$30 million San Jose job at stake

Local 3 puts heat on non-union contractor

By James Earp
Managing Editor

An intensive Local 3 investigation of an out-of-state, non-union contractor has prompted the State Attorney General and the Contractors License Board to schedule a hearing to determine whether Weiss Bros. Construction of McKeesport, Pa., should be allowed to keep the contractor's license that allows the firm to perform work in California.

The outcome of the hearing could determine whether or not the company will be able to continue work on a $30 million transit mall project in San Jose.

Local 3 began investigating Weiss Bros. several months ago when it was learned the firm's $29.3 million bid was $3 million lower than the next bidder for the project.

The San Jose transit mall project is expected to provide a critical link in the county-wide light rail and bus transit system and is intended to play an important role in downtown redevelopment.

Working with the Santa Clara Building and Construction Trades Council, Local 3 sent Research Director Larry Edginton to Pennsylvania, North Carolina, Maryland and West Virginia to search public records and obtain information on the firm's past work history.

"All the evidence in the building trades shared a deep concern that Weiss Bros. did not have the experience or the financial stability to adequately complete this major project," Local 3 Business Manager declared.

"We were also not happy with the fact that our local tax dollars would line the pockets of an out-of-state contractor who would be importing equipment and manpower to do the job."

Information obtained by Local 3 showed that:

• Weiss Bros. has left a trail of debts, liens and judgments incurred on past construction jobs, including an $88.8 million judgment in favor of the Mellon Bank in Pennsylvania, federal tax liens totaling more than $727,000 for money owed to the IRS, and numerous payments due to various city and state taxes.

• Weiss Bros. has never completed a project as large as the San Jose transit mall. In fact the largest project it has completed recently was for an $8.4 million transit mall in Charlotte, N.C.

• The Charlotte, N.C. project is filled with faulty construction work. A recent audit by the city has demanded that the firm redo at least $1 million worth of work on the mall to bring it up to specifications.

• Many creditors received late checks from Weiss Bros. in payment for materials the firm purchased from them to complete the Charlotte transit.

The Building Trades submitted a complete report of the union's findings to the City Council last April, however, despite the evidence against Weiss Bros., the council voted 6-4 to award the contract to the firm, so long as an audit showed the company was financially capable of doing the job.

City Manager Gerald Newfarmer admitted that Weiss Bros. was the subject of the most extensive investigation before a contract award he had seen in recent years. However, the City Council expressed fear that throwing

LOCAL 3 PRESIDENT Harold Huston swears Bill Markus into office as Rec.-Corr. Secretary while outgoing officer Red Ivy looks on.


Bill Markus sworn into office

In accordance with Article 7, Section 3 of the Local Union Bylaws, William Markus has been elected to fill the remainder of the term of Recording- Corresponding Secretary left vacant by the retirement of James "Red" Ivy.

Markus was sworn into office at the July 6 Executive Board meeting in San Francisco.

Markus, a 29 year member of Local 3, has been District Representative in Utah since 1982.

Markus, who has been involved in organizing and contract negotiations in a variety of industries in Utah. In addition to handling jurisdictional disputes and grievances, he was instrumental in establishing multi-rafters and cooperation among the basic construction trades in order to promote the employment of non-union contractors.

Over the years, Markus has been actively involved in organizing and contract negotiations in a variety of industries in Utah. In addition to handling jurisdictional disputes and grievances, he was instrumental in establishing multi-rafters and cooperation among the basic construction trades in order to promote the employment of non-union contractors.

Tom Stapleton elected to chair Heavy Construction Committee

By John McMahon

Local 3 Business Manager T. J. Stapleton has been elected Chairman of the newly formed Heavy and Highway Construction Committee for the 46 Northern California counties. The committee was formed in response to increased activity in California by out state non-union contractors.

Also on the committee are Tom Clark, Business Manager of the District Council of Laborers, Roy Nurses of the Teamsters Union and Bob Bean of the Cement Masons. A representative from the Carpenters Union has yet to be named.

A sub-committee of the National Joint Heavy and Highway Construction Committee, it was formed to provide unity and cooperation among the basic construction trades in order to promote the employment of union construction workers.

First formed in 1954, the National Committee attempts to minimize labor
In the past three years since this administration took office, one of our greatest concerns has been our need to build a stronger defense against the growth of non-union contractors.

As we took a hard look at the situation, we concluded early on that "the best defense is a good offense." We would have to build our own weapons to protect ourselves. Building trades unions can no longer afford to rely on government bureaucrats to look after our interests.

The Davis-Bacon Act, which requires prevailing wage rates on publicly funded projects is suffering constant erosion by ultra-conservative politicians in Washington and in the state legislatures.

The National Labor Relations Board, which is supposed to ensure fair representation for workers, has become a tool of the employer under Reagan's administration.

These developments have not been on the front page headlines of our local newspapers, so they may have gone largely unnoticed, even among our own members. But the damage has been immeasurable.

We are experiencing the most threatening invasion of non-union work since before the Great Depression. Scab contractors, who used to sell for small commercial jobs, residential contractors are now being awarded major multi-million dollar industrial and public projects by business executives and government agencies who would like nothing more than to deal a crushing blow to labor.

For the past three years, we have expended more time, money and energy to combat this trend, than on any other single issue. We have operated on the principle that a short term, "band aid" will not solve our problems.

The job is far from over, but we are developing a three-pronged offense that is already making major strikes against the open shop movement.

Our program against the open shop movement can be summed up in a word that's easy for me to remember — TOM, for Training, Organizing and Monitoring.

Training

Training is the foundation for success in anything we do. Our survival as a trade union craftsmen has always — and will always — rely on our ability to do a job faster and better than our non-union counterparts. The day they can do a job as well as we can for scab wages is the day we might as well throw our union cards away.

In three years, we have completely revamped the Local 3 joint apprenticeship program to give apprentices more "seat time" and hands on experience. We've upgraded our equipment and provided instructors with two-way radios to provide on-the-spot instruction to apprentices as they are operating the equipment.

On page 7, you will find an article by JAC Administrator Paul Headings, which outlines how we have changed our training program. Educational programs haven't been limited to apprentices and upgrading journeyman skills. We are putting our business agents through a more rigorous training program than ever in the history of this union.

Monitoring

At the same time we began to upgrade our organizing department, we realized that something needed to be done on a more immediate basis to protect our members from losing jobs to non-union contractors who were getting contract awards on major federal and state funded projects.

Working with a number of fair union contractors, we established the Foundation for Fair Contracting to monitor non-union projects. Job monitors are posted on selected non-union projects and records are kept on the employer to make sure they are complying with prevailing wage, safety and apprenticeship standards.

As we suspected, many, many contractors are cheating, but we did not realize how successful we would be in having fines levied on these firms for their violations. There have been many reports in the Engineers News on the accomplishments of this program, so I won't go into detail here.

But suffice it to say that our agents and monitors have levied 187 cases against suspected firms in a few short months for a total of nearly $1 million in assessed penalties. This is an unprecedented statistic.

Some of these fines would ever have been assessed if we had left it up to government agencies to enforce the law. Although we are very happy with the progress that has been made, we are the first to admit that much more needs to be done.

A lot to say after 50 years

You would think after 50 years in the union, Local 3 member John DelaGrange — pictured here with Local 3 Officers Bill Markus, Harold Huson and Tom Stapleton — would have a lot to say upon receiving his 50-year gold watch at the semi-annual membership meeting. But in typical operating engineer fashion, John and Patrick Cooney each received their watches with grace and style, offering a few words of thanks and deep appreciation for Local 3.

In other semi-annual business, scholarships were awarded to first place winners Catherine Aragon and Eduardo Fisher.

The membership also overwhelmingly accepted the Executive Board's recommendation to reject three resolutions to amend Articles IV, XXI and XXII of the Bylaws.
Local 3 puts heat on Weiss Brothers

(Continued from page 1)

Weiss Bros. is now scheduled to appear before the board to defend its license.

In June, the Building Trades challenged the validity of the licenses policies. Following the court's decision, Weiss Bros. was capable of proceeding on the project.

At about the same time that the City Council approved the suit, it also voted to appropriate nearly half a million dollars to hire additional investigative staff. According to one eye on Weiss Bros. during construction of the mall.

San Jose District Representative Don Luba charged the City Council with being two-faced. "On the one hand, they say Weiss Bros. can do the job, but just in case they can't, they're going to spend $461,000 of our tax dollars to back up the project.

The July 29 hearing before the contractors board appears to be the only hope left to prevent Weiss Bros. from proceeding with the project.

The company will have to face four charges:

- The firms, in stating their need for a license, misrepresented the facts on its application for a license.
- A "willful or fraudulent act" by the firm, i.e., non-payment of unemployment taxes due and owed, caused substantial injury.
- By failing to disclose new liens or the fact that Weiss Bros. broke an agreement made with the board when the license was granted.
- The company, after receiving the notice of the license, did not withdraw and explain the claims that constituted the threat to the health, safety and welfare of the people of the state of California.

I-580 contractors receive stiff penalties

Non-union contractors on the dispute-filled Caltrans I-580 freeway project in Alameda County have been hit with a total of $109,500 for operating without California licenses.

Involved are two of the three subcontractors that make up the Alameda-Building and Construction Trades Council are the local representing the labor symptoms. The prime contractor, according to the law, is the one percent of the $43.7 million price of the project must go to firms owned by disadvantaged persons or minorities or women.

The largest fine assessed by the State Labor Commissioner's office was $58,800 against C.F. Croff Construction, the iron work subcontractor for the Oajnrch Joint venture of Hatch RailRoadway which was granted the contract for the Castro Valley overpass section for the widening project.

Croff, a purportedly disadvantaged construction firm, was cited for violating Section 1021 of the state labor code which prohibits employers of workers on construction by a firm lacking a state contractor's license.

All of the parties named in the suit, the Locals Joint Council, and the Hatch joint venture's earth moving subcontractor, are being asked to have $14,400, the amount owed, paid before the board.

The license was granted to Weiss Bros. Construction Co., the same company that had been cited for non-payment of unemployment taxes.

Red Ivv announces retirement

(Continued from page 1)

Although I look forward to the more relaxed pace that retirement brings, I'll miss the day-to-day association I have shared with the other officers in this administration. Having worked with three of the four business managers that have led this union since its inception, the association has been close and personal. The present board's resignation that Tom Stapleton is the best Business Manager this union has ever had.

His loyalty has always been strictly with the membership, and that attitude is shared by the entire administration.

More than anything else, I'll miss the association I have enjoyed with so many of you. Wherever I go in this great union, I am among friends- a knowledge that I will still carry with me at retiree and other union functions, but common sense tells me that the people get together will be fewer and farther between.

I sincerely hope that, whether we are actively working or retired, as soon as we will, always maintain that interest in this great union which has done so much for us.

Until we meet again, may God bless you and your families.

Sincerely and fraternally,

James "Red" Ivv
Fifty years ago they were whiz kids, helping to carve the biggest monument of the New Deal, the Social Security Act. Today, in their 70s and 80s themselves, they remain staunch defenders of the system that has helped so many elderly and poor.

Four survivors of those New Deal days gathered at a symposium to celebrate their legacy and to discuss Social Security and those who question its costs and doubt its future.

Among those at the University of New Mexico session were Thomas H. Elor, 73, the lawyer who drafted the bill for Franklin D. Roosevelt's cabinet level Committee on Economic Security in 1934-35; Wilbur J. Cohen, 71, a key staff aide who became Social Security's first employee and ultimately Secretary of Health, Education and Welfare; Robert J. Myer, 72, the system's legendary actuary; and Peter E. Burns, 85, another original staff member.

"I always find nowadays when ever I'm introduced, people ask sort of things do I still alive," said the British-born Burns, a professor-emeritus at Columbia University. But Cohen, a University of Texas professor and legal scholar and lobbyist, said they asked the organizers to "please stop calling us the old timers."

Cohen said many Americans do not realize that the original act created unemployment insurance and a wide range of state welfare grants for the poor, elderly and blind, not just old-age benefits.

It was the first "massive (federal) excursion into the whole field of welfare and of help for the needy," said Elor, who later served in Congress and became Chancellor of Washington University. Somehow he lamented, after World War II the old-age benefits began to "monopolize" the program.

Cohen agreed that the retirement program was "a rather minor part" of the 1935 bill, and that the framers were concerned about the young as well as the old.

Originally, the old-age program was to provide benefits only for retired workers. It was amended in 1939 before the first checks went out to add spouses' and survivors' benefits. In 1956 Congress added disability benefits and in 1965 Medicare. Then, in the far-reaching change, it voted in 1972 to raise benefits each year to catch inflation.

In fiscal 1984, Social Security paid out $180 billion in retirement and disability benefits to 36.3 million people, while Medicare spent $70 billion on health care for the elderly and disabled. To do that, it collected payroll taxes from 119 million workers.

Medicare beneficiaries also pay premiums and deductibles.

Fifty years from now the system is expected to have 80 million beneficiaries supported by 157 million workers, Myers said. The ratio of workers to beneficiaries will drop from 3.2-1, to 2-1. But when asked at a news conference if Social Security would survive, Cohen replied testily, "Social Security is going to be there when you people get 65. There's no question in my mind about that. What surprises me is that the other countries are so much calmer than we are about it," she said. "They trust their government to respond reasonably."

But scholars at the conference pointed to growing concerns in many nations about the costs of caring for aging populations. "Bureaucrats have created a system that minimizes risk, maximizes rights and that is consequently the trouble," said University of New Mexico History Professor Charles E. McClelland. But McClelland also noted that the German insurance system — created in 1911 — has survived "two Kaisers, two revolutions, and even in East Germany, Communism."

Perhaps the most passionate defense of Social Security came from W. Andrew Achenbaum, 37, a historian from Carnegie-Mellon University, who exhorted Social Security "a symbol of national community. "In a society so terribly concerned with what's in it for me...we often lose sight of responsibility," he said. "The bottom line is this: we treat our fellow citizens and how we treat ourselves, under the principle of Social insurance, mirrors the...the essential quality and tenor of American life."

By HAROLD HUSTON, President

A Personal Note From The President's Pen

JAC graduates 51 apprentices in annual ceremony, picnic

By Paul Headings JAC Administrator

A warm sunny day, outstanding food, beef, and proud friends and relatives. These were just some of the ingredients for the annual completion ceremony for graduates of 1984. Rancho Murieta Training Center was given the honor of this year's ceremony held on Saturday, June 8th.

Recognized was a group of fifty-one people who in 1984 graduated to Journeyman. In addition, seventeen apprentices were named as apprentices of the year by district. The apprentices of the year by district were eligible to come to Rancho Murieta Training Center the week before to compete for the Outstanding Apprentice of the Year Overall for CEO and HDR classifications.

In the CEO classification the individuals were graded on two pieces of equipment of their choice. The tests given were minimum journeyman level competency tests. The overall apprentice was selected by the highest combination of grade points scored for the two pieces of equipment. In the HDR classification each individual was competency tested in welding and diesel engines. Again, the overall apprentice was determined by the highest combination of grade points in the two HDR areas of testing.

The individuals participating this year were selected by each classification. The total scores had a very narrow range and the difference between the first place and second place winners was only a tenth of a point!

We proudly salute Linda Rosenberg, CEO from Sacramento and Jesus Vasquez, HDR from Sacramento as our Outstanding Apprentices of the Year Overall.

During the completion ceremony Harold Huston, President of the Operating Engineers Local Union No. 3, gave the invocation. Robert Skidgel, Vice President of Operating Engineers Local Union No. 3, was the master of ceremonies. Guest speakers included T.J. Stapleton, Business Manager for Operating Engineers Local Union No. 3; Robert N. Moore, Jr., HDR, Advocate; and Gary Fee, President of the Underground Contractors Association. Welcoming all guests and availing concluding remarks was Paul R. Headings, Administrator for the Northern California Joint Apprenticeship Committee.

Presenting completion certificates were Rita Tsuia, Division of Apprenticeship Standard for the State of California; Frank Pozar, J.A.C. Chairman; Norris Casey, Treasurer of Operating Engineers Local Union No. 3; and the various District Coordinators.


Named as Apprentices of the Year by districts are: Larry Gonzales, HDR, San Francisco/San Mateo; James Ireland, HDR, San Francisco/San Mateo; James Innes, CRA, Ignacio; Richard Corts, Ignacio; Jose Gonzalez, Ignacio; Gary Fee, President, HDR, San Francisco/San Mateo; Joseph Mate, UCB, Oakland; Robert Kempe1, HDR, Oakland; Edward Mason, CEO, UCB, Ceres; Ricardo Mendosa, CEO, UCB, Erikaza; Ralph Bacher, HDR, UCB; Joseph Kearney, HDR, Redding; Linda Rosenberg, CEO, SACRAMENTO; Jesus Vasquez, HDR, SACRAMENTO; Mike Mendenhall, CEO; San Jose; and James Vosburgh, HDR, San Jose.

Grade Way Construction was recognized as the Outstanding Employer of the Year.

Our warmest congratulations go to these new journeymen. It is also our pleasure to acknowledge those named as above, who submitted applications both overall and by district. We wish continued success to all of those who have reached their journeyman status and to those apprentices who are working toward that goal.
Unions turn back on Reagan's NLRB

National Labor Relations Board Chairman Donald L. Dotson and NLRB General Counsel Rosemary M. Collyer told a House subcommittee that the board has been reducing its backlog of cases and anticipates further improvement now that it has its full complement of five members.

But union witnesses and members of the House Employment & Housing Subcommittee suggested that one reason for the reduced backlog is that many workers and their unions have given up on the NLRB process because of long delays and a pattern of favering employers.

Food & Commercial Workers Gen. Counsel George R. Murphy told the House panel that the 82-year-old National Labor Relations Act, which was "intended to promote economic stability in labor management relations, no longer serves that function."

"We're not using the board anymore except for a few pending cases," Murphy said. "Where we have the economic power, we're going to use it. The union is better off taking the matter straight to the courts with whatever economic power it has. I'd rather be devoured by a shark than nibbled to death by a swarm of minnows," he declared.

"Employers can delay an unfair labor practice proceeding interminably and, consequently, destroy a union organiz- ing campaign through a war of attrition," Murphy told the panel.

He cited examples including:
- The clearly unlawful actions of a help cut the backlog.
- The proposal to eliminate the Job Corps program.
- The Reagan Administration's proposals for a subminimum youth wage.

Proposed budget cuts threaten to undermine Labor Dept. programs

The Reagan Administration's narrow approach to reducing the federal budget deficit could seriously undermine essential Labor Dept. programs, particularly those that provide job training and needed assistance to unemployed workers, the AFL-CIO warned at congressional hearings.

The federation expressed particular concern over proposed cutbacks in the department's appropriations for the Bureau of Labor Statistics, funding of the summer youth employment program, and staffing of other department programs.

The most disturbing proposal in the department's request for fiscal year 1986 is in employment and training. Legislative Rep. Peggy Taylor told a House Appropriations subcommittee. "The epitome of the repressive policy is the proposal to eliminate the Job Corps," Taylor said. "The Job Corps serves, successfully, some of the people most difficult to employ in our society."

"Most Job Corps trainers usually have a limited education, are from the areas and have never held a full-time job, she noted. Yet despite these odds, the Labor Dept.'s own data for 1984 show that more than 60 percent of the Job Corps students who completed training found employment, and another 15 percent went on for more education.

"Taylor cited findings of an in-depth study the $1.45 is returned to society for each $1 invested in the Job Corps."

The federation also called for reauthorization of the Trade Adjustment Assistance program, "which the department promises will expire without renewal."

President Reagan wants to lower the minimum wage for teenagers to $2.50 an hour from May through September.

Fast food chains can't pay enough

Fast-food chains are discovering that the federal minimum wage is too low, not to high.

The hamburger and fried chicken establishments have generally paid their predominately youthful employees and have been the most active lobbyists for the Reagan Administration's proposals for a subminimum youth wage.

A new survey by the Bureau of Labor Statistics, funding of the summer youth employment program, and staffing of other department programs.

The survey found that starting pay averages $3.59 an hour for full-time workers and $3.43 for part-timers. About 75 percent of the industry's employees are under 21.

President Reagan wants to lower the minimum wage for teenagers to $2.50 an hour from May through September.

National Affairs discovered, however, that the fast-food industry is experiencing a nationwide labor shortage despite starting pay that averages more than the present $3.35 an hour wage floor and substantially more than the still lower rate that can be paid to full-time students.

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Grassroots campaign

Labor's campaign against taxation of health insurance and other employee benefits is spurred by the mailing from the Cleveland AFL-CIO asking for affiliation with affiliated unions. Sebastian Lupica, executive secretary of the central body, shows the sacks of mail alerting union members to the threat.
Sometimes it pays to take those 'small jobs'

Business Representative Gil Anderson reports that frequently it doesn't pay for members to turn down those "short term" jobs to wait for one you think will last longer.

Approximately six weeks ago he found a boilermaker doing operating engineer work, so he ran him off and called the hall for a welder mechanic. The member showed up and asked the foreman, "How long is this job?" The foreman said 2 weeks and the member said he wouldn't take a short job and left. As luck would have it, a second member had car trouble and didn't make it until the next day, and that man didn't last but two more days. Member number three didn't even bring his welding hood. Finally, number four stayed to finish the job and is still working for the company. Point — many two day jobs become two year jobs.

Another time I found an iron worker on a Lull Hi Lift (forklift) and complained to the employer who had been using a crane on the job," Anderson added. "I said, 'Why didn't you keep the crane operator?' The employer said, 'I asked him to stay, but he didn't want to run a forklift.' Point — every member is a representative of Local #3. When he or she goes on a job and how they work, reflects what that employer will think of the Union and how he reacts in the future.

As for the workload in Southern Alameda County, all the rock plants are working a least some overtime and some are working so much that the Brothers are wishing for an extra day off. Most of the major dirt jobs are finished but there are still lots of building pads and house pads, and lots of ground work, but mostly short jobs.

Host of projects underway

Changing the face of Dublin

Business Representative Brian Bishop reports that numerous small jobs going on in the Dublin area are giving many Local 3 hands the chance to put some greenbacks into their pockets.

These jobs may lack the glamor of the million-yard spreads, but the size of the job does not reflect skill or ability. In fact, many of these small jobs tax a member's mastery more so than the large projects.

Pictured above is Independent's dirt spread, moving some 450,000 yards for a residential development off Alcosta Blvd. This job is being pushed by Foreman Reggie Marks and should be completed with the exception of the paving, by the end of this month.

There are about 14 Local 3 hands on the job. Independent also recently completed another 400,000-yard spread for Raffanelli and Nahas on Dublin's east side.

Keeping Independent's equipment operational on the Alcosta job are (below, left to right) HDR apprentice Clem Balanga, mechanics Tony Mattos, Vic "The Sleeper" Sanchez and Peterson Tractor's field mechanic, Maurice "Roly" Roy. Operator Gred Jurich (right) is shown on the Arbor Creek condominium project near San Ramon Valley Blvd.

Pictured at left is HDR apprentice Kim Sung, checking a dozer a Sierra Equipment Rental job.
JAC implements new selection procedure

By Paul Headings
JAC Administrator

What does it take to succeed in our trade? That type of individual can be productive in a relaxed environment but only if they have a strong work ethic. The individual must be able to work well with others, have a strong sense of responsibility, and be able to work long hours when necessary. The individual must be able to work well with others, have a strong sense of responsibility, and be able to work long hours when necessary.

The selection procedure for our Apprentice Program has been changed to better meet the needs of our trade. The following is an explanation of the new selection procedure:

1. Applicants contact the apprentice coordinator at the local district office to indicate their interest in the program. Once a month, the coordinator will send a list of those interested.
2. The new selection procedure is designed to identify individuals who have the ability to work in the construction field.
3. The applicants are placed on a list in order of their scores and available positions.
4. A selection committee reviews each applicant's qualifications and makes a recommendation to the director of the program.
5. The director makes the final decision on who will be accepted into the program.

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Credit Union

8% Annual rate — You’re now earning 8% annual rate on your share savings account. This rate is effective through September 30, 1985.

4 x A Year — You’ll be paid dividends twice each year, instead of once. Starting July 1, 1985, dividends on your share savings account will be paid quarterly instead of semi-annually. This will increase the annual yield on your share savings account.

Loan rates:

- Loan rates on new and used cars, cars, pickups, travel trailers, boats, motor homes, and 5th wheels have been reduced.
- So has the rate on loans secured by your share savings account.

The Annual Percentage Rate on new cars, pickups and vans is 14%, at the Regular Rate. (The Saver’s Rate is available if you have $1,000 or more on deposit.)

The rate on a loan secured by your share savings account is 14% Saver’s Rate. 16% Regular Rate.

You can receive up to a total of $5,000 of life insurance on your loan(s) at no additional cost. Your IRA will increase the annual yield on your share savings account.

One time — If you’ve already filled out a Phone-A-Loan application, you don’t have to fill out another to apply for a loan. Just call, write or visit your Credit Union.

 Reno Picnic
 Tickets have gone on sale for our annual picnic which will be held on Saturday, August 10th, at Deer Park. Adults are $5.00, and children under 12 are $2.50. The price includes a full dinner and entertainment. There will be no charge for children or spouses. We will hold our regular retiree meeting at the park at 11:00 a.m. and the picnic will begin at noon. Please call your district agent, anyone on the grievance committee, or stop by the hall for tickets.

AMERICAN IS BEAUTIFUL
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JULY 1985

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BEGINNING AT THE TOP RIGHT and moving across are: oiler Lauren Frank and operator Lynn Reese on American 125 crane; Galleon Crane operator Jay Lint and Business Agent Nile Reese; and Galleon Crane operator Almie Moulton. Next photos down are apprentice Mary Crosby and operator Dan Daly on American 100 crane; and Roy Bean making a lift on his 450-ton American Skyhorse. This mammoth crane is equipped with 380 feet of stick and nearly 500,000 lbs. of counterweight. On the left page starting at the top are the four galleon cranes perched at the top of the Unit #1. Moving down are oiler John Suazo and operator Buzz Johnson on a Manitowoc 4100. Directly above are operator Blair Rose and Business Agent Nile Reese (top row) with the boilermaker crew at quitting time. To the right are (left to right, top row) hoist operators Gale Madsen and LeRoy Stephensen and Galleon Crane operator Kenny Mories. Bottom row (left to right) are Galleon Crane operator Karl Carter and American Skyhorse crane operator Paul Brown.
Intermountain Power Project reaches peak

Originally it was supposed to be the Kaiparowits project, a monstrous 3,000 megawatt coal-fired power plant perched on the Kaiparowits Plateau in southern Utah. That location proved to be extremely controversial for environmental reasons, so after years of studies, public hearings and political battles, a site near Delta, Utah was finally approved in 1979 by the Secretary of the Interior. A lot had changed in the interim, however, Energy conservation brought on by rocketing fuel prices had reduced the forecasts for electrical loads. The Intermountain Power Agency had been formed to finance the project, which had been scaled down to half its original size. And of course the name had been changed to the Intermountain Power Project.

For the building trades, the battle was far from over. Political pressure led by Senator Orrin Hatch threatened to make the entire project non-union, but after considerable fighting on the part of Local 3 and other unions, a project agreement was hammered out allowing union firms to bid for the work on an equal basis.

As a result, over 85 percent of the work has gone to union contractors, with the exception of the site preparation, according to Jim Eaton, Labor Relations representative for Bechtel Corp., which is managing the project. It doesn't take much time on the job to see that this is no place for someone who doesn't know what he is doing. That's why, when it came to putting it all together, skilled craftsmen working for such firms as Shurtleff & Andrews, Cherne, NAVCO, and Babcock & Wilcox were called in to do the job.

"There have been over 8 million man-hours of work on this job without a work stoppage," Eaton told Engineers News. "The quality and quantity of the work done here exceed just about any job I've ever seen. It's a tribute to the leadership of the unions and the quality of their members."

Engineers News photos by James Earp
Section 3

(a) The election of Officers and District Members of the Local Union Executive Board shall be by secret ballot. The Election Committee shall act as the official registrar of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or special meetings held at the time of nominations. The member shall be elected on a District basis, and shall be nominated and elected by secret ballot in the presence of the Membership of the Local Union.

Section 4

A special election shall be called by the Executive Board, which firm shall return a post office box to which the ballots shall be returned.

(c) The certified public accountants shall mail the ballots and return envelopes to eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the following day, the 15th of August following. No one other than an officer of the Local Union shall open the post office box for the second time on the 15th of August following. The certified public accountants shall return the ballots, count and certify the results in writing to the Election Committee.

The Election Committee has found that the following candidates have been duly nominated for their respective Offices in the Special Election:

Section 5

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility of voters, check the ballots to see that the ballots are mailed, be present at the counting of the ballots; and shall open the post office box for the first time on the 15th of August following. The observer may challenge the eligibility of any voter, and all challenges shall be set aside, pending determination as to their validity. If the challenged balloting are sufficient in number to affect the result of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the content of the sealed and stamped envelopes and the two (2) copies of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 8th day of August next preceding the mailing of the ballots.

Section 7

By the time and place specified on the following day, at the same time.

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the content of the sealed and stamped envelopes and the two (2) copies of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 8th day of August next preceding the mailing of the ballots.

Special Election Notice

Unopposed Candidates

Pursuant to Article XII, Section 7, first sentence: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices, and by virtue of Article XII, Section 7, the following candidates will not appear on the Official Ballot:

Officer of Guard: Todd Wright

Executive Board

District #2: Tee Zhee Sanders
District #3: John R. Dorton
District #4: John Bradbury
District #5: Marion Whitson
District #6: Robert L. "Bob" Christy
District #7: Wilfred Houghtby
District #8: Jim Brown
District #10: James P. Killeen
District #17: Paul Ame
VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th following, at 10 o'clock a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope, ballot cards and a ballot envelope with voting instructions. When you receive your Official Ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot cards accordingly, place the ballot cards in the secrecy envelope, seal it and insert it in the business reply envelope.

IMPORTANT: Remove stubs from ballot cards before placing them in secrecy envelope. After you have sealed your ballot cards before placing them in the secrecy envelope, seal it and insert it in the business reply envelope.

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m. August 26, 1985 at the P.O. Box in San Francisco. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted.

Under no circumstances change the address on the business reply envelope. If you do, your ballot will not be counted. Do not mail dues payments or any other material with your ballot.

If you have a foreign address, you will not receive a business reply envelope, but will be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange otherwise. In the event you do not receive a ballot by August 16, 1985, or your ballot is destroyed or lost, you should call Zee Janko collect at Price Waterhouse (415) 393-8500.

NOTE: The Sample Ballots set out on this page are subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason. There is no candidate for Sub-District Advisor to the Executive Board, so this position does not appear on the ballot.

Ballots for each District Executive Board position will be as shown in the Sample Ballot below. The only differences will be in the District Number and the candidates names as shown.

OPERATING ENGINEERS LOCAL UNION NO. 3

DETACH THIS STUB BEFORE RETURNING BALLOT

OFFICIAL BALLOT FOR ELECTION OF OFFICERS OPERATING ENGINEERS LOCAL UNION No. 3

Ballot Box Closes August 26, 1985 at 10:00 a.m.

I HAVE VOTED—HAVE YOU?

Turn Card Over

AND CONTINUE VOTING

OPERATING ENGINEERS LOCAL UNION No. 3

DETACH THIS STUB BEFORE RETURNING BALLOT

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT No. 1

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member

District No. 1 Vote for One

JIM O'BRIEN

RAYMOND L. PARRES

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT No. 9

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member

District No. 9 Vote for One

BILL L. DALTON

TED W. KRAYNICK

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION No. 3 DISTRICT No. 11

Ballot Box Closes August 26, 1985 at 10:00 a.m.

District Executive Board Member

District No. 11 Vote for One

GLENN D. LEIN

JAMES D. CAUMANT

PAGE 11
In the April issue we discussed the value of the Pension Plan as reflected in your Pension Credit statement. We posed the questions “How much do I get?” and “How are benefits paid?” We said the Pension Credit statement, which shows your monthly benefit for retirement at age 62, is the yardstick you use to measure the success of your Plan.

You may retire earlier than age 62, as early as age 55, even earlier if you have at least 15 Pension Credits and are totally disabled.

You may also continue to work past age 62. If you do, your monthly benefit amount will continue to increase as you earn additional Pension Credit.

Recognizing the varying needs of Engineers, the Trustees have made the Plan very flexible as to how benefits may be paid to you.

You may have a choice not only of when you may retire, but also of how benefits are paid. Read carefully pages 15 and 16 of your Pension Plan book.

Look at the Options Election form on this page. This is the form mailed to you when your application for benefits has been processed and the benefit amounts have been determined.

The Options Election form shows how monthly benefits may be paid.

There are three choices:

1. Husband and Wife Pension—If you are married, you may choose to receive $900 per month which would be paid to your beneficiary at $967 per month for the rest of her lifetime.

2. Life Pension with 60 Months Guaranteed—You may choose to receive the minimum of $1,000 per month for 60 months. Your 25th month payment will be $967 and will continue at this reduced amount for your lifetime. If you die once you have begun receiving the reduced amount and before receiving 60 monthly payments, the remaining guaranteed payments will be paid to your beneficiary at $967 per month.

3. Life Pension with 120 Months Guaranteed—You may choose to receive the minimum of $1,000 per month for 120 months. Your 25th month payment will be $967 and will continue at this reduced amount for your lifetime. If you die once you have begun receiving the reduced amount and before receiving 120 monthly payments, the remaining guaranteed payments will be paid to your beneficiary at $967 per month.

How do you want your benefits paid? The Trustees have built into the Plan the flexibility necessary to offer you a variety of choices on how your benefits may be paid when you retire. The method of payment you choose will depend on your personal financial situation, your marital status, your health, your wife’s health, and other factors. You are free to choose the method of payment best suited to your needs.

Note that the 60 or 120 month options are the minimum guaranteed payments in the event the retiree does not live for 5 or 10 years after retirement. All pensions are guaranteed for the full lifetime of the pensioner. As long as you are alive you will receive a monthly check. At your death, benefits payable will have been determined by the option you have chosen at the time you retired.
Your rights and obligations for smog check test

Most California consumers don’t realize there are two parts to the Smog Check test required by law since 1984. It often comes as a surprise that there’s more to the check than the tail pipe test,” said Department of Consumer Affairs’ Bureau of Automotive Repair Chief John M. Grow. The Bureau of Automotive Repair administers the Smog Check program. “The check includes both the tail pipe test and the visual or under-the-hood test,” said Grow. “The Smog Check, consisting of both tests, will fall within an estimated $15 to $40 price range, depending on which Smog Check station you choose to do the tests. Be sure to check around to get the best price.”

Grow explained that the primary pollutants produced by automobiles are carbon monoxide (CO), hydrocarbons (HC) and oxides of nitrogen (NOx). The two parts of the Smog Check inspection are necessary to check for the presence of all three pollutants.

The two parts of the Smog Check inspection are:

1.2 The computerized tail pipe test that measures the emissions of HC and CO of warmed-up vehicles at idle and at 2500 RPM. A specially-trained mechanic performs this test with a computer-analyzer. The computer, not the mechanic, determines if the vehicle passes.

2. The under-the-hood, or visual, test that verifies the presence of pollution control equipment necessary for the regulation of NOx emissions. This test also enables the mechanic to determine if all emission control components are present and connected.

Any service station bearing a Smog Check sign can perform the tests. If repairs are necessary, most of the stations are licensed to do both inspections and repairs.

Grow offered the following tips for vehicle owners:

• Cars that fail the Smog Check must be re-inspected after they have been repaired. Many stations will do the re-inspection for them if they perform the necessary repairs. Consumers are advised to shop around for the best bargain.

• If a vehicle fails inspection and is less than five years old or has been driven less than 50,000 miles, some or all of the necessary repair work may be covered by the vehicle manufacturer’s warranty, which usually is explained in a warranty information pamphlet in the vehicle.

• It is not necessary to get a tune-up before the Smog Check inspection. If the emission control equipment in the vehicle is not missing, modified or disconnected, you will not be required to spend more than $50 on repairs. This limit does not apply to work done before the inspection, or to work performed by an individual who is not a state certified inspection and repair mechanic.

Car owners will know whether or not they need a Smog Check when they receive their registration renewal notice for 1985. A vehicle owner has between 30 and 45 days to get the Smog Check, which must be completed before the renewal registration is sent to the state Department of Motor Vehicles, according to Grow.

WITH SAFETY IN MIND

Learning proper protections on hazardous waste projects

Thousands of workers will be involved in the task of correcting existing environmental problems and emergencies resulting from many years of inadequate storage and disposal of the nation’s hazardous wastes. These workers must be properly protected.

Many of these dump sites have been abandoned and present a potential danger to human health and/or the environment.

Removal or treatment of this improperly stored or discarded waste with subsequent disposal at an approved site will help correct past problems.

Work situations such as these require that you enter potentially hazardous environments. Therefore, it is important that you be adequately trained to recognize and deal with hazardous situations which may arise.

Business Manager Tom Stapleton set up a seminar for Business Representatives and members to address the problems involved with working at hazardous waste sites. The seminar was conducted by a very professional staff from two state agencies: Mrs. Pamela Murcell Bare from the Department of Health Services Agency that oversees toxic wastes, and Mr. Richard Beall of Cal/OSHA Consultation.

Topics that were covered are as follows:

1. Employer’s responsibility to train workers.
2. Overview of hazardous waste sites.
   a. Superfund
   b. Projects in California
   a. Physical hazards at waste cleanup sites.
   1. Excavation, trenching
   2. Noise
   3. Heat stress
   4. Personal protective clothing
   5. Waste cleanup contamination
   6. Chemical hazards
   7. Rules of entry - inhalation, skin absorption, ingestion
4. Overview of toxicology.
   a. Commonly encountered substances
5. Levels of protection.
   a. Decomposition process
6. Respiratory protection.
   a. Types of respirators
   1. Air purifying, dust, gas, mist vapor combination
   2. Other respiratory protection
7. Respirator fit testing demonstration training, follow the proper procedures, use the required personal protective equipment, and remain aware of the conditions or situations around you at all times.

Starting number of children poisoned at grandparents’ homes

A startling fact has been learned in a recent study undertaken by the U.S. Consumer Product Safety Commission in association with the Poison Information Center at the Children’s Hospital in Birmingham, Alabama. This study showed that 36% of the childhood ingestions related to a prescription vial involved a grandparent’s medication.

Grandparents and parents must become aware of the surprising finding that over one-third of the accidental childhood prescription drug ingestions involve a grandparent’s prescription. Grandparents often have non-child-resistant prescription vials or loose pills out on tables, kitchen counters, or in purses or pockets. Children swallow these medications when they are visiting grandparents or when the grandparents visit them.

To prevent this continuing tragedy:

1) Parents and grandparents must keep medicines out of the reach — and out of sight — of grandchildren.

2) Grandparents should use child-resistant vials if they are able to. Although grandparents may use traditional easy-to-open closures by asking their pharmacist for them, the child-resistant vials should be used when ever children are around. It is true that child-resistant closures are inconvenient to use — but the inconvenience is worth it to save a child’s life.

Children are curious — adults must keep children safe.

For more information on how to prevent childhood poisonings, call the toll-free CPSC Hotline on 800-638-CPSA. A TTY for the hearing-impaired can be reached on 800-638-8270 (Maryland TTY calls: 800-82-104).

ATTENDING THE HAZARDOUS WASTE seminar (above) are: Ken Bowersmith, District Representative; Jack Short, Safety Director, and rank-and-file members Richard Parker, John Martinago, Robert Vines, Paul Basquez, John Jordan and Robert McNabb. Pamela Murcell of the Department of Health Services (below) was one of the instructors for the seminar.
Talking to Techs
By Frank Morales & Wally Schissler

In the last few months, some of our members have had questions regarding the Good Standing Fund. The purpose of this fund is to provide a means, if financially feasible, to those members who have not been suspended for non-payment of dues and who are stricken with extended illness, or disabled for prolonged periods by sickness, accident or injury. By payment from this fund of their dues, membership is secured thereby protecting their benefits in this local union and the International Union. This fund is not to be used for those who are on the Employers' payroll or who are receiving sick pay or leave, or who are receiving a pension. Members entitled to this fund, upon the approval of their individual claims, will be paid from this fund and transferred to the credit of the account of the member, a sum equal to their membership dues for any period of illness of disability of more than thirty (30) days duration.

Powers shall be made for not more than two (2) quarters or six (6) months in any consecutive period of two (2) years; provided that any member who has exhausted his six (6) months may make application to the Recording-Corresponding Secretary of the local union, accompanied by a doctor's certificate signed by a doctor within the limits of his license, or a Christian Science Practitioner, and the Business Representative in your area, for an extension of the six (6) months limitation. The Recording-Corresponding Secretary shall present the same to the local union Executive Board at its next meeting. The local union Executive Board may extend such period for an additional two (2) quarters or six (6) months; provided further that any member who has had four (4) quarters or twelve (12) months paid from the Good Standing Fund may, upon furnishing the Recording-Corresponding Secretary with a doctor's certificate each thirty (30) days, signed by a doctor within the limits of his license, or a Christian Science Practitioner, and your Business Representative, with the consent of the Local Union Executive Board, be allowed to pay dues at the rate of five dollars ($5.00) per month. No member shall be permitted to pay dues at this rate who is working at any gainful occupation whatsoever. Any member who has received six (6) quarters or eighteen (18) months benefit under this fund, and who is then unable to return to work shall be automatically granted a Withdrawal Certificate from the local union, provided he does not pay the full dues. Application for benefits from this fund shall be in the form and accompanied by such medical or other certificates as the Administrators of the fund shall from time to time determine. We hope that this article will help clear the questions of the members who may have regarding the Good Standing Fund.

Twenty questions revisited

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<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>1. Did you find time for work these days?</td>
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<td>2. Has your home life become happier?</td>
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<td>3. Do you find you are less shy with other people?</td>
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<td>4. In the fact that you are not now drinking and using affecting your reputation</td>
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<td>5. Are you waking up the morning without guilt and remorse?</td>
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<td>6. Are your financial difficulties becoming easier to manage?</td>
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<td>7. Do you turn to sober companions and a superior environment?</td>
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<tr>
<td>8. Are you more concerned with your family's welfare?</td>
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<td>9. Has your ambition increased?</td>
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<tr>
<td>10. Do you have a craving to pray and meditate at a definite time?</td>
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<tr>
<td>11. Do you feel guilty when you wake up in the morning?</td>
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Grievance Committee Election

Recording- Corresponding Secretary William Markus has announced that the next regularly scheduled quarterly membership meeting will be held on September 25, 1985. In San Jose.

Recording- Corresponding Secretary William M. Markus has announced that the next regularly scheduled quarterly membership meeting will be held on September 11, 1985.
Union mourns death of Norby Flanagan

"We have been deeply saddened by the passing of our Brother, Norby Flanagan, Apprentice Coordinator for the Fresno District for the past eight years," was the statement released by Ron Wilson. He also represented the Stockton District recently. Norby was a past Executive Board member and a member of the Grievance Committee. He was initiated in September 1960.

Norby will be remembered not only as an outstanding representative for his Union but as a friend to all who knew him. He was always available to help whenever needed and above all, presented a smile that melted barriers.

Norby Flanagan died June 23, 1985, of injuries resulting from a car accident.

To his wife and family we extend our sincere sympathy.

Letter from Mrs. Flanagan

On behalf of my family I want to express our love and gratitude for all the cards, flowers and remembrances sent in memory of my husband, Norby Flanagan. Your expressions of sympathy and your thoughts are a source of comfort and strength for me. There have been so many friends and members of our Local who have sent personal and family letters. I want to thank each of you personally. Again, thank you all.

Imogene Flanagan

Letter from Mrs. Flanagan (continued)

March 10,1985 Executive Board

Honorary Memberships:

Full Members:

J. A. Garcia

R. Frank Booth

Fred Baroni

James D. Carey

James L. Dubose

R. G. Malarich*

Honorary Members:

March 10, 1985 Executive Board

Name Reg. No.

George F. Azevedo 0640830

Fred Borani 0598543

Louis Baumann 0535875

Marcelo Bloech 0636894

Frank Booth 0598543

Gerald L. Brown 0638381

James D. Carey 0632182

Bennie Ellsworth 0524794

Joe A. Garcia 0425206

Gary Delfino 0598543

Edwin A. McCread 0536711

Arthur Medina 0561001

Emil Munson 0156506

John A. Tabacco 0632498

Joe V. Malved 0504453

Edward Vismara* 0558767

Kenneth Wilson 0589385

Richard Wilhuis 0615157

*(To be effective March 1985 -

Inadvertently omitted from the March 10, 1985 Executive Board Meeting.)

At its meeting on January 16, 1985, the Executive Board approved a new Member who has served 35 years or more of membership in Local 3.

Name Reg. No.

James L. Dubose 0640329

Walter Johnston 0418415

Gary Delfino 0598543

Edward C. Miller 0197312

Wade D. Spittler 0544494

Albert J. Zang 043080

Lawrence R. Zehnle 0264569

Free Want Ads for Engineers
ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

July
9th District 4: Eureka Engineers Bldg., 2206 Broadway
10th District 7: Redding Engineers Bldg., 100 Lake Blvd.
11th District 6: Marysville Engineers Bldg., 1010 "T" Street
18th District 1: Fairfield Holiday Inn 1350 Holiday Lane
28th District 17: Hilo Kapiolani School 956 Kilauea Ave.
26th District 17: Maui Kahului Elementary School 410 S. Hina Ave., Kahului
27th District 17: Honolulu Special time: 9:30 a.m. Kalili Waena School 1240 Guilk Ave.

August
6th District 3: Stockton Engineers Building 1916 N. Broadway
8th District 2: Sunol Sunol Valley Country Club Hwy. 880 & Andrade Rd.
13th District 5: Fresno Laborer’s Hall 5431 East Hedges
20th District 8: Sacramento Laborer’s Hall 6645 Stockton Blvd.

September
11th District 12: Salt Lake City Engineers Bldg. 1958 W. N. Temple
12th District 11: Reno Musicians Hall 124 West Taylor
19th District 10: Santa Rosa Veterans Bldg. 1931 Maple St.
26th District 9: San Jose Labor Temple 2102 Almaden Rd.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:
Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom Club
My name is: ____________________________ (PLEASE PRINT ALL INFORMATION)
Address: _______________________________ (Street number & name, or box number)
City, State & Zip Code __________________ (Mail)
Social Security Number __________________

CREDIT UNION INFORMATION
Dear Credit Union:
Send me the following brochures, kits or applications.
☐ Phone-A-Loan Application ☐ Membership Card
☐ Individual Retirement Account (IRA) ☐ Homeowner Loan
☐ Vacation Pay Kit ☐ Save From Home Kit
☐ Easy Way Transfer ☐ Loan Plus

Personal Notes
Reno: Our sincere condolences to the family and friends of Brother Jim Rose who passed away on April 21st. Congratulations to Gary Windy and his wife on the birth of their baby daughter on April 12th.
Santa Rosa: Our deepest sympathy is extended to friends and family of our Brother, Chuck Fleming, who died May 5, 1985.
Fresno: A BIG THANK YOU to all the great members, families and friends who came and enjoyed our district picnic held on May 15, and a special thank you to the super people who helped put it on.

Bill Markus sworn into office

(Continued from page 1)
Markus served on the Utah Joint Apprenticeship Committee from 1974 to 1979, and from 1979 to 1982 was the only labor representative for organized labor on the Utah State Private Industry Council.
In 1983, Markus was elected Local 3 Auditor and was named District Representative in District 12, Utah. Since that time he has served as Chairman of the Utah Heavy and Highway Committee, Vice President and Delegate to the Utah State Building Trades, delegate to the Utah AFL-CIO and member of the Utah State Central Federation of Labor.
He has also served as Secretary on the Utah Joint Apprenticeship Committee, Trustee for Local 3’s Pension Trust, Secretary on the Utah Health and Welfare Trust and Secretary on the Utah Pre Apprentice, Apprentice and Journeyman Affirmative Action Training Trust. In March of this year, he graduated from the Trade Union Program of Harvard University in Cambridge, Massachusetts.

Bill Markus

Bill Markus

Stapleton to chair Hwy. Committee

(Continued from page 1)
Stapleton also said the Committee will establish an informational network with other locals throughout the nation concerning non-union contractors. With additional information about non-union contractors, we will be prepared to deal with them in an appropriate manner. Knowing how a non-union company operates in other states will be a big help in our attempts to organize them when they come into our state.

Special Notes

Stapleton also said the Committee will establish an informational network with other locals throughout the nation concerning non-union contractors. With additional information about non-union contractors, we will be prepared to deal with them in an appropriate manner. Knowing how a non-union company operates in other states will be a big help in our attempts to organize them when they come into our state.

Voting Results of Dues Resolution

At its meeting on June 16, 1985 the Executive Board concurred in recommendation to certify the final results of the Voting by the membership, on the Resolution submitted by Claude Odom, to amend Article VI (Dues) of the Local Union By-Laws, as follows:

In accordance with the Procedure for resolving Resolution amending Article VI (Dues) of the Local Union By-Laws, the Executive Board reviewed the vote tally as submitted by the Chairman of the Vote Tallying Committee. The vote was closely divided in each District and the Tellers appointed by the Chairman to assist in tallying the votes, certified the results as follows:

YES (if in favor) 362 NO (if not in favor) 2,027

(Resolution did not pass by a vote of 2,027 to 362. There were 7 challenged votes with the Tellers finding the sufficient number to affect the outcome of the results, therefore, they were not counted.)