Job monitoring program makes mark on industry
Non-union firms feel heat of the law

By James Eary, Managing Editor

Although it was only two years ago that Local 3 spearheaded a job monitoring program to bring down California's underground economy in the construction industry, the Foundation for Fair Contracting, as it is now called, has developed into an extremely effective weapon to combat abuses against workers.

"Many employers who have received fines and stop payment notices because of information that the Foundation helped obtain are under the mistaken impression that we are merely out to harass non-union firms," Business Manager Tom Stapleton explained.

"This is not true. The Foundation for Fair Contracting is a joint effort by the union and signatory employers to see that the law is enforced and that the underground economy in the construction industry is eventually eliminated.

"It comes as no surprise, however, that the vast majority of wage, safety and apprenticeship violations in the industry come from non-union contractors — many of them out-of-state."

Recent developments on the Railroad/Hatch project on Interstate 580 in Castro Valley, and the Weiss Bros. Construction Transit Mall project in San Jose — both of which are non-union projects — prove that the job watch program is working very well.

Information obtained by the Foundation indicates that, as of January 1 of this year, R.A. Hatch's name no longer appears on the paychecks issued to the workers on the I-580 job. The joint venture denies that R.A. Hatch is experiencing financial problems, maintaining that the change is merely a "consolidation" of the payroll.

However, subcontractors who worked for Hatch on a $2 million Hwy. 36 project near Red Bluff last year might argue otherwise. Hatch ran into trouble when the Foundation learned that the company had failed to make over $665,000 in progress payments to its subcontractors and suppliers on the job. Representatives of the Foundation met with several of the subcontractors and complaints were subsequently filed against Hatch. The California Department of Transportation responded to the complaints by issuing a stop payment notice and withholding its final progress payment to Hatch until the company paid its debts.

Hatch has experienced further financial difficulties.

Legislation by Senate President pro Tempore David Roberts to provide Californians with at least half the work on public works projects in the state was overwhelmingly approved by the Senate on June 10.

The bill, SB 2532, was approved by a vote of 28 to 8 and sent to the Assembly.

Demanding equal access to jobs for California workers and reducing the flow of runaway dollars were key factors behind the Senate's support of the bill, Roberts explained.

"California suffers from a persistent high unemployment rate in the construction trades, and recent wards of large construction contracts to out-of-state contractors necessitates this bill," he declared.

This measure attempts to curtail a "very disturbing trend" in a state where 20 percent of all construction comes from public works, Roberts said.

Under SB 2352, workers must establish a one-year residency in California to qualify for employment for the public works projects, with pro-

(Continued on page 2)

Legislation to curb out-of-state work sails through Senate

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(Continued on page 14)
Survival of labor depends on ability to respond to changes in industry

The ability to recognize and respond to changes in our industry will be the key to the survival of the building trades over the next ten years.

Millions of years ago, dinosaurs became extinct because they could not adapt to a rapidly changing environment. Their fossils are the only thing left that proves they even existed.

Unfortunately, there are cases today of unions who are in danger of going the way of the prehistoric dinosaur. They refuse to adapt to the realities of the industry they represent. They hold fast to old ideas which may have worked at another time and another place, but are of limited value today.

We cannot afford to do that.

The new three-year Northern California Master Construction Agreement which was ratified in April is a prime example of how workers, the union and employers can work together to adapt to a competitive environment that would otherwise destroy union wages and job protections.

The overwhelming support from the membership for the new agreement is a healthy indication that our people are aware of the challenges we face today.

The recent completion of the first phase of the Intermountain Power Project in Delta, Utah is another case in point. Many of our members may recall that there was a time when this multi-billion dollar project threatened to go entirely non-union.

This massive project, located on a 4,000-acre site near Delta, Utah will generate 1,500 megawatts of electricity for over two million customers.

The $5.5 billion facility includes two 750-megawatt coal-fired turbine generators and a 490-mile transmission system to Southern California.

Senator Orrin Hatch of Utah and other politicians were lobbying heavily behind the scenes to get the contract awarded to an open-shop contractor. Your local union went to work on both the political arena, as well as with the employers in the hopes of turning this dangerous situation around.

When Bechtel Corporation received the contract to manage this project, Local 3 was instrumental in helping to develop a multi-million project stabilization agreement that made it possible for over 90 percent of this project to go to union workers.

Mr. Reese D. Nielsen
Chairman of the Board
Intermountain Power Agency
5250 South 400 West, Suite 101
Murray, Utah 84107

Dear Chairman Nielsen:

I would like to congratulate the Intermountain Power Project construction craftsmen for their accomplishments and well. The record breaking project will be completed on schedule and within budget. The project paid full union scale and benefits to all craftsmen, skilled and unskilled alike.

I am pleased to have local engineers on the Intermountain Power Project in the state of Utah. These professional and skilled workers have demonstrated an excellent record of performance.

It is quite appropriate that the Intermountain Power Agency is constructing this project in the state of Utah. The concept of the project was initiated and made possible by the vision and determination of this power agency.

I extend my appreciation to all the craftsmen of the Intermountain Power Project. I extend my appreciation to all of the labor organizations and to all the labor unions.

Sincerely,

Norman H. Bangerter
Governor

The agreement established uniform working conditions for all craft employees at the site, including common working hours, overtime rates, work rules, equal pay for equal work within the trade and holidays.

However, it was the skill and cooperative spirit of the workers that made this project truly a success. Pride in craftsmanship, integrity and loyalty of the workers earned the respect of their peers and the gratitude of management.

Some people — including myself — initially had reservations about some of the provisions of this agreement. Only those who were closest to the scene knew how much trouble the industry in Utah was in.

But the bottom line was this: at a time when the rest of the state is fighting for its life against open shop, this project paid full union scale and was a living example of union craftsmanship at its finest.

Because of skilled union craftsmen, this project was completed ahead of schedule and under budget.

This month at an appreciation dinner held for labor, the Intermountain Power Agency paid tribute to the building trades crafts that worked to make the project a success.

When you consider that over 13,000 manhours went into building the IPP, you get a feel for the tremendous loss to union workers if labor and employer had not worked together.

Job monitoring program puts on heat

(Continued from page 1)

For highway construction work, the Local 3 office of the International Union of Operating Engineers, 747 Valencia St., San Francisco, CA 94103, is available for a fee of $6. Subscription price 6.00. Subscriptions may be purchased at any location.

For more information, contact T.J. "Tom" Stapleton, Business Manager, ENGINEERS NEWS.
Mercury—The National Labor Relations Board regional director here threw out a complaint by the non-union Associated Builders & Contractors accusing the AFL-CIO Building & Construction Trades Dept. and the Morrison-Knudsen Co of unfair labor practices in the agreement for construction of General Motors Corp.'s Saturn production plant.

NLRB Regional Director Gerald P. Fleischut ejected the ABC's claims of labor law violations by the BCTD and the Idaho-based builder and ruled that further proceedings are "not warranted."

Morrison-Knudsen was selected by General Motors to oversee construction at the $3.5 billion Saturn plant in Spring Hill, Tenn. The contractor then negotiated a project agreement with the BCTD that will require contractors and subcontractors to hire workers through a union hiring hall, follow union work rules, contribute to health and benefit funds and sign the agreement.

The non-union contractors group objected to these provisions and filed a complaint with the NLRB, contending that they were illegal.

Register To Vote Now!

JUNE 1986

Labor Roundup

‘Wrath of Grapes’ campaign grows

The United Farm Workers Union is using media events in Southern and Northern California to shift its “Wrath of Grapes” boycott campaign into high gear as the 1986 table grape harvest begins this month.

Movie and TV stars and other celebrities put their signatures on a billboard-sized boycott pledge May 20, at the Los Angeles Press Club.

On Wednesday, May 22, legislators, community and church leaders and trade unionists from nine counties gather at 10 a.m. at the SEIU Building in San Francisco to sign the same symbolic pledge.

And on both occasions Cesar Chavez, president of the United Farm Workers Union, will remind journalists that the renewed table grape boycott is in its second year because California's farm law still isn't requiring growers to bargain in good faith with farm workers and abide by the contract that have been achieved.

Dave Stirling, the Deukmejian appointee, is gone from the office of general counsel of the Agriculture Labor Relations Board, where he drew criticism from church leaders and outraged trade unionists by openly siding with growers.

But Deukmejian has had the opportunity to name another ALRB member since last summer. For the first time his appointees control the board, and the role of the general counsel no longer is essential to carrying out campaign promises he made to agri-business interests that supported the Republican governor's 1982 election campaign.

Chavez and the UFW say they must turn to the boycott and economic action to attempt to attain what California farm labor law says is rightfully theirs.

This year the boycott is focusing more than ever on the grape growers' abuses of pesticides.

A new film to be released shortly depicts illness and injury to farm workers exposed to toxic pesticides and birth defects suffered by children born to women who were sprayed while working in fields during pregnancy.

It is called "Wrath of Grapes," and prints will be available within weeks for showing to trade unionists, community organizations and anyone else wishing to see it.

The table grape harvest is expected to go into full swing during the third week of the month in the Coachella Valley and to move northward as vineyards ripen through September.

Family rights: AFL-CIO Secty. Tress

Tom Donohue testifies for a bill that would allow parents of either sex to take time off to be with a newly born or adopted baby. With him at House hearings were AFL-CIO attorney Janet Kohn and legislative representative Jane O'Grady.

State commission will take a look at minimum wage

The California Industrial Welfare Commission has agreed at last to take a look at the minimum wage, which has been frozen at $3.35 an hour for more than five years while the cost of living has escalated about 25%.

State law requires the commission to set a minimum wage adequate to provide a worker with "the cost of proper living." It also says the wage must be reviewed every second year.

The commissioners, meeting last month at Sacramento, agreed to hold hearings during August at San Diego, Los Angeles and Fresno to sample public opinion about the need for reconsidering the wage.

If the commissioners are persuaded at the hearings to go ahead with a study, procedure calls for appointment of an eight-member wage board to conduct a review throughout the state and make a recommendation.

It could be well into 1987 before the commissioners confront the realities of attempting to earn a "proper living" for health care, provide for old age or raise children on $3.35 an hour.

JUNE 1986
Caltrans delays several key North Bay jobs

District Rep Chuck Smith, reports work in the area is finally starting. However, we would like to see more public funded projects. Seems like all Trans can do is postpone the needed highway work in the area. The latest we hear is that the Cloverdale Bypass will be out to bid some time next year.

“Rockpile Road, at Lake Sonoma, was also postponed until next December. The awarding bodies would like to see these projects start early spring of 1987. The Cloverdale Bypass has been postponed more times than I can remember. I hope this is the last, let’s all cross our fingers and hope we finally get going on this much needed project.”

The Santa Rosa Annual Picnic is getting real close. Smith urged all brothers and sisters to get their tickets as soon as possible. “It will be lots of fun and we hope to see you all there.”

Business Agent Rob Wise, reports that most of the local contractors have started getting division jobs and commercial site work, but have had some problems getting the red tape out of the way and the jobs started. There is a lot of private work in the area and hopefully it will soon open up.

The management advisory commission, with the authority to investigate and advise on all aspects of the workers compensation system, is supposed to be provided quickly and properly. As a result, we will be overawed by a labor/management advisory commission, with the authority to investigate and advise on all aspects of the workers compensation system.

LITIGATION “It simply takes too long, and costs too much, to get disputes resolved under the current system. Due in part to a lack of enforceable standards for benefit payments, employers get a few extra months or years for hearings, court times and other things. To insure that this program is operated as intended, it will be overseen by a labor/management advisory commission, with the authority to investigate and advise on all aspects of the workers compensation system.”

ADMINISTRATION “Workers’ compensation benefits are supposed to be provided quickly and properly, without the need for controversy and litigation. Right now this is not true in California. Prompt and proper payments will be mandated, improper payment automatically penalized, and the responsibilities and budget of the Division of Industrial Accident increased. As a result, your benefits will arrive on time, and in most cases without a fight. To insure that this program is operated as intended, it will be overseen by a labor/management advisory commission, with the authority to investigate and advise on all aspects of the workers compensation system.”

“Every worker is aware that the best way for employers to reduce their workers’ compensation costs is to get the job done efficiently and effectively. This is the key to keeping the cost of workers’ compensation benefits down.”

By HAROLD HUSTON, President

A Personal Note From The President’s Pen

The Joint Legislative Conference of the California Labor Federation, AFL-CIO, and the State Building and Construction Trades Council of California, held in Sacramento, was well attended by delegates from throughout the State of California. Four key legislators addressed the Joint Legislative Conference.

David A. Roberti, D-L.A., President pro-temp of the State Senate, delivered the conference opening address shortly after the delegates were welcomed by Mayor Anne Rudis of Sacramento.

The delegates also heard Assembly member Maxine Waters and Senator Bill Greene during the opening session in the California Room of the Capitol Plaza Holiday Inn at Sacramento.

Greene, the Los Angeles Democrat, who chairs the State Senate Committee on Industrial Relations, spoke about efforts to achieve equitable workers’ compensation, accident insurance benefits during this session of the Legislature. He is expected in the very near future to submit long awaited workers’ compensation legislation based upon two years of study involving members of his Industrial Relations Committee staff. Following are some of the highlights of his speech:

“There has been considerable speculation and many predictions over the contents of the Senate proposal. Some erroneously seem to think they know what will be proposed before the Committee does. Because you are the ones most affected by the workers’ compensation system, it is important that you receive accurate information. There is no such thing as a fait accompli contemplated as the Committee puts the finishing touches on its proposal. I am taking this occasion to provide just that.”

WEEKLY BENEFITS “There will be no reduction in the total amount of benefits paid to injured workers. To the contrary, the maximum weekly benefit will substantially increase, as will the total value of the benefits package. In addition, benefit maximums will increase automatically each year as wages in the state increase. As a result, you will no longer have to wait years, and go through legislative battles, in order to maintain an adequate maximum benefit level. A portion of the benefit package will be directed towards the workers who need them the most, those with serious injuries which prevent them from returning to their usual jobs and earnings.

MEDICAL SERVICES “There will be no change in the current mechanism for choosing your treating physicians. However, it is clear that much can be done to reduce the cost of medical services, which now take over 40% of the benefit dollar. We will do everything possible to promote and encourage the use of the same cost-saving mechanisms which are now utilized in your health and accident programs, so that these dollars can be made available for those benefits which go directly to injured workers.”

SAFETY “Every worker is aware that the best way for employers to reduce their workers’ compensation costs is to get the job done efficiently and effectively. This is the key to keeping the cost of workers’ compensation benefits down.”

“With the adoption of standards for benefit payments, penalties for those employers and carriers who unnecessarily cause litigation, and the elimination of medical necessity, these problems will be greatly reduced.”

ATTORNEYS “There will be no interference with your right and ability to obtain the legal representation of your choice. In fact, the opposite will be true, since the cost of attorney’s fees will be shifted when improper employer or carrier actions force you to hire an attorney in order to obtain benefits which should be provided without dispute.”

In Memorium

I would like to close my article this month in memory of Brother Harley Davidson who passed away on April 6, 1986. After they made this man they broke the mold, he was truly one-of-a-kind! His son Nate asked me to say a few words at the memorial service for Harley, and I was very honored and proud to do so. Following are my feelings as expressed at those services:

“Pastor, members of the family and his many friends:

“When I think of Harley Davidson, I think of a man who was liked and respected by everyone. He was a craftsman at the trade, a true journeyman. A man who was proud to say he was a journeyman. After Harley retired he spent his life caring and helping others. He was chairman of the retirees association chapter for Watsonville until recently. When the union needed help in monitoring non-union jobs in his district, he immediately volunteered and served in this capacity on several jobs.

Harley was always concerned about his brother engineers and when they or their families needed help, he was the first person to see to it that their need had been taken care of. “Harley was a devoted family man and a dedicated trade unionist. He practiced what he preached on the job and off the job. He loved his craft and enjoyed his retirement. There are two things for certain; FIRST: He will be missed by all of us. He was one of a kind. SECOND: If there is a construction job going on in heaven, he will be right in the middle of it.”

(Continued on page 14)
Sacramento County
Run-off election slated for July 1

Although it may be too early to begin thinking about politics again so soon after the recent June 3 primary election, residents of parts of Sacramento County face a special election on Tuesday, July 1. And even though there is only one item on the ballot, it is an important one for Local 3 members. A vacancy on the Board of Supervisors caused by the resignation of Bill Bryan necessitates a runoff election between the two top vote getters in the June primary.

Elisabeth Kersten, Local 3 endorsed candidate in Sacramento's 4th Supervisorial District came in second place out of a field of nine candidates. She will be opposing Jim Strong, a non-union homebuilder. The 4th district includes Citrus Heights, Fair Oaks, Orangevale and north Carmichael.

The District contains 98,000 registered voters and voter turnout is expected to be extremely low, so it will not take many votes to get elected. Local 3 members and families who will be out of town either on vacation or working away from home, can still vote, either early or by absentee ballot.

The registrar's office already is geared to accommodate absentee voters. They can vote any weekday at the elections office, 3700 Branch Center Road, mail a signed request for an absentee ballot or wait until their sample ballot with absentee application form arrives in the mail.

Several disappointing losses

Union endorsed candidates fare well in election

By John McMahon

Candidates endorsed by Operating Engineers Local 3 enjoyed mixed results in the recently held California primary election. For the most part, Local 3 supported candidates won their election, but there were a few disappointments.

By far the biggest loss was in the State Assembly race in San Francisco and San Mateo Counties. Mike Nevin, a Daly City Councilman lost by a mere 442 votes to San Mateo County Supervisor Jackie Speier. Nevin, a San Francisco police officer, has been a strong supporter of Operating Engineers on the City Council.

In other State Legislative races, Local 3 candidates fared much better. In the 3rd Assembly District in Marysville, Floyd "Bud" Marsh won the Democratic nomination. Jack Dugan, running in the 7th Assembly District in Sacramento and Placer Counties won a contested primary battle. And in the 18th Assembly District in the Fremont area, Delaine Eastin won her contest to replace Alister McAllister who gave up his seat to run for State Controller.

Eastin's win virtually assures her of election in November as the District is strongly Democratic. Marsh and Dugan, on the other hand, have very tough November elections.

In the State Senate, Assemblyman Lou Papan won the Democratic nomination in the 8th Senate seat which includes parts of San Francisco and San Mateo Counties. Papan is trying to replace retiring Senator John Foran. He will be running against San Francisco Supervisor Quentin Kopp who is running as an independent. Other State Senate races were easily won by incumbent Dan McCorquodale in the 12th (San Mateo and part of Santa Clara Counties) and Jim Young in the 16th District (Bakersfield).

A great deal of Local 3's political activity this spring was directed towards local city and county elections. In San Francisco, a civil service reform measure supported by the mayor was soundly defeated, as were two measures which would have called for the demolition of the Embarcadero Freeway. The civil service measure would have drastically changed the system by setting up a commission appointed by the Mayor to handle all employment issues. It would have had a detrimental effect on the hiring practices of the city, putting such matters under a political appointee who would have given his allegiance to the Mayor rather than fair employment practices. The San Francisco Deputy Sheriffs, newly signed with Local 3's Public Employee Division, put in many hours to help defeat the measure.

New County Supervisors were elected in San Mateo County (Tom Huening) Solano County (Sam Cadden) and Alameda County (Don Perata). A number of Supervisors were returned for another term. Winners include Anna Eschoi, San Mateo County; Rob Roumiguieres and Bob Stockwell, Marin County; Charlie Santana, Alameda County; Sunny McPeak and Tom Powers in Contra Costa County; Pete Peters, Santa Clara County; Illa Collin, Sacramento County, Susanne Wilson Santa Clara County, and Nick Esposito and Jim Harbeck, Placer County.

Runoff elections will have to be held in Sacramento races for both Grantland Johnson and Elizabeth Kersten. Kersten is running in a special election to be held July 1, in Sacramento.

Marysville kicks off picnic season

The summer picnic schedule for Local 3 members began last month with the annual Marysville picnic held in the town of Sutter. Over 450 members and their families were served a lunch of New York strip steaks, chili beans and salad. The food was obviously good, as organizer Ray Morgan (right) had more than his share. A number of door prizes were raffled off, with the proceeds going to the Marysville picnic fund. One door prize - a beautiful redwood burl clock was made by Local 3 member Hugh Rodgers and donated by the Redding Picnic Committee. Finish blade man Cy Sheppard was the lucky winner of this prize. Cy, who served on the Marysville District Grievance Committee for many years, is shown above with his new clock and District Representative Don Doser and George Morgan.
Take your picnic!

No matter where you live in Local 3, there’s a picnic coming your way. The retirees, graduating apprentices, Utah retirees and Marysville District have already had theirs, as reported elsewhere in this issue, but there are plenty more coming up. Listed below are those that are still slated:

**Santa Rosa Picnic** will be held Saturday, July 19 at the Community Park in Carlin, Nevada. Tickets are $10 per family. There will be food, live music,door prizes, beer and soda. All crafts have been invited to this event. For more information, contact Derlin Proctor in the Reno office. Retirees living east of Love-lock are invited to attend a retiree meeting to be held at the Carlin Community Park prior to the picnic at 11 a.m. As in the past, there will be no charge for retirees and their spouses and we will begin serving at 12 noon.

**Stockton District Picnic** will be held Saturday, August 2 at Oak Grove Regional Park in Stockton. It is a family affair with lots of fun and games for the kids, as well as the “grown-ups.” For more information, contact the Stockton office at (209) 963-3855.

**Dredgers Annual Picnic** will be held on Sunday, August 3 at Oak Grove Regional Park in Stockton. This is a family affair with lots of fun and games for the kids, as well as the “grown-ups.” For more information, contact Cecil Wilson  at (415)223-9466 or Martin Wibbenhorst at (707)429-5008. Retirees can contact Nick Carlson at (415)685-2589. All work performed by Pacific Construction has been awarded the unimproved land. Hopes are to develop the land into a parcels in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brothers work- ments in the West Beach and Ewa areas. The project cost is $2.5 million and plans to put 0-62 unit golf course, Brother

Dredger operator Edward Pestrello and olier Leo Bautista are pictured above working for Oahu Construction.

Financial Secretary Wallace K. Lea reports that the State of Hawaii intends to build an H-2 Freeway interchange near Waipio, which will ease the traffic to and from Millani Town and Gentry Waipio. By connecting Ka Uka Road with Millani Cemetery Road, it will help reduce traffic on Kam Highway for residents of lower Millani, Waipio-Gentry, Scavio & Crestview.

One of the major projects in Millani Town is a 153 lot subdivision known only as Units 59A and 59B. Located off of Meheula Parkway, it is near the newly erected library and high school. The project cost is $2.5 million.

The construction consists of the installation of drainage, electrical, sewer, water systems and roads. Construction of this project is expected to last approximately six months, with many operators working ten hours a day. Backhoes, Graders, Hoptoes, water trucks, D-9's, Pulls, Loaders, Rollers, Compactors are doing most of the work. At the end of this project was the sub-contractor doing the mass excavating.

Also in Millani is a smaller subdivision done by Royal, which has a lot. It is called Millani Town Unit 61. Building of the homes should start by mid-June and is located near the shopping center.

This area is well known for its red dirt, but Millani Town, Inc. and Royal Contracting can be proud of the good housekeeping practiced by the construction crew. They are attempting to minimize dust problems with the erection of large dust screens and frequent use of their water trucks within the project.

Halawa Medium Security Facility is entering its final phase of work with about 70% of work completed. Halawa Industrial Water Systems is about 65% of 16" transmission main complete with all new pressure for water. Also the Halawa Industrial drain system is also about 60% finished of about 2500 feet of concrete drain channel to complete. All work performed by Royal, Hawaiian Dredging is doing the buildings with two large overhead cranes.

Pacific Construction has been awarded a $12 million contract by the Navy to build a new shop and a shed at Pearl Harbor. The shop is a 120,000 square foot structure and the shed is 20,000 square feet of steel. Both projects are expected to be finished by the end of 1987.

E.E. Black is working on Schofield Barracks Water Pumping Station near Leliehu Golf Course. Brothers working on that project at this time are Clayton "Malack" Mahuka and Sam Kamai.

Royal Contracting, Co., Ltd. has bought 53 acres in Manoa for $1.9 million and plans to put a 62 unit cluster housing project on the sloping hillside land. The parcel sits in the area of Leilani Street and is adjacent to the University of Hawaii.

Royal Contracting hopes to create a collection of three and four bedroom single family residences that could be sold as condominiums, with prices ranging from $285,000 to $315,000 on the unimproved land. Hopes are to begin construction of the roads and utilities within 45 days and building of the homes could start six months after site work begins.

The Estate of James Campbell has been sitting on a site west of Kunita Road and Muska (or mountain) side of H-1 freeway for a fuel water system that will serve new developments in the West Beach and Ewa areas. The system is a joint project of the Ewa Plains Water Development Corp., composed of all of the Estate’s developers, and is financed by the sale of $18.2 million of state authorized, tax-exempt bonds. The first phase of the project will cost $25 million and will be entirely privately funded. Upon completion, jurisdiction over the system will be transferred to the County Board of Water Supply.

Kaiser Development Co. has begun development of 107 single family leasehold homes on the Hawai’i Champion- ships golf course. The planned “Laulima O Hawai’i” Kailua homes will range in size from 1,550 to 2,200 square feet including an enclosed garage. One and two story models will be available, with a choice of two, three or four bedrooms and two bathrooms. The first increment of 20 homes is expected to be priced between $200,000 for those located on the golf course and below $185,000 for the others. Royal Contracting is the site work contractor.

Construction has begun on the Royal Capital Plaza, a 39-story highrise at Curtis Street and Kapalii-Cich Blvd. The $40 million complex is being co-developed by the Senior Hawaii Corp., a wholly owned subsidiary of Miami Beach-Based Senior Corp. and Business Investment, Ltd. in Honolulu.

The State Department of Trans- portation begins operating part of the Kekaha Interchange to the public. The Interchange, which is the last major piece of the H-1 freeway to be built, has been under construction over Nimitz Highway since April of 1975. It has cost taxpayers $135 million under 12 separate contracts.
San Jose ‘booming’ with crane work

From high atop the ironwork of Swinerton and Walberg’s Riverpark Tower in downtown San Jose, one can see over $200 million in private and public construction being done by Local 3 operating engineers.

The work includes the private commercial development by Swinerton and Walberg and a new convention center for San Jose, which is off to one side. On the other side of the Tower project is part of the Guadalupe Corridor freeway project being done by Raisch Construction. In the distance can be seen the tower crane and Manitowoc crawler tower working on the new jail facility for the City of San Jose, being done by Blount Bros. of Alabama.

The Blount job is one of only two they have in the United States that is being done with union labor.

The other is in Davis, CA. Blount’s project manager, Rod Caesar, says he is very pleased with the cooperation and professionalism of Local 3 and its members.

The Riverpark Tower job includes two 17-story office buildings and parking facilities. Excavation work began in July 1985. The $95 million convention center being done by Underground Construction has Firra Corp. doing the dirt work. The Guadalupe Freeway project is a $33 million Julian overcrossing in the vicinity of Santa Clara Street and Almaden.

One of the largest tower cranes in the United States is being used at the San Jose jail facility (above) by Blount Bros. The 240-foot crane is working in conjunction with a Manitowoc crawler tower to place some 4,000 pieces of precast concrete. Pictured top center at the jail project are (left to right): Rod Caesar, project manager; Lou Bratton, business agent; Don Luba, District Representative; Lionel “Five-O” Welwhele and Manitowoc 4100 operator Dave Geier. Pictured bottom left are the pilings for the Julian overcrossing on the Guadalupe Corridor. Backhoe operator Jack Solus (left) takes a break on the San Jose Convention Center job.
Completion ceremony

Usually bustling with the sights and sounds of training, the Rancho Murieta Training Center took on a more relaxed atmosphere on June 7 when the Joint Apprenticeship Committee held its annual completion and awards ceremony. Over 600 guests attended the event held in honor of the 84 apprentices who graduated from Local 3’s program in 1985. The picnic celebration was a great success, to the credit of the many RMTC employees who volunteered their efforts on the event.

JAC Administrator Paul Headings congratulated what he referred to as a “new generation of operating engineers.” A majority of those in this class graduated under the new program which requires apprentices to successfully complete Minimum Journeyman Competency Testing prior to being advanced to journeyman status.

These new journeymen will be the productive individuals that today’s industry demands, Headings commented. Executive Secretary-Treasurer Jack Henning of the California Labor Federation was the special guest speaker at the graduation ceremony. Declaring that “there is no future for the unskilled worker,” Henning emphasized the need for union craftsmen to remain in the forefront of technology and training.

In addition to the 84 graduates, special recognition was given to the outstanding construction operator and heavy duty repairman apprentices in each district. The highlight of the ceremony was the presentation of the Contractor of the Year Award to Leo Casilli of Raisch Construction (middle photo) and Robert Ruberto of American Paving Co. (right).
John Malchaski of San Jose (above left) receives the CEO Apprentice of the Year award from Vice President Bob Skidgel and Exec. Sec'ty-Treas. John Henning of the California Labor Federation. Below, Craig Brabender receives the HDR Apprentice of the Year Award.

presentation of the "Outstanding Apprentice of the Year" and "Contractor of the Year" awards.

To select the apprentice of the year, the outstanding apprentices from each district participated in a competition at the training center on May 31. CEO candidates competed against each other in two equipment classifications of their choice. HDR candidates competed against one another in shop classifications.

John Malchaski of San Jose was selected as the CEO Outstanding Apprentice of the Year and Craig Brabender of Fairfield was selected as the HDR Apprentice of the Year.

Determining the Contractor of the Year was no easy task for the JAC. All five of the candidates were almost equally deserving, Headings commented. However, it was the Don Dowd Company of Santa Rosa that was finally selected for his outstanding contributions in training apprentices on the job.

Special recognition also went to the other four candidates—Granite Construction, Sacramento Division; Oliver DeSilva, Inc. of Oakland; Volo Arnikovich & Sons of Stockton and Raisich Construction of San Jose.

Special thanks went to Local 3 officers Bob Skidgel and Bill Markus, employer representatives Bill Gates and Tom Holman, and Carol Budlong for their assistance in helping to make the program a success.

Making preparations for the program are (left to right) Paul Headings, Esther Carney, Bob Skidgel and Bill Markus.

Special recognition was given to Local 3 President Harold Huston (left) for his many years of service on the Joint Apprenticeship Committee. Presenting the certificate are Virginia Gee of Apprenticeship Standards and Carol Budlong.
Retiree picnic attracts over 3,000 old timers

Fringe Benefits Director Don Jones reports that a record 3,000 retirees came from all parts of the country to attend the annual Retiree Picnic that was held on May 31 at Rancho Murieta. The weather cooperated once again, with lots of sun and mild temperatures. Everyone had a good time renewing old acquaintances and sharing “war stories.”

A special thanks goes Ken Allen, Ray Morgan, Dennis DeCosta, Darrell Steele, Bud Ketchum, Roger Hilton, Charles Smith and Don Doser for all their assistance. Recognition also goes to all the coordinators, instructors, and kitchen staff at the Ranch for all their hard work.

We also want to thank those retirees and wives who pitched in the day before the picnic and helped set up all the tables and chairs; and a special thanks to C.W. Sweeney and Co. — Joan Sweeney, Mike and Pauline McCormick, Tony and Norma D’Alessandro and Charlie Warren.

Enjoying the picnic are (above) Fringe Benefits Director Don Jones and retired Local 3 President Paul Edgecombe. Pictured top left are Business Manager Tom Stapleton, Bob Yturaga and Treasurer Norris Casey. Officers, friends and staff (below) pitch in and help serve 3,000 retirees and wives.
Utah suffering under weight of anti-unionism

District Representative Donald Strate noted that if a person could believe the written figures the Department of Labor and the Job Service are putting out for public consumption, the state of Utah is doing great and unemployment is down in the five percent bracket. Unfortunately, the eight or nine percent of Utahns who are unemployed find that task difficult to swallow.

A person would think these public agencies funded by tax money and for the taxpayers could at least be honest. The figures these agencies give us are for those people currently drawing unemployment benefits and they don’t reflect the people to which benefits have been denied or the people who can’t find a job and have run out of unemployment benefits.

“You can look in the paper any day and find an article that tells you how much better off you are financially than you were before the Reagan Administration took office. If you can believe that, I have a bridge I’ll sell you and you can name the price...” Strate noted.

The state of Utah reflected the largest percentage of support for Reagan in the last national election, yet Utah is currently on her knees and begging the federal government for financial help to deter the upcoming flood disaster and is being ignored.

Let’s not forget the political problems Utahns are experiencing in trying to obtain federal money to help complete the Central Utah Water Project, which would have taken care of most of the flooding problems Utah recently experienced and would not be anticipating today if Utah had the proposed storage capacity for fresh water run off.

“Also, take a look at the deplorable highway system in Utah and all the work that needs to be done on the bridges and other areas, and ask yourself, ‘How much do I pay in 10 million dollars appropriated to Utah for highway construction was cut to 100 million,’” Strate noted.

It’ll make a good snack

Local 3 retiree George Pittard of McCall, Idaho stands with a 230-lb, black marlin that he caught on Valentine’s Day in the Pacific Ocean just north of Puerto Vallerta, Mexico. Pittard and his friend, Ray Campbell of Everett, WA were in a 13-foot aluminum boat fishing for much smaller fish when this monster took Pittard’s homemade lure.

The 10-foot marlin — a rarity in those waters — broke Pittard’s pole, forcing him to tie the 50-lb. test line onto another pole. After a five-hour struggle, the whopper was finally stranded.

“It’s like winning the Super Bowl,” Pittard said.

These are a small number of items which should be considered by every one living in Utah and then should be reacted to through one of the few real forums west still have As Strate notes the freedom to vote our choice.

Working people had better start waking up and standing up for their rights or all of us will be exactly where the Reagan Administration left us—behind the eight ball earning three or four dollars an hour. (If there’s work to be had) and too poor to take time off to find a better job and too stressed and intimidated to better ourselves.

Don’t forget, the present administration has one goal in mind and that is to reduce our society to two classes: the poor and the rich. Our country is moving rapidly toward that direction at the present time.

And take a long look at what is going on in this country with the two-party political system always talking about there is no real two-party system any longer.

“This means only one thing: we are limited to one choice, if it can be called that, and must accept what is going on and keep our mouths shut. IS THAT WHAT YOU WANT?” Strate said.

He also urged wage earners should check their record at the Social Security Administration every two to three years. Failure to do so could result in the loss of thousands of dollars in benefits earned.

Many errors and omissions in earning records to personal social security records are made each year. In 1983, there were four and one-half million omissions alone.

Some of the most common reasons for incorrect earnings records are name changes, two or more jobs in the same year, and employer records with incorrect social security numbers.

The official time limit for correcting these administrative mistakes is three years, three months and fifteen days.

To request a statement of your earnings for review, phone or visit the nearest Social Security Administration office. Ask for form SSA-7004 PC, fill it out and return it to the address listed on the form. There is no cost for this service.

“If you are close to retirement, the Social Security Administration will also estimate your benefit,” Strate noted.

Business agent Jasper Delray reports that after much hard work, Utah District Representative Don Strate and International Representative George Brown (Wisconsin) were successful in securing a project agreement for the Operating Engineering Local Union 3 with James Cape & Sons Company for the I-15 North Beaver to Wildcat project. The project bid is $11,166,407, and will provide work for some Utah hands.

“The seriousness of the times through which we are now living is evidenced by the fact that cooperation must exist with the International and local unions if the unions and their membership are going to continue to exist; and that in my opinion and Brown should be commended for their extensive efforts in obtaining this contract for union workers,” Delray said.

At present, the project at Beaver has several Wisconsin hands on it who will be setting up the concrete highway laydown equipment, which is being moved in to work the job. When the equipment is assembled and operating, Local No. 3 hands will be dispatched.

In knowing the sweat and determination that went into this project agreement, and in realizing what our union executive officers have done to promote individual welfare for each of us, I encourage each of you to promote the cause of unionism.

“Unionism is a belief—a strong and basic belief we all share—that working people can join together to insure common welfare and honest wages for hard labor. So, when I say common sense is so desperately needed in our society, return the good fortune you share as a union member and tell those you meet what unionism really is,” Delray noted.

By unanimous vote, Union members withdraw all the United Concrete Pipe, Plan A division of U.S. Pipe & Foundry Company at the Pleasant Grove Plant, ratified a three-year agreement, reports business agent Lynn Barlow.

The United Concrete Pipe contract is a multi-craft agreement involving the Operating Engineers Local Union No. 3, the Teamsters Local Union No. 222, the Laborers Local Union No. 295, and the Boilermakers Local No. 216.

The negotiating committee was pleased to obtain a thirty cent (30¢) an hour across-the-board increase for each classification, and a ten cent (10¢) an hour increase in fringe benefits, all retroactive to May 1, 1986.

The company entered negotiations determined to install a company health and welfare plan. After careful investigation, the committee determined

(Continued on page 14)

Your Credit Union

By Bill Markus
Secretary-Treasurer

The Board of Directors of the Credit Union will be closely watching the current trends in interest rates as the period draws near to declare rates for Individual Retirement Accounts. Currently, six month periods; from January 1 through June 30 and July 1 through December 31. The Credit Union will be closely watching the current trends in interest rates as the period draws near to declare rates for Individual Retirement Accounts. Currently, six month periods; from January 1 through June 30 and July 1 through December 31. The Credit Union will be closely watching the current trends in interest rates as the period draws near to declare rates for Individual Retirement Accounts. Currently, six month periods; from January 1 through June 30 and July 1 through December 31. The Credit Union will be closely watching (Continued on page 14)
Alcohol, drug abuse costly

By Nate Davidson

Alcohol and drug abuse both in and out of the workplace is our number one problem, but it is rarely addressed. Some statistics claim as of the close of 1990, $150 billion was spent on alcohol and drug abuse to the industry as a whole was close to $150 billion. This figure represents approximately 3% of our nation's gross national product. It is claiming more lives every year than all the wars lumped together. What we have is an EPIDEMIC.

My name is Nate Davidson, the Director of the Operating Engineers Local #3, Addiction Recovery Program (A.R.P.). I'd like to share with you a little experience in relation to this problem in the industry and how we are attempting to deal with it.

Operating Engineers Local #3 is a safety program started by A.R.P. Local #3, alcoholism program is known as the Law Enforcement Program. In the beginning it was called alcoholism recovery program, and plan benefits would only cover alcoholism. Well anyway, fourteen business agents were appointed to be trained as A.R.P. Coordinators, their jurisdiction of Local #3. I was chosen as one of the fourteen in the San Francisco area.

My attitude was not good and I was not happy about the assignment. I had my hands full already, taking care of approximately 1,500 members of Local #3, as a business agent. I actually felt rebellion about having to handle drunks and addicts too.

I began my training on October 13, 1980. Professionals from the field of alcoholism and drug abuse treatment spoke to us about the disease of alcoholism. The first day was spent discussing symptoms, attitudes, feelings, and thinking about the disease. I felt very uncomfortable because they were talking about me. I was scared and felt set-up. Late in the afternoon I realized they weren't really talking about me, they were talking about an alcoholic.

This hit me like a ton of bricks, but I started to see my life of insanity clearly, being caused for the most part by alcoholism.

The main symptom of the disease of alcoholism is denial and mine had been shattered. I started a program of recovery based on this sudden awareness of my problem. I used various self-help groups in the community and counseling with a professional psychologist experienced in the field of chemical dependency.

I now have five years of sobriety and the road to recovery has been very humbling and painful, but also full of happiness and worth every moment of it. Today, I know who I am and where I came from. This personal awareness of mine and the deep sense of gratitude to the organization of Operating Engineers, has allowed me to devote my life to helping the troubled members and their families with the disease of alcoholism and chemical dependency.

In the last three years I have assumed the responsibility as Director of A.R.P. for the entire jurisdiction of Northern California, Nevada, Utah and Hawaii. I've had the opportunity to work with employers and start educational programs in the area of alcoholism/drug use. These programs are for all levels of management, (Continued on page 14)

WITH SAFETY IN MIND

Planned safety inspections

Keep equipment, people working

By JACK SHORT, Director of Safety

The planned safety inspection is a regular, systematic, close look at machinery, tools, equipment, and other environmental factors to spot unsafe conditions so that they can be corrected before they cause or contribute to an accident. To illustrate the need for greater use of planned safety inspections, think about the thousands of disabling injuries which could have been prevented by planned safety inspections.

A welder was severely burned when molten metal splashed and ignited his clothing, which had been sprayed with a defective hose. The hose was defective, and the welder was not aware of it. The welder should have been notified to check the hose before using it.

A shop employee lost a finger when he stuck it in a motor frame bolt hole to check alignment. Belt tension rotated the motor on the one remaining bolt. Three of the four bolts holding the motor had either sheared off or had loosened and fallen out because of vibration. Inspection would have spotted the missing bolts before three of the four bolts were lost or had failed.

A fabricated steel construction employee was seriously injured by a 1/2 inch-thick steel plate which fell on his foot. The plate slipped from the plate hooks as it was being moved by an overhead crane. The plate hooks were greasy and one leg of the hook was bent. Planned safety inspection would have spotted the damaged plate hook.

Every employee should inspect the tools and equipment before using or operating them. This obviously unsafe condition could have been corrected before it contributed to an accident. If a supervisor had assigned a safety inspection responsibility for the tool or equipment, the accident could have been prevented.

Supervisors' planned safety inspections can spot unsafe conditions that are overlooked or ignored by employees. To prevent accidents caused by unsafe conditions, train your employees to report promptly any unsafe tools or equipment and follow up with your own regular, systematic planned safety inspection. Most important of all, when an unsafe condition is reported or spotted, take prompt corrective action.

Correcting the unsafe condition is the only sure way to prevent the condition from contributing to an accident.

Feinstein supports 'right-to-know' law

San Francisco Mayor Dianne Feinstein held a press conference in late May to throw her support behind a state mandated worker right to know law, which went into effect on May 25. The law requires employers to alert workers of potential dangers of toxic substances on their jobs.

"An employer has the responsibility to let a worker know if he or she is dealing with a toxic substance," Feinstein told a City Hall press conference crowded with reporters, health officials, labor leaders and businessmen.

"You have a responsibility to label that substance as a toxic substance, and you have to train the workers how to properly handle that substance," she told the businessmen.

The law, the Hazardous Substances Information and Training Act, also known as the Worker Right to Know Law, requires manufacturers to prepare material safety data sheets, which the employers must keep on file. The sheets must detail the degree of toxicity of substances used in the workplace and how to treat an employee who comes into contact with the substance.

It is estimated that over 500,000 people in San Francisco come into contact with toxic substances on the job. Every day, workers in paint shops, machine shops, janitorial services, beauty shops, print shops and many other industries could inhale dust, or touch, spray, splash or brush any of 800 identified hazardous chemicals. There is a chance that some may develop adverse reactions to these chemicals, ranging from minor conditions to neurological damage.

Although it is a state mandated program, the state did not provide any funding to help local government implement the law. As a result, the San Francisco Department of Health convened a coalition of business, labor, including a representative from Local #3, occupational health officials and community groups. The group, called San Francisco Council on Workplace Health and Safety, began meeting over a year ago to develop a plan to promote the law.

Designed to serve as a model for other cities, the Council will facilitate compliance with the law by providing training seminars, a hotline for information and referrals (558-3333) and educational material on request.
Lampson crane
is a real whopper

Operating Engineers in Stockton are doing their part to help make America energy independent and at the same time are working on a job that is a crane operator’s dream.

Working on the Platform Gail Project for Chevron, employees of Atkinson Mechanical Contractors Co. are busy constructing one of two oil platforms that will eventually find their way off the shore of Point Hueneme in the Santa Barbara Channel.

The first platform will cost an estimated $100 million to complete. Work began last November and is expected to be completed this September. Original plans call for the platform to float through the Golden Gate bridge in late September.

According to Terry Stevens, project superintendent, the tower will stand in 800 feet of water. The bottom of the platform will be 21 above the water and will reach 115 feet into the air once it is in operation. A helicopter pad will sit on the top level.

The project is utilizing a unique crane for the heavier lifts. The specially outfitted Lampson Transi-Lift 1,000-ton transporter is capable of lifting and walking with a 350-ton load. The crane is set on two separate sets of tracks 80 feet apart. The spreader bar alone weighs 15 tons.

The Lampson Transi-Lift crane (top photo) is capable of walking with a 350-ton load. Pictured middle are (left to right) operator foreman Don Standridge, business agent Moe Dumlao and Manitowoc crane operator Bill Camplin. The operator crew (above left to right) are: Ron Iler, Ross Griffin, Howard Harris, Neal Goudsward, Bill Camplin, job steward Tim Derosier, Don Standridge and Jim McKenzie. Pictured bottom row left to right are: safety committeeman Ross Griffin, surveyors Jim McKenzie and Neal Goudsward and crane operator Pat McMillen.
the company plan vastly inferior. After hours of comparison and negoti- ation, the company relented and the Inc., expire in July of this year.

No. 3 will receive a fifty cent (50¢) an increase for each Gibbons & Reed's job at Smith- and what a sight to see. Scrapers Stapleton hailed the legislation as-a major triumph in our crusade a-

The Health Examinetics testing pro-

gram begins again on July 1. Members who wish to be considered for the active California Health & Welfare plan, including those with Kaiser coverage, are eligible to participate.

The growth of A.R.P. has been a slow process and has undergone many changes since its inception almost six years ago. The plan benefits from the health & welfare trust changed October 1, 1985, and now include chemical dependency, thus, our name changed to Addiction Recovery Program. Brochures were mailed out to the membership depicting toll free numbers direct into the A.R.P. office, improved benefits as an incentive to seek help setting up the A.R.P. as the gate-keeper on the whole process.

These have been significant changes and thank God they brought me some help. A full-time position was created with two other rock, sand and gravel units. Both contracts with Fife Rock Products Company and Valley Asphalt, Inc., expire in July of this year.

Members working for Geneva Rock Products Company, for Monroe, Inc., and for Concrete Products Company met in special-called meetings to determine how the increase for each unit should be allocated to wages, pension and vacation.

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For Sale: 1980 Mobile Home 14x42, 2 bedroom. 1 bath. On 80x200 lot. Zoned R-1. Must be removed. Located 15 miles from Lake Isabella. 6160 Siding. $37,000. Leoni 5900 Truck St. Silver Spring, NV 89419 (702) 777-2715 6/86

For Sale: 1980 Mirror trailer, toy hauler, 30 ft., 3 bedroom, 2 bath, washer, dryer, 10x200 lot, located 15 miles northwest of Carson City. $17,500. Call before 7 a.m. or after 5 p.m. SS# 107-22-3148 6/86


For Sale: 1981-24' Commercial Salmon fishing boat. 2 spool & 24' full cabin, auto, radio, depth finder, etc. $7,500. 60041 E., Menlo Park, CA 94025. Reg. #4272285. 5/86

For Sale: 1981-20' fibreglass boat. $3,500. B. 8'x20' carport. 30 ft. garage, w/service bay. 200x150 lot. 1150 PF. Stockton, CA, 95207. Reg # 0848296.4/86


For Sale: 1981-AFR truck, front end loader. $2,000. B. 200x200 lot. 1150 Southridge Way, Daly City, CA 94015 (415) 543-8702. Reg #1106049. 6/86

For Sale: 1981-Barns large and small. 30 ft. x 100 ft. x 16 ft. High ceiling. 60x300 lot. Stockton, CA. 95205. Reg. #0807483. 4/86

For Sale: 1981-50 KW. 6x4 Spicer transmission. 350 Cummins engine. 10x150 lot. 1003696.5/86

For Sale: 1981-12' motor grader. 1970 rebuilt motor. In good cond. $10,000. 1043556.5/86

For Sale: 1981- 14000000 kw. 9"x20' deck. $1,000. Bill Haas, 703 Dawn St., Yreka, CA 95597. Reg. #1036389.6/86


For Sale: 1981-Mike 4x4 all terrain vehicle. 3000 CC. $4500. 23455 Canyon St., Pacifica, CA 94044 (415) 736-0820 Reg. #7051816. 6/86


Correction on Nevada drug plan

District Representative Les Lasser reports that the new prescription drug program with Longs and Hales drug stores that was announced last month, that it is very much appreciated. We extend our apologies for any inconvenience that may have been encountered.

In the work scene, most of the jobs that have been awarded are arc welding.

Helms Construction has been awarded a $1.2 million contract for work on the Reno-Stead airport. They have also received a $1.9 million contract to do street construction and overwork in Reno and another job for the downtown Reno redevelopment project.

Granite Construction has received two highway jobs of approximately $2 million each.

Las Vegas Paving has an $11 million contract to widen a two lane highway from four lanes in Douglas and Carson counties.

Frehner Construction has a $1.1 million contract to reconstruct several miles of highway in Humboldt and Trinity counties on U.S. Highway 95 and a $2.4 million contract to repave approximately 18 miles in Elko and Eureka counties.

Renzo Corren and Teresa Lorenzo on the birth of their daughter Carrie on January 4, 1986, in Reno, Nevada. The girl weighed 8 pounds, 12 ounces and was born at Carson Memorial Hospital. The baby is the son of Renzo Corren and Teresa Lorenzo of Carson City.

FRESNO

Our sincere sympathy is extended to the family and friends of Brother Travis Bottoms, who passed away on March 5th and our condolences to Brother Secondo Soule 1933 Limewood Dr. San Jose, CA. 95132 (408) 272-9607 SS# 549-98-7219 6/86

Our deepest sympathy is extended to Paul J. Bertalini, whose wife, Eleanor, passed away March 11th.

Our deepest sympathy is extended to friends and family of the following members: Glen Jones Estes, 4/23/86 and Phillip Bordessa died 4/23/86.
Regarding Amendment of Article VI

The proposed amendment will be presented as a special order of business at those district meetings as published in previous issues of Engineers News. Members are encouraged to take careful note of the schedule and to attend one of the meetings.

July 15, 1986
San Mateo: Laborers Hall, 300 7th Ave. 3:00 p.m. and 8:00 p.m.
July 16, 1986
Fairfield: Holiday Inn, 1350 Holiday Lane 10:00 a.m. and 6:00 p.m.*
Sacramento: Laborers Hall, 6545 Stockton Blvd. 10:00 a.m. and 8:00 p.m.*
July 17, 1986
Kona: Kona Waena School, Kealakekua, HA 7:00 p.m.
July 21, 1986
Honolulu: Kalihi Waena School, 12440 Gulick Ave. 7:00 p.m.*
July 22, 1986
Milo: Kapiolani School, 966 Kiluaea Ave. 7:00 p.m.*
July 23, 1986
Molokai: Mitchell Pauole Center, Kuanakakai 7:00 p.m.*
July 29, 1986
Eureka: Engineers Building, 2806 Broadway 2:00 p.m. and 7:00 p.m.*
July 30, 1986
Santa Rosa: Veterans Building Auditorium, 1351 Maple Street 3:00 p.m. and 8:00 p.m.*
July 31, 1986
Concord: Sheraton Inn, 45 John Glenn Drive 3:00 p.m. and 8:00 p.m.*
August 5, 1986
Redding: Engineers Building, 100 Lake Blvd. 3:00 p.m. and 7:00 p.m.*
August 6, 1986
Stockton: Engineers Building, 1916 North Broadway 3:00 p.m. and 8:00 p.m.*
August 7, 1986
San Jose: Labor Temple, 2102 Almaden Road, Room BC 3:00 p.m. and 8:00 p.m.*
August 8, 1986
Orem: Steel Workers Hall, 1847 S. Columbia Lane 1:00 p.m. and 8:00 p.m.*
August 20, 1986
Salt Lake City: Engineers Building, 1361 Maple Street 10:00 a.m. and 6:00 p.m.*
August 21, 1986
Reno: Musicians Hall, 124 West Taylor 3:00 p.m. and 8:00 p.m.*
Elko: Stockmen's Hotel, 340 Commercial St. 3:00 p.m. and 8:00 p.m.*

* Denotes regularly scheduled district meeting.

6 Myths About Registering to Vote

Myth #1: You will be called for jury duty if you are a registered voter.
FALSE. Jury selection is a civic matter. You can be chosen as a juror if you are a citizen who pays taxes. If you have a driver's license you are a likely candidate for jury duty.

Myth #2: Once you have registered you need not re-register to vote
FALSE. If you have not voted in 4 or more years you need to re-register. If you have changed your name or residence, you must re-register.

Myth #3: Literacy tests still exist.
FALSE. Literacy tests are no longer part of the registration process. As a matter of fact, voter registration forms are now available in Spanish as well as in English.

Myth #4: Non-U.S.A. born citizens cannot vote.
FALSE. All naturalized citizens can vote.

Myth #5: If you can't get to the polls on election day, you can't vote.
FALSE. If you are disabled or ill you can vote by using an absentee ballot. If you are on vacation or at an out-of-town school you should vote by absentee ballot. You can get an absentee ballot by filling out a form supplied by the Board of Elections in your area.

Myth #6: It's hard to register to vote.
FALSE. You don't even have to go down to your local Board of Elections! Now you can get a form through the mail. And to make it even easier, there is a state-wide voter registration campaign in process. Look for voter registration tables at your district meetings, picnics, retiree functions and other Local 3 events, your street festivals, your schools, and even in your neighborhood.

You no longer have an excuse.
REGISTER TO VOTE TODAY!