

## The racer's edge

Ironworker and Santa Clara Building Trades head John Neece and carpenter Rod Spencer form a winning combination with a modified race car (page 2).



## Sala Burton dies

Congresswoman Sala Burton died this month, ending 24 years of representation for San Francisco (see page 4).



# Engineers News

Operating Engineers Local Union #3, AFL-CIO San Francisco, CA



## New immigration law will affect hiring halls

By James Earp,  
Managing Editor

The recent passage of the Immigration Reform and Control Act of 1986 will help to accomplish a goal of the AFL-CIO to reduce the flow of illegal immigration that has depressed wages in many parts of the United States, but it also places new requirements on employers, unions and workers to verify U.S. Citizenship when seeking employment for a new job.

These new requirements promise to have a significant impact on the construction industry because of the mobility of the workforce. Some contractors who have collective bargaining agreements with Local 3 have already issued notices to the union outlining their intent to refuse employment to anyone dispatched to a job without sufficient documentation verifying U.S. citizenship.

For the most part, these notifications by employers are premature, since the INS has yet to issue final regulations on the new law.

This article will attempt to outline what effect the new law will have on the employment of Local 3 members on jobs covered by a collective bargaining agreement and what steps the union is taking to minimize the disruption and confusion that could result from the implementation of the law.

The new immigration reform law was signed by President Reagan last November. The law prohibits the hiring of illegal aliens and will offer amnesty to illegal aliens who have lived in this country continuously since before Jan. 1, 1982. For the first time, it also requires Americans to present proof of citizenship when applying for jobs.

The law became effective on November 6 when Reagan signed the legislation, but the government is providing a six month "education" period until June to assist employers in complying with the law.

The INS is reviewing public comments on the draft regulations at this time and final regulations are scheduled to become effective April 20.

The new rules governing job applicants will require that each individual fill out and sign a government "I-9" Form providing biographical information and attesting, under penalty of perjury, that the worker is a citizen or an alien authorized to work in this country. A preliminary draft of the new regulations requires that a job applicant provide to a new employer any one of the following documents as proof of eligibility to work in the country: a United States passport, a certificate of

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California Labor Federation head John F. Henning confers with members of the Assembly Workers Compensation Subcommittee, following a hearing on the proposal to dump Cal-OSHA.

## First hearing on Cal-OSHA plan

A one percent increase in workers' compensation claims caused by elimination of Cal-OSHA would raise employer's insurance premiums by \$50 million a year, California legislators were told this month.

The testimony came from a spokesperson for the insurance industry as members of the Workers' Compensation Subcommittee of the Assembly Committee on Finance and Insurance convened at the Capitol to hear testimony on what impact the gov-

ernor's plan to kill Cal-OSHA might have upon workers' compensation in California.

The committee members heard an earful.

Spokespersons for labor, the medical and legal professions and the insurance industry warned that increases in on-the-job injuries and deaths will be inevitable if the worker health and safety watchdog agency is eliminated as Gov. Deukmejian pro-

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## In Sympathy

It is with deep regret that we report the deaths this month of the wives of two prominent Local 3 members.

Margaret Casey, wife of Treasurer Norris Casey passed away Feb. 6 after an extended illness. Services were held Feb 12 at the Oakmont Memorial Park.

Mrs. Casey helped establish the Shadelands School for cerebral palsy victims in Concord. Friends may send donations in her name to the Mt. Diablo Hospital Medical Center Pulmonary Rehabilitation Program or a favorite charity.

We also extend our condolences to Jerry Dowd, whose wife, Irene, passed away Feb 8. A former Local 3 vice president, Dowd retires this month as director of Region 10 of the IUOE.

## Battle over scuttling Cal-OSHA heats up

The battle over Governor Deukmejian's proposal to eliminate funding for Cal-OSHA, the state's highly respected occupational safety program, reached the boiling point this month as labor, legislators and even business leaders provided convincing testimony of the damage that would result if the program were scuttled.

In a series of conferences with newspaper and broadcast reporters held at

Sacramento, San Francisco and Los Angeles, labor leaders pointed out that:

- Because federal OSHA, to which Gov. Deukmejian wants to shift responsibility for worker health and safety, has standards substantially less protective of workers than the Cal-OSHA standards, elimination of Cal-OSHA will mean new jeopardy for workers.
- There are 172 toxic substances found at worksites that federal OSHA

makes no attempt to control, although all are covered by Cal-OSHA standards.

- Cal-OSHA has much more stringent exposure standards for 95 toxic substances that are covered by federal OSHA—as much as five times stricter.
- California's hazardous construction site permit system, which is credited with dramatically reducing the accident death rate among building and con-

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## Looking at Labor

By T.J. (Tom) Stapleton  
Business Manager

The world is full of armchair economists these days who have it all figured out that the destiny of the United States is to become the "information center" of the world. They lean back on their academically fed rear ends and calmly predict that the manufacturing base that built this great nation will continue to be shipped overseas, only to be replaced by jobs in the service sector.

What these great thinkers don't point out is that, if this is the direction we are truly headed in, it won't be long before the average income family will be living a life of poverty. A study just released by the Congressional Joint Economic Committee illustrates dramatically that the service sector is a poor substitute for a manufacturing base when it comes to our standard of living.

"Reagan's politically appointed bureaucrats are engaged in a wholesale sellout of American jobs to cheap foreign labor."

The study prepared for the Congressional Committee by two professors from MIT shows that nearly 60 percent of the new jobs created from 1979 through 1984 paid less than \$7,000 a year, compared to fewer than 20 percent of the new jobs in the previous six-year period.

The study showed that since 1981, the total number of jobs in the U.S. has expanded by nearly 10 million. But the rate of job creation since 1981 is 200,000 fewer per year than during the years 1976 through 1980. This slowdown during the Reagan years has contributed to the much higher rate of unemployment during the 1980's.

Moreover, the study shows that job growth in the 1980's has been confined to the lower paid service sector "with literally no expansion whatsoever in employment in goods production. In fact, since 1981, the number of people employed in manufacturing and construction has declined by more than 500,000." There has also been a trend from full-time to part-time jobs which generally offer lower wages, and little or no benefits.

It's not too difficult to translate this bunch of dry statistics into what is happening to real people. Every week we can read in the newspaper of another steel plant shutting down or some factory pulling up stakes and heading for Taiwan or Mexico or Malaysia. Those who had factory jobs that paid union wages of \$30,000 or more a year with medical benefits and a pension now have to scramble for some kind of "service sector" job that offers no union protection, no benefits and a tremendous reduction in wage rates.

We can finger Reagan squarely with the blame for this development. His policies have undermined our heavy industries. His politically appointed bureaucrats are engaged in a wholesale sellout of American jobs to cheap foreign labor.

Last month, for example, we ran an item in this newspaper about a brochure, published by the U.S. Department of Commerce at taxpayers' expense. In the brochure which was sent to thousands of U.S. firms, was an invitation to an exposition in Acapulco intended to encourage companies to move work and jobs to Mexico. The invitations were sent primarily to manufacturers of textile and clothing products, electronic equipment, auto parts, toys, etc. The brochure describes "a way of utilizing the low cost of foreign labor in the assembly of products for re-export" to the U.S.

It's no wonder we are fighting for our livelihoods when we have an administration that sees nothing wrong with destroying the livelihoods of the working men and women that built this nation.



John Neece (left) and Rod Spencer after a victory. The large panels on the racer are spoilers that help control the car.

## Unity gives racer's edge

By Floyd Tucker  
California AFL-CIO News

"Union is emblazoned on the hood of modified sprint car No. 22, and for good reason. The driver is Rod Spencer, a member of Carpenters Local 316 of San Jose. The owner is John Neece, a member of Ironworkers Local 377 of San Francisco, who happens also to be executive secretary of the Santa Clara and San Benito Counties Building and Construction Trades Council.

The car's sponsors include Budweiser, K&C Drywall and Ceilings, Mimco Construction and Quaker State Oil — all solid union employers.

Spencer and Neece did very well in 1986, which was only their second year of campaigning on the highly competitive modified sprint car circuit. They closed out the year in fifth place in NASCAR points. During a hot streak in the closing weeks of last year's season, they won three of five trophy dashes, numerous heats and finished first in a number of main events.

It is a record that has won them a growing following, especially among union members. Auto racing can be an all-consuming interest, but it remains a hobby for Spencer and Neece. "Without our sponsors, we wouldn't have our win record for the year," Neece says.

In other words, the red car with "22" and "Bud" printed on the wing-like spoilers provides plenty of excitement, adventure and lots of satisfaction for the owner and driver, but does very little in the way of enriching them.

Spencer comes from a family deeply involved in the labor movement and in racing. His father,

Gerald, now of Hollister but formerly of San Jose, has been a carpenter all his adult life. His brothers, Brad and Jerry, both are carpenters and are involved in auto and motorcycle racing.

Neece sees an extra reward in the car's success besides the pleasure of competition. "The car is very well accepted, not only by union members but by the public at large," he says. "It shows the union movement in a very positive light."

Car 22 was the center of attention during the World of Motors Sports Show last month at the Santa Clara Convention Center. "There was a crowd around the car all the time and the visitors carried away loads of bumper stickers and printed material about the labor movement as well as about our sponsors," Neece said.

Spencer and Neece also have a race-ready sprint car that they want to put on the track in 1987 for the World of Outlaw tour in California. Their pit crew, Neece says, shows what the labor movement can accomplish with unity and teamwork.

The crew includes bricklayers, machinists, carpenters and even a plumber.

"There's usually a group of guys around, mostly from the building trades, helping or watching," Neece noted. "It's a big help to me because it enables me to keep in touch with what union members are talking about out on the jobsites."

And what about his wife, Barbara? How does she react to having all those construction guys around the premises? "It's no big shock to her," Neece says. "She was raised in a family that includes 16 ironworkers."

## Engineers News

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# Labor Roundup

## Court throws book at company lockout

Management violated federal labor law when it locked out 1,100 auto workers last year arbitrarily deciding that their contract had expired, the U.S. District Court for the Northern District of Illinois ruled.

The agreement between UAW Local 592 and Sundstrand Corp. provided that the contract would be automatically renewed unless either party gave notice to amend or terminate it at least 60 days prior to its expiration date. In such an event, the contract stated, all provisions would continue in effect except those specific sections subject to negotiations.

The court held that in terminating the entire contract after the union gave notice that it wanted to negotiate only some of its clauses amounted to "selective reading" by management that "wholly ignores" the other provisions in the contract.

In March 1986, 80 days before the contract's scheduled May 26th expiration date, the UAW notified management that it wanted to amend provisions dealing with wages, health insurance and other selected items. No mention was made by the union of any intent to reopen the no-strike and no-lockout provision.

Over the next two months, the two sides held some 20 bargaining sessions but failed to come to terms on any charges. Just prior to the contract deadline, the UAW delivered a letter to Sundstrand, withdrawing its notice to amend the contract. Under those cir-

cumstances, the union said in its letter, the agreement would be "automatically renewed" for another year and the UAW members would report to work on their normal shifts.

### Lockout followed

Sundstrand responded by declaring that the agreement was terminated and locked out UAW members for 45 days.

In its court suit, the UAW argued that withdrawal of its proposed amendments before the contract's termination date meant that the entire agreement should have been renewed automatically. Alternatively, the union insisted that since it did not propose to alter the no-strike and no-lockout provision, at least that section automatically renewed on May 26.

Writing for the court, Judge Stanley J. Roszkowski rejected management's claim that the union's withdrawal of its notice to amend the agreement was not legally effective and that the entire contract was void. Such a narrow interpretation of the language, he said, was "untenable."

Concluding that the contract should have been renewed "in some form," and that such renewal should have embraced the no-lockout provision, Roszkowski ordered both parties to appear before the court Jan. 16. for a settlement conference.



**A dirty deal**—Nevada District Representative Les Lassiter (second in picket line) joined supporters from 15 local unions who pounded the pavement in Reno to protest a dirty deal by U.S. Playing Card Co. Last November, the company locked out 260 members of the Retail, Wholesale & Dept. Store Union at its Norwood, Ohio operation after they rejected management's demand to slash wages by 15 percent and cut health insurance, vacations and other benefits. Following the lockout, the firm moved operations to Reno, where nonunion workers are paid less than half the wages of the locked out union members.

## Labor shows falacy of 'open market'

Organized labor, seizing on a Senate Finance Committee trade bill hearing as a forum, showed that it had not wavered from its view that the solution to the nation's massive \$170 billion trade deficit is to buy less from foreigners and step up protection of weakened industries.

In lengthy testimony before the committee, AFL-CIO President Lane Kirkland tried to distance himself from the term "protectionism," even while endorsing legislation to penalize Japanese, South Korean, Taiwanese or West German imports so long as those countries maintain huge trade surpluses with the United States.

But Owen L. Bieber and Lynn R. Williams, Presidents of the United Auto Workers and the Steelworkers were unabashed in their call for tighter quotas on steel and auto imports and "domestic content" legislation to keep foreign auto parts from assembly plants in this country.

In a prepared statement that nearly summed up the attitude of the ailing steel and auto industries and their unions, Bieber said: "In today's world economy, the presumption that an open U.S. market has no important adverse impact on the domestic economy is both shortsighted and dangerous."

When management replaced striking union workers with scabs at Wyle Labs, a Sunnyvale electronics distribution firm, they discovered it took twice as many employees to get the job done. Sixteen union workers were replaced with 33 scabs, says Al Lannon, president of ILWU Local 6, the worker's union.

Wyle workers went on strike October 22 when the company refused to rescind pay and benefit cuts they had unilaterally imposed. Wyle moved to "permanently replace" strikers and was behind a decertification attempt, the

union said, but the decertification has been blocked by the National Labor Relations Board until unfair labor practice charges are decided.

Wyle's motive is to "get rid of Silicon Valley's one union pocket of decent wages, benefits and dignity," Lannon says.

Meanwhile, on another front, Local 6's call for customers to boycott Arvey Paper of San Francisco units its current labor dispute is settled is bearing fruit. "Hundreds of customers have been boycotting Arvey. To keep alive, they've had to run sale after sale after sale. But

unions are among their best customers, and unions should shop elsewhere until they settle with their workers," says Local 6's Lannon.

Arvey "permanently replaced" striking Local 6 members October 30. The union offered an unconditional return to work, and the company refused. Local 6 has filed unfair labor practice charges with the National Labor Relations Board.

The original dispute with Arvey centered on company plans to use non-union workers at checkout counters, traditionally union jobs.



## Memorial to an astronaut

Teachers and bricklayers finish the trowel work on an all-union memorial to Christa McAuliffe, the teacher and astronaut who was killed Jan. 28, 1986 in the explosion of the NASA space shuttle Challenger. The display case, which will contain McAuliffe's astronaut flag and other mementoes, is a project of McAuliffe's friends and co-workers at Thomas Johnson Middle School in Lanham, MD where she taught from 1971 to 1978 and was a member of AFT Local 2150.

Members of the Bricklayers, Painters and other unions also joined the effort.

**Buy Union  
Buy American**





### Last call for IRAs

You have until April 15, 1987 to open or add to a 1986 IRA at your Credit Union. A 1986 IRA will lower your federal tax bill, and offers an excellent savings plan for the future. The current rate on IRA accounts is eight percent APR compounded daily, for an annual yield of 8.33 percent. This will be the effective rate through June 30, 1987. The new tax laws will not affect your 1986 IRA in any way. Therefore, all members should add to or open a 1986 IRA as soon as possible to get the tax advantage.

Please call our IRA specialist at (415) 829-4400 if you have any questions or if you would like to open an IRA.

### 100 percent financing available on new car loans

Your Credit Union offers 100 percent financing on new car loans. Our interest rate is only 9.9 percent APR on new cars, and you can have up to 72 months to repay the loan. The longer payment terms means LOWER PAYMENTS! The interest rate is fixed, which means you are guaranteed the low 9.9 percent rate over the life of the loan.

Some car dealers are again advertising low finance rates. At first glance they look like a good deal, but on closer inspection you will usually find that a Credit Union loan is the better deal. There are several factors to consider with dealer financing:

- The dealer rate usually only applies to selected models; when you finance through our Credit Union you buy a car you WANT, not a car the dealer is trying to get rid of.

- Shorter terms. These low rates are usually for 24 month or 36 month payment terms. Short terms mean higher monthly payments for you.

- If you opt for the dealer low rate you generally find the cost of the car is higher than if you financed through your Credit Union. It is very important you negotiate a price BEFORE talking about financing. If you show an interest in the low financing you MAY PAY MORE FOR THE AUTO. This is because the dealer's low rate is usually subsidized, which means he will make up for the low rate by padding the deal somewhere else, whether in extras or dealer markup.

Your Credit Union, on the other hand, wants to help you receive the best price. We can supply you with a list of fleet brokers who offer you REAL SAVINGS. Your Credit Union also offers mechanical breakdown insurance at great savings over programs offered by dealers. The average cost of a vehicle service contract through a dealer is about \$695, depending on the make and model of the car. The same coverage through your Credit Union can save you up to \$300. And we offer the convenience of payroll deduction for easy loan payments. Call your Credit Union today at (415) 829-4400 for a 9.9 percent APR PREAPPROVED new car loan. Utah members should call (801) 261-2223.

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**Get a load of them apples** — When a big rig loaded with apples overturns in the middle of San Francisco's busy Central Freeway, it takes more than your local tow truck to get things moving again. This mishap occurred during early morning commute and

tied up traffic for over seven hours. Thanks to Local 3 operators Jeff Smith and Eric Anderson of Sheedy Crane, the badly damaged trailer was finally lifted onto a flatbed and hauled away.

## Winter keeps Nevada work at slow pace

District Representative Les Lassiter reports that work has been extremely slow in the Reno area which, of course, is nothing new around this time of year and it's a little too soon to make any predictions as to what kind of year 1987 is going to be. Most of the current work involves highway related work. But more needs to be done. Recently a coalition of highway groups urged Congress to quickly approve additional money for road construction as some states are running out of funds.

On the bright side, the Nevada DOT recently advertised a \$7 million resurfacing project in Lander and Eureka Counties near the Battle Mountain interchange. Bids are due on February 12th.

New Health and Welfare booklets for active members are currently at the printer and should be available soon. In addition, new Health and Welfare booklets and new prescription drug forms (please destroy the old blue cards) are now available for retirees, and if they have not yet been received, retirees should contact the district office. A supply will be available at the retirees meeting scheduled Thursday, March 5th, 1:00 P.M. at the Carpenter's Hall. Lassiter mentioned that he would again like to encourage both active members and retirees to use St. Mary's Hospital whenever possible. Remember that 100 percent coverage will be provided for covered inpatient services. "We must all do our part to help the Trust Fund maintain its current benefit level in the face of rising costs," Lassiter said.

The next regular district meeting will also be held March 5th, at the Musician's Hall, at 8:00 P.M. To encourage membership attendance, Local 3 plans on holding a door prize drawing. "Mark your calendar and make a special effort to attend. We need your input, ideas, suggestions, gripes, whatever. Get involved. Remember, this is your union!" Lassiter said.

Newmont Gold Co. (formerly Carlin Gold Mining Co.) recently finished a feasibility study on the Rain Gold deposit located about 8.5 miles southeast of Carlin in Elko County, which they hope to begin mining in late 1988, according to Robert L. Zerga, vice

president and general manager. It is anticipated that 650,000 ounces of gold can be recovered from the known reserves. Environment permitting, access road development, as well as leach pad and tailing pond construction, should take place in 1987. Newmont Gold has

operated since 1965 in the Carlin area, when the first of its mines was opened some 25 miles north of the Rain deposit. Since that time, Newmont Gold has produced 4.38 million ounces of gold. Newmont Mining has invested approximately \$163 million in the subsidiary.

## Congresswoman Sala Burton dies

San Francisco's Congresswoman, Sala Burton, died earlier this month, ending an era of Burton representation in the Congress that has lasted since 1963. Mrs. Burton was 61 years old.

First elected in 1983 to replace her departed husband, Phil Burton, Mrs. Burton continued the liberal tradition of Congressional service that was typical of the Burton family. She was a member of the House Rules Committee and the House Labor Committee. She served on the House Select Committee on Hunger, along with several House policy groups.

During her short period in Congress, Mrs. Burton had achieved an almost perfect, 100 percent rating from the AFL-CIO.

Mrs. Burton, a lifelong political worker, was elected to the Fifth District seat that her husband had held for 20 years. Her district included all of San Francisco with the exception of the Haight, Fillmore and Richmond neighborhoods.

Praising Mrs. Burton as a "powerful voice" for the city in Congress, San Francisco Mayor Dianne Feinstein said that "San Francisco had suffered a great loss. Sala Burton, who followed her husband Phil into Congress, has now followed him in death, and the entire city mourns her passing. Sala was a resolute and courageous woman who clung to her commitment to serve the city even as death neared."

A special election will be held in San Francisco April 7th to fill the remaining part of the term. Already, several members of the San Francisco Board of Supervisors have announced intentions to run.



Congresswoman Sala Burton



## More from your Credit Union

(Continued from page 4)

### Real estate loan rates

Real estate loan interest rates are the lowest since 1979! If you are in the market for a home, 1987 is a good time to buy. Your Credit Union offers First Deed of Trust mortgages at 8.5 percent plus two points, or nine percent and no points. These are fixed rate loans, which means you are guaranteed this low rate for the duration of the loan. Our loans carry no prepayment penalty and no call clauses.

We will finance up to 80 percent of the purchase price or appraisal on a home, whichever is less. Fifteen or thirty year terms are available, depending on the amount you want to borrow. To qualify you must have a minimum of one year continuous membership with the Credit Union.

### Please note the following:

Other costs you are responsible for: Fire/Hazard Insurance, Escrow fees, Tax Service, Loan Processing fees, Title Insurance, Appraisal fees, points (if applicable), and recording fees.

**The Annual Percentage Rate:** It is greater than the quoted or Contract Interest rate because points and loan fees are considered part of the interest rate under the Federal Truth in Lending Law.

**Approval:** The Credit Committee evaluates all loan requests and determines ability to repay based on income, current debt structure and credit history. The home offered as security is also evaluated. It is possible you could be approved for a loan, but your home might not qualify based on age, condition, type of foundation, structure and marketability.

Please call one of our Real Estate Loan Specialists at (415) 829-4400 for more information on a low interest loan from your Credit Union. Utah members should call (801) 261-2223. Call today to take advantage of these low rates!

Please note: The Board of Directors has the right to change loan policies, rates, terms and conditions without prior notice.

### Tax rate changes and your pension

Pension checks reflect Federal Income Tax withholding in accordance with instructions received from the retiree.

As you know, Federal Income Tax tables were revised as of January 1, 1987. There may be changes in your monthly deductions because of this.

If you wish to make a change, please complete the form provided by New York Life with your recent check and submit to the Trust Fund Office.



Local 3 member John Oliveira uses Cat dozer to push scraper operator Jesse Via on Korl Construction's West Beach job. Operating the other Cat is William Couch.

## Hawaiian Dredging & Construction gets \$1.2 million condo project

Hawaiian Dredging & Construction was awarded \$1.2 million for a fee-simple condominium to be called the Liholiho Townhouse, Financial Secretary Wallace K. Lean reports. It will consist of 20 exclusive split level homes, ranging in price from \$145,000 to \$151,000.

The Liholiho will be five stories constructed of concrete with ground floor parking. It will also have a silent alarm system and security gates. The project should be finished in about 7 months.

A \$7 million face lift for Hotel Street in downtown Honolulu that will include less roadways and wider sidewalks will start in January 1988. Royal Contracting Company Ltd. won the contract with the low bid. Work will be done night and day to cut about three months of the project. The street has long been targeted for an overhaul because of its deteriorated condition.

The project will make a major contribution to the downtown and Chinatown areas. Most of the funding, about 78 percent is to come from the Federal Government. An additional \$2 million will be requested from the City Council in next year's City budget.

Work on the island of Kauai is going smoothly. Hawaiian Dredging and Koga Engineer's project on the Kauai Surf is moving steadily along, with about 31 members working. Also on that job is Kenneth Shioi, doing three smaller buildings.

Highway Construction has two small subdivisions in Waiialua, behind a mountain called the Sleeping Giant. The larger project cost about \$500,000, which consists of one acre lots with roads, drain lines and water lines to be in-

stalled. It is called Mountain View Estates. Brothers working on both jobs are Arthur Keale, Sandy Obrero, Fred Ramos, Solomon Potts and Bernard Perreira. The second smaller project has a cost of about \$70,000 which has a small road called Nanon Estates with installation of pipe lines.

### Navy shipyard continues

It's full speed ahead for the \$12-million Navy Shipyard Facility. Work on a 120,000 sq. ft. tilt-up shop facility and a 26,000 sq. ft. steel shed began recently at Pearl Harbor Naval Shipyard in what Navy officials say is part of a face-lift at the 355 acre yard.

Pacific Construction Co., Ltd. has the \$12.2 million bid. The new building will house a rigging shop, sign shop, paint shop and three other repair departments. The building is one story with a partial second floor with 20,000 sq. ft. and a partial 10,000 sq. ft. mezzanine.

Pacific Construction is familiar with tilt-up work, having used it for portions of Pioneer Plaza and the 1001 Bishop Street office building, both in downtown Honolulu, and at the Navy's Intelligence Center at Pearl Harbor. Pacific plans to use 10,000 cubic yard of concrete to erect the structure. Some of the panels will range in various sizes: small slabs will weigh 17,000 to 18,000 pounds, and larger slabs will weigh as much as 53,000 pounds, and will be 6 in. to 12 in. thick. The cost of all that concrete is \$700,000.

The State's construction industry is making a rebound, according to preliminary information released by the State Department of Planning and Economic Development.

Private construction is up 52 percent from \$139.7 million to \$409.5 million, while public construction contracts are awarded raw reductions. Private building authorizations for Oahu, Hawaii and Kauai also showed improvement.

The report also predicts residential construction for 1986 will top out at \$217.8 and climb to \$240 million in 1987; commercial construction will close out 1986 at \$175.1 million and rise to \$197.5 million in 1987; and government construction will reach \$180 million for 1986 and remain unchanged through 1987.

Hawaii has nearly 200 more square miles of land than Connecticut and Rhode Island combined. Nearly 80 percent of our population live on Oahu; that's less than 10 percent of the state's total land area.

Our Government is much more centralized and streamlined than that of any State, yet it ranks ahead of all states except Alaska, the District of Columbia, Wyoming, Minnesota, and New York in per capita state and local government expenditures.

Within 25 years, Honolulu has been transformed from a low-profile city to one with hundreds of high-rise structures. In that time, \$20 billion of new construction has been put in place.

### New shopping center for Oahu

One of the largest shopping centers in the world is on Oahu, the Ala Moana Shopping Center (central Oahu). Shortly after the mid-1990's, another shopping center will be completed and will rank No. three in size (Mililani Town Center). If the developer's objective is met, there will be a major national department store chain, not currently operating in Hawaii. Principal tenants of Phase I are Long's Drug Store and Star Market Store, of which completion is expected in October of 1987. Phase II will include a department store, a variety store, and additional retail shops and restaurants. Per capita, personal income for Hawaii ranks 15th highest among the 50 states and the District of Columbia.

Work is expected to increase during this year. Much of the work on Hawaii and Maui involves sub-divisions, resort complexes and airport improvements. Overall, the workforce looks good with the upcoming projects.

There is no state that is totally limited to access by sea and air. No other state has a Royal Palace.

Yes, Hawaii is a unique state, with more than one million residents to contend with physical isolation, heavy dependence on expenditures by government and visitors and high land and housing costs. In return, we get much more-informal, friendly people, delightful year-round climate. We have a blend of East and West that has led to a cross-fertilization of cultures. While the spirit of "Aloha" has been diluted by on-rushing progress and growth, it still abounds and affects newcomers as much as it colors the life-style of oldtimers.

## Oakland agency approves prevailing wage rule

The Oakland Redevelopment Agency has approved a Prevailing Wage Ordinance, Business Agent Brian Bishop reports. The Agency made up of the Oakland City Council, unanimously passed the resolution which was sponsored by Council-woman Marge Gibson. Jim Brown, Secretary of the Alameda County Building Trades, along with his Council, fought and lobbied hard for the passage of this resolution. Numerous legal road blocks were set-up

but Brown, Council members Gibson, Ogawa, and Mayor Lionel Wilson kept fighting to pass the resolution and were victorious in the end.

Basically, the resolution states all redevelopment work with the exception of tenant improvements under \$50,000.00 will be performed under prevailing wages. While this doesn't ensure that Union contractors will be on every project, it does ensure that they have an equal chance with the non-union, and if

the union craftsmen perform up to par, it may eliminate many scab contractors in the area.

Both City Councilman Frank Ogawa and Marge Gibson are up for re-election, Bishop noted. Both have fought hard for labor during their entire terms; not just in the last couple of months before the elections—like so many politicians—in order to jump on labor's band wagon. Local 3 has backed both

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**Attend  
Your  
Union  
Meetings**





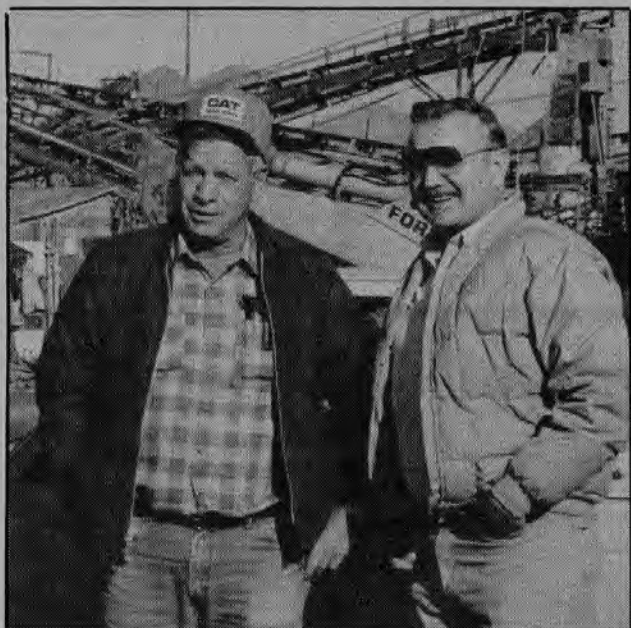
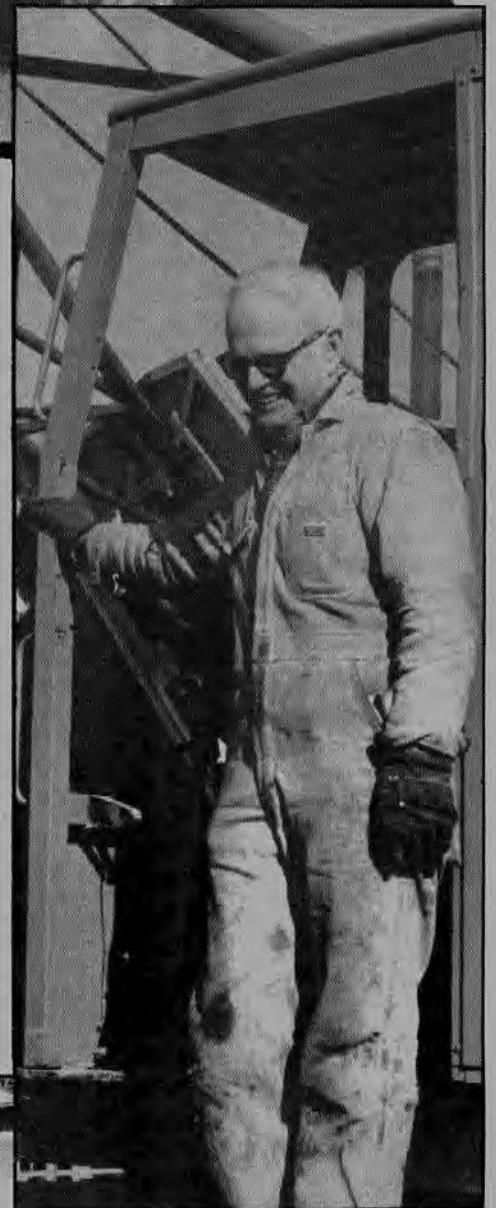
## Baldwin builds new dredge for Hallwood plant

Baldwin Contracting Inc.'s Hallwood rock plant will soon be utilizing a state of the art dredge to harvest their products. The dredge, which is being assembled as Engineers News goes to press will be fully computerized and should increase production by as much as one third over their current process.

The dredge, which will travel around the quarry pond is 70 feet long and 40 feet wide. The clamshell bucket has an eight cubic yard capacity. It is capable of going 205 feet under the water level at a rate of 335 feet per minute. With a full load, the bucket can be raised at a rate of 235 feet per minute.

The new dredge will empty onto a conveyor belt system which will transport the material on to the shore for separation. In addition to increasing production by a third, the new dredge will also harvest the material at a greatly reduced cost from present methods.

Pictured left to right are: job steward Jim Cole, welders Ray Walters and Chuck Stewart and Richard Zerkovich. At far right is Pat Rice who operates the crane (top photo) assembling the dredge.



Plant manager Jim Frost (above left) and District Representative George Morgan discuss the operation of the new rig. Pictured right are Ruben Bunting, Frank Munar, Harry Holland, Otto Samuel and Wilber Brown.



## Applications being accepted for scholarship contest

### General Rules & Instructions For Local 3 College Scholarship Awards 1986-1987 School Year

Two college scholarships of \$1,000.00 each will be awarded winners, for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 Scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

#### Who may apply:

Sons and daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall Semester (beginning in 1986), or, (2) the Spring Semester (beginning in 1987), in

public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1987 and March 1, 1987.

#### Awarding scholarships:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

#### Instructions:

All of the following items must be received by MARCH 1, 1987:

**1. The Application**—to be filled out and returned by the Applicant.

**2. Report on Applicant and Transcript**—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.

**3. Letters of Recommendation**—every Applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.

**4. Photograph**—A recent photograph, preferably 2 inches by 3 inches with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus  
Recording—Corresponding Secretary  
Operating Engineers Local Union No. 3  
474 Valencia street  
San Francisco, CA 94103

or to College Scholarships at the address shown above.

## Congress overrides veto of Clean Water bill

In the first legislative battle of the new Congress, both the House of Representatives and the U.S. Senate overwhelmingly voted to override President Reagan's veto of the \$20 billion Clean Water Act. The vote represented only the seventh time in Reagan's six year presidency that the Congress overrode a veto.

The Senate voted 86-14 in favor of an override. The House Representatives had earlier voted 401-26 in favor of an override. The legislation had passed both Houses of Congress in mid-January. The bill had also passed last year, but was vetoed by the President.

The measure reauthorizes construction grant funds while approving a program to phase-out federal participation. It also establishes several new programs, focusing particularly on non-point sources of water pollution.

The measure will authorize \$18 billion through fiscal 1994 for the construction of local sewage systems. But direct grants to communities drop from \$2.4 billion a year to \$1.2 billion for fiscal 1989 and 1990, and then end. To offset this phase-out, states will be given grants so they can provide low-interest revolving loans to communities. The grants total \$1.2 billion a year for 1989 and 1990, jump to \$2.4 billion the next year, then taper off to \$600 million in 1994. States must provide a 20 percent match to get federal revolving-loan funds.

The act also initiates a \$400 million state-federal program to control non-point sources of pollution, including agricultural runoff. Authorizations rise from \$70 million this year to \$130 million for 1990.

The state must develop plans for controlling non-point pollution within 18 months, and the EPA has 180 days to approve a state plan. Federal grants will cover up to 60 percent of a remedial project's cost. Priority will go to projects that will control particularly ser-

The vote represented only the seventh time Congress overrode a Reagan Veto.

ious pollution, use innovative methods, address interstate problems or protect groundwater.

The bill establishes a new permitting program to control point sources of industrial and municipal stormwater discharges as well. Cities with populations greater than 250,000 must apply for permits for stormwater discharges within three years, and the EPA has a year to issue or deny them. The control

### Supervisor, Sheriff top list

## Special elections set in San Mateo County

A special election is being held in San Mateo County on March 3 to fill the unexpired term for Supervisor and for the office of Sheriff.

There is also a Bond Election being held in the city of San Mateo. Measure A will authorize \$6.5 million in general obligation bonds for improvements in several local parks and the construction of a senior citizen center.

When Supervisor Jackie Speier was elected to the State Assembly last November, her position on the Board was left empty. Running for the office are Millbrae City Council member Mary Griffin, South San Francisco City Council member Robert Teglia and Daly City Council member Jim Tucker. After interviewing all three main candidates, Local 3's Executive Board did not make an endorsement. The San Mateo Labor Council, the San Mateo Building Trades Council and the Growth Policy Council all endorsed

of storm sewer systems in cities of 100,000 to 250,000 must start within four years.

Another new program focuses regulatory attention on toxic hot spots, where pollution controls beyond those proved by best-available technology requirements are needed to restore and protect water quality.

Other new rules are aimed at preventing toxic contamination of sewage sludge at publicly owned treatment works, typically caused by industrial waste.

Under the legislation, for the first year California will receive \$173.6 million, Hawaii will receive \$18.8, Nevada will receive \$11.92 million and Utah will receive \$12.79 million.

Mary Griffin however.

The Office of Sheriff has been filled on a temporary basis since incumbent Sheriff Brendon McGuire died unexpectedly last year during his re-election campaign. Al Cordoza, Acting Sheriff, is running to complete the term. Also running for the office, the endorsement of Local 3, the labor Council and the Building Trades is current member of the Board of Supervisors Bill Schumacher.

The Bond Election in the city of San Mateo will provide improvements in several city parks, including Beresford Park, Laurie Meadows/Casanova Parks and the Bayside Joinville Park. It will also provide for the construction of an 11,500 square foot facility for recreation and education programs for the city's 20,000 senior citizens. Local 3's Executive Board recommends a YES vote on Measure A.

## Rains dampen work picture in Santa Rosa

Business Agent Rob Wise, reports that the wet weather we received in late January has most of the local contractors shut down. One contractor who is continuing to keep busy is Cheli & Young. C&Y is an aggressive company who signed a contract with Local 3 in the summer of 1985. They have done well from the start and Local 3 employees working for them got good hours last year and are off to a good start in 1987. "I understand C&Y just picked up two good jobs and are looking forward to another good year," Wise said.

As most members know, at this time of the year the dirt jobs are shut down; however, the rock sand & gravel plants keep plugging along, reports Business Agent Stew Orchard. Plants such as Syar, Kaiser, Piombo, Soiland Co. and Stony Point Quarry are all working, but with reduced crews. The employees working at these plants had some pretty good hours this past season.

The shops in the area are keeping some of our brothers busy during the winter. These shops include Hogue Equipment in Santa Rosa and Ukiah, Berglund Inc. in Willits and Berglund's new truck shop on Airport Blvd in Santa Rosa.

Most of the local contractors in the area are trying to keep their mechanics busy as much as possible to get the equipment ready for the coming season.

Again, members should be reminded about the gradechecking classes being held at the Santa Rosa Office beginning March 5th. These classes are designed to help any Operating Engineer become more aware of what is going on around him or her out in the field by being able to read gradestakes and understand them. "You need to sign up with a phone call if you are interested to ensure a place in the class," Orchard said.



# Fringe Benefit Forum

By Don Jones,  
Director of  
Fringe Benefits



In our recent round of Retiree Association meetings, we have been discussing in depth the current financial status of the Pensioned Operating Engineers Health and Welfare Trust Fund and recent action taken by the Board of Trustees to place the Fund back on firmer footing. At each of the meetings a letter has been distributed along with an Election and Authorization form. The letter reads:

Dear Local 3 Retiree:

In a time when very few company or union retirement plans offer medical coverage, the Local 3 Pensioned Health and Welfare Plan with its major medical, vision care and prescription drug program continues to provide outstanding medical benefits for our retirees.

However, during the last several rounds of retiree meetings, your officers and Trust Fund representatives have expressed their concern that the Pensioned Health & Welfare Plan is experiencing increasing operating deficits. For example, from the period of 1982 through 1986, these deficits exceeded \$3.8 million. If no steps are taken to bring income in line with expenses, the projected deficit would reach \$24 million by 1992, which would effectively bankrupt the Plan.

The primary reason for this situation is that Medicare coverage has been cut drastically in recent years, which has forced the Pensioned Health & Welfare Plan to provide an increasingly higher percentage of the medical coverage for our retirees. In addition, the number of Local 3 retirees receiving health and welfare benefits continues to grow, as does the overall cost of medical care.

Since 1982, your officers have negotiated increases totalling 79 percent into the Pensioned Health & Welfare fund to help keep pace with increasing retiree medical costs. Unfortunately, with today's collective bargaining climate it is unreasonable to expect that we can negotiate increases in the hourly contribution to the Pensioned Health

& Welfare Plan that will cover all these deficits. Therefore, the Board of Trustees has implemented the following changes, which will put the Pensioned Health and Welfare Plan back on firmer footing without creating any additional financial burden for the retirees.

Due to the excellent financial condition of your Pension Trust Fund, the Board of Trustees has announced that all pensions effective on or before May 1, 1987 will be increased by \$80 per month. *Retirees who wish to continue their health and welfare coverage must fill out the enclosed Election and Authorization form which authorizes an automatic deduction of \$50 per month from their monthly pension check.*

Because of the \$80 pension increase, retirees will still realize a net gain of \$30 a month on their monthly pension check, even after the \$50 deduction to continue health and welfare coverage.

This is a permanent increase which will begin with the May 1, 1987 payment. This increase will be applied across-the-board to all pensioners and spouses of deceased pensioners who are still receiving pension checks under the 60-month guarantee period. This increase **will not** apply to pensions which are based on less than 10 years of credited service.

Early Pensioners under age 62 and Service Pensioners under age 60 who have retired after May 1, 1986 will be required to continue their current \$150 per month contribution in addition to the new \$50 payment, for a total of \$200 per month.

The Election and Authorization Form must be filled out and returned to the Trust Fund Office no later than February 15, 1987. **Those who fail to return the Election and Authorization form will no longer have health and welfare coverage after April 30, 1987.**

Please write or call the Fringe Benefits Service Center at (415) 431-1568 or the Trust Fund Office at (415) 777-1770 if you have any questions concerning this letter.

Sincerely,  
Trust Fund Office

Retirees who attended the meetings overwhelmingly responded to have their Health and Welfare Plan benefits continue. The letter and Election form are being mailed to all Retirees who were unable to attend one of the meetings. All Retirees must complete and return an Election and Authorization form **no later than March 10, 1987. Retirees who do not return a form will no longer have coverage under the Plan after April 30, 1987.** Any Retiree who terminates his coverage must make a special application to the Board of Trustees for review of evidence of insurability under the Plan Rules if he wishes coverage at a later date.

## Work progressing on Calaveras project

Stockton District Representative Ray Helmick reports that Sierra Constructors is working in Calaveras County on the Calaveras Water District Project. This project is a \$262,000,000 power generating and dam complex located along a thirty mile span of the North Fork of the Stanislaus River above New Melones Dam.

Some of the sites that are still working to date are Spicer Meadow Tunnel,

McKay Point diversion tunnel, main power tunnel from McKay's Point to Darby Lane to Clarks Flat, where the main power house will be located starting some time in the end of February.

In Lone, the Lone Prison is in full swing with Swinerton-Walberg as one of the prime contractors. Other contractors working the job are Ford Construction, Kier Crane, Engineered Concrete Placement, Wolin & Sons Construction and C. K. Mosman. The estimated cost of this project is \$130,000,000.

Most of the Stockton area contractors had one of the better years in 1986 and we are looking forward to another good year in 1987.

Work in the Stockton, Tracy and Manteca area has been very good. Dyn has finished their job at the Tracy Sewer Plant. McQuire and Hester have completed their outfall job on the Manteca Sewer Plant and Kaweah Const. is in the finishing stages of their job at the Manteca Sewer Plant also.

D.S.S. has a sewer job at Lathrop that has been keeping a few brothers busy, weather permitting. Sharpe Constructors has a \$104,000,000 job at Lathrop. They have had quite a few hands busy until the rains came. Steiny and Company has had a few people on various jobs.

Schneider, Inc. has a job at the Port of Stockton on the co-generator. This has been a fine job for quite a few hands. Ross Griffin is the foreman with Tim DeRosier as Job Steward. Both are doing a great job.

Kaiser Steel has taken over the Plat-

## Gradesetting Classes

Marysville District Representative George Morgan has announced that beginning in early March, grade-setting classes will be held in the Marysville office at 1010 I Street. The classes, which will run for four weeks, will be held from 6:00 to 8:00 p.m. on Wednesday evenings, March 4, 11, 18, and 25. Anyone interested in participating in the classes should contact the Marysville office.

form Gail project for Chevron. This project is a Boilermakers Onshore Fabrication agreement. There have been a few problems, but the job is starting to smooth out.

Dutra Dredging has quite a few rigs in the area, two on Bacon Island, one on Little Mandville and one on Rough and Ready. Dutra M/K, Joint Venture is working a lot of members at their yard on West Weber in Stockton.

Granite Rock has made some hasty repairs and is back running as they were about out of material to sell. Last year was a bunker year and looks like 1987 will be just as good. Lone Star, located in Tracy, has had a busy season also, but the hands there seem to think they have had busier years.

Teichert Aggregates, also located in Tracy, has had a busy year and are in the process of repairing their plants for the 1987 season. They are putting in a new crusher at the rock plant and also doing repair work.

George and Kendall at Granite Con-

## RETIREE MTGS.

**Auburn** Feb 24, 10 a.m.  
Epsilon Chapter  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, CA

**Sacramento** Feb 25, 2 p.m.  
Zeta Chapter  
Laborers Hall  
6545 Stockton Blvd.  
Sacramento, CA

**Oakland** Feb 26, 10 a.m.  
Nu Chapter  
Oakland Zoo-Snow Bldg.  
9777 Golf Links Rd.  
Oakland, CA

**Salt Lake City**  
Mar. 4, 2 p.m.  
Pi Chapter  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, Utah

**Reno** Mar. 5, 2 p.m.  
Xi Chapter  
Carpenters Hall  
1150 Terminal Way  
Reno, Nevada

struction Hot Plant located in Lathrop are also busy repairing after a record year. This plant has been putting a lot of tons of asphalt out this past season. Ed Baldwin at the Granite Construction shop has all his men busy repairing also, and they are anticipating another good year and will be ready for it.

## Fringe Benefit Mtgs.

Don Jones, Director of Fringe Benefits, will be in your District Office on the date listed below and will be available to meet with you and assist you with any problems or questions you may have relating to fringe benefits. Please come by or call if you need any help or information.

March 10th	.....	Eureka
March 11th	.....	Redding
March 12th	.....	Marysville
March 16th	.....	Ceres
March 17th	.....	Stockton
March 19th	.....	Fresno
March 24th	.....	Sacramento
March 25th	.....	Oakland
March 26th	.....	San Jose
March 30th	.....	Santa Rosa
March 31st	.....	Ignacio
April 2nd	.....	San Mateo
April 7th	.....	Fairfield



# I-15, Jordanelle Dam to be bid this month in Utah

Winter and the new year finally arrived in Utah bringing snow, cold weather and fog, all of which most Utahns looked forward to. The new year looks to be a good one with a lot of work on the drawing boards to be bid this spring. Another stretch of freeway north of Tremonton on I-15 is to be bid in February, and work on the Jordanelle Dam is to be bid in February also. There is still no word on the bid dates of the highway work to bypass the Jordanelle Dam, but it can be expected to be advertised soon. This road job will run around sixty million dollars and there is plenty of earth to move. There is also work being bid in other areas of the state.

Business agent Virgil Blair reports that bad weather slowed the work in Utah, as always, but some of the union jobs are still going strong. W. W. Clyde on the Bonneville Dike project is getting near the end of the fill portion of the dike with approximately two miles left to haul fill on. When this has been completed, there will be several backhoes working to complete the keyway and top of the dike.

At this time G. P. Construction is waiting for a break in the weather to complete the Malad River Crossing north of Tremonton on I-15 towards Idaho or the Opportunity State, as Blair called it. "It's said in Idaho if you get an opportunity to move to Utah, you'd better take it."

Speaking of moving, some of our good members have moved out of this beautiful state to California and Nevada to find work. Blair wished these members luck in 1987 and in the years to come. "It's difficult to see our friends leave Utah to find work, but maybe one day soon things will change here. I would like to say hello to these members: Mike, Max, Marty, Larry, Roger, and all others who have moved, and hope California is treating you well," Blair said.

While in the holiday spirit Blair called attention to the fine office help the Operating Engineers has in Utah, including the dispatchers: Jim in Ogden, H.K. in Salt Lake and Verlyn in the Provo dispatch area. These three dispatchers do an exceptional job, and our hands should know and let the dispatchers know it's appreciated.

Also, in the Salt Lake office, Kaelynn works with the district representative, and takes care of the retirees' insurance and pension problems.

Julli works up front in the dispatch office helping H.K. on the phones and with dispatching, along with taking care of the active members' insurance problems. Virginia helps Rick in the apprenticeship office, trying to keep Utah's apprentices in line. All three help the agents and members all the time and we appreciate their professional work.

Since Don Strate is attending the Harvard Labor College in Cambridge, Massachusetts for the next three months, Blair has been assigned to handle the work throughout the state for Concrete Products Company and Fife Rock Products Company. The members working for these two companies will be seeing him on the jobs soon, if they haven't already done so.

Utah is looking forward to spring and a goodly amount of new work.

Business agent Lynn Barlow reported that in 1986 the Corps of Engineers awarded at least \$35 million in new

construction at Hill Air Base, Tooele Army Depot, Dugway, Camp Williams, Fort Douglas and other defense related locations in Utah. Along with the amount contracted out by the various base civil engineers, there was a tremendous amount of defense related construction in Utah. Of this new construction, union contractors were able to get only a small portion.

Utah defense construction projected to at least double in 1986, with jobs such as the structure repair and maintenance facility building at Hill Air Force Base for \$26 million and the consolidated maintenance facility at Tooele Army Depot for over \$36 million. "The union must continue to pursue this work aggressively," Barlow said.

He noted that this is being accomplished in three areas: (1) actively monitoring enforcement of the wage, hour and other provisions of the Davis-Bacon Law by attending pre-bid meetings and bid meetings, and by distributing and collecting wage information, and communicating with the employees of non-union contractors suspected of prevailing wage violations; (2) through meetings with union contractors designed to encourage and assist them in bidding federally funded projects; (3) by providing qualified, productive operating engineers to man these projects.

By a continuing and tenacious pursuit of this work, the Operating Engineers Local Union No. 3 should be able to increase the union's portion of work in 1987.

Business Representative James Delray reported that Elbert Lowdermilk was the successful low bidder on the slide repair on I-70 in Sevier County. Their bid was in the amount of \$1,080,063.40 with the next closest bid coming from a non-union company, Alan Young Construction. Don Keele will be the superintendent on this job.

Lowdermilk plans to work most of the winter, weather permitting. The job consists of an estimated half mile of work including 39,800 CY of roadway excavating, 6,640 CY of underdrain granular backfill, and 5,530 CY of rock buttress.

J. M. Sumsion & Sons plan to begin work on a section of I-15 from the Arizona state line to south St. George in Washington County about the end of January. This will keep a few hands working a few months this winter.

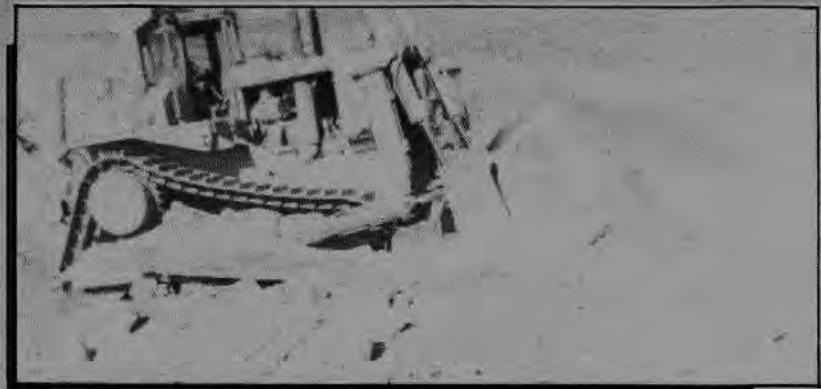
W. W. Clyde & Company of Springville is presently setting up their crusher on the section of Interstate Highway I-15 from Baker Canyon to Meadow, which is south of Fillmore in Millard County. Working two, eight-hour shifts on the crusher will keep about twelve of our Utah brothers working all winter.

In the southeast corner of Utah on the Dead Horse Point job, W. W. Clyde is working two, eight-hour shifts on the crusher and one, eight-hour shift on the dirt crew. There are eighteen brothers employed on this job, and with the good weather they have experienced, all is running according to schedule.

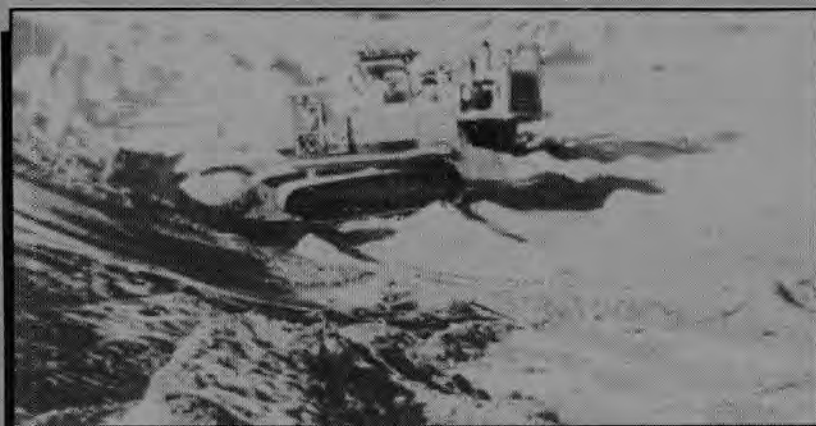
In November 1986, W. W. Clyde also broke ground on an \$11,048,730.48 section of I-70 Interstate Highway with fifty operators working two eight-hour shifts. The last section to finish will join a completed section to make a complete 8.97 miles, even with winter trying to sneak in and slow things down. It just goes to show how much good union hands can accomplish in a short time.



Cat D8L operator Earl Jolley and D8K operator Hugh Fish team up to push scraper operator Oalven Sawyer on a very rocky stretch of W.W. Clyde's I-70 project near Richfield, Utah (above). Pictured left is D-8K operator Dean Ebber feeding overburden to 992C operator Gary Carmichael, who then loads it onto Cat 773 rock trucks. Below, Cat D-10 operator pushed big boulder out of the way of scraper operator Alan Harmer.



Pictured left is another shot of Gary Carmichael loading overburden that Dean Ebber pushes down to him on the I-70 job. Pictured below is backhoe operator Richard Branca digging out a holding pond while scraper operator Scott Terson hauls out and stockpiles topsoil.





# TECH ENGINEERS

## Talking to Techs By Frank Morales

The Master Agreement for Technical Engineers will soon be open for negotiations on wages and fringes. We have scheduled four meetings to discuss the forthcoming negotiations, please take time to write down the date of the meeting nearest you. Your participation at these meetings is extremely important. We will also be sending cards out.

### April

- 15th** 7:00 P.M.  
North Room, Veterans Bldg.  
1351 Maple Street  
Santa Rosa, CA
- 16th** 7:00 P.M.  
Engineers Bldg.  
8580 Elder Creek Road  
Sacramento, CA
- 29th** 7:00 P.M.  
Teamsters Local #853  
8055 Collins Drive  
Oakland, CA
- 30th** 7:00 P.M.  
Engineers Bldg.  
760 Emory Street  
San Jose, CA

We are very pleased to announce three extra-curricular courses that will be available to our members (through the N.C.S.J.A.C.) the Red Cross Multi-Media First Aid course, the Red Cross CPR course and the new HP 41 CV Calculator course. Specific dates and times for these courses have not yet been arranged because the NCAJAC is unsure of the number of interested parties wanting to take these courses.

The Red Cross Multi-Media First Aid course and CPR courses will be scheduled during the next few months in the San Leandro/Hayward area.

The NCSJAC is accepting reservations and does advise that you reserve space in advance.

The courses will be offered to Local Union 3 members and their spouses at no cost.

Scheduling can be made for eight hours on Saturday or three nights during the week.

If you have not taken the Multi-Media First Aid course in the past three years, your Red Cross card is no longer valid. If you have not taken a CPR course in the past year, your CPR card is no longer valid. Because there are some job sites that require a valid Red



Talking about old times, can you guess who this is? If you said Ted Taylor you're right. Ted put on a little weight since this picture was taken, but he's doing great. Ted teaches the apprentice class in San Jose and is working for Bissell and Karn in the office.

Cross card held by someone on a survey crew, it becomes important that you take advantage of this opportunity.

The training in First Aid and CPR is most important to the family because more accidents occur at home or during sports than on the job.

The training you receive may save the life of one of your family members which makes this a very important opportunity for all concerned.

If you are interested contact the NCSJAC Office at  
401 Roland Way, Suite #202  
Oakland, CA 94621.  
Phone (415) 635-3255.

At this time the Tech Department would like to congratulate some of our members who have received their service pins.

#### For 25 years service

Robert Clifton; John Gardenshire; William Garrett; John Lopez; George Lema; Don Long; Robert Reynaud

#### For 30 years service

Norman Ash; Ron H. Bryan; Dave DeBoer; Thor Engelson; William S. Hanna; Donald Henderson

#### For 35 years service

Geo. S. Bartlett; Donald Davis; Wes Frey; Dave Lyndell; Owen Snyder; Lawrence (Sonny) Daly

## Battle heats up on Cal-OSHA

(Continued from page 1)

struction trades, will be lost if Cal-OSHA is killed because nothing like it exists under federal OSHA.

- The federal government has prosecuted only 14 violators of health and safety laws in the past 15 years; in California there have been 200 such prosecutions in the past 10 years alone.

- If killing Cal-OSHA to save \$8 million results in an increase of only one percent in workers' compensation claims, the cost to employers in increased insurance premiums will be \$50 million.

John F. Henning, head of the California AFL-CIO, made it clear during the San Francisco press conference that evidence of false economy looms large in labor's strategy for saving Cal-OSHA. He said labor seeks a "civilized" alliance with the employer community in hope that labor and management together can persuade Deukmejian not to blue-pencil Cal-OSHA funding out of the state budget that goes into effect July 1.

We are appealing to the employers' economic interests," Henning said. "We are appealing to their business instincts."

Jerry Cremins, president of the California State Building and Construction Trades Council, speaking on behalf of more than 400,000 construction workers in California, urged the governor to reconsider the decision to shut down Cal-OSHA and turn private sector occupational health and safety enforcement over to the federal government.

"We are alarmed not only because this charge (eliminating Cal-OSHA) will mean more injuries, illnesses and deaths for construction workers in California, but also because it will place the union contractor who has a good safety program at a competitive disadvantage," Cremins said.

He cited the success of the California permit system for trenching, excavations, high scaffolding, tunneling, demolition, asbestos work and other risky jobs. He warned that federal OSHA has no such standards.

"California's accident investigation systems requires investigations of all fatalities and all serious injuries and "exposures," Cremins pointed out. "Federal OSHA investigates only fatalities and catastrophes—serious accidents requiring hospitalization of five or more persons."

"As a result of these more protective aspects of the California OSHA program, its annual average number of occupational deaths between 1980 and 1984 was low," Cremins continued. "In fact, in California that number has decreased steadily over the years be-

cause of a good program.

"Of the 29 states with federal OSHA programs, 20 have worse fatality averages than California."

Cremins spoke again of the impact upon "our good union contractors, all of whom have told us that the Cal-OSHA program is important in keeping their workers' compensation rates down.

"Our union contractors will continue to pay for a good safety program. Their competitors won't. The decision to return private sector enforcement to federal OSHA means that good contractors will have to pick up the slack in more deaths and serious injuries that will occur among those not protected by a union contract."

## Important Notice

### Election of Geographical market Area addendum committeemen

In compliance with the Northern California Master Construction Agreement, the Executive Board at its January 10th meeting approved the election of Geographical Market Area Addendum Committeemen at each of the Northern California regularly scheduled district meetings and/or at Specially called meetings during the first quarter of 1987 as scheduled below:

In order to be eligible for election and hold the position of Geographical Market Addendum Committeeman, a member must:

- Live in the Committee's geographical area.
- Be employed in the industry in that area.
- Be an "A" Journeyman.
- Be in good standing.
- Not be an owner-operator.

No member shall be nominated unless he or she is present at the meeting and will accept the position if nominated and elected.

### Meeting Schedule

- Feb. 17, 8 p.m.** Fresno  
Laborer's Hall  
5431 East Hedges
- Feb. 24, 7 p.m.** Auburn  
Auburn Recreation Center  
123 Recreation Dr.
- Feb. 25, 8 p.m.** Sacramento  
Laborer's Hall  
6545 Stockton Blvd.
- Feb. 26, 8 p.m.** Oakland  
Warehousemen Local # 6  
99 Hegenberger Rd.
- Mar. 11, 8 p.m.** Santa Rosa  
Veterans Building  
1351 Maple Street
- Mar. 18, 8 p.m.** San Jose  
Labor Temple  
2102 Almaden Rd.
- Mar. 19, 7 p.m.** Watsonville  
Veterans Memorial Building  
215 East Beach Street
- Mar. 24, 7 p.m.** Sunol  
Sunol Valley Country Club  
Hwy. 680 & Andrade Rd.
- Mar. 26, 7 p.m.** Fairfield  
Holiday Inn-Vineyard West Rm.  
1350 Holiday Lane

## Plans move forward on Mission Bay project

# Development would give facelift to China Basin

San Francisco's creative concepts for the China Basin waterfront development could get Santa Fe Pacific Realty Corp.'s Mission Bay project off bureaucratic hold and into development this year.

With \$1.4 million in financial backing from the private development company, Director Dean Macris' Office of City Planning suggests creating Bay and China Basin shorelines that could challenge the beauties of the Marina Green. The city's plan would expand development from the current 193-acre Mission Bay proposal to include some 300 acres, partly owned by the Port of San Francisco and Union Pacific

Railroad.

The San Francisco plan calls for 3,000 feet of open-space greenery and pedestrian access to the waterfront. To accomplish this, the Port of San Francisco would have to move a proposed cargo container terminal farther south, nearer the Army Street terminal. In addition to the shoreline parks, playing fields and bird-watching estuary, the city plan would add an elaborate system of walkways, courtyards and streets linking offices, apartments, a hotel, shops and a baseball stadium with the Marina Bay project.

An Environmental Impact Report and public hearings will be required prior to

the submission of a final version to the Planning Commission and the Board of Supervisors for Approval.

Although the proposal would reduce commercial space and increase public amenities in the Mission Bay project, Susan Saltzer, a representative of Santa Fe Pacific Realty, says she is confident the development company and the city can work out differences in the two plans.

In a city with not enough housing and dwindling industrial land uses, existence of desolate railroad yards and abandoned warehouses along the Bay and China Basin shorelines should be eliminated.



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 3 Bdr. 1 Ba. Home** on 2.29 Irrig. acres. Lrg. shop between Anderson and Redding Price reduced from \$79,950 to \$68,500 FIRM. Tom Gilbert 7220 Lloyd Lane, Anderson, CA 96007 Ph. 916-243-4169 SS. #519-16-0655 Reg. #0813772 12/86

**FOR SALE: Large Lot Grass Valley, CA.** All paved roads, water 6 ft., Big tree, Airport, Club House in Alta—Sirror \$14,995. 2,500 down & 10% bal. (415) 657-5402, ten yrs Bal. interest. Clifford W. Smith 146 Mayten Way, Fremont, CA 94539 Reg #1291282 12/86

**FOR SALE: 1986 Case Backhoe Super E** Extend-a-hoe incl. 2 ft. bucket only 900 hrs. like new \$39,000 Gerald Howard 12123 Weigum, Lodi, CA. 95240 (209)334-1846 S.S. #482-40-5475 12/86

**FOR SALE: 1986 Ford X L Pickup F250** Gas engine 460 11000 miles tilt wheel 2 tone brown \$13,500 A.M./F.M. cass. p.s/p.b. air cond. sliding window chrome side rails, tool box. Gerald Howard 12123 Weigum, Lodi, CA. 95240 (209)334-1846 S.S. #482-40-5475 12/86

**FOR SALE: 4 bdrm. home** 1.6 acres 1500 sq. ft. separate office, 4 miles east of Lodi C/H/A fireplace 30 X 40 Metal Shop \$125,950. Gerald Howard 12123 Weigum, Lodi, CA. 95240 (209)334-1846 S.S. #482-40-5475 12/86

**FOR SALE: Older 3 Bdrm sewing rm. lgr. shop & fruit rm.** Near new ski area & golf course. Hunting & Fishing. Good retirement area. Has 4 lots, zoned R-2. \$45,000. Ron Bridges Box 42, La Veta, Colo. 81055 (303) 742-3357 S.S. #556-20-7471 Reg.#0888970 12/86

**FOR SALE: 1974 Cleveland Trencher** J-36 detroit diesel, Heavy duty wheel, Hyd. crumler low hrs. exc. cond. \$28,500. Write to: W.B. Apled 1077 Wren Dr. Petaluma, CA. 94952 Reg #0745149 12/86

**FOR SALE: 1974 International Truck co 4070** 290 Cummins with Miller low bed trailer, Hyd. tilt, exc. cond. \$19,500. Write to: W.B. Apled 1077 Wren Dr. Petaluma, CA. 94952 Reg #0745149 12/86

**FOR SALE: 1983 Honda Shadow** \$1,000 high book is \$1,600. Will take part trade. also 1967 289 Mustang \$1,200 Dell Bunnell (801) 628-4082 S.S. #528-26-7302 12/86 (SWP2/87)

**FOR SALE: 4 bdrm, 2 ba, 2050 sq. ft.** new heavy shake roof, new paint, new carpets, new heating & cooling systems Laundry rm. double fireplace. 2 acres of large pines, garden, fruit & nut trees. In-ground pool park-like setting \$111,900. Joe M. Paulazzo 3945 Alma ave. Redding, CA 96002(916) 223-5047 or (916) 243-4302 Reg. #0865537 2/87

**FOR SALE: Watch the deer, listen to the birds.** Fish from your backyard. Enjoy tranquility on 1 1/2 acres, yr around creek, on good paved road 15 min. to town, cut your own wood, raise your own beef. Acreage cleared for hay or pasture. Ex. well. All underground wiring. Has mobile-home, with small barn nice setting, in Western Washington. Price and terms negotiable. Jay Weeks 6767 Fox Rd. Hughson, CA 95326 (209) 883-2615 Reg #615155 2/87

**FOR SALE: 1946 BC 120 Taylorcraft.** Restored like new in 1983. Engine has 2 hrs since top overhaul. 2 gas tanks. Always hangared \$9,500.00 Ralph Phillips (916) 644-1014. Reg #1142830 2/87

**FOR SALE: Power Curber AC** \$2,000.00 1949 International Oil Distributor good cond. \$1,800.00 W. E. Pittard 1051 Parkinson Palo Alto, CA 94301 (415) 326-1749 after 5p.m. 2/87

**FOR SALE: 2 bdrm 1 ba.** garage buildings, water. \$21,000 1 mile to golf, fishing & hunting, Jack Edwards Box 124 Sterling, Utah 84665 (801) 835-4844 Reg #1270837 2/87

**FOR SALE: 40 acres.** Delta, Utah. 3 miles so. of I.P.P. Plant (Sugarville) w/2 bdrm fixer-upper can be split. Owner will carry. Make offer. Norman Clemens 7709 Cotton Lane, Elk Grove, CA. 95624 (916) 689-4061 Reg #1238702 2/87

**FOR SALE: 5 level acres** Exc. sub-div. beautiful Illinois Valley-Gateway to Oregon Caves-Redwoods & Beachs. Paved Roads, underground utilities to property. Septic approved. Trees ex. water area. \$22,000.00 cash 25,000.00 terms 8% int. O.W.C. E.S. Winter 5138 Holland Loop Cave Junction, Org. 97523 (503) 592-2743 Reg #0912085 2/87

**FOR SALE: 35 ft. 5th wheel** Terry Trailer loaded AC. awn. cargo rack washer dryer. clean. ex. cond. must see to appreciate. travel or live in. (916) 365-4708 wkends, or see at: 700 E. Gobbi, Ukiah SP# 24 Oak Manor Overnitters has to go. Kevin Kelsey 3647 Riverland Dr. Anderson, CA 96007 2/87

**FOR SALE: Toyota Truck** puller 427 chevy engine, 200 miles dual carbs, comp. pulling tires 1 ton chev. rear-end new paint runs great must go \$3,000.00 O.B.O. on wkends only (916) 365-4708 Scott 3647 Riverland Dr. Anderson CA. 96007 2/87

**FOR SALE: 4.47 acres** between Banden and Coo's Bay Oregon. Close to town & beach area. Heavy woods, creek, paved roads has pad area. \$21,500 owner will carry \$15,000 down. Kenneth Harm 25084 Auberry Rd. Clovis, CA 93612 SS #543-38-7204 2/87

**FOR SALE: D2 tractor** wide guage w/disc. \$2,500.00 175 International 4-in-one loader bucket \$1,200.00 two 10,000 gal. fuel tanks good for water storage in case of fire. \$750.00 ea. one 250 gal oval water tank for water truck \$1,500 one 3,000 gal. boiler converted to water \$750. other tanks \$550 & \$300 for fuel or septic tank Lee W Mansher 1969 Faxndor Ave. Los Altos, CA 94022 (415) 967-8660 Reg # 1067423 2/87

**FOR SALE: 22 PC. 3/4"** Drive S-K Socket Set. 15/16"—2-1/8" Size Sockets. one 1-1/4"—1-3/8" Box Wrench. one 1-1/4"—1-7/16" Box Wrench. one 1-1/4" Box End Wrench. one 20" Crescent Wrench. \$400.00 J. Moore 936 S Daniel Wy San Jose, CA 95128 (408) 296-5558 SS #564-09-9447 2/87

**FOR SALE: 1985 Honda** 200 M elect. start good cond. \$900. 1985 Honda Big Red 250 CC elect. start shaft dr. racks good cond. \$1,200. \$2,000 will take both Hondas. Call or write to: Edward Heinz 310 W 2nd St. 82-4 Battle Mountain, Nev 89820 (702) 635-5946. 2/87

**FOR SALE OR TRADE: 3 bedroom** 1 ba. & kitchen etc. Upstairs, 2 bdrm 3/4 ba. & kitchen etc. Downstairs. Ideal for 2 families or rental with outside entry, 2 driveways, 2 garages, fenced, \$80,000. Ed Siroshon 1709 Satre Coeur d' Alene, Idaho 83814 Reg # 0904456 2/87

**FOR SALE: 1970 Cadillac Coupe Deville** all power cruise control J.I.L. Stereo and Seabee \$1,500 cash. Robert Campbell (916) 933-6862 2480 New York RVN Folsom, CA. 95630 Reg # 0773037 2/87

**FOR SALE: Doll Collection** doll's made in the 30's for \$15.00 each or 2 for \$29.00 3 1/2 baby dolls in box mint Please send \$2.00 postage Send for my list or call (916) 723-2362 Cecil (Bertha) R. Hollars 241 Pau Hana Circle Citrus Heights, CA. 95621 Reg #1058704 2/87

**FOR SALE: Northwest Dragline** 318 Cat Motor Elect. Start Good Shape. William G. Dunn 3566 Fifield Rd. Pleasant Grove, CA 95668 (916) 991-6092 Reg #538710 2/87

**FOR SALE: 2-Seater Ultralite** 50 HP. elect. start, trike, low hrs. will demo. Flies great \$2,800 1973 Yamaha 250 enduro street legal \$200. Bert Levine (415) 527-3859 5828 El Dorado #6 El Cerrito, CA. 94530 Reg #1690589 2/87

**FOR SALE: GMC 1981 JIMMY** loaded one owner 62,000 miles \$8,300. or best offer. Terry Schleet (408) 446-5640 SS# 571-80-5659 2/87

## Hearing on Cal-OSHA plan

(Continued from page 1)

poses. And Bill Stafford, an insurance industry spokesperson, told the Assembly members that an increase in claims as small as one percent would result in a hike of \$50 million a year in the insurance premiums employers must pay.

That \$50 million, it was pointedly observed, must be weighed against the \$8 million that Deukmejian says he can cut from the state budget by killing Cal-OSHA.

It was the first legislative hearing on the governor's Cal-OSHA proposal. Many more are to follow, including a series of nine to be conducted jointly thought-out the state by the Senate and Assembly committees on labor.

John F. Henning, executive secretary of the California Labor Federation, reminded Chairman Steve Peace, D-Chula Vista, and the committee members that the link between workers' compensation and the health and safety functions of Cal-OSHA and the Legislature's authority over them are "enshrined in the California Constitution."

Tim Shannon of the California Medical Association, which already has filed suit to block Deukmejian's plan to slash the MediCal budget, warned against taking short-term savings that will mean greater expenses in the long run.

He said whatever is saved by killing Cal-OSHA may have to be spent many times over in added workers' compensation costs and lost productivity.

Significantly, spokespersons for the California Chamber of Commerce and California Manufacturers Association indicated their organizations still were withholding support from the governor on the Cal-OSHA question.

Both groups customarily support the Republican governor.

Jim Dufor told the committee members that the Chamber of Commerce had not been consulted by the governor in advance on the elimination of Cal-OSHA.

## A checklist for addiction

In order to determine whether or not a chemical dependency or alcoholism problem exists in your family, check over this list of questions. Answer each one YES or NO.

1. Do you sometimes worry about a family member's drinking or drug usage? Yes \_\_\_\_\_ No \_\_\_\_\_
2. Have you ever been embarrassed by a family member's drinking or drug usage? Yes \_\_\_\_\_ No \_\_\_\_\_
3. Are holidays more of a nightmare than a celebration because of a family member's behavior while drinking or using drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
4. Are a number of his or her friends heavy drinkers or drug users? Yes \_\_\_\_\_ No \_\_\_\_\_
5. Does your family member offer promise to quit without success? Yes \_\_\_\_\_ No \_\_\_\_\_
6. Does his or her drinking or drug usage make the atmosphere in the home tense and anxious? Yes \_\_\_\_\_ No \_\_\_\_\_
7. Do they deny a drinking or drug problem because they drink beer only or smoke only pot? Yes \_\_\_\_\_ No \_\_\_\_\_
8. Do you find it necessary to lie to an employer, relatives or friends in order to hide a family member's drinking or drug usage? Yes \_\_\_\_\_ No \_\_\_\_\_
9. Have they ever failed to remember what occurred during the using period? Yes \_\_\_\_\_ No \_\_\_\_\_
10. Do they avoid conversations pertaining to alcohol or drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
11. Does he or she justify the drinking or drug using problem? Yes \_\_\_\_\_ No \_\_\_\_\_
12. Does he or she avoid social situations where alcoholic beverages will not be served? Yes \_\_\_\_\_ No \_\_\_\_\_
13. Do you ever feel guilty about someone else's drinking? Yes \_\_\_\_\_ No \_\_\_\_\_

14. Has this person driven a vehicle while under the influence of alcohol or drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
15. Are you afraid of this person while he or she is drinking or using drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
16. Are you afraid of physical or verbal abuse when this person is drinking or using drugs? Yes \_\_\_\_\_ No \_\_\_\_\_
17. Has another person mentioned your family member's unusual drinking behavior? Yes \_\_\_\_\_ No \_\_\_\_\_
18. Do you fear riding with a family member when he or she is drinking? Yes \_\_\_\_\_ No \_\_\_\_\_
19. Does your family member have periods of remorse after drinking occasions and apologize for behavior? Yes \_\_\_\_\_ No \_\_\_\_\_
20. Does your family member require less alcohol to get the same effect? Yes \_\_\_\_\_ No \_\_\_\_\_

If you have answered yes to any three of these questions, there is a definite warning that a drinking or drug abuse problem may exist in your family. If you have answered yes to any four of the questions, the chances are that a drinking or drug abuse problem does exist in your family. If you answered yes to five or more, there definitely is a drinking problem or drug abuse problem in your family.


For CONFIDENTIAL inquiries or help with alcoholism or chemical dependency please call the Addiction Recovery Program (A.R.P.) Inc. at the toll free numbers listed.

**Addiction Recovery Program**



**For information, confidential inquires or referral please call:**

**California (800) 562-3277**  
**Outside California (800) 562-2773**



**Santa Rosa:** Our deepest sympathy is extended to the friends and family of Jack Mayes who died 12/8/86; Don Thibaut who died 12/9/86; James Rule who died 12/16/86; Albert Ellis who died 12/31/86 and Ralph Brigham who died 1/7/87.

**Stockton:** Congratulations to member Neal Goudswaard and his wife Tami of Twain Harte on the birth of their 7 lb. 3 oz. boy, Kevin Andrew, on Feb. 3.

**Fresno:** We extend our heartfelt sympathy to the family and friends of the following deceased in the Fresno area: Ira Curtis 7/16/86; Lola Lancaster 10/27/86 (wife of Vernon); Larry Weathers 11/14/86; Troy Johnson (Sr.) 11/16/86; Gonzalo Garcia 11/21/86; Leo Gunter 12/16/86; John Douglas 12/2/86; B. O. Barton 12/26/86; C. O. Busic 1/4/87; Colburn Burns 1/13/87; Winslow Thurman 1/23/87

**Urgent need for blood donors.** If you can donate blood, please do so. Our bank is dry. If you have any hesitations on giving blood, please contact your local blood bank and they will ease all fears that have come up of recent. Thank you.



## Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

### February

- 25th District 8: Sacramento  
Laborer's Hall  
6545 Stockton Blvd.
- 26th District 2: Oakland  
Warehousemen Local #6  
99 Hegenberger Rd.

### March

- 4th District 12: Salt Lake City  
Engineers Bldg.  
1958 W. N. Temple
- 5th District 11: Reno  
Musicians Hall,  
124 West Taylor
- 11th District 10: Santa Rosa  
Veterans Bldg.  
1351 Maple St.
- 18th District 9: San Jose  
Labor Temple  
2102 Almaden Rd.

### April

- 7th District 4: Eureka  
Engineers Building,  
2806 Broadway
- 7th District 17: Kauai  
Wilcox Elementary School  
4319 Hardy Street
- 8th District 7: Redding  
Engineers Building,  
100 Lake Blvd.
- 9th District 6: Marysville  
Engineers Building,  
1010 I Street
- 14th District 17: Kona  
Konawaena School,  
Kealahou

### April — continued

- 15th District 1: San Mateo  
Laborer's Hall  
300-7th Avenue
- 21st District 17: Honolulu  
Kalihi Waena School  
1240 Gulick Ave.
- 22nd District 17: Hilo  
Kapiolani School  
966 Kilauea Ave.
- 23rd District 17: Maui  
Kahului Elem. School  
410 S. Hina Ave.  
Kahului Maui

### May

- 5th District 3: Stockton  
Engineers Bldg.  
1916 North Broadway
- 7th District 2: Richmond  
Point Marina Inn  
915 W. Cutting Blvd.
- 13th District 5: Fresno  
Laborer's Hall  
5431 East Hedges
- 20th District 8: Auburn  
Auburn Recreation Center  
123 Recreation Drive

## Utah AFL-CIO head chairs Airport Commission

Ed Mayne, President of the Utah AFL-CIO was elected Board Chairman of the Salt Lake City Airport Authority last month.

The election in which Salt Lake businessman Donald Mackey was elected vice

## Changes in immigration law

(Continued from page 1)

United States citizenship or naturalization, or an unexpired foreign passport carrying an appropriate work permit from the INS.

As an alternative, the applicant may submit one document showing identity and another showing work authorization. The identification document may be a driver's license bearing a photograph of the applicant, a state-issued ID card or a notice of discharge from the armed forces of the United States. The work authorization document may be a Social Security card or a birth certificate from any state.

It is still not clear how employers and workers covered by collective bargaining agreements that provide for job dispatches through hiring halls, are supposed to comply with the law.

The preliminary working draft of the new regulations states that a labor union hiring hall "must conduct the employment verification process and issue a certification on Form I-9 as part of the referral process."

The regulations also state: "The labor union hiring hall shall attach a photograph of the prospective employee to the Form I-9. The labor union hiring hall must retain a photocopy of the

Form I-9 for three years past the date of referral. The original document will be given to the prospective employee to present to the employer upon hiring."

It must be emphasized that these are draft regulations and are not yet in effect. *Engineers News* will publish specific guidelines for complying with the law when the final regulations are published by the INS.

Local 3 Business Manager Tom Stapleton stated that the union is currently trying to work out an agreement with the INS that would help streamline the procedure for the hiring halls.

"Our idea is that once the hiring hall verifies the member is in compliance with the law, we should be able to enter that information directly on the member's permanent record in the computer," Stapleton commented. Then, each time the member is dispatched, it would indicate right on the dispatch that he or she is in compliance with the immigration law.

"This would eliminate unnecessary duplication of paperwork," Stapleton added. "It would also eliminate the need for the job applicant to keep an I-9 Form with him every time he is dispatched to a new job."

"At this time, we don't know if we will be able to implement such a system," Stapleton said.

"But if we can, it would help ease the burden of complying with the law for our signatory contractors as well."

The main thing, Stapleton emphasized, is that employers bound by collective bargaining agreements with Local 3 should not try to implement the law until the government issues final regulations, which will not occur for at least two more months.

"We are hopeful that we can arrive at a procedure that will work smoothly within our existing hiring hall system," he said.

chairman came during the nine member Board's regularly scheduled meeting.

Mayne, who was vice-chairman, succeeds M.D. Borthick, an officer of the Continental Bank and Trust. Before handing over the gavel to Mayne, Borthick said this will likely be the most significant year for the airport authority.

In an interview, Mayne explained the airport master plan shows that growth will require construction of a third terminal and another runway. He added, "What planning we do this year will set the stage for that expansion."

Mayne said his election not only honors him and his family, but organized labor in Utah as well. He said that he was not aware of any other labor leader who has held the position.

"This shows my peers that the business community, government and labor can work together," the labor leader said.

## More from Oakland

(Continued from page 5)

Ogawa and Gibson in the past and they are endorsing them again this year. "In these times of Reaganomics and the government's continuing kicking of Labor in the teeth, it's a good feeling to see this type of resolution pass and it is gratifying to see the politicians endorsed by Labor get up and pay us back. When those of you in Oakland go to the polls in April, tell them "thanks" and let's keep the Oakland City Council on our side," Bishop said.

There have been rumors as to who has been awarded the 580-238 job that Rail Roadway-Hatch was kicked off. The truth of the matter is that Fireman's Fund (the bonding company) is still taking in bids and no one at this time knows who will be awarded the job. It appears that it will be March 1987 before the job is re-let. Let's just keep banging away at 'em and hope a good union company picks up the remainder of the work.

## GRIEVANCE COMMITTEE MEETINGS

Recording-Corresponding Secretary William Markus, has announced that in accordance with Local 3 By-Laws, Article X Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1987. The schedule of such meetings at which the Grievance Committee members will be elected, is as follows:

### February

- 25th District 8: Sacramento  
Laborer's Hall  
6545 Stockton Blvd.
- 26th District 2: Oakland  
Warehousemen Local #6  
99 Hegenberger Rd.

### March

- 4th District 12: Salt Lake City  
Engineers Bldg.  
1958 W. N. Temple
- 5th District 11: Reno  
Musicians Hall,  
124 West Taylor
- 11th District 10: Santa Rosa  
Veterans Bldg.  
1351 Maple St.
- 18th District 9: San Jose  
Labor Temple  
2102 Almaden Rd.

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| <input type="checkbox"/> Easy Way Transfer                   | <input type="checkbox"/> Loan Plus          |

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