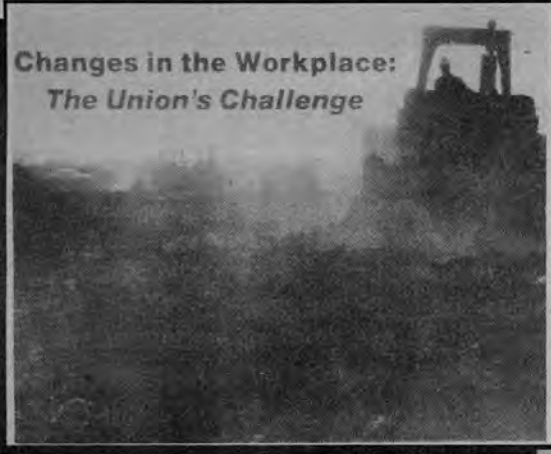


Changes in the Workplace:  
The Union's Challenge



### Despite postal screw-ups

## Slide show draws good response

Initial showings of Local 3's new audio-visual program, *Changes In The Workplace: The Union's Challenge*, have received very favorable responses from the membership in those districts where it has shown, in spite of the fact that slow mail delivery prevented members in several districts from getting timely notice of meetings in their respective areas.

*Continued on page 16*

## Semi-annual Meeting Notice

Recording-Corresponding Secretary William M. Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 9, 1988, at 1:00 p.m., at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

# Engineers News

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May 1988



State Senators Dan Boatwright and Reuben Ayala confer on the signing of the Delta protection legislation.

## Senator Boatwright's Delta protection bill becomes law

Legislation designed to maintain and restore the levees in the Sacramento-San Joaquin Delta was signed into law last month. The bill, SB34 was authored by Contra Costa Senator Dan Boatwright.

The bill appropriates \$12 million a year in state funds for ten years to finance the restoration of the deteriorating levee system. In addition, \$5 million a year for ten years will be provided to improve water quality, fisheries, and wildlife in the Delta, San Francisco Bay and Salton Sea and its tributaries.

Boatwright, who along with Senator Ruben Ayala, negotiated with David Kennedy, director of the State Department of Water to gain approval of the bill. The legislation was approved by the Senate by a vote of 33-2.

"Since 1980 we've spent \$100 million on emergency repairs in the Delta," Boatwright said.

"This bill is direly needed

because the federal government is very reluctant to make any more money available for a piecemeal approach to restoring the Delta."

In addition to the state funds, SB34 will trigger between \$400 and \$500 million in levee maintenance and repair funds from the federal government according to Boatwright.

The Delta water system contains over 700 miles of waterways and 1100 miles of levees. The Sacramento, San Joaquin, Mokelumne, Consumnes and Calaveras Rivers flow into the Delta. These rivers and their tributaries carry 47% of the state's total runoff.

Boatwright said the legislation calls for the expenditure of \$12 million annually between January 1, 1989 and December 31, 1998 for local assistance to help rehabilitate and maintain the delta levees and implement delta

*(Continued on page 6)*

## Members surveyed on 20-cent contribution to expand fight against nonunion element

By James Earp, Managing Editor

A proposal to allocate 20 cents an hour out of the upcoming 5% wage/fringe increase for those working under the Northern California Master Construction Agreement to be used to develop and expand the union's program to defeat the nonunion has received "very positive response" from Local 3 members who have responded to the survey, reports Business Manager Tom Stapleton.

The wage survey, which was sent out April 25 to approximately 10,000 Local 3 members who work under the agreement, sought the members' input on how they wanted the negotiated wage/fringe increase to be allocated.

Effective June 16, members working under the agreement will receive total package increases ranging from \$1.23 an hour for those working under Group 1 classifications to \$.98 an hour for those working under Group 8.

"In order to maintain our current health and welfare benefits, it is necessary to allocate 10 cents an hour out of the upcoming increase to the Health & Welfare Fund," Stapleton said. "However, in addition to the 10 cents for Health & Welfare, we proposed that 20 cents be allocated to the Vacation and Holiday Pay Plan, which would then be transferred each month to the union's general fund to be used to expand our fight against the nonunion element," Stapleton explained. The balance of the increase would be allocated to wages.

The proposal to transfer 20 cents an hour from the Vacation and Holiday Pay Plan is designed to provide a temporary injection of much needed funds to finance the union's campaign against open shop. Members who authorize the transfer of funds will have the opportunity to withdraw from the program after two years.

"We feel that under normal conditions, the current dues structure is adequate," Stapleton said. "And because of that, we have no desire to increase the dues. Historically, once you raise the dues, they never come down."

"This proposal is completely voluntary," Stapleton stressed. "The purpose of the survey card was simply to get an idea how the membership felt about it. Over 7

*(Continued on page 16)*

## IRS gives green light to Local 3 annuity plan

Business Manager Tom Stapleton announced this month that the Internal Revenue Service has issued a "Letter of Favorable Intent" on the Local 3 Annuity Plan. "This means that the IRS has made a determination that our annuity plan meets the requirements of a tax exempt retirement plan," Stapleton said.

The ruling comes three years after the plan was initially approved by Local 3 members and negotiated into the Master Construction and related agreements. "We are happy to be able to make this announcement," Stapleton said, "although I don't think there was anyone who thought it would take the IRS that long to approve the plan."

During this interim period, Local 3 members working under collective bargaining agreements that provided for the annuity contribution have been receiving 35 cents an hour into their annuity account. However, because the plan was awaiting IRS approval, all funds accumulated into the plan

*(Continued on page 11)*



## Looking at Labor

By Tom Stapleton  
Business Manager

Traditionally, Local 3 has encouraged its members to support ballot measures which call for the issuing of bonds to finance worthwhile programs where no other feasible means of funding is available. Bond issues that provide funding for housing, construction of prisons and schools, etc. provide essential services to the public and generate jobs for our members.

With one glaring exception, such is the case in the upcoming California Primary Election. Proposition 75 would provide \$800 million worth of general obligation bonds for construction and rehabilitation of public schools in California. Proposition 76 would provide \$6.5 billion worth of bonds to provide farm, home and mobile home loans to qualified veterans. Prop. 76 bonds would be paid by those who obtain mortgages through the program and would therefore cost taxpayers nothing. Proposition 77 authorizes the issuance of \$150 million in general obligation bonds that would finance loans to rehabilitate apartment buildings that don't meet earthquake standards.

These initiatives are worthwhile measures that merit serious consideration and we support their passage.

However, Proposition 74 is another matter. Dubbed the *Transportation Bond Act of 1988*, this measure calls for floating \$1 billion in general obligation bonds to finance highway and road construction in the state. Traditionally, highway construction has been financed through state and federal fuel taxes. This approach makes sense. Our use of roads and highways is proportionate to how much gasoline we buy. Therefore, everyone pays his or her fair share. Even more importantly, funding highway construction projects with tax money is a fiscally sound "pay as you go" program.

Governor Deukmejian, in his typical "do nothing, make no waves" approach to government, has now concocted a ballot initiative that would finance highway and road construction through the issuance of general obligation bonds. These bonds would have to be paid off with future tax money. Back when he was elected for the first time, Deukmejian promised he would never raise fuel taxes. So, for the past six years, he has lived off the 2-cent fuel tax increase that we fought hard for and were successful in getting Governor Brown to sign back in 1981.

All the highway work Deukmejian is so quick to take credit for would never have come to pass were it not for this legislation that was spearheaded by former Democratic Senator Foran. The problem is, we need a lot more money than that two cent increase can generate. Because Deukmejian has refused to face the transportation problem in this state, one county after another has had to propose local sales tax measures that provide much needed money to improve roads and streets.

Now the Governor comes along and suggests that we vote for a bond issue that will cost us \$2 billion to pay off but only provide us \$1 billion worth of funding for projects. It's like having a huge credit card that allows us to purchase the projects now, but then later comes the bill with interest. In this case, the interest is as much as the principle. That is gutless, mindless leadership once again.

I find it baffling that Deukmejian seems to slide through these acts of stupidity with relative ease. It is obvious to those of us with an ounce of common sense that a modest increase in fuel taxes would be virtually painless and would provide the much needed funding now. Furthermore, the money would be used entirely for construction, not to pay off a ridiculous finance charge.

Yes, we need money for our highways and roads. But we don't need it Deukmejian's way. Let's be upfront about it and insist that the legislature and the governor approve a straightforward proposal that calls for a sensible increase in the fuel tax. This bond issue is "legislative sleight-of-hand" at its worst.

Of course, I guess we've come to expect that in this governor.

*"Now the Governor suggests that we vote for a bond issue that will cost us \$2 billion to pay off but only provide us \$1 billion worth of funding for highway projects."*

## Union MasterCard a 'better deal'

The "Better Deal" credit card negotiated by the AFL-CIO on behalf of its more than 13 million members is now in the hands of over a million of those members. The program represents a major step in providing union benefits in the marketplace as well as in the workplace. The savings in finance charges and annual fees enjoyed by union members amounts to more than \$50 million annually.

This program is widely recognized as being the best in the nation. To quote Elgie Holstein, Director of the Bankcard Holders of America Association: "...the AFL-CIO [program] is a perfect example of the way it should be done. They negotiated a deal for an affinity group credit card...and they got the low interest deal simply because they decided to get a good deal for their members..."

Members of IUOE who missed the opportunity to sign up for the union-sponsored MasterCard with its lower finance charges and fees will get a second offer in the mail soon.

Using the clout of its massive membership and the loyalty of union members, the AFL-CIO and IUOE are proud to bring members not only lower finance charges

and low annual fees, but some exclusive benefits for union members such as skip payment months, as well.

In the second offer to union members, several improvements have been included, based on experiences of the first phase of the program. A credit information newspaper is included with the offer to help union members better understand the credit



approval process. According to Ken McEl-downey, Executive Director of Consumer Action, "The Union MasterCard is easily the best buy in the nation of any widely available credit card." Consumer Action is a coalition of consumer groups that has launched a campaign to fight high interest rates on credit cards.

## Questions and answers about Union MasterCard

**Q. How is this MasterCard "better" than other credit cards?**

A. Your Union MasterCard's lower rate and no annual fee helps you *save* money as you use credit. And, it has special benefits designed for you as a union member.

**Q. What is True Credit<sup>SM</sup>?**

A. This MasterCard's method of applying finance charges is called True Credit<sup>SM</sup> -- a fair and easy-to-understand program. No annual fee and a lower rate. Any member who revolves (keeps a balance) on other cards will save as much as 40% right away by paying off those other balances.

**Q. Can I really save money with this MasterCard?**

A. Yes! Most nationally available credit cards charge 17% to 19% in finance charges *plus* an annual fee of \$20 to \$45. If you revolve credit like most Americans, your finance charges will be substantially lower with the Union MasterCard and you pay *no annual fee*. Even if you do pay off the balance on your card account, the finance charges on your Union MasterCard during a one year period could still be less than the \$20 to \$45 fee charged by most other credit cards.

**Q. Is it possible to save in other ways with this card?**

A. Definitely! Through free Check-N-Charge checks, your union has made it easy for you to transfer your higher-rate credit accounts to the reduced cost Union MasterCard. You will enjoy immediate savings in finance charges when you switch your other accounts to the Union MasterCard account.

**Q. What can I do to help get credit approval?**

A. You can make sure you answer all the questions on your application and that

the information on your application is *complete and accurate*. If your annual income is less than \$10,000, you may apply with a joint applicant. If you think there may be questions about your credit history, you may request a report from your credit bureau and clear up any misinformation it may include.

**Q. What can I do to improve the possibility that my application for the Union MasterCard will be approved?**

A. While you can't be absolutely sure, your union is doing everything possible to help you get approved. The Bank is continually reviewing its credit approval guidelines especially for union members and we are providing you with information on how to get and keep a good credit history.

**Q. What kind of things does the bank look at in its credit review?**

A. The Bank uses a sophisticated credit scoring system which may take into account your credit history (which is provided by a credit bureau), as well as the information requested on the application.

**Q. Are there special benefits for union members?**

A. Yes! Your union has developed a unique benefit called the Skip Payment Option which allows you to skip payments during certain months without penalty, but with finance charges accruing. This can help you take a breather during those crunch times such as after the holidays or vacations. You may be able to skip payments on your bill during the specified times. Another special benefit is the Strike Skip Payment Option, available if a strike is union sanctioned, lasts for 30 consecutive days and starts after your card is issued. Finance charges continue to accrue during the months you skip, but there are no penalty charges.

(Continued on page 10)

# Labor Roundup

## Building Trades delegates told they must mobilize their membership

More than 3,000 local and state building trades leaders from across the country lobbied Congress for union legislative goals and pledged to carry on the fight by mobilizing their membership.

The three-day legislative conference of the AFL-CIO Building & Construction Trades Dept. focused most sharply on bread-and-butter issues directly affecting union members and their jobs.

BCTD President Robert A. Georgine told the delegates that the fate of a House-passed bill to curb double-breasted contractors is still in doubt because some senators labor has supported "would rather not have to deal with the issue." But a Senate majority is "attainable," he insisted.

Georgine warned of continuing attempts in both Congress and the Executive Branch "to chip away at Davis-Bacon prevailing wage protections piece by piece." He stressed building trades support for construction of coal slurry pipelines as a jobs issue that makes "good sense."

### National scandal

Safety and health hazards in the construction industry are "a national scandal," Georgine charged, with the construction death toll averaging 2,500 workers a year.

Workers accept the fact that "there will always be risks" on the

construction site, Georgine noted. But he charged that the risk has been multiplied by employer "negligence and deceit."

Those responsible for killing workers should face criminal prosecution, Georgine said. That's part of the building trades legislative agenda.

Both Georgine and AFL-CIO Sec.-Treas. Thomas R. Donahue linked November's presidential and congressional elections to labor's program.

Under the Reagan Administration, Georgine noted, employers have been encouraged "to think they can trample on the rights of their workers at will."

Labor's efforts at the poll can "make a difference," he insisted. "This election and the next four years will show whether we have learned anything."

"We do not need 100 senators and 435 representatives who agree with us on every issue," Georgine said. But workers need "a President and Congress who will not fight us every inch of the way" and who "are fair and open-minded."

The first two bills introduced in this Congress, Wright noted, were especially important to the building trades--a clean water bill carrying funds to construct sewage treatment plants and a highway bill to free funds for road construction and mass transit. Both were vetoed by the President; both vetoes were overridden by more than two-thirds of the House and Senate.

Wright noted that Reagan has been "tuning up his vocal cords" with veto threats aimed at the third bill introduced in the 100th Congress--the trade reform measure. Passage of the strongest possible measure is necessary, Wright said, because under Reagan's "do nothing" policy, the United States has been transformed in his administration from the world's principal creditor nation to its biggest debtor.

### Good point

Delegates to the BCTD legislative conference had an extra talking point when they visited congressional offices.

BCTD President Robert A. Georgine suggested they remind members of Congress "that the building they work in--the U.S. Capitol--was renovated with 100 percent union labor and that the job was done nine months ahead of schedule and \$20 million under budget."

"Make sure they know that," he urged.



**Death and Destruction:** Forty Steelworkers were injured in Henderson, NV May 4 when Pacific Engineering Company's rocket fuel plant exploded. The following day, explosions at a Shell Oil refinery in Norco, LA killed seven Oil, Chemical and Atomic Workers and injured 13. That same week, a fire in a Los Angeles highrise killed an Operating Engineer and injured dozens of members of Service Employees Local 399.

## Lorenzo's airline empire begins to crumble in wake of investigations

The heat continues to build against union-buster Frank Lorenzo's aviation empire and by all indications it's starting to hurt.

The government's "fitness" investigation of Lorenzo's entire Texas Air amalgamation comes in the wake of a series of court set-

backs for his union-busting operation. The first major investigation of an airline in 14 years will look into Lorenzo's juggling of assets among subsidiaries, and the impact on safety.

At the same time, the Federal Aviation Agency proposed \$823,500 in new safety fines against Lorenzo's Eastern Airlines subsidiary, and began a plane-by-plane inspection of its 267 jetliners. FAA Chief Allan McArdor said the inspections were prompted by "what appears to be recurring trends of non-compliance" with safety regulations.

The Air Line Pilots and the Machinists, welcomed the government action. They've been the principal targets of Lorenzo's union-busting tactics, including his plan to subcontract Eastern flights to a non-union cargo line in the event of a strike.

The Air Line Pilots and the Machinists inspections to the 351 aircraft of Texas Air's non-union Continental Airlines subsidiary after a sweep of FAA files found nearly \$1 million in proposed fines for alleged violations.

The Continental probe came after Capt. John J. Bavis, chairman of the Eastern ALPA unit, called for "a freeze-frame snapshot of the whole Texas Air system" so the Lorenzo operation could not shuttle parts and resources around in a shell game.

## Bonus bucks for bosses

Profit-sharing bonuses shouldn't just go to executives, Chrysler Corp. negotiators conceded at the start of contract negotiations with the Auto Workers.

UAW President Owen Bieber and Vice President Marc Stepp agreed that workers should share in Chrysler's prosperity. But they pointed out that the huge bonuses received by Chrysler executives "blatantly contradict the message they try to send."

"The message we get all the time is to strive to be the best, to eliminate waste and other cost factors, and to mimic as much as possible the behavior of our strongest overseas competitors, the Japanese," they said.

But "the very people who preach this message most insistently--the top officers of the U.S. auto firms--seek to justify their stratospheric payouts on the basis of what other American companies pay--not on the basis of what's best or what our foreign competitors do," Bieber and Stepp added.

Chrysler Chairman Lee Iacocca received \$1.5 million in cash and stock options last year.

At General Motors Corp., top executives also received lavish bonuses even though 350,000 UAW members were frozen out because the auto maker's profits weren't high enough.

At Ford Motor Co., 5,100 executives shared a pot of \$248 million, while UAW members averaged \$3,700 in bonuses.



**Summons to action:** AFL-CIO President Lane Kirkland opens a nationwide telephone conference launching a campaign to urge Congress to override President Reagan's pending veto of the trade bill, which includes language requiring notification of plant closings.

## Human side of safety abuses told to Senate

The Occupational Safety & Health Administration's failures during the Reagan years to set standards left a trail of injuries and death, OSHA's victims and their survivors testified.

Witnesses before the Senate Labor & Human Resources Committee included spouses and parents of workers killed on the job, a farmer who was nearly killed in a grain elevator explosion, a meatpacker who again faces hand surgery for carpal tunnel syndrome and a union organizer unable to get OSHA to enforce its field sanitation standard.

Committee Chairman Sen. Edward M. Kennedy said these witnesses provided "the human face" to the statistics and documents detailing the impact of OSHA policies on workers.

• David Snyder and John Simon both Steelworkers employed at St. Joe Minerals, a zinc processing plant in Monaca, Pa., died on July 24, 1985, in an accident that should not have taken place.

Snyder, 31, filling in for another worker, went into a condensing tank through a small hatch. Once inside, he was overcome by carbon monoxide. His wife testified he had expressed concern about safety at the plant and had taken out added life insurance. He had three children.

Simon, 36, was a would-be rescuer. After finding out he couldn't enter the tank while wearing an airpack breathing device, he climbed in and was going to put on the unit once inside the tank. But he also was overcome. Snyder died in the tank and Simon was revived, but died the next day. He had two children.

OSHA has been working on developing a confined workspace standard for more than a dozen years.

• Eileen Paumier told how her husband, a maintenance man at Winters Industries in North Canton, Ohio, died while working on an elevator. Paumier had turned off the elevator and climbed onto its roof. While he was working, another employee switched the elevator back on, and he was crushed to death. Only 12 hours after his death, the company installed a lock-out switch—an inexpensive device that would have prevented his death.

OSHA has been working on a lock-out, tag-out standard since 1978.

• Dennis Herlyn, a farmer from Parker, S.D., was severely injured on Nov. 2, 1985, while making a phone call inside the

(Continued on page 14)

# Job Safety: The battle continues



Meatpacker David Kellen of the Food and Commercial Workers describes the pain he suffered from carpal tunnel syndrome, a potentially crippling injury caused by repetitive motion. He faces surgery on both wrists for a second time, while his employer has boosted the production speeds that caused the injuries.

"Although labor began the fight, support for the Cal-OSHA initiative transcends the trade union movement," the California AFL-CIO leader declared.

Ian (Scotty) Paterson, safety officer for the Williams and Burroughs Construction Co., credited regular and comprehensive Cal-

OSHA inspections for the nationwide safety awards his firm won in 1986 and 1987 in competition among the largest builders.

"Since losing Cal-OSHA, we have seen a doubling of the injury rate among subcontractors," Paterson said.

"Furthermore, the end of Cal-OSHA has brought in a flood of bad-actor contractors from out of state who are attracted to California because they know they no longer will have to put a lot of money into safety," Paterson continued.

"They are taking work away from California firms that are trying to adhere to Cal-OSHA rules," he added.

The signature verification process and certification of the proposition for a place on the ballot may take two months to complete.

County registrars of voters have up to five days to report the "raw count" of valid signatures to Secretary of State March Fong Eu. Up to 25 days after that is allowed for verification of random samples of signatures and reporting the results to Eu, who can take up to three days to respond. After that, 35 days can be taken for the completion of the process.

In the meantime, the coalition will be working toward success at the polls in November.

Henning announced after the news conference that the next phase of the campaign would involve collecting endorsements of the initiative from city councils and boards of supervisors throughout California.

## Petition drive to save Cal-OSHA collects twice needed signatures

California AFL-CIO News

Petitions bearing the signatures of more than 724,000 Californians who want the people to vote Nov. 2 on restoration of Cal-OSHA were delivered this month to county registrars throughout the state.

The total is nearly twice the number needed to place the initiative on the ballot Nov. 2.

At Sacramento, success of the petition drive was announced during a news conference at the California Capitol by leaders of the 30 organizations allied with labor in the Coalition to Restore Safety at Work.

Speakers predicted that even after invalid names are removed

there will be far more than are needed to give voters the opportunity to reinstate the acclaimed health and safety program that Gov. George Deukmejian dismantled through a budget veto last July.

Proponents of Cal-OSHA packed the State Capitol news conference chamber where the petition drive was launched last Dec. 14 by a handful of labor leaders.

"No labor-led campaign in memory has drawn more support from such a diverse cross-section of California society as has our fight to restore Cal-OSHA," Henning declared to the assembled television and print journalists.

## Senate hearings reveal Reagan's people pressured for noncompliance

Reagan Administration officials, including Vice President George Bush, have pressured the Occupational Safety & Health Administration to acquiesce to industry-initiated regulatory changes that have weakened on-the-job health and safety protections for workers, ten OSHA employees testified at Senate hearings.

At the same hearings, the AFL-CIO called on Congress to strengthen OSHA by expanding worker protections, expediting standard setting, toughening criminal and penalty provisions and requiring worker training and education.

OSHA scientists told the Senate Labor & Human Resources Com-

mittee that they had to make end-runs around Administration roadblocks, and compliance officers described how OSHA management puffs up job site inspection figures as part of a "numbers game."

A day earlier, Steelworkers President Lynn R. Williams, chairman of the AFL-CIO Standing Committee on Safety & Occupational Health, testified that OSHA is "failing to do its job to protect the safety and health of American workers." Reagan policies have weakened standards, cut budget and staffing and left an "empty shell of a program," he said.

Williams urged expanding protections to workers not currently covered by the law and requiring worker training. Penalties must be

strengthened and union participation should be a "cornerstone of all worksite safety and health programs," he said.

Safety committees should have the right to inspect workplaces, shut down dangerous jobs and review employer hazard control measures, Williams said.

In his questioning, Committee Chairman Sen. Edward M. Kennedy cited a memo from Labor Dept. Assistant Sec. Michael E. Baroody to OSHA Administrator John A. Pendergrass. The memo detailed Vice President Bush's directive at a meeting of the Task Force on Regulatory Relief on Mar. 23, 1988, that OSHA "cooperate fully with OMB" in fulfilling

(Continued on page 15)

# Is there a solution to the traffic congestion mess?

Transportation continues to be an increasingly complex problem across the nation as government officials struggle to resolve issues of urban growth, traffic congestion and lack of funds to finance needed projects in major cities and surrounding suburban areas.

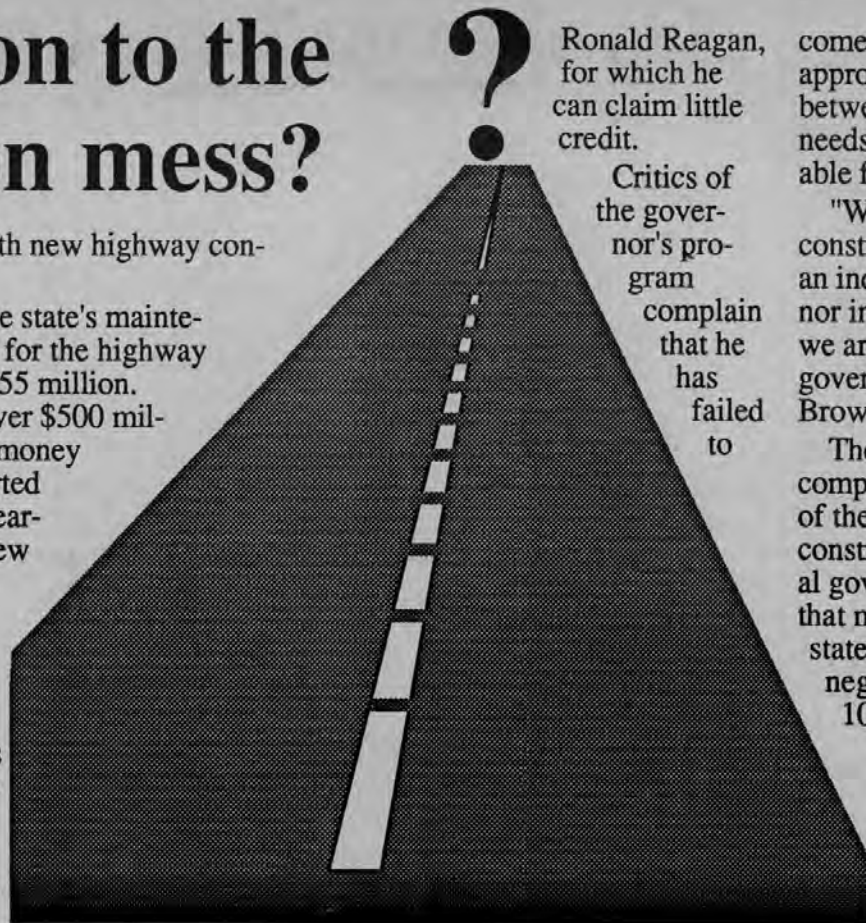
Recent studies have found that in California alone, traffic congestion costs the state over \$2 million per day in lost productivity. This loss can be measured in lowered output, reduced wages and less taxes paid. With congestion expected to increase by over 150 percent in major urban areas over the next 10 years, the specter of unbearable traffic tie-ups threatens to undermine California's and the nation's economic vitality into the 21st century.

Most of California's 15,171 mile highway system was built in the 1950s and 1960s and with the normal 20-25 year life cycle, is showing signs of severe deterioration. The state has had to provide for maintenance of existing highways as well as meet demands for

expansion with new highway construction.

In 1966, the state's maintenance budget for the highway system was \$55 million. Today, it is over \$500 million, and the money must be diverted from money earmarked for new construction or major repair projects.

Governor Deukmejian's budgets have reflected an increase in spending for roads, but much of the new money has come from gas tax increases approved by his predecessors, Jerry Brown and



Ronald Reagan, for which he can claim little credit.

Critics of the governor's program complain that he has failed to

come up with any bold new approaches to bridge the gap between what the highway system needs with what is actually available from state revenues.

"We are very frustrated," said a construction industry lobbyist. "As an industry, we backed the governor in both his elections, and yet we are getting less results from this governor that we did from Jerry Brown."

The financing problems are compounded by the fact that most of the money for new highway construction comes from the federal government, which stipulates that most of it be spent on interstate highways. That results in the neglect of highways such as U.S. 101 or state highway 99.

And as the public becomes increasingly frustrated with the problem, it remains deeply divided on a solution. Recent studies over the past several years in the Bay Area has placed transportation as the number one problem with the public, but little consensus on what to do about it.

Sales tax increases to pay for transportation have been passed in Santa Clara County in 1984 and Alameda County in 1986. But in Contra Costa County, where the system is approaching terminal gridlock, a similar measure was defeated after a campaign in which proponents became identified in the voters' minds with pro-development interests.

Another sales tax measure aimed at generating much needed road and highway improvement money is on the June Primary ballot for Sacramento County.

Highway construction alone cannot solve California's transportation problems. For one thing, it takes time to build a new highway, with environmental and legal battles often lasting over 20 years. For example, the Devil's Slide bypass along San Mateo County's coast, first being approved in the early 1960's and there has yet to be a yard of dirt moved. Another example is the Interstate 580 expansion from Hayward to Dublin in Alameda County. The ten mile project was approved in 1975 and is still under construction.

Growing concerns over traffic congestion has spurred Caltrans officials to consider many new techniques in traffic engineering to make highways carry more people. By opening more high-occupancy vehicle lanes, they hope to increase capacity without increasing actual road miles. This idea, however has not been accepted by the public.

Caltrans also plans to make greater use of metering lights, like those at the Bay Bridge toll plaza.

The possibility of adding additional lanes built above existing freeways called "double-decking" is also being considered. A prototype of such a project is expected to open in the Los Angeles area by the early 1990s.

**"We are very frustrated. As an industry, we backed the governor in both his elections, yet we are getting less results from this governor that we did from Jerry Brown."**

## MTC adopts \$2.1 billion BART plan

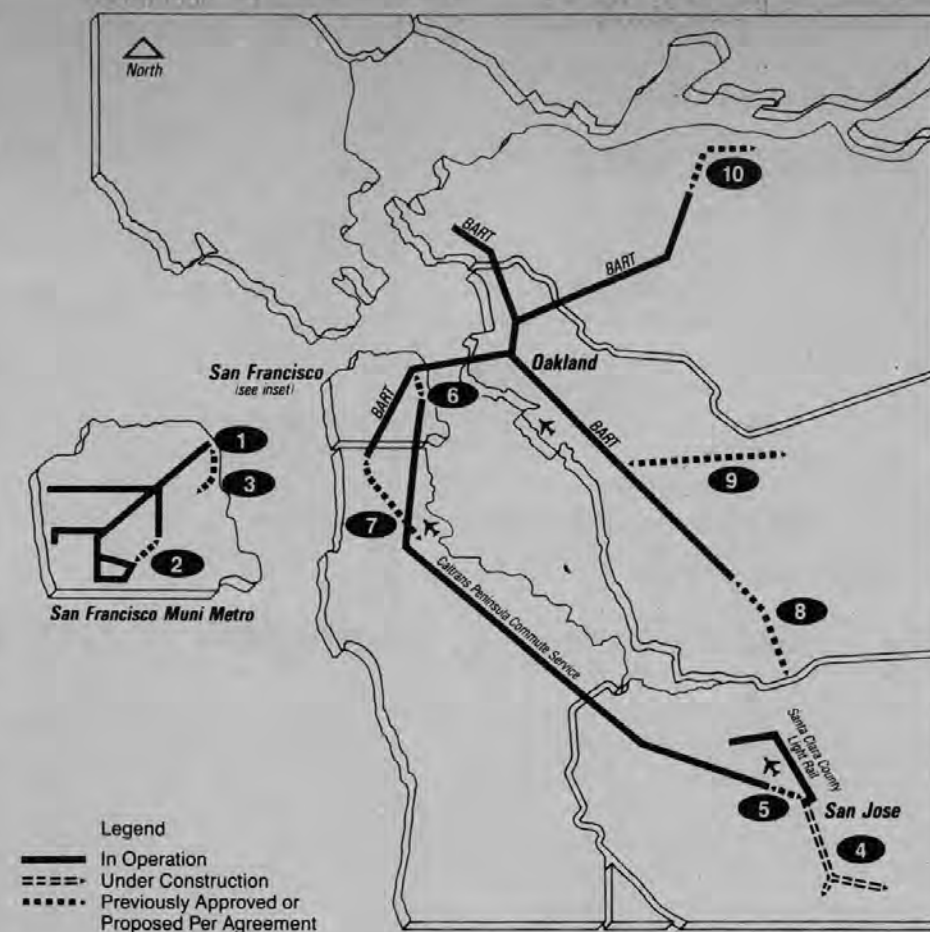
Following several months of intercounty negotiations, the Metropolitan Transportation Commission has resolved debate over the region's rail extension blueprint by adopting a \$2.1 billion plan for adding 36 miles in new lines for the BART and CalTrain network.

Immediately, the long-range "New Rail Transit Starts and Extensions" plan was embraced by previously divided factions of the region, as well as a wide range of the Bay Area media.

Despite such acclaim, MTC commissioners sounded a cautionary tone with respect to the hurdles--primarily financial--still to be overcome before any new track is laid.

"This is not the beginning of the end or the end of the beginning," MTC Commissioner and Marin County Supervisor Robert Stockwell said upon presenting the plan, the result of talks among commissioners from around the region as well as the Bay Area's congressional delegation. "We're right smack in the middle of this process now, and we're in it for the long haul."

The prospects for financing the new plan got a quick boost when the California Transportation Commission (CTC), on the same day of the MTC action, programmed \$27 million in state funds in fiscal 1989 for BART extensions and agreed to consider committing up to \$200 million in future state funds for a BART extension to San Francisco



International Airport. The future state funds would be contingent upon a variety of conditions, including the understanding that San Mateo County would transfer an equal amount of its own funds to BART for East Bay extensions.

The newly adopted plan revises the already existing New Rail Transit Starts and Extensions program adopted by the Commission in 1984. Since 1984, major

progress has been made on projects in the original plan, such as construction of the first segment of the 20-mile Guadalupe Corridor light-rail system in Santa Clara County.

At the core of the revised plan is a \$2.1 billion list of projects resulting from a compromise between East Bay and West Bay officials. It envisions extending BART in four

(Continued on page 10)



Your Credit Union offers an unsecured Line of Credit Loan that has an interest rate of 14% APR. This is much lower than what banks charge. A recent survey of 16 area financial institutions found rates that ranged from 16% to 20.4%. And, if you have any credit cards, you know most institutions charge rates from 17% to 21% interest, in addition they may charge a yearly fee.



Bill Markus

Our Line of Credit has no fees, and you only pay interest on the outstanding balance. You can use your Line of Credit for almost any purpose, from paying off those costly credit card balances to taking a vacation.

You can reserve your Line of Credit now, even if you have no immediate need for a loan. Call one of our Loan Specialists and ask for a Phone-A-Loan application. The loan process is fast and simple: you complete an application once, and after that just call us for an advance when you need cash. Call us today on our toll-free line, (800) 877-4444, and take advantage of this low rate.

#### S-O-S Car Purchase

Your Credit Union has a unique Car Purchase Program that can save you hundreds of dollars and makes the whole car buying process easy. We have an in-house Automobile Consultant who can give you a computer printout of a vehicle's suggested retail price, as well as the dealer's invoice (the price the dealer paid for the car).

This printout can help you when vehicle shopping, since you'll know the true cost of the vehicle and its options. There is a \$10 fee for the printout, but this is refundable when you finance the vehicle through the Credit Union. If you wish, our Consultant can also negotiate the deal for you. We have saved members THOUSANDS of dollars through the S-O-S Program. Here are some recent quotes from satisfied members:

"The negotiator was crucial for my deal. I saved \$4000!"

"The S-O-S Program is terrific!"

"It was fast and simple, and I saved \$600"

"The Credit Union did an outstanding job!"

In addition to the savings on the vehicle is the savings you

(Continued on page 8)

## Bids open for Santa Cruz wastewater plant

The long-awaited bid opening for the Santa Cruz Wastewater Treatment Plant modifications finally became reality on May 5. According to business agent Bob Delaney, there were six general contractors who bid the job—all of them union.

The apparent low bidder for the project was a joint venture outfit from Portland, Oregon named Hoffman/Marmolejo Construction. However, the low bid was \$1.7 million over the engineers estimate. The other companies in order of bid was Kiewit Pacific, Dillingham Construction, M.A. Mortenson, Swinerton & Walberg and Dan Caputo.

It is uncertain at this time if the City of Santa Cruz will award the job to the apparent low bidder because of the three modifications they made in the package prior to the bid opening, which gives them 120 days to make up their mind. It also has to be approved by the Santa Cruz City Council.

The other good news involving this project is that Pomeroy Co. has the pile driving and Gradeway Construction has the paving.

Last month Delaney reported that Bechtel Construction was waiting for their machinery to arrive from other parts of the country on their King City cogeneration

plant. The wait is over. It finally arrived and Sheedy Drayage is now unloading the machinery and moving the equipment into place.

The operator for Sheedy is Thomas Sanders with Harold Harrington doing the oiling. When the machinery gets to the jobsite, Rudy Rivas, operating Bechtel's 4100 unloads it and puts it into place. His oiler is David Mendiola. So far they have set two auxiliary boilers and four main boilers.

As for the rest of the area, Delaney says that the work is just starting to pick up.

### San Jose Picnic

In last month's issue, an announcement was made concerning the upcoming San Jose picnic. One thing missing, though, was the price. For \$10. per adult, you will be dining on steak, salad, beans, garlic bread, plus beer for the adults and soft drinks for the kids. Children under 12 will be admitted free. The picnic will be held on Sunday, July 31 at Hellyer Park in South San Jose from 11:00 am to 6:00 pm.



### Nevada apprentices graduate



Graduation ceremonies were held on March 26 for graduates of the Nevada JAC program. Pictured above left to right are Bill Walker of Bureau of Apprenticeship and Training, Dave McAnany, Joe Evans, Labor Commissioner Frank McDonald, Charlie Morrow, Rodger Gordo, Management Apprentice member Tom Watters, Steve Hernandez and Apprentice Coordinator Philip Williams.

Northern Nevada AGC chapter manager John Madole (above) presents Employer of the Year Award to Jerry Helms of Helms Construction. Below, Foreman of the Year Award is presented to Cal Scolari (center) of Helms Construction by Local 3 Business Agent Ed Jones (left) and John Madole of Nevada AGC.



### Boatwright bill to rebuild Delta levees is law

(Continued from page 1)

area flood control projects.

Six million dollars a year will go directly into the existing delta levee maintenance program, deleting the existing cap of \$2 million a year and increasing reimbursements to local reclamation districts from 50% to 75% of the costs of levee work incurred in excess of \$1,000 per mile of levee.

Another \$6 million will be directed annually by the Department of Water Resources for special flood protection projects on the following Delta Islands: Bethel, Bradford, Holland, Hotchkiss, Jersey, Sherman, Twitchell and Webb, along with the towns of Thornton and Walnut Grove.

The passage of the legislation was applauded by Local 3 Business Manager Tom Stapleton. "This money will not only put a lot of our members to work for a long time, it will provide a lasting protection of California's water system. In this year of near drought and water rationing, everyone knows how important that is," Stapleton said. "I thank Senator Boatwright and Senator Ayala for their dedication to this issue."

## East Bay work starts to pick up

The work picture in northern Alameda County has finally started to pick up, reports business agent Brian Bishop. He notes that Oliver de Silva has work lined up to produce a very good year for them. However, the other area contractors do not have an over abundance of work.

The interchange work on I-580-238 is going great guns. Now that the joint venture of de Silva and C. C. Meyers took over from the scabs, the work started to proceed at a rapid rate and took on the appearance of a professional job.

In the local elections held in Hayward and San Leandro last month, the candidates supported by Local 3 were not very successful. Two no-growth candidates were elected to the Hayward City Council and one to the San Leandro Council. Local 3, along with the building trades and the Central Labor Council supported the three candidates who lost. Although the business agents worked the phone banks and contacted many voters, they could not vote for everyone. The elections were lost because union members did not vote.

With the loss of the Hayward election, it is suspected that a major

construction project, the widening of Route 238-Mission Blvd. will either have a long delay or worse yet, will be abandoned. Part of the funding for this project through Hayward was to come from the Measure B (1/2¢ sales tax) transportation plan for Alameda County.

In a recent newspaper article, a statement was made that the transportation tax was already in trouble and led the readers to believe they had made a mistake voting in this tax. But for anyone driving in Alameda County it is easy to see that it was needed.

The following is quoted from a recent letter from Al Gallardo, Executive Director of Alameda County's Transportation Authority. "First, no project start will be delayed due to lowered income...the Authority will be making every attempt to capture outside funds."

Congratulations are in order for one of the local contractors, McGuire and Hester, for receiving the A.G.C.'s award for "excellence in construction," by winning the "meeting the challenge of a difficult job" in their completion of the outfall for the San Francisco sewer project.

## Santa Rosa spearheads new productivity committee

The first meeting of the Productivity Enhancement Committee for the Atkinson/Ostrander project in Cloverdale was held in late April, reports Santa Rosa District Representative Chuck Smith. The purpose of the meeting was to enable representatives from labor and management review work practices and develop more productive ways of completing the job.

"How many times have we worked on a job and to us it was obvious that management was doing something that was slowing down production,"

Smith said, "however, we were afraid to say anything because we figured our supervisor would think we were trying to get his job. This type of a cooperative meeting solves that problem."

Representing Local 3 were Dick Gregory, working with the T.S.-24 spread and Don Brenner, working with service and repair. At the next meeting, Bob Richards, an alternate, working with the 651 spread

will be attending the meeting.

"This is another first in the construction industry and the business manager as well as the employer representatives want the idea to work. I think the hard work being done by the committee will see that it is successful," Smith said.

Business agent Stew Orchard reports that Berglund, Inc. was bought out by Peterson Tractor and took over in early May. The shop on Airport Blvd. closed, and only two of the seven brothers were rehired by Peterson.

Pete Barretta's job on Rockpile Road is moving right along and it looks as though they will have the dirt moved this year and finish it up next year.

Argonaut Construction has two subdivisions on Piner Rd. and is waiting to get started on a subdivision in Windsor. Hersmeyer Paving is completing another phase of the controversial Dubraua Project in Guerneville. Work in the area has not picked up as much as expected for this time of the year, but there are still a few good jobs to be bid this year.

One job that recently went to bid was the advanced waste water treatment improvements on Llano Rd. This job went to Valley Engineers, Inc. for a little over one million dollars. One good thing about this job is that Valley Engineers beat out two non-union contractors.

## Take your picnic!

**June 25: Santa Rosa:** District Representative Chuck Smith has announced that tickets for the District 10, 4th Annual Picnic are on sale now. The cost of everything has gone up so high they had to either raise the tickets to \$10 or \$12 or sell the beer and soft drinks. After talking with several members, they have decided to keep the cost down for the food and charge for the beer and soft drinks.

Cost of the tickets are \$8.00 in advance and \$10.00 at the door. Retiree tickets will be \$6.00. Beer tickets will be 50¢ each or three for \$1.00. Soft drinks will be 25¢ or three for 50¢. The hot dogs will still be free for the kids.

All the agents will have tickets available so any interested member should get in touch with them. The picnic will be held at the Founders Grove, Sonoma County Fairgrounds.

### June 18: Utah

District Representative Donald R. Strate has announced that the Retirees Picnic will be held on June 18, 1988 at 11:00 a.m. Located at the Operating Engineers' Hall, 1958 West North Temple. The annual picnic will also be held on June 18th at 1:00 p.m. at the Operating Engineers' Hall, 1958 West North Temple. There will be a Pre-retirement meeting at 1:00 p.m. at the same location on June 18, 1988. The retirees will eat first and will not be charged for their meals. The price for the annual picnic is \$5 for active members and their families (for the picnic beginning at 1:00 p.m.)

### July 10: Oakland

Plans are being made for the Oakland district picnic. Scheduled for July 10th at the John F. Kennedy Regional Recreation Area in El Sobrante, the menu will include BBQ beef, chicken, hot dogs, salad, rolls, beans, soft drinks, coffee and beer. The park opens at 10:30 and food will be served beginning at 12:00. Bring your ball-gloves, horseshoes, soccer and volleyball gear. There will also be door prizes. The price will be \$8.00 per ticket with children under 12 admitted free. Tickets will be available at the Oakland office or from the business agents. We hope to make this an annual event and are looking forward to having a great turnout.

### July 17: Fairfield

Tickets for the Solano-Napa area picnic are now on sale. The

advance ticket price is \$8 per person. Location of the picnic will be at the Lake Solano Park. There is a \$3 parking fee per car, or you may park on the road and walk in. There will be fishing, swimming canoeing and paddleboats, as well as raffles, games for kids and adults.

Steak, salad, beans and French bread will be served and all the hotdogs the kids can eat. Tickets are available at the Fairfield office or from the Fairfield Business Agents.

### June 25: Redding

Tickets are available now for the annual barbecue on Saturday, June 25 along the beautiful Sacramento River at the Anderson River Park. Cost is \$6 per person, with the exception of

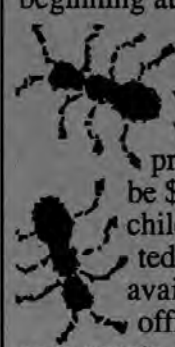
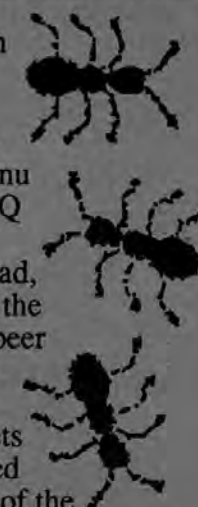
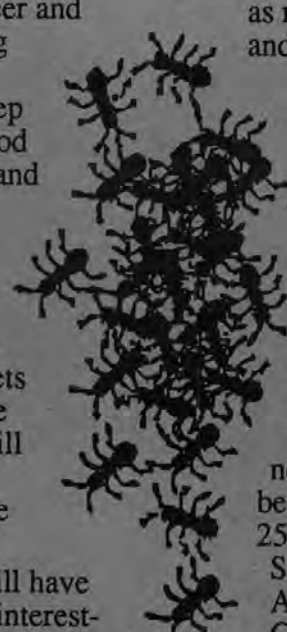
Retirees, who pay \$4 each. Children are \$2.50 (under six free). Menu will be pit roasted beef, beans, salad, rolls, beer and pop. So, join us for live entertainment, good company, old friends, raffle and all around good time. For more information, call Willie or Sandy at (916) 241-0158.

### July 31: San Jose

Announcing the upcoming District 90 BBQ Picnic on Sunday, July 31, 1988, at the Hellyer Park in South San Jose. Hours: 11:00 am to 6:00 p.m. There will be fun games for both adults and children, music, raffles, etc. The menu will include: BBQ steaks, beans, salad, french bread, and hot dogs for the children. Wine, beer and soda will be served, too. The price of the tickets will be announced in the next issue of the Engineers News. All District 90 business agents will carry tickets with them, and they will be available at the office as well. Hope to see you all there!

### August 6: Reno

Reno will be holding its annual picnic Saturday, Aug. 6 at Deer park, corner of Rock Rd. and Prater Way in Sparks. As in the past, there will be no charge for retirees and their spouses. The Retiree meeting will be held that day at 11 a.m. at the park. Retirees will be served at noon and the regular festivities will begin at 1 p.m. Tickets are \$7.50 per person and are on sale now. The menu will be barbecued beef, beans, salad and garlic bread, along with beer and soda.



**Remember  
to vote on  
June 7!**

## Sacramento work prospects look promising

The Sacramento work prospects for this year still look promising according to business agent Dave Young. The 3,500 acre planned community of Rocklin has set aside 40 acres for a medical mall and has conducted a study for health care needs in order to attract new medical services to the area. Within three years, the area is

expected to grow from 330 families to 4,000 people.

In the south area of Sacramento, there are 39 proposed housing projects, some just waiting for final mapping. These projects will be constructed on 3,400 acres. Hopefully, Local 3 hands should get their fair share of the work.

The construction in downtown Sacramento is a little slow at this time. The rock, sand and gravel is up with Teichert and Granite running full guns. Lone Star, Teichert and Granite's ready mix plants are also working steady. Teichert's pre-fab shop has one of the largest crews ever and are making products for many other contractors such as Granite and R.C. Collet to mention a few.

Business agent Hugh Rogan reports that things in his area are starting to move. Peter Kiewit has approximately one million yards to move in Woodland off Road 102. R. C. Collet has all their men working now with a lot of small jobs and some pretty good ones going in the Vacaville area. Teichert Rock Sand in Woodland is going strong, they put up a portable ready mix plant on the property as a satellite plant.

Layne-Western has all their people working all over the state of California and Nevada. Solano's rock plant in Madison has all their people working. The paddle wheels sometimes run up to two miles for rock. Syar Rock Sand still has two shifts working. They are moving the products out as fast as they can produce them.

Morgan Equipment is having their ups and downs getting started this year. Cal State Equipment has all their people working and are

looking for a good year.

Jeffery Soil Stabilization has been going really strong with about nine brothers working and have work on the books until the end of June and possibly longer.

Work in the Placer County area is also beginning to pick up according to business agent John Bonilla. In the past 30 days, there has been three big projects let in the Roseville-Rocklin area. Granite Construction was the low bidder on the \$8 million Johnson Ranch project.

Kiewit Pacific has begun moving dirt in Rocklin for Dominican Development. They were the low bidder at \$1.1 million. A. Teichert & son has begun their \$3 million road project on Garrett Way, which will extend to Sierra College Blvd. They are also low bidder in Lincoln on a \$2.5 million road project.

CFB Construction is just finishing up on their underground project off Atlantic Street in Roseville, which is worth about \$1 million. Morrison-Knudsen is keeping about 25 operators busy on their I-80 project at Auburn. Later this month, Caltrans is putting up for bid a \$15 million road and bridge project at Atlantic Street in Roseville.

Bonilla also reports that negotiations have been completed with Joe Chevreux's rock, sand and gravel plant. The brothers working at their Meadow Vista plant received a 4 percent increase. Chevreux keeps between 10-15 engineers working year around.

Negotiations have also been completed with Bohemia, Inc., of Rocklin. The three year agreement calls for a 4 percent increase for the first and second years and a 3

percent increase the third year. Special thanks go to the negotiating committee: Jim Langley, Jerry Stannard, Joe Segarra and Betty Bradley. They were a great help. Bohemia, Inc., is very busy at this time, they just hired approximately 10 new employees. They have roughly 130 employees now.

On the east side of the Sacramento Valley, business agent Gary Wagnon reports that work is steadily picking up. Teichert, Granite, Lund and T&S are all working subdivisions in the Elk Grove area.

Moberly Construction and Garcia Paving are working together in the Franklin-Galt area with road work and replacing a bridge over water. Floyd Johnston is putting in a subdivision in Galt.

Syblon-Reid is working on two subdivisions in the El Dorado Hills area next to Lund's subdivision on Folsom Lake. Gordon Vicini and Gabe Mendez are doing some small subdivisions on the ridges overlooking the Sacramento Valley. Kochoo Construction is working commercial property in Cameron Park. Kiewit Pacific is breaking ground in Folsom on a \$2 million project off Praise City Road.

Wagnon also says that all of the plants on the east side--Lone Star, Granite and Teichert-- are running. Lone Star is running double shifts along with GS "Genstar" Roofing Products. Industrial Asphalt on White Rock Road is working when weather permits. Granite is about ready to fire up their new hot plant on Bradshaw Road. All of the concrete plants--including BCBM, Lone Star, etc. are getting busier.

With the work picture looking so good, the only thing that would prevent a busy year would be water problems, permits or water hookups.

### Credit Union

(Continued from page 6)

realize with Credit Union financing. Our rates on new car loans range from 7.75% to 10%, with terms up to 72 months. These low rates mean low monthly payments for you. We also offer Mechanical Breakdown Insurance (MBI) at a much lower cost than the dealers. For example, MBI on a Ford Pickup, for 5 years or 50,000 miles, is only \$375 through your Credit Union. This is HUNDREDS OF DOLLARS LESS THAN THE MBI THE DEALER OFFERS, and our coverage is more comprehensive.

If you're in the market for a new vehicle, please S-O-S your Credit Union for help. Call (800) 877-4444 and ask for our S-O-S Consultant. Let us do the work for you!

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1. Use the C.A.L.L. Service to have a check sent to your home, or to transfer funds to your checking account. C.A.L.L. gives you access to your accounts 24 hours a day, 7 days a week using your touchtone phone. This Service is completely free!

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3. With an Operating Engineers ATM Card you can get cash 24 hours a day, 7 days a week at thousands of locations all over the United States.

These three services can really save you time and frustration. Just think, you'll never be put on hold again, and you can access your funds at YOUR CONVENIENCE.

If you are not yet signed up for the C.A.L.L. Service, a Checking Account or an ATM Card, just give us a call and we'll send you all the information you need. You can call us on our toll-free line: (800) 877-4444.

## Utah looks at best season in years

From the look of things, 1988 will be one of the best years for construction in Utah for many years, reports District Representative Don Strate. And he thinks that 1989 will be just as promising.

"But let's keep in mind that this is a political year, both nationally and statewide, so we expect this to happen," Strate cautioned. "It's truly disgraceful when you look at what's been going on in this country for the last few years. It's plain to see that the politicians currently running the country are worried about the upcoming election.

"Now they are trying to win everyone's support by opening up the work and buying your vote by means of returning a few dollars on taxes which shouldn't have been said in the first place."

Strate believes that in Utah it reflects incompetence or plain bad judgment when the state government states their coffers are empty and six months later find \$150 million in surplus funds and want to give each Utah \$30.

"I'm sure the vast majority of Utah's residents will forget the immediate past and think it's good management on the part of the State of Utah. Trust me, \$30 isn't going to buy my loyalty to a state system of government which has worked so diligently to destroy my livelihood and that of my fellow operating engineers," Strate said.

In the April issue of Engineers News, Strate and Utah Executive Board member Don Barney asked for the support and help of the Utah membership in becoming involved with Local 3 to try to turn the state's political climate around. Strate says that he was sorry to see such little response from the membership.

"Maybe I'm seeing things wrongly and everybody is happy being treated as second class citizens because of belief in our union and in being treated fairly. If I am, somebody sure needs to convince me I'm wrong."

Strate urges all members to call

(Continued on page 9)

### San Mateo Blood Drive

This Summer's Blood Day will again be held in conjunction with the Sausage Makers Union and the Teamsters Local 85. Included below are the details.

**LOCATION:** Peninsula Blood Bank, 1791 El Camino Real, Burlingame.

**DATE:** Saturday, June 4, 1988. From 8:00 a.m. to noon.

**FOOD:** Homecooked breakfast served to donors and volunteer help.

**HELP:** Volunteer help for program will be needed (please call).

This is a very good cause. Please come and donate while having a very good time. For every member who donates blood, the Blood Bank will set up an account for the local. Each union will be charged a small amount for each member who donates. The charge will take care of those wonderful breakfasts that are served. So bring your family and friends and socialize while donating to a worthwhile cause.



# Utah looks at best season in years

(Continued from page 8)

the union hall and volunteer time to help elect friends of the labor movement. The phone numbers are 596-2677 in the Salt Lake City area and 1-800-662-3630 out of the area.

Strate pointed out that the State of Utah was 48th in per capita income compared with the other states, yet was in the top five for cost of living. "This is a beautiful state we live in and we live here because we want to, but if there isn't any work or the wages are so low people can't pay their bills, changes must be made."

On the work scene, Strate reported that Ball, Ball and Brosamer was the successful low bidder on the I-215 job in east Salt Lake City. The job will be worked union, and Ball expects to move onto the job by mid-May.

James Cape and Sons Construction was low bidder on the I-70 Richfield job, and they also will be doing the job union. However, Cape doesn't expect to get started until August of this year.

Strate issued a special reminder that the retirees' picnic will be held on Saturday, June 18 at 11:00 am at the union hall in Salt Lake City, 1958 West North Temple. Also that day will be the pre-retirement meeting at 1:00 pm at the same location.

The work in Utah is getting underway at last, reports business agent Virgil Blair. The operating engineers in Utah are looking forward to a pretty good year for a change, especially with the work around the Jordanelle Dam going to fair contractors.

Torno-America, Inc., has started back to work on the first phase of the dam and will have forty to fifty operators working two shifts again this year.

Torno-America's screening plant is in operation, after a lot of hard work and sleepless nights for some. Torno will be screening approximately five million yards of fill through this plant this year and this will keep some of Local 3's hands hopping. There is a possibility that the Bureau of Reclamation will give Torno an additional million dollar's work this year on the dam.

W.W. Clyde is back working two shifts on their Highway 40 relocation project and currently has around 80 operators working on the job. There is a possibility that they will need a few more as the job progresses.

Red Haymond, 38 year member of the Operating Engineers, is superintendent on the relocation of Highway 189 from Kamas to Park City Junction. Red is a long-time supervisor for Clyde. Blair is looking forward to servicing Red's job as it is the first one Red has had in Blair's district since he left the dispatch office. This project should take at least sixty operators and will be a two shift operation. There are currently 28 operators working with more being dispatched every week.

W.W. Clyde has top supervision on all their projects to compliment the first string operators from Local 3. As long as the hands keep up the production, Clyde should continue to pick up the work for us.

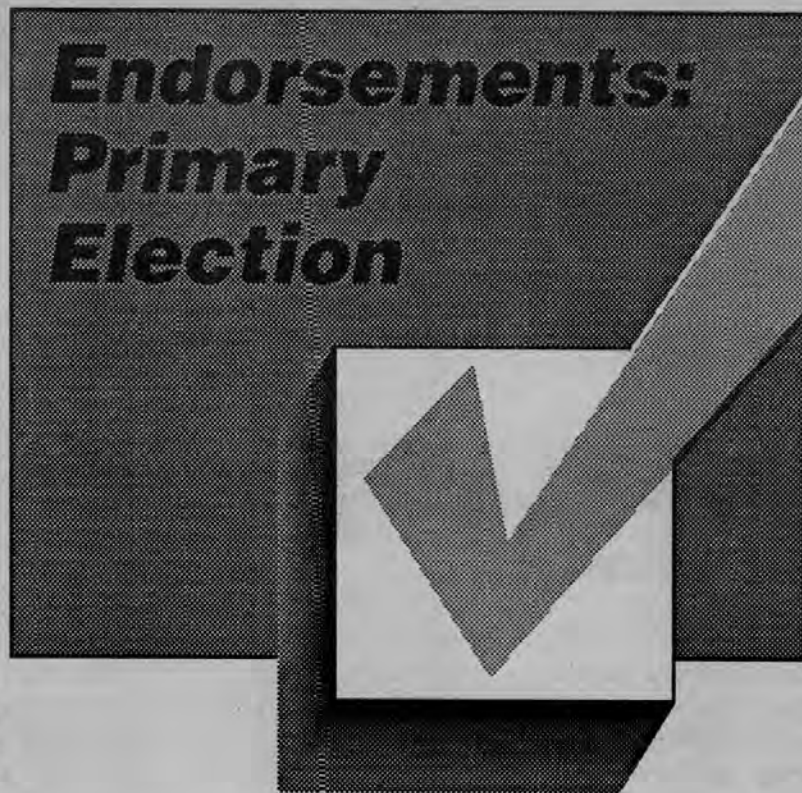
## J.J. Welcome

Welcome to Utah! J.J. Welcome Construction Company was low bidder on the second section of Highway 40 Relocation at Jordanelle. This job was bid around \$28 million, and will employ 80 to 90 operating engineers on a two shift operation.

Welcome has started clearing and has a couple scrapers working. By the time this issue of the paper goes to press, there should be quite a few hands working on this job.

C.P. Construction Company at Trapper's Loop is going strong and should finish the grade around July of this year. They're looking to pick up more work in Utah and everyone is hoping that they are successful as they have kept a good crew going the last few years.

Gibbons & Reed in Ogden has called their hands back to the shop. Their crushers and asphalt plants are looking forward to a fair year. Their shop and work in the Salt Lake City area, however is quite slow at this time.



The following list of candidates, running in the June 7 California primary election, have been endorsed either by the California Labor Federation, AFI/CIO, California State Building Trades Council and or the Operating Engineers Local 3.

### U. S. Congress

- District 1 Doug Boscoe (Democrat)
- District 2 Wayne Meyer (Democrat)
- District 3 Robert Matsui (Democrat)
- District 4 Vic Fazio (Democrat)
- District 5 Nancy Pelosi (Democrat)
- District 6 Barbara Boxer (Democrat)
- District 7 George Miller (Democrat)
- District 8 Ron Dellums (Democrat)
- District 9 Pete Stark (Democrat)
- District 10 Don Edwards (Democrat)
- District 11 Tom Lantos (Democrat)
- District 12 Anna Eshoo (Democrat)
- District 13 Norman Mineta (Dem.)
- District 14 Patricia Malberg (Dem.)
- District 15 Tony Coelho (Democrat)
- District 16 Leon Panetta (Democrat)
- District 17 Vincent Lavery (Democrat)
- District 18 Richard Lehman (Dem.)

### California State Senate

- District 1 Roy Whiteaker (Democrat)
- District 3 Milton Marks (Democrat)
- District 5 John Garamendi (Dem.)
- District 7 OPEN
- District 9 Nicholas Petris (Democrat)
- District 11 Bob Mack Jr. (Democrat)
- District 13 Alfred Alquist (Democrat)
- District 15 Rose Ann Vuich (Dem.)
- District 17 Henry Mello (Democrat)

### California Assembly

- District 1 Arlie Caudle (Democrat)
- District 2 Dan Hauser (Democrat)
- District 3 Open
- District 4 Tom Hannigan (Democrat)
- District 5 John Byouk (Democrat)
- District 6 Lloyd Connely (Democrat)
- District 7 Norm Waters (Democrat)
- District 8 Bruce Ketron (Democrat)
- District 9 Francis Parnell (Democrat)
- District 10 Phil Isenberg (Democrat)
- District 11 Bob Campbell (Democrat)
- District 12 Tom Bates (Democrat)
- District 13 Elihu Harris (Democrat)
- District 14 Johan Klehs (Democrat)
- District 15 Wendell Williams (Dem.)
- District 16 John Burton (Democrat)

- District 17 Willie Brown Jr. (Dem.)
- District 18 Delaine Eastin (Dem.)
- District 19 Jackie Speier (Democrat)
- District 20 Ted Lempert (Democrat)
- District 21 Byron Sher (Democrat)
- District 22 Open
- District 23 John Vasconcellos (Dem.)
- District 24 Dom Cortese (Democrat)
- District 25 Open
- District 26 Pat Johnston (Democrat)
- District 27 Open
- District 28 Sam Farr (Democrat)
- District 29 Open
- District 30 Jim Costa (Democrat)
- District 31 Bruce Bronson (Dem.)
- District 32 Open

The following list of candidates have been interviewed by the respective local Grievance Committees and have received an endorsement from the Executive Board.

### San Mateo County

- Board of Supervisors #1 Mary Griffin
- Board of Supervisors #4 Tom Nolan
- Board of Supervisors #5: Bill Schumacker
- Measure A--Vote Yes
- Measure B--Vote Yes
- Measure C-- Vote Yes

### Solano County

- Board of Supervisors #1: Osby Davis
- Board of Supervisors #2: Lee Sturn

### Sonoma County

- Board of Supervisors #1: Janet Nicholas
- Board of Supervisors #3: Tim Smith

### Alameda County

- Board of Supervisors#4: Mary King
- Bay Municipal Court: Lewis P. May

### Contra Costa County

- Democratic Central Committee: Peter D. Nussbaum

### Stanislaus County

- Board of Supervisors #1: Pat Paul
- Board of Supervisors #2: Sunny Washburn
- Superior Court #3: Charles E. Aquilar

### San Joaquin County

- Board of Supervisors #5: Jack Snyder
- Stockton Unified School District #3: Lincoln Ellis

## The following letter appeared in the May 16, 1988 issue of the Reno Gazette-Journal

### Labor Critic Is Wrong

Whoever said women were discriminated against in the blue-collar industry is full of it (that view was put forth in an article by Don Edwards, D-Ca., chairman of the House subcommittee on civil and constitutional rights).

I am a 36-year-old female operating engineer, working out of Local 3 for eight years. I have seen a lot of women accepted in apprenticeship programs and sent to school at union expense. Most quit for various reasons: "My boyfriend or husband doesn't want me that far from home working with a bunch of men;" "I had a baby;" or "My car doesn't run."

I'm sure glad my husband is understanding, because I almost always work away from home with a bunch of guys, and during my apprenticeship I had a baby who is now 3.

The opportunity is there, but a woman has to want to be a blue-collar worker to make it, not just the good bucks. I've given out a toll-free number to a lot of women to apply for our apprenticeship programs. None called.

Debi Morris, Winnemucca

## MTC finalizes \$2.1 billion BART blueprint

(Continued from page 5)

directions nearly simultaneously, as well as extending the CalTrain commuter rail line into downtown San Francisco. Several of the biggest projects are not expected to be completed until after the turn of the century, 12 years away, but most are scheduled to be at some stage of construction by 1992.

The massive program of regional rail expansions is glued together by what Commission Chairwoman Doris Kahn called "signs of good faith and compromise" among leaders from the East Bay and the Peninsula. It assures new lines for both sides of the Bay so long as residents are willing to raise local funding.

A key ingredient to the plan is the nine-point understanding regarding San Mateo County's "buy in" to the BART system and on how to proceed with CalTrain and BART projects.

As a result of the understanding, San Mateo County is expected to contribute \$200 million for East Bay BART extensions and \$148 million or 25 percent of the cost for a BART extension to the vicinity of San Francisco International Airport. San Mateo County also is expected to commit \$243 million for a CalTrain extension in San Francisco. These funds, along with federal, state and other local funds, will help finance the ambitious program of extensions around the region.

These figures are pending an agreement between BART and San Mateo County. The first \$50 million installment on the San Mateo County "buy in" would be due upon federal grant approval for a BART station at Colma, the first stop along the leg to the San Francisco Airport, with another \$50 million due at the beginning of construction of the Colma station.

Before the "buy in" agreement was reached, the region had been torn by conflict as East Bay leaders argued that long-awaited BART extension in Alameda and Contra Costa counties should be pursued before any laying of track on the Peninsula, which is outside the three-county BART system.

The tug of war ended with weeks of negotiations among several commissioners headed by Stockwell, Tom Nolan of San Mateo County and Steve Weir of Contra Costa County.

The final plan calls for generating considerable new local sources of revenue. Alameda County led the way when its voters passed a sales tax measure in 1986 that will help finance planned BART extensions to Dublin and the Warm Springs area in the city of Fremont. San Mateo County is following in Alameda County's footsteps by placing a half-cent sales tax measure on the June ballot, which could raise \$169 million for a CalTrain extension.

If Contra Costa County wants to extend BART beyond a North Concord station, residents there, too, will need to raise about \$178 million for a West Pittsburg extension. Contra Costa County officials are considering placing a sales tax measure on the November ballot.

## Retiree Mtgs.

Listed below are the first scheduled retiree meetings. Later meetings will be published in the next issue of Engineers News.

<b>Eureka: Alpha Chapter</b>	
Tues., July 5	2 p.m.
Engineers Building	
2806 Broadway, Eureka	
<b>Redding: Beta Chapter</b>	
Wed., July 6	2 p.m.
Moose Lodge	
320 Lake Blvd., Redding	
<b>Marysville: Gamma Chapter</b>	
Thur., July 7	2 p.m.
Veteran's Memorial Bldg.	
249 Sycamore, Gridley	
<b>San Mateo: SF Kappa Chapter</b>	
Tues., July 12	10 a.m.
IAM Air Transport Employees	
1511 Rollins Rd., Burlingame	
<b>Ignacio: Chi Chapter</b>	
Thur., July 14	10 a.m.
Alvarado Inn	
6045 Redwood Hwy., Novato	
<b>Fairfield: Napa Chi Chapter</b>	
Thur., July 14	2 p.m.
Holiday Inn	
1350, Holiday Lane, Fairfield	

## Fringe Benefit Forum

By Don Jones,  
Director of  
Fringe Benefits



We are well into the Pre-Retirement meeting schedule, and there has been a real good turnout at each of the meetings. Representatives of the Credit Union, the Trust Fund Office and the Fringe Benefit Center have been in attendance at each meeting to field members' questions relating to retirement.

The main question raised about the Pension Plan: "How much will I receive per month from the Pension Plan?" The answer: A vested participant can expect to receive, for a monthly retirement at age 62, the monthly amount shown on his Pension statement. For all the details, be sure to refer to the Pension Plan booklet, and if you have any questions about the Pension Plan, the Retiree Medical Plan, the Credit Union, etc., be sure to call on us at the Fringe Benefit Center.

### Cost Containment

Your continued cooperation in the use of Contract Hospitals and Utilization Review as well as the use of generic prescription drugs whenever your doctor advises that it is okay is much appreciated. And what you're really doing by using these cost containment measures is saving money not only for the Trust Funds but also for yourselves. Be sure to contact the Fringe Benefit Center if you have any questions about how the provisions work, or if you need to know the name of the Contract Hospital in your area.

### Retiree Medical Plan

If you are retired and on Medi-

care and are filing claims, be sure to file first with Medicare, then with the Trust Fund Office. When you send your claim to the Trust Fund Office, be sure to attach a copy of the Medicare Explanation of Benefits. Unless the Trust Fund Office receives a copy of the Medicare Explanation of Benefits with your claim form, your claim cannot be processed.

Sending a properly completed claim form along with a copy of the Medicare Explanation of Benefits will insure prompt and accurate processing of your claim.

### To Our Hawaiian Members

Many thanks to Wally Lean and his staff and to all our Hawaiian brothers and sisters for their gracious hospitality on our recent trip to the Islands. We found as we always do, members vitally concerned about the goings-on of the Union and the Benefit Plans. And we are more than willing to field any questions our Hawaiian members may have. Simply contact the District Office, and Wally Lean will be in touch with us at the Fringe Benefit Center.

### Retiree Picnic

I know all of you have your calendars marked for June 4, 1988, the date of this year's Retiree Picnic at Rancho Murieta. This is simply one last reminder! Come on up Friday at noon (June 3) and stay until Sunday at noon (June 5), if you wish. As always, there will be plenty of parking for your motor homes, your trailers, etc. So come on up and have a good time. See you there.

## Pre-retirement Mtg. Schedule

**Santa Rosa** June 14  
Veterans Memorial Building  
1351 Maple Street 7:30 p.m.

**Salt Lake City** June 18  
Engineers Building  
1958 West North Temple 1 p.m.

**Note: This meeting date is a change from that published in the April Engineers News.**

## Union MasterCard Questions and Answers

(Continued from page 2)

**Q. Will I be able to get cash with this card?**

**A.** Of course! Your Union MasterCard is linked with the Master Teller™ Automated Teller Machines, which means you will be able to get cash anytime at their nationwide locations -- day or night. There are also more than 30,000 banks worldwide where the card is honored for cash. When you apply for your card, you will also have the option of getting an *Immediate Cash Advance* of \$500, which will be applied to your qualified line of credit. A check will be sent to you on request as soon as your account is opened.

**Q. When I apply for the Union MasterCard, how long will I have to wait for my card, if approved?**

**A.** Members should allow three to four weeks for processing

and time in the mail.

**Q. Will my credit rating be revealed to my union or to others?**

**A.** Absolutely not. All credit information is strictly confidential between you and The Bank of New York (Delaware).

**Q. What does the union get out of this?**

**A.** Your union does not profit in any way from this program. Your union endorses the Union MasterCard program to offer its members benefits that will save them money. Your union's goal is to keep upgrading the benefits of the program to continually improve members' lifestyles and strengthen their purchasing power.

**Q. If I don't receive an offer in the mail, can I still apply for the card?**

**A.** Yes. Applications are available through your union. Ask at your local union.



Pictured above is the graduating class of a Hazardous Waste certification course recently conducted in Redding.

## With safety in mind

By Jack Short, Director of Safety

In the past decade, industry, government, labor and the general public have become increasingly aware of the need to respond to hazardous waste problems in this country, which has grown steadily over the past 40 years. In 1980 Congress passed the Comprehensive Environmental Response, Compensation and Liability Act (commonly known as CERCLA, the Superfund Law) to provide for liability, compensation, cleanup and emergency response, for hazardous substances released into the environment and the cleanup of inactive waste disposal sites.

California followed suit in the year of 1984 by passing the Hazardous Substance Cleanup Bond Act of 1984, thereby providing in the State two Superfunds.

Throughout the jurisdiction of Local 3, we have compiled information through the Superfund's data, on some 250 hazardous waste sites in our jurisdiction that are scheduled for cleanup in the near future.

Fed/OSHA passed an interim Final Rule providing protection for employees working at hazardous waste removal sites. Without going into lengthy detail in regard to this ruling, the highlights are that the OSHA ruling includes specific provisions for initial and review training of employees before they are permitted to engage in hazardous waste removal operations that could expose them to safety and health hazards. The ruling stipulates that 40 hours of training will be conducted for employees before they can go to work.

The International Union was successful in securing a training grant from the National Institute of Environmental Health Services (NIEHS) to train instructors who, in turn, will be certified to conduct the required 40 hours of training.

Training is conducted for the following: Introduction to Hazardous Waste Sites, OSHA Standards, Site Safety Plan, Industrial Hygiene, Toxicology, Routes of Contamination, Hazardous Material Identification Systems, Material Safety Data Sheets (M.S.D.S.), Monitoring Instruments, Medical Surveillance, Respirators--type, selection, fitting, maintenance, hands on session with respirators, Protective Clothing, Construction Safety, Fire Protection, Emergency Response, Work Site Zone (Hot Zone, Free Zone), Decontamination Zone, Personal Decontamination, Equipment Decontamination, and other aspects encountered while working at a hazardous waste site.

Hazardous waste site training has been completed for three classes to date: Two in Redding (as pictured below), and one in the Sacramento Area (pictures not available for this issue). One class is being scheduled for the Marysville area, beginning June 20, and there is also a weekend class being conducted at Redding.

Members who are interested in attending this training program, please contact your District Office.

## Annuity Plan gets IRS OK

(Continued from page 1)

were held in an escrow account, where they were essentially frozen.

With approval of the annuity plan, the Trust Fund is preparing a Summary Plan description booklet that will contain all the rules and regulations of the plan. Participants will receive a copy of the booklet as soon as it has been printed. Participants will also receive an annual statement that will provide detailed information on the participant's account.

"The value of the annuity plan is that it provides an excellent supplement to our Local 3 pension," Stapleton explained. "Whereas our pension provides excellent retirement benefits for those who obtain a minimum of 10 pension credits, the annuity plan provides immediate vesting to participants."

Participants can receive the annuity plan benefits:

- Upon retirement from the Pension Trust Fund,

- Upon receipt of a Social Security Disability Award,

- Six months after entitlement to State Unemployment benefits, or

- When a participant has worked less than 300 hours under a contract that provides for the annuity in any two consecutive calendar years.

"Now that the annuity plan is approved, our investment managers will have more flexibility to invest the funds where they will receive higher returns than they have been able to obtain while they were in escrow," Stapleton observed.

Stapleton advised members to avoid calling Local 3 offices with questions about the annuity plan until they receive their Summary Plan Descriptions in the mail. "We anticipate that it will take five or six weeks for the booklets to be printed and distributed to plan participants," he said. "The booklet should answer any questions members will have on the plan."

## Honorary Members

At the Executive Board Meeting on April 10, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of April 1988, and have been determined eligible for Honorary Membership, effective July 1988:

Chris Berg	0736305
Paul Brothers	0735920
Clarence Brown	0754268
William Daugherty	0634684
Charlie Donley	0625639
Walt Frearson	0769401
Ernest George	0750282
Eugene Gilmer	0574325
Anthony Goularte	0622749
Buster Hipp	0750492
Russell Hutchinson	0622762
Arden Johnson	0649266
Neil Johnson	0745054
John Kapetanich	0693664
Les Kennedy	0769411
Bill Lauderdale	0726735
Louis Lovotti	0447006
Wilbur Lund	0750331
Robert Neep	0732098
Robert Posey	0754195
Ray Robbins	0738862
Robert Savage	0750387
Carlton Shaw	0760647
Ervin Shelmadine	0657834
Mike Shrum	0758302
Donald Wood	0645888

### Fifth Annual Addiction Recovery Program (ARP, Inc.) Barbeque at Azure Acres

2264 Green Hill Rd.  
Sebastopol, CA 95477

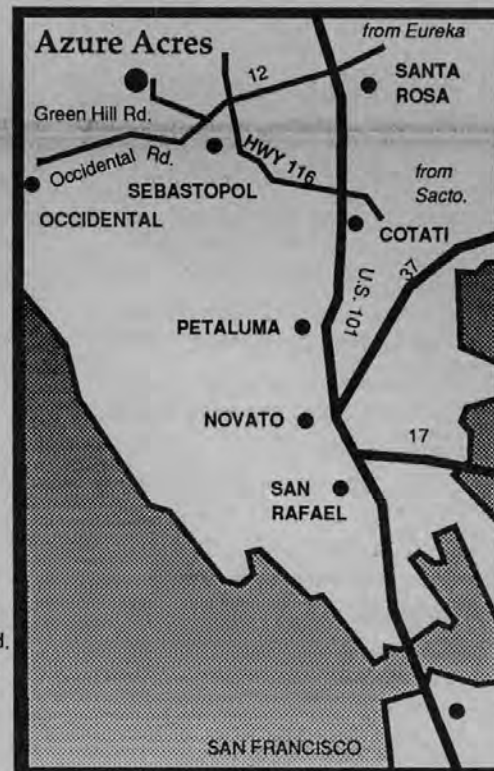
July 24th, 1988  
(Sunday) at 10:00 A.M.

\$5.00 cost for adults  
Children 12 and under FREE!!!

All recovering members and their families and any other interested parties are more than WELCOME.

Directions:

Highway 116 to Sebastopol. Turn left at Occidental Road. At 2-1/2 miles turn right on Green Hill Road. At .6 mile turn left to Azure Acres.



• RETURN THIS FORM •

**Yes!** I would like to attend the A.R.P. BBQ.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_

Number Attending: \_\_\_\_\_

Clip out and return no later than July 8th; please send to:

Operating Engineers Local #3  
C/O - ARP Office, 474 Valencia Street  
San Francisco, CA 94103  
In California: (800) 562-3277  
Outside of California: (800) 562-2773

# OFFICIAL ELECTION NOTICE

Recording-Corresponding Secretary William M. Markus, in compliance with the Local Union By-Laws, Article XII, Section 2 (b), publishes the following notice:

(A) *Notice of Right to Nominate*  
Article XII, Section 2(j)

*Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

(B) *Form in Which Nominations will be made*  
Article XII, Section 2 (e).

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the Form following:

If by a single nominator:

## NOMINATION

I hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security Number \_\_\_\_\_

Register No. \_\_\_\_\_

If more than one nominator:

## NOMINATION

We hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Sec. No. \_\_\_\_\_ Reg. No. \_\_\_\_\_

(C) *Number of Nominators Required*

Article XII, Section 1(a) and (b)

The minimum number of eligible nominators required for a candidate for Officer based on the Local Union Membership (excluding Registered Apprentices) on February 29, 1988, of 31,310 members is thirty-two (32).

The minimum number of eligible nominators required for District member of the Executive Board is one (1).

(D) The time and place of the regular and specially-called District Meetings at which nominations will be made:

## SCHEDULE OF NOMINATING MEETINGS JUNE 1988

### June 6—Monday

1— SAN FRANCISCO, 7:00 p.m.  
Seafarers International Auditorium, 350 Fremont Street

#### Special Called

10— SANTA ROSA, 8:00 p.m.  
Veterans Building, 1351 Maple Street

#### Regular

50— FRESNO, 7:00 p.m.  
Building Trades Hall, 4831 E. Shields

#### Regular

### June 7—Tuesday

20— OAKLAND, 7:00 p.m.  
Warehousemen Local #6, 99 Hegenberger Rd.

#### Special Called

40— EUREKA, 7:00 p.m.  
Engineers Building, 2806 Broadway

#### Special Called

80— SACRAMENTO, 7:00 p.m.  
Laborer's Hall, 6545 Stockton Blvd.

#### Special Called

### June 8—Wednesday

70— REDDING, 7:00 p.m.  
Engineers Building, 100 Lake Blvd.

#### Special Called

90— SAN JOSE, 8:00 p.m.  
Labor Temple, 2102 Almaden Road

#### Regular

12— SALT LAKE CITY, 8:00 p.m.  
Engineers Building, 1958 W.N. Temple

#### Regular

### June 9—Thursday

30— STOCKTON, 7:00 p.m.  
Engineers Building, 1916 North Broadway

#### Special Called

60— MARYSVILLE, 7:00 p.m.  
Engineers Building, 1010 "I" Street

#### Special Called

11— RENO, 8:00 p.m.  
Musicians Hall, 124 West Taylor

#### Regular

### June 13—Monday

17— HONOLULU, 7:00 p.m.  
Kapalama Elementary School, 1601 N. School Street

#### Special Called

### June 14—Tuesday

17— HILO, 7:00 p.m.  
Kapiolani School, 966 Kilauea Avenue

#### Special Called

### June 15—Wednesday

17— KAHULUI, MAUI, 7:00 p.m.  
Kahului Elementary School, 410 S. Hina Avenue

#### Special Called

## The following is the complete test of Article XII, Elections, of the Local Union Bylaws:

### ARTICLE XII ELECTIONS

#### Section 1

##### Eligibility.

(a) *Officers other than the Business Manager:* No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) *Business Manager:* No Member shall be eligible for election to, be elected to, nor hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(d) *Sub-district Advisor to the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of Sub-district Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Sub-district Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Sub-district he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

(e) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(f) Members of the Registered Apprentice Sub-division shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(g) No member retired from work at the trade shall be eligible for election, be elected nor hold office in this Local Union. This restriction, however, shall not be applicable to any member so retired who, commencing in 1985, at least one (1) year, and, commencing in 1986, in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full-time work at the trade.

(h) Commencing in 1985, no member shall be eligible for election, be elected nor hold office who has not during the year, and commencing in 1986, in the case of one seeking the office of Business Manager, two (2) years immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member serving or acting in any capacity for the Local Union or the International Union, or who has been assigned by the Local Union or the International Union to perform work in furtherance of the interests of organized labor.

(i) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(j) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

(k) No candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

#### Section 2

##### Nominations.

(a) *Nominations:* Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) *Notice:* Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the *Engineers News*, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.

(c) *Nomination Committee:* There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nom-

inations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

- (e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

**NOMINATION**

I hereby nominate \_\_\_\_\_,  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

**NOMINATION**

We hereby nominate \_\_\_\_\_,  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

- (f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

- (h) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any one other Office or Position.

**DECLINATION OF NOMINEE**

The Undersigned states that he declines all nominations:

(Name) \_\_\_\_\_ (Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_

(Date) \_\_\_\_\_

**ACCEPTANCE OF NOMINEE**

The Undersigned states that he will accept nomination for \_\_\_\_\_  
(Office or Position)

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) \_\_\_\_\_ (Collective Bargaining Agreement Classification) \_\_\_\_\_

(Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_

(Date) \_\_\_\_\_ (PRINT Name) \_\_\_\_\_

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

- (i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.

- (j) *Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- (k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and, if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

**Section 3**

**Elections.**

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the pre-

paration of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.

- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

**Section 4**

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters; check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the

(Continued on page 15)



City Councilman Jim Beall tries his hand as an Operating Engineer at the Highway 85 groundbreaking.

## Groundbreaking for Hwy. 85

Groundbreaking ceremonies were held in late April for Highway 85 in Santa Clara County. The \$438 million project is being funded by proceeds from Measure A, a half cent sales tax increase approved by the voters of Santa Clara County in 1984. County Supervisor and chairperson of the Santa Clara Traffic Authority Zoe Lofgren was master of ceremonies. The new 18 mile freeway will run from Highway 101 near Bernal Road in south San Jose north to Stevens Creek Boulevard in Cupertino. It will cross Highway 17 north of Lark Avenue. The project is scheduled for completion in late 1992 or early 1993. San Jose City Councilman Jim Beall is pictured firing up the scrapper during the ceremonies.

## Talking to Techs

By Frank Morales

Engineers the Land Surveyors Association and the Independent Technical Engineers Agreement will be open for wages and fringes only, on July 16, 1988. The first negotiation meeting has been set for June 3rd.

There have been two pre-negotiation meetings held, one in Sacramento and one in Santa Rosa. Both meetings were well attended.

At the Sacramento meeting, Bill Schneider presented Ken Hall with his 30 year pin. Ken is on the Sacramento Market Area Committee and attends all union meetings. He is an outstanding union member. Congratulations, Ken, on your long time membership with Local 3.

Work is starting to pick up, calls have been coming in and the out of work list is starting to go down. While talking to some of the employers, they tell me that a lot of their work will start in June.

Starting in August, the San Francisco Community College Labor Studies Program starts its Fall session. Its goals are to educate working people and union members by providing training in technical skills needed to exercise union and civic responsibilities in a rapidly changing society.

They will be offering information on employee job rights and protections, developing a broader understanding of the economic, political and social framework of labor management relations and providing an opportunity for individual growth.



Pictured above are Amy Blumenfeld, rod/chain and Don Philips, Party Chief working in Danville.

Students who satisfactorily complete 21 units of courses in the Labor Studies Department will be awarded a Certificate in Labor Studies. This is a very good course, and I say this because I'm proud of my Certificate in Labor Studies. For additional information, call or write the Labor Studies Program; San Francisco Community College District; 33 Gough Street; San Francisco, Ca. 94103. The phone number is 415/239-3090.

Our deepest sympathy to the family and friends of departed brother Bill Labrasca, a 10 year member. Bill was employed by Industrial Testing International Inc. in Rancho Cordova at the time of his death.

## Workers tell horror stories

(Continued from page 4)

front office of a grain elevator. A tremendous explosion destroyed the room he was in, setting fire to other persons nearby and killing three workers in the elevator.

### Nearly buried alive

The 38-year old Herlyn fell amidst concrete and corn into the basement where he was trapped for nearly four hours. In the first 20 minutes, corn rained in on him, almost burying him alive.

"I thought I was going to suffocate; corn was going in my mouth; there was smoke and fire around," he testified. His left leg was severely fractured and his right leg was amputated. Ten weeks in the hospital were followed by extensive therapy. It was nearly a year before he was able to walk unaided.

OSHA began rulemaking on a grain dust standard following three fatal explosions during Christmas week 1977. Extended court action by unions and others resulted in OSHA's issuance last December of a rule severely watered down by the White House Office of Management & Budget.

• David Kellen, a meatpacker from Sioux Falls, S.D., has worked for John Morrell Co. for 17 years. In 1975, he was put on the hog kill line as a leaf lard puller, ripping fat from the rib cages of carcasses, a physically tough job. He had to grab the fat, twist his wrist 180 degrees and lift, like a weightlifter doing a curl, more than 1,300 times an hour. By 1978, he had carpal tunnel syndrome, an ailment that can cripple.

After surgery, he returned to work. A speed up pushed him to make more than 2,000 pulls an hour. By 1985, his wrists were as bad as in 1978 and he was put on light duty. But "light duty" meant he had to scoop dry ice into boxes—more than two tons a shift. When his doctor said "no more scooping," Kellen was laid off, then brought back to sweep floors. He again faces surgery.

• Mary Wall tearfully told how her 19-year-old-son, Martin Lawless, fell 30-feet to his death on Christmas Eve 1986 while working as an apprentice roofer on a General Motors' plant in Farmingham,



Senate hearings spotlight failure of OSHA enforcement.

Mass. His father was working only a few feet away and saw his son fall. Mrs. Wall told the committee her son had expressed concern about safety at the job site and had nearly fallen three weeks earlier.

### Formal complaint

An officer of the Farmingham-Newton Building & Construction Trades Council had asked OSHA four days before the accident to inspect the site. OSHA told him to make a formal complaint in writing. He did so and it was being processed when Lawless died.

• Juanita Cox, a volunteer organizer for the Farm Workers,

explained her frustration in getting OSHA officials in Texas to enforce the field sanitation standard the agency so reluctantly issued in 1987. That standard assures fresh water for drinking and handwashing and toilets. Most growers don't bother to provide such necessities if the workers are only going to be in the field for a few days.

Since OSHA has closed down two offices in Texas, Cox said, it takes an inspector more than three hours to reach the farm sites in her area from the nearest agency office and it's usually not done until "days to weeks" after the workers have left the location.

# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 3 Antique tables** & 2 end tables. hand carved set drum table, very nice. Antique 2 crystal & silver lamps Walnut Bdrm set French peru couch & chair (call to see.) \$7,500 takes all. Cecil R. Hallars 241 Pau Hana Cir. Citrus Hgts, CA. 95621 Reg. #1058704 4/88

**FOR SALE OR TRADE: 3208 Cat. eng.** complete, w/allison auto trans, & many extra's. 225 H.P. Can see & hear. runs good. \$4,800. 4 new radial tires mounted on 10 hole bud light weight wheels, 10 X 22 R. \$700. One big Wacker with 15"X15" Comp. Pad runs real good. \$350. Henry P. Sand Jr. 6643 Woodward Manteca, CA 95336 (209) 239-2242 Reg. #1101983 4/88

**FOR SALE OR TRADE: Property** in Northern California, of equal value. Dble lot in Clearlake, CA. w/shed & 1/2 fencing. \$38,000 Gene Thiessen 225 E. Walnut Dixon, CA. 95620 95620 (916) 678-5131 Reg. #1079788 4/88

**FOR SALE BY OWNER: 3 bdrm,** 2 1/2 ba. 7 yrs old. Full basement, sump pump on sewer, city water, carpeted, garage door opener. Forced air heat/air extra fan. Large lot fully landscaped, small tool shed, Bus service, churches, in small quiet town on hwy 71. Everything like new. Owner on premises. \$52,000 Call (816) 297-2544, or write Mrs. Lillian Erdwins. P.O. Box 60 R #2 Adrian, MO. 64720 Reg. #0600835 4/88

**FOR SALE: Trailer** Reasonably priced, 10 or 12 ton. 2-axle, eight-wheel, tilt-bed or ramp trailer, electric or hydraulic brakes, pintle-eye hitch. Mark Cutter 5542 Fairview Court Foresthill, CA. 95631 (916) 367-2182 Reg. #1958910 4/88

**FOR SALE: Caisson World War II** 4 horse hitch wagon 159th Info Serv. Co. Sell or Trade covered wagon. John Phillips 555 Cascade Road San Leandro, CA. 94577 Call evenings 635-0808 4/88

**FOR SALE: 1979 40 Ft. Double Tip out Traveler Trailer.** Large Ba. A/C. Propane, Forced air/heat, "like a home" \$10,000 or best offer. 3/4 ton Pickup towable. Near Lake Camanche. Must see to appreciate. E.L. Oller P.O. Box 30 Wallace, CA. 95254 (209) 763-5334 Reg. #0632559 4/88

**FOR SALE: 1980 Suburban,** 9 passenger, 454 eng. Powered by gas &

propane. 16.5 tires, chrome wheels plus running boards. Set up for pulling trailer. \$7,800. 1977 Coachmen 27' trailer. New Tires, carpet, linoleum. Roof air, back bdrm. \$6,500. Both very clean. Sold together, ready to go: \$13,300. James E. (Gene) Parker, 47080 Havasu St. Fremont, CA. 94539 (415) 657-8766 Reg. #1046810 4/88

**FOR SALE: Lincoln Welder:** gas 225 onaw air cooled recent repairs runs good leads. \$1,500. Ford F-7 4 1/2 ton back hoe hauler ramps steel Bed electric winch lots of recent repairs. \$2,000. Bud Wells 124 Hermosa Oakland, CA. 94618 (415) 547-0553 Reg. 0557433 4/88

**FOR SALE: Mountain Cabin,** 24' X 20' Ex. condit. on almost 1 acre of land in Tolegate, Oregon area. also, a 1977 31 ft. Komfort Trailer. self-cont. air condit. awning ex. condit. 1977 Ford LTD lots of miles, but a great rinding car. For info. call (916) 741-1821, or write to Paul E. Potter P.O. Box 1401 Olivehurst, CA 4/88

**FOR LEASE: Service Station & repair sliges** Clean partially equipped. 2 bay with hoist. Money maker for a 1st class mechanic. Low rent & takes small amount of capital to open. Ready for the heavy summer tourist trade. Major oil company. Same owner & location 45 yrs. Super location close to Reno 33 mi. Tahoe 65 mi. & Carson City 50 mi. Just off I-80 freeway. Commuters daily to Reno and Fallon. If you want additional info, or want to see it. Phone (702) 789-1125 Reno, (702) 575-4553 Ferriley. or write to James A. Smith Box 176 Fernley, Nv. 89408 Reg. #0745116 4/88

**FOR SALE: 31 Ft. Airstream trailer,** 1979 Excella 500, new tires, zip lee awnings all around, window guard, front guard, thermx heater 6000 BTU, very clean, built in vacuum & nu tone center, island bed, side bath, electric super jack, stabilizer jack, air conditioner, less than blue book price. AM-FM radio, electric antenna, also have a complete Ruse hitch with adjustable bars. Just in time for Rancho Murita picnic. Adrian Thomas (806) 345-5060 Reg. #1492893 4/88

**FOR SALE: 79 Prowler 5th wheel 32' trailer,** King size bed. Microwave, full ba. nice interior \$9,300 Dennis Little 12072 Hidden Valley rd. Grass Valley, CA. 95949 (916) 477-2763 Reg. #1142959 4/88

**FOR SALE: Queen size water bed** w/6 drawers under-dresser, bookcase, head-board, & padded side rails. Complete \$150. 9 drawer dresser \$25.00. 3 ladder back chairs \$15 each. Storage chest w/2 sliding doors \$20. Set of dishes-red \$35. Sears Blender, still in box. \$20. David Gentry (415) 795-1477 SS # 556-86-1426

**FOR SALE: 21 Ft LAYTON trailer.** 1986 model. Used only 4 times. \$7,000. Dorothy Lance (209) 229-7339 4/88

**FOR SALE: 1984 35' Terry fifth wheel,** excellent condition. Vernon C. Voss, P.O. Box 505, Lucerne, CA 95458 5/88

**FOR SALE: '74 FORD F-250 truck.** 390 HP Engine w/ power steering/power brakes/A.C. Recently overhauled. Good work truck. \$2500 or b/o. also 1980 Prowler Fifth Wheel, 4000 K.W. Generator, A.C., Electric Jacks, T.V. Antenna, spare tire, Like New, \$10,000 or best offer. Robert Henley, (209) 763-5157 Reg. #494258 5/88

**FOR SALE: Log cabin on North Yuba River,** Shake Roof, Deck, 1 bedroom, Year-round residence, 88 acres U.S. Forest Service Lease. \$40,000.00. Terms. Located at Goodyears Bar, Calif. Write Olive M. McIntosh, P.O. Box 184, Downieville, CA 95936, or phone (916) 289-3564 after 5:30 P.M. 5/88

**FOR SALE: MOBILE HOME** 24 x 60 - in a beautiful adult park in Concord, 2 BR, 2 bath lg family & lg. kitchen, Lg Living Room, Formal Dining Room - 2 Storage Sheds - In Green Belt. Otis Black, (415) 685-6360 or (415) 680-8888 Reg. #0921384 5/88

**FOR SALE: Custom Built 4 bdrm,** 2 tile ba., 2050 sq. ft. lvg rm, fam. rm., dble fireplace in-between. Laundry rm. etc. Beautiful wood paneling in all rms. 18X35' gunite pool patio. B'que pit & much more on 2 acres of large pines. A quiet peaceful retreat. City of Redding water. \$115,900 Joe M. Paulazzo 3945 Alma Ave. Redding, CA 96002 (916) 223-1026 or (916) 243-4302 Reg. #0865537 5/88

**FOR SALE: Beer & Wine Tavern** in Tehema County near Redd Bluff, CA Cement block bldg, inc. 2 bdrm. apt. Patio in rear also own trailer pad w/submersible pump \$65,000. Joe M. Paulazzo, 3945 Alma Ave. Redding, CA 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 5/88

**FOR SALE: 2 Bdrm & Ba. House** w/ basement, recreation rm. guest house, large shop & store rm. cemented driveway, 2 cemented trailer spaces w/ elect. & water. 12 t. trees & large water fall, lots of space for garden, satellite dish within minutes to 3 lakes, Whiskey, Kedwick and Shasta. \$92,000 Write to: John Woznick P.O. Box 34 Shasta, Ca 96087 or call: (208) 454-2455 after 5 P.M. Reg #1219739 5/88

**FOR SALE: 4-Plex** on 6.7 lots-zoned commercial 2 bks from college lots of hunting & fishing \$55,000 Write to: john or Audrey Woznick 2204 South Indiana Street Caldwell, ID 83605 or call: (208) 454-2455 after 5 P.M. Reg #1219739 5/88

**FOR SALE: Pheasants.** Adults, eggs, chicks. David Kennedy (415) 537-2594 8371 Norris Cyn Rd., Castro Valley, CA 94552 Reg #1768889 5/88

**FOR SALE: Owens Classic 23 Ft. Cabin Cruiser** Full Delta Canvas, Galley, Porta-Potty, 165 Mercruiser, I.O. \$7,500. firm. call 916-533-0849 Reg # 1087627 5/88

**FOR SALE: Antique stationary gas engine,** glue lambs, barden bumper L.T.D. Ford, Motorcycle, 12 Ton three wheel roller, 8/20 tires Bud wheels, 2 way radio phones, nuts, bolts, washers, books, clothes, furniture, gas-refrigerator, parting out 1980 Subaru and 1968 Ford pick-up, camper shell eye beams, trailers 20 ft. semi flat bed and two smaller trailers, house-paint, steam cleaner, garden tractor (needs motor), power lift gate (truck), house windows, power grease guns, elec. wire, large barbequer, post hole augers (for tractor), automatic saw sharpener, fencing, plus a truck load of miscellaneous. Phone (916) 742-5066 James Stanley Brown Reg# 4043308 5/88

**FOR SALE: Corner lot in Clear Lake** about 1/4 mile from Lake. \$5250. Doug Furber (415) 344-1321, 54 Ninth Ave, San Mateo, CA 94401 Reg # 0330845 5/88

**FOR SALE: 27 ft. Travel Trailer.** Excellent condition. A comfortable Home on Wheels. \$3250. Doug Furber (415) 344-1321, 54 Ninth Ave., San Mateo, CA 94401 Reg# 0330845 5/88

**FOR SALE: 2 Bikes,** Man's & Woman's Each 26", 3 Speed, Good condition. Each \$40.00 Doug Furber, 54 Ninth Ave., San Mateo, CA 94401 (415) 344-1321, Reg#0330845 5/88

**FOR SALE: 12X60 Fleetwood Mobile Home** 2 bedroom, 1 bath, super clean, deck, awning, completely furnished and landscaped at. Putah Creek Park, Lake Berryessa. phone (415) 831-0267 Reg#688846 5/88

## Union Bylaws

(Continued from page 13)

the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

### Section 5

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

### Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

## Senate hearings on OSHA

(Continued from page 4)

the task force's goals. A key item, Baroody noted, is the revision of the methods of compliance rule.

Both Martonik and Weiner agreed that the changes sought by OMB would have permitted greater use of respirators in place of engineering controls. "It was a waste of our time to work on this," Martonik said. "We wasted five

years of staff time."

OMB's involvement in the standard-setting process has a "chilling effect" on OSHA staff who are always mindful that OMB must be satisfied first, said Jennifer Silk, project officer for the hazard communication rule. Sen. Howard Metzenbaum (D-Ohio) asked Harwood and Silk if "OMB ever says its changes are to further protect the health of workers." Both answered, "No."

### Inspection numbers

Compliance officer Ronald Sarnacki of the Dallas OSHA office said he and another inspector generated the paperwork for 48 future inspections on the last day of fiscal 1987 to boost inspections figures. In response to questions from Kennedy, he said such actions conflict with OSHA procedures and it illegally gives employers advance notice of inspections.

Similar number-building tactics were taken in the Irving, Tex., office, said industrial hygienist Michele Vallon, who said she and another staffer "conducted" 50 inspections at construction sites in three days. Hygienists normally don't inspect construction sites, she noted.

The same game is played in Philadelphia, hygienist John Barry said, noting quotas are set for inspections. He noted that Pendergrass was asked at an agency conference how the staff could be motivated "when they are on a treadmill." Pendergrass said he was sure the area director could get the job done.

## Members Elected to serve on the Election Committee

The following brothers have been elected by their district memberships to serve on the Election Committee during the election of Officers and District Executive Board Members:

Dist. No.	Individual
1	Lloyd Kurtz
2	Jack Vanlandingham
3	Albert B. McNamara
4	H.L. Spence
5	Larry Braden
6	Robert E. Lee
7	Robert O. Currie
8	Ernest Sutton
9	William L. Shutt
10	Van Stevenson
11	Charles Billings
12	Henry M. Willesen
17	John Kamoku

**AMERICA WORKS BEST WHEN WE SAY... UNION YES**

AFL-CIO

# Slide Show meetings

(Continued from page 1)

As of press time the program, which chronicles the union's campaign to fight the nonunion element and save jobs for its members has been shown in specially scheduled meetings in Santa Rosa, Vallejo, San Jose, Stockton, Marysville, Fresno, Oakland and Sacramento. Additional meetings are being scheduled as meeting halls become available and members will receive notice of meetings to be held in their area.

"This program was produced with the idea that members and their families need to become more aware of the fight we are up against with the nonunion and how they can play a vital part in helping us win the war," Stapleton said. "We are encouraging members to bring their spouses to view the program and then participate in the question and answer session that follows."

The meetings are designed to be an "open forum" where members

and spouses are encouraged to discuss any issue that may be of concern to them, Stapleton explained. Representatives from the Trust Fund and the Credit Union are on hand at each meeting to answer questions pertaining to the union's fringe benefits and/or credit union programs.

"We've received very enthusiastic responses from those who have attended the meetings thus far," Stapleton said. "Unfortunately, postal delays and errors at the mail handlers prevented members in the San Jose, Marysville and Fresno districts from getting timely notice of the meetings in their areas.

"It was our hope to have at least one initial viewing of the program in each district before the work season kicks into high gear," Stapleton continued. "Because once our people start putting in long hours it's more difficult to get them to come out to meetings. However, we will be scheduling new meetings in those areas where members didn't get adequate notice."

Stapleton noted that many members had expressed interest in obtaining a videotaped copy of the slide show so they could view it with their families. "We will be producing copies of the program on videotape and making them available to the membership through their district office," Stapleton said.

"It's crucial at this juncture that we communicate effectively to our members on the seriousness of the nonunion threat to our livelihood and the security of our families. This program is a significant step in that effort and we will undoubtedly be involved in further efforts of this kind."

# Members surveyed on deduction to expand fight against nonunion

(Continued from page 1)

72% of those who responded to the survey were in favor. However, no one will have the 20 cents transferred from his or her account unless we have obtained a signed authorization card from them."

Stapleton said the authorization cards would be sent out to those working under the Master Construction Agreement the first week of June. "We hope everyone will choose to participate," Stapleton said. "Local 3 has worked hard to save jobs for our members. Our programs are working, but they cost a lot of money - more than the union can afford at the present time.

**"...if we are going to win this fight against the nonunion and protect our members' jobs, we're going to need the money over the next couple of years. We can see no other way to do the job."**

economy."

Stapleton noted that Local 3's pension alone provides over \$4 million a month in benefits to retirees. "These are people who are leading productive lives and are not a burden to our welfare system because of the benefits provided by the union. These are the kinds of messages we need to get out."

Members who agree to help Local 3 expand its program against the nonunion would sign the authorization card they receive in the mail and return it in the pre-paid envelope that will be provided.

For tax purposes, money transferred out of the Vacation and Holiday Pay Plan under this program would be deductible as union dues.

One of the most costly areas to the union has been in the use of attorneys to file lawsuits and other legal maneuvers designed to knock nonunion contractors off of construction projects.

"Most nonunion contractors are dirty," Stapleton explained. "That's how they survive, by cheating workers on wages and benefits or through some other dishonest means. Once we do the necessary investigative work, we're usually able to provide evidence that can be used against the employer in a court of law. Although this has been a very effective tool, it's also costly.

"Educating the public through radio and newspaper advertising campaigns has also got to be at the top of our agenda," Stapleton continued. "Two years ago we embarked on a Local 3 radio campaign in selected areas. The project was very successful in helping us to organize new units. But we lacked the funds needed to be really effective. We cannot overestimate the importance of educating the public on the positive role unions play in our society and

program would be deductible as union dues.

According to the IRS, "For tax years beginning after 1986, most miscellaneous itemized deductions (including 'union dues and fees') are subject to a 2% limit. The amount deductible is limited to the total of these miscellaneous deductions that is more than 2% of the adjusted gross income."

Stapleton said that all members who participate in the 20-cent an hour program will receive an annual statement showing how much money was contributed the previous year from the Vacation and Holiday Pay Plan.

"This 20-cent an hour program is vital to the success of our campaign against the nonunion," Stapleton stressed. "We have no intention of ramming this proposal down the members' throats. That's why it is totally voluntary. But the fact of the matter is, if we are going to win this fight against the nonunion and protect our members' jobs, we're going to need the money over the next couple of years. We can see no other way to do the job."

## Slide Show Mtg. Schedule

Listed below are the slide show meetings that have been scheduled as of press time. Members will be notified on any additional meetings to be scheduled.

- Eureka:** May 31, 7 p.m.  
Engineers Building  
2806 Broadway
- Redding:** June 1, 7 p.m.  
Shasta Inn  
2180 Hilltop Dr.
- Concord:** June 2, 7 p.m.  
Sheraton Inn  
45 John Glenn Dr.
- San Mateo:** June 13, 7 p.m.  
Laborers' Hall  
300 7th Avenue
- Salt Lake:** June 14, 7 p.m.  
Engineers Building  
1958 W. North Temple
- Reno:** June 15, 7 p.m.  
Musicians' Hall  
124 West Taylor
- San Jose:** June 21, 7 p.m.  
Holiday Inn  
Park Center Plaza  
282 Almaden Blvd.  
*Free parking in hotel parking lot.*
- San Rafael:** June 22, 7 p.m.  
Carpenters' Hall  
647 Lindaro Street

## Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

<b>June</b>	<b>6th District 10: Santa Rosa</b> Veterans Bldg. 1351 Maple St.	<b>14th District 1: Fairfield</b> Holiday Inn 1350 Holiday Lane
<b>8th District 9: San Jose</b> Labor Temple 2102 Almaden Rd.	<b>20th District 17: Honolulu</b> Kalihi Waena School 1240 Gulick Ave.	
<b>8th District 12: Salt Lake City</b> Engineers Bldg. 1958 W.N. Temple	<b>21st District 17: Maui</b> Kahului Elem. School 410 S. Hina Ave. Kahului, Maui	
<b>9th District 11: Reno</b> Musicians Hall 124 West Taylor	<b>22nd District 17: Hilo</b> Kapiolani School 966 Kilauea Ave.	
<b>July</b>	<b>5th District 4: Eureka</b> Engineers Bldg. 2806 Broadway	<b>August</b>
<b>5th District 17: Kauai</b> Wilcox Elementary School 4319 Hardy Street	<b>2nd District 3: Stockton</b> Engineers Bldg. 1916 North Broadway	
<b>6th District 7: Redding</b> Engineers Bldg. 100 Lake Blvd.	<b>4th District 2: Sunol</b> Sunol Valley Ctry. Club Hwy. 680 & Andrade Rd.	
<b>7th District 6: Marysville</b> Engineers Bldg. 1010 "I" Street	<b>16th District 5: Fresno</b> Laborer's Hall 5431 East Hedges	
<b>12th District 17: Kona</b> Konawaena School Kealahakua	<b>23rd District 8: Sacramento</b> Laborer's Hall 6545 Stockton Blvd	