



ENGINEERS NEWS

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SAN FRANCISCO, CA



MARCH 1984

Notice on Dues

There have been a number of inquiries from members concerning the proper amount of dues they should be paying. The amount of dues to be paid is the amount shown on your billing card. If you feel your billing card may be in error, contact your business representative.

Election Results

Recording-Corresponding Secretary James R. Ivy reports that the Election Committee for the election of Delegates and Alternates to the 32nd International Union of Operating Engineers Convention declared Delegates numbered 1 through 32 and the two (2) Unopposed Alternate Delegates numbered 1 through 2 duly elected in the order in which they are set forth in the certification of Price Waterhouse, the nationally known firm of accountants, as follows:

Operating Engineers Local Union No. 3
Results of the February 1984 Election of Delegates and Alternate Delegates to the 32nd International Union of Operating Engineers Convention

Candidates are listed in sequence according to the total numbers of votes received by each.

OPPOSED CANDIDATES

No.	Delegate Candidates	No. of Votes
1	Don Jones	4,237
2	Chuck Ivie	4,029
3	Gene Lake	4,012
4	Paul Anae	4,008
5	Wayne "Les" Lassiter	3,976
6	Jack Short	3,834
7	Pat O'Connell	3,823
8	Jim Brown	3,811
9	Jack Baugh	3,806
10	Ken Bowersmith	3,746
11	Don Luba	3,715
12	William Markus	3,700
13	Robert L. "Bob" Christy	3,686
14	Ted Wright	3,673
15	William (Bill) Burns	3,653
16	Bill L. Dalton	3,600
17	Donald R. Doser	3,596
18	John Bradbury	3,548
19	Jim O'Brien	3,544
20	Akira "Matsu" Matsuo	3,526
21	Charles "Chuck" Smith	3,524
22	Ron A. Wilson	3,516
23	George Matzek	3,443
24	Robert "Gary" Wagnon	3,427
25	Ralph M. Hamlin	3,404
26	Frank Morales	3,361
27	Wilfred Houghtby	3,286
28	John Roderick	3,278
29	Hank Munroe	3,276
30	Marion (Clete) Whitson	3,272
31	Dan Senechal	3,271
32	John R. Dorton	3,241
33	Dick Bell	2,905
34	Richard Abston	2,849
35	Richard L. Bagley	2,793
36	Brad Datson	2,784
37	Jack D. Lewis	2,771
38	Dennis "Denny" Wright	2,740
39	Bill Pritchard	2,722
40	Kay Leishman	2,706
41	Bruce Stevens	2,700
42	Stan McNulty	2,693
43	Paul B. Wise	2,685
44	L. C. Bradley	2,684
45	Phil Pruett	2,650
46	Adam Gonzalez	2,600
47	Lee E. Ellison	2,593
48	A.A. Alex Cellini	2,542
49	Paul Schissler	2,361
50	Jim Thomas	2,303
51	Claude Odum	2,281
52	Glenn D. Lein	2,218
53	Ron W. Matzen	2,113
54	Jim Johnson	2,010
55	Jim E. Johnston	1,908

Unopposed Candidates Alternate Delegates

- Larry Miller
- Derlin Proctor

Total number of ballots received

6,898

Number of ballots determined to be invalid

143

Delegates elected to IUOE Convention

Business Manager Tom Stapleton announced this month that election of delegates to the 32nd Convention of the International Union of Operating Engineers has been completed.

A total of 6,898 ballots were received, Stapleton reported, 143 of which were determined to be invalid by the Election Committee. Thirty two delegates and two alternate delegates were elected to the convention. A listing according to the number of votes received is shown at right.

Stapleton expressed thanks on behalf of all the Local 3 officers to those members who took the time to vote in the election. "The delegates and officers who attend the International Convention must represent the entire membership, and therefore it's very important that our members select carefully those who they want to represent them."

The Business Manager also expressed his appreciation to the Election Committee, for the many hours they worked on the election. "It's no small task to serve on the Election Committee, and we are very grateful to every member of this committee," he emphasized.

The Election Committee members, who were elected to serve on the committee by their district membership, were: Peter T. Fogarty, Tee Zhee Sanders, Robert M. Butler, H. L. Spence, Robert L. Daniels, Preston Christy, Harry G. Johnson, Jack F. Misener, John Martinez, Robert Wagnon, James D. Caumiant, Don Barney and Yoshio Azuma.



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SAN FRANCISCO, CA 94104
415-393-8500

February 28, 1984

To the Election Committee of
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sirs:

We have completed our count of the ballots cast by members of the Operating Engineers Local Union No. 3 in the February 1984 election of Delegates and Alternate Delegates to the 32nd International Union of Operating Engineers Convention for Local Union No. 3. The procedures followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII Section 3 (e) of the By-Laws of the Operating Engineers Local Union No. 3.

Pursuant to Article XII, Section 7 and Article XIII, Section 1 (f) of the By-Laws of the Operating Engineers Local Union No. 3, James "Red" Ivy, Recording-Corresponding Secretary, cast one (1) ballot for each unopposed candidate in the election of Delegates and Alternate Delegates to the 32nd International Union of Operating Engineers Convention.

The total number of ballots received and those ballots determined to be invalid because of the absence of the member's signature on return envelope, or because the ballot was otherwise irregular are indicated on the accompanying tabulation.

In our opinion, the accompanying tabulation accurately presents the results of the election.

Yours very truly,

Price Waterhouse

Enclosures -
As above

Infrastructure gets more than mere lip service

The continuing efforts of Local 3 along with other unions and organizations in the area of rebuilding our infrastructure began to bear fruit this month with the announcement of State Senator David Roberti that a package of Senate bills has been submitted, aimed at helping local government cope with rebuilding California's deteriorating public facilities.

Five bills authored by four senators tackle the problem.

The package includes a new bill by Sen. Dan McCorquodale, D-San Jose, which would authorize localities to establish infrastructure rehabilitation districts. The state would contribute \$100 million a year to those districts to supplement local funds.

Rehabilitation efforts would be directed at such public facilities as streets and sidewalks, sewer lines, police and fire stations, libraries and water lines.

Other bills in the Senate infrastructure
(Continued on Back Page)

For Northern California

Annuity plan to be presented

Local 3 Business Manager Tom Stapleton announced this month that plans for an Annuity Fund for Operating Engineers working in Northern California is currently being prepared by the Trust Fund, and will be presented to the membership for their consideration in a mailed survey this month.

The proposal for an annuity fund to supplement the Local 3 pension has been the result of increasing interest on the part of the membership, Stapleton reported. An Operating Engineers Annuity Plan has already been approved in Hawaii and will be implemented soon.

The proposed annuity plan would apply specifically to those working in construction, rock, sand & gravel, dredging and technical engineers.

Stapleton added that members working in Utah and Nevada will also have the opportunity to consider an annuity plan in pre-negotiation meetings for upcoming contract negotiations.

An annuity fund is much like an Individual Retirement Account (IRA).

It is designed primarily to provide retirement income benefits by deferring a portion of a participant's income now and making it available in his retirement years when he will probably be in a lower tax bracket.

Here are the major features of the annuity plan under consideration for Local 3.

Individual Account—An account is established when the first contributions are made. You are immediately vested in your individual account.

Amount of Your Individual Account—The balance of your Individual Account is the amount of contribution plus an interest factor determined by the Board of Trustees after consideration of investment return less operating expenses of the plan.

Distribution of Your Individual Account—You can receive the amount in your Individual Account when you meet any one of the requirements below:

- You reach age 55 and no contributions have been made to the Annuity

(Continued on Back Page)



By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WIPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

T.J. "TOM" STAPLETON

Business Manager and Editor

HAROLD HUSTON
President

BOB SKIDGEL
Vice President

JAMES "RED" IVY
Rec.-Corres. Secretary

DON KINCHLOE
Treasurer

NORRIS CASEY
Financial Secretary

JAMES EARP
Managing Editor

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Free speech and the right to vote democratically are the heart and the lifeblood of trade unionism. Without them, a labor union loses sight of its very reasons for existence—to protect the rights of working men and women.

That is why in a good labor union, rank and file members are allowed to voice their opinions—even if they happen to be wrong and even if they choose to lie.

Unfortunately, those who choose to deceive their fellow rank and file members for the purpose of their own political ambition can create a lot of damage—even in a union as large as Local 3.

Your officers have tried to ignore many of the half truths and outright lies that were circulated during the International Convention Delegate election which has just been completed. But, like you, we are also human beings who can only take so much before it gets under our skin.

Our opponents may find some cheap thrill in knowing that they were able to put out some campaign literature that we found very irritating, but cheap thrills is about all they got out of this election.

The election results showed very clearly one thing I have always known. You can't fool Local 3 members with snake oil and fast talk. They want the facts and they want them straight. That's what got this administration elected in 1982 and that's why our entire slate of dele-

The election results showed very clearly one thing I have always known. You can't fool Local 3 members with snake oil and fast talk. They want the facts and they want them straight.

gates was elected to the International Convention.

Despite the encouraging election results, I feel that some of the statements made by our opponents were so extreme that they have generated unnecessary dissention within the union. During this critical time, we don't need some of our own rank and file tearing the union down. We get enough of that from employers and from the political right wing.

Unfortunately then, I must use up time and space in this column to set the record straight.

The opposition (i.e. primarily former business agents and district representatives who were let go because they weren't doing their jobs) stated that we promised a dues reduction and gave the membership an increase instead. This is false.

Your officers made a commitment to the membership that we would seek for a "reduction in membership dues if the current dues rate creates a hardship for members in periods of economic slump."

That's exactly what the Officers, Executive Board and Bylaws Committee proposed in the new dues structure which was approved overwhelmingly by the membership last July and August.

The new dues structure provides for half dues for those who qualify as unemployed. In addition, thousands of Local 3 members throughout the jurisdiction have taken across-the-board decreases in their dues. This is because the new dues structure is based on two hours of the wage/fringe package of your particular collective bargaining unit.

Although it's too early to make a final determination, it appears that the union is receiving a significant reduction in dues income, because of the new dues formula. If that's not a dues reduction, I don't know what is.

Your officers made a commitment to cut the fat out of the union payroll and reduce operating expenses.

We have fulfilled that commitment faithfully. Since we took office, there are 19% fewer employees. Officers, business agents and all staff not bound by a collective bargaining agreement took a 6.4% wage cut in September 1982 and have received no wage increase since that time.

Your Officers and Executive Board have also:

- cut offices expenses, including office supplies, postage, building rentals, etc. by 20%.
- reduced automobile expenses by an unprecedented 73%.
- reduced audit and legal expenses by 24%.
- reduced air fare costs by 25%.
- reduced public relations expenses by 37%.

By making these major cost reductions, we have been able to bring the union out of a \$1 million deficit which the union was operating under when we took office.

Only by cutting costs were we able to implement a dues structure that provides major relief for the unemployed and dues reductions for thousands of additional members.

And you can rest assured that we will keep another commitment we made when the new dues formula was proposed. *If the new dues structure generates more income than is needed to operate the union, we will propose a revision in the formula to provide an even lower dues rate.*

We will not generate a large surplus of dues money. There should only be enough to preserve the financial stability of the union.

There were many other statements made by the opposition that do not even rate a response, but there was one other statement that needs to be addressed.

There's an old saying that "a little bit of truth makes the lie go down easier." That is the case when we were accused of having \$6 million in the various union funds at a time when we said the union was broke.

It is true that there is over \$6 million in the combined union funds. What the opposition did not tell you is that the vast majority of the union's operational expenses must come from the General Fund. After a year and a half of cutting everywhere, we have been able to eliminate the \$1 million deficit that the union was operating under when we took office.

The use of the other funds, such as the Good Standing Fund, Death Benefits Fund and the Hardship Strike & Lockout Fund are designated strictly in the Bylaws. This money cannot be withdrawn to cover general union expenses.

Hopefully, this information will clear up some of the propaganda that has been circulated during this last election. The important thing to remember is that this administration has nothing to hide.

If you have a question about the union, all you have to do is ask. That's what district meetings are for. We were elected to office and we have continued to operate on the premise that this union belongs to the members.

If there's something you don't like, tell us about it. If your concerns are shared by other members and if there is something we can do about it, we'll do everything we can to help you!

- cut wage and fringe benefits expenses by 17% overall.



Employees of Price Waterhouse are shown here processing the ballots for the IUOE Convention Delegate Election.

Union foes to 'spy' on labor movement

The National Right to Work Committee says it plans to spend at least \$100,000 to hire private detectives to infiltrate and spy on union political operations.

This unusual public announcement of an espionage operation was made by the committee's president, Reed Larson, at a Washington news conference.

Incredulous reporters wondered if it were a spoof. But Larson insisted that his organization was prepared to make "a major commitment" that would run to "six figures" in order to penetrate "Big Labor's massive political apparatus."

The National Right to Work Commit-

Legislation sought on health costs

A new legislative proposal that seeks to hold down health care costs and avert a threatened cut in Medicare benefits received a warm endorsement from the AFL-CIO when it was unveiled at a Capitol Hill news conference.

Its chief sponsors are Sen. Edward M. Kennedy (D-Mass.) and Rep. Richard A. Gephardt (D-Mo.).

The Kennedy-Gephardt bill would tighten existing controls on hospital charges for Medicare patients.

It would apply the recently begun system of basing payments to hospitals on the anticipated duration of the illness to in-hospital physician fees.

That feature, the bill's sponsors emphasize, would avoid having hospitals and doctors shift excess charges from Medicare to private insurance reimbursement.

Bert Seidman, director of the AFL-CIO Dept. of Occupational Safety, Health & Social Security, said the across-the-board hold-down on health care costs would keep the Medicare system solvent without the need to raise the payroll tax and at the same time "enable workers to preserve hard-won, collectively bargained health insurance protection."

Health care costs over the years have outpaced inflation, making continuation or improvement of benefits a troublesome bargaining table issue and pointing toward a fast-approaching funding crisis for the Medicare program.

tee raises money through contributions from employers and other foes of what it terms "compulsory unionism." It campaigns for state laws to make union shop agreements illegal.

In response to questions, Larson said he saw nothing wrong with using employer contributions to spy on unions. It would be illegal only if directed against union organizing efforts, he contended.

But Larson insisted that labor support for Walter Mondale's presidential campaign is "clearly immoral," even when union spending is lawfully confined to activities involving only union members and their families.

At the Washington news conference, Larson said he has talked to two firms of private investigators about his planned infiltration campaign. But he would not identify them and said he will not make any announcement of a selection.

Larson said the investigators would use "all lawful means" to gather information. He said a "blue ribbon panel of legal experts" recruited by the National Right to Work Committee will review the findings and consider further steps.

Bieber tells auto industry to share wealth

United Auto Workers Union President Owen Bieber warned the automobile industry this month that if auto executives, who received large bonuses last year, "think for one minute they can convince workers to do without an upfront raise this summer, they'd better think again."

Addressing the UAW's Special Collective Bargaining Convention at Cobo Hall in Detroit, Bieber said:

"Let me make it absolutely clear — profit sharing cannot replace wage or benefit increases," setting off a roar of approval from some 2,500 union delegates.

"It is the automakers' turn to be responsible by sharing abundance with us," he said.

During contract negotiations in 1982, the union gave concessions worth \$3 billion at General Motors and \$1 billion at the Ford Motor Company by accepting a profit sharing proposal in exchange for foregoing two annual wage increases, agreeing to a wage freeze and the deferral of three cost-of-living adjust-



Protest union busting—Leading a march to protest the anti-union policies of the Associated Builders & Contractors Association are AFL-CIO President Lane Kirkland and Vice President Charles H. Pillard. A number of other Executive Council members joined the informational picketing by 1,200 demonstrators at a Miami Beach hotel where the non-union organization was meeting. The march was organized by the Miami Building and Construction Trades Council and the South Florida AFL-CIO.

Court upholds right to boycott Coors

San Francisco — The right of workers to engage in consumer boycott activities against anti-union employers was reinforced last month when a federal judge dismissed an antitrust suit that Adolph Coors Co. filed against two coordinators of the Coors Boycott Committee (CBC).

The \$145,000 damage suit stemmed from a boycott committee's successful efforts to get a publicly supported local television station to cancel a "Coors Day" during its annual fund raising auction May 29-31, 1981.

Coors had offered to "donate" \$13,000 to station KQED TV in exchange for what it later claimed as \$84,000 worth of "lost promotional and advertising opportunity afforded by the 1981 auction."

Named in the suit were David Sickler, an AFL-CIO field representative and national coordinator of the boycott, and Howard Wallace, coordinator of the Northern California CBC.

The boycott of Coors beer has been in effect since 1977 when a directly affiliated local of the AFL-CIO struck the Coors bottling plant in Golden, Colo., over non-monetary issues.

Sickler said the lawsuit was "frivolous" from the outset. He charged that it was designed from the beginning to accomplish two goals for Coors: To intimidate community organizations and citizens who were volunteers to make them refrain from supporting the boycott or face being sued; and through the discovery processes of the lawsuit, to find out what ingredients were making this boycott tick, what was making it successful.

Sickler said Judge Williams pointed out in his decision that the boycott effort was not undertaken to drive Coors out of business and would end "if Coors would halt its offensive practices."



Marching on—Striking employees of Consumers Union of Mt. Vernon, N.Y. got some help from the younger set on the picket line. The Newspaper Guild's two-month old walkout was triggered by management's refusal to negotiate anything but roll-backs. The Guild had been trying to bargain a new agreement for three months before the strike began on Jan. 9. The AFL-CIO endorsed a consumer boycott against CU publications and services.



By HAROLD HUSTON, President

A Personal Note From The President's Pen

The Supreme Court ruled 9-0 on February 22, 1984 that a failing business may escape Union contract obligations by filing for bankruptcy, even if it can't prove that its very survival is at stake. "It is enough to show that a contract would be a burden and the best interests of the business, its creditors and employees favor cancelling the contract," the court said.

This decision could well touch off a stampede by companies to rush into bankruptcy when they are really facing only a normal business downturn. "We're disappointed in this decision and we will pursue a "legislative remedy," said AFL-CIO President, Lane Kirkland.

In another section of the decision, a 5-4 majority held that it is not an unfair labor practice for a company to rip up its union contracts as soon as it files for bankruptcy without first persuading a bankruptcy court that the action is justified.

In dissenting to the latter section of the opinion, Justice William J. Brennan, Jr. said that such a disregard of the collective bargaining system was not the intent of Congress and would "spawn precisely the type of industrial strife that the National Labor Relations Act was designed to avoid".

Within hours after the court's decision was handed down, House Judiciary Committee Chairman Peter W. Rodino, Jr. (D-N.J.) introduced legislation to reverse the court's misreading of the intent of Congress.

House Speaker Thomas P. O'Neill, (D-Mass.) told the leaders of the AFL-CIO meeting in Bal Harbour, Florida that such a revision will be sent to the House Floor as soon as possible.

The proposed Congressional changes are broader than the issue in the ruling. In 1982, the Supreme Court ruled that a key portion of the current bankruptcy law is unconstitutional, and Congress has been wrestling unsuccessfully since then to come up with a solution.

The AFL-CIO Executive Council has announced

that the Federation was committed to an all-out effort "to assure that Congress corrects the Supreme Court's mistake and vindicates national labor policy."

Under the Supreme Court's unanimous decision, the justification required by a bankruptcy judge for the abrogation of a collective bargaining agreement would be somewhat greater than that required for cancellation of a business contract, but not much.

Too strict a standard of justification would be at odds with the "flexibility" that Congress intended for the bankruptcy process, the decision said. But it concluded that the only strictures of federal labor policy that need to be served is that the bankrupt company make "reasonable efforts" to reach a voluntary agreement with the union. It would not be necessary for the parties to have "bargained to impasse" before the contract could be cancelled, the court said.

The National Labor Relations Board had maintained that negotiations should be required before firms unilaterally abrogate union contracts. The AFL-CIO had filed a "friend of the court" brief supporting the NLRB position in the case.

The decision came in a case involving a 1980 bankruptcy filing by a building supply company, Bildisco & Bildisco in Avenal, N.J. The firm declared bankruptcy in 1980 and cancelled its wage agreement with a local of the Teamsters Union. The New Jersey firm had failed to pay a scheduled wage increase just one month after filing for bankruptcy but eight months before it received a court's permission to end its labor contracts.

The NLRB had ruled that the company's unilateral action was an unfair labor practice but the Appellate Court refused to enforce the NLRB's order.

Robert Hughes, a federal bankruptcy judge, noted that the decision does call for a stricter review of the company's finances but said: "It certainly will open it up to additional filing by employers who have labor contracts that they consider to be burdensome. And I

think that's the thrust of the decision today, that the test for rejecting the labor contract is that it be burdensome."

Associate Justice William H. Rehnquist, who wrote the unanimous decision, said that the lower court was correct in choosing a standard below that of imminent failure.

It would be sufficient, he said, if the company showed that the labor contract "burdens the estate" and if the bankruptcy court found after "careful scrutiny" that "the equities balance in favor of rejecting the labor contract".

Rehnquist maintained that the standard urged by the NLRB and the union, namely that the firm would fail if required to honor its labor contracts, was "fundamentally at odds with the policies of flexibility and equity built into Chapter 11 of the Bankruptcy Code".

The aim of Chapter 11, the Justice said, was the successful rehabilitation of the company, which might be thwarted by too strict a standard of relief from labor contracts.

Prior to granting a firm's request for release from its contracts, the decision said, the bankruptcy court should assure itself that the company has made "reasonable effort" to work out a voluntary modification with its unions.

The bankruptcy court "must make a reasoned finding on the record why it has determined that rejection should be permitted," Rehnquist said.

In my opinion what they are going to do is return labor relations between unions and employers to the law of the jungle. We are going to see more strikes if employers try to hide behind the Bankruptcy Act and unilaterally dismiss agreements.

The labor movement must unite like never before, if we are to hold and gain benefits for our members and their families which they so richly deserve.

Redwood Park bypass may start in spring

Eureka District Representative Gene Lake reports that after years of planning, construction of the 12-mile long Redwood National Park bypass could begin this spring.

Until recently, the major delay in the project has been the federal govern-

ment's unwillingness to set aside funds for the four-lane highway. Last month, however the Reagan administration announced that it would appropriate \$10 million in the 1984-85 budget for purchasing the right of way.

Rather than wait for the money to become available when the new fiscal year begins October 1, California decided this month to loan the federal government the money for the land acquisition, according to John Vostrez of Caltrans. The funds will be borrowed from the project's \$115 million construction budget and replaced in October when the new federal budget begins.

Janet Holmes, a staff attorney with the U.S. Justice Department in San Francisco said that until the money was available, the government couldn't negotiate the purchase of privately owned lands that lay in the path of the Highway 101 bypass.

Vostrez said that about half of the land needed for the bypass is owned by the National Park Service and that most of the remaining land, approximately 1,700 to 2,100 acres, is owned by Simpson Timber Company.

Although the government has allocated \$10 million for the purchase, the actual value of the land and its 30-year-old stand of redwood trees is unknown.

Holmes said that during the next few weeks, the federal government and

Simpson will send land appraisers out to take a "cursory look" at the property to estimate its value. "They'll come up with an estimate, and we'll make the deposit and issue the Notice of Taking on or about April 2," she said. The deposit will be 100 percent of the estimated value, she said. Later, the appraisers will do a detailed study to determine the final purchase price.

Vostrez said that Caltrans hopes to receive contractors' bids for clearing the property by mid-April, and to begin work on the project by July.

Paul Evans, a spokesman for Simpson, said that his company is not "going to hold up construction" of the bypass and will accept a deposit until the final purchase price is settled.

"Simpson adopted a neutral position on the bypass in 1978," he said. "Obviously they're going to build this bypass and obviously they're going to compensate us for the taking. But we still haven't received compensation for the 1978 park taking and it took ten years to settle the first park taking in 1968."

The total cost of the bypass is estimated to be \$125 million, including \$115 million for construction and \$10 million for the right of way. Earlier this month, Stanley Hulett, western representative for Interior Secretary William Clark, said that the Redwood National

WHEN YOU BUY YOUR EASTER BONNET—



BE SURE THE UNION LABEL'S ON IT

UNION LABEL AND SERVICE TRADES DEPARTMENT AFL-CIO

Park was the most expensive park in the nation's history. Purchasing property for the park cost taxpayers nearly \$1 billion, he said.

In other news, the Army Corps of Engineers officials are considering building two jetties in Humboldt Bay off King Salmon to permanently stop shoreline erosion.

The construction of jetties would be the last stage of a three-part plan to

(Continued on Page 11)

Rancho Murieta Training Center

I would like to take this opportunity to thank all the brothers who responded to our ad in the December issue of the *Engineers News* requesting applications for the positions of instructors at Rancho Murieta Training Center.

The response to the ad was tremendous and the qualifications of the applicants were so outstanding that deciding who would be hired was very difficult. Again, thank you!

Paul R. Headings, Administrator
Rancho Murieta Training Center

Rancho Murieta Training Center opened in February 21, 1984 for Supplemental Related Training for HDR apprentices and on March 5, 1984 the Training Center opened for newly indentured apprentices and additional Supplemental Related Training classes.

Stanford begins work on tunnel job

Stanford University is in the midst of beefing up an already impressive linear accelerator facility with the addition of a "collider tunnel."

Gates & Fox have been contracted the job, which began last October and is scheduled for completion in October of this year. The work covered by the contract includes:

- Construction of approximately 9,000 linear feet of SLC beam housing, consisting of a bored horseshoe tunnel and 440 linear feet of cut-and-cover box structure. The tunnel will measure 12 feet wide by 13 feet high.

- Construction of three beam housing adits, one of tunneled and two of cut-and-cover construction, with paved access roads, staging areas and concrete portals.

- Construction of assorted tunnel chambers, ventilation shafts, survey shafts, utility shafts and reconstruction of the Alpine Access Road.

The brunt of the \$8 million project will be done by two Paurat E169 tunneling machines (pictured on this page). These 44-ton machines are being used on a three-shift operation.

They feature a sturdy cutting boom controlled by two pairs of heavy duty hydraulic rams which arc the boom horizontally and vertically. The actual cutting head is equipped with a spiral of carbide tipped bits.

According to project manager Roger Rothenburger, the heads



are designed to rotate as they cut to produce a longer lasting, even wear on the carbide tips.

Ironically, the bits wear out faster in soft material than they do in harder rock, because the soft material does not allow the heads to rotate.

The machine is also equipped with an arm loader that gathers the material and carries it out under the machine by means of a conveyor. The cutting is guided by a laser and oscilloscope.

Moore says that the machines should cut 200-300 feet a week once they reach full speed on the job.

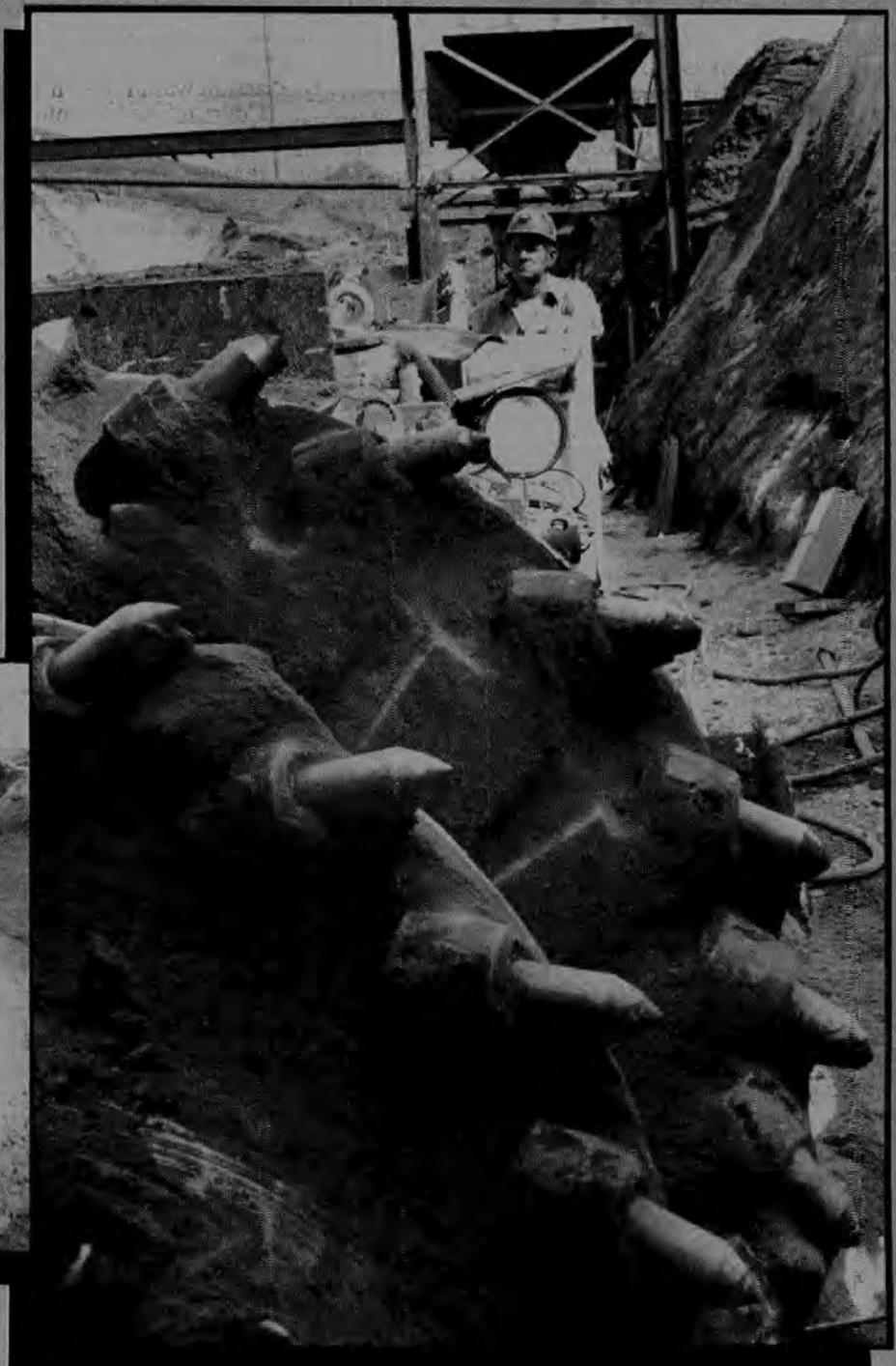
The collider tunnel is being constructed to attach to the end of the linear accelerator. Its teardrop shape separates molecular particles that have been shot down the accelerator into two paths which come

around and collide at the "base" of the teardrop.

Tunnel construction has been divided into three sections. The two boring machines will each take one section and merge at the end of the accelerator. They will then go back and start at

opposite ends of the third section and work until they hole through.

The project is expected to employ about 25 Local 3 members when it reaches full capacity next month.



Pictured next to the boring machine are Local 3 members Floyd Mathis, operator and job steward Jerry Carpenter and Business Agent Tom Armer.

Credit Union

We want to thank all members who took the time to vote on the resolution to withdraw from the National Credit Union Administration (NCUA) insurance program and replace that coverage with the National Deposit Guaranty Corporation (NDGC).

The number of ballots received was totally unexpected. Of the 19,471 ballots mailed, 7,415 had been returned by March 9, a 38% return.

For the vote to be valid, a total of 3,894 or 20% of those mailed had to be returned.

In one day — Tuesday, March 6 — we received 3,800 ballots almost enough to make the vote valid.

Here's how you voted:

Total ballots returned 7,415
 "FOR" Votes 7,011
 "AGAINST" Votes 332
 Invalid Ballots 72

The "FOR" votes amounted to 94.5% of the ballots returned. The "AGAINST" votes amounted to 4.5%.

You voted overwhelmingly in favor of converting from the NCUA to the NDGC. The scheduled conversion date will be July 1, 1984.

The 72 invalid ballots either didn't indicate a "FOR" or "AGAINST" vote, were unsigned or didn't have sufficient information to identify the member.

The winners of the prizes involved in the ballot will be announced in your First Quarter, 1984 newsletter that you will receive by April 10. They couldn't be announced in this article because the drawing was scheduled to take place after the *Engineers News* deadline for this issue.

About 30 members called with questions on the conversion to NDGC and they brought up some points that other members may be concerned about.

1. The vote had nothing to do with the life insurance you may have on your share savings account and/or your loan. There is absolutely no change in those programs.

2. The vote does not affect the dividends your Credit Union pays you, unless it does so in a positive way.

As the Credit Union realizes a savings in converting to the NDGA then the change could have nothing but a positive affect on dividends or services.

3. The conversion *does not* remove your Credit Union from regulations. We will still be regulated by the State of California Department of Corporations as we have been since the Credit Union was started in 1964.

The NCUA was not our regulator but because they provided insurance to us we did come under some of their regulations. These regulations usually conflicted with the State regulations as is often the case in such overlapping areas.

Sometimes federal law would be more lenient than State law; sometimes it would be more strict.

Then it became a situation as to which regulation you abide by. That is not any easy environment to work in. One of the main reasons we wanted to convert to the NDGC was to eliminate double work and the difficult operating situation created by two sets of regulations.

'Betty L' gets ready to go back to work

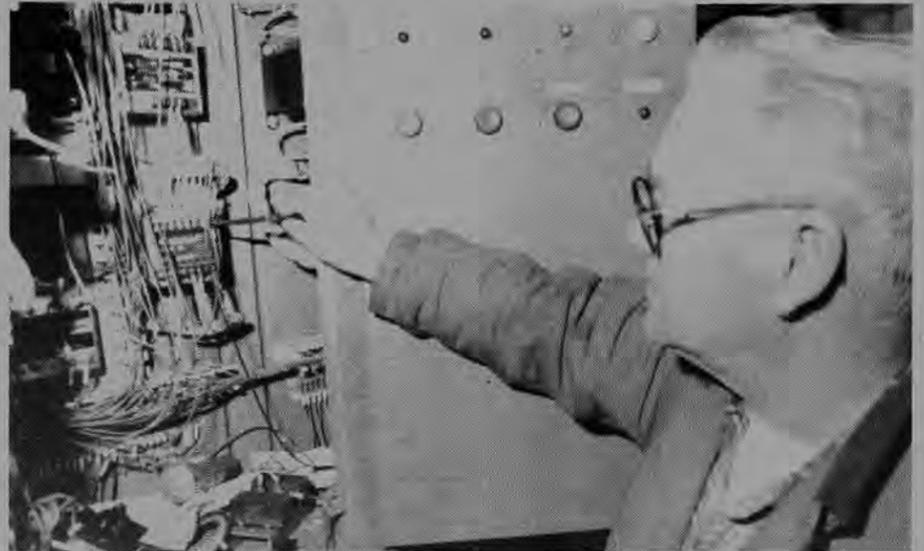
The Betty L is off of dry dock and will be gearing up for the Ocean Beach Outfall project at Pier 31, reports Dredge Representative Chuck Center. The Viking is digging on the ditch coming in from time to time during severe storms. Dutra Dredging is expecting to assist on the ditch with the Paula Lee sometime around June.

Smith & Rice is currently working at Point Mallote with the #24 barge. The Scoop is down in San Diego in Local 12's area.

Great Lakes has just finished dredging at Chevron Long Wharf and will be involved in some extensive repairs and modifications on deck winches, deck sheaves and fair leads. They, along with Smith & Rice, Riedell and Manson will be looking at jobs bidding the last part of February in Oakland and Mare Island.

The hydraulic work is still going heavy with California Dredging involved in the lower Petaluma River and private work at Port Sonoma. The Bobby J is working a two shift operation and will be gearing up for the third shift.

Shellmaker has three jobs in progress — the upper Petaluma River with the Dredge Beaver, Phase two of the Baldwin ship channel with the dredge Vanguard and the Salt Lake project



Chief Engineer Ernest Frankland does some repair work on an electrical panel in the engine room of the "Betty L."

with the dredge Vagabond.

Osberg Construction in Eureka should be back to dredging with a change in the projects. They will be digging with their push hopper in front of the suction dredge Husky.

The Delta is spotty with Dutra and Delta Dredging enjoying most of the work. Delta has two rigs currently working at Liberty Island. Dutra

Dredging has the Paula Lee and their side drafts working on various Islands.

The presidential election is coming up. We need to get all of our Brothers and Sisters registered to vote. Ask the other hands on the job if they are registered. If they aren't — bug them until they are. We need Labor votes in the upcoming election and we can't do it until we get the members registered.

Warm Springs Dam to receive \$14 million in projects

Santa Rosa District Representative Chuck Smith reports that the U. S. Corps of Engineers will award \$14 million worth of work this year, according to Cliff Hendricks, supervisor for the Warm Springs Dam project. Slide damage will account for approximately \$5.7 million, with the slide on the spillway using \$2.7 million and the slide on Skaggs Springs Rd. and Rockpile Rd. about \$3 million.

Also, a slide on Rockpile Rd. in the vicinity of the big bridge over the reservoir will account for \$3.4 million. The boat ramp will use about \$1.4 million and the rest will go for landscaping and recreational facilities. "Cliff is very optimistic we'll see more money next year," Smith said.

Townsend & Bottum, of Salt Lake City, are doing the D.W.R. power plant at The Geysers and keeping several hands busy, according to Job Steward Marty Rea. Clark DeLong, truck crane oiler from Utah, says he'd like to work in The Geysers area until he's ready to retire. Hang in there, Clark.

Up in Mendocino County, M & K is doing emergency repair work on the Southern Pacific RR, nine miles north of Willits, working about eight operators ten hours a day, seven days a week. The Brothers on the job are happy and tired, but since they're doing tunnel work the rain does not affect them in the least.

Phil Hill, Job Steward for Berglund, Inc. in Willits, reports they are real busy trying to complete repairs on equipment, making ready for the coming season.

Mendocino Paving, of Willits, has had a very good '83 season and is looking forward to a busy '84, with most of its operators presently working.

The sunshine in January and February has given the members and the contractors a good chance to finish up some of the work that was going last fall, reports Business Representative Bill Burns.

Arthur B. Siri, Inc. has picked up the

dirt for the new Post Office Sectional Center in Petaluma, along with several sub-divisions. Don Dowd Co. has several Community Improvement Developments going on throughout Sonoma County. Piombo Corp. is setting up a yard in Windsor, getting ready for a busy year.

Empire Tractor & Equipment Co. has kept 11 of the Brothers very busy all through the winter months. Granite Construction is moving right along with its pipeline job that extends from Calistoga to Conn Dam, reports Brother Wes Hay.

A special thanks goes to Brothers Dan Elwell and Ted Lyman for walking picket on Manuel Bros. telephone job in Petaluma.

Lake County will be steaming with activity in 1984 as the geothermal industry really begins to shift into high gear, reports Business Representative Darell Steele. Two new power plants (D.W.R. at Bottlerock and OXY I) are expected to go on line by year's end and several dozen exploratory wells will be permitted. This is probably the most active geothermal development period in Lake County history. P.G.&E. is also expected to take another big step this winter when it submits its permit application for Unit #21, a 106-megawatt plant anticipated to go on line in late 1988.

In tandem with a production well approved in September, Natomas Energy Co. is seeking approval for a compact, 25 megawatt plant and 14 wells on Davis Estates, near Anderson Springs. Natomas, which is in the process of preparing an EIR for the project, would be producing both steam and electricity.

P.G.&E. is preparing an EIR prior to submitting applications in January 1985 for a major steamfield development while Union Oil Co. is in the process of seeking approval for exploratory wells on the Binkley Estates off High Valley Rd. Increased activity is anticipated in 1984 with Union Oil Co. filing applications for five pools and

wells on the Glebe property off High Valley Rd. and Geothermal Resources Inc. filing January 4th for permission to renew a three-pad project on Long Ridge.

The work projection looks great for 1984, not to mention an abundance of road and highway construction yet to be let out for bid.

Honorary Members

At its meeting on February 12, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3:

NAME	REG. NO.
John W. Albonico	0524761
Elmer F. Bateman	0610205
Frank H. Bellante	0500914
M. F. Bollinger	0592985
Roy D. Brawley	0581546
Charles L. Cartmill	0577340
James C. Christian, Jr.	0519859
Bob Downing	0610144
James E. Everett	0598563
Louie Gandolfi	0538818
Laverne L. Gottula	0496009
F. V. Graham	0369118
Henry L. Gwynn	0593009
Calvin R. Jolley	0566334
Sidney Jordan	0298170
Miles E. Moore	0531549
Nyle Nagle	0610175
Hiley Owen	0506422
James R. Pridmore	0579364
Harold Ragan	0543574
Earl A. Remington	0491010
William W. Ridell	0610181
Dotchel Rosecrans	0546594
Lester Silva	0610185
Daniel E. Southworth	0515995
Cyrus B. Tincup	0549452
James H. Toole	0509732
Harold Tower	0295015
Wm. H. Weathersbee	0484657

Work appears to be improving in Reno area

With spring approaching, the work picture appears to be improving somewhat in the Reno area, reports District Representative Les Lassiter. Approximately \$39 million has been appropriated for highway work for the coming year just in northern Nevada.

A highway job has recently been awarded to J. P. Construction for \$5.8 million and will consist of approximately 14 miles of overlay on I-80 from nine miles east of Battle Mountain to 2.88 miles east of the Lander-Eureka county line. Crashing for the project should begin sometime in late March.

The Valmy Power Plant is still in full swing employing approximately 30 engineers.

A \$70 million gold quarry project agreement has been successfully negotiated between Sundt Industrial Contractors, northern Nevada's local unions, and the owner Carlin Gold Mining Co. located in Carlin, Nevada. Projects of this type have always been awarded to non-union contractors in the past.

Las Vegas Paving has begun work on the site preparations, dam and settling ponds and, at its peak of employment which is expected sometime in July, should have up to 50 engineers on the job. The company expects to work ten hours a day and possibly two shifts.

The mill and crusher will be bid early this spring with an average of 35 operators. Length of the job should be about 18 to 20 months.

Lassiter also reports, as one of the trustees of your health insurance, that a basic agreement has been negotiated to provide preferred hospital services with

St. Mary's Hospital located in Reno. This plan will make available to the members a 10% reduction in normal hospital charges for covered services at St. Mary's.

In addition, the hospital will assume enrollee deductibles up to a maximum of \$200 per individual and \$400 per family per calendar year. The Trust Fund would in turn receive credit for the \$200 individual and \$400 family deductible, and allow the 10% discount (up to a maximum of \$300) to be applied to the member's balance, with the excess credited to the Trust Fund.



Brother Dale James a 36-year member of Local 3 is pictured above doing alteration work on a dam and settling pond near Virginia City.

As an example, (for an individual with no previous claims) if your total hospital bill came to \$3,000 and Operating Engineers Trust paid 90% of the first \$3,000, the member would normally pay the \$300 balance. However, with the 10% discount applied, the end result would be no cost to the member. Remember that this plan applies only if St. Mary's Hospital is used.

We are currently negotiating a similar agreement for physicians' services at St. Mary's. Further information outlining details of the plan will be mailed to each member.

Several key races coming up in Oakland District

Financial Secretary and Oakland District Representative Norris Casey reports that Supervisor Don Excell who has served us on the Alameda County Board of Supervisors, has to run for election this year. Don has been on the board since 1980 when he defeated Valerie Raymond for the position.

"We in Local 3 were instrumental in getting Don Excell elected," Casey said. "We had to beat Valerie Raymond if we expected to have any help in our problems. Don Excell has always had an 'open door' policy with us. He does not always agree with us, but when we need a hand, we can depend on him. We need him for another four years. Help us re-elect him. Support Don Excell for Supervisor."

A proposal is now before the Alameda County Planning Commission to develop the Las Positas project.

The proposal calls for residential, commercial, and industrial development of approximately 4,417 acres. Development would extend over approximately 20 years, from 1985 through 2005. At buildout, the project would include approximately 18,000 housing units on 2,226 acres, plus commercial uses (103 acres) industrial and office employment areas (543 acres), public and institutional uses (420 acres), and recreational and open space areas (815 acres).

Public services would be provided by a combination of existing and new service entities which would be funded, in part, through a proposed county service area. A discrete sewerage system is proposed, with on-site treatment for irrigation of landscaping and open space areas.

The project would be located north of the City of Livermore bounded on the north by Contra Costa County, south by Interstate 580 freeway, east North Vasco Road, west Collier Canyon Road.

As you can see, this project would bring much work and tax money into that area, and we encourage our members to support Las Positas.

In Pleasanton, a Measure 'A' is on the ballot as a direct hit against the Hacienda Business Park. Of course, it will expand from there if passed. Controlled growth cannot hurt us. There is growth going all around Pleasanton. Why let the tax dollars leave there? Why lose the employment that it will bring in, both in construction and future jobs? Vote "yes" on A.

Upholding tradition of good workmanship

By Ron Wilson
District Representative

It has been my concern, that when we receive a call for a dozer operator, or any other finished operator, and the job is only for seven or eight days, we frequently turn that offer down because we will lose our position on the list upon completion of the job. In doing so, the dispatcher is forced to go down the list until he finds someone hungry enough to take the job (although not always

Sacramento shops going full bore to be ready for spring

The work picture in the Sacramento area looks very promising for this spring, reports District Representative Ken Bowersmith. All of the shops in the area have been going full bore trying to get the iron ready to go as soon as the weather breaks.

Granite Construction picked up a \$15 million job for the Folsom Assessment District. There will be 6½ miles of road to put in and 100,000 feet of pipe to put in, including storm, sewer, and water drains. It should keep several of the brothers busy for two good seasons.

We are still hoping to see the SOFAR project get started this year. Fred McKuin of the SOFAR Board is fairly confident that it will finally get going.

Lund Construction co. says they've picked up enough work to keep them busy all year. Teichert, it is rumored, has over \$50 million worth of work on the books. So, it looks as though the Sacramento area is finally going to have a good year.

qualified) who figures that if he doesn't succeed at least he will gain experience.

In doing this, we sometimes create a problem with our contractors who are relying on experienced operators. That is what we are supposed to be. The contractor in turn lays the man off and calls for another operator who he knows is qualified, or who he has been informed was qualified. He then sends a five or ten year letter for this man. In turn this operator informs his friends and recommends his fellow brothers, which is perfectly legal.

Soon we find ourselves doing less dispatching of our own local members. Next we hear the contractors saying that in certain areas, or districts, they don't have qualified operators. So they ask then to be sure to bring their tried

and true members with them when they get a job in that particular area.

Brothers, I am saying that with all my experience, I don't know of when I ever asked how long a job would last. I felt I could handle it and that if I was productive I would be helping the Union and all the members by upholding the tradition of good workmanship.

I have been sent out for two days and many times I have stayed for six months to two years. One thing of importance, whether it was for two days or two years, there was a satisfaction in knowing that I left the job well done.

Remember, a Union is no stronger than its membership. In order to make the Union strong, we need members to attend the District meetings and vote.

Kiewit-Pacific ends cold but profitable winter

Kiewit-Pacific has worked all winter on the Somes Bar job with nine to twelve Brothers: Brother Hollis Alexander (Pioneer Cat), Ralph Martinex (Mechanic and Job Steward), Mitch Crowe (966 Loader, Curt Jones (Backhoe), Ken Green (Gradesetter), Ron McWilliams (Backhoe), Larry Stille (Foreman), Dudley Orcutt (Dozer), John McKinney (all around Operator), Carl Powell (Operator), Dan Martinez (Apprentice). This has been a cold but profitable year.

Hardrock Construction just picked up a \$420,000 job in Anderson (Balls Ferry Road Project) that consists of underground and realignment. Brother Charlie Potter will be Job Superintendent. Brother Gale Easley (Owner) tells us he has a number of good

brothers working all over the north state with Buck McConnell (Foreman) and Ron Guthrie (Backhoe) working a job at Crescent City.

J. F. Shea Company has small jobs all over the north state and expects to get them underway in the spring. Crystal Creek Construction was low bidder in a \$3.8 million job in Arizona. They will probably be taking a few brothers over from Local #3.

North Valley Construction has a few small jobs in the district — chip seals for the most part. Granite Construction is going to start their \$4.5 million Hydro Electric Plant on Slat Creek in April.

Kiewit-Pacific will start their I-5 job a Yreka in the spring. The amount of this project is \$3,080,000. Adams & Etter is working on a slide job at Salyer on

Highway 299. They just started back up. A&H Underground at Lassen Park probably won't be getting underway again until late this year due to the heavy snow.

Grievance Committee Election

On April 25, 1984 at 7 p.m., at the regular quarterly District 17 membership meeting, there will be an election for a District 17 Grievance Committee Member to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at the Kalihi Waena School, 1240 Gulick Ave., Honolulu, HI.

Fringe Benefits Forum

By Don Jones,
Director of
Fringe Benefits



As promised, this month we are printing the entire list of Safeguard Dental Providers for those who have enrolled in the Retiree Dental program. You may select any dentist from the list or even change your dentist by contacting Safeguard in advance of your next appointment.

The next opportunity that Local 3 Retirees will have to enroll in the Dental Plan will be in July. There will be more on this later.

Retirees Picnic! Remember, the Retirees Picnic is set for Saturday, June 16th at Rancho Murieta Training Center. Tickets are \$8.00 each and are on sale now at your District Office and the Fringe Benefit Center. No tickets will be sold after June 1st, so get them now.

Operating Engineers Retiree Dental Plan Northern California List

*E. S. Freitas, DDS
2245 Santa Clara Ave., #B
Alameda CA 94501
415/523-7811

P. E. Fontanosa, DMD
1498 Solano Avenue,
Albany CA 94706 - 415/527-0244

Roy Howard, DDS
9059-A Soquel Dr.
Aptos CA 95003 - 408/688-6531

W. Dee Medley, DDS
1017 - 10th Street, Arcata CA 95521
707/822-3584

Charles Alder, DDS
1653 Solano Avenue
Berkeley CA 94707 - 415/524-3984

Richard LaMothe, DDS
3021 Telegraph
Berkeley CA 94705 - 415/848-8624

Frederick Lee, DDS
1133 Chula Vista Avenue
Burlingame CA 94010
415/348-3527

Melvin D. Sage, DDS
2511 Main Street, P.O. Box 156
Cambria CA 93428 - 805/927-4811

Frank E. Watkins, DDS
San Tomas Dental Group
484 W. Hamilton Avenue
Campbell CA 95008
408/378-2890

Philip Rickey, DDS
19845 Lake Chabot Road, #210
Castro Valley CA 94546
415/881-1844

W. A. Metherell, DDS
1046 Mangrove Avenue
Chico CA 95926 - 415/891-1144

Carl V. Broden, DDS
5414 Sunrise Blvd., #B
Citrus Heights CA 95610
916/961-0218

Orlande D. Heaton, DDS
2991 Treat Blvd.
Concord CA 94518 - 415/689-6860

Kent V. Wood, DDS
3042 Clayton Road
Concord CA 94519
415/682-6943

How an annuity fund can supplement your pension

Business Manager Tom Stapleton has proposed a new type of Pension benefit in an Annuity Fund. An article explaining what the new plan would do and how it would operate can be found on Page 1.

An Annuity Fund is the next logical step in Fringe Benefits and can provide Operating Engineers with a substantial amount of cash at retirement.

The Annuity Fund is not meant to replace the existing Pension Plan. In fact, it is best suited to operate along with it. The Pension Plan provides a monthly benefit and the Annuity Fund provides a Lump Sum cash benefit. The two Plans complement one another.

What makes Annuity Funds attractive

to workers is that while they build up their cash benefits they escape social security and defer income taxes on their investments and interest income. Income taxes are not paid until the benefit is received and there are several methods of favorable tax treatment available then.

Below is a chart illustrating how the Annuity Fund works to build up cash benefits and how it complements the existing Pension Plan.

Assume that an Operating Engineer works 1,000 hours each year and for each hour worked \$1.00 is contributed to the Annuity Fund. Column 1 shows the amount of contributions made over the number of years worked. Column 2 shows the amount that would accumu-

late in the Annuity Fund, taxes deferred, and with investment income at 10% per year. Column 3 shows the amount that an individual could accumulate if he invested his own money after paying social security taxes of 7%, and income taxes of 25% on his investment and interest earnings. The Annuity Plan provides double the benefits.

Columns 4 and 5 show the amount of monthly benefit and guaranteed pay-back under the 120-month option from the Pension Plan. At the end of 20 years an Operating Engineer could accumulate a cash benefit of over \$60,000 while adding another \$1,470 to his monthly Pension benefit.

Year	(1) Contributions	(2) Annuity Fund	(3) Taxed Investment	(4) Monthly Pension	(5) 120 Month Guarantee
1	\$1,000	\$1,050	\$705	\$73.50	\$8,400
5	5,000	6,410	4,090	367.50	41,900
10	10,000	16,725	9,970	735.00	83,800
15	15,000	33,360	18,400	1,102.00	125,700
20	20,000	60,000+	30,500	1,470.00	167,600

The above is a convincing illustration on the value of the proposed Annuity Fund. When coupled with the Operating Engineers Pension Plan, Local 3 retirement benefits will remain the best anywhere.

*Naismith Dental Group
2975 Treat Boulevard
Concord CA 94521
415/680-1111

Kenneth Lee, DDS
20394 Towne Center Lane, #8A
Cupertino CA 95014
408/446-2407

Myron A. Ison, DDS
#3 King Plaza Court
Daly City CA 94015 - 415/878-4700

Jacob Hamblin, DDS
301 Sycamore Valley Rd. W.
Danville CA 94526 - 415/820-6466

Diversified Dental Services, Inc.
1109 Kennedy Place
Davis CA 95616 - 916/753-7062

Fred Firestone, DDS
1020 Foster City Blvd.
Foster City CA 94404
415/573-1336

Robert G. South, DDS
2211 Parkside Drive, #D
Fremont CA 94536 - 415/792-1100

Sidney L. Jackson, DDS
407 S. Clovis Avenue
Fresno CA 93727 - 209/251-2218

Gregory Miyake, DDS
1530 E. Shaw, #113
Fresno CA 93710 - 209/224-0103

William Ho, DDS
6111 N. First St.
Fresno CA 93710 - 209/225-1586

Jacob R. Hamblin, DDS
22273 Main Street
Hayward CA 94541
415/581-1772

Charles W. Ruefenacht, DDS
3509 School Street
Lafayette CA 94549
415/284-2203

Robert S. Hwang, DDS
14106 Skyway, P.O. Box 720
Magalia CA 95954 - 916/873-1266

Lloyd M. Henry, DDS
132 Sycamore, Manteca CA 95336
209/823-2164

Dr. Burlison & Assoc.
581 "J" Street
Marysville CA 95901
916/742-2461

Gaar W. Edwards, DMD
1300 University Dr., #7
Menlo Park CA 94024
415/325-1319

Grant Rickey, DDS
2900 Standiford, #19
Modesto CA 95350 - 209/577-0777

Jeffrey P. Tarola, DDS
1010 Cass St., #B-2
Monterey CA 93940
408/375-3206

Michael James Lopez, DDS
1704 Miramonte Avenue
Mountain View CA 94040
415/961-5808

John E. Scoggins, DDS
1700 Second St., Napa CA 94558
707/252-8077

Gene Waldman, DDS
1624 Franklin St., #310
Oakland CA 94612
415/893-3611

James Everhart, DDS
9399 Madison
Orangevale CA 95662
916/988-3402

Carlton G. Stallman, DDS
2767 Olive Highway, #18
Oroville CA 95965 - 916/533-4770

Donald Siebert, DDS
791 Dolliver St.
Pismo Beach CA 94399
805/773-2486

Joseph B. Byrne, DDS
4020-A Railroad Avenue
Pittsburg CA 94565
415/432-2929

Smile Center
N. A. Rambo, DDS & Assoc.
977 W. Henderson Avenue
Porterville CA - 209/784-5843

William L. Farrell, DDS
Redding Dental Mall
2701 Eureka Way
Redding CA 96001 - 916/243-9426

Werner Salinger, DDS
155 Birch St.
Redwood City CA 94062
415/366-0552

Terry L. Tanner, DDS
265 - 16th Street

Richmond CA 94801
415/233-6515

John Froh, DDS
6667 Valley Hi Drive
Sacramento CA 95823
916/682-2118

Kenneth G. Ponder, DDS
1313 Florin Road
Sacramento CA 95831
916/422-1331

Jerard Wilson, DDS
5665 Freeport Blvd., #6
Sacramento CA 95822
916/427-2002

Sacramento Dental Office
3009 "K" Street, #201
Sacramento CA 95818
916/443-2488

Eugene Spencer, Jr., DDS
2650 - 21st Street, #1
Sacramento CA 95818
916/452-3485

Salinas Valley Family Dental
Practice, P.O. Box 3677
2029 N. Main
Salinas CA 93912 - 408/443-3747

Jacob Crawford, DDS
1342 Haight Street
San Francisco CA 94117
415/864-5250

Charles Darke, DDS
1342 Haight Street
San Francisco CA 94117
415/864-5250

Charles Murillo, DDS
595 Buckingham, #339
San Francisco CA 94132
415/566-3255

Antonio C. Ragadio, DDS
1100 Geneva Avenue
San Francisco CA CA 94112
415/587-1201

Ronald Sockolov, DDS
1283 - 22nd Avenue
San Francisco CA 94122
415/664-1234

Caesar A. Churchwell, DDS
933 Geneva Avenue
San Francisco CA 94112
415/586-3696

(Continued on Page 9)

Retiree Dental Plan

(Continued from Page 8)

Michael T. Cole, DDS
2595 Mission Street, #308
San Francisco CA 94110
415/647-9191

Charles Murillo, DDS
2494 Mission St.
San Francisco CA 94110
415/821-1200

Charles A. Murillo, DDS
595 Buckingham, #339
San Francisco, CA 94132
415/566-3255

Harry Hom, DDS
450 Sutter St., #1300
San Francisco CA 94108
415/362-0830

Alfredo Segura, DDS
760 Market St., #528
San Francisco CA 94102
415/433-4912

A. R. Dayes, II, DDS
5710 Cahalan Avenue, #1
San Jose CA 95123
408/629-1212

Dental Health Center
552 W. Santa Clara St.
San Jose CA 95113
408/293-0820

Dental Health Center
1057 E. Capitol Expressway
San Jose CA 95121
408/972-2911

Walter E. Rosenkranz, DMD
2725 Crow Canyon Rd.
San Ramon CA 94583
415/838-8166

*James Prebble, DDS
Thomas Puzin, DDS
2035 Benton St.
Santa Clara CA 95050
408/247-5442

Russel J. Beggs, DMD
1016 Soquel Avenue
Santa Cruz CA 95062
408/425-4715

Santa Rosa Dental Group
John E. Scoggins, DDS
65 St. James Drive
Santa Rosa CA 95401
707/525-9660

Donald A. Palus, DDS
213 San Felipe Ave.
So. San Francisco CA 94080
415/583-7575

Wick Dental Group
242 N. Sutter St., 6th Floor
Stockton CA 95202
209/466-0127

Louis A. Schmidt, DDS
877 W. Fremont Ave., #H-1
Sunnyvale CA 94087
408/739-3305

Tony W. Thomas, DDS
Family Dentistry
420 Main St., P.O. Box 535
Templeton CA 93465
805/434-1420

Anthony D. Collard, DDS
880 Las Gallinas Avenue
Terra Linda CA 94903
415/479-8747

Michael F. Edziak, DDS
150 Hospital Drive
Vallejo CA 94589 - 707/642-4403

James T. Phillips, DDS
5439 W. Hillsdale Dr.
Visalia CA 93291 - 209/625-2488

Robin F. Miller, DDS
1901 Olympic Blvd., #105
Walnut Creek CA 94596
415/939-3692

Karen L. Birch, DDS
284 Pennsylvania Ave.
Watsonville CA 95076
408/724-1933

*Not open to new enrollees
or transfers

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

Role of National Safety Council in union job safety programs

(Editor's Note: Local 3 Director of Safety Jack Short was recently appointed as chairman of the Labor Division of the National Safety Council.)

The struggle of working people for a safer, healthier workplace has been a long, hard, and continuous battle. Although many labor unions were organized primarily to work for safety, until recently, most of them conducted their safety activities individually with little coordination or cooperation from other organizations.

Recognizing the National Safety Council as a leading proponent of organized safety, many in the labor movement began to provide meaningful input into the Council during the late 1940's and early 1950's. Finally, in December of 1955, they succeeded in getting approval from the National Safety Council's Board of Directors to establish a Labor Conference.

On April 16, 1956, the Labor Conference was officially established. Shortly thereafter, George Meany wrote the presidents of all AFL-CIO international unions, and state and local central bodies, stating "our Committee on Safety and Occupational Health has overwhelmingly approved a request to the Chairman that our Affiliates cooperate with the Labor Conference of the National Safety Council."

In July 1957, Walter Reuther, then President of the UAW, wrote to all UAW local unions pointing out that it was the international's recommendation that every local union:

1. Establish a safety committee;
2. Affiliate with the Labor Division of the National Safety Council.

Pointing out organized labor had representation at all policymaking and operational levels of the National Safety Council, Reuther stated, "It is now our obligation to take advantage of our opportunity and responsibility."

Since those early days, the Labor Division has grown in both size and stature. This coalition of volunteers from virtually every American union, dedicated to resolving safety and health problems, has identified and met many challenges. From its inception, the Labor Division has tried to provide its members with a wide variety of viewpoints on safety and health issues. Many notable speakers such as William Wipinsinger, Ralph Nader, Leonard Woodcock, and Thomas Mancuso have addressed the Division. Topics that have been dealt with include many items which are of a continuing nature, and range from the safety problems caused by the automation of the work force, specific problems of women in the workplace, the most common indus-

trial health hazard — noise, to the effects of radiation on workers.

This discussion and interest by organized labor has had an impact on overall Council policy. The Council's position and testimony regarding both the Walsh-Healey Act and the OSHA Act were influenced to a large degree by the concerns of the Labor Division. In its response to OSHA recommendations or in testimony in oversight hearings, the National Safety Council took into account labor's point of view, so that the Council remains an objective organization dedicated solely to the prevention of accidents and illnesses and reduction of deaths.

In retrospect, the history of the National Safety Council's Labor Division parallels that of the labor movement as a whole. The foresight and dedication of early leaders allowed organized labor to become an official part of the decision-making structure. Since then, labor has shown that it can work together with business and government to accomplish a common goal of safer, healthier workplaces. Through it all, labor has stressed the dignity of people and the moral responsibility to reduce human suffering. The efforts of the Labor Division have helped to bring more humanity into the business of safety and health.

Nothing more costly than alcohol abuse

By Nate Davidson

Today there is nothing more destructive, more costly, more threatening to Labor and the industry than drug and alcohol abuse.

Is it a problem?
Is it a non-problem?

Can we assume our organization does not have this problem, although it is widespread elsewhere? If drugs are a problem in the country and society and in our community, is there a reason to think our organization, Operating Engineers Local Union No. 3, has a special exemption?

Some factual background information as we look at the problem more closely in depth:

- 7 percent of all high school seniors smoke marijuana daily.
- 36 percent of all 18-25 years olds use marijuana at least once a month.
- 20 percent of all 18-25 year olds have used cocaine within the last year.
- There are 25,000,000 marijuana smokers in the United States using this substance illegally on a regular basis; upwards of 4,000,000 cocaine users; and 8,000,000 pill abusers.

• Scotch and water, a can of beer, and a glass of wine, all have the same amount of alcohol content.

• Drugs and alcohol, when mixed, have a synergistic effect so that 1 + 1 = 4.

• Alcohol is water soluble; marijuana is not water soluble, but rather stays in the fatty tissues and will remain in the human body for up to a month after use. The chemical mind-altering substance in marijuana is THC. After one joint, half the THC will remain in the body for up to one week.

• Alcohol is matterized at the rate of one-half ounce of alcohol an hour. The same cannot be said for the chemical

substances contained in illicit drugs.

• Most drug and alcohol users will deny impairment on the job as a result of their use. They may not exhibit outwardly recognizable signs and symptoms of intoxication, such as slurred speech, and unsteady gait, but their ability to react during emergencies, the consistency and accuracy of their vigilance, and their short-term memory may be impaired nonetheless.

- Most drug and alcohol abusers will go through progressive stages of use:
 - a. Experimentation
 - b. Passive use
 - c. Regular use
 - d. Addiction

Accidents cost \$83 billion a year. More than half of these accidents are directly attributable to drug and alcohol abuse. By intervening early the chance for avoiding serious health and job loss is considerable, and worth every effort for the Union to make. Good performance and good productivity will tend to keep the Union in business.

Return This Form

Yes, I would like to attend the
First Annual A.R.P. Barbeque.

Name _____

Address _____

Phone _____

Number attending _____

Clip out and return no later
than April 23rd to:

Nate Davidson
A.R.P. Director
474 Valencia Street
San Francisco CA 94103

First Annual A.R.P. Barbeque

10 a.m., May 19, 1984

Azure Acres

2264 Greenhill Rd.

Sebastopol, CA 95472

Phone: (707) 823-3385

Menu: Steak, Salads, etc.

All recovering members and
families and all interested parties
are welcome.

Come and become aware how
sobriety is beautiful.

Motel Accomodations:

Negri's Occidental Lodge
3700 Bohemian Highway
Occidental, CA
(707) 874-3623

Union Motel
Main Street
Occidental, CA
(707) 874-3635

El Rancho Tropicana
2200 Santa Rosa Ave.
Santa Rosa, CA
(707) 542-3655

800-228-3939

Regal 8 Inn
6288 Redwood Drive
Rohnert Park, CA
(707) 584-1005

Best Western Inn
6500 Redwood Drive
Rohnert Park, CA
(707) 584-7435

No alcoholic beverages
to be brought

Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

January 1984 was an outstanding month for the Tech Engineers Department. Not too many layoffs and quite a few Techs being dispatched, which is very unusual for the month of January.

Looking back to last year, we really didn't have any movement until around the later part of April. Then, at the end of May and beginning of June, work really busted loose! And didn't stop until the first rain. And from all information, except for the rain, 1984 is going to be one heck of a year!

Some of the new projects that are underway or going to begin are the Light Rail System in Santa Clara County, the Bank of America job in Concord, Stanford Collider Tunnel in Stanford, the P.T.&T. job in San Ramon, Discovery Bay — just to name a few.

The Tech Department would like to congratulate Jim Mori of Wilsey and Ham Engineers, who received his twenty-five year membership pin with Local No. 3.



Pictured left to right are Tom Milton, Chief of Party, and Paul Riley, Rodman/Chainman, of M.T.S. Inc. of San Jose Office.

Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

The demand for Journeymen upgrade courses has increased since the NCSJAC started presenting the HP41CV and Slope Staking/GradeChecking courses. The biggest drawback we had was deciding when a course should be given. Hopefully that problem has now been solved. A schedule of courses is listed in this article. It will also be posted at union halls or you can get it by phoning the NCSJAC Administrative Office. Registration for courses can also be taken over the phone so do not hesitate to call.

The previous courses were well received and we are happy to give further opportunities to those of you that wish to increase your knowledge. The HP41CV field calculator course was an introductory course on the operation of the calculator and several members have indicated that they want to go one step further and get into programming.

We will be presenting a programming course starting the middle of April for those that are competent with the operations — please check the schedule



Pictured left to right, are Doug Aylsworth, Chief of Party, and Bill Morris, Rodman/Chainman, of George Nolte's San Jose Office.

below. Two courses in Slope Staking/GradeChecking will also be presented — one in San Jose and one in Lafayette. All courses will last four weeks and have a two week break between. Below is the schedule for your convenience:

HP41CV INTRODUCTORY COURSE

Instructor: Chuck Madrid
Location: San Jose Union Hall

- 1st Session:
Beginning Date — March 6, 1984
Completion Date — March 27, 1984
- 2nd Session:
Beginning Date - May 29, 1984
Completion Date - June 19, 1984

All courses will meet Tuesday nights from 7:00 to 10:00 p.m. No charge. Please bring HP41C or HP41CV calculator and its manual.

HP41CV INTRODUCTORY COURSE

Instructor: Chuck Madrid
Location: Lafayette NCSJAC Administrative Office

- 1st Session:
Beginning Date - March 8, 1984
Completion Date - March 29, 1984
- 2nd Session:
Beginning Date - May 31, 1984
Completion Date - June 21, 1984

All courses will meet Thursday nights from 7:00 to 10:00 p.m. No charge. Please bring HP41C or HP41CV calculator and its manual.

HP41CV Advanced Programming

Instructor: Chuck Madrid
Location: San Jose Union Hall

- 1st Session:
Beginning Date - April 17, 1984
Completion Date - May 8, 1984

All courses will meet on Tuesday nights from 7:00 to 10:00 p.m. No charge. Please bring HP41C or HP41CV calculator and its manual.

HP41CV Advanced Programming

Instructor: Chuck Madrid
Location: Lafayette NCSJAC Administrative Office

- 1st Session:
Beginning Date - April 19, 1984
Completion Date - May 10, 1984

All courses will meet Thursday nights from 7:00 to 10:00 p.m. No Charge. Please bring HP41C or HP41CV calculator and its manual.

Slope Staking/GradeChecking

Instructor: Ted Naylor
Location: San Jose Union Hall

- 1st Session:
Beginning Date - March 8, 1984
Completion Date - March 29, 1984
- 2nd Session:
Beginning Date - April 19, 1984
Completion Date - May 10, 1984

- 3rd Session:
Beginning Date - May 31, 1984
Completion Date - June 21, 1984

All courses will meet Thursday nights from 7:00 to 10:00 p.m. There is a \$10.00 fee (tax included) for curricula material. Bring a Certified Check or Money Order for \$10.00 to the first class of the session you are attending. No cash or personal checks will be accepted.

Slope Staking/GradeChecking

Instructor: Chuck Madrid
Location: Lafayette NCSJAC Administrative Office

- 1st Session:
Beginning Date - April 18, 1984
Completion Date - May 9, 1984
- 2nd Session:
Beginning Date - May 30, 1984
Completion Date - June 20, 1984

All courses will meet on Wednesday nights from 7:00 to 10:00 p.m. There is a \$10.00 fee (tax included) for curricula material. Bring a Certified Check or Money Order for \$10.00 to the first class of the session you are attending. No Cash or personal checks will be accepted.

Journeyman Upgrade Training Program (1st through 8th periods)

Location: San Jose Union Hall
Meets: Every Monday night 7:00 to 10:00 p.m.
Instructor: Ted Taylor

Location: Lafayette NCSJAC Administrative Office
Meets: Every Tuesday night 7:00 to 10:00 p.m. for 1st through 4th period study
Instructor: Fred Seiji, or
Meets: Every Monday night from 7:00 to 10:00 p.m. for 5th through 8th period study
Instructor: Elroy Rakstad

Location: San Francisco Union Hall
Meets: Every Tuesday night 7:00 to 10:00 p.m.
Instructor: Russ Reed

Location: Sacramento Skill Center
Meets: Every Thursday night 6:30 to 9:30 p.m.
Instructor: Fred Seiji

Location: Santa Rosa
Meets: Every Tuesday night 7:00 to 10:00 p.m.
Instructors: Richard Stephan or Ted Rollheiser

Remember that there is no charge for these courses except for the cost of books if needed (see course descriptions above). If you are interested in any of the above mentioned courses call the NCSJAC Administrative office at (415) 283-4400 and we will be glad to help you get started.

A reminder to all 1st through 4th period Apprentices — It is mandatory that you attend all training classes each week and that you attend the entire length of the class — 7:00 to 10:00 p.m. in all areas except Sacramento which is 6:30 to 9:30 p.m.

If you are late or do not attend a class it will cause serious consequences to your apprentice status. We are enforcing attendance very seriously now and do not want to suspend anyone from work opportunities. If you have any problems attending class contact the NCSJAC office — we must be contacted!

In order for persons wanting to sign the out of work "C" Engineer list as Chainman/Rodman, Instrument Man or Party Chief you first must complete the proper periods of training in the Apprenticeship Program — 4th period for Rodman/Chainman; 6th period for Instrument Man; 8th period for Party Chief or you must pass a qualifying test given at the NCSJAC Administrative Office before signing the "C" list in those classifications. Contact this office for information on these qualifications.

Surveying is an exacting art and it is necessary with the crew concept of today and the technology used that highly trained persons are the persons that local Union No. 3 represent. The NCSJAC is doing its part in trying to maintain the degree of excellence necessary for a unionized industry to compete with the non-union double breasting out of state firms competing for our jobs and your employers work. Keep your skills sharp and continue to do the high degree of surveying we are known for and we will block out the non-union element by our production and skill.

By doing a job right the first time we can be twice as fast as those that make mistakes and by knowing your job well can also increase your production.



IT'S ALWAYS
TOP O' THE MORNIN'
WHEN YOU BUY
UNION LABEL

Union Label and Service Trades Department, AFL-CIO

Swap Shop: Free Want Ads for Engineers

FOR SALE: BUDGER FULL EXPANDO Mobil home 8x40 folded for moving, 15x40 unfolded. 600 cu ft liv. area, 2BR, wash/dryer. \$9000. Ken Harm, 25084 Auberry Rd., Clovis CA 93612. Ph. 209/298-2998. Reg. #1872-300. 1/84

FOR SALE: 1981 DATSUN PU 4x4 exc. cond. \$5800 or best offer. Louis Fusaro, 4340 El Macero Dr., Davis CA 95616. Ph. 916/758-3212. Reg. #1793823. 1/84

FOR SALE: 5 BR 2 1/2 BATH HOME Orem, Utah. Wh. brick, 5 yrs. \$60,000 assumable. 8 1/2 V.A. no-east area. Owner/carry 2nd. \$99,500. Trade for So. Sacto. prop. Norman Clemens. Ph. 1-801-225-1602. Reg. #1238702. 1/84

FOR SALE: 40 AC. 2BR (fixer-upper) 3 mi. so. IPP plant, Delta, Utah. Can split 4/10 ac. Will trade for So. Sacto. prop. \$45,000. Norman Clemens. Ph. 1-801-225-1602. Reg. #1238702. 1/84

FOR SALE: 1977 COACHMEN 27' 5th whl. Exc. cond., awning, skirt, new queen mattress, new tires, brakes, hitch, intercome, stereo spkrs, tv ant./booster, a/c, rear jacks, spare. \$7550. Bud Gilliland, 555 Tully Rd., San Jose CA 95111. Reg. #1555527. 1/84

FOR SALE: 82 LANCE CAMPER 11' loaded, hardly used, exc. cond., fits 3/4-T trk. \$7500 or best offer. 78 Ford Camper special trk. 460 eng. negotiable w/camper. Lionel Waiwaiole, 552 Curie Dr., San Jose CA 95123. Ph. Gini days 415/969-9554, eves. 408/281-4346. Reg. #1372818. 1/84

WANTED: QUALITY REEL-TO-REEL TAPE DECK/RECORD-ER, 10 1/2" reel capacity, auto reversing preferred. Will consider 7". J. Stanley Krantz, 1701 Peggy Ct., Petaluma CA 94952. Ph. 707/762-7032. Reg. #0484618. 1/84

FOR SALE: 5-9/10 AC. FENCED. Fruit, nuts, farm bldgs., 2 BR, 2 baths, storm windows, gas furnace, carport. Jess Carter, 1125-20th St., Oroville CA 95965. Ph. 916/533-0217. Reg. #0826796. 1/84

FOR SALE: 1977 310A JOHN DEERE BACKHOE LOADER. Less than 3000 hrs, very gd cond. \$16,000. Tony G. Jaquez, 670 Seely Ave., Aromas CA 95004. Ph. 408/726-1274. Reg. #1117579. 1/84

FOR SALE: 1963 CORVETTE ROADSTER both tops orig. cond. 327 cu. in. auto. runs gd. \$8500 cash firm. J. Adkins. Ph. 408/757-5614. Reg. #1192168. 1/84

FOR SALE: 2-1976 DODGE 2 1/2 T alum van box 20', roll up doors, elect lift tuck in lift, ex. tank. Clean 56M & 42M. Best offer. Jack E. Tull, 201 Linden Ln., San Rafael CA 94901. Ph. 415/456-1635. Reg. #0808175. 1/84

FOR SALE: 1974 FORD 2 1/2 TON trk. 20' alum box, roll up door, tuck in lift, low mi., some rust. Best offer. Jack E. Tull, 201 Linden Ln., San Rafael CA 94901. Ph. 415/456-1635. Reg. #0808175. 1/84

WANTED: 1955 to 1966 T-BIRD running or not. Call or write Gerry Lambert, 3685 Emanuel Ct., San Jose CA 95121. Ph. 408/226-0729. Reg. #1225584. 1/84

FOR SALE: 15,000 SQ FT LOT on the big island of Hawaii (Waikeke area). \$45,000 or best offer. Harvey Miyaji, 216 Kuleana Loop, Hilo HI 96720. Reg. #1427942. 2/84

FOR SALE: CEMETERY PLOT. Oakmont Mem. Pk., Lafayette CA. Asking \$600. R. Scribner. Ph. 415/237-4965, or 415/233-0977. Reg. #466492. 2/84

FOR SALE: H.D. LOW BED TLR 15-17 ton cap. for 5th whl. Handles D-5, 12E blade etc. Beavertail, 900:20" tires, air brakes, gd cond. strong. \$3,200. Jerry Anderson, 5780 Dolomite, El Dorado CA 95623. Reg. #1154198. 2/84

FOR SALE: WILD T-2 THEODOLITE. \$2,500. Art Delacruz, 402 St. John Ave., Half Moon Bay CA 94019. Ph. 415/726-4981. Reg. #1020276. 2/84

FOR SALE: GOLD WASHER (SHAKER) for use w/backhoe, on dual whls, portable. \$2,500. Bob Ghormley, P.O. Box

205, Drytown CA 95699. Ph. 209/267-0478. Reg. #1058412. 2/84

FOR SALE: NICE 2BR HOME on 2.8 acres. Lg garden, gd well water, sep. garage on blacktop rd. \$41,950. Elmer Utley, Hollowrock TN 38342. Ph. 901/586-2280. Reg. #0925388. 2/84

FOR SALE: CHRYS 300 4 dr htdp, nu upho, show cond. In & out & mech low mi. 1 own. A beaut. Restor. nec. AC tilt cr cont at disc 440. \$1,500. Joe Riley. Ph. 415/531-5800. Reg. #262020. 2/84

FOR SALE: 1973 28' COMMANDER motor home. 440 Dodge, 31,000 mi. 4,000 W gen., 12V swamp cooler, a/c, elec. & propane refrig. \$11,500. Roy Bell, P.O. Box 13067, Sacramento CA 95813. Ph. 916/921-2180. Reg. #0335471. 2/84

FOR SALE: C50 CHEV 1969. Has moving van bx or flat bd & hydr lift. Gd cond. \$4000 or best offer. George Matzek, Box 1036, Murphys CA 95247. Ph. 209/728-3235. Reg. #1666421. 2/84

FOR SALE: JAY ELECTRONIC CASH REGISTER 2 yrs new, exc cond. \$400. Accurate produce scale, old fashioned type. \$200. George Matzek, Box 1036, Murphys CA 95247. Ph. 209/728-3235. Reg. #1666421. 2/84

FOR SALE: 1650 SQ FT CUSTOM HOME on 2 acres. View, fruit trees, grn hs, basement, hwdw flrs, spr system, fenced. John Adams, 21057 Clivus Drive, Grass Valley CA 95945. Ph. 916/268-1050. Reg. #503152. 2/84

FOR SALE: QUALITY HOME on one acre Fallon NV. 3 BR 2 1/2 BA landscaped, fruit trees, fenced, sprinklers, etc. Asking \$105,000. C. Daniel, 1470 Cedar Dr., Fallon NV 89406. Ph. 702/423-4572. Reg. #977631. 2/84

FOR SALE OR TRADE: 2 AC retirement, 14x64' 2BR custom made tlr, sideroom patio, shade, well, barn, sheds, chicken hs, pasture, garden, yg fruit, walnuts. Will consider vacation tlr as part down. Paul L. Indermuehle, Rt 2, Box 195AA, Buffalo MO 65622. Ph. 417/345-7772. Reg. #0844685. 2/84

FOR SALE: GREAT TAX SHELTER comm'l salmon troller. Full electronics, GMC 271, insulated hold, CA licensed. \$23K. Possible financing or real estate trade. Alexis Soule, Ph. 415/268-1229. Reg. #1896082. 2/84

FOR SALE: BRICK HOME on 30 acres choice farm land. 43-1/3 shares water. Nr mts, golfing, fishing, hunting. 75,000 or best offer. Appraised at 79,000. Jack H. Edwards, Sterling Utah 84665. Ph. 801/835-4844. Reg. #12708379. 2/84

FOR SALE: 28 FT KAYOT PATIO BOAT. 55 HP Johnson motor, portapotty, accessories. Roll dwn cabin for winter fishing. \$4500 negotiable. Lawrence Johnson, 5393 High Rocks Ct., Oroville CA 95965. Ph. 916/589-1033. Reg. #0660970. 2/84

FOR SALE: 1973 CHEVY WATER TRK 60 series, 5&2. 900 rubber. 1800 gal tnk w/3" pump. \$5,000. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 2/84

FOR SALE: 1988 CHEVY 5 yd dump trk 5&2. Gd cond, low mi on new 350 eng. \$5,000. Ewell Paxton, 1169 Sonuca Ave., Campbell CA 95008. Ph. 408/378-0856. Reg. #1043707. 2/84

FOR SALE: IN OROVILLE, CA 3 BR 2 BA & storage bldg on 2 lots. Has hook up for M.H. 5 fruit trees, garden space. \$30,000. \$12,000 dn, owner carry bal at 10%. Warren Knutson. Ph. 916/696-2203. Reg. #1128421. 2/84

FOR SALE: 2 BR HOME on 1.4 acres. Fenced & x-fenced, 3 stall barn, other out bldgs. 3 cemetery lots, Monroe UT. C. W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #351398. 2/84

FOR SALE: HELICOPTER 1980 Enstrom low time. Purchase or lease. Must sell. Bill Buffington, 825 N. Humboldt, San Mateo CA 94401. Reg. #1606597. 2/84

FOR SALE: TOOLS: 3/4" drive-sockets 3/4" to 2 1/4", one S&K ratchet; one snap on ratchet, Extensions, universal & adapters. One set 3/4" impact sockets-new. \$195 for all. Jesse R. Carter, 1125-20th St., Oroville CA 95965. Reg. #0826796. 3/84

FOR SALE OR TRADE: 1980 UPGRADED MOBILE. 2 BR, 1 BA. 11x32' redwd deck, 11x30 carpt, nice vw/Pollock Pines CA, adult mobile pk. Wallace E. Cramer. Ph. 916/644-3974. Reg. #0369057. 3/84

FOR SALE: REGISTERED BORDER COLLIE female. Fully trained, works sheep/cattle, 3 1/2 yrs old. Rupert Poe, P.O. Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 3/84

FOR SALE: 1980 SUZUKI GS1000G. fully dressed, 7000 mi. \$3,000. Also, Sears 10" radial arm saw, compl. w/table & legs. \$225 or best offer. Mike Roulette. Ph. 702/883-0269. Reg. #1717493. 3/84

FOR SALE: FUEL TRAILER 2 axles 1000 gal. die, three 50-gal. oil tks, all rust free. \$2500 obo. P.U. Ford 64 4WD, 8' bed w/hydro dump, excel. new drums & diff. John Martin. Ph. 916/246-4458. Reg. #1137713. 3/84

FOR SALE: INTL. LOADER & SCRAPER 3414 diesel \$3895. Ford 9 N w/scraper \$1995. 1951 Chev. tractor & dump tlr \$1995. 10 ft. drag disc \$575. W. L. Maddox, 17311 S. Mercy Spgs, Los Banos CA 93635. Ph. 209/826-0684. Reg. #1043556. 3/84

FOR SALE: THREE ACRE PARCELS. Beau. view, 5 mi. to launch/Lake Oroville. Owner financed. EZ terms. James Moak, 4394 Big Bend Rd., Oroville CA 95965. Reg. #393070. 3/84

FOR SALE: HALF ACRE bldg. lot in Yerington NV. All utilities to property. \$6000 cash. \$6500 terms. \$500 dn. \$125/mo. 10% int. Leon Petty, 180 West Williams, Fallon NV. Ph. 702/423-4901. Reg. #1178193. 3/84

FOR SALE: 1978 GRUMMAN AMERICAN LYNX. T.T. 324 hrs. Zero time since chrome cylinders, new valves

\$11,000. Robert Chenoweth, 959 Country Hill Rd., Santa Maria CA 93455. Reg. #0925759. 3/84

FOR SALE: 1930 MODEL A roadster. Street rod 350 Iri Corvette eng., 4 spd munsey, 411 positive rear end. Leath. int., spoke mags, met. body, radio. \$15,000. Sam Rose, 33779 Shaver Springs Rd., Auberry CA 93602. Ph. 209/841-7776. Reg. #1181679. 3/84

FOR SALE: MOTORCYCLES exc. 1983 black 250, etc. start, Kawasaki, 270 mi. 1975 Honda 200T, CB touring, silver w/5000 mi. Sam Rose, 33779 Shaver Springs Rd., Auberry CA 93602. Ph. 209/841-7776. Reg. #1181679. 3/84

FOR SALE: TRAILER. 1978 30' Fireball. Fully self-cont. Heater, air cond., TV hk-up/antenna, awning 20x15. David Geier, 1422 Berlin Way, Livermore CA 94550. Ph. 415/443-6813. Reg. #1251266. 3/84

FOR SALE: 1967 JEEP WAGONEER \$2000. Four whl dr., motor preheater, stereo. 327 Chev. eng like new. 5 tires like new, 400 CR. Elec. fuel pump, new paint. Lloyd Havens. Ph. 408/243-1295. Reg. #0382107. 3/84

FOR SALE: 1.24 ACRES. 3 BR home. Approx. 20x66' shed & shop. Zoned R2-65 enough for 7 duplex lots. \$145,000. W. W. Hodges, 3611 So. 7th East, Salt Lake City UT 84106. Ph. 801/266-1832. Reg. #3106785. 3/84

FOR SALE: 10 ACRES 3 mi. to Lake Oroville. Fenced, yr-round creek, w/2 mobile homes: One 2 BR 2 BA all elec. kitchen/appliances, one 3 BR being remodeled, nr completion. Two sheds & one cabin-size bldg. \$98,500. Low dn, owner fin. at 10%. Eugene Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #0899497. 3/84

RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

- Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

Corps considers jetties for Humboldt Bay

(Continued from Page 4)

solve the area's erosion problems. Corps representatives met this month with members of other agencies involved in the project to report the results of a study done on options for the third phase.

Tim Kashuba, from the corps' Los Angeles office told members of the Buhne Point Steering Committee that the jetty option which would roughly cost \$1.4 million was the most promising of three plans under construction.

Kashuba said the jetties, one about 450 feet long and one about 750 feet would stop the destructive waves that have been eating away at the King Salmon shoreline in recent years.

"It would stabilize the beach very well," Kashuba said. "We felt confident with this plan," he said. The jetties would be curved to disperse the energy in the waves and prevent them from reflecting back onto the shore, he said.

In its study, the corps rejected a plan to build three groins or small rock jetties from the shore because tests showed they would not be as effective. Still to be studied is a plan to build an offshore barrier to protect King Salmon, Kashuba said the corps probably would be studying this option soon but was leaning toward building the jetties.

In conducting its study, the corps used a model of King Salmon built in Vicksburg, MS. The testing was done using "worst case" waves those much stronger and more frequent than any that might hit King Salmon, Kashuba said.

Members of the steering committee were impressed with the plans and soon will determine where the northern jetty would be connected to the shore if that is the option chosen by the corps.

The first two phases of the project were designed to protect the shoreline until a permanent barrier is built. Under the first phase of the project a steel and wood-lagging wall was built in front of Buhne Drive.

The second phase of the project the rebuilding of a beach at Buhne Point has been held up by dispute between the corps and Osberg Construction, the Seattle based contractor hired for this phase. Jim Morris, Osberg's project manager, said last week that swells in Humboldt Bay have been too high for workers to dredge.

Jack Farless, project manager, said that the corps and Osberg are looking at alternatives to complete this part of the project.

"We haven't abandoned the idea of getting the fill in," he said.

Farless, although refusing to elaborate on the alternative under consideration, said he hoped to have the problem solved in a few weeks.

Grievance Committee Elections

At its meeting on February 14, 1984, the District 3 Stockton membership re-elected the following to serve on its Grievance Committee for the ensuing year: Billy Barrett, James Aja, and Patrick Shanklin.

At its meeting on February 16, 1984, the District 2 Oakland membership re-elected the following to serve on its Grievance Committee for the ensuing year: Raymond Royer, Tee Zhee Sanders and Eugene Schaufler.

At its meeting on February 21, 1984, the District 5 Fresno membership re-elected the following to serve on its Grievance Committee for the ensuing year: Robert Daniels, Francis Rocha and Bob Sheffield.

At its meeting on February 28, 1984, District 8, Sacramento, elected Grievance Committee members for the ensuing year as follows: James C. Wood, Ronald Porteous and Carl R. Richofsky. Billy Burns and Albert Rittenhouse, Jr. will no longer serve.

Personal Notes

Sacramento: We wish to express our sympathies to the families and friends of departed Brothers William Coyne, Larry Germeshausen, Bruce Morgan, Jerry Skutt and Arnold Vanderhoof.

Fresno: We wish to express our deepest sympathy to the family and friends of Frank Fleming who died December 21st, Majorie Meadows (wife of Walt Meadows) who died January 27th and Susan Cisneros (wife of Steve Cisneros) who died February 13th.

Santa Rosa: Congratulations to Brother Dennis Tatman and his wife, Laure, on the birth of their beautiful baby daughter, Sarah, who was born January 23rd and weighed 9 lbs. 1 oz.

Our deepest sympathy goes to Brother Edgar Hays on the death of his wife, Jeanette, and to the families and friends of Retirees Harold Earl Ross and E. D. Johnson we wish to extend our sincere condolences because of their recent deaths.

Eureka: It is with great sorrow we report the passing of two pensioned Engineers this month. Brother Melvin Fitzhugh passed away following an illness on the 8th of February. Brother Roy Napier passed away on February 22nd following a lengthy illness. We extend our condolences to the families and loved ones of the departed brothers.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

April

- 17th **Eureka:** Engineers Bldg., 2806 Broadway
- 18th **Redding:** Engineers Bldg., 100 Lake Blvd.
- 19th **Gridley:** Veterans Memorial Hall, 249 Sycamore St.
- 25th **Honolulu:** Kalihi Waena School, 1240 Gulick Ave.
- 26th **Hilo:** Kapiolani School, 966 Kilauea Ave.
- 27th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului

May

- 1st **Stockton:** Engineers Bldg., 1916 North Broadway
- 3rd **Richmond:** Point Marina Inn, 915 W. Cutting Blvd.
- 8th **Fresno:** Laborer's Hall, 5431 East Hedges
- 15th **Auburn:** Auburn Recreation Center, 123 Recreation Dr.
- 17th **San Mateo:** Electricians Hall, 300 - 8th Ave.

June

- 6th **Provo:** Provo City Power Bldg., 251 West 800 No.
- 7th **Reno:** Musicians Hall, 124 West Taylor
- 14th **Ukiah:** Grange Hall, 740 State Street
- 21st **Freedom:** Veterans of Foreign Wars Hall, 1960 Freedom Blvd.

Grievance Committee Election

On April 18, 1984 at 8 p.m., at the regular quarterly District 7 membership meeting, there will be an election for a District 7 Grievance Committee Member to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at the Engineers Building, 100 Lake Blvd., Redding, CA.

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Local 3 to propose annuity plan

(Continued from Page 1)

Fund for a specified number of months.

- You are out of the construction industry for a specified amount of time to be determined by the trustees.
- You are unemployed and eligible for State Unemployment Benefits.
- You are awarded a Social Security Disability Award.
- You receive a pension benefit from the Pension Trust Fund for Operating Engineers.

Loans from Your Individual Account—You will be able to borrow a portion of your Individual Account for such costs as medical expenses, education expenses for dependent children, purchase of a residence, or payment of related expenses, or funeral expenses of dependents. The interest rates, repayment requirements and other loan program features will be determined by the Board of Trustees.

When you repay a loan, you will be repaying your own account. Loans must be repaid within a set amount of time. The exact terms and conditions of the plans will be determined by the Boards of Trustees, which will then publish all the rules and distribute them to you.

Payment of a participant's Individual Account can be made in a lump sum or in an annuity form purchased from an insurance company. *Money is deposited into the annuity plan before taxes, therefore this money becomes taxable as income when it is withdrawn.*

These Annuity plans are designed to complement the current pension plan. The pension plan provides steady monthly benefits when you retire, disability and early retirement benefits in excess of what can be provided by any savings or annuity program, and family security in the event of death.

The Annuity program will provide

additional retirement benefits over and above your pension when you retire and provide the younger worker with easily available money in the event of prolonged unemployment. Its loan provisions will make cash available for special needs such as those described above.

Stapleton explained that the proposal to be presented for the members' consideration calls for allocating 50 cents an hour from the upcoming increase towards the annuity plan.

There is also an option to deduct 50 cents an hour from the Vacation and Holiday Pay and deposit it into the annuity plan.

A third option is to take 50 cents an hour from the upcoming increase and 50 cents from the Vacation and Holiday Pay Plan, for a total of \$1 an hour.

Stapleton said that survey cards are being prepared and will be mailed to the membership. Those working under collective bargaining agreements in construction, rock, sand & gravel, dredging and technical engineers will receive two survey cards.

One card will ask the member to list his priorities on how he wants his increase to be allocated. The other card will survey the members on the three options for an annuity plan listed above, or whether they want no annuity plan at all.

"The annuity plan that is being proposed has been the result of a great deal of careful study," Stapleton said. "The trustees of the pension plan feel it is a good supplemental program to our existing pension plan."

"However, we will implement the plan only if it receives a favorable response from a majority of those who complete the questionnaire and return it to us. For that reason, it's very important that we get a good response on the cards, so that we will know whether or not the members want this plan."

Infrastructure gets legislative backing

(Continued from Page 1)

package include measures to authorize issuance of an additional \$850 million in state bonds for school construction; to create a statewide bond pooling authority to assist local governments with bond issues; to update the special assessment law and to make technical improvements in the new community facilities district law.

"The approach in this Senate package is to meet the increasingly serious problem caused by wear and tear of public works that we all need," said Roberti. "We are making a special effort to reinforce the governmental units that already exist to cope with this problem."

"We already have the Water Resources Control Board to run sewer plant grant programs," he added. "The Leroy Greene School Construction Program has worked splendidly. The California Clean Water Grant program is meeting the challenge in that area. The California Transportation Commission furnishes road and freeway financing on a nonpolitical basis."

These bills that make up the package will supplement the work of those agencies. Secondly, these bills will help cities, counties and districts rehabilitate existing facilities and finance new ones without creating additional bureaucracy at the state level.

Both the Assembly and governor are

also developing "infrastructure" rebuilding packages. Roberti said the Senate's approach differs from the Assembly's. One difference is that no new statewide bond issues, apart from school bond issues, are requested in the Senate bills. The governor's task force on infrastructure is scheduled to make its recommendations this spring. There are estimates that California needs to spend \$24 billion in the next decade to rebuild facilities.

Bills in the package outlines are:

- McCorquodale (no number yet), authorizes establishment of infrastructure rehabilitation districts and earmarking some of their own taxes for rehabilitating public facilities. The state would allocate \$100 million a year to those districts.

- SB 271 (Sen. Henry Mello, D. Monterey), D-Monterey, makes several important technical improvements in the new Mello-Roos Community Facilities District law, which has the potential to produce up to several hundred million dollars a year for local public works. SB 271 has passed the Senate and is now in the Assembly.

- SB 311 (Sen. Leroy Greene, D-Sacramento), would authorize issuance of \$850 million in state general obligation bonds — \$500 million for new construction and up to \$350 million for rehabilitating schools that are over 30 years old.