

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

Vol. 73, #4/APRIL 2015

San Francisco Proud

*Work on high-profile Transbay
Transit Center continues*

ELECTION COMMITTEE NOTICE

See page 27 for important information regarding the 2015 election of Officers and Executive Board members.



ON THE COVER

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The Transbay Transit Center project is a hotbed of action.

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FROM THE DISTRICTS



PAGE 21:
Besides being a collector of union pins and a proud 44-year member, Retiree Murray Christiansen, a District 12 member, has a passion for restoring old Jeeps and Broncos. Read all about his career and wise perspective on unionism. You'll also find lots of information on upcoming projects in the district.



PAGE 24:
Read about the additional projects that have been awarded or are coming up for bid in Fresno District 50, including the Los Banos Courthouse and the Ferguson Rockslide. Operators such as Papich Construction's Michael Garcia, above, Jason Daniels and Ike Cortez are working some good hours in the district. Read about them and the projects they are currently on.



OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
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For The Good & Welfare

By Russ Burns, business manager

Time to get involved on and off the field

This month, we officially kick-off our work season, and it's a good time to start. According to a recent U.S. Department of Labor survey, the national unemployment rate has dropped to 5.5 percent with more than 240,000 jobs added to the economy. The department also noted that the bulk of these jobs was added in sectors like health care, transportation and *construction*. Therefore, our economy may actually be picking up some steam rather than improving at a snail's pace. Let's hope this is a new and lasting trend!

Some trends are good for our industry, but others, like the recent political attacks against Nevada's middle class, can be devastating. Multiple bills have been introduced in Nevada that will directly impact our members as well as the state's entire economic well-being. Senate Bill (SB) 193 seeks to alter the current overtime pay rate, jeopardizing workplace safety. Assembly Bill (AB) 190 seeks to attack pensions, while SB 168 guts collective bargaining. The ultimate attack is SB 119, which Nevada Gov. Brian Sandoval signed into law on March 6. This new law exempts school construction projects from prevailing-wage laws.

It's an old story. Anti-union lobbyists and politicians come after the things that union members hold dear, such as prevailing wage, overtime pay and retirement, in the hopes that eventually they will decimate collective bargaining and workers' rights altogether – all for the empowerment of the 1 percent. The aim of these anti-union, anti-labor officials is to eventually do away with prevailing wage in the state of Nevada, using what happened to Utah in 1982 as a business model. That year was a dark year for all our members and unions in Utah, since that's the year the state lost its prevailing wage. Today, every state with prevailing wage laws in place should take notice of what's going down in Nevada because anti-union politicians certainly are. Don't think for a minute that they aren't coming for you and what you've worked so hard to secure.

We are task-oriented and time-limited. We work hard, collect our checks, feed our families and enjoy our weekends. We don't often think about calling up politicians or holding a sign outside a capital building ... but it's time we do. Anti-union think tanks and lobbyists have planned all of this out and are banking on the fact that we won't get involved. Let's prove them

wrong! Our Voice of the Engineer (VOTE) volunteers in District 11 have spent many days protesting in legislative hallways and committee rooms as well as knocking on doors to educate the public about what's happening. But there is always more to be done. We have to fight to protect what we have and stop the political movement in Nevada from having a domino effect across the country. It's coming like a plague. What are you going to do about it? I suggest you get informed and involved. Call your district office to see what's going on. Attend your meetings, and volunteer for any VOTE activities.

I want to thank those of you who came to this last round of meetings, including the most recent Semi-Annual Event. (For coverage of the Semi-Annual, see pages 12-13.) Going to union functions is a great way to get to know what your union is all about and

who else is participating in it. Sometimes we only get to know the crewmembers from our jobsites. There are more members in Local 3 than you realize. See the Meetings and Announcements section for details on how to meet more members just like you and when and where you can get involved.

Despite recent political attacks, Nevada's construction climate is improving, and this is in large part due to the work being generated by Tesla Motors' \$5 billion gigafactory.

Hawaii (District 17) is also experiencing record numbers of dispatches, as public work is really exploding there along with more than \$900 million worth of private work slated to start this year. For more on the work picture throughout our jurisdiction, please read this month's District Reports.

Please check out this month's cover story on the progress of the Transbay Transit Center in Burlingame District 01. This project continues to employ a huge number of Operating Engineers, while gaining national attention for the complex nature of the work our members are providing. When finished, the Transbay Transit Center will ultimately serve some 45 million passengers a year! What we do matters to the economy, to infrastructure, to progress and to the safety and sustainability of our transit systems. You should be proud to be an Operating Engineer.

As hours tick up for the season, please be safe. I'm sure I will see you around!



From left: VOTE volunteers Ric Fernandez, Kevin Porter, Business Agent Scott Fullerton, Political Coordinator Jane Lea and Lowell Hunt protest attacks against wages in Nevada.



News & Notes
By Dan Reding, president

Notable passages from your Local 3 Bylaws

It was a pleasure seeing all of you at this last round of District Meetings, and for those of you who were elected or helped elect members to the Political Action Committees (PACs) and Election Committees, congratulations for participating in your union in such an important way. These committee members have big responsibilities in the union. Whether it be endorsing a politician for a Special Election, contributing a donation to a charitable cause or ensuring that this year’s internal election runs smoothly, union business could not happen without their help. For a list of some of these members, please see page 28 in this edition.

If you take a close look at how Local 3 is run, you’ll see that our original founders knew what they were doing in laying the framework for the rest of us to build upon. They understood more than 75 years ago that nothing happens without the participation and dedication of the union’s membership. Today, Local 3 is a well-oiled machine with Bylaws that are relevant and still uphold the original vision of Local 3 at all times, which was, according to Article I, Section 1 of our Bylaws: “to provide for the general welfare of its Members ...”

It is worth repeating a few of the main purposes of our great union from this same section of the Bylaws (Article I, Section 1, a-l):

- “To improve the economic conditions of its Members, all Employees and working men, women and minors by all lawful means and methods.”
- “Through collective bargaining with Employers to secure and improve for its Members and Employees represented by it and through bargaining with Employers to secure and improve for its Members their wages, benefits, hours of labor and other conditions of employment.”
- “To advance the standing of this Local Union, its Members, Officers, Local Union Executive Board Members, Local Union Political Action Committee Members, Representatives, Agents and Employees in the

territorial jurisdiction of this Local Union and in the free labor movement by all lawful means including participation in community life and affairs.”

- “To provide for the physical and mental needs of its Members and Employees represented by it and their dependents and beneficiaries.”
- “To provide for the education and training of its Members, Officers, Local Union Executive Board Members, Local Union Political Action Committee Members, Representatives, Agents and Employees.”
- “To protect and promote the principle of bargaining with Employers.”
- “To protect and strengthen our democratic institutions.”
- “To protect and preserve this Local Union and its International Union as an institution and in the performance of this Local Union’s legal and contractual obligations.”
- “To receive, manage, invest, expend or otherwise use the Funds and assets of this Local Union to carry out the purposes and to achieve the objectives set forth in these Bylaws and the International Constitution and for such additional purposes and objects not inconsistent therewith as will further the interests of this organization and its Members, directly or indirectly.”

These statements pretty much sum it all up, don’t they?

One of the best ways you can participate in your union is to stay informed by attending your union meetings, understanding and voting on your contract and reading your Local 3 Bylaws. I urge you to try to do at least one of these things this year. You will find that your union participation directly coincides with your career satisfaction. The more you know, the more power you have to create change as needed or protect the status quo, when it is beneficial. Here’s to an even better work season than last. Here’s to Local 3!

WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3’s website at www.oe3.org for some exclusive features we *only* post online.



Assistance and Recovery Program

Being union means being a member of a family, and at Local 3, we make sure our family is taken care of. That means we provide our members with incredible Health and Welfare and Pension benefits, but it also means that when one of our own finds themselves struggling with alcohol or drug abuse, we offer them the best resources available. Since 1981, Local 3 has been sponsoring the Assistance and Recovery Program (ARP) and helping our members and their families overcome the challenges associated with substance abuse. Find out more about this important resource by clicking on the “Benefits” tab at the top of our website.

Why join a union?

You know why joining a union is a great idea, but it’s not always easy putting into words knowledge gained from experience. Convincing a non-union friend or family member to join may seem like trying to explain the flavor of chocolate to someone who has never tried it. If that’s how you feel, click on the “About Us” tab at the top of our website, scroll down and click on “Why Join a Union?” There you will find, in plain and simple terms, what joining a union means for working people.

Maintaining the Delta fish population

By Carl Carr, business representative

At the John E. Skinner Delta Fish Protective Facility, a crew of Utility Crafts Workers (UCWs) are working around-the-clock to maintain behavioral guidance devices (known as louvers) and a system of fish diversion implements. There are approximately 10 members working at this facility on rotating 12-hour shifts, allowing for 24-hour coverage. They work to keep fish away from pumps that lift water into the California Aqueduct. UCWs who work at the Delta Field Division, home of the Banks Pumping Plant just two miles downstream, also come to the facility to ensure that this important piece of the California Water Project is up and running 24 hours a day, seven days a week, 365 days a year.

Up to 15 million fish are saved from the pumps and returned to the Delta at the Skinner facility each year. The facility is

operated by the Department of Water Resources (DWR) and has been playing an integral role in protecting Bay-Delta fish since 1968. The system is very effective in its mission, but some fish will fall prey to predatory fish in the Clifton Court Forebay before reaching the screens. Small fish, larvae and eggs will also slip through the louvers and make their way down the Delta, with some becoming the basis for recreational fisheries.

Members at the Skinner facility are literally Jacks and Jills of all trades and perform a wide variety of duties, from water operations and hyacinth clean-up to data-entry work for state and federal regulators. So when you see the water flowing in the California Aqueduct, remember that thanks to the work of our members, millions of fish were saved the long trek to Southern California and returned to their proper place in the Delta.

Showing appreciation through simple action



Longtime member and Steward George Starkey checks on the effectiveness of the Move Over/Slow Down laws on the side of Hwy. 101 in Novato.

Caltrans workers are devoted to securing the safety of the general public who travel and commute within the state of California. Whether ensuring a smooth ride by improving the condition of roads and highways, signaling drivers of construction hazards on the road ahead or clearing away landscape that obstructs a driver’s line of sight, their work helps make driving in California safer for everyone. In their efforts to protect drivers, however, their own safety is put at risk, as they frequently work a short distance from fast-moving traffic. Drivers can show their appreciation for these hard-working individuals by simply moving over and giving an additional lane of space, as well as slowing their vehicles down. It’s not just a courtesy – it’s the law! Violating it not only endangers the lives of Caltrans workers and other drivers, but can result in hefty fines.

Caltrans Workers Memorial this month

Every year in April, Caltrans honors the brave workers across California who lost their lives while on the job. This year, the memorial will be held April 16 at 11 a.m. on the west steps of the state Capitol in Sacramento. During the ceremony, several state dignitaries and transportation officials will discuss the need for safety and awareness from the driving public who often forget to think about the lives at risk along the highway. On average, 1,000 Caltrans vehicles are struck each year, making highway work one of the most dangerous occupations in the United States. The risk of death is seven times higher for highway workers than for an average worker, according to a recent study by the U.S. Department of Labor. Please attend and honor those who have made the ultimate sacrifice.





Fringe Benefits
By Charlie Warren, director

Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the Armed Forces of the United States, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under federal law.

Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994.
- You satisfy USERRA’s advance notice to employer (or the Trust Fund Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

Length of Military Service	Reemployment Deadline
Less than 31 days	Within one day after discharge (allowing travel time plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 Pension Summary Plan Description booklet, visit www.oe3trustfunds.org or contact the Fringe Benefits Office at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice every month.

Please refer to the Fringe Benefits schedule below.

First Tuesday (April 7)	Redding
First Wednesday (April 1)	Yuba City
First Thursday (April 2)	Sacramento
Second Tuesday (April 14)	Stockton
Second Wednesday (April 8)	Fresno
Second Thursday (April 9)	Morgan Hill
Third Tuesday (April 21)	Rohnert Park
Third Wednesday (April 15)	Eureka – <i>canceled</i>
Fourth Tuesday (April 28)	Burlingame
Fourth Wednesday (April 22)	Oakland
Fourth Thursday (April 23)	Fairfield

Retiree Picnic



Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Dixon Fairgrounds on Saturday, June 6.

Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there!

Dispatches while working retired and ‘bonus’

Each week I get lots of questions about the above items, especially with the work picture improving and employers needing skilled “top hands” in the worst way. This is so much different than just a few years back, when work was slow and jobs were scarce.

Working retired and dispatches

There are three sets of rules to consider here:

First, let us address the Pension Trust rules that govern working while retired and drawing a Pension. Generally, from retirement until the age of 65, one may not work and draw a Pension in the craft, trade, industry or related industries, period. From age 65 until the April 1 after the year one turns 70½, one may work less than 40 hours monthly doing covered work in California, Nevada, Utah and Hawaii and unlimited hours elsewhere, and draw a Pension. After that, one may work and draw a Pension concurrently with no restrictions.

Second, consider the union rules. You must have a dispatch to do any of the above-mentioned work in Local 3’s jurisdiction. You get that through your closest union hiring hall. Just because you may “legally” work according to Trust rules doesn’t mean you can work without a dispatch. You must satisfy both sets of rules or be in violation and subject to penalties.

Third, Local 3’s Retiree Work Addendum may allow retired members to work while drawing a Pension during certain months of high employment and low skilled-member availability. Check with your business agent on the status for 2015 and the hiring-hall details in your district. Remember, *you must get a dispatch.*

“Bonus”

Also known as the Delayed Retirement Incentive (DRI), Business Manager Russ Burns, the officers and Trustees implemented this provision (“bonus”) several years back to fiscally benefit the Pension Trust and also retain older key workers to enhance our industry. Generally speaking, if you work at least one calendar year past the date you would first qualify for a service Pension and earn at least a one-quarter Pension credit, you may qualify for a “bonus,” ranging from 10 percent to more than 120 percent of your Pension. Please schedule a one-on-one session in California with me by calling the Associated Third Party Administrators (ATPA) at (800) 251-5014. We can go over details and applicability. You may also call your district office to make the arrangements.

Now that 2015 is shaping up to be a banner work year, please keep in mind all of the above as you consider your personal retirement choices. Consider working just a little longer when your skills are needed the most and give back to the union and industry that has given so much to us.

ATPA district visit schedule

Tuesday, April 7	Rohnert Park
Wednesday, April 8	Eureka
Tuesday, April 14	Burlingame
Wednesday, April 15	Oakland
Thursday, April 16	Fairfield
Tuesday, April 21	Redding
Wednesday, April 22	Yuba City
Thursday, April 23	Sacramento
Tuesday, April 28	Stockton
Wednesday, April 29	Fresno
Thursday, April 30	Morgan Hill

Organizing
By Bruce Noel, director



Back to the basics

If you’ve read my articles in the past, you are probably aware of the importance of organizing. You may also be aware of the fact that our efforts have led to tremendous success. However, sometimes we get so wrapped up in the complexity of the organizing process that we drift away from its basic concepts and what it takes to maintain a high level of success.

Successful organizing comes from information obtained by making contacts with individuals and employers. Organizers routinely make contacts with non-union workers and non-union employers. We also maintain relationships with newly signed employers to help them become knowledgeable about the union and to learn about their competitors. This information is a valuable tool in helping us with future organizing opportunities.

Organizers also rely on a steady flow of information from our members, district staff and other unions. One of the most valuable resources we have are the districts’ business agents. They have direct contact with our members working in the field, they have exposure to union employers and they frequently meet with other union representatives at political functions. In districts where there is a high level of cooperation, there is a direct correlation to successful organizing. The Organizing Department really appreciates the efforts of cooperating districts and staff. When there is a total team effort, it just works! On behalf of the organizers, we thank you for your efforts!

Aside from the organizing activities, there is another very important function that is fundamental to our long-term success as an organization. We must protect our work! All the organizing efforts in the world won’t matter if they don’t equate to work opportunities for our members and reported hours to our Funds. Any time there is someone other than an Operating Engineer performing our work, it is lost wages and benefits for a member and lost revenue for our Funds. Work hours drive this union. Without hourly contributions toward our Fringe Benefits to keep them healthy, the hourly contribution costs only increase, and if not properly funded, the result may lead to forced changes in benefits to compensate for the shortfall. Therefore it is imperative that we make sure no other crafts are on union jobsites performing the work of an Operating Engineer.

The importance of organizing and protecting our work cannot be overstated. Organizing creates work opportunities for our members and protects our work. This ensures our members’ pocket books are healthy and our Fringe Benefits are funded.

It takes teamwork and involvement to make sure we protect the future of Local 3.

Get back to the basics!



Public Employee News
By Rick Davis, director

Part two in a series

You and your union

Last month, I wrote about the benefits of belonging to a union and more specifically, the benefits of belonging to Local 3. This month, I want to explain what this union and unions in general have done for working-class people in this country.

The battles unions fought in the past, continue to fight today and will fight in the future seem to be taken for granted. New public employees often start their careers with lots of benefits, but they never give it a second thought as to why they have those benefits. Seasoned public employees look at the benefits they have had for years, and even though those benefits continue – sometimes improving and sometimes decreasing – they forget why. If it wasn't for Local 3 and unions everywhere, past and present, you would be working for less money, with less benefits and less rights in the workplace. Your employers will not and do not give you the benefits you have because they want to. They do it because a union representative sat at a table and discussed, argued, demanded and fought for you to have the wages and benefits you have.

The labor movement started because of a need to protect the common interests of workers. Workers wanted better wages, reasonable working hours and safer working conditions. The movement didn't evolve because employers wanted to raise wages, shorten working hours and make the workplace safer. It evolved because workers organized, formed unions for strength and collectively made life better for the working class in this country.

Look at all the benefits in place today because of that original labor movement. First, there are better wages (a living wage), including overtime pay, educational incentive pay, uniform/special clothing pay, bilingual pay, hazard pay, special assignment pay and certification pay. Second, there are better working hours, including rest periods (breaks). Third, there is vacation, including higher vacation accruals with negotiated cash payouts. Fourth, there are numerous types of leaves of absence, including sick leave, maternity/paternity/adoptive leave, disability leave, bereavement leave and catastrophic leave. Fifth, there are health and welfare benefits, including dental and vision coverage. Finally, there are layoff rights. And if you're a union-represented manager, you have all the above benefits, and in most cases, additional time off and higher accruals.

Without unions, what would your wages, working hours and health benefits be? I wish non-union workers would think about that too, because if it wasn't for the unions and all the work they have done, non-union workers would be making less money with even less benefits than they have today.

What has OE3 and unions in general done for the working class? SO MUCH! Be thankful we are here and hopefully never fall the way of the dodo bird, because the working class would be the worse for it.

CEMA/OE3 makes a difference in mid-year budget decisions

By Zeb Feldman, business representative

Recently, the Santa Clara County Department of Family and Children Services/Social Services Agency (DFCS/SSA) presented a mid-year budget to county executives that included 27 positions. After initially being told they would get these positions, staff were dismayed to learn that at the eleventh hour, DFCS executives were to fold all of them into the 2016 budget request. Already facing significant staffing shortages, DFCS/County Employees' Management Association (CEMA) members went into action! Through a coordinated effort that included reaching out to Service Employees International Union (SEIU), managers were able to secure the promised addition of 11 positions back into the mid-year budget. These positions are critical to our managers' ability to run the programs we oversee.

So how did we do it? First, the DFCS/CEMA leadership reached out to SEIU Worker and Supervisor

Chapter leaders to agree on a single "ask" for the department. This was significant in and of itself, as it was one of the first times in a long time that these two labor groups have formed a coalition, and in doing so, a stronger and broader voice for everyone was created. Second, we agreed on a core message to deliver to the Board of Supervisors at the next board meeting. Third, CEMA and SEIU reached out separately to the members on the Board of Supervisors with whom we had established relationships to discuss the issue at hand and make arguments for the appropriate course of action. Lastly, CEMA managers at DFCS met ahead of time to create a succinct four-point pitch to be split among four CEMA members who volunteered to speak during the public comments period at the board meeting.

The results speak for themselves. CEMA/OE3 makes a difference!

New strategic plan will carry ACMEA forward

By Susan Rosenthal, business representative



Sheriff/ACMEA President Tom Madigan and OE3 Business Rep. Susan Rosenthal participate in a retreat in Monterey.

The newly elected Alameda County Management Employees Association (ACMEA)/OE3 Executive Board held a two-and-a-half-day retreat in Monterey Jan. 23-25 to develop a strategic plan to carry the organization forward during the next two years. The retreat was facilitated by Frieda Edgette, an organizational development consultant. Through experiential exercises, time to get to know each other better and a facilitated planning process, the ACMEA/OE3 Executive Board ended the weekend with an ambitious but doable strategic plan that all executive board members are excited about. They know this plan will help the organization be of greater service to all ACMEA/OE3 members.



Alameda County Health System's Valerie Louie and Alameda County Sheriff Dale Amaral represent ACMEA during a two-day retreat in Monterey.

The attacks continue

By Scott Fullerton, business representative

In February's edition, I told those of you in Nevada's Public Employees Retirement System (PERS) to look out for possible changes. I also reported that there were four attacks targeting collective bargaining. Legislative officials have worked their magic and turned four into five. Out of those five, three have made it to bill-form, and it is not pretty. There are two bills that have started in the state Senate.

The first, Senate Bill (SB) 158, requires the public entity that is engaged in the collective bargaining process to make public the tentative agreement, via the internet, no less than 10 days prior to voting on it. In essence, you are going to negotiate with the public and not the entity. It makes one wonder why these contracts would have to be made public prior to voting when such a rule is not required for every other contract a public entity enters into.

The other bill is SB 168. Currently a required subject of mandatory bargaining is to negotiate a clause to reopen a contract due to a financial difficulty of the entity. It allows the unit to negotiate the parameters of the opener in an effort to get a fair deal and something in return. SB 168 would now make this an option solely left to the entity. It would now be based on the amount the entity had budgeted for its ending fund balance or a loss in revenue. Currently there are laws in place to resolve the situation if an entity falls below a 4 percent ending fund balance. However, the proposed law would define the reduction in revenue. If the entity sees an audited reduction of 5 percent in revenue from all sources, except a nonrecurring source, the contract could be reopened. Thus, if the entity sees a reduction but not necessarily a loss, guess what, you are back at the table to discuss wages and nothing else at the sole discretion of the entity.

The diamond of them all so far was introduced in the Assembly. In Assembly Bill (AB) 182, the collective bargaining process is basically gutted. The bill seeks to:

- Eliminate the check-off procedure in Collective Bargaining Agreements (CBAs), making it illegal for a public entity to deduct your dues on your behalf,
- Prohibit the employer from allowing paid leave or compensation for performing duties on behalf of the unit. This includes but is not limited to negotiations, grievance preparation and interviews, and disciplinary actions, etc.,
- Eliminate seniority in certain cases when layoffs occur due to lack of funding,
- Change the definitions of who can belong in a bargaining unit,
- Eliminate evergreen language,
- Require public notice of offers,
- Eliminate final and binding fact-finding, unless voted on by the entity,
- Eliminate final and binding arbitration for firefighters and police officers.

In essence, you will take what they give you. Your only recourse is to hope the Employee-Management Relations Board will rule an Unfair Labor Practice (ULP) has occurred.

This is only the tip of the iceberg. The two houses of the Legislature have also initiated attacks on prevailing-wage laws and provisions, such as SB 108 and SB 119, which recently passed. Elected officials have not developed a single plan to generate additional revenue. They have only devised ways to fund their cuts on the backs of workers. I strongly encourage you to contact your local representative and let him or her know you will not stand for this. (Not only will you not stand for it, but there is no way you can live with it.)

Assemblymembers Randy Kirner and Jim Wheeler have either primarily sponsored or jointly sponsored bills attacking workers. They need to be put on notice.

Visit www.leg.state.nv.us/Session/78th2015/BDRList/ to view the proposed bills and get a better understanding of their impact. You can also visit www.oe3.org for more information on political issues that affect Local 3 members. BE STRONG; THE BATTLE HAS JUST BEGUN.

Agreement reached for San Mateo County BCTC

By Mary Blanco, business representative

The San Jose Public Employees' office was responsible for obtaining a successor agreement with San Mateo County for our Building and Construction Trades Council (BCTC) on Jan. 30, 2015. The previous contract was due to expire the following day; however, the team negotiated a successor agreement before the contract expired and obtained multiple salary and allowance increases that were important to the bargaining unit. The negotiation team consisted of Electrician Joe Foster, Maintenance Worker II Kurt Frank, Locksmith Chris Geary, Waste Water Collection Worker II Vernon Jones Jr., Mechanic Fred Ponce and myself. The team was able to negotiate a four-year contract with a 4 percent salary increase effective two months ago for all classifications in the bargaining unit with an additional 3 percent increase on Nov. 22, 2015. The bargaining unit is due another 3 percent increase on Nov. 20, 2016, and the last increase is due on Nov. 19, 2017. The last increase should be a minimum of 2 percent but no more than 3 percent, depending on the San Francisco Bay Area Consumer Price Index (CPI).

After Jones and I conducted a salary survey, we identified that San Mateo County's Waste Water Collection Worker classifications were the least paid when compared to others employed in the same or similar classifications by surrounding city and county governments. As a result of this finding, the team was able to negotiate equity adjustments in the form of additional salary increases for members in the classifications of Waste Water Collection Worker I and II and Waste Water Collection Supervisor. These members received additional 2 percent salary increases mid-February and will receive 2 percent on Nov. 22, 2015 and on Nov. 20, 2016. The affected members believe that with the salary increases given to all classifications in the bargaining unit, the equity adjustments given for their specific classifications and the compounding involved, their wages will be comparable to other waste water collection workers employed by the surrounding city and county government entities by November 2017.

There were other salary increases, including longevity pay of 1.5 percent for 10 years of full-time service, an additional 1.5 percent for 20 years of full-time service and an additional 1 percent for 25 years of full-time service. Allowances, for items such as boots, tools and clothing, that had remained unchanged for years, were also increased. Overall, the team believed it was a good contract that members would ratify, and they were right! The contract was ratified on Feb. 4, 2015, with 49 votes in favor of it and one opposed.

I want to take this time to thank the team for a job well done! These team members worked well together and took their job of representing the members very seriously. There were many discussions with various viewpoints, but in the end, we were able to come to an agreement that benefitted the membership as a whole. I also want to thank Employee and Labor Relations Analyst Kim Ferrario, Public Works Rep. Myra Yapching and Liebert, Whitmore & Cassidy Attorney Kelly Tuffo. The management's negotiation team for San Mateo County was very responsive to our requests for information and listened to our concerns and proposals. This was evident in their counter-proposals to the OE3 team. The success of this negotiation was truly a team effort.



San Mateo County BCTC negotiation team members include, back row, from left: Locksmith Chris Geary, Electrician Joe Foster, Waste Water Collection Worker II Vernon Jones Jr. and Mechanic Fred Ponce. Front row, seated: Maintenance Worker II Kurt Frank.



Credit Union
By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

Save money with OE Federal Credit Union!

April is here, but don't be fooled by the big banks! As a member of OE Federal Credit Union, you know all about our legacy, products and benefits, but what about those brothers and sisters who may not? Perhaps you can share this information with them. After reading this column, you might find that big banks are costing you more than you think.

Who we are

As the largest "union" Credit Union in the country, OE Federal has been proudly serving members for 51 years. We haven't been in business this long because we only offer vacation pay accounts. We offer all of the financial services you need, like checking accounts, auto loans, mortgage loans and more. We also offer the latest in technology, including online banking and mobile apps for smartphone users. Our convenient apps work for Android™ and Apple® devices and allow you to bank whenever, wherever. Both apps include Mobile Deposit, which allows you to take a picture of a check and deposit it from your smartphone or tablet. To download our mobile app, go to the iTunes or Google Play stores and search "OEFCU."

Access to your money

Have you ever wondered how much it costs you to access your money with other financial institutions? Big banks often charge considerably higher fees than credit unions, and aside from the ATM fees below, one financial institution even offers an account that charges \$8.95 just to speak with a teller.* You will never be charged to talk to us, and you will always have FREE access to your funds through our more than 60,000 Co-op and Allpoint network ATMs.

With a big bank, those higher fees you're charged for using a non-network ATM can add up quick:

- Wells Fargo: \$2.50-\$5 per transaction¹
- Bank of America: \$2.50-\$5 per transaction²
- Chase Bank: \$2.50-\$5 per transaction³

Compare that to OE Federal's non-network fee of just \$1 per transaction. But remember, you don't have to pay a fee at all by using one of our 60,000+ surcharge-free ATMs. That's more surcharge-free ATMs than Wells Fargo, Bank of America and Chase combined! So, no matter where you are, you're probably close to an ATM where you can access your money at *no charge*. To locate your nearest OE Federal ATM, use our Mobile App or visit our website at www.oefcu.org and click on "ATM/Branches."

Something special

I want to emphasize that you are part of something special here at OE Federal Credit Union. This Credit Union was built by OE3 members, and we've never forgotten our roots. We're here to serve you and will always be readily available to you. Whether you prefer to walk into a branch, call us on the phone or use online or mobile banking, the Credit Union is here for you 24/7. Contact us any time to see how we can assist you with your financial needs.

Remember, OE Federal is also here for your entire family. As a member, you're able to pass down the Credit Union to your children or grandchildren. Tell your family about the OE Federal family, and let us be there for them, just like we are here for you.

Help continue the legacy of a 100 percent union financial institution built to serve union members. To learn more about OE Federal, stop by your local branch, visit us online or call us at (800) 877-4444 to see the difference.

Sources:

¹ www.08.wellsfargomedia.com/downloads/pdf/online_disclosures/FEE/EN/FIL.pdf (page 47)

² www.bankofamerica.com/deposits/resources/personal-schedule-fees.go (page 9)

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*www.bankofamerica.com/deposits/bank-account-fees.go

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*APR = Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.





Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Apprentice finds a way from no way

Our Apprenticeship Program changes lives, and this is what I love the most about my job as Local 3's director of apprenticeship. Apprentice Eric Martinez is an example of one whose life was changed when he was accepted into the program.

Martinez didn't come from a construction background. He grew up on the streets of San Jose, staying in tents or abandoned buildings. He often stole food for himself and his little sister when he was just 6 years old, while his mother was away on drug binges.

He didn't know somebody who was a Local 3 member or have a family member talk to him about the benefits of belonging to a union. Instead, he knew gang members and foster homes, and by the time he was 10, he knew how to use a .22 and what it felt like to get high on Meth.

In his early 20s, Martinez hit rock-bottom after a drug deal went south, and his mother, who eventually got clean and sober, took him to a transitional home in Sacramento. There he found God, his own sobriety and his wife, Cecilia. He also found a career.

Through the Sacramento Entertainment and Sports Center (Kings' Arena) Priority Apprenticeship Program, Martinez was introduced to the possibility of a construction career, first through Job Corps in 2012, and then through our Apprenticeship Program, which he joined last year.

"It's been really good," Martinez said about being an apprentice. "It's a different mindset on life. It's responsibility; it's paying my bills. ... It's a career."

Being involved in building something has been therapeutic for Martinez, as has been the camaraderie of his crewmembers.

"It's a brotherhood; I never had that before," he said, explaining that on the streets, he didn't trust anybody. Today, he's going on trips with some of his construction "brothers" and planning a retirement party for one of his Job Corps instructors.

Just like the other challenges he has overcome in his life, getting into the Apprenticeship Program wasn't easy for Martinez. He only had a fifth-grade education, so his test scores were too low for him to gain direct entry from Job Corps.

In spite of that, "I knew I had the skills, the ambition, the motivation," he said.

He re-applied, did very well in the interview and was eventually accepted. Today, he's thriving in the program and in the field.

"I like his positive attitude, his willingness to learn new things," said Apprenticeship Coordinator Doug Albright, who oversees Martinez. "I can't say enough good things about the guy. He's what you want your apprentices to be. He really appreciates the program."

Martinez's work ethic and attitude have also been noticed by other operators in the field. While working on the arena job, a journey-level operator "took to me," said Martinez.

"He saw how I caught on really fast." He mentored Martinez, who often practiced on the blade by himself.

For Martinez, the things that bother most people, like car troubles or not learning a skill fast enough, are not that big of deal. While Martinez's past may be considered his Achilles heel, it is also a strange blessing, as it has given him a different perspective.

"Where I come from is way worse than where I'm at," he said. "I can't complain about it [setbacks], because I've lived way worse than that."

Local politicians are also noticing Martinez's well-spoken ability, openness and humility. He was chosen by Congressman Ami Bera as the Most Improved in Job Corps Class of 2014 and has been asked by other political officials, such as Sacramento Mayor Kevin Johnson, to speak about his incredible journey.



While Martinez's story resembles Cinderella's, it's not always a fairytale. He works hard to fight the demons of his past.

"Every day is a fight," he said. "It's easier to not do the right thing and do what you want. I ask God to help me."

Martinez emphasized that he's not alone in the battle and that the attention he's been receiving – a big article was recently published about him in *The Sacramento Bee* – is "a good pressure," he said. "People are motivated by me."

Where would Martinez be without his faith and his Local 3 career?

"Dead, in jail or homeless," he said.

Martinez hopes to continue providing for his family through his career and one day own his own home. He also plans to keep sharing his story as openly as he has done here, so that others can see it is possible to overcome a tough past.

"I'm very grateful for where I'm at now," he said.

Together we're strong

Semi-Annual proves power in numbers and diversity

They came from all backgrounds, classifications, age groups and interests to the Solano County Fairgrounds on March 15 for Local 3's Semi-Annual Event. Some, like Darius Upshaw Jr., son of 31-year member Darius Upshaw, were considering a career in the union. Others, like Apprentice Josh Bynum, had recently joined the organization and were working to complete their apprenticeship. Thirteen-year member Sal Flores has put in some time in the field and knows that time off the field participating in his union is just as valuable. (That's why he attended the event.) Sixty-year member and Retiree Paul Greney proudly considers himself a "union man," and brought his wife, Nita, explaining that they come to union meetings as often as possible. Musu Bennett, a member since 2008, came to articulate the importance of recognizing women in the industry. Miles Peterson came with his grandfather/Retiree Johnny Johnson, since Local 3's Semi-Annals are a family affair. And Boy Scout Troop 119 came from Galt to perform the Honor Guard ceremony during the meeting. The hundreds who attended the event *came together* because in doing so, Local 3 only grows stronger.

Business Manager Russ Burns stressed the necessity of union solidarity and togetherness during his State of the Union Address, explaining how critical it is for the membership to help the union's organizers and agents protect our work.

"We don't want to do anyone else's work," he said. "We just want to do ours."

He emphasized that the membership has to call the staff when they see anyone other than an Operating Engineer operating our equipment.

He also discussed the importance of coming together against the legislation in Nevada that guts collective bargaining and attacks prevailing wage.

"We can't be late to the game," he explained and urged our involvement against political anti-union groups across our four-state jurisdiction.

"Don't think it [anti-union legislation] can't jump the fence," he warned.

Burns discussed the union's Health and Welfare and Pension Funds, highlighting that Local 3 has many months' worth of reserves in the active and Retiree funds, and thanks to the stellar market returns of 2013, our Pension Fund is scheduled to certify in the Green Zone two years earlier (2024) than had previously been expected.

"Our Pension Fund is solid," he said.

In his closing remarks, Burns gestured to the audience and said, "You all make our jobs worthwhile."

As the crowd dispersed after the meeting, it was obvious that Local 3 represents a diverse group of members and the more we come together, the stronger we are.

See you at the next one!

For more photos and information from the March 15 Semi-Annual Event, including details from Business Manager Russ Burns' State of the Union Address, please visit us online at www.oe3.org.



Kat and Mike Canyon learn more about their prescription benefits at the OptumRx booth.



Apprentice Ishmeal Zeno brought his family to the Semi-Annual Event for the food and fellowship.



Retiree Johnny Johnson and his grandson, Miles Peterson, enjoy the watermelon at lunch time.



From left: Steve Searles and President Dan Reding visit before the meeting starts.



Retiree Gerry Sloniker gets his body mass checked as part of the free health fair.



Retiree Joseph Athenour, a member since 1947, and his wife, Alice, "try not to miss" a Semi-Annual Meeting.



Member Mike Kline, his son Luke and wife Christine take a break from the booths to get a bite to eat.



Member Philip Yoder signs the "always wear hearing protection" pledge as part of worker safety that was emphasized during the Semi-Annual Event.



Charles Perry gets his blood pressure checked during the free health fair.



From left: Bill King and Scott Crippen catch up during the March 15 Semi-Annual Event.



John and Debbie Dovala enjoy the barbecue lunch, which included chicken and ribs.



From left: Eleven-year member Gerard Tynan and Rec. Corres. Secretary Jim Sullivan.



Retiree Roger Flansburg and his wife, Terilynne, get lunch.



From left: Ben Moreno talks with Business Manager Russ Burns before the meeting.



Thirty-one-year member Darius Upshaw, right, brought his son, Darius Upshaw Jr., to the event to learn more about the benefits of Local 3.



From left: Members Chris Hutcheson, Justin Lord and Adan Moreno visit at the Solano County Fairgrounds during the union's Semi-Annual Event.



From left: David Hardy talks with Vice President Pete Figueiredo.



Sixty-year member Paul Grenay and his wife, Nita, get their seats early before the meeting begins.

From left: Treasurer Justin Diston and Financial Secretary Steve Ingersoll salute the flag.



Contract ratified by big turnout

By Senior Business Rep. John Rector

In September of 2014, the union and survey employers began bargaining over the Master Agreement for Technical Engineers and General Surveying for Northern California and Northern Nevada. The bargaining committee consisted of elected members Jeff Vest and Tom Finnegan, Local 3 President Dan Reding, Financial Secretary Steve Ingersoll, Trustee Bruce Noel, Safety Director Michael Strunk and I.

After several months of bargaining, a tentative agreement was reached and presented to the Local 3 membership for ratification. Our members showed up in force to hear and discuss the negotiations and the tentative new agreement. At the end of a great meeting, the members voted to ratify the agreement and allocate the monies accordingly. (The new agreement went into effect March 1.) We would like to thank all the members who attended the meeting, as it was one of the highest turnouts we have had in recent memory.

Surveyors' hours have been trending up for the past few years, and that speaks well to the amount of work that will be coming for all Operating Engineers over the next several years. Local 3 surveyors are working on construction projects all over Northern California, from the Antlers Bridge project in Redding to High-Speed Rail in Fresno and all points in between. We have also seen a significant rise in the amount of private work, as subdivisions and buildings are popping up all over Northern California. With this increase in work, we have seen

the out-of-work list in nearly every district dwindle down even through the slow winter months. With the demand from our employers increasing, we should all be doing our part to reach out to those former co-workers and friends who left the industry during the economic downturn and let them know where we are today. Many of those people possess skills that would make them an instant asset to many of our employers.

As the new work season really gets going, we want to remind everyone to keep their eyes and ears open on their jobsites and watch out for each other. Every year, we get calls about projects where people have been injured or even killed. We all know and understand the dangers of working in the construction industry but taking just a few extra minutes a day could be the difference between going home or to the hospital. Be sure to make eye contact with heavy equipment operators on the job. Surveyors tend to blend into the project and are often working in close proximity to the equipment. Taking the extra minute to make sure the operator sees you and knows you are in the area makes a world of difference. Another tip is to check your safety vest and all your Personal Protective Equipment (PPE). A worn-out safety vest shows you've been doing this for a while but does not help you to be seen on the job. Check your gear and upgrade it, if necessary. For more information on the new Master Survey Agreement, please contact me at (916) 844-4152. Have a safe and profitable 2015 work season.



Surveyor John Sanders works for Angregg Geomatics.



Geoff Sheldon surveys the Guadalupe River in San Jose for Andregg Geomatics.



Surveyor Don Summitt works for BKF on the Oak Knoll Oakland project.



Clint Steele works in Oakland for BKF.

It's never a dull day for a pipeliner

Story and photos by Mandy McMillen, managing editor

It's no secret – pipeliners are a different breed. Their work is not for the faint of heart. It's high-pressure, and we don't just mean pressure coursing through the pipes during the mandatory hydro-tests they perform! Whether they're putting in miles of brand-new pipe or testing an ancient one for safety, these members often deal with gas mains and work around fragile fiber-optics in tight quarters. If they miscalculate only slightly and make a line-strike, they risk termination!

"We need an acre, and they give you 50 feet!" said Pipeliner Ed Fournier, while getting ready to lower a section of 14-inch pipe for Snelson in Elk Grove.

Then there's the travel. Like the members of a band, many pipeliners are part of a traveling crew. They stay in hotels or bring along their trailers and become a local for the duration of the job. They follow the work, which can take them anywhere and everywhere.

"I've been all over the nation," said Fournier. "The traveling's fun."

Pipeliner Heiko Moessner, the foreman for Snelson on the Elk Grove pipeline-replacement job for PG&E, has been pipelining for 25 years and a Local 3 member for more than 10.

"It's fun to pick up heavy things," he said, referring to the sideboom on the job, which is basically a crane on a dozer. "We live like rock stars. ... I go where the money is."

Then there's the terminology.

"It's got its own language," said Apprentice Jon Bradford, who was digging out the bell holes when we caught up with him.

"Bell hole" is a pipeline term for a hole dug in the ground over or alongside a pipeline so the line can be examined.

Other interesting terms include "barrel," the beginning or end-point of a pipeline, "buckle," a partial collapse of the pipe wall and "cleaning pig," which is a device used to clean unwanted debris from inside the pipe.

While pipelining terms vary from job to job and state to state (there are several hundred terms), one thing is certain: Pipeliners generally love what they do, pride themselves on their skills and safe habits and develop strong friendships with their traveling crew.

"It's good people out here," said Moessner about his crew.

For Bradford, the experience of the seasoned crew has been helpful, since he is learning the ropes and thankful for the ability to do so. (Apprentices aren't normally placed on pipelining jobs.)

According to veteran Fournier, good pipeliners must have "a lot of common sense and pay attention to what the supervisor says and what the codes are."

The Elk Grove job is just finishing up, meaning operators have replaced about 2-½ miles of 14- to 24-inch natural-gas pipeline and put in two regulation stations.

Then, it's on to the next show!



Hoe-hand Ed Fournier prepares to place a pipe, as Apprentice Jon Bradford assists.



Francisco Garcia performs an as-built survey for Guida Surveying on the PG&E pipeline replacement job in District 80.



Pipeliner John Powell likes the 60-hour work weeks that pipelining sometimes provides.



From left: Pipeliner Richard Rogers and Foreman Heiko Moessner work on a pipeline-replacement job for PG&E.

San Francisco Proud

Work on high-profile Transbay Transit Center continues

Story and photos by Mandy McMillen, managing editor; cover photo by Tommy Numainville, business agent

They may come from all over, but they are San Francisco Proud. They are working on one of the largest transit projects under construction in the Western United States, and they know it.

Local 3 members are making history, as they work for main contractor Webcor and subcontractors Shimmick, Skanska, Balfour Beatty, Malcolm, California Concrete Pumping and many others, during the demolition and construction of the Transbay Transit Center.

Since the project's beginning in 2008, 429 Local 3 operators have worked or are working on the \$4.6 billion transportation center, which looks like something from a futuristic sci-fi film in the glossy brochures that depict it. As operators use their specialized skillset to build this infrastructure icon, they are just plain proud.

"How could you not [be proud]?" asked 35-year member/ Crane Operator Jay Huerta, when discussing his work on the high-profile job. "There's a sense of pride – a lot of pride – that we've built big projects," he said. He also explained that in the process of working long hours in close quarters with each other, there's a sense of community among the members.

"We built something together," he said.

Teamwork is the name of the game onsite as operators work together in the middle of the project on the long temporary trestle that extends south of Mission Street from Second to

Beale streets. Once completed, the Transbay Transit Center will connect eight Bay Area counties and eventually tap into Southern California with High-Speed Rail. To achieve this goal, massive structural-steel construction is happening with the help of Skanska's Crane Operator Garth Ungerman and his Oiler (and wife) Terri Ungerman.

Crane Operator Glenn Marr, with Balfour Beatty, is also positioned on the trestle and helping the project move forward. He hails from Copperopolis (Stockton District 30) but stays in a trailer in Pleasant Hill.

"I'm in it for the long haul," he said about his union construction career, which began in 2005. He has remained steadily employed on this job and has no complaints.

When the Transbay Transit Center is open for business, Caltrain and California's world-renowned High-Speed Rail will come through below where operators are currently working, and once the trestle is removed, bus ramps will be constructed. Right now, the train box is ready!

With steel beams exposed and Ironworkers shimmying up and down dizzying heights, it's hard to imagine that in 2018 or sooner, a train will stop here and people will mill around buying coffee and tickets for the ride.

Our operators currently ride several elevators to get to different levels of the project, and many of their elevator operators are



Oiler Terri Ungerman provides support to Skanska Crane Operator Garth Ungerman, who is also her husband.



Apprentice Robert Litchfield works for Balfour Beatty and has been getting good experience on the 80-ton Grove crane.



Crane Operator Steve Lorimor works for Shimmick Construction.



Anvil Builders Elevator Operator Rickey Holmes plans to retire in a few years and is a local San Franciscan.



Third-step Apprentice Andy Pereira works for Shimmick Construction.



Shimmick Crane Operator Jay Huerta.



Elevator Operator Dave Mitchell has become a good listener in his current role, and besides elevators, he has operated cranes and forklifts throughout his 20-year construction career in the Bay Area.



Operator Tom Abarca provides some delicate work, as he digs the footings for the 98-foot-long columns that will be part of the Transbay Transit Center's bus ramps.



California Concrete Pump Operator Jose Moran pours out the bottom slab for the Transbay Transit Center project.

seasoned veterans of the trade and the union – like local resident Rickey Holmes, who works for Anvil Builders.

He has been a Local 3 member since 1988, mainly operating heavy equipment, but operating elevators has been easier on his body in the last few years. As he transports workers, he notes all the work that’s going on in the city.

“We’re building there, building there, building there,” he said, while pointing in every direction. “Gov. Brown is putting us back to work. This place looks so different.”

Another Anvil Builders elevator operator, Dave Mitchell, also aids in the transportation of workers up and down, and in this line of work, he’s become a good listener.

“I know their lives better than a barber shop or a nail salon!” he joked. He plans to retire in about three years and has spent the last 20 working in the Bay.

Retirement, however, is very far away for apprentices Andy Pereira (District 10) and Robert Litchfield (District 60). Pereira has been working as an oiler and operating the forklift, while Litchfield has been getting some experience on the 80-ton Grove crane. Both are being mentored by Huerta and Lorimor, and they proudly welcome the experience and pace of the job.

How could they not? As they work on the Transbay Transit Center, it is hard not to be San Francisco Proud.



Crane Operator Glenn Marr works for Balfour Beatty on the high-profile Transbay Transit Center in District 01.

Moving more than dirt

It’s definitely been a long haul. After our operators completed the excavation phase on the Transbay Terminal early last year, it was tallied that their total “haul” was *640,000 cubic yards* of dirt, but in that process, they discovered so much more deep below the earth’s surface in San Francisco.

It was widely reported that Local 3’s own Brandon Valasik, a crane operator onsite, discovered a tooth from a Columbian mammoth that roamed the earth more than 12,500 years ago, which is now on display at the California Academy of Sciences. Other artifacts unearthed from our members’ handiwork include ancient wine bottles, teapots, combs and other artifacts indicative of the people and culture during the Gold Rush Era in the 19th century. Some of these artifacts are on display at the Transbay Joint Powers Authority building in San Francisco and can be viewed below.



Teapots, combs and other artifacts on display at the Transbay Joint Powers Authority building have been uncovered by Operating Engineers during the excavation phase of the giant Transbay Transit Center project.

Plenty of projects throughout the district

With spring in full swing, the hope of a prosperous work season is on everyone's mind. The work picture is starting out fairly well with projects throughout District 60. **Teichert** has a \$1.77 million pavement rehabilitation job in Glenn County. **Knife River Construction** is all over the district with a \$4.4 million paving project in Yuba County on Hwy. 20 and a



Member Dwite Forbush operates a Northwest 41 dragline with a 4-cylinder Murphy diesel engine.

\$3.2 million realignment job on Hwy. 32 in Butte County. The company will also be paving the Chester Airport in Plumas County for \$1.5 million as well as the Chico Airport taxiway for \$2.8 million. **Myers & Sons** is in Marysville working on a \$7.2 million wastewater treatment plant. **Dirt & Aggregate** is in Butte County on a \$6.7 million guardrail replacement job. **American Civil Constructors** will be doing a \$4.59 million polydeck overlay on bridges throughout Colusa County. On Cherokee Road, **J.F. Shea** has a \$1.4 million seismic retrofit job. One of the bigger projects this season was awarded to **Sierra Mountain Construction**. The company will be performing the \$19.6 million modifications to the Lost Creek Dam. Caltrans' yard in District 60 has many members busy keeping roads safe, bridges checked and highways clear. Each winter, Caltrans' crews from the district head to the hills to do just that, and this winter was no exception. Thanks to all.

Most of the winter repairs for our aggregate and asphalt plants have been completed, and our members there are getting set for the upcoming season. Some companies have called back harvest crews and fired up their crushers. **Dwite Forbush** has been busy in his Northwest 41 dragline with a 4-cylinder Murphy diesel engine stockpiling for **Knife River's** Hallwood Plant.

This looks to be a good year for our district, and what better way to kick-off the season than a picnic? Yuba City's District Picnic is April 26 at the Butte County Fairgrounds in Gridley. Dickey's Barbecue will be cookin' up pulled pork and brisket with all the fixin's. We will have complimentary beer, soda and water. The Old Time Fiddlers will provide entertainment, and of course there will be a treasure-trove of raffle prizes. It's fun for the whole family! Tickets are still available. Call the Hall for more information. Hope to see you there!

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More than \$900 billion proposed for private work

Budgets and projects are going through the process at the county, state and federal levels. Below is a breakdown of what we can expect in 2015 and 2016:

Projects for the county of Maui total \$66.9 million, and a good majority of these will go to our industry. This funding includes \$42.9 million for road repairs, drainage improvements, bridge replacement, and sidewalk and shoulder improvements for the Department of Public Works; \$9.4 million for water delivery, storage replacements and improvements for the Department of Water Supply; \$9.4 million to rehabilitate, renovate and replace existing collection systems for the Department of Environmental Management, and \$5.2 million to improve existing facilities for the Department of Parks and Recreation.

Projects for the county of Kauai total \$46.85 million. This includes \$42.6 million to replace the Department of Water's delivery system and \$4.2 million to repair, replace, remove and improve facilities for the Department of Parks and Recreation.

Projects for the county of Hawaii total \$118.7 million. This includes \$29 million to continue expansion projects and upgrade and repair storage and delivery systems for the Department of Water Supply; \$29.2 million for drainage, street improvements and reconstruction for the Department of Public Works, and \$60.5 million for municipal golf course

improvements, Kailua Park master plan implementation and development, and facility improvements for the Department of Parks and Recreation.

Projects for the city and county of Honolulu total \$466.35 million, which does not even include the Honolulu Rail project! This total does include \$39.4 million for the Board of Water Supply; \$20.75 million for the Department of Parks and Recreation; \$29.2 million for the Department of Public Works; \$134 million for the Department of Environmental Services, and \$243 million for the Department of Design and Construction.

The state is proposing \$160 million for its Highways Division, \$442 million for its Harbors Division and \$270 million for its Airports Division, for a total of \$872 million.

At the federal level, the Navy is proposing \$380 million for projects on Pearl Harbor and Joint Base Hickam Air Force. The Army is seeking \$443 million for projects in Schofield and Fort Shafter and at the Kaneohe Marine Base.

In the private sector, there is just over \$900 million worth of work that should complete the environmental and permitting process this year with jobs starting in late 2015.

At the time of this writing, **Watts Construction, LLC** is working on the Army Aviation Support Facility worth \$32.6 million and at Waimano

Ridge providing building and site improvements worth \$15.2 million. **DCK Pacific, LLC** will manage the third phase of the Waikoloa Kings Land on the Big Island worth \$55 million. Also on that project, **Goodfellow Brothers** will be doing the grading and waterlines, **Grace Pacific, LLC** will be doing all the paving and **Koga Engineering** will be doing all the footings. This job will consist of three, three-story timeshare buildings, totaling 124 rooms, and parking lots.



Crane Operator Greg Scher and Oiler Annie Aia work for Kiewit on the Honolulu Rail job.

Solid candidates apply to Apprenticeship Program

There has been a lot going on in the district with the dry weather allowing for some very early work. **G&C/APS** Joint Venture (JV) has been working on installing 3,000 feet of 42-inch pipeline in the Burney area. This is the first pipeline project of this size in the area for quite some time. The Tehama County Courthouse has been moving forward with several hands working for **Beebe Diversified**. **Tutor Perini** continues working on the Antlers Bridge project for another season. We have 16 to 20 hands continually working on that project, which looks to be getting closer to a 2016 completion date. **Tullis, Inc.** has started work in Weaverville on the Lance Gulch job. This project will bypass traffic from downtown Weaverville to Hwy. 3 North toward Trinity Center/Yreka. **Knife River Construction** has been working on Hwy. 32 in Tehama County and the new Walmart in Red Bluff. **Steve Manning Construction** has been able to get some early-season logging done on the Hwy. 299 Buckhorn Summit job. This has allowed an earlier start on moving the large amount of material for the project. This project and others have helped put our dispatch totals ahead of last year's, to date.

The first round of apprentice interviews were completed at the end of February with an extremely good applicant pool to choose from. This makes the process difficult, but it is encouraging for those involved in the selection to see the available talent wanting

to be part of our great organization! Please encourage anyone you know who would bring value to OE3 to apply for the Apprenticeship Program. We need to look forward and build our future with upcoming generations. The rewards are certainly worth the effort necessary to become an Operating Engineer.

We have also been very busy visiting our Caltrans Unit 12 yards. New Business Agent **Jason Chipley** is getting acquainted with that portion of our membership. We are going into negotiations for the Unit 12 contract this month, as the current contract expires at the end of June. Contract bargaining surveys are being distributed to all the yards and facilities in an effort to obtain the best possible contract for our members.

Thanks to those of you who took part in last month's round of meetings. Whether it was the Retiree Meeting in Anderson, the District Meeting at the Hall or the Semi-Annual Meeting in Vallejo, it was truly our pleasure to have you involved. Thank you again for supporting our union.



Jason Porteous works for Beebe Diversified in Red Bluff at the new Tehama County Courthouse.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Luffing tower crane first of its kind in the U.S.

In Daly City (San Mateo County), **Independent Construction** is working on a new subdivision grading new roads, installing new curbs and sidewalks and paving the streets. Members include foremen **Bob "Mike" Hamontree** and **George Polyzos** and operators **Edward Rubio** and **Brian Dirks**. Also onsite is **DW Young** finishing the underground with Foreman **Robert Morris** and operators **Joe Alfaro** and **Edgar Buenrostro**. **Smith Denison Construction Company** has Operator **Armando Coronel** digging for the joint trench onsite.

Underground Construction Company continues work for PG&E along Hwy. 280 in San Mateo County. Installing 13 miles of 24-inch gas main, Superintendent **Lou McMullen**, Steward **Vance Pope** and operators **James Brummett**, **Jimmy Hensley**, **Jess Saylor**, **Gerald Feitor**, **Joe Hart**, **Brent Hewitt**, **Steve Schaffer**, **Gerard Tynan**, **Michael Smith** and **Matthew Hedrick** are doing a great job. They are another fine example of the quality workmanship of the Operating Engineers. In South San Francisco, **Graniterock Asphalt's** plant has stayed steady throughout the winter. Operators include batchmen **Frank Garcia**, **Roger Langley** and **Richard Lujan**.

In San Francisco at 181 Fremont, **Malcolm Drilling and Evans Brothers, Inc.** (EBI) have completed the excavation and shoring, and **Maxim Crane** has erected a brand-new Wolffkran (Wolf) 700 B luffing tower crane, the first of its kind used in the U.S. This crane has the ability to move loads over 40,000 pounds, has line-speeds of up to 623 feet per minute and a maximum tower height of 1,000 feet. With its luffing jib, the crane can work in a tight footprint. The crane will be onsite for about a year and will help erect an 802-foot luxury residential and

office tower. The crane is running two shifts with Operator **Brian Minor** on the day shift and Operator **Craig Garcia** on the swing shift. Operator **Ron Shoffit** and Apprentice Oiler **Raymond Petersen** used **Maxim's** hydro crane for the erection of the tower.

At Doyle Drive, the new Presidio Parkway will be opening another tunnel around the middle of May, redirecting traffic to allow temporary bypass demolition. **Flatiron/Kiewit** Joint Venture (JV) and its subcontractors have kept many of our operators employed for the duration of the project, which began in 2009 in the depths of the Great Recession. This project benefited from the support of Sen. **Barbara Boxer**, a reminder of why it is important to support labor-friendly politicians. Along with demolition of the bypass, remaining work includes a major earth-moving operation to cover the new tunnels and restore this section of the San Francisco Presidio. The project should be complete by the end of 2016. Operating Engineers currently on the job include **Fred Cargile**, **Mike Nagel**, **Casey Cook**, **Dennis Shanahan**, **Brian Hatch**, **Wedrell James**, **Gary Wibbenhorst**, **Kim Kidwell**, **Bob Ford**, **John Van Etten**, **Mike Nichols**, **Dave Esparza**, **Sandro Renzi**, **Manny Diaz**, **Dave Watson**, **Russ Roxberg**, **Larry Henry**, **Clint Montgomery**, **Joe Buratteo**, **Neil Decker**, **Don Mills**, Surveyor **Jim Allen** and Apprentice **José Cortes**.



Kim Kidwell operates a 100-ton Link Belt for Flatiron/Kiewit JV.



Graniterock Asphalt batchmen include Frank Garcia, Roger Langley and Richard Lujan.

Happy Easter!

Spring is here, and the work season is in full swing. If you are not working yet, make sure you are in good standing and re-register on the out-of-work list every month to avoid falling off the list.

Most of the work in District 20 is from private developers, and that's great news for our local economy. When developers want to spend money and develop properties we all win. Measure BB monies will begin to hit Alameda County's coffers soon, with projects waiting to get the green light. Currently, there is about \$1 billion in work across our district for this year alone. It all depends on permits, etc., but rest assured that your district staff will do everything in our power to secure this work for Operating Engineers.

We want to thank those who came out and participated in the Voice of the Engineer

(VOTE) program during the Special Election in Senate District (SD) 07. Without you, the voices of working families aren't heard.

Speaking of families, we are all part of the Local 3 family, and we want to congratulate our own **Michael and Heather Stroud** on the birth of their daughter, **Emmalee Marie**, this past year. Michael is a 12-year member and a fourth-generation Operating Engineer. He works for **Goodfellow/Top Grade** as a Heavy Duty Repairer (HDR). His wife, Heather, is a fifth-generation Credit Union member and has worked for OE Federal for five years. Local 3 is certainly a huge part of their family, and we wish them the best.

The District 20 Picnic is Sunday, June 24 at Martinez Waterfront Park. Save the date, as tickets will be available soon!



Michael and Heather Stroud pose with a beautiful new addition to their family, daughter Emmalee Marie.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

BART is region's top project of the year for safety

The Stanford campus in Palo Alto still has work going on with signatories **Joseph J. Albanese, McGuire & Hester, Preston Pipelines** and **Pacific Underground Construction**. Southbound on El Camino, **DeSilva Gates** and **Tucker Engineering** have several projects excavating dirt and grading. The Apple 2 project still has a considerable amount of work being performed by signatories **Maxim Crane, Bragg Crane** and **Bigge Crane**. **Conco** is also onsite with four large pump trucks delivering concrete generated by **Cemex's** huge portable plant. Near the new 49ers stadium, there are still several good-size projects as well. Drive in any direction, and you will see a project being worked on by any one of our many signatories, including **Joseph J. Albanese, DeSilva Gates, Tucker Engineering** and **Rosendin Electric**. Within a 5-mile radius of the stadium, **Cabrillo Hoist** has a total of 10 hoists running on some of the projects. At the VA Hospital in Palo Alto, there are over 30 Operating Engineers working for **A&B Construction, Proven Management, Vertical Earthworks** and **Valley Demo**.

Skanska/Shimmick/Herzog Joint Venture (JV) is still busy on the BART extension project, the largest public works project in Santa Clara County. The JV just surpassed a huge milestone with over 1 million work hours without a loss-time work incident. **Skanska USA**

Civil West recognized this project as the region's top project of the year for safety, and it is well on the way to achieving the next milestone of 2 million hours worked without a loss-time work incident. The 10-mile corridor begins at Warm Springs Station in South Fremont and will stretch from Alameda County into Santa Clara County with two stations – one across from the Great Mall and the other across from the flea market in San Jose on Berryessa Road. The project is slated for completion in 2017.

Members with **Graniterock** continue to get good hours on

the East Ridge Mall/VTA Transit Bus improvement project. **DeSilva Gates** continues working in Gilroy on a housing tract. **Goodfellow/Top Grade** has broken ground on an 800-unit housing tract also located in Gilroy. **Bay Cities Paving & Grading** has resumed work on Hwy. 152/Mt. Madonna. The company is doing prep work, clearing and grubbing the worksite. The Hwy. 101 ramp project is expected to be completed in the fall of 2015. Evergreen College is busy, as new buildings are being put up.

In the southern part of our district, **Sanco Pipelines** is working at Fort Hunter Liggett installing a storm drain. **Papich Construction** is also onsite, building pads for new buildings. Head north on Hwy. 101, and you will see **Papich Construction** working in Greenfield, grinding and replacing asphalt. Further north, **Granite** is working on the drainage in the center divide. In Fort Ord, **Sanco** is working on the underground for the new movie theaters. **Snelson** is on Hwy. 68 replacing a gasline, and in Santa Cruz County, **Stacy & Witbeck** is finishing up the train trestle located on La Selva Beach.

The District 90 staff would like to remind members that if you see something wrong on a jobsite, be sure to call the Hall or your business agents. Also, if you are not working, please make sure you are on the out-of-work list. It is

going to be very busy in our district, and we will need everyone working. If you need training of any kind, please call the Rancho Murieta Training Center (RRTC) at (916) 354-2029 and see what classes are available. If you have any other questions, please feel free to call the Hall and we will try to help you.

Our annual District Picnic has returned! It will be held at Christmas Hill Park in Gilroy on Saturday, May 16. Tickets will be available from the Hall or your business agents. Prices are \$10 in advance and \$12 at the door. Kids 10 and under eat free.



Foreman Olon Hicks, Gradesetter Horacio Islas Trejo, Supervisor Vic Aguilar and Gradesetter Mike Taylor work on the \$16 million Graniterock East Ridge Mall/VTA Transit Bus improvement project.

Annual Seafood Dinner another success

It's hard to believe spring is here and the work season is in full swing with a number of projects in District 40.

CB&I, along with subcontractors **North Coast Fabricators** and **North West Demolition**, is going strong on the PG&E Nuclear Power Plant decommissioning. This project will create about \$162 million in work over the next six years. Other signatories working in our district include **Wahlund Construction** with about \$16 million worth of work, **Golden State Bridge** with work on the Klamath River Bridge and **Mercer-Fraser** with several projects starting and more to bid.

District Rep. **Dave Kirk** would like to thank everyone who helped with District 40's annual Seafood Dinner. Without your help, it could not have been possible. It takes a lot of volunteer hours to put such an event on. Thanks also goes to our District Business Committee members **Frank Rojas**, who is also our Executive Board member, **Harry Herkert**, **Greg Plympton** and **Sean Williams**, as they have worked diligently to help with these events. They have also helped us stay involved in politics to keep the work local and union.

Kirk would also like to thank the District 40 members for their support. "This is an amazing and dedicated group of Operating Engineers, and I am proud to be a part of this district," he said.

Kirk congratulates **Justin Diston** on his role as treasurer and as the officer in charge of District 40.



Retiree Don Allen has fun during District 40's annual Seafood Dinner on Valentine's Day.



Harry Herkert enjoys District 40's annual Seafood Dinner.

Retiree's career is a legacy

Spring is here in Utah and work has started. There is also a substantial amount of work still to be bid this year. Many of our contractors are saying that they have as much work backlogged as they had on the books for all of last year, which is great to hear. **Road and Highway Builders** has picked up a paving project in Mexican Hat in the southeast corner of the state. **Ames Construction** has a job adding passing lanes on north and southbound I-15 near Beaver and has also started work back on the Red Leaf Mine in the Book Cliffs. **W.W. Clyde** has a mining job at the Materion Beryllium mine in the West desert. The company is currently ahead of schedule and hopes to pick up the next phase, removing roughly 7 million yards of overburden to get to the ore. **W.W. Clyde** is also ahead of schedule on the waterline in Duchesne and on the Red Creek Dam job that should keep many of our members working late into this fall. **Geneva Rock Products** has a lot of backlogged work in its construction, sand, gravel and concrete divisions this year. **Granite Construction** has kept busy with work at Kennecott, and the refinery has kept many members busy throughout the winter.

As Operating Engineers, we need to be the best of the best, giving 110 percent to make ourselves and our contractors the top in our industry. We are known in the state for getting work done on time and under budget. As a union, we are proud and know we are the best in the industry because of our ongoing training and work ethic. We need to show non-union workers what we are about. Also, let friends and family know what the union has done for us, and stand proud with the Operating Engineers Local 3. Keeping in touch with the Hall on organizing opportunities helps us create more work and better-paying jobs. Remember: United we stand, divided we fall.

As of this writing, there are many bills on Utah's Capitol Hill that affect us, including several on road taxes. Road taxes in Utah have not been raised since 1997. With increased efficiencies in vehicles and greener cars and trucks (electric and natural gas), the funding for transportation has continued to decrease over the years. Newly proposed gas taxes would help fund the repair of our crippling infrastructure and help us build new roads to meet the needs of our growing state. As members of Local 3, we need to view these taxes as an investment in our future work opportunities.

Retiree Spotlight

Murray Christiansen is a proud 44-year member of Operating Engineers. He joined Local 3 in 1970, working for companies like **Cox, L.A. Young, Kiewit, Owl, Ball & Ball Brosman, Meadow Valley, J.J. Welcome, Jack B. Parson** and **Industrial**. He worked on various projects like I-15, I-70, U.S. Route 40 and many other state and county roads. Christiansen was one of the best finish blade and loader hands in the state and could run just about anything the contractors needed him



Retiree Murray Christiansen.

to. We can thank him for a lot of the smooth roads that we all drive on today. Because of Christiansen's passion for operating equipment, his family followed his career path. His son, **William**, and his grandsons, **W. Jason** and **Shawn**, have helped create a family work legacy in the state of Utah. Christiansen would like to thank his family for being so supportive over the years with all the time he had to spend away from home. He reminds everyone to thank their families for the sacrifices they go through while we are out of town providing a living for them. Since retiring in 1990, Christiansen has been restoring old Jeeps and Broncos, winning a lot of car shows throughout the state. His passion for car restoration reflects the same passion he had before retiring, working to build things that will last for a long time. Christiansen said that if it wasn't for the union, he would not be where he is today. He is one of the many members who started this union, and we all need to take time to thank him and all of our Retirees for what they have done for all union members today.

Please plan on attending the Town Hall Meetings this month. On Tuesday, April 21, at 7 p.m., we will be in Layton at the Davis Conference Center. On Wednesday, April 22, at 7 p.m, we will be at the High Chaparral Building at the Spanish Fork Fair Grounds. On Thursday, April 23, we will be at the Holiday Inn in Price, with lunch starting at 1 p.m. Join us on Saturday, April 25, at noon for lunch and then the meeting at the Washington City Historical Society Museum in St. George. We look forward to seeing you at the meeting in your area.

Get involved in Nevada politics: Your job is at stake!

On Feb. 2, the 78th Nevada Legislature began its 120-day session, and it didn't take long for the attacks against Nevada's working men and women! By Feb. 16, the first bill was voted on and passed by the Republican-controlled Senate to eliminate prevailing-wage requirements for all school repairs, remodeling and construction, regardless of the bid amount.

But this is only the beginning. There are more bills coming through both houses of the Legislature. Now is the time for every member in Nevada to speak-up about how this type of legislation will hurt all working families in the state.

To view any upcoming drafts or proposed bills, please visit: www.leg.state.nv.us/Session/78th2015/BDRList/. For more details about Nevada's politics, visit Local 3's website at www.oe3.org.

With spring here, the work around the Reno/Sparks area has been steady. Local contractors have been able to work through the winter and get a jump on the work season. **Q&D Construction** continues to make progress on the McCarran Boulevard project as well as start work at "Project Tiger" east of Reno/Sparks. **Granite Construction** also has ongoing work at "Project Tiger." **Sierra Nevada Construction** continues work north of Reno on two warehouse sites and a waterline in Carson City. **Reno Tahoe Construction** is working on several projects around the University of Nevada, Reno campus, including a waterline job for the SouthEast Connector in Reno. **Bragg Crane** has been doing some important work at the Veterans Memorial Cemetery in Fernley with Crane Operator **Kevin Porter**.

Beginning this month, we will be returning to two late nights per week on the second and fourth Wednesdays of each month until October 2015.

Please remember to renew your registration on the out-of-work list at least every 84 days and keep your contact information current so you can be reached. You can do this by calling the Reno District Office.

From Elko

Work in the Elko area is getting busy again. **Sterling Crane**, **Mountain Crane** and **Interstate Concrete Pumping** (Remington) are staying very busy. **R.H.B.** is working on Mountain City Highway and Hwy. 93. **Granite** is working at Cortez Mine. **Ames** is working at **Newmont** and also at Barrick Gold Strike. **NA Degerstrom** is working at Rossi and Argenta Mine and also at the Cortez Mine.

We expect our contractors to continue to pick-up work in the local area this spring.

Town Hall Membership Meetings for construction will be held on the second Wednesday of every month, and **Newmont Mining** Membership Meetings are held on the fourth Wednesday of every month.

If you have any questions or concerns, please call the Elko District Office at (775) 753-8761 or stop by our new location at 555 W. Silver St., Ste. 104.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

District Picnic is this month – don't miss it!

Spring is here, and we are looking forward to another work season. We hope everyone who had time this winter took advantage of the training offered at our training site and can utilize their new skills this work season.

Now is the time to work as many hours as you can to get caught up financially. Remember, any hours over 120 go toward your Health and Welfare hour bank and hopefully keep your health care going through the offseason.

The Sacramento Entertainment and Sports Center (Kings Arena) is continuing to move forward. We are now in the steel-erection phase of the work, and Operating Engineers' hours are decreasing after the demolition. We have had more than 100 operators on this project since its beginning, thanks to the work being done under a Project Labor Agreement (PLA). This is a prime example of how important it is for local politicians to know that PLAs improve the local economy. These types of projects have the potential of providing work for many years to come. We must continue to show the public that a skilled union workforce with crewmembers who take pride in their work is the most efficient way to spend public monies. Members who had the good fortune of working on this project will be able to look back and say they were part of reshaping downtown Sacramento into a special place to visit.

A PG&E pipeline project that worked through the winter in Elk Grove provided some good work and experience for

some of our local operators. The project included a 24-inch pipeline replacement that **Snelson Companies** was awarded.



From left: Pipeliners Curtis Patterson, Jon Bradford and John Powell work for Snelson on a 24-inch pipeline-replacement project in Elk Grove.

Subcontractors involved in the project included **Brotherton Corporation** (underground boring) and **Norcal Pipeline Services** (hydrovac excavation). For more photos, see page 15.

At the Sacramento Regional Sanitation Facility, also in Elk Grove, there is going to be about \$1.5 billion worth of upgrades and new construction over the next 10 years on the Echowater project. Many of our signatory companies along with a few non-signatory companies have been bidding on this work, which will include many phases. At the time of this writing, the beginning phases have not been officially awarded. As

the project moves forward, we will keep you informed.

Reminder: Mark your calendars for the Sacramento District Picnic held at Mather Regional Park in Rancho Cordova on Sunday, April 26. This is an opportunity for members to gather and be rewarded for all of the hard work they do.

From all of the staff in District 80, keep up the good work. Also, remember that it is warming up, so take care of yourself when working in the heat and drink lots of fluids. See the Health News page for more information. Work safe, and stay safe.

Many signatories work on Cordes Ranch

We had a relatively dry winter in District 30 this year, giving our work season a jumpstart. Many of our contractors have been able to work through the entire winter, as many jobs started in January.

The workload looks very good for this year with some large jobs continuing and more to come. Some of the upcoming jobs include the Hwy. 99 overlay and ramps rebuild and the Lower Sacramento rebuild in Lodi, both of which **Teichert Construction** will be performing. **Bay Cities Paving and Grading** was awarded the Hwy. 5 overlay that runs from Lathrop to the southern end of our district. With just these three new projects there is over \$70 million worth of work for Operating Engineers.

Some of the larger jobs continuing from last year include the work along Hwy. 99 with **Myers & Sons**, **Granite** and **Bay Cities Paving and Grading**; the Pelandale Interchange with **MCM** and **Teichert Construction** in Modesto, and all the work on and around Hwy. 219 and Hwy. 99 with **O.C. Jones**, **Mozingo**, **EP Jarrett**, **Bay Cities Paving and Grading** and **George Reed**. Most of this work will last though the year and into the next.

The Cordes Ranch development in the Tracy area continues to be a good source of employment for our members with three

large projects going on at this time. **Teichert Construction**, **Mozingo**, **Top Grade**, **Preston Pipelines**, **Knife River**, and **DN Tanks** all have members working on those jobs, and this project should continue to be a source of employment for our members for years to come.

What has really helped the recovery in our industry in District 30 is the return of residential work. We have had over 15 residential projects start or continue last year. The good thing about these jobs is that they are smaller in size, with small crews working on many projects.

On Sunday, May 3, the annual Stockton District Picnic will be held at Micke Grove Park. We will be serving tri-tip, asparagus, hot dogs and beans. This year will see the return of the margarita machine along with all the other beverages we normally serve. Tickets are \$10 for active members and \$5 for Retirees. They are available at the Hall or from any of your business agents. This is always a good time for members, friends and families. Hope to see you and your family there.

Stay safe out on the job, and remember to call the dispatcher to take your name off of the out-of-work list when you go back to work this year.



From Left: Esteban Lopez III and Nathan Foster work for MCM Construction.

Fighting FEAR

FEAR is an acronym for False Evidence Appearing Real. And it's been a recent trend for a new breed of individuals who react to any new development by throwing a bunch of you-know-what against the wall and hoping it sticks. Almost every new project is met with organized opposition. The opponents to growth create a state of FEAR as a tactic. Their untrue allegations manufacture a sense of impending doom. This was very evident during a recent meeting with **Syar Industries**, the Napa Planning Commission and the Napa community. **Syar** officials have applied for a 35-year extension to their mining permit. Commissioners had to glean through a flurry of unfounded allegations in order to make an educated decision. Everyone enjoys a beautiful planet, as a sustainable future benefits us all. Intelligent, well-thought-out decisions with well-thought-out arguments should be what moves us all forward. Emotion-driven coalitions are slowing us down and increasing the cost of construction to a level that makes growth and civic improvement nearly impossible. We, the union, can't say enough about the need for members to participate in elections and city council meetings. Every level of bureaucracy needs our voice. **Syar's** mine has been in operation for almost 150 years. Unfortunately, some local people wish



From left: Matt Rickey and Aaron Miller work for Western Stabilization off of Imola Avenue in Napa.

that quarries didn't exist, or if they do, that they exist somewhere else, in someone else's backyard.

As for the work picture in Western Solano and Napa counties, **Gordon N. Ball** was the low bidder on a bridge-replacement project in Calistoga. St. Helena High School is in the process of putting a new auditorium project up for bid, which is expected

to be in the \$10 million zone. There is a road-rehabilitation project expected to be in the realm of \$7 million on Knoxville Road near Lake Berryessa. St. Helena also has about \$12 million worth of overlay and road-widening work coming up for bid. **Ranger Pipelines** is the low bidder at \$4 million for pipeline rehabilitation in Napa. Also in Napa is another recycled water pipeline improvement project estimated at \$15 million. **Western Stabilization** has also been keeping our members busy.

On the east side of Solano County, **McGuire & Hester** has started a \$1.24 million project at the transportation station in Fairfield. The company will be relocating storm drain and sewer lines to make way for a multi-level parking structure coming in the future. **Teichert/C.C. Myers** Joint Venture (JV) has broken ground on the \$34.8 million train station between Fairfield and Vacaville. This project should keep at least a dozen OE3 members working from start to finish. The proposed completion date for this job is October 2016. **DeSilva Gates** is still moving along, installing retaining walls on the I-80/I-680 realignment project in Fairfield. Meanwhile, **Viking Construction** is building the overpasses on this job. Between the two companies there are about six OE3 hands working, with more to come as summer nears. **Mountain Cascade** has started to build a pump station in Vacaville worth \$2.1 million. This job ties into the sewer-line job that **Bay Pacific** completed there. This is all part of an estimated \$150 million worth of work projected for Napa and Solano counties for 2015. In addition to that, we have three potential multi-year developments that are estimated to total almost \$2 billion over the next 15 years.

Mark your calendars! It's picnic time again. District 04's annual District Picnic is on Sunday, May 31 at Pena Adobe Park in Vacaville. The food is being catered by Texas Roadhouse, and there will be tons of fun and raffle prizes. Get your tickets now! Tickets for adults are \$10 in advance or \$15 at the door. Tickets for Retirees are \$5. Youth tickets are \$3. Kids ages 4 and under are free.

Los Banos Courthouse project up for bid

Fresno may be “all about that rail,” but additional projects have been awarded or are coming up to bid to keep our members busy. The Ferguson Rockslide project has been awarded to **Myers and Sons Construction**. Crews will begin moving approximately 70,000 cubic yards of rock this summer to start restoring and reopening Hwy. 140 in Mariposa County. For two years, the slide blocked access from Mariposa to Yosemite, and a temporary one-lane bridge was built in 2008 to allow access to the park. Once the temporary bridge and all the rock is removed, a rock shed will be built. This will prevent the highway from being closed again should another rockslide occur.



Jason Daniels works for W.M. Lyles on the waste water treatment plant in Visalia.



Operator Ike Cortez gets some seat time for Papich Construction.

Security Paving Company has been awarded the \$14 million Hot Mix Asphalt (HMA)/reinforcement concrete project 38 miles south of Santa Nella from the Panoche Road overcrossing to north of Russell Avenue. Caltrans had initially delayed the project, but crews are now at work.

The upcoming bid for the 29,511-square-foot Los Banos Courthouse project is on schedule and estimated at \$26.3 million. The project is due to begin in late spring at the intersection of G Street and Mercy Springs Road. The new courthouse has been categorized as an “immediate need” and will be replacing the current facility that was built in 1980. The current facility does not have a jury assembly room, so juror check-in is done in the hallway. It also lacks secure hallways, and holding cells are next to the courtrooms. Therefore, people in custody share the same hallways as the public and staff.

Ongoing work continues throughout the district, including the Atwater-Merced Expressway project with **Coffman Specialties** and Visalia’s waste water treatment plant with **W.M. Lyles**. **Papich** also continues to employ our members.

We welcome everyone to join the fun at the upcoming Fresno District Picnic on Saturday, May 30, from 10 a.m. to 2 p.m. The picnic will be held at the Fresno County Sportsmen’s Club at 10645 Lanes Road in Fresno. Mark your calendars for a good time!

We would like to offer our condolences and prayers for strength to the family and friends of member **Antonio Barela**, who passed away recently. He was an Honorary Member with over 46 years of service with Operating Engineers.

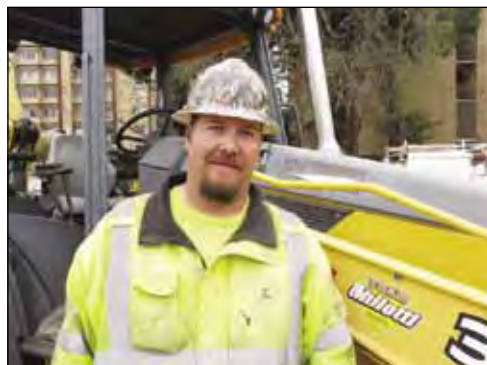
ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487 District Rep. Chris Snyder

District stays busy on and off Hwy. 101

District 10 is looking forward to a busy work season with hundreds of millions of dollars being spent along the Hwy. 101 corridor. Work stretches from the \$55 million widening of the Hwy. 101 Narrows at San Antonio Creek up through Petaluma to the \$50 million realignment of the Petaluma River Bridge. From Santa Rosa to Windsor, we have a \$60 million overlay on Hwy. 101, and in Mendocino County, we have the ongoing \$300 million Willits Bypass and related projects. This is only a small fraction of the work going on, and our contractors report that the private market is picking up steam with lots of work to bid.

One example of work off Hwy. 101 is a Santa Rosa job being done by a good local contractor, **Team Ghilotti**. The company is replacing aged infrastructure, including old clay pipes and waterlines in one of the oldest sections of Santa Rosa, off Third Street near Memorial Hospital. Once water services are upgraded, members will repave the street and upgrade the wheelchair ramps

and sidewalks. This part of the water system in Santa Rosa has not been upgraded since the early 20th century. **Team Ghilotti** is a relative newcomer to construction in the North Bay, but Owner **Glen Ghilotti** has over 30 years of experience in the trades. On a job this challenging, he has Operating Engineer Superintendent **Robert E. Lee**, with over 35 years of experience, running the show. On the CAT 314E excavator is **Robin Hie**, with over 30 years of experience operating equipment. Second-generation member **James Huppert Jr.** is running the 310 SG John Deere backhoe as well as the 544K John Deere loader. Apprentice **Jorge Arellano** is keeping the equipment fueled and maintained as **Team Ghilotti**’s lube tech. Combined experience on this job totals more than 100 years. Our trade keeps being passed down through generations, and **Team Ghilotti** can take pride in being part of that tradition.



Second-generation member James Huppert Jr. operates a backhoe and loader for Team Ghilotti in Santa Rosa.



Excavator Operator Robin Hie replaces aged infrastructure off Third Street in Santa Rosa.



Apprentice Lube Tech Jorge Arellano keeps the equipment running for Team Ghilotti.



Upcoming picnic information

District 12: Utah (St. George) Picnic Details
Saturday, April 25, noon to 3 p.m.
Washington City Historical Museum, 25 East Telegraph St., Washington (location changed)
Menu: Pulled pork, salad, drinks
Cost: Free

District 60: Yuba City Picnic Details
Sunday, April 26, 11 a.m. to 2 p.m.
Butte County Fairgrounds, 199 E. Hazel St., Gridley
Menu: Chopped brisket, pulled pork, barbecue beans, potato salad, rolls, coleslaw, soda, water, beer
Cost: Retirees: \$5; Adults: \$10 presale or \$12 at the door; Children 10 and under: Free

District 80: Sacramento Picnic Details
Sunday, April 26 (date changed), 11 a.m. to 3 p.m.
Mather Regional Park (Rotary Grove), 4111 Eagle’s Nest Road, Mather
Menu: Tri-tip, chicken, hot dogs, hot links, salad, beans, ice cream
Cost: Retirees: Free; Adults: \$10 presale or \$12 at the door; Children 12 and under: Free
Other information: There will be a \$5 parking fee per car.

District 30: Stockton Picnic Details
Sunday, May 3, 11 a.m. to 4 p.m.
Micke Grove Park (Delta Shelter), 11793 N. Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)
Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream, free beverages
Cost: Retirees: \$5; Adults: \$10 presale or \$12 at the door; Children 10 and under: Free
Other information: There will be a \$6 parking fee per car. Lunch will be served from noon to 2 p.m. Enjoy raffle prizes, a jump house for the kids and a horseshoe contest.

District 90: Morgan Hill Picnic Details
Saturday, May 16, 11 a.m. to 3 p.m.
Christmas Hill Park (Mulberry Areas), 7050 Miller Ave., Gilroy
Menu: Tri-tip, beans, veggies, garlic bread, dessert, beer, water, salad
Cost: Retirees: Free; Adults: \$10; Children 10 and under: Free
Other information: There will be a raffle, face-painting and a bounce house.

District 11: Nevada (Sparks) Picnic Details
Saturday, May 30, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Menu: Pulled pork, barbecue chicken, barbecue beans, coleslaw, rolls, fresh fruit, ice cream, refreshments
Cost: Retirees: Free; Family (2 adults and 2 kids): \$25; Individual adults: \$10; Children 4 and under: Free
Other information: There will be food, fun, a raffle and activities.

District 50: Fresno Picnic Details
Saturday, May 30 (date changed), 10 a.m. to 2 p.m.
Fresno County Sportsmen’s Club, 10645 Lanes Road, Fresno
Menu: Tri-tip, chicken, beans, salad, rolls
Cost: Retirees: \$5; Family of four: \$30; Individual adults: \$10; Children 10 and under: Free

District 04: Fairfield Picnic Details
Sunday, May 31, 11 a.m. to 3:30 p.m.
Peña Adobe Park, 1 Peña Adobe Road, Vacaville
Menu: Ribs, chicken, green beans, salad, rolls and dessert
Cost: Retirees: \$5; Adults: \$10 presale or \$15 at the door; Children ages 5 to 12: \$3; Children 4 and under: Free
Other information: Lunch will be served from 11:30 a.m. to 1:30 p.m. Raffle starts at 2 p.m. Enjoy bounce houses, volleyball and games.

District 10: Rohnert Park Picnic Details
Sunday, May 31, 8 a.m. to noon
Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa
Menu: Pancakes, eggs, sausage, bacon, orange juice, coffee
Cost: Retirees: Free; Adults: \$5 per adult; Children 12 and under: Free
Other information: Enjoy a car and motorcycle show.

District Picnic schedule for 2015

Burlingame District 01: Sunday, June 14
Fairfield District 04: Sunday, May 31
Rohnert Park District 10: Sunday, May 31
Nevada District 11 (Sparks): Saturday, May 30
Nevada District 11 (Elko): Saturday, July 25
Utah District 12 (St. George): Saturday, April 25 (LOCATION CHANGED)
Utah District 12 (Draper): Saturday, June 13
Hawaii District 17 (Big Island): Saturday, June 13
Hawaii District 17 (Kauai): Saturday, July 25
Hawaii District 17 (Oahu): Saturday, Sept. 26
Hawaii District 17 (Maui): Saturday, Oct. 3
Oakland District 20: Sunday, June 28 (DATE CHANGED)
Stockton District 30: Sunday, May 3
Fresno District 50: Saturday, May 30 (DATE CHANGED)
Yuba City District 60: Sunday, April 26
Redding District 70: Saturday, June 13
Sacramento District 80: Sunday, April 26 (DATE CHANGED)
Morgan Hill District 90: Saturday, May 16

MEDICARE NOTICE

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.



DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2015

No meetings scheduled.

MAY 2015

No meetings scheduled.

JUNE 2015

1st District 04: Suisun City
Veterans Memorial Building
427 Main St.

1st District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

1st District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

2nd District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

2nd District 40: Eureka
Labor Temple
840 E St.

2nd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

3rd District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

3rd District 20: Martinez
Plumbers 159
1309 Roman Way

3rd District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

4th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

4th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

4th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

8th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

8th District 17: Kailua
Kailua High School
451 Ulumanu Drive

TOWN HALL MEETINGS

April 2015

8th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

21st District 12: Layton
Dinner: 6 p.m.; Meeting: 7 p.m.
Davis Conference Center
1651 N. 700 W.

22nd District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

22nd District 12: Spanish Fork
Dinner: 7 p.m.; Meeting: 7:30 p.m.
High Chaparral (Rodeo Grounds)
475 S. Main St.

23rd District 12: Price
Lunch: 1 p.m.; Meeting: 2 p.m.
Holiday Inn Hotel & Suites
838 Westwood Blvd.

25th District 12: St. George
Lunch: Noon; Meeting: 1 p.m.
Washington City Historical Museum
(location changed)
25 East Telegraph St.
Washington, Utah

May 2015

13th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

27th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

June 2015

9th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

10th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

10th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

11th District 17: Kona
Meeting: 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road, Kailua-Kona

12th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

24th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104



Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

HONORARY MEMBERSHIP

The following Retirees have 35 or more years of membership in Local 3 as of February 2015 and have been determined eligible for Honorary Membership effective April 1, 2015.

Craig Allred	1945330
District 12: Utah	
Michael W. Anderson	1774269
District 60: Yuba City	
Alejandro Badua	1829039
District 17: Hawaii	
Casey Bargas	1837730
District 90: Morgan Hill	
Emilio Betancourt	0939848
District 50: Fresno	
Ronald Dokken	1440572
District 10: Rohnert Park	
Mike Gales	2001141
District 80: Sacramento	
Jon J. Hawley	1839967
District 50: Fresno	
Michael Hiller	1774399
District 20: Oakland	
Vernon March	1829315
District 04: Fairfield	
David W. Miles	1301595
District 20: Oakland	
Randall Murphy	1661070
District 99: Out Of Area	
Leonard E. Penrod	0854165
District 99: Out Of Area	
Mark J. Perry	1829140
District 30: Stockton	
Stanley Randall	1787778
District 80: Sacramento	
Daniel C. Shubin	1793998
District 99: Out Of Area	
Lawrence Silva	1226078
District 20: Oakland	
Cephus J. Terrell	1440714
District 99: Out Of Area	
Clifford J. Thompson	1840065
District 20: Oakland	
Marin Vallejo	1524186
District 50: Fresno	
Darrell Wall	1939833
District 12: Utah	
Duane Weir	1820706
District 60: Yuba City	

OFFICIAL ELECTION NOTICE: OFFICERS AND EXECUTIVE BOARD MEMBERS

Rec. Corres. Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- **NOTICE OF RIGHT TO NOMINATE:**
Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- **NOMINATION FORMS**
Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____
Print Name

Register No. _____ Soc. Sec. # _____

For _____
(Office or Position)

Signature SS# (last 4 digits) Register No.

xxx-xx-_____

xxx-xx-_____

xxx-xx-_____

- **NUMBER OF NOMINATORS REQUIRED**
Bylaws Article XII, Elections, Sections 1(a)(b)

The minimum number of nominators required for an Office, other than District Member of the Executive Board, is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices), who are not suspended for nonpayment of dues as of the first nominating meeting.

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

- **NOTICE AND ACCEPTANCE OR DECLINATION OF NOMINEE**
Bylaws Article XII, Elections, Section 2(g)

The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return a written acceptance of the nomination on the Acceptance of Nominee form to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination.

Bylaws Article XII, Elections, Section 2(i)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he or she has been nominated.

NOMINATIONS WILL TAKE PLACE AT YOUR QUARTERLY DISTRICT MEETING IN JUNE. (ALL MEETINGS WILL CONVENE AT 7 P.M.)

The date and location of the regular District Meetings where nominations will be made can be found on page 26.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and return the election ballot with the correct information.

Encrypted Social Security Number


Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN USA 00000



OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Whooo can help?

You can.

The workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

You can help by donating: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org.

Congratulations to the 2015 Political Action Committee (PAC) members

District 01 – BURLINGAME

David A. Daneluz
Vance Pope
Mark Whitman

District 04 – FAIRFIELD

Ronald Kultti
William R. Pursel
Manuel Simas

District 10 – ROHNERT PARK

Alec M. Giddings
Shaan Vandenburg
Matt Villegas

District 11 – NEVADA

Rodney Freisen II
Robert Mack
Kevin W. Porter

District 12 – UTAH

Paul E. Cole
Josh Sunde
Casey Weber

District 17 – HAWAII

Jaime Harvest-Silva
Deldon Staggs
Pulou Tata

District 20 – OAKLAND

William R. Meyers
Jerome Sherfy

District 30 – STOCKTON

Dustin G. Fowler
Mark J. Freitas
Randolph P. White

District 40 – EUREKA

Harry Herkert
Greg Plympton
Sean Williams

District 50 – FRESNO

Danny Henry
Michael D. Miller
Brian Raffell

District 60 – YUBA CITY

William Holly
Joshua Summers
Casey Tull

District 70 – REDDING

Brian Colla
Benjamin Scott
Michael J. Tauscher

District 80 – SACRAMENTO

Ernest “Mike” Guenza
Bruce Lockwood
Brian Schmidthans

District 90 – MORGAN HILL

Anthony Carrillo
Jacob Lopez
Gordon Saunders

DEPARTED MEMBERS	Hager, Jack Woodburn, OR District 99 12-31-14	Ohm, William Tracy, CA District 30 01-05-15	DECEASED DEPENDENTS	Garcia, Thelma. Wife of Garcia, Manuel (dec) 01-05-15	Kunkel, Helen. Wife of Kunkel, Howard (dec) 01-05-15	Rasmussen, Joann. Wife of Rasmussen, Terry (dec) 01-11-15
	Heilman, Edward Toppenish, WA District 99 01-08-15	Ortmayer, Jay Escondido, CA District 99 01-19-15		Grigsby, Cynthia. Wife of Grigsby, Eules (dec) 01-08-15	Kwock, Audrey. Wife of Kwock, Randall 01-23-15	Rau, Bette. Wife of Rau, Tommy 01-07-15
	Hightower, Henry Avenal, CA District 50 01-14-15	Oswald, Charles Mapleton, IA District 99 02-08-15		Hatfield, Elinora. Wife of Hatfield, Harvey (dec) 01-26-15	Lafond, Leslie. Wife of Lafond, James 01-18-15	Reeve, Nina. Wife of Reeve, Dryden 01-01-15
	Bean, Ernest Redwood City, CA District 01 01-20-15	Powell, Harvey Madera, CA District 50 01-15-15		Hays, Nancy. Wife of Hayes, Stephen 01-27-15	Lee, Linda Kay. Ex-wife of Martin, Billy 01-26-15	Rogers, Linda. Wife of Robert, Marion (dec) 11-24-14
	Hokett, Donovan Clipper Mills, CA District 60 01-20-15	Ross, Ronald Fairfield, CA District 04 01-08-15		Hanomura, Betty. Wife of Hanomura, Asamitsu 01-16-15	Leichner, Stella. Wife of Leichner, Walter (dec) 01-31-15	Savala, Concepcion. Wife of Savala, Pedro (dec) 02-09-15
	Hutcheson, Ben Castleford, ID District 99 01-23-15	Shishido, Seichi Hilo, HI District 17 01-24-15		Hoiseth, Elsa. Wife of Hoiseth, Omar (dec) 12-07-14	Lendl, Judith. Ex-wife of Lendl, Edward 01-05-15	Stanko, Audrey. Wife of Stanko, John (dec) 01-03-15
	Jennings, Dean Loyalton, CA District 60 01-21-14	Sliger, Ross Modesto, CA District 30 01-03-15		Honn, Nancy. Wife of Honn, Walton Jr. 01-06-15	McKim, Doris. Wife of McKim, Robert 01-11-15	Starks, Floretta. Wife of Starks, John (dec) 1-28-15
	Lewis, Marshall Empire, CA District 30 01-01-15	Straub, Carl Penngrove, CA District 10 01-14-15		Horton, Kathleen. Wife of Horton, Frank 01-18-15	Minchey, Lynetta. Wife of Minchey, Henry (dec) 01-07-15	Taylor, Patricia. Wife of Taylor, Edward 01-11-14
	Limpert, Ryan San Jose, CA District 90 01-18-15	Walker, Albert Creswell, OR District 99 01-15-15		Hughes, Jonathan. Son of Hughes, Daryll 12-20-14	Moody, Marjorie. Wife of Moody, John (dec) 01-27-15	Tierman, Irene. Wife of Tierman, Joseph (dec) 12-31-14
	Lutz, Gary Lowpoint, IL District 99 01-19-15	Winston, Ronnie Oakland, CA District 20 01-23-15		Jones, Eva. Wife of Jones, Herbert (dec) 01-19-15	Munoz, Connie. Wife of Munoz, Frank 12-24-14	Vega, Virginia. Wife of Vega, Rudy (dec) 12-27-14
	Moore, Earl Kingman, AZ District 99 01-06-15	Young, Gregory Phoenix, AZ District 99 01-23-15		Jonson, Joan. Wife of Jonson, Alvin (dec) 12-20-14	Nichols, Mary. Wife of Nichols, Robert 12-29-14	Vincent, Jeannine. Wife of Vincent, Clifford 10-06-14
	Moxley, Myrl Vancouver, WA District 99 02-08-15			Keanaaina, Anna. Wife of Keanaaina, Francis (dec) 01-19-15	Payne, Kathy. Wife of Payne, Terry 01-01-15	Wilson, Darlene. Wife of Wilson, Russ. 12-16-13
				Kohagura, Yoshiko. Wife of Kohagura, Ray (dec) 01-06-15	Peterson, Joanne. Wife of Peterson, Audrey 11-18-14	

Face-to-face with ...



... Nine-year member Carla Estes

District 60
Pipeliner/heavy equipment operator

How did you hear about Local 3?

I was a single mother of three kids, working three jobs. I longed for a career, job security and most importantly, medical benefits for my kids. I wanted the fastest avenue to a steady career and good income, so that led me to seek the Operating Engineers Local Union Apprenticeship Program. I visited the local District 60 Hall one day while I was on lunch break during my work shift at the local Sam's Club. After a brief conversation with the Apprenticeship Coordinator and the welcoming office staff, I excitedly got an application, filled it out and turned it in. I waited about six months and received notice of my invitation to attend training in Rancho Murieta. I quit my three local jobs and set sail on my new adventure of becoming an operator.

What is the hardest part of your job?

There are often unknown variables, changes that sometimes complicate and slow down production. This is something that isn't within the control of the operator, yet reflects on them. I was fortunate to have the opportunity to learn under an operator, Kevin Butler, for the last two years. He taught me the value of not relying on only the information given to you but to always take the time to be aware of your surroundings. So, when digging, look at your pothole logs, watch the paint on the ground, but also look at the houses to see where their meters are to make sure they have been located. On a personal level, I would say the hardest part of my job is

always when a job is over. When a job is completed and it is time for everyone to move on to their next challenge, it isn't the loss of a paycheck that is hard for me – I am leaving some friendships that I have made along the way.

What is the best part of your job?

I have a career that I am very proud of and enjoy doing. The Operating Engineers union has allowed me to provide for my children financially and with great health benefits. Furthermore, the best part of my job is the camaraderie, among mainline pipeliners in particular.

What does it take to be a good operator?

A good operator is smooth, productive and efficient and does so in a safe manner. A good operator doesn't have to be "babysat." One has the ability to simply be told what to do without needing detailed instructions on how to do it. A good operator makes the work for the people on the ground and around him easier. It also shows a good operator when he keeps his job neat and clean.

What does UNION mean to you?

A brotherhood. It's friends and families working together and dedicated to protecting one another's interests, wages, working conditions, etc. Union is my life. They have made me who I am through their excellent training programs, and who I am at work allows me to be who I am at home, and that's a proud, providing mother, wife and daughter.

What's the best advice a mentor gave you about being an operator?

I was blessed to have the privileged experience of being mentored by the legendary Mr. Jeffrey Utley. Although he gave me many words of wisdom, I believe the best advice he gave me was telling me the extreme importance of treating everyone equally, your laborer the same as your boss. He said, "The turnaround in this industry is ever-changing, and you never know who is going in which direction on the next job. Your laborer on this job could be your boss on the next job, or your boss could be an operator and you could be the boss. It's not just about your talent and ability to operate a piece of equipment; it is much more than that. It has a tremendous amount to do with how you treat others. Respect yourself, respect everyone around you, respect your job."

What's your favorite holiday?

Mother's Day. I am blessed to have an amazing husband, Eric Colligan, and five phenomenal kids. Patrick is 17, Shane is 16, Chrislynn is 11, Rocky is 6, and Erica is 2. Each year each one of my kids makes me something that melts my heart. We always spend the day together doing something fun. On this day I get to pick what we do, what we eat, etc. I can do no wrong on this day. I am right about everything, even if I am wrong. I love this day!

... Retiree and 58-year member William Muller

Joined Local 3 in 1957
Retired in 1992
District 80
Worked mainly on barges as a heavy-equipment operator

I remember when ... I went to work on a dredge as a deckhand and worked my way up. I worked on the BART tube in the Bay – big job. It took three men to run the crane barge – one man on each wench and the guy operating the crane. He was the boss.



Spotlight on safety

By Michael Strunk, Director of Safety

It was Thomas Paine (1737-1809) who observed, “Lead, follow or get out of the way...” At the age of 13, Paine became his father’s apprentice, building rope-stays for sailing ships. Paine was a revolutionary, briefly a pirate and the first to introduce the concept of a minimum income (minimum wage) in 1809.

An example of leadership was what working men and women received on Feb. 19, 2015, when, over the objections of employer groups and applause from labor representatives, the California Occupational Safety and Health (Cal/OSHA) Standards Board took the lead and approved major revisions to California’s nearly 10-year-old Heat Illness Standard.

At least 600 California workers experience some kind of heat-related illness on the job every year. For most, it can be as subtle as a headache, but for others, it can end in death. The changes to the standard include:

- “Fresh, pure, suitably cool” drinking water must be provided at no cost and located as close as possible to where employees are working, with exceptions when employers can demonstrate infeasibility.
- Shade must be present at 80 degrees Fahrenheit, instead of the current 85 degrees, and accommodate all employees on recovery or rest periods and those onsite taking meal periods.
- Employees taking a “preventative cool-down rest” must be monitored for symptoms of heat illness, encouraged to remain in the shade and not ordered back to work until symptoms are gone. Employees with symptoms must be provided appropriate first aid or emergency response.
- High-heat procedures, which trigger at 95 degrees, shall ensure effective observation and monitoring, including a mandatory buddy system and regular communication with employees working by themselves. During high heat, employees must be provided with a minimum 10-minute cool-down period every two hours.
- Emergency response protocols include effective communication, immediate response to signs and symptoms of heat illness and procedures for contacting emergency responders to help stricken workers.
- Acclimation procedures, including close observation of all employees during a heat wave (temperatures at least 80 degrees), must be in place. New employees must be closely observed during their first two weeks on the job.

These new rules will affect workers who work outside in both construction and general industry operating equipment, swinging a hammer, harvesting and packing food, providing landscaping, parking or washing cars, directing traffic or doing road repairs. The new rules will affect all 58 counties of California.

Cal/OSHA Standards Board Executive Officer Marley Hart said the board would request an early effective date for the revisions from the Office of Administrative Law (OAL) – April 1 instead of July 1. California Occupational Safety and Health Administration (Cal/OSHA) wants the changes in place for the upcoming work season.

This means employers must revise their heat illness programs and train employees on an accelerated schedule, as OAL sets effective dates quarterly.



What are the symptoms of heat-related illnesses?

Heat cramp symptoms can include severe, sometimes disabling cramps that typically begin suddenly in the hands, calves or feet and/or hard, tense muscles.

Heat exhaustion symptoms can include choking in children; loss of consciousness; inability to breathe because something is blocking the airway or has caused it to close off; wheezing or gasping; inability to cry, talk or make noise; turning blue in the face; grabbing the throat; looking panicked; fatigue; nausea; headache; excessive thirst; muscle aches and cramps; weakness; confusion or anxiety; drenching sweats, often accompanied by cold, clammy skin; slowed or weakened heartbeat; dizziness; fainting, and agitation. Heat exhaustion requires immediate attention but is usually not life-threatening.

Heat stroke symptoms can include nausea and vomiting; headache; dizziness or vertigo; fatigue; hot, flushed or dry skin; rapid heart rate; decreased sweating; shortness of breath; decreased urination; blood in urine or stool; increased body temperature (104-106 degrees); confusion, delirium or loss of consciousness, and convulsions.

Heat stroke can occur suddenly and without any symptoms of heat exhaustion. If a person is experiencing any symptoms of heat exhaustion or heat stroke, GET MEDICAL CARE IMMEDIATELY. Any delay could be fatal.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 20 acres level ranch land in Southern Utah. 60 minutes to St. George; 45 minutes to Cedar City. Great soils, 360-degree mountain views. 1 acre-foot of water rights at 200+- average, on end of county-maintained road with power and phone at front. Near BLM, hunting! \$27,500/possible trade for good pickup/travel trailer. (435) 879-9155. Reg# 2070046.

FOR SALE: Troy-built rear-tine rototiller. \$300. Husqvarna rotary mower. \$200. Craftsman rotary mower. \$50. Call (707) 695-4860. Reg# 1018604.

FOR SALE: 1997 4-door, 4-wheel drive Tahoe w/V8 and automatic transmission. \$4,000. 2001 GMC 1/2-ton work truck V6 with manual transmission, 2-wheel drive. \$2,500. (650) 747-0218. Reg# 1855364.

FOR SALE: A D8H 46A Cat. \$25,000. Double sheep's foot. \$2,700. Single sheep's foot. \$1,700. 7-foot cross-cut disc. \$700. 5-foot cross-cut disc w/ new cutting blades. \$600. A B6 scraper, 10 yards. \$1,200. Call Randy at (408) 316-3890. Reg# 1797514.

FOR SALE: BEGE 4-yard hydraulic pull scraper. \$2,500. Call Mike at (707) 312-1900. Reg# 1826077.

FOR SALE: D8H/977L/245B 8H w/ripper, 1970, needs bladed face & grousers. \$21,500. 977L 14X 1980 has Demo clam & winch. \$19,500. 245 B 1989 6MF, very good, 2 units, \$45,000 EA. (925) 787-8604. Will trade for land. Reg# 2273544.

FOR SALE: Goulds water pump, model No. 3656, 2-inch by 1-1/4 inch, less than 5 hours of use, 5 hp, 230 volt. \$800. 8-foot lime spreader. \$100. 3-point fan-type sprayer for vineyards and orchards. \$250. Rebuilt starter for a 92 series Detroit. \$100. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2010 Denali 31' Super Lite series travel trailer with slide-out awning and skirting. Hardly been used. Looks brand new inside and out. Has all the extras. \$21,000 OBO. (530) 233-1142. Reg# 2553759.

FOR SALE: Video poker slot machine. Challenger II Draw Poker. Play 25 cents. One to five coins. Plays and pays. Good condition. Nice looking machine with stand. \$800. (916) 487-2201. Reg# 2046985.

FOR SALE: Slot machine. M.F.G. Bally Corp. Eldorado front glass. Play 25 cents. One to three coins. Plays and pays. Good condition. Nice looking machine. \$800. (916) 487-2201. Reg# 2046985.

FOR SALE: Brand new Beautyrest queen-sized box spring and mattress. Paid \$1,122; will take \$900. (916) 991-1530. Reg# 0486196.

FOR SALE: 2001 Harley Davidson Dyna Wide Glide, 44,000 miles, regular maintenance. Lots of extras: Windshield, saddle bags, three helmets, leathers. Excellent condition, always garaged. \$8,500. Text or call Gary at (530) 945-9837. Reg# 1477881.

FOR SALE: Mini Mite Sawmill. 52 hp Volkswagen motor. Mill is in good shape and runs well. \$11,000. (707) 943-3354. Reg# 1194946.

FOR SALE: MAC Combo Wrenches 1-1/2" thru 1-7/8". \$375. Two Boxes Hyd plugs and caps. Some gauges/lines. \$200. 3/4" drive ratchet. New. \$60. 24" and 18" Pipe Wrench. \$40. Bucket Tooth Pin Driver. \$25. Set of Open and Boxed End Knocker Wrenches with Cheater Pipe. \$150. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: Knaack Tool Box 5x2x2 on roller with five trays. \$450 (\$800 new). New Stowmaster 5000 Tow Hitch. \$250 (\$600 new). EZ Lift Sway Bar for Pull Trailer. \$25. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: 2011 Milan Eclipse 24'. Model 24RBS. Used twice. \$17,000 OBO. (707) 688-0024. Reg# 2299805.

FOR SALE: 2012 power wheel chair. Never used. Two years ago, was worth around \$5,000; asking \$1,500 OBO. (520) 648-3266. Reg# 0782948.

FOR SALE: Eight 16' heavy duty horse (bull) pens. Make one or two pens, two with ride

thru gates, 4' walk thru green gates and 10' non climb gates. (Other horse gear.) 10 horse hp elect irrigation pump. Will work on a generator. Some sprinklers. Two 100-gallon water tubs "rubber made." (530) 671-4485, (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 1945 Willys MB Military Jeep. Original Go Devil engine - runs great. Transmission and transfer case rebuilt - no leaks and does not jump out of gear. Steering, brakes and wheels upgraded. 12-volt electric. Very reliable and lots of fun off road. Body in good condition with no rust or rot. \$5,000 OBO. Call or text (916) 300-3608 or e-mail llrnzo@gmail.com. Reg# 2320454.

FOR SALE: Penn Game Fish Reel Leveline 350 New. \$49. Tyve ADCO RV cover 28.7-31.6'. Used once. \$228. (916) 725-8303. Reg# 2161164.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call Richard at (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1990 4,000-gallon Max water truck. 13-speed. Needs new rubbers for suspension. Runs but needs mother care. \$15,000. (209) 401-6269. Reg# 2292849.

FOR SALE: 1994 Corvette. Automatic. 150+ miles. Avocado green. Never been in a wreck. Runs good. Needs a little mother care. Needs tires. Has stock rims. Everything is stock on it. \$6,000. (209) 401-6269. Reg# 2292849.

FOR SALE: 8" top-notch used Red Wing work boots. Model 2412, size 10.5 E. Haven't worn for five years. Very good condition. Features steel toe, plate in sole (punctures), GoreTex waterproof, Thinsulate for cold, non-slip electric hazard Vibram sole, padded tongue/calf. Well cared for (cleaned-oiled). Paid more than \$300. Will e-mail photos. Clean/fresh. \$125. (925) 899-2161. Reg# 2233664.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 384-1427 or (530) 586-1194. Please leave message. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-1/2 hp. New. Retail for \$1,699; asking \$1,100. (530) 384-1427 or (530) 586-1194. Please leave message. Reg# 2443716.

FOR SALE: 3/4-ton Wright come-along plus 40 feet 1/4-inch chain. \$80. (510) 793-4904. Reg# 0867016.

FOR SALE: 1977 MG Midget. \$1,200. (559) 292-2641. Reg# 1312793.

FOR SALE: Brass railing. 1-3/4"-wide, round, hollow tube X 124" long (10'-3") with six solid brass scroll design mount arms. Excellent. Looks new. Complete - \$230. Also: Broan ceiling bath fan combination unit. Heater, fan, light-install sheet. All parts complete. Looks and works great. \$35. (209) 931-2058. Reg# 1022395.

FOR SALE: Jobmaster very high-quality work boots. Stock hand built by West Coast Shoe Co. Wesco, Scappoose, Ore. Two pair available. Both men's size 11-D. One pair full factory rebuilt: \$225; other pair used but in excellent condition: \$125. New, these boots cost \$423 per pair plus tax and shipping. (510) 215-9585 or chedperry@sbcglobal.net. Reg# 1774642.

FOR SALE: Go-Go battery-operated handicap scooter. Just about new. Hardly used it. Paid \$1,980; will sell for \$650. (925) 484-4987. Reg# 0569555.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR TRADE: Your Northern California OR Oregon for our Tinnie, N.M. 20+ acres; barn, carports, power, two wells, water rights, fenced/ cross-fenced, gated entry. (575) 973-2694. Reg# 2110811.

FOR SALE: 1988 Chevrolet 2500 4X4 pickup. Automatic overhauled motor. New battery and alternator. \$2,900 or offer. (775) 677-1936. Reno, Nev. Reg# 0889055.

FOR SALE: D4 (2T) Cat dozer with winch. Needs pony-motor work. Excellent condition. \$5,800. 1959 MM rubber-tire tractor with motor model Big-Mo 400. \$1,450. LeTourneau cable scraper D (carry-all) 4-yard. Needs TLC. \$1,450. Ingersoll ram 5-horse compressor. Bought new. Been stored. \$850. Airplane ladder hydraulic raise. Jacks up to 10 foot standing height. \$350. (775) 225-5478. Reg# 1768974.

FOR SALE: New 3/4" Proto chrome socket sets in box (std. and met.). \$550 each. Proto wrenches: 1-5/16 through 2-1/2". New. \$1,000. B5500 used Wacker jumping jack (runs good). \$800. Make deal for all at \$2,600. Call Dave at (707) 429-0503. Reg# 1804382.

FOR SALE: Crypt at Chapel of the Chimes, Hayward, Calif. Valued at \$7,000. Will take best offer. (530) 241-6427. Reg# 1179355.

FOR SALE: 1999 Fleetwood Flair 35' motor home. Very

clean and well taken care of. North Bay Area. \$24,000. Call Jim at (707) 824-8814. Reg# 2004077.

FOR SALE: Two 1" air impact guns 1-HT short shaft: \$900. Set 1" impact/chrome sockets to 4": \$1,500. 3/4" air impact gun: \$300. 3/4" impact/chrome sockets to 3": \$500. 3/4" Snap-On torque wrench 600 pound: \$400. Set end wrench 1" to 2": \$400. Set micrometers: \$500. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: More tools! Set stone hones: \$300. Heal/pry bars: \$300. Assorted lifting/rigging chains HT: \$800. Assorted pullers: \$400. Three 20-ton hydraulic jacks one low profile: \$500. 12/20 pound hammers: \$100. Assorted Cat tooling engine and tractor: \$500. Assorted adjustable wrenches to 24": \$300. Assorted pipe wrenches to 24": \$300. Hydraulic/trans. test equipment. Will separate. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: Bass boat, 90 horse Evinrude motor, two raised seats, push buttons at all three seats to raise and lower motor. Has about 34 hours on it. Two fish finders, nearly new vented cover. Yuba City. \$6,500. Also: 2005 27-foot RV trailer with slide-out. Clean. Books for \$16,900; selling for \$13,500. (530) 671-4485, (530) 701-2842 or (208) 520-2515. Reg# 0336937.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$262,000. (541) 784-2261. Reg# 0899573.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 - fit 1/2-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

Business as usual ... at the prison

Operators place prison housing units in lone

There's no question it's an unusual job. First, there's the location. Several signatory crane companies have been working at the Mule Creek State Prison (MCSP) in Lone for several months now. Then, there's the work. Members onsite, such as Bragg Crane Operator Randy Fall and Oiler Logan Reding, are setting 110-ton pre-cast prison cells on the property that closely resemble mini pre-fab homes. This work is part of a larger project related to the adoption of Senate Bill (SB) 1022, which authorized the California Department of Corrections and Rehabilitation (CDCR) to build several housing-unit facilities in California, including two 792-bed facilities at MCSP.

While Reding noted that this kind of work is not something he's done before, it's still just business as usual. Crews have had some delays due to ground conditions but should be onsite for another three or four months.

"There's been about six cranes out here," Reding said.

