

# ENGINEERS

# NEWS

OPERATING ENGINEERS LOCAL 3

Vol. 73, #2/FEBRUARY 2015

OPERATING ENGINEERS LOCAL 3

**TOGETHER  
WE'RE STRONG**



RUSS BURNS  
BUSINESS MANAGER



DAN REDING  
PRESIDENT



PETE FIGUEIREDO  
VICE PRESIDENT



JIM SULLIVAN  
REC. CORRES. SECRETARY



STEVE INGERSOLL  
FINANCIAL SECRETARY



JUSTIN DISTON  
TREASURER

**SEMI-ANNUAL MEETING • SUNDAY, MARCH 15, 2015**

**9 A.M. REGISTRATION • 1 P.M. MEETING  
SOLANO COUNTY FAIRGROUNDS, VALLEJO, CALIFORNIA**

## ELECTION COMMITTEE NOTICE

See page 27 for important information regarding the election of the Election Committee members, who will conduct the August 2015 election of Officers and Executive Board Members.

# ON THE COVER

SEE PAGE **14**

OPERATING ENGINEERS LOCAL 3

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## FROM THE DISTRICTS



**PAGE 21:**  
Read about the new jobs starting in Redding District 70, such as the Hwy. 299-Buckhorn Summit job with Steve Manning Construction and the Lance Gulch-Weaverville job with Tullis, Inc., the company employing Jim Corless, above, on an overlay project in Shasta County.



**PAGE 22:**  
It's negotiation time for several companies in District 60, including Recology Yuba-Sutter, the company member Steve Hasegawa, above, works for. To find out if your input is needed on these negotiations, read on!

## NEW THIS MONTH

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### OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns	Business Manager
Dan Reding	President
Pete Figueiredo	Vice President
Jim Sullivan	Rec. Corres. Secretary
Steve Ingersoll	Financial Secretary
Justin Diston	Treasurer

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[www.oe3.org](http://www.oe3.org)

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## For The Good & Welfare

By Russ Burns, business manager

# Transparency continues

Work is picking up, and nothing illustrates this more than the recent groundbreaking of the High-Speed Rail project in downtown Fresno. While surveying and demolition work had already started, this event was ceremonial, illustrating the magnitude of the rail system connecting the Los Angeles and San Francisco areas through the Central Valley by 2028, and that deadline is just for the rail portion. Infrastructure work surrounding the progressive track will continue indefinitely, meaning an apprentice may be able to begin working and retire from this same project! This is why we have continued to fight so hard for High-Speed Rail despite the opposition, the hearsay and the propaganda. Here's to the future of transit and to our future! For more details and photos of the ceremony, please see Political Director Mark Kyle's column on page 5.

The Central Valley has been deeply impacted by the Great Recession, and this project, as well as a few others, is helping lift the area out of economic troubles. Read Fresno's District Report for more.

The Bay Area continues to be a source of massive construction projects, including the \$4.6 billion Transbay Terminal, as well as work being done on the California Pacific Medical Center (CPMC)/Sutter Health campuses, which is part of a \$2 billion widespread construction plan. These are just two of the many *billion-dollar projects* we have going on in District 01 right now, as block upon block of San Francisco boasts multiple cranes in every direction. Some of this work is featured on pages 16 and 17, and more coverage is ahead.

As we all begin the sometimes tedious task of filing our taxes, many of you will be taking a close look at your earnings. If you notice any discrepancies between your end-of-year Pension statement and your end-of-year hours from your employer, please contact your district office to set up a time to meet with one of our Fringe Benefits representatives. Find out when they'll be available on pages 6 and 7. Fringe Benefits Director Charlie Warren and Associated Third Party Administrators (ATPA) Senior Account Executive Bob Miller are great resources for all things related to your benefits as an Operating Engineer!

As you know, the benefits of being an Operating Engineer are many, especially our Pension Plan. Some of you have asked me about the ramifications of the Multi-Employer Pension Reform Act (MPRA), which recently passed and made changes to the laws affecting multi-employer (union-related) pension plans. Rest assured, *none of these changes are expected to affect our Retirees or our active members*. The legislation is primarily aimed at deeply troubled plans in Declining Status, which may need to be saved from insolvency by reducing benefits. Our Plan is not among these! Of the 1,400 multi-employer plans in the country, fewer than 10 percent of those plans *might* at some time be impacted by this legislation. It is true that our Plan has been in Critical Status these past years, but it is not in Declining Status because of some tough changes we had to make. Because of these changes, the Plan's financial health is improving, and its assets are projected to grow in the future. Again, none of the provisions of this act are expected to impact your benefits now or in the future. Stay tuned for more information.

As I have repeatedly made clear, this administration campaigned on a very strict platform of transparency, and we have maintained that policy since the day I was elected business manager in September 2006. There are no secrets here. Proof of this is found in the information we share here and on the Members Only portion of our website at [www.oe3.org](http://www.oe3.org). If at any time you need clarification on an issue, I maintain an open-door policy. Please don't hesitate to contact me or any of your district's representatives.

More information about your union can also be found at the upcoming Semi-Annual Meeting on March 15 at the Solano County Fairgrounds in Vallejo, Calif. For details and directions, please see pages 14-15. See you there.



**News & Notes**  
By Dan Reding, president

# The best way to let your voice be heard? Know your contract!

At the time of this writing, we are in the middle of negotiating the California and Nevada Surveyors Master Agreements, and it's again apparent to me just how important the input of our elected bargaining team really is. Your staff is highly trained in bargaining, but that doesn't matter if we don't have the blessing of the very folks whose contracts we are working to improve. The membership always offers a fresh perspective on different situations.

I consider negotiating to be one of the most important elements of this union, because the day we can't get a respectable contract for our membership is the day we are no longer needed. We must secure a good contract, and by that I mean one that is at least status quo. We never want to go backward. Sure, sometimes we have to. We are all slowly recovering from some of the leanest times our industry has seen in awhile. But recovering



Loader Operator Javier Martinez helps build the MSE wall along I-80 while working on O.C. Jones' truck scales inspection facility and highway interchange project, which recently received many prestigious awards for safety.

we are, and I commend you for that. I commend this union for sticking it out through thick and thin. After 75 years, we have proved that we always come out stronger on the other side.

Local 3 was ultimately founded on our ability as your representatives to improve your working conditions, and your contract is basically the bible of those conditions. Be sure to read it, understand it and explain it to your fellow brothers and sisters. And when negotiating time rolls around, make a point to come to the Pre-Negotiation and Ratification Meetings, so any of the issues or concerns you have about that contract can be made known. This is one of the best ways your voice can be heard!

Another way your voice can be heard is on the jobsite, especially when you see something going on that may not be safe. We commend our members who make jobsite safety a top priority, and projects that have been delivered with flawless safety records are often publicly honored. O.C. Jones' I-80 truck scales inspection facility and highway interchange project in Fairfield District 04 recently won several notable awards, including the California Transportation Foundation Safety Project of the Year Award, the American Society of Civil Engineers (ASCE) Roadway/Highway Project of the Year Award and the Caltrans Gold Partnering Award. We congratulate O.C. Jones and our members who worked on that project and did such a stellar job.

As we get closer to our busier work months, please stay in contact with your hall. Many district offices have job boards. Make it a point to check these out, and get to know your business agents. Remember: We work for you!

## WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at [www.oe3.org](http://www.oe3.org) for some exclusive features we only post online.



### Join us!

OE3 is opening up to new apprentices again, and our training program is going bonkers, with a new training site in California, an updated training schedule for Utah posted online and ongoing classes held in Nevada and Hawaii. You can find class descriptions on our website as well as everything you need to know to get your friend or family member signed up to join one of the largest construction trades locals in the United States - Local 3. Just click on the "Training" tab at the top of our home page, and then the state in which you are interested in on the left. You can also check out our Construction Inspector Apprenticeship Program by clicking on the tab on the left of the home page. When our membership grows, our hours grow, so sign up and join the OE3 team.

### The whole picture

For those who have been members for awhile, this month, a new photo gallery was uploaded that showcases our latest pin recipients. Click on the "Engineers News" tab at the top of the home page, then the "Year Pin Recipients" tab at left. Click on the most current gallery, which will appear on top, and you can see where these members were and who they were with when they were actually pinned. (Their headshots can be found on pages 12 and 13.)

### Meet your representatives

You never know where your Local 3 membership will take you. One day, you may be on staff! We've welcomed a few new staff members recently, so click on the "District Offices" tab at the top of our home page, then pick your local hall to see who your district representative is. Eureka District 40 recently welcomed former Redding agent Dave Kirk, and Utah District 12 promoted former business rep. Brandon Dew. You will also find a short bio on our newest officer, Treasurer Justin Diston. Just click on the "About Us" tab at the top of our home page, then the "Administration" tab at left to read it. Help us welcome them all as we start a new year.





**Political Perspective**

By Mark Kyle, director of government affairs and public relations

# High-Speed Rail gains momentum

On Jan. 6, a formal groundbreaking ceremony for California’s High-Speed Rail was held in downtown Fresno, and our members and staff shared the limelight with Gov. Jerry Brown and a large showing of federal, state and local politicians. Formally kicking off the \$68 billion bullet train is a huge step forward for our operators. While 10 to 15 members have already provided some surveying, demo and test-pile work, the project is expected to create 66,000 jobs annually, including many in the construction field, over the next 16 years. The event was also a plus for the project financially, because now that it has publicly transitioned from a concept to actually being constructed, more investors from the private sector will surely jump on board.



Gov. Jerry Brown addresses the crowd during the High-Speed Rail groundbreaking ceremony in Fresno.

“This marks the transition from all the planning, appropriations, legal challenges and the design work to continuous construction,” California High-Speed Rail Authority Board Chairman Dan Richard said. “Now we build. We are entering a period of sustained construction on the nation’s first high-speed rail system for the next five years in the Central Valley, and in the decade beyond that we will be building across California.”

The first segment will connect San Francisco to Los Angeles, and this construction is expected to last until 2028, but subsequent sections, such as the one from Merced to Sacramento, will last 10 years or more beyond that. This means an operator starting on this project as an apprentice could potentially retire from it.

“You could work a career here,” said Fresno District Rep. Dave Mercer, who has been advocating the project, along with his hard-working staff, for many years.

Business Manager Russ Burns, who served on the High-Speed Rail Authority Board for four years, has also been a major supporter of the project.

Since the concept of High-Speed Rail began, ironically with Brown’s first term as governor nearly four decades ago, the labor community has shared the same chorus: High-Speed Rail is the future in every aspect. It will unite the state’s less prosperous regions with the more prosperous ones and create thousands of middle-class jobs at the same time.

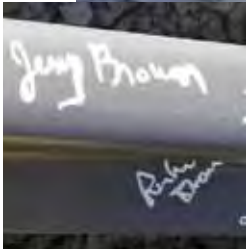
Fresno Business Agent Justin Barnard, who was one of the guests invited to sign a segment of the track, said, “This is a great day for our members and a great day for the Central Valley and California.”



The crowd showed its support for High-Speed Rail with these signs.



From left: Business Agent Jody Recek, Apprentice Gary Brookhart, Business Agent Justin Barnard and member Jeff Depew attend the High-Speed Rail groundbreaking event in January.



Business Agent Justin Barnard and member Jeff Depew signed the ceremonial High-Speed Rail track along with Gov. Jerry Brown.



**Fringe Benefits**  
By Charlie Warren, director

## Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule below. We encourage you and your spouse to attend and become familiar with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

### Pre-Retirement Meetings

*All meetings convene at 6 p.m.*

**SACRAMENTO**  
Wednesday, Feb. 4  
Operating Engineers’ Building  
3920 Lennane Drive

**AUBURN**  
Thursday, Feb. 5  
Auburn Recreation Center – Lakeside Room  
3770 Richardson Drive

**FREEDOM**  
Wednesday, Feb. 11  
VFW Post 1716  
1960 Freedom Blvd.

**MORGAN HILL**  
Thursday, Feb. 12  
Operating Engineers’ Building  
325 Digital Drive

**RENO**  
Tuesday, Feb. 17  
Operating Engineers’ Building  
1290 Corporate Blvd.

**SANDY**  
Thursday, Feb. 19  
Operating Engineers’ Building  
8805 South Sandy Parkway

**BURLINGAME**  
Tuesday, Feb. 24  
Transport Workers Union Hall  
1521 Rollins Road

**NOVATO**  
Wednesday, Feb. 25  
Novato Oaks Inn – Redwood Room  
215 Alameda Del Prado

## District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice every month.

Please refer to the Fringe Benefits schedule below.

First Tuesday (Feb. 3)	Redding
First Wednesday (Feb. 4)	Yuba City
First Thursday (Feb. 5)	Sacramento
Second Tuesday (Feb. 10)	Stockton
Second Wednesday (Feb. 11)	Fresno
Second Thursday (Feb. 12)	Morgan Hill
Third Tuesday (Feb. 17)	Rohnert Park
Third Wednesday (Feb. 18)	Eureka
Fourth Tuesday (Feb. 24)	Burlingame
Fourth Wednesday (Feb. 25)	Oakland
Fourth Thursday (Feb. 26)	Fairfield

Contact your district office if you would like to schedule an appointment.

## The Pension formula

The formula to determine the value of your Pension credit is:

$$\text{HOURS} \times \text{CONTRIBUTION RATE} \times \text{BENEFIT FACTOR PERCENT} = \text{BENEFIT}$$

<i>Example</i>	
Hours:	1,000 hours worked
Contribution rate:	X \$7 hourly contribution rate
	\$11,200
Benefit factor:	X 1.25 percent
Benefit:	\$140 per month at full retirement

Refer to the *Summary Plan Description* booklet for more details.

### Former Fringe Benefits staffer passes away



Geraldine “Pua” McCormick passed away recently. She worked in our Hawaii Fringe Benefits Office for 20 years before retiring. An integral part of our four-state team, she was sensitive, sensible, humorous and fair to all. We will miss her. Our condolences to her entire family.

Geraldine “Pua” McCormick at her retirement party.



RETIREE ASSOCIATION MEETINGS

**OAHU**  
Monday, March 2 2 p.m.  
Operating Engineers' Building  
1075 Opakapaka St.  
Kapolei, HI

**SANDY**  
Monday, March 2 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

**ELKO**  
Tuesday, March 3 1 p.m.  
Operating Engineers' Building  
555 West Silver Ave.

**KAUAI**  
Tuesday, March 3 6 p.m.  
Courtyard Marriott  
650 Aleka Loop  
Kapaa, HI

**MAUI**  
Wednesday, March 4 2 p.m.  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului, HI

**HILO**  
Thursday, March 5 11 a.m.  
ILWU Local 142 Hall  
100 West Lanikaula St.

**KONA**  
Friday, March 6 6 p.m.  
Courtyard Marriott (King Kam Hotel)  
75-5660 Palani Road  
Kailua-Kona, HI

**AUBURN**  
Monday, March 9 10 a.m.  
Auburn Recreation Center –  
Lakeside Room  
3770 Richardson Drive

**SACRAMENTO**  
Monday, March 9 2 p.m.  
Operating Engineers' Building  
3920 Lennane Drive

**CLOVIS**  
Monday, March 9 2 p.m.  
Clovis Veterans Memorial Building  
808 Fourth St.

**SUISUN CITY**  
Monday, March 9 2 p.m.  
Veterans Memorial Building  
427 Main St.

**MODESTO**  
Tuesday, March 10 10 a.m.  
Tuolumne River Lodge  
2429 River Road

**WATSONVILLE**  
Tuesday, March 10 10 a.m.  
Ramsay Park Family Center  
1301 Main St.

**STOCKTON**  
Tuesday, March 10 2 p.m.  
Italian Athletic Club  
3541 Cherryland Ave.

**MORGAN HILL**  
Tuesday, March 10 2 p.m.  
Operating Engineers' Building  
325 Digital Drive

**EUREKA**  
Tuesday, March 10 2 p.m.  
Labor Temple  
840 E St.

**UKIAH**  
Wednesday, March 11 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

**OAKLAND**  
Wednesday, March 11 10 a.m.  
Oakland Zoo – Snow Building  
9777 Golf Links Road

**ROHNERT PARK**  
Wednesday, March 11 2 p.m.  
Operating Engineers' Building  
6225 State Farm Drive, Ste. 100

**CONCORD**  
Wednesday, March 11 2 p.m.  
Centre Concord  
5298 Clayton Road

**REDDING Meeting & Potluck**  
Wednesday, March 11 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail

**NOVATO**  
Thursday, March 12 10 a.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

**BURLINGAME**  
Thursday, March 12 2 p.m.  
Transport Workers Union Hall  
1521 Rollins Road

**YUBA CITY**  
Thursday, March 12 2 p.m.  
Yuba-Sutter Fairgrounds –  
Flower House Building  
442 Franklin Ave.

**RENO**  
Thursday, March 12 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.



**ATPA**  
By Bob Miller, ATPA senior account executive

Retirement – when and how much?

We are now halfway through the 2015 Pre-Retirement Meetings (see schedule on page 6), and the most common questions from members and spouses are, “When am I eligible for a full retirement?” and “How much can I expect to net after various deductions?”

Everyone’s situation is different. This is why we spend so much time after the formal 6 p.m. class presentation to do individual “one-on-ones.” Research is often required for these individual meetings along with a callback the next day with specifics. Many times the participant arranges to attend a scheduled district visit, so he or she can have an hour or more of personalized attention. Retirement is a *very* important life decision. Thoroughly understanding the options helps you avoid mistakes that you may have to live with later in life.

Besides information about the Pension, Pre-Retirement Meetings provide in-depth coverage of Pensioned Health and Welfare, annuities, eligibility, death benefits, processing-timelines, work-tests, reciprocity, hour banks, the delayed retirement incentive, costs, dues, required withholding taxes, etc. – lots of complicated stuff! So bring your spouse. Two heads retain more information!

Local 3 members work hard for many years and look forward to a secure and lucrative retirement. The union’s officers and Trustees work just as hard to ensure solvency and the best benefits. So often we hear, “I wish I had worked under a Local 3 contract earlier in life; now I am old and have no way to ever get a pension like yours.” As former business manager Tom Stapleton used to say, “Ain’t no one gonna take care of us but us!” So true!

ATPA district visit schedule

Tuesday, Feb. 3	Rohnert Park
Tuesday, Feb. 10	Burlingame

Please note: This month, there will be a district visit before each scheduled Pre-Retirement Meeting.



**Public Employee News**  
By Rick Davis, director

# Representation, legal or otherwise

Something I have noticed happening a lot more than it should is our members insisting on going outside their union and hiring their own attorney for representation. Why?

Maybe the member has an abundant amount of disposable income or savings, a rich relative or a wealthy “sugar momma” or “sugar daddy.” Maybe he or she really doesn’t care what it will cost or doesn’t understand what the union can and will do. Why go out and pay for a service that we provide, especially considering what it costs to simply retain an attorney? There are exceptions, of course. Members might need their own attorney if notified by me or our Legal Department that the union is not taking the case any further. However, if that’s the case, chances are an attorney you choose will not fare any better. (That doesn’t mean the attorney won’t take your retainer fee and the hourly charge for every little thing!)

Whether it is a public-safety member getting interviewed during an internal-affairs investigation or a miscellaneous employee being interviewed for some arbitrary infraction at the workplace, our business agents are experienced in all facets of public employment. After the initial interview, which doesn’t require an attorney to be present – just experienced representation – the case will progress from there. Sometimes there are follow-up interviews, but typically weeks and sometimes months after the initial interview, the member will get a determination of proposed discipline. This could be anything from a written reprimand to a demotion, suspension or termination. The next steps are determined based on the infraction and how severe the punishment was. For those of you who have retained your own attorney and ignored the advice of your business agent, you have completely wasted your money.

At this juncture in your case, decisions have to be made. You still have a Skelly hearing to attend, but by now, you and your business agent have a feel for your case and where it is going. If you understood the results of the Skelly hearing, you would realize you still don’t need an attorney, meaning you’re still saving money. (No retainer, no attorney fees, etc.) Once the Skelly officer agrees with the initial findings, the case can move in multiple directions depending on the entity you work for. Here is where your business agent, OE3’s Legal Department and I look at your case and make a determination of where it will go and what we can and cannot do to mitigate your punishment. Sometimes the case will be handled by our Legal Department and house counsel. Sometimes we send the case out to a law firm that specializes in labor. (We have many outstanding labor law firms that we keep on retainer.) Sometimes the case goes to arbitration, and the biggest decision is choosing the right arbitrator. And sometimes we can’t help you. At that point, you probably should go out and get an attorney, but remember, if we don’t think it’s a good case and can’t help you, your hired attorney might just be milking you for cash.

Until next month, be safe out there.

# Get informed and involved this year

By Gregory C. Ramirez, business representative

We are two months into 2015, so how are those New Year’s resolutions going? Last year was extremely busy. All of the 16 contracts I administer were in the process of being renegotiated, and at the time of this writing, eight of those have resulted in ratified, multi-year agreements. (Several of those negotiations took more than a year to result in an agreement that a majority of members could ratify.)

These negotiations were definitely tough, as many of the counties were finally coming out of years of falling revenues, service cutbacks and budget prioritization of services and the employees who provide them. Although agency revenues increased on many fronts, elected board members and executive managers were conservative and cautious in restoring employee salaries, benefits and work hours.

As a whole, the contracts negotiated were good for our members with few if any takeaways. New contracts provide stability and a period of time for members to increase their political clout. If you were at all dissatisfied with the decisions your elected officials made this past year regarding your contract and working conditions, then now is the time for you to start thinking about how you can obtain bargaining leverage for the next round of negotiations, which will probably happen sometime in 2016. If you’re not thinking about how to get competent, fair-minded, reasonable people elected, then you’re going to be disgruntled again!

Make a resolution for 2015 that you will get involved and informed about local politics and work toward rebuilding employee-bargaining power by holding your elected leaders accountable for their decisions. Meet on a regular basis with your elected officials and share with them your thoughts and feelings about your employment and the direction of the agency you work for. Ask them what they stand for and point out areas of inconsistency and issues that should receive their attention. Reach out to your family members, friends and neighbors and get them involved, because quite frankly, we’re all in this together! Hopefully the economy will continue its slow recovery, and the public will direct the politicians to focus on infrastructure improvements, which would benefit all members in OE3, public and private!

REMINDER: Every now and then I hear, “I don’t know what’s going on with the union.” The best way to resolve that is to stay informed. Please send me an e-mail from *your personal e-mail address* with the following information: Your full name, job title, agency/ employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what’s happening with your unit or if I need to contact you for information or support. If you have a question or concern about something happening at work, drop me an e-mail and bring it to my attention ASAP. (Often there are timelines we must adhere to in order to resolve issues.) Thanks for your continued support and efforts!



# It's shaping up to be a busy year

By Art Frolli, business representative

In the North State, there are currently 14 separate bargaining units due for successor-agreement negotiations. Eight of these agreements are due to expire June 30, and the remaining six Memorandums of Understanding (MOUs) will expire Dec. 31. I will be requesting information from our members as to what issues, such as salary, health care, comprehensive time banks, retirement, etc., are important to their bargaining units and reducing that information into formal proposals for each of the municipalities.

One of the biggest hurdles is getting employers to the table prior to the completion of their fiscal budgets. The closer you get to July 1, the easier it is for municipalities to have a stronger grasp of their budgets. This is because municipalities often wait for revenue to come to them from other governmental bodies, and they

are unsure of the amount of funds they will receive. I understand this, but it doesn't make the job any easier. Often municipalities are not willing to enter into negotiations at the start of the year, or if they do, real progress toward a new contract doesn't occur until the fiscal-budget process is near completion or completed. This makes the summer months extremely busy, because there is a large number of contracts being negotiated at the same time.

Contracts expiring at the end of the year generally seem to be more cut-and-dry. Municipality budgets that have been completed usually have a range for labor costs. This provides the opportunity to study the budget and find potential funding sources.

It is shaping up to be a busy year, but the work is rewarding. I look forward to the challenge.

## Watch the Legislature regarding PERS

By Scott Fullerton, business representative

I hope everyone's new year has gotten off to a good start. For those of you with contracts that expire this year, the negotiation season is underway and we have either started meeting or will begin meeting with employers in hopes of resolving the contracts by the June 30 expiration date. Many of you have already sat in on pre-negotiation meetings, and your involvement is appreciated. I look forward to working with those of you who are on the negotiating committees, as your input is valuable.

I would also like to encourage all of you to keep an eye on the upcoming legislative session. As many of you know, the November election was not a friendly one for working men and women in Nevada, particularly in the public sector. To drive that point home, at the time of this writing, there were five bill-draft requests targeting Public Employees' Retirement System (PERS) and four more requests targeting collective-bargaining. Two of the bill-requests aimed at

PERS were sponsored by Nevada Assemblyman Randy Kirner (District 26). Unfortunately, as of press time, the draft language was not available. If these requests are similar to Assembly Bill (AB) 342, which he proposed for the 2013 session, the results would not be palatable for those currently in the system or entering the system. The basis of AB 342 was to convert the current system, a defined benefit plan, toward a defined contribution plan. Additional features of AB 342 included changing the calculation rates on how the employee paid into PERS and how the rate was calculated in determining the benefit.

I will be watching this closely. Be prepared to contact your senator or assemblymember and let them know of your displeasure with any adverse changes to PERS.

This may not be the best news to start the year, but I know if we all stand united, we can overcome anything. Have a happy and healthy 2015.

## Want a say? Join your union!

By Mike Minton, business representative

The District 60 public-employee units are all in contract negotiations. Normally, they are spread out over a period of time, but due to the downturn in the economy these last few years, employers and employee-bargaining units have all opted for one-year contracts, and this was the year they all came due. To say District 60's public-employee units are busy is an understatement!

The overall work picture within OE3 is picking up nicely, but the public-employee units are at least one year behind the private sector in economic recovery. Northern California's public-employee groups are even further behind the rest of the country's, especially those in Lake County. In fact, they're so far behind that many members have taken a defeatist attitude and dropped out of the union or are planning to. When I talk to these people, their responses are mainly, "What's the use? They're not going to give us anything anyway," or "I can't afford it anymore," and many other types of uncaring answers.

I tell these people that now more than ever is the time to stick together, get organized and fight to either stop what the employer would inflict on them if they weren't organized or try and get something and hold onto it until the economy picks up. What these folks don't understand is that if they are not part of a union, the employer does not have to offer them anything and can easily take benefits away. The union makes employers deal with their employees in a somewhat fair manner, even though many employees, including myself, think the employers are not being as fair as they could be.

I have advised many non-dues-paying members from my bargaining units that their opinion means nothing to me. They have no right to speak in regards to a union contract, because if they are not dues-paying members, they cannot vote on it. This right and privilege goes only to dues-paying-members. If you don't want to pay dues and your bargaining unit is not an agency shop, then don't. But don't think you have the right to speak on contract issues, attend union meetings or vote. If you are a non-dues-paying member, just sit back and accept whatever your dues-paying brothers and sisters have decided for you.

The bottom line is that now is the time to get involved with your bargaining unit and union. The more employees who are involved, which includes reading about issues, joining in discussions and paying their fair share, the easier it is to convince the employer to do the right thing.



**Credit Union**  
By Jim Sullivan, Credit Union secretary/financial officer  
& recording - corresponding secretary

# Reflecting with gratitude

For OE Federal, February is a time to reminisce about where we came from and look forward to where we are headed. This time last year, the Credit Union celebrated its 50<sup>th</sup> anniversary. Now in our 51<sup>st</sup> year, we haven't lost sight of where we were and how we started.

OE Federal started with people like you – brothers and sisters of Local 3 – and an idea that we could create an alternative to banks; an institution that understood the trades, busy work schedules and the people in and surrounding the union movement.

In 1964, the Credit Union opened in the union halls of Operating Engineers Local 3 in San Francisco, and at the time, we only offered savings accounts and personal loans. Soon after, the products and services you've come to expect, such as checking accounts, credit cards and auto and mortgage loans, were offered to members.

Our headquarters moved to Dublin in the mid-1970s, and as our products expanded, so did our branches. By the mid-1990s, OE Federal had grown to 15 branches. By the late 1990s, the Credit Union had a website and members could apply for a loan 24/7 through our online branch.

In 2004, the Credit Union moved its headquarters to its current location in Livermore, and today, we are the largest labor-based credit union in the country, with 23 branch locations in six states.

We live in a different time than when the Credit Union started. Times are fast, most businesses care about profit first

and customer service is no longer a priority. We're proud of the fact that after 51 years in the financial business, we have never wavered on putting our members first.

From our humble beginnings until now, our members remain our biggest priority. As a cooperative, our interest is in making sure our members receive impeccable member service as well as superior products and services. Many of our members have known our employees for decades. We know many of your names when you come into the branch, and we're proud that our employee retention is high.

The Credit Union always plans to ensure we stay financially strong for the years ahead. We plan on incorporating the latest technology to make members' lives a little easier. For example, in 2014, we launched Mobile Deposit as well as a personal finance manager (OnTrack Personal Finance) to help track spending. These are the types of services we are excited about, and we look forward to introducing more to our members.

Rest assured, our focus moving forward has and always will be our members. It all started with you, and we'll never forget that. This month, as we celebrate our 51<sup>st</sup> year, we want you all to know how much we appreciate you. To all our members, thank you.

If you are not currently a member or one of your immediate family members would like to join our Credit Union, call (800) 877-4444, visit us online at [www.oefcu.org](http://www.oefcu.org) or contact your local branch. It is our pleasure to serve you.



# MAXED OUT



*After the holidays?*

Get back on track with the help of OE Federal Credit Union's **Holiday Debt Relief Loan**.

Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR\* with repayment terms up to 12 months.

**OE FEDERAL**  
CREDIT UNION  
(800) 877-4444 • [oefcu.org](http://oefcu.org)

\*APR= Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.







**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

## More Apprenticeship Spotlights

Congratulations to the following stand-out apprentices on recently completing their Apprenticeship Programs.

Construction Equipment Operators (CEOs) Julio Vasquez, top, and Dan Durkan completed their programs in November. Vasquez is working for Sanco Pipelines, and Durkan continues to work for Ranger Pipelines.



New journey-level Crane Operator Zachary Burns also completed the Apprenticeship Program in November. He continues to work for Hatton Crane.



CEO Chris Bequette journeyed out in December and continues to work for Ranger Pipelines.

## Unit 12

### For the love of the contract

By Carl Carr, business representative

The month of February is known as the month of love due to the Hallmark holiday we call St. Valentine’s Day. This month also includes an almost mythical creature who predicts the weather for the next six weeks – will it continue to be a gloomy, cold and wet winter or will a change to the warmer spring season come about? Ask the groundhog. And don’t forget Presidents Day, a day in which we celebrate the birth of our first president, George Washington, as well as President Abraham Lincoln.

For our brothers and sisters who work for the state of California in Bargaining Unit 12, the month of February will have a different meaning this year. The current contract that covers these members will expire on July 1, which means February is the target month for the preparation of negotiations to begin. There will be many things to do in what is the shortest month of the year, but we are confident we will meet this and all challenges that are put in front of us during the upcoming contract bargaining. Watch for negotiation updates from those at the table as the process moves along. As always, if you have any questions, please contact your job steward or business agent, and don’t forget to attend your district’s quarterly meetings as well as Local 3’s Semi-Annual Meetings, where you will get information about your union and meet other Local 3 members doing the same.

For the month of February (and every other month of the year), please show your love for our fellow brothers and sisters who are working on the side of our freeways, keeping them clean and safe, by moving over one lane if possible or slowing down and being aware of the work zones. Let’s keep our Local 3 Caltrans workers safe while at work, so they can return home each night to their families.

Remember, Slow for the Cone Zone.





# Congratulations, pin recipients

Whether a crane operator, gradesetter, mechanic or public employee, Local 3 members take a lot of pride in their union and many dedicate their lives to the movement. Below are a few of them, as they recently received a Local 3 service pin in honor of their many years of membership.\* These pins come in

five-year increments from 25 to 75 years, and earning one is a great accomplishment. If you are eligible to receive a service pin, please call your district office and you too might be featured in the next spread!



John Amador,  
25 years



Peter Amberson,  
25 years



Jesse Anderson,  
35 years



Bryan Bermingham,  
30 years



Robert Boyd,  
40 years



John Bredehoft,  
25 years



Jesse Brown,  
35 years



Robert Canadas,  
35 years



Roger A. Chavarin,  
30 years



Nelson Chinchilla,  
25 years



William Cissney,  
60 years



Bobby Clifton,  
50 years



James Cloward,  
45 years



Ollis Comstock,  
45 years



Roy Contreras,  
30 years



Leffie Crawford,  
30 years



David Culp,  
45 years



Phil Delucchi,  
25 years



Danen Dibble,  
25 years



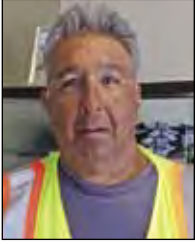
John Dovala,  
25 years



Leonard Dunkel,  
25 years



Robert Federighi,  
40 years



Andy Flores,  
30 years



Anthony Flores,  
35 years



Bob Ford,  
25 years



Charles Fox,  
60 years



Delbert Gainous,  
45 years



Manuel Garcia,  
35 years



Brian Gladwill,  
25 years



Carl Goff,  
30 years



David Gomes,  
35 years



Robert Gomez,  
50 years



Donald Goode,  
50 years



Adam Gouge,  
25 years



Keith Graham,  
45 years



Paul Greney,  
55 years



Luis M. Gudino,  
30 years



Roy Harris Jr.,  
25 years



Steven Hawkins,  
30 years



William "Billy" Hinds,  
30 years



Steve Ingersoll,  
25 years



Jerry Jones,  
40 years

\*These photos are also available online at [www.oe3.org](http://www.oe3.org). Please note: These are not all of the pin recipients.





Leon Jones,  
35 years



Gene Kitchen,  
30 years



Tommy Layman,  
40 years



Raymond Lockwood,  
40 years



Michael Lombardi,  
30 years



Manuel P. Lopez,  
45 years



Paul Maddox,  
25 years



Thomas "Tom" Mazzola,  
25 years



Matt McCurdy,  
30 years



Jim McPherson,  
35 years



Jim Meagher,  
50 years



Edward Milobar,  
45 years



James Miyashiro,  
50 years



William Moreland,  
25 years



Karl Nelson,  
60 years



William Nelson,  
25 years



Stewart Orchard,  
55 years



Lonnie Otey,  
30 years



Chester Parker Jr.,  
35 years



Clara Paterson,  
25 years



Mark Perry,  
35 years



Elroy Rakstad,  
50 years



Dan Reding,  
30 years



Maxwell Reece,  
45 years



Jesse Sanchez,  
40 years



Gary Sanders,  
35 years



Ronald Sickler,  
55 years



David Silva,  
25 years



John Skeen III,  
40 years



Edward Swan,  
65 years



Robert Thacker,  
30 years



Johnny Tiner,  
55 years



Richard Tucker,  
40 years



Ron Valenzuela,  
35 years



Charles Waters,  
45 years



Mark Whitman,  
35 years



Jonathan Williams,  
25 years



Patrick Wright,  
40 years



Doug Zayas,  
25 years



Rodney Zufelt,  
35 years

### Business manager receives his 35-year pin

Every six months or so, the *Engineers News* is proud to highlight many of Local 3's more than 35,000 members who recently received a service pin in honor of their years of service. This month, that includes Business Manager Russ Burns.

Burns is a third-generation Operating Engineer who first joined the union in September 1979. He joined the Local 3 staff in 1994 as a business rep. in Fairfield District 04 and served in several different capacities until he was appointed a Local 3 officer in 2003. In 2006, Burns was elected business manager, and today, he continues to oversee one of the largest construction trades locals in the country.

Can you find the other Local 3 officers included in this month's spread? President Dan Reding recently received his 30-year pin, Financial Secretary Steve Ingersoll just earned his 25-year pin and former president Carl Goff snagged his 30-year pin before resigning in December.





# Together we're strong

Things have definitely changed since Local 3 was formed almost 76 years ago this month, but one thing has always remained the same: *Together, we're strong!* This is apparent on the job as well as behind the scenes, as members rally in support of labor-friendly politicians, come together to walk a picket line or join forces to vote on a contract. Local 3's strength is in its numbers, and we hope to showcase that strength at next month's Semi-Annual Meeting held at the Solano County Fairgrounds on Sunday, March 15. If you're not working that day, plan to attend. Guests are always treated to a complimentary lunch, free health fair and an informative meeting that will keep you in the loop on what's happening with your union. For directions and all the details, see the information at right.

Local 3 members belong to one of the largest construction trades locals in the country, so be proud, be active and be informed!



### On the strike line

A Local 3 picket line is typically a crowded one, because not only do members show up who are on strike but their family members, friends and even Retirees sign up to help demand better working conditions. Members gathered for

Fair Industry Strike Training (FIST) in 2010 to learn how to proactively get the word out during a strike, once again, staying a step ahead of the curve.



### At the polls

Local 3's Voice of the Engineer (VOTE) program is also active, as members sign up to help walk precincts, phone bank and drop-off signs for labor-friendly candidates while

earning generous rewards for their support. These efforts regularly pay off, as many of our endorsed candidates come out on top.

### At the meetings

Local 3's District, Town Hall and Retiree Meetings are usually well-attended, because members appreciate the opportunity to talk one-on-one with their officers, agents and district reps. Schedules for these events, as well as District Picnics, union celebrations and special-called meetings, can always be found in the *Engineers News*.





On the job

Not only do the actual projects require teamwork but on every jobsite, members are the eyes and ears of the union. If something doesn't look right, they call their business agents. They're also the teachers, as journey-level operators can be found helping apprentices all the time.

The jobsite featured here and on the cover is one that definitely took a lot of teamwork. To widen Friant Road from Fresno to the tiny town of Friant, three signatories worked hand-in-hand in three phases. Completed a few years ago, Fresno District Rep. Dave Mercer said the benefits are still being reaped, as there are a couple of rock plants on that road and a large housing boom is expected at the end.



Local 3's Semi-Annual Event  
on March 15

Schedule of events:  
9 a.m. – Registration  
10:30 a.m. to 12:30 p.m. – Lunch  
1 p.m. – Meeting called to order

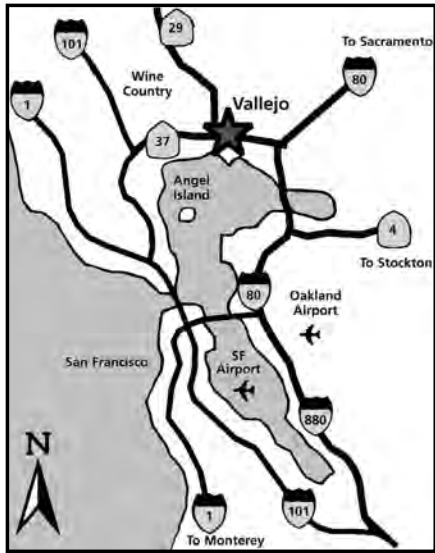
*Make sure to get your blood pressure, cholesterol and glucose levels checked for free during the complimentary health fair and visit the many booths set up to learn more about the different departments that make up Local 3. These will be available from 9 a.m. to just before the meeting begins.*

Directions to the Solano County Fairgrounds:

From Concord  
Take I-680 north, go over Benicia Bridge  
Take I-780 to Vallejo/Benicia (right lane)  
Take I-80 east toward Sacramento  
Take Hwy. 37 San Rafael exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*

From San Francisco  
Take I-80 east over the Bay Bridge  
Go about 25-30 miles, cross Carquinez Bridge  
Take Hwy. 37 Napa exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*

From Sacramento  
Take I-80 west toward San Francisco  
Take Hwy. 37 San Rafael exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*



*\*Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.*



# Playing in the sandbox

## *Billion-dollar hospital jobs keep us busy in the city*

Story and photos by Mandy McMillen, managing editor

It's no secret – San Francisco's construction climate is hot. High-rises are being built or getting facelifts on just about every downtown corner, and people pause to snap photos of it with their phones. However, a project less visible but no less dynamic involves the work being done on two California Pacific Medical Center (CPMC)/Sutter Health campuses – St. Luke's Campus, which is a hospital-replacement project, and the Van Ness and Geary Campus, which involves constructing a brand-new 740,000-square-foot acute-care hospital and an adjacent 253,000-square-foot medical-office building connected by an underground pedestrian walkway.

From the city's streets, these jobsites resemble large sandboxes, as they are not happening high in the air but down in the dirt.

For the Van Ness and Geary Campus project, Ferma Corporation's demolition of the old Cathedral Hill Hospital (also known as the Jack Tar Hotel) made headlines for the end of the era the hotel symbolized. (It was one of the swankiest places in the city in the 1960s.) Members have completely demolished it and the entire city block it sat on (no small task on busy Van Ness) and recently finished the mass excavation. Onsite, crews from different crafts and companies work side-by-side, preparing for the hospital's concrete foundations. Ryan Engineering has provided the mass excavation, Malcolm has provided the shoring, McGuire and Hester set vaults for the electrical services and Bigge is providing some crane work. Other players include Bryant Surveys, Martin M. Ron Associates and Inspection Services, Inc.

"This truly is an integrated project delivery team," said HerreroBOLDT Workforce Development and Public Relations Manager Miquel Penn, gesturing toward all of the moving parts and equipment on the jobsite at the Van Ness and Geary

Campus. Members operate equipment and inspect rebar with safety and accuracy.

Ryan Engineering's Juan Pablo Valdez has been on the job for six months and is currently digging the footings.

"We're working safe," the excavator operator stressed. "Ryan Engineering's a good company to work for."

The San Francisco-based demolition and excavation company has been getting lots of jobs in the city and handling the whimsical Bay Area weather just fine. Foreman Jim Ryan explained that crews have removed 130,000 yards of material so far, in spite of heavy rains dumped late last year.

The signatory company is also staying busy with site excavation at the St. Luke's Campus, where construction of the foundations and drilled piers is set to start this month.

Twenty-six-year member and Ryan Engineering Foreman Fernando Gonzalez has been working on the St. Luke's Campus and is happy about the steady hours he's getting, regardless of the weather.

"They [Ryan Engineering] treat us right," he said. "That's the most important."

CPMC/Sutter Health, which provides health care for nearly 30 percent of San Francisco's patients, is hoping to modernize its system of care through these major upgrades.

Luckily for the Burlingame District, the more than \$2 billion project, which was a long time in the making, includes a clause that has a local workforce goal of 30 percent.

Fourteen-year member Kevin Sheehan is one of the locals, explaining that he pretty much fended for himself until he joined Local 3.

Ever since then, "It's been good," he said.

Both campuses should be completed by 2019. Until then, play on!



Getting along in one giant sandbox at the St. Luke's Campus are, from left: Members Kevin Sheehan, Kevin Ryan and Fernando Gonzalez.

Bryant Surveys, Inc. Party Chief Daniel Linarez verifies information for the new CPMC/Sutter Health hospital at Van Ness and Geary.





*Operator Josh Wells does “a little bit of everything” for Ryan Engineering on the St. Luke’s Campus hospital job.*



*Foreman Jim Ryan said 130,000 yards of dirt has been removed so far for the Van Ness and Geary Campus hospital project.*



*Eight-year member and Bigge Crane Operator Dustin Baker has been on the Van Ness and Geary hospital job for two months.*



*While working for Inspection Services, Inc., Cy Simonton checks the rebar for a concrete pour at the Van Ness and Geary Campus.*



*From left: Excavator operators Herman Judkins and Eamonn Corcoran tag-team the dirt for the Van Ness and Geary Campus CPMC/Sutter Health hospital job.*



*Juan Pablo Valdez, a local San Franciscan, digs the footings for Ryan Engineering at the CPMC/Sutter Health Van Ness and Geary Campus.*



*Inspector John White works for CTS at the St. Luke’s Campus.*



*Surveyor Jim Harrington lays-out the CPMC/Sutter Health Van Ness and Geary Campus project for Bryant Surveys, Inc.*



*Apprentice Oiler Samuel Botchvaroff II assists the crane at the Van Ness and Geary Campus. The hospital project “is a cool job,” he said.*



## Training, training, training

Winter is upon us here in District 12, and we are patiently waiting for spring. **W.W. Clyde** is keeping some operators busy at the Brush Wellman Mine, I-15 widening in Davis County and in the basin. **Granite Construction, Berkel** and **Mountain Crane** have work going on at the Tesoro Refinery.

This is the second year the Utah Joint Apprenticeship Training Committee (JATC) is partnering with the Mountainland Applied Technology Center (MATC) to provide in-house training for our Heavy Duty Repair (HDR) and Lube Service Tech (LST) apprentices. MATC will provide the instructors for the program, and they will be experienced operators. We appreciate them passing on their knowledge and experience. This will undoubtedly have a positive impact on our apprentices and

this program. In addition to the new instructors, we will have full-time instructors **Randy Thacker** and **Rick Bringham** who handle the training for the Construction Equipment Operator (CEO) Program, the journey-level-upgrade and some safety training.

Utah JATC Administrator **Jeff Anderson** is continuing his efforts to help grow and improve our Apprenticeship Program and training site as well, having a tremendous effect on the quality of training in Utah.

To schedule training, please contact JATC Secretary **Kiera Nielson** at (801) 664-6934.

## SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

### Be prepared for the slow season

The new year is here, the holidays are behind us and winter is upon us. Hopefully this year's work season will not start as late as 2014's. It seemed like most of the projects in 2014 really didn't get going until about June. The good news from last year is we saw more private work to complement the public-works projects. Let's hope we continue to see steady growth in our district.

As we start the year, there are now members who have become eligible for a 10-year letter. Anyone who thinks they might be eligible for a 10-year letter can contact us for verification. If you are eligible, congratulations! You may now take advantage of this ability to go out and solicit work with any of our signatory employers. The criteria to obtain a 10-year letter is, as stated in Section 04.10.24(i) of the California Job Placement Regulations (JPR), "For the immediately preceding 10 (ten) year period, been employed as an Operating Engineer or available for employment through the Job Placement Center in any one (1) or more classifications set out in Section 01.00.00 of this Agreement on the type or kind of craft work covered by this Agreement in Northern California, Northern Nevada, Utah or Hawaii." We cannot stress enough the importance of registering on the out-of-work list when you are not working to show your availability for employment. This is a very important piece to the eligibility for a 10-year letter.

Once you have registered on the out-of-work list, if you are on the A or B list, your registration is only good for 84 days, and if you are on the C list, your registration is only good for a calendar month, so don't forget to renew before this time has elapsed or you will no longer be on the list. Also make sure that all the classifications you have listed are actually those in which you are willing and qualified to perform. Only sign up with districts that you are willing and able to travel to. Jobs that allow you to work close to home every day are hard to come by. This is construction, and sometimes you need to travel to whatever district has the work.

An issue that comes up from time to time is members not receiving information such as the *Engineers News* or the bills for their dues. You should always check to make sure your information is current in our system. If you have changed your address or phone number, now is a good time to stop by the

Hall and complete a required, written change-of-address form. This would also be a good time to check your beneficiary cards and make sure you have designated the correct beneficiary.

A project that has been keeping operators working through the winter is the new Sacramento River Intake Facility being constructed by **Balfour Beatty**. It is located next to the I-5 Bridge and is part of the Woodland-Davis Clean Water Project. This new intake facility, along with a pipeline, will supply the water needed for the Woodland-Davis Water Treatment Plant. This facility includes fish screens and pumps that will protect the

migrating salmon and steelhead. It will have a 400-cubic-feet-per-second (cfs) capacity, with 36-inch and 42-inch discharge pipelines.

There will be a Pre-Retirement Meeting at the Hall on Wednesday, Feb. 4 at 6 p.m. and at the Auburn Recreation Center (Lakeside Room), located at 3770 Richardson Drive in Auburn, on Thursday, Feb. 5 at 6 p.m. Also, Monday, Feb. 16 is Presidents Day so the Hall will be closed.

The month of March also has a couple of dates to put on the calendar: Our first District 80 meeting of the year will be held at 7 p.m. on Monday, March 9. Please try to attend so you can stay up to date on what is going on in *your district* and with *your union*. The Semi-Annual Meeting will be held at the Solano County Fairgrounds on Sunday, March 15.

The District 80 staff looks forward to a prosperous year and helping the membership in any way possible. The winter season is here, so please be safe and stay alert to changing working conditions.



Members work for Balfour Beatty on the new Sacramento River Intake Facility.



## Member is elected to Reno City Council

As the new year gets underway, District 11 has had some great things happen in the last several months. Tesla chose Nevada as the site for its gigafactory, U.S. Senate and House representatives passed the Nevada Land Bill and Nevada District 11 member **Paul McKenzie** was elected to the Reno City Council.

The Tesla project has kept members busy throughout the winter. Upward of 70 pieces of yellow iron and as many as five cranes have been running from November until now. This project will continue to keep members busy for several months.

The Nevada Land Bill will let **Nevada Copper Corporation** move forward on the permitting process to start its open-pit-mine operation in Yerington. **Granite Construction** has already signed a contract to begin work as permits are granted.

And with McKenzie being elected to the Reno City Council, it will give the working men and women of Reno a tremendous voice on the City Council. McKenzie's area of north and northeast Reno includes University Terrace, Panther Valley and the Stead neighborhoods.



Member Paul McKenzie, left, stands with Building and Construction Trades Council of Northern Nevada President Todd Koch the day he's sworn into the Reno City Council.

### From Elko

We hope everyone enjoyed the holidays. Work in the Elko area is scheduled to start in mid to late March, depending on the weather. This will include a continuation of the Mountain City Highway project, and **RHB** will be starting its new job on Hwy. 93 near Curry. **Reese Enterprise** will be a subcontractor on this job. **Granite Construction** and **Ames Construction** have been working at the Cortez Mine for **Barrick**. **N.A. Degerstrom** continues working at the Rossi and Argenta mines.

We expect our contractors to continue to pick up work in the local mines. There are several bids opening up soon.

This is the final year on the **Newmont** contract. Negotiations will begin sometime in the fall, but now is the time to start making a list of any ideas or suggestions for the new contract. Look for times and dates to be posted on the union boards at work or via e-mail. Please make sure your current e-mail is on file at the office.

There is a Retiree Meeting at noon on March 3 and a Pre-Retirement Meeting at 6 p.m. that same day. Both will be held at the Elko Hall (555 West Silver St., Ste. 104). For more information, please call the office at (775) 753-8761.

We are continuing to hold our Town Hall Membership Meetings. The Construction Membership Meetings are held on the second Wednesday of each month, and the **Newmont Mining** Membership Meetings are held on the fourth Wednesday of each month.

## FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083 District Rep. Dave Mercer

### A Local 3 love story

February is the month of love, and in honor of Valentine's Day, we are highlighting a "sweetheart" of a team. **Darryl Crum** and **Gaye Allison** first met on the I-15 project in Salt Lake City, Utah and have been together ever since – that was more than 15 years ago! They have worked together on pipeline projects for **Pe Ben USA**, **Snelson Companies**, **U.S. Pipeline, Inc.** and **ARB, Inc.**, to name a few. Crum says working together on the same project can be difficult. The only relationship on the project is a working relationship. And being a job steward, Crum says, "I won't favor."



Operating Engineers Lisa and Joshua Robinson both started their careers as apprentices.

Crum has been a member of Local 3 for more than 15 years and was a job steward on the district's first pipeline project for **Snelson Companies** at Fresno Chateau in April 2013. Allison transferred from Local 9 in Colorado, participated in the Apprenticeship Program and has been a member of Local 3 for about nine years.

Members **Joshua** and **Lisa Robinson** are also both Operating Engineers. Joshua is a 12-year member and began his career with Local 3 as an apprentice. As a jour-

ney-level operator, he has recently been working on pipeline and gradesetting on solar projects. Lisa also began her career as an apprentice, received her crane certifications this year and learned how to operate an M blade. This couple makes an awesome team on and off the field.

We are also celebrating our love for work. Work in our district usually peeks its head in April, but we are fortunate to have some projects begin early. **Emmett's Excavation** is widening and constructing concrete barriers in different locations in Fresno County. **Teichert Construction's** \$1.7 million project near Fresno from Harlan Avenue to Elk-

horn Avenue consists of cold-in-place recycling and Hot Mix Asphalt (HMA) resurfacing. **Security Paving Company** was awarded a \$5.2 million paving project near Lemoore from the Fresno County line to east of South Rossi Overhead.

We would like to offer our condolences to the family and friends of **DJ Foster** and **Roy Moore**.

Foster was initiated into Local 3 in September 1985 and worked for companies such as **Sukut Construction, Inc.**, **Mass**

**X, Inc.** and **Granite Construction**. The scraper was one of his favorite pieces of equipment to operate, and as stated at his services, he liked things that were "loud and fast." Moore was an Honorary Member of Operating Engineers with more than 64 years of service. He last worked for **W.M. Lyles Co.** as a foreman before retiring in 1984. Both gentlemen will be missed by all.



Operating Engineers Darryl Crum and Gaye Allison met on a pipeline job more than 15 years ago.

## Progress on the PG&E power plant

We hope you are all ready to start work next month, as we head into the end of winter and the beginning of the busy season. Have you all had a chance to meet our new district representative yet? If not, be sure to come to the March 10 District Meeting at the Best Western Bayshore Inn (3500 Broadway, Eureka). The meeting starts at 7 p.m. This is the best opportunity to find out what's going on in your union. We are only as strong as our membership. Your voice is what makes our union, so come and be heard.

This Valentine's Day, come and celebrate with District 40 at our picnic and eat local seafood. The availability of crab has been iffy, so this year will feature seafood, since we won't know until the last minute if we can get crab at all. Tickets are \$35 for journey-level operators and \$30 for OE3 Retirees. (Retirees can purchase

two tickets at the Retiree price, and any after that will be at the journey-level price.) Children under 10 are free.

We appreciate your patience with us, as we've had to adjust because of availability and price. As always, our picnic is more about the company we keep rather than the food we eat, so we hope you'll come and have fun with us.

During this slower time of the year, there is still a lot of union business that can be done. It's time to verify your hours worked for 2014, gather information for taxes and check on your Pension and Health and Welfare. Trust Fund Rep. **Esther Redmon** will continue to visit our district on the third Wednesday of the month starting Feb. 18.

The winter weather is here, so we ask that everyone drive safely, especially in construction zones. Our Caltrans brothers

and sisters are out there rain or shine, and we need to support them.

**North Coast Fabricators** in cooperation with **Northwest Demolition** and other signatory contractors is continuing to progress on the nuclear decommissioning at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant. **Peterson**, of course, provides service for our local signatory employers, and **Mercer-Fraser** paves when the weather allows.

There are jobs going out to bid, but it's not clear how this season is going to go.

For more information regarding the Feb. 14 District 40 Seafood Feed, call Secretary **Jennifer McKenzie** at the Hall. We look forward to seeing you all there.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

### Lots of members working in District 01

In San Francisco's Chinatown, the Central Subway Station is progressing with only a couple deep panels left to pour, which will shore the station excavation. Also on the Central Subway, **Mark Mattson** and **Juan Ochoa** are installing water and sewer line for **Synergy Project Management**. **Tutor Perini** and **Bencor** are working long hours with operators **Mike Berti**, **Loane Olive**, **Daniel Martinez**, **Vinnie Capizzo**, **Aristotal Deering**, **Richard James Ray**, **Nasr Omar** and third-step Apprentice **Kareem Grate**. At the Moscone Station, **Layne Christensen** (geo



Operator **Eric Wood** works for **McGuire** and **Hester**.

division) is performing the same work with operators **Brian Fiske**, **Les Dolph**, **Ahmed Rovby**, **Monica Almendarez**, **Richard Flora**, **Aaron Spaulding** and **Andre Verdin**. Also at Moscone, **Valverde** is performing the utility relocation with operators **Brennan Maher** and **Tommy Gasca**. **Abbett Electric** is onsite, installing shoring for future electrical vaults and control boxes with member **Larry Miller** operating the boom truck. **D W Young** is installing a 36-inch force sewer main with operators **Efren Ruiz**, **Richard Truax**, **Jose Jimenez**,

**Edgar Buenrostro** and Superintendent **Bill Wagner**.

At 270 Brannan, operators **Clyde Cola**, **Ed Butterfield**, **Victor Cook** and **Jorge Aparicio** are performing the demolition and site prep for **Silverado Construction**. **Malcolm Drilling** operators **Alfredo Aboytes**, **Andrew Huston**, **Mark Michelet** and **Curt Cutshaw** are installing the soldier beams. **Sheedy** Operator **Tim Adams** worked with **Morrow Tech** **Carlos Gonzalez** to erect the tower crane, which will be operated by **Mark Cosette** for **Clipper International**.

On Treasure Island, **Tetra Tech** has a Navy remediation contract. Foremen **Rob Guinn** and **Hank Robinson** are directing the work with Operator **Isidro Garcia**. The soil-removal should take them through May.

In Redwood City, **R.E. Staite** was awarded a \$12.3 million contract by the U.S. Army Corps of Engineers. This is a maintenance dredging project to remove material from the Redwood City shipping channel, keeping our members busy for several

months. In Burlingame, **JAFEC USA, Inc.** started a \$5.2 million job for the new overpass at Hwy. 101 and Broadway. The company will be drilling 5-foot diameter holes, 60 feet deep, mixing with cement called deep soil mixing.

In South San Francisco, **Berkel & Company** started drilling pile for two 27,000-square-foot buildings, five stories each, on Oyster Point Boulevard. Also onsite is **McGuire and Hester**, installing 400 feet of 48-inch reinforced concrete pipe with Operator **Eric Wood**. Just down the street, **Pantano Demolition** is taking down the old Hungry Hunter with Operator **Jack Whitesitt**. Also in South San Francisco, **USS Cal Builders** is keeping seven operators busy through next year, including **Carlos Alcosta**, **Denise Parker**, **Yared Debru**, **Timothy Lomax**, **Joey Santa Cruz**, **Charles Hammons** and Apprentice **Sidney Reece**. **Lewis and Tibbitts** is working in Portola Valley, installing 2,400 feet of 12-inch and 16-inch water main for Cal Water. Onsite is Foreman **Peter Coelho** and Operator **Ernesto Roman**.



**Edgar Buenrostro**, **Bill Wagner**, **Richard Truax** and **Jose Jimenez** work for **D W Young**.



## Smaller jobs, but lots of them!

The new year has only just begun and our hands are anxious to start yet another work season. Two jobs in particular include the Lance Gulch-Weaverville job with **Tullis, Inc.** and the Hwy. 299-Buckhorn Summit job with **Steve Manning Construction**. Both are ready for tree and brush removal to make way for this year's work. We know Mother Nature will play a big part in our ability to get onsite early in the season to perform the clearing process. Records show we surpassed rainfall totals for 2014 as compared to 2013.

Caltrans posted its District 2 Construction Look Ahead Calendar for 2015. While this year's projects seem to be smaller in dollar amounts, we do have around 30 to 35 new jobs throughout the district. We are getting information about a substantial federal highway job on Hwy. 36 west of Red Bluff. Rumor has it this project is in the \$60 million range. More details will follow, as we receive additional information concerning this project.

Currently, **Tutor Perini's** Lakehead job is keeping members busy.

Thanks to those who participated in our recent Hazwoper class. The instructors always appreciate a full classroom. We are preparing for this year's new class of apprentices and are conducting interviews. We have the potential of graduating

five or six apprentices shortly after this year's work season begins. Thanks goes out to all of you who have worked with our apprentices and helped shape them to be the workforce of the future. Remember, helping them along the way ensures their future as well as yours!

Our Unit 12 members have been busy keeping our highways cleared during the winter storms. It's hard to think what would happen to our travels if not for their dedication and service.

Please keep your out-of-work registration active, and remember to check the bulletin board in the Hall for any new information about classes or upgrades that may be offered.



From left: Michael "JJ" Jackson, Erik Vonderscheer and Jeff Cooke work on the Tutor Perini I-5 Lakehead job.

## STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

### Thank you, Caltrans brothers and sisters

We have received much-needed rain and snow throughout Northern California, but unfortunately, the impact has been felt here in District 30, as work has slowed for our members. With projects continuing from last season and many new projects coming up for the 2015 season, we should get off to a good start when the weather breaks. The work picture looks promising and should remain solid through the season.

Members will be getting back to work with signatories such as **Bay Cities Paving and Grading**, **Myers and Sons Construction** and **Granite Construction**. Each has work on the Hwy. 99 expansion between Manteca and Stockton. **O.C. Jones and Sons** will be working on the \$29 million pavement-rehab/bridge-construction project on Hwy. 12. **Teichert Construction** will be back on the \$7.2 million Lower Sacramento Road improvement project. **Holt** also continues to stay busy.

Upcoming work includes **Bay Cities Paving and Grading's** \$47 million Hwy. 5 project and **Teichert Construction's** \$23

million project on Hwy. 99 between Hammer Lane and the Sacramento County line. **Brosamer & Wall, Inc.** will be working on a \$7.2 million Navy Drive grade-separation project at the port.

We would also like to recognize our Caltrans brothers and sisters. There are more than 20 separate Caltrans maintenance yards in the Stockton District. Work through the winter is especially challenging for the crews and requires long hours in harsh conditions. Employees remove snow from the mountain passes, perform avalanche control and respond to flooded highways, mudslides and every other type of highway emergency you can dream up. We thank you for the work you do, keeping us and the motoring public safe through the winter.

Finally, please be sure to keep your out-of-work registration current. A-list and B-list registrations are good for 84 days. Those on the C list will have to register on the first working day of each month.



Members working for Holt at the Stockton truck shop include, from left: Simon Ruiz, Ruben Jimenez, Robert Garza, Tony Slover, Emanuel Soares, Spencer Prefling, Christopher Franco, John Young and Wendell Wallace.



From left: Lee Ruhl, Brian Gundert, Ryan Royce and Dan Burgess work on a Caltrans tree crew.

## Between 75 and 100 members work on pipeline jobs

Last year was a terrific year in District 20. Our out-of-work list got to its lowest number in many years, and during the summer months, our apprentice list was at zero, meaning all were working and none were available for dispatch. That's always great news for the district and the Apprenticeship Program.

Other great news is that **Warm Springs Constructors/Kiewit**, working together on the \$300 million Warm Springs BART extension project, recently teamed up with OE Federal Credit Union and put on a delicious barbecue lunch for the entire jobsite. About 300 people attended the luncheon that included tri-tip, chicken, links, beans and salad with all the fixings, courtesy of OE Federal Credit Union. The district would like to thank the Credit Union staff who helped work with our signatory contractors to organize this wonderful event.

Pipeline work has been very impressive in District 20. Many pipeline jobs finished at the end of the year after starting in early



*Operators working on the Warm Springs BART extension project attend OE Federal's barbecue luncheon held onsite.*

spring. **ARB, Inc.** performed much of the pipeline work, laying thousands of feet and many miles of aboveground and underground pipe. Between the many pipeline projects in the district, 75 to 100 members were put to work logging many hours, and this year, we expect the same.

Also in the district, there are many Project Labor Agreements (PLAs) continuing through the winter.

The District 20 staff would like to thank all of the volunteers – members and non-members

– who helped last year with the General Election. Everybody worked hard and did a wonderful job. We didn't win everything we campaigned for, but we did win some key races, like Measure BB in Alameda County. This measure will bring billions of dollars worth of work to the district for many years.

Please stay involved with your union. When we all work together, we're a bigger and better organization and everybody works smart and works safe.

## Negotiations coming up; let's stay united

District 60 wants to remind all of our members that Feb. 14 is Valentine's Day. You don't want to end up in the dog house! You also don't want to end up unprepared for work! There are several different International Pipeline training classes scheduled from February through May. Mileage and per diem are payable, so don't wait. Call the Hall and get details on how to sign up for this great opportunity to advance your skills in the field and make yourself more valuable to an employer. We also have training opportunities at the Rancho Murietta Training Center (RMTC). Call (916) 354-2029 to find out which classes are available.

Negotiations in 2015 for District 60 include **Knife River** (material producer) in Butte/Yuba/Glenn County, **DeSilva Gates** (hot plant) in Yuba County, **Granite** (material producer) in Butte County, **Kino Agg** in Yuba County, **Cemex/Patterson Sand and Gravel** and **Recology Yuba-Sutter**. We ask all the hands to stick together and be united as one unit. Remember, there is power in numbers.

A Fringe Benefits representative will be in the District 60 office on Wednesday, Feb. 4 and Wednesday, Feb. 18. If you have your end-of-year Pension statement for 2014 and the end-of-year hours worked from your employer/employers and there is a discrepancy between the two, or if you have any questions regarding your benefits (Health and Welfare, retirement, death benefits, etc.), please contact the Hall to schedule a time to meet with a representative.

As we look into this year's work season, we still have jobs being bid, and we will keep you informed as these



*Steve Engell works for Recology Yuba-Sutter.*

projects come in. Some of the ongoing work includes **Teichert Construction's** Hwy. 70/Feather River Boulevard interchange in Yuba County and the levee project in Sutter County; **Knife River Construction's** Hwy. 32 project above Forest Ranch with a nine-mile realignment and paving as well as work at the Chico airport; and **Meyers Earthwork's** Doe Mill Road Bridge project. As the weather improves and spring arrives, our material producers will finish their winter repairs and be firing up soon.

Please remember to stay current on the out-of-work list. You must re-register before the 84<sup>th</sup> day of being on the list. Remember the rules: If any Local 3 Job Placement Center (Local 3 Hall) is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system. Upon the 10<sup>th</sup> unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date.

And don't forget to put the first-quarter District 60 Meeting on your calendar. It will be held on Thursday, March 12 at a new location in Yuba City – Yuba/Sutter Fairgrounds, Flower House Building (442 Franklin Ave.). In fact, all District Meetings will be held at this location.

Please also put the 2015 District 60 Picnic on your calendar. It will be held from 11 a.m. to 2 p.m. on Sunday, April 26 in Gridley at the Butte County Fairgrounds.



*Rafael Zarate works for Recology Yuba-Sutter.*



## Help support Sonoma County road-investment plan

District 10 is looking forward to a strong work season. We have some major projects continuing with the Sonoma-Marin Area Rail Transit (SMART) train, the Willits Bypass and the continuation of work on the Hwy. 101 corridor. The Willits Bypass came under attack last year, and as a result of the tree-sitters, folks chaining themselves to equipment and the continuous frivolous lawsuits, the project had a \$64 million shortfall. Luckily, the California Transportation Commission (CTC) came up with the money to finish the work, so the project keeps moving along. Another \$70 million was allotted for paving Hwy. 101 from north of Santa Rosa to



*New Apprentice Michael Kline helps start the year off right in District 10.*

Windsor. This bodes well for the work season, but we need to get work in the pipeline for down the road a few years. We have some major issues in Sonoma County and the lack of funding for county roads. (The county has 1,300 miles of roads that have a pavement index of less than 40 out of 100!) Local 3 is working on a plan with the Sonoma County Board of Supervisors to raise \$100 million in road investments over the next five years. There has been a Special Election called for June 2, and we need to support this plan and start talking about it to Local 3 members, friends and family. It will put members in District 10 to work and help fix a major problem that faces the North Bay.

We look forward to a good season and a safe one. Please remember to Slow for the Cone Zone.

## **FAIRFIELD** | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

### Water project finally breaks ground

With the much-needed rain in Solano County, the work picture will be slow until springtime. But once the rains stop, there will be quite a bit of work resuming from last year, including the I-80/I-680/Hwy. 12 interchange. This project, which got underway late last year, is just under \$46 million. **DeSilva Gates** and **Viking Construction** have had small crews working through the weather to keep things going. Another job, worth \$7.8 million, that is waiting on dry weather is Hwy. 12 west of Rio Vista. **RGW** was in the middle of widening the shoulder and intersection, when the rains began to fall. In Elmira at the Easterly Wastewater Treatment Plant, there is a \$3.6 million lab-expansion project coming this spring that has not yet been awarded.

A very time-sensitive project that is highly anticipated is the Fairfield-Vacaville train station, which was awarded to **Teichert/Myers & Sons Joint Venture (JV)**. This \$35 million project has one year to get Peabody Road reopened in time for the 2016 school year, as this job highly impacts Vanden High School traffic. This high-profile job will require the exceptional skills of our brothers and sisters to make the deadline.

**Swinerton Builders**, the general on the Kaiser Permanente project in Vallejo, is using **Ferma Corp.** to demo an eight-story building and make way for much-needed parking at the hospital. Some of the other subs on the project are **Sierra Concrete Cutting**, **Ghilotti Bros.**, **Avar** and **Lescure Company**.

**Sanco Pipelines** was awarded a \$7.6 million water project in the groundwater-deficient Milliken-Sarco-Tulocay (MST) area east of Napa. This recycled-water pipeline will bring 700 acre-feet of recycled water annually to the MST area. The overall cost of the project is \$13.3 million, and it will be built to have 2,000 acre-feet capacity, should the Napa Sanitation District expand to deliver more recycled water in the future. This project has been in the works for more than 15 years, and the recent drought has exacerbated the problem. At its completion, the pipeline will extend up Fourth Avenue and connect to Hagen Road and the Napa Valley Country Club.

**Ross Island Sand and Gravel** finished its dredging season in the Sacramento River at the Rio Vista Bridge after starting at the Port of Stockton. While working for the Port of Stockton, **Ross Island** was awarded a contract that had the company leaving the port and working its way down the San Joaquin River to the Sacramento River, then upstream to Rio Vista. Working three shifts, levee hands took care of fill sites, dredge tender operators set anchors and monitored the miles of discharge pipe and suction dredge "8" removed all the high spots as they went. All in all, it takes about 25 members to make this all happen. The San Joaquin and Sacramento rivers are vital waterways with deep-water channels to get goods both to and from the Port of Sacramento and Stockton. Dredging is required to maintain depths for the large ships going to and from the ports.



*Leverman Mike Klein works on the water.*



*Dredge Tender Operator Cody Davidson and Joshua Irwin move anchors.*



*Members with Ferma Corp. demo an eight-story building and make way for much-needed parking.*

## BART extension continues in Milpitas/East San Jose

As we move into the second month of the new year, all four business agents in District 90 are reporting work starting to slow down. Last year was a good work year here in District 90, and this year looks just as good.

**Skanska/Shimmick/Herzog** Joint Venture (JV) is still working in Milpitas/East San Jose on the new BART extension. The Milpitas station is one of two new stations that are part of the 10-mile Berryessa extension. This is the first phase of the 16-mile BART Silicon Valley extension of the regional BART system. Located at the intersection of Montague Expressway and Capitol Avenue near the Great Mall in Milpitas, the station is the center of the city's Transit Area Specific Plan.

With three of the elevators up at the Apple 2 campus, crews are starting to erect the buildings. **Cemex** is still performing some mass pours onsite. **Granite Construction** is starting to pave certain areas. **Top Grade/Good Fellows** still has five 627 scrapers onsite supported by three compactors. **Preston Pipelines** has slowed down on the project, with

most of the underground completed on one side of the jobsite. The job has grown large enough that Apple has moved in trolleys to move the workers in and out of the project.

The new Samsung building located on north First Street is in its finishing stages. Even with the building nearing completion, many of our signatories are still onsite, including **Bigge Crane**, **Sanco Pipelines** and **Lewis and Tibbitts**. In two different locations, **DeSilva Gates** has two good-sized jobs going with seven scrapers, three excavators, two dozers and a handful of other support equipment. In Palo Alto, work at the Stanford campus has slowed down but there is still a considerable amount of work.

In Monterey County, **Papich Construction** has a job on Hwy. 101 in Greenfield, paving ramps and improving the center divide. At the old Fort Ord located near Marina, there are many projects continuing to break ground, even during the winter months, because it's mostly sand. The new veterans' clinic is moving right along, with **Peninsula**

**Crane and Rigging** flying the iron for the building.

On Hwy. 101, **Bay Cities Paving and Grading** slowed down on the installation of new ramps and metering lights. **Top Grade** started a large housing development in Gilroy. **DeSilva Gates** will gear-up for the next phase on Santa Teresa Road and Hwy. 152.

With winter still here, if you are interested in any journey-level-up-grade classes, please call the Rancho Murieta Training Center (RMTC) at (916) 354-2029.

The District 90 staff would like to thank you for calling in every time you see or hear something that is not right on a jobsite.

If you are not working, please make yourself available on the out-of-work list. If you have any questions, feel free to call the Hall and we will be more than happy to help you in any way. We are able to take credit-card payments for active dues-paying members, so if you need to pay your quarterly dues, please call and we can take care of it for you over the phone.

## HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 ■ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

### Transit-station work to be awarded next month

It's a good day in Hawaii Nei. Work has started to pick up on the outer islands. The Big Island ended last year and started this year with more than 20 dispatches to **Isemoto Contracting** and **Goodfellow Brothers Construction**. Work has picked up from Captain Cook to Waikoloa.

On Maui, the Airport Car Rental Facility is underway and subdivision work will start in Kihei. Capitol Improvement Projects have also started from Hana to Wailuku. Dispatches have been going out to **Kupono Builders**, **Goodfellow Brothers** and **Hawaiian Dredging**.

Kauai continues to rely on public-utility works and the development of industrial areas. We are looking at the private housing area to start moving by the end of spring. There are also long-range plans for a few hotels.

Oahu is in full swing after the holidays, with the rail project back on two shifts. The first three transit stations in West Lock, Waipahu and Leeward Community College will be awarded next month. Other projects are also moving into two shifts to stay ahead of project deadlines, which means more members are working.

Please remember to stay current with your union dues. The quarter ends in

March. If you are on the out-of-work list, make sure to re-register before your 84-day expiration date comes up. Notify our district offices of any change in your mailing address and phone numbers. Our District and Town Hall Meetings will be held in March, June, September and December. Look for dates, times and locations in this and future issues of *Engineers News* and in meeting notices that will be mailed to you. Retiree Meetings

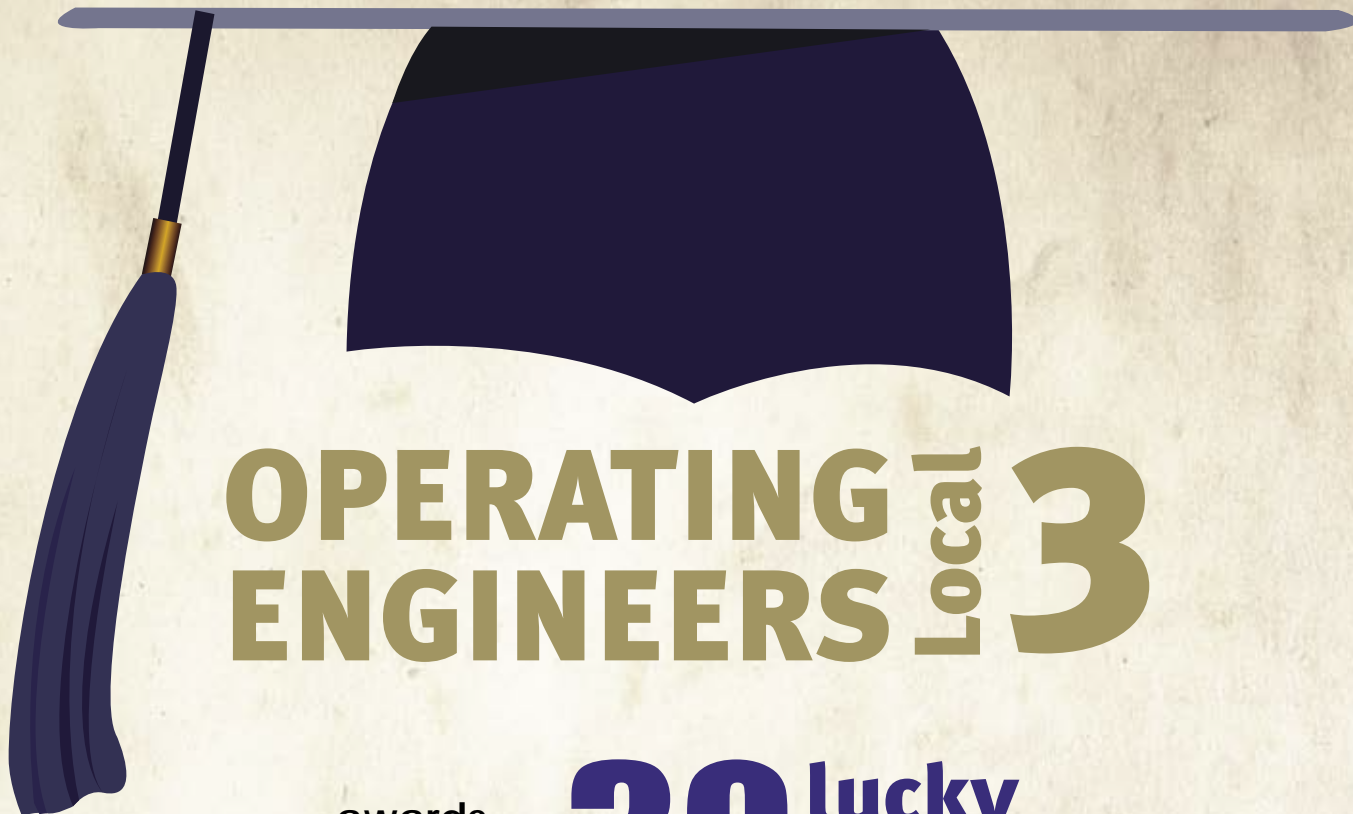
will be held in March and September. We will also host the Eighth Annual Empowering Operating Engineers Events on Kauai, Oahu, Maui and Hilo.

As of December, our October 2014 hours were +21 percent for the same time the year before, bringing our year-to-date for 2014 to +6 percent. This is better than projected!



Members with **Isemoto Contracting** work on the Hokulia project, a \$30 million intersection and Mamalahoa Road improvement project in Kona.





# OPERATING ENGINEERS Local 3

awards  
more than **30** lucky  
students

Six academic college scholarships will be awarded

Two scholarships of \$10,000

Two scholarships of \$7,500

Two scholarships of \$5,000

*and*

Twenty-five Merit Scholarships of \$1,000

These scholarships can only be used for study at an accredited college or university located in the United States.

Sons, daughters, stepchildren and foster children of Local 3 members may apply. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are eligible if their grandparent (member) is their legal guardian. Children of deceased members are eligible if the parent was a member for at least one year immediately preceding the date of death.

See full rules online.

**Pick up an application today**



Applications accepted from  
1/1/15 to 3/31/15

Applications available at  
**Local 3's district offices**  
Credit Union branches  
[www.oe3.org](http://www.oe3.org)

Application questions  
(510) 748-7400

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 15, 2015 at 1 p.m. at the following location:  
Solano County Fairgrounds  
900 Fairgrounds Drive  
Vallejo, CA 94589

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2015

No meetings scheduled.

MARCH 2015

- 2<sup>nd</sup> District 12: Sandy  
Operating Engineers’ Building  
8805 South Sandy Parkway
- 2<sup>nd</sup> District 17: Hau’ula (Date changed)  
Hau’ula Elementary School  
54-046 Kamehameha Highway
- 9<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 9<sup>th</sup> District 50: Clovis  
Veterans Memorial District  
453 Hughes Ave.
- 9<sup>th</sup> District 80: Sacramento  
Operating Engineers’ Building  
3920 Lennane Drive
- 10<sup>th</sup> District 30: Stockton  
Operating Engineers’ Building  
1916 North Broadway Ave.
- 10<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway St.
- 10<sup>th</sup> District 90: Morgan Hill  
Operating Engineers’ Building  
325 Digital Drive
- 11<sup>th</sup> District 10: Rohnert Park  
Operating Engineers’ Building  
6225 State Farm Drive
- 11<sup>th</sup> District 20: San Leandro  
Sheet Metal Workers  
1720 Marina Blvd.
- 11<sup>th</sup> District 70: Redding  
Operating Engineers’ Building  
20308 Engineers Lane
- 12<sup>th</sup> District 01: Burlingame  
Transport Workers Local 505  
1521 Rollins Road
- 12<sup>th</sup> District 11: Reno  
Operating Engineers’ Building  
1290 Corporate Blvd.
- 12<sup>th</sup> District 60: Yuba City  
Yuba-Sutter Fairgrounds  
Flower House Building  
442 Franklin Ave.

APRIL 2015

No meetings scheduled.

TOWN HALL MEETINGS

February 2015

- 11<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104
- 25<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104

March 2015

- 3<sup>rd</sup> District 17: Kauai (Date and location changed)  
Meeting: 6 p.m.  
Courtyard Marriott  
650 Aleka Loop, Kapaa
- 4<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 5<sup>th</sup> District 17: Hilo  
Meeting: 6 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 6<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Road
- 11<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104
- 25<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104

April 2015

- 8<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104
- 21<sup>st</sup> District 12: Layton  
Dinner: 6 p.m.; Meeting: 7 p.m.  
Davis Conference Center  
1651 N. 700 W.
- 22<sup>nd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Silver Crest Business Center  
555 W. Silver St., Ste. 104
- 22<sup>nd</sup> District 12: Spanish Fork  
Dinner: 7 p.m.; Meeting: 7:30 p.m.  
High Chaparral (Rodeo Grounds)  
475 S. Main St.  
Spanish Fork, Utah
- 23<sup>rd</sup> District 12: Price  
Lunch: 1 p.m.; Meeting: 2 p.m.  
Holiday Inn Hotel & Suites  
838 Westwood Blvd.
- 25<sup>th</sup> District 12: St. George  
Lunch: Noon; Meeting: 1 p.m.  
Staheli Family Farm  
3400 S. Washington Fields Road  
Washington, Utah

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.  
This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of December 2014 and have been determined eligible for Honorary Membership effective Jan. 1, 2015.

Thomas Aja	1584374
District 30: Stockton	
Nicolaas Boot	1764425
District 12: Utah	
Daniel Clarke	1332821
District 99: Out Of Area	
Jack R. Clifford Jr.	1786551
District 12: Utah	
Wayne Dean	1661220
District 90: Morgan Hill	
Gary De Renzi	1669800
District 01: Burlingame	
Daniel Garcia	1682452
District 90: Morgan Hill	
Rory Heimbigner	1820785
District 04: Fairfield	
Pat Hurley	1566352
District 10: Rohnert Park	
Randy Mano	1820909
District 80: Sacramento	
Lawson A. McCullah	1834211
District 11: Nevada	
Bobby Roy Muñoz	1785724
District 30: Stockton	
Chevalier P. Place Jr.	1787845
District 17: Hawaii	
Louis Santillanes	1328354
District 20: Oakland	
William Sims	0883843
District 12: Utah	
David Turner	1079858
District 50: Fresno	
Albert Valerio	1578584
District 20: Oakland	
Rod Westberg	1712700
District 80: Sacramento	
Robert Wineriter Sr.	1715138
District 12: Utah	
Mike Zine	1555805
District 80: Sacramento	

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.





## OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These PAC subcommittees will deal with local concerns.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first-quarter District or Town Hall Meeting (see page 26 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

## 2015 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2015 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
3. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
4. If he or she is an Owner-Operator or a Contractor;
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of meetings at which these elections will be held.

## Proof of voter registration for Election and Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Election and Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter-registration form at the meeting before nominations begin. (You will need your driver's license when filling out a new voter-registration form.)

## ELECTION COMMITTEE NOTICE

Jim Sullivan, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's regular quarterly District Meeting. The Committee will conduct the August 2015 election of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

The schedule of the meetings at which these elections will be held appears on page 26 under "District Meetings."

## Your choice for today – Your legacy for tomorrow

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/about/scholarship/donation.html](http://www.oe3.org/about/scholarship/donation.html).



New members

The officers of Operating Engineers Local 3 would like to welcome the following new members who were formally initiated into the union before the Local 3 membership at their November and December District Meetings.

District 04: Fairfield

Nicholas Haasch

District 10: Rohnert Park

Mike Kline

District 17: Hawaii

William T. Raposa

District 20: Oakland

Rob Atkinson  
Orion Berdick  
Dora Elenes  
Glenn Huffman  
Jose Padilla  
Jonathan Perakis  
Dorothy Rudkin  
Ares Vazquez  
Kevin Williams

District 30: Stockton

Christian Lowe  
Javier Nunez Soto

District 50: Fresno

Scott Crippen  
Justin Robbins  
David Torrez Jr.  
Mason Wilkins

District 70: Redding

Garret Langum

District 80: Sacramento

Michael Andrea  
David Hassel  
Jeremy Malone  
Eric Martinez  
Jeremy Shaw  
Douglas Vallee

District 90: Morgan Hill

Andrew Bergeron  
Fabio Freitas  
Jorge Lorenzo  
Cory McKerrow  
Bruce Seabock  
Parker Vest

District office business hours

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found on pages 12 and 13 and online at [www.oe3.org](http://www.oe3.org).

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

DEPARTED MEMBERS			DECEASED DEPENDENTS	
Audrain, James Reno, NV District 11 12-09-14	Johnson, Theodore Foresthill, CA District 80 12-06-14	Santos, Joseph Livermore, CA District 20 11-03-14	Bjerregaard, Nola. Wife of Bjerregaard, Francis (dec) 11-10-14	Miller, Phyllis. Wife of Miller, Charlie 07-09-12
Avedisian, Robert Cedar City, UT District 12 11-23-14	Kent, L Vacaville, CA District 04 12-07-14	Savage, Melvin Panguitch, UT District 12 11-25-14	Brinkman, Annette. Wife of Brinkman, Bob (dec) 11-01-14	Moore, Thelma. Wife of Moore, Roy 11-04-14
Bacoccini, Regi Avondale, AZ District 99 10-31-14	Lawrence, William San Andreas, CA District 30 11-21-14	Savala, Pedro Woodland, CA District 80 11-13-14	Chung, Theresa. Wife of Chung, James 11-17-14	Oxford, Shirley. Wife of Oxford, Edward (dec) 12-03-14
Beeman, John Hawthorne, NV District 11 12-02-14	Mack, James Manteca, CA District 30 11-26-14	Smith, Bruce Modesto, CA District 30 11-05-14	Deusenberry, Beverly. Wife of Deusenberry, Robert (dec) 12-07-14	Pendergras, Joanne. Wife of Pendergras, James 11-30-14
Brandenburg, Jon Alameda, CA District 20 12-07-14	Maggi, Sebastian Roseville, CA District 80 11-22-14	Starks, John Chico, CA District 60 11-08-14	Dilley, Barbara. Wife of Dilley, Robert (dec) 11-08-14	Pile, Valerie. Wife of Pile, David 07-29-13
Bratton, Douglas Turlock, CA District 30 12-02-14	Mattos, Ronald Sparks, NV District 11 11-12-14	Steed, Floyd Vacaville, CA District 04 12-05-14	Dillingham, Waneta. Wife of Dillingham, Truett (dec) 11-07-14	Pitts, Dorothy. Wife of Pitts, Clyde 11-26-14
Butterfield, Tom Antioch, CA District 20 11-27-14	Maxwell, Steven Kaneohe, HI District 17 12-02-14	Steele, Dale Bakersfield, CA District 99 11-14-14	Doughty, Sharon. Wife of Doughty, Steve 11-19-14	Robeck, Jennie. Wife of Robeck, Armon 11-01-14
Cummins, Kenneth Santa Rosa, CA District 10 11-06-14	Meyer, Jimmie Sacramento, CA District 80 11-23-14	Thompson, Thomas Sacramento, CA District 80 11-18-14	Dziergas, Mary. Wife of Dziergas, Hollis (dec) 11-06-14	Roberts, Sherry. Wife of Roberts, Daniel 08-16-10
Dixon, Paul Wellington, NV District 11 12-04-14	Puckeylow, Harold San Leandro, CA District 20 11-28-14	Turner, Fred Reno, NV District 11 11-24-14	Hashimoto, Jacqueline. Wife of Hashimoto, Stanley 12-13-14	Sandor, Carolyn. Wife of Sandor, Robert (dec) 11-22-14
Espiritu, Joseph Anchorage, AK District 99 11-09-14	Ralston, Jim Cupertino, CA District 90 11-22-14	Twitchell, Vaughn Cannonville, UT District 12 11-11-14	Jeffries, Helen. Wife of Jeffries, Maurice 11-08-14	Skivington, Volga. Wife of Skivington, George (dec) 10-03-14
Forsmann, Stanley Salida, CA District 30 12-02-14	Ramsey, Dale San Jose, CA District 90 11-21-14	Wenzel, Garry Carson City, NV District 11 11-16-14	Keanini, Margaret. Wife of Keanini, Joseph (dec) 12-02-14	Woods, Bessie. Wife of Woods, Samuel (dec) 11-16-14
Haggard, David Olivehurst, CA District 60 11-03-14	Relyea, Frank Doyle, CA District 70 10-20-14	Wheeler, John Concord, CA District 20 11-08-14	Mack, Betty. Wife of Mack, James 11-22-14	
Hughes, Michael Redding, CA District 70 11-25-14	Rosas, Thomas San Mateo, CA District 01 11-30-14	Wycoff, Donald Yuba City, CA District 60 11-20-14		

District Picnic schedule for 2015

Burlingame District 01: Sunday, June 14  
Fairfield District 04: Sunday, May 31  
Rohnert Park District 10: Sunday, May 31  
Nevada District 11 (Elko): Saturday, July 25  
Nevada District 11 (Sparks): Saturday, May 30  
Utah District 12 (Draper): Saturday, June 13  
Utah District 12 (St. George): Saturday, April 25  
Hawaii District 17 (Big Island): Saturday, June 13  
Hawaii District 17 (Kauai): Saturday, July 25  
Hawaii District 17 (Maui): Saturday, Oct. 3  
Hawaii District 17 (Oahu): Saturday, Sept. 26  
Oakland District 20: Sunday, June 14  
Stockton District 30: Sunday, May 3  
Eureka District 40: Saturday, Feb. 14  
Fresno District 50: Saturday, May 9  
Yuba City District 60: Sunday, April 26  
Redding District 70: Saturday, June 13  
Sacramento District 80: Saturday, April 25  
Morgan Hill District 90: Saturday, May 16



# Face-to-face with ...

## ... Third-step Apprentice Emmy Sanchez



Apprentice  
District 20

### *How did you hear about Local 3?*

From my aunt, Diane Maldonado. She is an operator herself [Local 1021]. The day I saw her operating for the first time was the day I knew that's what I wanted to do for a living. She actually went down to the Hall, got me an application, gave it to me and said, "Do it, Em. It will be the best decision you ever made."

### *What's the hardest part about your job?*

Dealing with the weather. It is the one thing that you can't control and can affect your work vastly. For instance, when we are having poor weather conditions, such as rain, a lot of jobs get shut down. It becomes difficult to make progress on a roadway when you can't cut, compact or pave due to the rain.

### *What's the best part about your job?*

I get paid to play in the dirt! I get to go outside and see some amazing work take place. We can turn a pile of dirt into a roadway, and the process by which that happens is pretty awesome. When I get on a piece of equipment, I feel so powerful. Seeing how much dirt is able to be moved and manipulated puts a smile on my face.

### *What's your favorite movie?*

"Moulin Rouge." I love musical-type movies, because I like to think I can sing along with them.

### *What does it take to be a good operator?*

I think it takes the right attitude and time to be a good operator. Like anything, the more you practice, it will become easier. I am able to understand that more now. As I have been practicing, it has gotten easier, but I think the attitude you approach it with is just as important. If you go into a task thinking you are going to fail, chances are you will and you won't want to do it again. If you go in positive, even if you don't get it right the first time, you'll still want to try the second time.

### *What's in your lunchbox today?*

I have water, a yogurt parfait, celery with peanut butter and a banana. I try to eat healthy, but candy has a way of sneaking in from time to time.

### *What does UNION mean to you?*

Union means family; they are the people you can rely on and have your back as long as you have theirs.

### *What's your favorite pastime?*

Going off-roading with my boyfriend. I like driving in the mud – who could've guessed it? It's so much fun crawling over rocks, going through puddles and from time to time breaking some stuff. We normally go camping too, and it makes for the perfect weekend. Me, my man and some dirt. What could be better?

### *What's your favorite holiday?*

Halloween. You get to eat candy and dress up. Yes, at 23 years old I still dress up. I always have. Halloween isn't about being greedy; it's about having fun and eating candy.

### *What's the best advice a mentor gave you about being an operator?*

My Auntie Di told me, "Don't worry. You'll make enough money to buy soap at the end of the day to get clean. The rest will come easy, and I know you will kick some ass."

## ... Retiree and 35-year member Nick Velho

Joined Local 3 in 1979

Retired in 2012

District 90

Worked primarily as a Heavy-Duty Repairman (HDR) at rock quarries but also operated equipment

*I remember when ...* it was very seldom that a rock quarry would open on Sunday. And Saturdays, you would get time-and-a-half. Now, you can use your ATM, swipe it in the front of the gate and pick up a load of materials on Sunday. You don't have to have a plant operator on the ground. The truck gets weighed and [a machine] prints them out a ticket!







# The cold, hard truth about your health

Winter is here, folks! Just ask members in Nevada and Utah, where snow has fallen, passes have closed and the wind chill makes it feel that much colder. Though they might scoff at their brothers and sisters in California if *they* say it's cold right now, the truth is, according to the Occupational Safety and Health Administration (OSHA), cold stress and cold-related health problems can occur when temperatures you've become accustomed to drop dramatically. So, yes, even in sunny California, where temperatures have gone from a "normal" 60-something to a "freezing" 30-something, it's cold! And you must take precaution or issues like hypothermia or frostbite can become a problem.


Here's a quick breakdown of what Operating Engineers should be wearing to stay healthy when working in the cold.



**1:** A *beanie or hat* helps trap body heat and prevents your hair and skin from getting wet in the snow and/or rain.




**2:** A *knit mask* protects the whole face – ears, nose, head and sometimes even the neck – but always make sure it fits properly, so your eyesight is unobstructed.




**3:** A *neck gaiter* is better than a scarf, because it shields the neck from the cold yet doesn't hang down where it can get tangled.




**4:** *Ear warmers* are a good alternative to wire-bound earmuffs, since they don't have a metal or plastic band at all; rather consisting of a soft, wraparound piece of cloth that fits around the back of your head instead of on top.



**5:** *Long johns* make a good first layer of clothing. OSHA and the Centers for Disease Control and Prevention (CDC) recommend wearing at least three layers of loose-fitting clothing on cold days. This provides better insulation and allows layers to be removed, as needed, but don't shed clothing too quickly, as you could get a chill even when sweating. Any wet clothing should be removed quickly.



**6:** A *heavy wool or synthetic sweatshirt* can provide a good second layer.



**7:** A *waterproof jacket* is the perfect outer layer, protecting your body from the rain, while also allowing some ventilation to prevent overheating.

**8:** At least one pair of *insulated gloves* should be worn to keep your hands warm, and double-up if necessary, sporting thin mittens under a thicker pair of gloves that can be removed if needed. Fingerless gloves may also do the trick.



**9:** Two pairs of *socks* are also encouraged. Try cotton socks under a pair of wool socks, and remember to bring an extra pair in case they get wet.

**10:** *Waterproof and insulated work boots* will ensure your feet stay warm and dry.





Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2505

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
mmcmillen@oe3.org

\*All ads must include Member Registration Number.

FOR SALE: Mini Mite Sawmill. 52 hp Volkswagen motor. Mill is in good shape and runs well. \$11,000. (707) 943-3354. Reg# 1194946.

FOR SALE: MAC Combo Wrenches 1-1/2" thru 1-7/8". \$375. Two Boxes Hyd plugs and caps. Some gauges/lines. \$200. 3/4" drive ratchet. New. \$60. 24" and 18" Pipe Wrench. \$40. Bucket Tooth Pin Driver. \$25. Set of Open and Boxed End Knocker Wrenches with Cheater Pipe. \$150. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: Knaack Tool Box 5x2x2 on roller with five trays. \$450 (\$800 new). New Stowmaster 5000 Tow Hitch. \$250 (\$600 new). EZ Lift Sway Bar for Pull Trailer. \$25. Call Bill at (530) 272-4497. Reg# 1054933.

FOR SALE: 2011 Milan Eclipse 24'. Model 24RBS. Used twice. \$17,000 OBO. (707) 688-0024. Reg# 2299805.

FOR SALE: 2012 power wheel chair. Never used. Two years ago, was worth around \$5,000; asking \$1,500 OBO. (520) 648-3266. Reg# 0782948.

FOR SALE: 20 acres level ranch land in Southern Utah. 60 minutes to St. George; 45 minutes to Cedar City. Great soils, 360-degree mountain views. 1 acre-foot of water rights at 200+- average, on end of county-maintained road with power and phone at front. Near BLM, hunting! \$27,500/possible trade for good pickup/travel trailer. (435) 879-9155. Reg# 2070046.

FOR SALE: Eight 16' heavy duty horse (bull) pens. Make one or two pens, two with ride

thru gates, 4' walk thru green gates and 10' non climb gates. (Other horse gear.) 10 horse hp elect irrigation pump. Will work on a generator. Some sprinklers. Two 100-gallon water tubs "rubber made." (530) 671-4485, (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 1945 Willys MB Military Jeep. Original Go Devil engine - runs great. Transmission and transfer case rebuilt - no leaks and does not jump out of gear. Steering, brakes and wheels upgraded. 12-volt electric. Very reliable and lots of fun off road. Body in good condition with no rust or rot. \$5,000 OBO. Call or text (916) 300-3608 or e-mail llrnzo@gmail.com. Reg# 2320454.

FOR SALE: Penn Game Fish Reel Leveline 350 New. \$49. Tyve ADCO RV cover 28.7-31.6'. Used once. \$228. (916) 725-8303. Reg# 2161164.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call Richard at (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1990 4,000-gallon Max water truck. 13-speed. Needs new rubbers for suspension. Runs but needs mother care. \$15,000. (209) 401-6269. Reg# 2292849.

FOR SALE: 1994 Corvette. Automatic. 150+ miles. Avocado green. Never been in a wreck. Runs good. Needs a little mother care. Needs tires. Has stock rims. Everything is stock on it. \$6,000. (209) 401-6269. Reg# 2292849.

FOR SALE: 8" top-notch used Red Wing work boots. Model 2412, size 10.5 E. Haven't worn for five years. Very good condition. Features steel toe, plate in sole (punctures), GoreTex waterproof, Thinsulate for cold, non-slip electric hazard Vibram sole, padded tongue/calf. Well cared for (cleaned-oiled). Paid more than \$300 new. Will e-mail photos. Clean/fresh. \$125. (925) 899-2161. Reg# 2233664.

FOR SALE: Winchester 12 12-gauge shotgun. Pre-64 model 12 Trap gun. Barrel length 30" and full choke. Deluxe walnut stock. \$1,495. Ladies 14K yellow-gold diamond-cluster ring set with 28 round brilliant cut diamonds totaling 3.25 carats. SI1-Vs2-H color. Appraisal certificate. Value is \$5,900; asking \$2,500. (916) 725-8303. Reg# 2161164.

FOR SALE: Beautiful Tuscan-style home in Mesquite, Nev. 3 bd/2.5 ba, vaulted ceilings, open floor plan. 2,155 square feet. Built

in 2008, first owner occupant. Many custom features. Photos available. Oversize garage and lot, walk-in shower master bath, immaculate. No state taxes, low property tax and utilities. Handicap-accessible, golfing, ATV-ing, near Vegas and St. George. \$259,900. (435) 879-9155. Reg# 2070046.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 384-1427 or (530) 586-1194. Please leave message. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-1/2 hp. New, never used. Retail for \$1,699; asking \$1,100. (530) 384-1427 or (530) 586-1194. Please leave message. Reg# 2443716.

FOR SALE: 3/4-ton Wright come-along plus 40 feet 1/4-inch chain. \$80. (510) 793-4904. Reg# 0867016.

FOR SALE: 1977 MG Midget. \$2,000. (559) 292-2641. Reg# 1312793.

FOR SALE: Brass railing. 1-3/4"-wide, round, hollow tube X 124" long (10'-3") with six solid brass scroll design mount arms. Excellent. Looks new. Complete - \$230. Also: Broan ceiling bath fan combination unit. Heater, fan, light-install sheet. All parts complete. Looks and works great. \$35. (209) 931-2058. Reg# 1022395.

FOR SALE: Jobmaster very high-quality work boots. Stock hand built by West Coast Shoe Co. Wesco, Scappoose, Ore. Two pair available. Both men's size 11-D. One pair full factory rebuilt: \$225; other pair used but in excellent condition: \$125. New, these boots cost \$423 plus tax and shipping. (510) 215-9585 or chedperry@sbcglobal.net. Reg# 1774642.

FOR SALE: Go-Go battery-operated handicap scooter. Just about new. Hardly used it. Paid \$1,980; will sell for \$650. (925) 484-4987. Reg# 0569555.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR TRADE: Your Northern California OR Oregon for our Tinnie, N.M. 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. (575) 973-2694. Reg# 2110811.

FOR SALE: 1988 Chevrolet 2500 4X4 pickup. Automatic overhauled motor. New battery and alternator. \$2,900 or offer. (775) 677-1936. Reno, Nev. Reg# 0889055.

FOR SALE: Experimental Wheeler Express w/c tail and V8. Call Chuck at (208)

936-4016 or (208) 957-3906. Reg# 1203625.

FOR SALE: D4 (2T) Cat dozer with wench. Needs pony-motor work. Excellent condition. \$5,800. 1959 MM rubber-tire tractor with motor model Big-Mo 400. \$1,450. LeTourneau cable scraper D (carry-all) 4-yard. Needs TLC. \$1,450. Ingersoll ram 5-horse compressor. Bought new. Been stored. \$850. Airplane ladder hydraulic raise. Jacks up to 10 foot standing height. \$350. (775) 225-5478. Reg# 1768974.

WANTED: 50th anniversary belt buckle. Missed getting the 50th, but did get the 75th. Call Earl at (520) 366-0263 or (520) 266-5149. Reg# 2332660.

FOR SALE: New 3/4" Proto chrome socket sets in box (std. and met.). \$550 each. Proto wrenches: 1-5/16 through 2-1/2". New. \$1,000. BS500 used wacker jumping jack (runs good). \$800. Make deal for all at \$2,600. Call Dave at (707) 429-0503. Reg# 1804382.

FOR SALE: Crypt at Chapel of the Chimes, Hayward, Calif. Valued at \$7,000. Will take best offer. (530) 241-6427. Reg# 1179355.

FOR SALE: 1999 Fleetwood Flair 35' motor home. Very clean and well taken care of. North Bay Area. \$24,000. Call Jim at (707) 824-8814. Reg# 2004077.

FOR SALE: Two 1" air impact guns 1-HT short shaft: \$900. Set 1" impact/chrome sockets to 4": \$1,500. 3/4" air impact gun: \$300. 3/4" impact/chrome sockets to 3": \$500. 3/4" Snap-On torque wrench 600 pound: \$400. Set end wrench 1" to 2": \$400. Set micrometers: \$500. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: More tools! Set stone hones: \$300. Heal/pry bars: \$300. Assorted lifting/rigging chains HT: \$800. Assorted pullers: \$400. Three 20-ton hydraulic jacks one low profile: \$500. 12/20 pound hammers: \$100. Assorted Cat tooling engine and tractor: \$500. Assorted adjustable wrenches to 24": \$300. Assorted pipe wrenches to 24": \$300. Hydraulic/trans. test equipment. Will separate. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: Bass boat, 90 horse Evinrude motor, two raised seats, push buttons at all three seats to raise and lower motor. Has about 34 hours on it. Two fish finders, nearly new vented cover. Yuba City. \$6,500. Also: 2005 27-foot RV trailer with slide-out. Clean. In good condition. Books for \$16,900; selling for \$13,500. (530) 671-4485, (530) 701-2842 or (208) 520-2515. Reg# 0336937.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$262,000. (541) 784-2261. Reg# 0899573.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 - fit 1/2-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

FOR SALE: 1987 Chevy Suburban. 4WD. Very good condition. New tires. Chrome wheels. Fully equipped, air conditioning and all. (916) 663-3537. Reg# 0676326.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. \$5,000 OBO. (650) 201-7409. Please leave a message. Reg# 1555830.

FOR SALE: One Snap-On seven-drawer roll-away tool box. One Snap-On side box. One Craftsman top box. All tools Snap-On and Mac. \$3,500. Call for more information. (928) 897-8419. Reg# 2256137.

FOR SALE: Five acres, Trinity County, Weaverville, Calif. Westerly facing 210+ degrees of exposure. End-of-road privacy. Forested on south end (lots of firewood). 2" municipal water service in and paid for. Zoned 1/2-acre minimum/sub-dividable. Road surfaced with 8" of shale. Two 24" culverts installed on both seasonal creeks. \$150,000 with possible owner financing. Call Tom at (530) 623-2598 or e-mail Bullseye@snowcrest.net. Reg# 2614081.



# In the mix

Ghilotti Construction was awarded a \$45 million overpass-replacement on Hwy. 101 at Broadway in Burlingame, but before the project could start, operators had to perform some prep work. Member Xavier Rojas with JAFEC, USA, Inc. was one of them. His task was to help put together the Manitowoc 2250 with deep-soil attachment that he would later operate to help solidify the foundation for the new overpass. According to Rojas, the four-axle drilling machine includes four augers that are 5 feet in diameter. District 01 Business Rep. Michael Ginter said a portable grout plant was also set up before the project officially began in late December. Currently, operators are using the machine to mix soil with cement 50 to 100 feet underground. The machine will be used off and on until the project is completed in 2017.

*Operator Xavier Rojas with JAFEC, USA, Inc. prepares the Manitowoc 2250 for Ghilotti Construction's \$45 million overpass-replacement on Hwy. 101 at Broadway in Burlingame.*

