



ENGINEERS NEWS

Democratic
Convention
Report
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192 GCU

AUGUST 1984

\$13 billion highway plan approved

The California Transportation Commission has adopted a \$13.3 billion, five-year highway improvement program, which calls for over 2,000 projects, including 135 miles of new highway.

The major elements of the plan include \$4.5 billion for new highway construction, \$2.2 billion for maintenance, \$618 million for mass transportation, and \$440 million for toll bridges.

Local 3 Business Manager Tom Stapleton hailed the new five-year plan as a "giant step in the right direction," for the construction industry, but warned that the Deukmejian administration could not be counted on to enforce prevailing wage requirements on these projects.

"Our work is cut out for us to make sure the Davis-Bacon law is enforced," Stapleton cautioned. "Deukmejian has shown that upholding prevailing wage laws is not one of his priorities, therefore the burden is on us to see that wage standards are upheld—especially on any jobs that might go to non-union firms.

Caltrans approves largest contract in history of the state

In related news, the commission has approved funding for over \$165 million in highway projects to be awarded within the next six months. Included in

the list is \$55.7 million for an interchange project on I-580 in Alameda County.

Caltrans director Leo Trombatore said the project would require the largest single highway construction contract in

the department's history. Construction is expected to begin in January 1985 and to be completed by 1989.

The 3.6 mile project will be for the complete reconstruction of the inter-

(Continued on back page)



New Officers—At the August 12 Executive Board Meeting, Hawaii District Representative Wallace Lean was sworn in as the new Financial Secretary in accordance with the Local Union Bylaws. Norris Casey, who had served as Financial Secretary, was appointed Treasurer on August 6 to fill the unexpired term of Don Kinchloe, who retired August 1.

Members approve amendments to Article VI (Dues)

Local 3 Business Manager Tom Stapleton announced at press time that new amendments to Article VI (Dues) of the Local Union Bylaws have been approved by the membership in a round of specially called meetings which were held in July and August.

"One of the commitments the officers made to the members last year was that if the new dues formula provided more funds than we actually needed to operate the union, we would come back to them with amendments to modify the formula," Stapleton stated.

"Since that time it has been the finding of the Bylaws Committee that, due to careful management of the union's funds by the Officers and Executive Board, and because of an improved economy, the new dues formula was generating a surplus," he continued.

In a meeting of the Bylaws Committee last May, proposed amendments were drafted and approved by the Bylaws Committee. These proposed amendments were then taken to the membership in the special round of meeting where approximately 98 percent of those attending opted in favor of them.

The new amendments basically accomplish the following:

- Eligibility requirements for unemployed "half" dues have been relaxed, so that members can work up to 24 hours in each of two months during the year and still qualify for unemployed dues.

- Groups 11-A, 11-B and 11-C of the Northern California Master Agreement will no longer be used in calculating the "average wage package." Since these are the three highest paying classifications, the net effect of this change is to reduce the amount of the average wage package and therefore the dues rate.

The immediate effect of this change would be an elimination of the \$2 dues increase that was scheduled for October 1, 1984 as a result of the wage increase that became effective on June 16 for the Northern California Master Agreement.

- Those working exclusively under an addendum to a Master Collective Bargaining Agreement will have their dues based upon the average wage package of their collective bargaining unit, rather than the Master Agreement. The effect of this change will be a reduction in dues for those who work exclusively under an addendum agreement that provides for a lower wage rate.

(Continued on page 7)

Would you vote for this man?

When President Reagan campaigned for the presidency, he promised a radical economic program:

- massive "supply side" tax cuts;
- increases in defense spending with cuts in every other government function;
- restrictive monetary policy; and
- widespread changes in economic and social regulation.

This economic program, he promised, would:

- produce rapid economic growth;
- lower inflation and interest rates;
- produce unprecedented increases in work, saving, business investment and productivity growth;
- reduce total federal spending; and
- balance the federal budget by 1983.

All of this was to take place painlessly with low and fair taxes and rising living standards for everyone. This was much more than an ordinary economic recovery. It sounded too good to be true. It was.

Instead of economic prosperity, the Reagan-Republican program has inflicted unfair and unnecessary suffering on many Americans and mortgaged our future with:

- record high unemployment;
- tax cuts which benefit only large corporations and wealthy individuals; and
- staggering public debt.

After only one term in office, President Reagan has increased the budget deficit by nearly \$600 billion to

(Continued on page 7)





By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

T.J. "TOM" STAPLETON

Business Manager and Editor

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President

BOB SKIDGEL
Vice President

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OPEIU-3-AFL-CIO (3)

As we go to press with this issue of the newspaper, there are less than three months before the November general election. Your union will be making a major voter registration drive during that time.

At the Executive Board Meeting this month, voter registration materials were handed out to the district representatives and they have been given charge to make every effort to register our unregistered members.

Recently we sent a tape of our local union membership to the Democratic Party where they did a computer matching of our list with the list of registered voters in California.

From that computer matching, we now have a list of all Local 3 members in California who are not registered to vote. Our business agents and dispatchers will be contacting those of you who are not registered to vote before the October 8 deadline.

It is our hope that you will give your support in this vital effort by registering to vote and going to the polls on November 6 to vote for those candidates who are friends of labor.

All of our district and sub-district offices in California have also been supplied with vote-by-mail applications, which can be used to obtain an absentee ballot.

Since many of our members work away from home and therefore have difficulty in getting to the polls on

"...we do not have a right to tell you who to vote for unless we lay out the facts and show you why you should vote for particular candidates and issues."

election day, we encourage all of our members to obtain a vote-by-mail application from their nearest Local 3 office.

Vote-by-mail applications must be sent directly to the county registrar in which you are registered to vote. Each district office has a list of county registrar addresses and will assist you in mailing your form.

Some individuals have neglected to register and vote out of fear that it will increase their chances of being selected for jury duty. This has been a false assumption for many years. Prospective jurors are selected from voter registration and Department of Motor Vehicle lists.

In response to our inquiry on this matter, we received a letter from Ed Snyder, manager of drivers license operations, who stated that the DMV "does supply jury commissioners with drivers license lists which may be used for jury selection."

What this means is that if you have a drivers license, you are already on their list whether you are registered to vote or not.

Beginning with this issue of *Engineers News* until the November Election, we will be running a series of special reports on national and state election issues of importance to us.

It is our firm belief that we do not have a right to tell you who to vote for unless we can lay out the facts and show you why you should vote for particular candidates and issues.

That is why we will publish special reports on President Reagan's record in office and show you specifically how he has left working men and women worse off than they were four years ago. We will contrast that with Walter Mondale's record as a congressman and former vice president.

We will show you what promises Reagan made and how few he has delivered on. We will show you why Mondale is a more competent, honest and all-around better candidate than Reagan.

Four more years of Reagan could spell a disaster for trade union members. For those of us who must work every day with contract negotiations and labor law enforcement, the drastic changes we have experienced under Reagan are very evident.

We simply cannot survive this trend for another four years. It will leave the labor movement crippled and unable to fight effectively against the onslaught of the open shop, anti-union movement.

New 'America Works' series

Washington — TV viewers in more than 155 communities will meet an extraordinary group of union members working to solve major issues in six all-new episodes of *America Works*, premiering on public television stations nationwide beginning Labor Day Weekend. Among them are:

- Dan Liuzzo, a Cleveland steelworker who as part of a "Better Way" labor-management participation team, is striving to improve the quality of his product and his work life;

- Milka Ruiz, a Bronx, N.Y., teenager who is leading a fight to protect decent paying jobs for herself and other young people;

- Karen Bivins, a Philadelphia teacher who has been organizing parents, other teachers and school employees to clean up hazardous asbestos in the schools;

- Frank Alexander, an Iowa auto-worker who is joining with farmers to save families who may lose their livelihoods through foreclosure.

These and other workers are profiled in six new episodes of the acclaimed *America Works* series, hosted by Emmy Award winner Marie Torre. The programs continue the series' commitment to putting real people on TV in stories that show them fighting for positive change in their communities. Host Torre presents the

national implications of the documentary segment before joining with journalists, congressmen, Administration officials and other experts for lively, often heated debate.

America Works is produced by the AFL-CIO's TV unit, the Labor Institute of Public Affairs (LIPA) and distributed to public television stations by the Interregional Program Service/Eastern Educational Network. Most stations plan to begin the series on Labor Day weekend (Sept. 1-2).

Below is the schedule for those areas within Local 3's jurisdiction.

Area	Call Letters	CH
CALIFORNIA		
Eureka	KEET	13
Fresno	KMTF	18
Sacramento	KVIE	6
San Francisco	KQEC	32
San Mateo	KCSM	60
HAWAII		
Honolulu	KHET	11
Wailuku	KMEB	10
NEVADA		
Las Vegas	KLVX	10
UTAH		
Salt Lake City	KUED	7

AMERICA WORKS. Tune in and take pride.

"A rare chance to hear authentic working people speak their minds."

TV GUIDE

Tune in to *AMERICA WORKS*, and next time someone asks you what unions are doing for America's future, you can answer with pride.

You can tell them about union members like yourself who are taking action now in communities across the country. Securing a better future for all Americans. Fighting against hunger, tax inequities, and unemployment. Fighting for better schools, safety on the job, quality health care, equal pay for women.

And much more.

People who won't give up. People who are making a difference. You'll meet them on the new season of *AMERICA WORKS*, hosted by Emmy Award winner Marie Torre. Airing this fall on most Public Television stations nationwide, beginning Labor Day weekend.

AMERICA WORKS. Produced by the Labor Institute of Public Affairs, AFL-CIO. Check your local listings for time and station.



Section 1

Dues in Parent Local Union No. 3 and sub-divisions A, B, C, E, and Registered Apprentice shall be due and payable quarterly, i.e., on January 1, April 1, July 1, and October 1. Dues in Sub-division D shall be due and payable on the first (1st) day of each calendar month.

Section 2

- (a) *Parent Local Union No. 3 and Sub-divisions A, B, C, E, and Registered Apprentice.*
- (1) Employed dues shall be an amount equal to two (2) hours a month of the "average wage package" in the Master Agreement covering construction in Northern California, rounded to the nearest dollar.
- (2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate.
- (b) *3D and Industrial Bargaining Units and those Working Only Under an Addendum to a Master Collective Bargaining Agreement.*
- (1) Employed dues shall be an amount equal to two (2) hours a month of the "average wage package" in the Bargaining Unit rounded to the nearest dollar.
- (2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate.
- (c) *3D Public Employee Units.*
- (1) The dues shall be an amount equal to two (2) hours a month of the "average wage package" of the combined Public Employee Units, subject to (c)(2) and (d) below.
- (2) Effective October 1, 1983, the dues for Public Employee Units paying \$15.00 or less in monthly dues as of September 30, 1983, shall be an amount equal to two (2) hours a month of the averaged hourly wage rate for that Public Employee Unit.
- (3) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate.
- (d) The "average wage package" means the averaged hourly rate, plus health and welfare, vacation and holiday pay, pay-in-lieu of vacation or holiday, pension, profit sharing and similar benefits for a straight-time shift. The averaged hourly rate to be used under (a) above shall be the average of the Area 1 hourly rates for the basic groups 1 through 11. The averaged hourly rate to be used under (b) above shall be the average of the hourly wage rates for the particular unit. The averaged hourly rate to be used under (c) above shall be obtained by determining an average hourly wage rate for each Public Employee Unit, including those in (c)(2) above, and then computing an average hourly rate for all the Public Employee Units.
- (e) *Eligibility for Unemployed Dues*
- (1) A member must be unemployed at the trade for **or not employed at the trade for more than 24 hours in each of two (2) full calendar months in a fiscal year (October 1 — September 30), and not be receiving any compensation from an employer covered by a collective bargaining agreement with Local 3, for more than 24 hours per month.**
- (2) Unemployed dues begin the first day of the second month.
- (3) The member must be available for employment (i.e., registered for work in the Job Placement Center in classifications in which he is normally employed), the full month in order to be considered unemployed that month for eligibility purposes, **with the exception of the 24 hours allowed in (1) above.**
- (4) If a member has refused three (3) offers for employment during a calendar month, he shall not be considered unemployed in that month for eligibility purposes.
- (5) On or before the tenth (10th) calendar day (or the first working day after the tenth (10th)) following a month of unemployment in which a member was **not employed for more than 24 hours**, the member must report to the Job Placement Center and certify that he was **not employed for more than 24 hours**. In the event a member fails to comply with these reporting requirements, he shall forfeit his right to pay unemployed dues for that month.
- (6) If the member certifies that he is eligible and is allowed to pay unemployed dues, and it is found that he was employed **for more than 24 hours** during the period of qualification or the period for which he pays unemployed dues, he shall not be eligible for unemployed dues the following year, and in addition **the balance to equal the employed dues for said period shall be due and payable the next dues period.**

Article VI (Dues)

Below is the entire text of the amended Article VI (Dues) of the Local Union Bylaws, which was approved by the membership in a round of specially-called meetings. All wording in bold face type represents new language.

- (f) The member who qualifies for unemployed dues and certifies to the same shall be given half dues credit for the month unless the application is made after the member has been suspended.
- (g) *Retired Members' Dues — with less than thirty-five (35) years in the Local Union.*
- (1) For retired members eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, the dues shall be fifteen dollars (\$15.00) a month due and payable on a quarterly basis.
- (2) For retired members not eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, and for members who have exhausted the benefits provided in Article XXI, Good Standing Fund, Section 6, and who continue to meet the requirements set forth in said Section 6, the dues shall be eight dollars (\$8.00) a month due and payable on a quarterly basis.
- (h) *Honorary retired members with more than thirty-five (35) years in the Local Union.*
- (1) Retired members who have qualified for honorary membership will not be required to pay dues.
- (2) To qualify as an honorary member of Local 3, the member must apply and be retired and:
- a. Must be in good standing through the period in which his application is submitted to the Executive Board.
- b. Must have been an active dues paying member for thirty-five (35) years in Local 3, and/or the following original amalgamated Locals: 22, 45, 59, 65, 165, 208, 210, 336, 508, 842, 53, 353, 354, 358, and 635, EXCEPT THAT a member who has deposited a Service Withdrawal card in this Local Union shall be credited with time spent in the armed services.
- c. To maintain honorary membership, a member may not accept employment at the trade or in the industry in which Local 3 represents workers, or his honorary membership shall be automatically cancelled and full dues required from the first day he accepts such employment, and he shall not again become eligible for honorary membership for a period of five (5) full years from the date of a violation.
- d. Any and all disputes regarding the interpretation and application of this Subsection (h) shall be determined by the Local Union Executive Board, and its decision shall be final and binding.
- (i) *Changes in the dues rates.*
- (1) For Parent Local Union No. 3 and Sub-divisions A, B, C, E, 3D Public Employees and Registered Apprentice, **including those working only under an Addendum to a Master Collective Bargaining Agreement**, dues shall be adjusted each October 1 based on the average wage package in effect on the prior August 1.
- (2) For other 3D and Industrial Bargaining Units, the dues will be adjusted effective the first day of the second (2nd) month following a change in the average wage package for the Unit.
- (j) In Local 3D and Industrial Bargaining Units and **those working only under an Addendum to a Master Collective Bargaining Agreement**, Registered Apprentice dues shall not be more than the dues rate in said bargaining unit.
- (k) Dues will be calculated according to Section 2(a) through (d), however, for implementation purposes, in the event that the dues rates and/or structure in effect in January 1, 1983, is changed for any bargaining unit, the changes shall be implemented in increments not to exceed two dollars (\$2.00) per month per year effective October 1 of each year.
- (l) Notwithstanding any other provision of this Article VI, any 3D and industrial bargaining unit **and those working only under an Addendum to a Master Collective Bargaining Agreement** may apply to the Local Union Executive Board for a temporary reduction in monthly dues, **which shall be granted**, PROVIDED that the majority of members in good standing attending a specially called unit meeting, after having at least fifteen (15) days' notice of such a meeting, shall by secret ballot approve of a request for dues relief, AND PROVIDING the Local Union

Executive Board finds that the regular dues rate, because of the employment and bargaining situation in the unit, is an onerous burden for the members.

- (m) When the Executive Board grants an application made under Paragraph (l) of this Section 2, the dues rate of such a unit shall be no less than one-half (1/2) the dues otherwise required by this Article VI.
- (n) When the Executive Board grants an application under Paragraph (l) of this Section 2, the District Representative for the district in which the effected unit is located shall report at least yearly in the month of September to the Executive Board as to whether the facts described in Paragraph (l) still exist. If the Executive Board finds such facts no longer exist, then the members working in that unit shall be obligated to pay the dues amounts otherwise required by this Article VI.

Section 3

All dues shall be deposited in the General Fund and distributed as follows:

- (a) *The Parent Local Union No. 3 and Sub-divisions A, B, C, E, and Registered Apprentice.*
- (1) \$1.50 shall be distributed to Local Union No. 3 Death Benefit Fund, and
- (2) \$.25 shall be distributed to Local Union No. 3 Good Standing Fund, and
- (3) \$1.50 shall be distributed to the Defense Fund, and
- (4) \$.30 shall be distributed to the Hardship Strike and Lock-Out Fund, and
- (5) \$.60 shall be distributed to the General Welfare Fund.
- (b) *Sub-division D.*
- (1) \$.50 shall be distributed to Local Union No. 3 Death Benefit Fund, and
- (2) \$.05 shall be distributed to Local Union No. 3 Good Standing Fund, and
- (3) \$.10 shall be distributed to the Hardship Strike and Lock-Out Fund, and
- (4) \$.10 shall be distributed to the General Welfare Fund.

Section 4

A member who is sixty (60) days' delinquent in the payment of his dues shall by action of Local Union No. 3 be suspended as of the sixty-first (61st) day unless, on or before the fifteenth (15th) day of the third (3rd) calendar month of such delinquency, he shall have paid his arrearage in full.

Section 5

A member who has been suspended for dues delinquency shall be required to pay a reinstatement fee in accordance with the following schedule:

- (a) *Parent Local No. 3 and Sub-divisions A, B, C, E, and Registered Apprentice.*
- | | |
|--------------------------------------|---------|
| International Reinstatement Fee | \$5.00 |
| Local Fund Payment | \$30.00 |
| Applicable International Tax, if any | |

Plus an amount equal to employed dues for the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement, and one quarter in advance.

- (b) *Sub-division D.*
- | | |
|--------------------------------------|--------|
| International Reinstatement Fee | \$5.00 |
| Applicable International Tax, if any | |

Plus an amount equal to employed dues for the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement, and one month in advance.

Section 6

The Local Fund payment on the reinstatement fee shall be deposited in the General Fund and distributed as follows:

- \$8.00 to the Death Benefit Fund
- \$2.00 to the Good Standing Fund
- \$20.00 to the Defense Fund

Section 7

The dues rate for each month for each Member whose dues are paid from the Good Standing Fund shall be twenty dollars (\$20.00) per month.

Section 8

Fund Re-allocations.

- (a) When the Death Benefit Fund amounts to \$375,000, the monies to be allocated to said Fund by virtue of the application of Articles V and VI may be re-

(Continued on page 5)



By HAROLD HUSTON, President

A Personal Note From The President's Pen

"Thank you" to all the brother and sister engineers who attended the Semi-Annual meeting in San Francisco on July 7, 1984. We must continue to attend all meetings and take an active part in these meetings in order to keep our union strong.

Your Annual Credit Union meeting generated very little interest from the members which is very hard for me to understand! Most members are anxious to take off as soon as the Semi-Annual meeting has concluded. I hope each of you picked up a copy of the Twentieth Annual Performance Report 1983 for your Operating Engineers Local Union No. 3 Credit Union and read it when you got home.

Report of the Chairman

Banks are selling insurance and stocks. Insurance companies and stock brokerage firms are buying banks. Major non-financial companies are jumping into the financial industry, from Sears to 7-11 to K-Mart.

Where does your Credit Union fit in this changing picture?

Where is always has . . . with value, service and membership.

Since it was started in 1964, your Credit Union has offered its members loans, savings and other services at favorable rates.

It has written 52,355 loans for members totaling more than \$160 million at interest rates generally below market.

Total income earned on loans and investments since 1964 topped \$43 million by year-end 1983 with 62% of that total being paid right back to members as dividends and insurance benefits.

Another 18% of that total went into retained earnings; reserves that benefit members because they build equity, protection and give the Credit Union flexibility in adjusting to changes in the marketplace.

That is value. A financial institution that returns most of its earnings to its members and keeps the rates on its chief source of income competitive with or below what other lenders charge.

Service has always been a keystone of your Credit Union's performance record. Programs are designed to give you quick, efficient and professional service. From applying for loans to

making a withdrawal, you can conduct business with your Credit Union by phone.

Membership is the bottom line. As a member you receive the service expected from a membership organization.

As a member you can influence the direction of your Credit Union far more than you can any other single financial institution. When you borrow and save with your Credit Union, you make it all work, for yourself and for all other members.

Value. Service. Membership. There is a difference among types of financial institutions. And that difference is your own Credit Union.

I appreciate the help and support received from members, directors, committee members and the Credit Union staff during 1983.

*Respectfully submitted,
Harold Huston
Chairman, Board of Directors*

• • •

My personal congratulations to the winners of the Operating Engineers Local Union No. 3 Scholarship awards for 1984:

Hilary Lynn Keller and Ira Curt Ison, winners of a \$1,000 scholarship each; and Joan Cecilia Godfrey and Duane Alike Portlock, who each won a first runners up scholarship in the amount of \$500.

Brother Al Perry was present at the meeting and he's looking better every day. Al told me that as of July 7, 1984 he has been a member of Operating Engineers for 61 years!

All Retirees stood and received an enthusiastic welcome from the members. Also, the following 50-year members received their Local #3 watches: P. L. Brown; L. A. Huntington; Sherman Branscum; Walter Jackson; Ernest Houx; Eugene E. Helstrom; Verdon Garner; William H. Huhs; H. M. Taylor.

• • •

Congressional negotiators have agreed on a package of spending cuts designed to help trim federal budget deficits, including a freeze of physicians fees under Medicare and an increase in premiums paid by beneficiaries.

The agreement broke a weeks-long stalemate and cleared the way for resolving remaining tax issues as

House and Senate conferees fashioned a down payment on the deficit, estimated to total \$600 billion over the next three years.

The \$11 billion package of spending cuts included some \$8 billion in savings in health and welfare programs and about \$3 billion in measures designed to improve government efficiency that were recommended by a presidential panel known as the Grace Commission.

The agreement included a 15 month freeze in the fees Medicare will pay physicians, expected to save \$2.9 billion. The measure includes financial incentives designed to persuade doctors to limit their charges to the amount the Medicare system had deemed reasonable, rather than billing patients for an additional amount.

The agreement also included a provision expected to raise premiums paid by Medicare beneficiaries for doctors' coverage to an estimated \$19.10 a month in 1986. An increase of \$1.40 over the current premium.

Other budget savings through increased taxes were yet to be folded into the agreement. But both sides indicated that once the spending logjam was broken, that should go fairly quickly. The full House and Senate then must vote on whether to accept the conferees' agreement.

The conferees also agreed to some measures that would increase spending, including the easing of some welfare regulations, estimated to cost about \$300 million, and extending Medicaid coverage to some poor women and children, estimated to cost about \$280 million.

On estate tax provision agreed upon would keep the maximum estate and gift tax rate at 55% through 1987, and then drop it to 50%. Under current law the rate drops from 60 percent to 55 percent this year and would have gone to 50 percent next year.

The negotiators are trying to reconcile differences between a House-passed \$182 billion deficit — reduction plan and a \$140 billion Senate package supported by President Reagan.

• • •

I would like to take this opportunity to wish Jean and Don Kinchloe the very best as they start their retirement on August 1. It has been a pleasure working with Don for so many years and I know he will truly be missed by all!

Redding area remains fair

The work picture for the north state is fair, reports Business Representative Tom Hester. Kiewit-Pacific picked up two jobs in this area. The Redding I-5 job and a truck climbing lane on I-5,

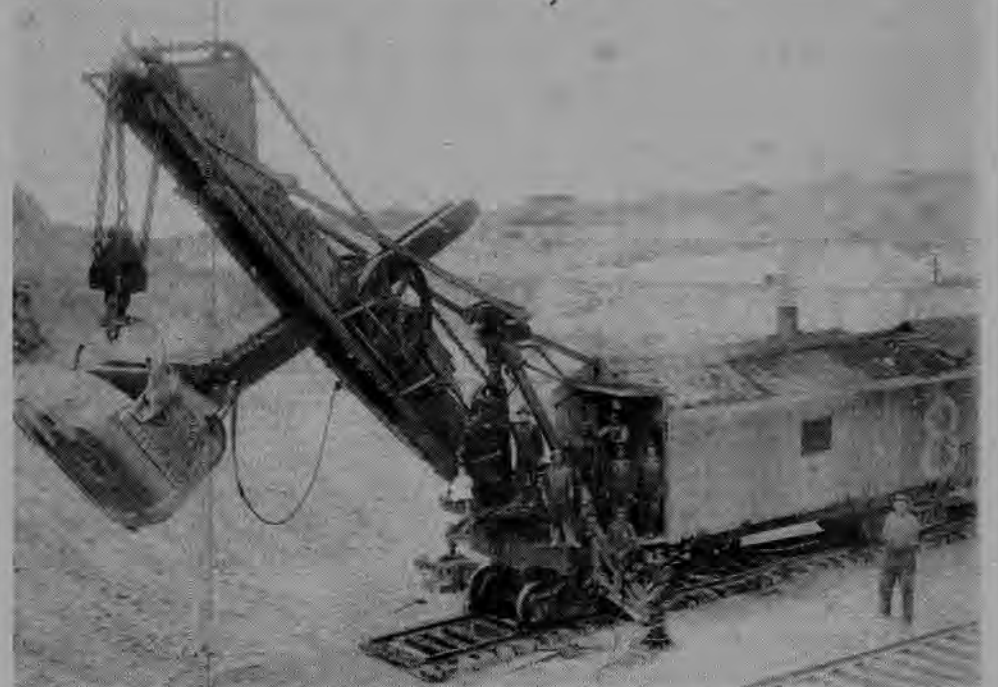
just north of the Pit River Bridge — job went for \$621,361,000. They also have a small job on I-5 at Hilt, California.

J.F. Shea was awarded the Canby Avenue Overcrossing in the Redding area for \$2 million. Hardrock Construction is moving the dirt with Brother Curt Jones (Superintendent) and seven Brothers on the job. C. K. Moseman will build the bridge.

The Stimple-Baker & Associates job at Beaver Creek off Highway 96 is moving along as scheduled with seven members working. Carl Woods rip-rap job on the Sacramento River at Red Bluff has eight Brothers working some good hours.

J. F. Shea picked up a 20,000 ton overlay for the City of Redding. There are two jobs going to bid in August — a \$1 million slip-out seven east of Douglas City and a \$2 million repair roadway and widening the Paynes Creek Bridge just east of Red Bluff on Highway 36.

Redding Constructors, the non-union company of W. Jaxon Baker has really been taking a beating from the union contractors in this area. They lost the



Business Representative Tom Hester sent this photo in, which was taken at a quarry in Ruth, Nevada in 1917. Tom's father, "Red" Hester, who was a former District Representative in Redding, is one of the crew members pictured above.

last five good size jobs.

The long awaited I-5 job north of Redding will be advertised in the fall of 1985. The first bid will be for two river

crossings with the bids for the dirt going in 1986. There will be four contracts on this 80 mile project for 14.5 miles of new freeway.

Honorary Members

At its meeting on July 7, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name	Reg. No.
Dewey Bowers	0572701
Benjamin F. Crebs	0577454
James J. Delaney, Jr.	0281941
Robert O. Enge	0620121
Kenneth Holthus	0618005
Maurice R. Ledoyen	0620149
Raymond H. Mansfield	0516126
William G. Martin	0488626
Flayvel Whitworth	0620182
Max S. Winter, Jr.	0610194
Paul Woznick	0620216

Morgan Equip. lends a hand with training

By Gene Herndon
HDR Instructor

The increasing complexity of today's equipment demands an even higher level of training in the basics on the part of the HDR apprentice. Our HDR instructors face the challenge of relating classroom training in basics and theory to the "real world" of equipment repair.

What's the solution? Leave the classroom and venture out into the industry. To do this requires the willingness and cooperation of dealers and contractors. An outstanding example is Morgan Equipment of Sacramento.

A class and a field trip to Morgan's shop have been provided this season through the efforts of Morgan's Service Manager, Bob Garrett. Earlier this spring Leonard Simmons, engine specialist for Morgan Equipment, gave a morning seminar on Detroit Deisel tune-up. Morgan even provided a V8-71 Detroit along with Leonard's time for a very informative and well received class.

This June during a S.R.T. Power Train class, the apprentices were fortunate to have a field trip to Morgan's shop. Under the tutelage of their transmission expert, Reggie Bacoccini, the class received a first-hand look into the inner workings of the Allison and Clark transmissions. Reggie's expert explanation of the components and the prin-



Morgan Equipment transmission specialist Reggie Bacoccini explains Allison test procedures to Rancho Murieta power train class apprentices during a recent field trip.

ciples of their operation were intriguing to the trainees.

The icing on the cake, however, was the demonstration of the test procedures that Morgan puts each transmission through. The class helped Reggie set up and test an Allison transmission, giving them the opportunity to see all the components in action. This demonstration placed into perspective the classroom theory presented in the power train class at the ranch.

This field trip and demonstration is an example of the positive changes that are taking place in the apprentice program. Industry support along with other improvements at the "Ranch", such as better curriculum and more demanding classes, all contribute to achieving the goal of increasing the value of the operating engineer to the employer. Our thanks to Morgan Equipment, Bob Garrett, Leonard Sims, and Reggie Bacoccini for their support and assistance.

Local 3 Richmond police officers killed in air crash

Public Employee representative Steven Conway reports that Police Officers William L. Whitty, pilot, and Ronald H. Fuller, narcotics, were killed last month when their aircraft, engaged in drug surveillance detail, was struck by another airplane (Cessna 182) enroute from Palo Alto to Garberville over South Richmond.

Both officers were veterans of the Richmond Police Department and members of the Richmond Police Officers' Association and Operating Engineers Local Union No. 3.

William Whitty is survived by his wife Pamela B. Whitty, and children Tracy B. Nielsen (18) and Christian W. Whitty (14). Ronald H. Fuller is survived by his wife Vicki Fuller, and children Kimberly Fuller (12) and Sharon Fuller (9).

In excess of 2,000 attended the services on July 10 as both officers were active community members. According to the Richmond Police Officers' Association President Tony Zanotelli, "They will be sorely missed by all. On behalf of the Richmond Police Officers' Association we are particularly saddened by the loss of these individuals because they exemplified dedication to a profession, family and community services."

Work slowing down in Santa Rosa area

Work in the Santa Rosa area has leveled off with quite a few on the Out of Work List, reports District Representative Chuck Smith. Due to the rising interest rates, there have been several subdivisions put on hold indefinitely.

Erickson Equipment, Inc. doing the slide job on the Warm Springs Dam, has had their share of problems with a D-8 dozer turned on its side, a 637 scraper also turned over on its side, and a water truck likewise. This all happened in a two and a half week period.

They were due, some to operator error, but mostly freakish accidents. "There was no extensive damage to the equipment and we can be thankful to seat belts that there were no injuries," Smith commented. "Sisters and Brothers, I've believed in seat belts for a

long time, and now I believe in them even more. Remember when you get into that seat, it only takes a couple of seconds to snap that belt and it can save you from serious injury and even save your life."

Even though things have slowed down somewhat in the sub-divisions because of rising interest rates, there are still quite a few small public funded jobs coming up in the near future," reports Business Representative Bill Burns. Some storm drain in the southwest part of Santa Rosa and some road work for the city of Santa Rosa involving some road construction and retaining walls.

Remember Brothers and Sisters, you are working under a collective bargaining agreement. Get to know that agreement and know your rights as a

union member.

Activity in the Lake and Mendocino Counties remains good and hot with temperatures soaring above 100 degrees for the past two weeks, reports Business Representative Darrell Steele.

P.K.S. remains hot with the pencil as they came in low bidder on a G.R.I. load project in the South Geysers. Bob Churchill, P.K.S. supervisor, reports that P.K.S. has also picked up another slide repair job for P.G. & E. next to unit #20 in addition to the one that I reported on last month.

At this time, there is no word out who the low bidder is on the P.G. & E. administration building.

Mendocino Paving has started moving dirt in effort to construct two track escape ramps located on Socrates Mine

Apprenticeship Applications

The Operating Engineers Joint Apprenticeship Committee will be accepting applications and testing during the months of September and October, 1984. Anyone interested may contact any of the Local #3 district offices and talk to either the Coordinator or the Dispatcher, who will have the schedule of testing and can give you the dates, times and locations.

Road. They are approximately 80 percent completed with the construction on Highway 175 and Bottle Rock Road.

Article VI (Dues)

(Continued from page 3)

allocated by the Executive Board to any Fund that is set forth in these By-Laws, and in that event, no monies shall be distributed to the Death Benefit Fund unless and until the Fund falls below \$350,000, at which time allocation in the amount provided shall be distributed to it until the Fund again amounts to \$375,000.

- (b) When the Hardship Strike and Lock-Out Fund amounts to \$125,000, the monies to be allocated to said Fund by virtue of the application of Articles V and VI may be re-allocated by the Executive Board to any Fund that is set forth in these By-Laws, and in that event, no monies shall be distributed to the Hardship Strike and Lock-Out Fund unless and until the Fund falls below \$75,000, at which time allocation

in the amount provided shall be distributed to it until the Fund again amounts to \$125,000.

Section 9

At the end of any month, if the amount of the liquid assets of the general fund is equal to one-third of the prior calendar year's expenditures, there will be a non-refundable dues credit for all members equal to one month of their then current dues.

Section 9 (old) becomes new Section 10.

Section 10

- (a) This Article and any part thereof may be amended during the third (3rd) quarter of any year by a secret ballot vote taken at a specially called District Meeting or as a special order of business at a regular meeting in each District, upon written notice to the membership in each District deposited in the mail, postage prepaid, at least fifteen (15) days prior to the date of the District Meeting at which such vote is to be taken in a District, providing a resolution to amend is supported by at least three hundred (300)

signatures of members in good standing. For the purpose of this Section, a Member's District is that in which his address is located as shown on the records of this Local Union ten (10) days prior to the day on which the notices are mailed. A majority of all votes cast in all Districts shall determine whether this amendment is adopted or rejected.

- (b) Notwithstanding the provisions of Paragraph (a) Section 10 of this Article, any proposed change in this Article VI shall NOT be submitted to the membership for vote at district meetings as set forth in Paragraph (a), until and unless such proposed changes shall first be submitted as required for resolutions to amend by Article XIV, Section 2 (a) of these By-Laws.

Section 10 (Old) becomes new Section 11.

Section 11

The distribution of Funds as provided in this Article and Article V may be changed from time to time by the Executive Board subject to Article IX, Section 4 of these By-Laws.



Mondale-Ferraro a ticket unions can really support

The Democratic convention has nominated a presidential ticket American workers can enthusiastically support and adopted a platform that offers workers a clear alternative to the policies of the Reagan Administration.

For organized labor, the convention action vindicated the AFL-CIO's break with precedent last October in its pre-primary endorsement of Walter F. Mondale's presidential candidacy. The endorsement, Federation President Lane Kirkland told Mondale at the time, represented "a commitment to be at your side in every primary and every caucus in every state of the union."

Labor's commitment was carried out, through all of the ups and downs of the roller-coaster road to San Francisco.

Mondale's selection of New York Congresswoman Geraldine A. Ferraro as his running mate proved as popular in labor circles as it was among convention delegates who had come to San Francisco as supporters of the three presidential candidates.

Ferraro's nomination for vice president is "an added plus," Kirkland said. He predicted that rank-and-file union members will respond to Gerry Ferraro "with enthusiasm."

Rising star

She has been a rising star in Congress, proved herself a skilled mediator as chairman of the Democratic Platform Committee, and needs no introduction to the trade union movement. Ferraro's mother was for many years a member of the Ladies' Garment Workers. As a teacher early in her career, Ferraro was a member of the AFT and served as a building representative — the equivalent of shop steward.

Mondale, himself, is a Hubert Humphrey protege from Minnesota who at 56 — 17 years younger than President Reagan — has been attorney general of his state, a senator for twelve years, and Vice President of the United States in the last Democratic Administration.

The platform adopted at the convention sets full employment as a central goal of economic policy, calls for revitalization of basic American industries

One last word to those who voted for Mr. Reagan. You did not vote for a \$200 billion deficit. You did not vote for an arms race.

You did not vote to turn the heavens into a battleground.

You did not vote to savage Social Security and Medicare.

You did not vote to trash the civil rights laws.

You did not vote to poison the environment.

You did not vote to assault the poor, the sick, and the disabled.

You did not vote to pay fifty bucks for a fifty-cent lightbulb. — Walter Mondale

and the repair of the nation's neglected infrastructure.

It proposes fairness in tax policies to help reduce Reagan's enormous budget deficits, backs labor law reform and denounces this Administration's "relentless assault on the collective bargaining power and rights of working men and women."

National commitment

The convention affirmed a national

commitment to "peace, strength and freedom," assailing all forms of dictatorships.

Mondale came to the convention with the delegate commitments assuring him a first-ballot nomination, but the challenge was to unite the supporters of Gary Hart and Jesse Jackson behind his candidacy after a long and hard-fought primary season.

A Mondale ally, New York Gov. Mario M. Cuomo, began the healing process in a keynote speech eloquently stressing the principles that unite Democrats.

Cuomo called for a repudiation of the "social Darwinism" of the Reagan Administration, in which only the strongest are allowed to succeed.

The American people, with all their diversity, are still a family, Cuomo said. There must be a "sharing of benefits and burdens," he insisted. "The problems of a retired school teacher in Duluth are our problems...the hunger of a woman in Little Rock is our hunger."

Democrats "believe in firm but fair law and order," he said, "in the union movement, in privacy for people, openness by government, civil rights and human rights."

In order to unite the nation, "we Democrats must unite," Cuomo urged.

The healing process included prime

television time for the two losing candidates to voice the principles that had brought them into the presidential contest and sustained them during the months of primaries and caucuses. And it showed, for both Hart and Jackson, the enthusiasm and loyalty they had inspired in their delegates.

A magnet of unity

By her popularity, Ferraro was herself a magnet for bringing the party together again. In a convention where half the delegates were women, there were many Hart and Jackson supporters who felt that Ferraro's nomination for vice president had made them, too, "winners."

Then, as the balloting confirmed Mondale's victory, came the emotional closing of ranks so essential to a successful campaign. The battle for the nomination was over.

It was "a time to unite," Hart told his supporters. "We must now speak with one voice."

And for Jackson, who had sought to make his campaign a "rainbow coalition," it was "a time to cooperate" and join in a new and broader coalition.

Mondale's acceptance speech — the opening salvo in the campaign — was aimed at Americans who had voted for Ronald Reagan four years ago.

He said bluntly that tax increases will be needed, whichever candidate wins the presidential election, in order to bring down the huge Reagan deficit. Mondale challenged President Reagan "to put his plan on the table next to mine and debate it with me on national television."

On tax policy, Mondale warned, Reagan "will sock it to average-income families again, and leave his rich friends alone. I won't. To the corporations and freeloaders who play the loopholes or pay no taxes, my message is: Your free ride is over."

It isn't right that young people today fear that they won't get the Social Security they paid for, and that older Americans fear that they will lose what they have already earned. Social Security is a contract between the last generation and the next, and the rules say: you don't break contracts. We're going to keep faith with older Americans. — Geraldine Ferraro



The Reagan Record

(Continued from page 1)

nearly \$1.6 trillion. It took all of Reagan's predecessors 200 years to reach the trillion-dollar debt mark. But with another term, Reagan could reach more than triple that amount.

Clearly, the Reagan program has been, in the words of then-candidate George Bush, "voodoo economics."

The last four years have brought economic suffering to millions of Americans. But the future is even more troubling. The federal budget is completely out of control; the budget deficit is exploding and the Administration refuses to divulge any strategy for reducing it until after the election. Today's huge budget deficits are already producing high interest rates. Tomorrow's even larger deficits threaten inflation, still higher interest rates and, eventually, renewed recession.

What then, is the reality behind the Republican economic promise?

- one severe recession and the growing probability of another one;
- reduced investment;
- a mountain of public debt;
- a less competitive America; and
- lower living standards for our children.

Instead of prosperity, the Republicans have taken out a mortgage on America's future.

Despite putting the American people through the worst recession of the postwar era in 1981-82, and despite the current specter of rising interest rates and forecasts of renewed recession, Republicans have pronounced their economic program a success. They claim to have solved our problems; in fact, they've swept them under the rug.

Republican rhetoric touts rising economic growth, reductions in unemployment, and improved business prospects. But their "hard statistics" compare 1984 conditions with the near-depression levels of 1982—when the U.S. economy reached the trough of a two-year Republican-engineered economic down turn. Simply stated, they are playing fast and loose with economic statistics.

A recent study shows that the average family's real aftertax income in 1984, after two years of recovery, is still lower than it was five years ago. Even worse, income equity has decreased; wealthier families are better off and the situation for poor families substantially worse off.

The Reagan record

Even before he took office, Ronald Reagan and the Republican Party promised Americans an "Economic Recovery Program" that would produce sustained economic growth, reduce inflation and interest rates, balance the federal budget, and bring "jobs, jobs, jobs."

It's important to remember that, when the Republicans took control of the White House and the Senate, the economy was on the rise and unemployment was heading downward. Within a year, the Republican economic program changed all that.

The basis of the Republican program was "supply-side" (or trickle-down) economics, along with a massive dose of wishful thinking. Reagan proposed extensive tax cuts, primarily for wealthy individuals and large corporations. These cuts, he said, would encourage work effort, saving and investment, raise productivity growth, and bring economic prosperity.



• **No sustained economic growth.** Reagan and the Republicans promised sustained economic growth. By 1984, Republicans promised a GNP 15.5 percent higher than in 1980. Instead, real GNP fell nearly two percent in 1982 — a postwar record — and by 1984 is up only 10.5 percent over four years. The shortfall in output — over \$450 billion — amounts to some \$2,000 for every man, woman, and child in America.

• **Industrial production stagnant.** From 1980 to 1983, total industrial production barely grew at all, an average annual increase of less than two-tenths of one percent. U.S. iron and steel production dropped 23 percent.

• **High Unemployment.** In 1980, the unemployment rate was 7.1 percent. By 1984, Reagan promised, unemployment would be down to 6.4 percent. During the Reagan recession, unemployment reached 10.7 percent. Fully 11.9 million were looking for work; and unemployment for black teenagers hit 51.4 percent. Unemployment in 1984 is expected to be 7.5 percent.

• **Saving and investment plunged.** Reagan promised his policies would produce a boom in saving and investment. Instead, saving and investment plunged. The personal saving rate dropped to 4.9 percent in 1983 from 6.0 percent in 1980 and will be only 5.7 percent in 1984. Business investment will be 11.1 percent of GNP instead of the 14.5 percent promised, even after two years of recovery—a loss of more than \$300 billion worth of business plant and equipment.

• **Soaring budget deficits.** The Republicans said that inflation and interest rates would decline — without a recession — as a result of tight monetary policies. In fact, the Fed's actions in 1981 to limit money supply growth choked the economy and helped create the devastating recession of 1981-82. The Federal Reserve temporarily abandoned monetarism in mid-1982 when it became apparent that the promised recovery was not arriving on time and in international debt crisis was possible. Passage by the Congress of a partial deficit-reduction package was also a factor in the easing. But no further progress was made on the deficit in 1983, owing to the President's unwillingness to compromise with Congress. The Federal Reserve has recently been forced to return to a more strict approach to monetary policy because the Reagan Administration has no policies other than tight money to keep inflation from rising to double-digit levels again. This tight money policy, combined with the huge federal deficits, creates the high interest rate environment that still hamstring business investment and undermines the competitive position of U.S. goods in international markets.

• **Increased government spending.** Reagan said that total federal spending would be sharply cut — declining to 19.3 percent of GNP in 1984. Instead, spending hit a peacetime record 24.7 percent of GNP in 1983 and will be 23.9 percent in 1984, because increased spending on defense and interest payments from the high interest rates and the deficit rose even faster than the

The Engineers News extends a special thanks to Local 3 member Robert Payton, who took the convention photos on these two pages. In addition to operating a crane, Payton is an excellent photographer.

Republicans cut spending on other programs.

• **Unfair taxes.** Reagan promised a tax program that would be "across-the-board" and fair. Instead, only corporations and the wealthy received significant tax cuts. Taxpayers with incomes above \$50,000 had their federal tax burdens cut significantly. But, after account is taken of inflation and higher payroll taxes, tax burdens of middle-income (\$15,000—\$50,000) taxpayers stayed about the same; for many poorer taxpayers their tax burdens actually increased.

Again, we must ask ourselves the same question Reagan used four years with such success: are we truly better off now than we were four years ago? Hardly.

Dues

(Continued from page 1)

• A non-refundable dues credit equivalent to one month of the member's current dues will be issued if the liquid assets of the General Fund reaches an amount specified in Section 9 of the new Article VI. This change will prevent the union from building up more reserves than are actually needed to operate the union.

All language changes in the amended Article VI were designed to accomplish the four basic changes outlined above. (See page 3 for the complete text of Article VI).

Stapleton commented that the turnout at the meetings was not very high.

"We would like to have had more attendance at the meetings," Stapleton said. "However, with the number of members working out of area and because the changes were not controversial, the low attendance was not surprising."



Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



American workers and their families all suffer from it. Retirees and those on fixed incomes fear it. Inflation aggravates it. Greed takes advantage of it. Trust Funds, Labor and Management fight it. Insurance Companies overlook it. And the Government ignores it. I'm talking about rising health care costs and it isn't getting any better.

In 1980 the cost of a hospital room for one day was \$250 and we thought that was outrageous. Today the same room goes for \$425, a 70% increase, and that is obscene.

In 1982 Local 3's Retiree Welfare Plan spent just under one half million dollars each month for Hospital-Surgical-Medical benefits. Today we pay out over \$777,000 per month. Over the same period our per capita costs, the amount the Plan pays out each month for each Retiree's coverage, has increased 51%.

Costs for the Active Plan have increased too. Three years ago it cost the Trust \$175 per eligible member per month for full health and welfare benefits. Today we each cost \$235.

Our costs have increased over the past few years primarily because of a shift in who pays the bills. For the longest time the government has paid the largest portion of the health care bill. They provided grants and subsidies for medical research and development. They helped with hospital construction costs. They even filled hospital beds with Medicare patients. But recently things have changed. Faced with growing federal budget deficits, the government has tightened and even eliminated many programs which subsidized health care providers, doctors and hospitals. As a result, we see those providers shifting their costs to us. We are expected to make up the difference.

If nothing is done to change the situation, we could see hospital beds costing \$1,000 per day by the next election. A routine office visit could cost \$150 and a physical exam could run \$700. And the big ticket items, like surgery, cancer treatment and disability accidents would be absolutely out of sight. Who is going to pay all that? We all have done our share at Local 3. In 1980 our top contribution rate for the Active and Retiree Plans totalled \$2.09 per hour — today it totals \$2.49. We tightened our belts and held the line, increasing contributions only as necessary. We ran the Plans very effectively in the meantime, increasing benefit levels to keep pace with rising medical costs. Our Plans are actually better today than they were four years ago.

At the Democratic National Convention when Senator Edward M. (Ted) Kennedy nominated Walter Mondale he pointed out that Ronald Reagan doesn't worry about health care costs because, as President, his is paid for in full by the government. It is not going to get any better until they recognize our problems with crippling health care costs.

October is enrollment month for Kaiser

October is open enrollment month for Kaiser. Both *Active* and *Retired* Operating Engineers have until October 18th to change their Hospital-Surgical-Medical care election to or from Kaiser Health Plans.

Operating Engineers can make this change from one Plan to the other only once each year in October for November coverage. Therefore, members are urged to carefully consider the merits of both Plans before making any choice. Once an election has been made it must remain in effect for the year. The only exception is if the member moves out of the 30 mile Kaiser service area.

MEDICAL CENTERS

Hayward Hesperian & Tennyson
Martinez 200 Muir Road
Oakland Broadway & MacArthur
Redwood City Veterans Blvd. nr. Maple
Richmond Cutting & Marina Way South
Sacramento Morse & Cottage
San Francisco Geary nr Masonic
San Jose Santa Teresa Comm. Hosp. Cottle Rd & Santa Teresa
San Rafael 99 Montecillo Rd
Santa Clara 900 Kiely Blvd.
So. San Francisco 1200 El Camino Real
Vallejo Sereno Drive & Alameda
Walnut Creek Main St. & Newell

MEDICAL OFFICES

Antioch Opposite County East Shopping Center
Fremont 39400 Paseo Padre Parkway
Napa Jefferson Center
Richmond 901 Nevin Avenue
Roseville 1001 Riverside Avenue

Oakland office busy purging out-of-work list

The Oakland office has been swamped trying to purge their out of work list of members who have returned to work, reports Business Representative Brian Bishop. This problem has been extremely multiplied due to the recent Teamster strike. Hundreds of operators signed on the out of work list due to the strike and returned to work without notifying the Dispatch Hall after the strike was over.

Companies who are looking to end up the year with a good season have been calling for a large number of operators and the dispatchers have to call everyone on the out of work list. They have called as many as 25 out of 30 members for a job who were already working.

This failure of members or their employers to notify the Dispatch Hall when they return to work is costing this Union as well as each Brother on the out of work list a great deal of money. Each and every member of this Union should become familiar with their obligations as well as their rights under the Job Placement Regulations; copies of which can be obtained at the Dispatch Hall.

The work picture here in Oakland slowed down a great deal due to this recent strike, but now the companies in the area, both large and small, are looking forward to regearing up and rounding out with a good year.

KAISER ENROLLMENT

Name _____
S.S.# _____
Address _____ Zip _____

- ACTIVE RETIRED
 I wish to change from the Comprehensive Insured Plan (Union Labor Life) to Kaiser.
 I wish to change from Kaiser to the Comprehensive Insured Plan (Union Labor Life).
 I need a Kaiser brochure/Health and Welfare Booklet.

Clip and Mail to: Operating Engineers Fringe Benefits Center,
474 Valencia Street, San Francisco, CA 94103

San Jose 5755 Cottle Road
Santa Rosa 401 Bicentennial Way
Sunnyvale Grape near El Camino

provided directly by the Trust Fund regardless of which medical coverage you elect.

The principal difference between the two plans is that Kaiser members must utilize Kaiser facilities for their Hospital-Surgical-Medical needs. These services are provided by Kaiser at no cost to the Operating Engineer. Comprehensive Insured Plan (Union Labor Life) members choose their own physicians and facilities for services. The Active Plan covers 90% of the first \$3,000 of hospital expenses and 100% thereafter and 90% of all other surgery and medical expenses. The Retiree Plan recognizes 80% of UCR charges for Hospital-Surgical-Medical expenses (Schedule I benefits).

If you wish to change your current coverage or if you want additional information, please complete the attached form, cut out and mail to the Fringe Benefit office at 474 Valencia Street, San Francisco CA 94103. Election forms will be mailed to you directly. Your election must be made no later than October 19th for November coverage.

All other benefits such as Death and Dismemberment, Visual Care, Prescription Drug and Dental benefits for active members will continue to be

If you do not wish to change your Hospital-Surgical-Medical coverage — no action is required.

The benefits provided by Union Labor Life are described in the Health and Welfare Booklet. Kaiser Health Plan benefits are described in a separate brochure. Both are available at your District Office, the Fringe Benefit Center and the Trust Fund Office.

Retiree Mtgs.

- Lake County**
Wed., Sept. 26, 1984 10:00 a.m.
Senior Citizens Bldg.
4750 Golf St., Clear Lake, CA
- Santa Rosa-Ukiah Chi Chapter**
Thurs., Sept. 27, 1984 2:00 p.m.
Veterans Memorial Bldg.
1351 Maple, Santa Rosa, CA
- Eureka Alpha Chapter**
Tues., Oct. 2, 1984 2:00 p.m.
Operating Engineers Bldg.
2806 Broadway, Eureka, CA
- Redding Beta Chapter**
Wed., Oct. 3, 1984 2:00 p.m.
Moose Lodge
320 Lake Blvd., Redding, CA
- Marysville-Oroville Gamma Chapter**
Thurs., Oct. 4, 1984 2:00 p.m.
Veterans Memorial Bldg.
249 Sycamore at Hwy 99, Gridley, CA
- Hawaii Omega Chapter**
Wed., Oct. 10, 1984 2:00 p.m.
Kalihi Waena School
1240 Gulick Ave., Honolulu, HI
- Auburn Epsilon Chapter**
Tues., Oct. 16, 1984 10:00 a.m.
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA
- Sacramento-Zeta Chapter**
Tues., Oct. 16, 1984 2:30 p.m.
Laborers Hall
6545 Stockton Blvd.,
Sacramento, CA
- Ignacio Chi Beta Chapter**
Thurs., Oct. 18, 1984 2:00 p.m.
Painters Hall
701 Mission Ave., San Rafael, CA
- Fresno Theta Chapter**
Tues., Oct. 30, 1984 2:00 p.m.
Laborers Hall
5431 East Hedges, Fresno, CA
- Reno XI Chapter Meeting & District Picnic**
Sat., Aug. 11, 1984 11:00 a.m.
Deer Park
Rock Blvd. & Prater Way, Sparks, NV
- Salt Lake City Pi Chapter Picnic**
Thurs., Aug. 23, 1984 12:30 p.m.
Murray City Park
5100 S. State St., Murray, UT
- Concord Mu Chapter**
Wed., Sept. 5, 1984 10:00 a.m.
Sheraton Airport Inn
45 John Glenn Dr., Concord, CA
- Oakland Hayward Nu Chapter**
Thurs., Sept. 6, 1984 10:00 a.m.
Holiday Inn
Nimitz Freeway & Hegenberger
Oakland, CA
- Stockton Eta Chapter**
Tues., Sept. 11, 1984 2:00 p.m.
Operating Engineers Bldg.
1916 North Broadway, Stockton, CA
- Fairfield-Napa Chi Gamma Chapter**
Wed., Sept. 12, 1984 2:00 p.m.
Holiday Inn Fairfield
1350 Holiday Lane, Fairfield, CA
- San Mateo Kapp Nu Chapter**
Thurs., Sept. 13, 1984 10:00 a.m.
IAM Air Transport Employees
1511 Rollins Rd., Burlingame, CA
- Watsonville IOTA Chapter**
Thurs., Sept. 20, 1984 10:00 a.m.
V.F.W. Post 1716
1960 Freedom Blvd., Freedom, CA
- San Jose Kappa Chapter**
Thurs., Sept. 20, 1984 2:30 p.m.
Holiday Inn Park Center Plaza
282 Almaden Blvd., San Jose, CA

Tahoe City firm has signed new Local 3 contract

Business Representative Bill Marshall reports that Joe Suter Construction in Tahoe City just signed a new agreement with Local 3. Joe employs approximately three to four engineers every summer. Northbilt Construction signed a new High Sierra Agreement, and they keep approximately four to five engineers busy all summer. Perata Construction signed a new agreement, and this company keeps some of the brothers busy year around.

Joe Chevreux is keeping the brothers busy on their rock, sand and gravel plant in Meadow Vista and also on their concrete plant in Auburn.

We were glad to get Art King, Inc. of Grass Valley back on a new agreement since he keeps two to three brothers busy just about all of the time.

Teichert Construction and Dubach on the Highway 20 job is still keeping the brothers busy, and it looks like they will be there the rest of the summer.

Brothers, we have got a lot of small jobs going in my area of Placer and Nevada Counties. I would appreciate it if you would keep your eyes and ears open. If you hear of some job that you want checked out, call me at home (916) 687-6494, or call the office (916) 383-8480.

We hope to get Hansen Bros. in Grass Valley and Gabe Mendez in Newcastle back on the new High Sierra Construction Agreement.

Business Representative John Bonilla reports that the Yolo County area has been busy in the past month. Syar Industries' plant on Cache Creek is keeping about 20 brothers busy at the present time. A. Teichert & Son just

(Continued on page 11)

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

Be aware of the dangers of heat exposure, illness

Workers engaged in strenuous activity are susceptible to illness due to heat exposure, especially in hot geographic areas and, in any area, at warmer times of the year. Illnesses due to heat are frequently seen in industries using furnaces or heat processes.

Illness due to overexposure to heat, especially at a time of physical stress, occurs **most often during the early part of a hot spell or in people who overexert themselves without adequate conditioning.**

When one exercises, heat is created in the body. The body automatically reacts to get rid of this heat through the sweating mechanism. When a person perspires, salt and water go from the sweat glands up to the skin surface; the water evaporates from the skin surface and cools the body.

The three separate illnesses caused by heat exposure are:

- Heat cramps
- Heat exhaustion
- Heat stroke (sunstroke)

Heat cramps

Painful muscle spasms of the arms and legs (heat cramps) following strenuous exercise are occasionally seen in people who otherwise seem to be in good physical condition. Very hot weather or prolonged exposure to the sun is not always necessary for heat cramps to occur. Industrial workers experience them more often than athletes.

Treatment — Generally speaking, people with heat cramps need more salt. Heat cramps will usually stop when the patient is given a solution of salt and water made by mixing one teaspoon of table salt to a quart of water or other

appropriate replacement fluid, such as Gatorade. If there is any indication of anything more serious, transport the patient immediately to a medical facility. Do not attempt further diagnosis.

Heat Exhaustion

Heat exhaustion (heat prostration or heat collapse) is the **most common** of the illnesses caused by heat. Weakness, dizziness, headache, nausea, loss of appetite, and faintness may all be a part of heat exhaustion. The patient will appear ashen gray, his skin will be cold and clammy, and the pupils of his eyes may be dilated. It may be difficult to diagnose heat exhaustion. The vital signs may be normal; body temperature may even be normal.

TREATMENT — Care for the patient as if he or she were in shock and transport him to a medical facility. He should rest in a cool or air-conditioned area. Salt and water may aid in recovery, but the condition is not primarily caused by lack of salt or water.

Heat Stroke (Sunstroke)

Sunstroke (more accurately heat stroke, since it is not necessary to be exposed to the sun) is less common, but far more serious illness. People who experience heat stroke are frequently those in a very warm and humid environment. The most important signs in the patient are an exceedingly high temperature and a very hot, dry skin; even the armpits will be dry.

Compare these symptoms with those of heat exhaustion (see sketch). The patient has a breakdown in his sweating mechanism and is unable to lose excessive body heat built up while he was exercising. As heat builds up in the patient's body, his temperature rises. If body temperature rises too high, delicate brain cells may be injured.

TREATMENT — Heat stroke is a true emergency. The victim may die if proper treatment is not provided. Emergency care for heat stroke is designed to rid the body of extra heat.

Try to cool the body immediately. Wet, cold towels applied to the whole body and air from a fan will help while the patient is being transported to the hospital. In the hospital, an ice-water bath or other treatment will probably be used. Remember that the patient with heat stroke may die unless you actively work at lowering his body temperature.

Prevention

It is possible to minimize the adverse effects of hot environments by allowing workers time to acclimatize to them — a process of physiological adaption, characterized by an increased sweat output and a lowering of the pulse rate and deep body temperature in response to the thermal stress.

Acclimatization (or adequate conditioning) to a particular environment develops quickly, being almost completed in 10 days. But, it is also lost quickly — two to three days without heat exposure leading to a marked loss of tolerance. Any layoff due to holidays or illness should, therefore, be followed by a period during which the worker is allowed to reacclimatize, and, on moving to an even hotter job, a period must be allowed for further acclimatization.

Dehydration leads to a reduction in the sweat rate and an elevation in pulse rate and body temperature. Workers should be encouraged to replace water loss by providing a supply of cool drinking water in the actual working areas. Drinking little and often — four to seven ounces every 15 to 20 minutes — appears to be the best way of maintaining fluids, and workers should be encouraged to drink in this way.

At present, there is no mandatory OSHA heat stress standard in force. Studies performed by NIOSH, however, have shown that fatal heat casualties occur if prevention measures are not observed thoroughly during heat spells.

Is alcohol or drug use causing you or your family embarrassment or guilt?

Alcohol or drugs most commonly used or abused:

Beer, Wine, hard liquor, prescription drugs, street drugs and recreational drugs.

Does the use of any of the above help you to cope with life problems?

Does it really help or does it create greater problems?

There are those of us who found this to be true. We are willing to help you or your family.

If you have a question please call.

All inquiries are handled with strict confidentiality.

Operating Engineers Local Union No. 3
Nate Davidson, Director
Alcoholism Recovery Program
474 Valencia Street
San Francisco, California 94103
(415) 431-1568
A.R.P. 24 hour "Hotline": (415) 621-0796



Alcoholism is an illness

By Nate Davidson

Alcoholism declared illness

Two generations ago the idea of alcoholism as an illness began to be accepted. In the mid-thirties, A.A. came into existence. About the same time, a movement began which created the Yale School of Alcohol Studies. Later this scholarly approach to alcoholism moved to Rutgers University. In 1956 the American Medical Association (AMA) declared alcoholism to be an illness.

Who has the primary illness?

The alcoholic member of the family has the primary illness, and others in the family are reacting to it. Many persons in our society who have a relationship with the alcoholic person react to a primary illness. The following quotes from persons who are experienced in the field of alcoholism shed light on the primary illness concept.

"The problem of primary illness certainly does not belong to the family if you are going to say the primary illness is alcoholism." Geraldine O. Delaney, Director, Little Hill-Aline Lodge.

"The family members living with an alcoholic are not sick, but are simply heroically responding to the chronic illness of alcoholism as well as they can." Daniel J. Anderson, President, Hazelden.

"In my experience, 'sick as' or 'worse than' usually translates 'as bad as' or 'worse than.'" Howard F. Stein, Ph.D., Department of Family Medicine, University of Oklahoma.

Perhaps we should go back to the beginning and start out again in our thinking about alcoholism. The word "alcoholic" is a misnomer, a metaphor or a description of a process which involves all of us, including those who are geared to treat whatever it is. Some twenty years ago, Dr. Selden Bacon was asked to define alcoholism as a social disorder. The following is the author's memory of his reply: "I am glad you included the word 'social' in the disorder. One person drinks in a pathological fashion; others react to the behavior of the drinker; the drinker responds and drinks again. This sets up a downward spiral of drinking, reaction, response and drinking again, which for lack of a better term we call alcoholism."

Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

The Evening Division of the City College of San Francisco will offer in the Fall of 1984 two surveying courses: Curves and Earthwork (E.T. 197), two credit units, on Wednesdays 6:00 - 8:00 p.m. and Land Surveying (E.T. 192), three credit units, on Tuesdays 6:00 - 9:00 p.m. Both courses are essential for the L.S. examination. Instruction starts on August 14, 1984 and ends on December 21, 1984. Evening students may also enroll at the first class session on a space-available basis. For further information about San Francisco City College call (415) 239-3308 or (415) 239-3301. For additional information about the content of these classes contact Mr. Hoerger at (415) 841-8592 or Mr. Cosseboom at (415) 355-6499.

Testing and Inspection:

Education in nondestructive testing and visual inspection is one of the ways to improve your skills and earn higher wages.

Contra Costa College in San Pablo offers classes that could help you earn those higher wages. The College offers day courses in Ultrasonics, Radiographic, Magnetic Particle and Penetrant, which will start the end of August. Eddy Current offered at night only. For those with no past experience, introduction to N.D.T. is also offered.

For further information contact Mr. Rich Seals, Contra Costa College, (415) 235-7800.

Organizing:

The Tech Department would like to welcome G K & Associates of Walnut



Pictured above from left to right are Steve Smith, R/C; Roxanne Kerber, instrument person and Stuart Knopf, Party Chief. They are working on the Balsam Meadows hydro-electric project under construction in a joint venture by Dillingham and Guy F. Atkinson. The project is located about 60 miles east of Fresno. Pictured to the right is John Osterloh on the Stanford Collider tunnel project.



Creek and Brajkovich-Humann Associates of Lafayette to Local 3, who have recently signed new contracts with the Tech Engineers.

Our deepest sympathy is extended to the family and friends of Francis C. Smigle, Civil Engineer of Calistoga, and President of Bay Counties Association.

Utah training center almost one man show

By Norris Casey
Treasurer

On a recent trip to Utah I had the opportunity to visit the apprentice training center. I must say I was very much impressed by what I saw. The job that is being done here by H. K. Pang is simply amazing. H. K. is the whole crew at the center. He does the classroom instructions, the training on equipment and anything else that needs to be done. He, of course, is backed up by Administrator John Thornton and Coordinator Ricky Bryant, but at the center it is all H. K. Pang.

The day we were there, there was a threat of the river flooding, so he had all the equipment and apprentices out doing preventive work. We found H. K. under a piece of equipment doing repair work.

He handles usually six apprentices in a class and works them all the way through the program and is turning out real good hands. He is a product of the apprenticeship program himself, so he totally understands its workings.

After meeting him and seeing his work, I can't help but say — Hats Off! to H. K. Pang.

* * * *

In 1983 Mother Nature, with the help of a lot of rain, caused a slide in Spanish Fork Canyon, Utah. This slide is estimated to be about one billion yards of dirt. It closed the river, took out highways and rail lines and flooded the town of Thistle. It took an estimated 72 hours



Pictured above is the Utah apprenticeship training center where H.K. Pang (pictured below with Local 3 Treasurer Norris Casey) is the instructor, chief repairman, one man crew and you name it. The buildings at the far end are classrooms and office.

for this billion yards of dirt to slide.

While in Richfield in July, Hank Munro and I stopped at the local watering hole after the meeting. We got to talking to a local resident who informed us he was from Texas and explained he could do anything better than anyone else. He proceeded to tell us that he could organize a job and move more dirt than anyone else in the world. Remembering the Spanish Fork slide of one billion yards in 72 hours, Hank stated: "I guess you could move a billion yards in 72 hours." Tex answered "You bet I can. Just give me 22 hours and I will get all the equipment together. I know where it is, I just have to get it to the job. The rest will be easy."



Credit Union

100% Financing — If you qualify you can finance 100% of the purchase price on new and used cars, vans, pickups, 4x4s, boats and RVs.

New Car Rates & Terms — On new cars, pickups and vans, the Annual Percentage Rate is 13% if you have \$1,000 or more on deposit in your Credit Union; 15% if you don't. You can take 60 months to repay, longer on larger loans.

On an \$10,000 loan, your monthly payment for 60 months would be \$228 at the 13%; \$238 at the 15%.

Used Car Rates & Terms — APRs on used cars, pickups and vans are 15% if you have \$1,000 or more on deposit in your Credit Union; 17% if you don't. You can take up to 48 months to repay.

On an \$8,000 loan, your monthly payment for 48 months would be \$223 at the 15%; \$231 at 17%.

Major Appliances — Save money when you buy a refrigerator, washer, dryer, microwave or other major appliance. Use your Phone-A-Loan account if you're going to finance your purchase. The Annual Percentage Rate is only 18%. Major department store rates are in the 19.0% APR range. Before financing with your department store, check their APR. If it's more than 18%, use your Phone-A-Loan to get the cash you need or to payoff the balance if you've already bought your appliance.

VCRs — Use your Phone-A-Loan account to finance a Video Tape Recorder if you're going to buy one. Call and obtain a cash advance instead of financing your unit through the store you buy it in.

Boats — If you qualify, you can finance up to 100% of the purchase price on a new or used boat and take up to 84 months to repay. The Annual Percentage Rates are 15% if you have \$1,000 or more on deposit in your Credit Union; 17% otherwise.

To Apply — To apply for a loan on your Phone-A-Loan account, just call (415) 829-4400 and ask for "loans". Utah members should call (801) 261-2223. If you're applying for a car, pickup, van, 4x4 or RV loan, please tell us the details on your purchase: year, make, model, name and phone of the dealer and your purchase price. Also tell us if you want 100% financing.

For Retirees Only — Your Credit Union now has a special savings account just for you; the Golden Three account. It carries the benefits of a monthly dividend check, the same high rate paid on regular share savings accounts, direct deposit of social security and pension checks and major bill-paying options.

Retired members with existing share savings accounts can have their accounts designated a Golden Three account without making any changes in their accounts or using any of Golden Three's special services.

Should a retired member want to use any of Golden Three's services, however, a Golden Three application must be on file at the Credit Union.

Call (415) 829-4400 and talk with Diane O'Keefe, Nancy Walker or Roy Nord for more information. Utah members can call Diane Sorensen at (801) 261-2223.

Swap Shop: Free Want Ads for Engineers

FOR SALE: PITCH POT 200 gal., w/heater. \$1250. John Corbett. Ph. 209/463-7305. Reg. #1208766. 6/84

FOR SALE: 2.2 ACRES, 3 BR 2 BA home. Gd well water, abt 20 mi. from Lk Tahoe, nr shopping cntr & school. Almost fin. guest hse, barn. Charles Brown, P. O. Box 844, Gardnerville NV 89410. Ph. 702/782-4852. Reg. #0931123. 6/84

FOR SALE: CAB HI LONGBED CANOPY w/new Fresno boat loader, will sell separately. Two new radial tires 33x12.50 -16.5 mounted on 8 hole 9.75 Chevy rims-50 gal. inbed gas tank. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

FOR SALE OR TRADE: 1974 LANCE 11' CABOVER camper. Clean, trade for small car or pickup. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

FOR SALE: OUTBO MOTOR, YAMAHA 10 HP, air cooled, runs gd, needs gas tank. \$400. Larry Covington. Ph. 415/837-2851. Reg. #1774333. 6/84

FOR SALE: BORDER COLLIE PUPS two June litters, one bred for cattle, one for sheep, both sired by imported BOB. Trained fem. 1-1/2 yrs. Rupert Poe, P.O. Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 6/84

FOR SALE: TWO WOODED LEVEL LOTS together app. 9/10 acre. Tax appraised \$7800, will sell for \$7000. Nr. Little Deschutes River, La Pine, Oregon. Fred L. Adams, 3555 So. Pacific Hwy, #188, Medford OR 97501. Reg. #347239. 6/84

FOR SALE: 1974 5TH WHEELER TRAILER 27'. Air, awning, fully self-cont. 5 new tires, exc. cond. King sz bed. Custom made. \$6995, will negotiate. B. F. Edelman. Ph. 415/685-7969. Reg. #0689209. 6/84

FOR SALE: HOME FOR SALE 3 BR/2BA nr school & park. BART connections. Assumable loan. RV pkg. Elwood Bickford, 1843 Woodsdale Ct., Concord CA 94521. Ph. 415/689-0946. Reg. #473782. 6/84

FOR SALE: 2 BR HOME on 1.4 ACRES. Fence & Xfenced. 3 cemetery lots incl. C. W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #0351398. 6/84

FOR SALE: 1978 SILVER STREAK deluxe luxury liner, 33 1/2', A-one cond. \$14,500. D. R. Turner, P. O. Box 1652, Lucerne CA 95458. Ph. 707/274-2380. Reg. #0295839. 6/84

FOR SALE: 1964 FORD C600 CABOVER. New Eng., less than 1000 mi, 400 amp. Lincoln wilder w/2 cyl GMC dies. eng. 14.7 C.F.P.M. air compr. w/5 HP eng, runs gd. 28" w.x 36" h. x 7'5" l. tool box. \$10,000. Gino Highfill. Ph. 408/259-9822 (H), 988-4552 (W). Reg. #1027719. 6/84

FOR SALE: 1960 F250 FORD. new eng., 6000 mi. 200 amp. Linc. welder w/4 cyl Continental eng. Gd cond. Mag. carb. & starter rebilt. One ton hoist, new front tires. \$6,500. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

FOR SALE: 1976 LINCOLN WELDER, 250 amp w/ 3 cyl Perkins dies. eng. Like new w/ac outlets. \$4,250. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

FOR SALE: 1985 CHEV diesel 5 yd. dump, hvy. duty, air. Looks & runs gd. \$5950. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

FOR SALE: 1977 RANCHERO. Air, gd paint, new tires, wheels. \$2,700. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

FOR SALE: BACKHOE BUCKETS for older Case backhoes. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 6/84

FOR SALE: 79' KOUNTRY AIRE 40' 5th whl, loaded w/every option. Exc. cond. Lewis Palmer, 240 Kuwait Way, Pacheco CA 94553. Ph. 415/687-7381. Reg. #0786598. 6/84

FOR SALE: 1965 MUSTANG, 6 cyl, 4-spd. Exc. cond. inside & out. Runs great. About 33,000 mi on new eng. \$3350. Pam Wilbur, 5638 Hwy 20, Browns Valley CA 95918. Ph. 916/742-6280. Reg. #1781986. 6/84

FOR SALE: PILEDRIVER and tugboat (diesel). George Landis (Owner), P. O. Box 403, Clearlake CA 95422. Ph. 707/994-2827. Reg. #0461226. 6/84

FOR SALE: 9.83 ACRES Grass Valley area. Asking \$40,000. Bonnie Pitrowski. Ph. 415/447-3178 evens. Reg. #1904203. 7/84

FOR SALE: 2 BR HOME Liv., dining, & rumpus rm w/fireplace, dbl gar., cent. heat. & air cond. Also, rental home, all on three acres. Garberville CA area. Lawrence Stewart. Ph. 707/923-2712. Reg. #0546609. 7/84

FOR SALE: 2 BR. 2 BA HOME w/2-car gar, newer in Fernley 30 min. from Reno. Redwd deck, 8x24' greens, 25,000 C.T.M. 9 1/2% assumable. Owner will carry second. Asa Lawler. Ph. 702/789-1145 after 5 pm. Reg. #1900594. 7/84

FOR SALE: USED TIRES 14", some half dwn \$5 to \$10 ea. Elec. motors \$12.50 & up. Auto. Gen. Elec. dishwshr \$50. Phonemate ans. svc \$100. Elec. adding mach. \$35. Leslie Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/84

FOR SALE: CUMMINGS V555 late model trk block & all parts for the short blk except crankshaft. Pump for 580 Case Backhoe, 1/2 price. Front end bucket for 933 Catloader \$150 or best offer. Walking beams for Eaton-Hendrickson \$75 ea. Leslie Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/84

FOR SALE: 1978 KAWASAKI KZ400 exc. cond. 1800 easy mi. Stored 4 yrs. Beaut. red & chrome. Locking compartmt, new batt. \$800 or best offer. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

FOR SALE: 1975 TOYOTA Hilux PU short bed. Rns gd. Has paneled canopy gd cond. \$1200 or best offer. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

FOR SALE: 13' FIBERGLASS BOAT w/50 HP motor. Gd cond. \$350. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

FOR SALE: 63 XKE JAGUAR rdstr. Rare collector's car. Restored. \$15,000 cash or trade for 10 yd. dump in gd cond. Gary McKay, Box 27, Ukiah CA 95482. Ph. 707/468-5167. Reg. #1932874. 7/84

FOR SALE: 8 YD ATCO SCRAPER, manure spreader, 8x10 horse rack, 5-whl hayrake, ceramic Christmas trees. Dave Johnson, 41841 Rd. 144, Orosl CA 93647. Ph. 528-6454. Reg. #1229853. 7/84

FOR SALE: SANDBLASTING EQUIP lg hvy duty compressor (160) new motor 300 gal sand pot w/100' hvy blasting hose. 150' 1" hose. Air cooled helmet. 1967 Dodge van, doors on both sides. 15,000 mi on rebilt motor. All \$8500. Earl P. Narramore. Ph. 408/422-8616 after 4 pm. Reg. #0991192. 7/84

FOR SALE: '64 FORD DUMP V-8 4-spd, runs gd, w/extras. \$2500. V-8 400 2V eng. (low mi.), 5 spd trans. needs sync. Rear end, ft. axle, whls & tires, 75 gal Ford saddle tank. H.D. rear leaf sprgs, set running bds. Bob Torna, 2050 Redwood Ave., Redwood City CA 94061. Ph. 415/368-8565. Reg. #1522813. 7/84

FOR SALE: METROPOLITANS, 1962 new paint & int. runs great. \$1875. 1960 restorable cond. \$600. 1960 parts car. \$150. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

FOR SALE: 1936 CHEV. P.U. comp. frame-up restoration 3 yrs ago. Runs great. See to apprec. \$5000. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

FOR SALE: REAR VAN SEAT folds down to make bed. Gd cond. \$50. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

FOR SALE: GIBSON FREEZER upright, frostfree, 19 cu. ft., \$325. Camper shell, lined for Fleetside short whl base. \$150. Winfred Walker, 42 Bryan Circle, Carson City NV 89701. Ph. 702/883-2081. Reg. #0736422. 7/84

FOR SALE: FIVE ACRES gold country. Burke Ranch estates nr Sutter Creek. Oaks, hilltop bldg site w/360 deg. view of valley & Sierras. Septic, bldg pad, 100 GPM well. \$55,000, terms. Robert Ghormley, P.O. Box 205, Drytown CA 95699. Ph. 209/245-6272. Reg. #1058412. 7/84

FOR SALE: AUGER DRILLING MACHINE mounted on 3/4 ton Dodge. Gd shape. \$12,000 or trade for motor home. Raymond F. McMahan, 2150 So. 1st St., #187, San Jose CA 95112. Ph. 408/298-0851. Reg. #1235197. 7/84

FOR SALE OR TRADE: COMPLETE JEEP TOP \$100. Bird cage \$35, wood windows \$20, cyclone gate 3x5 \$50, yard vac \$50, oster kitchen cntr \$50. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 8/84

FOR SALE: 1978 SIX-PAC OVERHEAD CAMPER, 8' fully self-cont. \$4500/trade for motor home. Lister power plant, 10,000 KW, whl mounted. \$4000/bo. Mower bar for JD or Ford tractor \$350. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 8/84

FOR SALE: ANTIQUE MAHAGONEY FURNITURE 3 pc tables, hand carved; coffee lamp; 2 crystal lamps \$4200. Drum table, Battenburg cloth, chine lamp \$1100. Chest on chest \$925. Desk \$975. Mag. rack \$100. Fr. Prov. couch & chair \$2700. 5-pc wal. BR set \$750, 3-pc wall unit \$300. More. C. R. Hollars, 241 Pau Hana Cr, Citrus Hts, CA 95621. Ph. 916/723-2362. Reg. #1058704. 8/84

FOR SALE: 1973 26' CREE 5th whl. Self-cont., twin beds, \$4300/bo. Robert Hilton, 509 N. Adams, Dixon CA 95620. Ph. 916/678-4151. Reg. #1751996. 8/84

FOR SALE: HALF ACRE SAN JOAQUIN RIVERFRONT. 2 BR, 2 bath, firepl, 1980 mobile, gar., wkshop, sprinkler sys., dock pilings, more. R. Dalton, 589 Brannan Isl Rd., Isleton CA. Ph. 916/777-6460. Reg. #1562903. 8/84

FOR SALE: CABLE TOOL WELL drilling rig. Mntd on 2-ton Chevie trk. Compl w/tools & welding mach. Make offer. Gerald Boyle, P. O. Box 743, Corning CA 96021. Ph. 916/824-1363. Reg. #0671365. 8/84

FOR SALE: 18 CU FT REFRIG. \$120. Whirlpl dryer \$30/bo. Winchstr mdl 50-12 gge shotgun semi-auto used once. Miguel Pantoja. Ph. 408/286-9178. Reg. #0750523. 8/84

FOR SALE: 1973 HONDA 350 4 cyl. crash bar, rack, CB radio, Bates fareing & saddle bags. Exc. cond. 9000 mi. \$575. Vernon Siligo, 9 Gleness Dr., Oroville CA 95965. Ph. 916/589-2538. Reg. #360727. 8/84

FOR SALE: 1972 12x40 ONE BR MOBILE HOME in adlt pk. On Clearlake, A-1 shape. \$2000. Dn pay off bal. of 7000 at \$133 mo. Park rent \$105. Otis Wilbor. Ph. 707/274-2528. Reg. #0679071. 8/84

FOR SALE: 1980 MOBILE HOME 14x56, one bath, 2 BR, 1/3 acre, landscaped, shed, fenced garden, nr Lake Lahontan. Gd fishing. 35,000 or best offer. 2930 Truckee St., Silver Springs NV. Ph. 702/577-2155. Reg. #1178193. 8/84

FOR SALE: 1969 FORD F-100 1/2 trk, utility boxes, hvy duty re excel tires, b/o; Lincoln Arc SA200 DC welder on tlr, extra equip. incl. \$1700 b/o. D. C. Leonard, 696 Corona Dr., Pacifica CA 94044. Ph. 415/359-1286. Reg. #0515941. 8/84

FOR SALE: LOGSPLITTER, 9 HP Wisconsin 2-stage pump. Blt on 12" I beam. Delbert Rossiter, 11530 Torrey Pines Dr., Auburn CA 95603. Ph. 916/269-0684. Reg. #0921440. 8/84

FOR SALE: DOZERS: TD 14 \$5000. TD9 \$5000. D9 w/dozer/ripper & two DW20 scrapers \$20,000. Angelo Andreini, Rt. 5, Bx 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: TRAILERS: 2 ax. eqpt tlr w/900x20 tires, elec. brakes \$950. 1-ax. eqpt tlr tiltbed w/10x20 tires \$750. 2-ax. flatbed 16' on air \$950. Angelo Andreini, Rt. 5, Box 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: 850 CASE, 4 in 1 backhoe, fresh motor & tracks ex. cond. \$20,500. A. Andreini, Rt. 5, Box 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: 1954 WILLYS PU orig. owner, ex. cond., 46,000 mi. \$2600. Angelo Andreini, Rt. 5, Box 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: CARTER ESTATE. Has 5.9 acres w/gr. view Lake Oroville area. Lg orchard, garden, two pastures. Dblwide mobile home. Jesse Carter, 1125-20th St, Oroville CA 95965. Ph. 916/345-4669. Reg. #0826796. 8/84

RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

Construction, shops busy in Yolo County

(Continued from page 9)

down the road is also busy on the creek. They have about 13 Operating Engineers working in the plant at present.

The shops in the Yolo area are busy too. Tenco and Morgan Equipment has had a full load of work this month, and Cal State Equipment and Layne-Western are doing fair.

MCM Construction of North Highlands is keeping about five brothers busy on the \$16 million Yolo Causeway project.

As for the dirt work in the area, not too much has been going on. What work has been done, has been done by R. C. Collet and A. Teichert & Son. The same goes for the underground in the area.

One last reminder — please make sure you all are registered to VOTE for the upcoming Presidential election. It is very important that Operating Engineers and all of the labor movement is out there in full force in November.

Construction in south Sacramento is back to its normal pace with building and housing construction a seasonal high in spite of high interest rates, reports Business Representative Dave Young.

In the west Delta area there is some reconstruction of city streets at Isleton and Walnut Grove.

**Sacramento Area
Membership Picnic
Sunday, September 30
Elk Grove Park
11:00 a.m. to 6:00 p.m.**

Serving: 1:00 to 3:00 p.m.
Steaks, Hotdogs, Salad, Beans,
Rolls, Coffee, Soft Drinks
Free Beer
Games & contests with prizes
for the kids
Raffle Prizes
Family Tickets: \$12.00
Single: \$6.00
Contact the Sacramento Office
for more information
Phone: (916) 383-8480

Rock, sand and gravel plants of Teichert and Granite are also at a seasonal high. Teichert's shops are slow due to most repairs being conducted at the jobsites.

District 80 shops such as Action Equipment, Case Power & Equipment, Clementina, Ltd., Triple J. Boring, J & J Machinery, Clark's Welding, George Philpott and Royer Welding are very busy to meet seasonal demands.

**Annual
Dredge Picnic
September 9, 1984
Rio Vista, CA
For Ticket Information, call:
Rich Ruehle
(415) 754-4557
Retirees Call:
Nick Carlson
(415) 685-2589**

Personal Notes

San Francisco: The Engineers News extends an apology to Local 3 member Richard McCarty for an error that appeared in last month's Personal Notes Column. Condolences are extended to Richard and his family on the death of his son, Edwin Taft McCarty II who was killed in an automobile accident on May 12.

Eureka: The members and families of the Eureka District extend their best wishes for a speedy recovery to Gene Houx from his bout with cancer, and also congratulations on his 25 years of continuous service as a Local 3 member.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

September

- 5th **Salt Lake City:** Engineers Bldg., 1958 W. N. Temple
- 6th **Reno:** Musicians Hall, 124 West Taylor
- 20th **San Jose:** Labor Temple, 2102 Almaden Rd.

- 18th **San Rafael:** Painters Hall, 701 Mission Ave.
- 30th **Fresno:** Laborer's Hall, 5431 East Hedges

November

- 1st **Ukiah:** Grange Hall, 740 State Street

October

- 2nd **Eureka:** Engineers Bldg., 2806 Broadway
- 3rd **Redding:** Engineers Bldg., 100 Lake Blvd.
- 4th **Yuba City:** Yuba-Sutter Fairgrnds., Arts/Crafts Bldg., 442 Franklin Rd.
- 10th **Honolulu:** Kalihi Waena School, 1240 Gulick Ave.
- 11th **Hilo:** Kapiolani School, 966 Kilauea Ave.
- 12th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului

- 6th **Stockton:** Engineers Bldg., 1916 North Broadway

- 27th **Auburn:** Auburn Recreation Center, 123 Recreation Drive

- 29th **Concord:** Elks Lodge #1994, 3994 Willow Pass Road

December

- 5th **Ogden:** Ogden Union Station, Dumke Rm., 25th & Wall Ave.

- 6th **Reno:** Musicians Hall, 124 West Taylor

Five-year highway plan approved

(Continued from page 1)

change of routes 580 and 238. The new interchange will feature "flyover" ramps allowing motorists to change freeways without reducing speed.

Auxiliary lanes will be added to connect with Route 238 leading toward the Nimitz Freeway on the west. The interchange will also feature an 80-foot wide median strip to accommodate a future mass transit system toward Livermore.

I-380/101 project approved

Funding for a \$15.2 million improvement project for the I-380/101 interchange near the San Francisco International Airport was approved by the Transportation Commission in its meeting on July 20.

This project is one of several since 1973 to improve access from the interchange to the airport, and calls for the construction of an overcrossing on Route 380 north of Millbrae Ave. for \$5 million in the 1988-89 fiscal year, construction of a two-lane northbound viaduct on Route 380 from the San Francisco Airport Interchange to San Bruno Ave. for \$18.4 million in the current fiscal year, and construction of a southbound connector to the airport interchange, to be awarded within the next two months.

Upcoming Projects

Other major projects which should be going to bid within the next three months are:

- \$2.6 million to reconstruct roadway and widen bridge Route 36 in Tehama County.
- \$1.1 million to install edge drains on Route 280 in San Mateo County.
- \$1.5 million to reconstruct roadway on Route 4 in San Joaquin County.
- \$1.5 million to reconstruct roadway and improve drainage on Route 128 in Mendocino County.
- \$1.5 million to install median barrier on Route 101 in Sonoma County.
- \$6 million to install edge drains and panel replacements on Route 5 in Fresno County.

Bay Area projects approved

The California Transportation Commission (CTC) in late June approved \$110 million worth of highway construction projects for the San Francisco Bay Area.

The action came as part of the CTC's adoption of the 1984 State Transportation Improvement Program, which lays out priorities for spending state and federal highway construction monies for the next five years.

The largest chunk of money, \$44 million, went for projects along Route 17 in Alameda County, also known as the Nimitz Freeway. This constitutes the first major installment of a \$268 million program planned by the state to upgrade the freeway.

Of the \$44 million, \$24 million went for operational improvements along a 15-mile stretch of the Nimitz going from Davis Street in San Leandro to Thornton Avenue in the Newark/Fremont area. Consisting of such things as auxiliary lanes, ramp metering and sound walls, operational improvements are designed to smooth the flow of traffic and improve safety.

The remaining \$20 million is a reserve for a widening project on the Nimitz to be defined at a later date.

Other projects approved by the CTC include:

Marin County

- \$7.3 million for continuation of the southbound high occupancy vehicle (HOV) lane along Route 101, with the newest segment going from Route 37 to the Miller Creek interchange;

- \$1.5 million for an overcrossing spanning Route 101 at Merrydale Road in San Rafael;

Napa County

- \$1.5 million for widening the portion of Route 121 in the city of Napa which goes from Soscol Avenue to Trancas Street;

San Mateo County

- \$5.9 million for construction of a truck climbing lane on Route 92 from Route 35 to Route 280;

- \$4.4 million for a park-and-ride lot located 1.2 miles south of the Daly City BART Station;

A big thanks to members who came to Lone Star hearing

District Representative Ron Wilson would like to express a big thank you to the active members and all the retirees who showed up at the hearing for Lone Star, gravel plant, in Friant.

"They did not want to reissue a permit, but thanks to Art Lance, who takes care of retirees' problems at the Fresno office, and faithful Bob Cowger and John DeBrum, we got out in force to take a stand," Wilson said. "I also want to thank Ron Wood, who behind the scenes, managed to politically motivate those in charge in favor of our winning the decision for Lone Star."

"As I see it, whether or not we take part in politics in order to survive as a union, all the members have to take an active part somewhere. Take the coming election. I would hope that all the members, their spouses and friends, would take to block-walking and try to get people out to the voting polls. We can only survive if we get the politicians in office that support labor and all the principles for which we stand."

THIS IS THE BIG ONE! Fresno Picnic

We're doing it! Come one and all to the best picnic you'll ever attend. On Saturday, September 22, 1984 we're having a feast BBQ at the Fresno Police Association Pistol Range, off Herndon and 99. Dinner served at approximately 2:00 p.m.

Come early and enjoy the company. Gab with all your ole buddies and toss those horseshoes! Bring the whole family — yup, kiddies, too.

For only \$6.00 per single person or \$12.00 per family (kids under 18) you can eat til you pop. Soft drinks to overflowing for our hot weather. Great food from our finest cooks. Umm, you can already smell the deep-pit beef now. Never again will you say, "where's the beef?"

Get your advance tickets through the Fresno district office now. Let's make this the ONE TO REMEMBER! See you there.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
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(PLEASE PRINT ALL INFORMATION)

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(Street number & name, or box number)

City, State & Zip Code _____ Social Security Number _____

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