Protest against scab USX contract

Over 400 union members braved a steady rainfall to hold a demonstration in front of the Korean Consulate in San Francisco last month to protest the awarding of a $350 million contract to a non-union, out-of-state contractor.

USX-Poseco, a joint venture between a Korean steel maker and USX Corp., formerly U.S. Steel, bought the aging USX steel in Pittsburg last year. They immediately announced plans to completely renovate the old mill. According to the company, the new plant was to be the nation’s most efficient steel mill.

The project is expected to take two years to complete and will employ 800 building tradesmen. It is to be the biggest single construction project in Contra Costa County in years. However, earlier this year, USX-Poseco announced that the $350 million project would go to BE & K Construction Co., a non-union contractor from Birmingham, Alabama.

USX-Poseco is a joint venture of USX Corp. and Pohang Iron and Steel Co. Ltd., a South Korean company partially owned by the South Korean government. The new mill is expected to put

Federal OSHA comes under heavy fire

While California prepares to dismantle its own highly successful OSHA standards and enforcement that would go into effect in California after shutdown of Cal-OSHA.

Both states rely upon the federal OSHA standards and enforcement that would go into effect in California after shutdown of Cal-OSHA.

Both states there is a cry for something better.

In Texas, legislators propose to create a state agency to replace federal OSHA in an effort to lower job-related injuries and deaths.

In both states the highest injury rates historically have been found.

Paulk told the Tulsa World that federal health and safety laws and programs don’t work for several reasons. He said what works for one state might not be applicable in another state. He also argued that the federal OSHA philosophy is so punitive that it is counter-productive.

“OSHA’s approach is based on penalizing,” Paulk told the Tulsa World. “(federal) OSHA wants to write the driver a ticket for going through a stop sign. We feel that is the wrong strategy. We feel it’s better to educate the driver that it’s dangerous to go through the stop sign.”

In Texas, Gov. William P. Clements was considering a state task force to study ways of controlling worker injury every year though there’s been a loss of jobs in the oil fields and in construction where the highest injury rates historically have been found.
Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

It's been over two months since Governor Deukmejian served notice to the federal government of his intention to eliminate funding for Cal-OSHA, the state's highly regarded occupational safety and health agency and to turn safety enforcement back over to the federal OSHA program. By now, he may be having second thoughts about the letter that he has been generating over what would amount to a measly $8 million in savings for the state budget.

Although it came as no surprise that labor union spokesmen would assail the governor's proposal, surely Deukmejian and his minions were not prepared for the total lack of support from the business community. Indeed, not one statewide business group has endorsed the governor's plan.

It's obvious that in his 'cut and slash' campaign to generate an arbitrary $1 billion surplus, Deukmejian lost sight of the fact that public education, medical care for senior citizens and job safety are programs for real people that really work.

Equipped with the finest pair of political blinders manufactured by the Republican Party, Deukmejian obviously cannot see the simple fact that job safety is an issue so important it cuts right through partisan politics and traditional labor-management lines.

He didn't realize there are far more people in this state who value job safety than the construction laborer working in a trench or the farmworker who no longer has to use a short handled hoe, thanks to Cal-OSHA.

Yes, the governor is being inundated with petitions from union workers from all over the state who are urging him not to eliminate Cal-OSHA. But Deukmejian is also receiving letters from employers and business people who are telling him things like this:

From D. Victor Salehy, Executive Vice President
The Scaffold Industry Association

Your decision to cut funding for Cal-OSHA is one which runs counter to your policy of trying to do what is best for the citizens of this state. The Scaffold Industry Association ... Board of Directors voted unanimously ... requesting that you restore the funds earmarked for the Cal-OSHA program.

The Scaffold Industry Association is involved with OSHA programs throughout the nation on a day-to-day basis. No program can "hold a candle" to Cal-OSHA.

An example, in the past 15 years we have made numerous trips to Washington, D.C., met with many officials and spent countless hours and dollars trying to effect revisions in the scaffold standards. Finally, after 15 years a proposed revision is being considered.

During that same period of time Cal-OSHA has efficiently cooperated in enacting changes we have proposed on numerous occasions. Cal-OSHA's democratic process of using an Advisory Committee to develop recommendations for the Standards Board provides a forum that is impossible on a national level. It eliminates the monolithic system and substitutes a more efficient, flexible means to expedite needed changes. Instead of waiting years to see results.

If retaining the Cal-OSHA program would mean the difference between life and death for one worker, or prevent a crippling disability, the program would be worth its weight in gold. The life of someone else who may seem a little impersonal, but if it were your son or daughter, where would your priorities lie?

From Stewart E. Adams, President
Williams & Burrows, Inc.

As a strong supplement to our formal internal safety
(Continued on page 9)
Labor Roundup

Union logos can be worn in organizing

According to a recent decision by the United States Court of Appeals for the 11th Circuit, union insignia can be worn on company-issued hard hats during organizing campaigns.

In a split decision in 1985, the NLRB had ruled that Malta Construction, based in Conley, Georgia violated the Taft-Hartley Act, Section 8(a)(3) by firing a worker for wearing union insignia on a company-issued hard hat. The worker had supported an organizing drive in 1983 by Operating Engineers Local 926.

Malta Construction, a highway contractor, had fired the worker after he refused to remove the union insignia from his hard hat. Management contended that company policy required employees to wear orange hard hats devoid of all material except company insignia for its safety reasons and so that they could be recognized at the job site.

The NLRB agreed with the union's unfair labor practice charges against Malta and ordered the member reinstated. The NLRB subsequently sought enforcement of its order from the 11th Circuit Court of Appeals.

On appeal, Malta argued that its policy against placing union stickers on company hard hats was justified by legitimate safety and business concerns.

The court found, however, that Malta did not have any legitimate business or safety rationale for banning the wearing of union stickers on company hard hats. The court held that the wearing of union insignia by employees, particularly during an organizing campaign, is fairly typical behavior and has been held to be protected under Section 7 of the National Labor Relations Act, the court's opinion stated.

The court found, however, that Malta did not have any legitimate business or safety rationale for banning the wearing of union stickers on company hard hats.

"The wearing of union insignia by employees, particularly during an organizing campaign, is fairly typical behavior and has been held to be protected under Section 7 of the National Labor Relations Act," the court's opinion held.

Long Watsonville cannery strike finally comes to an end

Watsonville Canning and Frozen Food Co. workers reached a tentative agreement this month on a new contract to end one of the longest and bitterest strikes in California history.

Chuck Mack, president of Teamster Joint Council No. 7, called it a victory for the entire labor movement. He cited the strong support of the Bay Area Strike Defense Council, established last year by John F. Henning, head of the California AFL-CIO, and aid to strikers funnelled through AFL-CIO central labor councils.

"Magnificent support and assistance from the entire labor movement-ILWU, other Teamster locals and in particular the AFL-CIO central labor councils and building trades—was of monumental importance in sustaining the strikers and reaching a settlement," Mack declared. "They provided food-stuffs, money and bodies when we needed them and much more.

Not one worker crossed the picket line to go back inside the struck plant. Pickets marched every day for a year and a half, longer than any other picket line in the U.S. in recent years, Mack pointed out.

The new contract is with Norcal Frozen Foods, Inc., formed by 14 growers to whom Watsonville Canning owed $7.3 million for produce supplied on credit during the strike. The Norcal corporation emerged after the union and Norcal "to save the frozen food industry in California."

Not identical twins: A much touted "maquiladora" program that was supposed to set up twin plants on either side of the U.S.-Mexican border to provide an equal number of jobs for workers in both countries is a failure, President Victor Munoz of the El Paso AFL-CIO tells a protest rally. He pointed out to demonstrators at a trade show designed to lure American plants across the Rio Grande that the program has created 85,000 jobs in Juarez, Mexico while the El Paso "twin" plant employs only 5,000 American workers.

Down the hatch: New York City's sewers guzzle Coors beer as its city's first tavern to dump the beer produced by Adolph Coors.

Art imitates life: The television comedy series, "9 to 5," about office secretaries won a salute from a union representing women who earn their living in clerical jobs. Karen Husebaum, second from right, president of the National Association of working Women, presented honorary memberships and union coffee mugs to the stars of the syndicated television show. With Husebaum are actresses Valerie Curtain, Sally Struthers and Rachel Dennison.
Let's get off our high horse and play the game

Stanford economist Tom Peters has tough words for American business and labor on how to deal with foreign competition.

Editor's Note: At a recent Democratic Party luncheon, author, professor and business expert Tom Peters was the featured guest speaker. He offered a thought provoking analysis of what's wrong with American business today. Excerpts of his address are printed below:

I would not say I have a coherent vision of where the Democratic Party ought to be. I would simply say I am a Democrat and I care about the future of the party. I think it is not inconsistent to be a party which is completely supportive of economic growth and at the same time stand for the traditional principles of the party. I think the party has traditionally been known for.

I'll start with a few negative comments. I think essentially that our economy is miserably sick. I think our business sector is doing very well.

I am a follower of that industry. It is the most symbolic event of the last 50 years in our economy. That was the raising of that marvelous blue and white silk flag in Pittsburgh with the logo on it: "USX." For those of you not familiar with that small name change, it used to be a small American firm known as United States Steel. Now, in perfect acknowledgement of their lack of direction — I mean most people don't go quite that far, so put in the name tag — but USX is a perfect symbolic indication of where our manufacturing base is and where our greatest companies are.

In fact, the really crazy thing is that two weeks after they raised the flag — they're an oil company now, of course — an Australian oil company wants to acquire an American company. Why? Because the US is so attractive. As the capital market gets more global, we are becoming less attractive.

What I think we should be doing is make American products of higher quality and make them cheaper than the foreign products. Let us remember, we are all Detroiters. We have a series of winners. The American car companies are now a couple buckets of paint into the opening of that plant, producing the world's best cars.

The reason we care is obvious... all the sensible projections now show that we will lose another 2.5 million cars worth of domestic automotive production capacity between now and the turn of the decade. And with that will go another 125,000 automotive jobs and that many indirect jobs.

Let us remember, we are all Detroiters. The number one industry which buys our semi-conductors is the automobile industry. For those who are in the service business, let us remember that the principle supplier to GM has been U.S. Steel for years. It is in fact the first company we bought our semi-conductors from. It is not easy as a whocan bethe worst in the world on car parts. We have a series of winners. The winners, interestingly enough in virtually every industry... are smaller, fatter of foot, less bureaucratic, more quality conscious and more people conscious companies.

"Let's speed up the revolution of the economy and let us spend thoughtful megabucks to help those people who are being dislocated by that transformation."
Marysville report

Work still slow in mountains

Work in the mountain area is still slow with snow on the ground and the ground still frozen, reports District Representative George Morgan.

But Baldwin Contracting is starting the approaches on their Greenville job which they are subbing for an out-of-state rat contractor. F. E. Ward out of Olympia, WA. The Mid-Valley Building Trades and the brothers are moving to get a project agreement with this company, Morgan happens to be the President of the Mid-Valley Building Trades and as such he is the toughest one to crack.

Plumas and Sierra Counties look good for the future. If all the proposed jobs go, it should be a busy year.

The garbage business is a 365-day per year job. These members work Saturday, Sunday and Holidays, regardless of what day it is. The garbage must move on, even on Holidays.

Yuba-Sutter Disposal has been hauling garbage since 1974 in Yuba and Sutter Counties plus has a transfer station in the City of Gridley. These members move 350 tons of garbage per day. We have 75 members working for the company. Bill Davis is the Job Steward and is a Heavy Duty Mechanic at the Highway 20 shop. Ken Murphy is Foreman over the welding shop which builds over 100 drop boxes, per year 300 containers, and 6 to 7 trucks per year. All this work keeps this a busy place.

The work picture on the west side of the area is picking up some, says Business Representative Dan Mostal. Amwell Construction was low bidder on a bridge in Sutter County for $676,000. Tolladay Construction from Fresno has begun work on the new Thrifty Store in Yuba City for $1,000,000.

Kaweah Construction was low bidder on the Bridge job at Little Park in Chico for $1.726,500. This job should begin in March and should employ several Brothers. Teachers Construction has a job on Highway 20 that should begin next month. West Valley Construction is doing a small job in Marysville for the water district.

Baldwin Contracting just started a street job in Oroville. Baldwin has also started clearing for the railroad over-crossing job in Greenville. They will do the dirt work for the approaches.

George Morgan reported that thirty people attended the first grade setting class held in Marysville this year. The classes, which are taught by Roger Elison and Bill Hodges, will continue every Wednesday at 6:00 p.m. at the Marysville office through the end of March. "I would like to thank the members who took the interest to attend this class. I'm sure they found it useful. I would also like to thank Brothers Elison and Hodges for taking the time and interest to teach this class," Morgan said.

Baldwin Contracting is also working at California Park on the roads. Baldwin Contracting also just started the Seventh Avenue Road Project in Oroville, with Jaeger Construction of Yuba City doing the underground. West Valley Construction is busy with some work in Chico and the Oroville area.

ARB from Pittsburg has just moved in on the tank farm job in Chico and should be there about 6 to 8 weeks. The City of Chico will have a few jobs coming out to bid in the next 30 days. Some sewer line work and curbs and gutters.

Work looks good this year in the Marysville area, although it is still moving slowly at the time of this writing, writes Business Representative Vern Hughes.

Tenco Tractor in Pleasant Grove has so much equipment in for repair that they are now working 10 hours per day. C.F.B. Construction of Roseville was low bidder on the bridge job on Little Dry Creek. This job should start soon.

Susahville prison works on through winter

The Redding District is slow at present due to the winter weather, District Representative Don Doser reports. Some of the jobs that are going on through winter are: Kiewit-Pacific at the Susanville prison with 10 Operating Engineers on the $1,500,000 project. The J. F. Shea Company tunnel project at Black Butte Dam is moving right along with a few brothers staying busy on their $6,800,000 project. F&H Construction is working on their Hydro Electric Plant on the Black Butte Dam project. Case-Porpyre bridge project on Hwy 299 at Trinity & Humboldt County line is getting underway at this time.

Carl Olson worked all winter on the Mercy Hospital project keeping a few brothers busy. This $14,000,000 job should last through 1988.

Stimpel-Wiebelhaus is about to start on their $4,000,000 road job west of Forest Glen on Hwy 36 as soon as the weather permits. Stimpel-Wiebelhaus also was low bidder on a small job in the city of Redding-they also have numerous projects around the north state and southern part of California.

Nonunion job picketed

Local 3 officers Tom Stapleton and Bill Markus joined Redding District Representative Don Doser in a picket line near Anderson recently to protest the building of a biomass woodburning plant by nonunion workers. Atlantic Gulf Co., out of Washington brought in nonunion workers from out-of-state and is paying substandard wages to employees.

The State of California is talking about putting out to bid in the next few months jobs totaling approximately $40,000,000. Several of these projects are on I-5 near Lakehead. These jobs should put a number of brothers to work for the next couple of years.

We want to thank all the members and their wives for coming out in force to the picket line in Anderson. We had approximately 80 to 100 union members show up on the project. Non-union companies-Signal Energy Corp., and Atlantic Gulf Company-are doing the work on this project.
Trades rally against USX

(Continued from page 1)

the finishing touches on steel made by Contra Costa Building Trades said the. Richmond. the county.

pay its workers only about $7.50 per hour, far less than the prevailing wage in the. "Such a wage would not only hurt our membership and their families, it would cause a mini-depression in the county. It would reduce the spending power of our members and their families by $100 to $125 million. Pohang Iron and Steel is one-third owned by the South Korean government. That fact did not go unnoticed by the many Korean War veterans who were at the demonstration. They noted that they were threatened with loss of their livelihoods through labor policies of the government they fought to defend. The hundreds of demonstrators who ignored the heavy rain cheered when California legislative leader John Henning said that "we are here to tell the government of South Korea that it cannot continue to pay its workers and worker practices upon American workers as it has upon workers of South Korea."

Henning continued, "Foreign steel not only has displaced thousands and thousands of American workers through the dismantling of our domestic steel industry, but now it is displacing construction workers as well."

The list of speakers included Jerry Clemm, President of the California State Building Trades Council, Warren Jackman from the Contra Costa Building Trades, Jim Brown of the Alameda County Building Trades, Walter Johnson of the San Francisco Labor Council and Assemblyman Richard Floyd, chairman for the Assembly Committee on Labor and Employment.

Tough words on what's wrong with American business

(Continued from page 4)

tax bill. I've got serious problems with the removal of differential positive treatment for capital gains. The future of America's economy, if there is a future of America's economy is in fact the small business.

The capital gains tax break of the last eight years has gone a long way towards spurring venture capital, initial public offering and other kinds of small business activity. In the same vein, I believe that we should remove the tax from savings to stimulate more and more investment.

Tha's pretty strong language. That's all big, strong pro business dollars. The second point in my investment stimulation area, and I will try not to get wound up on this, and this is the area where I am absolutely livid with the government of South Korea that it cannot continue to pay its workers and worker practices upon American workers as it has upon workers of South Korea.

Henning continued, "Foreign steel not only has displaced thousands and thousands of American workers through the dismantling of our domestic steel industry, but now it is displacing construction workers as well."

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I am radically in favor of massive doses of trade readjustment assistance. Let's speed up the revolution of the economy and let us spend thoughtful megabucks to help the millions of people who are being displaced by that transformation.

It is "head in the sandism" to slow the transformation down. It is disgusting and inexcusable not to help the people who are being hurt by that transformation. Right now we're playing the usual Republican game which is to stimulate the economy and screw the people who end up on the wrong side of it and that makes no sense.

The third thing I want to suggest is that we put money in people, not machines. Eighty billion dollars of tax incentives for plants and equipment last year—eighty billion—and twenty-five million for training people. And that's about the American average of consideration for people versus machines.

We need to put people on par with equipment. Part of it is money. Part of it is training. Part of it is the adjusting of our nation's educational system to reflect the real needs of the world. Part of it is what is being called the "individual training account."

What a bizarre world we live in! The whole nature of our skill base is changing and yet the one thing you can't get a tax break for is upgrading your skills in a new area! It's the most beautifully designed perversion machine that I've ever seen in my life.

In the same vein, if I were allowed to play God for a day, I would force right down the throats of every American the requirement to learn some foreign language.

If I were allowed to play God for a day, I would force right down the throats of every American the requirement to learn some foreign language.
Host of candidates for congressional seat

By John McMahon

The campaign to fill San Francisco's vacant Congressional seat is coming down to the wire with over a dozen candidates in the running. Leading the pack is Nancy Pelosi, supervisor head of the State Democratic party.

The special election, being held in San Francisco's 5th Congressional District will be on April 7. The seat has been vacant since the death of Congresswoman Sala Burton February 1.

Besides Pelosi, four of San Francisco's Supervisors are running, along with several Republicans. If no candidate receives over 50% on April 7, a runoff will be held in June between the top Democratic and Republican vote-getters.

As of now, Pelosi has been endorsed by Operating Engineers Local 3, the Longshore Highways on its mauka side, by Marcont Stream near Kahuku Point on the east, and by Kawela Stream on the west.

Topographical surveying is underway, as well as drilling of test wells for the proposed fresh-water supply system. Full-scale infrastructure-design is scheduled for the summer of 1987 to prepare for phase one of construction.

A federal contract has been selected for infrastructure work in the first or second quarter of 1987 and a building contractor is expected to get under way this month in Makiki. Makiki condo project to start

Construction of an upscale, fee-simple development is scheduled to get under way this month in Makiki. It is the largest project of Colin De Silva, President of Business Investment Ltd., whose company is also developing the 39-story Royal Captain Plaza con-

Nancy Pelosi

importance of responding to the needs and concerns of the community. She has been a strong critic of President Reagan's attack on social programs and civil liberties.

As a member of Congress, Pelosi promises to fight to protect the nation's prevailing wage laws. "Since the Reagan Administration took office, they have waged an all out war on the Davis-Bacon Act."

"I know this law is important to construction workers and I will fight the Reagan Administration every step of the way," Pelosi said recently. The building trades and all of labor will have a friend if I am elected."

Pelosi also supports increasing funding for OSHA staffing and maintaining local OSHA offices. With California's Governor trying to remove funding for the Cal/OSHA program, Pelosi's efforts on behalf of the federal program take on added importance.

Commenting on her candidacy, Local 3 Business Manager Tom Stapleton called on all Local 3 members in the District to go to the polls on April 7 to vote for Pelosi.

"Nancy Pelosi will be a natural friend of the labor movement in Washington," Stapleton said. "Some candidates would have to be educated on the issues that concern the labor movement, but Pelosi, because of her upbringing, understands and supports most of our concerns.

And because of her past experience as a leading Democratic Party activist, she is well known and respected in Washington. We couldn't do any better than electing Nancy Pelosi to Congress."

Huge resort job ready to roll on Oahu shore

After three years of planning, negotiation and preparation, Kuilima Development Co. is ready to roll on, with development of the 808-acre resort on the North Shore of Oahu, Financial Secretary Wallace K. Lean reports.

The site boundaries are laid out, zoning approval was granted in August and the shoreline management permits and setback variances came through in October of 1986.

The resort will incorporate the 487 room Turtle Bay Hilton and golf course and add approximately 1,500 more hotel rooms and 2,000 condominium units, meeting the area's current development plan limit of 4,000 visitor units.

Hotel #1 will be a three to five story, 350-room structure built near Kawai Bay and designed along the architectural lines of Honolulu's Academy of Arts or the Haleiwa Hotel. Possibly, three more hotels will be built, as well as an undeveloped number of motels.

As of now, the United Auto Workers, and the San Francisco Building Trades Council.

Although she has never held elective office before, Pelosi knows her way around politics. Born in Baltimore where her father was mayor, Pelosi learned early the value of public service and the political importance.

Dozer operator Jack Oliveira is pictured in the top photo working on Kori Construction's West Beach project. Backhoe operator Chevalier Place, an employee of Oahu Construction, works at the Aloha Stadium job (bottom photo).

and an 18-hole golf course designed by Arnold Palmer, and an equestrian center, an underwater park at Kawai Bay and a 100-acre wildlife sanctuary. Makiki condo project to start

Construction of an upscale, fee-simple development is scheduled to get under way this month in Makiki. It is the largest project of Colin De Silva, President of Business Investment Ltd., whose company is also developing the 39-story Royal Captain Plaza con-

Your Credit Union

IRA or IRS? Would you rather save your hard earned money for the future or give it to the Internal Revenue Service? If your answer is what we think it is, you should open a 1986 IRA at your Credit Union. The deadline for opening or adding to a 1986 IRA is April 15, 1987. You will find a Credit Union IRA is a smart investment for the future and can substantially lower your income taxes.

For example, if you are in the 30 percent tax bracket and contribute $2,000 to an IRA, you will save $600 on federal taxes. This works out to a yield of 8.35 percent annually. So don't delay, the 1986 IRA deadline is approaching! Call your Credit Union today at (415) 829-4400 to open a 1986 IRA.

Still tax deductible: The Tax Reform Act of 1986 eliminated many tax deductions for 1987 and thereafter, and is phasing out deductions for consumer loans (such as car loans and the interest on credit cards). But there is an answer to the disappearing tax deduction home loans. If you are thinking about a first or second home, this is an excellent time to buy. Rates are the lowest they have been in years and the interest you pay is still tax deductible.

Your Credit Union offers First Deed of Trust Mortgages at 8.5 percent APR and 2 points, or 9 percent and no points. These are fixed rates loans so you are guaranteed this low rate of interest for the life of the loan. Loans with your Credit Union have no prepayment penalties.

We also offer Second Mortgages at 12.5 percent plus 2 points. A second mortgage allows you to use the equity you have in your home for almost any purpose: remodeling, college education, or even a vacation! And because the interest is tax deductible, you probably will save money using the equity in your home to finance big purchases, rather than using financing that is not tax deductible.

To qualify for Real Estate loans you must have a minimum of one (1) year continuous membership with the Credit Union. Other factors you should be aware of:

Costs: Our Real Estate loans carry a non-refundable $200 processing fee. Other costs you are responsible for are: Fire/Hazard Insurance, Escrow Fees, Title Insurance, Prorated Fees, Tax Service, Points (if applicable) and Recording Fees.

Annual percentage rate: The Annual Percentage Rate (APR) is the rate quoted or Contract Interest Rate because points and loan fees are considered part of the interest cost under the Federal Truth in Lending

(Continued on page 11)
The recently concluded round of Retiree Association meetings saw the largest turnout in the history of the Retiree Association. The officers were especially pleased to see that retirees who attended the meetings gave overwhelming approval to have their health and welfare benefits continue.

A reminder — those retirees who were unable to attend one of the meetings and who may not have received any information regarding the Pensioned Health & Welfare coverage should contact the Trust Fund office or the Fringe Benefit Center at once.
program. Cal-OSHA has been a remarkably strong resource for us. They've far more than "earned their keep."

Based on our 65 years of hazardous construction experience, we feel that the transferring of this important safety program to a different jurisdiction with lesser safety standards might be an open door to our industry seeing more accidents and the attendant increased costs for all of us.

California safety standards are the best in the nation and we must keep them secure and intact. The Cal-OSHA program has earned our respect and deserves to be saved.

From Donald G. Batchelor
Batchelor & Sons Co., Inc.

As one who has been involved in construction and the safety industry for more than 12 years, I urge you to maintain the Division of Occupational Safety and Health.

I have learned from past experience that several potentially hazardous situations have been avoided because of the requirement to annually inspect and certificate cranes. Recent inspections, revealing such an inspection, I found that a "lock-pin" which suspended the load hook was left out by maintenance personnel. This crane was in constant use by employees operating directly under the hoist. Had the parts shifted just one-half inch more, the hoist and its jobsite is comparatively quiet.

When performing routine inspections on construction equipment, I found a piece of rigging which was last one-third the capacity of the crane. We were using for a maximum lift on a crane with 240 feet of boom over containment. The crane is in constant use by employees performing directly under the hoist. Ha the parts shifted just one-half inch more, the hoist and its jobsite is comparatively quiet.

The crux of the problem is that the U.S. Department of Labor would not have required any of these inspections. The State of California has required inspections, maintenance and certification of ALL hoist exceeding three-ton capacity since 1974.

It does not require a stretch of imagination to see the need for these inspections. The State of California has required inspections, maintenance and certification of ALL hoist exceeding three-ton capacity since 1974.

The crux of the problem is that the U.S. Department of Labor would not have required any of these inspections. The State of California has required inspections, maintenance and certification of ALL hoist exceeding three-ton capacity since 1974.

Work in the Sacramento area is pretty much continuous. Our Operating Engineers completed the job in record time working 6 days a week, showing what skilled labor can produce.

"Our operating engineers completed the job in record time, working 6 days a week, 10-12 hours a day, showing what skilled labor can produce."

"It really doesn't look too promising as the deadline for having this project on line and producing power is December 31, 1990, in accordance with the contract with PG&E, or we could lose the power."

"After strike sanction was given by the Board of Directors to the Operating Engineers, the pickets went up. In two weeks' picketing, we were able to obtain a "Project Agreement" with Geo-Con, Inc. Lunden-"
Ground to break on $90 million job

Emphasizing the fact on $90 million job

Jerry Dowd

"Skip" Madigan's Gaels played a scheduled football game with teaspoon...larger schools. Dowd is remembered as a center at St. Mary's, but he also played fullback as a sophomore and halfback as a junior.

He did the punting for the Gaels and it did very well. He led the nation in average distance per kick his senior year. In his junior year he was second in the nation.

Dowd lived two years at Cleveland with the Rams before that franchise was moved to Los Angeles. Off season he was an equipment operator, and shortly after the start of World War II he was at Pearl Harbor helping repair damage to the port and to Hickam Field inflicted during the Japanese attack.

A boyhood eye injury thwarted his attempt to join the Navy and the Army.

So Dowd continued as an equipment operator and played two seasons of football for the Honolulu High biennial convention since then, most recently last July for a team that extends 75 years.

And immediately after the war, he was back on the football field for the old Honolulu High School.

"I played until I was past 30," Dowd recalls.

He made the change from union member to business agent of Local 3 a few years later.

"They needed somebody to help out, and I agreed to try to do it," Dowd recalls.

Obviously, his efforts succeeded. Dowd spent the rest of his working life helping out the Operating Engineers.

He was elected vice president of Local 3 in 1960 and held that office until 1964, the year he went to work for the international union. As regional director, he was in charge of the international's affairs in nine western states.

In June of 1964 he was elected a vice president of the California Labor Federation of the Building and Construction Trades Department. And immediately after the war, he was back on the football field for the old Honolulu High School.

And immediately after the war, he was back on the football field for the old Honolulu High School.

He and President Albin J. Grunh represented the California Labor Federation last year during a tour of labor organizations in Australia and New Zealand.

Personal loss turned Dowd's long-planned HUEC retreat into an occasion to one of sorrow. Irene, his wife of 47 years, died last month.

Concerning his bereavement, Dowd says simply:

"I lost a wonderful woman. Everyone who knew her was affected by her charm and personality.

There are two children, Jerrold Dowd Rogers is a school teacher in Petaluma. Jerry Alfred Dowd is in charge of labor relations for Crowley Tug and Barge Co. in San Francisco and Long Beach.

Recollects from a 'top hand'

By Donald L. Rufner, Sr.

“Around here...”

I was 20 years old at the time. I was working for a contractor on the Surplus Material Handling project out of the Pearl Harbor helping repair damage to the port and to Hickam Field inflicted during the Japanese attack.

But, then we got so bad we worked for next day, is it possible your priorities are
daily obstacles and back to work the
setting the "secret stash " beer/ wine to assist you upon your arrival home, by
home. Just one day out of your life
northern Maine, and you really can't
kept their eyes open, or have to slow masculinity. (You know those testsyou
be a place to recuperate from the night be-fore, or just come down off our night's
honesty, all the bosses who advocated, I know, no one out there has a problem
the wife & kids are asleep, or
down to a trot to let their rig catch up to
for the jobsite to be a
I'm not sure there are many who remember that one that I can recall.

None of them, let me tell you that drugboxing & drugs are a problem. For those
wonder whatever happened to that
finance-hand who used to race up and
down the grade in fifth gear with the
20 apprentices this spring se-
office under the Peering Shopping Center. Hawaiian Dredging had to dig down to make room for another floor to meet the standard
heights in that area. Two tower cranes were erected for that job.

Hotel Street bus service was from-which point consisted of a roadway for a

This is a priority I know we all share in
eight-hour day, and we had, and will always have a problem with the afo-
mentioned chemicals. And for those
make a depth gauge "the "be" would not
make it past forty. I'm sober, clean and proud to say I will collect all bets. But, I

I am going to work for as many as four companies in one day and it doesn't interfere with my ability to produce" you wouldn't hear anything drunk or foul mouthed sound, and

We spent the last two weeks picking up from projects like Fair-field, I-80, Hwy 50 at Sacramento, Percy, or dams calling us Washington, Indian Valley, Auburn and so many more. Or sub-grades filled with base-

Well, I can't say I was not by my own
unless anyone has ever seen me when I
had a problem, I would have said, "heh,
not me!" Or, to use an old cliché, "If

The prizing of being a top hand or finance-hand easy to have any validity, either
dry the grass, and I still have strong ties to the community.

To acquire the necessary knowledge and resources, you need help and that's what this article is all about.

If you have accomplished the
above four years ago, I wouldn't have
the old Honolulu High School.

But, then we got so bad we worked for
the usual way, (in ' - A i
down to a trot to let their rig catch up to
honesty, all the bosses who advocated, I know, no one out there has a problem
be a place to recuperate from the night be-

on a personal note, I can attest to the
name of love.

I am going to work for as many as four companies in one day and it doesn't interfere with my ability to produce" you wouldn't hear anything drunk or foul mouthed sound, and

"Let's meet at the old watering hole with 75
59 salon-styled, 2-Mall rooms/2 baths and covered carports for

We are all very well aware of the
difficulties of drug-adiction, alcoholism and substance abuse. "Problems" is
an obstacle, they're a grizzly, now, have my point stirred any memor-

If I had an ounce of dirt in my rear
eight-hour day, and we had, and will always have a problem with the afo-
mentioned chemicals. And for those
make a depth gauge "the "be" would not
make it past forty. I'm sober, clean and proud to say I will collect all bets. But, I

You need help and that's what this article is all about.

If you have accomplished the
above four years ago, I wouldn't have
spend the past four years on a tier in a

courageous and fight on for our sons and daughters. (You know those tests you

There are two children. Jerrene Dowd

And immediately after the war, he was back on the football field for the old Honolulu High School.

We spent the last two weeks picking up from projects like Fair-

"Let's meet at the old watering hole with

I am not the first to speak out about

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1 million job

Recollections from a ‘top hand’

Part 3: Ask your wife and family to join you in a family discussion of the daily events of each of your experiences, trying not to get too involved in the daily obstacles and back to work the
setting the "secret stash " beer/ wine to assist you upon your arrival home, by
home. Just one day out of your life
northern Maine, and you really can't
kept their eyes open, or have to slow masculinity. (You know those testsyou
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Santa Rosa sewer fight cloudy as ever

The sewer fight continues and there is still no solution in sight, reports District Rep. Chuck Smith. Every idea that the Santa Rosa City Council comes up with is met with protest. The people on the Russian River want zero discharge into the river. The percolation ponds, suggested for the Windsor area, is opposed by virtually everyone. Pumping to the Geysers is too uncertain as to how long that could last. The two remaining solutions, Smith said, are: "(1) dumping into San Pablo Bay; however, I do not think that can ever come to be and (2) on an ocean out-fall, which I think is the best option."

A recent hearing on the out-fall was attended by approximately 800 people protesting the idea. The police had to calm the angry protestors. This problem will not be solved for quite some time and until it is, the sub-division work in Santa Rosa, Rohnert Park, Cotati and Sebastopol will suffer. There is still not much information on the Clearedale By-Pass, however, Smith hopes to be able to have something solid to report next month.

Business Agent Rob Wise rightfully reports that long time local contractor, Arthur B. Siri Inc., went out of business on January 1, 1987. Siri did a large volume of business over the years and hired many Operating Engineers. Siri's "tag" line was "on many subdivisions and roads throughout our District 10 jurisdiction." "Thank You, Arthur B. Siri, for your contribution to the construction industry and for the many hours of employment for our members of Local 3," Wise said.

Will there be any-one left to care?

Sometimes things have been said so well, that it's not possible to improve on it. As we contemplate that spectacle of union craftsmen continuing to work on construction jobs that another craft is picking up, even if the cynical two-road dodge keeps the pickets out of direct line of sight, there comes to mind a tragic and historic quotation. We suggest that all union people who read it, adapt it to the current situation.

There was a German Protestant pastor, the Rev. Martin Niemoller, a World War I hero as a U-boat skipper, who for a brief time in the early years of Hitler's Reich was allowed to express mild opposition, but eventually was imprisoned and silenced. When he could speak again, after the downfall of Hitler, he had this to say:

"In Germany they came first for the Communists, and I didn't speak up because I wasn't a Communist. Then they came for the Jews, and I didn't speak up because I wasn't a Jew. Then they came for the trade unionists, and I didn't speak up because I wasn't a trade unionist. Then they came for the Catholics, and I didn't speak up because I was a Protestant. Then they came for me, and by that time, no one was left to speak up."

This question should always be kept in the forefront of consciousness. When my own union is forced to picket in defense of its jobs and standards, will there be anyone left to care?

(Continued from page 1)

as half a dozen worker safety bills were introduced in the Legislature. Dr. John B. Oden, the state's former chief public health official and University of California, Berkeley, professor of public health and history, has been working with the National Institute of Forensic Medicine and the Environmental Protection Agency on the development of a new system for identifying and tracking hazardous materials. He said he expects the new system to be ready by the end of the year.

"Texas mistakenly has used the U.S. Occupational Safety and Health Administration far too long," the newsletter of the American Society of Health and Safety, a professional organization, quoted a quote from a recent report. "The federal agency does not have the staff or the resources to do the job. States like California, Tennessee and North Carolina have demonstrated that a federally approved state OSHA program can dramatically improve safety on the job, reducing the high cost of insurance and increasing productivity."

The scandalously high rates of worker death and injury have been the subject of numerous reports in Texas in recent months. The Times Herald reported in 1985 an in-depth investigation of worker deaths in the state of Texas. The report, which was based on data collected by the Texas Workforce Commission, found that Texas had one of the highest rates of worker death and injury in the United States. The report also found that the rates of worker death and injury were highest in the construction industry, followed by the mining and manufacturing industries.

The San Antonio Express reported in January that the average federal OSHA fine levied against Texas employers in cases where worker deaths were linked to workplace safety violations was $350. The Austin American Statesman reported last month that federal OSHA was criticized bitterly after two construction workers died in a ditch cave-in. The employer was fined $10,000 for criminal negligence, but imposition of any federal OSHA fine was delayed pending an appeal.

Ken Oden, Travis County attorney, told the newspaper that he would advise legislators to put out of business employers convicted of criminal charges for on-site deaths.

"OSHA regulations do not have stiff penalties," Oden told the newspaper.

April 21 set for Oakland elections

We have a big job ahead of us in Oakland, reports Business Representative Brian Bishop, trying to re-elect our city council, Marge Gibson, Leo Bazile, Alan Cannon and Frank Ofgan. These are all good people who have helped us and now it's time to return the favor.

Local 3 has endorsed all of them. Election day in Oakland is Tuesday, April 21. If you have a spot for a lawn sign, if you can volunteer your time to man phone banks, walk the precincts, help nail together signs or put them up, please give me a call: Brian Bishop home (415) 866-6838, or office (415) 638-7273. I am not looking for just active Local 3 members, but anyone who can help, members, wives, retirees, whomever. Talk to your neighbors but be sure and cast your votes.

Please also note there will be a "Pre-Retirement Counseling" meeting in Concord, Wednesday April 29 at 7:30 P.M. at the Holiday Inn, 1050 Burnett, and another in Oakland, Thursday April 30, at 7:30 P.M. at the Holiday Inn, 300 Hegenberger road.

There have been a lot of changes in the Retirement plans so, bring your spouse and take notes. It could save you a lot of time and money and answer a lot of questions.