

ENGINEERS



OPERATING ENGINEERS LOCAL 3

Vol. 74 #4/APRIL 2016

DONE WELL AND DONE RIGHT

Addressing fears allows for progress
on Reno's South East Connector
pgs. 16-17

Semi-Annual photo spread
pgs. 12-13

All things political
pgs. 26-27

ON THE COVER

Lube Technician Randy Tartar works on the South East Connector in Reno. **SEE PAGE 16**



NEW THIS MONTH

- 5**Facts and Figures
- 12** Semi-Annual
- 14**Eureka Breaks World Record

EVERY MONTH

- 4** News & Notes
- 4** Worth Mentioning
- 6**Fringe Benefits/ATPA
- 8**Public Employee News
- 10** Credit Union
- 11** OE3 JATC
- 18** Face-to-Face
- 19** District Reports
- 26**Political Perspective
- 30** .. Meetings and Announcements
- 34** Health News
- 35** Swap Shop

FROM THE DISTRICTS

PAGE 19



A new plan for High-Speed Rail (HSR) means more jobs like these, above. Check out Fresno's District Report for more.

PAGE 23



Drill Operator Jason Schuster, with Pacific Coast Drilling Company, works on the last footing for the overpass at the train station in Fairfield.



OPERATING ENGINEERS LOCAL UNION NO. 3

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BUG

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FOR THE GOOD & WELFARE

By Russ Burns, business manager

Labor's voice is loud and clear

It is always a pleasure to see the membership in attendance at our Semi-Annual Meetings, and this last one at the Solano County Fairgrounds was no different. I travel around and meet with a lot of you during our District Meetings, but the Semi-Annuals are more of a family event, and it's always good to see more of you and yours. For some great photos from the event, check-out pages 12 and 13 in this edition, and visit us online at www.oe3.org.

April 15 marks the official beginning of the work season for many of us, and we are ready for it. We are currently looking at a combined total of over \$62 billion in projects across our four-state jurisdiction, and many of these are multi-year projects, meaning they will keep our members employed for several years.

This volume of work is evident in the fact that our aggregate plants are pumping out materials at a faster rate than in years past, because the demand is greater. Reports for the January 2016 rock, sand and gravel hours are up by almost 18 percent more than the same time period last year, and we'll be featuring some of these rock plants in upcoming editions.

Reports also indicate that we exceeded 30 million total work hours in 2015, which hasn't happened since the market tanked in 2008. If we could predict the whims of the stock market, we'd all be billionaires, but we are doing everything right with what we can control, such as managing our Funds with some of the best money-managers around and continuing to train, maintain and improve the best operators in the business. We are successful because our skilled union operators are in demand more than the non-union competition. As more realize we are an industry asset, our market share increases along with our organizing opportunities.

Another great organizing tool we will soon be utilizing is our redesigned website (www.oe3.org), which should go live in the next few months. Most of us visit websites on our phones, so today's information must be streamlined as much as possible. Gone are the text-heavy informational websites of the past, as no one has time for them. We've been working with expert designers to use the new site as a way to communicate more efficiently with the membership and gain more involvement. We are also designing it as a marketing tool to the general public. Why is becoming a Local 3 Operating Engineer such a

great career choice? Why do contractors choose Local 3? These are the questions we will answer with the new site. There are a million reasons, so our challenge has been determining the most important ones!

Improving the public image of unions across the country is a challenge we and all locals within the International Union of Operating Engineers (IUOE) face, particularly in this election season, as right-to-work legislation continues to infiltrate our states like the plague. (States in question are West Virginia, Kentucky and Missouri.)

Strategies to combat right-to-work and other laws meant to cripple labor were a big topic of discussion at this year's Western Conference, which is an event that brings together leaders of western locals from the IUOE to discuss the issues, laws and best practices these locals often have in common.

It's always beneficial to hear the perspective of other unions, as they share the same concerns we have and are making the same call to action to their membership as we do about political education and involvement in this upcoming election.

Please monitor your *Engineers News* and read any mailings you receive from us, as we continue to research the issues, the legislation, and yes, the candidates (from local community board members to the office of the president), so you can make an informed decision that will truly benefit your livelihood. As far as I'm concerned, all of the other issues are more background noise. We must ask ourselves: Will this candidate or this proposition help or hurt the middle class of America and its union families? When we can answer that question honestly, the rest will fall into place.

Please enjoy this edition, which focuses on some of our bigger jobs this season, including Nevada's South East Connector project and the challenging Humboldt Bay Power Plant decommissioning job going on in the Eureka District 40 area. We also highlight a special member who overcame a physical disability to be a great operator, as well as a Bay Area haul-truck operator who is now a hero for saving someone's life.

There's never a dull moment in the life of an Operating Engineer! Thank you for being a part of our unique organization.



Local 3 delegates to the IUOE Western Conference include, from left, Rec. Corres. Secretary Jim Sullivan, Special Rep. Bran Eubanks, Former Redding District Rep./Retiree Bob Vanderpol and Financial Secretary Steve Ingersoll.



Business Manager Russ Burns addresses the representatives of 14 Operating Engineers locals during the Western Conference of the International Union of Operating Engineers in February.

Union democracy works

At a recent Sacramento District 80 meeting, we held a member-to-member grievance trial before the members present. (For more information on these kinds of grievances, see Article XVIII, sections 1-4 in the Operating Engineers Local 3 Bylaws.) Such grievance trials are very rare, as they are usually settled at earlier levels of the process, such as by the district representative or the Political Action Committee (PAC). This case was unique, but what was not unique, was the power of union democracy.

At the meeting, both sides were given the opportunity to make their case, and then the floor was opened up to the membership, giving them the chance to voice their questions or concerns. What was most evident to me during this process was how seriously the membership took the charges and how thoroughly they debated the sides, feeling the verdict weigh heavily on their shoulders.

After the entire membership voted and the votes were counted, the verdict was read. Union democracy had worked. The processes put in place in your Local 3 Bylaws work, and your union WORKS when you participate in it. This organization was designed to operate flawlessly, but it can only do so with the participation of the majority of its members. Otherwise, it is like a perfectly designed car, unable to run without a working engine.

What I saw at that particular meeting was the participation of all present. Everyone felt the need to get involved because much was at stake. While not everyone present agreed with the verdict, the majority spoke, and that is democracy.

Unfortunately, some may complain about certain outcomes, but this is a union, so the decisions we make are always based on what benefits the majority. When the membership votes, whether they voted with the majority or not, they had their say. As a union, we accept the majority decision, and that's democracy.

Our role in politics is no different. Much is at stake during this election season. From our elected president to open seats in state and county offices, democracy will work if you get involved. Ask yourself, did you participate? Please review the political section in this edition and visit Local 3's website at www.oe3.org for more information on who the union is endorsing and why it matters. Then, please do participate come election time.

To all of those who do dutifully attend your meetings, speak your case and help out at union activities when called upon to do so, thank you. You are proof that union democracy works.

WORTH MENTIONING

President Theodore Roosevelt on unions:

"I believe in the union and I believe that all men who are benefitted by the union are morally bound to help to the extent of their powers in the common interests advanced by the union."



Operator saves a life

Third-generation Operator Oscar Alvarez still considers himself a regular guy, even though others are calling him a hero. In early March, while hauling material northbound on the Great Highway for some re-shoring work along Ocean Beach, Alvarez spotted heavy traffic southbound. As he drew closer, he noticed a parked vehicle with hazard lights on and an elderly lady on the ground. As joggers and drivers just went by, Alvarez parked his giant haul truck and noticed the lady was turning blue and clearly choking. He gently lifted her onto the island and performed the Heimlich maneuver, which he learned as part of his CPR training at the Operating Engineers Local 3 Journeymen and Apprentice Training Center (OE3 JATC). Soon, the lady was breathing again and Alvarez was met with hugs and tears from her family members. As Alvarez got back in his haul truck, Emergency Response teams and patrol officers arrived on the scene.

"I don't consider myself a hero," said Alvarez, who currently works for Yuerba Buena Engineering. "Stopping was just the right thing to do."

After saving a life, Alvarez "got back to production," he said. Just another day on the job for this Burlingame District 01 hero!

Progress: Keep it going

A Sacramento Superior Court judge recently dismissed a lawsuit meant to stop construction of California's High Speed Rail (HSR) project. It was filed by a group of wealthy Kings County landowners, hell-bent on blocking the project and denying Central Valley residents and thousands of other Californians the economic benefits of its construction. The judge ruled that HSR continues to evolve, and because of this, it is too early for the court to get involved.

Unfortunately, the naysayers continue to try to stand in the way of infrastructure progress, even though progress ultimately wins. Another example of this is the Downtown Sacramento Kings Arena, also known as the Golden 1 Center. Since the project began, opponents tried to bombard City Hall meetings to stop it, but thanks to our efforts to educate local residents about its benefit, the project - and progress - ultimately won out. If you visit downtown Sacramento today, you can see that progress: In the skyline, giant cranes stand in the middle of the awesome dome-like structure, which will house up to 17,500 fans and create an economic boom in the area unlike anything seen since the Great Recession. Why would anyone want to stand in the way of this kind of progress?

It's a question labor has been asking since its humble beginnings. It's the same question we ask during election season as we listen to some candidates openly discuss their dislike of unions and their support of right-to-work laws (think Donald Trump), which basically cripple the economy in every state they exist. As union members, we wonder why anybody would believe such things and why anyone would vote for those who do.

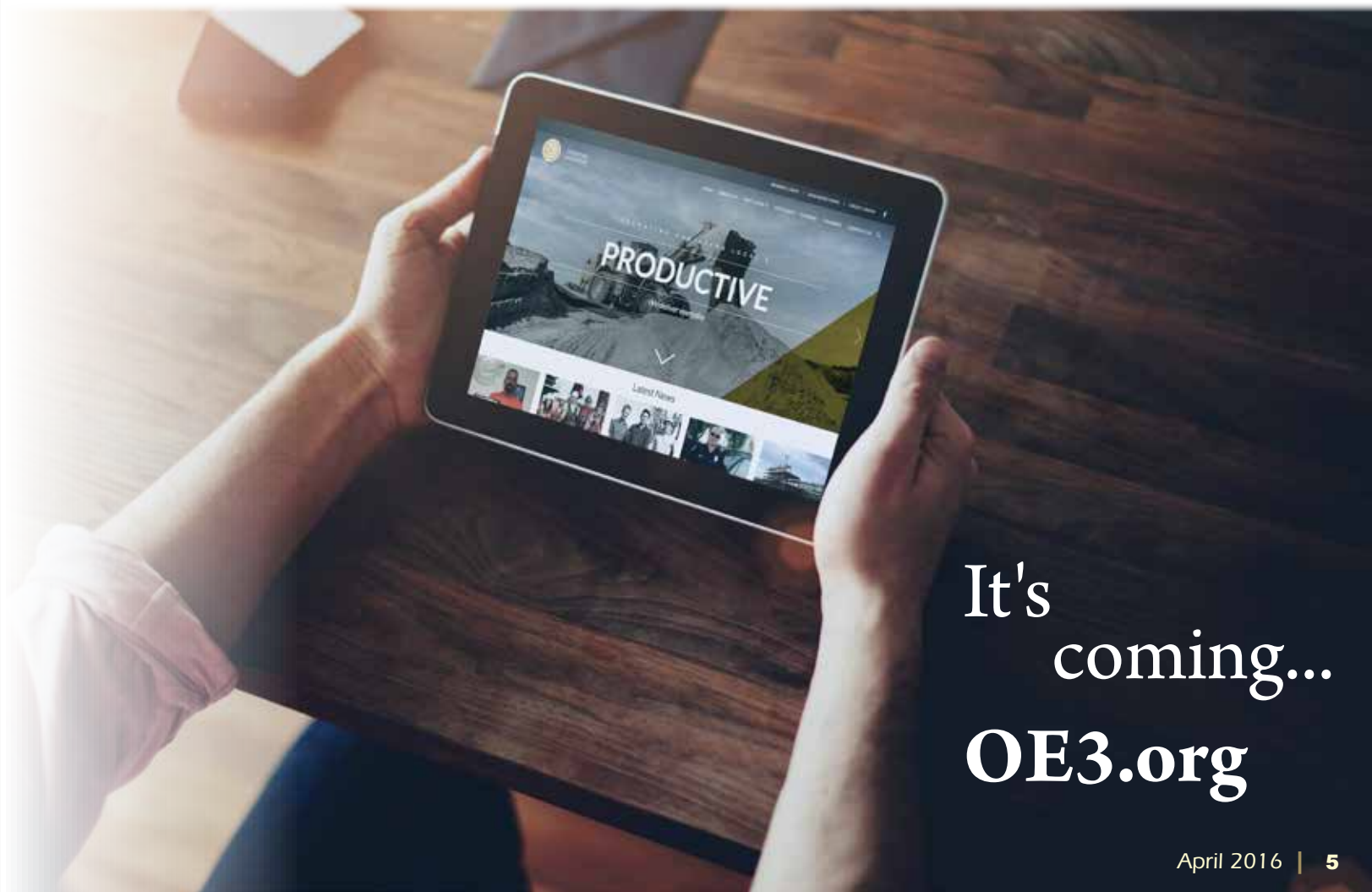
Unfortunately, many Americans go about their business with their heads in the sand, leaving others to make the big decisions and then hoping that they are the right ones. Yet, those of us in this industry cannot rely on others to protect us. Without our political voice, progress in this country might not happen. Think about President Eisenhower's interstate system! Where would we be if labor hadn't supported that infrastructure necessity?

Come this June and November, as candidates campaign for our votes and lobbyists side for or against certain measures, we better not stick our heads in the sand. We better get the right information, share it with others and then vote accordingly. To help you do this, we have been providing "all things political" in this magazine and online. Our formal endorsements are slowly trickling in and you will be receiving mailers about candidates and their positions throughout this election season.

Please, don't be a force that slows progress. Get it going to further the economy, your union and your livelihood.



A crane at the Golden 1 Center displays city pride.



It's
coming...
OE3.org



Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under federal law.

Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994.
- You satisfy USERRA's advance notice to employer (or the Trust Fund Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 Pension Summary Plan Description booklet, visit www.oe3trustfunds.org or contact the Fringe Benefits Office at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.

Length of Military Service	Reemployment Deadline
Less than 31 days	Within one day after discharge (allowing travel time plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the Fringe Benefits schedule below. Contact your district office if you would like to schedule an appointment.

Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Dixon Fairgrounds on Saturday, June 11.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there!



First Tuesday (April 5) Redding
First Wednesday (April 6) Yuba City
First Thursday (April 7) Sacramento

Second Tuesday (April 12) Stockton
Second Wednesday (April 13) Fresno
Second Thursday (April 15) Morgan Hill

Third Tuesday (April 19) Rohnert Park
Third Wed (April 20) Eureka

Fourth Tuesday (April 26) Burlingame
Fourth Wednesday (April 27) Oakland
Fourth Thursday (April 28) Fairfield

Retiree Association Meetings

Retiree Association meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

EUREKA

Tuesday, May 10 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

RENO

Tuesday, May 10 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

REDDING

Meeting and Potluck
Wednesday, May 11 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

YUBA CITY

Tuesday, May 12 2 p.m.
Yuba Sutter Fairgrounds -
Flower House Building
442 Franklin Ave.

SANDY

Thursday, May 12 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

AUBURN

Tuesday, May 17 10 a.m.
Auburn Recreation Center -
Lakeside Room
3770 Richardson Drive

SACRAMENTO

Tuesday, May 17 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

CLOVIS

Tuesday, May 17 2 p.m.
Clovis Veterans Memorial
Building
808 4th St.

FREEDOM

Wednesday, May 18 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Wednesday, May 18 2 p.m.
Operating Engineers' Building
325 Digital Drive

SUISUN CITY

Wednesday, May 18 2 p.m.
Veterans Memorial Building
427 Main S.

OAKLAND

Thursday, May 19 10 a.m.
Oakland Zoo - Snow Building
9777 Golf Links Road

NOVATO

Thursday, May 19 10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

CONCORD

Thursday, May 19 2 p.m.
Centre Concord
5298 Clayton Blvd.

BURLINGAME

Thursday, May 19 2 p.m.
Transport Workers Union Hall
1521 Rollins Road

ROHNERT PARK

Tuesday, May 24 10 a.m.
Operating Engineers' Building
6225 State Farm Drive, Ste.100

MODESTO

Tuesday, May 24 10 a.m.
Tuolumne River Lodge
2429 River Road

UKIAH

Tuesday, May 24 2 p.m.
Hampton Inn
1160 Airport Park Blvd.

STOCKTON

Tuesday, May 24 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

What age 70½ really means regarding your Pension!

As you probably know, the Operating Engineers Pension Plan has limitations on working after retirement. However, Pensioned Operating Engineers can work an unlimited amount after their Required Beginning Date (RBD), which is commonly referred to as the "70½ date," since it is keyed to the attainment of age 70½. This RBD is defined by the government's Internal Revenue Code, so it's complicated. It is NOT just the date that you turn age 70½. That would be too simple! The following explains RBD:

Pension payments will not be suspended for employment by a Pensioner after the April 1 immediately following the calendar year in which he or she attains age 70½. (From Section 9.12a. on page 176 of the most recent Operating Engineers Pension Plan document.)

This means a Retiree may not work unlimited hours while drawing a Pension until the April following the year he or she turns 70½.

Let's look at an example:

- Participant's date of birth is July 15, 1944
- Participant attains age 70½ on Jan. 15, 2015. (This is calendar year 2015.)
- Participant's RBD is April 1, 2016.

Therefore, this retired participant cannot work 40 monthly hours or more in suspend-able covered service until April 2016 and still draw a Pension.

Do not hesitate to call the Trust Fund Retirement Services Department at (800) 251-5014, if you need assistance with this matter.

We have finished our Pre-Retirement Meetings and start our Retiree Association Meetings next month. See you there! *Please note: All other regularly scheduled district visits are cancelled due to Retiree Association Meetings.*

ATPA district visit schedule

Wed., April 6	Eureka	Wed., April 20	Yuba City
Tue., April 12	Burlingame	Thu., April 21	Sacramento
Wed., April 13	Oakland	Tue., April 26	Stockton
Thu., April 14	Fairfield	Wed., April 27	Fresno
Tue., April 19	Redding	Thu., April 28	Morgan Hill



Members attend a Pre-Retirement Meeting last quarter.



Operating Engineers is the best coast-to-coast

The first quarter of the year is about to end, and it has been business as usual – some good, some bad and some ugly. With April here, the election season has really kicked in, and all of us will be busy through November. Much will be asked of the OE3 staff and members through this election year, from phone banking to precinct walking.

In February, I was selected to be a delegate to the Western Conference of Operating Engineers. It was the first time I was involved with the International Union of Operating Engineers (IUOE) at this level, and I was very impressed. I have always been impressed with our own Local 3, but to see us within the context of the IUOE on a national scale was inspiring and solidified my belief that IUOE is the best union from coast to coast. From IUOE General President James Callahan and the hundreds of locals the IUOE represents with thousands of public employees, to the legislative representation in Washington, D. C., that we receive, Operating Engineers is the best union you can belong to.

In February, Business Agent Jennifer Bills started working out of the Alameda office. She comes to OE3 with 10 years of labor experience. She worked as an organizer and labor representative at Columbia College in Chicago and was a grievance representative and lead negotiator who developed a steward training program with the University of Illinois. Jennifer has a Masters of Fine Arts in English from the University of Iowa and a Bachelor of Arts from the University of Michigan. She will be working with our Alameda County Management Employees Association (ACMEA) units alongside Senior Business Rep. Greg Ramirez and with the city of Alameda and some units in San Francisco, including the Golden Gate Bridge District. I am happy Jennifer is with us and believe she is a great addition to our staff. I know with her experience and education she will meet the needs and service demands of our members.

Regarding politics, keep this in mind: It does not matter which camp you side with; it only matters who and what each politician can and will do for each of us. We all have our own beliefs as to where we stand on important issues. I will not say who or what to vote for, but the middle class continues to slide backwards. We need politicians who put the working middle class first – not just in words but in action. Do your homework and decide who will stop the working middle class from sliding further down the economic ladder. I know it is difficult to cut through the political rhetoric, because so often when a politician's mouth is moving, he or she is probably lying. The only thing you can do is look at what they have voted on and how they have voted, and then make an educated decision.

Until next month, be careful out there and make time for the important things in your life, like friends and family.



The color guard ceremony is performed at the IUOE Western Conference.

The election year starts now

By Scott Fullerton, business representative

With a quarter of the year behind us, I'm sure many of you have been inundated with campaign ads, phone calls and fliers. Every candidate is soliciting your vote on how they are planning to make life better for you. The most prolific of the campaign materials will obviously be about the presidential race; however, I encourage you to remember the importance of state and local elections, particularly in Nevada.

The last cycle in the Nevada Legislature nearly decimated the laws that protect working men and women in the private and public sector. The elected members of the State Senate and Assembly reduced prevailing wage by 10 percent on school projects. This resulted in an estimated "savings" of approximately 2.5 percent on the project (based on average of wages being roughly 25 percent of the project), but the overall results turned into an increase of 20 percent to 30 percent or more in overall cost, as the projects were either behind schedule or not competitively bid. The result was lower wages for workers and higher costs for taxpayers – just as we predicted.

These same politicians also went after public employees, attempting to take away all of their bargaining rights and attacking their retirement plans. If it wasn't for a last-gasp effort by labor-friendly politicians, particularly that of former state Sen. Debbie Smith, who passed away in February, devastation would have occurred.

The most notable losses involved performing union business with a compensation reduction, the elimination of evergreen language, no increases until a new contract is in place and the employer's ability to eliminate 25 percent of the ending fund balance that would be reviewed in fact-finding. Public employees cannot strike per state law, and non-safety employees don't have binding arbitration, so contracts expire. It is not hard to figure out just how "bargaining in good faith" will work moving forward.

This next session is not only an opportunity to reverse the previous wrongs but stop any new attacks. We ask that you keep an open mind, review the candidates' voting records on labor issues and stay informed. Your district office will be providing endorsed candidates whose voting records favor the needs of the membership. We ask that you precinct walk and phone bank in support of the candidates the union endorses. The stronger the voice we have in our senates, assemblies, councils and commissions, the stronger the voice of our union moving forward. Please contact your district office if you have any questions or want to participate. The Reno District Office can be reached at (775) 857-4440. We look forward to seeing you throughout the year. Vote union!



Saving the dispatchers in Corning

By Art W. Frolli, business representative

On Jan. 18, the Corning City Council voted to start the process of placing a half-percent general sales tax on the ballot. Although presented as a general tax, the immediate need for the additional revenue is to maintain the positions of the city's fire and police dispatchers. There are nine dispatchers total, all of which are represented by Local 3. In the past, during hard financial times, the City Council considered the elimination of all fire dispatchers, but this is the first time City Council members have considered the elimination of police dispatchers too.

The city of Corning General Fund receives nearly 60 percent of its revenue from fuel sales tax. As fuel prices fall, so does the percentage of taxes collected. Fuel cost per gallon last year and previous years has been about \$3 to \$4. At the start of 2016, the price per gallon of fuel has fallen to around \$2 per gallon. This has had a dramatic effect on the city's projected revenue into the General Fund. The Police/Fire Dispatchers Units are funded nearly 100 percent by the General Fund. Without the passage of the new sales tax, the city would most likely move forward with contracting out all dispatch services. This may reduce the cost to the city, but it would degrade the services currently being provided and endanger lives.

The city of Corning has a long and rich history of having its own Fire Department, which was first established in 1912. Since then, the department has been manned by volunteers from the community and a fire chief. Currently, the Corning Fire Department is manned by one full-time fire chief, four full-time dispatchers and 33 volunteer firefighters who are trained by the city and receive no compensation. They are a proud, community-service-oriented group that subjects themselves to dangerous situations in order to provide needed services to the community. The only thing they ask of the city is that officials keep the current fire dispatch system. Part of the duties of the Fire Dispatchers is to maintain all of the fire equipment and

firehouse, so that when the volunteers respond, their equipment is ready and serviceable. Should the city eliminate the Fire Dispatchers Unit, it is unclear if the city would be able to retain its current number of volunteer firefighters. This could result in a reduction in the quality of services being provided to the city.

I know from firsthand experience that these volunteers are critical. Two years ago, my mother suffered a stroke and the Corning Fire Department cared for her until the ambulance arrived. Thanks to the Corning Fire Department's prompt response, made possible by the Fire Dispatchers, my mother is doing well.

The Police Dispatchers also have a long history of serving the city of Corning, yet city officials want to eliminate this unit, as well, should the proposed general sales tax initiative fail. Currently, there are five Police Dispatchers employed by the city. The Police Officers in the field rely heavily on the dispatchers to provide radio service regarding emergency calls, important information requests and record-keeping. There is a huge difference in the quality of service received from maintaining your own dispatchers and the services

received when they're contracted out to the county, as county dispatchers will not have firsthand knowledge of the area. This creates potential officer safety issues and endangers the community at large.

All of the members within the Fire and Police Dispatchers Units are highly dedicated to their work and the service of their community. They are Local 3 members in good standing and deserve our support. I ask that all of our brothers and sisters living within the city limits of Corning cast their ballot in support of the half percent general sales tax. These jobs are important! We should fight to keep them.



City of Corning volunteer firefighters and dispatchers include, from left: Troy Mura and Rocky Peterson.

Tying up loose ends

ACMEA members vote on contract reopener; say goodbye to retiring agent

Alameda County Management Employees Association (ACMEA) members at Highland Hospital vote on a contract reopener for a 1.5 percent wage increase. Just before her retirement, former business rep. Susan Rosenthal, second from left, joins them.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Spring-cleaning for your finances

Spring is in full-swing, and many of you may be doing some spring-cleaning! While it's a great time to tidy up your home, it's also a great time to clean up your finances. Whether you're setting new financial goals, reviewing current goals or just getting your financial house in order, OE Federal is ready to help.

One of the great things about OE Federal is the extra perks that come with membership, such as the Credit Union's partnership with BALANCE, a financial fitness program that can help you reach your financial goals. Through BALANCE, you'll get confidential financial advice on a range of topics like wiping out debt, creating a savings plan or setting a yearly or monthly budget, all at no-cost to you. For more information on BALANCE, visit oefcu.org/members/benefits-and-discounts and click on the BALANCE Financial Fitness Program link.

In addition to assisting you with everyday financial goals, BALANCE can also help make your real-estate dreams come true. The financial experts at BALANCE can work with you to create a budget and guide you in developing an action plan so you can save for a new home.

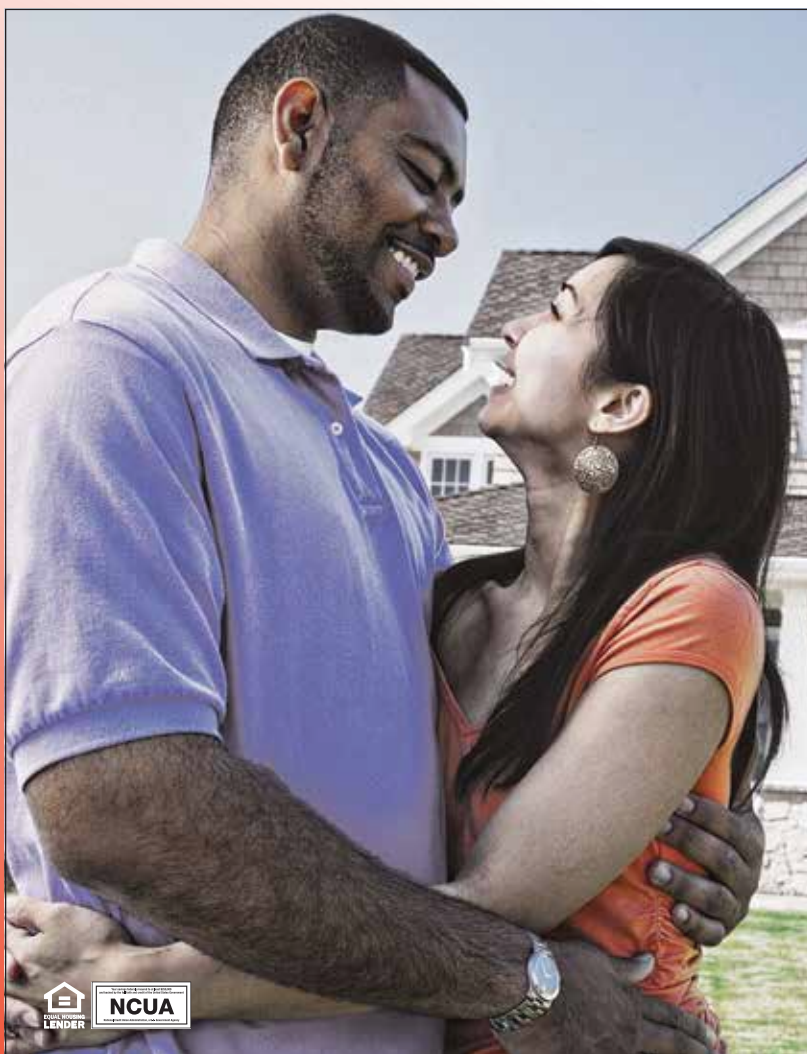
Once you're ready to move to the next step, our Real Estate Department staff will work to provide you with the right home loan. Even if you are a current home owner and thinking about modifying the home you already own and love, our Real Estate Department has the expertise and flexibility to deliver what you need.

Here's a quick glance at what makes the Credit Union unique:

- **First Time Homebuyer Program:** This was created just for our unique membership. There are three, easy-to-understand program options, plus the hands-on guidance you expect, as you look to buy your first home.
- **Home Equity Line of Credit (HELOC):** If you own a home but want to make some improvements or updates, a HELOC is a perfect way to fund those changes. Plus, it's flexible enough to use for a variety of purposes, from a college education to a new trailer. With the real estate market going up in many areas, it's worth checking out!
- **VA Home Loans:** This is our newest program, and one we're particularly proud of. It makes the home-buying process less complicated and allows us to show our appreciation for the service and dedication our veterans have given this country by offering a program built specifically for them.

For more information, contact a Home Loan Specialist by calling (800) 877-4444.

We've been fortunate to have served our union membership for over 50 years, and we feel that specialization gives us a better understanding of your needs. If you or a family member would like to join, contact the Credit Union today by calling (800) 877-4444. You can also visit your local branch or our website at www.oefcu.org.



DREAM BIG

FIRST & SECOND MORTGAGES

FIRST TIME HOMEBUYER PROGRAM

VA LOANS

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OE3 JOURNEYMEN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



Dream job becomes a reality for new journeymen

They come from all over California with dreams of a respectable career that can provide their families with a good life and provide them with a sense of purpose. After completing the Apprenticeship Program, they join their fellow journeymen, having proudly achieved their goals.

Congratulations to the following new journey-level operators. They are being highlighted this month for their success in completing the Apprenticeship Program and as operators and mechanics in the field today.



CEO Michael Sharpe.



Heavy Duty Repairer (HDR) Jered Crowley.



Crane Operator Tim McKeivitt.



CEO José Cortez.



Construction Equipment Operator (CEO) David Washington.

DO YOU WANT A CAREER WITH THE OPERATING ENGINEERS?

Visit us online at www.oe3.org or call us for more information at (916) 354-2029.

MARCH 2016

SEMI-ANNUAL



Fifty-year member Doug JoJo takes advantage of the free health fair. His favorite aspect of the union is, "Support whenever you need it."

Member Sarah Anderson, right, attends the Semi-Annual Event with her family.



Members enjoy a great buffet lunch at the Solano County Fairgrounds.

Twelve-year member Miguel Flores and his family gather for a photo.



Member Jonathan Narvarte, left, attends the Semi-Annual Event with his father, Retiree Baltazar Narvarte.



From left: Lou Gudino, Ricky Jefferson and Gregorio Lira work at Lehigh Hanson Aggregates and are friends on and off the job.

Retiree Silvestre Quiroz and his wife, Esther, browse the booths at the Semi-Annual Event.



Retiree Curtis Brown speaks during the Good of the Order.



Business Manager Russ Burns addresses the membership during the Semi-Annual Meeting.



The Local 3 officers listen as Retiree Ted Sanchez sings the National Anthem.



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North Coast decommissioning job breaks records

680,000-pound drill rig biggest in world

By John O. Matos, associate editor

“We don’t stop, we don’t shut down, and we work right through the rain,” said Superintendent Harry Herkert.

He and the crew he oversees have been working on the ongoing decommissioning, demolition and final site closure of the Pacific Gas and Electric (PG&E) Humboldt Bay Unit 3 Nuclear Power Plant. The project, located on the Northern California coast just south of Eureka, is providing great local jobs for our members and is also impacting local residents.

“This job is fantastic for the local economy,” said Herkert.

Although the plant has been shut down since 1976, active decommissioning and demo work began in 2009 and has required modern engineering solutions, custom-built equipment and highly skilled workers. All of those elements have come together perfectly, as the project is being considered for the Top Industry Practice (TIP) Award for 2016, and the general contractor on this project, CB&I, recently won the National Safety Council’s Green Cross for Safety award. For this project, PG&E was also awarded the Shermer L. Sibley Award, the highest site-specific safety award a PG&E facility can receive, for the fourth time in eight years. Such accolades don’t come easy, however.

One of the greatest challenges of the project has involved demoing and removing the reactor caisson, a large reinforced concrete structure buried deep underground. To support open excavation and removal of the structure, extremely deep water control measures were required, including construction of the world’s deepest Cutter Soil Mixing (CSM) wall.

Constructing the CSM wall required the use of a custom-built drill rig, the BG-50, which is currently the biggest drill of its type in the world. It was made specifically for this job by Bauer in Germany, then shipped around the globe to the jobsite. The drill is so big that it has to sit on a crane carriage rather than an excavator carriage as most drill rigs do, and weighs over 680,000 pounds.

Thirty-two-year member Rick McCause with Drill Tech has the honor of operating this massive piece of equipment, and apparently, he is enjoying it.

“I have absolutely no plans for retiring,” he said. “I like what I do.”

Company managers are also liking what our operators are doing on this job.

“Everybody from Local 3 has been great,” said CB&I Project Manager John Gilbert. “They’ve been fantastic! They come highly skilled, ready to work and have been good all the way around.”

The unique project has been full of praise for our members and plenty of challenges that we’ve overcome. Check back here for more updates.



Drill Operator Rick McCause sits at the controls of the massive BG-50.



From left: Superintendent Harry Herkert and Foreman Donnie "The Kid" Thompson work for CB&I.



Heavy Duty Repairer (HDR) and newly elected Political Action Committee (PAC) member Greg Plympton.



Apprentice Chris McCombe and Drill Operator Tyler Shupe work on the Humboldt Bay Power Plant project.



Excavator Operator Roger Sanderson works for Drill Tech.

DONE WELL AND DONE RIGHT

Addressing fears allows progress on Reno's South East Connector

By John O. Matos, associate editor

"If it's got a hook, I'm certified to run it," said Rick Fernandez. He has been operating a hydraulic crane on Granite's South East Connector project to build a box culvert.

During the 28 years of his Local 3 membership, he has gained a tremendous amount of skill and experience on every kind of crane, including tower cranes. This has been challenging, since Fernandez admits he's afraid of heights.

"The first day, I might leave fingerprints in the paint when I climb the ladder because I'm gripping it so tight," he said. Once in the cab, his fear fades, however, and within the first few days, he gets used to climbing the ladder.

This determination to overcome his fears can also be applied to Nevada's huge South East Connector project.

Talk of building a direct route between East Reno and Truckee Meadows began in the 1980s, but fears that the project would negatively impact the local wildlife, environment and floodplain prevented it from starting. After decades of delays, the new technology in today's construction industry and the

experience of our operators made it possible to address those fears. The much-needed project finally began in 2013, with the first phase being completed by Kiewit in 2014.

Last summer, Granite began the second phase with some of Local 3's most experienced members, including Loader Operator Brad Bakelar. (He also worked on the first phase.)

"I could retire, but I love doing it," the 41-year member said. "I can still touch my toes and do my morning stretches, so I stay to help the youngsters."

Rookie operators have plenty of experienced Operating Engineers to learn from on this job, including 20-year member and Heavy Duty Repairer (HDR) Jason Pacini.

"It's a big job, and I'm happy I'm locked in," the Fernley resident said. He knows from experience how fortunate he is to be on such an important project this close to his home.

Unit 12 member/Water Truck Operator Ted Jost agrees, and like Bakelar and Pacini, he

brings plenty of seat time to the job. He has worked for Granite for 28 years and also plows snow and operates blowers and blades for Caltrans in the winter.

Though this job doesn't call for any snow removal, operators are responsible for removing another natural nuisance – white top.

"If you don't get rid of it, it completely takes over," said Foreman Brian Harvey.

Careful removal of invasive weeds is an important part of this phase of the project, since they can spread and harm the area's crops, native plants and wildlife.

As a local resident, Harvey has personal experience with white top, but more importantly, he possesses 13 years of experience working for Granite. He started as a laborer and quickly moved up to foreman before expanding his skills and becoming a member of Local 3 five years ago.

Superintendent Bernard Smith is another local resident who brings years of experience to the work and the oversight on this project, since he has been part of it since its inception. According to Smith, the entire 4.7-mile project will be above the floodplain. Also, the project's dewatering ponds, lowered water table and other water mitigation and flood control measures will ensure the safety of the new roadway and the protection of the area. But these aren't the only positives of the South East Connector.

"The project has and will put many operators to work," he said.

Once completed, the South East Connector will give area residents, commuters and other travelers a direct route between the growing Sparks/East Reno area and eastern Truckee Meadows. It's a route that has been desperately needed for decades in this highly traveled region, and our Local 3 operators are making it happen.

BRAD
BAKELAR



TIM
HAWKINS



RICK
FERNANDEZ



TED
JOST

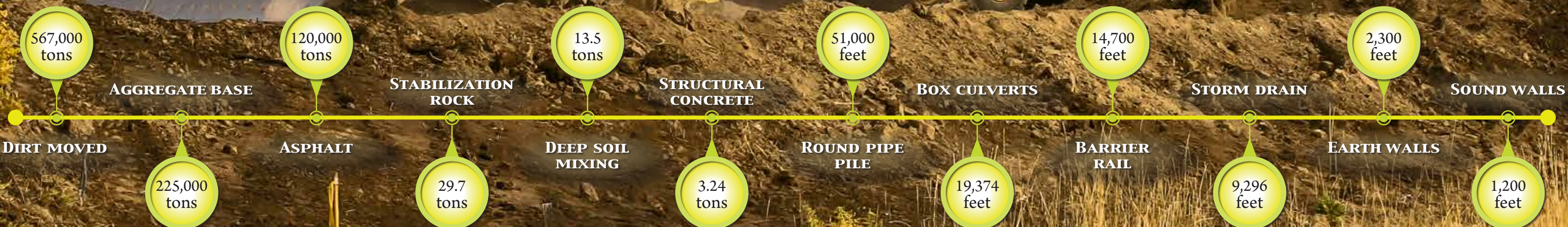


JASON
PACINI



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Materials used on the second phase of the South East Connector:



Face to Face with . . . ERNIE GONZALEZ



Accident doesn't stop this operator

By John Matos, associate editor

"A dune buggy hit me on a motorcycle when I was 15," said 10-year member Ernie Gonzalez. "It paralyzed my left hand, and now it just kind of hangs there."

One might think this would make a career operating heavy equipment impossible, but Gonzalez never let the injury keep him from getting in the operator's seat and doing what he loves.

"It was something I always wanted to do, and I still enjoy it," he said.

In fact, Gonzalez has proven to anyone who doubted him that not only does he have what it takes to get the job done, but he has the skill to do it well. Today, only those who don't know him question his abilities on the jobsite.

It wasn't easy for Gonzalez at first. One of his early jobs after his accident was working for his uncle, who suggested he visit the disability office to see what options were available. Gonzalez quickly realized he wanted to earn a better living than what an income from disability could offer him. He left the disability office that day without applying for benefits and is happy he made that decision.

"I've never gotten disability or Social Security, and I've never been on food stamps," he said.

His first jobs were challenging, however. He worked non-union and tried to make ends meet on sub-par wages for several years before he learned what being union meant from a Local 3 Retiree.

"Hey, what the hell are you doing?" asked the Retiree. "Why are you making chump change? You ever thought about going down to the Hall?"

"I was only making \$15 an hour," said Gonzalez. "I said I just couldn't afford the fuel to drive down there and put my name on the list."

The Retiree pulled out his wallet, handed him \$100 and said, "Go put your name on the list, and stop with this rat crap!"

"It wasn't even a week after that when I got my first dispatch with Q&D," said Gonzalez.

This was during the housing boom, and as a member of

Local 3, he found steady work with signatories like Ames, N. A. Degerstrom, Precision Pipeline and RHB, just to name a few. Despite his disability, he was able to learn and operate everything from loaders, blades and compactors, to dozers and rollers.

"Whatever they'd need me on, I'd run, including some of the older stuff," said Gonzalez.

Unfortunately, the housing boom went bust, and like many operators who worked during those years, he had to find ways to meet new challenges.

"A friend from N. A. Degerstrom called and said they were needing people to run drills out in Battle Mountain and were willing to train," he said. "I told them, 'My left arm doesn't work, but if you are willing to give me a chance, I'll try it.'"

Knowing he was coming in a few days, Gonzalez's instructor spent some time figuring out how someone could operate the drill one-handed. Once Gonzalez showed up, the instructor already had some suggestions on how it could be done.

"There was some concern about me changing the bits, which weighed about 100 to 150 pounds," said Gonzalez. "I went out there, did the job and had no problems."

With the diversity of skills he's developed over the years, Gonzalez doesn't have much trouble racking up his hours from year to year. Not only is he willing to learn, but he's also willing to travel or pick-up a dispatch when it comes.

"I have a fifth-wheel that hooks right up to the back of my truck, so I'll travel if I need to," he said. "My motto is, 'Whoever pays me the most, that's where I go.'"

For Gonzalez, picking-up those dispatches and getting good hours is not just about today's paycheck.

"You got to look at your retirement; that's the bigger picture right there," he said.

Gonzalez beat many odds, but he is quick to mention that lots of people helped along the way. At the top of that list is the friend who first suggested a career operating heavy equipment.

"My old bull-riding buddy, he got me into this and I thank him all the time," said Gonzalez. "I've lived a good life."

**"A dune buggy hit me
on a motorcycle when
I was 15.**

**It paralyzed my left
hand . . ."**



FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083
District Rep. Dave Mercer

New HSR plan indicates more work for our members

The work season has started much earlier than in past years, despite the rain. Several pre-jobs have taken place, giving us a good outlook for the work ahead.

Floyd Johnston Construction's \$7.3 million recycled water transmission main project began in January and will continue through August. The project is near Jensen and Cornelia avenues in Fresno and consists of 3.5 miles of 48-inch and 54-inch steel concrete pipe. The project will peak this month with approximately seven to 10 operators, however, wet weather has delayed the project some.

The \$10 million project continuation is being performed through October by **Garney Pacific, Inc.** of Livermore. The 50-inch water main will begin at Belmont and Cornelia avenues to Hwy. 180. General Superintendent/23-year member **Doug Bradshaw** will be overseeing the project. In safety meetings, Bradshaw likes to remind crewmembers that "attitude reflects leadership," and often shows that through his own positive attitude. He enjoys teaching others the trade and when asked what advice he would give to his fellow union members, he replied, "Maintain the ability to learn." These are words to live by as an Operating Engineer.

Work on the \$158 million Southeast Surface Water Treatment Plant began in March and is being performed by **W. M. Lyles Co.** The project is near Floradora and Armstrong avenues and will continue through September of next year with peak

employment this July. Subcontractors will include **West Valley, American Paving, Central Valley Engineering and Surveying (CVEAS)** and **Emmett's Excavation**.

The \$22.5 million Fulton Mall reconstruction project is currently in progress and will continue through April 2017. **American Paving** will be removing the existing pedestrian walkways and grading and paving a two-lane roadway for the entire six-block length of the mall. Subcontractors on this project will include **Kroeker, Inc.** and **Bill Nelson General Engineering**.

A new plan for High-Speed Rail (HSR) was leaked, revealing a big change. Instead of building tracks from Fresno to Burbank for the first phase, the first 250 miles of track will be built from San Jose, through Fresno to Bakersfield, which means more dispatches and more work for our members.

As of this writing, there have been approximately 200 dispatches this year. The majority have been for digging, putting backhoe and excavator operators in high demand. With the continued increase in solar projects, operators with forklift certifications are also needed. Mark your calendars for the Hazmat refresher course scheduled for Saturday, April 23 at the Fresno Hall. The class will be from 7:30 a.m. to 4 p.m. Bring your current Hazmat card to the class.

We offer our condolences to the family and friends of 36-year member **Roland Black** of Hanford and to Honorary Member **Gerald Hammerschmidt** in the passing of his spouse, **Elaine**.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487
District Rep. Chris Snyder

Work starts up again on abandoned Petaluma project

Even with fairly wet weather, members have been able to get in some good hours. Members with **Team Ghilotti** have started demo work on a \$3.5 million project in Petaluma that was abandoned nearly 10 years ago and left in limbo. The company has been working under the close direction of Foreman/20-year member **Ed Ponte**, who, according to the crew, is just an all-around great guy to work for. The work includes removing concrete, asphalt, light posts, etc. on this large spread. There will also be a lot of earth-moving going on with a substantial amount of grading. Once the demo work is complete, underground and paving crews will move in, readying everything for the land owners.

There will be a lot of work this season, so keep your skills up and take advantage of our new training center. Get signed up for journey-level-upgrade training in any area you might want to improve on. Our signatory employers have indicated a need for gradesetters and are also looking for operators with underground experience and foremen for underground crews. There is also a need for qualified paving hands, screed and paving machine operators. Remember our vision statement: We are proud, skilled, productive, committed ... always the best!



Operator Ben Blom does demo work on a project in Petaluma.



Excavator Operator Jeremy Lugo works for Team Ghilotti.



Excavator Operator Dennis Albini loads out asphalt for Team Ghilotti.



Operator Brian Ielmorini works for Team Ghilotti.

Members volunteer during the off-season

The rain this winter caused work in the field to slow down a little, but many of our members stayed busy through volunteer work in their communities.

Members recently participated in the Silent Witness initiative, which involves making life-size silhouette cut-outs representing the victims of domestic violence in San Joaquin County. Participation was coordinated with the San Joaquin County Labor Coalition, a group of unions and associations that have joined together to highlight important issues for working people in San Joaquin County and provide opportunities for them to improve their local communities. Work for the Silent Witness initiative is being done for the Women’s Center Youth and Family Services, an organization that provides shelter and free confidential services for homeless, runaway youth and victims of domestic violence, sexual assault and human trafficking. Each year, they serve more than 20,000 individuals through direct services and community outreach, including more than 700 women, children and youth who stay in their shelters.

There will be many opportunities for Operating Engineers from all skill levels to help their communities this year with programs like this one, along with phone banking and precinct walks. Contact the Hall for more information.

Regarding the work picture, **Teichert/MCM** Joint Venture (JV) is providing work on the \$35 million Pelandale overcrossing project in Modesto, which is scheduled to last until mid 2017. The project includes building a new bridge over Hwy. 99, demoing the old bridge and rerouting on- and off-ramps, all while keeping traffic flowing.

The \$14 million 11th Street Bridge project in Tracy is also being done by **Teichert/MCM** JV and is scheduled for completion at

the end of next year. The project is unique, because the company has to build a temporary bridge, demo the old overcrossing, build the new one and then remove the temporary bridge without interrupting the flow of traffic. This is only possible because of the skill that our members have and the ingenuity that our contractors possess.

Work on **Bay Cities’** \$39 million I-5 overlay project was shut down for the winter, but once temperatures rise, the project will begin again with night paving. The project will definitely help the ride on I-5 from the San Joaquin County line to the Merced County line.

One of the larger jobs set to start soon is **DeSilva Gates’** \$26 million Hwy. 205 overlay and rebuild project. This job will run from the Alameda County line to the Stanislaus County line and will smooth out the road quite a bit. (If you have driven that section of the highway, you know how bad that stretch currently is.)

Our District Picnic will be on May 1 at Micke Grove Park in Lodi. If you have not been to the picnic in the past, come and see how much fun it is! Last year we had close to 1,000 attendees come out for tri-tip, asparagus, beans, hotdogs, ice cream, beer and margaritas. In addition to the great food, there will be activities for the kids, a raffle-prize drawing and a horseshoe tournament. It’s a great place to see some friends you may have worked with or make new ones. Pick up your tickets at the Hall or from any of our agents. We also have our District Meeting on May 24. Be sure to attend and bring a member who hasn’t come before. We look forward to seeing you at both of these events.

Members do volunteer work with other volunteers from the San Joaquin County Labor Coalition for the Silent Witness work day outside the Hall in Stockton.



PLA affects five counties

After a combined effort over many months, a Project Labor Agreement (PLA) was finally signed for Bay Area Rapid Transit (BART), which includes five counties: Alameda, Contra Costa, Santa Clara, San Mateo and San Francisco. There will be nine projects under this PLA, totaling \$680 million.

ARB has reported that the company has \$25 million in underground pipeline work in Alameda and Contra Costa counties alone. The Calaveras Dam replacement project is winding back up and should be in full swing in the next month. Asphalt and concrete plants are looking at big tonnage and yardage for the year, and the quarries are running day and night to keep up with the high demand for aggregates.

As you know, this is a big election year. We could use everyone’s help, so if you’re not signed up for the Voice of the Engineer (VOTE) program, please call the Hall or your business agent to get involved.

Our next District Meeting is on Thursday, May 19 at 7 p.m. at the Plumbers Local 159 building located at 1304 Roman Way in Martinez. Check it out!



Crane Operator Chris Christy is part of the boom happening right now in District 20.

Many changes in Eureka

This year has progressed with huge changes in our district. Our office moved to 1330 Bayshore Way, Ste. 103, which is much bigger and will give us room to grow. Several of our contracts are up for negotiation this year, so we’ll be busy making sure we represent our members in the best way possible. District 40 also welcomes new District Rep. **Jeff Hunerlach** and congratulates our recently elected Political Action Committee (PAC) members **Greg Plympton, Harry Herkert** and **Sean Williams**.

Thank you to our former District Rep. **Dave Kirk** for his dedication to our district, his willingness to take on hard tasks and his constant positive attitude that made our district a great place to be. We know he will be a huge asset for the Redding District as their new district representative.

New District Rep. **Jeff Hunerlach** hails from Yuba City, where he was a committed business agent for that district. He spent 10 years in the field as an Operating Engineer, though his experience precedes his time in OE3. If you didn’t get to meet him at our February District Meeting, we hope you can meet him at our Retiree Meeting on May 5 at 2 p.m., or the District Meeting at 7 p.m. that same evening. Our May meetings will be at our new location at 1330 Bayshore Way, Ste. 103. (Thanks to the Six Rivers National Forest Service for allowing us to use their conference room.) With so much on the line this year, both with national politics and contract negotiations, we encourage you all to attend your meetings, get informed and be heard.

Plenty of work ahead

Spring is here, and the work is ramping up. It looks like it is going to be a very busy year for our signatory employers.

Granite picked up a lot of paving work in the Ogden, Salt Lake and Utah County areas, along with some highway work toward Dugway. **Geneva Rock** picked up projects all over Utah, which should keep crews busy and bring in additional operators from the Hall.

Crushing has been busy all winter, and concrete batch plants have also had a good year. The paving and micro-surfacing crews have a lot of backlog from last season, along with new projects starting soon.

W. W. Clyde has ongoing work at Kennecott and the Vernal area and is starting on the extension of an I-15 passing lane south of Beaver. The company also has a job on Hwy. 20. **Ames** has started the airport job and will be continuing work on Hill Field Air Force Base. Currently, the company is bidding a lot of scraper work around Utah, which means there will be a big demand for qualified scraper operators coming out of the Hall.

The Utah Joint Apprentice Training Center (JATC) would like to thank **Ames** for the use of two scrapers this winter, which gave us the ability to train our apprentices and journeymen who wanted to learn how to operate them. Thanks to **Granite** for supplying a dozer to push the scrapers. Without the help of these contractors, this type of training would not be possible. If you get a chance, please thank our signatory employers for all they do to help the Apprenticeship Program.

Let us all help our brothers and sisters make this state a better place to live and work in by educating our friends and family on how the union has helped us live a better life with good health care and a respectable retirement. Stand up and be united as one. Be proud of your membership in the largest construction local in the United States. We are the one and only Operating Engineers Local 3!

The work picture is looking positive for our area. The Humboldt Bay Power Plant job continues to employ many of our operators with **CB&I** overseeing much of the work. (See the feature in this edition for more.) **Mercer-Fraser** won several bids both with the city of Eureka and Caltrans. **Wahlund Construction** has picked up some important projects and has a core crew that works almost year-round. **Flat Iron** won a bid in January for a \$2 million project on Hwy. 199. **J. F. Shea** won a \$3 million project in Crescent City on Hwy. 101. **Powell Concrete** had a little bit of work through some of the winter months and is now gearing up for a busy year.

Last month we mentioned the slide on Hwy. 299 that Caltrans began to clean up. **Stimpel-Wiebelhaus** has taken over the project and will finish up the important work of making the road safe for traffic.

Don’t forget that representatives from our Trust Funds and Fringe Benefits departments visit our district twice a month. Many of you know Associated Third Party Administrators (ATPA) senior account executive **Bob Miller**, who comes up the first Wednesday of every month, and Fringe Benefits rep. **Esther Redmond**, who comes on the third Wednesday of every month. Call the Hall to make an appointment.

As always, we ask you to slow down for our brothers and sisters with Caltrans, as the road work gears up all over the district.

Journeyman Spotlight: Jason Christiansen

Sixteen-year member **Jason Christiansen** is very proud to be a member of Local 3 and is willing to travel and apply the skills he’s acquired. He started as a laborer on the Little Dale Dam project and was given the opportunity to become an Operating Engineer and run a scraper. From there, he was able to show his skills on other equipment. He worked as a ginny hopper with his grandfather, which eventually led him to operate a finish blade. He credits the experienced operators who mentored him for making it possible to get where he is today. Christiansen calls it “the school of hard knocks,” since it was never easy.

“The pressure was on you all the time,” he said, but it enabled him to operate equipment at the highest production level and become the kind of operator an employer can depend on.

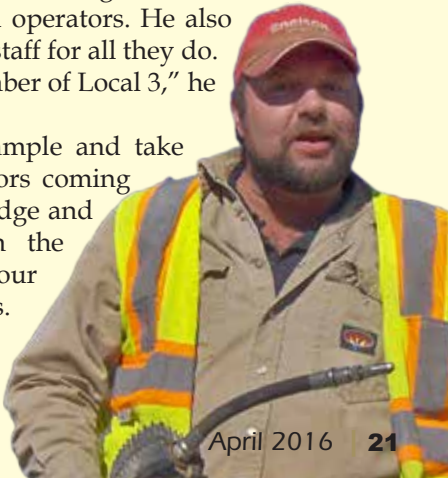
Throughout his career, Christiansen has worked for **Ames, W. W. Clyde, Frehner, Granite, Snelson, Abercrombie, US Prairie Pipeline, Q&D, Canyon Construction, Kiewit, Gibbons & Reed, CPC, Blatner Energy** and **DeSilva Gates**.

He thanks his employers for helping make him a better operator and the Utah JATC for giving him the opportunity to help train other operators on scrapers and push cats. He feels like this is an opportunity for him to give back and be a mentor to inexperienced operators. He also thanks Local 3 members and staff for all they do.

“I love being a proud member of Local 3,” he said.

Follow Christiansen’s example and take the time to teach the operators coming into this industry the knowledge and skills necessary to perform the work right or we will lose our work to non-union companies.

Sixteen-year member Jason Christiansen.



Members fall trees with skill and ease

So far, we have a fair amount of work and projects that will provide some decent hours for our members. April 15 is the start date for Caltrans' work in the district, weather permitting. **J. F. Shea Co.** will be working on a couple of paving and road realignment projects in Weed and Ingot. **Tullis, Inc.** and **Golden State Bridge** will be providing work on a bridge north of Shasta Lake. **Stimpel-Wiebelhaus** has a road project on Mooney Road in Lassen County. **S. T. Rhoades** has an asphalt overlay on Hwy. 139. **Tullis, Inc.** has a Hot Mix Asphalt (HMA) paving job in Trinity County near Peanut. **American Pavement Systems** has several paving and chip seal projects in Siskiyou and Lassen counties.

Over the past couple of years, **Tyrrell Resources** has had numerous jobs throughout the local, which usually consist of tree-falling, bush-clearing and a whole lot of chipping. Owner **Brent Tyrrell** and his crew have done an outstanding job of mobilizing in and out of these projects, which can take anywhere from several days to several weeks to complete. This work is performed with a large mechanical chipper or tub grinder, a timber skidder, an excavator with a thumb attachment or feller buncher, and some really skilled tree fallers.



Member Kenny Strathman works for Tyrrell Resources on Hwy. 299.



Operator Kelly Grissom works on Hwy. 299 for Tyrrell Resources near Ingot.



Operator Chris Johnson works on Hwy. 299 for J. F. Shea Co.



Operator Rocky Thompson works near Ingot for Tyrrell Resources.

Recently, **Tyrrell Resources** was subcontracting for **J. F. Shea Co.** on the Hwy. 299 job near Ingot, and it was really something to see. The fairly narrow two-lane stretch of roadway has many curves and an overabundance of vegetation, requiring pilot cars to lead traffic through the project. Every five minutes or so, traffic was halted, while a large oak or a ponderosa pine came crashing onto the highway. Our skilled members felled trees to the very position that they were purposed for, then used the excavator and timber skidder. Within another three to five minutes, the traffic was moving through the project on a cleared roadway with another tree ready to be felled. It was truly an amazing show of efficiency at work and what our members can do in the field.

We know all of our members work hard for their paychecks, and we thank them. A special thanks to members and their families who attended the Semi-Annual last month in Vallejo. Please remember, our next District Meeting is on Wednesday, May 11. Our Retiree Meeting will be the same day, and both will be in Anderson.

Work hard and stay safe.

Spring is here

This is the time of year to enjoy the great outdoors, and what better way than with a picnic? Our annual District Picnic is on Sunday, April 24 at the Gridley Fairgrounds. Every year, this picnic gets bigger and better with more friends and families coming out to take advantage of all the great food, raffle prizes and outstanding entertainment. Dickey's Barbeque Pit will be cooking up pulled pork and chopped brisket with all the fixins', and we will have complimentary beer and soda. The Old Time Fiddlers will provide the entertainment, along with a face-painter for the kids. Discounted tickets are still available, so contact the Hall at (530) 743-7321, or call Business Agent **Duane "Flip" Imhoff** at (530) 701-2450.

The work season is upon us, and we wish all of our members a prosperous and safe year. This spring, **Knife River** will be providing work in Yuba City, **Lamon** will have some paving on Smartsville Road and **Myers Earthwork** will have work in our area. Members with **BCJ** are also getting some good hours.

In February, we said goodbye and good luck to Business Agent **Jeff Hunerlach** who became the new District Representative in Eureka, and we also said goodbye and thank you to our own District Rep. **Ed Ritchie**, who retired at the end of March. Please join us in supporting him on his new adventures, as Local 3 is endorsing him for Assembly District (AD) 3 in the Primary Election. Also be sure to come to the picnic and meet our new District Rep. **Ron Roman** on April 24.

Thanks to all of our members who attended our District Meeting and the Semi-Annual in March. A good attendance means members are getting involved, and that's what it takes to keep our union strong. Thanks to the members of our district for their support and for always putting their best foot forward.

Work on Peabody Road overpass moves forward

Members **Carlos Lozano** and **Nicolas Hernandez** with **JMB Construction, Inc.** have worked through the winter on a \$1.1 million project in American Canyon that will replace the old 14-inch steel waterline pipe that burst on the west side of Hwy. 29. The new 12-inch fused PVC waterline will go north from 7650 Green Island Road toward Airport Boulevard at Hwy 29.

Members with **Vanguard Construction** have also been in American Canyon removing and replacing metal guardrails along westbound I-80 with a concrete barrier. Work on the \$1.6 million project started in January with a special single shift of night work and includes building 3,200 feet of concrete wall. Operator **Sabrina Martin** has been working on the project along with brothers **Rick** and **Jose Aguilar**.

Big projects are still going strong on the east side of our district. There are six to seven members working on the I-80/I-680 interchange with **DeSilva Gates/Viking** Joint Venture (JV) and two or three more with **Sanco**. Operators working for **Vanguard**

are in and out as needed for concrete work, paving and pour-in-place K-rails. Both overpasses have been stripped of their form work and are being tied into the approaches.

Members with **Teichert Construction** are at the train station in Fairfield working around the weather to meet the deadline for the opening of Peabody Road. The company is putting five to eight members to work on the job, depending on the weather. Members with **Pacific Coast Drilling Company** just finished drilling the last footing for the overpass, with **Jason Schuster** operating the drill rig.

Asta Construction picked up a \$5.4 million project from the California Department of Water Resources (DWR) to do site improvements at Rio Vista and W. Weber in Stockton. The project consists of building a structure and cleaning up riprap from Stockton and relocating it to DWR property in Rio Vista.

Be safe and work safe!

Nearly 5,000 tons of sand relocated at Ocean Beach

In San Francisco's Bayview District, Party Chief **Jeremy Willson** and Apprentice **Casey Cash** are providing surveying with **Kier & Wright**. Foreman/30-year member **Clayton Haskins**, 25-year member **Charles Stockwell**, **Jason Quintanilla** and **Kyle Krawesky** are working with **Evans Bros., Inc.** moving some dirt.

Sheedy is at Hunters View with Operator **John Ozga** at the controls of a 75-ton hydro crane. **Cahill Contractors** is continuing the build-out in the Hunters Point Shipyard. As part of the Project Labor Agreement (PLA), **Azul Works, Inc.** has excavator operators **Mario Gutierrez** and **Martin Bruno** on the project and is providing grading and site work with working Foreman **Manny Garcia** and Operator **Tommy Gasca**. Members working for **Anvil Builders** are also in the shipyard, on Galvez Avenue, putting in an eight-inch storm and sewer pipe with pump. Members include **Mike Berti**, **Salvador Jimenez**, **Patrick McNamara** and **Alejandro Hernandez**.

At 1201 Tennessee St. in the Dogpatch neighborhood, Tower Crane Operator **Boyd McBride** is erecting a six-story building with **Clipper International**. **Preston Pipelines** is onsite with operators **Chris Wintch** and **David Meza** installing catch basins and storm drains. Tower Crane Operator **Gary Murphy** with **Roberts-Obayashi Corp.** is nearby on Mississippi Street working on a five-story building that will have 91 modern residential units.

At Ocean Beach in San Francisco, **Yerba Buena Engineering** recently did its semi-annual sand relocation for the National Park Service. The company brought sand from just south of the historic Cliff House almost three miles to an eroding bluff just south of the zoo. Six Volvo A40G haul trucks ran up and

down the Great Highway for three weeks, moving over 25,000 yards. Excavator Operator **Steve Johnson** loaded the haul trucks operated by members **Mo Davis**, **Oscar Alvarez**, **Al Cox** and **Eric Racks**, and apprentices **Josh Miller** and **Chris Aldrete**. Operator **Ron Ison** distributed the material with a dozer and excavator at the dumpsite. (For more about the skills of Alvarez, see page 4.)

Work continues on the new fire station at the San Francisco International Airport (SFO). Apprentice **Megan Pryor** is working with **Hoseley Corporation** digging joint trenches for the electricians. Foreman **Bryan Cunningham** with **Schembri Construction** is overseeing the excavation, and Operator **Luis Andrade** with **RC Underground** is digging footings for the project. Also at SFO, **JMB Construction** has started work on the excavation for the new Terminal 1 upgrade project with Operator **Sean Burke**.

The private work picture looks good. The San Mateo Building Trades are working hard to get PLAs in place for a new library in Half Moon Bay, new retail space to replace the old ice skating rink in Foster City and an \$18.5 million PLA for the new Society for the Prevention of Cruelty to Animals (SPCA) facility in Burlingame.

In Menlo Park, Facebook continues to expand operations with a new storage facility. **Joseph J. Albanese** grading and paving crews are onsite with operators **Tony Maniglia**, **Ralph Nunez**, **Jose Mendoza**, **Mark Auby**, **John Jones** and **Michael Briemle**. **ABSL Construction** has **Martin Soto** grinding the asphalt for the new parking lots. Operators **Juan Zepeta Camacho**, **Jesus Contreras**, **Heriberto Jimenez** and **Humberto Zuniga** continue to work on the underground with **Preston Pipelines**.

Haul truck operators Eric Racks, Josh Miller, Chris Aldrete, Mo Davis, Oscar Alvarez and Al Cox work for Yerba Buena Engineering.



Ely airport work heats up

From Reno

Ames Construction was awarded the 18-mile Hwy. 439/ USA Parkway project from I-80 to Hwy. 50. The first five miles will consist of reconstructing existing pavement and medians, and utility relocation. The remaining 13 miles will involve new construction of a four-lane highway, including three cast-in-place box culvert structures and new utilities. **Ames Construction** is expecting a letter to proceed from the State of Nevada the first part of this month, with completion in August 2017. The company will be putting around 40 Operating Engineers to work at peak employment (June through October).

Granite Construction continues work on the South East Connector in Reno (see this month’s cover story) and started work on the Switch project east of Sparks. **Granite** will also be starting the \$31 million Pyramid/McCarran widening project, which will alleviate traffic congestion for commuters to and from the Spanish Springs area north of Sparks. **Reno-Tahoe Construction** has also started work on the Switch project and should keep two or three utility crews busy.

Sierra Nevada Construction was awarded a \$2.6 million improvement project at North McCarran/North Virginia Street, along with private warehouse work that will keep crews busy.

Q&D will be finishing work on the Virginia Street Bridge project in downtown Reno and starting two projects in Carson City. The first is on a \$29 million wastewater reclamation plant being done as a Joint Venture (JV) with **KG Walters**. The second is the \$7.9 million streetscape project in downtown Carson City that consists of new pedestrian-friendly sidewalks with new planters and roadway modifications. **Q&D** also continues to provide work on the Tesla and Apple projects east of Sparks.

From Elko

Our contractors are eager to start their jobs following the recent cold weather in Northeastern Nevada. **W. W. Clyde** moved its crusher and hot plant to its job east of Wells in February. **Coughlin Company** will be providing the grinding.

W. W. Clyde is the apparent low bidder on the paving job near McGill. **RHB** is starting work on the I-80 job near Battle Mountain. **Rees’s Enterprise** is providing the crushing, and **Coughlin** is providing the grinding on this job. **RHB** will also be starting work on the Ely airport job sometime this year.

Ames Construction is still working at Long Canyon east of Wells. **Remington** and **Canyon Construction** are keeping members busy in the Elko area. **Sterling** and **Mountain Crane** have also kept members busy in Northeastern Nevada.

Our Elko Picnic will be earlier this year, on June 18. Watch for further information.

Elko Political Action Committee (PAC) Sub-Committee Elections will be held at the Elko Office (555 W. Silver St., Suite 104) on Wednesday, April 13 at 6 p.m.



Crane Operator Craig Hall works for Mountain Crane.

Multiple cranes and lifts on Apple project

Work is still going strong. The 167-acre Apple jobsite is something to see and appreciate with 35 cranes onsite from signatories **Maxim**, **Bigge**, **Bragg** and **Peninsula Crane and Rigging**. **Cabrillo Hoist** has 15 lifts onsite, and five-year member/Foreman **Chad Broderick** said it’s quite a challenge maneuvering all the lifts around the different crafts’ schedules.

The Veterans Administration (VA) hospital is moving along with **Proven** and **KJ Woods** providing work on the underground. At the intersection of Augustine and Bowers, three new buildings went up, eight more were demoed and **DeSilva Gates** began grading for new ones. Montague Expressway and South Milpitas Boulevard are being widened and improved, and the Berryessa Creek culvert is being replaced with a new concrete bridge on Montague Expressway. Meanwhile, **O. C. Jones** is working on the Milpitas Sports Center field.

The \$19 million Panoche Valley Solar project began last month, after some delay. **Underground Construction** is finalizing its projects in the Panoche Valley, Hollister, Morgan Hill and San Jose areas. **Mountain Cascade** completed the two-mile sewage replacement in San Martin, and the finishing touches are being done on the paving. **Top Grade**, **DeSilva Gates** and **Sanco** have slowed on Gilroy housing developments due to weather.

The \$850 million Solar Flat’s project is starting in February with **Goodfellow/Top Grade**. The company will be grading and compacting the site, doing road improvements and putting in a temporary bridge. **Graniterock** is working on Hwy.

101 from Greenfield to Gonzales. The work consists of concrete planing, building precast panels and replacing shoulders.

BeeBe Construction is providing work at Salinas Valley State Prison in Soledad. At the Dunes, underground dry utilities are being done by **Smith-Denison**. On Hwy. 1 in Monterey, **Granite Construction** has work cold planing highway ramps, tying in the shoulders and setting new guardrails.

Members with **Granite Construction** are putting in just over a mile-long, 12-inch reclaimed water line in Watsonville with eight outlets that farmers will be able to use. Foreman **Brady Cavanagh** and operators **Dennis Johnson** and **Christopher Baldwin** are on the project with Apprentice **Cody Smalley** doing gradesetting.



From left: Foreman Brady Cavanagh and Apprentice Cody Smalley work in Watsonville for Granite Construction.



Operator Christopher Baldwin works for Granite Construction.

Always be prepared

In 2015, our work hours, tracked by our Pension hours, came in at a positive 17 percent compared to the previous year. This is a strong move in the right direction, and we are looking at continued growth for the next four to five years. However, with the volatility in the stock markets and the world’s economies, we need to prepare for leveling off and downturns in our industry. To address this, we are proactively doing two things:

1. Seeking funding for projects from our county, state and federal governments to sustain growth three to five years from now. These projects include the rail extension to Manoa Campus and into Kapolei. Funding for our annual military budget has increased from \$180 million to over \$400 million, which will also be effective in three to four years.
2. Working with stakeholders (developers, investors, trades and government) on creating jobs during a possible downturn to keep our members working. This outside-the-box thinking will give options to our members and is an across-the-board collaboration that will be effective.



Excavator Operator Thomas Lindsey works on the Kaanapali Ocean Resort on Maui.

- As of this writing:
- **Maxim Crane** is finishing the Hohonua Power Plant in Hilo.
 - **Paradigm Construction** is providing work on the \$4.9 million EBG on Kamakana Street on Oahu.
 - **Layton Construction** is building the \$44.4 million Embassy Suites in Kapolei with **Jayar Construction** doing the site work.
 - **Watts Constructors** is building the \$63.5 million second phase of the Command and Control Facility.
 - **Goodfellow Brothers** is providing site work for the \$10 million Kawailoa Solar project.
 - **Earthworks Pacific** is building the \$4.4 million Upper Kapahi Reservoir on Kauai.
 - **Healy Tibbitts/Hawaiian Dredging Joint Venture (JV)** is working on the \$41.9 million Hilo Pier.
 - **Hawaiian Dredging** is working on the \$302 million Kaanapali Ocean Resort on Maui.



EchoWater project will go into 2019

It’s business as usual at all of the plants in the area, and we are anticipating another good year. **DeSilva Gates** will be providing work on the extension of the deceleration lane into the Sacramento Airport on northbound I-5. The company has also been awarded the \$3 million Waterman Road improvements project, which stretches from Gerber Road to the entrance of the Vineyard Subdivision.

At the time of this writing, the next significant phase of the EchoWater treatment plant has gone to bid. The apparent low bidder was **Flat Iron West Construction**, which came in at \$413 million for the Bio Nutrient Removal (BNR) system, an over 10-acre area with approximately 25,000 linear feet (lf) of underground and approximately 250,000 cubic yards of concrete in the structure portion. This phase of the project is set to go into 2019.

Teichert Construction and **Tennyson Electric** are working on the Fair Oaks Boulevard improvements project. **Teichert** is also working on the east Sacramento water main replacement project.

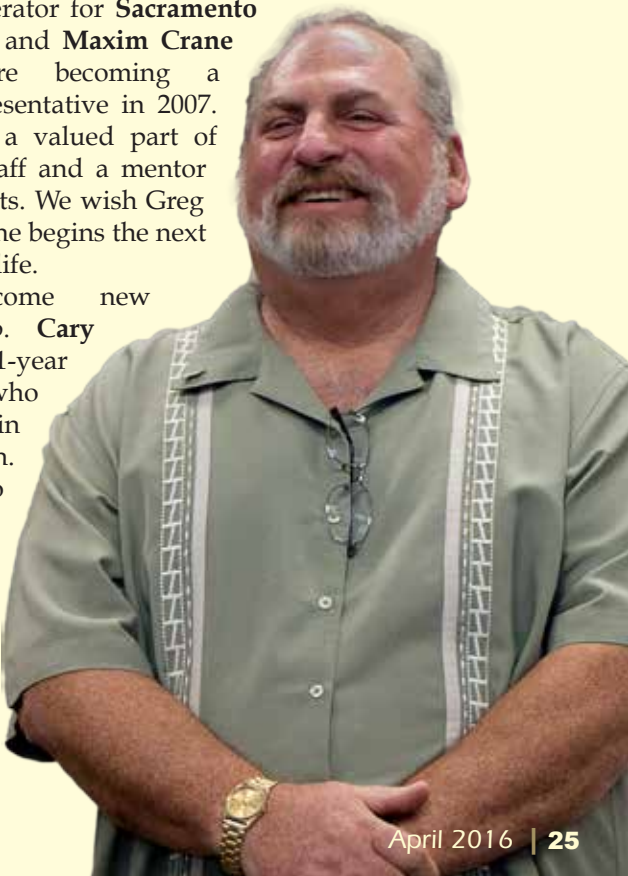
Work continues on the new Kings arena with members from **Sheedy Hoist**, and the new hotel project is in full swing with members from **Cascade Tower and Rigging** running the two tower cranes.

Congratulations to Business Rep. **Greg Dornback** on his recent retirement. Greg started his 31-year career as an owner

operator. He then worked as an oiler and crane operator for **Sacramento Valley Crane** and **Maxim Crane Works** before becoming a business representative in 2007. He has been a valued part of our district staff and a mentor to fellow agents. We wish Greg all the best as he begins the next chapter of his life.

We welcome new Business Rep. **Cary Leider**, a 21-year member who joined staff in early March. He will do great for our membership.

Congratulations to new Retiree Greg Dornback.





By Mark Kyle, director of government affairs

POLITICAL

PERSPECTIVE

Are you making political history?

At the Public Relations office in Sacramento, every edition of the *Engineers News*, since the first one in 1943, sits filed away. Browsing through these old, faded copies, you notice some interesting things. It becomes immediately clear, for instance, that our members 50, 60 and 70 years ago had to be politically organized and make their voice heard over many of the same issues working people face today. What is also clear is that the very same propaganda we hear opponents of growth and organized labor spouting today are the same tired old arguments they were producing since the earliest days of Local 3's existence. There is one major difference, however: The efforts made by anti-growth and anti-labor extremists in the 1940s and 1950s reveal just how ridiculous their claims truly were, just as time will reveal the absurdity of their reasoning today. Consider a few examples.

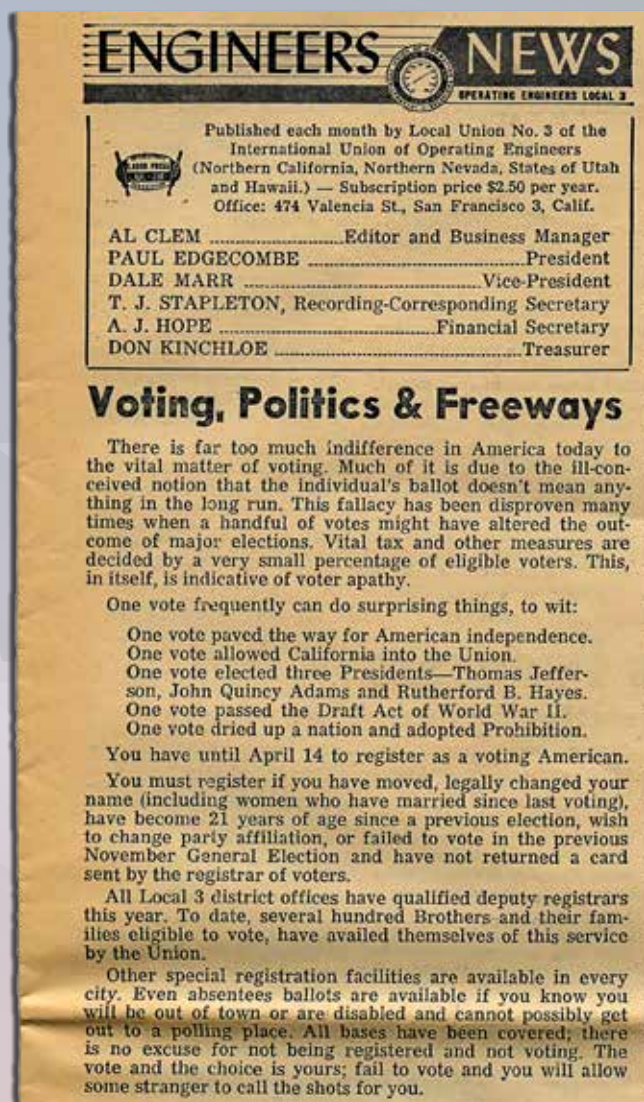
An *Engineers News* article from July 1949 discussed why it was first proposed that government invest in infrastructure and put people to work building public roads and highways. At that time, drivers could only travel a few miles in any direction before having to stop and pay a toll to use the next stretch of roadway, since there were no public roads. Extremists claimed that publicly funded road construction was an intrusion of government into the free market and a plot to destroy our freedoms.

Other earlier articles describe battles in state government over pensions, which should sound very familiar to many of our members today. One article in the March 1949 edition titled "Anti-labor people backing move to kill pension law," noted that an attack on pensions backed by "the same interests that are always opposed to better legislation for labor," was underway. These anti-labor groups argued that unless something was done to repeal pension laws, financial ruin would fall upon all of us, so they sank large sums of money to advance their proposals. They even tried to sway voters by referring to unions as "special interest groups," a tactic we still see today.

Another thing that is clear after browsing through some of these old issues is that politics has always been important for our membership. Just imagine how different things would be if those early members hadn't put their support behind getting road projects publicly funded. Imagine where the middle class would be today if voters hadn't turned out to oppose efforts to gut pensions 60 or 70 years ago. Then consider what members 60 or 70 years in the future will say when they look back at what we are doing today. Hopefully, they can say, "Thank God those members took the time to vote and protect what we have."

This last February, Local 3 lost a strong ally when Nevada state Senator Debbie Smith passed away, and we offer our condolences to her friends and family. She was always there to support Nevada's middle class and our membership specifically. When people look back at this time period, Sen. Smith will stand out as one who was absolutely dedicated to protecting the middle class and advancing the cause of labor. Let's work to establish the same legacy for ourselves. If you haven't registered

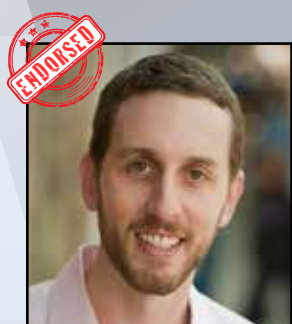
to vote yet, go and do it, then join with your fellow members and put some time in volunteering with the Voice of the Engineer (VOTE) program. Most importantly, educate yourself on the candidates and issues, show up on election day and vote!



"The vote and the choice is yours; fail to vote and you will allow some stranger to call the shots for you."

-Engineers News, April 1966

CALIFORNIA U.S. SENATE



**California State
Senate District
(SD) 11**

**Supervisor
Scott Wiener**

Our endorsed candidate

Local 3 endorses Scott Wiener for Senate District 11 because he:

- Advocates improvement of infrastructure and development
- Defends and supports prevailing wage
- Supports Project Labor Agreements (PLAs) and has testified in favor of them during hearings
- Has always shown a willingness to hear what our membership has to say and to work with Local 3
- Currently serves on the San Francisco Board of Supervisors and on other transportation/development boards, which means he has the experience to make things happen

CALIFORNIA STATE ASSEMBLY



**California State
Assembly District
(AD) 3**

**Retired Business Rep.
Ed Ritchie**

Our endorsed candidate

Local 3 endorses retired Business Rep. Ed Ritchie for Assembly District 3 because he:

- Understands the needs of Local 3 members in the district from direct experience as their business rep. and his own personal knowledge as a 36-year member of Local 3
- Supports the creation of good middle-class jobs through infrastructure investment and private development in Assembly District 3
- Has shown a commitment to the area through his long history of community involvement and volunteering
- Served on the Marysville Central Labor Council

ON THE ISSUES

The truth behind so-called "right-to-work" laws

Falsely named "right-to-work" laws were designed by anti-union extremists to weaken unions and limit the power of working people to negotiate for better wages, benefits and work conditions. These laws encourage free-riders and have been shown to lower wages for all workers, not just union members, by an average of \$5,971 a year.

What is the position of the current presidential candidates on so-called "right-to-work" laws?



Hillary Clinton:

"Right-to-work laws depress wages and benefits, undercut unions and concentrate power in the hands of corporations and their allies. They're bad for workers, bad for the economy and bad for America."



Donald Trump:

"I like right-to-work. My position on right-to-work is 100 percent. ... I fight the unions very hard, but I love the right-to-work."



POLITICAL PERSPECTIVE

We've done the research for you: YOU decide.

CALIFORNIA STATE ASSEMBLY



**California State
Assembly District
(AD) 12**

Dr. Harinder Grewal

Our endorsed candidate

Local 3 endorses Dr. Harinder Grewal for Assembly District 12 because he:

- Is a proven advocate for labor and has shown a willingness to work with Local 3
- Supports increasing water storage infrastructure
- Will secure more funding for updating and expanding water delivery infrastructure in the Central Valley
- Has a Ph.D. in Agricultural Economics and has worked for Stanislaus County Department of Agriculture, giving him extensive knowledge of how to create more economic development in the region



**California State
Assembly District
(AD) 27**

**Councilman
Ash Kalra**

Our endorsed candidate

Local 3 endorses Ash Kalra for Assembly District 27 because he:

- Has been a San Jose City Council member since 2008 and was unanimously appointed to the Valley Transit Authority (VTA) Board of Directors
- Consistently works with Local 3 and supports organized labor
- Was an outspoken opponent of former mayor Chuck Reed's efforts to gut pensions
- Ensured funding for the completion of the BART to Silicon Valley extension project
- Supports infrastructure improvements for our expressways and freeways, as well as mass transit options, which will create jobs for our members



**California State
Assembly District
(AD) 30**

**Councilmember
Karina Cervantez Alejo**

Our endorsed candidate

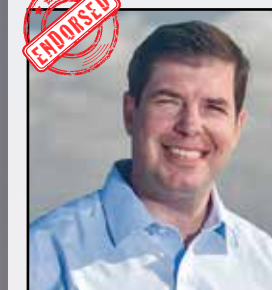
Local 3 endorses Karina Cervantez Alejo for Assembly District 30 because she:

- Was instrumental in securing Project Labor Agreements (PLAs) for large infrastructure projects in the Central Coast
- Has a long history of community involvement on issues near and dear to working families and the labor movement
- Is a legal advocate for labor and a successful attorney
- Has served as Watsonville mayor and City Council member, on the Board of Directors of Santa Cruz METRO Transit District, as a member of the Santa Cruz County Regional Transportation Commission and on the Central Coast Water Quality Board

DON'T FORGET!

Fresno Area Special Election:

April 5



**California State
Assembly District
(AD) 31**

Dr. Joaquin Arambula

Our endorsed candidate

Local 3 endorses Dr. Joaquin Arambula in the April 5 Special Election because he:

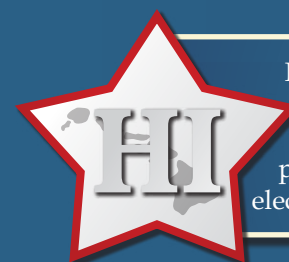
- Is committed to protecting pensions and defending unions from anti-labor legislation
- Will invest in infrastructure for water storage and retention, including projects to recharge our aquifers and build dams
- Supports High-Speed Rail (HSR)
- Will create jobs by investing cap and trade dollars locally



Information on the Nevada races will be available in the coming weeks and months.



Information regarding important elections in Utah is currently being reviewed by your Political Action Committee (PAC) members.



Hawaii's Primary Election is Aug. 13. Closer to election time, we will have more comprehensive information about the candidates and their positions. We will keep you up-to-date as the election approaches.

Keep reading here, and check our website at www.oe3.org for the most current information.

ON THE ISSUES

What is the position of the current presidential candidates on so-called "right-to-work" laws?



Bernie Sanders:

"I am strongly supportive of collective bargaining for private and public sector workers. I am strongly opposed to agency fee and right-to-work laws."



Ted Cruz:

Co-sponsored the National Right-to-Work Act, a bill introduced in the Senate that would impose a nationwide right-to-work law.

REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



Ernest Potter, 35-year pin recipient.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2016

No meetings scheduled.

MAY 2016

10th District 11: Reno Operating Engineers' Building 1290 Corporate Blvd.

10th District 40: Eureka Operating Engineers' Building 1330 Bayshore Way, Ste. 103

11th District 70: Redding Operating Engineers' Building 20308 Engineers' Lane

12th District 12: Sandy Operating Engineers' Building 8805 South Sandy Parkway

12th District 60: Yuba City Yuba-Sutter Fairgrounds Palmer Hall 442 Franklin Ave.

17th District 50: Clovis Veterans Memorial District 453 Hughes Ave.

17th District 80: Sacramento Operating Engineers' Building 3920 Lennane Drive

18th District 04: Suisun City Veterans Memorial Building 427 Main St.

18th District 90: Morgan Hill Operating Engineers' Building 325 Digital Drive

19th District 01: Burlingame Machinists Local 1781 1511 Rollins Road

19th District 20: Martinez Plumbers Local 159 1304 Roman Way

24th District 10: Ukiah Hampton Inn 1160 Airport Park Blvd.

24th District 30: Stockton Operating Engineers' Building 1916 N. Broadway Ave.

JUNE 2016

13th District 17: Kapolei Operating Engineers' Building 2181 Lauwiliwili St.

TOWN HALL MEETINGS

APRIL 2016

5th District 12: Layton Dinner: 6 p.m.; Meeting to follow 1651 N. 700 W., Layton, UT

6th District 12: Spanish Fork Dinner: 7 p.m.; Meeting to follow High Chaparral (Rodeo Grounds) 475 S. Main St., Spanish Fork, UT

7th District 12: Price Lunch: noon; Meeting to follow Ramada Inn 838 Westwood Blvd., Price, UT

9th District 12: Washington Lunch: noon; Meeting to follow Washington City Historical Museum 25 E. Telegraph Road, Washington, UT

MAY 2016

No meetings scheduled.

JUNE 2016

14th District 17: Kauai Dinner: 6 p.m.; Meeting to follow Kauai Beach Resort 4331 Kauai Beach Drive, Lihue, HI

15th District 17: Maui Dinner: 7 p.m.; Meeting to follow Maui Beach Hotel 170 W. Kaahumanu Ave., Kahului, HI

16th District 17: Hilo Dinner: 6 p.m.; Meeting to follow Hilo ILWU Hall 100 W., Lanikaula St., Hilo, HI

18th District 17: Kona Brunch: 10 a.m.; Meeting to follow Waikii Ranch Polo Grounds 67-1026 Palakaiko Rd., Kamuela, HI

Scholarship Foundation donations

The OE3 Scholarship Foundation would like to thank the following individuals and families for their generous donations to the Scholarship Foundation:

**John A. Jaquysh
Cynthia and Norman Martinez
Steven P. McDonald**

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Please visit www.oe3.org/about/scholarship/donation.html

PICNIC INFORMATION

UPCOMING PICNIC INFORMATION

District 01: Burlingame Picnic Details

Sunday, May 15, 11:30 to 3 p.m.

Coyote Point Recreation Area (Eucalyptus Picnic Areas 1 and 2), 1701 Coyote Point Drive, San Mateo

Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more

Cost: Retirees: Free; Adults: \$12.50; Children 12 and under: Free;

Parking: \$6 per car

District 04: Fairfield Picnic Details

Sunday, May 15, 11 a.m. to 3 p.m.

Peña Adobe Park, 1 Peña Adobe Road, Vacaville

Menu: Ribs, chicken, green beans, salad, rolls and dessert

Cost: Retirees: \$5; Adults: \$10 presale (\$15 at the door);

Children: \$3 (ages 5-12), free for kids 4 and under

Other information: Lunch will be served from 11:30 a.m. to 1:30

p.m. Raffle starts at 2 p.m. Entertainment will include bounce

houses, volleyball and games.

District 10: Rohnert Park Picnic Details

Saturday, May 14, 8:30 a.m. to noon

Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa

Menu: Pancakes, eggs, sausage, bacon, orange juice and coffee

Cost: Retirees: Free; Adults: \$5; Children 12 and under: Free

Other information: Pancake breakfast car and motorcycle show.

District 30: Stockton Picnic Details

Sunday, May 1, 11 a.m. to 4 p.m.

Micke Grove Park (Delta Shelter), 11793 N. Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)

Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages

Cost: Retirees: \$5; Adults: \$10 presale (\$12 at the door); Children

10 and under: Free; Parking: \$6 per car

Other information: Lunch will be served from noon to 2 p.m.

Entertainment will include a raffle, jump house and horseshoes.

District 50: Fresno Picnic Details

Saturday, May 14, 10 a.m. to 2 p.m.

Fresno County Sportsmen's Club, 10645 N. Lanes Road, Fresno

Menu: Tri-tip, ribs, chicken, rice pilaf, green beans, potato salad,

salsa, rolls and ice cream

Cost: Retirees: \$5; Adults: \$10; Family of four: \$30; Children: \$5

(ages 11-17), free for kids 10 and under

District 60: Yuba City Picnic Details

Sunday, April 24, 11 a.m. to 2 p.m.

Butte County Fairgrounds, 199 E. Hazel St., Gridley

Menu: Chopped brisket, pulled pork, barbecue beans, potato

salad, rolls, coleslaw, water, soda and beer

Cost: Retirees: \$5; Adults: \$10 presale (\$12 at the door); Children

10 and under: Free

District 80: Sacramento Picnic Details

Sunday, May 15, 11 a.m. to 3 p.m.

Mather Regional Park (Rotary Grove), 4111 Eagle's Nest Road, Mather

Menu: Brisket, chicken, potato salad, coleslaw, cowboy beans and cornbread

Cost: Retirees: Free; Adults: \$12 presale (\$15 at door); Children

12 and under: Free; Parking: \$5 per car

District 90: Morgan Hill Picnic Details

Saturday, May 21, 11 a.m. to 2 p.m.

Christmas Hill Park (Mulberry Areas), 7050 Miller Ave., Gilroy

Menu: Tri-tip, hot dogs, beans, veggies, garlic bread, dessert,

beer, water and soda

Cost: Retirees: Free; Adults: \$10 presale (\$12 at door); Children

10 and under: Free

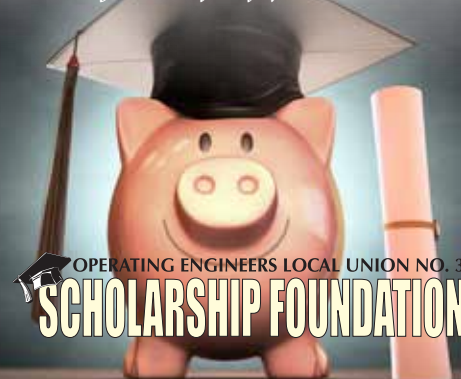
Other information: Entertainment will include a raffle, bounce

house, face painting and a balloon artist for the kids.

PICNIC DATES

Burlingame D01:	Sunday, May 15	Hawaii D17 (Maui)	Saturday, Oct. 1
Fairfield D04:	Sunday, May 15	Oakland D20	Saturday, June 4
Rohnert Park D10:	Saturday, May 14	Stockton D30	Sunday, May 1
Nevada D11 (Sparks):	Saturday, June 4	Fresno D50	Saturday, May 14
Nevada D11 (Elko):	Saturday, June 18	Yuba City D60	Sunday, April, 24
Utah D12 (Riverton):	Saturday, June 4	Redding D70	Saturday, June 18
Hawaii D17 (Big Island):	Saturday, June 18	Sacramento D80	Sunday, May 15
Hawaii D17 (Kauai):	Saturday, July 30	Morgan Hill D90	Saturday, May 21
Hawaii D17 (Oahu):	Saturday, Sept. 24		

*Your choice for today –
Your legacy for tomorrow*



Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at www.oe3.org to donate quickly and easily online! Click on the "Scholarship" link, and then find the "Donations Online" link.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html

ANNOUNCEMENTS

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their February and March District Meetings.

District 01: Burlingame

Mark Celestial
Ryan Grose
Carlos Orozco

District 04: Fairfield

Zainal Ali
Gary K. Goar
Brandon Martinez
Michael Rodgers
Otto C. Watson

District 10: Rohnert Park

Andrew MacKenzie
Carl Miller
Juan Soria

District 17: Hawaii

Kahuhip Donner

District 20: Oakland

Jonathan Bowman
Kevin Flowers
Jeremy Loos
Aaron Pimentel
Melvonne Steptoe
Lisa Sturm

District 30: Stockton

Sarah Anderson
Kyle Masten
Jonathan Narvarte

District 50: Fresno

Robert Moreno
Juan Serratos
James Walters

District 60: Yuba City

Rosane V. Hall

District 70: Redding

Frank Alves
Gilbert Ledezma

District 80: Sacramento

Charles Hatch Jr.
Sterling P. Holloway
Timothy Kraushar
Brenden Lee

George Mayes III

Guillermo Ramirez
Alfredo Yasis

District 90: Morgan Hill

Gordon Saunders
Cindy Seminatore
Rodney Smalley

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2016 and have been determined eligible for Honorary Membership effective April 1, 2016.

Mark A. Bianchini District 30: Stockton	1845632	Marshal J. Massie Jr. District 99: Out of Area	1834534
Philip S. Binkley District 10: Rohnert Park	1837481	Frank D. Miramontes District 30: Stockton	1782006
Kenneth Hall District 60: Yuba City	0976277	Rick Phillips District 50: Fresno	1774534
Ralph Hatton District 30: Stockton	1148310	William Richardson District 99: Out of Area	1875306
Delbert Henley District 50: Fresno	2203557	Greg Vonbargen District 60: Yuba City	1795608
Joe E. Knupp District 60: Yuba City	1574342	Carlton White District 04: Fairfield	1076539
James T. Kochan District 99: Out of Area	1661052	John C. Wood District 99: Out of Area	1875612

Departed Members

Akau, Andrew Sr. Kamuela, HI District 17 12-26-15	Erickson, Albert Montague, MA District 99 12-16-15	Jennings, Joe Visalia, CA District 50 11-24-15	Malfitano, Luciano Antioch, CA District 20 01-31-16	Ordon, Gelin San Jose, CA District 90 09-11-15	Standridge, Dennis Escalon, CA District 30 01-10-16
Bowley, Allen Spokane, WA District 99 11-14-15	Espana, Ralph Penryn, CA District 80 10-13-15	Jordan, John Jr. Sacramento, CA District 80 11-14-15	Mashore, Clyde Brentwood, CA District 20 01-24-16	Pereira, Leonard Escalon, CA District 30 11-15-15	Stephenson, Rich Orland, CA District 60 12-22-15
Bradbury, Jerry Roy, UT District 12 12-20-15	Fenner, Warren Kaysville, UT District 12 12-08-15	Leos, Julio San Jose, CA District 90 12-27-15	McKenzie, Jacob Brentwood, CA District 20 10-31-15	Peterson, Franklin Roosevelt, UT District 12 12-21-15	Stevenson, Stanley Oak Run, CA District 70 01-23-16
Colan, Wester Fresno, CA District 50 12-08-15	Foley, Alfred Sandy, OR District 99 01-26-16	Little, James Jr. Emmett, ID District 99 11-22-15	Middleton, Jimmy San Jose, CA District 90 01-19-16	Rios, Ernest Sierra Vista, AZ District 99 12-03-15	Whaley, Moren Jr. Santa Rosa, CA District 10 01-09-16
Donovan, James Ogden, UT District 12 12-13-15	Fowler, Albert Lower Lake, CA District 10 01-01-16	Lockett, Steven Fairfield, CA District 04 12-29-15	Mullins, Dexter Hayden, ID District 99 11-18-15	Santella, Joseph Stockton, CA District 30 01-21-16	
Duran, Edward San Martin, CA District 90 11-11-15	Freitas, Fred Livermore, CA District 20 01-23-16	Lowery, Richard Merced, CA District 50 11-28-15	Nedveck, Micheal Syracuse, UT District 12 11-19-15	Shinn, Arthur Cassel, CA District 70 12-27-15	
Edman, John Salem, UT District 12 12-24-15	Hollis, Cliff Tracy, CA District 30 01-09-16	Ludwig, Kenneth Union City, CA District 20 01-07-16	Northup, Lloyd Walnut Creek, CA District 20 10-30-15	Smith, Gerald Martinez, CA District 20 01-06-16	

Deceased Dependents

Beebe, June. Spouse of Beebe, Richard (dec) 12-19-15	Alexander, Miriam. Ex-spouse of Compton, Wayne 12-26-15	Gunderson, Martha. Spouse of Gunderson, Earl (dec) 12-26-15	Kazda, Geneva. Spouse of Kazda, Peter (dec) 01-07-16	Ostenberg, Iva. Spouse of Ostenberg, Edward (dec) 12-11-15	Winset, Adeline. Spouse of Winset, John (dec) 12-05-15
Blagg, Robert. Spouse of Blagg, Beverly 12-19-15	Dickison, Catherine. Spouse of Dickison, Richard 12-22-15	Hernandez, Annette. Spouse of Hernandez, Raymond (dec) 12-18-15	Lamaack, Sandy. Spouse of Lamaack, James 12-11-15	Peterson, Rose Marie. Spouse of Peterson, James (dec) 12-06-15	Young, Marcella. Ex-spouse of Young, David 12-12-11
Boom, Barbara. Spouse of Boom, Donald 1-20-16	Edwards, Rolande. Spouse of Edwards, Everett (dec) 11-07-15	Herrera, Marie. Spouse of Herrera, Jim (dec) 12-18-15	Leutholtz, Marlo. Spouse of Leutholtz, Bruce 12-04-15	Rowe, Katherine. Spouse of Rowe, William 03-17-14	
Burghardt, Kay. Spouse of Burghardt, Bradley 11-24-15	Euchler, Nancy. Spouse of Euchler, Everett (dec) 07-08-15	Horton, Margie. Spouse of Horton, Raymond 12-10-15	Martinez, Josephine. Spouse of Martinez, Leo (dec) 11-30-15	Tomita, Helen Yuriko. Spouse of Tomita, Roger (dec) 01-03-16	
Clement, Joann. Spouse of Clement, Jack (dec) 12-22-15	Gilbertson, Georgene. Spouse of Gilbertson, Martin (dec) 12-07-15	Jones, Betty. Spouse of Jones, Robert 01-06-16	Mitchell, Michelle. Spouse of Mitchell, Jerry (dec) 12-11-15	Valentin, Joan. Spouse of Valentin Ray (dec) 12-09-15	



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Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

Retiree is major proponent of regular check-ups

Frank Moell has worked hard all his life. He remembers laying roads with his father in South Dakota when he was just 12 years old, using a grader pulled by a Farmall tractor. It wasn’t easy work. His service in the Army during the Korean War from 1950-1953 also wasn’t easy. His first sergeant humbled him into realizing he didn’t know everything and wasn’t as tough as he thought.

We beg to differ, however, because toughness is actually admitting vulnerability, and Moell has had no qualms sharing his vulnerability with others, particularly as it relates to his health.

Just a few years after retiring, Moell had a colonoscopy. During the procedure, three polyps were discovered and promptly removed. According to Moell, the doctor said this early detection probably saved his life. From that point on, Moell has gotten regular checkups and colonoscopies, noting that he could not afford any of it without his Local 3 Health and Welfare benefits.

“With as good as the Operating Engineers [health] insurance is, everybody ought to be union,” he said. He also emphasizes the importance of checkups for all members, because there is no excuse not to get one.

“You’ve got good insurance ... use it! Do not put off getting checked out. Go get an exam and find out.”

He also urged his wife, Olga, to get regular colonoscopies, which are usually recommended for patients 50 years and older and then every 10 years thereafter.

After his wife’s procedure, a cancerous tumor was discovered and removed, with the doctors explaining that if she had waited six to eight months more, the cancer would have spread all over and probably ended her life.

Now both Moell and his wife are big believers of regular checkups and attend the Local 3 Semi-Annals to reap the benefits of the events’ free health fair. It was at a recent one that some of Moell’s bloodwork showed some abnormalities, and he has since had a few strokes. In response, Moell takes a statin to balance his cholesterol levels, and as with all challenges, he has dealt with this one with humor.

“They [strokes] didn’t take the ornery away,” he joked. “I have a clean bill of health.”

Besides the free health screenings at Semi-Annual events, the Moells take advantage of the complete health exams offered through Local 3’s Health and Welfare Plan that include in-depth blood screenings and heart tests.

Currently, Moell is “trying to learn how to retire,” on his 1-½-acre property in Fallon, Nev.

He gets up every day at 5 a.m. and “putters” around, he said, either working on projects in his shop, which includes refurbishing old treasure trunks for his three daughters, or dealing with trees, rock ways and gates throughout his property.

“I’m always doing something physical,” he said. He and his wife watch their weight and eat a diet mainly of fruits, vegetables, chicken and fish.

“We don’t eat a lot of red meat,” he said.

When asked what health advice he has for other operators, Moell explained, “Take a look at the inside. Just because you feel good doesn’t mean you don’t have something going on. We aren’t bullet-proof. Take care of yourself and get the whole deal, get all of the blood work done, because others depend on you.”

When asked about his career in Local 3, Moell said, “OE3 was the greatest thing that ever happened to me.”

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

WANTED: Looking for an over 5 ton log splitter. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: Brand new theater seating for RV. Nice espresso leather 3 piece, 2 one-armed recliners, 1 console with cup holders and compartment. Never used. \$600. Reg# 1840074.

FOR SALE: 1976 Canadian KW, 3,900 gal. tank, mfg. at Yuba City Steel. Oval shape w/rolled heads and baffles. New Kubota diesel pump motor w/new Berkeley B3ZQM pump attached. Big bore Cummins, 15 sp. tranny, new pads and bushings on Hendrickson susp. Not running. First \$15,000 takes it. (209) 369-3936. Reg# 1291266.

FOR SALE: 1996 Ford F350 XLT 4X4 Powerstroke diesel. Excellent condition, always well-maintained. 91,212 original miles. Grey, black and white with grey upholstery and cherrywood trim. Used mainly to tow 5th wheel. \$18,000. Call (209) 245-6272. Reg# 1058412.

FOR SALE: Two motorcycles. First is a 2008 Kawasaki Ninja 1100, \$3,000 obo. Second is a 2013 Kawisaki Ninja 300, \$3,500 obo. Low miles and in good condition. Both operational. Grandson is going to college and needs money more than bikes. Call (707) 484-1923 or (707) 843-7898. Reg# 1640916.

FOR SALE: 1988 21-foot Galaxy weekender with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: 1999 Ford F-350 Super Duty 7.3 diesel crew cab 4X4 truck w/ manual lock hubs, 8 ft. bed, off-road package, hitch, auto transmission, engine block heater, cassette/cd player, leather interior, with a Leer camper shell. Original owner. 113K miles. New tires. \$22,500 obo. Call (707) 643-0577. Reg# 1988714.

FOR SALE: Light House RV Resort Membership, Restaurant and Bar, Isleton, CA on Mokelumne River in the Delta, shaded grassy spots, 50 & 30 AMP service. Store, club house, pool, golf, launch ramp, boat docks. Asking \$6,000 plus transfer fee. Call Harvey at (530) 320-8876 or (530) 320-8875. Reg# 1620369.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7" screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1980 Cadillac Seville sedan. Passed smog, has 100,000 miles. Asking \$1,500 or best offer. Call Willie at (559) 846-7411. Reg# 2335142.

FOR SALE: 2005 Alumaweld Stryker, 19'6" with 90 hp Honda outboard, 160 hours. Two brand new, in-box Scotty electric downriggers. Trolling bar holds 4 rods. Many extras and clean as a whistle. \$17,500. Call (707) 725-9610. Reg# 2335142.

FOR SALE: 2014 Wildwood 28' travel trailer with 4'X 12' slide out, built-in microwave, am/fm radio with CD player and built-in speakers, TV antenna, cable ready and still under warranty. Asking \$15,800. Call Don at (775) 772-2028. Reg# 2286014.

FOR SALE: 2001 Subaru Outback, all-wheel-drive, power windows and seats, 6 cd multi-player, cassette player, AM/FM radio - premium sound, luggage rack, new tires, extra clean, one owner, 2.4-liter engine, 187K miles, \$3,400 OBO. Call (209) 948-4060. Reg# 1768795.

FOR SALE: 2003 Craftsman rider mower. Six speed, 42" deck, 18.5 ohv LT2000 Briggs and Stratton engine. Asking \$1,000. Cash only please. E-mail plessfamily4@sbcglobal.net or call (510) 224-7909 and ask for Kurt. Reg# 1866534.

FOR SALE: CAT D7 cable dozer w/BeGe pump, angle blade and rippers Double sheep's foot, \$2,000 obo. Single sheep's foot, \$700 obo. 6-foot cross-cut disc w/ new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

WANTED: 2000 to 2007 Chevy Silverado 4X4, no extra cab. (707) 442-5265. Reg# 1620480.

FOR SALE: 2 homes on 1 acre in the middle of hunting and fishing country in Montana. Each has 2 bedrooms and 1 bath. 1 large shop. Can see on www.nwmre.com or www.nwmrproperty.com. Call (559) 977-7847. Reg# 1070212.

FOR SALE: 2004 R6 Yamaha motorcycle. 57,000 miles. Tune up and oil change done recently. Asking \$2,500 or best offer. Call (510) 224-7909 and ask for Kurt. Reg# 1866534.

FOR SALE: Pilates, Performer Exerciser. Three cord, on stand with chart, etc. Excellent condition, like new, in box. \$125. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Dell laptop, 1.7 Intel Core 2 Duo, Windows Vista Premium with keyboard, 4GB, 800 MHz, 6X slot BluRay Combo DVD drive, 2.0 pixel web camera. HP Photosmart C7250 all-in-one printer included. Both come w/pamphlets, etc. Excellent condition, like new. Both \$400. Call or text (209) 931-2058. Reg# 1022395.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Pair of loading ramps. 14" X 9' reinforced aluminum. Good for loading Bobcats, autos, tractors, etc. \$750. Call (510) 541-9183. Reg# 1155463.

FOR SALE: Behlen power steering unit for CAT motor grader, \$200. Track hookup tool, \$40. Metal strap banding tools, \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Two 8' X 20' containers, one has a person door. \$2900, \$2800 for the other. They are painted and in excellent condition. Call (773) 217-0211. Reg# 2346457.

FOR SALE: Tractor parts. Three-point hookup, subsoiler, ripper and cultivator from \$250 to \$500. Call Lonnie for details at (916) 991-1530. Reg# 0486196.

FOR SALE: Tandem tow HD dolly/trailer, 5,000 lb. axel, (GAWR) 8,000 lb. towing capacity and ability to carry a larger car or truck and still carry a golf cart or ATV and a Harley or Gold Wing. Hydraulic brakes. Cost over \$5,000, selling at \$2,400. Call David at (209) 267-9331. Reg# 947078.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$17,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Like new. \$2,300. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978. FOR SALE: Home in Hayden, Idaho, 4,256 sq. ft. Upstairs: 3 bed, 2 bath, large kitchen, breakfast bar, forced heat & wood & gas, rock fireplace reaches tongue and groove ceiling. Downstairs: 2 entrance, 2 bed, 1 bath, office/exercise room, kitchen, forced heat and gas. 5.04 acre. Equestrian arena, barn, shop, orchard, RV parking, 2 car garage. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres of bare land in Amador Co. (has an old building on it). Excellent location with easy access to Sac. & Lake Tahoe, Placerville, Jackson. Nice hideaway for camping or opening your own campground. (208) 755-0256. Reg# 1812603.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Diving board for in-ground pool deck. 10 ft. fiberglass board with ½ meter metal iron frame mount. Excellent condition. \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 1939 65-ft Charter fishing boat. Located in Moss Landing. V12-71 Detroit 1,000 gallons fuel, 8-ton hoist, lots of deck space. Must sell or trade. Call Mike (831) 801-4865. Reg# 2412455.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

FOR SALE: Thunderbird boat. Older 60s model, fiberglass tri-hull with 40 horsepower engine. Needs work. \$300 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Retired Holt of California service technician mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1.1 acres Rancho Tehama, Ca. west of Corning. Lot 373, 17127 Antelope Drive. Oak trees. Power pole in front. Paved roads & improved dirt roads. Area for mobile home/structure. Runway for small aircraft. Fishing/hunting. \$11,500 cash or trade half value and half cash. Call (530) 676-7063. Reg# 1697158.

FOR SALE: Records 33. 28 rock albums, '60s, '70s. \$90. 53 late '50s, '60s, '70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5' x 18" x 3" \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: 1965 GMC 4000-series V6 with low wheel base, good body and new tires. Runs good. \$3,500 or best offer. Also selling Sears riding lawnmower with 42" cut. Good condition. \$500. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: Snowbird's park model w/Arizona room in Parker, AZ. Cleanest park on Colorado River. Rec. hall, pool, 2 hot tubs, pool tables. Fully furnished turn key, loft, new furniture & appliances, dual pane windows, 2 queen beds & bed in couch. Photos on request. \$105,000. Call (530) 877-3378. Reg# 1130324.

FOR SALE: 18" Entek compaction wheel for cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.

FOR SALE: Two five-acre lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

To find out about the many benefits of your Local 3 Health and Welfare Plan, call the service centers in your home state:

California: (510) 748-7450 or (800) 251-5014

Hawaii: (800) 660-9126

Nevada Retirees: (775) 857-4440

Nevada Actives: (775) 826-7200

Utah: (801) 596-2677

“You’ve got good insurance ... use it! Do not put off getting checked out. Go get an exam and find out.”

-Retiree Frank Moell

Retiree Frank Moell stands with his wife, Olga. Both are big fans of regular checkups.

Unit 12 rally draws attention in Sacramento

On Friday, Feb. 26, more than 400 Unit 12 members from all over California rallied outside the California Department of Human Resources (Cal HR) headquarters in downtown Sacramento. They held signs that read “Fair Pay Now!” and “Net Decrease, No Way!” drawing attention to recent less-than-appealing negotiations with the state.

“They want our members to pay more for their benefits,” said Unit 12 Business Agent Carl Carr.

“At the same time, the raise they are offering won’t even cover bills. Our members need more in their pockets, not less.”

These workers often put their lives in danger to maintain the roads and infrastructure that is central to the functioning of the economy and the safety and comfort of the traveling public. For many, their chosen line of work is a continuation of service that began elsewhere.

“A lot of us are veterans out here today,” said member Emmett Cadigan.

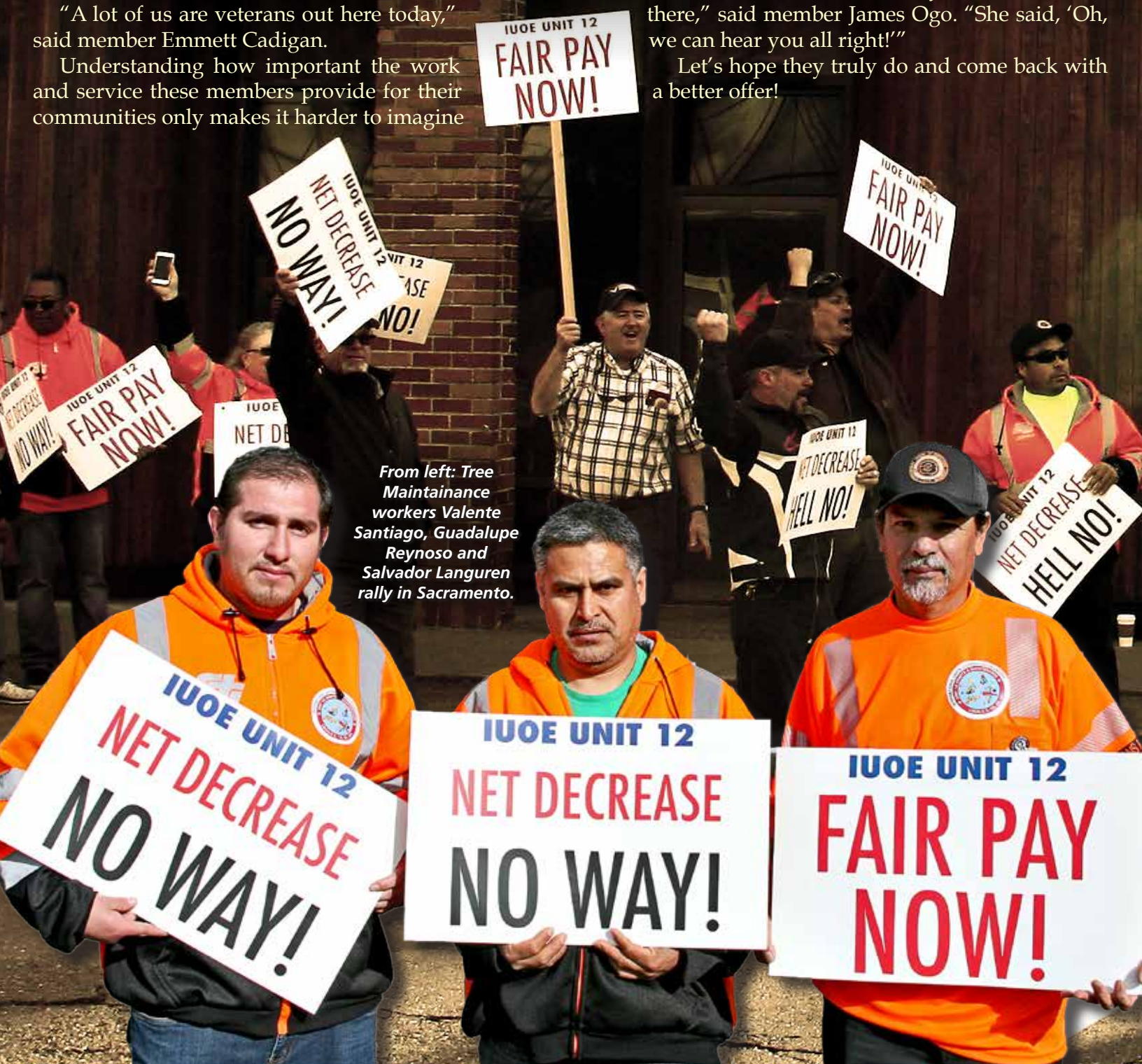
Understanding how important the work and service these members provide for their communities only makes it harder to imagine

why the state doesn’t want to meet their needs. That’s why Unit 12 members from as far away as Eureka were willing to travel 300 miles to make their voices heard.

During the rally, a non-stop flow of vehicles honked in support of our members, with drivers waving and giving a thumbs-up sign. The rally also attracted the media, and several Unit 12 members were interviewed.

“Someone who works inside [headquarters] came out earlier, and I asked if they could hear us in there,” said member James Ogo. “She said, ‘Oh, we can hear you all right!’”

Let’s hope they truly do and come back with a better offer!



From left: Tree Maintainance workers Valente Santiago, Guadalupe Reynoso and Salvador Languren rally in Sacramento.