

Engineers News

NO. 4

OPERATING ENGINEERS LOCAL UNION NO. 3

ALAMEDA, CA

APRIL 1994

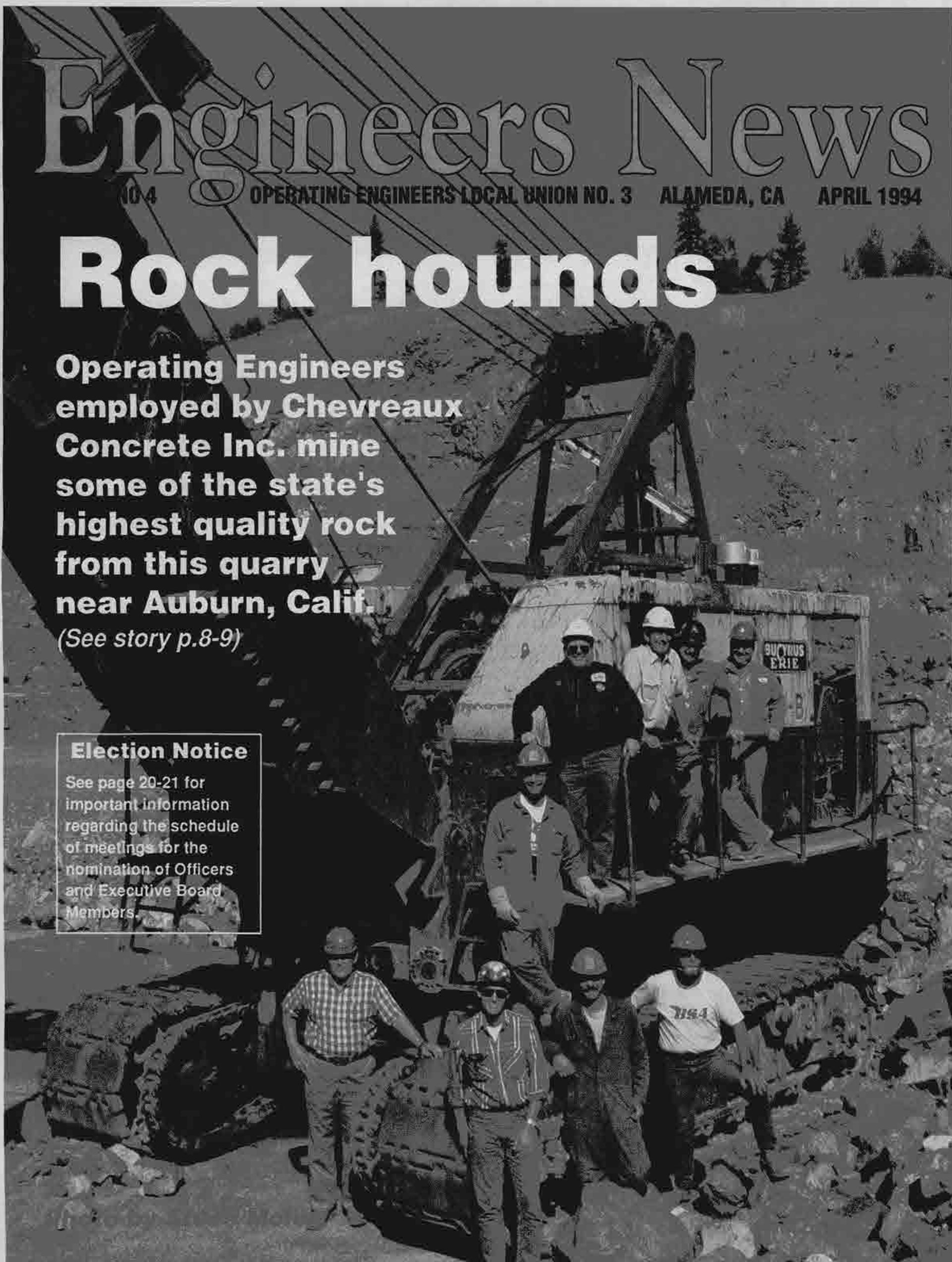
Rock hounds

**Operating Engineers
employed by Chevreaux
Concrete Inc. mine
some of the state's
highest quality rock
from this quarry
near Auburn, Calif.**

(See story p.8-9)

Election Notice

See page 20-21 for
important information
regarding the schedule
of meetings for the
nomination of Officers
and Executive Board
Members.





FOR THE Good & Welfare

By Tom Stapleton
Business Manager

On April 5, Governor Wilson made a special trip down to Los Angeles and held a press conference to applaud the efforts that had been made to get the earthquake damaged Santa Monica Freeway back in service 74 days ahead of schedule.

This section of Interstate 10, which runs from downtown Los Angeles to the West Los Angeles and Santa Monica neighborhoods, is called the busiest roadway in the world. It was severely damaged in the quake that ravaged Los Angeles in January.

A lesson for those anti-union folks

Working around the clock, union contractor C.C. Myers Construction of Rancho Cordova, built an entirely new stretch of freeway in record time.

Governor Wilson praised the "commitment of the workers on the job," and announced that, because their early completion had saved commuters and businesses an estimated \$74 million, the contractor would receive a sizable bonus.

There are some valuable lessons that Governor Wilson and the rest of the anti-union folks in government should learn from this experience.

- C.C. Myers is a union contractor employing highly skilled union workers. They worked seven days a week around the clock. They were paid union wages and overtime. These workers made a lot of money, but because of their expertise, they saved the State of California and the people of Los Angeles millions of dollars. They were worth every dollar spent.

- There's a lot of crap circulating about how prevailing wages should be suspended on the earthquake work in Los Angeles to "save money." You don't save money by cutting wages and hiring any Joe Blow off the street to run heavy equipment.

A recent study conducted by our International Union showed that it costs less to build a mile of highway in California than in Georgia or Florida or a number of other states which have very few union contractors and pay low wages. Prevailing wage rates do not cost California money. Well paid, skilled union workers are not the problem. Unskilled, low-ball contractors who screw up the job, take too long and don't get it right the first time — they are the problem.

- Governor Wilson should take a lesson from the Santa Monica job and apply it to the Cypress Freeway project in the Bay Area. In the past few months, we have been working with the Mayor of Oakland and key City Council members to show them how a project agreement would expedite the project, insure the proper payment of wages and benefits and provide for proper affirmative action and apprenticeship training opportunities.

We had their support. We took our proposal to Caltrans and were told in so many words that such an agreement was against the "policy" of Sacramento. If Governor Wilson would like to see more successes like the Santa Monica freeway, he would do well to take another look at our proposal.

He might be surprised how good the union construction workers in this state could make him look.

Local 3 mourns death of retired officer Don Kinchloe

By James Earp, Managing Editor

Members of Local 3 bid a fond farewell to former Treasurer Don Kinchloe, who died April 5 at the age of 73 after suffering a long bout with cancer.

Kinchloe retired August 1, 1984 after 43 years in the union. No other officer in the history of Local 3 held the office of Treasurer as long as Kinchloe. Elected Treasurer in 1962, he was re-elected to that post in every local union election until his retirement in 1984.

"Today we lose not only a true friend, but one of the most committed and dedicated officers that ever served the members of this union," Local 3 Business Manager Tom Stapleton said. "Don was a professional. His word was his bond. He earned his respect through years of hard work and unflinching loyalty to the union that was so much a part of his life."

"I will miss him deeply as a friend," Stapleton said. "We grew up together in this union and we learned our jobs literally working in the same car day after day."

Stapleton recalled their early days in Local 3 organizing employers in the East Bay. "We used to bring our books on labor law with us and during the many hours of travelling together, we would study and test each other. Don was always wanting to learn. That was one reason he was so valuable to this organization."

Kinchloe's life and Local 3's history seem to be inseparably connected. Born and raised in Oakland, he began to work in the industry in 1939, fresh out of high school. It was the same year Local 3 was formed through the amalgamation of several smaller local unions.

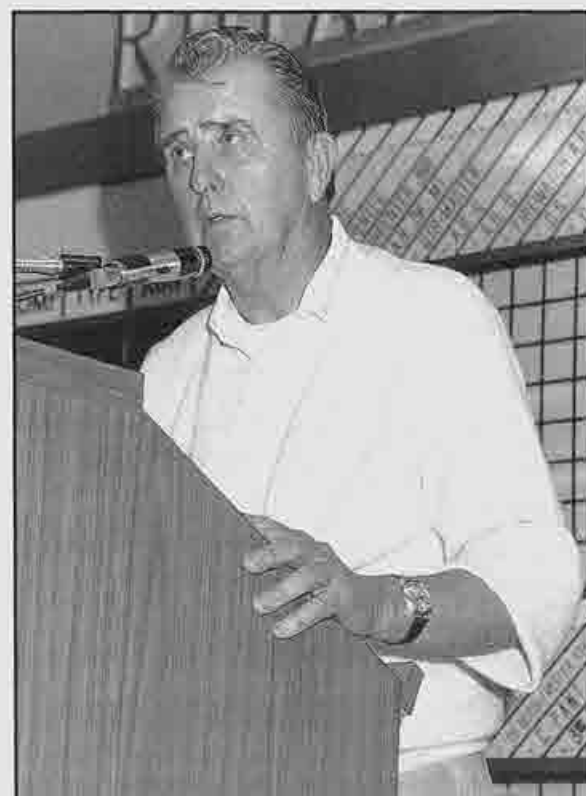
The Great Depression was winding up. World War II was on the horizon and work was still relatively slow. There weren't many large construction jobs.

Kinchloe spent most of his time operating shovels, clam shells, backhoes, piledrivers, cranes and draglines on various construction jobs throughout the East Bay.

"It was really the beginning of the labor movement for the building trades in our area," Kinchloe recalled in an *Engineers News* interview at the time of his retirement. "Back then wages were 90 cents an hour and our union dues were \$4.50 a month."

"Every once in a while the business agent would come around and collect \$5 off you for the death benefit fund. There was nothing more distressing than to see a members' widow left without any death benefits."

Members paid their dues at the union hall and received dues stamps for their book. Some



Don Kinchloe addresses the members at the semi-annual meeting in July 1984 just prior to his retirement.

members carried their books with them, while others, like Kinchloe, left theirs on file at the union hall.

Shortly after Local 3 was formed, Kinchloe was brought into the union by business agent

(Continued on page 21)

Engineers News



WIPA

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Services

At press time, Local 3 was assisting the family in arranging a memorial service for Don Kinchloe. Details on time and location of the service will be posted in the hiring halls and will be published in the *Contra Costa Times* as soon as they are finalized.

3 disposal sites OK'd for Oakland port dredging job

Two recent developments in San Francisco Bay dredging puts the Port of Oakland much closer to gaining final approval to deepen its harbor channels from 38 feet to 42 feet.

The \$100 million project, which is needed to make the harbor channels accessible to the new generation of giant container ships, would entail dredging 5.6 million cubic yards over about 18 months beginning as early as this fall.

In the first new development, the Environmental Protection Agency formally proposed February 17 a deep-ocean disposal site 55 miles west of the Golden Gate just beyond the Farallon Islands that will allow for the deposit of up to 400 million cubic yards of clean spoils over 50 years without posing a major threat to fish and other marine life. The EPA had previously approved the site in a draft environmental impact statement issued in January 1993. Final approval of the site could come this summer.

In the second development, an environmental impact report by the U.S. Army Corps of Engineers released March 14 concludes that the 5.6 million cubic yards dredged from the Port of Oakland's 42-foot project can be disposed of safely at three sites without degrading the environment. The corps recommends that most of the material be placed in the deep-ocean site, with the remaining at the port-owned Galbraith Golf Course near the Oakland International Airport and the Sonoma Baylands on San Pablo Bay at the mouth of the Petaluma River.

For the past couple of years, the corps has been developing a Long Term Management Strategy that, when completed this fall, will identify environmentally acceptable and economically feasible dredge disposal sites. The LTMS will also lay the foundation for the federal government to develop common regulations to handle the disposal of dredge materials for the next 50 year.

Disputes among federal and state regulatory

agencies and environmental groups over the past several years have stifled dredging within San Francisco Bay to the point that Oakland, once the number one container port on the West Coast, is losing significant market shares to rival ports in Southern California and the Pacific Northwest. If the port continues to lose business, the Bay Area could lose hundreds of jobs and millions of dollars in shipping-related economic activity.

The corps has been looking at some 23 possible disposal sites throughout the Bay Area, including other deep-ocean sites and several wetlands areas. The EIR will be reviewed by 18 federal, state and local agencies over the next two months. Public hearings on the report will be held in April, including one at the Oakland Federal Building April 14 at 7:30 p.m.

The deepening project and the resulting accommodation of larger cargo vessels will open the door for additional port modernization and expansion, projects that will put Operating Engineers and other construction trades to work for years to come. The port estimates the deepening project alone will generate 6,800 new jobs over 10 years and generate about \$200 million in new wages.

And if the port goes ahead with plans to build a \$150 million "super-intermodal" cargo facility linking railroad lines with trucking arteries, an additional \$500 million a year would be pumped into the Northern California economy.



Dredging like this deepening project at the Port of Oakland's Mitsui terminal last fall could return later this year if the port wins approval for its 42-foot dredge project.

Poverty wages on the rise

A recent Commerce Department report gives credibility to labor's contention that real wages in the United States are indeed falling to unacceptable levels. The study released March 30 showed that the percentage of fully employed Americans earning poverty-level wages rose sharply during the past decade.

The study, titled "The Earnings Ladder," found that 18 percent of Americans with year-round full-time jobs had earnings of less than \$13,091 in 1992, up 6 percent from 1979, when 12 percent of all full-time workers earned comparably low wages. The official government definition of poverty in 1992 was a family of four earning \$14,428 a year. The report draws a

disturbing portrait of a U.S. labor market in which increasing numbers of individuals are working full-time but receiving very low wages, especially for younger workers and those who didn't go to college.

The reasons for the wage drop are well known. One of the most important – and often overlooked – reasons is the decline of American labor unions. The Economic Policy

Institute estimates that the collapse of unionism cost blue-collar workers 3.6 percent in real wages from 1978 to 1988.

Others reasons cited in the study include the nation's move away from higher-paying manufacturing jobs in the auto, steel, chemical and other industries toward lower-paying non-union service jobs in everything from retail sales to fast-food

restaurants. The slight raise in wages in financial services, advertising and the legal profession were dwarfed in absolute numbers by the rising number of low-paying jobs for janitors, clerks, hospital orderlies, retail salespeople and fast-food restaurant employees.

"It's certainly bad news for workers and bad for the economy," said Mark Roberts, assistant director of economic research for the AFL-CIO. "Who will be able to afford to buy what American industry turns out? How do you keep a society from getting more and more polarized when the people at the bottom are ending up with a smaller share of the total pie?"

Election season is here

Below is a list of the 1994 primary election dates and voter registration deadlines for Local 3's jurisdiction. This year's general election is Tuesday, November 8. Be sure to register and vote.

State	Primary date	Primary reg. deadline	Gen. reg. deadline
California	June 7	May 28	Oct. 9
Hawaii	Sept. 17	Aug. 18	Oct. 9
Nevada	Sept. 6	Aug. 7	Oct. 9
Utah	June 28	June 23	Nov. 3

A changing of the guard

Once contractors finish cleaning up closed military bases, more construction jobs will be created when the military pulls out and the bases are converted to civilian use



By Steve Moler
Assistant Editor

Once the Navy pulls out of Treasure Island in 1997, this prime piece of real estate in the middle of San Francisco Bay could become home to a correctional facility, United Nations headquarters, theme park, aquarium or pleasure dome, projects that would put Operating Engineers to work towards the end of the decade.

Final of two-part series

If cleaning up and restoring contaminated military bases represents a multibillion-dollar national priority, imagine the magnitude of the next step — converting to civilian use all those bases the Pentagon wants to close.

When the U.S. Defense Department completes its fourth and final list of base closures next year, California will have nearly 30 military installations slated for closure — at least 16 of which will lie in Northern California — more than any state in the union. Many of these bases — like Fort Ord near Monterey, Treasure Island in the middle of San Francisco Bay, the Presidio at the entrance to the Golden Gate and Alameda Naval Air Station adjacent to the Port of Oakland — occupy some of the finest real estate in California.

Most of the sites possess tremendous development potential. These bases, rather than becoming fenced off toxic blights, instead could be transformed into major new housing developments, business and industrial parks, universities, research centers, theme parks and airports, projects that would certainly spur new economic growth and, in the process, create hundreds of construction jobs. If so, what role would Operating Engineers and other construction trades play in the conversion effort?

Labor takes the initiative

That's the issue organized labor, in conjunction with local governments, community groups and elected officials, is confronting following the announcement last June 25 by a civilian base closure commission that five major Bay Area bases, including Alameda Naval Air Station, Mare Island Naval Shipyard and Treasure Island Naval Station, will close entirely as part of the Pentagon's military restructuring in the aftermath of the Cold War. That's in addition to three other Bay Area bases that are now in the process of being shut down: Fort Ord, Moffet Field Naval Air Station near San Jose and the Presidio.

Labor's initial goal following the stunning June announcement focused on getting its skilled work force at these bases either transferred to other union jobs or retrained in other skilled trades. With that program now well under way, union and central labor council representatives aren't waiting around for the feds to dictate what will happen next. Instead they're taking charge of the base conversion debate by either becoming members of various base conversion advisory groups and task forces or meeting regularly with these groups to plan for the future cleanup and civilian conversion of the bases.

Economic impact

Closing the installations will undoubtedly present communities near the bases with serious short-term economic problems. The closure of the five Bay Area bases alone will eliminate more than \$1 billion in payroll revenue and some 30,000 military and civilian jobs.

At Mare Island, where about 50 crane operators, dredgers, riggers and mechanics are represented by Local 3 (see related story page 18), a staggering 6,500 civilian workers will lose their jobs when the base closes in April 1996, more than any other base on the 1993 closure list. About 5,250 more civilian employees at Alameda NAS and Treasure Island will be out of work when the two bases shut down in 1997. All of this is one top of the 126,000 defense jobs California has lost since 1988.

But rather than seeing only darkness at the end of their economic tunnels, communities affected by the closures, particularly Vallejo and Alameda, are beginning to view the impending closures not necessarily as a financial disaster but opportunities for economic revitalization and new growth.

A recent Pentagon study examined base closures between 1961 and 1990 and found that a stunning 93,124 civilian jobs were lost. However, the new facilities created on those sites after conversion — industrial parks,

general aviation airports, research centers, community colleges — ended up producing 158,104 new jobs, not counting the hundreds of short-term construction jobs the projects generated.

Once toxic cleanup is completed on these Bay Area bases in, say, three to five years, Operating Engineers and other construction trades could very well find themselves working at these former bases demolishing old military buildings, constructing new infrastructure, grading and paving entirely new housing developments, hoisting steel girders into place on large buildings and structures.

If, for instance, the Alameda Naval Air Station is turned over for private development, the 1,500-acre site could accommodate thousands of single-family homes. A proposed "Science City" research and development center, which would generate an estimated 30,000 to 40,000 Bay Area jobs and annual revenues of \$3 billion to \$4 billion, would require an investment in buildings and equipment of more than \$5.6 billion over the project's expected 20-year development period. Entirely new industrial parks and commercial centers, with their accompanying infrastructure, would have to be built from scratch.

If Treasure Island is converted to such proposed facilities as a federal or state prison, United Nations

headquarters, theme park or aquarium, all the base's existing military structures would have to be razed and the entire 403-acre site rebuilt from the ground up, including grading, new infrastructure, underground utilities and new building construction.

A base reuse group in Monterey County, planning for the 1997 closure of Fort Ord, recently released a conversion plan that includes building several high-rise hotels, office parks, a desalination plant and the 21st California State University campus. The state will acquire existing military buildings but also begin new construction for Cal-State Monterey Bay, which will open in 1995 with a few thousand students and grow to 25,000 within a few years.

A daunting task

Though there's no shortage of great ideas, most involved in base conversion admit that transforming the bases to civilian use will pose a daunting challenge. For starters, the military, when it comes to base closure and realignment, has moved at a turtle's pace. Twenty years after the Navy closed Hunters Point Naval Shipyard near Candlestick Park, the city of San Francisco is just now poised to buy the 50 most valuable acres so the city's redevelopment agency can develop the land for a possible multimedia and biotechnology center. Much of the shipyard, however, remains heavily contaminated with toxic substances.

Another major road block is that base conversion, a relatively new phenomenon in this country, is one of the most complicated, confusing and decentralized processes that federal, state and local governments have had to contend with in recent years. In California, there are dozens of advisory committees, conversion commissions, reuse groups and task forces at various levels trying to work with local government to plan for base conversion, each with their own interests, biases and hidden agendas.

The problem is there's little, if any, legal or administrative framework for these groups to work from. What authority and jurisdiction do they have? Can they make zoning and land-use decisions, or is that up to the cities and counties where the bases are located?

Last fall, the City of Alameda, where the Alameda Naval Air Station is located, became concerned about the role of the powerful regional East Bay Conversion and Reinvestment Commission, a 21-member coalition of labor and community leaders and local elected officials established by Rep. Ron

Dellums, D-Oakland, to guide regional base closure policy issues and make land-use recommendations. Both sides ultimately signed a formal agreement outlining exactly what role the other will play in converting the East Bay's six military sites scheduled for closure.

Jurisdictional disputes abound

Despite efforts to prevent problems here, not all is going well statewide with respect to base conversion. Two months ago, a panel advising Governor Pete Wilson issued a scornful assessment of the state's overall base conversion process. The final report from the California Military Base Reuse Task Force concluded that "jurisdictional disputes abound, sometimes bringing base reuse planning and implementation to a complete

halt...Significant opportunities exist for converting bases to uses that will lift the state's economy, but they may be lost unless the process is reformed as soon as possible," the commission said.

Despite the morass of overlapping jurisdictions and legal restrictions, there have been some base conversion success stories here and in other states. During World War II, the Benicia Arsenal overlooking the Carquinez Strait in Solano County hummed with preparations for war, with workers assembling howitzers and stockpiling shells in underground bunkers, material that was shipped to Allied forces in the Pacific.

The city initially fought the base closure in the early 1960s out of fear of losing the base's 2,300 jobs. But the arsenal was successfully converted

to civilian use. Today the site is home to the Benicia Industrial Park, where 7,000 people work, and the Exxon refinery, both of which pump millions of dollars into city coffers and millions more into the local economy.

The closure of Chase Field Naval Air Station in June 1992 should have devastated Beeville, Tex., an agriculture and ranching community of 13,500 just north of Corpus Christi. Instead, a coalition of local officials and military commanders attracted a broad range of public and private employers to the site, and by the end of this year, the former base will employ more people than when the military owned the base.

A similar situation took place two decades earlier in Roswell, N.M. The government closed Walker Air Force Base, and almost overnight the city of 45,000 lost nearly a third of its population. Today Roswell is thriving again. Its population has climbed back to its pre-1967 level,

4,000 new jobs have been created, and over \$100 million in new capital investment has been injected into the economy thanks to the conversion of the old base into an industrial park.

If Benicia, Beeville and Roswell exemplify successful base conversions, Hamilton Air Force Base near Novato in Marin County and George Air Force Base in Southern California are case studies in what not to do. In Hamilton's case, federal government inaction and the loss of local control has kept the 2,400-acre site contaminated and abandoned since the base closed 20 years ago.

At George AFB, a former fighter pilot training base in San Bernardino County that closed in December 1992, the parties involved in converting the base to civilian use have waged a modern-day frontier feud. One of the towns bordering the base, Adelanto, population 12,000, has filed more than a dozen lawsuits against the Victor Valley Economic Development

Authority over who's going to gain control of the valuable site. As a result, the federal government has refused to hand over any of the facilities, causing valuable projects, investment and jobs to slip away.

But judging from the active and prudent role unions, local governments and other groups are taking in the Bay Area, a Hamilton or George air force base scenario is unlikely to repeat itself here. If that proves correct, the construction trades will surely become important participants of a historic economic transformation.

A look at three base conversion scenarios

ALAMEDA NAVAL AIR STATION

Location: Alameda

Total area: 1,526 acres

Closure date: late 1997

Personnel: 12,000 military, 4,800 civilian

Proposed conversion plans:

Research and development center (Science City), "world-class" environmental research center, residential housing development, commercial airport, new university, use docks and port to expand Port of Oakland



TREASURE ISLAND NAVAL STATION

Location: middle of San Francisco Bay

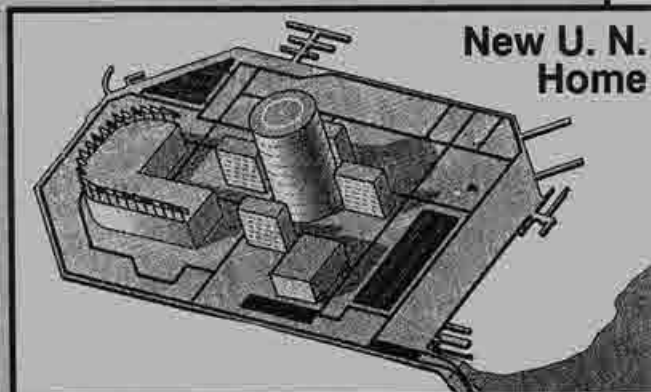
Total area: 403 acres

Closure date: late 1997

Personnel: 640 military, 450 civilian

Proposed conversion plans:

Job Corps training center, theme park, United Nations headquarters, correctional facility, pleasure dome, aquarium.



Examiner Graphics

MARE ISLAND NAVAL SHIPYARD

Location: Vallejo

Total area: 5,460 acres

Closure date: spring 1996

Personnel: 2,000 military, 6,500 civilian

Proposed conversion plans: Dept. of Defense finance & accounting center, casinos, theme park, industrial park





An artist's rendering of the Bay Point station and parts of the Bailey Road interchange.

BART heads out to Pittsburg-Antioch area

7.8-mile extension will link riders in these cities with Oakland and San Francisco while enhancing economic growth in eastern Contra Costa County

Final of a three-part series

The eastern Contra Costa County suburbs of Pittsburg, Antioch and Brentwood are experiencing a transportation renaissance. The Bay Area Rapid Transit District (BART) and Caltrans, in conjunction with several union contractors, are joining forces to do major highway and mass transit upgrades in the region to make commuting to Oakland and San Francisco more efficient.



A section of aerial trackway is hoisted into place along the section that leads from the existing Concord station to the new North Concord-Martinez station.

BART is constructing a 7.8-mile, \$506 million transit extension that will connect the Pittsburg-Antioch area with Concord, the current BART terminus. The route extends along the Port Chicago Highway and turns eastward up Hwy. 4 over Willow Pass to West Pittsburg, a community that recently changed its name to Bay Point. To accommodate the BART tracks and to mitigate traffic congestion, Caltrans is widening Hwy. 4 to eight lanes and lowering the incline over Willow

Pass.

In fall 1991, Piombo Construction broke ground on the long-awaited BART extension when the company began construction on a relatively small \$4 million line section from Kinne Boulevard to Willow Pass Road. Since then, there's been a steady pace of construction activity along the route.

The first major construction section, a \$45 million contract being completed by Tutor-Saliba, covers trackway from the Concord station

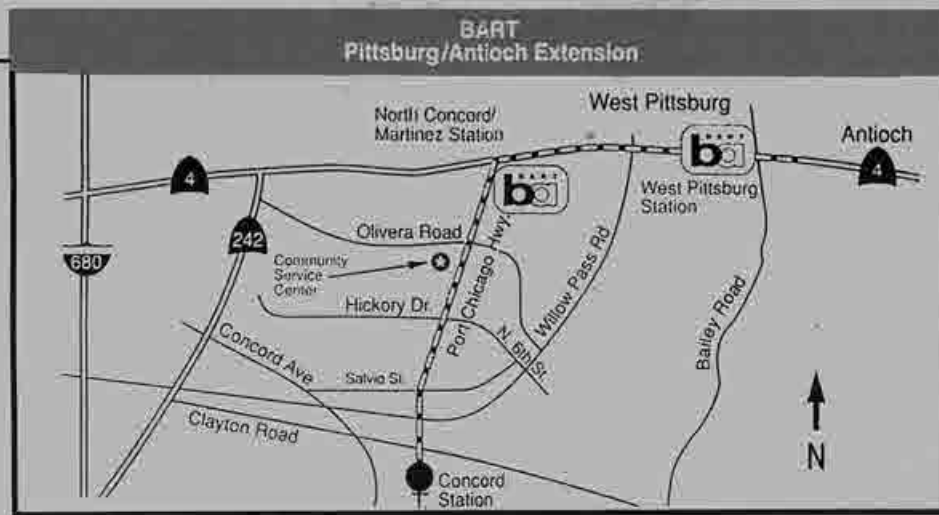
to the new North Concord-Martinez station. The route leaves the Concord station and heads northward via aerial trackway, entering the median of the Port Chicago Highway to High School Avenue, a distance of about a mile.

From there, the line descends to grade along a floating slab trackway from North Sixth Street to the North Concord-Martinez station. The 8-foot-wide concrete slabs rest on rubber cushions to reduce noise and vibration. This section is about

85 percent complete and will be done in late November.

Conco Cement Company is the prime contractor on a \$25 million contract to build the North Concord-Martinez station, its 2,000-space parking lot, access road and some trackway. This project is about 65 percent complete. Fanfa Construction was the subcontractor on the earth works, and its Operating Engineers moved about 63,265 cubic yards of dirt.

Completing the Port Chicago Highway corridor section is R.M. Harris on an \$8 million job that covers about a mile of ballast trackway from the Port Chicago Highway to Kinne Boulevard. The project includes a concrete retaining wall and bridges over Kinne Boulevard. Subcontractor Fanfa again is doing the earth works, moving a total of about 144,000 cubic yards along this section.



On the second segment, the route continues eastward up the median of Hwy. 4 over Willow Pass to the proposed Bay Point station. A 680-foot tunnel is being constructed where the line will transition from the Port Chicago Highway section to the Hwy. 4 median.

To accommodate the tracks and because the Willow Pass section is

too steep for BART trains to climb, Kiewit Pacific is working on a \$41 million project to widen Hwy. 4 to eight lanes and carve some 65 feet off the top of the pass so the grade can be reduced from 7 percent to 3.5 percent, a job that's requiring Operating Engineers to move a hefty 3.6 million yards of material.

Kiewit Pacific is also working on

a \$29 million job to reconfigure the Bailey Road interchange with a partial cloverleaf, featuring two off-ramp loops to enhance traffic flow to and from the adjacent Bay Point station and the surrounding area.

The Concord to North Concord-Martinez section will open in mid-1995, and the section to Bay Point will be carrying passengers by early 1997. The BART extension will relieve traffic congestion on Hwy. 4, which carries about 100,000 vehicles per day, and is expected to remove barriers to economic growth.

Some local politicians feel the new BART extension will encourage business to relocate in the area once commuting is made a little easier. If this proves correct, Operating Engineers will likely be back in the area working on such developments as new industrial parks, residential housing and additional highway and street improvements.



Left: Excavator operator Delmar Campbell digs hole for column foundations.



Left center: Crane operator Rich Reynolds lowers rebar into place for column foundations on the aerial section.

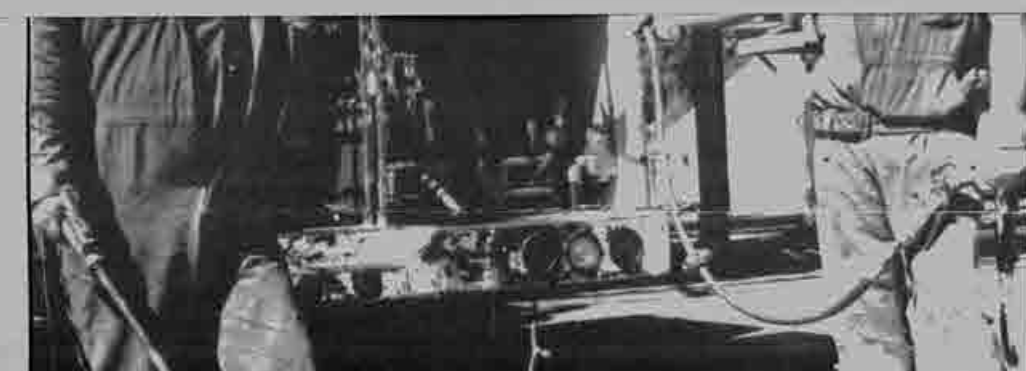
Below: Motorgrader operator Darrel McEvin, left, with Business Agent Rod Farnum.



Bottom left: Surveyor Pete Tanuska of McGill-Martin-Self Civil Engineering and Surveying out of Orinda.

Bottom center: Ron Gilbert of Conco Cement Company working on trackway near the proposed North Concord-Martinez Station.

Bottom right: Crane operator Ken Dees, right, and oiler Gary Reese in front of their 140-ton P & H crane.



A company with no

YOUR CREDIT UNION

By Rob Wise, Credit Union Treasurer



Beware, swindlers want your credit card number

Interest rates on your credit union's VISA Classic and Gold cards are now even lower. Our low interest rates of 13.40 percent APR for the Classic VISA and 12.90 percent APR for

VISA Gold are reason enough to apply for these great credit cards. But there are even more advantages to having our cards.

Your credit union's VISA cards have no annual fees and a 25-day grace period on purchases. Combine these benefits with our low interest rates and it's a credit card that you do not want to be without.

Apply today for the VISA card that will save you money on finance charges and annual fees. Contact your credit union branch office today for an application.

Beware of callers wanting your numbers

Credit cards and checking accounts are convenient ways of making purchases, but in the wrong hands your credit card and checking

when they ask for your checking account or credit card number.

There have been cases in which telemarketers making calls to sell magazines at bargain prices. At the price of \$1.99, the offer sounds like a

payment when placing the order.

As soon as the telemarketer has this information they can do great damage to your account. When the charge comes through, the quoted \$1.99 sale price turns out to be \$199. Often the consumer is not aware of the problem until the monthly statement is received. In some cases, it's too late because the thief is gone with the money.

With the automated systems now used by financial institutions for checking account and credit card charges, a charge to an account can be done quickly. So protect yourself from theft. Be suspicious of anyone calling and asking for your checking or credit card number. If you make a purchase, ask to be billed so you have time to consider the offer and time to check into the company's reputation. When your statements arrive, go through them carefully making sure all charges are correct. The sooner you catch a problem, the better the chance of recovery.

Your Credit Union VISA goes where you go and you benefit from its:

- * Worldwide acceptance
- * No annual fee
- * Credit limits to \$10,000
- * Low interest rate
- * 25 day grace periods on purchases
- * Cash advances at ATM machines and financial institutions displaying the VISA logo



Operating Engineers Local Union No. 3
Federal Credit Union
(510) 829-4400

account numbers can be an easy way for a swindler to steal from you. Be leery of a telemarketer who calls selling something, especially

real bargain. To take advantage of the "limited offer," consumers are asked for a credit card number or checking account number for

FRINGE BENEFITS FORUM

By Charlie Warren, Fringe Benefits Director



How to decipher your pension statement

Having any problems understanding your pension statement? The sample pension statement on this page explains everything you need to know.

Item 1 shows the number of hours reported for you for the plan year 1993. **Item 2** shows the monthly benefits for 1993 work. **Item 3** indicates the monthly benefit

payable at age 62. If you have earned at least 10 years of credited service without a permanent break in service, the statement says, "You are Vested" in **Item 4**.

If you worked as an Operating Engineer before the plan started in your state, you may be entitled to additional pension credits and an increased amount of pension benefits. A review of your early history will be made when you have filed an application for pension benefits and the exact amount of benefits will be determined at that time.

If you note any discrepancies in hours, social security number or birth date between the trust fund records and your personal records, please notify the Trust Fund Service Center (415-777-1770) or the Fringe Benefit Service Center (510-748-7450). Follow the written instructions on the back of the statement for corrections. If the discrepancy is in hours reported, please mail to the trust fund office, along with the top portion of your statement, copies of your check stubs for the month or months in question.

Retiree picnic

Remember to mark your calendars for

Saturday, June 4. This is the date of this year's retiree picnic at Rancho Murieta. Arrive at noon Friday, the day before, and stay until Sunday

noon. There will be plenty of parking for your RVs.

Local 3 is picking up the tab. Come join us and have a good time. See you there!

Pre-retirement meetings begin

Please check the schedule on page 22 for the dates of the upcoming round of pre-retirement meetings.

Make every effort to attend the meeting in your area.

Operating Engineers age 50 or older and not yet retired are urged to attend.

Spouses are welcome, of course. Any Operating

Engineer not yet retired who is interested in discussing retirement matters is also welcome. We would like to see you there.

John Money		SOCIAL SECURITY NO.		10004
223 Main Street		BIRTHDATE		10/3/40
Hometown, California 99999				

Statement of Hours Reported													01/93 thru 12/93		TOTAL	
EMPLOYER	YR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC			
XYZ Construction	93	125	115	115	135	115	115	120	120	125	130	115	70	1400		
1																
TOTAL		125	115	115	135	115	115	120	120	125	130	115	70	1400		

CREDITS AND BENEFITS			
FOR YEAR ENDING 12/31/93		ACCUMULATED 12/31/93	
2	FUTURE SERVICE CREDIT 1.00	3	FUTURE SERVICE BENEFIT \$2183.25
ALL PENSION CREDIT INCLUDING PAST SERVICE CREDIT WILL BE VERIFIED AT THE TIME OF RETIREMENT			

FOR YOUR INFORMATION	
YOU ARE VESTED	
4	

TEACHING TECHS

By Art McArdle, Administrator

Hands-on competition revived, scheduled for May 14



To conclude this series of articles on our instructors, we have two more who are both working in the field and teaching. They are Floyd Harley and Terry Warren.

Floyd has been teaching our Oakland class for several years now and is doing an outstanding job. Floyd does his homework so he is ready for every apprenticeship topic that he must teach. All of our instructors teach the first-through-eighth periods of apprenticeship so they need to know the very beginning and end product of party chief.

Floyd completed the Northern California Surveyors Apprenticeship program and holds an associate in arts degree and an LSIT. He is preparing for his LS and is helping others to do the same. Floyd was just elected to the Oakland District Grievance Committee.

Terry Warren completed the NCSJAC program and started his teaching in the San Jose area. Terry now teaches the Martinez class and has more patients than most. Terry comes to us from the Oroville area and now lives in Livermore with

his family. He's a party chief with Meridian Technical Services and has helped the NCSJAC with curricula correction and ideas for hands-on classes. Terry is another instructor with his LSIT and is on the way to his LS. We appreciate Terry's work, as we do all of our instructors. They give much of their personal time to help further the surveying industry.

Hands-on competition update

There will be two locations for the competition this year, and students will attend in the area where they have been attending all preceding Saturday hands-on training. One will be held in Sacramento at the Rancho Murieta Training Center, the other in the Oakland area at a site to be announced later.

The event date is May 14, and the competition

problem or problems will be based on our previous hands-on classes. As in the past, Local 3 will furnish prizes for the best crews, and the



Instructors Floyd Harley, left, and Terry Warren.

NCSJAC will see that everyone receives a memorable token for their attendance. More information will follow, but anyone with ideas, information, equipment, please contact the NCSJAC at (510) 635-3255.

Retired surveyor loses battle with lung cancer



Mark Hammer

family camping, fishing and exploring scenic areas in the western continental United States and Alaska. Mark and wife Marge also took many extended travels throughout the United States.

Mark was a man of strong convictions who possessed a great wealth of knowledge on many subjects. He was never known to deny his family or friends any of his time, skills or financial help. He had a good spirit and a kind heart and those who knew him were never fooled by his sometimes gruff exterior. The deep friendships he formed over the years were especially meaningful to him.

He will be greatly missed but will always be present in the memories of those who knew and loved him.

Mark Hammer, a retired land surveyor, passed away on February 19 at Kaiser Hospital at age 72 after a two-year bout with lung cancer.

Mark was born on December 30, 1921, in Beverly Hills, Calif., and grew up in various communities within the state. During World War II he served with the U.S. Navy Seabees in the South Pacific.

Mark spent several years in the San Diego area where he worked as a land surveyor. He then worked in Northern California as a chief of party. He managed a group of land surveyors in the San Ramon Valley and laid out the city of Dublin. Much of his free time was spent with his

Above: this group of Local 3 surveyors took part in the first 40-hour Hazmat class given exclusively to surveyors. The class was held February 7-11 at the Plummers Local 444 hall in San Leandro, Calif.

Below: Business Agent Don Incardona, standing, instructs the class on how to read Hazmat placards.



NEWS FROM THE DISTRICTS

Caltrans advertises \$27 million for North Coast highway work

EUREKA – Caltrans has advertised an estimated \$60 million worth of major highway improvements in five counties that includes \$27 million for the Eureka District.

There will be 73 construction projects in Humboldt, Del Norte, Mendocino and Lake counties during the year. Some of the smaller projects, those costing less than \$250,000, are still in the design phase.

In Humboldt County \$24 million is expected to be spent:

- \$2.5 million for Hwy. 101 rehabilitation along six miles just south of Myers Flat. Argonaut was the low bidder and is scheduled to begin in April and be finished in October.
- \$4.9 million to replace the northbound bridge over the Van Duzen River south of Alton. MCM was the low bidder and has started work, which is expected to last through July 1995.
- \$1.1 million to construct a median barrier from Hookton Road to King Salmon Avenue undercrossing. M. Bamgarner Inc. was the low bidder.
- \$1 million for road rehabilitation and drainage system work from King Salmon Avenue to Elk River Bridge. Mercer Fraser was the low bidder and scheduled to begin work in April and finish by August.

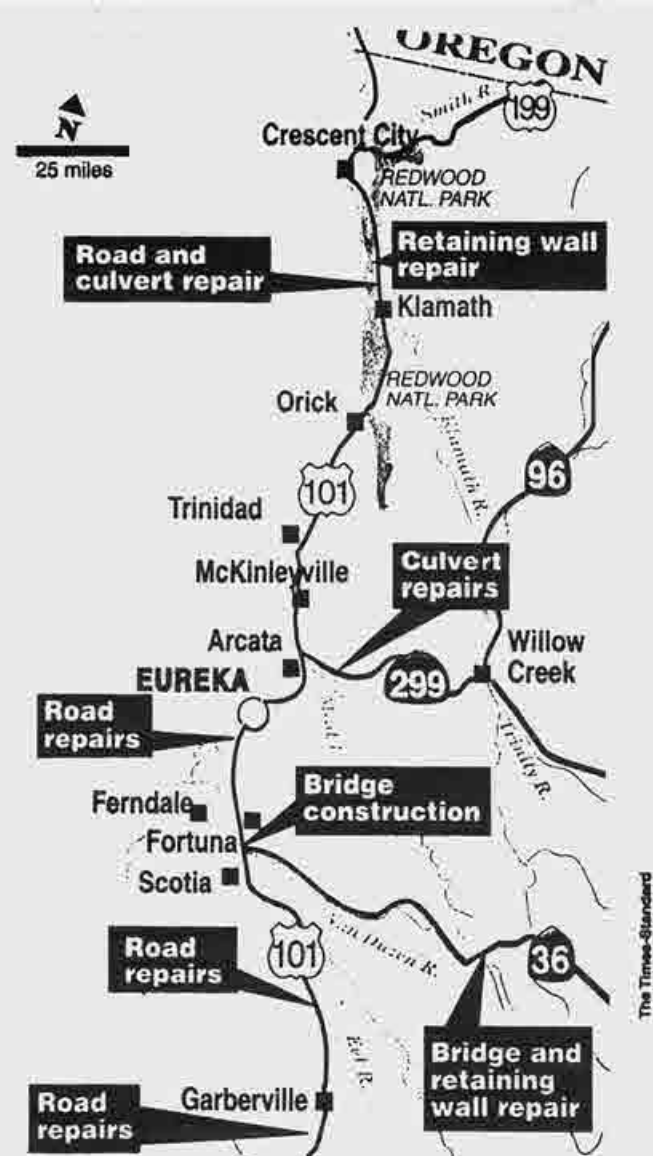
- \$3.7 million for repair of deteriorating pavement and culverts along seven miles of Hwy. 299 from east of the U.S. 101 junction to Lord Ellis summit, and to widen the North Fork of the Mad River bridge to conform with current standards. Construction, by W. Jackson Baker, is scheduled to begin in April and finish in November.

- \$1.8 million for rehabilitation and culvert repairs along five miles of Hwy. 191 from just south of Garberville to a half-mile north of Dean Creek.

- \$7.3 million to construct retaining walls and replace the bridge on Hwy. 36 in Bridgeville. Contract will be let to bid soon.

Here's a sampling of the \$3 million worth of work for Del Norte County:

- \$1.5 million to repair deteriorated pavement and culverts along three miles of U.S. 101 north of Klamath from High Prairie Creek to just north of Wilson Creek. Construction is scheduled to begin in September and wind down in July 1995.
- \$1.6 million to repair a retaining wall that supports U.S. 101 about two miles north of



Wilson Creek, with construction to begin in August and conclude in November.

Bill Burns,
District Rep.

District and retiree picnics

San Jose District

Sunday, May 15
11 a.m. to 4 p.m.
Ed Levin Park, Milpitas (Elm area)
Steaks, half-chicken, salad, chili
beans, bread rolls, beer, soda pop, hot
dogs for the children
Info: (408) 295-8788

Oakland District

Saturday, May 21
Crow Canyon Park, Castro Valley
11 a.m. to 4 p.m.
\$15 per person
Menu: mesquite BBQ breast of
chicken, salad, French bread, beer,
wine, soda
Activities: volleyball, softball,
swimming pool, face painting, ping
pong, basketball
No tickets sold at event
Info: (510) 638-7273

Retirees Picnic

Saturday, June 4
Rancho Murieta Training Center
11 a.m. to 4 p.m.
Arrive noon on Friday, stay 'till
Sunday
Plenty of RV parking
Local 3 picking up tab
Info: (510) 748-7450

Utah District

Saturday, June 11
Murray Park, No. 5 Pavilion

1 p.m. (Pre-retirement meeting held at
union hall at 10 a.m., with retirees
served at noon)
\$6 per person, \$12 family
Swimming pool, ball fields
Retiree golf tournament day before at
Mick Riley Golf Course
Info: (801) 596-2677

Redding District

Saturday, June 18
Anderson River Park
12 noon to 2 p.m.
BBQ roast beef, raffle, live music
\$9 adults, \$5 retirees, \$3 children,
under 6 free
Info: (916) 222-6093

Hawaii District

Molokai - Saturday, June 25,
Mitchell Pauoli Center
Big Island - Sunday, June 26,
Spencer Park, Kawaihae
Honolulu - Sunday, July 24, Sand
Island
Maui - Saturday, July 30, Iao Valley
Kepaniwai Park
Kauai - Sunday, July 31, Lydgate
Park
Admission: *Malama Pono* (free),
"Taking care of one another."
Menu: Kalua pig, roast beef, oriental
chicken salad, fruit salad, corn on the
cob, rice, poi, refreshments,
entertainment, games, door prizes
Info: (808) 845-7871

Marysville District

Saturday, June 25
Lake Oroville Loafer Creek Picnic
Area
12:30 p.m. to 4 p.m.
\$7 per person, retirees \$3.50, under 12
free
BBQ, beans, salad, French bread, soft
drinks and beer
Local 3 Team Bass Tournament prior
to picnic
Info: (916) 743-7321

Stockton District

Sunday, June 26
11 a.m. to 6 p.m.
Oak Grove Regional Park (I-5 and 8-
mile Rd.)
\$10 active, \$8 retirees, children under
15 free
Bring the family, raffle, lots of games
for the kids
Info: (209) 943-2332

Reno District

Saturday, July 16
Deer Park (corner of Rock Blvd. and
Prater Wy., Sparks)
1 p.m. (Retirees will have their regular
meeting at park at 11 a.m. and served
lunch right after meeting)
\$7.50 per person, \$15 family, retirees
and spouses free
Steak, hot dogs, salad, beans, garlic
bread, ice cream, soft drinks and beer,
raffle, music
Info: (702) 329-0236

Santa Rosa District

Sunday, July 31
Windsor Water Works
11 a.m. to 3 p.m. (Park opens at 10
a.m.)
\$12 adults, \$9 retirees, \$1 children
under 12
4 water slides, 2 swimming pools,
children's pool, raffle, door prizes,
game arcade
Limited number of tickets
Info: (707) 546-2487

Sacramento District

Sunday, August 7
Elk Grove Park
Lunch served from 12:30 p.m. to 2:30
p.m.
\$7.50 adults, retirees \$5, under 15 free
Tri-tip, hot dogs, salad, beans
Info: (916) 565-6170

Fresno District

Saturday, August 13
Fresno County Sportsman's Club (off
of Friant Rd.)
12 noon to 5 p.m.
Lunch served 12:30 p.m. to 2 p.m.
Tri-tip, beans, salad, garlic bread, free
hot dogs for children under 12
\$7 retirees, \$11 actives
Info: (209) 252-8903

NEWS FROM THE DISTRICTS

Attention Redding District members!**3rd Annual Brad Doelker Memorial Horseshoe & Cribbage Tournament****Date:** April 16**Time:** 12 noon to whenever**Place:** Doelker Construction yard, 20913 Boyle Rd. at Clough Creek, Redding**Other activities:** Trophy awards, barrel BBQ, Western band, Hybrid chicken chip bingo, thoroughbred nite crawler racing.**Tickets:** Tournament, BBQ, dance is \$15, BBQ and dance only \$10, children under 12 \$5.*All proceeds go to the Brad Doelker Memorial Trust Fund***Info:** (916) 223-6255**Coin toss decides state prison contract**

REDDING – Contractors McCarthy Western Contractors of St. Louis and J.R. Roberts Corp. of Citrus Heights turned in identical bids for a \$35.9 million prison construction project.

With the consent of both employers the Department of Corrections took the unprecedented step of flipping a coin to award the contract, which covers construction of support buildings for the new Lassen II maximum security prison near Susanville.

The Department of Corrections could have rejected both bids and started the process over again, which would have resulted in weeks of delays and additional costs. No one in the Department of Corrections or General Services can recall any other time this method of deciding a bid was used. Congratulations McCarthy Western.

Caltrans will be letting \$18 million in overlays on I-5 at Dunsmuir, North of Yreka and on Hwy. 97 at Macdoel. Kiewit left its hot plant at Grenada for the winter and is planning to get started on overlays on I-5 in mid-April. Roy E. Ladd's Company completed its clearing during the last part of 1993 on its Hwy. 36 project at Mad River and, weather permitting, will start moving some dirt.

Staffer Chemical called for bids at Iron Mountain Mine. The jobs consist of four miles of road and a dam at Brickyard Flats. Four companies were invited to bid the work: J.F. Shea, J.W. Brashear's, Stimpel Wiebelhaus and Ford Company. At press time, Staffer had not yet announced a low bidder.

Monty Montgomery,
Business Rep.

Buy American campaign needed to counter NAFTA

MARYSVILLE – The American worker is in serious trouble.

Following the enactment of the North American Free Trade Agreement – despite most Americans disapproving of the pact as it was written – something tells me our elected officials are not responding to the voices of the American people. If we are unable to convey our message to those who develop public policy, it's time we send a message by taking action.

NAFTA merely institutionalizes already existing multinational investments in Mexico. The real debate should focus on how to deal with a global economy, primarily those in Asia, Africa and Latin America where millions of low-wage workers eke out a substandard living.

What we need is a positive alternative to NAFTA that will globally strengthen labor and begin reversing the dominance of multinational corporations. We need to establish environmental and labor standards with our trading partners by encouraging them to bring their labor standards in line with ours instead of the reverse.

To take action, we need to launch a nationwide campaign to buy American. We can begin by circulating a petition endorsing American-made products that create jobs, increase

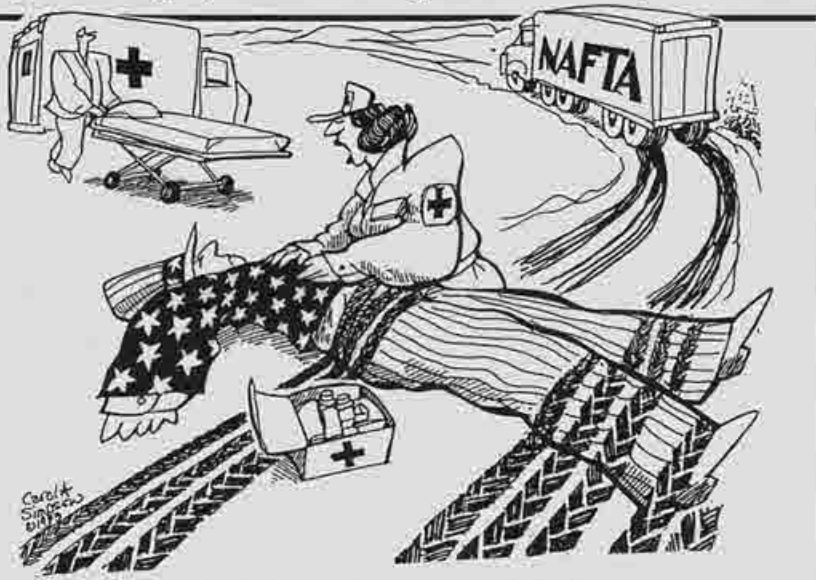
personal income and improve business. We could set up workshops aimed at educating merchants, their sales personnel, and the public about the importance of buying American.

If it's possible, we could have an incentive program for people who buy American products, something that will be rewarding. Each region's building and construction trades council could experiment with some ideas, possibly get a few retirees and our family members involved.

It's time for boldness.

It's time we stand up and get involved and introduce new ideas that can put labor back on course. Now is not the time to sit back; it's time to step forward. The future of our families, our communities and our union depends upon us acting now. It's crucial that we plant the seed in the minds of American consumers to buy, build and be American.

Darell Steele, District Rep.



"He's in shock...severe job loss."

Bass tourney to precede Marysville area picnic

MARYSVILLE – The morning before the Marysville District picnic, which will be held Saturday, June 25, we'll hold the Local 3 Team Bass Tournament at Lake Oroville's Loafer Creek Ramp. Entry fee is \$25 per team. Plaques will be awarded to the top three teams and each big fish category.

Tournament rules:

- At least one union member per team
 - No live bait, trolling allowed
 - Limit five bass per team, Lake Oroville size limits
 - Launch at 6:30 a.m., weigh-in at 12 noon
- We're also going to have a fishing derby for the amateurs. Entry fee will be \$5, with a cash prize for the biggest fish. Send your entry fee and make checks payable to Marysville Area Picnic.

Our annual district picnic will be held the same day at the Lake Oroville Loafer Creek Picnic Area from 12:30 p.m. to 4 p.m. We'll be serving barbecued beef, beans, salad, French bread, soft drinks, beer. Tickets are \$7 per person, \$3.50 retirees, under 12 free. You can use the form below to order by mail or stop by the office at 1010 I Street in Marysville. Make checks payable to Marysville Area Picnic. For more information call the Marysville District office at (916) 743-7321.

Name _____

Address _____

City _____

State _____

zip _____

Number _____

Amount _____

NEWS FROM THE DISTRICTS

American Diversified writes own Rx - joins Local 3 ranks

SACRAMENTO - Our district is pleased to announce that the employees of American Diversified Pharmacies, one of the union's no-cost mail-order pharmacies, have unanimously voted to become members of Local 3. A contract was worked out in early March and ratified on March 15.

American Diversified has an excellent system that quickly gets your prescription back to you. Prescriptions can be mailed, faxed

or phoned in. Members can also pick up prescriptions at American Diversified's walk-up window at the new Sacramento District hall on North Freeway Boulevard in Sacramento. For more information, call 1-800-568-2177. The employees are terrific and will go out of their way to help you. I urge you to give them a try if you aren't already using the service.

Work picture

Construction work appears to be

on the upswing in our district. There are seven co-generation plants and water treatment plants proposed or scheduled to be built soon. Also, there are a few large projects in the Folsom-El Dorado Hills area. A lot of work is up for bid.

We received a call February 15 from the Sacramento Area Building Trades asking for some volunteer crane work for a non-profit organization called Women Escaping a Violent Environment (WEAVE). We called Sacramento Valley Crane owner Ken Jorgensen, and he didn't hesitate to say he'd be glad to help out.

WEAVE needed some old air conditioners removed from atop its building downtown and some new ones installed. It took a 35-ton Link Belt with 135 feet of boom on two different occasions to accomplish the task. It was a job well done thanks to Ken and Local 3 members Les Stripe, Greg Dornback, Bill Shepard and apprentice Mike Lambert. It's nice to have employers and members who are willing to help out when needed.

Andy Mullen, Business Rep.

Vote for candidates who understand *real* family values: good jobs for working families, affordable child care, family and medical leave, strong education policies, and universal health care.

.....



Operators engrossed in 'classroom' work

RENO - Q & D Construction is building a new elementary school in northwest Reno, with completion scheduled for this August.

All the construction for the \$6 million project, from site work to building the classrooms, is being done by Q & D Construction. Just the excavation and utilities alone are worth \$1.2 million. There's 145,000 yards of rip rap to be placed on the fill side and 180,000 yards of material to be moved in the cuts. The building is 53,000 square feet.

This job has kept many of our members busy during these winter months.

Pete Cox, Business Rep.

Early spring brings quick start to work season

SALT LAKE CITY - Work in the Salt Lake and northern Utah areas has picked up already with the arrival of an early spring.

W.W. Clyde has called back many operators for its work at Kennecott and has started crushing material for its I-80 rotomilling project at Dell. The company has three crews working on this project and should finish the crushing this month, with the asphalt laying taking a couple of months.

Gibbons & Reed has also called back many of its hands in the Salt Lake and Ogden divisions and is looking down a good year.

All of our sand and gravel companies have had another good winter and kept most hands working. Fife Rock, Concrete Products and Monrock have all kept busy.

Our small steel companies, like Iverson & Sons and Steel Deck

Erectors, have kept their hands working most of the winter. Because work has been good, Burbidge Concrete Pumping has hired a couple of new hands.

We settled our contract with Northern Nevada Construction Company, and our members there are happy with the agreement. They also missed very little work this past winter.

Shurtleff & Andrews has moved onto the Kennecott smelter project and should have several of its cranes working on this project all summer. The members have worked all winter on repairs and maintenance of equipment that got sent to Florida for the company's power plant project and cranes for Kennecott Copper's project. This was good work for our hands as some of the equipment was stripped down and totally overhauled. This is a good start for the year, and Shurtleff's hands

should have a good 1994 season.

As agents, we occasionally hear talk about how important our training program is and what it does to improve our union and its members. Unfortunately, many Local 3 journey upgrades haven't had the opportunity to take advantage of what the program has to offer.

For our members that need Hazmat training - and you will sooner or later - Local 3 has three trained staff people to instruct Hazmat. Utah's training site has the equipment for improving journey-upgrade skills and making them more valuable to employers, thus giving you more job opportunities.

The program has pipeline classes that involves safety training and other instructional classes. Local 3 must be able to replace the good hands who are retiring early.

If you have an apprentice working on your job, make an effort to help this new Operating Engineer to learn to be the best. Sometimes I believe we all forget what we as union members stand for. "Union" means the act of joining two or more into one. We all should be looking out for each other on and off the job.

There are too many people looking out for "number one" and forgetting what our fathers fought for most of their lives and what we were all taught. This lack of thought may lead to not helping a new apprentice or a number of other ways such as not calling the hall when a member has to take a non-union job.

Let's get the brotherhood back in "union" where it should be and look out for our brother and sister Operating Engineers. Be proud. Be union.

Virgil Blair, Business Rep.

NEWS FROM THE DISTRICTS

Active members encouraged to join retirees at Utah picnic

SALT LAKE CITY – I want to invite all Utah retirees and active members to attend this year's district picnic. Bring your wives and families and enjoy the association with your brother and sister Operating Engineers.

The park pavilion where the picnic will be held has been rented for the entire day. The tables can be moved back so there's room for socializing. There's a swimming pool and ball fields for the youngsters and others who want to enjoy these outdoor sports.

The picnic will be held Saturday, June 11, in the No. 5 Pavilion at Murray Park. This pavilion can be found by entering the park from 330 or 406 East Vine Street, which circles the park on the north side.

A pre-retirement meeting will be held in the union hall at 10 a.m. that day, with the retirees' meal scheduled to be served at noon. The golf tournament for retirees will be

held this year on the Friday prior to the picnic. The event will be at Mick Riley Golf Course, with tee-off at noon. The fee this year is \$7.50 per person. Those of you, including spouses, who want to participate should contact Katey in the Salt Lake District office prior to June 6 so she can let the golf course know how many people to expect.

The picnic for active members is scheduled to begin at 1 p.m. If you want to come any time earlier,

please do so. Just let the people working at the front tables know you're an active member and someone will take your meal fee. Actives are asked to pay \$6 per person and \$12 for a family, up to any number of children. The food

beats fast food any day.

Utah representatives will be on the job sites before the picnic, so if you have suggestions, let your agent know. And I'll see you June 11 at the picnic.

Kay Leishman, District Rep.

Refinery work real blessing for members

FAIRFIELD – The crane industry and Local 3 suffered a major loss when James "Buck" McPherson passed away February 7. He was founder and owner of Buck's Crane Service and general partner in McPherson Crane and Rigging, both based in Rio Vista.

Buck was active in Rio Vista athletics and politics. Although he was only 59 years old when he died, he touched many lives in the delta region. He was past president of the Rio Vista Slow Pitch Association and a Little League manager, as well as a member of the local golf club. Buck also served as a city councilman and assistant mayor for many years.

Local 3 will dearly miss him as both a great hand and a darn good employer. Judging by the hundreds of people who braved the icy cold wind to pay their last

respects, he will be missed by all who knew him. We certainly wish his family the very best.

At press time, most of the shut-down jobs in the Bay Area refineries are winding down. They have been a real blessing for a lot of our hands. We're really looking forward to all the new work getting started and fattening everybody's pockets up.

Dredging has been real slow for several months, but there has been some movement among federal and state agencies to relieve the regulatory nightmare that ports and dredge companies face in getting permits. We hope this will speed the process and get a bunch of work going this year.

Work safe and hope you all have a good year.

Bob Baroni, District Rep.

\$80 million worth of hwy. work for 1994

SANTA ROSA – We are pleased to announce that Carlile Associates, the largest technical surveying firm in Sonoma County, has signed a contract with Local 3 effective April 1.

Dick Carlile, owner of Carlile Associates, said he's looking forward to a lengthy relationship with Local 3 that will be mutually beneficial to his company and the union.

A special thanks goes to long-time member Ron Matzen, who helped lay much of the groundwork by providing timely and essential information. Thanks also goes to Local 3's Technical Engineers Division Representative Paul Schissler, who closed the deal, the most sensitive and difficult part of negotiating any new contract. Santa Rosa District Business Agent Greg Gunheim deserves special mention for his work with the hands during the whole organizing campaign.

Work picture

The state is planning \$80 million in north coast road construction projects for 1994. Some of the major projects include:

- \$9.8 million for Hwy. 101 bridge replacement at Healdsburg.
- \$4.5 million for seismic retrofitting of several Hwy. 101

bridges in the Petaluma area.

- \$6.7 million for road construction on Hwy. 101 south of Ukiah. Parnum Paving has started work on this job.

- \$3.1 million for Hwy. 101 roadway work between Rohnert Park and Santa Rosa.

- \$1.4 million for Hwy. 12 improvements in Sonoma, with Argonaut Construction the low bidder.

- \$6.3 million for Hwy. 101 widening south of Laytonville, with work expected to start in June.

- \$1.9 million for a Hopland-Hwy. 101 repaving job.

- \$2.3 million for a Hwy. 101 realignment at Cleone.

- \$3.9 million to rehabilitate Hwy. 175 in Lake County near Cobb.

- \$1.6 million to widen Hwy. 20 near the Lake-Colusa county line.

The latest news on several of the largest projects on line for 1994 can be summed in two words, "on hold."

The \$22 million road reconstruction for Hwy. 101 at Squaw Rock is still experiencing problems with the U.S. Army Corps of Engineers. We were hoping for a June bid date, but evidently that has again been postponed.

The Fountaingrove extension, a \$12 million project in Santa Rosa, was supposed to go to a rebid on March 1. It hasn't. There's some funding that has to come from local developers.

The \$200 million Pacific Lifecare Retirement Center at Oakmont in Santa Rosa is expected to break ground in June. This is about a six-month postponement from the original start date, but it'll be a huge development and should provide a lot of jobs for our brothers and sisters.

What about the private work? Let me put it this way: several years ago, all was dark. Last year, however, some light could be seen at the end of the tunnel. This year we've started through the tunnel and the light is brighter. Unfortunately, most of the large subdivision work last year was snapped up by the big non-union firm FEDCO. This year we hope to see names like Ghilotti Construction, Parnum Paving, Oak Grove, Davest, Rasmussen, Argonaut, Engelke and others doing the private work and providing jobs for our brothers and sisters.

Farewell to Hank Monroe

Retired Business Agent Hank

Monroe was honored March 19 with a large retirement dinner at the Rohnert Park Country Club. The list of attendees was a virtual "who's who" among union officials and members. Hank was much loved and will be long remembered. We wish him the very best.

District picnic

Mark your calendar for Sunday, July 31, the date of our district Wet & Wild picnic at the Windsor Water Works. Tickets will be \$12 for adults, \$9 for retirees, \$1 for children. This includes park admission, parking, a steak or chicken dinner, unlimited sodas and beer.

Activities include four water slides, two swimming pools, children's pool, video arcade, lawn games, political speakers, a raffle, door prizes and more. Food will be served from 11 a.m. to 3 p.m., with the park opening at 10 a.m.

Remember, we sell out our 700 tickets every year, so make your reservations early. See you there!

Express books on sale

We still have Sonoma, Marin and Napa county Express Books for sale at \$20. Please call the office (707-546-2487) if you want to purchase one.

NEWS FROM THE DISTRICTS

Diablo Grande resort one hell of a project



STOCKTON – The Building Trades Council of Stanislaus and Tuolumne Counties has signed a project agreement with a developer to build the first phase of a major resort community on a 30,000-acre ranch off Oak Flat Road about eight miles west of I-5 near Patterson in Stanislaus County.

The development, called Diablo Grande, will be constructed in five phases over about 20 to 25 years and consist of five separate but integrated communities each containing between 500 to 2,000 single-family homes and a golf course.

Diablo Grande will also have a hotel-convention center, several additional recreational facilities, a

winery, water treatment plant, shopping center and restaurants. Diablo Grande will rival Pebble Beach's Spanish Bay resort and Napa's Silverado Country Club and Resort.

The first phase, to begin this spring and completed within five years, will consist of building 2,000

homes, the \$50 million hotel and conference center, winery, tennis center and health spa, two golf courses and a nine-mile entry road leading to the resort from the Spencer Road interchange at I-5.

Phase 1 construction covered under the project agreement includes all the infrastructure work

and construction of the treatment plants, hotel and winery. Once the first golf course is completed, construction will begin in early 1995 on the nine-mile access road. Infrastructure work could begin as early as spring 1995.

Diablo Grande's principal partners – Don Panoz, chairman of

Elan Pharmaceuticals; Morty Davis, an investment banker and author of *Making America Work Again*; and Heber Perrette, former owner of the 30,000-acre ranch where the development will be built – have obtained all the appropriate environmental and zoning approvals and are currently seeking approval from the county of the development's site plan.

'94 looks better than last year

STOCKTON – The work picture in our district was slow last season, but with a little luck it's going to improve this year. Some of the bids in the last four months are:

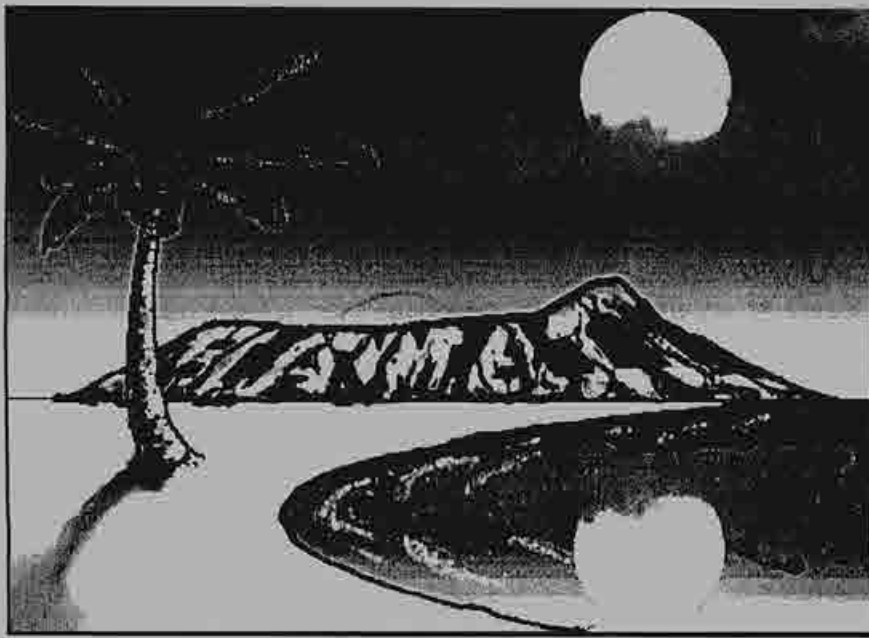
- Teichert Construction has a \$423,777 contract for road improvements, sidewalks and sewers in Iona.
- DSS Contractors for a \$2.7 million job at the West Point Sewer Treatment Plant in Calaveras County.
- Dutra Construction for a \$6.6 million project on the Bacon Island Road bridge in San Joaquin County.
- George Reed Inc. out of Modesto for \$247,911

worth of road resurfacing in San Joaquin County.

Work on the Sutter Hill widening project at Hwy. 49 and Ridge Road has temporarily stopped because of the weather. But work should resume shortly.

The February 17 dinner for state Assembly candidate Mike Machado was a great success thanks to the help of the Stockton District staff and the following Local 3 members: Ruben Coronado, John Criner, Ernest Anaya, Ruben Martinez, Jeffrey Robinett, Alvin Hoy, Vicente del Rio, Allen and Sharon Roberts, James Banta, Roger Bridges, Lori and Andrew Cottingham. A big thanks to all the help provided by these individuals.

Robert Blagg, Business Rep.



Slightly new locality for Hilo union hall

HILO, Hawaii – With the assistance of union brothers and sisters, the move from our upstairs office at the Lycurgus Building to our new office located at street level was accomplished in a single day.

But that was only the beginning. The entire office needed a complete revamping. This took more time, and we apologize for the brief inconvenience during our transition. However, thanks to the many talented hands, the result was something more than outstanding.

The Rev. Kamoku, brother John Kamoku's mother, blessed our office on February 4 in true Hawaiian style that included a brief shower by Mother Nature to cap a very meaningful program. Afterwards we held an open house and served refreshments. It was enjoyed by all staff, members and guests.

Again, a very big *mahalo* to everyone for helping out.

Hugh Hurley, Business Rep.

Tadashi Haimoto,
John Kamoku, Hilo
Business Rep. Hugh
Hurley, Hilo Office
Clerk Mary Alice Lee,
Wayne Kahula,
Donald Medeiros,
Hilo JAC Alfred Isbell
and Alfred Manlapit,
Stabilization.



NEWS FROM THE DISTRICTS

Fong wins \$11 million water treatment plant contract on Maui



Fong Construction Company crew is: Foreman Perry Artates, kneeling, and standing from left are: Joseph Kuaana, James Plunkett, Arthur Hoewaa, Ridney Alcoran, William Uwekoolani, Jerome Kelihoomalu, and Herry Fong, Jr.

WAILUKU, Maui – The good news has arrived that Fong Construction Company, one of the oldest Local 3 signatory contractors, has been awarded an \$11 million-plus contract for the construction of a new water treatment facility in the Mahinahina area, just north of the Ka'anapali Resort area.

Construction has started on the site work and is due for completion by mid-1995.

Fong Construction Company has long been recognized

in the Hawaiian Islands as a highly skilled company in the area of "mass x-ing" of finer grading that is needed for this type of operation.

Water has always been a concern in this area due to its leeward location and the amount of water that is used to keep this area at its peak beauty.

For those of our brothers and sisters who have been fortunate enough to visit the loveliest string of pearls in any ocean and are familiar with the west side of Maui that includes Lahaina Town, the historic whaling capital of the Pacific, will be pleased to know of this new happening. Do not wait until 1995 to come for a visit, there is plenty of water and *aloha* to be shared by all.

Harry Hueu, Business Rep.

Employers, members volunteer to build hospice

WAILUKU, Maui – Maui Memorial Hospital has added a newly built hospice with an additional parking area to its present location. The hospice building was constructed to care for patients in need of special treatment.

Through the efforts of two very special Operating Engineers, brother Irvin Ewaliko and Wayne Pe'elua, who donated their time and expertise, we say *mahalo*. All equipment and all materials were donated by the following signatory contractors.

Diversified Machinery Inc., Burt Sharima supervisor; Fletcher Pacific Construction Inc., Sonny

Bergau supervisor; Hawaiian Bitumuls & Paving Co., Allan Harding supervisor; Selland Construction Inc., Rob Dickerson, supervisor.

Malama Pono in Hawaiian means "taking care of one another." How fortunate it is that benefits to our community continue by way of people taking care of one another. *Maui no ka oe*. The Wailuku Community wishes to thank our brother operators and signatory contractors for their generous contribution.

J. P. Ortmann, Educational specialist



Irvin Ewaliko, on ground, and Wayne Pe'elva, in seat, of Fletcher Pacific Construction.

NEWS FROM PUBLIC EMPLOYEES

Rescue mission

Helping Mare Island members find jobs in private construction

*By Steve Moler
Assistant Editor*

*Final of a
two-part series*

The 6,500 civilian workers at Mare Island Naval Shipyard in Vallejo won't soon forget June 25, 1993. That was the day a civilian base-closure commission voted unanimously to place the 140-year-old shipyard on a list of 130 military installations to be closed nationwide as part of the U.S. Defense Department's restructuring following the collapse of the Soviet Union.

Despite a vigorous campaign to save Mare Island, President Clinton and Congress approved the commission's recommendations later that summer. As a result, the shipyard, where about 50 crane operators, dredgers, riggers and mechanics represented by Local 3 have serviced and repaired nuclear-powered submarines for the past 30 years, will cease operations in April 1996.

The closure of Mare Island means the 6,500 civilian workers, many of whom come from families in which one generation after the next have worked at the shipyard, will either

have to obtain transfers to other federal government facilities, take earlier-than-expected retirement or get retrained in similar or entirely different occupations.

Local 3 steps in

To help ease its members through the transition, Local 3, in conjunction with the Napa-Solano Counties Building Trades Council, has begun a program to move as many skilled tradespeople as possible into the private construction sector.

A slight construction surge expected to hit Solano and Contra Costa counties beginning this year has brightened the prospects of finding new jobs for some of those who will

be laid off when the base closes in two years. Because of new state regulations requiring oil companies to begin making cleaner-burning fuels by 1996, several major construction projects to retrofit local oil refineries means there could be a higher demand for skilled workers.

Exxon's Benicia refinery, for instance, will soon begin a \$200 million retrofit that's expected to employ up to 800 workers at the height of the scheduled 18-month project. Shell, Chevron and Pacific Refinery are also planning major clean-fuels renovation projects that are expected to begin as early as this year.

To meet the employment

demands, the various local trade unions who represent Mare Island workers have initiated programs to determine ways to assist their members in finding private-sector union jobs. Local 3 has launched its own program to evaluate, test and, if necessary, retrain its Mare Island's members who want to transfer into the private construction sector.

In late January, Local 3 held the first of what's expected to be a series of meetings with members of this Public Employee Division bargaining unit to evaluate skills and determine the level of interest members have in moving into private construction. Fairfield District Representative Dave Young,



Top: Some of the jobs that will be lost at Mare Island when the base shuts down will include the five-person crew of the Navy's 201-foot suction dredge Dragen pictured here docked at Pier 24. The Navy has been maintenance dredging around its piers for the past 50 years.

Below: District Rep. Dave Young, standing at left, talks to Mare Island members about prospects of transferring into private construction now that the base will close in two years.

NEWS FROM PUBLIC EMPLOYEES

who has since become the district representative in Stockton, and Larry Uhde, administrator of Local 3's training center at Rancho Murieta near Sacramento, gave presentations on what moving into private construction would entail. They began by asking the members what experience they had on what types of equipment.

Transferable skills

Most have worked at Mare Island in hoisting, rigging, dredging and heavy-duty repair for 10 to 20 years. Some even worked in private construction before getting hired at Mare Island during the height of the Cold War in the late 1960s and early 1970s.

Crane operator James Cook, for example, graduated from the Local 3 apprenticeship program in 1976 and went right to work at Mare Island at a time when the base needed equipment operators. Cook, whose father retired from Mare Island in 1983 after working 36 years as a sand blaster, said he would be interested in returning to private construction if the opportunity arose.

Crane operator Jim Parks, who started working at Mare Island in 1966 at age 24, is one of several members who's too young to retire but too old to start an entirely new career from scratch. He said he'd love to take advantage of Local 3's offer to get into private construction.

"I thought it was a shame to learn of the base closing after working here 28 years," Parks said. "The work here is great. But I'd like to work on the outside. I'm glad to see that Local 3 is going to try to help us out."

Getting members tested, retrained

Uhde told the group he was interested in getting as many operators as possible up to the Rancho Murieta Training Center for proficiency testing to determine how much additional training, if any, they might need to make a successful transition into private construction.

Others, like dredge operator Mike Hinnenberg, would like to get into Local 3's apprenticeship program to obtain a firmer, more diverse

foundation in operating heavy construction equipment. Hinnenberg, one of the younger members of the bargaining unit at age 42, had planned on working at Mare Island for the remainder of his career, but those dreams vanished the day the closure was announced. With a daughter in college and his

which already has five such centers, is planning to build five to 15 more to handle military payroll and billing operations.

The emotional and economic impact of shutting down Solano County's largest employer will undoubtedly prove devastating. Entire extended families, whose

and realignment is announced next year.

The California Department of Finance reported that unemployment in major defense industries such as aircraft, missiles, space vehicles and search and navigation instruments has increased every year since 1989.

Last year alone defense industry employment fell 17 percent.

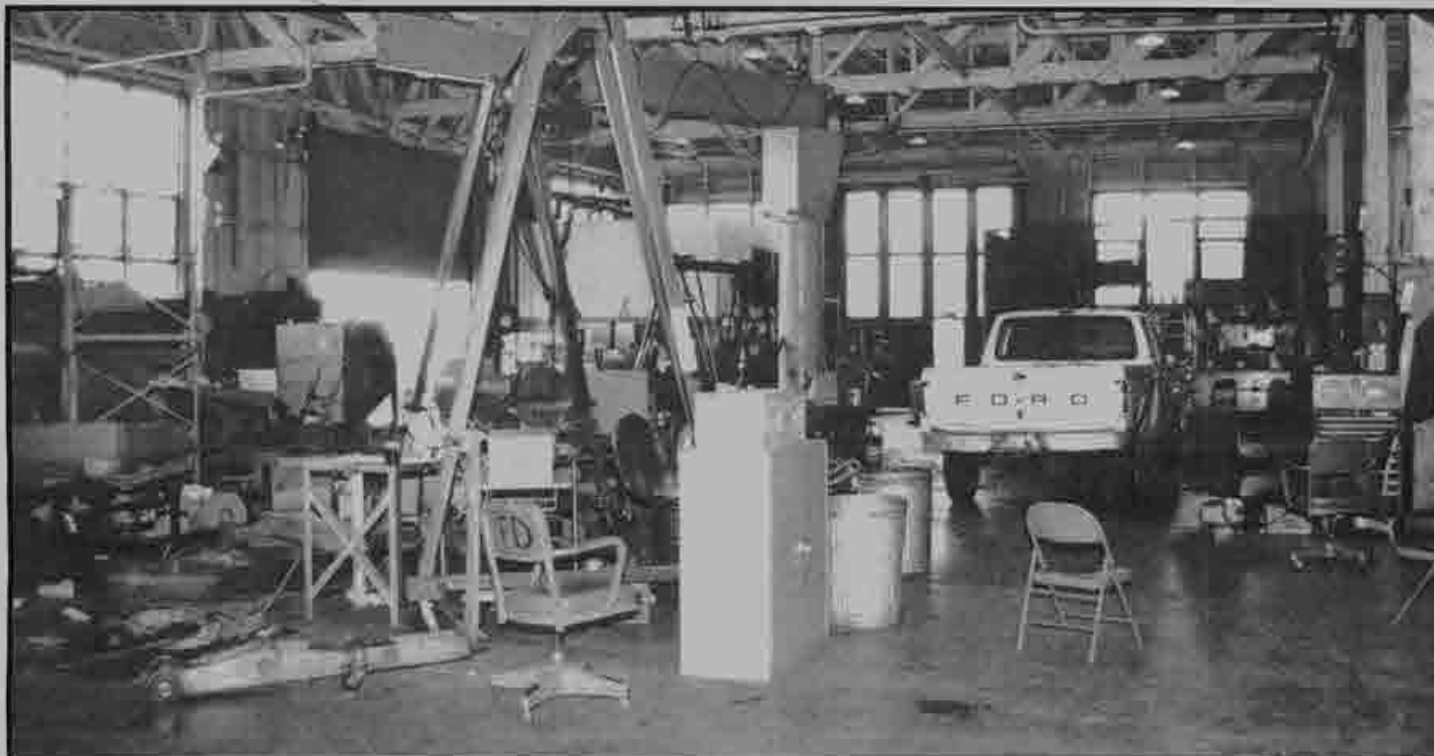
With the end of the Cold War, defense spending in California has dropped from a peak of \$63 billion in 1988 to about \$50 billion last year. The Commission on State Finance estimated that the loss of this money can be blamed directly and

indirectly for more than a quarter of the 800,000 jobs lost in California since the recession began. The commission estimates that defense spending in California will continue dropping all the way down to \$33 billion in 1997, and it will cost the state 125,000 more jobs over the next four years.

The cost to society

When well paid workers lose their jobs, businesses where those employees spend their paychecks suffer an equally devastating blow. The average union tradesperson at Mare Island earns roughly \$42,000 a year compared with the average pay of slightly under \$30,000 for all other industries. The average employee in the highly unionized aircraft and missile industry earns \$47,000 a year.

Many economists believed the loss of defense jobs is the single most important factor in explaining the length and depth of California's economic decline compared with other states. If Local 3 and the construction trades can successfully move as many displaced military base public employees into the private sector as possible, perhaps a small dent can be punched into the state's unemployment rate.



This nearly empty shop, building no. 637, at Mare Island Naval Shipyard used to bustle with dozens of mechanics who serviced and repaired the bases 20 or so gantry and truck cranes. Now only a skeleton crew remains as the base prepares for an April 1996 shut down.

wife teaching at a local community college, Hinnenberg feels his best option is to take Local 3 up on the idea of moving into private construction rather than uproot his family and transfer to some out-of-state military base.

Construction trade unions aren't the only organizations trying to help ease displaced Mare Island workers through the painful base closure transition. Rep. George Miller, D-Martinez, a strong union supporter, introduced last September an amendment to the 1994 defense authorization bill that would provide \$10 million for training base employees to handle some of the installation's estimated \$145 million toxic cleanup and restoration. Congress has appropriated \$2.5 million of that original amount and is expected to release the funds this spring.

Help from pro-labor politicians

Miller, along with Democratic Senators Barbara Boxer and Dianne Feinstein and Rep. Dan Hamburg, D-Ukiah, are lobbying the Pentagon to choose Mare Island as a site for a Defense Department accounting center that would employ up to 3,000 people, including about 1,500 displaced shipyard workers. DOD,

members have worked at the base for generations, now stand to lose their livelihoods. Thousands more who work for businesses throughout Vallejo and Solano County in support of the base — restaurants, auto repair shops, retail outlets, dry cleaners — could also become unemployed after the military pulls out.

Mare Island represents the highest civilian job loss of any installation scheduled for shutdown by the 1993 base closure commission. The Solano County Economic Development Corporation estimates that the shipyard, with over \$313 million in payroll, pumps \$517 million annually into the local economy. Studies indicate that the county could lose up to 11.7 percent of its job base, bringing unemployment rates in the county to a staggering 32 percent.

Disappearing defense jobs

The loss of thousands of civilian jobs at Mare Island represents part of a much larger trend that has seen defense industry jobs in California disappear at a record pace. California alone has had 22 bases closed or realigned since 1988 and may lose an additional eight bases when the final round of base closure

Official Election Notice: Nomination Rules

Recording - Corresponding Secretary Robert L. Wise, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice:

(A) Notice of Right to Nominate:

Article XII, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

(B) Form in which Nominations will be made

Article XII, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate _____ Register No. _____

Social Security No. _____ For _____
(Insert Office or Position)

Signature _____ Social Security No. _____

Register No. _____ PRINT Name _____

If by more than one nominator:

NOMINATION

We hereby nominate _____ Register No. _____

Social Security No. _____ For _____
(Insert Office or Position)

Signature _____ Social Security No. _____ Register No. _____

(C) Number of Nominators Required

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 1994, of 33,197 members is thirty-four (34).

The minimum number of eligible nominators required for District member of the Executive Board or Sub-District Advisor is one (1).

(D) The time and place of the regular and specially-called District Meetings at which nominations will be made:

NOMINATION MEETINGS FOR 1994 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Wednesday, June 1, 1994

District 80	Specially Called Mtg. 7:00 p.m.	Engineers Building 4044 N. Freeway Blvd. #200 Sacramento, CA
District 01	Specially Called Mtg. 7:00 p.m.	Seafarer's International Auditorium 350 Fremont Street San Francisco, CA

Thursday, June 2, 1994

District 10	Regular District Mtg. 8:00 p.m.	Grange Hall 740 State Street Ukiah, CA
District 30	Specially Called Mtg. 7:00 p.m.	Engineers Building 1916 North Broadway Stockton, CA
District 90	Regular District Mtg. 8:00 p.m.	Veterans Foreign Wars Hall 1960 Freedom Blvd. Freedom, CA

Monday, June 6, 1994

District 20	Specially Called Mtg. 7:00 p.m.	Holiday Inn Airport 880 Fwy/Hegenberger Oakland, CA
District 40	Specially Called Mtg. 7:00 p.m.	Engineers Building 2806 Broadway Eureka, CA
District 17	Specially Called Mtg. 7:00 p.m.	Kauai High School Cafeteria Lihue, HI

Tuesday, June 7, 1994

District 70	Specially Called Mtg. 7:00 p.m.	Engineers Building 20308 Engineers Lane Redding, CA
District 17	Specially Called Mtg. 7:00 p.m.	Hilo ILWU Hall 100 W. Lanikaula Street Hilo, HI
District 50	Specially Called Mtg. 7:00 p.m.	Laborer's Hall 5431 East Hedges Fresno, CA

Wednesday, June 8, 1994

District 04	Regular District Mtg. 8:00 p.m.	Engineers Building 2540 N. Watney Way Fairfield, CA
District 60	Specially Called Mtg. 7:00 p.m.	Cannery Workers 3557 Oro Dam Blvd. Oroville, CA
District 17	Specially Called Mtg. 7:00 p.m.	Waikapu Community Center 22 Waiko Place Wailuku, Maui HI

Thursday, June 9, 1994

District 11	Regular District Mtg. 8:00 p.m.	Carpenters Hall 1150 Terminal Way Reno, NV
District 17	Specially Called Mtg. 7:00 p.m.	Farrington High School Library 1564 King Street Honolulu, HI

Friday, June 10, 1994

District 12	Regular District Mtg. 8:00 p.m.	Steelworkers Hall 1847 South Columbia Lane Orem, UT
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Election Committee Notice

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1994.

Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or

specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect Election Committee: April 1994

- 12th District 40 - Eureka, Engineers Bldg., 2806 Broadway
- 13th District 70 - Redding, Engineers Bldg.

20308 Engineers Lane

- 14th District 60 - Marysville, Cannery Workers, 3557 Oro Dam Bl, Oroville
- 19th District 80 - Sacramento, Engineers Bldg., 4044 N. Freeway Bl.
- 21st District 20 - Concorrd, Elks Lodge No. 1994, 3994 Willow Pass Rd.
- 25th District 17 - Kona, Konawaena Int. High School, Cafeteria, Kealahakua
- 26th District 17 - Hilo, Hilo ILWU Hall, 100 W. Lanikaula Street
- 27th District 17 - Maui, Waikapu Comm. Ctr., 22 Waiko Pl., Wailuku
- 28th District 17, Honolulu, Farrington High School Library, 1564 King St.
- 29th District 17, Kauai, Kauai High School, Cafeteria, Lihue

May 1994

- 5th District 01 - San Mateo, Electrician's Hall, 302 8th Ave.
- 10th District 30 - Stockton, Engineers Bldg., 1916 North Broadway
- 12th District 50 - Fresno, Laborer's Hall, 5431 East Hedges

Kinchloe

(Continued from page 2)

Pat Clancy, who would eventually become President of the union.

On December 7, 1941 the Japanese bombed Pearl Harbor. Like many heavy equipment operators, Kinchloe enlisted with the 11th Seabee battalion in the South Pacific.

He was even promoted to the rank of Chief - for about two hours. "I'd just been given the promotion and was standing in the chow line with the rest of the boys, he recalled. "One of those 90-day wonder-Ensigns walked up and told me I didn't have to wait in line because of my rank.

"I said I didn't believe in that. So then he ordered me out of the line. I asked him what would happen to me if I stayed in line. He said he would break me if I didn't obey his order. Well, I guess I'm broke, I said, and that was the end of my promotion. I served a total of about two hours."

Following the war, Kinchloe returned to the Bay Area and worked on a number of big jobs, like the PGE power plants in Pittsburg and Antioch, and driving the test pile for the Richmond-San Rafael Bridge.

In 1952, he began a two-year hitch with Bechtel in Arabia, building a refinery for British oil interests. "We often worked in 130 degree weather," he said.

Shortly after returning to the state, Kinchloe was hired onto the Local 3 payroll as a business agent in Oakland. In January 1958 Kinchloe was sent to the Harvard Trade Union school, where he became president of the class. During that year he also became District Representative of Sacramento.

Two years later in 1960, he became Local 3 Conductor and was also elected as a delegate to the IUOE Convention. Upon his return from the convention, he was appointed District Representative in Oakland, the union's largest district.

In 1962, Kinchloe was elected Local 3 Treasurer. He was the only person to serve 22 consecutive years in office through three separate administrations.

Although that is a significant achievement, it is what he accomplished during his tenure that really stands out.

Kinchloe was known throughout the industry as a tough, able negotiator for the union. For over 20 years he handled nearly all the contracts in the dredging and rock, sand and gravel industries, as well as many independent agreements throughout the union.

"The Operating Engineers have better relations with the employer than any other craft," Kinchloe said. "A lot of it has to do with being honest and being a man of your word. It means standing up to the employer, but it also means not being afraid to tell a member when he's wrong, too."

Negotiating contracts for 22 years gave Kinchloe an intimate knowledge of the industry, the employers and the members. "You come to know who you can trust and who you can't," he once said.

"In the old days, the employer stuck with the union. He knew that was the only place to get good hands. Nowadays you have labor relations people and attorneys who are all into union busting."

Kinchloe was always grateful to the union and the members he served. "The help and support I received from the membership, Executive Board and fellow officers over the past 30 years has made this job enjoyable," he said at his retirement.

A resident of Danville, Kinchloe spent much of his 10 years of retirement tending his garden and getting in an occasional round of golf or fishing outing.

During the past three years, he suffered from the effects of diabetes and cancer.

He is survived by his two daughters, Sherie Kinchloe and Renee "Terry" Rosemark; and two grandchildren, Tracy and Salvatore.

Not a man of many words, Don Kinchloe did offer a few words of wisdom when he retired that we would all do well to keep in mind:

To those who now work or may work on the union payroll: "Be honest with the membership." And to the members: "Stick together and work for one another."

Good advice coming from a man who did a good job of living what he believed. We'll miss you, Don.

UNION PRIVILEGE

Legal Service

A nationwide panel of qualified attorneys to serve union members

- Free initial consultation
- Free document review
- Free follow-up service
- 30% discount on complex legal matters
- No enrollment cost

1-800-452-9425

Bring your dues card

All members are reminded to carry their paid up Local 3 dues card with them when attending a semi-annual, quarterly district or specially called meeting of the union. Your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

DECEMBER 1993

Ken E. Foster of Bingham Cyn, Ut., 12/16.

JANUARY 1994

Myron Anderson of Camino, Ca., 1/20; **Edw. S. Garlick** of Fresno, Ca., 1/23; **W. Hickman** of Goshen, Ut., 1/30; **Roy E. Hinkley Jr.** of Concord, Ca., 1/28; **John P. Kahoolihala** of Honolulu, Hi., 1/13; **Michael Kaneshiro** of Honolulu, Hi., 1/24; **R. S. Laking** of Sparks, Nv., 1/28; **L. Laufenberg** of Walnut Creek, Ca., 1/25; **Charles Nielson** of Richfield, Ut., 1/24; **Chas J. Perlow** of El Cerrito, Ca., 1/30; **Raymond Rider** of Provo, Ut., 1/31; **S. E. Wauchope** of Reno, Nv., 1/28.

FEBRUARY

Eugene Anson of Hayward, Ca., 1/20; **Charles Beatty** of San Francisco, Ca., 2/5; **Gail Bishop** of Reno, Nv., 2/15; **Seth Bixler** of Aromas, Ca., 2/15; **Fred Bodenschatz** of Millville, Ca., 2/20; **Lloyd Calvin** of Napa, Ca., 2/17; **C. Carrigan** of Merced, Ca., 2/21; **A. Cebrian** of Turlock, Ca., 2/4; **K. R. Christensen** of Fresno, Ca., 2/14; **Amber Cripps** of St. George, Ut., 2/19; **Daniel Decarly** of Duncans Mills, Ca., 2/10; **John M. Devine** of El Sobrante, Ca., 2/20; **Jake Eberhart** of Mansfield, Oh., 2/3; **Wm. A. Engle** of Mapleton, Ut., 2/5; **Warren Fritter** of Chico, Ca., 2/12; **Meril Gebert** of Capitola, Ca., 2/14; **Ray Gilbert** of Magalia, Ca., 2/6; **Martin Gilbertson** of Fremont, Ca., 2/2; **Mark Hammer** of Livermore, Ca., 2/20; **Tom Heim** of Martinez, Ca., 2/4; **Roger Heric** of Sparks, Nv., 2/19; **Gene Hodson** of Oroville, Ca., 2/14; **Zachary Keo** of Kaneohe, Hi., 2/10; **R. P. Kincade** of Mattoon, Ill., 2/19; **Emanuel Matias** of Pearl City, Hi., 2/7; **James McPherson** of Rio Vista, Ca., 2/7; **Clint Miller** of Castro Valley, Ca., 2/14; **S. Nakayama** of Hilo, Ca., 2/1; **Pierre Peasha** of Redding, Ca., 2/6; **Wm. G. Raney** of Menlo Park, Ca., 2/3; **Millard Schow** of Panguitch, Ut., 2/11; **Wilber Tash** of Cornucord, Ca., 2/12; **Felton Triplett** of Gridley, Ca., 2/3; **Roy Turja** of Yuba City, Ca., 2/8.

DECEASED DEPENDENTS

Artese Gray, son of Wilbert M., 1/26.

STOCKTON DISTRICT ELECTION

Recording-Corresponding Secretary Robert L. Wise announces that on May 10, 1994, at 8:00 pm, at the regular quarterly District 30 Membership Meeting, there will be an election for one (1) Executive Board member and (1) Grievance Committee member to fill the unexpired terms left vacant by resignation. The meeting will be held as follows:

May 10, 1994 at 8:00 pm
Engineers Building
1916 North Broadway

HONORARY MEMBERS

Edgar Ashcraft	0931118
Marvin Billings	0991140
John A. Brown	0574259
Harlon Childres	0883623
Paul Chimits	0993912
Charles F. Cross	0904840
Elzie Cypert	0991153
Leslie DeShazer	0857895
Vern Elliott	0931020
Robert C. Farnier	0991022
Kenneth L. Felkins	0918849
Robert J. Ferreira	0993927
Jay H. Fullmer	0833880
Gilmore O. Griffith	0963630
Perry Hamblin	0572715
John E. Hecker	0908701
Silas Hudson	0726431
Gilbert Hunt	0657185
Alfred E. Huntington	0848266
Felix L. Iturraran	0977730

As approved at the Executive Board Meeting on March 20, 1994, the following retirees have 35 or more years of membership in the Local Union, as of March 1994, and have been determined to be eligible for Honorary Membership effective April 1, 1994.

Bob Jackson	0994080
Paul Knappenberger	0849626
Jim Lacert	0848383
Clifford C. Luzier	0947126
Howard Luzier	0899587
Jack D. MacIntyre	0811375
Charles Mahaffey	0848290
Ysidro Mariscal	0649278
Donald F. Martin	0863901
Eugene F. Mayer	0845607
Joe P. Mendez	0769486
Laroy W. Morris	0888875
Lloyd Short *	0977683
Lloyd D. Smith	0904932
Norman C. Sweet	0892735
Frank Weeks	0995981
Bob L. Wright	0726389

* Effective January 1, 1994

PRE-RETIREMENT MEETINGS

APRIL

12th	MARIN - 7 PM Cattlemen's Restaurant 6090 Redwood Blvd., Novato
13th	SAN FRANCISCO/SAN MATEO - 7 PM Electricians Hall 302 - 8th. Ave., San Mateo
14th	STOCKTON - 7 PM Operating Engineers Bldg. 1916 N. Broadway
19th	EUREKA - 7 PM Operating Engineers Bldg. 2806 Broadway
20th	REDDING - 7 PM Operating Engineers Bldg. 20308 Engineers Lane
21st	MARYSVILLE - 7 PM Veterans Memorial Bldg. 249 Sycamore Gridley

MAY

3rd	OAKLAND - 7 PM Holiday Inn Airport 500 Hegenberger
4th	CONCORD - 7 PM Concord Elks Lodge 3994 Willow Pass Road
5th	SAN JOSE - 7 PM Holiday Inn Park Center Plaza 282 Almaden
10th	SANTA ROSA - 7 PM Luther Burbank Center 50 Mark West Springs Rd.
12th	FAIRFIELD - 7 PM Operating Engineers Bldg. 2540 North Watney
17th	FRESNO - 7 PM Cedar Lanes 3131 N. Cedar
18th	WATSONVILLE - 7 PM V. F. W. Post #1716 1960 Freedom Blvd. Freedom
24th	RENO - 7 PM Mc Carren House 55 E. Nugget Sparks
25th	AUBURN - 7 PM Auburn Recreation Center 123 Recreation Dr.
26th	SACRAMENTO - 7 PM Operating Engineers Bldg. 4044 N. Freeway Blvd.

JUNE

11th	SALT LAKE CITY - 10 AM Operating Engineers Bldg. 1958 W. N. Temple
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District Meetings

District meetings convene at 8 PM with the exception of Hawaii meetings and specially called meetings, which convene at 7 PM.

APRIL

12th	District 40: Eureka Engineers Bldg. 2806 Broadway
13th	District 70: Redding Engineers Bldg. 20308 Engineers Lane
14th	District 60: Marysville Cannery Workers 3557 Oro Dam Blvd., Oroville
19th	District 80: Sacramento Engineers Bldg. 4044 N. Freeway Blvd.
21st	District 20: Concord Elks Lodge No. 1994 3994 Willow Pass Rd.
25th	District 17: Kona Konawaena Int. High School Cafeteria, Kealahou
26th	District 17: Hilo Hilo ILWU Hall 100 W. Lanikaula St.
27th	District 17: Maui Waikapu Comm. Ctr. 22 Waiko Place Wailuku
28th	District 17: Honolulu Farrington High School Library 1564 King St.
29th	District 17: Kauai Kauai High School Cafeteria Lihue

MAY

5th	District 01: San Mateo Electrician's Hall 302 8th. Ave.
10th	District 30: Stockton Engineers Bldg. 1916 North Broadway
12th	District 50: Fresno Laborer's Hall 5431 East Hedges

Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 1620 S. Loop Rd., Alameda, CA 94501, ATTN: Swap Shop.* Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

*All ads must include Member Registration Number. Social security numbers not accepted.

** All ads should be no longer than 50 words in length. 4/5/94

Swap Shop

FREE WANT ADS FOR ENGINEERS

Personal Notes....

Marysville: The Marysville District office staff extends its condolences to the families and friends of the following deceased members: Retired Gene Hodson of Oroville; Warren Fritter of Chico; and Charles "Chuck" Asby of Yuba City. These members were good friends and good union members and will be missed.

Also to public employee active member Emilio Haro of Marysville.

Redding: We wish to express our sincere sympathy to the family and friends of departed Jack Allen, George Bowen, William Caufield, Albert Denning, Ted Fox, Steve Gerig, Glenn Johnson, Donald Kujath, Larry Merritt, Pierre Peasha, Guy Piper, Cecil Preston, Albert Pryor, Calvin Relyea, Gary Singleton, Martin Steven, Roy Teed and R. L. "Bob" William.

Our sincere sympathy also to the family of Ed Dye on the passing of his wife Mallie, and Earl Froscher on the passing of his wife Dorothy.

Santa Rosa: The district office would like to congratulate Mike and Becky Sciaccia on the birth of their son, Jordan Ryan, born on 2/7. They will reside in Rohnert Park.

We would also like to express our sincerest condolences to the families and friends of the following departed: Artease Gray, son of Wilbert, 1/26; Britt Pugh, 2/2; Georgia Nathan, wife of James Nathan, 1/26; Georgia Gitile, wife of James Gitile, 11/27/93; Dean Tanner, 3/1; Daniel DeCarly, 2/10; James A. Manka, 2/28; Ben L. Sandkulla, 3/10 and Wayne Cook, 2/24.

FOR SALE: Boat loader Elec. 12 volt, 250 lb. cap. & 16' boat length. Excell for P/U truck shell or motor home \$500. Back Cab glass '70 Ford F 250 trk. \$25. Boat seat upholstered swivel \$20., 4 hub caps deluxe Chevy '64 Impala \$25ea. 2 coil springs rear Chev '64 \$15 each, tire chains 175R13 \$10. Call (415)593-6385. Reg.#558767 3/94

FOR SALE: '72 Dump truck Inc. 1600 Massy Ferguson, 205 diesel skiploader. Completely rebuilt w/trailer \$8,500. Call (209)896-1998. Reg.#1375000 3/94

FOR SALE: '87 Travel Trailer Due to illness. Rambler Alumalite, w/mauve interior, front kitchen, dishes, pots and pans, 9" color TV, vacuum, two 7-1/2 gal. aluminum propane tanks, electric jack, new hand jack, extra water hose, water filters, extra elect. cords, double sway bars, tire covers, tarp cover for trailer. Less than 20K miles. \$16K negotiable. Call (916)342-9134. Reg.#329532 3/94

FOR SALE: '90 Dodge Turbo diesel 4 wheel drive one ton w/many extras. 25K miles, exl. cond. \$17K OBO. Write R. Frye at 1335 Parkgreen Dr. Dixon, CA 95620. Reg.#1484449 3/94

FOR SALE: 5th Wheel '91 Alfa Sun, 30'. Located in Isleton. Air, microwave, stereo, awning, rear kitchen. Slide-out in the L/R. Queen size couch/bed. Mini blinds. Q-size bed in front. Mauve colors. Hauled under 500 miles. Loan w/credit union. Books at \$27K. Take over pmts. of \$298. at 9%. Call (916)777-5968. Reg.#2012260, 3/94

FOR SALE: '73 Trailer 28', bedroom/bath front room, clean, ready for park. \$2K OBO. Call (707)224-5975 or (707)226-7609. Reg.#381837 3/94

FOR SALE: '79 Lincoln Continental Mark V. 1 owner, very clean. Sea mist blue sun roof, leather seats, kept garaged. Garage door opener, must see, 65K miles, \$4,500. Call (707)553-1232. Reg.#0838947 3/94

FOR SALE: Home resort Sierra Pacific located few mi. from Winter's at base of Berryessa Dam. Affiliated w/Coast to Coast Resorts 500 in US, Can, Mex. Also 1/2 off 2K hotels world wide by Quest. Low air & Cruise fares. Paid \$4,300, asking \$3,200. Call (707)374-2724. Reg.#750458 3/94

FOR SALE: '56 Packard 4-door custom Clipper. Call (510)684-3671 days, (510)684-3417 evenings. Reg.#549449. 3/94

FOR SALE: '87 Peugeot 505 Turbo gas intercooled fresh engine overhaul, AC/AT/PS/PW, alloy wheels, \$5,995. Engine Lathe, 28" x 12", older unit very

functional \$2,750 OBO. Walter 4x4 Truck, 33000 GVW 12' bed, Cummins 555 240 HP 5Spd Allison Posi throughout 14:00 20 14,750 mi. 1280 hr. \$13,750 OBO. Call (916)343-7255. Reg.#1897337 3/94

FOR SALE: '76 Corvette Stingray, T-top, 350 eng. auto trans. power steering/brakes/windows. A/C, 57K mi. yellow w/black pinstriping, black interior, new radio. \$8K. Call (209)833-7237 after 3pm. Reg.#1273461 3/94

FOR SALE: Membership R-Wild Horse Ranch in Tehama Co., near Redding, Ca., Be a land owner, have access to riding horses and stables, RV sites and storage. cabins, apartments, store. Part owner of 1400 acres. Asking \$10K OBO. Call (510)825-7518. Reg.#1870367 3/94

FOR SALE: GMC Syclone, excellent condition, 18K mi., \$19,750 OBO. Call (707)763-8350 evenings. Reg.#1993073 4/94

FOR SALE: 3 Acres Shingle town area, 4K foot elev. on Hwy. 44, 24 mi. from Redding, 10 mi. to Lassen Park. All black top rds. Near small airport. Bldg. site cleared. Well & septic tank in beautifully treed, exclusive homes, 54 strict building code. 50K. Call (916)533-7474. Reg.#1006613. 4/94

WANTED: Decoder Cage 2100E Video Capher for satellite TV dish; also interested in VCRS Module for same. Call (209)533-0279. Reg.#2210010 4/94

FOR SALE/TRADE: Airport property (3 lots) w/2 houses & trailer parking area. Appx. 200 ft. from tiedown at Brownsville (CA) airport. Lg. house could be bread/breakfast bldg. 2bd house to retire in + extra lot. \$210K for all or trade for bay area property. Call (415)341-4000. Reg.#0908620 4/94

FOR SALE: 2 bdrm home Oregon country living, 9 mi. from Coquille 26 mi. from Coos Bay tidy/ neat, earth wood stove w/wall electric back up. Laundry rm & pantry. Adjoining GaZebos. Property slopes very gently to yr round creek on 2 sides, walking distance to church & country store, \$65K cash. Call (916)626-4610. Reg.#1015104 4/94

FOR SALE: Boat '80 Wellcraft 25', 110 less 4 hrs., VHF, CB, selfcontained full canvas/extras & trailer \$15,500 OBO. Also, '84 Eagle 4x4 runs good looks good, needs trans work, \$1K. Call (707)254-8639. Reg.#1586192 4/94

WANTED: Engine International DB 550 rebuilt or good used. Call (510)458-7032. Reg.#1597772 4/94

FOR SALE: Compressor Worthington 30hp heavy duty electric, can deliver Bay Area \$450. Call (510)674-1948.

Reg.#1514853 4/94
FOR SALE: Membership RV for Quality Resorts America, cash sale, paid \$4,750. Unable to use. Enjoy redwoods near beach or Delta. Home park, River Grove, Felton, CA. Happy to schedule courtesy tour for day to prospective buyer. \$1K + transfer fees. Call (408)292-5047. Reg.#0814927 4/94

FOR SALE: Water truck Ford diesel, 78K miles on it, was certified, Excell. Cond. \$35K. + 1-767 Paddle wheel John Deere scraper, good cond. \$300K. equip. stored in Modesto. Call (408)476-5594. Evenings Reg.#1930465 4/94

FOR SALE: Thousand Trails Charter membership all preserves \$2,500 OBO. '64 T-Bird partially restored 390 Eng. elect windows A/C good chasis etc., new brakes/wiring \$2,500 OBO. Time share, 2 resorts, Lake Tahoe-Hawaii and 2 southern Cal. Pd. \$11K. Make offer. Call (916)782-5026. Reg.#0702412 4/94

FOR SALE: 20 acres recreation property-view, trees, private gate/hunting rights, year around access. Located in Elk Ridge Ranches near Fairview Utah \$21K. Call (801)561-1279. Reg.#0845365 4/94

FOR SALE: Sweeper Ingalls for almonds or walnuts. Bee hive boxes new not made up. 50 honey extractor four frame. Smokers, Vails, hot knife. Call (209)634-5767. Reg.#1065265 4/94

FOR SALE: '90 Travel Trailer Prowler Regal, front kitchen, solar panel, completely self contained, AC, micro, stereo w/front-back speakers, fridge, elect. hitch jack, 22' awn. screw down leveling jacks, mini-blinds, bike rack, \$12,500 OBO. Call (916)878-1689. Reg.#529284 4/94

FOR SALE: '79 Apollo 25' F/B 350 Chev and OMC, OD new boot & seals in lower unit. Bottom done 4 months before taking out of water. With trailer. Lost steering As is. \$8K. Call (510)689-1946. Reg.#863910. 4/94

FOR SALE: House 2 bdrm w/out buildings, auto lawn sprinklers, lots of trees on 13 acres. Bordered on one side by creek, very quiet and private. Call (916)824-4822. Reg.#854095 4/94

FOR SALE: Membership Associated from the presidents club. Pick your home park(s) from 1 of 20 different systems of the ptc-the nations #1 camping system. \$6K + new. Must sell. \$750. OBO. CCC/RPI + transfer fee can be upgraded to full 60+ & growing parks of the presidents club. Call (209)255-6061. Reg.#719371. 4/94

FOR SALE: '81 Honda ATC 250 R, runs great \$300. Call (916)689-2088. Reg.#1555527 4/94

FOR SALE: Burial plot Garden of Memories, Salinas, Ca., \$500. Call (408)757-5614. Reg.#1192168 4/94

FOR SALE: Alumalite XL like new 31', built in stereo, solid oak w/lots of extras. \$14K. Call (209)575-1819 or 575-2456. Reg.#904634. 4/94

FOR SALE: Gold Dredge 2-1/2" like new and 18" camel gold wheel \$750. '88 Teton 40' 5th. wheel. 2 slide outs, air awning etc. Clean \$28K. Call (209)664-1640 evenings. Reg.#1208485 4/94

FOR SALE: 3 lots in Klamath Falls Or., 2 lots connected 120'X100'. One lot is triangular and approx. 100' at end running approx. 250' along grape ave. City utilities at street. 3/4 mi. to downtown. \$10K per lot/all 3 for \$27K. Will take 1/2 down & payments of \$200 mo. Call (503)798-1073. Reg.#0728471 4/94

FOR SALE: '83 Mobile home 14'X67' single wide, 2bd/2ba, in excell. cond. Utility room, 125lb. snow load roof, lg. cooler, R19 insulation, adult section of park, axel & tires are on mobile, located 18 miles west of Redding, all self-contained, storage shed on lot. \$16,950 OBO. Must sell. Call (916)22100498. Reg.#2163430. 4/94

FOR SALE: '86 Ford F-350 diesel, crew cab, loaded w/extras, towing package, new tires, looks & runs great. \$9,700. '92 Chevy Beretta excell. cond. runs great, 33 mpg-hwy. Low miles. blue book \$11,215. Will sell for \$9,899. Call (209)763-5265. Reg.#2012197 4/94

FOR SALE: '87 Trailer Alumalite Holiday Rambler, mauve interior, front kitchen, dishes, pots/pans. 9" color TV, vacuum, two 7-1/2 gal. aluminum propane

tanks, electric jack, new hand jack, extra water hose, water filters, extra electric cords, double sway bars, tire covers, tarp cover for trailer. Less than 20K mi. \$16K negotiable. Call (916)342-9134. Reg.#329533 4/94

FOR SALE: Manuals Caterpillar shop, 980 C loader, 977K to 977H, 988 wheel loader. All 3 \$100. Call (707)823-4667. '62 Chris Craft, 55' twin 8V71 GMC, 15 K.W. Gen. 3 stateroom, all elect. galley, A/C and more, \$20K under going price \$80K OBO. Call (415)873-8546 eves. Reg.#924959 4/94

FOR SALE: Airplane Ultra Light MX2 Quick Silver, no hours on engine since overhauling. \$4K. Call (916)363-1430. Reg.#0983044 4/94

FOR SALE: '91 Trailer 29-1/2 Ft. self contained A/C towed less than 1K mi., must sell, take over pmts., w/credit union \$209 mo., Call (209)835-4680. Reg.#2126867 4/94

FOR SALE: Mobil Park Adult (17 spaces) 11 mobile homes owned by owner. Park is on city water and sewer. Owner terms \$394K. Call (209)883-9270 write- 2042 Tully Rd. Space #1, Hughson, Ca. 95326. Reg.#1403326. 4/94

FOR SALE: '72 Motor home 20', 61,900 mi., new tires, awning, heater, cook stove, fridge, roof & dash air, sleeps 6, good mechanical cond. Clean, \$4,500 OBO. Call (408)336-2301. Reg.#1155490. 4/94

FOR SALE: House 3bd/2ba, 2K sq. ft. luxury 3 car gar. custom built RB Pad \$169K or lease. Also '82 Cadillac Seville, 96K mi. \$2,750. Call (209)575-5001. Sat/Sun. Reg.#1709767. 4/94

Addiction treatment essential part of health care reform

Mental health and substance abuse treatment should be covered under health care reform on an equal basis with physical diseases, former first ladies Betty Ford and Rosalynn Carter told a Senate committee March 8.

The hearing of the Senate Labor and Human Resources Committee also featured a riveting

appeal from a former U.S. senator for an end to discrimination against people with addictions.

Betty Ford, president of the board of directors of the Betty Ford Center and the wife of former President Gerald R. Ford, testified before a standing-room-only committee room that substance abuse treatment represents only 1 to 3 percent of medical costs and would be "an important cost-saving component" of health care reform.

"I know that treatment for alcohol and drug dependence works," Ford said. "There are no guarantees for success for every person who undergoes treatment. But the standard of successful treatment programs reflects a success rate of about 65 to 70 percent. This exceeds the recovery rates for most other chronic diseases."

Ford noted that the President's Commission on Model State Drug Laws estimated that "for every dollar spent for treatment, \$10 are returned to the economy."

Hospitalization rates for chemically dependent individuals are cut in half after treatment, and medical and psychiatric admissions and emergency room use are reduced significantly, she said. Even health care claims of family members of alcoholics fall off about 50 percent after treatment, she said.

The Betty Ford Center, a chemical dependency recovery hospital with an 80-bed residential program and an intensive outpatient program, opened in 1982 as a component of the Eisenhower Medical Center in Rancho Mirage, Calif.

Ford helped in the planning and fund raising for the center after her own treatment for alcohol and prescription drug dependency in 1978 at Long Beach Naval Hospital.

Ford said she is convinced that for health care reform to be effective, "a comprehensive benefit covering quality treatment of alcohol and drug dependence and mental illness must be a significant part of any legislative package."

Rosalynn Carter, vice chair of The Carter Center of Emory University and the wife of former President Jimmy Carter, cited figures released by McDonnell Douglas Corp. in connection with the managed mental health employee assistance plan it introduced in 1989.

In the first year of the plan, per capita costs declined 34 percent, psychiatric inpatient costs decreased 50 percent, and chemical dependency inpatient costs dropped 29 percent, Carter said.

Although Carter's remarks were directed chiefly at mental health issues, she urged the committee to treat mental illnesses and substance abuse on an equal basis with physical illnesses in its health care reform legislation.

"Limiting the number of treatments arbitrarily, without regard to the individual's needs, or to the severity or complexity of a problem, makes no sense at all," Carter said. She compared such limits to cutting off coverage for cancer after 10 radiation treatments.

Carter launched the annual Rosalynn Carter Symposium on Mental Health Policy



1-800-562-3277

Hawaii members call 1-800-842-4624

in 1985, and she heads the Mental Health Task Force at The Carter Center.

The soft-spoken former first ladies were followed by Harold E. Hughes, former Democratic senator from Iowa, who stole the show with a mesmerizing account of his own bout with alcoholism in the 1940s and early 1950s that led to an ex-wife's attempt to commit him to an insane asylum, attempted suicide, and arrests for public drunkenness and DWI.

Hughes, founder and chairman of the Society of Americans for Recovery (SOAR), told the committee that discrimination against people with addictions is "one of the greatest plagues that is abroad in the nation today."

The common term for rehabilitated alcoholics is "recovering alcoholic," Hughes noted, but he said he refers to himself as a recovered alcoholic because "recovering" suggests that such people never get well. "Nothing could be further from the truth," Hughes declared. "We do get well."

Hughes said he has urged the American Society of Addiction Medicine (ASAM) to establish recovery criteria so that there will be a scientific basis for terming alcoholics and other addicts "recovered." He said he has abstained from alcohol for 40 years.

Hughes said he founded SOAR in 1990 as a vehicle for "people with addiction diseases" to "stand up and be active politically," a departure from the tradition established by Alcoholics Anonymous.

Sen. Edward M. Kennedy (D-Mass), the committee chairman, told Hughes he wanted to "play devil's advocate" by asking why chronic conditions such as addictions and mental illnesses should be given the same coverage as other diseases in view of their "open-ended" nature and their sufferers' proneness to relapse.

Hughes replied that there is no restriction on treating recurrences of heart disease, even though many heart patients have multiple recurrences stemming in part from their refusal to change their own habits and lifestyles. Yet "no one blames them," he said.

Hughes conceded that "not all of us get well" but said that "every time we relapse, the vast majority of us gain ground. . . We're victims of the disease, not seekers of it."

The brain is affected by the chemicals addicts use, causing them to do things against their will and in violation of their conscience, Hughes said. They suffer from "a form of insanity that is chemically induced," he added.

Hughes urged the committee to place all addictions in the same category for purposes of health care reform and to cover them on the same basis as physical diseases. If such a bill is passed, by the year 2000 the nation will no longer be talking about building more prisons because the current prison and jail populations will be reduced by 30 percent to 40 percent, Hughes predicted.

Reprinted from the "National Report on Substance Abuse"

UNION BRIEFS

IOOE, Laborers reach new pipeline accord

The International Union of Operating Engineers and Laborers union have reached a three-year national pipeline agreement with the Pipe Line Contractors Association after more than seven months of negotiations, the Bureau of National Affairs reported. The Teamsters continue to negotiate with the PLCA for an agreement.

The new agreement covers about 5,000 Operating Engineers and an equal number of Laborers, depending on regional economic conditions. The agreement covers the 48 contiguous states, with pipeline labor rates for Alaska and Hawaii negotiated separately. The agreement expires May 1, 1996.

For Operating Engineers, "special conditions" were deleted from the wage section of the agreement in all states except California, Nevada, New Jersey and four counties in New York and New York City. Hiring under the new agreement in what had been the "pipeline states" remains on a 50-50 basis, allowing contractors and unions to choose equal numbers of union members to work on projects.

Contractors are able to call key or "core" workers from the union hiring hall by name, workers they know and prefer. The union is allowed to refer an equal number of workers from the hiring hall out-of-work list.

BART's latest plan for SFO

BART's plan to build an San Francisco International Airport station beneath a proposed international terminal won tentative support from several key players, including BART board members and officials from the neighboring communities of Millbrae and San Bruno.

BART and SamTrans board members overseeing the airport extension voted unanimously March 15 to add the plan to four others under environmental review. The plan has the support of state Senator Quentin Kopp, who has long advocated an inside-the-airport BART station.

BART and SamTrans face serious opposition from the airport, which prefers to build the station about a mile away from the terminal near U.S. 101 adjacent to the Caltrain tracks and move people via a light-rail shuttle to various points within the airport.

Building beneath the international terminal would require Operating Engineers to build over 9,000 additional feet of tunnel or deep cut and cover through bay mud than if the route bypassed the airport terminal.

Senate defeats balanced budget amendment

A proposed constitutional amendment that would have prohibited federal budget deficits beginning in 2001 unless three-fifths of Congress approved was defeated in the Senate in early March. The House began taking up the measure last month.

Organized labor had opposed the amendment because it would have made it virtually impossible to pass health care legislation, and would have required massive cuts in federal programs for needy Americans.