

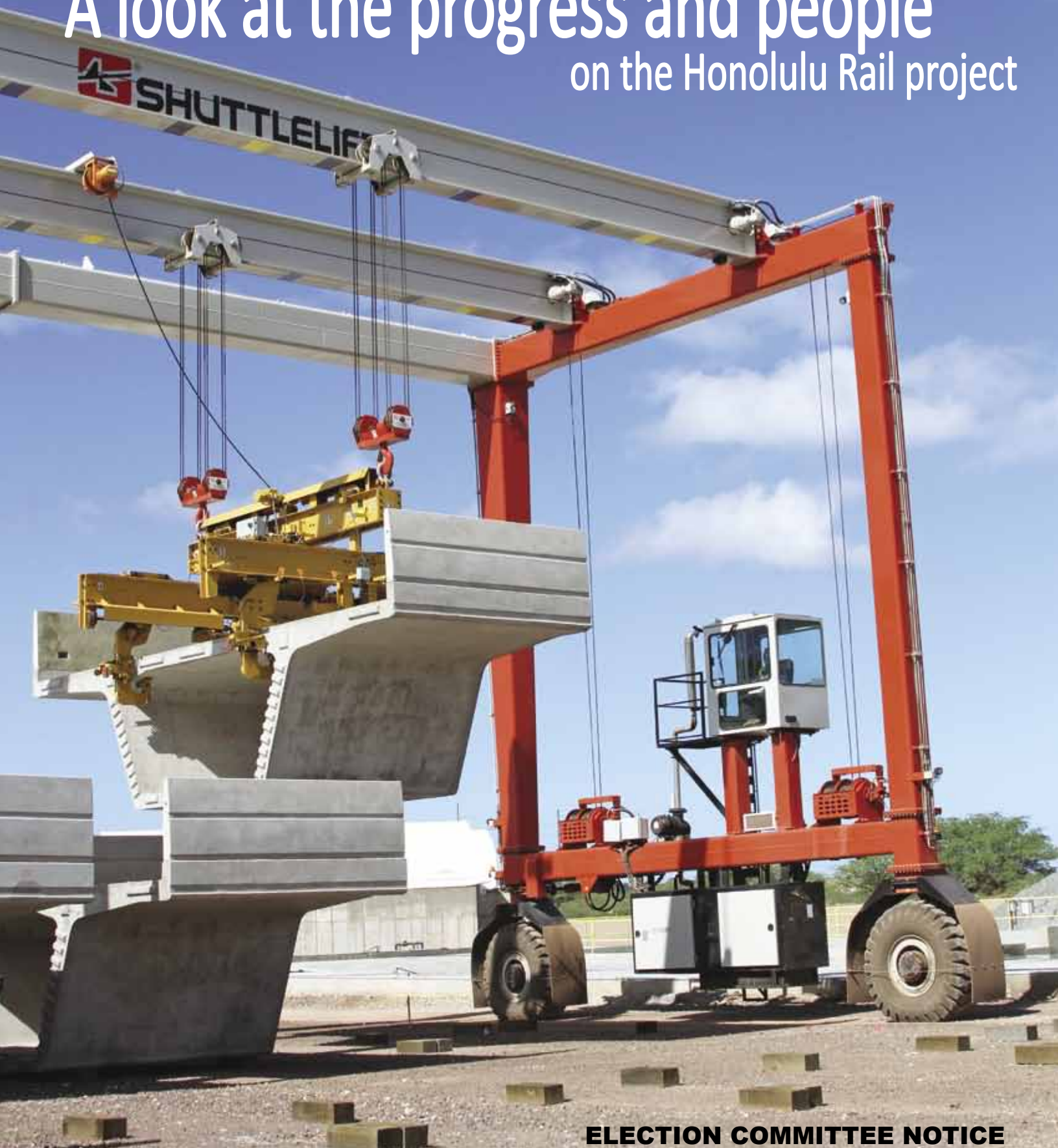
ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

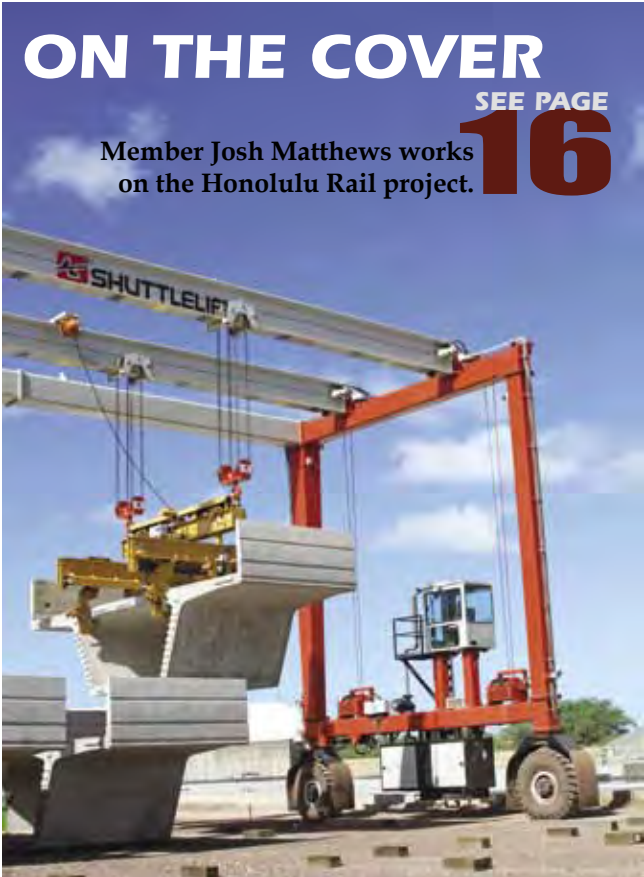
Vol. 73, #1/JANUARY 2015

A look at the progress and people
on the Honolulu Rail project



ELECTION COMMITTEE NOTICE

See page 27 for important information regarding the election of the Election Committee members, who will conduct the August 2015 election of Officers and Executive Board Members.



ON THE COVER

SEE PAGE
16

Member Josh Matthews works on the Honolulu Rail project.

NEW THIS MONTH

- 5** Looking at Labor
- 6** From the Financial Secretary
- 11** Face-to-face
- 14** A good crop



EVERY MONTH

- 4** News & Notes; **6** ATPA; **7** Fringe;
- 8** Public Employee News; **10** Credit Union;
- 12** RMTTC; **18** District Reports; **25** Unit 12;
- 26** Meetings and Announcements;
- 30** Health News; **31** Swap Shop

FROM THE DISTRICTS



PAGE 22:
Check out the latest large project to start in Stockton District 30 – a huge ranch job in Tracy with Teichert performing the dirt work. AM Stephens, with Operator Kyle Crow, above, and Preston Pipelines are helping build a 2 million-gallon water tank that will be used for fire suppression on the job.



PAGE 23:
Ever been caught in traffic at Hwy. 101 and College Avenue in Santa Rosa? Members like Gradesetter Troy Thompson, above, with Ghilloti Construction, are helping improve this congested area. The job is very difficult because of the close proximity to traffic, but find out how our members are up to the challenge.



OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
| Russ Burns | Business Manager |
| Dan Reding | President |
| Pete Figueiredo | Vice President |
| Jim Sullivan | Rec. Corres. Secretary |
| Steve Ingersoll | Financial Secretary |
| Justin Diston | Treasurer |

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For The Good & Welfare

By Russ Burns, business manager

Important updates for the new year

A new year means just that – new. Even though not much really changes from December to January, there is something to be said about the psychological benefits of a new year. It's a fresh start, and as we begin 2015, that start is a good one. We are in better shape than we have been in several years. At press time, the end-of-year returns on our Funds had not been finalized, but if I was a betting man, I'd say our returns are going to be *at least* status quo, if not slightly improved.

This is because our work hours were up last year. At the time of this writing, union-wide, we have 13,917 dispatches on the books for 2014 and many of those projects are continuing into this year, such as the Honolulu Rail project in District 17 – this month's cover story – and Tesla Motors' \$5 billion gigafactory in District 11.

Some new projects this year include the Super Micro Computers job in the Bay Area (District 01), the third phase of the Hwy. 299 Buckhorn Summit project (District 70) and multiple projects worth billions related to the passing of California's Water Bond and Alameda County's Measure BB in the last election.

We fared well in this last election. And even though 2015 should be a "non-election" year, there will be some special elections coming up that will need our attention, such as the race for a state Senate position in California's Senate District 07. Stay tuned for more information about this race and others. Regardless of whether we are in an election year, labor is always in the political spotlight. Remember, politics impact many aspects of our work, like bond monies for our projects and the protection of our prevailing wage.

Another matter I want to bring to your attention is a crazy proposal by some anti-union lawmakers seeking to attack multi-employer pension funds. This has gotten some press lately, but I want to assure you that our Fund will not be affected by this attack. Only those plans that are in critical status and have been taken over by the Pension Benefit Guarantee Corporation (PBGC) are at risk of being impacted by this proposal. The fact that this movement is out there and has gained some momentum is very alarming. We must stay ahead of these issues – and we will! Call your district office to get involved.

We have also stayed ahead and remained transparent throughout the legal proceedings of the Slack Lawsuit filed against Local 3's officers, Executive

Board members and Trust Fund Trustees in 2013. As has been clarified here and on our website at www.oe3.org, in August, the court issued an order granting our motion to dismiss several of the claims. Two months later, the plaintiffs filed an amended complaint. As a result of the favorable ruling, 40 more defendants have been dismissed from the case entirely and 13 of the original claims have been dismissed. There are only 10 remaining claims, and we will be filing a second motion to dismiss these. We have made significant progress in exposing this lawsuit for what it is – an unfounded, politically motivated, anti-union piece of propaganda.

Some members may also be aware of the discrimination lawsuit filed by former Local 3 employee Kalani Mahoe. In this lawsuit, the judge found that Mahoe had not presented sufficient facts to warrant a trial and ruled completely in our favor. For more details about these lawsuits, including the full rulings in the Slack and Mahoe cases, please visit the Members Only portion of our website. There are no secrets here.

I urge any member who feels he or she has been mistreated to contact me or bring internal member-to-member charges, if appropriate, to address those concerns. When a member files a lawsuit against Local 3 without trying to resolve the matter within the union, he or she is filing it against the entire membership and everyone loses. Lawsuits are costly and time-consuming. Please keep this in mind. As always, I will continue to update you here and online.

As we gear up for this year, please welcome new Treasurer Justin Diston. He has been on the Local 3 staff for 12 years and has served as Utah's district representative since 2010. He will do a tremendous job as an officer. Congratulations also to the current officers whose titles and responsibilities have changed during this transition: President Dan Reding, Vice President Pete Figueiredo and Financial Secretary Steve Ingersoll. Officer Jim Sullivan will remain your recording-corresponding secretary. I am proud of this team of officers and confident that we will all serve you well.

Here's to a new and better year! Thanks to the entire membership for a very memorable 75th anniversary in 2014. In appreciation, we have provided 75th anniversary decals for your hardhats inside this edition. A different one appeared on the cover of the *Engineers News* every month last year. Wear them proudly. You are all part of our great history.



News & Notes
By Dan Reding, president

Looking forward to this year

It is a great honor to have been chosen to serve the Local 3 membership as an officer for the past eight years. I was elected as your treasurer with the Gold Ticket in 2006 and re-elected to that same position in 2009. In 2012, I was elected as financial secretary, and one year later, I was appointed vice president. Last month, I was appointed president of Local 3 and am privileged to serve the membership in this capacity.

Like many of you, I started in the field. I first operated scrapers and dozers in underground construction. Later on, I became a general foreman and eventually operated cranes. I joined the Local 3 staff in 2003 as a business agent in the Sacramento District and worked my way up from there.

Throughout my 30 years of union membership, it has become more and more apparent to me just how beneficial and important Local 3 has been for me and my family. It has truly been a gift to be able to serve you.

Working for the union from this vantage point, I have been able to meet members all across our four-state jurisdiction at District/Retiree Meetings who I never would have met in the field. I learn from their stories just as I learned from the ones told in the field. (Whether it's at a jobsite or a meeting hall, operators sure have some great stories and memories to share!) I like to think that I understand Local 3 from many angles, as it is a brother/sisterhood, a business, a trade school, an employer that offers incredible benefits and most importantly, a family.

I can think of no better way to start 2015 than serving as the president of one of the greatest, most powerful construction trades locals in the country, and if market trends continue into this year as they have last year, things will only improve. We have made incredible gains since the market collapsed in 2008, but now is not the time to get complacent. Now is the time to act!

Let's work together this year to keep Local 3 great. I hope to see you all at a meeting or two in the near future.



Business Manager Russ Burns swears-in, from left: Trustee Bruce Noel, Auditor Dave Harrison, President Dan Reding, Treasurer Justin Diston, Vice President Pete Figueiredo, Financial Secretary Steve Ingersoll, Conductor Chris Snyder and Trustee Mike Croll.

WWW.OE3.ORG
Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Calendar gear

By now you should have all received your Local 3 calendar – a special, 12-month masterpiece that features *you*, the membership, on some of the union's biggest projects. And like the jobs we feature in the *Engineers News* every month, each job highlighted in the calendar also includes an online photo gallery that contains many of the extra images captured during the photo shoot. For example, the January spread featuring dredge work near Pier 27 in San Francisco (District 01) incorporates many good action shots but not the crew's group photo; however, you can find it online! Simply click on the calendar cover on our home page, then select the district for which job you are searching.

In other news(papers) ...

Once again, the International Union of Operating Engineers (IUOE) featured one of the *Engineers News'* stories on the cover of its quarterly magazine! Maybe you saw it; maybe you didn't. Either way, this newest edition has been uploaded to Local 3's website. The four-page spread includes photos of our members hard at work on the San Clemente Dam project in District 90 and some interesting details about the 93-year-old, 106-foot-high dam that is at the center of the largest dam-removal project in California history. Check it out! Just click on the cover icon, pictured here, on our home page.

A total of \$70,000 up for grabs

Local 3 offers \$70,000 worth of college scholarships every year, and applications will be accepted starting Jan. 1. Learn how to apply on page 28 and download an application for one of the 31 prizes awarded. The first-place prize is a total of \$10,000, so don't miss out on this exceptional benefit! Click on the "Scholarship Info" link on the left of the home page.

New year, new resolutions

It's a new year, so let's all make a pact this year to get involved! Everything you need to know about Local 3 to make you a strong, well-informed union member can be found online, from apprenticeship applications and enrollment information to Voice of the Engineer (VOTE) events and directions to the nearest District Meeting. Browse our website and see what your union is all about!



Looking at Labor

By Pete Figueiredo, vice president

Quite the deal

The New Deal was a series of domestic programs enacted in the United States between 1933 and 1938. The programs were in response to the Great Depression and focused on what historians call the “3 Rs”: Relief for the unemployed and poor; Recovery of the economy to normal levels; and Reform of the financial system to prevent a repeat Depression. Many historians distinguish between a “First New Deal” (1933-34) and a “Second New Deal” (1935-38), with the second one being more liberal.

The First New Deal dealt with diverse groups, such as banking, railroad, industry and farming, all of which demanded help for economic survival.

The Second New Deal included the Wagner Act to promote labor unions, the Works Progress Administration relief program, the Social Security Act and programs to aid farmers and migrant workers. The final major items of the New Deal were the creation of the United States Housing Authority and Farm Security Administration and the Fair Labor Standards Act of 1938, which set maximum hours and minimum wages for most categories of workers.

From 1929 to 1933, unemployment in the U.S. increased from 4 percent to 25 percent. Additionally, one-third of all employed people were downgraded to working part-time with much smaller paychecks. In the aggregate industry, almost 50 percent of the nation’s labor pool was unused.

Before the New Deal, there was no insurance on bank deposits. When thousands of banks closed, depositors lost their savings. At that time, there was no national safety net, no public unemployment insurance and no Social Security. Relief for the poor was the responsibility of families, private charities and local governments. But as conditions worsened year by year, demand skyrocketed and the combined resources fell short.

The Depression devastated the nation. Franklin Delano Roosevelt took the oath of office at noon on March 4, 1933, with a strong resolve to live up to his words upon accepting the 1932 Democratic nomination for president when he promised:

“Throughout the nation, men and women ... look to us here for guidance and more equitable opportunity to share in the distribution of national wealth. ... I pledge myself to a new deal for the American people. This is more than a political campaign. It is a call to arms.”

A critical decision he made in those first days was his choice for secretary of Labor, Frances Perkins, who greatly influenced his initiatives. Her list of priorities included “a 40-hour workweek, a minimum wage, worker’s compensation, unemployment compensation, a federal law banning child labor, direct federal aid for unemployment relief, Social Security, a revitalized public employment service and health insurance.”

The result? The economy shot upward, with Roosevelt’s first term marking one of the fastest periods of Gross Domestic Product (GDP) growth in history. The New Deal represented a significant shift in politics and domestic policy and led to greatly increased federal regulation of the economy. It also marked the beginning of complex social programs and the increasing power of labor unions.

The United States was the only modern industrial country where people faced the Depression without any national system of social security. The most important program of 1935, and perhaps the New Deal as a whole, was the Social Security Act, drafted by Perkins. It established a permanent system of universal retirement pensions (Social Security), unemployment insurance and welfare benefits for the handicapped and needy children in families that didn’t have a father present. It established the framework for the U.S. welfare system. Roosevelt insisted that it should be funded by payroll taxes rather than from the general fund, saying, “We put those payroll contributions there so as to give the contributors a legal, moral and political right to collect their pensions and unemployment benefits. With those taxes in there, no damn politician can ever scrap my Social Security program.”

The Social Security Act of 1935 was rather conservative compared with the social-security systems in western European countries. But for the first time, the federal government took responsibility for the economic security of the aged, the temporarily unemployed, dependent children and the handicapped.

The National Labor Relations Act of 1935, also known as the Wagner Act, finally guaranteed workers the rights to collective bargaining through unions of their own choice. The act also established the National Labor Relations Board (NLRB) to facilitate wage agreements and suppress repeated labor disturbances. The result was a tremendous growth in labor-union membership.

The Fair Labor Standards Act of 1938 set maximum hours (44 per week) and minimum wages (25 cents per hour) for most categories of workers. Child labor (for those under the age of 16) was forbidden; children under 18 were forbidden to work in hazardous employment. As a result, the wages of 300,000 people were increased and the number of work hours was reduced by 1.3 million. It was the last major New Deal legislation that Roosevelt succeeded in enacting into law before the Conservative Coalition of Republicans and conservative Democrats won control of Congress that year. That was an unfortunate turn of events, as among other plans was the idea of a national health-care program that never saw the light of day and would have negated the need for the Affordable Care Act (ACA) we struggle with today. Since 1938, there has been a slow, steady stream of legislation that has whittled away at those initial acts. Some say the New Deal is all but dead today, that it did not die a natural death but was killed off in the 1970s by a business coalition mobilized by such groups as the Business Roundtable, the Chamber of Commerce, trade organizations, conservative think tanks and decades of sustained legal and political attacks. I’ll leave it to you to decide the necessity of the programs that have survived, but consider where working Americans might be today without the availability of programs like Unemployment Insurance or Social Security over just the last five to seven years let alone the economic cycles of the last 80 years!

Until next time, the battle continues.



From the Financial Secretary

By Steve Ingersoll, financial secretary

Get involved this year

Here’s to a great 2015 for the Local 3 membership. You deserve it. You all worked your tails off in last year’s election, and for the most part, Local 3’s endorsed candidates and union-friendly measures passed.

Nevada was perhaps the hardest hit, as we lost the Democratic majority in the Senate and Assembly and can expect some big changes to occur throughout the state starting next month, if everything goes as the anti-union politicians hope. Some of the Republican legislators’ wishes include adjusting the Public Employees’ Retirement System (PERS) plan, so our public employees don’t do as well in their retirement, and changing the way current prevailing wage is applied.

As you well know, our prevailing wage is very near and dear to all of us. Currently, prevailing wage in Nevada applies to projects that are \$100,000 or more. If it is shifted to apply to only top-dollar public-works projects, it will take the healthy competition away and leave the door open for non-skilled workers to basically steal taxpayers dollars and provide poorly done work. You get what you pay for!

From left: Treasurer Justin Diston, Business Manager Russ Burns, former Utah district rep. Tom Bills, 35-year member Wade Grimm, Financial Secretary Steve Ingersoll and President Dan Reding honor Grimm at a recent Town Hall Meeting in St. George.



Thankfully, Local 3 is not an organization that sits back and lets bad things happen. We act. Our Political Department is ready to handle any curveballs, and come February, when the Nevada State Legislature meets (it happens every other year), you better believe the gloves are coming off!

Even though the big election season is over and we are in the slower time of work for our industry, labor’s work is never really done.

This year, I ask you to think about joining the union movement in any way you can. The great thing about Local 3 is that the sky’s the limit. You can go as far as you want, whether that be by becoming certified on a new piece of equipment, becoming a job steward or joining your negotiations team, the Voice of the Engineer (VOTE) program or the Local 3 staff.

I am proud today to represent this great membership as your financial secretary. Local 3 is only as powerful as you want it to be. Let’s all get involved and help make 2015 even better than last year.



ATPA

By Bob Miller, ATPA senior account executive

Pre-Retirement Meetings

Another new year! Our Pre-Retirement Meetings start this month and will continue through February within Local 3’s mainland jurisdiction. However, *meetings will now start at 6 p.m.* Pre-Retirement Meetings are for members who are retiring in the near future or want to hear the latest information about their retirement opportunities. Spouses are welcome to attend.

At the meetings, staff from our office and the Fringe Benefits Office will present a comprehensive agenda covering all the ins and outs of retirement. Credits, vesting, benefit calculations, eligibility, Pension-processing timetables, beneficiary options, work tests, Annuity specifics, Retiree Health and Welfare, costs, Pension deductions, death benefits – you name it, we cover it. We follow an interactive workshop-style agenda and provide informational handouts. There will be plenty of time for questions during the main meeting and individual one-on-ones after. (Questions are encouraged!)

Participants often want to schedule an upcoming district visit to further address issues specific to their needs. Larger districts will have several meetings to accommodate demand. (See the schedules below and at right.) It is advisable to bring a notepad and pencil.

Please note: I will be available in each district office much of the day prior to each scheduled Pre-Retirement Meeting to assist with any Fringe Benefits issues. These same-day office visits will replace my regular monthly district visits except as noted. We look forward to seeing you soon!

ATPA district visit schedule

Thursday, Jan. 15	Fairfield
Tuesday, Jan. 27	Stockton



Fringe Benefits
By Charlie Warren, director

About your Pension

Pre-Retirement Meetings start this month, and we look forward to meeting you and your spouse. One question that comes up at every meeting is whether a spouse is entitled to a Pension after the member passes away.

The most common Pension benefit is the husband-and-wife 50 percent Pension. This option is payable for a member’s lifetime; however, if the member passes away before his or her spouse, the spouse will then receive half of the Pension for his or her lifetime. Because this option guarantees retirement income over two lifespans, adjustments are made to the Pension.

Another option is the 60-month guarantee Pension. If you are single when you retire or married and your spouse consents in writing to your rejection of the husband-and-wife 50 percent Pension, you will receive monthly Pension payments guaranteed for a minimum of 60 months after your retirement date. Benefits are paid to you for your lifetime, but if you live less than 60 months after retirement, monthly payments will continue to your beneficiary for the remainder of the 60-month period.

These are only two of the many payment options. You can read about these and more in the Pension’s *Summary Plan Description* booklet, which is also available online at www.oe3trustfunds.org. You can also come to the Pre-Retirement Meeting in your area where we’ll describe all the available payment options.

If you have any questions about your Pension, please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice a month.

Please refer to the Fringe Benefits schedule below. Contact your district office if you would like to schedule an appointment.

First Tuesday (Jan. 6)	Redding
First Wednesday (Jan. 7)	Yuba City
First Thursday (Jan. 1)	Sacramento – <i>canceled</i>
Second Tuesday (Jan. 13)	Stockton
Second Wednesday (Jan. 14)	Fresno
Second Thursday (Jan. 8)	Morgan Hill
Third Tuesday (Jan. 20)	Rohnert Park
Third Wednesday (Jan. 21)	Eureka
Fourth Tuesday (Jan. 27)	Burlingame
Fourth Wednesday (Jan. 28)	Oakland
Fourth Thursday (Jan. 22)	Fairfield

Pre-Retirement Meetings

Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule below. We encourage you and your spouse to attend and become familiar with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

Pre-Retirement Meetings

All meetings convene at 6 p.m.

REDDING Tuesday, Jan. 6 Operating Engineers’ Building 20308 Engineers Lane	SACRAMENTO Wednesday, Feb. 4 Operating Engineers’ Building 3920 Lennane Drive
YUBA CITY Wednesday, Jan. 7 Hampton Inn 1375 Sunsweet Blvd.	AUBURN Thursday, Feb. 5 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive
STOCKTON Tuesday, Jan. 13 Operating Engineers’ Building 1916 N. Broadway Ave.	FREEDOM Wednesday, Feb. 11 VFW Post 1716 1960 Freedom Blvd.
FRESNO Wednesday, Jan. 14 Operating Engineers’ Building 4856 North Cedar Ave.	MORGAN HILL Thursday, Feb. 12 Operating Engineers’ Building 325 Digital Drive
ROHNERT PARK Tuesday, Jan. 20 Operating Engineers’ Building 6225 State Farm Drive	RENO Tuesday, Feb. 17 Operating Engineers’ Building 1290 Corporate Blvd.
EUREKA Wednesday, Jan. 21 Labor Temple 840 E St.	SANDY Thursday, Feb. 19 Operating Engineers’ Building 8805 South Sandy Parkway
FAIRFIELD Thursday, Jan. 22 Courtyard Marriott 1350 Holiday Lane	BURLINGAME Tuesday, Feb. 24 Transport Workers Union Hall 1521 Rollins Road
CONCORD Wednesday, Jan. 28 Centre Concord 5298 Clayton Road	NOVATO Wednesday, Feb. 25 Novato Oaks Inn – Redwood Room 215 Alameda Del Prado
OAKLAND Thursday, Jan. 29 Operating Engineers’ Building 1620 South Loop Road Alameda, CA	



Public Employee News

By Rick Davis, director

This year and beyond

I hope all of you had a fun and safe New Year's.

When the economic bottom fell out of California and everywhere else in 2008, I remember an economist saying the full recovery would not come until 2015. Well, 2015 is here, and it appears things are better, but how much better? I guess that depends on who you listen to. As the year progresses, we will have to see if we truly are in full recovery.

As I look ahead and gauge how we are doing as a public-employee union, there are a few things that bother me; things that may affect members working today, those who have retired and those who are going to retire soon. I have provided some figures below that are a bit disturbing, and you, as a public employee, should take some interest in them. (They were obtained from the State Controller's Office, so they should be accurate.)

Between 2003 and 2014, public-employee-retirement contributions increased 57 percent, from \$5.21 billion a year to \$9.07 billion a year. During that same timeframe, employer contributions almost tripled, from \$6.3 billion to \$17.52 billion.

Now you might be saying to yourself, "See, we as employees are paying our fair share and the employers are paying their share to keep our retirement solvent!" Not so fast. During the same time period, unfunded liability, which is the difference between promised benefits and future projected funds to cover those benefits (your retirement) grew from \$6.3 billion in 2003 to more than \$198 billion in 2013.

Do the math. Employees and employers are paying more, but the unfunded liability is getting bigger. Unfunded liabilities are growing faster than contributions. In 2018, as per the Public Employees' Pension Reform Act (PEPRA), employees and employers will be paying the same amounts toward retirement. Is it going to be enough?

In 2003, there were 816,000 retired public employees drawing a pension. In 2013 there were 1.2 million, while at the same time, local governments decreased their employee payrolls from 2.25 million to 2.14 million. What does that mean? Fewer people are paying into the retirement funds! Less money is going in and more is coming out. Again, do the math.

To add more concern over public-employee pensions, in the last five years, the Dow Jones and other stock indexes have had a highly successful stretch and set new record-highs in returns. Public-employee pensions depend on a return average of 7.5 percent, which has been exceeded, yet the combined balance of all public-employee-pension funds was \$50 billion less in 2013 than it was before the recession, which started in 2007.

I know all of you want your Pension when you retire. You have worked hard all these years and have an expectation of what is supposed to be there at the end. Whether you're a long-term employee or just starting your career, it is imperative that we all remain diligent to keep our pensions intact. Public employees will need to work with their public agencies to make sure they have a secure retirement when the time comes.

Stockton bankruptcy – the real victims

By Michael Eggener, business representative

It never ceases to amaze me how the media twists the facts and points blame. Take the Stockton bankruptcy case. I've been in court and listened to Judge Christopher Klein make his rulings, and within five minutes, the media is already blasting a story about it. And guess what, the facts are incorrect!

First of all, public-employee pensions did not create the bankruptcy situation in Stockton. One of the major reasons for the city's money problems is that its representatives backed city bonds with General Fund money and made other poor business decisions prior to and during the recession. It should be noted that these are elected folks with personal agendas, and these agendas are not always good for the health of the overall city.

You hear the same things over and over in the media, such as the taxpayers are the real victims of the outlandish benefits and pensions paid to public employees. Well, hold on there, mister. Aren't public employees taxpayers too?

Regarding outlandish pensions, according to the city of Stockton's 2014 salary schedule revised Aug. 27, 2014, the city manager earns a base salary of \$20,000 per month, which equals \$240,000 yearly. A Local 3 Maintenance Repair Technician I earns a base salary of \$4,443.90 per month, which equals \$53,326.80 yearly. Let's assume both are covered by the California Public Employees' Retirement System (CalPERS) formula, 2 percent at 55 years, and both retire from the city of Stockton after 27 years of service.

Using the 2-percent-at-55 formula, 2 percent X 27 years of service equals 54 percent of the base salary, which is the yearly retirement. (This is only an example; there are many factors that can affect this number.) See the calculations below:

- City Manager: \$240,000 X 54 percent = \$129,600 per year or \$10,800 per month
- Maintenance Repair Technician I: \$53,326.80 X 54 percent = \$28,796.47 per year or \$2,399.70 per month

Using this logic – or lack of by the media – who will be the larger pension-liability for the city? According to the media, the Maintenance Repair Technician I will be. However, using our example, the city manager accounts for four retired Maintenance Repair Technician I positions.

Another facet of the story you always hear from the media is that public employees are public servants and should not be working to make money. Looking at what the city manager makes a year, I'm sure he is motivated by service and not money!

How about the legal fees to support this bankruptcy case? Who pays for those fees? The taxpayer! (I've heard costs have ranged between \$12 million and \$41 million.)

The real victims in this whole mess – and I agree with the media on this one thing – are the taxpayers, the public employees serving the city of Stockton. Their wages and benefits have been taken from them by force. Their city has been mismanaged by the elected folks who have left Stockton floundering and the butt of jokes worldwide.

How will this all end? No one knows. But remember, if you always do what you always did, you will always get what you always got. This applies to the city and our members. As public employees, you are your own boss. Use the power of the vote. Organize and get involved.

Franklin Fund has filed an appeal in the bankruptcy case, so round two will be as devastating as the first round was. Will it ever end?

Your involvement counts

By Scott Fullerton, business representative

Happy 2015! The beginning of the year is a good time to enjoy your hard-earned rewards and reflect on the challenges you had in achieving them. For a few of you, your battle was tolerable; for many, it was difficult; and for others, it has not been easy or even resolved. That being said, the battles for everyone will always continue. Whether you are involved in or preparing for negotiations or working under a current contract, you will have challenges. The best way to face these challenges is to stay involved. Ask questions, attend meetings, make a call, send an e-mail or take the time to listen when one of your representatives or stewards is present. We are here to represent you, but first we need to have a firm understanding of what you want. This is your union. When we know your needs, we work to achieve the best possible resolution for what affects your working conditions. We get this knowledge from your participation.

Furthermore, your participation sends a message to your employer. It's not announced who attends meetings, but it won't take long for your employer to figure it out. When "Dave" from maintenance asks "Joe" how many people were at the meeting last night, and he says 10, it doesn't take much for the employer to calculate that a unit of 60 people with 70 percent membership can only generate a 24 percent membership turnout. This tells the employer that only 17 percent of the entire workforce is concerned. The employer's focus will now turn to the 83 percent who have the appearance of being disinterested and wanting to continue with the status quo.

Consider making participation in your union one of your New Year's resolutions. Your participation is the strongest voice you have in negotiating your working conditions. Although the fiscal year begins July 1, the time to act is now. In many cases, meetings involving pre-negotiations have started and will continue until we can meet with employers in February. All we ask is that you join us.

For those of you who have attended meetings and stayed involved, thank you. (You know who you are.) You have made suggestions, offered opinions, argued, agreed and most of all, you made a presence. We look forward to seeing more of you and to an outstanding 2015.

Spotlight: City of Weed Public Works

Members working for the city of Weed Public Works may be a small crew, but their tasks are big. Their responsibilities include snow removal; street maintenance and repair; and providing water and wastewater services to the residents and businesses of the nearly 3,000 population town, which is at the base of Mt. Shasta.

Crewmembers Scott Brigham and Dave Toms have lived in the community for many years, and besides their usual tasks, they responded immediately to aid in the Boles Fire that decimated several neighborhoods in Weed in September.

Toms is a 25-year member, and Brigham, who is a veteran and served two tours in Afghanistan, is a one-year member.



From left: City of Weed operators Dave Toms and Scott Brigham.

Part two in a series

More on 'Carve-Out'

By Fred Klingel, business representative

Now that you have a little taste of the workers' compensation "Carve-Out" method from my last column, let me give you some more details about it. Workers' compensation was placed on the books in California in 1913 via the Boynton Act, and in 1976, it was included in the California State Constitution, Article XIV, Section 4. In 1993, several enactments allowed employers and members of the construction industry to bargain for alternative workers' compensation procedures. Eventually, Carve-Outs were allowed in the public and private sectors.

Utilizing Carve-Out, an authorized method of providing benefits via an alternative resolution, allows statutory benefits for temporary or permanent disability and medical treatment of injuries to remain unchanged.

Carve-Out is a Memorandum of Understanding (MOU) all in itself and has several components. These can be:

1. An alternative resolution process
2. An agreed-to list of medical providers that are knowledgeable in particular fields of medicine and know how to write the reports needed, initiate medical treatment and do so within an agreed-to timetable
3. An agreed-to list of medical evaluators, hospitals, clinics and rehabilitation centers
4. A joint labor/management committee made up of at least two members from the bargaining units and from management who will oversee the process and keep updating these components
5. A return-to-work program that considers light duty or modified job-placement
6. A program that considers vocational rehabilitation or retraining
7. Sharing of the savings
8. Mediators
9. Registered-nurse case-managers

Carve-Outs are considerably less expensive, more efficient, less time-consuming and definitely less adversarial with lower litigation costs.

According to a recent report by Renne Sloan Holtzman Sakai, LLP, 89 percent of Carve-Out cases were resolved and only 0.6 percent were litigated. The firm also reported that employers can save 40 to 50 percent of their workers' compensation costs when using Carve-Outs.

In addition, there are other benefits for labor and management. Treatment and evaluations are a lot more predictable and tend to move along more quickly; with the joint labor/management committee and their reviews, safety measures can be readily placed into effect and protect the members; there is less lost time, replacement time and in-fighting; there is more cooperation; and savings can be shared and used for any legitimate business purpose.

The first thing that needs to occur to use the Carve-Out method is the bargaining unit must meet and discuss the program and see if the members are willing to go that route. If so, the employer should be encouraged to hire a consulting firm to move the process forward and the bargaining unit has to initiate the process by filing a Petition for Permission to Negotiate a Section 3201.7 Labor/Management Agreement with the administrative director of the California Department of Industrial Relations, Division of Workers' Compensation. Then discussions start with the employer and the consultant to go through the steps.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

Happy New Year's!

As 2014 fades away, we welcome a new year! Last year was a good year for the Credit Union, and we are proud of our accomplishments. We enter 2015 as strong as ever and on schedule to have another great year. We have many plans for 2015 to move the Credit Union forward, and we will continue to do so by putting our union members first, providing them with exceptional products and services.

January is a great time to set new goals. The holidays are over, but you may have spent more than usual during the past few months. If saving money is your New Year's resolution, OE Federal has you covered. If you're in need of a little financial budgeting help, we offer a no-cost financial-services program called Balance. This program can help you create and manage a budget and get you on the right path to mindful spending and saving. For more information on Balance, visit our website at www.oefcu.org.

The Credit Union also offers OnTrack Personal Finance. This is a free, self-directed online program that helps you create budgets and graph your spending, so you can see how much that morning coffee and those weekly lunches are costing you. (All of these little expenses can add up!) If you haven't used OnTrack Personal Finance, give it a try by visiting us online.

The new year brings a better and stronger Credit Union. We are a full-service Credit Union that offers financial products and services just like any other financial institution but with better service and rates, especially on our auto and mortgage loans. Think of us as your one-stop shop for all of your financial needs, not just a place for your vacation pay.

Here's something else you may not know. We offer more than 60,000 surcharge-free ATMs nationwide, which is more than Chase, Wells Fargo and Bank of America combined! So no matter where you are, you will most likely have an ATM nearby to access your money. And don't forget, we're a 100 percent union operation. We're union just like you, and we're proud to support the union movement. Why bank somewhere else when you can bank union?

We hope you know how important you are to the Credit Union. You're family to us, and we enjoy serving the financial needs of you and your own family. If you or a family member would like to join our Credit Union, visit us online or give us a call at (800) 877-4444. Best wishes, and we look forward to serving you throughout 2015.

RING IN 2015

With OE Federal Credit Union.

Let OE Federal help you achieve your New Year's resolution. We offer a wide array of financial products to help you reach your financial goals consisting of: home loans and refinancing, home equity lines of credit, auto loans, checking accounts, savings accounts, share certificates, VISA cards, and so much more.

LET'S RING IN THE NEW YEAR TOGETHER!

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Face-to-face with ...

... Fifteen-year member Mike Munoz



Gradesetter
District 80
Currently works for Sierra Nevada Construction

How did you hear about Local 3?

I was working for a non-union company and our foreman decided to talk to them – the BAs [Local 3 business agents].

Do you have any family members who are in the union?

No.

What's the best part about your job?

You build stuff. I don't do it; I just direct it.

What's the hardest part about your job?

Sore feet.

What does it take to be a good operator?

An understanding of what you're building.

What does UNION mean to you?

Benefits, I guess. That's the reason I joined.

What's your favorite pastime?

Shooting.

What's the hardest job you ever worked on?

Folsom Dam. It's something I hadn't done before. I learned a lot of new terms on that job. It's usually roads and pads.

What would you say to someone who was thinking about joining Local 3?

I would recommend it.

Any secrets of the trade?

Pace yourself!

What's your favorite sports team?

49ers.

What's your favorite movie?

I'm not a big movie fan.

What's in your lunchbox today?

Make sure you got water.

What's your favorite holiday?

Nevada Day!



Gradesetter Mike Munoz works with Operator Mark Brazo on a road-widening job in Auburn.

... Retiree and 45-year member Gerard Lambert

Joined Local 3 in 1965

Retired in 1996

District 90

Worked primarily as a gradesetter, foreman

I remember when ... we were gradesetting and surveying, we used the old transit and a level. And a regular rod. Now they have lasers. Those were coming in when I was going out. The tools have changed. The equipment has changed too. In those days, there were no cabs, no roll-bars [roll-over protection], no air-conditioning, no heaters, no nothing. You just had the job. And you were happy to have the job.





Rancho Murieta Training Center
for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

New training site officially opens

No other union has a training program as highly regarded as ours. Local 3’s Apprenticeship Program began in 1961, when early trainings were held wherever possible, such as in high schools, gyms and colleges throughout the union’s jurisdiction. Eight years later, California’s more permanent training facility, the Rancho Murieta Training Center (RMTc), officially opened in Sloughhouse in 1969, putting the union on the map as the leader of apprenticeship standards and paving the way for apprenticeship training throughout the country.

Today, Local 3 continues to pave the way for construction training, as the union held an official ribbon-cutting ceremony on Dec. 1 for our new training site, which is also in Sloughhouse, off Meiss Road. The new site is more than 30 times the size of the old one and will allow us to train year-round.

Nearly 150 people attended the historic event, including International Union of Operating Engineers (IUOE) representatives; Local 3 officers, staff and apprentices; Joint

Apprenticeship Committee (JAC) coordinators and instructors; employer representatives; and state apprenticeship officials, including California’s Division of Apprenticeship Standards Chief Diane Ravnik.

“Viewing the miles of roadways leading into the facility, I could not help but think that the apprentices who laid-out the beginnings of these roadways may one day have their own sons and daughters training there to be the next generation of Operating Engineers and be able to tell them, ‘I built it,’” Ravnik said. “It [the new training site] is a true testament to both the vision and the commitment of labor and management to continue to provide the highest-quality training of its kind in the nation well into the future.”

Third-step Gradesetter Apprentice Emmy Sanchez is a part of that future and said having a new training site is exciting because of the many opportunities it will offer.



Apprentices pave the entrance to the new training site in April.

POP Mechanic George Lopez makes sure the paving equipment is in good working order, as apprentices pave the entrance to the new training property.



Apprentice Allen Friedman operates the roller while paving the entrance into the training site from Meiss Road.



Surveyor Apprentice Kyle Bowen helps get the entrance road ready at the new training site in Sacramento County.

“It was difficult to train in the wintertime [at the old site],” she said. “Now we’ll have a better area to be on.”

Apprentices have already been training at the new site, including simulating the building of on- and off-ramps, cul-de-sacs and subdivision/underground work, which is all part of the first phase of development. They also provided the paving.

My staff and many of my apprentices remember well the “goat trail,” which is what we jokingly called the site’s original, 9-foot-wide, bumpy entrance road. Many of our Pre-Orientation Period (POP) apprentices helped pave it, grade the roads and put in about 60,000 feet of fencing.

Mechanic Apprentice George Lopez, who helped with the paving, said the experience of being involved in something that will help future apprentices for many generations was “cool.”

Heavy Equipment Operator Apprentice Allen Friedman operated the roller during the paving and was very careful, since he understood it was a high-profile job!

Property acquisition, permitting and paving of the 1,500-acre site has certainly had its challenges, but all of them, from protecting the wetlands and elderberry bushes to managing access-roads for the equipment, have been well worth it. I am so thankful to have been a part of this process and to see it come full circle.

As of now, all the heavy-equipment is at the site, except the cranes.

“The opening of the new training site that allows us to train year-round only proves our steadfast commitment to training today, tomorrow and well into the future,” said Business Manager Russ Burns.



From left: Apprentices Calvin Bishop, Musaquoi Young and Meg-Anne Pryor attend the ribbon-cutting ceremony at the Operating Engineers’ new training site.



From left: Financial Secretary Steve Ingersoll, President Dan Reding, IUOE Western Regional Director Carl Goff, Business Manager Russ Burns, Appian Construction Employer Representative Jim Alvey, Director of Apprenticeship Tammy Castillo, Kiewit Employer Representative Sue Weiler-Doke, Vice President Pete Figueiredo and JAC Sr. Coordinator Pat Grisby display the cut ribbon, officially opening the new training site.



Field Foreman Billy Neely discusses the new training site during the ribbon-cutting ceremony.



From left: Financial Secretary Steve Ingersoll, Business Manager Russ Burns, Vice President Pete Figueiredo and President Dan Reding dig in at the ribbon-cutting ceremony for the new training site.

A good crop

Mechanics boast many years, talents at District 60 shop

Story and photos by Jamie Johnston, associate editor

For almost 40 years, the Holt shop in Yuba City has had a Mendenhall on board.

Retiree Steve Mendenhall went to work there in 1977, and just before he retired in 2002, his son, 14-year member Scott Mendenhall, joined the crew. (Steve’s other son, 14-year member Steven Mendenhall, also works for Holt, out of the Pleasant Grove office in Sacramento District 80.)

Though the father-son duo may have performed some of the same tasks in the beginning, today, Scott said the equipment is completely different.

“The technology is never-ending,” he said, while working on a brand-new rice harvester that recently came into the shop. “That’s probably the biggest change. The equipment is still the same, but it’s more electronically driven. ... It’s different than what my dad did.”

Scott said he started out in the forklift division but eventually transferred into the agricultural division, which is a major part

of the shop’s business, especially in the fall when the local rice harvest takes off. While mechanics regularly upgrade and/or repair a lot of older equipment, a new shipment of pristine agricultural equipment recently came in, keeping them busy as they performed pre-delivery inspections on the million-dollar machines.

This is just the kind of thing new Mechanic Jordan Arellano said he always wanted to do, joining the union about a year ago after completing the company’s ThinkBIG career-development program. Working Foreman Justin Walker also enjoys his job, going on 18 years at the Yuba City shop.

“I always wanted to work on tractors and heavy equipment; ag equipment,” he said, while replacing the hydraulic couplers on an 865B Challenger.

The same must be true for 29-year member Mark Larsen, since he’s been with Holt his whole career, working the last nine years at the Yuba City shop, as well as eight-year member Tadd



Jordan Arellano works on top of a massive brand-new 750 Lexion combine delivered to the Holt shop in Yuba City.

Hansen, who's excited that his son, Kyle Standley, recently joined the union and started at Holt's shop in Pleasant Grove.

"He's always been mechanically inclined," Hansen explained, adding that the job and union-membership will allow Standley "to be taken care of."

Field Service Mechanic Darryl Stewart is also new to the company but already knows it's a good place for him.

"I love it," the local District 60 member said in between field runs. "I've always been fascinated with it [mechanics] since I was a little kid."

This well-balanced crew brings a little bit of everything to the company, with a lot of years of experience as well as some young and eager up-and-comers.

"It's a good place to work," said Scott. He should know!



Working Foreman Justin Walker replaces the hydraulic couplers on an 865B Challenger.



Field Service Mechanic Darryl Stewart.



Second-generation Local 3 Mechanic Scott Mendenhall puts new tie-rods in a rice harvester that was damaged on delivery.



From left: Twenty-nine-year member Mark Larsen and eight-year member Tadd Hansen work in the parts department at the Holt shop in Yuba City.

Flashback!

Same shop, 37 years ago

Electronics? Computers? Touch screens?

It wasn't until just before Steve Mendenhall retired 12 years ago that laptops were being used to set the controls on forklifts.

"But it has blossomed since then," he explained.

A field mechanic for Holt in Yuba City for more than two decades, Mendenhall has seen a lot of changes over the years. For example, the "shop" used to operate out of an old gas station, he said with a laugh. But the amount of electronics used in the equipment is probably one of the biggest.

"You can just look at your old car and see what I mean," he said.

District 60 Organizer Ron Roman agrees. A former mechanic who worked with Mendenhall, Roman has also seen a difference in just the last decade.

"Everything has changed, right down to the forklift," he said. "Those combines out there, there's probably 40 miles of wiring in them. The only wires used to go to a couple of lights. ... Now they have complete climate control, radios, touch-screen computers ..."

Mendenhall, who said he sold the shop's first Kubota tractor, enjoyed his time working for Holt but is glad to be retired.

"I enjoyed the heck out of working for that company," he said from his home in Marysville.

On his last day of work before retirement, Steve Mendenhall stands near his tool box at the Holt shop in Yuba City.





From left: Radford Mahiai, Lino Areola and Scott Maka.



Crews putting in footings have moved into communities and often work in cramped quarters.



With each passing week, the rail guideway extends further east and west. Crews have erected more than 425 precast concrete guideway segments.



From left: Jene Winn and



David Klooster

A look at the prog



From left: Henry Silva and Wally Bateman.



Nelson Colburn



Dominic Merloni



Magnum Jaramillo



Tony Rivera



Robert Mau



Ty Kunishigue



Crews prepare ground and put up buildings at the 43-acre maintenance and storage facility, which includes an operations and services building, maintenance-of-way building, train wash facility and wheel trueing facility. This is where the trains will be stored, serviced and repaired.



From left: Debbie Eguire and Mike Shimabuku.



From left: John Pua and Douglas Galvez.



Byron Pang.



Lawrence Greenleaf



Melvin Schmidt



Crews continue to pour columns for the first phase of the rail, which will run from East Kapolei to Aloha Stadium in Honolulu. This 10-mile section requires more than 422 columns, half of which are completed.



Clifford Birgado



Jettylynn Rose



Jonathan McGill

Progress and people on the Honolulu Rail project



Randy Kim



Dana Halemano



Lionel Pua



The 34-acre precast yard is a unique assembly line to create the guideway segments. Each one has a specific spot in the final guideway and is carefully labeled and placed in line according to where it goes in the rail system.



Guideway segments weigh about 50 tons and are 11 feet long, 30 feet wide and 7 feet high. Crews at the Kalaeloa precast yard can produce about a dozen segments a week.

Slow down in winter weather

The holidays are over, and the new year brings many changes for District 40. We are optimistic about the year ahead and hope you all had a wonderful holiday season.

First and foremost, as many of you heard at the November District Meeting, former district rep. **Steve Harris** has been offered a job at the International Union of Operating Engineers (IUOE). This is an exciting opportunity for him, and we know he'll be successful in his new endeavor. Harris leaves a great legacy and some big shoes to fill, and we'll miss him.

We are fortunate to be able to fill the district representative position with **Dave Kirk** from the District 70 office. Kirk has been a business agent for Operating Engineers for many years, and we hope you'll all welcome him to our area.

Good news for District 40! After much negotiation and some nail-biting moments waiting to find out what crab season will look like, the annual Seafood Feed will be on Feb. 14. This Valentine's Day, come and celebrate with District 40 for our traditional picnic, eat local seafood and meet our new district representative. Tickets this year are \$35 for journey-level operators and \$30 for OE3 Retirees. (Retirees can purchase two tickets at the Retiree price, and any more than that will be at the journey-level-operator price.) We regret having to do away with some of the fabulous prices we've been able to offer in the past, but our costs are so much higher that we've had to adjust. We hope you will all come out and have fun with us.

It's January, and in District 40, that means wet weather and a work picture that has definitely slowed down. Many of the projects in our area have wrapped up, and now the signatory employers are sharpening their pencils for projects in 2015's upcoming season. This is a good time to double-check your Pension hours and start planning your retirement. Our Fringe Benefits Department has gone the extra mile for our members, and there is a Pre-Retirement Meeting on Jan. 21 at the Labor Temple from 5 to 8 p.m. Fringe Benefits Rep. **Esther Redmon** will continue to visit our district on the third Wednesday of the month, starting Feb. 18.

Winter weather means those who are working (especially our Caltrans brothers and sisters) rely on all of us to slow down on the roads where projects may limit visibility.

There is still some work going on during the winter months. **Northcoast Fabricators**, in cooperation with **CB&I**, **Meyers Earthworks**, **Northwest Demolition** and many others, is still hard at work at the Humboldt Bay Pacific Gas and Electric (PG&E) plant-decommissioning project. **Peterson Holding Company** has been keeping our operators busy. **Mercer-Fraser** has slowed down but has been working on our roads off and on, even during the rainy season.

For more information regarding the Feb. 14 District 40 Seafood Feed, call Secretary **Jennifer McKenzie** at the Hall. We look forward to seeing you all there.

Member spotlight

Kennecott Utah Copper Chief Job Steward **Steve Kalipetsis** has been a member of Operating Engineers Local 3 since April 1980. He started his career with **Kennecott** in October 1974, working on the track gang pounding spikes and setting railroad ties. After roughly 4½ years, he became a track-shifter operator and was finally able to join the Operating Engineers. Six months later in July 1979, he became an oiler for the shovel department until the mine shut down on March 31, 1985, displacing Kalipetsis and about 2,200 other **Kennecott** employees. After negotiations with a number of unions, including the Operating Engineers, **Kennecott** employees ratified a new Collective Bargaining Agreement (CBA) in June 1986, allowing some employees to resume work. Kalipetsis was called back in 1988 to the smelter, skimming slag, which, in his terms, was like "exploding lava." Kalipetsis remained at the smelter for one year until he was brought back to the mine on the road and dump crew, operating dozers, loaders and graders, patiently waiting for his time to get back to where he really wanted to be in the shovel department. In early 1990, that call came, but by this time, through the negotiations of 1986, the oiler position he had once had was eliminated and the company made him an electric-shovel engineer. Kalipetsis is now a facilitator in the shovel department. He was made a job steward in 1997 by **Richard Nepolis**, and in 1999, then-district representative **George Stavros** made him a chief job steward.



Kennecott Utah Copper Chief Job Steward Steve Kalipetsis stands in front of a 51 shovel that was buried at the bottom of the Kennecott Copper Mine during the slide in April 2013.

Kalipetsis has been through many arbitrations and grievances over the years, representing the members at **Kennecott Utah Copper** very well. He was involved in contract negotiations in 2002 and 2009. His family is three generations strong at **Kennecott**, with his father, **Art Kalipetsis**, retiring after 37 years as a member of the Machinists and his son, **Casey Kalipetsis**, now a second-generation Operating Engineer. Steve was also on the Grievance/Political Action Committee (PAC) from 2003 to 2005.

Work this winter in District 12 is slow. There will be some opportunities for road projects this year, with the Utah Department of Transportation (UDOT) clearing some bonding room. One of the speculated projects is the Mountain View Corridor continuing north.

We encourage you to take advantage of training opportunities this winter, while between work or to upgrade your skills, and to make sure your certifications are current. There is nothing worse than being called for a job and not having the credentials needed to fill the position. Please visit us online at www.oe3.org for our local training schedule, and contact the Joint Apprenticeship Committee (JAC) office at (801) 664-6934 to get signed up.

Upcoming events

Our next District Meeting is on Monday, March 2 at the Hall. We have Town Hall Meetings on April 21 in Layton, April 22 in Price, April 23 in Spanish Fork and April 25 in St. George. The locations are yet to be determined.

Private projects will boost our industry

Traffic, traffic, traffic means jobs, jobs, jobs. With the city rail projects, state freeway and highway rehab projects and the city roads repaving and rehab projects, Honolulu has been in bumper-to-bumper traffic day and night. Government-awarded jobs continue to sustain our industry. Most of these jobs were awarded in late 2013 into 2014. The private sectors have kept pace in the Kakaako, Ala Moana and Waikiki areas.

This year, we expect county Capital Improvement Project (CIP) jobs to continue and increase steadily, with mayors being elected into second terms and construction-minded county councils taking office. On the state side, we see our governor continuing CIP jobs to help meet the needs of our state while stabilizing our industry.

It will be the private projects that increase and boost our industry. We ended 2014 with **Royal Contracting** starting the East Kapolei II Development 2B Subdivision worth \$11.35 million, **Delta Construction** starting the loft apartments in Kapolei Parkway worth \$11.9 million and the second phase of the Kapolei Business Park worth \$11.7 million. **Paradigm Construction** is also working. Haseko's projects at Ocean Pointe and Debartolo's projects in Kapolei are to start up this year.



From left: Working Foreman Stan Sonido, Gradechecker Jason Domingcil and Operator Rodney Kaleleiki get good hours while preparing for a 20-inch water tie-in for Paradigm Construction.

At the time of this writing, we have received our September work hours coming in at a positive 8 percent as compared to the same time last year with a positive 5 percent Year-To-Date (YTD). We are projecting the YTD to drop to 4 percent at the end of 2014 due to the holidays and weather conditions. Having said that, we predict a continued growth throughout 2015. Construction will be the leading growth-engine in Hawaii's economy. The forecast by economists for construction is positive 12 percent for this year. That equates to an estimated 5 to 8 percent increase in hours for this year.

We extend our gratitude to brother and former president **Carl Goff** for all the work and support he has done for our union, especially here in Hawaii. We wish Goff the best as he continues the fight for labor working for the International Union of Operating Engineers (IUOE) as the western regional director.

We also support the newly appointed officer. Under the direction of Business Manager **Russ Burns**, our union has weathered the toughest of economic times, created financial stability and brought back union pride and integrity to this union. Mahalo to all of our officers.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083 District Rep. Dave Mercer

A solar-powered work season

Happy New Year's! And with the new year comes New Year's resolutions. One of our resolutions is to have work available to start the new year off right, and it appears to be a resolution that we can keep for years to come!

For about the next five years, solar projects will continue to be in our backyard and offer plenty of work for our operators. In addition to the High-Speed Rail and the Temperance Dam, 2015 will be a good year for Operating Engineers.

At the time of this writing, we have seven solar projects in our district alone. There is the Helen Solar Project in Kings County; the CED Corcoran Solar 3 Project

located on the west side of the Sweetwater Canal; the Immodo Lemoore 14 Solar Project; the Tulare Solar Center Project in Tulare County; the Gates Solar Project and the Muscat Solar Project in Fresno County; and the Vega Solar Project in Los Banos that appears to be the largest thus far in regards to the number of operators dispatched.

These projects are all under a Project Labor Agreement (PLA). In November, the Fresno City Council voted to repeal its ban on PLAs and require prevailing-wage payment to workers on municipal public-works projects. This is a reaction to the passage of Senate Bill (SB) 922, SB829 and SB7, all of which were sponsored by the State Building and Construction Trades Council. The city of Fresno will now be eligible for state funding for construction projects and joins other cities throughout the state in changing its policies. This is a huge victory for workers and unions.

Don Berry Construction and **Sierra Mountain Construction**

are just a few of the signatories currently providing work for our members.

A Pre-Retirement Meeting will be held on Wednesday, Jan. 14 at the district office beginning at 7 p.m. We encourage all members who are considering retirement to attend.



Eric Washburn works for Sierra Mountain Construction at Marks and Belmont in Fresno.

Also, on the fourth Wednesday of every month now through March, the district office will be open from 7 a.m. to 8 p.m. for your convenience.

We would like to offer our condolences to the family and friends of **Billy Wright**, a 49-year member and crane operator; **Johnny Evans**, a 60-year member of Operating Engineers; and **Jesse Gonzalez**, a 12-year member and grader setter.



Dustin Mulligan works at Don Berry Construction's yard in Kingsburg.

Plant operators work day and night

Happy New Year's, brothers and sisters! Let's hope the prosperity continues. Overall, 2014 was a busy year in District 80. We did not have much rain, which was scary for some projects and good for others. We have had quite a bit of work around Lake Tahoe for a good portion of the year, and some will continue into 2015.



Craig Stetler works at the Teichert Martis Plant in Truckee.

The **Teichert** Martis Plant in southeast Truckee has been in operation since 1987 and is still producing asphalt and aggregates today. Our brothers at the Martis plant have had a very good year for a plant that is only in operation for nine months a year. Our members at the plant have supplied rock, sand and asphalt to projects all over the North Shore of Lake Tahoe, including the King's Beach Core Improvement Project, the **Snelson/Southwest** pipeline job and all the work on Hwy. 89.

Brother **Craig Stetler** (Plant Repairman II) says he has worked 12-hour days nearly all season and is very grateful for the hours he has been able to accumulate this year. He and **Randy Erickson** operate and repair the rock plant, crushing big rocks into small ones.

Brothers **Pete Sainsbury** and **Joel Murrill**, a second-generation operator, repair and operate the asphalt plant and have been running day and night to keep up with the demands of production.

Of course these plants do not run without loader hands like **Brian Rawlins**, **Dale Benso** and **Tim Coyne**. These members have worked odd shifts to make sure the plant meets production goals.

Be safe, and have a prosperous year.



Second-generation Operating Engineer Joel Murrill works at the Teichert Martis Plant in Truckee.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

Mare Island job ideal for Vallejo, Operating Engineers

Happy New Year's from District 04!

The Vallejo City Council is deliberating over who will be awarded the go-ahead on the development of a large parcel of historic Mare Island. From the first time a European set foot on Mare Island (originally named "Isla de la Plana" by the Spanish explorer Perez Ayala) to today, the island has been an integral part of American history. In 1852, the island was purchased for \$83,410 for the sole purpose of being a naval shipyard, and on Sept. 16, 1854, Mare Island became the first permanent naval shipyard on the West Coast. Not only has the base endured the American Civil War, World War I and World War II but also the Cold War, which ultimately led to its demise and closure in April 1996. The naval base employed not only generations of military veterans but also thousands of civilians who were responsible for building more than 500 naval vessels, the overhaul of thousands of ships and barges and specializing in submarines.

Post closure of the naval base in 1996, the city of Vallejo has suffered catastrophic economic challenges and has yet to recover. Now, several investors and developers are vying for an opportunity to stake their place in an area rich in history. One developer, Friends of Mare Island (FOMI), has reached out to the Building Trades, including the Operating Engineers, and because of our relationship, has positioned themselves well in the race to be awarded the contract.

The scope of the project includes 35 to 45 acres of wetland and park; a 100,000-square-foot hotel with 1,200 rooms and 1,000-plus employees; 827,000-square-feet of commercial retail buildings encompassing 25 to 35 acres; and a casino on another 25 acres with about 4,000 employees. This project is estimated to generate more than \$600 million in construction

and development improvements and include union labor. It's exactly what the city of Vallejo needs to recover, and it is ideal for our brothers and sisters who will have a chance to work locally and position themselves in this epic undertaking.

In order to improve our chances and move this project from a concept to a reality, we need the support of our members. Come join your staff and speak your piece. Let the current mayor and Board of Supervisors know that you support this project, not tomorrow but now!

On the east side of District 04, most of the subdivisions in the Vacaville area got a layer of asphalt down before the holidays. **Teichert** put in place the Storm Water Erosion Protection Plan (SWEPP)

on its subdivision at Leisure Town and Elmira Road and will continue the job into the spring. **Bay Pacific Pipeline** is installing a \$700,000 sewer line on Brown Street in Vacaville. **Mountain Cascade** was awarded the lift-station project for the same line on Brown Street worth just over \$2 million.

In Rio Vista, **McFadden Construction, Inc.** has a sewer and water rehab project worth about \$1.1 million, and **RGW** is still going on the Hwy. 12 job west of town, which was just under \$7.9 million. **Viking Construction** is in the process of driving piles for the overpasses for the I-80/I-680/Hwy. 12 interchange, which is part of the \$45.8 million project awarded to **DeSilva Gates**.

At the November District Meeting, President **Dan Reding** swore-in new member **Nick Haasch**, an 11-year U.S. Air Force veteran and Construction Equipment Operator (CEO) apprentice. Reding then received his 30-year service pin, Business Manager **Russ Burns** received his 35-year pin and member **Jim McPherson** received his 35-year pin.



President Dan Reding swears-in new member Nick Haasch at the November District Meeting.

New year brings new agent

Happy New Year's from the District 70 staff. We look forward to working with you in 2015! As in every new year, there are things that stay the same and things that change. Here are a few things that have changed:

Last month, District 70 said goodbye to Business Rep. **Dave Kirk**, as he has accepted a new position as the district representative in Eureka District 40. He worked first as a dispatcher, then as a business rep. for the past 4-½ years. Our district will miss him. He developed a very good working relationship with those he served on a daily basis. We wish Kirk the very best in his new role with Local 3. (He's keeping the same cell-phone number!) With that, we have a new addition to the staff here in Redding. **Jason Chipley** will be the new business representative, taking over Kirk's former duties. We ask that you get acquainted with Chipley and lend him your support. Together we will continue to make our union the best that we can!

As for new projects for this year in District 70, the much-awaited third phase of Hwy. 299 Buckhorn Summit appears to have gone to **Steve Manning Construction** for \$28 million. This job will include paving, underground and quite a lot of dirt work. **Tullis, Inc.** has several new jobs, such as the second phase of the Lance Gulch project in Weaverville and a paving road-rehab job on Hwy. 44 east of Redding. **Rudolph**

& Sletten will be working on the \$56 million Tehama County Courthouse project in Red Bluff. Shasta County is also building a new courthouse in Redding that is estimated at \$165 million, though this project has yet to go to bid. It's still very early, and the Caltrans bids will be coming out on a monthly basis.

Regarding current work, **Darren Taylor Construction** and **T & S Construction** are keeping members busy.

We would like to thank all of last year's volunteers for the effort put forward phone banking, precinct walking, signature gathering, volunteering at our District Picnic, etc. Your help is truly appreciated by all of us in the district.



Donald Hayes works for Tullis, Inc.



Derek Pacheco works for Tullis, Inc.



Miles Robinson works for T & S Construction.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Repairing the streets after utility upgrades

In San Francisco, a new \$155 million project broke ground at 1660 Pine at Franklin, the old Devolet & Sons Furniture building. The project keeps the brick facades on Pine and incorporates them into new 14- and 16-story twin towers, slated to be completed in July 2016. **Montes Bros** did the demolition with **Francisco Alvarez** and **Luis Montes**. **Avar** will install soldier beams and tie-backs, and **A&B Construction** is digging out the pit and installing batter walls, which will be 65 feet at the high side. **Morrow** will put up a tower crane operated by **Clipper**, and **Sheedy** will have at least two hoists servicing the other trades. **Interstate Pumping** will have three placement booms mounted on the decks.

Ranger Pipelines is working on a massive groundwater-supply project for the San Francisco Public Utilities Commission (SFPUC). Almost five miles of pipe is being installed to harvest well-water and bring it to the Sunset Reservoir. As part of a \$66 million project, it will keep operators busy through next summer. Getting it done is Foreman **John Sullivan** with hands **Declan Odwyer**, **Paul Guisande**, **Julian Toscano** and Apprentice **Dan Durkan**.



Third-step Apprentice **Calvin Bishop** works for C.F. Archibald.

In the Bayview and Portola districts, contractors like **Shaw Pipelines** and **Ranger** have been working on sewer replacements for about 18 blocks along Silver Avenue. Contractor **Michael Heavey** is performing all the handicap-ramp improvements with Operator **Carlos Gonzales**. In the past couple of years in these districts, there have been utility upgrades for water, gas and sewer. All this work tears up the streets pretty good, so **C.F. Archibald Paving** was sent to the rescue. Foreman **Henry Tapia** oversees the paving crew

with operators **Craig Rolling**, **Ryan Henschel**, **Saul Lozano**, **Dean Mitchell**, **Gary Nilmeyer** and third-step Apprentice **Calvin Bishop**. **McGuire and Hester** is working on another phase at Bay Meadows. Installing the wet utilities are Foreman **John Bredehoft**, Excavator Operator **William Driggars** and Backhoe Operator **Santiago Melgoza**. Also at Bay Meadows, **Preston Pipelines** is working on water and storm drains with Operator **Wayne Tovares**.

In Burlingame, **Ghilotti Construction** is working on a \$46 million overpass-replacement at Hwy. 101 and Broadway. Subcontractors include **St. Francis Electric**, which is working on street lighting with operators **Matt Carden** and **Pete Antognazzi**. Also onsite is **Cleveland Wrecking Company**, which is working on the demolition of buildings with Operator **Juan Barba**. **JAFEC, USA** will be performing deep-soil mixing to improve the ground for the project.

In Menlo Park, the new Facebook campus is keeping Operating Engineers busy. **Bigge** has Operator **Vernon Hubbard** setting trees on top of the roof with a 440-ton crane. **Bigge** also has a 330-ton crane and a rough-terrain onsite. **Jos. J. Albanese** is working on the grading, and **McGuire and Hester** is working on the landscaping.

The District 01 staff and members extend their condolences to the family and friends of 24-year member **Tom Rosas** who passed away suddenly on Nov. 30. Rosas was a regular volunteer in the district and worked many years at **California Rock and Asphalt**. He is survived by his wife, **Joan**, and his sons, **James** and **Chris**, both Local 3 members, and **Alex**.



Henry Tapia works for C.F. Archibald.

Large project starts in Tracy

With 2014 wrapped up, it seems to have been a good year for the members working in District 30. Looking forward, there are many projects still to be completed in this area over the next year.

One of the most important things we saw in 2014 was the comeback of private and commercial work. Some of the larger industrial projects this past year in District 30 were Project XX (rumored to be a Restoration Hardware) in Patterson and the Amazon buildings in Patterson and Tracy.

The latest large project to start in the area is the Cordes Ranch project in Tracy. **Teichert** is currently onsite performing the dirt work for the first warehouse that is more than a million square feet, with **AM Stephens** and **Preston Pipelines** building a 2 million-gallon water tank that will be used for fire suppression on the job. Hopefully as the economy continues to pick up steam, this project will continue to grow and keep many of our members busy over the coming years.

Along with the increase in commercial work in our area, we've seen a pretty good boom in residential construction. This is something we have not seen in our area for quite a few years, and with what we are hearing, it will continue for the foreseeable future.

As this trend continues, we will definitely be in need of good apprentices in the coming years. If you know someone who you think would make a good Operating Engineer, encourage him or her to take a look at our Apprenticeship Program. A highly skilled and trained membership is our best defense against the

non-union companies out there trying to take our work.

Remember, if you're on the out-of-work list, your registration is only good for 84 days. You need to call or come down to the Hall to renew it before the 84th day. It's also a good time to give the Rancho Murieta Training Center (RMTC) a call to see if there's any training going on that you can take. You never know what training will help you get a job in the coming year.

Our next District Meeting is on March 10 at the Hall. Hope to see you there.



Compactor Operator
Kyle Crow works for AM Stephens.



Blade Operator Paco Recinos works for AM Stephens on the water-tank project.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

Several contracts up this year

Happy New Year's to everyone from all of us at District 60. As we start the new year, we would like to thank all of the volunteers who put time and effort into Local 3. Members and their families did an outstanding job helping with the November election. We ask for your continued support, as there is more work to be done. Whether it is community service, a political walk, phone banking or attending your District Meeting to stay informed, your support is needed. Remember, this is your union.

As District 60 looks back at 2014, most of us see it as the year the union turned 75. Here are some other standout moments of 2014: We started the season with the Butte-Sutter levee job that put a lot of our members to work this year. We also met an outstanding class of apprentices from the Rancho Murieta Training Center (RMTC) and look forward to following their careers in OE3. Last year saw a successful election season, as Proposition 1 was passed, creating job opportunities for many of our OE3 members. District 60 also took some time to give back to the community this past year with Habitat for Humanity, as OE3 member **Robert Byer** dug the footing for two separate homes.

As we remember 2014, we also remember and pay tribute to those we lost. So many of these great men and women have done so much to build our union and make it what it is today. **Dave Haggard** is just one example. Haggard was a 46-year member

who served 37 years as a public employee for the Olivehurst Public Utilities District and later served as the Olivehurst Fire chief. He was instrumental in Operating Engineers Local 3, organizing some of the first public-employee units, including Olivehurst Public Utility District and City of Marysville.

This was also a good year for contract negotiations, as we worked to get our brothers and sisters at **Recology Butte Colusa** a fair and equitable contract. Because of our long-standing relationship with **Recology's** management and early and informal meetings, our team was able to negotiate quickly and effectively. We all know the best negotiator can't do it alone. Thanks to the members for their steadfast determination and open communication with the bargaining team. We were able to get medical coverage for the next five years with an increase to wages totaling nearly 20 percent.

Some of the contracts that are due in 2015 include **Knife River**, **DeSilva Gates**, **Granite**, **Cemex** and **Recology Yuba-Sutter**. For our brothers and sisters who are working under these contracts, now would be a good time to start talking about changes and improvements you would like to see in your next contract.

The District 60 Picnic is back this year and better than ever. We look forward to seeing you on April 26 at the Butte County Fairgrounds in Gridley.



From left: Member Robert Byer, new homeowner Felicia Long, Construction Superintendent Paul Farris, Habitat for Humanity Director Joseph Hale and Business Rep. Jeff Hunerlach.

Sensitive job continues around traffic

A major commute route in Santa Rosa is getting long-overdue improvements. College Avenue at Hwy. 101 has long been a source of traffic congestion and delays. **Ghilotti Construction** was chosen for this sensitive job. Adding to the complications are the many businesses that line both sides of the road that needed to have access to College Avenue during business hours. Halfway through the job, there was a major redesign affecting the finish grade of the roadway. Shifts of Operating Engineers worked day and night to get this project back on track.

Gradesetter **Troy Thompson** said this job has been a real challenge.

"There is never any break in the traffic; it is constant," he said.

Longtime Santa Rosa resident and Finish Blade Operator **Alonso Gomez** is glad this project is back on track. Backhoe Operator **Justin Williamsen** said, "This job will make you aware of your surroundings with the traffic as it is."

District 10 has a lot of work going on, so please remember that your registration on the A and B out-of-work lists is good

for 84 days. You can call the Hall any time to renew it. Members on the C list must re-register on the first of every month. As the work picture in the district continues to improve and work hours increase, please remember to work safely.



Justin Williamsen works for Ghilotti Construction.



Alonso Gomez works for Ghilotti Construction.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

San Jose job will employ more than 2,000

The District 90 staff would like to wish everyone and their families a happy New Year's. As we move into the first month of 2015, the work picture is slow, with all four business agents reporting work starting to wind down. Last year was a good work year here, and this year looks just as good.

In the downtown San Jose area, Super Micro Computers is breaking ground on a construction project that will provide employment to an estimated 2,800 people in the Bay Area. The fast-growing company specializes in networking and communications, and its representatives have chosen the site of the old *Mercury News* building as its new headquarters located off Brokaw Road and I-880. Once the demo is complete, the 36-acre jobsite will have a new 1.6 million-square-foot complex, including a light manufacturing facility, offices and warehouse space. Two of our signatories, **Malcolm Drilling** and **Jos. J. Albanese**, are on the job.

Stanford University is still busy, although work has slowed down considerably. **Preston Pipelines** is still onsite with four crews performing a number of projects. **McGuire and Hester** has been busy grading and paving different sites. At the new hospital site at Stanford, **Jos. J. Albanese** is supplying the pump trucks. **Hatton Crane** is also onsite.

At the Apple project, things are still booming, with crane companies **Bragg, Bigge** and **Maxim** all over the jobsite. **Top Grade/Good Fellows** is still moving dirt with 627 scrapers. **Preston** is performing the underground onsite. **Granite Construction** and **Lewis and Tibbits** are busy working on the outside city streets.

In north San Jose on First Street, the new Samsung building is coming along, with **Webcor's** two tower cranes and three material hoists hard at work. At the Veterans Hospital in Los Altos, **Valley Demo** is making way for a new wing of the hospital.

In the Santa Cruz area, work is still underway on Hwy. 101, with a new center divide being installed. Work is also still going strong at UC Santa Cruz, with **Granite Construction** redoing roads and finishing underground projects.

Papich Construction has a job at Camp Roberts in Bradley. Crews are busy grading and installing bioswales. At the old Fort Ord located near Marina, there are many projects continuing to break ground, even during the winter months, because it's mostly sand. In the Hollister Hills State Vehicular Recreation Area (SVRA), members are working hard to clean out a pond that hasn't been dealt with in 17 years because of droughts. The fill removed will be used on the motorcycle trails.

Snelson Pipeline has a job on Pacheco Road in San Juan Bautista. The first phase of **Bay Cities'** Hwy. 152 Mt. Madonna project has been completed, and the other phases should start later this spring. **Sanco Pipelines** and **DeSilva Gates** are getting close to completing the first phase of the 250 homes being built in Gilroy. The sewer-line replacement

on Almaden Road is being completed by **Mountain Cascade**. **O.C. Jones** will complete Martial Cottle Park located at the corners of Branham and Snell lanes in the early spring.

With winter still here, if you are interested in any journey-level-upgrade classes, please call the Rancho Murieta Training Center (RMTC) at (916) 354-2029.

The District 90 staff would like to thank you all again for calling in every time you see or hear something that is not right on a jobsite. If you are not working, be sure to make yourself available on the out-of-work list. If you have any questions, feel free to call the Hall and we will be more than happy to help you in any way. District 90 is now able to take credit-card payments for active dues-paying members, so if you need to pay your quarterly dues, please call and we can take care of it for you over the phone.



Members Chris Funes and Anthony Terry work hard to clean out a pond in the Hollister Hills SVRA.

Welcome, Teichert, to the Bay Area

As 2015 begins, District 20 welcomes the new year and hopes everyone had a safe and happy holiday season! We would like to thank all of our volunteers who helped with the elections in 2014, phone banking and precinct walking. We always appreciate extra help. The Voice of the Engineer (VOTE) program helps us get politicians elected who are our advocates. The more you get involved, the more we will all financially benefit in the future.

District 20 started 2014 on a good note and finished in the same fashion, as we had more than 2,000 dispatches and everyone seemed busy. We had quite a few pipeline jobs going, which should continue this year.

The new training center in Rancho Murieta is now open (see page 12), so this is a good time for journey-level-upgrade training. The training center has good drainage, which enables us to offer training in the winter. Upgrade your skills for the new year.

Highways 580, 680, 880 and 4 are widening as projects continue to progress. Dirt jobs are moving as well. Local 3 and District 20 would like to welcome **Teichert Construction** to the Bay Area. The company is currently performing a 3.4 million-yard job in Dublin, roughing the job in for winter. Crews should finish in the spring. **Independent Construction** was also roughing in a half-million-yard job in Dublin.

Work on the Calaveras Dam will continue through 2018. **ARB** and **Independent Construction** are looking to continue with more pipeline work. All the quarries and asphalt plants are busy and plan to continue in 2015.

The Bay Bridge eastern span continues, with the old span demolition. Redevelopment of the new Oakland Army Base will also continue.

Nine schools being demolished and new buildings being built in western Contra Costa continue through 2015.

It is important for you to remember to stay current on the out-of-work list. You must re-register every 84 days. If the hiring hall is unsuccessful in reaching an individual on the out-of-work list 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and unsuccessful attempts made by any

Local 3 job placement center are logged and tracked by the dispatch computer system.

Most districts are now taking regular-dues payments over the phone using a debit or credit card. However, no suspended, reclassification or application dues can be paid over the phone.



New members are sworn-in at the fourth-quarter District Meeting.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

Elko office has moved

Reflecting back on District 11's 2014 work season, we're happy to report that it was an improved year over the last several years. Hours were up, dispatch numbers were up and the out-of-work list was small. In typical Nevada fashion, work tends to slow down during the winter months, however, weather permitting, several projects did continue through this winter and potentially into spring.

Late last year, Tesla Motors chose a site about 15 miles east of the Reno/Sparks area for its new 10 million-square-foot, \$5 billion battery gigafactory. In September, **Granite Construction** moved in a large scraper spread and, using up to 75 pieces of equipment, began performing earthwork. This opened the door for **Bragg Crane**, **Dielco Crane** and **Hatton Crane** to begin flying construction materials and **Associated Concrete Pumping** to start pumping concrete into the massive footings needed to support the building.

Other work being performed around District 11 this winter includes several mining projects in eastern Nevada. **Ames Construction** and **Granite Construction** are hard at work for **Barrick** at the Cortez Mine near Carlin, and **N.A. Degerstrom** continues its busy workload at the Rossi Mine near Battle Mountain. **Q&D Construction** and **Reno-Tahoe Construction** are staying busy with projects at the University of Nevada, Reno.

Please remember to check the expiration dates on your Occupational Safety and Health Administration (OSHA), Mine Safety and Health Administration (MSHA) and any other certifications needed to work in our trade. If they have already expired or are getting close to expiring, please call the Reno office or the Joint Apprenticeship Committee (JAC) training site in Wadsworth at (775) 575-2729 for information on upcoming

refresher courses and training schedules. Please also remember to keep all of your contact information current, and if you're on the out-of-work list, you must renew your registration at least every 84 days.

From all of us at District 11, we hope you and your families had a very happy holiday season.

From Elko

The new year has arrived, and we are getting settled into our new office at 555 W. Silver St., Ste. 104 in Elko. If you haven't already, we invite you to stop by for a look!

Speculations for gold seem uncertain as of yet for 2015. We are hopeful that gold prices remain high and **Newmont's** momentum maintains its current trend.

Newmont negotiations will begin sometime in the fall, but now is the time to start making a list of any ideas or suggestions for the new contract. We will be meeting soon to discuss these ideas. Look for times and dates to be posted on the union boards at work or via e-mail. Please make sure your current e-mail is on file at the office.

This month we are also negotiating the Mine Strip Agreement for Northern Nevada. If you have any questions, please call the Elko office at (775) 753-8761. Make sure you watch for notices about the ratification meeting!

We are continuing to hold our Town Hall Membership Meetings. The Construction Membership Meetings are held the second Wednesday of each month, and the **Newmont Mining** Membership Meetings are held on the fourth Wednesday of each month.



From left: Unit 12 members Larry Wilson, Mark Pearson, Carl Boling and Cory Damm.

Retrofit or replace?

By David Jake, business representative

A small group of Unit 12 foundation drillers was tasked with a unique project to check the soil around the Paintersville Bridge located on the Sacramento River in Courtland. The project will determine if the bridge can be retrofitted or should be replaced.

These members were responsible for outfitting a barge that consisted of nine flex-float pieces, a drill rig and all the required supplies and then floated six miles down river to the drill location at the Paintersville Bridge. Besides all of the drilling, members were also responsible for operating the barge and support boats.

The project required drilling two 40-foot holes of steel casing to seal off river water, then drilling 200 feet into the bottom of the river to retrieve samples that will determine the bridge's fate. The soil samples are inspected by a geologist who is part of the crew and also on the barge.

Caltrans has 25 drillers who travel statewide all year long performing jobs just like this one.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 15, 2015 at 1 p.m. at the following location:
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, CA 94589

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2015

No meetings scheduled.

FEBRUARY 2015

No meetings scheduled.

MARCH 2015

2nd District 12: Sandy
Operating Engineers’ Building
8805 South Sandy Parkway

3rd District 17: Hau’ula
Hau’ula Elementary School
54-046 Kamehameha Highway

9th District 04: Suisun City
Veterans Memorial Building
427 Main St.

9th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

9th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

10th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

10th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway St.

10th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

11th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

11th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

11th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

12th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

12th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

12th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

TOWN HALL MEETINGS

January 2015

14th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

28th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

February 2015

11th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

25th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

March 2015

2nd District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

4th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

5th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

6th District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road

11th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

25th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

District office business hours

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of November 2014 and have been determined eligible for Honorary Membership effective Jan. 1, 2015.

Richard M. Faria	1750638
District 99: Out Of Area	
John E. Furchak	1804347
District 99: Out Of Area	
Scott Holmes	1808659
District 10: Rohnert Park	
Gary Noes	1600849
District 99: Out Of Area	
Carl Prentiss Jr.	1829436
District 80: Sacramento	
Clive Sharrocks	1578553
District 10: Rohnert Park	
Henry W. Stacher	1800382
District 30: Stockton	
Robert Toscano	1711198
District 90: Morgan Hill	

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.



Local 3 Scholarship Foundation Contest Rules for 2015

The Local 3 Officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

All applications must be postmarked between Jan. 1, 2015 and March 31, 2015.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

James K. Sullivan
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502
Attn: Scholarships

If you have any questions, please call the Recording-Corresponding Secretary's Office:
(510) 748-7400

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

First place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student.

Second place - \$7,500 total: Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student.

Third place - \$5,000 total: Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be senior high school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2014) or the spring semester (beginning in 2015) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit its selected finalists to the Scholarship Foundation's Board of Directors for approval.

In June, the names of the Academic Scholarship winners will be posted on www.oe3.org and notified by mail. They will also be invited to an awards ceremony at the July Executive Board Meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Please Note: Academic Scholarship applicants who are not selected are automatically entered into the raffle drawing for the Merit Scholarship, so only one application is required.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIP

The following items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **Application & Essay**
2. **Report on Applicant & Official Transcript** must be filled out by the high school principal or person he or she designates. Transcripts must be official.
3. **Letters of Recommendation** (one to three letters) from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend or plan to attend college or trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3's July Executive Board Meeting. Previous Merit Scholarship winners and applicants are eligible to apply. Applicants need not be present to win; winners will be notified by Local 3. Winners must submit proof of full-time enrollment to receive payment. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.

REQUIREMENTS FOR MERIT SCHOLARSHIP

The following items should be submitted together by the applicant.

1. **Application & Essay**

Help make a difference in 2015

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but there are four ways to contribute ...

Cash gifts in any amount.

Merit sponsors and memorial and honor gifts.

You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.

Bequests.

Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

Securities.

By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial advisor for details.



Yes! I would like to support the Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:
☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$_____

Name: _____

Phone: _____

Address: _____

City: _____

State: _____ Zip: _____

Clip out & mail to:
Jim Sullivan, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502



Anyone who contributes \$20 or more will receive a scholarship pin.

For more information about the Scholarship Program, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

DEPARTED MEMBERS

Aldredge, Charles Antioch, CA District 20 10-09-14
Allan, Ian Cotati, CA District 10 10-27-14
Amuchastegui, John Anderson, CA District 70 09-25-14
Babcock, Russell Redding, CA District 70 10-09-14
Barker, Dale Loomis, CA District 80 10-15-14
Baughter, Harold San Martin, CA District 90 10-15-14
Berns, Donald Elk Grove, CA District 80 10-24-14
Blake, Lester Cedar City, UT District 12 10-25-14
Brophy, Jay Lakeside, OR District 99 11-01-14

Davis, Robert Elko, NV District 11 11-03-14
Evans, Johnny Visalia, CA District 50 09-24-14
Flowers, Curtis Oak Run, CA District 70 09-23-14
Gonzales, Jesse Coalinga, CA District 50 10-04-14
Gray, David San Diego, CA District 99 10-23-14
Grimshaw, Fred Woodland, CA District 80 10-24-14
Heacock, Clarence Reno, NV District 11 10-05-14
Henson, Robert Lotus, CA District 80 11-06-14
Hosman, Burke Pleasant Hill, CA District 20 10-22-14
Jones, William Acampo, CA District 30 10-29-14

Keller, Carl Jr. Sonora, CA District 30 11-02-14
Killebrew, Stacey Cordes Lakes, AZ District 99 10-19-14
Lille, Albert Sebastopol, CA District 10 10-12-14
McCormick, G "Pua" North Las Vegas, NV District 99 10-19-14
McNalley, Layne Jr. Phoenix, AZ District 99 10-18-14
Miller, James Springfield, OR District 99 10-18-14
Miller, Robert Springfield, OR District 99 10-09-14
Muir, Jack Fruitland, UT District 12 10-06-14
Padron, Bennie Hollister, CA District 90 10-25-14
Petlock-Murphy, Mary Brownsville, CA District 60 09-23-14

Probert, Harold Fallon, NV District 11 10-11-14
Rafanan, Ellio Lathrop, NV District 11 10-11-14
Riddle, Theresa Yuba City, CA District 60 10-16-14
Rust, James Kula, HI District 17 10-22-14
Siegel, Jacob Myrtle Point, OR District 99 10-15-14
Stewart, Thelma Anchorage, AK District 99 10-30-14
Taddei, Jack Napa, CA District 04 10-08-14
Troyer, Daniel Sandy, UT District 12 10-19-14
Wagner, Lavern Valley Springs, CA District 30 10-20-14
Wibbenhorst, Norman Imperial Beach, CA District 99 11-03-14

Winn, Joe Redwood City, CA District 01 10-03-14
Wright, Billy Gustine, CA District 50 10-18-14
DECEASED DEPENDENTS
Botsch, Deborah. Wife of Botsch, William 10-02-14
Brown, Gloria. Wife of Brown, Robert (dec) 10-22-14
Brown, Lorraine. Wife of Brown, Aaron 10-15-14
Camacho, Raquel. Wife of Camacho, Nicholas 06-15-02
Carter, Mary. Wife of Carter, Keith (dec) 10-12-14
Crutchfield, Jonnie. Wife of Crutchfield, Everett 10-09-14
Justice, Helen. Wife of Justice, Carroll (dec) 10-23-14

Kaahu, Alice. Wife of Kaahu, Elmer (dec) 09-03-14
Lund, Patricia. Wife of Lund, Norman (dec) 10-29-14
Matteis, Lavina. Wife of Matteis, Louis (dec) 10-29-14
McGuire, Alice. Wife of McGuire, James (dec) 10-16-14
Miles, Eva. Wife of Miles, David 09-30-14
Morse, Joann. Wife of Morse, Jordan 09-15-14
Musachia, Ruby. Wife of Musachia, Peter 10-11-14
Nairn, Dora Mae. Wife of Nairn, Donald (dec) 10-26-14
Oekawa, May. Wife of Oekawa, Hiroshi (dec) 10-29-14
Phillips, Oma. Wife of Phillips, Donald (dec) 10-24-14

Quinton, Doris. Wife of Quinton, Glenn (dec) 11-02-14
Santagata, Margaret. Ex-wife of Santagata, Richard 11-06-14
Shannon, Lucille. Wife of Mendes, Louis (dec) 09-28-14
Sheehan, Sharon. Wife of Sheehan, Cliff (dec) 10-28-14
Willingham, Zalma. Wife of Willingham, Paul (dec) 10-28-14
Winter, Doris. Wife of Winter, Lawrence 09-24-14
Wun, Marjorie. Wife of Wun, Benny (dec) 10-06-14

Some chili to combat your chilly

Award-winning chili recipe takes a bite out of winter ... and has health benefits!

Brrrrr! Jobsites can be cold this time of year. How to fight the chill? Local 3’s member-owned Credit Union, OE Federal, graciously shared its award-winning recipe, at right, for some sweet and spicy chili that would be perfect in your thermos on a less-than-welcoming winter day.

And that’s right, it’s a winning recipe! Judged on taste, texture, consistency and appearance, OE Federal’s team, the OE Chili Bytes, won third place in last year’s Xpress Data, Inc. (XDI) Credit Union Chili Challenge and received a \$1,500 check, which they donated to the American Cancer Society.

In case you’re worried that something as savory as a spicy, meaty chili must be bad for you, think again. Besides warming you up, the ingredients in OE Federal’s chili recipe have plenty of health benefits. Let us break a few of them down for you:

Ground beef: There are many varieties of ground beef available. If fat and cholesterol are no-nos in your diet, consider buying “lean” or even “extra-lean” versions. Remember, meat packs protein, which is good for building lean muscle and keeping you full longer.

Peppers: Peppers are low in calories but high in vitamins A and C, as well as potassium, folic acid and fiber. Spicy peppers, like the jalapeños in this recipe, contain capsaicin, which improves blood flow and reduces inflammation. So bring on the heat!

Garlic: It’s not just for keeping vampires away! Garlic is known to boost the immune system, while reducing blood pressure, cholesterol levels and even the risk of dementia.

Tomatoes: Tomatoes’ high concentration of lycopene, the most powerful antioxidant available, helps protect healthy cells from free radicals. Countless studies have been done linking a decreased risk in cancer with high levels of tomato consumption.

Beans: They really are magical. High in protein, fiber and antioxidants, they have the same satiation factor as meat but without the high-fat content.

Get cooking!



From left: Chili Bytes Chef Albert Leung, OE Federal Information Technology Vice President Mike Miller and sous chefs Russell Angeles and Ed Hayes.

OE Chili Bytes Award-Winning Chili Recipe

(serves 4-6)

Ingredients:

- 1½ lbs. ground beef
- 1 small onion, chopped
- 1 small green bell pepper, seeded and chopped
- ½ small red bell pepper, seeded and chopped
- 1 small jalapeño, seeded and chopped
- ½ tbsp. minced garlic
- 1 can (14 oz.) beef broth
- 1 can (14 oz.) chicken broth
- 1 can (14 oz.) diced tomatoes
- 1 can (15 oz.) kidney beans or pinto beans, drained
- 1 tbsp. tomato paste
- 1 tbsp. olive oil

Mixed Spices:

- 2 tbsp. chili powder
- ¾ tsp. black pepper
- ½ tbsp. ground cumin
- 1 tbsp. brown sugar
- 1½ tsp. garlic powder
- 1½ tsp. onion powder

Instructions:

Heat olive oil in a large pot over medium-high heat. Sauté onion and peppers until they soften, about 4 minutes. Add garlic and sauté until fragrant. Stir in beef, breaking it up, and cook until browned, about 6-8 minutes. Add the mixed spices and stir well. Add chicken broth, beef broth, diced tomatoes, tomato paste and beans. Bring to a boil, stir well, then reduce heat to low, cover and simmer 1½-2 hours, stirring occasionally. Taste and add salt, pepper and chili powder, if necessary.

Recipe courtesy of OE Federal’s Chef Albert Leung and sous chefs Russell Angeles and Ed Hayes.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Two rescued Lab-mix 12-week-old puppies. One is brindle and one is white with brindle ears. Shots, dewormed. \$50 each. Located in California. (775) 401-1479. Reg# 1932952.

FOR SALE: ¾-ton Wright come-along plus 40 feet ¼-inch chain. \$80. (510) 793-4904. Reg# 0867016.

FOR SALE: 1977 MG Midget. \$2,000. (559) 292-2641. Reg# 1312793.

FOR SALE: Brass railing. 1-¾"-wide, round, hollow tube X 124" long (10'-3") with six solid brass scroll design mount arms. Excellent. Looks new. Complete - \$230. Also: Broan ceiling bath fan combination unit. Heater, fan, light-install sheet. All parts complete. Looks and works great. \$35. (209) 931-2058. Reg# 1022395.

FOR SALE: Jobmaster very high-quality work boots. Stock hand built by West Coast Shoe Co. Wesco, Scappoose, Ore. Two pair available. Both men's size 11-D. One pair full factory rebuilt: \$225; other pair used but in excellent condition: \$125. New, these boots cost \$423 per pair plus tax and shipping. (510) 215-9585 or chedperry@sbcglobal.net. Reg# 1774642.

FOR SALE: Go-Go battery-operated handicap scooter. Just about new. Hardly used it. Paid \$1,980; will sell for \$650. (925) 484-4987. Reg# 0569555.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR TRADE: Your Northern California OR Oregon for our Tinnie, N.M. 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. (575) 973-2694. Reg# 2110811.

FOR SALE: 1988 Chevrolet 2500 4X4 pickup. Automatic overhauled motor. New battery and alternator. \$2,900 or offer. (775) 677-1936. Reno, Nev. Reg# 0889055.

FOR SALE: Experimental Wheeler Express w/c tail and V8. Call Chuck at (208) 936-4016 or (208) 957-3906. Reg# 1203625.

FOR SALE: Winchester 12 12-gauge shotgun. Pre-64 model 12 Trap gun. Barrel length 30" and full choke. Deluxe walnut stock. \$1,495. (916) 725-8303. Reg# 2161164.

FOR SALE: Saltwater Rod and Reel Fenwick 6-½' 20-50 pound Penn Senator 4/0 Special. Used once. \$89. Ladies 14K yellow-gold diamond-cluster ring set with 28 round brilliant cut diamonds totaling 3.25 carats. SI1-Vs2-H color. Have appraisal certificate. Appraisal value is \$5,900; asking \$2,500. (916) 725-8303. Reg# 2161164.

FOR SALE: D4 (2T) Cat dozer with wench. Needs pony-motor work. Excellent condition. \$5,800. 1959 MM rubber-tire tractor with motor model Big-Mo 400. \$1,450. LeTourneau cable scraper D (carry-all) 4-yard. Needs TLC. \$1,450. Ingersoll ram 5-horse compressor. Bought new. Been stored. \$850. Airplane ladder hydraulic raise. Jacks up to 10 foot standing height. \$350. (775) 225-5478. Reg# 1768974.

WANTED: 1968-72 Ford F-250 under-bed-in-frame fuel tank, skid shield, and hardware. Bought a 1970 F-250, and this truck came with only the in-cab tank; want to install the under-bed-in-frame tank. F-100 or F-350 tanks may fit. If you have one for sale or know where to locate one, please let me know. (925) 899-2161. Reg# 2233664.

WANTED: 50th anniversary belt buckle. Missed getting the 50th, but did get the 75th. Call Earl at (520) 366-0263 or (520) 266-5149. Reg# 2332660.

FOR SALE: New ¾" Proto chrome socket sets in box (std. and met.). \$550 each. Proto wrenches: 1-5/16 through 2-1/2". New. \$1,000. BS500 used wacker jumping jack (runs good). \$800. Make deal for all at \$2,600. Call Dave at (707) 429-0503. Reg# 1804382.

FOR SALE: Two electric leather Laramie bucket seats for Ford Super Duty. In good condition. \$500 for both. In Lake County. (707) 533-3354. Reg# 1117569.

FOR SALE: Winchester Mod 1894, Hex Barrel 26", 30-30 Win., serial# 215514(1900), no saddle ring, gun is in great shape, not reconditioned. Make offer. Also: 2003 Harley Davidson Heritage, gear drive installed, gun metal blue, 27,000 miles, many extras. Look at Craigslist for photos. \$12,500. (707) 720-7700 or hendoo00769@aol.com. Reg# 1914388.

FOR SALE: 06-F250 Diesel, Lariat. Ford extended warranty until August 2015. 48,000 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags. Comes with 2000 Komfort 25' fiberglass, 5th wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cu/ft. One owner, golf-cart batteries, extras. Both for \$28,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Crypt at Chapel of the Chimes, Hayward, Calif. Valued at \$7,000. Will take best offer. (530) 241-6427. Reg# 1179355.

FOR SALE: 1999 Fleetwood Flair 35' motor home. Very clean and well taken care of. North Bay Area. \$24,000. Call Jim at (707) 824-8814. Reg# 2004077.

FOR SALE: Two 1" air impact guns 1-HT short shaft: \$900. Set 1" impact/chrome sockets to 4": \$1,500. ¾" air impact gun: \$300. ¾" impact/chrome sockets to 3": \$500. ¾" Snap-On torque wrench 600 pound: \$400. Set end wrench 1" to 2": \$400. Set micrometers: \$500. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: More tools! Set stone hones: \$300. Heal/pry bars: \$300. Assorted lifting/rigging chains HT: \$800. Assorted pullers: \$400. Three 20-ton hydraulic jacks one low profile: \$500. 12/20 pound hammers: \$100. Assorted Cat tooling engine and tractor: \$500. Assorted adjustable wrenches to 24": \$300. Assorted pipe wrenches to 24": \$300. Hydraulic/trans. test equipment. Will separate. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: Bass boat, 90 horse Evinrude motor, two raised seats, push buttons at all three seats to raise and lower motor. Has about 34 hours on it. Two fish finders, nearly new vented cover. Yuba City. \$6,500. Also: 2005 27-foot RV trailer with slide-out. Clean. In good condition. Books for \$16,900; selling for \$13,500. (530) 671-4485, (530) 701-2842 or (208) 520-2515. Reg# 0336937.

FOR SALE: 8" top-notch used Red Wing work boots. Model

2412, size 10.5 E. Haven't worn for five years. Very good condition. Features steel toe, plate in sole (punctures), GoreTex waterproof, Thinsulate for cold, non-slip electric hazard Vibram sole, padded tongue/calf. Well cared for (cleaned-oiled). Paid more than \$300 new. Will e-mail photos. Clean/fresh. \$125. (925) 899-2161. Reg# 2233664.

FOR SALE: 1962 Dodge Powerwagon 4X4. \$318 engine. 100,000 miles. \$6,000. Call or text (916) 204-8405. Reg# 1166732.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$262,000. (541) 784-2261. Reg# 0899573.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: Beautiful Tuscan-style home in Mesquite, Nev. 3 bd/2.5 ba, vaulted ceilings, open floor plan. 2,155 square feet. Built in 2008, first owner occupant. Many custom features. Photos available. Oversize garage and lot, walk-in shower master bath, immaculate. No state taxes, low property tax and utilities. Handicap-accessible, golfing, ATV-ing, near Vegas and St. George. \$259,900. (435) 879-9155. Reg# 2070046.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 33' Alfa 5th wheel and hitch. Two extra-deep expandos. New linoleum. Wood grain. New carpet. Both pro-done. New toilet. New tires. Sold for \$9,000 OBO. Looking for about 22 Tow. May trade up or down. Two recliners. Fold-out couch. Pro-cleaned by S&S Trailer in Loomis, Calif. In storage. Call Bob any time at (408) 672-8092. Reg# 2049636.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 - fit ½-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

FOR SALE: 1987 Chevy Suburban. 4WD. Very good condition. New tires. Chrome wheels. Fully equipped, air conditioning and all. (916) 663-3537. Reg# 0676326.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. \$5,000 OBO. (650) 201-7409. Please leave a message. Reg# 1555830.

FOR SALE: Five acres, Trinity County, Weaverville, Calif. Westerly facing 210+ degrees of exposure. End-of-road privacy. Forested on south end (lots of firewood). 2" municipal water service in and paid for. Zoned ½-acre minimum/sub-dividable. Road surfaced with 8" of shale. Two 24" culverts installed on both seasonal creeks. \$150,000 with possible owner financing. Call Tom at (530) 623-2598 or e-mail Bullseye@snowcrest.net. Reg# 2614081.

FOR SALE: One Snap-On seven-drawer roll-away tool box. One Snap-On side box. One Craftsman top box. All tools Snap-On and Mac. \$3,500. Call for more information. (928) 897-8419. Reg# 2256137.

FOR SALE: Five beautiful acres that are ready to build on in Colfax, Calif. Desirable, private, end-of-the-road property. Has public water, underground electricity and has been perked for a five-bedroom septic system. Also have house plans that will be sold with full-price offer. \$184,500. Can be viewed on Craigslist. (916) 300-9178. Reg# 2495977.

FOR SALE: (Donner Lake, Calif.) Campsite that you own outright at Tahoe Timber Trails. Site C18 has French drain for gray water (honey wagon comes around to dump your tank), across from hot showers and bathrooms. Large, shady site - big enough for two RVs or boat/trailer/car. Visit www.ttrails.com or Craigslist to view facility. \$12,500. (916) 300-9178. Reg# 2495977.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for the years. Engine has been replaced but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer. Call or text (801) 358-9064 or e-mail tyrant2zzandra@q.com. Reg# 2344593.

Full of surprises

As operators bring old mill town up-to-code, there's no telling what they'll find

Story and photos by Jamie Johnston, associate editor

Since the 1880s, more than 130 years ago, the tiny town of Scotia, Calif. has operated as a true company town – to live there, residents had to work at the local mill, run primarily by Pacific Lumber Company, one of the biggest lumber companies in the region. Over the years, Scotia has become one of the longest-surviving company towns in the country. But today, all that is changing! And as operators get into the utility-upgrades necessary to make Scotia a community welcome to anyone who wants to live in the quaint, Humboldt County town, there's no telling what they'll find.

For more than a century, there have been no rules regulating the town's underground utilities, explained former district rep. Steve Harris. There have been no necessary upgrades; no requirements for electricity, water or power. For that reason, what lies underground is somewhat of a mystery.

"We don't know what we're going to find down here," said Operator Mark Mora, who was dispatched to general contractor Wahlund Construction, "especially in a 150-year environment."

For local Excavator Operator Hans Swanson, the most interesting thing that has been uncovered so far is an old, intricate steam-chase system that, at one time, powered the town.

"It's unusual," he said, explaining that in his 17 years as a Local 3 operator, he has never seen one before. "You'd never have that unless you were in a mill town."

Only on the job since June, Swanson expects to uncover a lot more as the project's five phases unfold over the next five years. He's heard stories that the local machine shop used to produce Army jeeps during World War II. The town's first employee bunkhouse was built in 1884, followed by its first saloon, opened in 1889. In 1903, a 135-room hotel was built that still

stands today. In 1910, the company built and operated the largest redwood sawmill in the world. With a population of 1,000, Scotia was the second largest town in Humboldt County in 1929! And as the company expanded, so did the town. Construction is currently underway around the new elementary school that was built in 1968.

"Every day is a different surprise," said Swanson. "It's kind of a mysterious layout. ... I'm waiting to find some old guns or something."

"If these walls could talk – it's amazing," he added. "It's an awesome job. ... It's incredible."

However, with the unknown hidden deep beneath the surface – and below the ground-ripping bucket of the excavator Swanson is operating on the job – he said crews have to be careful as they dig around electrical, gas, fire and water lines, not to mention that phone and power lines run above them.

"We have a method," said Swanson. "It's very calculated."

Member and owner of Wahlund Construction Ken Wahlund said this first portion of the job is worth between \$2 million and \$3 million and crews have 270 days to get it done.

"The infrastructure had to be redone," he said, explaining that it's a requirement in order to sell the local properties to private homeowners.

Though it's a pretty straight-forward job in concept, Scotia's utility-upgrade is truly a unique project that is supplying District 40 members with some significant hours, to say the least. But as some of the secrets of Scotia's past are unearthed, there are a few things that may be a bit harder to crack.

"Those old steam drains are hard to break," said Swanson.



"Every day is a different surprise. ... I'm waiting to find some old guns or something."

– Excavator Operator Hans Swanson, 17-year member



"We don't know what we're going to find down here, especially in a 150-year environment."

– Operator Mark Mora, 26-year member