

OPERATING ENGINEERS LOCAL UNION NO. 3

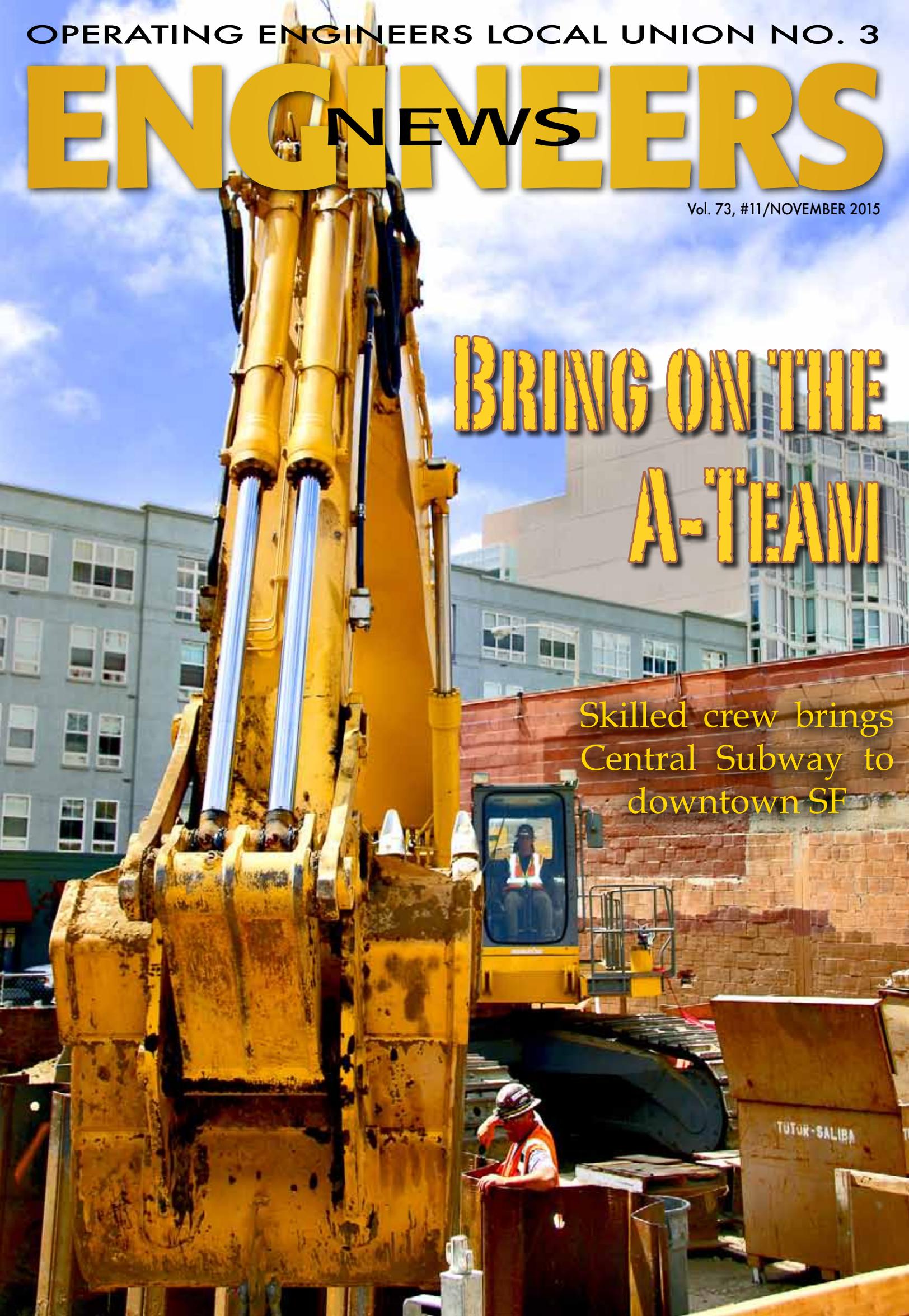
# ENGINEERS

## NEWS

Vol. 73, #11/NOVEMBER 2015

### BRING ON THE A-TEAM

Skilled crew brings  
Central Subway to  
downtown SF



## ON THE COVER

Excavator Operator Ron Kaiser tears out segments for the Moscone station at 4th and Folsom in San Francisco.



SEE PAGE  
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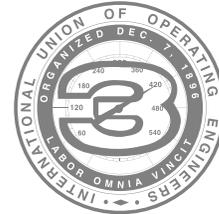


Excavator Operator Kenneth Splethof works on settling ponds at the city of Redding's landfill, pictured above. This is just one of three jobs in District 70 that has kept members working for Stimpel-Wiebelhaus busy well beyond the summer work season. Read more about this project and how a Hazmat certification could get you more work.

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Converting the Oakland Army Base into the Oakland Trade and Logistics Center is an important project that continues to provide work for members like Compactor Operator Farid Majail, pictured above. To learn about other important and ongoing projects in the area, including one that promises to provide reliable travel times for East Bay commuters, check out this month's report from District 20.



### OPERATING ENGINEERS LOCAL UNION NO. 3

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Dan Reding	President
Pete Figueiredo	Vice President
Jim Sullivan	Rec. Corres. Secretary
Steve Ingersoll	Financial Secretary
Justin Diston	Treasurer

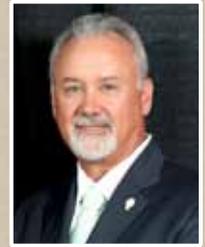
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[www.oe3.org](http://www.oe3.org)

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**For The Good & Welfare**  
By Russ Burns, business manager



## Local 3 is all of you

This time of year means different things to different people. For some of our members, the slower work season is the time to handle the tasks we couldn't get to while working long hours or far away from home. For others, like our Caltrans members responsible for snow removal, the weather can actually mean more work for us. For those who hunt, this time of year may mean breaking out your cold-weather hunting gear. Regardless of how you choose to spend the cooler months, I hope you get to spend some of it with your family, and that includes your *union* family. (The two are interchangeable for some of us!)

Even though it is typically our slower season, most of our districts have no shortage of work. At the time of this writing, the latest reports show that there is \$20 billion worth of work across our jurisdiction and a 5 percent increase in dispatches from this time last year. Looking ahead into next year, there is a very good chance those numbers will increase.

A good portion of this can be attributed to the explosion of public and private work happening in Hawaii District 17, which has seen work hours increase by 24 percent Year-To-Date (YTD)! The Honolulu Rail job is feeding multiple contractors and will continue for many years, as the project's scope and complexity is huge. Honolulu is literally running out of crane operators, a result of the rail job but also the retail and condo high-rise boom happening in the downtown area. (For more on this, see page 7).

High-speed rail projects are the wave of the future, and this wave has started to roll in Fresno District 50 in a big way. The current phase alone includes 29 miles of column construction and is just under \$1 billion! The project's lifetime dollar amount is currently set at \$68 billion! That is certainly music to our ears. Stay tuned for more information on that project.

Please note that there are several important races this month on Nov. 3, particularly in the states of California and Utah. We have sent voters impacted by these important races a letter with our recommendations, and you can also find them here on page 6. Please check the OE3 website at [www.oe3.org](http://www.oe3.org) for the most up-to-date information, and continue reading your *Engineers News*.

As we get closer to next year's big General Election, the political stakes grow even higher. The states who have repealed some or all of their prevailing wage laws used to seem far away, but the battle has crept closer in recent years. This year, Nevada saw the biggest impact. If you live in California, don't think your "pro-union" state is protected. The only way we can ensure our prevailing wage is to band together at the voting booths. Thanks to those of you who continually answer the call to volunteer your time through our Voice of the Engineer (VOTE) program. You are the ones with your shoulder to the wheel, and we are thankful for every one of you.

While many of us are planning holiday trips this month, some of our Northern California members are recovering from the devastation of the Lake, Amador and Butte County fires. Our members have also been providing clean-up in these areas. Your Executive Board recently approved a \$20,000 donation to assist our union brothers and sisters who have been affected. We will provide more details on the clean-up and recovery efforts in these areas in the future. Our thoughts and prayers go out to all of the displaced families.

Remember, no matter what obstacles you face, it is often the case that others are struggling even more. Consider the non-union workers in this country, who work long hours with none of their efforts going toward a secure retirement or health care plan. They hustle the small amount of work they get and spend most of their lives working away from their families without the ability to really support them. Be thankful every day that you have the protection, security and wages of your union, and don't hesitate to spread the word about how your union benefits your life and your family's life. Talk to non-union workers on your jobsites. Express the need our industry has right now for qualified operators. Get them talking, and get them organized.

On that note, we have ramped-up our organizing efforts throughout our jurisdiction. So if you meet one of our new organizers in the field, introduce yourself and help them out. As we always say, you really are our eyes and ears out there. Call us when something doesn't seem right. It's our job to investigate it! We work for you.

Remember, no one person is Local 3 - not me and not the other officers or district representatives. Local 3 is all of you. This season, I am most thankful to represent the greatest construction trades local there is. Thank you for your continued support. And to all of our veterans out there, thank you for giving so much to our country.



Oakland District  
20 Volunteer of  
the Year William  
Meyers speaks at  
the Semi-Annual  
Event in September.

*Russell E. Burns*



## News & Notes

By Dan Reding, president

### It's about principles

Any supporter of organized labor can point to a long, proud list of things American workers accomplished through the labor movement. That list includes the abolishing of child labor, the establishment of a livable work-week, the weekend, Social Security, pensions, paid vacation and sick days, military leave, and workplace safety standards.

There is no doubt that organized labor has been incredibly beneficial for American workers, often laying the groundwork for workers in other nations in the process. However, those early union members, the ones who fought many of those major fights and won those major victories, didn't have or need that long list of victories to motivate them to organize or get involved.

When early unionists spoke with potential members or argued with anti-union extremists, they couldn't point out the victories of the past as an argument for why unions mattered or as a glimpse of what kind of positive changes would impact people if they too joined the union. In fact, all they could usually point to were massive, sometimes violent, defeats. After all, the early history of the American labor movement was sometimes a bloody one, with labor's opponents not only resorting to political tactics, but to illegal actions, violence and outright oppression to keep working people individually begging rather than collectively bargaining.

What motivated those early American union workers was a fundamental belief in the idea that they, as working people, should have a say, not just in the voting booth, but in the workplace. In other words, those early union members had such faith in the system of democratic representation that they expanded those American values into the workplace against all odds.

Local 3 members carry that same spirit today. Our members didn't - and shouldn't - sit around waiting for fair wages and benefits to be graciously handed to them or for major projects to miraculously fall in their laps. When our members are called to join their fellow members to phone bank for a pro-labor candidate or attend a ratification meeting, they don't need a list of accomplishments to justify the call, because they aren't asking, "What's in it for me?" Instead, they ask, "What can I do to help?" That kind of mentality requires loyalty, patience and persistence, but it pays-off in the end. It's the same mentality that put each one of those proud victories on that long list of labor's accomplishments.

Being union isn't about patting ourselves on the back for what we've achieved (though a well-deserved pat may come along now and then). It's about the principles of Americanism and an unwavering belief that working people have the fundamental right to have a say in all aspects of their lives.



American principles motivated early workers to organize.

Want more Operating Engineers news? Visit Local 3's website at [www.oe3.org](http://www.oe3.org) for some exclusive features we **only** post online.

### Strengthen labor unions

As union members, we are in a special position to let others know how Local 3 has personally benefited us, as well as who we are, what we stand for and how unions like ours can and do benefit others. The increase of online resources has made it easier for us to get that message to many of our friends and family members, who in turn can spread that message themselves. A resource that our members may find particularly useful is currently on our website. It is a brief (less than three minutes) YouTube clip put together by former U.S. Secretary of Labor Robert Reich that explains why unions are vital to creating a stronger America. Watch the video "Strengthen Labor Unions," on our home page and share it with others to get this important message out.



### Now accepting scholarship applications

Paying for a child's college education often comes with a hefty price-tag, and many working families take on large amounts of debt in the process. The good news is that one of the benefits of your Local 3 membership is our prestigious Scholarship Program, which is available to children of Local 3 members. To find out how your child could earn a scholarship of up to \$10,000, check out the Scholarship Program section of our website, which can be found on our home page under "Breaking News." There you will find more information and can download the applications for our 2016 Academic Scholarships and Merit Scholarships.



The 2015 Academic Scholarship winners, pictured above with the Local 3 officers, will receive a combined total of \$45,000 over the course of their academic careers thanks to the Local 3 Scholarship Foundation. Applications are being accepted now!



## Facts and Figures

By Justin Diston, treasurer

# Have union card, will travel

Being a member of one of the nation's largest construction trades locals has a lot of benefits, many of which come from the fact that we are 35,000 members strong. That number carries influence in bargaining and political arenas. It should also be noted that Local 3's territorial jurisdiction is large, and this brings other benefits.

Some mistakenly think of Local 3 as a California or Bay Area local. Being from Utah, I know this certainly isn't the case. Local 3 covers four states with 14 districts and 17 offices, an expansive jurisdiction that encompasses the diversity of work being done from the Rocky Mountains to the beautiful Hawaiian Islands. Whether it be operating a loader at a batch plant in Utah, driving a haul truck at a Nevada mine, maintaining roadways in the mountain passes of the Sierra Nevada, dredging along the California coast or operating a crane on a high-rise in Honolulu, there is always a need for the work our members do. Having such a broad regional territory allows our members to enjoy the benefits of picking up more than enough work without having to leave the boundaries of our local.

Consider when the value of gold was at an all-time high between 2011 and 2013. As gold prices skyrocketed, so did mine work. Members from all over Nevada, as well as nearby Utah and California, were able to follow the work and get good

hours working in Nevada's mines. Likewise, when work is going strong in one area, members in regions of our jurisdiction that may have hit a slow spell due to inclement weather or the economy can call other district offices and get on their out-of-work lists with the potential to pick-up a dispatch that will keep them earning money and adding to their Fringe benefits. By simply filling out a reciprocity agreement, they ensure their benefits return to their home state, and because all this work can be found within our jurisdiction, our members don't have to worry about paying travel dues (also known as "dobie" dues).

For our apprentices, the fact that they can enjoy covered work throughout all or most of their home state is a major benefit. Ambitious ones have been known to zoom through their apprenticeship because they were willing to travel statewide and rack-up their hours. Such a mindset has other benefits as well, as travel-ready apprentices have often been dispatched to what they thought was a two-

or three-week job only to leave that same job 10 or 15 years later, having laid the foundation for a great career. You don't have to be a pipeliner to experience the advantages that following the work can provide, as Local 3 ensures your hours and benefits go to your home district. Let your willingness to travel be known by contacting one of our many district offices today, and pick-up that dispatch when it comes!



Foreman Ryan Goodwin is willing to travel 180 miles from his home in Red Bluff to work in Oakland.

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# Vote Nov. 3: It pays off!

By Mark Kyle, director of government affairs

If you haven't already done so, please vote in the upcoming elections on Nov. 3. If you need help finding your polling place, visit Local 3's website at [www.oe3.org](http://www.oe3.org). Click on the "Politics" tab at the top and then find your state on the sidebar. We've made it that easy!

In California, there are important city-wide elections throughout San Francisco and municipal elections throughout San Mateo and Humboldt counties that will need your attention.

In Utah, there are municipal general elections throughout the state, including a critical ballot measure, Proposition 1. If passed, this measure will fund transportation and help produce 180,000 new jobs over the next 25 years, affecting the counties of Beaver, Box Elder, Carbon, Davis, Duchesne, Grand, Morgan, Rich, Salt Lake, San Juan, Sanpete, Sevier, Tooele, Utah, Uintah and Weber.

Your union-elected Political Action Committee (PAC) members have already done the legwork by closely interviewing the candidates and researching the ballot measures. We stand firmly by their recommendations and hope you will use the list below when you cast your vote. Voting union is the only way to go this November and always, as the correlation between active political mobilization and success in the workforce is proven. Vote your back pocket now!

Check-out next month's edition for a political re-cap of 2015 and what we can expect in the big General Election next year. For the most up-to-date political information, visit the Politics section of our website early and often. Call your district office for ways you can get involved through our Voice of the Engineer (VOTE) program. Most importantly, vote: It pays off!



## Local 3 recommendations for California elections Nov. 3

### •San Francisco

- Mayor – **Ed Lee**
- Board of Supervisors District 3 – **Julie Christensen**
- Sheriff – **Vicki Hennessy**
- San Francisco City College Board – **Alex Randolph**
- Prop. A (Affordable Housing) – **YES**
- Prop. D (Giants' Project at Mission Rock) – **YES**
- Prop. I (Moratorium on Building Affordable Housing in San Francisco) – **NO**

### •San Mateo County

- Redwood City Council – **Shelly Masur**
- San Mateo City Council – **Rick Bonilla**
- San Mateo City Council – **Maureen Freschet**
- Measure T (Redwood City School District Bond) – **YES**
- Measure X (San Mateo-Foster City School District Bond) – **YES**

### •Humboldt County

- Harbor Commissioner District 1 – **Larry Doss**
- Harbor Commissioner District 2 – **Nick Angeloff**
- Harbor Commissioner District 5 – **Susan Rotwein**

## Local 3 recommendations for Utah elections Nov. 3

### Prop. 1 (Local Option Sales and Use Tax) – **YES**

- Draper City Council – **Michele Weeks**
- Murray City Council – **Jim Brass**
- Salt Lake City Mayor – **Jackie Biskupski**
- Salt Lake City Council District 2 – **Andrew Johnston**
- Salt Lake City Council District 4 – **Nate Salazar**
- Salt Lake City Council District 6 – **Charlie Luke**
- South Salt Lake City Council (at large) – **Mark Kindred**



## New companies organized

Imagine a world with no health care benefits, no protected wage and no job security – a world where you are completely replaceable and at the whim of your employer. Imagine if you were the sole manager of your retirement, entirely responsible for saving and investing your money while trying to find time to research market trends along the way.

About 10 truck drivers in Redding District 70 didn't have to imagine that world at all, because it was their reality ... until Local 3 recently organized them.

Today, Redding Concrete and Cottonwood Creek Sand and Gravel drivers enjoy a total fringe package of \$20.08 an hour on top of a solid union hourly wage. For these members, the union advantage has made all the difference.

"Heck yeah," said member Scott Hudson, when asked if he was glad to have Local 3 representation. "It's a big up in pay and benefits."

Working together under the protection of the union has also made the drivers closer.

"It's been a good experience, and the camaraderie has been

good," said member John Ledford.

Besides being pleased with the union, the truck drivers couldn't be happier about working for signatory employer Tullis, Inc., which recognized Local 3 as the authorized representative of its drivers after the union's successful card drive and organizing campaign.

"They [Tullis] really stick to the laws," said Hudson. "You couldn't work for a better employer."

Local 3 has about three concrete-batch-plant truck-driver agreements. District 70 Business Rep. Jason Chipley is hoping to increase that number and batch-plant truck drivers across the state are too!



From left: New members James Berry, Chris Thomas, Steve Bray, John Burns, Joe Ross and Scott Hudson work for Redding Concrete at Tullis, Inc.

# Face to Face

with...



## Rene Oliveras Jr.

- ⇒ Tower Crane Operator
- ⇒ Currently works in downtown Honolulu
- ⇒ District 17

Rene Oliveras Jr. starts his day a bit more unconventionally than most. Some people ride trains or buses, while others commute with co-workers. Some are close enough to their jobs to ride their bikes or even walk, but Oliveras makes one very long climb. As a tower crane operator working on one of Honolulu's most prestigious high-end condos, the Waiea, Oliveras climbs up a 370-foot-tall ladder encased in a skeletal tube after riding up 19 floors in an elevator. (In total, he ascends 543 feet.)

The climb takes Oliveras about 15 minutes, "on a good day," but he is used to it. The ladder he uses is interrupted by 19 tower platforms, which are a safety requirement. In the winter, his day - and climb - starts in the dark and lasts longer, with low visibility and ocean gusts coming at him at speeds as high as 40 mph. Needless to say, his trip into work and his entire day is a completely solo experience! (There's no climbing down for a coffee break, when you're up that high.)

To perform the build, dismantling or maintenance of the tower sections, Oliveras must wear a safety harness at all times, because the winds could literally blow him off the equipment. He does it all by himself.

"No one from the jobsite has ever been up here," said Oliveras, who speaks to his flaggers through a radio. None of them can stomach the heights or the endurance the climb requires.

Despite the isolation, Oliveras is in his element, as the cab of the 550 Liebherr crane is not unlike a glorified fort. The entrance to the crane cab resembles a swinging trap-door - only the bravest can enter - with 360-degree views that beat those of any multi-million-dollar condo.

While slowly rotating the crane to take in the Kewalo Harbor, Ala Moana Beach Park and the unparalleled blue of the North Pacific Ocean in the Kaka'ako District, Oliveras said, "You can't beat the views."



Oliveras' tower crane is one of many, and the others seem very close from the vantage point of his cab. They rise beyond the skyline like steady soldiers - a symbol of the area's increased work. All of the tower crane operators are members of Local 3, but they also belong to another unique group - those who can handle the pressures, isolation and demands of operating an intense instrument that can lift almost 25 tons.

"It has to be about 100 percent safety," Oliveras said, as he is responsible for determining whether or not critical picks are made based on weather conditions.

"You close at 40 mph," he said, but if the wind is blowing between 30-35 mph, sometimes you can still work between gusts.

"Once it's in the air, it's in my hands," he explained, noting that all of the crewmembers working below him trust that he will be careful and make the right call. He also depends on members from his ground crew to have a strong knowledge of rigging and tower cranes, as they direct him.

"You use your best judgment and trust them," he said. "People's lives are at risk."

When the object Oliveras is lifting is not visible, he relies on images from a small screen that sits at his left. Using quick and deliberate hand motions, he operates two joysticks to make the crane move.

"Patience is a big factor in working up here," he said.

Oliveras began his career on the ground as a laborer. He slowly started helping out operators and literally worked his way up to hold the best seat in town. Eventually, his crane will top-off another 96 feet.

"[Operating] a tower crane pays the bills," he said with a grin. Somebody has to do it!



## Public Employee News

By Rick Davis, director

### It's your choice ... or is it?

One of the biggest problems I have been dealing with all year is that some of the members within units we represent are being contacted by labor attorney firms trying to convince them to leave OE3. This has always been an issue, but lately it seems much worse.

It's been particularly bad this year because some of our units' newly elected executive board members are extremely anti-union. In an attempt to circumvent the process and move their own personal agendas forward, some of these folks contact attorney firms and push for the expulsion of OE3. Regardless of the outcome, it takes time and money to address. As members, you should know the difference between being represented by a union like OE3 and an attorney firm.

First of all, attorney firms use business agents just like we do. If you believe that all of your issues are going to be addressed by an attorney, think again. The business agent working for the law firm will do as much of the work as possible before an attorney ever steps in, because it saves the law firm money.

The attorney is usually invited by a disgruntled member or someone on the association's executive board, and he or she will throw out a quote to represent the members. The quote usually runs \$25 to \$35 per member, which sounds like a great deal on paper, but what do you actually get for your \$25 per member? The attorney handles the serious issues involving negotiations and discipline, just like your union does, but there are some serious differences otherwise. Let's say you have been disciplined and the law firm's business agent or attorney is handling the Skelly hearing to mitigate your punishment. For most Skelly hearings, the Skelly officer goes along with the prescribed punishment, so there is usually more work to be done. If you use the attorney firm for representation, you will be charged the hourly rate after the hearing at a cost of \$250 to \$300 per hour. Your association will be charged for phone calls, e-mails, research, interviewing witnesses and filing writs (basically everything) at the going attorney rates. If you are facing termination or any work-related legal matter that is going to take extensive legal work, which your association will be responsible for paying, guess who makes the determination of whether you get that representation and how much you get? The executive board that represents your association. Your fellow workers will know everything about your work-related issues, and that "great rate" from the labor attorney firm becomes quite expensive.

I could fill pages with the difference between being represented by a union and a labor law firm. The law firm gives you an attorney, an agent and a giant bill. Local 3 gives you representation at Central Labor Councils (CLCs); state and federal lobbyists; a voice with the California Labor Federation; contacts with elected and appointed city, county and state officials; support through political activism via phone banks and precinct walks on your behalf; insurance; death benefits; a credit union membership, and the list goes on and on. There is no comparison. It's your choice ... or maybe it's the choice of your executive board! If you have more questions, call me at (510) 227-7791.

It is Thanksgiving, and the time to be thankful for all we have. Enjoy the holiday, your friends and family.

## Drip, drip, drip

By Fred Klingel, business representative

Everywhere, it's drip, drip, drip for public employees. Contract negotiations have been moving along over the past couple years as fast as a leaky faucet. We have also been slowly leaking benefits.

It has been almost 10 years since members received increases that matched the cost of living. Since then, there have been cuts, layoffs, furloughs and broad concessions ranging from changes in medical benefits, to cuts in retirement for those entering the workforce. During the last 10 years, the cost of living has increased about 2.4 percent per year, which means our members have 24 percent less buying power at grocery stores, gas stations, department stores, etc. Add to that another 10 percent of income lost in furloughs, which most members had to agree to, along with smaller concessions like less vacation and sick time and more out-of-pocket expenses for health care. Drip, drip, drip.

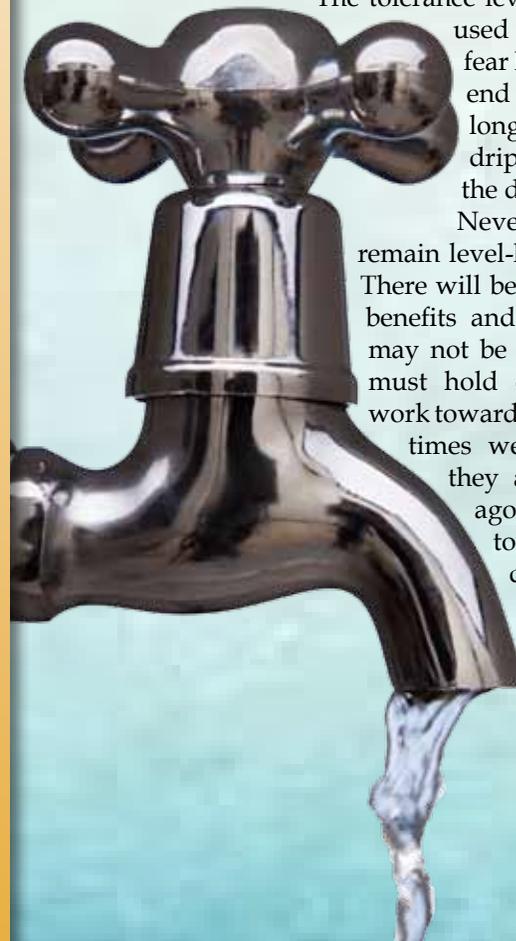
The leak is getting leakier, as current attempts to change the Public Employees Retirement System (PERS) may soon have our members working longer, paying more into the system and paying some of the employer cost. Granted, there must be a balance, but where was it when county, city and district employers received multi-million-dollar "payment holidays," while employees received nothing? Drip, drip, drip. On it goes, while we still negotiate contracts and make reasonable proposals in the hopes of regaining what was lost over the past 10 years.

Some communities are financially better off, and some are dragging themselves through the process. There have been some small increases to bring employees up to the median wage of comparable employees and classifications. Some places are willing to concede to 1 percent on a one-year contract or 2 percent plus 1 percent plus 2 percent plus 1 percent over four years, while others have 2.5 percent over three years. Employees will agree to those terms because it is something, but it is really just more of a drip, drip, drip, since with additional years, we barely stay even with the cost of living by paying more out-of-pocket and never catching up to what has been lost.

Consequently, working folks are getting more irritable, and there has been an increase in disciplinary actions by employers.

The tolerance levels are not what they used to be. In some places, fear has set in and workers end up giving in. How long will the drip, drip, drip go before the pipe or the dam breaks?

Nevertheless, we must remain level-headed and move on. There will be adjustments made in benefits and attitudes, and some may not be to our liking, but we must hold our heads high and work toward our goals. Remember, times were even worse than they are now many years ago, and there is a way to fight the drip, drip, drip. Come together, and support your union!



# SF graveyard shift fights for a paid lunch

By Regina Jenkins, business representative

Public sector employees have new rights that are changing the way we do business, however, we need your help to ensure that we take advantage, when necessary, of our new tool: fact-finding for meet-and-confers. Unions generally only use fact-finding for impasse in contract negotiations, but now, we can use it in certain situations mid-contract.

Any changes management proposed mid-contract usually went to a process called meet-and-confer, which often resulted in management officials doing what they wanted anyway. New decisions from the Public Employment Relations Board (PERB) allow for these mid-contract changes to result in meaningful bargaining. Now, if union and management representatives come to impasse, they can take the issue to a neutral third-party to make a decision. The decision isn't binding, but it does place employer representatives in a position to actually justify their decision and requires them to take the union seriously.

Right now, OE3 is preparing for single-issue fact-finding with the city of San Francisco over a proposed change to our

members' paid lunch status. For as long as our members can remember, city and county graveyard shift operators have worked a straight-eight schedule. This means they eat their lunch on the clock (a paid lunch). Our operators work in tunnels doing Muni track maintenance, and coming out of a tunnel at 2:30 a.m. for a 30-minute unpaid lunch just doesn't work. This straight-eight schedule is part of what attracts workers to the graveyard shift, but earlier this year, management imposed a change where our members had to start taking an *unpaid* 30-minute lunch.

OE3 stepped in and demanded a meet-and-confer. Management decided to impose the change after several meet-and-confer sessions, and OE3 brought the issue to fact-finding. City and county officials appealed PERB's decision to allow this, and it's now on their docket to decide. OE3 is confident that we have the right to take this issue to a neutral third party at fact-finding and looks forward to helping our members maintain their paid lunch.

## A fond farewell

By Mike Minton, business representative

By the time you get this, I will be retired from Operating Engineers Local 3. In 1971, after four years in the Marine Corps, I went to work for the city of Long Beach, where I spent 31 years before joining the Local 3 staff in 2005. It is finally time to enjoy some retirement and "me" time with my family.

Thanks to all of the people within OE3 who have supported me and always been there with a helping hand and great ideas. These include Public Employee Director Rick Davis, Senior Business Rep. Greg Ramirez, secretaries Mariann Cutting and Victoria Morales, and the rest of our public employee staff. You have all been great to work with and call friends. Despite some tough economic times, you held the line and fought the good fight to help improve the working conditions of our members. Not once did I see any of you share negative thoughts as to what needed to be done for the benefit of those you represent. You are all to be admired. Thanks also to the Local 3 officers for your leadership and support. Your confidence in all of us allows us to do the job the way we see fit.

I also thank our shop stewards, elected board members, department heads and employers who have gone the extra mile to do what is right by those they work with, represent and manage. You know who you are. You are truly the ones who make this job worth the fight. Those of you who have chosen to stand out front and fight the good fight to protect workers' rights are to be applauded, and it is a shame more don't realize the hard work you do to represent them equally and fairly.

My hope is for all of you in the workplace to come together and get your non-dues-paying brothers and sisters onboard with joining their bargaining unit and union. You have no idea of the strength there is in numbers. For those of you asking, "What have you done for me today?" without contributing anything or getting involved, it's time to help your brothers and sisters who are actively doing what they can to make your workplace better.

It has been my pleasure. It is now time to go surfing with my son and grandson, and play some golf!

## City of Antioch members get increases

By Allen Dunbar, business representative

After 12 months of bargaining, OE3 members working for the city of Antioch have finally reached an agreement with the city's representatives.

Our members have been dealing with furlough Fridays since 2010, when the city of Antioch closed down services on Fridays. In January of this year, city representatives finally returned our members to full-time, 40-hours-a-week status, resulting in a 10 percent wage increase.

Additional benefits include:

- A 3 percent wage increase for 2016
- One additional floating holiday
- A "me too" clause for wages and benefits, meaning that if any other bargaining unit receives a larger wage increase and more for medical than OE3 members, we will get the same for 2015 and 2016
- Standby pay increase from \$150 to \$225
- Holiday standby pay increase from \$35 to \$100
- A boot allowance increase
- A meal allowance
- Four general membership meetings allowed per year, with 30 minutes travel time for members not working at the meeting site to attend

I want to thank the bargaining team for all of their hard work before and during the recent negotiations.



City of Antioch members include, front row, from left: Chief Steward Phil Hoffmeister and Annette Medford. Back row, from left: Harold Jirousky and Kevin Scudero.



## Credit Union

By Jim Sullivan

Credit Union secretary/financial officer  
& recording - corresponding secretary

## Help with holiday spending

With the holidays upon us, thoughts turn to family, friends and get-togethers. A big part of these special times can be the added stress and errands, like picking up the turkey, planning the perfect dinner menu or juggling multiple family gatherings. With all these added responsibilities come added expenses, and it's easy to get caught up in the festivities and lose sight of what's really important - spending time with the people who mean the most to you.

With holiday expenses like gifts and travel, your budget can quickly get overwhelmed. You can leverage your OE Federal membership to help you create a budget that keeps you on-track, even during this busy time. BALANCE, OE Federal's financial fitness partner, provides confidential financial counseling for OE Federal members at no cost. You can reach them at (888) 456-2227, and they will be happy to work with you to create a holiday (and an everyday) spending budget.

OE Federal members have access to other exclusive benefits to help save money. When shopping for gifts this year, why not try using Love My Credit Union Rewards for discounts on major brands like Target, Macy's and more? To access these discounts,

visit [www.oefcu.org/members/benefits-and-discounts](http://www.oefcu.org/members/benefits-and-discounts) and click on the "Love My Credit Union Rewards" link.

For additional benefits while you shop, you can use your Visa STEEL rewards card. If you've built-up your rewards points over the year, you can cash them in for travel, gift cards and even cash. If you don't already have a Visa STEEL rewards card, speak to a member service representative at (800) 877-4444 to learn more.

Even with the above-mentioned benefits, we understand that you might need an extra hand. To help, OE Federal is offering a special holiday loan so you can make the holidays memorable. Give us a call to see if a holiday loan is the right answer for you this season.

As you enjoy the holidays with your loved ones, we would be honored if you shared the benefits of an OE Federal membership with them. We are exclusive to union trade workers and their family members, and we are ready to provide your family with the same quality products and services we offer you. To learn more about OE Federal, visit [www.oefcu.org](http://www.oefcu.org), stop by your local branch or give us a call.

**HAPPY  
VETERANS DAY**  
*From OE Federal Credit Union*

OE Federal Credit Union would like to honor our Veterans. Thank you for your service and dedication to this great country.

*In honor of our Veteran members, we're happy to introduce VA Home Loans. Give us a call at (800) 877-4444.*

**OE FEDERAL**  
CREDIT UNION  
(800) 877-4444 • [oefcu.org](http://oefcu.org)



**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

## Diversity in the workplace

The following is an account from Senior Joint Apprenticeship Committee (JAC) Coordinator Patrick Grisby.

As globalization increases, more interaction among people from diverse cultures, beliefs and backgrounds is required. We're now part of the worldwide economy. Therefore, diversity is necessary if organizations are to become more successful.

Workplace diversity is about acknowledging differences and adapting work practices to create an inclusive environment in which diverse skills, perspectives and backgrounds are valued. It is about understanding the individual differences in the people we work with that arise from a broad range of backgrounds and lifestyles, and recognizing the value of using these different perspectives to enhance training and productivity.

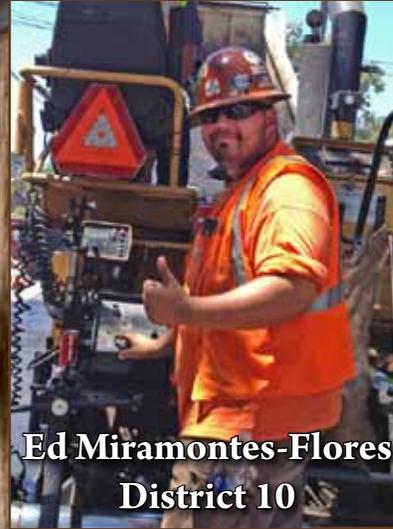
When organizations actively address workplace diversity issues and develop and implement diversity plans, benefits result, including increased adaptability and a greater variety of viewpoints.

Taking full advantage of the benefits of diversity in the workplace is not without its challenges, however. Some of these include communication barriers, resistance to change and the implementation of diversity policies.

The need to understand diversity is driven in large part by more women in the workplace. Today's workforce has the highest levels of employment participation by women, as the number of dual-income families and single working mothers has increased.

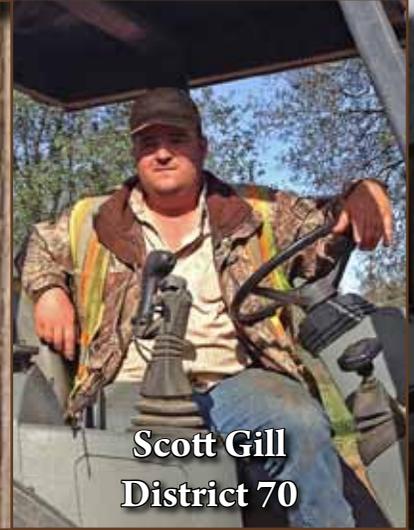
Federal and state equal opportunity legislation protects workers by making discrimination illegal in workplaces. These laws specify the rights and responsibilities of unions and employers and hold both groups accountable.

At the Rancho Murieta Training Center (RMTTC), we are leading the way in diversity. We understand that certain skills are necessary for creating a successful and diverse workforce. Our apprenticeship coordinators, training instructors and administration understand discrimination and its consequences. Diversity is not about differences among groups, but rather about differences among individuals. Each individual is unique and is not the spokesperson for or represented by a particular group. Diversity benefits Local 3, the JAC and associates by creating a safe environment where everyone has access to equal opportunities and can contribute to the whole.

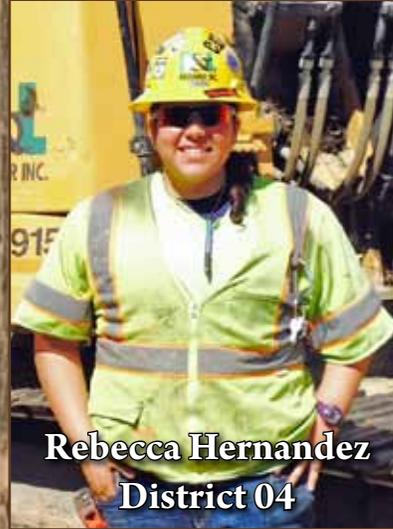


**Ed Miramontes-Flores**  
District 10

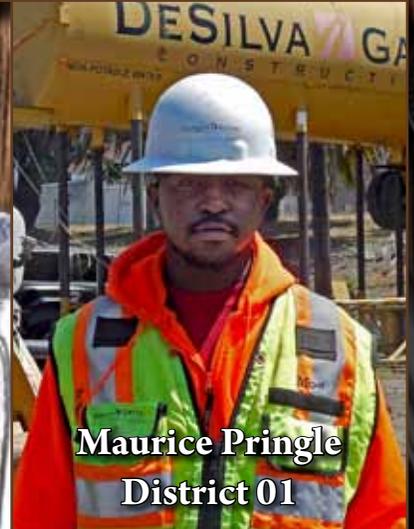
Congratulations to our diverse group of apprentices and new journey-level operators who will contribute to the success of Local 3 no matter which job they're on!



**Scott Gill**  
District 70



**Rebecca Hernandez**  
District 04



**Maurice Pringle**  
District 01



From left: Apprenticeship coordinators Doug Albright, Butch Cabrera and Holly Brown, Director of Apprenticeship Tammy Castillo, apprenticeship coordinators Catherine Lytle, Randal Miller, Debra Carrell, Mark Fagundes, Danny Roles and Senior Apprenticeship Coordinator Patrick Grisby understand workplace diversity.



**Fringe Benefits**  
By Charlie Warren, director

## Retiree Association Meetings

**OAKLAND**

Tuesday, Nov. 3 10 a.m.  
Oakland Zoo - Snow Building  
9777 Golf Links Road

**CONCORD**

Tuesday, Nov. 3 2 p.m.  
Hilton Concord  
1970 Diamond Blvd.

**CLOVIS**

Tuesday, Nov. 3 2 p.m.  
Clovis Veterans Memorial  
Building  
808 Fourth St.

**\*UKIAH**

Wednesday, Nov. 4 10 a.m.  
Discovery Inn  
1340 North State St.  
*\*Please note address change*

**FREEDOM**

Wednesday, Nov. 4 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.

**ROHNERT PARK**

Wednesday, Nov. 4 2 p.m.  
Operating Engineers' Building  
6225 State Farm Drive, Ste.100

**MORGAN HILL**

Wednesday, Nov. 4 2 p.m.  
Operating Engineers' Building  
325 Digital Drive

**BURLINGAME**

Thursday, Nov. 5 10 a.m.  
Transport Workers Union Hall  
1521 Rollins Road

**NOVATO**

Thursday, Nov. 5 2 p.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

**SUISUN CITY**

Thursday, Nov. 5 2 p.m.  
Veterans Memorial Building  
427 Main St.

**SANDY**

Tuesday, Nov. 17 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

**EUREKA**

Tuesday, Nov. 17 2 p.m.  
Labor Temple  
840 E St.

**REDDING Meeting & Potluck**

Wednesday, Nov. 18 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson

**YUBA CITY**

Thursday, Nov. 19 2 p.m.  
Yuba Sutter Fairgrounds -  
Flower House Building  
442 Franklin Ave.

**RENO**

Thursday, Nov. 19 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

**KAUAI**

Monday, Dec. 7 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive  
Lihue

**OAHU**

Tuesday, Dec. 8 2 p.m.  
Ala Moana Hotel  
410 Atkinson Drive  
Honolulu

**HILO**

Wednesday, Dec. 9 11 a.m.  
ILWU Local 142 Hall  
100 West Lanikaula St.

**KONA**

Thursday, Dec. 10 6 p.m.  
Sheraton Kona Resort  
and Spa  
78-128 Ehukai St.  
Kailua-Kona

**MAUI**

Friday, Dec. 11 2 p.m.  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului

## Establishing eligibility in the California Active Health and Welfare Plan

Hourly employees are eligible for benefits on the first day of the calendar month after contributing employers report at least 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in August, 110 hours in September and 130 hours in October, your eligibility would start Nov. 1.

*Please keep in mind: Your hours are not reported to the Trust Fund Office until the month after they are worked. Therefore, it is important for you to keep track of your hours. In the example above, the Trust Fund Office will not be aware that you have met the eligibility requirements until late November. If you need to use your benefits in November, prior to the Trust Fund receiving your hours, send copies of your check stubs to the Trust Fund Office. Trust Fund staff will verify your hours with your employer, and if the hour requirement is met, they will manually update your coverage.*

If you have any questions, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Eligibility requirements are different for Hawaii, Nevada and Utah. For information on those plans, please refer to your *Summary Plan Description* book or contact the Fringe Benefits Service Center at the following numbers:

Hawaii: (800) 660-9126

Nevada: (775) 857-4440

Utah: (801) 596-2677

### District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month.

Please refer to the Fringe Benefits schedule below. Contact your district office to schedule an appointment.

First Tuesday (Nov. 3)	Redding
First Wednesday (Nov. 4)	Yuba City
First Thursday (Nov. 5)	Sacramento

Second Tuesday (Nov. 10)	Stockton
Second Wednesday (Nov. 11)	Fresno
Second Thursday (Nov. 12)	Morgan Hill

Third Tuesday (Nov. 17)	Rohnert Park
Third Wednesday (Nov. 18)	Eureka

Fourth Tuesday (Nov. 24)	Burlingame
Fourth Wednesday (Nov. 25)	Oakland
Fourth Thursday (Nov. 26)	Fairfield - canceled

## ATPA

By Bob Miller,  
ATPA senior account executive



## Retirement timelines

By Bob Miller, ATPA senior account executive

Often the easiest way to explain complex situations is by sharing an example. Here is one about helping OE3 Plan participants better understand when to file initial retirement applications, what to do if they change their minds and when to re-apply if necessary.

Thirty-one-year member Bill Pursel is from Vacaville and currently works on the Gradeway "Raise 80" project near Fairfield.

"Retired OE3 officer Darell Steele brought me into Local 3 in '84 after I walked off the job during the Homestake Mine Strike and started walking the picket line," Pursel explained. "We made baloney sandwiches on the strike line, drank cokes and I became a union gradesetter."

Pursel went on to work for O.C. Jones, North Bay Construction, Heidi & Williams, Hess, Teichert and others. He's served on the Fairfield District Grievance Committee for 13 years and has taught gradechecking for many seasons in the Fairfield District Office.

"I worked non-union for three years, became a member, participated and never looked back," he said.

He wanted to be sure his application paperwork and facts were correct and felt a one-on-one with a professional was the best way to approach this important life step. With that in mind, he scheduled a district visit in Fairfield to apply for retirement. He plans to move to Las Vegas when he retires, but is not sure of his exact retirement date. Therefore, he wanted to know what happens if he decides not to retire at all.

Pursel was advised that three months prior to the retirement date is generally the best time to submit application papers. (Six months is best if a divorce is involved.) His application will be on file for a one-year period, and he must re-apply if he does not retire by then. Since he may change his anticipated retirement date, he simply needs to send a written note that has been signed and dated to the Trust Fund Pension Department with updated instructions.



Thirty-one-year member Bill Pursel.

### ATPA district visit schedule

Tuesday, Nov. 3	Rohnert Park - <b> canceled </b>
Wednesday, Nov. 4	Eureka - <b> canceled </b>
Tuesday, Nov. 10	Burlingame
Wednesday, Nov. 11	Oakland
Thursday, Nov. 12	Fairfield
Tuesday, Nov. 17	Redding
Wednesday, Nov. 18	Yuba City
Thursday, Nov. 19	Sacramento
Tuesday, Nov. 24	Stockton
Wednesday, Nov. 25	Fresno
Thursday, Nov. 26	Morgan Hill - <b> canceled </b> (holiday)

## UNIT 12

## Crew maintains access to beauty of California

By Carl Carr, business representative

The beautiful Sonoma coast has many locations worth traveling to. These include numerous sites along Hwy. 1, such as Fort Ross Park, Salt Point State Park and some of the most amazing coastlines and ocean views in the world. A small crew working at the Caltrans Fort Ross Maintenance Station takes care of this stretch of highway and ensures public safety in the process.

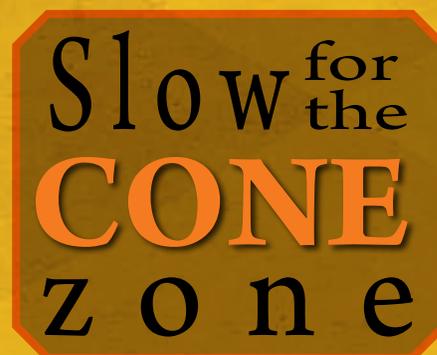
These operators and highway maintenance workers are the first to respond to hillside slides, downed trees, car wrecks and other issues. Due to their location, they are self-reliant, performing a wide variety of duties. They also work on many of the important projects on the world-renowned highway, such as culvert replacements and major road-repairs.

It's easy to view these members as lucky. They enjoy scenic views of the Pacific Ocean from their state-owned housing near Fort Ross. They don't take it for granted, however, and are thankful that they get to work in such a great location, even with the many dangers that go along with working on the narrow and winding highway.

This is the time of year to be thankful for the many pleasures in life, especially for those of us lucky enough to live and work in some of the most beautiful locations on our planet. We must also be thankful for our safety and ensure the safety of those around us. Please consider the safety of our Caltrans workers by remembering to move over for the amber lights and Slow for the Cone Zone.



From left: Lead Worker Jeff Buttke and operators Javier Licea, Trevor Hall and Mike Lindsey work for Caltrans along Hwy. 1.



# Right in the mix

Fairfield/Vacaville Train Station gets closer to completion

By Mandy McMillen, managing editor

Having a 79-mile-per-hour train passing through the middle of a jobsite 20 to 30 times a day can be somewhat disruptive for crews working on the Fairfield/Vacaville Train Station, but it's just part of the gig. Since the project at the corner of Peabody and Vanden roads involves constructing a new train station and overpass above the existing tracks, re-routing the tracks and widening the often bottlenecked Peabody Road from two lanes to four, operators are right in the mix of a lot of train activity.

"They have to stop what they're doing every time a train comes through," explained Fairfield Business Rep. Steve Lewis. (A horn blows across the site, once a train is detected.)

But the work of crews with signatories Teichert, C.C. Myers, Pacific Coast Drilling Company (PCDC), Joseph J. Albanese and Griffin Soil seems anything but stalled. Currently, members have been hoisting the panels for the 33-foot abutment for the Peabody Road Bridge, which should be completed next August. Crews are also working on the retaining wall for the station.

It's been "task on" since the summer, as access to nearby Vanden High School had to be completed in time for this school year, and crews have other seasonal deadlines.

"We have a very tight schedule," said fifth-step Apprentice Alyssa Amano, who has been operating the forklift.

C.C. Myers' Pile Driver Steven Hrones loves the rush of it all.

"Pile driving is heavy and dangerous," he explained. "You have to be very careful, but it's more fun. I get to do what every kid grew up wanting to do."

He also gets paid well for it. "I'm glad I joined the operators," he said.

Joseph J. Albanese Pump Operator Nicolas Vazquez is also glad he's working union, since he made \$10 an hour with no benefits before he joined Local 3.

"The union is the way to go," he said.

Besides being in the mix of a lot of train activity and dirt-moving, crews are working on soil mixes, particularly Riley Wills and Mike McIntosh. They provide cement soil stabilization by creating a special mixture of soil, concrete and water for the concrete pump.

"You don't want the cement to overflow," said McIntosh.

Excavator Operator Logan Nelson, also with Griffin Soil, is providing a different kind of soil



Concrete Pump Operator Nicolas Vazquez works on the pedestrian undercrossing for Joseph J. Albanese.



work, as he operates a special excavator with a backwards, sieve-like bucket to break down the particle fibers.

"You want it smooth," he said. "You take the material through, and you make it workable. The wetter the material, the less amounts you use."

PCDC drill operators have also been mixing it up, as they loosen the soil to make it easier to drive the sheet piles.

Crane Operator Charles Pettigrew is in the mix of some challenging picks, as he maneuvers abutment panels near high-voltage power lines.

"You have to be able to deal with stress," the nine-year Local 3 member said. He comes from a union family and hopes that his 15-year-old and three-year-old sons will join Local 3 too someday.

The job should continue another two or three years, explained Teichert Foreman Greg Wells. When completed, the train station and other improvements are expected to create 4,000 long-term jobs and improve traffic along I-80, as train, vehicle and pedestrian traffic will be separated.

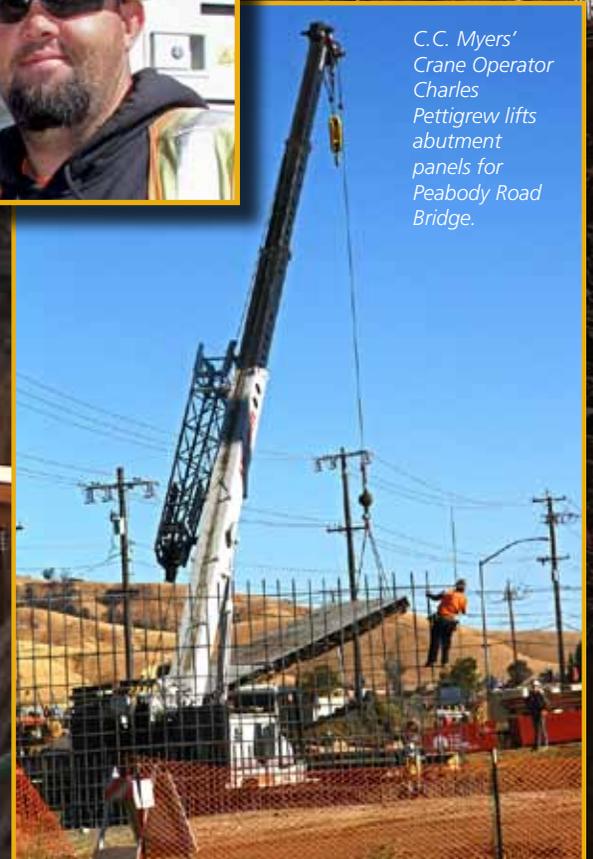
The crew with Teichert Construction includes, front row, from left: Dominic O'Grady and Gary Alarid. Back row, from left: Foreman Greg Wells, Jared Jaques, J Hyland, Luis Jimenez, Dwight Hicks and Ignacio Gonzalez.



PCDC drill operators James Dallara and Tim Young get assistance from Concrete Pump Operator/Oiler Gerardo Guzman.



C.C. Myers' Crane Operator Charles Pettigrew lifts abutment panels for Peabody Road Bridge.



# BRING ON 'THE A-TEAM'

*Skilled crew brings Central Subway to downtown SF*

**By Mandy McMillen, managing editor, and Ian Bright, art director**

As San Francisco's best-dressed shoppers and business class trot among designer storefronts at Union Square, another kind of busy is happening right beside them. Though our operators may not be carrying Prada shopping bags or texting their company partners, Local 3's best-of-the-best are using their mad skills to develop an infrastructure feat worth \$1.578 billion – the first north-south subway line through South of Market (SOMA) and downtown.

Last year, two parallel subway tunnels were completed deep underground with the help of some famous Tunnel Boring Machines (TBMs) (Big Alma and Mom Chung) and the Local 3 mechanics who operated and serviced them. This year, members with Tutor Perini, Viking Drillers and Layne Christensen Geo Division (formerly Bencor) have been busy working from the surface down to build the subway stations for those two tunnels in Chinatown, Union Square and at the Moscone Center, as well as a street-level station at 4th and Brannan. This involves shoring around the tunnels, building foundations, pouring roof decks, dewatering wells and excavating more than 100 feet deep. Eventually, this line will connect the Bayview and Mission Bay neighborhoods to the Caltrain Station at 4th street and to Chinatown. In other words, this is a big-time job, and consequently, it calls for some big-time operators.

"This job has awesome people," said 17-year member/Crane Operator Bruce Hargis, when discussing the talent on the project. "This is an educated group ... highly trained."

Hargis considers himself among the lot, explaining that he's a "highly desirable" operator not because of any one skill but "the sum of the whole."

"I've been a truck driver, mechanic, welder," he said, while working on the Union Square station for Tutor Perini. "I'll get dirty; whatever it takes."

This mentality of doing what's needed is why Tutor Perini Operator Joe Cruz is so successful in the field. It's also why he calls himself a "whatever operator." He can pretty much operate anything and has been working on this job off and on since November 2013. Currently, he's excavating for the station in Chinatown.

Other master craftsmen on the job include operators and mechanics with Viking Drillers and Layne Christensen (Geo Division). Mechanics Jose R. Constanancio and Victor Rodriguez

service some seven drills day and night to keep them going, as operators John Favro and Freddy Dull use them to perform the jet-grouting.

"You're more skillful after you've been doing it for years," said Favro, who has been working in the industry for 35 of them. He noted that the tight quarters of the project have proven challenging, since they're smack-dab in the middle of the city.

"There's no room to breathe," he said.

At the Moscone Center station, the biggest of the four stations, skilled 1100LC Excavator Operator Ron Kaiser has been working on the dig-outs for Tutor Perini. (He was on the project two years ago during the tunnel-boring phase.)

The depths of the dig are beyond his vision, as he uses the giant 8-yard bucket to move massive amounts of dirt below. Consequently, he relies on the eyes of a very good ground crew who signal to him in a language only operators can understand.

"You're only as good as those working around you," he said.

Kaiser's digs have resulted in some very interesting finds, including primitive bottles, tools and even an old outhouse, but dealing with the Bay Area mud can be challenging.

"The machine gets stuck constantly," he said. But this is expected and hasn't slowed the overall timeline of the project. Kaiser and crew have already dug out both sides of the street at Folsom and 4th.

"It doesn't take long," he said, even though the giant area he has excavated looks larger than a basketball court, clearly the work of an expert.

For Operator Monica Almendarez, who graduated from the Apprenticeship Program earlier this year, it is a dream to be around this much experience and on such a different kind of job. The former waitress and Starbucks cashier worked several jobs to make ends meet during the recession. Today, she's building the foundations for a giant subway.

"I couldn't be doing anything else," she said.

Almendarez is on the way to becoming a master craftsman herself, as she continues to learn from the skilled brothers and sisters around her and broadens her experience.

In the meantime, she and the rest of Burlingame District 01's crew are working on an engineering marvel that calls for only the best.

*For more photos, visit our online gallery at [www.oe3.org](http://www.oe3.org).*

*Layne Christensen mechanics Jose R. Constanancio and Victor Rodriguez keep the drills running 24/7.*



*Operator Glen DeJesus moves material below Chinatown.*



Layne Christensen Drill Operator John Favro performs the jet-grouting for the Union Square Station.



Ahmed Rouvy is a hydro-mill expert on the Central Subway project in downtown San Francisco.



Crane Operator Bruce Hargis.



Excavator Operator Joe Cruz, below and bottom right, helps build the Chinatown station as part of the Central Subway project in San Francisco.



At busy Union Square, heavy-equipment operators with Tutor Perini and mechanics and drill operators with Layne Christensen work on the city's first north-south subway line through SOMA and downtown.



## Bring on the rain

Happy Thanksgiving to all of our members and their families! With fall coming to an end soon and winter quickly approaching, we say bring on the rain! We sure need some to fill all the water storages back up to where they should be, and that will take a storm-soaking winter.

The new season brings other changes as well. With the retirement of Public Employee Business Rep. **Mike Minton**, we welcome **Joe Louis Wildman**. He will be representing Marysville Joint Unified School District. Congratulations to both Minton and Wildman on this new season in their lives.

**Knife River** is still working on the extension of Marguerite Street in Williams and is paving throughout the city of Willows. In Yuba County, **Myers & Sons** is still working on the wastewater plant, and **RGW** is working on the force main/wastewater pump station. **Teichert** is working on its portion of the work on the Feather River levee project in Sutter and Yuba counties. Projects are still bidding, and we will post them as soon as they are awarded. Come by the Hall and take a look at the job board for more projects going on in District 60.

We want to give a special thanks to all the volunteers who helped with the Franklin School track project in Sutter County.

More than 20 Operating Engineers and their families volunteered their time on a number of long, hot days in the dirt.

We want to invite all our Retirees to the next Retiree Meeting on Nov. 29. Lunch is at 1 p.m., and the meeting starts at 2 p.m. at the Yuba-Sutter Fairgrounds' Flower House Building at 442 Franklin Ave. in Yuba City. Later that evening, we will have our fourth quarter District Meeting. This is for all of our members and starts at 7 p.m. at the same location.

Remember to stay current on the out-of-work list. You must re-register before the 84<sup>th</sup> day of being on the list. If any Local 3 Job Placement Center (Hall) is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a consecutive 90-day period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system. Upon the 10<sup>th</sup> unsuccessful call attempt, the individual's registration will be deleted, a new one will be created and a new registration date and time will be given, as well as a new expiration date.

As always, feel free to call the Hall with any questions you have or stop by in person. We work for you.



Members Jesse Johnson, Nick Eli and Tom Wickum work for Teichert.



Operator Will Johnson works for Teichert.



Operator Justin Rovnanik works for Teichert.

## Plant hands make it happen

We would like to thank all of our veterans for their service and encourage all of our members to thank and honor them this Veterans Day, Nov. 11.

The work season this year has provided a lot of opportunities with members working throughout the six counties of our district. Jobs ranging from paving projects, underground work and subdivisions provided good hours, and many will carry over into next year. Be ready and make sure to take advantage of upgrade-training at the Rancho Murieta Training Center (RMTC).

Some of the projects that are sure to get things started next season are on Hwy. 88. The mountain pass will receive a major facelift with rehab and overlay projects from the town of Pioneer all the way to the Nevada state line. **Chester Bros** has two of these projects totaling \$11 million. One is from Red Lake Road to the state line, and the other is from Kirkwood up and over the Carson spur. **George Reed, Inc.** will also be on Hwy. 88 and at many other locations in our mountain counties.

**Brosamer & Wall** will be continuing on the \$52 million Hwy. 4 project, and **Knife River** will be back at it with work remaining on the first phase of the 430-lot Reynolds Ranch project in Lodi. **Sierra Mountain Construction** continues to provide hours for our members this season with a wastewater project in the city

of Plymouth.

Local 3 has many skilled and versatile members who work at our signatory rock plants, and they deserve to be recognized. These members, known as "plant hands," are called upon to fill many roles on any given day. In addition to being plant and/or equipment operators, these members are also skilled welders and mechanics. In football terms, these would be the linemen of the team, willing to get dirty in the trenches so we can all succeed. These members constantly meet the daily demand of quality materials, and their behind-the-scenes work is much appreciated.

Have a happy Thanksgiving! Be sure to take the time and reflect on all you have to be thankful for while enjoying a safe holiday season with your families and friends.



From left: Members Joe Duncan and Brody Salyers keep the plant running smoothly for George Reed.

## Approaching pre-2008 hours

As we enter the holiday season, there is much for us to be thankful for. For instance, this year has been a record-breaker for work hours and projects being awarded. Within the third quarter alone, 28 projects worth more than \$436.7 million were awarded to 14 of our signatory contractors. These projects are a combination of public and private jobs and are on Oahu, Maui, Lanai and the Big Island.

As of this writing, work hours Year-To-Date (YTD) are at more than 24 percent. July work hours came in at over 28 percent compared to the same time last year. We are definitely moving in the right direction and are just under 2 percent when compared to 2004. We look forward to reaching and maintaining pre-2008 hours.

Members of our Local 3 family recently got together for the Eighth Annual Empowering Operating Engineers Event on Oahu at Kokololio Beach Park and had a great time.

We wish you and your family a happy Thanksgiving!

For more photos of the event on Oahu, visit us online at [www.oe3.org](http://www.oe3.org).



Bailey Alana, granddaughter of member David Sasaki, shoots an arrow during the kids' games offered by the Trust Funds during Oahu's Eighth Annual Empowering Operating Engineers Event.

## Plenty to be thankful for

We are thankful for another strong work season in Utah and hope it continues into next year. Local 3 has had a banner work year with hours up in all our districts, especially California and Hawaii. This means plenty of opportunities for our members to work at home or in other states, building up hours and contributing to our Trust Funds.

This is the time of year when we look forward to gathering with family and friends, enjoying a Thanksgiving feast or taking some time off for the holidays to enjoy a break from the busy work season. It's also the time of year when we give thanks for the things that are important to us.

As Local 3 members, we can be thankful that our Fringe Benefits make the long hours we put in worth it. We can also be thankful that because we are union, we are able to negotiate our contracts and fight to keep the benefits we enjoy, benefits that non-union companies either don't offer or make employees pay most of their salaries for.

We can also be thankful that we are blessed with a tremendous workforce in this state and that our contractors appreciate the qualified help Local 3 dispatches to make their jobs successful.

It's an honor to represent our membership, but doing so on our bargaining committees requires individuals to take time out of their personal lives. Thank you to those who participated in this year's negotiations with **Geneva Rock Products** and for our Crane Agreements. We also thank those members who take the time to serve on our Political Action Committee (PAC), Geographic Market Area Committee (GMAC) and Bylaws Committee, and through our Voice of the Engineer (VOTE) program. We are thankful for our Executive Board member **Justin Pentz** and all the members who serve as job stewards. The responsibility they take on for this membership and the incredible help they provide to our staff is greatly appreciated.

We often talk about the companies that go to work in the **Kennecott** mine but rarely about the members at **Kennecott Utah Copper** itself. We want to make sure those members know how much Local 3 appreciates them and the hard work that they do, often working 12 hours a day in very tough conditions. Our **Kennecott** members have had many struggles since the signing of the last agreement, including the major landslide in

2013 and the financial difficulties that resulted from that event. Throughout this period, members have stood by each other and stayed vigilant in their support of Local 3. Thank you, brothers and sisters of **Kennecott**, for all you do to make our community and Local 3 great.

### Apprenticeship spotlight

This month we highlight second-step Apprentice **Kasey McGee**, one of 13 crane apprentices currently employed at **Mountain Crane Rental**. He has already obtained his certification from the National Commission for the Certification of Crane Operators (NCCCO) for both telescopic boom cranes-fixed cab (TSS) and swing cab (TLL) and also a Class A Commercial Driver's License (CDL).

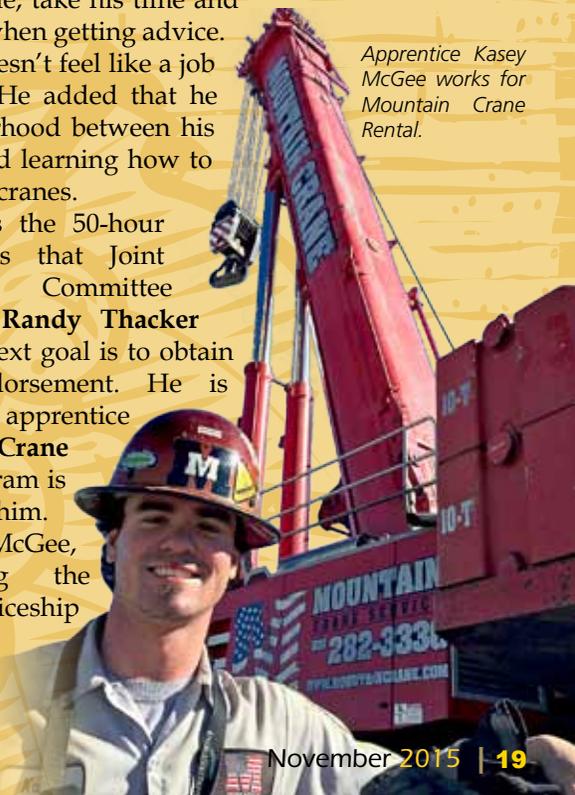
McGee says the journey-level members he works with at **Mountain Crane** take the time to help him succeed and grow as a crane operator. He's learned early on how important it is to be patient with people, take his time and be open-minded when getting advice.

"At times it doesn't feel like a job to me," he said. He added that he enjoys the brotherhood between his crew members and learning how to assemble the new cranes.

McGee praises the 50-hour pre-NCCCO class that Joint Apprenticeship Committee (JAC) Instructor **Randy Thacker** teaches, and his next goal is to obtain his crawler endorsement. He is grateful to be an apprentice with **Mountain Crane** and said the program is working great for him.

Thank you, McGee, for representing the Local 3 Apprenticeship Program so well.

Apprentice Kasey McGee works for Mountain Crane Rental.



## Thirty-five cranes at Apple 2

As we move into late fall, the work picture is still looking good in our area.

**Skanska/Shimmick/Herzog (SSH)** Joint-Venture (JV) is still working on the stations and putting down the rail for the Valley Transportation Authority's BART Silicon Valley extension, a project that has two years worth of construction left. **McCarthy Builders** is busy with two parking structures, and **Ghilotti Construction** is working on the dirt work and paving. Other signatories include **Granite Rock**, **Rosendin Electric**, **Saint Francis Electric** and **CF&T**. By 2030, this extension will serve 20,000 passengers daily, taking less than 60 minutes to get to San Francisco from its start.

At the corner of Ninth and Paseo de San Carlos there is an 850-bed San Jose State student housing project that will include common study areas, lounges and a multi-purpose room, all located in a 10-story high-rise. There will also be a student recreation and aquatic center nearby that will include a gymnasium, weight and fitness center, exercise rooms, a rock-climbing wall and competition-style swimming pools. Work on Silvery Tower, Fourth Street and Communication Hill continues in San Jose.

In Tres Pinos, **Granite Rock** is paving six miles of Hwy. 25. **Snelson** has a one-month project off of Panoche Valley Road and another in Aromas. In Gilroy, **Top Grade** and **Platinum Pipelines** are providing work on the second phase of the Glen Loma housing project. **DeSilva Gates** and **Sanco Pipelines** are providing work on the second phase of the New Heartland housing project.

Downtown Morgan Hill is getting a complete facelift. **RGW** has completed all the groundwork for a new parking garage, and the company is now performing demo work as part of the redesign of Third Street. **PUC** has completed the underground water/sewer line and is now installing new storm drains on Fourth Street.

Thirty-five cranes are working at the Apple Campus 2 project, from 18,000-ton luffers to other crawlers, along with rough-terrain cranes and two tower cranes. The project is currently

putting over 150 Operating Engineers to work with signatories such as **Bragg Crane**, **Maxim Crane**, **Peninsula Crane & Rigging**, **Bigge** and **Top Grade**, to name a few.

Out north on the Stanford campus, **McGuire and Hester** is reconstructing campus drive turnouts. **Joseph J. Albanese** has grading work in the parking lots, and **Preston Pipelines** is busy all over the campus. In Santa Clara, near the 49ers stadium, there are 10 new buildings that are either being completed or are in the beginning stages of construction.

Work is on hold for the Parkfield solar plant. **Papich** is providing work at Fort Hunter Liggett. **Granite** has completed the removal of the dam and is doing the restoration of the river. The company has also finished the new FedEx pad in Watsonville. **Teichert** has started on the third phase of its Fort Ord project, and **West Valley Construction** is installing a water line in Salinas.

As a reminder, if you need any training, winter is the best time to do it. If interested, please contact the Rancho Murieta Training Center (RMTC) at (916) 354-2029.



Members working on a residential dirt job at Communication Hill include Robert Silva, Carlos Davila, Nick Abou Bechara, Frank Martinez, William Vieselimeter Jr., Phillip Hawkins, Donnell Tucker, Glen Huffman, Rodney O'Neal, Victor Scott, Brandon Tucker, Darius Upshaw and Patrick Teixeira.

## Members move mountains

District 70 has had a pretty productive season so far, and things are looking good for next year as well.

**Steve Manning Construction** has literally moved mountains on the \$27 million Buckhorn realignment project. Our hands have moved over a million yards of dirt this season, and there's more to move next year. In Siskiyou County, **J.F. Shea Construction, Inc.** has been paving on Hwy. 89 near Bartle and working on a \$4.6 million bridge replacement on I-5 near Hilt. In Shasta County, the company has been working on a \$2 million curve correction project on Hwy. 299 east near Ingot.

**Knife River Construction** is finishing some interchange work on Hwy. 99 east for the new Walmart Supercenter in Red Bluff, and **C.C. Myers** has been busy on the \$5.6 million Thomes Creek Bridge replacement in Tehama County. **Steve Rhoades Construction** is working on a project at the Hurlong Air Force Base. **Steelhead Construction** has paving work on its \$4 million curve correction project in Trinity County near Salyer. **Stimpel-Wiebelhaus** has been building new settling ponds at the city of Redding's landfill and finished a road-widening job in Burney. The company also picked up a \$750,000 Americans with Disabilities Act (ADA) ramp project on Hwy. 273 in Redding.

With all the fires in the North State, we have been looking for hands with Hazmat certification to fill positions on multiple

clean-up sites. If you don't have your certification, we encourage you to get and maintain one. For more information on additional training and certifications, call Dispatcher **Mike Tauscher** or Secretary **Heather Sanford** at the Hall.

The holidays are fast-approaching, and hopefully all will be able to enjoy them with their loved ones. Have a great November, and happy Thanksgiving.



Operator Phil Johnson works for Stimpel-Wiebelhaus.

# NEVADA

1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440  
District Rep. Rod Young

## Bypass project still going strong

*From Reno*

With the holidays approaching and the temperatures dropping, the Northern Nevada work season is beginning to slow down. One thing that won't be slowing down, weather permitting, is the I-580/Hwy. 395 Carson City bypass project. **Road and Highway Builders (RHB)** was awarded the \$42.2 million project and is expected to move over one million cubic yards of material, with 760,000 cubic yards being exported to a fill site via a system of belts. The belt system is over half a mile long, going underground at one point to cross Carson Street. There is also 20,000 linear feet of storm drain, 14,000 linear feet of sound wall, 150,000 cubic yards of aggregate base and 90,000 tons of asphalt that need to be placed in order to complete the last piece of the bypass.

As a reminder, our fourth quarter Retiree Meeting is on Nov. 19 at 2 p.m., with the District Meeting at 7 p.m. Both will be at the Reno Hall. Also, remember to keep your contact information current and renew your registration at least every 84 days.



*Member Jacob Esquer works for Road and Highway Builders.*

*From Elko*

**Newmont** negotiation committee members are hard at work developing proposals for the new **Newmont** contract. After exchanging proposals with the company, we will work through them and negotiate a final agreement in January. Our Collective Bargaining Agreement (CBA) with **Newmont** expires Feb. 1, 2016.

If you have questions or want more information about the contract or the negotiation process, please contact your committee members **Chuck Andrea, Noel Aguirre, Lyman Hatfield, Bruce Nichols, Stan Hughey** or **Ernie Lopez**. You can also call the Hall and speak with Business Agent **Bill Bodin**.

We will be posting fliers on the union boards and sending e-mails about times and dates for upcoming meetings. If you have not been receiving these e-mails, please call the Hall at (775) 753-8761 and update your e-mail address. **Newmont** membership meetings are on the fourth Wednesday of each month at 6 p.m.

Have a wonderful Thanksgiving!



*Excavator Operator Joseph Ammon works on the Carson City bypass project.*

# EUREKA

840 E St., Suite 20, Eureka, CA 95501 ■ (707) 443-7328  
District Rep. Dave Kirk

## Your voice is important

Mark your calendars! Our Annual Seafood Dinner will be held at the Elk's Lodge on Jan. 30. We are having our event earlier this year so that hopefully more crab will be available for all you crab-lovers out there. Thank you to all who came last year and gave the new menu a try. With so many of our members enthusiastic about the changes, we decided to keep them. Tickets will be \$35 for active members and \$30 for Retirees. Call and get your tickets early so that we can get an accurate number of those attending. We hope you'll come out again and celebrate a great year for our district.

We have so much to celebrate. Our work picture looks better than it has in five years, we're at full employment at the time of this writing and we're proud to say that we need more hands. If you know any operators who would be an asset to this great organization, have them call the Hall. Those willing to travel during the summer will find there is a lot of work and plenty of hours. Improved work hours means a strong Pension and a secure future for all of us.

District 40 is committed to improving our area's economy, and in that capacity, our organizing efforts are beginning to pay off. A growing membership means a stronger voice for us all, and a stronger voice ensures that our needs as workers can be addressed in a powerful way in the political arena. In addition to this, the great Pension and higher wages that a Local 3 membership provides for the operators in our community improves where we live and strengthens our economy.

Humboldt and Del Norte counties need more jobs and better living wages, and to achieve that, Local 3 has become heavily involved in Harbor District politics. Our Political Action

Committee (PAC) recently spent several weeks meeting with seven candidates. The result of those meetings is that District 40 has decided to support **Nick Angeloff** for Harbor Commissioner 2<sup>nd</sup> District and **Susan Rotwein** for Harbor Commissioner 5<sup>th</sup> District.

We strongly encourage our members to volunteer during this election cycle. Even if you don't agree with your union politically, District 40 has one goal: To improve your opportunities. We are committed to holding our elected officials responsible for the promises they make for our support, and your participation makes it possible for working people to wield more political power. A little time can go a long way to change local politics, and this year, volunteers who work on phone banking, precinct walking and other political actions are eligible for Visa gift cards up to \$200.

Don't miss our Retiree Meeting on Nov. 17, at 2 p.m. followed by our District Meeting at 7 p.m. These meetings are a good time to let us know what you're thinking and share your vision for District 40. Call the Hall to see if you're eligible for a pin, which starts at 25 years of service.

Many of you may have seen articles on the fatalities suffered by Caltrans this year. Our hearts go out to the families and co-workers of these employees. We'd like to remind everyone that Caltrans workers are union brothers and sisters who put their lives at risk on the road every day just by doing their jobs. We've recently seen how instrumental their hard work and responsiveness was in keeping the fire disasters from being even worse, and we are proud to have them as part of our Local 3 family.

## Remember to thank our veterans

Happy Veterans Day, and happy Thanksgiving! As we look forward to the start of another holiday season in District 80, we have a lot to be thankful for.

For instance, let's be thankful for the many freedoms we enjoy in our great country. Veterans Day is on Nov. 11, a holiday that gets overlooked more often than it should. It is a day to celebrate the service of our U.S. military veterans. Many of us have served or know someone who has, and we also know many who are currently serving our country. There are a variety of reasons why these men and women have chosen to give some of the best years of their lives in service to our country, and they deserve a simple, "Thank you for your service." That show of appreciation can go a long way with all of our veterans.

**Disney Construction** was awarded the \$12.2 million Winters Road Bridge replacement at Putah Creek. The project is a joint-effort between Solano County and the city of Winters and involves the replacement of a 420-foot-long, three-span, earth-filled, concrete arch bridge that was built in 1907. The replacement structure consists of a 453-foot-long, three-span, cast-in-place, reinforced concrete box girder superstructure with soffits to simulate arched spans.

The project has had issues along the way, but progress has been steady. The **Disney Construction** crew, with help from the **Teichert** ready-mix plant in Winters and **Cal-Con Pumping**, began a continuous concrete pour that lasted about nine hours. The crew placed approximately 600 yards of material for the new bridge deck. The crew will begin removing the temporary bridge this month in order to have it out in December. With the quality work of our members, this new bridge should stand the test of time and last over 100 years, just as the original one did.

**Ghilotti Construction** was awarded the \$17.9 million Davis surface-water pipeline improvement project. The project is scheduled through November of next year and includes approximately 42,000 linear feet of new 12-inch to 30-inch water transmission mains. The work will be done by open-cut excavation and trenchless methods using an auger bore and Horizontal Directional Drilling (HDD). This will be a good project for members through the winter or as long as the

weather will allow. It is a continuation of the Woodland/Davis clean water project, which has kept many signatory contractors and members working since last year. **Balfour Beatty** has been providing work on the water intake project, and **Mountain Cascade** has provided work on the new water transmission pipeline from the intake to Woodland's new water treatment plant and into Davis.

This time of year we start getting a lot of members signing up on the out-of-work list. As a reminder, if you are on the A or B list, your registration is only good for 84 days. If you are on the C list, your registration is only good for a calendar month. Don't forget to renew your registration before the expiration date or you will no longer be on the list. Make sure that all the classifications you have listed are actually those in which you are willing and qualified to perform work, and only sign-up with districts that you are willing and able to travel to. Jobs that come with the ability to work close to home every day are hard to come by. Sometimes you need to travel to whatever district has the work.

Thanks to the members who attended our District Meeting in October. It's your union, so please continue to stay involved. Remain safe and be alert to changing working conditions, and from all of us at District 80, we wish you and your families a happy Thanksgiving.



At a recent district meeting in Sacramento, 25-year member Daniel Hanson, far left, shows his union and country pride, along with 25-year member Kevin McBride and Vice President Pete Figueiredo, far right.

## Volunteers recognized

Fairfield District 04 formally initiated seven new members at our District Meeting last month. **Zacharias Zinkovich**, **Andrew Pagundes**, **Tyler Cimmiyotti**, **Kyle Gardner**, **Andrew Galvin**, **Givrian Cayton** and **James Makin** were sworn-in by Vice President **Pete Figueiredo** and congratulated by Rec. Corres. Secretary **Jim Sullivan**.

Retiree Volunteer of the Year **Tony McGrath**, Journeyman Volunteer of the Year **Tristan Kennedy**, Apprentice Volunteer of the Year **Joshua Bynum** and Community Volunteer of the Year **Linda Lewis** were also recognized at the meeting for their efforts in 2014.

The SolTrans Cortola Park and Ride Hub is an infrastructure improvement in Vallejo that will alleviate congestion and provide a bus rapid transit option along the I-80 corridor. Construction on the \$10.5 million project began last summer and is expected to be completed this winter. The project has kept our members working for **Ghilotti Bros.** and **Green Growth Industries** very busy.

**Bay Cities Paving & Grading** is doing pavement rehabilitation

work along Hwy. 780 from Benicia to Vallejo. This \$3.5 million project, which began in August, is expected to run through the end of this month.

In American Canyon, **O.C. Jones** is working on a \$750,000 project widening the road and installing a high pressure water main, some stripping, new storm drains, curb and gutters and two new driveways next to the high school on Newell Drive. Also in American Canyon, **Robert A. Bothman Construction** is doing a \$3.5 million improvement project at Kimberly Park. The company is rebuilding five soccer fields and installing storm drains for flood control, along with new landscaping and sidewalks.

We offer our deepest condolences to our Local 3 brothers and sisters affected by the Valley Fire in Lake, Sonoma and Napa counties.

With heavy hearts, we are saddened to report that on Sept. 25, **Brett LaCosse**, son of 52-year member **Bill LaCosse** and brother of 13-year member **Robert LaCosse**, passed away. Our thoughts and prayers go out to the LaCosse family.

## High Speed Rail jobs pick up steam

The holidays are nearing, and we have received some rain, but that is not slowing down the work picture in our district.

With a low bid of \$2.3 million, **Lee's Paving** will be performing work on a two-lane road realignment on Auberry Road in Prather. **Emmett's Excavation** is the apparent low bidder on the \$1 million widening project on Santa Fe Avenue from Palo Alto Avenue to Blythe Avenue in Fresno and the \$1.9 million sewer rehabilitation and replacement project in Fresno's Chinatown.

In regards to High Speed Rail (HSR), the first construction package (CP-1) of the 29-mile stretch from Avenue 17 in Madera to American Avenue in Fresno continues with **Tutor Perini/Zachry/Parsons (TPZP) Joint-Venture (JV)** as the general contractor. Over 100 operators have been dispatched to the project, including crane, excavator, loader, sweeper and concrete pump operators, and mechanics and surveyors.

Subcontractor **KATCH Environmental** is responsible for the demolition work on the HSR right-of-way. The company has demolished approximately 23 structures with the goal of recycling 100 percent of the steel and concrete from the sites, and is seeking operators with Hazmat and asbestos certifications.

Subcontractor **Valverde Construction, Inc.** has been relocating utilities that are in the right-of-way. The company currently has one crew with plans to increase that amount as soon as more work is released. **Becho, Inc.** has started the first of three aerial structures on CP-1, the Fresno River viaduct. The 1,600-foot aerial structure crosses over the Fresno River and Hwy. 145, and approximately 75 people will work on completing it.

Many road enhancements are part of CP-1. Currently, **Granite Construction** is working on a design-build project for Hwy. 99, which will need to be realigned to improve traffic conditions and safety, and accommodate the HSR. There is a lot of road work that will take place, including 20 grade separations, such as overpasses and trenches, to eliminate potential points of conflict between traffic, pedestrians and HSR operations.

We are very close to seeing even more of the work take-off. Recent news is there are five separate projects that **TPZP JV** and the HSR Authority Board plan to have going by the end of the year. These include a short tunnel on Hwy. 180, the Fresno Trench grade separation, the San Joaquin and Fresno viaducts and the Avenue 12 overcrossing.

The city of Fresno has the most land to be handed over to **TPZP JV** and is getting prepared to release up to 200 pieces of property so construction can begin. The second and third

construction packages (CP-2, 3) are valued at \$1.5 billion and were awarded to **Dragados/Flatiron/Shimmick JV**. These packages continue construction on the California HSR systems toward Kern County and will extend 60 miles from where CP-1 ends in Fresno. They include 36 grade separations in Fresno, Tulare and Kings counties, and include viaducts, underpasses and overpasses.

Despite the many positive signs that HSR is ready to get going on a large scale, there are still some individuals and agencies that don't want this project to continue. It is still critical for us to get out positive messaging whenever possible. One member doing just that is 78-year-old **Johnnie Stanfill**. He can be found on the jobsites operating an excavator with ease and precision for **Floyd Johnston Construction**. For Stanfill, the seat of an excavator is as comfortable as an easy chair. Stanfill became an Operating Engineer in September 1964 and is an Honorary Member with over 50 years of service. When asked if he would fully retire, he replied, "I was retired for three months, and I couldn't stand it."

Our Retiree Meeting begins at 2 p.m. on Nov. 3, followed by the District Meeting at 7 p.m. Both will be at the Clovis Veterans Memorial Building.

We offer our condolences to the family and friends of **John Torres** and **Arnold Boehm**, as well as **Shirley Cowen**, spouse of former member **Reece Cowen**, and **Alice Villanueva**, spouse of Retiree **Cipriano Villanueva**.

Congratulations to **Brian** and **Megan Paul** on the birth of their son, **James**, who was born on Aug. 3.

We are thankful for all of our members, and wish everyone a happy and safe holiday. Please note, the District Office will be closed on Thursday, Nov. 26, and Friday, Nov. 27, in observance of the Thanksgiving holiday.



Honorary member Johnnie Stanfill works for Floyd Johnston Construction.

## ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487 District Rep. Chris Snyder

### Help for members affected by fire

This month, we highlight one of our specialty contractors, **Bartley Pump**. This company has been working on residential, agricultural and industrial well pumps, booster pumps and dewatering pumps for many years.

Local 3 members with **Bartley Pump** include pump mechanics who install pump equipment and controls and are trained in trouble-shooting existing pumps and controls. They perform custom turnkey systems work in order to suit customers' needs. Jobs can consist of 160 feet of 2-inch diameter pipe to obtain water service for the customer. Sometimes our members hit water at 20 feet, and other times it may take up to 900 feet of pipe in order to get to the precious resource.

The Valley Fire in Lake County has been devastating, and many people have lost their homes. If you are a Local 3 member and have been affected by the fires, there may be financial help available. The International Union of Operating Engineers

(IUOE) National Charity Fund assists members in cases of natural disasters. Please call the Hall for more information on the program.



Members working with Bartley Pump include, from left, Jeremiah Hatcher, Rod Baxman, Mark Edwards, Chris Edwards, William Binsfeld, Rick Blanc, Donald Davis and Chris Tornay.

## Thankful for a Bay Area boom

The work picture in San Francisco and San Mateo continues to be strong.

In Foster City, **Webcor Builders** has started work on a new 155-unit senior center, part of the Foster Square development. The company has **Mike Klein** running the tower crane. Also onsite is **Duran and Venables** with Superintendent **Ken Hawkes**, Foreman **Tom Correa** and apprentices **Andrew Bergeron**, **Gabriel Macias**, **Jaime Babbel** and **Eric Dennis**. **Euro Tech Construction** has Operator **Mark Fannin** doing the trenching. Underground contractor **Mountain Cascade** is working on another section of the project. The company is keeping operators **Mitch Riccobuono**, **Richard Green** and Apprentice **Zack Coggin** busy. **Consolidated Engineering Laboratories** has **Antonio Uscanga** doing the onsite testing and inspection.

In San Mateo, **Bigge Crane and Rigging** has two tower cranes working at 400 and 450 Concar Drive on a new office and retail complex off Hwy. 92, with operators **Calvin Jackson** and **Ron Esparza**.

In San Francisco, **Joseph J. Albanese, Inc.** completed grading for street, curb, gutter and flat work around the new 45 Lansing project downtown on First and Harrison with members **Alvaro Cornejo** and **Wade Allison**.

Nearby, **Shimmick Construction** is working on the new bus ramps that will tie into the Transbay Terminal. Excavator Operator **Josh Boyle** is digging through solid rock to make room for an abutment for the future ramp. Pump Operator **Roberto Vera** is onsite for **Landavazo Brothers**, and **Inspection Services, Inc.** is onsite with inspector **Jacob Stocke** to make sure everything is done right.

At Candlestick, **Silverado** has seven operators disposing of the remains of the old park, digging out footings and crushing concrete. **DeSilva Gates Construction** is next to **Silverado** doing the first phase of the surcharge process. **DeSilva Gates** will grind away the existing AC so **Hayward Baker** can drill wick drains under the 25 feet of fill. This fill, provided by **DeSilva Gates**, will force most of the underground water up in order to stabilize the area for new construction. There are 14 journey-level operators and four apprentices onsite.

At 41 Tehama in the South of Market (SOMA) neighborhood next to the Fremont Street off-ramp, our members are hard at

work on a \$170 million, 35-story residential tower consisting of 418 apartments with four levels of underground parking. The project broke ground this summer and should last for another two years. **Condon-Johnson** is onsite installing soldier beams so signatory **A&B** can move ahead with the 45-foot excavation and shoring. **Russ Ebalo** operates the Bauer CDSM rig for **C&J**, and **Mike Harnedy** runs the Manitowoc, while **Ralph Roby** and **Jason Noe** make sure they have everything they need.

In Mission Bay, at the corner of Owens and 16th Street, **Hathaway Dinwiddie** has broken ground on a massive new \$450 million, five-structure complex. Two 12-story and two six-story buildings will provide over 700,000 square feet of class A office space, and a seven-story garage will help alleviate the problem of vanishing parking lots in the area. Two tower cranes and four material hoists will be servicing the job for close to two-and-a-half years. **A&B** will be cutting pads so **Malcolm Drilling** can install piers and pile to hold it all in place.

Congratulations to operators **Bernard Stokes** and **Ian Wells** on advancing to journey-level status in September. Stokes is working for **McGuire & Hester**, and Wells is working for **Shimmick** in San Francisco.

This Thanksgiving, we can be thankful for the boom we are experiencing in the Bay Area. Have a happy and safe holiday season!



Tower Crane Operator Calvin Jackson works for Bigge.

Operator Bernard Stokes works for McGuire & Hester.



Operator Ian Wells works for Shimmick.



## Reliable travel times ahead for commuters

As of now, work continues strong throughout our district. **Independent Construction Company** is breaking ground on five million yards of dirt in Dublin, a project that will put approximately 50 members to work and could push through to the winter of 2016. **Top Grade** continues to work hard at the former Oakland Army Base converting it into the Oakland Trade and Logistics Center. The Altamont Windmill project should continue through the first of next year.

The I-580 Livermore/Pleasanton corridor project is wrapping up with express lanes in the Tri-Valley corridor through Dublin, Pleasanton and Livermore. These are toll-free for carpools, vanpools, motorcycles, buses and eligible clean-air vehicles that carry a FasTrak Flex toll tag set to two or three plus. Solo drivers can choose to pay a toll using a FasTrak or FasTrak Flex toll tag, which will allow them to access the lanes for more reliable travel times.

Quarries in and around the Bay Area are all running double shifts to keep up with demand from the surrounding areas.

Currently we have about 10 pipeline spreads throughout the Bay Area that should continue through the winter of 2016. The **Dragados/Flatiron/Sukut** Joint-Venture (JV) Calaveras Dam project should continue to provide work for our members through 2018.

Congratulations and thank you to District 20's Volunteer of the Year **William Meyers** for his countless hours. We are getting ready for a busy political season with the upcoming presidential election next year. Anyone who is interested in assisting with phone banking or precinct walking, please contact the Hall.

Congratulations to the following members on receiving their service award pins: Sixty-five-year member **Donald Lebon**, 30-year member **Phillip Deef**, 25-year member **Ken Edgecombe** and 25-year member **Brian Lester**.

The turnout for last month's Semi-Annual Meeting was great. Thank you to all the members who attended, and we hope everyone has a nice Thanksgiving.



## » Reminders

### REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

### BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

### MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

### SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

## » Meetings

### DISTRICT MEETINGS

All meetings convene at 7 p.m.

#### NOVEMBER 2015

- 3<sup>rd</sup> District 20: Martinez Teamsters Local 315 2727 Alhambra Ave.
- 3<sup>rd</sup> District 50: Clovis Veterans Memorial District 453 Hughes Ave.
- 4<sup>th</sup> District 10: Rohnert Park Operating Engineers' Building 6225 State Farm Drive
- 4<sup>th</sup> District 90: Morgan Hill Operating Engineers' Building 325 Digital Drive
- 5<sup>th</sup> District 01: Novato Best Western Novato Oaks Inn 215 Alameda Del Prado
- 5<sup>th</sup> District 04: Suisun City Veterans Memorial Building 427 Main St.
- 17<sup>th</sup> District 12: Sandy Operating Engineers' Building 8805 South Sandy Parkway
- 17<sup>th</sup> District 40: Eureka Labor Temple 840 E St.
- 18<sup>th</sup> District 70: Redding Operating Engineers' Building 20308 Engineers Lane
- 19<sup>th</sup> District 11: Reno Operating Engineers' Building 1290 Corporate Blvd.
- 19<sup>th</sup> District 60: Yuba City Yuba-Sutter Fairgrounds Flower House Building 442 Franklin Ave.

#### DECEMBER 2015

- 8<sup>th</sup> District 17: Honolulu Ala Moana Hotel 410 Atkinson Drive

### TOWN HALL MEETINGS

#### NOVEMBER 2015

No meetings scheduled.

#### DECEMBER 2015

- 7<sup>th</sup> District 17: Kauai Meeting: 6 p.m. Kauai Beach Resort 4331 Kauai Beach Drive, Lihue
- 9<sup>th</sup> District 17: Hilo Meeting: 6 p.m. Hilo ILWU Hall 100 W. Lanikaula St.
- 10<sup>th</sup> District 17: Kona Meeting: 6 p.m. Sheraton Kona Resort and Spa at Keauhou Bay 78-128 Ehukai St.
- 11<sup>th</sup> District 17: Maui Meeting: 7 p.m. Maui Arts and Cultural Center One Cameron Way, Kahului



At a recent District Meeting on Oahu, Apprentice Robert Rodrigues and his son, Ezekiel, get some important information.

THE PERFECT  
TIME TO  
DONATE

to  OPERATING ENGINEERS LOCAL UNION NO. 3  
SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

For more information about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 784-7400 or visit our website. You should also consult your financial advisor for tax advice.

# » Announcements

## NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their September District Meetings.

### District 01: Burlingame

Dominic Andreini  
Damon Brown II  
Dylan Brucker  
Alex Demartini  
Ricardo Dominguez  
Alex Glenard  
Jose Hernandez Jr.  
Senqiao Lin  
Brandon Mooney  
Daniel Perea  
Ismael Sainz  
James Tong

### District 04: Fairfield

Givrian Cayton  
Tyler Cimmiyotti  
Andrew Fagundes  
Andrew Galvin  
Kyle Gardner  
James Makin  
Zacharias Zinkovich

### District 10: Rohnert Park

Joe Wildman

### District 12: Utah

Ron Mawyer  
Mickenzey Neal

### District 17: Hawaii

Joshua Akana  
Joseph A. Dowell  
Christian Faleafine  
Shadon T. Labowski  
Conrad O. Martin  
Nephi T. Meatoga  
Kaimana L. Merrill  
Rene Oliveras Jr.  
Kassey K. Teixeira  
Nyenoa Ulanga-Kauwelo

### District 20: Oakland

Isaiah Bryant  
John Caro  
Tara Denison  
Carl Madriaga  
Charles Mingoia  
Amy Mollwitz  
Marcus West

### District 30: Stockton

Martin Lara  
Henry Nascimento  
Boyce Small  
Dekotah Wester

### District 50: Fresno

Chris Fields

### District 60: Yuba City

Sarah Ferguson  
Justin Rovnanik  
Paul Stalder  
Troy Thomason

### District 70: Redding

Tim Collins  
Clarence Thomas

### District 80: Sacramento

Justin Ballis  
Mike Dankbar  
Domingo Holguin  
Allison McGary  
Ricke Olds Jr.  
Breanna Siefertman  
Phillip Stevenson  
Joseph Svoboda

### District 90: Morgan Hill

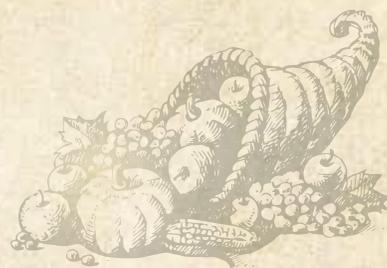
Jacob Brendle  
Tyler Clark  
Margaret Cooney  
Rui Goncalves  
Robert Hawthorne  
Scott Lawson  
George Lopez  
Dave Smith

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2015 and have been determined eligible for Honorary Membership effective Oct. 1, 2015.

Gary J. Abatangle District 30: Stockton	1855275	Andrew Lagosh District 20: Oakland	1858539
Tommy R. Ball District 30: Stockton	1586447	David Lehman District 30: Stockton	1578483
Gerald E. Barclay District 99: Out of Area	1411217	Manuel Marques District 20: Oakland	1722317
Robert P. Britton District 70: Redding	1861955	Walter Meek District 80: Sacramento	1112938
Billie Durlinger District 99: Out of Area	1862362	Calvin Miyashita District 17: Hawaii	1862369
John W. Ferdinand Jr. District 60: Yuba City	1812550	Douglas Nahina District 17: Hawaii	1852497
Steven Fredricks District 30: Stockton	1768853	Celia Racine District 80: Sacramento	1824864
Clarence C. Hamilton District 04: Fairfield	1834364	Howard Lee Stephenson District 90: Morgan Hill	1761665
Martin Herman District 90: Morgan Hill	1808658	Ben Williams Jr. District 30: Stockton	1716847
Ross Humphry District 50: Fresno	1848132	James Williamson District 20: Oakland	1862051



Your participation benefits the  
OE3 Scholarship Foundation.

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Operating Engineers Local 3

## 2016 Cruise

Join us on an unforgettable voyage to the Mexican Riviera, sailing roundtrip from San Francisco.

10-night Mexican Riviera Cruise

Grand Princess | February 13, 2016

Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlan and Cabo San Lucas

Fares from \$979 per person

For more information or to book, contact:

**FROSCH**

Gail Gomes

(650) 373-4406

[gail.gomes@frosch.com](mailto:gail.gomes@frosch.com)

Also  
upcoming: 10-night Alaska Inside Passage Cruise  
Grand Princess | August 29, 2016

Sailing roundtrip from San Francisco to  
Juneau, Skagway, Ketchikan and Victoria  
Fares from \$1,599 per person



## OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

## Election of Geographical Market Area Committee Members

Election of Geographical Market Area Committee Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth (4<sup>th</sup>) quarter of 2015. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
2. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
3. Must be living in the Committee's district geographical area.
4. Must be an "A" list Journey Operator.
5. Cannot be an Owner-Operator.
6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

## Election of Bylaws Committee Members

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee Member nomination and election to be held at the regular fourth (4<sup>th</sup>) quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

1. Shall be a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

## 2016 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2016 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination.
3. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity.
4. If he or she is an Owner-Operator or a Contractor.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held will appear in the December 2015 and January 2016 *Engineers News*.

## Deceased Dependents

Aiu, Felicitas. Wife of Aiu, Eugene (dec) 08-21-15	Fernandez, Pauline. Wife of Fernandez, James 07-26-15	Potter, Joyce. Wife of Potter, James (dec) 05-31-15
Antonino, Shirley. Wife of Antonino, B (dec) 08-13-15	Furtado, Faith. Wife of Furtado, Manuel (dec) 08-13-15	Siler, Fern. Wife of Siler, Eugene (dec) 08-14-15
Brock, Alden. Son of Brock, Roger 06-27-15	Ghilotti, Nancy. Wife of Ghilotti, Richard 07-14-15	Smith, Lillian. Wife of Smith, Clifford (dec) 06-21-15
Beltrametti, Barbara. Wife of Beltrametti, George 08-09-15	Homer, LuJean. Wife of Homer, Eldon 08-13-15	Suazo, Shirley. Wife of Suazo, John 08-19-15
Clark, Joydell. Wife of Clark, Harold (dec) 08-22-15	Khan, Margie. Wife of Khan, Jason 09-01-15	Vick, Donna. Wife of Vick, William (dec) 08-11-15
Clements, Elaine. Wife of Clements, Reed 07-31-15	Melendez, Lupe. Wife of Melendez, Mel (dec) 07-29-15	Villanueva, Alice. Wife of Villanueva, Cipriano 08-12-15
Davidson, Jamie. Wife of Davidson, Wallace 08-24-15	Dacuyan, Dominga. Wife of Miller, James (dec) 07-29-15	Walker, Peggy. Wife of Walker, Lloyd (dec) 07-29-15
Denning, Anita. Wife of Denning, Herbert (dec) 08-11-15	Minter, Marlene. Wife of Minter, Donald (dec) 08-02-15	Wilson, Linda. Wife of Wilson, Leland 08-19-15
Ellis, Kathy. Wife of Ellis, Herbert (dec) 07-16-15	Pasigan, Jameson. Son of Pasigan, James 06-04-15	Yasutomi, Koyoko. Wife of Yasutomi, Richard (dec) 08-09-15

## Departed Members

Bernicchi, William San Jose, CA District 90 07-12-15	Landers, Tony Folsom, CA District 80 08-07-15	Roggasch, Rex Gilroy, CA District 90 06-22-15
Boehm, Arnold Fresno, CA District 50 08-15-15	Lawson, I Napa, CA District 04 08-05-15	Sawyer, Shelton Yuba City, CA District 60 07-19-15
Brewer, Merrel Vacaville, CA District 04 08-05-15	Lehmberg, Ned Lehi, UT District 12 06-30-15	Shields, Jerold Sandy, UT District 12 08-22-15
Bunting, Norman New Bern, NC District 99 07-26-15	Lindsay, William Santa Rosa, CA District 10 07-26-15	Staples, Oscar Albany, KY District 99 05-31-15
Cummings, Kayle Heber City, UT District 12 07-27-15	Marshall, Arthur Carmichael, CA District 80 06-14-15	Stornetta, Ted Petaluma, CA District 10 06-02-15
Dean, Paul Lahaina, HI District 17 08-03-15	McGee, Harold Greenwood, AR District 99 07-23-15	Sughrue, Ed Maxwell, CA District 60 08-09-15
Elliott, Jim Olivehurst, CA District 60 05-16-15	Monteverdi, Raymond Millbrae, CA District 01 07-18-15	Terbell, Wayne Santa Nella, CA District 50 08-20-15
Frechou, Arthur Roseville, CA District 80 06-27-15	Murphy, Robert Bella Vista, CA District 70 08-08-15	Thomas, Douglas Ceres, CA District 30 07-30-15
Fujimori, Ichiro Hilo, HI District 17 08-25-15	Nolan, Lee Sanger, CA District 50 08-09-15	Vierra, Eugene Manteca, CA District 30 07-27-15
Gallanty, Erik San Rafael, CA District 01 08-11-15	Pereira, Le Roy Martinez, CA District 20 07-10-15	Virdell, Jon Lincoln, CA District 80 08-18-15
Garcia, Jesus Heber City, UT District 12 08-18-15	Perrin, Lewis Penryn, CA District 80 06-08-15	White, William Loretta, KY District 99 07-27-15
Gomez, Peter Roseville, CA District 80 07-22-15	Phipps, Rollis Fernley, NV District 11 08-17-15	Williams, Carl Newark, CA District 20 06-29-15
Hayes, Robert Marina, CA District 90 07-29-15	Radtke, Alfred Portland, OR District 99 05-17-15	Willis, Charles Sutter, CA District 60 07-25-15
Holmes, Tommy Sparks, NV District 11 09-05-15	Rangel, Arthur San Jose, CA District 90 08-11-15	Zamora, John Hollister, CA District 90 08-13-15
Holt, Adam Concord, CA District 20 08-14-15	Roan, Dolph Casa Grande, AZ District 99 08-09-15	
Husak, Geremia Carson City, NV District 11 08-09-15	Rodoni, Loren Santa Cruz, CA District 90 08-02-15	

### Proof of Voter Registration for all Bylaws Committee and Political Action Committee (PAC) Nominees

To be eligible to hold office, all Bylaws Committee and Political Action Committee (PAC) nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).



## Members beat back cancer

*Attitude and early detection key*

By Mandy McMillen, managing editor

"I'm not a quitter," said first-step Apprentice Tiffiany Tyrrell after finishing her eight-week Pre-Orientation Period (POP) training at the Rancho Murieta Training Center (RMTC). But the 50-year-old mother of three and new grandmother wasn't talking about completing the initial training; she was talking about surviving a long battle with cancer that nearly forced her to quit.

After doctors removed some spots on her arm that were diagnosed as a type of lymphoma in 2008, tumors started surfacing again. In 2009, she underwent radiation treatments that seemed to work, until January of this year, when the tumors began to break-out again on her thigh and chest.

The Rohnert Park resident had just been accepted into the Local 3 Apprenticeship Program after a friend picked up a flier about it from a job fair. Prior to her acceptance, she had worked several unsatisfying jobs, including some administration work and at a local kitchen and bath store.

"I just wasn't happy doing the same thing over and over again," she explained. She was excited about the opportunity to be outside and learn a new trade, but during the sixth week of her POP training, the cancer came back.

"I was devastated," she said. "I had to finish the program."

Director of Apprenticeship Tammy Castillo worked with her so that she could become an indentured apprentice. Ultimately, Tyrrell completed the eight-week class with a huge grin and an incredible story of beating back the odds.

After undergoing chemotherapy infusions and experiencing a receding hairline, the cancer was finally responsive, and Tyrrell is pleased to say that today she is in remission.

"Attitude is everything," she said. "So many people that have had it [cancer] have had it so much worse than me and been so much sicker. I have so much to be grateful for. I felt like there was no reason to be a crybaby about it."

Tyrrell has since worked on several high-profile jobs, including the Transbay Tower in San Francisco and the Willits Bypass. She is currently employed with Stacy and Witbeck/Herzog on the Smart Train project in Rohnert Park District 10.

Burlingame District 01 Dispatcher Joe Siegfried discovered that he had cancer in June after undergoing the free Health Dynamics exam offered for Local 3's members enrolled in California's Comprehensive Plan. While he had no symptoms (he swims daily and lifts weights three times a week), his prostate showed irregularities on the digital exam, so he was sent to an urologist who discovered that he had a very aggressive form of prostate cancer, which affects nearly 2 million men in the United States.

Siegfried, who plans to retire in a few years and has been a Local 3 dispatcher since 2009, had his prostate removed mid-August through an innovative method that uses small incisions and a robotic operating tool. He was out of the hospital the same day and is pleased to say that the recovery and surgery have been a success.

While the cancer is no longer detectable, he will soon undergo chemotherapy injections as a precautionary method. His outlook remains entirely positive, and he credits Local 3's free health exam for extending his life.

"I don't dwell on it," he said. "You get what you get in life, and I am not the first one to pilot this program," he said, explaining that he was stunned at how many men that he knows have had prostate cancer and a Prostatectomy operation.

"Early detection is the important thing," Siegfried said. He urges others to take advantage of the Health Dynamics Program or the benefits of a regular physical, as it could save your life.

For more photos of Tyrrell training at the Ranch, visit us online at [www.oe3.org](http://www.oe3.org).



First-step Apprentice Tiffiany Tyrrell completes POP training at the Ranch in April.



Burlingame District 01 Dispatcher Joe Siegfried attends last month's Semi-Annual Event.

*Want to find a Health Dynamics location near you?*

Early detection could save your life ... and earn you and your participating spouse a \$250 debit card each for medical expenses. For a list of participating providers, visit the Trust Fund's website at [www.oe3trustfunds.org](http://www.oe3trustfunds.org) or call (866) 443-0164 (option No. 1).

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: 1988 21-foot Galaxy Weekender boat with V-6 motor. \$3,800 or best offer. Call Rick at (209) 470-0959. Reg# 2487038.

FOR SALE: 34-foot Jayco Designer 34RLQS. (Rear living room, quad slides) LOADED. No other option was available at the time this RV was ordered. Fireplace, 42" TV, two 15,000 btu A/C units, etc. \$26,000. E-mail kpmullins@outlook.com or call (559) 287-9808, Reg# 0854155.

FOR SALE: Diving board for in-ground pool deck. 10 ft. fiberglass board with 1/2 meter metal iron frame mount. Excellent condition. \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Mighty Oak knife set. Oak handles, stainless steel blades with oak holder cabinet mount, 3 large knives, a fork, a sharpener and 6 steak knives. New to excellent. \$40. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 2003 Tahoe 5th wheel travel trailer toy hauler. Self-contained, has generator, gas station, microwave, air conditioning and three-year-old tires. Asking \$11,500 or best offer. Call Jack at (559) 906-8051. Reg# 4054478.

FOR SALE: Record collection, 93 boxes (50 in each). Lots of double picture albums, lots of country, rock and roll, blues, instrumental, soul, jazz, hard rock and party albums. Over 50 years of collecting. (530) 510-1534. Reg# 0827031.

WANTED: Rifles, shotguns,

pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Thunderbird boat. Fiberglass tri-hull with 40 horsepower engine. Needs work. \$400 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Two Elite Traveler Go-Go scooters for the handicapped. Almost new! Regularly costs \$1,300. Asking \$300 for each or \$500 for both. Call William at (925) 699-0687. Reg# 1199157.

FOR SALE: Retired Holt of California service technician and mechanic's tools and tool boxes. For details and information call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: Colt SAA 1st gen. Beasley .38 WSE, blued, 4 1/2", 1902, matching serial #223888, needs ejector tube, shoots. As is \$1800, also 3 boxes of FUSION 300 win. mag. 165 grain, new in box \$80. E-mail at hendoo00769@aol.com if interested and leave a contact number. Reg# 1914388.

FOR SALE: 1.1 acres Rancho Tehama, Ca. west of Corning. Lot 373, 17127 Antelope Drive. Oak trees. Power pole in front. Paved roads & improved dirt roads. Area for mobile home/structure. Runway for small aircraft. Fishing/hunting. \$11,500 cash or trade half value and half cash. Call (530) 676-7063. Reg# 1697158.

FOR SALE: 1972 Ford F-100, 360 2bbl. 4-speed, long bed, power steering, two gas tanks. Solid. Everything works! Owned for 32 yrs. Great for hauling, towing, farm, general truck use. Heavy duty bumper w/hitch, full-size tool box. Receipts for shocks, radiator, clutch, valve job, electronic ignition, tires. \$2,800 (925) 899-2161. Reg# 2233664.

FOR SALE: Atlas metal cutting lathe model TH54 with 3 and 4 jaw chuck. Lots of extra tooling including grinding attachment. Good working condition. Call (775) 624-1950. Reg# 0678999.

FOR SALE: 1974 24' Rinell Cruiser boat. Replaced stringers, dry rot. Rebuilt Chevy 350. New battery, upholstery. Good 280 outdrive, current license. 1975 EZ loader trailer w/ permanent license, 90 percent tires, new wheel bearings, master cylinder, wheel cylinder. New hydraulic lines, new lights. \$3,500. Call Ray (530) 592-5261. Reg# 2464922.

FOR SALE: Records 33. 28 rock albums, '60s, '70s. \$90. 53 late '50s, '60s, '70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5'

x 18" x 3" \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: Border collie; male, neutered, 4 years old, indoor/outdoor, family friendly, with shots. Needs new home; previous owner died. (209) 642-2064. Reg# 4048047.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978.

FOR SALE: Tomberlin buggy. Brand new engine, never been run. Great deal! Asking \$800 or best offer. Also selling 21' flatbed truck bed with Omaha style diamond decking, used for hauling a backhoe, worth \$2,300 asking \$1,000. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: 1992 Fleetwood Avion. Top of the line 35-foot fifth-wheel with 4x12 pull-out. Price includes 1989 F-350 w/dual wheels & tow package and 79,000+ actual miles. \$13,000 obo for both. Call (559) 326-7372 or (559) 392-6208. Reg# 1118611.

FOR SALE: Brand new Beautyrest queen-sized box spring and mattress. Paid \$1,122; will take \$500. (916) 991-1530. Reg# 0486196.

FOR SALE: 1939 65-ft Charter fishing boat. Located in Moss Landing. V12-71 Detroit 1,000 gallons fuel, 8-ton hoist, lots of deck space. Must sell or trade. Call Mike (831) 801-4865. Reg# 2412455.

FOR SALE: Snowbird's park model w/Arizona room in Parker, AZ. Cleanest park on Colorado River. Rec. hall, pool, 2 hot tubs, pool tables. Fully furnished turn key, loft, new furniture & appliances, dual pane windows, 2 queen beds & bed in couch. Photos on request. \$105,000. Call (530) 877-3378. Reg# 1130324.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Sony Slimline PS-2 Playstation set, complete with 30 games (Jak, Ratchet, NFL, Nascar, etc.) All ages. Excellent. \$200. Call (209) 931-2058. Reg# 1022395.

FOR SALE: D8H 46A CAT. \$17,500 obo. Double sheep's foot, \$2,000. Single sheep's foot, \$500. 8-foot cross-cut disc, \$500. 5-foot cross-cut disc w/new cutting blades, \$500. 500-gallon dual axle diesel fuel tank, \$2,000 obo. CAT D7 cable dozer w/BeGe pump, angle blade and rippers. \$7,000 obo. Call Randy (408) 316-3890. Reg# 1797514.

FOR SALE: Tri-hull 17-foot boat. 40 horsepower motor. Needs some TLC. \$1200 or

best offer. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 1993 Case 580k Extend-a-hoe with 18', 24' and 36' backhoe buckets, also other brands of buckets. \$1,600. Call (209) 905-5696. Reg#1043556.

FOR SALE: Homemade welder with generator and compressor installed on portable trailer. \$1,750 or best offer. Call (209) 905-5696. Reg#1043556.

FOR SALE: American Bulldog mix (not a pit bull!). 80 lbs. Female. Spayed, has shots and is house broken. HATES cats but good with other dogs and loves people. She is a sweetheart. Call Jane at (775) 401-1479. Reg# 1932952.

FOR SALE: Rebuilt starter for a 92 series Detroit, \$100. Two Power Take-off boxes for gear drive transmission, \$20 a piece. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: Two five-acre lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: Shurflo water pump for RV, brand new, never used: \$49.91. Call Duaine at (707) 678-1777. Reg# 1123477.

FOR SALE: 5.2 acres subdivided Box S Ranch 60 mi. south of Gallup. Wooded sidehill overlooks valley & sandstone bluffs of Zuni reservation. 13 miles off asphalt. Near Cibola National Forest, hunting/camping. Several full-time, some seasonal residents. Worth \$16K. Will consider best cash offer. No trades. Call (936) 588-5010. Reg#1369144.

FOR SALE: 2007 Harley Davidson Fatboy, 96-cubic-inch engine with 6-speed transmission. Very good condition and many extras, including windshield, saddle bags, mustache engine guards and 50 caliber wheels. 16,000 miles. \$12,000. Ask for Blevins at (209) 966-7905. Reg# 1413853.

FOR SALE: Mechanics tools and toolboxes. For details and information call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: Snow bird special winter RV lot. Park model trailer, RV hook-up, nice

shed. Lot has electric, water & sewer. Mexican brick for fence. Area has crushed rock, electric wrought iron gate, wrought iron walk thru gate. Next door to a golf resort. 15 golf courses in Yuma County. Asking \$64,500. (209) 202-9955. Reg# 1225947.

FOR SALE: 5.12 Acres w/2657 square foot custom home in Emmett, Idaho. 3bd 2 1/2 ba, 25x25 family room, pellet & forced air heat & AC, 48x50 barn w/heated 13x19 shop, irrigation pasture. Close to town, river and lake. See MLS listing #98560836 with Lindbloom Realty, Middleton, Idaho. Reg# 1230295.

FOR SALE: 2006 Kawasaki, 500 cc, 13,000 mi, 6 sp trans, minor dents & scratches. Great starter bike. Runs excellent. \$4,000 or best offer. Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Ford F250 XLT Lariat 4-dr crew cab, 8-ft flatbed with built-in tool box. Ranch built w/ gooseneck ball in bed. 7.3 diesel, auto trans, 35" tires with 4" lift. Original owner, excellent service records. 289,000 mi. \$14,000 or best offer (serious callers only!) Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Thompson Center, Triumph, .50 cal, blackpowder rifle with a Nikon 3-9 power black powder scope, several rounds and weights, sabot bullets, primers and powder disks, everything you need to go to the range. \$675.00 firm. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: 1961 4-door Falcon. Completely restored (new tires, new brake cylinders, transmission rebuilt, torque convertor rebuilt, new crankshaft, rod bearings, main bearings, seals, new radiator, new gas tank, new paint, new upholstery, windshield wiper motor rebuilt, after market air conditioner, new shock absorbers, etc.). Asking \$10,450. Will consider any reasonable offer. Call Richard at (530) 432-6612. Reg# 2124108.

FOR SALE: 20 ac. trees. 2100 sq. ft. 3 bed, 2 bath. 1/2 mile off Hwy. 491 county maintained road. Store room, mostly covered deck. 32x28 garage. Furnished. Washer, dryer, freezer, stainless appliances, jetted tub, riding mower, sm. mower, tiller, snow blower, drill press. Hunting & fishing. 4 mtn. ranges and 5 national parks close. \$249,900. (435) 587-9183. Reg# 2241844.

FOR SALE: BEGE 4-yard hydraulic pull scraper. \$2,500. Call Mike at (707) 312-1900. Reg# 1826077.

## Daily grind

Oakland International Airport is considered the air cargo hub of the Bay Area and ranks as one of the top airports in the United States in terms of cargo handled. That would not be possible, however, if not for the work our members do in expanding, maintaining and replacing infrastructure at the airport and the surrounding area.

One of those recent infrastructure improvements is the pavement rehabilitation project on Air Cargo Way at the airport's south field. O.C. Jones is the general contractor and has been providing work on the project since June. Subcontractor ABSL is providing the grinding.

Brothers Jose and Jesus Berumen have been operating the asphalt grinder for ABSL, as O.C. Jones Apprentice Jerryanne Wilson assists them on the ground. The Berumen brothers are some of the few grinder operators, or "grinder guys," as Jesus calls them, in Local 3, having become members within a year apart from each other over 10 years ago.

"It's been great for both of us," said Jose.

*Grinder Operator Jose Berumen works for ABSL.*



*Grinder Operator Jesus Berumen and Apprentice Jerryanne Wilson work on a pavement rehabilitation project at the Oakland International Airport.*



*Grinder operators with ABSL work on Air Cargo Way in Oakland.*