

San Jose photo feature Page 7



JAC Graduation Photos Pages 8 & 9

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JUNE 1986

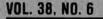




Retiree Picnic Feature Page 10 Stockton Photo Feature Page 13

Semi-Annual Meeting Notice

Recording-Corresponding Secretary William M. Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 12 at 1 p.m. at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA. The annual meeting of the **Credit Union** will take place at the same location, immediately following the semi-annual membership meeting.





SAN FRANC SCO. CA

Pictured from left to right are: Stockton District Representative Ray Helmick, Local 3 member James Thorn and his wife, Nancy, scholarship winner Lisa Thorn; IUOE Regional Director Jerry Dowd and Local 3 Business Manager Tom Stapleton.

\$12,000 International scholarship goes to Local 3 member's daughter

Local 3 member James Thorn of Stockton and his wife, Nancy are proud parents this month. Their daughter, Lisa, is the winner of the IUOE Joseph J. Delaney Memorial Scholarship, which will entitle her to a total award of \$12,000 over the next four years.

This scholarship is awarded annually by the International Union of OperatThose semi-finalists who have a parent that is an IUOE member then become eligible to compete for the Delaney Memorial Scholarship.

Additional tests are then given to choose the finalists. Teachers and principles are asked to evaluate the scholastic and extra-curricular achievements of the finalists. On the basis of this information, the NMSC then chooses the winners and alternates of outstanding quality.

Job monitoring program makes mark on industry Non-union firms feel heat of the law

By James Earp, Managing Editor

Although it was only two years ago that Local 3 spearheaded a job monitoring program to birddog California's underground economy in the construction industry, the Foundation for Fair Contracting, as it is now called, has developed into an extremely effective weapon to combat abuses against workers.

ers. "Many employers who have received fines and stop payment notices because of information that the Foundation helped to obtain are under the mistaken impression that we are merely out to harrass non-union firms," Business Manager Tom Stapleton explained.

"This is not true. The Foundation for Fair Contracting is a joint effort by the union and signatory employers to see that the law is enforced and that the underground economy in the construction industry is eventually eliminated.

"It comes as no surprise, however, that the vast majority of wage, safety and apprenticeship violations in the industry come from non-union contractors — many of them out-of-state."

Recent developments on the Rail Roadway/Hatch project on Interstate 580 in Castro Valley and the Weiss Bros. Construction Transit Mall project in San Jose - both of which are nonunion projects - prove that the job watch program is working very well. Information obtained by the Foundation indicates that, as of January 1 of this year, R.A. Hatch's name no longer appears on the paychecks issued to the workers on the I-580 job. The joint venture denies that R.A. Hatch is experiencing financial problems, maintaining that the change is merely a "consolidation" of the payroll. However, subcontractors who worked for Hatch on a \$2 million Hwy. 36 project near Red Bluff last year might argue otherwise. Hatch ran into trouble when the Foundation learned that the company had failed to make over \$665,000 in progress payments to its

subcontractors and suppliers on the job. Representatives of the Foundation met with several of the subcontractors and complaints were subsequently filed against Hatch. The California Department of Transportation responded to the complaints by issuing a stop payment notice and withholding its final progress payment to Hatch until the company paid its debts.

Hatch has experienced further finan-

(Continued on page 2)

Legislation to curb out-of-state work sails through Senate

Legislation by Senate President pro Tempore David Roberti to provide Californians with at least half the work on public works projects in the state was overwhelmingly approved by the Senate on June 10. The bill, SB 2532, was approved by

The bill, SB 2532, was approved by a vote of 28 to 8 and sent to the Assembly.

Demanding equal access to jobs for California workers and reducing the flow of runaway dollars were key factors behind the Senate's support of

ing Engineers in cooperation with the National Merit Scholarship Corporation.

Competition for this substantial scholarship is understandably very intense. Students all over the country are selected on the basis of their test scores in the Preliminary Scholastic Aptitude Test (taken in their Junior year) and the National Merit Scholarship Qualifying Test.

Each year about 15,000 semifinalists are chosen from their scores on the PSAT. The students are then sent questionnaires by the NMSC in which they are asked to supply information, including their parent's union affiliation, if any. Two scholarships are awarded each year by the international. One goes to the son of a member and the other to a daughter.

Lisa graduates this month with high honors from the A.A. Stagg High School. She has been accepted to the University of California, Davis.

Brother Thorn works for the Stockton Parks and Recreation Dept., where he has been a member of Local 3 for two years. Prior to this, he was a member of the International Association of Machinists and worked at the Johns-Manville plant in Stockton. the bill, Roberti explained.

"California suffers from a persistent high unemployment rate in the construction trades, and recent wards of large construction contracts to out-of-state contractors necessitates this bill," he declared.

This measure attempts to curtail a "very disturbing trend" in a state where 20 percent of all construction comes from public works, Roberti said.

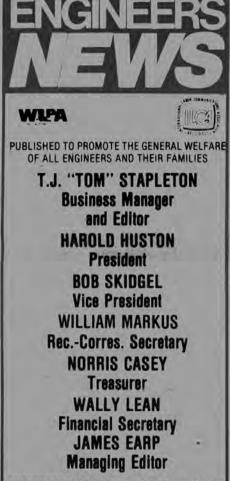
Under SB 2532, workers must establish a one-year residency in California to qualify for employment for the public works projects, with pro-

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By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

Survival of labor depends on ability to respond to changes in industry



ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, CA 94103. Second class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price \$6. The ability to recognize and respond to changes in our industry will be the key to the survival of the building trades over the next ten years.

Millions of years ago, dinasaurs became extinct because they could not adopt to a rapidly changing environment. Their fossils are the only thing left that prove they even existed.

Unfortunately, there are cases today of unions who are in danger of going the way of the prehistoric dinasaur. They refuse to adopt to the realities of the industry they represent. They hold fast to old ideas which may have worked at another time and another place, but are of limited value today.

We cannot afford to do that.

The new three-year Northern California Master Construction Agreement which was ratified in April is a prime example of how workers, the union and employers can work together to adapt to a competitive environment that would otherwise destroy union wages and job protections.

The overwhelming support from the membership for the new agreement is a healthy indication that our people are aware of the challenges we face today.

The recent completion of the first phase of the Intermountain Power Project in Delta, Utah is another case in point. Many of our members may recall that there was a time when this multi-billion dollar project threatened to go entirely nonunion.

This massive project, located on a 4,000-acre sight near Delta Utah will generate 1,500 megawatts of electricity for over two million customers.

The \$5.5 billion facility includes two 750 megawatt coal-fired turbine generators and a 490-mile transMr. Reece D. Nielsen Chairman of the Board Intermountain Power Agency 5250 South 300 West, Suite 101 Murray, Utah 84107 I would like to congratulate the Intermountain Power Project construction craftsmen for their accomplishments in Dear Chairman Nielsen: Project construction craftsmen for their accomplishments in completing the project so cooperatively and well. The record of 13 million man-hours worked without a labor stoppage is a significant tribute to labor and management. I am pleased to have the Intermountain Power Project in the state of Utah. The project workforce has become an the state of Utan. The project workforce has become a excellent addition to our community. The project has excellent adamon to our community. The project rus provided job opportunities for some of our citizens as well. It is appropriate that the Intermountain Power Agency is It is appropriate that the Intermountain Power Agency is designating this month as Labor Appreciation Month at the aesignating this month as Labor Appreciation Wonth at the Intermountain Power Project. I extend my appreciation to all of management and each construction craftsman. Sincerely, Norman H. Bangerter Governor

mission system to Southern California.

Senator Orrin Hatch of Utah and other politicians were lobbying heavily behind the scenes to get the contract awarded to an open-shop contractor. Your local union went to work both in the political arena, as well as with the employers in the hopes of turning this dangerous situation around.

When Bechtel Corporation received the contract to manage this project, Local 3 was instrumental in helping to develop a multicraft project stabilization agreement that made it possible for over 90 percent of this project to go to union workers. The agreement established uniform working conditions for all craft employees at the site, including common working hours, overtime rates, work rules, equal pay for equal work within the trade and holidays.

However, it was the skill and cooperative spirit of the workers that made this project truly a success. Pride in craftsmanship, integrity and loyalty of the workers earned the respect of their peers and the gratitude of management.

Some people — including myself initially — had serious reservations about some of the provisions of this project agreement. Only those who were closest to the scene knew how much trouble the industry in Utah was in.

But the bottom line was this: at a time when the rest of the state is fighting for its life against open shop, this project paid full union scale and was a living example of union craftsmanship at its finest.

Job monitoring program puts on heat

(Continued from page 1)

cial problems in his home state. According to President Chuck Walling of Operating Engineers Local 701 in Portland, Ore., Hatch made application for an additional \$5 million in costs that his company incurred on a \$26 million light rail construction contract in Portland. The application for the money was denied.

In another development, R.A. Hatch has filed application with the Nevada State Contractors Board for a contractor's license under the name of Willert Equipment Co., Inc. When it was learned this company had received a subcontract from Granite Construction for highway construction work, the Local 3 Reno office invoked the subcontractor's clause on the company.

Willert Equipment subsequently signed an agreement with Local 3.

According to FFC administrator Chuck Center, Hatch has also applied in California for a contractor's license under the Willert Equipment Co. name. "As far as we are concerned, this is an attempt to circumvent the debarment ruling against R.A. Hatch," Center stated. "We are in the process now of notifying appropriate agencies on this latest action by Hatch."

In the South Bay, Weiss Bros. Construction, the non-union contractor which was awarded a \$32 million transit mall project in San Jose, was issued a stop payment notice last month for underpaying its employees over \$430,000 since the project began.

Because of the alleged violations, the San Jose office of the Division of Labor Standards Enforcement told the city of San Jose to withhold that amount of money, as well as an additional fine of \$200,000.

Weiss Bros. response to the charges is that the money in question went to pay for health and welfare benefits and a pension plan that is administered by the company. Because of skilled union craftsmen, this project was completed ahead of schedule and under budget.

This month at an appreciation dinner held for labor, the Intermountain Power Agency paid tribute to the building trades crafts that worked to make the project a success.

When you consider that over 13 million manhours went into building the IPP, you get a feel for the tremendous loss to union workers if labor and employer had not worked together.

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ENGINEERS NEWS



Men of Steel: Laid off steel workers in Los Angeles take to the stage with a tale of work and life in "Lady Beth," a production of the Theater Workers Project. The nickname of a shut down steel mill outside Los Angeles, "Lady Beth" chron cles the lives and dreams of six former workers who still live in her shadow. The Los Angeles AFL-CIO is sponsoring a special performance for local union members and their families.

Labor scores important NLRB victory

Memphis—The National Labor Relations Board regional director nere threw out a complaint by the non-union Associated Builders & Contractors accusing the AFL-CIO Building & Construct on Trades Dept. and the Morrison -Knudsen Co of unfair labor practices in the agreement for construction of General Motors Corp.'s Saturn productin plant.

NLRB Regional Director Gerald P. Fleischut rejected the ABC's claims of labor law violations by the BCTD and the Idaho-based builder and ruled that further proceedings are 'not warranted."

Morrison-Knudsen was selected by General Motors to oversee construction at the \$3.5 billion Saturn plant in Spring Hill, Tenn. The contractor then negotiated a project agreement with the BCTD that will require contractors and subcontractors to hire workers through a union hiring hall, follow union work rules, contribute to health and benefit funds and sign the agreement.

The non-union contractors group objected to these provisions and filed a complain: with the NLRB, contending that they were illegal. The ABC insisted that even though Morrison-Knudsen was named construction manager by Saturn, the company technically was not a "construction employer" and had "illegally entered into a pre-hire agreement."

But Fleischut did not agree, ruling that Morrison-Knudsen clearly was in fact the construction employer and was thereby entitled under federal labor law to enter into a pre-hire agreement.

BCTD President Robert A. Georgine said he was 'delighted' with the decision and callec the ABC suit "purely a publicity and political move in line with their usual practices."

Labor Roundup

'Wrath of Grapes' campaign grows

The United Farm Workers Union is using media events in Southern and Northern California to shift its "Wrath of Grapes" boycott campaign into high gear as the 1986 table grape harvest begins this month.

Movie and TV stars and other celebrities put their signatures on a billboard-sized boycott pledge May 20, at the Los Angeles Press Club.

On Wednesday, May 28, legislators, community and church leaders and trade unionists from nine counties will gather at 10 a.m. at the SEIU Building in San Francisco to sign the same symbolic pledge.

And on both occasions Cesar Chavez, president of the United Farm Workers Union, will remind journalists that the renewed table grape boycott is in its second year because California's farm law still isn't requiring growers to bargain in good faith with farm workers and abide by the contract that have been achieved.

Dave Stirling, the Deukmejian appointee, is gone from the office of general counsel of the Agriculture Labor Relations Board, where he drew criticism from church leaders and outraged trade unionists by openly siding with growers.

But Deukmejiam has had the opportunity to name another ALRB member since last summer. For the first time his appointees control the board, and the role of the general counsel no longer is essential to carrying out campaign promises he made to agri-business interests that supported the Republican governor's 1982 election campaign.

Chavez and the UFW say they still must turn to the boycott and economic action to attempt to attain what California farm labor law says is rightfully theirs.

This year the boycott is focusing more than ever on the grape growers' abuses of pesticides.

A new film to be released shortly depicts illness and injury to farm workers exposed to toxic pesticides and birth defects suffered by children born to women who were sprayed while working in fields during pregnancy. It is call "Wrath of Grapes," and prints will be available within weeks for showing to trade unionists, community organizations and anyone else wishing to see it.

The table grape harvest is expected to go into full swing the third week of this month in the Coachella Valley and to move northward as vineyards ripen through September.



Family rights: AFL-CIO Secty.-Treas. Tom Donohue testifies for a bill that would allow parents of either sex to take time off to be with a newly born or adopted baby. With him at House hearings were AFL-CIO attorney Janet Kohn and legislative representative Jane O'Grady.

State commission will take a look at minimum wage

The California Industrial Welfare Commission has agreed at last to take a look at the minimum wage, which has been frozen at \$3.35 an hour for more than five years while the cost of living has escalated about 26%.

State law requires the commission to set a minimum wage adequate to provide a worker with "the cost of proper





Register To Vote Now!

JUNE 1986

Rolling the union on: Folksinger Pete Seeger (right) keeps on "talking union" at a Washington benefit concert for the Labor Heritage Foundation. The concert also featured Earl Robinson (left), who offered a moving rendition of his ballad, "Joe Hill" and songwriter Hazel Dickens, blues singer John Jackson and labor musicians active in the foundation. living." It also says the wage must be reviewed every second year.

The commissioners, meeting last month at Sacramento, agreed to hold hearings during August at San Diego, Los Angeles and Fresno to sample public opinion about the need for reconsidering the wage.

If the commissioners are persuaded at the hearings to go ahead with a study, procedure calls for appointment of a wage board to conduct a review throughout the state and make a recommendation.

It could be well into 1987 before the commissioners confront the realities of attempting to earn a "proper living," pay for health care, provide for old age or raise children on \$3.35 an hour



By HAROLD HUSTON, President

A Personal Note From The President's Pen

The Joint Legislative Conference of the California Labor Federation, AFL—CIO, and the State Building and Construction Trades Council of California, held in May at Sacramento was well attended by Labor delegates from throughout the State of California. Four key legislators addressed the Joint Legislative Conference.

David A. Roberti, D-L.A., President pro-tem of the State Senate, delivered the conference opening address shortly after the delegates were welcomed by Mayor Anne Rudin of Sacramento.

The delegates also heard Assembly member Maxine Waters and Senator Bill Greene during the opening session in the California Room of the Capitol Plaza Holiday Inn at Sacramento.

Greene, the Los Angeles Democrat, who chairs the vital Senate Committee on Industrial Relations, spoke about efforts to achieve equitable workers' compensation insurance benefits during this session of the Legislature. He is expected in the very near future to submit long awaited workers' compensation legislation based upon two years of study involving members of his Industrial Relations Committee staff. Following are some of the highlights of his speech:

"There has been considerable speculation and many predictions over the contents of the Senate proposal. Some erroneously seem to think they know what will be proposed before the Committee does. Because you are the ones most affected by the workers' compensation system, it is important that you receive accurate information as to what is being contemplated as the Committee puts the finishing touches on its proposal. I am taking this occasion to provide just that."

WEEKLY BENEFITS "There will be no reduction in the total amount of benefits paid to injured workers. To the contrary, the maximum weekly benefit will substantially increase, as will the total value of the benefit package. In addition, benefit maximums will increase automatically each year as wages in the state increase. As a result, you will no longer have to wait years, and go through legislative battles, in order to maintain an adequate maximum benefit level. A portion of the benefit package will be directed towards the workers who need them the most, those with serious injuries which prevent them from returning to their usual jobs and earnings."

MEDICAL SERVICES "There will be no change in the current mechanism for choosing your treating physicans. However, it is clear that much can be done to reduce the cost of medical services, which now take over 40%

of the benefit dollar. We will do everything possible to permit and encourage the use of the same cost-saving mechanisms which are now utilized in your health and accident programs, so that additional dollars can be made available for those benefits which go directly to injured workers"

SAFETY "Every worker is aware that the best way for employers to reduce their workers' compensation costs is to prevent accidents and illnesses. We will make it far more expensive for those employers which permit unsafe conditions to exist in the workplace, by increasing and expanding penalties, and by ensuring an adequate number of OSHA representatives are in the field."

VOCATIONAL REHABILITATION "Vocational rehabilitation now takes a significant portion of the benefit dollar. As a result, we are for the first time taking a close look at how this part of the system has been operating, and whether it is meeting the needs of injured workers. Vocational rehabilitation will remain an important part of the system. We will take steps to insure that these services are provided in a much more timely and effective manner, eliminating the delays which now interfere with your ability to return to full employment as soon as possible."

ADMINISTRATION"Workers' compensation benefits are supposed to be provided quickly and correctly, without the need for controversy and litigation. Right now this is not true in California. Prompt and proper payments will be mandated, improper payment automatically penalized, and the responsibilities and budget of the Division of Industrial Accident increased. As a result, your benefits will arrive on time, and in most cases without a fight. To insure that this program operates as intended, it will be overseen by a labor/management advisory commission, with the authority to investigate and advise on all aspects of the workers' compensation system."

LITIGATION "It simply takes too long, and costs too much, to get disputes resolved under the current system. Due in part to a lack of enforceable standards for benefit payments, you must get a lawyer, wait months or years for hearings, lose time from work to appear at examinations, depositions and hearings, and often are forced into giving up all of your future rights, including those for additional medical treatment, in order to get a claim resolved without having to dip into savings, or borrow from family and friends. "With the adoption of standards for benefit payments, penalties for those employers and carriers that unnecessarily cause litigation, and the elimination of medical benefit termination, these problems will be greatly reduced."

ATTORNEYS "There will be no interference with your right and ability to obtain the legal representation of your choice. In fact, the opposite will be true, since the cost of attorney's fees will be shifted when improper employer or carrier actions force you to hire an attorney in order to obtain benefits which should have been provided without dispute."

In Memoriam

I would like to close my article this month in memory of Brother Harley Davidson who passed away on April 6, 1986. After they made this man they broke the mold, he was truly one-of-a-kind! His son Nate asked me to say a few words at the memorial service for Harley, and I was very honored and proud to do so. Following are my feelings as expressed at those services:

"Pastor, members of the family and his many friends:

"When I think of Harley Davidson, I think of a man who was liked and respected by everyone. He was a craftsman at the trade, a true journeyman. A man who was proud to say he was an Operating Engineer. Even after Harley retired he spent his life caring and helping others. He was chairman of the retirees association chapter for Watsonville until recently. When the union needed help in monitoring non-union jobs in his district, he immediately voluntered and served in this capacity on several jobs.

Harley was always concerned about his brother engineers and when they or their families needed help, he was the first person to see to it that their need had been taken care of.

"Harley was a devoted family man and a dedicated trade unionist. He practiced what he preached on the job and off the job. He loved life and enjoyed his retirement. There are two things for certain; FIRST: He will be missed by all of us. He was one of a kind. SECOND: If there is a construction job going on in heaven, he will be right in the middle of it."

Caltrans delays several key North Bay jobs

District Rep Chuck Smith, reports work in the area is finally starting. "However, we would like to see more public funded projects. Seems like all Cal Trans can do is postpone the needed highway work in the area. The latest we hear is that the Cloverdale Bypass will be out to bid some time next December.

District Rep Chuck Smith, reports fun and we hope to see you all there." is heading up North Bay Construction's

Business Agent Rob Wise, reports that most of the local contractors is heading up North Bay Construction's surface division and their Local 3 operators are getting some long hours already.

Business Agent Stew Orchard, reports that Buzzard Rock Campground, at Warm Springs Dam, was bid on May 8th and J.I.J. Construction of Ferndale, Washington was the low bidder with a bid of \$5,026,935.00. This job should create a few jobs for Local 3 brothers and sisters in the area for about two years. "As of this writing we have not had a Pre-job Conference, but by the time you read this article, the dirt should be flying," Orchard said.

Further north, the Department of Transportation let out a few small jobs that include jacking steel pipes under Highway 101 near Spyrock Road and on Route 102. Eight miles west of Covelo, another job that was let was for sewage disposal and water supply about two miles north of Longvale at Irving Lodge Rest Area. Jobs like these are not long duration but could provide work for a few brothers and sisters for two to three months, but only if they are done by union contractors, this is why we need the help of every Local 3 member. It is very hard to cover some of these remote areas and it would be appreciated very much if the members living in these areas keep an eye out for any jobs getting started or any contractor that might be non-union and call the District Office or Business Rep and report it. Orchard said that

"Rockpile Road, at Lake Sonoma, was also postponed until next December. The awarding bodies would like to see these projects start early Spring of 1987. The Cloverdale Bypass has been postponed more times than I can remember over the past 12 years, let's all cross our fingers and hope we finally get going on this much needed project," Smith said.

The Santa Rosa Annual Picnic is getting real close, Smith urged all brothers and sisters to get their tickets as soon as possible. "It will be lots of have been getting subdivision jobs and commercial site work, but have had some problems getting the red tape out of the way and the jobs started. There is a lot of private work in the area and hopefully it will soon open up.

McGuire & Hester has picked up several public funded jobs in the area. They are working on Northwest Blvd. in Rohnert Park. They also have a job on Santa Rosa Avenue and are currently paving for the City of Santa Rosa. Packard was recently the successful bidder on two jobs in Sonoma: The Napa Road and Andrieux Street resurfacing. Don Dowd will soon start a one million dollar project in Napa on Redwood Road. Dan Ritter

Up at the Geysers, Dan Caputo Co. is working some hours trying to get ahead of schedule. Pete Barretta was the low bidder on approximately two miles of Geysers Road. This job went for a little over \$1,000,000.00.

(Continued on page 14)

ENGINEERS NEWS

ELECTION '86

Sacramento County Several disappointing losses Run-off election slated for July 1

Although it may be too early to begin thinking about politics again so soon after the recent June 3 primary election, residents of parts of Sacramento County face a special election on Tuesday, July 1. And even though there is only one item on the ballot, it is an important one for Local 3 members. A vacancy on the Board of Supervisors caused by the resignation of Bill Bryan necessitates a runoff election between the top two vote getters in the June primary.

Elisabeth Kersten, Local 3's endorsed candidate in Sacramento's 4th Supervisorial District came in second place out of a field of nine candidates. She will be opposing Jim Streng, a nonunion homebuilder. The 4th district includes Citrus Heights, Fair Oaks, Orangevale and north Carmichael.

The District contains 98,000 registered voters and voter turnout is expected to be extremely low, so it will not take many votes to get elected. Local 3 members and families who will be out of town either on vacation or working away from home, can still vote, either early or by absentee ballot.

The registrar's office already is geared to accommodate absentee voters. They can vote any weekday at the elections office, 3700 Branch Center Road, mail a signed request for an absentee ballot or wait until their sample ballot with absentee application form arrives in the mail.

By John McMahon

Candidates endorsed by Operating Engineers Local 3 enjoyed mixed results in the recently held California primary election. For the most part, Local 3 supported candidates won their election, but there were a few disappointments.

By far the biggest loss was in the State Assembly race in San Francisco and San Mateo Counties. Mike Nevin, a Daly City Councilman lost by a mere 442 votes to San Mateo County Supervisor Jackie Speier. Nevin, a San Francisco police officer, has been a strong supporter of Operating Engineers on the City Council.

In other State Legislative races, Local 3 candidates faired much better. In the 3rd Assembly District in Marysville, Floyd "Bud" Marsh won the Democratic nomination. Jack Dugan, running in the 5th Assembly District in Sacramento and Placer Counties won a contested primary battle. And in the 18th Assembly District in the Fremont area, Delaine Eastin won her contest to replace Alister McAlister who gave up his safe seat to run for State Controller.

Eastin's win virtually assures her of election in November as the District is strongly Democratic. Marsh and Dugan, on the other hand, have very tough November elections.

In the State Senate, Assemblyman Lou Papan won the Democratic nomination in the 8th Senate seat which includes parts of San Francisco and San Mateo Counties. Papan is trying

Foran. He will be running against San Francisco Supervisor Quentin Kopp who is running as an independent. Other State Senate races were easily won by incumbent Dan McCorquodale in the 12th (San Mateo and part of Santa Clara Counties) and Jim Young in the 16th District (Bakersfield).

Union endorsed candidates fare well in election

A great deal of Local 3's political activity this spring was directed towards local city and county elections. In San Francisco, a civil service reform measure supported by the mayor was soundly defeated, as were two measures which would have called for the demolition of the Embarcadaro Freeway. The civil service measure would have drastically changed the system by setting up a commission appointed by the Mayor to handle all employment issues. It would have had a detrimental effect on the hiring practices of the city by putting such matters under a political appointee who would owe their allegiance to the Mayor rather than fair employment practices. The San Francisco Deputy Sheriffs, newly signed with Local 3's Public Employee Division, put in many hours to help defeat the measure.

New County Supervisors were elected in San Mateo County (Tom Huening) Solano County (Sam Caddle) and Alameda County (Don Perata). A number of Supervisors were returned for another term. Winners include Anna Eshoo, San Mateo County; Rob Roumiguiere and Bob Stockwell, Marin County; Charlie

to replace retiring Senator John Santana, Alameda County; Sunny McPeak and Tom Powers in Contra Costa County; Pete Peters, Shasta County; Illa Collin, Sacramento County; Susanne Wilson Santa Clara County; and Nick Esposti and Jim Harbeson in Sonoma County.

> Runnoff elections will have to be held in Sacramento races for both Grantland Johnson and Elizabeth Kersten. Kersten is running in a special election to be held July I, in Sacramento.



Alameda County Supervisor Fred Cooper (left) takes part in Hatch rally with Business Manager Tom Stapleton and Rec.-Corr. Secty. Bill Markus.

Labor loses good friend in **Fred Cooper**

Local 3 and the rest of the construction Labor organizations in the Bay Area have lost a valued friend, Alameda County Supervisor Fred Cooper, reports Oakland business agent Brian Bishop. Cooper passed away earlier this year.

He spent almost sixteen years on the board and most of his actions were to aid the working man. Although not always in agreement with Local 3, he would support labor with an open door policy.

At one point, he resigned from the Association of Bay Area Governments and threatened to take Mameda County with him after the Association denounced the Las Positas project in Livermore. This was a very controversial housing project that would have put thousands of Labor people to work. Healso helped fight Rail Roadway-Hatch on the Hayward 580 project and marched with Labor in November 1985 even with his failing health, to show his support for local organized Labor.





Marysville kicks off picnic season

The summer picnic schedule for Local 3 members began last month with the annual Marysville picnic held in the town of Sutter. Over 450 members and their families were served a lunch of New York strip steaks, chili beans and salad. The food was obviously good, as organizer Ray Morgan (right) had more than his share. A number of door prizes were raffled off, with the proceeds going to the Marysville picnic fund. One door prize — a beautiful redwood burl clock was made by Local 3 member Hugh Rodgers and donated by the Redding Picnic Committee. Finish blade man Cy Shephard was the lucky winner of this prize. Cy, who served on the Marysville District Grievance Committee for many years, is shown above with his new clock and District Representative Don Doser and George Morgan.

He was a good friend and sometimes a worthy adversary. He will he missed.

JUNE 1986

Take your picnic!

No matter where you live in Local 3, there's a picnic coming your way. The retirees, graduating apprentices, Utah retirees and Marysville District have already had their's, as reported elsewhere in this issue, but there are plenty more coming up. Listed below are those that are still slated:

Santa Rosa Picnic will be held Saturday, June 28 at Founders Grove, Sonoma County Fair Grounds from 12 noon to 4 p.m. there will be plenty of food and fun, including a dunking pool for those that are good at throwing a baseball.

Nevada 'Labor' Picnic will be held on Saturday, July 19 at the Community Park in Carlin, Nevada. Tickets are \$15 per family. There will be food, live music, door prizes, beer and soda. All crafts have been invited to this event. For more information, contact Derlin Proctor in the Reno office. Retirees living east of Lovelock are invited to attend a retiree meeting to be held at the Carlin Community Park prior to the picnic at 11 a.m. As in the past, there will be no charge for retirees and their spouses and we will begin serving at 12 noon.

Stockton District Picnic will be held Saturday, August 2 at Oak Grove Regional Park in Stockton, from 11 a.m to 6 p.m. For more information, contact the Stockton office at (209) 943-2332.

Dredgers Annual Picnic will be held on Sunday, August 3 at Oak Grove Regional Park in Stockton. This is a family affair with lots of fun and games for the kids, as well as the "grown-ups." For more information, contact:

Cecil Wilson	(415)223-9468
Martin Wibbenhorst	707)429-5008

Retirees can contact Nick Carlson at (415)685-2589.

Sacramento District Picnic will be held Saturday, August 9 from 11 a.m. to 6 p.m. at Elk Grove Park. Steak, salad, beans and all the fixings, plus free beer and soft drinks are included in the \$6 per person price. Children under 15 are free and there is a \$2 per car entrance fee into the park.

Reno District Picnic will be held on Saturday, August 9 at Deer Park in Sparks (corner of Prater and Rock Blvd.) The retirees are invited to a retiree meeting at 11 .m. alter which they will be given free entrance into the picnic. Tickets for everyone else can be purchased from the Reno office at \$15 per family. There will be pit-roasted beef with all the trimmings and free soft drinks and beer. Festivities start at 1 p.m. Fresno District Picnic will be held Saturday, August 16 from 1p.m. to 5 p.m. at the Pistol Range off Herndon and Hwy. 99 (same place as last year). There'll be steak, beans, potato salad, rolls, beer, soft drinks and plenty of fun. Hot dogs served to the kids who don't like steak. Children under 12 free. Contact the Fresno office for ticket information.

PAGE 6

Hawaii to build interchange on H-2

Financial Secretary Wallace K. Lean reports that the State of Hawaii intendstobuild an H-2 Freeway interchange near Waipio, which will ease the traffic to and from Mililani Town and Gentry Waipio. By connecting Ka Uka Road with Mililani Cemetery Road, it will help reduce traffic on Kam Highway for residents of lower Mililani, Waipio-Gentry, Seaview & Crestview.

One of the major projects in Mililani Town is a 153 lot subdivision known only as Units 59A and 59B. Located off of Meheulia Parkway, it is near the newly erected library and high school. The project cost is \$2.5 million.

The construction consists of the installation of drainage, electrical, sewer, water systems and roadways. Construction of this project is expected to last approximately six more months, with many operators working ten hours a day. Backhoes, Graders, Hoptoes, water trucks, D-9's, Pulls, Loaders, Rollers, Compactors are doing most of the work. Richard Lee was the sub-contractor doing the mass excavating.

Also in Mililani is a smaller subdivision done by Royal, which has 44 lots. It is called Mililani Town Unit 61. Building of the homes should start by June 15th and is located near the shopping center.

This area is well known for its red dirt, but Mililani Town, Inc. and Royal Contracting can be proud of the good housekeeping practiced by the construction crew. They are attempting to minimize dust problems with the erection of large dust screens and frequent use of their water trucks within the project.

Halawa Medium Security Facility is entering its final phase of work with about 70% of work completed. Halawa Industrial Water Systems is about 65% of 16" transmission main completed with prepartion for water tank. Halawa Industrial drain system is also about 60% finished of about 2500 feet of concrete drain channel to complete. All work performed by Royal. Hawaiian Dredging is doing the buildings with two large overhead cranes.

Pacific Construction has been award-



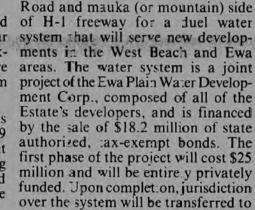
Backhoe operator Edward Pestrello and oiler Leo Bautista are pictured above working for Oahu Construction.

ed a \$12 million contract by the Navy to build a new shop and a shed at Pearl Harbor. The shop is a 120,000 square feet structure and the shed is 20,000 square ft. made of steel. Both projects are expected to be finished by the end of 1987.

E.E. Black is working on Schofield Barracks Water Pumping Station near Leilehua Golf Course. Brothers working on that project at this time are Clayton "Malack" Mahuka and Sam Kamai.

Royal Contracting Co., Ltd. has bought 53 acres in Manoa for \$1.9 million and plans to put a 62 unit cluster housing project on the sloping hillside land. The parcel sits at the end of Kalawao Street and adjacent to the University of Hawaii.

Royal Contracting hopes to create a collection of three and four bedroom single family residences that would be sold as condominiums, with prices ranging from \$285,000 to \$315,000 on the unimproved land. Hopes are to



begin construction of the roads and

utilities within 45 days and building

of the homes could start six months

The Estate of James Campbell has

begun crilling on a site west of Kunia

after site work begins

Kaiser Development Co. has begun development of 107 single family leasehold homes on the Hawaii Ka. Championship golf course. The planned "Laulima O Hawati Kai" homes will range in size from 1,850 to 2,200 square feet including an enclosed garage. One and two story models will be available, with a choice of two, three or four bedrooms and two baths. The first increment of 20 homes is expected to be priced below \$200,000 for those located on the golf course and below \$185,000 for the others Royal Contract-

the County Board of Water Supply.



Dozer operator Jerry Akasaki and driver James Kaui cf Richard Lee Trucking are pictured above working on Beretania Street.

ing is the sitework contractor.

Construction has begun on the Royal Capital Plaza, a 39-story highrise at Curtis Stree: and Kapiclani Blvd. The \$40 million complex is being codeveloped by the Senio-Hawaii Corp., a wholly owred subsidiary of Miami Beach-Based Senior Corp. and Business Investment, Ltd. in Honolulu.

The State Department of Trans portation begins opening part of the Keehi Interchange to the public. The Interchange, which is the last major piece of the H-1 freeway to be built, has been under construction over Nimitz Highway since April of 1975. It has cost taxpayers \$135 million under 12 separate contracts.

ENGINEERS NEWS



The ironwork is progressing on the Swinerton & Walberg Riverpark Tower project. Bill Wentworth operates crane for Husky (top inset), while Executive Board Member Bill Dalton mans an elevator.

San Jose 'booming' with crane work

From high atop the ironwork of Swinerton and Walberg's Riverpark Tower in downtown San Jose, one can see over \$200 million in private and public construction being done by Local 3 operating engineers.

The work includes the private com-

mercial development by Swinerton and Walberg and a new convention center for San Jose, which is off to one side. On the other side of the Tower project is part of the Guadalupe Corridor freeway project being done by Raisch Construction. In the distance can be seen the tower crane and Manitowoc crawler tower working on the new jail facility for the City of San Jose, being done by Blount Bros. of Alabama.

The Blount job is one of only two they have in the United States that is being done with union labor.



The other is in Davis, CA. Blount's project manager, Rod Caesar, says he is very pleased with the cooperation and professionalism of Local 3 and its members.

The Riverbark Tower job includes two 17-story office buildings and parking facilities. Excavation work began in July 1985. The \$95 million convention center being done by Underground Construction has Firma Corp. doing the dirt work. The Guadalupe Freeway project is a \$33 million Julian overcrossing in the vacinity of Santa Clara Street and Almaden.



JUNE 1986









Pictured above are the apprentice graduates who att

Completion ceremonie

Usually bustling with the sights and sounds of training, the Rancho Murieta Training Center took on a more relaxed atmosphere on June 7 when the Joint Apprenticeship Committee held its annual completion and awards ceremony.

nual completion and awards ceremony. Over 600 guests attended the event held in honor of the 84 apprentices who graduated from Local 3's program in 1935. The picnic celebration was a great success, to the credit of the many RMTC employees who volunteered their efforts on the event. JAC Administrator Paul Headings

JAC Administrator Paul Headings congratulated what he referred to as a "new generation of operating engineer." A majority of those in this class graduated under the new program which requires apprentices to successfully complete Minimum Journeyman Competency Testing prior to being advanced to journeyman status.

These new journeymen will be the productive individuals that today's industry demands, Headings commented.

Executive Secreta-y-Treasurer Jack Henning of the California Labor Federation was the special guest speaker at the graduation ceremony. Declaring that "there is no future for the unskilled worker," Henning emphasized the need for union craftsmen to remain in the forefront of technology and training.

forefront of technology and training. In addition to the 84 graduates, special recognition was given to the outstanding construction operator and heavy duty repairman apprentices in each district. The highlight of the ceremony was the

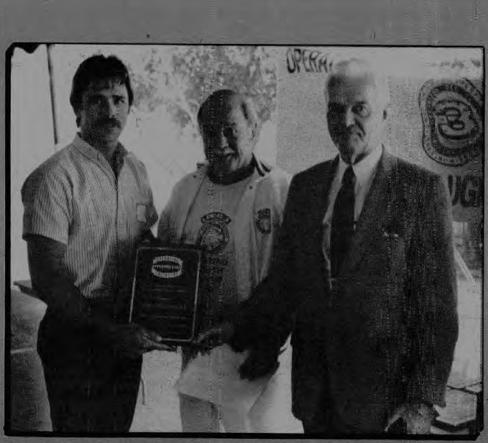


In the top photo, Don Dowd receives Contractor of the Year Award from Bill Gates (left) and Local Vice President Bob Skidgel. Tom Holsman of AGC presents certificate to Leo Cacitti of Raisch Construction (middle photo) and Robert Ruberts of American Paving Co. Frank Friese of Oliver De Silva (left) and Dieter Mueller of Granile Construction (right) receive Contractor of the Year Certificates.

ENGINEERS NEWS

C.C. Bigging and the grant of





John Malchaski of San Jose (above left) receives the CEO Apprentice of the Year award from Vice President Bob Skidgel and Exec. Secty.-Treas. John Henning of the California Labor Federation Below, Craig Brabender receives the HDR Apprentice of the Year Award.





ended the completion ceremonies at the Ranch.

s held for graduates

presentation of the "Outstanding Apprentice of the Year" and "Contractor of the Year" awards. five of the candidates were almost equally deserving, Headings commented. However, it was the Dor. Dowd Company of

To select the apprentice of the year, the outstanding apprentices from each district participated in a competition at the training center on May 31. CEO candidates competed against each other in two equipment classifications of their choice. HDR candidates competed against one another in shop classifications.

John Malchaski of San Jose was selected as the CEO Outstanding Apprentice of the Year and Craig Brabender of Fairfield was selected as the HDR Apprentice of the Year.

Determining the Contractor of the Year was no easy task for the JAC. All

tive of the candidates were almost equally deserving, Headings commented. However, it was the Dor. Dowd Company of Santa Rosa that was finally selected for his outstanding contributions in training apprentices on the job. Special recognition also went to the

Special recognition also went to the other four candidates — Granite Construction, Sacramento Division; Oliver De Silva, Inc. of Oakland; Vido Artukovich & Sons cf Stockton and Raisch Construction of San Jose.

Special thanks went to Local 3 officers Bob Skidgel and Bill Markus, employer representatives Bill Gates and Tom Holsman, and Carol Budlong for their assistance in helping to make the program a success.





Making preparations for the program are (left to right) Paul Headings, Esther Carney, Bob Skidgel and Bill Markus.

Special recognition was given to Local 3 President Harold Huston (left) for his many years of service on the Joint Apprenticeship Committee. Presenting the certificate are Virginia Gee of Apprenticeship Standards and Carol Budlong.

JUNE 1986





Retiree picnic attracks over 3,000 old timers

Fringe Benefits Director Don Jones reports that a record 3,000 retirees came from all parts of the country to attend the annual Retree Picnic that was held on May 31 at Rancho Murieta. The weather cooperated once again, with lots of sun and mild temperatures. Everyone had a good time renewing old acquaintances and sharing "war



Utah suffering under weight of anti-unionism

District Representative Donald Strate observed that if a person could believe the written figures the Department of Labor and the Job Service are putting out for public consumption, the state of Utah is doing great and unemployment is down in the five percent bracket. Unfortunately, the eight or nine percent of Utahns who are unemployed find that tidbit difficult to swallow.

A person would think these public agencies funded by tax money and for the taxpayers could at least be honest. The figures these agencies give us are for those people currently drawing unemployment benefits and they don't reflect the people to which benefits have been denied or the people who can't find a job and have run out of unemployment benefits.

"You can look in the paper any day and find an article that tells you how much better off you are financially than you were before the Reagan Administration took office. If you can believe that, I have a bridge I'll sell you and you can name the price ... " Strate said.

The state of Utah reflected the largest percentage of support for Reagan in the last national election, yet Utah is currently on her knees and begging the federal government for financial help to deter the upcoming flood disaster and is being ignored.

Let's not forget the political problems Utahns are experiencing in trying to obtain federal money to help complete the Central Utah Water Project, which would have taken care of most of the flooding problems Utah recently experienced and would not be anticipating today if Utah had the proposed storage capacity for fresh water run off.

Also, take a look at the deplorable highway system in Utah and all the work that needs to be done on the bridges and other areas, and ask yourselves why the 210 million federal dollars appropriated to Utah for highway construction was cut to 100 mil-lion," Strate noted.

These are a small number of items which should be considered by everyone living in Utah and then should be reacted to through one of the few real freedoms we still have as Americans-the freedom to vote our choice.

Working people had better start waking up and standing up for their rights or all of us will be exactly where the Reagan Administration wants us--behind the eight ball earning three or four dollars an hour (If there's work to be had) and too poor to take time off to find a better job and too scared and intimidated to better ourselves.

Don't forget, the present administration has one goal in mind and that is to reduce our society to two classes: the poor and the rich. Our country is moving rapidly toward that direction at the present time.

And take a long look at what is going on in this country with the twoparty political system always talked about. There is no real two-party system any longer.

This means only thing: we are limited to one choice, if it can be called that, and must accept what is going on and keep our mouths shut. IS THAT WHAT YOU WANT?" Strate asked.

He also urged wage earners should check their record at the Social Security Administration every two to three years. Failure to do so could result in the loss of thousands of dollars in benefits earned.

Many errors and omissions in crediting earnings to personal social security records are made each year. In 1983, there were four-and-one-half million omissions alone.

Some of the most common reasons for incorrect earnings' records are name changes, two or more jobs in the same year, and employer records with incorrect social security numbers.

The official time limit for correcting these administrative mistakes is three years, three months and fifteen days.

To request a statement of your



JUNE 1986

It'll make a good snack

Local 3 retiree George Pittard of McCall, Idaho stands with a 230-lb. black marlin that he caught on Valentine's Day in the Pacific Ocean just north of Puerto Vallerta, Mexico.

Pittard and his friend, Ray

earnings for review, phone or visit your nearest Social Security Administration office. Ask for form SSA-7004 PC, fill it out and return it to the address listed on the form. There is no cost for this service.

"If you are close to retirement, the Social Security Administration will also estimate your benefit," Strate noted.

Business agent Jasper Delray reports that after much hard work, Utah District Representative Don Strate and International Representative George Brown (Wisconsin) were successful in securing a project agreement for the Operating Engineering Local Union 3 with James Cape & Sons Company for the I-15 North Beaver to Wildcat project. The project bid is \$11,166,407, and will provide work for some Utah hands.

"The seriousness of the times through which we are now living is evidence of the fact this type of cooperation must exist with the International and local unions if the unions and their memberships are going to continue to exist; and Strate and Brown should be commended for their extensive efforts in obtaining this contract for union workers," Delray said.

At present, the project at Beaver has several Wisconsin hands on it who will be setting up the concrete highway laydown equipment, which is being moved in to work the job. When the equipment is assembled and operating, Local No. 3 hands will be dispatched.

In knowing the sweat and determination that went into this project agreement, and in realizing what this country's unions have done to promote individual welfare for each of us, I encourage each of you to promote the cause of unionism.

"Unionism is a belief---a strong and basic belief we all share - that working people can join together to insure common welfare and honest wages for honest labor. So now, when common sense is so desparately needed in our society, return the good fortune you share as a union hand and tell those you meet what unionism really is," Delray noted.

By unanimous vote, Union members working for United Concrete Pipe, a division of U.S. Pipe & Foundry Company at the Pleasant Grove Plant, ratified a three-year agreement, reports business agent Lynn Barlow.

The United Concrete Pipe contract is a multi-craft agreement involving the Operating Engineers Local Union No. 3, the Teamsters Local Union No. 222, the Laborers Local Union No. 295, and the Boilermakers Local



By Bill Markus Secretary-Treasurer

The Board of Directors of the Credit Union will be closely watching the current trends in interest rates as the period draws near to declare rates for Individual Retirement Accounts. IRA interest rates run in six month periods; from January 1 through June 30 and July 1 through December 31. The Credit Union generally pays higher rates than banks and savings and loans and this trend will continue. Watch for the announced rates in the July issue of MONEYWISE or on your quarterly statement due out in early July.

The future of IR As may be changing if the current tax reform package recently passed by the Senate Finance Committee goes into effect. Although the bill must still be debated and passed in the House and Senate before it becomes final, early speculation is not looking good for IRAs. The proposed legislation calls for the loss of the tax decuction for IRA accounts if the owner is presently covered under an employer pension plan. At the present time the monies deposited in an IRA are tax deductible and become taxable at any time of distribution which takes place after age 59 1/2. This allows the account owner to save when his income level is higher and pay the tax when the income level is in a lower bracket as usually takes place after retirement.

Changes in Real Estate loan rates during mid March brought an increased amount of requests for loans on purchases of new homes and refinancing of homes at the lower rates. The amount of business generated by the drop in rates made it necessary for the Credit Union to cut off taking new applications for Real Estate loans during the first week of May. At the present time if you have an interest in a Real Estate loan at the Credit Union you may have your name added to the waiting list for consideration when we begin taking applications in the future. The waiting list will be handled on a first call/first serve basis with those persons calling during May having first priority.

No. 182.

The negotiating committee was pleased to obtain a thirty cent (30c) an hour across-the-board increase for each work classification, and a ten cent (10c) an hour increase in fringe benefits, all retroactive to May 1, 1986.

Other items negotiated included positive contractual language changes and openers for wages and fringes May 1, 1987, and May 1, 1988.

The company entered negotiations determined to install a company health and welfare plan. After careful investigation, the committee determined (Continued on page 14)

If you have filed a Real Estate application package with the Credit Union we would like to request that you have patience. The increase in Real Estate business following the drop in loan rates has slowed the processing time considerably.

abuse costly

Alcohol, drug WITH SAFETY IN MIND **Planned safety inspections** keep equipment, people working By JACK SHORT, Director of Safety

By Nate Davidson

Alcohol and drug abuse both in and out of the workplace is our number one problem, but it is rarely addressed. Some statistics claim as of the close of 1984, the cost of alcohol and drug abuse to the industry as a whole was close to \$150 billion. This figure represents close to 4% of our nations gross national product. It is claiming more lives every year than all the wars lumped together. What we have is an **EPIDEMIC!**

My name is Nate Davidson, the Director of the Operating Engineers Local#3, Addiction Recovery Program (A.R.P.). I'd like to share with you a little experience in relation to this problem in the industry and how we are attempting to deal with it.

Operating Engineers started the A.R.P. almost six years ago. In the beginning it was called alcoholism recovery program, and plan benefits would only cover alcoholism. Well anyway, fourteen business agents were appointed to be trained as A.R.P. Coordinators, throughout the entire jurisdiction of Local #3. I was chosen as one of the fourteen in the San Francisco area.

My attitude was not good and I was not happy about the assignment. I had my hands full already, taking care of approximately 1,500 members of Local #3, as a business agent. I actually felt rebellion about having to handle drunks and addicts too!

I began my training on October 13, 1980. Professionals from the field of alcohol and drug abuse treatment spoke to us about the disease of alcoholism. The first day was spent discussing symptoms, attitudes, feelings, and thinking about the disease. I felt very uncomfortable because they were talking about me. I was scared and felt set-up. Late in the afternoon I realized they weren't really talking about me, they were talking about an alcoholic. This hit me like a ton of bricks, but I started to see my life of insanity clearly, being caused for the most part by alcoholism.

The main symptom of the disease of alcoholism is denial and mine had been shattered. I started a program of recovery based on this sudden awareness of my problem. I used various self-help groups in the community and counseling with a professional psychologist experienced in the field of chemical dependency.

I now have five years of sobriety and the road to recovery has been very bumpy and painful, but also full of happiness and worth every moment of it. Today, I know who I am and where I came from. This personal awareness of mine and the deepest gratitude to the organization of Operating Engineers, has allowed me to devote my life to helping the troubled members and their families with the disease of alcoholism and chemical dependency.

The planned safety inspection is a regular, systematic, close look at machinery, tools, equipment, and other environmental factors to spot unsafe conditions so that they can be corrected before they cause or contribute to an accident. To illustrate the need for greater use of planned safety inspections, think about these recent disabling injuries which could have been prevented by planned safety inspections.

A welder was severly burned when molten metal splashed and ignited part of his clothing, which had been soaked by oxygen from a defective lever on a heating torch. Inspection would have spotted the defective lever.

A shop employee lost a finger when it was caught between the tool rest of a grinder and the material he was grinding. The opening between the wheel and the guard was too great because the grinding wheel diameter had been worn down by use, but the tool rest had not been adjusted.Inspection would have spotted the improper opening.

A tunnel employee suffered two broken toes when the wheel of a muck car ran over his foot. The employee put his foot on the rail as he held a defective automatic coupler so that it could connect with another coupler. This obviously unsafe condition could have been corrected, before it contributed to an accident, if a supervisor had been assigned a safety inspection responsibility for the car.

A shop employee, replacing motorbase bolts on an electric motor, lost a finger when he stuck it in a motor frame bolt hole to check alignment. Belt tension rotated the motor on the one remaining bolt. Three of the four bolts holding the motor had either sheared off or had loosened and fallen out because of vibration. Inspection would have spotted the missing bolts before three of the four bolts were lost or had failed.

A fabricated steel construction employee was seriously injured by a 1/2 inch-thick steel plate which fell on his foot. The plate slipped from the plate hooks as it was being moved by an overhead crane. The plate hooks were greasy and one leg of the hook was bent. Planned safety inspection would have spotted the damaged plate hook.

Every employee should inspect the tools and equipment before using and should report defective and unsafe tools and equipment. Unfortunately, employees don't always inspect, or may knowingly use, unsafe tools and equipment. When they do, accidents can be expected.

Supervisors' planned safety inspections can spot unsafe conditions that are overlooked or ignored by employees. To prevent accidents caused by unsafe conditions, train your employees to report promptly any unsafe tools or equipment and follow up with your own regular, systematic planned safety in spection. Most important of all, when an unsafe condition is reported or spotted, take prompt corrective action.

Correcting the unsafe condition is the only sure way to prevent the condition from contributing to an accident.

Feinstein supports 'right-to-know' law

San Francisco Mayor Dianne Feinstien held a press conference in late May to throw her support behind a state mandated worker right to know law, which went into effect on May 25. The law requires employers to alert workers of potential dangers of toxic substances on their jobs.

"An employer has the responsibility to let a worker know if he or she is dealing with a toxic substance," Feinstein told a City Hall press conference crowded with reporters, health officials, labor leaders and businessmen."

"You have a responsibility to label that substance as a toxic and you have to train the workers how to properly handle that substance," she told the businessmen.

The law, the Hazardous Substances Information and Training Act, also known as the Worker Right to Know Law, requires manufacturers to prepare material safety data sheets, which the employers must keep on file. The sheets must detail the degree of toxicity of substances used in the workplace and how to treat an employee who comes into contact with the substance.

It is estimated that over 500,000 people in San Francisco come into contact with toxic substances on the job. Every day, workers in paint shops, machine shops, janitorial services, beauty shops, print shops and many other industries could inhale dust, or touch, spray, splash or brush any of 800 identified hazardous chemicals. There is a chance that some may develop adverse reactions to these chemicals ranging from skin conditions to neurological damage.



In the last three years I have assumed the responsibility as Director of A.R.P. for the entire jurisdiction of Northern California, Nevada, Utah and Hawaii. I've had the opportunity to work with employers and start educational programs in the area of alcoholism/drug use in the workplace. These programs are for all levels of management, (Continued on page 14)

The law was enacted in response to the concern over the high incidence of preventable illness and disease caused by toxic chemicals. Being phased in over time, it covers all California employers, private and public who use any of 800 specified substances.

Flanked by members of the Right-To-Know Committee, San Francisco Mayor Dianne Feinstein expresses her support for the state law which requires employers to alert workers of potential toxic substances on their jobs.

Although it is a state mandated program, the state did not provide any funding to help local government implement the law. As a result, the San Francisco Department of Health convened a coalition of business, labor, including a representative from Local 3, occupational health officials and community groups. The group, called San Francisco Council on Workplace Health and Safety, began meeting over a year ago to develop a plan to promote the law.

Designed to serve as a model for other cities, the Council will facilitate compliance with the law by providing training seminars, a hotline for information and referrals (558-3333) and educational material on request.

ENGINEERS NEW



Marketin War

-2111月前的温泉

Lampson crane is a real whopper

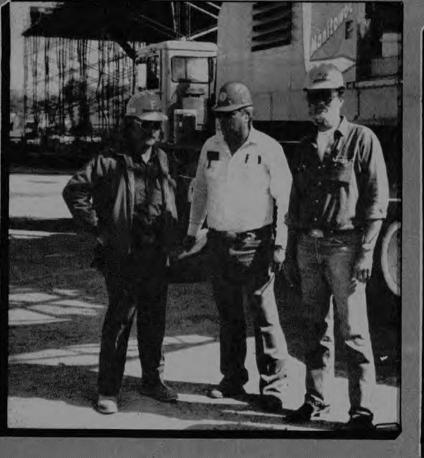
Operating Engineers in Stockton are doing their part to help make America energy independent and at the same time are working on a job that is a crane

operator's dream. Working on the Platform Gail Project for Chevron, employees of Atkinson Mechanical Contractors Co. are busy constructing one of two oil platforms that will eventually find their way off the shore of Point Hueneme in the Santa Barbara Channel.

The first platform will cost an estimated \$100 million to complete. Work began last November and is excpected to be completed this September. Origi-nal plans call for the platform to float through the Golden Gate bridge in late September.

According to Terry Stevens, project superintendent, the tower will stand in 800 feet of water. The bottom of the platform will be 21 above the water and

platform will be 21 above the water and will reach 135 feet into the air once it is in operation. A helicopter pad will sit on the top level. The project is utilizing a unique crane for the heavier lifts. The specially out-fitted Lampson Transi-Lift 1,000-ton transporter is capable of lifting and walking with a 350-ton load. The crane is set on two separate sets of tracks 80 is set on two separate sets of tracks 80 feet apart. The spreader bar alone ways 15 tons.



JUNE 1986





The Lampson Transi-Lift crane (top photo) is capable of walking with a 350-ton load. Pictured middle are (left to right) operator foreman Don Standridge, business agent Moe Dumlao and Manitowoc crane operator Bill Camplin. The operator crew (above left to right) are: Ron Iler, Ross Griffin, Howard Harris, Neal Goudswaard, Bill Camplin, job steward Tim Derosier, Don Standridge and Jim McKenzie. Pictured bottom row left to right are: safety committeeman Ross Griffin, surveyors Jim McKenzie and Neal Goudswaard and crane operator Pat McMillian.

Rock, sand & gravel get increase in Utah

(Continued from page 11)

the company plan vastly inferior. After hours of comparisons and negotiations, the company relented and the crafts kept their plans intact.

Three companies working under rock, sand and gravel agreements with local No. 3 will receive a fifty cent (50c) an hour increase in wages and fringe benefits July 14, 1986.

Members working for Geneva Rock Products Company, for Monroc, Inc., and for Concrete Products Company met in special-called meetings to determine how the increase for each unit should be allocated to wages, pension and vacation.

Negotiations will begin presently

Health Examinetics Testing Schedule

The Health Examinetics testing program begins again on July 1. Members and spouses covered under the active California Health & Welfare plan, including those with Kaiser coverage, are eligible to participate. All eligible members will be receiving a letter confirming the location and dates in their area. Eligible members may either call or mail the card they receive to schedule an appointment. An appointment may be scheduled for any date and location.

July 1: Pleasanton, Marysville; July 2: Hayward, Oroville; July 3: Oakland, Oroville; July 7: San Pablo, Chico; July 8: Martinez, Chico; July 9: Vallejo, Chico; July 10: Napa, Red Bluff; July 11: Vacaville, Red Bluff; July 14: Sacramento, Susanville; July 15: Sacramento, Susanville; July 16: Sacramento, Anderson; July 17: Sacramento, Redding; July 18: Auburn, Redding; July 21: Auburn, Redding; July 22: Placerville, Yreka; July 23: San Andras, Mt. Shasta; July 24: Stockton, Redding; July 25: Stockton, Redding; July 28: Modesto, Redding; July 29: Ceres, Eureka; July 30: Ceres, Eureka; July 31: Arcata; August 1: Burlingame, Crescent City; August 4: San Francisco, Crescent City; August 5 - 6: Petaluma; August 7: Rohnert Park; August 8, 11, 18: Santa Rosa; August 12: Ukiah; August 13: Fort Bragg; August 14: Lakeport; August 15: Clear Lake.

Retiree Meetings

Eureka July 8, 2 p.m. Engineers Building 2806 Broadway, Eureka

Redding July 9, 2 p.m. Moose Lodge with two other rock, sand and gravel units. Both contracts with Fife Rock Products Company and Valley Asphalt, Inc., expire in July of this year.

Membership meetings are being held prior to negotiations with these companies.

The following article, submitted by business agent Virgil Blair points out that being an Operating Engineer brings with it a certain beauty and serenity not found in other trades, especially when the job is in the backcountry of the Utah mountains.

Gibbons & Reed's job at Smith-Morehouse Dam in the mountains of Utah has had its share of snow, bad weather, and water problems, and will be starting up later than hoped.

A crew of mechanics and three operators have been working most of the winter, but are at a point where they're in need of dry fill and good weather. By the time you read this article, the weather should have improved and a number of hands should have been called back to work.

As 1 travel the road in the high country and the snow becomes deeper and deeper, looking across the open land on a sunny day, the sun seems to dance on the snow crystals in the fields and on the trees. As I get closer to the job, I always see deer grazing for something very near to the road. As I drive by, the deer look up as if to ask if I have something for them.

Approaching the site of the dam in this beautiful valley, I sometimes stop on the road overlooking the job and for a moment watch the magic of the crew at work.

The movement of the equipment is like watching animals in the wild. The backhoes work with such grace as they load the trucks with rock and fill, and every move is so precise and smooth you could believe the machine had a mind of its own. And I see the trucks waiting in line to be part of this beautiful and productive work.

As I look out across the valley, I see the scrapers in unison with the dozers-and what a sight to see. Scrapers coming into the pit for another load, and the dozers moving in so smoothly they appear to be one.

The hands on this spread have worked hard to complete this project, which has had poor luck as far as weather and water conditions.

With a little luck and hard work they should complete this dam around October of this year. I can tell you I'll miss the trip to this beautiful spot in the high mountains of Utah.

The weather has slowed the start of most work in Northern Utah, with G & R of Ogden wanting to get started on their asphalt work.

Acme Concrete and G.P. Construction at Tremonton and Plymouth should be going full swing in a couple of weeks. There's only a couple of month's work left for these jobs to be completed.

With the approval of the 70 million good luck a dollars for pumping and diking of the contractors.

Bill to curb out-of-state work

(Continued from page 1)

visions to penalize workers who falsify their claims of residency. Exemption to the law is made if not enough California residents are available for the contracted work.

Contractors who evade the law are subject to sanctions, including suspension of payments, termination of contracts, liquidated damages and disqualification from future public works contracts.

Local 3 Business Manager Tom Stapleton hailed the legislation as a "major triumph in our crusade against the underground construction economy."

"Our union has been in the forefront of the fight to preserve our tax dollars and protect the public welfare by insisting that public works projects be awarded to qualified contractors," Stapleton said.

"Our job monitoring program has helped bring to the public eye the tremendous abuses that are ocurring in the industry — primarily from out-of-state, non-union employers. This legislation, if we can get the Governor to sign it, would be an effective way to deal with the problem."

Great Salt Lake, the Operating Engineers is hoping for a lot of this work to come our way. This work will be put up for bid very soon. Let's all wish good luck and success to our fair contractors.

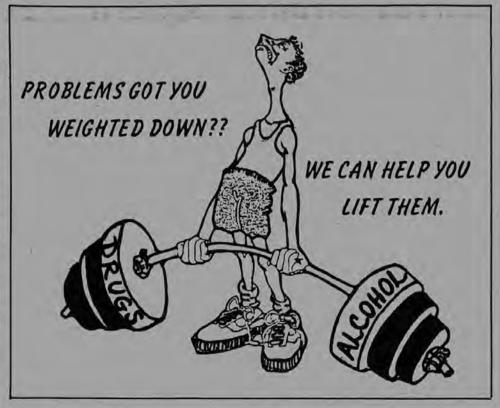
Addiction

(Continued from page 12)

supervision and employees. Education is paying off by people reaching out for help; however, the message needs to grow and reach as many as possible, through every means of communication.

The growth of A.R.P. has been a slow process and has undergone major changes since its inception almost six years ago. The plan benefits from the health & welfare trust changed October 1, 1985, and now include chemical dependency; thus, our name changed to Addiction Recovery Program. Brochures were mailed out to the membership depicting toll free numbers direct into the A.R.P. office, improved benefits as an incentive to seek help setting up the A.R.P. as the gate-keeper on the whole process.

These have been significant changes and thank God they brought me some help. A full-time position was created



320 Lake Blvd., Redding	1
MarysvilleJuly 10, 2 p.m.Veterans Memorial Building249 Sycamore at Hwy. 99, Gridley	ALL STOR
Ceres July 15, 10 a.m. Teamsters Hall 1225 13th Street, Modesto	
Stockton July 15, 2 p.m. Operating Engineers Building 1916 N. Broadway, Stockton	
Carlin, NV July 19, 11:30 a.m. Community Park, Carlin	122
Fresno July 22, 2 p.m. Laborers Hall 5431 East Hedges, Fresno	

and Kathy Bennett was brought on board to assist. She most likely is the pleasant voice you'll get when calling A.R.P. The office now has administrative duties handled daily and together as alcohol/drug counselors we are helping union members and their families who are suffering with the disease of alcoholism and chemical th dependency.

A good portion of the operating engineers will end up in treatment after making the call to this office. The trust fund has contracted with several chemical dependency recovery centers throughout Local 3, as preferred providers of services. This not only insures the very finest care for our members, but helps with cost containment.

More from Santa Rosa area

(Continued from page 4)

"with your help we might be able to get the jump on some of these contractors and put some pressure on them."

In the North Coast area, Nalley Enterprise has a few brothers working on the Mendocino Coast Education Center in Fort Bragg. North of Fort Bragg, Mendocino Paving will be moving about 15 to 20 thousand yards on a slide repair job.

Argonaut has started another job at Sea Ranch. This job went for 1.8 million. They are also doing a number of jobs around the Santa Rosa area keeping many brothers and sisters busy.

Orchard also noted that there has been a good response to the gradechecking class. "We had the first two classes at the Union Hall, but Dennis Harlan, who teaches the class, and I decided that everyone would benefit more from the class if it was held out in the field, on the job. As we see it now, the classes will last four weeks and then start over again. This will continue as long as we have members interested in taking the class.

ENGINEERS NEWS

Swap Shop: Free Want Ads for Engineers

FOR SALE: Thousand Trails Charter Membership. All present & future preserves - \$4,500 & Transfer fee. Erwin Olivera, 37674 Row River Rd., Dorena, OR 95434; 946-1387. Reg. # 0848296, 4/86

FOR SALE: 1980 Mobile Nome, 14 x 56, 2 bdrm., 1 bath. On 1/3 acre, fenced. Patio garden spot, fruit trees. 4 miles from Lake Lahoton. Gd. fishing. \$37,000. Leon Petty. 2930 Truckee St., Silver Springs, NV 89429; (702) 577-2155. Reg. #1178193. 4/86

FOR SALE: Due to Illness - Leisure Retreat Membership. Coast to Coast. \$3,500. Anthony Silva, 1113 Devonshire Ave., Manteca, CA 95336; (415) 823-4970. Reg. #608034, 4/86

FOR SALE: 1974 Station Wagen. Smog & Lic. Dec. \$1,200 or b.o. John Hartman, 1001 Palm Ave., Martinez, CA 94553; (415) 229-3873. Reg. #732073. 4/86 FOR SALE: Hand guns — S&W Special, 38-Cal, \$325. S&W Special, 38-Cal, \$295. Mark III, 38-Cal, \$250. Colt, 45-Cal, \$36-Cal, \$295. Mark III, 38-Cal, \$250. Colt, 45-Cal, \$265. Colt, 45-Cal, \$265. Colt, \$565. Colt, \$565.

Cal, \$225. S&W, 45-Cal, \$225. Robert E. Armstrong, 3500 Clayton Rd., Suite B, Concord, CA 94519; (415) 827-5625. Reg. #1142660. 4/86

FOR SALE: Approx. 1 scre. 3 bdrm., 1 bath home. D.R. Elct. Kit. w/micro. 2 car gar. w/bath. Lrge shop. Trees C/H/A w/stove. 15 min. Arco Arena, 25 min. Sacto. Terms \$75,000. 8% Owner Fin. Joe Landis, 12770 McKenzie Rd., Galt, CA 95632; (209) 745-1726. Reg. #0317668. 4/86

FOR SALE: Moving sale — must sell soon. ½" impact wrench, \$100. Box Trailer, 5'x10'x4', \$800. Base C.B. comp. w/antenna, \$400. Ranch antiques (small items) & wagon wheels, \$ reasonable. Tow bar "A" frame, \$30. Old "ringer" washing mach., \$50. Joe E. Correia, 31389 Blackfoot Rd., Coarsgold, CA 93614; 683-5113 evenings. Reg. #592866. 4/86

FOR SALE: Auto-tow, 2 wheel trailer w/elect. brakes & brake control. Bert Genereux, P.O. Box 25, Lockeford, CA 95237; (209) 727-5320. Reg. #0509659, 4/86

FOR SALE: D2 Tractor, w/disc. & harrow, oval tanks, 4x15, 5x3, 14x8, 14x8, 6x18, green HS boilers, 6x9, 5x14, 4x12. Lee Mansker, 1969 Farndon Ave., Los Altos, CA 94022; (415) 967-8660. Reg. #1067423. 4/86 FOR SALE: 1980 Fort 8000, 3208 Cat eng., flatbed w/12½-

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ton National grane. 1974 RT 59, 15-ton Grove on 1974 C500 KW, 6 & 4 Spicer transmission, 350 Cummins eng. Vincent Harris, 10560 Windmill Ln., Jamestown, CA 95327; (209) 984-5343. Reg. #0693648. 4/86

FOR SALE: Ferguson tow-type rubber tire roller. \$450. Oil distributor, 200 gal., heated, \$1,100. Berkeley 4" portable pump, \$875. Jaeger 5" portable pump, \$1,100. John Corbett, 2606 Carpenter Rd., Stockton, CA; (209) 463-7305. Reg. #1208766. 4/86

FOR SALE: 3 + scres. Level for lots - Heber, UT (on street & hwy. 40). Frontage water shares; fishing. Deer Creek & Strawberry Dams. Gordon Ferguson, 1079 Gamette, Salt Lake City, UT 84116; (801) 595-6551. Reg. #106185. 4/86

FOR SALE: Flat bd. truck, w/ or w/out Miller tilted trailer. Ex. cond., for trencher or bk. hoe. Ned Stojkovich, 489 Doma Dr., San Jose, CA 95117; (408) 984-8406 Reg. #1584408. 4/86

FOR SALE: 1980 Kountry Aire. 35', 5th wheel trailer, 1982 GMC 1-ton Dulley, 3,600 mi. \$20,000. Together/will sell separate. Call after 6:00 p.m., Ken James, 655 W.F. St., Dixon, CA 95620; (916) 678-2265. Reg. #161352. 4/86 FOR SALE: 1975 Planeer, 5th wheel trailer. Self-cont., full bath, queen bed, a.c., Ready to go, \$8,000. Charles Ferrier, 1614 Garden Rd., Durham, CA 95938; (916) 342-5961. Reg. #0598106. 4/86

FOR SALE: Saw sharpening machine. Belsaw mod. 1200 for hand saws and round saws. Also saw setter, mod. 1205 w/ instructions, \$300. Bill Haas, 703 Dawn St., Yreka, CA; (916) 842-1362. Reg. #1511087. 4/86

FOR SALE: 80 scres. No. Calif. (Siskiyou Co.). Owner finance, can be divided down to 20 acre parcels. Tim Foulke, P.O. Box 38, Birds Landing, CA 94512; (707) 374-2763. Reg. #119212. 4/86

FOR SALE: 35' Kit trailer - Clearlake. Completely renovated, full bath, sep. bdrm., new refrig., stove., a.c., \$6,000. Nick Ratkovick, 1634 Brewster Ave., Redwood City, CA 94062; (415) 366-1962. Reg. #270468. 4/86

FOR SALE: Backhoe buckets. Case 18" - \$200. 24" - \$200. Hyster 21" - \$200. 1976 Plymouth Arrow 200 hatchback, 2000 cc eng., 5 spd., new seats, new tires, \$1,500. Alfred M. Russell, 3844 Mercury Dr., Redding, CA: (916) 221-2532. Reg. # 1181680. 4/86

FOR SALE: 1969 - %-ton Jeep. Utility bd., comp. rebuilt, \$2,500. Bill Orton, 112 Orchard St., Nevada City, CA 95959; (916) 265-6163. Reg. #0745234. 4/86 FOR SALE: 5 scres, 3 bdrm., mobile home w/attached sun room & spa; barn & shop. Orchard. Many extras. 25 miles No. of Sacto. Asking \$100,000. Harold Byer, 86 Laurel

Ave., Yuba City, CA 95991 Reg. #1051263. 4/86

Correction on Nevada drug plan

District Representative Les Lassiter reports that the new prescription drug plan with Longs and Hales drug stores that was announced last month is for active eligible Nevada members only and does not include retirees at this time.

This information was inadvertently omitted from the article last month, which created some confusion on the matter. We extend our apologies for any inconvenience that may have been caused our retirees.

In the work scene, most of the jobs that have been awarded are highway work

· Helms Construction has been awarded a \$1.2 million contract for work on the Reno-Stead Airport. They have

also received a \$1.9 million contract to do street reconstruction and overlay work in Reno and another job for the downtown Reno redevelopment project.

· Granite Construction has received two highway jobs of approximately \$2 million each.

• Las Vegas Paving has an \$11.9 million contract to widen a two lane highway to four lanes in Douglas and Carson counties.

• Frehner Construction has a \$1.1 million contract to repave several miles of highway in Mineral and Esmerelda counties on U.S. Highway 95 and a \$2.4 million contract to repave approximately 11 miles in Elko and Eureka counties.

Caltrans OKs \$44 million in work

The California Transportation Com- roadway and install edge drains in on this month approved 54 Fremont on 1-680; way construction projects worth \$44.3 • An \$870,000 project to replace million throughout the state. bridge and approaches on Route 32 in The major projects in Northern Cal-Glenn County near Hamilton City;

FOR SALE: 1981 - 26' Searay Sundancer, 260 Merc. -Cruiser, galv. EZ loader, elec. winch, VHF, depth finder, FM tape, full canvas, two mooring covers, 296 hrs. Immac. Call after 6:00 p.m. Roland Di Guilio, 3263 Sterling Ave., Alameda, CA 94501; (415) 232-4992, Reg. #0643028. 4/86

FOR SALE: 20' Vacationser trailer, fully self-cont., Shower & tub, stereo, speakers, t.v. antenna. See to appreciate. \$5,000 or b.o. Also: Membership in Thousand Trails R.V. Parks Nationwide for considerable discount price. Reason selling - lost eyesight. James T. Bonner, 2213 Locust St., Selma, CA 93662; (209) 896-3226. Reg. #349831. 4/86

FOR SALE: 24' Commerical Salmon fishing boat. 2 spool gurdys, auto., radio's, depth finder, etc., 352 ford inboard outboard. Economical. Exc. Cond. \$13,500. Ray Strickland, 4247 Bidwell Dr., Fremont, CA 94538. Reg. # 0659385. 5/86

FOR SALE: AKC Standard poodle pupples, black, male & female. Show & pet quality, shots, health guarantee. Terms available, \$200 - \$400. Albert G. Drake, 3132 Wendell Ave., Stockton, CA 95204; (209) 464-5393. Reg. #1414014, 5/86

FOR SALE: 1980 Ford 1-ton pickup, w/30', 5th wheel. Nice, roomie. \$12,500. 1980 Chevy diesel, %-ton pickup, \$4,500. Camper shell, long-bed, veneer lined, \$375. 25-26' Traveleze trailer. Clean; good condition, self-cont., \$6,000 Sharp electric cash register, very good cond., \$375. Jas Basham, 223 MacArthur Ave., Pittsburg, CA 94565; (209) 786-2242. Reg. # 0413422. 5/86

FOR SALE: 12' Motor grader, 1970 rebuilt motor, in good cond. E.E. Hargaray, 1705 Sishey Rd., Penryn CA 95663, (916) 663-2975. Reg. #0533807. 5/86 FOR SALE: 2 acres, Irr., 4 bdrm., 2 bath. Ing. pool, New C/A

& App. Screen patio, auto S.S., Gar. door, 2 st. barn, hay tack & corl. Hunting, fishing. Health forces sale. Joseph Winningham, 854 Dewsnup Ave., Gridley, CA 95948, (916) 846-4374. Reg. #0711891. 5/86

FOR SALE: Tractors; David Brown w/front loader \$2,5951 WD45 Allis Chalmers w/3 point, \$1,695; 8N Ford w/disc & scraper \$2,495. W.L. Maddox, 17311 S. Mercy Springs Rd., Los Banos, CA 93935, (209) 826-0684. Reg. # 1043556. 5/86

FGR SALE: 2 bdrm, 1 ba., large deck, pvt. dock, on the water. Clear Lake Oak Keyes, \$67,500. Robert Mathews, 2435 Felt St., Sp. 71, Santa Cruz, CA 95062, (408) 479-9732. Reg. #1157816. 5/86

FOR SALE: Two bedroom home in small quiet town close to hunting & fishing. \$27,000. Scott Allen, Box 89, Fillmore UT 84631, (801) 743-6960. Reg. # 1519691. 5/86

FOR SALE: 3 houses on 1/3 acre in country. Losts of fruit & nut trees. \$110,000. W. L. Maddox, 17311 S. Mercy Springs Rd., Los Banos, CA 93635; (209) 826-0684. Reg. #1043556. 5/86

FOR SALE: Cummings V555 late model truck, block and all parts for shortblock except crankshaft. Pump for 580 Case Backhoe, half price. Front end bucket for 933 Catloader \$100 (r b.o. 1974 Walking Beam for Eaton Hendrickson \$25 ea. International 13" Pressure plate and disk, new \$25. WWII collectors items. 1944 International trucks. Leslie E. Mulhair, 97 Southridge Way, Daly City, CA 94014; (415) 333-9006. Reg. #154371 5/86

FOR SALE: Used tires 14", some half down \$5 to \$10 ea. Truck tires 8:25x20, 9:00x20, 10:00x20, \$10 and up, FOR SALE: 12X40 One Bedroom Mobile Home in 3 Star Park on Clear Lk. Completely furn. Excellent Condition \$10,000. Otis Wilbor, 5644 Lone Pine Rd. Sebastopol, CA. 95472 (707) 274-2528. Reg #0679071. 6/86

FOR SALE: Nouse, for sale by owner. San Jose foothill area 3 bdrms, nice view, shady backyard easy access to freeways, walking distance to shopping centers, schools, bus-stops, \$108,000. Manuel E. Flores. 2914 Glen Alden, San Jose, CA 95148. (707) 270-5147.

FOR SALE: BI-level home 2,400 sq. ft. energy efficient on 27A 44' x 48' diesel shop \$98,500. or just home on 10 acres \$75,000. 32 miles east of Redding, close in sm comn. Ken Brockman. King Mill Rd., Round Mountain, CA (916) 337-6667 SS# 555-52-3621.6/86

FOR SALE: D-8H 46A 27.632 Ser # U Blade, rippers, safety top, slopeboard, winch, all maintenance records. Asking #62,000. Lee Green. 31800 Highway 20, Fort Bragg, CA. 95437 (707) 964-3622 or (707) 964-4667. Reg. #1353438 6/86 FOR SALE: Home \$125,000: 69 GMC pick-up st, side classic \$2,500; 77 Mercury Cougar only 70 K miles. Needs little body work \$900.00; 78 Van fully cont. \$6,000; Dodge 60,000 K miles terry trailer 25' full self cont. \$5,500. Ismal Gonzalez. 1141 Arthur Pl. San Jose, CA. 95127 (408) 272-9607 SS# 549-98-7219 6/86

FOR SALE: Florance, Or. Large lot near N. Jetty 150' X 200', septic in, water, electricity to property line, short walk to ocean \$20,700. Roger H. Soule 1933 Limewood Dr. San Jose CA. 95132 (408) 262-8632 after 5p.m. SS# 107-22-31 6/86

96007. (916) 243-4169. Reg. #0813772. 4/86 FOR SALE: Case 350B tilt-angle dozer \$20,000: Case 350 Tilt-angle dozer: \$10,000; Allis HD5 loader and 4-in-1 bucket: \$10,000. All with rippers, rops, good engines, good undercarriages, GMC flatbed \$3,000. Russ Davis P.O. Box 6033 Fremont, CA. 94538 (415) 656-4070 Reg. #1528211. 6/86

FOR SALE: 1955 Chevey 1 ten truck in excellent condition with 200 amp. Lincoln Welder, set up with torch rack, tool boxes, vices and boom, ready to go. \$4,000 Garry Petts Box 132 Hathaway Pines, CA. 95233 (209) 795-3266. SS# 541-42-3521 6/86

FOR SALE: 1963 Flaminge mobile home. 55 X 10, 2 bdrm, all new flooring and drapes. Very good condition, \$5,500 or trade for 5th wheel between 30' to 40' preferrably with bunks in back for kids. Garry Petts. Box 132 Hathaway Pines, CA. 95233 (209) 795-3266. SS# 541-42-3521 6/86

FOR SALE: 30 Ft. Sports Coach 76 motor home, 2 roof air cond. C-B w/extra 17' antenna (manual up-down), 8 track stereo, 2 heaters, new engine, trans. run 6,800 mi. other amenities: \$25,000. Joe E. Correia, 3065 Adler Ave., Clovis, CA. 93612 (209) 292-8392. Reg. #0592866. 6/86 FOR SALE: 1979 - 126 motor grader good condition Vernon Buck 625 California St. Ripon, CA.95366 (209) 599-4633 Reg. #0766413 6/86

Reg. #0745234, 4/86

FOR SALE: Because of Illness in family Membership in Yosemite South and the Coast to Coast parks and still growing \$3,500 Adrian Thomas. 722 S. Drake, Perryton, Texas 79070 (806) 435-5060 Reg. #1492893. 6/86 FOR SALE: 1981 28 X48 mebile home 3 bdrm, 2 bath,

dishwasher, disposal, range, refrigerator, washer, dryer, carousel (fireplace) deck. Has great room. 6 lots that face the Payette River. Fronts on highway, snowmobiling, hunting & fishing (305 ft.)Leon C. Zack Box 29 Smiths Ferry, ID. 83668 6/86

Personal Notes

RENO Congratulations to Mark & Teresa Lorenzo on the birth of their daughter Carrie on January 4, 1986, and to Bill and Vickie Erb on the arrival of their son Clay on March 31, 1986.

Our sincerest sympathy is extended to the family and friends of Brother Travis Bottoms, who passed away on March 8th and our condolences to Brother Secondo Bugica on the recent loss of his wife Evelyn.

FRESNO Our sincere sympathy is extended to the family and friends of our brothers who have recently passed away: Allen Robinette 4/6; Frank Sutton 4/9; Jess Hass 4/14; Joe Breshears 4/15; Ralph Stout 4/21; Norman Leach 5/2 and Henry Lane 5/5.

Our thanks to the person who donated blood recently! Believe me, it is very much appreciated. NOW, the only problem is, we need MORE BLOOD DON-ATIONS. Please-Please, donate

ifornia include a \$3.1 million bridge replacement on Route 101 in Humboldt County and a \$2.8 million bridge replacement on Route 299 near Willow Creek in Humboldt and Trinity countles

Commission approval of these highway projects means Caltrans may now call for bids on the projects and that most of them will be underway within three months.

Other major projects scheduled to go to bid in Northern California include:

An \$862,000 project to reconstruct

• \$1 million project to rehabilitate roadway on Route 269 in Kings County near the Fresno County line;

• \$1.5 million project to widen and rehabilitate bridge on Route 80 in Placer County;

• \$1.3 million to rehabilitate bridge decks on Routes 20, 49 and 80 in Placer and Nevada counties:

 \$891,000 to construct shoulders and resurface roadway on Route 108 in Stanislaus County.

FOR SALE: 3208 CI Eng. with Allison Auto Trans. Can see and hear run, also has muffler & rear motor mounts.shifting cables for trans. Etc. Henry Sand, Jr. 6643 Woodward, Manteca CA. 95336 (209) 239-2242 before 7a.m. or after

6p.m.Reg. #1101983 6/86 FOR SALE: Nel 13' dump body with telescope hoist & cab shield \$900. Henry Sand, Jr. 6643 Woodward, Manteca, CA. 95336 (209) 239-2242 Call before 7a.m. or after 6p.m. Reg. #1101983 6/86

FOR SALE: 1959 12 X 60 Silvercrest mobile home. 1 owner very clean, two 50 ft. awnings, full skirting \$9,500. Reece D. Corwen 6594 No. Tollhouse Rd. Clovis, CA. 93612 (209) 297-0611 Reg. #488584 6/86

FOR SALE: '84 Starcraft "Islander" 20 ft. 115 HP Johnson VRO, Cuddy Cabin, fully equipped, \$12,250. Roger H. Soule 1933 Limewood Dr. San Jose, CA. 95132 (408) 262-8632 after 5p.m. SS# 107-22-3148 6/86

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SANTA ROSA Our deepest sympathy is extended to friends and family of Milburn Pickner who died 5/20/86 and Frank Famera who died 5/20/86 also. Also, our sympathy is extended to Paul J. Bertalla whose wife, Eleanore, passed away last October

Our deepest sympathy is ex-tended to friends and family of the following members: Glen Jones died 4/22/86 and Phillip Bordessa died 4/23/86

Congratulations to Greg and D'lorah Gunheim on the birth of their 11 lb. 4 oz. son, Greyson on April 8, 1986.

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JUNE 1986

Official Meeting Notice Specially Called District Meetings Regarding Amendment of Article VI of the Local Union Bylaws

Recording-Corresponding Secretary William M. Markus has announced that at its June 22 meeting, the Local 3 Executive Board approved a round of specially called meetings for the purpose of voting on a proposed amendment to Article VI (Dues) of the Local Union Bylaws. The meetings will be held as scheduled below, pending approval of the proposed amendment at the July 12 semiannual membership meeting. The proposed amendment will be presented as a special order of business at those district meetings which are being held at their regularly scheduled time (see asterisk). It should be noted that some regularly scheduled district meetings as published in previous issues of *Engineers News* have been changed, therefore, this schedule supercedes any previous notice of district meetings. Members are encouraged to take careful note of the schedule and to attend one of the meetings.

July 15, 1986 San Mateo: Laborers Hall, 300 7th Ave.	3:00 p.m. and 8:00 p.m.
	0:00 a.m. and 8:00 p.m.* 9
July 17, 1986 1	0:00 a.m.and 8:00 p.m.*
Sacramento: Laborers Hall, 6545 Stockt	on Blvd.
July 21, 1986	7:00 p.m.
Kona: Kona Waena School, Kealakekua	I, HA
July 22, 1986 Hilo: Kapiolani School, 966 Kilauea Ave	7:00 p.m.*
July 23, 1986	7:00 p.m.*
Maui: Kahulul Elementary School, 410 S	S. Hina Ave., Kahului
July 24, 1986	2:00 p.m. and 7:00 p.m.*
Honolulu: Kalihi Waena School, 12440 (Gulick Ave.
July 25, 1986	7:00 p.m.
Kauai: Wilcox Elementary School, 4319	Hardy St., Lihue
July 26, 1986	9:00 a.m.
Molokai: Mitchell Pauole Center, Kuana	Ikakai
July 29, 1986	3:00 p.m. and 8:00 p.m.*
Eureka: Engineers Building, 2806 Broad	dway
July 30, 1986	3:00 p.m. and 8:00 p.m.*
Redding: Engineers Building, 100 Lake	Blvd.
July 31, 1986	2:00 p.m.
Gridley: Veterans Memorial Hall, 249 Sy	vcamore St.
July 31, 1986	8:00 p.m.*
Marysville: Engineers Building, 1010 "I"	Street
August 4, 1986	3:00 p.m. and 8:00 p.m.*
Stockton: Engineers Building, 1916 Nor	th Broadway
August 5, 1986	3:00 p.m. and 8:00 p.m.
Concord: Sheraton Inn, 45 John Glenn	Drive
August 6, 1986	3:00 p.m. and 8:00 p.m.*
Sunol: Sunol Valley Country Club, Hwy.	. 680 & Andrade Rd.
August 7, 1986	3:00 p.m. and 8:00 p.m.*
Santa Rosa: Veterans Building Auditori	um, 1351 Maple Street
August 12 1986	3:00 p.m. and 8:00 p.m.*

Fresno: Laborers Hall, 5431 E. Hedges

Reagan goes back on promise not to tamper with Davis-Bacon

President Reagan's campaign promise not to put his support behind legislation that would damage the federal Davis-Bacon prevailing wage law went out the window last month with reports that the President will ask Congress for major changes in the law.

This request comes on the heels of new regulations which were imposed by the Labor Department during Reagan's first term, which already weakened the law by changing the way in which prevailing wage rates are calculated.

The net effect of these changes was to push down wage rates on federally funded construction projects.

Until now, however, the administration had stayed aloof from congressional assaults on the law because of his campaign pledge. Reagan had written a letter to Building & Construction Trades President Robert Georgine during the 1980 campaign promising not to seek repeal of the law.

The White House stayed on the sidelines during a series of congressional battles over Republican-sponsored attempts to curtail Davis-Bacon Act coverage.

According to a New York Times article, the administration will propose legislation to exclude all military contracts of less that \$1 million and nonmilitary construction of less than \$100,000 from Davis-Bacon coverage. Present law applies to all contracts over \$2,000.

Agreement on the policy shift was reached at a White House meeting of the Cabinet's Council on Economic Policy and approved by Reagan. The huge jump in the threshhold will be touted as a move which will save the government millions of dollars in construction costs.

Local 3 Business Manager Tom Stapleton attacked the President's action as a "giant step towards eliminating Davis-Bacon protection altogether.

"By increasing the threshhold, government bureaucrats will find it much easier to break large construction contracts down into segments that will individually be exempt from the law," he charged.

"Time after time, our experience has been that bureaucrats in many federal agencies will do anything they can to cut corners and give contracts to a nonunion firm under the mistaken impression that they are saving money."

Georgine of the Building & Construction Trades declared that the only way the government will save money would be if the government paid workers less than the prevailing rate — "less than they are worth."

Unlike previous attacks which have been successfully fended off by labor in the past, the new amendments stand a much better chance of survival. Legislators are looking for any opportunity to cut expenditures under the Gramm-Rudman deficit reduction law which went into effect this year.

A similar approach to Davis-Bacon reform is expected in the House when the 1987 Surface Transportation Assistance Act (H.R. 3129) come before a House committee this month.

6 Myths About Registering to Vote

Myth #1: You will be called for jury duty if you are a registered voter.

FALSE. Jury selection is a civic matter. You can be chosen as a juror if you are a citizen who pays taxes. If you have a driver's license you are a likely candidate for jury duty.

Myth #2: Once you have registered you need not register to vote again.

FALSE. If you have not voted in 4 or more years you need to register again. If you have changed your name or residence. you must re-register.

Myth #3: Literacy tests still exist.

FALSE. Literacy tests are no longer part of the registration process. As a matter of fact, voter registration forms are now available in Spanish as well as in English.

Myth #4: Non-U.S.A. born citizens cannot vote. FALSE. All naturalized citizens can vote.

Myth #5: If you can't get to the polls on election day, you can't vote.

FALSE. If you are disabled or ill you can vote by using an absentee ballot. If you are on vacation or at an out-of-town school

August 13 3:00 p.m. and 8:00 p.m. Freedom: VFW Hall, 1960 Freedom Blvd. 3:00 p.m. and 8:00 p.m.* August 14, 1986 San Jose: Labor Temple, 2102 Almaden Road, Room BC August 19, 1986 1:00 p.m. and 8:00 p.m. Orem: Steel Workers Hall, 1847 S. Columbia Lane August 20, 1986 10:00 a.m. and 8:00 p.m.* Salt Lake City: Engineers Building, 1958 W. N. Temple August 21, 1986 3:00 p.m. and 8:00 p.m.* Reno: Musicians Hall, 124 West Taylor 3:00 p.m. and 8:00 p.m. August 22, 1986 Elko: Stockman's Hotel, 340 Commercial St.

* Denotes regularly scheduled district meeting.

you should vote by absentee ballot. You can get an absentee ballot by filling out a form supplied by the Board of Elections in your area.

Myth #6: It's hard to register to vote.

FALSE. You don't even have to go down to your local Board of Elections! Now you can get a form through the mail. And to make to process even easier, there is a state-wide voter registration campaign in process. Look for voter registration tables at your district meetings, picnics, retiree functions and other Local 3 events, your street festivals, your schools, and even in your neighborhood.

You no longer have an excuse. REGISTER TO VOTE TODAY!

ENGINEERS NEWS