



Fifty-year members

A large group of Local 3 veterans were in attendance at the July semi-annual meeting to receive their 50-year gold watches. In the back row (left to right) are Ray Guerin, Alfred Tucci, Lawrence Cussins and Ira Carlock. Pictured in front are George Haywood, Omar Hoiseth, Charles Marsai, Renato Moni, Ed Park and Winfred Webber.

Attention!

Turn to page 3 for important information on Local 3's I-9 verification program. See page 12 for Election Notice regarding the 1988 International Union Convention.

Engineers News

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August 1987

Stapleton warns at semi-annual

Continue full court press against nonunion sector

By James Earp, Managing Editor

We must continue our full court press against the non-union element. That was the message given by Local 3 Business Manager Tom Stapleton at the semi-annual membership meeting last month in San Francisco.

"We managed to get rid of R.A. Hatch," Stapleton said as he recounted the union's hard-fought battle against the open shop firm that initially won the contract for the I-580 interchange in Hayward, CA. before losing the project due to bankruptcy.

Stapleton reviewed the union's continuing campaign against Weisscal, the non-union firm from Pennsylvania that

won the \$34 million Downtown transit mall project two years ago. Job monitors working for the Foundation for Fair Contracting have provided information that has been instrumental in helping government agencies to levy fines against the firm for violations of the prevailing wage law.

The most recent action against Weisscal occurred late in July when the state Division of Labor Standards fined the company \$179,000 for working without a contractor's license in May and June. This is in addition to fines totalling \$900,000 for allegedly underpaying Weisscal employees.

Stapleton criticized San Jose city officials for their lax enforcement of the law. "The City doesn't care if they are working with a crook. They just want to get the job done.

"It seems like we bury one non-union contractor and two or three more hop up," he said. The key to winning is to force the companies to spend their money — and their profits in court to defend themselves against their violations of the law.

The Business Manager pointed out that the Foundation has been successful in providing the key evidence in \$2.7 million in fines during the past 18 months for violations of wage and apprenticeship regulations on construction jobs in California.

"This is what we will continue to do until we convince them this is a market area they don't want to deal with," Stapleton declared. He conceded that some parts of the union's campaign against the open shop movement exact a high price. "I get complaints occasionally from members who don't like working under a market area agreement," he explained. "We are the first to agree. There's not one officer who likes them. But without them, there are areas where three fourths of the work would have gone non-union.

Stapleton cited a shopping mall project in Grass Valley, CA. that was awarded to Peter Kiewit based on a market area agreement negotiated with the union.

"There's no way we would have got that job at a hundred percent wage

(continued on page 7)



IUEO Regional Director Gordon MacDonald presents the Delaney Memorial scholarship to winner Greg Tsujimoto.

Winner of IUEO Scholarship

For the second year in a row, the winner of the coveted Joseph J. Delaney Memorial Scholarship has come from the ranks of Local 3. Greg Tsujimoto of Ascalanes High School was presented with the prestigious award by Regional Director Gordon MacDonald at the Local 3 semi-annual meeting last month.

The son of Local 3 member Ted Tsujimoto of Lafayette, Gregg ranked first in his class of 341, compiling an impressive 4.0 grade point average and a long list of academic awards.

In addition to winning the international union scholarship, Gregg was selected as a candidate for the Regents Scholarship at University of California, Berkeley. Other recognition includes: finalist in the PG&E James B. Black scholarship competition, Bank of America achievement award for science and mathematics, and certificate of achievement from the California Mathematics Council.

Gregg has been accepted to Stanford University where he plans on majoring in electrical engineering. The Joseph J. Delaney Scholarship is awarded annually by the International Union in cooperation with

the National Merit Scholarship Corporation.

Students from throughout the nation are selected on the basis of their test scores in the Preliminary Scholastic Aptitude Test and the National Merit Scholarship Test. Each year about 15,000 semi-finalists are chosen from their scores on the PSAT.

The students are then sent questionnaires by National Merit in which they are asked to supply information, including their parent's union affiliation, if any. Those semi-finalists who have a parent that is an IUEO member become eligible to compete for the Delaney Memorial Scholarship. Additional tests are then given to choose the finalists and the winners and alternate winners are selected by National Merit.

Two scholarships are awarded each year by the International Union. One goes to the son of a member and the other to a daughter. It is a four-year scholarship that pays up to \$12,000 over the life of the scholarship. Last year the female winner was Lisa Thorn of Stockton, daughter of Local 3 member James Thorn.

Tom Stapleton elected General Vice President

Local 3 Business Manager Tom Stapleton has been elected 11th General Vice President of the International Union of Operating Engineers. The term, which became effective August 1 fills the seat left vacant by the retirement of V.H. "Bill" Williams, business manager of Local 382 in Little Rock, Arkansas.

"I've always felt I had more than enough to do as Business Manager of Local 3," Stapleton commented upon the announcement of his election. "However, this will provide an opportunity for our members to have a stronger voice on those issues that command the attention of our International Union.

I have great regard for the members of the General Executive Board. They are individuals who know the needs of our people and who you can work with to solve problems and forge programs that will help protect the jobs of our members."

Born in Chicago, Stapleton has served as Business Manager of Local 3 since being elected to the office in August 1982. He and his administration were re-elected in 1985.

(continued on page 6)



Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

We see the headlines and hear the statistics on the airwaves: "Trade deficit tops '86 as Imports Set Record." "Huge U.S.-Japan Trade Conflict Seen." It's like listening to news reports about political conflicts somewhere on the other side of the world. After awhile it doesn't even phase us.

But the fact is, these seemingly dry statistics about trade deficits and plant closings translate into real people who are losing their livelihoods. Sooner or later, it will be our own job on the line. First it was the mines and steel plants that began to go. Then came the automobile factories and the clothing industry. Now the electronic and high technology industries are feeling the knife.

When will it affect your construction job? It already has and it could very well get worse if we don't take some individual responsibility. Let's take a simple example.

More than a thousand American companies have invested over \$2 billion in facilities employing some 300,000 workers on the other side of the Rio Grande. Most of the development has taken place since 1983 when the Mexican minimum wage plunged from \$1.53 an hour to 75 cents an hour.

American firms are flocking across the border to build factories that will reap them higher profits at the expense of American wage earners. What happens to the construction of office buildings and factories associated with this business? The answer is, they don't get built and our people lose the jobs that would have gone with it.

Maybe that's still not close enough to home. What about the penetration of American construction projects by foreign competitors? From 1980 through 1985, over \$29 billion in construction work was awarded to foreign contractors in the United States. Once in a while we are fortunate and get a contractor like Torno America that is willing to sign an agreement with the union, but this is not always the case.

What can we do? To begin with, we can write our representatives in Congress and urge them to support trade legislation that would protect American jobs. The Omnibus Trade Act of 1987 has finally passed both houses of Congress and will be shaped into its final form by the House-Senate conference committee sometime after Labor Day (see article this page). Labor is urging members of the committee to stand firm against President Reagan's threats to veto the legislation unless it is watered down to a form that would be acceptable to him. This is very important legislation and we urge our members to follow its development closely.

What else can we do? We should support the "Buy American" program by purchasing American Made-Union Made products whenever possible and by supporting things like Union Label Week, which will be celebrated the week of September 7. The purpose of Union Label Week is to generate an awareness of what the union label means to all Americans. The union label is symbolic of an American flag in the merchandise we buy. It assures the consumer that the product was made in America under decent working conditions.

Union Label Week coincides with Labor Day because they were both created by organized labor as a time to pay tribute to working men and women in America. It is a time to reflect upon the progress made in the workplace as a result of the struggles and sacrifices of our forebearers. On Labor Day we celebrate what was established for American workers in regard to the 40-hour work week, health and welfare benefits, paid vacations, child labor laws, minimum wage, social security, and occupational safety and health laws.

Union label week is set aside to pay tribute in another way and that is to make a concentrated effort to buy American made products and to look for the union label.

In Lee Iacocca's autobiography, he quotes Dr. Tomio Kubo of Japan who said: "We in Japan look after our own self interests. What I don't understand is why your country doesn't do the same." When India was placed under British regime and imports from Britain were putting Indians out of work, Gandhi said: "Burn all cloth from Manchester and Leeds. If you're left with one piece of homespun, wear it with dignity. There is no beauty in the finest cloth if it brings hunger and unhappiness."

So look for the union label. It protects American jobs. Someday it may be your own.

"...dry statistics about trade deficits and plant closings translate into real people who are losing their livelihoods."

UNION LABEL WEEK SEPTEMBER 7-12, 1987



INVEST IN AMERICA'S FUTURE.
BUILD A BETTER TOMORROW
BY BUYING AMERICAN
WITH THE UNION LABEL TODAY.

Key trade bill passes in Senate

The Senate has passed a broadly supported trade reform bill by a decisive 71-27 vote, paying more attention to the worsening of the U.S. trade deficit than to a petulant attack by President Reagan on "a Democratic bill" Republicans had helped shape.

Reagan termed both the Senate bill and the measure the House passed last April "unacceptable" to the Administration. He asked Republican senators to vote against passage to back up his threat that the bill will be vetoed unless a House-Senate conference somehow transforms it into a measure acceptable to the White House.

AFL-CIO President Lane Kirkland saw it differently. "The Senate deserves our applause," Kirkland said. As did the House, it "demonstrated dissatisfaction with America's enormous trade deficits and a willingness to do something about it."

Kirkland urged the House-Senate conference to "stand firm against veto threats" when it negotiates the final shape of the legislation. The conference is not expected to get under way until after Labor Day. But while Congress is in its August recess, staff members will do some of the preliminary work of narrowing the issue in dispute.

Kirkland said the excessive trade deficit shows that even stronger measures than the Senate adopted are needed to stop the wipeout of American jobs. But he termed the Senate bill "a significant improvement over the Reagan Administration's indifference to the damage from unfair trade."

The grim news on the eve of the Senate vote was that the U.S. merchandise trade deficit for the first five months of this year was a record \$68.7 billion—5 percent above the same period of 1986.

Some senators who voted for the bill expressed reservations. But that was not hard to do within a complex 1,000-page document that was shaped by eight committees and modified

by dozens of amendments during nearly three weeks of debate.

Ironically, some of the Republicans who acceded to Reagan's demand that they vote against the bill had supported provisions which the Administration strongly opposed.

An example is the section intended to get other

(continued on page 16)

Engineers News

WIPA



T. J. (Tom) Stapleton

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Vice President

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How Local 3's I-9 verification plan will work

Passage of the Immigration Reform and Control Act of 1986 will affect every Local 3 member. Please read this information carefully and make sure you have the documents needed to complete an I-9 Form. If you don't, you should take steps immediately to obtain the document(s) you lack.

Effective June 1, 1987 the federal government began enforcement of the Immigration Reform and Control Act of 1986 (IRCA). Signed by President Reagan last November, this law prohibits the hiring of illegal aliens and for the first time requires all individuals applying for a job to present proof of American citizenship or eligibility to work in the United States.

Basically, the statute places employers under the legal obligation to require all job applicants to fill out and sign a government "I-9" form (Exhibit #1) which is designed to provide proof of the individual's eligibility to work in the United States.

Local 3 is finalizing plans with employers to implement a program whereby the union will be the custodian of the INS employment authorization documents. This is being done to streamline the verification process for our members. A member will have to fill out the necessary I-9 form only once at the hiring hall, where it and a copy of the supporting documents will be kept on file as long as he remains a member of the union. Members who have completed the I-9 form and presented the required documents will have this information indicated on their computerized record and on all subsequent dispatches.

Verification Procedures

Commencing September 1, 1987, the union will conduct the verification process for every individual who comes into a hiring hall to obtain a dispatch or to register on the out-of-work list. Verification should take place at the time of registration. The dispatcher will check the member's record on the CRT to determine if he or she has an Employment Eligibility Verification (Form I-9) on file.

Government I-9 forms will be available at all Local 3 hiring halls. If the individual has no I-9 Form on file, the dispatcher will have the member fill out the first section of the form completely.

The member must produce a document or documents that establish the member's identity and eligibility to work in the United States. The list of acceptable documents is printed on this page. List A contains documents that establish both **identity and employment eligibility**. A document from list A is sufficient for completion of the form.

If the member does not have a document from List A, then he must have a document from List B (which establishes identity) and a document from List C (which establishes employment eligibility).

The dispatcher will inspect the necessary documentation, entering the document I.D. numbers, expiration date (if any) and certify on the form that the documents have been exami-

NOTE: You don't have to wait until you register on the out-of-work list to complete an I-9 Form, nor do you have to wait until Sep. 1. Every member who is normally dispatched through a hiring hall should complete an I-9 Form as soon as possible to allow additional time to resolve any problems.

Documents You Will Need

To complete an I-9 Form, you must have either one document from List A or one document from List B and one document from List C.

List A

- United States Passport
- Certificate of U.S. Citizenship
- Unexpired foreign passport with attached employment authorization.
- Alien Registration Card with photo.

List B

- State-issued driver's license or state-issued I.D. card with photo or information, including name, sex, date of birth, height, weight and color of eyes.
- U.S. Military Card
- Other official I.D.

List C

- Original Social Security Card (other than a card that states it is not valid for employment).
- Birth Certificate issued by state, county or municipal authority bearing a seal or other certification.
- Unexpired INS Employment Authorization document.

Lost Social Security Card. For most individuals, a state driver's license and an original Social Security Card will be the most convenient documents to use. If your Social Security Card has been lost or destroyed, you should obtain a replacement as soon as possible by applying in person at the nearest Social Security office. You must provide positive I.D. at the time of application.

ned and appear to be genuine and to relate to the individual named. All documents must be current at the time of registration. However, expiration dates on a document will not affect the validity of the I-9 Form unless it relates to employment authorization.

For example, an individual uses his driver's license and a valid Social Security Card for the I-9 Form. The fact that his driver's license might expire six months later will have no bearing on his I-9 form. The dispatcher would indicate that the individual has a valid I-9 form. However, suppose the individual uses a driver's license and an INS Employment Authorization card that expires on January 30, 1988. In this case, the individual's I-9 form would expire on that date.

Once the I-9 Form has been completed and the individual's record has been updated to reflect this information, he or she is now eligible to receive a job dispatch. After September 1, 1987, no individual may be dis-

patched until the Form I-9 has been completed.

Insufficient Documentation

Individuals who have not filled out an I-9 form or who do not have the required documentation may be registered but are not eligible for dispatch until the I-9 has been completed. If the individual will not or cannot complete the I-9 Form when called for a dispatch, the dispatcher will go to the next person on the list.

Lost Social Security Card: In the event an individual has not completed his I-9 Form because he has lost or destroyed his Social Security card, the dispatcher may enter "VALID I-9" and dispatch the individual if the following conditions are met:

- The individual is already registered in the system with a Social Security number.
- The individual presents a receipt showing he has made application to the Social Security office for a replacement card.
- The individual has the other required documentation from List B.

If these conditions are not met, the individual must either present another valid document from list C (such as a birth certificate), or he cannot be dispatched.

Illegal Aliens

The law permits legalization of aliens who have continuously resided in the U.S. in an unlawful status since before January 1, 1982, and who meet certain other requirements. Individuals who may be eligible for legalization had one year to make application, beginning May 5, 1987. However, the law also requires such individuals to obtain documentation that establishes work authorization by September 1, 1987. Since Local 3's program becomes effective on the same date, an individual who attests to the union that he or she is an alien who intends to apply or has applied for legalization, must have an Alien Registration Card or unexpired INS Employment Authorization card.

Employer Cooperation

Although there are significant advantages for an employer to sign an agreement authorizing the union to assume the responsibilities of the IRCA verification program, there may be some employers who choose not to participate in the union program or who have not been made aware of it. In such cases, the employer would then be required to complete his own verification process to comply with the law. Local 3 members dispatched to employers who have not agreed to the union's program will have to produce the necessary documents to the employer upon being dispatched to the job.

The union will make every effort to give members adequate notice that they must take the necessary documents with them if they are to be dispatched to a nonparticipating employer. However, the individual must still complete an I-9 form at the hiring hall before being dispatched. This will eliminate the necessity of having to do it later when being dispatched to another job.

Non-discrimination

IRCA prohibits discrimination against a citizen or legal resident alien "with respect to the hiring, or recruitment or referral for a fee," or discharging a person because of his or her national origin or because of the person's citizenship status. The union will continue to dispatch in a non-discriminatory manner as required by Section 04.09.01 of the Job Placement Regulations.

Your Credit Union



Is your checking account costing you more, and earning you less? If you



Bill Markus

have an account with a bank you are probably spending \$24 to \$60 a year just on monthly fees.

An Operating Engineers Interest Checking account is **FREE**—there are no monthly fees or per check charges. Check printing will be

the only cost associated with your checking account. Check printing is **FREE** for your first order if you apply for a checking account by September 5, 1987.

In addition, you earn dividends as long as your checking balance does not fall below \$300 for the month. With an Interest Checking Account, your money works for you!

• **An end to embarrassing overdrafts:** With our easy Overdraft Protection Plan you don't have to worry about returned checks. When you sign up for Overdraft Protection, funds to cover your outstanding checks can automatically be transferred from your savings or line of credit loan account. Overdraft protection gives you easy access to your available savings balance or line of credit account.

• **The ultimate in convenience:** You don't have to live near the Credit Union to take advantage of the benefits of an Interest Checking account. Convenient automatic Payroll Deduction and Direct Deposit services do all the work for you.

When combined with our C.A.L.L. service, a Credit Union checking account offers the perfect way to manage your money. C.A.L.L. allows you to access your checking account anytime, from anywhere—you can transfer funds to and from your checking account, verify that a check has cleared, or have a check sent directly to your home by using a touchtone phone.

• **All you need:** Your Interest Checking account, combined with the convenience of Payroll Deduction, the instant access to your savings and line of credit accounts, and the flexibility of the C.A.L.L. service, gives you all the tools to manage your money successfully.

To open a checking account just call the Credit Union at (415) 829-4400, and we'll send you an application. Utah members should call (801) 261-2223.

We'll correct the problems: There were several problems with the quarterly statements. We apologize for any problems this may have caused members. This was our first "run" under our new computer system, and we encountered several unanticipated problems.

One problem is that the statements can be confusing, especially when members have several accounts. Management is aware of and reviewing the situation. We hope to correct the

(continued on page 11)

Marysville report Work in hills going steady

The work in the mountains is still steady, reports District Representative George Morgan, with Baldwin Contracting paving Hwy 223 at Lake Almanor. Fred Bennett is the foreman over the dirt spread. The Astec portable plant was set up in Viewland, then moved to Loyalton, and at this writing, it is in Quincy. The paving is being done for Sierra-Pacific. These jobs have kept the crew jumping, producing 400 tons of asphalt an hour. This plant can be set up in a 16-hour period and torn down and ready to move within 10 to 12 hours. This is what you call *hauling asphalt!*

In other jobs in the area, Morgan noted that Joy Engineering is busy on their job just north of Quincy. American Underground just completed three railroad jobs at Graeagle. Baldwin Contracting has moved back off their bridge approaches where they are a sub for F. E. Ward in Greenville. Roderick Construction is in full swing on their job on Hwy 70 just north of Quincy. This job is employing several of our Brothers.

Things are looking up on the east side of the area, says Business Representative Vern Hughes. Kiewit-Pacific has started their Hwy 99 job. The job superintendent is Scott Cassels who said this job has about 220 working days and should employ about 30 operators at the peak of employment.

Also, Baldwin Contracting has started their job on Hwy 99. This job is over \$8,000,000 and should provide jobs for several of our Brothers for about a year.

Teichert Construction has finished their bridge job on Fruitland Road in Yuba County. Kaweah Construction is still working on the water treatment plant in Forbestown. Tenco Tractor in Pleasant Grove is still working a lot of overtime. B & H Excavating is working on Pleasant Grove Road where they have three bridges to replace. Robinson Construction is working in Marysville as a sub for M&M Electric.

The work picture on the west side continues to look good says Business Representative Dan Mostats. Answell Construction is busy on the road and bridge project on Hughes Road, with Baldwin Contracting moving in to do the dirt work.

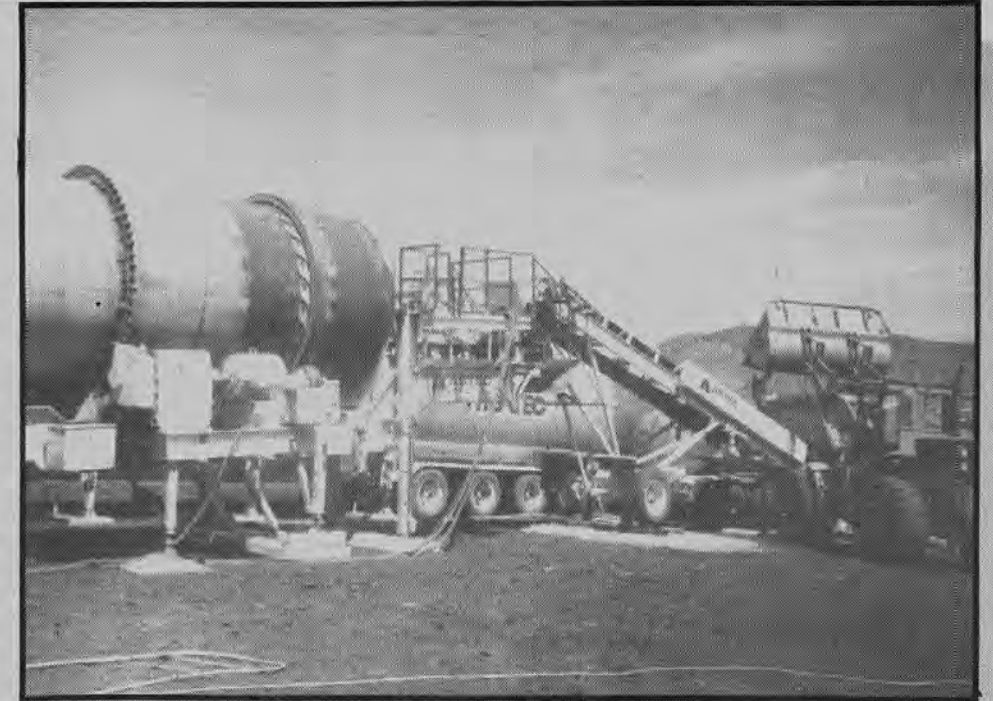
Baldwin Construction was low bidder on the curve improvement job in Colusa County for \$222,086 and low bidder for the city of Chico's Bruce Road Street Improvement Project for \$646,922. Baldwin is presently doing the overlay work on Roads 203 and 39, The Skyway, The Esplanade, and East Gridley Road, and also the road crossing for the railroad.

Labor scores win against USX-POSCO

Organized labor scored a big win in an arbitration ruling at the non-union renovation of the USX-POSCO steel plant in Contra Costa County. The arbitrators ruling could cost the contractor as much as \$60 million in back wages and fringe benefits.

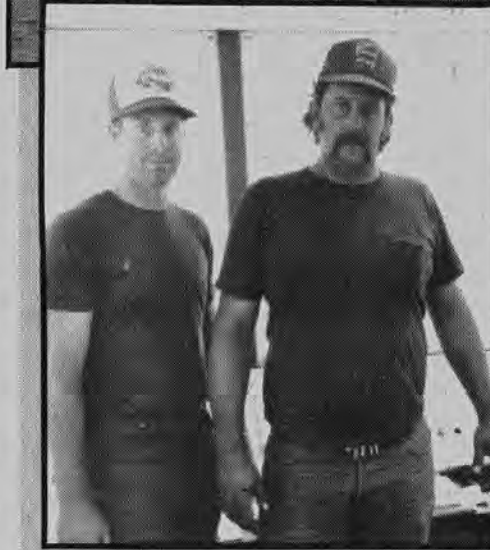
The award was levied against Eichleay Corp., a construction firm from Pittsburgh, PA., which specializes in reconstructions of steel mills and other heavy-industry plants. Eichleay is involved in the \$300 million rebuilding of the steel plant in Pittsburgh.

The reconstruction is being done by



Double batch, please

Pictured above is the portable Astec batch plant being used on various jobs in the Marysville district. Dave Hansen is running the loader. Pictured right are operator Maurice Herlax and District Representative George Morgan. Pictured below are foreman Steve Fox and Chester Plant.



Attend Your Union Meetings

a partnership called AMK, which is a joint venture of BE&K, a non-union construction company from Alabama, Daelim, a U.S. subsidiary of a South Korean corporation, and ECI. ECI is a subsidiary of Eichleay which operates without a union contract. However, because Eichleay has several national bargaining agreements with AFL-CIO unions, the arbitration panel ruled that ECI must be bound to the same agreements.

The building trades unions involved—Operating Engineers, Ironworkers, Cement Masons, Laborers,

Carpenters, Boilermakers, Pile Drivers and Millwrights—charged ECI with evading its contracts and paying workers at substandard wages. They also charged ECI with paying very little health and welfare benefits and no pensions. Some of the workers were earning as little as \$5 to \$7 per hour.

Under the terms of the award, the money will be distributed both to the non-union workers who were paid substandard wages and to union members who would have been sent to work on the project.

Labor Roundup

Strong support continues for H.R. 281

Bill would end abuse of 'double-breasting'

For the second time in as many years, House members gave strong approval to H.R. 281—a bill that would end double-breasting in the construction industry and require contractors to live up to the terms of their legal contracts with workers. The final tally was 227-197.

In the wake of the House victory, however, building trades leaders were warning members that this latest win constitutes only the first battle in the double-breasting war with contractors. The next bout begins immediately in the Senate as that chamber begins consideration of S.492. Every member's help will be needed if we are to win this second and most important battle.

"We will need the help and support of every building trades member in order to duplicate our success in the House," said BCTD Legislative Director Leo Zeferetti. "We cannot overemphasize that fact to members."

"Opponents of this legislation are now pulling out all their big guns for the Senate battle. They will attempt to cash in every chip they've got. Therefore, we cannot afford to sit back idly and celebrate this victory—as tremendous as it is."

"Our members are our biggest guns," Zeferetti said. "And every member must sit down today and write a letter to their

senators about this issue. Let them know how double-breasting has affected you as an American construction worker. Tell them to support S.492.

"If we don't give our all in the Senate, our efforts will have been wasted," he said.

Building trades leaders lauded the efforts of several House members who worked for H.R. 281's passage—particularly Rep. William Clay (D-Mo.), sponsor of H.R. 281 in both the 99th and 100th Congresses. In addition, they said that the many last minute phone calls, cards and letters sent by building trades workers in support of H.R. 281 were extremely helpful.

The efforts of all 15 legislative directors from the BCTD's international unions were also cited as instrumental in achieving this most recent success.

BCTD President Robert A. Georgine said, "We congratulate the leadership and the members of the House for their responsiveness to the needs and concerns of all workers and for not succumbing to the smoke screen, the falsehoods and the misrepresentations of the opponents of this legislation."

"This action also indicated that the National Labor Relations Board (NLRB) has misinterpreted the Landrum-Griffin Act. Contractors should cease the practice of establishing paper companies for the sole purpose of circumventing their collective bargaining agreements," Georgine said.

New series explores pride in our work



**What's
"A GOOD
JOB"
for you?**

Correspondent **Daniel Zwerdling** looks for the answer at a recent exhibit of old and new job skills.

"What's a good job?" That's the question explored in a special edition of the "America Works" series that is being distributed to the public television network for broadcast this Labor Day.

In "A Good Job," workers talk about their jobs and their lives while demonstrating their skills at exhibits sponsored by the Smithsonian Institution Museum of American History in Washington.

Viewers can see the pride of craftsmanship, for example, in glassware created by Marty Orban, a member of Flint Glass Workers Local 24. "I could very easily make pieces a lot simpler, a lot less beautiful," Orban said, but "I want to produce a piece that is nice and I don't want my work to be the fault of some industry not making it."

In another segment, Francis Spaulding, a cake decorator and a member of Bakery, Confectionery & Tobacco Workers Local 118, tells of the pleasure he finds in "making the little kids happy," while Susan Hartley, a telephone operator and a member of Communications Workers Local 2306, takes pride in providing customer service.

"A Good Job" looks at a broad range of occupations and reminds viewers that unions have made "good" jobs better for millions of working Americans.

Public television stations in 20 cities, including Boston and Cincinnati, have already scheduled "A Good Job" for broadcast over the Labor Day weekend. Trade unionists should contact their local public television stations for specific broadcast times and dates.

The program was produced by the Labor Institute of Public Affairs and is narrated by Daniel Zwerdling of National Public Radio.



Close escape: IAFF Local 93 member Grant Cruyton escapes through a raging fireball from the upper story of a burning home in Cleveland. The photo captured first prize for best news or feature photo in the IAFF's annual media awards contest. It was taken by Mark Duncan of the Cleveland Plain Dealer.

Poultry problem not 'chicken feed'

The quality of federal poultry and meat inspections has nosedived under pressure from producers, severely raising the likelihood that consumers will get ill from eating diseased meats, a coalition of labor, consumer, nutrition and whistleblower groups charged.

This point was brought home at a Washington press conference by a federal food inspector who warned that consumers have a four in 10 chance of buying diseased or contaminated poultry.

The coalition wants the Agriculture Dept. to take immediate administrative steps to better protect the public's health. It called for legislation to strengthen the food inspection system.

The coalition comprises the Government Employees, Americans for Safe Food, Community Nutrition Institute, National Consumers League and the Government Accountability Project (GAP).

AFGE President Kenneth T. Blaylock said the public must be made aware "of the crisis in poultry inspection." The union represents 6,000 federal food inspectors nationwide, just half the number of inspectors the government had at the beginning of the Reagan Administration.

Not one regulatory change made by the USDA's Food Safety & Inspection Service "has been made with the thought of protecting the public, but rather to increase industry profits and reduce government costs," Blaylock charged.

Reports of contaminated poultry over the past year have made consumers wary and resulted in the price plummeting from about 70 cents a pound to around 40 cents, he said, adding that consumer confidence in the "USDA Inspected" label has fallen.

Blaylock and Food & Commercial Workers Legislative Director Arnold Mayer testified earlier at Senate and House hearings on FSIS changes that have undermined the inspection process.

Delmar Jones, head of AFGE's joint council of meat and poultry inspectors, described the extent of unsanitary conditions allowed by the USDA: processing plants infested with rats, flies, roaches and maggots, along with peeling paint and rust falling into the food.

On poultry inspection lines, speeded up fivefold in the past 20 years, inspectors must make their judgments on more than 100 birds a minute, Jones said. And relaxed regulations allow poultry contaminated with fecal matter to be washed and mixed in with healthy birds in a chilling tank full of water. "That produces what we call 'fecal soup,'" he said.

"No one will actually tell the consumer. The USDA knows it and the industry knows it and the press should tell the public, 'Mr. Consumer, you're eating sh...' It's that simple," Jones declared.

Federal inspectors have been as-
(continued on page 12)

Jordanelle Dam gets underway

The Jordanelle Dam project is finally under way, reports Business Agent Virgil Blair. Torno-America, Inc. moved in a couple of pieces of equipment as of mid-July. More equipment is on the way and should start arriving the week of July 20. Torno-America expects to be fully manned by the middle of August, and should have around 40 operators on this job. This first phase is expected to last about 16 months, and should be a good job for hands in Utah. Torno-America is expecting to go to two shifts, and possibly three. If Torno does run a third shift, there could be close to 60 operators on this project.

Torno is looking at bidding more work in Utah, so let's encourage them by giving a hundred percent at all times to let the company know Utah's hands would like them to stay awhile.

Gibbons & Reed at the Smith-Morehouse Dam is having a better summer this year than they had the last two summers. The company is getting close to completion on this project. The fill on the dam should be completed in August, if the weather stays fair.

Blair said that he would miss the trip to Smith-Morehouse with the beautiful mountains and clear running rivers. Smith-Morehouse has been a good job to service, with good hands manning the job and pleasant scenery.

Gibbons & Reed has about completed their job at the Heber Valley Airport and should be moved out by the time you receive your *Engineers News*.

Gibbons & Reed has also finished their grubbing and clearing job on Trapper's Loop; and G. P. Construction is working on both ends of this project and making good time.

Gibbons & Reed's work in the Ogden area is fair this year and has been keeping crusher and asphalt crews fairly busy, although work in that area could be better.

Helms Construction at Lakeside has laid off the night shift and has about completed the west end of the railroad project. At this time, no one seems to know how much more work Helms may have there, but it's been like that the last four years.

The crane rental work in Utah has

Utah Retiree Picnic

The picnic for Retirees in Utah will be held in the **Murray Park Pavilion No. 2** and is scheduled for **September 2, 1987**, to begin at noon. This is an annual event which gives all of us an opportunity to enjoy the company of people known over the years and visit with the Officers of the union who may be in attendance.

Lunch will be provided by the Operating Engineers Local Union No. 3.

been the worst ever during the first half of 1987. It has picked up some the last month, and we're hoping it finishes up well.

Kiewit-Western has just about completed the Little Dell Bypass Road, and is ready to lay the asphalt. Kiewit is also about finished on the I-80 and I-215 projects. Kiewit needs to pick up a couple more good jobs like these, because they were good jobs for the hands.

Good luck, fair contractors, on all upcoming work," Blair said in closing this month's report.

Honorary Members

At the Executive Board meeting on June 21, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of June 1987 and have been determined eligible for Honorary Membership, effective July 1, 1987:

William Adams	#0552971
Griff Bowles Jr.	#0657763
Johnny Brown	#0622833
James Campkin	#0726671
Leonard Chandler	#0693620
Marvlee Durlinger	#0732157
Ray Flannery	#0637237
P.J. Higgins	#0313294
E. B. Howe	#0693653
P. N. Ihrig	#0595137
Edward Keough	#0667405
Hale Morgan	#0592554
Frank Shay	#0586561
Joe Stockton	#0550780
Ray Strickland	#0659385
Marvin Withrow	#0714950
Stanley Wood	#0519931

Rock, sand and gravel plants top out in Sacto.

Business Representative Dave Young reports that the District 80 rock, sand and gravel plants are beginning to peak out, for the year. Lone Star at White Rock Road is working double shifts. The crew at Granite's old crushing plant at Bradshaw is working double shifts also. Both sites are starting at 6:00 a.m. daily.

Granite's new concrete batch plant is now in full operation, which was erected by union Operating Engineers, Laborers and Iron Workers. Golden State Erectors, supervised by Dick Sias, was the subcontractor. Sacramento Valley Crane had most all the hoisting. It took five months to complete and is approximately 100 feet high and can produce 300 yards per hour. It has 6 aggregate bins and 3 cement bins. The plant will be fed by a 370 foot conveyor that will handle 625 tons of material per hour.

Also presently being erected at the Bradshaw pit is a new aggregate plant, which should be completed around the end of July and will cover approximately 27 acres. It will have fully programmable controls with an IBM personal computer, a Modicon controller with built in diagnostics and will be totally automated with one button start up and alarm conditions for partial or total shutdown.

There will be one primary crusher, a 66 inch Tel-Smith, 3 secondary crushers, 948 EC Tel-Smith, a Symons 5125, and a Tel-Smith 1510. There will be 6 screens, 3 screws, and 1 scrubber. The crusher feed will be automatic, there is 400 feet of underground tunnel that will make specialty material and also feed the new asphalt plant when it is completed. To complete construction there will be 2,500 cubic yards of concrete and 640,000 lbs. of rebar in the footings.

At full operation the plant will use approximately 4,000 amps, will have approximately 3,300 horsepower, consume 8,000 gpm of water, and will produce 1,200 tons of material per hour.

The persons involved in the erection

(continued on page 11)

Increases negotiated for aggregate industry

By Norris Casey, Treasurer

In recent negotiations with the Aggregate and Concrete Association of Northern California covering the concrete Batch Plants and Rock, Sand and Gravel Plants in Northern California represented by this Association, we were successful in negotiating increases of 75¢ per hour for the Batch Plants and 80¢ per hour for the Rock, Sand and Gravel people. These agreements were open for wages and fringe benefits only this year, and will terminate completely next year.

The Batch Plant operators and mechanics settled for 75¢ and distributed 60¢ to wages and 15¢ into the Annuity Plan. This makes the wage rate \$19.02 per hour for the Mechanic and \$19.22 per hour the Batch man. It raises the Annuity contribution for them to 50¢ per hour. All other benefits remain the same.

The Rock, Sand and Gravel producers agreement was settled for 80¢ per hour effective July 16, 1987. This settlement covers plants owned by members of the Association anywhere in our jurisdiction of California, including those plants in Fresno, Visalia and the Sacramento area. These members chose to allocate 65¢ per hour to their wages,



Norris Casey, Treasurer

making a spread of \$18.245 per hour for Group I to \$20.155 per hour for Group VII A and 15¢ per hour into the Annuity Plan, for a total of 50¢ per hour.

Other companies agreeing to this settlement are: **Mission Valley Rock** in Sunol, **Quarry Products** in Richmond, **The Syar Plants** in Napa, and **Guernville, Granite Rock Company's Hot Plants** in Redwood City and South San

Francisco, and **Piombo's Quarries** on the Peninsula and in the Santa Rosa area.

Considering the times and what is happening with the influx of non-union companies in most of our areas, these were good settlements.

These agreements will be open in their entirety next year and I can foresee that we may have some serious problems, particularly in the out-lying areas where the non-union plants are beginning to pose a problem. The non-union employer pays whatever wages he wants and can get people to work for him. He doesn't pay sick leave, holiday or vacation, etc. Obviously, our signatory employers have trouble meeting the competition.

We pride ourselves in having the best operators and mechanics in the business and can keep our employers competitive by out producing the non-union contractor. We must remember that without those employers we don't have jobs. We as a Union can do our job in negotiating contract settlements and expediting grievance resolutions, but you, the skilled Operating Engineer, are the one(s) who have to produce to keep your Union Contractor competitive in the market place. Let's all do our part to keep the Union employers in business, so we can continue to enjoy good jobs and good paychecks.

I would like to extend my congratulations to our Business Manager T. J. Stapleton for being seated as 11th International Vice President on the General Executive Board. In my opinion T. J.'s appointment was long overdue. Tom is beyond any doubt the most progressive Business Manager we have ever had. His feeling and understanding for our members to participate in the affairs of this Union, his understanding of the conditions of the times and the ability to be flexible as needed in negotiations to keep our members working and our Union Contractors competitive and of course his ability to be prudent in the day to day operation of this Union make him head and shoulders above most labor leaders of today.

Congratulations Tom. The International Executive Board needs your contribution.

Stapleton elected General V.P.

(continued from page 1)

Stapleton became a business representative for Local 3 in 1956, working out of the Oakland district. Later he was transferred to San Jose before eventually going to Utah as district representative, where he played a key role in helping to organize the construction industry.

After returning to California, Stapleton worked as special representative in charge of the Contracts Dept., handling negotiations, grievances and jurisdictional disputes. From 1960 to 1965 he held the elected position of Trustee and was elected as Re-

cording-Corresponding Secretary in 1965, a position he held until 1973.

Prior to his election as Business Manager, Stapleton served as technical advisor and director of Local 3's computer operations. He is a graduate of the Harvard University Trade Union Program.

Stapleton currently serves as president of the California-Nevada Conference of Operating Engineers, vice president of the San Francisco Maritime Trades Port Council, chairman of the Northern California Heavy and Highway Committee, and on the executive Board of numerous non-profit organizations.

'Imperative we knock nonunion out of the box'

(continued from page 1)

rate," he stated. "It's imperative that we knock the non-union out of the box. We can't do it if we give them all the work."

"Sometimes it's difficult for members to understand that you can't always get the work with a 100 percent contract. We're fighting a war. We've got to win and we need your support if we're going to do it."

Building a good relationship with union employers is vital. Stapleton noted that a major contract for the first portion of the long awaited Jordanelle Dam project in Utah has gone union only because of Local 3's ability to develop a good working relationship with the firm on a tunnel job near Modesto. Headquartered out of Italy, Torno-America landed its first job in America when it won a tunnel job contract for the Modesto Irrigation District. Local 3 was successful in persuading the firm to sign a union agreement for the project.

"When Torno got the Utah project, management told us there were 3,000 non-union construction workers who had applied for a job on the project," Stapleton explained. "They wanted to

know what the union could do for them. I told them we're the best and convinced them to give us a chance to prove it like we're proving it on the tunnel job (in California)."

"The bottom line is this: our enemy is the non-union contractor, not the union employer. We're not out to put money in the employer's pocket. We're out to save jobs for our members."

Local 3 First place scholarship winner Richard Mozier receives his certificate from Business Manager Tom Stapleton (top photo), while his mother looks on. Pictured in second photo down are first place winner Virginia Matzek with her parents Mary and George Matzek and Business Manager Tom Stapleton. In bottom right photo is first runner-up Shannan Beall with her parents Bob and Eldoris. Pictured bottom left is runner-up John Richardson with his father, John.



Pictured above with Delaney scholarship winner Greg Tsujimoto are Business Manager Tom Stapleton, Ted and Violet Tsujimoto and IUOE Regional Representative Gordon MacDonald.





Water balloon contest winners Becky Peterson and Steve Fensler (above).



Fun for the whole family!

The dredgers know how to put on a picnic for the whole family. This year the annual picnic was held at Oak Grove Park near Stockton, where participants were fed char broiled steak, chili, homemade salads of all kinds and plenty of beer and soft drinks.

Special thanks go to all those who helped make this year's event a success, including committee chairman Loretta Justice and committee members Frank and Jerry Cross, Cecil and Leslie Wilson, Glenna and Scott Wilson, Chuck and Cory Center, Lena Wilkinson, Ron Glantz, Steve Dowdy and Roy Center.

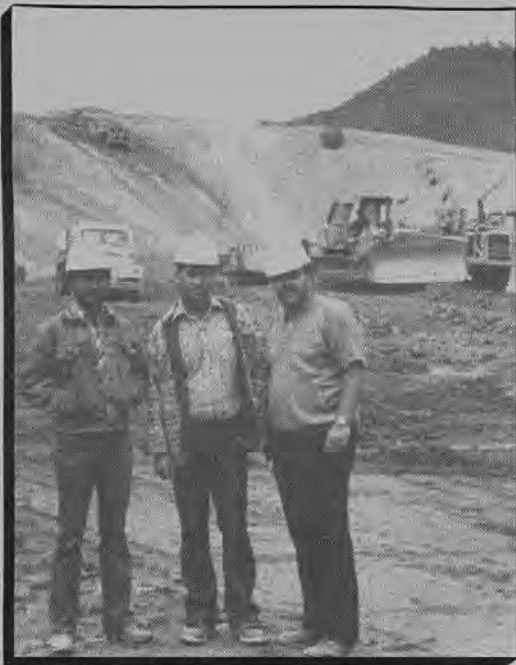
A big thanks to everyone else who helped out.



One great thing about the dredge picnic is that they go all out for the kids. There were soccer relays (above), coloring contests (left), feed for the ducks and geese and prizes for everyone.



The ecstasy (above) and the agony (right). Suction dredgers beat out clamshell one more time.



I-5 job moves into high gear

The \$12 million road job on I-5 north of Redding is moving into high gear. Stimpel-Wiebelhaus has the job, which calls for realigning 1.6 miles of the highway to bring it up to full freeway standards.

There will be over 2.5 million yards of dirt moved on the project by the time its all over, with several bridge structures tossed in for good measure. It is expected to take 250 working days for completion of the job.

There are currently 22 members working the dirt spread with another 10 to 15 to be added when the second shift kicks into gear early in September.

District Representative Don Doser talks for a moment with backhoe operator Steve Wilson (right). In the far left photo is scraper operator Dan Halford and mechanic Earl Frosher.

Owner and project manager Bill Wiebelhaus and foreman Buck McConnell are picture with Don Doser in the upper left photo.



Work is moving in Redding

The Redding District is starting to get busy with Stimpel-Wiebelhaus doing a job on I-5, \$12 million with 22 members, reports District Representative Don Doser. They will be going double shifts sometime in late August which should put approximately 35 hands to work. A list of members on the job at present: Buck McConnell (*Foreman*), Steve Wilson (*235 Backhoe*), Tony Burrell (*Gradesetter*), Wilbur Chase (*Scraper*), Chuck Blackburn (*Scraper*), Dan Halford (*Scraper*), Mike Lithgon (*Loader*), John DeJong (*Dozer*), Dudley Orcutt (*Dozer*), Mel Cooper (*Dozer*), Floyd Hanks (*Blade*), Earl Frosher (*Mech*), Willie Houghtby (*Mechanic-Exec. Board*), Charlie Waters (*Lube Engr.*), Gene Moore (*Loader*), Bill Bossert Sr. (*Foreman*), Ken Green (*Gradesetter*), Tim Murphy (*Backhoe*), Clinton Payne (*Apprentice*), Dave McConnell (*Chainman*), Bill Baumann (*Dozer*). Stimpel-Wiebelhaus is just finishing up their project on Highway 36, and various other jobs in the northern part of the state.

Hardrock Construction is presently upgrading Highway 395, at Litchfield near Susanville, CA. This job has kept a few members busy this season - members on this project include: Larry Stilley (*Foreman*), Don Wood (*Blade*), Jerald Bradbury (*Gradesetter*), Charlie "Bucky" Stone (*Dozer*), Brian Jones (*Scraper*), Mark Stilley (*Apprentice*). Hardrock also has a \$2,500,000 project in West Sacramento.

North Valley Construction has been chip sealing all over District 70, 3 to 4

million all over the state secondary highways—the members on this job: John Deetz (*Loader*), Bill Pope (*Roller*), Artone Garnero (*Chip Machine Oper.*), Don Morgan (*Roller*), Bill Lifquist (*Roller*), Rick Garnero (*Foreman*).

Roen Construction is making great progress on the Corning Sewer Project—a \$5,000,000 contract. Hands working on this project are: Al Lankford (*Backhoe*), Jack Griner (*Loader*), Dave Anderson (*Crane*), Ken White (*Backhoe*), Richard Belzer (*Apprentice*).

J. F. Shea Company is moving along rapidly on their tunnel project at Black Butte Dam - this is a \$6 million plus project. Members on this project: Leroy Dick (*Crane*), John Hinote (*Oiler*), Joe Hedges (*Mechanic*), Loren Gelwick (*Mech-Welder*), Ron Burns (*Apprentice*), Ron Turner (*Mucking Machine*).

Doser expressed thanks to all the members and their wives for helping out at the Redding picnic - it was a great success with over 500 people out and it turned out to be a beautiful day.

Doser also noted that Jean Parrish will be retiring the end of July. "We will all miss her as she has been with us for 30 years. She has been a great help to all the members in the Redding District, plus all the members that have had the opportunity to meet her over the years. Above all, she has been a very dedicated employee and has especially been a great help to me. I will miss her and know the members will miss her also. Jean, have a GREAT RETIREMENT," Doser said.



Perfect picnic weather

The weather was perfect and the food was excellent for the 500 people who attended the annual Redding district picnic at the Anderson River Park in mid-July. The pit roasted beef marked the first time a new pit was used. The 12-foot by 6-foot by 6-foot deep concrete lined pit was donated by a combination of unions and employers in the area. Using over 10 yards of concrete and covered with steel plating, the pit will be a permanent fixture at the park for all to use. Labor and materials were donated by Local 3, Hardrock Construction Co., J.F. Shea Co., J.W. Brashear Co., Peterson Tractor, G.E.B. Sons and Laborers Local 185.

Confusion reigns in wake of Cal-OSHA battle

By John McMahon

Now that California's Governor Deukmejian has emerged victorious in the battle over funding for Cal/OSHA, confusion has taken over the enforcement of job safety regulations. In an effort to save \$8 million out of a \$40 billion budget, the state has shut down the highly respected state safety program and turned over job site protection to the federal government.

The change went into effect on July 1.

There are, however, different standards depending on the type of construction project. State occupational safety and health standards will continue to be enforced at state and local government worksites, while jurisdiction over private sector places of employment is assumed by the federal government, according to the California Department of Industrial Relations.

Federal OSHA has announced that it will have five area offices in operation in California, from which inspectors will investigate jobsite accidents and respond to complaints of unsafe or unhealthy working conditions in private industry.

California's existing regulations, contained in Title 8 of the State Administrative Code, will be enforced at public sector worksites by state safety engineers working out of district offices located at the current offices in San Francisco, Sacramento and Van Nuys. All other existing Cal/OSHA field offices will be phased out over the coming months.

At worksites which contain both public and private sector employers—such as most public works construction—confusion will reign. Federal standards will apply to the private sector employers, while the public agency employees will come under more strict state standards.

Just how these different standards are supposed to promote safe working conditions, the Department did not say.

The Department also announced that Cal/OSHA investigations of private sector worksites that were still underway on July 1 were referred to federal OSHA for their review and action. On going public sector investigations were to continue.

Public sector employers were told to continue to direct their appeals of citations to the Cal/OSHA Appeals Board. The Cal/OSHA Consultation Service will continue to provide on-site consultations regarding both the federal and state safety standards to both public and private sector employers.

The battle over funding for Cal/OSHA has been a continuing political fight since early this year when the governor announced that he intended to eliminate the program. The Democratic-controlled Legislature had included funds for the program in the state budget. The governor, however, vetoed that provision.

In an override attempt, the vote split on party lines with all 24 Democrats and one independent voting to override while nine Republicans voted against. The remaining six Republicans did not vote. The final count, 25-9, failed by two votes.

Technically the matter remains on the Senate calendar until the summer recess ends in August. But Democratic leaders conceded that the governor had leaned so heavily upon the Republican Senators that there was no chance of any change in votes.

The fight to save Cal/OSHA now focuses on the courts. The California

Labor Federation has petitioned the State Supreme Court to intervene immediately on the grounds that the governor has infringed on the powers of the Legislature by unilaterally dismantling the program.

The suit, filed in Henning's name on

behalf of the 1.7 million California members of AFL-CIO Unions, asks for a writ of mandate requiring the governor to restore the money budgeted by the Legislature for Cal/OSHA and deleted by him.

Henning noted that the Inspector

General of the U.S. Department of Labor charged last month that federal OSHA has been rendered incapable of carrying out its responsibilities. He also said that there are 172 workplace toxics regulated by Cal/OSHA for which there are no federal standards.

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Contract Hospital Program

As you know, the Board of Trustees has contracted with several hospitals throughout Northern California (and with St. Mary's Hospital in Reno, Nevada) for discounts for Active Operating Engineers and their families and retirees and their spouses. Admissions to a Contract Hospital will save money for the Trust Funds and for you. **Please note**—Members signed up with Kaiser are not affected by this program.

Here are a few facts about the Contracting Hospital Program:

- Your doctor will be able to treat you at a Contracting Hospital.
- The Plans will continue to cover life threatening emergencies under the current benefit Plan and will pay normal Plan benefits.
- The Plan will continue to pay normal Plan benefits for Active Engineers and their dependents and retirees and their spouses who live outside of the Contracting Hospital service area.
- Physician's services and other medically necessary health care continue to be covered under the current benefit Plans.

Utilization Review

Utilization Review is a program that helps determine whether an admission to a hospital is necessary, and if so, for how long.

Your doctor will contact a local Professional Review Organization (PRO) before you are admitted to a hospital to determine from all the facts if you must be admitted to the hospital. **Please note**—as with the Preferred Provider Program, members signed up with Kaiser are not affected by the Utilization Review Program.

The Trustees have put these two programs into place to help control rising medical care costs without reducing the level of benefits. We need your full cooperation in the program to make it work.

If you have any questions about these programs, please contact the Fringe Benefit Center where they will be happy to assist you.

The following is a list of Contract Hospitals for Active Operating Engineers and their families. (The Contract Hospitals for retirees are slightly different.)

Operating Engineers Health and Welfare Trust Fund Contract Hospitals

Alameda County: Alameda Hospital; Alta Bates Hospital; Children's Hospital of Northern California; Eden Hospital; Herrick Hospital; Memorial Hospital, San Leandro; Peralta Hospital; Samuel Merritt Hospital; St. Rose Hospital; Valley Memorial Hospital; Washington Hospital **Amador County:** Amador Hospital **Butte County:** N.T. Enloe Hospital; Feather River Hospital; Oroville Hospital **Calaveras County:** Mark Twain Hospital **Contra Costa County:** Delta Memorial Hospital; Doctors Hospital, Pinole; Mt. Diablo Hospital **El Dorado County:** Marshall Hospital **Fresno County:** Selma District Hospital; St. Agnes Medical Center; Valley Children's Hospital **Glenn County:** Glenn General Hospital **Humboldt County:** Redwood Memorial Hospital; St. Joseph Hospital, Eureka **Lake County:** Redbud Community Hospital **Lassen County:** Lassen Community Hospital **Marin County:** Kentfield Medical Hospital; Marin General Hospital; Novato Community Hospital **Mendocino County:** Frank Howard Hospital; Ukiah Adventist Hospital **Merced County:** Merced Community Medical Center **Napa County:** Queen of the Valley Hospital **Placer County:** Auburn Faith Community Hospital; Roseville Community Hospital **Plumas County:** Plumas District Hospital **Sacramento County:** Mercy Hospital, Folsom; Mercy San Juan Hospital; Methodist Hospital; Sutter General Hospital; Sutter Memorial Hospital **San Benito County:** Hazel Hawkins Hospital **San Francisco County:** St. Francis Memorial Hospital; St. Luke's Hospital; St. Mary's Hospital and Medical Center; UCSF Hospitals and Clinics **San Joaquin County:** Lodi Memorial Hospital; St. Joseph's Hospital, Stockton; Tracy Community Memorial Hospital **San Mateo County:** Mills Memorial Hospital; Peninsula Hospital and Medical Center; Sequoia Hospital District **Santa Clara County:** El Camino Hospital; Good Samaritan Hospital; Northern California Kidney Stone Center; San Jose Hospital; Wheeler Hospital **Santa Cruz County:** Dominican Hospital; Watsonville Community Hospital **Shasta County:** Redding Medical Center **Solano County:** Sutter Solano Hospital **Sonoma County:** Healds-

burg General Hospital; Petaluma Valley Hospital; Santa Rosa Memorial Hospital; Sonoma Valley Hospital **Stanislaus County:** Emanuel Medical Center; Memorial Hospital, Ceres; Memorial Hospital, Modesto; Oak Valley District Hospital **Tehama County:** St. Elizabeth's Hospital **Tuolumne County:** Sonora and Sierra Community Hospitals **Yolo County:** Woodland Memorial Hospital

Retiree Dental Plan

August is the open enrollment month for the voluntary Retiree Dental Plan. In August, retirees and their spouses throughout the U.S. (except Hawaii) have the opportunity to enroll in the plan for the first time, change their coverage, or terminate their coverage. Retirees in Hawaii have their own dental plan through Hawaii Dental Service. It has a separate open period.

There are two plans available to retirees and their spouses:

- **The Safeguard Plan:** (ValuDent in Utah) is available at a cost of \$10.33 a month for retirees and spouses. It requires use of a panel dentist and pays according to their schedule. Most Safeguard dentists are located in California, with only limited service available in other western states. ValuDent has one office in Salt Lake City.

- **Delta Dental Service:** costs \$18.44 for a retiree or \$37.70 for a retiree and spouse. It lets you use the dentist of your choice and pays 50 percent of most charges.

There are five rules for these plans:

- You may enroll now or wait until next year. If you enroll now, your coverage will start Oct. 1, 1987. Next year in August there will be another enrollment at which time you will be given another opportunity to enroll. Those who enroll then will have coverage effective Oct. 1, 1988.

- If you have either Safeguard (ValuDent in Utah) or Delta Dental and wish to continue—**do nothing**. Unless we hear from you, you will be re-enrolled for the 12-month period beginning Oct. 1, 1987.

- If you wish to enroll for the first time, change your enrollment or cancel your enrollment, please contact the Trust Fund Office, 642 Harrison St., San Francisco, California 94107, by August 31, 1987 and you will be sent the appropriate forms.

- Each enrolling retiree must agree to remain in the program for at least one year. The appropriate deduction will be made from your monthly paycheck.

- If you terminate a coverage, you will not be able to enroll again even when there is an open enrollment period.

- To participate in the Delta Plan, the retiree must be a Local 3 member in good standing.

More from Sacramento

(continued from page 6)

were Dennis Tsuchida, Design Eng., Bruce Bunting and Scott Wolcott, field project engineers. Also, there was Al Swan, Jim Kochan, Ken MacNeill, David Byrd, Armondo Gonzalez, Tim McLaughlin, Ted Richter, Chuck Waddell, and Carlos Navarrete, supervised by Jim Hanner, foreman.

Teichert Construction is at "full blow and go" on the Willow Creek subdivision. Jim Lawson is the project superintendent. Teichert's bid was \$6,500,000. The starting date was June 1, 1987, and date of completion should be November, 1987. At the peak of employment there should be approximately 40 operators required.

Granite Construction has 112 home sites to complete for Dunmore Homes and 152 home sites to complete for Elliott Homes at Elk Grove-Florin Road near Elk Grove.

Gradeway Construction has been successful bidder on a couple of industrial sites working approximately six operators and expects to be successful on several others.

Joe Vicini, Inc., has approximately five operators excavating for a new school site in El Dorado County on Missouri Flat Road in Placerville. The bid amount was \$2,000,000.

Syblon-Reid is at peak excavation on the Gold Hill Intertie. The bid amount was \$5,350,000 and they are working two boom trucks, three loaders, two Cat 235 hoes, two foremen, and a couple of combination hoes. This project is eleven miles of pipe starting at Cameron Park and extending along Green Valley Road to a point near Lotus.

T & S is at near completion at the industrial subdivision at White Rock Road and is beginning excavation at Laguna Creek industrial subdivision at Elk Grove near Bruceville Road and Elk Grove Blvd.

George Lund is well into construction on two home site developments at Oak Avenue near Folsom and at Francisco Blvd. at Marina Village in Cameron Park.

Work on the west side of the Sacramento Valley is going well, reports Business Agent Gary Wagon. In the new city of "West Sacramento," W. H. Ebert of San Jose is finishing up their \$2 million underground project. Hardrock & Cox of Redding is just breaking ground on the next \$2 million phase of underground. T & S Construction of Sacramento will be putting in the lateral sewer lines for \$2 million in West Sacramento.

Hoffman Construction of Oregon has broken ground on the \$10 million water treatment plant at Bryte Bend in West Sacramento. Stroer & Graff will drive the coffer dams in the Sacramento River and Kiewit Pacific will drive the piling at the water plant site.

Lukenbill Construction is progressing on the new sports stadium in Natomas and has started moving dirt for the new roads, parking lots, bridge approaches, and has just completed the grounds for a nursery. Stroer & Graff has finished driving the piling for the bridge abutments, and C. C. Myers has started their bridge structures at the sports stadium.

Teichert is busy in Yolo and Solano counties and picking up more work every day, mostly subdivisions and some overlays. Syar Industries at Madison is working two shifts. Solano Concrete is working one shift 10 hours a day. Teichert Aggregates at Woodland is starting two shifts.

Granite is about to start the Metro Airport project for \$2 million. Teichert also has some work about to break ground at Metro Airport along with R. C. Collet. Lund Construction has \$500,000. going at McClellan AFB along with all his subdivisions going on throughout the Sacramento area.



With Safety In Mind

By JACK SHORT
Director of Safety

Don't learn accidentally

Not every dangerous act causes an accident. But few accidents would be caused without dangerous acts of some nature. For instance, an employee in a large industrial plant was injured when she dropped a heavy box on her foot. Another employee at the same plant, but in a different department, caught his hand in a press the same day.



Jack Short

These accidents may appear to be different, but basically they were identical. This is because accidents don't just happen—they're caused and in these cases, the cause for both mishaps was an unsafe act. One person attempted to carry a box that was too heavy. The other person didn't use guards on his machine.

The causes of accidents can almost always be traced to an unsafe act, an unsafe condition or a combination. So if someone trips over a tool box, similar accidents won't be eliminated by just keeping tool boxes off the floor. The cause of the accident must be eliminated by keeping everything off the floor that doesn't belong there.

If we're going to avoid accidents, we should have a pretty good idea of what causes them. Unsafe conditions usually are caused by careless housekeeping, improper loading or piling, defective or broken equipment, and by not having guards on machinery. Some of the more common unsafe acts are reaching into running machinery, unsafe speeds, not using safety guards, not wearing protective equipment, unsafe tools or equipment, unsafe handling of materials and horseplay around the workplace.

There are general steps that can be taken to avoid unsafe conditions. First, stay alert on the job and don't let routine or familiarity lure you into carelessness. In addition, know your job. The more you know about your job, the safer you'll be. Ask questions when you are unsure. Always follow safety rules. Everyone has to make a personal contribution to safety or the best planned safety program will not work. Certain rules have been made for your protection.

It's human nature to form habits. When you break a safety rule you've taken the first and most important step in forming a bad habit, a habit that can lead to an injury. Good habits, such as noticing unsafe conditions and correcting them immediately are just as easy to form.

When we all realize that accidents don't just happen—they are caused, we will see that something can be done about them. We need to all do our share to eliminate causes.

Please God...

On August 25, 1986, I was getting ready to go to work the 4:01 shift. I picked up my two buddies and we headed for work. This day was no

different than any other day. We went into the mine, went to our section and continued on with our daily routine. We had just finished mining a place, backed the miner up and proceeded to set posts. I took a post and headed toward the face while my buddy was still setting his post. I took three steps in and before I knew it, a huge piece of rock came down on top of me. The next thing I remember was hearing my wife tell the mortician that I was indeed her husband.

The hardest part was the funeral. My buddies from work came in with tears in their eyes, expressing their deepest sympathies to my wife and kids. One by one, the members of my family approached my casket. I heard someone say, "What a shame, he's so young." A man approached my wife and informed her that he would be closing the casket in five minutes. She and the kids were there crying, begging God to bring me back. I started to cry then. Why had I taken such a foolish chance, not following the roof control plan? Why didn't I listen to the people who told me I could become a victim by taking chances? My cries went unheard. A man came and asked my wife and children to step back. He removed the flowers, tucked in the cover and proceeded to close the casket. PLEASE GOD, DON'T LET ME BE DEAD. GIVE ME A SECOND CHANCE PLEASE. I PROMISE I WON'T DO IT AGAIN! Then the lid was closed.

When it comes to human life, there are no second chances. If you work safely and don't waste your first chance, you could be lucky enough not to end up like me.

Make safety a daily habit!

Golf Tournament

Martin Wibbenhorst and Walt Powers have announced that they are planning their third golf tournament of the summer for Local 3 members, this time in the San Jose area. The tournament will be held on September 20 at the Oakridge Golf Course. Tee-off time is set for 10:30 a.m.

Wibbenhorst said that pre-registration is required and can be done by phoning the Fairfield office or mailing a check or money order to Martin Wibbenhorst/Golf Tourney at the Fairfield office, 1245 Travis Blvd. Suite C, Fairfield, 94533. The cost will be \$33.00 per person which will include green fees, cart and a chance of winning approximately \$100 in prizes.

At their second tournament held on July 12 in San Ramon, Local 3 Vice President Bob Skidgel won first place and received a \$25 gift certificate from the pro-shop. The second place prize of a \$15.00 gift certificate was won by Harry Stewart of Dutra Construction.

Jim McPherson had the longest drive of the day hitting the ball over 300 yards. Walt Powers won the closest to the hole prize.

Credit Union

(continued from page 4)

problems before the next statement mailing.

If any members are having trouble understanding their statement, please call our Member Services department and we will be glad to answer any questions you have.

Thank you for your patience with us during this transitional period.

Line of credit: Do you need some extra cash for home improvements, a new vehicle, or to consolidate your bills? Could you use some extra funds for that vacation you've been dreaming about? Are you paying too much in interest charges on your credit cards?

If you answered yes to any of these questions, an unsecured line of credit account with your Credit Union may be the answer. The interest rate is only 16 percent, and there are no hidden fees or charges. Upon approval you can obtain up to \$10,000 to use as you need it.

Many Operating Engineers, due to the nature of the business, find cash is plentiful at certain times of the year while other times cash is tight. A line of credit can help you over the tight times.

Your Credit Union makes getting a loan as easy as possible. You only need to complete a Phone-A-Loan application once, thereafter just call us for a cash advance. Call your Credit Union today at (415) 829-4400 for Phone-A-Loan application. Utah members should call (801) 261-2223.

Pay union dues automatically: Save yourself time and money by signing up for AUTO DUES with your Credit Union. Our Auto Dues program automatically pays your union dues from your savings account, on either a quarterly or annual basis.

This service is **FREE**, and makes your life just a little bit easier. Call your Credit Union today for an Auto Dues authorization card.

FRESNO PICNIC

BBQ beef, (deep pit of course!)—Beer—soft drinks—Hot dogs (for the wee-ones)—and much more. That's what you will enjoy at the Fresno District Picnic on Saturday, September 26, 1987 at Kearney Park from approximately 1-5:00 p.m. Dinner served at 2 p.m! Tickets now available at the Fresno Hall and through the Business Representatives in your Fresno area. This year it's only \$7.00 each—Kids under 12 free and retirees over 12 free! How's that for a great deal? Come on out—get your tickets in advance (remember, through your advance ticket purchases we are able to buy supplies). See you soon.

Santa Rosa has great barbecue

The Third Annual District 10 B-B-Q was a huge success, according to District Representative Chuck Smith. Everyone had a good time. A special thanks to Chief Cook John Smith and his crew who, as usual, did a great job on the steaks. Judy Bauer, the new Santa Rosa secretary replacing Marianne, did an outstanding job putting it all together. "We all miss Marianne, however Judy is very qualified and is doing an outstanding job," Smith said.

Several of Local 3's political friends showed up, including Supervisor Janet Nichols, Ernie Carpenter and Nick Esposti, as well as newly elected Judge Mark Tansil and newly elected Sheriff Dick Michelson.

Executive Board member Jim Killian and Grievance Committee member Dennis Harlan were a big help as were Don Jones and his wife, Fran, who showed up early to help and worked late.

Dispatcher Cherie Pike did a fantastic job of tending the beer and soft drinks. "Thanks to all those that I haven't mentioned and we'll see you all at the fourth Annual B-B-Q on June 25, 1988," Smith said.

Pete Barretta finally got the green light to start the Rock Pile Rd. job after a two month delay. This job will keep about 15 operators busy for awhile. Argonaut Construction should be finished with their job at Sea Ranch. Many of the hands working for Argonaut have worked quite a few seasons at this beautiful seaside development. One of the drawbacks about working at Sea Ranch is that you never know when you'll have to put on your arctic foul weather gear.

You might have noticed that the Lake Sonoma water level has been dropping faster than usual. One of the reasons for this happening is that Monterey Mechanical picked up a job for \$1.2 million to install a hydroelectric plant at Warm Springs Dam, another reason is that Maggioria & Ghillotti picked up a job for \$2.9 million to build a boat ramp and facilities including some channel work at Yorty Creek.

K. G. Walters of Santa Rosa was low bidder on the Airport Wastewater Treatment Plant at \$2.3 million. Piombo Construction was low bidder on a job to reconstruct part of Geysers Road at \$538,000. The Santa Rosa City Council voted unanimously to join with Sonoma County in spending \$1.46 million to repair the sewer line on Santa Rosa Avenue. The decision means that the city will lift the moratorium on new construction in the area. Nearly \$7 million will be spent to repair sewer lines in six major areas of the city. The city and county will split the cost for the Santa Rosa Ave. and Roseland District projects, estimated to cost \$3.3 million.

Business Agent, Rob Wise, reports that the Atkinson-Ostrander project on Hwy 101 at Cloverdale is beginning to get lined out as of mid-July. The country is steep and the subcontractors doing the clearing have taken longer than expected. Now that the TS 24's have "gobbled up" the steeper parts of the cuts, there is a spread of 8-651's following them and getting the "easier" dirt.

Ghillotti Bros. got the 4 miles of Hwy 101 to the north of the Atkinson job and should be cranking up around August 1st. The combination of these two jobs should keep quite a few hands busy up till the rains.

Tech Engineer agreement ratified

TALKING TO TECH'S
by Frank Morales

The Master Agreement for Technical Engineers was ratified, July 15, 1987. The wages and fringes are as follows:

Schedule "A"

Certified Chief	
6 Certifications	22.68
4-5 Certifications	22.39
1-3 Certifications	22.09
Chief of Party	21.64
Instrumentman	19.65
Chain/Rod	17.83

APPRENTICES

1st period	8.92
2nd period	10.70
3rd period	12.48
4th period	14.26

FRINGES Effective 8/1/87

Health & Welfare	1.90
Pensioned Health & Welfare79
Pension	4.10
Affirmative Action34
Vacation & Holidays	2.50

APPRENTICE

FRINGES Effective 8/1/87

Health & Welfare	1.90
Pensioned Health & Welfare25
Pension	1.25
Affirmative Action34
Vacation & Holidays	1.10

Schedule "B"

Certified Chief	
6 Certifications	14.47
4-5 Certifications	14.18
1-3 Certifications	13.88
Chief of Party	13.43
Instrumentman	11.75
Chain/Rod	11.32

APPRENTICES

1st period	5.66
2nd period	6.79
3rd period	7.92
4th period	9.06

FRINGES JOURNEYMAN & APPRENTICES Effective 8/1/87

Health & Welfare	1.90
Pensioned Health & Welfare25
Pension	1.25
Affirmative Action34
Vacation & Holidays	1.10

Work still slow in Oakland

Work in the Northwestern portion of Alameda County really never got off the ground this year, reports business agent Brian Bishop. Toward the Castro Valley area the money jobs are going: Piombo, C.C. Meyers-Oliver DeSilva, J.V., and Kiewit; of the three Kiewit's job is the only pure operators job; DeSilva's and Piombo's have a lot of structure.

Silva's Pipeline has stated that this year has been nothing spectacular, however, it is beginning to pick up; they are averaging about 22 operators on the payroll and next year looks about the same.

Dalton Construction out of Hayward has had a good year and they are expecting a good one next year. Les McDonald Construction had a good year with most of their work coming north of Danville. Most of their work is within the confines of Alameda and Contra Costa Counties.

Most of the contractors in the area agree with DeSilva's Pipeline: "nothing



Rodman-Chairman Terry Warren and Party Chief Chuck Hendsch work out of the Union City office of Meridian Technical Services.

Also during negotiations, two Market-Geographic Committee meetings were held. One in Sacramento and the other in Vallejo.

The meeting in Sacramento was held at Raymond Vails office. The committee members representing the union were Gary Lanterman, Ken Hall and Martin Gonzales.

The committee reviewed the requested change in wage and benefit rates applicable to Yolo County, El Dorado, Placer and San Joaquin Counties.

The committee then proceeded in executive session. Following the conclusion of the executive session, the committee announced that there would be no addendum to the Agreement at this time as to San Joaquin County wages and fringe benefit schedules. As to Placer and El Dorado counties, the Committee's decision was to put into effect an addendum so that the westerly portion of those two counties west of the center line of Highway 49, would be subject to the "A" wage and fringe schedules, also that the "A" rate would be applicable for all work, private and public works performed in Yolo County effective August 1, 1987.

The meeting in Vallejo was held at the office of North Point Surveys. The committee members representing the union were Mike Rodriguez, Jim Nierhake and Ron Matzen. The committee members representing the employer were Ed James, Lee Leham and Ralph Hoyt.

The committee reviewed the requested change in wage and fringe benefit rates applicable to Napa County, following the conclusion of the executive session, the committee announced that an addendum is to be put into effect so that the "A" rate would be applicable for all work, private and public works performed in Napa County effective August 1, 1987.

Poultry inspections

(continued from page 5)

saulted on the job, had their car windows busted, tires slashed and sugar and sand put in their gas tanks, Jones said, because they are trying to do their job right. Now, he said, the FSIS wants to eliminate even more inspectors, replacing them with a program that will allow companies to do their own inspecting.

The coalition is pressing USDA to authorize inspectors to condemn poultry contaminated with fecal matter, slow line speeds, require maintenance of sanitary conditions and label uncooked meat and poultry with consumer warning labels.

Tom Devine, legal director of GAP, summarized a report sent to the Senate Agriculture Committee that was based on affidavits from 10 federal inspectors who are under a departmental gag order not to talk to the media. The inspectors reported that at Simmons Industries processing plants, spotlighted in a "60 Minutes" television report, "gallons of old chicken fat, crud and dirty water still spew from uncleaned pipes into the chicken chill tanks, despite USDA knowledge."

Linda Golodner, executive director of the National Consumers League, said that consumers today "no longer have confidence in the USDA label." De-regulatory actions taken by the FSIS have shifted the responsibility to consumers to clean and thoroughly cook the poultry to get rid of bacterial contamination, she said.

spectacular and next year appears to have the same in store."

Alameda County could use the shot in the arm that "Shoreland's Development" in Hayward could give. A couple of load mouths are screaming that this project is bad for the environment, but anyone that has seen the proposed site and have read proposed mitigation know this is a lot of "bull." The Shoreland's Project has been developed for years by a very professional staff. Currently the site appears like the Great Barren Salt Flats.

Early next year portions of the San Leandro City Council seats come up for election. This city as a whole has been a great support for the working man and we need to keep this support. In the next couple of months those living in San Leandro will be receiving Literature concerning the election as well as registration forms and absentee ballots—we need your input and votes to put Union Labor favorable candidates like Del Wilborn in office to keep San Leandro behind us.

Hawaiian Dredging keeps busy

Lots of work in Honolulu

Hawaiian Dredging & Construction Company remains noisy in downtown Honolulu, Financial Secretary Wallace Lean reports. The good news is that the C-B Financial Center, now under construction at the intersection of Merchant and Alakea Streets will ease the crunch for downtown office space when completed late next year 1988 or in the beginning of 1989.

The bad news is that construction will be noisier than usual for longer than usual because the 403-pile driving that will be done to support the 23-story building have to be driven down almost 100 feet before they will hit bedrock. The C-B site is above an ancient freshwater river bed that did not allow coral to grow. So the piles have to be driven through the river bed to the bedrock below.

The occupants of adjacent buildings have been informed what they're in for and holes being pre-drilled into the ground to lessen the noise and vibration from the pile driving. When the project is completed, this building will have approximately 167,600 square feet of rentable area and parking for approximately 325 cars. The major tenant of this building will be City Bank.

The City and County of Honolulu has budgeted expenditure proposals for fiscal year 1987-1988 for Stage I redevelopment of the Alapai Bus Yard consisting of a transit terminal with underground parking for 1,250 cars and an eight-story police building with parking. Stage II plans call for a 15-story office building to accommodate City and County Transportation, Fire and Health Departments, also with parking. Construction cost for the whole project is \$70 million.

Expenditure proposals have also been budgeted for a Bus Maintenance Facility to be located on 14.4 acres at 811 Middle Street, south of Operating Engineers Local Union #3 office.

'86 a good year

Hawaii's construction industry expanded markedly during 1986 and should continue at a strong pace throughout the year, according to statistics compiled by Bank of Hawaii. The total value of completed construction projects increased 26.6 percent from \$1.43 billion during 1985 to \$1.81 billion during 1986. By comparison, the gross state product, which is the total retail value of goods and services produced in Hawaii, increased 7.5 percent to \$17.9 billion in 1986.

As a result of declining interest rates, deductions in excess office space, activity in hotel renovations and construction of new hotels, there was a 22.4 percent increase in private construction authorization, which leaped to \$1.06 billion in 1986 from \$862.1 million in 1985. Authorizations normally lead completions by six months to a year or more and are a good indicator of upcoming construction activity.

Commercial and Industrial authorizations also increased notably, jumping 74.2 percent from \$229.8 million in 1985 to \$322.2 million in 1986. Equally impressive was the rise in construction employment, which increased 10.5 percent from 17,200 jobs in 1985 to a preliminary count of 19,000 in 1986.

P.M. Contract approaching

Pacific Machinery (P.M.), the dealer for Caterpillar, Kubota, International trucks and many other smaller lines, has over 60 Local 3 members working at its

Waipahu facility. Contractors have come to know P.M. as one of the top repair shops in the state and has been in business since 1925. They offer nearly everything for the contractor from the giant caterpillar D-11-N dozer to the tiny Kubota mini-excavator that fits into the back of a pickup truck. Local 3 will be entering negotiations for the complete unit soon. So Brothers and Sisters, keep up the good work and we will come up with a good wage increase that you highly deserve.

Former member and now State Rep. Mike Crozier, got permission from the Army Corps. of Engineers and "Other agencies that watch the ocean" to sink a 135-by 40-foot barge done by the Navy and state, to create an artificial reef and increase the number of fish in the water off Ewa Beach. Mike, who saw the sinking, says he hopes the barge will serve as a habitat for fish such as Opakapaka, Uku and Hapuupuu and others that are caught by fishermen setting down hand lines.

Most of the ocean around the island is a desert. The fish line at great depths and an artificial reef like this should have them using it as a shelter among the objects.

Hugh new development

Hawaii Kai is Hawaii's largest single development, conceived by Henry J. Kaiser. Kaiser's developers created a town of 27,000 residents, covering 6,000 acres around a 260 acre of salt-water marina owned by the Bishop Estate.

Mililani, the second-largest project, will soon be the state's largest. It has a current population of 26,000 in about 7,700 dwelling units. Total of the project will eventually have 50,000 residents. Mililani began in 1968 and was developed by Castle & Cooke Oceanic Properties. In 1987, a high technology park is expected to open and is seen as Mililani's principal employment center of the future.

In Hawaii, there are three developers who are working on projects worth more than a billion dollars each: Christopher Hemmeter, developer of luxury resorts on the islands of Oahu, Kauai, Maui and Hawaii; Bruce Stark, with projects in Honolulu, New York, and Corpus Christi, Texas; and Herbert K. Horita, who has built 10,000 housing units in 23 years and is co-developer of Ko Olina, a \$2 billion resort at West Beach on Oahu. All three work closely with blue-chip Japanese investors.

Other developers, like Abe Lee of Honolulu, concentrate on smaller projects. In four years, Lee has completed 21 residential projects and is building and remodeling 55 units in six different neighborhoods on Oahu.

The construction industry in Hawaii consists of 4,000 firms, comprising three major categories: general building contractors, heavy construction firms, and special trade contractors such as plumbing and electrical subcontractors.

Of these firms, three-quarters are specialty contractors, which employ 56 percent of the workforce and do 40 percent of the business. As for the rest, almost all are general building contractors which employ a third of the workforce but do almost half the business. Only three percent of Hawaii's construction companies do heavy construction—but they employ a tenth of the workforce and get a tenth of the business.

Christopher Hemmeter, developer for Westin Kauai, reports that the resort looks more flashy and high-tech and



Pictured in top photo are Local 3 members Tino Te'o (standing), Hopto operator and truck operator Alexander Uahinui. In the center photo is Joe Nahina of Hawaiian Dredging. In the bottom photo are Grace Pacific employees Gary Hashimoto, Gilbert Ayala and James Walters.

that they are counting on this facility to be the focus of the community's involvement in its operation. A portion of \$350 million is already in and out on the ground site.

Can-u-Canoe?

Local canoe clubs will be able to store their canoes underneath a disco and restaurant operated above the complex (Royal Boat House and Paddling Club).

The staff reports that they will need the local support and want the locals to feel welcome, not only to the recreational facilities, but to the restaurants and bars. Complete accessibility to the public is needed for business.

There are 850 rooms with rates at \$180.00 to \$350.00 per night, with no difference to single or double oc-

cupancy. Though the Westin is not ready for individual reservations they are accepting reservations for conventions. The hotel is scheduled to open for business on September 19, 1987 with the restaurants, pool and all services. The golf courses and lagoons will open later. The course's first nine holes are expected to open in December. The remaining 27 holes will open during subsequent months.

The entire resort is scheduled to be completed in the middle of next year, 1988, complete with shopping complexes on the lagoons, the canoe-gondolas with high school kids paddling tourists by islands filled with exotic wildlife, the horse-drawn carriages clopping through the grounds and all the rest.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

ATTN: Rosemary Garvey
Operating Engineers Local Union No. 3
474 Valencia Street, San Francisco, CA 94103

Please send me:

A membership card for the Magic Kingdom Club.
(Please print all information)



My Name is: _____

Address: _____

City, State & Zip Code _____ Social Security Number _____

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

MAY

Antone Aguilar of Grass Valley, CA. May. 19, 1987; **Roy H. Allison** of Winton, CA. May. 20, 1987; **Floyd Bates** of Watsonville, CA. May. 26, 1987; **Richard Beale** of Novato, CA. May. 19, 1987; **James Boyum** of Clearlake, CA. May 22, 1987; **P. R. Clinkenbeard** of Martinez, CA. May. 29, 1987; **Francis Comarsh** of Sacramento, CA. May. 30, 1987; **Donald Craig** of Sacramento, CA. May. 29, 1987; **J. W. Crump** of Los Molinos, CA. May. 3, 1987; **Preston Dale** of Dixon, CA. May. 12, 1987; **C. Dayton** of Reno, NEV. May. 23, 1987; **Louis Freitas** of Honolulu, HI. May. 31, 1987; **M. M. Frink** of Clements, CA. May. 15, 1987; **James J. Inks** of Sonora, CA. May. 30, 1987; **Henry J. Johnson** of Farmersville, CA. May. 27, 1987; **Wm. Lamoureux** of Diamond Springs CA. May. 16, 1987; **Roy Mark** of San Francisco, CA. May. 20, 1987; **Leo L. McKee** of East Peoria, ILL. May. 12, 1987; **Walter Meadows** of Madera, CA. May. 13, 1987; **Charles Miyasato** of Honolulu, HI. May. 21, 1987; **George Murphy** of Manteca, CA. May. 21, 1987; **John Nunnally** of San Jose, CA. May. 23, 1987; **Ted O'Hara** of Campo Seco, CA. May. 14, 1987; **Henning Pearson** of Santa Rosa, CA. May. 10, 1987; **Rocco C. Poncetta** of Sebastopol, CA. May. 21, 1987; **Thomas Purdom** of Ceres, CA. May. 23, 1987; **Almer Sather** of Sacramento, CA. May. 16, 1987; **Loren E. Squier** of Lincoln, CA. May. 31, 1987; **Roy W. Topper** of Lakeport, CA. May. 23, 1987; **Don Watterson** of Logan, Utah. May. 28, 1987;

DECEASED DEPENDENTS

Beverly Soderlund wife of John Soderlund
May. 30, 1987;

JUNE

Leon Bressler of Lewiston, Idaho. June. 11, 1987; **Manuel Cambria** of Dixon, CA. June. 8, 1987; **Roy L. Epps** of El Cerrito, CA. June 17, 1987; **Harry G. Fishrom** of Fair Oaks, CA. June 16, 1987; **Conrad Frank** of Aptos, CA. June 15, 1987; **Vincent Greene** of Tracy, CA. June. 8, 1987; **James O. Hageman** of Clayton, CA. June. 6, 1987; **Evan Harris** of Grass Valley, CA. June 9, 1987; **Mark Heaslip** of Ukiah, CA. June. 16, 1987; **Carl Hector** of Reno, NEV. June. 13, 1987; **Ferris Johnson** of Kelseyville, CA. June. 8, 1987; **C. K. Lohr** of Orangevale, CA. June. 15, 1987; **George Markovich** of Copperton, UT. June. 2, 1987; **Ivor R. Martin** of Carmichael, CA. June. 5, 1987; **William Morris** of Tremonton, Utah. June. 12, 1987; **Walter Mortensen** of Santa Monica, CA. June. 1, 1987; **Jay Olsen** of Salina, Utah. June 15, 1987; **Clarence Russell** of Los Banos, CA. June. 10, 1987; **Max E. Slaughter** of Redding, CA. June. 5, 1987; **Everal Smith** of Concord, CA. June. 17, 1987; **Hershel Speck** of San Jose, CA. June. 5, 1987; **John W. Townsend** of San Lorenzo, CA. June. 7, 1987; **Burdell Wakefield** of Ogden, Utah. June. 14, 1987;

DECEASED DEPENDENTS

Rose Kamahoahoa wife of Abraham Kamahoahoa June. 15, 1987;

Bahama cruise offered through Magic Kingdom

What do you get when you cross the world's most popular vacation destination with one of the world's best cruise line?

The answer is easy enough. You get two of the most popular and exciting vacation experiences found anywhere. Not only that, you get those two vacations for the price of one—and at a special Club price.

It's called Premier's Cruise and **Walt Disney World** week, its the Magic Vacation Combination which includes a three-night cruise to the Bahamas aboard Premier Cruise Lines' Star/Ship Oceanic or Star/Ship Royale coupled with a four-night vacation at the Walt Disney World Resort in Florida.

The largest and most luxurious cruise ships in the Bahamas, the Star/Ship Royale and the Star/Ship Oceanic sail from Port Canaveral, an easy 45-minute drive from Orlando International Airport. Both ships offer a range of amenities, including swimming pools, and California-style whirlpool spas; gymnasiums, jogging tracks and fitness programs; massage facilities; recreation centers and activities for teens and children with specially trained youth counselors; casinos featuring blackjack, roulette and slot machines; over a dozen lounges; movie theaters; beauty salons; duty-free shops; and both formal and informal dining areas.

The three-night weekend cruise features an overnight stop in Nassau for shopping, sightseeing and nightlife and also includes a day at Premier's Out Island, Salt Cay. Uninhabited and unspoiled, Salt Cay boasts sandy beaches for walking and suntanning, coral reefs for snorkeling, a barbecue lunch and plenty of hammocks for relaxing.

But the cruise is just the first part of the Magic Vacation Combination. After the cruise you get a four-night Walt Disney World vacation that includes accommodations in a deluxe Orlando hotel or a Walt Disney World resort hotel or villa, a rental car and Three-Day World passport good for admission and unlimited use of all adventures and attractions in both Magic Kingdom and EPCOT Center.

And there's more. Admission and a tour of NASA's Spaceport U.S.A. at Kennedy Space Center in Port Canaveral are also included.

For information and reservations, please contact the Magic Kingdom Club Travel Center, P.O. Box 10,160, Lake Buena Vista, FL. 32830-0160, (305) 824-2600.

As I see it

Thoughts on Vietnam vets

By Ron Wilson
District Representative

During World Wars I & II the veteran was a returning hero. Most of us probably have been arrested at some time since we returned. The prosecutors, judges and the jury, as well as all the people; were sympathetic to us.

For the Vietnam Veteran it was different. He went over to a war that was asking him to decide between patriotism and his being drafted and performing his duty. Regardless of which one he selected, he went with pride in himself. He faced the enemy with courage and determination to do what was necessary for the United States and the people. He made friendships that lasted until they were killed, wounded, or sent home.

As a WW II veteran, I have often wondered how I would have served my country if I had known that my government and people were not in support of me. Some of the enlisted men and a few officers were arrested for doing the very things that we did in WW II.

I remember the case of Lt. Calley. I always wondered what if I had faced a war like Vietnam. It reminded me of a man who could only guard his property and everyone could shoot at him from any direction and he could not cross the sidewalk to shoot back.

Whatever you may think about Viet-

nam and the politics surrounding it, a group of Vietnam Veterans and the Operating Engineers are trying to help raise enough support and funds to build a granite wall in Sacramento with all the names of our dear veterans inscribed thereon. It is a small tribute that will make up for lack of support when they needed it the most—coming home to nothing but an ungrateful nation.

The Operating Engineers would like to say at this time that the granite wall is something to bring a little peace, quiet and some security to the Vietnam Veteran. I believe that all of the Operating Engineers' members would like to contribute to this memorial. It would be gratefully accepted.

I remember what the man in Germany said when they came; first they came for the Jew and yet he said nothing; then they came for the Protestant and again he said nothing; next for the Catholic and he never said a word. But when they came for him, there was nobody left to say anything of him.

So, if you would like to donate to this worthy cause please send your contributions to:

Central Bank
515 E. Shaw
"CVVMF"
Fresno, CA 93710
Thank You

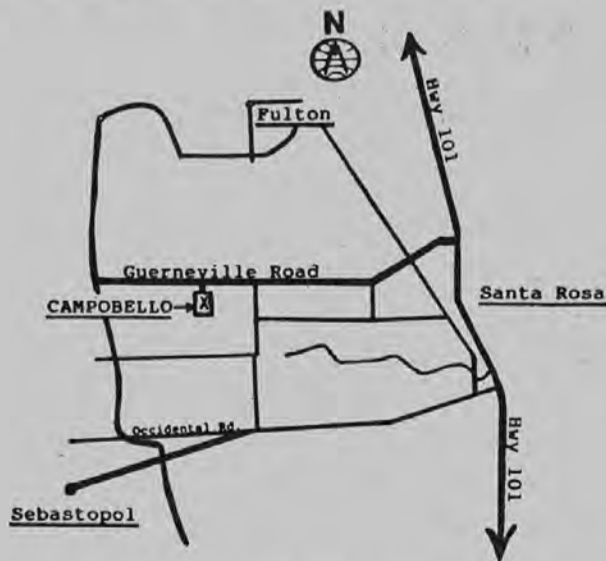
Fourth Annual Addiction Recovery Program (ARP, Inc.) Barbeque at Campobello

3400 Guerneville Road, Santa Rosa, CA. 95477
September 27th, 1987 (Sunday) at 10:00 a.m.

\$5.00 cost for adults

Children 12 and under FREE!

All recovering members and their families and any other interested parties are more than WELCOME.



RETURN THIS FORM

Yes, I would like to attend the A.R.P. BBQ.

Name: _____

Address: _____

Phone: (.....) _____

Number Attending: _____

Clip out & return no later than September 21st, please send to:

Operating Engineers Local #3
C/O - ARP Office, 474 Valencia Street
San Francisco, CA 94013
In California: (800) 562-3277
Outside of California: (800) 562-2773.

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

September

2nd District 12: Salt Lake City
Engineers Bldg.
1958 W.N. Temple

3rd District 11: Reno
Musicians Hall
124 West Taylor

23rd District 9: San Jose
Labor Temple
2102 Almaden Rd.

24th District 10: Santa Rosa
Veterans Bldg.
1351 Maple Street

October

13th District 4: Eureka
Engineers Bldg.
2806 Broadway

14th District 7: Redding
Engineers Bldg.
100 Lake Blvd.

15th District 6: Marysville
Engineers Bldg.
1010 "I" Street

13th District 17: Kauai
Wilcox Elem. School
4319 Hardy Street

20th District 02: Mill Valley
Howard Johnsons
160 Shoreline Hwy.,

20th District 17: Kona
Konawaena School
Kealahou

27th District 17: Hilo
Kapiolani School
966 Kilauea Ave.

28th District 17: Maui
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui

29th District 17: Honolulu
Kalihi Waena School
1240 Gulick Ave.

Take your picnic!

Fresno Annual Picnic will be held on Saturday, September 26, 1987 from 12 noon until 5:00 p.m. at Kearney Park, Section 2-A (located between Kearney Blvd. and California Avenue in Fresno). Tickets will soon be available through the Fresno office or your local business representative. More details later. MARK YOUR CALENDARS.

First Annual District 1 Picnic will be held on Saturday, October 3 at the Allan Witt Park in Fairfield. Tickets purchased in advance will be \$7 per person, \$8 each at the door. Drink tickets for soft drinks and beer will be three for a dollar. The menu will feature tri-tip steak sandwiches with chili, salad, bread. Children under 12 are free. Activities will include a raffle, softball, horseshoes, volleyball and much more. Don't miss it!

Trade bill passes in Senate

(continued from page 2)

get other countries to drop unfair barriers to American goods. The White House strenuously objects to it as "protectionist" even though it is milder than the House-passed Gephardt amendment and would not compel the President to retaliate if he reported to Congress that to do so would hurt overall U.S. interests.

Despite the Administration's fuming, most of the Republican senators who followed Reagan's directive to vote against passage had joined in the 87-7 vote to adopt that provision.

Likewise, 10 Republicans were among the senators who voted to keep a compromise provision requiring a 60-day notice of plant closings in the trade bill. That, too, is one of the provisions the Administration vigorously attacks.

Reagan's objections

The Administration objects to the bill's provisions for expanding the trade adjustment assistance program to include benefits for workers laid off by parts plants and other suppliers to industries battered by imports.

It especially objects to the 1 percent import fee that would fund the trade adjustment assistance program without tapping tax revenues.

It objects to making recommendations by the U.S. International Trade Commission to preserve threatened American industries even semi-binding on the President.

Grievance Committee Election

At the Redding District Membership Meeting on July 8, 1987, Local 3 member Steve Famuliner was elected Grievance Committeeman to fill the unexpired term left vacant by the resignation of Bob McAlexander.

Also in the bill, although not the source of major controversy, is language urged by the AFL-CIO to categorize denial of internationally accepted labor standards as unreasonable trade practices. The legislation includes a major expansion of job retraining programs for all victims of plant closings and other dislocated workers.

Senate Majority Leader Robert C. Byrd had some caustic words for the Administration's do-nothing foreign trade policy.

The White House is telling senators to "vote no," Byrd noted, "but we heard a different voice last November."

In the last election, he reminded the senators, "we heard the voice of the steel-workers, the textile workers, coal miners, farmers."

"We heard the voices of those who had already received job layoffs and others who are concerned about the day they, too, will receive pink slips."

Election Notice: Election Committee 33rd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary William M. Markus has announced that in accordance with Article XII, Section 3 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee Members shall be nominated and elected at regular scheduled district meetings during the months of September, October and November 1987 preceding the election.

There will be one Election Committee Member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1987, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 33rd International Convention.

Meeting Schedule

September 1987

2nd SALT LAKE CITY—Engineers Bldg. 1958 W.N. Temple
3rd RENO—Musicians Hall, 124 West Taylor
23rd SAN JOSE—Labor Temple, 2102 Almaden Road
24th SANTA ROSA—Veterans Building, 1351 Maple Street

October 1987

13th EUREKA—Engineers Building, 2806 Broadway
14th REDDING—Engineers Building, 100 Lake Blvd.
15th MARYSVILLE—Engineers Building, 1010 "I" Street
20th MILL VALLEY—Howard Johnsons, 160 Shoreline Hwy.
27th HILO—Kapiolani School, 966 Kilauea Avenue
28th MAUI—Kahului Elem. School, 410 S. Hina Ave., Kahului
29th HONOLULU—Kalihi Waena School, 1240 Gulick Avenue

November 1987

4th STOCKTON—Engineers Building, 1916 North Broadway
10th FRESNO—Laborer's Hall, 5431 East Hedges
12th CLEARLAKE—Senior Citizens Ctr., 14773 Lakeshore Dr.
17th AUBURN—Auburn Recreation Ctr., 123 Recreation Drive
19th CONCORD—Elks Lodge #1994, 3994 Willow Pass Rd.

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