



Torno's tunnel project

One of the biggest jobs going in the Stockton District is a \$14 million tunnel project for the Modesto Irrigation District. The tunnel, which is being built by Torno America, will divert water from above La Grange Dam to an MID canal. (See story on pages 6 & 7)

Attention!

Turn to page 3 for important information on Local 3's I-9 verification program. See page 12 for Election Notice regarding the 1988 International Union Convention.

Engineers News

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Operating Engineers Local Union #3, AFL-CIO San Francisco, CA



July 1987

Local 3 to begin I-9 verification program

By James Earp
Managing Editor

A comprehensive Local 3 program aimed at reducing red tape and paperwork generated by the Immigration Reform and Control Act of 1986 (IRCA) will be implemented on September 1 of this year, Business Manager Tom Stapleton has announced. The program will affect all individuals who sign up on the out-of-work list or are dispatched to a job from a Local 3 hiring hall.

"We realized early on that this new law would have a significant impact on our members because of the number of people who are dispatched to jobsites from our hiring halls," Stapleton explained. "For the past several months we have been working on a program that should make it easier for our members and signatory employers to comply with the requirements of the

new law."

IRCA was signed by President Reagan on November 6, 1986 to stem the flow of illegal immigration into the United States by requiring employers to verify U.S. citizenship or eligibility to work in the United States when being hired for a new job.

The law mandates that, as of June 1, all employers must verify employment eligibility of new employees by having them fill out a government Form I-9 at the time they are hired. Completion of the form requires applicants to present documentation that establishes their identity and eligibility to work in the United States.

Verification at hiring hall

Under Local 3's program, the verification procedure will take place at a union hiring hall, rather than with the employer. The government I-9 form will be kept on file by the union and the individual's computerized membership record will indicate that the member has a valid I-9 form on file.

This information will be printed out on the member's dispatch so that when he or she goes out to the jobsite, the employer will not have to conduct the verification procedure over again.

Employers will have the option of signing an agreement which designates the union as the official custodian of the I-9 records, thereby making the union liable for fulfilling the verification requirements of IRCA.

Stapleton observed that employers will benefit greatly by participating in the program.

"The union hiring hall is the most logical place to conduct the verification program, because it only has to be done one time for each member.

"Our computerized dispatch system will enable any hiring hall to immediately verify whether or not an individual has an I-9 form on file," he added. "Once we get completely on line, it will save a lot of time and effort for both employer and member."

Stapleton noted that many employers are not yet aware of Local 3's program and have already begun to require employment verification because of the June 1 enforcement date.

"Until we're able to get employers fully informed about our new program, it will take a while for the system to work as smoothly as we want it to," he said.

What unions are all about

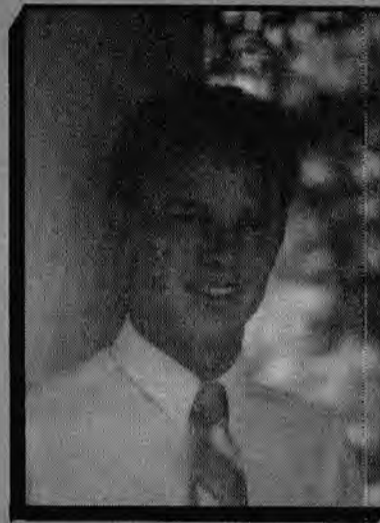
Seattle—Belonging to a union meant all the difference to television reporter Julie Blacklow, a member of the Television & Radio Artists, who has returned to her job with more than \$30,000 in back pay—thanks to AFTRA.

But for her colleague, assignment editor Bill Baker who wasn't part of the bargaining unit, it was a different story. He was fired as a result of the same incident—and had no one to fight for him.

Blacklow and Baker both lost their jobs for their alleged "poor judgement" in covering a fast-breaking, controversial kidnapping story.

But AFTRA—with financial backing from the Washington State AFL-CIO and other unions in the federation—fought the case on the ground that the union contract contained a "just cause" protection for its members.

Blacklow is now back at her job, doing on-the-air reporting. But her colleague had to settle for employment elsewhere—because he didn't have the benefit of a union.



First Place winner
Richard Mozier



First Place Winner
Virginia Matzek

Local 3 announces winners of 1987 scholarship contest

Winners of the annual Operating Engineers Local 3 Scholarship competition was announced this month by Business Manager Tom Stapleton.

First place winners were Virginia Matzek of Murphys, CA, and Richard Mozier of Atwater, CA. Matzek and Mozier will both receive a \$1,000 scholarship to the school of their choice.

The first runners up were Shannan Beall of Modesto, CA, daughter of Robert Beall; and John Richardson of Santa Rosa, the son of John Richardson. Both will receive \$500 scholarships.

The scholarships were awarded after applications were evaluated by the Undergraduate Scholarship and Honors Committee at the University of California, Berkeley and approved by Local 3's Executive Board on June 21.

Virginia Matzek, daughter of George Matzek, is a graduate of Bret Harte Union High School in Altaville. A recent winner of a \$2,000 National Merit Scholarship (see related story.) Virginia plans on attending the University of California at Berkeley. Her educational goal is to become a scientist and attorney. Virginia plans on completing her postgraduate work at the Massachusetts Institute of Technology.

Virginia says there has "never been any question in my mind as to

whether or not I would go to college. I've been sure of that for some time. I look forward to the exciting world of study and opportunities that lie ahead."

Richard Mozier, son of Richard Mozier, Sr., is a graduate of Atwater High School in Atwater, CA. His father has been a Local 3 member since 1977. A straight "A" student throughout high school, Richard has applied, and has been accepted at both UC Berkeley and UC Davis. He plans to obtain a bachelor's degree, and a master's degree in electrical engineering. In addition to being a dedicated student, Richard has been active in sports and other extracurricular activities.

The first runner up in the girls division was Shannan Beall. A graduate of Fred C. Beyer High School in Modesto, Shannan has applied to attend UC Davis, UC Santa Cruz and Mount St. Mary's College. Her goal is to become a pediatrician.

Shannon has been an active student both at school and in her community. She has been a member of the Debate Team, the Marching Band, the French Club and the Science Club. She has also shown interest in the political affairs of her community. As a volunteer in several political campaigns in Modesto, Shannon saw a need for student activity in politics. She was the founder of the Young

(Continued on page 2)



Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

What is your pension really worth? Talk to our retirees and they're quick to tell you Local 3's pension plan is the best thing there is. But what about our younger members who are strapped with high mortgage payments and the cost of raising a family in this day and age? Is that pension contribution really worth it? Let's take a look.

Right now Local 3's pension fund is paying out nearly \$5 million a month to nearly 8,400 retirees and about 700 widows and other beneficiaries. That's a lot of money going back into our economy. More importantly, it's money that our retirees need to support themselves at a time when Social Security alone is not enough to live on.

How many of these people would have put this money away for their retirement on their own during their working years? The answer is, not very many. We tend to spend what we take home on the paycheck. Even if there had been a personal savings plan, would it have earned the same return as our pension fund has? Not very likely.

Let's look at another very important factor. Today, thousands of workers across the country are being ripped off of their hard-earned pensions by vultures adept in the art of corporate takeovers. Companies large and small are being bought out, not for their productive capacity, but for their well-funded pension plans.

Current law allows corporations to use any money in excess of what is necessary to meet obligations earned by pensioners up to a specific termination date. High real interest rates and the booming stock market of recent years have endowed many pension funds with more money than would be needed to pay off pension obligations if they were terminated today.

In the past six years, over a thousand companies have skimmed \$12 billion off their pension funds. Surplus cash is now the major factor in many corporate takeovers. In fact, a company that wants to buy another may even use the other company's pension surplus to finance the takeover. Fear of being swallowed with the aid of their own pension fund have prompted some companies to cash in their plans before others could get to them.

These practices may be a boon for management, but they wreak havoc on the worker planning for the future. For example, the terminated pension of a 15-year employee who intends to work 25 years will be based on that 15 years and no more.

Fortunately, our pension plan is not subject to such piracy. Our Board of Trustees is not beholden to a single employer. As a multi-employer plan, the pension fund is directed by a group that consists of union and employer representatives. This, together with the fact that pension fund contributions come from thousands of participants working for hundreds of different employers, provides a system of checks and balances that makes our program much safer than a corporate pension.

Your Local 3 pension is a vital investment in your future. Some of our retirees today are receiving a monthly pension check of \$1,800 a month. Based on our current contribution level, an operator who begins working in the trade today at an average of 1,500 hours per year could expect to receive a \$3,600 a month pension check in today's dollars.

So what is your pension really worth? You be the judge.

'...workers across the country are being ripped off of their hard earned pensions by vultures adept in the art of corporate takeovers.'

Trouble still follows Weisscal

Construction of San Jose's light-rail system and downtown transit mall is continuing to raise the interest of investigative agencies throughout the state. The biggest investigation revolves around the contract performance of Weisscal, and its parent company, Weiss Construction of McKeesport, PA.

Weisscal is being investigated by a task force of government agencies to determine whether the contractor illegally used workers' health and welfare and pension money to pay off company debts on the East Coast.

There is also an investigation by the County District Attorney concerning the underpayment of over \$400,000 in wages to Weisscal's employees.

In addition to these investigations, Operating Engineers Local 3 filed a complaint for willful non-compliance of the State's apprenticeship guidelines. A hearing on the complaint, which was filed over 18 months ago, is set for the middle of July.

There is also a San Jose Police and Santa Clara District Attorney investigation of city inspectors working on the transit mall for allegedly taking gifts from the contractor. It was reported that five inspectors had attended a three day party in the Sacramento Delta last September on three houseboats rented by Weisscal. The houseboats, which rented for \$919 each, reportedly carried the inspectors and approximately 30 Weisscal employees throughout the Delta on a long weekend cruise.

The five city inspectors have been advised by the City of San Jose that they will be fired for reported impropriety. Other city employees have been suspended or assigned other duties. At press time, the five inspectors under investigation are still on the payroll.

San Jose Police are also conducting a criminal investigation into allegations that other city inspectors or engineers accepted gifts from Weisscal. City Manager Gerald Newfarmer asked for the probe after hearing of the houseboat party. The gifts reported to have been given to the city inspectors include a personal computer, briefcase and Christmas fruit baskets. The inspectors have denied accepting any gifts. They were reportedly returned within the 30 day grace period allowed by the city's gift ordinance.

In the probe into misuse of trust fund monies, law enforcement sources said investigators are tracing Weisscal transactions that extend through a savings and loan in Pittsburgh, PA and back to California.

According to the San Jose Mercury News, one knowledgeable source said investigators were attempting to find out whether Weisscal had used pension and health benefits set aside for approximately 70 mall workers to pay off debts on the East Coast. The company has done work in Pennsylvania, West Virginia and North Carolina.

Among the key pieces of evidence against the company is a report prepared last year by Weisscal's pension fund administrator. That report, the sources say, concluded that money was used for purposes other than health and retirement benefits.

Investigators have also uncovered a memo from a senior attorney for the law firm that drafted Weisscal's health and pension plans. The memo questions the legality of how the plan was administered.

Weisscal's attorney maintains that certain accounting mistakes were made last year in connection with its pension and health plans, and that those mistakes have been corrected.

Local 3 winner also Merit Scholar

MURPHYS-Seventeen-year-old Bret Harte Senior, Virginia Matzek, daughter of Local 3 business agent George Matzek, has won a \$2,000 National Merit Scholarship in open competition from among a nationwide pool of over one million graduating seniors.

Her scores, along with 55 others in the nation with an identical score, were ranked fifth. A relatively few students each year receive the designation of "Merit Scholar" and this distinction places Virginia among the very top academically talented students in the nation.

Virginia's excellent academics placed her as a finalist in the PG&E Scholarship competition for which she was awarded five shares of PG&E common stock and Bank of America finals where she placed second in Central California for Science and Math. She was awarded \$1,000.

In addition, Virginia has accepted a \$2,000 AFS Scholarship from the local Bret Harte Adult Chapter to study in France as a secondary

student before proceeding to the college of her choice in America.

Besides her academic skills, Virginia is a talented percussionist, active in student government and drama, she skis and has bred and raised dairy goats for 4-H competition. Virginia is presently working as a lifeguard at Big Trees Village on weekends and will work there during the summer months.

Virginia is the daughter of George and Mary Matzek of Murphys.

Scholarships

(Continued from page 1)

Democrats Club in her high school.

After school Shannon helps her mother at the child-daycare center they operate out of their home. She says that coming home after school to a house full of children who respond to the mood she is in has shown her how open and perceptive children can be.

Runner up in the boys division is John Richardson of Santa Rosa. A graduate of Piner High School in Santa Rosa, John hopes to attend either ULCA, UC Berkeley or the University of San Francisco. His long range goal is towards a career in business with a focus on investment and finance. He has also shown an interest in the legal profession. John has been active in the Spanish Club, the Speech Club and the basketball and swimming teams. He says that by participating on the basketball team, he can appreciate the importance of working as a team to accomplish specific goals.

Engineers News

WIPA

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How Local 3's I-9 verification plan will work

Passage of the Immigration Reform and Control Act of 1986 will affect every Local 3 member. Please read this information carefully and make sure you have the documents needed to complete an I-9 Form. If you don't, you should take steps immediately to obtain the document(s) you lack.

Effective June 1, 1987 the federal government began enforcement of the Immigration Reform and Control Act of 1986 (IRCA). Signed by President Reagan last November, this law prohibits the hiring of illegal aliens and for the first time requires all individuals applying for a job to present proof of American citizenship or eligibility to work in the United States.

Basically, the statute places employers under the legal obligation to require all job applicants to fill out and sign a government "I-9" form (Exhibit #1) which is designed to provide proof of the individual's eligibility to work in the United States.

Local 3 is finalizing plans with employers to implement a program whereby the union will be the custodian of the INS employment authorization documents. This is being done to streamline the verification process for our members. A member will have to fill out the necessary I-9 form only once at the hiring hall, where it and a copy of the supporting documents will be kept on file as long as he remains a member of the union. Members who have completed the I-9 form and presented the required documents will have this information indicated on their computerized record and on all subsequent dispatches.

Verification Procedures

Commencing September 1, 1987, the union will conduct the verification process for every individual who comes into a hiring hall to obtain a dispatch or to register on the out-of-work list. Verification should take place at the time of registration. The dispatcher will check the member's record on the CRT to determine if he or she has an Employment Eligibility Verification (Form I-9) on file.

Government I-9 forms will be available at all Local 3 hiring halls. If the individual has no I-9 Form on file, the dispatcher will have the member fill out the first section of the form completely.

The member must produce a document or documents that establish the member's identity and eligibility to work in the United States. The list of acceptable documents is printed on this page. List A contains documents that establish both **identity and employment eligibility**. A document from list A is sufficient for completion of the form.

If the member does not have a document from List A, then he must have a document from List B (which establishes identity) and a document from List C (which establishes employment eligibility).

The dispatcher will inspect the necessary documentation, entering the document I.D. numbers, expiration date (if any) and certify on the form that the documents have been exami-

NOTE: You don't have to wait until you register on the out-of-work list to complete an I-9 Form, nor do you have to wait until Sep. 1. Every member who is normally dispatched through a hiring hall should complete an I-9 Form as soon as possible to allow additional time to resolve any problems.

Documents You Will Need

To complete an I-9 Form, you must have either one document from List A or one document from List B and one document from List C.

List A

- United States Passport
- Certificate of U.S. Citizenship
- Unexpired foreign passport with attached employment authorization.
- Alien Registration Card with photo.

List B

- State-issued driver's license or state-issued I.D. card with photo or information, including name, sex, date of birth, height, weight and color of eyes.
- U.S. Military Card
- Other official I.D.

List C

- Original Social Security Card (other than a card that states it is not valid for employment).
- Birth Certificate issued by state, county or municipal authority bearing a seal or other certification.
- Unexpired INS Employment Authorization document.

Lost Social Security Card. For most individuals, a state driver's license and an original Social Security Card will be the most convenient documents to use. If your Social Security Card has been lost or destroyed, you should obtain a replacement as soon as possible by applying in person at the nearest Social Security office. You must provide positive I.D. at the time of application.

ned and appear to be genuine and to relate to the individual named. All documents must be current at the time of registration. However, expiration dates on a document will not affect the validity of the I-9 Form unless it relates to employment authorization.

For example, an individual uses his driver's license and a valid Social Security Card for the I-9 Form. The fact that his driver's license might expire six months later will have no bearing on his I-9 form. The dispatcher would indicate that the individual has a valid I-9 form. However, suppose the individual uses a driver's license and an INS Employment Authorization card that expires on January 30, 1988. In this case, the individual's I-9 form would expire on that date.

Once the I-9 Form has been completed and the individual's record has been updated to reflect this information, he or she is now eligible to receive a job dispatch. After September 1, 1987, no individual may be dis-

patched until the Form I-9 has been completed.

Insufficient Documentation

Individuals who have not filled out an I-9 form or who do not have the required documentation may be registered but are not eligible for dispatch until the I-9 has been completed. If the individual will not or cannot complete the I-9 Form when called for a dispatch, the dispatcher will go to the next person on the list.

Lost Social Security Card: In the event an individual has not completed his I-9 Form because he has lost or destroyed his Social Security card, the dispatcher may enter "VALID I-9" and dispatch the individual if the following conditions are met:

- The individual is already registered in the system with a Social Security number.
- The individual presents a receipt showing he has made application to the Social Security office for a replacement card.
- The individual has the other required documentation from List B.

If these conditions are not met, the individual must either present another valid document from list C (such as a birth certificate), or he cannot be dispatched.

Illegal Aliens

The law permits legalization of aliens who have continuously resided in the U.S. in an unlawful status since before January 1, 1982, and who meet certain other requirements. Individuals who may be eligible for legalization had one year to make application, beginning May 5, 1987. However, the law also requires such individuals to obtain documentation that establishes work authorization by September 1, 1987. Since Local 3's program becomes effective on the same date, an individual who attests to the union that he or she is an alien who intends to apply or has applied for legalization, must have an Alien Registration Card or unexpired INS Employment Authorization card.

Employer Cooperation

Although there are significant advantages for an employer to sign an agreement authorizing the union to assume the responsibilities of the IRCA verification program, there may be some employers who choose not to participate in the union program or who have not been made aware of it. In such cases, the employer would then be required to complete his own verification process to comply with the law. Local 3 members dispatched to employers who have not agreed to the union's program will have to produce the necessary documents to the employer upon being dispatched to the job.

The union will make every effort to give members adequate notice that they must take the necessary documents with them if they are to be dispatched to a nonparticipating employer. However, the individual must still complete an I-9 form at the hiring hall before being dispatched. This will eliminate the necessity of having to do it later when being dispatched to another job.

Non-discrimination

IRCA prohibits discrimination against a citizen or legal resident alien "with respect to the hiring, or recruitment or referral for a fee," or discharging a person because of his or her national origin or because of the person's citizenship status. The union will continue to dispatch in a non-discriminatory manner as required by Section 04.09.01 of the Job Placement Regulations.

Your Credit Union



Home equity Line: Your Credit Union now offers low cost Home Equity line of credit loans. A Home



Bill Markus

Equity loan is a loan secured by the equity you have accumulated in your home. This type of loan is especially appealing due to the new tax laws: while consumer interest is being phased out (such as interest on credit cards), home equity loan interest is tax deductible for loan amounts up to the purchase price of your home plus improvements. Loans over this amount may be tax deductible if the proceeds are spent on tuition, home improvements, or medical expenses.

Upon approval, your Credit Union can lend you up to 75 percent of the market value of your home, minus any outstanding mortgage. This line of credit can be used for almost any purpose, such as home improvements, college tuition, or that new car you've been dreaming about.

A home equity loan gives you "pre-approved" access to the money you have invested in your home. Complete an application once, and thereafter just call for advances as you need them. Our rates are very competitive, and the \$200 application fee is REFUNDABLE at the close of escrow. For more details on rates and terms please call your Credit Union at (415) 829-4400.

New computer on line: We have worked out most of the "bugs" in our new computer system. Thank you for your patience while we were in transition. We feel confident that in the coming months you can look forward to even better service from your Credit Union.

Attention Retirees: Retirees and their non-working spouses are eligible for a Golden Three Account, an account that offers extra earnings and convenience.

You earn more from a Golden Three account because dividends compound monthly rather than quarterly. At the current dividend rate of 7 percent, monthly compounding increases your annual yield from 7.19 percent to 7.23 percent.

A Golden Three account is also convenient: you can arrange Direct Deposit of your pension and social security checks to your Golden Three account. This saves you time and money, and you'll never have to worry about lost or stolen checks.

Another service we provide retirees is our Major Bill Payer program. The Credit Union will make two fixed bill payments for you each month from your Golden Three account. For example, your Credit Union can take care of your rent or mortgage payment every month, so you won't have to bother.

As you can see, you have nothing to lose and everything to gain by open-

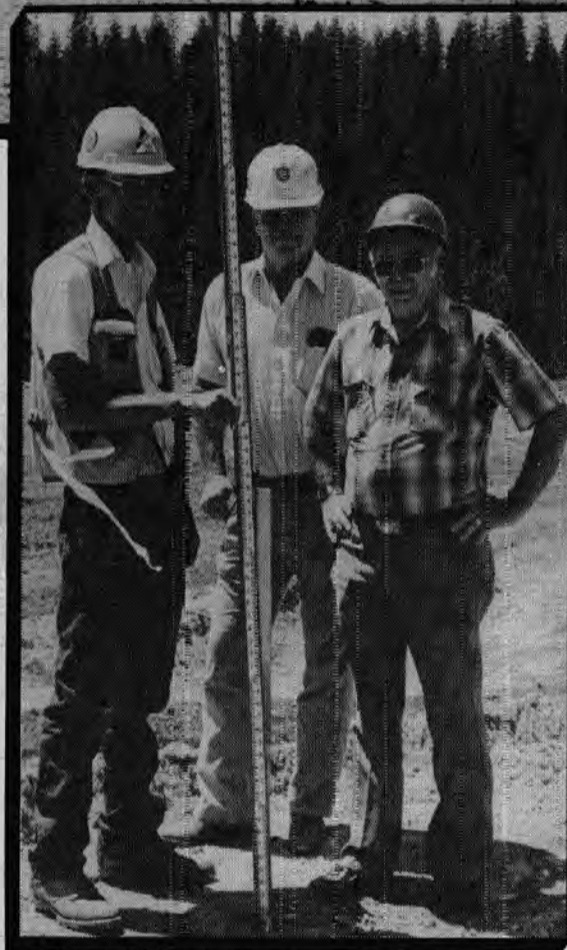
(Continued on page 9)



Market area contract makes shopping center project a union job

A Local 3 market area agreement for private work enabled Kiewit Pacific to beat out the number two bidder — a nonunion contractor — by a mere \$48,000 on a \$4 million dirt spread for a Grass Valley shopping center. Says gradechecker Pat Day about the 85 percent agreement, "Working under the special terms of the contract is better than sitting outside watching a bunch of scabs doing our work."

Kiewit began land clearing in mid-May and dirt started flying the first week of June. Project manager Gary Chapman expects to move the 540,000 yards of dirt by October 1 of this year. The project will eventually be the Pine Creek Shopping Center and will consist of eight separate buildings, including a J.C. Penny, Raileys Supermarket and a hotel. The 25-acre site also includes an outdoor amphitheater for community events.



Left to right are gradechecker Pat Day, Business Agent Bill Marshall and District Representative Ken Bowersmith.

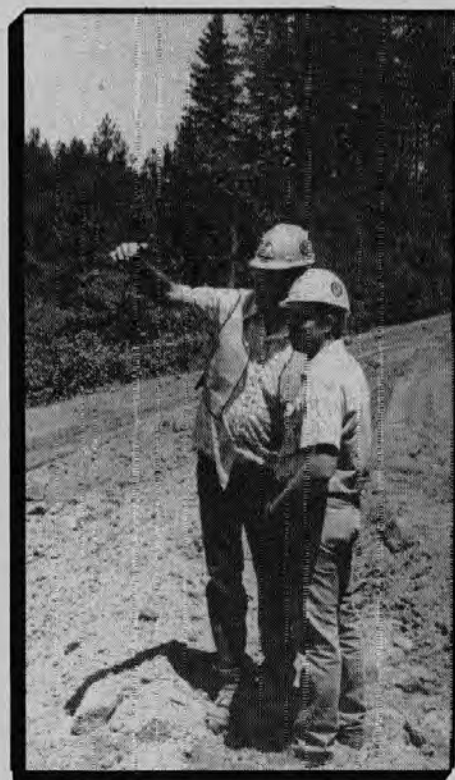
Engineers News photos by John McMahon



Tolliferro Smith



Keith Jorgenson



Foreman Dale Barker and D-9 operator Ras Stark, Jr.

'The Crest' of Wailuna

Plans for Hawaii development

The Lusk Co. has announced plans for a new project in Hawaii called "The Crest at Wailuna," a \$27 million single-family detached home project at Pearl City. The Development Corporation said the new project will include 170 homes. New models are under construction.

This well-planned large scale development demonstrates the Lusk Company's continuing involvement in Hawaii as an extension of its operation in California since its founding in 1946. In that time, the privately held corporation has delivered more than 35,000 homes and developed 2.1 million square feet of Commercial-Industrial space. The Lusk Co. projects have totalled \$350 million in gross revenues for 1987.

The Crest at Wailuna is the company's fourth project in the Pearl City-Aiea area. Other projects include Wailuna Lusk's original \$42 million project of 328 townhouses. The Heights at Wailuna 128 single-family homes with an average price of \$185,000 and Kumulani, located in Aiea near the Wailuna project which includes 125 detached homes, prices between \$135,000 to \$172,000.

Construction has begun on the first phase of the windward Town & Country Plaza shopping complex adjacent to Holiday Mart in Kailua. The \$8 million project will be completed in two phases and is expected to include about 78,000 square feet of leasable space. The developer is James Wong. The first phase will contain two buildings on the makai side of Hamakua Drive, including a 42,000 square ft. Safeway Store, retail shops, a free-standing 3,300 sq. ft. drive-through restaurant, and 173 parking spaces. Completion of Phase I is estimated by Spring 1988. The second phase of the project will begin late next year.

Barber's Point in Ewa will move closer to becoming a busy industrial area if an Alaska-based company wins Honolulu Planning Commission approval to rezone 53 acres to a waterfront industrial district.

The military zoned vacant land near the Barber's Point Deep Draft Harbor channel entrance wants the rezoning so it can develop a 27-lot industrial sub-

division. The lots which would range in size from less than 1 acre to 5 acres, would be leased for open storage and warehousing use. Known as Camp Malahole, the site totals approximately 66.5 acres of which about 6.5 acres are rezoned industrial. Another 6.5 acres are coastal areas and will be left military zoned, and 47 acres will be used for the development.

State planners are pressing to build a \$4.2 million desalting plant to bolster Oahu's freshwater supplies. The plant, expected to be built at Campbell Industrial Park on the Ewa Plain, would be the showcase of a five-year project that planners say could relieve future water-supply shortfalls on the islands and Leeward side. State engineers for the project say they want to build the one million gallon a day complex to get a clear view of the problems and costs involved in purifying water drawn from the area's brackish sources. They say growing demand for fresh water is likely to strain Oahu's partially polluted aquifers after the year 2000. The state has estimated that annual operating costs for the plant would run about \$500,000, bringing the cost per 1,000 gallons to about \$1.50. If capital costs are included, the cost would be about \$3.00. Currently, the Honolulu Board of Water Supply sells water to its Oahu residential customers for 84¢ per 1,000 gallons.

Ferry system proposed

The State Department of Transportation is considering a waterborne ferry from Hawaii Kai. In an effort to ease the massive traffic crunch every morning and afternoon on Kalaniana'ole Hwy., the Dept. of Transportation is accepting service proposals. The call for proposals by July 22 encompasses a wide range of possible vessels to carry commuters between Hawaii Kai and downtown Honolulu, a distance of about 10 miles.

Kapele Village will also have schools, parks, shopping centers, an 18-hole golf course and other amenities.

The first 150 houses should be ready for occupancy within a year of groundbreaking (August 1987). The total project would take 10 to 15 years to complete with roads, sewer and water development power and other infrastructures.

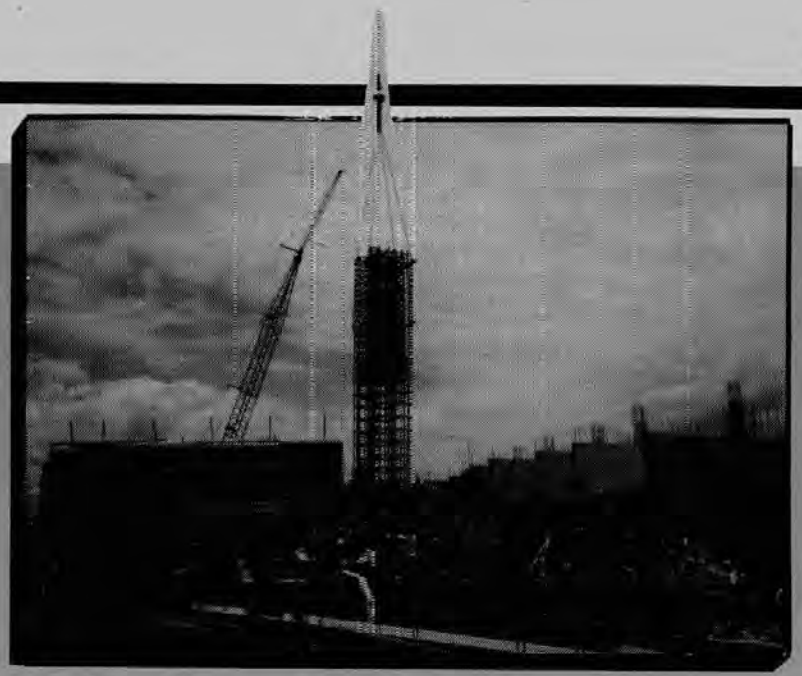
Also in Ewa, a \$4.2 million desalination plant which is being designed, to be built near the Campbell Park. The State will build the plant if the Board of Water Supply will operate the facility.

Water will be needed in the area because daily demand will double the 11.1 million gallons of water consumed there in 1985. When finished, the plant would be able to process 1 million gallons of water a day.

Brackish water along the coastline which the State will tap by drilling wells underground, has a salt content of more than 250 parts per million. But the sea has 25,000 parts per million. So the State would save money using brackish water.

Local 3 training site proposed

Operating Engineers in the State of Hawaii are in the process of putting together a small training site in the Pearl City area of Oahu. The location is better known as the Waiawa area. The property, formerly a sugar plantation, is about seven acres, which was overgrown



Waikoloa Hyatt
Pictured on this page is the Waikoloa Hyatt project, under construction in Kona by general contractor Hawn Dredging. Sub-contractor on the job is Goodfellow Bros.



Honorary Members

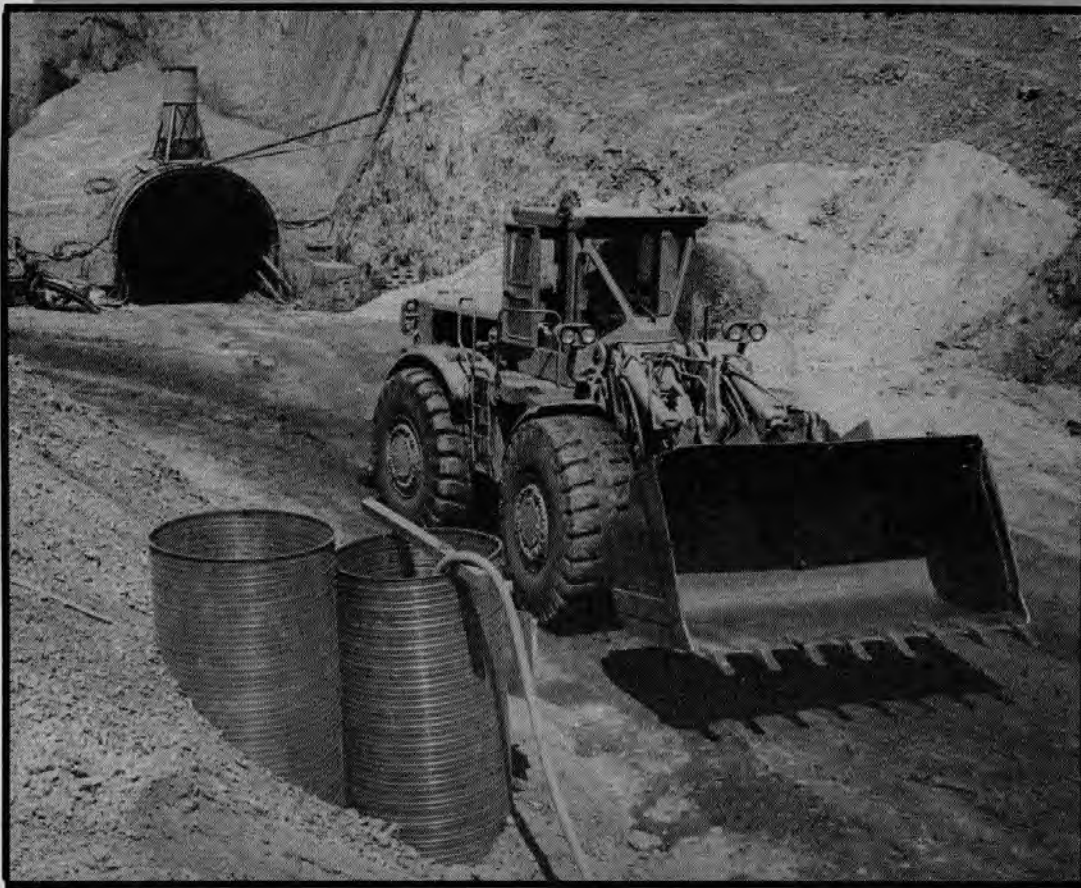
At the Executive Board meeting on May 17, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of May 1, 1987 and have been determined eligible for Honorary Membership, effective July 1, 1987, (except where noted):

- Howard Anderson#0714893
- *Leon Avery#0702330
- Oscar G. Andrews#0711780
- Roy Bell#0335471
- Preston Christy#0519651
- G. L. Eastwood#0272560
- Mirl Faught#0723753
- Don Gordon#0583580
- Warren Hughes#0456567
- Milton Jacobs#0267687
- T. J. Witt#0726722
- Dale Yeadon#0723822

* Has recently been determined to be eligible in December 1986 making Honorary Membership effective January 1, 1987.

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Engineers News photos by James Earp



Loader operator Ron Phillips works on cut and cover section.



Portal at left leads into 3,700-foot section, while



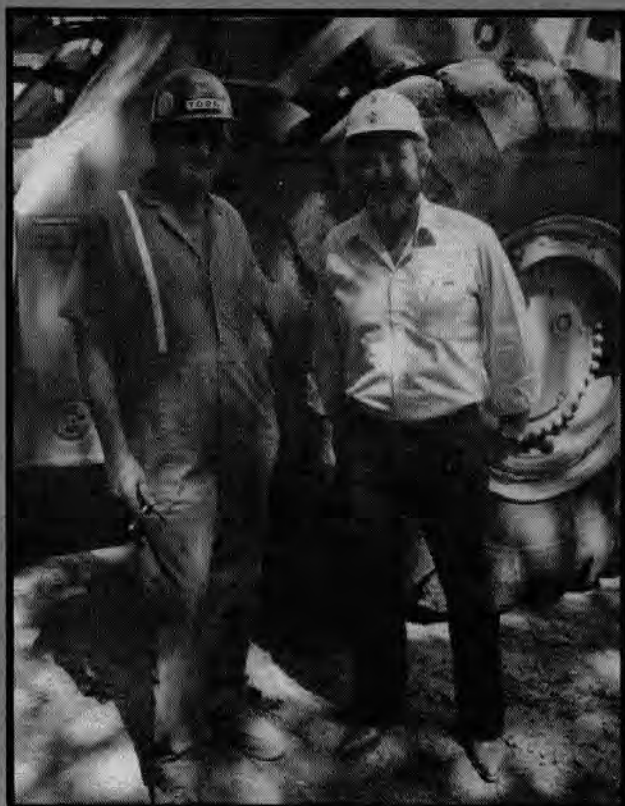
Above left to right are Business Agent Jerry Steele, Party Chief Dave Adams, apprentice Greg Huber and field engineer Pat O'Connor.

Torno works around

Increased water needs and an aging canal near La Grange, CA owned by the Modesto Irrigation District has caused the agency to build a \$14 million tunnel. Torno America, Inc., whose parent company hails from Italy, was awarded the contract for the project, which will divert water from the La Grange Dam reservoir, circumvent an old section of canal that was built at the turn of the century and dump it into an improved section of canal.

Torno began work on April 10 and about 25 operating engineers are currently working around the clock with other crafts to meet a March 14, 1988 completion deadline. When finished, the tunnel will measure 5,734 linear feet with a 15-1/2 foot circular diameter. The entire tunnel will be concrete lined.

Located about four miles downstream from Don Pedro Reservoir, La Grange Dam is a beautiful rock structure built in 1893. An additional turbine, jointly financed by the Modesto and Turlock irrigation districts at Don Pedro



"Digger" Don Kiemele and BA Jerry Steele.



Left to right are mechanics Ray Thomas, Emely Brunett and Olen Hamrick.





he one on the right will open into the reservoir.



View of main tunnel section with east portal in distance.

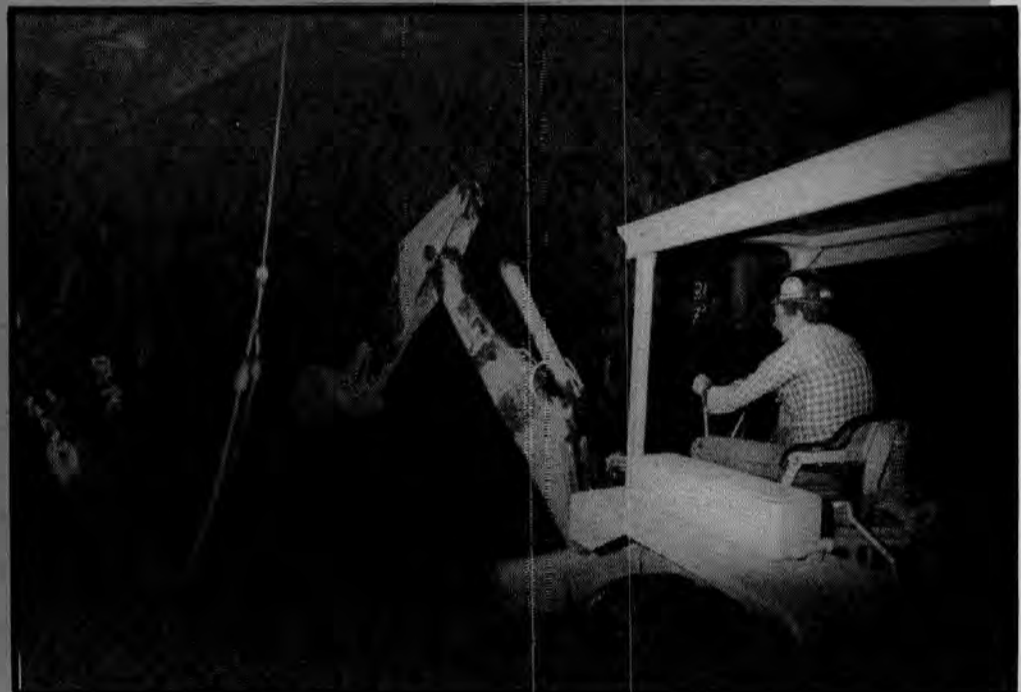
the clock on tunnel

Dam will provide the additional water flow for the tunnel. That \$6 million project is being constructed by Morrison-Knudson.

According to project engineer Roger Rothenberger, workers are encountering a wide range of rock formations, including shale, sand and gravel, clay and a volcanic based conglomerate. Much of the tunnel is being supported by steel rings placed on four-foot centers.

The mile-long project actually consists of several shorter tunnels connected by sections of cut and cover. The east end of the project is a 934-foot section of tunnel that was begun on June 1. Workers will bore to within ten feet of the end and leave a rock "plug" in place until they are ready to blast through and let water flow through.

The next section of tunnel is about 3,700 feet long and is being drilled from both ends. There is a 404-foot section of cut and cover that will connect to a 1,000-foot section of tunnel that holed through on July 3.



Backhoe operator Gene Perry.



Mucker operators Randy Harper (left) and Jerry Carpenter (above).

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



The current round of Pre-Retirement counseling meetings has ended. Many thanks to all who participated. Engineers and their wives heard the latest information available regarding the Credit Union, the Pension Plan, the Retiree Medical Plan and other items relating to financial security in retirement years. We answered as many questions as we could.

If you still have questions about the plans, please contact the Fringe Benefit Center and we will be happy to answer them for you.

Retiree meetings

The Retiree Association round of meetings has begun. Please check the schedule on this page and come on out to the meeting in your area. And a special invitation to all the new Retirees—come and join us. Renew acquaintances, make some new friends and keep up on all the latest concerning the union. See you there.

Withholding from pension checks

Effective July 1, 1987, California State law requires that State income tax be withheld from the portion of periodic pension payments and non-periodic

distributions subject to state income tax.

California Retirees who have not elected federal income tax withholding from their pension checks will have no California withholding. Those who have federal withholding will also have State withholding (at 10 percent of the amount withheld for federal), unless they notify New York Life in writing that they do not wish to have State withholding. New York Life has contacted retired engineers living in California with information on the new California State tax withholding law.

Don't be fooled

A warning to all engineers and their families, especially to all Retirees—don't be 'duped' into purchasing health insurance that does not fit your needs. Slick marketing techniques tempt all of us to buy for just "pennies per day".

Use the same good judgment you use when you shop for any product. Shop around a little and compare. Read the fine print! And feel free to call on us to help you examine whether any health care package (especially Medicare supplemental coverage) might be worth your further investigation.

Senate committee gives OK Catastrophic health insurance

The U. S. Senate Finance Committee unanimously approved a labor-supported catastrophic health insurance plan for Medicare beneficiaries. The congressional outlook is good. A similar measure cleared the House Ways & Means Committee last month, also with bipartisan support.

While there are differences, both the House and Senate versions would provide unlimited hospitalization and make other improvements in Medicare coverage.

Both would, for the first time, set a ceiling on the amounts that the elderly would have to pay in deductibles and co-insurance for health care services.

And both would finance the added coverage through a two-tier premium increase in Part B of Medicare. Part B insurance, which is optional but taken by nearly every eligible retiree, is funded by a premium paid by the beneficiary, currently \$17.90 a month. It covers most doctor bills and outpatient care.

The Senate committee bill would pay for part of the cost of the new catastrophic insurance by increasing the Part B premium by \$4 a month. But the more affluent Medicare beneficiaries—an estimated 35 to 40 percent of the total—would pay a supplemental premium based on their taxable income. The maximum of \$800 a year would be the cost to persons with taxable incomes of over \$52,200.

AFL-CIO Legislative Director Robert M. McGlotten expressed support for the two-tier system in a letter to Senate Finance Committee Chairman Lloyd Bentsen (D-Tex.), the chief sponsor of the bill. He termed it a "fair and progressive financing mechanism."

The AFL-CIO had successfully pressed the House Ways & Means Committee to adopt the two-tier premium plan over a subcommittee bill that

would have taxed Medicare recipients—including some 1.6 million low-income persons who otherwise would owe no taxes—for the value of Medicare benefits.

Both the House and Senate committees also rejected the Administration proposal that would have provided fewer additional benefits while increasing the Part B insurance by the same amount for every beneficiary to pay for the catastrophic program.

Retiree Meeting Schedule

Fairfield July 15, 2:00 p.m.
Party Palace
2601 Clay Bank Rd.

Ignacio July 16, 10:00 a.m.
Alvarado Inn
6045 Redwood Hwy.
Novato, CA.

Hawaii July 20, 10:00 a.m.
Dole Intermediate School
1803 Kam IV Rd.
Honolulu, Hawaii

Reno July 25, 11:00 a.m.
Deer Park
Rock Blvd. & Prater Way
Sparks, NV.

Ceres Aug 4, 10:00 a.m.
Teamsters Hall
1225 13th St.
Modesto, CA.

Stockton Aug 4, 2:00 p.m.
Operating Engineers Bldg.
1916 N. Broadway

Oakland Aug 5, 10:00 a.m.
Oakland Zoo Snow Bldg.
9777 Golf Links

Concord Aug 6, 10:00 a.m.
Concord Elks Lodge #1994.
3994 Willow Pass Rd.

Fresno Aug 12, 2:00 p.m.
Laborers Hall
5431 E. Hedges

Sacramento Aug 26, 2:00 p.m.
Laborers Hall
6545 Stockton Blvd.

Salt Lake City
Sept. 2, 12:00 p.m.
Murray City Park
5100 S. State St.
Murray, UT.

Auburn Sept 8, 10:00 a.m.
Auburn Rec. Center
123 Recreation Dr.

Watsonville
Sept. 23, 10:00 a.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

San Jose Sept. 23, 2:00 p.m.
VFW Post 3982
1313 Franklin St.
Santa Clara, CA

Lake County
Sept. 24, 10:00 a.m.
American Legion
14770 Austin
Clearlake, CA

Santa Rosa Sept. 24, 2:00 p.m.
Veterans Memorial Bldg.
1351 Maple St.

Quality care at a savings

Contract hospitals: Are they working?

Is the program working, you ask?

Many engineers have saved themselves and the Trust Fund money by taking advantage of the Contract Hospital/Utilization Review Program.

Let's take a look at a few examples:

Example 1: A 52 year old engineer is hospitalized and has surgery for a heart attack. The hospital is a Contract Hospital. Of the \$10,500 charges, the member pays \$0.00 for the hospital, and the total bill for the member is only \$331.00!

Here's a breakdown of charges and payments:

	Charges	Plan Pays	Member Pays
Hospital	\$ 6,669.68	\$ 2,100.00	\$ 0.00**
Surgeon	\$ 2,475.00	\$ 2,277.50	\$ 197.50
Assist. Surgeon	\$ 495.00	\$ 445.50	\$ 49.50
Anesthesiologist	\$ 840.00	\$ 756.00	\$ 84.00
Totals	\$ 10,479.68	\$ 5,579.00	\$ 331.00

Example 2: A 26 year old dependent spouse delivers her child by C-Section. Of \$6,000 total charges, the member pays \$0.00 for hospital (Contract Hospital) and the total bill for the member is only \$217.50!

Here's the breakdown of charges and payments:

	Charges	Plan Pays	Member Pays
Hospital (5-day)	\$ 3,760.70	\$ 3,225.00	\$ 0.00**
Surgeon	\$ 1,425.00	\$ 1,282.50	\$ 142.50
Assist. Surgeon	\$ 150.00	\$ 135.00	\$ 15.00

Anesthesiologist	\$ 495.00	\$ 445.50	\$ 49.50
Physician Visits	\$ 105.00	\$ 94.50	\$ 10.50
Totals	\$ 5,935.70	\$ 5,182.50	\$ 217.50

Example 3: A 38 year old insured member is hospitalized for a lacerated hand. Of \$6,900 total charges, the member pays \$0.00 for hospital (Contract Hospital) and the total bill for the member is only \$293.20.

Here's a breakdown of charges and payments:

	Charges	Plan Pays	Member Pays
Hospital	\$ 3,986.25	\$ 820.00	\$ 0.00**
Surgeon	\$ 2,324.00	\$ 2,091.60	\$ 232.40
Anesthesiologist	\$ 608.00	\$ 547.20	\$ 60.80
Totals	\$ 6,918.25	\$ 3,458.80	\$ 293.20

** Payment to the hospital facility based on affordable Health Care Contract Rate. Although the total charges and amount paid by the Trust Fund differ, hospital accepts the Trust Fund payment as payment in full and the member's payment is \$0.00.

Please note—for the above savings, members had to have had their physician contact Utilization Review prior to hospital admission.

And retirees can also save (even though their hospital bill will not be paid 100 percent) by using the Contract Hospital/Utilization Review Program.

We are continually monitoring the Contract Hospital/Utilization Review Program to see that members receive **quality care** at reduced rates. And remember, your doctor has admitting privileges at a Contract Hospital. Have your doctor check with the hospital near you.

Work still slow in Santa Rosa

We've probably had the slowest start as we've ever had, reports District Representative Chuck Smith. All the work is being bid late and the work already bid is late getting geared up. Sandy Murdock, super. for Guy F. Atkinson reports the clearing is keeping them from getting into high gear on the Cloverdale By-Pass. He is hoping to be going with two shifts very soon.

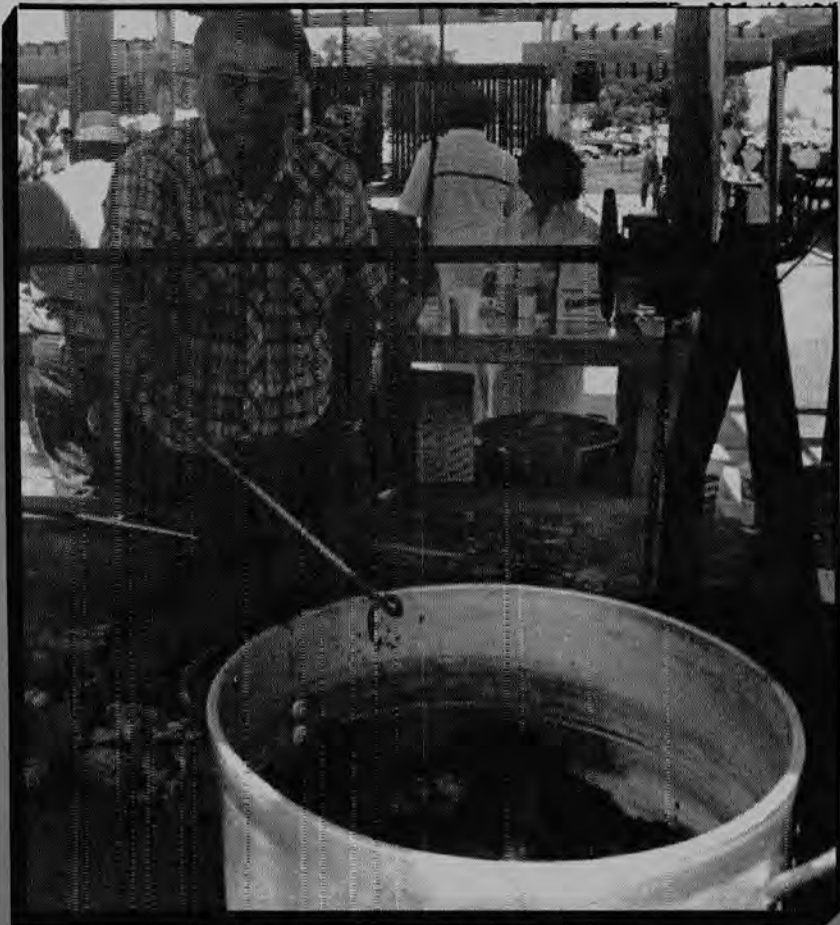
Jerry Orme, foreman for Pete Barretta, reports that property line fences were one of several reasons for the late start on Rock Pile Road. He is hoping for late rains so the brothers can get a half-way decent year. Next year this project should make for some good hours.

Ghillotte Bros. was low on the Cal-Trans, Hwy 101, north of Cloverdale in Mendocino County and is just over 4 miles. Their bid was over \$11 million. It will probably be late summer before

they get started. They are not expected to use a lot of engineers but they will need some. This is Area 2 Dispatch with Area 1 pay.

Business Agent Rob Wise reports that an agreement for maintenance work in the Geysers was signed this spring. The work had been by PG & E forces and open shop contractors up to this point, so our Building Trades thought it was worth our time to sign an 80 percent agreement.

Wise is pleased to report that this "maintenance" agreement has now produced over four million dollars worth of work that District 10 would not have had. "Piombo and Dillingham have each started jobs and we definitely need the work. Let's hope that this is just the start and that this new Geysers Project Maintenance Agreement will continue to produce jobs for our Local No. 3 members," Wise said.



More from Hawaii district

(Continued from page 5)

with brush and vegetation. Today, three weeks later, it's cleared. It's miles away from any residential and major highway.

The first pilot program will be the Grader Retraining program, of which Journeymen will be taught to operate the grader more efficiently. The training site will be for both apprentices and journeymen alike.

To date, the apprenticeship program in the State of Hawaii has graduated 12

female apprentices, all of which are still currently members of the Operating Engineers and are working. The island of Kauai has three apprentices working, one, a female. This is the largest number of apprentices employed on Kauai in a long time. Maui and the Big Island, have much more work with a lot more planned for the near future which means more jobs for both apprentices and journeymen. The small isolated island of Lanai will also be seeing work for at least a year, with an exclusive resort to be developed.

Anticipated is a contractual arrangement between a private operator and the state for rush-hour service off the coast skirting around Diamond Head. Given the stipulation that the ferry service should charge no more than \$1.00 to compete with express buses, the Department of Transportation may have to consider a subsidy for the service.

Commuters along Kalaniana'ole Hwy., the sole artery linking the Kaiser Development Co. built suburb and the heart of Honolulu, face nightmarish traffic jams now. Widening of the highway is expected next year, but during construction will require blocking off two lanes.

Currently, commuters unlucky enough to hit a bad time like rush hour, say it can take more than an hour to drive from Hawaii Kai to downtown.

Gentry homes will build a major residential development on the Campbell estate land in Ewa. The development will supply between 7,000 to 8,000 new housing units.

The project includes 763 acres of land in Fort Weaver and Geiger road area being acquired by Hirano Brothers, Ltd. and Campbell Estates. Gentry's agreement with Campbell also includes 120 acres in the Hoa'ae area next to Waipahu. The first phase calls for 413 single-family lots and 250 multi-family units.

Other projects around the area include the \$200 million Ko'Olina (West Beach) resort now under way. Oahu Const. and Highway Const. are working on that project.

A 4,000 unit housing project on 800 acres, sponsored by the City and the Hawaii Housing Authority will break ground next year. The 6,500 unit housing project called Pearl Meadows, with the first models to be finished by the end of the year.

Credit Union

(Continued from page 4)

ing a Golden Three account. And there are even more advantages planned for the future. Starting August 15, 1987, your Credit Union will offer checking accounts to members. A checking account will add more convenience to your Golden Three account—you'll be able to have your pension and social security checks deposited directly to this account. Then you can access those funds almost immediately by simply writing a check.

Please call your Credit Union at (415) 829-4400 and we'll be glad to send you a Golden Three application. Utah members should call (801) 261-2223.

New car loan rates: Our new car loan rates allow you to choose the rate and term that is best for you. Rates range from 7.75 percent to 10 percent APR, depending on the length of the term. On new cars you can borrow up to 100 percent of the purchase price, plus tax and license.

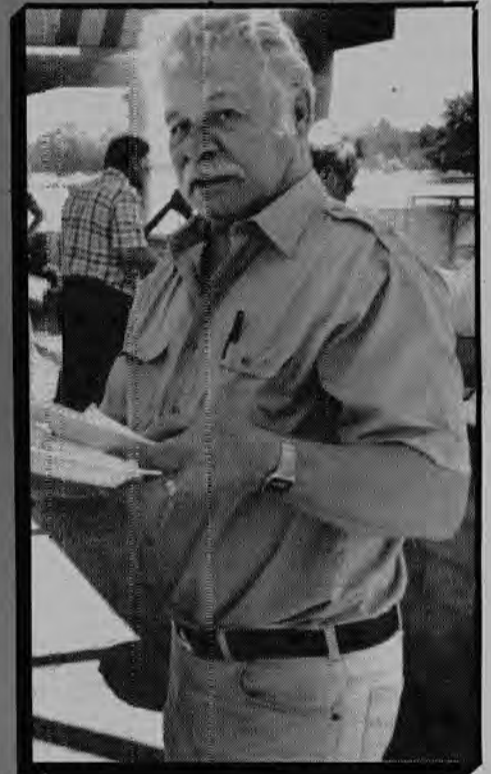
Are you thinking of buying a used car? Our used car rates are very competitive: 9.5 percent for 24 month terms, 10 percent for 25-36 month terms and 11 percent for 37-48 month terms. All our car loans are fixed rate terms, so you are guaranteed this low interest rate for the life of the loan.

Stop by or call your Credit Union and we'll arrange a PRE-APPROVED car loan. With a pre-approved loan you have the extra bargaining power of a cash rebate from the dealer. Call your Credit Union today to take advantage of our low rates.

Stockton Picnic

The annual Stockton picnic on June 7 was a rousing success. Over 300 members, wives and retirees were served a meal of char broiled steak, pasta, salad, ice cream and lots of beer and soft drinks.

Special thanks go to the wives of the Stockton area business agents who worked hard to put it all together. Extra special thanks to retired dispatcher Harvey Edwards and his wife, Marian for their help in making the day a pleasant one for all.



Not exactly a 'high tech' operation

Talking to Techs

By Frank Morales

Editor's note: The following is excerpted from a recent article in the Wall Street Journal.

DIBOLL, Texas—Michael Cook is on all fours in the East Texas brush trying to find a hickory stump.

In the early-morning chill, he and four fellow surveyors have climbed over barbed-wire fences, slushed through marshes and used machetes to cut a path through bamboo thickets. All this is in hopes of trying to resurrect correct property lines for a 76-acre chunk of land. Their only guide is a 100-year-old deed that relied on black-gum and hickory trees to stake out the land. But now the trees have vanished.

"It can be frustrating sometimes," says Mr. Cook, who digs through the thick pine needles with his machete. Moments later, he locates the tap root of a long-gone hickory tree. With this landmark accounted for, the men stalk the tangled forest until they find remnants of other missing trees in their fitful fight against imprecision.

Vanishing Landmarks

Surveying the Texas outback has never been easy. The terrain alone is tricky enough, but the frontiersmen who first settled there used wagon wheels, chains and rocks to cordon off the land. Many old deeds were penned by frontier land men who charted millions of acres using landmarks even less enduring than black-gum and hickory trees.

"From a pile of rocks to a steel post to the bank of Mukewater Creek and north to the open prairie" reads an 1987 survey of a 755-acre farm near Brownwood. Another surveyor apparently floated down a river marking distances by how much time it took. Still another crew used "Simon Jone's fish trap on the Neches River" as a starting point.

The old surveys often leave today's land men lost in the woods. Old records are being dredged up these days to check boundaries for landowners who want to explore for oil while drilling costs are at bargain-basement levels. Energy companies are using the industry's slowdown to recheck the land they own. Timber companies are selling or buying properties. New surveys are often required because property lines haven't been retraced in a century or more.

"There was no standard in Texas," grumbles Darrell Shine, a Silsbee Texas, surveyor, who not long ago had to deal with a century-old document that measured the land by how many steps the surveyor took. "How in the hell can you duplicated the footsteps of a surveyor 150 years ago?" Mr Shine asks.

Yesterday's Hazards

Dallas surveyor John Pierce is one who defends his pioneer brethren. He notes that the early practitioners included such stalwarts as Deaf Smith, whose nickname derived from his handicap, and Big Foot Wallace, whose nickname presumably derived from his impediment. Both were acclaimed scouts 130 years ago, knew the Texas wilderness and did surveys that, even today, are remarkably accurate.

But they were the exceptions. "Some of the old surveyors couldn't find their way out a cardboard box," laments surveyor Tommie Anderson of Lubbock.



Pictured in top photo are Duke Whaler and Terrance Whaler. Working on the Alvarado sewage treatment plant (bottom photo) are rodman Mark Cheley and party Chief Joe Duffner.

Working from these old records is certainly a challenge for W. C. Wilson of San Angelo, who is updating a 1979 survey for Texaco Inc. that covers a land mass twice the size of Rhode Island.

The original crew measured part of the acreage, originally owned Texas & Pacific Railroad Co., by using a chain of roughly 10 yards. Dragging the device across 1,500 acres of land for one year, the crew somehow chopped off some 600,000 acres that should have been included. A bewildered Mr. Wilson says he can only guess that the crewmen lost track of their distance or were driven off course by Indian raids.

Gary Gilley, a Fort Worth surveyor, recalls that when he attempted to retrace property lines for a sprawling West Texas ranch two years ago, the landscape didn't match descriptions in the deed. Mr. Gilley discovered that the deed had become the subject of a lawsuit. At the trial, court records show, a member of the survey crew testified that the land had been charted from an office because of nettlesome Indian raids. The crew member noted that the surveyor "was not a man of great courage." Mr. Gilley ultimately used deeds of surrounding land to pinpoint the property lines.

In another instance, a survey said one corner of a property was marked by an

outhouse standing over a steel pole buried by the original surveyor. But the crew found two outhouses instead of one. "We drew straws to see who would dig first," Mr. Shine said. "We went through several crews on that job," Mr. Shine said, before finding the pole under the second outhouse.

Torno America gets first leg of Jordanelle Dam

The work in Utah is a little better this month with a few new jobs being picked up by the union's fair contractors, Business Agent Virgil Blair reports.

The Jordanelle Dam was awarded to Torno America, a contractor out of San Francisco, but no starting time has been published. The Operating Engineers Local Union No. 3 has been in contact with Torno America and the company assured us they will sign with Local No. 3 for this project. After the years of waiting for this project to start, it looks like it's going our way.

The first section of Highway 40 bypassing the dam will be bid on July 14, and that work phase constitutes about 32 millions. Let's hope we get a good contractor on this work, also.

Quite a few members have asked Blair why Local No. 3 had to take in new members from the railroad project at Lakeside where Helms Construction is working. As many members know, Lost Dutchman Mining was doing the work, and Lost Dutchman is a non-union division of Helms Construction Company. Local No. 3 tried to get an agreement with Lost Dutchman for some time but couldn't. Yet, when a company is being organized, the union has to be sold to employees on the job, and organizers have to explain to the men working the job the necessity of the union, to better working conditions and wages. People organizing have to make friends with the hands on a project, and convince them the union's a positive step. No agreement was obtained with Lost Dutchman, but Local No. 3 was able to influence Robert L. Helms, the union arm, to come in and complete the job.

Naturally, the company wanted to keep as many of their established hands as possible, and Local No. 3 told Helms the only way employees could be retained was through proving "A" hiring status.

Through proper procedures, many hands provided proper records for "A" status, and were able to join the brotherhood of our union and stay on the job.

I know it's difficult for members, particularly those sitting on the bench, to understand why Lost Dutchman's hands deserve consideration. It's not possible to convince people of the

(Continued on page 12)

Army Corps delays highway job

As if things weren't bad enough in Nevada, they, were dealt yet another the U. S. Army Corps of Engineers delayed construction bids on the 1.61-mile extension of U. S. Highway 395 in Reno. The Corps is currently reviewing the DOT's application to drain and fill 3.7 acres of wetlands in the path of the \$17 million extension. However, Garth Dull, DOT director, contends that "the department will protect the route in court, if necessary. There were no wetlands concerns at the time we went through the environmental impact statement process." This delay has now set the bid date back to September of this year at the very earliest.

Frehner Construction is expected to begin work on the Fallon cutoff sometime in mid-July. The \$4.6 million grinding and overlay job extends ap-

proximately 30 miles on U.S. 95 from two miles north of U. S. 50 in Fallon to the junction with I-80.

Acme Concrete of Spokane, on June 26 was officially awarded 12.8 miles of white paving in Eureka County on I-80, after some question over who the low bidder was Granite came in second.

The job is described as being in Eureka County on I-80 from 2.8 to 15.7 miles east of the Lander-Eureka County line. Acme's bid was \$14,321,722 and they are expected to work with G. P. Const. on the project. The job is slated to begin sometime this month.

Bids are due this week to resurface approximately 22.5 miles in Churchill County on S.R. 361, Gabbs Road, from the Mineral-Churchill County line to the junction with U. S. 50 from 6.8 miles west to Churchill-Lander County line.

Swap Shop: Free Want Ads for Engineers

FOR SALE: Peaceful week-end get-away on 1.83 Acres in the pines. Small cabin w/ deck. Completely furnished, also, 23 Ft. Travel Trailer. Storage shed, power, water, neat outhouse. No septic permit. Price \$37,500 Pine Grove, CA. Thomas H. Herzog 1017 Hemlock St. W Sacramento, CA. 95691 (209) 296-7729 6/87

FOR SALE: 1980 Mobile Home 2 Bdrm, 1 Ba. on 1/3 acre, lawn flowers, trees & fruit trees, fenced garden spots, 2 sheds patio will take motor home as part payment. 4 miles Lake Lahaton good fishing, \$37,000 Leon Petty P.O. Box 392 Silver Springs, Nev. 89429 (702) 577-2155 Reg #1178193 6/87

FOR SALE: 2 homes on 34 acres of olives almost new 3 bdrm. 2 ba. and older 2 bdrm. 1 ba. outldgs, fenced & cross fenced, plenty of water, gold found on property. Good income plus tax shelter. Many extras. 10 min. to Lake Oroville. Owner will carry. L. Owens, 2779 Hwy 70, Oroville, CA 95965 (916) 532-9327 572-60-3636 6/87

FOR SALE: 1978 Mini Motor Home 360 Dodge engine good gas mileage. Mobile Traveler roof air dash air C.B. & Stereo new tires new awning good shape self contained hot & cold water refrid. 4 burner stove with oven \$7,500 Bill Seemann 25 Alan Way Martinez, CA 94553 Reg #0251068 6/87

FOR SALE: 23 ft. 1984 Deluxe Hayton Travel Trailer ex. cond. self contained a/c 1000 lb. E-Z lift hitch spare tire & rack \$7700. Allan McClure 1441 Buchanan St. Novato, CA 94947 (415) 897-0744 Reg # 408089 6/87

FOR SALE: Two 6.6 Mountain Rec. Lots at Acord Lake, near Salina, Utah. Must sell due to disability. both lots for \$16,000 will finance with small down. good hunting/fishing. Veri Keisel Box 423 Castle Dale, Utah 84513 (801) 381-2532 Reg # 0971417 6/87

FOR SALE: 79 Chevrolet pick-up short wheel base, 2 fuel tanks approx. 40 mi. on new eng. good cond. Assume balance at credit union. Jesse R. Carter Rt. 1 box 188, D Paris, Tenn. 38242 (901) 364-2621 SS # 525-22-6181 Reg # 0826796 6/87

FOR SALE: Case 580 B Hoe & 63 Cabover hauler good cond. ready to dig (retiring) \$13,500 Richard Lemley 2872 Moss Hollow Drive San Jose, CA 95121 (408) 238-5493 SS # 430-24-6535 6/87

FOR SALE: 23 Ft. 1975 Nomad Travel Trailer w/air cond. easy lift—clean \$3750.00 Kenneth E. Kallstrom 1755 Spruce St. Livermore, CA 94550 (415) 447-5659 SS# 556-30-2753 6/87

FOR SALE: one Hasfeld Hydraulic pipe bender with numerous dyes. makes roll bars muffler pipe bends & lumber rack etc. \$1,000 Glen Sasser 2964 Holly Drive Tracy, CA 95376 (209) 835-3113 SS# 561-26-9455 6/87

FOR SALE: Hydraulic wood splitter could use heavy gas motor \$400. Glen Sasser 2964 Holly Drive Tracy, CA 95376 (209) 835-3113 SS# 561-26-9455 6/87

FOR SALE: 1949-50 4 speed Ford pick-up transmission with driveline \$80.00 Glen Sasser 2964 Holly Drive Tracy, CA 95376 (209) 835-3113 SS# 561-26-9455 6/87

FOR SALE OR TRADE: 40 acres Della, Utah 3 miles So. of I.P.P. Plant (Sugarville) w/2 bdrm fixer-upper Can be split. Owner will carry. \$20,000 or best offer. Norman Clemens, 7709 Cotton Lane Elk Grove, CA. 95624 (916) 689-4061 or (916) 682-7746 Reg #1238702 6/87

FOR SALE: Jack Russell Terriers Great companions, good temperments & hunters. 11"—15" tri-color smooth & broken coat. Lee Green 31800 Hwy 20 Fort Bragg, CA. 95437 (707) 964-4667 or 964-3622 Reg # 1352438 6/87

FOR SALE: 1980 Cruisers, Rally 190. 19 1/2 Ft deluxe deep. V-Hull walk through bow. Mercruiser 228 with Chevy V-8, new top, good cond. Runs great. Roadrunner tandem axle trailer w/ surge brakes, chrome wheels. Low wholesale book, \$7,600. Jack Baugh 20111 West Ridge #31 Castro Valley, CA. 94546 (415) 581-4427 SS# 563-42-7493 7/87

FOR SALE: 1986 Ford 4x4 XLT pick-up truck with club cab. 3000 mi. Electronic fuel injection, console, power locks & windows. A/C, power steering & brakes, auto trans. Radio/cassette player, tach, Captain seats, 8' bed, liner, shell, trailer hitch, two-19 gal. tanks. D.R. Kinchloe, 329 145. call (415) 837-7418 7/87

FOR SALE: Mobile Home 2 bdrm, 2 ba. clean, in park, 24 wide X 52 long. double windows, well insulated, storage shed, (also insulated), \$29,900, also rent reasonable. Fred Adams 3555 So. Pacific Hwy. Medford, Ore. 97501 (503) 535-3283 Reg # 347239 7/87

FOR SALE: Membership in Thousand Trails R.V. Beautiful park resorts. Unlimited. \$3,000 plus transfer fee. Must sell. William D. Shulke 3557 Del Monte Way San Leandro, CA 94578 (415) 351-2352 7/87

FOR SALE: 2-bdrm, 1 ba. Natural gas hookup garage building water \$21,000 1 mi. to golf, fishing & hunting. Jack Edwards Box 124 Sterling, Utah 84665 (801) 835-4844 Reg# 1270837 7/87

FOR SALE: International 15 Dozer \$2695. Allis Chalmers Fork Lift \$4150. WL Maddox, Box 4355 Dorrington, CA 95223 (209) 795-3941 Reg # 1043556 7/87

FOR SALE: 5th Wheel-32 foot Prowler Like new. 4000 KW Generator Air/Refrig/Shower/Twin Beds/Comfortably & Attractively furnished living room/dinette \$12,500 or best offer. Robert Henley P.O. Box 31 Burson, CA 95225 (209) 763-5157 Reg #494258 7/87

FOR SALE: 77 Chevy Truck V8 4 wheel Dr. Reg gas Automatic. 56,735 mi. insulated camper shell. One owner. \$4,700 or trade for M.F. 30-B of Equal Value. Roy E. Whiteside 552 N. 2nd St. San Jose, CA 95112 (408) 292-8636 Reg #1124542 7/87

FOR SALE: 1975 Holiday Rambler self contained, new drapes-beds & hida bed, air cond. central Vac. electric tongue jack, wind guard ant, 8 track/Cass. awnings around complete trailer, hard-wood floors. Firm 6000. Richard Coster, call anytime, (916) 229-3524 SS # 571-42-0770 7/87

FOR SALE: Time Share in Waikiki 1 week, 1 bdrm, Hotel apt. sleeps up to 6 on the beach. maid service, pool etc. \$7,000 or best offer. (408) 726-1668 Seth B. Bixler 426 Carpenteria Ave. Aromas, CA 95004 Reg #0543539 7/87

FOR SALE: Motor Home (1974 Dodge) 22 ft. enterprise sleeps 6, lots of storage. New C.B. Cruise contr. 6 new tires strong motor clean inside & out. \$8,400 or B.O. B. F. Edelman 104-A. Elder Dr. Pacheco, CA 94553 (415) 674-1094 Reg #089209 7/87

FOR SALE: One pr. studded KM-Radial Mud-Snow Tires (size:) P 205/75 R 14. Wheels/hubs—1976 280 Z Best offer, phone (415) 769-0340 Alameda, CA. SS #386-68-3018 7/87

FOR SALE: 10 acres— Northern Idaho near Coeur d' Alene & other lakes. County & dirt rd.—undeveloped timber land. \$8,000 or best offer—Steve Fairchild 1995 Quail Hill Rd. Copperopolis CA 95228 (209) 785-2450 Reg # 1472600 7/87

FOR SALE: 1972 Case-Loader-Scraper Good cond. low hrs. \$9,000 Electric Gasoline pump-station type \$100 Ewell Paxton 1169 Sonuca Ave. Campbell, CA 95008 (408) 378-0856 Reg # 1043707 7/87



Fresno: Our condolences to the family and friends of the following deceased members, E. K. Arnold, 4/21/87; James Durkee, 4/24/87; Roy Allison, 5/20/87; Walter Meadows, 5/13/87; Henry Johnson, 5/27/87; Clarence Russell, 6/10/87 and Howard Kunkel, 6/17/87.

Marysville: Our condolences to the family and friends of deceased member, retired Brother Charles Walters.

Blood bank: There will be a community blood drive held on Tuesday, July 14, 1987, 11:00 a.m. to 6:00 p.m., in Franklin Hall, Yuba-Sutter Fairgrounds, 442 Franklin Avenue, Yuba City, CA.

Donations may also be made at the Chico Donor Center, 169 Cohasset Road, Chico, at the following times (it is best to call ahead and make an appointment, (916) 343-6071):

Monday-Thursday,
10:00 a.m. to 6:00 p.m.
Friday,
8:00 a.m. to 4:00 p.m.
Saturday,
8:00 a.m. to 12:00 Noon

At this time, we have a "zero" balance in our reserve fund, and any donations would be most welcome. Remember to be sure and let the donor center know that your donation is for the Operating Engineers Local Union No. 3, Marysville District fund.

Sacramento: We would like to express our sympathies to the families and friends of departed Brothers Lawrence Auld, John Bakken, Robert Ballard, Cecil Carr, Robert Collar, Roy Gorton, Jack Harris, Leroy Kidwell, Linwood Lahr, Jake Loewen, Erwin Meyer, Fred Minger, Ralph Pfost, Leo Pullan, and Marvin Vail.

We regret to report the death of Jim Metz. He passed away 4/23/87 from cancer. He was a 25-year member and worked in the dredging industry for the last 15 years. He is survived by his father, William Metz, a retired honorary member; mother, Jeannie Anderson, daughters, Angela and Stephanie; grandson, Max, born 4/3/87; sister, Jeri; and half brother, Eric.

Our sincerest condolences go to Brother Paul Keith on the death of his 15-year old daughter Paula. She was in an auto accident.

Santa Rosa: Our deepest sympathy is extended to the friends and family of John Montelli who died April 3, 1987

Congratulations to Mark and Karen Hall on the birth of their baby girl, Ashley Sherie Hall, coming into the world at 7 lbs. 13 oz., 19 1/2 inches.

Reno: We would like to send out congratulations to all of the following on their new arrivals...Mr. & Mrs. Tom Tolbert, a baby girl born June 14; Richard & Patty Whitman, also a baby girl, born June 27, and Tom & Rebecca Francis, twin girls, born June 4.

New procedure established for return checks

Recording-Corresponding Secretary William M. Markus has announced that, due to the increasing costs of handling bad checks, the following policy will become effective as of July 1, 1987 for those who issue bad checks in the payment of membership dues, application and/or registration fees.

Individuals who submit a bad check for the payment of dues or fees will immediately be backdated to their status prior to the receipt of the check. They will be notified by mail that their check did not clear the bank and that full payment plus a \$10 handling charge is required.

If the bad check was for registration on the out-of-work list, the registration will be deleted by the dispatcher. If dispatch occurred, the individual cannot reinstate or re-register on the out-of-work list until the returned check is made good.

Remittance of and/or failure to resolve a bad check may result in suspension of membership, forfeiture of application or jeopardize future employment.

This is no Mickey Mouse benefit

You know that being a member of the Magic Kingdom Club gets you a discount at Disneyland and Walt Disney World in Florida, right? But that's only one of many benefits offered by the Magic Kingdom Club.

Your club benefits, which are not available to the general public, also include discounts on hotel accommodations and rental cars nationwide and your own one-stop travel service at the Magic Kingdom Club Travel Center.

Here's a partial listing of the many benefits available to Magic Kingdom Club members:

- Exclusive vacation plans at Walt Disney World resorts, Hotel Plaza resorts and other nearby hotels.
- A 10 to 20 percent discount on over 30 participating hotels.
- Discounts on merchandise at Walt Disney World Shopping Village.
- Discounts of 10 to 15 percent on

Caribbean cruises and other resorts and club vacation plans in San Diego, Palm Springs and San Francisco.

- 15 percent discounts with National Car Rental.
- 10 percent discount on Hilton Hotels nationwide.
- Exciting vacations to Hawaii, the Pacific Northwest and Vail, Colorado.

Members also receive a 10 percent discount on selected PSA Great Escape vacations, as well as a 10 percent discount on all round-trip airfares purchased at least seven days in advance.

So, if you haven't taken advantage of Magic Kingdom Club membership, what are you waiting for? All Local 3 members and retirees in good standing are eligible for free membership. One card is good for the whole family. Just fill out the coupon below.

Please submit your request well ahead of your trip so you can take advantage of the discounts when making reservations.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

ATTN: Rosemary Garvey
Operating Engineers Local Union No. 3
474 Valencia Street, San Francisco, CA 94103

Please send me:
A membership card for the Magic Kingdom Club.
(Please print all information)

My Name is: _____
Address: _____
City, State & Zip Code _____ Social Security Number _____



Addiction Recovery Program



For information, confidential inquires or referral please call:
A non-profit labor cooperative
California (800) 562-3277
Outside California (800) 562-2773

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

Take your picnic!

Reno annual picnic: Reno's annual picnic will be held on Saturday, July 25, at Deer Park in Sparks at 1:00 p.m. Tickets for this year's event are \$7.50 per person and \$15.00 per family. There will be no charge for retirees and their wives. Tickets are now on sale at the district office. Free beer and soft drinks, plus barbecued beef, salad and beans are on the menu. As in the past, our regular retirees meeting will be held at the park at 11:00 a.m. We hope you will plan on joining us for a day of fun.

Fresno annual picnic: The Fresno annual picnic will be held on Saturday, September 26, 1987 from 12 noon until 5:00 p.m. at Kearney Park Section 2-A (located between Kearney Blvd. and California Avenue in Fresno). Tickets will soon be available through the Fresno office or your local Business Representative. More details later. MARK YOUR CALENDARS!!!

July

- 21st **District 17: Hilo**
Kapiolani School
966 Kilauea Ave.
- 22nd **District 17: Maui**
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui
- 23rd **District 17: Honolulu**
Kalihi Waena School
1240 Gulick Ave.

August

- 4th **District 3: Stockton**
Engineers Bldg.
1916 North Broadway
- 6th **District 2: Sunol**
Sunol Valley Ctry. Club
Hwy. 680 & Andrade Rd.
- 12th **District 5: Fresno**
Laborer's Hall
5431 East Hedges
- 26th **District 8: Sacramento**
Laborer's Hall
6545 Stockton Blvd.

September

- 2nd **District 12: Salt Lake City**
Engineers Bldg.
1958 W.N. Temple
- 3rd **District 11: Reno**
Musicians Hall
124 West Taylor
- 23rd **District 9: San Jose**
Labor Temple
2102 Almaden Rd.
- 24th **District 10: Santa Rosa**
Veterans Bldg.
1351 Maple Street

\$7 million paving job for Utah

(Continued from page 10)

equity of union membership and deny it in the next breath. That's the simplest explanation.

Many of the members of Local No. 3 came into the ranks through organizing drives, such as the ones at Lost Dutchman. Unionism is something which has to be good for everyone or for no one.

"If any of you members have questions regarding this, I would appreciate it if you would call me and talk to me about it, instead of talking to just anyone who'll listen," Blair said.

All of us at the Operating Engineers appreciate every one of our members and want to do the best for each of you.

Business Representative Jasper Delray reported Western Construction of Boise, Idaho, was low bidder on a section of Interstate 70 in Sevier County. The project involves paving the six-mile section from Elsinore to South Richfield, Utah. Western Construction's bid was in the amount of \$6,932,689.20. The project involves paving the four-lane section of Interstate 70 with a ten-inch layer of concrete pavement.

Ball, Ball & Brosamer, Inc. plans to begin work on the section of I-70 from Belknap Interchange to Elsinore. At present, the project has several Local No. 3 hands on it who are setting up the concrete batch plant and putting together the concrete paving equipment, which is being moved in to work on the

job. When the equipment is all assembled and operating, there will be about 25 operating engineers on the job.

Elbert Lowdermilk has submitted the low bid on a section of road from Carbonville South West Road in Carbon County. Lowdermilk's bid was in the amount of \$728,378 with the next closest bid being \$749,001.80 by a non-union company, Rasmussen Concrete Construction.

Elbert Lowdermilk has also landed a job in Emery County on sections of state highways SR-10 and SR-29, SR-31 and SR-70 and SR-155 for 15-1/2 miles. Lowdermilk's bid was \$132,840 with the next closest bid being \$145,224.80 from a non-union company, Hales Sand & Gravel.

Delray reported on future work coming up in Southern Utah: a new airport site suggested for three miles east of Hall's Crossing. On February 27, 1987, Creamer & Nobel, consulting engineers, notified San Juan County commissioners that the preliminary site selection study for the proposed Hall's Crossing Airport is finished. The proposed site is three miles east of the marina. This site was chosen because of favorable grade and winds. The construction cost is estimated to be \$1.7 million and includes runway, tower, terminal and twenty tie downs. The county's share will be nearly \$80,000.

Election Notice: Election Committee 33rd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary William M. Markus has announced that in accordance with Article XII, Section 3 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee Members shall be nominated and elected at regular scheduled district meetings during the months of September, October and November 1987 preceding the election.

There will be one Election Committee Member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1987, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 33rd International Convention.

Meeting Schedule

September 1987

- 2nd SALT LAKE CITY—Engineers Bldg. 1958 W.N. Temple
- 3rd RENO—Musicians Hall, 124 West Taylor
- 23rd SAN JOSE—Labor Temple, 2102 Almaden Road
- 24th SANTA ROSA—Veterans Building, 1351 Maple Street

October 1987

- 6th EUREKA—Engineers Building, 2806 Broadway
- 7th REDDING—Engineers Building, 100 Lake Blvd.
- 8th MARYSVILLE—Engineers Building, 1010 "I" Street
- 15th IGNACIO—Alvarado Inn, 6045 Redwood Highway
- 27th HILO—Kapiolani School, 966 Kilauea Avenue
- 28th MAUI—Kahului Elem. School, 410 S. Hina Ave., Kahului
- 29th ... HONOLULU—Kalihi Waena School, 1240 Gulick Avenue

November 1987

- 4th STOCKTON—Engineers Building, 1916 North Broadway
- 10th FRESNO—Laborer's Hall, 5431 East Hedges
- 12th ... CLEARLAKE—Senior Citizens Ctr., 14773 Lakeshore Dr.
- 17th ... AUBURN—Auburn Recreation Ctr., 123 Recreation Drive
- 19th CONCORD—Elks Lodge #1994, 3994 Willow Pass Rd.

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