Joint legislative conference held in Sacramento

Now is the time for trade unionists "to elect people who do have to be asked to vote right," people "who know how to vote right without being asked." This rousing message by Assembly Speaker Willie Brown was echoed again and again at the joint legislative conference of the California Labor Federation and the Building Trades this month in Sacramento.

"Sacramento looks like another Washington in the increasing polarization of politics," declared Jack Henning, head of the Federation. "Labor is almost totally on the defensive. Only political action can restore our proper share in the writing of state law."

Most speakers stressed the need to defeat Proposition 24 and to elect Walter Mondale pledged delegates to the Democratic National Convention at the June 5 primary election.

State Senate President Pro Tem David Roberti in his address to the meeting stressed, "Labor is not a special interest like oil companies or insurance companies or environmental pollutants whose basic goal in life is to satisfy their corporate greed!"

(Continued on Back Page)

IUOE convention sets goals to advance labor

Delegates to the Operating Engineers 324 and International Union last month set legislative and political goals to advance labor's programs and called for a major new effort to organize workers and combat union-busters.

They re-elected President J. C. Turner, Sec.-Treas. Frank Hanley and other incumbent officers to new four-year terms, all unanimously. And they approved a step-up in monthly per capita payments.

On the political front, the convention formally voted to endorse Walter Mondale's presidential candidacy — by a demonstrative, standing vote of acclamation by the 700 delegates.

Turner told the convention that the union's 400,000 members and their families could make the difference in the November presidential election.

"The Reagan Administration, he charged, is "waging war against workers" and inflicting "heavy casualties.' Turner said the explosion of the double-breasting tactic — in which a union contractor establishes a second competing firm that operates nonunion — has been made possible by the anti-union decisions of the National Labor Relations Board.

"Through his appointments of people who have spent their lifetimes honing skills to help management weaken unions, Reagan has turned the NLRB into a management saber that is being wielded to systematically cut down the trade union movement," Turner declared.

Legislative package

He and other members of the administrative committee of the AFL-CIO Building & Construction Trades Dept., he reported, have prepared a legislative package for Congress that would bring an end to double-breasting.

He also called on the delegates to give their wholehearted support to a bill before Congress that would curtail a state right-to-work law.

(Continued on Page 9)
Members turn down annuity plan proposal

Business Manager Tom Stapleton reported that the Local 3 members who returned a special survey on a proposed annuity plan for members working in the construction industry indicated that they prefer not to institute such a plan.

The survey was sent out to Local 3 members working in construction, rock, sand & gravel, surveying and related bargaining units in Northern California who were scheduled for a 5% negotiated wage increase on June 16.

The survey, which was mailed out to approximately 12,000 members during the last week of March, asked for members’ response on three options of a proposed annuity plan designed to supplement the existing Local 3 pension plan.

Option one was to allocate 50 cents an hour from the upcoming 5% increase to the annuity plan.

Option two was to deduct 50 cents an hour from the existing vacation and holiday pay plan and deposit it into an annuity plan.

Option three was to combine the first two options for a total contribution of $1 an hour.

According to the results of the survey, a majority of those who answered indicated that they did not want an annuity plan at this time, Stapleton commented.

The plan that had been proposed would have been set up similar to an IRA in which workers would be allowed to use additional retirement benefits over and above the pension.

“Unfortunately, we were very pleased for time in presenting the proposal to the membership,” Stapleton said. “Under the terms of the Master Agreement, our allocations for the upcoming increase had to meet an April 15 deadline, therefore we had to get a response back from the membership by that date.

“In the midst of sending out the survey, we were trying to finish the last of the specially called meetings on the dues formula, after which we had to attend the International Convention. The combination of these circumstances made it difficult allow enough time to answer everyone’s questions on the proposal, Stapleton explained.

The Business Manager added that the Hawaii membership has already indicated its support for an annuity plan, which has been negotiated into the collective bargaining contract.

“Our individual collective bargaining units have also expressed a desire for the annuity plan, and these will be considered on a unit-by-unit basis,” Stapleton said.

As we enter the last couple of weeks prior to the June 5 Primary Election, it is clear that the two overwhelming issues for trade union members in California is securing the Walter Mondale nomination and dumping Proposition 24, the “Gann Initiative.”

As I write this column, a special direct mail package is being prepared for every Operating Engineer and Stationary Engineer in California—60,000 in all. This mailer is a joint effort of the International Union and the California IUEC business managers to convince our membership of the importance of supporting Mondale and defeating Proposition 24 at the polls.

We hope you will take time to read the material, as well as what has been prepared in this special election issue of the Engineers News, so that you may be an informed voter.

Every effort has been made to outline the issues of this election.

I have never seen a more concentrated election effort by organized labor than I have seen this year. Even the vast majority of those union members who were persuaded to vote for Reagan in 1980 realize that four more years under his reign will be devastating for working men and women.

We have stood up our shirt sleeves and gone to work as never before to assure the nomination of Walter Mondale as the Democratic candidate to face off with Reagan in November.

There are some who have criticized us for not being more vocal in presenting our plan to select a candidate early on, rather than waiting in the back stage for the “Democratic Party to make its choice.”

With Senator Hart’s recent success, some Monday morning quarterbacks have been quick to speculate that Labor made its move too early, that we should have sat back and quietly done our work behind the scenes.

In an era when we are being attacked on every side by management and the government, we cannot afford to play the game by the old rules. There is no secrecy in politics. Walter Mondale would have been our clear choice regardless of when we announced our support.

This was the time to strike boldly and make our stand. If we constantly let others in the Democratic Party make our choice for us, then we will have no voice. If by the old rules we were to settle for a candidate who has been lukewarm to labor, then we would have no one to blame but ourselves.

No, this time we did it differently. We chose our candidate up front—Walter Mondale—one who has been true to organized labor since the day he entered politics. Sink or swim, we made our stand on the best candidate we had before us.

Senior Hart—no doubt jealous of Mondale’s labor backing—has labeled him a pawn of “special interests.” Our answer to Hart’s words is this:

Yes, Mondale does have some special interests, but they are not the same kind of special interest. We chose our candidate early to protect the ultra-conservative move to grab power that they have not earned.

We must vote “NO” on Proposition 24.

July 15 set for labor parade

“We can do it . . . if we register!”

“We can do it . . . if we vote!”

“We can do it . . . if we organize!”

That’s the message of confidence tens of thousands of Bay Area unionists and their supporters will carry through the streets of San Francisco on Sunday, July 15—the day before the opening of the National Democratic Convention—in a massive march and rally.

The march, a combined effort of the AFL-CIO, Teamsters and ILWU, will turn out thousands of unionists to show the assembling delegates and a watching nation that “the labor movement is the strongest voice in this country for just causes of working people and their families,” said San Francisco Labor Council Secretary-Treasurer John F. Crowley.

In addition to members of Bay Area labor groups, organizers expect the participation of many of the large number of trade unionists who will be serving as convention delegates. A similar pro-election mobilization in October, 1982, drew 70,000 marchers.

The march will also commemorate the 50th anniversary of the 1934 maritime and general strikes, which set the stage for the development of the modern labor movement. It will be led by veterans of 34.

Local 3 members throughout the Bay Area are urged to come and participate in the event. According to San Francisco Business Representative Ted Wright, who has been given the assignment as the Local 3 coordinator, plans are underway for the Operating Engineers’s section to be led by a convoy of heavy equipment.

Those who want to participate or who have access to equipment should contact Ted Wright at the Local 3 main office (415/431-1566).

That’s a special interest we can live with. Indeed, it’s a special interest we can’t live without.

Shall the minority rule?

For us here in California, there is an issue of equal importance to the presidential campaign, and that is Proposition 24.

Very few people know much about this measure, yet if it passes, it will destroy the California legislature as we know it. As you will see in the article on page 1, Proposition 24 represents a dangerous attempt by ultra-conservative Republican politicians to grab power that they are unable to get at the polls.

It says that 17 pages of sweeping measures would change legislation voting requirements, giving the minority party much larger voice in the Legislature than they deserve.

No group has more to fear from Proposition 24 than working people and their representatives. It’s “minority rule” provisions can be used not only to kill pro-labor bills, but to prevent legislation that would abolish the prevailing wage law and institute right-to-work for less.

Our democratic form of government has been based on the principle of “majority rules.” Without it, there is no democracy. We must prevent the ultra-conservative move from grabbing power that they have not earned.

We must vote “NO” on Proposition 24.
On Tuesday, June 5

VOTE!

No

☑ On Proposition 24

- Proposition 24 destroys the principle of majority rule.
- Proposition 24 will put the Legislature in a total stalemate on every major piece of legislation.
- Proposition 24 is a short-sighted attempt by the Republicans to 'get even' because their candidates did not get elected to the Legislature in the 1982 elections.

Every Major California Newspaper Opposes the Gann Initiative

“Paul Gann ... is now promoting an initiative measure that would destroy the principle of majority rule in the Legislature.”

Los Angeles Times

“If you want to cripple the democratic process by which the Legislature is run, sign the petition currently being circulated to place another Paul Gann initiative on the 1984 state ballot.”

Oakland Tribune

“(Gann) has included a number of proposals so flawed that they would cripple the Legislature by allowing a tiny minority of its members to tyrannize the majority.”

San Diego Union

“(Proposition 24) would not be reform but a prescription for chaos within state government.”

San Francisco Chronicle

“We believe Gann’s initiative is a bad law, deceptive in places and possibly unconstitutional.”

San Jose Mercury News

“Gann is not reform; it is an invitation to inertia and disaster.”

Sacramento Bee
Granite Construction lands several jobs in Reno area

By HAROLD HUSTON, President

A Personal Note From The President's Pen

I appreciated the opportunity to attend the 32nd Convention of the International Union of Operating Engineers at Hollywood, Florida during the month of April. This was the 8th convention which I attended as a delegate and I always look forward to the convention and the four years that follow. As your General President, J. C. Turner, for appointing me to serve on the Credentials Committee. This Committee consisted of officers of the different Local Unions throughout the United States and Canada. International Vice Presidents Larry Dungan, Jr. and V. H. Williams were Co-Chairmen.

There were 664 delegates in attendance at the Convention from throughout the United States and Canada. The theme of the Convention was “Victory through Solidarity.” The most controversial subject matter discussed at the Convention was the amount of the per capita tax would be increased over the next four years.

General President Turner, in his keynote address, urged an all-out effort to elect Walter “Fritz” Mondale as President. Turner further accused Ronald Reagan and his conservative followers of conducting a war against workers.

“Spearheaded by the widely conservative Administration of Ronald Reagan, bankrolled by wealthy advocates of a union-free society, and often supported by the media, this war against workers has inflicted heavy casualties on thousands of our members and millions of workers in this country have been declared.”

Turner condemned the National Labor Relations Board and the Department of Labor for being “in the pocket of the union.” The NLRB, he said, “is enforcing the legal rights of construction workers to organize and bargain collectively.” Through his appointments of people who have spent their lifetimes learning skills to help management weaken unions, Reagan has turned the NLRB into a management union that is being used to systematically cut down the trade union movement,” he said.

The growing practice of double-breasting in the construction industry, encouraged by actions of the NLRB, “is the most dangerous threat confronting the welfare of our members today,” he asserted.

The General President said that he and other members of the Administrative Committee of the Building and Construction Trades Department have prepared a legislative package for Congress that would “bring an end to the corruption of pre-hire agreements and the practice of double-breasting.”

“The impact of these legislative proposals would be that once we have organized a company, it will stay organized — and once we have negotiated an agreement, that agreement will be honored,” he said. But the possibility of having the legislative package approved “depends totally on our ability to replace our enemies with our friends in the Congress and the White House in the November election,” Turner stated.

“Another legislative proposal with top priority,” he told the delegates, “is a bill that would curtail the hardships inflicted by plant closings.” “This measure,” he said, “would require management to give a year’s advance notice before a plant could be closed. During that year, the Labor Department would conduct an investigation into whether the economic conditions of the company would allow the closing. Workers victimized by a shutdown would be guaranteed severance pay, transfer rights, and income and health insurance maintenance.”

“The Labor Department would also be required to assist in retraining the abandoned workers, as well as aiding them in finding jobs and helping them to relocate.”

“Passage of this legislation will end management’s callous practice of milking ultimate profits from workers and their communities, only to throw them into the discards on a whim,” he said. Turner stressed that this legislative proposal also will die unless Walter Mondale and a friendly Congress are elected in November.

Delegates gave a resounding response to an address by William Hutton, Executive Director of the National Council of Senior Citizens, who assailed the Reagan Administration’s “devastating” record on Medicare and Medicaid. Hutton reviewed Reagan’s “devastating” record on Medicare and Medicaid, and said that the Reagan Administration’s “devastating” record on Medicare and Medicaid.

“Any retired person who cannot live comfortably on Social Security will be in serious trouble if this country re-elects the current Senate and this current President,” Hutton warned. “They have already put through serious cutbacks of both Medicare and Social Security. It’s an open secret that after the election they hope to make bigger cuts — particularly with Social Security benefit.

“If they ought to be made to carry a warning similar to that on packs of cigarettes — Caution: The Reagan Administration is Dangerous to Your Health!” he declared.

Hutton reviewed Reagan’s “devastating” record on health and Medicare matters and told the delegates, “Mark this well; the devastating health policies of the last three and a half years come from a man who wants to be re-elected. If he is being cautious now to secure a second term, what will he do to us in 1985 when he pulls out all the stops?”

“If Ronald Reagan wins a second term, we will see the destruction of social, health, welfare and civil rights programs as we have never witnessed before.”

“America,” he said, “needs a leader who has compassion for his fellow man. We need a new leader who respects the people for whom Medicare and Medicaid were created to protect. We believe we have such a leader in Fritz Mondale, and your health and welfare depend on electing him in November.”

If every brother and sister in organized labor would see to it that first they are registered to vote, and second, make it their personal responsibility to vote in all elections, we would have a much better world to live in today. Labor must take an active position and give it our 100% best effort to obtain the many goals we seek.

“I’ve said many times there are three types of people in the world today:

Some who make things happen,
Some who watch things happen, and
Some who don’t know what is happening!

We must be the kind of person to make things happen. Let’s set our goals high, and give it our best shot. Together I’m sure we can and will get the job done!-

Granite Construction lands several jobs in Reno area

District Representative Les Lassiter reports that Granite Const. recently picked up two jobs in the Reno area. One is the Holcomb Ave. extension to Casazza and Wells. Harker & Harker is doing the storm drain and sanitary sewer replacement.

The other is reconstruction of Grant Drive from Peckham Lane to Moana Lane. Granite was also awarded the railroad relocation project in Elko, consisting of removal of track and restoration of city streets and frontage roads. Granite’s bid was $1,776,906, and is expected to employ about 10 operators.

Frehner Const. will be doing the street project in Elko but hasn’t started, due to the wet conditions, which seems to be the major reason why most work in the eastern part of the state hasn’t started. Helms Const. is subcontracting to Stone & Webster at the Valmy Power Plant to do the evaporation pond earthwork and timber. They will use approximately 12 to 15 operators. The work is expected to peak in July and wrap up sometime in October. In northwest Reno, Helms’ Northgate subdivision job is in full swing. They’re moving approximately 600,000 yards of dirt.

Reno’s Circus Circus Hotel recently revealed plans for a 27-story hotel tower west of the existing hotel. The plans also include a seven-story parking garage and an elevated tram along Sixth St. from the new hotel to the existing hotel.

The plans are expected to be submitted for review sometime this month and if the project continues on schedule, will probably be considered by the Reno Planning Commission next month.

Two highway jobs coming up for bid are in Wells, on U.S. 50 from nine miles north of Wells to 3.7 miles south of Thousand Springs, a little over 12 miles, and in Ely on U.S. 6 between the junction of U.S. 50 and 6.4 miles south east of State Route 486, approximately 13 miles. Bid results are expected some time this month.

Local 3 members Bud Bowers (grade checker), Bill Abeleman (foreman), and John Marshall (mechanic) are pictured working for R.L. Helms on the Gooseberry Mine Dam construction job, located approximately 20 miles east of Reno.

(Continued on Page 14)
Labor Roundup

"America Works' to air on public TV

The Labor Institute of Public Affairs reached an accord with a public television syndication service that will bring the "America Works" program series to at least 80 cities by the end of this year. Under the agreement, the Inter-Regional Program Service will begin broadcasting the America Works series by matching the PBS stations participating in the service. IPS consists of several hundred public television affiliates which the system as a way to obtain syndicated programming from sources other than the PBS network.

To date, about 60 stations have indicated that they will pick up the first 12 weekly America Works segments beginning in mid-June. Those programs, produced by LIPA, were previously broadcast during 1983 on 36 commercial stations across the country. Nearly 80 PBS affiliates have said they will include six new episodes of the half-hour public affairs program in their weekly schedules. Those segments will be available for broadcast the first week in September.

Nick DeMartino, LIPA's director of marketing and distributing, said that in many cities, local labor support was a key factor in persuading the area's public broadcasting channel to schedule America Works.

DeMartino pointed out that through the agreement with IPS, America Works will become the most widely broadcast public affairs program on public television outside of those distributed directly by PBS.

He said that the enthusiastic response of public stations is "a tremendous vote of confidence in the program, but even more important, it is a recognition of the fact that labor has long been under-served by American television." In addition, many public broadcast stations are airing the syndicates of "America Works" on a weekly schedule during the summer. Below is a schedule of programs within Local 7's jurisdiction, the dates listed indicates the time the series will begin. A new episode will air each week at that time.

San Mateo, CA
KCSM Ch. 60 ............ July 8, 7 p.m.

KHEF Ch. 11 .......... in progress
Mondays, 7 p.m., Sundays, 11 a.m.

Nevada
KLUX Ch. 10 (Las Vegas) ....... to be announced

Salt Lake City, UT
KUED Ch. 7 .......... July 14, 4:40 p.m.

Labor hits move on Hobbs Act

The AFL-CIO urged the Senate Judiciary Committee this month to reject a new attempt to amend the Hobbs Act so that a federal anti-union racketeering law could be turned into a weapon against unions and union members.

With support from the anti-union National Right to Work Committee, Sen. Charles E. Grassley (R-Ia.) has introduced legislation to nullify a 1973 Supreme Court decision that the Hobbs Act wasn't intended to apply to misconduct incidental to a legal strike.

The Supreme Court was right, AFL-CIO Special Counsel Laurence Gold told the Judiciary Committee. The Hobbs Act was passed to deal with the use of force or threats for criminal extortion. As the court noted in its decision, applying its heavy penalties to a strike for better wages and working conditions could mean 20 years imprisonment for "the worker who threw a brick on the picket line or the striker who deflated the tires on his employer's truck."

Gold told the Judiciary Committee, at a hearing at which Grassley presided, that neither the AFL-CIO nor any of its affiliates condones picket line misconduct. Any assault or willful destruction of property should be punished if proven, "during a labor dispute or at any other time," Gold said.

But such wrongdoing, where it occurs, is "almost without exception effectively dealt with by the state and local authorities," he stressed.

He termed the Grassley bill's extension of the Hobbs Act to legal labor disputes "unnecessary and unwise." Further, Gold contended, arming the federal government to intervene in a dispute "on the employer's side alone" is unfair to workers.

Proposals to amend the Hobbs Act have been a perennial issue in Congress, and Gold took note of the manner in which the anti-union groups have pushed for legislation through "a public relations campaign to malign the millions of American workers who are union members and the labor movement.

Their clear objective, he said, is "to undermine unions and collective bargaining and to raise money for their union-busting efforts."

Gold told the panel that the advocates of the Hobbs Act amendment bear the burden of demonstrating that the legislation addresses "a serious national problem" that states and localities haven't been able to handle.

Fonda gives union label good workout

The union label is getting a good workout at plants in New York and Pennsylvania under contract with the Ladies Garment Workers thanks to Jane Fonda.

The Academy Award-winning actress, whose union members ship include the Screen Actors Guild, Actor's Equity and the Television & Radio Artists, is also a successful physical fitness author and instructor. When she decided to expand her fitness business to include a line of exercise and leisure clothing, Fonda insisted that the garments be made in the United States and in union shops.

The line, called Jane Fonda Workouts, is made in shops in the two states by New York-based Capri Beachwear, which has plans to nearly double its workforce to produce the clothing.

ILGWU president Sol C. Chaikin, applauding Fonda's loyalty to the union label, said the effort proves that "you don't need a sweatshop to make a sweat suit."

Coors boycott spreads to liquor store owners

Los Angeles—Some 500 Southern California liquor store owners have joined the boycott of Coors beer to protest remarks by the firm's chairman, William K. Coors.

Los Angeles NAACP President John T. McDonald III reported at a news conference that store owners in four heavily populated counties have been voluntarily taking Coors products off their shelves, refusing additional shipments of the beer and urging customers to buy other brands. McDonald joined at the news conference by AFL-CIO Field Rep. David Sicker who has coordinated the federation's boycott of Coors since 1977.

The store owners' action was sparked by racist slurs made by the Coors executive earlier this year to a minority business group. He called black African leaders intellectually inferior to their white counterparts and suggested that "one of the best things (slave traders) did for you is to drag your ancestors over here in chains."

USWA winner—Lynn R. Williams has been certified the winner in the election for president of the United Steelworkers (USWA), union officials reported that Williams polled 59 percent of the vote over Treasurer Frank McKee. Williams was named acting president after Floyd McBride died last November.
Las Vegas unions win agreement with Hilton

Las Vegas, Nev. — Striking hotel workers have reached agreements with Hilton hotels here, cracking a stonewall attempt by an employer association to force them to swallow stiff concessions. However, the other hotels and casinos involved in the dispute still have not signed.

The four unions that began the strike against 32 Las Vegas hotel-casinos a month ago announced tentative settlement of four-year pacts with Hilton, the leading employer in the dispute. Negotiators for the unions — Bartenders Local 165 and Culinary Local 226, of the Hotel Employees & Restaurant Employees, Musicians Local 369 and Stage Employees Local 720 — were still at the bargaining table working out specific contract language as the Engineers News went to press.

The hotel chain, which operates the Flamingo and Las Vegas Hilton, broke ranks with other employers in the Nevada Resort Association earlier. Hilton dropped demands for wage and benefit cuts and for damaging changes in work week guarantees and work rules and began to bargain separately with the unions.

Meanwhile, picketing continued as the locals pressed the strike against hotels employing the rest of the 17,000 strikers.

Union strategy

Separating the bargaining with Hilton and other major hotels from the resort association was a key element of the unions' strategy. The association had openly boasted that it planned to use a perceived "anti-union climate in the nation" to press its takeaway demands.

The settlement with Hilton could spur progress in talks with other major resorts, such as Caesars Palace, the unions said. Hilton is the largest employer in the dispute and its two hotels account for ten percent of the hotel rooms in the city.

Earlier, the unions signed contracts with 24 other major hotels in the city which have remained open.

But the unions are concerned that the strike could drag on against other hotels in the resort association, led by the Summa Corp., which owns five of the struck hotels.

Striking workers continue peaceful picketing at the strike hotels, but an April 28th march through downtown Las Vegas by 2,000 strikers, their families and supporters was marred when police arrested 111 demonstrators.

The number of arrests in the month-long walk-out now tops 600. The unions have filed suits in federal and state courts charging that local authorities have violated strikers' civil and constitutional rights and challenging court orders that have restricted peaceful picketing.

The four unions are seeking $80 million in damages against Clark County and the hotels because of violent incidents against workers involving police and private security guards.

A member of the Las Vegas hotel strike is carried away for emergency treatment after being run over twice by a car crashing the picket line at Caesars Palace Hotel.

Congressional investigation on violence

Congressional investigators are looking into the bitter hotel-casino strike in Las Vegas as nationwide labor support mounted for 17,000 members of local culinary, bartenders, musicians and stagehand unions in their struggle for a contract renewal.

The House Labor-Management sub-committee at the request of AFL-CIO President Lane Kirkland began an investigation into the abuse of civil rights and police authority that triggered a wave of violent confrontations and more than 400 arrests of strikers in the nearly four-week walkout.

After subcommittee Staff Director Fred Feinstein was snubbed by management in his attempt to gather facts, Rep. William L. Clay (D-Mo), chairman of the panel, suggested a full blown hearing into the dispute might be in order.

As picket-line solidarity continued strong, the Hotel Employees & Restaurant Employees announced an internal fund-raising campaign with an immediate objective of $2 million.

HERE has distributed $700,000 per week in strike benefits to members of its Culinary Workers Local 226 and Bartenders Local 165.

HERE Local 5 in Honolulu contributed $100,000 to the strike relief fund the first day of the drive. Other early pledges included $10,000 per month each from New York's Local 6 and the city's Hotel Trades Council, and $5,000 per month from Seattle's Local 8, HERE Sec-Treas.

Meanwhile, contributions to the AFL-CIO strike assistance fund have started to pick up, and the secretary-treasurer's office said it expects a strong response from affiliates and individual members. The national fund was launched with a $20,000 contribution from the Executive Council.

Members of Musicians Local 369, Stagehands Local 720 and HERE Local 226 whose employers have signed contracts are contributing 50 cents per work shift to the local strike fund.

Union demonstrations on April 19th in Boston, New York, Washington, Denver, Los Angeles and San Francisco carried the protest against the hotel anti-worker actions in Las Vegas to banks and large holders of Hilton securities. The cross-country protest was part of a corporate campaign initiated by the AFL-CIO Food & Allied Service Trades Dept.

Reports from inside many of the larger strike hotels, including the MGM Grand, the two Hiltons and Caesars World, continued to paint a picture of slumping casino traffic, spurring restaurant service and declining room occupancy.

The striking unions said thousands of potential visitors to Las Vegas were apparently shocked by the conduct of police and were staying away from the city.
For the June 5 Primary Election
Mondale Delegates

When you go to the polls on June 5, you will not be voting for the Democratic presidential candidates directly. Instead, you must vote for the candidates' designated delegates. Listed below are the delegates for Walter Mondale.

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Note: The information provided is for the state of California, specifically for the Mondale Delegates for the June 5 Primary Election.
**Analysis of Propositions**

There are nine measures on the June 5th ballot, and the most politically controversial is the last in the series, Proposition 24, the so-called Gann initiative. (See page 1) By weakening the Democrats’ control over the Legislature, the measure – if approved – eventually could weaken the overall strength of the party itself.

For the rest, the ballot measures are all straightforward and relatively uncomplicated in their intents. The first four are bond issues; the next is designed to oust officeholders who tell lies against opponents during political campaigns; and the remaining three would make important changes in the law, but none that would affect the population as a whole. A simple majority vote will enact any of the propositions.

The Local 3 Executive Board has taken an official position on four of the nine measures, and these recommendations are given for your consideration. The other five measures have a “No Recommendation.”

**16 COUNTY JAIL CAPITAL EXPENDITURE BOND ACT OF 1984**

**VOTE YES**

If enacted, Proposition 16 would authorize the sale of $250 million in state general obligation bonds. The money would finance building, remodeling and deferred maintenance of county jails. If all $250 million were sold at the current nine percent interest rate and paid off over 20 years, interest costs to the state would add another $236 million to the package.

**17 NEW PRISON CONSTRUCTION BOND ACT OF 1984**

This proposal would provide for the issuance of $300 million for the construction of state prison facilities.

**VOTE YES**

The state operates 12 prisons with a designed capacity of about 26,600 inmates and opened no new prisons in 20 years. In January 1984 the system held 39,000 prisoners, and it was estimated that the inmate population could soar to 52,000 by 1987. In June 1982 passed a $495 million bond issue for prison construction.

Ten new facilities, with 16,450 additional beds, are now being built or planned. Since the cost of this construction is estimated at nearly $1.1 billion, the state will need another $559 million to complete the program. If passed by the voters, this measure would authorize the state to issue $300 million in general obligation bonds to finance the construction, remodeling and maintenance of prisons. If the bonds are sold at current interest rates of nine percent and paid off over 20 years, the state will pay an additional $284 million in interest. Because more and more criminals are being sent to prison under the state’s tough anti-crime laws, the state’s prison system is becoming dangerously overcrowded. Funds from this bond issue are needed to help complete prison construction and provide more space for the influx of inmates.

**18 CALIFORNIA PARK AND RECREATIONAL FACILITIES ACT OF 1984**

This measure would provide for the issuance of $370 million for state and local parks, coastal resource areas and wildlife management areas.

**VOTE YES**

In past years, the acquisition and development of state and local parks, historical property and recreational facilities have been financed mostly through the sale of general obligation bonds. Since 1964, five bond issues (1964, 1970, 1974, 1976 and 1980) have provided about $1 billion for the state park system and for grants to local park projects. By July 1985, these funds will be exhausted. If enacted, this measure would authorize the sale of $370 million in general obligation bonds to finance the acquisition, development, rehabilitation and restoration of state and local parks, coastal resource and wildlife management areas. None of the money could be spent until appropriated by the Legislature.

If Prop 19 is also approved, $20 million from these bonds designated for the Wildlife Conservation Board would be redistributed to other state agencies assuming that these bonds are sold at nine percent interest and repaid over 20 years, total cost to taxpayers would be about $720 million.

The state needs money not only to upgrade and enhance the existing — and overcrowded — park system but to add new park land and facilities for increased numbers of park users, especially urban areas. The bond measure has bipartisan support, including 85 lawmakers who were co-authors of AB 2099, the bill by Assemblyman Farr that created the Park Act of 1984.

**19 FISH & WILDLIFE HABITAT ENHANCEMENT ACT OF 1984**

This proposal would provide for the issuance of $85 million for fish and wildlife habitats.

**No Recommendation**

As with the park system, the state has financed wildlife enhancement projects through the sale of general obligation bonds. These bonds approved by voters in 1970, 1974 and 1976 made available $31 million for fishing access and wildlife habitat restoration. By July 1984 these funds will be exhausted. If this measure is enacted, the state will sell $85 million in general obligation bonds to fund the Fish and Wildlife Habitat Enhancement Act of 1984. The money which would go to the Wildlife Conservation Board ($55 million) and the Coastal Conservancy ($30 million) for — among other things — buying marshlands, wetlands and habitat areas for endangered species. Specific appropriations must be made by the Legislature. If bonds are sold at current market rates of nine percent, eventual interest costs to the state would add an additional $80.3 million over 20 years.

**20 CAMPAIGN LIBEL LAW**

This measure would remove from office any elected official later convicted of libeling or slander by an opponent during an election.

**No Recommendation**

In recent years, both Republicans and Democrats have expressed concern over smear tactics in political campaigns. Especially troublesome are charges that people have been libeled or slandered. A person who libels or slanders may be sued and forced to pay a judgment to the party injured by his words. If enacted by voters, this measure would add a new dimension to the laws on libel and slander. It would require the removal from office of any candidate who won election through the malicious libeling or slandering of another.

Although the state and federal constitutions guarantee the right of free speech, they do not guarantee the right to libel or slander. A person who libels or slanders may be sued and forced to pay a judgment to the party injured by his words. If enacted by voters, this measure would add a new dimension to the laws on libel and slander. It would require the removal from office of any candidate who won election through the malicious libeling or slandering of another.

More specifically, it would prevent any successful candidate for the U.S. Senate and House, and state and local elective office in California from holding office if three conditions are met: The defendant was convicted in a civil action to have slandered or libeled an opponent during the course of a campaign; the libelous or slanderous statement contributed in a major way to the opponent’s defeat; and the statement was made with reckless disregard for whether it was true or false.

**21 INVESTMENTS BY PUBLIC PENSION SYSTEMS**

This measure converts public pension assets into trust funds and removes constitutional restrictions on the purchase of corporate stock by those funds.

**No Recommendation**

Currently, the assets held by public pension systems are not considered trust funds. As a result, the Legislature and governor may use them for other than providing benefits to retirees. In 1983, for instance, Governor Deukmejian helped balance the state budget in part by not paying an annual appropriation of $211.3 million to the State Teachers’ Retirement System.

Also, system trustees are not now held to any standard of care when investing those funds. They are generally liable for bad investments. To some degree, this has been unnecessary, because the state constitution limits the kind and amount of corporate stock that can be bought as investments.

For instance, no system may own more than five percent of any one company’s outstanding common stock. The constitution also limits the types of stock held to that of companies with total assets of at least $100 million. If passed, the measure would give public pension assets the status of trust funds and will remove constitutional restrictions on the purchase of corporate stock. Trustees would be held to certain minimum standards of care when investing those funds and could be personally liable for bad investments.

**22 CIVIL SERVICE EXEMPT POSITIONS**

This measure exempts from civil service status certain management positions in the state’s largest retirement systems.

**No Recommendation**

The Public Employees’ Retirement System (PERS) and the State Teachers’ Retirement System (STRS) have been exempt from the civil service system for years because a 1983 law required that ballot measures be numbered consecutively from election to election, starting with November 1982.

Previously, each election got its own set of numbers starting with 1. But this year, you say “Proposition 13,” do you mean the tax-cutting measure of 1978 or the water-conservation proposal of 1982? Since 15 measures went to voters in November 1982, the new crop begins with 16. It will continue this numbering for 20 years, so the next time you’ll see Prop 1 will be 2002.
Under Article XIII A of the California Constitution (the Proposition 13 property tax initiative of 1978), the assessed value of property cannot be increased by more than two percent each year. New construction, however, may be appraised at fair-market value at the time construction is completed.

This also applies to newly constructed modifications and additions to existing structures. In 1979 the legislature permitted cities to adopt earthquake-safety ordinances; Los Angeles, Long Beach, Santa Ana and Santa Rosa have since done so. These ordinances require that certain pre-1933 masonry buildings be upgraded to withstand earthquakes. When a building is thus reconstructed, its assessed value is increased by the fair-market value of the new construction. If Proposition 23 is enacted by voters, buildings remodeled or modified to comply with the local earthquake-safety ordinances would no longer be considered "new construction" for property tax purposes under Article XIII A.

This exemption would apply only to buildings where the walls were built with bricks, cement blocks or other types of masonry material that did not contain steel reinforcing rods. This measure would reduce property tax revenues to local governments.

24 RULES OF THE LEGISLATURE

This measure changes rules that operate the Legislature and limits the amount the Legislature can spend on itself. (see page 1)

VOTE NO
Pension Plan provides choice of payment options

Most Engineers are familiar with the Types of Pension provided by the Pension Plan, Regular Pension at age 62; Early Pension, 55 up to 62; Disability Pension based on Social Security Disability Award; and a Service Pension based on 30 years service. The Plan accommodates many different circumstances for retirement.

The Plan provides a choice of payment options. These allow a great deal of flexibility in suit to a retiree’s needs. The payment options are: Sixty Month Guarantee, Ten Year Guarantee, Husband and Wife Pension and a Level Income Option. The Level Income Option is limited to Early Retirement — the other options are available under all types of Pension. Pension benefit payments are always made for the full lifetime of a retiree. The options allow an Engineer to extend certain payment guarantees to his beneficiary.

Sixty Month Guarantee

The Sixty Month Guarantee option provides that a minimum of at least 50 monthly payments will be made. There is no limit to the number of payments made to the retiree; benefits are always paid for his entire lifetime. The purpose of this option is to provide a basic minimum guarantee on all types of Pensions. If a retiree dies any time before the 60 monthly payments have been made, payments will continue to his beneficiary until a total of 60 payments have been made. If the retiree has received 10 payments and dies, 50 more payments would be made, if he had received 40 payments, 20 more payments would be made, and so forth. However, if 60 payments have been made to a retiree, there are no further guarantees under this option.

Ten Year Guarantee

The Ten Year Guarantee option allows retirees to extend the minimum 60 month guarantee to ten years. Under this option a retiring Engineer receives his full monthly pension benefit for two years; at that time his monthly payment is reduced and the extended guarantee goes into effect. A total of 120 payments are guaranteed to him and his beneficiary. If he were to die before receiving 120 payments, the remaining balance of the extended period would be paid to his beneficiary. Once 120 monthly payments have been made to a retiree there are no further guarantees. The cost of this option varies; the table shows a sample of the percentage based on age and disability.

Husband and Wife

The Pension Plan allows all retiring Engineers to extend lifetime guarantees to their spouses under the Husband and Wife option. Because a monthly benefit is to be guaranteed to 2 lifetimes, a reduction is made in the retiree’s monthly benefit. The reduced amount is paid for his lifetime, and at his death ½ of that amount continues to his spouse for her lifetime. If the spouse dies before the retiree, his monthly pension benefit remains the same and benefits cease at that time.

Level Income Option

The Pension Plan has a special option available to those retiring under age 62 on an Early Retirement Pension. The Level Income Option provides for an increased monthly pension benefit until age 62 when Social Security payments can begin. At that time the monthly pension benefit is reduced. This option enables Engineers retiring before age 62 to receive some income over their entire retirement lifetime.

The optional forms of payment are worthy of special consideration by every Engineer applying for Pension Benefits. Once retired the form of payment chosen cannot be changed. Prior to signing the final Retirement Declaration the Trust Fund Office calculates the exact amount payable under the applicable options, then only does the Engineer make his choice.

Retiree Association Picnic

Retirees! Get your tickets for the Local 3 RETIREE ASSOCIATION PICNIC, Saturday, June 16th at Rancho Murieta Training Center. Tickets will be sold at the gate. There will be plenty of overnight parking space available for campers and motor homes. Tickets are available through your district office or by writing the Fringe Benefit Center.

Fringe Benefits Forum

By Don Jones, Director of Fringe Benefits

Brother! Have I got a deal for you!

No, I’m not pushing used cars, encyclopedias or insurance. In fact, I’m not selling anything. What we do have available through the Local 3 Credit Union is a free copy of the Life Planning Workbook for Operating Engineers and their families.

As you know, we are just completing our Annual Spring round of Pre-Retirement Counselling Sessions in all the District Offices. Representatives from Local 3’s Credit Union have been attending so that they can provide prospective retirees with information about their services. As usual the Credit Union never shows up empty handed; they always have complimentary pens or something. This time they out did themselves. The book was prepared for the Credit Union Executive Society to be made available to Credit Union members. It is a self help guide to Mid-Life and Pre-Retirement Planning. It is designed to increase members awareness of their current position, personal and financial. The idea is to increase present and future options. The book points out one very important fact — you may spend up to one third of your life in retirement. Therefore, proper planning is essential.

The workbook explores all the facets of retirement including Money Management, Legal Consideration, Housing, Health and Leisure time. It not only raises important questions for your consideration but it also provides some possible answers and alternatives. It is very comprehensive, well organized and laid out nicely. The last chapter is an Action Plan that goes through the various considerations and helps the reader summarize his current position against what must still be done. The Workbook meshes very nicely with our Local 3 Pre-Retirement Counselling Sessions. If you did not attend or missed the workbook it’s not too late. They will be provided to you by your Local 3 Credit Union while their supply lasts. This is a quality publication and I’m sure that it will be in big demand. If you are interested you should call or write right away.
WITH SAFETY IN MIND

By J A C K  S H O R T ,  D i r e c t o r  o f  S a f e t y

Questions and answers on high blood pressure

Q. What is high blood pressure?
A. Your blood pushes against your blood vessels as your heart beats. Sometimes this becomes too strong. Then high blood pressure results. High blood pressure can cause a heart attack or kidney disease.

Q. Who can get high blood pressure?
A. A high blood pressure is a common problem. Anybody can have it: Young and old, men and women, rich and poor, and people... anybody. If you are over 40, you have a greater chance of having high blood pressure. But some people do have high blood pressure that is very serious. This disease is dangerous, because so often, it lets you down. Directly, and often kill or cripple: heart attack, stroke, and kidney disease.

Q. How does salt affect high blood pressure?
A. Actually, it's a chemical, a salt, that may affect high blood pressure. Scientists do not know for sure how salt affects blood pressure, but we do know that in many people it contributes to this disease.

Q. Will cutting down on salt prevent high blood pressure?
A. There's a good chance it may help keep your blood pressure down. Most of us eat so much salt that we have to add it to our bodies with the small amount of sodium they need. We need some sodium to keep our cells healthy and to maintain balance in the body. But too much sodium can lead to high blood pressure in some people.

Q. Can high blood pressure be controlled with dietary changes alone?
A. Sometimes, especially if the blood pressure is not too high. For people who have high blood pressure, dietary changes are an excellent way to control blood pressure. For most people, salt restrictions and weight loss are a good place to start. But sometimes, medications may be necessary.

Q. Are there specific diets for people with high blood pressure?
A. No, but doctors, nurses and dietitians can help you choose a diet that is right for you. Eating less salt and sodium is important for people with high blood pressure. But other factors, such as exercise, also play a role in controlling blood pressure.

Q. Will maintaining normal weight prevent high blood pressure?
A. Sometimes, especially if the blood pressure is not too high. For people who have high blood pressure, maintaining normal weight is important. But other factors, such as exercise, also play a role in controlling blood pressure.

Q. Will overeating high blood pressure change your eating habits?
A. No, but doctors, nurses and dietitians can help you choose a diet that is right for you. Eating less salt and sodium is important for people with high blood pressure. But other factors, such as exercise, also play a role in controlling blood pressure.

Q. Where can I get more information?
A. You can write to food manufacturers for sodium and calorie information. Ask your doctor, nurse, or dietitian for help in selecting foods and dietary programs. Visit the health section of your local bookstore or public library for low calorie and low sodium cookbooks, and for calorie and sodium counting charts.

Many organizations, schools, hospitals and communities have local groups that will gladly provide you with more information on weight reduction and on eating less sodium, including means taking medicines, losing weight, eating less sodium, or all three. This help is important because to keep blood pressure down, these changes must be permanent.

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Dredge jobs at Redwood Port

By Bill Markus
Utah District Representative

During the past year, Operating Engineers Local Union No. 3 has been involved in some of the most important political issues, and we are committed to making better and involved in every aspect of our work. We must be instrumentally in passing legislation at the state and federal levels for the betterment of the working men and women of America.

We have increased our efforts to organize. Our policy is now and will continue to organize the unorganized and re-organize the organized, but we must become better organized ourselves, if we are to succeed in organizing the non-union element in society.

We have been negotiating new agreements, as well as re-negotiating existing agreements and we have had to accept wage freezes in some areas. But in most cases we have managed to maintain our position as union employer out of business. In these economically troubled times, this itself is an accomplishment that must be respected. However, we must become more productive and cost efficient if we expect to prevail over the non-union element and become a very necessary part of the history.

The Delta work has slowed down considerably with only some levee work around the Antioch area. Each dredge is involved in a one-shift operation and is looking for more work.

Guernor Deukmejian's delta bill and his delta bill have been introduced in the Senate and the House Committee on Education and Labor, pointed out that the NLRB enforcement of the National Labor Relations Act has been blamed for lax inspections of the NLRB, none of it in labor law, is looking for more work.

The lesson from that experience is clear. It is not enough to go the polls once and then be out of business. In fact, we must become better organized, and we can be very competitive in the political arena. Our most basic concern is to provide a better standard of living for our nation's working men and women.

Unions will continue to exist because they are more productive than the non-union employer. Why? We are simply more productive and can do the job faster and better. We are more organized in our efforts, and because our members are out of work and jobs are scarce, the history of the American Labor Movement has been a constant battle for survival, and to provide a better standard of living and to protect the rights of the working men and women of America.

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Getting Involved

For too long, the voice of working people has not been heeded in the political arena. Our most basic concerns have either been ignored as special interest groups or patronized in the political campaigns, only to be ignored after Inauguration Day.

Workers have been left out from that experience is clear. It is not enough to get the polls on Election Day to choose among candidates who have been chosen by others. We must take part in every phase of the political process from beginning to end. Our duty as trade unionists and citizens demands it.

Michael G. Petrich

On March 10, 1984, Michael G. Petrich, a seven-year veteran of the Alameda County Sheriff's Department, died as a result of a heart attack suffered during a football game.

Active in coaching Little League teams as well as playing with the local team, Michael, age 37, is survived by his wife, Sharon, daughter Cathleen Marie, and son Michael Jr.

Funeral services were held March 15th in Concord with several hundred law enforcement officials in attendance.

The Alameda County Sheriff's Association and the Alameda County is sponsoring a fundraiser to provide financial assistance to the family and children of Deputy Sheriff Michael G. Petrich.

Eureka has the beach restoration with Osberg Construction in a full production mode. The Push Hopper is moving the sand in the entrance channel and dumping the sand to the suction dredge. The matts and pipes is on the beach. They are hoping to be done around the first of June.

Shellmaker has the lion's share of the sand and they are a solar job and will be there for two months. The Barge 24 is due on the job in June for Smith-Rice.

H. Pomeroy is working on pile driving in the portal just east of potatoes and will be there for a couple of months.

The Petaluma River project is nearing the finish line for California Dredging. They are currently running a three-shift operation on the river with the Delta Mud using a one-shift operation on the Port Sonoma Marina.

Kiewit Marine is involved in the overall job at San Rafael with two rigs, one for laying the pipe and one for grouting and sealing the pipe.

Sala Burton: A Cushes out at Reagan

Congresswoman Sala Burton
with only four years experience practicing law, none of it in labor law, is presented a five-year complaint by the Health and Safety Review Commission, an agency which has been blamed for lax enforcement of mine safety standards.

"Unfortunately, these are just a few examples of the efforts of this Administration to dismantle laws designed to protect workers, and the workers working conditions for our nation's workers. There is no more pressing task for America's working men and women than to defeat Ronald Reagan in 1984," Congressman Burton concluded.
Talking to Techs
By Frank Morales, Wally Schissler and Jerry Steele

The rebound in home sales and building that began in 1983 promises to make this year the market's best since 1979, some economists are predicting. In February, the housing industry jumped 6.9%, the largest monthly increase in almost four decades. It was the sharpest jump since an 8.1% increase in April 1946 when servicemen returning from World War II put massive demands on the housing industry. We will have a very strong spring and possibly a good summer if the interest rates don't go out of sight again.

We are reasonably sure the interest rates won't go too far out of sight until November, after the election. Don't forget what happened four years ago! Since the last election, we have gone from 35,000 members to 29,000 members. The Reagan Administration has brought injury to the trade union movement and its members. The AFL-CIO, with the unanimous approval of its 96 affiliated unions has chosen to endorse former Vice President Walter Mondale for President of the United States. In the last year, let's put an end to Ronald Reagan's anti-union crusade, and bring to the White House and the Congress leaders who will honor the legal rights of workers.

The Tech Engineers would like to congratulate and commend the Local 3 of San Mateo still going well. The San Mateo area is still going well as spring arrives, reports Business Representative Tom Armer. We are still looking at a lot of jobs to finish and start. Gates & Fox, at the Stanford tunnel, should come together with their two hundred plus men. The Linear Accelerator, J. H. Pomroy is active on their work at Wharf #4, at the Port of Redwood City. At this writing, Great Lakes Dredge & Dock has not started their job at the Port of Redwood City. This has been a good job for seven welders at Local 3 and is expected to carry the unloading and piping lines that run from the dock to the storage bins.

Dalcott Construction is busy on their job at Redwood City, keeping about 14 engineers busy.

Pictured above, from left to right, is Socorro Vera and Vincent Barrientos of Bissell and Kann, on a job site in Pleasanton, CA.

Teaching Techs
By Gene Machado, Administrator, Surveyors JAC

The Journeyman Training program has been available for two years now and many journeyman surveys have taken advantage of the program. Currently a large number are attending classes to prepare their skills. This program is offered to all Local No. 3 members with an "A" or "B" hiring status.

We expected some Grade Checkers to take advantage of this opportunity to upgrade their proficiency as their work processes are similar to surveyors. A few did, but some crane operators and heavy equipment operators have also taken advantage of the survey courses offered. One operator without prior survey experience has completed enough of the curricula to be dispatched as a Party Chief.

His Party Chief has reported that he is doing a great job and thinks that he will graduate on or before Party Chief in the future. The employer is also very satisfied with his performance on the job.

The NCSJAC is encouraged by reg-istrations and wish to see others that may want to change or add a classification within Local 3’s jurisdiction and coverage in the many different contracts, the same good wishes as has happened in the case of this brother engineer.

Ranko Murieta has offered this same opportunity to surveyors for many years. Giving hands on training on equipment along with classroom training to upgrade their skills in other classifications. On the job training and classroom training is very important if you can take advantage of all crafts and Local 3 has been a front runner in the training of its members in working skills.

The NCSJAC is taking a deal of time and effort on the part of members to use these opportunities and those members that have taken part are to be congratulated for their efforts. Local 3’s training program and the members that have graduated are the crafts and employers that use our labor force.

The ratio of apprentice hours to jour-neyman hours has been in force now since February 15, 1984 and slowly first, through fourth period apprentices in the work force have increased to a three year high. This is an indication that work in the field is picking up. By the end of June, 1984 most of the employers will have hired the crews necessary and we will then have a definite look at the work picture for the year.

The new regulations on class attend-ance has brought injury to the trade union movement and its members.

During the summer months it’s more difficult for members to attend, as long hours in the field take their toll. Yet, as apprentices accumulate more on the job experience and work more, and progress through the class curricula to meet the, through the proper periods of Apprenticeship and related wage increases.

The NCSJAC has addressed the drop-out rates of its members in the past and is constantly seeking ways to cut the drop-out rate to as low as possible. One method of avoiding the drop-out rate is poor attendance at class and on the job. Poor attendance on the job can mean termination from work and poor attend-ance can result in no job opportunities at all.

Work ethics have to be improved before this problem can be resolved. It is not acceptable to not show up for work on time or they will not be needed or called upon to continue employment. Very seldom are they not needed or re-jected or removed from the apprenticeship program because they cannot learn the curricula or learn the job.

A reminder to members on out-of-work list

Dispatcher Armand Herrera of the San Jose office reminds the Brothers and Sisters about their registration on the Out of Work list, especially Section 04.10.21 and 04.10.22 of the Job Placement Regulations as follows.

San Mateo area still going well

The San Mateo area is still going well as spring arrives, reports Business Representative Tom Armer. We are still looking at a lot of jobs to finish and start. Gates & Fox, at the Stanford tunnel, should come together with their two hundred plus men. The Linear Accelerator, J. H. Pomroy is active on their work at Wharf #4, at the Port of Redwood City. At this writing, Great Lakes Dredge & Dock has not started their job at the Port of Redwood City. This has been a good job for seven welders at Local 3 and is expected to carry the unloading and piping lines that run from the dock to the storage bins.

Dalcott Construction is busy on their job at Redwood City, keeping about 14 engineers busy.

Section 04.10.21. Registration on Lists A and B shall be valid for only eighty-four (84) days (twelve weeks) from the date of registration. An Employee whose name in the interim has not been stricken from the list as provided in other subsections of these Job Placement Regulations may maintain his or her place on the list by successive reregistrations. Such re-registrations must be accomplished on or before the eighty-fourth (84th) day after original re-registration or last re-registration, as the case may be, and each such re-registration shall be valid for an additional eighty-four (84) day period only from the last date of re-registration. The name of an employee who fails to exercise this right of re-registration within the time provided herein shall be stricken from the appropriate list effective as of the week following the eighty-fourth (84th) day.

Section 04.10.22. Registrations on the C List shall be valid for one (1) month only and such registration shall be carried over to the succeeding month. Any person not dispatched during the calendar month in which he registers shall, if he desires, be available for dispatch upon re-registration.

This means that you do have to re-register before the eighty-fourth (84th) day, or if you are a C man, then re-register on the first of the next month. This re-registering is a must on your part in order to keep you on the list. Remember it is your obligation to do the re-registering. So, mark your calendar on the eighty-fourth (84th) day after you register. This gives you four days ahead of your expiration date.

Example: If you register on January 10th, then your expiration date is April 4th. So, mark your calendar on the 1st of April to renew your registration. A lot of Brothers and Sisters forget to renew and their expiration date is automatic. They automatically takes them off the list. I had a lot of unhappy members call and ask why they were not called last year and I had to tell them that they were not on the list because their registration expired. It is too late to remember to re-register. To repeat, you are the one responsible to call in, we can’t remember for you.

This year looks to be a good one for work, so keep us informed on your registration and all phone numbers where we can reach you.

HONORARY MEMBERS

At its meeting on April 15, 1984, the Executive Board approved Honorary Members for the following Retirees who have 35 years or more of membership in Local 3:

Name Reg. No.

Clell H. Bawden 0512787
A. H. Bonner 0511630
Robert Borthun 0524773
Robert P. Brodgen 05227549
Frank M. Gabriell 05276904
Chester A. Griffith 0503299
William J. Garcia 0553153
Nathan George 0599332
William K. Hiatt 0505903
Hubert McAlpin 0550681
Frank B. Montanye 0576376
William A. Norris 0504728
John J. Perry 0518612
M. D. Pond 0519746
Elbridge B. Qualls 0576848
Alvie G. Rice 0549697
Merle D. Ross 0528846
Walter Snapp 0568071
Elmer Stewart 0512658
Wilbur L. Tryon 0568153
Joseph A. Wolfenberger 0512676
Building Trades sound alert on economy

By David L. Perlman

AFL-CIO News

American's building trades unions have sounded a national alert that high interest rates and deteriorating public facilities threaten to snuff out the nation's economic recovery.

That was the message that more than 3,000 delegates to the national conference of the AFL-CIO Building & Construction Trades Dept. brought to Capitol Hill. And when they delivered it, they returned to their home communities with a new mission of coalition-building to further labor's purpose.

The conference's legislative goal meshed closely with an impressive display of political unity--a strong message of support for the presidential candidacy of Walter F. Mondale.

At the opening of the three-day conference, with representatives of 15 affiliated unions and nearly 400 state and local councils filling a huge auditorium, there was repeated applause for BCTD President Robert A. Georgine's praise of Mondale.

Mondale's journeyman skills

Mondale is "a journeyman skilled in the craft government," Georgine said. "a person who understands what it is like to work with your hands" and a leader who can move the nation ahead.

The delegates cheered when AFL-CIO President Lane Kirkland contrasted Mondale's record with the Reagan Administration's hostility to unionism and when Kirkland assailed the "cheap shots at the trade union movement" that have marred the presidential campaign of Sen. Gary Hart.

And when Mondale spoke to the conference by telephone hookup from New York on the day that state's delegates responded with a standing ovation and shouts of encouragement.

The polls hadn't yet closed, but Mondale said, "Everywhere I go," he told them, "building trades people are there. We're going to win this election. The issues are with us."

Besides meeting with their home-state congressional delegations, the conference participants took part in work-shopping with issues ranging from pension legislation to labor law interpretations. And many of them stayed over for a separate safety and occupational health conference.

Georgine stressed in his closing remarks the need to follow through with grass-roots lobbying efforts, union writing campaigns and political education programs.

Earlier, he spelled out the type of coalition-building that the national leader of the construction unions sees as broadening local support for labor's goals.

Unions whose members work on housing construction should be working closely with community groups concerned at the lack of affordable housing, Georgine urged.

Likewise, unions involved in energy conservation have common ground with citizen groups with similar concerns. And Iron Workers who build bridges also "can build a coalition to rebuild bridges," he said. For other trades, common concerns might range from mass transit system to historical preservation.

In the private sector, the building trades leaders are concerned that a rise in interest rates will choke off both commercial and residential construction.

And in the public sector, communities just recovering from recession and some still devastated by unemployment have been unable to fund needed repair of the infrastructure -- the roads, bridges, drainage systems and other essential facilities of an industrial society.

There is also concern at the intracacies made by open-shops contractors.

(Continued on Page 15)
Swag Shop

Free Want Ads for Engineers

Ads on this page are a subset of the full page of ads that are present in the original document. The text is fragmented and appears to be a mix of classified advertisements, possibly related to real estate or personal items for sale. The text is not fully legible, and some parts are cut off or difficult to read. It is not possible to provide a coherent or complete transcription of the page's content due to the nature of the image and text.
ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

July
19th Fairfield: Holiday Inn, 1350 Holiday Lane
25th Honolulu: Kalihi Waena School, 1240 Gulick Ave
26th Hilo: Kapolei School, 966 Kilauea Ave
27th Maui: Cameron Center, 95 Mahalan St, Wailuku
31st Eureka: Engineers Bldg., 2806 Broadway

August
1st Redding: Engineers Bldg., 100 Lake Blvd
2nd Gridley: Engineers Bldg., 1010 1st Street, Marysville
7th Stockton: Engineers Bldg., 1916 North Broadway
9th Sunol: Sunol Valley Country Club, Hwy. 680 & Andrade Rd
14th Fresno: Laborer's Hall, 5431 East Hedges

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Altn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103

Please send me: A Membership card for the Magic Kingdom Club

My name is: (PLEASE PRINT ALL INFORMATION)

Address: (Street number & name, or box number)
City, State & Zip Code Social Security Number

CREDIT UNION INFORMATION

Dear Credit Union:

Send me the following brochures, kits or applications.

☐ Phone-A-Loan Application ☐ Membership Card
☐ Individual Retirement Account (IRA) ☐ Homeowner Loan
☐ Vacation Pay Kit ☐ Save From Home Kit
☐ Easy Way Transfer ☐ Loan Plus

(my name)

Social security number

(address)

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA 94568

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Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103.

Incompletely filled forms will not be processed.

State legislative conference

(Continued from Page 1)

"Your basic goal is to win decent wages, safety and fairness on the job and an educated and compassionate society."

"But if it's a 'special interest' to fight for the gains in unemployment insurance, social security, health care and the right to organize and bargain collectively, if that's a special interest then you can bet it's my special interest. And you can be sure it's in the interest of every working Californian." He warned the "ultra-conservatives" for their attempt to steal the power they cannot win at the ballot box. Referring directly to Proposition 24—the ".ability and opportunity for employment Initiative" which he declared "Republican extremists paid handsomely" to put it on the June 5 ballot. Robertf labeled Prop. 24 as a "scurrilous threat to representative government" which would destroy control of the legislature, give the minority an equal voice in the legislature, and move the center of power into the Governor's office.

Criminals talked of the many difficulties players who use this tactic.

On per capita, the convention voted to raise the present payment of $4 a month to $4 on Jan. 1, 1985, and to $4.50 a year later. The union's executive board has given discretion to raise the amount further in 1987 and 1988, if necessary.

Building & Construction Trades Dept. President Robert A. Georgi stressed the importance of pension fund investments in union-built construction projects and the continuation in joint labor-management efforts to help "good, fair contractors become more competitive with open-shop operators."

International convention report

(Continued from Page 1)

tail the hardships inflicted by plant closings:

"Passage of this legislation will end management's callous practice of milking ultimate profits from workers and their communities, only to throw them into the discards on a whim," Turner pointed out.

But he stressed that success in either legislative initiative "depends totally on our ability to replace our enemies with our friends in the Congress and the White House in November."

Turner had harsh words for the Labor Dept., which he said has become "a mockery of its name, stripped of those who were advocates of working people and replaced by champions of employer causes and dedicated to the destruction of the trade union movement."


"Sen. Hart, who actually sought our support in this campaign and accepted our support in the past, has defamed labor with code words and the "special interest' label," Kirkland declared.

While Hart "offers himself as the spokesman of the younger generation," his record violates their interest, he said.

"He has favored a youth subminimum wage, the exclusion of all young workers in the fast-food chains such as McDonald's from OSHA protection against burning grease and slippery floors, and a step-up in interest payments on college loans," Kirkland noted. "So does Ronald Reagan. He professes concern for working people, but he insults their organizations. So does Ronald Reagan."

In other business, the delegates approved a resolution which assailed the misuses of bankruptcy laws "to undermine workers' rights" and pledged the union's support to "fighting back against the anti-union em-