



ENGINEERS NEWS

OPERATING ENGINEERS LOCAL 3

Vol. 74, #1/JANUARY 2016



EXPECT
GREAT
THINGS IN
2016





ON THE COVER

1. Crews with Royal work on West Oahu's Ka Makana Ali'i project.
2. Dutra crews on the tugboat, the Sarah Reed, load material from the Bay.
3. Kevin Franz works on the new Oakland Trade and Logistics Center for Top Grade.
4. Santa Cruz Port District public employees situate buoys in the Santa Cruz Harbor.
5. Crews with Yarb's Grading and Paving and Don Berry Construction pave Road 36 in Fresno.
6. Operators with Flatiron help build the Willits Bypass in Rohnert Park.
7. DeSilva Gates Water-pull Operator Nick Aboubuchara works on the Communications Hill subdivision in San Jose.
8. Party Chief Gordon Clegg works for Aliquot Associates on the Oakland Trade and Logistics Center.
9. E. Scott Fiscus provides Valley Fire cleanup in Middletown for Pacific States Environmental.
10. From left: Kenji Hickman and Nephi Meatoga work on the Kaneohe/Kailua tunnel project in Honolulu.

FROM THE DISTRICTS



The Apple Campus 2 project continues to provide work for many of our members in Morgan Hill District 90.

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FOR THE GOOD & WELFARE

By Russ Burns, business manager

It's time to speak up

Having just enjoyed the holidays with friends and families, most of us probably ate too much, spent too much and celebrated too much, but hopefully, it was a good time. Because we are union workers in America, many of us can afford to enjoy the holidays to the fullest. With the protections of a union job, a union wage and a union benefits package, we have more peace of mind than our non-union counterparts. As Americans, we enjoy priceless freedoms that millions of others only dream about, including the right to speak up in support of or against political efforts (more on that later) and protect our families and property. Most of us have grown up knowing nothing else, just as our children cannot fathom that some kids in the world don't get toys for Christmas because their families are too poor.

Every now and then, it's important to get a reality check and a little perspective. According to the Bureau of Labor Statistics (BLS), union workers earned 21 percent more than their non-union counterparts in 2014, and this does not even include the value of their retirement and health care benefits. Think of your own life. How might it be without Operating Engineers Local 3? You would be a constant hustler. You'd hustle your work every day (no Hall to dispatch you) and be at the whim of an employer driven only by what's in his back pocket at any given time. You'd have to hustle for your health care by navigating through the bureaucracy in today's complex health-care environment, which is confusing even to the people who are running it. You'd have to hustle for your retirement by having enough self-discipline to save for it, enough investment knowledge to maneuver the Stock Market and enough confidence in your abilities to not worry about the volatility of a market that's been as predictable as the weather. No, it's not practical to sit around thinking about the union protections we've enjoyed for most of our careers, but what would happen if someone took it all away?

Consider the story of the union meatpacker who was making \$18 an hour until the slaughterhouse was bought by an anti-union corporation that took away all of his benefits and gutted his wage to \$6.20 an hour. Without the voice of his union, his labor was worth only what the company owner was willing to pay, instead of what he was able to negotiate. There is much debate in today's culture about the minimum wage, but none of that matters if workers don't realize that they can have bargaining power and a say in their working conditions if they band together and organize themselves. It could be argued that their low wage is the combined result of their complacency and fear of illegal employer retaliation. Our challenge today is to educate the fearful, non-union American worker that there

is more. He should not follow the adage: "You get what you get, and you don't throw a fit." You *must* speak up! Your silence threatens the strength of the middle-class.

Do not forget that *your* union is fighting for you every day. Throughout our 35,000-member organization there are negotiations going on every moment, from the public employee who finally received a 3 percent increase in wages after a more than seven-year season of stagnation and takeaways, to the shop worker, who finally got a uniform after years of wearing and washing his own clothes at home.

You must speak up and protect your union way of life, and there is no better time to get started than this year, a huge election year, which will be a turning point for unions across the country, as anti-union extremists continue to try and spread their right-to-work plague into our communities, our states and even the White House.

You'll note some changes to the *Engineers News* this year, with one of them being a greater focus on politics. Each edition will include political information, such as comparisons, proposed legislation breakdowns and what you need to know to be an informed voter in this year's primary and general elections. Through the time, research and interviewing process of your member-elected Political Action Committee (PAC) and Political Department, we have done the work for you. All you have to do is vote. Your vote is your voice. Don't take this privilege for granted and expect everyone else to carry your load. Unions have been on the decline since 1964, when a third of Americans belonged to a union, in comparison to one in 10 today. Why the decline? It's because of a lack of union education and participation, as voters increasingly get unbalanced information from biased news sources. Get your information here, at your District Meetings and Semi-Annual Events, and then do something about it. For starters, vote!

Because of the political clout that we do have, slowly but surely our industry's economy is improving. To see how, read the District Reports in this edition. They highlight projects such as the Transbay Terminal in Burlingame District 01, which has dispatched 500 jobs since it broke ground, and the giant Apple Campus 2 job in Morgan Hill District 90, which is currently boasting 35 cranes.

If you are not currently a part of the boom, call up one of our four training centers and see what classes are available for you. Our Hazmat-certified operators have been working long hours to assist in the fire cleanup in several northern California counties, proving that your employability is related to your credentials!

Here is to a great work season in 2016. *Be sure to speak up this year!*

Russell E. Burns



Political activism is a must

In the early days of the labor movement, there was a debate over whether unions should become involved in politics at all. Some argued that they should only focus on economic issues and work conditions. Time soon proved, however, that their involvement was unavoidable, since wages and work conditions were directly linked to legislation. When unions stayed out of the political arena, businesses and their political allies rolled back any gains working people made, restricted free-speech in the workplace, punished striking workers and denied collective bargaining rights. In the process, politicians gave more power to businesses to set prices, form monopolies and influence all levels of government.

If unions had refused to put some skin in the political game, America would never truly be of the people, by the people and for the people. Once unions developed political strategies and formed political allies, America's working people made incredible advances. Medicare, unemployment/disability insurance, worker's compensation and Social Security were created, health and safety standards were set, overtime pay was introduced and union-friendly legislation was passed that made it easier for working people to own their own homes, support their families and retire with dignity.

Those lessons still apply today, as labor's involvement is one of the few things standing in the way of an anti-worker agenda. While anti-union candidates motivate voters by taking a stand on hot-button issues, once elected, they change focus and work to lower wages, undercut pensions and shift the tax burden onto working families. They work to increase the power of their wealthy campaign donors and businesses, while feeding the public a constant stream of misinformation about unions and union members. For example, in Nevada last year, as soon as the legislative session began, newly empowered anti-union extremists immediately introduced legislation to do away with prevailing wage and collective bargaining rights, despite campaign talking points about improving education for the children of working families.

Local 3's Political Action Committees (PACs) are specifically set-up to not be duped by such propaganda. Committee members are working people themselves, elected to their positions by fellow union members who trust their judgment. These representatives meet with, interview and closely review the proposed legislation or records of candidates rather than simply taking the word of politicians at face value. When our PACs make a recommendation, it's because they have carefully looked into who or what will serve their fellow members and working people generally.

This year, opponents of labor will try hard to convince you to abandon the political power of your solidarity. They will call duly elected labor representatives "union bosses" and try to portray union endorsements not as the result of careful consideration by PAC members, but as coming from some outside interest group with an agenda of its own. They will try to split our vote by downplaying working people's economic considerations in favor of divisive issues, but the goal is always the same: to limit the say of working people for the benefit of big businesses and wealthy backers. It is important that you take the time to educate yourself on how your union works and how the candidates and issues will affect your livelihood, because Local 3 truly is YOUR union, an organization run by Operating Engineers, for Operating Engineers. Get involved, and vote UNION this year.

WORTH MENTIONING



Giving in a BIG way

Special thanks to Szeremi Sweeping Owner Bryan Szeremi, a Local 3 member since 1999, for his generous donation of \$400 in food items for the Working Families Holiday Canned Food Drive at the Sacramento District 80 Hall. This food drive, put on by the AFL-CIO Community Services Division and United Way, helps provide working families with food assistance during the holiday season. Szeremi's donation required several trips to transport and created quite a visual effect at the Hall. He is pictured below with his wife.



Label omission and apology

Dear Local 3 members:

We are Pacific Standard Print (PSP), the shop that prints the yearly Local 3 calendars; however, in this year's calendar, we neglected to include the union label indicating that we are a union shop. We offer our sincerest apologies for this oversight.

Ian Redmond | President | Pacific Standard Print,
an RR Donnelley Company

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www.rrdonnelley.com



POLITICAL PERSPECTIVE

By Mark Kyle, director of government affairs



Get involved in democracy this year

This year promises to be four times busier than 2015 in terms of politics, so be ready for an onslaught of elections, political commentary and a dizzying array of politicians and ballot measures. Embrace it! As Business Manager Russ Burns explains in his column this month, Local 3 will be preparing our members by conducting a comprehensive political education campaign throughout the year. Each month, we'll bring in-depth analysis of candidates or ballot measures in all four states. We'll do the research and provide side-by-side comparisons of the candidates who will or will not support prevailing wage, protect our pensions, provide training opportunities and improve your health care. Look for information in the *Engineers News*, on our website at www.oe3.org, in monthly e-mails and in special mailings sent to your home.

Educating yourself about the issues, the elections, the candidates and ballot measures is necessary, but there are other things you and your family can do.

1. Make sure you and everyone in your household over the age of 18 is registered to vote. Voting is the fundamental building block of democracy, and you can't vote if you're not registered. In the next couple of months, many of you will receive a voter registration packet from us. If you or someone in your family is not registered to vote, take a minute to fill out the enclosed form and put it in the mail. You can also indicate on the registration form if you would like to vote-by-mail or become a Permanent Absentee Voter (PAV). PAVs sign up once to receive their ballot by mail for each election. Their ballot arrives in the mail about a month in advance and can be mailed or brought to a polling station.

2. Join Local 3's member education efforts through our Voice of the Engineer (VOTE) program and volunteer in your district around election time. In addition to getting the word out about elections, candidates and issues, volunteering can be just plain fun. You can help phone bank or walk a precinct in your neighborhood, and you will meet other members and their families in the process. Those who are willing to help also earn credits toward end-of-the-year awards, such as VISA debit cards worth

up to \$200, hunting knives, flashlights, hats and more. Sign up, make a difference and get some loot!

3. Talk to your Local 3 brothers and sisters about the issues. This is proven to be the most powerful way to inform or persuade them to vote and get involved.

At the local level, each district has a Political Action Committee (PAC) made up of elected rank-and-file members and a district representative who meet, interview and research the candidates running for office in your district. Union-wide, our Political Department works with the districts on state legislative and constitutional races and policy issues. On the national level, the International Union of Operating Engineers (IUOE) has a full-time legislative staff working to make sure federal laws protecting workers are kept on the books and that tax dollars go to infrastructure projects that will produce good jobs for our members. All of these resources are used for your benefit.

Take advantage of what the union has to offer you in the political arena: Educate yourself; register to vote; volunteer in our VOTE program, and make sure you vote on Election Day. Your job and your benefits depend on it.



District 60 Volunteer of the Year Danielle Johnson, middle, stands with Joint Apprenticeship Committee (JAC) Coordinator Danny Roles, left, and District Rep. Ed Ritchie. She understands the importance of political activism within her union and was honored for her efforts.

UNIT 12

Patching a rural roadway

By Larry Southerland, business representative

Hwy. 152 passes through mostly rural countryside and small agricultural communities as it makes its way toward Pacheco Pass, but it is one of the main travel routes for motorists from the heavily populated San Jose area who need to connect to I-5 in order to travel to other regions of California. For this reason, the highway sees plenty of traffic each year, despite its rural setting. To ensure the wear and tear of that traffic doesn't result in unsafe roadways or vehicle damage, our Caltrans Unit 12 members from the Hollister, Santa Cruz and Salinas yards maintain the important highway.

Recently, these members have been patching on Hwy. 152 near Hollister, a small community just west of Prunedale and San Juan Bautista. The composite crew includes Ryan Young, John Antuzzi, Mike Thornton, Raul Piña and Brian Kirby.

We thank them for doing what they do every day to make traveling in California smoother and safer for everybody.



From left: Unit 12 Caltrans workers Ryan Young, John Antuzzi, Mike Thornton, Raul Piña and Brian Kirby patch Hwy. 152 near Hollister.



FRINGE BENEFITS

By Sonya Brown, director

An introduction

My name is Sonya Brown, and I am your new Fringe Benefits director. Former director Charlie Warren has recently retired, and I am honored to serve you in this new role.

I have worked with different types of retirement plans over the last several years. Most recently, I was the benefits manager at Northwestern University in Chicago, Ill., where I was responsible for the administration of medical, dental, vision, disability and retirement plans.

While Charlie left some big shoes to fill, I am confident in my abilities to serve the members of Local 3 very well. I look forward to getting to know you on the phone and at our Retiree/Pre-Retirement Meetings in the district offices. Here's to a great 2016!

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month. Contact your district office to schedule an appointment.

Please refer to the schedule below.

First Tuesday (Jan. 5)	Redding
First Wednesday (Jan. 6)	Yuba City
First Thursday (Jan. 7)	Sacramento
Second Tuesday (Jan. 12)	Stockton
Second Wednesday (Jan. 13)	Fresno
Second Thursday (Jan. 14)	Morgan Hill
Third Tuesday (Jan. 19)	Rohnert Park
Third Wednesday (Jan. 20)	Eureka
Fourth Tuesday (Jan. 26)	Burlingame
Fourth Wednesday (Jan. 27)	Oakland
Fourth Thursday (Jan. 28)	Fairfield

Pre-Retirement Meetings

Pre-Retirement Meetings continue this month and next. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule below for the meeting in your area. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These have a direct bearing on your financial security and deserve your attention.

Pre-Retirement Meetings

REDDING

Tuesday, Jan. 5 6 p.m.
Operating Engineers' Building
20308 Engineers Lane

YUBA CITY

Wednesday, Jan. 6 6 p.m.
Hampton Inn
1375 Sunsweet Blvd.

SACRAMENTO

Thursday, Jan. 7 6 p.m.
Operating Engineers' Building
3920 Lennane Drive

STOCKTON

Tuesday, Jan. 12 6 p.m.
Italian Athletic Club
3541 Cherryland Ave.

FRESNO

Wednesday, Jan. 13 6 p.m.
Operating Engineers' Building
4856 N. Cedar Ave.

MORGAN HILL

Thursday, Jan. 14 6 p.m.
Operating Engineers' Building
325 Digital Drive

ROHNERT PARK

Tuesday, Jan. 19 6 p.m.
Operating Engineers' Building
6225 State Farm Drive

EUREKA

Wednesday, Jan. 20 6 p.m.
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

CONCORD

Thursday, Jan. 21 6 p.m.
Centre Concord
5298 Clayton Road

BURLINGAME

Tuesday, Jan. 26 6 p.m.
Transport Workers Union Hall
1521 Rollins Road

OAKLAND

Wednesday, Jan. 27 6 p.m.
Operating Engineers' Building
1620 South Loop Road
Alameda, CA

FAIRFIELD

Thursday, Jan. 28 6 p.m.
Courtyard Marriott
1350 Holiday Lane

AUBURN

Thursday, Feb. 4 6 p.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

FREEDOM

Thursday, Feb. 11 6 p.m.
VFW Post 1716
1960 Freedom Blvd.

NOVATO

Tuesday, Feb. 23 6 p.m.
Novato Oaks Inn –
Redwood Room
215 Alameda Del Prado

ELKO

Thursday, March 17 6 p.m.
Operating Engineers' Building
555 W. Silver St., Ste. 104



ATPA
 By Bob Miller, ATPA senior account executive

RANCHO MURIETA TRAINING CENTER
 for apprentice to journey-level operators
 By Tammy Castillo, director of apprenticeship

Pre-Retirement Meetings and district visits for 2016

The annual round of Pre-Retirement Meetings for 2016 will start this month and continue for several months (see schedule at left). Participants 50 years of age and over will receive a postcard reminder from the Fringe Benefits Office. These notices are to alert members and their spouses who may be considering retirement in the near future.

At each scheduled Pre-Retirement Meeting, a representative from our office and the Fringe Benefits Office will distribute an informational handout to attendees and present a comprehensive overview of the latest Pension information. (There will be plenty of time for questions, etc.)

Meetings start promptly at 6 p.m. and will be held in all Local 3 mainland districts. Large districts may hold two meetings to better accommodate the many participants. Please note: *There will be a district visit in conjunction with all meetings; staff will be available the day of each meeting for individual consultations.* (Hawaii District 17 will continue to hold Pre-Retirement Meetings one hour before each scheduled District and Town Hall Meeting.)

ATPA district visit schedule for January

← Held the same day as the
 January Pre-Retirement Meetings at left.
 ←

Winter training projects continue

The following is an account from Senior Apprenticeship Coordinator Patrick Grisby:

While the Rancho Murieta Training Center (RMTC) continues the transition and development of the new training property, instructors are working closely with apprentices and journey-level operators to provide them with real-world training scenarios at the Ranch and at the new property.

Currently, classes are working on underground utility projects. As we continue to train using current technology, our apprentices and journey-level operators gain valuable skills to become safer and more efficient employees for the industry.



Instructor Billy Neely, second from left, helps students Stephen Mendez, Matt French and Taylor Pike on projects this winter.

Apprenticeship Spotlight: Colin Marquez

Apprentice Construction Equipment Operator (CEO) Colin Marquez currently works for Ghilotti Construction. He is a second-generation Operating Engineer and has excelled in the trade as a gradesetter. He wants to follow in his father's footsteps. His next step – foreman! He likes the diversity of the work and enjoys mountain-biking in his spare time. Congratulations, Colin, on being highlighted this month for your abilities.

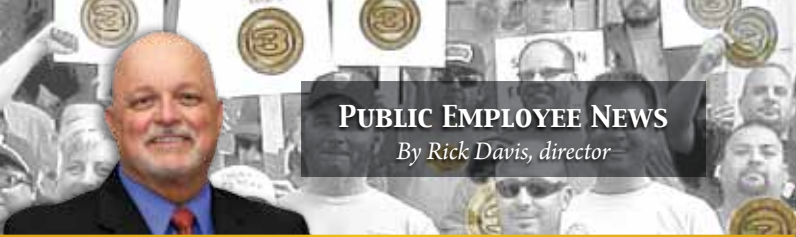


Use the off-season wisely – get in some training!

Why do operators have a slower work season? (No, it's not so we can go hunting!) It's so we have the time to get all of the certifications, upgrades and training we need to be ready to go when we get that dispatch call. As work picks up, there's no excuse to not have all of the credentials you need to get in the seat and get your hours. Call the Rancho Murieta Training Center (RMTC) now to get signed-up for a class or two. We have plenty available. Call today!

RMTC TRAINING CENTER

- (800) 572-9946
- (916) 354-2029



New year, new faces, new challenges

I hope all of you had a wonderful Thanksgiving, a great Christmas and a happy and safe New Year's. If the economy continues to improve, we should all be in for a better year than last.

The Public Employee (PE) Division has two new agents for 2016 and some personnel changes. Senior Business Rep. Greg Ramirez has transferred to the Alameda office, taking the place of Allen Dunbar, who is now a full-time organizer working out of Fresno. Other agents have been reassigned to different units serviced by Dunbar, so he can concentrate on organizing. Susan Rosenthal, who retired at the end of December, has been replaced by Regina Jenkins. Ramirez and Jenkins will now be handling all of our Alameda County Management Employees Association (ACMEA) members. As always, our primary goal is to provide outstanding service to our members, which we will continue to do.

I would like to thank Rosenthal for her five years of service to Operating Engineers Local 3. Her easy-going demeanor, professionalism and knowledge will be missed. She did an outstanding job representing our member managers in Alameda County in social services, courts and hospitals. Thank you, Susan! Enjoy retirement and your time between Utah and California.

Welcome new public employee business agents Joe Louis Wildman and Van Riviere! Wildman has been with us since September and works out of the Rohnert Park District 10 office. He has been working on a union staff or as a union officer for 42 years. He has vast experience in public employee unions as a grievance and disciplinary specialist, lead negotiator and organizer. He has worked for the Illinois General Assembly and the California State Senate. Wildman covers all the units in Lake County, city of Santa Rosa, Ukiah and Marysville School District.

Riviere is the new agent in Sacramento. He is a retired battalion chief from the city of Stockton Fire Department, where he served for 20 years. As a supervisor and labor representative, Riviere has experience with collective bargaining, employee representation, the Meyers-Milias-Brown Act and Chapter 10 of the California Government Code. He is also experienced with issues involving the Firefighters Procedural Bill of Rights and the Public Safety Officers Procedural Bill of Rights. Riviere is servicing all of our units in the Sierras and in El Dorado County.

This is an election year, so get ready, because we will be calling on our members to phone bank and get the vote out for candidates who support unions, the middle class, a livable wage, good pensions and affordable health care. It is going to be a good year, so let's stay positive and treat each other with courtesy and respect. Be safe out there, and take the time to enjoy your family and friends.



Van Riviere,
Sacramento
District 80



Joe Louis Wildman,
Rohnert Park
District 10

Progress in Lake and Mendocino counties

By Joe Louis Wildman, business representative

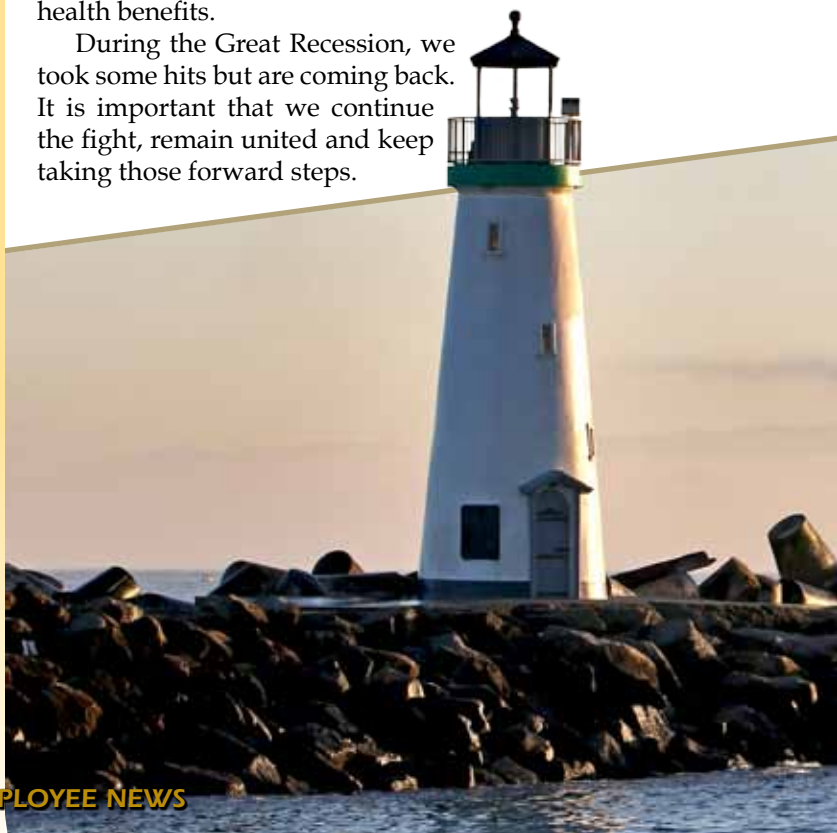
While we haven't made up all the ground we've lost through wage stagnation and takeaways over the last seven years, four units in Lake and Mendocino counties made improvements at the table at the close of 2015.

In Ukiah, the Mechanics/Water Unit and the Miscellaneous Unit will receive a 5 percent raise retroactive to September, which replaces the holiday pay that was forfeited in prior concession bargaining. These units can also expect raises of 2.5 percent in September 2016 and 2.5 percent in September 2017. Since city officials are still psychologically recovering from the Great Recession, they tied future raises to revenue projections. However, the projections look solid, and the unit is guaranteed a raise equal to the Consumer Price Index (CPI), capped at 2.5 percent. (It is good to see the CPI as a standard in the contract.) We also established a boot allowance of \$150 a year for members in appropriate classifications. In the new agreement, we changed the name of the Ukiah Miscellaneous Unit to the Administrative and Maintenance Unit. We will exercise two non-economic reopeners in 2016 and two more in 2017 to improve conditions of employment and strengthen union security.

In Lake County, we re-opened the Collective Bargaining Agreement (CBA) and bargained standby pay for Probation Officers. This matches the standby provision for the other service units we represent in Lake County. We are back at the table this month to bargain the successor CBA.

The Court Employees in Lake County voted unanimously to ratify a new contract with a 2 percent raise each year for two years, plus improvements to longevity pay so that employees will receive a ½ percent a year increase rather than waiting five years to get a 2.5 percent raise. While the longevity change will benefit each employee differently depending on years of service, the cost to the employer of initial implementation is roughly equal to that of another 1 percent raise. Also, the courts will contribute an additional \$75 to cover premium increases for health benefits.

During the Great Recession, we took some hits but are coming back. It is important that we continue the fight, remain united and keep taking those forward steps.





EMPLOYEE NEWS

Onward in representing ACMEA

By Gregory C. Ramirez, senior business representative

Happy 2016! A new year often means new opportunities and new adventures, and such is the case for me. Beginning Jan. 2, I will be returning to the East Bay to represent our members with the Alameda County Management Employees Association (ACMEA). Alameda County is the seventh most populous county in California, with over 1.5 million people.

This unit is very different from my previous units in the Sierras, as I covered the counties of Plumas, Sierra (the second least populated county in California with 3,200), El Dorado and Alpine (the least populated county in California with 1,175), along with Superior Court Clerks in Plumas and Sierra counties, El Dorado County Transit Authority, Rancho Murieta Community Service District, Linda County Water District, Olivehurst Public Utilities District and Browns Valley Irrigation District.

These past four years have been a challenge, particularly regarding negotiations after the Great Recession in counties that have small tax bases and little to no money to spend on public services. Slowly, public services are being restored in these areas but at a much slower rate than in the rest of the state and the country as a whole.

All-in-all, we have been successful in working with agencies to secure solid, stable contracts for our members. I say "we" because it couldn't have been done without the members who agreed to step up and be a part of the bargaining teams and all of those who supported us with words of encouragement or by signing petitions, going to board meetings, communicating with co-workers, sharing information and taking an interest in their working conditions, wages and benefits. A big thank you to all of you! These past four years have been interesting, fun, frustrating, exciting and productive, and I wouldn't change a thing; it's all been good!

I will be working closely with my replacement, new Business Agent Van Riviere, to make the transition seamless. I leave you in very capable hands. Here's to the new year and new adventures! I wish you and your families peace and prosperity.

Did you know?

Operating Engineers Local 3 is the largest local union of its kind in the United States. With a membership of nearly 35,000, OE3's executive officers oversee a multi-faceted professional organization dedicated to the principles of collective bargaining and advancing the cause of labor. OE3's jurisdiction covers California, Hawaii, Nevada and Utah and staffs 14 separate field offices throughout the four states. By pooling the financial resources of all of our members, Local 3 has developed a proven track record of advocacy, negotiation, representation and the organizational stability to cultivate long-term relationships on both sides of the table.

Local 3 was one of the first unions to represent public employees, beginning relationships with Alameda County public employees in the late 1960s. Today, the Public Employee (PE) Division consists of 10,000 local and state government employees represented by some of the most experienced and skilled individuals in the industry.

The PE Division is overseen by Director Rick Davis and Local 3 Financial Secretary Steve Ingersoll and represents law enforcement personnel, court workers, mid-level managers, nurses and other professionals in more than 200 unique bargaining units in Northern California, Nevada and Utah.

The breadth of our members allows for "big-picture" decisions and the ability to move resources to support and respond to member issues when and where they arise, without the need for special add-on member assessments to pay for those unexpected costs.

OE3 PE business representatives believe in the rights of individuals to organize and bargain collectively. They value the labor movement and have chosen to work at OE3 because it is an organization that believes employees are stronger when they work together for common goals.

A diverse group

Our Public Employee membership is more diverse than most realize. For instance, did you know we represent some nurses in Alameda and Santa Clara counties? We also represent dredgers in the Santa Cruz Harbor District, including Capt. Christopher Sengezer, at right, and his crew mates Ian Jones and Rory Stipanovich. Besides witnessing some of the most beautiful sunrises and coastal views, this crew makes sure the Santa Cruz Harbor is safe for the boating public.

Currently, the crew has been working hard on the Seabright and the Dauntless to anchor buoys for ship navigation. It is dredging season! Stay tuned for further coverage of this unique population of our membership.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & corresponding secretary

Getting your financial future on track

The beginning of a new year is the perfect time to set personal financial goals. Making the decision to focus more on your finances this year will benefit you in the long run. At OE Federal, we are here to help. Our promise is to provide our members with the best financial products and services available and assist you in your financial goals.

If one of your resolutions is to improve your finances, OE Federal has the tools to help, including BALANCE, a free financial consultation service that provides confidential advice on a range of topics, like getting out of debt (that maybe came from too much holiday spending), creating a savings plan and setting a budget. If you have any of those financial goals in mind for this coming year, the best way to reach them is to work with a financial advisor to help steer you in the right direction. For more information on BALANCE, visit OE Federal online at www.oefcu.org/members/benefits-and-discounts and click on the "BALANCE Financial Fitness Program" link.

Another way OE Federal can help you is with our OnTrack-Personal Finance service. Similar to BALANCE, this program allows you to create budgets, set financial goals and more. However, this program is self-driven, allowing you more control. You can view your activity online or through your cell phone using our mobile app. Keeping up with your finances has never been easier!

A new year can mean new beginnings, especially when it comes to your finances. Unfortunately, not all things allow

you to "start over"... like credit. We all know that good credit can help you get approved for a loan, but it also plays a part in how low the loan rate can be. The better your credit score, the lower the rate, and this means lower monthly payments. Unfortunately, once you have some dings to your credit, it's hard to get a financial institution to give you a second chance. It's even harder if you have no credit history at all and want a loan to start building credit.

That's where OE Federal comes in. We've built a special program for this specific reason, to help members build or rebuild credit. If you or a family member are just starting out and would like to begin building credit or want assistance in rebuilding blemished credit, give us a call at (800) 877-4444 or visit your local branch. Utilizing our credit build/rebuild program coupled with our financial management tools will put you on the path to financial success.

Lastly, I'd like to remind you why OE Federal is so unique. The Credit Union isn't here to serve anyone and everyone. We're here specifically to serve you, our Local 3 union members and their families. We are a 100 percent union organization and strongly support the union movement. If you would like to share the Credit Union with a family member, visit us online at www.oefcu.org, stop by any branch or give us a call. We'd love the opportunity to help you reach your financial goals in 2016 and beyond.



Make your resolutions a reality.

Start fresh in 2016 with the help of OE Federal Credit Union. No matter your New Year's resolution: purchasing a home, a new vehicle, or saving for a vacation, we are here to help.

OE Federal offers a wide array of products and services geared towards your resolutions.

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Let's celebrate 2016 together!

The successes of last year are a good sign for 2016

By John Rector, senior business representative

As we kick-off 2016, it seems appropriate to take a look at last year, which was great for most of our surveyors. Hours were up throughout the year, as employers like Sandis, Kier & Wright, BKF and F3 kicked out a ton of crews and hours. With major projects continuing like Apple Campus 2 and High-Speed Rail, along with refinery work, it is looking like 2016 will be just as good, if not better.

As most of us are aware, 2015 began with Local 3 in the middle of negotiations with our surveyor employers, trying to secure a new three-year agreement. After a long but productive meeting, the membership ratified that new agreement in February, and we haven't looked back since. In early April, our petition for a review of the prevailing wages in Butte, Nevada, Sutter and Yuba counties was successful, which resulted in an increase in the prevailing wages in those counties to our contractual rates, as well as opening up a whole new market for our employers to bid work. Efforts like this would not be successful without the continued commitment of the union and our employers working together toward a common goal.

We also organized several new companies, such as Pacific Engineering and Construction in San Francisco, Parus Consulting in Rocklin and BCP3D in Walnut Creek. The addition of these companies will offer added work opportunities to our membership and improve our overall market share.

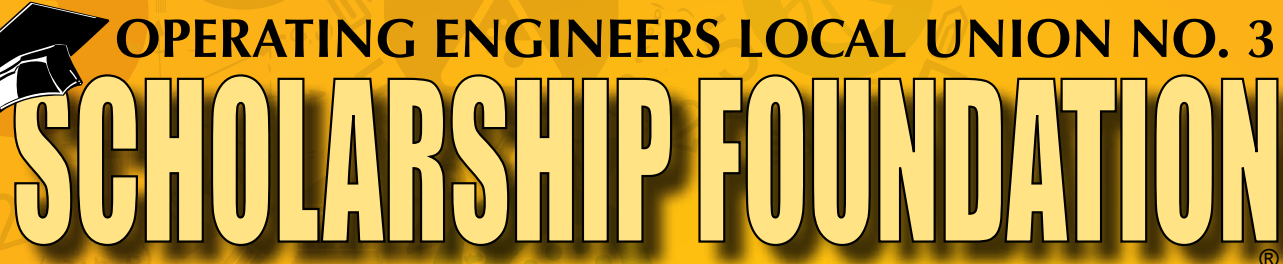
In 2015, we had over 140 new dispatches for surveyors, and the Surveyors Apprenticeship Program grew from 81 to 116. This overall increase is a direct reflection on the amount of journey-level hours being worked, as well as filling the current need for qualified Chainmen and the future need for more Party Chiefs. If you know anyone who may be interested in joining the Surveyors Apprenticeship Program, it's a great time to join! Have them fill out an application online at www.teapprenticeship.org or call the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) at (510) 748-7413.

While last year was great, 2016 looks to be even better. Most of our employers see an increased work load coming. We are all anticipating a large resurgence in private work, as well as the continuation of public works and infrastructure improvement projects. Although none of us have a crystal ball, things seem to be setting up for another great year.

As work picks back up and we have increased pressure from our employers to produce more, we sometimes forget that the key to being successful is having the ability to come back to work tomorrow. Please take those extra couple of minutes to be safe at work. We must all be conscious of our surroundings and take the necessary steps to make sure we are able to go home at the end of the work day.

From left: Surveyors Senqiao Lin and Buddy Vance work for Aliquot Associates on the Oakland Trade and Logistics Center project.





Two scholarships of \$ 10,000

Two scholarships of \$7,500

Two scholarships of \$5,000

25 scholarships of \$1,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*



Applications accepted from
Jan. 1 – March 31, 2016

Face^{to}Face

with . . .

ROB POWERS



Operator rescues dog from crusher

By John O. Matos, associate editor

Operator Rob Powers works at the Knife River Construction Orland Plant where he is often in the seat of the haul truck.

"They tease me and call me truck boss," he said. "It's kind of a nickname because working with the haul trucks has kind of become my thing."

While operating the haul truck last year, Powers heard an urgent call over the radio.

"I thought, the way it sounded, that our groundsman was down on the screen or something and somebody needed to get up there," he said. "That screen is about two stories up in the air, maybe a little taller, and it dumps right into the crusher."

Once Powers checked that the groundsman was safe in a nearby skid steer, he noticed what looked like a small brown puppy walking on the screen.

"I just happened to see this little head poking over the edge of the screen," he said. "I immediately stopped the truck, got out, ran up a couple flights of stairs and got to the top of the screen."

The dog was in a dangerous position, and as it began to panic, it was knocked off its feet. After locking and tagging the screen, Powers climbed over it and grabbed the dog before it could stand again. As he did, the frightened dog rolled back and bit Powers on the hand, but he didn't let go.

Powers took the little dog into his haul truck where it immediately calmed down and laid on his lap. Looking it over, he could see no signs of cuts or broken bones, although it was covered in clay, sand and rock, and was struggling to breathe. Powers rushed the little dog to the Orland Veterinarian Clinic, where the staff immediately brought it into the exam room and advised Powers to get his bite wound checked and dressed. They assured him they would care for the dog.

Powers kept in contact with the vet's office, explaining that he would pick up the bill for any care the dog needed. The half-Dachshund, half-Chihuahua had inhaled large amounts of sand and water and had developed pneumonia. Because the dog needed intense care and animal control required it be kept in quarantine after biting Powers, the dog remained at the vet hospital for another 14 days. Each day, Powers came to check on it after work.

Once the quarantine period ended and the dog's condition was stable, Powers brought it home, where it had trouble adjusting at first. In addition to being malnourished, the dog had been through a traumatic event and was scared to leave the house. It took about two weeks before it realized everything would be OK.

"From what we could tell, he went through the feeder, rode the conveyer belt all the way up and got tossed inside that big scrubber drum, which dropped him down on the screen where I got him," explained Powers. "It's amazing what that dog survived. That's why I named him Lucky, because he's lucky to be alive."

Today, Lucky has put on weight and is happy and healthy. He has joined Powers' eight-year-old Rottweiler, Tank, and his eight-year-old Rat Terrier, Rudy, to become a beloved member of the family.

"Out there at work, we get animals all the time," said Powers.

"We're out in the country, and people seem to think that's the place to dump their dogs or something, but I tell you what, if I ever find who it was that dumped that dog out there, they better run."



There’s nothing boring about it

Hawaii’s largest tunnel-boring machine grinds for miles in Kaneohe

By Mandy McMillen, managing editor

Riding a small locomotive deep into the earth through the Kaneohe/Kailua tunnel in Honolulu may seem somewhat thrilling at first ... until you start looking around and realize it’s not at all like an amusement park ride. First of all, it’s wet. The train car, or “loci,” that transports our operators in and out is covered in seepage dripping from the tunnel walls and the muck that’s removed, as Hawaii’s largest-ever Tunnel Boring Machine (TBM) literally grinds away at basalt rock.

It’s hot. Think of regular Hawaii humidity and then increase that by about 50 percent, since you’re encapsulated 65 feet below sea level in a 13-foot-wide tunnel. The only relief comes from whirring fans and ventilation shafts overhead.

It’s dark. Operators with main contractor Southland/ Mole-Joint Venture (JV) wear headlamps, and lights are sporadically strewn along the concrete walls. Visibility is far from perfect, as the loci crawls through the tunnel, which is currently one mile long but feels like 30 when it’s your first time in.

It’s loud. Operators make a point to wear earplugs and have extras on-hand for visitors because the whirring grind of a 13-foot-tall, 300-foot-long, 160-ton drilling giant with 28 revolving disc-cutters does not have a “library voice.”

It’s tight. There’s no yellow brick road here. You walk beside the tracks one foot in front of the other balancing against the curve of the tunnel. You can take the catwalk above the tracks, but it is not ideal for tall people.

If you think too much about where you are, you start to get anxious, forcing your thoughts to return to a “happy place,” admitted District 17 Business Rep. Clarence “Black” Huihui. This is how he gets through the “short” ride to the operators inside.

“I had trouble breathing at first,” he admitted.

For our operators onsite, it’s just another day on the job. This dark, damp and loud backdrop is their office building, and the ever-steady forward motion of one giant machine is their main aim – its measured path the sign of their progress. When the tunnel reaches the three-mile mark, a 10-foot diameter gravity-flow pipe will be installed to carry wastewater from the Kaneohe Wastewater Pre-Treatment Facility to the Kailua Regional Wastewater Treatment Plant. This will provide greater storm-sewage capacity for the rainy area, which has had overflow issues in the past. Final tunnel completion is expected in early 2017.

Master Mechanic Rees Tatge has made a career out of tunneling work and literally and figuratively doesn’t look back.

“I’ve worked 20-plus years underground,” the veteran operator said.

While he doesn’t spend as much time in the tunnel as he used to (he helps oversee the maintenance of the equipment), he has traveled throughout the country exclusively for tunnel work and currently calls Hawaii his home.

Try to talk with TBM Operator Jason Shepherd about his experience in tunnel work, and you’ll have to shout, as he is nearest to the loud action, deftly moving controls to tell the machine what to do.

“We move about 40 to 50 feet a day on two shifts,” he shouted.

No matter what shift our members work, day or night all looks the same inside a tunnel.

“Sometimes the lights go out,” said a project engineer. (We hope he was kidding!)

Outside the tunnel, the natural light seems blinding. Then it’s up the 65-foot access shaft via a lift basket and a crane, and back on solid ground.



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FOR MORE PHOTOS!



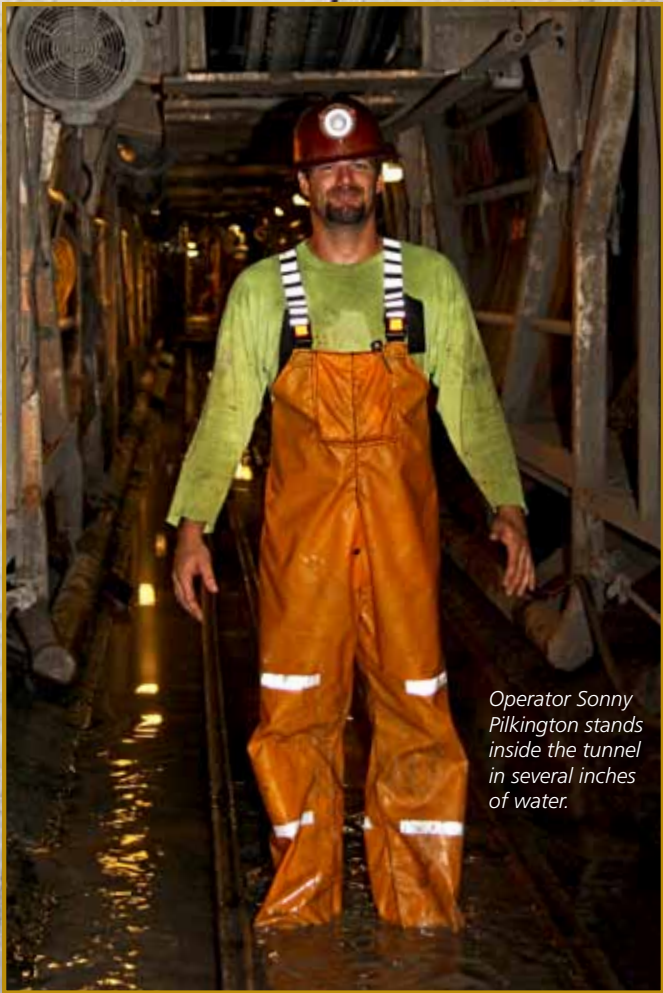
An earlier photo of the TBM, named the Pohakulani, before the disc-cutters were installed. (Pohakulani means “rock girl from the heavens” and was named by students from Aikahi Elementary School.) Photo courtesy of The Robbins Company.



Loci tunnel operators Kenji Hickman and Nephi Meatoga help guide one of five locis out of the tunnel.



TBM Operator Jason Shepherd.



Operator Sonny Pilkington stands inside the tunnel in several inches of water.



The view from the catwalk inside the tunnel.



Crane Operator Danny Padeken.

Keeping it in line above ground

Whether transporting workers down the access shaft, removing the muck from the tunnel or keeping the TBM and temperamental locis in working order, the above-ground operators and mechanics are critical for the Kaneohe/Kailua Sewer Tunnel project.



From left: Mechanics Kalei Johnson, Rudy Miguel, Mike Jay, Efren Manuel (kneeling) Kawika Orr and Reese Tatge work hard on the jobsite's equipment, including the TBM and its 28 disc-cutters, as well as the five temperamental locis.

Out of the ashes

Members provide work on Valley and Butte Fire cleanup

By John O. Matos, associate editor

“You wouldn’t believe the respect these crews are showing to people’s property,” said Operator Nancy Freitas, as she stood near the remains of a home in Mountain Ranch in California’s Calaveras County. She and fellow members Mike Cochrane and Mike Howard have been hard at work providing cleanup after the area was destroyed in the Butte Fire last year. As she spoke, she pointed to a corner of the lot set aside for personal items that had been miraculously untouched by the fire. The crew with Sierra Mountain Construction placed the belongings carefully, while removing debris, such as metal, concrete and contaminated dirt from the site. The pile is a reminder that what is now little more than ash was once someone’s home.

The Butte Fire raged through 70,000 acres of Calaveras and Amador counties last September, destroying more than 800 residences and other buildings. Before the fire, it was easy to forget how many people called this area home, as houses were often built on small roads extending into the mountains and foothills off the highway, hidden from passing traffic by the thick forest. Now, that forest has burned away leaving blackened tree trunks and revealing the remains of hundreds of houses and buildings sitting on the now-barren hills.

Operator James Siebert, who has been providing cleanup in Mountain Ranch, nearly lost his home to the fire in San Andreas.

“We were worried,” he said. “The smoke was like a heavy fog in the valley, and we didn’t know where the fire was.”

He took steps to prepare for an evacuation, gathering his family’s belongings and pets and using his personal loader to create fire breaks around his property. Luckily, the fire never reached his home and an evacuation order never came.

Over 150 miles northwest of Mountain Ranch, crews are also doing cleanup work in Lake County where the Valley Fire destroyed over 75,000 acres of homes, businesses and utility facilities last year, turning this normally scenic region into a scorched landscape of soot and ash. Cleanup crews came into the area as soon as possible, welcomed by locals eager to see their community restored.

“People are just so appreciative of the work we are doing here,” said Excavator Operator E. Scott Fiscus, who has been cleaning up one of the many lots destroyed by the fire in the more densely populated community of Middletown. This kind of work isn’t new for Fiscus, as he worked in Weed after the Boles Fire in 2014.

For many of the operators, however, this is the first time they have been involved in disaster cleanup. The effort requires Hazmat certification, so with help from our Apprenticeship Program, training began the day after requests for operators came in and continued through the weekend, ensuring that certified members could report to work the following Monday morning. Other Hazmat certification classes and refreshers were offered soon after, producing a steady flow of much-needed, qualified operators for both cleanup efforts.

“Local 3 worked with Pacific States and Cal Fire to hold classes in Lake County,” said Rohnert Park District Rep. Chris Snyder. “We put over 200 operators and other crafts through an emergency Hazmat class in just a couple weeks.”

“It’s a big process,” said Pacific States Environmental General Superintendent Shawn Stephenson, who explained that highly trained operators working for certified contractors are essential to jobs like these. “If the cleanup isn’t done right, there can be endless headaches when it comes to the rebuild.”

“They estimate each lot will take about two days to clean up,” said Operator Gary Morlan, who has been working for Pacific States Environmental in Middletown. “We’ve been getting them done in about one to one-and-a-half days, depending on the lot.”

Local 3 members are making steady progress to move quickly and efficiently through the burn sites. Behind them they leave lots cleared and ready for construction, while Local 3 sweeper operators make a final pass through the communities. Although the emotional toll of these fires will likely remain long after the cleanup is done, areas are slowly coming back to life, and Local 3 members played a huge role in the recovery.



Pacific States Environmental General Superintendent Shawn Stephenson has worked on numerous environmental cleanup projects, including the Boles Fire in Weed and the Walker Fire in Mono County.



Excavator Operator Gary Wilke removes contaminated soil and debris from the remains of a home hit by the Butte Fire.



Operator Tom Padgett recently completed Hazmat certification at the Ranch so he could assist in the Butte Fire cleanup effort.



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Excavator Operator Feliciano Cardenas works in Middletown for Pacific States Environmental.



Operator Gary Morlan works in Middletown not far from his home in nearby Lakeport.



Operator Mike Howard recently took advantage of Hazmat classes organized by Local 3 specifically for the Butte Fire cleanup effort.



From left: Operators Jeff Ulrich and Rodney Barney work for Sierra Mountain Construction.



Excavator Operator E. Scott Fiscus works in Middletown for Pacific States Environmental.



From left: Operators Nancy Freitas, Mike Cochrane and Mike Howard work on the Butte Fire cleanup for Sierra Mountain Construction.



Although he didn't have to evacuate, the Butte Fire came uncomfortably close to Operator James Siebert's home. Now he works for Sierra Mountain Construction.



Second-generation member Ron Ison works for Yerba Buena Engineering & Construction on the fire cleanup in Middletown.



Sweeper Operator Everardo Guzman keeps the streets clean for Commercial Power Sweep in Middletown.

Leftovers and resolutions

It's the beginning of a new year and the end of the holiday season, that special time when we give up on our New Year's resolutions and begin to wonder if our neighbors are ever going to take down their Christmas lights!

Just when you thought there was nothing left under the tree, Caltrans comes in with a big sack of publicly funded highway projects! There will be \$90 million in state highway jobs coming up for bid, including a \$32 million I-5 overlay in Colusa County and a \$17 million road realignment project on Hwy. 191 in the town of Paradise in Butte County. We wish all of our signatory companies the best of luck on the bidding of these jobs.

After all those big holiday meals, you've probably had your fill of leftovers, but we have some leftovers from last year that are still good. Members with **Knife River** will be hard at work in Yuba City with the \$3.2 million reconstruction of Bridge Street as well as the \$9.8 million overlay of Hwy. 99 through Chico. **DeSilva Gates** has a \$3.3 million overlay in Wheatland. **Lorang Brothers** has a \$1.9 million sewer system repair in Greenville, and **Sierra Mountain Construction** is at work on the \$19 million Lost Creek Dam project.

For those of you committed to your New Year's resolutions, we can help. If you want to get back in shape, there is no better place to start than Health Dynamics: a free medical examination that includes full blood work. If you and your spouse participate, you will each receive a \$250 debit card for medical expenses. Call (414) 443-0200, ext. 1 for more information. If your resolution is

to take more time to give back, we can help you there as well. You can volunteer for one of our many community projects, and with the upcoming elections, we are always looking for volunteers to help with local campaigns.

As always, we want to remind members to get on the out-of-work list and update their registration before the 84th day to keep from falling off the list. Be sure to keep your contact information up-to-date, so we can reach you about jobs, upcoming training, opportunities to volunteer and other important information.



From left: Shawn Salisbury and Richard Lucchesi work for Knife River.

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332 District Rep. Nathan Tucker

Work begins on large project in Tracy

We hope that you and your families had a safe and happy holiday season.

This year is going to be a busy one with community projects, precinct walks and phone banks, so if you would like to volunteer, please contact the Hall for information about the next event.

One of the things we have been working on is a community benefits agreement with the city of Stockton, something we will be able to accomplish with our membership, our community service and our political allies.

The residential market continues to heat up in our area, including two projects in Manteca that **Teichert** is working on with **Fox Loomis** and **Moreno Trenching**. **Independent Construction** started moving dirt for 300 house pads in Tracy, part of a much larger Ellis Ranch and Tracy Hills project that will have over 8,000 home and commercial sites upon completion.

Cordes Ranch, a 1,700-acre commercial development in Tracy, is still going strong with **ARB** replacing a natural gas pipeline through the middle of the project. **Knife River** is doing the underground and connector roads through a large section of the project, while **Teichert** is working on the water and storm drain lines around a couple of the buildings.

The disaster cleanup and reclamation of structures and home sites lost in the Butte Fire was awarded to **Sukut** and a few other subcontractors. At the time of this writing, our district has sent over 100 dispatches to the cleanup effort. To work on the project, operators had to have their 40-hour Hazwoper certification and could not be on the out-of-work list when requests came in. Amazingly, Local 3 was able to quickly put together multiple 40-hour Hazwoper classes. Members who were not able to get into those were resourceful enough to find their own classes, so they could work on the project and bring some sense of normalcy to the fire victims. For more on this story, see pages 16 and 17.

If you were affected by the fire, there is financial help available through the International Union of Operating Engineers (IUOE). Contact the Hall for more information.

Instructors will be holding classes throughout the winter at our new training property. If you are off work, call the Ranch to see what classes are available. Remember, if you're on the out-of-work list, your registration is only good for 84 days. You must call or come down to the Hall and renew your registration before the 84th day.

Our next District Meeting is on Feb. 22. Attending is the best way to find out what is going on in your union and where the work is going to be this work season. District Meetings are also a good way to run into some former coworkers and make some new friends. Hopefully we will see you there.



From left: Members with Independent Construction and Holt Brothers include Clinton Campbell, Darren Caporal, Taylor Barroso, Brad Kauffman and Travis Richardson.

A good economic forecast

Last year, we set the pace for growth in our industry with hours coming in at over 20 percent compared to 2014. It was a good surprise to see these numbers despite the big Hoopili and Koa Ridge dirt jobs being on hold. Developer D.R. Horton expects to move dirt this year on the Hoopili project. As of this writing, we have no word from Castle & Cooke about the status of the Koa Ridge project.

Economists predict a 12 percent construction increase this year, which is 2 percent higher than last year's forecast. This will likely be higher if the Hoopili and Koa Ridge projects start moving dirt.

Honolulu Authority for Rapid Transit (HART) should be putting out the bids for taking the Honolulu Rail Transit project to Ala Moana in June and will include bids for relocating underground utilities from Honolulu International Airport. Bids on the rail line itself will include the portion from Aloha Stadium to the airport and the airport to Ala Moana. We should also see bids for stations throughout the rail line.

High-rise construction in the Kaka'ako District will continue at the same pace, with stations and rail line coming through the area sometime in 2017. The final build-out should start in 2019 and continue into 2021.

This is another big political year. At the federal level, we have elections for U.S. President, Senate and House of Representatives. We will also have elections for the House and Senate at the state level, mayoral elections on Maui and Oahu and elections for council seats in the four counties.

Your island and district Political Action Committees (PACs) are currently meeting with candidates. A list of endorsed

candidates will be mailed to you and printed in the June issue of the *Engineers News*. You can also visit the Local 3 website at www.oe3.org or the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) website at www.hoeisf.com for the list of candidates and updated bills and resolutions that will strengthen our industry. We ask you to support those legislators who have helped secure work, ensure safe working conditions and protect collective bargaining rights, fair wages and fringe benefits. It is vital that we be unified and vote as one union. These elections are critical to sustaining our family, and those we endorse will secure and protect our union way of life.

Active (not retired) Hawaii Medical Service Association (HMSA) participants should be receiving a letter explaining Plan changes in the mail this month. Though hard to make, these changes were necessary to ensure the sustainability of the Fund. Our hope is that these changes will be temporary as we rebuild our individual Health and Welfare Trust Fund. Health care will continue to be the top priority in our district.



Nordic Elevator Operator Herbert Hanawahine works in the Kaka'ako District.

A mentor, leader and friend

We hope everyone had a safe and happy New Year's. As we start 2016, we ask everyone to take a moment to see what they can do to make their union and the contractors they work for better. When it comes to our work, we must be all in. The more productive and safe we are, the easier it is for our contractors to get and retain work, which ultimately means more money and better benefits for all of us.

This is the best time of year to visit the training site and improve or brush-up on your skills. Many jobs require Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA) certifications. Get them done while things are slower so that you are ready to go when the season kicks off. You can never be qualified for too many things. The more qualifications you have, the easier it is to find and retain work. For training schedules or questions, please contact the Joint Apprenticeship Training Center (JATC) at (801) 664-6934.

Journey-level spotlight

Operator **Steve "Goldfish" Beynon** joined Local 3 in 1983 after working as a laborer for Gibbons and Reed. He worked on paving crews before moving to the plant division of sister company **Concrete Products Company (CPC)** in 1988. CPC was later bought by **Granite Construction**, where Beynon currently works.

You can always count on Beynon to step-up and do whatever is needed to get the job done, whether that be operating multiple pieces of equipment, running the plant or just putting in the overtime needed. He is a top operator, one of the best in his field. He is also a mentor, leader and great friend to the men and

women he works with, always willing to give advice and help younger operators be the best they can be (even if that means harassing them until they get it right!). He has played a huge part in making many great Operating Engineers who they are today.

Thank you, Beynon, for all you have done and continue to do every day.

We all benefit when we pass our knowledge and wisdom on to the next generation of operators. This union will continue to grow and get stronger every day, achieving the wages and working conditions we want.

We want to remind you about this year's Academic and Merit Scholarships for children (including stepchildren and foster children) of Local 3 members. Applications, rules and instructions are available at our Hall or on our website at www.oe3.org. All entries must be postmarked between Jan. 1 and March 31 of this year, so don't hesitate.



Operator Steve Beynon works for Granite Construction.

New projects awarded

From Reno

Ames Construction Co. was recently awarded the Nevada Department of Transportation (NDOT) USA Parkway project for \$75.9 million. Once completed, this 18-mile stretch of roadway will connect I-80 (just east of Reno) to Hwy. 50 near Silver Springs. The project will keep many members close to the Reno/Sparks area for the next two years.

Granite Construction Co. was recently awarded a \$9.1 million project in Lemon Valley to install 27,600 linear feet of 24-inch water main for Truckee Meadows Water Authority. Carson City awarded the \$7.9 million Carson Streetscape project to **Q&D Construction** to make the downtown area more attractive and user-friendly.

Notable ongoing projects include the \$150 million South East Connector project with **Granite Construction** and the \$42 million I-580 Carson Bypass project with **Road and Highway Builders (RHB)**. Weather permitting, these projects have the potential to keep our brothers and sisters busy through the winter.

Thank you to our members who voted in the election of our new Geographic Market Area Committee (GMAC) members, **Daniel Collins**, **Kenneth Retherford** and **Barry Baker**, and congratulations to **Danny Venters** on his re-election to the Bylaws Committee.

Please remember to keep all of your contact information

current, as well as your registration and any certifications you may need. If you're interested in honing your skills or learning new ones, stop by or call the Reno Office for a schedule of classes being offered at our Wadsworth Training Facility.

From Elko

We hope everyone had wonderful holidays with their families and is staying warm. We challenge all our members to have a safe and productive new year.

Newmont negotiating committee members are meeting with the company on the new agreement and should be getting close to ratifying a contract, as the current one expires Jan. 31. Check with the Hall for updates and notices, watch the bulletin boards for meeting dates and check your e-mail. If you haven't been receiving e-mails from our office in the last few months, please come by the Hall or call (775) 753-8761 to update your information.

The upcoming work year is looking promising for Northeastern Nevada, and several of our contractors have stayed busy working in the mines this winter. If you are working during the winter months, please use extra caution when your equipment is icy, and make sure you have three points of contact at all times.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ■ (530) 222-6093 District Rep. Bob Vanderpol

After winter, all hands on deck

Happy new year! We hope everyone had a chance to spend time with family and friends through the holidays and ate plenty of turkey and ham. It's hard to believe how fast 2015 went by, but that's how it is when our hands are getting good hours. We hope for much of the same in 2016, and so far, the work picture is looking good.

Almost all of our jobs are shut down right now due to winter weather conditions, but when they start back up, it will be all hands on deck.

Steve Manning Construction is ahead of schedule on the \$27 million Buckhorn project, but the company still has a lot of material to move. If we get as much rain as predicted, there may be some emergency work on the slopes this winter. **J. F. Shea Construction, Inc.** picked up a \$24 million paving job on I-5 in Weed that should keep quite a few hands busy for the better part of two seasons. The company will also be working on the \$4.6 million bridge replacement over I-5 at Hilt, weather permitting, as well as a \$1.9 million curve correction on Hwy. 299 near Ingot.

Tullis, Inc. will be finishing up a \$2.8 million project for various chain-on areas this year and will be resurfacing off-ramps in Red Bluff. **C.C. Myers** will be putting the finishing touches on the \$5.6 million Thomes Creek Bridge replacement project, with **Knife River** building and paving the approaches. New signatory contractor **Northern Industrial Electric** has also been employing our members.

Our Caltrans Unit 12 members have been busy maintaining the roads and plowing snow this winter. Our Unit 12 members also include truck drivers with the California Department of Corrections (CDC), mechanics with Cal Fire and Caltrans, Commercial Vehicle Inspectors (CVIs) with the California Highway Patrol (CHP), maintenance personnel with various county fairgrounds and operators with state parks and the Department of Fish and Game. We appreciate all of these members and the jobs they do every day to make our state a better and safer place to live.

We hope everyone has a safe and productive year.



Operator Dave Williams works for J.F. Shea Construction, Inc.



Gradesetter Eric Zoellmer works for J.F. Shea Construction, Inc.



Operator Troy Robbins works for Northern Industrial Electric.

This is your union

All signs indicate a bright work picture at the beginning of this year. Upcoming projects include the \$32 million city of Fresno Bus Rapid Transit Corridors project with **Teichert Construction**, the \$15.4 million road widening of Avenue 280 in Tulare, also with **Teichert Construction**, and **W. M. Lyles'** \$159 million Southeast Water Treatment Facility in Fresno.

Congratulations to newly initiated Apprentice **Elliott Jackson**, and to **Jeff Brackett**, **Danny Marquez** and **Lisa Robinson** for their election to the Geographic Market Area Committee (GMAC). We also recognize Apprentice **Gary Brookhart**, who was recently named Voice of the Engineer (VOTE) program Volunteer of the Year. Thank you for actively working to improve Local 3. As Retiree and newly elected Bylaws Committee member **Larry Braden** emphasized at a recent District Meeting, "This is your union."



Apprentice Gary Brookhart is the 2015 VOTE program Volunteer of the Year.



Our members have many hobbies and interests beyond their careers, such as Brayan Rosales and his sidekick, Zeus!

Member Elliott Jackson was recently initiated into Local 3.



Time to elect officials who support working people

We hope your holidays were bright and cheerful and you're ready for the year to come.

The rain has begun, but the work picture is anything but gloomy. The \$18 million Wilson Bypass project near Crescent City was awarded to **Flatiron Construction**. As of this writing, the project is in litigation, but hopefully that will finish by the time you read this. This spring, the \$30 million to \$40 million Hwy. 36 project is going out to bid. We hope our signatories are sharpening their pencils for a good outcome, as it promises to be a long-term job.

It has been a privilege to have **Charlie Warren** as our Fringe Benefits director. He helped many of our members over the years with everything from the birth of a child to the death of a spouse, and his leadership has given us a great Fringe Benefits team, which includes new director **Sonya Brown**, **Esther Redmon**, **Penny Miller**, **I'tuala Ali'ifua** and **Julie Szwaja**. He paid his last official visit to Eureka on Nov. 17 before retiring, and we will truly miss him. Thank you, Charlie, and congratulations! We hope you have a fabulous retirement filled with family and relaxation. You've earned every single minute of it.

Speaking of Fringe Benefits, please remember to make an appointment to meet with Associated Third Party Administrators (ATPA) Senior Account Executive **Bob Miller** on the first Wednesday of each month or Fringe Benefits Rep. **Esther Redmon** on the third Wednesday of each month for a district visit. These are a great opportunity for our members to get information regarding their retirement, death benefits for a loved one or help with complicated paperwork. Call Secretary **Jennifer McKenzie** at the Hall to make an appointment.

This is an election year, and now more than ever we need people in public office who will support our union, keep our Pension strong and provide opportunities for our signatory

companies. Our district will need your help to call and remind our members to vote, encourage our neighbors to support working people and speak up about union issues. Yes, unions have historically been the leading voice in workers' rights, but it's important to remind others how the benefits of unions continue to today. Unions uphold strong, protected pensions and emphasize safety and training. Our agents work tirelessly to cooperate with signatory employers, while protecting our members in the workplace.

On Feb. 25, we will have our annual Hazmat Refresher class from 7 a.m. to 4:30 p.m. at our new office at 1330 Bayshore Way, Ste. 103 in Eureka. Space is limited, so call the Hall to sign up.

Our Seafood Feed will be held on Jan. 30, at 455 Herrick Ave. in Eureka. Tickets are \$30 for Retirees and \$35 for active members. Unfortunately, hopes for lots of crab seem pretty dim due to its availability this year, but we're trying to be optimistic. For those who aren't fans of seafood, you can also order a chicken dinner. The food is always good, and you couldn't ask for better company. Call the Hall for tickets.

Congratulations to members **Carl Torgersen** and **Jimmy Ammon** for winning two tickets to the Seafood Feed in a drawing we had at our recent Retiree and District Meetings. Thank you for coming out and supporting us.

Now that it's winter, remember to slow down on our roads. Our brothers and sisters with Caltrans risk their lives every day to keep roadways open for travel, and many of them work in remote locations like Idlewild and Orleans. They make sure the major roads are plowed, the mudslides are cleared and icy roads are treated to help protect drivers. Caltrans workers are an integral part of our community, and we're proud so many of them are Operating Engineers. Thank you for all the hard work you do.

Arena continues to provide work

We hope you enjoyed the holidays and had time to relax, unwind, spend quality time with loved ones and of course, eat plenty of good food.

Highlights from our district include the hotel project adjacent to the Golden 1 Center, also known as the new downtown Kings arena. **Malcolm Drilling** is finishing up its portion of the work, and **Doyle's Work Company** is currently digging footings. **Cascade Tower and Rigging** provided the two tower cranes onsite and the man and material hoists.

The Echo Water Treatment Plant in Elk Grove is still going strong with several contractors, including **Teichert Construction**, **The HDD Company**, **JS Taylor Construction, Inc.** and **Fox Loomis**.

Granite Construction Company was just awarded a \$31 million overlay on I-80 in Placer County, and **Navajo Pipelines** is working on the \$5.7 million Curtis Park Water Main project replacing waterlines and installing meters.

Balfour Beatty Rail is a subcontractor for **Teichert Construction** at the McKinley Park Village and is providing

specialized rail installation over the new undercrossing valued at \$1 million.

Although it's not very conducive for work conditions, we continue to hope for rain this winter. If you are on the out-of-work list, do not forget to renew your registration prior to the expiration date, otherwise you will fall off the list.



A tower crane with **Cascade Tower and Rigging** is erected on the site of the Golden 1 Center arena in downtown Sacramento.

BURLINGAME

828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969
District Rep. Charles Lavery

Islands, terminals and airports – we do it all

At the Transbay Terminal project, **Gordon N. Ball, Inc.** and **Baldry Drilling** are among the latest signatory contractors to get a piece of the \$4.6 billion Project Labor Agreement (PLA) that has generated over 500 Operating Engineers jobs to date. The companies are removing the top four feet of the soldier beams so the waterproofing can make a smooth transition to surrounding streets. Over the next two years, these companies will also be laying down almost four acres of flatwork, as well as removing and replacing sections of Beale, Fremont and First streets. Operators **Pat Mackie**, **DJ Affonso** and **Wes Kanawyer** are tasked with the beam-removal, while **Baldry Drilling** Operator **Steve Mertens** helps loosen the grout that encases them.

On Yerba Buena Island, **Silverado Contractors** is finishing the demo of the columns that once held up the S-curve bypass as well as the last massive 80-year-old column that held up the island's old bridge. Operators **Mick Root**, **Chad Cola**, **Matt Manning** and **Jesse Scales** are on the job. On Alcatraz Island, **Access Limited Construction** is reinforcing the cliff face below the lighthouse and the old warden's residence. Crews are putting in around 75 rock bolts and covering it all with architectural shotcrete. **David Reno** is holding up the air drill with a **SpyderCrane URW376**.

At San Francisco International Airport (SFO), work on the new fire station is in full-swing. **DPI, Inc.** started the underground utilities with operators **Frank Laboy** and **Daryl Alejandro**. **Consolidated Engineering Laboratories** has **Mike Sweeney** onsite, testing the soil. **Teichert Construction** has operators **Robert Castro**, **John Machado** and **Danny Colon** starting the remediation. In South San Francisco, **Hathaway Dinwiddie** is building 1 million square feet of new offices called

The Cove. Crane Operator **Brian Weaver** is running a 265-ton Liebherr with Oiler **Steven Brown** from **Silicon Crane**. **Bigge Crane and Rigging** has material hoist operators **Ruben Serrano** and **Rich Firebaugh** onsite. **Evans Bros, Inc.** has **Jose Padilla** and **Clayton Haskins** working around the site.

In San Mateo, more private work is underway. **Peninsula Crane and Rigging** is working on the new GoPro building, with Operator **Kenneth Wentworth** and Crane Apprentice **Alex Wardel**. Next door is a new 111,000-square-foot office complex called Clearview. Onsite is **Joseph J. Albanese** with operators **Stephen Molina**, **Bob Kelly** and **Octavio Rangel**. **Interstate Concrete Pumping, Inc.** has **Chris Bradley** onsite, and **Smith-Emery** has **Liam McCarron** testing the concrete.

In San Francisco, the final phase of the Mission Dolores Park project is being completed. The park will have new restrooms and operations buildings, renovated tennis and basketball courts, improved dog areas and ADA access, new pathways and other amenities. **Bauman Landscape, Inc.** is onsite doing small wall footings and concrete flatwork with Operator **Ramiro Romo**.

Near Mission Bay on 16th and Carolina, an old warehouse is being converted into an art museum. **Golden State Landscaping** is grading around the perimeter for new sidewalks, curb and gutter. Congratulations to new journey-level Operator **Ian Wells**, who is operating an excavator onsite.

Shooter & Butts, Inc., another one of our landscape signatories, is helping to beautify Mission Bay near the new University of California San Francisco (UCSF) Children's Hospital on Owen Street. The company is putting in drains and irrigation along with trees and shrubbery on the new street that leads into the hospital with Excavator Operator **Victor Ramirez**. **O. C. Jones** is nearby doing sidewalk grade with long-time member **Mike Farnham** on the skip loader.

San Francisco Municipal Railway (Muni) is building a new \$45 million Operations and Maintenance Facility at Cesar Chavez yard. **Ghilotti Bros., Inc.** is onsite relocating existing utilities with Foreman **David Foti**, Operator **Tim Butterworth** and second-step Apprentice **Ryan Larsen**.

Work safe!

Operators **Pat Mackie**, **DJ Affonso** and **Wes Kanawyer** work for **Gordon N. Ball**.



Breakfast for fire cleanup workers a success

Local 3 and the Operating Engineers Federal Credit Union recently served breakfast to over 400 Operating Engineers, Laborers and Federal Emergency Management Agency (FEMA) contractors to show appreciation for their efforts in the Valley Fire cleanup.

With over 170,000 acres of Lake County destroyed, the Valley Fire cleanup has kept our district office busy throughout the fall and winter. We dispatched around 200 Hazmat operators to main contractor **Pacific States Environmental** and several subcontractors, and there continues to be work throughout the burn areas. The Geysers geothermal plant suffered the loss of two cooling towers and may be putting folks to work as early as this winter or early spring on the \$50 million rebuild.

Currently, **Granite Construction** has several crews replacing burned-out culverts. Under many roads, pipes completely melted leaving only slurry to support the roadway. **Mountain F Enterprises, Inc.** is felling and clearing burned-out trees and brush along Hwy. 175 from Middletown north. Early on in the process, operators were able to drop trees right onto the highway, since the utility poles had all been burned down. Many of the trees were classified as hazardous because they were filled with lead from gas used many years ago.

Our Unit 12 Caltrans tree crews were also in on the action early, going into the burn area while the fire was still active in order to clear the roadways so emergency crews could respond to the disaster.

These contractors and crews represent only a small portion of the workforce that is helping with the Valley Fire cleanup, and we thank them all. For more on this story, see pages 16 and 17.

Regarding the work elsewhere in the district, reports indicate that the many apprentices we have in the field are doing an outstanding job. This is in part to the training they receive at the Rancho Murieta Training Center (RMTC) and from journey-level members on their jobsites. You don't have to be an apprentice to benefit from training, however, and we urge all journey-level

members to take advantage of the Ranch's facilities this winter.

In Sonoma and Marin counties, the Graton Resort & Casino expansion has been going smoothly with **Ghilotti Construction** doing site work and **Malcolm Drilling** working as a sub. The \$150 million project is being performed under an all-union Project Labor Agreement (PLA). The workers at the hotel will be union as well, making the Graton Rancheria the second union hotel in Sonoma County. Built union, run union!

Ghilotti Construction is also working on the Marin General Hospital parking garage, another project being done under a PLA. With the hospital project, **Ghilotti Brothers'** work on the next phase of the Hwy. 101 widening project through the Narrows, and public and private work up and down the Hwy. 101 corridor, the work picture looks good in Marin and Sonoma counties for the coming season.

From the dispatcher's desk

Please report your employment status in the event you are no longer working or have been called back to work. This will ensure your name will show up on an operator request list. Placement on the out-of-work list is your responsibility. Accurate and timely projection of available operators for work depends on members reporting to dispatch when they are either back to work or have been laid-off. Remember, your out-of-work list registration is good for 84 days, and those on the A, B and C lists need to re-register the first working day of each month.

Professional certifications must be updated by you; the training center does not do it. The only way your name will show up on an operator request list specific to your certification is if it is reflected on your certification report. If a work order calls for a Hazmat certification and yours is not current, your name will not be on the list for that work order. This has been a big issue in trying to get members out to the Valley Fire cleanup.

We hope everyone had a great holiday and look forward to a great work season this year.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Dave Harrison

Napa Quarry project victory

Our district's largest employer, **Syar Industries**, is one step closer to becoming even bigger. In 2007, **Syar Industries** representatives applied to expand their Napa Quarry by 120 acres. The intense California Environmental Quality Act (CEQA) process lived up to its reputation, and after eight years, we finally have great news to report. At a Napa Planning Commission meeting on Nov. 18, the Final Environmental Impact Report (FEIR) was certified, and the project was approved!

The approval includes a 106-acre expansion and will allow the company to mine up to 1.3 million tons of rock per year for the next 35 years. Thank you to the many volunteers who helped with this campaign. We had as many as 25 Operating Engineers at a time show up to support this project at a variety of functions, and the positive outcome proves that when we all come together for a common cause, we're unstoppable!

In other news, members with **Associated Concrete Pumping** have been working on the I-80/I-680 interchange project in Cordelia with a 58-meter pump.

If this year is anything like last year, we're going to have a hard time filling some jobs. Our dispatchers often have trouble finding someone when a contractor calls in for a special request, and for a large portion of 2015, we had job orders we couldn't fill because certain credentials were required. We encourage you to use this time of the year to upgrade your training, get more credentials, enhance your ability to be hired and put

more money in your back pocket. The Rancho Murieta Training Center (RMTC) is available for apprentices and journey-level operators alike. Taking classes in the off-season can put you on the short list, enabling you to go back to work sooner. The more credentials you have, the more employable you are for our contractors. Take advantage of this great opportunity provided to you by your union. It's as simple as calling the RMTC at (800) 572-9946 or (916) 354-2029.

Have a happy new year!

Nine-year member Jeremy Hengl operates a 58-meter pump for Associated Concrete Pumping on the I-80/I-680 project.



Billions of dollars in upcoming projects

At the Apple Campus 2 jobsite there are now a whopping 35 cranes with signatories such as **Maxim, Bigge, Bragg** and **Peninsula Crane**. There are also 16 lifts and material hoists onsite, with the possibility of five to eight more coming from **Cabrillo Hoist**. Crews with **Goodfellow/Top Grade** continue to move dirt, and members with **Preston Pipelines** are providing the finishing touches on the underground work. Members with **Granite Construction** have finished most of the paving on nearby Wolfe Road, and **Ferma** is demo-ing more buildings down the street on Tantau Avenue. Operators with **Ghilotti Construction** are digging a giant basement at one site, while another is being dug by members with **Graniterock Construction**. **Graniterock** crews are also widening the exits off of I-280 both ways at Wolfe Road. **Joseph J. Albanese** is also widening lanes, doing sidewalk work and paving.

In addition to all of the work surrounding that project, Apple has purchased another 79 acres to build on in north San Jose, with hopes of breaking ground in early 2016. The project will house more people than the spaceship that is being built in Cupertino!

In Santa Clara, there are plans to develop the golf course across from Levi's Stadium into a bigger and better Santana row-type project with high-end hotels, restaurants and well-known retail stores. The 10-year, \$10 billion project also includes some office space. Silicon Valley is booming right now, and it's a wonderful thing.

In the Santa Cruz area, **Tucker Engineering** is digging a large

basement and doing some soil stabilization. **Sanco, Teichert Construction** and **Smith Denison** are providing work in the Monterey area at the old Fort Ord in Marina. At the San Clemente Dam, work is shut down for the winter.

Paving crews with **Granite Construction** are working on Imjin Road in Pacific Grove, while **Gordon N. Ball** is keeping members busy in Salinas. Members with **Teichert** are working on a gas line, and **West Valley** crews are doing the water lines.

The Valley Transit Authority (VTA) project is coming along with signatories such as **George Bianchi, DMZ, Pacific Underground** and **Graniterock Construction**. The project includes state-of-the-art, train-like buses with high-backed seats, larger street-side shelters with digital schedule displays and bus-only lanes. These buses should glide through traffic signals using wireless technology that will hold up green lights, allowing the buses to reach their destinations faster.

Milpitas is getting ready to break ground on a \$300 million project at 600 Barber Lane, which will feature two 18-story towers with luxury condos and retail on the ground floor. In San Benito County, a \$19 million solar project is starting up, which will employ up to 20 operators at the beginning.

There are many pipeline projects going on now in our district as well, with signatories such as **Underground Construction** and **Snelson** in the towns of Santa Clara, Santa Cruz, Hollister and Morgan Hill.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446 District Rep. Mike Croll

What are your New Year's resolutions?

Happy new year to you and yours! What resolutions have you made? Is one of them to be more involved in your union? We can certainly help you with that as your involvement will be crucial this year.

If you haven't noticed yet, 2016 is a presidential election year. Regardless of which candidate our great local supports, your volunteer efforts will be needed. Our Voice of the Engineer (VOTE) program cannot succeed without you. In our district alone, there will be dozens of shifts for phone banking and precinct walking. In 2014, VOTE volunteers helped pass Measure BB in Alameda County, and because of it, as of June 2015, \$47 million has been allocated for capital infrastructure projects. The BB investment plan includes \$1.2 billion over the next five years to support more infrastructure projects. This is a great example of how you can make a difference. Make the resolution to volunteer and be the "U" in your union!

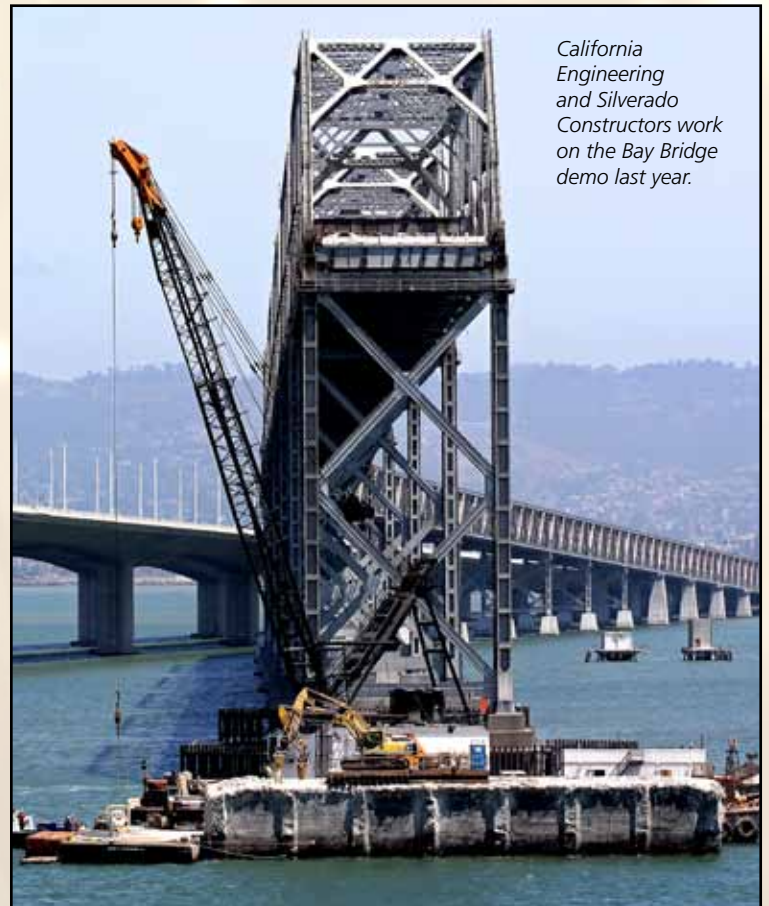
The Bay Bridge demo has been heating up. Stay tuned for more coverage of this huge job.

Do you need a Hazmat Refresher course? Call the district office to get on the list now. Dates are still available in Alameda. Other districts will have the same training as well, so if Alameda's list gets full, there may be room in surrounding districts.

The new quarterly District Meeting dates are now available. All District Meetings start promptly at 7 p.m. and are scheduled as follows:

- First Quarter – Feb. 24, Sheet Metal Workers Hall, San Leandro
- Second Quarter – May 19, Plumbers Local 159 Hall, Martinez
- Third Quarter – Aug. 16, Sheet Metal Workers Hall, San Leandro
- Fourth Quarter – Oct. 25, Plumbers Local 159 Hall, Martinez

This time of year, the district office is open from 7 a.m. to 5 p.m., except on the fourth Wednesday of each month, when the office is open until 8 p.m. Beginning April 1, the office will be open until 8 p.m. on the second Wednesday of the month, as well. We hope to see you in the new year!



California Engineering and Silverado Constructors work on the Bay Bridge demo last year.

Local 3 Scholarship Foundation Contest Rules for 2016

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked between Jan. 1, 2016 to March 31, 2016.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student.

- Second place - \$7,500 total: Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student.

- Third place - \$5,000 total: Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be senior high school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2015) or the spring semester (beginning in 2016) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student
3. **REPORT ON APPLICANT** - filled out by authorized school representative
4. **OFFICIAL TRANSCRIPT** - from school
5. **LETTERS OF RECOMMENDATION** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend, or plan to attend, college or trade school full-time are eligible to apply.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit winners and applicants are eligible to apply. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items should be submitted together by the applicant.

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student

REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 20, 2016 at 1 p.m. at the following location:

Solano County Fairgrounds
900 Fairgrounds Dr.
Vallejo, CA

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2016

No meetings scheduled.

FEBRUARY 2016

22nd District 30: Stockton
(location change)
Italian Athletic Club
3541 North Cherryland Ave.

22nd District 50: Clovis
Veterans Memorial District
453 Hughes Avenue

22nd District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

23rd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

23rd District 40: Eureka
Labor Temple
840 E St.

23rd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

24th District 04: Suisun City
Veterans Memorial Building
427 Main Street

24th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

24th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

25th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

25th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

MARCH 2016

7th District 17: Laie
Laie Courtyard Marriot
55-400 Kamehameha Highway

15th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

16th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

TOWN HALL MEETINGS

JANUARY 2016

No meetings scheduled.

FEBRUARY 2016

No meetings scheduled.

MARCH 2016

8th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

9th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 West Lanikaula St.

10th District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort and Spa
at Keauhou Bay
78-128 Ehukai St.

11th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului



President Dan Reding swears-in new member Jose Lizaola at a District Meeting in Sacramento.

ANNOUNCEMENTS

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their October and November District Meetings.

District 01: Burlingame

Wilson Au
Tonatiu "Armando"
Guardado
Dave Jensen
Ryan Truong

District 20: Oakland

Michael Loza
Cody Ray

District 30: Stockton

Anthony Flores

District 04: Fairfield

Mark Bowen
Shawnecia Hill
Nicole Stephenson

District 40: Eureka

Jeff Brazil
Gareth Ehrhardt

District 50: Fresno

Elliott Jackson

District 80: Sacramento

Jose Lizaola
Eugene "Geno" Redfearn

District 90: Morgan Hill

Omar Ayyad
Evan Mixon

District 10: Rohnert Park

Cody A. Cavagna
Grant Mann
Tiffany Tyrrell

District 11: Nevada

Chet Martin
Eric St. John

District 17: Hawaii

Godwin Agaton
Christian Faleafine
Jayme Martin
Kaipo Tilton
Richmond Young

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2015 and have been determined eligible for Honorary Membership effective Jan. 1, 2016.

Francisco Acacio	1866743	Zane P. Murnan	1840414
District 17: Hawaii		District 12: Utah	
John H. Ames	1230039	William L. Prawl	1733017
District 99: Out of Area		District 99: Out of Area	
Richard P. Barbaccia	1477856	David P. Rangel	1715155
District 90: Morgan Hill		District 80: Sacramento	
James Barrett	2072105	Raymond Robinson	1834295
District 10: Rohnert Park		District 40: Eureka	
Allen Bell	1684269	Michael Rodrigues	1661080
District 80: Sacramento		District 01: Burlingame	
Dennis Bullard	1637605	Anthony Rubalcava	1787848
District 10: Rohnert Park		District 30: Stockton	
William Crites	1855358	Rick C. Ryness	1855325
District 90: Morgan Hill		District 99: Out of Area	
Edward Honesto	1710884	Dale R. Strain	0924986
District 90: Morgan Hill		District 99: Out of Area	
Dale P. La Pointe	1054891	Dean Sullivan	1848178
District 99: Out of Area		District 30: Stockton	
Nanny Lorberbaum	1866755	Michael Thurlow	1858347
District 17: Hawaii		District 30: Stockton	
Sam McCurdy	1774477		
District 12: Utah			

CHANGE-OF-ADDRESS FORMS AT DISTRICT OFFICES MAKE MOVING EASIER

If you move, please don't forget to fill out a change-of-address form at your District Office. Your new address will then be automatically sent to the Trust Fund Office and OE Federal Credit Union, if you are a member. (If you change your address with the Trust Fund Office or OE Federal first, your address will not automatically change with your District Office, so you may not receive important information, like dues reminders and your *Engineers News*.)







Your participation benefits the OE3 Scholarship Foundation.

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

Operating Engineers Local 3

2016 Cruise

Join us on an unforgettable voyage to the Mexican Riviera, sailing roundtrip from San Francisco.

10-night Mexican Riviera Cruise
Grand Princess | February 13, 2016
Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlan and Cabo San Lucas
Fares from \$979 per person

For more information or to book, contact:

FROSCH Gail Gomes
(650) 373-4406
gail.gomes@frosch.com

Also upcoming: 10-night Alaska Inside Passage Cruise
Grand Princess | August 29, 2016

Sailing roundtrip from San Francisco to Juneau, Skagway, Ketchikan and Victoria
Fares from \$1,599 per person



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business will be conducted at each district's quarterly District Meeting, as approved by the Executive Board.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four Political Action Committee (PAC) subcommittees to deal with local concerns in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. Please note: The payment of dues for PAC subcommittee members will be at the discretion of the business manager.

If you are interested in becoming a PAC member or subcommittee member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 26 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

Proof of Voter Registration for all Political Action Committee (PAC) Nominees

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

2016 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2016 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination.
3. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity.
4. If he or she is an Owner-Operator or a Contractor.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held can be found on page 26.

Scholarship Foundation Donations

The OE3 Scholarship Foundation would like to thank **Steven P. McDonald** for his generous donation to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. For more information on how to donate, visit www.oe3.org/about/scholarship/donation.html.

Thank you

Steven P. McDonald

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html



Departed Members

Bahr, Terry El Dorado, CA District 80 09-25-15	Davids, Donald San Jose, CA District 90 09-27-15	Haymond, L Springville, UT District 12 09-28-15	Lehto, Kenneth Box Elder, SD District 99 10-28-15	Petrovic, Stephen Pilot Hill, CA District 80 09-09-15	Wilson, Marland Placerville, CA District 80 10-04-15
Bates, James Sparks, NV District 11 10-08-15	Fish, Robert Modesto, CA District 30 09-26-15	Hironymous, Robert Stockton, CA District 30 08-06-15	McShane, George Jr. Honolulu, HI District 17 10-20-15	Redmond, Robert Santa Cruz, CA District 90 10-07-15	Wing, Richard Sparks, NV District 11 09-23-15
Boldt, Donald Elk Grove, CA District 80 08-15-15	Frye, Richard Jr. Silver Springs, NV District 11 09-26-15	Hussey, Roy Waimanalo, HI District 17 10-26-15	Osborne, David Hayward, CA District 20 09-05-15	Rumbaugh, James Reno, NV District 11 09-19-15	Yoza, Hiroshi Aiea, HI District 17 09-27-15
Bruner, Merle Las Cruces, NM District 99 10-20-15	Garcia, Alfredo Waianae, HI District 17 10-02-15	Jones, Harold Manteca, CA District 30 10-19-15	Pacheco, August Mililani, HI District 17 09-21-15	Smith, James Los Banos, CA District 50 09-12-15	
Casey, Norris Antioch, CA District 20 10-16-15	Gelwick, Loren Mount Shasta, CA District 70 10-05-15	Kalis, Theo Vacaville, CA District 04 09-04-15	Paisley, Andy Herald, CA District 80 10-05-15	Smith, John Antioch, CA District 20 10-13-15	
Coleman, Gareld Crescent City, CA District 40 10-20-15	Glasgow, Eric Yerington, NV District 11 10-20-15	Kincannon, Leroy Redding, CA District 70 09-28-15	Paulazzo, Alberto Boise, ID District 99 09-30-15		



Deceased Dependents

Allen, Patricia. Wife of Allen, Scott 05-24-13	Cola, Lavonne. Wife of Cola, William (dec) 11-06-15	Lee, Dottie. Wife of Lee, Joseph 10-20-15	Rinauro, Ila Ruth. Wife of Rinauro, Sal (dec) 09-17-15	Vincent, Gwendolyn. Wife of Vincent, Lee 10-03-15	Young, Susanne. Wife of Young, Clarence (dec) 10-09-15
Baker, Barbara. Wife of Baker, Steve 03-03-14	Dean, Mary. Wife of Dean, Arthur (dec) 10-08-15	Mittry, Mary. Wife of Mittry, M (dec) 09-10-15	Rizzi, Phyllis. Wife of Rizzi, Arthur (dec) 09-21-15	Walker, Jimmie. Wife of Walker, Ernest 08-09-15	Wallace, Justine. Wife of Wallace, Thomas (dec) 09-24-15
Bauman, Jacqueline. Wife of Bauman, William (dec) 09-10-15	Gomes, Mary Ann. Wife of Gomes, Tony (dec) 09-05-15	Moncrief, Mary. Wife of Moncrief, Stuart (dec) 09-10-15	Rodgers, Bonnie. Wife of Rodgers, Burle 10-17-15	Woods, Vera. Wife of Woods, Wesley 10-02-15	
Bastovan, Jackie. Wife of Bastovan, Nick (dec) 10-14-15	Greule, Matilda. Wife of Greule, Henry (dec) 09-25-15	Palmer, Nettie. Wife of Palmer, Harold (dec) 10-04-15	Ruman, Margaret. Wife of Ruman, David 09-30-15	Wright, Mary. Wife of Wright, Robert 05-26-15	
Chamberlen, Gail. Wife of Chamberlen, Fred 09-12-15	Hudson, Cynthia. Wife of Hudson, John 10-10-15	Parks, Alice. Wife of Parks, Arthur (dec) 09-26-15	Souza, Sarmite. Ex-wife of Souza, Robert (dec) 08-15-15	Yasso, Connie. Wife of Yasso, Nathan 10-21-15	
Coit, Jenan. Ex-wife of Coit, Francis 08-13-15	Jiminez, Genelle. Wife of Jiminez, Frank (dec) 09-29-15	Reynolds, Darla. Wife of Reynolds, Richard (dec) 09-22-15	Tomlinson, Gloria. Wife of Tomlinson, Charles 09-26-15		

Keeping up with life

100-year-old Retiree shares the secrets of his longevity

By Mandy McMillen, managing editor

Everyone’s asking. What’s his secret? Last month, we featured 75-year member Edwin Conner for having the most years of union service (he shares the spot with John White), and last April, Conner turned 100 years old. So, how does a man born weighing only 3½ pounds in the middle of World War I remain completely self-sufficient in the house he purchased more than 50 years ago in San Francisco?

According to Conner, it really is no great secret, just a lifetime of moderation, sensibility and frugality that most likely came from being raised during the Great Depression.

“I started working in the Depression for about 35 cents an hour ... people were desperate,” he recalled. (It had taken him a minute to get to the phone for this interview, because he had been vacuuming.)

Born in Napa in 1915 to a farmer and painter, Conner remembers when “wine country” was just fields of prunes instead of high-end restaurants and expansive vineyards.

“Excess” has never been a part of his vocabulary.

“I don’t overeat, and I manage my meals,” he explained. “Moderation is important. ... Sure I nibble on things throughout the day but never to excess. I don’t stuff myself.”

A series of morning exercises he has been doing for the past 20 years has also kept his body in shape. His routine begins at 7 a.m. with 25 leg-lifts, which strengthen his stomach muscles. He then uses a rowing machine for a few minutes, does arm-curls with 5-pound dumbbells and finishes with several repetitions on a back machine.

While he no longer does much city walking, the former mechanic and Air Force veteran said the stairs of his house provide plenty of activity, along with some daily gardening that involves the upkeep of some 45 Cymbidium orchids. (He credits

his wife, who passed away in 2001, for giving him that beneficial hobby.)

Conner stressed the importance of “keeping up with the times – know what’s going on,” and “keeping your mind occupied.”

He reads as much as he can, stays current on events and does lots of woodworking and scrolling, which involves crafting pens.

Living near Monterey Boulevard in San Francisco’s Sunnyside District, Conner remembers when there were only three people on his block. Today, he is in the middle of a bustling city and has dealt with the passing of all of his friends and close neighbors. When asked how he has maintained such a positive disposition, he said he looks on the bright side and makes it a point to plan things to look forward to.

On the top of his list is visiting with his children, including his oldest son, who is 70 years old,

and his grandchildren and great-grandchildren. He also likes a good cup of coffee.

“Don’t get down,” he said. “Keep up with your health, and make moving around part of your routine.”

Conner has also kept alcohol or tobacco products out of that routine.

“Smoking will take you down,” he said.

A sedentary lifestyle is no good either. “Don’t sit down and do nothing and watch TV all day,” he said.

Conner has been drawing a Local 3 Pension for over 35 years and can’t complain.

“OE3 is a great organization,” he said. “The secret of life is keeping up with life!”

Fast facts on Local 3’s famous centenarian, Edwin Conner

- **Born on April 21, 1915**
- **Joined Local 3 on Aug. 25, 1940**
- **First job was as a shop mechanic for Charles Harney (paving) for \$1.35 an hour**
- **Joined the Air Force in 1942 and served three years in the Yukon as a mechanic**
- **Lives unassisted in San Francisco**



From left: Financial Secretary Steve Ingersoll, Retiree Edwin Conner, Treasurer Justin Diston and Burlingame District Rep. Charley Lavery honor Conner with a 75-year pin at a recent District Meeting.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Tri-hull 17-foot boat. 40 horsepower motor. Needs some TLC. \$1200 or best offer. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Colt Mustang XSP pistol, 2.75" barrel, 380 cal. semi-auto, MKIV Series 80, single action, brand new, \$600. Call Doug at (916) 899-0309. Reg# 1589193.

FOR SALE: 1988 Lincoln Mark VII LSC. Does not run. Excellent body, no dents or dings. Good for parts or could be restored. \$500 or best offer. Call Cedric at (916) 261-2952. Reg# 1840410.

FOR SALE: Like new leather recliner that rocks and swivels. \$200 firm. Call Cedric at (916) 261-2952. Reg# 1840410.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Two 8' X 20' containers, one has a person door \$2900, \$2800 for the other. They are painted and in excellent condition. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Tandem tow HD dolly/trailer, 5,000 lb. axel, (GAWR) 8,000 lb. towing capacity and ability to carry a larger car or truck and still carry a golf cart or ATV and a Harley or Gold Wing. Hydraulic brakes. Cost over \$5,000, selling at \$2,400. Call David at (209) 267-9331. Reg# 947078.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$17,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2000 Ford Explorer XLT 4X4. Well maintained with new tires, new brakes front & back. Clean record. All maintenance services up to date. Has sunroof, power seats, air condition, keyless entry, cd player. Reliable transportation. 153,000 miles. \$3,500. Call (801) 423-6400 or text (702) 556-3523. Reg# 2603805.

FREE: Loving and affectionate 52 lb. dog named Wilma. About 6-7 yrs old. She is a people pleaser, knows basic commands and loves animals and car rides. Calm, sleeps most of the time except for food and treats. Learning to walk on leash. Call for pictures or schedule a visit. (510) 329-4196. Reg# 2553692.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Like new. \$2,300. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 40 acres with well built 1,500 sq. ft. two story house. All fenced, two barns, two car garage, subrsr brat, JD model M w/back blade, Massey Ferguson 1130, Ford 9N loader, square bailer. 479 NH swatter, stall, tact room, 3 hay sheds, cut & bail your own hay. \$270,000 ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: Home in Hayden, Idaho, 4,256 sq. ft. Upstairs: 3 bed, 2 bath, large kitchen, breakfast bar, forced heat & wood & gas, rock fireplace reaches tongue and groove ceiling. Downstairs: 2 entrance, 2 bed, 1 bath, office/exercise room, kitchen, forced heat and gas. 5.04 acre. Equestrian arena, barn, shop, orchard, RV parking, 2 car garage. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres of bare land in Amador Co. (has an old building on it). Excellent location with easy access to Sac. & Lake Tahoe, Placerville, Jackson. Nice hideaway for camping or opening your own campground. (208) 755-0256. Reg# 1812603.

FOR SALE: 1988 21-foot Galaxy weekender with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: 18" Entek compaction wheel for cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.

FOR SALE: Jayco Designer 34-foot RLQS. (Rear living room, quad slides) LOADED. No other option was available at the time this RV was ordered. Fireplace, 42" TV, two 15,000 btu A/C units, etc. \$26,000. E-mail kpmullins@outlook.com or call (559) 287-9808, Reg# 0854155.

FOR SALE: Diving board for in-ground pool deck. 10 ft. fiberglass board with 1/2 meter metal iron frame mount. Excellent conditions. \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Mighty Oak knife set. Oak handles, stainless steel blades with oak holder cabinet mount, 3 lg. knives, 1 fork, sharpener and 6 steak knives. New to excellent. \$40. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Thunderbird boat. Fiberglass tri-hull with 40 horsepower engine. Needs work. \$400 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Two Elite Traveler Go-Go scooters for the handicapped. Almost new! Regularly costs \$1,300. Asking \$300 for each or \$500 for both. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: Retired Holt of California service technician mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1.1 acres Rancho Tehama, Ca. west of Corning. Lot 373, 17127 Antelope Drive. Oak trees. Power pole in front. Paved roads & improved dirt roads. Area for mobile home/structure. Runway for small aircraft. Fishing/hunting. \$11,500 cash or trade half value and half cash. Call (530) 676-7063. Reg# 1697158.

FOR SALE: Homemade welder with generator and compressor installed on portable trailer. \$1,750 or best offer. Call (209) 905-5696. Reg# 1043556.

FOR SALE: 1972 Ford F-100, 360 2bbl. 4-speed, long bed, power steering, two gas tanks. Solid. Everything works! Owned for 32 yrs. Great for hauling, towing, farm, general truck use. Heavy duty bumper w/hitch, full-size tool box. Receipts for shocks, radiator, clutch, valve job, electronic ignition, tires. \$2,800 (925) 899-2161. Reg# 2233664.

FOR SALE: 1974 24' Rinell Cruiser boat. Replaced stringers, dry rot. Rebuilt Chevy 350. New battery, upholstery. Good 280 outdrive, current license. 1975 EZ loader trailer w/ permanent license, 90 percent tires, new wheel bearings, master cylinder, wheel cylinder. New hydraulic lines, new lights. \$3,500. Call Ray (530) 592-5261. Reg# 2464922.

FOR SALE: Records 33. 28 rock albums, '60s, '70s. \$90. 53 late '50s, '60s, '70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5' x 18" x 3" \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: Border collie; male, neutered, 4 years old, indoor/outdoor, family friendly, with shots. Needs new home; previous owner died. (209) 642-2064. Reg# 4048047.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978.

FOR SALE: Sears riding lawnmower with 42" cut. Good condition. \$500. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: 1992 Fleetwood Avion. Top of the line 35-foot fifth-wheel with 4X12 pull out. Price includes 1989 F-350 dual wheel tow package and 7.3L diesel engine. \$13,000 obo for both. Call (559) 326-7372 or (559) 392-6208. Reg# 1118611.

FOR SALE: Tractor parts. Three-point hookup, subsoiler, ripper and cultivator from \$250 to \$500. Call Lonnie for details at (916) 991-1530. Reg# 0486196.

FOR SALE: 1939 65-ft Charter fishing boat. Located in Moss Landing. V12-71 Detroit 1,000 gallons fuel, 8-ton hoist, lots of deck space. Must sell or trade. Call Mike (831) 801-4865. Reg# 2412455.

FOR SALE: Snowbird's park model w/Arizona room in Parker, AZ. Cleanest park on Colorado River. Rec. hall, pool, 2 hot tubs, pool tables. Fully furnished turn key, loft, new furniture & appliances, dual pane windows, 2 queen beds & bed in couch. Photos on request. \$105,000. Call (530) 877-3378. Reg# 1130324.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Sony Slimline PS-2 Playstation set, complete with 30 games (Jak, Ratchet, NFL, Nascar, etc.) All ages. Excellent. \$200. Call (209) 931-2058. Reg# 1022395.

FOR SALE: D8H 46A CAT. \$18,000 obo. Double sheep's foot, \$2,500. Single sheep's foot, \$700. 8-foot cross-cut disc, \$600. 5-foot cross-cut disc w/new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. CAT D7 cable dozer w/ BeGe pump, angle blade and rippers. \$8,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

FOR SALE: Behlen power steering unit for CAT motor grader, \$200. Track hookup tool, \$40. Metal strap banding tools, \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1993 Case 580k Extend-a-hoe with 18', 24' and 36' backhoe buckets, also other brands of buckets. \$1,600. Call (209) 905-5696. Reg# 1043556.

FOR SALE: American Bulldog mix (not a pit bull!). 80 lbs. Female. Spayed, has shots and is house broken. HATES cats but good with other dogs and loves people. She is a sweetheart. Call Jane at (775) 401-1479. Reg# 1932952.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: Two five-acre lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: Shurflo water pump for RV, brand new, never used: \$49.91. Call Duaine at (707) 678-1777. Reg# 1123477.

FOR SALE: 5.2 acres subdivided Box S Ranch 60 mi. south of Gallup. Wooded sidehill overlooks valley & sandstone bluffs of Zuni reservation. 13 miles off asphalt. Near Cibola National Forest, hunting/camping. Several full-time, some seasonal residents. Worth \$16K. Will consider best cash offer. No trades. Call (936) 588-5010. Reg# 1369144.

We've got it covered

“The economy is doing better,” said Foreman Luis Garcia late last year. The steady paving work Yarb’s Grading and Paving and Don Berry Construction have enjoyed recently in the Fresno District 50 area is the basis for his conclusion. Thanks to the passage of Measure T, crews have worked steadily into the winter on several local paving jobs, including three miles along Road 36 and some work at the Fresno Airport terminal.

Working in the cooler months is always a bonus for a paving crew, since the material can be as hot as 300 degrees when it’s first laid.

“It’s not always so comfortable,” said Operator Rodney Menefee, “but I’ve been doing it all my life.” His father, Rod Menefee, is a 36-year member.

It seems paving is somewhat of a family career, as brothers Victor and Marco Torres have been working together on the Road 36 job and joked about which one was younger and whose photo would make the cover.

Whether their operating the paver or the roller, these close-knit crews have it covered.



From left: Paver Operator Jeff Garcia, Foreman Luis Garcia, Operator Lance Mathis (in back), Screedman Charlie Uribe and Operator Rodney Menefee work for Yarb's Grading and Paving and Don Berry Construction.



Yarb's Grading and Paving Operator Marco Torres is Operator Victor Torres' younger brother.



Roller Operator David Steele works for Yarb's Grading and Paving on Road 36.



Rubber-Tire Operator Victor Torres works for Yarb's Grading and Paving.