



# ENGINEERS NEWS

VOL. 36, NO. 8

SAN FRANCISCO, CA



AUGUST 1985

## Important Election Notice On Pages 10-11



**BUSINESS MANAGER Tom Stapleton (right) goes over the figures for the Centric arbitration award with Local 3 accountant, Irv Myerson.**

### Local 3 wins arbitration

## Checks are in the mail!

Following three years of arbitration and literally hundreds of hours of research by Local 3 agents and staff in Salt Lake City, 33 surveyors from Utah will soon be receiving back pay and interest checks as a result of a manning violation at the Moon Lake Power Project.

Centric Corporation, a subcontractor was found to be in violation of the Project Agreement covering the construction of the Moon Lake Power Project, Unit #1 located near Bonanza, Utah. The checks, ranging in amounts from \$38 to over \$15,000 will be mailed to members within two weeks.

The issue concerned who should perform field survey work at the huge power project. According to the project agreement which was signed

in February, 1981 and agreed to by Centric in June, 1981, field work is to be performed by members of Local 3.

According to Centric's interpretation of the contract surveying was assigned to its "field and office engineers" whose work is "specifically excluded from the terms of this Agreement." Local 3 claimed, and the Arbitrator agreed, that only "nonmanual employees" were excluded from the agreement.

Centric had used its office personnel from June, 1981 to mid August, 1982 to perform the duties of Instrumentmen, Rodmen, Chainmen and Chiefs of Party. Centric claimed that because they used office engineers for this type of work in

*(Continued on page 2)*

## \$12 billion highway plan to bring major projects

Business Manager Tom Stapleton announced this month that many long awaited highway construction projects will receive the green light, now that the California Transportation Commission has approved a \$12.5 billion five-year spending plan. The program contains \$8 billion for capital outlay on state highway projects with the remainder going for maintenance and program administration.

The program includes money to complete many major construction projects in Northern California, including the Auburn Freeway (Route 80), the Roseville Bypass (Routes 65 and 80), the John T. Knox Freeway (Route 580) in Richmond, and nearly all of the Stockton Crosstown Freeway (Route 4).

The plan, which is a blueprint for all transportation spending over the coming five years and contains the State Transportation Improvement Program, will finance about 1,400 major transportation projects resulting in construction of about 120 miles of new highway and creating about 400,000 jobs.

The five-year program will be approximately \$650 million smaller than had been previously anticipated because of uncertainty about federal funding for a number of projects. To identify the projects which could be delayed because of the shortfall, the Commission has called for a two-month procedure to involve all affected parties, including the Department of Transportation and regional transportation agencies.

The major elements of the plan include \$4.4 billion for new highway construction, \$2.6 billion for maintenance and operations, \$1.6 billion for rehabilitation and safety, \$1.2 billion for assistance to local governments for streets

and roads, \$.9 billion for operational improvements, \$470 million for mass transportation, \$40 million for Aeronautics, \$450 million for toll bridges, and about \$860 million for other costs.

As part of the above, the state also proposes to spend about \$560 million to rehabilitate pavement in the 16,000-mile state highway system and \$170 million to improve highway safety.

Caltrans Director Leo Trombatore noted that 99% of the highway program for 1984-85 would be successfully delivered and that approximately \$1 billion in highway projects would go to construction during the 1985-86 year. "This effort is three times the size of the program of four years ago," Trombatore said.

*(Continued on page 7)*

## Retirees to get major increases in their pensions

Local 3 Business Manager Tom Stapleton announced that on July 29, the Board of Trustees of the Local 3 Pension Trust Fund approved amendments to the pension plan that will result in major increases in the monthly benefit for all retirees whose retirement became effective prior to January 1, 1985.

Effective September 1, all Local 3 retirees whose retirement became effective prior to 1976 will receive a 20 percent increase in their monthly benefit.

Retirees whose retirement became effective from 1976 through 1979 will receive a 10 percent increase in their monthly benefit, and those who retired from 1980 through 1984 will receive a 5 percent increase.

"Since we don't know where President Reagan is going with Social Security, it was our feeling that we needed to take some positive steps to protect the financial security of our retirees," Tom Stapleton explained.

"Fortunately, due to wise investments and high interest rates, the Trust Fund was able to make these improvements available.

"The 13th check that has customarily been issued to the retirees was a nice feature, but it wasn't guaranteed," Stapleton added. "These increases in the benefits are significantly greater than what the 13th check provides, and they are *guaranteed lifetime increases*."

The new payment schedule will take the place of the 13th check.

According to the Trust Fund manager,

*(Continued on page 2)*

## Case against Star reveals widespread trend

On June 7 of this year, the San Mateo County District Attorney's office filed a criminal complaint against Star Excavation, Inc., a major non-union contractor working in the Bay Area (see June Engineers News).

The complaint contained an unprecedented 47 felony counts of labor code violations, most of them involving "willful and unlawful" conspiracy to take kickbacks from employees for wages they received on public works projects.

Much of the investigation, which was carried out jointly with the Labor Commissioner's office was initiated by the Operating Engineers Local 3 as part of the union's campaign to curb the abuses and spread of the open shop contractors.

"It has been our experience that the

vast majority of kickbacks and other illegal activities in the construction industry take place in the non-union sector," Local 3 Business Manager Tom Stapleton declared.

"The scab contractors don't have anyone to keep an eye on them unless we do it ourselves. State and federal agencies won't do it unless we do a lot of the footwork first and provide them with a case," Stapleton added.

"The primary reason we are expending so much effort in this area against the non-union sector is to keep them honest and force them to bid fairly. Many scab firms end up low bidders on a project because they cheat their workers out of their wages and benefits in order to make that low bid."

Stapleton pointed out that the case against Star Excavation is a "major

breakthrough" in the union's campaign against the open shop. "A few major cases like this, and a lot of scab firms are going to think twice before they start playing games."

The Star Excavation case reveals a common trend in the "underground economy" of the construction industry.

An investigative report filed by deputy labor commissioners with the District Attorney's complaint against Star Excavation, contained many details of the firm's alleged violations.

According to the report, various former employees of Star Excavation charge that illegal kickbacks "were an ongoing required procedure" as a condition of employment at Star.

Employees working on public works projects were allegedly given two pay-

*(Continued on back page)*



By T.J. (Tom) Stapleton, Business Manager

# LOOKING AT LABOR

## What it means to 'Buy American'

### ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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## Arbitration

(Continued from page 1)

Colorado, they were correct in doing the same at Moon Lake.

The Union argued that the project agreement excluded only those employees not covered by collective bargaining agreements. Because the Operating Engineers have represented surveyors in Utah since 1960, Centric was bound to the job placement regulations for Utah. The Arbitrator agreed.

As a result of the decision, the Arbitrator ruled that "Centric is to compensate . . . those individuals on the out of work list who would have been referred to Centric's Moon Lake Project Agreement. . ."

The settlement that was finally reached called for back pay totaling \$99,000 in wages and \$37,000 in fringe benefits be paid to those members. Of the 33 members who were awarded damages, one member, Ken Dorman, is deceased. Mrs. Dorman who now resides in Cottonwood, CA, will soon receive a check for over \$14,000 in back wages.

Recently I received a letter from George Jenkins of Salt Lake City, Utah, who wrote in part:

*Dear Tom:  
I am writing to you on account of my concern for our country and American industry. The closing of industrial plants across our nation is of great concern to me. Not only that, but the family farmer is being destroyed on account of high interest rates brought about by the Federal Reserve.*

*I do not know what the answer is, but I think we as Americans should insist on American goods every time we go to the store. Is it possible to get the Engineers News involved in bringing the truth about this situation to the members of our Local Union?*

Not long afterward, I received a copy of a letter from the president of Granite Rock Company to Congressman Leon Panetta:

*Dear Leon:  
Today I am really angry. A salesman for Asia Cement Corp. in Taiwan came to my office and explained that their company has lower costs based upon the latest technology and lower labor rates. Their plan is to shut down U.S. cement plants within 250 miles of the Pacific Ocean.*

*Bruce and I visited his company's plant in 1974 to see the latest cement technology. At that time we learned that the plant had been built to serve U.S. needs in Vietnam, probably with U.S. money.*

*Now they're here threatening to close down our suppliers. If they are successful and then the Asian business grows, we will be left without supply.*

*Granite Rock Company's major supplier, Kaiser Cement, has a new plant near Cupertino which cost over \$100 million. They have the latest technology but high labor rates. What's the answer?*

Both are seeking answers. The an-

swers aren't easy, but they're sure not impossible. To begin with, the labor movement's "BUY AMERICAN, BUY UNION" campaign is based on a very real and widespread crisis in our nation.

We are losing our industrial base. Our heavy manufacturing industries are crumbling under the pressure of cheap overseas labor. The Steelworkers union alone has lost three quarters of a million members in the past few years.

Every day it seems we are hit with a barrage of statistics on the "Trade Crisis."

- The nation's trade deficit with other countries widened by \$12.7 billion in May, the second highest total on record.

- Imports in May rose to a near record \$30.1 billion.

- Government and trade officials estimate every \$1 billion in trade represents about 30,000 jobs.

Our eyes glaze over. We turn the pages to the sports section. After all, we're still working, right?

That's the lie. We may be working today, but, as the second letter points out, we may not be working tomorrow.

There is no way we can separate what happens in the auto industry or the steel industry or even the garment industry from what is happening in the construction industry. Like it or not, it's all tied together.

Plant closings in the industrial sector mean that no new factories get built. No factories means no new homes. No new homes means no schools and no new shopping centers. We lose construction jobs.

Cheap imported copper means American companies go out of business. Kennecott closes down the Bingham mine. Anaconda closes down its mine. Local 3 members lose more jobs.

And finally, cement companies from the Orient try to muscle into the west coast market with products made by the

hands of cheap, non-union, foreign labor. We lose more jobs.

What is the answer? The answer is, we educate ourselves and we exercise some discipline. There is no economic power greater than the combined strength of the American consumer.

When we go to the store to buy school clothes for our kids, we look for the union label. We'll find that, most of the time, union-made clothes are no more expensive than "designer" clothes made in Hong Kong.

When we need a new car, we drive past the Toyotas and Nissans and Volvos. We'll be pleasantly surprised to learn that the American auto industry "has come a long way." They are making top quality sedans, sports cars and trucks — and they're made by union craftsmen.

When we remodel our kitchen, we check the "Do Not Buy" list to make sure we're not buying a product from some union-busting corporation.

In short, we become smarter consumers. We start with ourselves. We educate our families. We let our friends and neighbors know what we are doing. We make it union-wide. Pretty soon we make it nationwide.

Before long, we don't have to worry about trade deficits. We don't have to worry about foreigners "dumping" products on our shores. We don't have to wonder if we'll need to take a big wage cut so our employer can compete with non-union or cheap overseas labor.

We won't have to wonder if boycotting Coors and Armour Meats and Continental Airlines and R.J. Reynolds Tobacco will work.

We'll have harnessed the tremendous power of the American trade union worker/consumer into a united effort.

Yes, Brother Jenkins, we will use the *Engineers News* more often to focus on the need to "BUY AMERICAN, BUY UNION." The answer may seem too simplistic and too difficult to achieve. But it is the answer and it starts with you and me.

## Retirees to receive pension increases

(Continued from page 1)

it will take about two months for the increase to appear on the monthly pension check.

Therefore, pensioners will receive their regular pension checks through the month of October. However, during the month of October, retirees will receive an additional check reflecting the increase that becomes effective September 1.

The November 1985 pension check and all those thereafter will have the increase included in the total amount.

The new pension payment increases are part of a series of improvements that have been made in the plan recently. Earlier this year, trustees approved

lowering the retirement age to 59, for participants who have 30 or more pension credits, effective January 1, 1986.

Another improvement that was approved by the trustees on July 29 will liberalize the pension vesting requirements by allowing participants who work 350 to 500 hours in a year to receive a quarter of a pension credit. This change was made retroactive to 1981.

"Much of our membership suffered severe unemployment during the slump of 1981 and 1982," Stapleton commented. "By making this amendment retroactive to 1981, many Local 3 members who only worked 350 to 500

hours during those years will be able to build up additional pension credits that they would otherwise not have."

### Grievance Committee Election

**Recording-Corresponding Secretary William M. Markus has announced that due to the vacancy left on the District 9, San Jose Grievance Committee, a Grievance Committee Election will be held at the next regularly scheduled quarterly membership meeting to be held on September 26, 1985, in San Jose.**

# Taking after the 'rat' contractors

(Editor's Note: In our campaign against open shop contractors, the Operating Engineers Local 3 has worked closely with State Assemblyman Dick Floyd and other legislators in our efforts to stop illegal practices and abuses of out-of-state and non-union contractors. Recently, Engineers News interviewed Assemblyman Floyd in his Sacramento office to get an update on the legislative battle being waged on this issue.

**Engineers News:** About a year and a half ago, you initiated legislative hearings to investigate the underground economy in the construction industry. What do you feel were the major findings that came out of those hearings?

**Floyd:** I guess the major findings were that the underground economy is widespread and pervasive throughout the state. It is not limited to any one area. It seems just about everybody in the contracting business wants a piece of the illegal action — and why not if you can get away with it.

**Engineers News:** So you feel that enforcement is way under standard?

**Floyd:** I don't think there is any enforcement that hasn't been pushed by the building trades unions. The building trades have to develop a stronger program. You've got to do everything, because there is nobody else who wants to do it. Most district attorneys don't care.

**Engineers News:** What kind of help are we getting out of the Labor Commissioner's office?

**Floyd:** I don't know of any real help. They're doing some minor cases. I don't see the Labor Commissioner's office going after any of the big operations — the Hatch's and so on — and throwing them in jail.

(Hatch Construction, a non-union contractor out of Oregon, recently began work on a \$43.6 million highway project on I-580 in Oakland.)

**Engineers News:** Is there any correlation between union and non-union firms on abuses? Do you get more on one side than the other?

**Floyd:** Oh yes, there is no question that non-union firms tend to break the law more. The union firms know that they are being watched by the unions. They can't get away with as much.

On the other hand, there's just too much money out there to be put in your pocket, not to want to participate in illegal activity. The non-union firms can get away with it easier, because there's no one keeping an eye on them. The Labor Commissioner is not going after anybody. It's a funny thing. Last year I was at a Carpenters meeting in Los Angeles and Renaldi (Director of Industrial Relations Department) stood up before I went on and made this great speech about what they were doing and how they were going to protect the workers in this state.

I get up afterwards and say, "Renaldi just endorsed my entire package of bills. Then, of course, he recommends that the Governor veto my bills when they finally made it through the Legislature.

**Engineers News:** Those bills were authored as a response to what you found in the hearings. What basically did they try to accomplish?

**Floyd:** The major bill would have required state and local awarding bodies to have a labor compliance program to monitor prevailing wage requirements.

Another bill would have black balled



**"The Building Trades unions are going to have to start doing what the Operating Engineers are doing, that is, going after the rats themselves."**

**Assemblyman Dick Floyd**

for upto three years any contractor who intentionally and willfully violated prevailing wage laws, prohibiting them from bidding on public works projects.

A third bill would have required contractors to post prevailing wages on the jobsite, and increased the penalty for those in violation of prevailing wage laws.

Another bill would have established a definition for "lowest responsible bidder." Right now, contractors who have a bad history of OSHA violations, prevailing wage violations, etc. can get a contract if they are the low bidder. This bill would prevent such firms from being eligible as a responsible bidder.

**Engineers News:** What kind of support did we get on this legislation last year?

**Floyd:** We got good support from the Democrats. Most of the Republicans voted "No." Then, of course, Deukmejian vetoed every single one of them. This time, I've got one or two bills hung up. I fully expect Deukmejian to veto them again.

This is where the building trades are dropping the ball. I mean, the League of Cities and all the county boards of supervisors oppose the bills and urge the Governor to veto them.

Damn it, there's hardly a city council or county board of supervisors that organized labor doesn't help get elected. The unions ought to insist that these people go to the League of Cities and vote against this crap, that "whatever is good for labor is bad for city government."

You should never support a candidate for District Attorney unless we know that at least he is going to make an effort

to go after this underground economy as much as the poor kid who's smoking a joint on the street.

You know, D.A.'s want to go after dopers, drunk drivers and this kind of thing, but when they're running for office, they come to organized labor for help.

**Engineers News:** What kind of support have you got from the contractor associations?

**Floyd:** Very little. We had a little support from AGC on a couple of the bills, but we should have had their full support. The Engineering Grading Contractors have been good.

**Engineers News:** Aren't there some solid contractors within AGC that support your bills?

**Floyd:** You bet there are. But the AGC umbrella plays its own games. You know, they've got to represent their rat contractors, too.

What it boils down to right now, is that the climate is very poor. With Deukmejian at the helm, any decent labor legislation will get vetoed.

Deukmejian is into union-busting. Local agencies are paying no attention to enforcing the law because no one's forcing them to.

For now, the other building trades unions are going to have to start doing what the Operating Engineers are doing, that is, go after the rats themselves. We can't depend upon the state government.

And you're going to have to get tough with your city councilmen and county supervisors. All you have to do is give your supervisors the regulations. Tell them to tell their building departments, "these are what you have to follow." You become the enforcers.

## Credit Union

President Reagan has proposed taxation of credit unions with assets of \$5 million or more which is about 18% of the 18,500 credit unions in the United States.

Your Credit Union with \$121 million in assets would be taxed starting January 1, 1986 if this taxation plan passes Congress.

**Does anyone win if credit unions are taxed?**

**As taxpayers —** We are all concerned about the growing federal deficits. The current fiscal year estimated deficit is \$200 billion.

By taxing credit unions, the U. S. Treasury hopes to achieve \$500 million in new taxes in fiscal year 1986. That revenue amounts to .25 or 1% of the \$200 billion deficit; not enough to even nick the deficit, not enough to bring any relief to American taxpayers.

It could be said that some new tax money is better than none at all. But at what real price? For the meager new revenue gained, what do Americans lose?

**As consumers —** Price and safety are two of our major concerns as consumers of financial services. Both could be negatively impacted by taxation of credit unions.

Credit unions generally have the lowest loan rates and highest savings rates. If this has any impact on the competition it would tend to keep rates and terms favorable to the consumer. If taxation results in credit unions raising loan rates and lowering dividend rates than all consumers could be affected, even those that are not members of credit unions.

We are all too aware of the recent and present problems plaguing banks and savings and loan associations. Savers are more anxious about the safety of their money today than they have been in decades. Americans do not need to read about a third troubled financial industry, credit unions.

The present taxation formula could threaten credit unions' ability to retain sufficient capital and reserves and thus the overall safety and soundness of the credit union industry.

**As members —** We certainly don't win as members of credit unions. The tax bill to be paid has to come out of someone's pocket. Since all the profits of credit unions belong to their members, members lose in some way; either through higher loan rates, lower dividend rates, service charges, reduced services, less money put in reserves for safety and soundness, etc.

### The United States Government

**Revenue —** The amount of new revenue achieved by taxing credit unions is estimated at \$500 million, a drop in the bucket when put up against the current \$200 billion fiscal-year deficit. Revenue achieved would not substantially help the Government.

**Congress —** The United States Congress is already concerned about the safety and stability of the banking and savings and loan industries. It does not need the headache of having problems with the safety and soundness of the credit union industry.

(Continued on page 13)



By HAROLD HUSTON, President

## A Personal Note From The President's Pen

"Thank you!" to all the 394 brother and sister engineers who attended the Semi-Annual meeting in San Francisco on July 6, 1985. We must continue to attend all meetings and take an active part in these meetings in order to keep our union strong.

Your Annual Credit Union Meeting generated very little interest from the members which is very hard for me to understand! Most members are anxious to take off as soon as the Semi-Annual Meeting has concluded. I hope each of you picked up a copy of the "Twenty-First Annual Performance Report \$100 Million" (1984) for your Operating Engineers Local Union No. 3 Credit Union and read it when you got home. My report is printed below for those who did not receive a copy.

### The meaning of milestones

Report of the Chairman — 1984 was a year of milestones. Your Credit Union:

- topped \$100 million in assets
- earned a record \$10.9 million in income
- paid a record dividend of \$7,985,399 for the year
- returned 73.4 cents of every income dollar back to members as dividends.
- received a record amount of deposits by mail, \$11.8 million, up 126.4% over 1983
- reviewed a record dollar amount of loans, \$33.2 million.

These milestones and the financial statements in this report show the success of your Credit Union in its 20th year of operations. Any business would be proud of them.

But the real meaning of the milestones and financial achievements is that your Credit Union is doing the job it was founded for in 1964. That is, providing members with beneficial savings and loan programs that help them improve their financial situation and meet their goals.

The milestones and achievements show that members are using and supporting their Credit Union. Continued support and use will insure more milestones and achievements in 1985 and years to come.

I want to thank my fellow members on the Board of Directors, the staff and management of the Credit Union and the members for their cooperation during the year.

### Loans

Loans increased significantly in 1984, reversing the

downward trend of the last few years. Members requested 1,753 more loans than they did in 1983, a 32% increase.

Out of every 100 loans members asked for, 85 were approved, one of the highest approval ratios in the history of the Credit Union.

	1983	1984
Loans Requested	5,478	7,231
Amount Requested	\$17,696,450	\$33,287,679
Loans Approved	4,651	6,216
Amount Approved	\$14,920,045	\$28,535,014

At year end 1984, there were 8,277 outstanding loans to members totaling more than \$39.9 million.

Signature lines of credit of \$6.6 million were established for 2,211 members in 1984. Sixty-four members requested extensions on their loans to help them through financial hardships or the rainy season. Sixty-three of these totaling \$144,617 were granted.

### The safety of your savings

With all the well-published bad news over the last two years, savers have become rightly worried about the safety of their life savings.

We feel your savings are safe in your Credit Union. They are protected on two levels: by the sound operations of your Credit Union and by the insurance fund that guarantees them.

Your Credit Union's operations, lending and investment policies, procedures, internal controls, bonding, audits, and reserves: these are all established and conducted with the safety of your savings uppermost in mind.

The Credit Union's Board of Directors, of which I am chairman, has kept strong reserves to act as a safety cushion against any unforeseen problems. These reserves now total almost \$8 million or 6.8% of total assets, above the national average for credit unions and above what the law requires the Credit Union to have.

In addition, your Credit Union owns its building in Dublin free and clear. At present market value, this gives members an additional \$3 million in reserve protection. The second level of protection is the National Deposit Guaranty Corporation (NDGC) that insures your savings against any and all losses with no dollar limitations.

Though a private insurer, the NDGC offers members exceptional protection. It only insures credit members and then only insures those that meet strict

underwriting criteria. Only about four of every seven credit unions that apply qualify for NDGC protection.

In 1984, when the federal insurance funds lost millions of dollars, the NDGC suffered no losses on the almost 500 credit unions it insures. This is strong testimony to the quality of its underwriting criteria and the credit unions it insures.

Besides having \$32 million in reserves, the NDGC carries a \$12 million reinsurance policy with a group led by Kemper Reinsurance Company, and a \$100 million line of credit with Bank One of Columbus, Ohio. This adds up to a substantial degree of protection, even if you do not consider the strict underwriting criteria.

Combine the current reserves of your Credit Union with its sound operations and the protection offered by the NDGC and you do not have to worry about your savings. They are safe in your Credit Union.

### Scholarship winners

My personal congratulations to the Operating Engineers Local Union No. 3 Scholarship winners for 1985:

#### WINNERS \$1,000 EACH

Catherine Aragon	Eduardo F. Fisher
Father: John Hendricks	Father: Alvin Fisher
Reg. No. 1487989	Reg. No. 0857901

#### 1ST RUNNERS UP \$500 EACH

Sandra Lee McGinnis	Tarn Joseph Vieira
Father: Archie McGinnis	Mother: Cheryl Vieira
Reg. No. 0788408	Reg. No. 1986045

### 50 year members

Please let me express my personal congratulations to the following brothers who have 50 years of membership in Local Union No. 3 and were eligible to receive their 50 year watch at the Semi-Annual Meeting:

	Reg. No.
Patrick Cooney	0228380
John DeLagrange	0228372
George Freeland	0226096
Charles T. Hover (Deceased 5/9/85)	0221624
F. M. Lauritzen	0222990

Only brothers Pat Cooney and John DeLagrange were able to attend the meeting. The rest were unable to attend due to distance and health problems.

## Marine World project underway

Marine World-Africa U.S.A in Vallejo is finally off to a good start, reports Business Representative Cliff Wilkins. Peter Kiewit is doing the earth moving, keeping about twenty of the Brothers busy. By the time this goes to print they should be about finished. Marine World is schedule to be finished around the 1st of January 1986, with approximately 72 contractors participating in all phases of construction.

With Independent Construction, Teichert, Kiewit Pacific, Amos & Andrews, R.C. Collet, McGuire & Hester, Gradyway Construction, Oliver DeSilva, Syar Industries, Contri Construction and numerous other contractors, District 4 is having a pretty busy season.

CAUTION: To all Gradesetters and Gradecheckers, we had a Brother backed over here in Fairfield recently and was fatally injured. Solution . . . Operators, know where your Grade-checker is at all times.

## Redwood Hwy. bids to be opened

The work picture on the North Coast is improving as the season gets underway with the long range out-look being very good, Eureka District Representative Gene Lake reports.

Riedel International has started their jetty repair project. At the present time they are assembling two 4100 Manitowacs on the south jetty to begin placing dolosse and rock. One of the Manitowacs will be a ringer and will be set up on the end of the jetty to do the actual placing. A total of 1,000 dolosse, each weighing 42 tons, will be placed by November. When 500 dolosse have been placed on the south jetty where the remaining dolosse and rock will be placed.

Riedel also has a quarry operation where they are producing rock. The entire operation will probably go two shifts in the near future.

In Eureka, the K-mart store project is getting underway with Oak Grove Construction from Santa Rosa doing the grading. In addition to their own

equipment they have a couple 627's rented from John Petersen. Salvage Construction will drive the piling on this job.

In spite of a shortage of Caltrans overlay work so far this season, Mercer Fraser is keeping busy supplying plant mix, rock etc. and also doing private work at the mills. They were also the recent low bidders on the last phase of the King Salmon project — the new roadway.

Redwood Empire Aggregates, at the moment, is down somewhat from last year. Last week they picked up another street re-construction project in Eureka for approximately \$500,000.

Stimpel-Weibelhaus will be back to correct a slipout on Hwy. 101 near Redcrest. Later this month another slipout also on Hwy. 101 near Garberville will be bid. M.C.M. Construction was the low bidder on the replacement of a bridge at Little Golden Gate subdivision on Hwy. 36 in amount of almost \$800,000.

## Honorary Members

At its meeting on July 6, 1985, the Executive Board approved Honorary memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name	Reg. No.
Frank F. Abendano	0645891
D. Adams*	0635518
Fred Beneake	0634621
Merrill McCarthy	0402912
Roy D. Moore	0645880
Charles W. Spaulding	0640902
Samuel W. Woods	0645858

\*(To be effective June 1985 — inadvertently omitted from the June 16, 1985 Executive Board Meeting.)

Not much is going on the Del Norte County. Roy E. Ladd is finishing up the bridge approaches on Hwy 199. Pete Barretta is doing a slide repair job on

(Continued on page 7)

## Political strategy rescues labor bills

Two bills vital to California workers were rescued through parliamentary maneuver and political intervention this month at Sacramento.

- The bill that would increase maximum unemployment insurance benefits in California cleared the Assembly Finance and Insurance Committee after Speaker Willie L. Brown, Jr., persuaded a Republican committee member to cross over and cast a courtesy vote on behalf of an absent Democrat.

- The Assembly suspended parliamentary rules to authorize an August

vote on the crucial workers' compensation bill. Otherwise, the bill would have died.

Speaker Brown intervened to get the unemployment benefits bill through the committee after backers of the bill found themselves one vote short.

Nine votes were needed to get the bill, SB 390 by Sen. Herschel Rosenthal, D-L.A., out of committee. Since there are 10 Democrats committed to the bill's passage on the 17-member committee, passage would not have been in doubt under ordinary circumstances.

But when two of the 10 Democrats proved to be absent, the issue became critical.

AFL-CIO representatives appealed to Brown, who requested Republican Larry Stirling, La Mesa, to cast a "courtesy vote" along with the Democrats. The bill was approved 9-6.

Rosenthal's bill has been amended to increase the maximum weekly unemployment insurance benefit from the current \$166 to \$181 in 1986, \$196 in 1987 and \$211 in 1988.

Voting in favor of the unemployment insurance benefits bill were Democrats McAlister, Bane, Calderon, Chacon, Elder, Moore, Papan and Peace, and Republican Stirling.

Voting against it were Republicans Johnson, Dennis Brown, Lancaster, Seastrand and Wright.

The worker's compensation bill which has faced heavy opposition from big business lobbyists, will be back before the Assembly Finance and Insurance Committee after the Legislature reconvenes on Aug. 19, it is SB 1273 by Sen. Bill Lockyer, D. Hayward.

The measure would increase the maximum weekly workers' compensation temporary disability benefit from \$224 to \$273 and would increase death benefits from \$70,000 to \$85,000 where there is one survivor of a worker who dies of job-related causes and from \$95,000 to \$115,000 where more than one person survives.



**Tribute to Willie**—Distinguished service to his profession and to his union won country western star Willie Nelson a gold membership card from the Western Federation of Musicians. The presentation was made by President Victor Fuentealba at the union's convention in Charlston, W. Va.

## 'Singing for Union' to air next month

Washington — "Singing for the Union," a celebration of new labor music, is being offered to public TV stations across America for broadcast around Labor Day. The 30-minute program spotlights a new breed of labor troubadours who are writing songs about contemporary issues in today's workplace that they hope will inspire and organize workers.

The program is the first in a series of "America Works" specials produced by the AFL-CIO Labor Institute of Public Affairs (LIPA) which are being made available to public television stations this year. Union members and their families are urged to contact their local public television stations for specific broadcast times of "Singing for the Union."

The show is being offered to public TV stations by the International Program Service/Eastern Educational Network, the same organization that distributed LIPA's "America Works" issues series to 155 stations last year.

Individual stations make their own decisions about whether and when to broadcast the show. LIPA has requested that the show be aired during the week of Labor Day, September 2. Union members interested in promoting the series should contact their local public television stations to obtain further details about scheduling.

(Please contact Eloise Payne at LIPA, 202/637-5334, if you confirm the broadcast day in your area.)

LIPA will distribute station lists and promotional materials as soon as stations have made their decisions.

"Singing for the Union" presents the Great Labor Song Exchange, sponsored by The Labor Heritage Foundation and held each year at the George Meany Center for Labor Studies in Washington, where many of these "new" union singers and performers gather to share experiences and lyrics.

The program features the workers of many unions who use many musical forms to communicate a message of solidarity in order to build a "workers culture." Long-time labor song-writer-historian Joe Glazer is featured.

"Singing for the Union" is an upbeat program of encouragement and inspiration that offers an insight on the role of "new" union music in the American labor movement.

## Right-to-workers come out against BSA proposal for Labor Merit Badge

Boy Scouts soon will be able to earn and American Labor Merit Badge despite a "flood" of protests from the National Right to Work Committee.

Scout executives say the new merit badge has been approved in principle by several key committees involved, although the right-to-work forces still are

complaining that the requirements are slanted too much toward unions.

The proposed requirements include listing achievements of American unions, drawing a diagram of the structure of a typical union and comparing American unions with unions in other countries.

The American Labor Merit Badge would take its place on a scout's merit badge sash along with the American Business Merit Badge, which was created in 1967.

To earn the American Business Merit Badge, a scout must, among other things, explain how the Scout Law applies to business and free enterprise.

The Scout Law states, "A Scout is trustworthy, loyal, helpful, friendly, courteous, kind. . ."

Harold Solosky, administrative assistant to Chief Executive Ben J. Love of the Boy Scouts of America, said that some "moderate" changes are expected to be made in the requirements for the labor merit badge and that the badge then is expected to win approval, although not in time for introduction at this year's National Jamboree July 24-30 at Fort Hill, Va.

"It is obvious to me that the business and labor merit badge each takes the point of view of its subject and should balance one another," Sokolsky told the Los Angeles Times.

"We don't want to get caught in the middle of a fight between unions and their enemies, but my feeling is that the American labor movement has done a great deal for the welfare of this country and should be commended for its achievements," Sokolsky added.



# Boycotts approved against two firms

At the request of the United Paperworkers International Union, the AFL-CIO has approved boycotts of the Fort Howard Paper Company and of Holiday Cups.

Fort Howard has resisted attempts of its employees to organize. Through fear and intimidation and its vicious anti union policy, Fort Howard is the only major nonunion producer of paper products in the United States.

Boycott Fort Howard tissues, towels, napkins and household wipes with brand names: Mardi Gras, Sof-Knit, Page, Antique, Pom-etts, Edon, and Dolly Madison.

Holiday Cups is a division of Imperial Cup Corporation. The cups are widely used in soft drink vending machines. If the machine in your office, factory, or work place have Holiday Cups, try to negotiate them "out."

The company refuses to agree to a decent contract for its workers in Menomonee Falls, Wisconsin. It has cut wages, reduced health insurance, cut out holidays, decimated seniority provisions, and refused to check off dues—a blatant effort to destroy the union.



**CIF Machinery joins Local 3**—One of Local 3's newly organized machine shops in the East Bay is CIF Machinery Corp. of Hayward. The seven member unit was signed to an Equipment Dealers contract in July. CIF is the authorized dealer in the

Bay Area for International-Hugh Equipment, Watco Haul trucks and Waldon & Hyster equipment.

Shown above are (left to right) Business Agent Tom Westoby and CIF employees Clint Smith, Mark Hazen, Francois Habib, Walt Wolff, Pat Schmidt, Wayland Mooney and Service Manager Bob Ray.

## Directory of Officers and Business Agents

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 Harold Huston, President ..... 415/820-5463  
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 Norris Casey, Treasurer ..... 415/687-8545  
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 Jim Derby ..... 415/3594392

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 Ted Wright ..... 415/589-4668

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 John Jaquysh ..... 415/341-9383

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 Brian Bishop ..... 415/886-6833  
 Tom Butterfield ..... 415/687-4879  
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 Robert Blagg ..... 209/334-4288

**Ceres**  
 Gerald Steele, Business Representative ..... 209/847-9015

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 Gene Lake, District Representative ..... 707/443-5843

**District 5 Fresno**  
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 Dan Mostats ..... 916/673-1644

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 Don Doser, District Representative ..... 916/549-3366  
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 Wilbur Marshall ..... 916/432-0667  
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 Rickie Bryan, Dist. 12 ..... 801/532-6091  
 Jim Fagundes, Dist. 3 & 5 ..... 209/229-7562  
 Archie Headley, Dist. 1 & 2 ..... 415/686-1600  
 Jerry Nago, Dist. 17 ..... 808/959-9072  
 John Smith, Dist. 1, 10 & 4 ..... 707/538-3940  
 Steve Stromgren, Dist. 1 & 9 ..... 415/634-1603  
 Shoichi Tamashiro, Dist. 17 ..... 808/845-0934  
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 Bill Schneider, Dist. 8 ..... 916/687-6405

**Dredging**  
 Steve Fensler ..... 916/687-7287

**Prevailing Wages**  
 Chuck Center ..... 916/453-1920  
 Charles Snyder ..... 415/479-2113

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 Steven Conway ..... 707/576-7552  
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 Bob Criddle ..... 916/743-6929  
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 Dennis DeCosta ..... 415/568-4768

**Safety Department**  
 Jack Short, Director ..... 707/252-0210

# \$12 billion program to put major projects on line

(Continued from page 1)

Funding for the program comes from about \$6.1 billion in expected federal funds, and about \$6.6 billion in state funds. Trombatore said Caltrans expects that as much as \$200 million in private funds could also be used to finance the program.

"The program provides both mass transportation projects and highway projects to link Californians with jobs, affordable housing, and commerce," Trombatore said.

Some of the major projects included in the five-year plan are:

## Alameda County

- \$91 million to construct high occupancy vehicle lanes on portions of Route 80 between the Bay Bridge and San Pablo Dam Road.

- \$19.3 million to construct west-bound to southbound connection of the Route 238/580 interchange.

- \$93.7 million to construct the John T. Knox Freeway in Richmond (Route 580/80).

- \$25 million to construction reversible high occupancy vehicle lane and ramp improvements on Route 580 from Route 24 to Bay Bridge.

- \$219.1 for widening on Route 680 from Route 238 to Marina Vista.

- \$46 million to widen freeway 880 from Alvarado-Nile Road to Davis Street.

## Amador County

- \$3 million to widen portion and passing lanes on Route 49 from Route 104 to beyond Drytown.

- \$5.5 million to construct passing lanes and widen shoulders on Route 88 from Pine Grove to Cook Station.

## Butte County

- \$6.2 million to replace Gianella Bridge (Route 32).

- \$11 million to widen four lanes on Route 99 from Durham Hwy to Skyway Overcrossing.

- \$8.8 million for minor widening, operational improvements on Route 99 near Live Oak.

## Calaveras County

- \$2.8 million to construct two-lane expressway near Angel's Camp (Route 4).

## Contra Costa County

- \$17.4 million to acquire right-of-way for upgrading Route 680/4 Interchange.

- \$138.3 million to reconstruct Route 680/24 Interchange.

- \$10.7 million to construct fringe parking facilities at the Pleasant Hill BART Station (plus \$9 million BART funds on Route 680).

## Del Norte County

- \$2.3 million to construct four-lane expressway on Route 101 from south of Enderts Beach Road to Elk Valley Road.

- \$6.9 million to replace Smith River Bridge near Hiouchi (Route 199).

## El Dorado County

- \$2.7 million to correct curves and widen portions of Route 49 between Placerville and Cool.

- \$3.4 million to construct Government Center Interchange on Route 50 (50% locally funded).

- \$12.4 million to construct passing lanes, widen bridge and improve curves on Route 50 from west of Ice House Road to east of Echo Summit.

## Fresno County

- \$39.9 million to extend freeway

(Route 41) from Bullard Avenue to Audubon Drive.

- \$5.8 million for widening Route 99 near Fresno from San Joaquin Street to Ashland Avenue.

- \$5.9 million for right-of-way acquisition for freeway extension to Route 41 (Route 180).

## Glenn County

- \$2.7 million to widen Stony Creek Bridges (Route 5).

## Humboldt County

- \$12.1 million to reconstruct and realign Route 36 Forest Highway.

- \$26 million to construct Redwood Park Bypass (Route 101).

- \$4.2 million to construct truck climbing lanes on Route 299 between Route 96 and Berry Summit.

## Lake County

- \$9.9 million to construct four lane expressway on Route 53 between Route 29 and south of 40th Ave.

## Lassen County

- \$3.7 million for structural repair on Route 395 near Litchfield and Termo.

## Madera County

- \$3.4 million to widen portions and construct passing lanes on Route 41 between Fresno County line and Fresno River.

- \$2.9 million to replace Fresno River Bridge on Route 99.

## Marin County

- \$7.3 million to construct south-bound high occupancy vehicle lane on Route 101 from Route 37 to Miller Creek.

## Mendocino County

- \$11.6 million to construct four-lane expressway on Route 101 north of Sonoma County Line.

- \$7.5 million to construct expressway on Route 101 from Route 175 to Crawford Ranch.

- \$21.9 million to construct four-lane freeway on Route 101 near Forsythe Creek.

## Merced County

- \$4.9 million to widen freeway (Route 99) bridges at Atwater.

- \$45.5 million to construct Unit 1 of the Livingston Freeway and acquire Right-of-Way for Unit 2 (Route 99).

## Monterey County

- \$27.2 million to construct four-lane Hatton Canyon Freeway (Route 1).

- \$7.2 million to construct on Route 68 Toro Park Interchange.

## Napa County

- \$3.8 million to widen shoulders and channelize Route 29 between Yountville Road and York Creek.

## Nevada County

- \$1.4 million to improve Route 20 at Brunswick Road Interchange (Plus \$1.1 million in local funds).

- \$34.7 million for pavement and bridge rehabilitation on Route 80 from Colfax to 8 miles east of Truckee.

## Placer County

- \$6.1 million for widening Route 49 north of Auburn.

- \$34.8 million to construct Roseville Bypass (Routes 65/80).

- \$35.9 million to widen Route 80 through Auburn.

- \$4.6 million to improve curve and replace bridge on Route 89 between

Squaw Valley & Alpin Meadows.

## Sacramento County

- \$5 million to widen freeway (Route 99) and construct median barrier from north of Mack Road to Sacramento Boulevard.

- \$53.9 million to construct freeway and expressway on Route 99 from Route 5 to Route-70.

## San Francisco County

- \$10 million to construct partial interchange on Route 280 near Islais Creek (plus partial local funding).

## San Joaquin County

- \$53 million to construct Stockton Crosstown Freeway (Routes 4/99).

- \$10.8 million to replace Potato Slough Bridge on Route 12.

- \$4.3 million to widen Route 88 for 7 miles from the east to the west junction with Route 12.

## San Mateo County

- \$51.2 million to construct Devil's Slide improvements on Route 1.

- \$14.2 million to construct on Route 92 slow-vehicle lanes and safety improvements from Route 1 to Route 280.

## Santa Clara County

- \$5.3 million to construct University Bypass on Route 82 from Chapman Street to Lafayette Street.

- \$50.1 million to construct Guadalupe Corridor Expressway on Routes 85/87 from Route 101 to Taylor Street including Blossom Hill Interchange (plus \$72.9 million in local funds).

- \$14.7 million to widen freeway and modify Route 101/130 Interchange.

- \$7.1 million to widen freeway (Route 101) from Route 87 to Lawrence Expressway (part of Guadalupe Corridor effort).

- \$34 million for widening Route 152 from Route 156 to east of Bell Station.

- \$32 million to construct high occupancy vehicle lanes on Route 280 between Leland and Magdalena Aves.

- \$5.3 million to construct south-bound auxiliary lane on Route 880 from the Alameda to Coleman.

- \$14.5 million to widen freeway (Route 880) from Montague Expressway to Route 262.

## Shasta County

- \$18.9 million to construct freeway on Route 5 for 1 mile north of Slate Creek of Gibson Curve.

## Siskiyou County

- \$3 million to widen and extend and construct truck climbing lanes on Route 97 north of Mt. Hebron summit.

## Solano County

- \$26.9 million to construct freeway on Route 37 from Napa River to Sage Street.

- \$13.9 million to construct Route 80/12 Interchange.

- \$7.4 million to widen to eight-lanes on Route 80 from Route 505 to Midway Road.

- \$3.7 million to widen existing roadway (Route 141) in Vallejo from Florida Street to Farragut Ave.

## Sonoma County

- \$6.5 million to convert to four-lane freeway (Route 12) in Santa Rosa (plus \$1.1 million in local funds).

- \$46.1 million to construct on Route 101 the Cloverdale Bypass.

- \$30.9 million to replace Russian River Bridge and relocate highway on Route 101.

- \$12.1 million to replace Russian River Bridge (Route 116) in Guerneville.

## Stanislaus County

- \$17.7 million to construct Keyes Bypass on Route 99.

- \$4 million to construct four-lane facility on Route 132 from D Street to Las Flores Ave in Modesto.

## Tehama County

- \$9.8 million to widen four bridges on Route 5 south of and in Red Bluff.

## Trinity County

- \$28.2 million to realign highway (Route 299) east of Humboldt County line - storm damage.

## Tuolumne County

- \$16.5 million to construct Sonora Bypass on Route 108.

# Eureka

(Continued from page 4)

Hwy. 101 north of Klamath for \$443,000. Work is also slow at the North Coast Paving and Rock plant at Smith River.

In August the Corps. of Engineers will open bids on another dolo casting project in Crescent City. The contract will be for 600 dolosse.

Bid opening for the grading and bridge portion of the Redwood National Park bypass has been rescheduled for August 6, 1985. This freeway project is 12½ miles long and will be the largest contract Caltrans has ever let. Approximately 12,500,000 cubic yards of dirt will have to be moved. This will be a very challenging project as the terrain is steep and the season on the North Coast is short.

The time limit on this contract is 350 working days with liquidated damages at \$4,500 per day. Funds available are \$83,580. The plan holder list is long and includes contractors from all parts of the United States.

An agreement that will bring the first new industry to Humboldt Bay in more than 20 years has been signed, sealed and delivered. After more than two years of effort, the Seattle-based Wright Schuchart Harbor Company won the multi-million dollar contract from Exxon Company, U.S.A., to build offshore oil platform modules on the shore of Humboldt Bay.

The contract will create about 200 jobs in the area next year and bring about \$10 million to the local economy, said Joseph L. Douglas, vice president and general manager of Wright Schuchart.

Preparations for the project will begin immediately, but groundbreaking isn't scheduled until July 1986, he said. The project will take about a year and will result in the completion of four offshore modules — the portion of the oil drilling platform that is located above water. The modules will be towed by barge to Exxon's Santa Barbara drilling site.

Douglas said the project may be only the first of many module construction jobs Wright Schuchart will pursue at the Humboldt Bay location. "We'd be looking for additional work of this type. We could be here for many years . . ." he said. "This is an ongoing effort and just the first of many contracts we hope to get."

The modules will be used on a platform called Independence, which will be located offshore northwest of Santa Barbara.

## First annual Marysville picnic a huge success

The Marysville District First Annual Picnic was a huge success, reports District Representative George Morgan. The meat and everything else was prepared just right. "The heat was hell, but next year we will try to have it just a little bit earlier and try to beat the heat. There were members in attendance all the way from Chico, Oroville, Paradise, and most other surrounding towns, and I want to thank all of you who attended and to thank all of you who helped to make our picnic a success. I also want to thank everyone who sold tickets and pushed to make our First Annual Picnic a well-represented gala," Morgan said.

The work picture in the Marysville District is running just above par than this time last year. It looks, at present, that there is quite a bit coming up for bid, and some has already been bid.

Carl J. Woods was low bidder on the Sacramento River Bank Protection at \$3.2 million. Jaeger Construction got the storm drain in the City of Live Oak at \$504,665. Butte Creek Rock has several overlay jobs. Baldwin Construction was low bidder on the widening of Simpson Lane in Marysville at \$1,592,650. J.F. Shea has a job on Yellow Creek.

Morgan was with the District Representative of Redding, Don Doser, on the election at the pozzolan mine just north of Hallelujah Junction, and the vote was eight yes and one no (just right).

Granite Construction is moving right along on their 395 job. Pete Cox is running the spread, and he has Dennis Manley on the blade. This project will last most of the season.

The cement in our whole democracy today is the worker who makes \$18 an hour. He is the guy who will buy a house and a car and a television. He is the oil in the engine middle class which gives us stability and keeps the economy rolling. As long as a guy is making enough money to meet his mortgage payments, eat fairly well, drive a nice pickup, send his kids to college, and go out with his wife once a week for dinner and a show, he is satisfied. And as long as the middle class is content, we will never have a civil war or a revolution.



Pictured top left are Local 3 members and their families enjoying the first annual Marysville picnic. Top right is District Representative George Morgan, who looks momentarily lost. Pictured lower left are

Karen Young, Jenny Sheffield and Judy Morgan checking to make sure George didn't eat all the food. Ray Morgan and Bob Sheffield take care of the steaks.

"I would like to thank the members for the nice turnout we have had at our meetings during the last three months (and we have had quite a few meetings)," Morgan said. These are just some of the members who took a couple of hours out of their evening to give to the Union: Eugene Johnson, Maurice Herliex, A.A. Cellini, H.R. Blackwelder, Whitey Orr, Ken Bettis, Glen Moore, Bob Barber, Bill Moore, Chuck Stewart, Jim Cole, Frank Munar, Dale E. Hill, Joe Almodova, Rodger Eliason, L.E. Burkhart, Patrick Durham, David Lucero, Robert Lucero, D. W. Callison, Walter Covington, Robert Dietz, Alen Ledbetter, Sidney Fippin, Wm. Rcdemaker, M. L. Darrough, Gene

Garewal, Evangeline Hodges, Sheridan Atkinson, Pete Cox, Dave Bloesser, Glan A. Pair, Cy Shepard, Bill Hodges, Jim Melton, Quallie Jones, Bill Marshall, Earl Rogers, Al Byer, Raul Lizarraga, Ray Molinar, Harold Quigg, Del Scotten, Ken Manker, Cleo Anthony, Bob Criddle, John Estrada, Carl Reister, Adam Gonzales, Gian Daman, Dan Mostats.

Baldwin is moving right along on the \$1.2 million Highway 99 Project in Yuba City. There is a lot of reconstruction of city and county roads coming up for bid. Carl Woods was the low bidder, at \$3.5 million, for the bank reconstruction in Butte and Glenn Counties. This will put quite a few

members to work.

### Blood Bank

Brother, our Blood Bank reserve is still seriously low. Anyone willing to make a donation can get information from our office, 743-7321, or 534-1858 from the Oroville area, or the Chico Donor Center, 343-6071.

We cannot express strongly enough the importance and the need for building and maintaining a reserve. Remember, at any time, it could be you, or someone close to you, who needs blood from our reserves, and without continual donations, there might not be a supply.



PICTURED ON A MANITOWOC 3900 on Hawaii Dredging & Construction's Keehi Interchange project are brother members William Kahiamoc, operator; Orville Foster (left front) and Juliar Rosa (right front).

### Feds give it green light

## Dinkey Creek one step closer

The Federal Energy Regulatory Commission has refused to rehear arguments over the licensing of the Kings River Conservation District's Dinkey Creek hydroelectric project.

The decision provides one more green light for the controversial project.

The water development calls for a 340-foot concrete faced rockfill dam with an active storage reservoir of about 90,000 acre-feet has been proposed on Dinkey Creek in the Sierra National Forest east of Fresno. A 120-megawatt powerplant included in project plans of the Conservation District will require construction of a power tunnel about ten miles long and three diversion tunnels totaling about four miles.

The project will produce an average 377 million kilowatt hours a year and provide for flood control and water conservation. Agreements with the U.S.

Forest Service and the California Department of Fish and Game provide mitigation measures to replace lost timber production and wildlife habitat, and for wildlife management, water releases to sustain the fishery in Dinkey Creek and recreational facilities.

Opponents of the projects, however, have promised court action in their attempts to block construction. Mike Bordenave of the Fresno-based Sierra Association for Environment (SAFE) said they will appeal the FERC decision.

Along with a half-dozen other environmental groups, SAFE has opposed construction on grounds of severe damage and the flooding of Camp Fresno and other recreation areas.

Last month, Governor Deukmejian signed a bill that will permit the district to sell \$450 million in revenue bonds for construction of the project.





## Moratorium on sewer hookups hurts Dist. 10

The district is feeling the effects of the Sewer Moratorium in Santa Rosa even though it was lifted several months ago. "We are feeling its impact now but expect the effects to wear off soon," reports District Representative Chuck Smith.

Chuck Chandler, blademan for Dowd Co., reports that he is doing well and keeping busy. Dowd Co. has quite a bit of work, but it is hit and miss for some of the crew.

It looks like the PG&E Unit #21 is on hold until next spring. By the time they went through the long, drawn-out process of permits it is too late in the season to start. It takes years to get the proper permits to proceed on these Steam Power Plants and is very expensive. In addition, "Flower People" (environmentalists) are always there to put their nickles worth in to do anything to stop the permits from going through.

The District 10 Western Steak Barbeque was a tremendous success with over 300 people attending. "Next year we hope it will even be better. Everyone seemed to have a good time and the kids had a lot of fun. Thanks again for all those people who helped in making it such a success. They put a lot of time and work into the preparations," Smith said.

Business agent Rob Wise, reports that there is mainly subdivision and commercial work going on at present. "We are just having an average season so far and could sure use some more road work," Wise said.

Pestana will be starting a \$10 million sewer project at Clearlake in July. There is always need for work in Lake County. Joe Ramos is also in Lake County with a \$2 million sewer project between Lakeport and Soda Bay.

Quite a bit of pipeline work is coming up in the Geysers steam fields. This will produce some more jobs for boom hands in the near future.

Dispatcher, Gary Wagnon, reports that the out-of-work list for A-men in area one is down to about 100. In area



two they are down to about 40 and work is slow but consistent. "We put out about five to ten men to work each day," Wagnon reported.

### In memory of Garth Patterson

Garth Patterson, 35 year member and long time Grievance Committee and Executive Board Member for District 10, passed away July 10, 1985. Brother Garth was a veteran of WWII, serving four years in the Army Air Corps.

Upon discharge, he worked many years for Heim Brother Quarry, on the Russian River, starting as a dragline operator and was soon Plant Manager.

He pursued his hobby of flying his Tri-Pacer airplane for recreation as well as a means of attending various Union functions.

The longest trip was to Miami Beach, Florida to attend an IUOE Convention, one of several he was elected as delegate to. After his retirement in 1979, he moved to Hidden Valley Lake in Lake County.

"We will all miss brother Garth and we extend our deepest sympathies to his widow, two children and three grandchildren," District representative Chuck Smith said.

### Thanks for the Memories

I would like to thank the Officers and staff and all the members who helped to make my day at the Santa Rosa Bar-Be-Que such a happy and memorable one. I will be forever grateful to all of you for

contributing to my gift, and although I won't be taking a cruise as a lot of you suggested, I will be putting the money to very good use, believe me.

I just want to say how much I have enjoyed working for Operating Engineers over the past thirty-four years (plus) and how great it was working with all of you, and also meeting and working for so many of the members.



## Bodega marina completed

After nearly ten months of work, Coast Marine Construction is wrapping up the final touches to a 240-berth marina on Bodega Bay. The \$4 million project kept a number of Local 3 hands busy building a breakwater and driving over 400 piles for the berths.

Pictured to the left are operator Jim Murray and oiler Wayne Dailey on a Cyrus 88B. Pictured above is the Manitowoc 4600 setting a pile in place. Oliver Allen is operating with oiler Dennis McCarthy.

It is a bittersweet feeling to leave after all these years — part of me would like to continue and the other part is very glad to finally be able to do the things I want to whenever I wish, or to just relax and enjoy my retirement.

Again, thanks to each and every one of you.

With love to all,  
Alice Hall

# DON'T BUY

National Boycotts Officially Sanctioned by the AFL-CIO Executive Council  
February 1985

### BROWN & SHARPE MANUFACTURING COMPANY

Measuring, cutting and machine tools and pumps  
Machinists & Aerospace Workers

### CONTINENTAL AIRLINES, INC.

Scheduled airline  
Machinists and Aerospace Workers and Air Line Pilots

### ADOLPH COORS COMPANY

Beer: Coors, Coors Light, Herman Joseph's 1868, Golden Lager  
Ale: George Killians Irish Fed  
AFL-CIO Brewery Workers Local 365

### SCHWINN BICYCLE COMPANY

United Automobile Workers

### FABERGE, INC.

Personal care products: Aphrodisia, Aqua Net Hair Spray, Babe, Carale, Brut, Ceramic Nail Glaze, Flambeau, Great Skin, Grand Finale, Just Wonderful, Macho, Kiku, Partage, Tip Top Accessories, Tigress, Woodhue, Xanadu, Zizanie de Fragonard, Caryl Richards, Farrah Fawcett, Faberge Organics  
Oil, Chemical & Atomic Workers

### LOUISIANA-PACIFIC CORPORATION

Wood products: L-P Wolmanized, Cedartone, Waterboard, Fibrepine, Oro-Bord, Redex, Sidex, Ketchikan, Pabco, Xonolite, L-P-X, L-P Forester, L-P Home Centers  
Carpenters & Joiners and International Woodworkers

### R. J. REYNOLDS TOBACCO COMPANY

Cigarettes: Camel, Winston, Salem, Doral, Vantage, More, Now, Real, Bright, Century  
Smoking Tobaccos: Prince Albert, George Washington, Carter Hall, Apple, Madeira Mixture, Royal Comfort, Top, Our Advertiser  
Little Cigars: Winchester  
Chewing Tobaccos: Brown's Mule, Days Work, Apple, R. J. Gold, Work Horse, Top, Reynolds Natural Leaf, Reynolds Sun Cured  
Bakery, Confectionery & Tobacco Workers

### MARVAL POULTRY COMPANY, INC.

Turkeys and turkey parts: Marval, Tender Pride, Lancaster, Frosty Acres, Top Frost, Table Rite, Manor House, Richfood, Food Club, Dogwood Hill Farms. All products bear USDA inspection stamp #P-18  
United Food & Commercial Workers

# OFFICIAL ELECTION NOTICE

## Election of Officers and District Executive Board Members

Attention of all members of Operating Engineers Local Union No. 3 is directed to Article XII, Section 3 (Elections) of the Local Union Bylaws, as printed on pages 54 through 60 inclusive, and specifically the following portions:

### Section 3

#### Elections.

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union

Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.

(g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.

(h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

### Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

### Section 5

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous

language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

### Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

## Special Election Notice Unopposed Candidates

Pursuant to Article XII, Section 7, first sentence: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall be declared duly elected to their respective offices."

The Election Committee has found that the following candidates have been duly nominated for their respective office, and by virtue of Article XII, Section 7, the following candidates will not appear on the Official Ballot:

Office of Guard .....	Ted Wright
Executive Board	
District #2 .....	Tee Zhee Sanders
District #3 .....	John R. Dorton
District #4 .....	John Bradbury
District #5 .....	Marion Whitson
District #6 .....	Robert L. "Bob" Christy
District #7 .....	Wilfred Houghtby
District #8 .....	Jim Brown
District #10 .....	James P. Killean
District #17 .....	Paul Anae

# VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope, ballot cards and a ballot envelope with voting instructions. When you receive your Official Ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot cards accordingly, place the ballot cards in the secrecy envelope, seal it and insert it in the business reply envelope.

**IMPORTANT: Remove stubs from ballot cards before placing them in secrecy envelope. After you have sealed your ballot cards in the secrecy envelope and then in the business reply envelope, you must sign your**

name on the reverse side of the business reply envelope or your ballot will be voided (not counted). Your signature will only identify you as an eligible voter, but in no way will indicate how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m. August 26, 1985 at the P.O. Box in San Francisco. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted.

Under no circumstances change the address on the business reply envelope. If you do, your ballot will not be counted. Do not mail dues payments or any other material with your ballot.

If you have a foreign address, you will not receive a business reply envelope, but will be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange otherwise. In the event you do not receive a ballot by August 16, 1985, or your ballot is destroyed or lost, you should call Zee Janko collect at Price Waterhouse (415) 393-8500.

**NOTE: The Sample Ballots set out on this page are subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason. There is no candidate for Sub-District Advisor to the Executive Board, so this position does not appear on the ballot.**

Ballots for each District Executive Board position will be as shown in the Sample Ballot below. The only differences will be in the District Number and the candidates names as shown.

## OPERATING ENGINEERS LOCAL UNION NO. 3



DETACH THIS STUB  
BEFORE RETURNING BALLOT

### OFFICIAL BALLOT FOR ELECTION OF OFFICERS OPERATING ENGINEERS LOCAL UNION No. 3

Ballot Box Closes August 26, 1985 at 10:00 a.m.

Business Manager	Vote for One
T. J. "TOM" STAPLETON Incumbent	+
JOE "CHIEF" ALMODOVA	+
CLAUDE ODOM Multiple Engine Scraper Operator	+
President	Vote for One
HAROLD HUSTON Incumbent	+
JIMMIE (JIM) JOHNSTON Mucking Machine Operator	+
Vice President	Vote for One
ROBERT SKIDGEL Incumbent	+
STAN McNULTY Grade Setter	+
Recording-Corresponding Secretary	Vote for One
WILLIAM (BILL) MARKUS Incumbent	+
A A "ALEX" CELLINI Boom Truck Operator	+
Financial Secretary	Vote for One
WALLY LEAN Incumbent	+
ADAM GONZALEZ Crane Operator	+
Treasurer	Vote for One
NORRIS A. CASEY Incumbent	+
PAUL WISE Certified Chief of Party	+

TURN CARD OVER  
AND CONTINUE VOTING

## I HAVE VOTED-HAVE YOU?



Trustees	Vote for Three
KEN BOWERSMITH Incumbent	+
WAYNE "LES" LASSITER Incumbent	+
PAT O'CONNELL Incumbent	+
RICHARD E. ABSTON Grade Setter	+
DAVE JOHNSON	+
Auditors	Vote for Three
JACK BAUGH Incumbent	+
DON R. STRATE Incumbent	+
RON A. WILSON Incumbent	+
ROBERT (BOB) DELGADO	+
LARRY KEENE	+
JERRY L. WHITE	+
Conductor	Vote for One
WILLIAM "BILL" BURNS Incumbent	+
JACK D. MASTER Heavy Duty Repairman and/or Welder	+

TURN CARD OVER  
AND CONTINUE VOTING

VOTE BOTH SIDES

## OPERATING ENGINEERS LOCAL UNION NO. 3



DETACH THIS STUB  
BEFORE RETURNING BALLOT

### ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT NO. 1

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member District No. 1	Vote for One
JIM O'BRIEN Incumbent	+
RAYMOND L. PARRES Backhoe Oper	+

### ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT NO. 9

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member District No. 9	Vote for One
BILL L. DALTON Incumbent	+
TED W. KRAYNICK Grade Setter/Grade Checker	+

### ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT NO. 11

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member District No. 11	Vote for One
GLENN D. LEIN Incumbent	+
JAMES D. CAUMIANT Scraper Operator	+

### ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT NO. 12

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member District No. 12	Vote for One
DON C. BARNEY Incumbent	+
REX DAUGHERTY Hoist Operator	+

## Fringe Benefit Forum

By Dan Jones,  
Director of  
Fringe Benefits



Members of Local 3's Health & Welfare program will soon begin receiving a newsletter called **Health Report**. Local 3's trustees have ordered **Health Report**, because it provides lively, easy-to-read information and guidance about how to stay healthy and what to do if you're not.

Four times a year **Health Report** will be sent to the homes of members. Each issue zeros in on the cause and effects of common illness and injury, and alerts readers to the beneficial role prevention can play in improving general health.

**Health Report** is all about: Prevention, Fitness, First Aid, Nutrition, Early Detection Methods, Life Saving Diagnostic Tests, Traditional and Alternative, and Medical Care.

**Health Report** also educates readers about the importance of such matters as discussing fees with doctors, second surgical opinions, pre-admission testing, and other cost-saving topics. It also answers questions about exercise, offering advice about how far and fast is enough.

We believe that, if taken to heart, the information in these newsletters can improve the quality of a reader's life — perhaps even save it. We also like **Health Report** because it contains no ads and no hidden messages, just the nuts n' bolts of staying well and saving cash on health care.

### Health care costs

Certainly, we need no explain why we're concerned about the health of our members, but what's the big deal about medical costs?

It's an old story: every year the dollars you earn are worth less, because the general cost of living is higher. That's called "inflation." But did you know that for the last twenty years or so the cost of health care has been growing even faster than the rate of inflation?

Between 1965 and 1982, while consumer prices increased 162%, doctors' fees jumped 205% and the cost of a typical hospital room skyrocketed by 444%! In 1984, America spent almost \$400 billion on health care!

Governmental concern over these costs has already placed limits on Medicare and Medicaid coverage, because the elderly tend to require the most medical care. We want to protect the health coverage of our members, and one proven way to do that is for all of us to become more knowledgeable about health care — that's where **Health Report** comes in.

Local 3 trustees voted to invest in a subscription to **Health Report** as one of the many steps we're taking to preserve, even enhance, our health care benefits structure. Please invest the time to read **Health Report** when it arrives at your home. In addition to the benefits it can provide you and your family, and our funds, we'll be helping the nation to beat down "med-flation."

# Out-of-state firms move in on Utah work

The work in the state of Utah bid for and taken by union employers this year is down in comparison to previous years, reports District Representative Donald R. Strate. Actually, there is plenty of work in Utah, but a large number of nonunion companies from other states have moved in and picked up this work, and they bring the bulk of their employees with them when they start the bid-for projects.

Strate doesn't see this situation changing until every working person in this state wakes up and writes or talks to elected representatives in state and federal government about what those representatives are planning on doing about these companies bringing in their help with them when these jobs should belong to people who live in Utah and who should have first chance to work them.

Every day in the newspaper, there are stories about more industry moving into Utah. Since there's so much published work, it seems strange the unemployment figure hardly varies month to month. If the elected representatives and senators in Utah really wanted to do something for the people who elected them to office, instead of adding more bias to the current Right-to-Work Law which reduced each citizen's rights, they could pass a law that allows a company to bring in only four or five percent of their employees when moving into the state. That would at least give Utahns a fighting chance at steady employment.

The wage and fringe packages for the following negotiated contracts in Utah have been allocated and ratified by the membership:

**A.G.C. (Heavy Highway):**  
Wages (Effective 7/1/85)  
All Classifications ..... 50¢ additional  
Fringes (Effective 11/2/85)  
Pension ..... 25¢ additional  
Pensioners' Health and Welfare ..... 5¢ additional  
**Utah Custom Agreement:**  
Wages (Effective 7/1/85)  
All Classifications ..... 20¢ additional  
Fringes (11/1/85)  
Vacation/Holiday .... 25¢ additional  
**Utah Private-Municipal:**  
Wages (Effective 7/1/85)  
All Classifications ..... 40¢ additional  
**Utah Builders' Agreement:**  
Wages (Effective 7/1/85)  
All Classifications ..... 25¢ additional  
Fringes (Effective 7/1/85)  
Pensioners' Health and Welfare ..... 5¢ additional  
Pension ..... 10¢ additional  
Vacation/Holiday .... 15¢ additional  
**Concrete Products Company:**  
Wages (Effective 7/15/85)  
All Classifications ..... 40¢ additional  
Fringes (Effective 11/1/85)  
Health & Welfare ..... 5¢ additional  
**Geneva Rock Products:**  
Wages (Effective 7/15/85)  
All classifications ..... 40¢ additional  
Fringes (Effective 11/1/85)  
Pensioners Health and Welfare ..... 5¢ additional  
**Monroc:**  
Wages (Effective 7/15/85)  
All classifications ..... 27¢ additional  
Fringes (Effective 7/15/85)  
Vacation Plan ..... 13¢ additional  
**Pioneer Sand & Gravel:**  
Wages (Effective 11/1/85)  
All classifications ..... 25¢ additional  
Fringes (Effective 11/1/85)  
Health & Welfare ..... 20¢ additional  
**Western Pipe Coaters:**  
Wages (Effective 7/1/85)  
All classifications ..... 50¢ additional

Lynn Barlow reports that Fife Rock Products Company's contract negotiations have been completed, and this contract was ratified by the members almost unanimously. This is the second year Local Union No. 3 has been able to obtain substantial increases in wages and fringe benefits for these employees. Besides looking forward to a good year in the rock, sand and gravel division, Fife is also working on a large construction project on 12th Street in Ogden, and has several projects going at Hill Field.

Valley Asphalt's contract was also just ratified. Members working in asphalt and rock, sand and gravel have obtained increases in wages, vacation pay, travel pay and pensioned health and welfare. Valley has also picked up considerable construction work this year. The members working in construction should have a good year with plenty of overtime.

Negotiations have currently been completed with Kiabab Industries. The proposed contract includes changes in the health and welfare plan with better explanation of some of the changes and guarantees of others. The contract will be taken to the membership for ratification. Stewards Lynn Allen, Millard Schow, and LaMar Barney were a part of the negotiating committee and did an excellent job. With luck Kiabab will continue to be a viable industry in the Panguitch and Kanab area.

Contract negotiations with Rio Algom guaranteed another six months' work for our members working in the depressed uranium mining industry. Hopefully, Rio Algom will be able to obtain some new contracts for their ore and will be able to keep our members working.

The work in the northern part of the state's moving along well, although not many new contracts of any size have been let in the last few months, according to business representative Virgil A. Blair. Gibbons & Reed has work on I-215 at 2200 North doing the grading and drainage work, with Bartholomew doing the concrete work. Gibbons and Reed is also doing work around the Ogden area and the Salt Lake Airport.

Kiewit Western is moving along on their job at the Salt Lake Airport, and should finish up in a few months. Helms Construction at Lakeside and on the railroad across the Great Salt Lake has kept a lot of our good brothers busy. "At this time, we have 29 members working that project," Blair said.

Helms last contract with the railroad expired June 30, and starting the first of July, Helms is working in a day-to-day basis. The railroad has spent millions of dollars in keeping the tracks and the line open the last two years.

Dutra Construction has been working on that same railroad the last couple of months and has just finished the south

side of the tracks. They have a large dragline setting on a barge building stablizer arms out from the dike or railroad on both the south and the north side.

At this time the have Brothers Skip Green, Operator, and Bob Harvey, Assistant, working for Shurtleff & Andrews, and a 140-ton P & H crane setting the barge on the north side of the tracks.

G P Construction at Tremonton and Plymouth, Utah, is going strong at this time with about 30 hands working. Idaho Construction is putting in the bridges on that part of the freeway and working about three of our good members. Acme concrete is about ready to move back to Tremonton to start laying more freeway, and there is still a lot of concrete work to do on that stretch.

In the eastern part of the state Gregory & Cook Pipeline Company is laying 10-inch and 16-inch pipe from Rock Springs, Wyoming, to Rangley, Colorado. There are about 16 Local No. 3 brothers working that project, and members from Local 800 and 9, and almost all locals in the United States with too many involved to list them all.

W.W. Clyde is working on two projects in the Vernal area. They're widening and resurfacing work on the road east out of Vernal, with about 12 hard-working members on that job.

## Retiree Mtg. Schedule

**Concord-Mu Chapter**  
Wed., August 7, 1985 10:00 a.m.  
Elks Lodge #1994  
3994 Willow Pass Rd., Concord CA

**Oakland-Nu Chapter**  
Thursday, August 8, 1985 10:00 a.m.  
Oakland Zoo Snow Bldg.  
9777 Golf Links Rd., Oakland CA

**Reno-XI Chapter**  
**Meeting & District Picnic**  
Sat., August 10, 1985 11:00 a.m.  
Deer Park  
Rock Blvd. & Prater Way, Sparks NV

**Fresno-Theta Chapter**  
Tuesday, August 13, 1985 2:00 p.m.  
Laborers HGall  
5431 E. Hedges, Fresno CA

**Auburn-Epsilon Chapter**  
Tues., August 20, 1985 10:00 a.m.  
Auburn Recreation Center  
123 Recreation Dr., Auburn CA

**Sacramento-Zeta Chapter**  
Tuesday, August 20, 1985 2:00 p.m.  
Laborers Hall  
6545 Stockton Blvd., Sacramento CA

**Salt Lake City-Pi Chapter**  
Wed., Sept. 11, 1985 2:00 p.m.  
Operating Engineers Bldg.  
1958 W. N. Temple, Salt Lake City UT

**Lake County**  
Thurs., Sept. 19, 1985 10:00 a.m.  
Senior Citizens Auditorium  
4750 Golf St., Clear Lake CA

**Santa Rosa-Chi Chapter**  
Thurs., Sept. 19, 1985 2:00 p.m.  
1351 Maple St., Santa Rosa CA

**Watsonville-Iota Chapter**  
Thurs., Sept. 26, 1985 10:00 a.m.  
V.F.W. Post #1716  
1960 Freedom Blvd., Freedom CA

**San Jose-Kappa Chapter**  
Thurs., Sept. 26, 1985 2:00 p.m.  
Holiday Inn Park Center Plaza  
282 Almaden Blvd., San Jose CA

### New Phone Numbers for Salt Lake District Office

Due to changing of the prefix system by Mountain Bell, the telephone numbers for the Salt Lake City District Office will change, effective August 19. Local 3 members should take note that the new telephone numbers will be as follows:

District office ... 801/596-2677  
JAC office ..... 801/596-7755

# Credit Union

(Continued from page 3)

As an industry, credit unions are presently reasonably capitalized and are in a relatively sound financial position when compared with the savings and loan industry and many of the large and mid-size banks. Taxation could threaten this financial soundness.

## Other Financial Institutions

The Reagan Administrations reason for taxing credit unions is that they enjoy an unfair competitive advantage over banks and savings and loan associations, which are taxed.

This is true, but it does not amount to much. Credit unions have been growing phenomenally in the last decade but you can total all the assets of all 18,500 credit unions in the United States and they do not equal two-thirds the assets of the Bank of America alone.

Credit unions are membership financial cooperatives in business for the benefit of their members. Though they have to pay attention to the bottom line, they are presently more service-driven than profit-driven like banks and savings and loans are.

Banks and savings and loan associations would probably like to see credit unions taxed, either on the fairness issue to reduce any competitive impact credit unions have on their rates and terms. Thus, if there are any winners in taxation of credit unions it would be the profit-driven banks and savings and loan associations.

## In Summary

No one really wins if credit unions are taxed: not American taxpayers, consumers, members of credit unions, the government or the United States Congress.

Your Board of Directors and management believe that meager revenue benefits the United States Treasury would receive, would do nothing to help the deficits and that the potential costs to the Nation far outweigh the benefit.



**Backhoe operator Earl Pourroy**

# WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

The Genstar Corporation held a luncheon at the Chateau de Ville Restaurant in Modesto, California for all the employees of the Modesto Construction operation. The personnel worked in excess of 76,000 hours in 1984 without a single recordable accident and the performance was the best in competition with over 100 other Genstar operations in the United States.

The group has also worked over 1,600 days without a lost-time accident.

Mr. Len Holman, Executive Vice President from Genstar's Corporate offices in San Francisco presented the Directors' Award for Safety Excellence Plaque to John Jefferies, General Manager of the Western Stone Products Company in Modesto.

Joining the employees were representatives from Operating Engineers Local #3, Laborers Local #1130, Teamsters Local #386, Associated General Contractors of California, California State of Industrial Relations, County Board of Supervisors, Modesto City Council, the Building Trades Council, Public Works Department, and local Congress and Assembly persons.



**All Mueller, President of Genstar Cement Co. congratulates Manuel Lopez, winner of the Hawaii trip.**

Other Genstar Corporation management and Genstar Cement Company personnel attended the awards program.

After the luncheon, everyone was presented with a gift and the group moved to the Woodland Avenue office for the raising of the flag, noting the

safety accomplishment of the employees.

There was also a drawing for a one week trip to Hawaii for two which was won by Manuel Lopez, a member of the Operating Engineers Local #3. Congratulations Manuel!



## Work continues on BART job

Excavation and demolition work is continuing on the first of a \$33 million job for Granit Construction on the Daly City Turnback and Storage Yard Project for BART (Bay Area Rapid Transit). The project, which is a key element in BART's five year transit improvement program, is scheduled for completion in 1988.

The Turnback Project includes the extension of the BART line from its Daly City station, south to Washington Street. Although passenger service will not be extended, the project will enable BART to perform maintenance work on trains stored there overnight. Also included is a storage yard and turn-around facility, which will allow trains to be turned back in a more efficient manner. Trains will also be stored

overnight, instead of being forced to return to the East Bay for overnight storage.

Working in tight quarters between a row of residential housing on one side and I-280 on the other side, Granite and sub-contractor C.B.S. Earth-Moving Demolition Co. of San Francisco, will move over 330,000 cubic yards of dirt.

When completed, the facility will provide both above and below ground parking for the trains along with the maintenance yard. Besides this project, BART is beginning an extensive \$150 million expansion project throughout the Bay Area. BART hopes to present a bond measure for the November ballot to authorize expansion from Daly City to San Francisco International Airport.



**Crane operator George Mariscal**

## Members ratify contract

# Rock, Sand & Gravel agreement reached

By Norris Casey, Treasurer

On July 12, 1985 we reached a tentative agreement with the companies producing Rock, Sand & Gravel for Northern California. These negotiations took eight days and nearly broke off a couple of times because of major differences. We had to have language to better protect our members in the event of picket line activity, future sales of plants, sub-contracting and leasing of plants to other companies.

Because of the economic problems in some areas we had to have realistic discussions about these problems and we did make some concessions for four plants in the Sacramento area.

We started our ratification meetings on July 14, 1985 in Dublin. I presented the proposal and the members present voted 120 - 7 to accept. In Sacramento on July 15, 1985 we held two meetings, one at noon and one at 6:30 p.m. and the members who attended those meetings voted 30 - 1 to accept.

The major points were:

Effective 7/16/85:

- 80 cents per hour — Wages & Fringes

- 60 cents per hour — Wages & Fringes for the Perkins - Woodland - Mississippi Box Hot Plant and Rancho Cordova Plant.

Effective 1/1/86

- 35 cents per hour into an Annuity Plan

- Add: Employees Birthday

Effective 7/16/86

- 95 cents per hour Wages and/or Fringes

- 85 cents per hour for the four Sacramento Plants.

July 16, 1987:

- Open for wages & fringes only

We brought in rank and file members from each plant to observe and participate in the negotiations. These members were very attentive and interested in the procedures — the negotiations proved to be a real "eye opener" for all of them. Participating in the negotiations were: Jerry Richeson of Lone Star/Clayton, Ray Ortega, Jr. of Lone Star/Tracy, Claud Muns of Teichert/Tracy, John Roderick of Lone Star/Pleasanton, Bob Rennolette of Lone Star/Pleasanton, Brent Tetlow of Teichert/Perkins Plant — Sacramento, Robert Winters of Lone Star/Rancho Cordova, Dale Larson of Kaiser/Pleasanton, Mark August of Jamieson Co./Pleasanton, and Ron Atkins of Granite Rock/Aromas Quarry.

Local 3 paid the wages for these members for the days they attended negotiations, and I would like to express my personal gratitude to these brother engineers for the help and guidance afforded me during negotiations.

My personal feeling is that the negotiations were successful to all sides. We gained most of the things we wanted, we cleaned up contractual language and the companies got some things that would make them more competitive. In addition, the Sacramento group was able to ratify their own agreement.

I wish all negotiations could end this way!

## TECH ENGINEERS

### Talking to Techs

By Frank Morales & Wally Schissler

The Tech Department would like to congratulate Gilbert Escobedo on his recent marriage in June. Gilbert is a two-year member and a fourth-step apprentice currently working for Kier and Wright of Santa Clara.

Also, congratulations to Mike Clarkin on his marriage in July. Mike is a twenty-eight-year member and has one son who is also a member. Both work for DeBolt Engineers of Danville. Lots of luck and happiness to all of you!

The following members have received their 25, 30 and 35 year service pins:

35 Years

James Jackman

30 Years

Tim M. Lowe, James Mori, Alvin O'Keefe, Robert Rowan, Eugene Schaufler, Owen Snyder, Bruce Rider, Richard Locke, L.C. Lehman, Clyde Mann, Jerry Ellingson, Rodger Schwartz.

25 Years

Fred Mattos, Donald Henderson, Gary Lanterman, Don Long, Mike Roderiquez, Dave Osborne, John Nuessmann, Art McArdle.

The Tech Department would like to extend congratulations to you all for your many years of membership with the Operating Engineers Local #3 and continued membership in the years ahead.



Pictured above from left to right are Jerry Ellingson and Rick Bader. Jerry is an Instrumentman and a member of Local 3 for 29 years. Rick, Party Chief, has been a member of Local 3 for 13 years. Both are working for Phillip Engineers of Vacaville.



Pictured above from left to right are Bob Freeman and Guntis Turks. Bob, Party Chief, has been a member of Local 3 for 15 years. Guntis, Rodman-Chairman, has been a member of Local 3 for seven years. Both are currently working for Wilsey and Ham's Foster City Office.

## Prospects for SOFAR project looking better

The prospects of the SOFAR project finally getting started are starting to look better, reports Sacramento District Representative Ken Bowersmith. The contract between El Dorado County and PG&E for the purchase of the power has been signed. This is what was holding up the renewal of the Federal Energy Regulatory Commission (FERC) permit, which is the final permit for the project. It will go before the FERC committee in Washington, D.C., the 24th of July; and if it is approved, they will have 60 days to raise the remainder of the money to finance the project. In talking with Earl Woodward of S. J. Groves, he feels raising the remaining \$470 million will be no problem. So it looks as though the project might get off the ground yet this year.

Bowersmith said that Norris Casey did a splendid job of getting a three-year contract for the Brothers at Tenco Tractor the past month after several hard sessions at the bargaining table. "Casey hammered out seven percent plus the first year and five percent the second and third years," Bowersmith said.

The Rock, Sand & Gravel negotiations were completed and ratified also this month. Casey was also the head negotiator in this one. After eight days of negotiations, we came out with a package that was agreeable to both sides.

In both cases, Tenco and Rock, Sand



& Gravel negotiations the Union took rank and file members into the negotiations, and it worked out really well; not only did they get a better idea of what takes place during negotiations but they were able to give their opinion on the various situations during the negotiations, which was a big help and quite an experience for the members.

Present at the Tenco negotiations were Brothers Charles Jones, John Snead, and Charles Thomas, and at the Rock, Sand & Gravel negotiations Robert Winters represented Lone Star Industries and Brent Tetlow represented Teichert Aggregates.

Bill Marshall reports that the Spencer Corporation/S.A. Healy Company is

## A Tribute to Rio Algom team

Local 3 would like to pay a tribute to the Rio Algom mine rescue team (pictured left), which played a crucial role in last winter's mining disaster at the Wilberg Coal Mine in Utah. The courageous efforts of these Local 3 members did not go unnoticed.

In a letter to the president of the Rio Algom Mining Corp., United Mine Workers President Richard Trumka extended his sincere appreciation for the "courageous and unselfish dedication in the rescue efforts following the Wilberg disaster."

Twenty seven coal miners lost their lives at Wilberg after an explosion and fire on December 19, 1984.

doing the new Truck Scales and Bug Inspections Station on Highway 80 in Truckee. At this time they have five members working for them.

Syblon-Reid is doing the underground job for Teichert Construction's new plant in Truckee. This will keep a few brothers busy up in the mountains this

(Continued on page 15)

# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 1965 Warner Swasoy** duplex carrier, Model #H434A, Truck #3763, 471 Detroit diesel engine, 90X20 tires in good condition, \$4,000. Tom Daniels, P.O. Box 335, Danville, CA 94526, (415) 820-3558, Reg. No. #1913172, 6/85

**FOR SALE: Ski Boat.** 1969 V Drive Sanger 18' 10" seats four, good cond., w/two axle trailer. Daryl Wolfe, 3563 Oakleaf Drive, San Jose CA 95127, Reg. #1704174, 6/85

**FOR SALE: 40 acres.** Delta, Utah, 3 miles south of IPP Plant with 2 bedroom house (fixer upper) and a flow-well \$30,000. \$6,000 down and 10% interest. Norman Clemens, P.O. Box 62, Lockeford CA 95237, Phone (209) 368-4613, Reg. #1238702, 6/85

**FOR SALE: 5 Acres.** Lodi, Galt, CA area. 3 bedroom house, 2 bath, fireplace, 2 car garage, approx. 1500 sq. feet, 12 x 20 patio. 30 x 30 shop. Completely fenced. \$105,000, \$65,000 assumable; \$636.18 mo. 1 1/4% Gibraltar. Norman Clemens P.O. Box 62, Lockeford CA 95237, Phone (209) 368-4613, Reg. #1238702, 6/85

**FOR SALE: Save \$2,500.** Membership in Thousand Trails R.V. Parks. Nationwide \$4,500 or best offer. Roy Blake, Route 1, Box 443, Crescent City CA 95531, Phone (707) 464-1167, Reg. #1174967, 6/85

**FOR SALE: Six year old home.** 3 bedrooms, 2 1/2 baths, utility room, large garage. On 1 1/4 acres. Just minutes from Yosemite, Bass Lake and Oakhurst \$89,000. Call (209) 299-3817, Daniel Collins, 6370 N. Temperance, Clovis CA 93612, Reg. #0998883, 6/85

**FOR SALE by owner.** Older home in Mountainair, New Mexico. 3 bedroom, family room, large kitchen, dining room, front and back porches, good summer home or investment \$42,500. (505) 847-2739. James D. Sanders, Reg. #0820664, 6/85

**FOR SALE by owner** in Mountainair, New Mexico, 3 bedroom, 2 1/2 bath, large kitchen, fireplace insert, fruit trees, view of mountains \$66,500. (505) 847-2739. James D. Sanders, Reg. #0820664, 6/85

**FOR SALE: 2 commercial lots** \$4,000, 6 wooded lots \$9,000, all in Mountainair, New Mexico (505) 847-2739. James D. Sanders, Reg. #0820664, 6/85

**FOR SALE: 5 acres,** double wide mobile home. Fruit and shade trees. Sunroom, large patio w/ adjoining store-room, three miles from town. Quiet and peaceful. Owner will carry note with substantial down payment. Full price \$59,500. Boyd Barney (702) 463-3257, 14 Yermo Lane, Yerington NV 89447, Reg. #0977712, 6/85

**FOR SALE: 40A/Large home & shop barn;** 16' roll-up door. Just off Hwy. 299, 32 miles east of Redding CA growing comm. Ideal climate. Call (916) 337-6667 or write Ken Brockman, P.O. Box 101, Montgomery Creek CA 96065, \$139,500, Reg. #1226178, 6/85

**FOR SALE: 26 ft. travelze trailer.** Sleeps 4, 5 new tires. Extra clean. Self contained, 2 way refrigerator, shower,

flush toilet, holding tank \$5,500. B.F. Edelman (415) 674-1094, 104 A Elder Drive, Pacheco CA 94553, Reg. #0689209, 6/85

**FOR SALE: 20 ton Bay City truck Crane** 1949, 70' boom, 30' jib. Good condition. \$15,500. Martin M. Best, 1010 DeLacy Ave., Martinez CA 94553, (415) 288-8796, Reg. #0736443, 6/85

**FOR SALE: Motor home.** 1979 Dodge Sportsman, 19'-360, 29,000 miles, 4500 generator; sleeps 4; stereo, TV antennae, cruise control; 10.5 miles per gallon; roof air, dash air, 3 way refrigerator, excellent condition, 2 year; 24,000 mile mechanical insurance \$14,000. Robert C. Weiskotten, 221 W. Herndon Ave. SP 118, Pinedale CA 93650 (209) 435-9134, Reg. #0865583, 6/85

**FOR SALE: bath tub enclosure new.** Standard size \$60. Hartwick woodstove with warmer, tan and green, \$600. Call (916) 933-6862 Robert A. Campbell, 2480 New York Ravine, Folsom CA 95630, Reg. #0773037, 6/85

**FOR SALE: 40' 5th wheel Globe Star trailer,** with 5th wheel bar. Two air conditioners, 20ft. awning, washer & dryer, tub and shower, stereo, intercom, queen bed. Can be seen at Idle Wheelies, R.V. Center, 4625 Missouri Flat Rd., Placerville CA 95667; (916) 621-0258. \$11,000 or b.o. Gary Dellino, Reg. #1461541, 6/85

**FOR SALE: Cummins V555 late model truck block** and all the parts for the short block except the crankshaft. Pump for 580 Case Backhoe, half price. Front end bucket for 933 Catloader \$150 or best offer. 1974 Walking Beam for Eaton Hendrickson, \$50 each. International 13" pressure plate and disk new \$25. Leslie E. Mulhair, 97 Southridge Way, Daly City CA 94014; (415) 333-9006, Reg. #154371, 6/85

**FOR SALE: Used tires 14"**, some half down \$5 to \$10 each. Truck tires 8-25x20, 9-00x20; 10-00x20, \$10 and up. Electric motors \$12.50 and up. 1/8, 1/4 H.P. Phone Mate answering service \$50, electric adding machine \$25. Lawnmower \$20; Kenmore automatic washing machine in good working condition, being used every day \$40. Leslie E. Mulhair, 97 Southridge Way, Daly City CA 94014, (415) 333-9006, Reg. #154371, 6/85

**FOR SALE: 2 1/2 acre,** double wide M/H, 2 bedroom 1 1/2 bath, central air and heat, 2 car garage, swimming pool and gazabo with BBQ 824-1363. Terms \$45,000 discount for cash. Gerald Boyle, P.O. Box 743, Corning CA 96021, 824-1363, Reg. #0671365, 6/85

**FOR SALE: Ford Truck parts** — Late model V8 400 engine (low miles) 5 sp. trans. ft. & rear axle (incl. tires & wheels), 75 gal. saddle tank, HD leaf sp. Bob Tornai, 2050 Redwood Ave., Redwood City CA; (415) 368-4535, Reg. #1522813, 6/85

**FOR SALE: 10 acres Sierra foothills.** Zoned RE 5, One mile from Hwy. 50 & Shingle Springs, \$60,000 or will consider trade for property on water (Calif. lake or delta) Bob Tornai, 2050 Redwood Ave., Redwood City CA; (415) 368-4535, Reg. #1522813, 6/85

**FOR SALE: Armstrong Cable Tool Well Drilling rig** mounted on a Chevy 2 ton truck. Complete with tools and welding machine. Phone (916) 824-1363. \$8,000 or best offer. Gerald Boyle, P.O. Box 743, Corning CA 96021, Reg. #0671365, 6/85

**FOR SALE: 1974 Dodge Van,** 48,000 original miles \$2,250. Ken Wayman, 3002 Hoover St., Redwood City CA 94063, Phone (415) 369-9740, Reg. #1826083, 6/85

**FOR SALE: 50' wood navy liberty launch** \$5,000 located at Haystack dock, Petaluma, CA. Motor/sailer plans for above \$600. Asa Wright, 4332 Bailey St., Eureka CA 95501; (707) 443-7783, Reg. #1487929, 6/85

**FOR SALE: 1961 24' airstream,** immaculate \$4,000. Asa Wright, 4332 Bailey St., Eureka CA 95501, (707) 443-7783, Reg. #1487929, 6/85

**FOR SALE: Two mobile homes:** One 2 bedroom, 2 bath all electric kitchen appliances and air cooler. One 3 bedroom being remodeled, near completion. One cabin-size building, 2 sheds. On 9.6 acres, fenced and year round creek. Two miles to Lake Oroville, \$85,000. Low down, owner finance at 10% int. Eugene S. Wayman, 205 Chapman Ave., So. San Francisco CA 94080; Phone (415) 589-7343, Reg. #0899497, 6/85

**FOR SALE: Bass boat 15 foot,** aluminum Fisher marine, 45 hp Chrysler motor, electric trolling motor, live well, depth finder, excellent shape \$3,395. Wm. A. Williams, 35122-D Lido Blvd., Newark CA 94560 (415) 794-9714, Reg. #0830852, 7/85

**FOR SALE: 9.9 hp outboard boat motor** with auxiliary gas tank. Used less than 5 hrs. \$500. Bob Gowan, 11 Seabrook St., Sacramento CA 95828 (916) 689-7153, Reg. #1355143, 7/85

**FOR SALE: 1972 Ford C.D.E.** moving van 20 ft box hydraulic lift gate. Good condition \$4,500. Bob Gowan, 11 Seabrook St., Sacramento CA 95828 (916) 689-7153, Reg. #1355143, 7/85

**FOR SALE: Ranch home on 5 acres,** 3 bedrooms, 3 bath, all electric kitchen, wet bar, photo lab., pond, fenced, outbdgs. Very nice. Owner may carry small second. Asking \$192,500. A. Carl Prentiss Jr., 14995 Indian Springs Rd., Rough & Ready, CA 95975, (916) 273-6852, Reg. #1829436, 7/85

**FOR SALE: 3 bedroom,** wood heat, in good area, close to all schools and shopping. Large yard plus extra lot. \$36,000 cash equity and assume balance on loan of \$16,000. Short drive to Lake Oroville. Martin Archuleta 3309 Ashley Ave., Oroville CA 95966, Reg. #0993894, 7/85

**FOR SALE: 22B Dragline GMC Diesel Hendrix bucket** \$15,000; 15B Dragline Cat Diesel Hendrix bucket \$12,500. Gerald L. Lowrey, 1970 Elmer Ave. Yuba City CA 95991 (916) 674-3325, Reg. #289241, 7/85

**FOR SALE: 3 bedroom,** 2 bath, dining room, living room with fireplace, large garage, lots of shelves, 220 electric, fully insulated w/R-30, solar water heater, cuts electric to 1/2; auto. sprinklers/drips; 12 x 24 barn/shop; RV parking w/elec./water; fruit trees, berries, garden; approx. 100 eucalytus trees for firewood in 5 years, 3 fishing lakes for members only. 1 acre in Coarsegold, Calif. Indian Lakes Estates, 30 mi. N.E. of Fresno, off Hwy. 41; \$71,000; Joe E. Correia, 31389 Blackfoot Road, Coarsegold CA 93614 (209) 683-5113, Reg. #0592866, 7/85

**FOR SALE: 10 (ten) acres with house and barn,** outbuildings, tractor & misc. tools. \$35,000. Ralph W. Phillips, P.O. Box 381, San Martin CA 95046 (417) 345-7242, Reg. #1142830, 7/85

**FOR SALE: Swartz Hydraulic tilt bed with winch,** mounted on cab over 2 ton Ford truck \$5,000; Garwood 2 1/2 yd dump box and hoist \$500; Cleveland wheel trancher \$1,000; Erwin Anderson, P.O. Box 5672, San Jose CA 95150 (408) 225-0803, Reg. #1230043, 7/85

**FOR SALE: 2 bedroom, 1 bath,** large loft, near skiing, hunting & fishing, price negotiable. Martin R. Wocken-fuss, P.O. Box 4274, Camp Connell CA 95223 (209) 795-1017, Reg. #1691082, 7/85

**FOR SALE: 79 Ranchero B.T.** last one made, good cond. \$3,500 or best offer; 79 Ford 3/4 ton rear end complete housing-droms-axels, etc. \$300. L. Morrison, 9890 Barrett Vy. Rd. Sebastopol CA, Reg. # (707) 823-4667, 7/85

**FOR SALE: 1981 Dodge Ram 1/2 ton pickup,** sport model 28,000 miles with shell and boat loader; 12 foot Valco aluminum boat, seats, and 9 1/2 Evenrude motor with 17 1/2 ft. Sharto Travel trailer fully self-contained, Paul Dudley, 4837 Faith Home Rd., Ceres CA 95307 (209) 537-7234, Reg. #0287929, 7/85

**FOR SALE: 1 Gallion Asphalt Roller,** 8 ton \$2,000; William T. Clark, 3530 Carlfield, El Sobrante CA 94083, (415) 223-8846, Reg. #693622, 8/85

**FOR SALE: 190 Dynahoe,** Series III, with 2 buckets and extra hydraulic valve for use with an auger or hydraulic breaker. \$23,000. May consider trade for real estate. Fred Spaulding, P.O. Box 357, Lafayette CA, (415) 284-7355, Reg. #354798, 8/85

**FOR SALE: 1972, 3/4 ton Ford camper special,** P.S., P.B., A.C., new brakes, spare on front, 4 extra tires w/rims. Runs good. With 8' telc. camper, stove, icebox, 5 gal. pro. tank-camping equipment. Jacks. \$1500 cash or best offer, trade? Earl O. Hagle, 150 Wright Ave., Morgan Hill CA, (408) 779-3663, Reg. #307911, 8/85

**FOR SALE: 1962 6 cyl. Rambler classic Std. Wag.,** over drive, good mileage (92,000 mi.). Grandma original owner. New brakes, org. paint & upholstery, off white. Good shape, \$800 cash or best offer. Earl O. Hagle, 150 Wright Ave., Morgan Hill CA, (408) 779-3663, Reg. #307911, 8/85

• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

• PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca 94103. Be sure to include your register number. No ad will be published without this information.

## Personal Notes

**Eureka:** It is with great sorrow we report the following deaths: Jane Smith, wife of Billy J. Smith passed away January 30th; retired brother William Straughan passed away February 1st.

Retired brother Vernon Palmer passed away February 8th; Thelma Brossard, wife of retired brother Blair Brossard passed away March 31st; Bernice Haughn, wife of retired brother Neil Haughn passed away May 25th. We extend our condolences to the families and loved ones.

**Sacramento:** We would like to express our sympathies to the families and friends of departed Brothers William Cooper, Elgin Lee, Willis Cox, Charles Baumgardner, John Jacobs, Don Tilford, Cyrus Tincup, Alfred Andregg, Pete Archuleta, Chester Youngblood, Jack Ryden, Bernard Wilson, Dutch Dowler, Donald G. Hanner, Sam Jaynes, Alvin Kirby, Ivan Turner, Bennett Poage, Sam Hert, Robert Fischlin, George Coleman, Edward McQuillan, Ted Rupert, Clifton Crain, George Drennan, Audel W. Ford, Everett Shanklin, Jeff Yarborough, Ray Nakamoto, and Joseph Miller.

**Santa Rosa:** Congratulations to Dan Ewell and wife Diane on the birth of their one pound baby boy, Daniel Gerett. We hope little Daniel will get to come home from the hospital soon. Also, congratulations to Joe Sheuermann and wife Terry on the birth of their seven pound baby girl, Cathern Joy.

Speedy recovery wishes for infant Robert Smith, son of Steven Smith, suffering from second degree burns.

Our deepest sympathy is extended to the family and friends of Garth Patterson who passed away on July 10, 1985. Also, our support is extended to the family and friends of Frank Haley who passed away June 29, 1985. Our deepest sympathy is extended also to the family and friend of Richard Irwin who passed away May 3, 1985.

**Marysville:** Our deepest sympathy is extended to the families and friends of our recently departed members: Brothers Glenn Parish, Ward Moyer, Richard Bagley, Gene Rogers, Robert Workman, Walker Bowman, Jerry Donaho, and Walter Rose. Also our deepest sympathies and condolences are extended to Brother Jim Cole on the death of his wife Lequitta, and to Sister Joy Wendt on the death of her husband Stanley Wendt.

## More from Sacramento

(Continued from page 14)

summer and especially if the company gets the underground job that will be let this month in Soda Springs. This will be a good job and will cost approximately \$4 million.

At this writing, there are about seven contractors on Highway 80 doing some type of construction anywhere from bridge work to overlays and repairing sections of the highway with new concrete. "So far we have managed to keep all of them union," Marshall said.

Perata Construction is keeping the brothers busy this season and hoping to pick up a few more jobs soon. Walt Sittre and Northbilt Construction is keeping busy.

Marshall would appreciate it if any of the brothers in the Lake Tahoe Basin/Truckee area would let him know as soon as possible if they see any employers moving into the area. "The sooner I can get to these employers moving in from out of state doing our work, the better chance I have of getting them signed on a contract," Marshall said.

Teichert Construction will be getting their new plant, which they moved from Truckee to Martis Creek, in operation real soon. The company has been keeping a bunch of members working over time to get the new plant into operation. Marshall thanks his job steward Leon

Hutchins for doing a great job on this project.

The Roseville-Lincoln-Rocklin area is exploding with work — a lot of subdivisions and underground, and it is hoped the first phase of the Highway 65 Corridor will be put out for bid August 1985 which should be in the amount of approximately \$23 million. The other two phases will follow shortly thereafter. This project would really put a lot of the brothers to work since it would consist of mostly operators.

Auburn Placer Disposal's contract will be coming up for renewal soon. This company has been keeping about 32 brothers busy keeping Placer County cleaned up.

If any members, both active and retired, need any type of insurance forms who live in Grass Valley, Nevada City, Auburn, Truckee, Roseville, Colfax or N. San Juan, be sure and let Marshall know at (916) 432-0667, and he will be glad to drop them off at your home. "If any of you brothers see Hansen Bros. doing any type of work in these areas, be sure to let me know right away," Marshall said.

There will be a Labor Rally on August 18, 1985, at 11:00 a.m., at the Grass Valley Memorial Park in Grass Valley. Please try to attend this important meeting — show strength and unity.

## ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

### August

- 6th District 3: Stockton**  
Engineers Building  
1916 N. Broadway
- 8th District 2: Sunol**  
Sunol Valley Country Club  
Hwy. 680 & Andrade Rd.
- 13th District 5: Fresno**  
Laborer's Hall  
5431 East Hedges
- 20th District 8: Sacramento**  
Laborer's Hall  
6545 Stockton Blvd.

### September

- 11th District 12: Salt Lake City**  
Engineers Bldg.  
1958 W. N. Temple
- 12th District 11: Reno**  
Musicians Hall  
124 West Taylor
- 19th District 10: Santa Rosa**  
Veterans Bldg.  
1351 Maple St.
- 26th District 9: San Jose**  
Labor Temple  
2102 Almaden Rd.

### October

- 1st District 4: Eureka**  
Engineers Building  
2806 Broadway
- 2nd District 7: Redding**  
Engineers Building  
100 Lake Blvd.
- 3rd District 6: Marysville**  
Engineers Building  
1010 "I" Street
- 17th District 1: San Rafael**  
Painters Hall  
701 Mission Ave.
- 23rd District 17: Honolulu**  
Kalihi Waena School  
1240 Gulick Avenue
- 24th District 17: Hilo**  
Kapiolani School  
966 Kilauea Avenue
- 25th District 17: Maui**  
Kahului Elementary School  
410 S. Hina Avenue  
Kahului, Maui

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## Star case reveals illegal market

(Continued from page 1)

checks on payday, one check for the wages, the other check for the benefits. The report charges that employees were required to cash their benefits check and hand the money over to various management personnel at Star.

"It was common knowledge that if you didn't kickback your benefits check to D.C. Miley (General Manager for Star), you would not be allowed to work on certified jobs or possibly be fired," one former employee testifies in the report.

Former employees also charge that they were required to sign a statement when they began employment with Star Excavation, stating that it was company policy that no overtime would be paid.

Star office personnel allegedly kept two sets of time cards — the actual time card and a falsified timecard the showed straight time pay, "no matter how many hours were worked."

Employees who refused to go along with this procedure either quit or were fired, according to testimony gathered in the report. One former employee described his experience with the General Manager when he spoke to him about the kickbacks.

According to the former employee, the General Manager told him, "If you want a job, you take them two checks over to the bank and cash them both. Then bring me back the cash. I want that benefit money."

The witness testifies that he really needed the job and so he complied with the manager's demands, but he was very upset about the arrangement. He worked several more weeks for the firm and finally quit.

The District Attorney's complaint also charges Star Excavation with grand theft from the City of South San Francisco. The complaint charges that Star Excavation was billing the city for truckloads of material that were never hauled off the Colma Creek project, which had been awarded to Star.

According to the investigative report, office personnel at Star were given the jobsheets containing the actual truck counts. They were allegedly told to "add truck counts to them if there was room." If not, they were told to write new jobsheets.

One witness testifies that on one occasion after completing false truck

logs, they were turned over to another employee "who in turn would fold them and make them dirty in order to appear as originals."

On another project, an employee was allegedly told to add an extra truckload "every half hour" to the log.

Deputy District Attorney John Wilson told *Engineers News* at press time that Star Excavation defendants were scheduled to appear in court on July 26 for further arraignment.

Due to the volume of evidence obtained in the case, the date for a preliminary hearing will probably be set back, he said, in order to give the defendant's lawyers time to prepare their case.

## Demolition job was well, um 'expanded'

*EDITOR'S NOTE: The following article was published in the Fresno Bee.*

Fresno — July 24 was not a good day for bulldozer operator Derwood "D.C." Miley.

Miley, part of a crew demolishing the old California Cannery Association Cannery in Sunnyvale, managed to split a 50-foot utility pole holding up wires that carry 12,000 volts of electricity, according to Pacific Gas & Electric Co. workers.

When Miley then moved the bulldozer forward, within 10 yards he ran into and ruptured a 6-inch gas pipe, which spewed hundreds of thousands of cubic feet of gas until PG&E workers squeezed the pipe shut with a hydraulic press five hours later.

"This was not his day," said John Trefz, job superintendent for Owen-Taylor Construction Co. of Los Altos, which plans to build 503 apartments on the 20-acre cannery site.

Miley, general manager of Star Demolition Co. of Burlingame could not be reached for comment.

According to Trefz, Miley said he didn't strike the power pole, which had snapped in the middle. The weight of the dangling wires bent support bars on neighboring poles.

So how did the pole snap?

"The vibration from the tractor, if (the pole) was under stress, could have caused it to fracture," Trefz said, "I'm no detective."

"It was probably hit," said PG&E spokesman Don Val Alen.

Star Demolition Co. President Brad Lipke said he thought PG&E had shut off the gas to the old plant.

"We never hit a surprise before," said Lipke, referring to a gas line thought to be out of service. Star Demolition has been in existence for six years.

But Michael Vavra, PG&E district gas superintendent, said nobody had asked the utility to shut off the gas or to review the demolition project.

The incident left a handful of homes along Evelyn Avenue near Fair Oaks Avenue without power Wednesday afternoon.

"Tomorrow's another day," Trefz said.

### Fifth Annual Dredgermen's Picnic

This years' picnic will be held on Sunday, September 29th at the Oak Grove Regional Park which is located between Stockton and Lodi on Interstate 5 and 8 Mile Rd. Festivities will begin at 11:00 a.m. to 8:00 p.m. There is a \$2.00 parking fee.

Steak and spaghetti will be served as the main course with lots of beer and soft drinks. Tickets are \$7.50 per person in advance and are available at the Fairfield Union Hall or by calling Cecil or Leslie Wilson at (415) 223-9468. Tickets will be \$10 per person at the door. Retirees are free but need to register with Nick Carlson at (415) 685-2589.

There will be lots of fun and games for the entire family.