

Outgoing President Harold Huston gives oath of office to President Don Doser and Treasurer Don Luba.

Huston, Casey retire, new officers sworn in

Following many years of dedicated service to the union, two veteran officers of Local 3 submitted their resignations this month to the Executive Board in preparation for their retirement.

President Harold Huston and Treasurer Norris Casey made their resignations effective at the Executive Board meeting on June 19. The last official act conducted by President Huston was to swear in the new officers to replace

them.

In accordance with the local union Bylaws, the vacancies were filled by a vote of the remaining officers and presented to the Executive Board for its approval. Don Doser, Redding District Representative was sworn in as President and Don Luba, San Jose District Representative was sworn in as Treasurer. Both officers assumed their duties effective

(Continued on page 12)

Engineers News

Vol. 40, No. 6

Operating Engineers Local Union #3, AFL-CIO San Francisco, CA



June 1988

Over \$164 million in road projects slated to be let

The California Dept. of Transportation this month posted a list of highway projects that are scheduled to be advertised this summer that includes over \$164 million in projects slated for Northern California. Some of the major contracts to be advertised are:

- \$21.1 million to construct a 4.3 miles of four-lane freeway on Route 113 in and near Woodland.

- \$16.5 million to widen 4.6 miles of I-680 to six lanes from Route 238 in Fremont to Happy valley Road in Fleasanton.

- \$17.4 million to widen two sections of Hwy. 101 totalling 3.4 miles in San Jose between Coyote Rd., Hellyer Ave. and Bernal Ave.

- \$1 million to replace 90 miles of culverts State Route 1 in Mendocino County.

- \$2 million to rehabilitate 3.4 miles of I-5 near Redding.

- \$1.3 million to improve curve on Route 89 in Plumas County.

- \$2 million to construct an auxiliary lane and ramps on Hwy. 92 at Mariners Island Blvd. and Foster City Blvd.

- \$2.7 million to realign a section of Hwy 4 in Contra Costa County near Brentwood.

- \$14.3 million to reconstruct interchange on I-580 in Richmond at Central Ave.

- \$19.1 million to construct six-lane freeway on I-580 in Richmond between Railroad and Scofield avenues.

- \$40.7 million to widen I-280 in Santa Clara County from Leland Ave. to Magdalena Ave.

- \$3.3 million to modify interchange and widen overcrossing on Hwy. 101 in Mountain View near Rengstorff Ave.

- \$3.3 million to reconstruct and realign 4.2 miles of Hwy. 4 in San Joaquin County in and near Farmington.

- \$2.5 million to widen and realign .6 miles of Route 132 In Modesto from D Street to Santa Rosa Ave.

In related news, the California Transportation Commission has approved funding for 32 new projects across the state.

Semi-annual Meeting

Recording-Corresponding Secretary William M. Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 9, 1988, at 1:00 p.m., at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

Major construction projects include:

- \$3 million to construct a new bridge over the Fresno River on Route 99 in Madera County.

- \$1.9 million for interchange modifications on Highway 84 in Alameda County at the

Thornton Avenue Overcrossing and

- \$2 million to rehabilitate a section of Interstate 5 in Shasta County north of Redding from the Pit River Bridge to O'Brien Road.

The new bridge over the Fresno River will be 110 feet wide, with two 12-foot lanes in each direction, and will replace the two existing bridge structures which now carry

(Continued on page 9)



Sporting new "Union Yes" T-shirts, members of the Santa Rosa organizing committee give the "thumbs up" sign to the union.

Grassroots organizing gets full head of steam in Santa Rosa

By James Earp, Managing Editor

Local 3 members in the Santa Rosa district know that it takes more than good intentions to fight the nonunion element and to keep our union strong. For the past several months, rank-and-file members throughout the district have been meeting twice a month in a joint effort with the Teamsters Union to learn how they can become more involved in grassroots organizing.

Working with Local 3 organizers, business agents and other union support staff, the members are learning the fundamentals of organizing and what it takes to get the union's message out to the workplace. This month a special order of "Union Yes" T-shirts designed specifically for the joint Operating Engineer-Teamster organizing committee were distributed to committee members with the charge to get the T-shirts out to as many jobsites as possible

in the Santa Rosa district.

The T-shirts, designed in red, white and blue colors with a special Local 3 adaptation of the "Union Yes" logo that has been used extensively in television commercials this past month, are being sold to anyone in the Santa Rosa area who wants to buy one.

"For the time being, we are making these T-shirts available at \$5 each, which is less than what it cost the union to have them made for us," says Local 3 Business Manager Tom Stapleton. "But we're willing to do this as a pilot project to support our members in the Santa Rosa district who are investing many hours of their own free time to help Local 3 in its organizing programs. We also want to know how effective the T-shirts and other materials we're producing will be in educating union and nonunion work

(Continued on Page 9)



Looking at Labor

By Tom Stapleton
Business Manager

During the past two months we've travelled extensively throughout the union in a special round of meetings to discuss with our membership the challenges we are facing in our fight against the nonunion element, and what our members and their families can do to keep the union strong. A half-hour audio-visual program produced in-house by Local 3 staff was a key element in these meetings to educate our members and serve as a starting point for discussion.

After seeing the program, one member in Eureka declared: "I think every nonunion worker should see this slide show, so they can see what we got!" He went on to explain that he never realized just how important the benefits provided by the union were until recently when he experienced a major medical problem. His experience was echoed again and again in one form or another by members and their spouses as we travelled throughout the districts.

It's true. Sometimes you don't realize how important the union is to your livelihood until something happens to you. Suppose you are hospitalized with major illness and have to rely on your health and welfare benefits to pay a huge hospital bill. Or perhaps at some point you have to work for a nonunion employer and experience first hand what it's like without a union to back you up. Or maybe you are approaching retirement and for the first time you take a good look at what that pension is going to mean and you thank your lucky stars you don't have to live on Social Security alone.

We need to stop what we're doing once in a while and pinch ourselves to make sure we're not living in a dream. The benefits of the union are very real and it took a long time and a lot of fighting to get them. We'd better make sure we're doing all we can to help keep the union strong. Because you - as an individual - are the union. If you are weak, then the union will fall. If your skills on the job are lacking, then you are putting another nail in the union's coffin. If you don't take time to be informed and participate in the union, then the union will die of ignorance and apathy.

If you don't personally take up the fight against the nonunion, who will? The other guy? If we all sit around and wait for the "other guy" to do the job, then we'll all be unemployed, because my experience has been that the "other guy" doesn't seem to work any harder than I do.

What can you do to help keep the union strong?

To begin with, get involved! In this issue you can read about a grassroots organizing committee that has started up in the Santa Rosa District. These are rank-and-file members who believe in the union and want to do something to further our efforts to fight the nonunion. They are meeting faithfully every two weeks and learning how they individually can play an important part in getting out the union's message and helping us in our organizing efforts. I'd like to see this kind of involvement happening in every district. The enthusiasm and the ideas that generate from people working together in a positive way can have an immeasurable impact on the union.

Support the 20-cent Vacation Pay contribution to expand our fight against the nonunion. By

(Continued on page 10)

"We better make sure we're doing all we can to help keep the union strong. Because you - as an individual - are the union."



Now we're talkin' Union!

Get your new Local 3 'Union Yes' T-shirt now, while supplies last.

Available at your union hall. Made to last with 100% heavyweight cotton. Attractive blue and green 'Union Yes' logo. Sizes S, M, L, XL, XXL

\$7 each, 2 for \$12

Union retirees are better off

A nationwide survey has found that the advantages of a union card carry over into retirement.

Retirees who worked under union contracts are better off financially, generally healthier and more politically active than their age group as a whole.

In terms of loyalty and identification, most retirees are sticking with their unions and consider labor publications an important source of information.

These are some of the findings of a detailed survey conducted by the National Institute of Work & Learning among a sampling of retirees from 14 AFL-CIO affiliates. The 6,543 retirees who completed the 16-page questionnaire represented an exceptionally high 62.3 percent response rate.

AFL-CIO Vice President William W. Winpisinger, chairman of the Executive Council's Committee on Union Retirees, said the survey showed that retired union members "continue to be concerned citizens who want to remain actively involved" in struggles for fair play and justice.

"Leaving their jobs doesn't mean leaving behind their unions or the society they live in," he said.

Winpisinger, who is president of the

Retirees who worked under union contracts are better off financially, generally healthier and more politically active than their age group as a whole.

Machinists, said the survey's findings will help shape the recommendations that his committee will submit to the Executive Council at its August meeting. "The AFL-CIO and its affiliates are committed to keeping these senior citizens in the mainstream of America--economically, socially and politically," he stressed.

The study was funded by the AFL-CIO, the 14 international unions whose retired members were surveyed, and grants from a range of groups concerned with retirement issues including the Villers Foundation, Retirement Research Foundation, Labor Dept. and the American Income Life Insurance Co.

The institute also studied retiree programs at 56 local unions of the 14 affiliates participating in the main survey. The Locals ranged in size from less than 100 to more than 125,000 members, and almost two-thirds had a retiree club or organization.

The study showed a wide diversity of programs and participation, combining social activities with business meetings and community service projects. "Political and legislative activities are a central focus for the retirees from many of the locals in the study," the survey report noted.

(Continued on page 4)



Jack Henning, Executive Secty.-Treas. of the California Labor Federation, warned Legislative Conference delegates against heeding 'soft songs' from the gang of five.

Trade unionists confer on political issues at conference

Trade unionists from throughout California journeyed to Sacramento last month and spent three days studying legislation, lobbying for or against bills, and comparing notes about their success at the State Capitol.

The variety of labor issues on the 1988 conference agenda became apparent at the opening session as some 600 delegates and guests gathered for discussions of bills critical to working men and women.

Success of the campaign to place Cal-OSHA restoration before the state's voters in November was announced while the delegates were in session.

And, many of the participants got their first look at the conflict over a new attack upon the state's prevailing wage laws along with a plea for assistance.

Deukmejian ranks attack prevailing wage

Jerry Cremins, president of the State Building and Construction



Jerry Cremins reported on the impact of prevailing wage proposals announced by the Dept. of Industrial Relations.

Trades Council of California, devoted his opening day address at the conference to a report on the impact of prevailing wage proposals announced by Ron Rinaldi, state director of Industrial Relations.

Brushing aside a bureaucratic description of the proposals, Cremins declared:

"More simply put, this means the gutting of prevailing wage laws in the California construction industry and the cessation of work by union contractors and by our members on public works contracts in this state.

"What will happen, very simply, is that the scab contractor, the non-union contractor will underbid our employer because our guy has an agreement to pay decent wages and the non-union guy does not," Cremins said.

"Progress that started 54 years ago with the Davis-Bacon laws, the whole system, goes down the tubes. Fifty-four years of work, negotiation and cooperation with decent contractors for building trades workers goes down and we are back where we were in 1934."

Deukmejian administration proposals include five points. They would eliminate premium pay for hazardous work from prevailing wages, giving a bidding advantage to non-union contractors who have no obligation to pay it.

They would calculate the hourly rate by finding a median. This almost without exception would put the allowable public works wage below the union wage and give union contractors a severe disadvantage in bidding for jobs.

The proposal also calls for eliminating provisions for increasing the prevailing wage in mid-project if union contracts upon which it is based call for raises.

Don't heed 'soft songs' from Gang of Five

Jack Henning, Executive Secty.-Treas. of the California Labor Federation, warned Legislative Con-

ference delegates against heeding 'soft songs' from the gang of five.

He introduced Willie L. Brown, Jr., and David A. Roberti with reminders that actions of the dissident Democrats imperil pro-labor leadership in the California Assembly and Senate.

But it was Assemblymember Michael Roos who bombarded the five with oratorical heavy artillery as 600 delegates and guests applauded.

"It was, I think, their own notion of seizing power and charting an independent course that led them to where they are today, where they really are not reliable, to-be-counted-on Democrats," Roos declared.

The Los Angeles legislator who presides as speaker pro tem when Brown is absent from the Assembly said the five had ignored "the appropriate, responsible and proper way to do things" within the framework of the Democratic Caucus in the lower house of the Legislature.

He said they could hope to remove Brown from the speakership only by making deals with Republicans, deals that would advance the Republicans and Democrats, refresh your memory on where the votes fell on elimination of Cal-OSHA," Roos said.

The speaker pro tem said a thin line divides workers from the loss of benefits Republicans would inflict upon them.

"Know you are at risk; know you are at peril," he continued. "We have more at risk, more to fight for than ever before.

"And now we have five yellow dog Democrats proclaiming that they are the new party, a party some absolutely want to redefine in the image of Reaganism."

Roos said the late Jesse Unruh once warned him never to forget what the Republican Party would do to workers if it ever was in the majority.

"Today Republican elements in this state clearly smell blood, and that's why I have such anger and animosity for the gang of five," Roos said. "All they have done is stir up the Republican blood lust."

Brown, speaking briefly at the conference banquet Tuesday evening, noted the defection of two of the gang of five from Democratic Party ranks when the unemployment insurance benefits bill came to the Assembly floor.

"I am embarrassed that Democrats won't vote for programs that affect organized labor, that affect women, that affect racial minorities, that affect decent people," Brown declared.

Earlier, Henning cited the unemployment insurance vote as an example of the benefit to labor of a strong, liberal Assembly speaker. He said the bill passed "by the skin of our teeth" only because Brown

turned out the 41 votes necessary. Henning reviewed the decision of the California COPE convention to endorse the gang of five conditional upon their agreeing to support decisions of the majority of the Assembly Democratic Caucus concerning the speakership, and the revoking of the endorsement when the five refused to go along.

"We brought it out to them that they were proposing not only to change the person in the position, but to change the leadership structure, weakening our place in the committees," Henning said.

"So keep that in mind, delegates, when you hear soft songs coming from those people," Henning concluded. "They are wrong."

Voter registration a top priority

State Senator Diane Watson told labor leaders that getting union members onto the voter rolls is their top political priority.

"As many as one third of your members are not eligible to cast ballots because they have moved, changed their names or not voted since the past presidential elec-



"It was Assemblymember Michael Roos who bombarded the five with oratorical heavy artillery as 600 delegates and guests applauded."

tion," the Los Angeles Democrat told delegates in Sacramento.

"The 1990 reapportionment begins in 1988. It will shape California well into the next century," Watson said. "We have a tremendous opportunity for victory in November. If we are in the majority, we can draw the lines in 1990."

She said the governor had taken the president's agenda and made it his own.

"What does that spell for us?" she asked her audience.

"It spells loss. Those gains that all of us have worked so hard for over the years are being taken back under the current administrations in Sacramento and Washington."

She noted that the salary of Ron Rinaldi, Director of Industrial Relations, had been deleted from the new budget by legislators angered over the refusal of the administration to speed up workers' compensation claims unless the compensation system is altered.

"Mr. Rinaldi will find it difficult to justify his funding and his salary with members of our Senate committee as well," she declared.



'Buy America' Discount

Your Credit Union is offering a 1/4% rate discount for members who finance a new car or truck made in America, by an American company. We are offering this special as our way of supporting American made goods and services.



Bill Markus

When you "Buy American" you receive 1/4% off our already low loan rate--this means LOWER MONTHLY PAYMENTS for you. This is a limited time offer, so act now if you're in the market for a new vehicle!

We'll finance up to 100% of the purchase price of the new vehicle, including tax and license. In addition, we offer Mechanical Breakdown Insurance (MBI) at a much lower price than what the dealers charge. For example, MBI on a Ford Pickup, for 5 years or 50,000 miles, is only \$375 through your Credit Union. A comparable MBI contract through a dealer costs \$600-\$700.

S.O.S. When You Need 'help' Buying a New Car

When you combine our "BUY AMERICAN" program with our Select-Order-Save (S.O.S.) Car Line you can really save money! The "BUY AMERICAN" saves you money on the interest rate on your loan, while S-O-S saves you money on the purchase price of the vehicle.

The first step in using the S-O-S Car Line is to have your loan **PREAPPROVED** by your Credit Union. Then talk with our Automobile Consultant about the make and model you are interested in buying. She can give you a computer printout of the total suggested retail price, as well as the dealer's invoice. With this information you will be in a better position to shop for a new vehicle. There is a \$10 fee for the printout, but this is refundable when you finance the vehicle through the Credit Union.

Then, if you choose, our Consultant can actually locate the vehicle you want, and negotiate the deal for you. We have **SAVED MEMBERS THOUSANDS OF DOLLARS**, not to mention the headaches of haggling with car dealers. There is a fee involved if you decide to use

(Continued on page 11)

90 percent receive added benefits Union retirees are better off

(Continued from page 2)

A profile of the retirees who participated in the national survey shows the majority are in the 65-74 year age group, with 21 percent under 65 and 27 percent 75 or older. About three fourths were male, reflecting the composition of the workforce when they were employed. Nearly three fourths were married. The average education--at the 10th grade level--is the same as the national average for persons in their age group. The largest group lived in communities of less than 50,000 population.

Ivan Charner, who directed the study, noted that the median family income of the union retirees--about \$15,000 a year--was higher than that of most retirees.

90% with added benefits

More than 90 percent of the union retirees receive or will be eligible for a pension in addition to social security benefits. About 90 percent have some form of additional health insurance as well as Medicare. Those with union-negotiated health benefits that contin-

ued into retirement had significantly broader coverage than retirees who purchased their own insurance. Compared with others of their age, the union retirees were relatively healthy.

"Almost 90 percent report they are satisfied with their lives in retirement and that they feel good about themselves," Charner reported. About 40 percent are active in religious organizations, 25 percent in their unions, and others in community senior citizen groups or hobby clubs.

"Their major concerns," Charner noted, "are related to personal health, long-term health care, money and being dependent on others."

A very high 90 percent of the union retirees are registered to vote; almost 60 percent describe themselves as Democrats, 17 percent as Republicans and the rest as independent or without preference.

In terms of party commitment, 39 percent described themselves as "strongly Republican" and 11 percent "mildly" so.

The chief sources of political in-

formation listed by retirees were television (97 percent) and newspapers (96 percent). Union newspapers were important sources of information for 86 percent of the group and union mailings for 81 percent.

In terms of political activities, 61 percent have signed petitions and 33 percent reported having written letters on political or legislative issues.

Over one fourth have gotten others to sign petitions; 20 percent said they had been "very active" in their unions and 53 percent "somewhat active."

The survey, conducted in the spring and summer of 1987, primarily covered retirees randomly selected from the 14 participating unions. They were the Clothing & Textile Workers, AFSCME, Bakery, Confectionery & Tobacco Workers, Communications Workers, Machinists, Electronic Workers, Operating Engineers, Service Employees, Auto Workers, Carpenters, Food & Commercial Workers and Steelworkers.

Marysville work picture better, but not as good as expected

The work picture in the Marysville District, for this time of the year, is not as good as we had expected, says District Representative George Morgan.

Morrison & Knudson is in full swing on railroad and tunnel repairs in the Feather River Canyon.

Bartholomew, subbing for Baldwin, will soon begin the concrete paving on Highway 99.

Robinson Construction has quite a bit of work, but nothing has started yet.

Local election results

The elections are over now, for the most part. Local 3-endorsed candidates in the Marysville District did quite well, I am happy to report, says George Morgan.

In Yuba County, Ellen Root, candidate for Yuba County Supervisor, District 3, will have a runoff in the general election.

In Sutter County, Larry Montna, candidate for Sutter County Supervisor, District 1, will have a runoff in the general election. Barbara LeVake was victorious for Sutter County Supervisor, District 5. Timothy Evans, candidate for Sutter County Superior Court Judge, was successful in his campaign.

In Sierra County, Don Bowling was successful in his campaign for 4th District Supervisor, and Don McIntosh will have a runoff in the general election for 1st District Supervisor.

We look forward to a victory in the General Election in November

when Roy Whiteaker will face John Doolittle for the 1st Senatorial District, and Wayne Meyer will face Wally Herger for United States Senate District 2.

The work picture on the East Side of the area is starting to pick up a little, says Business Representative Dan Mostats.

Granite Construction is still busy on the Highway 99 widening project at the south end of the District. Dave Price has a few scrapers on the project working behind the belt loader. Blackie Atterberry from Atterberry Soil Stabilization has just moved in to put down the lime treatment.

The equipment dealers are very busy in the shops. We have just completed negotiations with Tenco Tractor, and I would like to thank Brothers Quallie Jones, Walter Covington, John Pointer, and Al Harris, who were part of our Negotiating Committee, for their constructive support and input in this year's negotiations.

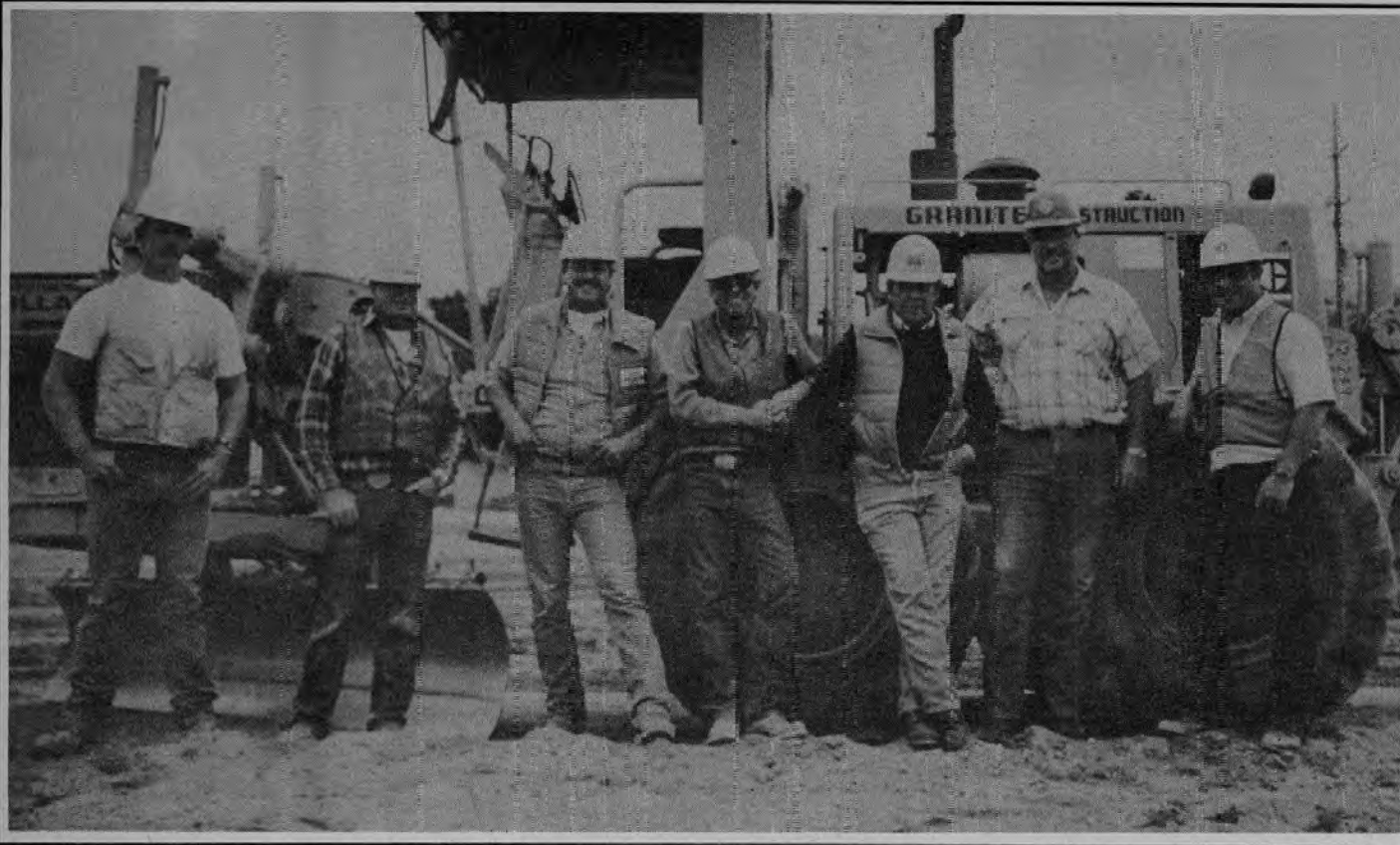
Baldwin Contracting is working on a good work season. They have started work on the Sly Creek Camp Facility and have also started work on the Oroville-Quincy Highway Project.

Robert Peacher of Chico has started clearing for Robinson Construction on the Ophir Road Project in Oroville. Robinson was low bidder on reconstruction of fourteenth Street in Butte County for \$169,979, and will be starting any time.

Honorary Members

At the Executive Board Meeting on May 15, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of May 1988 and have been determined eligible for Honorary Membership, effective July 1988:

David Ahern
Tim Atkinson
William Brunetti
William Costa
Charles Elbersen
Gordon Elmore
Thomas Findlay
George Hansen
Roger Heilman
Loyce Hill
William Horne
Arden Johnson
Ernest Lemas
Paul Long
M.A. Najera
Robert Nichols
Earl Nordyke
Sam Papetti
Hollis Pickle
Richard Piombo
Jack Ponte
Clifford Roper
Frank Shephard
Raphael Simeroth
George Snead
B.C. Tallman
Marvin White



Working for Granite on a Hwy. 68 widening project are left to right: David Aubrey and Bill Cook, grade checkers; Mark Bosio, scraper operator, Jon Baldwin, blade operator; Ed McMahon, compactor operator; business agent Bob Delaney; Bob Bosio, foreman.



Granite Construction busy in Monterey

Granite Construction has crews working on projects in both the Salinas and the Monterey areas. The jobs, though small, are providing work for over a dozen operators this year.

The Salinas Branch of Granite Construction is hard at work on a highway widening project on State Highway 68 at Toro Park. The \$4.7 million project includes widening a stretch of road 1.5 miles long from two lanes to four lanes. There are also two bridges and undercrossings included. The job had nine operators moving the dirt when Engineers News visited the site.

Granite foreman Bob Bosio says that the project is badly needed as the cross traffic on Highway 68 is getting heavier and on busy weekends the traffic moving in and out of Mon-

terey makes it very difficult to cross safely.

Bosio says that the project got started in early January and should be completed by the end of the year.

The Monterey Branch of Granite has five operators doing the dirt work and the underground on a housing project in Sea Side. The site will include 37 homes on a ten acre plot.

Granite foreman Ted Dearman said the initial dirt work was difficult because of the residue of the nearly 500 eucalyptus trees that had to be removed. The oil from the trees had penetrated the soil to such a point that water wouldn't drain. Granite finally had to import 5,000 yards of dirt to mix with the 14,000 yards they moved in order to obtain sufficient drainage.



Working on the Hwy. 68 job are (top right) blade operator John Baldwin, (above) Ed McMahon on compactor, (left) apprentice Nabor Nunez on boom truck and (below) Mark Bosio on scraper.



Pictured above is the crew on the Sea Side housing development. Left to right: Clint Adams, dozer operator; business agent Bob Delaney; dozer operator Dan R. Brown; foreman Ted Dearman; Troy Blair, grade checker; and O.D. Hughes, soil tester for Jacobs Raas and Associates.





Pictured above is one of the dirt spreads J. J. Welcome has running on his portion of the Hwy. 40 realignment job. Operating a Gradall for Torno America on the first phase of the Jordanelle Dam project (below) is Mitch Warwood.



Operators working for W.W. Clyde (above) keep the dirt

Jordanelle Dam sp

By James Earp
Managing Editor

After several very lean years, Local 3 members in Utah are finally experiencing what it's like to be working again. Major projects along the I-215 beltway in Salt Lake City, as well as nearly \$100 million of work currently being done on the new Jordanelle Dam and related projects are putting a lot of Local 3 members back to work.

The industry took a beating in recent years after anti-union legislators catered to nonunion contractors by taking away the state prevailing wage rate law. However, Local 3 has fought back aggressively by working hard to protect the federal Davis-Bacon wage provisions and by working with the major union contractors in the state to help them remain competitive.

As a result, major contracts for the initial site work on the Jordanelle Dam and relocation of US-40 and several state and county roads around the future reservoir have all gone union.

"In a state like Utah, you have to work closely with the contractor or you can very easily end up with nothing," Local 3 Business Manager Tom Stapleton explains. A former District Representative in Utah back in the days when the union was first organizing the state, Stapleton knows the special challenges that unions face in a state where anti-labor sentiment runs high and the right-to-work law prohibits enforcement of union security clauses in their agreements.

A case in point is Torno Construction, which was awarded the first phase of the Jordanelle Dam project. Headquartered in Italy, the firm's only experience with American trade unions was with Local 3 on a tunnel project near Modesto. "If it hadn't been for the positive relationship we fostered with the company on the California tunnel job, there wouldn't be a union contract on the Jordanelle Dam project today," Stapleton observed.

He recalled that when the company was awarded the Jordanelle contract last year, the union met with company representatives to discuss a project agreement. "At first the company wanted to know what advantage it would be to them to go union on the project,"

Stapleton said quality came through Local 3. He said they told them that workers in the area.

Torno Construction, a union, despite receiving opposition from nonunion contractors in the country.

Local 3 is a very dramatic force in the government.

Last March, the second phase of the project to build out of Wasatch Mountain project at a contractor's estimate and final price. Hwy. 40 is affected by the project.

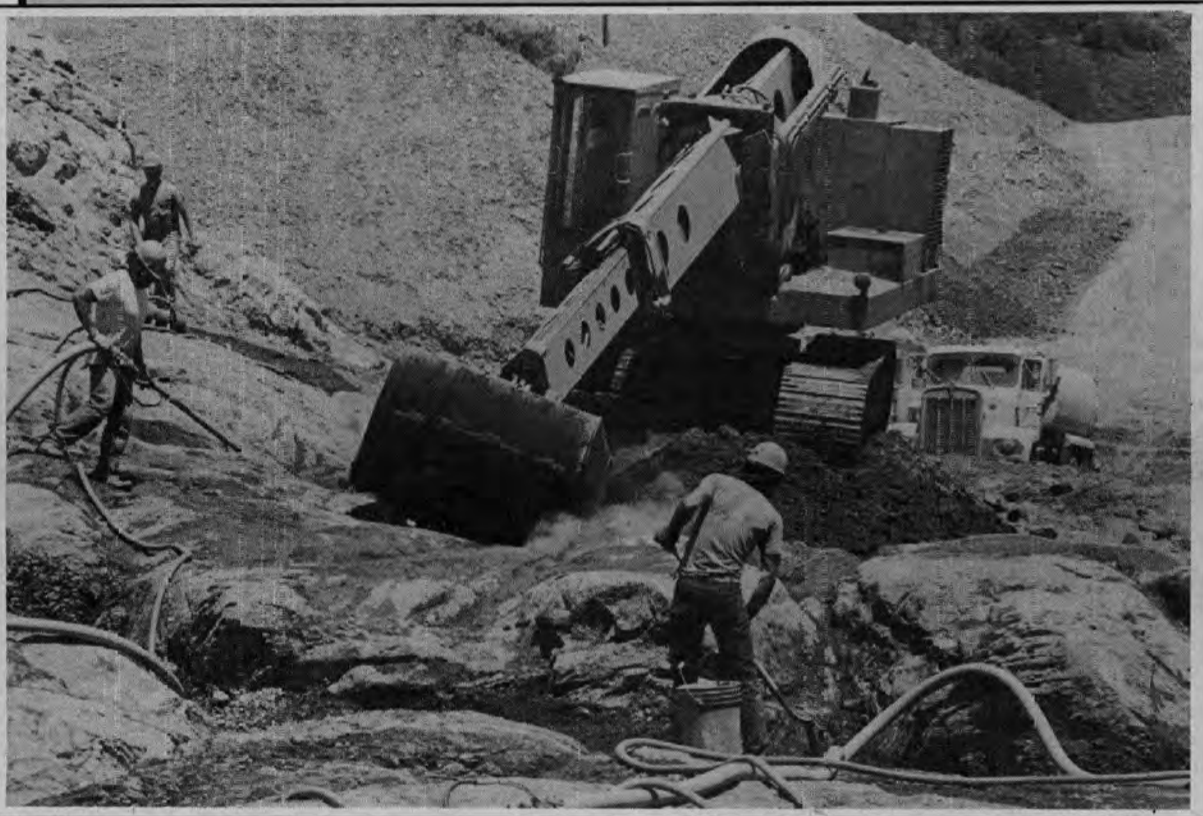
The second phase is 10.8 miles long along the reservoir. The existing reservoir is currently being expanded.

Welcome Construction is currently laying out a portion of the project. The six structures were laid on two October 15. The project is currently being expanded by engineers at a cost of a week.

The first phase was completed last year. The contractor out of Salt Lake City is in the million phase, miles long and yards of dirt. The cost is about 65 percent of the shift operation.

Both projects are more than \$100 million in estimate.

Construction of last year's project is miles north of the vital link in



Mechanic Randy Nye (above) hustles to get a dozer back in service for J. J. Welcome. Pictured right is concrete pump operator Larry Hartlerode, working on W. W. Clyde's portion of the Hwy. 40 realignment.





Dirt flying on a segment of the Hwy. 40 realignment at Jordanelle Dam.

arks surge of work in Utah

aid. "We reminded them of the
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country right here in Local 3."

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of highway on a new alignment
mountainside to the west of the
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e began work on its \$28 million
he project last April. Over nine
ds of dirt will have to be moved,
es built and temporary asphalt
of the four lanes before the
89 completion date. The project
employing about 95 operating
n a two shift operation, five days

phase of the project was award-
to W.W. Clyde, a union contrac-
pr. ngville, Utah. This \$21.5 mil-
which began in July 1987 is 4.5
and entails moving seven million
t and construction of two struc-
ompany is currently employing
erating engineers on a double
on, five days a week.

jects have generated a savings of
20 million below the engineer's

tion of the dam itself began June
Situating on the Provo River six
of Heber, the Dam will provide a
the completion of the Bonneville

Unit of the Central Utah Project.

The dam will be constructed in two stages. Stage I, which is being done by Torco America will consist of:

- excavation of the dam abutments, located on the right and left of existing Hwy. 40, by stripping surface material down to bedrock,
- initiating embankment construction in the flood plain area of the dam,
- processing and stockpiling sand and gravel filter materials for both Stages I & II.

During Stage I, traffic will use the existing Hwy. 40 through the construction site. Stage II, expected to start in 1989, will constitute placement of the remaining dam materials. The dam is scheduled for completion in 1992.

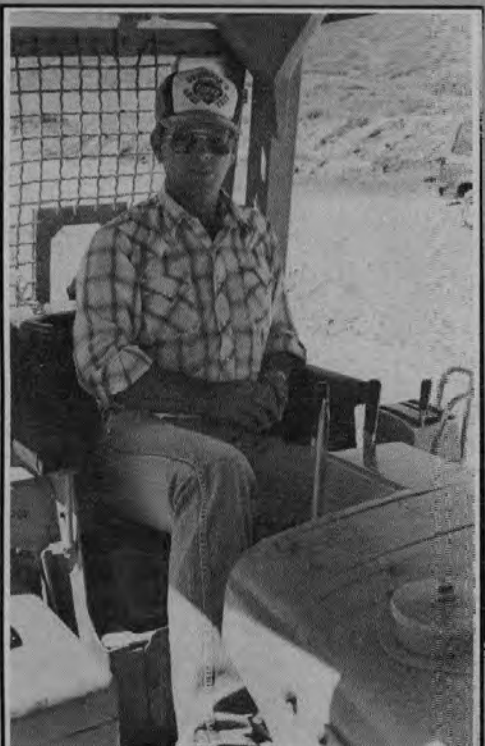
The dam will rise nearly 300 feet above stream bed and have a crest length of approximately 3,000 feet. The reservoir will contain over 320,000 acre-feet of water to provide water for Wasatch, northern Utah and Salt Lake counties, as well as a supplemental irrigation supply for Summit and Wasatch counties.



One of the dirt spread crews working for J. J. Welcome (above) takes a break for lunch. Below is another crew working nearby. From left to right are: Leslie Larson, Pat Wynn, Harry "FBI" Cure, Dennis Hunter, Quentin N. Garcia, Dale Kroupa, Irvin Barndt and Business Agent Virgil Blair.



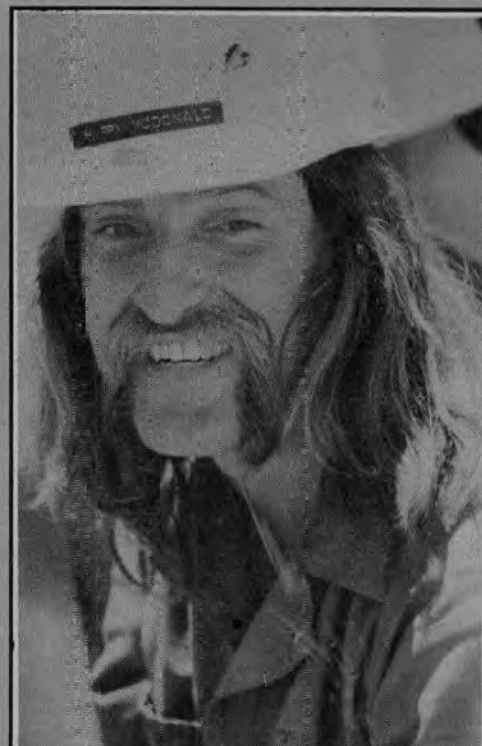
Pictured above are lube engineers Dewey Lund (left) and Rod Pickering on the J. J. Welcome job.



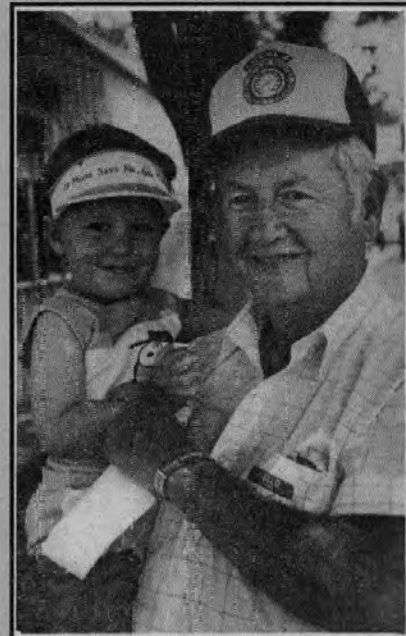
Gary Anders on Cat D-6 dozer working for J. J. Welcome.



Mechanic Pat Engle on W. W. Clyde job.



Mechanic Dennis "Hippy" McDonald.



Pictured left are Business Manager T.J. "Tom" Stapleton with grandson T.J. Stapleton, Jr. Below, volunteer workers served over 3,000 retirees at the picnic.

Huge turnout at retiree picnic

By Don Jones

Director of Fringe Benefits

Over 3,000 retirees and their wives attended the annual retirees picnic at Rancho Murieta on June 4. The day was enjoyable and everyone had a great time.

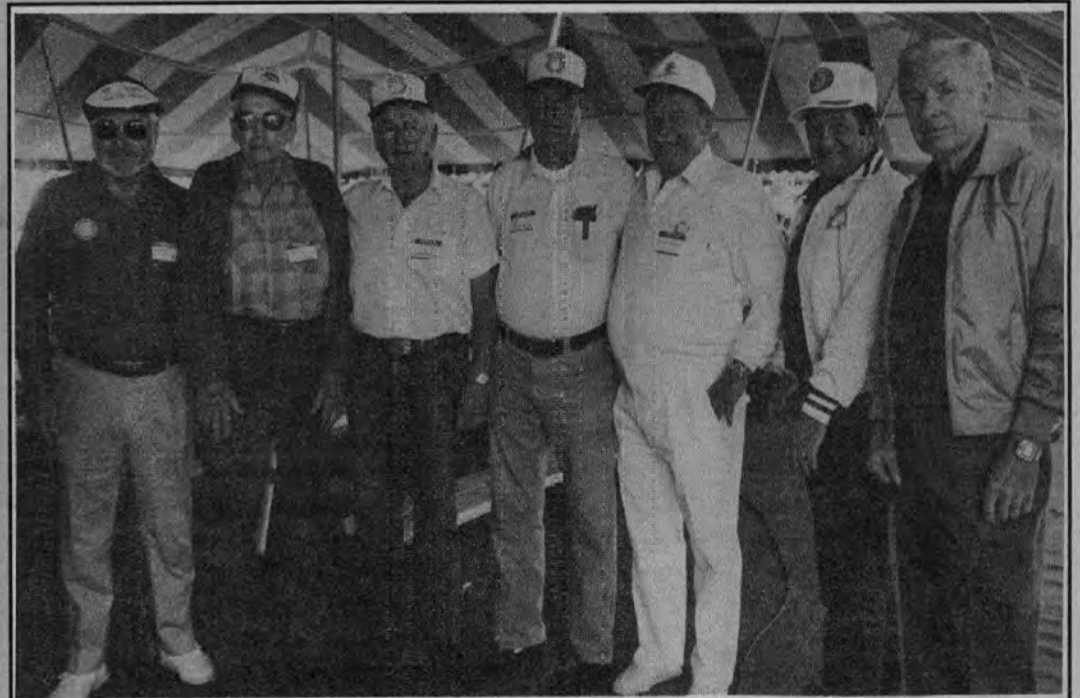
We would like to thank all those who worked hard to make it a successful event. Particular thanks go to Larry Uhde and his staff of instructors, coordinators and kitchen staff who prepared the food.

We also want to thank Don and

Joanne Doser, Ken Allen and his staff of organizers, Ray and Judy Morgan, Chuck Smith, Ray and Barbara Helmick, John Hendricks, and Tom Callans of the Credit Union.

And, as always, thanks to my buddy Charlie Warren from the Trust Fund office, my lovely wife Frances, my son Michael and my son-in-law Mark Stahl.

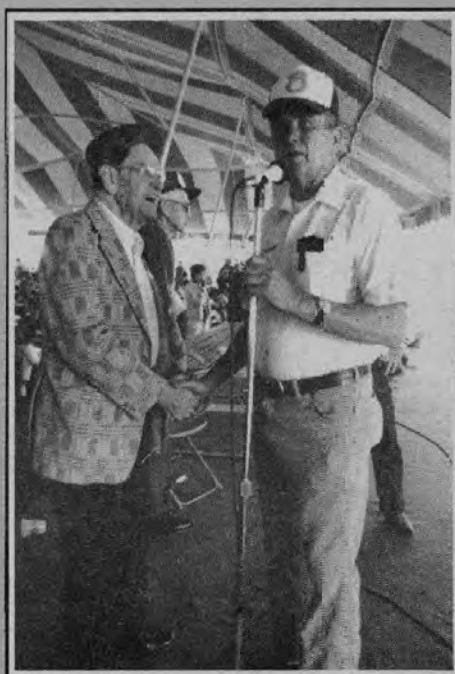
Special thanks to the retirees and wives who helped set up.



Pictured above left to right are current and former officers of Local 3: Norris Casey, Buck Hope, Tom Stapleton, Don Kinchloe, Robert Skidgel, Bill Markus and James "Red" Ivy.



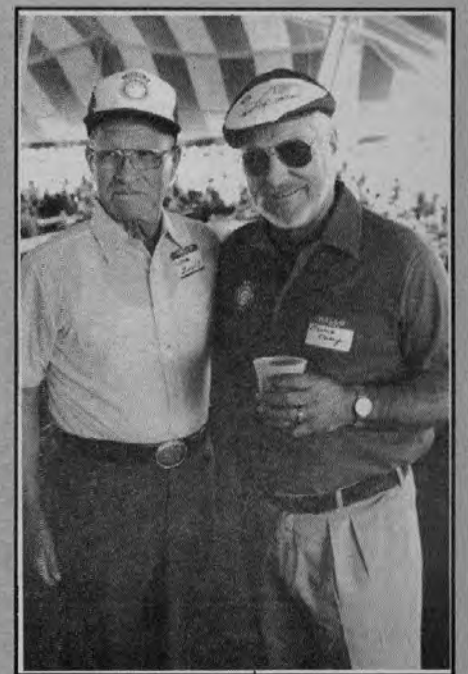
Don Jones and his wife, Fran.



Former Treasurer Dor Kinchloe with retiree.



Harold Huston and his wife, Loretta.



James Zumwalt and Norris Casey.

Major highway jobs to be let

(Continued from page 1)

traffic over the river. Construction on the project is expected to begin in September.

San Jose Interchange

Improvements to the Thornton Avenue interchange on Route 84 in Fremont totaling \$1.9 million were approved by the California Transportation Commission.

The Thornton Avenue modifications in Alameda County will provide better traffic flow and a detour for oversized truck traffic loads. The project calls for the addition of an eastbound loop onramp and a westbound onramp, thus upgrading the structure to a full interchange.

Plans also call for widening the Thornton Avenue Overcrossing

from two lanes to four lanes and extending the frontage road northerly from the Dumbarton bridge for approximately 700 feet.

The project is being funded with toll bridge revenues, and is expected to take approximately 14 months to complete.

New Carquinez Bridge

Caltrans also took its first official step toward building a new Benicia-Martinez Bridge on Route 680 in Contra Costa County, by notifying the California Transportation Commission it was beginning environmental studies on the project.

The report will look at major improvements in Contra Costa and Solano Counties, including a new Carquinez Straits crossing and widening more than 20 miles of approaches to the bridge.

Construction would begin in the early 1990's.

Other alternatives being considered in the environmental report consist of a second bridge across the river or a new double-deck bridge, together with a number of highway widening alternatives and high occupancy vehicles lanes.

Members in Santa Rosa get rolling on grassroots activity

(Continued from page 1)

ers alike on the importance of working union."

The T-shirts apparently are a big hit in the district. The first order of 10 dozen were sold within two or three days, according to business agent Rob Wise. For example, Dennis Douglass, a Local 3 member who has been active on the committee since its inception sold 20 T-shirts in one day on the Cloverdale Bypass project where he is currently working, and has an order in for 30 more. Another shipment of T-shirts will be available in time for the district's picnic on June 25.

Members are also organizing subcommittees to deal with specific assignments in publicity, internal organizing (union education), external organizing and finances. Some of them, such as recent JAC graduate Donna Lake are utilizing their own talents to further the work of the organizing committee. Lake has put her graphics skills to use to design artwork which will eventually be used on business cards, sun visors and other materials for the publicity committee.

"We applaud the efforts of all the members of Local 3 and the Teamsters who are participating in this grassroots committee," Stapleton said. "We need more of this kind of involvement from our members, because when all is said and done, there is still no better way to communicate our message and educate our people than by word of mouth."

Highway work moving at good clip in Redding

The Redding area work picture for this summer is looking pretty good. Kiewit Pacific picked up the MacDoel to Oregon line job on Hwy 97 for \$5.9 million. Their job at the radar site south of Tulelake will go until around November.

The work on I-5 North of Redding is still going at a good clip. Stimpel-Wiebelhaus, Inc. are back to one shift on their project north of Lakehead. The finish crew is starting with Lou Kinas and Floyd Hanks on the blades. After our late rains, they will be starting their Forest Glenn job on Hwy 36 any day now.

Tullis & Associates have started their job at Termo, California. This job should keep about 10 members busy this summer. Kiewit Pacific will be doing the paving on this job and their job on I-5 at Grenada, California.

J.W. Brashears, Inc. was low bidder on the Big Springs Road out of Weed. This will be a good year for his crew with the jobs he has coming up.

Geb Son's was low bidder on a bridge job and a box culvert in this area.

Kiewit will start paving on their Redding job in the next couple of weeks.

We finished our 3rd Hazmat class June 4th. We now have 58 Local 3 members certified having received the 40-hours training. Stimpel-Wiebelhaus, Inc. was low bidder on the Iron Mtn. mine job at \$1.9 million. They plan on having 15 Local 3 members working. We have a list in this office for Hazmat classes and I urge all District 70 members to sign up; and speaking of classes, a special thanks to Brother Ken Green for the use of his backhoe. Longtime member Paul Easley of Easley Construction Co., is hanging it up. We wish Paul all the best in his retirement.

Take your picnic!

July 10: Oakland

Plans are being made for the Oakland district picnic. Scheduled for July 10th at the John F. Kennedy Regional Recreation Area in El Sobrante, the menu will include BBQ beef, chicken, hot dogs, salad, rolls, beans, soft drinks, coffee and beer. The park opens at 10:30 and food will be served beginning at 12:00. Bring your ball-gloves, horse-shoes, soccer and volleyball gear. There will also be door prizes. The price will be \$8.00 per ticket with children under 12 admitted free. Tickets will be available at the Oakland office or from the business agents. We hope to make this an annual event and are looking forward to having a great turn-out.

July 17: Fairfield

Tickets for the Solano-Napa area picnic are now on sale. The advance ticket price is \$8 per person. Location of the picnic will be at the Lake Solano Park. There is a \$3 parking fee per car, or you may park on the road and walk in.

There will be fishing, swimming canoeing and paddleboats, as well as raffles, games for kids and adults.

Steak, salad, beans and French bread will be served and all the hotdogs the kids can eat. Tickets are available at the Fairfield office or from the Fairfield Business Agents.

July 31: San Jose

Announcing the upcoming District 90 BBQ Picnic on Sunday, July 31, 1988, at the Hellyer Park in South San Jose. Hours: 11:00 am to 6:00 p.m. There will be fun games for both adults and children, music, raffles, etc. The menu will include: BBQ steaks, beans, salad, french bread, and hot dogs for the children. Wine, beer and soda will be served, too. Price of tickets are \$10 per person. Kids are free.

Hellyer Park has recently raised the cost of its parking to \$3. The union has arranged to keep the parking fee at \$2 for members and their families. Please bring your picnic tickets for I.D. at the gate, or if you plan to purchase your ticket at the picnic, bring your dues card. We will have a business agent at the gate to assist the ranger.

Hellyer Park has recently raised the cost of its parking to \$3. The union has arranged to keep the parking fee at \$2 for members and their families. Please bring your picnic tickets for I.D. at the gate, or if you plan to purchase your ticket at the picnic, bring your dues card. We will have a business agent at the gate to assist the ranger.

August 6: Reno

Reno will be holding its annual picnic Saturday, Aug. 6 at Deer park, corner of Rock Rd. and Prater Way in Sparks. As in the

past, there will be no charge for retirees and their spouses. The Retiree meeting will be held that day at 11 a.m. at the park.

Retirees will be served at noon and the regular festivities will begin at 1 p.m. Tickets are \$7.50 per person and are on sale now. The menu will be barbecued beef, beans, salad and garlic bread, along with beer and soda.

August 6: Stockton-Ceres

The sixth annual Stockton-Ceres area picnic will be held Aug. 6 from 11 a.m. to 6 p.m. at the Oak Grove Regional Park, which is located at the junction of I-5 and Eight Mile Road in Stockton.

Tickets are \$7.50 per active member and/or adult and \$6.50 per retiree.

Tickets will be \$1 more if purchased at the door. Menu includes barbecued steak, hot dogs for the kids, regatoni, salad, French bread, sweet corn, ice cream, free beer and soft drinks. Tickets can be purchased from business agents or in the Stockton or Ceres halls.

August 7: Dredgers

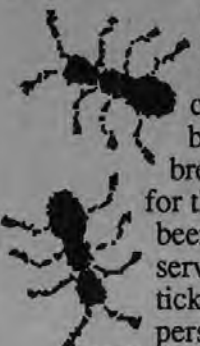
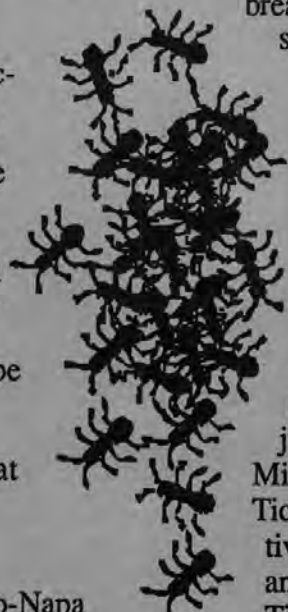
The 8th Annual Dredgermans Picnic & Barbecue will be held Sunday, August 7 beginning at 1 p.m. Location is at Oak Grove Regional Park at the junction of I-5 and Eight Mile Road. Ticket price of \$10 per adult includes barbecued steak and all the trimmings plus all the beer and soft drinks you want. Kids and retirees are free. There will be games for evRetirees & children free. There is a \$250 parking fee at the park entrance.

August 7: Sacramento

The annual Sacramento Picnic is being held Sunday, Aug. 7 at the Elk Grove Park from 11 a.m. to 5 p.m. Tickets are \$7.50 each and \$4 for retirees. Kids are free. The menu includes roast beef, baked beans, hot dogs, salad, beer and soft drinks. Lunch will be served from 12:30 p.m. to 2:30 p.m.

Sep. 17: Fresno

Annual picnic will be held at Kearney Park. Details to follow in upcoming issue of *Engineers News*.



**Fifth Annual
Addiction Recovery Program (ARP, Inc.)
Barbeque at Azure Acres**

2264 Green Hill Rd.
Sebastopol, CA 95477

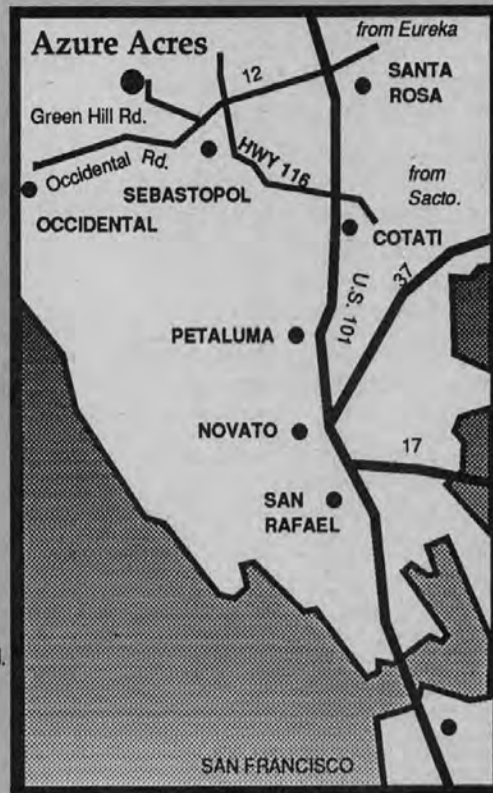
July 24th, 1988
(Sunday) at 10:00 A.M.

\$5.00 cost for adults
Children 12 and under FREE!!!

All recovering members and their families and any other interested parties are more than WELCOME.

Directions:

Highway 116 to Sebastopol. Turn left at Occidental Road. At 2-1/2 miles turn right on Green Hill Road. At .6 mile turn left to Azure Acres.



• RETURN THIS FORM •

Yes! I would like to attend the A.R.P. BBQ.

Name: _____

Address: _____

Phone: () _____

Number Attending: _____

Clip out and return no later than July 8th; please send to:

Operating Engineers Local #3
C/O - ARP Office, 474 Valencia Street
San Francisco, CA 94103
In California: (800) 562-3277
Outside of California: (800) 562-2773

Talking to Techs

By Frank Morales

The first Negotiation meeting between Bay Counties Civil Engineers and Land Surveyors Association Inc. and Operating Engineers Local Union #3 was held June 3, 1988. The next meetings are scheduled for July 11, 13 and 15, the Union tried to set the meetings for the month of June, but was informed that the Employers were unable to meet any sooner than the 11th of July.

Due to the Employers' busy schedule, the meetings for the purpose of voting to accept or reject the Master Agreement for Technical Engineers will be held as follows:

July 18, 1988 at the Engineers Building, 760 Emory Street, San Jose, CA

July 19, 1988 at the Teamsters Local #853, 8055 Collins Drive, Oakland, CA

July 20, 1988 at the Engineers Building, 3900 Mayette, Santa Rosa, CA

July 21, 1988 at the Laborer's Hall, 6545 Stockton Blvd., Sacramento, CA

Your participation is crucial, so please plan to attend. All meetings start at 7:00 P.M.

The Tech Department would like to congratulate the following members for their long time membership with Operating Engineers Local Union #3:

Norman Ash of Nute Engineers (25 years), Ron Coletti of Rhodes & Gardner Engineers (25 years), C.W. Schulte of Teichert Construction (25 years), Bud C. Vawter of Ferguson & Wollmen (25 years), Robert Rowan of Arthur J. Lang Engineers (25 years), Robert Myers of Lombardi

& Haskins (25 years), C.E. Gann of North Point Surveys (30 years), L.C. Lehman of North Point Surveys (30 years), Don Henderson (Retired - 30 years), James Hunt of Teichert Construction (30 years), H.P. Thomas of Spink Corp. (35 years).



Frank Morales sworn in: At a meeting of the Local 3 Officers held on June 6, 1988, Frank Morales was elected as Local 3 Auditor to fill the unexpired term left vacant due to the retirement of Ron Wilson.

President Harold Huston installed Brother Morales as Auditor, in accordance with the Ritual of the International Union of Operating Engineers.



Congratulations to Pedro Garcia, left, and Rich Marino, right, employees of George Nolte & Associates of Sacramento for being the first two surveyors to graduate from Local 3's Hazardous Waste Site Training Program given last month at Rancho Murieta Training Center.

Looking at Labor - cont.

(Continued from page 2)

now, everyone working under the California Master Construction Agreement should have received an authorization card in the mail that authorizes the transfer of 20 cents from the Vacation and Holiday Pay Plan to the Local 3 General Fund to finance the union's programs against the nonunion. The need for this temporary injection of funds was outlined in detail in the May issue of *Engineers News*.

We've received a very positive response from the membership on our initial mailing and are hopeful that we'll obtain 100 percent participation. We're at a critical juncture in the war against the nonunion where we can no longer afford to finance the programs that we've implemented to defeat the nonunion. This money is vitally needed over the next couple of years to finance programs that have proven themselves to be highly effective in dealing with the nonunion. But we can't do it on our normal dues structure.

So if you haven't yet signed an authorization card and your business agent asks for your support, please fill one out. You'll be making a valuable contribution to protect your own job.

Be informed. Every member should be well versed on the state of the industry and why it's important to work union. We have some members who never think about it. They just want that top dollar on their paycheck and there's never any thought about where it

comes from. There are other members who actually think the nonunion isn't that big a threat to them and they have no interest in getting involved.

These attitudes are an example of pure ignorance. They breed apathy and complacency and once that happens, we haven't got a chance. If anyone is guilty of sticking his head in the sand hoping the current state of affairs will pass him or her by without doing harm, they are making a sad and fatal mistake.

Be the best. When all is said and done, there is no greater weapon against the nonunion than our own skill. I've preached it over and over again, and I'll continue to do so, because it's true. We must take pride in our work. We must be versatile on the job and we've got to stay the best. Our survival depends upon it.



Kim Rohr (left) and Jim Dunlap (right) of all Terrain Exploration Drilling were the first two drill operators to complete Local 3's hazardous waste training.

**ATTEND YOUR
UNION MTGS.**

Swap Shop: Free Want Ads for Engineers

FOR SALE: 1984 35' Terry fifth wheel, excellent condition. Vernon C. Voss, P.O. Box 505, Lucerne, CA 95458 5/88

FOR SALE: '74 FORD F-250 truck. 390 HP Engine w/ power steering/power brakes/A.C. Recently overhauled. Good work truck. \$2500 or b/o. also 1980 Prowler Fifth Wheel, 4000 K.W. Generator, A.C., Electric Jacks, T.V. Antenna, spare tire, Like New, \$10,000 or best offer. Robert Henley, (209)763-5157 Reg. #494258 5/88

FOR SALE: Log cabin on North Yuba River, Shake Roof, Deck, 1 bedroom, Year-round residence, 88 acres U.S. Forest Service Lease. \$40,000.00. Terms. Located at Goodyears Bar, Calif. Write Olive M. McIntosh, P.O. Box 184, Downieville, CA 95936, or phone (916)289-3564 after 5:30 P.M. 5/88

FOR SALE: MOBILE HOME 24 x 60 - in a beautiful adult park in Concord, 2 BR, 2 bath lg family & lg. kitchen, Lg Living Room, Formal Dining Room - 2 Storage Sheds - In Green Belt. Otis Black, (415)685-6360 or (415)680-8888 Reg. #0921384 5/88

FOR SALE: Custom Built 4 bdrm, 2 tile ba., 2050 sq. ft. living rm, fam. rm., dble fireplace in-between. Laundry rm. etc. Beautiful wood paneling in all rms. 18x35' gunite pool patio. B'que pit & much more on 2 acres of large pines. A quiet peaceful retreat. City of Redding water. \$115,900 Joe M. Paulazzo 3945 Alma Ave. Redding, CA 96002 (916) 223-1026 or (916) 243-4302 Reg. #0865537 5/88

FOR SALE: Beer & Wine Tavern in Tehema County near Redd Bluff, CA Cement block bldg. inc. 2 bdrm. apt. Patio in rear-also own trailer pad w/submersible pump \$65,000. Joe M. Paulazzo, 3945 Alma Ave. Redding, CA 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 5/88

FOR SALE: 2 Bdrm & Ba. House w/ basement, recreation rm. guest house, large shop & store rm. cemented driveway, 2 cemented trailer spaces w/ elect. & water. 12 l. trees & large water fall, lots of space for garden, satellite dish within minutes to 3 lakes, Whiskey, Kedwick and Shasta. \$92,000 Write to: John Woznick P.O. Box 34 Shasta, Ca 96087 or call: (208) 454-2455 after 5 P.M. Reg #1219739 5/88

FOR SALE: 4-Plex on 6.7 lots-zoned commercial 2 blks from college lots of hunting & fishing \$55,000 Write to: john or Audrey Woznick 2204 South Indiana Street Caldwell, ID 83605 or call: (208) 454-2455 after 5 P.M. Reg #1219739 5/88

FOR SALE: Pheasants. Adults, eggs, chicks. David Kennedy (415)537-2594 8371 Norris Cyn Rd., Castro Valley, CA 94552 Reg #1768889 5/88

FOR SALE: Owens Classic 23 Ft. Cabin Cruiser Full Delta Canvas, Galley, Porta-Potty, 165 Mercruiser, I.O. \$7,500. firm. call 916-533-0849 Reg # 1087627 5/88.

FOR SALE: Antique stationary gas engine, glue lambs, barden bumper L.T.D. Ford, Motorcycle, 12 Ton three wheel roller, 8/20 tires Bud wheels, 2 way radio phones, nuts, bolts, washers, books, clothes, furniture, gas-refrigerator, parting out 1980 Subaru and 1968 Ford pick-up, camper shell eye beams, trailers 20 ft. semi flat bed and two smaller trailers, house-paint, steam cleaner, garden tractor (needs motor), power lift gate (truck), house windows, power grease guns, elec. wire, large barbecuer, post hole augers (for tractor), automatic saw sharpener, fencing, plus a truck load of miscellaneous. Phone (916) 742-5066 James Stanley Brown Reg# 4043308 5/88

FOR SALE: Corner lot in Clear Lake about 1/4 mile from Lake. \$5250. Doug Furber (415) 344-1321, 54 Ninth Ave, San Mateo, CA 94401 Reg # 0330845 5/88

FOR SALE: 27 ft. Travel Trailer. Excellent condition. A comfortable Home on Wheels. \$3250. Doug Furber (415) 344-1321, 54 Ninth Ave., San Mateo, CA 94401 Reg# 0330845 5/88

FOR SALE: 2 Bikes, Man's & Woman's Each 26", 3 Speed, Good condition. Each \$40.00 Doug Furber, 54 Ninth Ave., San Mateo, CA 94401 (415) 344-1321, Reg#0330845 5/88

FOR SALE: 12X60 Fleetwood Mobile Home 2 bedroom, 1 bath, super clean, deck, awning, completely furnished and landscaped at Putah Creek Park, Lake Berryessa. phone (415) 831-0267 Reg#688846 5/88

JUNE

FOR SALE OR TRADE: Ponderosa Campground Membership Beautiful setting near Placerville. Coast to Coast included. \$3995 or best offer. Bud Moore (916)689-4103 Reg.#0863796 6/88

FOR SALE (to best offer): A 3/4" Drive Socket Set (Craftsman) with 14 sockets from 1-1/16" to 2" 2 each, 19-3/4" ratchets, 8" and 16" extensions, with 18" slide bar. A 1/2" Flex Handle and 5 Crowfoot Wrenches, 1-3/4 to 2-5/16". A 5-Ton Hydraulic Jack with an 18-1/2" reach. 40' of jumper cables. Contact Don or Lorraine, 635 E. Mayfair Ave., Stockton, CA 95207 (209)478-6289. Reg.#1051258 6/88

FOR SALE: 1987 Honda Rebel Motorcycle 250cc. Purchased Oct. 1987. Has only 1500 miles. Just like new \$1195. write or call Glen Johnston, 214 Birch Ln., Hollister, CA 95023 (408)637-4118 Reg. #603331 6/88

FOR SALE: 1974 Valco Enclosed House Boat 22 Ft. 50 HP EvenRide Motor on 2 Alum pontoons Depth Finder Front Awning not connected Porta Potty BBQ, Fire Ext. New Windows, New Covered Couch, New Covered Stern. Best Time to call evenings (916)533-4276 Reg.#0769472 6/88

FOR SALE: 40 Acres, 2,400 sq.ft. Bi-Level Log home Lg Shop \$138K or just the home on 10A \$85K. 32 miles east of Redding, CA on 299E. Ken Brockman P.O. Box 101 Montgomery Ck., CA 96065 (916)337-6667 or 527-6713 Reg.#1226178 6/88

FOR SALE: '71 Mercedes 220D four door sedan - new motor 16,000 mi. one owner. '68 Aristocrat Travel Trailer 16 ft, 300 amp Hobart portable welder Chrysler industrial motor, Winfred Walker, 42 Bryan Circle, Carson City, NV 89701 (702)882-2081 Reg.#0736422 6/88

FOR SALE: Seal Mate slurry asphalt sealing machine, self propelled squeegee, model CB-260. Tatico agita-

tor tank, model SMT 1500 with 18 HP 694cc Briggs and Stratton engine. Toro, 41cc 5HP heavy duty blower, 2.48 Cu. in. \$15,000 or best offer. George Fernandes (702)867-3186 6/88

FOR SALE: 5-1/2 Acres El Dorado Co. fenced and cross fenced pasture unground sprinklers, irrigation Dist. water 2 story barn 2-1/2 bath 3 bedroom house all approx. 9 years old. fruit trees, well, school buses stop at gate - near Folsom dam Historic Coloma and river rafting \$179,000- for appointment call (916)888-6222 J. Bushman Reg.#0413422 6/88

FOR SALE: Thousand Trails Charter membership \$4500 or best offer. Alphonse Fithian (707)642-7319 6/88

FOR SALE: 1976 33' 5th wheel, 1978 Chev. 1-ton pickup, duel wheels, duel fuel; Camper shell; 1976 Plymouth Volare Premiere-4 door, V-8, loaded; lumber rack; Wallboard lift, Sears gas dryer. (916)268-2691 Martin J. Ericson Reg.#0449707 6/88

FOR SALE: Maldew Paver self propelled 1/2 ton roller. Loaded and ready to go to work on a 23ft dovetail trailer. \$9,000 Call brother Tom Jones (415)583-1637 Reg.#1446893 6/88

FOR SALE: 1964 Buick Riv.\$2000. 1978 Yamaha, 1100cc full dressed \$2,000. call Tom Jones (415)1637 Reg.#1446893 6/88

FOR SALE: Mobile Home 24x60 in a beautiful adult park in Concord. 2 BR, 2 Bath with 2 lg. linen closets. Lg. family room and lg. kitchen, lg. bar - new dishwasher, new garbage disposal, new carpets, lg. living room, formal dining with china closets - 2 storage sheds- in green belt. Otis Black (415)685-6360 or (415) 680-8888 Reg.#0921384 6/88

FOR SALE: 300 ft. surveyor's tapes, \$40 ea. Level rod, \$30. Fisher M-Scope pipe locator, \$90. 3 speed bikes, \$10 ea. Dale Fourtner, 1727 Denkinger Rd., Concord, CA 94521 (415)687-7703. Reg.#0791585 6/88

FOR SALE: Building lot in Alta Sierra, Grass Valley, CA All plans and engineering included for 2 bedroom, 2 bath home \$29,000 (415)228-8343 E.E. Norris Reg.#0955117 6/88

FOR SALE: 1957 GMC Pickup Truck. Collector's item. Call on or after June 25. Don Kinchloe Reg. No. 329-145. 707/874-1211. 6/88

FOR SALE: Due to disability, must sell two 6.6 recreational grounds. Good hunting and fishing. Year-round access. Beautiful view. Reduced from \$14,000 to \$11,000. terms available. 35 mi east of Salina, UT. Elevation: 10,000 ft. Verl Keisel, (801)381-2532 Reg. no. 0971417 6/88

THE WRONG WAY TO CONTACT PG&E.



THE RIGHT WAY.



Before you dig, make sure you don't hit trouble in the form of an underground gas or power line. One phone call to the Underground Service Alert is all it takes. So before you break ground, call toll-free 800-642-2444. In Santa Barbara and San Bernardino Counties, call 1-800-422-4133.

This reminder comes to you from the people at PG&E.



At your service.

More from your Credit Union

(Continued from page 4)

the services of our negotiator, but it is minimal compared to the savings you'll realize. In fact, you pay no fee if you decide not to accept the deal, so you have nothing to lose by checking out the deal the Credit Union finds for you.

Call the Credit Union today and ask for our S-O-S Consultant. Don't delay, since our "BUY AMERICAN" discount rate is for a limited time only. Call us at (415) 829-4400, or (800) 877-4444. Members residing in Utah should call us at (801) 261-2223.

\$5 gets your children their own savings accounts

You know how important it is for children and teens to learn to manage their money and save for the future. The Credit Union would like to help your children and grandchildren get started on savings programs. Starting July 1, 1988, children and teens 18 years and under can join the Credit Union for as little as \$4.00. These accounts will also earn dividends on balances of \$5.00 and up.

These new rules will make it easier for youths to save money, and they will be surprised how fast their dividends add up. Do you have children, grandchildren, nieces or nephews who you'd like to see get started on savings pro-

grams? Now is the perfect time. Our rates are higher than most financial institutions, and our new low minimum balance requirement is easily attained by youths.

It's yours to keep!

Unordered merchandise received in the U.S. Mail can be considered a free gift, according to the U.S. Federal Trade Commission. You are guarded against companies that send and bill for unordered merchandise under Section 2009 of the Postal Reorganization Act and Section 5 of the Federal Trade Commission Act. Additionally, it is a violation to the statute to mail a bill or dunning communication for unordered merchandise.

If there is any question as to whether the order for merchandise received is valid, ask the company for proof of the order. If the company furnishes no proof, then you have a right to keep it as a free gift. Further steps can be taken by contacting your state's Attorney General to find out if you have a right to private course of action and you can also contact your state's Consumer Protection Agency.

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

July

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| <p>5th District 4: Eureka
Engineers Building
2806 Broadway</p> <p>5th District 17: Kauai
Wilcox Elem. School
4319 Hardy Street</p> <p>6th District 7: Redding
Engineers Building
100 Lake Blvd.</p> <p>7th District 6: Marysville
Engineers Building
1010 "I" Street</p> <p>12th District 17: Kona
Konowaena School
Kealakekua</p> <p>14th District 1: Fairfield
Holiday Inn
1350 Holiday Lane</p> <p>19th District 17: Hilo
Kapiolani School
966 Kilauea Ave.</p> | <p>20th District 17: Honolulu
Kalihi Waena School
1240 Gulick Ave.</p> <p>21st District 17: Maui
410 S. Hina Ave.
Kahului, Maui</p> |
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August

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| <p>2nd District 3: Stockton
Engineers Building
1916 North Broadway</p> <p>4th District 2: Sunol
Sunol Valley Ctry. Club
Hwy. 680 & Andrade Rd.</p> <p>16th District 5: Fresno
Laborers' Hall
5431 East Hedges</p> <p>23rd District 8: Sacramento
Laborers' Hall
6545 Stockton Blvd.</p> |
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Narrow defeat for highway bond

By John McMahon

While presidential politics held center stage for most of the media, local candidates and issues were the prime concern of Local 3's efforts in this month's Primary Election. The statewide ballot contained over \$3 billion in construction bonds, most of which passed. The exception was Governor Deukmejian's \$1 billion transportation bond issue, which at press time was losing by 2,800 votes out of over six million cast.

His proposal to issue bonds to finance the building of streets and highways was a departure from the traditional means of paying for such construction. Always in the past, when additional funds were needed for the state or federal road system, the per gallon tax on gasoline was raised. It has been the policy of the transportation department that such tax, a user-fee, was the only fair way to pay for maintaining the system.

Deukmejian however, had made a pledge of not raising taxes during his administration, so a gas tax increase has been opposed. His solution was to issue bonds and pass the payments onto future generations. The voters rejected this proposal by a slim margin.

Two other state issues which would have made additional funding available for transportation purposes were also rejected. Both would have modified the constitutional spending limit imposed by the state voters in 1979. Propositions 71 and 72 would have classified the sales tax on gasoline as user fees, available for transit purposes.

Approval was granted however,

for over \$2 billion in bonds for the park land, school and earthquake safety construction bonds.

Voters also approved a 1/2¢ sales tax increase in San Mateo County which will finance over \$880 in transit construction. Of prime importance in this measure is the expansion of BART lines to the San Francisco Airport. It also improves the CAL/Train system.

Sacramento voters, however, rejected a similar tax proposal.

The Union had endorsed several candidates for various county Boards of Supervisors, many of which were victorious. In Sonoma County, incumbent Janet Nicholas was a winner, while Tim Smith, running for an empty seat was top vote getter, but must face a runoff in November. Solano County candidate Lee Sturn won her race for the Board, but Osby Davis will face a runoff this fall. Also facing a runoff is Stanislaus County candidate Pat Paul.

In San Mateo County, all three endorsed candidates for the Board, Mary Griffin, Tom Nolan and Bill Shumacker were easily reelected. The same was true in Marin County for endorsed candidate Harold Brown. Alameda County candidate Mary King also won her race.

This June's election received little interest from the state's voters, mainly because of the absence of contested races. The November election will be much different though. California will receive major national media interest over the presidential race. Both parties will place a high priority on winning the state with the Democrats having the best chance since 1964 of taking the 45 electoral votes.

New officers sworn in

(Continued from page 1)

June 19.

Local 3 Business Manager Tom Stapleton extended best wishes to Huston and Casey and expressed gratitude to each of them for a job well done. "It's always sad to have good friends and co-workers take their leave, but at the same time, we're grateful to have two extremely qualified individuals to take their place," Stapleton said. "Both Don Doser and Don Luba have proven themselves as knowledgeable, extremely hardworking veterans who understand the industry and the needs of our membership. They will both be an asset to Local 3."

Don Doser has worked in the construction industry since 1958 and joined Local 3 in 1966. Initially he worked for Asbury Construction on Interstate 5 as a gradechecker. He later became a foreman on a joint venture of Gibbons & Reed, Asbury, Chadwick and Buchanan to build levees on the Great Salt Lake.

After that project, Doser returned to California where he worked throughout the Valley on dirt spreads and underground jobs. From there, he became a general superintendent for Griffith Company and eventually got into asphalt paving.

Doser later went to work for Cal-Ore Constructors in Redding where he worked until he was hired in 1982 by the current administration to be District Representative in Redding. Doser served in that capacity until his installation as President of Local 3 this month. Tom Hester is now serving as District Representative in Redding.

Doser has served as Secretary-Treasurer of the Northeast California Building and Construction Trades Council, member of the State Building and Construction Trades Council, Secretary-Treasurer of the Redding Heavy and Highway Committee and Vice Chair of the 1st Assembly District Democratic Committee. He's also a graduate of the Harvard Trade Union School and has completed courses in grievance arbitration, negotiating and parliamentary procedure from U.C. Berkeley and the American Arbitration Association.

Treasurer Don Luba is a native of the San Francisco Bay Area. He began his career in the construction industry as a choker setter, clearing timber in LaHonda, CA. He was initiated into Local 3-E in 1950 as a gradesetter and transferred into the parent Local later that same year when he was dispatched as a dozer operator to Guy F. Atkinson Co. on a Highway 17 realignment project near Lexington Dam.

For the next couple of years, Luba worked on dozers, scrapers and loaders throughout the Bay Area. In Sep. 1952 he was drafted into the Army and served in the Korean conflict with the 120th Combat Engineers until the cease

fire agreement, when he was placed in charge of the 8th Army Engineer Specialist School in Seoul, Korea. In that capacity, he trained soldiers in the operation of dozers, cranes and shovels until he was given an honorable discharge in 1954.

Luba returned to the Bay Area working primarily on rubber tired scrapers and shovels. At the age of 23 he was recognized as the youngest journeyman shovel operator in Local 3's jurisdiction. In 1962 he did a two year stint as a shovel operator in Liberia for the Liberia Mining Company. He returned to California in 1964 and worked various construction projects throughout the Bay area and Northern California.

Luba became a business agent in the Oakland District in 1968 and in 1970 was promoted to Asst. District Rep. for San Francisco. He left the union payroll in 1972 and for the next several years operated dragline, drove pile and operated backhoe on numerous Bay Area projects, including the Stanford Cyclotron, the Southern Pacific Building in San Francisco, and working as the general foreman on the Great America amusement park. He also worked as Superintendent for Bechtel in Indonesia on a gas development project for Mobil Oil.

In 1978, Luba was rehired as a business agent for the San Jose District and in 1982 he became District Representative, where he served until this month when he was installed as Treasurer.

Luba has served as a member of the Santa Clara County Building and Construction Trades Council, chairman of various multi-craft negotiating committees for Kaiser Aluminum, Kaiser Cement and chairman of the San Jose Heavy and Highway Committee. He has also completed course with the American Arbitration Association in arbitration procedure.

Engineers News

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ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price is \$6 per year.