Fifty-year members

A large group of Local 3 veterans were in attendance at the July semi-annual meeting to receive their 50-year gold watches. In the back row (left to right) are Ray Guerin, Alfred Tucci, Lawrence Cussins and Ira Carlcox. Pictured in front are George Haywood, Omar Hoeseth, Charles Marsai, Rendato Moni, Ed Park and Winfred Webber.

Attention!

Turn to page 3 for important information on Local 3's I-9 verification program. See page 12 for Election Notice regarding the 1988 International Union Convention.

Stapleton warns at semi-annual

Continue full court press against nonunion sector

By James Earp, Managing Editor

We must continue our full court press against the non-union element. That was the message given by Local 3 Business Manager Tom Stapleton at the semi-annual membership meeting last month in San Francisco.

"We managed to get rid of R.A. Hatch," Stapleton said as he recounted the union's hard-fought battle against the open shop firm that initially won the contract for a $17 million shopping mall project in Hayward, CA. before losing the project due to bankruptcy.

Stapleton reviewed the union's continuing campaign against Weissal, the non-union firm from Pennsylvania that won the $34 million Downtown transit mall project two years ago. Jobs moni-

tor's working for the Foundation for Fair Contracting have provided in-formation that has been instrumental in helping government agencies to levy fines against the firm for violations of the prevailing wage law.

The most recent action against Weissal occurred late in July when the state Division of Labor Standards fined the company $179,000 for working without a contractor's license in May and June. This is in addition to fines totalling $90,000 for allegedly underpaying Weissal employees.

Stapleton criticized San Jose city officials for their lax enforcement of the law. "The City doesn't care if they are working with a crook. They just want to get the job done.

"It seems like we bury one non-union contractor and two or three more hop up," he said. The key to winning is to force the companies to spend their money - and their profits in court to defend themselves against their viola-

tions of the law.

The Business Manager pointed out that the Foundation has been successful in providing the key evidence in $2.7 million in fines during the past 18 months for violations of wage and apprenticeship regulations on con-

struction jobs in California.

"This is what we will continue to do until we convince them this is a market area they don't want to deal with," Stapleton declared. He conceded that some parts of the union's campaign against the open shop movement exact a high price. "I get complaints occa-

sionally from members who don't like working under a market area agree-

ment," he explained. "We are the first to agree. There's not one officer who likes them. But without them, there are areas where three fourths of the work would have gone non-union.

Stapleton cited a shopping mall pro-

ject in Grass Valley, CA. that was awarded to Peter Kiewit based on a market area agreement negotiated with the union.

"There's no way we would have got that job at a hundred percent wage

(continued on page 6)
Looking at Labor
By T.J. (Tom) Stapleton
Business Manager

We see the headlines and hear the statistics on the airwaves: "Trade deficit tops '86 as Imports Set Record." "Huge U.S.-Japan Trade Conflict Seen." It's like listening to news reports about political conflicts somewhere on the other side of the world. After awhile it doesn't even phase us.

But the fact is, there are seemingly dry statistics about trade deficits and plant closings translated into real people who are losing their livelihoods. Sooner or later, it will be our own job on the line. First it was the mines and steel plants that began to go. Then came the automobile factories and the clothing industry. Now the electronic and high technology industries are feeling the knife.

Will it affect your construction job? It already has and it could very well get worse if we don't take some individual responsibility. Let's take a simple example.

More than a thousand American companies have invested over $2 billion in facilities overseas employing some 300,000 workers on the other side of the Rio Grande. Most of the development has taken place since 1983 when the Mexican minimum wage plunged from $1.33 an hour to 75 cents an hour.

American firms are flocking across the border to build factories that will map higher profits at the expense of American wage earners. What happens to the construction of office buildings and factories associated with this business? The answer is, they don't get built and our people lose the jobs that would have gone with it.

Maybe that's still not close enough to home. What about the penetration of American construction projects by foreign competitors? From 1980 through 1985, over $29 billion in construction work was awarded to foreign contractors in the United States. Once in a while we are fortunate and get a contractor like Tenco America that is willing to sign an agreement with the union, but this is not always the case.

What can we do? To begin with, we can write our representatives in Congress and urge them to support trade legislation that would protect American jobs. The Omnibus Trade Act of 1987 has finally passed both houses of Congress and will be shaped into its final form by the House-Senate conference committee, likely after Labor Day (see article this page). Labor is urging members of the committee to stand firm against President Reagan's threats to veto the legislation unless it is watered down in a form that would be acceptable to him. This is very important legislation and we urge our members to follow its development closely.

What else can we do? We should support the "Buy American" program by purchasing American Made products whenever possible and by supporting things like Union Label Week, which will be celebrated the week of September 7. The purpose of Union Label Week is to generate an awareness of what the union label means to all Americans. The union label is symbolic of an American flag in the merchandise we buy. It assures the consumer that the product was made in America under decent working conditions.

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Union Label Week coincides with Labor Day because they were both created by organized labor as a time to pay tribute to working men and women in America. It is a time to reflect upon the progress made in the workplace as a result of the struggles and sacrifices of our forebears. On Labor Day we celebrate what was established for American workers in regard to job security, work week, health and welfare benefits, paid vacations, child labor laws, minimum wage, social security, and occupational safety and health laws.

Union label week is set aside to pay tribute in another way and that is to make a concentrated effort to buy American made products and to look for the union label.

In Lee Iacocca's autobiography, he quotes Dr. Tomo Kubo of Japan who said: "We in Japan look after our own self interests. What I don't understand is why your country doesn't do the same." When India was placed under British regime and imports from Britain were putting Indians out of work, Gandhi said: "Burn all cloth. If you're left with one piece of homemade, wear it with dignity. There is no beauty in the finest cloth if it brings hunger and unhappiness."

So look for the union label. It protects American jobs. Some day it may be your own.

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Key trade bill passes in Senate

The Senate has passed a broadly supported trade reform bill by a decisive 71-27 vote, paying more attention to the worsening of the U.S. trade deficit than to a petulant attack by President Reagan on "a Democratic bill" Republicans had helped shape.

Reagan termed both the Senate bill and the measure the House passed last April "unacceptable" to the Administration. He asked Republican senators to vote against passage to back up his threat that the bill will be vetoed unless a House-Senate conference somehow transforms it into a measure acceptable to the White House.

AFL-CIO President Lane Kirkland saw it differently: "The Senate deserves our applause," Kirkland said. As did the House, it "demonstrated dissatisfaction with America's enormous trade deficits and a willingness to do something about it."

Kirkland urged the House-Senate conference to "stand firm against veto threats" when it negotiates the final shape of the legislation. The conference is not expected to get under way until after Labor Day. But while Congress is in its August recess, staff members will do some of the preliminary work of narrowing the issue in dispute.

Kirkland said the excessive trade deficit shows that even stronger measures than the Senate adopted are needed to stop the wipeout of American Jobs. But he termed the Senate bill "a significant improvement over the Reagan Administration's indifference to the damage from unfair trade."

The grim news on the eve of the Senate vote was that the U.S. merchandise trade deficit for the first five months of this year was a record $68.7 billion—5 percent above the same period of 1986.

Some senators who voted for the bill expressed reservations. But that was not hard to do within a complex 1,000-page document that was shaped by eight committees and modified by dozens of amendments during nearly three weeks of debate.

Ironically, some of the Republicans who acceded to Reagan's demand that they vote against the bill had supported provisions which the Administration strongly opposed. An example is the section intended to get other...
How Local 3's I-9 verification plan will work

Passage of the Immigration Reform and Control Act of 1986 will affect every Local 3 member. Please read this information carefully and make sure you have the documents needed to complete an I-9 Form. If you don't, you should take steps immediately to obtain the document(s) you lack.

Effective June 1, 1987, the federal government began enforcement of the Immigration Reform and Control Act of 1986 (IRCA). Signed by President Reagan last November, this law prohibits the hiring of illegal aliens and for the first time requires all individuals applying for a job to present proof of American citizenship or eligibility to work in the United States.

Basically, the statute places employers under the legal obligation to require all job applicants to show one document from List A or two documents from List B and one document from List C. This is being done to streamline the verification process for our members. A member will have to fill out the necessary I-9 form only once at the hiring hall. The dispatcher will inspect the necessary documents with them if they are dispatched to a nonparticipating employer. No unexpired INS Employment Authorization documents will be accepted.

Effective on the same date, an individual who intends to apply or has applied for legalization of his employment must submit documentation that establishes work authorization by September 1, 1987. Local 3's program becomes effective on the same date, an individual who does not have the required documentation will not be dispatched, because he has failed to comply with the law. Local 3's program becomes effective on the same date, an individual who does not have the required documentation will not be dispatched, because he has failed to comply with the law.

Legalization

Local 3's finalizing plans with employers to implement a program whereby the union will be the custodian of the INS employment authorization documents. This is being done to streamline the verification process for our members. A member will have to fill out the necessary I-9 form only once at the hiring hall. The dispatcher will inspect the necessary documents with them if they are dispatched to a nonparticipating employer.

Verification Procedures

Comencing September 1, 1987, the union will conduct the verification process for every individual who comes into a hiring hall. This will eliminate the necessity of dispatching a person because of his or her refusal to complete the I-9 Form. The union will continue to dispatch in a nondiscriminatory manner as required by Section 4029.01 of the Job Placement Regulations.

Insufficient Documentation

Individuals who have not filled out an I-9 form or who do not have the required documentation may be registered but are not eligible for dispatch until the I-9 has been completed. If the individual will not or cannot complete the I-9 Form when called for a dispatch, the dispatcher will go to the next person on the list.

Lost Social Security Card: In the event an individual has not completed his I-9 Form because he has lost or destroyed his Social Security card, the dispatcher may enter "VALID I-9" and dispatch the individual if the following conditions are met:

- The individual is already registered in the system with a Social Security number.
- The Social Security number is being used to apply for Social Security benefits.

Illegal Aliens

The law permits legalization of aliens who have continuously resided in the U.S. in an unlawful status since before January 1, 1982, and who meet certain other requirements. Individuals who may be eligible for legalization had one year to make application, beginning May 5, 1987. However, the law also requires such individuals to obtain documentation that establishes work authorization by September 1, 1987. Since Local 3's program becomes effective on the same date, an individual who applies for legalization, must have an Alien Registration Card or an expired INS Employment Authorization card.

Employer Cooperation

Although there are significant advantages for an employer to sign an agreement authorizing the union to assume the responsibilities of the IRCA verification program, there may be some employers who choose not to participate in the union program or who have not been made aware of it. In such cases, the employer would then be required to complete his own verification process to comply with the law. Local 3 members dispatched to employers who have not applied for the union's program will have to produce the necessary documents to the employer upon being dispatched to the job.

The union will make every effort to give members adequate notice that they must take the necessary documents with them if they are to be dispatched to a nonparticipating employer. However, the individual must still complete an I-9 Form at the hiring hall before being dispatched. This will eliminate the necessity of having to do it later when being dispatched to another job.

Non-discrimination

IRCA prohibits discrimination against a citizen or legal resident alien "with respect to the hiring, or recruitment or referral for a fee," or discharging a person because of his or her national origin or because of the person's citizenship status. The union will continue to dispatch in a non-discriminatory manner as required by Section 4029.01 of the Job Placement Regulations.

Documents You Will Need

To complete an I-9 Form, you must have either one document from List A or one document from List B and one document from List C.

List A

- United States Passport
- Certificate of U.S. Citizenship
- Unexpired foreign passport with attached employment authorization.
- Alien Registration Card with photograph.

List B

- State-issued driver's license or state-issued I.D. card with photo or information, including name, sex, date of birth, height, weight and color of eyes.
- U.S. Military Card
- Other official I.D.

List C

- Original Social Security Card (other than a card that states it is not valid for employment).
- Birth Certificate issued by state, county or municipal authority bearing a seal or other certification.

Lost Social Security Card: For most individuals, a state driver's license and an original Social Security Card will be the most convenient documents to use. If your Social Security Card has been lost or destroyed, you should obtain a replacement as soon as possible by applying in person at the nearest Social Security office. You must provide positive I.D. at the time of application.

NOTE: You don't have to wait until you register on the out-of-work list to complete an I-9 Form, nor do you have to wait until Sep. 1. Every member who is normally dispatched through a hiring hall should complete an I-9 Form as soon as possible to allow additional time to resolve any problems.

ned and appear to be genuine and to relate to the individual named. All documents must be current at the time of registration. However, expiration dates on a document will not affect the validity of the I-9 Form unless it relates to employment authorization.

For example, an individual uses his driver's license and a valid Social Security Card for the I-9 Form. The fact that his driver's license might expire six months later will have no bearing on his I-9 Form. The dispatcher would indicate that the individual has a valid I-9 Form. However, suppose the individual uses a driver's license and an INS Employment Authorization card that expires on January 30, 1988. In this case, the individual's I-9 Form would expire on that date.

Once the I-9 Form has been completed and the individual's record has been updated to reflect this information, he or she is now eligible to receive a job dispatch. After September 1, 1987, no individual may be dispatched until the Form I-9 has been completed.
Is your checking account costing you money? Are you earning less? Your Utah Credit Union has a checking account that is FREE for your first order if you apply for a checking account by September 5, 1987.

In addition, you earn dividends as long as your checking balance does not fall below $300 per month. We'll even do the paperwork for you!

• An end to embarrassing overdrafts. With our easy Overdraft Protection Plan you don't have to worry about returned checks. When you sign up for Overdraft Protection, funds to cover your outstanding checks can automatically be transferred from your savings or line of credit loan account. Overdraft protection also gives you easy access to your available savings balance or line of credit account.

• The ultimate in convenience: You don't have to live near the Credit Union to take advantage of the benefits of an Interest Checking account. Convenient automatic Payroll Deduction and Direct Deposit services do all the work for you.

When combined with our CALL service, a Credit Union checking account and line of credit accounts, and the flexibility of the CALL service, gives you all the tools to manage your money successfully.

To open a checking account just call the Credit Union at (415) 829-4400, and we'll send you an application. Utah members should call (801) 261-2223.

We'll correct the problems: There are several problems with the quarterly statements. We apologize for any problems this may have caused members. This was our first "run" under our new computer system, and we encountered several unanticipated problems.

One problem that may cause statements to be confusing, especially when members have several accounts. Management is aware of and reviewing unanticipated problems. This was our first quarter of Payroll Deduction, the service you requested. We apologize for any confusion. especially when you try to access your checking account on your touchtone phone.

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Strong support continues for H.R. 281

Bill would end abuse of 'double-breasting'

For the second time in as many years, House members gave strong approval to H.R. 281—a bill that would end double-breasting in the construction industry and require contractors to live up to the terms of their legal contracts with workers. The final tally was 227-197. Workers Legislative Director Leo Zwerdling said that the many last minute phone calls, cards and letters sent by building trade workers in support of H.R. 281 were extremely helpful.

The efforts of all 15 legislative directors from the BCTD's international unions were also cited as instrumental in achieving this most recent success. BCTD President Robert A. Georgine said, "We congratulate the leadership and the members of the House for their responsiveness to the needs and concerns of all workers and for the sincere and convincing to the smoke screen, the falsehoods and the misrepresentations of the opponents of this legislation."

"This action also indicated that the National Labor Relations Board (NLRB) has misinterpreted the Lan- drum-Griffin Act. Contractors should cease the practice of establishing paper companies for the sole purpose of circumventing their collective bargaining agreements," Georgine said.

New series explores pride in our work

"What's a good job?" That's the question explored in a special edition of the "America Works" series that is being distributed to the public television network for broadcast this Labor Day. "A Good Job," workers talk about their jobs and their lives while demonstrating their skills at exhibits sponsored by the Smithsonian Institution Museum of American History in Washington.

Viewers can see the pride of craftsmanship, for example, in glassware created by Marty Orban, a member of Flint Glass Workers Local 24. "I could very easily make pieces a lot simpler, a lot less beautiful," Orban said, but "I want to make a piece that is nice and I don't want my work to be the fault of some industry not making it."

In another segment, Frances Spaulding, a cake decorator and a member of Bakery, Confectionery & Tobacco Workers Local 118, tells of the pleasure she finds in "making the little kids happy," while Susan Hartley, a telephone operator and a member of Communications Workers Local 2306, takes pride in providing customer service.

"A Good Job" looks at a broad range of occupations and reminds viewers that unions have made "good" jobs better for millions of working Americans.

Public television stations in 20 cities, including Boston and Cincinnati, have already scheduled "A Good Job" for broadcast over the Labor Day weekend. Trade unionists should contact their local public television stations for specific broadcast times and dates.

The program was produced by the Labor Institute of Public Affairs and is narrated by Daniel Zwerdling of National Public Radio.

Poultry problem not 'chicken feed'

The quality of federal poultry and meat inspections has nosedived under pressure from producers, severely raising the likelihood that consumers will get ill from eating diseased meats, a coalition of labor, consumer, nutrition and whistle-blower groups charged.

This point was brought home at a Washington press conference by a federal food inspector who warned that consumers have a four in 10 chance of buying diseased or contaminated poultry.

The coalition wants the Agriculture Dept. to take immediate administrative steps to better protect the public's health. It called for legislation to strengthen the food inspection system.

The coalition comprises the Government Employees, Americans for Safe Food, Community Nutrition Institute, National Consumers League and the Government Accountability Project (GAP).

AFGE President Kenneth T. Blaylock said the public must be made aware "of the crisis in poultry inspection. The union represents 60,000 federal food inspectors nationwide, just half the number of inspectors the government had at the beginning of the Reagan Administration.

Not only regulatory change made by the USDA's Food Safety & Inspection Service has been made with the thought of protecting the public, but rather to increase industry profits and reduce government costs," Blaylock charged.

Reports of contaminated poultry over the past year have made consumers wary and resulted in the price plummeting from about 70 cents a pound to around 40 cents, he said, adding that consumer confidence in the "USDA Inspected" label has fallen.

Blaylock and Food & Commercial Workers Legislative Director Arnold Mayer testified earlier at Senate and House hearings on FSIS changes that have undermined the inspection process.

Delmar Jones, head of AFGE's joint council of meat and poultry inspectors, described the extent of unsanitary conditions allowed by the USDA: processing plants infested with rats, flies, roaches and maggots, along with peeling paint and rust falling into the food.

On poultry inspection lines, speeded up fivefold in the past 20 years, inspectors must make their judgments on more than 100 birds a minute, Jones said. And relaxed regulations allow poultry contaminated with fecal material to be washed and mixed in with healthy birds in a chilling tank full of water. "That produces what we call "foul soup," he said.

"No one will actually tell the consumer. The USDA knows it and and the industry knows it and the press should tell the public," Mr. Consumer, you're eating shit. It's that simple," Jones declared.

Federal inspectors have been as (continued on page 12)
Jordanelle Dam gets underway

The Jordanelle Dam project is finally under way, reports Business Agent Virgil Blair. Torno-America, Inc. moved in a couple of pieces of equipment as of mid-July. The equipment will be on the job and should arrive starting the week of July 20. Torno-America expects to be fully manned by the middle of August, and should have around 40 operators on this project. This first phase is expected to last about 16 months, and should be a good job for hands in Utah. Torno-America is expecting to go to two shifts, and possibly three. If Torno doesn't get another shift, there should be close to 60 operators on this project.

Torno is looking at bidding more work in Utah, so let's encourage them by giving a hundred percent at all times to let the company know Utah's hands would like them to stay awhile.

Blair said that he would miss the trip to Smith-Morehouse with the beautiful mountains and clear running rivers. Smith-Morehouse has been a good job for hands, with good leadership, good job and pleasant scenery.

Gibbons & Reed has about completed their job at the Heber Valley Airport and should be moved out of the time you receive your Engineers News. Gibbons & Reed has also finished their grubbing and clearing job on Trapper's Loop; and G. P. Construction is working on both ends of this project, making good time.

Gibbons & Reed's work in the Ogden area is fair this year and has been keeping crane and asphalt crews fairly busy, although work in that area could be better.

Helms Construction at Lakeide has laid off the night shift and has about completed the west end of the railroad project. At this time, no one seems to know how much more work Helms may have there, but it's been like that the last four years.

The crane rental work in Utah has been the worst ever during the first half of 1987. It has picked up some the last month, and we're hoping it finishes up well.

Kiewit-Western has just about completed the Little Dell Bypass Road, and is ready to lay the asphalt. Kiewit is also about finished on the I-40 and I-215 projects. Kiewits needs to pick up a couple more good jobs like these, because the hands are good jobs for hands.

Good luck, fair contractors, on all upcoming work. Blair said in closing this month's report.

Rock, sand and gravel plants top out in Sacto.

Business Representative Dave Young reports that the District 80 rock, sand and gravel plants are beginning to peak out this year. Lone Star at White Rock Road is working double shifts. The crew at Granite's old crushing plant at Stagg and Matchstick also work both lots of six, six a.m to noon and noon to 6 p.m. daily.

Granite's new concrete batch plant is now in operation, which was erected by Union Operating Engineers, Laborers and Iron Workers. Golden State Erectors, supervised by Dick Sias, was the subcontractor. Sacramento Valley Crane had most all the hoisting. It took five months to put up the 300,000 lb. plant and is approximately 100 feet high and can produce 300 yards per hour. It has 6 aggregate bins and 3 cement bins. The plant will be fed by a 750 foot conveyor that will handle 625 tons of material per hour.

Also presently being erected at the Bradshaw pit is a new aggregate plant, which should be completed around the end of July and will cover approximately 27 acres. It will have fully programmable controls with an IBM personal computer, a Modicon controller with built in diagnostics and will be totally automated with one button start up and alarm conditions for partial or total shutdown.

The plant will have one primary crusher, a 66" inch Tel-Smit, 3 secondary crushers, 945 FT Tel-Smit, a Symons 5125, and a Tele-Smit 1512. There will be 6 screens, 3 screws, and 1 scrapper. The crusher feed will be automatic, there is 400 horse power and 750 horse power that will make specialty material and also feed the new asphalt plant when it is completed. The production of the plant will be 2500 cubic yards of concrete and 640,000 lbs. of rebar in the footings.

At full operation the plant will use approximately 270 horse power, will have approximately 3,300 horsepower, consume 8,000 gpm of water, and will produce 1,200 tons of material per hour.

The persons involved in the erection of the plant are: Joe Stockton, #0502554, Frank Shay, #050565, John Delvecchio, #0507080, Ray Strickland, #0593885, Marvin Withrow, #071485, and Stanley Wood, #0519331.

Utah Retiree Picnic

The picnic for Retirees in Utah will be held in the Murray Park Pavilion No. 2 and is scheduled for September 2, 1987, to begin at noon. This is an annual event which gives all of us an opportunity to enjoy the company of people known over the years and visit with the Officers of the union who may be in attendance.

Lunch will be provided by the Operating Engineers Local Union No. 3.

Good luck, fair contractors, on all upcoming work. Blair said in closing this month's report.

Increases negotiated for aggregate industry

By Norris Casey, Treasurer

In recent negotiations with the Aggregate and Concrete Association of Northern California covering a concrete Batch Plants and Rock, Sand and Gravel Plants in Northern California represented by this Local Union, we were successful in negotiating increases of 75¢ per hour for the Batch Plants and 50¢ per hour for the Rock, Sand and Gravel plants. These agreements were open for wages and fringe benefits only this year, and will terminate completely next year.

The Batch Plant operators and mechanics settled for 75¢ per hour for Group 1 and 75¢ for Group 15. The Rock and Sand and Gravel producers agreement was settled for 50¢ per hour effective July 16, 1987. This agreement covers plants owned by members of the Association anywhere in our jurisdiction of California, including those plants in Fresno, Visalia and the Sacramento area. These members chose to allocate 65¢ per hour to their wages.

North Casey, Treasurer

making a spread of $18.245 per hour for Group 1 to $20.155 per hour for Group 15. All other benefits remain the same.

Other companies agreeing to this settlement were Melvin Wood, $20.155 for Group 1, $20.155 for Group 15.

Rock, Sand and Gravel industry are making good time on the new asphalt plant when it is completed, and we are happy to report that we are on schedule for completion of this plant.

Other companies agreeing to this settlement are: Mission Valley Rock in Sunol, Quarry Products in Richmond, The Syar Plant in Napa, and Guerneville, Granite Rock Company's Hot Plants in Redwood City and South San Francisco, and Plombo's Quarries on the Peninsula and in the Santa Rosa area.

Considering the time and what is happening with the influx of non-unions and non-union companies in most of our areas, these were good settlements.

These agreements will be open in their entirety next year and I can foresee that we may have some serious problems, particularly in the San Jose area, where the non-unions are beginning to pose a threat. The non-unions employer pays whatever wages he wants and can get people to work for him. He doesn't pay sick leave, holiday or vacation, etc. Obviously, our signatory employer have trouble meeting the competition.

We pride ourselves in having the best operators and mechanics in the business and can keep our employers competitive by out producing the non-union contractor. We must remember that the non-unions are bidding the work off of our jobs. We as a Union can do our job in negotiating contract settlements and expediting grievance resolutions, but you, the skilled Operating Engineer, are the one's who have to keep our Union Contractor competitive in the market place. Let's all do our part to keep the Union employers in business, so we can continue to enjoy good jobs and good pensions.

I would like to extend my congratulations to our Business Manager T. J. Stapleton for being elected as International Vice President on the General Executive Board. In my opinion T. J.'s appointment as Executive Board member is beyond any doubt the most progressive Business Manager we have ever had. His flexible approach for us to participate in the affairs of this Union, his understanding of the conditions of the times and the ability to meet these needs, all these qualifications are able to keep our members working and our Union Contractors competitive and of course his ability to get the big day to day operation of this Union done in a professional manner.

Congratulations Tom, The International Executive Board needs your contribution.

Honorary Members

At the Executive Board meeting on June 21, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of June 1987 and are eligible for Honorary Membership, effective July 1, 1987:

- Tom Adams
- John Bowles Jr.
- Johnny Bridges
- James Campkin
- Leonard Chandler
- Marvelle Duffrin
- P. C. Edwards
- P. J. Higgins
- E. B. Howe
- P. N. Hing
- Edna Keough
- Halle Morgan
- Frank Shay
- Joe Stockton
- Ray Strickland
- Marvin Withrow
- Stanley Wood
‘Imperative we knock nonunion out of the box’

(continued from page 1)

rate,” he stated. “It’s imperative that we knock the non-union out of the box. We can’t do it if we give them all the work.”

“Sometimes it’s difficult for members to understand that you can’t always get the work with a 100 percent contract. We’re fighting a war. We’ve got to win and we need your support if we’re going to do it.

Building a good relationship with union employers is vital. Stapleton noted that a major contract for the first portion of the long awaited Jordanelle Dam project in Utah has gone union only because of Local 3’s ability to develop a good working relationship with the firm on a tunnel job near Modesto. Headquartered out of Italy, Torno-America landed its first job in America when it won a tunnel job contract for the Modesto Irrigation District. Local 3 was successful in persuading the firm to sign a union agreement for the project.

“When Torno got the Utah project, management told us there were 3,000 non-union construction workers who had applied for a job on the project,” Stapleton explained. “They wanted to know what the union could do for them. I told them we’re the best and convinced them to give us a chance to prove it like we’re proving it on the tunnel job (in California).”

“The bottom line is this: our enemy is the non-union contractor, not the union employer. We’re not out to put money in the employer’s pocket. We’re out to save jobs for our members.”

Local 3 First place scholarship winner Richard Mozier receives his certificate from Business Manager Tom Stapleton (top photo), while his mother looks on. Pictured in second photo down are first place winner Virginia Matzek with her parents Mary and George Matzek and Business Manager Tom Stapleton. In bottom right photo is first runner-up Shannan Beall with her parents Bob and Eldoris. Pictured bottom left is runner-up John Richardson with his father, John.

Pictured above with Delaney scholarship winner Greg Tsujimoto are Business Manager Tom Stapleton, Ted and Violet Tsujimoto and IUOE Regional Representative Gordon MacDonald.
Fun for the whole family!

The dredgers know how to put on a picnic for the whole family. This year the annual picnic was held at Oak Grove Park near Stockton, where participants were fed char broiled steak, chili, homemade salads of all kinds and plenty of beer and soft drinks.

Special thanks go to all those who helped make this year's event a success, including committee chairman Loretta Justice and committee members Frank and Jerry Cross, Cecil and Leslie Wilson, Glenna and Scott Wilson, Chuck and Cory Center, Lena Wilkinson, Ron Glantz, Steve Dowdy and Roy Center.

A big thanks to everyone else who helped out.

The ecstasy (above) and the agony (right). Suction dredgers beat out clamshell one more time.
I-5 job moves into high gear

The $12 million road job on I-5 north of Redding is moving into high gear. Stimpel-Wiebelhaus has the job, which calls for realigning 1.6 miles of the highway to bring it up to full freeway standards.

There will be over 2.5 million yards of dirt moved on the project by the time its all over, with several bridge structures tossed in for good measure. It is expected to take 250 working days for completion of the job.

Work is moving in Redding

The Redding District is starting to get busy with Stimpel-Wiebelhaus doing a job on I-5, $12 million with 22 members, reports District Representative Don Doser. They will be going double shifts sometime in late August which should put approximately 35 hands to work. A list of members on the job at present: Buck McConnell (Foreman), Steve Wilson (235 Backhoe), Tony Burrell (Grader/roller), Wilbur Chase (Scraper), Chuck Blackburn (Scraper), Dan Halford (Scraper), Mike Latham (Loader), John Delong (Loader), Dudley Orcutt (Loader), Mel Cooper (Loader), Floyd Hanks (Blade), Earl Frosher (Mech), Willie Houghtby (Mech Exec Board), Charlie Waters (Lube Engr), Gene Moore (Loader), Bill Bossert Sr. (Foreman), Ken Green (Grader/roller), Tim Murphy (Backhoe), Clinton Payne (Apprentice), Dave McConnell (Chairman), Bill Baumann (Doozer). Stimpel-Wiebelhaus is just finishing up their project on Highway 36, and various other jobs in the northern part of the state.

Hardrock Construction is presently upgrading Highway 395, at Litchfield near Susanville, CA. This job has kept a few members busy this season members working the dirt - members on this project include: Larry Stilley (Doozer), Don Wood (Blade), Jerald Bradbury (Grader/roller), Charlie "Bucky" Stone (Loader), Brian Jones (Scraper), Mark Stilley (Apprentice). Hardrock also has a $2.500,000 project in West Sacramento.

North Valley Construction has been chip sealing all over District 70, 3 to 4 million all over the state secondary highways - the members on this job: John Deetz (Loader), Bill Pope (Roller), Anthony Garnero (Chip Machine Op Jr.), Don Morgan (Roller), Bill Liquist (Roller), Rick Garnero (Foreman).

Roen Construction is making great progress on the Corning Sewer Project - a $5,000,000 contract. Hands working on this project are: Al Tankard (Backhoe), Buck Griner (Loader), Don Anderson (Crane), Ken White (Backhoe), Richard Belzer (Apprentice).

J.F. Shea Company is moving along rapidly on their tunnel project at Black Butte Dam - this is a $6 million plus project. Members on this project: Leroy Dick (Crane), John Hinote (Loader), Joe Hodges (Mechanic), Loren Gelwick (Mech-Welder), Ron Burns (Apprentice), Ron Turner (Mucking Machine).

Doser expressed thanks to all the members and their wives for helping out at the Redding picnic - it was a great success with over 500 people out and it turned out to be a beautiful day.

Doser also noted that Jean Parrish, a member and has especially been a great help to me. I will miss her and know the members will miss her also. Jean, have a GREAT RETIREMENT," Doser said.

Perfect picnic weather

The weather was perfect and the food was excellent for the 500 people who attended the annual Redding district picnic at the Anderson River Park in mid-July. The pit roasted beef marked the first time a new pit was used. The 12-foot by 6-foot deep concrete lined pit was donated by a combination of unions and employers in the area. Using over 10 yards of concrete and covered with steel plating, the pit will be a permanent fixture at the park for all to use. Labor and materials were donated by Local 3, Hardrock Construction Co., J.F. Shea Co., J.W. Brashear Co., Peterson Tractor, G.E.B. Sons and Laborers Local 185.

District Representative Don Doser talks for a moment with backhoe operator Steve Wilson (right). In the far left photo is scraper operator Dan Halford and mechanic Earl Frosher.

Owner and project manager Bill Wiebelhaus and foreman Buck McConnell are picture with Don Doser in the upper left photo.
Confusion reigns in wake of Cal/OSHA battle

By John McMahon

Now that California's Governor Deukmejian has emerged victorious in the battle over funding for Cal/OSHA, confusion reigns in wake of the debate over implementation of job safety regulations. In an effort to save $8 million out of a $40 billion budget, the state has shut down the state health and safety programs and turned over job site protection to the federal government.

Governor announced that he intended to change in votes. An effort to save $8 million out of a $40 billion budget, the state has shut down the state health and safety programs and turned over job site protection to the federal government.

There are, however, different standards depending on the type of construction project and the state's occupational safety and health standards will continue to be enforced at state and local levels. An exception to this rule is when a public agency, which is a state entity, construction project is located in San Francisco, Sacramento and Van Nuys. All other existing Cal/OSHA field offices will phased out over the coming months.

At work sites that contain both public and private sector employers—such as construction projects—will be covered under the same state and federal standards, the Department did not say. The Department also announced that Cal/OSHA investigations of public sector worksites that were still under way on July 1 were referred to federal OSHA for action. On going public sector investigations were to continue.

Private sector employers were told to continue to direct their appeals of citations to the Cal/OSHA Appeals Board. The Cal/OSHA Consultation Service will continue to provide on-site consultations regarding both the federal and state safety standards to both public and private sector employers.

The battle over funding for Cal/OSHA has been continuing political fight since this early year when the governor announced that he intended to eliminate the program. The Democrat-controlled Legislature had included funds for the program in the state budget. The governor, however, vetoed that provision.

In an override attempt, the vote split on party lines with all 24 Democrats and one independent voting to override while 40 Republicans opposed. The remaining six Republicans did not vote. The final count, 25-9, failed by two votes.

Technically the matter remains on the Senate calendar until the summer recess ends, and more debate is likely. But Senate leaders, who voted heavily upon the Republican Senate that there was no chance of any change in votes.

The fight to save Cal/OSHA now focuses on the courts. The California Labor Federation has petitioned the State Supreme Court to intervene immediately on the grounds that the governor has infringed upon the power of the Legislature by unilaterally dismantling the program. The suit, filed in Henning's name on behalf of the 1.7 million California members of AFL-CIO Unions, asks for a writ of mandate requiring the governor to restore the money budgeted by the Legislature for Cal/OSHA and deeded by him.

Henning noted that the Inspector General of the U.S. Department of Labor charged last month that federal OSHA has little chance of carrying out its responsibilities. He also said that there are 172 workplace toxicities regulated by Cal/OSHA for which there are no federal standards.

Alameda County: Alameda Hospital; Alameda Hospital: Doctors Hospital, Norwalk; Alta Bates Hospital; San Francisco; Alameda County: Alameda Hospital; California, Eden Hospital; Herrick Hospital; Memorial Hospital; San Leandro; Samuel Merritt Hospital; St. Rose Hospital; Valley Memorial Hospital; Washington Hospital; Amador County: Amador Hospital; Butte County: N.T. Enloe Hospital; Feather River Hospital; Oroville Hospital; Calaveras County: Mark Twain Hospital; Contra Costa County: Delta Memorial Hospital; Doctors Hospital; Ukiah; El Dorado County: Marshall Hospital; Fresno County: Selma District Hospital; St. Agnes Medical Center; Valley Children's Hospital; Glen County: Glenn General Hospital; Humboldt County: Redwood Memorial Hospital; St. Joseph Hospital; Eureka Lake County: Redbud Community Hospital; Lassen County: Lassen Community Hospital; Marin County: Marin General Hospital: Novato Community Hospital; Mendocino County: Frank Hospital; Montgomery Hospital; Utah Hospital; San Mateo County: Hospital; Mercy County: Mercy General Hospital: Napa County: Queen of the Valley Hospital; Placer County: Auburn Faith Community Hospital; Roseville Community Hospital; Plumas County: Plumas District Hospital; Sacramento County: Mercy Hospital, Folsom; Mercy San Juan Hospital; Methodist Hospital; Sutter General Hospital; Sutter Memorial Hospital San Benito County: Hazel Hawkins Hospital San Francisco County: St. Francisco Hospital; St. Luke's Hospital; St. Mary's Hospital and Medical Center; UCSF Hospitals and Clinics San Joaquin County: Lodi Memorial Hospital; St. Joseph's Hospital; Tracy Community Memorial Hospital San Mateo County: Mills Memorial Hospital; Peninsula Hospital and Medical Center; Sequoia Hospital District Santa Clara County: El Camino Hospital; Good Samaritan Hospital; Northern California Kidney Stone Center; San Jose Hospital; Wheeler Hospital Santa Cruz County: Dominican Hospital; Watsonville Community Hospital Shasta County: Redding Medical Center Soledad County: Sutter Solano Hospital Sonoma County: Head's Hospital.
More from Sacramento

Dennis Tsuchida, Design Eng., Bruce Bunting and Scott Wolcott, field project engineers. Also, there was Al Swanson, Ken MacNeill, David Byrd, Armando Gonzalez, Tim McLaughlin, Ted Richter, Chuck Waddell, and Carlos Navarrete, supervised by Jim Harker, foreman.

Teichert Construction is "at full blow and go" on the Willow Creek subdivision. Jim Lawson, vice president and project superintendent. Teichert's bid was $5,600,000. The starting date was June 1. The date of completion should be November 1987. At the peak of employment there should be approximately 40 operators required.

Granite Construction has 11 homes to complete for Dunmore Homes and 152 homes to complete for Elliott Homes at Elk Grove-Florin Road near Elk Grove.

Gradeway Construction has been successful bidder on a couple of industrial sites, working approximately six operators and expects to be successful on several others.

Joe Vicini, Inc., has approximately five operators excavating for a new school site in El Dorado County on Sacramento Road near Elk Grove.

Many operating engineers due to the nature of the business, find cash is plentiful at certain times of the year while other times are tight. A line of credit can help you over the tight times.

Your Credit Union makes getting a loan as easy as possible. You only need to complete a Phone-A-Loan application. A credit union representative will call you for a cash advance. Call your Credit Union today at (415) 829-4400 for a Phone-A-Loan application. Initial loan period is 2 to 3 months.

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With Safety In Mind

By JACK SHORT
Director of Safety

Don't learn accidentally

Not every dangerous act causes an accident. But few accidents would be caused without dangerous acts of some nature. For instance, an employee in a large industrial plant was injured when he dropped a heavy box on his foot. Another employee at the same plant, but in a different department, caught his hand in a machine that day.

These accidents may appear to be different, but basically they were identical. This is because accidents don't just happen—they're caused by dangerous acts of some nature. For instance, an employee in a large industrial plant was injured when he dropped a heavy box on his foot. Another employee at the same plant, but in a different department, caught his hand in a machine that day.

The causes of accidents can almost always be traced to an unsafe act, an unsafe condition or a combination. So if someone trips over a tool box, similar unsafe acts won't be eliminated by just keeping the tool boxes off the floor. The cause of the accident must be eliminated by keeping everything off the floor that doesn't belong there.

If we're going to avoid accidents, we should have a pretty good idea of what causes them. Unsafe conditions usually are caused by careless housekeeping—improper loading or piling, defective or broken equipment, and by not having guards on machinery. Some of the most common unsafe acts are reaching into running machinery, unsafe speeds, not using safety guards, not wearing protective equipment, unsafe tools and equipment, unsafe handling of materials and horseplay around the workplace.

There are general steps that can be taken to avoid unsafe conditions. First, stay alert on the job and don't let routine or familiarity bring on carelessness. In addition, know your job. The more you know about your job, the safer you'll be. Ask questions when you are unsure. Always follow safety rules. Everyone has to make a personal contribution to safety or the best planned safety program will not work. Certain rules have been made for your protection.

Santa Rosa has great barbecue

The Third Annual District 16 B.B.Q. was a huge success, according to District Representative Chuck Smith. Everyone had a good time. A special thanks to Chief Cook John Smith and his crew who, as usual, did a great job on the steaks. Judy Bauer, the new Santa Rosa secretary replacing Marianne, did an excellent job at it all together. "We all miss Marianne, however, Judy is very qualified and is doing an outstanding job," Smith said.

Several of Local 3’s political friends showed up, including Supervisor Janet Nichols, Ernie Carpenter and Nick Estep, as well as newly elected Judge Mark Tantis and newly elected Sheriff Dick Mickle.

Executive Board member Jim Killean and Grievance Committee member Dennis Harlan were a big help as were Don Jones and Fran, who showed up early to help and worked late.

Dispatcher Cherie Pike did a fantastic job of tending the beer and soft drinks. "Thanks to all those that I haven’t mentioned and we’ll see you all at the Fourth Annual B.B.Q on June 26, 1988," Smith said.

Pete Barretta finally got the green light to start the Rock Pile Rd. job after a two month delay. This job will keep about 15 operators busy for awhile. Aragon Construction should be finished with the job at Sea Ranch. Many of the hands working for Aragon have worked quite a few seasons at Aragon. The Aragon Construction should be finished with the job at Sea Ranch. One of the drawbacks about working at Sea Ranch is that you never know when you’ll have to put your arctic field gear away.

You might have noticed that the Lake Sonoma water level has been dropping faster than usual. One of the reasons for this happening is that Monterey Mechanical picked up a job for $1.2 million to install a hydropower plant at Warm Springs Dam, another reason is that Maggioria & Ghilotti picked up a job to put in a diagonal ramp and facilities including some channel work at Yorty Creek.

Awards of Santa Rosa was low bidder on the Airport Waste Treatment Plant at $2.3 million. Piombo Construction was low bidder on a job to reconstruct part of Geyers Road at $538,000. The Santa Rosa City Council voted unanimously to join with Sonoma County in spending $1.46 million to finish the sewer line on Santa Rosa Avenue. The decision means that the city will lift the moratorium on new construction in the area. Nearly $7 million will be spent to repair sewer lines in major areas of the city. The city and county will split the cost for the Santa Rosa Ave. and Roseland District projects, estimated to cost $3.3 million. Business Agent, Rob Wise, reports that the Atkinson-Ostrander project on Hwy 101 at Cloverdale is beginning to go up with the work due in July. The country is steep and the subcontractors doing the clearing have taken longer than expected. Now that the T5-24’s have "gobbled up" the steeper parts of the cuts, there is a spread of 8-651’s following them and getting the "easier" dirt.

Ghilotti Bros. got the 4 miles of Hwy 101 to the north of the Atkinson job and should be cranking up around August 1st. The combination of these two jobs should keep quite a few hands busy up till the rains.

Tech Engineer’s Agreement ratified

The Master Agreement for Technical Engineers was ratified, July 15, 1987. The wages and fringes are as follows: Schedule “A”

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Schedule “B”

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<td>Affirmative Action</td>
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Poultry inspections

(continued from page 5) saulted on the job, had their car windows busted, tires slashed and sand put in their gas tanks, Jones added, because they were trying to do their job right. Now, he said, the FSIS wants to eliminate even more inspectors, replacing them with a program that will allow companies to do their own inspecting.

The coalition is pressing USDA to authorize inspectors to condemn poultry contaminated with fecal matter, slow line speeds, require maintenance of sanitary conditions and label uncooked meat and poultry with consumer warning labels.

Tom Devine, legal director of GAP, summarized a report sent to the Senate Agriculture Committee that was based on affidavits from 16 federal inspectors who are under a departmental gag order not to talk to the media. The inspectors reported that at Simmons Industries processing plants, spotlighted in a “60 Minutes” television report, “gallons of old chicken feet, crud and dirty water still spew from unclean pipes into the chicken chiller tanks, despite USDA knowledge.”

Linda Golde, executive director of the National Consumers League, said that consumers today “no longer have confidence in the USDA label.” Disregulatory actions taken by the FSIS have shifted the responsibility to consumers to clean and thoroughly cook the poultry to get rid of bacterial contamination, she said.

Work still slow in Oakland

Work in the Northwestern portion of Alameda County really never got off the ground this year, reports business agent Brian Bishop. Towards the Castro Valley area the money jobs are going to Piombo, C.C. Meyers-Oliver DeSilva, J.V., and Kiewit. Of the three Kiewit’s jobs at the West County airport only pure opera jobs; DeSilva’s and Piombo’s have a lot of structure.

Silva’s Pipeline has stated that this year has been nothing spectacular, however, it is beginning to pick up; they are averaging about 22 operators on the job, and next year looks about the same.

Dalton Construction out of Hayward has had a good year and they are expecting a good one next year. Les Johnson of Dalton Construction had a good year with most of their work coming north of Danville. Most of their work is within the confines of Alamed and Contra Costa Counties.

Most of the contractors in the area agree with DeSilva’s Pipeline: “nothing spectacular and next year appears to have the same in store.”

Alameda County could use the shot in the arm that “Shoreland’s Development” in Hayward could give. A couple of load mouths are screaming that this project is bad for the environment, but anyone that has seen the proposed site on affidavits from 10 federal inspectors agrees with DeSilva’s Pipeline: “nothing spectacular and next year appears to have the same in store.”

The meeting in Vallejo was held at the office of North Point Surveys. The committee members representing the union were Mike Rodríguez, Jim Nierhake and Ron Mattzen. The committee members representing the employer were Ed James, Lee Leman and Ralph Hoy.

The committee reviewed the requested change in wage and fringe benefit rates applicable to Yolo County. Following the conclusion of the executive session, the committee announced that an addendum is to be put into effect so that the “A” rate would be applicable for all work, private and public works performed in Yolo County effective August 1, 1987.
Hawaiian Dredging & Construction Company remains busy in downtown Honolulu, according to the company's new public relations secretary, Wallace Lea. The company has 4,000 employees and is one of the largest contractors in the state. The company is building a $450 million shopping center in Waipahu. The new facility is expected to open in the fall.

The company's largest project is the Waikiki Beach Marriott Resort & Spa, which is scheduled to open in the fall. The resort will have 850 rooms, including 150 suites, and will be the first new hotel to open in Waikiki in 20 years. The resort will also have a 30,000 square foot convention center.

The company is also building a $300 million hotel in Honolulu, which will have 500 rooms and will be located on Kapiolani Boulevard. The hotel is expected to open in 2010.

Hawaiian Dredging & Construction Company is also building a $200 million hotel in Kona, which will have 400 rooms and will be located on the Kona waterfront. The hotel is expected to open in 2011.

The company is also building a $150 million hotel in Maui, which will have 300 rooms and will be located on the Wailea waterfront. The hotel is expected to open in 2012.

The company is also building a $100 million hotel in Kauai, which will have 200 rooms and will be located on the Poipu waterfront. The hotel is expected to open in 2013.

The company is also building a $50 million hotel in Lanai, which will have 100 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2014.

The company is also building a $30 million hotel in Molokai, which will have 50 rooms and will be located on the Molokai waterfront. The hotel is expected to open in 2015.

The company is also building a $20 million hotel in Lanai, which will have 30 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2016.

The company is also building a $10 million hotel in Lanai, which will have 10 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2017.

The company is also building a $5 million hotel in Lanai, which will have 5 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2018.

The company is also building a $2 million hotel in Lanai, which will have 2 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2019.

The company is also building a $1 million hotel in Lanai, which will have 1 room and will be located on the Lanai waterfront. The hotel is expected to open in 2020.

The company is also building a $500,000 hotel in Lanai, which will have 50 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2021.

The company is also building a $50,000 hotel in Lanai, which will have 5 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2022.

The company is also building a $5,000 hotel in Lanai, which will have 5 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2023.

The company is also building a $500,000 hotel in Lanai, which will have 50 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2024.

The company is also building a $50,000 hotel in Lanai, which will have 5 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2025.

The company is also building a $5,000 hotel in Lanai, which will have 5 rooms and will be located on the Lanai waterfront. The hotel is expected to open in 2026.
As I see it

Thoughts on Vietnam vets

By Ron Wilson
District Representative

During World Wars I & II, the veteran was a returning hero. Most of us probably have been arrested at some time since we returned. The prosecutors, judges and the jury, as well as all the people, were sympathetic to us.

For the Vietnam Veteran it was different. He went over to a war that was asking him to decide between patriotism and his being drafted and performing his duty. Regardless of which one he selected, he went with pride in himself. He faced the enemy with courage and determination to do what was necessary for the United States and the people. He made friendships that lasted until they were killed, wounded, or sent home.

As a WWII veteran, I have often wondered how I would have served my country if I had known that my government and people were not in support of me. Some of the enlisted men and a few officers were arrested for doing the very things that we did in WWII.

I remember the case of L.J. Calley. I always wondered what if I had faced a war like Vietnam. It reminded me of a man who could only guard his property and everyone could shoot at him from any direction and he could not cross the sidewalk to shoot back.

Whatever you may think about Vietnam and the politics surrounding it, a group of Vietnam Veterans and the Operating Engineers are trying to help raise enough support and funds to build a granite wall in Sacramento with all the names of our dear veterans inscribed thereon. It is a small tribute that will make up for lack of support when they needed it the most—coming home to nothing but an ungrateful nation.

The Operating Engineers would like to say at this time that the granite wall is something to bring a little peace, quiet, and some security to the Vietnam Veteran. I believe that all of the Operating Engineers members would like to contribute to this memorial. It would be gratefully accepted.

I remember what the man in Germany said when they came: first they came for the Jew and yet he said nothing; then they came for the Protestant and again he said nothing; next for the Catholic and he never said a word. But when they came for him, there was nobody left to say anything of him.

So, if you would like to donate to this worthy cause please send your contributions to:

Central Bank
515 E. Shaw
Fresno, CA 93710

Thank You

Fifth Annual Addiction Recovery Program (ARP, Inc.)
Barbeque at Campobello
3400 Guerneville Road, Santa Rosa, CA 95477
September 27th, 1987 (Sunday) at 10:00 a.m.
$5.00 cost for adults
Children 12 and under FREE!

All recovering members and their families are more than WELCOME.

DECEASED DEPENDENTS
Beverly Soderlund wife of John Soderlund
May 30, 1987

JUNE

DECEASED DEPENDENTS
Rose Kazamchuk wife of Abraham Kazamchuk

Bahama cruise offered through Magic Kingdom

What do you get when you cross the world's most popular vacation destination with one of the world's best cruise lines?

The answer is easy enough. You get two of the most popular and exciting vacation experiences found anywhere. Not only that, you get those twovacations for the price of one—and at a special Club price.

It's called the Premier's Cruise and Walt Disney World week, its the Magic Vacation Combination which includes a three-night cruise to the Bahamas aboard Premier Cruise Lines Star/Ship Oceanic or Star/Ship Royale coupled with a four-night vacation at the Walt Disney World Resort in Florida.

The largest and most luxurious cruise ships in the Bahamas, the Star/Ship Royale and the Star/Ship Oceanic sail from Port Canaveral, an easy 45-minute drive from Disney Orlando International Airport. Both ships offer a range of amenities, including swimming pools, and California-style whirlpool spas: gymnasiums, jogging tracks and fitness programs; massage facilities; recreation centers and activities for teens and children with specially trained youth counselors; casinos featuring blackjack, roulette and slot machines; over a dozen lounges; movie theaters; beauty salons; duty-free shops; and both formal and informal dining areas.

The three-night weekend cruise features an overnight stop in Nassau for shopping, sightseeing and nightlife and also includes a day at Premier's Out Island, Salt Cay. Uninhabited and unspoiled, Salt Cay boasts sandy beaches for walking and sunbathing, coral reefs for snorkeling, a barbecue lunch and plenty of hammocks for relaxing.

But the cruise is just the first part of the Magic Vacation Combination. After the cruise you get a four-night Walt Disney World vacation that includes accommodations in a deluxe Orlando hotel or a Walt Disney World resort hotel or villa, a rental car and Three-Day World passport good for admission and unlimited use of all adventures and attractions in both Magic Kingdom and EPCOT Center.

And there's more. Admission and a tour of NASA's Spaceport U.S.A. at Kennedy Space Center in Port Canaveral are included. And there's more. Admission and a tour of NASA's Spaceport U.S.A. at Kennedy Space Center in Port Canaveral are included.

For information and reservations, please contact the Magic Kingdom Club Travel Center, P.O. Box 10,160, Lake Buena Vista, FL 32830-0160, (305) 824-2600.

RETURN THIS FORM

Yes, I would like to attend the A.R.P. BBQ.

Name:
Address:
Phone: (______)

Number Attending:

Clip out & return no later than September 21st, please send to:

Operating Engineers Local #3
C/O - ARP Office, 474 Valencia Street
San Francisco, CA 94013

In California: (800) 562-3277
Outside of California: (800) 562-2773.

Thoughts on Vietnam vets

By Ron Wilson
District Representative

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So, if you would like to donate to this worthy cause please send your contributions to:

Central Bank
515 E. Shaw
Fresno, CA 93710

Thank You
FOR SALE: Single wide 4x8 1/4 ton truck $370.00 Very good cond. 350 CID, Model 1967 C-4500 Runs good, good tires and brakes. 34,250 miles. View and Test Drive 904-473-9000.

FOR SALE: House Real 3 Bdr. 3 1/2 bth. Large older kitchen with stove, fridge, freezer, dishwasher and washer & dryer. 1 split A/C, new roof. $22,500 or best offer. 415-564-6975.

FOR SALE: Mobile Home 1 Bdrm. 1 ba. Great cond. Beautifully loaded with A/C, new A/C unit, new kitchen, new bathroom, new painting, new carpet, new appliances. $22,000.

FOR SALE: 1984 Mobile Home 2 Bdrm. 2 ba. Great condt. 19X103. With new roof, new windows, new walls, new ceilings, new kitchen, new bathroom, new painting, new appliances. Includes all furniture and decor. $20,500 or best offer. 415-569-6955.

FOR SALE: 1983 7065 Mobile Home 11x32. Great condt. Price includes all furniture and decor. $10,000 or best offer. 415-569-6955.

FOR SALE: 1973 Mobile Home 1 Bdrm. 1 ba. Price includes all furniture and decor. Great condt. $5,000 or best offer. 415-569-6955.


FOR SALE: Motor Home 22 ft. Enterprise sleeps 10. New roof and paint. Price includes all furniture and decor. $10,000 or best offer. 415-569-6955.

FOR SALE: Mobile Home 2 bdrm 2 ba 22 ft. Great condt. new roof, new windows, new A/C unit. Price includes all furniture and decor. $21,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 14000 Culinaco Trada. Excellent condition. $10,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 20 ft. Very good cond. New roof and paint. Price includes all furniture and decor. $11,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 22 ft. 10 bdrm. Sleeps 20. Price includes all furniture and decor. $20,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 24 ft. Enterprise sleeps 8. Price includes all furniture and decor. $12,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 25 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $15,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 25 ft. 8 bdrm. Sleeps 28. Great condt. 100% loaded. Price includes all furniture and decor. $16,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 28 ft. 10 bdrm. Sleeps 10. Price includes all furniture and decor. $17,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 30 ft. Great condt. Price includes all furniture and decor. $18,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 35 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $19,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 38 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $20,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 40 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $21,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 42 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $22,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 45 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $23,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1974 50 ft. Great condt. 10 bdrm. Price includes all furniture and decor. $24,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1975 20 ft. Great condt. Price includes all furniture and decor. $10,000 or best offer. 415-569-6955.

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FOR SALE: Motor Home 1975 30 ft. Great condt. Price includes all furniture and decor. $14,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1975 35 ft. Great condt. Price includes all furniture and decor. $15,000 or best offer. 415-569-6955.

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FOR SALE: Motor Home 1975 50 ft. Great condt. Price includes all furniture and decor. $18,000 or best offer. 415-569-6955.

FOR SALE: Motor Home 1976 20 ft. Great condt. Price includes all furniture and decor. $11,000 or best offer. 415-569-6955.

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Trade bill passes in Senate

(continued from page 2)

get other countries to drop unfair barriers to American goods. The White House strenuously objects to its "protectionism" even though it is milder than the House-passed Gephardt amendment and would not compel the President to retaliate if he reported to Congress that it did to hurt overall U.S. interests.

Despite the Administration's warning, most of the Republican senators who followed Reagan's directive to vote against passage had joined in the 87-7 vote to adopt that provision.

Likewise, 10 Republicans were among the senators who voted to keep a compulsion provision requiring a 60-day notice of planned closing of the trade bill. That, too, is one of the provisions the Administration vigorously attacks.

Reagan's objections

The Administration objects to the bill's provisions for expanding the trade adjustment assistance program to include benefits for workers laid off by parts plants and other suppliers to industries battered by imports. It especially objects to the 1 percent import fee that would fund the trade adjustment program without tapping tax revenues.

It objects to making recommendations by the U.S. International Trade Commission to preserve threatened American industries even semi-binding on the President.

Another in the bill, although not the source of major controversy, is language urged by the AFL-CIO to categorize denial of internationally accepted labor standards as unreasonable trade practice.

The White House is telling senators to "vote no," Byrd noted, "but we heard a different voice last November."

In the last election, he reminded the senators, he heard the voice of the steel-workers, the textile workers, coal miners, farmers.

"We heard the voices of those who had already received job layoffs and others who are concerned about the day they, too, will receive pink slips."

Election Notice: Election Committee

33rd International Convention
Delegates & Alternate Delegates

Recording-Corresponding Secretary William M. Markus has announced that in accordance with Article XII, Section 3 (b) and Article XII, Section 3 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee Members shall be nominated and elected at regular scheduled district meetings during the months of September, October and November 1987 preceding the election.

There will be one Election Committee Member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1987, was within the area covered by the district.

Nominates for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 33rd International Convention.

Meeting Schedule

September 1987

2nd . . . . SALT LAKE CITY—Engineers Bldg, 1958 W. N. Temple
3rd . . . . RENO—Musicians Hall, 124 West Taylor
23rd . . . . SAN JOSE—Labor Temple, 2102 Almaden Road
24th . . . . SANTA ROSA—Veterans Building, 1351 Maple Street

October 1987

13th . . . . EUREKA—Engineers Building, 2806 Broadway
14th . . . . REDDING—Engineers Building, 100 Lake Blvd.
15th . . . . MARYSVILLE—Engineers Building, 1010 "T" Street
20th . . . . MILL VALLEY—Howard Johnsons, 160 Shoreline Hwy.
27th . . . . Hilo—Kapiolani School, 966 Kilauea Ave.
29th . . . . HONOLULU—Kalili Waena School, 1240 Gulick Ave.

November 1987

4th . . . . STOCKTON—Engineers Building, 1916 North Broadway
10th . . . . FRESNO—Laborer’s Hall, 5431 East Hedges
12th . . . . CLEARLAKE—Senior Citizens Ctr, 14773 Lakeshore Dr.
17th . . . . AUBURN—Auburn Recreation Ctr, 123 Recreation Drive
19th . . . . CONCORD—Elsk Lodge #1964, 3994 Willow Pass Rd.