

ENGINEERS

NEWS

Vol. 73, #8/AUGUST 2015

One Union, One Vision



PROUD, SKILLED, PRODUCTIVE, COMMITTED ... ALWAYS THE BEST!



RUSS BURNS
BUSINESS MANAGER



DAN REDING
PRESIDENT



PETE FIGUEIREDO
VICE PRESIDENT



JIM SULLIVAN
REC. CORRES. SECRETARY



STEVE INGERSOLL
FINANCIAL SECRETARY



JUSTIN DISTON
TREASURER

SEMI-ANNUAL MEETING

SUNDAY, SEPTEMBER 20, 2015

9 A.M. REGISTRATION • 1 P.M. MEETING
LAKE CLEMENTIA PARK, RANCHO MURIETA, CA

ELECTION NOTICE

See page 27 for important information regarding the 2015 election of Officers and Executive Board members.

One Union, One Vision



ON THE COVER
SEE PAGE **16**

Equipment is lined up at a massive dirt job for Independent Construction.



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FROM THE DISTRICTS



PAGE 23
In District 70, Pipeliner Zac Afong operates a pipe bender with the help of Pipeliner Sixto Morales operating a pipe layer. To learn more about summer work being done in the Redding District, including several bridge replacement jobs, read on.



PAGE 24
Crane Operator Jason Best and Apprentice Sergio De La Cruz have been traveling all over with Bragg Crane & Rigging. Read on to learn more about their work on a trestle job, as well as work being generated by the drought and traffic congestion on Hwy. 29. Fairfield District 04 has lots of news!

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Dan Reding	President
Pete Figueiredo	Vice President
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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



There's more than one way to get involved

We are in the thick of our work season, and our members are enjoying some solid work hours. At the time of this writing, hours are up in all four states, with Hawaii's hours coming in over 23 percent higher than at this time last year. More work hours are on the way, as the first concrete was recently poured at the Fresno River Viaduct for California's High-Speed Rail. Up until now, operators have been heavily involved in the demolition to make way for the track's path. They continue to make progress, and across our jurisdiction, more and more jobs for our members will become available as they do. Approved by voters in 2008, this project has been near and dear to Local 3 for decades. I served on the California High-Speed Rail Authority Board from 2009-2012, and former business manager Tom "T.J." Stapleton served on the board before me. Stapleton was one of the first visionaries of this train in the 1990s, and though he passed away in 2010, I am sure that somewhere above he is smiling at the sight of that first concrete being poured.

It all comes back to politics. If you are like me, politics may not get you excited, but it plays a huge role in our livelihoods. Take for instance the latest transportation crisis across the country, which has only worsened through 33 government-approved patchwork extensions. The lack of transportation funding is particularly bad in California, as the state needs \$8 billion a year just to *maintain* existing infrastructure, let alone build anything new, but it continues to run \$6 billion short every year. California Gov. Jerry Brown recently called a special session to address this issue, but we can do more. (See President Dan Reding's column in this edition for more information.)

At the local level, labor groups, including ours, supported a measure to improve Sonoma County's poorly maintained roads, but voters rejected it. A similar measure is on the books in the future for Santa Clara County, but remember, the only way to get these kinds of transportation monies coming our way is to vote for them in the cities and communities we live in, just like we did seven years ago for High-Speed Rail.

The union movement continues to be a work in progress for us all. The political problems in the state of Nevada may have a direct bearing on us, but the

good thing about anti-labor politicians is that they have to run for re-election. Let's make it harder for those against us to win next time around. For those of you who gave your all, we thank you. There were several dozen bills presented in Nevada's Assembly and Senate that impacted labor, but with your help, only about half of them passed. For more on this, visit our website at www.oe3.org. Local 3's membership and staff dedicated 2,420 total hours to phone banking, rallying, walking and writing to halt the anti-union movement in Nevada. More than 6,900 calls were made, and 604 volunteers gave up nights and weekends to help. In those numbers alone, we win.

In addition to being politically active, I want to thank our members who are behind the scenes in other ways, such as calling us when they see the non-union on our jobsites and talking about the benefits of a Local 3 membership to their non-union friends. There are plenty of operators out there who have mastered their craft, and in doing so, they are a great example to their employers, the non-union and their communities of how Local 3 provides the best-trained operators in the business. Others may give some encouragement to a new apprentice on the job, which also helps this organization. Every little thing you do (or don't) can have a big impact on your union.

Speaking of being behind the scenes, I want to make special mention of all of our sweeper operators (we have 13 signatory sweeper employers), and especially those operators in Fairfield District 04 who are featured this month. Our sweeper operators are a necessary part at the beginning and end of every construction project. They are often on-call 24/7 and put in extensive hours. We thank you for the work you do. For more work, including a giant housing development in Stockton District 30 that is spring-loading the economy there, please read on.

No matter what your Local 3 classification is, or what job you are on, you are an important part of the whole: One Union, One Vision.

With that theme in mind, please join us at the upcoming Semi-Annual Meeting on Sunday, Sept. 20 at Lake Clementia Park in Rancho Murieta. For details and directions of the event, see page 17. Stay safe and cool on the jobsite, and I will see you soon.

Russell E. Burns



News & Notes

By Dan Reding, president

No vote, no grumble

Time is money, and Americans are losing both each day because of government's failure to address our infrastructure problems.

Although America's transportation system was once the envy of the world, today it is overly strained and in poor condition. Bridges are crumbling, roads are in need of repair and travel delays have become common.

Our infrastructure has fallen so far behind our needs that the average American now spends 38 hours in traffic on congested roadways each year. Traveling is part of our industry, so it's likely we lose even more time each year than the average person. Those hours add up year after year, taking away precious time that could have been spent with our friends and families.

In addition to time, money is being wasted. The average family now spends between 11 to 19 percent of their budget on simply getting around. Again, because our industry often requires extensive travel, it is likely you are spending up to one fifth of your income (or more) just paying for the increasing costs of getting to and from work, wasting fuel in traffic and paying for higher maintenance costs as you drive on cracked and potholed roadways that fail to properly connect you with where you want to go.

Improving and expanding infrastructure means more than solving these problems, however. It also means jobs. Nearly 20 million Americans work in fields directly related to transportation and infrastructure, which includes thousands of Local 3 members. These are good-paying jobs that strengthen the middle class, the backbone of our entire economy. In our own jurisdiction, projects such as the Transbay Transit Center in District 01, Honolulu Rail in District 17, the South East Connector in District 11 and many others are proof of the quality jobs that infrastructure projects can provide.

As an organization, Local 3 is constantly seeking pro-labor policies and supporting pro-union candidates who will create more jobs through the improvement and expansion of our infrastructure. It doesn't matter what we do as an organization, however, if our members aren't backing up these efforts with action. The most basic way to do that is by voting. With absentee ballots and extended voting periods, casting a ballot is easier than ever. In some states, you don't even have to buy a stamp for the envelope anymore!

When our opposition prevails, work doesn't get funded, jobs aren't created and officials are elected who openly work to reduce our wages, limit infrastructure and weaken our say at the negotiating table. Consider the impact that legislative losses in Nevada have had on our industry or the numerous jobs our members lost with the defeat of Measure A, a road-improvement bill in Sonoma County. It's only natural to complain when such outcomes impact us personally, but we have no room to criticize politicians, much less our union, if we aren't voting. Eric Robart, one of our members in Hawaii, recently put it this way, "No vote, no grumble."

Think for a moment how our infrastructure, our economy and our jobs would be impacted if every Local 3 member, all 35,000 of us, along with our families, voted! Next year is a big election year. Start educating yourself now, commit to vote, and when things swing our way, you can say you were part of it.

WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Picnic pics

As summer wraps up, so does the picnic season for many of our members. Over the past few months, hundreds of Operating Engineers and their families made their way to district picnics where they enjoyed each other's company, ate some good food, won some raffle prizes and created memories. Fortunately, many of those good times were captured on camera by the *Engineers News* or your district staff. If you made it to a picnic this year and wish to revisit those memories or if you couldn't attend and want to see what you missed, click on the "Engineers News" tab, then "Photo Galleries" to browse photos taken at recent picnics such as District 20's, below. For a schedule of the remaining picnics, see page 25.



Engineers News on the go

Accessing *Engineers News* on your smartphone, tablet or laptop just got easier. With the new magazine-style e-reader now available on our website, you can thumb through the pages of your union publication without holding a printed copy or having to download a bulky PDF file. Just visit the home page of our website or go to the "Engineers News" tab and follow the link to open up the latest issue on the e-reader wherever you have internet access. You can also join our Members Only e-mail list to get a monthly summary of the *Engineers News* and a direct link to the e-reader copy sent straight to your e-mail. To get on the list, send an e-mail to webmaster@oe3.org and include your first name, last name and union registration number.





Looking at Labor

By Pete Figueiredo, vice president



A striking worker is attacked during the Big Strike in San Francisco in 1934.

**ANYONE WEARING
A UNION BUTTON
WAS SUBJECT TO
BEING STOPPED,
CHASED AND
BEATEN...**

The Big Strike: San Francisco, May 1934

As bad as things may seem for unions these days, it's still hard to imagine a time when unions had no legal standing, it was practically illegal to picket and workers were at the total mercy of their employers. Today, we take for granted the victories of labor's past, not understanding how hard they were to win. This is the story of one of those hard-fought victories.

By 1934, it had been 15 long years since dock workers along the West Coast had been forced to join the company's so-called "union," the Longshoremen's Association of San Francisco and the Bay Region. Known as the blue book union, it provided no representation for workers.

Life on the docks was hard. It was a nightmare of insecurity, fear and intimidation. Workers endured brutal competition for jobs, long hours and low wages. It was no way to make a living. Twenty-four to 36-hour shifts were common, with cases on record of men working a "shift" of 72 hours. Crews were forced to compete against each other, and accidents were commonplace. As one worker recalled, "Men have dropped dead from exhaustion. You are driven like a slave from the moment you start work until the moment you finish the shift."

Getting an opportunity to work was no easier. The notorious "shape-up," a slave-market approach to waterfront hiring, had been abandoned by the Port of London in 1891 as uncivilized. Nearly four decades later, it continued as common practice in San Francisco. Men were herded together like animals and forced to bid for jobs by promising "gifts" to the hiring bosses, cash being the gift of choice. Men would tuck a matchstick behind an ear to signal they were willing to pay. Two matches meant they'd pay double.

Recently, we looked at the National Recovery Act, signed into law in 1933 by President Roosevelt, which afforded workers the right to form and join unions of their own choosing. In early 1934, dock workers up and down the West Coast did just that and formed the International Longshoremen's Association (ILA), now known as the International Longshore and Warehouse Union (ILWU), and demanded to bargain with shipping employers. Employers chose the tried

and true tactic of labeling these working people as "radicals." They claimed these were not the demands of the workers, but "Communists on direct order from Moscow herself." (How original!) And so it began.

On May 9, 1934, workers delivered the first blow. From Seattle to San Diego, ports shut down as ILA members walked out on their employers, who had refused to bargain.

Six days later, the bosses retaliated with violence, using the corrupt anti-union police force they controlled at the time, and a striker was killed in Los Angeles.

By the end of May, the West Coast seafaring unions joined the strike in solidarity with the longshoremen.

Echoing the attitude of the bosses and their political allies, a San Francisco Chamber of Commerce member stated, "There is no such thing as a peaceful picket." And as the situation eroded in San Francisco, anyone wearing a union button was subject to being stopped, chased and beaten by police who adopted the motto, "Clubs are trumps," meaning they would rather beat groups of striking union members than stop or disperse them.

On July 2, employers attempted to open the ports and brought in all sorts of scabs to help, including members of the University of California, Berkeley football team. The anti-union police were again used to help break the strike, with ship owners paying for tear gas. A tear-gas salesman wrote to his home office, "I shot a projectile into a group of strikers, the shell hit one man in the head, fractured his skull, and killed him. As he was a 'commie,' I have no feeling in the matter and am sorry I did not get more."

His employer replied, "1934 is shaping up to be a beautiful year for our men."

The battle raged on in the streets of San Francisco from July 2-3. After the holiday, employers renewed their assault on workers and became directly responsible for "Bloody Thursday."

On that day, ILA members Howard Sperry and Nick Bordoise stood in front of their union hall on Steuart Street with hundreds of other members. Police

converged on the group and began firing guns into the crowd. Sperry and Bordoise were shot dead, 32 were wounded by gunfire and 75 were seriously injured. Police then jumped into unmarked cars and sped away. One member recalled, "We gathered flowers and put them on the sidewalk where blood lay, cops came along and kicked flowers into the gutter."

Four days later, Labor buried its dead. The funeral march up Market Street to Duggan's Funeral Parlor off Valencia Street was 40,000 strong, and this time the police stayed away.

By mid-July, 100,000 workers around the Bay, including 30,000 in Alameda County, voted to join a general strike. On July 16, the city was virtually shut down, and commerce was crippled. Three days later, the General Strike Committee voted to end the strike. ILA members stayed out while they awaited a vote to arbitrate.

By the end of the month, they were back to work. In October, a federal arbitrator handed down the decision granting the union most of its original demands, including a coast-wide agreement and an end to the shape-up practice.

That decision was the culmination of the most successful general strike in U.S. history. Those courageous men and women of organized labor understood and embraced solidarity. This was captured by the phrase coined by the ILA that stands as its motto today, "An injury to one is an injury to all!"

If you are ever on or near the San Francisco Waterfront, whether on vacation, visiting AT&T Park for a Giants game or on your way to or from work, take a moment to imagine those streets, not so long ago, entrenched in bloody battle between working men and employer-hired mobsters and police. In an unexplainable attempt to maintain and increase their vast fortunes at the expense of, and literally on the backs of, hard-working men and women, these evil forces were amazingly brought down by those desperately trying to survive in a land rich with resources, yet deep in the throes of the Great Depression.

Until next time, the battle continues...



Facts and Figures

By Justin Diston, treasurer

Why union members are happier

What does your Local 3 membership provide you? Besides the obvious benefits like a decent retirement, skilled wage, job security, health care, bargaining power, political influence and apprentice/journey-level training, being a union member makes you happier.

You may have heard about the article published in *The New York Times* this year, explaining that the sense of community, job security and pay at the workplace from unionization increases the overall sense of well-being for union members vs. non-union workers.

But don't take a few East Coast researchers' words for it. Just ask our Local 3 Retirees. I spent some good time with them at our recent Retiree Picnic, and they are just plain proud ... and happy. Why? Because all the years of work they put in, traveling hundreds of miles to jobsites, working every hour they could get through holidays and weekends to provide for their families, often on a single income, has paid off thanks to their Local 3 membership.

Many of our Retirees talk about how they were initially upset with the monies dedicated to the Pension, because they wanted that money in their back pockets right away. (I know lots of younger members who still feel that way today.) But as time wore on, and they saw that the end of their working years was near, they were thankful for every penny saved for our Pension Fund. Today, they are traveling in RVs, rebuilding cars, sailing on cruise ships or hunting and fishing. They are also thankful for the relationships they formed and still enjoy from those jobsites, even though work in open cabs with no hydraulics was rough in their day. (A lot of times, these members bonded *because* the work was hard.)

Even if you never attend a Local 3 picnic or District Meeting, never phone bank for a local candidate who will help create work for you or never vote in a union election, be thankful for your union. According to a recent report from the AFL-CIO and the Century Foundation, it is a statistical fact that not joining a union in the construction industry is estimated to cost a person \$1,082,000 over his or her lifetime. Your dues are worth it, aren't they?

If this kind of financial security doesn't make you just a bit happier, your fellow crewmembers and the brotherhood/sisterhood they provide certainly will. This sense of teamwork and community exists because of this great thing we all have in common – our union.

Stick with your union through thick and thin, and you will one day be one of those Retirees at a picnic, reminiscing about the time you put in, how much you gave toward this organization and how it has paid off. It really is true – the more you give, the more you get in return. With this in mind, I look forward to seeing you at an upcoming District Meeting or the Sept. 20 Semi-Annual Event.

UNIT 12

Member maintains historic developmental center

By Carl Carr, business representative

Local 3 represents Unit 12 members working in many different capacities, including Kevin Berry, who works at the Sonoma Developmental Center (SDC) as a tractor operator-laborer. This means he operates equipment required in farming, maintenance of game and waterfowl refuges or other similar activities, such as D4s-D8s, HD5s-HD20s and TD9s-TD24s.

This equipment may be used with scrapers, land planes, drag lines or motor graders and with attachments such as plows, harrows, drills and similar farm equipment for the leveling and preparation of land, ditching, building levees, fertilizing, sowing, grading, cultivating, disking, harrowing, spraying and harvesting.

In general, if it needs to be done, and operating equipment is involved, then Berry is the guy who does it, working closely with co-workers in other classifications. He is involved in many different projects at the SDC, which is the oldest facility in California, established specifically for serving the needs of individuals with developmental disabilities.

The SDC opened its doors to 148 residents on Nov. 24, 1891, culminating a 10-year project on the part of two prominent Northern California women, Julia Judah and Frances Bentley, who had children with developmental disabilities. They formed an association for the care and education of special-needs children, which later became the SDC. Thanks to Berry, this vital and beautiful piece of property in the small community of Eldridge is well-maintained.



Unit 12 member Kevin Berry works at the Sonoma Developmental Center.



The Sonoma Developmental Center sits on 1,640 acres.



Fringe Benefits

By Charlie Warren, director

How to apply for your Pension benefits

To apply for your Pension, you must request an application from the Trust Fund Office or the Local 3 district office nearest you. You can also obtain an application by visiting the Trust Fund website at www.oe3trustfunds.org. The form will be mailed to you along with instructions for completing it. Be sure to send the application and any other documents needed, such as proof of age for yourself and your spouse and proof of marriage, to the Trust Fund Office so that it arrives before the month in which benefit payments are due to begin. In most cases, three months are required to process an application. Pension benefits will not be retroactive to a date prior to the earlier of: 1) Your Pension effective date (see "Pension Effective Dates" in the 2014 Pension Summary Plan Description booklet); 2) Your normal retirement age, or 3) The date payments are to be made with respect to a disability Pension.

If you are applying for a disability Pension, you must submit proof that you have been granted a Social Security disability award, as described in the section entitled "A Disability Pension" in the 2014 Pension Summary Plan Description. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the Trust Fund Office within one year after you receive it. This ensures your disability Pension will begin as early as possible.

Note: Additional information requested to complete the process of your application must be submitted to the Trust Fund Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will be required to reapply as if no application had been filed. (The above is excerpted from the 2014 Pension Summary Plan Description.)

Pension applications, the 2014 Pension Summary Plan Description as well as the Health & Welfare Summary Plan Description and the Pensioned Health & Welfare Summary Plan Description can be found online at the Trust Fund's website. You may also request copies from the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the Fringe Benefits schedule below.

First Tuesday (Aug. 4)	Redding
First Wednesday (Aug. 5)	Yuba City
First Thursday (Aug. 6)	Sacramento
Second Tuesday (Aug. 11)	Stockton
Second Wednesday (Aug. 12)	Fresno
Second Thursday (Aug. 13)	Morgan Hill
Third Tuesday (Aug. 18)	Rohnert Park
Third Wednesday (Aug. 19)	Eureka
Fourth Tuesday (Aug. 25)	Burlingame
Fourth Wednesday (Aug. 26)	Oakland
Fourth Thursday (Aug. 27)	Fairfield

In remembrance

At the recent Retiree Picnic, I met with a family who came to celebrate the life of Retiree Lois "Dusty" Nixon, who passed away on May 29. Nixon had a 35-year career as an Operating Engineer, as did her former husband, Ron Nixon, who also attended the picnic. I want to offer my condolences to the Nixon Family and to other Local 3 families who have lost a loved one. Our hearts are with you.

From left: Teresa Fair, daughter of the late Lois "Dusty" Nixon, 35-year member Ron Nixon and Fringe Benefits Director Charlie Warren.



ATPA

By Bob Miller,
ATPA senior account executive



Our district visits continue to be very popular. Don't miss this chance to get one-on-one help with all of your retirement needs. See schedule below.

ATPA district visit schedule

Tuesday, Aug 4	Rohnert Park
Wednesday, Aug. 5	Eureka
Tuesday, Aug. 11	Burlingame
Wednesday, Aug. 12	Oakland
Thursday, Aug. 13	Fairfield
Tuesday, Aug. 18	Redding
Wednesday, Aug. 19	Yuba City
Thursday, Aug. 20	Sacramento
Tuesday, Aug. 25	Stockton
Wednesday, Aug. 26	Fresno
Thursday, Aug. 27	Morgan Hill



Public Employee News

By Rick Davis, director

Fighting to keep what is ours

The two biggest concerns for public employees are their pensions and their medical benefits in retirement. The pension issue is always under fire. Pension reform was enacted a couple of years ago, but we still see individuals (former San Jose mayor Chuck Reed) talking about ballot measures reducing public employee pensions, and in 2016, it will be a big issue. The other question is whether public employees' medical benefits are guaranteed in their retirement.

When I was a business agent, I always told members that retirement benefits were a grey area. It wasn't prudent to believe they could always depend on medical coverage for life. I also said that it would eventually be addressed by the Supreme Court, and there would be some clarity to the issue. Unfortunately, the Supreme Court didn't make this issue any clearer now than it was before. According to the court, it depends on what is stated in your Memorandum of Understanding (MOU) or Collective Bargaining Agreement (CBA). Did the parties intend to make medical coverage continue for life? Was that actually stated during negotiations? Was it written in the agreement? Clear as mud!

I have negotiated a lot of contracts, and I don't think I have ever specifically written in a contract that retiree medical benefits are vested for life. Retirees are included in the health and welfare portion of the MOU, and the intention is usually to provide them with medical coverage for life, but if the contract is only for two or three years, does that cover Retirees only for the years the contract is in force? If it was the intent of the union to make retiree medical coverage for life, this does not necessarily mean that is what the public entity intended. It is also important to look at health coverage for the spouse. If the employer/employee contract is silent as to specific language, then it comes down to past practice, what the parties said to each other during negotiations and bargaining history.

Because of unfunded liability costs to cities and counties, public entities are always looking at ways to cut benefits to employees, and retiree health insurance is one way they are doing it. We have to be completely clear as to our intent to provide retiree medical benefits for you and your spouse for life. Unfortunately, everything that unions have fought for and received in the past, we must now fight to keep!

Another success story

By Allen Dunbar, business representative

After 10 months of bargaining and almost going to mediation, the Alameda County Welfare Fraud Investigators finally received a respectful contract.

Alameda County officials did not want to give these members a raise for 2015, even though they had not received one since 2010 and were fed-up with this type of treatment from the county.

The employees settled for:

- 3 percent wage increase in 2015
- 3 percent wage increase in 2016
- 2 percent wage increase in 2017
- 3 percent wage increase in 2018

Other benefits included three weeks of vacation sellback in each of those years.

There will be no increase in medical insurance, which stays at 90/10 for the duration of the contract. They received an increase in dental benefits and the Share the Savings program, as well as fairer language for vacation.

The Cafeteria Plan was increased to \$3,100 a year and expanded to include dependent-care and adoption assistance. Bilingual pay was also increased.

Congratulations to this department. It has been a long time coming!

Alameda County Welfare Fraud Investigators include, from left: Keith Butler, Steven Chavez and Lisa Bradley.



More about ACMEA

The Alameda County Management Employees Association is a non-profit, mutual benefit association and the recognized collective bargaining representative for middle management and other employees of Alameda County, including the Probation Department, the Medical Center and the Superior Court.

Alameda County Sheriff's Department Capt. Tom Madigan is the ACMEA president, and Commander Rocky Medeiros is the association's vice president.

The ACMEA Board of Directors takes care of issues, concerns and bargaining for fair wages and benefits for mid-level managers in Alameda County.

If you have any questions about ACMEA, contact Madigan at acmeapresident@gmail.com.



The ACMEA Board of Directors takes care of issues, concerns and bargaining for fair wages and benefits for mid-level managers in Alameda County.

Successful MOU is a first in eight years

By Mike Minton, business representative

Things are moving along almost too well with the District 60 public employees! We just concluded negotiations for a successor Memorandum of Understanding (MOU) with the Marysville Joint Unified School District. We agreed to a two-year contract with a 9 percent salary increase over two years and no takeaways or concessions, something that hasn't happened in the last eight years. I would like to thank my stewards who held the line and stayed in communication with their fellow employees. They brought a level-headedness to the table and used an educated approach in dealing with the school district. Because of their skills, our members walked away with the contract they deserve. Thank you to Ruda Nelson, Fran Tune, Cathey Gingrich, Ron Phillips, Kathy Maldonado, Maria Flores, Bob Goss, Steve Morrell, Dale Campbell and Chris Coulson. Your help, support and professionalism are and always will be greatly appreciated.

We are in the process of organizing the Sutter County Probation Officers Association, which has been represented for many years by a non-AFL-affiliated union. I use "represented" very loosely, as this union has never considered them as anything other than dues-payers. This is based on what the probation officers have told me and by the union staff's total indifference to OE3 trying to organize their members. These officers approached us because they felt they were not being represented and were never included in discussions, even in regards to negotiations. They were just told what they would be given or what would be taken away. They did not even know they had a right to representation during disciplinary matters. They were on their own. We look forward to the Sutter County Probation Officers Association breaking away from this poor example of a union, so that we can bring them on board as Local 3 members, where they will be treated with the dignity and respect they deserve.

Hungry goats

By Fred Klingel, business representative

Collective bargaining with the city of Santa Cruz and its mid-managers has finally begun, and city officials hope to finish before this goes to print. We had agreed in the contract to begin 120 days prior to the deadline so we would have lots of time, but the first request out-of-the box was to delay bargaining for three months because officials wanted to have an outside survey company generate a salary/compensation/classification study.

It took several weeks of meetings and sessions with employees to provide instructions on filling out the forms, gathering them up and deciding on benchmark positions and survey cities. The tab for this was probably in excess of \$100,000, and by the end of May, there was still no report showing the results. One would think that if this survey was to be ready for negotiations, it would have been initiated months before any bargaining sessions started.

Association President J Guevara, Vice President Michelle King, Secretary Bren Lehr, Treasurer Laura Nolan, Katherine Donovan, Steve Wolfman, Valerie Murphy and I made up the negotiations team and insisted on moving forward in an attempt to get things done.

City officials were willing to go ahead with some non-economic proposals but would not make any decisions on the economics until they had the survey report and received recommendations from the city manager and the survey company.

Why was it so necessary to have this survey when, according to reports, the budget only had a smidgen over \$1 million available for all the bargaining units? These units included a handful of cities – some good and some not so good – and a handful of benchmark positions that will get frontloaded because those are the positions no one will apply for due to the lack of an adequate salary.

I recently read a Dec. 5, 2007 memorandum by former city manager Dick Wilson about compensation increases, and the tone was one of concern for the employees and a desire to satisfy their need for increased compensation:

"These adjustments are not future-oriented; rather, they make up for the failure to keep up with the labor market over a period of many years. ... Our turnover experience, and the cost of that turnover, has made it abundantly clear that the city of Santa Cruz cannot be an island ... Substantial adjustments

would be required to keep the city in a reasonable place in terms of the labor market."

In contrast, while reading the current city manager's budget message to the City Council, I find no mention of the plight of the employees. They have lost about 34 percent in wages during the last 10 years due to concessions, furloughs, paying a portion of the city's Public Employees Retirement System (PERS) obligation and no cost-of-living increases, while executive positions have increased with additional compensation of up to 29 percent or more. Instead, the message to the City Council was more about the city's infrastructure and the \$30 million that has been put aside for that, including a little over \$1 million from the General Fund. I agree that infrastructure needs to be continually maintained; however, you cannot neglect those who provide the replacements and maintenance. Take a third of this \$30 million and channel it to wages and benefits to at least catch up with what has been lost over the last 10 years. It appears the current concern is to satisfy certain executive positions and some politically based projects instead of the labor force that actually makes everything happen. Remember, "Happy employees make happy customers," and, "Feed the goats you have before buying more."

City of Santa Cruz negotiations team members include, front row, from left: Valerie Murphy and President J Guevara. Back row, from left: Steven Wolfman, Vice President Michelle King, Treasurer Laura Nolan and Secretary Katherine Donovan.





Credit Union

By Jim Sullivan

Credit Union secretary/financial officer
& recording - corresponding secretary

Enhanced credit card security rolls out

Over 50 years ago, OE Federal Credit Union was built by union members for union members. Throughout our history, our purpose has been to provide the best financial products and member service. A large part of that is setting and following stringent standards to make sure your money is safe.

You may have heard about recent data breaches that happened to some popular retailers. These breaches are due in part to the nature of the information gathered when your card is swiped at the check-out terminal. Quite a bit of data is stored in that magnetic strip on your credit card, and it is unchanging. Therefore, when transaction data is taken, all of your data, including name, card number, etc., is taken and could be used for unauthorized transactions.

Due to this type of fraud, there is a new advancement in the credit card industry called Europay, Mastercard and VISA (EMV) chip technology. EMV chip technology provides an extra layer of protection over traditional magnetic-strip cards. With an EMV chip, every transaction is unique, as the chip creates a code that is specific to that transaction and can't be used again. This makes it extremely difficult for a would-be criminal to counterfeit your card.

The roll-out of this new technology has already begun at OE Federal, and we expect to have all members converted by October 2015. You may have already received your new credit card from OE Federal and noticed this new chip in place. If not,

don't worry. Yours is on the way. Over the next year or so, you'll also start to see new card readers at the check-out counter to accommodate these new chip cards. It's important to remember that once you have a new chip card, you'll use it in a different way. At a chip-accepted card reader, instead of swiping your card, you'll insert it in the designated slot and leave it there for the entire transaction. If the merchant does not yet have a chip-accepted card reader, not to worry. You can continue to swipe your card as you would normally. If you're unsure of what type of terminal you're using, simply ask the cashier before you begin your transaction.

To learn more about EMV chip technology and how to use a chip card, visit our website at www.oefcu.org/visa-chip-card.

OE Federal is always looking for ways to improve service and provide our members with the latest technology. If you have a question or concern, we're here to help. Just visit us online at www.oefcu.org, come in to your local branch or give us a call at (800) 877-4444. You can also pass this contact information along to any of your family members interested in joining. We're not just here to serve you; we're also here for your family! We'll show them the same level of great service and security we've shown you.

SIMPLE. SECURE. SMART.



Introducing chip technology.

OE Federal Visa® STEEL Credit Cards now come with built-in chip card technology. Our new cards not only offer enhanced fraud protection – they're easy to use!

Don't have a Visa STEEL Credit Card?
Apply by visiting your local branch,
online, or call (800) 877-4444.

OE FEDERAL

CREDIT UNION

(800) 877-4444 • oefcu.org





Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Lots of spotlights

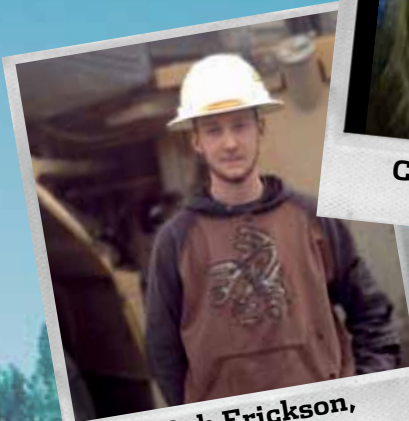
This month, we highlight several of our successful apprentices and journey-level operators. These include Heavy Duty Repairer (HDR) Apprentice Matthew Gray, who is working for C.F. Archibald Paving at the company's shop in Redwood City. Master Mechanic Dave Marzetta said Gray is willing to learn, works on everything large and small and has a great attitude while doing it. While completing Supplemental Related Training (SRT) at the Rancho Murieta Training Center (RMTC), Gray aced the written electrical, welding and HDR exams with a perfect 4.0 score!

Other apprentice/new journey-level operator standouts include Chantaa Primus, who works as a gradechecker for DeSilva Gates; CEO Martin Waaland, who works for Siri Grading and Paving; CEOs Earle Cyr and Jeffrey Arnold (background), who both work for Bay Cities Paving and Grading; CEO Monica Almendarez, who works for Layne Christensen; CEO Lino Salinas, who works for TA Smith Backhoe; CEO Alton Simond, who works for Silverado; CEO Liphus Powe, who works for Independent Construction Company; CEO Rob Erickson, who works for Mercer-Fraser; CEO Rick Franklin, who works for Dirt & Aggregate, and CEO David Stow, who works for Flatiron/Kiewit Joint Venture (JV).

Congratulations to all! Stay tuned for more.



Chantaa Primus,
District 20



Rob Erickson,
District 40



Monica Almendarez,
District 01



Rick Franklin,
District 70



Lino Salinas,
District 01



Liphus Powe,
District 20



Martin Waaland,
District 10



Alton Simond,
District 01



Earle Cyr,
District 04



David Stow,
District 04



Randy Alexander,
30 Years



Stanley Almeida,
40 Years



Warren Amrine,
60 Years



Chuck Andrae,
30 Years



Jon Arisumi,
30 Years



Ron Asuncion,
25 Years



Fred Baca,
30 Years



Casey Bargas,
35 Years



Allen Bealer,
40 Years



Jeff Bean,
25 Years



Ronald Beiter,
40 Years



Giovanni Bortolotto,
50 Years



James Boswell,
35 Years



Mack Bowerman,
30 Years



Steve Brashears,
30 Years



Starr Bridge,
25 Years



Dick Bringham,
25 Years

Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!*

*Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oe3.org.



Rick Bringham,
35 Years



William Brown,
50 Years



Ricky Bushnell,
25 Years



Robert Burke,
50 Years



Jared Byrd,
50 Years



Cephus Terrell,
45 Years



Bobby Clifton,
55 Years



Joel Cope,
35 Years



Russell Cranney,
30 Years



Dick Criner,
25 Years



Stanley Curtis Jr.,
35 Years



Donald Desair Jr.,
25 Years



Mark Dimas,
30 Years



Greg Dornback,
30 Years



Arthur Dryden,
35 Years



Eddie Duran,
30 Years



Richard Duran,
30 Years



Kent Erickson,
35 Years



Michael Evans,
30 Years



Steve Faughnan,
30 Years



Ian Ferguson,
30 Years



Scott Fiscus,
25 Years



Dave Floyd,
25 Years



Gary Frietas,
50 Years



Frank Garcia,
30 Years



Terry Garcia,
35 Years



John Graham,
30 Years



Matthew Gralund,
30 Years



Edward Harryman,
25 Years



William Hawkins,
30 Years



John Hay,
35 Years



Michael Hill,
30 Years



Dale Hillman,
50 Years



James Hochgraef,
30 Years



Boyd Jenkins,
50 Years



Mark Johns,
25 Years



Ron Johnson,
25 Years



Chuck Jones,
25 Years



John Jones,
25 Years



Roy Jones,
25 Years



David Jordan,
40 Years



Tristan Kennedy,
25 Years



Ted Koher,
50 Years



Dan Krueger
25 Years



John Kvasnicka,
25 Years



Mike Lithgow,
25 Years



Mark Lemma,
25 Years



Ron Matzen,
40 Years



Mike McCormick,
30 Years



Dave McGarry,
30 Years



Elvis McGee,
25 Years



Daniel Meighan,
30 Years



Bob Miller
35 Years



Robert Mills,
40 Years



Virginia Morgan,
25 Years



Michael Nagal,
35 Years



Gerald Narrow Jr.,
30 Years



Dennis Niemeyer,
50 Years



Stanley Nishiyama,
45 Years



Ronald Nixon,
35 Years



Luis Novoa,
40 Years



Joe Oswald,
25 Years



Thomas Patterson,
40 Years



Frank Peland,
30 Years



Armond Pereta,
30 Years



Juan Perez,
25 Years



Rod Pickering,
35 Years



Clyde Pitts,
60 Years



David Piva,
25 Years



Allen Richey,
35 Years



Dave Shaw,
30 Years



Tony Simas,
35 Years



Neal Sparks,
25 Years



Rick Staley,
25 Years



Alfred Taggart,
40 Years



David Talo,
25 Years



Tim Vargas,
25 Years



George Vezaldenos,
50 Years



John Vindish,
35 Years



Chuck Walker,
40 Years



Darrell Wall,
35 Years



Tom Watson,
25 Years



Stanley Whiffen,
55 Years



Gary Wibbenhorst,
25 Years



Mark Wilkinson,
25 Years



John Wood,
60 Years



Greg Wright,
30 Years



Steve Zahn,
25 Years

A Brush with Good Fortune

Sweeper operators enjoy union membership and working for Commercial Power Sweep

By Mandy McMillen, managing editor

Sweeper operators may not perform high-profile picks on giant high-rises, nor are they excavating massive amounts of dirt, but because of their line of work, they get to see and be a part of some amazing things – just ask the ones who work for Commercial Power Sweep in Napa (Fairfield District 04).

“You’re in a cool office where you get to see views nobody else can,” said 20-year Sweeper Operator Jesus Vazquez, while describing his views from the sweeper truck. “And you get to meet people that you never thought you would.”

While working on an Oakland Airport job, Vazquez got to meet all of the Blue Angels, and he witnessed the New Bay Bridge project from beginning to end. He and fellow Sweeper Operator Geoff Shaw were personally escorted to and from the Bay Bridge to clean-up the area amid a sea of waiting drivers, because Caltrans couldn’t officially open the bridge before his work was done.

“It was once in a lifetime,” said Vazquez about that day.

Besides being essential to the bridge’s grand opening, Shaw got to see the president in the Presidio from his sweeper truck about three years ago, when Obama visited San Francisco.

Fifteen-year Local 3 member Juan Gutierrez remembers providing the sweeping before the paving could start during the Loma Prieta earthquake clean-up effort in 1989. He has been operating sweepers throughout the Bay Area for 34 years and said Local 3 is “the backbone” of his career. (Before he joined the union, he was making janitorial wages.)

Like Gutierrez, Shaw also recognizes the benefits of being a Local 3 member. “The union has been great,” he said. “I don’t know how people could not work union. I love Local 3.”

And Local 3 loves sweeper operators, since no construction project can start without them.

“Sweeper operators are an integral part of construction,” said Fairfield Business Rep. Jim Riley. “They are an important piece of the whole and are involved before, after and during the work.”

Sweepers must also be maintained, which is why Commercial Power Sweep keeps two mechanics busy year-round.

Twenty-year Mechanic Dave Borgardt has been working around sweeper machines since he was a kid and remembers re-stringing the sweeper brooms for \$1.80 an hour.

I don’t know how people could not work union. I love Local 3.

“It started out as a favor and turned into a full-time job,” he said.

Commercial Power Sweep Owner Ken Lindsey has a similar story, since the business originated as his father’s in 1965. Original Owner Connie Mack started the company out of his house in 1965 with a couple of parking lot sweepers. When he dove into the construction industry and purchased larger mechanical broom machines, the business started to really take off. (It didn’t hurt that Lindsey decided to quit his sales job and start working for his dad after having an epiphany that he should follow in his footsteps.)

“My parents were looking to retire and get the business appraised,” he explained. “I said, ‘Let’s talk,’ and a week later I was working for them.”

Since then, the business has quadrupled, and while much of that can be attributed to Lindsey’s business background, he has also consistently focused on developing good relationships with his employees.

“Service with integrity is our motto,” said Lindsey, whose employees exemplify this.

“They get it. They want to come to work and do the job well. They want to represent the company well,” he said. “All of the guys are passionate about the work they do. They don’t come to work to just get a paycheck.”

Sweeper Operator Everardo Guzman is one of many employees Lindsey has impacted.

“I was looking for an opportunity and talked to Ken,” the three-year member said. What a great opportunity it has been!

In total, Commercial Power Sweep employs about 13 Local 3 sweeper operators and two mechanics and has a fleet of about 25 sweepers. The operators are on-call for emergency work, pre- and post-construction clean-up and maintenance, and operate mechanical and regenerative air (vacuum) sweepers.

“You’re mainly on the road,” said Operator Antonio Gaytan. “The road is your home.”



Jesus Vazquez, Juan Gutierrez and Geoff Shaw make up a tight-knit group of veteran sweeper operators in the Bay Area.



Three-year Local 3 member Everardo Guzman.



Mechanic Dave Borgardt began his career changing sweeper brooms as a kid.



Owner Ken Lindsey kneels with some of his Commercial Power Sweep operators and mechanics.

One Union, One Vision

River Islands development signals boost in residential market

Story and photos by John O. Matos, associate editor

Just south of Stockton and along the banks of the San Joaquin River, a massive community is taking shape in Lathrop, giving a major boost to the area's real estate market and providing a vision of what the improving economy can mean for the region with the help of our members. The giant River Islands development already includes a few hundred homes, a park and the community's first school. Over the next 25 years, the development will boast 11,000 homes, nine schools, nine lakes, several parks and recreational paths and a 350-acre business park.

On the current phase of the development, members with Independent Construction are moving tremendous amounts of dirt. They come from a variety of our trades and are logging an incredible amount of hours for 2015.

"We started last winter and never stopped," said Foreman Ed Acosta. "Summer just started, and there are already a lot of guys close to 1,000 hours."

Gradesetter and second-generation Operating Engineer Bill Hollifield can vouch for that.

"This is the best year I've had since I have been doing this," he said, and joked, "At this rate, I will have over 100,000 hours by the end of this year!"

Hollifield witnessed the effects of the recession on this area just a few years ago and recalls how only a handful of public works projects provided work. That

has all changed this year, with the Stockton area ranking as the 20th hottest real estate market in the nation as of June, according to recent reports. That's a sharp spike even from May, when it ranked 38th.

"We have a lot of guys, and they are all working out real good," said Field Superintendent Paul Holton.

"A lot" seems like an understatement, as the sprawling job has the feel of a busy highway. Close to 30 scrapers join dozers, compactors and water trucks in constant motion, with pick-ups, lube trucks and utility vehicles dotting the site as well.

Operator Eric Shandel is one of the many skilled members working for Independent Construction on this project. He makes the commute from Waterford, just east of Modesto, and like the other operators here, he has been working 11 or more hours a day.

"We work right through the heat," said Shandel, referring to a recent 104-degree day. "There have only been a few days where work was stopped," he said, once when the wind was kicking up too much dust for the water trucks to keep up, and once when it rained. Even then, Shandel pointed out, "We worked most of the day."

Dozer Operator Eric Balaam has been working on the housing pads. As a committed Operating Engineer, he enjoys learning new skills and can operate just about



anything in construction. His father was in the industry and passed on the value of taking pride in productive, hard work.

"I was raised by the best," he said.

To the west of all the dirt-moving work, Lube Technician and 10-year member Chris Fernandez keeps the equipment fueled and working. He has been on this project for several months now, building up his hours as well. His day starts at 3:30 a.m. to ensure the equipment is ready to go when the operators show up for work.

Heavy Duty Repairer (HDR) Gary Lionudakis is also getting good hours on this project, which he has been servicing since January. "Sixty hours is a slow week," he said, while working on a dozer.

Recently, Independent Construction catered lunch for its employees, providing a rare opportunity for members on this expansive jobsite to come together as operators, lube technicians, HDRs, gradesetters and gradecheckers, but most importantly, as Local 3 members. Their parked equipment, on the cover, illustrates the size of the job and also the solidarity of this great organization – One Union, One Vision – truly committed to being the best.

For more photos, visit us online at www.oe3.org.

Semi-Annual Event: Sept. 20

One Union, One Vision

Join union brothers and sisters from all over Local 3 as we enjoy a family-friendly fishing derby and a catered barbecue lunch at beautiful Lake Clementia Park in Rancho Murieta. Stay for the meeting after lunch for important information about your union.

SCHEDULE OF EVENTS

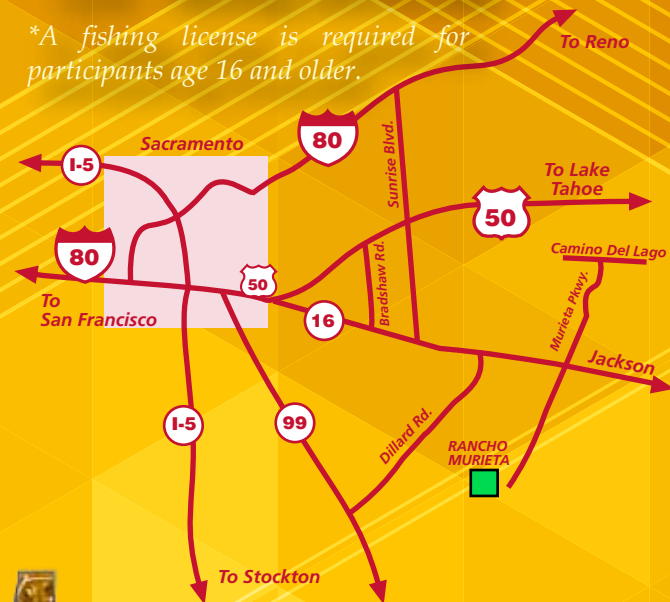
9 a.m. - Registration

9-11:30 a.m. - Fishing Derby*

10:30 a.m.-12:30 p.m. - Barbecue buffet lunch

1 p.m. - Meeting called to order

**A fishing license is required for participants age 16 and older.*



More than 45 members work for Independent Construction on one of the largest dirt spreads the Stockton area has seen in many years.



From the field

Why are unions important?



"Fair wages, great medical and an awesome retirement."
- **Gordon "Maile" Lopes**, 19-year member, working for **Nan, Inc.**



"We are the only ones who uphold the standards of living."
- **Ed Clark**, 29-year member, working for **Maui Kupono Builders**



"Unions create a level playing field and provide good wages and benefits. Unions also supply drug-free and skilled employees."
- **James Atwater**, 26-year member, working for **Royal Contracting, Inc.**

Thank you to these members for participating. They see the connection between our union way of life and our participation in federal, state, county and community elections. We all need to understand this.

Why is it important to vote in state elections?



"Elect people who delegate federal and state funds to various projects keeping OE3 union members working."
- **Wesley Shibuya**, initiated into Local 3 in December 2014, working for **Nan, Inc.**



"To vote for politicians who support labor."
- **Joe Dickson**, 28-year member, working for **Goodfellow Brothers, Inc.**



"It is important to get the right people into office who will support unions and developers to create jobs in Hawaii."
- **William Roman**, eight-year member, working for **Royal Contracting, Inc.**

Grassroots training will be held on all islands for our Voice Of The Engineer (VOTE) program. You will receive a call notifying you of the training date, time and place.

ROHNERT PARK

6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487
District Rep. Chris Snyder

Hot Cakes and Hot Rides a big success

Ghilotti Construction has broken ground on the third phase of the Rohnert Park Eastside Trunk Sewer. The job not only upgrades the underground utilities but also widens the existing road and is an example of skilled union labor at its finest. One of the most technically challenging sections is the pipe under Copeland Creek. Operators **James Hunt** and **Garrett Taylor** fabricate and weld the pipe for the crossing on site. Excavator Operator **Justin Garcia** is on the 330C digging the main line, and **Michael Barker** is on the 938K loader switching from the bucket to forks, as needed, on this difficult job. Backhoe Operator **Brian Edwards** is on the CAT 430E digging the laterals and tunneling under existing utilities. On the 328D excavator is Operator **Daniel Sutter**, who started his career with OE3 thru the Apprenticeship Program. Keeping the equipment fueled and ready to go is Lube Technician **Joseph Ritchardson**.

We would like to congratulate the winners from our recent Hot Cakes and Hot Rides car and motorcycle show and pancake breakfast. Forty-seven-year member **Paul Williams** won Best of Show with his 1933 Packard, as did 43-year member **James Scagliola** with his Harley Davidson. There were over 30 entries, and a couple hundred members attended. Thanks to everyone who participated.

Thank you to all of our members who volunteered on the Sonoma County Measure A campaign, which would have raised funds to fix Sonoma County's roads. During the phone bank, voters often stated they had little trust that supervisors would spend the money on roads. Consequently, Measure A didn't pass, and the problem remains. Sonoma County has 1,400 miles of the worst roads in the Bay Area, and approximately \$600 million is needed to get them to a pavement index that is average. Our members and staff will continue to advocate for road-funding in Sonoma County and throughout the district. Wherever you

live, remind your elected officials of the importance of fixing and maintaining roads, one of the basic services of government. Public officials failed to make needed investments, which is how infrastructure has gotten so bad in Sonoma County.

We are sad to announce that on Monday, June 8, retired Executive Board member **David Spain** passed away. He served as the District 10 Executive Board member from December 1993 to November 2001 and was a proud 50-year member of Local 3. His son, **James Spain**, serves as the current District 10 Executive Board member, and his daughter-in-law, **Teresa Spain**, is the District 10 secretary. He was a beloved member of the Local 3 family and will truly be missed by all.



Retired Executive Board member David Spain is lovingly remembered by friends and family after passing away on June 8.

Newmont Mine's Long Canyon project moves forward

From Reno

Work in Northern Nevada has continued to pick up at a slow but steady pace this season. **Q&D Construction** began demolition of the historic Virginia Street Bridge in downtown Reno in June. The bridge was built in 1905 by **Cotton Brothers and Company** of Oakland, Calif. and became famous as a place for newly divorced women to cast their wedding rings into the Truckee River below. **Marilyn Monroe** can be seen doing just that in the 1961 film, "The Misfits."

Q&D Construction is also keeping members busy throughout Nevada with highway work and mine projects. **Road and Highway Builders (RHB)** commenced work on the Carson City bypass. **Granite Construction** has work at the Reno Airport and continues working on the South East Connector. **Sierra Nevada Construction** is keeping crews busy around the state with slurry seal, chip seal and infrastructure projects.

Keep in mind that the Reno Office is open the second and fourth Wednesdays of the month until 8 p.m. for our members' convenience.

From Elko

After a long wait for permitting, the Newmont Mine Long Canyon project east of Wells is moving forward and keeping our contractors busy. **Ames, NA Degerstrom, Granite and Canyon Construction** have remained busy at various mines in the area. The work on Mountain City Highway being done by **RHB** is going very well. Due to the requirements from the Nevada Department of Transportation (NDOT), crews have been working nights, proving that our union workers can get the job done ahead of schedule.

RHB is paving at the Elko Airport and continuing its work on Hwy. 93 near Curry. The company will soon be working at the Ely Airport lengthening and paving the runway. **Remington Construction** is also busy around Elko and recently picked up work in Ely.

Newmont members, we still want your input on the upcoming contract negotiations. Contact your shop stewards or call the Elko Hall at (775) 753-8761.

We are continuing to hold our Town Hall/Membership Meetings. The Construction Membership Meetings are held the second Wednesday of each month, and the Newmont Mining Membership Meetings are held on the fourth Wednesday of each month.

Please note, our office has moved to 555 W. Silver St., Ste. 104.

From left: Dennis Graves, Greg Bowers, Chelsie Greywolf, Chuck Neller, Dylan Gallagher, Rodney Hoadley, Bob Butters, Larry Pruitt and Bill Jarves work on the Virginia Street Bridge.



OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446
District Rep. Mike Croll

Coliseum City negotiations continue

Hope your summer is going well! The heat is upon us, so stay hydrated while you're on the job, and take your breaks and lunches in a cool, shaded place. Watch for signs of heat exhaustion or possible heat stroke in yourself and your coworkers. Safety first all the time.

Many of you have been called back to work, and if that's the case, please remember to call your district office and speak to your dispatcher. He or she can either recall you to your previous employer or dispatch you according to your eligibility to that employer. Your name is then taken off the out-of-work list, which prevents you from violating Section 04.10.09 of the *Job Placement Regulations*. If you recently completed a journey-level-upgrade class, renewed and/or received a certification or got your Class A license, take a moment to call the Hall and verify this information has been added to your credentials. This is especially important if you completed your class or certification online.

Work has been strong, and all indications are that it will continue. **Gallagher and Burk, TDW and Griffin Soils** have been working steadily at the Oakland Airport on \$13 million worth of runway extensions and upgrades. **Evans Bros.** has also been at the Oakland Airport, partially demolishing the old control tower. The company used **Bigge Crane** and removed the upper 50 feet carefully, leaving the lower floor which houses vital communications equipment.

The Alameda County Building Trades Council has been in negotiations with a developer for Coliseum City in Oakland. The developer wants to build it all union, which is fantastic for

the trades. Not all the funding is in place at this time, and there is certainly a mountain of permits, etc. that would be required, but if everything goes well, it will be great for the A's, the Raiders and the community.

Our next District Meeting is on Sept. 16 at 7 p.m. It will be held at the Sheet Metal Workers Hall at 1720 Marina Blvd. in San Leandro. Hope to see all of you there.



Vice President Pete Figueiredo swears-in new members in Oakland.

Work starts on affordable housing

In the Milpitas and downtown San Jose areas, there is plenty of work keeping our members busy. San Jose State University has two tower cranes working and five construction projects, including the Student Union expansion and renovation, the Spartan complex renovation, the Student Wellness Center project, the second phase of the Campus Village project and the Student Recreation and Aquatic Center.

Also in the area, **Reed & Graham, Inc.** asphalt and emulsions are very busy, as are **Central Concrete** and **Cemex Concrete**. In Los Gatos, **Vulcan Materials** continues to produce rock on a steady basis.

At Lake Cunningham in the east San Jose area, flood walls are being built by **Robert Bothman**, the general contractor on the Lower Silver Creek project. Subcontractors on the project include **Curtis Drilling** and **Joseph J. Albanese**. In the same area, **Top Grade/Goodfellow** is working on the Santa Clara/ Alum Rock Bus Rapid Transit project, which should be completed later this year.

In Palo Alto, work at Stanford Hospital is still going strong. Work is popping up all over the campus with signatories such as **Preston Pipelines**, **McGuire and Hestor**, **Joseph J. Albanese**, **Ghilotti Construction** and **RJ&J Construction**.

All down the El Camino Real from Palo Alto to the Alameda, work is being performed with signatories such as **Joseph J. Albanese**, **DeSilva Gates** and **Ferma**. At the Apple II campus, **Bragg Crane**, **Maxim Crane** and **Cabrillo Hoist** are all busy inside, while **Granite Construction** and **Lewis and Tibbitts** stay busy outside. **Broom Services** continues work on the site doing the sweeping.

Joseph J. Albanese is breaking ground on the \$30.8 million Donner Lofts, a 102-unit apartment community. It is intended to provide affordable housing for people working in the downtown San Jose area who earn up to \$37,700 a year or 50 percent of the area median income. **Skanska/Shimmick/Herzog** Joint Venture (JV) and **Blue Iron** are busy on the Bay Area Rapid Transit (BART) extension project in Milpitas. The Santa Clara Valley Transportation Authority recently began shutting down Lundy Avenue to allow work on the extensive project.

In the Gilroy area, **DeSilva Gates** and **Sanco Pipelines** started on the second phase of the Santa Teresa/Hecker Pass housing development. Down the street, **Top Grade** broke ground on a large 300-acre, 1,000-home development, which will include over 100 acres of parks and trails. **RGW** started on a new downtown parking garage in Morgan Hill, and **St. Francis Electric** is completing metering lights on Hwy. 101.

In the south, **Granite Construction** continues work on the Red Barn project. **Papich Construction** is working in Greenfield doing grinding and paving. **Granite Rock** is doing safety improvements to the center divide in Soledad, and **Sanco Pipelines** and **Papich** are still performing work in Fort Hunter Leggett. **Duran and Venables** is working on the parking areas for the new VA hospital in Marina, and **Teichert Construction** is working on new roadways.

If you see something wrong on a jobsite, be sure to call the Hall or your business agent. If you need any type of training, please call the Rancho Murieta Training Center (RMTTC) at (916) 354-2029 and see what classes are available. If you have any other questions, please feel free to call us, and we will help you.

Some important reminders

We hope you are enjoying your summer and getting lots of work hours.

Knife River is working on the Hwy. 49/Camptonville project and the Riceton/Hwy. 162 to Butte City project. **Sierra Mountain Construction** is still going strong on the Lost Creek Dam crest modifications in Butte County. **J.F. Shea** is working in Chico off Hwy. 99. **RGW** is working on the Yuba County wastewater pump station/force main. **Myers & Sons** is also working on a wastewater plant in Yuba County. **Dirt and Aggregate** continues to keep some of our members busy. For more information regarding work in the district, please feel free to contact the Hall or come by and take a look at our job board.

We are making progress regarding non-dispatched employees doing covered work. It's because of your help as our eyes and ears on the jobsite and your willingness to make that important phone call and protect our work. If another craft is running our iron that means one of our brothers or sisters is sitting at home. When you call in, you give us an opportunity to put another member back to work. When we stand together, it makes us stronger. Your calls are confidential, and you don't even have to leave your name.

A representative from Fringe Benefits will be available at the district office on Wednesday, Aug. 5 and Wednesday, Aug. 19. If there is a discrepancy between your end-of-year Pension statement for 2014 and the end-of-year hours worked from your employer(s), or if you have any questions or concerns regarding your benefits, (Health and Welfare, Pension, etc.), please contact the Hall to schedule a time to meet with a representative.

Stay current on the out-of-work list. You must re-register before the 84th day of being on the list. If a Local 3 Hall is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a consecutive 90-day period, the individual will fall to the bottom of the list. Calls made by your Hall are logged and tracked by the dispatch computer system, whether they are successful or not. Upon the tenth call attempt, the individual's registration will be deleted and a new one will be created with a new registration date, time and expiration date.

Don't forget to put our third quarter District Meeting on your calendar for Sept. 17 at the Yuba/Sutter fairgrounds in Yuba City. It will be held in the Flower House Building at 442 Franklin Ave. at 7 p.m.

As always, your district staff is here to serve you.



Apprentice Daniel Barker works for Dirt and Aggregate.

Changes come to asphalt industry

Teichert Construction was awarded the \$3.3 million Hwy. 267 rehabilitation project from Truckee to Brockway Summit. This project will keep five to eight members working this summer and provide more hours for our members at the **Teichert** Martis Plant.

Martin Brothers Construction is working on the Lincoln Boulevard Streetscape project and is employing about eight to 10 Local 3 hands performing waterline replacement and paving.

MCM was awarded the \$5.9 million Alpine Meadows Bridge replacement project over the Truckee River. This project will employ around 12 members to demolish the existing bridge and build a new one with new approaches.

McGuire & Hester Construction will be building a new bridge over Yankee Slough in Placer County. The project is valued at \$2.5 million and will employ between eight to 12 Local 3 hands throughout the season.

Teichert Construction and **Lund Construction** have more private work projects scattered throughout the Lincoln, Rocklin and Roseville areas. These projects could employ between 20 to 30 hands all season long.

SUPERPAVE ... ever hear of it? Caltrans has released an asphalt spec this year that will change the asphalt industry for highway paving in California. Super Performing Asphalt Pavements (SUPERPAVE) is a highway initiative that originated in the 1990s. The initiative was released earlier this year, but until now, California and Nevada were the only states not to implement it. Now hot plants have to reconfigure how they produce asphalt. SUPERPAVE demands more stringent material requirements and calls for changes to material processing and plant production.

Vulcan Materials Company is one signatory employer in the Sacramento area that has prepared its hot plants to produce such a mix. The company has three plants in our district's jurisdiction: Roseville, Grass Valley and the newly acquired plant at Cache Creek (Madison). **Vulcan** also acquired a recycle plant in 2008,

which has allowed the company to become more versatile and expand business by being able to provide sub-grade material to outside contractors.

For **Vulcan Materials Company**, safety is the No. 1 priority, and the company does a fantastic job providing its employees with the tools, resources and training to do their jobs safely. The company's Roseville plant, which opened in 1989 and produces 250,000 to 300,000 tons of asphalt per year, was able to produce that much asphalt while going 112,500 hours without a lost time injury. The Grass Valley plant has gone 45,000 hours without a lost time injury. The company attributes its success to retaining employees who go above and beyond, working anywhere from 2,500 to 2,700 hours per year.

"We have great employees, and it helps us to strive to be the industry's best," said Plant Manager Sean Harrigan.

Mark your calendars, as the Semi-Annual Meeting is coming up on Sunday, Sept. 20 at Lake Clementia Park in Rancho Murieta. We hope to see you there.

Operator Blaine Tillack works for Vulcan Materials Company.



The GPS roller is here

It's summertime, and that means two things: It's hot and we're busy! As you're working hard in these high temperatures, please guard yourself against dehydration. Familiarize yourself and your co-workers with the symptoms, drink plenty of water and keep an eye out for each other.

Throughout our jurisdiction, members continue to add hours to what has already been a solid year, and there are no signs of things slowing down for the remainder of this season. In the Central Valley, projects range from highway widening and overlays to subdivisions and landfill work.

These projects include the **O.C. Jones & Sons'** \$29 million Hwy. 12 pavement rehabilitation and the **MCM/Teichert** Joint Venture (JV) on the 11th Street Bridge in Tracy worth \$31 million. **Ford Construction** and **RJ Gordon** will keep members working with projects at the North County Landfill and Foothill Sanitary, respectively.

In our mountain counties, **Road and Highway Builders** is nearing completion on the \$12.2 million Tioga Pass overlay. **Chester Bross** has \$15 million of work on Hwy. 88, a substantial portion of the rehabilitation, which will go from Pine Grove all the way to the Nevada state line.

George Reed, Inc. also has several projects on Hwy. 88, which represent only a part of the \$30 million worth of paving

that this signatory employer will be performing throughout our higher elevations. A notable project the company has this year is on Hwy. 88 near Kirkwood, where members **Chris Bianchi** and **Bob Noreen** will be operating rollers equipped with the Compaction Control System (CCS) 900. This system includes a color-coded compaction map, two continuous temperature sensors (one mounted on either end) and a compaction sensor. Information from each of these systems is displayed on a real-time monitor mounted near the operator. If you never thought you would see a roller with GPS, it's here. (This is just another reason to head to the Ranch this winter for some journey-level upgrade training.)

Remember to work safe, and thank you for continuing to represent Local 3 well with your work ethics.



Heavy Duty Repairer (HDR) Albino Espinoza installs the display for the CCS 900 on a roller for George Reed.

Important supervisor race approaches

In San Mateo County, PG&E will be upgrading a portion of the natural gas distribution system serving Hillsborough. This project will improve the safety and integrity of the pipelines that deliver natural gas directly to homes and businesses. **South West Administrators, Inc.** will be providing work for our members throughout 2015 on this project. Operators include **Gerald Gladstone, Sean Mason** and **Steven Wright**.

JMB Pipelines is on a project for the city of San Bruno, replacing 208 sewer services throughout a whole neighborhood. This work will keep operators **Sean Burke** and **Manuel Martinez** busy for the rest of the year.

At 1380 Seventh St. in San Francisco, a large apartment complex is being built by **Roberts-Obayashi Corp.** This \$130 million project started last year and will provide 453 apartment units. Tower Crane Operator **Jack Vetter**, who works for **Roberts-Obayashi**, and 75-ton hydro-crane Operator **Daniel Martinez**, who works for **Clipper International**, are onsite. The hoists are operated by **William Fargo** and **Lynette Squire** from **Roberts-Obayashi**.

Many contractors are trying to finish up several projects before kids go back to school. At Burton High School, **JDB Construction** is finishing some demolition, grading, installing utilities and performing off-haul work with Operator **James Burke**. At Visitacion Valley Middle School, **Pantano** is digging trenches for water and sewer services with Operator **Britton Hambrick**.

Also in the Visitacion Valley neighborhood, **JMB Construction** has Operator **Gerald Blanchfield** digging two large pits for sewage receiver tanks. These tanks will be connected by boring under the streets. Both the city of San Francisco and PG&E monitor and relocate existing utilities that might come in conflict with the new project.

Cahill is on a new \$45 million residential project at 923 Folsom St. consisting of a nine-story north tower and five-story south tower with a shared podium courtyard. The project is expected to last around two years and keep plenty of Local 3 members busy. **Stomper Demo** tore down the old building with **Brett Janssen** running the crew. **Malcolm Drilling** will install the



soldier beams, **A&B** is on task to dig out the sub-level parking and **Viking** will be putting in dewatering wells. A tower crane is coming in November with a two-car hoist to follow around Christmas.

New signatory **LC General Engineering** is also keeping busy. With the Taraval Streetscape improvements and various Americans with Disabilities Act (ADA) ramps completed, the company is now working on a waterline in the West Portal area with Foreman **Ramiro Pena** running the crew.

Hernandez Engineering is wrapping up its job on Mission Street from Cesar Chavez Street to Cortland Avenue. Now that six months of infrastructure replacement is done, crews are removing old, ugly asphalt and putting in a new concrete road bed so **Esquivel Paving** can lay down fresh asphalt. Operators **Miguel Pena** and **Paul Terra** with **Hernandez Engineering** are getting the job done safely.

Please make sure you are registered to vote and know which candidates your union has endorsed in the November election. We have a critical supervisor race in San Francisco District 3, and Local 3 has endorsed **Julie Christensen**. She was appointed earlier this year by Mayor **Ed Lee**. Contact the Hall for a full list of endorsed candidates and find out about ways you can help through our Voice of the Engineer (VOTE) volunteer reward program.

With many of our members putting in a lot of hours this work season, be sure to stay healthy and always put safety first.

EUREKA | 840 E St., Suite 20, Eureka, CA 95501
(707) 443-7328
District Rep. Dave Kirk

Members are eyes and ears of OE3

It has been a good season, as the majority of our members have been working in the district. **Mercer-Fraser** is working on the overlay on Hwy. 299 west, as well as the Salt River project. **Wahlund** is working on a water main project in Scotia, as well as a bridge repair and other smaller projects throughout our district. The PG&E decommissioning project in King Salmon is going well, with steady work keeping 20 to 25 members busy. Caltrans has also been busy this season.

Thank you to our Political Action Committee (PAC) members for all their hard work this year and to our Election Committee member **Bill Burns** and Retiree Committee member **Brian Bishop**. It is the members of this great local who make us a successful union. Without our strong membership, we would just be another local, instead of one of the largest construction locals in the country. This is something we should all be proud of.

The start of the election season will be here before you know it, and we will need all the help we can get in the fight to protect



prevailing wage and other issues important to our members. If you are able to lend a hand, come by the Hall and put your name on the list to volunteer. The Voice of the Engineer (VOTE) program is a great way for those who give of their time to be recognized. The prizes and camaraderie are well worth it.

Keep in mind that you are our eyes and ears on the jobsite. Let us know if there are any issues. It is up to each of us to protect our work, as every hour lost in a seat is an hour lost for a member's wages and your benefits. As we start to recover, we need every hour we can get. Strength is in numbers, and we have the numbers!

Being union means being the best

This year was slow to get started, but work has picked up. **W. W. Clyde** is starting on the Rainbow project at Materion Mine in the West Desert. This will be an 18-month job, as there is 7.5 million yards of overburden to get to the ore deposit. **W.W. Clyde** is also working on the I-15 job near Beaver and should finish paving by the end of September or beginning of October. The company is going full-boar on the big project at Kennecott, which has put a lot of operators to work.

The I-15 job in Davis County is getting close to being completed. The **Victory Pipeline** job is also finishing up, and there is a small crew setting valves and waiting on the start of the second phase. **Ames** has started the I-15 Hill Field Road exchange, replacing the bridge and reconvening traffic lanes. The company also started work on an evaporation pond near Delta with operators working two shifts and looking to finish around the beginning of October. This job includes moving 1.5 million yards of material.

Ames is close to finishing the dirt work on the I-15 project north of Beaver with **Granite** doing the paving. It is nice to see union companies working together like this and keeping our members employed. **Ames** is also going again on the Provo Connector.

Geneva Rock's micro crews have work all over Utah as well as in neighboring states. This year should be one of the company's best. Construction and paving divisions have also been busy since they started again at Powder Mountain.

Wheeler Machinery Company does a lot of underground mining equipment rebuilds. The company has been running two shifts at its Huntington location on a shield job, working seven days a week, 12 hours a day. **Granite** continues to pick up work at Chevron, Tesoro and Holly refineries.

We would like to thank all the members who came to our District Picnic. There was a good turnout, with great food and raffle prizes. Our picnics are a great way for members to get involved with their union brothers and sisters. We all need to take an active part in Local 3. This is your union. Let's make it stronger.

As members of Local 3, we take pride in being more productive and getting jobs done on time and under budget. That is part of what it means to be union, and we must continue

to build on that reputation. If you have any family members or friends looking for work, tell them that union is the only way to go. Have them come to the Hall and talk to the dispatcher. Local 3 is always looking for quality operators and new members.

Remember to keep your MSHA credentials current. There are companies asking for OSHA 10 as well. If you need any of these, contact the Joint Apprentice and Training Committee (JATC) Office at (801) 664-6934. If you want to learn to run other equipment and get more training, our instructors will be happy to help you. Let us all show the non-union companies what it means to be union. United we stand, divided we fall.

Apprentice spotlight

This month's spotlight is on Apprentice **Richard Wyler**. He started in June 2013 and currently works for **Ames**, operating a scraper. He began his career at Kennecott running a tractor at the tailings for **Ames**. He also worked for **Geneva Rock**, running different pieces of equipment. According to his foreman, Wyler is willing to listen and does what he is asked. He wants to learn how to run any piece of equipment that is put in front of him and will be a great journey-level operator.

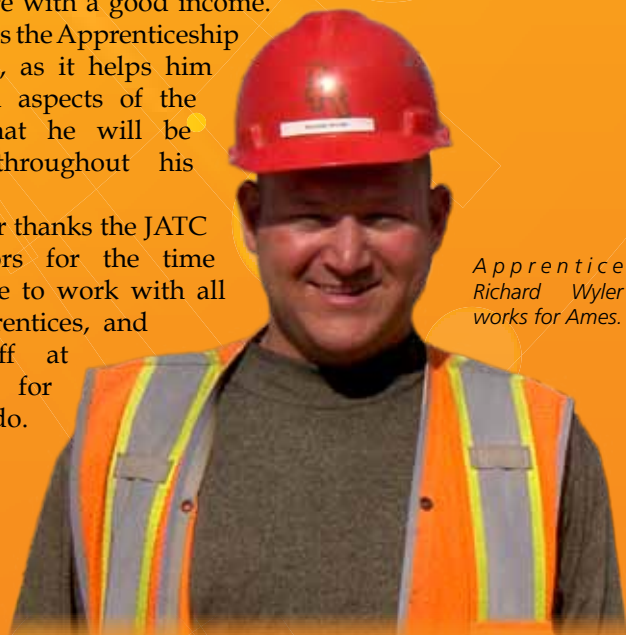
"It's the best money for a non-college graduate and a career that will keep me working," said Wyler, when asked why he joined Local 3.

He prefers working outdoors rather than being in an office and wants to provide for his family, have good health benefits and retire with a good income.

He enjoys the Apprenticeship Program, as it helps him learn all aspects of the work that he will be doing throughout his career.

Wyler thanks the JATC instructors for the time they take to work with all the apprentices, and the staff at Local 3 for all they do.

Apprentice
Richard Wyler
works for Ames.



REDDING | 20308 Engineers Lane, Redding
CA 96002 ▪ (530) 222-6093
District Rep. Bob Vanderpol

Work picture and temperatures heat up

There have been plenty of triple-digit days this summer, and August will be no exception. This is historically the hottest time of the year, and staying hydrated is very important. Lack of perspiration is generally a sign of dehydration, and heat stroke is sure to follow. Other signs of heat stroke include dizziness, disorientation, high body temperature, flushed skin, nausea, vomiting, headache and racing heart rate. We all need to watch for these signs in ourselves and our fellow brothers and sisters on the job.

Tutor Perini has been pouring many yards of concrete on the \$125 million Antlers Bridge replacement. **Steve Manning Construction, Inc.** is working on moving approximately 1.2 million yards of dirt on the \$27 million Buckhorn project with upwards of 25 journey-level operators and six apprentices. **J. F. Shea Construction, Inc.** has a bridge replacement on I-5 in Hilt as well as paving work in Trinity, Siskiyou and Shasta counties.

Darren Taylor Construction is grinding in Siskiyou and Shasta counties, and **C.C. Myers** is working on the bridge replacement at Thomes Creek on Hwy. 99 west in Tehama County. **S.T. Rhoades Construction** is finishing up a widening and overlay job on Olinda Road in Shasta County. **Tullis, Inc.** is working on a rubberized overlay on Hwy. 44 west of Palo Cedro and getting ready to pave on the Lance Gulch project in Weaverville.

We wish former dispatcher **Rick Knight** a great retirement in Idaho. He has been a valuable part of the team in our district for the last five years and will be missed. We would like to welcome new Dispatcher **Michael Tauscher**. He started out as a gradesetter in 2001 working for **Granite Rock**, and his knowledge and experience from the field have made him a valuable addition to our team. Welcome aboard.

First concrete poured for High-Speed Rail

Engineers News is filled with articles and photos of Operating Engineers making history, and history was made again when the first pieces of heavy equipment arrived and the first concrete was poured at the Madera site of High-Speed Rail.

On June 16, crews began building the first 16 vents, or concrete footings, for the 1,500 feet of elevated bridge that will go over the Fresno River, Hwy. 145 and Raymond Road. The construction is expected to take approximately eight months to a year to complete. The contract was awarded two years ago, but the rail agency has had difficulty acquiring land for the right-of-way.

"By the end of the summer, you won't be able to go anywhere in the Valley without seeing people in orange vests and green shirts hard at work," said Jeff Morales, Chief Executive Officer (CEO) of the California High-Speed Rail Authority (CHSRA).

Regarding other work in the area, in 2013, **Syblon Reid** removed and replaced thousands of feet of flume at the Kaweah Powerhouse. The company has returned to complete construction of a \$10.8 million 7-megawatt hydro powerhouse at the Friant Dam, it's first major powerhouse project. Project Manager **Ben Drennon** and his crew began construction in April and have an anticipated completion date of August 2016. A portion of the dam was blasted to begin the process of removing and replacing the existing penstock. Nine-year member/Excavator Operator **Larry Arnold** has been using a hammer attachment to break through the concrete.

Members took part in the first annual apprentices vs. journeymen tug-of-war contest at the recent District Picnic held at the Fresno Sportsmen's Club, and what a sight it was! The officiator initiated the tug-of-war with a loud and strong, "Apprentices, are you ready?!... Journeymen, are you ready?!" The apprentices were certainly ready, but the journeymen, not so much. Winning two out of three pulls, the apprentices came out ahead and were awarded the trophy that now sits proudly at the district office for all to see. It will remain there until next year, when they will have the opportunity to defend their title.

Congratulations to all the 50-year members who received their awards at the District Picnic, including **Melvin Govett, Danny Hopper, Keith Mullins, Richard Lowry** and **Jim Fagundes**. Fagundes' award was presented to him by his son, Apprenticeship Coordinator **Mark Fagundes**. Jim had also been an apprenticeship coordinator and had presented Mark with his Certificate of Completion from the Apprenticeship Program. It was a proud moment for both of them.

The picnic was enjoyed by all, and we would like to thank the following contractors for purchasing tickets for members and their families to attend: **Agee Construction, American Paving, Avison Construction, Emmett's Excavation, Floyd Johnston Construction, Security Paving** and **Yarb's Grading & Paving**.

These contractors and others continue to contact the dispatching office to place orders for operators, as we are still in the prime of our work season. Keep in mind that every working hour counts toward benefits, and being a journey-level operator means to "journey." Not all projects are in our backyard, and travel is required to get the most out of a career as an Operating Engineer.



Treasurer Justin Diston, District Rep. Dave Mercer and Rec. Corres. Secretary Jim Sullivan stand with 50-year members Melvin Govett, Danny Hopper, Keith Mullins, Richard Lowry and Jim Fagundes.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008
District Rep. Dave Harrison

Coming to the rescue in water crisis

The current drought has left Californians thirsty for new ways to preserve our precious water. The result is that the crisis has turned out to be a great opportunity for our local members. Recycled water projects, for example, are becoming commonplace as a means to mitigate the water shortage, and Napa County has been alleviating the crisis by creating projects throughout the Valley.

Contractors such as **California Trenchless, JMB Construction, Sanco Pipelines** and **Hess Construction** are all hard at work creating infrastructure that can sustain the county through this drawn-out dry spell. Currently, **Maggiore & Ghilotti** is constructing a new 16-million-gallon recycled water pond for the city of Calistoga, which is expected to contain one month's supply of emergency water for that area.

If you plan on traveling around Napa, plan accordingly, as **Ghilotti Bros.** has a \$3.7 million bridge replacement job in Oakville and a \$9.7 million widening project on Hwy. 29 in St. Helena. In the meantime, the Valley will be even more congested than normal. **Abercrombie Pipeline Service** is performing work on Hwy. 29 in St. Helena, and **Gordon N. Ball** is on the north end of Hwy. 29 replacing the Troutsdale Creek Bridge near the Lake County border. Expect delays if you're heading toward Middletown.

Bragg Crane & Rigging picked up a bunch of work this year driving pile for Union Pacific Railroad and has been all over the state ever since. Most recently, Operator **Jason Best** and Apprentice **Sergio De La Cruz** were in Yuba City working on a trestle over low land along the side of Live Oak Avenue. This job was unique because of the size of the steel being driven. H-beams 120 feet long were driven with 200 feet of boom and 170 feet of leads by **Bragg's** 8460 American Truck Crane. All total, with the H-beams under the hammer, the load on the crane was 26 tons. This is the fifth consecutive job **Bragg** has done for Union Pacific as part of its infrastructure reinvestment plan. Union Pacific plans to invest over \$100 million into California rail lines, and **Bragg** has traveled from Santa Barbara to Yuba City working on these jobs.

We would like to recognize and thank some of our outstanding 2014 Voice of the Engineer (VOTE) Volunteers of the Year. These include Retiree **Tony McGrath**, Journeyman **Tristan Kennedy**, Apprentice **Joshua Bynum** and family member **Linda Lewis**. Volunteers like these help to secure jobs for all of us through grassroots political activities and organizing. We hope you will join us and volunteer a few hours of your time in order to strengthen your own future and the future of our union.

» Reminders

UPCOMING PICNIC INFORMATION

District 17: Oahu Picnic Details

Saturday, Sept. 26, 10 a.m. to 2 p.m.

Kokololio Beach Park, 55-017

Kamehameha Hwy., Laie

Menu: Hawaiian local food – kailua pig, shoyu and huliuli chicken, baked fish, ribs, rice, vegetables, long rice, cake and fruit

Cost: Free

District Picnic schedule for 2015

Hawaii District 17 (Oahu): Saturday, Sept. 26

Hawaii District 17 (Maui): Saturday, Oct. 3

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights:

7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights:

7 a.m. to 7 p.m.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 20, 2015 at 1 p.m. at the following location:

Rancho Murieta Association

Lake Clementia Park (off Murieta Parkway)

Rancho Murieta, CA

» Meetings

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2015

No meetings scheduled.

SEPTEMBER 2015

9th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

9th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

14th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

14th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

14th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

15th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

15th District 40: Eureka
Labor Temple
840 E St.

15th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

16th District 04: Suisun City
Veterans Memorial Building
427 Main St.

16th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

16th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

17th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

17th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

28th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.

OCTOBER 2015

No meetings scheduled.

TOWN HALL MEETINGS

AUGUST 2015

No meetings scheduled.

SEPTEMBER 2015

29th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

30th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

OCTOBER 2015

1st District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort and Spa
at Keahou Bay
78-128 Ehukai St.

3rd District 17: Maui
Meeting and Picnic:
10 a.m. - 2 p.m.
He Piko No Waiohuli
881 Lauie Drive, Kula

FOUND:

A stolen aluminum toolbox (model No. SECLP70SLP1) with the Local 3 logo was found by the Glendale, AZ Police Department. If it's yours or if you have more information, please contact Detective Paul Ulrich at (623) 930-2521.



» Announcements

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

This month’s Honorary Members can be found at right.

HONORARY MEMBERSHIP

The Retirees at right have 35 or more years of membership in Local 3 as of June 2015 and have been determined eligible for Honorary Membership effective July 1, 2015 unless otherwise noted (*).

Kent Q. Erickson	1710876
District 12: Utah	
Albert A. Graham	1768860
District 80: Sacramento	
Chris Hart	2269538
District 80: Sacramento	
Joseph W. Knoblauch	1711159
District 20: Oakland	
Robert W. LaBelle	1689850
District 30: Stockton	
Henry Little*	0683198
District 90: Morgan Hill	
James L. Madsen Sr.	1419143
District 20: Oakland	
Gerald Miller	1597767
District 99: Out of Area	
Michael A. Moniz	1837756
District 99: Out of Area	
Richard Perez	1615561
District 50: Fresno	
Artemio Rodriguez	1578542
District 90: Morgan Hill	
W. Z. Shields	1820685
District 50: Fresno	
Duane E. Taylor	1781859
District 30: Stockton	
Thomas G. Wilson	1842587
District 10: Rohnert Park	

**effective April 1, 2015*





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Operating Engineers Local 3 2016 Cruises

OE3 has announced two new member cruises for 2016. Join us on one of a pair of fantastic Princess cruises, conveniently sailing from San Francisco.

10-night Mexican Riviera Cruise

Grand Princess | February 13, 2016
Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlan and Cabo San Lucas
Fares from \$979 per person

10-night Alaska Inside Passage Cruise

Grand Princess | August 29, 2016
Sailing roundtrip from San Francisco to Juneau, Skagway, Ketchikan and Victoria
Fares from \$1599 per person

Your participation benefits the OE3 Scholarship Foundation.

For more information or to book, contact:

 **Gail Gomes**
(650) 373-4406
gail.gomes@frosch.com



Election of Geographical Market Area Committee Members

Election of Geographical Market Area Committee Members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the fourth quarter of 2015. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
2. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
3. Must be living in the Committee's district geographical area.
4. Must be an "A" list Journey Operator.
5. Cannot be an Owner-Operator.
6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 25.

2015 Installation held at Alameda Headquarters

In accordance with Article XII, Section 3(g) of the Local 3 Bylaws, please be advised that the 2015 Installation of Newly Elected Local 3 Officers and Executive Board Members will take place at a Special Called Meeting at 10 a.m. on Sept. 1, 2015 at the Operating Engineers Headquarters in Alameda, Calif.

Election of Bylaws Committee Members

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth-quarter district meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those members present:

1. Shall be a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 25.

Proof of Voter Registration for Bylaws Committee Nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county, but is usually nominal (\$1) or free. All Bylaws Committee nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not submit proof of registration will not be eligible to hold office.

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at
(510) 748-7400 or visit us online at
www.oe3.org/about/scholarship/donation.html





2015 \$1,000 Merit Scholarship winners

(Winners were randomly drawn at the July 19, 2015 Executive Board Meeting.)

Xandria Akau
Honokaa, HI
District 17
Parent's Reg. #2078845

Travis Coppedge-Budd
Stockton, CA
District 30
Parent's Reg. #2367366

Karli Holthouse
Gilroy, CA
District 90
Parent's Reg. #2291148

Connor Lindsey
Novato, CA
District 01
Parent's Reg. #2086798

Rachelle Palomino
Sonora, CA
District 30
Parent's Reg. #2360846

Kendall Ardito
San Anselmo, CA
District 01
Parent's Reg. #1786425

Justin Cravalho
Kahului, HI
District 17
Parent's Reg. #2084435

Mushaya Howell
Marysville, CA
District 60
Parent's Reg. #2584060

Emily Mackey
Cotati, CA
District 10
Parent's Reg. #1845560

Courtney Parkinson
Napa, CA
District 04
Parent's Reg. #2077192

Alec Beaudoin
Sparks, NV
District 11
Parent's Reg. #2460477

Thomas Critchfield
Colusa, CA
District 60
Parent's Reg. #2677105

Keila Ann Kapule
Waianae, HI
District 17
Parent's Reg. #1861998

Chris Makaneole
Waimanalo, HI
District 17
Parent's Reg. #2412713

Kalanimoku Pauole
Ewa Beach, HI
District 17
Parent's Reg. #2627642

Jacob Brelje
Orangevale, CA
District 80
Parent's Reg. #2132433

Kennedy Curran
Ione, CA
District 30
Parent's Reg. #1737554

Dean Kim
San Diego, CA
District 99
Parent's Reg. #2019795

Sarah Miller
Castroville, CA
District 90
Parent's Reg. #2392944

Richard K. Rista
Kapolei, HI
District 17
Parent's Reg. #2216104

Saraya Cardenas
Winnemucca, NV
District 11
Parent's Reg. #2524106

Laimana Grace
Captain Cook, HI
District 17
Parent's Reg. #2402258

Sabrina La Rosa
San Jose, CA
District 90
Parent's Reg. #2149289

Baylie Nusink
Mapleton, UT
District 12
Parent's Reg. #2700588

Maryn Sanders
Sheridan, CA
District 80
Parent's Reg. #2321559

Departed Members

Alves, Ed
Citrus Heights, CA
District 80
04-23-15

Duncan, Glen
Conford, CA
District 20
04-25-15

Martin, Harold
Winston, OR
District 99
04-23-15

Pratt, Allen
Newcastle, WY
District 99
05-11-15

Andrade, Thomas
Visalia, CA
District 50
05-12-15

Godfrey, Oscar
Richmond, CA
District 20
04-18-15

Martinez, David
Rocklin, CA
District 80
04-22-15

Seim, Vernon
Redwood City, CA
District 01
04-26-15

Boelsems, Robert
Wilton, CA
District 80
04-22-15

Gringauz, V
San Francisco, CA
District 01
05-16-15

Mata, Albert
Hanford, CA
District 50
04-20-15

Short, Lloyd
Redding, CA
District 70
05-01-15

Coy, Kenneth
San Jose, CA
District 90
04-09-15

Hurtado, Jaime
Oakley, CA
District 20
05-22-15

Merfeld, Jerry
Malin, OR
District 99
04-22-15

Soriano, Frank
Stockton, CA
District 30
04-22-15

Crowson, Ronald
Livermore, CA
District 20
04-19-15

Jimenez, Randy
San Leandro, CA
District 20
03-18-15

Pacheco, Walter
Half Moon Bay, CA
District 01
05-05-15

Swanger, Lind
Mohave Valley, AZ
District 99
04-02-15

Doo, Kimokeo
Honolulu, HI
District 17
04-23-15

Johnson, Carl
Apache Junction, AZ
District 99
04-05-15

Padilla, Arthur
Fresno, CA
District 50
05-07-15

Wakuta, Mamoru
Kapaa, HI
District 17
05-07-15

Drake, William
Fremont, CA
District 20
04-29-15

Kamaka, Robert
Kailua Kona, HI
District 17
05-07-15

Powell, Rolla
Sacramento, CA
District 80
04-27-15

Wright, William
Novato, CA
District 01
04-09-15

Deceased Dependents

Abernathy, Xe
Huu Mai.
Wife of
Abernathy,
Daulton (dec)
05-25-15

Achtymichuk, Nancy.
Wife of
Achtymichuk,
Lorne
05-04-15

Adams, Veda.
Wife of Adams,
Howard (dec)
05-06-15

Anguiano, Maria.
Wife of Anguiano,
Jose (dec)
05-14-15

Armstrong, Wendy.
Wife of
Armstrong, Albert
04-09-15

Asato, Fumie.
Wife of Asato,
Paul (dec)
05-04-15

Beverlin, Diana Lynn.
Wife of Beverlin,
Michael
05-26-15

Price-Cole, Jeanne.
Wife of Cole,
Doyle
05-11-15

Correia, Judy.
Wife of Correia,
James
04-12-15

Darewit, Mildred.
Wife of Darewit,
Harold (dec)
03-09-15

Douglas, Teresa.
Wife of Douglas,
Stephen (dec)
05-10-15

Dyche, Lola.
Wife of Dyche,
Keith
05-29-15

Halbach, Janice.
Wife of Halbach,
Harold (dec)
05-11-15

Hewitt, Faith.
Wife of Hewitt,
George
03-31-15

Jimenez, Jessie.
Wife of Jimenez,
Vincent (dec)
05-15-15

Johnson, Raynes.
Wife of Johnson,
Orvil
04-26-15

Lacey, Marguerite.
Wife of Lacey,
Kenneth (dec)
04-08-15

McReynolds, Betty.
Wife of
McReynolds,
William (dec)
04-26-15

Mecham, Cheryl.
Wife of Mecham,
Ronald
02-14-15

Mende, Harue.
Wife of Mende,
Tsutomu (dec)
05-26-15

Miller, Winifred.
Wife of Miller,
Alva (dec)
03-10-15

O'Brien, Eva Joanne.
Wife of O'Brien,
Danny (dec)
04-13-15

Olson, Sheryl.
Wife of Olson,
William (dec)
03-19-15

Pool, Onie Star.
Wife of Pool,
Arnold (dec)
04-02-15

Radke, Marie.
Wife of Radke,
Martin (dec)
05-03-13

Robbins, Christene.
Wife of Robbins,
Marion (dec)
04-09-15

Schneider, Dora.
Wife of Schneider,
Eugene (dec)
05-07-15

Shaw, Kelli.
Wife of Shaw,
Daniel
03-18-15

Swindle, Laura.
Wife of Swindle,
Travis
06-02-15

Stefenoni, Sandy.
Wife of Stefenoni,
Wayne
05-03-15

Sullivan, Mary Ann.
Wife of Sullivan,
Dean
04-11-15

Sutherland, Cindy Lou.
Wife of
Sutherland,
Robert
04-22-15

Tyler, Hellena.
Wife of Tyler,
Leonard (dec)
04-18-15

Virtudes, Patty.
Wife of Virtudes,
Gordon
03-22-15

Wallace, Leota.
Wife of Wallace,
Robert
04-30-15

Face to Face

with...

GREGORY McCULLEY 30-YEAR MEMBER



Joined Local 3 in 1986
Journey-level partsman
Musician
District 20

How do you describe your job to other people?

Journeyman parts and sales for Caterpillar tractor parts.

What's the best part of your job?

The gratification of the customer getting his part or parts the next day. His machine gets back up and running, and he gets back to work.

What's the best advice you've received from a mentor?

[Pay] attention to detail ... stay in contact with the customer, and let them know what's going on because they appreciate that. ... I've maintained some relationships with about a dozen customers or so because of how I've treated them over the years.

Besides your career in parts, you also have a remarkable musical career.

How long have you been playing the piano?

Since the age of five.

From 2005 until the end of 2010, you were the original keyboard player for the Journey tribute band Evolution. How did this come about?

I was actually surfing on craigslist one night in the musician section. There was a posting on there from the guitar player wanting to form a Journey tribute band.

What was your rehearsal schedule like, since you worked full-time?

We rehearsed once a week for about three hours from like 7 to 10. You gotta come back and do your day job. Once we found a lead vocalist, we were 18 months in hibernation just practicing, getting really good. Then we took the band out for a test drive and kind of got out there and we just kept getting better and better, and we eventually got some gigs.



Photo provided
courtesy of
Myron Edwins
Productions,
Randolph
Bowes
Photography.

Evolution won the Last Band Standing, a well-known KFOG (98.5) Bay Area competition, in 2007 and 2008 for the tribute category. What was that like?

We co-headlined in 2007 with Foghat and Greg Kihn and a Doors tribute band, and then in 2008 we were co-headlining with Greg Kihn, Night Ranger and Starship. I felt like a rock star that day. That was awesome. There were about 30,000 people out there. ... at Discovery Meadows Park in San Jose.

Is the band still together?

The band is still intact, from what I understand, but just different members now. ... At the end of 2010, it was time [for me] to move on.

Where do you see yourself in the next five or 10 years?

I'm actually studying jazz piano privately. I'm two years away from being eligible to retire, in 2017, and so it's my hope to be out playing around the Bay Area professionally in some of the jazz venues around here, playing with other musicians in a quartet or small ensemble. I was also offered a part-time job with Steinway Pianos as a consultant.

How has Local 3 impacted your life?

I am truly blessed and grateful to have a retirement waiting for me. I'm going to have a nice pension to help fund my lifestyle.

Do you have any advice for other Local 3 members who want to pursue a dream?

It comes down to wanting it. You have to put in the effort and the time to master your craft and have the focus and determination to see it through - similar to what I'm doing with my career [in parts]. I can't tell you how many hours that I've spent coming home from work practicing music.

RETIREEE DONALD MALAND 65-YEAR MEMBER



Joined Local 3 in 1949
Retired in 1988
District 10
Worked as a crane operator

I remember when ... there were challenges every day, always something different and you had to be creative. There wasn't all this technology these cranes have today. An outfit out of Bakersfield came up with the idea of putting sensors on a crane's beams, the outriggers. If one of them got a little light and there was a little lift, a yellow light came on in the cab and that was the extent of it. It was really an experience.

Retiree addresses hearing health

By John O. Matos, associate editor

Retiree Jack Whitcomb was a plant operator for Teichert's hot plant in Sacramento before retiring in 1998. He knew the plant was loud, but he didn't think much about it at the time and didn't wear proper hearing protection. When he went to work in the plant's quieter office, it was too late. The damage had already been done.

"Hearing loss is gradual," he said, adding that most people go years before realizing their hearing is not what it used to be.

Once Whitcomb did come to that realization, his brain had already been impacted. According to his doctor, once hearing damage is done, the brain begins to lose the ability to recognize certain tones that the ear has stopped picking up.

"It is pretty much gone unless you train your brain to hear them again," he said. "It's like physical therapy for your ears."

A hearing aid doesn't solve the problem, but can lessen its negative impact.

"Hearing aids are a preventative measure to make sure further loss doesn't occur," explained Whitcomb, who has been wearing a hearing aid for 10 years. Although he is grateful to have one, he still has a hard time hearing certain tones. When talking to two people speaking at the same level, he may not hear both voices the same. He finds that women's higher-pitched voices are the hardest to hear.

"It's not an issue of volume," said his wife, Shirley, who also suffers from hearing loss and began using a hearing aid about two years ago. One of the frustrations they experience is that people think being louder will help. "The problem is

that turning up the volume or talking louder actually makes it more muffled," she said. This can lead to frustration for both the person talking and the person hearing.

Having a health care plan that includes coverage for hearing health is important to Jack and Shirley. Hearing aids can be very expensive, but the benefits provided through Local 3's Retirees Health and Welfare Plan may cover the complete cost of hearing aids.

With knowledge of how harmful hearing loss can be to a person's quality of life, access to great benefits, the smaller devices now available and new technology that makes it possible to fine-tune each device, "There is no excuse not to get one," said Jack.

"If someone is diabetic, they don't just let it run amuck," said Shirley. "Same goes for hearing health."



Retiree Jack Whitcomb and his wife, Shirley, have both benefitted from the use of hearing aids.

You heard it here: Hearing loss can be prevented

By Michael W. Strunk, director of safety

Protecting our hearing is easy, and it is something we can all do every day to improve the quality of our lives.

Illness and injury prevention programs strive to prevent initial occupational hearing loss, preserve and protect remaining hearing and equip workers with the knowledge and hearing protection devices necessary to safeguard themselves.

Employers are required to measure noise levels; provide free annual hearing exams, hearing protection and training, and conduct evaluations of the hearing protectors in use. The only time they are not required to do this is when changes made to tools, equipment and schedules result in worker noise-exposure levels that are less than 85 decibels (dBA).

Research indicates that workplaces with appropriate and effective hearing conservation programs have higher levels of worker productivity and lower incidences of absenteeism. However, it is an individual's responsibility to be safe on the job as well.

We only get one pair of ears; they need to last a lifetime.

Here are a few of the steps you can take to prevent noise-induced hearing loss and avoid worsening age-related hearing loss:

1. Protect your ears on the job. Specially designed over-the-ear protection devices that resemble earphones bring most loud sounds down to an acceptable level. Foam, pre-formed or custom-molded earplugs made of plastic or rubber can also effectively protect your ears from damaging noise.
2. Get tested regularly if you work in a noisy environment. This can provide early detection of hearing loss. Knowing you've lost some hearing means you're in a position to take steps to prevent further hearing loss.
3. Don't forget that recreation can impact your hearing too. As operators, we love to play, but riding a motorcycle, hunting, shooting targets and attending concerts can damage your hearing. Wearing hearing protectors or taking breaks from the noise during loud recreational activities can protect your ears.

If you want more information about your hearing health options, call the Fringe Benefits Service Center at (800) 532-2105.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 1972 Ford F-100, 360 2bbl. 4-speed, long bed, power steering, two gas tanks. Solid. Everything works! Owned for 32 yrs. Great for hauling, towing, farm, general truck use. Heavy duty bumper w/hitch, full-size tool box. Receipts for shocks, radiator, clutch, valve job, electronic ignition, tires. \$3,300 (925) 899-2161. Reg# 2233664.

FOR SALE: Pool cleaner parts. Fits Zodiac Baracuda G3 or G4 - 3 diaphragms, 1 foot pad, 1 dual durometer disc. Most new, all \$40. Call (209) 931-2058. Reg# 1022395.

FOR SALE: Sony Slimline PS-2 Playstation set, complete with 30 games (Jak, Ratchet, NFL, Nascar, etc.) All ages. Excellent. \$200. Call (209) 931-2058. Reg# 1022395.

FOR SALE: A D8H 46A CAT. \$19,000 obo. Double sheep's foot, \$2,500. Single sheep's foot, \$800. 8-foot cross-cut disc, \$600. 5-foot cross-cut disc w/new cutting blades, \$500. A B6 scraper, 10 yards, \$1,200. 500-gallon dual axel diesel fuel tank, \$2,000 obo. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: Tri-hull 17-foot boat. 40 horsepower motor. Needs some TLC. \$1200 or best offer. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 1993 Case 580k Extend-a-hoe with 18', 24' and 36' backhoe buckets, also other brands of buckets. \$1,600. Call (209) 905-5696. Reg#1043556.

FOR SALE: Homemade welder with generator and

compressor installed on portable trailer. \$1,750 or best offer. Call (209) 905-5696. Reg#1043556.

FOR SALE: American Bulldog mix (not a pit bull!). 80 lbs. Female. Spayed, has shots and is house broken. HATES cats but good with other dogs and loves people. She is a sweetheart. Call Jane at (775) 401-1479. Reg# 1932952.

FOR SALE: Rebuilt starter for a 92 series Detroit, \$100. Two Power Take-off boxes for gear drive transmission, \$20 a piece. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: Rail job/dune buggy. Has brand new engine but comes with old engine as well, which runs and is still in good condition. Great deal! Asking \$1,200 or best offer. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: Video poker slot machine. Challenger II Draw Poker. Play 25 cents. One to five coins. Plays and pays. Good condition. Nice looking machine with stand. \$700. (916) 487-2201. Reg# 2046985.

FOR SALE: Slot machine. M.F.G. Bally Corp. Eldorado front glass. Play 25 cents. One to three coins. Plays and pays. Good condition. Nice looking machine. \$700. (916) 487-2201. Reg# 2046985.

FOR SALE: Two lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: Shurflo water pump for RV, brand new, never used: \$49.91. Winegard portable RV antenna, fully automatic: \$219. Two camp chairs, one blue, one purple: \$4.95 each. Call Duaine at (707) 678-1777. Reg# 1123477.

FOR SALE: 5.2 acres subdivided Box S Ranch 60 mi. south of Gallup. Wooded sidehill overlooks valley & sandstone bluffs of Zuni reservation. 13 miles off asphalt. Near Cibola National Forest, hunting/camping. Several full-time, some seasonal residents. Worth \$16K. Will consider best cash offer. No trades. Call (936) 588-5010. Reg#1369144

FOR SALE: Miller CP300 wire welder. Includes arc gun with new liner, tank gauge, wire

feeder on a sturdy wheel cart. \$600, tank available for an additional \$75. (209) 768-6663. Reg# 0899391.

FOR SALE: Rigid 500 pipe threader in good condition. Includes pipe die threader head 500 B with dies and foot pedal for ease of operating. (209) 768-6663. Reg# 0899391.

FOR SALE: 2007 Harley Davidson Fatboy, 96-cubic-inch engine with 6-speed transmission. Very good condition and many extras, including windshield, saddle bags, mustache engine guards and 50 caliber wheels. 16,000 miles. \$12,000. Ask for Blevins at (209) 966-7905. Reg# 1413853.

FOR SALE: Mechanics tools and toolboxes. For details and information call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: '05 Sun Tracker Bass Buggy 18.60 hp Mercury Bigfoot 1500 outboard. Full carport. Very good condition. Asking \$2,000. Call (925) 684-2549. Reg# 1020129.

FOR SALE: You can own it outright for \$75,000 cash. Tinnie, New Mexico. 20+ acres; barn, telephone, high-speed internet, ponds, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Call (575) 973-2694. Reg# 2110811.

FOR SALE: 3 Antares drink and snack machines with change dispensers. 5ft. high, 34 in. wide. \$500 each. All in excellent condition. Call Rod at (209) 948-4060. Reg# 1768795.

FOR SALE: Snow bird special winter RV lot. Park model trailer, RV hook-up, nice shed. Lot has electric, water & sewer. Mexican brick for fence. Area has crushed rock, electric wrought iron gate, wrought iron walk thru gate. Next door to a golf resort. 15 golf courses in Yuma County. Asking \$64,500. (209) 202-9955. Reg# 1225947.

FOR SALE: 1999 Fleetwood 34Q RV Diesel Pusher. 65,000 miles on coach, 18,000 miles on new Cummins engine. Pristine condition. Castro Valley, CA area. \$41,500. Call Charles at (510) 409-6010. Reg# 1155463.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 2010 Denali 31' Super Lite series travel trailer with slide-out awning and skirting. Hardly been used. Looks brand new inside and out. Has all the extras. \$18,000 OBO. (530) 233-1142. Reg# 2553759.

FOR SALE: 5.12 Acre w/2657 square foot custom home in Emmett, Idaho. 3bd 2 1/2 ba, 25x25 family room, pellet &

forced air heat & AC, 48x50 barn w/heated 13x19 shop, irrigation pasture. Close to town, river and lake. See MLS listing #98560836 with Lindbloom Realty, Middleton, Idaho. Reg# 1230295.

FOR SALE: 2006 Kawasaki, 500 cc, 13,000 mi, 6 sp trans, minor dents & scratches. Great starter bike. Runs excellent. \$4,000 or best offer. Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Ford F250 XLT Lariat 4-dr crew cab, 8-ft flatbed with built-in tool box. Ranch built w/ gooseneck ball in bed. 7.3 diesel, auto trans, 35" tires with 4" lift. Original owner, excellent service records. 289,000 mi. \$14,000 of best offer (serious callers only!) Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Thompson Center, Triumph, .50 cal., blackpowder rifle with a Nikon 3-9 power black powder scope, several rounds and weights, sabot bullets, primers and powder disks, everything you need to go to the range. \$675.00 firm. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: 1961 4-door Falcon. Completely restored (new tires, new brake cylinders, transmission rebuilt, torque convertor rebuilt, new crankshaft, rod bearings, main bearings, seals, new radiator, new gas tank, new paint, new upholstery, windshield wiper motor rebuilt, after market air conditioner, new shock absorbers, etc.). Asking \$10,450. Will consider any reasonable offer. Call Richard at (530) 432-6612. Reg# 2124108.

FOR SALE: 20 ac. trees. 2100 sq. ft. 3 bed, 2 bath. 1/2 mile off Hwy. 491 county maintained road. Store room, mostly covered deck. 32x28 garage. Furnished. Washer, dryer, freezer, stainless appliances, jetted tub, riding mower, sm. mower, tiller, snow blower, drill press. Hunting & fishing. 4 mtn. ranges and 5 national parks close. \$249,900. (435) 587-9183. Reg# 2241844.

FOR SALE: 20 acres level ranch land in Southern Utah. 60 minutes to St. George; 45 minutes to Cedar City. Great soils, 360-degree mountain views. 1 acre-foot of water rights at 200+- average, on end of county-maintained road with power and phone at front. Near BLM, hunting! \$27,500/possible trade for good pickup/travel trailer. (435) 879-9155. Reg# 2070046.

FOR SALE: BEGE 4-yard hydraulic pull scraper. \$2,500. Call Mike at (707) 312-1900. Reg# 1826077.

FOR SALE: D8H/977L/245B

8H w/ripper, 1970, needs bladed face & grousers. \$21,500. 977L 14X 1980 has Demo clam & winch. \$19,500. 245 B 1989 6MF, very good, 2 units, \$45,000 EA. (925) 787-8604. Will trade for land. Reg# 2273544.

FOR SALE: Brand new Beautyrest queen-sized box spring and mattress. Paid \$1,122; will take \$900. (916) 991-1530. Reg# 0486196.

FOR SALE: 2001 Harley Davidson Dyna Wide Glide, 44,000 miles, regular maintenance. Lots of extras: Windshield, saddle bags, three helmets, leathers. Excellent condition, always garaged. \$8,500. Text or call Gary at (530) 945-9837. Reg# 1477881.

FOR SALE: Mini Mite Sawmill. 52 hp Volkswagen motor. Mill is in good shape and runs well. \$11,000. (707) 943-3354. Reg# 1194946.

FOR SALE: MAC Combo Wrenches 1-1/2" thru 1-7/8". \$375. Two Boxes Hyd plugs and caps. Some gauges/lines. \$200. 3/4" drive ratchet. New. \$60. 24" and 18" Pipe Wrench. \$40. Bucket Tooth Pin Driver. \$25. Set of Open and Boxed End Knocker Wrenches with Cheater Pipe. \$150. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: Knaack Tool Box 5x2x2 on roller with five trays. \$450 (\$800 new). New Stowmaster 5000 Tow Hitch. \$250 (\$600 new). EZ Lift Sway Bar for Pull Trailer. \$25. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: 2011 Milan Eclipse 24'. Model 24RBS. Used twice. \$17,000 OBO. (707) 688-0024. Reg# 2299805.

FOR SALE: 2012 power wheel chair. Never used. Two years ago, was worth around \$5,000; asking \$1,500 OBO. (520) 648-3266. Reg# 0782948.

FOR SALE: Eight 16' heavy duty horse (bull) pens. Make one or two pens, two with ride thru gates, 4' walk thru green gates and 10' non climb gates. (Other horse gear.) 10 horse hp elect irrigation pump. Will work on a generator. Some sprinklers. Two 100-gallon water tubs "rubber made." (530) 671-4485, (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Penn Game Fish Reel Leveline 350 New. \$49. Tyve ADCO RV cover 28.7-31.6'. Used once. \$228. (916) 725-8303. Reg# 2161164.

From left: Crane Operator Sammy Solari and Apprentice Vince Porteous.



Crane Operator Matt Erwin has been operating the 75-ton Linkbelt for American Crane.



Crane Operator Bryan Gatschet and Oiler Mike Speer noted how the Morning Star Packing Plant expansion job has a lot of different crane work going on at the same time.



Operator Bruce Lockwood.



Crane Operator Dustin Meade stands near the 40-ton Grove crane he "nosed into" a small warehouse door.



Packing a punch

The Morning Star Packing Company located in Williams, Calif., is in the business of making tomato paste – lots of it. About 25 percent of the state's processed tomato production comes from Morning Star, which makes the antioxidant-rich red stuff in Los Banos and Santa Nella, in addition to Williams. Due to recent consumer trends touting the tomato's magic properties, such as slowing the process of aging and fighting cancer, the company's Williams plant is doubling in size, and Operating Engineers with American Crane Rental assisted this expansion.

Onsite, operators Bruce Lockwood, Matt Erwin, Bryan Gatschet, Sammy Solari, Mike Speer and Dustin Meade did some heavy lifting, along with assistance from Apprentice Vince Porteous.

According to Meade, the crane set-up on the site was the hardest part of the job. The brand-new 40-ton Grove crane he was operating had to be nosed through a very tight warehouse door, but Meade did it without a hitch. The North Valley winds were also a challenge, as the plant sits on acres of open space. This may be the perfect atmosphere for kite-flying but not for lifting 33,000-pound, 24-foot-wide heat exchangers!

Lockwood enjoyed the job with all of the heavy, close picks, and the location, which was very close to home.

"Tomato paste from here is sold all over the world," he explained, after gesturing to hundreds of crates of it. The company will be able to process even more of it, thanks to our operators, as the job just finished up.