$1 billion Yerba Buena Gardens underway

Huge redevelopment project will bring 2,000 construction jobs

By James Eary, Managing Editor

Work is rolling into high gear on one of the largest redevelopment projects in the history of San Francisco. The long awaited Yerba Buena Gardens broke ground last September and the first phase of the project - construction of the 1,500-room Marriott convention hotel - is well underway.

The entire project will ultimately comprise over $1 billion in construction, providing 2,000 construction jobs and over 4,500 permanent jobs.

The San Francisco Redevelopment Agency, which is overseeing the project for the city, reached an agreement in April 1984 with project developers from Toronto and York of Olympia and York Corporation of Maryland. Last year the Building and Construction Trades negotiated a project agreement with the developers that provides for full union scale wage and benefit packages.

(Continued on page 12)

Deukmejian won't budge on Cal-OSHA

Increasing reports on the ineffectiveness of the federal OSHA program, even an unexpected $1.5 billion windfall in the state budget - have not seemed to deter Governor Deukmejian from his intent to stuff out the highly regarded Cal-OSHA program when he approves the state budget this summer.

A report by the Commission on State Finance has uncovered nearly $1.5 billion in tax revenues the state did not expect to have. Yet, there has been no indication from the governor's office that he will use a meager $8 million of total funds that he finds it has a lot of money and there is still no movement to save Cal-OSHA. It's a disgrace.

"We have done everything possible to resolve this issue, to no avail."

In a related development a federal report warning that the Occupational Safety & Health Administration "risks total paralysis" recommends needed changes in agency operations. But these reforms will be "meaningless until there is a commitment from top OSHA officials and the Reagan Administration to carry them out," the AFL-CIO News reports.

"We are appalled at the apparent total disregard Deukmejian exhibits on the Cal-OSHA issue," Local 3 Business Manager Tom Stapleton declared. "We have done everything possible to resolve this issue, to no avail. Now the state finds it has a lot of money and there is still no movement to save Cal-OSHA. It's a disgrace."

"We have done everything possible to resolve this issue, to no avail."

"The report keyes on the major complaint organized labor has had with the agency. It attributed long delays in setting standards to the inability or unwillingness of upper level management to make tough decisions and urged the "infusion of fresh blood" into OSHA, which it said is understaffed and lacking direction.

"A similar report by the Government Accounting Office in August 1985 cited OSHA's need to "establish a credible" (Continued on page 12)
Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

Recently, after a district meeting a member came up to me and suggested that the union was chasing ghosts. "The ghosts he was talking about are the nonunion employers that are eating away at our industry like a cancer. This individual was going on to say that the only way we can fight that is to make sure that we have fair union contractors to help them remain competitive in the marketplace. He felt it's not really that bad out there and that we are making too big a deal about the threat of open shop.

I sympathize with this member's feelings — to a point. No one is welcomes change with open arms, especially when change means longer, tougher negotiations, more research on the employer and occasionally the kinds of adjustments in the contract that might mean life or death for an employer in a particular geographic or market area. But I do believe we are overestimating the threat of open shop! Not on your life!

Talk to the building tradesmen who sit on the out-of-work list in Contra County while nonunion workers from places like Colorado and Alabama work on the $350 million USX steel plant renovation in Pittsburgh. These people are hungry for work. They come from areas that are in severe economic slump. They don't mind working for a total wage package of $1 an hour or less.

There are a few facts of life we have to face up to these days. They aren't pleasant, but they are real.

• California is the last bastion of union construction west of the Mississippi. Unlike many areas of the country, California has maintained its economic vitality. While other states struggle in the wake of devastation caused by the "Big One," California has maintained its economic vitality. While other states struggle in the wake of devastation caused by the "Big One," California has maintained its economic vitality. While other states struggle in the wake of devastation caused by the "Big One," California has maintained its economic vitality.

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Do I believe we are overestimating the threat of the open shop movement? Not on your life!

For the reader who is accustomed to a "Wear a Hat" attitude toward the open shop movement I offer that there are a few facts of life we have to face up to these days. They aren't pleasant, but they are real.
State Fed moves labor bills ahead

The California AFL-CIO's bill to raise unemployment benefits was approved by a 5-1 vote of the Senate Industrial Relations Committee this month. The unemployment benefit measure, SB 346 by Herschel Rosenthal, D-L.A., moves to the Senate Appropriations Committee on a vote by the full Senate.

It would increase the maximum weekly unemployment benefit from $166 to $206 per week and also would increase the amount of money a worker would have to earn in order to become eligible. The California Labor Federation argued for the raise during debate before the Industrial Relations Committee. Also speaking for it were representatives of the Teamsters and the International Longshoremen and Warehousemen.

An array of employer lobbyists opposed the measure, including Burger King, California Manufacturers' Assn., California Taxpayers' Assn., California Chamber of Commerce, Western Liquid Gas Assn. and Farm Bureau Federation.

There has been no adjustment in unemployment benefits since 1983. Labor representatives pointed out that 12 states and the District of Columbia still would have unemployment benefits higher than California's even after passage of SB 346.

As it is, only 14 states, most of them rural and non-industrial, have unemployment benefits lower than those paid in California.

In other action on bills sponsored or supported by the California Labor Federation, the Industrial Relations Committee:

• Approved, by a party-line 5-2 vote, SB 511, which would create a California Commission on Pay Equity. The author is David A. Roberti, D-L.A., Senate president pro-temp. Similar bills have been vetoed twice by Gov. Deukmejian.

The Ways and Means Committee also sent to the Assembly floor AB 391 by Assemblyman Richard Floyd, D-Gardena, which would require the labor commissioner to open hearings within 75 days after a worker files a wage or hourly complaint.

In other action on bills sponsored or supported by the California Labor Federation, the Labor and Employment Committee also:

• Approved AB 619 by Floyd, which would penalize contractors with violating prevailing-wage rules by imposing a one-year disqualification for public contracts for the first offense and three-year disqualifications for subsequent offenses.

• Approved AB 435, AB 701 and AB 812, all by Floyd, which would strengthen the OSHA enforcement and penalties.

• Approved 6-3, AB 710 by Floyd to increase penalties for violation of prevailing-wage rules from $50 to $500 per day per worker and allow affected workers to sue privately in cases where the labor commissioner fails to act.

• Approved, 6-2, AB 775 by Floyd, which would divert wages collected by the state but unclaimed by workers into a special enforcement fund within the Department of Industrial Relations, rather than into the state general fund.

New Mexico dumps right-to-work bill

The New Mexico House of Representatives handed the National Rights to Work Committee a stunning defeat as it overwhelmingly rejected a compulsory open-shop law.

Defeat of the RTW effort—in which the committee had poured cash and a corps of paid staff members from out of state, and utilized motion picture actor Charlton Heston in television commercials—marked the end of the first round in this year's legislative "right-to-work" battle.

New Mexico unions countered the anti-worker campaign with television and radio ads featuring House Speaker Ray Sanchez telling the public that "right-to-work is not right for New Mexico." He said the state didn't need "East Coast politicians or West Coast actors making decisions for us."

More than 800 union members formed a Legislative Action Committee that carried labor's message to members of the legislature.

Union leaders here warned the fight isn't over. The RTW forces and Gov. Gary Carruthers (R) are trying to map a strategy to force another compulsory open-shop vote before the legislature recesses in late March.

Rejection of the measure marked the third successive defeat for right-to-work proponents in a state that has been a perennial target of anti-union forces. The RTW drive here was intensified in the wake of last November's adoption of a compulsory open-shop law in Idaho.

A House committee lined up 5-to-3 against the right-to-work measure. But instead of killing it in committee, it sent it to the floor with two amendments that were certain to seal its fate.

The key to the defeat of the anti-union measure was a grass-roots lobbying campaign kicked off at a two-day conference in late January. The more than 400 union members who attended approved plans to structure a statewide network of committees to lobby state legislatures.

This effort was backedstopped by the New Mexico AFL-CIO which conducted a direct-mail campaign aimed at 33,000 union households in the state. It included a "uniongram" that warned members of the RTW forces' efforts to "bully the state legislature" into passing the measure.

The result was a flood of letters and postcards to New Mexico legislators.

Search goes on — Hundreds of union volunteers search for 28 missing and dead workers after a Bridgeport, Conn., building collapsed on April 23.

After five days of round-the-clock work, five bodies were found and 12 other union workers remained missing. Area Building Trades leaders said more OSHA construction site inspectors are needed to prevent such tragedies. OSHA has only two site inspectors in Connecticut. Using the lift-slab method of construction, crews were hoisting a concrete floor into place when it slipped and caused the building to collapse.

Task force deals with dislocation

A recent Department of Labor task force report, recognizing dislocation as "a problem demanding a response," has been praised by the Industrial Union Department of the AFL-CIO. IUD has called for comprehensive legislation to help workers and communities survive the trauma of plant closings and permanent mass layoffs.

While the task force report recommends a $900 million a year rapid response program to assist dislocated workers through counseling, job search assistance, training and income support during training, it stops short of advocating mandatory advance notice.


Labor committees in the House and Senate are drafting companion bills that will provide for mandatory employer advance notice of intended plant closings, employer consultation with affected workers and communities; technical assistance to workers and communities seeking alternatives to closings; and a $900 million rapid response program recommended by the task force.
The $209 million Dinkey Creek project has been stopped according to Fresno District Representative Ron Wilson.

Although environmentalists tried to do so, they never had anything to do with stopping this job. The reason it did not go through is due to the drop in oil prices. Wait until oil goes back up and then the job may be ready to go. What is confusing is that the public is still paying a tax to the utility for high oil.

Wilson also reports that the Rogers Crossing dam has come to a standstill. We had an agreement between Congressman Rice (Democrat) and Congressman Chip Pashayan (Republican) concerning this controversial project. The bill to approve it will have to come from Congress.

Now for some good news! You all have heard of the slogan “Buy American.” Well, the Fresno area has a manufacturer by the name of Pacific Western Extruded Plastic. They make plastic pipes and the dealer is P.E. O’Hare, American. The buyer is Claude C. Woods, Loccit. CA, and the project manager is Ron McGillivray, American, a good Union Co., subs to Risso Contractors out of Stockton, CA. AMERICAN! The project manager for Risso is John J. Kalos who is one of the Operating Engineers’ good members and friend. He is Joe Woodard. We need more like Joe and Ron McGillivray. 

Our good brothers working there are: Gary Meadows (foreman), Mike Sheffield, Bobby Merritt, Carl Meadows, Bill Sheffield, John Davis, and Bob Sheffield. Bob Sheffield covers this job. Wilson wants to thank Jerry Daniels, making the pipe on his own time and cost. His uncle, Bob Daniels, brought the pictures into us. Incidentally, Jerry Daniels is one of Local 3’s good Teamster friends. These pipes are hauled on a truck and each pipe has a little American flag on it.

President of Contractors and Companies, thisrestores our faith in the “Buy American” campaign. When you see this, it makes your pulse beat a little faster. “I think that these companies should be given a big pat on the back and extended courtesy — well done.” Wilson said.

One final item that Wilson reports is that they have run the non-union members. May have to use three to four operators. The next closest bid coming from a concrete pavement. Also included in the “Buy American-campaign. When year after year with negotiated increases. The job will put 40 to 60 people to work for this when the> started at 5 or 6 days after the physical. Workers must wear a mask while working. Water will be left in the parking lot and workers will be hauled out and back for breaks.

In the spirit of “Buy America,” pipe made by Pacific Western Extruded Plastic displays an American Flag.
Army barracks project on Oahu almost finished

The U.S. Army Support Command Hawaii is about five months from completion of a two-year $9.7 million project at Schofield Barracks on Oahu, Financial Secretary Wallace K. Lean reports.

Begun in October 1985, the project includes:

- Construction of a 32,450 sq. ft. building and a 6,725 sq. ft. building to house numerous tactical equipment maintenance shops.
- Renovation of an existing 8,100 sq. ft. maintenance shop.
- Construction of two development storage buildings, totaling 6,100 sq. ft.
- Construction of various support facilities, including a fuel control station, guard sheds and other small storage buildings.

The work is proceeding in two adjoining complexes, one for the 84th Engineering Battalion and one for the 6th Engineering Battalion.

The two new buildings housing the equipment maintenance shop are steel-framed structures over 9 ft. to 10 in. rebar reinforced concrete slabs. The exterior walls and interior partitions are of C.M.U. or poured-in-place concrete and the roofs are metal decking over steel trusses. The smaller buildings serving as support facilities are either enclosed, prefabricated metal structures or open-sided sheds with metal roofing.

Subcontractor Commercial Sheling, Inc. installed a double-girder "bridge crane" capable of lifting a 35-ton load and placing it anywhere in the main maintenance bay of the larger tactical equipment maintenance shop. G.W. Murphy is the General Contractor.

Lone Star Hawaii Properties, Inc. is continuing construction of its multi-phase residential subdivision near Kailua, Windward Oahu, with a new increment called The Bluffs.

Eighty single-family residences in the current phase were started in April of 1986 and should be done by May of this year. Sitework for an additional 71 homes was scheduled for completion this past month.

The Bluffs is part of Lone Star's Koppa subdivision, which when completed will have 350 to 400 homes on a 100 acre site makai of Kalanianaole Highway next to Enchanted Lake.

There will be three bedrooms and two-story structures ranging from 1,250 to 1,600 sq. ft. Forty homes will provide for low to moderate income buyers, and all homes will have two-car enclosed garages.

Construction costs for Lone Star average about $50,000 per lot for sitework and $75,000 per home, excluding land cost, interest and sales expenses. Oahu Construction Co., Ltd. is currently the general contractor with Urban Builders, Ltd., erecting the homes.

Highway Const. has a job in Waianae. It is farm lots which are from 5 to 9 acres, called Waianae Agriculture Park, a Division of Water Land Development, Dept. of Land and Natural Resources. Also in Waianae, Royal Const. has a 12 in. and 8 in. water main installation job along Mililani Road.

(Continued on page 9)
Pictured above at 977 operator Tom Lemon and backhoe operator Carlos Lopez excavating out the second block of the Yerba Buena Gardens project. Below is close up of veteran operator Tom Lemon.

Yerba Buena Gardens

Surrounded by highrises, tower crane and contractor excavation.

Cement is constructing the forms and Conco Pumping is pouring the concrete. Drilling and shoring work is being done by American Bridge. Conco is constructing the forms and Conco. Painting is coating the forms.

The total development will cover 24 acres on three blocks between Market and Folsom streets and Third and Fourth streets, and a portion of a fourth block along the east side of Third Street between Mission and Howard.

for all crafts, the project promises to provide plenty of work for the various contractors working on the job, Chet C. Smith has the contract for the Marriott phase of the project with oiler Robert Taylor.

Pictured below is gradechecker Frank Hoak (above) runs crane for American Bridge on the Marriott phase of the project with oiler Robert Taylor.
One of the world's largest mixed-use developments, Yerba Buena Gardens will contain a 1,500-room Marriott convention hotel, two office buildings containing over 1.2 billion square feet of space and a set of retail shops and recreational facilities. All this will be set amid gardens, fountains, open space and plazas.

The block fronting Market Street will be the hotel and a 750,000 square-foot office building, 40 condominiums and specialty shopping and dining areas. The other 500,000 square-foot office building will be located on the east side of Third Street along with other 300 to 500 residential units.

The second block between Mission and Howard will contain 60 percent open space, a theatre, video and film facility, night clubs and cabarets — all atop a below-grade 1,250-car garage and underground hotel meeting rooms.

The third block, atop the Moscone Convention Center, will contain retail space, additional convention meeting rooms and support facilities, a technological pavilion and landscaped gardens. Each block will be connected to others via pedestrian bridges and/or tunnels.

The Marriott Hotel is scheduled for completion in the fall of 1989. Other phases of the job which will be underway soon, with all phases hopefully reaching completion at approximately the same time.
Pre-retirement Mtg. Schedule

Stockton
May 12, 7:30 p.m.
Operating Engineers Bldg.
1916 N. Broadway

Fairfield
May 13, 7:30 p.m.
Holiday Inn
1388 Holiday Lane

Santa Rosa
May 14, 7:30 p.m.
Veterans Memorial Bldg.
1361 Maple Dr.

Sakramento
May 18, 7:30 p.m.
Laborers Hall
6545 Stockton Blvd.

Reno
May, 20, 7:30 p.m.
Nendel's Inn
55 E. Nugget Ave.

Auburn
June 4, 7:30 p.m.
Auburn Recreation Center
123 Recreation Dr.

Salt Lake City
June 10, 7:30 p.m.
Operating Engineers Bldg.
1958 W. N. Temple

Fresno
June 16, 7:30 p.m.
Cedar Lanes
3131 N. Cedar

Local 3, Credit Union employees retire

The Chief Executive Officer of the Operating Engineers Credit Union, Dale Hanan has decided to retire this past month. He has been with the Credit Union since 1973.

Local 3’s Credit Union employees retire

Hank Morikawa, Local 3 pressman

Hank Morikawa, the printer working in the Public Relations Department for the past 13 years, has also retired. Morikawa, a member of the Graphic Communications International Union Local 583, has operated Local 3's Heidelberg press since 1975.

Commenting on the retirements of these employees, Local 3 Business Manager Tom Stapleton expressed his appreciation for the hard and dedicated work they have performed for the membership of the union. "They will be missed," Stapleton said.

Pre-job held on $2.6 million I-5 Kiewit project

Rooding District Representative Don Doser recently completed a Pre-Job Conference with Kiewit Pacific on their $2.6 million project on I-5 north of Yreka. They will get started May 1 and will be using 10 to 15 Engineers. Also, C. W. Roome is getting underway in Corning on their sewer plant job. This $5.0 million project should put a few brothers to work.

Hardrock Construction will be moving the dirt on the Hwy. 395 project near Clearlake. This project is $2.0 million.

Stasha Construction will be doing the dirt work on this project. Stasha Construction has signed Agreements with Local 3.

Easley Construction is building a road at Buckhorn Summit called Buckhorn Dam Access Road. We have a few Brothers on this project. Coming up this year, we have three I-5 jobs near Lakehead that will be put out to bid over the next two months totaling approximately $30,000,000 worth of work.

Dale said that he would like to thank the members for their help on the picket line at Fall River Mills and also at Nubieber on Traylor Brothers Tunnel Project.

Fringe Benefit Forum

By Don Jones
Director of Fringe Benefits

The value of your Pension Plan, you ask? What’s in it for you? Come out to any of the Pre-Retirement Counseling meetings in your area and find out all the particulars about your retirement plan. We’d like to see you there. Those who already attended learned how the rules of the Plan have been written to accommodate the varying needs of Operating Engineers and their families.

So come on out to one of the meetings, we’ll make every attempt to answer any question you may have regarding your Plans. We also wish to extend the invitation not only to those who are close to retirement, but to anyone interested in how the benefit plans work.

The following are a few examples which a local Agreement may provide:

Example 1: $60,000 contributions (1958-1986) (based on a 1400 hour per year work average at top AGC rate, No. CA I), would yield a benefit of $1,080 per month at age 62 for a Husband & Wife Pension. 50 percent going to a surviving spouse, member and spouse the same same. If the Retiree lives for 15 years, he would receive a total of $194,400. If his spouse lives 5 years longer, she would receive beginning at his death, $540 per month for 60 months, or $32,400 bringing the total Plan payments over the two lives to $226,800, over 3½ times actual contributions made for the Engineer while he was working.

Example 2: That same $60,000 contribution would yield slightly lower benefit, $1,020 per month, for an age 62 retirement. Husband and Wife Pension. 75 percent continuing to a surviving spouse, member and spouse the same same. If the Retiree lives for 15 years, he would receive a total of $183,600. And if his spouse lives 5 years longer, she would receive beginning at his death, $765 per month for 60 months, or $45,900, bringing total Plan payments over the two lives to $229,500, again well over 3½ times actual contributions made for the Engineers while he was working.

Example 3: With the choice of a Husband & Wife Pension, 100 percent continuing to a surviving spouse, $60,000 contribution yields a $273 monthly benefit at age 62, member and spouse the same same. If the Retiree if he lives for 15 years, $58,320 to his surviving spouse if she lives for 5 years more, bringing total Plan payments over two lives to $133,260.

Example 4: An Engineer retires at age 62 with a $1,200 per month benefit. Life Pension with 60 Months Guaranteed Option. Under this option— as well as under any of the Plan options—as long as the Engineer is living, he receives a check. Let’s say, for example, he lives to be 85 years of age. He would receive, over his retired lifetime, a total of 276 monthly checks @ $1,200 per month, or $331,200. Upon his death at 85, no further benefits would be payable.

If this same Engineer lived only 3 years, he would receive 36 checks @ $1,200 per month, or $43,200. The balance of 60 monthly payments—24 months at $1,200 per month—would be payable to his designated beneficiary (either his spouse or some other person). After the 24 payments were made, no further benefit would be payable. Total payments made to the Engineer and his beneficiary: $57,200.

Example 5: If an Engineer who has earned $1,654 per month for retirement at age 62 dies at age 50, his surviving spouse will receive either $1,654 per month for 60 months effective immediately following the Engineer’s death, or $476.50 per month for life, effective when the Engineer would have reached age 55, had he lived. If the Engineer was married, his beneficiary would receive $1,654 per month for 60 months effective immediately following the Engineer’s death.

Stasha Construction just picked up a bridge project on Highway #299 about 10 miles west of Redding. Easley Construction will be doing the dirt work on this project. Shasta Construction just signed Agreements with Local 3.

Easley Construction is building a road at Buckhorn Summit called Buckhorn Dam Access Road. We have a few Brothers on this project. Coming up this year, we have three I-5 jobs near Lakehead that will be put out to bid over the next two months totaling approximately $30,000,000 worth of work.

Dale said that he would like to thank the members for their help on the picket line at Fall River Mills and also at Nubieber on Traylor Brothers Tunnel Project.
Oahu Co. starts West Beach project

(Continued from page 5)

Kailahi landmark falls

A landmark in Kailahi has fallen. The Umi Street Bar was torn down on April 11, 1987, after many years of operation. Many Local 3 brothers and friends enjoyed that establishment. Business Manager T.J. Stapleton, Vice-President Bob Skidgel, Financial Secretary Wally Loum, and Treasurer Norris Casey have gone there and enjoyed the place. The establishment was run by S. "Maia" Tamashiro.

Hamakua Drive will include two build-

ings, a Safeway Store, Retail stores, units. The cost is about $15 million of a continuing goal.

Hamakua Drive, will include two build-

ings, one of which will feature a 42,000 sq. ft. Safeway Store. Retail stores will fill up another 10,000 sq. ft. The second structure will house a 5,200 sq. ft. drive through restaurant.

The first phase is expected to cost $8 million and is scheduled for occupancy by spring 1988. Construction of the second phase on the mauka side of Hamakua Drive, bordering Kawainui stream. Upon completion, there will be 72 apartments, a swimming pool and a cabana.

Developers for the project are Bradley A. Hill and Henry W. Dean. Architect is Uwe H.H. Schul, Associate of State. Project costs are about $15 million of which $9 million is in actual construction cost.

The project is expected to begin operating late this year.

More projects will be going out for bid this year, providing more construction work for the members, repair services and magazine roads. This work will include a lot of surface preparation, resurfacing existing roads and parking areas. The employers that are looking into this project are Hoku Brothers, Ltd., Ideon Const., Koga Eng. and Const., and Site Eng. This project is estimated anywhere between $1 million and $5 million.

Groundbreaking began on Maui for the Holo Honokai Apartments (288 units), using Goodfellow Brothers. Location of the project is about a mile from Kaanapali. The first apartments should be ready by December 1, 1987.

Upon completion, there will be 72 studio apartments, 216 one-bedroom apartments, a swimming pool and a cabana.

Developers for the project are Bradley A. Hill and Henry W. Dean. Architect is Uwe H.H. Schul, Associate of State. Project costs are about $15 million of which $9 million is in actual construction cost.

For this project, there is no government subsidy—the developers are using their own money and they're taking a below-market rate of return. It is also reported that the project has a loan commitment from Nautilus Real Estate Group, Washington Mortgage Company and Bank of Hawaii that provides interim construction money plus a 10-year permanent loan of which it saved the developers about $1 mill ion.

Training is important

In choosing to become an Operating Engineer, you have taken a unique step in your life, being an Operating Engineer is being a special breed and the elite of your chosen profession. By learning the skills, you are in demand in the construction industry.

Operating machinery of any kind requires skill and training. It is the most demanding and dangerous of all. Dangerous to you personally and to your brother worker. It makes good sense to learn and multiply your skills, for as an individual Operating Engineer, you will be in more demand.

Related supplemental instruction is provided to you by the Community College Divisions to help you continue to learn and survive in the advanced world of on-the-job training. By taking the opportunity, you will move into the ranks of your chosen profession with fairly regular employment and motivation for a continuing goal.

You have chosen a tough and demanding industry because heavy equipment plays no favorites. Those who work hard and pride in their skills will be the elite Operating Engineers for tomorrow.

Long awaited Kakaako project

For a lot of us, Kakaako brings images of auto body shops, neon bars and potholed flooded streets. That's yesterday's news. Kakaako's time has come, and the neighborhood will be put to better use as a business and residential Oasis.

As the State agency overseeing Kaka- ko Development, the Hawaii Community Development Authority is tell- ing the public the good news. Kakaako is changing. Streets and utilities are being upgraded and new, attractive projects are being worked on. In fact, it's happening already. Bruce Stark's "One Waterfront Plaza," now being built, will bridge downtown to the awakening Kakaako. Stark's commercial office complex will provide needed office spaces of about 500,000 sq. ft. in an attractive garden like setting. Completion is slated for September 1987.

The long awaited project is Hawaiian Dredging Co., Ltd. and Sub-contractors are R.H.S. Lee Trucking, Inc. and Associated Steel Workers, Ltd.

Johnston Atoll project starts

Hawaiian Dredging is doing a job called Johnston Atoll Chemical Agent Disposal System (JACADS) project. Johnston Atoll is located 17 nautical miles southwest of Oahu and 450 nautical miles south of the French Frigate Shoals in the Northwestern Hawaiian Islands. It's one of the most isolated atolls in the world.

Hawaiian Dredging is building the disposal system, which will have four furnaces that will burn the chemicals stored there. It is the first project of its kind. Chemicals will be brought from Germany and Europe to be burned there. The chemicals that are there will be brought from Yokohama and stores in igloos, to be burned when the project is completed.

Local A members working on the Atoll are Edgar Morton, Bobby Pavao, John Eh, Ben Puluwa, Mel Asato, John Kohoie, III, Jimmy Caberto and Union Stewart, Scott Hokouma. These men have their homes and families to work on a very important project that can help mankind!

Honorary Members

At the Executive Board meeting on April 12, 1987, it was reported that the following members have served over 35 or more years of membership in the Local Union as of April 1, 1987 and have been determined eligible for Honorary Membership, effective July 1, 1987:

Joe Aguilera .................. #0563028
Victor Blanchini ............. #0509635
Jesse Clay ........................ #0627934
Lawrence Cooper ............... #0679893
Carl Esles ................................ #0426299
Judd Harrison .................... #0628410
Olivie Hastings ................ #0702508
Alfred Huber ...................... #0540400
Keith Kummer .................. #0567870
Roy Laughlin ..................... #0688381
William Mason .................. #0679106
Mervin McMullin .................. #0679093
Bill Morgan ........................ #0237837
Charles Ortonk .................. #0274103
Harry Reiners Jr. ................. #0484402
Frank Rosas ........................ #0696899
W. A. Rogers ...................... #0652520
Manuel Rose ...................... #0652522
Ralph S. Inouye Co.- Ltd. is working on the Johnston Atoll project. Eddie Mok, Bob Skidgel, Financial Secretary Wally Loum, and Treasurer Norris Casey have gone there and enjoyed the place. The establishment was run by S. "Maia" Tamashiro. Aloha Umi St. Bar.

Pacific Coast Const., Haw. Dredging and Family Top Soil have started work on the West Beach project for Kori Const. Kenneth Shibui & Edward Clarke. Instructor is Walter Kan Hai, Jr. Jesse Via runs scraper at the intersection near Barber's Point and Waipahu.

Alled Const. is doing the Police Academy in Waipahu. Brother F. Fon- drot, John Gao, Sr., T. Fujita, W. Burns and H. Tsubota are working for Alled Const. The company is also doing a project in Mililani at the High School, and today is one of our older jobs at Barber's Point and Waipahu.

Ralph S. Inouye Co.- Ltd. is working at the intersection near Barber's Point and Makakilo. They also have a job at the Aiea High School athletic field. Brother Inouye are T. Honokou, T. Domingo, E. Kanesige, L. Matsumoto, T. Miyashiro, S. Moniz, S. Sonoda, S. Suzuki and C. Nakamura.

Johnston Atoll project starts

Hawaiian Dredging is doing a job called Johnston Atoll Chemical Agent Disposal System (JACADS) project. Johnston Atoll is located 17 nautical miles southwest of Oahu and 450 nautical miles south of the French Frigate Shoals in the Northwestern Hawaiian Islands. It's one of the most isolated atolls in the world.

Hawaiian Dredging is building the disposal system, which will have four furnaces that will burn the chemicals stored there. It is the first project of its kind. Chemicals will be brought from Germany and Europe to be burned there. The chemicals that are there will be brought from Yokohama and stored in igloos, to be burned when the project is completed.

Local A members working on the Atoll are Edgar Morton, Bobby Pavao, John Eh, Ben Pul- wa, Mel Asato, John Kohoie, III, Jimmy Caberto and Union Stewart, Scott Hokouma. These men have their homes and families to work on a very important project that can help mankind!
and going strong. The project should last most of the year. Little Dell is scheduled for completion in May of 1988, but with a good work year should finish a few months ahead of schedule. The dam at Little Dell will be built in Ma. of 1988 and, hopefully, Kiewit will stay and do that project.

Speaking of dams in Utah, the Jordan- danelle was built in February, will be awarded around June 15. At this time, contractors are still in the running. The project is $227 million. From what little information we're getting from the bureau, there are two union contractors and one non-union contractor. If this is true, I have a question as to who the non-union contractor is.

W. W. Clyde & Company will have completed one project by the time this comes to press. As of April 23, Clyde should have everything completed, cleaned up and possibly one or two drainage ditches.

The state arranged a tour of the pumping project and the wrapping project, a couple of weeks ago for some state politicians. As the bus made its stop on W. W. Clyde's job at Bonneville, the state arranged that they were the only job on the whole pumping project that was on schedule and on or below budget. Dillingham C & H is a non-contractor out of four working on the West Desert Pumping Project. Operating Engineers Local Union No. 3 is proud of the operators and supervisers, all good members, for the work they undertook on this very tough project. The wages and working conditions were not ideal, but the hands put forth their best efforts to help Clyde finish on time. Thanks to all who dedicated this job. It was a good job to service.

W. W. Clyde has completed another section of canals at Myton this spring, and should be back possibly in August for another 7,000 feet. This next section will take about ten weeks to complete.

Oakland has started work at the Salt Lake International Airport on the first phase of Delta Airlines expansion. This first phase is just a small portion of a $20 million project at the airport.

**Teaching Techs**

By Gene Machado

The United States Department of Labor recently published a memorandum on the subject of Work Force 2000. The statements give sobering statistics to deal with for our industry in the near future. A big shortage of young people available and a new manpower shortage is expected. The source of this new manpower will come from women, minorities and immigrants.

The demands for higher technical skills are increasing every day. Many of the new people have poor to very poor reading, writing and math skills now and getting some type of education in English language has become a problem with many.

The report emphasizes that apprenticeship training is more important now than ever before. Since most young people work overtime during their work week, it is important that the basic skills be taught early. Most workers in the year 2000 will be those earlier than current retirees, around the age of fifty-five, which will create an even greater shortage.

In the past fifteen years we have seen a number of changes in the land surveyors profession. New instruments, methods and industry demands have cut our work force in half. The crew size cut to two, only the best were remaining. As the years have passed, that bank of trained persons is gone and now a new person has to learn to work and get the skills that were necessary to do this job.

Apprenticeship can make-up that lost training. With new people coming into surveying must train or we will be short of good party chiefs in the years to come. In the year 2000 there will be less of these related work, changes that will cut the surveyor needs even more. Apprenticeship can help prepare those that move into other professions. As you develop math and reading skills, along with work ethics and problem solving, you will prepare yourself for other trades that demand these skills. Through apprenticeship, young people will earn while they learn and also prepare for the earning years that will be the greater part of their life span.

To keep up with the times, your apprentice program has purchased new books and curricula materials from outside sources, along with re-writing our current curricula for the past three years. The process of re-write is slower and the work produced has doubled. We have had time to change because of the cut in the size of the crews of the past. There were many people trained at different levels when we had three man crews and as the crew size was cut to two, only the best were remaining. As the years have passed, that bank of trained persons is gone and now a new person has to learn to work and get the skills that were necessary to do this job. Apprenticeship can make-up that lost training. With new people coming into surveying must train or we will be short of good party chiefs in the years to come. In the year 2000 there will be less of these related work, changes that will cut the surveyor needs even more. Apprenticeship can help prepare those that move into other professions. As you develop math and reading skills, along with work ethics and problem solving, you will prepare yourself for other trades that demand these skills. Through apprenticeship, young people will earn while they learn and also prepare for the earning years that will be the greater part of their life span.

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Is alcohol or drug use causing you or your family embarrassment or guilt?

Alcohol or drugs most commonly used or abused: Beer, wine, hard liquor, prescription drugs, street drugs.

Are you using any of the above to help you cope with life's problems?

Does it really help or does it create greater problems?

There are those of us who found this to be true. Are you willing to help you or your family. If you have a question please call.

All inquiries are handled with strict confidentiality.

Oakland needs your help on picket lines

District Representative Bill Dorresteyn reports that work in the Alameda County Civil Service district is at a standstill at this time but should be up in the next few months. At this time, there are a few jobs in the works.

"We have a very serious problem in our efforts to curb the non-union movement," Dorresteyn said, "and we have a lot of small and large contractors drifiting from in out of the area and they're succeeding in getting a lot of work."

A few of the union agents' response to the company sign an Agreement. If he fails—and organizing is out because of the time element or size of the job—the only way we have any luck is to picket the job as soon as possible.

The office has experienced difficulty in recruiting people who are on the out of work list to picket. This is very difficult and time consuming and the delay in getting pickets to visit a job toloses the chance of getting an agreement signed.

"The economic and psychological effect of picketing is great and can be very effective," Dorresteyn said.

"Brothers if you can spare time, please contact your Local, the Branch, or the Central Office in Oakland to assist in maintaining picket lines.

"We are in a very difficult position and cannot afford to have a strike in Oakland."

"We are now in the process of more picketing."

(Continued on page 12)
Deukmejian won’t budge on Cal-OSHA

(Continued from page 1)

rulemaking process” and suggested it set up a special committee to determine how to expedite rulemaking. The report noted OSHA had long been accused of foot dragging in setting standards. Seminario emphasized that organized labor has for years urged the agency to establish an effective priority system and to “bring some order to its standards-setting process.” She expressed the hope that OSHA officials will “take the findings to heart and take the needed steps to improve the agency.”

A lack of commitment by the Reagan Administration over the past six years along with a continual turnover in agency administrators has set the tone at OSHA. Seminario said, and a report that warns of “total paralysis” can be seen as a “grade of ‘A’ for those in the Administration bent on neutralizing OSHA.”

Oakland

(Continued from page 1)

filing and picketing this job with the assistance of concerned citizens. There are also a few signatory contractors on the site working directly for U.S. Steel on separate contracts. We are also in the process of filing a suit to obtain an injunction which will probably be denied,” he said. “We may get a restraining order for probable cause on a toxic and safety issue as the site is not very clean. We will pursue these issues and see what results we can attain.”

B.E. & K. is paying $8.00 - $14.00 an hour total wage package. All is not bad though. The union continues to be very instrumental in fighting the non-union element. Rail Roadway-Hatch, which failed on the