



### Union vs. Nonunion

Take your pick. Both projects are hotels currently under construction in Milpitas, CA. Both started at about the same time. The one on the left is a little larger, but as you can see, still closer to completion. It's being built by union craftsmen working for Dillingham. The one on the right is being built by Doster Construction, a nonunion firm from Alabama.



# Engineers News

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May 1987

## \$1 billion Yerba Buena Gardens underway

### Huge redevelopment project will bring 2,000 construction jobs

By James Earp, Managing Editor

Work is rolling into high gear on one of the largest redevelopment projects in the history of San Francisco. The long awaited Yerba Buena Gardens broke ground last September and the first phase of the project — construction of the 1,500-room Marriott convention hotel — is well underway.

The entire project will ultimately comprise over \$1 billion in construction, providing 2,000 construction jobs and over 4,500 permanent jobs.

The San Francisco Redevelopment Agency, which is overseeing the project for the city, reached an agreement in April 1984 with project developers Olympia and York of Toronto, Canada and Marriott Corporation of Maryland. Last year the Building and Construction Trades negotiated a project agreement with the developers that provides for full union scale wage and benefit packages

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Workers begin steel erection on Yerba Buena's Marriott Hotel.

**Semi-annual Mtg.:** Recording-Corresponding Secretary William M. Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 11 at 1 p.m. at the Seafarer's International Union Auditorium, 350 Fremont St., San Francisco. The annual meeting of the **Credit Union** will take place at the same location, immediately following the union membership meeting.

## Deukmejian won't budge on Cal-OSHA

Increasing reports on the ineffectiveness of the federal OSHA program — even an unexpected \$1.5 billion windfall in the state budget — have not seemed to deter Governor Deukmejian from his intent to snuff out the highly regarded Cal-OSHA program when he approves the state budget this summer.

A report by the Commission on State Finance has uncovered nearly \$1.5 billion in tax revenues the state did not expect to have. Yet, there has been no indication from the governor's office that he will use a measly \$8 million of this money to restore funding for the endangered safety program.

"We are appalled at the apparent total disregard Deukmejian exhibits on the Cal-OSHA issue," Local 3 Business Manager Tom Stapleton declared. "We have done everything possible to resolve this issue, to no avail. Now the state finds it has a lot of money and there is still no movement to save Cal-OSHA. It's a disgrace."

**'We have done everything possible to resolve this issue, to no avail.'**

In a related development a federal report warning that the Occupational Safety & Health Administration "risks total paralysis" recommends needed changes in agency operations. But these reforms will be "meaningless until there is a commitment from top OSHA officials and the Reagan Administration to carry them out," the AFL-CIO News reports.

Margaret Seminario, Associate Director of the Federation's Dept. of Occupational Safety, Health & Social Security, called the report a "useful study, although its findings are not surprising. We've known for a long time

that OSHA has no priority system for determining which standards to work on and that it needs much more in the way of funding and staff to get the job done."

The 199-page report was done at OSHA's request by the Administrative Conference of the United States, an independent federal agency. OSHA has been reviewing the report since February, and expects to develop some form of response in the near future, the agency said.

The report keyed on the major complaints organized labor has had with the agency. It attributed long delays in setting standards to the inability or unwillingness of upper level management to make tough decisions and urged the "infusion of fresh blood" into OSHA, which it said is under-funded, understaffed and lacking direction.

A similar report by the Government Accounting Office in August 1985 cited OSHA's need to "establish a credible

(Continued on page 12)

## Construction firm gets back on feet by joining union

Boston— When a company is losing money, how does it get itself back on its feet?

According to Jim Ansara, president of Shawmut Design & Construction Co., the answer is simple: go union.

In an interview with Inc. Magazine, a publication aimed at small business, Ansara explained that he was impressed by the "astounding work" done by the crews of a unionized subcontractor.

Over dinner one night, the subcontractor told Ansara he could always tell when he was on a union job: it was cleaner and better organized.

When Shawmut's employees indicated they wanted to be represented by Carpenters Local 33, Ansara decided he wanted to have the same image of professionalism

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## Looking at Labor

By T.J. (Tom) Stapleton  
Business Manager

Recently, after a district meeting a member came up to me and suggested that the union is "chasing ghosts." The ghosts he was talking about are the nonunion employers that are eating away at our industry like a cancer. This individual wasn't thrilled with the concept that we must work with fair union contractors to help them remain competitive in the marketplace. He felt it's not really that bad out there and that we are making too big a deal about the threat of open shop.

I sympathize with this member's feelings — to a point. No one is welcomes change with open arms, especially when change means longer, tougher negotiations, more research on the employer and occasionally the kinds of adjustments in the contract that might mean life or death for an employer in a particular geographic or market area. But do I believe we are overestimating the threat of open shop? Not on your life!

**Do I believe we are overestimating the threat of the open shop movement? Not on your life!**

Talk to the building tradesmen who sit on the out-of-work list in Contra Costa County while nonunion workers from places like Colorado and Alabama work on the \$350 million USX steel plant renovation in Pittsburg. These people are hungry for work. They come from areas that are in severe economic slump. They don't mind working for a total wage package of \$14 an hour or less.

There are a few facts of life we have to face up to these days. They aren't pleasant, but they are real.

• **California is the last bastion of union construction west of the Mississippi.** Unlike many areas of the country, California has maintained its economic vitality. While other states struggle in the wake of devastation caused by the collapse of our nation's heavy industry, California has managed to chug along with its Silicon Valleys, high priced real estate, financial centers and recreational meccas.

These industries got us through the worst depression in 50 years and fueled a stable construction industry. We never really got hurt. Now we are a plum for the taking. Nonunion employers all over the country are trying to get their feet in the door. We fought the R.A. Hatch's and the Rail Roadways and we had some victories. But they are small potatoes compared to huge firms like BE&K from Alabama, general contractor for the USX plant.

If we let them get in the door, sit down and make themselves comfortable, we'll never get rid of them.

• **It's a lot better to keep work we already have than to try to get back work we've lost.** Any military strategist will tell you it's generally less costly to dig in and fight it out in the trenches than it is to try and overtake an enemy that is already entrenched. It's no different in our industry.

Recently I witnessed a local union business manager in a southern state trying desperately to talk a big contractor into signing a project agreement on an upcoming job. He was making concessions in wages and work rules that no one in this local would dream of taking. But the contractor wouldn't bite. He didn't have to.

It was already too late for this local union, because they had lost too much of the market. They had nothing left to bargain with. Trying to get back work for their members would be almost impossible. I shudder to think of that ever happening in our local. But the truth is, it will if we don't maintain the aggressive programs we've initiated.

• **Our programs to fight the nonunion are working.** In the past couple of years, we've won over \$1 billion in work for our members by working with union employers. This is work that pays prevailing union wage rates and full benefits. It includes the Guadalupe Corridor projects in San Jose, the Redwood Bypass near Crescent City, the Calaveras and Newcastle projects, the Cloverdale Bypass and many others.

Our battle strategy requires many weapons. It requires superior productivity from our members. It requires an aggressive job monitoring program and a first rate apprenticeship program. It requires constant organizing. It requires heavy involvement in the political arena. It requires intelligent, reasonable negotiating. We must handle all these tools effectively if we expect to maintain our leading position. And we must never, never, never underestimate the power of the enemy.

Mr. Harold Huston PRESIDENT  
OPERATING ENGINEERS (Local 3)  
474 Valencia Street  
San Francisco, CA 94103

Dear Mr. Huston,

On behalf of everyone in the Glantz family we wish to thank you for the kindness, concern and support you have shown us since our father, James Glantz, Sr., passed away last October. Dad was a long time member of the Union and those who knew him realized how devoted he was to his career and his family.

This is to inform you, and as many other Union members as possible that the Glantz will be holding a sale of Dad's tools, parts, machinery and equipment on back to back weekends, July 11th & 12th and July 18th & 19th 1987. The sale will be held in the back yard of the Glantz residence at 101 Maiden Lane, Danville, CA 94526, from 9:00 a.m. to 6:00 p.m. on each of these days. Please let us know what we can offer or do to help spread this information to as many local Union members and other interested parties.

There will be an open house atmosphere on both of these weekends for family, friends and Union members to take a look at what is available and all reasonable and fair offers will be accepted.

As you may know Dad accumulated a considerable amount of parts, tools, compressors, welding equipment, engines and some rigs and other heavy machinery over the years, too numerous and varied to describe or list. Dad worked very hard and took extreme care in maintaining his tools and equipment. We are hoping and praying that anyone interested would present fair and reasonable offers. We will not be unrealistic in reviewing the offers, but cannot afford to be taken advantage of.

This is a most awkward and difficult time for our family, however we know that this has to be done and we also know that Dad would want his family, friends and fellow Union members to have the first opportunity to purchase these items if they were in need of them.

Most Sincerely,  
James N. Glantz, Jr.

## Cecil Green drives for Senate victory

As Engineers News goes to press, Democrat Cecil Green faces Republican Wayne Grisham in a runoff election for the 33rd State Senate District. The Senate seat, encompassing portions of Southeast Los Angeles County and Northern Orange County, was vacated by Paul Carpenter (D-Cypress), when he won election to the State Board of Equalization last November.

Labor-endorsed Cecil Green came from behind to finish first with 48 percent of the vote in the March 17 open primary. Wayne Grisham, Assemblyman and former Congressman, trailed with 43.6 percent. Six other candidates shared the remaining 8.4 percent.

In a post-primary shake up, top heavy weight Reagan political operatives took control of the Grisham campaign. Stuart Spencer, longtime campaign consultant to the president, and Kenneth Khachigian, Ronald Reagan's favorite speech writer were brought in to guide the Republican's runoff strategy.

Cecil Green, a long time member of the Carpenters Union, is a city councilman and former Mayor of Norwalk. He credits labor with a major role in bringing his campaign from dark horse to strong contender status. "A massive outpouring of union support made the difference on March 17. If 600 union volunteers walk precincts until 8 p.m. on Tuesday, May 12, I will win." Green said.

**Engineers News**

WIPA



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# Labor Roundup

## State Fed moves labor bills ahead

The California AFL-CIO's bill to raise unemployment benefits was approved by a 5-1 vote of the Senate Industrial Relations Committee this month.

The unemployment benefit measure, SB 346 by Herschel Rosenthal, D-L.A., moves to the Senate Appropriations Committee enroute to a vote by the full Senate.

It would increase the maximum weekly unemployment benefit from \$166 to \$206 per week and also would increase the amount of money a worker would have to earn in order to become eligible.

The California Labor Federation argued for the raise during debate before the Industrial Relations Committee. Also speaking for it were representatives of the Teamsters and the International Longshoremen and Warehousemen.

An array of employer lobbyists opposed the measure, including Burger King, California Manufacturers' Assn., California Taxpayers' Assn., California Chamber of Commerce, Western Liquid Gas Assn. and Farm Bureau Federation.

There has been no adjustment in unemployment benefits since 1983. Labor representatives pointed out that 12 states and the District of Columbia still would have unemployment benefits higher than California's even after passage of SB 346.

As it is, only 14 states, most of them rural and non-industrial, have unemployment benefits lower than those paid in California.

In other action on bills sponsored or supported by the California Labor Federation, the Industrial Relations Committee:

- Approved, by a party-line 5-2 vote, SB 511, which would create a California Commission on Pay Equity. The author is David A. Roberti, D-L.A., Senate president pro-tem. Similar bills have been vetoed twice by Gov. Deukmejian.

The Ways and Means Committee also sent to the Assembly floor AB 391 by Assemblyman Richard Floyd, D-Gardena, which would require the labor commissioner to open hearings within 75 days after a worker files a wage or hour complaint.

In other action on bills sponsored or supported by the California Labor Federation, the Labor and Employment Committee also:

- Approved AB 619 by Floyd, which would penalize contractors wilfully violating prevailing wage rules by imposing a one-year disqualification for public contracts for the first offense and three-year disqualifications for subsequent offenses.

- Approved AB 435, AB 701 and AB 812, all by Floyd, which would strengthen Cal-OSHA enforcement and penalties.

- Approved, 6-3, AB 710 by Floyd to increase penalties for violation of prevailing wage rules from \$25 to \$50 per day per worker and allow affected workers to sue privately in cases where the labor commissioner fails to act.

- Approved, 6-2, AB 775 by Floyd, which would divert wages collected by the state but unclaimed by workers into a special enforcement fund within the Department of Industrial Relations, rather than into the state general fund.



**Search goes on** — Hundreds of union volunteers search for 28 missing and dead workers after a Bridgeport, Conn. building collapsed on April 23. After five days of round the clock work, five bodies were found and 12 other union workers remained missing. Area Building Trades leaders said more OSHA construction site inspectors are needed to prevent such tragedies. OSHA has only two site inspectors in Connecticut. Using the lift-slab method of construction, crews were hoisting a concrete floor into place when it slipped and caused the building to collapse.

## New Mexico dumps right-to-work bill

The New Mexico House of Representatives handed the National Right to Work Committee a stunning defeat as it overwhelmingly rejected a compulsory open-shop law.

Defeat of the RTW effort—into which the committee had poured cash and a corps of paid staff members from out of state, and utilized motion picture actor Charlton Heston in television commercials—marked the end of the first round in this year's legislative "right-to-work" battle.

New Mexico unions countered the anti-worker campaign with television and radio ads featuring House Speaker Ray Sanchez telling the public that "right-to-work is not right for New Mexico." He said the state didn't need "East Coast politicians or West Coast actors making decisions for us."

More than 800 union members formed a Legislative Action Committee that carried labor's message to members of the legislature.

Union leaders here warned the fight isn't over. The RTW forces and Gov. Garry Carruthers (R) are trying to map a strategy to force another compulsory open-shop vote before the legislature recesses in late March.

Rejection of the measure marked the third successive defeat for right-to-work proponents in a state that has been a perennial target of anti-union forces. The RTW drive here was intensified in the wake of last November's adoption of a compulsory open-shop law in Idaho.

A House committee lined up 5-to-3 against the right-to-work measure. But instead of killing it in committee, it sent it to the floor with two amendments that were certain to seal its fate.

The key to the defeat of the anti-union measure was a grass-roots lobbying campaign kicked off at a two-day conference in late January. The more than 400 union members who attended approved plans to structure a statewide network of committees to lobby state legislatures.

This effort was backstopped by the New Mexico AFL-CIO which conducted a direct-mail campaign aimed at 33,000 union households in the state. It included a "uniongram" that warned members of the RTW forces' efforts to "bully the state legislature" into passing the measure.

The result was a flood of letters and postcards to New Mexico legislators.

## Task force deals with dislocation

A recent Department of Labor task force report, recognizing dislocation as "a problem demanding a response," has been praised by the Industrial Union Department of the AFL-CIO. IUD has called for comprehensive legislation to help workers and communities survive the trauma of plant closings and permanent mass layoffs.

While the task force report recommends a \$900 million a year rapid response program to assist dislocated workers through counseling, job search assistance, training and income support during training, it stops short of advocating mandatory advance notice.

Appearing at an IUD sponsored press conference, Rep. William D. Ford (D-Mich.) announced plans to introduce legislation that would incorporate and build on the task force's recommendations.

Labor committees in the House and Senate are drafting companion bills that will provide for mandatory employer advance notice of intended plant closings, employer consultation with affected workers and communities; technical assistance to workers and communities seeking alternatives to closings; and a \$900 million rapid response program recommended by the task force.



## Economics stalls Dinkey Creek project

The \$209 million Dinkey Creek project has been stopped according to Fresno District Representative Ron Wilson.

Although environmentalists tried to do so, they never had anything to do with stopping this job. The reason that it did not go through is due to the recent drop in oil prices. Wait until oil goes back up and then the job may be ready to go. What is confusing is that the public is still paying a tax to the utility for high oil.

Wilson also reports that the Rogers Crossing dam has come to a standstill. We had an agreement between Congressman Richard Lehman (Democrat) and Congressman Chip Pashayan (Republican) concerning this controversial project. The bill to approve it, will have to come from Congress.

Now for some good news! You all have heard of the slogan "Buy American." Well, the Fresno area has a manufacturer by the name of Pacific Western Extruded Plastic. They make plastic pipes and the dealer is P.E. O'Hare, American. The buyer is Claude C. Woods, Lodi, CA, and the project manager is Ron McGillivray, American, a good Union Co., subs to Risso Contractors out of Stockton, CA. AMERICAN! The project manager for Risso is one of the Operating Engineers' good members and friend. He is Joe Woodward. We need more like Joe and Ron McGillivray.

Our good brothers working there are: Gary Meadows (foreman), Mike Sheffield, Bobby Merriott, Carl Meadows, Billy Waters, Clyde Broyles, Mike Risso and Bob Daniels. Bob Sheffield covers this job. Wilson wants to thank Jerry Daniels for taking these pictures on his own time and cost. His uncle, Bob Daniels, brought the pictures into us. Incidentally, Jerry Daniels is one of Local 3's good Teamster friends. These pipes are hauled on a truck and each pipe has a little American flag on it.

From the Operators and Teamsters and Companies, this restores our faith in the "Buy American" campaign. When

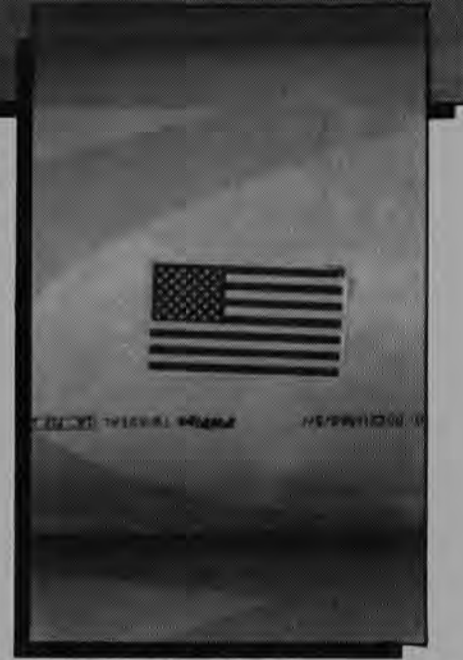


In the spirit of 'Buy America,' pipe made by Pacific Western Extruded Plastic displays an American flag.

you see this, it makes your pulse beat a little faster. "I think that these companies should be given a big pat on the back and extended courtesy — well done," Wilson said.

One final item that Wilson reports is that they have run the non-union members and companies out of Kettleman City Chemical Waste Disposal. Thanks to Business Manager Tom Stapleton and Vice President Robert Skidgel, Local 3 has an agreement with them and Peter Kiewit. Wilson used the 80 percent Private Sector Agreement to secure the contract. Some of the hands will say this is too low but we were up against non-union top wages of \$14.00 and no fringes. "We had to meet the competition. I checked with a lot of men, who are not working, and they agreed. I have some of the top hands wanting to go down there on the site," Wilson said.

The job will last four months at six to ten hr. days. If the operators do a good job, which they can, this job could go on year after year with negotiated in-



creases. The job will put 40 to 60 operators to work right away. The starting date is late April.

There will be special safety rules in effect on the job.

While working there will be no smoking or chewing on this project. Employees will take a physical, paid for by the company, and will be paid a day's work for this when they started at 5 or 6 days after the physical. Workers must wear a mask while working. Water will be left in the parking lot and workers will be hauled out and back for breaks.

## Take your picnic!

No matter where you live in Local 3, there's a picnic coming your way.

**Sacramento District:** The annual Sacramento area membership picnic will be held Saturday, May 16, at Elk Grove Park from 11:00 a.m. to 5:00 p.m. The menu will be the same as last year's, steak, hot dogs salad, and beans, beer and soft drinks are free. The tickets are \$7.50 per person and children under 15 are free. Tickets are available at the office or you can get them from the agents.

**Marysville District:** The third annual picnic will be held May 16, at the Community Center, Butte House & Acacia Streets in Sutter, CA., 12:00 noon to 4:00 p.m. Barbecue steak, beans, salad, and french bread, free beer and soft drinks, and hot dogs for the kids (under 12 yrs.) The tickets are \$7.00 in advance for active members, or \$8.00 at the door; and \$5.00 in advance for retirees, or \$6.00 at the door. Come one and all for a great time!

**Retirees Picnic:** We know that all of you have marked your calendars for May 30, the date of this year's Retiree's Picnic at Rancho Murieta. You may come up Friday at noon (May 29) and stay until Sunday at noon (May 31). There will be plenty of parking for your motor homes, your trailers, etc. So come on up and have a real good time. See you there!

**Stockton-Ceres:** announces their fifth annual area picnic, to be held on Sunday, June 7, at the Oak Grove Regional Park, located at I-5 and 8 mile road in Stockton. Tickets are on sale now, and can be picked-up at either the Stockton office or the Ceres office and also from business representatives covering these areas.

**Redding District Picnic:** will be held July 18 at Anderson River Park. We hope that the members will make it out there. We will have a lot of fun, good food, beer, and Deep Pit Beef. Bring your family and friends, everyone is welcome! Tickets are \$5.00 per person, (\$4.00 for retirees). Raffle tickets will be on sale, we have lots of good prizes.

**Santa Rosa:** Tickets for Santa Rosa's 3rd Annual Picnic are on sale now. The date is June 27, and the picnic will be held at Founders Grove in the Sonoma County Fairgrounds, (the same location as the past 2 years). We would appreciate it, if those of you who are interested could purchase your tickets ASAP. The price is \$7.50 pre-sale, and \$8.50 at the door. Retirees are still \$5.00 with free hot dogs and soda for children. Hope to see you all there!

corner of Utah. The job will consist of paving, lighting and marking at the Blanding Airport.

Winter is over and work is picking up a little in Utah, Business Agent Virgil Blair reports. Kiewit-Western has called back crews on the I-80 and I-215 projects in Salt Lake City. Kiewit started the concrete batch plant Wednesday, April 15, and has put down quite a few yards.

Kiewit, which started the Little Dell Bypass Road, has gone to two shifts

(Continued on page 10)

## Old Utah adversary runs into the law

District Representative Don Strate reports that an old political adversary in Utah has run into problems with the law. Mc Clain "Mac" Haddow, former member of the Utah House of Representatives was indicted by a Federal Grand Jury Wednesday, April 15, on charges of mail fraud, lying and engaging in a conflict of interest while serving as an official at the Department of Health and Human Services.

Haddow was a former aide to Senator Orrin G. Hatch, and is charged with misusing his federal office to promote a nonprofit foundation he co-founded, directed and from which he received money.

The seven count indictment accuses Haddow of persuading companies to make donations to the foundation from which he and his wife Alice received more than \$33,000. The indictment charges Haddow used the mail service to obtain these funds by means of false pretenses, misrepresentations, deceit and concealment of material facts. If convicted on all counts, Haddow faces a maximum of more than ten years in jail and a maximum fine of \$121,000.

Haddow spearheaded the repeal of the Utah little Davis-Bacon law which killed construction in Utah and ruined

employment for construction workers by lowering the legal wage to minimum (federal) wage, as well as making the union noncompetitive.

Business Representative Jasper Delray reported W. W. Clyde and Company of Springville was the successful low bidder on a section of Interstate I-70 in Sevier County. The project involves paving the eight-mile section from Sigurd to Salina. W. W. Clyde's bid was in the amount of \$5,291,909 with the next closest bid coming from a non-union company, Staker Paving. The project involves paving the four-lane section of Interstate I-70 with a ten-inch layer of bituminous pavement over which a one-inch plant mix seal coat will be placed.

A seal coat is a thin layer of specialized pavement which seals the highway surface against air and moisture deterioration to extend the life of the pavement and provides a good, skid-resistant surface for driving. Bituminous pavement, instead of concrete, is being used on this section because of the type of subsurface material in the area. The bituminous pavement is more flexible and, therefore, more resistant to cracking when subsurface material shifts and settles. The contract allows 120 working

days.

Ball, Ball & Brosamer, Inc. of Danville, California, was low bidder on a section of Interstate 70 between Belknap Interchange and Elsinore in Sevier County.

Their bid was in the amount of \$14,129,797.55 with the next closest bid coming from a non-union company, National Projects, Inc. Ball, Ball & Brosamer will pave the 13.7 mile section of four-lane I-70 with a ten-inch layer of concrete pavement. Also, included in the project is construction of the structure at the Elsinore Interchange to carry I-70 over the Elsinore Connector Road. The contract allows 320 working days, which is two construction seasons.

Combustion Engineering, Inc. of Englewood, Colorado, has also landed a piping job at the Huntington Power Plant for Utah Power & Light Company. The job consists of pulling out old steam lines and putting in new hanger brackets to hold up steam pipe. The job should take four or five weeks and should employ three to four operators. Combustion Engineering's bid was in the amount of \$595,399.00

Valley Asphalt of Spanish Fork was the low bidder of \$568,287.00 on the Blanding Airport over in the southeast





**Your Credit Union**

Your Credit Union has a convenient way for you to pay your Union Dues. Sign up for Auto Dues and we will automatically transfer your dues annually or quarterly from your Credit Union savings account to Operating Engineers Local Union No. 3 Auto Dues is quick, easy and free! Call your Credit Union today for an application at (415) 829-4400. Utah members call (801) 261-2223.



**Bill Markus**

**New car loans—9.9 percent APR**

A new car loan with your Credit Union is only 9.9 percent APR, and you can have up to 72 months to repay the loan. The longer payment term means lower monthly payments for you. This is a fixed interest rate, which means you are guaranteed the low 9.9 percent rate for the life of the loan.

Some car dealers are again advertising low finance rates. At first glance the dealer rate looks attractive, but on closer inspection you will usually find that a Credit Union loan is the better deal. There are several factors to consider with dealer financing:

- The low interest rate only applies to selected models. When you finance through your Credit Union you buy the car YOU WANT, not a model the dealer is trying to get rid of.
- Short repayment terms. The low dealer rates are usually for 24 or 36 month terms. Short terms mean higher monthly payments for you.
- If you choose the dealer rate you generally find the cost of the car is higher than if you financed through your Credit Union. It is very important that you **NEGOTIATE A PRICE BEFORE TALKING ABOUT FINANCING**. If you show an interest in the low rate you may pay more for the auto. This is because the dealer's low rate is usually subsidized, which means he makes up for the low rate by padding the deal somewhere else, whether in extras or dealer markup.

Your Credit Union, on the other hand, wants to help you get the best price on a new car. We offer a Fleet Discount Car Purchasing Program that can save you money. A card file of participating dealers is located in the Credit Union lobby, along with a notebook containing information on available makes and models.

Your Credit Union also offers Mechanical Breakdown Insurance at great savings over the programs offered by dealers. The average cost of a vehicle service contract through a dealer is \$595, depending on the make and model of the car. The same coverage through your Credit Union can save you hundreds of dollars. For example, a 5 year, unlimited warranty on a Chevrolet Caprice is only \$490.

**Army barracks project on Oahu almost finished**

The U.S. Army Support Command Hawaii is about five months from completion of a two year \$9.7 million project at Schofield Barracks on Oahu, Financial Secretary Wallace K. Lean reports.

Begun in October 1985, the projects include:

- Construction of a 32,450 sq. ft. building and a 6,725 sq. ft. building to house numerous tactical equipment maintenance shops.
- Renovation of an existing 8,100 sq. ft. maintenance shop.
- Construction of two development storage buildings, totaling 6,100 sq. ft.
- Construction of various support facilities, including a fuel control station, guard sheds and other small storage buildings.
- Paving of the complexes with reinforced concrete in parking areas and asphaltic concrete over primary and access roads.

The work is proceeding in two adjoining complexes, one for the 84th Engineering Battalion and one for the 6th Engineering Battalion.

The two new buildings housing the equipment maintenance shop are steel-framed structures over 9 in. to 10 in. rebar reinforced concrete slabs. The exterior walls and interior partitions are of C.M.U.s or poured-in-place concrete and the roofs are metal decking over steel trusses. The smaller buildings serving as support facilities are either enclosed, prefabricated metal structures or open-sided sheds with metal roofing.

Subcontractor Commercial Shelving, Inc. installed a double-girder "bridge crane" capable of lifting a 35-ton load and placing it anywhere in the main maintenance bay of the larger tactical equipment maintenance shop. G. W. Murphy is the General Contractor.

Lone Star Hawaii Properties, Inc. is continuing construction of its multi-phase residential subdivision near Kailua, Windward Oahu, with a new increment called The Bluffs.

Eighty single-family residences in the current phase were started in April of 1986 and should be done by May of this year. Sitework for an additional 71 homes was scheduled for completion this past month.

The Bluffs is part of Lone Star's Koppa subdivision, which when completed will have 350 to 400 homes on a 100 acre site makai of Kalamiana'ole Highway next to Enchanted Lake. There will be three bedrooms in one or two-story structures ranging from 1,250 to 1,600 sq. ft. Forty homes will provide for low to moderate income buyers, and all homes will have two-car enclosed garages.

Construction costs for Lone Star averages about \$50,000 per lot for sitework and \$75,000 per home, excluding land cost, interest and sales expenses. Oahu Construction Co., Ltd. is currently the general contractor with Urban Builders, Ltd., erecting the homes.

Highway Const. has a job in Waianae. It is farm lots which are from 5 to 9 acres, called Waianae Agriculture Park, a Division of Water Land Development, Dept. of Land and Natural Resources. Also in Waianae, Royal Const. has a 12 in. and 8 in. water main installation job along Mikilua Road

(Continued on page 9)



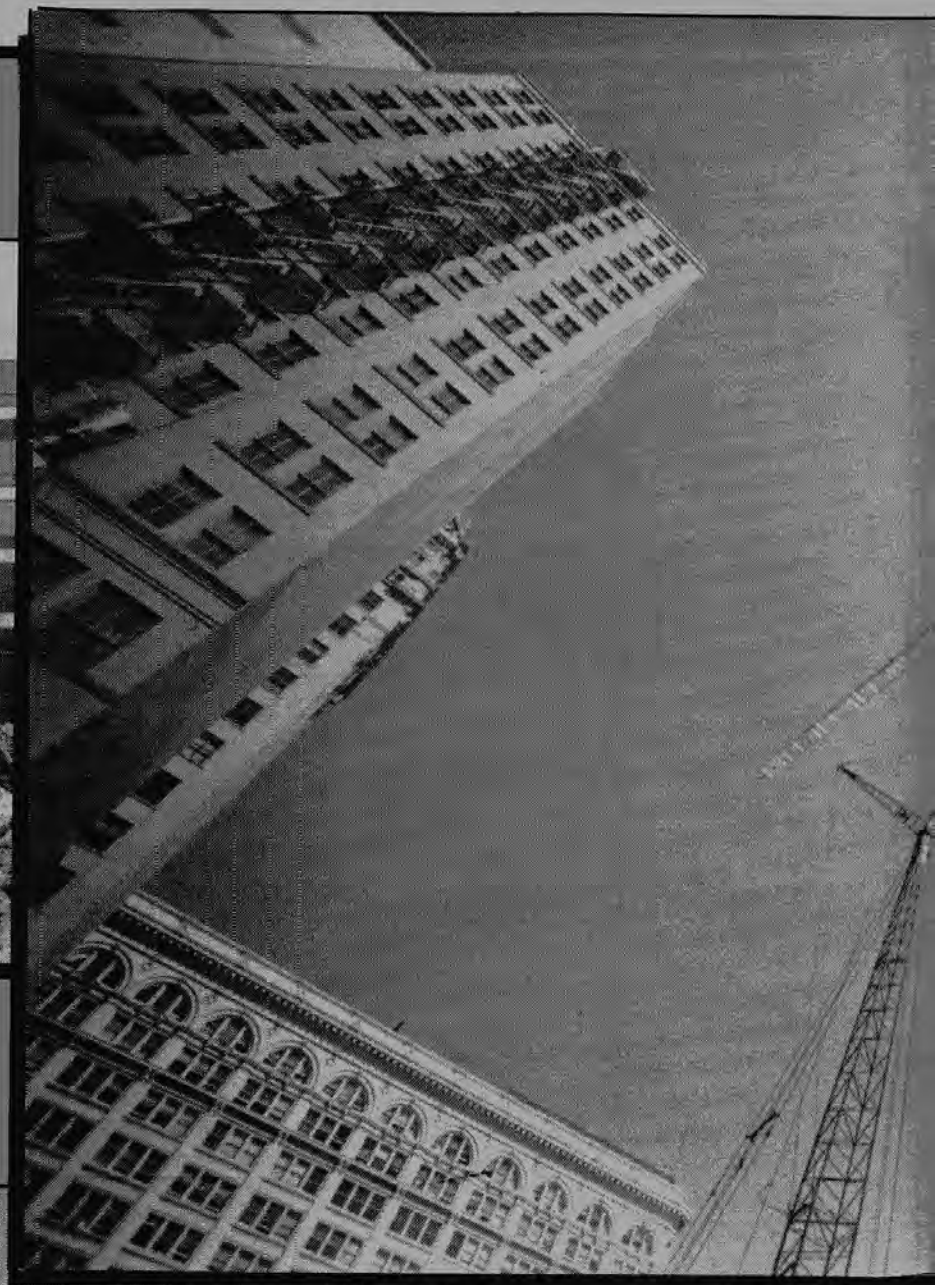
Pictured above is Makakilo's asphalt plant on Oahu. Working there are (left to right) Santos Calaro, crusher tender; Rodney Damas, plant operator and Keith Kuraoka, dispatcher. Hiram Olsen is shown below on backhoe for Hawaiian Dredging and Construction. Other Local 3 members working for this firm are in the bottom photo. They are (left to right) Paul Kahana, front end driver; Tommy Bacig gradsetter; Leonard Molina, fork lift; Donald Poe Poe, blade and Wilred Kekaha, crane operator.







Pictured above are Cat 977 operator Tom Lemon and backhoe operator Carlos Lopez excavating out the second block of the Yerba Buena Gardens project. Below is close up of veteran operator Tom Lemon.

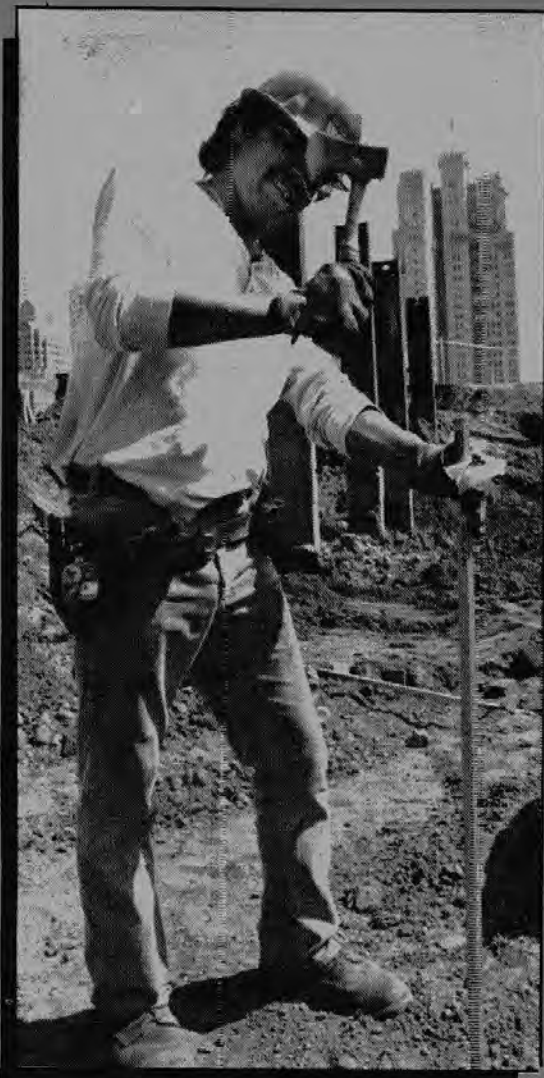


Surrounded by highrises, tower crane

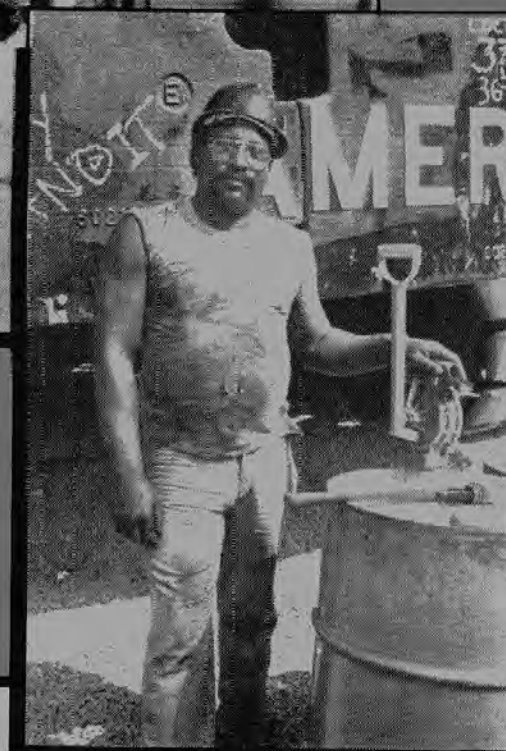
# Yerba Buena

(continued from page 1)

for all crafts. The project promises to provide plenty of work for Local 3 members working for the various contractors on the job. Chet C. Smith has the contract for excavation. Steel erection is being done by American Bridge. Conco Cement is constructing the forms and Conco Pumping is pouring the concrete. Drilling and shoring work is being done by Malcolm Drilling and Ed Baca has the surveying. The total development will cover 24 acres on three blocks between Market and Folsom streets and Third and Fourth streets, and a portion of a fourth block along the east side of Third Street between Mission and Howard.



Pictured left is gradechecker Frank Vara driving in a stake. Curtis Hobaugh (above) runs crane for American Bridge on the Marriott Hotel phase of the project with oiler Robert Taylor (right).







Operator Cathy Hilton sits high above the Marriott Hotel project.



# ... rolls into high gear

One of the world's largest mixed-use developments, Yerba Buena Gardens will contain a 1,500-room Marriott convention hotel, two office buildings containing over 1.2 million square feet of space and a host of retail shops and recreational facilities.

All this will be set amid gardens,ountains, open space and plazas.

The block fronting Market Street will be the hotel and a 750,000 square-foot office building, 40 condominiums and specialty shopping and dining areas. The other 500,000 square-foot office building will be located on the east side of Third Street along with other 300 to 500 residential units.

The second block between

Mission and Howard will contain 60 percent open space, a theatre, video and film facility, night clubs and cabarets — all atop a below-grade 1,250-car garage and underground hotel meeting rooms.

The third block, atop the Moscone Convention Center, will contain retail space, additional convention meeting rooms and support facilities, a technological pavilion and landscaped gardens. Each block will be connected to others via pedestrian bridges and/or tunnels.

The Marriott Hotel is scheduled for completion in the fall of 1989. Other phases of the job which will be underway soon, with all phases hopefully reaching completion at approximately the same time.



Carlos Lopez runs backhoe for Chet Smith (above). At left are apprentice Kristie Osborn on backhoe, rodman-chainman Charles Ciardi and Party Chief Andrew Deak of Ed Baca Surveying.



# Fringe Benefit Forum

By Don Jones,  
Director of  
Fringe Benefits



The value of your Pension Plan, you ask? What's in it for you? Come on out to the Pre-Retirement Counseling meeting in your area and find out all the particulars about your retirement plan. We'd like to see you there. Those who already attended learned how the rules of the Plan have been written to accommodate the varying needs of Operating Engineers and their families.

So come on out to one of the meetings, we'll make every attempt to answer any question you may have regarding your Plans. We also wish to extend the invitation not only to those who are close to retirement, but to anyone interested in how the benefit plans work.

The following are a few examples which will illustrate certain option payments made over a retired Engineer's lifetime (and that of his spouse, in some instances). There is no better way to try to capture the Plan's value to you than to show you some of the possibilities. Keep in mind that none of the following examples apply directly to you. Your own situation will be different. The examples are for illustrative purposes only:

**Example 1:** \$60,000 contributions (1958-1986) (based on a 1400 hour per year work average at top AGC

rates, No. CA.), would yield a benefit of \$1,080 per month at age 62 for a Husband & Wife Pension, 50 percent continuing to a surviving spouse, member and spouse the same age.

If the Retiree lives for 15 years, he would receive a total of \$194,400. If his spouse lives 5 years longer, she would receive, beginning at his death, \$540 per month for 60 months, or \$32,400 bringing the total Plan payments over the two lives to \$226,800, over 3½ times actual contributions made for the Engineer while he was working.

**Example 2:** That same \$60,000 contribution would yield slightly lower benefits, \$1,020 per month, for an age 62 retirement, Husband and Wife Pension, 75 percent continuing to a surviving spouse, member and spouse the same age.

If the Retiree lives for 15 years, he would receive a total of \$183,600. And if his spouse lives 5 years longer, she would receive, beginning at his death, \$765 per month for 60 months, or \$45,900, bringing total Plan payments over the two lives to \$229,500, again well over 3½ times actual contributions made for the Engineers while he was working.

**Example 3:** With the choice of a Husband & Wife Pension, 100 per-

cent continuing to a surviving spouse, a \$60,000 contribution yields a \$972 monthly benefit at age 62, member and spouse the same age, \$174,960 to the Retiree if he lives for 15 years, \$58,320 to his surviving spouse if she lives for 5 years more, bringing total Plan payments over two lives to \$233,280.

**Example 4:** An Engineer retires at age 62 with a \$1,200 per month benefit, Life Pension with 60 Months Guaranteed Option. Under this option—as well as under any of the Plan options—as long as the Engineer is living, he receives a check. Let's say, for example, he lives to be 85 years of age. He would receive, over his retired lifetime, a total of 276 monthly checks @ \$1,200 per month, or \$331,200. Upon his death at age 85, no further benefits would be payable.

If this same Engineer lived only 3 years, he would receive 36 checks @ \$1,200 per month, or \$43,200. The balance of 60 monthly payments—24 more monthly payments @ \$1,200—would be payable to his designated beneficiary (either his spouse or some other person). After the 24 payments were made, no further benefits would be payable. Total payments made to the Engineer and his beneficiary: \$72,000.

**Example 5:** If an Engineer who has earned \$1,654 per month for retirement at age 62 dies at age 50, his surviving spouse will receive either \$1,654 per month for 60 months effective immediately following the Engineer's death, or \$476.50 per month for life, effective when the Engineer would have reached age 55, had he lived. If the Engineer were not married, his beneficiary would receive \$1,654 per month for 60 months effective immediately following the Engineer's death.

## Pre-job held on \$2.6 million I-5 Kiewit project

Redding District Representative Don Doser recently completed a Pre-Job Conference with Kiewit Pacific on their \$2,600,000 project on I-5 north of Yreka. They will get started May 1 and will be using 10 to 15 Engineers. Also, C. W. Roen is getting underway in Corning on their sewer plant job. This \$5,000,000 project should put a few brothers to work.

Hardrock Construction will be moving the dirt on the Hwy. 395 project near Litchfield. This project is \$2,000,000.

Stimpel-Wiebelhaus will have started on their project on Highway #36 near Forest Glen by the time this hits the paper. This project should employ approximately 20 Operating Engineers.

Tullis and Associates is working on their job in Siskiyou County. Tullis and Associates has various jobs all over the Redding district: paving-chip seals, etc.

J. F. Shea Company is moving along on their \$6,000,000 tunnel project at Black Butte.

Shasta Construction just picked up a bridge project on Highway #299 about 10 miles west of Redding. Easley Construction will be doing the dirt work on this project. Shasta Construction just signed Agreements with Local 3.

Easley Construction is building a road at Buckhorn Summit called Buckhorn Dam Access Road. We have a few Brothers on this project. Coming up this year, we have three I-5 jobs near Lakehead that will be put out to bid over the next two months totaling approximately \$30,000,000 worth of work.

Doser said that he would like to thank the members for their help on the picket line at Fall River Mills and also at Nubieber on Traylor Brothers Tunnel Project.

## Pre-retirement Mtg. Schedule

**Stockton** May 12, 7:30 p.m.  
Operating Engineers Bldg.  
1916 N. Broadway

**Fairfield** May 13, 7:30 p.m.  
Holiday Inn  
1350 Holiday Lane

**Santa Rosa** May 14, 7:30 p.m.  
Veterans Memorial Bldg.  
1351 Maple Dr.

**Sacramento** May 18, 7:30 p.m.  
Laborers Hall  
6545 Stockton Blvd.

**Reno** May 20, 7:30 p.m.  
Nendel's Inn  
55 E. Nugget Ave.

**Auburn** June 4, 7:30 p.m.  
Auburn Recreation Center  
123 Recreation Dr.

**Salt Lake City**  
June 10, 7:30 p.m.  
Operating Engineers Bldg.  
1958 W. N. Temple

**Fresno** June 16, 7:30 p.m.  
Cedar Lanes  
3131 N. Cedar

## Local 3, Credit Union employees retire

The Chief Executive Officer of the Operating Engineers Credit Union, Dale Hanan has decided to retire this past month. He has been with the Credit Union since 1973.

Also retiring this month is the Executive Vice President of the Credit Union, Bette Penn. She has been with Local 3's Credit Union for ten years.

Hanan came to Local 3 from the Stanford University Federal Credit Union. When he joined the Credit Union, assets were \$16.5 million. Through his tenure, assets continued to grow to their present level of over \$182.1 million.

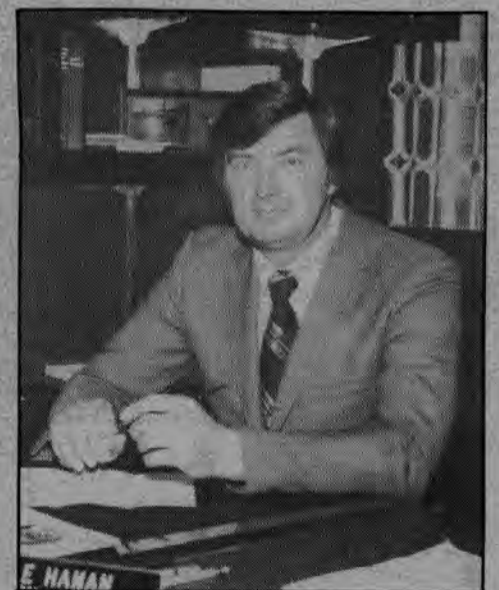
Over the course of his 29 year career in the business, Hanan has held several offices in Credit Union Associations. He was President of the Northern California Credit Union Management Association, President of the Northern California Council of Credit Union Executive Society and served as a member of the Board of Directors of both the Washington State and the California State Credit League.

Hanan and his wife are retiring to his native state of Washington to live on their ranch in Goldendale.

Hanan's replacement as Chief Executive Officer is William L. Onesta, a graduate of St. Mary's College in Moraga. Over the years, Onesta has served as Technical Consultant to the California Credit Union League. Partner in the O'Rourke and Clark Accountancy



Hank Morikawa,  
Local 3 pressman



Dala Hanan,  
Credit Union CEO

Corporation and Chief Executive Officer of the Nevada Federal Credit Union.

Local 3's main office in San Francisco has also seen some retirements this month. Bob Malley, Office Manager and Personnel Director for the past 17 years has decided to hang it up. Malley is being replaced by Gloria Gardner, a long time employee in the main office.

A six-year office employee, Irene Mirkovich working mainly with membership applications and service dues, has also retired this month.

Hank Morikawa, the printer working in the Public Relations Department for the past 13 years, has also retired. Morikawa, a member of the Graphic Communications International Union Local 583, has operated Local 3's Heidelberg press since 1975.

Commenting on the retirements of these employees, Local 3 Business Manager Tom Stapleton expressed his appreciation for the hard and dedicated work they have performed for the membership of the union. "They will be missed," Stapleton said.



# Oahu Co. starts West Beach project

(Continued from page 5)

and Puhawai Road.

Oahu Const. has started the West Beach job. They will be doing most of the golf course, while Highway Const. will be doing the rest. Work started with grubbing and they had to look for artifacts before any digging could be done. This project will employ many of our members.

Allied Constr. is doing the Police Academy in Waipahu. Brother F. Fonoti, J. Gaspar, Sr., T. Fujita, W. Burly and H. Aki are working for Allied Const. The Company also is doing a project in Mililani at the High School, and a couple of smaller jobs at Barber's Point and Waipahu.

Ralph S. Inouye Co., Ltd. is working at the intersection near Barber's Point and Makakilo. They also have a job at the Aiea High School athletic field. Brothers working for Inouye are T. Boncales, G. Caravallo, L. Domingo, E. Kaneshige, L. Matsumoto, T. Miyashiro, S. Moniz, S. Sonoda, S. Suzuki and C. Vierra.

## Kalihi landmark falls

A landmark in Kalihi has fallen. The Umi Street Bar was torn down on April 11, 1987, after many years of operation. Many Local 3 brothers and friends enjoyed that establishment. Business Manager T.J. Stapleton, Vice-President Bob Skidgel, Financial Secretary Wally Lean, and Treasurer Norris Casey have gone there and enjoyed the place. The establishment was run by S. "Mala" Tamashiro. Aloha Umi St. Bar!

Pacific Const., Hawn. Dredging and Family Top Soil have started work on the new interisland terminal at the Honolulu Airport. There was a big stock pile of dirt on the site and Family Top Soil took the material to the end of the reef runway.

Kauai's work is going along smoothly with Koga Eng. & Const., Inc., Hawn. Dredg. & Const., Kenneth Shioi & Company, Ltd. and R. Electric, Inc. working on the Westin Hyatt. Koga also has a little more on the sewer project in Waimea.

A five-acre commercial project, five years in the making, the Windward Town and County Plaza, finally has broken ground. The two-phase project adjacent to Holiday Mart in Kailua, eventually will include 78,000 square feet of leasable acres.

The first phase on the makai side of Hamakua Drive, will include two buildings, one of which will feature a 42,000 sq. ft. Safeway Store. Retail stores will fill up another 10,000 sq. ft. The second structure will house a 3,200 sq. ft. drive through restaurant.

The first place is expected to cost \$8 million and is scheduled for occupancy by spring 1988. Construction of the second phase on the mauka side of Hamakua, bordering Kawainui stream, is to begin late the same year. The General Contractor is S&M Sakamoto, Inc.

A \$8 million project in Barber's Point, though a General Contractor has yet to be selected, Chevron U.S.A. is set to have a groundbreaking on its new Gas Plant at its Barber's Point Refinery.

Chevron announced plans for its refinery last September, citing the increasing need in Hawaii for high octane unleaded fuel. The new plant will produce 50,000 gallons of unleaded gasoline and high-octane-gasoline components daily. The new plant is the first major addition to the 200 acre refinery since it began operating in 1961. This



Students attend an apprenticeship related class at Maui Community College. Pictured beginning with front row are Jeffery Obrero, Jonathan Sabala, Paul Pagay, Don Nagamine, Ferdinand Donato, Shawn Dinson, Reri Septimo, Merry Tamashiro, Agenhart Nahoopii and Edward Clarke. Instructor is Walter Kan Hai, Jr. Jesse Via runs scraper in bottom photo on the West Beach project for Korl Construction.

plant is expected to begin operating late this year.

More projects will be going out for bid this year, providing more construction work for the members, repair services and magazine roads. This work will include a lot of surface preparation, resurfacing existing roads and parking areas. The employers that are looking into this project will be Haitsuka Brothers, Ltd., Ideal Const., Koga Eng. and Const., and Site Eng. This project is estimated anywhere between \$1 million and \$5 million.

Groundbreaking began on Maui for the Holo Honokai Apartments (288-units), using Goodfellow Brothers. Location of the project is about a mile from Kaanapali. The first apartments should be ready by December 1, 1987. Upon completion, there will be 72 studio apartments, 216 one-bedroom apartments, a swimming pool and a cabana.

Developers for the project are Bradley A. Hill and Henry W. Dean. Architect is Uwe H.H. Schulz Associates of Maui. Project costs are about \$15 million of which \$9 million is in actual construction cost.

For this project, there is no government subsidy—the developers are using much of their own money and taking a below-market rate of return. It is also reported that the project has a loan commitment from Seafirst Real Estate Group, Washington Mortgage Company and Bank of Hawaii that provides interim construction money

plus a 10-year permanent loan, of which it saved the developers about \$1 million.

## Training is important

In choosing to become an Operating Engineer, you have taken a unique step in your life, being an Operating Engineer is being a special breed and the elite of your chosen profession. By learning the skills, you are in demand in the construction industry.

Operating machinery of any kind requires skill and training. It is the most demanding and dangerous of all. Dangerous to you personally and to your brother worker. It makes good sense to learn and multiply your skills, for as an individual Operating Engineer, you will be in more demand.

Related supplemental instruction is provided to you by the Community Colleges to help you continue to learn and survive in the advanced world of on-the-job training. By taking the opportunity, you will move into the ranks of your chosen profession with fairly regular employment and motivation for a continuing goal.

You have chosen a tough and demanding industry because heavy equipment plays no favorites. Those who work hard and have pride in their skills will be the elite Operating Engineers for tomorrow.

## Long awaited Kakaako project

For a lot of us, Kakaako brings images of auto body shops, neonlit bars and potholed flooded streets. That's

yesterday's news. Kakaako's time has come, and this valuable piece of real estate will be put to better use as a business and residential oasis.

As the State agency overseeing Kakaako Development, The Hawaii Community Development Authority is telling the public the good news. Kakaako is changing. Street and utilities are being upgraded and new, attractive projects are being worked on. In fact, it's happening already. Bruce Stark's "One Waterfront Plaza", now being built, will bridge downtown to the awakening Kakaako. Stark's commercial office complex will provide needed office space of about 508,000 sq. ft. in an attractive garden-like setting. Completion is slated for September 1987. The General Contractor is Hawaiian Dredging Co., Ltd. and Sub-contractors are R.H.S. Lee Trucking, Inc. and Associated Steel Workers, Ltd.

## Johnston Atoll project starts

Hawaiian Dredging is doing a job called Johnston Atoll Chemical Agent Disposal System (JACADS) project. Johnston Atoll is located 717 nautical miles southwest of Oahu and 450 nautical miles south of the French Frigate Shoals in Northwest Hawaiian Islands. It is one of the most isolated atolls in the world.

Hawaiian Dredging is building the Disposal system, which will have four furnaces that will burn the chemicals stored there. It is the first project of its kind. Chemicals will be brought from Germany and Europe to be burned there. The Chemicals that are there were brought from Yokohama and are stored in igloos, to be burned when the project is completed.

Local 3 members working on the Atoll are John Kahoonēi, Edgar Morton, Bobby Pavao, John Eli, Ben Pulawa, Mel Asato, John Kahoonēi, III, Jimmy Caberto and Union Stewart, Scott Hokoana. These men have left their homes and families to work on a very important project that can help mankind.

## Honorary Members

At the Executive Board meeting on April 12, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of April 1, 1987 and have been determined eligible for Honorary Membership, effective July 1, 1987:

Joe Aguilar	#0563028
Victor Bianchini	#0509635
Jesse Clay	#0627534
Lawrence Cooper	#0679093
Carl Estes	#0429229
Judd Harrison	#0628410
Orville Hastings	#0702508
Alfred Huber	#0772840
Keith Kummer	#0567870
Roy Laughlin	#0698391
William Mason	#0679016
Mervin McMullin	#0718291
Bill Morgan	#0723879
Charles Onthank	#0524703
Harry Reiners Jr.	#0494402
Frank Roberts	#0652520
W. A. Rogers	#0595699
Manuel Rose	#0652522
Alvin Shay	#0519762
George Smith	#0718307
Charles Tinnin	#0698432
William Tolladay	#0657847
Ben Turkovich	#0466525
Victor Vargas	#0620179
T. K. Wilkinson	#0698555
Joe Zanesco Jr.	#0391958



## Utah continued

(Continued from page 4)

and is going strong. The project should last most of the year. Little Dell is scheduled for completion in May of 1988, but with a good work year should finish a few months ahead of schedule. The dam at Little Dell will be bid in May of 1988 and, hopefully, Kiewit will stay and do that project.

Speaking of dams in Utah, the Jordanelle which was bid in February, will be awarded around June 15. At this time, three contractors are still in the running for this project. From what little information we're getting from the bureau, there're two union contractors and one non-union contractor. There is some question as to who the non-union contractor is.

W. W. Clyde & Company will have completed the Bonneville Dike project by the time this comes to press. As of April 23, Clyde should have everything completed except cleaning up and possibly one or two drainage ditches.

The state arranged a tour of the pumping project and the diking projects a couple of weeks ago for some state politicians. As the bus made its stop on W. W. Clyde's job at Bonneville, the statement was made that this was the only job on the whole pumping project that was on schedule and on or below budget. Clyde is the only union contractor out of four working on this West Desert Pumping project. Operating Engineers Local Union No. 3 is proud of the operators and supervisors, all good members, for the work they undertook on this very tough project. The wages and working conditions were not ideal, but the hands put forth their best efforts to help Clyde finish on time. Thanks to all of you who worked this job. It was a good job to service.

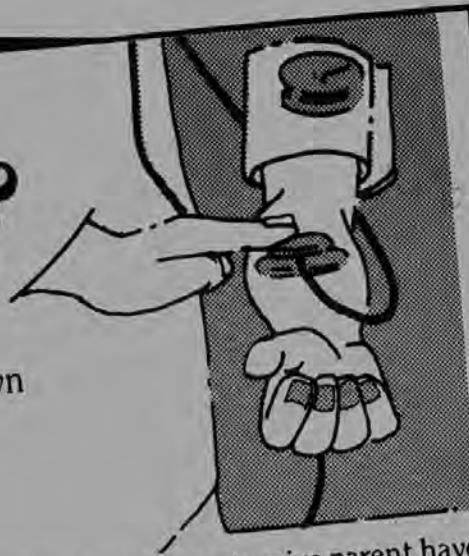
W. W. Clyde has completed another section of canal at Myton this spring, and should be back, possibly in August, for another 7,000 feet. This next section should take about ten weeks to complete.

Oakland has started work at the Salt Lake International Airport on the first phase of Delta Airlines' expansion. This first phase is just a small portion of a \$20 million project at the airport.

## WHO IS AT RISK?

Hypertension can exist for years without symptoms and most cases arise for no known reason. But certain factors increase your statistical risk. These include:

- **Family history.** Children with one hypertensive parent have a higher risk than those with no high blood pressure in the family. When both parents have hypertension, the odds are even greater.
- **Age.** High blood pressure often develops in the 30's and 40's, but it becomes more prevalent with age. Many elderly people develop some degree of hypertension.
- **Race.** Hypertension is generally more common in blacks than in whites. The reason is unknown; speculation centers on the roles of diet and socioeconomic factors.
- **Salt consumption.** Some people seem genetically susceptible to the effects of sodium in the blood vessels. Since it's difficult to screen for salt sensitivity, it makes sense for everyone to moderate salt intake.
- **Obesity.** Being overweight increases your risk of high blood pressure and several other diseases. To compound the problem, salt intake is often higher in obese people, due simply to eating more food.
- **Alcohol.** Heavy drinking can elevate pressure in the arteries. People with hypertension should have no more than one or two drinks a day — at the very most.
- **The Pill.** Oral contraceptives cause slight blood pressure rises in many women. In women over 35, the combination of smoking and the Pill may be especially dangerous.
- **Cigarette smoking.** Smoking a cigarette temporarily elevates blood pressure; it also makes the heart work harder. While there's no direct link to hypertension, smoking is a risk factor for heart disease.
- **Diabetes and kidney disease.** Both of these conditions make the development of high blood pressure more likely.
- **Chronic stress.** Increased heart rate and a temporary rise in blood pressure are typical reactions to psychological stress. It has been postulated that prolonged stress can lead to hypertension.



## Guy F. Atkinson to begin work on Cloverdale Bypass

Work in the area is starting to pick up and Guy F. Atkinson is expected to be ordering quite a few operators anytime now. They expect to have approximately 80 operators at their peak and there are probably twice that many people waiting for that job, so if something comes up before you are called for Atkinson, I advise you to grab it states Chuck Smith, District Rep.

Piombo is starting to pick up quite a bit of work in the area. This company has kept quite a few brothers and sisters in our area busy over the last 20 years. Due to the problems Centennial Savings & Loan had when they owned Piombo, they were unable to bid jobs for a period of time. However, Felix Siri took it over again and he is doing a fantastic job of organizing as well as giving the working people the respect they deserve.

Pete Barretta should be starting the Rock Pile Road job any day and will be using quite a few hands on that job. Jerry Orme will be running the job and Jerry is very knowledgeable and will do well getting the job done.

Dillingham Inc. was awarded the Sonoma County Jail Job even though their bid was over budget. This is a two year project and will keep a handfull of engineers busy.

Work at the Geysers has slowed down considerably with only a few maintenance jobs coming up. We have heard that P. G. & E. might do Unit 21 next year due to the permit process. P. G. & E. has not confirmed yet but we should know within the next several months.

The tickets to Santa Rosa's 3rd Annual Picnic are on sale now and we would appreciate those of you who are interested to purchase your tickets ASAP. The date is June 27 and will be at the same location as the last 2 years Sonoma County Fairgrounds, Founders Grove.

The price is \$7.50 pre-sale and \$8.50 at the door. Retirees are still \$5.00 with free hot dogs and soda for children.

## Teaching Techs

By Gene Machado

The United States Department of Labor recently published a memorandum on the subject of Work Force 2000. The statements give sobering statistics to deal with for our industry in the next thirteen years. There will be a big shortage of young people available and a new manpower shortage is expected. The prime source of this new manpower will come from women, minorities and immigrants.

The demands for higher technical skills are increasing every day. Many of the new people have poor to very poor reading, writing and math skills now and getting a command of the English language has become a problem with many. The report emphasizes that apprentice training and pre-apprentice training is more important now than ever before. Since most young people will change professions about five times during their work years, it is important that the basic skills be taught early. Most workers in the year 2000 will retire earlier than current retirees, around the age of fifty-five, which will create an

even greater shortage.

In the past fifteen years we have seen a number of changes in the land surveyors profession. New instruments, methods and industry demands have cut our work force in half. The crews are a third less in size and the work produced has doubled. The employer is now looking for persons with greater skills than before. There now has to be as many chiefs as chainmen. The training time to become a party chief has been cut by one-third. The skills in the use of math and calculators have doubled.

We have had time to change because of the cut in the size of the crews of the past. There were many people trained at different levels when we had three man crews and as the crew size was cut to two, only the best were remaining. As the years have past, that bank of trained persons is gone and now a new person has to learn to become a party chief with less experience than before.

Apprenticeship can make-up that lost experience with training. New persons coming into surveying must train or we will be short of good party chiefs in the years to come. In the year 2000 there will be less industry and more service related work, changes that will cut the surveyor needs even more. Apprenticeship again will prepare those that move into other professions. As you

develop math and reading skills, along with work ethics and problem solving, you will prepare yourself for other trades that demand these skills. Through apprenticeship, young people will earn while they learn and also prepare for the earning years that will be the greater part of their life span.

To keep up with the times, your apprentice program has purchased new books and curricula materials from outside sources, along with re-writing our current curricula for the past three years. The process of re-write is slower than needed but is progressing. First through fourth-period materials were previously re-written and are in the process of being refined and combined with the Southern California Surveyors Apprenticeship program materials. Fifth through eighth period is not complete but many changes have been made and a total re-write will be completed this year, then a merging of our curricula with the Southern California material will be started. We (that is, Southern California and Northern California apprenticeship programs) will combine the best of each program and end up with one that should reflect the training needed for the current times.

The cost of this undertaking is well worth every dollar. We are investing in the future of all of you and with

knowledge and the skills developed our industry will survive the non-union influx that is eroding your life style and income. One just has to look at the wages paid non-union workers in other counties to see what could be our future if we let the non-union element invade our work. In the Eureka and Redding areas, the wages and fringes of a party chief are \$8.80 per hour. In the Fresno, Madera and Tulare areas, the wages and fringes of a party chief are \$15.31 and the non-union sector is trying to encroach our local area each year with these low rates. This is something to worry about but we can win if our work force is well trained and remains competitive.

The non-union sector has no training program and the work performed reflects the lack of training and wages paid. The end cost to clients are much the same due to the time it takes to get the job done right or the client ends up with a bad job done for the public at large, which because of profit, can become the case.

A project done right the first time can be the edge that will win.

The NCSJAC will continue to work towards providing the most up-to-date curricula and training to our members in this fight to maintain a standard of living that all Americans are entitled to.



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: Terry Travel Trailer** a 1978, 24 ft. self contained, new brakes, new converter air condit. mint condit. \$5,000 firm Jess Cloud 165 Oscar Dr. Grass Valley, CA 95949 (916) 272-5965 Reg # 0928024 3/87

**FOR SALE: Boat** 17 ft. glasspar like new inside/out seats 4, 115 H.P. Merc. motor very fast big wheel trailer asking \$3,500 Ben F. Edelman 104 A. Elder Dr. Pacheco, CA 94553 (415) 674-1094 Reg. #0689206 3/87

**FOR SALE OR TRADE: 1.81 Acres** Condominium property Silver Creek Estates, Park City, Utah, will sell or trade for land in California (Prefer Sacramento area.) write or call; Ken Bartel 2197 High Mesa Dr. Sandy, Utah 84092 (801) 572-0576 S.S.#552-24-0599 3/87

**FOR SALE OR TRADE: For small boat** or \$1595. 1976 El Dorado, nice. D. W. Barnard P.O. Box 511 Bethal Island, CA 94511 (415) 684-3428 Reg #0557446 3/87

**FOR SALE OR TRADE: 27 ft. Chris Craft Commander**, Sport Fisherman, new twin Chev. 350's lots of gear, fast \$23,500 trailer extra \$3,500 will trade. D. W. Barnard P.O. Box 511 Bethal Island, CA 94511 (415) 684-3428 Reg #0557446 3/87

**FOR SALE: 11 1/2 Ft. cab over camper** complete self contained, holding tank, very good condit. \$1,600 D. W. Barnard P.O. Box 511 Bethal Island, CA 94511 (415) 684-3428 Reg# 0557446 3/87

**FOR SALE: 1972 Case 580 B Tractor/Loader/Scraper.** Diesel engine, Torque Converter drive W/Power shuttle. 80" Loader Bucket, 3 Point Hitch, good rubber, low hrs. Ewell Paxton 1169 Sonuca Ave. Campbell, CA 95008 (408) 378-0856 Reg #1043707 3/87

**FOR SALE: Starduster 100.** Home-built in 1982. 250 hrs. on Airframe & engine. 125 Lyc. A real fun aeroplane \$8,500 Marv Smith P.O. Box 102 Brownsville CA. 95919 (916) 675-2412 Reg. #1904239 3/87

**FOR SALE: Small lot** 100 X 200' across road from Brownsville airport. \$12,000 Marv Smith P.O. Box 102 Brownsville CA. 95919 (916) 675-2412 Reg. #1904239 3/87

**FOR SALE: 1982 GMC 6.2 L Diesel 1/2 ton automatic,** air, pwr. steering & brakes. low mi. (27k) "Classic-Cover" on bed and 5th wheel rig for 1983 also "lite" 19' trailer must sell, exc. condit. just gettin' too old for this kind of fun. \$16,500 or sep. John Wadsworth (415) 582-4443 SS. # 441-18-3823 3/87

**FOR SALE: 1968 1/2 T Ford 1970 429 V8** 30,000 miles on Eng. Power Steering, Brakes Air Cond. 3/4 ton Front Axel w/Disc. Brakes rebuilt steering box & new power steering pump tool box & tie downs. Robert C. Morgan 182 Suffork Dr. San Leandro, CA 94577 (415) 569-7169 3/87

**FOR SALE: Allis-Chalmers Blade** doesn't run \$1,995. HD5 Dozer \$3,950, 9N Ford Tractor W/Disc. & Scraper \$2695.00 24" Case bucket \$375.00 W.L. Maddox Box 4355 Dorrington, CA 95223 (209) 795-3941 Reg # 1043556 3/87

**FOR SALE: 60 Bugeye,** red, showroom clean, cloth and fiberglass top. Everything orig. \$5,000 cash, firm Jessie W. Morris 15585 El Capitan Delhi, CA 95315 (209) 634-1227 Reg #1117498 3/87

**FOR SALE: Longbed Mini Pickup Camper Shell** includes upholstered fender boxes. \$250.00 327 Chevy Engine/4 speed transmission, good \$350.00 2 axle car carrier trailer \$1,250 Heavy duty lug splitter \$650.00 B/O's Vern Voss 7082 Panoramic Dr. Lucerne, CA. 95458 (707) 274-8584 Reg. #0625912 3/87

**FOR SALE: Arabian Show Colt** gorgeous, professionally trained. Sire and Dam have earned 54 championships. Finest imported bloodlines. "Pentagon and \*Bask. News-week rated horses as one of the ten best investments/tax shelters in the U.S. This stallion quality colt is reasonably priced at \$2,000, the same as his Sires and Stud fee. Terms available. Call or write for photo & Pedigree. Jeff Spray 501 Winterhaven Ave. Sacramento, CA 95833 (916) 925-4518 SS # 567-41-7848 3/87

**FOR SALE: 1984 Aljo 5th wheel** trailer 36 ft. fully contained, heater twin beds, lull bath like new, low mileage. \$18,000. George McCoid 7544 Peach Blossom Dr. Cupertino, CA 95014 (408) 996-8384 SS# 484-12-5928 3/87

**FOR SALE: 10 X 55 Detroit** MH. Two bdrm, 1 ba. 2 awnings & 2 storage sheds. Small washer & Dryer. New swamp cooler. Adult MHP in the mountains above the fog. Foresthill, CA. 16 miles from Auburn. Jim Carey 21200 Todd Valley Rd. Foresthill, CA 95631 (916) 367-2874 or (916) 367-2218. Reg. #0632162 SS# 478-28-5667 3/87

**FOR SALE: 40 acres** with 1200 sq. dutch barn properly takes in part of the American River, plus D7 Cat. Trade for Lake Tahoe or Nevada property. \$100,000. Gary Delfino 2880 Molly Lane Placerville, CA 95667 (916) 626-5595 Reg #1461541 3/87

**FOR SALE: 22 Ft. Drg. Doury well** mounted 1986 90 Hp Mariner, hummingbird depth & fish finder 18 gal. fuel trailer Bilge pumps. \$6,500 firm. John Hathaway 11 Valley View Ct. El Sobrante, CA 94803 (415) 222-5141 Reg #1391930 3/87

**FOR SALE: 1975 Case 1450 Loader, 4 way.** Ripper only 1,500 hrs. \$50,000 with transport. Don Fargo P.O. Box 245 San Lorenzo, CA. 94580 (415) 351-3768 Reg.#0674726 3/87

**FOR SALE: 1982 Menzi Muck** 5,000, fantastic climbing

Backhoe, 400 hrs. Don Fargo P.O. Box 245 San Lorenzo, CA 94580 (415) 351-3768 Reg.#0674726 3/87

**FOR SALE: Case 450 Angle & Tilt Dozer,** low hrs. Don Fargo P.O. Box 245 San Lorenzo, CA. 94580 (415) 351-3768 Reg.#0674726 3/87

**FOR SALE: Older 4 Bdrm. Country Home** on 5 acres. N E Calif. just outside Adin. vacant now. full price \$69,500 call or write Ace Keltner (702) 673-6760 32 So. Spring Mtn. Circle Sparks, NV. 89431 Reg #589254 3/87

**FOR SALE OR TRADE: 40 acres** of raw land with water rights located in Bouse AZ. 26 mi. from Parker AZ. Richard L. Coster P.O. Box 221 Pollock Pines, CA 95726 Call (916) 644-1204 or (209) 957-2533 S.S. #571-42-0770 3/87

**FOR SALE: 1975 Holiday Rambler** self-contained new drapes, mattresses, Hida-bed-mic central vac. wind guard T.V. ANT. awnings around complete trailer \$8,000 or best offer. Richard L. Coster P.O. Box 221 Pollock Pines, CA 95726 Call (916) 644-1204 or (209) 957-2533 S.S. #571-42-0770 3/87

**FOR SALE: 1978 Matza G.L.C.** Good Condit. air condit. \$1,100. best offer new rubber, new paint, ex mileage Richard L. Coster P.O. Box 221 Pollock Pines, CA 95726 Call (916) 644-1204 or (209) 957-2533 S.S. #571-42-0770 3/87

**FOR SALE: Big Ford 534 C.I.D. V8** complete. radiator + 5 speed transmission runs great. \$2,000 or best offer. I.H. 345 V8 with 4 speed radiator \$200.00 complete John T. Fullenwider 1245 Doubles Ct. Tracy, CA 95376 SS #530-28-5038 3/87

**FOR SALE: Thomsen 745 82 Ft.** Reach Boom many spare parts mounted on Mack R 477 \$23,500/trade/O B.O. must see to appreciate Joel K. Lanstra 856 Victorian Park Dr. Chico, CA 95926 (916) 343-7255 3/87

**FOR SALE: Morgan 72 Ft.** Reach Boom Mounted on Ford F7000 \$20,500 /Trade/O.B.O. Low hours & mi. Joel K. Lanstra 856 Victorian Park Dr. Chico, CA 95926 (916) 343-7255 3/87

**FOR SALE: Oroville foothills** 7 1/2 acres with 12 X 64 Mobil home. Storage trailer, well, septic & Power & case tractor & Disc. \$55,000.00 will take as down late mode. pick up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, CA 95991 (916) 674-3927 Reg #1013084 3/87

**FOR SALE: 1972 Beautiful 27' Class A. Openroad** Motorhome big block Chevy Eng. low mi. elect. shape-new rubber Tiolet and shower-generator. air condit -sleeps eight. Reasonable-Must sell. Can be financed on O.E.C.U. for more information call or write: Miles Moore 120 I orrv Ln.

Pacifica, CA. 94044 (415) 355-7054 Reg. # 0531549 3/87

**FOR SALE: 3-five acre lots (by owner)** with power and water, good hunting & fishing, great for snowmobiling, w/ skiing close by. Located in wooded area in Duchesne County, Utah \$3,000 per acre. Contact: Lewis L. Peterson 290 North 100 East Lehi, Utah 84043 (801) 768-9536 Reg # 0828760 3/87

**FOR SALE: 1968 JAGUAR XKE-2x2** blown engine, good body \$2,500.00 Complete engine and transmission \$600.00 Dick Coster (916) 644-1204 Reg # 1155558 3/87

**FOR SALE: Membership** in Thousand Trails R.V. Parks. Nationwide camping. Unlimited at a savings of \$2,000 (reason for selling: loss of eye-sight) will negotiate. James T. Bonner 2213 Locust St. Selma, CA 93662 (209) 896-3226 Reg.# 349831 4/87

**WANTED: Replacement pieces for Noritake China** Nana Rosa Pattern. Elton C Monogold 4759 E. Thomas Fresno, CA. 93702 Call or write. (209) 255-3574 Reg # 0657817 4/87

**FOR SALE OR TRADE: 40 Acres** Delta, Utah 3 miles So. of I P P Plant (Sugarville) w/2 bdrm fixer upper. Can be split. Owner will carry, make offer. Norman Clemens 7709 Cotton Lane, Elk Grove, CA 95624 (916) 689-4061 Reg # 1238702 4/87

**FOR SALE: Parting out 1981 Mazda 626.** Motor, 60,000 mi 5-speed transmission, seats, etc. 50 gal. Steel gas tank \$65.00 Hammond organ w/recorder \$1,800. Norman Clemens 7709 Cotton Lane, Elk Grove, CA 95624 (916) 689-4061 Reg # 1238702 4/87

**FOR SALE: 3 Schwinn 10-speed bikes** (one-26 in. boys) (2 varsity 1-boys, 1-girls) \$45.00 each one-Murray Cruiser (26") Boys \$25.00 one-regular girls bike \$25.00 one-BMX Dirt Bike \$25.00 Norman Clemens 7709 Cotton Lane, Elk Grove, CA 95624 (916) 689-4061 Reg # 1238702 4/87

**FOR SALE: Home** on two acres. 3 bdrms, ba., living rm. & large kitchen upstairs & 2 bdrms, ba., livingrm. & lrg. kitchen with cellar in basement. Deep well, new septic system. 2 car garage and 30' X 36' two story shop, plus mobile home hookup, large garden & fruit & nut trees on paved hwy 15 mi. from ski resort, 15 mi. to Glacier Park 25 mi. to Flathead Lake, 6 mi. to Int. Airport, Hunting & Fishing galore. \$94,000.00 James Dokken 3646 Mont 40 W. Columbia Falls, Mt. 59912 (406) 892-4894 4/87

**FOR SALE: 12 X40 1 Bdrm Mobile home** on Clearlake Assumable bank loan with down/payment. For info. call (707) 274-2528 Otis Wilbur 5644 Lone Pine Rd. Sebastopol, CA 95472 Reg # 679071 4/87

**WANTED: A collection of watch** bobs and belt buckles pertaining to heavy equipment in our trade, in the Operating Eng. Local 3 Don Wrest 11255 Scofield Way Auburn CA 95603 (916) 823-7391 Reg # 535806 4/87

**FOR SALE: 71' Ford F-600, 5 Yd.** Dump truck-runs good. Ok. \$5,000 or B.O. Call Brian Platt at (707) 643-6524. 1136 Bush Ave. Vallejo, CA 94591 Reg #1666116 4/87

**FOR SALE: 78 Ford Cab.** over truck 700-5 391 Engine 5 speed 15'-5" bed asking \$5,000 Carl Pereira 2052 Laddie Way San Jose, CA 95121 (408) 274-6023 SS # 552-50-9719 4/87

**FOR SALE: 3 bdrm home** practically new through out, new carpets, open floor plan, irrigation water rights. Over 2200 sq. ft. plus 3/4 basement. Near Boise. Close to fishing, hunting, skiing. Ed Dye 202 E. 4th St. Kuna, Idaho, 83634 (208) 922-4925 Reg #0811358 4/87

**FOR SALE: 14 foot Tifer Glass Motor Boat** 45 horse power Mercury Motor asking 1,800 Carl Pereira 2052 Laddie Way San Jose, CA 95121 (408) 274-6023 SS # 552-50-9719 4/87

**FOR SALE: 1930 Essex** 4 dr. Power Dome 6 good paint! Exc. Mech. Condit. \$4,500.00 Edward Bayne P.O. Box 294 Meadow Vista, CA 95722 (916) 878-1914 SS # 562-50-3324 5/87

**FOR SALE: Trailer Hitch** Heavy duty w/ E-Z lift complete \$100 for Jimmy or Blazer Harold Cooper 6239 Main Ave. #13A Orangevale, CA 95662 (916) 988-8934 Reg # 29256604 5/87

**FOR SALE: Roland Brass Amp** 100 Watts \$300/B.O. Carr. Chrome Steel Drum 23 notes \$300/B.O. Casio 310 Elect. keyboard \$125/B.O. Hal Trott 715 Highland San Mateo, CA (415) 342-9047 Reg # 1709806 5/87

**FOR SALE: 1972 Chev 1 ton** 292 P.V. 4 speed trans enclosed utility glassed Surveyor's Tyke \$4,000.00 Charles W. Bray 4466 Fillmore St. Santa Clara, CA 95054 (408) 988-6270 Reg # 0845501 5/87

**FOR SALE: 1975 350 Tour Honda Motor Cycle** \$400.00 Charles W. Bray 4466 Fillmore St. Santa Clara, CA 95054 (408) 988-6270 Reg # 0845501 5/87

**FOR SALE: 37 H.P. Briggs Z Stratton** V64 approx 20 hrs. \$1,000.00 Charles W. Bray 4466 Fillmore St. Santa Clara, CA 95054 (408) 988-6270 Reg # 0845501 5/87

**FOR SALE: Bucyrus Erie Dragline** with 3/4 yard Hendrix Drag Bucket Diesel Engine wide tracks 2 speed on travel William G. Dunn 3566 Fifield Road Pleasant Grove, A 95668 Reg # 538710 5/87

**FOR SALE: Erie 3/4 yard Clam Bucket** Bucyrus 1 1/2 yard Drag Bucket William G. Dunn 3566 Fifield Road Pleasant Grove, A 95668 Reg # 538710 5/87

**FOR SALE: 3300 Gal. Water Truck** 71 white 400 2 rear spray, 2 side spray 1 front new paint 318 Detroit 13 speed trans, air control, PTO Berkley pump, hydrant & self loading, ext. parts Joshua Bassi P.O. Box 732 Placerville, CA 95667 (916) 622-0723 Reg #0346961 5/87

**FOR SALE: 4 Bdrm. 2 ba.** 2050 sq. ft. new heavy shake roof, new paint, new carpet, new heating & cooling systems laundry rm. double fireplace. 2 acres of large pines, garden, fruit & nut trees. In-ground pool park-like setting \$111,900. Joe M. Paulazzo 3945 Alma Ave. Redding, CA 96002 (916) 223-5047 or (916) 243-4302 Reg #0865537 5/87

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# Oakland needs more help on picket lines

District Representative Bill Dorresteyn reports that work in the Alameda and Contra Costa area is a bit slow at this time but should be up in the next few months. At this time, there are a few good jobs in the works.

"We have a very serious problem in our efforts to curb the non-union movement," Dorresteyn said. "We have a lot of small and large contractors drifting in from out of the area and they're succeeding in getting a lot of work. The agent then tries to have the company sign an Agreement. If he fails—and organizing is out because of the time element or size of the job—the only way we have any luck is to picket the job as soon as possible."

The Oakland office has experienced difficulty in recruiting people who are on the out of work list to picket. This is very difficult and sometimes the delay in getting pickets out to a job loses the chance of getting an agreement signed.

"The economic and psychological effect immediately getting pickets on a job can be very effective," Dorresteyn said. "So Brothers if you can spare some time, we have a list in the Oakland dispatch hall for picket sign-up."

"We are in a very difficult position with USS Posco and B.E. & K. Construction Company," Dorresteyn added. "We had a good meeting with the non-union Alabama based B.E. & K. Construction Company, but failed with management to get a signed Agreement."

"We are now in the process of mon-

*(Continued on page 12)*



# Deukmejian won't budge on Cal-OSHA

(Continued from page 1)

rulemaking process" and suggested it set up a special committee to determine how to expedite rulemaking. The report noted OSHA had long been accused of

foot dragging in setting standards. Seminario emphasized that organized labor has for years urged the agency to establish an effective priority system and to "bring some order to its

standards-setting process." She expressed the hope that OSHA officials will "take the findings to heart and take the needed steps to improve the agency."

A lack of commitment by the Reagan Administration over the past six years along with a continual turnover in agency administrators has set the tone at OSHA, Seminario said, and a report that warns of "total paralysis" can be seen as a "grade of 'A' for those in the Administration bent on neutralizing OSHA."

# Firm goes union

(Continued from page 1)

shown by the subcontractor. Recognizing the union, he told the business publication, helped "clean up the company's bottom line and straighten out its management mess."

The company's costs went up from \$17 an hour to \$25 in wages and benefits. But, said Dave Coolidge—the most reluctant of Shawmut's managers to embrace the idea of going union—"hiring union gets a better carpenter—more mature, more experienced, more skilled."

Although the hourly pay scale went up, Ansara explained, labor costs on most jobs have gone down because the skilled, unionized workers do the jobs faster and better. And having the employees represented by Local 33 guarantees the company a stable workforce, he added.

Charlie Mann, the company's general superintendent, was also impressed. "I see that a lot of my preconceived notions about unions were just wrong, he conceded.

I-580 project with cheap labor and substandard construction is gone, and Oliver DeSilva and C. C. Meyer's, with union subcontractors will finish the job. "Oliver DeSilva's bid gives them very little room for error," Dorresteyn said. "We should wish them luck and hope we perform to our best on this job."

## Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

### Semi-annual Meeting

Saturday, July 11 at 1:00 p.m.  
Seafarers Union Auditorium  
350 Fremont St., SF

- 13th District 5: Fresno  
Laborer's Hall  
5431 East Hedges
- 20th District 8: Auburn  
Auburn Recreation Center  
123 Recreation Drive

### June

- 3rd District 12: Provo  
Provo City Power Bldg.  
251 West 800 No.
- 4th District 11: Reno  
Musicians Hall  
124 West Taylor
- 10th District 10: Ukiah  
Grange Hall  
740 State Street
- 18th District 9: Freedom  
Veterans of Foreign  
Wars Hall  
1960 Freedom Blvd.

### July

- 7th District 4: Eureka  
Engineers Bldg.  
2806 Broadway
- 7th District 17: Kauai  
Wilcox Elem. School  
4319 Hardy Street
- 8th District 7: Redding  
Engineers Bldg.  
100 Lake Blvd.
- 9th District 6: Marysville  
Engineers Bldg.  
1010 "I" Street
- 14th District 17: Kona  
Konawaena School  
Kealahou
- 15th District 1: Fairfield  
Holiday Inn  
1350 Holiday Lane
- 21st District 17: Hilo  
Kapiolani School  
966 Kilauea Ave.
- 22nd District 17: Maui  
Kahului Elem. School  
410 S. Hina Ave.  
Kahului, Maui
- 23rd District 17: Honolulu  
Kalihi Waena School  
1240 Gulick Ave.

## Oakland

(Continued from page 11)

itoring and picketing this job with the assistance of concerned citizens. There are also a few signatory contractors on the site working directly for U.S. Steel on separate contracts.

"We are also in the process of filing a suit to obtain an injunction which will probably be denied," he said. "We may get a restraining order for probable cause on a toxic and safety issue as the site is not very clean. We will pursue these issues and see what results we can attain."

B.E. & K. is paying \$8.00 - \$14.00 an hour total wage package.

All is not bad though. The union continues to be very instrumental in fighting the non-union element. Rail Roadway-Hatch, which failed on the

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**Reno JAC graduates** hold their certificates of completion at the recent graduation ceremonies. Pictured left to right are Business Agent Ed Jones, Craig Clarkson, Jesse Morrow, Steve Richards, Bob Lawson and JAC administrator Poncho Williams. Business Agent Derlin Proctor presents the Employer of the Year award to James "Shag" Madsen, general superintendent for G.P. Construction (bottom photo).