



## M-K on I-80

The long awaited widening job on I-80 has finally broken ground at Auburn. Morrison-Knudson is at the helm. Feature on Pg. 6-7.

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# Engineers News

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## 'Gratifying' response on drug test questionnaire

By James Earp  
Managing Editor

Response to the questionnaire in the January issue of *Engineers News* on drug testing has been "very gratifying," reports Business Manager Tom Stapleton. The survey, which was placed on page 2 along with a return mail envelope, sought input from the membership on the use of testing to curtail drug and alcohol use in the workplace.

"It's been a long time since we've received such a large response from the membership on an issue we've sought their input on," Stapleton observed. "It's apparent that drug and alcohol use on the job is an issue our members are very concerned about."

Local 3 drew national attention two years ago when it negotiated provisions in the Northern California Master Construction Agreement that called for the union and employer to cooperate "in establishing a joint program which shall enable all parties to deal with drug and/or alcohol abuse problems" in terms of job safety and productivity,

and at the same time preserving the individual rights and well being of the employee."

This provision opened the way for the union and employer to develop a workable program, Stapleton explained. However, during the last two years, the issue of drug testing has become increasingly tied up in litigation. While some employers have pressed ahead with drug testing programs, others are waiting to see how the Supreme Court will rule on the issue.

"Because of the uncertainty of how the Supreme Court will rule on drug testing, we have not rushed into a program," Stapleton noted. "Regardless of the testing issue, it's fairly certain, based on our own feelings and input from the membership, that the program we ultimately settle on will emphasize helping our members to treat their addiction problem, not punish them because of it."

Stapleton pointed out that, as of press time, responses to the questionnaire were still coming in and that it would be several weeks before all the questionnaires could be tabulated. He encouraged those who haven't yet taken the opportunity to fill out the questionnaire to do so.

"To date, we've received nearly a thousand responses," Stapleton said. "Although I'm told this is considered an excellent response for a return mail survey, I'd like to see more of our members take a few minutes to express their views on this crucial issue. The direction we ultimately take on drug testing as a union will in large measure be based upon the input of those members who have taken the time to express their opinion on this subject."

Stapleton said he was particularly impressed with the wide variety of comments and suggestions given by the members. "Almost half of the surveys I've read thus far have the comments section filled out," he noted. "Some have written letters about their own personal experience in dealing with alcohol and drug abuse in the workplace - whether it was their own addiction or that of coworkers. There's no question that it's an issue we have to deal with. Our own survival depends upon it."

## Sometimes it just doesn't pay to work nonunion

We all know it's kind of difficult at times to get paid when you work nonunion, but what if you got paid and no one will cash your check.

A backhoe operator in Nevada recently had that experience while trying to get a personal check cashed at the Carson City Nugget casino. When the cashier refused to cash the check, this individual exchanged a few choice words and left.

A short while later, all heck broke loose when he returned in his backhoe. Smashing right through the glass doors, he tried to get all the way to the cashier's booth when he got hung up on the steps and they carried him away to jail. Now, if he would have been a union operator, he could have made it over those steps.



Local 3 Vice President Bob Skidgel observes foreman training class with Tom Skelley of O.C. Jones. Below, RMTC instructor Tom Mullahey gives a session on grade checking.

## O.C. Jones holds foreman class

Citing an acute shortage of qualified operating engineer foremen, O.C. Jones & Sons have begun a first of its kind instruction program for operators who would like to become foremen. Held in their office in Berkeley on Thursday evenings, 29 Local 3 members are participating in a 14 week course.

Tom Skelley, an official with O.C. Jones, says that the idea is one of Bob Pelascini's new projects since becoming the new general manager of the construction firm. The goal of the course is to train their own people to help the firm become more competitive in the industry and also to help their employees become more highly skilled.

The class is open to anybody employed as an operating engineer, regardless of who they work for. All but one of the 29 participants work for O.C. Jones.

The course includes classes on grade checking, surveying, plan reading, equipment care and the foreman's role, how to handle rock, asphalt paving, productivity and how to schedule subcontractors, equipment and men, safety and supervising and communicating with the employees.

Skelley says that of the 29 in the class, 2-3 will be able to move into a foreman's spot immediately and several others will be qualified by next construction season. He also expects to continue the program next year with another 14 week course.



## Drug Testing: What the members have to say



I want to thank all the members who have taken the time to fill out last month's questionnaire on drug testing. There is still time for those of you who haven't. I was so impressed with the many comments and suggestions, pro and con, that I want to share some of them with you. This is just a very small sampling of what we've received to date. Although we've received responses from all ages and occupations, this space has been reserved for those still working.

T.J. "Tom" Stapleton

Preemployment drug testing is against personal rights. However, if on the job use is to the point of obvious abuse, test should be made as proof of amount of intoxication. The guilty party should be suspended for a day and brought before a board of review by union and employer committee.

*Drug abuse is so great now that drug tests should be made without question. The drug testing should be done twice to insure that a mistake is not made causing the employee problems that are not warranted.*

No tests! Use steward and craft foreman for ability and competence at report in on the job. Have recourse of going to the hall and grievance within two to three hours.

*I think anyone caught drinking alcohol or indulging in drugs on the job should be fired.*

The only thing that concerns me about drug testing is that the tests be completely accurate.

*People who use drugs or alcohol on the job should be fired or not hired.*

Testing. It should be a must.

*No Drug Testing! We are not a commie country, yet. We do have rights.*

I have concerns about mistakes in testing procedures and confusion if a person should be taking prescribed medication. Treatment for the employees should be number 1.

*I think if you have a drug or alcohol problem, you should get help and get it under control. If you can't and it starts to affect your job and others, you should be let go.*

Blood test and breath test together. Also don't forget the Business Agents, District Reps. and Exec. Board. Remember, your own house must be clean before the members will look to our leaders.

*It should be mandatory. I wouldn't want anyone under the influence on a piece of equipment work with or around me. It's bad enough working in close quarters.*

Two times a year should be done to protect themselves and others.

*Go for it! I think it should be mandatory, but how to make it fair to everyone is the \$64 question.*

Unless a person is under suspicion of use of alcohol or drugs, testing should not be done due to violation of any personal rights.

*I am dead set against testing in our occupation. If a person endangers people or property, get rid of them.*

If an employee breaks the rules, fire him. These are grown men and they well know they are doing wrong.

*Drug abuse is against the law! How can testing violate our right to privacy? Tell that to a widow and her children whose father was killed because someone was on drugs. Operating equipment requires a clean mind!*

Once you open the door to this kind of control, we're going to have all sorts of people playing god on the jobsite. Stopping drugs and alcohol abuse is what education is all about.

*I think drug testing should be done in*

*situations where any mistakes made as a result of drug use could be life threatening.*

No employee should risk the safety hazard to himself or others by being under the influence when at work. What people do

**While I don't condone drug use, I have problems with drug testing because of the potential for abuse of a person's right to privacy. Someone who is obviously impaired and a danger to himself and others is one thing, but assuming guilt before innocence is something else.**

off the job is their business. I believe we must find a way to guarantee that our members are fit to do a job. Testing should be part of the program.

*Any time an employee is sent for testing, the superior who wants the testing should also be tested. The superior should be tested at random intervals.*

Results are sometimes inaccurate. It's hard to be fair. Safety is the issue. If a worker is unsafe because of abuse or not, he should be terminated.

*Testing should remain private so all employees do not know testing took place.*

Testing can be positive, especially if drug counselling is available.

*We need it before being hired and "surprise testing" on the job. It's for everybody's safety.*

Drug use presents the biggest problems when the supervisor is one of the drug users. Abusers policing abusers will not work.

*At the very least, you'd have to be awfully sure before implementing a test program by just guessing whether someone might be under the influence. It's scary to think someone could be randomly picked out because of a grudge or other wrong reason.*

It's a judgement call for supervisors. I for one would not hesitate to take periodic tests. Job safety should come first, then job productivity. As a tech, I would feel safer knowing that the brothers on the iron are drug free.

*What I do on my time is my business. I strongly protest any pre-employment drug testing.*

I think drug testing should be mandatory on any employee whom an employer suspects could be using drugs and the law enforced if tests prove positive.

*There should be no testing without probable cause or signed accusation by no less than three union members, therein policing and protecting our own.*

It should be fair to everyone concerned and not a gimmick for an unfair boss to get rid of an employee he doesn't like.

*I believe it has come to the point for our survival we must clean up our act. We've always had clicks, but the drug*

*clicks are impossible.*

I think it should be handled very carefully unless it is very obvious he is under the effects of drugs.

*There should be no drugs or alcohol on the job. Stop it any way you can.*

I think there is a real problem here. I worry especially about drugs because some of the guys I work with use them so much I don't think they ever get it out of their systems. Sometimes on a hot day it is hard enough to stay alert and to think the guy coming the opposite way in a 651B on a long, fast haul might not be all there scares me to death.

*Anyone testing positive for any controlled substance at any time shouldn't be permitted to work. In the case of medicine for colds, etc., a prescription or recent drug store receipt could clear the situation.*

Someone other than a second supervisor should agree that a test is needed, i.e. a job steward or?

*I think drug testing is bullshit. Most problems I have seen on jobs is from alcoholics.*

Users and drunks may bitch about their rights. What about safety and living rights of straights? Testing should be mandatory.

*If someone is working in an unsafe manner, they should be run off, whether they are on anything or not.*

This questionnaire is way overdue. Please do something. I know of operators

that are so dependent on alcohol that they keep it on the equipment.

*You can tell when someone isn't right. Run them off. If the employee wishes to contest it, let him or her get their own test. If you start making everyone get a test, why not put a video camera in every house, store, road and job? You people better be careful before you contribute to throwing all our freedoms away because of hysteria over drugs.*

The bottom line - if you can't do the job, go home. Let's get good job stewards. We don't need another law.

*I believe management should also be tested.*

I believe all operating engineers should be tested on a regular basis for the protection of those people that work around our equipment.

*Employers and supervisors could use it as a tool against our union or against an individual. I believe our union should be involved in the event of testing.*

I believe it offers a very good opportunity to start an addicted person toward recovery. Addicts need help to recover.

*Not only union members are guilty. If we should be tested, so should management.*

Keep drugs off the job at all costs.

*If an individual is suspect, a drug test should be mandatory to insure safety in*

*the workplace.*

Every precaution must be taken to protect the right of privacy and offer legal support and otherwise in the event of errors.

*I am basically against testing until tests are at least 95 percent accurate and the reefer you smoked Friday or the whiskey you drank Sunday doesn't affect the test.*

I do not believe that employees should be tested. But I don't like drugs and alcohol on the job. What they do off the job is their business.

*I think testing is an invasion of privacy, but in our business running heavy equipment where others can get hurt, testing is OK.*

Drug testing in my opinion is wrong. Drugs in my opinion have decreased on the jobsite in the past five years in Northern California. A lot of oldtimers think all young employees are on drugs.

*Alcohol and drug abuse is a serious problem that needs to be addressed. If testing can help, it needs to be used, not only to keep the workplace safe, but to help those that suffer from this problem.*

Drug testing is another step to communism. I wouldn't submit to a test and if it became an industry standard, I would find employment in another field and go out of the union.

*Some clear guidelines have to be written so that employees know what is expected. Must be equal enforcement for*

**The next step after drug and alcohol testing could very well be employer maintained lists of possible abusers. If we allow testing, how can we control the further abuse of our rights? Our brothers should police our own. Let's make it socially unacceptable for members of our craft to show up loaded.**

*all, including supervisors.*

It's a good idea. Also, it lets the employer know that the union cares.

*The union and employer must cooperate. Employees that use drugs or alcohol in the workplace do inoperable damage to our industry. Should be offered treatment. If they refuse or regress, they must be removed from the industry.*

My right to privacy and the right I have under law against self incrimination overrides any small and dubious advantage to forced drug testing.

*I worked three months for \_\_\_\_\_. More than half of employees and supervisors use alcohol and drugs.*

Once this starts we will soon lose other rights to our privacy.

*I would be willing to undergo testing, but I'm not sure it would be proper to force anyone else to. I guess it should be voluntary.*

The law should be enforced for drug users. Users should be fired from their occupation when found guilty. Maybe all the drug use will stop someday.

*Testing should only be done following at least one verbal warning and the opportunity to clean up one's act. I think the union should be contacted as well as a second supervisor.*

Any member who tests positive should be retested in two or three weeks. If they test positive again, then they should be required to enter a rehab program, then be allowed to work again. Not fired. These members need our help.

*If drug testing is needed to ensure safe working conditions, do it!*

Testing wouldn't bother me. I have been around operators who lit up marijuana on the job and you can be across the job and tell the difference.

*Get with it! Maintenance crews in \_\_\_\_\_ County are either loaded, high or drunk.*

## Work is at a standstill in Santa Rosa

Business agent Rob Wise reports that as of mid-January, most work in the Santa Rosa area is at a stand still. In looking forward to the new work season, Wise took a little time to examine the "union strength" in District 10. Although there was a fair amount of work last season, the growing non-union segment is a very real problem.

He noted several methods Local 3 is using to deal with the non-union element. The Foundation for Fair Contracting is used to help enforce prevailing wage laws and monitor public works job sites of the non-union contractors. There are also several cases of signing project agreements, such as at the Atkinson/Ostrander job on Highway 101 at Cloverdale.

There are also the efforts of the Market Area committee which have granted private work addendums in Mendocino, Lake and Napa counties in an effort to generate more jobs in the private sector. This non-union threat is very serious in the District 10 area of Mendocino, Lake, Napa and Sonoma counties.

In response to employer requests, the Market Area Committee has already granted concessions on private work in Napa, Lake and Mendocino counties. In the counties of Lake and Mendocino, the following percentages and amounts apply to private work only: 70 percent up to \$100,000.00 and 80 percent for work from \$100,000.00 to \$300,000.00

In Napa county, the rates are 80 percent up to \$100,000.00 and 85 percent for work from \$100,000.00 to \$500,000.00.

These cuts in Napa, Lake and Mendocino counties were taken because of pressure from the non-union contractors. Conditions are deteriorating in Sonoma county too, but at this time, no wage concessions have been granted.

The Organizing Department has been checking into the non-union companies and interviewing their operators to determine the attitude of the non-union in the area. The organizers have found that these non-union employees are pretty much company men and are relatively satisfied with their wages and working conditions.

As Wise's report indicates, the union representatives are trying many different ways to keep the work in the

*(Continued on page 12)*



Working on an Ignacio subdivision job for Ghilotti Bros. are Local 3 members (left to right): Business Agent Bud Ketchum, 35-year member Ernie Griblin, 30-year member Bill Weldon, 2-year member Sonny Miller, 25-year member Ray McEvoy, 33-year member Al George and 3-year member Reiner Herlon.

## Kiewit has \$1.9 million project at Hamilton AFB

The work picture in Marin and Southern Sonoma Counties remains slow due to the recent rainy weather, reports Business Agent Bud Ketchum.

Kiewit-Pacific continues site work at the Hamilton AFB housing project as the weather permits. This \$1.9 million dollar job will provide 300 sites for military housing. Construction manager is Actus/Sundt out of Napa. Kiewit-Pacific has the site work and underground. O.C. Jones will do the paving. North Point Surveyors out of Vallejo is doing the surveying on the project. About twelve operators have been manning the job.

Ghilotti Bros. of San Rafael reports some activity on their projects around the Bay Area, but the local work picture is slow. Work continues at Marin Glen in Ignacio as the weather permits. Work at the Rowland shopping center awaits good weather. The Bridgeway job in Sausalito is scheduled to start soon. The shop in San Rafael remains active with

around ten Mechanic/Welders.

Gary Ghilotti of Maggiora-Ghilotti reports that the work picture for the company looks fairly bright for this year. They recently finished a bridge widening and paving job on Bel Marin Keys Boulevard where Rob Lee was the Foreman. Work is slow at the moment.

Other local contractors such as W.R. Forde and W.K. McLellan continue to pave on smaller projects as weather permits. As our Local contractors respond to questions regarding the work picture we are getting the impression that there is a lot of work scheduled for this spring. This makes it important that our members keep current on the out-of-work list and on their dues, so that they are eligible for dispatch when the time comes.

Dispatcher Bob Cahill reminds our members who are currently out of work and paid up on their dues not to forget to make timely application for Unemployed Dues after the first month. If

you have any questions do not hesitate to give him a call. Also, do not forget to do your I-9 Forms so you can be dispatched.

San Rafael Rock Quarry reports that work is just slightly better now than this time last year. The plant continues with two shifts working as the rainy weather allows. There are currently 36 Operating Engineers on the plant payroll. Quarry Products in Petaluma is currently working a reduced work force after the Holidays. They are making some Asphalt Concrete and plant products as the weather allows. This plant usually keeps 6-7 Operating Engineers busy. Pomeroy Prestress has 3-4 Operators working at this time, depending on weather. This Petaluma plant recently put into effect a Market/Geographic committee in order to secure a place in the competitive prestress piling/products market. Jay Shields is our representative on the Committee.

Pitcher Drilling had their track rig at Schollenberger Park doing soil samples for Tejima Engineers out of the South Bay. This area is slated for development as a Marina/Hotel complex by Marina Office Park Associates of Santa Rosa. A similar development is scheduled for Port Sonoma. Funding will be in part by grants and loans from the California Boating and Waterways Commission. Both Sonoma and Marin Building Trades will be observing the development of these projects to ensure our Union contractors have a fair and equal opportunity to bid these jobs competitively.

Thank you to the 20 retirees and their spouses who turned out for our recent retiree meeting at the Alvarado Inn.

A special message to our long time friend Forrest Dalton who recently underwent surgery again. Get well soon!



Kiewit-Pacific continues site work on housing project at Hamilton AFB.

## Pickets up on Marysville power plant

District Representative George Morgan reports that work is at a standstill in the Marysville district except for the non-union contractors. "When you have no set workweek and can do work on Sundays or on holidays without paying a premium pay, you can work all kinds of hours," Morgan says.

In 1987, the building trades and all other crafts put an agreement together for the Greenleaf Power Project on

Townsend Road. The project will run about \$33 million. In December, Nordby Construction of Santa Rosa broke ground and has since started the project. Checking into it further, Greenleaf Power Corporation sold out to Greenleaf Union One Associates which is I.F.C. Power Systems Corporation of Portland. The contractor is Western Energy Corporation.

A building trades picket went up on

January 25, which hopefully will do some good. Regardless of whether it does or not, the Unions can't just stand by and let a project this size go without showing some concern. There is no one that likes to see this go down without showing that union members in Marysville care.

"One thing is certain," Morgan says. "We need all the help we can get, so if the dispatcher or anyone else calls and asks you to walk a picket, just remember, this is your union, and if we all did not give a damn, there would not be a union and then there would not be a Davis-Bacon. Then we would all be working for the "RAT" company that works seven days a week with no premium pay or other benefits."

The work picture for the upcoming year is not that bright, but with all the phony politicians and all their promises, we should be in fair condition.

M&K should have the work in the Canyon, but at this writing, they have not gotten an agreement with Union Pacific. This project is around \$27 million and runs from Livermore to Elko, NV. This project is to redo every tunnel and will be a good job if it goes.

Morgan reminds all members to register to vote. This is one important year coming up. We had better keep what few Democratic friends we have in there, and hopefully put some more in the notch. We have nothing but Republicans in office, and it sure does not do much good to ask them for help.

The Brothers working for Peterson Tractor in Willows have a lot of work and so do the Brothers working for Tenco Tractor in Williams and Yuba City, reports Business Representative Vern Hughes.

Kiewit Pacific is trying to get started on its Highway 99 job and has several Brothers working.

Baldwin Contracting has not started

(Continued on page 9)

## Former Local 3 BA Jack Bullard dies

Memorial services for former San Jose business agent Jack Bullard II were held recently in Santa Cruz. Bullard passed away February 3.

Born in Page, N.D. in 1926, Bullard was a member of the third generation to farm the same land since the 1980s. He volunteered for the U.S. Army Reserve at age 17 and a year later reported for active duty with the U.S. Army 42nd Rainbow Division during World War II. He received a combat commendation for service in Europe.

After the war, Bullard attended the University of Minnesota, majoring in economics. In his senior year, he volunteered for duty in the Korean War. After service in Korea, he began his career in construction. He worked on water locks on the Mississippi River, turnpikes in Kansas, oil pipelines and chemical plants in Texas, as well as projects in Mexico, the Dominican Republic and Guantanamo Naval Base in Cuba.

Bullard moved to California in 1957 and joined Local 3 in 1958. In 1964 he was hired by Local 3 as a business agent and assigned to Nevada. While there he



Jack Bullard

conducted union organizing campaigns at several of the mines. Bullard spent his last years on the union payroll in the San Jose office, working in the Santa Cruz coastal area. He served as Assistant District Representative from 1978 to 1982 when he left the payroll.

He is survived by his wife Shirley and three children, John W. Bullard III, Philip Bullard and daughter Gail Bullard.

## Important Notice

### Election of Geographical Market Area Addendum Committee Member

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum Committee members at each of the Northern California regularly scheduled district meetings and/or at Specially called meetings to be scheduled during the first quarter of 1988, with eligibility rules as follows:

No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee member

- Unless he/she is living in the Committee's Geographical area.
- Unless he/she is employed in the industry in the area.
- Must be an "A" Journeyman.
- Must be a member in good standing.
- Must not be an owneroperator.

No member shall be nominated unless he or she is present at the meeting and will accept the nomination and the position, if elected.

### Meeting Schedule

- |                        |   |
|------------------------|---|
| <b>Mar. 8, 8 p.m.</b>  | <b>Santa Rosa</b><br>Veterans Building<br>1351 Maple Street           |
| <b>Mar. 15, 8 p.m.</b> | <b>San Jose</b><br>Labor Temple<br>2102 Almaden Rd.                   |
| <b>Mar. 17, 7 p.m.</b> | <b>Freedom</b><br>Veterans of Foreign Wars Hall<br>1960 Freedom Blvd. |

## Applications being accepted for 1988 Scholarship Contest

### General Rules & Instructions For Local 3 College Scholarship Awards 1987-1988 School Year

Two college scholarships of \$1,000.00 each will be awarded winners, for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 Scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

### Who may apply:

Sons and Daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and Daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall Semester (beginning in 1987), or, (2) the Spring Semester (beginning in 1988), in

public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1988 and March 1, 1988

### Awarding scholarships:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

### Instructions:

All of the following items must be received by MARCH 1, 1988:

- The Application**—to be filled out and returned by the Applicant.
- Report on Applicant and Transcript**—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
- Letters of Recommendation**—every Applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
- Photograph**—A recent photograph, preferably 2 inches by 3 inches with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus  
Recording—Corresponding Secretary  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, CA. 94103

or to: College Scholarships at the address shown above.

# Quality, safety problems at POSCO

Both the Contra Costa and Alameda counties look fair, reported District Representative William Dorresteyn. "I have just gone through some bid sheets on projected projects and it looks good," Dorresteyn said. There are roughly five million dollars in bids coming up this month; this will get us going as jobs are small to fairly large in all varieties of construction.

Winter has slowed down the work, but it looks as though we are getting back on line.

U.S. Steel is still being picketed with very good results. Economically we are hurting them; we have law suits filed against them that look very favorable for labor. The workmanship in the plant stinks; the safety is very poor. They have had a lot of accidents and some have been very serious. The underground work was done very shoddily.

We've had a hearing with the City of Pittsburg regarding safety and had testimony of some general construction violations which included failing to wrap a membrane around pipe, poor back fill and leakage of toxic liquid into the ground. We will keep up the pressure on this scab job.

We also had a problem at Louisiana Pacific; poor safety and scabs running the equipment. This company lost a lot of money by going scab as they are not on time. This non-union push into our area is a reality and it's very time consuming trying to combat.

We now have some non-union firms who move in after securing a large job and they use thirty percent or more union sub-contractors and owner operators; this is a common practice with some companies.

Merit shops are on the move and are gaining membership. The common labor usually is non-union and the more highly skilled work is union so they get the best of both worlds and the jobs usually makes money. The large Davis-

Bacon jobs that are non-union are being monitored for the prevailing wages and this keeps pressure on them.

Hope the year is a good one for all Engineers and please work safely on and off the job.

A lot of members don't like the fact that the agents in Oakland make recommendations and advise as to which political candidates our members should be backing. These members say we spend too much time and money on politics; that's too bad because we are going to keep on making recommendations. As a matter of fact, I'd like to make two recommendations on who **NOT** to vote for. To begin with, Jim Bunker, a Hayward City Council candidate. The members working for East Bay Excavating would probably like to know he urged the LaVista Quarry permit to be terminated at a recent planning commission hearing.

Another candidate we'd like to recommend that you **DON'T** vote for is Bob Tucknott, a candidate for the Alameda Board of Supervisors seat vacated by Robert Knox. Why not vote for Mr. Tucknott? He runs a scab company, is against prevailing wages, and is a "mucky-muck" with the union-busting A.B.C.

We do have some pro-labor candidates out there. In the City of San Leandro we are backing Del Willburn, District 2, incumbents Anthony Santos, District 6 and Robert Glaze, District 4. As to date in Hayward, Local No. 3 is backing Barbara Bradley and Wanda Bray for City Council seats.

It's important that members and their families in Alameda County register to vote; registration forms are available at your district office.

We are circulating petitions with the A.F.L.-C.I.O., Central Labor Council, and the Building Trades to gather enough signatures on the initiative to reinstate Cal OSHA. If any of you wish to circulate petitions or help in any other capacity, please contact Brian Bishop in the Oakland office.

On February 3, 1988, in a random survey, ten contractors in Alameda County were questioned on the work picture and operator needs for 1988. Following are their responses:

**Harold Burk, Gallagher & Burk, Inc.,** "I'm optimistic; it looks at least as good as 1987. As usual, finish blade hands

and paving machine operators are at the premium."

**Gary Holtzinger, Bridge Bay Engineering,** "Doesn't appear to be much work; but due to the nature of our work it is really too early to get a good grasp on the work picture for 1988."

**Kurt McDonald, C.F.T. Available Concrete Pumping,** "My customers say it looks like it will be a good year. If we end up looking for any operators, it will be qualified concrete pump operators."

**Jim Silva, Silva's Pipeline,** "Appears currently that we will have an average work load—doesn't look terrific but we do have work."

**Frank Freeze, Oliver deSilva, Inc.,** "Public work is up, and with the quarter percent drop in the prime rate yesterday it should boost the work in the private sector; will be a lot of overlays. We'll probably be looking for good paving people and finish blade operators."

**Debbie Griffin, Fanfa Engineering,** "We still have a couple of good jobs to go on; looks like it will be a good year. We will probably be looking for qualified scraper and dozer operators."

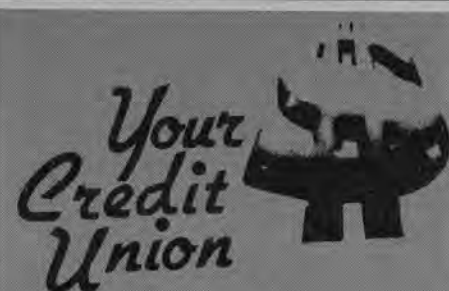
**Jim Harris, Independent Construction,** "We are starting to put some of our scraper operators back to work. Aren't looking for any new operators presently. It's too early to tell about 1988."

**Mel Lutz, McGuire & Hester,** "We're bidding on a lot of work a couple in Alameda, one in the Port, a couple in Berkeley. Like I said, we're bidding but it's still too early to predict 1988."

**Shawn McDonald, Les McDonald Construction,** "The bidding has come alive; could be a good one but it's still too early to tell about 1988."

**John DeFreitas, M.J.B. Pipeline,** "We're running out of work. Lots of small jobs. We look to be in better shape than a year ago but there is less work than 1986 and 1987 and it looks to be on the decline. There is more public work but now there are a lot more players. The prime rate just dropped so my gut feeling is a pick-up in the private field. Qualified cat hoe operators is what we will be looking for when work starts."

Overall the work picture appears to be sketchy, but the companies stressed the need for qualified operators throughout the survey. Members reading this article can make up your own conclusions as to the northern Alameda County work picture.



## ATMS are coming!

Starting in March, Credit Union members will be eligible to use Automatic Teller Machines at over 6,000



Bill Markus

locations all over the United States. With an Operating Engineers' ATM card you can withdraw up to \$200 in cash, day or night, 7 days a week from your checking account. You can also make deposits to selected ATM machines.

To be eligible for an ATM card you need to have a Credit Union checking account. A Credit Union checking account is **FREE**—there are no monthly fees or per check charges. In addition, you earn interest on your checking account when your monthly balance is \$300 or greater.

Apply today for an Operating Engineers Checking Account and ATM card. You'll find the combination of the checking account and an ATM card gives you instant access to your funds at **YOUR** convenience. Call your Credit Union at (415) 829-4400 and we'll be happy to send you a checking and ATM application. Utah members should call (801) 261-2223.

## All your family members can join

Did you know that all your family members—parents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews, and even in-laws, are eligible to join the Credit Union?

We offer many great services, from high-yielding savings accounts to low cost loans. A Credit Union car loan or Line members—we can help young folks starting out by providing loans for a new car or their first home.

## Home Equity loans—still tax deductible.

Your Credit Union offers a Home Equity Line of Credit Loan especially for Local 3 members. Home Equity loan rates are usually lower than other types of loans because the loan is secured by the equity you have accumulated in your homes.

In addition, under the new tax law, taxpayers may deduct interest on home equity loans up to the purchase price of the home, plus improvements. For loans over this amount, you may still deduct the interest if the loan proceeds are used for medical purposes, home improvements, or tuition.

Your Credit Union can lend you up to 75 percent of the equity in your home, minus any outstanding mortgage. A Home Equity loan is a great financial tool for many people. However, because it is secured by your home it is important you understand all the facts.

If you are interested in a Home Equity Loan please call you Credit Union for the informational brochure, or ask for our Real Estate Loan Specialist. She'll be happy to answer any questions you may have.

## Honorary Members

At the Executive Board meeting on February 7, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of February 1988 and have been determined eligible for Honorary Membership, effective April 1988:

- Earl Barker .....#0758211
- Merle Bruner .....#0649331
- David Carter .....#0515879
- Albert Chinco .....#0750245
- Claude Clark .....#0750248
- Jack Colvin .....#0688822
- Elmer Constanz .....#0347100
- John Costa .....#0668686
- Harold Eckes .....#0338365
- Anthony Infantino .....#0506379
- Arthur Gabriel .....#0714912
- W. Carl George .....#0583578
- Eric Glasgow .....#0657787
- Marvin Grana .....#0745195
- E. C. Hildebrand .....#0663918
- Norman Hopper .....#0758360
- George Kekoolani .....#0546857
- Richard Laking .....#0506398
- Jack Mendonca, Jr. ....#0586553
- Richard Nolan .....#0745084
- Harold Quigg .....#0763663
- Salvadore Rinauro .....#0763665
- F. M. Scheimer .....#0500970
- Julian Stevens .....#0702308
- Daniel Troyer .....#0763813

## Book on excavation and grading goes into second printing

A Local 3 operating engineer who has sold over 35,000 copies of his book, *Excavation & Grading*, has just completed publication of the second edition.

Nick Capachi, who lives in Sacramento said his book has been used by operating engineer journeymen and apprentices all over the country, as well as Laborer training schools.

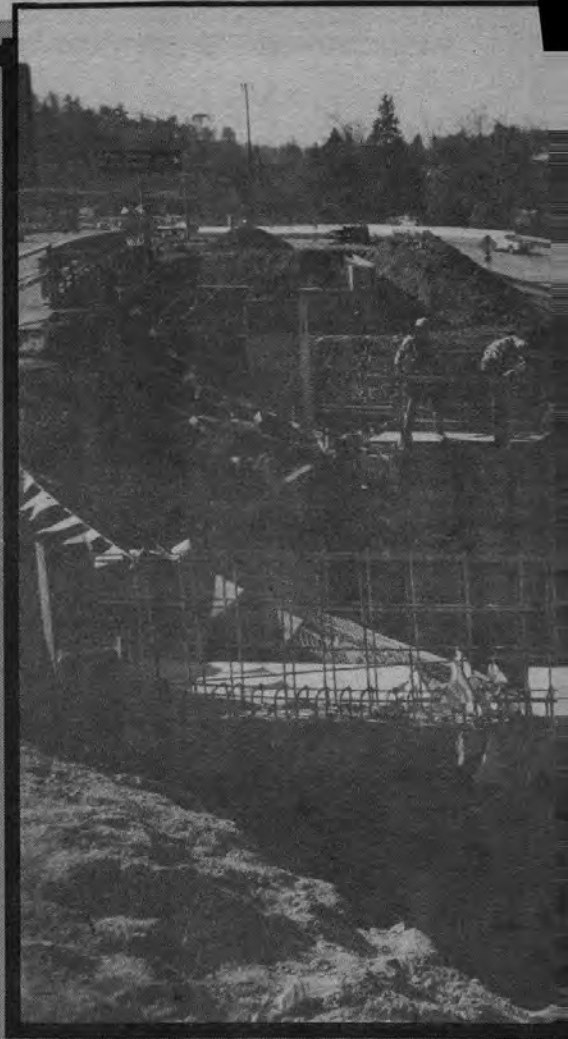
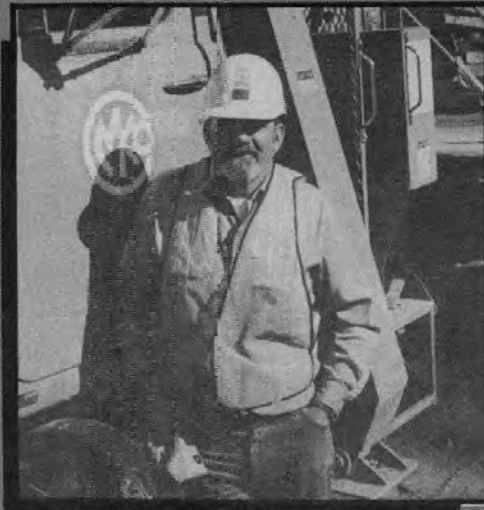
"When the book company asked me to update the book last year, I told them that many of the sales were the result of union coordinators bringing the book to the attention of their students, and I felt



there would be even more support if they would use a union printer," Capachi said. "Craftsman Book Co. has about 60 titles in print at this time. All are trade books and as far as I know, my book is the only one by a union printer."



Pictured above are (left to right) mechanic Ken Smeltzer, Business Agent John Bonilla and backhoe operator Ernie Lopez. Pictured top right is boom truck operator Sheridan Atkinson. At right is Paul Yeoman on hydraulic crane.



Pictured above are Mike Bright, gradesetter; Wendell Runner, apprentice; Harold Meadows, general foreman and Executive Board Member; and Larry Rhoden, blademan.

## Morrison-Knudson at the helm I-80 widening at Auburn finally

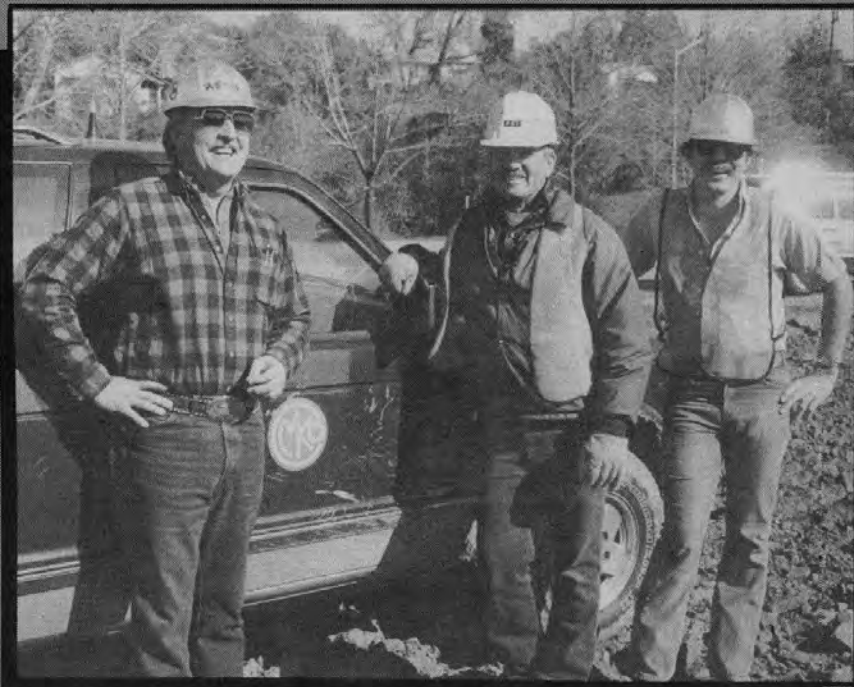
The project has been on the books for many years, but now the widening of Interstate 80 at Auburn is finally becoming a reality. Morrison-Knudson broke ground last November on a \$30 million project that will transform the narrow, windy section of freeway through Auburn into a spacious six-lane freeway with a seventh lane devoted to truck traffic.

Plans to expand the 2.1-mile strip date back to 1966. Studies indicate that the present four-lane bottleneck is riddled with twice as many accidents as the statewide average for similar freeways. Although agreements between Caltrans and city and county officials were signed before 1969, a draft proposal circulated in 1973 was rejected by Auburn.

Fifteen years ago the project manager on says he was in the local area being run in will be the road. Weiser said, without halt of four exist interruption

There are needs on the subcontractors

The project with comple



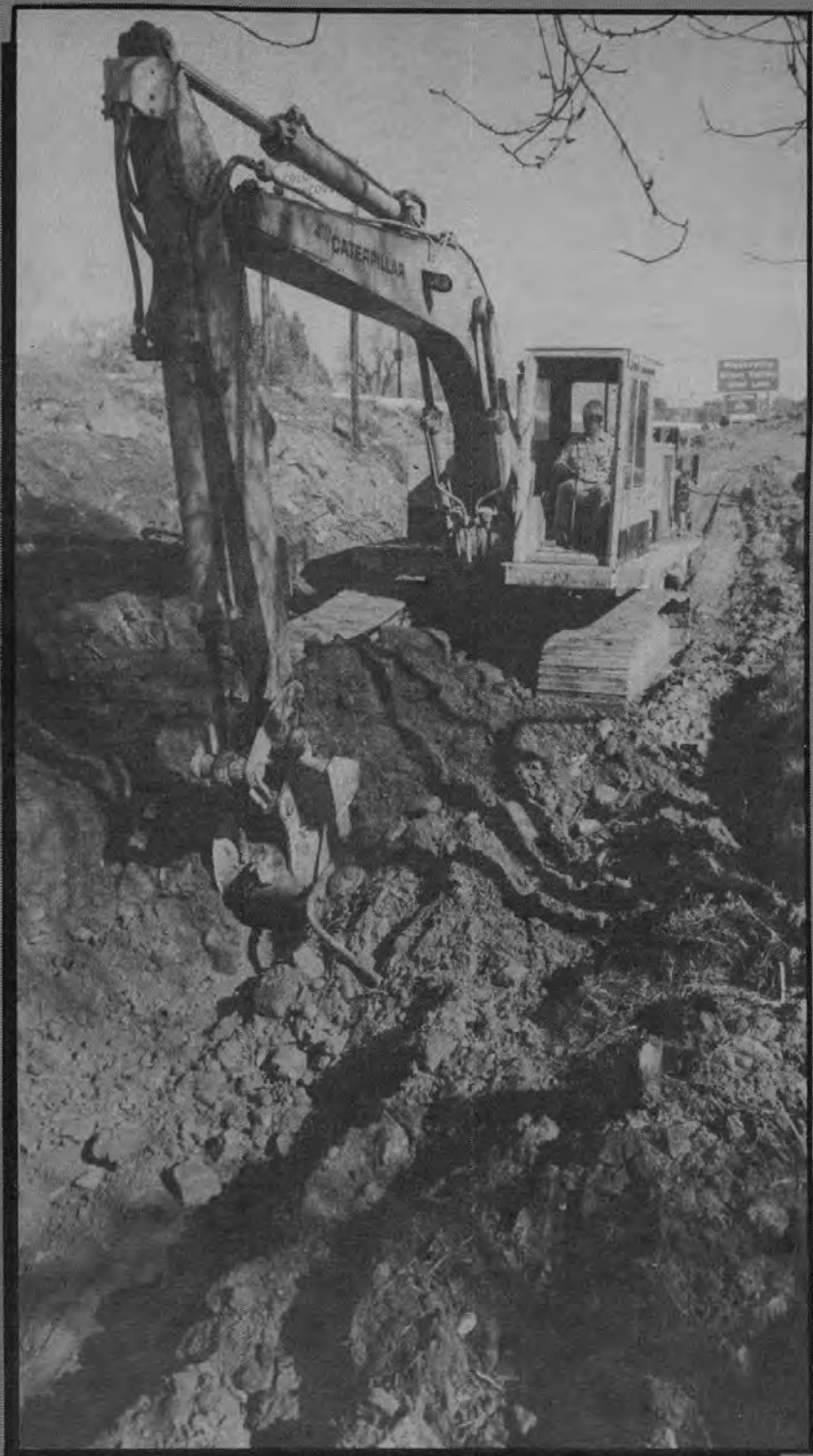
Left to right are Project Manager Roy Weiser, Pat Shanklin and Tom McGinty.



Sheridan Morse, lube engineer



Laurie Proulx on loader



## nally on line

ars and many more accidents later, as finally begun. Ray Weiser, project the job, is a Local 3 member and the first apprentice to be indentured union back when the program was Santa Rosa. Managing the traffic most difficult aspect of the project, since all work must be completed ng the flow. This includes removal ing bridges and replacement without of traffic flow.

presently about 30 operating engi- job, including those working for rs.

it is broken down into three phases, ion scheduled by the end of 1989.



Mike McGinty on D-9 dozer

Backhoe operator Leonard Garten

## New contract for \$30 million library

Work on the west side of the Sacramento Valley has been slow recently due to the wet weather, business agent Gary Wagon reports. The new jail in Woodland though is beginning to take shape. The water treatment plant was just let for \$10 million, and Kiewit is the apparent low bidder. Bechtel is waiting for the weather to clear on Road 102 in Woodland for their solar plant construction.

Campbell Construction of Sacramento is the low bidder on the \$30 million library at U.C. Davis. All the gravel plants, Syar, Solano and Teichert are working small crews throughout the winter on Cache Creek. R.C. Collet has removed their plant from Cache Creek and has moved it to their Woodland yard.

T & S construction is progressing well on the underground work in West Sacramento keeping about six operators working. Hoffman Construction of Oregon is keeping 2-3 operators busy on the Bryte Bend sewer plant.

Lukenbill Construction, Golden Gate Erectors, Sacramento Valley Crane and DCM have been working, weather permitting, at the new Arco Arena Sports Stadium in Natomas.

Granite has been waiting for better

weather for the Highway 99 job between Sacramento and Marysville. R.C. Collet has started some small building pad work as weather permits.

In the shops, Cal State, Morgan Equipment and Tenco Tractor have all been busy, with Tenco working two shifts. Cardinal Scale has been keeping 18 welders and helpers busy all winter. Levin Metals keeps two cranes working in the scrap yard, rain or shine, usually for ten hours a day.

The concrete plants have worked fairly steady on the west side with Teichert in Woodland having a great year and expecting the same in 1988. Layne-Western has renewed their contract for three years, and the hands are looking forward to having Operating Engineers insurance for the first time instead of the company plan. This is an item most take for granted, but like everything else, it must be negotiated into the contract. This is an added cost to the company but even they admitted, as a fair employer, "money well spent for a crew as good as we have."

Dan Hack, superintendent for Bigge Crane, has been keeping his pencil sharp. Wagon reports that he sees more and more of Bigge's cranes working every side of the Sacramento

Valley. Norm Montgomery of Montgomery Contractors is here, there and everywhere. A person could drive by a location in the morning and see his rigs setting panes and stop by in the afternoon only to discover that he is finished and set up 30 miles away.

For those operators who have been out of work and on the out-of-work list, remember to put in for half dues and renew registration before the 84th day.

Business agent John Bonilla reports that negotiations are underway with Bohemia, and that by press time, the proposed agreement should be ready for ratification.

R.C. Collet's rock plant in Rocklin is down. They are relocating on their property employing about 15 operators. Granite has picked up \$1 million worth of work at Stanford Ranch. Terry Waddell's crew is there with approximately ten operators. Mallory-Greenhalgh is beginning to recall their guys and have plenty of work at Stanford Ranch this year.

A. Teichert and Son has a \$3 million project on Sunset Blvd. in Rocklin for the Herman Miller Furniture Warehouse. They are doing the underground, grading and paving.



Bob Waldron, gradesetter

## Retiree Meeting

**Salt Lake City** Mar. 2, 2 p.m.  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, Utah

**Reno** Mar. 3, 2 p.m.  
Carpenters Hall  
1150 Terminal Way  
Reno, NV.

**Ukiah** Mar. 8, 10 a.m.  
Discovery Inn  
1340 N. State Street  
Ukiah, CA.

**Santa Rosa** Mar. 8, 2 p.m.  
Veterans Memorial Building  
1351 Maple Street  
Santa Rosa, CA.

**San Jose** Mar. 15, 2 p.m.  
Holiday Inn Park Center Plaza  
282 Almaden Blvd.  
San Jose, CA.

**Watsonville** Mar. 17, 10 a.m.  
V.F.W. Post 1716  
1960 Freedom Blvd  
Freedom, CA.

## 'Snowblind' on Cocaine

In the laboratories it's called Erthroxylon coca; on the streets it's called "snow", "blow", "white lady", "cola", "coke"; commonly it's referred to as COCAINE.

Cocaine is considered to be an "in" drug. National statistics show a steady increase in both the numbers who have tried cocaine and those who are current users; cocaine is second only to marijuana in its growing popularity. Cocaine use is most prevalent in the 20-40 age group. It is considered a status drug among young, affluent professionals.

Cocaine is a drug that shows you a world which does not exist. It relieves hunger, and fatigue. It produces a sense of well being and self-confidence. It is a drug you shouldn't take. Weight loss, insomnia, anorexia, hyperexcitability, anxiety reactions, paranoia, delusions and hallucinations are all associated with cocaine use.

Cocaine is a vaso-constrictor when used as an inhalant (which means it constricts the blood vessels to the lungs). Intravenous use can cause emboli or infection; smoking causes bronchial irritation and exposure to toxic chemicals.

For abusers, a popular method of intake is through freebasing. Basically, freebasing is the process of returning cocaine into its raw form. In this form it vaporizes. Cocaine in its raw form is called basa or pasta. In this form it is heavy and bulky therefore it is hard to smuggle. It also is not water soluble.

Cocaine hydrochloride is made by acidifying the basa. This is water soluble which means it can then be inhaled or fixed.

Cocaine has a biphasic effect. When the high wears off, you go down as far as you went high. Secondly, you spend as much time down as you do high. It is common for a user to take his second dose before the first dose has a chance to plateau.

You can overdose from cocaine. These are not just panic attacks. In 1983 there were 64 deaths attributed to cocaine overdose. Cocaine overdose causes respiratory arrest (symptoms are a tight-

## Fringe Benefit Forum

By Don Jones,  
Director of  
Fringe Benefits



Operating Engineers covered by the California Health and Welfare Trust and Retirees covered by the Pensioned Operating Engineers Health and Welfare Trust recently received a notice regarding legislation about health coverage, the Consolidated Omnibus Budget Reconciliation Act, or COBRA. This legislation was passed by Congress in April 1986 and its effective date for Operating Engineers working under California agreements was September 15, 1987. The new law has an ominous title and even more ominous acronym (COBRA). But the gist of the law is simple—Congress wanted to make sure that participants who lose group health coverage would be able to make reasonable self-payments to continue the basics of that coverage for a certain period of time.

Let's take a look at the major provisions of the law and what effect it may have on you and your family. First, a section addressed *only to Active Operating Engineers*, then a section for *Retirees only!*

**For Active Operating Engineers Only** (Retirees, skip this section. You have your own section below.)

**Q: Does the new law affect my family and me at the present time?**

**A:** Most likely not. The new COBRA Law applies to 'future events,' which we will detail in a moment. So, if you are working as usual the law has no effect on you at this time.

**Q: What about these 'future events'?**

**A:** The provisions of the new law will affect you and your family when one of the following 'events' occur:

*Your death, divorce, or a dependent reaching age 19.*

When one of these events occur, you (or your beneficiary) are responsible for notifying the Trust Fund Office within 60 days of that event. The Trust Fund Office will then send you notice of what continuing

ness in the chest and shortness of breath.)

What is the difference between use, abuse and dependence? Listed below is a profile of a person in each stage.

**Treachery (Use Stage).**

- uses for special purpose; using is deliberate and planned.
- use is infrequent—less than once a month.
- method of intake is through inhalation.
- this is a normal person.
- this person can *overdose the first time* he uses.
- this person needs education about the drug and the disease.

**Betrayal (Abuse Stage):**

- a tolerance for the drug has developed.
- there is a relationship with the drug.
- use is indiscriminate—doesn't even

coverage is available and its costs to you (or to your spouse or dependent who has reached age 19).

**Q: What if my eligibility expires after a layoff?**

**A:** The Trust Fund Office will automatically notify you if you should lose eligibility because of voluntary quit, layoff, termination, or a reduction in work hours below the number required for your employer to make a contribution for you. At that time you can elect to purchase temporary coverage from the Plan at group rate costs.

**Q: If I were to purchase coverage under COBRA, would the coverage be the same as I have now?**

**A:** Not exactly the same. Here's what is covered:

*hospital, medical, prescription drug, vision and dental benefits.*

Here's what *is not* covered:

*life insurance (you may convert to an individual policy), accidental death coverage, burial coverage, weekly disability and Medicare reimbursement coverage.*

**Q: How much will I have to pay for the coverage?**

**A:** As the law puts it, the maximum self-pay rate will be 102 percent of the Plan's cost for the benefit package for the group. The Trustees are, of course, continually monitoring the costs of the Programs with the Cost Containment Committee arrangement. The amount you would be charged will reflect the current group rate cost, a rate which will reflect any savings due to Cost Containment. The Trust Fund Office will inform you of the actual dollars and cents at the time a notice is sent informing you that your coverage has terminated and offering you continuation coverage.

**Q: When the Trust Fund Office sends me notice that my coverage is terminating, how long do I have to notify the Trust Fund Office that I**

think about using.

- begins to fear being without drug.
- dosage increases.
- method of intake changes to include freebasing.
- peer group changes to other coke users.
- behavior changes; begins lying, cheating, stealing, dealing to support habit.

**Last Judgment (Dependency Stage):**

- use is continual.
- no longer has a peer group.
- is irritable and delusional.
- doesn't eat or sleep.
- life falls apart but continues to use.
- needs inpatient care.

Treatment of the cocaine-dependent patient involves detoxification; dealing with the depression that follows; and changing the attitudes and life-style of the user by behavior modification,

would like my benefits to continue?

**A:** Within 60 days after you receive notice from the Trust Fund Office or 60 days after your coverage terminates, whichever is later.

**Q: How long can I pay for coverage under COBRA?**

**A:** 18 months, if your coverage is terminated due to layoff, etc. If you die, your spouse can pay for coverage for 36 months. Your spouse can also pay for 36 months' coverage if you become divorced. And your dependents can pay for 36 months' coverage if they reach age 19.

**Q: Can COBRA coverage be lost once it starts?**

**A:** You will lose continuation coverage if:

*you do not pay on time  
you become covered under another group plan  
your employer no longer provides group health coverage to any of its employees.  
you qualify for Medicare*

**Okay, Retirees. Remember, the above Section did not apply to you. This Section does.**

**Retirees take note**

The new COBRA law applies to *future events*, and most likely it is not applicable to you at this time.

It will be applicable for Retirees in the event of death or divorce, return to work in the industry or discontinuance of your check deduction for Retiree Medical benefits.

If you return to work or you discontinue your check deduction for Retiree Medical Benefits, you will be notified that you may continue your coverage for up to 18 months (your spouse may continue the coverage by making payment, even if you do not wish the coverage) by paying the group rate monthly cost.

If you die, your spouse may continue coverage (if your spouse is not covered by Medicare) by making the applicable payments for a period of up to 36 months. If you become divorced, your spouse may continue coverage for up to 36 months by making the applicable payments.

Remember, the law most likely has no effect on your coverage at the present time, and will have no effect unless there occurs one of the *events* we listed above.

If you should have any questions about the new law and its possible effect on you or your spouse, get in touch with the Fringe Benefit Center or the Trust Fund Office, where the staff will be happy to field any question you may have.

psychotherapy, counseling, and/or Cocaine Anonymous Groups.

If you or anyone you know is having a problem with Cocaine, please call the A.R.P. office for absolute **CONFIDENTIAL** help. Remember, Cocaine is a very tricky drug that leads you into a false sense of security. Don't let it ruin your life. Don't be snow blind!

### Addiction Recovery Program



For information, confidential inquires or referral please call:  
A non-profit labor cooperative

California (800) 562-3277  
Outside California (800) 562-2773



## Talking to Techs

By Frank Morales

The twentieth century technology has put digital watches on our wrists and calculators in our pockets, and has turned our rec-rooms into personal computer centers.

This technology that renovates our lifestyles and urges us to look ahead in anticipation of new developments that will, hopefully, improve the quality of our lives.

For surveyors, a couple of new developments are hand-held electronic surveying instruments and widespread use of global positioning satellites. These products of technology have made life a little easier for surveyors.

It has altered our basic work style in much the same way that indoor plumbing altered the life-style of the average person.

Put simply, one doesn't have to go out in the field as often. Along with every technological advancement, with every simplification of a complex process, expectations grow.

Increased knowledge and use of electronics and computers have



Pictured above are 34-year member Ralph Carr (left) and 9-year member Wayne Daly working for M.J.M. and Assoc. of San Ramon.

created a demand for greater accuracy, more precise information and instruments, and increased productivity. Surveyors today are challenged to meet their share of those expectations.

The surveyor today must be better educated, the image of the surveyor is evolving and will change from that of the "dirt-bound" surveyor to a more sophisticated, analytical person abreast of the latest technology.

## Teaching Techs

# Labor promotes education

In the late 1800's, the American Federation of Labor, in trying to abolish child labor and improve the living standards of American people, was promoting quality, free public education.

The fact that children eight to twelve years of age were forced to work ten to twelve hour days made it impossible for low income families to send their children to any school at all. Labor unions were the backbone of any movement at that time in achieving laws to force children into a public school system.

Labor unions since the late 1800's have continuously been the forerunner in promoting better schools and education to the public for the betterment of the American people. Labor unions continued their efforts in education by establishing apprenticeship programs to train and retrain journeymen in the trades.

Had it not been for labor unions, the United States would not have the trained work force we have today. This education of the people of our country has brought the United States to the forefront in manufacturing, science, engineering, and a trained work force that no other country has been able to top.

Additionally, had it not been for labor unions, the living standards of today would not exist. Were it not for labor unions, you would not have the skill and knowledge to perform the work that earns a decent living for you and your family.

Apprenticeship provided by labor and management, promoted by labor unions for the past 150 years, is the key to survival for our country and workman in the trades. The nonunion sector has seen the benefits of training and profits that can be made with

skilled workers. But in doing so they want a free ride, cheap help and total control.

In the movement they are making into apprenticeship, we are seeing our standards being torn down, our curricula being copied, and regulations in state and federal governments being challenged to the point the union programs will be greatly effected in the next few years.

Many parallel programs are being recognized by the state and federal governments that will greatly effect apprenticeship as know it today. The nonunion wants to insert two classifications (helper and trainee) that will destroy the continuity of on-the-job training. Because of these two or even one classification with no restrictions on ratio to journeyman or to type of work they would be doing, such as operator of equipment, labor, plumber steel erector, surveyor, etc., on the same project the same work or day, training of apprentices becomes mute.

The union apprenticeship programs are in the biggest battle of their history to fend off new strides of this nature by the nonunion sector, Reagan and the Deukmejian regimes.

If wages and fringes are eroded far enough and the nonunion wages and fringes rise high enough, the nonunion will take advantage of the union and signatory employer trained work force, and we won't have the wages, fringes and working conditions that all of us have worked so hard to achieve.

## Granite gets some jobs

# Winter hits Reno work scene

Winter hit the Reno and Northern Nevada area hard in January, reports District Representative Ray Morgan, and because of this, there are approximately 350 members on the out of work list. This is not unusual for this time of year though.

However, Granite Construction recently recalled approximately 20 operators, and weather permitting, will start the \$11.7 million resurfacing and interchange on U.S. 395.

The diamond-shaped interchange will enable motorists to bypass the railroad tracks and Golden Valley Drive in an effort to alleviate the current traffic congestion problem caused by the traffic signals. In addition, they will resurface 7.6 miles of Highway 395 from 0.2 miles north of the Golden Valley interchange to 0.5 miles south of Cold Springs. The job is expected to last about two years.

The long awaited \$17 million I-580 extension which has been on hold for well over a year has been given the green light by the U.S. Army Corps of Engineers and the Environmental Protection Agency. About three acres of wetlands in the path of the next leg of the project had been holding up the job. Rumor has it that it would be advertised sometime in February, but a permit has yet to be issued. The Department of Transportation says it will advertise the job for bids immediately upon receipt of the permit.

Recently the Nevada Department of Transportation revealed \$64.2 million in road building plans for Washoe county; \$3.3 million for Carson City; \$6.5 million for Douglas County; \$13.6 million for Elko County and \$1.7 million in White Pine Country.

The work in Washoe County includes:

- \$6.8 million to upgrade the I-80 Keystone Ave. interchange;
- \$2.5 million for an I-80 landscape project in Reno;

- \$11.9 million to repave nearly seven miles of I-80 in the Vista area;
- \$5 million to reconstruct five miles of the Mt. Rose Highway running west from U.S. 395;
- \$13.5 million for a viaduct structure rebuilding at Wells Ave.;
- \$1 million to replace a Truckee River bridge at Booth St.

A portion of the \$13.6 million for Elko County includes:

- \$6.3 million for two I-80 reconstruction projects around the Carlin Tunnels;
- \$4 million to improve nine miles of I-80 running west from Elko.

A portion of Carson City's \$3.3 million will be used to reconstruct U.S. 50 east of the city, extending into Lyon County at the Virginia City turnoff. The Department reported, however, that nearly \$10 million repaving project on I-80 near Valmy has been delayed, due to the federal government cutting Nevada's share of highway construction money.

Agent Pete Cox reports that Las Vegas Paving has maintained both a crusher crew and dirt excavating crew at the Rain Gold Project in Carlin.

They are also currently working under Bechtel Construction on the site preparation at the Gold Quarry Project. Bechtel currently has a six man crew working and they anticipate \$200 to \$300 million will be spent over the next five years on new mill sites and expansion work. They are currently looking into a man camp site and additional housing to handle the influx of workers.

Frehner Construction is currently shut down on the South Fork Dam due to snow and cold weather. When they resume, they should have about three to four weeks of work left.

G.P. Construction at Imigrant is all but shut down, except for the crushing and anticipate six months more work when the weather clears.

## Marysville

(Continued from page 4)

on its part of Highway 99 because it is too wet.

Power Anderson of Santa Cruz has a power plant job in Orland and is working non-union. The non-union is moving in and getting a lot of the private work.

With all the work coming up this year, I hope the union contractor can sharpen his pencil and get most of it.

The work picture on the East Side is very slow which is normal for this time of year, says Business Representative Dan Mostats.

Tenco Tractor in Pleasant Grove and Peterson Tractor in Chico are both busy.

Baldwin Contracting has most of its rock plants shut down for the winter, with some mechanics working in the shops.

Claude C. Woods is back to work at Parks Bar.

We have a few jobs coming up for bid in the next few weeks, but it is still too early in the year.

We presently have a picket on Nordby Construction at the power plant on Township Road, Yuba City, and I would like to thank everyone who is helping walk the picket line.

## Attend your Union Mtgs.

### Important Notice

#### Election of Geographical Market Area Addendum Committee Member

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum Committee members at each of the Northern California regularly scheduled district meetings and/or at Specially called meetings to be scheduled during the first quarter of 1988, with eligibility rules as follows:

No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee member

- Unless he/she is living in the Committee's Geographical area.
- Unless he/she is employed in the industry in the area.
- Must be an "A" Journeyman.
- Must be a member in good standing.
- Must not be an owner-operator.

No member shall be nominated unless he or she is present at the meeting and will accept the nomination and the position, if elected.

**Mar. 8, 8 p.m. Santa Rosa**  
Veterans Building  
1351 Maple Street

**Mar. 15, 8 p.m. San Jose**  
Labor Temple  
2102 Almaden Rd.

**Mar. 17, 7 p.m. Freedom**  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.

## Ever had a Day like this?

Dear Sir:

I am writing in response to your request for additional information. In block No. 3 of the accident reporting form, I put "trying to do the job alone" as the cause of my accident. You said in your letter that I should explain more fully, I trust that the following details will be sufficient.

I am a bricklayer by trade. On the day of the accident, I was working alone on the roof of a new six-story building. When I completed my work, I discovered that I had about 500 pounds of bricks left over. Rather than carry the bricks down by hand, I decided to lower them in a barrel using a pulley which was attached to the side of the building. Securing the rope at ground level, I went up to the roof, swung the barrel out and loaded the bricks into it. Then I went back to the ground floor and untied the rope, holding it tightly to ensure a slow descent of the bricks. You will note in block No. 11 of the accident report form that I weigh 145 pounds.

Due to my surprise at being jerked off the ground so suddenly, I lost my presence of mind and forgot to let go of the rope. Needless to say, I proceeded at a rapid rate up the side of the building. In the vicinity of the third floor, I met the barrel coming down. This explains the fractured skull and broken collarbone.

Slowed only slightly, I continued my rapid ascent not stopping until the fingers of my hand were two knuckles deep into the pulley. By this time, I had regained my presence and was able to hold tightly to the rope in spite of the pain. At about the same time, however, the barrel of bricks hit the ground and the bottom fell out of the barrel. Devoid of the weight of the bricks, the barrel now weighed 50 pounds. As you might imagine, I began a rapid descent down the side of the building. In the vicinity of the third floor, I met the barrel coming up. That accounts for the two fractured ankles and the lacerations of my legs and lower body.

The encounter with the barrel slowed me enough to lessen my injuries when I fell onto the pile of bricks and only three vertebrae were cracked. I am sorry to report, however, that as I lay there on the bricks, unable to stand and watching the empty barrel six stories above me, I lost my hold on the rope.

The empty barrel weighed more than the rope and came back down on me and broke both my legs.

I hope I have furnished the information you require as to how the accident occurred.

## Utah wins one against nonunion firm

As the song goes, "Some days are golden and some days are stone." There are days everyone wonders if the collective effort is worthwhile, yet once in a while, a day dawns and the results are obvious.

Tyger Construction, the non-union company owned by Guy F. Atkinson Construction, was awarded a job by the Bureau of Reclamation in eastern Utah called the Upper Stillwater Dam project.

District Representative Don Strate reports that Local 3 received a vast number of complaints from Tyger's employees concerning the company cheating them on wages. When we contacted the Bureau of Reclamation with the complaints, it always appeared our information was falling on deaf ears.

However, a friend in the Bureau office recently told Strate that they have had more labor-wage violations on this job than any other job in Utah and Tyger's final payment on the Upper Stillwater was withheld.

Utah organizer George Stravos was instrumental in one case where an employee was awarded money in excess of \$6,000 which opened up investigation on this project.

This is another case where the job was bid around \$60 million and the final cost to the taxpayers was in excess of \$107 million.

The reasoning behind an employer cheating an employee of wages or benefits is beyond understanding. After all, it's employees who make money for the company or they wouldn't be employees. Utah has an horrendous record of employers being involved with this practice, and this is with employees who only earn the minimum wage of \$3.50 an hour. From 1986 through 1987 these violations increased 36.5 percent.

By the end of September, 1987, employers of Utah were forced to pay \$1,381,540 in back wages. Other states housing employers involved in this disgusting practice are Colorado—\$2.2 million; Montana—\$300,000; North Dakota—\$323,000; South Dakota—\$200,000 and Wyoming—\$500,000. This certainly doesn't say much for the integrity of America's business community.

The Utah Department of Transportation has issued a communique stating that the new 65 miles per hour speed limit on Utah's highways is working well. There is about a ten percent reduction in accidents on the Interstate system. The Utah Highway Patrol's program "Arrive Alive" is a positive contributing factor. Let's keep up the good work.

### Little Dell received money

The federal House-Senate Conference Committee has approved \$3 million to begin the first phase of the Little Dell Dam above Mountain Dell Reservoir in Parley's Canyon. Bids should be released in April of this year by the U.S. Army Corps of Engineers.

The committee also approved \$120 million for the Central Utah Project.

For the fourth straight year, Utah has lost more residents than it has attracted. The latest figures indicate about 13,500 people living in Utah before July, 1986 had left by June 1987. About half of this number were between the ages of twenty to thirty-five years of age, with the peak age being twenty-seven.

Only 6,000 new jobs were created in Utah last year, and these were mainly in the service area which pays minimum

Jan. 17, 1988

Dear Mr. Stavros,

Happy day and thank you Mr. Stavros! I have received the additional pay from Tyger Construction Co. that the Bureau of Reclamation stated I was entitled to for the 1985 summer I worked for Tyger on the Rock Creek Dam.

I am sure I received the money due in part to the interest you took and the time you spent on my problem. The money will sure help me to complete my college education.

Again, thank you very much for all your help as do my Mom and Dad.

Sincerely,  
Jeff Hanke  
Altamont, UT

wages.

Statistics show most of these people migrated to Arizona and California looking for work. Perhaps when Utah stops trying to attract business by advertising low wages and a union free environment, more reliable industries will become interested in setting up shop in this state.

On January 15, the Legislature's Speaker of the House Glen Brown presented an award from the Committee of Consumer Services to Utah's Governor and Henry Willesen. Mr. Willesen is the Chairman of the Seniors' Legislaturè in Utah and also the Chairman of the Retirees' Association for the Operating Engineers in Utah. The awards were presented in the Governor's Board Room in the State Capitol.

Mr. Willesen is well known throughout Local 3, has held many offices and is a lifelong supporter of unionism. Hank is also very involved in political issues, and encourages everyone to become aware of the atmosphere in Utah, and participate in the voting process to correct the lack of leadership which is so apparent in the state and nation.

Business agent Virgil Blair reports that work on the Jordanelle Dam Project is virtually shut down. Torno-America has laid off all their operators and has only four mechanics working in the shop doing maintenance on equipment. Torno expects to close shop by the end of February and hopes to start work again at full force by the first of April.

W. W. Clyde's relocation of Highway 40 has also been shut down due to the weather. Clyde was hoping to work all winter on this project, but Old Man Winter didn't cooperate. There are also a few mechanics still working on their equipment.

Gibbons and Reed's shop in Salt Lake has also slowed down, but the company has kept most of their mechanics working, even though most of Gibbons and Reed's jobs are down for the count. Their Ogden Division is also down until better weather. This includes their shop and mechanics.

G. P. Construction has called back most of their operators on the Trapper's Loop job. There is a big push by the state to complete excavation on this job, and the asphalt work still has to be let later this year.

The employed hands are happy to be "Out there among 'em" even though the temperature has been near zero and below, which is cold, cold, cold.

On one job, the snow and ice gave the hands a scare last week when the scappers lined up at lunch time. The last scraper pulled in line and stopped and as the operator stepped off the rig, it slid forward on the ice. Unable to get back on his machine in time to stop it, he watched as it hit the scraper in front of it. This started a chain reaction. All of a sudden four scrapers were sliding downhill sideways straight toward the parked vehicles where the crew was eating lunch.

Seeing what was coming, the hands bailed out every which way. Two company trucks were badly damaged, but fortunately, no one was hurt. This should remind all operators to be extra careful and make sure the rigs are parked safely, before getting out, especially on slippery terrain.

Helms Construction at Lakeside has been working through the cold and snow and has called for a few hands and may need a few more as the year progresses. Helms went back to working six-tens last month and it's keeping the hands hopping.

Blair thinks it looks to be a fair year in Utah for the work which is expected to be bid. The second section of the relocation of Highway 40 should be bid by March at approximately \$50 million. The relocation of Highway 189 from Park City to Kamas was to be bid in early February at around \$16 million. The road from Francis to Coalville and the second phase of the Jordanelle Dam should also be bid later this year.

With good luck and sharp pencils, Local 3's hands will be working on these projects.

The following letter was received by George Stravos, referenced at the beginning of the Utah Report.

### Dies at 103 years old Jack Stokes

Memorial services were held recently for Samuel "Jack" Stokes, a retired Local 3 dredgerman who may hold the distinction as the oldest Local 3 member.

Born in Bournemouth, England on Dec. 16, 1884, Stokes ran away to sea when he was 16 years old and joined the English Navy. He saw action in the Boxer Rebellion in China.

In 1900 he migrated to Canada where he joined the Canadian Army. After he left that service, he worked on railroads in Canada from the east to the west coast.

He eventually made his way to San Francisco shortly after the big earthquake in 1906, where he worked pulling down bricks from structures that had been destroyed by the quake.

Within a short time, he established himself in the dredging industry and in 1911 joined the International Union of Steamfitters, which was the first union to organize the dredges. He worked dredges throughout California and Hawaii for many years, 36 years as captain of the State Dredger on the San Francisco bay. He joined Local 3 in March 1942 and retired in 1956.

# Swap Shop: Free Want Ads for Engineers

**FOR SALE:** Custom built 4 bdrm. 2 tile ba., 2050 sq. ft. living rm., fam. rm., dble fireplace in-between. Laundry rm. etc. Beautiful wood, paneling in all rms. 18'X35' gunite pool, patio, B'cue pit & much more. on 2 acres of large pines. A quiet peaceful retreat. City of Redding water. \$115,500. Joe M. Paulazzo 3945 Alma Ave. Redding, CA. 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 1/88

**FOR SALE:** Beer & Wine Tavern in Tehama County near Red Bluff. Cement block bldg. incl. 2 bdrm. apt. Patio in rear. Also own trailer pad w/water, elect. & septic tank. 3 acres of good soil. Deep well w/submersible pump. \$65,000. Joe M. Paulazzo 3945 Alma Ave. Redding, CA. 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 1/88

**FOR SALE:** Oroville Foothills 7 1/2 acres with 12 X 64 Mobil-home. Storage trailer, well septic & power & case tractor & Disc. \$55,000 will take as down. late model pick-up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, CA. 95991 (916) 674-3927 Reg # 1013084 1/88

**FOR SALE:** 46 Ft. Steel Monk Design Trawler. Hull 60% complete all steel to complete boat. 175 Cumming Eng. 2 ton truck w/boon to complete boat P. Welder Cutting torch & bottles. Grinder welding rod (death forces sale.) \$16,500 Harry L. Neeley P.O. Box 304 Walnut Creek, CA. 94596 (415) 935-0329 SS: #526-24-3699 1/88

**FOR SALE:** 1978 GMC 2000 gal. Water Truck new tank, pump, paint. 4 sprays. Self load. clean-sharp. Roger McCarthy 24800 N. Jacktone Rd. Acampo, CA. 95220 (209) 369-3936 SS. #572-50-3715 1/88

**FOR SALE:** Saw Smith-Radial Arm Saw Variable speed, 1.9 H.P. \$275. Wooden Office Desk and Rolling Chair \$85. Roy Tophigh 2212 Old Creek Cir. Pittsburg, CA. 94565 (415) 432-7740 SS #530-44-3008 1/88

**FOR SALE:** 76 Ford F 7000 Service Truck D.C. P/S P/B 3208 Cat 5 & 2 Knuckle boom 32 Ft. w/winch & outriggers util. boxes & drawers, big vise. 4 reels w/fuel & gas tanks and compressor. 15,000 or B/O. Leo W. Herrick 2747 Peartree Ln. San Jose, CA. 95121 (408) 238-7355 SS#573-46-9023 1/88

**FOR SALE:** 408 Super "B" Buckeye trencher, diesel, exc. condit. \$12,000 O.B.O. Angelo Andreini 14000 Andreini Road, Red Bluff, CA. 96080 (916) 527-3199 Reg # 1006579 1/88

**FOR SALE:** 850 Case Trackloader w/detachable backhoe, 4 in 1 loader bucket, exc. condit. \$14,500 with 20 ton tilt-bed trailer \$18,000 Angelo Andreini 14000 Andreini Road, Red Bluff, CA. 96080 (916) 527-3199 Reg # 1006579 1/88

**FOR SALE:** Commercial corner in beautiful Coeur D' Alene, Idaho. Newly renovated, 2 story, formerly tavern, on busy street; with large apt. upstairs. \$99,500 sell or trade owner will consider carrying loan. Frank Dorr, 4901 Alum Rock Ave. San Jose, CA. 95127 (408) 258-8377 Reg #0993922 1/88

**FOR SALE:** 9 acres w/4 bdrm home 1/2 mi. outside city limits of Houston, MO. Nestled among lg. pine trees is this 1 yr. old partial underground home with A-frame design. 3 bdrms, den, family-rm, fireplace, dining rm, kit., & 2 full ba. Lrg. 25 Ft. bdrm. upstairs w/full ba. open ceiling living rm, and dining rm. w/cedar interior. Front/back decks. All fenced, school rt. and plenty of wildlife. \$80,000. Call or

write to Charles Dunlap HCR 8 Box 65 Houston, Missouri. 65483. (417) 967-4457 1/88

**FOR SALE:** 4 1/2 Acres. BEAUTIFUL home site. Good soil. Level Economical ditch irrig. NEW SHOP w/cement floor 26 X 49. View of 3 mountain ranges in an area of custom built homes. Walking distance to schools/downtown. In the heart of good fishing/hunting. Near Lake Oroville, Fore Bay & After Bay, 4 mi. to Feather River Approx. 20 mi. to Sacramento River. Paved road. Full price \$39,500 CASH. Howard E. Copeland 1495 Spruce St. P.O. Box 368 Gridley, CA. 95948 (916) 846-2129 1/88

**FOR SALE:** Estate Sale Furniture-appliances, antiques and art works, all subject to b/o. Arnold Rush 120-179 Dixon Landing Rd. Milpitas, CA. 95035 (408) 262-6567 Reg # 519755 1/88

**FOR SALE:** Tractors HD 5 Dozer \$3,950.00; TD 15 \$1,995.00; 9N Ford & Disc \$2,250.00; Diesel Intn'l-3 point \$1,750.00; Allis-Chalmers-\$750.00; Ford Util. Box \$450.00; Flatbed Box \$350.00 W. L. Maddox P.O. Box 294, Los Banos, CA. 93635 (209) 826-9465 Reg. #1043556 2/88

**FOR SALE BY OWNER:** House 2 Bdrm, lrg. Living rm, lrg. Kit., dining rm, Laundry rm, & gar. On same property, 1 bdrm, Cottage w/laundry rm. Also 40'X50' RV Parking W/full hook-up. All cyclone fenced. Close to park & grade school. 300' to Bart transportation. John Hartman (415) 229-3873 or (415) 754-5825 Reg #732073 2/88

**FOR SALE:** Commercial corner in beautiful Coeur D'Alene, Idaho. Newly renovated, 2 story, formerly tavern, on busy street; with lrg. apt. upstairs. \$99,500 sell or trade, owner will consider carrying loan. Frank Dorr 4901 Alum Rock Ave., San Jose, CA. 95127 (408) 258-8377 Reg # 0993922 2/88

**FOR SALE:** Alta (Sierra) lot 5/8 Ac road incl. airport, golf course, lakes 90 miles Tahoe. Lake lot ready to build on. water & elect. schools near by at 2800 ft. level price 30,000. C.W. Smith 146 Mayten Way Fremont, CA. 94038 Reg #1291282 2/88

**FOR SALE:** Oriental Temple Chair Teakwood, inlaid with Mother of Pearl, marble seat and back. \$1,500. Ed McRae, P.O. Box 190, Forest Ranch, CA. 95942 Phone: 916-342-9134 Reg # 329532 2/88

**FOR SALE:** 49-4 dr. Chevrolet All undersealed, new paint, original miles 47,675, never wrecked. \$5,000 Metallic green. Ed McRae, P.O. Box 190, Forest Ranch, CA. 95942 Phone: 916-342-9134 Reg. #329532 2/88

**FOR SALE:** 1968 Koehring Bantam Crane Model # 3625 12 1/2 ton-4 w-d. Rough Terrain S/N 220. 42' Telescopic boom, 15' Jibe \$22,000 or best offer. Ray E. Husted 19 Paloma Ave. Salinas, CA. 93905 (408) 422-0002 Reg. #603424 2/88

**FOR SALE:** Utility Trailer 4'X6' exc. condit. \$200. Eugene S. Wayman 205 Chapman Ave. So. San Francisco, CA. 94080 (415) 589-7343 Reg #0899497 2/88

**FOR SALE:** 1978 Plymouth Sapparo R & H 4 Spd. Trans.-new tires Good Cond. Eugene S. Chapman 205 Chapman Ave.

So. San Francisco, CA. 94080 (415) 589-7343 S.S. # 564-34-1909 2/88

**FOR SALE:** 3 bdrm. House in Oroville. on 9.6 acres. All fenced w/yr. round creek running thru property. Also has hook-ups w/permit for lrg. mobile home & tool sheds. Some nice oak & pine trees on gently rolling hills. Can drive on all property. Eugene S. Wayman 205 Chapman Ave. So. San Francisco, CA. 94080 (415) 589-7343 Reg #0899497 2/88

**FOR SALE:** Armstrong Missouri Two bdrm, house on lots 75' X 216'. Located in small town 12 mi. from Fayette City Lake. Eugene S. Wayman 205 Chapman Ave. So San Francisco, CA. 94080 (415) 589-7343 Reg #0899497 2/88

**FOR SALE:** 1984 Nomad R. V. 8' X 37' 2 tilt outs \$1,500 Eugene S. Wayman 205 Chapman Ave So. San Francisco, CA. 94080 (415) 589-7343 Reg #0899497 2/88

**FOR SALE:** Lincoln ARC. Idealarc 400 AMP Welder 220 volt single or two phase \$350.00. Farmall Super "A" Tractor PTO. No. 3 point hitch \$1100.00. Mott Flail mower powered by two cylinder Wisconsin gas eng. \$525.00. 1973 Ford 1/2 ton Econoline Van \$1700.00 1964 Ford Fairlaine 500, eng. smokes, trans new rebuilt tires new. sold as parts car, \$300.00. 1947 Studebaker Flatbed dump 15000 GVW 1800.00 1 pr. Hexcel Sundance II XL snow skis with 727 Solomon bindings \$150.00 Gerry Jones 1649 Mary Dr. Pleasant Hill, CA. 94523 (415) 682-8734 Reg.#1514853 2/88

**FOR SALE:** 1986 Jayco "J" 5th Wheel Travel Trailer. "Delux Model" 28 1/2 ft. Fully self-contained, Air. Cond., Full hook-ups. 11,300./B.O. (Must see to appreciate). Richard C. Mans 8466 Dayona Dr. Dublin, CA. 94568 (415) 828-5074 2/88

**FOR SALE OR TRADE:** 40 acres. Delta, Utah. 3 miles South of I.P.P. Plant. Will trade for property in Sacto, CA. or trade truck, car or ? for down. \$20,000 O/W/C. Norman Clemens, 7709 Cotton Lane, Elk Grove, CA. 95624. (916) 689-4061 Reg #1238702 2/88

**FOR SALE:** Holiday Rambler 1970 30 ft. Travel Trailer. \$4,950.00 or best offer. E. R. Schmidt 5046 Brett Court Fremont, Ca. 94538 (415) 651-8871 Reg #0904923 2/88

**FOR SALE:** Travel Trailer 1974 24 ft. Terry \$3,950.00 or best offer. E. R. Schmidt 5046 Brett Court Fremont, Ca. 94538 (415) 651-8871 Reg #0904923 2/88

**APARTMENT SALE:** ALL MUST GO! all household furniture-Bdrm set(7 pc.) \$1,000; 3 antique marble tables-2 end tables, 1 coffee table \$200.00 a set or \$75.00 ea; plant grow lamp \$7.00; 2 velvet paintings \$5.00 ea. Aroma Disc player/6 frag, records \$10.00; Old record player has clock speaker 1959 model/B.O. Living Rm set 4 pc. w/sofa bd. light blue \$800.00; 6 place setting Yamaka fine China plus extra pcs. \$75.00; Child's record player \$15.00; set of 4 mirror & brass owl pic. \$20.00 a set; Drum table lamp \$50.00; 1980 Dodge Colt Wagon \$1,500.00. James I. Lee 39501 Ross Commons Apt. G-101 Fremont, CA. 94538 (415) 490-2435 S.S. #071-38-8281 2/88



**Sacramento:** We would like to express our sympathies to the families and friends of departed brothers Russell Armas, Glen Bennett, George Benson, James Bowden, Rene Chapot, Gerald Clow, James Darvell, Charles Dumford, Sam Ferguson, Arnold Johnson, Homer Lemieux, Jack Misener, Ragnar Molmen, Franklin Osgood, W. V. Owens, Donald Roberts, John E. Scott, Sydney Smyth, Herbert Waldie, Lester Walker, and Homer J. Williams.

Our sincerest condolences also go to Brother Robert Baldwin on the death of his wife, Charlotte; to Brother Joe Brazil on the death of his wife, Mary; and to Brother Douglas Green on the death of his wife, Melinda.

**Marysville:** Sincere sympathy is extended to the families and friends of retired Brothers Van Paul Thompson, Gottlieb E. Arnold, Lester Wright, Charles McCready, Jack Greenwood and George Freeland. Also to Brother Ray Owens on the death of his wife Roanne, and to Brother Ray Prouty on the death of his wife Rilla and to the families and friends of Brother William Shelton. Our sincere condolences to the families and friends of the following retired Brothers Charles F. Sargent, Walter L. Fisher Steward H. Phillips and to Douglas Warnock. And to Brother Otto Dezman on the death of his wife Leona.

**Reno:** Congratulations to all of the following parents on their new arrivals: Francis & Krista Lane on the birth of their son, Tyler, on Dec. 11th; Todd & Deanna Web, who had a baby girl on Oct. 17th; Ron & Karyn Murray, a baby girl born on Nov. 12th; Mike & Tera Dory had their first baby girl, Angela Nicole, born in Elco on New Years Day; and the Kevin & Lisa Boyd, who had twin girls, Andrea & Audrey, born on Sept. 29th. However, we were saddened to hear that baby Andrea did not survive, but we are pleased to report that Audrey is doing fine.

**Utah:** Congratulations to Mr. and Mrs. Doug Anderson on becoming parents to Mathew, born Dec. 10. Weighing five pounds, eleven ounces and 17 1/2 inches. New member Shawn Pecham and wife have a new baby boy named Bruce, born January 11. He weighs seven pounds, fourteen ounces. Bruce was 21 inches long at birth.

**Santa Rosa:** Congratulations are in order to Tom Palmer, Jr. and his wife on the birth of their first born, a baby girl, born on Dec. 28 at seven pounds, 4 ounces. Grandfather Tom Sr. is kind of proud of his first granddaughter too. Pat and Debra Wright recently adopted a baby girl, Sara. Long time member-contractor Wally St. Clair is the proud grandfather.

## GRIEVANCE COMMITTEE MEETINGS

### 1988 Grievance Committee Elections

Recording-Corresponding Secretary William Markus, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1988. The schedule of such meetings at which the Grievance Committee members will be elected, is as follows:

- March**
- 2nd District 12: Salt Lake City Engineers Bldg, 1958 W. N. Temple
  - 3rd District 11: Reno Musicians Hall, 124 West Taylor
  - 8th District 10: Santa Rosa Veterans Bldg, 1351 Maple St.
  - 15th District 9: San Jose Labor Temple 2102 Almaden Rd.

### CREDIT UNION INFORMATION

Dear Credit Union:  
Please send me the following brochures, kits or applications.

<input type="checkbox"/> Phone-A-Loan Application	<input type="checkbox"/> Membership Card
<input type="checkbox"/> Individual Retirement Account (IRA)	<input type="checkbox"/> Homeowner Loan
<input type="checkbox"/> Vacation Pay Kit	<input type="checkbox"/> Save From Home Kit
<input type="checkbox"/> Easy Way Transfer	<input type="checkbox"/> Loan Plus

(my name) \_\_\_\_\_

(social security number) \_\_\_\_\_

(address) \_\_\_\_\_

(city) \_\_\_\_\_ (state) \_\_\_\_\_ (zip) \_\_\_\_\_

Operating Engineers Local Union No. 3 CREDIT UNION  
P.O. Box 2082, Dublin, CA 94568

### LOCAL 3 MEMBERS

Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

**ROSEMARY GARVEY**  
Operating Engineers Local Union No. 3  
474 Valencia Street,  
San Francisco, CA. 94103

Please send me: A membership card for the Magic Kingdom Club (Please allow one week for returning by mail.)  
(Please print all information)

My name is: \_\_\_\_\_  
Address: \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_ S.S.# \_\_\_\_\_

# Santa Rosa

(Continued from page 3)

area union. It is a tough battle. He also said that he hopes most members are dissatisfied enough with the way things are going and that they will become involved.

"There is one way for you to become a part of the solution for a healthier work environment. There is a newly formed Volunteer Organizing Committee, which is looking for members who are willing to offer their ideas, develop a game plan, set goals

for this area and work to meet these goals.

"The members of the Volunteer Organizing Committee will make a difference. Please call the district office at (707) 546-2487 and ask how you can get involved. We face a tough fight. Do your part and help create a better future."

The Committee hopes to target some of the non-union companies in the area by mid-summer and begin organizing campaigns. "Help your union and help yourself by becoming a part of this effort," Wise urged.

Wise added that if the area is to continue to have lots of good jobs, the

non-union threat must be recognized. It should also be realized that Local 3 is a very powerful union. The members in the area also have the power to create a stronger union climate but it takes hard work and action. Call the district office at (707) 546-2487 and get involved with the Voluntary Organizing Committee. He also issued a reminder to attend the district meeting on March 8th at 8:00 p.m. at the Vets in Santa Rosa.

Business agent Stew Orchard reports that there is not a great deal of work in his area. Kaiser Sand and Gravel has been keeping some members working right on through the winter with the exception of the holidays. Members working for Syar, Ind. in Healdsburg have been working almost as many hours.

Other than a few shops in the area

such as Berglund, Inc., Hogue Equipment Company and the well drillers such as Weeks Drilling, Peterson Drilling and Bartley Pump, there is not much work going in the area.

District Representative Chuck Smith has announced that June 25 will be the date for the next District 10 Barbecue Picnic. "We had to make a few changes, however, it's still the 'Best Deal in Town.' I'll have additional details at a later date."

Smith didn't have much good news regarding the upcoming work year. "The 1988 work picture doesn't look any better than we had in 1987. The housing is down and when it's down, the nonunion really lower their price making it harder for the good union contractors to get work. We're expecting more highway work, but that will be later in the year."

## IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



REG. NO. \_\_\_\_\_  
 LOCAL UNION NO. \_\_\_\_\_  
 SOC. SECURITY NO. \_\_\_\_\_  
 NAME \_\_\_\_\_  
 NEW ADDRESS \_\_\_\_\_  
 CITY & STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Clip and mail to ENGINEERS NEWS, 474 Valencia St., San Francisco, CA 94103  
 Incomplete forms will not be processed

## Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

### March

- 2nd District 12: Salt Lake City  
Engineers Bldg.  
1958 W. N. Temple
- 3rd District 11: Reno  
Musicians Hall  
124 West Taylor
- 8th District 10: Santa Rosa  
Veterans Bldg.  
1351 Maple St.
- 15th District 9: San Jose  
Labor Temple  
2102 Almaden Rd.

### April

- 19th District 4: Eureka  
Engineers Bldg.  
2806 Broadway
- 19th District 17: Kauai  
Wilcox Elem. School  
4319 Hardy Street
- 20th District 7: Redding  
Engineers Bldg.  
100 Lake Blvd.
- 20th District 17: Kona  
Konawaena School  
Kealahakua
- 21st District 6: Marysville  
Engineers Bldg.  
1010 "I" Street
- 26th District 17: Hilo  
Kapiolani School  
966 Kilauea Ave.
- 27th District 17: Honolulu  
Kalihi Waena School  
1240 Gulick Ave.
- 28th District 17: Maui  
Kahului Elem. School  
410 S. Hina Ave.  
Kahului, Maui.
- 28th District 1: San Mateo  
Laborer's Hall  
300-7th Ave.

### May

- 3rd District 3: Stockton  
Engineers Bldg.  
1916 North Broadway
- 5th District 2: Richmond  
Point Marina Inn  
915 W. Cutting Blvd.
- 10th District 5: Fresno  
Laborer's Hall  
5431 East Hedges
- 8th District 8: Sacramento  
Laborer's Hall  
6545 Stockton Blvd.

## Election Committee Notice

William M. Markus, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August, 1988.

### Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate, for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

### Meetings to elect Election Committee:

#### March 1988

- 2nd ..... SALT LAKE CITY—Engineers Bldg. 1958 W.N. Temple
- 3rd ..... RENO—Musicians Hall, 124 West Taylor
- 8th ..... SANTA ROSA—Veterans Bldg. 1351 Maple Street
- 15th ..... SAN JOSE—Labor Temple, 2102 Almaden Road

#### April 1988

- 19th ..... EUREKA—Engineers Building, 2806 Broadway
- 20th ..... REDDING—Engineers Building, 100 Lake Blvd.
- 21st ..... MARYSVILLE—Engineers Building, 1010 "I" Street
- 26th ..... HILO—Kapiolani School, 966 Kilauea Avenue
- 27th ..... HONOLULU—Kalihi Waena School 1240 Gulick Avenue
- 28th ..... MAUI—Kahului Elem. School, 410 S. Hina Ave., Kahului
- 28th ..... SAN MATEO—Laborer's Hall, 300 7th Avenue

#### May 1988

- 3rd ..... STOCKTON—Engineers Building, 1916 North Broadway
- 5th ..... RICHMOND—Point Marina Inn, 915 W. Cutting Blvd.
- 10th ..... FRESNO—Laborer's Hall, 5431 East Hedges,
- 17th ..... SACRAMENTO—Laborer's Hall, 6545 Stockton Blvd.

## Engineers News

WJPA

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