Job Corps funds in the AFL-CIO President Lane Kirkland (second from left) takes a tour of the Job Corps Conservation Center. His Johnson's Great Society agenda.

out that the Job Corps more than pays administration's efforts to eliminate them. The budget package it approved by a 50-49 vote. The Democratic-controlled House is expected to vote full funding for the Job Corps centers.

Kirkland vows to fight for job corps

Ogdens, Utah — AFL-CIO President Lane Kirkland said the federation will "fight to keep the Job Corps programs operating," despite the Reagan Administration's efforts to eliminate them. Kirkland's pledge came during a 2½ hour tour of the nearby Weber Basin Job Corps Conservation Center. His words of encouragement were met with a standing ovation from the center's 2,120 students who were well aware of the efforts to close the nation's 107 Job Corps centers.

The Reagan Administration's fiscal 1986 budget package called for elimination of the Job Corps. The Republican-controlled Senate partially complied by voting a 30 percent slash in Job Corps funds in the fiscal 1986 budget package it approved by a 50-49 vote. The Democratic-controlled House is expected to vote full funding for the program, which was initiated 20 years ago as part of President Lyndon Johnson's Great Society agenda.

The Weber Basin Job Corps Center is one of a number operated by the building trades affiliates of the AFL-CIO. Represented at this center are the Bricklayers, Carpenters, Painters, Plasterers, and Operating Engineers. Students and instructors from the Clearfield Job Corps Center in Clearfield, Utah, which is operated by the Auto Workers, were also on hand for Kirkland's tour.

Paying its way

At a press briefing, Kirkland pointed out that the Job Corps more than pays its way. He cited findings of a 1982 study that for every tax dollar spent on the hardcore disadvantaged youths enrolled in Job Corps skills training, $1.46 was returned in the form of tax revenues from the graduates' higher earnings, decreases in welfare costs and a reduction in crime.

Northern California Operating Engineers working in construction, dredging and equipment rental will receive a negotiated five percent increase in their wage/fringe package this month, Business Manager Tom Stapleton announced. Included in the five percent increase for all three agreements is a new Annuity Trust Fund that will establish an individual annuity plan for each participant.

Other agreements, including the Utah and Nevada Master Agreements, Material Dealers and Rock, Sand and Gravel are currently in negotiations at press time. Effective June 16, Local 3 members working under the Northern California Master Construction Agreement receive a wage increase of 58 cents an hour to 92 cents an hour, depending upon the group classification in which they work.

In addition, the fringe benefit package will receive the following increases effective July 1, five cents for Health & Welfare, bringing it to $1.19 an hour; five cents for Pensioned Health & Welfare, bringing it to 69 cents an hour; and 15 cents for the Pension, bringing it to $3.75 an hour.

The Vacation and Holiday Pay Plan remains unchanged at $2.50 an hour.

The dredging and equipment rental agreements received the same fringe benefit allocations. A complete listing of the wage rates for all three agreements appears below.

An additional two cents was allocated to the Fair Contractors. "This joint labor-management organization has been formed to help Local 3 more effectively combat the growth of non-union contractors," Stapleton explained. As reported in the March edition of Engineers News, the foundation has already been very effective in monitoring the management of bonding and safety violations on non-union construction projects.

"The two cents an hour allocation into this program will enable us to maintain a long term commitment to the vital effort of protecting the jobs of our members," Stapleton declared.

A new fringe benefit — the Annuity Trust Fund — received 35 cents an hour. "The annuity fund was created because of a favorable response from the membership in a survey that was mailed out in April," Stapleton explained. "It was created as a supplement to the pension plan."

Stapleton added that one of the key advantages of having an annuity plan in addition to our existing pension plan is...
By T.J. (Tom) Stapleton, Business Manager

Looking at Labor

Cal/OSHA comes under fire for major "weaknesses"

An article in the San Francisco Chronicle this month confirms an earlier investigation by Local 3 that all is not well in Cal/OSHA.

According to the Chronicle, federal officials in California knew since 1978 of "weaknesses" in a state program to protect job-safety whistle-blowers, but never mentioned them in annual reports to Washington.

An internal memo prepared for Russell B. Swanson, chief of the U.S. Occupational Safety and Health Administration regional office, with headquarters in San Francisco, in December outlined seven "weaknesses of the state plan" to prevent retaliation against whistle-blowers. It also noted that some California workers had complained about the problems as far back as 1978.

"Serious thought and consideration should be given to develop measures based on each of these weaknesses of the state plan as it now operates," the memo, obtained under the Freedom of Information Act, states.

But a top U.S. Labor Department official said there was no mention of any of these problems in annual evaluations of the Cal/OSHA program re-

Critical. House Ways & Means Committee Chairman Dan Rostenkowski opened hearings on Reagan's plan May 30 with the idea of gathering public input for two months before sitting down to draft the actual legislation.

Your input as an individual taxpayer will be crucial. We cannot rely on lobbyists to protect our interests. Indeed, it will be "the little guy" who the politicians will be listening to most on this battle.

A U.S. News & World Report interview with Rostenkowski sums it up. Says Rostenkowski: "I spoke with Lane Kirkland of the AFL-CIO the other day. He suggested that for a Democrat, I'm awfully quiet about fringe benefits. I said, "And do you have armies? Sound the clarion call. Get your people working. Get your people up on the hill. Make your case. Try to win."

If we don't "make our case," now, we will have no one to blame but ourselves when we look at our tax forms next year and see that the IRS has "simplified" our taxes and is now taxing our fringe benefits.

Local 3 scholarship winners announced

By John McMahon

The Operating Engineers Local Union #3 Scholarship winners for 1985 were announced this month by Business Manager Tom Stapleton, following the recommendation of the Executive Board's action of May 19.

First place winners are Catherine Aragon of St. Helena, California and Eduardo Francisco Fisher of Rio Vista, California. Both students will receive a $3,000 scholarship to be used at colleges of their choice.

Sandra Lee McGinnis of Diamond Springs, California and Tarn Joseph Viera of Marysville, California, were first runners-up and will receive $500 scholarships.

The scholarships were awarded after careful evaluation by the Undergraduate Scholarship and Honors Committee at the University of California, Berkeley, and approved at the Local Executive Board at the May 19 meeting.

First place winner, Catherine Aragon, is the daughter of 14 year member John Hendricks. A graduate of Campolindo High School, Moraga, Catherine has been accepted to attend Oberlin College and Music Conservatory in Oberlin, Ohio.

Catherine is interested in studying foreign languages and music in college, with the hope of becoming a teacher. She says that she wants "to go to college because I want to learn, not because I want academic subjects, but also about being more responsible for myself and my actions.

In addition to an outstanding academic record, Catherine was a member of the Campolindo High School Marching Band, the Moraga Chamber Singers and Campolindo String Ensemble. While in high school, she received several school orchestra and band awards. She is a member of the Campolindo Honor Society and is a National Merit Scholarship Semi-finalist.

First place winner in the male category is Eduardo Francisco Fisher, son of 30 year member Alvin W. Fisher of Rio Vista, California. A graduate of Rio Vista High School, Eduardo hopes to attend either U.C. Berkeley, or Stanford University, majoring in business administration.

Maintaining an outstanding scholastic record in high school, Eduardo is also very active outside in the classroom. He was Junior Class President and is currently Senior Class Treasurer. As a sophomore, he was selected to the Rio Vista Junior Varsity Track Hall of Fame and as a senior, he was chosen the most inspirational member of the cross country track team. He also received the Daughters of the American Revolution Good Citizenship Award this year and, for the second year in a row, was listed in the Who's Who Among American High School Students.

With a goal of earning a masters of Business Administration, Eduardo never thought about "why I would like to attend college. Entering college has always seemed to be just the next step after high school. I guess the two biggest reasons for attending college are that I really enjoy learning and that in our society, a college education has practically become a prerequisite for success."

First runner up winner Sandra Lee McGinnis is the daughter of 20 year member Archie McGinnis of Diamond Springs, California. Graduating from El Dorado High School in Placerville, (Continued on back page)
Union construction more productive

Construction workers who belong to labor unions are more productive than non-union workers, according to the first large-scale statistical study ever done on labor productivity in the U.S. construction industry. The study was conducted by Dr. Steven G. Allen, assistant professor of economics at North Carolina State University. Dr. Allen holds a PhD in economics at Harvard University.

The study was conducted by Dr. Allen and his assistant, G. Moss, and involves statistical analysis of all pertinent data compiled nationally by the federal government. The data covers all sectors of the construction industry across the nation.

"This study finds that output per employee is at least 29% greater in unionized establishments in construction," Dr. Allen said. "If this extra productivity is entirely attributable to labor, then union members are at least 38% more productive than other workers in construction."

In addition, the productivity findings suggest the reason for higher union wages is because unionized workers are more efficient, not because unions have monopolistic control over the workplace. This shows what union contractors can be competitive with non-union firms.

Although Dr. Allen was not able to establish the exact causes for union productive superiority, he noted two possible reasons:

1. Union insistence on the maintenance of apprentice programs, so union members are likely to receive more training than non-union workers.
2. Union hiring halls reduce contractors' costs of finding and hiring competent workers.

National Building Trades President Robert Georgine, commenting on the study said, "Dr. Allen has done the construction industry, and those who use it, an enormous service in laying to rest many of the myths and misguided assumptions about unions that have gone unchallenged in the past. His careful analysis of nationwide data should far to refute the anti-union outpourings of those seeking to destroy unionism in the construction industry."

Cut cakes — not benefits

Senators should cut birthday cakes — not benefits as President Reagan is demanding — to mark the 50th anniversary of social security and the 20th anniversary of Medicare and Medicaid. This was the message senior citizens gave as they delivered cakes to every member of the U.S. Senate. Addressing the Capitol Hill rally is President Jacob Clayman of the National Council of Senior Citizens.

Idaho open shop law suspended

Idaho workers aren’t bound by the anti-union right to work law the legislature enacted earlier this year, a state judge has ruled. The legislation has been petitioned to the Idaho Public Rights Commission to thwart the referendum process, and Judge Robert G. Newhouse of the Pheonix Building & Construction Trades Council, the Arizona AFL-CIO and Central Arizona AFL-CIO.

Dugan is chairman of the IOUE National Impasse Settlement Board and a member of the Associated General Contractors basic trades committee.

To save Dorothy Six

Chanting "Dorothy Six will rise again," over 1,000 steelworkers and supporters rally in the rain outside the giant Duquesne Works near Pittsburgh to save the giant blast furnace. U.S. Steel Corp. shut down the mill a year ago, throwing 2,850 USWA members out of their jobs.

The USWA and the Tri-State Conference on Steel are trying to convince U.S. Steel not to go through with its planned demolition scheduled to begin this month.

Larry Dugan is new General President

J.C. Turner retired May 31 as president of the Operating Engineers and became president emeritus, a nonsalaried position, the IUOE announced. Larry L. Dugan, Jr., sixth vice president and an assistant to Turner since 1979, was elected by the union’s executive board to succeed Turner on June 1. His term will run through Jan. 1, 1989.

The next union election will be in 1988. Turner was first elected president of IUOE in 1975, after three years as secretary-treasurer and 16 years as a vice president. He was elected to the AFL-CIO Executive Council in May 1977, following the resignation of the late Hunter P. Wharton, who had been IUOE’s president.

He is a member of the executive boards of the AFL-CIO Building & Construction Trades Dept. and the Industrial Union Dept., as well as chairperson of the federation’s Standing Committee on Safety & Occupational Health.

Dugan is chairman of the IUOE National Impasse Settlement Board and a member of the Associated General Contractors basic trades committee.

There was no conceivable "emergency" that could justify the legislature’s attempt to thwart the referendum process, and Judge Robert G. Newhouse of the state’s 4th District Court said the unions had raised a serious question.

He granted a preliminary injunction barring the immediate enforcement of the right to work law. Attorneys for the state legislature can pursue a trial on the merits, in accord with the judge’s order. More likely, they can seek to have the Idaho Supreme Court reverse Judge Newhouse’s decision and void the injunction.
The on-again off-again Senate, in a dramatic, post-election session, gave tentative approval to a 1986 budget backed by President Reagan that would cancel next year’s Social Security cost-of-living increase as part of a plan to cut spending by $255 billion over three years. Approximately two weeks prior to this the Senate voted 65-34 to restore full Social Security cost-of-living increases. The Senate, brushing aside warnings that the move was a “wrecker” that would begin unraveling a multi-billion dollar package of spending cuts endorsed by President Reagan.

The roll call vote which would cancel next year’s Social Security cost-of-living increase was a mixed victory for the Senate. By a vote of 65-34, the Senate agreed to a plan that would freeze defense spending at 1985 levels, a degree of restraint that Republican leaders have said is unacceptable.

The Democratic-controlled House Budget Committee is expected to begin work on a deficit reduction package of its own next week. Senator Edward M. Kennedy, D-MA, said the Republicans had “passed their unfair budget in the only way they could — in the middle of the night. Their harsh scheme to slash Social Security, Medicare, and Medicaid is unacceptable. Technically, the Senate voted 65-34 to restore full Social Security cost-of-living increases for the next three years.

The Senate, however, also agreed to a plan that would freeze defense spending at 1985 levels, a degree of restraint that Republican leaders have said is unacceptable. Technically, the Senate voted 65-34 to restore full Social Security cost-of-living increases for the next three years.

Don Doser, District Representative from Redding reports that a Pre-Job was held with Granite Construction on their Halleigh Junction Project on Highway 395. The job, which started immediately, is budgeted at $2,500,000. The project consists of widening box culvert, and asphalt overlay. It will employ approximately ten Brothers for the Summer. The brothers from the Redding district, traveling with them, such as Brothers Bill Baugh (Backhoe Operator), Frank Potter (Foreman), Chuck Heller (Foreman), and also have a few others.

The J.F. Shea Company has a number of small jobs scattered all over the state, but at the present time they are not overload with work. Crystal Creek Construction (our local contractor) has a lot of work but none in the district. They have quite a few brothers from the Redding district who are still traveling with them, such as Brothers Louis Kein (Scrap Operator), D. Horan (Loader Operator), Bill Blush (Dozer Operator), Bill Smith (Hoe Operator) and a few others.

McGuire & Stirling is moving along on the Cottonwood Sewer Project, a few of the Brothers on that project are William Heron (Loader Operator), John Nash (Blade Operator), Curt Jones (Hoe Operator), and John Nash (Blade Operator). They are moving on the coast to start another job. Roy E. Ladd is just getting underway on his $1,800,000 job in Highway 299, west of Redding near Burney for the Sumner, Pete Cox will be Superintendent.

The Stimpel-Wielbachel Company has started on their Highway 44 and Deschutes over-crossing ($4,300,000). They will be employing up to 15 Brothers with Brother Bill Bosret, Superintendent. Mittry-G.E.B. is moving right along on their Highway 96 job, but out of the way of Hwy 96. They are working on the bridge at the present time.

B & H Construction has a small job west of Redding, Brother Jean Kane (Owner), Art Fodge (Loader), Ron Guthrie (Blade Operator and 235 Operator), Duane Sage (Dozer Operator) and Brother Ken Briggs (Loader Operator) will be on the job. When B & H finishes up the Brothers will be moving to the coast to start another job.

The Tullis, Inc. has announced that the plan President Reagan and Senate Republican leaders are backing, a liberal interest group charged. The losses would come both in the form of reduced cost-of-living increases and higher monthly premium charges for Medicare health insurance, the center on Budget and Policy Priorities said. The center, headed by Robert Greenstein, who ran the food stamp program in the Carter Administration, also said programs for low-income people would lose almost $25 billion over the next three years under the GOP plan.

Reagan and the Senate leaders originally wanted to limit Social Security cost-of-living increases for the next three years to minus two percentage points, with a minimum guaranteed annual increase of two percent. Currently, the 36 million Social Security beneficiaries are not guaranteed an annual increase unless inflation is three percent or more. The Reagan Senate original Republican plan would guarantee that Social Security beneficiaries would be any greater unless inflation exceeded four percent. The center said the reduced cost-of-living mandate is in a said in a statement.

Representative William H. Gray III, D-PA, the chairman of the House Budget Committee, was pleased the Senate slowed the growth in Pentagon spending, but he declared the Senate budget is still not fair, with military spending rising with inflation while domestic spending is being cut. "Senior citizens will be the big losers — on interest COLA's; (Cost-of-living increases) and in health care," Gray told a hastily called news conference. "I believe the Senate is out of balance there. I believe the House Budget Committee can develop an even more equitable budget — one that is balanced, that spreads the burden of spending cuts a little more equitably and that maintains a strong national defense."

Democrats on the House panel have tentatively agreed to a plan that would freeze defense spending at 1985 levels, a degree of restraint that Republican leaders have said is unacceptable. Technically, the budget only sets spending targets for Congress to follow later in the year, and specific legislation is still needed to make the average Social Security beneficiary would save $160, but the benefit over the next five years under the new budget plan President Reagan and Senate Republican legislators are backing, a liberal interest group charged. The losses would come both in the form of reduced cost-of-living increases and higher monthly premium charges for Medicare health insurance, the center on Budget and Policy Priorities said. The center, headed by Robert Greenstein, who ran the food stamp program in the Carter Administration, also said programs for low-income people would lose almost $25 billion over the next three years under the GOP plan.

Because there would be no catch-up increases, future benefits would remain lower than under current law, and the average beneficiary would lose $1,257 in cash benefits over five years, a spokesman for the center said. In addition, Medicare premiums would be $150 more in 1986, $310 more in 1987 and $410 more in 1988. Overall, the elderly would pay $410 more in Medicare premiums over the next five years, for a total loss of $1,667 in Social Security and Medicare combined, the spokesman said.

Lawmakers and lobbyists urged a House panel to liberate the Social Security Administration and its $7 billion budget from red tape and bureaucratic inflexibility. Advocates said Social Security needs to be safeguarded from budget-cutters, including President Reagan and Senate Republicans who want to trim cost-of-living increases by two percentage points in each of the next three years. But opponents, including acting Social Security Commissioner, Rudolph G. Penner, Director of the Congressional Budget Office, urged Congress to repeal a law already on the books that would remove Social Security funds from the federal budget in 1993. Removing it will add to public confusion about the deficit, he said.

Representative Claude Pepper, D-FL, Chairman of the House Rules Committee said, “I’m shocked that the President of the United States would deliberately repudiate a solemn commitment he made to the senior citizens of this country that he would not cut Social Security benefits. We in Congress say, Mr. President, we’re going to make you keep your word — God help us.”

Granite gets award for $2.2 million Hwy. 395 project

Don Doser, District Representative from Redding reports that a Pre-Job was held with Granite Construction on their Halleigh Junction Project on Highway 395. The job, which started immediately, is budgeted at $2,500,000. The project consists of widening box culvert, and asphalt overlay. It will employ approximately ten Brothers for the Summer. The brothers from the Redding district, traveling with them, such as Brothers Bill Baugh (Backhoe Operator), Frank Potter (Foreman), Chuck Heller (Foreman), and also have a few others.

The J.F. Shea Company has a number of small jobs scattered all over the state. Until this the program in the program that now provides benefits to more than 36 million retired or disabled workers and family members each month.

Representative Claude Pepper, D-FL, Chairman of the House Rules Committee said, “I’m shocked that the President of the United States would deliberately repudiate a solemn commitment he made to the senior citizens of this country that he would not cut Social Security benefits. We in Congress say, Mr. President, we’re going to make you keep your word — God help us.”
Taking on Kasler Construction — When Kasler Construction out of Southern California broke their word with Local 3 and refused to sign an agreement on a multi-million dollar project near Nephi, Utah, the union members working on the project decided it was time to take action. The firm had agreed to sign an agreement with Local 3 for any public works projects it worked on in the state, but when Kasler was awarded the $15 million job near Nephi, the company reneged on its agreement. When Local 3 put up a picket line, union members from Locals 3 and 12 walked off the job to support the action. Business Manager Tom Stapleton emphasized that it was time to get the company to sign an agreement for the project. "By the looks of the scab workers they have in there now, it looks like Kasler is losing a lot of money on the job," Stapleton commented. Pictured above on the picket line are (left to right) Nyle Reese, Kay Leishman, Jasper Delray John Thornton, Cliff Greenwood, Gary Anderson, Bill Markus (front), Jim Wilson, Don Strat, Business Manager Tom Stapleton, Treasurer Norris Casey and Lynn Barlow.

Acme Concrete winds up I-215 project

Utah business agent: Nyle Reese reports an Acme Concrete is laying the concrete along I-215 in the section east of State Street (Third to 1st East) after a long delay due to the extremely wet weather in the valley last two years. This project had been scheduled for completion in 1984. Utah Department of Transportation officials say the road should be open by July.

The final connecting strip from 11th East to 45th South, which will complete the belt route, won't be finished for several more years. Clyde's superintendent on this job was L. W. (Red) Haymond, and the job peaked around 15 to 20 men. There are about 15 hands right now working for Acme in the completion of the concrete on this project.

W. W. Clyde & Company was the successful bidder on the job east and west of Vernal on Highway 40. It is an overlay and culvert extension replacement in the amount of $3,303,905. Jim Street will be the superintendent on this job, and the job should run through September 1985 and employ 20-25 men.

Valley Asphalt was the successful bidder on the Brush Wellman road job between Millard and Juab Counties. The amount of the job is $1,248,946. This is an overlay and culvert extension replacement in the amount of $3,930,905. Jim Street will be the superintendent on this job, and the job should run through September 1985 and employ 20-25 men.

The long awaited pipeline job from Rock Springs, Wyoming, to Rangely, Colorado, through northeastern Utah has finally started, with Gregory and Cook the contractor. Local No. 3's share of operators on this job will be 16 to 20 men. There are three Operating Engineers locals involved: Local No. 3, Local No. 9 (Colorado), and Local No. 800 (Wyoming).

The job consists of 97 miles of 10-inch slurry line from Rock Springs to the Vernal Chevron Plant, and 127 miles of pipeline to the Moab Power Plant. It's approximately $3,000,000 worth of work, and the job will use approximately 340,000 yards of material to be moved from the ponds and mixed with bentonite (clay) and put back into the ponds. This job will consist of about 18 inches' excavation, plus the dike repair. This job should run through October 1985, and will be under the Moon Lake Project Agreement.

Business agent Jasper T. Delray reports that W. W. Clyde & Company has completed a road job located on the Konydike and Upper Courthouse Washes on Highway 163 in San Juan County. The amount of the job is $1,523,059 and consists of grading, structures and surfacing. The project superintendent is Kevin Clyde. The job began March 25 and will be completed around the end of September 1985. This is a job which will use about eight engineers.

Kaibab has started their second shift at the sawmill, and Corr Construction is completing their paving jobs at Blanding, Henrieville and Woodside, Utah. Western Construction is crushing again, and Northwestern Engineering is putting down concrete on the overway at Levan. Valley Asphalt has an overlay job in the mouth of Spanish Fork Canyon, and picked up 22 miles of overlay on Highway 272 west of the Intermountain Power Plant going to Tonaquint.

Delray notes that in these troubled economic and emotional times, members should give themselves a break and support each other. The memberships of the members in this country have opportunities, privileges and responsibilities that other Americans don't enjoy, and can only be imagined and longed for in other countries.

He notes that the U.S. public school system may be funded by tax money, but the unions lobbied for and supported the idea long before it became government subsidized and sponsored. The sociological changes which grew out of the Depression years were brought about largely because of the push and support of the unions in this country.

"So when someone criticizes the organization in which you're a member, remind that person of the freedoms the unions insure and the number of opportunities that nonunion people have because of the unions," Delray said.

When talking to someone who works a nonunion, prevailing wage job, remind that person that the unions are responsible for the prevailing wage and those fringes the person is being paid, not the government. Everyone in the country benefits directly or indirectly from the ability to bargain collectively which the unions safeguard.

"Let's not lose it. Support your union leaders. And participate in the union in which you're a member. A union is its membership, scattend the meetings and help the union representatives and officers in their choices and their endeavors. Their decisions and their actions are abilities that are left to the union to succeed. Do get out and support them when you're asked to do it. You and your family won't be sorry," Delray said.

The Salt Lake District Office will undergo some phone number changes this month of August 1985, as Mountain Bell is changing the prefix system being used in this part of the Salt Lake Valley. Following are current numbers and the changes which will be effective August 19:

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Retiree picnic a smashing success

By Don Jones, Fringe Benefits Director

Over 2300 retired members and their wives got together under pleasant skies at Rancho Murieta for this year's Retirees Association Picnic. They came from throughout the jurisdiction and from as far as Missouri and Kentucky.

Before noon on Thursday, the first member had arrived in his motor home for Saturday's event. Needless to say, he claimed the spot by the parking area's lone tree. By Friday night nearly 300 trailers and motor homes had set up camp at Rancho Murieta.

On Saturday, as our guests began arriving at the picnic site, bus tours of the Training Center's facilities were available. Many of those on the morning tours were also afforded the opportunity to watch some of the competition being held for the Apprentice of the Year Award.

Our volunteer staff prepared and served a great meal consisting of rib roast, beans, salad, rolls, beer and soft drinks. All told, some 1,500 pounds of meat, 200 gallons of beans, 250 pounds of salad, 200 dozen rolls and lots of beer and soda were consumed. I don't think anyone went away hungry!

The surprise of the day came from Recording-Corresponding Secretary, James "Red" Ivy, who announced his upcoming retirement. Members also heard briefly from Business Manager, Tom Stapleton; President, Harold Huston; Vice President, Bob Skidgel; Treasurer, Norris Casey and former officers Paul Edgecomb and Buck Hope.

I'd like to once again offer my sincere thanks to Paul Headings, JAC Administrator, Larry Uhde, Apprentice Division Manager, Karen Bomburger, Training Center Cafeteria Manager and all the volunteers who worked so hard and gave so generously of their time in order to make this special event possible. Thanks also goes to the Operating Engineers Credit Union, Health Exametrics, Inc. and the Patient Care Center of Carmichael for their donation of raffle prizes.

Most of all, on behalf of all the Officers of Local Union #3, thank you for joining us. It was you, our retired brothers, who made this gathering so much more than just a picnic. The support and enthusiasm you have given your Union over the years is sincerely appreciated and is not taken for granted. Thank you for making this a very special day for all.

Engineers News photos by James Earp
Work proceeding on San Justo Dam

Work is proceeding on schedule at Grade-Way's $12 million San Justo Dam four miles southwest of Hollister. The earth-filled dam, being built under a Bureau of Reclamation contract, currently has approximately 30 operating engineers on the spread.

When completed, San Justo Dam will be 1,115 feet long, 148 feet high and hold back over 10,000 acre feet of water. The primary purpose of the dam is to provide irrigation water in the summer for the area's ranching industry.

The water will come from the Sacramento River Delta via the San Luis Reservoir as part of the San Felipe imported water project. After leaving San Luis Reservoir near Los Banos, the water will be carried by gravity through a tunnel to a point near Casa de Fruta on the Pacheco Highway. From there, one pipeline will take water to Santa Clara County, the other to the San Justo Reservoir.

Located near the Teledyne munitions plant, the dam will contain instruments to measure earth movement, water pressure and leakage. The dam site is less than two miles from the San Andreas fault. In order to prevent leakage, due to the porous soil, over 42 acres of plastic membrane will be placed on the bottom of the reservoir.

Pictured to the right are mechanics Manuel Nunez, Jr., Ron Isairay, Steve Garcia, Ed Ferguson and Scott Werho.

Hawaii Election Results

At the regular quarterly membership meetings held in Hawaii in April 1985, the District 17 membership elected Paul Ana, to serve as District 17 Executive Board Member to fill the balance of a term left vacant by resignation. At its meeting on April 24, 1985, the District 17 Honolulu membership elected Brother John Popo­wich to serve on its Grievance Committee for the ensuing year, filling the position left vacant by the resignation of Brother Carl Robertson.

At its meeting on April 25, 1985, the District 17, Hilo membership elected Brothers Charles Paeleb and Richard Shigii and re-elected Brother Donald Medeiros to serve on its Grievance Committee for the ensuing year.

$4.7 million contract

Roy Ladd gets Carson City Dam

Nevada District Representative Les Lasier reports that Roy Ladd, of Redding, California, has been awarded the Carson City Dam and Reservoir contract at $4,689,215. The job will provide some much needed dirt work in the area and will consist of dam and reservoir, inlet/outlet works, emergency spillway, control building, aeration system, access roads, bridge, grading, etc.

Frehner Construction was awarded an overlay job on U.S. 93 from 1.01 to 103 miles north of McGill and on S.R. 489 from Cherry Creek east to U.S. 93, approximately 17.59 miles. Frehner's bid was $1,035,498.

Helms' bid of $2,969,583 landed them the highway job in Lemmon Valley on U.S. 395 and will include new guardrail, drainage structures and interchange structures with ramps. Helms will also be doing Sparks Blvd., adding two travel lanes to 2.3 miles to two existing lanes between E. Lincoln Way and Shadow Lane for $1,654,655.

The Sparks Blvd. job is just one of several summer road projects resulting from $4.4 million in gas tax revenues to be spent in Washoe County on rebuilding or extending certain roadways. The others include E. Greg St., extend near two miles and S. Reno Rd., add two travel lanes; Performed Dr., widen 1,000 ft. section; Military Rd., pave a 1.5 mile section; Plumas St., widen existing section to four lanes; and Lakeside Dr., widen a one mile stretch to four lanes.

Credit Union

Anticipate 8% or 9% annual rate on your share savings account for the dividend period starting July 1, 1985. Watch for your Second Quarter Statement and newsletter for the declared rate. You'll receive your statement and newsletter around July 10. Your Board of Directors and management, as this article is being written, are watching late breaking trends in interest rates before declaring the dividend.

Whether 8%, 8.5% or 9%, the annual rate declared will still be one of the highest, if not the highest, savings rates available.

You're now earning 10% annual rate on your share savings account, guaranteed through June 30, 1985. Your dividend for this period will be deposited in your share savings account on July 1. Your Credit Union has paid 10% since January 1, 1982 and the rate has been exceptional, far better than what most financial institutions have been paying on their savings accounts.

Your Credit Union has been able to pay such an exceptional dividend because it is in excellent financial condition, dedicated to returning the lion's share of earned income to members and because market conditions haven't been totally unfavorable.

Your Credit Union's assets now stand at $115 million, making it the largest labor union credit union in the United States. Its total reserves, which give your Credit Union strength and flexibility, stand at $8.3 million, above the national average for credit unions. It's expense to income ratio is currently around 17%, very low for any financial institution of comparable size. Its ratio of delinquent loans to loans outstanding is 5% of 1%, well below the national average of any type of financial institution.

Most of the income your Credit Union earns is returned directly to members as dividends on their savings. In recent years, 70 to 74% of every dollar earned has gone to dividends. Your Credit Union's financial strength remains and so does its dedication to rewarding its savers with excellent dividends.

Why, then, do we have to lower the dividend rate? Market conditions have changed and continue to change as we write this article. Our loan growth in relationship to our savings growth and falling interest rates are two reasons we have to lower our dividend rate.

From January 1, 1984 through May 12, 1985, outstanding loans grew by $143.5 million, a significant increase. During the same time, however, total savings grew a phenomenal $31.4 million.

Funds not invested in loans to members are invested elsewhere in accordance with our Investment Policies.

Our surplus funds are invested in certificates of deposit at other financial institutions and in government agencies.

Interest rates have been falling since late 1984, affecting the earnings we receive on our investments.

Savings rates at other institutions have been going down since the summer of 1984. Your Credit Union did not have to lower its dividend rate in conjunction with other financial institutions because of its excellent financial condition and because we were still receiving an excellent return on short-term investments. We locked up before the rates started dropping.

As our present certificates of deposit mature, however, the rates available to us are dropping. Therefore, we can't announce the final rate in this newsletter.

(Continued on page 11)
Within the past sixteen months, the Division of Occupational Safety and Health has investigated two accidents, involving the failure of the boom on the Lorain Hydraulic Rough Terrain crane, model LRT 275 and/or 1600 M. During the Division’s investigation of these accidents involving failures which were almost identical, cracks were found at the boom bucket section walls at the connection to the vertical pivot tube. Further Division investigation revealed that three other cranes of this model have developed cracks in the same area. One such boom was a replacement boom installed, after one of the accidents. This boom was in service about one year and also developed cracks in the connection area.

Koehring Cranes and Excavators, the manufacturer of Lorain cranes, has issued this notification to its customers and distributors. Note that the Koehring letter refers to other crane models in addition to the one mentioned in this Hazard Alert. The Koehring notification describes one method of inspection. The Division cautions that only a qualified individual is capable of determining, on a case by case basis, whether this method or some other method should be used for the inspection. It is essential to use qualified persons who have been so designated by their training and experience to perform the required examination to ensure that booms are safe for continued use. When cracks or other structural deficiencies are found during the examination, the crane must be removed from service until the damaged boom requirements of the applicable Title 8 (California Administrative Code) requirements are met.

References to damaged booms are found in General Industry Safety Order (GISCO) Section 5035 with identical wording in Construction Safety Order Section 1588.9, GISCO 5035, “Damaged Booms.”

(a) Prior to further use, boom sections or boom suspension components that have been damaged shall be repaired with workmanship and quality of materials restoring them to not less than the capacity of the original section or components.

(b) Any new or extensively repaired boom or extension to a boom shall be tested before use, to the satisfaction of the Division, unless such boom or extension has been designed or repaired and inspected by a certified agent. When tests are necessary, they shall be performed in accordance with Section 5027.

Also applicable is GISO 5034 (d) (Construction Safety Order 1588.8 is identical): “All repair welds performed on critically stressed members, such as boom chord, mast chord and main deck girders (where permitted by manufacturer’s recommendations) shall be magnetic particle tested in conformance with ASTM E-109-63 or tested by ultrasonic or other suitable nondestructive means as well as visually inspected. All indicated repairs shall be made promptly and records of the most recent test shall be kept until a new test is conducted or until the part is permanently removed from service.”

The above safety orders refer to certain responsibilities which must be assumed by a certified agent as defined as “the manufacturer or a person who is currently registered as a professional civil, mechanical, or structural engineer by the State of California who is knowledgeable in the structure and use of the equipment.”

Activity in Santa Rosa slower than expected

Work in the Santa Rosa area is moving, however, it is slower than we would like, reports District Representative Chuck Smith. There are many jobs that will be starting, but again, as it was last year, it looks like a short season. Hopefully the jobs will be worked competitively to compensate for the late start.

The sewer management on new hook-ups has been lifted, which is a shot in the arm to the Building Industry. “We should see quite a bit of Sub-division work starting soon,” Smith said.

The Lorain area should be the busiest area in the district, however, all the work is scheduled to start late, approximately August.

A reminder that the Semi-annual Meeting will be held at the California Masonic Memorial Temple Auditorium, 1111 California St., San Francisco, instead of the Seaferar’s International Union Auditorium where it is usually held.

Our First Annual Steak Barbeque is coming up on June 29 at the Sonoma County Fairgrounds. If you haven’t got your tickets yet, you’d better hurry! You can get them at the Santa Rosa Office or from an agent in the field. See you all there!

Business agent, Bill Burns, reports the Underground Construction is working many hours to complete one of their projects. They are working on twenty five Operating Engineers. The terrain is extremely steep and they have had some problems getting operators that are accustomed to working in cuts that only a mountain goat could climb. They do have a good crew, however, reports by Job Steward, Dick Williams.

Kiewit Pacific was low bidder on NCP A #1, but due to a foul-up in the permit process, they can not get started before the next month. Joe LaMalta is working time and materials on the Ukiah sewer pond, keeping about six brothers busy.

Although the North Coast Quality Control Board Monitor was lifted May 2nd, the City and the Construction Industry face some tough hurdles in the months ahead. The Board action did not return the regional system and the industry to the needed freedom of action they had before the ban was imposed. The City will be monitored very closely.
Fact vs. fiction on drug addiction

By Nate Davidson

**Fiction:** Chemical abusers are "skid row alcoholics" or "drug addicts," who can't hold a job or function in society.

**Fiction:** Chemical dependence can be found anywhere. They can be professionals, blue-collar workers, retirees, housewives or students.

**Fiction:** People who are chemically dependent get drunk or "high" every day.

**Fiction:** Many people who are chemically dependent don't drink or take drugs everyday. However, chemical abusers develop a pattern over time of increasing reliance on drugs and/or alcohol to help cope with problems, avoid problems or just to have a good time.

**Fact:** Chemical dependence is caused by a lack of "willpower.

**Fact:** Chemical dependence is a progressive fatal disease. People who are chemically dependent need professional treatment for their disease, and professional treatment to help them develop the skills to lead free of alcohol and other drugs.

**Fact:** Chemical abusers have to want to stop drinking or taking drugs before they can be cured.

**Fact:** Most chemical abusers don't really believe they even have a problem with drugs and alcohol. They key is to get them into treatment...right away.

**Fact:** If I am a recovering alcoholic I can still smoke grass or use other drugs, and conversely, if I am recovering from drug dependency, I can still drink alcohol.

**Fact:** A recovering alcoholic can never return to "social" drinking or use any kind of mood altering drugs, or can recover from a drug user return to "recreational" drug use, or to "social" consumption of alcoholic beverages. You see, alcohol is a drug, too, and you are really "chemically dependent."

**Fact:** Chemical dependence only affects the individual who uses.

**Facts:** Chemical dependence affects an average of six other people: family, friends, co-workers, etc. In many ways these co-dependents are affected in a much deeper sense.

Where can I get help?

If you or one of your family members needs help, or has just a question, you should contact a local chemical dependency crisis intervention (Recovery Program) office of Operating Engineers Local Union No. 3. The "Hotline" number is (415) 573-1330.

Gagan is survived by a daughter living in Massachusetts and a son living in Florida.

Buzz Haskins, a long time contractor in the San Francisco area, was a 46 year member of the Operating Engineers. He joined Local 45 in 1939. After amalgamation, Haskins transferred to Local 3A. He transferred into the parent local in 1946.

The late Buzz Haskins was a synonymy with dirt moving in the Bay Area for nearly 50 years. The son of Stan Haskins, Buzz learned the trade with the Diamonds, Haskins and Grading Contractors.

In 1949, Haskins borrowed money from his grandfather to purchase a Cat D-7 and formed his own excavation company.

Haskins' equipment could be found on countless dirt spreads in San Francisco and San Mateo Counties. His company did the dirt work on the Stonestown, Westlake and Serramonte Shopping Centers. He was also the prime dirt mover for Guy F. Atkinson on Interstate 280, and the Interstate 380/Highway 101 interchange. He was also the prime excavator on the Interstate 280/Highway 92 interchange.

Haskins also had the dirt work on the Crow Canyon Country Club in San Ramon and is currently working on the Blackhawk development in Contra Costa County.

Haskins was a founder and original chairman of the Northern California Joint Apprenticeship Committee for the Operating Engineers in 1961. He was also named Northern California JAC Contractor of the year in 1968. He assisted the William Ghilotti Contractor of the Year Award from the EGCA in 1973. Over the years Haskins' company has employed virtually thousands of operating engineers.

Job monitoring project yielding positive results

Business Representative Chuck Piccioni reports that the Foundation for Fair Contracting (FFC) now has 108 cases that have and are being investigated. It is currently monitoring seven projects, three in Fresno (Gammell and Sheffield, Nelson Trenching, and B&W), one in San Jose (KNC), one in Oakland (R.A. Hatch), and one in Redding (R.A. Hatch).

On these projects, FFC is discovering names and addresses of non-union employees and sending them letters informing them of the correct prevailing wages and that FFC is going to represent them in recovering lost wages up to four years under Section 337 of the Code of Civil Procedures. FFC's goal is to try and produce enough back wages and penalties against non-union contractors to ultimately force them out of the annuity plan.

With the documentation of past violations on contractors, FFC will be filing formal bid protests which will bring it closer to its goal of eliminating all open shop contractors who violate the Labor Code, State Contractors License Board, and the Davis-Bacon Act.

FFC formally opened its office in Redding, California on May 13, 1985. It currently has on staff one administrator investigatory, Chuck Center, one field investigator, Charlie Snyder, and one secretary, Darbi Griffin-Bilyeu. In just short of a three week period, FFC has doubled the number of its cases. FFC is in the process of contacting approximately 100 employees and is already receiving responses on the telephone from people who want to file complaints.

Prior to the opening of our office, FFC had filed 14 formal complaints with the Department of Labor and State Labor Commissioners Office. FFC hopes by the end of this week that will increase to 250. FFC feels this increase will bring an additional complaint against non-payment of wages and contractors license violations in excess of $500,000.

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### Master Agreement Wage Increases

**California Master Construction Agreement**

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<tr>
<th>Group</th>
<th>Area Increase</th>
<th>Wage Rate Effective 6/16/85</th>
<th>Wage Rate Effective 7/1/85</th>
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| 9     | 75            | 19.10                       | 20.02                     |
| 10    | 76            | 19.45                       | 20.36                     |
| 10-A  | 77           | 19.64                       | 20.55                     |
| 11    | 79            | 19.91                       | 20.82                     |
| 11-A  | 87            | 21.71                       | 22.62                     |
| 11-B  | 89            | 22.14                       | 23.05                     |
| 11-C  | 92            | 22.65                       | 23.57                     |

**Steel Erectors and Fabricators**

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<th>Wage Rate Effective 6/16/85</th>
<th>Wage Rate Effective 7/1/85</th>
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</tr>
</tbody>
</table>

**Fair Contracting**

- Job monitoring project yielding positive results
- California Master Construction Agreement
- Master Agreement Wage Increases
- Master Agreement for Equipment Rental

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A BARGAIN AT TWICE THE PRICE!
Local 3 members now have the opportunity to purchase light-weight jackets using the Operating Engineers logo. The jackets are union made in America. They are green with white trim, have a brushed polyester lining and 100% nylon collar, cuffs and waistband.

Orders proceed from the sale of the jackets to the union political action program.

Members wishing to order the jackets should mail a check or money order for $30.00 each (for $25.00) payable to BELEC using the coupon below to indicate size and quantity. (No cash please.)

Orders are shipped on a first-come-first-serve basis. Any orders left unfilled due to lack of stock on hand will be ordered as a back order. Allow 4 to 6 weeks for delivery.

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ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

June
3rd District 10: Santa Rosa
Veterans Building
1351 Maple St.

5th District 12: Provo
Provo City Power Bldg.
251 West 800 North

5th District 9: San Jose
Italian Gardens
1500 Almaden Rd.

6th District 11: Reno
Music Hall
124 West Taylor

July
9th District 4: Eureka
Engineers Bldg.,
2806 Broadway

10th District 7: Redding
Engineers Bldg.,
100 Lake Blvd.

11th District 6: Marysville
Engineers Bldg.,
1070 “F” Street

18th District 1: Fairfield
Holiday Inn
1350 Holiday Lane

25th District 7: Hilo
Kapiolani Hotel
966 Kilauea Ave.

26th District 17: Maui
Kahului Elementary School
410 S. Hina Ave., Kahului

27th District 17: Honolulu
Special Time: 9:30 a.m.
Kahului Waena School
1240 Guilick Ave.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:
Attn: M. Kelly, Operating Engineers Local Union No. 3,
474 Valencia Street, San Francisco, California 94103
Please send me: A Membership Card for the Magic Kingdom
My name is: ___________________ (PLEASE PRINT ALL INFORMATION)
Address: ___________________ (Street number & name, or box number)
City, State & Zip Code __________________ Social Security Number __________________

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.
☐ Phone-A-Loan Application
☐ Individual Retirement Account (IRA)
☐ Vacation Pay Kit
☐ Easy Way Transfer
☐ Membership Card
☐ Homeowner Loan
☐ Save From Home Kit
☐ Loan Plus
☐ (my name)

Addressee:

(Social Security number)

[City] [State] [Zip]

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA 94568

IMPORTANT
Detailed completion of this form will not only assure you of receiving your ENGINES NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO.

LOCAL UNION NO.

SOC. SECURITY NO.

NAME.

NEW ADDRESS.

(City & State) ZIP

Clip and mail to specimens

ENGINEERS NEWS

ATTEND YOUR UNION MEETINGS (Continued from page 1)

hourly wages plus health and welfare, pension, vacation pay and other fringe benefits.

On union projects, the fringe benefit money is contributed directly to the joint labor-management trust funds that provide the benefits. However, on non-

UNIONS, the contractor is not bound by an agreement, fringe benefit money must go directly on the paycheck of the employee.

On a public works project has been awarded to a construction company, that company must submit certified payroll records to the awarding body stating that the prevailing wage rate has been paid to employees.

The illegal taking of employee wages on a public works project is a felony violation of Labor Code section 1778.

Most of the charges against Star Extermination is a charge that on numerous occasions, the firm gave employees two paychecks—one for wages and the other for fringe benefits.

Some former employees of Star Construction state that they were required to cash the fringe benefit checks and hand them back to the employer. They claim that this was standard practice at the company and that those who questioned the practice were threatened with being fired from their jobs.

The complaint names seven former employees as victims. These offenses occurred during the later half of 1982 and involved more than half a dozen public works projects throughout the Bay Area, according to District Atorney Fox.

Scholarship winners announced

Sandra has been accepted by Harvard University. Her long term goal is to earn a law degree.

Sandra considers Amelia Earhart one of her heroines and has made an imprint on her both occupationally and personally. The legend of Amelia helped me realize that people can overcome almost any barrier if they want some goal badly enough. The reason Amelia's story appeals to me more strongly than any other is because she was a pilot. I too love the release and exhilaration of flying and am also a pilot. I like to think that the same pioneering, daring spirit the motivated Amelia also exists in me.

Sandra is a member of the California Scholarship Federation, she has received the presidential Physical Fitness Award, the Community Achievement Award and a National Merit Commendation. She has also been on the Principal's Honor Roll all through high school.

Outside of class, Sandra's interests include sewing, playing the classical guitar and has been a private pilot for over a year.

Tarn Joseph Vieira, son of four year letterman in football, has made an imprint on his heroines and has made an imprint on her both occupationally and personally. "The legend of Amelia helped me realize that people can overcome almost any barrier if they want some goal badly enough. The reason Amelia's story appeals to me more strongly than any other is because she was a pilot. I too love the release and exhilaration of flying and am also a pilot. I like to think that the same pioneering, daring spirit the motivated Amelia also exists in me."

Sandra was named lineman of the year and first All Area Lineman in football his senior year. He was also captain of the team his senior year. In addition to his football success, Tarn was a member of the California Scholarship Federation, the Marysville High School Debate Club and the Future Farmers of America.

He has named the Lions Club and the Rotary Club Student of the Month, has received the Rotary Club's Award for Academic Excellence and the Bank of America Achievement Award.

1985 ELECTION COMMITTEE

The following brothers have been elected by their district memberships to serve on the Election Committee during the election of Officers and District Executive Board Members.

Dist. No.
1. Peter Fogarty
2. Michael C. Dye
3. Albert B. McNamara
4. H. L. Spence
5. Robert J. Cahill
6. Byron Robinson
7. Robert O. Currie
8. Ernest Sutton
9. William H. Davidson
10. Lynn T. Reese

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These projects include:
• Stanford Linear Accelerator repair.
• Juniper Serra Blvd. slope repair for the city of South San Francisco.
• The Don Castro reservoir project for the City of San Francisco.
• Colma Creek dredging project for the City of South San Francisco.
• Oakland International Airport project for the Port of Oakland.
• Veterans Administration Hospital in San Francisco.

This was accomplished by falsifying truckload documents. Investigators estimate that the city was overcharged approximately $20,000 as a result of this scheme.

Durwood Miley is also charged with insurance fraud and theft in connection with a similar scheme used at the Alameda County Don Castro project, which allegedly cost the county $1,000 in false billings. Violations of the prevailing wage section of the Labor Code are punishable by imprisonment in the state prison for a period of Not less than six months to years for each count.

During the course of a lengthy investigation conducted by investigators from the Labor Commissioner's office, search warrants were executed at the Miley's residence, and from several bank accounts.

Contractor receives felony indictment

(Continued from page 1)