



# ENGINEERS NEWS

VOL. 35, NO. 7

SAN FRANCISCO, CA



JULY 1984

## Official Notice of Meetings

Recording-Corresponding Secretary James "Red" Ivy has announced that amendments proposed by the Bylaws Committee to Article VI (Dues) of the Local Union Bylaws will be presented to the membership in a series of specially called meetings and/or as a special order of business in regularly scheduled district meetings in each district.

The schedule of meetings appears on page 12 of this issue of *Engineers News*. A secret ballot vote will be taken at each meeting to approve or disapprove the proposed amendments. All members are urged to attend one of the meetings to be held in their district. A copy of the proposed changes will be available for review in each district and sub-district office of the local union.

## Huge labor rally in San Francisco



General President Jay Turner and Business Manager Tom Stapleton lead the Operating Engineers contingent at the labor parade.

Labor's great united parade in San Francisco July 15 doubled in numbers the most extravagant advance claims made for it, demonstrating the solidarity of the trade union movement in the United States and in California.

By the tens of thousands, members of organized labor marched for over four hours up Market Street in San Francisco that Sunday, to rally an approximate 200,000 strong in the Civic Center and United Nations Plazas.

Among the marching units were many historic union banners, floats and still other bands. Many participants were in the uniforms of their craft.

There were kilted bagpipers and at least three oriental lion dance units, complete with percussion instruments and pyrotechnics.

Led by General President Jay Turner and Local 3 Business Manager Tom Stapleton, Operating Engineers from throughout the Bay Area accompanied a convoy of heavy equipment down Market Street.

"This is not only the greatest labor demonstration ever held in this city or in northern California or in the State of California, it's the greatest labor demonstration ever held in the West of America!" Jack Henning, executive officer of the California Labor Federation and master of ceremonies for the program, declared.

As marchers arrived at the rally point, they were greeted by a uniform-

*(Continued on page 7)*

## Local 3 files lawsuit against Homestake Mine

By James Earp  
Managing Editor

Major contractors currently involved in constructing a controversial gold mine 70 miles northeast of San Francisco were served notice this month of a class action lawsuit by the Operating Engineers Local Union #3.

Local 3 Business Manager Tom Stapleton said the lawsuit charges contractors working on the Homestake gold mine project with engaging in a conspiracy to prevent employees from joining a union to receive better wages and safer working conditions.

Construction began on the Homestake gold mine project last fall. Located in a remote area at the junction of Lake, Napa and Yolo counties, the \$250 million project is currently employing over 800 construction workers. When completed, the mine is expected to produce over 200,000 ounces of gold per year for the next 25 years.

The project has been surrounded by controversy since its inception. In order to obtain the necessary permits, Homestake had to agree to hire at least 50 percent of its workforce from the local area. The lawsuit alleges that this agreement has been violated.

Stapleton of the Operating Engineers said that many workers on the project have complained about unsafe job conditions and inequities in the wage structure.

"Many employees have come to the union seeking remedies to these problems, and some of them say they have been fired without just cause," Stapleton said. "Some employees further contend that the companies have done everything possible to weed out employees they think are union activists, because they want this project to remain nonunion."

"It is the policy of this state as expressed in the labor statutes to protect workers' rights to organize and join unions. The lawsuit alleges that the companies on this project are systematically violating that policy at the same time they are applying for a \$24 million loan from the state."

"This lawsuit is aimed at forcing the companies to recognize the rights of the employees, and to let the employers know that we are going to take them head on," Stapleton added. "This project represents a major intrusion by the open shop movement in our area. We have an obligation to fight for and protect the rights, not only of those working on this project, but the 30,000 dues

*(Continued on page 2)*

## Local 3 Treasurer Don Kinchloe to retire

By James Earp  
Managing Editor

This month marks a milestone for Local 3 and for Treasurer Don Kinchloe. On August 1, after 43 years in the union, Kinchloe will retire.

No other officer in the history of the union has served in his post as long as Don Kinchloe. Elected Local 3 Treasurer in 1962, he has been re-elected to that post in every local union election for the past 22 years.

"I can think of no individual in Local 3 who has served with more commitment and dedication than Don Kinchloe," Business Manager Tom Stapleton commented this month.

"Don has certainly earned his retirement, but his absence will leave a vast hole in our organization that will be difficult to fill. We will all miss him."

Kinchloe's life and Local 3's history seem to be inseparably connected. In 1939, fresh out of high school, he began to work in the industry at the same time that Local 3 was being amalgamated.

The Great Depression was winding up. World War II was on the horizon and work was still relatively slow. There weren't many large construction jobs.



Kinchloe spent most of his time operating shovels, clam shells, backhoes, piledrivers, cranes and draglines on various construction jobs throughout the East Bay.

In March 1939, Local 3 was amalgamated out of 10 smaller local unions. There were less than 1,000 members at the time.

"It was really the beginning of the labor movement for the building trades in our area," Kinchloe recalls. "Back then wages were 90 cents an hour and our union dues were \$4.50 a month."

"Every once in a while the business agent would come around and collect \$5 off-you for the death benefit fund. There was nothing more distressing than to see a members' widow left without any death benefits."

Members paid their dues at the union hall and received dues stamps for their book. Some members carried their books with them, while others, like Kinchloe, left theirs on file at the union hall.

It wasn't long after Local 3 was formed that Kinchloe was brought into the union by business agent Pat Clancy, who would eventually become President of the union.

On December 7, 1941 the Japanese bombed Pearl Harbor. Life would never be the same for the country or the millions of men who went on to serve in the war.

Like many heavy equipment operators, Kinchloe enlisted with the

*(Continued on page 3)*





By T.J. (Tom) Stapleton, Business Manager

# LOOKING AT LABOR

## ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

**T.J. "TOM" STAPLETON**

Business Manager and Editor

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President

**BOB SKIDGEL**  
Vice President

**JAMES "RED" IVY**  
Rec.-Corres. Secretary

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**NORRIS CASEY**  
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## Homestake

(Continued from page 1)

paying members who belong to our union.

"Representatives of the union who are monitoring the project also contend that during the past month there has been a large influx of local workers hired on the job, so that the project will receive a nod of approval from the Lake County Board of Supervisors, which held a public hearing on June 28 to review the employment issue.

"We are convinced the employers are doing this just to receive favorable publicity at the hearing," Stapleton declared. Defendants in the lawsuit are Homestake Mining Company, McLaughlin Constructors, Peter Kiewit Sons, Inc., Argee Corporation, Green Construction, The Industrial Company, and Builders, Inc. The lawsuit specifically charges the defendants with:

- firing and/or refusing to recall various employees without just cause.
- hiring and providing better training, wages and working conditions to out-of-state employees in preference over local hires.
- blacklisting certain workers from employment on the project.
- employing non-union construction companies with the intent to evade the labor obligations of its parent corporation, McLaughlin Gold Project.

As this issue goes to press, the Democratic National Convention has just come to a close. Next month we will have a special report on the convention and what it will mean for us in the coming months as the Presidential Election nears.

But for now, suffice it to say that the Democratic Convention exceeded the initial hopes of the party leaders. The Democratic Party is unified and primed to give Reagan a real fight for the November Election.

Walter Mondale, the man who was labor's choice and the man with the strongest record for working people, will be our candidate. His choice of Geraldine Ferraro — a democrat from the predominantly conservative, blue collar neighborhoods of New York City — will help unite not only the female vote, but the vote of the working class.

But perhaps most significant for us is that, more than any other time in history, the Democratic Convention truly wore a union label. There were over 900 labor delegates at the convention — and they were overwhelmingly for Mondale.

Labor's presence at the convention was low profile but very evident. Other than the tremendous show of strength at the labor parade on the day preceding the convention (see page 1), there was no effort made to be in the limelight.

There was no need to. We had already done our work. Mondale was coming into the convention clearly the winner and clearly because of the efforts we had made on his behalf.

This was the first time that labor had endorsed a candidate in the primaries. This was the first time that a widespread effort was made to get labor candidates elected as delegates to the convention, and we succeeded very well.

Despite Hart's attempt to label us as "special interest," we were able to bring a very large, very effective force of men and women to work on all aspects of the campaign.

AFL-CIO President Lane Kirkland met with Mondale several times in the weeks leading up to and during the convention, but it was decided

that high visibility for labor was not in Mondale's best interests. We had done our job in helping him get elected as the Democratic nominee, now it was time to give him some running room to maneuver and deal with his problems.

Lobbying quietly behind the scenes, we got most of what we wanted from the convention, including key planks in the party platform that propose clearcut alternatives to four more years of Reaganomics.

However, now is not the time to relax and enjoy the fruits of our victories. There are three long, hard months ahead of us before the real war against Reagan is over. It will be an uphill battle.

It will be our job as your officers to show you specifically why Mondale is a better choice than Reagan. It is not enough for us to say, "Vote for Mondale." We need to show you point by point why four more years of Reagan will be a disaster for trade unionists.

And that is precisely what we intend to do.

## Utah membership ratifies new Master Agreement

By Norris Casey  
Financial Secretary

Early in May of this year, Business Manager T. J. Stapleton instructed me to hold pre-negotiation meetings with those members involved throughout Nevada and Utah. He stated that everyone should be heard in any matter as important as this. Meetings were set up in Reno, Winnemucca and Elko, Nevada. I went to these areas and discussed the contract and the upcoming negotiations.

After the negotiations were completed, I again went to the same areas — Reno, Winnemucca and Elko — and held ratification meetings. Everyone was given a chance to discuss the contract and a secret ballot vote was taken. The contract was ratified 109 yes; 38 no.

In Utah, we held pre-negotiation meetings in Salt Lake, Provo, Vernal, Price, Delta, Richfield and Ogden. Again, all contracts pertaining to construction were discussed.

When the negotiations were completed, Hank Munro and I went through the State of Utah again and presented all the changes in the contract. We held meetings in Vernal, Price, Delta (at the I.P.P. plant), Richfield, Ogden, Provo and Salt Lake. The agreement was ratified by a vote of 208 yes; 68 no.

I am sure this is the first time in the history of both these states that this much effort has been put forth to bring the union back to the members, and give them an opportunity to express themselves about a contract.

We have more work to do in Utah



## Big settlement for Utah members

Local 3 attorney Larry Miller presented a settlement check this month from Centric Corporation to Business Manager Tom Stapleton (right) and Recording-Corresponding Secretary James "Red" Ivy. The settlement was the result of two arbitrations the union won against the firm when it was found that it had hired salaried, non-union employees to do surveying work on the Moon Lake power plant project near Bonanza, Utah. The union pressed charges against the firm, contending that it had violated the terms of the project agreement. Centric finally was forced to pay \$125,000 to those Utah surveyors who should have had an opportunity to work on the project if Centric had not violated the agreement.

with the so-called custom agreements. These are a real sore spot with the members involved, but with the work conditions as they are in Utah, some

type of an agreement that gives relief is necessary if we are going to keep our union contractors on a competitive basis.



# Local 3 Treasurer Don Kinchloe to retire

(Continued from page 1)

Seabees. For him it would be the 11th Seabee battalion in the South Pacific. Kinchloe recalls with a grin his brief promotion to the rank of Chief in the Seabees.

"I'd just been given the promotion and was standing in the chow line with the rest of the boys," he recalls. "One of those 90-day wonder Ensigns walked up and told me I didn't have to wait in line because of my rank.

"I said I didn't believe in that. So then he ordered me out of the line. I asked him what will happen to me if I don't. He said he would break me if I didn't obey his order. Well, I guess I'm broke, I said, and that was the end of my promotion. I served a total of about two hours."

The years immediately following the war were a busy time for Kinchloe and many other operating engineers. Construction was on the upswing in the East Bay as thousands of people streamed into the area looking for a new life.

Kinchloe worked on a number of big jobs, like the PG&E power plants in Pittsburg and Antioch, and driving the test pile for the Richmond-San Rafael Bridge.

In 1952, he began a two year hitch with Bechtel in Arabia, building a refinery for British oil interests. "We often worked in 130 degree weather," Kinchloe says.

Shortly after returning to the state, Kinchloe was hired onto the Local 3 payroll as a business agent in Oakland. By this time the union had grown substantially.

Utah, Nevada, Hawaii and the rest of Northern California had been brought into Local 3, which by then numbered over 20,000 members. Victor Swanson, the architect of Local 3 was still serving as the Business Manager.

In January 1958 Kinchloe was sent to the Harvard Trade Union school, where he became president of the class. During that year he also became District



**Treasurer Don Kinchloe receives a resolution from the California Assembly commending him for his service to the labor movement. Presenting the award is Bill Ward of the State Building Trades.**

Representative of Sacramento.

Two years later in 1960, he became Local 3 Conductor and was also elected as a delegate to the IUOE Convention. Upon his return from the convention, he was appointed District Representative of Oakland, the union's largest district.

In 1962, Local 3 had its first election of officers in over five years, since the local had been put under International supervision in 1957. It was in this election that Don Kinchloe was elected Local 3 Treasurer.

Al Clem was elected Business Manager, a post he served in until 1973. Kinchloe is the only person to have served 22 consecutive years in office through three separate administrations.

Although that is a significant achievement, it is what he has accomplished during his tenure that really stands out.

Don Kinchloe is known throughout the industry as a tough, able negotiator

for the union. For over 20 years he has handled nearly all the contracts in the dredging and rock, sand and gravel industries, as well as many independent agreements throughout the union.

"The Operating Engineers have better relations with the employer than any other craft," Kinchloe says. "A lot of it has to do with being honest and being a man of your word. It means standing up to the employer, but it also means not being afraid to tell a member when he's wrong, too."

Kinchloe admits that having negotiated contracts for the past 22 years also gives him an advantage in that he knows the people he sits across the negotiating table from.

"You come to know who you can trust and who you can't," he points out.

Even experience and integrity are not enough in and of themselves anymore to negotiate a good contract, Kinchloe says.

"In the old days, the employer stuck with the union. He knew that was the only place to get good hands.

"Nowadays you have labor relations people and attorneys who are all into union busting," Kinchloe adds. "They convince the employer he can make more money if he'll get rid of the union."

But negotiating good contracts was not always easy, even in the old days. There were always those times when you had to go into a newly organized unit and try to fulfill all the promises the organizers had made.

Kinchloe feels that the union has its work cut out for the foreseeable future. He sees the day when our loyalty to the union will be put to the test.

Kinchloe feels we have too many members who are merely card packers — people who have a union card only because it gets them the best paying jobs. The support for the union and what it stands for, however, are not there.

"We used to have 500 people show up at a district meeting and it was common to see over 1,500 members show up at a ratification meeting," Kinchloe recalls.

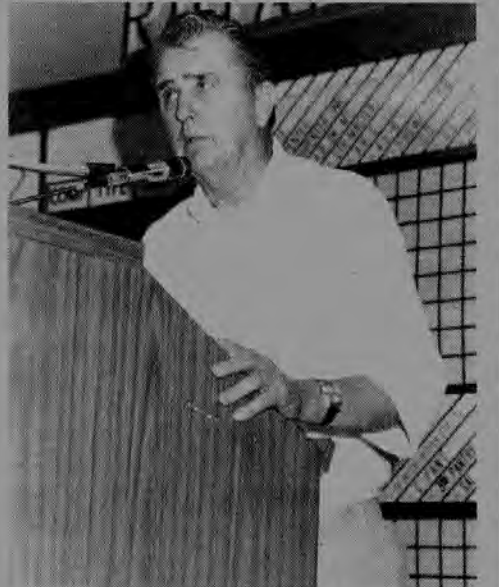
"The help and support I received from the membership, Executive Board and fellow officers over the past 30 years has made this job enjoyable," Kinchloe states. Those basic qualities need to continue within the union in order for us to survive.

And so as Don gets ready to get better acquainted with his garden and the golf course, what parting words of advice would he leave for the rest of us?

"I've learned to take things as they come," he says. "Years ago I used to lay awake at night dreaming up answers to questions I thought the employer would hit me up with. Only trouble was, they never asked the questions.

To those who now work or may work on the union payroll: "Be honest with the membership." And to the members: "Stick together and work for one another."

Pretty good advice coming from a man who has done a good job of living what he believes. Good luck to you, Don, and may your retirement be an enjoyable one.



## Semi-annual snapshots

Highlights at the July semi-annual meeting were presentation of scholarship awards to Hilary Keller (top center) and Joan Godfrey (far left). Business Manager Tom Stapleton (bottom photos) presents engraved watches to two of the five 50-year members in attendance at the meeting. Those who received watches were Walter Jackson, Eugene Helstrom, Verdon Garner, William Fuhs and H.M. Taylor.

Local 3 Treasurer Don Kinchloe (top right), who will retire August 1, gave a few parting words to the members.





By HAROLD HUSTON, President

## A Personal Note From The President's Pen

Babies born last year can expect to live until age 74.6 — an all time high — and women still outlive men by about eight years, according to an insurance company report recently released.

"Life expectancy continues to increase," said Terence Spillane, a spokesman for Metropolitan Life Insurance which compiles the annual report from actuarial tables.

The average life expectancy increased one percentage point between 1982 and 1983, from 74.5 to 74.6, and has risen nearly one per year since 1980, according to the report.

Life expectancy for baby boys born in 1983 is 70.9 years, compared to 78.9 years for girls.

"Traditionally, men have been under more stress," said Spillane, "but that's starting to change. Historically, more men have smoked. That's also changing. We're starting to see a narrowing between the life expectancy of men and women," he said.

The report also showed that the infant mortality rate in America has decreased every year since 1962. The report attributed this to better pre-natal and post-natal care, and better nutrition in mothers. The report attributed the increase in life expectancy to Americans' growing awareness of the benefits of a good diet and physical fitness. This has brought about a decrease in heart disease and stress, it said.

The Census Bureau reported the number of states with more than a million elderly residents has more than doubled since 1960, and there has been a flood of Americans in the working ages of 18 to 64.

A Bureau study of the American population by age

found seven states with more than one million residents aged 65 and older, up from three states in 1960.

"Probably the most significant change in the age structure of the United States since 1960, however, has been the tremendous growth in the working age population (18 to 64)," the report said.

The 46 percent growth in this age group since 1960 is a result of the maturing of the post-war baby boom generation and produced huge numbers of new workers, the Bureau said.

In the 1960's it said, 15 million people entered the labor force. The figure rose to 24 million in the 1970's and seven million so far in the 1980's. "The fact that the U. S. economy has absorbed so many new workers is a remarkable testament to its ability to expand and create jobs," the Bureau said.

The survey concentrated on state population changes between the 1980 census and July 1, 1983, and looked at national trends dating to 1960. As of last July 1, the report said, the U. S. population was 233,981,000, up 30.5 percent from 1960. Of the total, 62,575,000 are under age 18, down 2.5 percent from 1960. Persons aged 18 to 64 totaled 144,022,000, up 46.1 percent from 1960. Those 65 and older climbed 65.4 percent to 27,384,000.

The Bureau said that while California, New York and Pennsylvania had more than one million elderly residents in 1960, the list now includes Florida, Texas, Illinois and Ohio.

The study also noted the previously reported upturn in the population under age five since 1980, a change

from recent decades when that age group had been declining.

Every state except West Virginia and Michigan is estimated to have a larger population under five today than in 1980, the report said. The largest growth was in the western states, led by a 33 percent increase in Alaska.

Nationally, the school population declined by 2.7 million, continuing the downward trend of the 1970's when it dropped by eight million. "Only the high-growth and high-fertility states of the west and southwest have growing school-age populations, notably Alaska and Utah," noted the report.

"If births continue at the level of the late 1970's, however, the school-age population should stabilize and begin to grow during the 1980's." Other findings of the 1980-1983 study:

- The young adult population has stopped growing after a long period of rapid increase and should decline throughout the 1980's as the baby boom generation ages. Only the high-growth states of the south and west have increased their populations in the 5 - 17 and 18 - 24 age groups.
- Persons in the 25 - 44 group continue to be the most rapidly growing segment of the population, increasing 10.9 percent since 1980. Every state has shown a gain in this age group.
- The middle-age population, 45 to 64, has stopped growing as the low-birth groups of the Depression and World War II move into those ages.
- The elderly are increasing at twice the national population rate. Since 1980, Alaska and Nevada have increased nearly 25 percent in residents 65 or older.

## Walt Fahje lays it down

Local 3 extends congratulations to Walt Fahje, who is laying it down after 47 years in the industry. Walt is pictured here with Financial Secty. Norris Casey, who has known Walt for many years.

Walt is holding the remains of the alarm clock he has used to wake him up in the morning for work. On his final day of work, Walt thought it would be a good idea to drop a payload from the crane he was operating on top of the clock so it wouldn't bother him any more.

Initiated into Local 370 in 1937, Walt was transferred to Local 3 in 1940, shortly after the local was amalgamated. He usually worked on "Whirly" and Mag cranes for such employers as Levin Metals, Parr



Terminal, Raymond International, Judson-Pacific-Murphy, in scrapyards, shipyards and some construction jobs.

For many years Walt has been active in the Dahmes Shrine Mounted Patrol, riding in many parades, including President Carter's inaugural parade.

He lives in Concord with his wife Barbara, who is also retired. They are currently taking an extended motor tour of Washington and Canada.



## Redding District reports

### Somes Bar job moving right along

District Representative Don Doser reports that work in Redding has picked up a little, mostly for the paving crews.

Kiewit-Pacific is moving right along at Somes Bar — the job should be completed by September. At the present time there are 18 brothers on the job. Kiewit-Pacific is also working on I-5 at Yreka with 7 brothers. This job should wind down in a month or so.

J. F. Shea Company was low bidder on the Canby over-crossing in Redding. The job was bid at \$2 million and will start this month. This job will put a few brothers to work. J. F. Shea is also paving a few other jobs in the area. C. K. Moseman will be building the bridge on this Canby project.

Tullis & Associates has work scattered all over the North State on A. C. overlays and Chip Seal jobs. Mittry — G.E.B. was low bidder on small job at Forest Glen. The company has quite a lot of work but out of the area in other districts.

North Valley Construction is working in Susanville on a Chip Seal job. They also have a Forest Service job at Underwood mountain. Hardrock Construction has jobs in Willow Creek, Crescent City and Garberville going at this time, enough work to keep his regular hands working steady. Three Caltrans jobs were let June 20 on I-5 for sub-drains, fracture concrete and overlay. As of right now it's unknown who will get these jobs. Crystal Creek Company is real busy but has no work in the district although a few local brothers are working for the company

in other areas.

Stimpel-Baker & Associates are working on a Forest Service road off Highway 96, at Beaver Creek. This \$1.4 million project has a few brothers working. Roy E. Ladd Company is putting the finishing touches on the bridge on Route 299, just west of Weaverville. This job will be completed in a few weeks.

Nemitz Construction has two slide removal jobs going on Highway 50. One in Plumas County near Paxton (construction cribb walls) and one job in Lassen Park (construction retaining walls). Easley Construction has a road job at present near Hayfork.

We want to thank the Brothers and Sisters for getting out to vote in the June 5th Primary's in District 70, in Redding. We defeated Proposition 24 in the north state but could not get the job done state-wide.

### Redding Barbecue

It's Barbecue time again — the Redding District #70, will have their Annual Barbecue August 4th, at the Anderson River Park. We will have the same old fashion BBQ (Beef, beans, salad and refreshments). Also, we plan on a big, big raffle — many nice items to be raffled.

So — you all come and join in the fun. Call the Redding office for tickets.



## Dick Floyd carries labor backed bills on employment through Assembly

A series of six bills, carried by Assemblyman Dick Floyd (D-Gardena), chairman of the Assembly Labor and Employment Committee, passed the State Assembly last month, with active support from the State Building & Construction Trades Council and the California Labor Federation.

This group, which now goes to the Senate for adoption, includes:

**AB 3677** to require Trustees of the California State University, the Regents of the University of California, and the state or local agencies awarding public works contracts to maintain a labor compliance program. This would specify actions between the agencies and contractors on bid invitations, payroll records, state and federal laws, and contract payments.

The vote was 42 for and 31 against.

**AB 3678** will add to the State Public Contracts Code a definition of "lowest responsible bidder" now lacking in that law. The vote was 43 to 29.

**AB 3680** provides that any contractor or subcontractor found in willful, intentional or grossly negligent violation of prevailing wage, overtime wage, apprenticeship or payroll record requirements regarding public works contracts shall be ineligible for not to exceed three years to bid on or receive a public works contract in California.

The director of Industrial Relations will be required to periodically publish a list of disqualified contractors for distribution to agencies awarding public works contracts.

**AB 3680** was passed 44 to 28.

**AB 3681** will increase the employer penalty for failure to pay prevailing wages on a public works contract from \$25 a day for each worker paid less than prevailing wage to \$50 a day. It would also allow employees receiving less than the prevailing wage to file civil action to recover wages, legal costs and attorney fees.

This bill passed 44 to 31.

**AB 3682** will require the Labor Standards Enforcement Division to prepare a notice containing pertinent information on labor law requirements for public works, the address and telephone number of the nearest Division office and other data. The agency would then be required to make the notice available to all public works contractors, who would have to post it along with appropriate prevailing wage rates at a prominent place on each job site.

It was adopted 47 to 29.

**AB 3683** will require every public agency contracting for a public works

project to have a labor compliance program including the following:

- Bid invitations and contract documents must contain provisions relating to wages and other public works labor law requirements;

- Holding of a pre-job conference with contractors and subcontractors to discuss applicable state and federal legal requirements;

- Require all employers to maintain and furnish weekly certified payroll records;

- Review payroll records by the awarding agency to insure compliance;

- Job inspections by the awarding agency to verify payroll records and determine compliance with labor law provisions;

- Withholding of contract payments for unpaid wages and penalties.

**AB 3683** passed the Assembly 44 to 32.

## NLRB switch lends support to scabs

In another reversal of existing policy, the Reagan appointees to the National Labor Relations Board ruled that a union cannot restrict a member from resigning during a strike and crossing the union's picket line to scab.

The board voted 3-1 to reverse a 1982 decision — involving the Machinists — that upheld the union's right to place certain reasonable restrictions in resignations, including an advance notice rule and a continued obligation not to cross an existing picket line.

In a new decision, also involving the IAM, Chairman Donald L. Dotson and members Robert P. Hunter and Patricia Diaz Dennis said "a union may not lawfully restrict the right of its members to resign from membership," and held that it is an unfair labor practice for a union to impose a fine on a worker who drops membership during a strike and goes to work as a scab.

IAM President William W. Winpisinger called the ruling "one more in a string of decision based on tortured logic and legal misinterpretation by the Reagan appointees to the board."

Winpisinger said the IAM "will pursue a reversal of the decision in the courts." But the real remedy is the defeat of Ronald Reagan so that fairness can be restored to the NLRB," he stressed.

The NLRB majority decision was opposed by Don L. Zimmerman, the lone holdover appointed during the Carter Administration.

## UNITED STEELWORKERS OF AMERICA

together for political, economic and social progress



**Steel trap of imports**—At the Steelworkers legislative conference in Washington, AFL-CIO President Lane Kirkland cites the damage of job-glutting imports. He noted that foreign steel has taken over a 25 percent share of the U.S. market.

## Congress passes bill on bankruptcy

Congress has broken a months-long deadlock and moved towards final passage of legislation to stop employers from using bankruptcy proceedings as a device to tear up union contracts.

The labor-sought legislation was approved by House and Senate conferees as part of a "must" bill needed to keep the nation's bankruptcy courts functioning.

It would compel employers to enter into good-faith bargaining over any contract changes that are necessary to allow the bankruptcy firm to reorganize in order to stay in business.

If an employer couldn't convince the union, he would have to persuade a bankruptcy court of the necessity of contract modifications and the fairness of the company's proposal.

The legislation would largely nullify a Supreme Court ruling earlier this year that turned the federal bankruptcy law into a license to nullify union contracts.

"Overall, we're pleased with the measure," AFL-CIO Legislative Director Ray Denison commented.

The legislation is "a vast improvement over what the Supreme Court left us with. This should return collective bargaining to the negotiating table and keep it out of the courts."

The Supreme Court ruling, which AFL-CIO President Lane Kirkland warned at the time had "the gravest implications" for the collective bargaining system, held that a company could abrogate its union contract as soon as it filed for bankruptcy.

Then it would merely have to show that it had made "a reasonable effort" to reach a voluntary agreement. The Supreme Court majority asserted that holding the employer to too strict a standard of justification would be at odds with the "flexibility" intended by the bankruptcy law.

House Judiciary Committee Chairman Peter W. Rodino, Jr. (D-N.J.) promptly introduced a bill to reverse

what he and others considered the Supreme Court's misreading of the intent of Congress. The AFL-CIO Executive Council, then in session, committed the federation to an all-out effort to reverse the Supreme Court position.

The legislation, with the labor provisions intact, passed the House on Mar. 21. Employer groups, spurred by the Chamber of Commerce, made a stand in the Senate. But a bipartisan majority lined up in support of an amendment by Sen. Bob Packwood (R-Ore.), which had the AFL-CIO's endorsement.

## Ready-mix truckers back on the road

San Francisco — Ready-mix concrete truck-drivers belonging to six Bay Area locals have ended their month long strike by accepting terms of a new three-year contract.

Settlement between members of the Aggregates & Concrete Assn. of Northern California and some 700 drivers belonging to Teamsters locals 216 with jurisdiction in San Francisco and San Mateo counties; 287 covering Santa Clara county; 315 which blankets Contra Costa county; and 78, 291 and 835 who have divided up Alameda County, brings to an end a strike-shutdown which began June 4.

The unions won four pay hikes in the new agreement. The workers get 80 cents per hour additional as of June 1, 1985; 15 cents more on Dec. 1 of that year; another 80 cents per hour effective June 1, 1986; and a final 15 cents an hour on December 1, 1986.

The difficulty began when Teamster pickets showed up at the San Mateo County plants of Pacific Ready-Mix, Inc. The 12-member ACA was quick to proclaim that a strike against one was a strike against all and closed down their facilities.

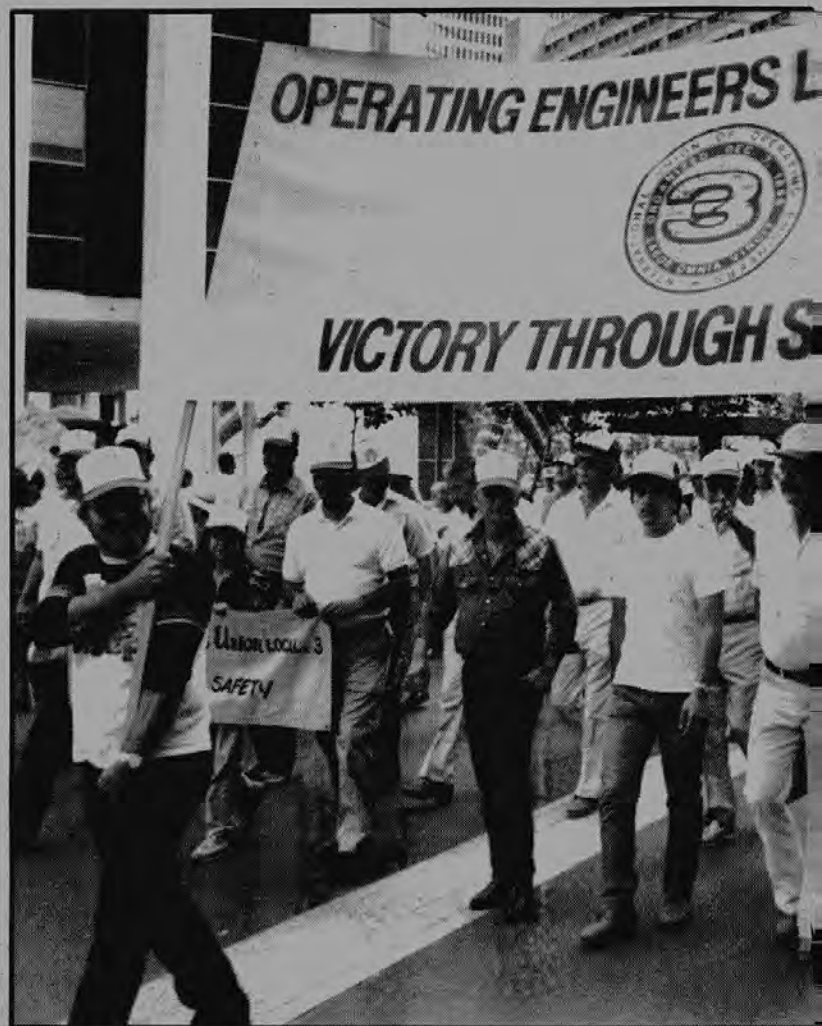


## Big Brother

Paul Otradovac of CWA Local 3105 in Florida is the 1984 Big Brother of the Year. Otradovac, who 'adopted' Damian Adams two years ago when he was age 7, was honored at the organization's annual conference in Memphis, Tenn.



# Huge labor parade in S





# San Francisco

(Continued from page 1)

ed band, the world-famous 100% union Golden Gate Park Band, directed by John Hanson, which played as the marchers assembled.

Cheers rose from the multitude as Henning announced that by estimates from the San Francisco police, "we had more than 200,000 marchers coming up Market Street."

As the program began, the "Star Spangled Banner" was sung by Ruth Ann Swanson of the San Francisco Opera Company.

Henning said, "We are here in protest of the outrageous conditions and the outrageous policies imposed upon the working people of this nation over the past four years. We are here to protest planned unemployment. We are here to protest the ruinous national tax which benefits not the poor nor the working people of America but rather creates the interest rates which devastated the construction and other industries at will."

"We are here to protest the arrogance of government which says that unions have no place in determining the economic and social course of America."

There were three bus loads of striking copper miners, members of the United Steel Workers, from the long, bitter dispute against Phelps-Dodge in Arizona.

Low flying aircraft circled above the

assembled masses, trailing various labor messages and slogans.

AFL-CIO President Lane Kirkland was the keynote speaker. He harked back to the San Francisco General Strike of 1934, growing out of the Pacific Coast Maritime Strike and the police slaying of two strikers on "Bloody Thursday." Kirkland noted that the struggle continues.

"The 'labor goon' may have been refined," he said, "into a 'labor-management consultant' but his mission remains the same: to hire himself out to 'bust unions' and destroy collective bargaining."

"We demand a government that serves the interests of all the people," he went on, "and not the privileged few. Under Ronald Reagan we do not have such a government today."

This is not the first time we have been challenged to lead the struggle for a better future for all God's children, he continued. "That is our high and lasting eternal calling. That is what the trade union movement is all about — yesterday, today and tomorrow."

Kirkland called on those assembled to do their trade union duties by organizing, by registering to vote, by education and by marching to the polls.

"We know what we have to do, he said." "Let us now, together as one as we are today get on with this job."





# Fringe Benefits Forum

By Don Jones,  
Director of  
Fringe Benefits



## Burial Benefits

Last month we talked about the importance of keeping your designation of beneficiary current. The Local 3 Burial Benefit works a bit differently than your other fringe benefits, in that it is payable to whomever incurs and pays the actual burial expense for the member. The balance of the benefit, if any, is payable to the designated beneficiary.

## Retiree Association Meetings

We apologize for reshuffling of meetings, but it was necessary. Reno and Salt Lake City will be in August and Northern California's begin in September and run through October. A complete listing of the Retiree Association meeting is printed for your convenience, but remember to keep checking *Engineers News* for updates or any changes.

There has been a growing interest among our Retirees and their spouses about Kaiser Health Plan coverage through our Local 3 Retiree Welfare program. The concern centers around continuing health care coverage for spouse when the retiree dies and the spouse's coverage stops. Kaiser offers a very reasonable plan but only if you, the member have joined Kaiser.

We will report more about this next month along with Kaiser open enrollment information.

## The rolling office

In August we are going to try something a little different and hopefully more helpful. The Fringe Benefit Center will hold regular office hours in each district for one day during the month. This will give you an opportunity to come in and see us or call in with any questions, or problems. If you have questions, comments or even complaints, we need to hear from you. A complete listing of our schedule is provided below for your convenience. But remember we are always as close to you as your telephone. Anytime you need information or assistance, call us through your District office.

## Fringe Benefits

### August District Visit Schedule

Monday, August 6	Eureka
Tuesday, August 7	Redding
Wednesday, August 8	Marysville
Thursday, August 9	Fairfield
Saturday, August 11	Reno
Monday, August 13	Fresno
Tuesday, August 14	Stockton
Wednesday, August 15	Sacramento
Thursday, August 16	Oakland
Friday, August 17	Ignacio
Monday, August 20	San Mateo
Thursday, August 23	Salt Lake
Monday, August 27	San Jose
Tuesday, August 28	Santa Rosa

Don Jones will be in your District Office on the date shown above.

He will be available all day to meet with you and discuss any problems or answer any questions you might have

# The price of not shopping around for medical care

American workers have become the worst consumers of health care services. They simply do not shop around. As a result, they pay top dollar for the services they receive. The situation exists largely because of the way the health care system works. Most workers have group health insurance through their jobs or union.

Health insurance is viewed as a fringe benefit; some workers even think of it as free. They feel insulated from most of the financial obligations they directly

incurred. In fact, they are only spending their own money.

Another fault of the system is that health care providers don't post their prices. Almost everyone checks the price of an item before they purchase it. Not so with health care. Most people quietly accept their health care bill and turn it over to their insurance. Operating Engineers must become better consumers of health care if their Health & Welfare Plans are to remain cost effective and economically sound.

Below are two tables comparing the costs and increase in cost of hospital daily room charges in the Bay Area:

Hospital	Rate	Increase
San Francisco:		
Children's	\$410	+26%
Franklin	\$350	18%
French	\$345	6%
Mt. Zion	\$350	20%
St. Francis	\$425	37%
St. Mary's	\$388	15%
San Mateo:		
Peninsula	\$273	25%
Seton Medical	\$425	30%
Sequoia	\$297	22%
Mills	\$301	11%

Contra Costa County:		
John Muir	\$260	18%
Richmond	\$275	3%

Marin County:		
Marin	\$268	+15%
Novato	\$255	27%

Sonoma County:		
Queen of the Valley	\$275	21%
Santa Rosa	\$315	40%
Sonoma County	\$260	23%

Alameda County:		
Alameda	\$369	25%
Alta Bates	\$334	5%
Children's	\$440	27%
Peralta	\$351	15%
Eden	\$305	36%
Herrick Memorial	\$380	10%
Laurel Grove	\$325	31%
Hayward Vesper	\$325	22%
Providence	\$340	12%
St. Rose	\$356	37%
Samuel Merrit	\$332	14%
Valley Memorial	\$265	18%
Washington	\$275	25%

## Reno area still in full swing

All of the work in the Reno area is in full swing, reports District Representative Les Lassiter. Out at the Carlin Gold Quarry project, Las Vegas Paving is working double shifts. Frehner Construction is doing roadwork in Ely and Elko. Frehner was also just awarded another road job in Elko County north of Wells on U.S. 93 for \$3,362,765.

Locally, detours have already been put into effect on some of the ramps connecting I-80 with U.S. 395 at the "spaghetti bowl". Granite is subbing most of the work out. As of this printing, the work should be just about complete as they will be working double shifts and weekends.

Bridges over U.S. 395 at Oddie, Parr, Clear Acre and N. McCarran will be resurfaced and bridges over the Panther Valley exit and Wedekind Road will be repaired. Work is supposed to start in August on repairing and resurfacing So. Virginia from the Mt. Rose Highway to just north of Holcomb Lane at \$3.6 million.

Wells Ave. will be resurfaced from S. Virginia to Oddie Blvd. and Moana Lane from S. Virginia to Lakeside. In Sparks, resurfacing will take place on 15th St., Sullivan Lane, Greg St. and Prater Way.

At this writing, negotiations are going on with Sierra Detroit Diesel Allison and Wells Cargo. A 4½% wage increase took effect on July 1st for the employees at Incline Village General Improvement District.

Duval Corp.'s gold production is expected to increase to about 200,000 ounces of gold per year, up from 80 thousand ounces, with its Fortitude gold and silver discovery in Battle Mountain. Silver production totaled around 900,000 ounces last year, and in addition to gold and silver, about six million pounds of copper cathode are produced each year. Duval currently has 183 members at its Battle Mountain facility.

There's still time to get your tickets for the annual picnic to be held on Saturday, August 11th, at Deer Park in Sparks. The festivities for regular members and their families will begin at 1:00 p.m. Retirees will begin the day's events with their regular meeting at 11:00 a.m. at the park. Tickets are \$20.00 per family and there will be plenty of good food, drinks, fun, and a chance to see a lot of old friends.

## RENO PICNIC

Don't forget about the Reno Annual Picnic scheduled for Saturday, August 11th, at Deer Park in Sparks. Tickets are \$20.00 per couple and are on sale now at the district hall.

## HONORARY MEMBERS

At its meeting on June 17, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name	Reg. No.
Joseph A. Athenour	0569555
Thomas C. Bartley	0515862
Adam Bickel	0617980
Wilbur Broce	0407948
Victor R. Bronson	0617982
W. J. Burkhardt	0618068
James D. Carlin	0302177
Jep W. Cole	0394857
Norris E. Cummings	0543457
Walter Fahje	0254711
Tone D. Fife	0615108
Virgil B. Gilliam	0461109
Luther D. Holloway	0477051
Archie Moyer	0439886
Ben F. Reynolds	0491011
Arthur Silveira	0290354
Robert L. Spittler	0549448
Byron D. Williams	0506459
Arthur "Buzz" Haskins	0269585

## Retiree Meetings

- Reno XI Chapter Meeting & District Picnic**  
Sat., Aug. 11, 1984 11:00 a.m.  
Deer Park  
Rock Blvd. & Prater Way, Sparks, NV
- Salt Lake City Pi Chapter Picnic**  
Thurs., Aug. 23, 1984 12:30 p.m.  
Murray City Park  
5100 S. State St., Murray, UT
- Concord Mu Chapter**  
Wed., Sept. 5, 1984 10:00 a.m.  
Sheraton Airport Inn  
45 John Glenn Dr., Concord, CA
- Oakland Hayward Nu Chapter**  
Thurs., Sept. 6, 1984 10:00 a.m.  
Holiday Inn  
Nimitz Freeway & Hegenberger  
Oakland, CA
- Stockton Eta Chapter**  
Tues., Sept. 11, 1984 2:00 p.m.  
Operating Engineers Bldg.  
1916 North Broadway, Stockton, CA
- Fairfield-Napa Chi Gamma Chapter**  
Wed., Sept. 12, 1984 2:00 p.m.  
Holiday Inn Fairfield  
1350 Holiday Lane, Fairfield, CA
- San Mateo Kappa Nu Chapter**  
Thurs., Sept. 13, 1984 10:00 a.m.  
IAM Air Transport Employees  
1511 Rollins Rd., Burlingame, CA
- Watsonville Iota Chapter**  
Thurs., Sept. 20, 1984 10:00 a.m.  
V.F.W. Post 1716  
1960 Freedom Blvd., Freedom, CA
- San Jose Kappa Chapter**  
Thurs., Sept. 20, 1984 2:30 p.m.  
Holiday Inn Park Center Plaza  
282 Almaden Blvd., San Jose, CA

- Lake County**  
Wed., Sept. 26, 1984 10:00 a.m.  
Senior Citizens Bldg.  
4750 Golf St., Clear Lake, CA
- Santa Rosa-Ukiah Chi Chapter**  
Thurs., Sept. 27, 1984 2:00 p.m.  
Veterans Memorial Bldg.  
1351 Maple, Santa Rosa, CA
- Eureka Alpha Chapter**  
Tues., Oct. 2, 1984 2:00 p.m.  
Operating Engineers Bldg.  
2806 Broadway, Eureka, CA
- Redding Beta Chapter**  
Wed., Oct. 3, 1984 2:00 p.m.  
Moose Lodge  
320 Lake Blvd., Redding, CA
- Marysville-Oroville Gamma Chapter**  
Thurs., Oct. 4, 1984 2:00 p.m.  
Veterans Memorial Bldg.  
249 Sycamore at Hwy 99, Gridley, CA
- Hawaii Omega Chapter**  
Wed., Oct. 10, 1984 2:00 p.m.  
Kalihi Waena School  
1240 Gulick Ave., Honolulu, HI
- Auburn Epsilon Chapter**  
Tues., Oct. 16, 1984 10:00 a.m.  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, CA
- Sacramento-Zeta Chapter**  
Tues., Oct. 16, 1984 2:30 p.m.  
Laborers Hall  
6545 Stockton Blvd.,  
Sacramento, CA
- Ignacio Chi Beta Chapter**  
Thurs., Oct. 18, 1984 2:00 p.m.  
Painters Hall  
701 Mission Ave., San Rafael, CA
- Fresno Theta Chapter**  
Tues., Oct. 30, 1984 2:00 p.m.  
Laborers Hall  
5431 East Hedges, Fresno, CA



## Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

We are happy to report that the Tech Engineers are enjoying a very productive year! The out-of-work lists are the way we like to see them — empty or very few Techs available to fill the jobs.

Some firms have more crews working at the present time than they ever had in the past, and we still have a good five months of good weather ahead of us.

Marine World-Africa U.S.A. is going to be moving to the City of Mt. View. This project will create a lot of preliminary surveying, as well as the construction staking for the Park itself. The businesses and industrial parks are still affording the majority of the work for the Techs.

Subdivision-condos and townhouses are doing o.k. and will probably do better if the interest rates go down some. The amount of people that will be employed at these businesses and industrial parks will create a demand for some kind of affordable housing for them, which in turn will create much more work for the Techs!

The Tech Department would like to remind any of our members that have moved that you must re-register whenever you move. In order to vote in any

specific election you must be registered 29 days prior to that election.

If Reagan wins, consider the consequences. He will assume, with good reason, that the people approve of his economic policies. More important, is that in the next four years, the President elected in November will appoint a majority of the members of the present aging Supreme Court of the United States.

Recently, the National Labor Relations Board gave management a boost in union organizing. The NLRB is composed of five members appointed by the President to five-year terms. The Board has two primary functions: to determine employee representation or hold elections and to determine unfair labor practices. On representation matters, the Board has final authority.

The National Labor Relations Board overturned a rule it imposed when it was headed by Democrats four years ago. It has given employers wider latitude to quiz employees about union organizing activity.

In a 3-1 decision, with the lone Democrat on the Republican-dominated panel dissenting, the Board concluded that the National Labor Relations Act should not preclude managers from ever asking workers about union organizing activities or union sympathies.

The decision, reached by the Board reinstates a principle of labor relations

law that had applied to such labor-management conversations for some 30 years until 1980. That year, when Democrats dominated the NLRB, the Board established the principle that virtually anything a manager or boss said to a worker regarding union organizing would be construed as an attempt at intimidation.

On December 7, 1896, the first Constitution of the National Union of Steam Engineers of America was drafted. This was the parent organization of today's International Union of Operating Engineers.

Engineers, in those early days, worked 12 to 15 hours daily in dark, damp, poorly ventilated cellars. Such conditions resulted in major accidents or boiler explosions. It was inevitable that free men in a prosperous growing country should rebel against these intolerable conditions. Without the knowledge and ability of the Operating Engineers of today there would be no railroads built, canals dug, no vast dam projects or water treatment plants built. High rise buildings, oil refineries, large industrial parks in today's world would not exist without Operating Engineers.

Local No. 3 now consists of a number of different types of crafts. The heavy equipment operator, hoisting engineers, shop and field repair personnel, surveyors, public employees and testing and inspection technicians. The Testing

and Inspection Division of Local No. 3 was very small in the late 60's and early 70's. In 1970 employees of testing firms such as Abbot-Hanks, Hales Laboratory, Testing-Controls and Testing Engineers made the move from Engineers and Scientist Assn. of California to Local No. 3.

Work in 1984 is now going stronger than ever; i.e. lab work on the increase, repair in shipyards, inspection of boiler works, testing in the refineries, and a number of different types of inspection of high rise building work. This increase in our work load has caused the number of Local 3 Inspectors to reach almost 500 technicians. This should be the best year in the past 3 or 4 and we hope to add even more technicians to the ranks of Local 3's highly skilled membership.



Pictured above from left to right is Kenneth Schissler P/C and Doyle McHenry R/C working on the new subdivision located on Santa Rita Road in Pleasanton.

## Rise in interest rates halt some work in Sonoma

Work in the Santa Rosa area is going well although several sub-divisions have been postponed indefinitely due to the rise in interest on home loan monies. "We still have quite a bit of sub-division work in progress but have lost approximately 25 to 30 percent," reports District Rep. Chuck Smith. Argonaut Constructors have several small subdivisions going at this time as does Don Dowd Co. and Piombo Corp.

Claude C. Wood Co., Inc. has several Brothers busy preparing Hwy 128 for its big overlay job in Mendocino County and should keep busy working quite a few hours until the rainy season. A traffic problem is anticipated before too very long because of the tourist attraction to Mendocino County on the week-ends so work is not possible on Saturday or Sunday. Most of this project is in Area 1, with a small portion in Area 2. The employees on this job should keep an accurate record of which area they work to be sure of getting the proper scale.

Townsend & Bottum's Department of Water Resources project at The Geysers is coming along very slowly and it looks as though they will be there most of the season.

It appears the slide job, on the road above Warm Springs Dam, is tied up due to the U. S. Corps of Engineers and Sonoma County try to determine who will pay the bill.

Mittrey-G.E.B. has started on the boat launch and Van Erickson will be working, by the time we go to press, on the spillway slide job on the dam itself.

Work at The Geysers has not changed since the last report, says Business Rep.



Executive Board Member Gary Wagnon (above) mans a dozer at the Kaiser asphalt plant in Santa Rosa. Pictured right are Gary Wagnon, Business Representative Bill Burns and Job Steward Jim Frasier.

Darell Steele. There will not be a lot of work in that area this year for Operating Engineers but it appears there will be more work next year with several new sites in the planning stage at this time, barring any complications.

Roy E. Ladd is presently working on Hwy 20 in Lake County and also on the Dos Rios bridge in Mendocino County and should keep some brothers and sisters busy most of the year.

Business Representative Bill Burns reports he has been making considerable efforts to make non-union contractors who are awarded public funded jobs obey the law. According to the California Labor Code they must pay

prevailing wages and if the job is over \$30,000 they must pay into the Affirmative Action Fund a like amount.

"We, along with other labor organizations, worked hard with the State Legislators to get this and other favorable labor legislation passed. So when a Business Representative comes out on the job and wants to sell you a hat or a raffle ticket you'll know the money goes for a very good cause — so we can remain politically active and still maintain a solid dues structure."

Remember — get yourselves and your families and friends registered to vote and then be sure to go to the polls in November.





## Credit Union

**10% Continues.** The 10% per-annum rate on your share savings account continues through December 31, 1984. That gives you the second full year of earning 10% per-annum on your share account.

**11% IRA rate continues.** The rate on existing IRAs (except certificate IRAs) also continues at 11% per-annum through December 31, 1984. The 11% per-annum, compounded daily, carries an annual yield of 11.626%. Put another way, you earn about \$11.62 of dividends on every \$100 you have on deposit in your IRA at that annual yield.

**IRA certificates.** If you have an IRA certificate (time deposit), you keep the rate you had when you purchased your certificate through the maturity date. At that time, your certificate IRA will be rolled into the six-month IRA account at the rate then applicable unless you give us other instructions. You'll receive a maturity notice about 15 days before your certificate matures.

**IRA rates on new IRAs.** If you don't now have an IRA at your Credit Union, call for rates, as we write this the rate for new IRAs is the same as for our existing IRAs that roll over on July 1 . . . 11% per-annum, compounded daily. But rates for new IRAs are subject to change at any time. Call for rates.

**100% financing on new or used cars.** You can now apply for 100% financing on new or used cars, pickups and vans. You can finance up to 100% of the purchase price, including tax and license.

There are stricter criteria for granting 100% financing than there is for financing that would include a 20% to 30% down payment. A member could be denied 100% financing but approved for 80% financing. Credit Committee makes the decision.

**\$5,000 line of credit.** The maximum signature line of credit has been raised from \$3,500 to \$5,000. If you want your signature line of credit raised, call the Loan Department to apply. Not all members qualify for a line of credit or a \$5,000 line of credit, call for an application today.

**\$90 Million.** Your Credit Union, which exceeded \$90 million in assets on June 11, is now the 176th largest credit union in the United States and the largest labor-union credit union. There are about 20,000 credit unions in the United States.

**Year-to-date.** Growth since the end of 1983 through June 11 has been noteworthy in other areas besides assets. Total savings members have on deposit have jumped \$12.6 million or 18.7%. Loans have increased \$3.9 million or 13.2%. IRAs have jumped by \$2.8 million or 107.7% from year-end 1983.

**NDGC.** As of July 1, 1984, your savings have unlimited protection. As of that date your savings are insured by the National Deposit Guaranty Corporation instead of the National Credit Union Administration. Under our old insurer, there was maximum protection of \$100,000. Under the NDGC, you can have on deposit any sum you wish in one or more accounts. Every dollar is insured. There's no maximum coverage.

## Lot of dredge work in progress

There is a lot of water work in progress and many jobs bidding in the near future, reports Dredge Representative Chuck Center.

Smith Rice currently has two rigs working in the bay. The scoop will be working at Redwood City and the barge #24 still has some dredging work at the Oakland Harbor.

There are several pile driving jobs in progress and some new ones starting. At this time, Heally Tibitts is low bidder at the Pillar Point Marina and is set to award soon. Riedell International is low bidder at the Dunbarton Bridge and also should be awarded soon. The Spud Point Marina pile driving was bid last month and is now in progress.

The suction dredge headway is currently working at Fort Bragg and is tentatively scheduled to come to Sacramento for a small job at the port. The Beaver and Vanguard are still working at the delta.

California Dredging is working at the Petaluma River and currently has the booster in the line to increase productivity. Hopefully the job will be completed soon.

Dredge masters is working at Moss

## Ground broken on Redwood Bypass after years of controversy, delay

After seven years of bureaucratic and political maneuvering the Redwood National Park bypass is finally becoming a reality, reports District Representative Gene Lake. Bids on the first phase, clearing and grubbing, were recently opened. Low bidder on the project was a local contractor, Nally Enterprises of Rio Dell at \$4,349,140.

The project attracted a large number of bidders including some of the largest road builders as well as out of state, non union contractors. Bids ranged from Nally's low bid to \$7,438,240. The engineers estimate was \$4,580,932.

The project is 12.5 miles long and involves clearing of about 460 acres, a small amount of grading for access, as well as some miscellaneous related work. Time limit is 180 days for this contract.

Now that the project has started, next season we should see grading getting underway. With a total amount of \$115,000,000 available it is considered to be one of the largest Caltrans highway projects in history.

On the South Jetty the Claude C. Wood Company is doing well in their dolosse project. All the rock was crushed and hauled to the casting yard and they have reached their goal of casting 10 dolosse a day. The dolosse weigh 42 tons each and will be used to reinforce harbor jetties along the North Coast. Their contract is to produce 1,000 dolosse.

The pouring and overlay work is getting into full swing. At the present time Redwood Empire Aggregates has pretty much cornered the market on Caltrans work in this field. They have several highway widening and overlay projects in Del Norte and Humboldt counties.

Mercer Fraser Company, since finishing the Richardson Grove overlay contract, seem to be concentrating on private work, mill yards etc.

John Petersen recently finished his Highway 36 job and has now moved to a slip out job on Highway 299. Last month he added another Cat 627 to his spread.

## Annual Dredge Picnic September 9, 1984 Rio Vista, CA

For Ticket Information, call:

**Rich Ruehle  
(415) 754-4557  
Retirees Call:  
Nick Carlson  
(415) 685-2589**

Landing and will be bidding on new work coming out. The job is being run by Brothers Frank and Calvin Robinson.

New work coming out will be San Leandro Marina, Union City, Pinole Shoales, Suisun Bay, Richmond Outer Harbor, Buhne Point Phase III Eureka, Baldwin Ship Channel, Maintenance San Joaquin Ship Channel. It looks to be a good year for everyone.

## MCM Construction driving pile on I-80 Yolo Causeway project

Nally Enterprises of Rio Del was low bidder on Bayside sewage collection system in the amount of \$924,155.

Bill Sheppard of Blue Lake was low bidder on waste water facility in that city with a bid of \$597,068. Neither of these jobs has started at this time.

MCM Construction is busy on their two bridge jobs in Highway 36. Nally Enterprises is doing the approaches on both jobs.

Roy Ladd, Inc. has two bridge jobs going on Highway 199 east of Crescent City.

District Representative Ken Bowersmith reports that work in the Sacramento area has picked up considerably in the past month. MCM Construction has started driving the piling on the Yolo bypass widening job and will soon be going on it full bore.

Granite Construction's job in Folsom is going full tilt. They have 6½ miles of road to put in plus the underground. This will keep several of the brothers busy through next year.

Dubach has finished moving the dirt on their Highway 20 job in Grass Valley and Teichert will put the rock in and pave it this summer. Triple J. Boring picked up the SMUD maintenance contract, and it is the first time this work has been done "union" in years.

The jump in the interest rate caused some developers not to award some of the subdivision work that had been bid earlier in the year, Bowersmith commented. "This puts a stop to some of the work that we had planned on having in the area this year, but all in all, we expect to have a real good year."

The annual **Sacramento Area Membership Picnic** will be held Sunday, September 30, at Elk Grove Park. Steaks, hot dogs, salad, and beans will be served again this year, plus beer and soft

## J.H. Pomeroy gets court nod on Salt Lake job

With a favorable court decision, J. H. Pomeroy Company is able to proceed with breaching the Southern Pacific Railroad Causeway on the Great Salt Lake, reports Business Representative Lynn Barlow.

This \$3.7 million job also includes building a trestle. The breach in the causeway will lower the southern part of the Great Salt Lake and possibly prevent more damage to highways, industry, residential and recreation areas.

Helms Construction Company is continuing with its rip rap and ballast contract for Southern Pacific with Operating Engineers working at Lakeside, on the causeway and at Promitory Point. This is an excellent job for the members with 60 to 70 hands working.

Dutra Construction Company is also beginning a job on the causeway that includes building up the shoulders. They will be using draglines and cranes mounted on barges. Dutra is a very efficient company doing a good job dredging the Jordan River and Surplus Canal in Salt Lake City and building levees for Amax at Rowley.

After a wet spring G. P. Construction Company is beginning to make good headway on its I-84 job near Tremonton. Hikiau Construction Company is doing the piping and Idaho Construction Company is building the structures. Acme Concrete Company is the prime contractor.

Kiewit-Western is working on a 3.8 million taxiway job at the Salt Lake International Airport. Gibbons & Reed is also working on a \$1.7 million job at the airport.

drinks. This tickets are \$12.00 a family and \$6.00 a single. Tickets are on sale at the Sacramento office or you can obtain them from any one of the business agents. Hope to see all of you out there.

## Sacramento Area Membership Picnic Sunday, September 30

Elk Grove Park

11:00 a.m. to 6:00 p.m.

Serving: 1:00 to 3:00 p.m.

Steaks, Hotdogs, Salad, Beans,  
Rolls, Coffee, Soft Drinks

Free Beer

Games & contests with prizes  
for the kids

Raffle Prizes

Family Tickets: \$12.00

Single: \$6.00

Contact the Sacramento Office  
for more information  
Phone: (916) 383-8480



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: IN GRANTS PASS.** DR five acres, 2 BR 1 BA barn, shp, garden, fruit & nut trees. Irrigated. 2 rv hookups. Appraised \$85,000 asking \$81,000. Les Eddy, 118 Barker St., Crescent City CA 95531. Ph. 707/464-3702. Reg. #0892468. 5/84

**FOR SALE: AIR COND.** FOR motor home or tlr. 13500 btu, duotherm. \$300. John vonSalden, 81 Harrison Ave., Napa CA 94558. Ph. 707/226-7609. Reg. #0381837. 5/84

**FOR SALE: FOUR PLUS ACRES** in Willow Creek CA. Two redwd bldgs. All utils to property. Trinity River front. Cecil Gallamore, Bx 1593, Weaverville CA 96093. Ph. 916/623-3917. Reg. #1920058. 5/84

**FOR SALE: LAYTON PAVING BOX** on tracks, screed heter. \$1,200. Don Steneck, P.O. Box 1360, San Andreas CA. 95249. Ph. 209/754-4011. Reg. #1071087. 5/84

**FOR SALE: BAY AREA 1250 SQ FT** comm'l retail bldg on 50x100 lot. Access to backyd. Appraised 82,000 asking \$75,000. Will fin. w/50% dn. Terrence McMahan, 33513 -6th St., Union City CA 94587. Ph. 415/489-8561. Reg. #1014516. 5/84

**FOR SALE: 1965 INTL 3/4-TON** trk w/camper, gd shape, gd tires. \$1,500. C. Burrill, 126 Buena Vista, Auburn CA 95603. Ph. 916/885-1620 evngs. Reg. #0750449. 5/84

**FOR SALE: AKC REG. LABRADOR PUPS** Blk. \$100. Yellow \$200. Ronald Henry, 2760 Crawford, Concord CA 94520. Ph. 415/671-0974. Reg. #1324942. 5/84

**FOR SALE: KELLY RIDGE** panoramic vw lot. Overlooks Lake Oroville dam, Feather Riv. & valley. Next to state pk, nr golf course, club hs & boat ramp. Exc. area. \$45,000. K. Scharninghausen, 805 Sevely Dr., Mtn. View CA 94041. Ph. 415/967-5164. Reg. #1761656. 5/84

**FOR SALE OR TRADE: FORD PICKUP** Deloux cab 3/4-ton 1976, 6-cyl. stick sft only 28,000 mi w/10' cave man camper. \$4,950. Would trade on motor home. W. A. Seemann, 25 Alan Way, Martinez CA 94553. Ph. 415/228-1101. Reg. #0251068. 5/84

**FOR SALE: COOK STOVE** 30" Magic Chef gd cond, needs new oven control. \$40. W. A. Seemann, 25 Alan Way, Martinez CA 94553. Ph. 415/228-1101. Reg. #0251068. 5/84

**FOR SALE: 3 BDRM 3 BATH HOME** w/three lots, Mnt view, fruit trees, lg garage. Mountainair, NM, mild climate. \$69,500. James D. Sanders. Ph. 505/847-2739. Reg. #0820664. 5/84

**FOR SALE: SIX LOTS,** pinon, cedar trees, cactus: Beau. home setting, mtn view. Mountainair NM, mild climate. James D. Sanders. Ph. 505/847-2739. Reg. #0820664. 5/84

**FOR SALE: IN VERNAL, UTAH.** 2-story, 5 BD, 1 1/2 BA home on 3/4-acre lot in lovely area. \$72,000. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695, 801/789-6776. Reg. #1697151. 5/84

**FOR SALE: LOVE BIRDS,** mated pair w/small cage. Trade or \$50. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 5/84

**FOR SALE: PITCH PDT** 200 gal., w/heater. \$1250. John Corbett, Ph. 209/463-7305. Reg. #1208766. 6/84

**FOR SALE: 2.2 ACRES, 3 BR 2 BA** home. Gd well water, abt 20 mi. from Lk Tahoe, nr shopping cntr & school. Almost fin. guest hse, barn. Charles Brown, P.O. Box 844, Gardnerville NV 89410. Ph. 702/782-4852. Reg. #0931123. 6/84

**FOR SALE: CAB HI LONGBED CANOPY** w/new Fresno boat loader, will sell separately. Two new radial tires 33x12.50 -16.5 mounted on 8 hole 9.75 Chevy rims-50 gal. inbed gas tank. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

**FOR SALE OR TRADE: 1974 LANCE 11' CABOVER** camper. Clean, trade for small car or pickup. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

**FOR SALE: OUTBO MOTOR, YAMAHA** 10 HP, air cooled, runs gd, needs gas tank. \$400. Larry Covington. Ph. 415/837-2851. Reg. #1774333. 6/84

**FOR SALE: BORDER COLLIE PUPS** two June litters, one bred for cattle, one for sheep, both sired by imported BOB. Trained fem. 1-1/2 yrs. Rupert Poe, P.O. Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 6/84

**FOR SALE: TWO WOODED LEVEL LOTS** together app. 9/10 acre. Tax appraised \$7800, will sell for \$7000. Nr. Little Deschutes River, La Pine, Oregon. Fred L. Adams, 3555 So. Pacific Hwy, #188, Medford OR 97501. Reg. #347239. 6/84

**FOR SALE: 1974 5TH WHEELER TRAILER** 27'. Air, awning, fully self-cont., 5 new tires, exc. cond. King sz bed Custom made. \$6995, will negotiate. B. F. Edelman. Ph. 415/685-7969. Reg. #0689209. 6/84

**FOR SALE: HOME FOR SALE** 3 BR/2BA nr school & park, BART connections. Assumable loan. RV pkg. Elwood Bickford, 1843 Wooddale Ct., Concord CA 94521. Ph. 415/689-0946. Reg. #473762. 6/84

**FOR SALE: 2 BR HOME on 1.4 ACRES.** Fence & Xfenced. 3 cemetery lots incl. C. W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #0351398. 6/84

**FOR SALE: 1978 SILVER STREAK** deluxe luxury liner, 33 1/2', A-one cond. \$14,500. D. R. Turner, P.O. Box 1652, Lucerne CA 95458. Ph. 707/274-2380. Reg. #0295839. 6/84

**FOR SALE: 1964 FORD C600 CABOVER.** New Eng., less than 1000 mi, 400 amp. Lincoln wlder w/2 cyl GMC dies. eng. 14.7 C.F.P.M. air compr. w/5 HP eng, runs gd. 28" w.x 36" h. x 7 1/2" l. tool box. \$10,000. Gino Highfill. Ph. 408/259-9822 (H), 988-4552 (W). Reg. #1027719. 6/84

**FOR SALE: 1960 F250 FORD.** new eng., 6000 mi., 200 amp. Linc. welder w/4 cyl Continental eng. Gd cond. Mag, carb, & starter reblt. One ton hoist, new front tires,

\$6,500. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

**FOR SALE: 1976 LINCOLN WELDER,** 250 amp w/ 3 cyl Perkins dies eng. Like new w/ac outlets. \$4,250. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

**FOR SALE: 1965 CHEV** diesel 5 yd. dump, hvy. duty, air. Looks & runs gd. \$5950. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

**FOR SALE: 1977 RANCHERO.** Air, gd paint, new tires, wheels. \$2,700. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

**FOR SALE: BACKHOE BUCKETS** for older Case backhoes. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 6/84

**FOR SALE: 79' KOUNTRY AIRE** 40' 5th whl, loaded w/every option. Exc. cond. Lewis Palmer, 240 Kuwait Way, Pacheco CA 94553. Ph. 415/687-7381. Reg. #0786598. 6/84

**FOR SALE: 1965 MUSTANG,** 6 cyl, 4-spd. Exc. cond. inside & out. Runs great. About 33,000 mi on new eng. \$3350. Pam Wilbur, 5638 Hwy 20, Browns Valley CA 95918. Ph. 916/742-6280. Reg. #1781986. 6/84

**FOR SALE: PILEDRIVER** and tugboat (diesel). George Landis (Owner), P.O. Box 403, Clearlake CA 95422. Ph. 707/994-2827. Reg. #0461226. 6/84

**FOR SALE: 9.63 ACRES** Grass Valley area. Asking \$40,000. Bonnie Pitrowski. Ph. 415/447-3178 evens. Reg. #1904203. 7/84

**FOR SALE: LINCOLN PORTABLE WELDER** on trailer. 200 amp w/leads. \$1000 OBO. Lawrence Stewart. Ph. 415/797-8610. Reg. #0546609. 7/84

**FOR SALE: 2 BR HOME** Liv., dining, & rumpus rm w/fireplace, dbl gar., cent. heat, & air cond. Also, rental home, all on three acres. Garberville CA area. Lawrence Stewart. Ph. 707/923-2712. Reg. #0546609. 7/84

**FOR SALE: 2 BR, 2 BA HOME** w/2-car gar, newer in Fernley 30 min. from Reno. Redwd deck, 8x24' greenhs, 25,000 C.T.M. 9 1/2% assumable. Owner will carry second. Asa Lawler. Ph. 702/789-1145 after 5 pm. Reg. #1900594. 7/84

**FOR SALE: USED TIRES** 14", some half dwn \$5 to \$10 ea. Elec. motors \$12.50 & up. Auto. Gen. Elec. dishwshr \$50. Phonemate ans. svc \$100. Elec. adding mach. \$35. Leslie Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/84

**FOR SALE: CUMMINGS V555** late model trk block & all parts for the short blk except crankshaft. Pump for 580 Case Backhoe, 1/2 price. Front end bucket for 933 Catloader \$150 or best offer. Walking beams for Eaton-Hendrickson \$75 ea. Leslie Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/84

**FOR SALE: 1978 KAWASAKI KZ400** exc. cond. 1800 easy mi. Stored 4 yrs. Beaut. red & chrome. Locking compartmt, new batt. \$800 or best offer. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

**FOR SALE: 1975 TOYOTA** Hilux PU short bed. Rns gd. Has paneled canopy gd cond. \$1200 or best offer. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

**FOR SALE: 13' FIBERGLASS BOAT** w/50 HP motor. Gd cond. \$350. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

**FOR SALE: 63 XKE JAGUAR** rdstr. Rare collector's car. Restored. \$15,000 cash or trade for 10 yd. dump in gd cond. Gary McKay, Box 27, Ukiah CA 95482. Ph. 707/468-5167. Reg. #1932874. 7/84

**FOR SALE: 8 YD ATCO SCRAPER,** manure spreader, 8x10 horse rack, 5-whl hayrake, ceramic Christmas trees. Dave Johnson, 41841 Rd. 144, Orosi CA 93647. Ph. 528-6454. Reg. #1229853. 7/84

**FOR SALE: SANBLASTING EQUIP** lg hvy duty compressor (160) new motor 300 gal sand pot w/100' hvy blasting hose, 150' 1" hose. Air cooled helmet. 1967 Dodge van, doors on both sides. 15,000 mi on reblt motor. All \$8500. Earl P. Narramore. Ph. 408/422-8616 after 4 pm. Reg. #0991192. 7/84

**FOR SALE: '64 FORD DUMP** V-8 4-spd, rns gd, w/extras. \$2500. V-8 400 2V eng. (low mi.), 5 spd trans. needs sync. Rear end, ft. axle, whls & tires, 75 gal Ford saddle tank, H.D. rear leaf sprgs, set running bds. Bob Tomai, 2050 Redwood Ave., Redwood City CA 94061. Ph. 415/368-8565. Reg. #1522813. 7/84

**FOR SALE: METROPOLITANS,** 1962 new paint & int. runs great. \$1875. 1960 restorable cond. \$600. 1960 parts car. \$150. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

**FOR SALE: 1936 CHEV. P.U.** comp. frame-up restoration 3 yrs ago. Runs great. See to apprec. \$5000. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

**FOR SALE: REAR VAN SEAT** folds down to make bed. Gd cond. \$50. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

**FOR SALE: GIBSON FREEZER** upright, frostfree, 19 cu. ft., \$325. Camper shell, lined for Fleetside short whl base. \$150. Winfred Walker, 42 Bryan Circle, Carson City NV 89701. Ph. 702/883-2081. Reg. #0736422. 7/84

**FOR SALE: FIVE ACRES** gold country. Burke Ranch estates nr Sutter Creek. Oaks, hilltop bldg site w/360 deg. view of valley & Sierras. Septic, bldg pad, 100 GPM well. \$55,000, terms. Robert Ghormley, P.O. Box 205, Drytown CA 95699. Ph. 209/245-6272. Reg. #1058412. 7/84

**FOR SALE: AUGER DRILLING MACHINE** mounted on 3/4 ton Dodge. Gd shape. \$12,000 or trade for motor home. Raymond F. McMahan, 2150 So. 1st St., #187, San Jose CA 95112. Ph. 408/298-0851. Reg. #1235197. 7/84

## RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

## Personal Notes

**Santa Rosa:** Congratulations are in order to Brother Dan Gay, and his wife Nancy, on the recent birth of their beautiful son, David, who appeared on the scene weighing 7 lbs 4 oz and was 20.5 inches long.

**Tech Engineers:** The Tech Engineers Department would like to extend our condolences to the family of Harry McCowan, who passed away on June 1, 1984.

Congratulations to Rick Morales and wife Tricia on the birth of their new son, Richard Christopher, who was born June 8, 1984.

**Eureka:** It is with great sorrow we report the following deaths from the Eureka area: Ellen Vincent, wife of retired engineer Tom Vincent passed away May 1, 1984 following a lengthy illness. Retired engineer Oscar J. Berg-hagen passed away June 18, 1984 following an illness.

We extend our condolences to the families and loved ones.

**Sacramento:** We would like to express our sympathies to the families and friends of departed Brothers Earl Allen, William Borree, Charles Burrill, Earl Cornish, Hilmer Felton, William Foster, Bernard Hendrix, David Jarvis, Dave Leland, Don Marshall, Chad McFarland, Don Pickel, Paul Skaggs, Art Standish, Arthur Warnke and John B. Young.

Our sincerest condolences go to Brother William Landrum on the death of his wife Irma and to Brother Leonard Lindell on the death of his wife Irene.

Our sincerest condolences go to Brother Danny Harmann and his family on the death of their daughter Nichole.

**Reno:** Congratulations to Kenneth Start and his wife Tamara on the birth of their baby boy on May 8th.

We would like to wish a speedy recovery to Brother Richard Anderson who has been a patient at St. Mary's Hospital.

**San Francisco:** The San Francisco office extends its condolences to Local 3 member Richard McCarthy and his family on the recent death of his son, Edwin McCarthy III, who was killed in an automobile accident.

## Is alcohol or drug use causing you or your family embarrassment or guilt?

Alcohol or drugs most commonly used or abused:

Beer, Wine, hard liquor, prescription drugs, street drugs and recreational drugs.

Does the use of any of the above help you to cope with life problems?

Does it really help or does it create greater problems?

There are those of us who found this to be true. We are willing to help you or your family.

If you have a question please call.

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Nate Davidson, Director  
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# ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

## August

- 7th **Stockton:** Engineers Bldg., 1916 North Broadway
- 9th **Sunol:** Sunol Valley Country Club, Hwy. 680 & Andrade Rd.
- 14th **Fresno:** Laborer's Hall, 5431 East Hedges
- 15th **Sacramento:** Laborer's Hall, 6545 Stockton Blvd.

## September

- 5th **Salt Lake City:** Engineers Bldg., 1958 W. N. Temple
- 6th **Reno:** Musicians Hall, 124 West Taylor
- 20th **San Jose:** Labor Temple, 2102 Almaden Rd.
- 27th **Santa Rosa:** Veterans Bldg., 1351 Maple St.

## October

- 2nd **Eureka:** Engineers Bldg., 2806 Broadway

3rd **Redding:** Engineers Bldg., 100 Lake Blvd.

4th **Yuba City:** Yuba-Sutter Fairgrnds., Arts/Crafts Bldg., 442 Franklin Rd.

10th **Honolulu:** Kalihi Waena School, 1240 Gulick Ave.

11th **Hilo:** Kapiolani School, 966 Kilauea Ave.

12th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului

18th **San Rafael:** Painters Hall, 701 Mission Ave.

30th **Fresno:** Laborer's Hall, 5431 East Hedges

## November

1st **Ukiah:** Grange Hall, 740 State Street

6th **Stockton:** Engineers Bldg., 1916 North Broadway

13th **Fresno:** Laborer's Hall, 5431 East Hedges

# Schedule of Meetings to Present Proposed Amendments to Article VI (Dues) of the Local Union Bylaws

Date & Time	Location	Dist. No.	Location
July 23, 1984 (Mon.) 10:00 a.m. and 8:00 p.m.	<b>Santa Rosa</b> (Specially Called) (Specially Called)	10	Santa Rosa Labor Center 1706 Corby Ave., Santa Rosa (Hall #1)
July 23, 1984 (Mon.) 2:00 p.m. and 7:00 p.m.	<b>Honolulu</b> (Specially Called)  <b>Kauai</b> (Specially Called)	17 17	Kalihi Waena School 1240 Gulick Avenue Honolulu, HI Wilcox Elementary School Multi Purpose "H" next to office, 4319 Hardy St. Lihue, Kauai, HI
July 24, 1984 (Tues.) 3:00 p.m. and 8:00 p.m.	<b>Eureka</b> (Specially Called) (District Meeting)	4	Engineers Building 2806 Broadway, Eureka, CA
July 24, 1984 (Tues.) 7:00 p.m.	<b>Honolulu</b> (District Meeting)	17	Kalihi Waena School 1240 Gulick Ave., Honolulu, HI
July 25, 1984 (Wed.) 3:00 p.m. and 8:00 p.m.	<b>Redding</b> (Specially Called) (District Meeting)	7	Engineers Bldg. 100 Lake Blvd., Redding, CA
July 25, 1984 (Wed.) 7:00 p.m.	<b>Kona</b> (Specially Called)	17	Kona Waena School Kealahou, HI
July 26, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	<b>Gridley</b> (Specially Called) (District Meeting)	6	Veterans Memorial Hall 249 Sycamore St., Gridley, CA
July 26, 1984 (Thurs.) 7:00 p.m.	<b>Hilo</b> (District Meeting)	17	Kapiolani School 966 Kilauea Ave., Hilo, HI
July 27, 1984 (Fri.) 2:00 p.m.	<b>Molokai</b> (Specially Called)	17	Mitchell Pauole Confe- rence Rm., Kaunakakai, HI
July 27, 1984 (Fri.) 7:00 p.m.	<b>Maui</b> (District Meeting)	17	Cameron Center, 95 Mahalani St., Maui HI
July 30, 1984 (Mon.) 2:00 p.m. and 8:00 p.m.	<b>San Mateo</b> (Specially Called) (Specially Called)	01	Electricians Hall 300 8th Ave. San Mateo, CA
July 31, 1984 (Tues.) 10:00 a.m. and 8:00 p.m.	<b>Fairfield</b> (Specially Called) (District Meeting)	01	Holiday Inn 1350 Holiday Lane, Fairfield, CA
July 31, 1984 (Tues.) 1:00 p.m. and 8:00 p.m.	<b>Orem</b> (Specially Called) (Specially Called)	12	United Steelworkers Bldg. 1847 S. Columbia Lane, Orem, UT
August 1, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	<b>Salt Lake City</b> (Specially Called) (Specially Called)	12	Engineers Bldg. 1958 W. N. Temple Salt Lake City, UT
August 1, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	<b>San Jose</b> (Specially Called) (Specially Called)	9	Labor Temple 2102 Almaden Rd. San Jose, CA
August 2, 1984 (Thurs.) 1:00 p.m. and 8:00 p.m.	<b>Elko</b> (Specially Called) (Specially Called)	11	Stockman's Hotel 340 Commercial St. Elko, NV
August 2, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	<b>Freedom</b> (Specially Called) (Specially Called)	9	VFW Hall 1960 Freedom Blvd. Freedom, CA
August 3, 1984 (Fri.) 8:00 p.m.	<b>Reno</b> (Specially Called)	11	Musicians Hall 124 West Taylor Reno, NV
August 4, 1984 (Sat.) 11:00 a.m.	<b>Reno</b> (Specially Called)	11	Musicians Hall 124 West Taylor Reno, NV
August 7, 1984 (Tues.) 10:00 a.m. and 8:00 p.m.	<b>Stockton</b> (Specially Called) (District Meeting)	30	Engineers Bldg. 1916 N. Broadway Stockton, CA
August 8, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	<b>Martinez</b> (Specially Called) (Specially Called)	2	Plumbers Union Bldg. 1304 Roman Way Martinez, CA
August 9, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	<b>Sunol</b> (Specially Called) (District Meeting)	2	Sunol Valley Country Club Hwy. 680 & Andrade Rd. Sunol, CA
August 14, 1984 (Tues.) 2:00 p.m. and 8:00 p.m.	<b>Fresno</b> (Specially Called) (District Meeting)	50	Laborer's Hall 5431 East Hedges Fresno, CA
August 15, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	<b>Sacramento</b> (Specially Called) (District Meeting)	80	Laborer's Hall 6545 Stockton Blvd. Sacramento, CA

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