

ENGINEERS

NEWS

Vol. 73, #7/JULY 2015

Setting the scene

*Cartmill overpass/bridge job
mixes crafts, experience for success*



ELECTION NOTICE

See page 27 for important information regarding the 2015 election of Officers and Executive Board members.



ON THE COVER

SEE PAGE

16

Crane Operator
Mike Nottengel
moves a generator
light for MCM
Construction.

FROM THE DISTRICTS



PAGE 22

At the site of the old Bay Meadows racetrack in San Mateo, Webcor Builders is keeping crews busy. Sheedy crane operators Ed Elwell and Dave Lemon, above, are setting the rebar for the new parking garage that will be part of the new office building going up right now. Of course, this isn't the only work going on in Burlingame District 01! Check the rest of it out now!



PAGE 23

RHB is providing some good work for our Nevada District 11 members in the Reno and Elko areas. James Stump and Daniel Hamilton, above, are working at the pit for the company on Hwy. 93 in Curry. RHB is also gearing-up on the Carson City bypass. Learn more about these jobs and the crewmembers working on them. You can also read about the incredible efforts of our members who came together against Nevada's legislative attacks. Read on for more.

NEW THIS MONTH

- 5Facts and Figures
- 6 Retiree Picnic
- 14 ... Annual surveyors' competition
- 30 Small crew does big work
- 32Scholarship winners

EVERY MONTH

- 4 News & Notes
- 5ATPA
- 8Public Employee News
- 10 Credit Union
- 11Unit 12
- 12 RMTC
- 25 .. Meetings and Announcements
- 31 Swap Shop



OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns	Business Manager
Dan Reding	President
Pete Figueiredo	Vice President
Jim Sullivan	Rec. Corres. Secretary
Steve Ingersoll	Financial Secretary
Justin Diston	Treasurer

ENGINEERS NEWS STAFF

Russ Burns	Editor
Mandy McMillen	Managing Editor
John Matos	Associate Editor
Dominique Beilke	Art Director
Ian Bright	Art Director II

www.oe3.org

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.

For The Good & Welfare
By Russ Burns, business manager



It is an honor to represent you

The Retiree Picnic is one of my favorite events to attend, because I am humbled by the great men and women who have made this union what it is today. I grew up in this organization under the direction of some of the union's finest, including my own father and grandfather, and many of these mentors who are now retired have made me – and this union – better. Lots of our Retirees have passed the Local 3 tradition down to their children and grandchildren, like 50-year honoree Dave Schmidthans, whose son, Brian, is a member. Brothers Jim and Richard Poole, both 50-year honorees, obviously share more than a brotherly bond, and several Retirees at the event even met their spouses on the jobsite, like 50-year member Larry Eaton and his wife, Roxanne. For photos of the event, check out pages 6 and 7. For a list of all those honored, see pages 28-29.

I am also humbled to be your business manager for another term. You will notice in the Meetings and Announcements section that your Local 3 officers and Executive Board members ran unopposed in this year's election. I stand behind every one of these men, and I am extremely proud to represent the finest construction union for another term. Thank you for the opportunity to do so.

As you celebrate the Fourth of July this year, please remember what a great country we live in, and that it is protected every single day by the bravest of heroes – our military men and women. Every time you salute our flag, remember why you can. You are saluting those who have sacrificed so much for our freedom.

The right to join a union and collectively bargain are some of the freedoms we hold dear. Extremist groups continue attacking these freedoms, and their coordinated tactics have hit us most recently in Nevada. For more on how the legislative session ended there last month, please continue reading here and visiting our website at www.oe3.org. I want to thank all of our volunteers for the tremendous job you did in fighting back against those attacks.

I also want to thank every member who calls us about the non-union operating our iron. We fight to keep this from happening, but we also use it as an opportunity to organize. Every single member can be an organizer in the field. If you start thinking like this, you really can help us grow our market share. Our Organizing Department has done a phenomenal job this year in holding lawbreakers accountable when they aren't paying prevailing wage, such as the work being performed by the Central Valley Independent

Network, as well as organizing new members, like the brave crew from Waste Management in Woodland. Organizing is one of our main focuses, and even though we have been very successful, we can always use your help. Remember, when you call your district office or your organizer with information, you can remain anonymous!

Besides a feature on the Retiree Picnic this month, you will also find a story on our recent California Apprenticeship graduates as well as a story on the 25th anniversary of the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Hands-On Competition. Local 3 covers members of all ages, stages and crafts in their careers, from a Pre-Orientation Period (POP) apprentice in the seat for the first time, to a Retiree who remembers working on Shasta Dam. This organization is what keeps us together, benefiting from the common bond of unionism. This bond can only help us in bargaining, organizing and politics.

With that in mind, check out this month's District Reports for some important political updates. Even though the state of Nevada's political climate is not currently in favor of working men and women and we did not prevail in some local Special Elections, as we engage in these political battles, we learn what works and what doesn't, and we never stop fighting.

At the national level, Local 3 joins unions across the country to continue to push for important investments in infrastructure. According to a recent article published by the International Union of Operating Engineers (IUOE), for every \$1 invested in infrastructure, our country's gross domestic output is \$2, and for every \$1 billion invested, over 43,000 construction jobs are created. We want more than just a patchwork plan of funding for our Highway Trust Fund. As the forerunners in our industry, we certainly don't build quality jobs with quick fixes, and we should expect nothing less from our government. We need a multi-year transportation plan that addresses our ailing infrastructure in long-term ways. Any politician we help elect who doesn't see it this way, has to go!

Many of our districts continue to report an increase in work hours from this time last year, and some, such as Oakland District 20, have even reported that it's been hard to fill job orders! This is a great problem to have. Please stay in touch with your Hall and your agents, and again, I look forward to representing this great membership for another term. Here's to a great rest of the work season.

Russ Burns



News & Notes

By Dan Reding, president

A union education

I recently attended the completion ceremony for graduates of our Apprenticeship Program in California. At this event, I congratulated our newest journey-level members and I also took the opportunity to warn them against becoming complacent about union involvement. (For more on this graduation, please see pages 12 and 13.)

With the growing demands of work, family and life, it can be easy to slip out of active involvement in Local 3. Being involved and engaged, however, is absolutely necessary for our union to be strong and effective.

Local 3, like any other union, is only as strong as its members want it to be. It takes the involvement of individual members to have real success in areas such as organizing and negotiations or to achieve political victories that benefit us all. Being involved is also necessary in defending our standard of living against attack.

Unfortunately, as I pointed out during the graduation ceremony, there are those who do not think our members should earn a decent living. Some in positions of authority not only oppose our members' pay and benefits, but are against the very idea of them sitting at the negotiating table and having a say at their workplace. In Nevada and elsewhere, we have seen those who hold this opinion of us push legislation meant to chip away at our members' standard of living. A common tactic used by our opponents is to portray workers in our trades as being low-skilled, uneducated and overpaid. They hope to convince voters that prevailing wages or collective bargaining rights should be forcefully taken from greedy workers who aren't worth the compensation they receive.

These claims are absolute lies, of course. As our newest journey-level members remind us, our trades require extensive training, both in the classroom and on the job. It's not uncommon for a member's apprenticeship time to amount to more overall training than is necessary for a college degree, and our trades often require practical knowledge of math at levels higher than what is required for many college students.

Besides the education our members receive to be competent at the workplace, they gain valuable skills from union involvement. These include knowledge of business practices, contract negotiations, economic trends, local and federal politics and more.

With the combination of ongoing training and active involvement in their union, our members are just as competent wearing boots and a hard hat at the jobsite as they are buttoned up and sitting across from business leaders and government officials in a boardroom.

Our members are also incredibly valuable to their communities, their employers and the economy, and they are worth every penny they receive in compensation, and then some. They are even more valuable to their Local 3 brothers and sisters, as all of us gain strength from the knowledge, skills and abilities of our membership.

With that in mind, I leave you with what I told our recent graduates: Be active and engaged, keep Local 3 strong and reach for whatever it is you want to reach.



President Dan Reding congratulates 2014 Heavy Duty Repairer Apprentice of the Year Sean Deguara.

www.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at www.oel3.org for some exclusive features we only post online.



Surveying the situation

Surveyors are essential for any construction project, as no job can get started (or completed) without their expertise. Surveyors are a major part of Local 3, but since their equipment often fits in the back of a work truck and is carried around a jobsite, they may not get the same attention as members in other trades. As you enjoy the big spreads of cranes, excavators and other heavy equipment often featured in *Engineers News*, keep in mind how important our brothers and sisters in the surveying trades are. To learn more about what these individuals do, the responsibilities they have or to see some more photos of them in the field, visit the Surveying section of our website. You can also check out more photos from their annual hands-on competition in a gallery designed for photos that didn't make it in this edition. Just click on the "Engineers News" tab and then "Photo Galleries."

Nevada Legislature update

Nevada's legislative session ended at the beginning of June after hundreds of our members put in the time and effort to defend against attacks on the state's working people. While the session didn't end in our favor, our members' involvement lessened the negative impact and made important compromises possible. Lobbyists outside of the labor movement have even reached out to Local 3 and its allies wondering how we were able to assert ourselves so effectively in such a hostile political environment. To learn more about the final outcomes of key battles during the last legislative session and how recent legislation will impact our members, visit our website.



Facts and Figures

By Justin Diston, treasurer

How labor won the revolution

As we celebrate this Fourth of July, I think it would be wise to recall the role organized labor has had in making this great nation what it is today.

Many people know about the historic role the American labor movement played in creating the wealthiest middle class in the world, or in establishing pensions, weekends, sick days and vacation days as workplace norms. Less known, however, is the central role organized labor played in the founding of the nation itself.

At the time of the Revolutionary War, the British Empire was a powerful force in the world. The American victory was only possible because working people organized for a better life for themselves and their families, recognizing that solidarity was the only power strong enough to win their liberty.

When London officials ordered construction workers in Massachusetts to build barracks to house troops being sent there to suppress rebellion, workers organized themselves and refused the order. It was a time of high unemployment for these workers, and the British tried to break their resolve by offering them bonuses and higher wages, but the commitment of these

...completing the **Declaration of Independence** in the home of a construction worker...

workers could not be shaken. They continued to stand united during the hard economic times.

Unable to have the barracks built by the organized workers in Massachusetts, the British requested workers to be sent from nearby New York. After receiving word of these plans, Paul Revere immediately rode to New York and met with those in the construction trades, after which they too resolved to defy the order, further frustrating British plans.

As the conflict intensified, some fought the British with weapons on the battlefield, and others used their labor to fight them in the workplace. When business leaders in New York City attempted to put profits before liberty by trading with the enemy, organized workers went on strike to prevent the traitors from doing so. Unable to load or unload ships without the longshoremen, the plans of these business leaders failed.

With the war still raging, the colonies sent delegates to a Continental Congress to determine America's future. Some delegates made it known they would not vote for independence. Organized workers responded by sending new delegates who would support the establishment of united, free and independent states. Thomas Jefferson was assigned the task of writing a formal document declaring this position to the world. He went to work immediately, completing the Declaration of Independence in the home of a construction worker named Jacob Graff. The Continental Congress adopted the declaration on July 4, 1776, establishing the United States of America as an independent nation.

As we honor the birth of our nation and the wisdom of our founding fathers on this Fourth of July, remember the experiences that taught us the value of working people's solidarity. We can also take to heart a line from a popular, untitled patriotic song that was printed for Fourth of July celebrations when our nation was still young, "This day we to each other pledge, to fight for him who labors."



ATPA

By Bob Miller,
ATPA senior account executive

Health and Welfare benefits after retirement

Members often ask what happens with their Health and Welfare benefits upon retirement, as they are an important part of a retirement package. After all, the older we get, the higher the likelihood is that we will need top-notch medical and prescription benefits. The good news is that OE provides these top-notch benefits.

Our Trustees continually and carefully monitor the Pensioned Health and Welfare Plan to ensure that it provides the lowest costs and the highest level of benefits possible for participants. Currently the Fund has over 15 months of reserves and is in excellent shape.

The Retiree Comprehensive Plan is basically an 80 percent plan, which means the retired participant pays the 20 percent difference when using contract providers. Until members enroll in Medicare at age 65, the Plan cost is generally \$500 a month for an individual or an individual and spouse. After becoming enrolled in Medicare Part A (hospital) and Part B (doctor) your self-contribution is reduced. Medicare becomes the primary payee and pays the first 80 percent, and our Plan pays 80 percent of the remaining 20 percent. Dental coverage is available at an extra cost, ranging from about \$50 to \$140 monthly.

If you retire with at least one month of Health and Welfare eligibility in your hour bank, you will receive three additional bonus months before you begin making self-payments. You must have at least 10 Pension credits and pass a simple work test to be eligible for Pensioned Health and Welfare. You must also pay monthly union dues or a service fee.

Instead of the regular Plan, you may choose Kaiser, United Healthcare (Medicare only), HealthNet (Medicare only) or Hawaii Medical Service Association (HMSA). All plans include prescription drugs, vision care and hearing aids. There is a continued coverage provision for surviving spouses.

What a wonderful, low-cost benefit we are blessed with! Some say the single best thing you can spend your money on in your golden years is the very best medical plan available, and as Operating Engineers, we certainly have that, courtesy of dedicated and meticulous Trustees and professionals.

ATPA district visit schedule

Tuesday, July 7	Rohnert Park
Wednesday, July 8	Eureka
Tuesday, July 14	Burlingame
Wednesday, July 15	Oakland
Thursday, July 16	Fairfield
Tuesday, July 21	Redding
Wednesday, July 22	Yuba City
Thursday, July 23	Sacramento
Tuesday, July 28	Stockton
Wednesday, July 29	Fresno
Thursday, July 30	Morgan Hill



Fringe Benefits

By Charlie Warren, director

Retirees celebrated

This year's Retiree Picnic was another success, with a new venue in Dixon, a great barbecue and hundreds of Local 3 Retirees from as close as Fairfield and as far as Oklahoma.

Business Manager Russ Burns, as well as Local 3's officers and staff thank each and every one of our Retirees who attended, as well as those who were not able to make it, for building up this union and making Local 3 what it is today.

Congratulations to those members who were honored at the event for reaching their 50-year milestone as members of this great organization.

It's events like these that remind us that the benefits we receive as members are only possible because of our Retirees.



District visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at your district office twice a month.

Please refer to the schedule below.

First Tuesday (July 7)	Redding
First Wednesday (July 1)	Yuba City
First Thursday (July 2)	Sacramento
Second Tuesday (July 14)	Stockton
Second Wednesday (July 8)	Fresno
Second Thursday (July 9)	Morgan Hill
Third Tuesday (July 21)	Rohnert Park
Third Wednesday (July 15)	Eureka - cancelled
Fourth Tuesday (July 28)	Burlingame
Fourth Wednesday (July 22)	Oakland
Fourth Thursday (July 23)	Fairfield

Good weather, Good friends at Retiree Picnic



From left: Financial Secretary Steve Ingersoll, Treasurer Justin Diston, President Dan Reding and Business Manager Russ Burns get ready to serve the lunch catered by Texas Roadhouse.



From left: Retiree Bobbie Reed, her daughter, Chris McGinty, her great-granddaughter, Lillylyn Austin and her son-in-law, Retiree Mike McGinty, truly are a union family, as Bobbie has 36 years in the union, Chris was a water-truck operator and Mike is a 37-year member.



Evangeline Hodges is a 35-year member who comes from a family of Operating Engineers. Not only is her husband, Bill, a 50-year member, but her stepfather and her brother were also members of Local 3. Evangeline and Bill came to the Retiree Picnic in their brand-new travel trailer, along with their dogs Katie and Pumpkin.



Retiree/60-year member Ben Benzoni and his wife, Stella, made the trip all the way from Eureka to attend the event.



Vice President Pete Figueiredo serves some salad to a guest during the Retiree Picnic.



Since retirement, Bill Thomas, and his wife, Colleen, have traveled the country in a motorhome and the seas in a sailboat, making up, according to Colleen, for all the time Bill spent working!



Business Manager Russ Burns congratulates 50-year member Glenn Ruckman.



From left: Dayna and Bill Williams and Al and Loretta George are friends from way back and traveled to the Retiree Picnic together.



From left: Apprenticeship Coordinator Butch Cabrera, Retiree Max Gonzalez, Connie Camarillo, Retiree Albert Camarillo and Retiree Casey Bargas catch up at the Retiree Picnic.



From left: Treasurer Justin Diston, 60-year member John Wood and Business Manager Russ Burns.



From left: Retirees Jo Cox and Milt Dearborn study their Bingo cards before lunch is served.



From left: Rec. Corres. Secretary Jim Sullivan talks with 50-year honoree Dwight Stanaway after the ceremony.



Fifty-year member Leo Cervantes attends the Retiree Picnic with his wife, Carole.

On Saturday, June 6, Retirees from all over Local 3's jurisdiction, and elsewhere, came together at the Dixon Fairgrounds for the annual Retiree Picnic. It may have been a different venue, but the storytelling, reminiscing and delicious food was just as good as it has ever been.

Many of the Retirees showed up in their RVs, turning the opportunity to gather with their fellow Local 3 members into a weekend, or more, at the fairgrounds or on the road.

The sun was shining and there was a slight breeze as attendees enjoyed fresh popcorn outside, browsed a variety of booths or had a chat at the shaded picnic tables on the grass.

For those who wished to enjoy the event indoors, Bingo was offered inside an air-conditioned building at the venue, where old and new friends caught up while enjoying cold beverages and hot food.

The lunch was catered by Texas Roadhouse, and the barbecue chicken, ribs, salad and green beans, which were served by Local 3 officers, were a big hit.

During the awards ceremony, Business Manager Russ Burns

thanked all of Local 3's Retirees, noting that in addition to the 50-year members being honored that day, many members in attendance had even more years of Local 3 service. He then joined President Dan Reding, Vice President Pete Figueiredo, Rec. Corres. Secretary Jim Sullivan, Financial Secretary Steve Ingersoll and Treasurer Justin Diston to personally congratulate each 50-year member as they came to the front to receive their pins and a mantle clock or watch.

As the event concluded, a raffle was held for the few remaining 75th anniversary belt buckles, as well as gift certificates from the OE Federal Credit Union.

A good time was had by all, and the smiles and camaraderie between the Retirees, their families and friends were proof that Local 3 is more than a trade union. It is also a brotherhood and sisterhood of individuals of all ages who truly care about each other. Thank you to all the Retirees who made this year's Retiree Picnic another success.

For a list of the honorees, see pages 28-29. For more photos of the event, visit us online at www.oe3.org.



Public Employee News

By Rick Davis, director

Keep fighting the good fight

It's mid-year, and things have been going pretty well for most of our public employees. However, we're still having some issues in rural areas like Plumas County. The employees there don't get anything and haven't in years, even though the members on the Plumas County Board of Supervisors have been giving themselves 3 percent increases every year. Go figure! Overall, we are getting some good contracts and things have been better this year than in years past.

I have often written about pension reform, pension restoration and all the issues and fiscal problems that have been blamed on public employee pensions. A new study by the Center for Retirement Research at Boston College shows that public employee pension obligations are not to blame for the economic and financial problems that cities, counties and politicians complain about. Researchers came to this conclusion after reviewing 181 cities, of which 32 were identified in the press as financially troubled. The study looked at financial management, budget deficit carryovers, pension obligations, unemployment rates, population decline and the number of foreclosures per 100,000 residents.

For all the finger-pointing at public employees for our economic woes, guess where the real problem comes from? It comes from fiscal management and economic decline like the Great Recession. When we talk about fiscal management, who are we talking about? We are talking about city council members, city managers and city administrators – those who make six figures with six-figure retirements. Let's not forget our elected county and federal leaders. They also make financial decisions that have driven us to financial mismanagement. Despite this compelling research, the people getting blamed are the middle-class working men and women who receive considerably less in pay and even less in retirement.

Even though counties were not part of the study, the county administrators are often as incompetent as the city administrators. The same goes for the board of supervisors (think Plumas County and El Dorado County), which are no better than city council members. They make the mistakes and the wrong financial decisions, and the people who pay for it are employees and taxpayers, so you get it twice! You get your pension and health benefits reduced, and your pay goes nowhere for years, yet the people who make the financial decisions that run our cities and counties badly just keep going. I have seen inept city and county administrators make huge financial mistakes in one public entity and just remove themselves from that problem and get hired by another inept city or county. They just keep making the rounds, putting it to the taxpayer and damaging the reputation of hard-working public employees.

Unfortunately, politicians and the public will likely ignore this study and others like it. Next year, we will see more attacks on public employee pensions, so let's keep diligent and keep fighting the good fight. Until next month, everyone be careful out there and take the time to enjoy your family and friends.

Answering a common question

By Gregory C. Ramirez, business representative

"So what has the union done for me lately?" I hear those words from members on a regular basis. The Local 3 staff is working for our members in so many different ways, but if a member isn't on a bargaining team, a steward, in need of representation on a disciplinary matter or otherwise involved in the union, I can understand why he or she might ask that question.

Your Local 3 membership not only provides representation within your agency but legislation on your behalf politically and in the courts at the national, state and local levels.

On a national scale, our public employee members' interests and rights are protected by the International Union of Operating Engineers (IUOE). For instance, after the Public Employees' Pension Reform Act (PEPRA) was passed in 2012, the IUOE joined forces with several other unions and filed a lawsuit challenging its applicability to transit employees of agencies receiving federal funds. (OE3 represents several transit districts.) For over a year, during this challenge, new transit employees were exempted from PEPRA.

At the statewide level, OE3 has a political lobbyist in Sacramento who seeks sponsors for legislation beneficial to our members, such as Assembly Bill (AB) 537. This bill ensures permanent prefunding of our public employee members' postemployment health-care benefits.

At the local level, with potential statewide and national implications, OE3 has been in the lead pushing back against sophisticated legal attacks on our members' wages, pensions and benefits by seeking expert legal counsel in some of the most high-profile attacks in the state. The pension assault in San Jose and the attack by Wall Street on our members via the city of Stockton bankruptcy case are just two examples.

On an even more local level, I'm working daily with our members and their employing agencies in multiple ways. For example, all in the same day, I've started representing two members in internal affairs investigations, followed up on two grievances, solicited a legal opinion in regard to impasse procedures for covered transit districts, worked on two civil-service termination appeals, supervised a member disciplinary investigative interview and wrote this article! So even though you may not see the union, rest assured that we are here, often behind the scenes, working for and with you 24/7!

Agreement reached for Alameda County Sheriff's Management Unit

By Allen Dunbar, business representative

After just four bargaining sessions, the Alameda County Sheriff's Management Unit, which consists of lieutenants, captains and commanders, reached a historic contract.

Working together as a team and talking to City Council members, both sides came up with a great agreement.

Some of the highlights in this new six-year agreement include wage increases; dental benefit increases for every year, including a \$300 increase the first year; Management Benefit Plan and Share the Savings Program increases; additional compensation for emergency situations, and post-management certification/education incentives. An increase was also made to the designated bilingual position as well as many other great benefits for this historic contract.

Thanks to our bargaining team members for their hard work! These members include Commander Rocky Medeiros, Capt. Tom Madigan, Commander Carla Kennedy, Capt. Donald Mattison, Commander Dale E. Amaral and Lt. Darren Skoldqvist.

CEMA spotlights

By Leslie C. Leone, business representative

The County Employee Management Association (CEMA) is a group of over 2,000 managers in Santa Clara County that affiliated with OE3 in 2004. CEMA managers are involved in over 50 county departments, including the Assessor, Sheriff's Department and Tax Collector. The following spotlights provide details on what some of these members do to keep Santa Clara County operating efficiently.

Louk Markham - Fleet Operations Manager

Joined OE3/CEMA: 2013

What does being a member of OE3/CEMA mean to you?

"Being an OE3/CEMA member is important to me because as a group we have strength in numbers to fight for job security and benefits."



Interesting personal fact:

Louk is a member of the Automobile License Plate Collectors Association, and his father-in-law, Virgil Salvage, was a loyal International Union of Operating Engineers (IUOE) Local 12 member from the 1940s to the 1970s.

Job description:

For 41 years, Louk has worked in government fleets, with 25 years in management. Currently, Louk manages the Santa Clara County Fleet Operations, which includes approximately 1,600 county vehicles and 800 vehicles owned by other area agencies. These vehicles include the Sheriff's Department patrol cars, golf carts, semi-trucks, boats, prisoner transport vehicles and alternative fuel and hybrid vehicles. His department operates four maintenance yards and has 52 full-time employees, six of whom are OE3/CEMA members.

Sandy Monsees - Senior Training and Staff Development Specialist

Joined OE3/CEMA: 2011

What does being a member of OE3/CEMA mean to you?

"Community! It's a committed group of individuals dedicated to employee fairness, safety and security, not only for CEMA members themselves, but for other union employees and the valued clients/population we serve."



Interesting personal fact:

Monsees won sixth place in the Muddy Buddy Challenge on Mount Hamilton in San Jose (run, bike, climb, balance beam, rope wall, etc.) and earned a green belt in Judo while living in Guam.

Job description:

Monsees develops resources, teaches and promotes professional development training courses for Santa Clara County public employees. She trains employees at all levels from executives and CEMA/OE3 members to line staff. At the county's large training facility in San Jose, 17,000 employees have access to resources, such as instructor-led classes, thousands of books and videos and web-based trainings with topics ranging from back care to writing skills.

City of Santa Rosa mechanics secure their own bargaining unit

By Regina Jenkins, business representative

After a drawn-out and contentious round of bargaining with city officials, our members working for the city of Santa Rosa got together to fix some of the systemic things that stood in their way. This included the creation of another bargaining unit, something city officials have resisted for as long as our members can remember.

A number of techniques can be used to secure appropriate increases for individual classifications within a bargaining unit, but Santa Rosa city officials used the fact that these classifications were in the same bargaining unit to withhold what Local 3 felt were appropriate equity increases. In response, we decided to try another tactic.

In April, two Local 3 mechanics/stewards in Santa Rosa, Karl Lienau and Carl Houck, worked together and succeeded in establishing their own unit, giving them and their mechanic crewmembers more autonomy and a clearer vision for bargaining.

It is an incredible sign of great union work when our members take an active approach to solving problems. These leaders in Santa Rosa did just that – and won! Congratulations to them and their entire crew of mechanics. They succeeded in getting a contract through 2017.





Credit Union

By Jim Sullivan

Credit Union secretary/financial officer
& recording - corresponding secretary

Happy birthday, USA!

This month, we celebrate Independence Day in America, where we gather with friends and family to commemorate the birth of our great nation. We are lucky to live in a country where dreams come true for so many. No matter what your dreams are, in America, anything is possible, and as your financial partner, we're here to help.

Union workers like Operating Engineers played a large role in building our great nation, and OE Federal is honored to have helped many of those union workers achieve financial success. With the legacy left from those before us, you all have a lot to be proud of on this holiday.

OE Federal was built on union values over 50 years ago, and we were created to serve a very specific group: Local 3 members and their families. We've supported the union movement since 1964, and we're proud to provide our members with the financial products, services and options they deserve. Built exclusively for union members and their families, no bank can understand our members like we can, because our staff is comprised of union members just like you. Some of our staff even comes from Local 3 families!

Our goal is to always be there to serve your financial needs. Whether you're in the market for a new car, home, credit card or motorcycle, or you need a little help with a personal loan, consider the Credit Union first. OE Federal has the same products and services you can find elsewhere but with the knowledge and individual service you can trust. Our rates are better, our terms are better and our service is better. Plus, we're union! So why bank anywhere else? Save money and keep it union with OE Federal.

We hope you and your family have a wonderful Independence Day, and as you reflect on this country's birth, give a nod to those brothers and sisters before you who poured their blood, sweat and tears into making this great nation what it is today.

Remember, the Credit Union doesn't just serve you. We are also here for your family. We'll show them the same great service we've shown you over the years. To learn more about the Credit Union, or if you or a family member would like to join, give us a call at (800) 877-4444 or visit us online at www.oefcu.org or at your local branch. Happy Independence Day from your union brothers and sisters at OE Federal.

UNIT 12

The Unit 12 bargaining process

By Larry Southerland, business representative

Collective bargaining is considered a fundamental human right by the international community. The reason was summarized well by the Supreme Court of Canada in 2007:

"The right to collectively bargain with an employer enhances the dignity, liberty and autonomy of workers by giving them the opportunity to influence the establishment of workplace rules and thereby gain some control over a major aspect of their lives, namely their work... it is intrinsically valuable as an experience in self-government... Collective bargaining permits workers to achieve a form of workplace democracy and to ensure the rule of law in the workplace."

As Unit 12 members in the state of California, it is important that we understand our rights, and to understand this particular right, it is good to review what collective bargaining looks like in action and how it works.

Collective bargaining for Unit 12 begins with the membership filling out a contract survey. Once this is completed, the state and Local 3 representatives submit a notice of intent to bargain and exchange initial proposals. Those initial proposals are made available for public viewing prior to the start of negotiations, known as the sunshine period, allowing the general public to review and comment on the proposals.

After the sunshine period, bargaining team members are selected from the different Unit 12 classifications, and meeting dates with the state are set. The first meeting establishes ground rules for the bargaining sessions that follow, where members from Unit 12 and the state's bargaining team will propose modified language from the Memorandum of Understanding (MOU), a process that can take days or even weeks. Once those proposals have been agreed to in negotiations, the members

of the bargaining unit vote to accept or reject the MOU's modified language. If the members do not ratify this language, a bargaining impasse occurs.

An impasse has the potential to harm both sides, especially when it occurs due to the inability of either side to understand the other's reasoning or when one side wishes to "punish" the other. To avoid this, it is sometimes best for both sides to accept mediation to settle their differences. In mediation, a neutral panel works to bring both sides to an agreement after they have become deadlocked, but if neither is willing to enter mediation, the state may impose it.

In October of 2011, Gov. Jerry Brown signed Assembly Bill (AB) 646, which became effective the following year. AB 646 is important for our members because it amended the Meyers-Milias-Brown Act (MMBA) and requires covered public sector employers that disagree with their employees to submit their disagreements to a fact-finding panel. Ideally, this would ensure negotiations between our members and their employers proceed in good faith. The legislation is also meant to prevent employers from implementing their last, best, and final offer unilaterally, as they could only do so after positions have been reviewed by the fact-finding panel, their findings and recommendations have been made public and a public hearing has been held.

This brief introduction to the Unit 12 collective bargaining process is a good place to start for members who wish to know more about their rights and collective bargaining process. However, the best education comes from direct involvement. Our members are encouraged to take part in whatever way they can to ensure the best possible outcome for themselves and their fellow members.

PRE-OWNED AUTO SALE



JULY 18TH & 19TH | **SATURDAY** 9 A.M. – 6 P.M.
SUNDAY 10 A.M. – 5 P.M.

— EVENT LOCATION: 250 N. CANYONS PARKWAY LIVERMORE, CA 94551 —

OE FEDERAL
CREDIT UNION
(800) 877-4444 • oefcu.org

Visit www.oefcu.org for details as the date gets closer!



PRINCESS CRUISES
escape completely™



Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

Operating Engineers Local 3 2016 Cruises

OE3 has announced two new member cruises for 2016. Join us on one of a pair of fantastic Princess cruises, conveniently sailing from San Francisco.

10-night Mexican Riviera Cruise

Grand Princess | February 13, 2016

Sailing roundtrip from San Francisco to Puerto Vallarta, Manzanillo, Mazatlan and Cabo San Lucas

Fares from \$979 per person

10-night Alaska Inside Passage Cruise

Grand Princess | August 29, 2016

Sailing roundtrip from San Francisco to Juneau, Skagway, Ketchikan and Victoria

Fares from \$1599 per person

Your participation benefits the OE3
Scholarship Foundation.

For more information or to book, contact:

FROSCH Gail Gomes
(650) 373-4406
gail.gomes@frosch.com





**Rancho Murieta Training Center
for apprentice to journey-level operators**
By Tammy Castillo, director of apprenticeship

Apprenticeship graduates honored

On May 2, family, friends, OE3 officers and staff gathered at the Rancho Murieta Country Club to honor those who recently completed the Local 3 Apprenticeship Program. In addition to commemorating their long journey, the event offered a chance for Local 3's newest journey-level members to show their appreciation to family and friends, as well as to Apprenticeship Program staff and fellow members, for the support they received along the way.

"I'd like to thank my wife," said graduate Shane Riemersma, pausing before he added, "especially for never letting me forget my timecards."

Riemersma was the 2014 Crane Operator Apprentice of the Year.

Other honorees included Employer of the Year Teichert Construction and Superintendent of the Year Dino Debeneditto.

Business Manager Russ Burns reminded the graduates that being a member of Local 3 can go beyond running iron if they so desire. The union can help members strive to expand their skills, work toward owning their own construction company or serve the organization as a member of staff. Drawing attention to his own Local 3 career, Burns added another possibility, "If you want my job, then strive for that."

"What Operating Engineers Local 3 looks like in 25 to 30 years is up to you," said President Dan Reding, as he addressed the recent graduates. He encouraged them to stay actively involved with Local 3 going forward.

"Keep it strong, stay together and reach for what you want to reach."

Treasurer Justin Diston advised the new graduates to continue learning from their fellow members in the field, picking up good habits as they do. He said they should remember those who gave them knowledge and assistance during their apprenticeship and extend that same helping hand to the apprentices who come after them.

Once again, Local 3's graduates serve as outstanding examples of the quality of our Apprenticeship Program, the caliber of our members and Local 3's dedication to being the best in the industry. We congratulate them all.



Financial Secretary Steve Ingersoll, far left, congratulates graduate Michael Welsh, as President Dan Reding looks on.

Apprenticeship Program Graduates for 2014

Alarid, Gary	Construction Equipment Operator
Alvarado, Luis	Construction Gradechecker
Alvarez, David	Lubrication Technician
Archer, Travis	Construction Equipment Operator
Arredondo, Michael	Construction Equipment Operator
Barendregt, Matthew	Construction Equipment Operator
Bequette, Christopher	Construction Equipment Operator
Borne, Morgan	Crane Operator
Brown, Jason	Construction Equipment Operator
Buck, Wylee	Construction Equipment Operator
Burns, Zachary	Crane Operator
Bushey, Clay	Construction Equipment Operator
Caldararo, John	Construction Equipment Operator
Carlos, Horacio	Construction Equipment Operator
Clevinger, Nathaniel	Construction Equipment Operator
Conner-Emanuel, Opal	Construction Equipment Operator
Contreras, Ulises	Construction Gradechecker
Crowe, Richard	Construction Equipment Operator
Deguarra, Sean	Heavy Duty Repairer
Durkan, Daniel	Construction Equipment Operator
Ebbers, Christopher	Construction Equipment Operator
Galamay, Dominico	Construction Equipment Operator
Garcia, Francisco	Construction Equipment Operator
Garcia, Miguel	Construction Equipment Operator
Gonzalez, Eduardo	Lubrication Technician
Gonzalez, Gabriel	Construction Equipment Operator
Ham, Jacob	Construction Equipment Operator
Hammons, Charles Jr.	Construction Equipment Operator

Hollifield, William	Construction Gradechecker
Horner, Joseph	Construction Equipment Operator
Innocenti, Donald	Heavy Duty Repairer
Jauregui, Cesar	Plant Operator
Kenyon, Jason	Construction Equipment Operator
Keyes, Andrew	Construction Equipment Operator
Kniss, Samuel	Construction Equipment Operator
Martin, Sabrina	Construction Equipment Operator
Nally, Justin	Construction Equipment Operator
Nave, Ed Jr.	Heavy Duty Repairer
Ogan, Shawn	Construction Equipment Operator
Pilkington, Justin	Construction Equipment Operator
Racks, Eric	Construction Equipment Operator
Rangel, Carlos	Lubrication Technician
Rhodes, Autie	Plant Operator
Riemersma, Shane	Crane Operator
Sabatino, John	Construction Equipment Operator
Saldana, Gerardo	Construction Equipment Operator
Scott, Devin	Crane Operator
Sjogren, Ridge	Construction Equipment Operator
Snider, Gary	Construction Equipment Operator
Thompson, Blake	Construction Gradechecker
Thompson, Richard	Crane Operator
Vazquez, Alexis	Construction Equipment Operator
Vasquez, Julio	Construction Equipment Operator
Welsh, Michael	Construction Equipment Operator
Wilson, Douglas	Construction Equipment Operator
Young, Ryan	Construction Equipment Operator



The 2014 Apprenticeship Program graduates, along with union officers and staff, gather at the Rancho Murieta Country Club.



Graduate Autie Rhodes, right, is awarded the 2014 Plant Operator Apprentice of the Year award by Business Manager Russ Burns.

From left: Chrissy Batchelder, Gradechecker Apprentice of the Year Blake Thompson, Bryon Thompson, Zhanna Thompson, Retiree/former business agent Cliff Thompson and Melody Thompson.

Graduate Christopher Bequette celebrates his accomplishment with girlfriend Cindy Ruiz and parents Greg and Kathleen Bequette.

Annual Surveyors' Competition Celebrates 25th Anniversary



Apprentice of the Year Daniel Marshall



From left: Sebastian Taylor, Apprentice of the Year Daniel Marshall and Darren Cheung get ready to do the slope-staking problem. Marshall completed the curriculum halfway through the program and has received rave reviews from his employers.

From left: Senior Business Rep. John Rector, NCSJAC Administrator Joanie Thornton and CELSA Employer Group Executive Secretary Eric Angstadt honor third-place winners John Westhafer, Shane Churchill and Joshua Tubby during the awards ceremony.



NCSJAC 25th Anniversary Hands-On Competition Winners

First Place

Party Chief: Kyle Calhoun
Chainman: Zachary Schwarz
Apprentice: Tony Zeng
Apprentice: Ryan Roth

Third Place

Party Chief: John Westhafer
Chainman: Shane Churchill
Apprentice: Joshua Tubby

Second Place

Party Chief: Sonny Patterson
Chainman: Francisco Garcia
Apprentice: Heather Graham

Fourth Place

Party Chief: Javier Martinez
Chainman: John Lanfranki
Apprentice: David Hernandez



Congratulations to this year's winners!

From left: First-place winners Ryan Roth, Zach Schwarz, Kyle Calhoun and Tony Zeng.

Joanie Thornton remembers the first Northern California Surveyors Joint Apprenticeship (NCSJAC) Hands-On Competition well. She was part of the young program's support staff at the time and helped coordinate the event, which was held on May 11, 1991 at the Job Corps Training Center in Sacramento. This year, on May 2, Thornton, who is now the program's administrator, along with staff and students, celebrated the 25th anniversary of the NCSJAC competition at Local 3's Alameda Headquarters.

"We've just grown educationally and obviously by the numbers," Thornton explained, noting that this year's event boasted 64 participants. "We've changed as the economy has changed. ... As equipment and surveying has moved on, we've moved along with it, and this particular event has come to be one the apprentices so love because of the camaraderie."

Thanks to the constantly evolving technology mentioned by Thornton, surveyors are often in very small crews or operating

solo, so the chance to be part of a team during the event is a great opportunity.

Apprentice Jarrett Powell, who is in his first year in the program, explained that he likes the concept of "teammate" during the competition and that being a part of the program is the way to "do it right" in his field and learn as much as he can to be successful.

The timed event is meant to illustrate a typical day on the job, but requires students to understand the basic foundations of surveying. Teams with the highest scores receive great cash prizes and bragging rights.

"We want to incorporate a foundation that is solid," said Mid Coast Engineers' /NCSJAC Instructor Jeff Nielson. He designed the problems, which ranged from slope-staking to providing a scaled drawing of the union's headquarters building, and wanted them to be challenging but not impossible so that the learning experience would be fun.

During the event, participants were focused as they bent over their worksheets and calculators or carefully looked through total stations and hand levels.

"Slope-staking is hard," said participant Damon Frazier, since he doesn't do it much in the field. On the bench loop problem, however, participant Chad Bennett said that he uses the math required for this every day.

No matter their time in the program or their experience in the field, this year's 25th anniversary event provided something challenging and enjoyable for every participant. And the best news for our new surveyors is that the economy is picking up for their particular line of work.

"The economy is bouncing back," said Instructor Joe Vargas. "These [students] are definitely set."

Second-place winner/Apprentice Heather Graham, who comes from a whole family of Ironworkers, explained that beyond job security, she joined the program because she

wanted a union career.

"I've worked all over," she said. "It's good."

When this year's event was over, one of the participants gave Thornton a big hug and said, "I had the best time today. We don't want to come on a Saturday, but when we get there, it's a whole different story. We find friends. We make friends. We have so much fun!"

Congratulations to this year's winners, including Apprentice of the Year Daniel Marshall. Special thanks to Local 3 President Dan Reding and Vice President Pete Figueiredo for attending this year's event kick-off, as well as California and Nevada Civil Engineers and Land Surveyors Association (CELSA) Employer Group Executive Secretary Eric Angstadt and the NCSJAC staff and instructors.

Join us next year for another great event!



Backhoe Operator Dave Stevens removes a temperamental sign as part of the Cartmill Avenue freeway overpass job.



From left: Teichert Foreman Glen Wilkins and Gradesetter Alex Bernard.



The Cartmill Avenue freeway overpass job is Apprentice Mason Wilkins' first.



Teichert Gradesetter Aaron Bans reviews some plans.

SETTING the SCENE



Mark Gray provides GPS for California Construction Surveying.



D6 Dozer Operator Mike Frithsmith dresses up the slopes.



Loader Operator Jeff Brackett services the bridge work on the Cartmill Avenue overpass job in District 50.



Blade Operator William White makes a pass on the bridge's ramp.



Operator Greg Taggart works on the compaction for the Cartmill Avenue freeway overpass job in Tulare.



Cartmill overpass/bridge job mixes crafts, experience for success

Story and photos by Mandy McMillen, managing editor

For Apprentice Mason Wilkins, Teichert's top-dollar Cartmill Avenue freeway overpass job in Tulare has been quite the project to wet his feet with.

"It's a good start on my first job," the District 50 apprentice said with a grin.

Behind him, the new bridge extending over southbound Hwy. 99 is visible, along with MCM's swinging Linkbelt crane – a focal point of the \$24.9 million project.

Work began last October to widen the old two-lane bridge, which had no shoulders, and construct new on- and off-ramps. When *Engineers News* caught up with crews last month, they were finishing the subgrade on the east side near the I-5 ramp, taking out old off-ramps, repaving M Street and working on the Mechanically Stabilized Earth (MSE) walls and barrier rails.

To do all of this work efficiently, which called for the import of 530,000 yards of dirt and some night work during the bridge's demolition, a blend of seasoned and new operators and many different crafts are working onsite.

According to Teichert Foreman Glen Wilkins, there are five different trades working in close proximity on the project, which can be difficult at times.

"Staging is a challenge," the 37-year member said – and it's not the only one. The unpredictability of the MSE walls has also been challenging as well as dealing with California's severe drought. Instead of drawing water from tanks, crews have had to use fire hydrants – a very slow process for erosion control.

But these challenges are just part of what operators deal with, explained Greg Taggart.

"There's challenges on every job," the eight-year member said.

Dozer Operator Mike Frithsmith agreed with him, as he sometimes works on slopes at precarious angles.

"I'm used to it," he said, which would make sense after spending 34 years in the union!

What he and other operators on this job have not been so used to, however, is the steady work they've recently enjoyed. The job has drawn from local District 50 members, and every one of them is thankful, since the Central Valley was hit hard by the Great Recession.

Even when Backhoe Operator Dave Stevens dealt with the removal of some 15 temperamental signs to build slopes and then had to put some of them back, he was glad to be working.

"It's steady work," he said.

Thirty-five year member/Crane Operator Mike Nottmager (on the cover) knows a thing or two about steady work, as he has worked for MCM Construction for 29 years and has been a union member for 35 years. He was a Laborer first and said joining Local 3 was definitely "a good call."

Work on the project is scheduled to finish in the fall. Then the interchange should open up to traffic in low volume and allow adjacent land to be ready for new development, which means more work!

While you are sleeping

We have been having quite the night spectacle on the Petaluma River Bridge project in District 10. While most people are sleeping, our members are hard at work. **Bigge Crane & Rigging** operators **Tom Watson** and 35-year member **Steve Faughnan** have been on Twin LR 1300 Series 330-ton capacity Liebherr cranes with oilers **Adam Mitchell** and **Matt Junqueiro** watching out during these critical picks. The girders are 130 feet long and weigh in at an impressive 160,000 pounds. That's 80 tons! "These guys are like clock-work, smooth and get the job done," said **John Hughes** with CCM.

Work safe during the peak of our season, and get plenty of rest between shifts.



Crane operators Tom Watson and Steve Faughnan as well as oilers Adam Mitchell and Matt Junqueiro work with twin cranes on the Petaluma River Bridge at night.



Crane Operator Steve Faughnan works on the Petaluma River Bridge at night.

Summer work heats up

Things are still heating up halfway through the work season. **Steve Manning Construction, Inc.** is moving dirt like crazy on the \$27 million Buckhorn project. **Tullis, Inc.** is going gangbusters with multiple grading and paving projects in Shasta, Siskiyou, Trinity and Tehama counties worth approximately \$27 million total. **J.F. Shea Construction, Inc.** is getting its share of work as well with jobs in Shasta, Trinity and Siskiyou counties totaling more than \$40 million.

C.C. Myers is busy on the \$5.6 million Thomes Creek Bridge replacement on Hwy. 99 in Tehama County and **Mercer-Fraser** is working on a \$9.4 million overlay project near Weaverville on Hwy. 299 in Trinity County. **Steelhead Constructors, Inc.** is working on a \$4 million curve correction on Hwy. 299 near Salyer and a \$700,000 bridge overlay on Hwy. 36, both in Trinity County. **Northwest Paving** is keeping our members busy on a \$2.8 million overlay in Siskiyou County and chip-seal jobs at

various locations in Lassen County worth \$1.5 million. **Knife River** has a \$3.2 million curve correction on Hwy. 32 in Tehama County, and **American Pavement Systems** has a \$1.8 million chip-seal project on Hwy. 3 in Siskiyou County.

Tutor Perini is making good headway on the \$125 million Antlers Bridge project on I-5 in Shasta County. Our Caltrans Unit 12 members have been busy with road maintenance, including grind-outs, paving and crack-sealing. They are also responsible for tree and landscape maintenance, striping and keeping signs up-to-date and in good repair. The mechanics and parts personnel keep it all running like a well-oiled machine. Overall, the work picture in our district looks good, and there are more jobs coming up for bid.

Thank you to all who came out to the picnic. A good time was had by all, and we hope to have as good a turnout next year.



From left: Lead Worker David Stroud, Operator Don Kimball, Highway Maintenance Worker Ronald Pruett Jr., Mechanic Todd Johnson and operators Steve Morrow and William Boutelle work for Caltrans Unit 12.

HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 • For all branches, call (808) 845-7871
District Rep. Pane Meatoga Jr.

Every member an organizer

Market share is always a top priority in our district. Every employee on staff is an organizer, and unionism and its benefits are a part of everyday conversation, as we are always promoting membership to individuals or contractors. In 2014, we signed 14 new agreements and 10 project agreements for a total of 24 agreements. As of this April, we had signed six new agreements and two project agreements. Our motto is "Every Member an Organizer," so if you know of any non-union companies that may be interested in becoming

a signatory or someone we can bring into our ranks, contact the Hall. Organizing is a team effort that involves all within our district and union.

As for the work in our district, **Goodfellow Brothers, Inc.** started the Santa Fe housing phase in Schofield Barracks worth over \$13 million. **Swinerton Builders** is working on the Hilton Garden Inn at Waikiki worth \$78 million. **Hawaiian Dredging** is starting the Kapalua Ocean Resort Lot 3 worth \$309 million. Work on the second phase of the Kapolei Business Park continues providing good hours for our members.



Apprentice Excavator Operator John Loa works on the second phase of the Kapolei Business Park project.

At the site of the future Kapolei Business Park is Excavator Operator Mel Hoomanawanui.



FRESNO | 4856 North Cedar, Fresno, CA 93726 • (559) 229-4083
District Rep. Dave Mercer

Remembering our union brothers and sisters

Paving is still the name of the game in the Fresno District. **Agee Construction** has three projects of AC overlay/regular overlay near Orange Cove, Woodlake and Tulare. **George Reed, Inc.** will begin a \$1.9 million paving project in and around Mariposa repairing failed areas. **Granite Construction** has added a couple more projects to its books, including a \$2.7 million overlay in Five Points and a resurfacing job in Avenal.

Do you have questions about your health benefits or Pension? A Fringe Benefits representative will be visiting the District Office on Wednesday, July 8 from approximately 8:30 a.m. to 3:30 p.m. to answer any questions. On that same day and on July 22, the District Office will be open until 8 p.m. for all member needs.

Congratulations to new Apprentice **Isacc Quintana** and his wife, **Stacey**, on the recent birth of their daughter, **Elisha**.

We would like to offer our condolences to the family and friends of several members and to honor their careers as Operating Engineers. **Jeffrey Shirley** of Exeter was a 16-year member and worked as an asphalt grinder for **Penhall Company** and **Fonseca/McElroy Grinding**.

Joseph Barnes of Fresno was a 16-year member of Local 3 and worked for **DeSilva Gates** operating dozers and other equipment.

Honorary Member **Charles Kenwood** gave 50 years of service to Local 3 and worked for **Agee Construction** before retiring in 2001.

Glen Turner of Sanger was initiated in 1987 and worked for several contractors, such as **E L Yeager Construction Company**,

Morris-Knudsen Construction, **Ford Construction** and **Granite Construction** before his retirement in 2007. He was a versatile operator.

Prior to retiring in 2010, **Thomas Andrade** spent his career with **Glen Wells Construction** of Visalia as a paver operator. In addition to teaching others the trade, his skills contributed to the quality of Local 3's operators.

Lastly, we extend our condolences to the family and friends of Honorary Member **Arthur Padilla**. He was a very skilled paver operator and worked for **Garcia Paving**, **Carone & Sons**, **Jezowski & Markel** and **Dun Engineering**. Brother Padilla established a reputation as a hard worker who would go out of his way to help others and whose family was very important to him.



Member Isacc Quintana poses with his wife, Stacey, and newborn daughter, Elisha.

Teichert mechanics maintain massive loader

With summer here, now is the time to work as many hours as you can and get caught up financially. Remember, any hours over 120 go toward your bank of hours to keep your health care going through the off-season.

Mechanics at the **Teichert** Mobile Equipment Shop in Sacramento recently found a way to fit one of their largest loaders into their shop during winter repair. The Komatsu WA 900 works in the **Teichert** Aggregates Aspen Pit and was due for some needed maintenance and transmission work after a long season. **Martin Pelayo** normally operates this 236,000-pound, 40-foot-long, 15-foot-wide, 18-foot-high beast. The wheels alone are 9 feet tall and 3½-feet wide. The engine powering this machine is a V-12 that utilizes separate fuel systems, air systems, turbos and computers that work in conjunction with each other to make some serious power, all necessary to move the massive amounts of material it was designed for. The bucket's dimensions are 16 feet wide, 7 feet high and 5 feet deep, for a 17-yard capacity.

Teichert Mobile Equipment has shops in Sacramento and Davis. Together they cover what is considered the North Area and employ 25 Operating Engineers consisting of foremen, Heavy Duty Repairers (HDRs), lube and service engineers, welders, partspeople and apprentices. Shop crews are responsible for the maintenance and servicing of approximately 1,500 pieces of construction equipment. These mechanics are among the best in the business and are very proud of their efficiency and ability to keep up with the demands of the operators on the equipment.

Teichert was recently awarded the \$114 million EchoWater flow-equalization project for the Sacramento County Regional Sanitation District in Elk Grove, which should continue through 2017. Some of the signatory subcontractors on the job include **C.C. Myers**, **Griffin Soil Stabilization**, **Vertical Earthworks** and **Fox Loomis**. **Teichert** will be moving approximately 1

million yards of material, and the underground crew will be responsible for the placement of the 48-inch pipe.

We thank all the members who attended our recent District Meeting. We also thank all the Retirees who attended our Retiree Picnic, which is our opportunity to give something nice back to them. It's always good to see participation by the membership at these events.

Keep up the good work, and remember, take care of yourself when working in the heat and drink lots of fluids. Work safe and stay safe.



Members at the Teichert Mobile Equipment shop include, from left: Master Mechanic/Foreman Phil Sanchez, Heavy Duty Repairer (HDR) Ray Valim, Apprentice Michael Andrea, Apprentice Jason Summers, HDR Ben Wolf, Welder Om Harakh, Lube Tech/HDR Joe Aranyos, Lube Tech Steve Gribble, Partsman Brian Owen, HDR Jesse Greer, HDR Jose Sanchez, HDR Mike Gaza, HDR/Steward Dennis Maciolek, Lube Tech Warren Smith and HDR Jose Rios (on equipment).

Small district, big picnic

We thank everyone who made this year's picnic such a huge success. We're not talking about the fantastic team from Dickey's Barbecue Pit, Oroville's Old Time Fiddlers' Association or even the District 60 staff. We're talking about the nearly 400 people who attended this year, our biggest picnic ever!

This year's work season seems to be a success, with a lot of work in the North State keeping our members busy. **Sierra Mountain Construction** is working on the Lost Creek Dam, a job worth \$19.6 million at completion. **Knife River** is working all over the district, from the Chester Airport to the city of Williams, with seven multi-million-dollar jobs. **Teichert**

has a \$1.7 million paving job in Glenn County and a \$12.6 million interchange on Hwy. 70. **JF Shea, Myers & Sons**, **North West Paving**, **Viking Construction**, **Dirt & Aggregate**, **RGW** and **Vintage Paving** all have work in our area this summer as well.

So here we are in July, and the work is going strong. If you are sitting at home, now is a good time to get in touch with Dispatcher **Richard Hobbs** to update your registration and check for any open orders. Also, if any of you are working near a non-union contractor, let us know. We will have an organizer or an agent go out and talk with those folks. With all the work going on, this is a great time to organize.



Retiree Don Boom at the Yuba City District Picnic.

Connor Quick and Kylee Quick, grandchildren of Dispatcher Richard Hobbs, get their faces painted at the recent Yuba City District Picnic.



Mike Garrison attends the District Picnic with grandchildren Claire and Chloey Chenoweth.

Organizing strengthens our community

At the time of this writing, several projects were up for bid that would allow our signatory companies to obtain more work, including several paving jobs, a bridge replacement and the Salt River project.

Bragg Crane finished the project at Samoa with Operator **Cliff Jorgensen** from Burney. **Wahlund** started on a job down in Garberville, and **Drill Tech** has begun training for the PG&E Humboldt Bay nuclear decommissioning project as a subcontractor for **CB&I**. **North Coast Fabricators** continues to make headway out at the plant, keeping several operators busy this season.

Our district has more rural landscape than many of the other districts, but that doesn't change the importance of organizing it to strengthen Local 3. In fact, the competitive atmosphere can be much more intense, with signatory and non-signatory companies vying for a small share of the overall work. It is necessary that we encourage our local companies to see the advantages to being a union contractor, and that is where you, our members, can be a voice for Local 3.

Benefits such as higher wages, good health-care coverage and a Pension waiting for you when you retire are the result of two things: Hard work and union negotiations. Many do the hard work, but without union negotiations, they lose out on some or all of those benefits. The fact is that a career in the union has higher dividends than a career as a non-union employee, far outweighing what members pay in dues to keep their organization going.

As Local 3 makes an effort to present the union to those who have not experienced the benefits as well as the brotherhood and sisterhood of being organized, we hope you will contribute. Doing so not only helps individuals better provide for themselves but strengthens our union. Unionization also improves the local economy by raising local wages and providing residents with a source of income after retirement.

As a reminder, all members who pay their dues under the Master Agreement received an increase in their wages as of July

1, 2015. That means that on Oct. 1, 2015, there will be an increase in quarterly union dues. Please call the Hall in September to make sure your dues are paid correctly on Oct. 1.

There will be a Retiree Meeting on Tuesday, Sept. 15 at 2 p.m. This is the same day as our next quarterly District Meeting, which will be at 7 p.m. Both meetings will be held at the Labor Temple at 840 E St. in Eureka.

As many of you may know, an arsonist set fire to part of the Labor Temple in Eureka. Our week-long closure was necessary for the health and wellbeing of our members, and we hope the inconvenience was small. The office sustained very little damage, but the fire has created many changes for us.

We would like to conclude by expressing our heartfelt condolences to the family of **Kevin and Tina Reynolds**, whose 10-year old granddaughter lost her battle with cancer on May 19. She will be missed greatly by her grandparents, the Reynolds family and all who knew her. Please keep the Reynolds in your thoughts.



Operator Cliff Jorgensen works for Bragg Crane.

Corporate interests spend heavily to defeat grassroots campaign

Thank you, District 20, for a great political campaign! We phoned, we walked and we stalked! We did months of calling, door-knocking, passing out flyers and sharing our perspective in personal conversations. We had over 3,000 volunteer shifts, with over 1,200 of them on Get-Out-the-Vote (GOTV) weekend alone.

The grassroots excitement to elect **Susan Bonilla** to state Senate was everywhere. Throughout her time in public service, Bonilla has been a champion for the middle class, shown by the fact that union members came from across the state to volunteer and show their support for a leader who supports California's working families. Our local unions mobilized like we've never seen and brought out many who realized the importance of this election and dedicated so much to the campaign.

Sadly, due to corporate-interest spending and attacks on Bonilla, we did not win on election night. One donor alone spent over \$2 million in support of the opponent and to smear Bonilla. The constant stream of anti-worker, negative mailers

and advertisements took its toll, and, unfortunately, suppressed much of the vote.

Regardless of the results, we are proud of the dedication of those who participated as well as the efforts, skills and resources of the many talented and dedicated union volunteers who worked on the campaign. It's clear that our members, along with other working people, are actively coming together to fight for the middle class. Whatever short-term losses we see, with this level of involvement and commitment, we can still hope to make long-term wins.



VOTE volunteers get the message out while phone banking for Susan Bonilla.

SOMA neighborhood booming

Webcor Builders started work on Station 4, a 210,000-square-foot office building at the site of the old Bay Meadows racetrack in San Mateo, with **Steve Russell** running the tower crane. Also onsite, setting the rebar for the new parking garage, are **Sheedy** crane operators **Ed Elwell** and **Dave Lemon**. Down the street, **J&M, Inc.** is doing the underground for more housing as a subcontractor for Shea Homes. Operators on the job include **Howard Still**, **Daniel Camacho**, **Dave Thomas** and **Javier Camacho**.

In Pacifica, **Mountain Cascade** is working on a development of 10 luxury homes overlooking the ocean. Operators **Mitch Riccobuono** and **Sam McDonald** are installing the water lines while enjoying the beautiful views. Down Hwy. 1, **Graniterock** continues working on a new bridge for Caltrans over the San Pedro Creek with operators **Josh Armour** and **Dave Duckworth**. Setting the bridge sections is **Bigge** Crane Operator **Matt Dillon** with Oiler **Victor Alanis**.

In San Francisco, the South of Market (SOMA) neighborhood is booming. At Brannan and Eighth Street, general contractor **Balfour Beatty** is working on a 4.3-acre, \$178 million project that includes three buildings with 449 new housing units and 37,000 square feet of parks and alleyways for pedestrians. **Ferma** operators **Manuel Rodriguez**, **Cesar Bautista**, **Jose Cisneros**, **Victor Gomez** and **Jaime Lopez** performed the demolition on the old structures, including a 100-year-old rail depot, and some of the old-growth redwood has been salvaged for use in the new lobbies. **Columbia Electric** is getting power to the site with **Frank Pelland** on backhoe and vacuum-truck duty. **Jos. J Albanese** will be performing the site prep, dirt work and paving, as well as providing concrete pumping for **Webcor**, the company that will be building the concrete slab and podium.

At 85 Bluxome St., a new six-story steel frame office building went up in just 12 days with a Liebherr luffer owned by **Bigge** and run by Operator **Liam Byerly** and Oiler **Jarrett Labate**. **Tim Kiraly** finished the work with a 100-ton truck crane. **Bigge** Hoist Operator **Charlie Wright** will be ferrying the trades up and down until the job sells later this year.

At Howard and Sixth Street, **Raito** is drilling 272 piers 4 inches in diameter with a deep soil mixing process. This will help stabilize the foundation for an eight-story mixed-use office and retail building. The operators on the project include **Daniel Lencioni**, **Dave Rangel** and Apprentice **Sidney Reece**. Nearby at Sixth and Jessie Street, **Granite Excavation & Demolition** demolished an old concrete building to make room for a new \$100 million nine-story condo complex. Excavator operators **Benito Ramos** and **Troy Texeira** are onsite loading out end-dumps.

On Beale Street near the Embarcadero sits the old Federal Building, which was constructed by the Navy and used as a tank factory in the 1940s. Later, it was used by the U.S. Postal Service. Now it is the new Bay Area Regional Headquarters Authority (BAHA). The eight-story building will be renovated and seismically retrofitted. **Silverado** is onsite doing interior demolition with Apprentice **Kevin Lum** running a bobcat. **Hatton Crane & Rigging** is helping out with Operator **Loren Fondse**. **Bigge's** **Roger Gomez** and **Jaun Hirahoka** are running the lifts. **Dees-Hennessey, Inc.** will be onsite soon to reinforce the old columns.

Have a great Fourth of July, and happy 239th birthday, America!



Operators **Mitch Riccobuono** and **Sam McDonald** enjoy beautiful views while working in Pacifica.

Volunteers make picnic a success

Work is steady in our area with a few large projects that carried over from last year and some new ones starting up. Most dispatches have been 5-year and 10-year letters with the off-list orders just starting to come in from the contractors. If you are eligible for a 10-year letter and you are not back to work, you may want to seek out a contractor that is looking for your skill set.

As for projects in our area, **DA Wood** is building a stormwater detention and infiltration system for a new medical office building in Modesto. The company is excavating a lot of the area for the parking lot to about 20 feet deep, installing corrugated pipe, covering it all with rock and backfilling the area. The system is designed to hold all of the run-off from the site until it is able to soak into the ground or be pumped into the stormwater system. Our members are doing a great job on this challenging project.

Our members are also busy with the FedEx and Medline buildings in Tracy. **Mozingo**, **Top Grade**, **Maxim** and **Knife River** all have crews working to complete these projects. Each

one of the buildings is over one million square feet and will be completed in the fall of 2016. There is another one-million-plus square foot warehouse being built with the expectation that tenants will fill it by completion.

There is also quite a bit of paving to be done in the mountain counties, including Hwy. 88 from Pinegrove to the stateline, which will be redone this year with **George Reed** and **Chester Bross**. **George Reed** has the Hwy. 89 overlay job, which is scheduled for completion this year. **Road and Highway Builders** will be working on Tioga Pass until mid to late summer, making that road a lot safer and smoother for people traveling through Yosemite.

Thank you to all the volunteers who came out and helped with our District Picnic. Without you, it would not be possible to put on such a great event for our members, family and friends. A great time was had by all, and we hope everyone was able to run into some old friends and meet some new ones.

Stay safe while working out there, and remember to call the Hall or your business representative if you have any questions.

Legislative session ends

From Reno

Nevada's legislative session has come to an end, concluding a round of legislative attacks on working Nevadans. Check with the Hall and Local 3's website at www.oe3.org to inform yourself on how these recent laws have affected our industry.

We would like to acknowledge the hundreds of volunteers who came out to fight in favor of protecting prevailing wage, collective bargaining, overtime, Public Employees Retirement System (PERS), workers' compensation and the many other bills attacking our middle class. Volunteers really stepped forward with thousands of hours of phone banking, walking neighborhoods, attending rallies and hearings and writing letters to legislators and editors. We can't thank you enough for getting involved and donating your time to stand together.

The work this season looks promising. The state continues to advertise road projects, and our signatories have had their share of good luck. **MKD** has been working on a slope-scaling project on Hwy. 50. **Granite** continues work on various jobs in the area, including the long-awaited South East Connector. **Q&D Construction** has kept several crews busy in Reno and in rural areas. **RHB** is looking to gear-up on the Carson City bypass. Remember to check in with dispatch to stay updated on your phone numbers and credentials.

From Elko

We are taking members' suggestions for the upcoming **Newmont** contract. It is important for you to exercise your rights as a union member and participate in the negotiation process. We will be e-mailing information about any meetings, so if you have a new e-mail address or have not received an e-mail recently, please call the Elko Office at (775) 753-8761 or come into the Hall and update your information. **Newmont** is expecting to start the Long Canyon Mine project. If you have any questions or concerns about this, please stop by the Hall.

Gold prices continue to range from \$1,100 to \$1,300. **RHB** is providing some good work in our area on Hwy. 93.

The Elko District Picnic will be on Saturday, July 25 at the VFW Hall, located at 731 VFW Drive in Elko. Tickets are available at the Hall or the Credit Union. Those who attend can expect to have fun, good food and connect with their union brothers and sisters. If you would like to help with the picnic, please contact the Elko Office.

We are continuing to hold our Town Hall Membership Meetings. Construction Membership Meetings are held the second Wednesday of each month, and **Newmont Mining** Membership Meetings are held on the fourth Wednesday of each month. As a reminder, our office has moved to 555 W. Silver St., Ste. 104.

Journeyman Justice

July is a time we all look forward to, when jobs are usually up to full employment, our out-of-work lists are at their lowest for the year and we take advantage of the weather to plan and attend outings with our families and friends. It's also when we celebrate this great country we live in and the freedoms we enjoy.

In Utah, our signatory contractors are having a robust work year. **Geneva Rock** has added new contracts to its work season and hired several new operators. The company has made progress on the rebuild work for the Kamas to U.S. Route 40/I-80 westbound lanes. The company is running at full capacity with its concrete paving crews and should be able to complete the job on schedule before winter. **Geneva Rock** has several other jobs going on in our district, and its rock, sand and gravel pits, and asphalt and concrete plants have been running hard all year.

Mountain Crane and **Bragg Crane** are also having successful years. This includes shutdown work at Holly, Chevron, Tesoro and Sinclair refineries as well as a big workload from the crane rental day-to-day taxi service in our district. **Mountain Crane** has been awarded the windmill maintenance contract for Siemens, which keeps several crews working around the country. **Mountain Crane** has grown from a small company based in Utah to a major player, owning over 100 cranes and employing Operating Engineers throughout our district and the country. The company has added several apprentices to its payroll, three of whom were awarded Apprentice of the Year, including **Riley Allen** (2011), **Parker Chapman** (2012) and **Jess Richins** (2013), as well as Apprentice Supervisor of the year **Lon Stam**. These standouts have all continued their careers at **Mountain Crane** along with several other apprenticeship graduates.

Journey-level spotlight

This month we highlight journeyman Operator **Roy Justice**. He has operated cranes for 25 years, seven of them as a member of Local 3 at **Mountain Crane**. He has been a mentor for many apprentices and other operators. Justice was introduced to Local

3 through his employment at **Mountain Crane**, which he feels is the best company to work for. He enjoys being a union operator with the security and benefits it provides. Thanks to Local 3, he and his family can go to the doctor and be covered by good medical insurance.

According to Justice, the hardest parts of his job are managing all the employees it takes to put the cranes together, remembering to bring all the parts and knowing where they go when erecting the different cranes. Justice said the best part of his job is figuring out how to turn a hard job into a success and the variety of work it entails. He lists patience, a good work ethic, common sense, understanding how a crane works and the ability to keep learning as qualities necessary to become a good crane operator. The best advice he has received and passes on to others is, "Don't think you know everything, and realize you will learn something new every day." When he is not running around the country on his 900-ton Liebherr truck crane, Justice enjoys horseback riding, hunting and fishing.



Work exploding in St. Helena

In Napa County, **JMB Construction** has a \$10.6 million recycled water project with over nine miles of new 6-inch to 20-inch pipeline to be installed. The project will be going through the Staley Ranch area over Carneros Creek. Subcontractors include **Pacific Boring, MCK and Cinquini and Passerino**.

In the sleepy, quaint little city of St. Helena, work is exploding. **Ghilotti Bros.** is building a \$3.7 million bridge replacement at the Oakville Crossroad. The company also has a \$9.7 million reconstruction project on Hwy. 29, which involves widening the roadway and new storm drain systems, waterline crossings and bike and pedestrian pathways. Subcontractors include **Mike Brown Electric, California Land Survey and RMA Group**.

Good news for pipeliners! **Abercrombie Pipeline Services** has been awarded a contract by **Barnard Pipeline** and is installing 7,000 linear feet of 8-inch gas line in St. Helena. This should employ Local 3 members well into next fall. **Sanco** continues pipeline work near Napa.

In Solano County, **DeSilva Gates** is busy doing pavement rehabilitation on Hwy. 680. This \$12.7 million job will employ up to 16 Operating Engineers and two apprentices. Night work will begin at 8 p.m. from Benicia to I-80, so be aware of the slow-down and plan accordingly.

Due to the extensive drought in California, **Dutra Construction** has been awarded an emergency temporary salinity barrier (rock dam) by the Department of Water Resources (DWR), and the

company is mobilizing members and equipment out of Rio Vista. The rock supply for this project will be barged from McNear Quarry in San Rafael to the jobsite in the Delta. Construction on the barrier began in May. The second phase of the project will begin in November and will involve completely removing the temporary dam. The project is designed to prevent saltwater from getting too far up the Delta due to the lack of runoff water from the mountains. This is a \$12.8 million project with approximately 16 members working long hours all the way through completion.



Pipeline work is all the buzz in District 04, including intricate work from Excavator Operator John Anaya near Napa.

Retiree reflects on long history of work, service and family

Retiree **Floyd Gaither** received his 50-year pin and a gold clock at his home recently, where he and his wife, **Bessie**, shared a brief history of his life, how he came to be an Operating Engineer and his time as a member of Local 3.

Gaither was born in 1922 and lived in Arkansas where he grew up on a farm. He had a total of eight siblings, four brothers and four sisters, and the entire family worked in the field growing up. At the age of 21, Gaither was drafted by the Army and served in World War II. After being released from the Army, he returned to Arkansas and worked as a lumberjack earning \$6 a day dragging logs out of the woods with a mule. Gaither also worked as a tractor-trailer driver and a mechanic.

In 1965, Gaither joined Local 3, a decision that changed his life. Much of his work was as a foreman for **Granite Construction**, working on the Santa Cruz Harbor. He also worked on all the big road jobs at the time, including Blood Alley, the Salinas Bypass and the Hwy. 101 job from Gilroy to San Jose, a project that kept him employed for many years. (On the Hwy. 101 job, Gaither saved a man's life and was awarded \$25 for the feat.)

Gaither retired in 1987 at the age of 65 and has been retired now for 28 years. He and Bessie recently celebrated 65 years of marriage and have two daughters, four grandchildren and 10 great-grandchildren. Gaither loves to fish, dance and work in his yard. He said the best thing that ever happened in his life was becoming an Operating Engineer, as it has been so good to him and his family. During his career and membership in Local 3, Gaither also met a lot of good people and made many good friends.

With his 50 years of membership, Gaither joins the esteemed rank of other 50-year honorees this month. For a list of their names, see page pages 28-29.



Business Agent Randall Natale visits with Retiree Floyd Gaither after awarding him with his 50-year pin and a gold clock. In the background, a young Gaither is seen standing before a crane while working on the Santa Cruz Harbor project in the 1960s.

» Reminders

UPCOMING PICNIC INFORMATION

District 11: Elko Picnic Details
Saturday, July 25, 11 a.m. - 1 p.m.
VFW Hall, 731 VFW Drive, Elko
Menu: Tri tip, barbecue pork, paella, green salad, fruit salad, ice cream and refreshments
Cost: Retirees: Free; Adults: \$5; Families: \$10 (two adults and two children under age 18)

District 17: Kauai Picnic Details
Saturday, July 25, 10 a.m. - 2 p.m.
Lydgate Beach Park, 4470 Nalu Road, Kapaa
Menu: Hawaiian local food - kailua pig, shoyu and huliuli chicken, baked fish, ribs, rice, vegetables, long rice, cake and fruit
Cost: Free

District Picnic schedule for 2015

Nevada District 11 (Elko): Saturday, July 25
Hawaii District 17 (Kauai): Saturday, July 25
Hawaii District 17 (Oahu): Saturday, Sept. 26
Hawaii District 17 (Maui): Saturday, Oct. 3

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights:
7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights:
7 a.m. to 7 p.m.

» Meetings

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2015

No meetings scheduled.

AUGUST 2015

No meetings scheduled.

SEPTEMBER 2015

9th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

9th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

14th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

14th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

14th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

15th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

15th District 40: Eureka
Labor Temple
840 E St.

15th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

16th District 04: Suisun City
Veterans Memorial Building
427 Main St.

16th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

16th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

17th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

17th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

29th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.

TOWN HALL MEETINGS

JULY 2015

8th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

22nd District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

AUGUST 2015

12th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

26th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

SEPTEMBER 2015

9th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

23rd District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

28th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

30th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

CORRECTION:

The work Allen Packer was performing in last month's issue was misidentified. He is a gradesetter and was providing grade stakes for Balfour Beatty in Sacramento.

» Announcements

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

This month's Honorary Members can be found below.

HONORARY MEMBERSHIP

The following Retirees have 35 or more years of membership in Local 3 as of May 2015 and have been determined eligible for Honorary Membership effective July 1, 2015.

William K. Aki Jr.	1332527
District 17: Hawaii	
Dennis Becker	1804313
District 10: Rohnert Park	
Jerry Comer	1382345
District 12: Utah	
Brad Faria	1845525
District 10: Rohnert Park	
David Martinez	1852496
District 90: Morgan Hill	
Jon Matek	1826300
District 20: Oakland	
Marco Antonio Mora	1571853
District 90: Morgan Hill	
Arthur M. Padilla	1834230
District 50: Fresno	
J.D. Sumner	1136352
District 99: Out Of Area	
John S. Zamora Sr.	1523013
District 90: Morgan Hill	

SEMI-ANNUAL MEETING

Rec.-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 20, 2015 at 1 p.m. at the following location:

Rancho Murieta Association
Lake Clementia Park (off Murieta Parkway)
Rancho Murieta, CA

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their June District Meetings.

District 01: Burlingame
 Leslie Leone
 Charity Sherman

District 04: Fairfield
 Jorge Miramontes
 Ronald Turner

District 10: Rohnert Park
 Josh Kelley

District 12: Utah
 Nick Stevens

District 17: Hawaii
 Kekoa Guerrero
 Shane M. Ishikawa
 Keith Kekoa Kamauoha Jr.
 Saint John Lessary III
 Seldon A. Maae

District 20: Oakland
 Theresa Hahn
 Justin Waller

District 30: Stockton
 Nhut Ly
 Craig Smith
 Greg Thomas

District 50: Fresno
 Arturo Pimentel
 Richard Stahl Jr.

District 70: Redding
 Brandon Wallace

District 80: Sacramento
 Jose V. Juarez
 Gina Martin
 Nicholas McConnell
 Brian Raney

District 90: Morgan Hill
 Kenneth Bare
 Casey Bargas Jr.
 Thomas Chacon
 Erik Hernandez
 Michael Lamb
 Eddie Perry
 Shawn Riechers
 Jacob Ritter
 Monique Washington
 Ken Yamashita

SCHOLARSHIP FOUNDATION DONATIONS

The OE3 Scholarship Foundation would like to thank the following individuals and families for their generous donations to the Scholarship Foundation:

Steven P. McDonald
Jolsna M. John Esq.
Anonymous Donor (in memory of Joe Biasca)

The Scholarship Foundation is able to help young people further their education due to contributions such as these from our members and their loved ones.

For more information and ways to donate, please visit www.oe3.org/about/scholarship/donation.html.

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html

SPECIAL ELECTION NOTICE: UNOPPOSED CANDIDATES

Article XII, Section 7 of the Local Union Bylaws states in part: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. The Recording-Corresponding Secretary will therefore cast a white ballot.

OFFICERS

Business Manager
 President
 Vice President
 Rec. Corres. Secretary
 Financial Secretary
 Treasurer
 Trustee
 Trustee
 Trustee
 Auditor
 Auditor
 Auditor
 Conductor
 Guard

Russell E. Burns
 Dan Reding
 Pete Figueiredo
 James K. Sullivan
 Steve Ingersoll
 Justin Diston
 "Nate" Nathan Tucker
 Mike Croll
 Bruce Noel
 Pane Meatoga Jr.
 Rob Carrion
 David Harrison
 Chris Snyder
 Bran Eubanks

EXECUTIVE BOARD MEMBERS

District 01
 District 04
 District 10
 District 20
 District 30
 District 40
 District 50
 District 60
 District 70
 District 80
 District 90
 District 11
 District 12
 District 17

Bradley Parres
 Mark Fitzgerald
 James D. Spain
 Mario Giovannetti
 Dennis Dorton
 Frank Joe Rojas
 Robert Moock
 Jerry Seiff
 Stan Green
 Tom Sievwright
 Larry G. Watson
 Phillip Herring
 Justin Pentz
 Michael Brandt III

Departed Members

DeHaven, Bruce Eugene, OR District 99 04-15-15	Love, Alpha San Jose, CA District 90 03-31-15	Powell, Lori Glenwood, UT District 12 04-14-15
DeHaven, Bruce Eugene, OR District 99 04-15-15	Lovisco, Louis Redwood City, CA District 01 03-10-15	Rapka, Ronald Grass Valley, CA District 80 04-06-15
Delaney, Vincent Pleasanton, CA District 20 03-28-15	Lukzen, Galliardo Honolulu, HI District 17 03-24-15	Rowland, Byron Hagerman, ID District 99 04-12-15
Durham, Robert Jackson, CA District 30 04-28-15	Matsumoto, Masao Aiea, HI District 17 04-12-15	Sylvia, William Reno, NV District 11 03-25-15
Gardner, Ronald Atwater, CA District 50 04-09-15	Naauao, Everett Waipahu, HI District 17 04-07-15	Turner, Glen Sanger, CA District 50 04-17-15
Hernandez, Ernie Citrus Heights, CA District 80 04-27-15	Noble, Dean Redding, CA District 70 04-03-15	Williams, Kenneth Corning, CA District 70 04-23-15
Kenwood, Charles Fresno, CA District 50 04-14-15	Osborne, Donald Belmont, ME District 99 04-03-15	Wright, Gordon Lehi, UT District 12 04-09-15
Killeen, James Geyserville, CA District 10 04-11-15	Palmer, Kenneth Haw River, NC District 99 04-06-15	Young, Anthony Reno, NV District 11 04-27-15
Klein, Joseph El Dorado Hills, CA District 80 4-02-15		

Deceased Dependents

Ahuna, Rosemary. Wife of Ahuna, Lani 04-09-15	Goforth, Mary. Wife of Goforth, Bobby (dec) 03-29-15	Parker, Kay. Wife of Parker, John 03-31-15
Anderson, Kathleen. Wife of Anderson, Arthur 04-14-15	Harriett, Carol. Wife of Harriett, Billie 04-09-15	Parker, Victoria. Wife of Parker, Bennett 04-12-15
Aycrigg, Lennie. Wife of Aycrigg, Mesnard (dec) 04-09-15	Henning, Eunice. Wife of Henning, Robert (dec) 04-09-15	Sandow, Joann. Wife of Sandow, Robert 12-10-14
Bargsten, Irene. Wife of Bargsten, Albert (dec) 04-21-15	Humphrey, Dora. Wife of Humphrey, J. (dec) 04-14-15	Shigetani, Michie. Wife of Shigetani, William (dec) 04-08-15
Cameron, May. Wife of Cameron, Peter 04-01-15	Jones, Dolores. Wife of Jones, Wayne 01-23-13	Smith, Mary. Wife of Smith, Raymond (dec) 04-04-15
Coleman, Grace. Wife of Coleman, Louis 04-20-15	Jones, Linda. Wife of Jones, Bradley 03-30-15	Turner, Alma. Wife of Turner, Ralph (dec) 03-31-15
Cook, Marsha. Wife of Cook, Charles 03-28-15	Kaohu, Claudia. Wife of Kaohu, Edward 03-26-15	Wright, Milinda. Wife of Wright, Gordon (dec) 04-09-15
	Leiker, Eva. Wife of Leiker, Fred (dec) 04-06-15	

50-Year Members



Roger W. Aaronson Colfax, CA	06/65	Kent E. Boesch San Jose, CA	12/63	Phil Cox Newcastle, CA	12/65	Ron Franks Coarsegold, CA	03/65	Bill F. Hodges Yuba City, CA	10/65	R. Dick Lowery Merced, CA	12/65	Chris J. Peterson Alameda, CA	09/65	Edward V. Soares Sonora, CA	09/65
Dave Adams Elverta, CA	03/65	Donald Boom Wheatland, CA	10/65	Gary F. Coy Chico, CA	08/65	George Frazer Oakley, CA	11/63	Denton Hollifield Redding, CA	08/65	Jeremiah Maluo Kamuela, HI	09/65	Gayle "Pete" Peterson Herriman, UT	12/64	Peter Solomon Waianae, HI	08/64
Arturo Alfaro Dinuba, CA	11/65	Giovanni Bortolotto San Carlos, CA	12/65	David Cramer Petaluma, CA	07/64	Gary R. Freitas Martinez, CA	12/64	Rod Holtwick Walnut Creek, CA	08/65	John Marlow Oroville, CA	11/65	Ralph W. Phillips Winnsboro, TX	09/63	Janero Souza Petaluma, CA	09/65
Claude Alsup Deming, NM	10/63	George Bottorf Santa Rosa, CA	11/64	John M. Crane Belmont, CA	09/65	Floyd E. Gaither Watsonville, CA	09/65	Danny D. Hopper Coalinga, CA	10/65	Thomas Marron Chico, CA	07/65	Frank Picardo Millbrae, CA	11/65	Dwight Stanaway Mead, OK	12/64
Ed Alves Pollock Pines, CA	03/65	Howard H. Bowles Orland, CA	11/65	Tony B. Crivello Valley Springs, CA	10/63	Donald R. Garcia Rancho Cordova, CA	12/65	Harold J. Howen Laughlin, NV	02/65	Harold V. Martin Winston, OR	12/56	Dale "Pike" Pikaart Talent, OR	05/64	Chuck Stephenson Nampa, ID	07/65
William Amadio Antioch, CA	01/65	Charles Brand Oakhurst, CA	11/50	Gerald T. Croft Modesto, CA	07/65	Robert Garcia Fresno, CA	05/65	Duane "Pappy" Hunsaker Coarsegold, CA	08/59	Genaro "Geno" Martinez Las Cruces, NM	06/65	Harry M. Pond Fortuna, CA	05/65	William J. Talbot Stockton, CA	11/65
Barry Anderson Sebastopol, CA	12/65	Ray Brower Valley Springs, CA	11/65	Mitch Crowe Redding, CA	07/65	Benny J. Gardner Heber City, CA	11/65	Robert A. Hunter Visalia, CA	10/65	James S. Matsumoto Kailua-Kona, HI	11/65	Jim Poole Estes Park, CO	08/65	Lee A. Talcott Lovelock, NV	01/65
Lloyd Anderson Modesto, CA	06/65	Lee Brown Sparks, NV	02/56	Lawrence "Sonny" Daly Concord, CA	06/60	David Gardner Concord, CA	04/64	Howard M. Ingram Redwood Valley, CA	02/65	Robert C. McCollum Reno, NV	11/65	Richard Poole Anderson, CA	05/65	James T. Tangney San Leandro, CA	12/65
Maurice W. Anderson Ferron, UT	03/65	William "Pete" Brown Anderson, CA	10/65	Mark Daly Eureka, NV	07/65	Jerry L. Gilliam Canyon Creek, MT	09/65	John Nolen Jackson Mapleton, UT	05/65	Jim McDannald Deer Park, CA	12/64	Alan E. Purcell Colfax, CA	09/65	Russ Taylor Fallon, NV	02/65
Reid W. Anderson Sandy, UT	10/65	William "Bill" W. Brown Anderson, CA	02/65	Nathan "Nate" Davidson Kerrville, TX	07/65	Tadashi Gohara Makawao, HI	10/65	Larry F. Jackson Stockton, CA	09/63	Rex B. Mendenhall Bluffton, IN	11/65	Arturo Rangel San Jose, CA	02/65	George H. Thomas Roseville, CA	12/65
Bob C. Armstrong Sutherlin, OR	08/63	Clyde W. Broyles Squaw Valley, CA	08/65	Alonso Davis Livermore, CA	11/64	Bobby Golden Ukiah, CA	09/65	Don James Tuolumne, CA	12/65	Stanley Miller Jackson, CA	07/65	Daniel J. Reardon Patterson, CA	11/65	Gordon L. Thomas Turlock, CA	12/65
Gilbert Arthur Kailua, HI	08/61	Warren Burbine Bryon, CA	08/65	Carl J. Davis Redding, CA	01/65	Donald Goode Colfax, CA	01/65	Floyd Jenkins Folsom, CA	08/65	Jack O. Mitchell Castella, CA	07/64	C. Wayne Renaud Dorrington, CA	08/65	Robert "Tommy" Thomason Jamestown, CA	11/65
Larry "Little Larry" Ashworth Oakland, CA	08/60	Robert D. Burke Roseville, CA	08/65	Andrew A. De Blieck Clovis, CA	03/65	Arnold Gouveia La Vernia, TX	10/65	William B. Jenkins Stockton, CA	07/65	Donald "Donny" T. Monroe Jr. Garden Valley, CA	10/64	James D. Riley Rio Vista, CA	09/65	Glenn P. Thorns Clements, CA	07/65
Donald P. Atkinson Medford, OR	07/65	Robert "Cub" Butterworth Windsor, CA	09/65	David Dortch Wilton, CA	11/65	Mel Govett Madera, CA	11/64	Lynn D. Jeppson American Fork, UT	09/64	Earl W. More Biggs, CA	01/65	Walter L. Robbins Oceanside, CA	10/65	Taylor L. Thorpe Mapleton, UT	06/63
Edward K. Bannister Woodland, CA	01/65	Jared Byrd Novato, CA	10/65	Don DuPriest Rancho Cordova, CA	10/65	Harvey Grinuck Castro Valley, CA	12/65	Arturo Jimenez Ceres, CA	06/65	Lloyd Adolphus Mortensen Parowan, UT	04/65	Viviano J. Rodriguez San Jose, CA	12/65	Jess F. Trujillo Elk Grove, CA	11/65
Tony Barela Boise, ID	08/65	Bob Callaway Woodland, CA	01/62	Charles Duran Santa Clara, CA	08/65	Louie Hall Minden, NV	11/65	Dale L. Johnson Auburn, CA	10/65	Keith Mullins Madera, CA	09/55	Milton Ross Wahiawa, HI	09/64	Robert J. Tusi Santa Rosa, CA	02/65
Charles E. Barney Kailua-Kona, HI	11/65	Frank Castro San Francisco, CA	12/65	Alfredo Dutra Hayward, CA	06/65	Ronald Hallingstad Caldwell, ID	12/65	David Johnson Patterson, CA	07/50	Jim T. Murray Redding, CA	05/64	Louie A. Rossi Pleasant Hill, CA	07/65	Bruce Vanderhoof Carmichael, CA	12/62
Bob Baroni Cave Junction, OR	12/65	Richard R. Cathey Miranda, CA	04/65	Jerry Eastman Yountville, CA	10/65	Edwin Ray Hamnes Los Gatos, CA	07/65	Earl B. Jolley Ogden, UT	08/65	Leo Murray Livermore, CA	06/65	Gary Rottier Antioch, CA	03/65	Russell A. Vanderhurst Redwood City, CA	08/65
Fred R. Barrett Vancouver, WA	10/65	Leo Cervantes Vancouver, WA	12/65	Larry Eaton McKinleyville, CA	09/65	Donald D. Harris Antioch, CA	01/65	Fred Julian Carson City, NV	05/61	Wilbur Neufeld Redwood City, CA	06/65	James P. Routt Auburn, CA	12/65	George Vezaldenos French Camp, CA	12/65
Douglas Beach Terrebonne, OR	08/65	Donald Chase Santa Rosa, CA	08/65	Joe Edmond Salem, OR	09/58	Ottie B. Harris Woodland, CA	11/65	Ted Kalis Vacaville, CA	12/65	Bobby O. Newberry Livermore, CA	06/65	Phillip E. Rowe Antelope, CA	10/65	Everett Villasenor Sunnyvale, CA	05/65
Frank P. Bender Manteca, CA	11/65	Walter "Mike" Christian Rohnert Park, CA	03/65	Joe Edwards Fallon, NV	07/65	Larry Y. Hasebe Milpitas, CA	05/65	Ted Kalis Vacaville, CA	12/65	Ray Newby Florence, OR	08/65	Glenn R. Ruckman Alamogordo, NM	01/59	Gary Waag Claremore, OK	11/65
Dale Bergquist Palm Desert, CA	11/64	Stan Clark Fresno, CA	11/57	Al Errington Woodland, CA	07/65	Wayne Hauge Billings, MT	11/65	George W. Keeler Fruitland, ID	11/65	Dennis Niemeyer San Jose, CA	02/65	Vernal Hayden Ruesch Ivins, UT	11/65	Don Waklee Reno, NV	05/65
Harold Bergren Chico, CA	10/65	Jim Cloward Modesto, CA	09/55	Bob Everett McCall, ID	11/63	Warren "Hawk" N. Hawkins Cottonwood, CA	10/64	Ron Kelly Meza, AZ	11/65	Lee Nolan Sanger, CA	10/65	David Thomas Rushing Sr. Modesto, CA	12/65	LeRoy Waldo Prescott, AZ	09/65
William E. Best Folsom, CA	11/61	Gareld Coleman Crescent City, CA	08/57	James L. Fagundes Hanford, CA	08/65	Francis C. Helenihi Kaneohe, HI	01/64	Denny Kempton Broken Arrow, OK	10/65	Patrick T. O'Connell Valley Springs, CA	07/65	Willard Russell Visalia, CA	06/60	David M. Wallace Louisville, KY	04/57
Johnny C. Black Oakland, CA	11/65	James A. Coleman Red Bluff, CA	02/65	Gene Feliciano Gardnerville, NV	06/65	Jan Higginbotham Vallejo, CA	11/65	Charles N. Kenwood Fresno, CA	04/65	David "Digger" O'Dell Columbia, CA	11/59	Ron Rydman Modesto, CA	02/65	Jerold "Jerry" Walsh Challis, ID	09/65
Charlie Blackburn Redding, CA	10/65	Bob Coley Oroville, CA	02/65	A.H. Fletcher Coyote, CA	05/59	Frank Hile Hilton Head Island, SC	08/65	Lyle E. Kibbe Marysville, CA	05/65	Daniel "Pineapple" Ogawa Waikoloa, HI	05/64	Tom Rynin Berkeley, CA	11/65	Rex G. Wardle Springville, UT	11/54
Thomas Mel Blair Salinas, CA	07/65	Bud Collins Hayward, CA	12/65	Daniel P. Flores West Valley City, UT	09/63	Dale Hillman Redding, CA	09/65	Robert C. Kipp Sonora, CA	06/65	Bob Oliver Clovis, CA	10/64	Guillermo R. Sandoval Manteca, CA	08/65	Paul Warne Petaluma, CA	08/65
Jackson C. Blum Sparks, NV	04/65	Ralph J. Consola San Jose, CA	09/65	Ken A. France Richmond, CA	11/65	Paul Hironaka Kailua, HI	10/63	Clyde N. Kitchens Wellton, AZ	12/57	Henry Ornellas Sr. Waipahu, HI	11/64	Antonio Sarrico Yuba City, CA	08/65	Frank Watkins Ukiah, CA	12/65
								Ted Koher Redding, CA	03/65	Jay S. Ortmyer Escondido, CA	02/65	Dave Schmidthans White City, OR	02/65	Ben D. Wells Oroville, CA	12/65
								Rolf G. Larsson Mi-Wuk Village, CA	02/65	Ray Otake Honolulu, HI	11/63	William Schneider Wilton, CA	06/65	Jack White Orangevale, CA	12/63
								Lawson J. Latorre Auburn, CA	11/59	Ray Overholt Brentwood, CA	12/64	Bill Schoonmaker Palo Cedro, CA	11/64	LaVoy A. Whittier Twin Falls, ID	10/65
								Doyle J. Lemings Dexter, MO	12/65	Ray Owens Leflore, OK	09/65	Delrae D. Seibel Denton, TX	02/65	Charles James Williams Woodside, CA	11/65
								Edward Lendl Citrus Heights, CA	11/65	Joe Oxendine Brentwood, CA	07/63	Thomas M. Shannon Reno, NV	10/65	Philip "Poncho" Williams Austin, NV	06/65
								Ted M. Linow Valley Springs, CA	08/65	August "Gus" Pacheco Mililani, HI	06/64	Dave Shera Guinda, CA	07/65	James L. Wilson Brookings, OR	11/65
								John Long Orangevale, CA	12/65	James Paresa Ewa Beach, HI	10/65	Tim Simonsma Wilton, CA	05/65	Bruce Worthen Livingston, TX	01/65
								John Lorenzen Jr. Rohnert Park, CA	09/63	Thomas F. Pearson Santa Rosa, CA	11/65	Donald Sims Yuba City, CA	06/65	Billy Joe Wright Gustine, CA	08/65
										Pete Perez Indio, CA	12/65	Ross E. Sliger Sr. Modesto, CA	04/65		
										Bill Perry Pleasant Hill, CA	06/65	Stanley Snyder Yuba City, CA	12/65		

Small crew does BIG work

Story and photos by John O. Matos, associate editor

At Teichert’s Hallwood Plant just outside of Yuba City, a dozer moved massive chunks of asphalt and other debris close enough for an excavator to load it up into its bucket. Once loaded, the excavator swung around and dumped its contents into a portable asphalt crusher before swinging back to fill up again.

After the debris goes through the crusher, a belt extends into the air and dumps what is now Recycled Asphalt Product (RAP) onto one of several orderly mounds of dust and rock.

Looking at the results, it’s hard to believe this major transformation is due to the work of only three operators, but it’s true.

Foreman Chuck Adamson and operators Oscar Aguilar and Andy Mannisto worked 10-hour shifts, four days a week to get the job done at the Hallwood Plant. They rotate between operating the dozer, the excavator and the portable asphalt crusher. The crusher can convert up to 350 tons of asphalt an hour, keeping the dozer and excavator operators busy feeding it, while the crusher operator makes sure metal or garbage doesn’t get in and cause delays.

The equipment is massive and doesn’t look very portable at first glance, but including break-down, transportation and set-up, it can be at a new site within three days. Adamson explained that the crew was working in Woodland previously and moved on to Truckee once they completed the work near Yuba City. The previous year, the crew worked at Teichert’s Martis Valley Plant near Lake Tahoe.

Aguilar said he’s been doing this for about a year, as has Adamson. It’s been about three years for Mannisto, who’s done other work for Teichert since 2002.

The camaraderie is apparent when the operators come down from their equipment to talk about their jobs. Working as part of such a small crew, “You get to know each other,” said Aguilar. You also produce good results.

From left: Operators Andy Mannisto, Foreman Chuck Adamson and Operator Oscar Aguilar at Teichert’s Hallwood Plant.



Operator Andy Mannisto loads debris into the portable asphalt crusher at Teichert’s Hallwood Plant near Yuba City.



Dozer Operator Oscar Aguilar.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Rebuilt starter for a 92 series Detroit, \$100. Two Power Take-off boxes for gear drive transmission, \$20 a piece. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1996 Correct Craft Ski Nautique. 400 hours, wakeboard tower, bimini top, tandem trailer. Excellent condition! Ran in fresh water only and stored inside. \$10,800 or best offer. Contact Joe at (650) 400-6005. Please call after 5:30 pm on weekdays, or anytime on weekends. Reg# 2545548.

FOR SALE: 1965 GMC truck, 4000 series V6 with 2-speed rear-end. Has 21 foot, diamond plated, Omaha steel flatbed. Brand new 500 tires and new breaks. Front end has been completely redone. A steal at \$2,500. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: Rail job/dune buggy. Has brand new engine but comes with old engine as well, which runs and is still in good condition. Great deal! Asking \$1,200 or best offer. Call Lonnie at (916) 991-1530. Reg# 0486196.

FOR SALE: Video poker slot machine. Challenger II Draw Poker. Play 25 cents. One to five coins. Plays and pays. Good condition. Nice looking machine with stand. \$700. (916) 487-2201. Reg# 2046985.

FOR SALE: Slot machine. M.F.G. Bally Corp. Eldorado front glass. Play 25 cents. One to three coins. Plays and pays. Good condition. Nice looking machine. \$700. (916) 487-2201. Reg# 2046985.

FOR SALE: Two five-acre lots with water and power on half acre of property. Has septic tank permit and is ready to build on. Located on North Shore of Lake Camanche. Asking \$30,000. Call (209) 274-0249. Reg# 1087730.

FOR SALE: Shurflo water pump for RV, brand new, never used: \$49.91. Winegard portable RV antenna, fully automatic: \$219. Two camp chairs, one blue, one purple: \$4.95 each. Call Duaine at (707) 678-1777. Reg# 1123477.

FOR SALE: 5.2 acres subdivided Box S Ranch 60 mi. south of Gallup. Wooded sidehill overlooks valley & sandstone bluffs of Zuni reservation. 13 miles off asphalt. Near Cibola National Forest, hunting/camping. Several full-time, some seasonal residents. Worth \$16K. Will consider best cash offer. No trades. Call (936) 588-5010. Reg#1369144.

FOR SALE: Miller CP300 wire welder. Includes arc gun with new liner, tank gauge, wire feeder on a sturdy wheel cart. \$600, tank available for an additional \$75. (209) 768-6663. Reg# 0899391.

FOR SALE: Rigid 500 pipe threader in good condition. Includes pipe die threader head 500 B with dies and foot pedal for ease of operating. (209) 768-6663. Reg# 0899391.

FOR SALE: 2007 Harley Davidson Fatboy, 96-cubic-inch engine with 6-speed transmission. Very good condition and many extras, including windshield, saddle bags, mustache engine guards and 50 caliber wheels. 16,000 miles. \$12,000. Ask for Blevins at (209) 966-7905. Reg# 1413853.

FOR SALE: Mechanics tools and toolboxes. For details and information call Jeff at (775) 240-0090. Reg# 2344388.

FOR SALE: '05 Sun Tracker Bass Buggy 18. 60 hp Mercury BigFoot. Canopy top. Full canvas cover. Very good condition. Asking \$7,000. Call (925) 684-2549. Reg# 1020129.

FOR SALE: You can own it outright for \$75,000 cash. Tinnie, New Mexico. 20+ acres; barn, telephone, high-speed internet, ponds, carports, power, two wells, water rights, fenced/ cross-fenced, gated entry. Call (575) 973-2694. Reg# 2110811.

FOR SALE: 3 Antares drink and snack machines with change dispensers. 5ft. high, 34 in. wide. \$500 each. All in excellent condition. Call Rod at (209) 948-4060. Reg# 1768795.

FOR SALE: Snow bird special winter RV lot. Park model trailer, RV hook-up, nice shed. Lot has electric, water

& sewer. Mexican brick for fence. Area has crushed rock, electric wrought iron gate, wrought iron walk thru gate. Next door to a golf resort. 15 golf courses in Yuma county. Asking \$64,500. (209) 202-9955. Reg# 1225947.

FOR SALE: 1999 Fleetwood 34Q RV Diesel Pusher. 65,000 miles on coach, 18,000 miles on new Cummins engine. Pristine condition. Castro Valley, CA area. \$41,500. Call Charles at (510) 409-6010. Reg# 1155463.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: A D8H 46A Cat. \$25,000. Double sheep's foot. \$2,700. Single sheep's foot. \$1,700. 7-foot cross-cut disc. \$700. 5-foot cross-cut disc w/ new cutting blades. \$600. A B6 scraper, 10 yards. \$1,200. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: 5.12 Acre w/2657 square foot custom home in Emmett, Idaho. 3bd 2 1/2 ba, 25x25 family room, pellet & forced air heat & AC, 48x50 barn w/heated 13x19 shop, irrigation pasture. Close to town, river and lake. See MLS listing #98560836 with Lindbloom Realty, Middleton, Idaho. Reg# 1230295.

FOR SALE: 2006 Kawasaki, 500 cc, 13,000 mi, 6 sp trans, minor dents & scratches. Great starter bike. Runs excellent. \$4,000 or best offer. Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Ford F250 XLT Lariat 4-dr crew cab, 8-ft flatbed with built-in tool box. Ranch built w/ gooseneck ball in bed. 7.3 diesel, auto trans, 35" tires with 4" lift. Original owner, excellent service records. 289,000 mi. \$14,000 of best offer (serious callers only!) Ask for Paul (209) 229-5235. Reg# 2193846.

FOR SALE: Thompson Center, Triumph, .50 cal., blackpowder rifle with a Nikon 3-9 power black powder scope, several rounds and weights, sabot bullets, primers and powder disks, everything you need to go to the range. \$675.00 firm. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: 1961 4-door Falcon. Completely restored (new tires, new brake cylinders, transmission rebuilt, torque convertor rebuilt, new crankshaft, rod bearings, main bearings, seals, new radiator, new gas tank, new paint, new upholstery, windshield wiper motor rebuilt, after market air conditioner, new shock absorbers, etc.). Asking \$10,450. Will consider any reasonable offer. Call Richard

at (530) 432-6612. Reg# 2124108.

FOR SALE: 20 ac. trees. 2100 sq. ft. 3 bed, 2 bath. 1/2 mile off Hwy. 491 county maintained road. Store room, mostly covered deck. 32x28 garage. Furnished. Washer, dryer, freezer, stainless appliances, jetted tub, riding mower, sm. mower, tiller, snow blower, drill press. Hunting & fishing. 4 mtn. ranges and 5 national parks close. \$249,900. (435) 587-9183. Reg# 2241844.

FOR SALE: 2010 Denali 31' Super Lite series travel trailer with slide-out awning and skirting. Hardly been used. Looks brand new inside and out. Has all the extras. \$18,000 OBO. (530) 233-1142. Reg# 2553759.

FOR SALE: 20 acres level ranch land in Southern Utah. 60 minutes to St. George; 45 minutes to Cedar City. Great soils, 360-degree mountain views. 1 acre-foot of water rights at 200+- average, on end of county-maintained road with power and phone at front. Near BLM, hunting! \$27,500/possible trade for good pickup/travel trailer. (435) 879-9155. Reg# 2070046.

FOR SALE: BEGE 4-yard hydraulic pull scraper. \$2,500. Call Mike at (707) 312-1900. Reg# 1826077.

FOR SALE: D8H/977L/245B 8H w/ripper, 1970, needs bladed face & grousers. \$21,500. 977L 14X 1980 has Demo clam & winch. \$19,500. 245 B 1989 6MF, very good, 2 units, \$45,000 EA. (925) 787-8604. Will trade for land. Reg# 2273544.

FOR SALE: Brand new Beautyrest queen-sized box spring and mattress. Paid \$1,122; will take \$900. (916) 991-1530. Reg# 0486196.

FOR SALE: 2001 Harley Davidson Dyna Wide Glide, 44,000 miles, regular maintenance. Lots of extras: Windshield, saddle bags, three helmets, leathers. Excellent condition, always garaged. \$8,500. Text or call Gary at (530) 945-9837. Reg# 1477881.

FOR SALE: Mini Mite Sawmill. 52 hp Volkswagen motor. Mill is in good shape and runs well. \$11,000. (707) 943-3354. Reg# 1194946.

FOR SALE: MAC Combo Wrenches 1-1/2" thru 1-7/8". \$375. Two Boxes Hyd plugs and caps. Some gauges/lines. \$200. 3/4" drive ratchet. New. \$60. 24" and 18" Pipe Wrench. \$40. Bucket Tooth Pin Driver. \$25. Set of Open and Boxed End Knocker Wrenches with Cheater Pipe. \$150. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: Knaack Tool Box 5x2x2 on roller with five trays. \$450 (\$800 new). New

Stowmaster 5000 Tow Hitch. \$250 (\$600 new). EZ Lift Sway Bar for Pull Trailer. \$25. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: 2011 Milan Eclipse 24'. Model 24RBS. Used twice. \$17,000 OBO. (707) 688-0024. Reg# 2299805.

FOR SALE: 2012 power wheel chair. Never used. Two years ago, was worth around \$5,000; asking \$1,500 OBO. (520) 648-3266. Reg# 0782948.

FOR SALE: Eight 16' heavy duty horse (bull) pens. Make one or two pens, two with ride thru gates, 4' walk thru green gates and 10' non climb gates. (Other horse gear.) 10 horse hp elect irrigation pump. Will work on a generator. Some sprinklers. Two 100-gallon water tubs "rubber made." (530) 671-4485, (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

1945 Willys MB Military Jeep. Original Go Devil engine - runs great. Transmission and transfer case rebuilt - no leaks and does not jump out of gear. Steering, brakes and wheels are good. 12-volt electric. Very reliable and lots of fun off road. Body in good condition with no rust or rot. \$5,000 OBO. Call or text (916) 300-3608 or e-mail llmzoz@gmail.com. Reg# 2320454.

FOR SALE: Penn Game Fish Reel Leveline 350 New. \$49. Tyve ADCO RV cover 28.7-31.6'. Used once. \$228. (916) 725-8303. Reg# 2161164.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call Richard at (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1990 4,000-gallon Max water truck. 13-speed. Needs new rubbers for suspension. Runs but needs a little care. \$8,000. (209) 401-6269. Reg# 2292849.

FOR SALE: 1994 Corvette. Automatic. 150+ miles. Avocado green. Never been in a wreck. Runs good. Needs a little care. Needs tires. Has stock rims. Everything is stock on it. \$4,500. (209) 401-6269. Reg# 2292849.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 384-1427 or (530) 586-1194. Please leave message. Reg# 2443716.

FOR SALE: ¼-ton Wright come-along plus 40 feet ¼-inch chain. \$80. (510) 793-4904. Reg# 0867016.

Operating Engineers Local 3

2015 Academic Scholarship Winners

First place: \$10,000

Tom J. Stapleton Memorial Scholarships

Winners will receive \$4,000 for the first year and an additional \$2,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



JEANNINE STROUP

Tracy, Calif.
District 30
Parent: Mark Stroup
Reg# 2237763



ROBERT YU

Los Gatos, Calif.
District 90
Parent: Ann Feng
Reg# 2540987

Second place: \$7,500

Winners will receive \$3,000 for the first year and an additional \$1,500 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



KRISTINA GARCIA

Santa Cruz, Calif.
District 90
Parent: Octavio Garcia-Rosales
Reg# 2402254



JOHN JORDAN

Vacaville, Calif.
District 04
Parent: John H. Jordan
Reg# 2545499

Third place: \$5,000

Winners will receive \$2,000 for the first year and an additional \$1,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



TIA WILSON

Vacaville, Calif.
District 04
Parent: Eric Wilson
Reg# 2616633



2015 Joe Biasca Memorial Scholarship

JORGE ALVAREZ

Ceres, Calif.
District 30
Parent: Jorge Alvarez
Reg# 2398561

