

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

Vol. 73, #9/SEPTEMBER 2015

Bringing it home

*Local members enjoy Buckhorn
Grade improvement job*



ON THE COVER

Loader Operator Matt Sage “brings it home” in Redding District 70.

SEE PAGE

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FROM THE DISTRICTS

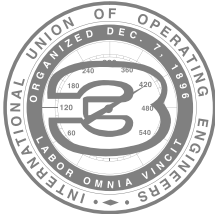


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Preston Pipelines, left, is giving our Yuba City District 60 members some good hours. This district and all districts will be calling on you to volunteer some of your hours in some critical local, state and federal elections coming up next year. Check out Yuba City’s District Report to see just how influential unions can be during election time and why your union vote is so important to our industry. Don’t stand by, stand up!

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In 1981, construction pioneer Shirley Pitcher, right, joined Local 3 in Utah District 12, becoming one of the first female Operating Engineers in the union. Today, the 34-year member is enjoying the retired life. Read all about her incredible journey, the projects she worked on and how she met her husband, who was also a Local 3 member.



OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
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| Dan Reding | President |
| Pete Figueiredo | Vice President |
| Jim Sullivan | Rec. Corres. Secretary |
| Steve Ingersoll | Financial Secretary |
| Justin Diston | Treasurer |

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Use past success as motivation for the future

Historically, our work season begins to wind down in the fall, but at the time of this writing, nothing indicates a decrease in our districts' dispatches! Huge housing jobs are happening now in the Stockton, Burlingame and Sacramento districts, where big dirt spreads are becoming more and more common. In other districts, such as Rohnert Park, our members are busy doing underground work in preparation for housing jobs. This private work benefits nearly every classification in our membership, from inspectors and scraper operators to surveyors and batch-plant crews. We are all pleased to see this work taking off again.

What we are not pleased with is Congress' continued inability to pass a substantial transportation bill. Another patchwork extension was passed last month that will only last through the end of October. Without a decent, long-term bill in place, states lack the certainty to start necessary four- and five-year infrastructure projects for the benefit of commuters, communities and middle-class workers like us – a win for all – except that lawmakers just can't seem to get together.

Our members, however, get together successfully quite often, whether it be through the bargaining process or reminiscing on their time together in the field. For example, during the course of five ratification meetings for our inspectors' Council of Engineers and Laboratory Employers, Inc. (CELE) agreement, a record-breaking 500 members attended. Some had never been to a union meeting at all or had any idea about the Local 3 Bylaws or Constitution. In coming together and ratifying the agreement, these members were educated on their contract and the benefits of their Local 3 membership. In this month's District Reports, Morgan Hill District 90 illustrates the bonds that kind of involvement can create by highlighting two Retirees who came together on the job in the 1950s and passed their careers onto their family members. Local 3 truly is a family organization.

With this in mind, please join our entire Local 3 family at this month's Semi-Annual Meeting on Sunday, Sept. 20 at Lake Clementia Park in Rancho Murieta. Check out the free health fair and fishing derby in the morning, enjoy the barbecue buffet for lunch and stay for the important union meeting in the afternoon.

You may also be coming together this month to celebrate Labor Day, which truly is the national holiday of union members. People have been marching in parades and holding barbecues on the first Monday in September since the late 19th century in honor of the American labor movement and all that it has achieved for this country's working class. Don't forget the historic benefits unionism has had on generations of workers, as you enjoy the holiday.

Please also don't forget to thank the members who are aiding our firefighters in Northern California right now. Whether they're servicing fire trucks or cleaning up disaster sites, theirs is an emotionally and physically challenging

task, but they are up for it. Currently, fires have taken a hold of 93 square miles of drought-affected land in the Lower Lake area (north of San Francisco) and caused the evacuation of 12,000 people! Stay tuned for more details as the containment and clean-up continue.

Disaster containment is something we have become experts on, although it's never something we look forward to. Members in Fairfield District 04 continue to rebuild areas of Napa that were impacted by the earthquake that hit there last year, and members from District 80 have aided in the hazardous material clean-up in some historic Sacramento neighborhoods to ready them for housing development. No matter the task, we succeed.

Let's continue to be motivated by past successes, as we look to improve the future of our industry. What can you do individually to improve your craft and your union?

For starters, you can get educated about the big 2016 political year. Please read this month's Political Perspective for more information on the political impact next year will have on us and how you can get involved. Right now, Hawaii District 17 is reaping the rewards of its political activism as huge paving jobs have resulted from a good relationship with Oahu's mayor. Check out their District Report and the reports throughout our jurisdiction for more on politics and the work picture.

You can also sign-up for a journey-level upgrade class at a training center near you, attend a District Meeting or pass the benefits of unionism onto your children or grandchildren by having them apply for a Local 3 Scholarship. For more information about our Scholarship Program and ways to donate, please visit us online at www.oe3.org.

There's no shortage of ways to get involved. See you soon.



Business Manager Russ Burns awards first-place male Academic Scholarship winner Robert Yu his plaque during a recent awards ceremony.



News & Notes
By Dan Reding, president

Benefits go beyond a paycheck

As a Local 3 officer, I attend a variety of member meetings and events throughout our jurisdiction. These include district meetings, apprenticeship events, Semi-Annuals and picnics, just to name a few. Attending these allows me to interact with our members on a regular basis. It also gives me plenty of opportunities to reflect on the wide range of roles Local 3, and unions in general, play in the lives of working people.

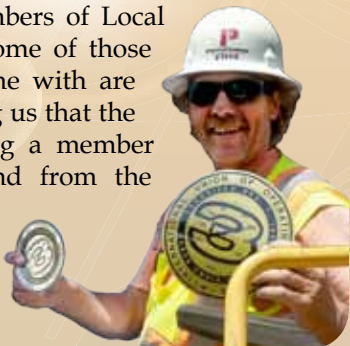
When asked about the role of labor unions, people who are not members or do not come from a family with ties to the labor movement will often reference the role of unions 80 to 100 years ago, not recognizing that important work continues to this day. Occasionally, you may talk with someone who has been influenced by extremist media sources, and they will blame unions for today's economic problems, clearly indicating their ignorance.

Ask a union member or someone from a union family, however, and it is not uncommon to hear words like support and community in their response. This is because union members and their families often understand that organized labor is about more than the workplace. While it is true that unions have made life financially better for working people by enforcing prevailing wage laws or negotiating pay increases, there are also non-material benefits to union membership. One of these includes the sense of community that unions provide.

If you are active in Local 3, it's likely you have experienced this sense of community. Perhaps you felt it as you were sworn-in and congratulated at a district meeting or while your children played with those of other members at a district picnic. You may have witnessed it at a Retiree Picnic, catching up with a member who worked with you 20 years ago. Maybe you noticed it when your child or grandchild benefitted from the charitable donations made to our Scholarship Foundation or as your union brothers and sisters offered their condolences after a personal loss.

There is a variety of ways that we, as union members, experience the value of Local 3 beyond the bread-and-butter issues that guarantee us better living standards. This is not a romanticized portrayal of union membership either. Research has found that union members do in fact experience a stronger sense of community than non-union workers, and as Treasurer Justin Diston pointed out last month, that sense of community is one of the things that creates a greater sense of well-being in union workers.

This month, people across the country will be enjoying backyard barbecues with families and friends to celebrate Labor Day. For members of Local 3, there is a good chance that some of those people they will be enjoying time with are fellow union members, reminding us that the benefits and advantages of being a member of this great organization extend from the workplace and into our personal lives, and that's something we can be proud of.



Member Steve Glaze displays his Local 3 pride while working for Preston Pipelines.

*Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we **only** post online.*

Who's reading the Engineers News?

This publication gets sent out every month to over 35,000 readers across Local 3's four-state jurisdiction of California, Nevada, Utah and Hawaii. In addition to those readers, there are subscribers living as far away as China getting their monthly issue in the mail, and the Harvard College Library keeps copies on file too. Still others read the latest edition directly on our website. It makes you wonder, who's reading it and where do they choose to thumb through the pages each month? We know one interested reader is two-year-old Gabriel Matos, son of member John Matos, pictured below. He likes to read his issue while taking a break from moving dirt in his backyard sandbox. Maybe you like to read the latest edition while overlooking the view from your patio, while on vacation or while on break at the jobsite. Send us an interesting photo of you or other readers browsing the pages of *Engineers News*, and we'll post it to an online photo gallery on the OE3 website. Go to our website to upload your photos.



Unit 12 website updates

Members can access the recently updated Unit 12 website by clicking on the Unit 12 link on our homepage. Once there, you can get negotiation updates or other information relevant to Unit 12 members, access needed forms or browse photo galleries of our Unit 12 members in action. There's even a link to the Wild at Work website, where eligible members can access discount packets for things such as attractions and events. Check it out today!





Fringe Benefits
By Charlie Warren, director

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the Fringe Benefits schedule below.

First Tuesday (Sept. 1)	Redding
First Wednesday (Sept. 2)	Yuba City
First Thursday (Sept. 3)	Sacramento
Second Tuesday (Sept. 8)	Stockton
Second Wednesday (Sept. 9)	Fresno
Second Thursday (Sept. 10)	Morgan Hill
Third Tuesday (Sept. 15)	Rohnert Park cancelled
Third Wednesday (Sept. 16)	Eureka cancelled
Fourth Tuesday (Sept. 22)	Burlingame
Fourth Wednesday (Sept. 23)	Oakland
Fourth Thursday (Sept. 24)	Fairfield



Alfred and Wanda Hernandez review some information at a recent district visit.



Twenty-nine-year member Gustavo Maldonado and his wife, Consuelo, attend a district visit at the Fairfield District Office.

ATPA
*By Bob Miller,
ATPA senior account executive*



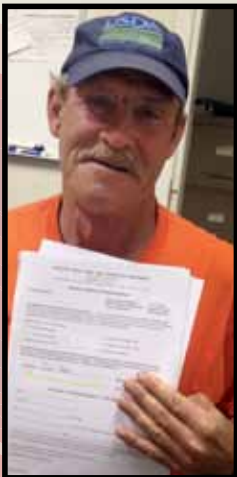
Happy district visit participants

They say a picture is worth a thousand words. Therefore, I have provided pictures and information on just a few of the members, spouses and Plan participants who recently attended our district visits. One member commented, "We really appreciate the ability to meet one-on-one in our own home district with Plan professionals." Another said, "I was able to work with one single person on all my retirement forms, applications, etc., which really simplified and streamlined the process."

Don't miss your district visit this month!

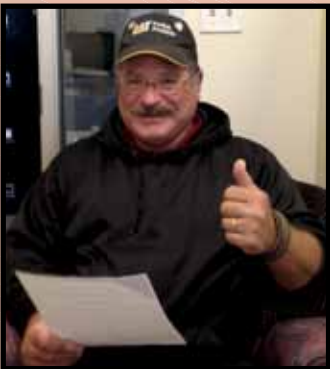
ATPA district visit schedule

Tuesday, Sept. 1	Rohnert Park
Wednesday, Sept. 2	Eureka
Tuesday, Sept. 8	Burlingame
Wednesday, Sept. 9	Oakland
Thursday, Sept. 10	Fairfield
Tuesday, Sept. 15	Redding
Wednesday, Sept. 16	Yuba City
Thursday, Sept. 17	Sacramento
Tuesday, Sept. 22	Stockton
Wednesday, Sept. 23	Fresno
Thursday, Sept. 24	Morgan Hill

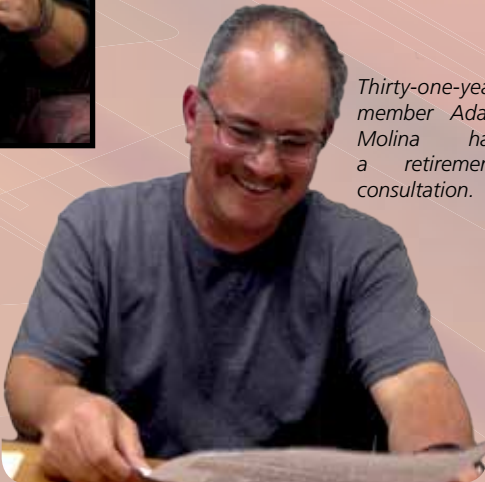


Forty-one-year member Donald Binstock has a retirement consultation in Fairfield District 04.

Member Jeff Chalmers and his wife, Rae Anne, take advantage of a pre-retirement consultation.



Dave Fountain, a 26-year member from Rohnert Park District 10, gives a "thumbs-up" about his district visit.



Thirty-one-year member Adan Molina has a retirement consultation.

FINANCIAL REPORTS

Second Quarter 2015 Consolidated Financial Results

Economic growth in our nation’s economy rose in the second quarter of 2015, with Gross Domestic Product (GDP) increasing 2.3 percent. With the rising dollar overseas and a decline in business investments, this is less than economists projected, but strong consumer spending, which rose 2.9 percent in the second quarter, continues to fuel economic growth as does an increase in new and existing home sales and government spending. With increasing consumer confidence in the job market, consumer spending is expected to continue to increase as the price of gas remains low. As we move forward into the year, stronger growth in the economy is predicted in the third and fourth quarters than in the first half of 2015.

Job growth during the second quarter of 2015 remained steady with 664,000 new jobs created. The private sector added 662,000 new jobs of which 45,000 were in the construction industry and 4,000 were in the government sector. With the increase in home sales, which had a positive effect on the nation’s GDP this past quarter, new home construction is furthering employment in the construction and manufacturing industries. The unemployment rate across the country for June 2015 was 5.3 percent, down 0.3 percent from December 2014 and 0.8 percent lower than June 2014. Within Local 3’s jurisdiction, the second quarter of 2015 saw California’s unemployment rate fall from 6.5 percent to 6.3 percent, Hawaii’s rate fall from 4.1 percent to 4.0 percent and Nevada’s rate fall from 7.1 percent to 6.9 percent. The unemployment rate for Utah rose slightly from 3.4 percent to 3.5 percent.

During the second quarter of 2015, Local 3’s membership increased by 204 members, resulting in a Year-To-Date (YTD) membership gain through June 2015 of 414 members or 1.21 percent. Total membership as of June 2015 stood at 34,511.

Local 3’s financial results for second quarter 2015 showed a consolidated net gain of \$112,280. Consolidated revenues came in at \$12.2 million – a 13.0 percent increase over the same

period in 2014. Consolidated expenses were \$12.1 million – up 4.3 percent from the second quarter of 2014. YTD through June 2015, consolidated revenues came in at \$23.0 million – \$1,918,000 (9.1 percent) above the same period in 2014. YTD consolidated expenditures through June 2015 came in at \$23.8 million – a \$1,039,000 (4.6 percent) increase versus 2014. Overall, Local 3’s YTD consolidated net loss through June 30, 2015 amounted to \$882,183. First-half 2015 revenues were positively impacted by an increase in supplemental-dues hours, which resulted in a 14.2 percent increase in supplemental-dues receipts, as well as an increase in window dues and initiation fees. Expenses rose primarily due to increased employment costs and costs associated with the union’s paperless record-keeping initiative. For the General Fund, second quarter 2015 financial results were \$850,000 below budgeted expectations.

Overall work hours for Local 3 during the first half of 2015 are up in excess of 1,079,000 hours or 8.4 percent. On a state by state basis, year-over-year pension hours for the second quarter 2015 for California and Hawaii are up 9 percent and 23 percent, respectively, while Nevada’s and Utah’s pension hours are down 7 percent and 1 percent, respectively. By industry, while rock, sand and gravel hours were down 9 percent during the second quarter of 2015, Local 3’s construction hours and surveyor hours are up 13 percent and 11 percent, respectively, versus 2014.

Fund Balances (\$ in millions)		
	06/30/15	06/30/14
General	\$33.1	\$33.1
Hardship, Strike, Lockout	\$5.8	\$5.4
Emergency	\$16.0	\$15.4
Defense	\$6.5	\$6.7
Capital Maintenance	\$0.9	\$0.5
	\$62.3	\$61.2

Second Quarter 2015 Consolidated Financial Report

(Unadited; in thousands)

Profit and Loss Statement

(June 30, 2015 - Year-to-Date)

Membership Revenue	\$19,796
Other Revenue	\$3,165
Total Receipts	\$22,961
Salaries, Benefits & Taxes	\$14,981
Per Capita Taxes	\$3,275
Office & Operations	\$1,910
Depreciation	\$759
Professional Services	\$525
PACs & Fund Allocations	\$580
Admin & Public Relations	\$1,813
Total Expenses	\$23,843
Net Income/(Loss)	(\$882)

Balance Sheet

(As of June 30, 2015)

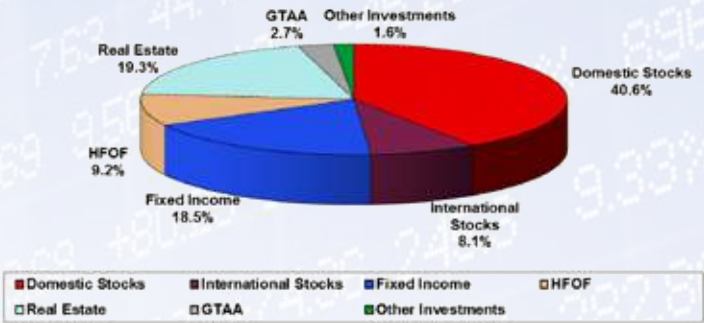
Cash, Investments & Deposits	\$56,317
Employee Funded 457 Plan	\$1,823
Automobiles	\$3,859
Office Furniture & Equipment	\$1,625
Computers & Software	\$10,539
Communications Equipment	\$847
Print Shop Equipment	\$1,012
Less Accum. Depreciation	(\$11,855)
Total Assets	\$64,167
Liabilities	\$0
Employee Funded 457 Plan	\$1,823
Consolidated Fund Balances	\$62,344
Total Liabilities & Fund Balance	\$64,167

Pension Trust Fund for Operating Engineers

06/30/15

Plan Assets

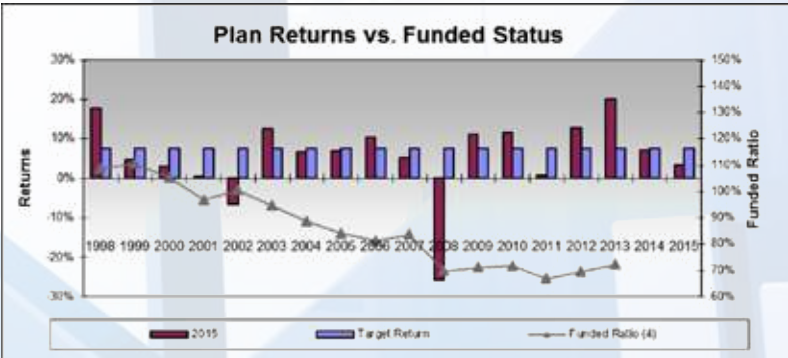
Total Investments	\$ 3,488,007.650
Domestic Stocks	1,414,459,787
International Stocks	281,181,749
Fixed Income	645,658,485
Hedge Fund of Funds	319,802,126
Real Estate	679,423,452
GTAA	93,191,689
(2) Other Investments	54,290,362



Plan Returns / Funded Status

Investment Return (3)	Target Return	Funded Ratio (4)	Investment Return (3)	Target Return	Funded Ratio (4)
1998 17.8%	7.5%	108.9%	2007 5.2%	7.5%	83.5%
1999 4.8%	7.5%	110.4%	2008 -25.7%	7.5%	69.7%
2000 3.2%	7.5%	105.4%	2009 11.1%	7.5%	71.2%
2001 0.4%	7.5%	96.9%	2010 11.5%	7.5%	71.7%
2002 -6.6%	7.5%	100.6%	2011 0.7%	7.5%	66.9%
2003 12.5%	7.5%	94.5%	2012 12.7%	7.5%	69.5%
2004 6.7%	7.5%	88.7%	2013 20.2%	7.5%	72.3%
2005 6.9%	7.5%	84.0%	2014 7.0%	7.5%	N/A
2006 10.5%	7.5%	81.3%	2015 3.4%	7.5%	N/A

Notes:
1) Returns are preliminary and gross of fees. The 2015 return is six months ending June 30, 2015.
2) Other Investments include operational cash.
3) Returns through Dec. 31, 2007 were not calculated by IPS.
4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits as provided by the actuary. The 2013 Funded Ratio is estimated for PPA certification and provided by the actuary.



Commentary Second Quarter 2015
Gross Domestic Product (GDP) declined 0.20 percent in the first quarter but is expected to be about 2 percent in the second quarter. Interest rates declined slightly in the short end of the interest rate curve, but rates have risen in the longer part of the curve with the 10-year Treasury moving up 0.41 percent in the second quarter. Inflation, as measured by the CPI index, is running at 1.7 percent. The U.S. dollar continues to strengthen relative to other key currencies. The official unemployment rate dropped from 5.5 percent to 5.3 percent. The S&P 500 was up only 0.3 percent for the quarter and only 1.2 percent Year-To-Date (YTD) with significant volatility. Style and capitalization did not matter this quarter, but YTD small cap stocks beat large cap, and growth beat value, both by more than 3 percent. International equities continue a modest rally (despite Greece and China) from last year's losses with the MSCI EAFE Index up 0.6 percent for the quarter and 5.5 percent YTD. Bonds posted losses due to rising rates in the long part of the yield curve. There was a slight widening of credit spreads. For the quarter, the Barclays Aggregate was down 1.7 percent, the Barclays Intermediate Credit Index was down 0.6 percent and the Barclays High Yield Ba/B was flat. Real estate continues to perform well with the ODOCE Index up 3.4 percent for the second quarter slightly exceeding the 3.3 percent return of the first quarter. The HFRI Hedge Fund of Funds Composite index posted a modest 1.1 percent return for the quarter and is up 2.6 percent YTD.



From the
Financial Secretary
By Steve Ingersoll

Your union card is more than a piece of paper

Whether they followed their parents into a career with Local 3, joined right out of the military or after first working in another construction trade, many of our members have only worked union. Others who worked non-union prior to joining may clearly recall lower wages, the absence of good benefits or even underhanded treatment. Either way, it's important we keep in mind what union membership means for ourselves, for others and for our communities.

The union card you carry in your wallet is more than just a piece of paper – it's a ticket into middle-class stability. That's not just stability for you and your family but for other workers and the economy as a whole, as the increased wages union members earn have the added effect of increasing wages for everyone else too. Using data from the most recent census, the Center for American Progress estimates that a 10 percent increase in union membership would have the economic impact of raising average American incomes by almost \$1,500 a year.

Union membership also results in greater pay increases over a union worker's entire career, and a lot of this has to do with bargaining power. Unions make it more likely for working people to experience what researchers call "upward mobility," moving up to a higher income level than they were born or raised in. Most of us would just call that the American dream.

Of course anti-union groups will always resist even the most convincing evidence, claiming that initiation fees and union dues cut into those higher incomes, but this argument has repeatedly been blown out of the water by the facts. The higher wages and benefits union members enjoy have been shown again and again to far outweigh what union members pay in initiation fees and dues.

Other studies show workers in states with anti-union laws end up with wages lower than the national average (23 percent lower in so-called right-to-work states). Ignoring these facts, states like Nevada, Indiana and West Virginia keep attempting to pass even more anti-union laws of their own, hurting the quality of life for their own middle-class residents. Keep in mind, it's not working people behind these efforts, but corporate CEOs who have no problem negotiating multi-million-dollar packages for themselves while trying to keep workers from negotiating decent wages and benefits.

There are always those willing to believe even the most uninformed arguments. That is why we should educate ourselves on how our union benefits us and those around us. Doing so not only puts us in a better position to defend ourselves from anti-union attacks, but it also improves our organizing and bargaining power.

Your union membership affords you stability and upward mobility but also a huge family of support. I met three of these union "family" Retirees at their recent Retiree Picnic, Mike Boyd, Myron Pederson and Bob Hunter. They want to invite all Buzz Haskins Equipment Company employees to the Haskins Ranch on Saturday, Sept. 26 in Clements, CA for an employee reunion. RVs are welcome. Please call Art or Sandy Haskins at (209) 327-1544 or (209) 759-3323 for more information.



Public Employee News

By Rick Davis, director

Rules only apply to 'lowly' employees

Since I have been working in labor, the well-known saying, "What is good for the goose, isn't necessarily good for the gander," rings true for me. Procedures, policies and rules are in place, but if administrators don't like the way these are working, they only apply them to lowly employees and their unions. El Dorado County officials are the worst offenders.

Whether it's the inability of the Board of Supervisors to stay within a budget, Transportation Division officials only following their arbitrary rules when it suits their personal needs or the auditor running off a good administrator, I can understand why residents of El Dorado Hills want to become their own city and get out from under El Dorado County. Unfortunately, the sheriff has some issues too!

When disciplinary action is taken against our correctional officers in El Dorado County, there is an appeal process that we, as a union, have to follow. Personnel issues fall under the El Dorado County Charter, Article V, Personnel. The final say of the administrative appeal, which is required by Government Code section 3300, falls to the Civil Service Commission, which is appointed by the Board of Supervisors. According to section 502.4, "The findings of the Commission shall be final and binding ... enforced and followed by the department head or officer." Unfortunately, that really doesn't occur when we are talking about El Dorado County Sheriff John D'Agostini, because the top law enforcement officer in the county only wants to make things final and binding when it goes his way.

Since 2011, there have been four correctional officers brought up on charges, terminated by D'Agostini and appealed to the Civil Service Commission. I handled the first case in 2011, and the correctional officer was cleared and ordered back to work by the Commission. D'Agostini refused to follow the order of the Commission. (Yes, the order that is final and binding and shall be followed by the department head.) Over the last year, three more correctional officers have been brought up on charges by a Sheriff's Department administrator, which resulted in termination. So far, the union has prevailed in two cases. The Commission heard the first case in April, but it took months and the threat of writ being filed in court to get the officer back to work. The Commission cleared the second officer of all charges on June 17, and she still has not been returned to work. D'Agostini has now continued the third appeal. Remember, these members have been off work without pay, and it has been emotionally and financially devastating for them. When D'Agostini has been found mistaken in his decisions, has he stepped up and reinstated these correctional officers expediently? NO! His vision is, "Total professionalism, through training and by example," but only if it works for him.

What he might want to do is take a good hard look at the administrator who brought on all the false and unsubstantiated allegations that got these last three correctional officers fired. He should also look at the hours wasted on the captain's witch hunts. I know if the Sheriff had any reason to think that a lowly correctional officer made an untruthful statement, he would have an investigation already in progress. Oh, that's right! He promoted this administrator to Under Sheriff. So much for professionalism, values and integrity.

Planned action is more powerful than complaining

By Gregory C. Ramirez, senior business representative

Recently, I notified one of my bargaining units that I'd be available for face-to-face meetings at certain times, dates and locations. I do this because I realize members do not always want to speak-up during a general meeting and may not be comfortable calling or e-mailing me. This is just another opportunity to reach out to members to obtain feedback and share information about bargaining, politics, local issues, member concerns, etc.

I was outside of the courthouse the other day in Plumas County for just such a meeting and brought along one of our bargaining team members. In the two hours that I was available, only one bargaining unit member stopped by to talk with me. She said we should make it clear to the Board of Supervisors that the employees haven't had a raise since September 2007. We discussed how our bargaining team had already made that clear and how the Board of Supervisors and their bargaining representatives didn't seem to care, even though there are county employees who qualify for government aid.

She felt the Board of Supervisors' offer was an insult and that we should say so to the Board members. (After eight years of no raises, supervisors offered the employees a one-time cash payment of approximately \$400 per employee and a 1 percent raise in the second year.) We explained that we already did this too.

In short, each of the things she suggested we do, our bargaining team had already done several times. (We've been out of contract for two years and bargaining with the county for over a year.)

She said the union needed to get tougher. When we asked what she had in mind, however, she had no specifics.

We shared with her what the bargaining team had been doing, how the county had been responding and that the Board of Supervisors really didn't care. I quoted Supervisor Lori Simpson, who said, "[County employees] had to make sacrifices to live in Plumas County."

We outlined the need for members to come together as a group to support each other and their union. They need to implement a plan to demonstrate to the Board of Supervisors how important for the community it is for county employees to be paid fairly and competitively. The county is the area's largest employer, but two-thirds of the county's employee costs are paid with money that comes from federal and state funds. Basically, the county only pays one-third of its cost of labor. She said this was all news to her. I asked if she was on our e-mail update list (see below), and she said she wasn't and didn't have a personal e-mail address. We then suggested she come to some upcoming union meetings, but she said she couldn't because she wasn't a union member. ... Really?!

Stay tuned for Part II.

REMINDER: For the most current information or to have a question or concern addressed, please e-mail me (gramirez@oe3.org) from your personal e-mail address with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you. Thank you for your continued support!

K-9 commitment

Story and photos by John O. Matos, associate editor

The Port of Stockton owns and operates a 2,000-acre transportation center, which includes railroad tracks and warehouse space. To patrol this area and enforce national security protocols, the Port of Stockton has its own police force, with public employees represented by Local 3.

Officer Tim Ivey is one of the members in this unit. He originally sought a career in sports medicine, but after going on a ride-along with another officer, he decided on a career in law-enforcement with the specific goal of becoming a K-9 handler one day. That day came in 2008, several years into Ivey's career, when he was partnered with Tyce, a highly trained Dutch Shepherd that has been his companion both on and off the job ever since.

"It's a huge commitment," said Ivey, emphasizing that being assigned a police dog means being with your K-9 companion 24 hours a day, seven days a week. "You can't just drop him off at a kennel when you want to take a vacation."

Ivey has no trouble with that commitment, however. He treats his dog with love and respect, and in return, Tyce willingly obeys his every command. The result is that Tyce operates as an extension of his handler, whether he is patrolling, watching, locating or even apprehending a suspect, if necessary.

One might think such a job would make Tyce an aggressive, unapproachable or even deadly animal. The truth, however, is that Tyce, like all police dogs in the United States, is a non-lethal law enforcement tool. Tyce's normal disposition is very friendly, social and gentle. Tyce even lets Ivey's eight-year-old daughter ride on him like a horse.

"Anyone in the world can come up and pet him," said Ivey, but one

should, "Never approach a K-9 unit when he is in the car."

To develop a seamless working relationship with their handlers, police dogs start training as puppies. Ivey explained that training first focuses on obedience and then further development of the dog's natural protection drive for law enforcement purposes. Training continues throughout the dog's career, and at the Port of Stockton Police Department, that means Tyce is certified once a year.

"The biggest thing is consistency," said Ivey, as he explained how dogs like Tyce are trained to strictly obey a long list of commands. He should know, since in addition to working with Tyce every day, Ivey is treasurer of the Western States Police Canine Association (WSPCA), which runs sanctioned trials for K-9 units.

The all-day events include four phases: search, which tests the dogs' ability to locate a hidden individual or object; agility, which tests the dog's ability to get through a timed obstacle course; obedience, which tests the dog's understanding of and willingness to follow given commands; and protection, which tests the dog's drive to remain with and protect its handler in hostile or chaotic environments.

While the dog's training and intelligence are necessary, the handler's abilities are just as essential to how successful the dog will be.

"We're the logical ones in the pair," said Ivey. "We are the ones that make the decisions."

Ivey and Tyce have done well competing in the sanctioned trials every year, as they have collected 80 trophies during their time together. In 2012, they placed second overall. According to Business Agent Mike Eggener, many of the awards Ivey and Tyce receive are proudly displayed in Director of Homeland Security George Lerner's office, head of the Port of Stockton Police Department.

"He is very supportive of our members," said Eggener. "Support from those in leadership can go a long way, especially when you have someone as clearly committed to what they do as Officer Ivey."

For more photos, visit us online at www.oe3.org.



Port of Stockton
Police Officer
Tim Ivey with
police dog, Tyce.



Credit Union

By Jim Sullivan

Credit Union secretary/financial officer
& recording - corresponding secretary

Honoring unions on Labor Day

On the first Monday in September every year, our country celebrates the American labor movement. For OE Federal, this day is particularly special, because it honors the union men and women who helped build this great country. This day is also special to us, because it echoes the reason this Credit Union was created.

In 1964, OE Federal opened its doors to serve the members of Operating Engineers Local 3. Since then, our mission has been to create life-long partnerships with our union brothers and sisters by providing them with the very best financial products and services. Built for union workers by union workers, one thing is certain, OE Federal understands its members better than any other financial organization. The long hours and travel, the hard work and the ever-changing projects and employers are all things considered when we underwrite a loan or develop a new

product or service for our members. At OE Federal, our commitment is to our 75,000 union members and their families who make up this Credit Union.

While Labor Day was established to honor the American worker, it's also a time to gather with family and friends. Over the holiday, please take the opportunity to tell your family about all the benefits of an OE Federal Credit Union membership. We are here to provide the same quality service to your family as we do to you. If you are not currently a member or have a family member who would like to join, visit us online at www.oefcu.org, stop by your local branch or give us a call at (800) 877-4444.

OE Federal Credit Union would like to thank you for the dedication and pride you put into your work, and we hope you enjoy your Labor Day weekend. You deserve it!

HAPPY LABOR DAY

From OE Federal Credit Union.

We celebrate **you** this Labor Day! **Thank you** for your **hard work** and **dedication** to this **great country**.

OE FEDERAL

CREDIT  UNION

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Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Pre-Orientation Period apprentices advance

At the Rancho Murieta Training Center (RMTTC) this summer, apprentices from as far apart as Fresno to Redding wrapped up their eight-week Pre-Orientation Period (POP). Three total courses were held, and as they came to an end, apprentices looked forward to getting their first dispatches on their paths to becoming journey-level Construction Equipment Operators (CEOs), Heavy Duty Mechanics (HDMs), crane operators, gradesetters and gradecheckers.

In addition to gaining the practical knowledge and skills necessary to enter the trades, apprentices experienced firsthand the brotherhood and sisterhood that go along with membership in Local 3.

“We’ve gotten closer over the eight weeks,” said Crane Operator Apprentice Lamar Anderson, who had no experience in the industry prior to acceptance into the program. “I’ve made lifelong friendships.”

CEO Apprentice Josh Yarnal was sponsored into the program by signatory contractor Shimmick Construction.

“Next week I will be out doing work on a railroad bridge,” he said. “It’ll be great to get to work.”

Apprentice Sarah Ferguson from Susanville, Calif., heard about the Apprenticeship Program from a family friend. Now that she’s finished this initial training, she’s ready to work in the field.

By the end of their eight-week course, these apprentices obtain all the certifications necessary for the career they have chosen. These can include certifications for forklifts, cranes, signal and rigging and OSHA 10, while HDRs and crane operators can obtain their Commercial Driver Licenses (CDLs).

Congratulations to these apprentices for completing their first big step on the way to becoming a journey-level member of Local 3. We expect big things from them and wish them the best of luck.



Apprentices gather with Instructor Pat Grisby for a photo on the final day of their Pre-Orientation Period.



From left: Apprentices Aaron Baker, Allison McGary, Josh Yarnal, Matt Gray, Arlan Harrell and Justin Rovnanik celebrate the completion of their Pre-Orientation Period.



From left: CEO apprentices Marc Davidson, Tsuntzu Dicabral, Nichole Doohan, Giovanni Gremillion, Austin Boom and Matt Benson gather on the last day of their Pre-Orientation Period.



Apprentice Sarah Ferguson finishes the last day of her Pre-Orientation Period training, which prepares her for her first dispatch.



Political Perspective

By Mark Kyle, director
of government affairs

You MUST do politics

Whether you believe it or not, politics touches almost every major aspect of your life. It has a direct impact on your job, income, health care, retirement, kids' education and many more things. It even impacts the cost of owning and driving a car or truck.

One of the most important jobs for unions, including Local 3, is to engage in the political process so members can have better jobs, access to decent health care and the ability to retire with dignity. Local 3 takes this responsibility very seriously. That's why our officers and staff spend so much time on politics, and it's why we are constantly urging you, the membership, to get involved at your District Office. Consider a few examples from earlier this year of how politics impacts your life.

Good news first. The biggest infrastructure project in the history of California, High Speed Rail (HSR), is actually underway. As you may have read, our Local 3 surveyors are working on the northern section of the project with Local 3 hands moving dirt in and around Fresno and Modesto.

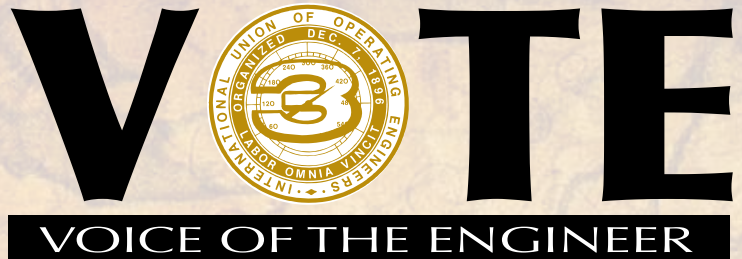
The HSR project is a concrete example of the results of our political work. Simply put: Local 3's staff and rank-and-file volunteers produced jobs for our membership by spending many hours working with state regulators and legislators, city and county officials, and several administrations in the governor's office to help make HSR a reality in California. Without these efforts, we'd still be debating the project's merits in front of an administrative agency somewhere.

Building HSR in California also helps us define the kind of place we want to live in. In the not-too-distant future, besides having another 12 million residents, California will have a viable, statewide alternative to piling in a car and driving between San Francisco and Los Angeles. This means fewer cars and accidents on congested roadways like Hwy. 99 and I-5, less smog in the Central Valley (which has some of the most polluted air in the nation), good union jobs for literally thousands and thousands of construction and service workers and a re-invigorated economy throughout the Central Valley.

Now for the bad news. Earlier this year, we barely survived a severe beating in Nevada. Local 3 and other construction, private and public-sector unions came under attack by anti-union politicians in the 2015 Nevada legislative session. There was an effort to eliminate prevailing wage, Project Labor Agreements (PLAs), public-sector pensions, the eight-hour work day, minimum wage and collective bargaining rights for state and municipal workers. After many months of continuous struggle, we just barely beat back this anti-worker assault.

Unfortunately, the war's not over. The same hateful and mean-spirited folks will try again in 2017 (the next Nevada legislative session). And in California, the anti-worker assault is primed for next year's 2016 election season. Among other efforts, anti-union forces are trying to qualify a statewide ballot initiative that would eliminate retirement with dignity for *all* public-sector unions. Stay tuned for more information on this and other ballot initiatives as we go into the election season next year.

In the meantime, there are some concrete steps you can



take to protect your job, your family's health care and your future retirement. First, make sure you and everyone in your house over the age of 18 are registered to vote. Second, stay informed about politics and how it impacts your life by reading the *Engineers News*, visiting our website at www.oe3.org and looking over special mailings from Local 3. Third, volunteer with the Voice of the Engineer (VOTE) program at your District Office. Not only will you be helping yourself and fellow union members, but you can also earn credit toward awards and gifts! Last, make sure you, your family and friends go out and vote!

UNIT 12

Drivers play central role

By David Jake, business representative

State Bargaining Unit 12 has a group of hard-working and dedicated members with the Office of State Publishing (OSP) in the classifications of Truck Drivers and Heavy Truck Drivers. Combined, these members have many years of experience, ranging from those who were newly hired up to 31 years.

These drivers deliver a variety of printed and bulk supplies to numerous California state agencies, including the Department of Motor Vehicles (DMV), California Department of Health and Human Services (CHHS) and the Employment Development Department (EDD).

They also deliver legislative bills, which receive top priority and sometimes must be delivered at a moment's notice. These bills are debated on by elected officials and may become a new law or regulation. If, during the debate, there are changes to the bills, they are reprinted, and these drivers deliver them back to the Legislature as soon as possible.

One of the clients that OSP provides services for is the Women, Infants and Children (WIC) program. This federal-assistance program provides health care and nutrition for low-income women and children and is administered as part of the Food and Nutrition Service (FNS) of the United States Department of Agriculture (USDA). Our Heavy Truck Drivers deliver numerous products for the program, which include printed forms, bags and T-shirts.



From left: Heavy Truck Driver Michael Fletcher and Truck Drivers Sam Catalin, Steve Dobrinen and Bryon Craft.



Organizing By Bruce Noel, director

The tools and challenges of organizing

The work picture has been great, equipment is on every corner and some jobs are going on day and night. These are good times to organize, but it is still challenging when the word "union" is so polarizing to some.

The Organizing Department uses a variety of techniques to organize. Prevailing wage enforcement, sourcing key workers from the non-union and partnering with agencies to maintain labor harmony on projects through the use and support of Project Labor Agreements (PLAs) are just a few.

Prevailing wage enforcement is done on public works projects, which are paid for in whole or in part by taxpayer money. After spending many days monitoring jobsites, taking pictures of the work being done and having discussions with the contractors' workforce, organizers request certified payrolls from the project, either from the employers or the awarding agency. This can be a challenge, as the employers are often "pencil-whipping" the paperwork, so they don't want to give payrolls up, and the agencies are usually short-staffed or unwilling to cooperate with us.

Additionally, talking to workers is not an exact science but more of a long-term project. Many workers are afraid to come forward and talk with us because they fear the possibility of losing their jobs. As a result, we spend a considerable amount of time developing their trust. We must develop relationships strong enough to give them the confidence to leave their comfort zones. We must also find them the right job with the right employer, which creates numerous challenges as well.

One of the more direct organizing tactics is the sourcing of key employees from non-union competition. This impedes the employers' ability to bid work competitively against our signatory contractors and make a profit. Unlike "Labor Compliance," which takes months or years for results, this method will usually get the immediate attention of the non-union employer because it directly impacts their pocketbook.

As for PLAs, they provide a level playing field on projects where it would otherwise be difficult for our union employers to compete. They make sure all workers receive fair pay and benefits and prevent employers from exploiting their workforce in order to gain an unfair advantage over their union competition.

Organizing successfully requires all of us working together toward the common goal of growing this union. Membership growth means increased market share, which gives us more bargaining power and also leads to more Fringe-benefit contributions into our Trust Funds. This in turn helps secure our future and our way of life.

We owe a debt of gratitude to the brave members before us who fought so hard and contributed their sweat and blood so we can enjoy the benefits we have today. You can show your appreciation by participating in your union. If you know a non-union contractor or worker, take the opportunity to talk to them about the many benefits of union affiliation. It could lead to your next dispatch or a lasting friendship. As always, contact the Organizing Department with questions or tips you may have.

Keep up the fight!

OE3 sponsors Women Building the Nation Conference

Sixteen years ago, Retiree Juanita Douglas joined Local 3 as a land surveyor after having spent 15 years as a Carpenter. (She found a flier at the unemployment office about a career in the trades.) District 90 Business Agent Grace Garcia Volz wanted financial independence and good benefits, so she joined Local 3 in 2005. District 20 member Rawniesha Roy graduated from the Local 3 Apprenticeship Program in 2006 as a Construction Equipment Operator (CEO) and works in the Bay Area.

Though their backgrounds may vary, they are all women working in an industry that was once dominated by men, and, along with members Lisa Anderson, Lisa Dickerson and Kristi Tuemmler, they all participated in this year's Women Building the Nation Conference in Los Angeles. The three-day event is geared toward creating career opportunities for women in the trades, and Local 3 sponsored several of the attendees, including Tuemmler. She was one of the workshop presenters and focused on teaching apprentices how to thrive in the industry.

"It's a great way to connect new people coming in," she said about the conference.

A Local 3 member since 2003, Tuemmler has been a big advocate for women in the industry since her own apprenticeship. She tries to be a source of support for women she meets at these conferences and in the field.

"With these conferences, it's really good to see that they're out there and promoting women to keep going," said Douglas. "The most helpful part is that there is still women coming into the trades, and now they have a lot of extra help."

Garcia Volz found the classes on Project Labor Agreements (PLAs) and getting troubled kids interested in the trades to be helpful in her own career.

"It's so inspiring to be around all that energy and to be a full part of that is awesome ... to be representing our union is greater," she said. "It made me feel proud to be a Local 3 member and an honor to be an agent."

Roya said it was nice to receive the support of other tradeswomen, because she doesn't always see women on the job.

Her advice for women just starting out? "Learn everything you can, and don't be afraid," she said. "You can do it."

It's also important not to sweat the small stuff, explained Douglas, who never had a day of unemployment throughout her career.

"Being a Local 3 operator is a great career that gives you security and benefits," said Garcia Volz. "Do it ... and then attend this conference!"

For women interested in possibly participating in next year's conference, please contact your District Office.



Local 3 member Kristi Tuemmler, back row, second from left, was one of the presenters at this year's Women Building the Nation Conference. She stands with Lisa Anderson, back row, third from left, and District 90 Business Agent Grace Garcia Volz, front row, far right, during the conference.

College town construction

Early work on Rohnert Park's University District

Story and photos by John O. Matos, associate editor

“I like running the big iron,” said 13-year member/Excavator Operator Brian Edwards.

He had been doing exactly that while digging mainline along Cotati Avenue in Rohnert Park for Argonaut Constructors. This work is part of the ongoing development of the 260-acre University District surrounding Sonoma State University that started early this year. Once completed, the development will include over 1,200 single-family homes, a 7-acre commercial center, two public parks and over three miles of trails linking the area’s schools and businesses.

University towns are known for being focal points of activity, with a strong need for housing, business, cultural venues and recreational areas driving constant development, maintenance and improvement. In Rohnert Park, this is evident from the work on the Green Music Center’s outdoor amphitheater that *Engineers News* recently reported on, as well as area paving jobs and the University District development.

What makes this area unique, however, is the widespread awareness among the community’s residents that such work must be fairly compensated and performed under the best possible conditions, and that workers must be treated well. That is exactly what this community can expect from the union labor being done by signatory contractors like Argonaut, Ghilotti Brothers and others.

“There is open communication,” said Foreman Lucas Doherty about working for Argonaut. “The company is willing to listen to anyone who has a good idea.”

Having a say at the workplace is only one of the many ways working union ensures a better working environment for our members, however.

“You get good pay and don’t have to worry because our union takes good care of you,” said Operator Clay Skilling.

Part of the reason members don’t have to worry is because Local



Excavator Operator
Rickie Cox.

3 works closely with employers to ensure they are paid properly. That isn't always true with non-union contractors. Before Edwards joined Local 3, he had been robbed of proper pay through questionable accounting practices that included paying him the incorrect scale for the equipment he was operating. Sometimes he was unaware of the reduced pay until weeks had passed. Now such issues are a distant memory.

In addition to good pay and peace of mind, having a strong retirement plan is another way Local 3 takes care of its members, as pointed out by Loader Operator Tony Ghilotti. With retirement eligibility only four years away, he works hard knowing that as a member of Local 3, doing so pays off. He likes to hunt and fish and already has property waiting for him near Mount Lassen, something to look forward to in just a few more years.

Not far from the mainline work, members with Ghilotti Brothers have been providing underground in preparation for the housing

portion of the development.

Members working in this area often have to work close to busy roadways, trees and existing underground lines, in addition to dealing with the abundance of groundwater close to the surface, but because of their skillset and training, their priorities are clear.

"Safety comes first," said Excavator Operator Rickie Cox.

"We have to make sure everybody is safe, especially the guys on the ground," said Excavator Operator Edwin Mira. He has been compacting the soil and banking trench walls in order to ensure the safety of the underground crew.

As development in the University District takes shape, this growing college town can take pride in the fact that besides "running the big iron," safe and knowledgeable local workers are earning union wages and working with responsible employers to develop and improve their community.

Excavator Operator Brian Edwards enjoys "running the big iron."



Ghilotti Brothers General Superintendent Tom Hyland.



Excavator Operator Edwin Mira compacts the soil in preparation for a sewer line.



Foreman Thomas Palmer works for Argonaut on a mainline job in Rohnert Park.



Foreman Lucas Doherty does mainline work for Argonaut.



Loader Operator Tony Ghilotti.



Operator Clay Skilling.





Bringing it Home

Local members enjoy Buckhorn Grade improvement job

Story and photos by Mandy McMillen, managing editor

Ask our District 70 members what it's like working on the highly publicized Buckhorn Grade improvement job on Hwy. 299 west of Redding, and instead of commenting on the project's steep terrain, traffic issues or summertime heat, they all say with a big smile, "It's good to be working so close to home."

The crew with Steve Manning Construction is largely made up of local operators who had gotten used to traveling hundreds of miles for work when the Great Recession hit. Today, they are working 2,000 feet above Clear Creek at the Shasta-Trinity county line, and some, like Excavator Operator Tom Wood, said it's the first local job they've had in years.

Dozer Operator Bud Alexander had been working for Steve Manning Construction in New Mexico and made special mention of what a pleasure it is to be back working where he is from.

The work hours members are getting on the project are also considered a real jackpot.

"Good overtime ... good money ... pretty tight-knit crew," said Compactor Operator Duane Poole, who has been working in one of the project's deep fills.

The project is also a family affair, as several crew members are related, such as Compactor Operator Terry Sage, whose nephew, Matt Sage, is a loader operator on the job. Eighteen-year member Ed Gill also enjoys working on the job with his son, Scott Gill.

"I try to help him," said Ed, noting that the terrain can be difficult sometimes.

Excavator Operator Chris Coughlin, who has been clearing the steep slopes this summer, called the terrain "billy-goat country," as operators have had to take out the trees before any other work could be done.

"It's steep terrain in and out of the fills with big equipment," said Poole.

In total, about 1.2 million yards of dirt must be removed, and to achieve this amount efficiently, work hours were recently changed to provide relief from the area's sweltering summers. (Work starts at 3 a.m. and ends at 1 p.m.) These hours also aid with the traffic on Hwy. 299, which can be rough for commuters traveling on a one-lane road from Weaverville to Redding.

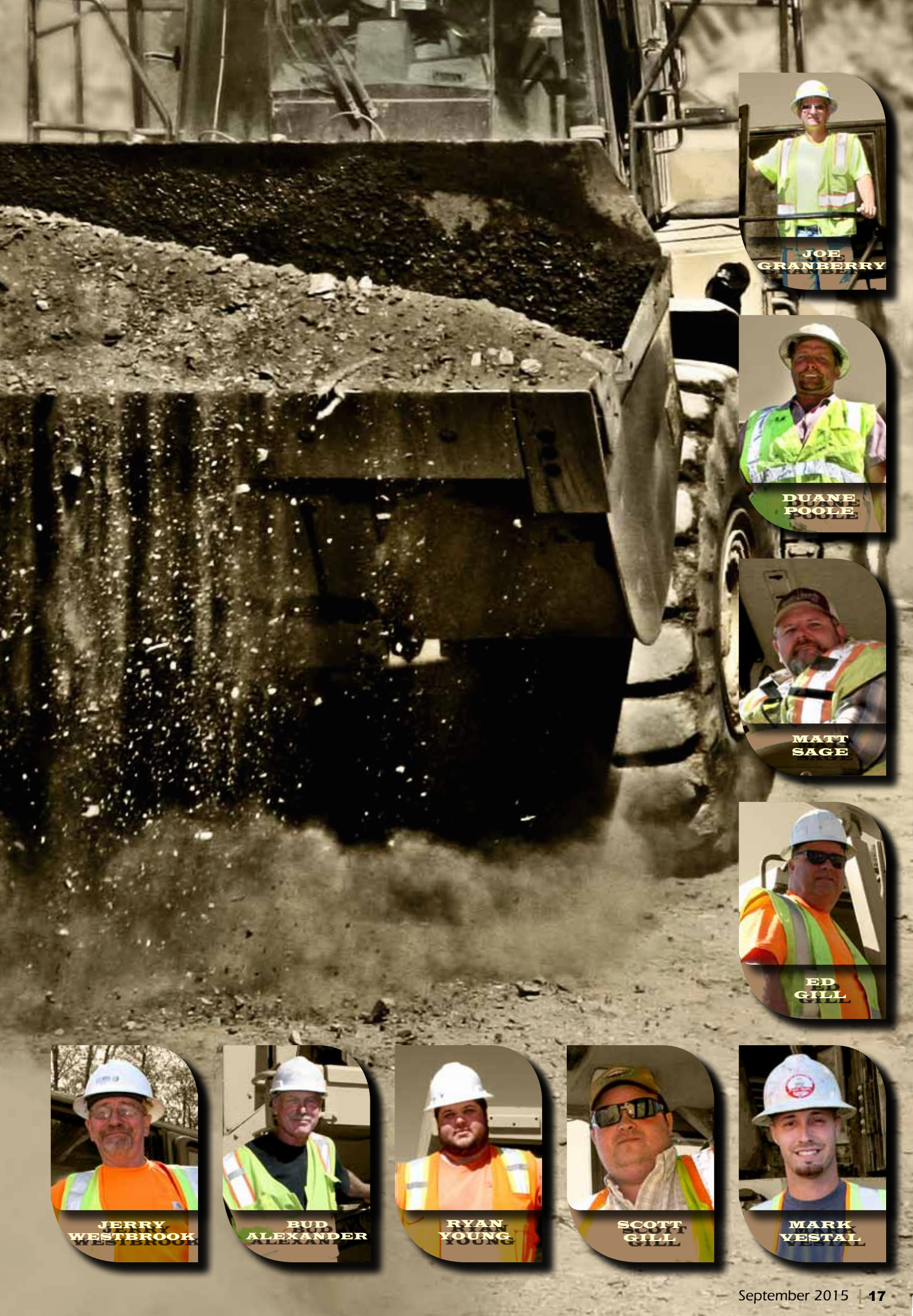
When operators finish, the narrow, dangerous stretch, which sometimes receives snow and has been the site of many accidents, will be straighter and wider, allowing motorists to pass slower vehicles and travel at higher speeds to their destinations.

"They're taking out the big turns all the way to the coast," said Business Agent Jason Chipley.

This will impact tourists but also big-rig commercial vehicles, which haven't been able to drive on the highway because of the tight turns. With these restrictions lifted, goods can be delivered between Redding and Eureka via the most-direct route, which is good for the economies of both areas.

"We hope to finish by next fall," said Foreman Jake Bartels.

In the meantime, "It's good to be home every night," said Poole.



**JOE
GRANBERRY**



**DUANE
POOLE**



**MATT
SAGE**



**ED
GILL**



**JERRY
WESTBROOK**



**BUD
ALEXANDER**



**RYAN
YOUNG**



**SCOTT
GILL**



**MARK
VESTAL**

City, state and county provide work

Traffic on Oahu has been getting worse due to the construction work on the freeway, the rail project and the city's paving rehab jobs (Mayor **Kirk Caldwell** has promised to pave 1,500 miles of road in his first term), and it is likely there will only be more of it as school starts. However, it is important to remember that all of these projects are designed to eventually alleviate traffic and make driving safer. During the construction phase, remember to be patient and plan to leave earlier.

These projects have been in the planning stages for many years, and after speaking with Gov. **David Ige**, Mayor Caldwell and Council Chair **Ernie Martin**, it is clear they understand the importance of these projects in terms of creating jobs, building our tax base and improving our standard of living.

Gov. Ige and Department of Transportation Director **Ford Fuchigami** have placed projects in five-year increments as they get them off the books and into the dirt. This makes projects more doable, allows time for funding and will help strengthen our industry. Of these projects, the major ones are related to our harbors, airports, freeways and schools.

Mayor Caldwell and Council Chair Martin will focus on infrastructure as they move from streets to underground utilities. Our utilities infrastructure is the key to private development growth. This relates to affordable housing and helps our homeless community.

The mayors and county councils on the outer islands will take advantage of the .05 percent general excise tax that has extended to Kauai, Maui and Hawaii counties for use on transportation projects. All of this adds up to work and shows how politics relate to our industry and our families.

Membership classes will be held in October, which will kickstart our Voice Of The Engineer (VOTE) program and our

focus on the 2016 state elections. Stay tuned and watch for notices and/or calls to provide more information on the dates, times and locations of these classes.

District Rep. **Pane Meatoga** shares a personal note, "I would like to thank our union ohana in Hawaii and the rest of the 13 districts for giving me the opportunity to serve you as your district representative and auditor. It was a humbling experience to run in this year's election unopposed. This means a lot to me and our staff here in Hawaii. From all of us to you, 'MAHALO'."



Retirees **Dennis Wong** and **Grady Cabral** attend the recent District 17 picnic on Kauai.



Trust Fund Manager **Corrine Parras** helps Kauai's *keiki o ka 'aina* (children of the land) at the July 25 picnic.

EUREKA | 840 E St., Suite 20, Eureka, CA 95501 ■ (707) 443-7328 District Rep. Dave Kirk

Local 3 meets with Yurok and Tolowa tribes

It is hard to believe winter is just around the corner! Hopefully you experienced a prosperous work season. If you are not working, don't forget to get on the out-of-work list, as there is plenty of opportunities for those willing to travel. If you have any questions about the work picture, please call the Hall, and we will be happy to help you.

In July, we had approximately \$20 million go to bid. By the time this goes to press, you should be able to call the Hall for the results.

Mercer-Fraser was the apparent low bidder on the Crescent City Airport restoration project in June. It was protested by non-union contractors and was ultimately given to McCullough Construction. After a successful objection, the Crescent City Board of Supervisors has decided to re-bid the project to avoid possible legal litigation. We fight these fights every day, and we are not always successful, but the point is we don't give up. Thanks to the members in District 40, we get much-needed support in keeping a close eye on what is going on in our area.

District Rep. **Dave Kirk** and Executive Board/Political Action Committee (PAC) member **Frank Rojas** recently met with the Tribal Employment Rights Ordinance (TERO) directors of the Yurok and Tolowa tribes. Local 3 is working on educating tribe members about our Apprenticeship Program and other opportunities with OE3, including possible Project Labor Agreements (PLAs) on projects that the tribes are putting out to bid in the future. It was a very positive meeting, as all were able to see the benefits of a possible Joint-Venture (JV) between the

tribes and the union. We will keep you updated on the progress of these meetings as more get scheduled.

We have had a great season, and all of our members seeking work were sent out. All of our apprentices were kept working as well and received outstanding reports from our contractors on the quality of their work. When you see one of these apprentices on a job, give them a thumbs-up or a pat on the back. They are the future of this great local.

We should have an agreement between the state of California and Unit 12 very soon. Feel free to call the Hall or visit Local 3's website at www.oe3.org to find out the details. With winter around the corner, please keep our Unit 12 members in your prayers. They go to work in the worst of the weather to keep our roads open and safe for our families.



Tolowa Tribe TERO Director **Lenora Hall** meets with Executive Board/PAC member **Frank Rojas**.

New projects throughout Northern Nevada

From Reno

As you travel through Northern Nevada's highways and city streets, you'll notice many new construction projects. **Granite Construction** has a \$4 million job at the Reno Airport replacing the tarmac for the Nevada National Guard. **Sierra Nevada Construction** started work on the \$2 million Mountain Street utility rehabilitation project and the \$3.2 million Nevada Department of Transportation (NDOT) maintenance yard repair project, both located in Carson City.

Some notable ongoing projects include **Q&D's** work on the McCarran Boulevard widening from Mira Loma to Greg Street (which, according to reports, is ahead of schedule) and the I-580 project between the Truckee River and Moana Lane. **Road and Highway Builders** is hard at work on the last phase of the \$42.2 million I-580 Carson City bypass and nearing completion on its two-year, \$19.7 million Mountain City Highway project.

The mining industry in Northern Nevada remains slower than normal. However, **N.A. Degerstrom** and **Ames Construction** are keeping many Local 3 operators busy at the Long Canyon Mine near Wells, and **Remington Construction** recently began a project at the Klondex Mine near Midas.

Many projects may run well into the fall, if not longer (weather permitting), so please update your contact information, registration and any certifications needed to work in our trade.

From Elko

Remington Construction is busy constructing a \$2.2 million wildlife crossing on Hwy. 93 in Elko County.

In other big news, **Newmont** reached a 50-year milestone this year. The first gold pour was May 4, 1965, and it changed Elko County forever. Operating Engineers were there with **Newmont** to help build a better relationship between salaried and hourly workers. That continues to this day, as we will start contract negotiations in the fall. Please watch the union boards or talk to your job stewards for any meeting notices. Bring your comments or suggestions into the Hall at 555 W. Silver St., Ste. 104. You can also update your contact information with an e-mail address, so you can receive meeting notices. If you have any questions, please call the Elko Office at (775) 753-8761.

On behalf of all of us at District 11, we hope you and your families have a fun and relaxing Labor Day. Thanks for all of your hard work and dedication.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ■ (530) 222-6093 District Rep. Bob Vanderpol

Union-minded company grows

S.T. Rhoades may not be a huge outfit, but the Redding-based, Native-American-owned company delivers huge results, both in the quality of its work and the relationship it has with union employees.

"They're growing, and they do a good job for us here," said Redding Business Rep. **Jason Chipley**, while discussing the company's recent widening/repaving job on Olinda Road.

The company employs about 10 operators on the project, and though the crew is working in Anderson, where the average temperatures have been in the 100s, they don't seem to mind too much.

Rodger "Roddy" Crowell has been with the company since 1997 and likes working local. (His commute is only about half an hour.)

New member **Tracey Coleman** said the job has been enjoyable and one of his first ones, while 37-year member **Stan Green** has seen many jobs during his career. (He is also District 70's Executive Board member and Political Action Committee (PAC) member.)

"We're starting to get more work," said Loader Operator **Owen Brown**, commenting on the company and the area.

With that increase in work, you can expect to see **S.T. Rhoades** on a job near you!

In other news, **J.F. Shea Construction, Inc.** picked up a \$3.9 million polyester overlay job on various bridges in Shasta and Siskiyou counties. **Mercer-Fraser Company** has a \$9.3 million paving job in Trinity County, and **Tullis, Inc.** picked up \$2.8 million worth of chain in Butte, Lassen and Shasta counties.



Apprentice Tanner Rhoades operates the broom.

Thirty-seven-year member Stan Green.



Excavator Operator Mark Barni works on Olinda Road for S.T. Rhoades.

Retirees connected through family and friendship

Orville Smith was born and raised in Watsonville, Calif., and joined Local 3 right out of high school. He worked his entire career as a crane operator for **Granite Construction** with his son, **Norman**, oiling for him for many years. According to Norman, his father was the best crane operator he has ever seen, and every oiler his father turned out also became a great crane operator. He also notes that his father was the strongest man he has ever known, both physically and mentally, remembering that because of his father's strength and size (six-feet five inches tall and 290 pounds), he served as the bouncer whenever **Granite** had any kind of party.

Norman got out of the Navy in 1957, at the age of 21, and joined Local 3. His first big job was oiling for his father in Sacramento. This lasted three years, as they worked on highway jobs and subdivisions for **Granite Construction**. Orville and Norman also worked on the Santa Cruz Harbor project, Scotts Flat Dam and Rollins Dam. Norman went on to work as a mechanic and lube technician with one of his major jobs being the construction of Hwy. 101. He finished his career in 1993 working at **Graniterock's** Logan Quarry in Aromas, Calif.

Norman lived in Watsonville his entire life, where he and his wife of 58 years raised four children and were active in their church. (His wife passed away last year.) He now has 11 grandchildren and nine great-grandchildren. Norman is the Retiree Chairman in Santa Cruz, Watsonville and Salinas and loves to help his fellow Retirees. He is happy to be an Operating Engineer, has seen his union grow and get better every year and is proud that contractors sign with OE3 because they know they will get qualified operators, trained and ready to work.

Lee Turley is Norman's best friend. They met at the **Granite** yard in 1957, as they stood around the fire barrel trying to stay warm in the cold weather.

Turley was born in Arkansas, where his mother, father and brother all worked in the cotton fields. He joined his family in

the fields when he was six years old. At that time, the whole family needed to work just to survive, as they only made 2 cents for every pound of cotton they picked.

In 1952, Turley turned 18, and his whole family moved to Watsonville. His father had landed a good job working for **Del Webb Construction** building Fort Ord Military Base. Lee's uncle, **Troy Turley**, was already a member of Local 3, and his father joined him and became his oiler. Three years later, Lee also became an Operating Engineer and started working for **Granite Construction**, oiling for another uncle, **Chester Ray Turley**. **Granite Construction** had opened up an apprenticeship program, and according to Lee, getting accepted into the program was the best thing that ever happened to him. By the time he finished the program, he was a foreman supervising paving, underground and concrete crews. If there was any dirt to be moved in the Watsonville area, he knew how to bring it to grade.

Lee retired in 1995 and has 10 relatives in Local 3, a union which he proudly recommends to everyone. He and his wife have been married for 62 years, and they have five children, 10 grandchildren and five great-grandchildren. He loves working in the garden, reading and staying involved in Local 3 activities.

From left: Retirees Norman Smith and Lee Turley met while working at a Granite yard in 1957 and have been friends ever since.



YUBA CITY

468 Century Park Drive, Yuba City, CA 95991
(530) 743-7321 ▪ District Rep. Ed Ritchie

Don't stand by, stand up

Yuba City work reports are strong and improving all the time, with signatory companies like **Preston Pipelines** continuing to employ our members. There's so much work this year, we are having trouble filling seats. All of our apprentices have also been working. Find out what jobs are in highest demand and take advantage of your membership benefits, including upgrade-training at the Rancho Murieta Training Center (RMTC).

Don't take your union benefits for granted, however! Being organized is one of those benefits. It doesn't just happen, it takes planning, dedication, goals, training, leadership, communication, sometimes outside help and always hard-working people. Unfortunately, the strength and benefits of organized labor won't remain without a whole bunch more of all the above.

Have you ever wondered why unions get so much negative commentary in the media even though organized labor, overall, has declined? It's because organized labor is the only thing stopping corporate interest groups from getting richer, and they want to get rid of it. Those with money and power want to influence votes, and unions are the last remaining voice of working people preventing that influence from giving them free reign to do as they please. Local 3 is especially well-positioned to make a stand for working people, and we are.

Your Yuba City District Office and every other Local 3 office was organized for the benefit of all of us. Don't stand by, stand up, and be an active part of it. Find out how by calling your Hall.



Operator Bernabe Guerra works for Preston Pipelines.



Mike Gibson works for Preston Pipelines.

Night crew gets results on Hwy. 12

Thanks to our members willing to work long night-shift hours, **Barnard Construction** was able to relocate 200 feet of gas line as part of the widening of Hwy. 12. Job Steward **Jessie Taylor** was on the forklift moving several steel plates to open up the ground, and Excavator Operator **Gregory Cox** did his part exposing the pipe, along with everything else, underground. The oiler on the project, **Michael Kline**, was an excellent spotter in these tight spaces, as the crew worked next to live traffic and relocated a gas line under a creek.

Job Steward Jessie Taylor moves steel plates for a gas line relocation project.



UTAH | 8805 South Sandy Parkway, Sandy UT 84070
(801) 596-2677 ▪ District Rep. Brandon Dew

Retiree is a true pioneer

"I was a groundbreaker," said 34-year member and Retiree **Shirley Pitcher**, and she truly was, both figuratively and literally as one of the first female Operating Engineers in Local 3.

Initially she went to beauty college in search of a career, but it wasn't the right fit.

"I enjoyed being outside; I was a little farm girl all my life," she said, referring to her childhood in Spring City, Utah.

Later she became a flagger and then a laborer. It didn't take long for her to advance, and within four years, in 1981, she completed the necessary hours to receive A-hiring status.

Her first job as an operator was on the Spanish Valley Dam in Moab, Utah, and her union brothers welcomed her. They had no problem working alongside a woman.

"I got along really good with the men," she said. "They were really good guys and really helpful."

She took that help and used it to improve her skills as an operator. Her philosophy was to "listen, understand, ask a lot of questions, go to training meetings and be diligent."

That philosophy paid-off, and she built a name for herself as a skilled, hard-working operator. Soon contractors began requesting her for jobs all over the state.

"I did lots of jobs along I-80 between Wendover and the 60-mile marker," she said. "I did the Spaghetti Bowl in Salt Lake, then 215 from State Street to 1300 E. I've almost been on every freeway job there was!"

In those days, it was common to work with no cab or windshield to keep the dust out of her face. When she'd get home and want to take her kids out to eat, they'd often be too embarrassed.

"I was never clean enough to go out and eat with," she said with a laugh.

Even with the dirt and the heat, Pitcher enjoyed being an operator.

"I was just a natural; everything seemed to come easily to me," she explained.

While working on a crusher in Ogden, Utah, she met **Wendell "Lonnie" Pitcher**, a Local 3 Heavy Equipment Mechanic (HEM) working for **Gibbons and Reed**. Within three months, they were happily married and remained so until his passing 13 years ago.

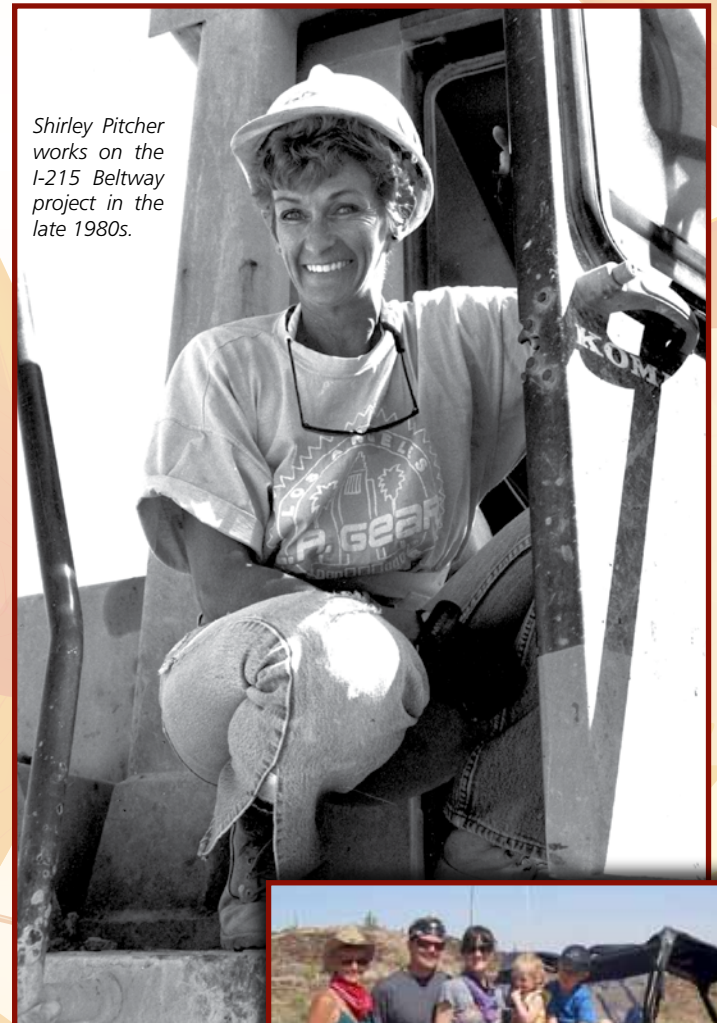
Even though there was a construction boom in Utah during the 1980s, the decade was devastating for Local 3 members, as Utah lost its prevailing wage in 1982 and endured other anti-union attacks. Pitcher stayed involved, serving for seven years on the union's Grievance Committee.

Friends in Local 3 advised Pitcher to move to the San Francisco Bay Area, where wages were higher, but she never took their advice. Instead, she found steady work in Nevada

until her retirement in 2007.

Today, Pitcher lives in Brenda, Ariz., where she is surrounded by mountains, dry washes and bighorn sheep roaming just outside her window.

"It's beautiful!" she said. "I have a swimming pool and a hot tub and everything you need to be on vacation."



Shirley Pitcher works on the I-215 Beltway project in the late 1980s.



Retiree Shirley Pitcher spends time with family in the Arizona desert.

Keeping up with the times

GPS training has become necessary, as many GPS systems are used daily for underground, earth-moving, grading, paving, pile-driving and slip-form (white) paving. GPS is even used to control asphalt grinders and compaction equipment, and companies like Caterpillar are investing a great deal in it. The equipment is delivered from the factory pre-wired and with pre-determined GPS mounting locations already fixed to it. Keeping up with the times is a crucial part of maintaining one's employability. It is vital you seek training, whether on the job or at the Rancho Murieta Training Center (RMTTC), if you wish to remain at the top of your game.

Work continues to be plentiful in the Stockton District. Along Hwy. 99, **Myers & Sons Construction** and **Granite Construction** continue the reconfiguration of overpasses and connector ramps as well as the modification of surface streets. On Hwy. 12, **O.C. Jones Construction Company's** paving of the rehabilitation/bridge construction project is continuing through the summer. Work on the Hwy. 4/Crosstown Freeway west of I-5 continues, as **Brosamer & Wall, Inc.** works on the extension to Navy Drive and the BNSF grade separation project. **R&L Brosamer/Walsh** is nearing the final phase of the I-5 project through Stockton.

Subdivision work has returned in Lodi, Manteca, Lathrop and Mountain House. The resurgence of housing jobs, as well as commercial and local improvement projects, is also keeping underground work going.

Paving work is plentiful and steady this year as well, with many large projects underway. These include 50 miles of bi-directional paving on I-5 worth around \$43 million, and **Teichert Construction's** \$23 million SUPERPAVE project covering Hwy. 99 from Hammer Lane north to the Sacramento County line. Long-overdue paving upgrades are also being made to many city and county roadways. Local plants are busy as well, as they respond to the demand for materials from all the projects in the district.

Company spotlight: JAFEC USA

Japan Foundation Engineering Company, Ltd. (JAFEC USA) is compacting the construction site for a new PG&E substation located in Lathrop near the Mossdale crossing at I-5 and Hwy. 120. The area is rich in sand and is in close proximity to the San Joaquin River, which poses a real challenge for compaction. The company must compact the sandy soil to 100 percent compaction more than 50 feet below the surface, all without excavating a large basin and compacting it back in lifts. This is referred to as Direct Power Compaction. The rig has four large 70-foot-long H-beams, which are contained at their base by a quadruple axle. Affixed to the top is a 150,000-pound vibrator. The system is moved to the area to be compacted, and a computer mounted in the cab of the crane allows the operator and JAFEC assistant to constantly monitor the compaction. A **Bigge** 220-ton lattice crawler crane lifts this apparatus into place. This Direct Power Compaction system was developed in Japan, and an interpreter is needed to communicate with the full crew of Japanese workers monitoring the system and its software.

Crane Operator Micheal Burch works on JAFEC USA's dynamic compaction project.



Michael Burch operates Bigge Crane's 220-ton lattice crawler crane with the suspended dynamic compaction device.



Excavator Operator Kazutomo Yamagata backfills around the dynamic compactor as the soil retreats during compaction.

Former superfund site cleaned up and converted

Curtis Park Village is the largest urban infill project in the Sacramento area in recent years. The 72-acre former superfund site had been the location of the Western Pacific Rail Yard and maintenance facility until it was closed in 1983. Twenty years later, Petrovich Development Company purchased it and has been cleaning up the site for the last 11 years. This has involved the remediation and excavation of over 1.2 million cubic yards of dirt, a third of it having to be exported by rail to Utah. Over 2,000 truckloads of the less contaminated soil were transported to local remediation containment sites, with overall remediation costs exceeding \$30 million.

Today, most of the infrastructure has been completed, and a union grocery store, Safeway, has committed to be the anchor tenant of the retail portion of the project. There will be over 500 homes, including 91 affordable senior housing units, and a nearly seven-acre park with a two-acre water feature.

Curtis Park Village will be linked to Sacramento City College and the busiest light rail station in the system via an \$11 million pedestrian bridge, which is currently being built by **Viking Construction**. Upon completion, the \$400 million Curtis Park Village project will create hundreds of permanent jobs and help generate an estimated \$3 million in annual tax revenue from property, sales and income tax.

From left: Scraper Operator Laurie Proulx, Blade Operator Dan Adams, Compactor Operator Allen Beauchamp, Foreman John Capachi and Gradesetter Jeremy Miller work for Teichert.

Curtis Park Village will be a tremendous use of what was basically a huge, vacant, hazardous lot into a new and vibrant part of the existing neighborhoods of Land Park and Curtis Park. This project has also provided ongoing work for dozens of Local 3 members and signatory contractors, including **Pacific States Environmental**, **DeSilva Gates**, **Viking Construction** and **Teichert Construction**.

In other news, **Teichert Construction** has started on the first phase of the \$114 million Echo Wastewater Treatment Plant, a large dirt-moving operation.

Have a wonderful Labor Day with your family and friends, and don't forget to attend our District Meeting on Monday, Sept. 14 at 7 p.m. The meeting will be held at the Sacramento District Office.



Welcome new members and staff

The entire District 20 staff would like to welcome back Dispatcher **Phil Deeff**. While our business agents have been doing a great job filling in, they are particularly excited to see him return.

We also have a new agent in west Contra Costa County, **Chris Conner**. He has taken the reigns and is off and running. He joined Local 3 in 1989 in Maui, Hawaii and has worked in the dirt with **Independent** and **Oliver DeSilva, Inc.**, done structure with **Kiewit** and **Flatiron**, worked in demo with **Penhall** and spent the last half dozen years doing pipeline for **J&M**. He was also a job steward with **ARB** and **Underground**. When you see him, introduce yourself.

What a summer we have had in District 20! Everywhere you look construction is booming and the out-of-work list is almost empty. It's not quite at 15 percent, so if you're not working, you need to answer your phone! **Western States** is busy at Point Molate, while **DeSilva Gates** has operators busy in Moraga, Alhambra Valley, the Oakland airport and all points in between. **ARB** is keeping busy with replacement and maintenance jobs, and **Underground Construction** is busy in Livermore. **Independent** has big dirt ready to go in the Dublin/San Ramon area, along with more on Hwy. 4 with **Bay Cities**. **Knife River** is busy in Oakley repaving Main Street and the old Hwy. 4, and putting in new curbs on Cypress Avenue.

We welcome the newest Cat ThinkBIG program graduates into Local 3! These young mechanics go through a two-year program at Delta San Joaquin College in Stockton, while also interning at the Cat dealership they will be working at. It's a fantastic program for those interested in becoming a Heavy Duty Repairer (HDR). If that's you, call the Hall to get more

information.

With identity theft on the rise, business agents are asking members for their registration numbers, instead of their Social Security numbers. Your current dues card shows your registration number and when your dues are paid through. Having it saves time, maintains privacy and gets you back to work faster! Keep it on-hand at all times.

Remember, every time you see someone else running our equipment or doing our covered work, that's time not going into our Health and Welfare Funds. Other non-member crafts are taking away from your retirement and putting it into theirs. If you can, safely take a picture and call your business agent. We'll take it from there.



From left: Heavy Duty Repairers (HDRs) Jimmy Perez, Harpreet Chhina, Chris Cambra and Melvin Guillen.

Paving work on the horizon

There is lots of paving work on the horizon for our district. **Ghilotti Bros.** received a \$1.3 million paving job on Beck Avenue in Fairfield. **Vintage Paving** has \$2.4 million worth of paving on two separate jobs, one in Fairfield and one on Midway Road in Vacaville. **Bay Cities Paving & Grading** has a \$3.6 million overlay project on Hwy. 780 in Benicia. This is in addition to recent work done by **American Pavement Systems**, which chip-sealed portions of Lemon Street and connecting roads in Vallejo. **Szeremi Sweeping Service** performed the sweeping.

Sarott Construction has started excavation of the Dixon Wastewater Treatment Facility. The \$800,000 job is slated to last until next September and will consist of excavation, backfill, grading, paving and crane work.

Ghilotti Bros. and **R.M. Harris** have a \$3.7 million Joint Venture (JV) in Oakville replacing a bridge that was damaged during the recent earthquake centered in Napa. Some of the subcontractors include **Frank Medina General Engineering**, **Mountain F. Enterprises**, **Jarrett Foundations**, **Sterling P. Holloway** and **BKF Engineers**.

Other work in District 04 includes the ferry terminal project on Mare Island, which is being done by **Dutra Construction**, and a \$1.7 million recycled water project at the Soscol Pump Station being performed by **Hess Construction**.



Excavator Operator Scott Griffiths, Dozer Operator Chris Reynolds and Haul Truck Operator Victor Cook work for Sarott Construction.

BURLINGAME | 828 Mahler Road, Suite B Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Big Jobs in the Bay

In San Mateo County, **Ford Construction** is installing HDP liners at the Ox Mountain Sanitary Landfill in Half Moon Bay. Crewmembers include Mechanic **Jeff Chase**, Foreman **Randall Heissenbuttel**, Dozer Operator **Anthony Guadagnolo** and Blade Operator **Carlos Carmona**.

Ferma Corporation is working on a new project at Station Park Green. The company has demolished the old Kmart with operators **Darren Reynolds**, **Joe Betancourt**, **Eduviles Alatorre** and **Broom Services** Operator **Gabriel Lopez**. Grinding the asphalt for **ABSL** is **Roberto Berumen**. This new development will contain 599 residential units and nearly two acres of parks and open space. It will also include 15,000 square feet of office space and 30,000 square feet of retail space. This means lots of work for our members.

In Redwood City, **Japan Foundation Engineering Company, Ltd. (JAFEC USA)** is working on deep soil mixing with operators **Alex Nevarez**, **Jose Valdeleamar**, **Joey Palaeologus**, **Xavier Rojas** and Apprentice **Mark Celestial**. The work is for One Marina, a 231-unit waterfront residential project, which will include community parks, a marina basin and up to 10,000 square feet of retail space. It sits on 33 acres at 650 Bair Island Road. **O'Grady Paving** operators **Noe Bucio**, **Brad Wollbrinck**, **Steve Wollbrinck** and Apprentice **Alex Wollbrinck** are also onsite.

At the Panhandle in San Francisco, **Plant** is building a new gymnasium and performance space for the Urban School. In order to complete the project, **Plant** is moving a 100-year-old house as part of the Save the Neighborhood Campaign. **Avar Construction** operators **Sean Peters** and **Eric Treft** have been building a new foundation for the old house as well as installing soldier beams for the gym's new basement. Nearby, at Alamo Square, **Ryan Engineering** is digging out a lot for a four-story structure featuring 39 luxury condos and underground parking. Operators **Eamon Corcoran** and **Jimmy Ryan** have been loading out end-dumps with two excavators, one at the bottom and one on top.

Precision Pipeline is performing sewer replacements in the Sunset District with Operator **Javier Flores**. **Shaw Pipeline**

is also making its way around the city, performing sewer replacements with Foreman **Ralph Sheehy** and operators **Rob Golden** and **Carlos Gonzalez**. New signatory **LC General Engineering** is in the West Portal District in San Francisco doing sewer replacements with operators **Ramiro Pena** and **Ricky Huntenburg**. **Conquest** is in the Forest Hill area doing sewer tie-ins with Operator **Trevor Walshe**.

At 346 Potrero, an old carwash was demolished to make way for a \$40 million, nine-story, mixed-use, 70-unit condominium. **Evans Bros.** performed the demo and digout, **California Caissons** installed the soldier beams and **Sheedy Crane** Operator **Danny Siefert** and Apprentice **Josh Spaulding** erected the Liebherr tower crane for **Morrow**. **Clipper International** Operator **Francisco Hernandez** will be operating the crane for the next year or so.

In Chinatown, **Viking Drillers, Inc.** is helping out with the big Central Subway project subcontracted by **Tutor Perini**. **Viking Drillers** Foreman **Eric Bakken**, Drill Operator **Glen Goar** and Oiler **Paul Brelje** will be working at night to install de-watering wells that will help maintain the tunnels and substations.

Work safe!

Alex Nevarez, Jose Valdeleamar, Joey Palaeologus, Xavier Rojas and Apprentice Mark Celestial work for JAFEC USA.



Mechanic shops keep district up and running

The mechanics with **Ecco Equipment** in Visalia and **Pape Machinery** in Fowler are some of our district's unsung heroes, as they keep equipment operating throughout our area.

Job Steward **Bryan Rohman** and mechanics **Raul Serrato** and **Garrett Sisco** make up the "Dream Team" at **Ecco Equipment** and have over 50 years of combined service.

"We are working miracles to get a machine up and running in three days," said **Rohman**, when asked about some of the challenges they face.

During the recession, these members were grateful to have employment close to home, as they knew others were having to travel long distances for work. They are also grateful for the sense of brotherhood that exists at their workplace. This can be seen in the collage of photos pinned to the bulletin board in their break room, which features these members and their families fishing, hunting, racing and riding dirt bikes together.

Pape Machinery has recently hired more mechanics for its shop due to increased business, including military veteran **Chris Hare**.

"It is more of what I did in the military and more of what I'm used to doing," he said. "It is a good adjustment."

Field Service Technician and 10-year member **Rob Berry** said there have been many changes with **Pape Machinery**, and

the company has continued to treat him very well.

Service Manager **Brett Hogue** is pleased with his crew and pointed out one example of the quality workers the company employs, skilled mechanic **Robert Calderon**, who he calls "the whiz kid." Calderon has been with the company for over two years and will soon be driving a field service truck.

Eddie Cabrera is considered the new guy on the block. He takes care of the yard and its equipment and does so with pride and a smile on his face.

"I made the move [to Pape] for my family and better benefits," he said.

Make the move to our District Meeting on Monday, Sept. 14. The meeting begins at 7 p.m. at the Clovis Veterans Memorial Building. For your convenience, the Hall will be open until 8 p.m. on Wednesday, Sept. 9 and Wednesday, Sept. 23. Mark your calendars for the Semi-Annual Meeting as well. It is on Sunday, Sept. 20 at Lake Clementia Park in Rancho Murieta. We will be offering free transportation, provided there is enough interest from the membership.



Members working for Pape Machinery include, from left: Chris Hare, Nick Caglia, Bill Ramos, Sean Sanchez, Angel Hernandez, Santos Martinez, Robert Calderon, Greg Farris, Frank Criado, Harvey Cabrera and Nick Kesterson.



Members Garret Sisco, Raul Serrato and Bryan Rohman work for Ecco Equipment.

» Reminders

UPCOMING PICNIC INFORMATION

District 17: Oahu Picnic Details

Saturday, Sept. 26, 10 a.m. to 2 p.m.

Kokololio Beach Park

55-017 Kamehameha Hwy., Laie

Menu: Hawaiian local food – kailua pig, shoyu and huliuli chicken, baked fish, ribs, rice, vegetables, long rice, cake and fruit

Cost: Free

District 17: Maui Picnic Details

Saturday, Oct. 3, 10 a.m. to 2 p.m.

He Piko No Waiohuli, 881 Lauie Drive, Kula

Menu: Good local food

Cost: Free

District Picnic schedule for 2015

Hawaii District 17 (Oahu): Saturday, Sept. 26

Hawaii District 17 (Maui): Saturday, Oct. 3

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights:

7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights:

7 a.m. to 7 p.m.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 20, 2015 at 1 p.m. at the following location:

Rancho Murieta Association

Lake Clementia Park (off Murieta

Parkway) Rancho Murieta, CA

» Meetings

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2015

9th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

9th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

14th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

14th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

14th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

15th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

15th District 40: Eureka
Labor Temple
840 E St.

15th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

16th District 04: Suisun City
Veterans Memorial Building
427 Main St.

16th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

16th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

17th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

17th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

28th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.

OCTOBER 2015

27th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

27th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

NOVEMBER 2015

3rd District 20: Martinez
Teamsters Local 315
2727 Alhambra Ave.

3rd District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

4th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

4th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

5th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

5th District 04: Suisun City
Veterans Memorial Building
427 Main St.

17th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

17th District 40: Eureka
Labor Temple
840 E St.

18th District 70: Redding
Operating Engineers' Building
20308 Engineers' Lane

19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

19th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

TOWN HALL MEETINGS

SEPTEMBER 2015

29th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

30th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

OCTOBER 2015

1st District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort and Spa
at Keahou Bay
78-128 Ehukai St.

3rd District 17: Maui
Meeting and Picnic:
10 a.m. - 2 p.m.
He Piko No Waiohuli
881 Lauie Drive, Kula

» Announcements

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

This month's Honorary Members can be found below.

HONORARY MEMBERSHIP

The following Retirees have 35 or more years of membership in Local 3 as of July 2015 and have been determined eligible for Honorary Membership effective Oct. 1, 2015.

Paul T. Cooper	1606607
District 12: Utah	
Lon E. Mayer	1842549
District 30: Stockton	
Albert Mitchell	1382747
District 60: Yuba City	
Jim Scott Jr.	1229932
District 50: Fresno	
Carl F. Stocke	1797521
District 30: Stockton	
William M. Wellman	1166597
District 04: Fairfield	
Roger A. Welton	0971532
District 50: Fresno	

Proof of Voter Registration for Bylaws Committee Nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Bylaws Committee nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

Election of Geographical Market Area Committee Members

Election of Geographical Market Area Committee Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth (4th) quarter of 2015. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
2. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
3. Must be living in the Committee's district geographical area.
4. Must be an "A" list Journey Operator.
5. Cannot be an Owner-Operator.
6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

Election of Bylaws Committee Members

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

1. Shall be a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

Departed Members

Baker, Dawson Palo Alto, CA District 90 06-05-15	Dutter, Ray Silver Springs, NV District 11 05-25-15	Mendoza, Tirso Modesto, CA District 30 06-09-15
Bowers, Edward Napa, CA District 04 05-09-15	Evans, Donald Reedley, CA District 50 05-31-15	Nixon, Lois Winters, CA District 80 05-29-15
Card, William Waianae, HI District 17 06-19-15	Grace, George Waikoloa, HI District 17 05-04-15	Peacock, Grady Pacheco, CA District 20 05-14-15
Chang, Byron Waipahu, HI District 17 05-22-15	Hardy, Ray Golconda, NV District 11 06-11-15	Pete, Elton Richmond, CA District 20 06-01-15
Cowen, Michael Live Oak, CA District 60 06-06-15	Kapua, Calvin Waianae, HI District 17 05-24-15	Simmons, Jack Piedmont, CA District 20 06-03-15
Crain, Ernest Angwin, CA District 04 05-22-15	Karnes, Billy Los Molinos, CA District 70 05-23-15	Solomon, Carmelo Mililani, HI District 17 06-16-15
Dummer, Eric Layton, UT District 12 06-13-15	Martinez, Leo Provo, UT District 12 06-18-15	Spain, David Santa Rosa, CA District 10 06-08-15

Deceased Dependents

Bickford, Charlotte. Wife of Bickford, Elwood (dec) 04-24-15	Gohara, Sachiye. Wife of Gohara, Tadashi 05-12-15	McCrum, Dolores. Wife of McCrum, George 05-30-15
Bushman, Patricia. Wife of Bushman, Michael (dec) 06-02-15	Grant, Olive. Wife of Grant, Robert (dec) 06-13-15	Mondragon, Frances. Wife of Mondragon, Lloyd (dec) 06-16-15
Carroll, Deborah. Wife of Carroll, Michael 04-30-15	Hatch, Delores. Wife of Hatch, Rulon (dec) 06-08-15	Nelson, Patti. Daughter of Nelson, Harold 01-09-15
Collins, Judith. Wife of Collins, Dennis 06-27-15	Kaai, Louise. Wife of Kaai, William (dec) 06-21-15	Paris, Debra. Ex-wife of Paris, Steven 06-08-15
Davis, Sandra. Wife of Davis, Kenneth 06-16-15	Kemmer, Janet. Wife of Kemmer, T G (dec) 06-08-15	Parker, Tina. Wife of Parker, Richard 05-16-15
DeLong, Patricia. Wife of DeLong, Edsel (dec) 06-13-15	Maddox, Marie. Wife of Maddox, Richard (dec) 05-24-15	Windbigler, Beverly. Wife of Windbigler, Gary (dec) 05-22-15
Dotson, Kimberly. Wife of Dotson, Orville 05-29-15	Mayfield, Joan. Wife of Mayfield, Gene (dec) 05-14-15	
Fitzsimmons, Eleanor. Wife of Fitzsimmons, Lewis (dec) 05-25-15		




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Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

Operating Engineers Local 3
2016 Cruises

OE3 has announced two new member cruises for 2016. Join us on one of a pair of fantastic Princess cruises, conveniently sailing from San Francisco.

10-night Mexican Riviera Cruise

Grand Princess | February 13, 2016
Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlan and Cabo San Lucas
Fares from \$979 per person

10-night Alaska Inside Passage Cruise

Grand Princess | August 29, 2016
Sailing roundtrip from San Francisco to Juneau, Skagway, Ketchikan and Victoria
Fares from \$1599 per person

Your participation benefits the OE3
Scholarship Foundation.

For more information or to book, contact:

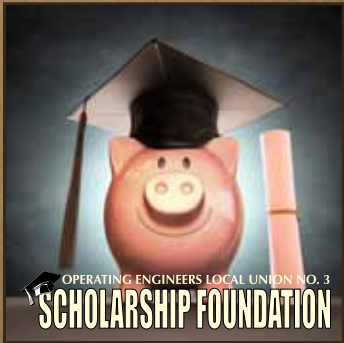
 **Gail Gomes**
(650) 373-4406
gail.gomes@frosch.com



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; scholarship sponsors; and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation
helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html.



Face to Face

with...



Nine-year member Mark McManus

- ⇒ District 20
- ⇒ Heavy equipment operator
- ⇒ 2015 Pirelli World Challenge racecar driver

When Operator Mark McManus isn't behind the controls of a piece of equipment at a jobsite, you can find him behind the wheel of a finely tuned racecar, speeding through the S curves at the track.

Growing up, McManus raced mountain bikes and BMX, but that all changed the day he sat passenger side in a racecar during a practice run.

"I came home, immediately put all my bikes and things up for sale and built my first Miata," he said. "That's how it all happened."

He quickly got his racing license, raced the Spec Miata series in the Sports Car Club of America (SCCA) and soon discovered he had a knack for the sport. In 2005, he received the Rookie of the Year award, which he noted "opened all the doors for me." Three years later, he went pro.

People might imagine lavish living for McManus, but going pro didn't mean he could quit his day job.

"My wife and I are raising our kids, and racing is very expensive," he said. "It's difficult at times."

McManus works as a foreman for St. Francis Electric and recently worked on the Doyle Drive Replacement/Presidio Parkway project in San Francisco. Having a good job as a member of Local 3 makes it possible for him to finance the time he puts in on the racetrack and to rest assured that his family's needs are met, their future protected.

"Our benefits and our retirement definitely give a peace-of-mind feeling," he said. "Others work, and they don't have what we have. There's no question about the way I feel about being union. It's definitely a better way of going."

In recent years, McManus has been able to worry less about those racing costs. He proved himself more than capable behind the wheel of a 2005 Lexus IS 300 while racing in the United States Touring Car Championship (USTCC). He won Most Improved Driver for 2013, and shortly thereafter, Lexus USA representatives decided to sponsor him. They gave him the car he races now, a 2013 Lexus IS 250.



Now that McManus is driving for a big sponsor like Lexus USA, other sponsors have been coming out of the woodwork. With more sponsors supporting him through their products, he can better focus on honing his driving skills.

This year, McManus is racing in the Touring Car (TC) class of the Pirelli World Challenge circuit, which began in February.

"There are so many cars, and you're just door-to-door the whole time," he said. "It's a lot of fun!" It may be fun, but it isn't for everybody.

"You're so close together, and you come around the S curves 10 miles an hour slower than NASCAR does, at about 115," he said, as he described racing the Sears Point track in Sonoma, Calif., one of many he will race on this year. "If someone checks up and you're not paying attention ... it can be really bad."

McManus' racing career has clearly had an upward trajectory, and with that in mind, he has his sights on racing GT and GTS class someday.

"That's when you become a paid driver," he said. "You're not only racing but making 200 grand a year!"

McManus has a bright future and can count on his fans, which include his own Local 3 brothers and sisters, cheering him on.



Member Mark McManus races down the track.

More on preventive care

Health Dynamics offers two great preventive care options for California’s Comprehensive Plan participants.

The Comprehensive Preventive Care Exam

Perhaps the most thorough health evaluation you’ll ever have, this 84-point exam provides a comprehensive health profile that identifies potential health concerns, assesses your fitness and nutritional status and helps keep you on track to maintain optimal health.

The exam typically takes about two hours to complete. It begins with a questionnaire and includes a physician-directed physical, a lab panel that is likely more extensive than you would routinely obtain from your primary care physician and tests that will evaluate your heart, lungs and potential cancer risks.

Nutritional intake, cardiovascular fitness, strength, flexibility, body composition and stress inventory are also included.

After completing your exam, you may participate in a personal consultation with a health educator to review the results. The educator will make recommendations specific to you and your unique health, fitness and nutritional status. Knowing what specific steps to take is essential to improving or maintaining your health.

For a list of participating providers in your area, visit the Trust Fund’s website at www.oe3trustfunds.org or Local 3’s website at www.oe3.org. You can also call Health Dynamics at (866) 443-0164 (option No. 1.)

Unify

If you wish to maintain your current relationship with your personal physician or if you prefer a program that requires less of a time commitment, you can still identify your health risks and be put in direct contact with professional health coaches who can answer your questions. See the ad below for details.

As if you needed more incentive, you and your spouse can each receive a health reimbursement debit card worth \$250 by participating in either of these Health Dynamics programs.

Visit the Trust Funds’ website at www.oe3trustfunds.org for information about health and Pension benefits. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.

Visit www.oe3.org to get online copies of *Engineers News* you might have missed. Check both websites out today.

OE3 Trust Funds

Health. Security. Service.





no? Then call Health Dynamics at 866-443-0164, option 1

If you and your spouse participate in our free Preventive Care Program, you will each receive a **Health Reimbursement Debit Card worth \$250** that you use towards eligible medical expenses—but you have to take action to get it!

- ✓ Call Health Dynamics at 866-443-0164, option 1 for an information packet.
 - ✓ See your doctor and have a preventive care physical.
- ✓ You and your doctor fill out a Health Risk Assessment Questionnaire/Data Form.
 - ✓ Schedule a phone consultation with a Health Coach to review your exam results.

REMEMBER! The Health Reimbursement Debit Card may **only** be used for eligible medical expenses!

What are you waiting for? Dial 866-443-0164, option 1 and get started!

OE3 Trust Funds

Health. Security. Service.



The Health Reimbursement Debit Card is only available to Non-Medicare Direct Pay Plan participants in the Pensioned H&W Plan and Indemnity Plan participants in the OE H&W Plan.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 1974 24’ Rinell Cruiser boat. Replaced stringers, dry rot. Rebuilt Chevy 350. New battery, upholstery. Good 280 outdrive, current license. 1975 EZ loader trailer w/ permanent license, 90 percent tires, new wheel bearings, master cylinder, wheel cylinder. New hydraulic lines, new lights. \$3,500. Call Ray (530) 592-5261. Reg# 2464922.

FOR SALE: Records 33. 28 rock albums, ‘60s, ‘70s. \$90. 53 late ‘50s, ‘60s, ‘70s. Judy Garland, Frank Sinatra, Herb Alpert, big band. \$165. Black walnut slab natural edge 5’X18”X3” \$550 obo. (916) 725-8303. Reg# 2161164.

FOR SALE: Border collie; male, neutered, 4 years old, indoor/outdoor, family friendly, with shots. Needs new home; previous owner died. (209) 642-2064. Reg# 4048047.

FOR SALE: 2001 Raptor 660 for \$2,500. 2004 TRX 400 EX for \$1,500. Call Robert at (559) 674-0721. Reg# 1709978.

FOR SALE: Tomberlin buggy. Brand new engine, never been run. Great deal! Asking \$800 or best offer. Also selling 21’ flatbed truck bed with Omaha style diamond decking, used for hauling a backhoe, worth \$2,300 asking \$1,000. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: 1992 Fleetwood Avion. Top of the line 35-foot fifth-wheel with 4x12 pull-out. Price includes 1989 F-350 w/dual wheels & tow package and 79,000+ actual miles. \$13,000 obo for both.

Call (559) 326-7372 or (559) 392-6208. Reg# 1118611.

FOR SALE: Brand new Beautyrest queen-sized box spring and mattress. Paid \$1,122; will take \$500. (916) 991-1530. Reg# 0486196.

FOR SALE: 1939 65-ft Charter fishing boat. Located in Moss Landing. V12-71 Detroit 1,000 gallons fuel, 8-ton hoist, lots of deck space. Must sell or trade. Call Mike (831) 801-4865. Reg# 2412455.

FOR SALE: Snowbird’s park model w/Arizona room in Parker, AZ. Cleanest park on Colorado River. Rec. hall, pool, 2 hot tubs, pool tables. Fully furnished turn key, loft, new furniture & appliances, dual pane windows, 2 queen beds & bed in couch. Photos on request. \$105,000. Call (530) 877-3378. Reg# 1130324.

FOR SALE: 1972 Ford F-100, 360 2bbl. 4-speed, long bed, power steering, two gas tanks. Solid. Everything works! Owned for 32 yrs. Great for hauling, towing, farm, general truck use. Heavy duty bumper w/hitch, full-size tool box. Receipts for shocks, radiator, clutch, valve job, electronic ignition, tires. \$3,300 (925) 899-2161. Reg# 2233664.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 – 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Sony Slimline PS-2 Playstation set, complete with 30 games (Jak, Ratchet, NFL, Nascar, etc.) All ages. Excellent. \$200. Call (209) 931-2058. Reg# 1022395.

FOR SALE: A D8H 46A CAT. \$19,000 obo. Double sheep’s foot, \$2,500. Single sheep’s foot, \$800. 8-foot cross-cut disc, \$600. 5-foot cross-cut disc w/new cutting blades, \$500. A B6 scraper, 10 yards, \$1,200. 500-gallon dual axel diesel fuel tank, \$2,000 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Tri-hull 17-foot boat. 40 horsepower motor. Needs some TLC. \$1200 or best offer. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 1993 Case 580k Extend-a-hoe with 18’, 24’ and 36’ backhoe buckets, also other brands of buckets. \$1,600. Call (209) 905-5696. Reg#1043556.

FOR SALE: Homemade welder with generator and compressor installed on portable trailer. \$1,750 or best offer. Call (209) 905-5696. Reg#1043556.

FOR SALE: American Bulldog mix (not a pit bull!). 80 lbs. Female. Spayed, has shots and is house broken. HATES cats but good with other dogs

and loves people. She is a sweetheart. Call Jane at (775) 401-1479. Reg# 1932952.

FOR SALE: Rebuilt starter for a 92 series Detroit, \$100. Two Power Take-off boxes for gear drive transmission, \$20 a piece. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: Two five-acre lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: Shurflo water pump for RV, brand new, never used: \$49.91. Winegard portable RV antenna, fully automatic: \$219. Two camp chairs, one blue, one purple: \$4.95 each. Call Duaine at (707) 678-1777. Reg# 1123477.

FOR SALE: 5.2 acres subdivided Box S Ranch 60 mi. south of Gallup. Wooded sidehill overlooks valley & sandstone bluffs of Zuni reservation. 13 miles off asphalt. Near Cibola National Forest, hunting/camping. Several full-time, some seasonal residents. Worth \$16K. Will consider best cash offer. No trades. Call (936) 588-5010. Reg#1369144.

FOR SALE: 2007 Harley Davidson Fatboy, 96-cubic-inch engine with 6-speed transmission. Very good condition and many extras, including windshield, saddle bags, mustache engine guards and 50 caliber wheels. 16,000 miles. \$12,000. Ask for Blevins at (209) 966-7905. Reg# 1413853.

FOR SALE: Mechanics tools and toolboxes. For details and information call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: You can own it outright for \$75,000 cash. Tinnie, New Mexico. 20+ acres; barn, telephone, high-speed internet, ponds, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Call (575) 973-2694. Reg# 2110811.

FOR SALE: 3 Antares drink and snack machines with change dispensers. 5ft. high, 34 in. wide. \$500 each. All in excellent condition. Call Rod at (209) 948-4060. Reg# 1768795.

FOR SALE: Snow bird special winter RV lot. Park model trailer, RV hook-up, nice

shed. Lot has electric, water & sewer. Mexican brick for fence. Area has crushed rock, electric wrought iron gate, wrought iron walk thru gate. Next door to a golf resort. 15 golf courses in Yuma County. Asking \$64,500. (209) 202-9955. Reg# 1225947.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 5.12 Acre w/2657 square foot custom home in Emmett, Idaho. 3bd 2 1/2 ba, 25x25 family room, pellet & forced air heat & AC, 48x50 barn w/heated 13x19 shop, irrigation pasture. Close to town, river and lake. See MLS listing #98560836 with Lindbloom Realty, Middleton, Idaho. Reg# 1230295.

FOR SALE: 2006 Kawasaki, 500 cc, 13,000 mi, 6 sp trans, minor dents & scratches. Great starter bike. Runs excellent. \$4,000 or best offer. Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Ford F250 XLT Lariat 4-dr crew cab, 8-ft flatbed with built-in tool box. Ranch built w/ gooseneck ball in bed. 7.3 diesel, auto trans, 35” tires with 4” lift. Original owner, excellent service records. 289,000 mi. \$14,000 or best offer (serious callers only!) Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Thompson Center, Triumph, .50 cal., blackpowder rifle with a Nikon 3-9 power black powder scope, several rounds and weights, sabot bullets, primers and powder disks, everything you need to go to the range. \$675.00 firm. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: 1961 4-door Falcon. Completely restored (new tires, new brake cylinders, transmission rebuilt, torque convertor rebuilt, new crankshaft, rod bearings, main bearings, seals, new radiator, new gas tank, new paint, new upholstery, windshield wiper motor rebuilt, after market air conditioner, new shock absorbers, etc.). Asking \$10,450. Will consider any reasonable offer. Call Richard at (530) 432-6612. Reg# 2124108.

FOR SALE: 20 ac. trees. 2100 sq. ft. 3 bed, 2 bath. 1/2 mile off Hwy. 491 county maintained road. Store room, mostly covered deck. 32x28 garage. Furnished. Washer, dryer, freezer, stainless appliances, jetted tub, riding mower, sm. mower, tiller, snow blower, drill press. Hunting & fishing. 4 mtn. ranges and 5 national parks close. \$249,900. (435) 587-9183. Reg# 2241844.

FOR SALE: 20 acres level

ranch land in Southern Utah. 60 minutes to St. George; 45 minutes to Cedar City. Great soils, 360-degree mountain views. 1 acre-foot of water rights at 200+- average, on end of county-maintained road with power and phone at front. Near BLM, hunting! \$27,500/possible trade for good pickup/travel trailer. (435) 879-9155. Reg# 2070046.

FOR SALE: BEGE 4-yard hydraulic pull scraper. \$2,500. Call Mike at (707) 312-1900. Reg# 1826077.

FOR SALE: D8H/977L/245B 8H w/ripper, 1970, needs bladed face & grousers. \$21,500. 977L 14X 1980 has Demo clam & winch. \$19,500. 245 B 1989 6MF, very good, 2 units, \$45,000 EA. (925) 787-8604. Will trade for land. Reg# 2273544.

FOR SALE: 2001 Harley Davidson Dyna Wide Glide, 44,000 miles, regular maintenance. Lots of extras: Windshield, saddle bags, three helmets, leathers. Excellent condition, always garaged. \$8,500. Text or call Gary at (530) 945-9837. Reg# 1477881.

FOR SALE: Mini Mite Sawmill. 52 hp Volkswagen motor. Mill is in good shape and runs well. \$11,000. (707) 943-3354. Reg# 1194946.

FOR SALE: 2011 Milan Eclipse 24’. Model 24RBS. Used twice. \$17,000 OBO. (707) 688-0024. Reg# 2299805.

FOR SALE: 2012 power wheel chair. Never used. Two years ago, was worth around \$5,000; asking \$1,500 OBO. (520) 648-3266. Reg# 0782948.

FOR SALE: Eight 16’ heavy duty horse (bull) pens. Make one or two pens, two with ride thru gates, 4’ walk thru green gates and 10’ non climb gates. (Other horse gear.) 10 horse hp elect irrigation pump. Will work on a generator. Some sprinklers. Two 100-gallon water tubs “rubber made.” (530) 671-4485, (530) 701-2842 or prrrsharon@aol.com. Reg# 0336937.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call Richard at (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1994 Corvette. Automatic. 150+ miles. Avocado green. Never been in a wreck. Runs good. Needs a little care. Needs tires. Has stock rims. Everything is stock on it. \$4,500. (209) 401-6269. Reg# 2292849.

Excavator Operator Polo Rodriguez deals with abandoned pipes and electrical as part of the Visalia Wastewater Treatment Plant renovation and upgrade project.



In the water business

Members work on biggest public-works project in Visalia history

When something is scarce, it becomes more valuable, and with the current drought in California, water is worth its weight in gold. That's why the city of Visalia, in the heart of the farm-rich Central Valley, is dropping more than \$140 million to upgrade the city's wastewater treatment plant.

When finished, the upgrade will be the costliest project in Visalia's public-works history. It will help the city recycle 100 percent of its wastewater for irrigation and also for trade with the Tulare Irrigation District to recharge the area's quickly depleting groundwater.

For Local 3 members working for W.M. Lyles, the main contractor on the project, and Teichert, the subcontractor, the big-dollar project is providing more than irrigation – it's providing very steady work that should last for several more years.

Crane Operator Jason Daniels has been picking and setting forms around the rebar for concrete retaining walls on the project, just one of many tasks related to the construction of a massive filtration system at the plant. Daniels is the son of member Larry Daniels, and so he is no stranger to the construction world.

On the same jobsite, Excavator Operator Polo Rodriguez has been carefully maneuvering around live gas and water lines to put in a new 48-inch pipe on the project and move the spoils away from the trench.

He has been an operator for 20 years and loves it, even though pipe and electrical excavation can be stressful.

"You have to love what you do, or don't come to work," he said.

In a few years, Central Valley residents will certainly love the work these operators have done, as they'll be getting more efficient irrigation and a truly valuable groundwater source.



Crane Operator Jason Daniels works on the \$140 million upgrade of the Visalia Wastewater Treatment Plant in Fresno District 50.

