

ENGINEERS

NEWS

Vol. 74, #2/FEBRUARY 2016

OPERATING ENGINEERS LOCAL 3 PREPARING FOR GROWTH



**Semi-Annual
Meeting**

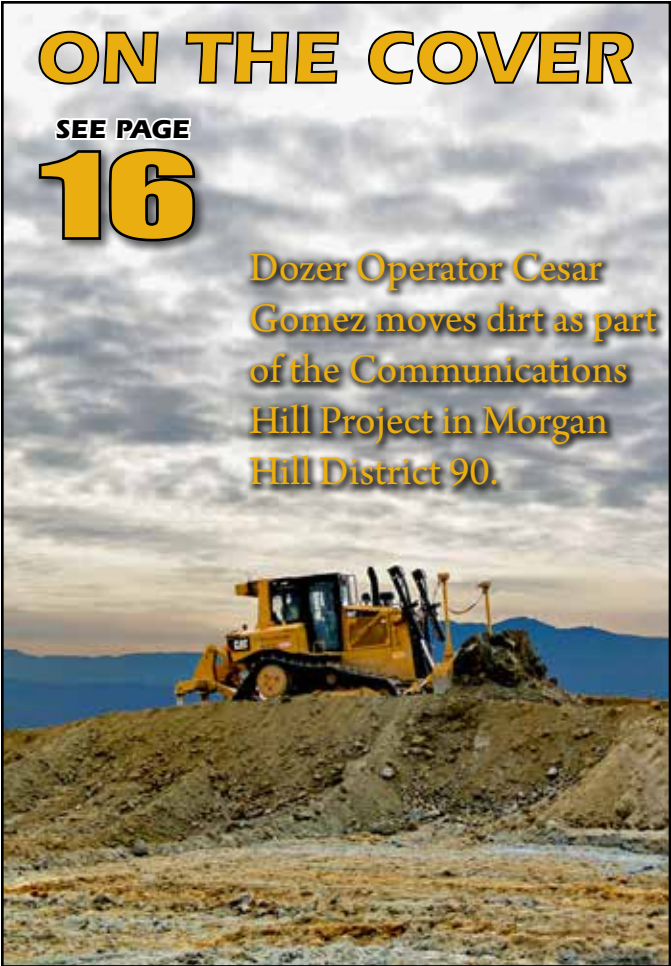
**Sunday,
March 20
2016**

**9 a.m.
Registration**

**1 p.m.
Meeting**

**Solano County
Fairgrounds**

**Vallejo,
California**



ON THE COVER

SEE PAGE 16

Dozer Operator Cesar Gomez moves dirt as part of the Communications Hill Project in Morgan Hill District 90.

FROM THE DISTRICTS



PAGE 23

Bragg Crane Operator Jason Best and Oiler Josh Green move prefabricated units into place as part of a new modular-style building in downtown Sacramento. Read more about this unique project and find out about upcoming ones in Sacramento District 80 in this month's District Report.



PAGE 27

Scraper operators work on a subdivision job in Morgan Hill District 90, which has seen lots of new projects as part of the construction boom in the area. Find out more about this project and others.

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



FOR THE GOOD & WELFARE

By Russ Burns, business manager

Get informed here

It's official: The 2016 Primary and General Election season starts now, and you better believe, we are ready for it. Be prepared for lots of information coming your way from all kinds of sources this year (media, politicians, talk shows, public radio), but if you have to choose just one source, make sure it's us. Why? Because throughout the year, your fellow members on our Political Action Committees (PACs) will be researching and interviewing candidates about what matters the most to you: Your back pocket.

This edition kicks-off Local 3's in-depth political coverage throughout our four-state jurisdiction. You'll see that within the four extra pages of this month's issue, we have provided information on an official union endorsement, a side-by-side comparison of two candidates in Nevada and voting-record scores from some of the more prominent candidates in the presidential election. We'd like to be your one-stop-shop for politics, and to do that we want to get you the information you need to make an informed decision this election season. Please note: Since we're starting our political education drive so early, we obviously don't have all of the endorsements at the time of this writing. Check our website (www.oe3.org) regularly to see what's been updated. Let's secure our union protections and increase our market share. We can't do it without your vote.

We also can't do it without your participation in our Voice of the Engineer (VOTE) program. Every participant will be rewarded for their time, with prizes including \$50-\$200 Visa gift cards, based on hours donated, as well as iPads for the top volunteers! But don't let that be your motivation. Every call you make and every precinct you walk strengthens our union, as well as the national labor movement. Get informed here, and then get active!

For more than 75 years, Local 3 has worked hard to deliver its critical union message to its busy membership, whether that message be about upcoming projects, politics, organizing campaigns, job actions, negotiations, district meetings or Semi-Annals. In today's ever-changing technological environment of instant-messaging and social media, Local 3 is updating its communications to stay connected to as many members as possible.

While I still think the best way for a Local 3 member to see what's going on in his or her union is to attend a union meeting, I realize many of us use social media/technology as a way to keep in touch and feel more a part of a community. Therefore, I am proud to announce that we are rolling out a Facebook page as well as an entirely new website this year. We've just begun the process, but I know the result will be a major improvement. We hope to be able to reach as many of you as possible, as often as we can.

To see what's going on the "old-fashioned way," please join us at a District Meeting or Town Hall Meeting this quarter (see page 30 for details), and definitely mark your calendars for the upcoming Semi-Annual Meeting on March 20 at the Solano County Fairgrounds in Vallejo, Calif.

It may seem early, but we are approaching picnic season once again. Picnics are a great opportunity for our apprentices, journey-level members and Retirees to gather together, get their families out, enjoy some good food, make some new friends and even win some raffle prizes. It's also a great way to build solidarity among our membership, as we come to see each other as more than just coworkers, but as brothers and sisters in this Local 3 family. See page 33 for this year's picnic schedule.

We have continued to update you on the progress of our new California training center. Thanks to the patience and perseverance of your Apprenticeship Training staff, we can finally announce that the transition to the new training center is complete. Be sure to read Director of Apprenticeship Tammy Castillo's column this month on page 7 for more information about this historic change, including the new official name for the training center in Sacramento County.

When important and unique jobs need to get done, it is our members who get the call. Take for instance those in Eureka District 40 who have been performing the nuclear decommissioning of the Humboldt Bay Power Plant. A job of this complexity requires the skills and knowledge of the best-trained workers in the industry, but what makes this job even more unique is that it requires the deepest soil-mixer in the world, a Bauer BG CSM. Our members can be trusted to run this high-profile equipment on such an important project because they have access to the best training in the industry. Remember to take advantage of that training before the work season comes back full-force. Give one of our four our training centers a call to find out what classes are available in your area. (For more on this project and others, check-out our District Reports.)

Spring may seem right around the corner, especially since many jobs haven't slowed down a bit, but winter conditions are still in full effect. Take extra precaution on the jobsite and on your way into work, as many of you may be driving long distances on icy roads and through early morning fog. Stay safe out there, and thank you for doing what you do every day to make Local 3 great. See you at the March 20 Semi-Annual!

2016 Primary Election timeline
California: June 7
Nevada: June 14
Hawaii: Aug. 13
Utah: Nov. 8

2016 General Election timeline
Nation-wide: Nov. 8

Russell E Burns



NEWS & NOTES

By Dan Reding, president

Two philosophies of job creation

Every candidate and politician promises to create more jobs. The question isn't whether they are sincere; it is what philosophy do they have about job creation?

You see, there are two philosophies for creating jobs. One can be called the union way and the other, the non-union way. The union way sees workers as an investment. It seeks to create jobs and drive the economy through the strengthening of a large middle class. The union way says working people should be empowered and have good-paying jobs, great benefits, job security and the stability of a retirement plan. This creates the conditions for growth, makes profits for businesses possible and establishes workforce reinvestment as the norm.

The non-union way sees workers as a liability. It seeks to reduce the costs of labor, increasing profits for those at the top. The non-union way believes that by keeping worker compensation low, greater profits for wealthy investors and business owners are achieved. When these groups pay lower wages, reduce or eliminate benefit or retirement contributions, ignore the costs of meeting health and safety standards and have full say on employment contracts without having to negotiate with working people, they win big. Under the non-union way, a perfect world would be one in which the majority of people work for low wages with no say in their working lives, while power over the economy is held by a wealthy few living in luxury.

The non-union philosophy has some dangerous downsides (besides the obvious ones for working people). In a disempowered, low-wage, no-benefit economy, if anything disrupts the market, investors and businesses retain profit levels by laying-off workers, and the entire economy enters a downward spiral that is almost impossible to get out of. It is so dangerous, that after the Great Depression, America and the other advanced nations of the world tried to block-out this kind of economy from ever developing again. We did this by establishing stronger labor laws and workplace standards, making union organizing easier and introducing things like prevailing wage laws, health and safety standards and establishing the National Labor Relations Board (NLRB), which investigates and prosecutes labor violations. In the years that followed, the economy recovered and the biggest employers in the country became strong union companies like General Motors and Ford.

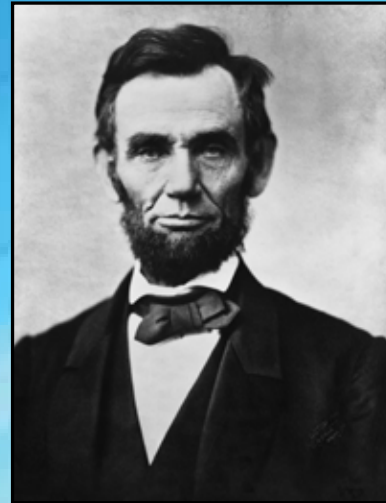
There will always be those who uphold the non-union philosophy and look back to the time when workers struggled to get by while the wealthy lived in luxury as ideal. That's why they rolled back regulations and standards, trying to reintroduce the low-wage, no benefit economy. Today non-union "philosophers" are making a push to get the upper hand and have gained enough strength to wage open warfare against those of us who advocate the union philosophy.

It's no coincidence that the same people arguing that unions stand in their way of creating jobs are the same people attacking prevailing wage, trying to gut pensions and going after collective bargaining rights. If you understand the two philosophies of job creation, then all you have to do is take a look at which philosophy some of these candidates and politicians hold to. Then it makes sense why they are saying they will create jobs while trying to lower our standard of living at the same time.

As union members, it is our job to point out that we don't just want jobs, but good jobs. It is our philosophy, the union way, that will not only create jobs, but stabilize our economy while lifting us all up together. This election season, please vote with the union philosophy in mind.

WORTH MENTIONING

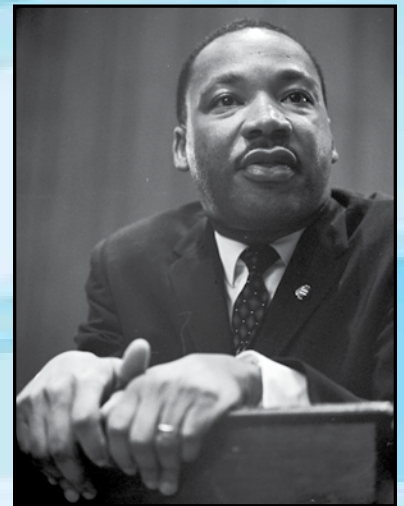
In light of February being Black History Month and the upcoming Presidents' Day holiday, consider the following quotes from one of our greatest presidents and one of our nation's greatest heroes in the fight for justice:



"If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool."

– Abraham Lincoln

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as "right-to-work". It is a law to rob us of our civil rights and job rights. ... Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone. Wherever these laws have passed, wages are lower, job opportunities are few and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be stopped. Our weapon is our vote."



– Martin Luther King Jr.



Forty-five year member Roger Pimentel passes on his pride as an Operating Engineer to his 28-month-old grandson, Clayton, pictured in a dozer, at right. Roger's son, Scott Pimentel, is a public employee.

FROM THE FINANCIAL SECRETARY

By Steve Ingersoll

FACTS AND FIGURES

By Justin Diston, treasurer

Me too!

As the officer in charge of our Public Employee Department, I see many contract negotiations that might not be familiar to our members in the construction side of Local 3. An example comes from one of our public employee units in San Jose, which ratified a three-year Memorandum of Agreement (MOA) with the city last June. In addition to negotiating wage increases for the next several years in their new contract, this unit negotiated a special clause that got me thinking about the underlying values of unionism. It is called a “me too” clause.

A “me too” clause is a good example of how labor supports the ability of all working people to get ahead and receive good pay, good benefits and better conditions in the workplace. Unions were organized so that people could have the power to improve their lives and circumstances through collective bargaining. When a group makes improvements and negotiates gains that others don’t yet have, a good union member’s reaction is to say, “Me too,” as opposed to, “Not you!”

Unfortunately, many people outside of the labor movement seem to have the “not you” attitude. It’s not uncommon to hear non-union workers attacking the higher wages or benefits of union members, often encouraged by biased media coverage, management or government representatives with an anti-union agenda. “Why should they get a middle-class income and have better working conditions and stronger benefits, while you don’t?” they ask. This just distracts people from the real question they should be asking: “How can I make sure that better wages, benefits and working conditions apply to me too?”

As union members, our first response is to organize, but if that’s not an immediate possibility, we support those who are already organized. After all, studies have repeatedly shown that the presence of organized workers in the economy benefits non-union workers as well. When the option exists to work for a union company, non-union companies are motivated to raise their wages, offer better benefits and establish better work conditions just so they can compete in the labor market. The presence of organized workers is also associated with higher incomes and more job security, which means more spending power in the local economy and the consumer confidence that is necessary for economic growth.

It should go without saying that changing people’s attitudes from “not you” to “me too” is beneficial to us individually, as a union and as a nation. When one of our bargaining units faces tough negotiations and also has to deal with hostile management or members of the public viewing any gains made with envy or contempt, we all suffer. That is why it is our responsibility to educate others about why we are union and how that benefits all of us. We should also encourage the idea that working people should not seek to drag each other down with the “not you” attitude but should raise each other up by saying, “Me too!”



Take pride in your work and in your membership

As Treasurer of Local 3, I have the honor of serving some of the most important workers in the country. That’s because whether we are talking about our members in the construction trades, our public employees or those out dredging our waterways or performing road and highway maintenance, our entire economy depends on them doing what they do every day.

It’s no coincidence that the problems that came with the Great Recession began with the loss of jobs in the construction industry. Not only is the actual construction of housing, commercial buildings and infrastructure improvements necessary in terms of the needed product, but the wages of the skilled workers out there providing the material, operating the loaders, excavators or cranes on a jobsite, and the mechanics keeping the equipment in good working order are what pumps money into the communities we all live in and ultimately impacts the economy. When individuals and communities lose the income and revenue from those jobs, it starts a chain reaction that impacts all of us.

The same is true of our Caltrans Unit 12/public employees who make sure our city, county and state departments run smoothly. Those who keep our roadways and waterways maintained ensure that the cost of transporting goods and services are kept down, benefitting consumers and businesses alike. In negotiating and ratifying contracts, they ensure those good middle-class jobs remain good middle-class jobs. This not only benefits local economies, as these members go into their communities and spend their hard-earned paycheck on day-to-day needs, but it also keeps our members feeling secure enough to lay down roots and buy a home. Keeping their standard of living up also means city, county and state governments have the ability to hold onto employees whose commitment, knowledge and experience are necessary to keep valuable public services functioning smoothly.

As individuals, we should all take pride in the work we do. From time to time, that may mean stepping back from the ins and outs of waking up early, commuting to our place of employment and working long shifts, so that we can see the bigger picture. As union members, we should also take pride in the fact that we are the ones on the front lines ensuring our valuable contributions at the workplace receive the kind of compensation they deserve, or that important projects get funded and approved. No one else can do that for us.

It’s no secret that there are many out there today who would love to downplay the skill and importance of the work our members do. Some may do it by singling out and attacking our public/Unit 12 employees, others may do it by attacking the prevailing wages that some of our members earn on particular projects. Still others attack the entire idea that our members should be well-paid or well-represented at the bargaining table or in legislative halls. We also have to combat opponents of growth, those who would rather dig-in their heels against a project than work out reasonable solutions with our members and contractors.

As you take the time to reflect on what you have to be proud of, consider ways to put that pride into action. Become more involved in your union, attend your meetings and picnics, volunteer with the Voice of the Engineer (VOTE) program and get to know your fellow members. I promise you it will make your career more meaningful and fulfilling.



FRINGE BENEFITS
By Sonya Brown, director

Pension Q&A

When am I vested?
When you earn five Pension credits without a permanent break in service.

What does “vested” mean?
You have earned the right to a monthly Pension benefit when you are eligible to retire.

If I am not vested, can I lose Pension credits?
Yes. If you are not vested and you incur a permanent break in service, you will lose the Pension credits you had earned.

When would I incur a permanent break in service?
In general, you would incur a permanent break in service when you fail to earn any credits for a period of five consecutive years. There are certain exceptions (grace periods), such as limited extensions for disability. If you are out of work for any extended period of time, you should check with the Trust Fund Office to determine the effect on your Pension benefits.

How will my Pension be paid?
At retirement, the Pension is paid to the member in the form of a monthly benefit for his or her lifetime. If the member is married, the automatic form of payment is the 50 percent husband and wife Pension, unless the spouse rejects his or her right to this form of payment. Under this option, a reduction is made to the member’s Pension. The amount of the reduction depends on the member’s and spouse’s difference in age. The member receives a lifetime monthly benefit, and if the member dies before the spouse, the spouse will receive a monthly benefit equal to 50 percent of the member’s benefit for the balance of his or her life. The Plan also allows the member to take a higher reduction and provide a benefit of 75 percent or 100 percent to the surviving spouse.

If the member is not married or if the spouse has rejected the husband and wife pension, the normal form of payment is the life Pension with a 60-month guarantee. Under this payment form, monthly benefits are payable to the member for his or her lifetime. If the member passes away within the first 60 months of payment, the balance of the 60 months is payable to the beneficiary. The Plan also provides an option allowing the member to take a reduced benefit and extend the guarantee period to 120 months.

Pre-Retirement Meetings

AUBURN	NOVATO
Thursday, Feb. 4 6 p.m.	Tuesday, Feb. 23 6 p.m.
Auburn Recreation Center	Novato Oaks Inn
Lakeside Room	Redwood Room
3770 Richardson Drive	215 Alameda Del Prado

FREEDOM
Thursday, Feb. 11 6 p.m.
VFW Post 1716
1960 Freedom Blvd.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the Fringe Benefits schedule below. Contact your district office if you would like to schedule an appointment.

First Tuesday (Feb. 2)	Redding
First Wednesday (Feb. 3)	Yuba City
First Thursday (Feb. 4)	Sacramento
Second Tuesday (Feb. 9)	Stockton
Second Wednesday (Feb. 10)	Fresno
Second Thursday (Feb. 11)	Morgan Hill
Third Tuesday (Feb. 16)	Rohnert Park
Third Wednesday (Feb. 17)	Eureka
Fourth Tuesday (Feb. 23)	Burlingame
Fourth Wednesday (Feb. 24)	Oakland
Fourth Thursday (Feb. 25)	Fairfield

ATPA – *By Bob Miller, ATPA senior account executive*

Retirement – when and how much?

We are about halfway through our annual round of Pre-Retirement Meetings (see the schedule at left), and probably the two most common questions we hear are, "When am I eligible to retire?" and "How much will I receive from my Pension award?"

Each participant's personal situation is unique, and this is why we spend plenty of time after the formal Pre-Retirement presentation to do one-on-one individual consultations. Research is often required on our part so that we are sure of an absolutely correct response. Many times, members simply schedule an upcoming district visit and spend an hour with us at the closest district office. Please note: District visits are also available during the day of each evening Pre-Retirement Meeting.

Retirement is extremely important, and a thorough understanding of your options ensures the maximum benefits for you, your spouse and your family later in life.

Pre-Retirement Meetings provide in-depth information about your Pension, Pensioned Health and Welfare, annuities, eligibility, death benefits, processing timetables, work-tests, reciprocity, hour banks, etc. Please bring your spouse, as two heads are better than one to absorb all the information!

Remember, the Local 3 officers and Trustees continually monitor all of the Trust Funds to make certain that the members get the very most for their hard-earned contributions. Solvent and healthy funds equate to a secure retirement. Too often I speak with workers who never contributed to a pension. As they get older, they wish they had, but it is too late. Our members have every reason to be very thankful for what we have.

ATPA district visit schedule for February

Tuesday, Feb. 2	Rohnert Park
Wednesday, Feb. 3	Eureka
Tuesday, Feb. 9	Burlingame
Wednesday, Feb. 10	Oakland
Tuesday, Feb. 16	Redding
Wednesday, Feb. 17	Yuba City
Thursday, Feb. 18	Sacramento
Tuesday, Feb. 23	Stockton
Wednesday, Feb. 24	Fresno



**OE3 JOURNEYMAN AND APPRENTICE
TRAINING CENTER**

By Tammy Castillo, director of apprenticeship



Change is in the air

We are proud to announce that the new abbreviated name for the training center, including both the campus and the new training site is OE3 JATC, which stands for Operating Engineers Local 3 Journeyman and Apprentice Training Center. All previous names and/or abbreviations, such as “RMTTC” or “The Ranch” will no longer be used. We feel our new name is a better reflection of who we are and what we do: provide the best training possible to OE3 members.

New name, new look

After a lot of hard work and patience from the entire OE3 JATC staff, we are pleased to report that the move out of the old crane yard is complete. All cranes have been successfully relocated to the new property. The cranes, with the exception of the portable tower crane, are set-up and ready for Northern California Certification of Crane Operators (NCCCO) testing. We are in the certification process for the portable tower crane with the hope that it will be up and running very soon.

The portable classrooms have also been moved from the old crane yard to the vacant space between the cafeteria and

the administration buildings. We are working with Sacramento County to obtain the necessary building permits to complete the installation of the classrooms. It’s going to be nice having all of our classrooms at the same location, on the same campus. Be sure to check out the changes the next time you visit!

Renewed attitude

The mission statement of the OE3 JATC has been revised. Our new mission is:

To attract and train the best and brightest talent available, to meet the industry’s needs for today and for the future, and to provide ongoing training for our skilled journey workers through continuing education.

Congratulations to Communications Director Charlie Costello for submitting the winning entry in our Mission Statement Contest. Thank you to all who participated. Congratulations also to new Retiree Butch Cabrera, who worked at the OE3 JATC since 2002. He will be missed, but he deserves it!



The new OE3 JATC can offer apprentices year-round training. Visit the new OE3 JATC soon!



Be careful who you listen to

About two-and-a-half years ago, just before I was promoted to director of the Public Employee Department, I was conducting some negotiations with one of our units in the Bay Area. We were nearly done and the negotiations were going fairly well, when some members in one of the classifications of the larger group decided they were too important and broke away. Even though the members of this smaller group had enjoyed plenty of representation and any issue they had was discussed and moved forward, they said their concerns were not being met.

I had already negotiated some nice increases to their salary and benefits, including an over 7 percent salary increase to cover holiday time, whether they worked the holiday or not. Ultimately, the whole group received a 12.85 percent salary increase for the length of the contract. If the smaller unit of 20 or so folks had stayed with the original group, they would have received a 19.85 percent salary increase in total. Just in the first year with holiday pay, that small unit would have received a 9.5 percent salary increase and a retroactive check covering that increase for six months. Not only would that have put money in their pockets, but it would have increased their pensions.

This unit decided to have a union-busting labor group out of Southern California represent them. Yet 18 months after their decertification from Local 3, they still do not have a contract. They are paying more for their medical than before, and the additional money that was put on the table to cover their holidays was never put back on the table when their new representative started negotiations. They have not received any of the salary increases, which began in 2013 for the group they left, and one of the two people who persuaded them to decertify has told his fellow workers that if they get into any trouble, they will have to represent themselves because the new organization charges for everything. I guess dues that encompass all aspects of representation don't sound so bad now.

One of the individuals who led these workers down this merry path of no salary increases, no representation and no protection has stepped down from a position of association president to probably get promoted. Go figure! The other has stepped into the shadows and is probably going to retire next year. These members were played like a violin by two people who had their own agendas, and it has cost them money, benefits and job security.

The moral of this sad story is to be careful who you listen to. If your information comes from a fellow worker, you must ask: Are they looking out for you or for themselves? There are a lot of good members in this union who think about the well-being of their fellow workers, but we also have some who work only for themselves and talk a big talk. If you want to know the real story in the workplace, talk to your Local 3 business agent. He or she is there to help you and protect your wages, hours and conditions of employment. Take note, city of Madera employees: You have some members who are stirring up trouble and want to go to that same organization out of Southern California. Is that what's best for the whole group?

Until next time, be careful out there, and take some time for friends and family.

Favorable ruling from EMRB

By Scott Fullerton, business representative

In 2015, many of you read about the changes in Nevada's laws regarding the negotiation of contracts in the public sector. Senate Bill (SB) 241, which went into effect June 1, 2015, had the largest impact and eliminated "evergreen" language which allowed a contract to remain in place until a successor agreement had been reached. In addition, it stipulated that paid union leave must show the full cost of concessions through salary or other negotiated monetary items. The other notable condition was that the entity could not pay any compensation or monetary benefit greater than the amounts already in effect.

This brought forth a case heard by the Employee-Management Relations Board (EMRB) in September between Service Employees International Union (SEIU) and Clark County. SEIU's contract with Clark County had expired in 2013, however, it contained a clause stating that it would be renewed from year-to-year until the parties negotiated a successor agreement. Upon the enactment of SB 241, the county requested that SEIU's president return to his regular position and no longer use negotiated leave to perform duties for SEIU on county time. The county also suspended pay increases, most notably step and/or merit increases beginning June 2015. SEIU argued that Clark County had made unilateral changes without negotiating in good faith, as a successor agreement had not been reached.

On Nov. 24, 2015, the EMRB ruled that the evergreen clause of the current contract would remain in effect until a new contract was agreed upon. The change in statute was prospective and retroactive to the end date of June 30, 2013, because the existing evergreen clause stated it would be renewed from year-to-year until the new agreement was determined. The ruling clarified that SB 241 did not allow evergreen language to be implemented into new agreements, however, it did not have an impact on agreements that were in effect prior to June 2015. This affected paid union leave. Since the leave was already negotiated, the Board used the presumption that full consideration had been given through the negotiation process and the full cost had been met, so the president was owed his leave. The Board also stated that this condition could be rebutted with evidence, and if the county had provided evidence, which it did not, it would have met the conditions of SB 241. Regarding pay increases, SB 241 states that an entity cannot pay any compensation or monetary benefits greater than those already in effect. The Board ruled that the step or merit charts were "in effect" due to the renewal clause of the previous agreement. The majority of the Board ruled that this clause only affected "new" increases, such as cost-of-living, and did not restrict an entity from following pay schedules or keeping an employee from moving up into appropriate pay steps or schedules.

This was a pleasant sigh of relief for an otherwise rough year for public employees in Nevada. To read the full ruling, visit www.EMRB.nv.gov, click on "Decisions and Orders" and select "810."

I look forward to working with all of you throughout the year.

Stay strong!



North State news

By Art W. Frolli, business representative

Last year, the following contracts were successfully negotiated in the North State: The city of Arcata Miscellaneous Bargaining Unit; the city of Corning Miscellaneous, Police/Fire Dispatchers, Management and Public Safety bargaining units; the city of Red Bluff Miscellaneous Bargaining Unit; the City of Susanville Miscellaneous, Public Works and Firefighters bargaining units, and the city of Weed Public Works Bargaining Unit.

Due to budget constraints, the city of Arcata is going through a restructuring process in which a few new mid-level supervisory positions were created to allow some of our members to promote and remain represented by Local 3. Our members recently entered into a two-year agreement in which they received no salary increase during the first year and a 1.5 percent increase at the start of the second year. In addition, employees' health-care premiums will not increase during the first year of the contract.

The city of Corning has also had some budget concerns. The city relies heavily on revenue from fuel sales at three truck stops. As the fuel prices drop, so does the revenue for the city. This combined with the planned construction of a new truck stop south of Corning caused the city manager to produce a conservative budget. We negotiated mirror-image contracts for the Miscellaneous, Dispatchers, Management and Public Safety units. The term of each contract was one year with a 2.5 percent salary increase in the first pay period of the new agreement and an additional 0.5 percent salary increase in the last pay period. Midway through the year, all of the employee groups will pay an additional 1.5 percent toward their California Public Employees Retirement System (CalPERS) pensions. In addition, life insurance coverage was increased to \$100,000 for all of our members, the city-matched 457 deferred compensation was increased and members received additional specialty pay.

In the city of Red Bluff, revenues have increased for the past two years, and this year, they increased well above what the city had projected. However, this did not inspire city officials to share this good fortune with our members. Initially, we were unable

to make any agreement with the city and sought assistance from state mediation. After meeting with both parties, the state mediator proposed a two-year contract with a 1.5 percent salary increase once the contract was ratified and an additional 1.5 percent salary increase in the first pay period of July 2016. In addition, the city agreed to pick-up 100 percent of the health-care premium increase for 2016. This proposal was ratified by a slim margin of our membership. This deal became even more distasteful when the city gave not only what we had received, but also the longevity increase that we had been denied to a mid-management bargaining unit, shortly after our negotiations ended.

In the city of Susanville, the Miscellaneous and Public Works bargaining units both accepted a one-year agreement in which they received a 1 percent increase to their salaries. In addition, the Miscellaneous Bargaining Unit negotiated a change in how overtime is calculated so that all compensated hours will count toward the overtime calculation, and the Public Works Bargaining Unit members changed on-call pay from a flat rate to a percentage of their salary. Members in the Firefighters Bargaining Unit agreed to a two-year contract with a 9 percent increase in the first year and a 1 percent increase in the second year. As part of this deal, the Firefighters will pay the 9 percent employee share of their CalPERS pension costs.

Last year, the city of Weed Public Works Bargaining Unit entered into a one-year agreement with the city. Our members received a 2 percent salary increase at the start of the contract on July 1, 2015. In addition, the city also agreed to increase its monthly contribution toward the employees' health-care premium by about \$95. At the time of this negotiation, the CalPERS increases had not been published. Unfortunately, the agreed-upon increase did not cover the increase to the 2016 health-care premiums.

Superior Court CEMA strikes 5 percent raise over 17 months

By Zeb Feldman, business representative

The County Employees Management Association (CEMA) and the Superior Court of Santa Clara County recently reached a tentative agreement, which, if ratified, will take effect the first of this month.

After eight intense sessions, our bargaining team unanimously recommended a YES vote, and our members are voting on it as this goes to print.

Features include:

- A 5 percent wage increase throughout the life of the agreement (Feb. 1, 2016 - 3 percent; Feb. 1, 2017 - 2 percent)
- A July 31, 2017 expiration date
- Language improvements that include ready assignments (on-call pay), a telework pilot program, and expanded uses and amounts for professional development
- No additional contributions to benefit cost

Thanks to the membership for your input and suggestions throughout this bargaining cycle. If you have any questions, please reach out to a member of the negotiations team: Steve Gaul, D'Mitra Alvarez, Darlene Picazo, Jillian Laxton and Alex

Cerul. Many thanks to these team members for working so hard on this contract.

Please join me in wishing Darlene Picazo a warm retirement. She has helped CEMA as a liaison and negotiator for over a decade. Have a great year, and let's keep pressing with the court!



Special thanks to CEMA bargaining team members Steve Gaul, D'Mitra Alvarez, Darlene Picazo, Jillian Laxton and Alex Cerul.



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & corresponding secretary

Honoring our past, serving our future

February marks the anniversary of OE Federal Credit Union. As another year comes and goes, the Credit Union grows even stronger. As we celebrate 52 years of service this month, it's only right that we look to our humble beginnings.

In 1964, Business Manager Al Clem saw that banks weren't offering specialized products for union members. He took matters into his own hands and started the creation of a credit union for Local 3 members, by Local 3 members. We're proud to say that 52 years later, we're still here. We are sincerely honored to serve our union family as a full-service financial institution, able to provide all the products and services our members need.

Since its inception, OE Federal remains a "closed" credit union. Not just anyone can join. Some might say that serving such a specific group and not the masses limits opportunities, but we see it differently. OE Federal was created to serve hard-working union members and their families, which allows us to better serve the folks

who started OE Federal in the first place. We know what they need – something better than any bank could offer. That specialization lets us create products such as our Visa STEEL credit cards that have union-specific benefits, low auto loan rates, one-of-a-kind First Time Home Buyer Program and loyalty programs. It also allows us to offer the convenience of 24/7 online and mobile banking platforms, just to name a few.

Our Credit Union has grown over the last 52 years because of our proud and loyal membership. Help keep the tradition alive by passing down OE Federal to your family. By sharing OE Federal, you are ensuring that your family will have a financial institution that sees them not just as an account number, but as a union brother or sister. If you or a family member would like to join, give us a call at (800) 877-4444, stop by any branch, or visit www.oefcu.org.

Thank you for letting us serve you, and we look forward to a bright future.



STRETCHED BEYOND

Your limit this holiday season?

Get back on track with the help of OE Federal Credit Union's **Holiday Debt Relief Loan**.

Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR* with repayment terms up to 12 months.

OE FEDERAL

CREDIT UNION

(800) 877-4444 • oefcu.org

*APR = Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.





ORGANIZING

By Bruce Noel, director of organizing



Small non-union contractors have big impact

Spring is right around the corner. It's the time of year when we see an influx of new contractors starting-up new companies and trying to fly below the radar, so to speak. That is why we need you to be on the lookout for those pesky non-union contractors doing work in your area. They may seem harmless because of their small size and the types of projects they are working on, but these contractors pose a huge threat to our livelihood, often bidding below market rates to get themselves established and build-up their customer list.

Although some of our employers don't pursue smaller markets, it's important to remember that we have a substantial number of employers who need these markets to survive. In the last five years, Local 3 has signed over 400 new companies, and over 80 percent of those new employers had less than five members when they signed. While small market contractors may not have the bonding capacity to go after \$20 million projects, they provide work opportunities for our membership in big ways.

However, it's not just about lost work opportunities for our signatory employers. It's also about getting hit where it hurts most: our pocket book. Even small private work projects can have a negative impact on our Master Construction Agreement. When we lose market share on certain types of work, it becomes much more difficult to raise the ceiling. Many of our employers compete in both public and private markets, and as the two begin to separate, it puts strain on both ends. On the low end, it's hard to find a competent workforce willing to work for less money, and on the high end, it makes competing for smaller private jobs nearly impossible.

We need input from our members who are our eyes and ears in the field, so we can identify and organize these smaller market companies before they become financially insulated and more resilient to organizing pressure.

Thanks for helping us help you, and have a safe and prosperous work season.

UNIT 12

Behind the scenes bridge workers

By Carl Carr, business representative

The San Francisco-Oakland Bay Bridge is maintained by several Caltrans bridge maintenance crews from Craft Maintenance Unit 12. One of these crews includes operators Tyler Poston, Dan Taylor, Craig Sis and Kenneth Jackson, welders Donald Plumb and Todd Holley, and Leadworker Jesus Manzo. These members work the day shift to keep the busiest bridge in California safe and structurally sound.

On a typical day, the crew performs many different tasks, including correcting any issues that the Caltrans engineers have identified. They assist these engineers by getting to parts of the

bridge that are dangerous to access due to location or traffic. They also perform ongoing maintenance, including waterproofing the bridge and greasing the rocker pins on the west end. They make small repairs to the concrete as well as large repairs to the bridge joints. These workers stay behind the scenes until they respond to incidents on the bridge like structural failures and major accidents. Most importantly, they work to keep the bridge clean and clear of hazards so the traveling public can make it safely to their destinations.



Members from the San Francisco-Oakland Bay Bridge day crew include, from left, Tyler Poston, Craig Sis, Dan Taylor, Todd Holley, Doland Plumb and Jesus Manzo.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

Two scholarships of **\$10,000**

Two scholarships of **\$7,500**

Two scholarships of **\$5,000**

Merit Scholarships

25 scholarships of **\$1,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



Applications
accepted from
**Jan. 1 – March 31,
2016**

Face to Face

with . . .

CHRIS CANEVARI



A crab stand in the off-season

By John O. Matos, associate editor

During the work season, Plant Operator Chris Canevari can be found working at one of the asphalt plants for Mercer-Fraser in Eureka District 40. As winter approaches, he begins to switch gears and runs a crab stand in Field's Landing.

He got into the seasonal crab business 17 years ago. Prior to that, he worked at area plants until around Thanksgiving, relying on unemployment and help from his father to make it through the winter months until work would begin again the following season.

"It felt kind of like welfare," he said. "I wasn't into it."

Then one day Canevari went to work, got snowed out and was sent home early. On his way home, he passed Botchie's Crab Stand in Fields Landing and thought, "Wow, that would be the perfect job for me in the winter time." He immediately turned around, pulled in and spoke with the owners about selling him the business.

"It took awhile, but the next season they decided to sell it," he said. He started by signing a 15-year lease.

His wife spent the first several years helping him get it going, but, "She wasn't too into the crab business," he said. "It was too cold and wet outside for her, but she stuck it out for four years."

His wife may have backed out of the business venture, but Canevari had other help and the business kept on going year after year. The stand usually takes two people to run, and it was no trouble finding co-workers willing to spend their off-season working alongside him. Running the stand isn't easy money, though, and means working long hours outside in the cold winter weather.

"The morning starts with me getting up about 4 a.m., then I get in there, go to Eureka and sort crab, then come back and start cooking and get out of there about 6 p.m. that night," he said. "It's a long day, seven days a week on that concrete all day."

The reward, however, is the income with the flexibility of a cash business when he would otherwise be out of work. As for the cold, "If you're standing around, you're miserable. If you're busy, it's great."

He's busiest right around the Christmas holiday, which is followed by a few slow days before the rush associated with New Year's. After New Year's, it gets slower and slower until he decides to call it a season and gets ready to go back to work for Mercer-Fraser again.

Unfortunately, working in the crab industry means working according to the crab season, and some years are better than others.

"Ordinarily the season opens Dec. 1, if everything goes right, but a lot of years, the season is delayed because of the crabs being underweight, or concerns about the price," he said. He's seen some crab seasons as short as 19 days and others lasting from Dec. 1 to mid-March.

This year was one of those delayed seasons, as concerns about demoic acid levels prevented Canevari from opening on Dec. 1 as he had hoped, but he plans to have it up and running this month.

"December is your money month," he said. "If you miss December, it's hard to make that up. I've definitely missed the money."

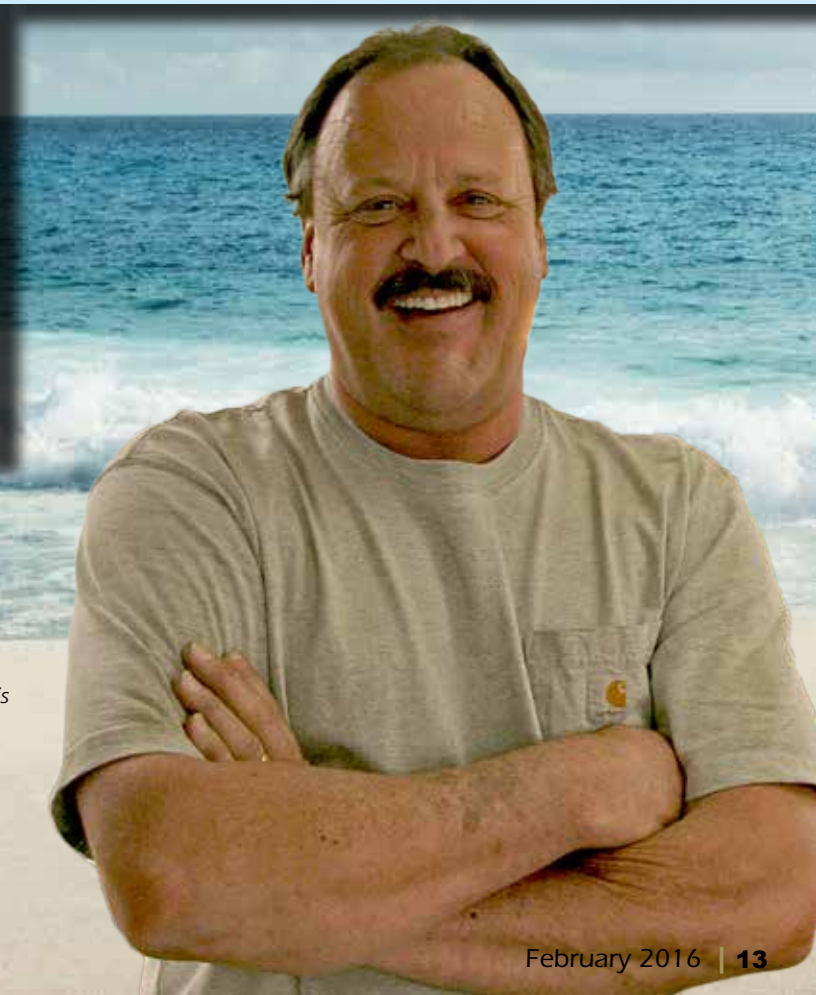
Money isn't the only thing he's missed with the delay.

"I've made a lot of friends at the crab stand," he said, admitting that he misses being out there and conversing with his regulars. "There would be a lot of disappointed people if I decided to close it up, but I would probably never do that."

Canevari is one of the lucky few who loves doing what he does, whether that be working at an asphalt plant or selling crab at his stand, and he views the opportunity to do both as an added bonus.

"It's nice to have a break from my regular work in the winters, to kind of do something else for a little while."

Plant Operator Chris Canevari works for Mercer-Fraser.



Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!*

**Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oe3.org.*



David Adams, 50 years



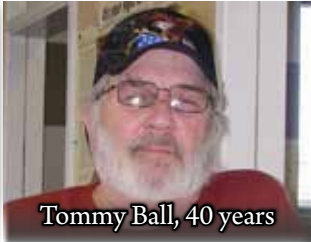
Arthur Aguayo, 25 years



Isaias Aguilera, 30 years



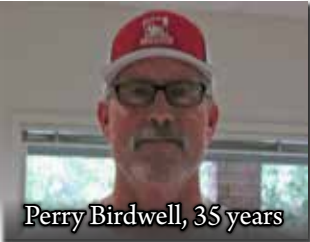
Dave Anderson, 35 years



Tommy Ball, 40 years



Gary Bender, 50 years



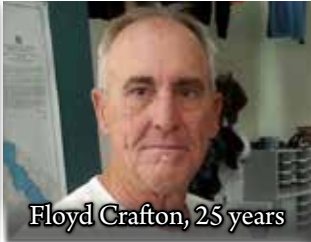
Perry Birdwell, 35 years



Jon Brower, 30 years



Tom Butcher, 30 years



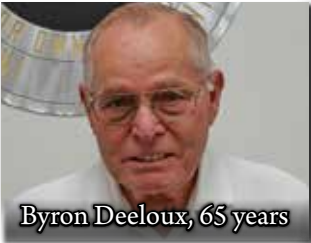
Floyd Crafton, 25 years



Shawn Curran, 25 years



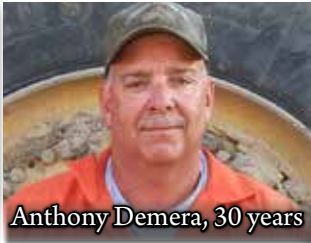
Curt Posthuma, 30 years



Byron Deeloux, 65 years



Frank Delacerna, 30 years



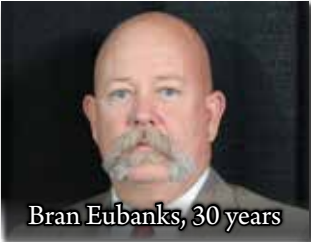
Anthony Demera, 30 years



Ron Dericco, 25 years



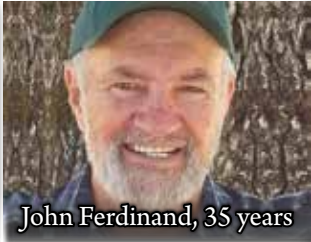
Kelly Edler, 30 years



Bran Eubanks, 30 years



Richard Fall, 25 years



John Ferdinand, 35 years



Ken Francek, 40 years



Steven Fredricks, 35 years



James Gentry, 25 years



Genaro Gonzalez, 30 years



Jerry Gornto, 25 years



Michael Gross, 25 years



Gerardo Guzman, 30 years



Ron Hansen, 25 years



Daniel Hanson, 25 years



Gary Hegel, 25 years



Chris Hendricks, 30 years



Billy Highfill, 25 years



Frank Hinds, 40 years



Khanh Huynh, 30 years



Will Johnston, 25 years



Scott Keene, 35 years



John Kleier, 30 years



Stuart Knopf, 40 years



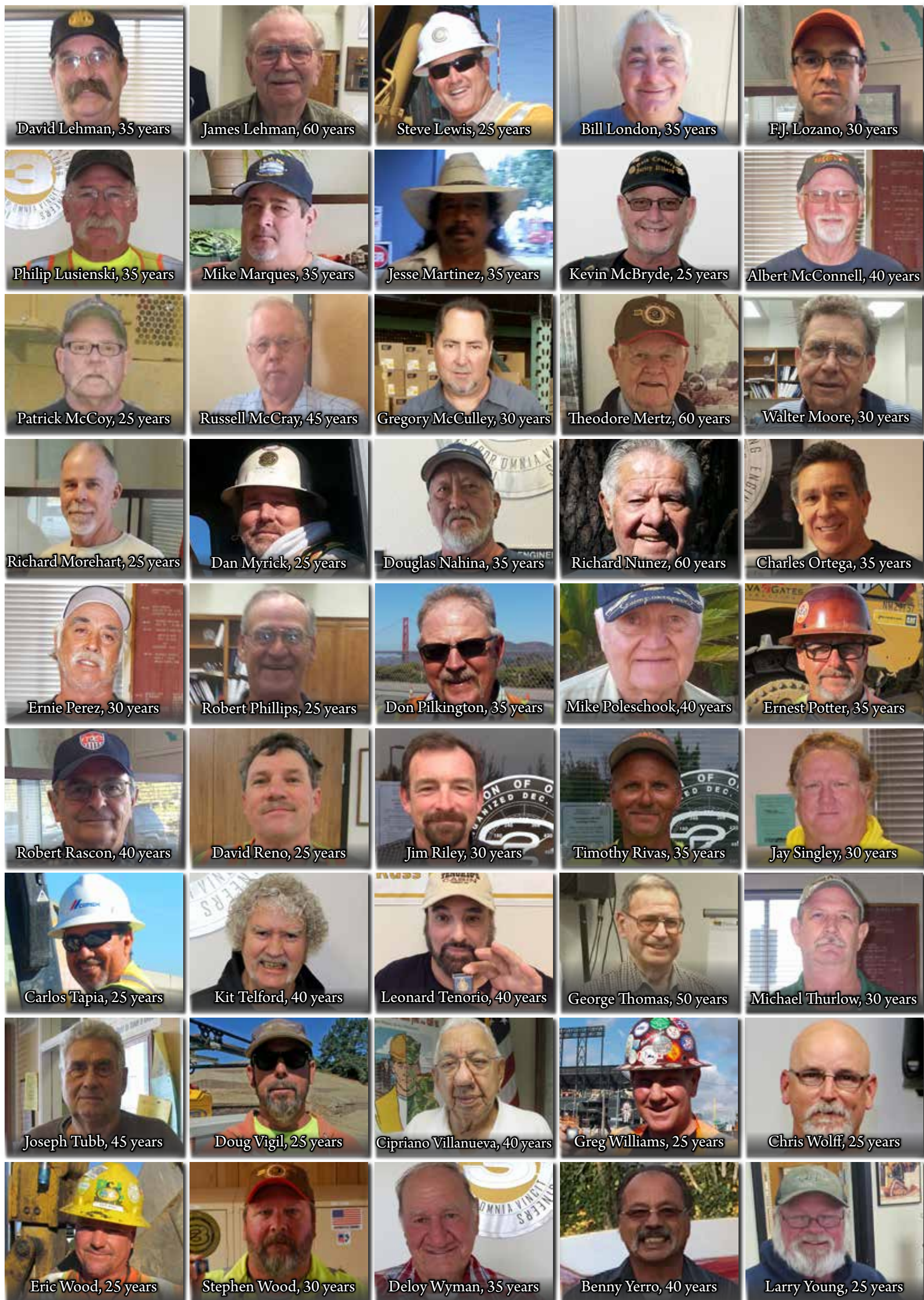
Eric Kvasager, 25 years



Randy Laney, 40 years



Jane Lea, 30 years



Preparing for growth

By Mandy McMillen, managing editor

The Communications Hill project, located in the San Jose Hills between Hwy. 87 and Monterey Road, has been almost 35 years in the making and is one of a large handful of Silicon Valley developments that were halted due to the Great Recession.

The hilly swath of land, originally zoned for some 67,500 square feet of commercial/retail space, is best known for the giant communications tower that sits at its very top, a well-known fixture in the south San Jose suburbs since the 1970s, when it was built to be more attractive than the usual metal communications structures.

But as the economy continues to improve, there is a different kind of communication happening on the hill, namely the commands and confirmation of some 20 earthmoving Operating Engineers happily doing the dirt work they love and missed when the private market took a beating in 2008. They are finally *preparing for growth*.

“This has been the best year since the crash,” remarked 657 Scraper Operator Robert Silva, about his 2015 hours. “Things are steadily getting better.”

The 16-year member and former Marine seemed almost excited about having to get up at 2:30 a.m. to commute to this area from his home in Ripon more than 80 miles away. Working five-10s and sometimes an additional eight-hour shift has been a blessing for him.

“We’re making money on this job, doing loads every four

minutes, 130 loads a day,” he said.

The first phase of the project for main contractor DeSilva Gates and subcontractor Mountain Cascade included grading a 60-acre area and putting in some utilities for what will eventually include 154 townhomes. The next phase also includes grading, with 10 more years worth of development scheduled thereafter. Operators are clearly *preparing for growth* in the area.

Some are also preparing for retirement, such as 26-year member George Little, who was shading some pipe as part of Mountain Cascade’s underground work on the project, when we caught up with him in December. The Tennessee native followed the work to California, where he has enjoyed a solid career. He is eligible to retire in four years but might work a little longer.

“Life has been good,” he said.

Mountain Cascade Foreman Bill Youngman, a second-generation Operating Engineer, is preparing his son for a future career in the industry, making it a third-generation livelihood for the Youngman family.

“He has been on everything,” he said, about his son’s familiarity with big iron.

Arturo Rubio is also urging his 16-year-old son to join Local 3. ““Come out and get a job,” I told him.”

“Join me in the seat. It’s a hard way, but it’s a good living.”

For Gradesetter Juan Davila, this is exactly what his son Juan Davila Jr. did. Purely by coincidence, the two worked together



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!



Water-pull Operator Nick Aboubuchara provides up to 8,000 gallons of water on the Communications Hill project in San Jose.



From left: DeSilva Gates gradesetters Juan Davila and Juan Davila Jr.



Dozer Operator Frank Martinez.



Compactor Operator E. T. Faiva works below the well-known Communications Hill tower in San Jose.

on the Communications Hill job at the end of last year.

"Joining Local 3 was the best thing that ever happened to me," Juan Davila said. "I appreciate it and see the difference in my wages."

His son, a second-step apprentice, is hoping to have the same success.


"I have two bosses." Juan Jr. joked. "It's been very helpful. He has many years over me."

Those years in the seat make some of our journey-level operators great on-the-job teachers, as they prepare the next generation for success.

"That apprentice on the 657 is a great operator," said veteran Nick Aboubuchara, while pointing to Scraper Operator Glenn Huffman.

Local 3 members work in an industry that is built on being prepared – preparing for the tasks of the job, preparing future operators and preparing for lean times and times of plenty. This is what has made this union so strong over the course of its more than 75-year history. As the economy continues to improve, today, we are happy to be *preparing for growth*.

Join us on March 20 for the Semi-Annual Event at the Solano County Fairgrounds in Vallejo, Calif. to celebrate this growth, embrace our strong future and learn what you need to know as a Local 3 member in 2016. Details can be found at right.



A smiling man with a shaved head, wearing sunglasses, a tan jumpsuit, and a high-visibility yellow safety vest with reflective stripes, stands next to a large yellow piece of heavy machinery. He is also wearing tan work gloves. The machinery has a large, dark, rusted metal component visible behind him. The background is a blurred outdoor setting with dirt and other equipment.

Mountain Cascade Forklift Operator George Little.

A yellow CAT excavator is shown in profile, working on a dirt construction site. The excavator's arm is extended, and its bucket is digging into the ground. A large brown semi-truck is parked in the background. The sky is overcast. The image is framed by a black border.

Excavator Operator Arturo Rubio screens the dirt and backfills the waterline for Mountain Cascade.

Local 3's Semi-Annual Event on March 20

Schedule of events:

9 a.m. – Registration
10:30 a.m. to 12:30 p.m. – Lunch
1 p.m. – Meeting called to order

Make sure to get your blood pressure, cholesterol and glucose levels checked for free during the complimentary health fair and visit the many booths set up to learn more about the different departments that make up Local 3. These will be available from 9 a.m. to just before the meeting begins.

Directions to the Solano County Fairgrounds:

From Concord
Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*

From San Francisco
Take I-80 east over the Bay Bridge
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*

From Sacramento
Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*

*Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.

February 2016 | 17

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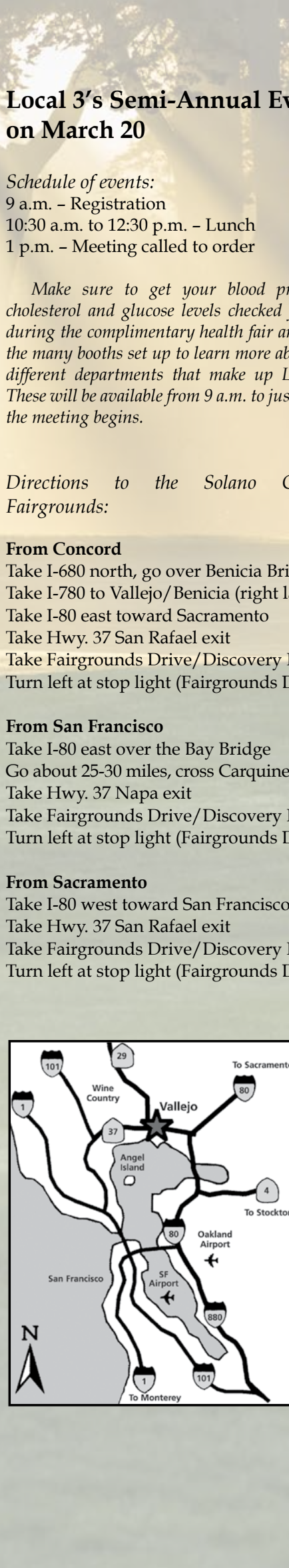
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Local 3 staff will show
you where to park.*

February 2016 | 1



POLITICAL

We've done the research for you: YOU decide.

CALIFORNIA U.S. SENATE

Our Endorsed Candidate



California Attorney General Kamala Harris



"Doing nothing while the middle class is hurting, that's not leadership. Loose regulations and lax enforcement, that's not leadership. That's abandoning our middle class." - Kamala Harris, during her Democratic National Convention Address in 2012

Attorney General Kamala Harris stands apart from other candidates in this race with her leadership skills, her history of defending, supporting and fighting for middle-class families, and her advocacy of issues important to our membership. Because of this, Local 3 officially endorses her for U. S. Senate in the upcoming Primary Election on June 7. She's the right person for the job because she:

- Aggressively prosecuted wage and overtime violations, as well as wage theft, and signed an agreement between the California Attorney General's Office and the U. S. Department of Labor making it easier to do so.
- Is a big supporter of High-Speed Rail (HSR), transportation upgrades and other large infrastructure projects.
- Fought against and exposed a phony anti-labor "pension reform" ballot measure, called the *California Pension Reform Initiative*, by forcing a truthful description to be included in ballot language, which might show up on the November 2016 ballot.

ON THE ISSUES

NEVADA U.S. SENATE YOU decide

Catherine Cortez Masto



- ✓ Supports transportation funding for infrastructure improvement projects.
- ✓ Supports the construction of solar, wind and geothermal energy projects.
- ✓ Wants to eliminate special tax-breaks for corporations that ship jobs overseas.
- ✓ Went after big banks for fraudulent and predatory lending practices resulting in a historic \$1.9 billion settlement for working Nevadans who lost their homes during the collapse of the housing market.

Joe Heck



- ✗ Lifetime AFL-CIO voting record in support of labor issues is 22 percent.
- ✓ Voted in favor of prevailing wage throughout his career in Congress.
- ✗ Is opposed to Project Labor Agreements (PLAs).
- ✓ Supported the Fixing America's Surface Transportation (FAST) Act, a five-year highway and transit bill.
- ✗ Supported H. R. 511, exempting tribal enterprises from the National Labor Relations Act (NLRA).
- ✓ Supported the Water Resources and Development Act.



Hillary Clinton: 94 percent lifetime record, 100 percent for last year of legislative office.



Bernie Sanders: 98 percent lifetime record, 100 percent for last year of legislative office.



POLITICAL PERSPECTIVE

UTAH U.S. SENATE

Why Mike Lee is a bad choice

Although U. S. Senator Mike Lee currently does not have a declared challenger, he is a vocal and consistent opponent of organized labor. He has repeatedly tried to portray union members as violent thugs standing in the way of business leaders who he openly and proudly admits would pay lower wages and hire lower-skilled labor if they did not have to negotiate with workers. No matter the outcome of the primaries, it is important that our members cast their votes in opposition to his re-election, preventing him from making a credible claim that he has widespread support. According to our research, Lee:

- X** Introduced legislation to strip the National Labor Relations Board (NLRB) of its power, leaving it with the ability to conduct investigations, but not prosecute them.
- X** Introduced a bill repealing prevailing wage, arguing that it "crowds out low-skilled workers in the construction industry," and "removes the incentive for federal contractors to hire unskilled, non-unionized workers."
- X** Opposed exemptions which keep health-insurance plan costs down for union members.

X Introduced a bill that punishes unions as a whole and increases sentencing for members when they break the law during job actions. Even Justin Wilson, the managing director of one of the biggest anti-union organizations in the U. S., said the bill should not be supported because laws already existed for penalizing lawbreakers and said the legislation would "push for increased sentencing just because perpetrators happen to be union members."

X Wants the federal government to define "union violence" so broadly that it would include non-violent civil disobedience, historically used by both the civil rights and labor movements to make significant gains for all Americans.



HAWAII U.S. SENATE

Hawaii

Please note: At the time of this writing, not all candidates entering the race nor all of our endorsements have been determined. For the most current information regarding Local 3's recommendations, please visit us online at www.oe3.org.

We will keep you up-to-date as the election approaches with important information concerning candidates and issues, including upcoming endorsements from Local 3. Keep reading here, and also check our website at www.oe3.org for the most relevant information.

ON THE ISSUES

UNION STARTS WITH

YOU



WANT TO MAKE A DIFFERENCE?

The rewards are big! Join Local 3's Voice of the Engineer (VOTE) program, and depending on the number of hours you volunteer, you can receive Visa gift cards from \$50 to \$200, other rewards, and top volunteers are eligible for an iPad! Call your district office for details.



Ted Cruz: 0 percent lifetime record, 0 percent for last year of legislative office.



Marco Rubio: 7 percent lifetime record, 13 percent for last year of legislative office.

Look for information on other presidential candidates in next month's issue.

Members volunteer to build school track

There's no question our members are in high demand to build high-profile jobs: bridges, tunnels, bypasses. Everyone knows this, but because of this demand, they are sometimes viewed by an ill-informed public as the bulldogs at the negotiating table, always asking for more and more. What many people don't realize is that while Operating Engineers do not shy away from seeking the top-dollar jobs and respectable wages, they are also very active in their communities on the smaller jobs, often going the extra mile to volunteer expert skills and precious time to make their communities better. In other words, they give and give.

Members in Yuba City District 60 did just that recently by constructing a new 1/5th-mile track, broad jump pit, baseball diamond, play structure area and playing fields at Franklin Elementary School in Yuba City. The school had struggled for many years to

provide its older students with an adequate field area to meet the needs of recess time, physical education and athletic events.

When students showed up in the fall of last year for their first day of school, they were shocked at the transformation of their school's outdoor facilities.

All of the grading and track construction work was done at no cost to the school district by Local 3 members, who utilized donated equipment from various companies. Member Mike DeWitt personally donated a blade and tractor float for the project.

"This project would not have been possible without the help of our many partners, including Teichert Construction, Butte Sand and Gravel, Newland Entities, Lamson Construction, Knife River Construction, Holt of California Rental Store, Recology and our countless volunteers, including members Tom Wickum, Mike DeWitt, Justin Rovnanik,

Richard Hobbs, Duane Imhoff, Nick Howard, Nick Eli, Sarah Ferguson, Damien Geddis and Robert Coleman," said Yuba City Business Rep. Jeff Hunerlach.

It is fitting, as well, that the baseball field was dedicated to former longtime member/Retiree Robert Byer, who passed away recently, and spent a lifetime volunteering throughout his community on behalf of his union.

"From this experience and many others I have had over the years, volunteering through the union's Voice of the Engineer (VOTE) program is one of the best ways you can give back to your community and your union," said Yuba City District Rep. Ed Ritchie, whose son, Ed Ritchie Jr., also worked on the school project.

"Get involved this year, in particular, since it's an election one," he said. "There is a need in every district for volunteers."



Business Agent Jeff Hunerlach works on the Franklin Elementary School track in Yuba City.



From left: Ed Ritchie Jr., Mike Dewitt, Tom Wickum, Sarah Ferguson, Jeff Hunerlach, Justin Rovnanik, Ed Ritchie and Robert Coleman.



Business Agent Jeff Hunerlach volunteers in Yuba City.

Member and volunteer Mike Dewitt.



Member and volunteer Tom Wickum.



Member and volunteer Justin Rovnanik.



Member volunteer Nick Howard.

Labor of love

What is it that makes a person love being an Operating Engineer? Is it the ability to see the finished product before it is even started, or is it constantly challenging oneself to be the best? The answer is both and much more. During this time of year, many operators can be heard saying, "Winter layoff drives me crazy. I would rather be working." Operators truly love what they do!

Apprentice **Braden Coonce** has always wanted to be an operator, and at a young age, he saw the equipment as "big toys." He also wanted to be in the same field as his grandfather, **Paul Coonce**, and his father, **Jarrold Coonce**. He's now a new father, and his daughter may become a fourth-generation Operating Engineer. Coonce enjoys paving and likes to see the project from start to finish. As an apprentice, practice is key, and he says the hardest part of the job is getting seat time.

There will be a lot of seat time this year, as we are expecting even more work than we had last season. The much-anticipated decision to reconstruct the Fresno Fulton Mall has been approved. **American Paving Company** was the low bidder, winning the \$22.4 million contract to convert the 50-year-old site to a two-way street. The project is estimated to take about a year.

"**American Paving** has a solid track record with the city and has delivered many successful projects," said city of Fresno Public Works Director **Scott Mozier**.

Granite Construction has begun the Hwy. 99 realignment for High-Speed Rail (HSR). The \$26.5 million project will have a peak employment of 26 operators, with the majority of equipment being rollers and paving machines. Signatory subcontractors include **W. C. Maloney**, **AC Dike Co.**, **St. Francis Electric**, **Bill Nelson General Engineering**, **Mid State Barrier, Inc.** and **RNR Construction, Inc.** The project is expected to be completed by October.

Demolition on Construction Packages (CP) 2-3 of HSR began in January and will continue through August. **Katch Environmental** is performing the work, which includes hazardous waste removal and haul-off. For those needing Hazwoper Refresher courses, classes will be held on Saturday, Feb. 6 in Sacramento, and on Saturday, Feb. 20 in Alameda. The eight-hour refresher course in Fresno will be held on Saturday, April 23.

CP 2-3 is the continuation of HSR south toward Kern County. The construction packages will extend HSR 60 miles from East American Avenue in Fresno to approximately one mile north of the Tulare-Kern County line and will include 36 grade separations in Fresno, Tulare and Kings counties. It will also include viaducts, underpasses and overpasses.

Teichert Construction is currently working on the Fresno-Yosemite International (FYI) Airport West Ramp Construction project, which is expected to be complete by November. The over \$10 million project consists of replacing the existing rigid pavement and Asphalt Concrete (A/C) for aircraft parking and the commercial west ramp apron. Other work includes the placement of storm drainage, portable water services, lighting and electrical infrastructure, vehicle and equipment charging stations, and security fence enhancements.

Details on these and upcoming projects will be discussed at our quarterly District Meeting on Monday, Feb. 22. The meeting will be at the Clovis Veterans Memorial Building and will begin at 7 p.m. For those not able to attend, the district office will be open on Wednesday, Feb. 24 from 7 a.m. to 8 p.m.

We offer our condolences to the family and friends of **Wes Colan** and **Frank DeBenedetto** of Fresno and **Mike, John and Pete Marquez** for the loss of their mother **Rosa Marquez**.



Apprentice and third-generation Operating Engineer Braden Coonce at age 10 and today.



Easy does it

Members working for **Bragg Crane** were recently in midtown Sacramento putting up a six-story, 118-unit apartment building known as Eviva Midtown, which is made of pre-fabricated 60-foot modules. Crane Operator **Jason Best** worked with oilers **Josh Green** and **Blaine Biggs** hoisting the modules into place, which already included ceiling fans, cabinets, sinks, tubs, plumbing and light fixtures. This module-style of construction, which took only eight weeks, kept disruptions, noise, traffic, dust and debris in the busy area to a minimum. The roof and exterior finishes should be completed this spring.

The Hwy. 50 corridor will be as busy this year as it was last year. **Bay Cities** will be working on the second phase of the \$19.5 million Hazel Avenue widening from Curragh Downs Drive

to Sunset Avenue. **Don Garcia Paving and Excavating** will be working on the \$7.9 million cold plane Asphalt Concrete (A/C) pavement/Hot Mix Asphalt (HMA) on Hwy. 89 from Cascade Road to Upper Emerald Bay Road, scheduled to start in March, weather permitting.

Employers are still looking for multi-skilled, well-trained operators, so take advantage of journey-level-upgrade training offered at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC).

Our District Meeting is scheduled for Monday, Feb. 22 at 7 p.m., and the Semi-Annual Meeting will be held at the Solano County Fairgrounds on Sunday, March 20. We hope to see you at both.

Ramping up for spring

From Reno

Work in Nevada looks good! **Granite Construction** is continuing the second phase of the \$150 million South East Connector project after years of court battles and permitting issues. The project consists of 5.5 miles of new roadway between East Greg Street and Veterans Parkway and will help alleviate growing traffic issues in the Reno/Sparks area. When finished, **Granite Construction** will have moved close to 600,000 tons of dirt, installed 51,000 linear feet (lf) of round pipe pile and 19,000 lf of box culvert, and laid 225,000 tons of aggregate base and 120,000 tons of asphalt.

Weather permitting, several other projects will keep many operators busy through the remainder of winter and into the spring. **Ames Construction** was awarded work on Hwy. 439/ USA Parkway, a \$75.9 million project connecting I-80 to Hwy. 50. **RHB** is continuing work on the last phase of the Carson City Bypass project, and **Reno-Tahoe Construction (RTC)** is busy installing 27,000 lf of 24-inch water main in Lemmon Valley for Truckee Meadows Water Authority (TMWA).



Matt Hobbs is a mechanic for RTC.

From Elko

2016 is already looking like it will be a good year. **W.W. Clyde** was awarded a job on I-80 east of Elko and continues to bid on other jobs. **Road and Highway Builders (RHB)** and **Granite Construction** are staying busy and have also bid on several jobs in the area.

We will be negotiating the Nevada Mine Maintenance Crane Agreement before the current agreement expires on June 30. Please watch for updates.

The Elko Retiree Meeting is at noon on March 17, and the Pre-Retirement Meeting is at 6 p.m. on the same day. These will both be held at the Hall (555 West Silver St., Ste. 104). For more information, call (775) 753-8761.



Gene Murphy is a loader operator for RTC.

Members dig-in on winter maintenance

Spring is sure to bring work throughout our district, and with ongoing projects, new projects and work actively bidding, members will be busy soon. Get prepared by taking advantage of the journey-level-upgrade training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). You can learn a new piece of equipment or improve your current skills. Either way, be sure to contact the OE3 JATC at (916) 354-2029 to see what is available.

Chester Bros will be continuing the rehab/overlay of Hwy. 88, which will run from Pioneer all the way to the Nevada Stateline. **DeSilva Gates** has a \$28 million overlay project on I-5 through Tracy that will get paving crews off and running. **Teichert/MCM Joint Venture (JV)** will be continuing the 11th street bridge project in Tracy.

Ecco Equipment has been keeping members working all year in Stockton. When the rain sets in, Heavy Duty Repairers (HDRs) **Kevin Kennedy** and **Gregg Heim** and Foreman **Scott Chadwick** begin the enormous task of performing winter maintenance and repair on their rental fleet. It's not an easy job considering the amount of hours members have been putting in on these machines lately.

Thank you to the nearly 120 members who are working on the Butte Fire cleanup in Calaveras County. They've done a fantastic job working in a Hazmat area following this tragedy. Residents who suffered property loss have commented on the quality and timeliness of the work performed by our members

throughout the project.

As a reminder, if you are on the out-of-work list, A and B list registrations are good for 84 days. Remember to renew your registration. If you are on the C list, you must renew on the first working day of each month.

We are looking forward to seeing you at our next District Meeting on Feb. 22 at the Italian Athletic Club (3541 N. Cherryland Ave.) in Stockton.



From left, HDRs Kevin Kennedy and Gregg Heim and Foreman Scott Chadwick keep the fleet rolling at Ecco Equipment.

'Malama Kou Kino,' care for your body

In January, all active participants of the Hawaii Medical Service Association (HMSA) should have received a notice on benefit changes effective April 1. Reasons for the changes were shared during the December District Meetings. A summarized version of that presentation is provided below:

From 2011 to July 2015, the Fund received \$83,371,426. These were hourly contributions paid by contractors for every hour worked and include investment gains made during that timeframe. During that period, the Fund paid out \$98,098,493 to medical carriers and toward administrative costs. This leaves a deficit of \$14,727,067 made up from the months of reserves during that timeframe. (The months of reserves went from 24.2 to 14.61.) These reserves are critical to the sustainability of the Fund. After each member attains nine months of reserves, their contributions go into the General Fund to create the Fund's reserves. Prior to the economic crash in 2008, these reserves were in the 30s. On average, it will take a working member 2.5 to 3.5 years to reach the maximum nine months of reserves.

The health and well-being of our participants has been a big concern. Rising health-care costs have increased from 3 percent to 22 percent. This and the cost of prescription drugs, especially name-brand and "miracle" drugs, are the major contributors to the deficit.

The wellness committee is working on a medical debit card that the primary participant will receive after meeting certain requirements with his or her provider. This card can only be used for medical expenses and will hopefully be available by April 1.

These corrections are temporary, but how temporary will depend on a combination of health-care costs, work hours and the participants' individual health. As we make these corrections, it is important to know that the underlying solution is to take care of our health, a personal decision that each one of us needs to make.

Seafood Feast a success

Spring is almost here, and the work is looking good for our district. Many projects are carrying over from last year, like the ongoing decommissioning of the Humboldt Bay Power Plant (HBPP), while others will be going to bid in the coming months.

Thank you to all who attended our Seafood Feast, and a special thank you to all the volunteers who helped make it happen. Our great membership is one of the reasons we enjoy getting together. As always, it was a great time.

Please remember to re-register on the out-of-work list every 84 days, and have a safe and prosperous new year.



Member Rick McCause operates the deepest soil mixer in the world, a Bauer BG CSM, with help from his Drill Operator Assistant Santos Mendoza, as part of the decommissioning of the Humboldt Bay Power Plant.



Crane Operator Danen Dibble and Oiler Sean Hamilton work on the decommissioning of the Humboldt Bay Power Plant.

Earthquake-ready hospital nears completion

The over \$900 million San Francisco General Hospital and Trauma Center is nearing completion. **Webcor Builders** is taking on construction of this base-isolated building, the most advanced seismic-resistant design known today. **Fontenoy Engineering, Inc.** is onsite with Excavator Operator **Sean Burke** digging out an old landscape area to make room for a large Americans with Disabilities Act (ADA) ramp.

At 1 Newhall St., in the Bayview/India Basin neighborhood, the 2014 Earthquake Safety Bond is funding a new \$65 million medical examiners' office. Excavator operators **Larry Thomason** and **Mick Root** with **Silverado Contractors** are demolishing what was an old printing company to make room for the new building. Nearby at 3rd and 18th Streets, **Roberts-Obayashi Corp.** has started a new six-story apartment complex. **Raito Geotechnical** is onsite drilling soil mix for 40-foot-deep column piers that will stabilize the foundation of the new building. Operators **Antonio Ochoa**, **Dale Burhardt**, **Charlie Davis**, **Va Vang** and Foreman **Dave Husak** are onsite.

At Townsend and 6th Street, two new office buildings are getting started. **Rick Gladwish** with **Northstar/LVI** demolished the old low-rise buildings, and **Kevin Blain** and **Shawn Stephenson** with **Pacific States** are prepping for a 15-foot mass excavation. At 955 Market St., **Plant** is building a six-story, 250,000-square-foot retail center. **Craig McNaught** runs the tower crane for **Clipper International**. Members who have worked on the project include **Gerry Cunningham**, **Fechin McCormack**, **Niall O'Brien**, **Juan Ocegueda** and **Rodolfo Ruiz** with **A&B Construction**; **James Boswell**, **Jim Boswell**, **Steve Benesi**, **Mark Benesi**, **Mike Junqueiro**, **Adam Federighi** and **Zac Cross** with **Malcolm Drilling**, and **Logan Schenck** with **Sheedy Hoist**. On Pine Street between Polk and Van Ness, **Kevin Sheehan** and **Eamonn Corcoran** with **Ryan Engineering** have demolished three buildings and are preparing for a 35-foot-deep mass excavation for a 12-story condo building. Heavy Duty Repairers (HDRs) **Tony Demera** and **Ramon Rios** are working for **DeSilva Gates** on the Candlestick Point project.

In Redwood City, **O. C. Jones** is working on a \$6 million project at Red Morton Park, preparing the site for a state-of-the-art sports complex. Operators include Foreman **Patrick Vandal**, Blade Operator **Andre Zavala**, Loader Operator **Ed Haro Jr.** and Gradesetter **Steven Styczinski**. At Hillsdale High School, operators with **Bay Cities Paving and Grading** are installing

wet utilities with Superintendent **Chris Caughman**, Foreman **George Arango**, **Nick Caughman**, and **John Phillips**. Digging the footings for the new two-story buildings is **Interstate Concrete Pumping Co.** Operator **Clay Brough**. In Foster City, **Webcor Builders** has started work on a huge bio-medical campus. Members with **Joseph J. Albanese** are onsite recycling concrete and moving dirt. Operators include **Tom Moran**, **Ray Heras**, **Mark Sundell**, **Victor Diaztorres**, **Ron Moon** and **Octavio Rangel**. Also onsite is **Griffin Soil** with operators **Dennis Williams** and **Ramiro Yanez**.



HDRs Tony Demera and Ramon Rios work for DeSilva Gates on the Candlestick Point project.



Operators Shawn Stephenson and Kevin Blain work for Pacific States.

Great attitude sets stage for great career

Apprentice **Angie Hodgson** is currently working for **Ames Construction**. She started the Apprenticeship Program in July 2011 as a Construction Equipment Operator (CEO) for **W. W. Clyde**. Hodgson loves doing what she does for a living, likes the people she gets to work with and appreciates the journey-level members she works around who are always willing to pass on their knowledge and experience to her and other apprentices.

One of the biggest reasons Hodgson chose to join the Operating Engineers is the great benefits the union provides. As the mother of three children, she knows that being a member of this union is good for her family and their future.

Apprentice Angie Hodgson works for W. W. Clyde.



"Don't be afraid to ask questions and keep learning something new every day," she said, when asked what advice she has for other apprentices.

"Hodgson has a great attitude," said Apprenticeship Administrator **Jeff Anderson**, and that alone will take her far in her career as an Operating Engineer.

Our thanks to Hodgson for representing the Apprenticeship Program so well. We know she will make a great mentor as a journey-level operator.

Please read this month's Health News on page 34, which was written by District Rep. **Brandon Dew** to address why health-care insurance costs increase and what we can do about it.

Great outlook heading into spring

Our work year used to be from April until Thanksgiving, and then we'd be off for a few months. These days, however, many of us are still working!

This is a special year. For one thing, it's a leap year, so to keep our calendars right, February will have one extra day. It's also a presidential election year, and the elections will be here before you know it. It's never too early to contact the Hall to see what opportunities are available through the Voice of the Engineer (VOTE) program. We will need a lot of people to help with phone banking and precinct walking.

The work outlook for this year is looking great! **Independent Construction** will have almost 10 million yards to move in Dublin and San Ramon. **DeSilva Gates** and **Top Grade** have plenty of reasons to be excited about this year's work picture, and pipeline work is going to be big with **ARB Pipeline, Underground** and **Abercrombie**. The outlook for **J&M, Preston** and **Mountain Cascade** is fantastic too. Demolition of the Bay Bridge will continue this year as well.

The new training center is a great place to become a better operator. If you want to upgrade your skills, get qualified to operate a new piece of equipment, get your Hazwoper credentials, refresh an OSHA 10 or 30, or just get some seat time on something new, give the training center a call at (916) 354-2029.

With all the work coming, don't forget to attend your District Meeting. These meetings are a great resource for finding out what's going on and are an opportunity to let your officers and agents know what's happening out in the field. Our next District Meeting is on Feb. 24 at the Sheet Metal Workers' Hall at 1720 Marina Blvd. in San Leandro.

Be safe out there, and hope to see you at the Hall.



Operator Christopher "Little Stewie" Conner works for ARB Pipeline in Fremont.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

Plenty of pipelines, grading and upgrades

There has been plenty of work going on throughout our district.

RGW, Pacific Underground Construction and **St. Francis Electric** have almost completed the new look for downtown Morgan Hill. **Joseph J. Albanese, Marina Landscape** and **Duran & Venables** are finishing the upgrades to Evergreen College. **Snelson** and **Underground Construction** have been very busy with pipeline work throughout the district, and **Mountain Cascade** is replacing 750 feet of sewer line in San Martin.

In north San Jose, **Joseph J. Albanese** and **Teichert Construction** are doing some mass grading with eight 627 scrapers, and the Apple and Stanford projects are still very busy. **Mountain Cascade** is providing work on a \$25 million housing project.

Sanco Pipelines recently broke ground on a 23-acre site in Milpitas.

In regards to the \$600 million Panoche Valley solar project, it seems that there is just one challenge left before it can begin.



Mountain Cascade Foreman Bill Youngman uses a pipe-cutter on a giant subdivision job in San Jose.

Do it once and do it right

Here's to a safe season ahead, and make sure to give yourself ample time for the windshield to defrost before heading to work. During this time of year, rain could be a huge factor on whether you will be working or not, so be sure to have the phone number of your foreman or superintendent on-hand, as well as the office number of your employer.

Graton Rancheria was union-built under a Project Labor Agreement (PLA) a few years ago, and now the union-run casino is hoping to add a new hotel under a PLA. The new 200-room hotel will also have a 20,000 square-foot conference room, and it's possible we will have a meeting there in the near future.

Malcolm Drilling got things moving on this project, guided by Superintendent **Steve Paine** doing the 70-foot-long foundation pile, which will support the five-story hotel. Oiler **Josh Wiederholt** and Crane Operator **Faron Hetzel** are getting pile set to grade. **Mike McQuade** is on the Bobcat, providing support and clean-up around the site, and Concrete Pump Operator **Don Baxter** is providing the mud for the hotel's foundation. **Jim Boswell Jr.** is the drill operator getting things lined out for the crew.

"Working under a PLA is not only union but means doing it once and doing it right," said Paine.



Crane Operator Faron Hetzel works for Malcolm Drilling.



Members working on the new Graton Rancheria hotel include, from left, Oiler John Wiederholt, Crane Operator Faron Hetzel, Skid Steer Operator Mike McQuade, Superintendent Steve Paine, Pump Operator Don Baxter and Drill Operator Jim Boswell Jr.



Skid Steer Operator Mike McQuade works on the new Graton Rancheria hotel.

100-year-old bridge gets replaced

There have been some great improvements in Napa County near the St. Helena side, from Mee Lane to Charter Oak. **Ghilotti Bros. Construction** has been making subgrade and paving while widening Hwy. 29 to three lanes. This \$11.5 million A+B project started in June and is right on schedule. It has kept about 15 Operating Engineers busy installing Asphalt Concrete (A/C) dikes, new underground and storm-drain boxes using 46,000 tons of asphalt, 12,000 feet of storm drain and 104 catch basins. According to General Superintendent **Todd Morris**, the project should be completed by the end of this month.

Morris has also been overseeing the \$3.7 million Oakville Cross Road Bridge replacement, a Joint Venture (JV) between **Ghilotti Bros.** and **RM Harris**. It is located northeast of Hwy. 29 where Oakville Cross Road goes over the Napa River. The 100-year-old bridge was already considered unsafe, but after the Napa earthquake, it became functionally obsolete. The project has been keeping about eight members busy putting in the new two-lane bridge and a habitat structure 25 feet into the banks to accommodate fish passage during low flows.

We represent many Caltrans crews throughout many yards in our district. These include the road maintenance, bridge and ferry crews from the Rio Vista yard, as well as crews from the Dixon and Fairfield yards. These men and women deserve recognition for the hard work they put in on a daily basis. They work to make traffic flow smoothly through our district. They put themselves in dangerous positions on the freeways and waterways to provide the general public a well-maintained and safe transportation corridor. Our members with California Vehicle Inspection Services (CVIS) also deserve recognition, as

they inspect the big rigs on our freeways and do a tremendous job of keeping dangerous trucks off the roads. Next time you are passing through a cone zone or crossing a waterway on a ferry, show your appreciation for these fearless workers by keeping their safety in mind.



Member Adrian Deleon.

Ghilotti Bros. General Superintendent Todd Morris works on Hwy. 29 in Napa County.



Bidding season begins

With winter weather in full swing, things in the district have been very wet and mostly slow. **Meyers Earthwork** will start the Kuruk Casino project in Yreka this month. Caltrans has quite a few projects bidding in Siskiyou County. Most of the projects are cold-replace Asphalt Concrete (A/C) roadway jobs in the \$1.5 million to \$2.5 million range. The Dunsmuir Commercial Vehicle Facility is out to bid at an estimate of \$6.3 million. Several small paving projects are slated to bid in Tehama County in the \$1 million to \$2 million range. **Coral Construction** has a \$1.6 million overhead/road sign project on I-5.

The Jelly's Ferry Road Bridge replacement is another project we hope will bid this year, with Caltrans and Tehama County Department of Public Works submitting bids. The project is federally funded through the Moving Ahead for Progress in the 21st Century Act (MAP-21), the State Transportation Improvement Program and Local Safety Seismic Bridge Retrofit Program. The project consists of replacing the existing bridge

with a new one approximately 1,264 feet in length, constructing an overflow bridge 685 feet in length, realigning 3,300 feet of roadway and relocating some Bureau of Land Management (BLM) recreational facilities.

Our Caltrans members have been doing a fantastic job keeping roadways safe for travel this winter. We have had several slides and a good amount of snow-removal throughout the district. Please remember to thank these members for the great job they do from some really remote locations.

There still may be a few spots open for the eight-hour Hazmat Refresher class at the Hall on Tuesday, Feb. 23. We will be having our District Meeting the following day, Wednesday, Feb. 24, at the Hall. The meeting will begin at 7 p.m.

As always, please remember to stay current on the out-of-work list. We are looking forward to the upcoming work season and will keep you posted on updates and job opportunities as they come our way.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

A good year for material producers

Knife River Construction will soon start the reconstruction of Bridge Street in Yuba City, and **Valentine Corp.** will begin working on the completion of East Barrow Canal in Sutter County. In Yuba County, **DeSilva Gates Construction** will start the Hot Mix Asphalt (HMA) project on Hwy. 65 in Wheatland.

It looks as though it's going to be a good year for our signatory material producers at **Kino Aggregates**, **Silica Resources**, **Patterson Sand and Gravel (Cemex)**, **BCJ Unlimited Specialty Sand**, **DeSilva Gates'** hot plant, **Teichert Hallwood** and the **Knife River Hallwood**, Chico and Orland plants.

We currently have training opportunities at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Give them a call at (916) 354-2029 to find out which classes are available. Remember that the more skills and certifications you have, the more valuable you are to any employer. There will be contract negotiations this year for **Kino Aggregates**, **Teichert Hallwood**, **Knife River Construction**, **Compass Equipment**, **Recology Butte Colusa**, and **Patterson Sand and Gravel (Cemex)**.

A representative from Fringe Benefits will be at the district office on Wednesday, Feb. 3 and Wednesday, Feb. 17. If there is a discrepancy between your end-of-year Pension statement for 2015 and your end-of-year hours worked from your employer/employers, or if you have any questions or concerns regarding your Fringe Benefits (Health and Welfare, Pension, death benefits, etc.), please contact the Hall to schedule a meeting time.

Remember to stay current on the out-of-work list by re-registering before the 84th day of being on the list. Keep in mind that if any Local 3 Job Placement Center (Hall) is unsuccessful in reaching an individual on the out-of-work list 10 times within a consecutive 90-day period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system, and upon the 10th unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given, as well as a new expiration date.

Our next District Meeting is on Thursday, Feb. 25 at the Yuba/Sutter Fairgrounds (442 Franklin Ave. in Yuba City). Our District Picnic will be on Sunday, April 24 at the Butte County Fairgrounds (more information to come).

Do not forget that Feb. 14 is Valentine's Day!

Our members recently volunteered in the Support Magnolia Ranch campaign and provided homeless clean-up in Marysville. This year affords our members more ways to volunteer with Local 3's Voice of the Engineer (VOTE) program. There are upcoming opportunities to get involved in community projects like the Franklin School track we helped build last year, as well as political events. Call the Hall to put your name on our volunteer list, and as always, feel free to call or come by with any questions you have.

From left: Members Phil Houston, Joe Greever, Brandon Stauffer, Chris Martin, Doug Hammons, Jim Dealba, Mike Ponciano, Matt Chandless and Merrick Deal with Teichert Hallwood volunteer for the Support Magnolia Ranch campaign.



REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See pages 14 and 15.



*Pin recipient
Johnnie Stanfill has
50 years of service.*

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2016

22nd District 30: Stockton
Italian Athletic Club
3541 N. Cherryland Ave.

22nd District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

22nd District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

23rd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

23rd District 40: Eureka
Labor Temple
840 E St.

23rd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

24th District 04: Suisun City
Veterans Memorial Building
427 Main St.

24th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

24th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

25th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

25th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

MARCH 2016

7th District 17: Laie
Laie Courtyard Marriot
55-400 Kamehameha Highway

15th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

16th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

APRIL 2016

No meetings scheduled.

TOWN HALL MEETINGS

JANUARY 2016

No meetings scheduled.

FEBRUARY 2016

No meetings scheduled.

MARCH 2016

8th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

9th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

10th District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort and Spa
at Keauhou Bay
78-128 Ehukai St.

11th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

APRIL 2016

5th District 12: Layton
6pm Dinner; 7pm Meeting
1651 N. 700 W.
Layton, UT

6th District 12: Spanish Fork
7pm Dinner; 7:30pm Meeting
High Chaparral
(Rodeo Grounds)
475 S. Main Street
Spanish Fork, UT

7th District 12: Price
1pm Lunch; 2pm Meeting
Holiday Inn Hotel & Suites
838 Westwood Boulevard
Price, UT

9th District 12: St. George
12pm Lunch; 1pm Meeting
Washington City Historical
Museum
25 E. Telegraph St.
Washington, UT

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 20, 2016 at 1 p.m. at the following location:

**Solano County Fairgrounds
900 Fairgrounds Dr.
Vallejo, CA**

ANNOUNCEMENTS

BYLAWS COMMITTEE MEMBERS

Congratulations to the 2016 Bylaws Committee Members.

District 01: Burlingame
Daniel Rosas

District 30: Stockton
Tacho Zavala

District 04: Fairfield
Mark Burton

District 40: Eureka
Brian Bishop

District 10: Rohnert Park
Patrick O'Halloran

District 50: Fresno
Larry Braden

District 11: Reno
Daniel Venters

District 60: Yuba City
Randy Stage

District 12: Salt Lake City
Kit Morgan

District 70: Redding
Jerry Lee White

District 17: Kapolei
Richard Lacar

District 80: Sacramento
Delphis Surette

District 20: Oakland
Roy J. Petrini

District 90: Morgan Hill
Kevin Brown

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of December 2015 and have been determined eligible for Honorary Membership effective Jan. 1, 2016.

Mitchell Bashnick	1270818	Steven D. McClafin	1866516
District 30: Stockton		District 30: Stockton	
Warren C. Benson	1866737	George McGill	2002566
District 30: Stockton		District 99: Out of Area	
R. Q. Foronda	1870650	Randy Moore	1829132
District 17: Hawaii		District 20: Oakland	
Jimmy Hawkins	1845539	Charles E. Neal	1866526
District 04: Fairfield		District 30: Stockton	
Walter R. Hill	1840397	Larry Pulawa	1620472
District 50: Fresno		District 17: Hawaii	
George W. Keeran	1578700	Jeff L. Quinn	1852481
District 20: Oakland		District 99: Out of Area	
Richard W. Kertson	1804366	Mark Simpkins	1494206
District 80: Sacramento		District 99: Out of Area	
Richard Krumm	1832669	Samuel J. Whitley	1786648
District 50: Fresno		District 99: Out of Area	
Robert L. Marcos	1870357	Wallace M. Williams	1826087
District 90: Morgan Hill		District 99: Out of Area	
Joe D. Martinez	1870359		
District 04: Fairfield			



Your participation benefits the
OE3 Scholarship Foundation.

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Operating Engineers Local 3

2016 Cruise

Join us on an unforgettable voyage to the Mexican Riviera, sailing roundtrip from San Francisco.

10-night Mexican Riviera Cruise

Grand Princess | February 13, 2016

Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlán and Cabo San Lucas

Fares from \$979 per person

For more information or to book, contact:



FROSCH

Gail Gomes

(650) 373-4406

gail.gomes@frosch.com



**Also
upcoming:**

10-night Alaska Inside Passage Cruise
Grand Princess | August 29, 2016

Sailing roundtrip from San Francisco to
Juneau, Skagway, Ketchikan and Victoria
Fares from \$1,599 per person



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business will be conducted at each district's quarterly District Meeting, as approved by the Executive Board.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four Political Action Committee (PAC) subcommittees to deal with local concerns in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. Please note: The payment of dues for PAC subcommittee members will be at the discretion of the business manager.

If you are interested in becoming a PAC member or subcommittee member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 30 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

Proof of Voter Registration for all Political Action Committee (PAC) Nominees

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

2016 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2016 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

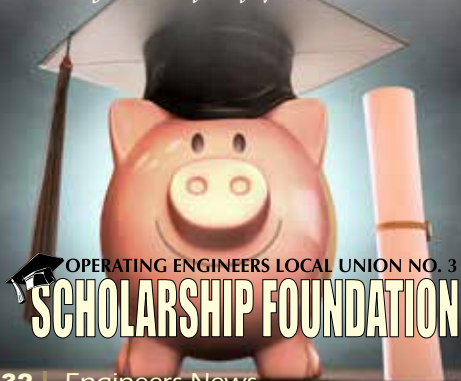
1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination.
3. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity.
4. If he or she is an Owner-Operator or a Contractor.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held can be found on page 30.



Voting for your Political Action Committee (PAC) never goes out of style. A member votes here in the early 1980s.

Your choice for today –
Your legacy for tomorrow



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html

PICNIC DATES

Burlingame D01	Sunday, May 15
Fairfield D04	Sunday, May 15
Rohnert Park D10	Saturday, May 14
Nevada D11 (Sparks)	Saturday, June 4
Nevada D11 (Elko)	Saturday, June 18
Utah D12 (Riverton)	Saturday, June 4
Hawaii D17 (Big Island)	Saturday, June 18
Hawaii D17 (Kauai)	Saturday, July 30
Hawaii D17 (Oahu)	Saturday, Sept. 24
Hawaii D17 (Maui)	Saturday, Oct. 1
Oakland D20	Saturday, June 4
Stockton D30	Sunday, May 1
Fresno D50	Saturday, May 14
Yuba City D60	Sunday, April, 24
Redding D70	Saturday, June 13
Sacramento D80	Sunday, May 15
Morgan Hill D90	Saturday, May 21



GMAC COMMITTEE MEMBERS

Congratulations to the 2016 Geographical Market Area Committee Members.

District 01: Burlingame William Hearon Vince Morales Cameron Robbins	Mark Freitas Jason Pender
District 04: Fairfield Timothy S. Keltner Tristan Kennedy Michael M. Sousa	District 40: Eureka Adam Burns Greg Plympton Hugh P. Shannon
District 10: Rohnert Park Ron Babbini George R. Naill Sr. Shaan Vandenburg	District 50: Fresno Jeff Brackett Daniel Marquez Lisa Robinson
District 11: Reno Barry Baker Daniel E. Collins Kenneth Retherford	District 60: Yuba City Chuck Adamson Richard K. Bell Casey Tull
District 12: Salt Lake City Trevor Krukiewicz Gerald B. Searle Kevin Sweat	District 70: Redding Brian Colla Manuel “Anthony” de Bem Ben Scott
District 20: Oakland William R. Meyers Jerome Sherfy Jerry Thornburg	District 80: Sacramento Frank G. Fuller Jr. John F. Gallant Sergio Reyes
District 30: Stockton Tim DeRosier	District 90: Morgan Hill Joseph Hatchie Anthony Iriarte Manmoha “Manny” Singh

Departed Members

Carson, Lloyd Lamoille, NV District 11 11-29-15	Kelsey, Ralph Payson, UT District 12 10-17-15	Talley, Jesse Brentwood, TN District 99 09-12-15
Depoali, Richard Sparks, NV District 11 11-05-15	King, George Grants Pass, OR District 99 10-30-15	Tusi, Bobbie Santa Rosa, CA District 10 10-29-15
Erwin, Justin San Mateo, CA District 01 11-10-15	McKindley, Vincent Rio Vista, CA District 04 10-06-15	Wallace, Matt Shingle Springs, CA District 80 11-11-15
Fusaro, Louis Davis, CA District 80 11-15-15	Morgan, David Rohnert Park, CA District 10 09-29-15	Webster, Malon Layton, UT District 12 09-28-15
Johnson, Arden Orem, UT District 12 10-11-15	Ontiveros, Moises Watsonville, CA District 90 10-26-15	Zinda, Paul Auburn, CA District 80 10-22-15
Johnson, Orvil Redding, CA District 70 11-10-15	Schwab, Jerry Nampa, ID District 99 10-26-15	Zundel, Bill Reno, NV District 11 11-11-15

Deceased Dependents

Bader, Mary. Spouse of Bader, Gordon (dec) 11-12-15	Humphreys, Pamela. Spouse of Humphreys, Bruce 12-24-13	Rogers, Sharon. Spouse of Rogers, Cecil 10-14-15
Behneman, Gladys. Spouse of Howe, Clarence (dec) 10-06-15	Hutchison, Margaret Ann. Spouse of Hutchison, Robert 12-08-15	Rueda, Mary. Spouse of Rueda, Frank (dec) 10-10-15
Clements, Beverly. Ex-spouse of Clements, Reed 10-29-15	Jenkins, Catherine. Spouse of Jenkins, New (dec) 10-07-15	Schwartz, Brenda. Spouse of Schwartz, Phillip 04-12-12
Efhan, Priscilla. Spouse of Efhan, Henry 10-26-15	Kalawe, Margeret. Spouse of Kalawe, Albert 09-15-15	Trapp, Peggy. Spouse of Trapp, John (dec) 11-12-15
Fideldy, Joan. Spouse of Fideldy, Richard (dec) 11-02-15	McKelvie, Kathleen. Spouse of McKelvie, Harold (dec) 11-24-15	Wilcox, Annie. Spouse of Wilcox, Charles 10-16-15
Genn, Juanita. Spouse of Genn, William (dec) 10-26-15	Necaise, Wanda. Spouse of Necaise, Carroll (dec) 10-01-15	Will, Judith Ann. Spouse of Will, Mark 12-08-15
Green, Christine. Spouse of Green, Michael 10-21-15	Nelson, Mabel. Spouse of Nelson, Robert 02-11-15	

Health Insurance: A Utah perspective

By Brandon Dew, Utah District representative

Health insurance is unfortunately a necessary evil. To understand what drives up health-care costs, we have to understand that our health insurance plan is self-insured. While we use/rent the Anthem Blue Cross/Blue Shield network in Utah, all of our bills are paid for out of the Operating Engineers Health and Welfare Trust Fund. Money comes into the Trust Fund through hourly or monthly contributions made by our signatory employers based on the hours members work. Bills from doctors and hospitals then get paid out of that account. Just like your own checking account, when checks come in, they are deposited into the account and used to cover expenses. In Utah, you pay your co-insurance at either the 20 percent rate for in-network providers or 40 percent for out-of-network providers, but in terms of the contributions made from your employer into that Health and Welfare Trust Fund, it is more like you are putting money into an account for health-related expenses for a later time. Local 3 does not benefit financially from the monies that come into the Health and Welfare Trust Fund, and 100 percent of the contributions received are used for the benefit of Plan participants.

While there are standard cost increases that go into effect each year, the majority of our increases are because of two things: Plan usage and high claimants. When you use your health insurance, a check is cut from our Health and Welfare Trust Fund to pay for the charges you incurred. This is called usage. As more participants go to the doctor and more prescription drugs are prescribed, costs naturally increase. High claimants result from life-changing diseases and conditions like cancer, diabetes, heart disease, renal (kidney) failure, etc.

Prescription drugs have also been significantly driving up health-care costs over the last decade, and costs will continue to go up as more and more drugs hit the market. Unfortunately, some of these drugs come with

a huge price-tag attached to them. We should be proactive in making sure there is not a more cost-effective option to these high-priced drugs, as competitors often offer a generic equivalent that can save you and the Plan money. Our prescription drug Plan has a mail-in option which can also create huge savings for you and the Plan. It is easy to get started with the mail-in option, and in many cases, a 90-day supply of prescriptions cost the same as a 30-day supply from your local pharmacy. There is also the added convenience of having your prescriptions come right to your door.

Another way to save the Plan money is to make sure that when you go to the doctor or hospital, they are a network provider. If you go out-of-network, it will cost you more. An out-of-network doctor or medical center can charge you anything they deem appropriate, but the Plan will only pay what is reasonable and customary. In many cases, you may be left with a significant bill to pay. Take some initiative when going in for any procedures, and do not leave it to the doctor's office to preauthorize your procedure. The doctor may preauthorize services without checking with the facility or other individuals assisting with the procedure to ensure those individuals are in network, potentially leaving you with a hefty bill to pay.

Please keep a few of these cost-saving tips in mind this year. While I can only speak for our Utah Health and Welfare Plan, I know these cost-saving measures apply union-wide.

For more information on you Health and Welfare Plan, keep reading Health News and your monthly District Reports.



What's your health story?

Have you overcome a serious illness, lost weight or traded an unhealthy habit in for a healthier one? Engineers News wants to hear all about it. Maybe you have some diet, exercise or preventative measures that would make Local 3 members healthier or save them money on health-related expenses. If so, give us a call at (916) 993-2047, ext. 2505, or e-mail us at mmcmillen@oe3.org.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Pair of loading ramps. 14" X 9' reinforced aluminum. Good for loading Bobcats, autos, tractors, etc. \$750. Call (510) 541-9183. Reg# 1155463.

FOR SALE: 2003 Craftsman rider mower. Six speed, 42" deck, 18.5 ohv LT2000 Briggs and Stratton engine. Asking \$1,000. Cash only please. E-mail plessfamily4@sbcglobal.net or call (510) 224-7909 and ask for Kurt. Reg# 1866534.

FOR SALE: 2004 R6 Yamaha motorcycle. 57,000 miles. Tune up and oil change done recently. Asking \$4,000 or best offer. Cash only please. E-mail plessfamily4@sbcglobal.net or call (510) 224-7909 and ask for Kurt. Reg# 1866534.

FOR SALE: Tahoe Beach & Ski Timeshare. FREE. 1 bedroom deluxe right on the lake. We don't use it anymore. E-mail brose1@netzero.com for details. Reg# 2077203.

FOR SALE: Behlen power steering unit for CAT motor grader, \$200. Track hookup tool, \$40. Metal strap banding tools, \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Diving board for in-ground pool deck. 10 ft. fiberglass board with ½ meter metal iron frame mount. Excellent conditions. \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 1988 Lincoln Mark VII LSC. Does not run. Excellent body, no dents or dings. Good for parts or could be restored. \$500 or best offer. Call Cedric at (916) 261-2952. Reg# 1840410.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Two 8' X 20' containers, one has a person door \$2900, \$2800 for the other. They are painted and in excellent condition. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Tandem tow HD dolly/trailer, 5,000 lb. axel, (GAWR) 8,000 lb. towing capacity and ability to carry a larger car or truck and still carry a golf cart or ATV and a Harley or Gold Wing. Hydraulic brakes. Cost over \$5,000, selling at \$2,400. Call David at (209) 267-9331. Reg# 947078.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$17,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2000 Ford Explorer XLT 4X4. Well maintained with new tires, new brakes front & back. Clean record. All maintenance services up to date. Has sunroof, power seats, air condition, keyless entry, cd player. Reliable transportation. 153,000 miles. \$3,500. Call (801) 423-6400 or text (702) 556-3523. Reg# 2603805.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Like new. \$2,300. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 40 acres with well built 1,500 sq. ft. two story house, 3 cows and 1 bull. All fenced, two barns, two car garage, subsub brat, JD model M w/back blade, Massey Ferguson 1130, Ford 9N loader, square bailer. 479 NH swatter, stall, tact room, 3 hay sheds, cut & bail your own hay. \$270,000 ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: Home in Hayden, Idaho, 4,256 sq. ft. Upstairs: 3 bed, 2 bath, large kitchen, breakfast bar, forced heat & wood & gas, rock fireplace reaches tongue and groove ceiling. Downstairs: 2 entrance, 2 bed, 1 bath, office/exercise room, kitchen, forced heat and gas. 5.04 acre. Equestrian arena, barn, shop, orchard, RV parking, 2 car garage. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres of bare land in Amador Co. (has an old building on it). Excellent location with easy access to Sac. & Lake Tahoe, Placerville, Jackson. Nice hideaway for camping or opening your own campground. (208) 755-0256. Reg# 1812603.

FOR SALE: 1988 21-foot Galaxy weekender with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: 18" Entek compaction wheel for cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.

FOR SALE: Jayco Designer 34 foot RLQS. (Rear living room, quad slides) LOADED. No other option was available at the time this RV was ordered. Fireplace, 42" TV, two 15,000 btu A/C units, etc. \$26,000. E-mail kpmullins@outlook.com or call (559) 287-9808, Reg# 0854155.

FOR SALE: Colt Mustang XSP pistol, 2.75" barrel, 380 cal. semi-auto, MKIV Series 80, single action, brand new, \$600. Call Doug at (916) 899-0309. Reg# 1589193.

FOR SALE: Mighty Oak knife set. Oak handles, stainless steel blades with oak holder cabinet mount, 3 lg. knives, 1 fork, sharpener and 6 steak knives. New to excellent. \$40. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Thunderbird boat. Fiberglass tri-hull with 40 horsepower engine. Needs work. \$400 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Two Elite Traveler Go-Go scooters for the handicapped. Almost new! Regularly costs \$1,300. Asking \$300 for each or \$500 for both. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: Retired Holt of California service technician mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1.1 acres Rancho Tehama, Ca. west of Corning. Lot 373, 17127 Antelope Drive. Oak trees. Power pole in front. Paved roads & improved dirt roads. Area for mobile home/structure. Runway for small aircraft. Fishing/hunting. \$11,500 cash or trade half value and half cash. Call (530) 676-7063. Reg# 1697158.

FOR SALE: 1972 Ford F-100, 360 2bbl. 4-speed, long bed, power steering, two gas tanks. Solid. Owned for 32 yrs. Great for hauling, towing, farm, general truck use. Heavy duty bumper w/hitch, full-size tool box. Receipts for shocks, radiator, clutch, valve job, electronic ignition, like-new tires. \$2,300 (925) 899-2161. Reg# 2233664.

FOR SALE: 1974 24' Rinell Cruiser boat. Replaced stringer, dry rot. Rebuilt Chevy 350. New battery, upholstery, etc. Good 280 outdrive, current license. 1975 EZ trailer w/ permanent license, 90 percent tires, new wheel bearings, master cylinder, wheel cylinder. New hydraulic lines, new lights. \$3,500. Call Ray (530) 592-5261. Reg# 2464922.

FOR SALE: Records 33. 28 rock albums, '60s, '70s. \$90. 53 late '50s, '60s, '70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5' x 18" x 3" \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: Border collie; male, neutered, 4 years old, indoor/outdoor, family friendly, with shots. Needs new home; previous owner died. (209) 642-2064. Reg# 4048047.

FOR SALE: American Bulldog mix (not a pit bull!). 80 lbs. Female. Spayed, has shots and is house broken. HATES cats but good with other dogs and loves people. She is a sweetheart. Call Jane at (775) 401-1479. Reg# 1932952.

FOR SALE: 1965 GMC 4000-series V6 with low wheel base, good body and new tires. Runs good. \$3,500 or best offer. Also selling Sears riding lawnmower with 42" cut. Good condition. \$500. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: 1992 Fleetwood Avion. Top of the line 35-foot fifth-wheel with 4X12 pull-out. Price includes 1989 F-350 w/dual wheels & tow package and 79,000+ actual miles. \$13,000 obo for both. Call (559) 326-7372 or (559) 392-6208. Reg# 1118611.

FOR SALE: Tractor parts. Three-point hookup, subsoiler, ripper and cultivator from \$250 to \$500. Call Lonnie for details at (916) 991-1530. Reg# 0486196.

FOR SALE: 1939 65-ft Charter fishing boat. Located in Moss Landing. V12-71 Detroit 1,000 gallons fuel, 8-ton hoist, lots of deck space. Must sell or trade. Call Mike (831) 801-4865. Reg# 2412455.

FOR SALE: Snowbird's park model w/Arizona room in Parker, AZ. Cleanest park on Colorado River. Rec. hall, pool, 2 hot tubs, pool tables. Fully furnished turn key, loft, new furniture & appliances, dual pane windows, 2 queen beds & bed in couch. Photos on request. \$105,000. Call (530) 877-3378. Reg# 1130324.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Sony Slimline PS-2 Playstation set, complete with 30 games (Jak, Ratchet, NFL, Nascar, etc.) All ages. Excellent. \$200. Call (209) 931-2058. Reg# 1022395.

FOR SALE: D8H 46A CAT. \$18,000 obo. Double sheep's foot, \$2,500. Single sheep's foot, \$700. 8-foot cross-cut disc, \$600. 5-foot cross-cut disc w/new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. CAT D7 cable dozer w/BeGe pump, angle blade and rippers. \$8,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

FOR SALE: Tri-hull 17-foot boat. 40 horsepower motor. Needs some TLC. \$1200 or best offer. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 1993 Case 580k Extend-a-hoe with 18', 24' and 36' backhoe buckets, also other brands of buckets. \$1,600. Call (209) 905-5696. Reg# 1043556.

FOR SALE: Homemade welder with generator and compressor installed on portable trailer. \$1,750 or best offer. Call (209) 905-5696. Reg# 1043556.

FOR SALE: Like new leather recliner that rocks and swivels. \$200 firm. Call Cedric at (916) 261-2952. Reg# 1840410.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: 2006 Kawasaki, 500 cc, 13,000 mi, 6 sp trans, minor dents & scratches. Great starter bike. Runs excellent. \$4,000 or best offer. Ask for Paul (209) 229-5235. Reg# 2193846.

World War II army base gets redeveloped

“When something heavy is dropped here, you can feel the ground jiggle,” said Mountain Cascade Area Manager Paul Foot, while standing at the site of the former Oakland Army Base. “This place, more than any other in the Bay Area, feels like a floating lily pad.”

Currently, this “floating lily pad” is undergoing a \$1.2 billion redevelopment that will convert it into the Oakland Trade and Logistics Center. Once completed, the center will be a major import, export and distribution hub, with new warehouses, a marine terminal and a rail yard connecting it to the broader region.

As Foot spoke about the project, Apprentice James Brehm stood nearby, giving hand signals to Excavator Operator Tommy Lara. Meanwhile, Foreman Jeff Bragg lined up a new section of pipe, informing Brehm of where he needed Lara to lower it.

“Everything looks like a spider web around here,” said Foot, referring to the complex intersections of old pipe and lines that members with Mountain Cascade have to work with and around on a daily basis.

The base was first constructed in the early 1940s, when the nation was in the middle of World War II. The war effort required the base be completed as soon as possible, which resulted in some questionable construction practices. For example, the Bay sand and mud for the base’s foundation was untreated, and

the underground consisted of a confusing crisscross of pipes and live lines that deviated from the base’s plans by as much as 100 feet. None of this is too much for our members to deal with, however. They simply adapt so that nearby businesses continue to operate without disruption, as they upgrade and update the utilities.

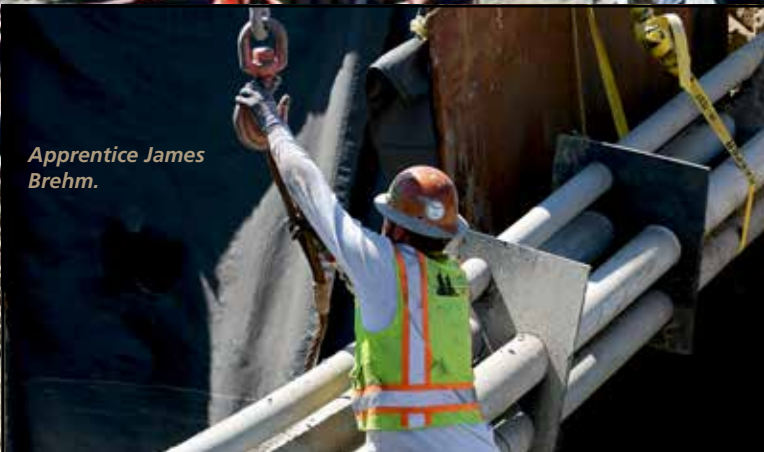
There isn’t even any disruption to the daily flow of some 3,800 trucks moving onto and off the base via the roadway just a few feet from the jobsite.

“It’s a big challenge to keep things functioning,” said Foot.

Members have been onsite since 2013, with the work set to continue for another year. What they have accomplished in that amount of time is incredible, since each time an excavator digs into the ground, no one can be quite sure what new challenges may be discovered.



Excavator Operator Tommy Lara carefully lowers a section of pipe.



Apprentice James Brehm.



Foreman Jeff Bragg works for Mountain Cascade.