

LOCAL 3 GEARS UP FOR LABOR PARADE (PG. 3)



ENGINEERS NEWS

VOL. 35, NO. 6

SAN FRANCISCO, CA

192 GCU

JUNE 1984

Official Notice of Meetings

Recording Corresponding Secretary James "Red" Ivy has announced that the next **Semi-annual Meeting** of the membership will be held on Saturday, July 7, 1984 at 1:00 p.m. at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA. The **Annual Credit Union Meeting** will be held immediately following the semi-annual membership meeting at the same location.

Scholarship winners announced

Winners of the 1984 Operating Engineers Local 3 Scholarship Contest were announced this month by Business Manager Tom Stapleton, following the May 20 meeting of the Executive Board.

First Place honors went to Hilary Keller of Upper Lake, CA and Ira Ison of Los Gatos, CA. Both of these winners will receive a \$1,000 scholarship to be used at the college of their choice.

Duane Portlock of Waianae, HI and Joan Godfrey of Hayward, CA were first runners-up and will each receive a \$500 scholarship. The winners were approved by the Executive Board after a careful examination of all the entries by the Undergraduate Scholarships and Honors Committee at the University of California, Berkeley.

First place winner Hilary Keller is the daughter of 21-year Local 3 member Wayne Keller. Hilary is a graduate of Upper Lake Union High School and has been accepted to Brown University, Rhode Island where she plans on a pre-med major.

Hilary says her decision to become a doctor has been influenced by many factors, but perhaps most significant have been several members of her family who have had illnesses that have been diagnosed as incurable by doctors.

"It's hard for me to understand and accept the fact there is no hope for people with these incurable diseases," she says.

(Continued on page 2)



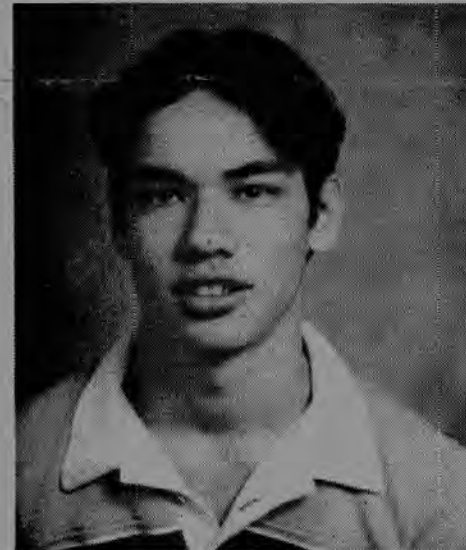
First Place Winner Hilary Keller



First Place Winner Ira Ison



First Runner-up Joan Godfrey



First Runner-up Duane Portlock

Official Notice of Meetings

Recording-Corresponding Secretary James "Red" Ivy has announced that amendments proposed by the Bylaws Committee to Article VI (Dues) of the Local Union Bylaws will be presented to the membership in a series of specially called meetings and/or as a special order of business in regularly scheduled district meetings in each district.

The schedule of meetings appears on page 12 of this issue of *Engineers News*. A secret ballot vote will be taken at each meeting to approve or disapprove the proposed amendments. All members are urged to attend one of the meetings to be held in their district. A copy of the proposed changes will be available for review in each district and sub-district office of the local union.

Union spearheads group to stop dishonest contractors

By Mark Stechbart

Business Manager Tom Stapleton has announced a joint labor-management committee designed to stop dishonest contractors from cheating on government contracts. "Act (Against Cheating Taxpayers) is also designed to force government agencies to enforce the State Labor Code on their jobs," Stapleton said.

Curt Thornton, president of W. M. Lyles Co. of Fresno, has been designated as chairman of the organization.

"Unscrupulous contractors charge government agencies for wages that are never paid," Thornton declared. Dishonest workers take cash pay without taxes being withheld or paid, and the government agency awarding the contract often fails to enforce the law. The construction underground economy results in lost tax revenues, wage cheating, and a lack of work for the

honest contractor and construction worker."

The ACT Committee is composed of five major Fresno contractors and three Fresno area construction unions. ACT is designed to investigate construction jobs awarded by government agencies to determine if the legal wage rates are being paid, that taxes are withheld, kickbacks are not present and other aspects of the California State Labor Code are being enforced.

The eight members of ACT intend to monitor selected government construction jobs in the Fresno, Tulare, King and Madera county areas from eight to ten hours a day, Stapleton commented. ACT will interview workers, look at paycheck stubs, evaluate contract bid documents and file a complaint with the State Labor Commissioner on every suspected law violation.

(Continued on page 2)

Local 3 scores big one against anti-union firm

By James Earp
Managing Editor

A San Francisco legal firm known for its union-busting activities received an embarrassing reprimand from a district court judge recently in a lawsuit the firm had filed against Local 3.

Judge William Schwarzer chastised the law firm of Littler, Mendelson, Fastiff & Tichy for presenting to the court what amounted to nothing more than a nuisance lawsuit against Local 3.

"If the court were to tolerate this kind of conduct, the capacity of the judicial system to serve the ends of justice would soon become impaired," Judge Schwarzer stated in a very strongly worded ruling.

"Sanctions must therefore be imposed by the court, but (the lawyers in the firm) should realize that the heaviest sanction they will suffer is the one they have inflicted on themselves — loss of the court's confidence..."

According to Local 3 attorneys Joe McCray and Larry Miller, who defended the union, the case is receiving widespread interest throughout the legal community, because well established law firms rarely receive such open criticism from a judge.

The judge charged the firm for "abuse of the litigation process," saying that the arguments the lawyers had used to present their case were "totally baseless."

"Attorneys do not serve the interests of their clients, of the profession or of society when they assert claims or defenses grounded on nothing..." Judge Schwarzer added.

The case arose out of an NLRB unfair labor practice charge that Local 3 filed against the landscape firm of Huettig & Schromm two years ago. The firm was suspected of being delinquent in fringe benefit payments to the Local 3 Trust Fund.

The company refused to allow an audit of its books as required by the collective bargaining agreement. The union subsequently filed a charge of unfair labor practice against the firm, which was upheld by the National Labor Relations Board.

According to John Hendricks, Local 3 auditor, the landscape firm finally submitted to an audit only after a persistent effort by the union. The audit proved that the firm was

(Continued on page 9)



By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WIPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

T.J. "TOM" STAPLETON

Business Manager and Editor

HAROLD HUSTON
President

BOB SKIDGEL
Vice President

JAMES "RED" IVY
Rec.-Corres. Secretary

DON KINCHLOE
Treasurer

NORRIS CASEY
Financial Secretary

JAMES EARP
Managing Editor

ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco CA 94103. Second class postage paid at San Francisco CA. USPS Publication Number 176-560. Subscription Price \$6.

Underground

(Continued from page 1)

Estimates on the size of the construction underground economy and the loss of tax revenue as a result of wage cheating range into the billions of dollars. ACT intends to dig out dishonest contractors and secure State Labor Commissioner action against them. If the government awarding agency contributes to the problem by not seeking enforcement of the Labor Code, legal action will be taken against that government agency as well.

The major item involved in this new ACT program is the existing prevailing wage regulation found in the California Labor Code.

This prevailing wage regulation amounts to a construction minimum wage, a wage level that contractors on government jobs cannot go below. Contract bid documents on government construction jobs require the payment of prevailing wages but ACT finds many contractors fail to make the correct wage payments and the awarding agency takes no action to enforce the law.

Participants in the project are American Paving Co., Gentz Construction Co., Haskell Construction Co., Kaweah Construction Co., W. M. Lyles Co., Laborers Local 294, Plumbers, Pipe and Refrigeration Fitters U.A. Local Union 246 and Operating Engineers Local Union No. 3.

On July 16, the Democratic National Convention will convene in San Francisco. The hot race among Mondale, Hart and Jackson has created more than usual interest in the delegate selection process.

Although it appears that Mondale has secured more than enough delegates to assure his nomination, there will still be plenty of hard bargaining ahead as Hart and Jackson try to use their committed delegates like so many poker chips to negotiate on a host of convention issues.

Despite widespread interest on the outcome of the convention, very few people actually know how the convention works. Since its inception 150 years ago, the convention system has basically served to nominate candidates for President and Vice President, adopt a party platform and build party unity.

Much of the work in accomplishing these tasks is assigned to three major standing committees: Credentials, Rules and Platform.

The first order of business after the convention's opening ceremonies is the report of the credentials committee. This committee resolves disputes arising out of seating of delegates.

The Rules Committee serves as the convention parliamentarian. Its responsibilities include procedural matters, the agenda, permanent rules, amendments to the Charter and permanent convention officers.

After the tumultuous Chicago convention in 1968, the Democratic National Committee created two special commissions to draft major reforms in convention rules. Until that time, the Democratic Party had no formal set of rules.

The Platform Committee is responsible for forging the policies of the party. In each national convention a platform is presented to the delegates for approval.

The Platform Committee for the

1984 Democratic National Convention has held formal regional hearings throughout the country to draft a proposed platform.

Major floor fights have erupted at conventions in the past when no compromise on a controversial subject was reached, or when one faction or another wanted to control the nomination.

The outcome of the reports made by these and other convention committees will of course be determined by the delegates at the convention. The rules that determine how delegates are selected are not provided for in the U.S. Constitution, but are governed by national party rules.

There will be 1,313 delegates and alternates to the Democratic National Convention in San Francisco. These delegates will come from each state of the union, allocated according to their population.

Democratic Party rules allow each state's Democratic central committee to choose among several different methods for selecting delegates. All plans must provide for an equal division between male and female delegates within each state delegation.

On June 5, California voters elected 345 delegates and 115 alternate delegates to the Democratic National Convention. Delegates were listed on the ballot according to the presidential candidate to which they were committed.

The persons who received the highest number of votes were declared the winning delegates in each congressional district, in order of their vote totals.

There are always some uncommitted delegates who are free to support the candidate of their choice at the convention. They will often bargain their vote to gain support for particular issues.

It's easy to see why there is considerably more to the upcoming

Democratic National convention than a simple roll call to determine who wins the nomination for President.

With the considerable block of votes that Gary Hart and Jesse Jackson still have at their disposal, there will be a lot of hard bargaining ahead over convention rules and platform issues before the final roll call is held.

Even though Mondale has the clear advantage going into the convention, Hart may still try to persuade Mondale delegates over to his side. It's a long shot and an unwise move on Hart's part with respect to preserving party unity.

Hart claims he is the better candidate against a media man like Reagan. However, it has been labor's contention all along that our interests are not served in a personality contest for president.

If we are going to win, it will have to be on substance and hard issues. In that arena, Mondale is the clear winner. He has been with working men and women from the very beginning.

Hart has a spotty labor record. In the unlikely event that he secures the Democratic nomination, he will claim he did it without labor's support, and will therefore feel he owes us nothing.

In the upcoming issues of Engineers News between now and the November election, we will be running a series of feature articles on the key election issues. It is our feeling that not only must we encourage our membership to vote for Mondale, but we must explain clearly *why you should vote for him*.

Despite the recent upturn in the economy, which tends to lull us into a false feeling of well being, we must all understand precisely why another term under Ronald Reagan will spell disaster for the labor movement.

Local 3 announces scholarship winners

(Continued from page 1)

"I hope that as a doctor I can in some small way contribute something to the cause of finding a cure or relief for such disease and afflictions like cancer, A.L.S. and mental retardation."

Hilary says she has always had a deep interest in the sciences and believes that the medical profession will provide a "life long education in a way that other choices could never be, at least for me."

In addition to an outstanding academic record, Hilary has been in the drama club, the school advisory council, ski club, Spanish club and has participated in volleyball, basketball and tennis.

Ira Ison, first place winner in the male category, is the son of 17-year Local 3 member Gusta Ison. Ira is a graduate of Los Gatos High School and has been accepted to the University of California,

Riverside where he plans to major in biomedical science.

"I have chosen to pursue a career in medicine only after much contemplation," Ira says. "A doctor is given the opportunity to help people time and time again" and it's a career that's "challenging and full of excitement."

Ira has been active in cross country, track, basketball, Spanish Club and the Latin Club. His athletic activity has earned him a double letter with the school.

First runner-up Joan Godfrey is the daughter of Local 3 member William Godfrey. She is a graduate of Bishop O'Dowd High School in Oakland and plans on majoring in biomedical engineering as an undergraduate.

As a student interested in the sciences, Joan says she has found the relatively new field of biomedical engineering

particularly exciting.

"I believe that involvement is the key to self motivation, self discipline and a better understanding of one's identity," she maintains. "Being involved in special interests has helped me to direct myself and orient myself to those goals which are of the most importance to me."

Duane Portlock, first runner-up in the male category is the son of 23-year Local 3 member Lyburn Portlock. Duane is a graduate of Waianae High School and has been accepted to the University of Hawaii where he plans on majoring in computer science.

He has been actively involved with computers at his high school and has been called on to help improve computer awareness for public schools among the state's legislators and public officials.

Local 3 endorsed candidates had 'mixed' election

By John McMahon

Candidates supported by Operating Engineers Local 3 enjoyed mixed results in this month's California Primary election. For the most part, Local 3 endorsed candidates were victorious at the polls, but there were a few defeats.

By far the biggest disappointment was the poor showing of Walter Mondale in Northern California. Supported by virtually all of organized labor in his quest for the Presidency, Mondale was unable to capture the votes of a majority of Californians. Out of a possible 87

delegates in Northern California's 18 Congressional Districts, Mr. Mondale was able to win only 4, compared with Jesse Jackson's 6 delegates and Gary Hart's 77 delegates. Statewide, Mondale was able to capture only 72 delegates to Hart's 205 and Jackson's 29. Actual vote total was much closer however with Hart winning the state with 38.4% as opposed to Mondale's 35.4%.

Even though Hart was able to win a huge majority of California's delegates to the San Francisco Convention, it was not nearly enough to stop Mondale's quest for the nomination. By June 6th, the day after the primary, Mondale was able to claim a majority of delegates nationwide which would seem to lock up the nomination. Since that time, he has added to his total by picking up uncommitted delegates.

The only other issue of statewide concern was the Gann Initiative, Proposition 24. Sponsored by the

conservative element of the Republican Party, this issue rewrites the rules under which the state Legislature must operate. Although it passed with over 53% of the vote, its constitutionality is in doubt.

Next to the Mondale campaign and the Prop. 24 battle, Local 3's main emphasis this election was on local city and county races. For the most part, those candidates for County Boards of Supervisors who were endorsed by Local 3 were either victorious or are involved in a November runoff. Only a few Supervisor hopefuls were defeated outright on June 5.

Among those victorious were Harold Brown, Marin County; Sal Cannella, Stanislaus County; Mark Del Piero, Monterey County; Tom Legan, Santa Clara County; and Erv Renner, Humboldt County.

Others were able to survive the primary election and are involved in a

runoff campaign in November. Included are Shirley Campbell, Tuolumne County; Clay Castleberry, Butte County; Terry Cook, Placer County; Don Excell, Alameda County; Robert Knox, also of Alameda County; Diane McKenna, Santa Clara County; Tom Nolan, San Mateo County; Bill Sousa and Terry Snyder, San Joaquin County; and Dave Tunno, Santa Cruz County.

Candidates for Supervisor in Contra Costa, Sacramento, Napa and Sonoma Counties were defeated in June.

Solano County was debating a strict no-growth issue on its ballot. Measure A, which passed with the narrowest of margins, will virtually end any new subdivision work throughout the County. Among other things, it will require a county wide vote before construction can begin on any new subdivision. The measure also puts a stop to the new town development of Manzanita and Rancho Solano.

Labor Parade set for July 15

July 15 will be the day that thousands of trade unionists throughout the Bay Area will converge on the streets of San Francisco in a massive rally and march to show the nation's television audience that the labor movement will be a force to contend with in this year's elections.

The march, a combined effort of the AFL-CIO, Teamsters and the ILWU, will be held the day before the Democratic National Convention when millions of viewers will have their television sets tuned into San Francisco.

Business Manager Tom Stapleton has announced that Local 3 is making a major effort to get members to participate in the event.

"Our San Jose district will bring several hundred members and their families up on the train," Stapleton said. "Santa Rosa is renting a bus and Oakland and

San Francisco will also be coordinating a major effort."

Members living in the San Jose District and on the Peninsula may ride up to San Francisco in the Labor Unity Train. The train is being chartered by the building trades council and the Central Labor Council.

District Representative Don Luba has announced that coffee and donuts will be available at the San Jose District Office at 7:15 a.m. prior to the arrival of the train at the College Park terminal.

The train will arrive at College Park, which is only two blocks from the San Jose office, at 7:45 a.m. *The train will not wait for those who are late, so be sure to arrive on time!*

Those interested in going should fill out the coupon on this page and send it in to the San Jose office, so that

All Aboard the Unity Train!

Fill out this form and return it to the San Jose District Office at 760 Emory Street, San Jose, CA 95126. Tickets will be available at the San Jose office prior to boarding the train. Be at the San Jose District Office by 7:30 a.m. Lunch will not be provided. Bring your own or buy a box lunch at the parade.

NAME _____

ADDRESS _____

PHONE _____

How Many Adults _____ How Many Children _____

Boarding at College Park Sunnyvale Palo Alto

reservations can be made.

The train will make two more stops on the way to the city: Sunnyvale at 7:55 a.m. and Palo Alto at 8:05 a.m.

The train will leave San Francisco at approximately 3:00 p.m.

The Santa Rosa District is renting a chartered bus to take 50 members into the city. "This is on a first-come basis, so those who want to go should notify the office as soon as possible," said District

Representative Chuck Smith.

The Santa Rosa office will be providing free sandwiches, beer and soft drinks on the return trip for those who come on the bus. Price of bus tickets is \$5 per person. Call the Santa Rosa office to make your reservations.

Members living in the San Francisco District should contact Business Representative Ted Wright for information on the Parade and Rally.

Parade Info

The parade will begin promptly at 10 a.m. at Second and Market streets in San Francisco. **Operating Engineers are to gather at 9 a.m. at the corner of Mission and Spear streets (see map) prior to the parade.**

The Operating Engineers contingent will be led by a convoy of heavy equipment and Local 3 banners. Wear your Operating Engineers Local 3 caps to the parade. Caps will be available for sale at the parade.

The parade will start at Second and Market streets and proceed up Market, turn right at United Nations Plaza and proceed up to the rally site at Fulton and Larkin. The length of the march is approximately one and a half miles.

Concession stands and sanitary facilities will be available at the starting point of the parade and at the rally area.

The rally will consist of entertainment and music and a few brief speeches on issues of concern to organized labor. Keynote speaker will be Lane Kirkland, President of the AFL-CIO.

At the conclusion of the rally, people who need transportation back to the parade area can use the civic center BART station, which is adjacent to the rally area.



The shaded area designates the parade route and location of the rally.



By HAROLD HUSTON, President

A Personal Note From The President's Pen

Hundreds of representatives of California's 1.8 million AFL-CIO Union Members, along with your officers and District Representatives, attended the annual three day Joint Legislative Conference last month in Sacramento. The Conference was sponsored by the California Labor Federation, AFL-CIO, and the State Building and Construction Trades Council of California.

All members of the California State Legislature were informed prior to the Conference that representatives of Local Unions and Central Bodies from their own district would be visiting them in their offices during the conference. Our aim was to seek support for a broad range of legislation directed at improving the social and economic conditions of the California labor force. The visits with Legislators are an integral part of the Legislative Conference.

The central focus of the message given to the delegates at the Conference was, "The voice of organized Labor must be heard now louder and clearer than at any time since the Great Depression because the mercenaries of entrenched economic privilege . . . are tearing away our hard won economic gains," and organized Labor is "the last line of defense against this assault."

Each one of us must make it his or her personal responsibility to vote in every election and to urge our many friends of labor to do likewise. Each and every vote is extremely important and could determine the outcome of the election.

The opening session included addresses by Anne Rudin, Mayor of Sacramento, and Speaker of the Assembly, Willie L. Brown Jr., John F. Henning, Executive Secretary-Treasurer, California Labor Federation, AFL-CIO, and Jerry P. Cremins, President, State Building and Construction Trades Council of California explained to us in detail the many problems and challenges labor faces at this particular time.

We were given a brief description of the pending legislative measures important to the welfare of California workers. Also, we were told the current status of each bill, who is sponsoring it, and what is needed to secure passage of the measure. Sometimes even one vote is critical. This is why it is very important that the members of the California

State Legislature that were supported and elected by labor must stand up and be counted when we need their vote.

Many of the members ask your officers, "What are the bills that have been submitted? Please keep us informed!" In answer to your many requests I have listed some of the bills below that are supported by the California AFL-CIO and that are of particular concern to the State Building and Construction Trades Council of California:

- **AB 621** (Klehs) would make it unlawful for employers to request employee or employment applicant take specified tests not directly related to job performance.
- **AB 1139** (Floyd) would extend law against carrying concealed firearms or deadly weapon or wearing a police uniform while picketing in a public place to additional circumstances relative to labor disputes, whether or not in a public place.
- **AB 2389** (Floyd) would require employer to furnish each employee semi-monthly (or at time of wage payment) itemized statement of total hours worked by employee during pay period.
- **AB 2452** (M. Waters) would make it unlawful for employer to adopt a rule or policy to retaliate against an employee giving information to a government agency where the employee has reasonable cause to believe the information disclosed a violation of state or federal law.
- **AB 3030** (M. Waters) would require private business moving after receiving redevelopment financing to discuss with city and union officials the effect of any closing or work reduction and would require continuing recognition of collective bargaining agreements where relocation is within California.
- **AB 3680** (Floyd) would provide any contractor on a public works project in willful, intentional or grossly negligent violation of provisions of public works law be ineligible to bid on or receive any public works contract for up to three years.
- **AB 3681** (Floyd) would increase contractor's penalty on a public works to forfeit of \$50 for each calendar day for each worker paid less than prevailing wage, instead of \$25

as at present.

- **SB 1510** (B. Greene) would require every employer to advise all employees of their right to be treated by their personal physicians in workers' compensation matters and to provide an appropriate form on which the employee may give the name of his or her personal physician.
- **SB 1534** (McCorquodale) would require State OSHA notice contains an explanation of employee's right to receive data under the Hazardous Substances Information & Training Act.
- **SB 1792** (B. Greene) would require, rather than permit, Cal/OSHA, upon investigating an employee complaint and finding violation, to notify the parties within 10 days for settlement before bringing court action against alleged violator.
- **AB 3965** (Floyd) would limit employer monitoring of employee conversations for purposes of evaluation, training and fraud detection.
- **AB 3480** (Harris) would prohibit contractors convicted of certain unlawful acts from bidding for a public works project or public purchase contract.
- **AB 3677** (Floyd) would provide California State University and University of California maintain approved labor compliance programs for any project contract awarded pursuant to existing law.
- **AB 3678** (Floyd) would add to the Public Contracts Code the definition of "lowest responsible bidder."
- **AB 3679** (Floyd) would empower Director of Employment Development to permit use of any data in that department's possession to enable Division of Labor Standards Enforcement to seek criminal, civil or administrative remedies in connection with failure to pay wages as specified.
- **AB 3682** (Floyd) would require Division of Labor Standards Enforcement to prepare a notice containing specified pertinent date on requirements of the public works law and to make such notice available to contractors performing public works in state.

Reno District Report

Granite gets Reno airport job

District Representative Les Lassiter reports that Granite Construction was awarded reconstruction of Runway 7/25 at Reno/Cannon International Airport at \$1 million. The project will consist of removal of the west end surface, emulsion stabilization, dense and open graded pavements on the runway, shoulder pavement and replacement of the runway.

Granite will also be doing the 1984

Annual Street Maintenance Program in Reno consisting of cold planing, reconstruction, patching, overlaying and and sealing. Their bid was \$1,168,952. They will also be resurfacing bridges and overpass decks on U.S. 395 and I-80 in Reno. The job was bid at \$1,773,228 and most of the work will be subbed out.

Bid results are in on two highway jobs in Wells and Ely. Both were won by Frehner Construction. Frehner's bid on U.S. 93 north of Wells was \$2,409,329 and on U.S. 6 in Ely their bid was \$2,297,091.

As of this writing, wet conditions in the state are still preventing some work to start, and in other parts of the state, flooding has generated some work.

Winnemucca has been hardest hit. Heavy flooding caused by the Humboldt River forced the Nevada Department of Transportation to close the Bridge Street bridges for 12 hours to allow placement of the temporary Bailey Bridge over the river to handle heavy traffic.

The bridge will be in use some 12 - 18 months while the Melarky St. bridge is either repaired or replaced.

H.M. Byars was selected as the contractor for a \$250,000 project to upgrade the 500-foot-long detour route from Bridge St. to U.S. 95 in Winnemucca. Northeastern Nevada's



Twenty Five year pins— Local 3 officers and agents are pictured above with a number of members who received their 25-year pins at a recent district meeting in San Mateo. Pictured are (back row) Business Rep. Tom Armer, Leo Cummins, Dispatcher John Jaquysh, Ray Parres, Business Rep. Pat O'Connell, and Business Manager Tom Stapleton. Front row are Asst. District Rep. Charlie Snyder, Vern Fuller, Bill Conner (35-yr.), Frank Williams, Charlie Garabedian, Frank Silveira, Peter Fogerty and Vice Pres. Bob Skidgel. Dispatcher Bill Larimer also received his 25-year pin but was busy taking this picture.

flooding problems worsened as the Wildhorse Reservoir continued to pour unchecked into the Owyhee River and increased runoff caused the Humboldt River to rise once again.

The Department of Transportation, which originally appropriated \$39 million for highway work, has reported it's going to turn loose \$50 million.

"I have been appointed to the I-580 Ram Road Committee and we are putting pressure in Washington for the discretionary funds to complete Interstate 580 from Reno to Carson City, which is expected to cost in excess of \$100 million," Lassiter reported. "We

have been in close contact with Senator Paul Laxalt to use his influence to get the appropriations to complete I-580. There are still some stumbling blocks in the political arena as to where I-580 will be routed."

RENO PICNIC

Don't forget about the Reno Annual Picnic scheduled for Saturday, August 11th, at Deer Park in Sparks. Tickets are \$20.00 per couple and are on sale now at the district hall.

Honorary Members

At its meeting on May 20, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name	Reg. No
Jack E. Allen	0607975
Earl E. Bartlett	0615091
John Clyde Bonner	0570285
Marion E. Brown	0615095
Ronald L. Campbell	0558781
Boyd Freeman	0572637
Paul E. Godfrey	0615113
William R. Lewis	0603432
Dean McClellan	0553061
Howard Seacord	0454832
Ishmael J. Sheats	0354791
F. T. Sheridan	0553228
Lester P. Wright	0253358

Transportation body OKs 10 new projects

Sacramento — At its meeting here this month the California Transportation Commission approved a total of \$57.3 million to cover 68 new highway projects around the state.

Commission approval means that the projects may now proceed through the bidding process with construction due to start in three to six months.

The project approved included these in Northern and Central California:

- A \$2.7 million project on Routes 14 and 58 in Kern County near Mojave. The job entails widening the routes in question to four lanes.

- An \$870,000 project to construct a new overcrossing at Watt Ave. on Business 80 Sacramento.

- A \$3.6 million project on Route 145 east of Route 5 to Route 269 in Fresno County. It entails widening and reconstruction.

- A \$175,000 project on route 41 in Fresno from the Divisadero Street Overcrossing to Floradora Overhead and on Route 180 from Glenn Ave. to just west on 1st Street, highway planting.

The commissioners also approved some major undertakings in Southern California including four projects to prepare for construction of the I-105 (Century Freeway) Project. The work will see overcrossing widened and frontage roads constructed on route 110 and I-405 in Los Angeles at a total cost of \$6.7 million.

Similarly approved were two projects on Route 15 in San Diego County. One in Escondido involves widening a final segment of freeway to eight lanes at a cost of \$5.4 million. The second in San Diego north of Mercy Rd. will entail construction High Occupancy Vehicle lanes at a cost of \$10.7 million.

In other business the transportation commissioners voted an amendment to the State Transportation program so that is now includes a new bridge to be constructed in Ventura County on Route 1 at the Revolun slough Crossing at a total cost of \$1.4 million.

The commissioners likewise accepted a report from Caltrans on quarterly farebox recovery ratios from three state-supported passenger rail services.

California gets \$258 million for projects

Washington — Approximately \$258 million worth of California projects are included in the \$15.5 billion national energy and water development bill for 1985 approved by the House of Representatives last month.

As passed by the House and sent to the Senate, the bill includes \$5.6 million more for water projects and \$10 million more for alternative energy projects that President Reagan earmarked for the state, even though Congress cut \$404 million from the total White House proposal for the nation.

The Sacramento Municipal Utility District would get \$9.5 million for third-phase construction of a new sunlight-to-electricity generator near the Rancho Seco nuclear power plant in southern Sacramento County.

Ultimately, SMUD plans a \$279 million, 100-megawatt photovoltaic project that would convert sunlight into enough energy to meet the needs of 10,000 households.

The bill also includes \$7.1 million for Department of Energy-sponsored cancer research at the University of



SOFAR project gets some fine tuning

Generation of more electricity and inundation of fewer summer cabins in the Forni area is the result of recent refinements of South Fork of the American River project engineering plans, according to Charles Wagniere, project manager for SOFAR engineering consultants.

The changes in plans for the Forni and Sherman dams and reservoirs, plus associated tunnels and pipelines, will also cost more to construct, Wagniere said recently.

Construction of the \$560 million project awaits final approval from the Federal Energy Regulatory Commission and signing of a power purchase and financing contract.

The level of the Sherman Dam will also be reduced and a contemplated above-ground pipeline will be changed to a tunnel, Wagniere said. This will cause less disruption in camping sites near Sherman, plus it means that the Fitz Ranch Bridge along Silver Fork Road will not be under water, he said.

The cost of tunnelling is more expensive than using pipelines, he said, but it will provide the project with more water for generation of power.

SOFAR project sponsors agreed to a series of mitigation measures when issuing an environmental impact report for the project in 1980. Among impacts listed was loss of 2.5 acres of wet-meadow habitat which would be replaced artificially downstream of Sherman Dam.

Project sponsors are the El Dorado Irrigation District and the county, known together as El Dorado.

Project facilities will generally parallel

the South Fork on the southern side. Diversion tunnels will transport water from the proposed Forni Reservoir on the South Fork near Sciots camp through Silver Fork siphon to the proposed 175,000 acre-foot Alder Reservoir.

Additional water will enter the tunnel and siphon from a number of tributaries, the largest being Silver Fork American River. The diversion tunnel will continue from Alder Reservoir through the proposed Plum Creek and Park Creek powerhouses to the existing El Dorado forebay at Pollock Pines.

Turnouts will be provided between Alder Reservoir and El Dorado forebay. These will be used to route water for consumptive uses into the existing Jenkinson Lake (Sly Park Reservoir) and proposed 25,000 acre-foot Texas Hill Reservoir in Weber Creek. The project will make an annual yield of 30,000 acre-feet available for use within EID.

Highway 101 widening one step closer

Metropolitan Transportation Commission (MTC) officials last month recommended widening Route 101 between Guadalupe Parkway and Lawrence Expressway as part of their five-year, bay area transportation improvement program.

The widening of the 3-mile stretch from six to eight lanes would take \$7.1 million of the MTC's \$80 million proposal for major area projects through fiscal 1988.

It has long been a controversial project because San Mateo County wants parts of Route 101 widened in that county. Widening of Route 101 in San Mateo County was not included in MTC's first-priority recommendations to the state transportation group that has the final word — the California Transportation Commission (Caltrans).

MTC, a regional group that take recommendations from the bay area's nine counties and prioritizes them for the state also voted to spend \$13.2 million on widening Route 152 between the Route 156 turnoff and the Casa de Fruta rest and entertainment area.

Route 152 is the heavily traveled highway that leads to the San Joaquin Valley from Interstate 5 through Pacheco Pass, the site for frequent traffic fatalities.

Route 17 in the east bay received a \$42 million blessing from MTC.

A 3-mile stretch of Route 17 between San Lorenzo and Hayward was targeted for an extra lane on each side.

MTC transportation analyst Wes Wells said \$17.5 million would be reserved for the widening of Route 17, but he says the ultimate widening would cost more than \$200 million.

Some \$24.5 million is also being recommended for operations and improvements on that stretch of the

High costs shelve Cottonwood Dams

Redding — The Cottonwood Creek dam project, which has escalated in cost from \$170 million to \$750 million in the 14 years it has been on the drawing board, apparently is a dead issue for the foreseeable future.

David Kennedy, director to the state Department of Water Resources, told a joint meeting of the Shasta and Tehama boards of supervisors and about 60 interested residents last month that the two-dam project on the Cottonwood Creek boundary line between the two counties was just too expensive to build.

In 1970, when Congress authorized the Cottonwood Creek project, the estimated cost was \$170 million. Water from the two reservoirs would have cost around \$25 per acre-foot, which was considered a reasonable price.

"However," said Kennedy, "the numbers have changed significantly. The present cost estimate is \$750 million with an annual cost of at least \$70 million, bringing the cost of available water up to \$400 per acre-foot. This is not acceptable to the state agencies responsible for repaying the cost."

He added that farmers in the valley can't afford to pay that kind of money for irrigation.

Kennedy blamed the higher costs on inflation, higher interest rates and on the site preparation being more expensive than anticipated.

Kennedy told his disappointed audience he has requested money in next year's budget for another study of relatively small reservoirs in the upper watershed.

highway, he said.

The overall package includes smaller projects in Sonoma, Marin and San Mateo counties.

The San Mateo County project would provide for an extra truck lane on Route 92, a heavily traveled road to Half Moon Bay, between the San Francisco State Fish and Game Reserve and the summit road, Skyline Boulevard.

MTC would allot \$5.9 million for the extra lane on the busy 2.8-mile stretch.

Wells said commuters could not expect to see eight lanes of freeway on the 3-mile stretch of Route 101 before the end of 1988.

Highway 237 funds get over major hurdle

A congressional bill authorizing \$29 million for upgrading commuter-clogged Highway 237 passed a House committee last month and now goes before the full House.

"This is a really big hurdle," said Glenn Roberts, legislative director for Rep. Norman Mineta, D. San Jose, a sponsor of the bill. "The full committee voted it out by voice vote with not objections."

The Highway 237 project is one of 47 projects in a 91-page omnibus highway bill funded by \$13 billion in federal money.

The \$29 million would be used to install ramps on Highway 237 at Great America Parkway and at Lafayette Street and to build a grade separation between 237 and the Southern Pacific railroad line.

(Continued on page 11)

Work in Santa Rosa doing well after slow start

Work in the Santa Rosa area has been slow to start but is finally beginning to move really well, reports District Representative Chuck Smith.

Mittry-GEB was low bidder on the boat launch at Warm Springs Dam, at approximately \$2.3 million. The two slide jobs at the dam are going to go soon, according to Cliff Hendricks, Resident Engineer for the Army Corps of Engineers.

Claude C. Wood started its big overlay job (\$1.7 million) on Hwy 128, from the Sonoma County line to the Mendocino County line.

The Brothers at Basalt Rock Co. are very busy, reports Job Steward Clarence

Tonn. The stock pile of rock is going out faster than it can be crushed.

Kaiser Sand & Gravel is also busy with the Brothers already working a lot of overtime.

On July 15th a Labor Parade will be held in San Francisco and we are trying to organize a bus ride for members so they can participate and show our support of the parade. Anyone interested in a bus reservation can call Rob Wise or Alice Hall in the Dispatch Office for more information. We really need your support at this function.

Activity in Lake and Mendocino Counties is pretty much the same as reported in the last issue of the paper, reports Business Representative Darell Steele. Some of the Brothers are returning to work but there still are quite a few on the out of work list. Most of the work coming up for bid in this area will be let in June and July which makes for a late start.

Some work has started in various locations with Peter Kiewit Sons' Co.

picking up some slide work on Unit #20 and road construction near Unit #16 at They Geysers.

The second phase on Unit #16 and the D.W.R. South Geysers Power Plant went to Reactor Control who plans to move in soon. Low bidder for the second phase of Unit #20 went to Sterns Catalytic which plans to start in late May. Low bidder has not yet been announced for construction of PG&E Administration buildings located in the East Geysers.

There have been various contracts let for pipeline work, with Swinerton & Walberg picking up a job on the Grace Oil Reserve and Underground Construction winning contracts in the East Geysers, with more contracts to be let in the near future.

Roy E. Ladd's \$1.3 million slide repair project will be getting underway by the first of June. Meanwhile his bridge job in Dos Rios is running smooth.

Pacific Western has all but finished road construction north of Covelo, with

Parnum doing the paving.

Oak Grove Construction is working on a Forest Service job located approximately 30 miles north of Covelo, which should keep 5 or 6 members busy all summer. This remote location made it necessary for the men to establish a man camp that has all the comforts of home, reports Dick Engleke.

Claude C. Wood moved in on Hwy 128, south of Boonville, getting ready for the asphalt overlay and was low bidder for the overlay on Hwy 152 between Ukiah and Boonville.

Piombo Corp. is getting ready for a busy work season here in Sonoma County, reports Business Representative Bill Burns. A rock sand and gravel plant is being set up by them to make base rock and furnish material for their asphalt plant. Piombo also just picked up a \$1.3 million Geysers Road job and have Brother Bob Brown running it.

Hermesmyer Paving has several small jobs running, as does Packard Paving.

Basalt keeping busy

The work season appears to be keeping everyone in Santa Rosa's rock, sand and gravel industry plenty busy this summer. Pictured on this page are several Local 3 members employed by Basalt's plant on the Russian River. Above, Gino Derrico (operator) and Dick Crane (oiler) handle the electric powered dragline (right). Mike Delfino (below) uses the D-8 Dozer to clear off the overburden.



Groundbreaking held for Hawaii shrimp plant

In Kahuku the shrimp production plant recently had their ground breaking ceremony, reports Hawaii District Representative Wally Lean. The construction at Kahuku is expected to cost about \$8 million, with E.E. Black, Ltd., as the general contractor.

The project will use about 15 acres, with 5 acres of that in water surface of the 109 acres the Marine Culture Enterprises has leased from the Campbell Estate. In full production, the plant is expected to produce more than 500,000 pounds of shrimp.

The project calls for construction of covered raceways and rearing ponds, a building for shopping, also a building for shops and offices. Scheduled for completion by the end of this year, the first crop should be harvested in May 1985.

Construction plans for Federal State and County agencies in Hawaii indicate that 1984 should be a good year. Lately the construction in the isles has been in a real slump.

Jobs that should start this year total around \$175 million, according to the Construction Review. The Honolulu Board of Water Supply will launch \$11.5 million worth of work this year, up considerably from last year's \$2.7 million.

In the city building department, they will start \$9.7 million worth of work this year. That too is up from last year's \$1.9 million. Also, the Park and Recreation Department will get \$4.4 million worth of work.

Definite projects scheduled by the City Public Works Department are worth more than \$25 million, up 54 percent from last year.

In state government contracts, harbor work will be down 47 percent at \$4.9 million and the Hawaii Housing Authority Construction will be down 70 percent at around \$3.3 million.

However, highway contracts for the state department of transportation will total around \$68.4 million. Up 30 percent from last year's \$46.8 million.

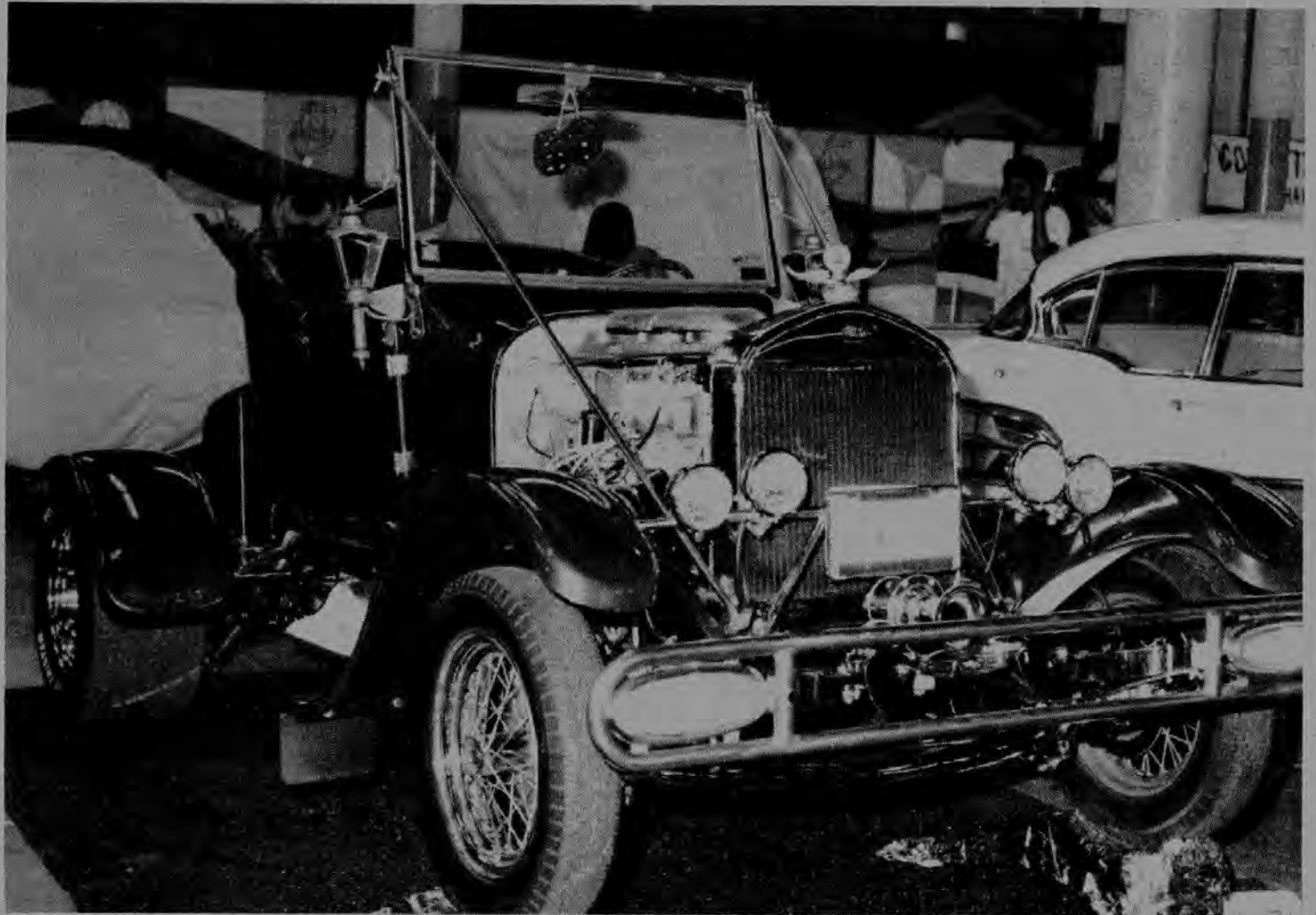
Individual major projects on this year's book include one \$17.5 million contract for work on the H-3 freeway which is on the windward side of Oahu and another for \$11.9 million for work to start sometime in October on an exploratory tunnel as part of the H-3 project.

The 9th U.S. Circuit Court of Appeals has rejected the state's motion to resume major construction on the H-3 freeway pending the outcome of an appeal by the opponents. However, the state has agreed to begin construction in North Halawa Valley and to complete work on the Nalekou Interchange. The transportation department also listed at least \$20 million worth of contracts for work on the Keehi Interchange of the H-1 freeway.

A major project has also been scheduled to start in July 1984 in the Pearl City area, where a new water main is to be installed. This contract is valued at \$43 million, for a new sewage pump station in Kahala and \$5.3 million to extend in the Waianae Sewage Treatment Plant outfall.

Other projects include a \$35 million Pali Park residential complex on block J in downtown Honolulu.

Business Representative Herman Meek reports that Harvis Construction has picked up a \$12 million contract to



More fun than a dozer!

Local 3 member Richard "German" Farias spends a lot of his free time building and operating some very "heavy" equipment of a different kind. Pictured above is a 1923 Model T Ford that would have made old Henry Ford green with envy. This little beauty is powered by a 327 Chevy V-8 with lsy cam, Jensen pistons and Howard aluminum rods. Sitting on top are dual 650 4-barrell carbs. Behind it is a 350 automatic Chevy transmission and a Corvette rear end with independent suspension. German says it took him three years to put it all together. He has been offered as much as \$25,000 for the car, but who needs 25 grand when you have this? The dragster (pictured right) is also owned by German. It sports a 426 Chrysler Hemi built by Keith Black, and has done 246 mph on the quarter mile. Pictured with the dragster are Steven Torres, the "Kissing Bandit," "Fatso" Farias and "German" Farias.



build the new barracks with dining facilities at Schofield Barracks. They have also picked up a \$18.9 million contract to build the new terminal at Lihue Airport on Kauai. Also on Kauai, Hawaiian Dredging and Construction Company will be building the new taxiway at the Lihue Airport. The total cost of construction will be approximately \$5 million.

Hawaiian Dredging has a contract to build a new resort area and Koga Engineers will be doing all the ground excavation. Across the ridge at Princeville Resort area, Pacific Construction will be doing all excavation and construction work and the resort facilities. With all this work being done on Kauai, there will be a lot of work for our brother members who haven't been working for awhile. Also on Kauai if the Nukolii project gets started again, there will be more work available for the brother members.

Back in Honolulu, the West Beach project is in the hands of the city council. If this project gets off the floor, there will be at least 10 years of work worth over 100 million dollars. Operating Engineers Local No. 3 was instrumental in getting the building trades involved in the West Beach project.

Another future project will be the Halawa Medium Security Facility Site Development in Halawa Valley.

AFL-CIO accuses Reagan of turning Labor Department against workers

The AFL-CIO has accused the Reagan Administration of transforming the Dept. of Labor into an agency that represents the interests of employers against workers and their unions.

Key staff positions have been filled with persons hostile to the department's programs, AFL-CIO Legislative Rep. Peggy Taylor testified, while cutbacks and reassignments have decimated and demoralized the professional staff.

Taylor urged a Senate Appropriations subcommittee considering the Labor Dept.'s fiscal 1985 budget request to "look skeptically at the recommendations made by a department which has shown no sympathy for its basic mission of protecting workers."

To the extent possible, she suggested, Congress should insist that the department give priority in allocation of resources to programs "protecting workers from hazards, discrimination and joblessness."

Deepest cuts

During the past four years, these areas have borne the heaviest cutbacks, Taylor testified. She cited a 49 percent reduction in authorized staff for job training and employment programs, a 23 percent cut in positions under the

Occupational Safety & Health Administration, and a 22 percent decrease in enforcement of labor standards including the wage-hour law, the Davis-Bacon Act and the Service Contract Act.

"The only significant staff increases requested by the Dept. of Labor during this time have been for criminal investigators and auditors to look into labor union activities," Taylor told the panel.

In terms of carrying out its mission, the Labor Dept. has regressed in key areas, Taylor charged.

On wage standards, Taylor testified, "the department reversed a 40-year history under Democratic and Republican Administrations of consistent enforcement of the Davis Bacon Act," which requires payment of prevailing wages and benefits on federally-financed construction. Instead, the Labor Dept. "gutted the effect of the legislation by regulatory action" and did the same on service contracts.

She cited recent House hearings that documented the "virtual abandonment" of enforcement of reporting requirements relating to the anti-union activities of management consultants, while the agency sought additional staff to investigate unions.

Fringe Benefits Forum

By Don Jones,
Director of
Fringe Benefits



We have talked about Beneficiary Cards over and over again, for some very good reasons.

We had a 40-year old Operating Engineer who died suddenly in an accident. He left behind a grieving wife and two small children. He also left some \$40,000 in Pre-Retirement Death Benefits from his Pension Plan, \$4,000 Life Insurance and \$2,000 Accidental Death and Dismemberment from the Health and Welfare Plan and \$2,000 Local 3 Burial Benefits. Some \$48,000 in fringe benefits was payable to his Designated Beneficiary - an ex-wife from ten years before. He had never bothered to refile a new Beneficiary Card with us.

We had one Operating Engineer die leaving almost \$39,000 in Pension Benefits to *no one*, because there was no Beneficiary Card on file. Very soon after, we had three people claim entitlement to the money as his next-of-kin. The case had to be decided by a court - two people lost out altogether and the eventual beneficiary only got two thirds of the money - *her attorney got the rest*.

If these stories scare you a little, that's good, because they are meant to. Every year we get several death benefit claims like this, all because an Operating Engineer fails to file a Beneficiary Card or does not rename his Beneficiary after a change in his status, such as divorce or remarriage.

The whole concept of designating a Beneficiary was established to allow Operating Engineers to name the person(s) who were to receive all benefits payable in the event of their death. Naming a beneficiary avoids the need for court probate.

At the same time, it places an obligation on all Operating Engineers to file a Designation of Beneficiary Card or rename the Beneficiary whenever it is appropriate. The Pension and Health & Welfare Plans provide that any benefits payable in the event of the Operating Engineer's death *must be made to the most recent Designated Beneficiary*. You have the right to name anyone you want as Beneficiary and to name Contingent Beneficiaries - someone to receive benefits if your Designated Beneficiary is also deceased.

Beneficiary Cards are always available from your District Office, the Fringe Benefit Center and the Trust Fund Office. They come with a pre-addressed envelope for your convenience and they are filed with Local 3. Please do not fold or staple the card, because it is used to enter your beneficiary onto our computer.

Do you remember filing your Designation of Beneficiary Card?

Are you absolutely certain who you named as Beneficiary?

Is your marital status the same now as when you last filed a Designation of Beneficiary Card?

If you answered *no* to any of these questions, you will certainly want to file a new Card and eliminate any doubts about your Designated Beneficiary.

In Retiree Dental Plan

July is the month to enroll

During July, all Local 3 members in good standing and their spouses have an opportunity to enroll in the Retiree Dental Plan for the upcoming year beginning September 1, 1984 and running through August 1985. The benefits are provided by Valu-Dent in Utah, Dentaguard in Hawaii and Safeguard in California, Nevada, Washington, Oregon and Arizona. The cost of the plan is \$9.87 (\$9.05 in Hawaii) per month and the premium is deducted automatically from the retiree's monthly pension check.

These plans provide most basic dental services at no cost. There are some which require an additional payment by the patient. In these instances, the Retiree or spouse pays their portion directly to the dentist at the time of treatment. There are no claim forms to fill out or file. There are no deductibles or dollar maximums.

Covered Retirees and their spouses select a dentist from a list of providers in their area. They then receive all of their dental care from that one dentist. If for some reason they become dissatisfied with that dentist they can transfer to another provider by calling the offices of Safeguard, Valu-Dent or Dentaguard.

Retirees already participating who wish to remain enrolled for the upcoming year do not have to refile. The continued coverage will be automatic.

Retirees who wish to terminate their coverage can do so at this time.

Retirees not previously enrolled who wish to take advantage of the program must enroll no later than August 1st for coverage beginning September 1st. Once enrolled, this coverage must remain in effect for the full year until the next open enrollment.

A good time had by all at retiree picnic

Over 700 retirees, wives and friends were in attendance this month at the annual Retiree Picnic at Rancho Murieta.

Participants enjoyed all they could eat of rib roast, salad, beans, beer and soft drinks. The weather was beautiful, the speeches were short and sweet - all of which contributed towards a great time.

Fringe Benefits Director Don Jones, who headed up the picnic committee offered special thanks and recognition to the following individuals who worked hard to make the picnic a success: JAC Administrator Paul Headings, Redding District Rep. Don Doser, John Smith and Karen Bomburger.

Thanks also goes to the Local 3 Credit Union which provided \$1,000 in cash prizes, which were raffled off to the retirees. There were 16 \$50 prizes and two \$100 prizes.

In addition to Local 3 officers, special guests at the event included former officers Paul Edgecomb and Buck Hope.

A general mailing explaining the programs, along with a complete listing of the benefits and limitations, and a list of all provider dentists, will be sent out this month to all Local 3 Retirees who are members in good standing. This will be the only open enrollment period until July-August, 1985. Therefore, all Local 3 Retirees and their spouses are encouraged to consider this coverage carefully before making any decision.

The following is a partial listing of the locations of provider dentists:

Valu-Dent Family Dental Centers: Ogden, Orem and Salt Lake City.

Dentaguard: Oahu, Aiea (4), Central Honolulu (7), Ewa Beach (2), Kailua (3), Kaimuki, Kalihi, Kapahulu, Kaneohe, Kaneohe, Laie, Monoa, Mililani, Nuana, Pearl City (2), Waianae, and Waipahu.

Safeguard: Alameda, Albany, Aptos, Arcata, Berkeley (2), Burlingame, Cambria, Campbell, Castro Valley, Chico, Citrus Heights, Concord (3), Cupertino, Daly City, Danville, Davis, Foster City, Fremont, Fresno (2), Hayward, Lafayette, Magalia/Paradise, Manteca, Marysville, Menlo Park, Modesto, Monterey, Mountain View, Napa, Oakland, Orangevale, Oroville, Pittsburg, Redding, Redwood City, Richmond, Sacramento (5), Salinas, San Francisco (11), So. San Francisco, San Jose (3), San Ramon, Santa Clara, Santa Cruz, Santa Rosa, Stockton, Sunnyvale, Terra Linda, Vallejo, Visalia, Walnut Creek, and Watsonville.

Oakland work picture moving along very well

Business Representative Jerry Martin reports that the Oakland area work picture is moving along very well. Moseman's Grove-Shafter freeway project is about the biggest single project. Ashby Crane & Rigging's crew at the Oakland Airport is performing a fine work assignment.

East Bay Sewage Treatment Plant finds Tudor-Saliba, Sam P. Wallace, and Blair Excavators steadily progressing on schedule; on occasion Winton Jones and Bay Cities Crane and Rigging will have rigs in there.

Other crane rentals come and go throughout our area. We see Bigge, Sheedy, Peninsula and Husky from time to time.

Public utilities underground operations have a scattering of De Silva, McGuire & Hester, Underground and All State Excavators have been going along here and there and around on their grading and paving.

Generally there are many more members working this year over last year. For example: Gallagher & Burk had 15 members busy this time last year; currently they are employing 63. The sign of the times is encouraging.

One item of great importance is the absolute need for a current work dispatch to be carried by every working member.

On occasion we are finding some members who are hiring on a job off the

(Continued on page 9)



Credit Union

10% Continues. You'll keep earning 10% per-annum on your share savings account for the rest of 1984.

Your Board of Directors recently declared the 10% per annum to be effective through December 31, 1984. It was previously guaranteed through June 30, 1984, the end of the current earnings period.

11% Continues. If you already have an IRA at your Credit Union, you'll be earning 11% per-annum for the rest of 1984. That rate is compounded daily for annual effective yield of 11.626%.

That rate doesn't apply to fixed-rate certificates. If you have an IRA certificate, you'll keep earning your stated rate until the certificate matures. At that time, your certificate will be rolled into the new IRA program at the rate then current, unless you instruct us otherwise. You'll receive notice before your certificate matures.

As we write this the 11% per-annum is also the rate for new IRAs. Rates for the IRAs are subject to change at any time. Call the Credit Union for the latest rate. If you haven't opened an IRA at your Credit Union, you can start one for as little as \$250.

The fatter IRA, the better. You can fatten up your IRA by making your tax-year deposit as soon as you're eligible.

On January 1, 1984, you were eligible to put in up to \$2,000 for tax-year 1984. Most people were just putting their money in for 1983.

Waiting costs you money. If you put \$2,000 in your IRA on January 1, 1984 instead of January 1, 1985, your IRA would be fatter by about \$232 of tax-deferred dividends. That's at our current 11% per-annum rate, compounded daily.

And that \$232 gets better every year. At the 11% per-annum rate, the \$232 would grow to about \$402 in five years; \$1,208 in 15 years and \$2,094 in 20 years.

Waiting to March or April to make your IRA deposit for last year, costs you even more money.

If you can afford to deposit your 1984 IRA payment now, you should do so. It's going to mean a fatter IRA for you.

Vacation Pay IRA. You can make automatic monthly or annual deposits to your IRA using your Vacation Pay. Call Diane O'Keefe at (415)829-4400 for more information. Utah members can call Diane Sorensen at (801) 261-2223.

Spare Change. Four quarters off your dresser top each day can make a big difference in your future. It's the dollar-a-day IRA. Put just \$365 a year into an IRA for 30 years and you'd have about \$48,699 on deposit at the end of the 30 years if you earned 8% per-annum, compounded daily over that period. At our current IRA rate of 11% per-annum, compounded daily, you'd have about \$94,673 after 30 years.

If you had the \$48,699, stopped making deposits, started making withdrawals but continued earning the 8% per-annum, you could withdraw about \$465 a month for the next 15 years before all the money in your IRA would be used up.

With the \$94,673 at 11% per-annum, you could withdraw about \$1,076 a month for 15 years.

These are examples only but they show the power of putting money away for your future... even if it's just your spare change.

Boat Loans. You can finance up to 75% of the purchase price of a new or used boat. There's no maximum loan and you can take up to 84 months to repay.

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

Crane mishaps costly in terms of damage, lives

There is not another piece of construction equipment that has the potential of causing so much damage or harming so many people as does a crane in an accident.

The staggering losses in terms of lives, injuries, equipment and property damage indicate an immediate need for increased attention to safety and positive action by everyone associated with these machines. The situation is serious and unless the fundamentals of crane safety are known and followed by all concerned it is not likely to improve.

It is understandable that work around cranes presents a possibility of hazard

to workers. But between possibility and necessity there is much room for preventive action. Preventive action can most effectively be applied if it is known exactly where to direct it. Logically, the first step is to pin point where and how injury producing accidents are occurring. Studies of work performed with, and in proximity of cranes, reveal that some locations need a lot of attention:

- Overloaded booms.
- Amateurish repairs and alterations using materials of low strength.
- Boom failure.
- Ignorance of actual crane capacity.

- Poor placement of cranes and wrong boom angles.
- Whipping caused by inefficient or no boom stops.
- Assembly and dismantling of booms.
- Electrical hazards.
- Ground not substantial enough to support both the crane and the load.
- Mats or cribbing not used where necessary.
- Outriggers not extended to handle all loads.
- Failure to make certain crane is set up level.



The accident pictured above occurred because the operator was not qualified to run the equipment.

'Dirty tricks' against unions

Labor outraged over Reagan memo

Union representing both blue collar and white-collar federal employees voiced outrage at a Reagan Administration "dirty tricks" memo that proposed to manipulate a study of pay inequities in order to sow political mischief.

The memo, prepared for Director Donald J. Devine of the Office of

Personnel Management, outlined a strategy to create dissension among nations, cause "disorder" in Democratic ranks, and pit the labor movement against the women's movement.

At House hearings, indignation fought with laughter as Devine and the author of the memo sought to portray it as merely an "imaginative" policy option. Its only purpose, Devine said, was to help him make up his mind about a pending pay equity bill.

At hearings before the Subcommittee on Compensation & Employee Benefits, the validity of the leaked memo was acknowledged by Devine and James L. Byrnes, the \$59,000-a-year deputy associate director who wrote it.

Byrnes, a former executive secretary of the Young Republicans Federation, convulsed the hearings by insisting that he wrote the memo because Devine has asked him to put together arguments for the Oakar bill from the viewpoint of "a liberal Democrat."

The memo stressed, "the political possibilities" of doing a study that would match the government's blue-collar workers, whose pay is based on area prevailing wage standards, against salaried white-collar employees.

Such a study "would immediately divide the white-collar and blue-collar unions," in the private sector as well as in government, Byrnes asserted.

"We could create disorder within the Democratic House, pitting union against union," he said.

Oakland

(Continued from page 8)

bank, i.e. without a proper dispatch. Hiring hall procedures must be followed by everyone.

A message about Safety and Health — before saddling up a rig, do a "Walk Around Inspection."

A few days ago, after accepting an employers invitation to participate in a Safety & Health tool box meeting, I conducted one of these; while checking over the long boom and whip line jib point sheave with my sheave gauge, it was discovered the jib sheave (which had been recently changed) had been cut for 5/8" wire rope instead of the proper diameter of 3/4".

Needless to say, it was just a matter of time — the cable was badly frayed and about to break. Take the time to do the "WALK AROUND", whether it's loader-dredge, crane-motor, jumbo batch plant mine hoist, shovel, etc. This procedure will always help protect you and your co-workers.

Local 3 scores against law firm

(Continued from page 1)

delinquent in fringe benefits payments and that it had made extensive use of owner operators in violation of the collective bargaining agreement.

Even after the audit, the company refused to pay the money it owed to the Local 3 Trust Fund. Instead, it hired the law firm of Littler, Mendelson, Fastiff & Tichy to present a countersuit against Local 3.

It was this suit that Judge Schwartz said was "patently without merit." The law firm was required to pay back to the union all legal fees Local 3 had incurred in the case.

Honorary Members

At its meeting on March 11, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3:

Virgil Azlin	461262
Jerry N. Bailey	586573
Cecil M. Brackett	610131
Rene C. Day	498759
Ralph J. Hoffman	593016
H. Dale Marr	351557
Clint Miller	484632
R. Sheldon Nielson	481909
James F. Rowlette	546666
Wilfred P. Sarazen	519758
Kort H. Sorensen	603603
Carl Stine	572687
Melvin White	603397

Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

We are happy to report that most Survey Firms and Testing and Inspection Firms are working at full capacity and the out-of-work lists are almost depleted! Hopefully this will continue until the rains begin.

One area of Surveying that we don't seem to have too many Surveyors with experience is in tunnel work. We would like to have those Surveyors who do have experience in tunnel work to contact the Tech Engineers Department. If we have enough response, we can decide if we should try to get some classes started in this particular area of Surveying.

Since the work has picked up, many of our members that have left the Industry are coming back and informing us that they weren't informed that they had to take a withdrawal when they left the Industry. A member going out on a Withdrawal Card must be in current good standing at the time his request is acted upon. Local 3, 3E members must be paid through the current quarter and Local 3D members must be paid through the current month. Also, there is a required \$5.00 fee for the Withdrawal Card. So, if you are thinking of leaving the Industry, go to your nearest District Union Hall and fill out a request for regular Withdrawal Card. The fee charged for the deposit of a Withdrawal Card depends on:

1. Whether the Member has been out for less than one (1) year or more than one (1) year;
2. The number of years he/she has been out on withdrawal;
3. Whether the card value in effect at the time of the withdrawal was less than the card value in effect at the time of Deposit of Withdrawal;
4. Whether or not the Member has paid the Local Fund Payment.

Special attention to all members changing their address . . . Please notify the Tech Engineers Office of your new address, so that you will continue receiving your news articles and all other important information from your Union.

We would like to welcome Gin-Kirker and Associates of San Francisco into Local 3. This Civil Engineering and Survey Firm has recently signed a new Contract with the Tech Engineers.



Pictured above from left to right: Art McArdle, Kerry Lowe and Mark Trimble of Meridian Technical Services Inc. working on a shopping center in Warm Springs.

Master Agreement for Technical Engineers and General Surveying California and Nevada

WAGES — Effective July 16, 1984

Classifications	
Certified Chief of Party or L.S.	\$19.65
Chief of Party	19.20
Inspector	19.20
Instrumentman	17.89
Soils and Materials Tester	17.89
Chainperson/Rodperson	16.33
Apprentice Wage Schedule	
1st Period Apprentice	\$8.17
2nd Period Apprentice	9.80
3rd Period Apprentice	11.43
4th Period Apprentice	13.06
5th Period Apprentice	100% of the Wage
6th Period Apprentice	Scale of the proper
7th Period Apprentice	Wage Schedule for
8th Period Apprentice	type of work as set forth in the then current Master Agreement.

NOTE: 3rd or 4th Period Apprentices on a two (2) person party shall be paid Journeyman Wages and Fringes.

Fringe Benefits Effective 8/1/84	
Health and Welfare	\$1.85
Pensioned Health and Welfare	.64
Pensions	3.60
Affirmative Action	.34
Vacation and Holiday Pay Plan	2.50
Apprentice Fringe Benefits (1st through 4th Period)	
Health and Welfare	\$1.85
Pensioned Health and Welfare	.10
Pensions	.75
Affirmative Action	.34
Vacation and Holiday Pay Plan	1.10

Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

Class attendance has improved to acceptable limits now and class sizes have increased to a point that we now need two classes in Lafayette and two classes in San Jose. We have a new instructor for the class in San Jose. Starting May 22, 1984 for 1st thru 4th periods of Apprenticeship, Socorro Vera will be the new instructor.

Socorro is a graduate of the Apprenticeship program, and now after gaining experience with the firm of Bissell and Karn and applying himself to survey has earned the respect due any person that works as hard as Socorro has to improve his knowledge and skill in the profession he has chosen to earn a living.

The NCSJAC is very lucky that Socorro is willing to share this experience with new surveyors and we wish him the very best in a very difficult and time consuming task.

The Lafayette class is losing a long-time instructor in Elroy Rakstad. Elroy has been teaching surveyors for over thirteen years and the NCSJAC is happy to have benefited from Elroy's time and efforts these many years. There are a great many journeymen who will remember Elroy in the Oakland area.

He has served the Apprentice Program well these many years and now has other priorities. We thank him for

the efforts he has made on the behalf of those many surveyors that he has instructed.

Fred Seiji has replaced Elroy in Lafayette while maintaining his class in Sacramento. Fred has been a long time instructor also. In the past he has updated curricula material on an annual basis, and in the last two years is in the process of rewriting the curricula entirely.

He has completed 1st thru 4th periods and partially completed 5th thru 7th with 8th period completed. He also has completed a Slope Stake course. Fred will now be teaching one night at Sacramento and two nights a week at Lafayette. The NCSJAC appreciates the time Fred is giving to the Apprenticeship. It is concern and dedication such as this that has made the program as good as it is and never being satisfied with results will make this a better program.

We are now joined with American River College and will be able to give college credits for completed Apprentices. To earn college credits a person must be a Registered Apprentice and complete the program. Journeyman Trainees will not qualify for credits nor will credits be awarded for special courses given on the HP 41 CV or Slope Staking-Grade Checking courses.

If you have questions regarding college credits, direct your questions to the NCSJAC office in writing and a written answer to those questions will be returned. Counseling on college courses in Civil Engineering and Land Surveying and how Apprentice credits apply is also available now. Direct your questions to NCSJAC, Happy Valley Road, Suite 202, Lafayette, CA 94549.

A reminder to all 5th thru 8th period apprentices: Apprentice manning does not count for your periods of Apprenticeship with Civil Engineers and Land Surveyors who work under the Tech Agreement, but your hours do count when working under the AGC Master Agreement.

As Apprenticeship for surveyors

covers eight periods of Training and graduates an Apprentice at Party Chief Level only, (there is no graduate at Chainman Level) the Tech Agreement excludes 5th thru 8th periods from manning credit. The reason is simple in that all chainmen would then be eligible and that would circumvent the Federal Court on the intake of minorities into the work force.

It does not affect the AGC Agreement as working rules made up of survey crews differ greatly from the Tech Agreement. Also in most cases the safety hazards would be too great for the 1st thru 4th period Apprentices on heavy construction sites. All this means that your Apprentice status will be different depending in which agreement you are working under.

If you have any questions direct them to the NCSJAC office as your instructor may not have all the facts on your status or employment.

It is summer now and the job training hours will be building up faster than in the winter months. Apprentices can fall behind in their topics required if they are not ahead at the beginning of summer. If you fall behind in your class topics you will be jeopardizing your Apprentice status and a deficiency notice will be sent by this office which could cause removal of work opportunities until class topics are current.

Do not let this happen. Turn in topics timely and get ahead if possible as some topics are more difficult than others. If you haven't achieved a Red Cross First Aid Card as yet, that too may hold up your progress to the next period of Apprenticeship.

Act now before it is too late. If you need information on Red Cross First Aid Courses, contact the NCSJAC office or your local Red Cross First Aid Center for information. Many Red Cross Centers are booked up months in advance or only have a few classes available each month; however, some Saturdays are worked into their schedule.

Guidelines for getting a smog check

Over 1,460 stations have been licensed to do smog checks in the Bay Area, and motorists are encouraged to shop around for the best price.

According to John Grow, chief of the Bureau of Automotive Repair, the agency administering the program, "Consumers should take some time to compare costs among stations. Look for the best deal. Different stations will have different prices."

He added, "Smog Check stations are required to provide a written estimate before beginning any work on a vehicle."

Grow noted that motorists should also find out the cost of a second inspection if the car fails to test. He said, "Many shops will not charge for a reinspection if they repair your car."

While the inspection costs will vary from shop to shop, a motorist cannot be required to spend more than \$50 on repairs, unless the vehicle's smog system has been tampered with. If tampering has occurred, the car must be repaired, and the \$50 limit does

not apply.

Motorists will be notified with their annual renewal notices from the Department of Motor Vehicles if they are required to have an inspection.

Here are a few tips on how to find a repair shop that is doing smog checks:

- Look for the Smog Check sign. Licensed stations have a sky blue sign with a big red check mark. The sign indicates whether the shop is licensed to perform inspections only, or both inspections and repairs.

- Check with your repair shop, gas station, new car dealer or the California State Automobile Association.

- Look in the yellow pages of the phone book for shops that indicate they do smog work. Check with them to find out whether they are participating in the Smog Check Program.

- Contact your local office of the California Bureau of Automotive Repair.

Swap Shop: Free Want Ads for Engineers

FOR SALE: TWO BR WATER FRONT home, Lake Co. Paved RV parking & boat dock. Carpets, drapes, appliances. Two car garage, paved walks, driveway, yd, shrubbery. Harry Porter, P.O. Box 516, Lucerne CA 95458. Ph. 707/274-1446. Reg. #0380704. 4/84

FOR SALE: 1968 MUSTANG CA special. New paint, new vinyl top, recently rebt eng. \$4850. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 4/84

FOR SALE: MINI MOTOR HOME Toyota Chinook, 1974-3,000. V. N. Dotson. Ph. 408/274-4905. Reg. #0657780. 4/84

FOR SALE: HEAVY DUTY EQUIP. TOOLS for operating engineers, from power hand, misc., acetylene welder, Orben Story, 201 Merrill, Fremont CA 94539. Ph. 415/657-5348. Reg. #0924984. 4/84

FOR SALE: MZB 61 STICK, stereo, air, leather, licensed, recent eng overhaul. \$3950. Asa Wright, 4332 Bailey St., Eureka CA. Ph. 707/443-7783. Reg. #1487929. 4/84

FOR SALE: WOOD BOAT 50x16x4 Navy liberty launch, cedar on oak \$10,000. 671 G.M.C. w/gear, shaft, prop. \$3000. 52' alum. spar, motor/sailer conversion plans \$750. Asa Wright, 4332 Bailey St., Eureka CA Ph. 707/443-7783. Reg. #1487929. 4/84

FOR SALE: OUTBOARD 50 hp 4 cyl. Evinrude starlite, just rebt \$600. Asa Wright, 4332 Bailey St., Eureka CA. Ph. 707/443-7783. Reg. #1487929. 4/84

FOR SALE: CUSTOM MADE all hydraulic shothole or waterwell drilling rig. \$10,000. Asa Wright, 4332 Bailey St., Eureka CA Ph. 707/443-7783. Reg. #1487929. 4/84

FOR SALE: BEAU. 5 ACRE lots. View, oak, pine, Calaveras Co. on paved rd nr Westpoint, 1/2-mi to p.o., store, Marvin Collins. Ph. 209/293-7920. Reg. #496057. 4/84

FOR RENT: 10x50 TRAILER on beau. ranch, 1-BR, kitchen, liv. rm. Elec., water, grbage incl. Ret. couple \$250/mo. Marvin Collins. Ph. 209/293-7920. Reg. #496057. 4/84

FOR SALE: MOBILE HOME 1977 12'x65' Biltmore. Cent. heat/air, awings, skirting. In Villa Fresno #170 Fresno CA \$11,900. David Nathan. Ph. 209/266-6232. Reg. #1840375. 4/84

FOR SALE: 1970 4x4 3/4 TON hvy duty GMC. 1969 28' kit s/c tlr w/many extras. 3/4" drive hvy duty socket set; 1/2" drive impact wrench. D. Stace, Station A, Box 93, Auburn CA 95603. Ph. 916/885-8277. Reg. #0565291. 4/84

FOR SALE: TWO CASE BACKHOES 580C & 680C plus all extras. Milt Wolford, 5823 Hemet, Stockton CA 95207. Reg. #1945325. 4/84

FOR SALE: INTL 13" pressure plate & disk, new. \$25. V-8 block, all pts except crankshaft. Intl. Motor 361 Diamond incl carb., gen., manifold, waterpump, starter, etc. \$400. Mack Motor & all pts except block. Incl. carb., gen., water pump, starter, etc. \$400. Kenmore auto. wash. machine \$40. Leslie E. Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 4/84

FOR SALE OR SWAP: COLLECTORS BEER & POP CANS. Send self-addressed stamped envelope for list & info. Louis Newell, Rt. 1, Box 224B, Fort Sumner, New Mexico 88119. Reg. #0595330. 4/84

FOR SALE: 3 BR. HOME in nice cond., Weaverville CA. 1 1/4 acres on creek, garden, fruit & shade trees. Lewis Bellinger, P. O. Box 394, Weaverville CA Ph. 916/623-6411. Reg. #0293902. 4/84

FOR SALE: '71 RED DALE 5th wheel tlr. Self-cont., a/c, rear bath, twin beds. Needs wk. \$4500 or best offer. Phil Carey, 700 Mulberry St., Suisun City CA 94585. Ph. 707/422-3318. Reg. #1768818. 4/84

FOR SALE: 3.78 ACRE Valley Springs subdivision. Choice property. Golf crs, fishing, boating on nrby lakes. Make offer, must sell. Loyd Hack, 565 Mayten Dr., Livermore CA 94550. Ph. 415/447-9281. Reg. #1161107. 4/84

FOR SALE: 1976 TRAVELEZE. 39' Park model w/two popouts. Clean, perf. shape, extras. Has to be moved. C. L. Austin, 1450-80 Oakland Rd., San Jose CA 95112. Ph. 408/292-8989. Reg. #0383278. 5/84

FOR SALE: TOP SHOW WINNER. 1956 Ford F-100. 455 cu. in., Turbo 400, 4:11 rear end. Imron paint, custom thruout. Asking \$6,000. 'Bo' Rapp, 3650 Wedekind Rd, Sparks NV 89431. Ph. 702/331-1568. Reg. #1908228. 5/84

FOR SALE: 1972 COMMERCIAL SIERRA fiberglass 17'6" boat. 140 merc. 10 argo. tr. 2 hyd. gurties swing out poles, hook line, sinker. \$3,000 obo. James W. Ervin, Box 401, Palermo CA 95968. Ph. 916/534-6628. Reg. #0939634. 5/84

FOR SALE: 1961 TWO DOOR GALAXIE Ford w/th.bird motor. Gd cond. \$1,000 obo, cash. James Rule, 1559 Sylvaner Ave., St. Helena CA 94574. Ph. 707/963-3348. Reg. #386484. 5/84

FOR SALE: 1977 FORD RANCHERO automatic, air, new paint & tires. \$2,995. Bert Orman, Brentwood CA. Ph. 415/634-5510. Reg. #0892706. 5/84

FOR SALE: 1965 CHEVY 5 YD bobtail dump 4&2, diesel eng. Hvy duty spgrs & axles, air, 10 hole bud whls. \$6,995. Bert Orman, Brentwood CA. Ph. 415/634-5510. Reg. #0892706. 5/84

FOR SALE: 1983 YAMAHA YZ 250 racer. Exc. shape, runs gd. \$1,000. Two 14x6 & two 14x8 Crager SST wheel w/tires \$500. Fits Datsun 6-lug w/knockoffs. Jim Tuccori, 6056 Plumas, #F, Reno NV 89509. Ph. 702/826-3532. Reg. #1769167. 5/84

FOR SALE: 20 ACRES nr Oroville. 3 BR Mobil. yr round stream. Fenced, lg shop, oaks, pines. Ideal retiem. area. Will finance. \$89,000. Bob Rodrigues. Ph. 916/533-1854. Reg. #1006711. 5/84

FOR SALE: HAMMOND ORGAN Grandee 11000 series. Leslie speaker 710 series. Appr. \$3750, asking \$3000. John vonSalden, 81 Harrison Ave., Napa CA 94558. Ph. 707/226-3094. Reg. #0381837. 5/84

FOR SALE: 78 CAMARO. 305 eng., runs gd. Sunroof, air, p.b., p.s., am-lm. Harry Trainor, 1524 Greenbrae, Sparks NV 89431. Ph. 702/358-1766. Reg. #1930520. 5/84

FOR SALE: 3 PT HOOKUP DISC 6" wide adj. 22" blades notched in front, reg. in rear. \$800 obo. Donald L. Ryan, Ph. 916/344-7799. Reg. #1492888. 5/84

FOR SALE: 57 CHEVY 4-dr. hdtop, gd cond, restored. 78,000 orig. miles. Asking \$1,800 obo. Alfred Ferreira. Ph. evenings 415/376-5006. Reg. #0592877. 5/84

FOR SALE: CABLE TOOL WELL drilling rig. Mntd on 2-ton Chevie trk. Compl. w/tools & welding mach. Make offer. Gerald Boyle, P. O. Box 743, Corning CA 96021. Ph. 916/824-1363. Reg. #0671365. 5/84

FOR SALE OR TRADE FOR BAY AREA PROPERTY lovely custom 3 BR 2 BA, lg unfin. basemnt & bath, view home. Robert W. Grant, 2827 City View, Eugene OR 97405. Ph. 503/484-7396. Reg. #0716361. 5/84

FOR SALE: 1983 STARCRAFT 19' tent tlr. Gas/elec refrig. Sleeps six. Extras. \$3,800 obo. Tony Hegel, 2801 - 6th,

Hughson CA 95326. Ph. 209/883-4584. Reg. #0531523. 5/84

FOR SALE: IN GRANTS PASS, OR five acres. 2 BR 1 BA barn, shp, garden, fruit & nut trees. Irrigated. 2 rv hookups. Appraised \$85,000 asking \$81,000. Les Eddy, 118 Barker St., Crescent City CA 95531. Ph. 707/464-3702. Reg. #0892468. 5/84

FOR SALE: AIR COND. FOR motor home or tlr. 13500 btu, duotherm. \$300. John vonSalden, 81 Harrison Ave., Napa CA 94558. Ph. 707/226-7609. Reg. #0381837. 5/84

FOR SALE: FOUR PLUS ACRES in Willow Creek CA. Two redwd bldgs. All utls to property. Trinity River front. Cecil Gallamore, Bx 1593, Weaverville CA 96093. Ph. 916/623-3917. Reg. #1920058. 5/84

FOR SALE: LAYTON PAVING BOX on tracks, screed heter. \$1,200. Don Steneck, P. O. Box 1360, San Andreas CA 95249. Ph. 209/754-4011. Reg. #1071087. 5/84

FOR SALE: BAY AREA 1250 SQ FT comm'l retail bldg on 50x100 lot. Access to backyd. Appraised \$2,000 asking \$75,000. Will fin. w/50% dn. Terrence McMahon, 33513 - 6th St., Union City CA 94587. Ph. 415/489-8561. Reg. #1014516. 5/84

FOR SALE: 1965 INTL 3/4-TON trk w/camper, gd shape, gd tires. \$1,500. C. Burritt, 126 Buena Vista, Auburn CA 95603. Ph. 916/885-1620 evngs. Reg. #0750449. 5/84

FOR SALE: AKC REG. LABRADOR PUPS Blk. \$100. Yellow \$200. Ronald Henry, 2760 Crawford, Concord CA 94520. Ph. 415/671-0974. Reg. #1324942. 5/84

FOR SALE: KELLY RIDGE panoramic vw lot. Overlooks Lake Oroville dam, Feather Riv. & valley. Next to state pk. nr golf course, club hs & boat ramp. Exc. area. \$45,000. K. Scharninghausen, 805 Sevely Dr., Mtn. View CA 94041. Ph. 415/967-5164. Reg. #1761656. 5/84

FOR SALE OR TRADE: FORD PICKUP Deloux cab 3/4-ton 1976, 6-cyl. stick sft only 28,000 mi w/10' cave man camper. \$4,950. Would trade on motor home. W. A. Seemann, 25 Alan Way, Martinez CA 94553. Ph. 415/228-1101. Reg. #0251068. 5/84

FOR SALE: COOK STOVE 30" Magic Chef gd cond, needs new oven control. \$40. W. A. Seemann, 25 Alan Way, Martinez CA 94553. Ph. 415/228-1101. Reg. #0251068. 5/84

FOR SALE: 3 BDRM 3 BATH HOME w/three lots. Mnt view, fruit trees, lg garage. Mountainair, NM, mild climate. \$69,500. James D. Sanders. Ph. 505/847-2739. Reg. #0820664. 5/84

FOR SALE: SIX LOTS, pinon, cedar trees, cactus. Beau home setting, mtn view, Mountainair NM, mild climate. James D. Sanders. Ph. 505/847-2739. Reg. #0820664. 5/84

FOR SALE: IN VERNAL, UTAH. 2-story, 5 BD, 1 1/2 BA home on 1/4-acre lot in lovely area. \$72,000. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695, 801/789-6776. Reg. #1697151. 5/84

FOR SALE: LOVE BIRDS, mated pair w/small cage. Trade or \$50. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 5/84

FOR SALE: PITCH POT 200 gal., w/heater. \$1250. John Corbett. Ph. 209/463-7305. Reg. #1208766. 6/84

FOR SALE: WATER TRUCK, 3800 gal., 1955 KW w/62 rebt Cummins w/blower. 250 eng. Cab controlled sprays, pony eng. Exc. cond. Gd rubber. Now working. \$8995. Frank Dye. Ph. 408/274-5370. Reg. #0848357. 6/84

FOR SALE: 2.2 ACRES, 3 BR 2 BA home. Gd well water, abt 20 mi. from Lk Tahoe, nr shopping cntr & school. Almost fin. guest hse, barn. Charles Brown, P. O. Box 844, Gardnerville NV 89410. Ph. 702/782-4852. Reg. #0931123. 6/84

FOR SALE: CAB HI LONGBED CANOPY w/new Fresno boat loader, will sell separately. Two new radial tires 33x12.50 -16.5 mounted on 8 hole 9.75 Chevy rims-50 gal. inbed gas tank. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

FOR SALE OR TRADE: 1974 LANCE 11' CABOVER camper. Clean, trade for small car or pickup. Vern Voss. Ph. 707/274-8584. Reg. #0625912. 6/84

FOR SALE: OUTBD MOTOR, YAMAHA 10 HP, air cooled, runs gd, needs gas tank. \$400. Larry Covington. Ph. 415/837-2851. Reg. #1774333. 6/84

FOR SALE: BORDER COLLIE PUPS two June litters, one bred for cattle, one for sheep, both sired by imported BOB. Trained fem. 1-1/2 yrs. Rupert Poe, P.O. Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 6/84

FOR SALE: TWO WOODED LEVEL LOTS together app. 9/10 acre. Tax appraised \$7800, will sell for \$7000. Nr. Little Deschutes River, La Pine, Oregon. Fred L. Adams, 3555 So. Pacific Hwy, #188, Medford OR 97501. Reg. #347239. 6/84

FOR SALE: 1974 5TH WHEELER TRAILER 27'. Air, awning, fully self-cont. 5 new tires, exc. cond. King sz bec. Custom made. \$6995, will negotiate. B. F. Edelman. Ph. 415/685-7969. Reg. #0689209. 6/84

FOR SALE: HOME FOR SALE 3 BR/2BA nr school & park, BART connections. Assumable loan. RV pkg. Elwood Bickford, 1843 Woodsdale Ct., Concord CA 94521. Ph. 415/689-0946. Reg. #473762. 6/84

FOR SALE: 2 BR HOME on 1.4 ACRES. Fence & Xfenced. 3 cemetery lots incl. C. W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #0351398. 6/84

FOR SALE: 1978 SILVER STREAK deluxe luxury liner. 33 1/2'. A-one cond. \$14,500. D. R. Turner, P. O. Box 1652, Lucerne CA 95458. Ph. 707/274-2380. Reg. #0295839. 6/84

FOR SALE: 1964 FORD C600 CABOVER. New Eng., less than 1000 mi, 400 amp. Lincoln wlder w/2 cyl GMC dies. eng. 14.7 C.F.P.M. air compr. w/5 HP eng, runs gd. 28" w.x 36" h. x 75" l. tool box. \$10,000. Gino Highfill. Ph. 408/259-9822 (H), 988-4552 (W). Reg. #1027719. 6/84

FOR SALE: 1960 F250 FORD, new eng., 6000 mi., 200 amp. Linc. welder w/4 cyl Continental eng. Gd cond. Mag, carb, & starter rebt. One ton hoist, new front tires. \$6,500. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

FOR SALE: 1976 LINCOLN WELDER. 250 amp w/ 3 cyl Perkins dies. eng. Like new w/ac outlets. \$4,250. Gino Highfill. Ph. home 408/259-9822, work 988-4552. Reg. #1027719. 6/84

FOR SALE: 1965 CHEV diesel 5 yd. dump, hvy. duty, air. Looks & runs gd. \$5950. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

FOR SALE: 1977 RANCHERO. Air, gd paint, new tires, wheels. \$2,700. Bert Orman. Ph. 415/634-5510. Reg. #0892706. 6/84

FOR SALE: OLD WILD THEODOLITE. erect image, poor cond. \$100. Wild sub tense bar, gd cond. \$50/offer. Carl Essex, 627 Filbert St., Half Moon Bay CA 94019. Ph. 415/726-3957. Reg. #1115503. 6/84

FOR SALE: BACKHOE BUCKETS for older Case backhoes. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 6/84

FOR SALE: 79' KOUNTRY AIRE 40' 5th whl, loaded w/every option. Exc. cond. Lewis Palmer, 240 Kuwait Way, Pacheco CA 94553. Ph. 415/687-7381. Reg. #0786598. 6/84

FOR SALE: 1965 MUSTANG, 6 cyl, 4-spd. Exc. cond. inside & out. Runs great. About 33,000 mi on new eng. \$3350. Pam Wilbur, 5638 Hwy 20, Browns Valley CA 95918. Ph. 916/742-6280. Reg. #1781986. 6/84

FOR SALE: PILEDRIVER and tugboat (diesel). George Landis (Owner), P. O. Box 403, Clearlake CA 95422. Ph. 707/994-2827. Reg. #0461226. 6/84

RULES FOR SUBMITTING ADS
• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

• PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

Personal Notes

Fresno: Our sympathy is extended to the family and friends of Patricia Brochini (wife of John Brochini) who died April 6th; Everett Turner who died May 3rd and Howard Atherton who died May 2nd.

Reno: Congratulations to John and Darlene Wood on the birth of their new son, Jonathan, who was born on April 20th, and to Steve Hawkins and his wife on the birth of their baby boy on April 21st.

Our deepest sympathy is extended to the family and friends of John Roberts who was killed in an automobile mishap on May 3rd.

Santa Rosa: Congratulations to Brother Bill Tyler and his wife, Heidi, on the birth of a beautiful baby girl, who is named Tiffanie. She was born on April 27th and weighed 8 lbs. - 11 oz. And congratulations also to Sister Donna Lake and her husband Robert, who welcomed into this world a son, named Drue, who was 9 lbs - and 23.5 inches long at birth (May 14th).

Our deepest sympathy is extended to the family and friends of Retiree William Potts on his recent death.

Public works

(Continued from page 5)

to the Delta.

• \$94 million for construction work on the Central Valley Project, including \$74.8 million for the San Felipe Division, \$11.6 million for the Sacramento River Division and \$4.2 million for the San Luis Unit.

• \$500,000 to finish preliminary flood control studies along Morrison Creek in southern Sacramento County.

• \$150,000 to complete a study of the impact of Placer County development on increased flooding in the Dry Creek Basin in Sacramento County.

• \$250,000 to complete design studies on a \$20 million flood control project along five creeks in the Fairfield-Suisun area of Solano County.

Among the \$43.7 million in new loans to California water district, \$8.5 million will go to the Romona Municipal Water District, \$6.5 million to the Oakdale Irrigation District, \$6.4 million to the Fallbrook Public Utility District and \$5.2 million to the Colusa County Water District.

Where's the Beef? At the 2nd Annual Stockton Area Picnic

Local 3 members and their families are invited to attend the 2nd Annual Stockton Area Picnic on August 4, 11 a.m. to 6 p.m. at Oak Grove Regional Park. Advance tickets are \$6/person or \$12/family. Prices at the door will be \$7/person and \$14/family.

Tickets for retirees will be \$5 advance or \$6 at the door. Couples will be \$8 advance or \$10 at the door.

Beer and soft drinks are free (50¢ cup charge), and the menu will include barbecued beef, hot dogs, salad, beans and sweet corn. Oak Grove Park is located at the junction of I-5 and Eight Mile Road.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

Important Notice!

Many of the District Meetings for July and August have been changed since last month. The schedule below lists the correct meeting times and locations. Disregard all schedules listed in previous issues of Engineers News.

July	August
24th Eureka: Engineers Bldg., 2806 Broadway	7th Stockton: Engineers Bldg., 1916 North Broadway
24th Honolulu: Kalihi Waena School, 1240 Gulick Ave.	9th Sunol: Sunol Valley Country Club, Hwy. 680 & Andrade Rd.
25th Redding: Engineers Bldg., 100 Lake Blvd.	14th Fresno: Laborer's Hall, 5431 East Hedges
26th Gridley: Veterans Mem. Hall, 249 Sycamore St.	15th Sacramento: Laborer's Hall, 6545 Stockton Blvd.
26th Hilo: Kapiolani School, 966 Kilauea Ave.	September
27th Maui: Cameron Center, 95 Mahalani St., Wailuku	5th Salt Lake City: Engineers Bldg., 1958 W. N. Temple
31st Fairfield: Holiday Inn 1350 Holiday Lane	6th Reno: Musicians Hall, 124 West Taylor

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom Club

My name is: _____
(PLEASE PRINT ALL INFORMATION)

Address: _____
(Street number & name, or box number)

City, State & Zip Code _____ Social Security Number _____

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.

- | | |
|--|---|
| <input type="checkbox"/> Phone-A-Loan Application | <input type="checkbox"/> Membership Card |
| <input type="checkbox"/> Individual Retirement Account (IRA) | <input type="checkbox"/> Homeowner Loan |
| <input type="checkbox"/> Vacation Pay Kit | <input type="checkbox"/> Save From Home Kit |
| <input type="checkbox"/> Easy Way Transfer | <input type="checkbox"/> Loan Plus |

(my name)

(social security number)

(address)

(city) (state) (zip)

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA 94568

IMPORTANT

Detailed completion of this form will not only assure you of receiving your *ENGINEERS NEWS* each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

LOCAL UNION NO. _____

SOC. SECURITY NO. _____

NAME _____

NEW ADDRESS _____

CITY & STATE _____ ZIP _____

Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103
Incomplete forms will not be processed



Schedule of Meetings to Present Proposed Amendments to Article VI (Dues) of the Local Union Bylaws

Date & Time	Location	Dist. No.	Location
July 23, 1984 (Mon.) 10:00 a.m. and 8:00 p.m.	Santa Rosa (Specially Called) (Specially Called)	10	Santa Rosa Labor Center 1706 Corby Ave., Santa Rosa (Hall #1)
July 23, 1984 (Mon.) 2:00 p.m. and 7:00 p.m.	Honolulu (Specially Called) Kauai (Specially Called)	17	Kalihi Waena School 1240 Gulick Avenue Honolulu, HI 17 Wilcox Elementary School Multi Purpose "H" next to office, 4319 Hardy St. Lihue, Kauai, HI
July 24, 1984 (Tues.) 3:00 p.m. and 8:00 p.m.	Eureka (Specially Called) (District Meeting)	4	Engineers Building 2806 Broadway, Eureka, CA
July 24, 1984 (Tues.) 7:00 p.m.	Honolulu (District Meeting)	17	Kalihi Waena School 1240 Gulick Ave., Honolulu, HI
July 25, 1984 (Wed.) 3:00 p.m. and 8:00 p.m.	Redding (Specially Called) (District Meeting)	7	Engineers Bldg. 100 Lake Blvd., Redding, CA
July 25, 1984 (Wed.) 7:00 p.m.	Kona (Specially Called)	17	Kona Waena School Kealahakua, HI
July 26, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	Gridley (Specially Called) (District Meeting)	6	Veterans Memorial Hall 249 Sycamore St., Gridley, CA
July 26, 1984 (Thurs.) 7:00 p.m.	Hilo (District Meeting)	17	Kapiolani School 966 Kilauea Ave., Hilo, HI
July 27, 1984 (Fri.) 2:00 p.m.	Molokai (Specially Called)	17	Mitchell Pauole Confe- rence Rm., Kaunakakai, HI
July 27, 1984 (Fri.) 7:00 p.m.	Maui (District Meeting)	17	Cameron Center, 95 Mahalani St., Maui HI
July 30, 1984 (Mon.) 2:00 p.m. and 8:00 p.m.	San Mateo (Specially Called) (Specially Called)	01	Electricians Hall 300 8th Ave. San Mateo, CA
July 31, 1984 (Tues.) 10:00 a.m. and 8:00 p.m.	Fairfield (Specially Called) (District Meeting)	01	Holiday Inn 1350 Holiday Lane, Fairfield, CA
July 31, 1984 (Tues.) 1:00 p.m. and 8:00 p.m.	Orem (Specially Called) (Specially Called)	12	United Steelworkers Bldg. 1847 S. Columbia Lane, Orem, UT
August 1, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	Salt Lake City (Specially Called) (Specially Called)	12	Engineers Bldg. 1958 W. N. Temple Salt Lake City, UT
August 1, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	San Jose (Specially Called) (Specially Called)	9	Labor Temple 2102 Almaden Rd. San Jose, CA
August 2, 1984 (Thurs.) 1:00 p.m. and 8:00 p.m.	Elko (Specially Called) (Specially Called)	11	Stockman's Hotel 340 Commercial St. Elko, NV
August 2, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	Freedom (Specially Called) (Specially Called)	9	VFW Hall 1960 Freedom Blvd. Freedom, CA
August 3, 1984 (Fri.) 8:00 p.m.	Reno (Specially Called)	11	Musicians Hall 124 West Taylor Reno, NV
August 4, 1984 (Sat.) 11:00 a.m.	Reno (Specially Called)	11	Musicians Hall 124 West Taylor Reno, NV
August 7, 1984 (Tues.) 10:00 a.m. and 8:00 p.m.	Stockton (Specially Called) (District Meeting)	30	Engineers Bldg. 1916 N. Broadway Stockton, CA
August 8, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	Martinez (Specially Called) (Specially Called)	2	Plumbers Union Bldg. 1304 Roman Way Martinez, CA
August 9, 1984 (Thurs.) 10:00 a.m. and 8:00 p.m.	Sunol (Specially Called) (District Meeting)	2	Sunol Valley Country Club Hwy. 680 & Andrade Rd. Sunol, CA
August 14, 1984 (Tues.) 2:00 p.m. and 8:00 p.m.	Fresno (Specially Called) (District Meeting)	50	Laborer's Hall 5431 East Hedges Fresno, CA
August 15, 1984 (Wed.) 10:00 a.m. and 8:00 p.m.	Sacramento (Specially Called) (District Meeting)	80	Laborer's Hall 6545 Stockton Blvd. Sacramento, CA