Over $164 million in road projects slated to be let

The California Dept. of Transportation this month posted a list of highway projects that are scheduled to be advertised this summer that includes over $164 million in projects slated for Northern California. Some of the major contracts to be advertised are:

- $21.1 million to construct a 4.3 miles of four-lane freeway on Route 113 in and near Woodland.
- $16.5 million to widen 4.6 miles of I-80 to six lanes from Route 238 in Fremont to Happy valley Road in Pleasanton.
- $17.4 million to widen two sections of Hwy. 101 totalling 3.4 miles in San Jose between Coyote Rd., Hellyer Ave., and Bernal Ave.
- $1 million to replace 90 miles of culverts State Route 1 in Mendocino County.
- $2 million to rehabilitate 3.4 miles of I-5 north of Redding.
- $1.3 million to improve curve on Route 89 in Plumas County.
- $2 million to construct an auxiliary lane and ramps on Hwy. 92 at Mariners Island Blvd. and Foster City Blvd.
- $2.7 million to realign a section of I-580 in Richmond and will replace the two existing bridge structures which now carry
  Thornton Avenue Overcrossing and
  $2.7 million to realign a section of Interstate 5 in Shasta County north of Redding from the Pit River Bridge to O’Brien Road.
- $14.3 million to reconstruct interchange on I-580 in Richmond at Central Ave.
- $19.1 million to construct six-lane freeway on I-580 in Richmond between Railroad and Scofield avenues.

Semi-annual Meeting

Recording-Corresponding Secretary William M. Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 9, 1988, at 1:00 p.m., at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

Huston, Casey retire, new officers sworn in

Following many years of dedicated service to the union, two veteran officers of Local 3 submitted their resignations this month to the Executive Board in preparation for their retirement. President Harold Huston and Treasurer Norris Casey made their resignations effective at the Executive Board meeting on June 19. The last official act conducted by President Huston was to swear in the new officers to replace them.

In accordance with the local union Bylaws, the vacancies were filled by a vote of the remaining officers and presented to the Executive Board for its approval. Don Doser, Redding District Representative was sworn in as President and Don Luba, San Jose District Representative was sworn in as Treasurer. Both officers assumed their duties effective (Continued on page 12)

Grassroots organizing gets full head of steam in Santa Rosa

By James Earp, Managing Editor

Local 3 members in the Santa Rosa district know that it takes more than good intentions to fight the nonunion element and to keep our union strong. For the past several months, rank-and-file members throughout the district have been meeting twice a month in a joint effort with the Teamsters Union to learn how they can become more involved in grassroots organizing.

In related news, the California Transportation Commission has approved funding for 32 new projects across the state.

Sporting new “Union Yes” T-shirts, members of the Santa Rosa organizing committee give the “thumbs up” sign to the union.

(Continued on page 9)

(Continued on Page 9)
Looking at Labor

By Tom Stapleton
Business Manager

During the past two months we've travelled extensively throughout the union in a special round of meetings to discuss with our membership the challenges we are facing in our fight against the nonunion element, and what our members and their families can do to keep the union strong. A half-hour audio-visual program produced in-house by Local 3 staff was a key element in these meetings to educate our members and serve as a starting point for discussion.

After seeing the program, one member in Eureka declared: "I think every nonunion worker should see this slide show, so they can see what we got!" He went on to explain that he never realized just how important the benefits provided by the union were until recently when he experienced a major medical problem. His experience was echoed again and again in one form or another by members and their spouses as we travelled throughout the districts.

It's true. Sometimes you don't realize how important the union is to your livelihood until something happens to you. Suppose you are hospitalized with major illness and have to rely on your health and welfare benefits to pay a huge hospital bill. Or perhaps at some point you have to work for a nonunion employer and experience first hand what it's like without a union to back you up. Or maybe you are approaching retirement and for the first time you take a good look at what that pension is going to mean and you thank your lucky stars you don't have to live on Social Security alone.

We need to stop what we're doing once in a while and punch ourselves to make sure we're not living in a dream. The benefits of the union are very real and it took a long time and a lot of fighting to get them. We'd better make sure we're doing all we can to help keep the union strong. Because you - as an individual - are the union."

A nationwide survey has found that the advantages of a union card carry over into retirement. Retirees who worked under union contracts are better off financially, generally healthier and more politically active than their age group as a whole.

These are some of the findings of a detailed survey conducted by the National Institute of Work & Learning among a sampling of retirees from 14 AFL-CIO affiliated unions. The 6,543 retirees who completed the 16-page questionnaire represented an exceptionally high 62.5 percent response rate.

AFL-CIO Vice President William W. Winpisinger, chairman of the Executive Council's Committee on Union Retirees, said the survey showed that retired union members "continue to be concerned citizens who want to remain actively involved" in struggles for fair play and justice. "Leaving their jobs doesn't mean leaving behind their unions or the society they live in," he said.

Winpisinger, who is president of the Machinists, said the survey's findings will help shape the recommendations that his committee will submit to the AFL-CIO's Executive Council at its August meeting. "The AFL-CIO and its affiliates are committed to keeping these senior citizens in the mainstream of America's economically, socially and politically," he stressed.

The study was funded by the AFL-CIO, the 14 international unions whose retired members were surveyed, and grants from a range of groups concerned with retirement issues including the Villers Foundation, Retirement Research Foundation, Labor Dept. and the American Income Life Insurance Co.

The institute also studied retiree programs at 14 local unions of the 14 affiliates participating in the main survey. The Locals ranged in size from less than 100 to more than 125,000 members, and almost two-thirds had a retiree club or organization.

The study showed a wide diversity of programs and participation, combining social activities with business meetings and community service projects. "Political and legislative activities are a central focus for the retirees from many of the locals in the study," the survey report noted.

We've seen retiree programs in action throughout the union throughout the districts.

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Now we're talkin' Union!

Get your new Local 3 'Union Yes' T-shirt now, while supplies last.
Available at your union hall. Made to last with 100% heavyweight cotton. Attractive blue and green 'Union Yes' logo. Sizes S, M, L, XL, XXL

$7 each, 2 for $12

Union retirees are better off

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(Continued on page 4)
Trade unionists confer on political issues at conference

Trade unionists from throughout California journeyed to Sacramento last month and spent three days studying legislation, lobbying for or against bills, and comparing notes about their success at the State Capitol.

The variety of labor issues on the 1988 conference agenda became apparent at the opening session as some 600 delegates and guests gathered for discussions of bills critical to working men and women.

Success of the campaign to place Cal-Osha restoration before the state's voters in November was announced while the delegates were in session.

And, many of the participants got their first look at the conflict over a new attack upon the state's prevailing wage laws along with a plea for assistance.

Deukmejian ranks attack prevailing wage

Jerry Cremins, president of the State Building and Construction Trades Council of California, devoted his opening day address at the conference to a report on the impact of prevailing wage proposals announced by Ron Rinaldi, state director of Industrial Relations.

Brushing aside a bureaucratic description of the proposals, Cremins declared:

"More simply put, this means the gutting of prevailing wage laws in the California construction industry and the cessation of work by union contractors and by our members on public works contracts in this state.

"What will happen, very simply, is that the scab contractor, the non-union contractor will underbid our employer because our guys have an agreement to pay decent wages and the non-union guy does not," Cremins said.

"Progress that started 54 years ago with the Davis-Bacon laws, the whole system, goes down the tubes. Fifty-four years of work, negotiation and cooperation with decent contractors for building trades workers goes down and we are back where we were in 1934."

Deukmejian administration proposals include five points. They would eliminate premium pay for hazardous work from prevailing wages, giving a bidding advantage to non-union contractors who have no obligation to pay it.

They would calculate the hourly rate by finding a median. This almost without exception would put the allowable public works wage below the union wage and give union contractors a severe disadvantage in bidding for jobs.

The proposal also calls for eliminating provisions for increasing the prevailing wage in mid-project if union contracts upon which it is based call for raises.

Don't heed 'soft songs' from Gang of Five

Jack Henning, Executive Secretary-Treas. of the California Labor Federation, warned Legislative Conference delegates against heeding 'soft songs' from the gang of five.

"It was, I think, their own notion of seizing power and charting an independent course that led them to where they are today, where they really are not reliable, to-be-counted-on Democrats," Roos declared.

The Los Angeles legislator who presides as speaker pro tem when Brown is absent from the Assembly said the five had ignored "the appropriate, responsible and proper way to do things" within the framework of the Democratic Caucus in the lower house of the Legislature.

He said they could hope to remove Brown from the speakership only by making deals with Republicans, deals that would advance the Republicans and Democrats, refresh your memory on where the votes fell on elimination of Cal-Osha," Roos said.

The speaker pro tem said a thin line divides workers from the loss of benefits Republicans would inflict upon them.

"Know you are at risk; know you are at peril," he continued.

"We have more at risk, more to fight for than ever before."

\"And now we have five yellow dog Democrats proclaiming that they are the new party, a party some absolutely want to redefine in the image of Reaganism.\"

She noted that the salary of Ron Rinaldi, Director of Industrial Relations, was raised to $40,000 after the Republicans turned out the 41 votes necessary.

Henning reviewed the decision of the California COPE convention to endorse the gang of five conditional upon their agreeing to support decisions of the majority of the Assembly Democratic Caucus concerning the speakership, and the revoking of the endorsement when the five refused to go along.

"We brought it out to them that they were proposing not only to change the person in the position, but to change the leadership structure, weakening our place in the committees," Henning said.

"So keep that in mind, delegates, when you hear soft songs coming from those people," Henning concluded. "They are wrong."

Voter registration a top priority

State Senator Diane Watson told labor leaders that getting union members onto the voter rolls is their top political priority.

"As many as one third of your members are not eligible to cast ballots because they have moved, changed their names or voted since the past presidential elec-
Marysville work picture better, but not as good as expected

The work picture in the Marysville District, for this time of the year, is not as good as we had expected, says District Representative George Morgan.

Morrison & Knudson is in full swing working on the project behind the Marysville Camp Facility and have also started paving on Highway 99.

Robert Nichols is to have your O/S Car Line now. We'll finance up to 100% of the purchase price of the new vehicle, including tax and license. In addition, we offer Mercury Breakdown Insurance (MBI) at a much lower price than what the dealers charge. For example, MBI on a Ford Pickup, for 5 years or 50,000 miles, is only $375 through your Credit Union. A comparable MBI contract through a dealer costs $600-$700.

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Granite Construction busy in Monterey

Granite Construction has crews working on projects in both the Salinas and the Monterey areas. The jobs, though small, are providing work for over a dozen operators this year.

The Salinas Branch of Granite Construction is hard at work on a highway widening project on State Highway 68 at Toro Park. The $4.7 million project includes widening a stretch of road 1.5 miles long from two lanes to four lanes. There are also two bridges and undercrossings included. The job had nine operators moving the dirt when Engineers News visited the site.

Granite foreman Bob Bosio says that the project is badly needed as the cross traffic on Highway 68 is getting heavier and on busy weekends the traffic moving in and out of Monterey makes it very difficult to cross safely.

Bosio says that the project got started in early January and should be completed by the end of the year.

The Monterey Branch of Granite has five operators doing the dirt work and the underground on a housing project in Sea Side. The site will include 37 homes on a ten acre plot.

Granite foreman Ted Dearman said the initial dirt work was difficult because of the residue of the nearly 500 eucalyptus trees that had to be removed. The oil from the trees had penetrated the soil to such a point that water wouldn't drain. Granite finally had to import 5,000 yards of dirt to mix with the 14,000 yards they moved in order to obtain sufficient drainage.

Working on the Hwy. 68 job are (top right) blade operator John Baldwin, (above) Ed McMahon on compactor, (left) apprentice Nabor Nunez on boom truck and (below) Mark Bosio on scraper.

Pictured above is the crew on the Sea Side housing development. Left to right: Clint Adams, dozer operator; business agent Bob Delaney; dozer operator Dan R. Brown; foremen Ted Dearman and Troy Blair, grade checker; and O.D. Hughes, soil tester for Jacobs Raas and Associates.
Pictured above is one of the dirt spreads J. J. Welcome has running on his portion of the Hwy. 40 realignment job. Operating a Gradall for Torno America on the first phase of the Jordanelle Dam project (below) is Mitch Warwood.

By James Earp
Managing Editor

After several very lean years, Local 3 members in Utah are finally experiencing what it's like to be working again. Major projects along the I-215 beltway in Salt Lake City, as well as nearly $100 million of work currently being done on the new Jordanelle Dam and related projects are putting a lot of Local 3 members back to work.

The industry took a beating in recent years after anti-union legislators catered to nonunion contractors by taking away the state prevailing wage rate law. However, Local 3 has fought back aggressively by working hard to protect the federal Davis-Bacon wage provisions and by working with the major union contractors in the state to help them remain competitive.

As a result, major contracts for the initial site work on the Jordanelle Dam and relocation of US-40 and several state and county roads around the future reservoir have all gone union.

"In a state like Utah, you have to work closely with the contractor or you can very easily end up with nothing," Local 3 Business Manager Tom Stapleton explains. A former District Representative in Utah back in the days when the union was first organizing the state, Stapleton knows the special challenges that unions face in a state where anti-labor sentiment runs high and the right-to-work law prohibits enforcement of union security clauses in their agreements.

A case in point is Torno Construction, which was awarded the first phase of the Jordanelle Dam project. Headquartered in Italy, the firm's only experience with American trade unions was with Local 3 on a tunnel project near Modesto. "If it hadn't been for the positive relationship we fostered with the company on the California tunnel job, there wouldn't be a union contract on the Jordanelle Dam project today," Stapleton observed.

He recalled that when the company was awarded the Jordanelle contract last year, the union met with company representatives to discuss a project agreement. "At first the company wanted to know what advantage it would be to them to go union on the project."

Operators working for W.W. Clyde (above) keep the dust to a minimum as they finish the first phase of the Jordanelle Dam project. New concrete is smooth and ready for use. Over the next several months, contractors working on the $222 million project will be laying the foundation for the new reservoir.

Mechanic Randy Nye (above) hustles to get a dozer back in service for J. J. Welcome. Pictured right is concrete pump operator Larry Hartlerode, working on W. W. Clyde's portion of the Hwy. 40 realignment.
One of the dirt spread crews working for J. J. Welcome (above) takes a break for lunch. Below is another crew working nearby. From left to right are: Leslie Larson, Pat Wynn, Harry “FBI” Cure, Dennis Hunter, Quentin N. Garcia, Dale Kroupa, Irvin Barndt and Business Agent Virgil Blair.

Pictured above are lube engineers Dewey Lund (left) and Rod Pickering on the J. J. Welcome job.

Gary Anders on Cat D-6 dozer working for J. J. Welcome.

Mechanic Pat Engle on W. W. Clyde job.

Mechanic Dennis “Hippy” McDonald.

A surge of work in Utah

“...We reminded them of the men they were able to get out on the job, and told them the company had the best equipment operation country right here in Local 3,” noted a project agreement with the State of Utah in the U.S. Hwy. 40 relocation project with J. J. Welcome, a union contractor from the State of Utah.

The dam is scheduled for completion in 1992. Although 95% of the tunnel job is completed, the project is on schedule and is expected to be completed by the end of this year. Over five million dollars have been invested in the project, which will result in approximately $3,000 in annual savings for Union Contracting Co., a union contractor. The company is currently employing about 95 operating engineers.

The dam will be constructed in two stages. Stage I, which is being done by Torno America, will consist of:

- excavation of the dam abutments, located on the right and left of existing Hwy. 40, by stripping surface material down to bedrock,
- initiating embankment construction in the floodplain area of the dam,
- processing and stockpiling sand and gravel filter materials for both Stages I & II.

During Stage I, traffic will use the existing Hwy. 40 through the construction site. Stage II, expected to start in 1989, will constitute the State of Utah awarded the project last April. Over nine thousand lanes before the 89 completion date. The project employs about 95 operating engineers on a double shift operation, five days a week.

The project has generated a savings of $3,000 in annual savings for Union Contracting Co., a union contractor. The company is currently employing about 95 operating engineers.

Gary Anders on Cat D-6 dozer working for J. J. Welcome.

Mechanic Pat Engle on W. W. Clyde job.

Mechanic Dennis “Hippy” McDonald.
Huge turnout at retiree picnic

By Don Jones
Director of Fringe Benefits

Over 3,000 retirees and their wives attended the annual retirees picnic at Rancho Murieta on June 4. The day was enjoyable and everyone had a great time.

We would like to thank all those who worked hard to make it a successful event. Particular thanks go to Larry Uhde and his staff of instructors, coordinators and kitchen staff who prepared the food.

We also want to thank Don and Joanne Doser, Ken Allen and his staff of organizers, Ray and Judy Morgan, Chuck Smith, Ray and Barbara Helmick, John Hendricks, Tom Callans of the Credit Union.

And, as always, thanks to my buddy Charlie Warren from the Trust Fund office, my lovely wife Frances, my son Michael and my son-in-law Mark Stahl.

Special thanks to the retirees and wives who helped set up.

Don Jones and his wife, Fran.
Former Treasurer Dor Kinchloe with retiree.
Harold Huston and his wife, Loretta.
James Zumwalt and Norris Casey.

Pictured left are Business Manager T.J. "Tom" Stapleton with grandson T.J. Stapleton, Jr. Below, volunteer workers served over 3,000 retirees at the picnic.

Pictured above left to right are current and former officers of Local 3: Norris Casey, Buck Hope, Tom Stapleton, Don Kinchloe, Robert Skidgel, Bill Markus and James "Red" Ivy.
Major highway jobs to be let
(Continued from page 1)
traffic over the river. Construction on the project is expected to begin in September.
San Jose Interchange
Improvements to the Thornton Avenue interchange on Route 84 in Fremont totaling $1.9 million were approved by the California Transportation Commission.
The Thornton Avenue modifications in Alameda County will provide additional traffic flow and a design for oversized truck traffic loads. The project calls for the addition of an eastbound loop onramp and a westbound onramp, thus upgrading the structure to a full interchange.
Plans also call for widening the Thornton Avenue Overcrossing.
Highway work moving at good clip in Redding
The Redding area work picture for this summer is looking pretty good. Kiewit Pacific picked up the MacDoel to Oregon line job on Hwy 97 for $5.9 million. Their job at the radar site south of Tulelake will go until around November.
The work on I-5 North of Redding is still going at a good clip. Stimpel-Wiebelhaus, Inc. are back to one shift on the project north of Lakehead. The finish crew is starting with Lou Kinias and Floyd Hanks on the blades. After our late rains, they will be starting their Forest Glenn job on Hwy 36 any day now.
Tullis & Associates have started their job at Termo, California. This job should keep about 15 members busy this summer. Kiewit Pacific will be doing the paving on this job and their job on I-5 at Grenada, California.
J.W. Brashers, Inc. was low bidder on the Big Springs Road out of Weed. This will be a good year for his crew with the jobs he has coming up.
Geb Son's was low bidder on a bridge job and a box culvert in this area.
Kiewit will start paving on their Redding job in the next couple of weeks.
We finished our 3rd Hazmat class June 4th. We now have 58 Local 3 members certified having received the 40-hours training. Stimpel-Wiebelhaus, Inc. was low bidder on the Iron Mine - mine job at $1.9 million. They now have 15 Local 3 members working. We have a list in this office for Hazmat classes and I urge all District 70 members to sign up and speak of classes, a special thanks to Brother Ken Green for the use of his backhoe. Longtime member Paul Easley of Easley Construction Co., is hanging it up. We wish Paul all the best in his retirement.

from two lanes to four lanes and extending the frontage road northerly from the Dunbaron bridge for approximately 700 feet. The project is being funded with toll bridge revenues, and is expected to take approximately 14 months to complete.

New Carquinez Bridge
Caltrans also took its first official step toward building a new Benicia-Martinez Bridge on Route 680 in Contra Costa County by notifying the California Transportation Commission it was beginning environmental studies on the project.
The report will look at major improvements in Contra Costa and Solano Counties, including a new Carquinez Straits crossing and widening more than 20 miles of approaches to the bridge.
Construction would begin in the early 1990's.
Other alternatives being considered in the environmental report consist of a second bridge across the river or a new double-deck bridge, together with a number of highway widening alternatives and high occupancy vehicles lanes.

Members in Santa Rosa get rolling on grassroots activity
(Continued from page 1)
ers alike on the importance of working union.”
The T-shirts apparently are a big hit in the district. The first order of 10 dozen were sold within two or three days, according to business agent Rob Wise. For example, Dennis Douglass, a Local 3 member and has been active on the organizing committee since its inception sold 20 T-shirts in one day on the Cloverdale Bypass project where he is currently working. He sold an order in for 30 more. Another shipment of T-shirts will be available in time for the district’s picnic on June 25.

Members are also organizing subcommittees to detail with specific assignments in publicity, internal organizing (union education), external organizing and finances. Some of them, such as recent JAC graduate Donna Lake are utilizing their own talents to further the work of the organizing committee. Lake has put her graphics skills to use to design artwork which will eventually be used on business cards, sun visors and other materials that will be in their publicity committee.

“We applaud the efforts of all the members of Local 3 and the Teamsters who are participating in this grassroots committee.” Stapleton said. “We need more of this kind of involvement from our members, because when all is said and done, there is still no better way to communicate our message and educate our people than by word of mouth.”

Take your picnic!
July 10: Oakland
Plans are being made for the Oakland district picnic. Scheduled for July 10th at the John F. Kennedy Regional Recreation Area in El Sobrante, the menu will include BBQ beef, chicken, hot dogs, salas, rolls, beans, soft drinks, coffee and beer.
The park opens at 10:30 and food will be served beginning at 12:00. Bring your ball gloves, horse shoes, soccer and volleyball gear.
There will also be door prizes. The price will be $8.00 per ticket with children under 12 admitted free. Tickets will be available at the Oakland office or from the business agents. We hope to make this an annual event and are looking forward to having a great turn-out.

July 17: Fairfield
Tickets for the Solano-Napa area picnic are now on sale. The advance ticket price is $8 per person. Location of the picnic will be at the Lake Solano Park. There is a $3 parking fee per car, or you may park on the road and walk in.
There will be fishing, swimming canoeing and paddling boats, as well as raffles, games for kids and adults.

Steak, salad, beans and French bread will be served and all the hotdogs the kids can eat. Tickets are available at the Fairfield office or from the Fairfield Business Agents.

July 31: San Jose
Announcing the upcoming District 90 BBQ Picnic on Sunday, July 31, 1988, at the Hellyer Park in South San Jose. Hours: 11:00 am to 6:00 pm. There will be fun games for both adults and children, music, raffles, etc. The menu includes BBQ steaks, beans, salad, french bread, and hot dogs for the children. Wine, beer, and soda will be served, too. Price of tickets are $10 per person. Kids are free.

Hellyer Park has recently raised the cost of its parking to $3. The union has arranged to keep the parking fee at $2 for members and their families.
Please bring your picnic tickets with you at the gate, or if you plan to purchase your ticket at the picnic, bring your dues card. We will have a business agent at the gate to assist the ranger.

August 6: Reno
Reno will be holding its annual picnic Saturday, Aug. 6 at Deer park, corner of Rock Rd. and Prater Way in Sparks. As in the past, there will be no charge for retirees and their spouses. The Retiree meeting will be held that day at 11 a.m. at the park.
Retirees will be served at noon and the regular festivities will begin at 1 p.m. Tickets are $7.50 per person and are on sale now.
The menu will be barbecued beef, beans, salad and garlic bread, along with beer and soda.

August 6: Stockton-Ceres
The sixth annual Stockton-Ceres area picnic will be held Aug. 6 from 11 a.m. to 6 p.m. at the Oak Grove Regional Park, which is located at the junction of I-5 and Eight Mile Road in Stockton.
Tickets are $7.50 per active member and/or adult and $6.50 per retiree.
Tickets will be $1 more if purchased at the door. The menu includes barbecued steak, hot dogs for the kids, regatoni, salad, French bread, sweet corn, ice cream, free beer and soft drinks. Tickets can be purchased from business agents or in the Stockton or Ceres halls.

August 7: Dredgers
The 8th Annual Dredgeman’s Picnic & Barbecue will be held Sunday, Aug. 7 beginning at 1 p.m. Location is at Oak Grove Regional Park at the junction of I-5 and Eight Mile Road. Ticket price of $10 per adult includes barbecued steak and all the trimmings plus all the beer and soft drinks you want. Kids and retirees are free. There will be games for evretirees & children free. There is a $25 parking fee at the park entrance.

August 7: Sacramento
The annual Sacramento Picnic is being held Sunday, Aug. 7 at the Elk Grove Park from 11 a.m. to 5 p.m. Tickets are $7.50 each and $4 for retirees. Kids are free.
The menu includes roast beef, baked beans, hot dogs, salad, beer and soft drinks. Lunch will be served from 12:30 p.m. to 2:30 p.m.

Sep. 17: Fresno
Annual picnic will be held at Kearney Park. Details to follow in upcoming issue of Engineers News.
Fifth Annual
Addiction Recovery Program (ARP, Inc.)
Barbeque at Azure Acres

2264 Green Hill Rd.
Sebastopol, CA 95477
July 30th, 1988
(Sunday) at 10:00 A.M.
$5.00 cost for adults
Children 12 and under FREE!!!

All recovering members and their families and any other interested parties are more than WELCOME.

Directions:
Highway 116 to Sebastopol. Turn left at Occidental Road. At 2-1/2 miles turn right on Green Hill Road. At 1 mile turn left to Azure Acres.

* RETURN THIS FORM *

Yes! I would like to attend the A.R.P. BBQ.

Name: ___________________________  Address: ___________________________

Phone: __________________________ Number Attending: ___________________

Clip out and return no later than July 8th; please send to:
Operating Engineers Local #3
C/O - ARP Office, 474 Valencia Street
San Francisco, CA 94103
In California: (800) 562-3277
Outside of California: (800) 562-2773

Looking at Labor – cont.

(Continued from page 2)

now, everyone working under the California Master Construction Agreement should have received an authorization card in the mail that authorizes the transfer of 20 cents from the Vacation and Holiday Pay Plan to the Local 3 General Fund to finance the union’s programs against the nonunion. The need for this temporary injection of funds was outlined in detail in the May issue of Engineers News.

We’ve received a very positive response from the membership on our initial mailing and are hopeful that we’ll obtain 100 percent participation. We’re at a critical juncture in the war against the nonunion where we can no longer afford to finance the programs that we’ve implemented to defeat the nonunion. This money is vitally needed over the next couple of years to finance programs that have proven themselves to be highly effective in dealing with the nonunion. But we can’t do it on our normal dues structure.

So if you haven’t yet signed an authorization card and your business agent asks for your support, please fill one out. You’ll be making a valuable contribution to protect your own job.

Be informed. Every member should be well versed on the state of the industry and why it’s important to work union. We have some members who never think about it. They just want that top dollar on their paycheck and there’s never any thought about where it comes from. There are other members who actually think the nonunion isn’t that big a threat to them and they have no interest in getting involved.

These attitudes are an example of pure ignorance. They breed apathy and complacency and once that happens, we haven’t got a chance. If anyone is guilty of sticking his head in the sand hoping the current state of affairs will pass him or her by without doing harm, they are making a sad and fatal mistake.

Be the best. When all is said and done, there is no greater weapon against the nonunion than our own skill. I’ve preached it over and over again, and I’ll continue to do so, because it’s true. We must take pride in our work. We must be versatile on the job and we’ve got to stay the best. Our survival depends upon it.

The first Negotiation meeting between Bay Counties Civil Engineers and Land Surveyors Association Inc. and Operating Engineers Local Union #3 was held June 3, 1988. The next meetings are scheduled for July 11, 13 and 15, the Union tried to set the meetings for the month of June, but was informed that the Employers were unable to meet any sooner than the 11th of July.

Due to the Employers’ busy schedule, the meetings for the purpose of voting to accept or reject the Master Agreement for Technical Engineers will be held as follows:

July 18, 1988 at the Engineers Building, 760 Emory Street, San Jose, CA
July 19, 1988 at the Teamsters Local #855, 8055 Collins Drive, Oakland, CA
July 20, 1988 at the Engineers Building, 3900 Mayette, Santa Rosa, CA
July 21, 1988 at the Laborer’s Hall, 6545 Stockton Blvd., Sacramento, CA

Your participation is crucial, so please plan to attend. All meetings start at 7:00 P.M.

The Tech Department would like to congratulate the following members for their long term membership with Operating Engineers Local Union #3:

Norman Ash of Nute Engineers (25 years), Robert H. Mooney of Teichert Construction (25 years), C.W. Schulte of Teichert Construction (25 years), Bud C. Vawter of Ferguson & Wills (30 years), Robert Rowan of Arthur J. Lang Engineers (25 years), Robert Myers of Lombardi & Haskins (25 years), C.E. Gann of North Point Surveys (30 years), L.C. Lehman of North Point Surveys (30 years), Don Henderson (Retired - 30 years), James Hunt of Teichert Construction (30 years), H.P. Thomas of Spink Corp. (35 years).

Congratulations to Pedro Garcia, left, and Rich Marino, right, employees of George Nolte & Associates of Sacramento for being the first two surveyors to graduate from Local 3’s Hazardous Waste Site Training Program given last month at Rancho Murietta Training Center.

ATTEND YOUR UNION MTGS.
Swap Shop: Free Want Ads for Engineers

THE WREO Way TO CONTACT PG&E

Before you dig, make sure you don't hit trouble in the form of an underground gas or power line. Call toll-free 800-642-2444. In Santa Barbara and San Bernardino Counties, call 1-800-422-1133.

This reminder comes to you from the people at PG&E.

More from your Credit Union

(Continued from page 4)

The services of our negotiator, but it is minimal compared to the savings you receive. In fact, you may have to decide whether the order for merchandise under Section 2009 of the Postal Reorganization Act is yours to keep!

If there is any question as to whether the order for unordered merchandise. Further steps can be taken by contacting your state's Attorney General to find out if you have a right to private course of action and you can also contact your state's Consumer Protection Agency.

THE RIGHT WAY.

At your service.
Narrow defeat for highway bond

By John McMahon

While presidential politics held center stage for most of the media, local candidates and issues were the prime concern of Local 3’s efforts in this month’s Primary Election. The statewide ballot contained over $3 billion in construction bonds, most of which passed. The exception was Governor Deukmejian’s $1 billion transportation bond issue, which at press time was losing by 2,800 votes out of over 9 million cast.

His proposal to issue bonds to finance the building of streets and highways was a departure from the traditional method of paying for such construction. Always in the past, when additional funds were needed for the state or federal road system, the per gallon tax on gasoline was raised. It has been the policy of the transportation department that such tax, a user-fee, was the only fair way to pay for maintaining the system.

Deukmejian, however, had made a pledge of not raising taxes during his administration, so a gas tax increase has been opposed. His solution was to issue bonds and pass the payments onto future generations. The voters rejected this proposal by a large margin.

Two other state issues which would have made additional funding available for transportation purposes were also rejected. Both would have modified the constitutional spending limit imposed by the state voters in 1979. Propositions 93 and 97 would have classified the sales tax on gasoline as user fees, available for transit purposes. Approval was granted however, for over $2 billion in bonds for the park land, school and earthquake safety construction bonds.

Voters also approved a $1/2¢ sales tax increase in San Mateo County which will finance over $880 in transit construction. Of prime importance in this measure is the expansion of BART lines to the San Francisco Airport. It also improves the CAL/Train system.

Sacramento voters, however, rejected a similar tax proposal.

The Union had endorsed several candidates for various county Boards of Supervisors, many of which were victorious. In Sonoma County, incumbent Janet Nichols was a winner, while Tim Smith, running for an empty seat was top vote getter, but must face a runoff in November. Solano County candidate Lee Sturm won her race for the Board, but Oxby Davis will face a runoff this fall. Also facing a runoff is Stanislaus County candidate Pat Paul.

In San Mateo County, all three endorsed candidates for the Board, Mary Griffin, Tom Nolan and Bill Shumacker were easily re-elected. The same was true in Marin County for endorsed candidate Harold Brown. Alameda County candidate Mary King also won her race. This June’s election received little interest from the state’s voters, mainly because of the absence of contests. The November election will be much different though. California will receive major national media interest over the presidential election. Most parties will place a high priority on winning the state with the Democrats having the best chance since 1964 of taking the 45 electoral votes.

Local 3 Business Manager Tom Stapleton extended best wishes to Huston and Casey and expressed gratitude to each of them for a job well done. “It’s always sad to have good friends and co-workers take their leave, but at the same time, we’re grateful to have two extremely qualified individuals to take their place,” Stapleton said. “Both Don Doser and Don Luba have proven themselves as knowledgeable, extremely hardworking veterans who understand the industry and the needs of our membership. They will both be an asset to Local 3.”

Don Doser has worked in the construction industry since 1978 and joined Local 3 in 1966. Initially he worked for Asbury Construction on Interstate 5 as a g rade checker. He later became foreman on a joint venture of Gibbons & Reed, Asbury, Chadwick and Buchanan to build levees on the Great Salt Lake.

After that project, Doser returned to California where he worked throughout the Valley on dirt spreads and underground jobs. From there, he became a general laborer and employee for Griffith Company and eventually got into asphalt paving.

Doser later went to work for Cal- Ore Constructors in Redding where he worked until he was hired in 1982 by the current administration to be District Representative in Redding. Doser served in that capacity until his installation as President of Local 3 this month. Tom Hester is now serving as District Representative in Redding.

Doser has also had experience as Treasurer of the Northeast California Building and Construction Trades Council, member of the Building and Construction Trades Council, Secretary-Treasurer of the Redding Heavy and Highway Committee and Vice Chair of the Labor Council. He’s also a graduate of the Harvard Trade Union School and has completed courses in grievance arbitration, negotiating and parliamentary procedure from U.C. Berkeley and the American Arbitration Association.

Treasurer Don Luba is a native of San Francisco Bay Area. He began his career in the construction industry as a checker setter, clearing timber in LaHonda, CA. He was hired in Local 3-E in 1950 as a gradsetter and transferred into the parent Local later that same year when he was dispatched as a dozer operator to Gey, F. Atkinson Co. on a Highway 17 realignment project near Lexington Dam.

For the next couple of years, Luba worked on dozers, scrapers and loaders throughout the Bay Area. In Sep, 1952 he was drafted into the Army and served in the Korean conflict with the 120mm Combat Engineers until the cease