

ENGINEERS

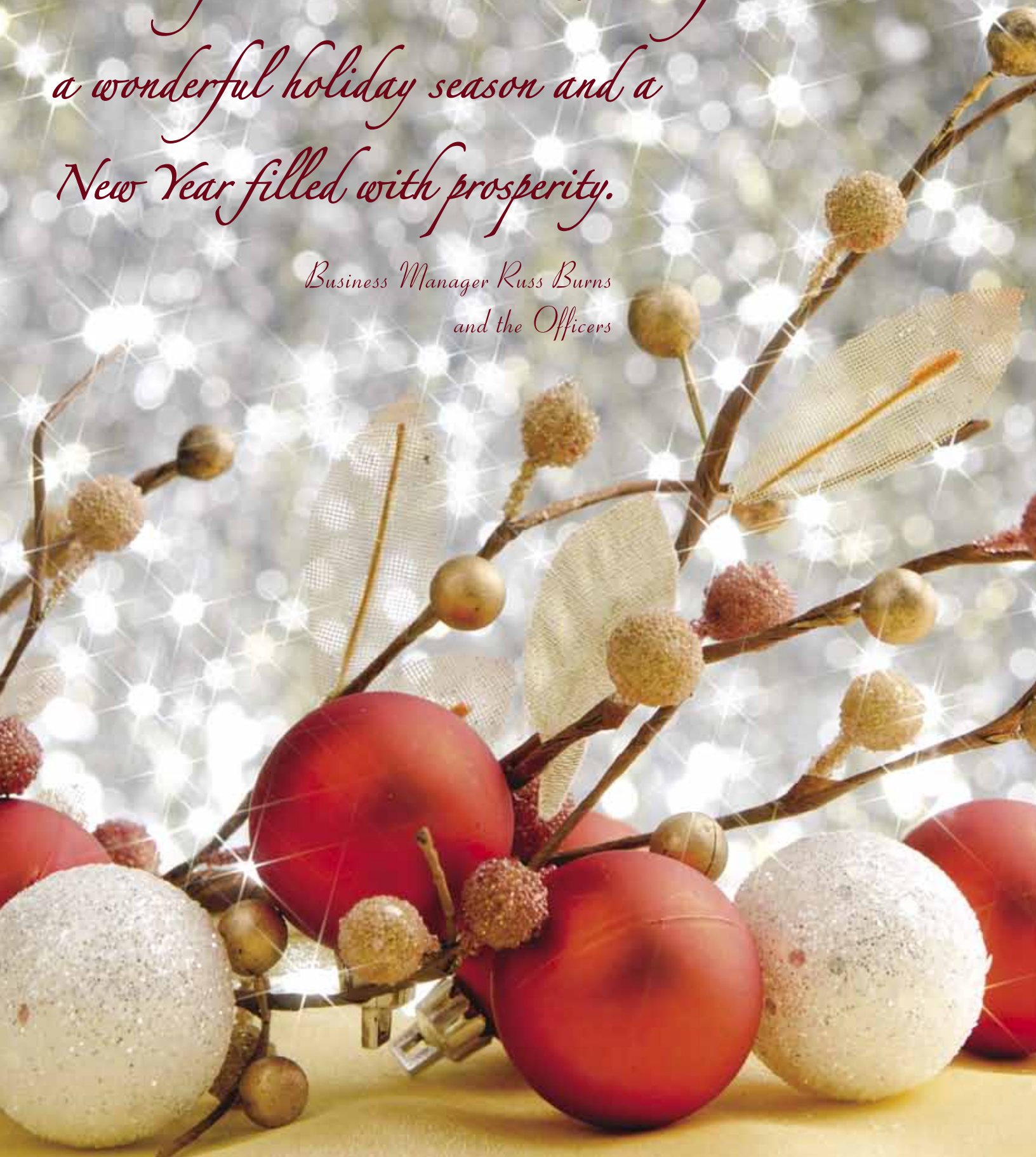
NEWS



Vol. 72, #12/DECEMBER 2014

*Wishing all our members and their families
a wonderful holiday season and a
New Year filled with prosperity.*

*Business Manager Russ Burns
and the Officers*





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Operating Engineers Local Union No. 3

Russ Burns	Business Manager
Carl Goff	President
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Jim Sullivan	Rec. Corres. Secretary
Pete Figueiredo	Financial Secretary
Steve Ingersoll	Treasurer

Engineers News Staff

Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare
By Russ Burns, business manager

Good things in store for 2015

We have come to the end of another year, and this was a particularly special year for Local 3. We celebrated the union’s 75th Diamond Anniversary and really focused on the great history of this organization. To be successful in life, you must acknowledge and appreciate the achievements and mistakes of your past. Looking back at Local 3’s 75 years, we all learned more about our union and ourselves. I hope you had a good 2014 and can enjoy Christmas and New Year’s with your family and friends.

One of my closest friends and one of this organization’s greatest assets, President Carl Goff, recently announced his resignation from Local 3, but he will not be practicing his golf swing! He will be the International Union of Operating Engineers (IUOE) western regional director, which is no small task. Goff has been on the Local 3 staff longer than just about anyone else, starting as a dispatcher in District 90 in 1988. He has worked tirelessly for this membership in many capacities and has served on countless labor boards and apprenticeship committees as an advocate for labor. His wisdom, wit and Texas charm will be missed by all, but he promises to keep in touch and help Local 3 whenever he can. Good luck, Brother!

I want to thank those of you who volunteered your time during the General Election. Members donated thousands of hours union-wide, joining other labor organizations to precinct walk and phone bank to discuss the most crucial races and measures that will impact our way of life.

Thanks to you, Proposition 1 (the major California Water Bond) and Measure BB (the huge infrastructure measure in Alameda County) passed, securing billions of dollars worth of work in our industry spread out over decades on infrastructure jobs as well as treatment plants, pipelines, dams and water storage. Thanks to you, this work is ours, and thanks to you, we will only get stronger because of it. In Hawaii, we helped elect pro-union Gov. David Ige and Congressman

Mark Takai. In Nevada, we voted down a tax that would have hurt our signatories, while re-electing Local 3 members Debbie Smith (senator) and Paul McKenzie (Reno City Council). In Utah, we retained worker-friendly council members in Salt Lake City and picked up a Democratic seat in the House. Check with your district office for more in-depth results.

Also check with your district to see what jobs are on the books or continuing into next year. Many are reporting better hours than at this time last year. Read about this work in our District Reports.

While end-of-year returns had not been finalized as of press time, if trends continue, we will have more work hours than were reported last year. Please see our Financial Reports on pages 4 and 5. We continue to fill the hole from the collapse of 2008, and I believe we are on the right path. Though it is a slower process than we’d all prefer, we must be patient.

We must also be patient with California’s High-Speed Rail project. The \$68 billion project just ended a lengthy legal challenge, since California’s Supreme Court recently denied an appeal that questioned whether the job’s financing was valid. With this denial, bonds can be issued and construction that has already started can continue.

As 2014 draws to a close, we’ve accomplished much this year, and looking forward, all signs point to good things in store for Local 3 in 2015. Make being involved in your union your No. 1 New Year’s resolution!



Yuba City District Rep. Ed Ritchie, left, and Local 3 Political Director Mark Kyle, right, stand with new State Controller Betty Yee, who Local 3 endorsed in the General Election.



Report & Review

By Carl Goff, president

A great ride

I was almost 17 years old and just a “punk kid” from Texas when I joined my first Operating Engineers union, Local 450. I joined Local 3 a short time later, after moving to California, and there is no way I could have known then that I would one day be the president of one of the largest construction trades locals in the United States. But today, it is with some sadness,

a little nostalgia and a lot of good memories that I share with you that I am in fact resigning from my position as president of Local 3.

I am not, however, being “put out to pasture.” I have accepted a position as the International Union of Operating Engineers (IUOE) western regional director, meaning that I will now work for lots of locals across several states, from Montana to El Paso, Texas and everything west. This includes Local 3’s jurisdiction. With nearly



Carl Goff is sworn in as Local 3’s treasurer in 2005, later serving as the union’s vice president and president.

35,000 Local 3 members across four states, we forget just how fortunate we are. Our work picture is changing to where almost all of our jurisdiction has an abundance of work and very few members are out of work. Our Funds are seeing surpluses, and at the time of this writing, the stock market has remained strong throughout 2014. I am proud of my tenure with Local 3, and I know that my experience representing all of you in so many different capacities will serve me well as I continue advancing the union movement from a different vantage point.

My ride on the Local 3 train has certainly been an interesting, fulfilling and sometimes crazy one, and I would not take back a single experience, including the nearly 600 Retiree Meetings and District Meetings I attended as an officer. (This is where you really get to know and appreciate the membership.)

My daughters, Leanne and Jillian, grew up knowing nothing else but Local 3. They basically lived a construction worker’s life while I operated cranes in the Bay Area. They waited for me to come home after union meetings and later staff meetings once I became a dispatcher in San Jose in 1988. They saw their dad exchange a hard hat for a coat and tie and eventually run Semi-Annual Meetings, and through it all, they depended on Local 3 just as I did – just as so many of us and our families do.

Without this great organization, none of us could see the doctor without going into debt; we couldn’t get that pair of glasses or those hearing aids we need; we couldn’t have job security and respectable wages; and we couldn’t retire with dignity and the priceless peace of knowing that a check will come for us and our families until the day we die.

Local 3 is my family and soon it will include one more, as I am proud to share that I will soon be a grandfather to a baby girl, Kinlee.

Throughout my more than 30 years with this union, I have learned from and greatly respected so many amazing folks who taught me how to listen first and then to lead; negotiate and later manage contracts; settle a grievance; keep my cool under pressure; organize a company; upgrade a dispatch system; use humor to disarm a conflict; edit a newspaper; and strike an anti-union company. One thing I always knew was the importance of doing what was in the best interests of this union’s great membership, and I am very proud of that. I am also very proud of all of you, because none of this would be here without you.

I would be lying if I said I have no hesitation as I take on a different role. I am leaving the only home I have known, but I know it is a good time to forge ahead and use the skills I have sharpened here to continue fighting for the middle class. As you all know, it is a never-ending battle! You are in good hands with Business Manager Russ Burns and Local 3’s leadership, and whoever they choose to fill my position will be a wise choice. I encourage you all to continue supporting this officer core and its Executive Board, as they have guided us through the roughest times in our 75-year history. I will only be a phone call away to help Local 3 grow larger and more powerful in these times of rapid change.

Thank you, Local 3, for a great ride. I also want to thank my wife, Cindy, my family and most importantly, you, the members of Local 3. As my dad and greatest mentor, Local 3 Retiree Buddy Goff, always says, “Here’s to more money and better working conditions!”

I’ll see you again on the next big job.



From left: Financial Secretary Pete Figueiredo, Rec. Corres. Secretary Jim Sullivan, President Carl Goff, Business Manager Russ Burns, Vice President Dan Reding and Treasurer Steve Ingersoll.

Q3 FINANCIAL REPORTS

Third Quarter 2014 Financial Results

Economic growth in our nation's economy moderated during the third quarter of 2014, after a rollercoaster ride during the first half of the year. Third quarter 2014 Gross Domestic Product (GDP), the output of goods and services produced by labor and property located in the United States, grew a solid 3.5 percent, slightly below the second quarter's robust 4.6 percent increase but vastly ahead of the first quarter's dismal 2.1 percent decline. The healthy third-quarter performance was aided by a decrease in imports and growth in exports, consumer and federal-government spending and nonresidential fixed investment. Negatively impacting growth was a sharp decline in business inventory investment, which accounted for the majority of the 1.1 percent deceleration in the third quarter's GDP. During October 2014, the Federal Reserve concluded its asset purchase program, commonly referred to as Quantitative Easing (QE), while vowing to keep interest rates low for the foreseeable future. The Federal Open Market Committee's actions were based on indicators suggesting that underutilization of labor resources is gradually diminishing, household spending is rising moderately and businesses' fixed investment is advancing, while the recovery in the housing market remains slow. Inflation continues to run below target, most notably due to the recent fall in energy prices.

Job growth continued its strong pace during the third quarter of 2014, with 702,000 new jobs created. The private sector added 683,000 new jobs, including 66,000 in the construction industry; the government sector added 19,000 jobs. For the first nine months of 2014, more than 2 million new jobs were created. Nationally, the unemployment rate for September 2014 stood at 5.9 percent, down 0.2 percent from June 2014 and 1.3 percent lower than in September 2013. Within Local 3's jurisdiction, the third quarter of 2014 saw California's unemployment rate fall from 7.4 percent to 7.3 percent, Hawaii's rate fall from 4.4 percent to 4.2 percent and Nevada's rate fall from 7.7 percent to 7.3 percent. Utah's rate was unchanged at 3.5 percent.

During the third quarter of 2014, Local 3's membership increased by 86 members; however, Year-To-Date (YTD) through September 2014, its membership decreased by 41 members or 0.1 percent. Total membership as of September 2014 stood at 34,040.

Financially, third quarter 2014 results showed a net income of \$1,093,460 for Local 3. Revenues came in at \$12.8 million – a 6.3 percent increase over the same period in 2013. Expenses were \$11.7 million – up 2.6 percent from the third quarter of 2013. YTD through September 2014, revenues stood at \$33.8 million – \$1,721,000 (5.4 percent) above the same period in 2013. YTD expenditures through September 2014 stood at \$34.5 million – a \$1,452,000 (4.4 percent) increase versus 2013. Overall, Local 3's net loss for the first nine months of 2014 was \$651,524. During this same time period, revenues were positively impacted by a 4.3 percent increase in supplemental-dues hours, which resulted in a 6.7 percent increase in supplemental-dues receipts, and 75th Anniversary Celebration receipts; window dues were virtually unchanged. Expenses rose primarily due to increased employment costs, higher legal fees, per capita tax payments and 75th Anniversary Celebration expenses. For the General Fund, YTD 2014 financial results through September 2014 were \$655,052 above budgeted expectations.

Through the first nine months of the construction season, overall work hours for Local 3 are up more than 430,000 hours or 2.1 percent. California, Hawaii and Nevada pension hours through September 2014 are up 2.9 percent, 4.3 percent and 3.7 percent, respectively, versus the same period in 2013, while pension hours for Utah are down 5.9 percent. By industry, Local 3's construction hours through September 2014 are up 2.7 percent versus 2013, whereas rock, sand and gravel hours and surveyor hours are down 8.4 percent and 0.5 percent, respectively.

Fund Balances (\$ in millions)			
		09/30/14	09/30/13
General		\$34.0	\$34.6
Hardship, Strike, Lockout		\$5.5	\$5.2
Emergency		\$15.5	\$14.8
Defense		\$6.6	\$6.8
Capital Maintenance		\$0.6	\$0.8
		\$62.3	\$62.3

Third Quarter 2014 Financial Report

(Unaudited; in thousands)

Profit and Loss Statement (Sept. 30, 2014, Year-to-Date)

Membership Revenue	\$29,297
Other Revenue	\$4,507
Total Receipts	\$33,804
Salaries, Benefits & Taxes	\$21,403
Per Capita Taxes	\$4,783
Office & Operations	\$2,702
Depreciation	\$1,118
Professional Services	\$790
PACs & Fund Allocations	\$864
Admin & Public Relations	\$2,796
Total Expenses	\$34,456
Net Income/(Loss)	(\$651)

Balance Sheet (As of Sept. 30, 2014)

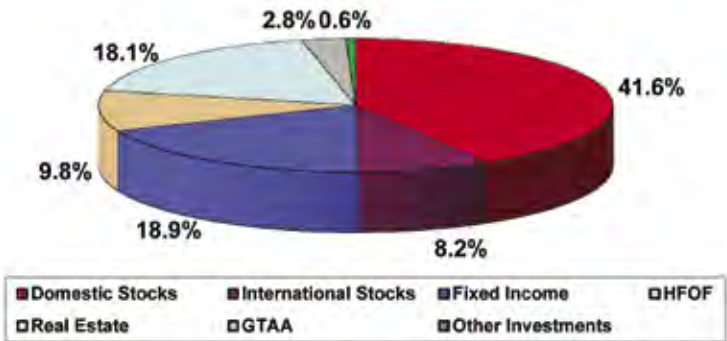
Cash, Investments & Deposits	\$56,385
Employee Funded 457 Plan	\$1,780
Automobiles	\$3,913
Office Furniture & Equipment	\$1,651
Computers & Software	\$10,172
Communications Equipment	\$842
Print Shop Equipment	\$1,017
Less Accum. Depreciation	(\$11,691)
Total Assets	\$64,068
Liabilities	(\$3)
Employee Funded 457 Plan	\$1,780
Consolidated Fund Balances	\$62,292
Total Liabilities & Fund Balance	\$64,068

Pension Trust Fund for Operating Engineers



Plan Assets

(1) Total Investments	\$ 3,389,235,879
Domestic Stocks	1,411,027,462
International Stocks	276,959,316
Fixed Income	640,765,508
Hedge Fund of Funds	332,000,345
Real Estate	613,850,524
GTAA	93,828,640
Other Investments	20,804,084

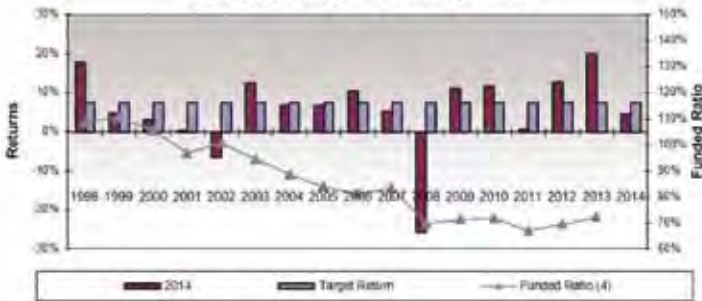


Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	72.3%
(1) 2014	4.4%	7.5%	N/A

(1)

Plan Returns vs. Funded Status



Commentary (Third Quarter 2014):
U.S. Equity: S&P 500 returned 1.1 percent for the third quarter and 8.3 percent Year-To-Date (YTD). Corporate earnings are on track to increase 8 to 9 percent with the majority (81 percent) of the S&P 500 members reporting beating third-quarter-earnings estimates. There was a marked retrenchment of small cap stocks in the third quarter evidenced by the Russell 2000, 7.4 percent, compared to large cap stocks, which rose 1.1 percent, measured by the S&P 500 – the two asset classes’ widest margin of difference in 15 years.
Non-U.S. equity: China’s political problems with Hong Kong, Russian incursions into Ukraine and the lack of military response to ISIS all weighed heavily on global-equity markets in the third quarter with the MSCI EAFE Index down 5.9 percent.
Bond Markets: While the Federal Reserve completed Quantitative Easement (QE) 3 at the end of October, the consensus is to not raise short-term rates until at least the last half of 2015 or in 2016. The Barclays Aggregate gained a modest 0.2 percent during the third quarter with price declines offsetting the current coupon yield. High yield was hit by spreads widening and a -1.6 percent return during the quarter.
Real Estate: The NCREIF ODCE Equal-Weighted Index rose 3.5 percent during the third quarter and is up 9 percent YTD. Current values are still below replacement costs, leading to soft new construction, which should translate to improving vacancy rates and Net Operating Income (NOI) growth.
Funds of Hedge Funds: Hedge Funds experienced some dispersion in performance across strategies during the third quarter, as market volatility and concerns over the pace of global economic growth increased. In this environment, the HFRI Fund of Funds Composite returned a modest 0.3 percent for the quarter and 2.4 percent YTD.

2014 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1 – June 30, 2014

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$58,792,221	\$6,220,358	\$7,958,572	\$5,956,577	\$78,927,729	\$89,829,707	\$10,901,978
PENSIONED	\$24,335,479	\$20,100,915	\$2,732,401	\$3,636,186	\$50,804,980	\$44,673,991	\$6,130,989
NO. NEVADA ³	\$8,625,844	\$1,851,309	\$531,138	\$854,688	\$11,862,979	\$10,097,557	\$1,765,422
HAWAII	\$7,452,316	\$1,195,785	\$1,051,188	\$842,229	\$10,541,518	\$9,851,807	\$689,711
UTAH	\$2,957,320	\$930,939	\$479,751	\$710,772	\$5,078,783	\$6,516,563	\$1,437,780
PUBLIC EMPLOYEES	\$6,481,917	\$1,248,398	\$1,062,130	\$601,158	\$9,393,602	\$11,040,998	\$1,647,396
TOTAL	\$108,645,097	\$31,547,704	\$13,815,180	\$12,601,610	\$166,609,591	\$172,010,622	\$5,401,031

Notes:
1. Medical includes regular and Kaiser medical (including Kaiser drug), stop-loss and Medicare reimbursements.
2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
3. Northern Nevada is on a fiscal year of Sept.1 – Aug. 31, so the numbers above are for the 10 months from Sept. 1, 2013 – June 30, 2014.

*Figures based on unaudited financial statements.

Signing up with Local 3 is a win-win for all

National Blending has worked in Fairfield District 04 for several years, and thanks to the great efforts of district staff and our Organizing Department, the company recently joined Local 3. According to Fairfield District Rep. Dave Harrison, “The experience since signing has been outstanding for the company and our members working there.”

National Blending’s Local 3 crew recently completed a weekend job for the Hwy. 37 closure from Vallejo

to Infineon Raceway. The company utilized two crews in 12-hour shifts and worked almost 48 hours straight making asphalt-rubber binder for Syar Industries, the supplier of the bonded-wearing course mix.

Well done, and welcome to one of the largest construction unions in the country!

Clockwise, from bottom left: Trevor Kennedy, Mikey Morton, Shaun Schultz and Nick Elam work for National Blending on Hwy. 37.



Fringe Benefits

By Charlie Warren, director

Christmas greetings

We would like to wish everyone a wonderful holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

We wish continued good health to you and your families. We would also like to offer our condolences to those of you who lost a loved one this year. We recognize it makes the holidays particularly difficult. We encourage those who can to pick up the phone and call a friend during this time. Drop by the home of one of your fellow Operating Engineers and talk about old times. A hopeful spirit encourages many.

Thanks to our officers, district representatives and staff for their dedicated work, and a special thanks to our Retiree Chapter Chairmen: Tom Aja, Ephraim Bergau, Brian Bishop, Lewis Bratton, Curtis Brown, Alban Byer (emeritus), Leon Calkins, Leo Cummins (emeritus), Mario Dumlao (emeritus), Ed Lieberman, Bill Marshall, Norman Morell Jr., Gary Morthole (emeritus), Myron Pederson, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Del Surette, Robert Toscano (emeritus), Marin Vallejo (emeritus), Denny Wright and Bob Yturiaga.

District visits

There will be no Fringe district visits this month. Visits will resume in January and follow the regular schedule.

Pre-Retirement Meetings

Pre-Retirement Meetings begin next month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule

below. We encourage you and your spouse to attend and become familiar with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention.

All meetings convene at 6 p.m.

REDDING
Tuesday, Jan. 6
Operating Engineers’ Building
20308 Engineers Lane

YUBA CITY
Wednesday, Jan. 7
Hampton Inn
1375 Sunsweet Blvd.

STOCKTON
Tuesday, Jan. 13
Operating Engineers’ Building
1916 N. Broadway Ave.

FRESNO
Wednesday, Jan. 14
Operating Engineers’ Building
4856 North Cedar Ave.

ROHNERT PARK
Tuesday, Jan. 20
Operating Engineers’ Building
6225 State Farm Drive

EUREKA
Wednesday, Jan. 21
Labor Temple
840 E Street

FAIRFIELD
Thursday, Jan. 22
Courtyard Marriott
1350 Holiday Lane

CONCORD
Wednesday, Jan. 28
Centre Concord
5298 Clayton Road

OAKLAND
Thursday, Jan. 29
Operating Engineers’ Building
1620 South Loop Road
Alameda, CA

SACRAMENTO
Wednesday, Feb. 4
Operating Engineers’ Building
3920 Lennane Drive

AUBURN
Thursday, Feb. 5
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

FREEDOM
Wednesday, Feb. 11
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL
Thursday, Feb. 12
Operating Engineers’ Building
325 Digital Drive

RENO
Tuesday, Feb. 17
Operating Engineers’ Building
1290 Corporate Blvd.

SANDY
Thursday, Feb. 19
Operating Engineers’ Building
8805 South Sandy Parkway

BURLINGAME
Tuesday, Feb. 24
Transport Workers Union Hall
1521 Rollins Road

NOVATO
Wednesday, Feb. 25
Novato Oaks Inn –
Redwood Room
215 Alameda Del Prado



ATPA
By Bob Miller, ATPA senior account executive

Healthy and happy holidays from ATPA

The entire team at Associated Third Party Administrators (ATPA), your Trust Fund administrators, extends our best wishes to you and your families for the holiday season. We take much pleasure in serving you and look forward to continuing our long relationship in 2015. *You* are our No. 1 concern, and our goal is to always provide the quickest, most accurate and most professional service possible. We now process nearly 100 Pension applications and more than 40,000 medical claims monthly!

We also encourage all of you to consider a healthy resolution for the new year. Try to eat a bit better, stop smoking, lose a few unwanted pounds or simply take a 20-minute walk every day. Each year I get older, and each year I lay out my goals and priorities for the new year. I always find that my main goal is simply to live another year! When I review my time-management, I often find that I spend about 1 percent of my time on my first priority. (Something is wrong there!) Realizing this helps me focus more on the most important thing: A long, healthy and happy life.

I am coming up on 37 years of membership in Local 3 (22 years as a staff member) and five years with ATPA. I really appreciate all of you. You are my extended family, and the best part of my current job is that I get to work with all of you individually on Fringe Benefits issues. I wish you a safe and healthy 2015.

Pre-Retirement Meetings

Please check page 6 for the Pre-Retirement Meetings schedule. Fringe Benefits Director Charlie Warren and I will be coming to each district to provide the latest information and counseling for those approaching retirement. Please plan to attend and bring your spouse, as retirement is a major life decision. We look forward to seeing you.

ATPA district visits

Tuesday, Dec. 2	Rohnert Park
Wednesday, Dec. 3	Eureka
Tuesday, Dec. 9	Burlingame
Wednesday, Dec. 10	Oakland
Thursday, Dec. 11	Fairfield
Tuesday, Dec. 16	Redding
Wednesday, Dec. 17	Yuba City
Thursday, Dec. 18	Sacramento
Tuesday, Dec. 23	Stockton



Talking with the Treasurer
By Steve Ingersoll, treasurer

Public Employee Division stays strong

This year seemed to fly by. I was told, the older you get, the faster time goes. I'm looking forward to the challenges that lie ahead in 2015.

Recently, I was able to sit in on a Public Employee staff meeting. Director Rick Davis had all the agents come to the Alameda Headquarters for training. There was discussion about the economy, how it is affecting the public sector and the difficulties of trying to bargain agreements when a city or county cries poor. (Usually the public sector is about a year or two behind the private sector in feeling the recovery.) I want to commend Davis and his staff for not just staying status quo but growing through organizing new Public Employees, such as the Carlin Senior Center in Nevada District 11. See page 9 for more details. The Public Employee Division is currently working on several new bargaining units throughout Local 3's jurisdiction.

Next year is going to bring new challenges. The Nevada Legislature starts, and after the November results, we anticipate more attacks on prevailing wage and public employees than ever. As I have said in the past, when we interview and endorse candidates, it's not about Democrats or Republicans; it's about who will stand up and protect workers' rights and what Operating Engineers stand for. I want to thank all of our volunteers this year for the time they put in phone banking, precinct walking and rallying for labor. Though our work is never done, everything you do for your union helps us move forward. Here's to growing stronger together next year.

I would like to wish everyone a happy holiday season, and I look forward to seeing you at the next round of District Meetings.

Be safe, and let's have a good 2015!

PUBLIC EMPLOYEE NEWS



Public Employee News
By Rick Davis, director

Making my list, and checking it twice

We have all made it through another year, and since it's another year further from 2008, it has been a better year. Many of our units have seen some givebacks, and I believe most people are more positive.

As has become my tradition for the Christmas edition, I will look back on the units we represent and make my Christmas list – who gets a Christmas card and who gets a lump of coal in their stocking. Last year, the biggest recipient of coal was soon-to-be-former San Jose Mayor Chuck Reed. Since I'm in the Christmas spirit, I figure that "Chucky" gets just one lump of coal this year. He got beat-up all year anyway, since his statewide ballot initiative for public-employee-pension reform went down in a ball of flames, and he lost most of his posse and all of his support. Chucky still managed to decimate the city of San Jose, but fortunately, he will be gone soon.

Monterey Regional Waste Management District (MRWMD) gets a nice Christmas card. I recently attended one of its monthly employer/employee lunch meetings and was impressed with the interaction management officials attempted to have with their employees. I hope our members appreciate the effort. Believe me, it is rare! Negotiations – though long – went well, and our members got a fair contract.

Another unit that gets a Christmas card is the city of Cupertino Public Works Department. I attended an employer/employee lunch there this past year and was impressed with our members and the management staff. If more of our entities went to such lengths to have relationships with their employees, we would all be better off. I also want to include El Dorado County Transit on the list for a Christmas card. According to the business agent assigned there, labor negotiations went well. From my personal experience, I find management officials there to be fair and open to good communication.

A few other entities are definitely getting a lump of coal in their stockings, including the little town of Rio Vista. Officials there managed to pass a ballot measure last year that took the town from the brink of bankruptcy, brought back some much-needed services and made current employees whole, only to overspend all the monies from the tax increase and ask for takeaways again this year. If stupid was a felony, Rio Vista City Council members and administration would all be in jail.

City officials in Clearlake get the next lump of coal. We have been trying to get the city to the negotiation table for two years. We had to file a Public Employment Relations Board (PERB) complaint, which got officials' attention and finally got them to the negotiations table, but then they lied about receiving documents that had been sent to them and blamed the union for the delays. I'm not sure they should receive anything for Christmas!

Moving down the list, Stockton has a lot of problems, such as bankruptcy and stripping employees of a lot of benefits, but now officials want to take away safety shoes! We're talking \$175 to \$200 for each employee who utilizes safety shoes. It is an industry standard, Stockton! Lump of coal for you!

This year, the biggest lump of coal goes to the El Dorado County Sheriff's Office, which was very busy in 2014 investigating our members in the correctional unit. Harassing, demoting and terminating – those are this sheriff's Christmas wishes. In the 37 years I have worked in either law enforcement or labor, I haven't seen anything like this. Over the past year, there have been 35 internal-affairs interviews of our members. (We only have 78 members! Does anybody else see a problem here?) From 2012 to 2014, there were 62 internal-affairs interviews of our members. Really, Sheriff? Is this how you run an efficient department? Do you really want to make it a great place to work, leaving your employees feeling comfortable, safe and secure? It would be interesting to know how many harassment complaints have been filed with the El Dorado County Human Resources Department specifically naming a certain captain in corrections as the violator. Here is a little Christmas secret, Sheriff: Just because people have brass on their collars doesn't mean they are right. I think your captain in corrections has a bit of an inferiority complex, but that is just a Christmas guess. So, one big lump of coal to the sheriff and an even bigger lump of coal to the captain. Merry Christmas to all the correctional staff and hope for a better new year. You're going to need it. (I believe Placer County is hiring.) Ho, ho, ho!

Whether it's Hanukkah, Christmas or Kwanzaa that you celebrate, enjoy the holidays with family and friends. Be careful out there, and see you all in 2015.

Union welcomes East Contra Costa Irrigation District

By Allen Dunbar, business representative

East Contra Costa Irrigation District (ECCID) has been in operation since 1926. The district covers about 40 square miles, including Brentwood, portions of Oakley and Antioch, and several other municipalities in Contra Costa County. ECCID supplies irrigation water for agricultural and landscape uses and raw water for treatment and delivery to other areas.

The operators and maintenance workers employed at ECCID use

pumps and various gates to supply farmers with water. They keep things running smoothly by installing new pipes and gates and maintaining equipment, buildings and fleet vehicles.

Please join us in welcoming our new Public Employee Division members at ECCID. And special thanks to member John Granado who helped make it all possible!



Members with ECCID include, from left: Ricky Gonzalez, Joe Maloney and John Granado.

Welcome, Carlin Senior Center employees

Congratulations to new Public Employee members Gaylene Ferguson and Bobbi White, who recently joined Local 3 as part of the Carlin Senior Center – a newly organized unit within the City of Carlin Bargaining Unit. White is the head cook/kitchen manager at the center, and Ferguson is the assistant to the cook. Welcome to Local 3!



From left: Carlin Senior Center employees Gaylene Ferguson and Bobbi White recently joined Local 3.

Some answers about your right to representation

By Mary Blanco, business representative

When is a member entitled to union representation?

From a legal standpoint, a member is entitled to union representation when he or she is asked to meet with his or her supervisor/superior/investigator and the purpose of the meeting is to obtain information that may later be used to take disciplinary action against the member. For example, if a citizen or co-worker files a complaint against a member and a supervisor or Office of Employee Relations (OER) investigator is assigned to interview the member to determine if he or she did in fact violate policy, the member is entitled to union representation, because if the results of the interview support the complaint, disciplinary action may be taken against the member.

What constitutes a disciplinary action?

Disciplinary action refers to a formal adverse action and includes dismissal, demotion, reduction in pay or suspension. Members are not entitled to have a representative present during routine-business communications that occur between a supervisor and an employee, such as during performance evaluations, training, job audits, counseling sessions and work-related instructions.

Members should be aware that a meeting between a supervisor and employee could begin as routine communications but shift into more of an investigation. If this happens, ask your supervisor if the information obtained during the meeting could lead to adverse action. If the supervisor answers yes or is not sure, ask that the discussion/meeting be rescheduled so that you have time to contact your OE3 business representative. If your request is denied, continue with the meeting, but let your supervisor know that you are answering the questions under duress. We always caution members to obey now and grieve later to avoid being charged with insubordination. Contact me as soon as possible after the meeting. (E-mail me at mblanco@oe3.org or call me at (408) 289-9691, ext. 9106.) I will do everything possible to right the wrong!

'Carve-Out' a new path

By Fred Klingel, business representative

Workers' compensation has always been a long and painful process for those who have been injured on the job, but there is a more humane way to deal with the challenges. It's called "Carve-Out."

No, it's not something on the dinner menu, but it may have a place at the negotiation table. In short, Carve-Out is an Alternative Dispute Resolution (ADR) method. It may provide the opportunity to establish an improved benefit-delivery system for injured workers and encourage labor and management to collaborate toward this end.

Those of you who have been injured on the job have probably filled out the required workers' compensation forms after going to the Emergency Room or visiting your physician. Then you waited to see what treatment you needed and if your employer agreed that your injury was work-related. Many doctors no longer deal with workers' compensation cases because they wait forever to be paid and the employer's physician also has to examine you and formulate a report about your injury and the recommended treatment for the employer's workers' compensation insurance company. While waiting for all this to get settled, you are off work and probably worrying about the future. (You want to make sure you get treated for the injury, get back to work as quickly as possible and continue getting a paycheck.)

You may get some relief if you qualify for "4850 Time," which aids injured safety personnel, and supplement this with sick time and vacation time, which you will want to get back once you settle your injury. This will keep food on the table and pay your bills for awhile, but what about recovering from your injury so you can work again? Treatment can take forever if your employer and your employer's insurance company fight you or if the doctor takes his/her time to send a report to the insurance company and its doctor disagrees with the treatment. Sometimes you may wonder if the doctors even know how to write the proper reports. In the meantime, your treatment is waiting in the wings.

You and your employer have to consider the cost of insurance, paying you while you are off and paying for someone to replace you at time-and-a-half. I know, you are in pain and want to get treated, and so what if your employer has to pay, right? Right!

In comes Carve-Out. It has been around for awhile, but has not been used as often as it could be. It's a different option, and others are finally paying attention. Some employers have hired a labor-friendly Southern California law firm as a consultant to write up a separate agreement involving Carve-Out called "Labor-Management Workers' Compensation Alternative Dispute Resolution Agreement Between Your Employer and Your Bargaining Unit."

This is just a preview. I have more information to share with you and will go into greater detail in the coming months, so stay tuned. E-mail me at fklingel@oe3.org for more.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

Let's ring in the new year!

As the year draws to a close, we hope our union brothers and sisters have a wonderful holiday season filled with family, friends and good times. Like we do every year around this time, let's recap some of the Credit Union's accomplishments and review what the new year may hold.

This past year was an incredibly positive one, as the economy continued to grow stronger. The work picture, specifically jobs in Northern California, improved and put many of our members back to work. This had a direct impact on the Credit Union and resulted in a steady increase in growth, putting us in a stronger financial position than in previous years.

This year also marked the Credit Union's 50th anniversary, and we celebrated all year long. Each month, OE Federal held member-appreciation days, where we spoiled our members with gratitude. Several promotions were held, including a Ford Mustang sweepstakes. The new vehicle was delivered to a lucky member. (Congratulations, again!) We also held an open house and time-capsule ceremony, which paid homage to the past while looking to the future.

Our Golden Anniversary also marked a more productive year. We grew our member base by offering new products and services, particularly in the online/mobile-banking realm. Most notably, we introduced several services that make our

members' lives more convenient. We implemented an enhanced Mobile App that includes features such as a better ATM/branch locator and mobile deposit, which allows members to deposit a check by taking a picture of it with a Smartphone. We also introduced our personal finance manager software, OnTrack Personal Finance, which allows members to track and monitor their family's spending, budget and savings.

Of course we also continued to offer historically low loan rates, particularly for our auto and real-estate loans. Many members are now driving a new vehicle or living in a new home due to our financing, and that is what OE Federal is all about – helping our members!

As we move forward and welcome the new year, we want to assure you that OE Federal is in a strong financial position and remains devoted to serving our members and their financial needs.

If you are not currently a member or one of your immediate family members wants to join, call (800) 877-4444, visit our website at www.oefcu.org or contact your local branch to learn more.

Happy New Year's to you and your family. We are excited for 2015 and hope you are too!

'TIS THE SEASON



To be jolly.

Give the perfect gift to your friends and family this holiday season with an **OE Federal VISA Gift Card**.

And, our gift to you: we'll waive the purchase fee* on all gift cards from November 1st – December 31st.

**Happy Holidays to our
Union Brothers and Sisters**
FROM OE FEDERAL CREDIT UNION



Call or visit us online today!
(800) 877-4444 • oefcu.org

No Purchase Fee applies to in-branch Gift Card purchases. Monthly inactivity fee of \$2.95 after 12 consecutive months of inactivity.
Lost/stolen replacement card fee of \$5.00. Gift Cards are issued by MetaBank®, Member FDIC.

*Valid November 1 - December 31, 2014



**50 YEARS
STRONG**
1964 • 2014

Training their own

By Carl Carr, business representative

“What we learn to do, we learn by doing.”
– Aristotle

“Tell me and I forget. Teach me and I remember. Involve me and I learn.”
– Benjamin Franklin

Our brothers and sisters in Bargaining Unit 12 who work for the California Department of Transportation (Caltrans) have the opportunity to advance their careers by gaining valuable experience, certification, equipment qualifications and licensing at the Caltrans District 04 Hercules Training Center. And when these trainees arrive at the center, who do you think provides the quality instruction needed to improve their job skills? Their fellow Local 3 members, of course! The instructors are 17-year member Charles Hightower, 15-year member Gary Tenbroek, 14-year member Terry Vande Hoven, 12-year member Mark Bester and eight-year member Chris Youngson. While these members perform the full-time duties of a Maintenance Equipment Training Academy (META) instructor by training their fellow Caltrans employees from throughout the entire state of California, they are officially classified as Caltrans highway-maintenance leadworkers.

One of the main trainings provided by the Hercules Training Center is a hands-on preparation for a California Commercial Driver's License (CDL). Whether it be a Class B with any endorsement needed or a Class A with endorsements, members get up to speed in the proper equipment with the knowledge to ace the test. This training is a major benefit for employees, because having a CDL provides them the opportunity to promote within Caltrans. Preparing trainees to get their CDLs is one of the most-liked parts of these trainers' jobs. Like Youngson said with a big smile, “It’s a good feeling when you help someone learn a new skill; you know that it will eventually help them to make more money in life by providing them the opportunity to promote.” Hightower added, “You can’t beat the satisfaction you get when you take someone who has never been in anything larger than a Toyota and you put them in a 10-wheeler with a 5 and 2, and by the end of the day, they have that truck singing a tune as they go through the gears. It is a wonderful thing.”

The instructors also provide hands-on training to help their co-workers become proficient and safe on the machines they use daily in their jobs, as they are

certified to qualify trainees on equipment such as backhoes, graders, 10-wheelers, loaders, dozers, JLG lifts and cranes. The instructors enjoy providing this training, as it allows them to not only impart their knowledge to others but helps reinforce their own knowledge. It also helps break up any monotony they may experience by allowing them diverse topics to train others on. They also provide certification-training for forklift operators and in CPR.

When they’re not working at the Hercules Training Center, these members have other ways of bringing happiness to their lives. Vande Hoven enjoys dirt-track racing. You can try to catch a glimpse of him on a Saturday night at the Antioch

Speedway in the Contra Costa County Fairgrounds, but you have to look fast, as he drives his super-stock racecar at high speeds. For Youngson, he enjoys the dirt as well, but not driving on it. He likes to garden and is known for his flavorful heirloom melons. Hightower enjoys working as a tour guide. On his days off, he drives a tour bus through San Francisco, sharing his knowledge and love of the city with those who are lucky enough to be riding around with him. The two other instructors aren’t shy about talking but weren’t available when I came to interview them, as they were out with trainees, getting them ready for their upcoming CDL tests.



Clockwise from top left: Unit 12 members/instructors Gary Tenbroek, Chris Youngson, Terry Vande Hoven and Charles Hightower.



Member loses house in fire, keeps perspective

Operators clean up wreckage

Story and photos by Mandy McMillen, managing editor

The shell of a motorcycle. The brick frame of a fireplace. A child’s motorized car. A For Sale sign flapping in front of a flattened piece of property. These objects stand out only because they are somewhat whole among the unidentifiable remains of Angel Valley, one of several neighborhoods that was destroyed by a 516-acre fire that roared through Weed, Calif. in mid-September.

Then there’s member Gary Dohrn standing in front of what was once his house ... with a smile on his face?

That’s right. The 32-year Local 3 member who has lived in Weed “all but eight years of my life,” lost his house in the fire that started near Boles Creek, yet somehow he has kept a cheerful disposition.

“My wife and I moved into that house on May 20, 1980,” said Dohrn. “Our first child, Jerry, was born on June 7,” before the young couple even had time to unpack.

Thirty-four years later, all that’s left of the time he spent at 90 Pine is a plot of dirt that’s been leveled and inspected for asbestos.

The 2,900-population town most known for its interesting name came into being because of the infamous winds that whip through it sometimes at 45 mph. These winds helped dry out the logs at the big mill that was founded there more than a century ago by Abner Weed, but they also helped a small grass

fire grow into a ruthless destroyer this fall, leaving behind only piles of ash and a few random belongings.

But Dohrn, who is a certified wastewater-treatment-plant operator for the city of Weed, seems remarkably adjusted to having lost so much.

“Someone’s house had to burn,” he joked. “It might as well have been mine. I just take it [life] as it comes. I can’t unburn my house.”

Dohrn was working when he learned of the fire’s location on the afternoon of Sept. 15, and by that time, all that was left of his property was “a bird bath ... my pickup and the clothes I was wearing,” he said.

Instead of freaking out, Dohrn helped out by providing running water where needed and putting up cones and barricades.

Since he could have been injured, or worse, Dohrn considers himself “doggone lucky.”

He also considers Weed a great place to live, since most residents, he said, would give the shirts off their backs, if necessary.

“It’s a tight-knit community,” he said. “The fire brought the best out in most people ...”

Since it destroyed two neighborhoods besides Dohrn’s, part of a school and two churches, there wasn’t a single Weed resident who wasn’t affected by it. Local volunteers provided



Thirty-two-year member Gary Dohrn stands next to an address marker, the only thing left of his property after the Boles Fire in September.



Working for Sukut Construction, Operator Scott Hembre removes some of the worst damage from the Boles Fire.



Scott Fiscus removes hazardous materials and scrap from a property in Angel Valley for Pacific States.

food and shelter and assisted local and regional firefighters. Other agencies involved included Caltrans, California Highway Patrol (CHP) and the American Red Cross.

Several Local 3 excavator operators with Pacific States, A.J. Diani and Sukut Construction have also been onsite to demo the remains and remove and recycle the debris. Wearing protective clothing and face masks to avoid breathing in harmful asbestos and other pollutants, these operators worked carefully to make the sites clean and safe.

Pacific States' Robert Meadows said the work is not challenging as long as you follow the proper procedures, which include removing the steel first and then the ash. He explained that it's important to stay inside the foundation of a burned-down structure.

"Consolidate in one area ... all the flat work," he said. "Then grade it out."

Dohrn said crews have "done fantastic work, working 6-12s."

This pace has slowed down recently, but erosion control may continue through the winter.

Though Dohrn's living arrangements have been understandably unstable – he's been splitting time between a trailer and a motel until more permanent housing becomes available – he's been managing just fine and enjoying his meals at the local Hi-Lo Café, a favorite tourist stop.

"We take a lot of things in life for granted," he said.

We never know when it could literally or figuratively all go up in smoke!



Excavator Operator Shaun Moore removes debris from a property damaged by the Boles Fire that started Sept. 15. More than 150 homes were destroyed.

BOLES FIRE FACTS

LOCATION: City of Weed in Siskiyou County

DURATION: Five days (started Monday, Sept. 15 at 1:38 p.m.; contained by Friday, Sept. 19)

DESTRUCTION: 516 acres, including 157 single residences and eight commercial properties

CAUSE: Under investigation (a suspect is in custody for possible arson)

TOTAL FIRE PERSONNEL: 453

LOCAL 3 SIGNATORIES ONSITE: Pacific States, A.J. Diani, Sukut Construction



Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Get your Apprenticeship Spotlights here

From time to time, I will highlight Local 3’s apprentices, because they really are our future, and their success is everyone’s success.

This month, we congratulate Construction Equipment Operator (CEO) Eric Racks, who currently works for Ghilotti Bros., CEO Gary Snider and Lube Technician Eduardo Gonzalez, as they all journeyed out in October.

We also want to highlight Marcus Walker, who came into the Apprenticeship Program through Job Corps. He is good with numbers and always wants to do a quality job and learn.

According to Walker’s mentor, Bobbie Standridge, “When I see someone who wants to learn, I don’t mind training them.”

Walker has been very active in the Voice of the Engineer (VOTE) program this year and enjoys spending time with his family. He is currently gradesetting for DeSilva Gates.



New CEO Gary Snider.



New CEO Eric Racks.



New Lube Technician
Eduardo Gonzalez.



Apprentice Gradesetter
Marcus Walker.



Organizing

By Bruce Noel, director

Political involvement pays off

Season’s greetings from the Organizing Department. We hope you and your families enjoy the holidays. We would also like to thank all of the members who came out and helped phone bank and walk precincts. Politics not only play a big role in what we do as an organization but they have a tremendous effect on how we organize the non-union.

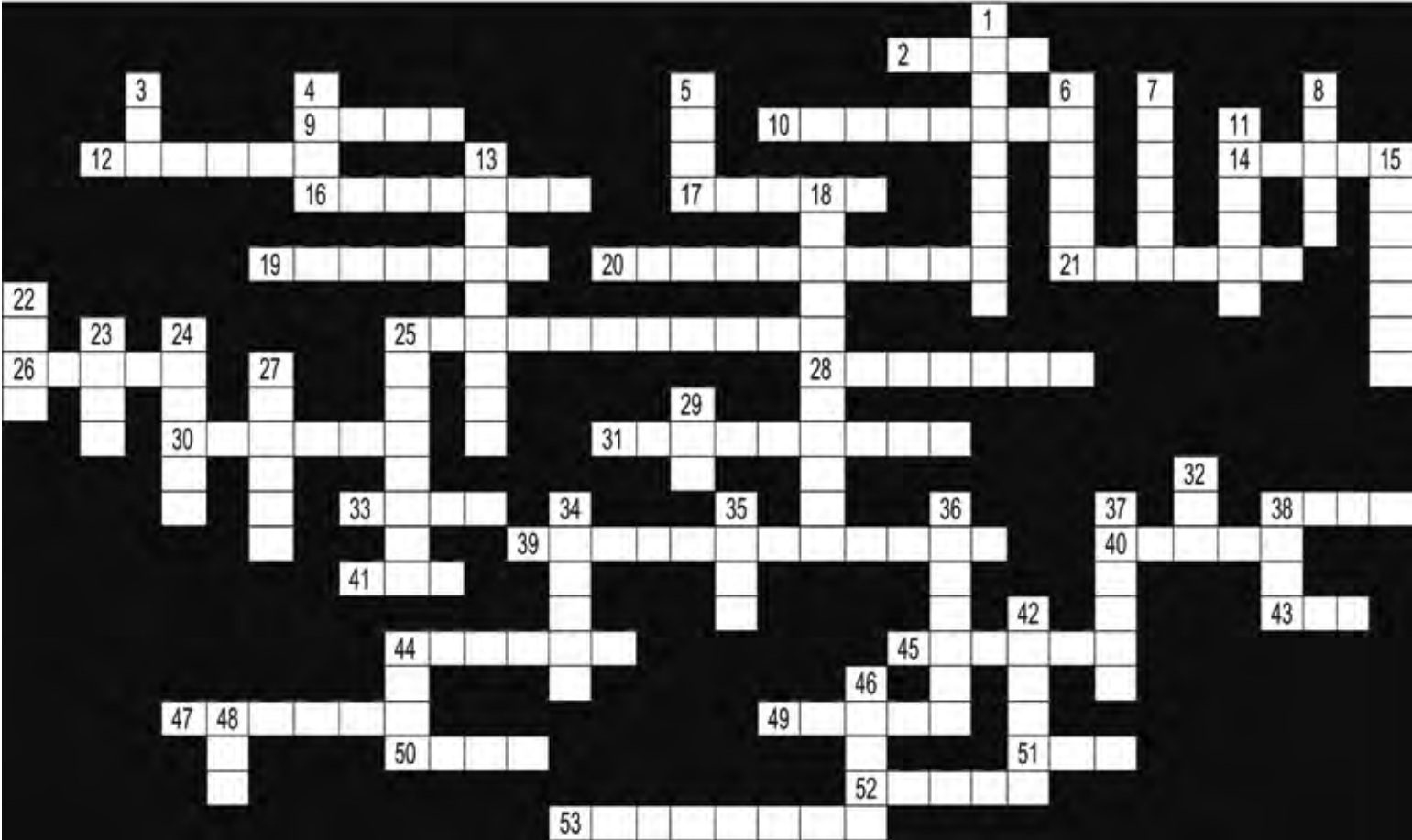
One such example is California Assembly Bill (AB) 2272, which was recently signed by the governor and goes into effect Jan. 1. This bill, authored by Assemblyman Adam Grey out of Stanislaus and Merced counties, amends section 1720 of the California Labor Code to include infrastructure projects funded by the California Advanced Services Fund (CASF) through the California Public Utilities Commission (CPUC) that are deemed to be public-works projects. This means contractors working on these projects must pay prevailing wages and follow California’s apprenticeship laws. This is great news for our signatory employers, as it gives them a level playing field when they bid on this work. This bill came about because of a coverage determination that the Organizing Department was successful in obtaining from the director of the Department of Industrial Relations in November 2013. This is just one example of how all

the hard work we do phone banking and precinct walking pays off and how politics plays a big role in organizing.

Shifting gears, we would like to share with you the number of agreements signed and dispatch totals. Through September, we have signed many “new” employers to Master Agreements, bringing our new agreements total to 135, which includes project agreements. Because of our organizing efforts, we have 68 new members and a total of 501 new dispatches. These numbers are on par with where we were last year at this time, and we expect to keep improving on them. Organizing is a team effort, and the districts play a big role. We could not have the level of success we have without the contributions of others. We constantly get tips from agents about contractors working in their areas. This is a valuable resource that allows us to stay up-to-date on contractors working throughout our jurisdiction. Of course you, the membership, help us out as well. Whether it is a contractor that is working down the street from where you live or a friend who is working non-union, this kind of information is valuable. It takes all these things to be successful when it comes to organizing.

In closing, we would like to wish you a very prosperous 2015.

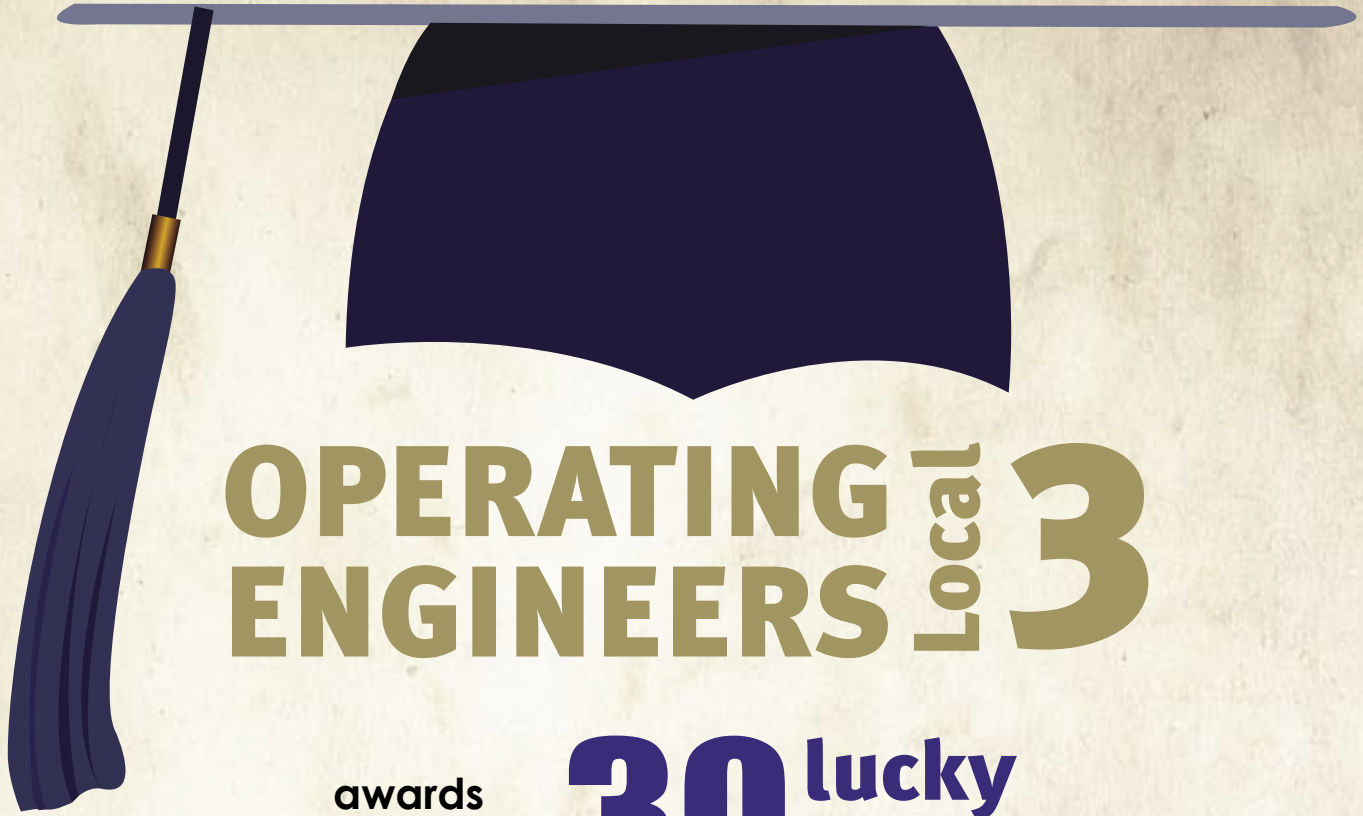
A crossword puzzle for the mechanically inclined



- Across:
- 2. Fastener; part of a rifle
 - 9. Enforces safety laws
 - 10. Controls engine speed; Jerry Brown's title
 - 12. Varies resistance; "Return to ____"
 - 14. Supports and guides track
 - 16. End of the exhaust system
 - 17. Used to cut metal
 - 19. Type of crane; interlaced structure
 - 20. Used to make precise measurements
 - 21. Required for motorcycles and welding
 - 25. Slotted or Phillips
 - 26. Controls direction of oil-flow; replacement part of fishing reel
 - 28. Hearing protection
 - 30. Twisting force
 - 31. Oil's resistance to flow
 - 33. Part of a lifting device; fishing bait goes on the ____
 - 38. Safety garment
 - 39. Allows wheels to turn at different speeds
 - 40. Used for communication
 - 41. Commercial Driver's License
 - 43. 2,000 No.
 - 44. Cylindrical, open container; on the end of an excavator
 - 45. One path for current flow; World ____
 - 47. Lacking movement; radio interference
 - 49. Device with small current controlling a large current
 - 50. Prefix for 1,000
 - 51. Lubricates to reduce friction
 - 52. Series of metal links used for fastening
 - 53. Used to check engine's oil level

- Down:
- 1. Epicyclic gear-train
 - 3. Cuts external threads
 - 4. Type of gear-train; bait
 - 5. Tied in a rope
 - 6. Hand tool
 - 7. Used to dig a ditch
 - 8. Controls hydraulic oil pressure, direction and flow
 - 11. Type of fuel
 - 13. Electricity is the flow of ____
 - 15. Opposite of forward
 - 18. Reduction in volume with an increase in heat
 - 22. Flexible tube conveying fluid
 - 23. Roll Over Protection Structure
 - 24. Disengages power
 - 25. Electromagnetic device resulting in mechanical movement
 - 27. Resilient, helical metal coil
 - 29. Pressure unit of measurement
 - 32. Fishing; on the end of a crane
 - 34. Removes unwanted debris
 - 35. Fifty-five gallons; brake
 - 36. Contains electrolytes
 - 37. Thick oil to reduce friction
 - 38. Electromotive force; potential difference
 - 42. Cylindrical part moving in a cylinder
 - 44. Dollar; male deer
 - 46. Main engine structure
 - 48. Used to cut internal threads in material

For answers, visit us online at www.oe3.org.



OPERATING ENGINEERS Local 3

awards
more than **30** lucky
students

Six academic college scholarships will be awarded

Two scholarships of \$10,000

Two scholarships of \$7,500

Two scholarships of \$5,000

and

Twenty-five Merit Scholarships of \$1,000

These scholarships can only be used for study at an accredited college or university located in the United States.

Sons, daughters, stepchildren and foster children of Local 3 members may apply. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are eligible if their grandparent (member) is their legal guardian. Children of deceased members are eligible if the parent was a member for at least one year immediately preceding the date of death.

See full rules online.

Pick up an application today!



Applications accepted from
1/1/15 to 3/31/15

Applications available at

- Local 3's district offices
- Credit Union branches
- www.oe3.org

Application questions
(510) 748-7400

Lots of work wrapping up

It has turned out to be a great year. Our members have been staying busy on multiple projects in our district. Many of our contractors are finishing projects ahead of schedule as the work season winds down and the holidays draw near. We would like to thank all of our members for their support this past year, as it was a tough political year with many issues affecting our work and prevailing wage. We would like to thank our Unit 12 members for their tireless work to keep our roads safe, as our families travel to and from for the holidays. We would also like to wish all of you a merry Christmas and a happy new year. We look forward to the new year and believe things are going to look up and we will continue to move forward.



From left: Apprentice Chad Alward, nine-year member Joaquin Simons, 12-year member Shawn Meyer and 23-year member Ron Webb work for Tullis, Inc.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Subdivision project has all-union commitment

Raito, Inc. is wrapping up the installation of the soldier beams and Cement Deep Soil Mixing (CDSM) walls for the new Salesforce Tower at the corner of Fremont and Mission. **Shimmick** will perform the mass excavation with operators **Dan Lencioni, Antonio Ochoa, Paulo Maae, Demarco Mackey, Joe Showman, John Sabatino, Rickey Collins** and **Randy Gheno**. **Avar Construction** will add the tie-backs.

The Transbay Terminal is progressing. Local 3 crane operators working for **Shimmick** and **Balfour Beatty** continue the below-grade construction and removal of shoring simultaneously. Operators **Jay Huerta** and **Brandon Patterson** work for **Shimmick Construction**, while **Glenn Marr** operates the crane for **Balfour Beatty**. Apprentices **Jared Smith** and **Andy Pereira** are onsite, helping out and oiling for the cranes. **Rick Holmes** and **Tricia Miles** operate the material hoists for **Anvil Construction**. **Case Pacific** is also onsite, drilling for underground Cast-In-Drill-Hole (CIDH) piles, and **Nicholson Construction** is working on two gigantic slurry panels that will support the future bus ramps.

Also in the city at the corner of Laguna and Fulton, **Interstate Pumping** and **Hatton Crane** are working on the new five-story mixed-use complex covering almost half a city block. Brothers **Jesse Flittie** and **Hector Bruno** proudly operate the crane for **Hatton**. At the corner of Ninth and Mission, **Pankow** has topped out on the new Panoramic building, consisting of 160 micro-apartments. Tower Crane Operator **Ricky Malone** and Hoist Operator **Rick Firebaugh** service the interior crafts.

Wastewater work never stops in San Francisco. **Shaw Pipelines** is performing sewer replacements on Upper Market Street above the Castro with operators **T.J. Woods, Bob Ortiz** and **Paschal Geraghty**. Two blocks down the hill, **Phoenix Electric** is completing a retaining wall with Operator **Marco Hernandez**.

In San Mateo County, **Ranger Pipelines** is starting a \$21 million job for the San Francisco Public Utilities Commission

The third section of Buckhorn was supposed to bid on Nov. 11. **Stimple-Wiebelhaus Associates** picked up a \$440,000 water-main project for the city of Redding. **J.F. Shea** is on track to finish the Hwy. 299 project ahead of schedule. **Tutor** is making progress on the Antlers Bridge project. **Tullis, Inc.** will finish its road and bridge project in Trinity County as well as many paving projects in the district. **Darren Taylor** has had a busy season, as has **S.T. Rhoads**, which has had many projects out of the area but is keeping crews busy.

(SFPUC). The company will install 4,500 feet of 54-inch, 60-inch and 66-inch waterlines throughout the county. This is the 48th project from the \$4.6 billion worth of work for the Hetch Hetchy Water System Improvement Program (WSIP) Project Labor Agreement (PLA). Operators include **Jose Tovar, Angelo Gonzales** and Apprentice **Chris Bequette**. Another WSIP project, the Bay Division Tunnel, is complete. It is the first tunnel under the San Francisco Bay and will transport water from the Hetch Hetchy Reservoir, replacing two aging pipelines that sit on the Bay floor and making the water system more reliable.

In Daly City, Lennar Homes of California, Inc. started construction on 80 single-family homes called Crestview Estates. This project has **Independent Construction** moving dirt and building house pads and retaining walls. Operator **Victor Caro** is operating a Gradall with a bucket to backfill behind the walls. **D W Young** is performing the underground utilities with **Austin Lemmons, Bill Wagner, Robert Morris, Edgar Buenrostro, Jose Luis Jimenez, Luis Ramirez** and **Efren Ruiz**. This project has an all-union commitment from the builder, thanks to the hard work of the San Mateo County Building and Construction Trades Council.



Brandon Patterson works for Shimmick.



Hector Bruno works for Hatton Crane.

Better off than last year

This year has been a recovery year for our district. With the rail project trying to get up to full-speed and the high-rise buildings being constructed in the Kakaako area, it feels like we should be in a better position than where we are today. But all in all, we are in a better place than last year in regards to ongoing jobs versus jobs completed, new jobs started and jobs on the contractors' books to start in 2015. The jobs on our signatory contractors' books (jobs awarded) are 35 percent better than last year. With the big dirt jobs getting through the courts (injunctions, lawsuits) and permitting process, it looks like a year of getting our brothers and sisters off the out-of-work list!

Remember, we can't put you to work if we can't contact you. It is very important to have an updated phone number (two if possible) in our system. It is equally important to answer the phone when we call or to return our call as soon as possible. Our computer system recognizes every call made for dispatching. We recommend you identify via caller ID (808) 682-8730 as Local 3 Dispatch. This will help you recognize a call coming from our Oahu office where our dispatcher is located.

The sewer-tunnel job at Kaneohe/Kailua with **Southland/Mole** Joint Venture (JV) will start to pick up as crews start excavation of the pits in preparation for the tunneling. **Hawaiian Dredging**, **Nordic PCL**, **AC Kobayashi**, **DCK** and **Swinerton** continue to dominate the vertical high-rise buildings in Kakaako, Ala Moana and downtown.

At the time of this writing, **Hawaii Pacific Concrete** will be resurfacing Kamehameha from Ka Uka Boulevard to Waihau Street for \$1.2 million (to be completed by April 2015). **Road and Highway Builders** started the rehabilitation of Beretania Street for \$9.5 million (to be completed in December 2015). **Hawaiian Dredging** and **Condon-Johnson** JV started the demolition and construction of the Collection (high-rise) where the old Comp USA store was for \$180 million (to be completed by December 2015). **Watts Construction, Inc.** started the MV Hangar job on the Kaneohe Marine Base for \$58 million (to be completed in October 2015).

On behalf of our staff, we wish all of you a joyful and safe holiday season.

Winter is the perfect time for training

Where has the year gone? Work in Utah has been a little slow compared to the last few years, and winter is now here.

W.W. Clyde completed the Tridell waterline and has continued work on the pipeline from Duchesne to Roosevelt. Work will continue with a skeleton crew until the frost comes and then start up again in the spring.

The phase of the Red Leaf Oil Shale Mine that **Ames** has been working on is now complete. The next phase will begin in the spring. Again, it will be in Vernal, and a "man-camp" will be available to our members who are working there.

We would like to welcome the new Underground Mining Division of **Wheeler Machinery** to our union.

This has been a big election year in Utah. We would like to thank each of our members who not only voted but came out to make signs and help with precinct walks and phone banking. Without your support, we couldn't accomplish all these things.

With winter here, it is now a good time to get training to be prepared for the year to come. Our Joint Apprenticeship Committee (JAC) offers classes in Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), National Commission for the Certification of Crane Operators (NCCCO), First Aid/CPR/AED and many other areas. A brief summary of our January/February classes is listed at right.

Class	January	February
C-list testing	2	6
CEO apprentice training	5-9; 19-22; 26-29	9-12; 23-26
CRN apprentice training	12-16	2-5
HDR/LST apprentice training	5-9; 19-22	2-6; 16-19
Journey-level upgrade	9; 16; 23	6; 13; 20; 27
Eight-hour MSHA refresher	10; 29	12; 21
24-hour MSHA certification	12-14	9-11
OSHA 10 certification	20-21	
Eight-hour HAZWOPER refresher	24	
40-hour HAZWOPER certification		16-19
First Aid/CPR/AED	27	7
Forklift certification	15	5
CDL training	16	13
GPS rover class	29; 30	
50-hour Pre-NCCCO course		23-27
Rigging/Signal Person certification		2-4

Please contact JAC Office Secretary **Keira Nielson** at (801) 664-6934 to sign up.

From all of us in District 12, we would like to wish you and your families a safe and happy holiday season.



Ames' night shift at the Red Leaf Oil Shale Mine.

Months of work available for the forklift-certified

We may be nearing the end of the calendar year, but there is still plenty of work in the district. Local signatory contractor **Emmett's Excavation** has been busy on a \$10.7 million road and bridge project in Tulare. **Emmett's** has also been awarded a \$7 million pipeline project in Fresno. A \$16.1 million project to widen Avenue 416 in Dinuba and a \$3.4 million overlay project in Tulare have been keeping **Papich Construction** and its operators busy. Also in the South Valley is **Agee Construction**, performing the \$8.6 million reconstruction project of 12th Avenue near Hwy. 198 in Hanford.

The construction of new solar farms began earlier this summer, and some larger ones are expected to get underway soon. **CSW Contractors, Inc.**, **Klondyke Construction** and newly signed **Preferred Power Solutions** and **Valley Trenching,**

Inc. are a few of the companies performing this work throughout the Valley, and with solar farms comes the need for certified forklift operators! Operators can have months of work through the winter if they possess current forklift certifications.

At the time of this writing, contract negotiations are still going on with **Brake Parts, Inc.** of Chowchilla. The negotiation team has had to deal with some challenges, but in the meantime, membership continues to grow. New members of this 300-employee unit have expressed their feelings of enthusiasm in becoming Operating Engineers.

We would like to offer our condolences to the family and friends of **Mike Darnall**, a graduate of the Local 3 Apprenticeship Program and a talented operator, and to the family and friends of **William Ruether**, a 33-year member of Operating Engineers.



Member Kong Xiong works for Brake Parts, Inc.



Member Travis Ramirez works for Brake Parts, Inc.



New member Eric Perez works for Brake Parts, Inc.



Reyes Quinonez works for Emmett's Excavation.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Stay safe this winter

This time of year, work slows down. Colder weather is upon us along with shorter days and longer nights. With the times changing, our minds tend to drift to all of the other things occurring in our lives, but we must keep safety and our jobs in focus.

Pay attention during the safety meetings conducted at your jobsite. Don't be afraid to speak up at these meetings or during the workday. If you see something that is unsafe or could become a safety hazard, step up and take corrective action. Don't harass your co-workers about something they did that was or could have been unsafe. Talk to them about it and among the rest of the crew to learn from it and how to prevent it from happening again. Let your co-workers know how much you appreciate them when they are being safe. Do not get complacent. Have a good attitude toward safety by keeping it on your mind and watching out for one another so we can all go home to our loved ones at the end of the day.

But don't just leave safety at the workplace. Take it with you on your drive home, and then share it with your family. Yes, safety can also be used in your home-life to help protect your family and friends.

As for work in District 80, **Kiewit** is still working on the fourth phase of the \$255.17 million Folsom Dam project, which consists of a new spillway chute, stilling basin, upstream approach channel and cutoff walls to direct water to the control structure.

Granite Construction has a \$125.9 million project at Folsom Dam. The company is working on the spillway/control structure, which consists of gates and controls, common rock excavation and rockbolt/shoterete.

Granite Construction, Suulutaaq and **Fisher Industries** are working together on the \$95 million Mormon Island Auxiliary Dam project, which consists of mining and processing aggregates along with earthmoving and material-processing for the overlay of the existing dam.

Myers and Sons along with **Granite Construction** is still moving forward on the \$29.71 million Silva Valley Parkway. Crews are working on a new bridge, culvert, interchange, signalization and roadway improvements.

Syblon Reid recently started a flume-replacement job in Fresh Pond for the El Dorado Irrigation District (EID).

If you are on the out-of-work list, please remember to update your registration before it expires. When your registration



Retiree Ben Thompson gets back in the dozer seat for Syblon Reid.

expires, you lose your position on the list.

If you are headed into the mountains this winter, remember to Slow for the Cone Zone and our Caltrans brothers and sisters. They are working long hours to keep the roadways clear and safe for our travels.

A new year is coming, so we should all be looking forward to another good year of work. Happy holidays and happy New Year's from the District 80 staff. We'll see you in 2015.

Mechanics stay busy in offseason

The rainy season has begun in Humboldt and Del Norte counties.

Safety is the first priority at the Pacific Gas and Electric (PG&E) Humboldt Bay Power Plant. Even with the rains, the plant must keep working to maintain control over the hazardous material being dealt with there. Our operators are a big part of this project and have contributed a lot to making sure it goes safely according to plan.

Mercer-Fraser wrapped up the gravel harvest toward the end of October and is winding down for the slow season. The company is still finishing the Hwy. 101 paving project, as the rain is a delaying factor. (It usually is this time of year.)

Wahlund will continue to work on the Martin Slough project and the Scotia infrastructure rebuilding but with a small crew during the offseason.

Steelhead is still plugging away, but the company will be slowed by the rainy season as well and will pick up again in March.

Peterson is keeping a few operators busy in the offseason, as many repairs are done while it's slow.

As the weather turns, please Slow for the Cone Zone and remember how slippery those roads can be.

The annual Crab Feed will be a little different this year due to the low numbers of crab forecast for this season. The good news is that District 40 was lucky enough to get Feb. 14, 2015 – Valentine's Day – for our event. It will still be at the Elk's Lodge, though we are still negotiating ticket prices. We appreciate your patience and hope to have more details soon.

Our next District Meeting will be on Tuesday, March 10 at the Best Western Bayshore Inn (3500 Broadway St., Eureka). We hope to see you there. Remember, if you have been in Operating Engineers Local 3 for 25 years or more, you can receive a pin and appear in the *Engineers News* for your service in the union. Call the Hall to check on your years of service, and come by to receive your pin at the District Meeting.

The District 40 staff would like to wish everyone happy holidays and hopes the new year is even better than the last.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

Flood-protection project protects homes, schools

The staff in District 90 would like to wish everyone and their families a merry Christmas and happy new year. As we move into the last month of the year, the work picture is starting to wind down. We have had a good work year in the district, and next year looks just as good.

Proven Management is really busy with the lower Silver Creek flood-protection project for the Santa Clara Valley Water District. The first phase that stretched from Hwy. 680 to Story Road was completed in 2013. Work included widening the creek channel, adding floodwalls and raising the Lyndale pedestrian bridge to accommodate high flows from winter rains. The current phase, along with the completion of future work at Lake Cunningham, will protect homes, schools and businesses from a 1 percent flood event (also known as a 100-year flood) and make the area eligible for removal of the flood-insurance requirement currently imposed by FEMA. The work completion date is estimated as December 2019.

Stanford University still has work, although it has slowed down considerably. **Preston Pipelines** is onsite with four crews performing a number of projects. **McGuire and Hester** has been working seven days a week paving. **Jos. J. Albanese** is performing some grading on campus, as is **Don Tucker and Sons**.

At the Apple project, work is still booming, with crane companies **Bragg**, **Bigge** and **Maxim** all over the jobsite. **Top Grade/Good Fellows** is still moving dirt with 627 scrapers. **Preston** is performing the underground onsite. **Granite Construction** and **Lewis and Tibbits** are busy working on the outside city streets.

In north San Jose on First Street, the new Samsung building is coming along with

Webeor's two tower cranes and three material hoists hard at work. The San Jose Earthquakes' stadium is almost complete, with **Robert Bothman** working on the field, **Jos. J. Albanese** performing the grading and **Top Grade** handling the paving.

In the Santa Cruz area, work is still going on Hwy. 101, with new center divides being installed. Work is also still going strong at UC Santa Cruz, with **Granite Construction** redoing roads and finishing underground projects. The Red Barn project is getting buttoned up for the winter and should be completed by late spring/early summer. **Papich Construction** has a job at Camp Roberts in Bradley. The company is busy grading and installing bioswales. The San Clemente Dam removal job has wound down for the winter but will be going again in the late spring/early summer.

Snelson has a job on Pacheco Road in San Juan Bautista. The first phase of **Bay Cities'** Hwy. 152 Mt. Madonna project is almost complete, with just the shotcrete part left. Work should be wrapped up soon. **Bay Cities Paving and Grading** also finished its Hwy. 101 project in Morgan Hill, with new metering lights and widened on-ramps. **Sanco Pipelines** will be busy for the next few months fusing waterline for the first phase of the 250 homes being built in Gilroy. **DeSilva Gates** is also onsite. **Granite Construction** is paving in Morgan Hill with the support of **A1 Sweeping**. **Ferma Corp** is busy performing the demolition at the old IBM building on Great Oaks where **Garcia Construction** is performing the dirt work.

With winter already here, if you are interested in any journey-level-upgrade classes, please call the Rancho Murieta Training Center (RMTTC) at (916) 354-2029.

The District 90 staff would like to thank you for calling in every time you see or hear something that is not right on a jobsite.

If you are not working, please make yourself available on the out-of-work list. If you have any questions, please feel free to call the Hall and we will be more than happy to help you in any way. District 90 is now able to take credit-card payments for active dues-paying members, so if you need to pay your quarterly dues, please call and we can take care of it for you over the phone.



Sixteen-year member Jason Maynard works on the lower Silver Creek flood-protection project.



Foreman Lorne Chase.

On the coast of Fort Bragg

This season has been an extremely busy one in District 10. We have even had members working on the coast of Fort Bragg. It has been quite some time since the Georgia Pacific property has been touched. Some parcels of property were acquired by the city of Fort Bragg. The site has been moved in on by **Granite Construction** and **Akeff Construction**. According to **Lorne Chase**, Granite's foreman on the project, this is a great place to work. While operating a blade, Chase has been grading miles of an 8-foot-wide path that will have a 4-foot-wide shoulder. Our Retiree called back into action due to a lack of available hands is **Richard Kettwig**. He has been performing GPS gradesetting

on the sidewalks, curb/gutter, swales and pathways being built. We also have member **Marty Carr** operating an excavator along with a backhoe as needed. On the support blade, Operator **Dino Gibson** is staying busy on all sections of the project. We would like to welcome him to our Local 3 family.

Some Santa Rosa kids may join the Local 3 family as well! Retiree **George Steffensen** and Joint Apprenticeship Committee (JAC) Coordinator **Holly Brown** recently educated more than 1,000 local kids about the benefits of a career with Operating Engineers during a career fair in Santa Rosa.

Happy holidays from the District 10 staff.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

Tesla factory will create 3,000 construction jobs

With the end of the year just around the corner, Local 3 members have been busy all year long in Northern Nevada. Contractors are continuing to work on projects throughout the area, weather permitting.

Nevada received exciting news in September. After a long, suspenseful process, Nevada was chosen as the site for Tesla Motors' \$5 billion gigafactory, where the company will manufacture lithium-ion batteries for its automobiles. With the building of this manufacturing plant, Tesla plans on dropping the cost of the batteries by 50 percent. This project just east of the Reno/Sparks area is expected to create up to 3,000 construction jobs, as well as 6,500 factory jobs once it is fully online in 2017. This has the possibility of generating \$100 billion in economic activity over the next 20 years for the state of Nevada!

We want to remind all of our members who have an Occupational Safety and Health Administration (OSHA) card that they need to have a refresher every five years and there is no grace period. When you are laid-off, make sure you get back on the out-of-work list and re-register every 84 days.



From Elko

Work in northeastern Nevada has been good this year. Many of the jobs at the mines keep our members working year-round. **Ames** and **Granite** have been working at Cortez Mine and expect the work to continue. **Degerstrom** continues to work at Rossi and Argenta Barrite mines, and this work is expected to continue. We will be negotiating the Nevada Mine Strip Agreement this month and next, so make sure you watch for notices about meetings and call our office for information.

RHB will continue working on the Mountain City Highway project as long as the weather doesn't shut work down and on the Hwy. 95 Curry job. **Sterling Crane** is working on the Dunphy Bridge replacement.

Elko Town Hall Meetings: Construction Meetings are on the second Wednesday of the month, and this month's **Newmont** Meeting has been changed to the fourth Tuesday (Dec. 23) due to the Christmas holiday. If you have any questions or need to contact the Elko agents, please call our office.

Hope everyone has a merry Christmas and happy new year.



Justin Anderson works for Sterling Crane on the Dunphy Bridge replacement.

The Elko union hall has moved to 555 W. Silver St., Ste. 104. If you have any problems finding us, please call the office at (775) 753-8761 and we will give you directions.

Work of all kinds this year

The Stockton District has had an incredible amount of work the past 12 months, and right now, there are two tower cranes over the city of Stockton, like a massive gateway marking the start of great things to come!

From the vantage point of the tower cranes you can look in any direction and see many of the projects under construction.

As far as highway work goes, I-5, Hwy. 99, Hwy. 4 and Hwy. 12 are under reconstruction. The reconfiguration of overpasses and connector ramps and the modification of surface streets will continue through 2016.



From left: Crane operators Richard Valentine and Carlos Tovar work on the \$270 million San Joaquin County Courthouse project in downtown Stockton.

For private work, the construction of subdivisions has spread in the Stockton District. Cities such as Tracy, Mountain House, Lathrop, Lodi, Manteca and Ripon have all begun work on subdivisions this year.

Underground work has been steady due to the resurgence of the housing and

commercial markets, along with local projects improving underground facilities.

Paving continued to be abundant and steady this entire year, with many large paving projects stacking up in the Stockton District for next spring. These include the \$40 million I-5 job, with 50 miles of bi-directional paving, and the \$20 million Hwy. 99 Super Pave Project, running from Hammer Lane north to the Sacramento County line at the Bear Creek Bridge.

The local rock, sand and gravel plants have felt an increased demand for materials being used for projects in the area.

Gas-pipeline work has been very quiet during the 2014 season, with only a handful of projects this year. But next season is just around the corner, and we are all hopeful that gas-pipeline work will see growth in 2015.



Tower cranes rest over Stockton, marking the start of great things to come.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

Our volunteers are the best!

This year started slow but turned out to be a great year in District 60. Last year left us wondering if there would be much work bidding in 2014 or if all our members would be traveling to find work, but it didn't end that way. By September 2014, Dispatcher **Richard Hobbs** was making calls to other districts to find qualified hands. We surpassed 2012's dispatch numbers in October, we put a couple of Retirees to work and three of our classifications hit the 15 percent mark. Each of the last few years, we have had the same or less members on our out-of-work lists. Next year should be a good year if the trends continue. This last quarter in 2014, we are seeing jobs already starting to bid for the 2015 season.

Joint Apprenticeship Committee (JAC) Coordinator **Danny Roles** is doing a great job with our apprentices, and the work this season had every apprentice off the list and earning money while learning, just like last year. Please check with dispatch about journey-level-upgrade training and adding another tool of the trade to your qualifications.

We have been celebrating a great year, including great Pension earnings, lots of hours if you are willing to travel, only 50 journey-level operators on our A-in list this year in August, a great picnic at Six Flags Discovery Kingdom and our yearlong 75th Anniversary Celebration. However, along with the good, there is some bad news. We lost some big jobs this year to non-union companies in District 60. Business Agent/Organizer **Ron Roman** has been doing a great job tracking the non-union companies and making their lives miserable every time they cheat their workers out of money. Union workers support our economy and local communities, buy homes and cars and volunteer at our schools and on sports teams. There is a lot more to being union-proud than earning a respectable wage and benefits. Be union-proud and talk about it. Help organize and help yourself, your community, your schools and the future of this great union and the American middle class.

We are very lucky in District 60 to have some of the best volunteers. Have you ever volunteered for yourself? That's what we do when we get involved to shape our future, like these folks have done in 2014: **Debbie Card, Jerry Seiff, Frank Newton, Carla Estes, Patrick Bennett, Eric Colligan, Shane Bennett, David Josephson, Lisa Hunerlach, Damien Geddis, Dallace Josephson, Ed Ritchie Jr., Randy Stage, Dominic O'Grady, Trevor Jones, Chuck Adamson, Willard Lipscomb, David Basye, Will Holly, Jeremy Thomas, Christen Meadows, Garrett Brown, Danielle Johnson, Robert Coleman, Jennifer Dupre, Don Grant, Michael French, Jesse Williams, Daniel Barker and John Powell.** (Our apologies to any of our volunteers we may have missed.) It's never too late to add your name to our volunteer list, and there are great prizes involved. Contact our Hall to sign up.

District 60 wishes you and your family all the best this holiday season.



From left: Richard Cray, Debra Card, Business Rep. Jeff Hunerlach, JAC Coordinator Danny Roles, Rohnert Park District Rep. Chris Snyder, Dee Dee Brady and Joe Whipple volunteer during a phone-banking event.

Basics, basics, basics

As the new year approaches, we in District 20 want to make sure you get the basics covered before you put your expertise to work. Every professional athlete practices the basics routinely, and as professional Operating Engineers, why should we be any different?

There are several basics that, if not practiced, can hinder you. To begin, if you are out of work, you must register every 84 days on the out-of-work list. Your best bet is to call dispatch every month to re-register. That way there is no chance of you forgetting and falling off the list. If you have 10 unanswered calls for work or three job-refusals while on the out-of-work list, your name will drop to the bottom. You must be a member in good standing, which means your dues and/or application fees must be up-to-date. District 20 now accepts credit/debit-card payments over the phone for dues. Our office opens at 7 a.m. and closes at 5 p.m. Monday through Friday and stays open until 8 p.m. on "late nights." It doesn't get any easier than that! Also, you cannot work without a dispatch. If you are 10-year or five-year

eligible (check with your district office), you can solicit your own work, but you still need to be dispatched. If an employer recalls you to work within six months of your original dispatch, you must call dispatch and tell us you have been recalled. All of these basics and more are covered in your Local 3 Bylaws handbook and in the *Job Placement Regulations*. If you don't have these handy, ask for a copy of each at your district office. With that in mind, it's important to know your home district. Your home district is where you live. If you live within Alameda or Contra Costa counties, your home district is District 20. If you work in another district and have a question or concern, direct your questions to that district's personnel.

The last and most important basic to practice is *safety*! It's everyone's responsibility, even at home. Stress safety first with everyone around you, be it on the jobsite or with family and friends, and watch out for one another.

The District 20 staff wishes you all a very merry Christmas and the happiest of new years!

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

Napa facelift would be *big* news for members

District 04 has been buried in election business. We had 34 endorsed candidates for the November election, with phone banking two nights a week and precinct walks every Saturday. With the help of Local 3 members, family and friends, we were able to amass more than 700 volunteer hours to help get labor-friendly candidates elected to office. We're often asked why politics are so important to Local 3 and its members. In District 04, we have Project Labor Agreements (PLAs) covering the Fairfield/Vacaville Train Station project, the Water Emergency Transportation Authority (WETA) project on Mare Island, \$300 million worth of improvements at Solano Community College and any Solano County project worth more than \$2.5 million. All of these PLAs were approved by elected officials and provide our members with jobs. Over the past 10 years, District 04 has been successful in getting our endorsed candidates elected about 85 percent of the time. This translates into an 85 percent success rate when labor issues are brought before these same elected officials. This is why politics are so important. At the end of the day, protecting our working conditions and being able to provide for our families is our No. 1 priority.

On the west side of the district, the gateway to Napa is about to get a new facelift! How many years and how many people have had to witness the old ghost-town of Kaiser Steel sitting and rusting away? This once-thriving industry employed thousands of working people, and since its demise, the area's economy has yet to recover. The Napa Redevelopment Project is gaining momentum, and if this project goes through, it means lots of work for our members and a huge boost in the area's economy. Imagine if this were to happen. The millions of people who flock to Napa Valley every year would be witness to a brand-spanking-new community. This 152-acre site has plans for affordable housing; senior housing; mixed residential apartments; condominiums; community buildings; retail buildings, including a Costco; restaurants; and a school. There are plans for the old dry-docks to be reincarnated into a giant community school and an amphitheater. There will also be parks; trails connecting to Kennedy Park; new roads and improvements



From left: Apprentice Janet Roberts and Business Rep. Steve Lewis precinct walk for Assemblyman Jim Frazier.

to existing roads; waterfront activities; a small harbor; hotels; and the list goes on. If this development passes, Local 3 members could be employed for many years to come. The infrastructure required for a project of this size is mindboggling and will need all of our members' support. That's why our union meetings are so important. Get involved and support our efforts in supporting you! We may need you to show up to your city council meetings to convince the city of Napa that this project needs to happen.

As for other work on the west side, **Maggiora & Ghilotti** is finishing its job on the north side of Hwy. 37. **Bay Cities** is nearly complete on the Hwy. 37 on-ramp to westbound I-80. **ARB** continues hydro-testing for Pacific Gas and Electric (PG&E) in southwest Napa. **Chester Bros Construction** is finishing the overlay phase of Hwy. 128 from Monticello Dam to Turtle Rock Resort. **Atlas Peak Construction** has a water-main installation off Soscal Road in Napa.

On the east side of Solano County, between the subdivision work in Vacaville and the freeway work in Fairfield and Rio Vista, the work picture looks good through the end of the year or until the non-existent rains come. **Viking** is in full swing, driving piles for the overpasses at the I-80/I-680/Hwy. 12 interchange. **RGW** is working on Hwy. 12 west of Rio Vista, a project that member **John Zilich II** says will continue into next year.

Remember to get as much training as possible during the winter months to make yourself more valuable to signatory employers. Call the Rancho Murieta Training Center (RMTTC) at (916) 354-2029 to sign up for available classes. Also, we strongly urge all members to call the Hall to verify that their current credentials (Transportation Worker Identification Credential (TWIC), Refinery Safety Overview (RSO), Signal, Rigger, National Commission for the Certification of Crane Operators (NCCCO), etc.) are in the computer, especially when a credential is renewed. If we don't have your updated credentials in the system, you may miss out on job opportunities.

Last but not least, please join us for our 10th Annual Pancake Breakfast and Motorcycle Toy Run on Saturday, Dec. 13, starting at 8 a.m. at the Cordelia Fire House (2155 Cordelia Road).

Honoring membership service

Business Manager Russ Burns, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,435 35-year Honorary Members with gold cards and about 265 members who will

receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2015 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

51 YEARS

Larry Adams
William Adolpho
Jim F. Aira
Howard Akamine
Ernest K. Akao
Reynold Ako
Gary Aksland
Ian T. Allan
Alfred Anderson
Hal E. Anderson
Cleo Anthony
Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh
Bob Baxley
Douglas D. Bender
Gary D. Bender
Truman Bennett
James F. Benson
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Milorad Boskovic
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Ed Broyles
Robert L. Bruce
Robert Brugger
Larry "Bob" Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
D.W. Callison
Buddy Campbell
Henry Campbell
Odell Campbell
Gordon Candee
William Card
David Cardinali
Gordon T. Carreira
Bobby R. Carrell
Clarence P. Carrick
Renato J. Casetta
Sal Chaidez
Fred B. Christie
John C. Collingwood
Norris M. "Cookie" Cook
Claude Couture
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Robert E. De Young
Frank DeBenedetto
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Jim Dille
Carroll W. Dunkel

Wayne Early
Wayne E. Edelman
Floyd "Slim" Edwards
Jesse S. Enos Jr.
Herman F. Eppler
Felipe J. Espinoza
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath
George W. Fernandez
Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
LeRoy A. Fuller
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Carlton R. "Carl" Gomes
Oliver "Ollie" Gomes
Kenneth J. Goulardt
Eddie "Ed" Gourley
Jim Grant
William A. Green
Jack A. Griner
James Grubb
Raymond L. Guerrero Sr.
James C. Haggard
Vernon J. Haley
Joe R. Halkyard
Allan B. Harmer
Glendale Harmon
Robert "Stubbie" Harper
Donald Harrell
Robert L. Harrison
Stanley Hashimoto
Bud Hayes
Jerry L. Hayes
Ed Heilman
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Asamitsu Hiromura
Ronald Hochgraef
Leonard "Slim" Holthouse
Richard E. Horn
Raymond Horton
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Frank Jardin
Peter Jennings
Gardell Jensen
James L. Jenson
John M. Johnson
Ted Johnson
Kenneth Jolivet
Paul R. Jones
William Joseph
William Kahiamoe
Joseph Kaiponohea Kaili Jr.
Daniel John Kelleher
James L. Kinslow
Jim Klein

William Kaeo Ko
William Albert LaCrosse
Bud Lampley
Robert S. Landes
Edward Latimer
William A. Lawrence
Richard Lear
Chester Frenchy LeBlanc
E.J. Lema
Julio "Mugsy" Leos
Gilbert L. Liddiard
William C. Lindsay
Jeronimo Longoria
Warren Lopez
Gallardo "Jerry" Lukzen
Gary Lutes
Joseph A. Macho
Harvey L. Madsen
Don L. Maland
Kenneth A. Mallar
Robert L. Malone
Louis E. Marencio
Leo Markey
John Martin
George W. Massey
Harold Jack Maxwell
Fred Mayfield
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Jacob McKenzie Sr.
Loran McPeak
Odin C. Hap Miller
William L. Miller Jr.
Ron Mollo
Doug Moore
G.W. Morgan
Jerry Morlan
Rick Morton
John "Jack" Moyle
Lothar Mumm
David Muratore
Raymond E. Myhren
Tsutomu Nakaue
Edgar K. Nakoa Sr.
Jim Nelson
Ron Nesgis
Robert W. Norman
Duane A. Nunes
Wendell D. Olsen
Raymond T. Orman
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Glen L. Parker
Elmer Penner
Lewis O. Perrin
Don M. Perry
Mike Perry
Russell Pierzina
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Don Pretzer
Bernard Primbsch
Frank Prindible
William Pryor
Jim Quilici
Charlie Raisor
Henry Ralar Sr.
Jim Ralston

George R. Ramos
Gary R. Readhead
Frank H. Ream
Neil D. Reamann
Dave Reed
Doug Reed
William Renwick
Robert R. Rhinehart
Arnold Richardson
John Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Claude Riphenburg
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Edward T. Sato
Pedro C. Savala
Jesse R. Saylor Sr.
Tom Schweppe
Tommy J. Sevedge
Ken R. Shaw
Richard J. Sheats
Arthur J. Shinn
Richard G. Silveria
John William Sims
Richard F. Smart
Rufus Sully Sonognini
Joseph Soto
Cliff Spair
William Staack
Dale L. Steele
John M. Steele
Robert Stefani
Ronald F. Stefani
Gerald W. Stevens
William Stoner Jr.
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Bob Teraoka
Claude Thompson
Aurthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Walter F. Vaile
Jim Ventura
Donald J. Verke
John V. Voss
Barney Wagner
John Ware
Elmo "Al" Warren
Billy R. Waters
W. Lyn Watson
Garry L. Wenzel
Frank L. Wheeler
Jack Whitcomb
Bob E. Williams
George P. Williams
Wendell "Wink" Winkelkotter
Lawrence Winter

Donald Wise
Arthur Wisterman
Duaine Worden
James E. Wray
Vincent Wright
Carl Wubben
Raymond J. Yamada
James T. Yamauchi
Marvin M. Yegge
John M. Zilich
Paul Zinda

52 YEARS

A.V. Anderson
Gary Barker
Keith Barney
Richard D. Baxter
Norman Beal
Claude Bierman
John R. Bles
Jacquie Bowerman
George A. Bowers
Darwin Bradford
Boyd R. Braithwaite
Ernest Branscum
Merrel Brewer
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Herbert Cannon
Fred Cargile
Gerald Chamberlain
Teimei Chena
Kenneth D. Clyde
Boyd L. Cole
Allen Coleman
James J. Cologna
Don Crane
Harmon Davis
Wain Davis
Danny Decker
Bob DeHart
Fidel Dulan
Robert Durham
Albert Eaton
Rudolph Elpel
Joseph Espiritu
Carl L. Essex
Fred Felkins
Charles Fish
Robert B. Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
Anthony M. Gutierrez
Bryan M. Hackett
James Halloran
Thomas J. Helean
Rudolfo Herrera
Jerry J. Hicks

Phillip Hinckley
Leonard M. Hollingsworth
Melvin Huntington
Edward W. Irwin
Robert Isaef
John Jackman
Billy Jackson
Robert Jehs
Frank Johnson
Raymond Johnson
Richard Johnson
Richard Kahoonei
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Don M. Kleinman
Frank Kuntz Jr.
Carlos E. LaGrange
Edward E. Lazzari
Kenneth L. Lehto
Don Leivas
Donald Lindland
Marion E. Lintt
John Lopez
Max L. Lucero
Richard Mansfield
David Martinez
Masao Matsumoto
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Vincent McKindley
Stanley McNulty
Walter Meek
Richard E. Mehr Jr.
Frank Mendes
Faye Miller
Clyde Minar
John Mitchell
Willie F. Mixon
Lee Moore
James L. Mora
Jack Muir
Daniel Mulloy
Sandy Myers
Charles E. Nahooikaika
Lee Nelson
Allen O'Brien
William O'Donnell
Anthony Orlando
William Pace
Gerardo Paet
Ernest Paslay
Daniel D. Pecenka
Ernest Perry
Franklin D. Peterson
John Pimentel
William Pinkston
Sidney Powell
William Pritchard
Jerry Richeson
John F. Ringo
Elmer Roderick
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
James G. Rumbaugh
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow

Donald Sprague
John L. Starks
Murray Stevens
Stanley Stevenson
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
William G. Thorman
Wilmer Townsend
James R. Urquhart
John Welsh
Robert A. Wheeler
James A. Wilbanks
Bob D. Wilkerson
Bill W. Wright
Earl Yoneoka
Clifford Young

53 YEARS

Clinton Adams
Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Jack C. Barba
Ronald Barney
George Beltrametti
Jerry Bennett
Albert Bess
H. Steve Black
Donald Boldt
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
William Casalegno
Danny Casaquit Sr.
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Jim Copeland
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Reese Devere
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Charles Dutschke
Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Earl Froscher
Larry Gandolfo
Darrell Goeden
Glenn Gramstad
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Maurice D. Herlax
Russell Higgins
Henry S. Hongo
Harold Hopper
Otis Hopper
Charles J. Huff
Frank J. Huffman
Larry Hughes

Seikichi Ige
Augustine Ikekai
Sam James
Thomas I. Jenkins
Charles E. Jones
John W. Jones
Everett Kaiana
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Keneth K. Kent
L.C. Kent
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Jim Leach
Kay M. Leishman
Marshall Lewis
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. Mac Donald
James S. Mack
Ray H. Mason
Joseph McCarthy
William McGuire
Claude F. McIntosh
Robert G. McSorley
Rolan J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Marcello Mondido
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Walter Pacheco
Richard Parker
James Parrish
Alan Peugh
Liberato Presto
John D. Pugsley
Richard Rider
Loren E. Rodoni
Michael A. Rodriguez
Jimmy Salaices
Roland A. Schaffer
David Schooley
Ted A. Scott
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Ed J. Sughrue
Charles H. Sutliff
Owen M. Taylor
Donald Teach
Aldo Teglia
Eugene Thiessen
Daniel Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche
Foster Walker
James J. Walsh
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
James H. West

Virgil L. White
Gene Whited
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

54 YEARS

Tsuyoshi Abe
Garry M. Anderson
James T. Anderson
Phyllip Wain Arnold
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Frank J. Borges
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Cavana
Bob Clifton
Donald L. Coleman
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin "Pete" Cox
DeVerl Craig
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlaio
William Ebersole
Thomas W. Field
Derrell T. Fish
J.H. Fletcher
Adam L. Flores
Hugh M. Floyd
Gerald Foursha
Solfecio John Frias
Jim Gardner
Bert F. Garofalo
Robert H. Ghormley
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Dean Jennings
Carl Johnson
Eric Johnson
Larry Joliff
George L. Juhasz
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Bill Keller
George W. King
Merrill L. King
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Dean Kyte
Robert Patrick Lynch
Robert Lynn

Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Lloyd McCusker
Richard A. McGill
Albert L. "MAC" McKeague
John A. McKinney
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
E. Lani Naauao
Robert Nicholson
Robert Nilmeyer
Frank E. Parker
Reinhart J. Peterson
Leonard Preader
Martines Rego
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Wayne G. Rose
Gil Rothweiler
Raymond R. Royer
Arimichi Sato
Ralph "Tony" Sgambati
Lloyd H. Short
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
William Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Bert Tipton
Sidney L. Usry
Daniel Waegle
Eugene H. Wagner
William Waltz
Hugh Webb
David E. Williams
Richard C. Wing
Clarence E. Winter
David Woodard
W.A. Woods
Kenneth P. Wright
Albert Zayas

55 YEARS

Charles Alexander
Scott Allen
Lark D. Anderson
Eddie L. Ashcraft
James Audrain
Rafael Avila
Vernon Baumbach
Richard Belden
John Bengtson
Vic Berriochoa
Kelly Blevins
Phillip Bortolussi
Gerald Boyle Jr.
Lester C. Brandon
Bill Brewer
Larry E. Brown
Norman Bunting
Lewis E. Burkhardt
Paul Butters
George Cairo
Marvin Charley

Paul Chimits
Ronald Coletti
Daniel Collins
William A. Coombs
Hershel E. Cossairt
John Cripe
Adolf Cruz
Manuel De Freitas
Augustine Delgado
Bob Desimone
Richard N. Ebitson
Bob Farner
Bob Flint
Norm Gebhart
Walter Gelien
Lawrence Giraudo
John Gomes
J.T. Haimes
Orin B. Hatch
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
John A. Jaquysh
George Jenkins
William D. Johns
Carl C. Johnson
G. Duane Johnson
Harold L. Jones
Melvin W. Kruschke
Don Lankford
Max Lennon
Richard T. Martinez
Virgil McAlexander
Joe McCrory
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
Emilio Navarro
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard
David Osborne
Bryce H. Owen
John P. Parker
Don Patters
Bill Porter
Donald L. Pruett
Larry L. Reedy
Orville Reitz
Robert F. Renfro
Alvin R. Rita
Vincent Rodrigues Jr.
Daniel Sandoval
Dwain S. Scott
Robert Sheppard
Ronald Sickler
Jerry R. Smith
Norman O. Smith
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
Clifford C. Wadsworth
Luther Walker
William Waters
Myron Weber
Ulus Whiffen
Aubrey J. White
Harold H. White
Ray Whittle
Russ Wilson
Paul B. Wise

Joe Woodard
Bob L. Wright

56 YEARS

Gordon Akuna
John B. Amuchastegui
Fred W. Anderson
F.B. Archer Jr.
Martin K. Archuleta Jr.
S. Atkinson
Russell Babcock
William Bachman
John L. Barnard
Leon Barnett
Martin Baston
Jim Bean
Elwood Beckman
Norman G. Blair
Richard Boune
Bob Bowden
Jerry Brazil
Francis Bristow
Boyd L. Brown
Curtis Brown
Ron M. Bryan
Paul Bunten
Lynn Checketts
Don Colburn
Anthony Costa
Charlie W. Crane
James Dale
Donald M. Davis
Nick Demianew
Edd Dempsey
Edward Derby
William J. Derrick
Frank J. Dipuma
Arthur Dockter
Frank Dorr
Virgle Dryden
Carl R. Edmondson
Marvin Edwards
Samuel Eidson
James W. Every
Victor Eyheralde
Joe Frank
Herman Gaither
Paul Garcia
Stephen Gilbert
Frank F. Gomes
Alton J. Gordon
Frank H. Goulette
David E. Gray
Eugene Hall
Kenneth G. Hamnes
Robert Harvey
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Harry Johnson
Jack L. Jones
John S. Kerr
Louis Kinas
Allan L. Kotrc
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
Harris Lawler
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Richard McDougald
F. Layne McNally Jr.
Glendon Mills
Charles M. Moller

James R. Montelbetti
Peter Musachia
Esmenio Nelmidia
Harlan Olson
Andy Paisley
Charles Pennington
Leonard Pereira
Le Roy Pereira
Charles O. Phillips
Bill Post
William L. Preston
Royce Props
Gino Quilici
Robert Reyburn
Robert L. Richards
Rudolph Rivas
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Gene Scarberry
Paul Schissler
Gary Schmidt
Carlos Serpa
Larry J. Smith
Emil Soljack
Jonathan Southwick
Richard Stack
Kenneth J. Stanko
Carl Stephens
George Stidham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Richard Tipton
Don Trull
Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch
Paul Williamson
Lloyd G. Willis

57 YEARS

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Emilio Betancourt
Ken Bettis
Jack Bickerdike
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob D. Branaugh
Bob Brannan
John L. Brotherton
Merlin Buck
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Marvin Capps
Lee R. Ceccotti
Odell V. Christensen
Mike Clarkin
Jimmy Clary
Iver "Ike" Clausen
James Cole
Ray Crum
Everett Crutchfield
Eugene Davis
Bert Dayton
Denton Denny
J. Michael Devine
Vernon F. Dias

Mickey Dillon
Gardner T. Downer
David A. Dunaway
Ray W. Dutter
Rex Dykes
Victor C. Egbert
Wilbert Erman
Clarence N. Facha
Kenneth L. Felkins
Otto C. Fink
Donald E. Foster
Donald Frick
Manuel Garcia
Frank L. Gardner Jr.
Bert A. Gilcrease
Louis J. Gobbi
Peter L. Gomez Sr.
Richard Goodwin
Eugenio Gordillo
Danny Gray
James L. Hall
Stan Hansen
David A. Harlan
Niels Harms
Earl Heaps
Dan F. Heeney
Bill Henley
Frank Hernandez
Erech Hilbun
Donivan Lee Hokett
Kenneth J. Holley
Charles Holman
Charles Holzen
Arney Horton
Robert D. Hultsman
Stan Huston
Ron Ivaldi
Theodore Jamison
Raymond Jarvis
Orvil Johnson
Howard Kaurin
Louie Klein
Louis J. Lovisco
William "Bruce" MacFarland
Ed Marks
Bill Marshall
Burt W. Match
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Gordon D. Melton
Rex L. Melton
Lloyd J. Morrison
Donald W. Morton
George Mosegaard Jr.
William F. Muller
J.K. Munn
John L. Nash
Raymond Neely
Glen B. Nielsen
Moises Ontiveros
Alvie L. Owens
William Pauole
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank D. Ramos
Darrell L. Robinson
Edward Rogers
Buz Sanders
Robert Sandow
Jack Short
Jim Sinnott
Vernon A. Smith
Jim C. Snow

Charles V. Snyder
Papa-Oscar Staples
Paul M. Stewart
Lonnie E. Stone
Richard L. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuyl
Gus K. Vezaldenos
Stanley Watkins
Glen Alva Wells
Tom Westphal
Earl W. Wight
Mel Williams
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

58 YEARS

Frank Aguilar
Donald L. Allen
Finis F. Allen
Frank Alvarez
Melvin L. Anderson
Ralph Andrade
Norm Ash
William Avila
William Avist
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
William Bosworth
Dave M. Bristow
Glenn E. Buckner
Bradley K. Burghardt
Alban E. Byer
William G. Byers
Douglas W. Carter
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
Leo A. Cummins
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Geno Dericco
Ken H. Dillinger
Richard Kevin Donohoe
James "Corky" Donovan
Glen E. Duncan
Melvin J. Elliott
Jim Eychner
Tom Eychner
Bill R. Fakes
Robert E. Ferguson
Don Firanzi
Albert "Al" Fowler
Robert L. "Buck" Frank
Kenneth D. French
Henry Friese
Jerry L. Galvin
Doyle B. Graybill
Douglas Green
James "J.R. Barney" Gruber
Herb Haskins
Kenneth Hathaway
Kenneth Henley
Robert John Henson
Robert "Bob" Herring
Rod Hocking
Ed Hunt
Earl L. Hutchinson
Warren Jennings
Bob Jimenez
Billy D. Karnes
Carl Keller Jr.

Joe Klein
Earl J. "Chuck" Kohler
Robert H. Lang
Donald Larson
Cleatus "Clead" Ledbetter
Charles Dillion Lee
Dave Leonard
Vern Leonard
Bruce Leutholtz
James Ray Lewis
Don Liggett
Richard C. Linhares
Alpha G. Love
William W. Lyness
Buck J. Madruga
James A. Mallonee
Bob Mayfield
Robert E. McCoy
James E. McGee
Lester McKindley
Jerry L. Menefee
Edward G. Mestek
Pete Montoya
Laroy "Buddy" Morris
Myrl L. Moxley
Herbert Myers
Laverne "Vern" Nolan Jr.
Duane W. Nye
Robert L. Olofson
Loren Oswald
Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Ted Perry
Richard E. Peterson
Ralph Phillips
Hartley A. Postlethwaite IV
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Hastings Lee Schmidt
Marvin Seal
Bob L. Smith
John E. Smith
Richard Smith
William C. Spears
Wally F. St. Clair
Jim Sullivan
Douglas Sutterfield
Fred Sweet
Chuck Taylor
Jerry R. Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
Melvin E. Vandagriff
James Veerkamp
Pete Visalli
Terry Waddell
Kenneth "Duffy" Walther
Charles Ward
Eugene Wayman
T.J. "Tommy" Weatherford
John David Winchell
Thomas Zaro
William L. Zundel

59 YEARS

Robert Aguiar
Joe Aidnik
William H. Akins
Andy Anderson

Fred J. Bennett
G.A. Benzonelli
Harry Binder
Robert Bleazard
Clyde Bonner
Raymond Bruno
Robert Cavallero-Aiaipixeh
Frank R. Chilcott
James B. Christensen
David L. Cook
John O. Cook
William W. Cook
L.H. Cope
Leonard R. Cuillard
Kayle Cummings
Tony Debenedetto
Louie De Martin III
George A. Dias
Gilbert Duran
Robert Ellington
Daniel Ellis
Douglas Ence
Ron Farrell
Warren J. Fenner
Ken Fetch
Walter R. Finnas
Richard L. "Grizz" Flanders
Clarence Richard Flick
Wes Frey
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Paul Greney
Calvin Harris
Lawrence Harrison
Thomas A. Hester
W.D. Hokanson
Jim "Doc" Holliday
Alfred E. Huntington
James E. Johnson
Curtis R. Jones
Harry Kunz
Ira O. Lawson
Jim Lehman
Luciano Malfitano
Edward Mamola
William E. Martin
Richard Martinez
Hugh Matthews
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Hank Munroe
Harold Nelson
William Revoe Parker Sr.
Alberto Paulazzo
Leonard E. Penrod
Arthur O. Peterson
Karl Poss
Merle Powell
Rolla J. Powell
Bob Powers
Lynn T. Reese
Jeff Ringer
Don S. Robertson
Stanley Rose
Jack Santos
Vern Seim
Ron Sindorf
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins

Walter Strate
Al Swan
Jack Taddei
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
Lavern "Buzz" Wagner
Marland J. Wilson
John T. Wood
Leon C. Zach

60 YEARS

Nicola Ackel
James Alexander
Warren G. Amrine
Verlyn M. Andersen
Melvin Armstrong
Ed Barrington
Douglas Bratton
Alvin Cardoza
William L. Cissney
Erwin E. Cripps
Charles Crohare
Dewie Dabbs
Buddy A. Dory
Rodger Eliason
Alvin R. Foster
Charles W. Fox
Joseph Freitas
Thomas Garahana
George J. Giovannoni
Ray Gonzales
Jack W. Hartley
Sheldon Homer
Arnold Macklin
Albert Mata
Larry McDonald
Carlos Murillo
Keith Nelson
Claude Odom
Caesar Palestini
Lewis Peterson
Dwayne Pierzina
Stanford W. Salonijs
Charles J. Schafer
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Lind Swanger
William A. Sylvia
Gordon Taylor
Claude Thomas
Charles Tomlinson
Carl O. Torgersen
D.L. Tucker
Richard Wise

61 YEARS

Robert Bloch
Bill J. Bly
Patrick Carlin
George Carlson
J.E. Colopy
Jack Colvin
Chaunce K. Crittenden
John Davies
Darrell Davis
Reuben Dockter
Johnny Evans
Joe Fanfa
Thomas Findlay
Stan W. Fredricks
Herb Hachman Jr.
V.P. Harris
Hallvard Haugnes
Armand Herrera
Robert Huebner
Arden F. Johnson

Robert David Jones
James Kolesar
Thomas Koop
Paul C. Long
James E. Melton
Jordan Morse
Karl Nelson
Richard Nunez
Alfred R. Radtke
Carl Rasmussen
Frank Relyea
Sammy J. Reynoso
Michael Robertson
Frank Shephard
Darwin Smith
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Daniel Troyer
Robert Vandepol
Clifford Vincent
Marv J. White

62 YEARS

Neal E. Andrade
Earl C. Barker
John P. Bramlage
Bill Bridges
M. Gene Bruner
Claude E. Clark
Glen E. Daly
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Ray Frederickson
Marvin J. Grana
Richard R. Hallett
T. Hawkins
Jimmie C. Hilton
Russell H. Hutchinson

Edward Jones
Arthur Junqueiro
Dick Lake
Harold K. Lewis
Blanko M. Markovich
Lawrence Marsili
Jack R. Mauser
Robert McDonald
John R. McFadden
Earl H. Moore
Norman L. Mueller
Patrick Peters
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
George M. Vandenberg
Paul Vansteenber
James H. Wallace
Robert Warman
Billy Williams
Donald E. Wycoff

63 YEARS

Alfred Alvino
Les Arnett
Billy J. Austin
Everett Beckwith
Raymond Bond
Tom Butterfield
Randall Chrisholm
Don T. Christensen
George O. Clough
Manuel Contreras
Donald Cooper
Eddie Cox
Don Cushman

M.L. Darrough
Byron Deleeuw
Fred Freitas
Frank A. Genoni
Herbert Hooper
Frank Knuedler
Henry Little
Floyd McLemore Jr.
Leslie Mears
Mike Mecca
Donald A. Medford
Robert L. Miller
Donald Mitchell
Attilio Molinari
Roy Moore
Derl Olsen
Clyde W. Pitts
Clement Sala
Gene H. Scott
John Small
James M. Smallin
Jay C. Sulser
Robert P. Theron
George Varozza
Jessy Vincent

64 YEARS

Ernest Bean
Arnold Boehm
William Daugherty
Don E. Davis
John Dorton
Boyd Dresser
Eric Glasgow
L.W. Haymond
M.D. Jeffries
Donald Lebon
Charles Luke
Isaac Manley
Junior McKinney
Keith Milliron
Raymond Monteverdi

Roy D. Moore
Sudduth Moore
Charles Page
Kenneth Palmer
Salvato Papetti
Henry Petersen Jr.
Richard Rego
William C. Squibb
Layton Stephens
Eugene Vierra
Floyd Webb
Oliver Wilson

65 YEARS

Ronald D. Buchholz
Charles H. Carlton
Richard L. Davidson
Romeo Grasseschi
Rex W. Matthews
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
James H. Reynolds
Rex Roggasch
Jack Simmons
Fred Spaulding
Edward Swan
John Tabacco
Clay Thompson
Ernest Walker
Kenneth Williams

66 YEARS

Herbert Bailey
Dale Barney
Thomas Carter
William S. Conner
Henry Gwynn
John Huiting
Harold Lane
Henry Matoza Jr.

Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Pat F. Rice
Cy Shephard
Robert Skidgel
Rodolph Walters Jr.
Wayne E. Williams

67 YEARS

William Adams
Joseph Athenour
Pat Campbell
Charles Casarotti
Bert Charley
Vincent Delaney
Wayne Desnoyer
M.J. Dunham
Albert Erickson
Keith L. Hardy
T.L. Huff
Eugene Keeley
Peter B. Madrid
Walter Proebstel
Jack Silva
Richard Snow
Carl Straub

68 YEARS

Norris Casey
Arthur Cereda
William Derby
Logan C. Elston
Frank Ferguson
Ben E. Hutcheson
Martin Lovrin
Gilbert Machado
Russ W. Phillips
Robert Shields
Albert N. Walker

69 YEARS

B.J. Elston
John Goulart
Robert Nichols
Lonnie Pike
Harold Puckeylow
Donald Streitz

70 YEARS

Freeman Haas
Adam C. Holt

71 YEARS

Harold Huston
Sidney Jones
Ivan Woodford

72 YEARS

Charles Aldredge
Carrol Madsen
Lloyd Northup
J.M. Speyer

74 YEARS

Edwin Conner
John White

LAST CHANCE TO BUY YOUR COMMEMORATIVE 75TH ANNIVERSARY BELT BUCKLE



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org. (Images can also be viewed online.)

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Phone _____

Reg. Number _____

Make checks payable to OE3 75th Belt Buckle.

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	SOLD OUT
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2014

9th District 17: Kailua
Kailua High School
451 Ulumanu Drive

JANUARY 2015

No meetings scheduled.

FEBRUARY 2015

No meetings scheduled.

TOWN HALL MEETINGS

December 2014

8th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

10th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

10th District 17: Kona
Meeting: 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road

11th District 17: Hilo
Meeting: 6 p.m.
Hilo Hawaiian Hotel
71 Banyan Drive

12th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

23rd District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

January 2015

14th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

28th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

February 2015

11th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

25th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you

will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of October 2014 and have been determined eligible for Honorary Membership effective Jan. 1, 2015.

Dennis Bachman	1584272
District 80: Sacramento	
Ronald Baker	1339372
District 01: Burlingame	
Wayne Bashaw	0879690
District 60: Yuba City	
Blaine Bliss	1725509
District 12: Utah	
Leland Brown	1820581
District 80: Sacramento	
Angelo Cellini	1820587
District 04: Fairfield	
Terry R. Chiccino	1598050
District 90: Morgan Hill	
Steve Crawford	1829236
District 30: Stockton	
Spencer K. Crittenden	1825980
District 12: Utah	
Albert W. Crum	1793820
District 80: Sacramento	
Stanley A. Ford	1262986
District 70: Redding	
Victor L. Ginocchio	1519705
District 30: Stockton	
David R. Giordano	1270842
District 90: Morgan Hill	
James W. Hamon	1826316
District 80: Sacramento	
Evangeline Hodges	1774984
District 60: Yuba City	
Donald N. Holee	1760441
District 01: Burlingame	
William B. Jenkins	1203583
District 30: Stockton	
Peter Jennings	0932786
District 01: Burlingame	
Leon Jones	1155570
District 04: Fairfield	
Lawrence K. Kamakele	1391944
District 17: Hawaii	
Larry Kissinger	1786472
District 80: Sacramento	
David A. Lucero	1651981
District 60: Yuba City	
Roger L. Lumibao	2062718
District 20: Oakland	
Luis Maldonado	1774461
District 20: Oakland	
Glenn Martin	1440261
District 17: Hawaii	
Daniel R. Musch	1774822
District 30: Stockton	

James S. Nielsen	1661619
District 12: Utah	
David Nierhake	1196510
District 10: Rohnert Park	
Robert Nilmeyer	1055026
District 90: Morgan Hill	
Joey A. Rodriguez	1786680
District 30: Stockton	
Gary Sanders	1715156
District 30: Stockton	
Darell Wayne Steele	1467145
District 80: Sacramento	

District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.


A gallery of some pin recipients can be found online at www.oe3.org.

Give the gift of
EDUCATION

Providing financial help to college students may be the best gift you can give them, as an education will benefit them well into their future. It may benefit you too! A year-end charitable donation may provide you a tax break.

For more information, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit our website. You should also consult your financial advisor for tax advice.

Donate quickly and easily at
www.oe3.org.



2015 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2015 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

- 1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
- 3. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
- 4. If he or she is an Owner-Operator or a Contractor;
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see next month's edition for the schedule of meetings at which these elections will be held.

Proof of voter registration for Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter-registration form at the meeting before nominations begin. (You will need your driver's license when filling out a new voter-registration form.)



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first-quarter District or Town Hall Meeting (see next month's edition for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

DEPARTED MEMBERS

Bihl, Don Newark, CA District 20 08-27-14	Gwynn, Henry Salt Lake City, UT District 12 09-08-14	Laviolette, Charles Gridley, CA District 60 09-06-14	Polastri, Joseph Antioch, CA District 20 09-07-14	Tavares, Clarence Kihei, HI District 17 09-23-14	Cross, Carole. Wife of Cross, James (dec) 07-15-14	Miyazaki, Joyce. Wife of Miyazaki, Larry (dec) 09-16-14
Boynton, Steven Marysville, CA District 60 09-12-14	Hanohano, Charles Jr. Honolulu, HI District 17 09-25-14	Little, Donald Twin Bridges, CA District 80 09-28-14	Rose, Mike Salt Lake City, UT District 12 09-05-14	Wahler, Thomas Kingman, AZ District 99 09-02-14	Estocondo, Connie. Wife of Estocondo, Pablo (dec) 09-19-14	Moore, Dawyla. Wife of Moore, Robert (dec) 04-28-14
Brandon, Lester Millbrae, CA District 01 09-12-14	Hartley, Jack Oakdale, CA District 30 09-22-14	Martin, George Honolulu, HI District 17 09-21-14	Ross, Zane Helena, MT District 99 07-30-14	Williams, David Tuolumne, CA District 30 09-22-14	Gray, Wilma. Wife of Gray, Floyd (dec) 08-19-14	Nason, Charlotte. Wife of Nason, Gary (dec) 09-18-14
Byers, William Oakland, CA District 20 09-16-14	Hasebe, Charles Kailua, HI District 17 09-09-14	Match, Burt Salt Lake City, UT District 12 09-14-14	Ruether, William Mariposa, CA District 50 09-14-14	DECEASED DEPENDENTS	Halnais, Mercedes. Wife of Halnais, Amando (dec) 09-07-14	Rich, Evelyn. Wife of Rich, Mervin (dec) 09-11-14
Crinklaw, Ian Anderson, CA District 70 09-19-14	Keck, William Auburn, CA District 80 10-02-14	Nielsen, Edward Pleasant Grove, UT District 12 09-20-14	Shields, Arnold Delta, UT District 12 09-18-14	Ancheta, Pedro. Husband of Ancheta, Joanne 09-06-14	Horton, Sandra. Wife of Horton, Dale 09-22-14	Smith, Lois. Wife of Smith, Ken (dec) 08-30-14
Darnall, Mike Fresno, CA District 50 09-20-14	Kyte, Dean Hayward, CA District 20 09-22-14	Paganini, Robert Petaluma, CA District 10 08-31-14	Silva, Jack Dayton, NV District 11 09-10-14	Ashley, Joanna. Wife of Ashley, Ronald (dec) 09-19-14	Jackson, Emma. Wife of Jackson, Lawton (dec) 08-30-14	Thomsen, Gloria. Wife of Thomsen, Peter 09-14-14
Dimarzio, Dino Brookings, OR District 99 09-23-14	Lankford, Donald Milpitas, CA District 90 09-04-14	Pauole, William Kailua, HI District 17 09-03-14	Steele, Dorman Pine Grove, CA District 30 09-19-14	Barney, Nadine. Wife of Barney, Don 09-09-14	Kanoho, Cynthia. Wife of Kanoho, Ronald 09-16-14	Walker, Judith. Ex-wife of Walker, Mike (dec) 09-13-14
				Cavana, Jane. Wife of Cavana, Cloyd 10-01-14	Lima, Harriet. Wife of Lima, Sterling (dec) 09-04-14	Williams, Kathryn. Wife of Williams, John (dec) 07-26-14

OE3 Trust Funds

Health. Security. Service.



Season's greetings!

As we come to the end of another year, it's a good time to consider how we can close out 2014 in a healthy and informed way and get a head start on 2015. That brings to mind some unique programs offered to our participants and their family members – Watchdog and Health Dynamics' Preventive Care and Unify programs.

Watchdog – know what you need to know!

Watchdog was recently introduced to our Plan participants as a one-of-a-kind service that may help make your health-care decisions easier, while saving you money. The best thing? It is available to OE3 Trust Fund members at no extra cost!

The Trust Funds have partnered with Anthem Blue Cross to create Watchdog to help you locate the best doctors and facilities in your area and track the precise costs they charge. Watchdog representatives will provide you with the quality measures and costs of more than 400 different medical and surgical procedures. They will also help determine your basic benefits and estimate any of your out-of-pocket costs, and you'll have all of this important information before you decide which steps to take next.

For more information, active members can call the Operating Engineers Health and Welfare Trust Fund at (855) 279-2128 and Retirees (non-Medicare only) can call the Pensioned Operating Engineers Health and Welfare Trust Fund at (855) 229-7822. Find out more today!

Preventive Care and Unify programs – be proactive! It's worth up to \$500!

Health Dynamics offers our participants and their spouses two ways to be proactive in assessing their overall health, and they can each earn a \$250 medical-expense card!

The Preventive Care Program consists of a thorough prevention-based health exam for men and women that is covered

at 100 percent. The exam includes a physical, fitness and blood tests, urinalysis, EKG, blood-pressure check, cancer-screenings and more!

After the exam, you will receive a personal consultation with the physician to review your results and get any of your health questions answered. Once the consultation is complete, you and your spouse will each receive a \$250 medical-expense card in the mail from the Associated Third Party Administrators (ATPA). Visit www.HealthDynamics.com for more information or call (414) 443-0200, ext. 1.

The Unify Program starts when you call Health Dynamics at (866) 443-0164, ext. 1 and request a Preventive Care Program packet. Once you supply a representative with some basic health-plan information about you and your spouse over the phone, you will receive a health-risk-assessment questionnaire in the mail, which will include a section for your doctor to complete once he or she has examined you.

Make an appointment for an annual preventive-care exam with your doctor and take the packet, including the questionnaire with your portion completed and signed, to the exam. Ask your doctor to complete the necessary information in his or her section and mail it to Health Dynamics in the enclosed, stamped envelope.

Health Dynamics representatives will enter your information into their secure database, send you a personal health report via mail and help you set up an appointment for a phone consultation with one of their expert health coaches. During that confidential consultation, you will review your results and have the opportunity to ask questions and receive guidance on any health changes you may want to make.

Shortly after the phone consultation, you and your spouse will each receive a \$250 medical-expense card in the mail from ATPA.

Questions about either program? Call Health Dynamics at (414) 443-0200, ext. 1.

Do you know your numbers?

Cholesterol, blood pressure, blood sugar and Body Mass Index (BMI) are some of the key indicators of your risk for serious illness. If you know these numbers, you can make changes to improve your health and reduce your risk of developing heart disease, diabetes and other serious illnesses.

Total cholesterol – goal is <200

The normal range for total cholesterol is 200 or less. You also need to know your “good” HDL cholesterol and “bad” LDL cholesterol. The optimal range for HDL cholesterol is more than 60, and LDL cholesterol should be less than 100.

Blood pressure – goal is 120/80 or less

High blood pressure (hypertension) increases your risk of heart attack, stroke and kidney disease. It can also damage your brain, eyes and arteries. Anyone can have high blood pressure, and many people do not have symptoms, so it's important to check with your doctor and know your numbers.

Blood sugar (glucose) – goal is <130

Glucose is sugar stored in your blood as your body's main source of energy. The average blood sugar range is between 80 and 120. If your blood sugar is too high or too low, you may have diabetes. Left untreated, diabetes can lead to heart disease, kidney disease and other complications.

BMI – goal is <25

BMI measures your weight in relation to your height. A BMI over 25 means you are overweight, and a number over 30 indicates obesity. Extra weight can lead to high cholesterol, heart disease, diabetes and other serious illnesses.

Know your numbers, and spend some time with your primary doctor discussing them. If you need to take action, you and your doctor can come up with a plan to get your numbers where they need to be!

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 1988 Chevrolet 2500 4X4 pickup. Automatic overhauled motor. New battery and alternator. \$2,900 or offer. (775) 677-1936. Reno, Nev. Reg# 0889055.

FOR SALE: Experimental Wheeler Express w/c tail and V8. Call Chuck at (208) 936-4016 or (208) 957-3906. Reg# 1203625.

FOR SALE: Winchester 12 12-gauge shotgun. Pre-64 model 12 Trap gun. Barrel length 30" and full choke. Deluxe walnut stock. \$1,495. (916) 725-8303. Reg# 2161164.

FOR SALE: Saltwater Rod and Reel Fenwick 6-1/2' 20-50 pound Penn Senator 4/0 Special. Used once. \$89. Ladies 14K yellow-gold diamond-cluster ring set with 28 round brilliant cut diamonds totaling 3.25 carats. SI1-Vs2-H color. Have appraisal certificate. Appraisal value is \$5,900; asking \$2,500. (916) 725-8303. Reg# 2161164.

FOR SALE: Two older houses and a small commercial lot in downtown Fresno, Calif. \$160,000. (559) 292-2641. Reg# 1312793.

FOR SALE: D4 (2T) Cat dozer with wench. Needs pony-motor work. Excellent condition. \$5,800. 1959 MM rubber-tire tractor with motor model Big-Mo 400. \$1,450. LeTourneau cable scraper D (carry-all) 4-yard. Needs TLC. \$1,450. Ingersoll ram 5-horse compressor. Bought new. Been stored. \$850. Airplane ladder hydraulic raise. Jacks up to 10 foot standing height.

\$350. (775) 225-5478. Reg# 1768974.

WANTED: 1968-72 Ford F-250 under-bed-in-frame fuel tank, skid shield, and hardware. Bought a 1970 F-250, and this truck came with only the in-cab tank; want to install the under-bed-in-frame tank. F-100 or F-350 tanks may fit. If you have one for sale or know where to locate one, please let me know. (925) 899-2161. Reg# 2233664.

WANTED: 50th anniversary belt buckle. Missed getting the 50th, but did get the 75th. Call Earl at (520) 366-0263 or (520) 266-5149. Reg# 2332660.

FOR SALE: New 3/4" Proto chrome socket sets in box (std. and met.). \$550 each. Proto wrenches: 1-5/16 through 2-1/2". New. \$1,000. BS500 used wacker jumping jack (runs good). \$800. Make deal for all at \$2,600. Call Dave at (707) 429-0503. Reg# 1804382.

FOR SALE: Two electric leather Laramie bucket seats for Ford Super Duty. In good condition. \$500 for both. In Lake County. (707) 533-3354. Reg# 1117569.

FOR SALE: Winchester Mod 1894, Hex Barrel 26", 30-30 Win., serial# 215514(1900), no saddle ring, gun is in great shape, not reconditioned. Make offer. Also: 2003 Harley Davidson Heritage, gear drive installed, gun metal blue, 27,000 miles, many extras. Look at Craigslist for photos. \$12,500. (707) 720-7700 or hendoo00769@aol.com. Reg# 1914388.

FOR SALE: 06-F250 Diesel, Lariat. Ford extended warranty until August 2015. 48,000 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags. Comes with 2000 Komfort 25' fiberglass, 5th wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cu/ft. One owner, golf-cart batteries, extras. Both for \$28,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Crypt at Chapel of the Chimes, Hayward, Calif. Valued at \$7,000. Will take best offer. (530) 241-6427. Reg# 1179355.

FOR SALE: 1999 Fleetwood Flair 35' motor home. Very clean and well taken care of. North Bay Area. \$24,000. Call Jim at (707) 824-8814. Reg# 2004077.

FOR SALE: Two 1" air impact guns 1-HT short shaft: \$900. Set 1" impact/chrome sockets to 4": \$1,500. 3/4" air impact gun: \$300. 3/4" impact/chrome sockets to 3": \$500. 3/4" Snap-On torque wrench

600 pound: \$400. Set end wrench 1" to 2": \$400. Set micrometers: \$500. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: More tools! Set stone hones: \$300. Heal/pry bars: \$300. Assorted lifting/rigging chains HT: \$800. Assorted pullers: \$400. Three 20-ton hydraulic jacks one low profile: \$500. 12/20 pound hammers: \$100. Assorted Cat tooling engine and tractor: \$500. Assorted adjustable wrenches to 24": \$300. Assorted pipe wrenches to 24": \$300. Hydraulic/trans. test equipment. Will separate. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: Bass boat, 90 horse Evinrude motor, two raised seats, push buttons at all three seats to raise and lower motor. Has about 34 hours on it. Two fish finders, nearly new vented cover. Yuba City. \$6,500. Also: 2005 27-foot RV trailer with slide-out. Clean. Books for \$16,900; selling for \$13,500. (530) 671-4485, (530) 701-2842 or (208) 520-2515. Reg# 0336937.

FOR SALE: 8" top-notch used Red Wing work boots. Model 2412, size 10.5 E. Haven't worn for five years. Very good condition. Features steel toe, plate in sole (punctures), GoreTex waterproof, Thinsulate for cold, non-slip electric hazard Vibram sole, padded tongue/calf. Well cared for (cleaned-oiled). Paid more than \$300 new. Will e-mail photos. Clean/fresh. \$125. (925) 899-2161. Reg# 2233664.

FOR SALE: 1962 Dodge Powerwagon 4X4. V8 318 engine. Just over 100,000 miles. \$6,800. Call or text (916) 204-8405. Reg# 1166732.

FOR TRADE: For Northern California. 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. (575) 973-2694. Reg# 2110811.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$262,000. (541) 784-2261. Reg# 0899573.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: Beautiful Tuscan-style home in Mesquite, Nev. 3 bd/2.5 ba, vaulted ceilings, open floor plan. 2,155 square feet. Built in 2008, first owner occupant. Many custom features. Photos available. Oversize garage and lot, walk-in shower master bath, immaculate. No state taxes, low property tax and utilities. Handicap-accessible, golfing, ATV-ing, near Vegas and St. George. \$259,900. (435) 879-9155. Reg# 2070046.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 33' Alfa 5th wheel and hitch. Two extra-deep expandos. New linoleum. Wood grain. New carpet. Both pro-done. New toilet. New tires. Spotless. \$9,000 OBO. Looking for about 22 Tow Behind. May trade up or down. Two recliners. Fold-out couch. Pro-cleaned by S&S Trailer in Loomis, Calif. In storage. Call Bob any time at (408) 672-8092. Reg# 2049636.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 - fit 1/2-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

FOR SALE: 1987 Chevy Suburban. 4WD. Very good condition. New tires. Chrome wheels. Fully equipped, air conditioning and all. (916) 663-3537. Reg# 0676326.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. \$5,000 OBO. (650) 201-7409. Please leave a message. Reg# 1555830.

FOR SALE: Five acres, Trinity County, Weaverville, Calif. Westerly facing 210+ degrees of exposure. End-of-road privacy. Forested on south end (lots of firewood). 2" municipal water service in and paid for. Zoned 1/2-acre minimum/sub-dividable. Road surfaced with 8" of shale. Two 24" culverts installed on both seasonal creeks. \$150,000 with possible owner financing. Call Tom at (530) 623-2598 or e-mail Bullseye@snowerest.net. Reg# 2614081.

FOR SALE: One Snap-On seven-drawer roll-away tool box. One Snap-On side box. One Craftsman top box. All tools Snap-On and Mac. \$3,500. Call for more information. (928) 897-8419. Reg# 2256137.

FOR SALE: Five beautiful acres that are ready to build on in Colfax, Calif. Desirable, private, end-of-the-road property. Has public water, underground electricity and has been perked for a five-bedroom septic system. Also have house plans that will be sold with full-price offer. \$184,500. Can be viewed on Craigslist. (916) 300-9178. Reg# 2495977.

FOR SALE: (Donner Lake, Calif.) Campsite that you own outright at Tahoe Timber Trails. Site C18 has French drain for gray water (honey wagon comes around to dump your tank), across from hot showers and bathrooms. Large, shady site - big enough for two RVs or boat/trailer/car. Visit www.ttrails.com or Craigslist to view facility. WiFi, pool, kids' area, activity center. \$12,500. (916) 300-9178. Reg# 2495977.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer to haul all over beautiful USA and parts of Mexico. Call or text (801) 358-9064 or e-mail tyrant2zzandra@q.com. Reg# 2344593.

FOR SALE: Show-winning 1947 Dodge Restorod P.U. 318 V8, AT 4X4. Must see to appreciate fine workmanship. \$25,000 OBO. (707) 984-8654. Reg# 2157296.

FOR SALE: 2004 Fatboy with 8,746 miles and a lot of extras. Rims and rotors have been changed, all cables in the beach bars, lower, stage 1 screaming eagle, pipes, lots of chrome and still have all stock parts. Excellent condition. \$11,000. (530) 672-8080. Reg# 1837551.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torped tanks 6-1/2 hp. New, never used. Retail for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FIELD PERSPECTIVE:

What the members are saying

What would you put in Local 3's 75th anniversary time capsule, knowing it would be opened in 25 years?



"Top 20 music list."
– Michael Busch,
apprentice



"The current, new iPhone."
– Justin Lord,
apprentice



"An old Super C
Tournapull."
– Keith Milliron,
64-year member



"The monuments; what
we built."
– Jerry Mendes,
47-year member

LOCAL 3 STRONG

A cold Winter Wonderland more than 40 years ago

Our highway workers are heralded all year long but especially during the winter. Whether they're employed by the city or the state, they work tirelessly during this time of year, sometimes around-the-clock, to make our roadways safe despite Mother Nature's seasonal "gifts" of snow and ice.

In the winter of 1972/1973, eastern Nevada was hit with temperatures of 40 degrees below zero, and the Carlin Tunnel job at that time was shut down because of a shortage of propane! According to an *Engineers News* article published in January 1973, for the operators in the Silver State who were "fortunate enough to be working, or unfortunate, depending on how you look at it, all the warm clothing one can manage to get on is the order of the day."

Fighting the freeze, keeping the roads clear and "helping snowbound citizens dig out," were the main tasks of many of District 11's operators that winter.

Even parts of Northern California experienced record lows that season, causing the Yuba City/Marysville area to enjoy an unusual snowfall, which "was enough to turn an ordinary run-of-the-mill day into a day few will ever forget, since ... for many children, it was the first time they'd seen snow," reported the *Engineers News*. Temperatures in District 60 were down to 19 degrees. The last time a similar snow had occurred there was in 1942!



Members keep roads in the Yuba City/Marysville area open in 1973, as District 60 experienced record-low temperatures and unusual amounts of snowfall that winter.

"Brother Engineers in the city of Marysville Public Works Department kept the Fifth Street Bridge and approaches cleared of ice, and the Yuba City crews sanded approaches to the 10th Street Bridge and around Yuba City schools," stated the *Engineers News* in January 1973.

To our operators involved in weather clean-up *this* year, we wish you a safe and happy winter season. To all of our members, please drive carefully in inclement weather and be aware of the brave crews tasked with snow- and ice-removal during the next few months!



Member Tom Nail moves snow in front of the Kmart shopping center in Sparks, Nev. in 1972. The state experienced 40-degrees-below-zero temperatures that winter, which put many operators to work clearing roads, while others were stuck at home until the weather improved.