

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

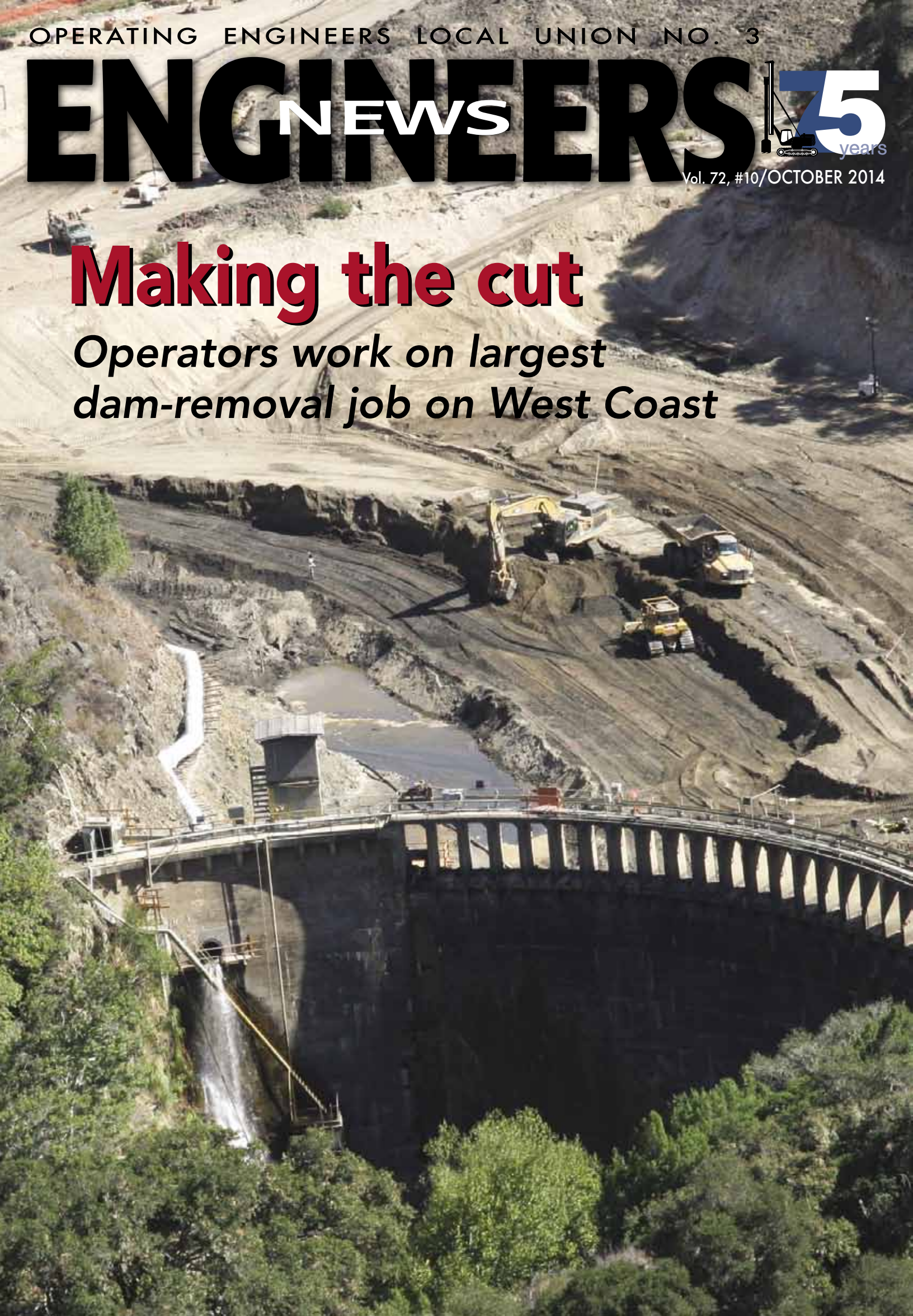
NEWS



Vol. 72, #10/OCTOBER 2014

Making the cut

Operators work on largest dam-removal job on West Coast





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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



For The Good & Welfare

By Russ Burns, business manager

It's a *frightening* future without your political participation

Mid-October is when a lot of jobs get buttoned up for the winter, although many districts are reporting a continuation of work through the colder months. Please read their reports on pages 20-26.

This month also marks the start of a big election cycle, as districts across our four-state jurisdiction provide many Voice of the Engineer (VOTE) volunteer opportunities for the Nov. 4 General Election. Call your district office to get signed up to help. There is a phone bank or precinct walk scheduled near you!

A General Election without your participation is a frightening thought – much scarier than any ghost or goblin showing up on your doorstep this Halloween. Local 3 has been participating in elections since 1939, and the connection between our jobs and who is in office is very strong. We have mobilized our membership for decades to stand in the path of any foe trying to take away our rights to organize and collectively bargain. You must remember that while Local 3 is nearly 35,000-members strong, we are also under the direction of the 400,000-members-strong *International Union of Operating Engineers (IUOE)*, which coordinates political direction for the 123 locals it represents. Together, we truly do make a difference. Your vote and participation matters. We must look to our local and state elections (for these endorsements, see pages 12-14), but we must also think on a national level, as leaders in other states continue to try to spread the cancer that kills middle-class jobs – right-to-work laws. In Congress, bills to take away Davis-Bacon laws are also offered on a regular basis. Local 3 researches these issues daily. (See President Carl Goff's column on the opposite page for more on how we recently won another prevailing-wage battle.) Our recommendations come to you after lots of homework. If you want to learn more about this process, visit us online at www.oe3.org.

The giant San Clemente Dam project, our cover story this month, is a great example of how public and private entities, which are often federally regulated, fund projects. Details of this nearly \$100 million job can be found on pages 16-17. To create more jobs like this, please vote Nov. 4!

I was recently made aware of just how important the work that we do

is when the Napa earthquake struck very close to my home. Some of our operators have been in the affected areas providing necessary clean-up. They come in and take care of the aftermath when others are overwhelmed by the consequences of these crazy natural disasters. Sometimes it's easy to forget just how valuable the work that we do is. For you brothers and sisters who answered the call and continue to do so to help others, thank you!

I hope by now you have had a chance to go online to the Members Only portion of our website and review the favorable ruling Local 3 received on our motion to dismiss the Slack Lawsuit. As you know, this administration has been transparent from the very beginning. We believe that you, the membership, have a right to know what is going on in your union. In keeping in line with our beliefs, we have provided a summary of the ruling as well as the entire 46-page decision by Judge Edward M. Chen online. Get the facts, not the hearsay.

According to U.S. Transportation Secretary Anthony Foxx, as the U.S. economy continues to improve, more and more people are on the road. This means more and more highways are in need of repair, and the challenges of how to pay for these repairs continue to plague lawmakers.

They recently patched together \$11 billion for the Highway Trust Fund, keeping it solvent until May 2015, but this is obviously a short-term fix.

The issues with highway funding further support the concept of rail travel in a future where people can rent cars once they reach their destinations. This is drawing national interest and means that in California, where High-Speed Rail is a reality, we are ahead of the game. Rail-lines for the state's southern half are also possibly in the works. We will continue to give you transportation updates here.

There are good things in store for us, as our funds and our work picture continue to show signs of improvement. Please visit us online for the slideshow I presented during last month's Semi-Annual Meeting, which illustrates these improvements.

Also, please enjoy the upcoming holidays with your families and friends. I look forward to seeing you during next month's round of District Meetings. See the schedule on page 28.



WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Your PAC members hard at work



Before every election, Local 3 lists its recommendations here and online. But these recommendations don't just happen by chance. Each district's member-elected Political Action Committee (PAC) members, such as District 80's Bruce Lockwood, Brian Schmidthans and Ernest "Mike" Guenza, pictured above, spend literally hundreds of hours interviewing candidates from both sides of the aisle and listening to the viewpoints of committees dedicated to passing or opposing certain measures. The PACs' endorsements as of press time can be found on pages 12-14. For the most recent list as well as an up-close look at the detailed process of your PAC, log on to the Members Only section of our website.

Breaking news

Local 3's website is regularly updated with all things OE3. Make sure to visit the site often to look for our breaking news – anything from upcoming last-minute meetings and job postings to news from the officers. Updates are added right to the home page.

Have something to say?

See something in the paper that you want to elaborate on? A recipe that you have from the past that could have been included in this month's Health News feature? A job that you think should be covered in your next District Report? A question about something that was discussed on the Fringe page? E-mail us! We encourage member feedback and want to know what you have to say. Just click on the "Contact Us" link at the bottom of our home page.

How do you want to be remembered?

The year is winding down, and what a special year it has been, given that we've been celebrating the union's 75th anniversary in ways big and small all year. For those of you who attended last month's Semi-Annual Event, I think we can all agree it was a success (see pages 4-5 for event coverage), particularly the informative meeting, the fellowship and the slideshow of our membership having fun at the Anniversary Celebration at Six Flags.

At the end of this year, we will be celebrating our Diamond Anniversary in one more way – dedicating a time capsule at the union's headquarters in Alameda that will be opened during Local 3's 100th anniversary in 2039. Deciding what should be included in a time capsule that won't be viewed for decades has been a good exercise in appreciating the value and strength of Local 3. We included items inside from the year 2014, including photos, a calendar and copies of this magazine. It reminds us that through many obstacles, we have succeeded.

Many of these successes have been front-page news, such as High-Speed Rail (HSR) breaking ground this summer in Fresno or the 49ers' new Levi's Stadium opening in August in Santa Clara.

Other successes may be more obscure but no less important, such as a new apprentice getting through the eight-week Probationary Orientation Period (POP) at the Rancho Murieta Training Center (RMTTC) with the confidence to jump on any piece of equipment offered or a Voice of the Engineer (VOTE) volunteer convincing a fellow member over the phone to vote for a union-friendly candidate. (For our recommendations for the Nov. 4 General Election, see pages 12-14.)

Another victory worth mentioning is the recent ruling by a San Diego Superior Court judge that upholds Senate Bill (SB) 7, a law enacted last year that encourages more of California's charter cities to pay prevailing wage on locally funded construction projects.

As a construction union, we know that prevailing wage, which provides a standard pay-rate for workers on public-works projects, is very important. It keeps contractors honest, projects on time with skilled craftsmen providing intended results and the middle-class employed with good-paying jobs. We have often called public-works jobs our "bread and butter," because when private money dries up, we can count on these jobs to continue to provide decent wages. Want to know what happens when a state loses its prevailing wage? Ask our members in Utah. Local 3 does its best to protect our members there, but they are not promised the same kind of steady rates on public-works jobs as those who live in states with a prevailing-wage law.

It is unfortunate that some cities filed to contest SB7 earlier this year. Undermining it is just another way to slow California's recovery and give more jobs to out-of-state, poorly trained contractors. But thanks to this recent ruling, it looks like their efforts have been de-railed.

We must continue to elect more politicians like state Sen. Darrell Steinberg, a Democrat, and state Sen. Anthony Cannella, a Republican, who authored SB7. Please make sure to vote UNION on Nov. 4!

At the end of the day, pat yourselves on the back. You are part of a historic organization that only grows stronger with your participation. As we think about what the future holds for Local 3 and what those who come after us will say about what we've accomplished, it's worth asking: How will you be remembered?

Semi-Annual a great event for families

“Local 3 is about families,” Business Manager Russ Burns said when discussing the Sept. 21 Semi-Annual Event held at Lake Clementia Park in Rancho Murieta. And as the crowds of members and their families gathered there to enjoy the barbecue lunch, visit the vendors’ booths, enter raffle drawings or sit on the bank of the lake and fish with their kids, he couldn’t have been more right.

“We always come,” said Maria Corona, friend of 30-year member Erwin Graves. “It’s so nice and organized, the food is great and we love the goodies!” she said, as she and Graves got their Body Mass Indexes (BMIs) tested during the free health fair.

Many of the members present were regular Semi-Annual attendees, because it’s a great way to stay informed.

“I like to see what’s going on,” said Harold Windham, who made the drive from Milpitas and brought his kids and grandkids.

Sixty-two-year member Jim Melton and his wife, Clarita, also come to the events to stay current on news, although this time, Jim was pleased to be able to purchase a sterling silver and gold-plated 75th anniversary belt buckle.

Others enjoyed watching the 75th Anniversary Event slideshow, which highlighted members and their families enjoying themselves at Six Flags in June. (Footage of Burns being splashed by the dolphin was of particular interest!)

It was the third time Apprentice Acie Mathews II and his son, Acie Mathews III, came to the event, and it was well worth their drive from Lathrop, as 7-year-old Acie III caught a 5-inch fish and displayed it for all to see.

“Look at it!” he said excitedly.

Family is important to Operating Engineers, and Operating Engineers is important to families, since the union’s benefits, including retirement security and health care, are second-to-none.

Both were discussed in great detail during Burns’ State of the Union Address. Highlights include the 9.04 months of reserves in the California Active Health and Welfare Fund reported from January 2014 to July 2014 and 16.69 months of reserves in the Pensioned Health and Welfare Fund from the same time period. Both are improvements from last year. Burns also reported on the Pension, noting that despite this year’s market volatility, he is confident we should make our benchmark 7.5 percent return at the end of the year.

“Our Pension continues to grow stronger and better,” he said.

Burns also discussed politics, noting the upcoming Nov. 4 General Election and urging members to “talk to your district reps. and educate yourself” about local races.

A number of bonds will be on the ballot that may have a tremendous impact on the work picture, including the California Water Bond (Proposition 1) and Alameda County’s Measure BB. (For a complete list of Local 3’s endorsements, see pages 12-14.)

He concluded with the mention of his administration’s continual commitment to transparency and suggested the membership visit the Members Only section of Local 3’s website at www.oe3.org to see the judge’s full 46-page ruling on a recent lawsuit filed against the union, which dismissed most of the charges.

“We are pleased with the judge’s ruling,” he said.

As Burns concluded his address, the crowd showed their support by erupting with applause, and hundreds of Local 3 families returned to their cars to enjoy the rest of an unusually mild September Sunday.

See you at the next Semi-Annual in March! Remember, Local 3 truly is a family.

For Burns’ State of the Union slideshow presentation, visit Local 3’s website.



Fresno District 50 member Victor Vallejo gets his blood pressure checked at the health fair.



New Apprentice Shelvert Dyer and his mother, Sheila, attend their first Semi-Annual.



Apprentice Zach Bruce and his daughter, Bristol, enjoy some popcorn.



Apprentice Isaac Salinas enjoys some fishing before the Semi-Annual Meeting begins.



From left: Public Employee Richard Gallardo, his friend, Darryl Mangrum Sr., and his son, Apprentice Daniel Gallardo, visit at the Semi-Annual.



Retiree Orin Stuart talks to a representative from OE Federal Credit Union about signing up for an account.



The meeting is opened with the Pledge of Allegiance and the National Anthem.



From left: Mike Kolkana and Max and Joan Gonzalez visit before the meeting begins.



Retiree Erwin Graves gets his BMI tested for free during the health fair.



Apprentice Acie Mathews II and his son, 7-year-old Acie Mathews III, fish in Lake Clementia.



Ray Lockwood enters a drawing for a \$100 gift card from OE Federal Credit Union.



Kevin McBride decides which 75th anniversary belt buckle to purchase.



Carlos Moreno and his daughters, Unessa and Sensie, show off the fish they caught during the fishing derby. Both girls were winners in the children's portion of the competition.



Local 3 really is a family affair! Member Cruz Ruiz, right, joined the union 13 years ago. Three years later, he got his brother, Federico Ruiz, left, to join, and six years ago, his cousin, Luis Alvarado, center, joined!



Member Adan Moreno stops at the Kaiser booth for a free check-up.



From left: Retirees Jess Vincent, Bill Marshall and Keith Milliron reminisce about the past during the Semi-Annual Event at Rancho Murieta.



Ten-year member Sylvester Pecinovsky and his wife, Desvita, fill out the paperwork required to get a free medical check-up from Kaiser.



Tommy Broadstreet and two-year member Brittany Broadstreet prepare their fishing gear.



Fringe Benefits
By Charlie Warren, director

Your vision plan

Your vision-care benefits cover you and your eligible dependents for regular examinations, lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating

Engineers Health and Welfare Trust Fund Comprehensive Plan or Kaiser.

The following is a quick-reference guide to your benefits. Please refer to your *Summary Plan Description* booklet for details about your plan.

General Plan Features		
Maximum calendar-year benefit	No overall calendar-year limit	
Copayment	\$7.50 per individual, payable for the first service rendered each year	
Benefits for Covered Service and Supplies (All benefits shown are after the annual copayment of \$7.50)		
Item	VSP Provider	Non-VSP Provider
Exam (once every 12 months)	Covered in full	Plan reimburses up to \$45
Frames (once every 24 months)	Covered up to Plan allowance	Plan reimburses up to \$70
Eyeglass lenses (once every 12 months) <ul style="list-style-type: none">• Single vision• Bifocal• Trifocal	Covered in full Covered in full Covered in full	Plan reimburses up to \$34 per pair Plan reimburses up to \$51 per pair Plan reimburses up to \$68 per pair
Contact lenses (once every 12 months) Elective	Professional fees and materials covered up to \$100	Plan reimburses up to \$105 for professional fees and materials

Steps for using a VSP Provider are as follows:

- Call any VSP participating doctor and make an appointment. Identify yourself as a VSP member and provide your Social Security number and the name of your group plan (Operating Engineers Health and Welfare Trust Fund). To locate a participating doctor, contact VSP at (800) 877-7195.
- After you have scheduled an appointment, the doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.

- When you go for your visit, pay the doctor your \$7.50 copayment and charges for any costs not covered.

For more information about this plan or the VSP services offered to our Retirees, please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105. If you have coverage with the Hawaii, Utah or Nevada plans, please contact the Fringe Benefits Office in your state for more information.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice every month. Please refer to the schedules below.

- Fringe**
First Tuesday (Oct. 7)
Redding
First Wednesday (Oct. 1)
Yuba City
First Thursday (Oct. 2)
Sacramento
- Second Tuesday (Oct. 14)
Stockton
Second Wednesday (Oct. 8)
Fresno
Second Thursday (Oct. 9)
Morgan Hill
- Third Tuesday (Oct. 21)
Rohnert Park
Third Wednesday (Oct. 15)
Eureka – *canceled*
- Fourth Tuesday (Oct. 28)
Burlingame
Fourth Wednesday (Oct. 22)
Oakland
Fourth Thursday (Oct. 23)
Fairfield

ATPA	
October	
Tuesday, Oct. 7	Rohnert Park
Wednesday, Oct. 8	Eureka
Tuesday, Oct. 14	Burlingame
Wednesday, Oct. 15	Oakland
Thursday, Oct. 16	Fairfield
Tuesday, Oct. 21	Redding
Wednesday, Oct. 22	Yuba City
Thursday, Oct. 23	Sacramento
Tuesday, Oct. 28	Stockton
Wednesday, Oct. 29	Fresno
Thursday, Oct. 30	Morgan Hill

Contact your district office to schedule an appointment.

Retiree Association Meetings

Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

OAKLAND

Wednesday, Nov. 12 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

CONCORD

Wednesday, Nov. 12 2 p.m.
Centre Concord
5298 Clayton Road

SUISUN CITY

Wednesday, Nov. 12 2 p.m.
Veterans Memorial Building
427 Main St.

BURLINGAME

Thursday, Nov. 13 10 a.m.
Transport Workers Union Hall
1521 Rollins Road

UKIAH

Thursday, Nov. 13 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

NOVATO

Thursday, Nov. 13 2 p.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

ROHNERT PARK

Thursday, Nov. 13 2 p.m.
Operating Engineers’ Building
6225 State Farm Drive, Ste. 100

MODESTO

Tuesday, Nov. 18 10 a.m.
Tuolumne River Lodge
2429 River Road

AUBURN

Tuesday, Nov. 18 10 a.m.
Auburn Recreation Center – Lakeside Room
3770 Richardson Drive

STOCKTON

Tuesday, Nov. 18 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SACRAMENTO

Tuesday, Nov. 18 2 p.m.
Operating Engineers’ Building
3920 Lennane Drive

EUREKA

Tuesday, Nov. 18 2 p.m.
Labor Temple
840 E St.

REDDING Meeting & Potluck

Wednesday, Nov. 19 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson

RENO

Wednesday, Nov. 19 2 p.m.
Operating Engineers’ Building
1290 Corporate Blvd.

CLOVIS

Wednesday, Nov. 19 2 p.m.
Clovis Veterans Memorial Building
808 Fourth St.

FREEDOM

Thursday, Nov. 20 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Thursday, Nov. 20 2 p.m.
Operating Engineers’ Building
325 Digital Drive

YUBA CITY

Thursday, Nov. 20 2 p.m.
The Refuge
1501 Butte House Road

SANDY

Thursday, Nov. 20 2 p.m.
Operating Engineers’ Building
8805 S. Sandy Parkway

KAUAI

Monday, Dec. 8 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive
Lihue

OAHU

Tuesday, Dec. 9 2 p.m.
Operating Engineers’ Building
1075 Opakapaka St.
Kapolei

KONA

Wednesday, Dec. 10 6 p.m.
Courtyard Marriott (King Kam Hotel)
75-5660 Palani Road
Kalilua-Kona

HILO

Thursday, Dec. 11 11 a.m.
ILWU Local 142 Hall
100 W. Lanikaula St.

MAUI

Friday, Dec. 12 2 p.m.
Cary & Eddie’s Hideaway
500 N. Puunene Ave.
Kahului

ATPA

By Bob Miller, ATPA senior account executive

A testimonial and clarification

Member Keith Snyder’s recent testimonial in this column regarding his disability retirement prompted a question from a sharp-eyed, concerned member. “I thought the Plan required 15 Pension credits to be eligible for a disability Pension, not 10 as your column stated,” inquired the member. To clarify, Snyder was past the age of 50, so only 10 credits were needed for the 70 percent benefit. Fifteen credits are needed for the 70 percent benefit under the age of 50, and as few as five credits are needed for an actuarially reduced benefit at any age. Please call the Trust Fund Office at (510) 433-4422 or (510) 271-0222 for particulars.

A testimonial

Retiree James Barrett, who joined Local 3 in 1972, and his puppy, Julie, scheduled an appointment for a recent district visit in Rohnert Park District 10 to go over Pensioned Health and Welfare adjustments when he reaches the age of 65 and signs up for Medicare. He also wanted to explore his options to work while retired. Barrett will be turning 65 in January and worked for Syar Industries, Huntington Brothers and Argonaut, among others, before retiring in January 2010. Upon signing up for Medicare Part A and Part B, his monthly Pensioned Health and Welfare payment will be reduced from \$500 to \$250, although his dental and \$179 dependent-coverage costs will remain at their current levels. He will pay even less for his co-pays, because Medicare becomes the primary payer (pays the first 80 percent), our Plan becomes the secondary payer (pays 80 percent of the remaining 20 percent) and he pays the rest.

When Barrett turns 65, the Plan rules allow him to work less than 40 hours per month in our craft, trade or industry anywhere within the four states covered by Local 3’s jurisdiction and still draw his Pension or he may work unlimited hours outside of those states.



PUBLIC EMPLOYEE NEWS



Public Employee News
By Rick Davis, director

Remember where you came from

I have been working as a public employee or representing public employees since 1975. In that timeframe, I have noticed a common issue within the public-employee structure that never ceases to amaze me. For lack of a better term, I will call it the Napoleon Syndrome.

If I have seen it once, I have seen it a hundred times. There is an employee who is really gung-ho and supports the union or the association he or she belongs to. This employee complains about supervision, administration, city council and the board of supervisors. The employee wants to change as many aspects of the organization as possible to make it better for the workers. Everything is about employee-rights and the people who do the real work.

Years go by and this employee fights every fight, always has something to say, has a real dislike for the way things are done and believes that if he or she is ever in charge, things will change for the better. Then, after years of working within the system, this employee gets promoted and moves from front-line worker to supervision or from supervision (still a union member) to administration. Now, things are going to change! (And they do, but they change for the worse.)

How quickly this employee seems to forget all of the times the union or association came to his or her rescue. The employee is now the supervisor or administrator. He or she is in charge, so don't you forget it! The supervisor they disdained, they have now become. The administrator who was clueless and incompetent, they now emulate.

What happened to all of the things this employee was going to change when he or she finally got promoted? They went right out the window. The person who was going to improve the workplace and treat all of the employees fairly has been lost, and the new supervisor or administrator has let the power and responsibility go straight to his or her head, thus earning the title "Little Napoleon." Now the rule is, "Don't do as I did or think as I did, just do as I say."

Don't get me wrong, some employees who get promoted were clueless and incompetent before, so you expect their dysfunctional interpersonal ways to continue. But when the pro-union employee changes so dramatically, it is disheartening.

With more responsibility comes greater expectations. Once you are promoted, it may be your responsibility to judge the quality and quantity of work. This is important and serious not only for you but for those who promoted you and those you will supervise. Use your promotion to make the workplace a better place. You might not be able to change the personality of the department, but you can change the personality of your unit and the employees who answer directly to you. You can still perform all of the duties that come with the promotion, but do them with the mindset that you had before you got promoted. Remember where you came from and how you once wanted to make things better.

Take advantage of contract period and support labor-friendly politicians

By Gregory C. Ramirez, business representative

We recently finished more than a year of grueling negotiations with our three El Dorado County units – Corrections; Probation; and Trades and Crafts. County employees have gone more than seven years without any raise and agreed to pay a portion of their California Public Employees' Retirement System (CalPERS) contribution in a prior contract (in effect, a wage-cut). Negotiations were difficult because county officials held firm on many of their financial positions and tightened up language that we used to our advantage during the last contract period.

The OE3/El Dorado County Corrections bargaining team basically negotiated to a standstill at the table and brought a tentative agreement forward for consideration by the members. In a near-unanimous action, the membership voted against it. The bargaining team will now go back to the table, invigorated by the show of support and unity. I am optimistic that we will be able to arrive at an agreement that will meet the needs of the county, the Sheriff's Department and our correctional officers.

The OE3/El Dorado County Probation bargaining team was able to negotiate a three-year contract with a total raise of 18.75 percent over three years and Classic CalPERS employees agreeing to pay the remaining 5 percent of the safety pension employee contribution.

The OE3/El Dorado County Trades and Crafts bargaining team was able to negotiate a three-year contract with a total raise of 18 percent over three years retroactive to January 2014 and Classic CalPERS employees agreeing to pay the remaining 4 percent of the CalPERS miscellaneous pension employee contribution.

Like all contracts, there is good and bad. If we want more of the good, we need to take advantage of the contract period to build political strength in El Dorado County and support labor-friendly candidates for the three upcoming Board of Supervisors positions that will be on the ballot in 2016 ... coincidentally, when our contracts with the county expire.

REMINDER: I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.

Mountain and coastal community update

By Art W. Frolli, business representative

Operating Engineers Local 3 represents the city of Weed Public Works employees. During our last negotiations, we changed our members' health-care-coverage provider to the California Public Employees' Retirement System (CalPERS) Select Plan, which has lower deductibles and superior coverage compared to their old plan. However, mid-contract, CalPERS announced it was raising the premium rates of the Select Plan by 29.5 percent. The city had only agreed to pay a flat rate of up to \$725 per month toward each employee's health-plan payment. After I met with City Council members, they agreed to temporarily increase the city's payment to \$775.

Our members were due to receive a 1 to 4 percent salary increase on July 1, 2014 based on the percentage the city's General Fund increased. Unfortunately, this fund decreased and our members were only scheduled to receive a 1 percent increase to their base salaries, which is substantially less than the \$50 these employees were receiving toward the payment of their health-care premiums. Therefore, we negotiated waiving the 1 percent salary increase in exchange for the city making the \$50 increase toward the health-care premium permanent.

Since my last update, we also negotiated a successor agreement with the McCloud Community Service District and

reached a tentative agreement with the North Coast Unified Air Quality Management District. In McCloud, we agreed to a three-year term and adopted a new salary schedule that gives those in the middle steps a larger proportioned salary increase than those in the higher steps. A majority of our members are at the beginning of their careers and occupy lower positions on the salary schedule. By increasing the salaries for the middle steps, these employees will receive larger salary increases sooner. We also added two additional steps, which will provide members who had previously topped-out on the salary schedule the opportunity to have two more salary increases. During the remainder of the contract, all employees will receive a 1 percent salary increase each year.

In our tentative agreement with the North Coast Unified Air Quality Management District, we secured a one-year term ending June 30, 2015. All of our members will receive a 2 percent increase to their base salaries retroactive to July 1, 2014 and \$200 for the purchase of boots. We also negotiated some clarification language establishing the Memorandum of Understanding (MOU) as the control document in the event of any language conflict between it and the district's policy manual.

Negotiations continue in Central Valley

By Michael Eggner, business representative

The District 30 Public Employees Division currently has 26 collective-bargaining units, not including members with Alpine County. (Business Rep. Darren Semore is helping with their negotiations.) We started the negotiation season with 19 groups at the table, and, as of this writing, 11 are still there.

Three units from the city of Stockton are still in negotiations, which has been somewhat hard on our members. They have seen decreases of about 28 percent or more during the last few years. At one point, the city attempted to take away our members' safety shoes. We had to remind the city that we live in the West and the only way a person has their shoes taken from them is when they are dead. This request was taken off the table! As most of you know, the city of Stockton is (hopefully) in the final stages of the bankruptcy process.

In other areas of the Valley, contracts are ranging from one to four years in duration. Many groups are doing a California Public Employees' Retirement System (CalPERS) switch, which means employees are given a cost-of-living raise of a certain percentage that is then paid toward a portion of their retirement. We have seen minimal raises so far, ranging from a 1 to 3-1/2 percent cost-of-living increase.

We still have some employers claiming they have no money because of the Great Recession and blaming our membership for unfunded liabilities. Yet the only group that seems to consistently obtain raises has been the management folks. A new group called "consultants," which is made up of retired management folks, also seems to be eating up a lot of money. Therefore, there is a very slow recovery regarding benefit-increases in our district.

In places like Tuolumne and Calaveras counties in the Sierra Foothills, the recovery has been slow to non-existent. Our members here are paying huge amounts for medical-insurance coverage because of the lack of doctors within the different medical plans. There is no real competition.

To avoid these issues in the future, our membership must get politically involved. What other group of employees has the power to elect its own bosses? Remember this come election time.

Right to representation

By Mary Blanco, business representative

Hello! I am the new business representative for OE3 members employed by the city of San Jose, city of Cupertino Public Works, Foothill De-Anza Community College District, San Mateo County Building and Construction Trades Council and San Mateo Harbor District.

Prior to coming to OE3, I was employed as a senior field representative for the Safety Employees Benefit Association. I worked in that position for nine years, representing the peace officers of San Bernardino County in discipline, contract interpretation/enforcement/negotiations and resolving employment-related disputes. I worked five years for Caltrans as a labor-relations officer, representing management and providing assistance to the supervisors, managers and executive staff. While in this position, I became aware of Operating Engineers, as I routinely interacted with Local 12 business representatives. I worked as a consultant for the Department of Fair Employment and Housing for about four years, investigating complaints of discrimination in the workplace from employees or prospective employees. Last but not least, I worked as a workers' compensation consultant/adjuster for the Department of Industrial Relations (DIR). Thanks to my experience, I can successfully assist members in many situations. Please feel free to e-mail me at mblanco@oe3.org or call me at (408) 289-9691, ext. 9106 for assistance.



New Business Rep. Mary Blanco.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

The holidays are near – be prepared!

Fall is here, and with it comes a beautiful time of year. As the leaves change colors and the cool breeze surrounds us, we are once again reminded that the holidays will soon be here. We all know the holidays can be an expensive and financially draining time for many, and October is the perfect time to prepare.

If you're in need of a little holiday spending help, OE Federal offers a free financial-services program, Balance. Balance can help you with everything from a financial check-up to purchasing a home, debt management, identity-theft solutions, credit-report reviews and more. This program can also help you manage your holiday or everyday finances and get you on the right path to mindful spending and saving habits. Balance offers confidential money-management sessions with qualified counselors at no cost to OE Federal members. For more information on Balance, visit our website at www.oefcu.org.

As we celebrate the season of giving with family and friends, OE Federal is also giving back to its members. This holiday season, a few lucky members will win big prizes!

Ford Mustang Sweepstakes

- Any OE Federal Credit Union member can win a 2014 Ford Mustang (one prize)!
- To enter, members must fund a loan between Jan. 1, 2014 and Oct. 31, 2014.

- Members who fund a loan within the timeframe are automatically entered into the sweepstakes.
- No purchase necessary. For official rules and more information, visit www.oefcu.org/50th-anniversary-sweepstakes.

Visa® STEEL Rewards Sweepstakes

- Any OE Federal Credit Union member can win one of 10 50,000 Visa® STEEL Rewards prizes!
- Use your Visa® STEEL Rewards credit card for purchases between June 16, 2014 and Nov. 16, 2014 and be automatically entered to win 50,000 rewards points.
- Points can be redeemed for travel, gift cards and cash.
- No purchase necessary. For official rules and more information, visit www.oefcu.org/swipe-and-win.

For 50 years, OE Federal has helped union families with all of their financial needs. Our primary goal is to keep our members' best interests in mind in everything we do. You can trust that your financial needs, as well as your family's, are in excellent hands. If you are not currently a member or one of your immediate family members wants to join, call (800) 877-4444, visit us online or contact your local branch to learn more.



- 50,000 REWARDS POINTS -

When you purchase items using your
Visa STEEL Rewards Credit Card,
you could win **50,000 Rewards Points!**



HOW DO YOU ENTER?

Use your Visa STEEL Rewards Credit Card for purchases
between **June 16, 2014** and **November 16, 2014**, and you're
automatically entered to win **50,000 Rewards Points!**

Rewards Points can be redeemed for travel, gift cards, and even cash!

Don't have a Visa STEEL Rewards Credit Card?
Call us at **(800) 877-4444** or apply online at www.oefcu.org.



Call or visit us online today!
(800) 877-4444 • oefcu.org

OFFICIAL RULES: NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN THIS SWEEPSTAKES. Ten (10) prizes; valued at \$500 each: 50,000 Rewards Points. Odds of winning are 1:75,000, however, the actual odds of winning a prize will depend upon the total number of eligible entries received during the sweepstakes period. Open to new and existing OE Federal Credit Union members who are: legal residents of the United States and at least eighteen (18) years of age. There are two ways to enter: (1) Automatic entries in the sweepstakes are obtained by using your OE Federal Visa STEEL Rewards credit card for purchases between June 16, 2014 and November 16, 2014. Each purchase with your OE Federal Visa STEEL Rewards credit card will allot you one entry into the sweepstakes drawing; OR (2) Legibly print by hand your member number, name, address (including zip code), telephone number (including area code), and email address (optional) on a 3" x 5" card and send it in a #10 business envelope to: OE Federal Credit Union, Swipe & Win STEEL Rewards Sweepstakes, PO BOX 5073, Livermore, CA 94551. No copies, mechanical reproductions, or metered mail accepted. Mail-in entries must be postmarked no later than November 16, 2014 and received by 5:00pm PT, November 18, 2014. Limited to one (1) entry per member, per mail-in entry during the sweepstakes period. Enter as often as you wish; however each mail-in entry must be mailed in a separate postmarked and stamped envelope. Multiple entries received in one envelope will be disqualified. A member can only win once. The winner is solely responsible for reporting and paying any and all applicable local, state, or federal taxes related to the prize. This offer is non-transferable. The credit union has neither made nor is in any way responsible or liable for any warranties, representation, or guarantees expressed or implied, relative to any prize. Void where prohibited by law. Contest dates are: June 16, 2014 – November 16, 2014. Winner will be selected at random on November 19, 2014 and notified on November 20, 2014. For a complete copy of the Official Rules visit www.oefcu.org, visit any OE Federal Credit Union branch location or write OE Federal Credit Union at: OE Federal Credit Union, Swipe & Win STEEL Rewards Sweepstakes, PO BOX 5073, Livermore, CA 94551.





Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

**Joint Apprenticeship Committee (JAC)
tentative 2014-2015 training schedule**

Supplemental Related Training (SRT), Journey-level Training (JYN) and Probationary Orientation Period Training (POP) continue through next year. Please contact the Rancho Murieta Training Center (RMTTC) at (916) 354-2029 for more information. (All dates are subject to change; additional classes to be determined based on interest and need.)

October 2014

- 6-17 – SRT and JYN*
- 20-31 – SRT and JYN*
- 27-Nov. 8 – Pipeline Maintenance Rehab

November 2014

- 3-14 – SRT and JYN*
- 10-22 – Pipeline Maintenance Rehab
- 17-21 – JYN* (one week)

December 2014

- 1-12 – SRT and JYN*
- 8-20 – Pipeline Maintenance Rehab
- 15-19 – JYN* (one week)

January 2015

- 5-15 – SRT and JYN*
- 19-30 – SRT and JYN*

February 2015

- 2-13 – SRT and JYN*
- 16-27 – SRT and JYN*

March 2015

- 2-6 – JYN* (one week)
- 9-May 1 – POP tentative schedule
- 16-April 3 – Intermediate Pipeline

April 2015

- 13-May 1 – Intermediate Pipeline
- 20-24 (40-hour ER) – POP tentative schedule
- 27-May 1 – JYN* (one week)

May 2015

- 4-22 – Intermediate Pipeline
- 4-June 26 – POP tentative schedule

July 2015

- 6-Aug. 28 – POP tentative schedule

August 2015

- 31-Sept. 11 – SRT and JYN*

September 2015

- 14-25 – SRT and JYN*
- 28-Oct. 9 – SRT and JYN*

October 2015

- 12-23 – SRT and JYN*
- 26-Nov. 6 – SRT and JYN*

November 2015

- 9-20 – SRT and JYN*
- 30-Dec. 11 – SRT and JYN*

December 2015

- 14-18 – JYN* (one week)

*Equipment classes are to be determined. Journey-level operators must meet minimum eligibility requirements to qualify for JYN.

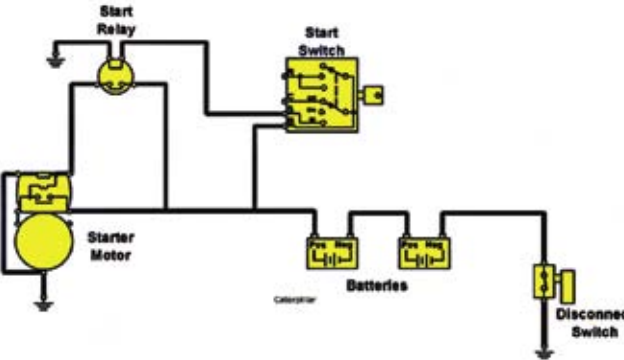
Mechanics Corner

By Dave Bibby, general superintendent

Relays and starter solenoids

My last two articles discussed the operation of the relay and solenoid. Now let's put these devices together in a starting system. The starting system converts electrical energy from the battery into mechanical energy to start the engine. The typical starting system consists of the disconnect switch, batteries, cables, wires, key-start switch, relay and starter solenoid.

Beginning at the batteries in the diagram below, electrical power is provided to the starter motor, start relay and start switch simultaneously. Note that all the contacts are open and the current is floating.



When the start switch is turned to the start position, the start-switch contacts are closed. The current now flows to the start relay.

The start relay is typically placed between the key-start switch and the starter solenoid to reduce the load placed on the key-start switch during cranking. The small current from the key-start switch energizes the relay-coil windings, causing magnetism to pull the plunger, closing the contacts. The current now flows to the starter solenoid.

At the starter solenoid, the current flowing from the start relay energizes the pull-in and hold-in windings. The resulting magnetic field pulls the plunger to engage the pinion with the flywheel. Just as the pinion engages the flywheel, the contacts close, current flows to the starter motor and the engine begins to crank.

When the engine starts, the key-start switch is released and goes to the run position. At this point, the start relay is de-energized and the contact opens. The current flowing to the starter solenoid is stopped, and the return spring pushes on the plunger. The contacts in the solenoid open. This stops the flow of current to the starter motor, which stops cranking. The plunger also retracts the pinion from the flywheel.

Notice that the batteries are connected in a series. Batteries of like voltage and Cold Cranking Amps (CCA) are connected to increase the voltage of the battery bank. The positive terminal of the first battery is connected to the negative terminal of the second battery and so on, until the desired voltage is obtained; the CCA remains unchanged.

One component is missing from this starting-system diagram, a protection device. To protect the circuit from overload, a fuse, circuit-breaker or both are required.

The starting system is a good example of the use of electromagnetic devices (relay and solenoid) working together to start the engine.

Local 3 General Election recommendations

The General Election will be held on Nov. 4. Our recommendations are listed below by state and then district.

If there is a particular race that does not appear on the list below, then a recommendation may not have been

reached at press time or those running for that particular race were not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly, vote!

CALIFORNIA STATEWIDE OFFICES

Governor Jerry Brown
Lieutenant Governor Gavin Newsom
Attorney General Kamala Harris
Secretary of State Alex Padilla
Controller Betty Yee
Treasurer John Chiang
Insurance Commissioner Dave Jones
Superintendent of Public Instruction Tom Torlakson

I (Renovations of Playgrounds and Golden Gate Park Athletic Fields) YES
J (Increase Minimum Wage) YES
K (Affordable Housing) YES
L (Parking Meter and Traffic Laws) NO

Assessor-Recorder
Carmen Chu

BART Board
Nick Josefowitz

Community College Board
John Rizzo

Board of Education
Shamann Walton

Superior Court Judge
Carol Kingsley

San Mateo County Harbor District
Will Holsinger

Colma City Council
Helen Fisicaro

Daly City City Council
Ray Buenaventura
Michael Guingona
Thomas Ledda

Half Moon Bay City Council
Allan Alifano
Deborah Ruddock

Pacifica City Council
Mike O'Neill
Eric Ruchames

Sequoia Healthcare District
Arthur J. Faro
Gerald "Jerry" Shefren

Jefferson Union High School District
Andy Lie
Nick Occhipinti
Rosie Tejada

South San Francisco Unified School District
Rosa Acosta
Rick Ochsenhirt
Philip Weise

Various School Measures
H (San Mateo Community College District Bond) YES
I (Belmont/Redwood Shores Bond) YES
J (Jefferson Union High School District Bond) YES
K (Bayshore Elementary School District Parcel Tax) YES
L (Burlingame Elementary School District Parcel Tax) YES

Various City Measures
M (Menlo Park – Amend Downtown Plan) NO
N (San Bruno – Amend Transit Plan) YES
O (Half Moon Bay Sales Tax) YES

FAIRFIELD DISTRICT 04

Congressional
John Garamendi District 03
Mike Thompson District 05

State Assembly
Bill Dodd District 04
Jim Frazier District 11

Napa County District Attorney
Gary Lieberstein

College Board
Bruce Ketron

Measures
N (Napa College) YES

Napa City Council
Jose Hurtado
Peter Mott

Solano County Board of Supervisors
Jim Spering District 03

Benicia City Council
Mark Hughes
Alan Schwartzman

Unified School District
Diane Ferrucci
Steve Messina
Rosie Switzer

Dixon City Council
Dane Besneatte
Thom Bogue

Fairfield Mayor
Harry Price

City Council
John Mraz
Scott Tonneson

Unified School District
David Isom District 07

Suisun City City Council
Jan Davenport
Amit Pal

Vacaville Mayor
Ron Rowlett

City Council
Cara Fox
Mitch Mashburn

Unified School District (two-year seat)
Steve Windham
(four-year seat)
Shelley Dally
Jeremy Jeffries
Deloris Roach

Measures
A (Vacaville Schools) YES

Vallejo Unified School District
Tony Ubalde
Burky Worel

Measures
E (Vallejo Schools) YES

ROHNERT PARK DISTRICT 10

Congressional
Jared Huffman District 02
John Garamendi District 03
Mike Thompson District 05

State Senate
Mike McGuire District 02

State Assembly
Jim Wood District 02
Bill Dodd District 04
Marc Levine District 10

Marin County Measures
C (Citizens for Dixie School District) YES

Sonoma County Board of Supervisors James Gore District 04	Peralta Community College Board Julina Bonila	Stanislaus County Measures Y (Oakdale Half-Cent Sales Tax Extension) YES	Sutter County District Attorney Jennifer Dupre** Amanda Hopper**
Petaluma Mayor Mike Harris	San Leandro Mayor Pauline Cutter	EUREKA DISTRICT 40 Congressional Jared Huffman District 02	Yuba County Board of Supervisors Randy Fletcher District 05+++
Rohnert Park School Board Leffler Brown	District Attorney Nancy O'Malley	State Senate Mike McGuire District 02	+++ While a candidate was incorrectly listed for the Yuba County Board of Supervisors in June, Local 3 had no endorsement for this position in the Primary Election.
Santa Rosa City Council Chris Coursey Ashle Croker John Sawyer Tom Schwedhelm	Contra Costa County Governing Board Member Madeline Kronenberg	State Assembly Jim Wood District 02	REDDING DISTRICT 70 State Senate CJ Jawahar District 04** Jim Nielsen District 04**
Measures H (Improve Santa Rosa Junior College) YES I (Improve Santa Rosa City Elementary Schools) YES L (Improve Santa Rosa City High Schools) YES	Antioch City Council Lamar Thorpe Tony Tiscareno	Humboldt County Arcata City Council Sofia Pereira	State Assembly Brian Dahle District 01 Jim Reed District 03
OAKLAND DISTRICT 20 Congressional Jerry McNerney District 09 Barbara Lee District 13 Eric Swalwell District 15 Mike Honda District 17	Concord City Council Tim Grayson Ron Leone	Eureka City Council Kim Bergel Ward 03 Natalie Arroyo Ward 05	Shasta County Sheriff Tom Bosenko
State Senate Bob Wieckowski District 10	Martinez Mayor Rob Schroder	Measures R (Eureka Fair Wage Act) YES	Board of Supervisors Les Baugh District 05
State Assembly Jim Frazier District 11 Susan Bonilla District 14 Elizabeth Echols District 15** Tony Thurmond District 15** Tim Sbranti District 16 Rob Bonta District 18 Bill Quirk District 20	City Council Mike Menesini	FRESNO DISTRICT 50 Congressional Jim Costa District 16 Suzanna "Sam" Aguilera-Marrero District 20 Amanda Renteria District 21	Redding City Council Mike Quinn
Alameda County Measures <u>BB (Alameda County Sales Tax – \$8 billion in infrastructure) YES</u>	Richmond Mayor Nat Bates	State Senate Anthony Cannella District 12 Luis Chavez District 14	Measures B (Turtle Bay Land Sale) NO
Dublin Mayor Kevin Hart	City Council Courtland "Corky" Booze Jael Myrick Donna Powers	State Assembly Adam Gray District 21 Henry Perea District 31 Rudy Salas District 32	Tehama County Board of Supervisors Sandra "Sandy" Bruce District 02
Fremont City Council David Paul Bonaccorsi Raj Salwan	STOCKTON DISTRICT 30 Congressional Jerry McNerney District 09 Michael Eggman District 10	Fresno County Board of Supervisors Blong Xiong District 01 Daniel Parra District 04	SACRAMENTO DISTRICT 80 Congressional John Garamendi District 03 Doris Matsui District 06 Ami Bera District 07
Oakland Mayor Libby Schaaf** Joe Tuman**	State Senate Anthony Cannella District 12	Fresno City Council Esmeralda Soria District 01 Oliver Baines District 03	State Senate CJ Jawahar District 04** Jim Nielsen District 04** Roger Dickinson District 06
City Council Abel Guillen District 02	State Assembly Harinder Grewal District 12 Susan Eggman District 13 Adam Gray District 21	YUBA CITY DISTRICT 60 Congressional John Garamendi District 03	State Assembly Brian Dahle District 01 Bill Dodd District 04 Steve Cohn District 07 Ken Cooley District 08 Jim Cooper District 09
School Board Shanthi Gonzales	San Joaquin County Superintendent James Mousalimas	State Senate CJ Jawahar District 04** Jim Nielsen District 04**	El Dorado County Board of Supervisors Howard Penn District 04
	Manteca Mayor Steve DeBrum	State Assembly Brian Dahle District 01 Jim Reed District 03	Nevada County Grass Valley City Council Terry Lamphier
	Patterson Mayor Luis Molina	Butte County South Feather Board of Directors Dennis Moreland Division 03	(District 80's endorsements continued on page 14.)
	Stockton City Council Elbert H. Holman Jr. District 01 Gene Acevedo District 03 Christina Fugazi District 05		

(District 80's endorsements continued.)

**Placer County
Roseville
City Council**
Rene Aguilera

School Board
James Brian Vlahos

**Sacramento County
Board of Supervisors**
Phil Serna District 01 (unopposed)
Patrick Kennedy District 02 (unopposed)

**Elk Grove
City Council**
Steve Ly

School Board
Bobbie Singh-Allen

**Folsom
Folsom-Cordova School Board**
Zak Ford

**Sacramento
City Council**
Cyril Shah District 03
Larry Carr District 08

Unified School District
Jay Hansen

Natomas School Board
Teri Burns
Lisa Kaplan

SMUD Board
Gregg Fishman Ward 03
Rob Kerth Ward 05** (unopposed)
Genevieve Shiroma Ward 05** (unopposed)
Dave Tamayo Ward 06 (unopposed)
Bill Slaton Ward 07 (unopposed)

**Yolo County
West Sacramento
Washington Unified School Board**
Norma Alcala
Sarah Kirby-Gonzalez

City Council
Mark Johannessen

Measures
V (West Sacramento School Measure)
YES

MORGAN HILL DISTRICT 90

Congressional
Mike Honda District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Sam Farr District 20

State Senate
Bob Wiekowski District 10
Anthony Cannella District 12

State Assembly
Nora Campos District 27
Mark Stone District 29
Luis Alejo District 30

**Monterey County
Sheriff**
Steve Bernal

**Seaside
Mayor**
Ralph Rubio

**Santa Clara County
Sheriff**
Laurie Smith

**San Jose
Mayor**
Dave Cortese

City Council
Xavier Campos District 05

NEVADA STATEWIDE OFFICES

Lieutenant Governor Lucy Flores
Attorney General Ross Miller
Secretary of State Kate Marshall
Treasurer Kim Wallin

NEVADA DISTRICT 11

Congressional
Steven Horsford District 04

State Senate
Debbie Smith District 13

State Assembly
David Bobzien District 24
Teresa Benitez-Thompson District 27
Michael Sprinkle District 30

**Washoe County
Commissioner**
Kitty Jung District 03
John Gavin District 05

Sheriff
Tim Kuzanek

**Reno
City Council**
Naomi Duerr Ward 02
Paul McKenzie Ward 04

**Storey County
Sheriff**
Shawn Mahan

UTAH STATEWIDE OFFICES

Attorney General Charles Stormont

UTAH DISTRICT 12

Congressional
Donna McAleer District 01

State Senate
Karen Mayne District 05
Michele Weeks District 11

State House Districts
Sandra Hall District 23
Rebecca Chavez-Houck District 24
Angela Romero District 26
Michael D. Lee District 30
Larry Wiley District 31
Craig Hall District 33
Johnny Anderson District 34
Carol Spackman Moss District 37
Jim Dunnigan District 39
Justin Miller District 40
Diane Lewis District 43
Christine Passey District 44
Marie Poulson District 46
Zach Robinson District 49
Rich Cunningham District 50
Mel Brown District 53

**Salt Lake County
City Council**
Jenny Wilson At Large
Aimee Winder Newton District 03

Sheriff
Jim Winder

District Attorney
Sim Gill

Auditor
Jeff Hatch

HAWAII STATEWIDE OFFICES

U.S. Senate Brian Schatz
Governor David Ige
Lieutenant Governor Shan Tsutsui

HAWAII DISTRICT 17

Congressional
Mark Takai District 01
Tusli Gabbard District 02

State Senate
Gilbert Kahele District 01
Lorraine Inouye District 04
Gilbert Keith-Agaran District 05
Rosalyn Baker District 06
J. Kalani English District 07
Brickwood Galuteria District 12
Clarence Nishihara District 17
Michelle Kadani District 18
Maile Shimabukuro District 21
Richard Fale District 23
Jill Tokuda District 24

State House
Mark Nakashima District 01
Nicole Lowen District 06**
Kelly Valenzuela District 06**
Joseph Souki District 08
Angus McKelvey District 10
Kyle Yamashita District 12
Derek Kawakami District 14
James Tokioka District 15
Daynette Morikawa District 16
Mark Jun Hashem District 18
Calvin Say District 20
Scott Nishimoto District 21
Sylvia Luke District 25
Linda Eileen Ichiyama District 32
Marilyn Lee District 36

Ryan Yamane District 37
Robert "Bob" McDermott District 40
Bryan Jeremiah District 41
Sharon Har District 42
Karen Awana District 43
Georgette Jordon District 44
Michael Magaoay District 45
Nafetalai Pouha District 47
Jarrett Keohokalole District 48

HAWAII DISTRICT 17

**Hawaii County
Hawaii
County Council**
Danny Paleka District 05
Ronald Gonzales District 09

**Honolulu County
Honolulu
City Council**
Trevor Ozawa District 04
Carol Fukunaga District 06

**Kauai County
Kauai
County Council**
Mason Chock At Large
Jay Furfaro At Large
Ross Kagawa At Large
Arryl Kaneshiro At Large
Melvin Rapozo At Large

Mayor
Bernard Carvalho

**Maui County
Maui
County Council**
Ka'ala Buenconsejo
Robert Carroll
Gladys Coelho-Baisa
Don Couch
G. Riki Hokama
Mike Molina
Joe Pontanilla
Michael Victorino

Mayor
Alan Arakawa

**Visit us online for a detailed description of how important this bond is.
**Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.*

Two men; one union

Retirees cross paths at Six Flags event

Before June 28, Retirees Danny Ross and John “Jack” Ames didn’t know each other. Ross, a former operator from a small community outside of Redding, and Ames, a retired mechanic who’s made his home in Oregon, had never crossed paths until they brought their families to Local 3’s 75th Anniversary Celebration hundreds of miles away at Six Flags Discovery Kingdom in Vallejo. The two just happened to sit down next to each other for a brief moment while their friends and families stepped away. Turns out, though very different, these men have stories that are eerily similar. They’re both veterans (albeit from different wars), they both got into Local 3 through a Caterpillar dealership and they’re both extremely proud of their union and grateful they signed up.

“It was the best thing that ever happened to me,” Ames said.

After chatting with each other for a short time, these two Retirees chatted with us. Here’s what we found out.

Danny Ross, 43-year member

Initiated: 1971

Retired: 2004

Age: 65

Ross, who attended the Anniversary Celebration with his wife, two daughters and grandson, initially joined Local 3 through his employment at Peterson Tractor out of Redding, a shop he worked at as a truck driver and in the parts department for the first 14 years of his career.

“When I first went to work for Peterson, I think it was like \$3.50 an hour,” he said. “At the time, it was good, because it was a union job, and union jobs up here were hard to come by.” (His initiation fee was \$260, an amount he had to make payments on.)

For the rest of his 38 active years, Ross said he worked for a number of different companies throughout Northern California.

“Probably the single biggest project I was on was with Kiewit in the late ’80s at Double Head Mountain up by Tululake,” he said. “They [Kiewit] were doing a big radar installation. It was back in the Ronald Reagan days. There were three antennas; Star Wars-type stuff. ... Each antenna was like a half-mile wide and I think a mile-and-a-half long ... aiming three different directions.”

It was a first for Ross, and he’s proud to say he did well.

“There was a gazillion people on that job,” he said. “They had many, many, many operators. ... That was the first job I ever went to as an excavator operator, and when that job ended, I was the second to the last operator on the job.”

The only time he wasn’t working as an Operating Engineer was during his service in Vietnam.

In the Naval Reserves, “at a certain time, I went active,” he said, spending a year or so out of Saigon.

Ross has done a lot in his lifetime, and working as a Local 3 member is one of the things he’s proud of. He encourages others to join and keep the union going.

“It’s the smartest thing they could ever do,” he said. “There’s no question about that, because the union is able to look out for you. The union can protect you from employers that do not have your best interests at heart.”



From left: Retirees Danny Ross and John “Jack” Ames meet at Local 3’s 75th Anniversary Celebration at Six Flags Discovery Kingdom on June 28.

John “Jack” Ames, 48-year member

Initiated: 1966

Retired: 1991

Age: 85

Ames, who attended the Anniversary Celebration with his wife, grandson and the wife of a fellow operator who passed away, was introduced to the union when he went to work as a field mechanic for Matthews Machinery out of Eureka in Crescent City.

When the company started having internal issues, Ames, a mechanic his entire career, went to work for a number of different companies. He helped build a freeway near Gardnerville in the 1960s for Green Construction, was dispatched to “a big job” in Big Flat with Hughes and Ladd, a company he ended up working with for several years, and was part of a crew on a dam job in Drum out of Colfax. Ames finished his career in the Bay Area. Ironically, his last job was in Vallejo – the same place he met Ross – working for Kiewit on American Canyon, “before the city was there,” he explained.

“We built a big housing project in the ’90s,” he said. “That was a big job.”

Before he became a union mechanic, Ames worked as a logger and later served in the Navy during the Korean War on the flight-deck of the USS Bonhomme Richard.

Like Ross, Ames is also grateful for his union membership.

“I think it’s wonderful,” he said of Local 3. “If they [new apprentices] can get in, they sure should, because that was the best thing that ever happened to me.”



This photo of Mechanic John “Jack” Ames, on left, appeared in an October 1989 Engineers News feature covering work in the American Canyon area, Ames’ last job before retirement.

Making the cut

Operators work on largest dam-removal job on West Coast

Story and photos by Mandy McMillen, managing editor

“Now I’m on a real job,” joked 27-year member Bob Mote, as he stepped out of his lube truck on the \$84 million San Clemente Dam removal job. Mote has been photographed on jobsites before but never on one involving the biggest dam-removal/river re-route on the West Coast.

Mote explained that he has been “keeping the iron going” on a giant fleet of some 50 pieces of equipment, which is burning about 4,500 gallons of fuel a day. Granite Construction, a coast-to-coast heavy-hitter in mining, earthwork and highway/bridge construction, is providing both the design of the project and its implementation, while Local 3 is supplying about 60 operators, including more than 12 apprentices who are getting important skills while on a job of this size. According to Superintendent John Steck, some apprentices were chosen because of their willingness to travel. (Besides coming locally from District 90, they have come from districts 04, 11, 50 and 70.)

Crewmembers have several daunting tasks in addition to removing a 93-year-old, 106-foot-high, concrete-arch dam located in upper Carmel Valley that has basically outlived its usefulness and is no longer safe. (For more on the history of the San Clemente Dam, visit Local 3’s website at www.oe3.org.)

During a three-year timeline that is strict at best (day and night shifts have been a must), operators are re-routing the Carmel River into San Clemente Creek, using the abandoned reach as a sediment-storage area, creating a diversion dike and earthen dam and excavating the combined flow-reach

down to pre-dam elevations – all before they can even think about taking that old dam down.

This has involved a massive excavation effort – some 1.2 million cubic yards of dirt across 68 acres – as well as the tricky business of draining an entire basin, de-watering wells, securing a 72-inch-diameter drainage pipe into the side of a mountain and using dynamite to blast through rock when it’s too difficult to break-up with earth-moving equipment.

Across five main re-route areas, operators are working hard to basically “take down a mountain” and eventually a dam with the goal of making it look like nothing was ever there, said Steck.

This is “land reclamation” at its finest, and everybody is excited – everybody – including environmentalists, conservationists, ecologists, politicians and our own International Union of Operating Engineers (IUOE), because no one has been able to do a dam-removal of this size and actually strengthen relationships between public and private entities in the process. Naturalists are glad the Carmel River will flow freely again, and public and private agencies are partnering to help fund the costs, which in turn employs our members. Even Mike Rowe, the host of the popular “Dirty Jobs” series, hopes to visit the jobsite!

Surrounded by hills and valleys covered in evergreens, the jobsite’s location has been a positive for many of the crewmembers who have grown used to working on busy freeways with traffic flying by or honking loudly as its halted.



Twenty-three-year member/Gradesetter Lesa Quitzau travels to different locations of the jobsite on a quadrunner.



From left: Excavator operators Rick Gloege and Chris Baldwin load haul trucks with sediment to re-route the cut and alignment of the new river.



Loader Operator Ben Ga... the rock that’s been exc...



Foreman Matt Morgan.



Operator Anthony Sanchez works in the sediment stockpile area.



Veteran Operator Mike Fritzler.



Dozer Operator Dick Fleming and Excavator Operator Chris Baldwin work in sync to load haul-trucks with sediment from the Carmel River.

"I love where it's at," said 13-year member Mike Fritzler. But the landscape has also provided some challenges. "Mud, wet sand, rock," were just some of the ones he named off the top of his head.

Apprentice Brandon Schumacher, a local Marina resident, said, "I grew up here looking at these mountains and didn't know there was a dam."

The mountainous terrain surrounding the dam has caused some initial difficulties, because before the job could even start, hauling in the equipment around curves, up hills and into forests "was a feat of its own," said jobsite Master Mechanic Jeff Brown.

This job has been "very cool," the 24-year member said, because it provides "different challenges ... uniqueness; it's not the usual thing, design-build."

With so many challenges and unknowns on a job of this size, no two days are alike, explained 15-year member Jerry Wilson, who worked on a dam job before but never one quite like this. He lives in Modesto, 135 miles away, and has no complaints about leaving his house every morning at 3 a.m. and getting home at 9 p.m. For awhile, Wilson worked 12-hour night shifts, seven days a week, claiming he is a bit of a workaholic.

"I love what I do," he said. "I'm not on the same machine every day. ... This crew works well together."

The second season of the project will wrap up this month, with the third phase beginning in the spring.

What makes removing a 93-year-old, 106-foot-high dam difficult?

- Groundwater
 - Bedrock
 - Mud
 - Wet sand
 - Permitting processes
 - Steelhead trout
 - Red-legged frogs
 - Hanging a 72-inch-diameter pipe from the side of a mountain
 - Hauling 50 pieces of heavy equipment into mountainous, forested terrain
 - Strict timelines
 - Taking down a mountain
 - Using dynamite
 - Visibility during night shifts
 - No phone service
- ... But Local 3 has it all covered!*

ON THE COVER: An aerial view shows the San Clemente Dam removal project. Operators are re-routing the Carmel River into San Clemente Creek before taking down the 93-year-old dam.



*yski feeds the screener to separate
avated from the river bottom.*



Excavator Operator Tim Carilli has been on the San Clemente Dam removal project since last year and helped build all the access roads for the job.



Apprentices Kristi Wilson and Brandon Schumacher operate the giant haul trucks that carry the fill away from the Carmel River.



First-step Mechanic Apprentice Michael Masters is learning from the pros on the San Clemente Dam removal job.



Dozer Operator Tommy Carrillo pushes the sediment on the river bottom toward Excavator Operator Travis Clements.



Excavator Operator Steve Fuller uses a high-power compressor to clean the bedrock while working on the diversion dike.

Pulling it off in Eureka

Signatory company replaces non-union; pulls pipe 4,424 feet

Story and photos by Jamie Johnston, associate editor

It started out as a disaster. A non-union company won the bid for the Martin Slough Interceptor project in Eureka District 40. One of the major components of the job was boring almost 4,500 feet of pipe to improve sediment-transport and reduce flood-impacts to the land. Right away, the company knew it would need the help of a union-friendly signatory to get the work done. But even after it hired Wahlund Construction as a subcontractor, the job became too much for the non-union, and the company simply walked away.

Work hung stagnant for almost six months, and a bore-string that had already been placed was left to sink in the mud. For awhile, it looked as though there was no hope. That is until the local subcontractor stepped up to the plate.

Taking over, Local 3 member/company Owner Ken Wahlund hired another union-friendly outfit, The HDD Company, to help rescue the situation and get the job done. Operating Engineers from both companies worked together to prep the entrance and exit sites (as well as the long route between them) for the substantial bore that lay ahead. When the time came, crews would have about 14 hours to complete the trip, pulling the pipe 4,424 feet from the entrance spot off Hwy. 101 to the Eureka Municipal Golf Course at the other end of town.

That's 142 joints, explained HDD Drill Operator Casey Wainman, and "we have to put 550 gallons of water per joint as they pull it [the pipe] through to keep it down," said Wahlund Construction Excavator Operator Steve Warnow.

The pipe would also have to make it through a 40 degree turn in the bore-alignment.

The time came on Aug. 12, and Operating Engineer/HDD President Neil Swope is proud to say the job was finished ahead of schedule! Though the bore took a few hours longer than expected, because crews had to stop to make two welds while pulling the pipe into place, the overall task was completed about a week early – eight days before the Aug. 21 deadline.

"We got it done," said Swope. "I'm real proud of our guys. ... It was not your typical bore."

Time constraints and ground that was "very loose, sandy, filthy" were also factors that had to be considered, as was a water problem, said Swope.

"Groundwater constantly wanted to pour out of the bore," he said.

Union workers seemed to be the secret weapon, as they worked two shifts, around-the-clock.

"It was a long pull," said Swope. "We started at 2 in the afternoon and finished at 8 in the morning."

Eureka District Rep. Steve Harris is proud of the members who literally pulled it off and completed the task at hand.

"I've never seen this before," he said.

Now that the directional-bore phase is complete, Wahlund Construction will be wrapping up some of the clean-up work and finishing the tie-ins and open-cuts through the end of the month.

"It went real well," Wahlund said of the bore. "It was time-consuming; ... 4,000 feet is a long way."

Meanwhile, local media outlets report that the original non-union company is in court, still claiming that the project couldn't be done!



Excavator Operator Chuck Warnow works on the entrance-side of the project off Hwy. 101 with his son, Excavator Operator Andrew Warnow, and Foreman Curtis Seely.



HDD Drill Operator Casey Wainman sits in the control room of the drill rig and prepares for the bore.



Third-step Apprentice Cody Freitas.



Early in the morning at the end of his night shift, Excavator Operator Daniel Holland cleans up around the exit site, as the pipe successfully makes its way to the end.



Excavator Operator Steve Warnow uses a saddle to stage the pipe so it can be pulled almost 4,500 feet to the other side of the job.

What the members are saying

What is it like being a retired Operating Engineer?



"Lovin' it! I go to the gym in the morning; go around and talk to everyone in the afternoon. I plan my meals. And I travel a lot."

– Joe Baratti, 30-year member (retired since 2012)



"I'm a late sleeper, so I get to sleep in late. It's nice having the security of knowing I'm covered [retirement] for life."

– Alan Askeew, 36-year member (retired since 2012)



"I've been able to travel ... golf."

– George Williams, 51-year member (retired since 1991)



"Perfect!"

– Brian Bishop, 43-year member (retired since 2004)

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Forty-seventh contract awarded under Hetch Hetchy PLA

In San Francisco, the Southeast Water Pollution Control Plant is another infrastructure-improvement project underway in the Bayview District. **NTK Construction** is busy performing facility upgrades to improve the reliability of the aging facilities at the plant by replacing and relocating the chemical system, upgrading several mechanical and electrical systems and repairing concrete defects. Member **Raul Briseno** works for **NTK** and oversees the almost \$14 million job.

Also in San Francisco, **NTK** is the general contractor for the new storm-water pump-station along the waterfront on Terry Francois Street in Mission Bay. **John Santiago** and **Robert Allen** are operating backhoes for **NTK**, cleaning spoils generated by **Malcolm's** drills and grout machines. Subcontractor **Malcolm Drilling** is performing the prep-work for this \$7.5 million project that will support the shoring for the 32-foot-deep excavation. Operators **Flint**

Plaster and **William Lea III** work for **Malcolm Drilling**.

In the Presidio, **Dixon Marine** is starting two wetland-remediation jobs. Operators **Albert Cardenas**, **Cody Davidson**, **Jonathan Frost** and Superintendent **Kalloch Fox** oversee the \$1.5 million project. At 350 Eighth St. in San Francisco, **Roberts-Obayashi** started a \$130 million project that covers half a city block with nine independent structures. **Evans Bros., Inc.** is performing the sub-ex with operators **Luis Torres**, **Joe Hill** and Apprentice **Janine Flores**. **California Caissons** is installing tie-backs with **Martin DiSomma** on the Klem drill.

On Yerba Buena Island, **Golden State Bridge** is hard at work on the new Bay Bridge, building new on- and off-ramps for westbound traffic. Operators on the job include **Juan Apodaca**, Apprentice **James Cook**, **Stephen Lorimor**, **Scott Smiley** and **Jerry Lee Ford**.

In San Mateo County, **Ranger Pipelines** started a \$21 million water-system-improvement project for the San Francisco Public Utilities Commission (SFPUC). This is the 47th contract awarded under the \$4.4 billion Hetch Hetchy Project Labor Agreement (PLA). Also on the job is **Michael Heavey Construction**, which

is performing the concrete work.

In San Bruno, **Graniterock** is working on the new entrance to the San Bruno Jail. Onsite are operators **Victor Cenicerros**, **Dana Dauenhauer**, **Jose Martinez** and **Dwayne Plummer**.



Candelario Chavez and Rojelio Chavez work on the Crestview Park project.

In Foster City, **Berkel and Company** is staying busy drilling the auger piles for several new buildings at Gilead Science's new campus. Operators include **Donald Card**, **Matthew Newman**, **Perren Oakes**, **Gary Spencer** and apprentices **Renaiss Weiss**, **Michael Bortoli** and **Jesse Paulsell**.

Also onsite is **Duran and Venables**, which is performing the site grading and paving. Members include Foreman **Stephen Ostoja**, Blade Operator **Andy Layton**, Mechanic **Ignacio Cabrera** and Apprentice **Jacob Lomanto**.

In San Carlos, **Suarez & Munoz Construction** is working on a \$1.99 million renovation at Crestview Park. Operators **Candelario Chavez** and **Rojelio Chavez** are installing new playground equipment; a new soccer field and track; bleachers; and updated facilities. This 1.1-acre park is a beautiful area for kids in the neighborhood to gather and play.

In Redwood City, work continues downtown on a 180-unit residential project that will have retail and underground parking. Close by are two more tower cranes, with three more on the way.



Robert Allen, Flint Plaster and William Lea III work in San Francisco.

Members work on active-slide area

We have had a lot of work along Hwy. 128 west, including a \$3.3 million project underway with Golden State Bridge as the primary. Green Right O’Way Constructors, Inc. is a sub performing excavation, grading and backfill. Avar is performing the tieback drilling 100 feet into the road below the project. This jobsite has been considered an active-slide area. Member Tony Ghilotti has been operating the excavator to keep

spoils clear of the drill rig. There is also a lot of paving being performed by MCS Mendocino Construction Services and Gordon N. Ball. Member Joel Duckworth has been checking grade for Gordon N. Ball.



Member Tony Ghilotti.

UTAH

8805 South Sandy Parkway, Sandy, UT 84070 ■ (801) 596-2677

District Rep. Justin Diston

Take advantage of upcoming training

With the Nov. 4 General Election just around the corner, it is important that we get involved and do everything we can to get people elected who will support our efforts to maintain and improve our industry, our wages and our benefits. We encourage you to talk to your family members, friends and neighbors about political issues that affect your lives and pocketbooks. Encourage them to vote and to register to vote if they aren’t. Your Political Action Committee (PAC) has endorsed several candidates in this year’s election (please see page 14), and we ask our members and their families to call the Hall and find out what they can do to help.

Work in Utah this year has been off a little, but so far, the hours reported by our signatory employers are up from last year. Ames Construction was the low bidder on the next phase of the Provo Airport Connector, and the company has been working on another phase at the Red Leaf Mine project south of Vernal. W.W. Clyde & Co. started the Vineyard Connector project, which extends 800 North in Orem west through the old Geneva Steel Mill site and will eventually connect to Pioneer Crossing in American Fork. Granite picked up work at the Salt Lake International Airport constructing de-icing pads.

If you need training, please see the schedule at right for classes in November and December at our training site. Call (801) 664-6934 for more information. Please take advantage of these training opportunities.

NOVEMBER	
3-6, 10-13, 17-20	CEO apprentice training
3-7	50-hour Pre-NCCCCO course
7, 14, 21, 26	Journey-level-upgrade training
11-13	24-hour MSHA certification
19	Eight-hour MSHA certification
20	First Aid/CPR/AED certification
24-25	OSHA 10 certification

DECEMBER	
1-4, 8-11, 15-18	CEO apprentice training
3, 13	Eight-hour MSHA certification
5, 12, 19	Journey-level-upgrade training
6, 13	NCCCCO written-exam review
9-11	24-hour MSHA certification
14	NCCCCO written exam
15-17	Rigging/Signal Person certification
15-18	CRN apprentice training
18	First Aid/CPR/AED certification
22-23	OSHA 10 certification
30	GPS dozer class

THE VINEYARD CONNECTOR PROJECT



Members Jared Baxter, Jack Johnson and Bret McKendrick break and remove the underground concrete structures and foundations left from the Geneva Steel Mill for the Vineyard Connector project.



Operator Jared Baxter.



Foreman Spencer Jarvis.



Excavator Operator Jack Johnson.

Out-of-work list continues to shrink

The Fresno District continues to dispatch members for work, and with a couple of large projects recently awarded, the out-of-work list will continue to shrink. At the time of this writing, there are about 45 operators on the local A-list. This is the lowest amount of operators we have seen in many, many years. We are in need of GPS gradecheckers, paver operators, GPS and M-series blade operators, screed operators and members with Hazmat and tanker endorsements.

One of these big projects is a \$10 million job to construct a water tank/booster pump in Fresno. The project was bid in May and recently awarded to **Mountain Cascade**.

W.M. Lyles Co. was awarded the \$28 million project for the Fresno/Clovis Wastewater Reclamation Facility. This project was also bid in May and is expected to employ many operators.

The district office continues to provide a list of projects in progress and those recently bid. Visit the Hall for a copy or contact us if you wish to have one mailed to you.

One project we are eager to have listed is for a dam. After years of debate, legislators reached an agreement on a revised water bond for the November ballot. The original water bond of \$11 billion in 2009 was reduced to \$7.5 billion. Voters will decide whether to spend this amount to improve the state's water system. Proposition 1 sets aside billions of dollars for clean-water projects and at least two dams. One is the Temperance Flat Reservoir upstream from Millerton Lake.

Dirt-moving could start in three years, with the dam up and running within seven years if the proposition is passed.



New member Kevin Lasley.

This information and more was given by officers and business representatives at our recent District Meeting. We would like to thank everyone who came, making it another well-attended gathering, despite the amount of work in the district. Congratulations to **Larry Armstrong** for winning the bronze 75th anniversary oval belt buckle that was raffled off at the meeting. Wear it proudly!

Local 3 strives and is proud to be involved in the community. Therefore, we will be hosting a book and magazine drive for the Fresno Veterans Hospital. We will be collecting and distributing all types of books and magazines for our veterans. We ask that all donations be made at the Fresno Hall now through Nov. 26. We will also be highlighting some of our veterans in next month's District Report in celebration of Veterans Day. If you would like to be featured, please call the Hall.

Late nights this month will be on Wednesday, Oct. 8 and Wednesday, Oct. 22. The office will be open from 7 a.m. to 8 p.m. for your convenience.

We would like to offer our condolences to the family and friends of **Mike Charest, Vern Bjerke and Florencio Valenzuela**.

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Top-secret job puts 22 members to work

At the time of this writing, we just had our District Meeting. There were about 100 members who came out to eat some food, see some friends and hear all about the work that is happening in our district. The officers in attendance also brought us news, like the return of residential and commercial work throughout our union, and we initiated six new members that night. Hopefully you will be able to make it to our next District Meeting on Nov. 18 to welcome any new members and hear about what is coming up next year.

One of the commercial projects we talked about at the meeting is Project XX in Patterson, which **Teichert** is working on. Like Project X, the developer is being tight-lipped about what its actual

use will be, but rumor says it will be a Restoration Hardware facility that will have a nearly 1.5 million-square-foot building pad. Crews will also have to make improvements to the area and widen the road to accommodate the expected increase in truck-traffic. Right now there are 22 members on the job operating 10 scrapers, two blades, three compactors, two diskings tractors, a dozer and a loader for the rough grading. Operators will also start lime-treating the building pad, with the underground crew soon to follow. This job should keep some of our members busy through the rest of the year.

There has been a lot of highway work going on in the district this year, with projects up and down I-5 and Hwy. 99 that should last through 2015. There are two big paving projects that will be bidding soon, including a rebuild and overlay on I-5 from Lathrop to just past the Merced County line. Caltrans put in the bid documents and wants it done in 190 days, which will hopefully mean our members will have the opportunity to work quite a bit of overtime on the job.

As the year starts to wind down, remember that we now have the new training center up and running, so if you get laid-off, you should check to see if there are any classes going on that would help you hone your skills on existing

equipment or get qualified on something new. Being a well-rounded operator is the best way to stay working now and in the future. If you are on the out-of-work list, please remember that your registration is only good for 84 days. You can call the Hall or come down to renew your spot.

Apprenticeship Spotlight

Second-step Heavy Duty Repair (HDR) Apprentice **Jordan Redford** and his wife, **Deana Nelson-Redford**, welcomed their first baby into the world on July 15, 2014 at 12:02 p.m. **Merik Nathan Redford** was 7 pounds, 12.8 ounces, had a full head of hair, was alert and is healthy. Jordan currently works for **RGW** and is feeling pretty blessed to have a healthy baby and a great company to work for.



Members work on Project XX.



Manuel Dominquez works on Project XX.

A good brew

Bragg Crane's Danny Burton, Brian Anderson and Jake Burns used a Liebherr LR 1300 rigged with 300 feet of main boom and jib and a 90-ton RT to install Budweiser's newest windmill at the Fairfield brewery. The new turbine will generate 1.6 megawatts of power in what this area would consider moderate wind. The tower is 80 meters (265 feet) tall. At top center, the windmill blade-tips will be 400 feet high. The windmill without blades is 100 tons, and the blade-assembly is another 50 tons. Fun fact: In 25 mph winds, this turbine will generate enough power for Budweiser to brew 33,000 cases of beer!

Highway work in District 04 is going strong now, with DeSilva Gates in full swing at the I-80/I-680/state Route 12 project. This project is worth almost \$46 million and will take two years to complete. Subcontractor Sanco Pipelines is performing the underground. In Rio Vista on state Route 12, RGW is in



Apprentice Jonathan Mariscal, right, works with journey-level Operator Bob Hawthorne.

the middle of its highway project. The company is installing turn lanes and widening the shoulders. This job was just under \$8 million. Vintage Paving has overlays all over Solano County worth \$1.755 million, with sites in Rio Vista, Winters and Vacaville.

Subdivision work is still going strong on Leisure Town Road in Vacaville. Members working for Moreno Trenching, Mountain Cascade, Teichert, DeSilva Gates and Ghilotti Construction are benefitting from this private work. Please remember *safety!* Watch out for each other, not just yourself.

District 04 initiated seven new members at our August District Meeting: Raymond Petersen, Arnold Houston, Janet Roberts, Alan Grimard, Tanner Jennelle, Blaine Biggs and Ryan Pace.

Apprenticeship Spotlight

Apprentice Jonathan Mariscal is working for King Crane. The second-generation Operating Engineer followed in his father's footsteps as a crane operator, because he said his father was a good provider and he wanted to do the same for his family. Mariscal enjoys spending time with his 3-year-old daughter and surfing.

Support our fairgrounds workers

Wow! So hard to believe it is October already. It has been a scorcher summer, so we welcome the fall. So far in District 70 we have pulled out a good season. All and all our hands are busy and work is fair. We have had several small pipeline jobs to help the work picture, and our rock quarries are putting several hands to work to keep up with the demand for materials for the many paving projects in the district.

By the time you read this, the third section of the Buckhorn project will have bid. It is proposed to be a \$24 million project that should start in the spring. Tullis, Inc. and J.F. Shea will be wrapping up many projects in the district. S.T. Rhoads is staying busy with many small jobs like the XL Ranch project on the Pit River tribal land. Darren Taylor Construction is staying busy with its grinders as a sub on many of the larger projects as well as its own. Operators are also staying busy on the SJ Denham building in downtown Redding. We are still fighting city council and the McConnell Foundation regarding the Sheraton

hotel project they are trying to build with public funds without paying prevailing wage. If you have anything you can add to our information bank or just want an update, please call the Hall.

Soon, winter will be upon us, so please remember our Unit 12 brothers and sisters, as they will be out and about keeping our roads safe and open for travel for our friends and families. We would also like to remind you that we represent many members who work at our local fairs, and with the economic downfall, the state is struggling to keep these fairgrounds open, so when you attend these events, know that you are supporting your brothers and sisters. If you are involved in any organization that is looking to hold an event, please share with them that our county fairgrounds are great for many types of events, indoor or outdoor.



From left: Unit 12 Caltrans employees Brent Weisner and Preston Romesha work at the Newal Yard.



From left: Apprentice Chad Talaska and journey-level Operator Robert Lake collect signatures for our campaign to pay prevailing wage on the Sheraton project at Turtle Bay.

Remember to register to vote!

It's October, and we are coming down the home stretch of the work season. We're getting closer to the Nov. 4 General Election, and the last day to register to vote is Oct. 20. Ensuring that jobs are available depends on who we elect. Politics is a four-letter word these days, but our votes in this election can turn things around. One of the major benefits of having labor-friendly politicians elected is living-wage jobs for working families who spend money in their communities and improve the quality of life there. As more people are put to work, more communities feel those benefits. Operating Engineers rely heavily on infrastructure projects to keep us busy, particularly in these times when private work is not strong. Therefore, we need to be politically active. Check out our endorsements on page 13. Voter Registration Cards and information on the candidates are available at the Hall.

As the work season starts to wind down, there are still several companies working hard. **Knife River** is in the final stages of the \$5.4 million Hwy. 99 Butte Creek Bridge reconstruction with **Myers and Sons Construction**. Up stream from **Knife River**, **Meyers Earthwork/Shasta Constructors** is working on the \$3.1 million Butte Creek Bridge reconstruction on Doe Mill Road. **Teichert** is working on two interchange projects: The \$30.5 million Hwy. 70 Feather River Boulevard interchange and the \$12.6 million Riego Road interchange. **DeSilva Gates** finished

the \$6.4 million paving rehabilitation on North Palermo Road. **Raito, Teichert** and **Inquip** are wrapping up work on the Feather River Levee project.

Thanks to all who attended our Aug. 14 District Meeting. A good attendance means members are getting involved, and that's what it's going to take to keep our membership strong. We look forward to seeing all of you at our next District Meeting on Nov. 20.



TJ Talib works for Myers and Sons Construction on the Butte Creek Bridge reconstruction.



Nick Moreno works for Myers and Sons Construction at Hwy. 99.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Lots of work in Placer County

Brothers and sisters, it's October and the 2014 work season is coming to an end. There have been some good projects over the course of the year, and some good ones are yet to come. The Sacramento Entertainment and Sports Center has several members working downtown, and that project should continue for some time.

The next phase of the Folsom Dam is underway, and the I-80 expansion is still on track – and making for some good traffic congestion! There is a good portion of private work in Placer County. If you drive to the Lincoln, Rocklin and Roseville areas, chances are you have passed **Lund Construction**, **Teichert Construction**, **DeSilva Gates Construction** or **Marques Pipeline** as well as others working on housing developments, and there is more around the corner. There are also pipeline projects that are keeping quite a few brothers and sisters busy. The rock plants in Sacramento are all working and producing rock as fast as they can. **Teichert Martis** is having a very good year running two shifts at the hot plant, and the rock plant is at maximum production. Our brothers up there are very happy and thankful for the long hours they have missed so much in the last few years. They have more work this year than they have had in the last two years combined! Members with **Teichert's** plant in Esparto are also working some hours.

RGW Construction was awarded the Improving Vertical Clearance Project on I-80 from the Brace Road overcrossing in Newcastle to the Magra Road overcrossing valued at \$20.3 million.

Steve P. Rados, Inc. is working on the Mid-Western Placer Regional Sewer Project valued at \$22 million, which consists of 13 miles of 26-inch pipe through Newcastle to Auburn.



Member Jimmy Jones works for Teichert in Esparto.

Lund Construction and **Teichert Construction** are working at Whitney Ranch in Rocklin on a private housing development.

Disney Construction is working in Auburn on the \$6.2 million SMD1 Sewer Pump Station and will be busy until the end of the year.

Syblon Reid is working on the final phase of the Donner Summit Waste Water Treatment Plant in Soda Springs. The company is constructing new process facilities and improving the current waste-water-treatment plant. This current and final phase will consist of underground site grading and paving. This job is valued at \$18.6 million.

Teichert Construction is working on University Avenue and Sunset Boulevard in Rocklin on the University Avenue extension project. The job consists of underground, rough grading and paving and is valued at \$4.7 million.

Drill Tech was awarded the Flesh Tunnel project in Truckee, a 1,200-foot-long, 16-foot-wide and 14-foot-high tunnel worth just under \$1 million.

Q&D Construction is working on the Kings Beach Core Improvement Project in North Lake Tahoe. This street-revitalization project will improve water drainage into the lake and includes the installation of new sidewalks next to the road.

We are in the final push for the 2014 political season, and, as always, politics have a huge impact on the construction industry. We need your help to get the right people elected so we can continue to receive projects like the Sacramento Entertainment and Sports Center. If you are able to donate some of your precious time, we would certainly appreciate it. If you have any questions about how you can help, don't hesitate to call the Hall. We will be happy to sign you up for precinct walking, phone banking and other tasks.

Elko Picnic a success

From Reno

With cooler mornings comes the rush to finish projects in Northern Nevada. Contractors have had a busy year so far. **Sierra Nevada Construction** has been working on a couple of city of Sparks rehab projects, a waterline project in Carson City and a number of slurry-seal and chip-seal projects around Northern Nevada. **Granite Construction** is working to finish Mount Rose Highway, Hwy. 50 from Carson City to Mound House, Hwy. 95 north of Winnemucca and I-80 at Golconda Summit and is continuing to work on permits to start the second phase of the South East Connector in Reno. **Q&D Construction** is working on the city of Reno sewer rehab, North Truckee Drain in Sparks and Kingsbury Grade along with other projects in District 11. **Reno Tahoe Construction** is performing site work on two University of Nevada, Reno (UNR) projects and has a city of Fernley sewer project, work in Silver Springs and several other projects around the Reno/Sparks area.

From Elko

Work is still very busy in the Elko area. **Ames Construction** is working for **Newmont** at the Emigrant Mine, at Gold Quarry and at Cortez for **Barrick. N.A.** **Degerstrom** is working at Rossi, Slaven and Argenta and expects more work during the winter.



At the Elko Picnic, Treasurer Steve Ingersoll, right, congratulates Bob Cress on his many years of service.

Granite Construction is continuing work at the Phoenix Mine south of Battle Mountain and is waiting on permits to start a job at Cortez. **Granite Construction** has also been busy working in the Elko area on Hwy. 93 south of Wells. **Q&D Construction** is working on the Carlin Tunnels and the Dunphy bridges. **Road and Highway Builders** is working on I-80 near Dunphy and on the state Route 227 Mountain City Highway/Lamoille Highway job in Elko. The company also picked up a job on Hwy. 93. **Remington Construction** has been very busy this year and expects this to continue. **Canyon Construction** is staying busy with work at Newmont. **Sterling Crane** and **Mountain Crane** have stayed busy in Elko and its surrounding areas.

The Elko Picnic in August was a success, and we want to thank all of the members who attended, with a special thank you to the volunteers, especially **Drew Edwards** and his wife for cooking the meat. We were proud to award a 50-year watch to Retiree **Bob Cress**.

Elko Town Hall Meetings: Construction Meetings are on the second Wednesday of the month, and **Newmont** Meetings are on the fourth Wednesday of the month. If you have any questions or need to contact the Elko agents, please call the office at (775) 753-8761.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

A strong finish to 2014

As we move into the last three months of the year, the work picture looks good for all of District 90. With all four business agents in the area reporting work still going strong, we are looking to finish the year with a lot of brothers and sisters hard at work.

In the northern part of our district, we have many projects already started. The new Apple campus is moving along with a lot of signatories onsite. **Good Fellow** and **Top Grade** are moving the dirt, while **Preston Pipelines**, **Granite** and **Lewis and Tibbits** work on the underground portion of the job. The buildings' concrete will be supplied by **Cemex**, with two portable plants and 15 concrete trucks. Stanford Hospital is also staying busy with the new portion of the hospital finally starting to take shape.

In the downtown San Jose area, **Sanco Pipelines** and **Duran and Venables** are busy working on the \$6 million children's garden project within the Guadalupe River Park and Gardens. The park will allow children with disabilities to interact and play with children without disabilities. In full, the new park will be more than eight acres. Also in full swing in the area is the Santa Clara Valley Medical Center, a more than \$900 million project with a new 140-bed building and a 1,400-car parking structure.

In the Gilroy area along Hwy. 101, **Saint Francis Electric** is installing new metering lights at all the on- and off-ramps from Morgan Hill to Gilroy. **Bay Cities** is working on the same project, performing all the ramp improvements. There are a lot of housing tracts springing up in the area, with **DeSilva Gates** and **Sanco Pipelines** performing a lot of the work.

In Morgan Hill, members with **Top Grade** are working on San Pedro Street.



Members with **Top Grade** perform street grading and paving on San Pedro Street in Morgan Hill.

In our southern area, the new veterans building at the old Fort Ord is starting up. **Sanco Pipelines** is working on a large underground project in the same area. **Duran and Venables** is grading house pads. **Granite Construction** is working on the San Clemente dam-removal job, with more than 50 brothers and sisters looking to work until the end of the month. See this month's cover story for more details.

The District 90 staff would like to thank you for calling in every time you see or hear something that is not right on a jobsite. If you are not working, please make yourself available on the out-of-work list. If you have any questions, feel free to call the Hall and we will be more than happy to help you in any way.

Fifteen new agreements for the year ... so far!



The cranes on the Symphony project by Nordic PCL can be seen in Honolulu.

Our Hawaii mid-year work hours are in. As of June, we are at a positive 2 percent, as compared to the same time last year. The hours posted are the best mid-year results in the last three years. Combined with California, Utah and Nevada, our hours increased in 2012 by 2.3 percent and in 2013 by 5.3 percent, as compared to the previous year. If work continues with additional jobs starting up, 2014 should also be a positive year. This is a good sign that our recovery will be steady.

This month, our dues have increased because of the \$1.95 allocation we made for 2014. Call our offices to ensure that you are paying the correct amount in a timely manner and avoid suspension. Everyone should have received their dues card.

As of July, our district has organized seven new agreements, three renewals

and five project agreements, totaling 15 agreements for the year. Recovering our market share is something we take seriously. It is a priority, and everyone on staff looks for opportunities on a daily basis. We thank our members who call and inform us of opportunities. To help continue this, we would like to officially welcome new Organizer **Clarence "Black" Huihui** to our organization. He started in August, brings his experience as a past agent and representative and has earned the respect from our membership for his integrity and the work he has done.

At the time of this writing, **A.C. Kobayashi** started the Park Lane Ala Moana project that should conclude in January. Work is also continuing on the Symphony project in Honolulu.

Regular-dues payments now accepted over the phone

It's already October, and what a year it has been in District 20. Everywhere you look, booms are in the air and dust is flying. In western Contra Costa, nine schools are being demolished. Temporary classrooms are installed for the school year, while state-of-the-art schools are being built thanks to a \$2 billion school bond.

In eastern Contra Costa, Hwy. 4 construction continues with eBART. Completion is expected in 2015.

After four years of battling with environmentalists and politicians, the \$1 billion Chevron modernization project will begin early next year and provide jobs to a thousand union craftspeople.

Pipeline work is booming in Contra Costa and Alameda counties for Pacific Gas and Electric (PG&E).

In Alameda County, the BART extension to the Oakland Airport is set to be completed soon. BART extensions are also under construction in the Fremont and Milpitas area.

History is being made as crews demolish the old Bay Bridge eastern expansion. You can walk the new span to see the gap widening every day. The new bridge is said to serve us for the next 100 years.

Congratulations to **Levin Richmond Terminal** for 1,800 days and counting without a lost-time accident with 60 members working two shifts, seven days a week. **Gary Levin** and the

Levin family are proud of the Operating Engineers who take pride in their work and keep a safe workplace environment. Operations Manager **Pat O'Driscoll** said the members of Local 3 work hard as a team and look out for each other. The employees are considered one big family. **Levin** has also been recognized as one of the safest water-port facilities on the West Coast and nationally.

We would also like to congratulate Apprenticeship Coordinator **Randal Miller** for being honored at the 35th annual Tradeswomen, Inc. celebration for helping women succeed in construction and skilled trades.

The General Election is on Nov. 4. Earn Voice of the Engineer (VOTE) hours by helping get politicians elected who will be our advocates. The more you get involved, the more you will financially benefit in your future. See page 13 for our endorsements.

Most districts are now taking regular-dues payments over the phone using a debit or credit card. However, no suspended, reclassification or application dues can be paid over the phone just yet.

Make sure to update the Hall with your personal information so we can contact you for dispatching. Remember, as a Local 3 member, you are required to answer your phone to take a dispatch.



Congratulations to the members at Levin Richmond Terminal for 1,800 days without a lost-time accident.



Cruise the California Coast with Local 3

RATES*

Prices per person*, start at:

- Inside cabin: \$649
- Obstructed view: \$749
- Ocean view: \$849
- Balcony: \$999
- Mini-suite: \$1,199

On Princess Cruise Line's
Star Princess

for a relaxing 7-day coastal cruise Oct. 18-25, 2014

For reservations or additional information, contact our travel consultant.
Have your passport or driver's license on hand when you make inquiries.

Katherine Moser

Independent Travel Consultant, Frosch Travel

650-573-3314

Katherine.moser@frosch.com

ITINERARY



Your participation benefits the OE3 Scholarship Fund.

*Additional taxes of \$135/person will be added. Prices are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver's license or other official state identification card.

Limited Edition 75th Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org.
(Images can also be viewed online.)

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Phone _____

Reg. Number _____

Make checks payable to OE3 75th Belt Buckle.

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2014

No meetings scheduled.

NOVEMBER 2014

- 12th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 12th District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th District 01: Novato
Unity In Marin
600 Palm Drive
- 13th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 18th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 18th District 40: Eureka
Labor Temple
840 E St.
- 18th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 19th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 20th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway
- 20th District 60: Marysville
Friday Night Live
301 Fourth St.
- 20th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

DECEMBER 2014

- 9th District 17: Kailua
Kailua High School
451 Ulumanu Drive

TOWN HALL MEETINGS

October 2014

- 8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 22nd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

November 2014

- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

December 2014

- 8th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 10th District 17: Kona
Meeting: 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road
- 11th District 17: Hilo
Meeting: 6 p.m.
Hilo Hawaiian Hotel
71 Banyan Drive
- 12th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 23rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

- The following Retirees have 35 or more years of membership in Local 3 as of August 2014 and have been determined eligible for Honorary Membership effective Oct. 1, 2014.
- Gary Adair 1451529
District 50: Fresno
 - Lynn Durrant 1584300
District 12: Utah
 - William Fowler 1482287
District 10: Rohnert Park
 - Randy Clyde German 1697026
District 30: Stockton
 - David Gomes 1820611
District 60: Yuba City

- Franklin J. Norris 1500062
District 30: Stockton
- Edward Rose 1812612
District 30: Stockton
- Jerry Seales 1477801
District 40: Eureka
- Barry Smith 1758950
District 99: Out Of Area
- Frank Souza 1391996
District 20: Oakland
- Gerald D. Tidwell 1301500
District 04: Fairfield

New members

The officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their August District Meetings.

District 01: Burlingame
Aaron Spaulding

District 04: Fairfield
Blaine Biggs
Alan Grimaro
Arnold W. Houston
Tanner Jennelle
Ryan Pace
Raymond Petersen
Janet Roberts

District 10: Rohnert Park
Juan Felipe Orozco

District 11: Nevada
Ismael Porras

District 12: Utah
Shawn Chadwick

District 20: Oakland
Allen Friedman
Brian Gonzalez
Robin Gutierrez
Demetrius K. Mason
Nicole Raulston
Ryan Washburn

District 30: Stockton
Zachary Maciel
Luis Castellanos Mendoza
Joe Stallings

District 50: Fresno
Brian Paul
Rene Romero
Gye Walter

District 80: Sacramento
Jonathon Bradford
Michael Green
Cody Miller

District 90: Morgan Hill
Mary Blanco



Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.

DONATE

and take all the credit

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at www.oe3.org to donate quickly and easily online! Click on the "Scholarship" link, and then find the "Donations Online" link.

For more information about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit our website. You should also consult your financial advisor for tax advice.

DONATE TODAY

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

DEPARTED MEMBERS

Abele, Douglas
Woodland, CA
District 80
07-10-14
Acasia, Frank
Waianae, HI
District 17
07-05-14
Almeida, William
Honolulu, HI
District 17
07-20-14
Arnold, Samuel
Grass Valley, CA
District 80
07-15-14
Baird, William
Lodi, CA
District 30
07-13-14
Barber, Bob
Fredericksburg, VA
District 99
07-04-14
Beach, Dale
Dayton, NV
District 11
07-09-14
Birkhahn, Milton
Stockton, CA
District 30
07-10-14
Bjerke, Vern
Merced, CA
District 50
07-26-14

Botley, M
Stowell, TX
District 99
06-22-14
Briseno, Miguel
San Francisco, CA
District 01
05-29-14
Carvalho, Daniel
Lihue, HI
District 17
07-06-14
Dashjian, Harry
Fresno, CA
District 50
06-17-14
Dewsbury, Daniel
Pittsburg, CA
District 20
07-17-14
Eisenhut, Jerold
Russells Point, OH
District 99
06-28-14
Furnish, Patrick
Sacramento, CA
District 80
07-03-14
Hirota, Paul
Lewiston, ID
District 99
07-22-14
Kalei, Walter
Kaneohe, HI
District 17
07-11-14
Lucero, Samuel
Folsom, CA
District 80
07-19-14

Mangalin, Arthur
Livermore, CA
District 20
07-13-14
Marnin, Francis
Anita, IA
District 99
07-30-14
Marsh, Henry
Half Moon Bay, CA
District 01
07-19-14
McBurney, Billy
Santa Rosa, CA
District 10
07-17-14
McCortney, Mickey
Rio Vista, CA
District 04
07-04-14
Morganti, Robert
Newman, CA
District 30
07-16-14
Raisor, Scott
San Carlos, CA
District 01
07-15-14
Rees, Frank
Castro Valley, CA
District 20
07-10-14
Reeves, Hardy
Newman, CA
District 30
07-17-14
Reitz, George
Concord, CA
District 20
07-30-14

Roderick, John
Skiatook, OK
District 99
07-11-14
Roesbery, Robert
Oakdale, CA
District 30
07-10-14
Scott, Lawrence
Lake Havasu City, AZ
District 99
07-10-14
Sisson, Bill
Napa, CA
District 04
06-27-14
Smith, Lee
Poughquag, NY
District 99
07-09-14
Sonomura, Thomas
Hilo, HI
District 17
06-21-14
Sorensen, Elbern
Kanab, UT
District 12
07-28-14
Walker, Gerhart
Union City, CA
District 20
07-24-14
Whaley, Stanley
Fresno, CA
District 50
07-20-14
Whitemore, Robert
Canyonville, OR
District 99
07-03-14

Woinoski, Robert
Oroville, CA
District 60
07-03-14
DECEASED DEPENDENTS
Adams, Laura.
Wife of Adams, Dyle
(dec)
05-07-14
Brown-Wilson, Susan.
Wife of Tennant,
Robert (dec)
07-19-14
Brunett, Patricia.
Wife of Brunett,
Emery (dec)
07-15-14
Cisneros, Yolanda.
Wife of Cisneros, Raul
06-12-14
Clark, Virginia.
Wife of Clark, Robert
(dec)
07-07-14
Corrie, Lana.
Wife of Corrie, BJ
(dec)
06-20-14
Cribbs, Darlene.
Wife of Cribbs, Steven
07-26-14
Dye, Myrtes.
Wife of Dye, Artie
(dec)
06-24-14

Gardner, Zelma.
Wife of Gardner, J
Dean (dec)
05-26-14
Hacker, Joyce.
Wife of Hacker, John
07-30-14
Harper, Mary.
Wife of Harper,
Donald (dec)
07-01-14
Luna, Jerene.
Wife of Luna, Phil
07-19-14
Lyman, Lillian.
Wife of Lyman, Mason
(dec)
07-22-14
McCutcheon, Dana.
Wife of McCutcheon,
Thurmand
07-05-14
McKenna, Lurean.
Wife of McKenna,
Michael
06-12-14
Muns, Opal.
Wife of Muns, Juel
(dec)
07-24-14
Ogrey, Patricia.
Wife of Pier, Paul (dec)
07-02-14
Richey, Virginia.
Wife of Richey, Donald
(dec)
06-30-14

Russell, Juanita.
Wife of Russell, Neal
(dec)
06-29-14
Sanders, Jessie.
Wife of Sanders,
Dewey (dec)
06-27-14
Smith, Janice.
Wife of Smith,
Norman
07-10-14
Smith, Marylyn.
Wife of Smith,
Leonard (dec)
07-23-14
Taft, Jennifer.
Wife of Bailey, Travis
07-24-14
Tingler, Linda.
Wife of Tingler, Chuck
05-01-14
Walters, Rebecca.
Wife of Walters,
Thomas (dec)
07-20-14
White, Patricia.
Ex-wife of White,
Aubrey
07-19-14
Williams, Lois.
Wife of Williams,
Joseph (dec)
07-24-14
Yapp, Christine.
Wife of Yapp, Allen
(dec)
05-24-14

Recipes worth revisiting

In honor of our 75th anniversary this year, we’ve been looking through lots of historical items, everything from old slides, letters and brochures to archived Local 3 calendars. One thing that caught our attention was the inclusion of recipes in our calendars from the late ’60s and early ’70s.

In a current culture driven by food (diet crazes, cooking shows and organic produce, etc.), we thought it fitting to highlight some of the healthiest and not-so-healthy recipes that were popular more than 40 years ago. You may still use similar recipes or you may laugh at what was once considered “healthy.”

For instance, in the 1971 Local 3 calendar, we printed a recipe titled “Nutritious Noodle Pudding.” We are not sure what was nutritious about it, but it was a favorite at the time. In the same year, there was a recipe for “Low Calorie Salad Dressing” that called for cottage cheese. And in the 1968 calendar, “Beef Rouladen with Noodles” called for “1 or 2 cans brown gravy,” which may taste good but is not so good for your heart!

Do you have a healthier version of an old-time favorite? Or maybe you have some tips on how to make “Nutritious Noodle Pudding” more ... nutritious. Either way, browse through the recipes at right and give us your thoughts. We may include your comments or recipes in a future article. Call us at (916) 993-2047, ext. 2505, or e-mail us at mmcmillen@oe3.org.

For more Local 3 calendar recipes, visit www.oe3.org.

Beef Rouladen with Noodles, 1968

- 2½ lb. rnd. steak, ¼” thick
- 2 tsp. salt
- ½ tsp. pepper
- 4 slices bacon, cut in half
- 2 dill pickles, sliced lengthwise
- 1 small onion, finely chopped
- 2 tbsp. oil
- ½ cup red wine
- 1 or 2 cans brown gravy
- 1 can (4 oz.) mushrooms, drained

Cut meat into 8 portions. Pound lightly and sprinkle with salt and pepper. Place ½ slice bacon and a slice of pickle on each piece of meat; sprinkle with ½ of onion. Roll meat and tie with string. Brown meat rolls on all sides. Add remaining onion and wine. Cover and simmer 1 hour, or until tender. Remove from pan and cut string. Stir gravy and mushrooms into skillet and heat, stirring to blend; return meat to pan and reheat in gravy. Serve over buttered noodles.

Low Calorie Salad Dressing, 1971

- 1 cup cottage cheese
- 2 tbsp. milk
- ½ cup tomato sauce
- 1 tbsp. grated onion
- ½ tsp. chili powder
- 1 tsp. lemon juice

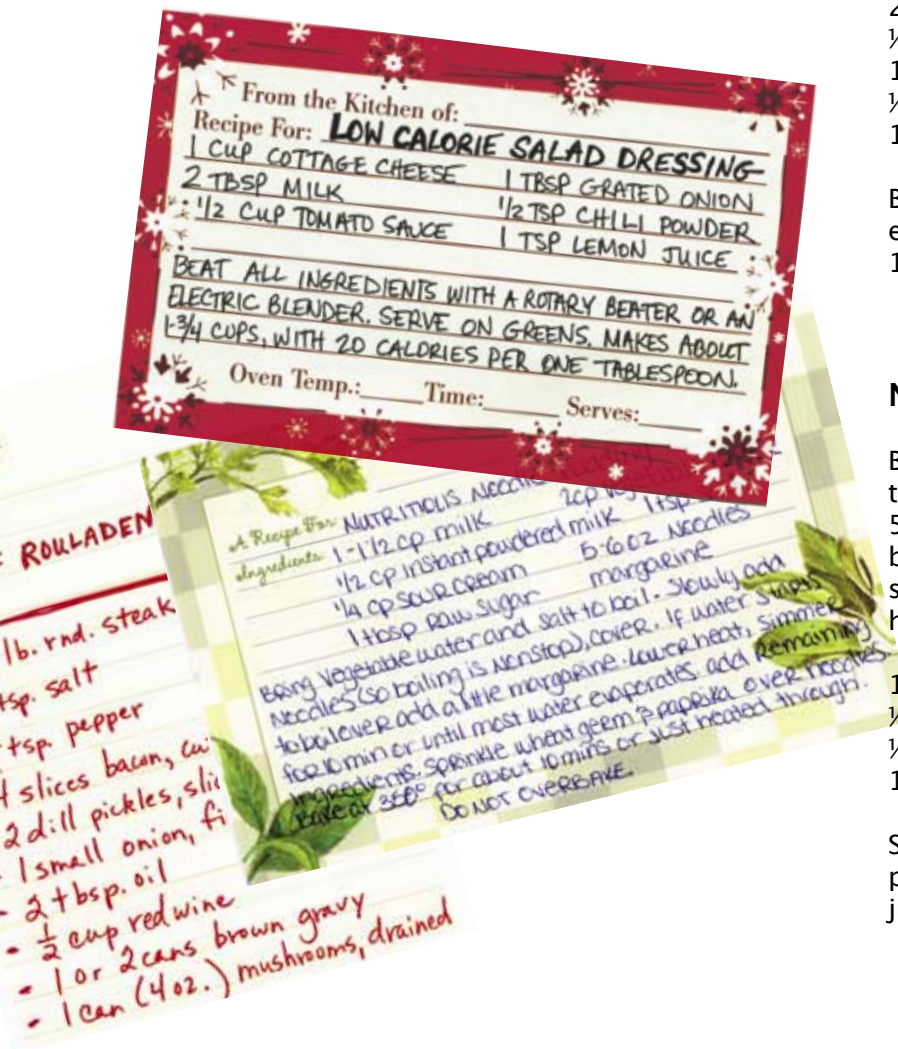
Beat all ingredients with a rotary beater or an electric blender. Serve on greens. Makes about 1¾ cups, with 20 calories per tablespoon.

Nutritious Noodle Pudding, 1971

Bring to boil: 2 cups vegetable water and a teaspoon salt. Add slowly (so boiling is nonstop): 5 to 6 ounces noodles, cover. If water starts to boil over, add a little margarine. Lower heat, simmer for 10 minutes or until most of the water has evaporated. Add:

- 1 to 1½ cups milk
- ½ cup instant powdered milk
- ¼ cup sour cream
- 1 tbsp. raw sugar

Sprinkle over noodles some wheat germ and paprika. Bake at 350° for about 10 minutes, or just until heated through. Do not overbake.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 2002 Mercury Grand Marquis LS silver frost four-door sedan. Dual front power seats. Power door locks. Power windows. Cassette/AM/FM radio. Excellent gray leather interior. Body has minor dents and scratches. See photos on Craigslist. 25 miles per gallon on highway. 64,600 miles. \$5,200 cash only. (916) 984-1698. Reg# 1157804.

FOR SALE: Two electric leather Laramie bucket seats for Ford Super Duty. In good condition. \$500 for both. In Lake County. (707) 533-3354. Reg# 1117569.

FOR SALE: Winchester Mod 1894, Hex Barrel 26", 30-30 Win., serial# 215514(1900), no saddle ring, gun is in great shape, not reconditioned. Make offer. Also: 2003 Harley Davidson Heritage, gear drive installed, gun metal blue, 27,000 miles, many extras. Look at Craigslist for photos. \$12,500. (707) 720-7700 or hendoo00769@aol.com. Reg# 1914388.

FOR SALE: Silver dollar collection – Morgan Dollars 1886-1921 #11 Coins, Peace Dollars 1922-1935 #9 Coins. No junk coins. \$840. Saltwater Rod and Reel Fenwick 6-1/2' 20-50 pound Penn Senator 4/0 Special. Used once. \$89. Ladies 14K yellow-gold diamond-cluster ring set with 28 round brilliant cut diamonds totaling 3.25 carats. SI1-Vs2-H color. Have appraisal certificate. Appraisal value is \$5,900; asking \$2,500. (916) 725-8303. Reg# 2161164.

FOR SALE: 06-F250 Diesel, Lariat. Ford extended warranty until August 2015. 48,000 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags. Comes with 2000 Komfort 25' fiberglass, 5th wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cu/ft. One owner, golf-cart batteries, extras. Both for \$28,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Crypt at Chapel of the Chimes, Hayward, Calif. Valued at \$7,000. Will take best offer. (530) 241-6427. Reg# 1179355.

FOR SALE: 1999 Fleetwood Flair 35' motor home. Very clean and well taken care of. North Bay Area. \$24,000. Call Jim at (707) 824-8814. Reg# 2004077.

FOR SALE: Two 1" air impact guns 1-HT short shaft: \$900. Set 1" impact/chrome sockets to 4": \$1,500. 3/4" air impact gun: \$300. 3/4" impact/chrome sockets to 3": \$500. 3/4" Snap-On torque wrench 600 pound: \$400. Set end wrench 1" to 2": \$400. Set micrometers: \$500. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: More tools! Set stone hones: \$300. Heal/pry bars: \$300. Assorted lifting/rigging chains HT: \$800. Assorted pullers: \$400. Three 20-ton hydraulic jacks one low profile: \$500. 12/20 pound hammers: \$100. Assorted Cat tooling engine and tractor: \$500. Assorted adjustable wrenches to 24": \$300. Assorted pipe wrenches to 24": \$300. Hydraulic/trans. test equipment. Will separate. Much more. (209) 329-5625. Reg# 1514866.

FOR SALE: Bass boat, 90 horse Evinrude motor, two raised seats, push buttons at all three seats to raise and lower motor. Has about 34 hours on it. Two fish finders, nearly new vented cover. Yuba City. \$6,500. Also: 2005 27-foot RV trailer with slide-out. In good condition. Books for \$16,900; selling for \$13,500. (530) 671-4485, (530) 701-2842 or (208) 520-2515. Reg# 0336937.

FOR SALE: 8" top-notch used Red Wing work boots. Model 2412, size 10.5 E. Haven't worn for five years. Features steel toe, plate in sole (punctures), GoreTex waterproof, Thinsulate for cold, non-slip electric hazard Vibram sole, padded tongue/calf. Well cared for (cleaned-oiled). Paid more than \$300 new. Will e-mail photos. Clean/fresh. \$125. (925) 899-2161. Reg# 2233664.

FOR SALE: 1962 Dodge Powerwagon 4X4. V8 318 engine. Just over 100,000 miles. \$6,800. Call or text (916) 204-8405. Reg# 1166732.

FOR TRADE: For Northern California. 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. (575) 973-2694. Reg# 2110811.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$262,000. (541) 784-2261. Reg# 0899573.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: Beautiful Tuscan-style home in Mesquite, Nev. 3 bd/2.5 ba, vaulted ceilings, open floor plan. 2,155 square feet. Built in 2008, first owner occupant. Many custom features. Photos available. Oversize garage and lot, walk-in shower master bath, immaculate. No state taxes, low property tax and utilities. Handicap-accessible, golfing, ATV-ing, near Vegas and St. George. \$259,900. (435) 879-9155. Reg# 2070046.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 33' Alfa 5th wheel and hitch. Two extra-deep expandos. New linoleum. Wood grain. New carpet. Both pro-done. New toilet. New tires. Spotless. \$9,000 OBO. Looking for about 22 Tow Behind. May trade up or down. Two recliners. Fold-out couch. Pro-cleaned by S&S Trailer in Loomis, Calif. In storage. Call Bob any time at (408) 672-8092. Reg# 2049636.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 – fit 1/2-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

FOR SALE: 1987 Chevy Suburban. 4WD. Very good condition. New tires. Chrome wheels. Fully equipped, air conditioning and all. (916) 663-3537. Reg# 0676326.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. \$5,000 OBO. (650) 201-7409. Please leave a message. Reg# 1555830.

FOR SALE: Five acres, Trinity County, Weaverville, Calif. Westerly facing 210+ degrees of exposure. End-of-road privacy. Forested on south end (lots of firewood). 2" municipal water service in and paid for. Zoned 1/2-acre minimum/sub-dividable. Road surfaced with 8" of shale. Two 24" culverts installed on both seasonal creeks. \$150,000 with possible owner financing. Call Tom at (530) 623-2598 or e-mail Bullseye@snowcrest.net. Reg# 2614081.

FOR SALE: One Snap-On seven-drawer roll-away tool box. One Snap-On side box. One Craftsman top box. All tools Snap-On and Mac. \$3,500. Call for more information. (928) 897-8419. Reg# 2256137.

FOR SALE: Noritz NR-71 Propane Tankless hot-water heater. Brand new, installed by contractor at mother-in-law's house only to find that it was propane, not natural gas. Manufacturer would not accept return if it had been connected. \$475 (original cost was \$945). (707) 644-1635. Reg# 2402506.

FOR SALE: Five beautiful acres that are ready to build on in Colfax, Calif. Desirable, private, end-of-the-road property. Has public water, underground electricity and has been perked for a five-bedroom septic system. Also have house plans that will be sold with full-price offer. \$184,500. Can be viewed on Craigslist. (916) 300-9178. Reg# 2495977.

FOR SALE: (Donner Lake, Calif.) Campsite that you own outright at Tahoe Timber Trails. Site C18 has French drain for gray water (honey wagon comes around to dump your tank), across from hot showers and bathrooms. Large, shady site – big enough for two RVs or boat/trailer/car. Visit www.ttrails.com or Craigslist to view facility. WiFi, pool, kids' area, activity center. \$12,500. (916) 300-9178. Reg# 2495977.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer to haul all over beautiful USA and parts of Mexico. Call or text (801) 358-9064 or e-mail tyrant2zzandra@q.com. Reg# 2344593.

FOR SALE: Show-winning 1947 Dodge Restored P.U. 318 V8, AT 4X4. Must see to appreciate fine workmanship. \$25,000 OBO. (707) 984-8654. Reg# 2157296.

FOR SALE: 2004 Fatboy with 8,746 miles and a lot of extras. Rims and rotors have been changed, all cables in the beach bars, lower, stage 1 screaming eagle, pipes, lots of chrome and still have all stock parts. Excellent condition. \$11,000. (530) 672-8080. Reg# 1837551.

FOR SALE: New tools. 3/4" Proto socket sets metric and standard. \$700 each. New Proto wrenches from 1-5/16" through 2-1/2". \$1,200 OBO. 14 total. (707) 429-0503. Reg# 1804382.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-1/2 hp. New, never used. Retail for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FOR SALE: Small plot in Oakmont Memorial Park. Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or dfourt@msn.com. Reg# 0791585.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in covered. Excellent condition, with cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included, Bimini top, 10' pole, tube, foldable tongue on trailer. \$12,000. (209) 346-6375. Reg# 2159276.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. Too much to list. \$399,000. (707) 953-8902. Reg# 1159449.

Working in beautiful Big Sur

By Carl Carr, business representative

In a fairly remote area of the Big Sur coastline in Monterey County, we find a small crew at the Willow Springs Caltrans Highway Maintenance Station with a big job of keeping the Cabrillo Highway (Hwy. 1) clean, clear of slides and well-maintained. This crew of Caltrans equipment operators and highway-maintenance workers is the first to respond to hillside slides and highway-repair issues that would otherwise keep the public away from the beautiful views of the Big Sur coast, a major hotspot for whale-watching. These Unit 12 members also keep the vegetation cut back along the highway in District 90.

These members, who have a beautiful view of the Pacific Ocean close to the whale-watching mecca of Gorda Springs, do their jobs with a smile on their faces but also with a keen eye to the always present dangers of working on the narrow and winding Cabrillo Highway. Please remember to enjoy the views of the coast by stopping in the available parking areas and to always be aware of the workers in the cone zones keeping our highways safe.



Members at the Willow Springs Caltrans Highway Maintenance Station include, from left: Jeff Kingston, Brandon Clark, Annette Knight and Nick Fields.



Up North

Along another section of California’s coastline further north, Local 3 Unit 12 members start their days at the Bracut Caltrans shop, a small unincorporated area between Eureka and Arcata. These members work hard to keep the highways safe and clean throughout District 40.



The Caltrans Maintenance Crew that works out of Bracut in District 40 includes, from left: Tom Costa, Kevin Horn, Karsten Barrote, Davey O’Brien, Leonard Morales, John Mitchell, Chris Beck, Dave Brown and Dan Powers.



The Caltrans Signs and Stripes Crew that works out of Bracut in District 40 includes, from left: Terry Meeks, Garrett Petersen, Norm Fryrear, Shawn Donovan, Rocky Ramirez, Scott Morris, Johnny Sammons and Joey Vance.