

# ENGINEERS

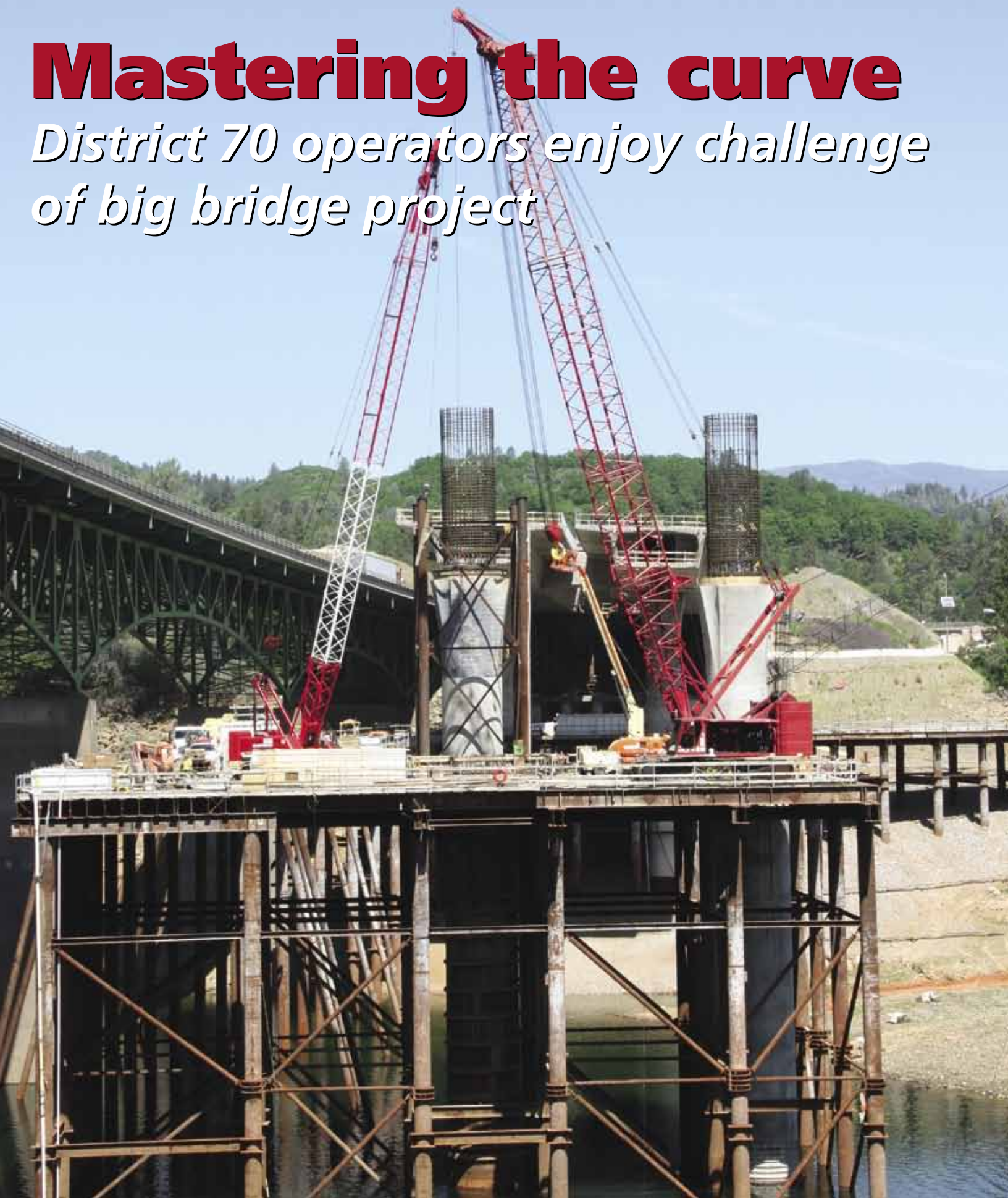
NEWS



Vol. 72, #9/SEPTEMBER 2014

## Mastering the curve

*District 70 operators enjoy challenge of big bridge project*





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**For The Good & Welfare**  
By Russ Burns, business manager

Keeping a high profile

I'll say it again, brothers and sisters: It's a great time to be an Operating Engineer. To celebrate our 75-year history, our strong solidarity and the work we continue to gain throughout our jurisdiction, please join me and the other officers at this month's Semi-Annual Event on Sept. 21 at Lake Clementia Park in Rancho Murieta. At the event, we have another fishing derby, which is always a big hit with the kids (big and small), we will highlight our 75<sup>th</sup> Anniversary Celebration with a running display of photos and we will discuss important union business in terms of politics, organizing and where we stand now and in the future.

Today, Local 3 is continuing its tradition of excellence by being involved in several high-profile jobs across our four states, some of which we will highlight here. The Central Valley's High-Speed Rail (HSR) project (Fresno District 50) has kicked off with its first major building demolition to make way for the track. This is particularly symbolic, since the project has overcome many major obstacles to reach this point. (For more on the job, see page 15.) Along California's Central Coast (Morgan Hill District 90), the San Clemente Dam removal is gaining national notoriety for being one of the largest dam-removal/restoration jobs in the West, as operators remove the 106-foot-tall dam and implement a watershed-restoration process for the Carmel River. The Folsom Dam Auxiliary Spillway project (Sacramento District 80) is also making news, as it will achieve a 200-year level of flood protection for the Sacramento Metropolitan Area when completed in 2017. Other work in the district includes a major demolition to make way for the much-anticipated new Sacramento Kings arena in the downtown area. Work in the Bay Area continues to be a big source of employment for our members, and the recently signed Project Labor Agreement (PLA) for the multi-billion-dollar redevelopment of Treasure Island (Burlingame District 01) will certainly impact our work hours in a big way. In Lakehead (Redding District 70), our members are more than halfway through with the Antlers Bridge replacement project, which is a huge source of

employment in Shasta County. (For more coverage, see pages 16-17.) The Honolulu Rail project (Hawaii District 17) also continues to gain ground, as a recent first-phase contract was awarded for the Westside Station, which is one of nine stations running from east Kapolei to Aloha Stadium.

Again, these projects don't just happen. They require participation from every member and supporter of Local 3, from our lobbyists and Political Action Committee (PAC) members to the regular rank-and-file. There are always volunteer opportunities. Call your district office to find out what is needed.

I recently attended the 74<sup>th</sup> Annual Western Conference of Operating Engineers along with your other officers, Executive Board members and district representatives. This three-day summit included 17 unions from the western United States that came together to receive important information about the upcoming General Election and major projects throughout the West. During the conference, we passed several essential resolutions, including a union-wide commitment to help stop the spread of right-to-work laws, which only weaken the middle-class economy and widen the gap between the rich and poor. We also resolved to continue supporting the Keystone Pipeline.

Your union officials are involved in these kinds of conferences and trainings so we can continue to improve and strengthen Local 3 by all means available. Sharing ideas and philosophies with other unions is a great way to stay ahead of the curve. Always remember: We work for you.

Other ways we work for you include protecting this union against any false claims made against it. *In keeping in line with my policy of transparency, I want to direct you to our website at [www.oe3.org](http://www.oe3.org) for the latest court decision filed in August regarding the lawsuit waged against our union by disgruntled former staff members and Retirees. This ruling is positive news for the members and administration of Local 3. For my summary of this decision along with the actual 46-page court ruling, please visit the Members Only section of our website.*

See you on Sept. 21.





## WWW.OE3.ORG

*Want more Operating Engineers news? Visit Local 3's website at [www.oe3.org](http://www.oe3.org) for some exclusive features we only post online.*

### Lawsuit update

The United States District Court ruling on Aug. 19 regarding the Slack lawsuit is favorable news for the membership and administration of Local 3. For an in-depth summary of the ruling as well as the entire 46-page decision, please visit the Members Only section of our website. Stay informed about your union!

### An online special

Every member who attended the 75<sup>th</sup> Anniversary Celebration at Six Flags Discovery Kingdom on June 28 received a special commemorative program in the mail that's filled with some never-before-seen photos and stories that capture the union's history and growth. Though this hard-copy keepsake was only sent out to event attendees, an electronic version can be seen by all. Simply log on to the Members Only section of our website and click on the program cover shown above. When downloading the file, please be patient. It's a large file, but well worth the wait! From an all-inclusive 75-year timeline depicted with photos to a personal congratulations letter written by Gov. Jerry Brown himself, there's a lot to see and be proud of.



### What, when, where?

Local 3's next Semi-Annual Event will be held on Sunday, Sept. 21 at Lake Clementia Park in Rancho Murieta and will be an event you don't want to miss. You can take part in a fishing derby, get your blood pressure checked for free and, most importantly, hear what is going on with your union. Make sure to mark your calendars, and visit our website for an interactive map with directions. Don't get lost and miss it! This map and all the event's details can be found on our home page.



## Keeping up the fight

We work for you. This month, I want to focus on just how we do this and how representing this membership takes all forms, not just sitting at the negotiation table (although that is obviously important).

First of all, we work for you by making the hard decisions that, while painful at first, pay-off in the long-run. Take for instance our Health and Welfare Funds. We made some difficult changes to the Plans for both our active and retired members several years ago, and while those changes were met with some objections, I am pleased to say that today we have 15.4 months of reserves in our Pensioned Health and Welfare Funds. In our active Health and Welfare Funds, we have 8.02 months of reserves in California, 10.5 months of reserves in Utah, 9.9 months of reserves in Nevada and 26.3 months of reserves in Hawaii. Those difficult Plan changes have made a difference, and maybe someday we can look at improving benefits.

Secondly, we interview political candidates with labor's interests in mind. Regardless of party affiliation, we choose the candidates and back the propositions that will support jobs and protections for unions and the working-class. We don't focus on social issues. At the end of July, President Obama delivered a major blow to firms with past labor violations by signing an executive order that will make it tougher for these companies to win federal contracts. What this means is companies are finally being held accountable for doing what's right for labor, and the politicians we support are making this happen.

We also do the research on legislation and behind-the-scenes developments regarding labor compliance. We are staying informed about a recent issue involving the California refinery industry often using low-skilled workers and contractors from out-of-state to perform scheduled shutdowns and maintenance work. In conjunction with the State Building and Construction Trades Council, we will ensure that this work is contracted-out fairly.

To be successful, we must work with other unions across the United States. We recently attended the Western Conference of Operating Engineers, where several resolutions were passed to protect union members within the western region of the United States. Among those resolutions was the commitment to counteract the propaganda spread regarding the "benefits" of right-to-work laws. For example, a recent attack on Davis-Bacon prevailing wages brought on by 10 Republican senators with the goal of hiring "inexperienced workers over experienced, unionized workers" is just the kind of thing we will fight.

Finally, we train our apprentices in-house. By having the best-trained operators in the industry, we have a major advantage over the non-union. Our apprentices are trained on state-of-the-art equipment with excellent instructors to ensure their success, since they are this organization's future. Right now in California, all of our equipment is running at our new training site in Sacramento County except for cranes and forklifts. Visit our website at [www.oe3.org](http://www.oe3.org) to see it in action.

It can be an uphill battle at times, fighting to protect the concept of unionism against the ill-informed bias of the media, fighting against ongoing right-to-work legislation and fighting for a fair wage at the negotiating table, but we will continue, because labor's cause is our own personal cause. It's what we live for. It's what we are meant to protect. Our perseverance has paid off, as there are currently only 1,100 members (of the almost 35,000 we represent) who are on the out-of-work list across our four-state jurisdiction. Tides are turning, and it is because of the work we do for you and your direct involvement in this great union.

For more information, come to this month's Semi-Annual Meeting on Sept. 21 at Lake Clementia Park in Rancho Murieta.

# OE3 FINANCIAL REPORTS

## Second Quarter 2014 Financial Results

Economic growth in our nation's economy rebounded sharply during the second quarter of 2014, reversing the first quarter's weather-impacted negative performance. Second quarter 2014 Gross Domestic Product (GDP), the output of goods and services produced by labor and property in the United States, grew 4.0 percent, far surpassing economists' consensus forecast of 3.0 percent and significantly rebounding from the first quarter's revised 2.1 percent decline. While exports and business-inventory restocking were the primary drivers of second-quarter growth, a modest turnaround in consumer spending, notably for durable goods, and increases in state and local government spending also added to the positive second-quarter results. Increased imports negatively affected GDP during the second quarter of 2014, as did a decrease in government spending at the federal level, which fell for the seventh consecutive quarter. Construction spending was up 7.8 percent for the first six months of 2014 versus the same period in 2013.

Job growth also accelerated during the second quarter of 2014, with 831,000 new jobs created (its strongest showing in more than eight years). The private sector added 776,000 new jobs, with 55,000 of them being in the construction industry; the government sector added 55,000 jobs. Nationally, the unemployment rate in June 2014 stood at 6.1 percent, down 0.6 percent from March 2014 and down 1.4 percent from June 2013. Within Local 3's jurisdiction, the unemployment rate fell in all four states during the second quarter of 2014. California's unemployment rate fell from 8.1 percent to 7.4 percent, Hawaii's rate fell from 4.5 percent to 4.4 percent, Nevada's rate fell from 8.5 percent to 7.7 percent (still the second highest rate in the nation) and Utah's rate fell from 4.1 percent to 3.5 percent (tied with two other states for the second lowest rate in the nation).

During the second quarter of 2014, Local 3's membership decreased by 68 members, resulting in a Year-To-Date (YTD) membership loss through June 2014 of 130 members or 0.37 percent. Total membership as of June 2014 stood at 33,951.

Financially, Local 3's second quarter 2014 results showed a consolidated net loss of \$773,240. Consolidated revenues came in at \$10.8 million – a 2.9 percent increase over the same period in 2013. Consolidated expenses were \$11.5 million – up 5.9 percent from the second quarter of 2013. YTD through June 2014, consolidated revenues came in at \$21.0 million – \$963,000 (4.8 percent) above the same period in 2013. YTD consolidated expenditures through June 2014 came in at \$22.8 million – a \$1,159,000 (5.4 percent) increase versus 2013. Overall, Local 3's YTD consolidated net loss through June 30, 2014 amounted to \$1,744,984. First-half 2014 revenues were positively impacted by a 2.8 percent increase in supplemental-dues hours, which resulted in a 5.9 percent increase in supplemental-dues receipts, and 75<sup>th</sup> Anniversary Celebration receipts totaling \$590,600; window dues were virtually unchanged. Expenses rose primarily due to increased employment costs and higher per-capita-tax expenses. For the General Fund, first quarter 2014 financial results were \$18,904 below budgeted expectations.

Through the first six months of the construction season, overall work hours are trending flat for Local 3. California and Hawaii pension hours through June 2014 are up 1.5 percent and 1.9 percent, respectively, versus the same period in 2013, while pension hours for Nevada and Utah are down 5.8 percent and 5.9 percent, respectively. By industry, Local 3's construction hours through June 2014 are up 0.3 percent versus 2013, whereas rock, sand and gravel hours and surveyor hours are down 12.6 percent and 1.0 percent, respectively.

Fund Balances (\$ in millions)		
	06/30/14	06/30/13
General	\$33.1	\$34.6
Hardship, Strike, Lockout	\$5.4	\$5.1
Emergency	\$15.4	\$14.6
Defense	\$6.7	\$6.7
Capital Maintenance	\$0.5	\$0.7
	\$61.2	\$61.6

### Second Quarter 2014 Consolidated Financial Report

(Unaudited, in thousands)

#### Profit & Loss Statement

(June 30, 2014; Year-To-Date)

Membership Revenue	\$17,935
Other Revenue	\$3,108
Total Receipts	\$21,043
Salaries, Benefits & Taxes	\$14,159
Per Capita Taxes	\$3,171
Office & Operations	\$1,840
Depreciation	\$745
Professional Services	\$458
PACs & Fund Allocations	\$573
Admin & Public Relations	\$1,841
Total Expenses	\$22,788
Net Income/(Loss)	(\$1,745)

#### Balance Sheet

(As of June 30, 2014)

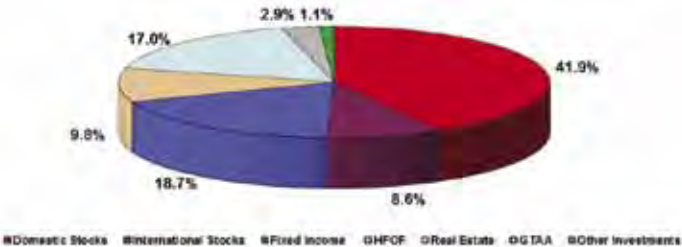
Cash, Investments & Deposits	\$55,192
Employee Funded 457 Plan	\$1,780
Automobiles	\$3,779
Office Furniture & Equipment	\$1,649
Computers & Software	\$10,045
Communications Equipment	\$842
Print Shop Equipment	\$1,006
Less Accum. Depreciation	(\$11,319)
Total Assets	\$62,974
Liabilities	(\$3)
Employee Funded 457 Plan	\$1,780
Consolidated Fund Balances	\$61,198
Total Liabilities & Fund Balance	\$62,974



**Pension Trust Fund for  
Operating Engineers**  
06/30/14

**Plan Assets**

(1) Total Investments	\$ 3,436,444,859
Domestic Stocks	1,452,507,488
International Stocks	299,531,228
Fixed Income	640,220,240
Hedge Fund of Funds	343,447,440
Real Estate	587,206,422
GTAA	98,818,294
Other Investments	14,713,747

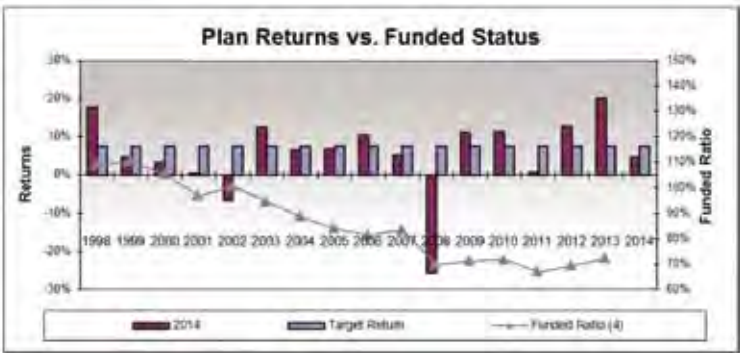


Notes:

- 1) Returns are gross-of-fees. The 2014 return is six months ending June 30, 2014.
- 2) Other investments include operational cash.
- 3) Returns through Dec. 31, 2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual Pension-Plan valuation divided by the present value of accumulated Plan benefits as provided by the actuary. The 2013 Funded Ratio is estimated for Pension Protection Act (PPA) certification and provided by the actuary.

**Plan Returns / Funded Status**

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.8%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	72.3%
2014	4.7%	7.5%	N/A



Commentary (Second Quarter 2014):

**U.S. equity:** S&P 500 returned 5.2 percent for the second quarter and 7.1 percent Year-To-Date (YTD). Corporate-earnings growth year-over-year is 9.2 percent, beating the 8.2 percent expected-growth rate. The estimated forward P/E ratio of the S&P 500 is 15.6 X. The 15-year average is 15.8 X. Therefore, the market does not appear-overvalued.

**Non-U.S. equity:** The MSCI EAFE Index is up 4.8 percent YTD but is still almost 30 percent shy of its 2007 peak.

**Bond markets:** A flattening yield-curve rallied bond prices across the board. The Barclays Aggregate returned 3.9 percent. The Fed's recent meeting-minutes point to the stimulus-buying ending in October but with no immediate plans for increasing interest rates until the economy shows more signs of recovery.

**Real Estate:** The NCREIF ODCE Index of 33 core funds posted a 2.8 percent return for the second quarter and is up 5.4 percent YTD. Apartment rents were up 3.2 percent year-over-year on average, and vacancy rates dropped to 4.0 percent. Capitalization rates (the inverse of price-to-earnings) have continued to decline but by some measures are still not overvalued.

**Funds of Hedge Funds:** HFOF produced another positive, though not spectacular second quarter of returns, as HFRI Fund of Funds composite rose 1.6 percent to finish the six-month period up 2.2 percent. Second-quarter returns were relatively consistent across hedge-fund strategies.



**News & Notes**

By Dan Reding, vice president

**Negotiations go smoothly  
thanks to your help!**

At the time of this writing, we just finished a great event – our 75<sup>th</sup> Anniversary Celebration at Six Flags Discovery Kingdom. It was a great day with a lot of participation. Like anything this big, there is always something you would do a little differently next time, but overall, everyone I talked to had a great time and was very proud to be part of this great local union's 75<sup>th</sup> anniversary.

We've had a very busy June, with a lot of major contracts up for negotiations. I personally worked on the Crane Rental, Bay Area Material Producers and Man and Material Hoist Rental agreements.

Negotiations for the material-hoist agreement went fairly smoothly. The employer agreed to follow Associated General Contractors (AGC) increases with very little changes to the agreement.

The other two agreements took a lot more work and time. I want to thank my rank-and-file committee members on both. With Crane Rental, I had three brand-new committee members, and they did a great job for the membership.

Until you actually sit in a negotiation, you never really have a true idea of what takes place and how hard it is to argue your case and convince the employers to agree to some of your proposals. Having all the right committee members in negotiations helps dramatically, so that in the end, you gain some things, give up very little and get an agreement the members ratify.

As with these last two agreements, I had very good rank-and-file committee members. We always try to get the most we can, and the employers are always trying to take things away. That's negotiations. One of the biggest eye-openers for committee members is that I won't agree to anything without their approval. I will do most of the arguing across the table, but it is their decision to accept or reject the employer's proposal, because if we do get to an agreement that we are taking to the members for a vote and the committee does not support it, it usually means it won't get ratified. Therefore, having the right committee members with knowledge of the industry is invaluable when negotiating contracts.

Again, I want to thank all my committee members. They did a great job. In the end, it's the membership that votes to accept or reject a contract, and that's the way it should always be.

Be safe!

# Prison workers install first digital-monitoring-camera system

By Carlos Padilla, business representative

Operating Engineers represents a variety of members, and two of Bargaining Unit 12’s Craft and Maintenance Heavy Equipment Mechanics (HEMs) are working hard at Avenal State Prison. Larry Gomez, a member since 2007, works on many different types of equipment, such as tractors, backhoes, aerial lifts and Class A vehicles. Gomez has been certified to work on most major engines and refrigeration units. He has more than 22 years experience as a mechanic and carries a Class A driver’s license with full endorsements. Gomez is also an important part of his home community of Corcoran, where he coaches football and baseball.

Keith Kessler, a Paso Robles resident, has been a Local 3 member since 2005. He has had extensive training through General Motors and the city of Paso Robles as well as certification in refrigeration. Together, these two members work hard to maintain 350 pieces of equipment, including

golf carts, pickups, vans, K-9 units and rapid-response vehicles. Through the approval of his general manager, Kessler received the go-ahead on his “Proof of Concept” proposal to install the first digital-monitoring-camera system into State Prison vehicles. This modern technology allows drivers to see celled inmates while in transport and directly behind the operated vehicle from the driver seat inside the cab. Seeing completely around their vehicles makes it safe to drive in reverse and greatly reduces accidents and injuries to pedestrians. Kessler and Gomez worked hard to install the camera system to ensure its maximum potential and lifespan. Our mechanics also make sure all prison vehicles are compliant through the Department of Motor Vehicles (DMV) and California Highway Patrol (CHP). Gomez and Kessler are clearly representing Unit 12 and Avenal State Prison well by creating a reliable and safe environment.



Seven-year member Larry Gomez.



Nine-year member Keith Kessler.

## Meet the members

Department of Water Resources (DWR) San Luis Division



Member Josh Cleveland.



Mechanic Steven Wolff.



Operator Jason Autrey.



Heavy Equipment Mechanic Frank Julio.



Maintenance Worker Frank Ruiz.

By Bob Miller, ATPA senior account executive

## Timely tips

Every month, while attending our regularly scheduled district visits (as directed by Business Manager Russ Burns, the officers and Trustees), we encounter frequently asked questions. These often include questions about Medicare enrollment and medical and prescription-drug “wallet cards.”

### Medicare

When a Pensioned Health and Welfare Plan participant reaches the age of 65, the Plan requires that they sign-up for both Medicare Part A and Part B. The A portion (hospital) has no cost, but the B portion (doctor) incurs a small monthly payment to Medicare, so sometimes our members neglect to enroll in that portion. Since Medicare becomes the primary payer once you reach the age of 65, if you do not enroll in Part B, you may pay significantly more for any physician’s procedure. It is also recommended that when you receive your Medicare card, you send a copy of it to our office just to be sure our records and your billings are correct.

### Wallet cards

How many times have you gone to the pharmacy or the doctor’s office, only to find that you forgot the necessary cards that contain your identification numbers? To avoid a frantic, last-minute call to our office, simply take a picture of each identification card and store it in the “photos” section of your cell phone. Therefore, when you need your cards, they will be with you everywhere.

### District visits

As always, Associated Third Party Administrators (ATPA) and the Fringe Benefits Office welcome members and spouses to make a district visit appointment according to the schedules. These “people-facing” meetings provide personalized, professional review and resolution of any Fringe Benefit issues you might have, and we just enjoy spending time with the smartest and best people in the world – our members!

### September

First Tuesday (Sept. 2)	Rohnert Park
First Wednesday (Sept. 3)	Eureka
Second Tuesday (Sept. 9)	Burlingame
Second Wednesday (Sept. 10)	Oakland
Second Thursday (Sept. 11)	Fairfield
Third Tuesday (Sept. 16)	Redding





# Fringe Benefits

By Charlie Warren, director

## Eligibility

Local 3 active and retired members have excellent Health and Welfare Plans in each of our four states. This month, we discuss the eligibility provisions of our California Active Health and Welfare Plan.

### When am I eligible?

Hourly employees are eligible for benefits on the first day of the calendar month after contributing employers report 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in July, 110 hours in August and 130 hours in September, your eligibility would start Oct. 1.

Please keep in mind that your hours are not reported to the Trust Fund Office until the month after they are worked. Therefore, it is important for you to keep track of them. In the above example, the Trust Fund Office would not be aware that you have met the eligibility requirements until late October. If you need to use your benefits in October, send copies of your check-stubs to the Trust Fund Office. Our staff will verify your hours with your employer, and if the hour requirement is met, they will manually update your coverage.

### How does your hour bank work?

Hour banks allow active members covered under the Operating Engineers Health and Welfare Trust Fund to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to 990 hours (1,320 hours for members who established eligibility prior to July 1992) of coverage.

Once eligibility is established, maintaining your benefits requires 120 hours per month for most contracts. Any hours worked in excess of 120 hours are stored in your hour bank. For months in which you work less than 120 hours, hours are drawn from your hour bank to make up the difference.

### Hour-bank example for California after initial eligibility is established

Work Month	Hours Reported	Eligibility Month	Hours Re-quired for Eligibility	Hours Applied/ Deducted from Hour Bank	Hour-Bank Balance
June	180	August	120	+60	60
July	200	September	120	+80	140
August	20	October	120	-100	40
September	40	Not eligible*	120	+40	80
October	170	December	120	+50	130
November	0	January	120	-120	10
December	120	February	120	0	10

\*Insufficient hours for November eligibility.

If you have any questions about your hour-bank balance, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Hour-bank requirements are different for the Hawaii, Nevada and Utah Plans. For information on these, please refer to your *Summary Plan Description* booklet or contact the Fringe Benefits Service Center in your area:

- Hawaii: (800) 660-9126
- Nevada: (775) 857-4440
- Utah: (801) 596-2677

## DISTRICT VISITS

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office once every two weeks.

Please refer to the Fringe Benefits schedule below.

First Tuesday (Sept. 2)	Redding
First Wednesday (Sept. 3)	Yuba City
First Thursday (Sept. 4)	Sacramento
Second Tuesday (Sept. 9)	Stockton
Second Wednesday (Sept. 10)	Fresno
Second Thursday (Sept. 11)	Morgan Hill
Third Tuesday (Sept. 16)	Rohnert Park
Third Wednesday (Sept. 17)	Eureka
Fourth Tuesday (Sept. 23)	Burlingame
Fourth Wednesday (Sept. 24)	Oakland
Fourth Thursday (Sept. 25)	Fairfield

Contact your district office if you would like to schedule an appointment.



# PUBLIC EMPLOYEE NEWS

## Good news and bad news

By Dave Gossman, business representative

### *The good news*

In the city of Santa Rosa, the Maintenance Unit and Utility Systems Operators Unit have been without a contract since June 30, 2012. It was hardball negotiations at first, with the city asking for a 2.91 percent salary reduction in each year of the contract and an additional 0.75 percent employee contribution toward the California Public Employees' Retirement System (CalPERS) plan. The city also wanted to charge a 10 percent premium for dental and vision care. City officials first cried broke and said they had no funding for increased salaries. Our union employees have been without a pay-raise since 2008; past furloughs were taken by the employees and our coalition of maintenance units working with the City Council members to balance past fiscal budgets. The union said no to the city.

As time went on in negotiations, city revenues and CalPERS investments increased and other financial incomes were discovered. As we drew closer to state mediation and fact-finding procedures, the city and the union agreed to look at wage surveys in the surrounding jurisdictions. Guess what? The surveys showed that the Santa Rosa employees were being under-compensated in some classifications by up to 7 percent in comparison to the average wage-compensations of other jurisdictions.

Finally, after two years of difficult and exhausting negotiations, we agreed on a

beneficial contract. All union employees will receive a 4.5 percent Cost-of-Living-Adjustment (COLA) increase over two years. Skilled Maintenance, Senior Maintenance, Utility II and Senior Utility Operators will receive an equity-adjustment of 3 percent over two years. The city agreed to pay 100 percent of the costs of dental and vision care for employees and their dependents 26 years and younger. Union employees also received additional income for holiday pay if they regularly work more than eight hours, and vacation-accrual was increased. In total, union employees received a 10 percent increase in benefits. A special thanks to union negotiating team members Al Meyers, Carl Hauck, Scott Enbysk, Alex Ocegüera, John Cook, Abby Winters and Rich Scheblik for their dedication and hard work in representing their fellow employees.

### *The bad news*

Union employees with the Golden Gate Bridge District have approved strike sanctions for the district's unconscionable contract proposals. District officials first offered a 1 percent increase for each of the next three years and increased medical premiums. District officials pay their management enormous salaries and spend millions on infrastructure, while tossing peanuts to their employees. If you travel across the Golden Gate Bridge, look for our picket lines and give us your support. Thanks!

## Is our justice system failing?

By Mike Minton, business representative

Things continue to move in a positive direction for most District 60 public employees. Employers are no longer demanding concessions, other than those from the Lake County Superior Court. Because of recent legislation that oversees pay, benefits and working conditions, things are spiraling downward for court employees, but not for the judges.

Superior Court and Supreme Court judges continue to receive pay and benefit increases – they have California Highway Patrol (CHP) officers as their personal chauffeurs and bodyguards. Catering to these judges is costing taxpayers millions of dollars, while the Superior Court clerks are taking pay and benefit cuts. Is this necessary?

The Administrative Office of the Courts (AOC) oversees the Superior Courts and is tasked with administering policy and negotiations. The AOC wants concessions from the working-class folks, while the judges give themselves salary increases.

It is becoming more difficult for me to have faith in the justice system when I continue to see it fail time and time again. I know we have the best country in the world and our justice system is better than most countries', but does that mean we can't make it more responsible to the people and eliminate wasteful spending?

We will begin negotiations again in a couple of months for the court clerks of the Lake County Superior Court, and I wonder just how much more the courts will want to take from these hard-working people so that the judges can put it in their pockets!



The Golden Gate coalition of 13 unions stands united in protest over contract negotiations, as their leaders prepare for a strike.



# A sorry state of confusion

By Fred Klingel, business representative

“What goes up must come down; spinning wheel got to go around.” These are lyrics from the well-known song “Spinning Wheel” by Blood, Sweat & Tears, and lately, many of us can relate. Sometimes we feel like all the marbles are spinning around at the same time. Negotiations gone crazy; disciplinary actions galore; class-changes without reason; bankruptcies; pension/health-care reform; and on and on. Look around. It seems our world has gone crazy. How do we deal? One day at a time would make the most sense. I have also offered some tips and insight below.

**Negotiations post-recession:** Do not rush things. Take your time and get all the information you need. Your opposition will want to get things moving as quickly as possible to create a sense of urgency, but this is a total scam. What has changed from years gone by that now forces the urgency? Absolutely nothing. Never allow your opponent to declare impasse right away. This happened to me after a second proposal in two months before the end of the contract. Always find something that needs attention and can be tweaked. Make improvements, deletions or small concessions. My opponent was a master in creating confusion through massive gibberish, language-changes and reams of paper. Yet, we persisted and now have an agreement. (He also looked like Homer Simpson, which kept me laughing on the inside.) Never be in a hurry, because time may be your friend.

**Disciplinary actions:** These have been on the rise, and some of them could easily be corrected without destroying a career or the will of an employee. How do these employees, supervisors and managers fare? Each group has to have some skin in the game that can be attributed to stupid moves, lack of understanding, unwillingness to comply with certain

standards, disregard for the law, career-ladder climbing, power and dictatorial attitudes. Watch out for your timelines, local and employer/employee-relations rules, employee handbooks and Memorandums of Understanding (MOUs). Follow through, and let things play out. If all else fails, let the attorneys fight it out if there's good reason to go that far.

**Class changes:** When classes change without reason while trying to consolidate departments and workloads, duties are packed on the few employees who are left – the overworked, tired and now underpaid. Yes, underpaid, because now they are doing a job that two or three people did before. The employer saves money, because the entity does not have to pay for those who are gone, but current employees don't get any part of that pay – just the workload. And what is done with the savings? This goes to the new executive for the new pet-project of the city's leadership.

**Bankruptcy:** This is the easy out, but the only winners are the banks' attorneys and the creditors, if they win.

**Pension/health-care reform:** These are big questions, and everything about them changes with time. Rule-changes in court decisions happen almost weekly. Everybody wants to make changes and blame the public employees, but what is this really about? Pension and health care need to be looked at in-depth and not by those who have an interest in the outcome. We may be well into retirement and beyond before the issues are really understood. As it stands now, follow the current rules and see if adjustments can be made that benefit your members as much as possible or at least hurt them as little as possible. Look for the possibilities and not the pitfalls.

My marbles are still spinning around!

## It's a retirement crisis, not a pension crisis

By Prudence Slaathaug, business representative

Californians for Retirement Security is a statewide coalition of unions that have come together to fight efforts to slash pensions for California public employees. County Employees' Management Association (CEMA) has joined in the coalition to go on the offensive and “change the channel” to focus on the retirement crisis in California, which is not a pension crisis.

The crisis is that most Americans lack the essential elements of a secure retirement – pensions and adequate savings. They'll depend on Social Security once they stop working, and *it will not be enough*.

The economic collapse that started in 2008 wiped out personal savings and decimated pension investments. Despite the rebound of the stock market, the lingering economic downturn, soaring student debt, diminished home values, caring for aging parents and other financial demands have made it hard, if not impossible, for many Americans to save for retirement.

Below are some of the key themes emerging from studies and polls that can help shift the discussion from eliminating pensions to creating retirement security for all workers.

- Having enough for retirement is the No. 1 financial worry for Americans.
- Pension dollars contribute heavily to California communities, adding billions to local economies.
- California is in the bottom three states in the nation in retirement-readiness.

- Half of all Americans don't believe they will have enough retirement savings.
- Only 13 percent of Americans say saving for retirement is a priority.
- Only 8 percent of the middle class say they're saving what they need for retirement.
- Californians are working longer (“80 is the new 65”) yet still don't have enough retirement savings.
- More men than women are saving for retirement.
- There is an issue of retirement inequality for minorities. This will be more pronounced in California.
- The retirement plans that most Californians do have – 401(k)s – have high fees and greater risks than defined-benefit plans and do not guarantee a secure retirement.

These findings point to a workforce that is looking for a solution to address the mounting anxiety caused by the collapse of the economy – not a public calling for the end of pension security.

Since we have pensions and know the importance of security after a lifetime of labor, we must speak up to save and improve what we have. Let's help turn the tide to benefit all workers.



## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer  
& recording - corresponding secretary

# Staying ahead with technology

At OE Federal, we have dedicated 50 years to offering exclusive, members-only benefits and ensuring our members and their families receive products and services that are convenient. Although there has been a lot of turmoil in the financial world, we have prevailed due to our fiscal responsibility and technology-driven products and services. As we look toward the future, we want to highlight some of our latest innovative products.

### Visa STEEL cards

OE Federal's Visa STEEL credit cards give back to our union family by providing excellent benefits.

- Save money with no annual balance-transfer or cash-advance fees.
- Get back 1 percent of the total interest you've paid throughout the year with our Loyalty Dividend Program.
- Give to charity through our Union Rebate Program, which donates 1 percent of the total interest paid annually on your Visa STEEL account to the OE3 Scholarship Foundation. (On March 16, 2014, OE Federal presented a check for \$34,809.99 to the Operating Engineers Local 3 Scholarship Foundation on behalf of our Union Rebate Program.)

### Mobile Apps

Keeping up with technology is imperative in today's world. Our Mobile Apps are free and easy for members of all ages and add a number of conveniences.

- ATM locator – access to more than 60,000 ATMs nationwide.

- Mobile deposit – take a photo of a check and deposit it anytime, anywhere!
- OnTrack Personal Finance – track spending, create budgets, set savings goals and more at no cost!

Call (800) 877-4444 or visit [www.oefcu.org/online-banking/mobile-banking](http://www.oefcu.org/online-banking/mobile-banking) to learn more.

### Free Youth Accounts

OE Federal Credit Union is for all members of the family – even children. With our Youth Accounts, we want our youngest union family members to grow up to become confident and financially secure.

#### Youth savings

- Quick and easy to set-up.
- Teaches and develops money-management skills.

#### Youth checking

- For ages 13 to 17.
- Allows teens to manage their own money with adult supervision. (Parents can view account activity and transfer allowances or emergency funds.)
- Offers a debit card, overdraft protection, online and mobile banking and more!

At OE Federal, you can trust that your financial needs as well as your family's are in excellent hands. If you are not currently a member or one of your immediate family members wants to join, call us or visit us at [www.oefcu.org](http://www.oefcu.org) or at any local branch to learn more.



# THE SCHOOL YEAR IS STARTING

*Do you have everything ready?*

If not, purchase the last of your child's back to school essentials with the help of OE Federal Credit Union's **Back to School Loan**.



**Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR\* with repayment terms up to 12 months.**



Call or visit us online today!  
(800) 877-4444 • [oefcu.org](http://oefcu.org)

\*APR = Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.



**50 YEARS STRONG**  
1964 • 2014





**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

# Graduates from Construction Inspectors Apprenticeship all employed

In July, new Technical Engineers Apprenticeship Construction Inspectors began their classes at the Rancho Murieta Training Center (RMTTC). Students spent three weeks in the classroom/lab/field setting at the RMTTC and one week at the Ironworkers’ training facility in Benicia. Instructor Sherry Chapin, who has been teaching the program since 2005, noted that this particular class of 20 students included three females, which is 15 percent.



From left: Tyler Schindel and Jose Padilla listen closely during a recent Technical Engineers Construction Inspectors class held at the RMTTC.

“That’s high,” she said. “We had a very diverse group.”

According to the students, the classes, dorms and food at the RMTTC were all enjoyable, not to mention the training environment and Chapin’s invaluable knowledge.

Along with surveyors and heavy-equipment operators, inspectors are required for every job.

“Nothing would get done if you took away the surveyors, operators and inspectors,” said Chapin. “Together we are a force to be reckoned with.”

Although inspectors make up a very small branch within Local 3, the program has grown considerably. Since 2010, Construction Inspectors Apprenticeship numbers have increased 300 percent.

Chapin was also pleased to report that all of the recent graduates currently have jobs.

“They’re all going to work,” she said. “No one is on the out-of-work list.”

If you or someone you know is interested in joining this growing branch within the union, visit Local 3’s website at [www.oe3.org](http://www.oe3.org). On the left-hand side of the home page, click on the “Construction Inspector Apprenticeship” tab for more information. You must attend a 90-minute orientation to receive an application to apply for the Construction Inspectors Apprenticeship Program.



Construction Inspector Apprentice Brittany Beech.



From left: Ares Vasquez and Jeff Mason are glad to be a part of Local 3’s Construction Inspectors Program.

## Mechanics Corner

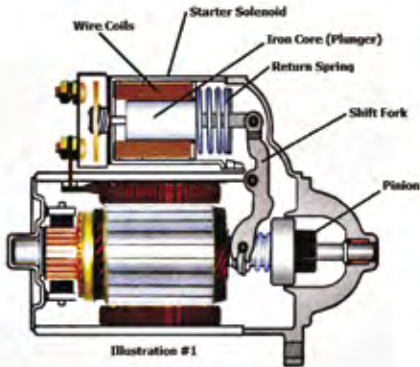
By Dave Bibby, general superintendent

### Solenoids

I recently discussed the operation of the relay, an electromagnet device that uses a small current to control a large current. Just as the relay, a solenoid functions on the principle of an electromagnet.

The electromagnet is a coil of wire usually wrapped in cylindrical form. When current passes through the wire, a magnetic field is created so a movable core is drawn into the coil. In a solenoid, the movable iron core or plunger results in mechanical movement.

A common example is the starter solenoid. In the first illustration, the iron core or plunger is surrounded by coils of wire. When the key-switch is moved to the start position, current flows to the coil of wires in the solenoid, producing a strong magnetic field. The magnetic field overcomes the force of the return-spring and pulls the plunger to the left. Because the plunger is attached to the shift fork (a simple lever that creates a mechanical advantage), it moves the pinion toward the flywheel-ring gear.



In the second illustration, the plunger is being pulled to the left, and as the pinion begins to mesh with the flywheel-ring gear, the solenoid contacts are closed (acting as a relay). Current then flows to the starter-motor, and the engine begins to crank. When the key-switch is released, current ceases to flow through the windings. The motor stops rotating, and the return-spring retracts both the plunger and the pinion.



The starter solenoid is unique in that it has two different coil-windings for effective, efficient operation. When the key-switch is activated, current flows through the “pull-in” and “hold-in” windings. This combination creates the strong magnetic field required to pull the heavy plunger and engage the starter. As the solenoid contacts close, the pull-in windings are disconnected and current only flows through the hold-in windings. This lighter magnetic field is all that is required to hold the plunger in position. This sequence reduces heat build-up and provides more current to the starter-motor to crank the engine.

It is such a simple concept – electrical current flowing through coils of wire to create an electromagnet, which will close contacts in the case of a relay or perform mechanical work, as seen in the starter.

## FIELD PERSPECTIVE:

What the members are saying

**Your union is celebrating its 75<sup>th</sup> anniversary this year. What is the best part about being Local 3?**

*"Being part of something bigger than just a company. Wheeler and Local 3 take good care of us."*

– Jason Hope, seven-year member



*"It's union. I've been since 1979, and it's a good livelihood. Professional operators; professional people running the union and training facility."*

– Richard Fuhrman, 35-year member

*"Quite a bit. The money, benefits, the brotherhood and then there is the Apprenticeship Program where you get seat time."*

– Shawn Chadwick, apprentice



*"We get to work with contractors that care about our safety and the quality of work we do. The opportunity."*

– Melissa Beebe, six-year member

*"Working in the outdoors; working on public projects; working for Local 3 in general – all the good people, friends I meet working for the same purpose."*

– Danny Hanson, 24-year member



## Political Perspective

By Mark Kyle, director of government affairs and public relations

## IUOE legislative team has our back

*We must do our part this election season*

"All politics is local," famously stated former Speaker of the House Thomas "Tip" O'Neill. This saying certainly applies to the political work done by Local 3 and other activist labor unions. You've heard it before from me, your district staff and officers – our grassroots efforts to educate, elect and work with labor-friendly politicians are critical to the success of this union and to every one of you having a good-paying job with benefits.

As we roll into our big election season (the General Election is Nov. 4), please step-up to volunteer with our Voice of the Engineer (VOTE) member-to-member outreach program. Say yes to phone banking, precinct walking and other volunteer activities when your district staff reaches out to you.

In July, I had the pleasure and honor of traveling with President Carl Goff to Washington, D.C. to attend a legislative/political conference hosted by the International Union of Operating Engineers (IUOE). It was impressive to see firsthand how hard IUOE General President James Callahan and his highly skilled, professional staff are working on our behalf day-in and day-out at our nation's capital.

Testimony to the clout and bipartisan approach of the IUOE, during the course of the three-day conference, we heard about the federal legislative progress on the Highway Trust Fund/Federal Surface Transportation and Reauthorization Bill from Republican Bill Shuster, chair of the House Transportation and Infrastructure Committee, and Democrat Barbara Boxer, chair of the Senate Environment and Public Works Committee. It was interesting to hear their different approaches to funding highway and transportation work. We also heard a third proposal from Peter Rogoff, undersecretary for policy and planning at the U.S. Department of Transportation.

As you may have heard over the summer, the United States Department of Transportation

(USDOT) expected that money in the Highway Trust Fund would run short in early August, forcing the agency to cut back on the dollars it owed to states for projects that had already been approved for funding. The USDOT projected that as many as 700,000 construction jobs could be halted if Congress failed to patch the hole in the Highway Trust Fund. Thousands of Operating Engineers' jobs were on the line.

Before Congress adjourned for its August recess, it cobbled together \$11 billion in funding for the program that will allow it to operate until May 2015. While this is a short-term solution, it doesn't address the long-term need for sustained funding of highway and infrastructure projects. Next year, we will need to work within Local 3's jurisdiction and with our colleagues in D.C. to continue to put pressure on Congress to do its job so that we can do ours.

Another significant achievement at the federal level this year was the passage of the Water Resources and Reform Development Act (WRRDA), which President Obama signed into law in early June. The IUOE's legislative team diligently worked with Congress to update and improve this act. Its reauthorization will create thousands of jobs for Operating Engineers over the coming years, including in Northern California and Hawaii.

Our IUOE team continues to provide outstanding support in protecting our health-care programs and funds and to stave-off repeated attacks on federal Davis-Bacon laws. But even though the team has protected federal prevailing-wage laws this year, we must all remain vigilant going into 2015. A watchful eye, skeptical outlook and keen political sense will also be required to protect our health care next year.

After seeing its work up-close-and-personal over the summer, I know we can count on our legislative team in Washington, D.C. Can we count on your help this election season?



# FACE-TO-FACE with **AUGIE ADAN**

Twenty-five-year member Augie Adan works as an oiler/operator at Granite's Capay Plant and opens up about his career and life.

*You worked for Granite's portable plant before coming to its Capay facility. How long have you been here?* Since November.

*What's it like working at this plant?* We get to be a family, a real tight group. Everybody is conscientious about work, safety.

*What are your hours?* I used to work from 9:30 a.m. to 6 p.m., which was nice because the plant shuts down around 2, so it's quiet, less dusty. Now I work from 5:30 a.m. to 2:30 p.m.

*What do you do at the plant?* I was keeping the levels up, changing the oil on equipment that was stopped. Now I'm running the loader every day in the pit.

*How long have you been with Local 3?* Since I was 18. I'm 43 now. It's a good career.

*How did you get started in this career?* I'm second-generation. My dad is a member, Earl A. Adan. Two weeks out of high school, he told me, "Get all the money you can grab, every single penny" – I had about \$240 – "and get down to the Hall." I did what I was told. I never looked back. I call my dad every year on my anniversary [of joining Local 3] and say "I thank you." I had no idea then about retirement.

*You have a son who just graduated from high school. Is this something he could be interested in as a career?* That's what I would like to see him do. I don't think college is always the way to go. I also have two daughters, 12 and 14.

*Have you enjoyed your career?* I love what I do. I've met so many good bosses, foremen, friends. This has been nothing short of a pleasure.

*You have never been out of work in your entire career. What's your advice for others who hope to have such steady employment?* Do the best you can do. Put in everything you got every day. Do 100 percent. On the job, that's you – take care of it. Build relationships.



Twenty-five-year member Augie Adan works at Granite's aggregate plant in Capay.





## Survey dispatches still climbing

Surveyors continue to remain very busy as indicated by the number of dispatches already this year, reaching 100 new dispatches by the end of July. With the work season still far from over, we're on pace to exceed last year's totals. This is a positive sign that shows continued growth for the Apprenticeship Program as well as economic improvement throughout Local 3's jurisdiction. Local 3's Surveyors Apprenticeship Program has grown tremendously over the past few years. This is a good sign for the Technical Engineers Department as well as for all Local 3 members, as survey hours indicate more work opportunities for our operators.



From left: Members Erik Vonderscheer and Kirk Allen work on one of the many projects Local 3 surveyors have been dispatched to over the years for Cinquini & Passarino, Inc.

## SURVEYING THE SITUATION

As Local 3's Surveying Program continues to grow, *Engineers News* caught up with a few of its newest members.



Apprentice Jedidiah Gibson is working on his first job as a Local 3 member, logging hours on subdivision projects in the Pleasanton area for Meridian Tech Services. After graduating from high school, Gibson started college to study engineering, but "it didn't catch my attention," he said, explaining that he'd rather be in the field than at a desk. Gibson, who was working as a general manager at Jamba Juice, said he's happy he made the change. "It's working out for me so far," he said.



Apprentice Steve Zaragoza is currently dipping drain inlets for Sandis Civil Engineers in Santa Clara near the new 49ers stadium, a big project at just the start of his career. The former mechanic decided to try something new and joined the Local 3 Surveyors Apprenticeship Program, which his brother, Carlos Zaragoza, is also part of. Steve has been in the program for about six months now and really enjoys the diversity of the job. "We don't work in the same place every day. That's what I like about it," he said. "You're always doing something different."



Apprentice Jakub Sherrill is currently working for Foulk and Associates on a Caltrans project in Sacramento. A college student studying bio-medical engineering, Sherrill joined the union because it was a good way to work through school. "My uncle was an apprentice for a land-surveying firm in Arizona when he was going through college, and he said it was a good job for him; a good opportunity." So far this has been the case for Sherrill too. "I love it," he said. "I've seen a lot of different jobsites. I've been to Grass Valley and Woodland. I enjoy the traveling."

## ON THE JOB WITH CONSOLIDATED ENGINEERING LABORATORIES

*Engineers News* recently caught up with members working for Consolidated Engineering Laboratories in Utah District 12. Members working at the lab of this testing and inspection company include, from left: Matt Werley, Ben Goodrich and Konnie Chamberlain.





# High-Speed Rail is here!

## Demo/test work officially begins in Fresno

We voted on it, we lobbied for it, we waved signs in support of it and attended countless city council meetings about it. And now, it's finally here! In July, members in District 50 officially began working on the high-profile, multi-billion-dollar High-Speed Rail (HSR) project in central Fresno, which means that fast train is one step closer to rolling from San Francisco to Los Angeles and members in the Central Valley and eventually all across Northern California will start seeing more long-term jobs and an improved economy.

The 29-mile route from Fresno to Madera, known as the "initial hub" of the project, begins with the demolition of about five buildings in the Fresno area, and nothing says things are happening like a giant excavator knocking down buildings!

"The demo work is of importance because it was so visible and let the naysayers know this project is going to happen," said Fresno District Rep. David Mercer.

District members and staff have rallied behind the project for years, facing ill-informed landowners and county supervisors hell-bent on doing everything possible to halt what will undoubtedly add thousands of jobs to the economically depressed area.

"It's here," said Mercer. "And it can't be stopped."

Besides the demolition, the early phase includes design-and-build work provided by general contractor Tutor Perini, which is about 60 percent done. Crews must test the integrity of the concrete structure and plan the design. Drill-shaft/construction-testing work is being provided by Becho, Inc. and Allied Concrete Pumping.

Crane Operator Sammy Solari had the pleasure of setting the project's first rebar cage 85 feet in the ground.

"I was excited about it," he said, while working for American Crane Rental. "It was a big deal; a good pick. I'm glad there's work."

Last month, a major appellate-court ruling gave the project even more momentum by providing the state with bonds to finance more of its construction. This let the public know the project is legally sound and moving forward.

The sound of job creation is a beautiful thing, and soon enough, thanks to our members' work, we will be able to hear another good sound – that high-speed train coming down the tracks!

Stay tuned for more coverage.



Testing drilled shafts is part of the early phase of the HSR project.



Jason Handlen works for Becho during the beginning phase of the HSR project.



Crane Operator Sammy Solari works on the HSR project for American Crane Rental.



Excavator Operator Martin Mendoza demolishes one of several buildings coming down to make way for HSR in District 50.





Head Mechanic John LaBarbera fuels all of the equipment on the Antlers Bridge replacement project for Tutor Perini.



Crane Operator Glenn Duralia said he “can’t complain” about the Antlers Bridge project, as it is “the only thing going year-round” in the Redding area.



Member Danny Goddard said the Antlers Bridge replacement project is a “once-in-a-lifetime” job.



Crane Operator Jon Norred has been on the Antlers Bridge job for about two years.



Tugboat Capt. Wesley Castaneda keeps the cranes steady on the lake when water levels are high enough.



Jeremiah Swan sets and operates equipment for Tutor Perini.



Forklift Operator Gilbert Ledezma works on the north side of the project.



Batch Plant Operator J.J. Jackson.



Mechanic Dennis Crosby.



Veteran Crane Operator Brian Colla.



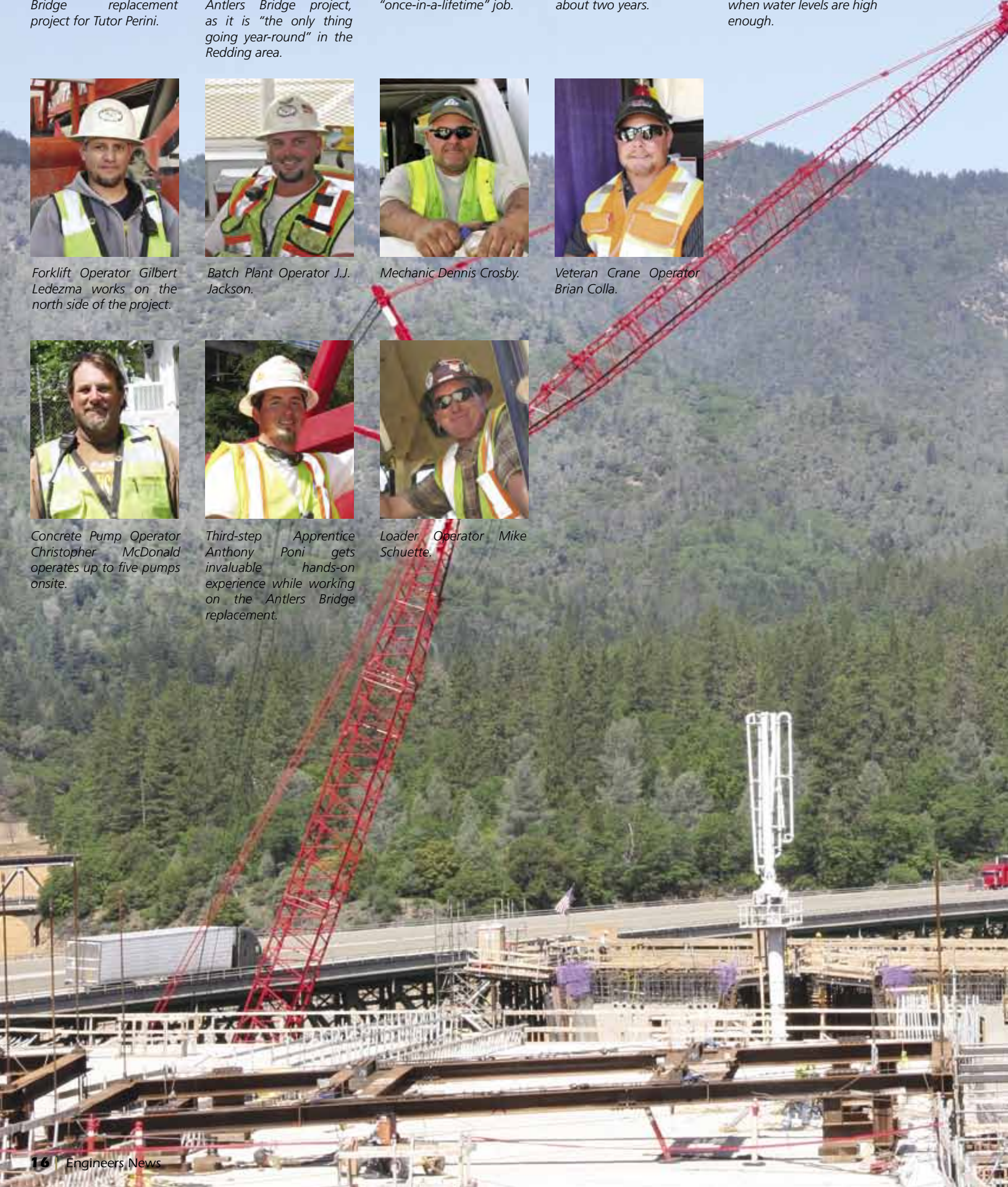
Concrete Pump Operator Christopher McDonald operates up to five pumps onsite.



Third-step Apprentice Anthony Poni gets invaluable hands-on experience while working on the Antlers Bridge replacement.



Loader Operator Mike Schuette.





# Mastering the curve

## District 70 operators enjoy challenge of big bridge project

Story and photos by Mandy McMillen, managing editor

From a visual standpoint alone, the I-5 Antlers Bridge replacement project in Lakehead (near Redding) is incredible. It is one of the largest structures ever to be built in the North State. When the segmental, five-lane concrete bridge replaces the original one built in 1943, it will be a daunting 1,942 feet long and 104 feet wide. It will also correct some of the old bridge's not-so-safe curves.

Between the north and south abutments, which operators with main contractor Tutor Perini are bused between, the view of the new bridge emerges over the north end of Lake Shasta like a giant, unfinished arm. When completed, more than 13 million pounds of steel and more than 50,000 yards of concrete will have been used during the bridge's construction.

But to the operators working above and below the structure, the bridge is more than just a visual gift – it is a psychological one. Since 2009, the Antlers Bridge replacement job has been a beacon of light in an area that has been, for the most part, in economic darkness since the Great Recession began.

Tutor Perini Head Mechanic John LaBarbera considers himself “very, very blessed” to be working on a job of this magnitude so close to his home. The Redding resident has been working onsite for more than two years and has been a Local 3 member for more than 14.

Thirty-year member/Superintendent Danny Goddard also lives in Redding and claims that the job is a “once-in-a-lifetime” experience.

“Every day is an adventure,” he said. “It’s the coolest job I’ve ever been on ... more cranes [here] than in Redding total.”

When we caught up with the bridge crew in April, the members were just about halfway done with the project.

Redding resident and Oiler/Tugboat Capt. Wesley Castaneda said that besides operating the tugboat that keeps the cranes steady in the water, his favorite part about the Antlers Bridge job is “I get to go home every night.”

The 22-person Tutor Perini crew consists mainly of “home-team players,” who share a common sense of thankfulness for the job’s longevity (it is scheduled to continue into 2016), proximity to their homes and general size and scope.

“I’ve never been on a bridge project of this magnitude,” said Crane Operator Jon Norred, who lives in Cottonwood. His grandfather, H.C. Norred, and his father, Connie Norred, are also Local 3 members.

The job has had a few curveballs, as the water levels of Lake Shasta have fluctuated between bone-dry and flooded, meaning the project’s progression is at the whim of the weather. A flood last year left bundles of timbers floating in the water, whereas the current drought provides different challenges, such as access to the bridge when water levels are too low to float the cranes.

“We have to take what the lake gives us,” said General Superintendent Glenn Paulk Sr.

Being able to cope and adjust is just one of the gifts these operators have honed during the course of the project.

Third-step Apprentice/Assistant to the Engineer Anthony Poni is hoping to gain as many skills as possible on the project. While learning as much as he can from veterans like Crane Operator Brian Colla, Poni has nothing but positive things to say about his experience.

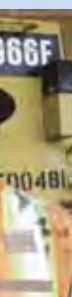
“He [Colla] has been really awesome to me; teaches me everything I know,” he said. “It’s very hands-on.”

Colla takes these compliments in stride. He has worked on lots of bridge jobs, mostly in the Bay Area, but gives credit to this particular job for being so different.

“Everything is on the water ... access to the worksite,” he said, adding that “the hard rock” and “the bridge on a curve” have provided other challenges.

No matter what curve is thrown at them, our operators handle it.

“Whatever happens, we’re on top of it,” said Goddard.



s grade  
equipment





# Operators are artists too

## *Santa Rosa creek-restoration project unusual*

By Mandy McMillen, managing editor

An unfortunate result of construction work is that sometimes it is at odds with the environmental movement. But for the small Team Ghilotti crew working on the Colgan Creek restoration project in Santa Rosa (Rohnert Park District 10), environmental sensitivity is actually creating work for them.

“You’re more of an artist,” Foreman Matt Verke said about the intricate work on the project that involves enhancing fish-and wildlife-habitat and providing flood-control along 1.4 miles of the creek that runs near Elsie Allen High School.

For instance, instead of removing or breaking up rocks and giant roots, Excavator Operator Egidio Bettinelli is gently placing them in the creek-bed to create step-pools and whirlpools for the fish, explained Verke. (Verke’s father, Kevin Verke, and grandfather, Don Verke, are also union members. )

Members are covering rip-rap with dirt and even using bio-blocks, which are natural forms of rip-rap that will help willow trees grow along the bank and create more stabilization.

Members are also providing shade-cover for the creek’s rocks so steelhead trout and other aquatic species have places to hide.

The original creek was altered in the 1960s, as its natural route affected new property-owners. Today, operators are “restoring the creek to its original flow,” which includes widening the creek and creating more of a curve, said Gradesetter Steve Hansen.

According to Bettinelli, an 18-year member, operators have “removed a lot of dirt” – 25,000 yards of it, to be exact. They have used 5,000 yards of fill-export and had to bore a 65-inch pipe through a wall to create flow.

“That was big,” said Matt, explaining that a pipe of that size can be challenging to work with.

Operators should finish the project by next month, and although this kind of artwork can’t be framed, the wildlife and local environmentalists will certainly appreciate the craftsmanship!



Excavator Operator Egidio Bettinelli artistically places giant rocks along the creek-bed to create pools for fish.



Team Ghilotti Foreman Matt Verke is a third-generation member and oversees the Colgan Creek restoration project in Santa Rosa.



Dozer Operator Ben Blom helps restore Colgan Creek to its natural state.



# Hard-headed

*Retiree remembers when hard hats became commonplace*

A skull bucket. A bump cap. A safety helmet. Whatever you call it, the hard hat is an important part of an operator's job, and like the projects Local 3 members have worn them on over the last seven-and-a-half decades, they too have changed with the times.

Looking back, it seems workers always knew that wearing a protective helmet was smart when walking around a jobsite, but wearing one all day long, even when in a piece of equipment, was not something most typically did. Retiree Logan Elston remembers when that all changed.

"[It was] handier to wear the hard hat than to grab it every time you jumped down to the ground," said the 68-year member, who joined Local 3 in 1946.

According to history, some of the earliest "hard hats" were made in the ship-building industry – workers would cover their hats with pitch (tar) and set them in the sun to cure. This was a common practice for dock workers who were in constant danger of being hit on the head by objects dropped from the decks of ships or from the beaks of seabirds. (The birds would pick up just about anything and then drop it, realizing it wasn't edible.)

In the United States, protective hats were first sold by a mining-equipment firm in California in the late 1800s, but back then, they were simply made of leather. When the owner's son arrived home from World War I with a steel military helmet, he was moved to make something sturdier. In 1919, the company patented a "Hard-Boiled Hat," which was made of steamed canvas, glue and black paint. That same year, the company was commissioned to create a protective shipyard cap, and this started the widespread use of hard hats.

In 1933, just six years before Local 3's amalgamation, construction began on the Golden Gate Bridge in San Francisco. *This was the second construction site in history where construction workers were required to wear hard hats* (the first being the Hoover Dam project in 1931). Aluminum became a standard for hard hats around 1938, but aluminum hats were blamed for many electrocutions on the job, as electricity from overhead electrical wires would surge straight into the hat. Fiberglass came into use in the 1940s, and thermoplastics took over in the 1950s, because they were easy to mold and shape with heat and cost less to manufacture. Today, most hard hats are made from High-Density Polyethylene (HDPE) or advanced engineering resins, such as Ultem.

In 1997, hard hats became ventilated to keep workers cooler, and today, they can include accessories like face shields, sun visors and even walkie-talkies! Some contemporary cap-style hard hats feature small apparatuses that allow a headlamp or flashlight to be mounted and/or thick insulating side-pads to keep the head warm in cold conditions. They also come in different colors and can sport logos, images and emblems.

As you can see, over time, the hard hats that protect Local 3 members from injury every day have become just as diverse and technologically advanced as the Local 3 men and women who wear them! And, like our members, there's no telling what they'll be like in the next 75 years!



Retiree Logan Elston.



Retiree Logan Elston dons a hard hat while operating a crane on the Oroville Dam project.

## As the weather turns, please Slow for the Cone Zone

The busy construction season is winding down into fall, but the gravel harvest should kick off soon and will hopefully keep things busy until the rain begins.

The weather won't affect the project out at the Pacific Gas and Electric (PG&E) plant. **CB&I**, in cooperation with **North Coast Fabricators**, has been joined by **Meyers Earthworks**, **Parsons Constructors** and **Ahtna Government Services** to move this project forward. This nuclear-plant decommissioning is a slow process and will take time to complete.

**Mercer-Fraser** is still working on several paving projects around Humboldt and Del Norte counties. The gravel harvest will keep several operators busy this month, though the company kept the crew small this year.

**Peterson** has kept a good crew going, as the jobs around the county begin to slow.

**Wahlund Construction**, with **HDD Company**, completed one portion of the Martin Slough job, avoiding the wet weather. In spite of all the challenges, the two companies did a fabulous job.

**Steelhead Construction** is still working hard to complete the widening of Hwy. 169 in cooperation with the local tribal council and the Cummings Road Landfill. Several of our operators are busy on this project.

**Underground Construction** has completed several phases of the pipeline projects throughout Humboldt County. The company has been very efficient and successful in its work here.

As the weather turns, please Slow for the Cone Zone and remember how slippery those roads can be.

We hope you attended our District Meeting in August. Our next District Meeting will start at 7 p.m. on Nov. 18. Our Retiree Meeting will be held at 2 p.m. that same day. Next year will be a challenging one, and your voice should be heard.

Please note: Our annual Crab Feed will be on Sunday, Feb. 15 due to Valentine's Day falling on Saturday. We hope you can all attend and be a part of our great tradition.

## **YUBA CITY** | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

### Something smells funny ...

Please join us in welcoming **Richard Hobbs** as the newest team member of your union's District 60 staff. Hobbs has accepted the position of dispatcher. He is an accomplished equipment operator and trainer with a teaching credential. He has worked for some of our premier contractors and brings with him a wealth of experience to the dispatch desk. Former dispatcher **Duane "Flip" Imhoff** is now a business representative. District 60's other business agent, **Jeff Hunerlach**, and District Rep. **Ed Ritchie** welcome the help and a fresh set of eyes in the field protecting our work and directly representing the interests of all members in the seven counties we call District 60.

Work in our district and projects bid and won have been steadily improving since 2007. Each year, the number of members on our out-of-work list has declined.

The latest news on the largest projects this year and last year: On Monday, Feb. 3, the Sutter Butte Flood Control Agency (SBFCA) issued plans and specifications for areas B and D of the Feather River West Levee project for \$90 million. (Area C of the levee project was bid last year at just over \$51.6 million.) For both of these projects, only one Joint Venture (JV), the same one, submitted a bid.

Something smells bad with SBFCA.

The bid documents outlined special requirements, and the way these projects were phased ensure only one contractor could or would bid the work as the general. It has happened not once but twice now that the one and only bidder won these jobs. We attended the required pre-bid meetings, as did a list of

contractors at least 10 deep that could not qualify to bid or do this work simply because of the way the special requirements were written and work was phased into the bid documents. This JV company (whose name won't be mentioned) has strong political ties in our Yuba-Sutter region. This leads us to wonder if that had anything to do with the way things have turned out.

Fortunately for Local 3 members, the company couldn't do all the work alone, so we have some of our good contractors working as subs to the sole-sourced JV. Don't forget: When we work on these jobs, we occasionally run into union-haters. Remember to tell them that it's our dues and the hard work by union staff members that got them prevailing wages and maintain these wages when many contractors and politicians would like to throw them out, keeping the money at headquarters and not in the wallets of the men and women getting the work done for them.

Enterprise Rancheria had a chance at full approval this year, with the federal government and Gov. **Jerry Brown** already giving their approval last year, but representatives Dan Logue and Jim Nielson did not want to bring jobs to Yuba County. Remember that at the polls this year. Remember that Nielson and Logue helped stall this work that never got past the rules committee in the California Legislature.

In better news, **Peterson Tractor's Dylan Dunlap** was elected by his peers to represent the partspeople in the Labor Management-Parts Performance Improvement Committee. Congratulations to him on the appointment!



Jon Tehan works for Peterson.



Ben Sanchez works for Peterson.



Dylan Dunlap works for Peterson and was recently elected to represent partspeople on an important labor management committee.



## Nan, Inc. signs with OE3

Now that the Primary Elections are over, it is time to focus on the General Election. Our Political Action Committees (PACs) have sent a list of endorsed candidates who we strongly encourage all of our members, their families, friends and neighbors to support with their votes. Watch for our mailing list and listen for our phone-banking reminder. The construction projects that you see today were due to your support in past elections. These candidates will help move current projects that are in the land-entitlement or permitting process. These projects will help sustain growth in our industry, so pass the word along to family, friends and neighbors to get out and vote for our candidates.

The Honolulu Rail Transit Westside Station Group construction contract was awarded on Aug. 12 with four signatory contractors bidding on the work. They are **Hawaiian**

**Dredging, Healy Tibbitts, Nordic PCL and Hensel Phelps**. This \$170 million project consists of the nine stations in the first phase, running from east Kapolei to Aloha Stadium.

On June 26, **Nan, Inc.** signed with Operating Engineers. The company is one of the bigger general contractors in Hawaii performing mostly federal jobs. We welcome **Nan, Inc.** and its 50-plus employees to Local 3. We look forward to providing our skilled workforce as the company receives work and provides future jobs for our members.

At the time of this writing, there are two more projects online. New contractor **Southeast Directional Drilling** has a \$3 million project in Pearl Harbor. The company will lay 3,445 feet of fusible PVC pipe. On the west side of the island, **Royal Contracting** has an \$11.35 million housing subdivision.

## Utah Master Agreement negotiated

### Retiree Spotlight

**Rick Nielsen** joined Operating Engineers Local 3 in November 1964 while in Battle Mountain, Nev., where he was working for his mother-in-law who owned **Industrial Construction**. During his time at **Industrial Construction**, he operated the lube truck and other construction equipment. He was grateful for the many good mentors there who took him under their wings and were not afraid of losing their jobs because they were confident enough in their own skills to help a young up-and-comer.



Retiree Rick Nielsen.

At **Industrial Construction**, Nielsen was able to be part of several jobs from Boise, Idaho to Utah and Nevada. One job he was on had 641 scrapers pulling belly-dump trailers behind them to carry asphalt to paving machines from Wendover, Nev. to Knolls, Utah. A jurisdictional dispute occurred because of the use of trailers, and then-business manager **Al Clem** came to the job and resolved the dispute

in a quick and sufficient fashion. Operating Engineers retained control of the scrapers and trailers.

After leaving **Industrial Construction**, Nielsen went to work for **Cox Brothers** on I-15 at Willard Bay and then to Nephi, Utah. After the completion of the Nephi job, Nielsen found himself for the first time in 11 years on the out-of-work list. Shortly after getting on the list, he went to work for **Red Haymond** with **W.W. Clyde** in Scipio, Utah. Nielsen was with **W.W. Clyde** for a short time before going to work for **SJ Groves** at its creek project. During his time with **SJ Groves**, he worked on crushers for 60 days straight before getting to go home for two days. This was hard, but he said you did what you had to do. He also worked on a conveyor project on I-80 for three years. Upon completion of the conveyor project, he went back to work for **Haymond** and **W.W. Clyde** on the I-215 realignment project, where he stayed until its completion two years later.

Nielsen worked for a few other companies throughout his career, including **Gibbons and Reed** at Kennecott and the airport, **Sundt Corp.**, which signed its first-ever union Project Labor Agreement (PLA) in Utah because of pressure from good union members like Nielsen who told the company they would not work there unless it went union, and **Granite Construction**. At the end of his career, Nielsen worked as a Local 3 business agent in Utah until his retirement.

Nielsen recently traveled back to Utah from Mississippi, where he lives with his beautiful wife, to celebrate his 70<sup>th</sup>

birthday with family and friends. While he was in town, he received his 50-year watch from Rec. Corres. Secretary **Jim Sullivan** and Business Agent **Brandon Dew**. Nielsen is a proud union member and lets everyone know it. We are proud to have him as one of ours!

### Active Member Spotlight

**Soothie Hohrein** is a 21-year member and a crusher operator for **Geneva Rock Products** at the Point of the Mountain. Hohrein started with **Geneva Rock Products** in the scale house, which was a non-union position at the time. She quickly saw the advantages of being union and, for someone who is very active, realized the scale house was not the right fit for her. She was asked by then-crushing supervisor **John Childs** if she had ever thought about being an oiler on the crushers. She decided she would try it and worked as an oiler for about five years before



Twenty-one-year member Soothie Hohrein.

being given an opportunity to operate the crusher. She has been a crusher operator for the last 16 years, with 15 of those years spent operating the crusher at L-8.

In her time off, Hohrein enjoys playing football for the Utah Blitz, a team that travels around the western United States, recreational softball and running. She has completed many 5Ks and 10Ks and has two half marathons to her credit.

When asked what she likes about being a member of Local 3, she said, "Keeping up wages; with the cost of living continuing to go up, it is nice to have someone there to negotiate our wages."

### In other news

The Utah Master Agreement was recently negotiated. The negotiating committee, consisting of Sullivan, District Rep. **Justin Diston**, Senior Business Rep. **Kit Morgan**, Business Rep. **RJ Peery** and members **James Brunson**, **Ken Prescott** and **Paul Crosby** with **Granite Construction**, **Preston Elsbury** with **Ames Construction** and **Casey Weber** and **Todd Dieffenbacher** with **W.W. Clyde**, was able and willing to go "deep" to improve working conditions, keeping our Fringe Benefits solvent and making sure there was some money to put on the check. In tough economic times and with a lack of highway and private work, we would like to thank the committee members for their hard work and dedication to the members of District 12.

## Come see us on late night

In honor of all the working people, happy Labor Day!

District 50 is filled with plenty of hard-working people, for we are at the height of our season. New contractors on board with Local 3 include **O and V Inc.** of Santa Clarita, which is performing paving work near Hwy. 198 and Hwy. 43. **CSW Contractors, Inc.** of Scottsdale, Ariz. is performing work at the Corcoran Irrigation District solar project. **R C General Engineering** and **S.A. Gerrard**, both of Visalia, will be on a number of jobs in the district.

**Papich Construction Co., Inc.** is also working at the Corcoran Irrigation District solar project, with its portion valued at about \$1.4 million.

**Klondyke Construction** is working on a \$7.5 million renewable-energy project in Lemoore. About 25 operators were

dispatched to this project in June and July alone.

**Teichert Construction** is working in Hanford, **Granite Construction** is staying busy and the High-Speed Rail (HSR) project is putting members to work. (See page 15 for more details about HSR.)

As a reminder, the district office is open until 8 p.m. on the second and fourth Wednesdays of each month now through October. This month's late nights will be on Wednesday, Sept. 10 and Wednesday, Sept. 24. This is an excellent opportunity for those working long hours or odd shifts to visit the office for staff assistance.

Frank Carion and Shawn Mendoza work for Teichert Construction on Avenue 10 in Hanford.



Shelly Attridge works for Granite Construction.



Rene Romero works for Klondyke in Lemoore.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

### Operating Engineers return to the 'Stick

In San Francisco, a \$230 million 550-unit apartment building is underway at Eighth and Market streets. The building will be 19 stories high and include six floors of parking below grade. **Evan Brothers, Inc.** is busy performing the excavation. The company is digging 65 feet below street grade, which will generate about 170,000 yards of sand to be hauled off to the future Lennar jobsite near Candlestick Park. This material is being stockpiled for surcharge to help with compaction there.

Working Foreman **Antonio Montenegro** is loading-out trucks at the Eighth and Market jobsite. Other operators onsite working for **Evans Brothers, Inc.** include **Gerard Tynan** and **Timothy Lomax**. At the Candlestick location, Foreman **Eric Weindel** and operators **Ron McBride** and **Clay Johnson** stockpile about 2,000 yards a day. The demolition of Candlestick Park should commence later this year, which will mean work for OE3, the union that built the stadium! In its place, new housing units and commercial and open spaces will be constructed, again with the help of OE3 members. Just across Hwy. 101 from the 'Stick, the Board of Supervisors approved a new Project Labor Agreement (PLA) for



Ron Esparza operates the Bigge tower crane in downtown Redwood City.

the Schlage Lock Site in Visitacion Valley worth \$600 million, creating much-needed housing and retail in the southeast corner of the city. Meanwhile, in the Mission, **Ghilotti Brothers** is giving Dolores Park a facelift, which includes a new soccer field, tennis courts and some new pathways. Foreman **Joe Silva** and Dozer Operator **Mike Bauman** are getting it done!

In South San Francisco, **ARB, Inc.** continues work for Pacific Gas and Electric (PG&E), replacing 3,000 feet of 24-inch gas main. Operators include **Allen Kaehler**, **Mike Costello**, **Roland Morgan**, **Barry Thall**, **Dave Aguilar**, **Michael Denis**, **Mario Flores** and **Loren Granger**. Nearby, **Malcolm Drilling** is working on the new \$9 million Burlingame Tennis Center, with operators **Steven Paine**, **Robert Moran**, Apprentice **Ian Garcia**, **Michael Johnston**, **Chris Majewski**, **James Johnson** and **Curt Cutshaw**.

In Redwood City, **Half Moon Bay Grading and Paving** is working on a \$700,000 road-reconstruction project. The company also has \$360,000 worth of road improvements in Moss Beach and a \$220,000 street-resurfacing project in Portola Valley. **Ron Esparza** is operating the **Bigge** tower crane in downtown Redwood City on a 180-unit residential project that will have retail and underground parking.

In Menlo Park, **Peninsula Crane and Rigging** set the steel for the new Facebook campus. Operators include **Paul Maddox** and **Allen Korber**, Oiler **Robert Litchfield** and Crane Apprentice **Darryl White**. Also at Facebook, **Michael Murillo** is operating a crane for **Conco Cement Company** and **Cabrillo Hoist** is using Lift Operator **Robert Vasquez**.

Please help us welcome new Business Rep. **Tommy Numainville** to the District 01 staff.



## Entire list of apprentices goes to work

Hard to believe the first day of autumn is this month! So far we have had a fairly good season in District 70. Last month we got some pipeline work with **Michels Corporation's** job on Hwy. 36 near Wildwood. The crew installed 1,600 feet of 12-inch steel gas-line through some pretty tough territory. A little more dirt would have worked among all of those rocks, but it wasn't a task our hands couldn't handle! **Studebaker-Brown** worked a couple of months on I-5 in Yreka and Hornbrook, installing utilities for a couple of highway chain-on/chain-off areas. Also in Yreka, members with **Darren Taylor Construction, Tullis, Inc.** and Caltrans are staying busy and **Road and Highway Builders** is near completion on the I-5 Anderson Grade project. **Cooper Engineering** produced the concrete roadway for the project, and this season, **ABSL** has been grooving/grinding the road-surface to spec. **J.F. Shea Co.** continues to stay busy with a number of projects in the area. The company's Hwy. 299 east

road-reconstruction/paving job in Bella Vista has been going well this year and has provided lots of hours for many operators. We should have bid-results soon on the final phase of Hwy. 299 west/Buckhorn Summit, barring any delays from the awarding agency.

Please remember our upcoming Semi-Annual Meeting this month on Sunday, Sept. 21 at Lake Clementia Park in Rancho Murieta. It would be nice to see many of you there. Remember, this is your union, and you should be proud to be a part of the gathering.

We would like to thank Apprenticeship Coordinator **Danny Roles**, as we were able to place our entire list of apprentices out for work by mid-July.

Please let us know if we can assist you with any questions you may have about things going on in the district. See you at the Semi.

*From left: Rex Todd works for Darren Taylor Construction, Brian Sellars works for Tullis, Inc. on I-5, Greg Gerig works for Studebaker-Brown and Zane Wiley works for Caltrans, all in Yreka.*



## Hurdles cleared for refinery work

On the east side of Solano County, private development is still in full swing. **Teichert, DeSilva Gates, Mountain Cascade, Ghilotti Construction** and **Moreno Trenching** are just some of the signatory contractors benefiting from the upswing in housing development. **DeSilva Gates** recently broke ground on the I-80 and Hwy. 12 interchange in Cordelia, and **Condon-Johnson** began drilling foundation for one of the overpasses. **RGW** is in the middle of its Hwy. 12 work in Rio Vista, which involves widening the shoulders and installing a few turn lanes.

On the west side, **Ghilotti Brothers** has a road-improvement project off I-80 near Red Top Road. **Ferma** has a big demolition project at the Kaiser Hospital in Vallejo, with **Sierra Concrete Cutting** performing some underground work. **Gordon N. Ball** has a project on I-80 in Vallejo and has subbed-out work to **Ayala Boring** for a couple of 24-inch-pipe bores under the interstate. **Bay Cities** is also in Vallejo, widening the I-80 off-ramp to Hwy. 37.

In Napa, **Atlas Peak Construction** is working on several schools and **Ranger Pipeline** is installing some new sewer lines for the city. **Ghilotti Construction** has a \$2.2 million job at the Napa Airport that will employ about seven operators for six months. **Ghilotti Brothers** has a project off California Boulevard. **Lombardo Diamond Core Drilling** is a sub on a solar-power project at Vintage High School. **ARB** is performing some hydro-testing for Pacific Gas and Electric (PG&E).

**Commercial Power Sweep** has been sweeping at a number of projects throughout Napa County.



*People pack the room for a Planning Commission Meeting to support work at the Chevron Refinery.*

In refinery news, there has been lots of planning commission and council meetings over refinery permits. The good news is that **Chevron** has overcome the first of a couple of hurdles in securing its permit for the modernization project. This project will put hundreds of construction hands to work at the Chevron Refinery, including Operating Engineers. Thank you to everyone from **Bigge Crane, Goebel Paving** and **Harder Mechanical** who turned out in support of the project. **Phillips 66** is still in the permitting phase for a project it's planning that is in the hands of the Contra Costa County Board of Supervisors, with more meetings coming in the next couple of months.

**Valero** is also in the permitting process. The Environmental Impact Report (EIR)

is being reviewed, and a council meeting this month could get it moving toward actual construction. A lot goes into all of the construction projects we work on. Some things happen very quickly and others at a snail's pace. It seems like all of the Bay Area's refinery projects have been met with a lot of opposition, but things may finally be starting to move in the right direction.

With this being an election year, OE3 is in need of every volunteer possible to get the word out through phone banking and precinct walks. Please free up as many evenings as possible to show your support and help out.

## HDRs are 'unsung heroes'

With jobs all over the Bay Area, **Ghilotti Construction's** 12 Heavy Duty Repairers (HDRs) have their hands full servicing and maintaining more than 135 pieces of equipment, which takes dedication and experience. Foreman **Jeremy Miles** has, in his words, "been wrenching since I was 19 years old."

"We are like unsung heroes," he said. "Nobody ever thinks of them, until something is broken and it needs to get fixed now."

HDR **Lennie Nave** was getting ready to retire at the end of August and is looking forward to slowing down. We all wish him a happy, healthy and long retirement.

**Darren Kirby** said this is one of the best companies he has ever worked for.

The private work picture in District 10 continues to improve with many of our signatory contractors seeing projects going out to bid. District 10 would like to remind everyone about the Move Over Law and to Slow for the Cone Zone.

For those of you on the out-of-work list, please remember that your registration on the A and B list is good for 84 days. You can call the Hall any time during work hours to renew it. Members on the C list must re-register on the first of every month.

As the work picture continues to improve and hours increase, please remember to work safely.

### Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **Michael Welsh** for journeying out in July. Welsh has been working for **DeSilva Gates**.



New CEO  
Michael Welsh.



Darren Kirby works for  
Ghilotti Construction.



HDR Lennie Nave.



Gary Sanford, Jeremy Miles and James Hunt work for  
Ghilotti Construction.

## SACRAMENTO

3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055  
District Rep. Rob Carrion

## Hwy. 50 has members working

With the summer coming to an end and cooler weather ahead of us, the construction season ends with a national holiday celebrating not only the end of summer but the fruits of our hard labor. This holiday is known as Labor Day.

Labor Day is celebrated every year on the first Monday of September. It was celebrated for the first time on Tuesday, Sept. 5, 1882 in New York City. Originally organized as a giant labor festival by the Central Labor Union, the holiday was initially thought to be a failure because of workers losing a day's wages. When the parade began at City Hall, there was only a handful of participants, but supporters of labor and labor unions soon joined the parade. By the time the supporters and labor unions arrived at Wendell's Elm Park, the parade had grown to more than 10,000 marchers.

So, as you and your family enjoy Labor Day festivities, please remember that it is more than a day off. It represents an important victory for labor unions as well as social and economic achievements for the American worker.

Something else to celebrate is the Hwy. 50 corridor, which is still moving forward and keeping our members working through the year.

**Preston Pipelines** is working in South Lake Tahoe on the streetscape project on Hwy. 50 valued at more than \$10.92 million.

**Kiewit** is working on the more than \$255.17 million Folsom Dam project (phase 4), constructing a new spillway chute, stilling basin, upstream approach channel and cutoff walls to direct the water to the control structure.

**Granite Construction** is also working at Folsom Dam on the \$125.9 million spillway/control structure. Construction includes the structure; gates and controls; common rock excavation; and rockbolt/shotcrete.

**Granite, Suulutaaq and Fisher Industries** are working at the \$95 million Mormon Island Auxiliary Dam project, which includes the mining and processing of aggregates along with earthmoving and material processing for overlay of the existing Mormon Island Auxiliary Dam.

**Myers and Sons** and **Granite** are busy at Silva Valley Parkway, moving earth for the interchange, signalization, parkway improvements and bridge and culvert construction. This project is valued at more than \$29.71 million.

Remember to be safe and help each other work as union members should.

The Semi-Annual Meeting is scheduled for Sunday, Sept. 21 at Lake Clementia Park in Rancho Murieta. Hope to see you all there.



Camron Dean works for Myers and  
Sons on the Silva Valley Parkway  
widening and overcrossing in El Dorado  
Hills.



John Willard works for Granite on the  
Silva Valley Parkway project.



## Work in Stockton going strong

The Stockton District is having a very good year with excellent work opportunities. Paving in the district has been steady all year long, with many new projects on the horizon. The highway-improvement projects are still going strong on I-5, Hwy. 99, Hwy. 12 and Hwy. 4. The private sector has started to awaken from the economic downturn, with several new subdivision projects under construction in Tracy, Ripon, Mountain House, Stockton and Lodi. In addition to the list, as of March, the city of Lathrop approved the future development of 10,000 new homes bordered by I-5 to the east and Hwy. 205/580 to the south.

**O.C. Jones & Sons/Myers and Sons Construction** has a pavement rehab/bridge project. The \$29 million roadway-construction portion of this project on Hwy. 12 on Bouldin Island is well underway. **Myers and Sons Construction**

is working on the \$2.7 million bridge phase. **Brosamer & Wall, Inc.** is working on the \$51.9 million three-year Hwy. 4 west extension of Stockton's Crosstown Freeway near Fresno Avenue, and **Bay Cities Paving & Grading, Inc.** is working on the \$7.3 million Hwy. 4 widening and overlay project. The San Joaquin Regional Transit District's (RTD's) \$51.1 million Regional Transportation Center in Stockton is keeping **A.M. Stephens** and **Sanco Pipelines** busy this summer. The new \$272.9 million San Joaquin County Courthouse in downtown Stockton is keeping many of our members busy. There is nearly \$200

million in projects on Hwy. 99 and I-5 in the Stockton, French Camp and Manteca areas that continue to employ many of our Local 3 members.



Local 3 members on George Reed's paving crew include, from left: Foreman Ron Littlefield Sr., Screed Operator Ron Littlefield Jr., Paver Operator Geary Crandell, Finish Roller Operator Michael Kolkana, Screed Operator Sergio Ruvalcaba and Breakdown Roller Operator John Thompson.

## MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

### More than 40 cranes, 22 hoists on Apple job

As we move into September, the work picture is still going strong in District 90. With all four of our business agents reporting a strong work picture, we are looking to finish the last four months of the year with a lot of brothers and sisters still hard at work.

In the northern part of the district, we have many projects that have already started or should start soon. The always-growing new Apple campus job has crews starting on the structure, and they should be getting some good hours. The 170-acre job is located in Cupertino, and it continues to move forward with companies like **Good Fellows/Top Grade**, **Granite** and **Preston Pipelines**, just to name a few. There is expected to be more than 40 cranes and 22 hoists on the job. **Bragg Crane** has the first phase and will

be moving four crawlers onsite. The other hot spot in the northern area is and will continue to be Stanford Hospital, with new buildings going up everywhere on the hospital grounds.

A huge project in one of our busiest areas is the new BART extension running from Milpitas into east San Jose with **Skanska/Shimmick/Herzog** Joint Venture (JV). Downtown San Jose is booming. There are three towers in progress. A 312-unit apartment tower is being built at 1 South Market St., and right around the corner next to San Pedro Square is a 347-unit apartment tower being built by Centerra Development. The Santa Clara County Courthouse at St. James and Market streets is coming along, as **Peninsula Crane** just assembled a luffing crawler crane and is getting ready to start the first phase of the project.

Moving south, the work picture looks good for the Morgan Hill/Gilroy area. Projects here are on the smaller size, but they are keeping many of our brothers and sisters working. Hwy. 101 south of the Hall is busy, with **Bay Cities Paving and Grading** and **Saint Francis Electric** performing improvements to the on-ramps. **Bay Cities Paving and Grading's** Hwy. 152 project that runs from Gilroy to Mt. Madonna has started with an overlay and retaining walls.

Last but not least is our southernmost area. **Granite Rock** started a new project at the Monterey Airport to extend the

existing runway. **Granite Construction** is hard at work on a project located at the San Clemente Dam in Carmel Valley, which should continue until October. The old Fort Ord is starting to have projects spring up, with **Tagert** and **Sanco Pipelines** working on a new housing tract. In the Salinas area, **Granite Construction** is almost finished with a three-year freeway project located on Hwy. 101 just north of Salinas. If all goes as planned, it should be open by the end of this month.

The District 90 staff would like to thank you for calling in every time you see or hear something that is not right on a jobsite. If you are not working, please make yourself available on the out-of-work list. If you have any questions, please feel free to call the Hall, and we will be more than happy to help you.



From left: Daryl D. Mangrum Sr. and Apprentice Daniel Gallardo work for Skanska/Shimmick/Herzog JV on the BART project.



From left: Victor Munoz and Arturo Ahumada work on the BART project for Preston Pipelines.

## Mines stay busy

It's been a busy year for our Northern Nevada operators, and the work is still holding steady. The mining industry has seen a substantial increase in work and has kept many operators employed. Specifically, **Newmont** has been thriving this summer. Speculators find that gold is on an upward trend after the small stagnation that was shortly lived. **N.A. Degerstrom**, **Ames Construction**, **Granite Construction**, **Canyon Construction** and **Remington Construction** have all had full workloads at different mine sites from Elko to Battle Mountain and up to Ely. The work at these mine sites tends to stay steady year-round and is a great way to get hours and keep your benefits going. If you're interested in getting on our mine-work list or need Mine Safety and Health Administration (MSHA) certification, please call the Reno district office.

Northern Nevada has also seen an increase of work in our public and private sectors. As you travel along Northern Nevada's highways and city streets, you can see work taking place. **Granite Construction** has been working on several projects, such as Hwy. 93 near Curry, state Route 229 Secret Pass, Hwy. 95 at Sand Pass and work at the Reno-Tahoe and Elko airports. **Road and Highway Builders** continues to stay

busy on the Lamoille Highway project, Hwy. 93 at the state Route 232 Junction and the Elko airport. **Q&D Construction** is having a good year with work on I-80 at the Carlin Tunnels and the Dunphy structure-repair project. The company has put countless hours in on the North Truckee drain project in Sparks and the Reno sewer project. **Q&D** is also performing work at the Apple Data Center located east of Reno and on projects at the Reno-Tahoe airport. **Aspen Developers** picked up projects at Incline Village and Raggio Parkway near the University of Nevada, Reno.

Local 3 contract negotiations with the cities of Elko and Carlin are underway and progressing as planned. Thank you to the membership that participated in the negotiation process. We would also like to strongly encourage the OE3 membership to vote during the upcoming elections. It's the best way for your voice to be heard.

Please remember to keep all of your contact information, registrations and certificates current. You can call the district office in Reno for any information you may need. As the season progresses, please remember to stay alert and stay safe. We hope you and your families have an enjoyable Labor Day.

## OAKLAND

1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446  
District Rep. Mike Croll

### Lots of history over three generations

This month we want to highlight a "true blue" Oakland District Local 3 family – the **Butterfields**. The family includes three generations of Operating Engineers, with first-generation member **Ray** being one of the union's earliest.

Ray joined Local 39A in 1937 and transferred into Local 3 upon its amalgamation. He famously worked on Hoover Dam and the San Francisco Bay Bridge. His twin brother, **Bert**, and his younger brother, **Arnold**, were also among the union's first members. Ray and Bert were mostly foremen throughout their careers, while Arnold operated draglines. Ray's son, **Tom**, who joined the union in 1951, was often Arnold's oiler, which led to Tom's success as a crane operator.

Tom ran just about everything, including DW20 scrapers, dozers and backhoes, but he was a natural at running cranes. Some of his finest memories include sitting in the "catbird seat," operating the crane alongside Ironworkers. Some of the projects he worked on include the Orinda BART tunnel and the Oakland jail. He also worked at every oil refinery in the Bay Area at the time. In 1982, Tom joined the Local 3 staff as an Oakland business agent, covering Contra Costa County and parts of Alameda County. He was later promoted to district rep. and retired in 1993.

Two of Tom's sons, **Tom Jr.** and **Mike**, also joined Local 3, Tom Jr. in 1993 and Mike in 1976. (Mike retired in 2011.)

According to Tom Jr., who has worked mostly for **William**

**G. McCullough** in Antioch as a gradesetter, "Growing up with so many Local 3 members in my family, the influence the union has had on my family is far-reaching and has given me and my family lots of opportunity and a comfortable life. I am proud of my family and their accomplishments and do not forget where I come from, as I try to pass along what skills I have to apprentices coming into Local 3."

To all of the Butterfields, we congratulate you on exemplifying what Local 3 is all about: Family, apprenticeship, solidarity and, especially this year, history! Thank you for sharing your story.



From left: Mike Butterfield, Tom Butterfield Sr. and Tom Butterfield Jr. make up two generations of Local 3 members. Tom Sr.'s father and uncles make up the third.



Crane Operator Tom Butterfield Sr. works in Oakland in 1973, the year his son, Tom Jr., was born.



Tom Butterfield Sr. operates a crane for Concord Crane in 1980.





# Cruise the California Coast with Local 3

## RATES\*

**Prices per person\*, start at:**

- Inside cabin: \$649
- Obstructed view: \$749
- Ocean view: \$849
- Balcony: \$999
- Mini-suite: \$1,199

On Princess Cruise Line's  
**Star Princess**

for a relaxing 7-day coastal cruise Oct. 18-25, 2014

For reservations or additional information, contact our travel consultant.  
Have your passport or driver's license on hand when you make inquiries.

Katherine Moser

Independent Travel Consultant, Frosch Travel

650-573-3314

Katherine.moser@frosch.com

## ITINERARY



## Your participation benefits the OE3 Scholarship Fund.

\*Additional taxes of \$135/person will be added. Prices are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver's license or other official state identification card.

## Limited Edition 75<sup>th</sup> Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349  
or e-mail 75years@oe3.org.  
(Images can also be viewed online.)

Name	Date		
Address			
City	State	Zip	
Phone			
Reg. Number			

Make checks payable to OE3 75<sup>th</sup> Belt Buckle.

Mail completed form and payment to:  
OE3 75<sup>th</sup> Anniversary  
3920 Lennane Drive  
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

DISTRICT MEETINGS
All meetings convene at 7 p.m.

SEPTEMBER 2014

No meetings scheduled.

OCTOBER 2014

No meetings scheduled.

NOVEMBER 2014

- 12th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 12th District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th District 01: Novato
Unity In Marin
600 Palm Drive
- 13th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 18th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 18th District 40: Eureka
Labor Temple
840 E St.
- 18th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 19th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 20th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway
- 20th District 60: Marysville
Friday Night Live
301 Fourth St.
- 20th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

TOWN HALL MEETINGS

September 2014

- 10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 24th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

October 2014

- 8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
  - 22nd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- November 2014
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
  - 25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 21, 2014 at 1 p.m. at the following location:
Rancho Murieta Association
Lake Clementia Park
Rancho Murieta, CA (off Murieta Parkway)

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.
This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of July 2014 and have been determined eligible for Honorary Membership effective Oct. 1, 2014.

Jerry Baker	1588934
District 12: Utah	
Allan Davis	1781800
District 30: Stockton	
William J. Dezell	1609901
District 12: Utah	
Earnest Dorsey Jr.	1543003
District 60: Yuba City	
Michael Forman	1504389
District 20: Oakland	
Bryan S. Haisuka	1808655
District 17: Hawaii	
Manuel P. Lopez	1256983
District 80: Sacramento	
David K. Thorpe	2530185
District 12: Utah	
Roberto Tristan	1774889
District 30: Stockton	
Steve Wilson	1812631
District 90: Morgan Hill	

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.  
Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 7 p.m.



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.  
A gallery of some pin recipients can be found online at www.oe3.org.



DEPARTED MEMBERS

Bond, Thomas
Cathlamet, WA
District 99
05-30-14
Cantrell, Sherman
Middleton, ID
District 99
06-11-14
Charest, Mike
Visalia, CA
District 50
06-17-14
Cook, Chancey
Eureka, CA
District 40
05-26-14
Crosby, Lloyd
Salt Lake City, UT
District 12
06-16-14
D'Orazai, James
Carson City, NV
District 11
06-20-14
Forcier, Jack
Aptos, CA
District 90
06-24-14

Futrell, Derryl
Filer, ID
District 99
05-10-14
Gaughen, Raymond
Waikoloa, HI
District 17
06-15-14
Gordo, Ken
Reno, NV
District 11
06-22-14
Hayes, Edward III
Cloverdale, CA
District 10
06-28-14
Holt, Ron
Urbana, MO
District 99
06-02-14
Jones, Kenneth
Reno, NV
District 11
06-01-14
Kaul, Douglas
McArthur, CA
District 70
06-09-14
Klingenberg, Stanley
Stockton, CA
District 30
06-07-14

Krueger, Lester
Napa, CA
District 04
06-07-14
McPhie, Calvin
Salt Lake City, UT
District 12
06-08-14
Mihelcic, Arthur
Ukiah, CA
District 10
06-05-14
Orcutt, L
Hoopa, CA
District 40
06-19-14
Pond, Albert
Reno, NV
District 11
04-17-14
Price, James
Waianae, HI
District 17
06-15-14
Rapacchietta, Richard
Fremont, CA
District 20
06-14-14
Santos, Mervin
Tracy, CA
District 30
04-19-14

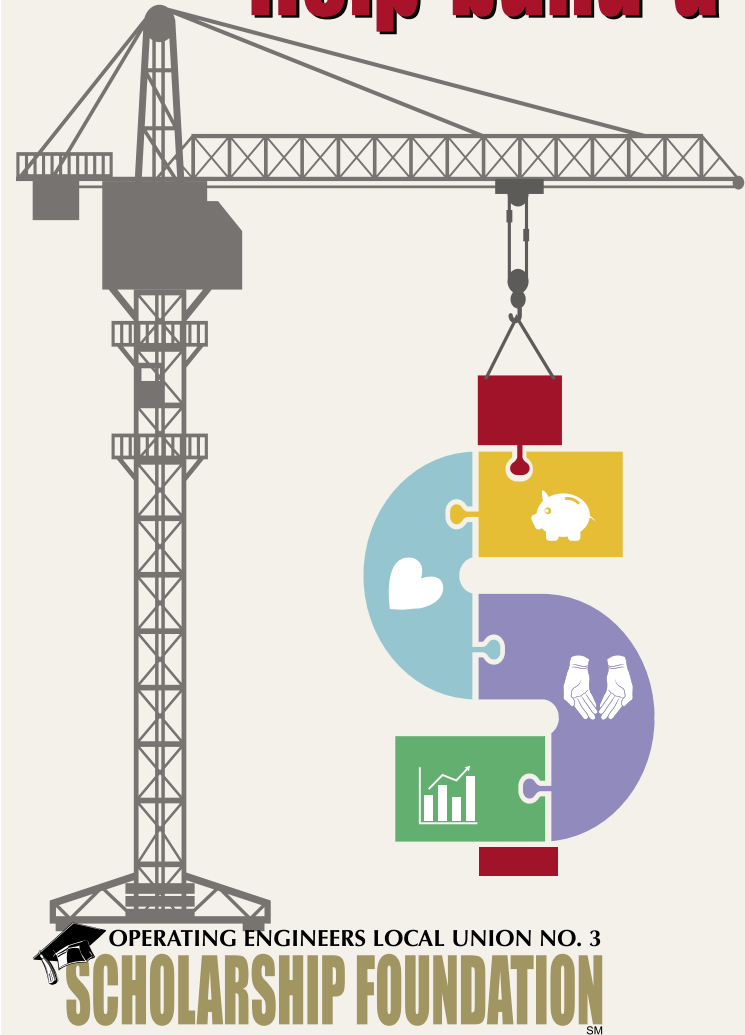
Sater, Alec
Gabbs, NV
District 11
04-29-14
Severson, Wayne
Tracy, CA
District 30
06-19-14
Slack, Guy Jr.
Rohnert Park
District 10
06-11-14
Slaght, Jack
Redding, CA
District 70
06-01-14
Spencer, Everett
Hilo, HI
District 17
06-21-14
Thomas, Richard
Kelsey, CA
District 80
06-30-14
Turner, David
Sacramento, CA
District 80
06-27-14
Valterza, Robert
Manteca, CA
District 30
06-09-14
Via, Jesse
Kailua, HI
District 17
06-04-14

DECEASED DEPENDENTS

Bell, Rena.
Wife of Bell, Ralph
(dec)
01-04-14
Biester, Shirley.
Wife of Biester, Walter
(dec)
06-07-14
Bishop, Kathy.
Wife of Bishop, Dale
05-15-14
Callahan, Marjorie.
Wife of Callahan,
Frank (dec)
06-20-14
Casey, Vena.
Wife of Casey, Oliver
(dec)
06-18-14
Dunston, Donna.
Wife of Dunston,
James
01-19-14
Giuffra, Mildred.
Wife of Giuffra, John
(dec)
06-10-14
Hagedorn, Mary.
Wife of Hagedorn,
Gerald
06-05-14

Higa, Barbara.
Wife of Higa, Tasuke
(dec)
05-30-14
Lewis, Leila.
Wife of Lewis, Earl
(dec)
06-09-14
Marion, Sharon.
Wife of Marion, Jeff
06-21-06
Mathis, Birdie.
Wife of Mathis, James
(dec)
05-21-14
Mitchell, Adam.
Son of Mitchell, Kevin
05-31-14
Moniz, Catherine.
Wife of Moniz, Alan
02-03-14
Nakoa, Wanda.
Wife of Nakoa,
Samuel (dec)
04-18-14
Nelson, Barbara.
Wife of Nelson,
Robert (dec)
06-13-14
O'Grady, Helene.
Wife of O'Grady,
Thomas (dec)
06-12-14

Rezentes, Marinalai.
Daughter of Rezentes,
Rodney
04-02-14
Rodrigues, Goldie.
Ex-wife of Rodrigues,
Robert
06-10-14
Sanchez, Efro.
Wife of Sanchez,
Alfonso (dec)
05-30-14
Smith, Jeanne.
Wife of Smith, Bruce
05-27-14
Souza, Dorothy.
Wife of Souza,
Lawrence
06-18-14
Vandepol, Patricia.
Wife of Vandepol,
Robert
05-08-14



Help build a strong foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but there are four ways to contribute ...

Cash gifts in any amount.

Merit sponsors and memorial and honor gifts.

You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.

Bequests.

Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

Securities.

By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial advisor for details.

Anyone who contributes \$20 or more will receive a scholarship pin.

Donate quickly and easily online

Use our convenient donation link at [www.oe3.org](http://www.oe3.org). Click on the "Scholarship" link, and then find the "Donations Online" link.

For more information, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

# Following up on accident-recovery

After reading about Juan Martinez’s recovery from a spinal compression fracture in last month’s Health News section, Retiree David Marquez e-mailed us about his own recovery from a fractured vertebrae after a bad dirt-bike accident in 1996.

Like Martinez, Marquez’s initial reaction was to “walk it off,” but the pain became impossible to ignore.

Marquez’s employer, Granite, was extremely helpful in making sure he was OK, and, as Martinez suggested, he took the time he needed to recover (120 days) and got his job back when he was ready to return to work.

His union membership also helped. “My Local 3 benefits kicked in with therapy,” the 25-year member said, though the therapy was difficult at first.

“Once you can mentally get over the fear of pain in physical therapy, you start to improve,” he said. “The biggest thing [obstacle] is your mind.”

Today, Marquez says his grandson keeps him active, but he has had to give up some of his “wilder” activities, like dirt-bike riding. Instead, he plays the drums and flies remote-controlled airplanes.

Morgan Hill District member David Marquez operates an excavator before retiring in 2012.



## Watchdog

A new level of service — exclusively for OE3 members

Many health care decisions can be confusing and costly. But we have come up with a new service that may help you make those decisions easier; it may save you significant out-of-pocket costs. And better yet, it is available to OE3 Trust Fund members at no extra cost.

Let us introduce you to Watchdog — the new service to help guard your health and your wallet.

The Operating Engineers Health & Welfare Trust Fund and the Pensioned Trust Fund have partnered with Anthem Blue Cross to create the Watchdog Service to help you locate the best doctors and facilities in your area, and track the precise costs they charge. Watchdog can then share this information with you to help you make a better informed decision about your health care.

Our representatives will provide you with the quality measures and cost of any of over 400 different medical and surgical procedures that Watchdog tracks. They will also help determine your basic benefits and estimate any out-of-pocket costs you may face. And you’ll have all of this important information before you decide which steps to take next. All you have to do is call the toll-free number shown below.

Wouldn’t you want the information for the best quality outcomes and cost to you **before** you make a decision? That information is now just a phone call away.

Operating Engineers Health and Welfare Trust Fund  
1-855-279-2128  
Pensioned Operating Engineers Trust Fund  
(Non-Medicare members only)  
1-855-229-7822

OE3 Trust Funds  
Health. Security. Service.



### Watchdog Services

The quality and cost information you need is just a phone call away. Let us help you make your health care decisions a little bit easier.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: Combination wrench set. Proto and Craftsman. From 2-1/8 to 1-3/8. Total of 10. Like new. \$600. (435) 864-3493. Reg# 1359602.

FOR SALE: Lots of tools from retired heavy-equipment mechanic. Too much to list. In Modesto. (209) 521-7422 or (209) 499-6330. Reg# 1137677.

FOR SALE: Beautiful Tuscan-style home in Mesquite, Nev. 3 bd/2.5 ba, vaulted ceilings, open floor plan. 2,155 square feet. Built in 2008, first owner occupant. Many custom features. Photos available. Oversize garage and lot, walk-in shower master bath, immaculate. No state taxes, low property tax and utilities. Handicap-accessible, golfing, ATV-ing, near Vegas and St. George. \$259,900. (435) 879-9155. Reg# 2070046.

FOR SALE: Beautiful one-owner, 2,466-square-foot home in gated 55+ neighborhood; you own the land. Better than new triple has block foundation, oversized two-car garage, porch, patio, easy-care landscaping. Nice clubhouse with swimming pool, much more. \$80 monthly dues. Roseburg, Ore. \$272,000. (541) 784-2261. Reg# 0899573.

FOR SALE: 12-drawer black Snap-On roll-away toolbox with lots of tools. Only \$5,000. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 33' Alfa 5th wheel and hitch. Two extra-deep

expandos. New linoleum. Wood grain. New carpet. Both pro-done. New toilet. New tires. Spotless. \$9,000 OBO. Looking for about 22 Tow Behind. May trade up or down. Two recliners. Fold-out couch. Pro-cleaned by S&S Trailer in Loomis, Calif. In storage. Call Bob any time at (408) 672-8092. Reg# 2049636.

FOR SALE: 1993 Yamaha 180 R/T dirt bike with green sticker. \$850 OBO. Tires: 4 37-by-14.50-by-15 - fit 1/2-ton Chevy 4X4, Toyota and Nissan 4X4s, 90 percent rubber. \$1,800 OBO. (707) 293-7564. Reg# 1733041.

FOR SALE: 1987 Chevy Suburban. 4WD. Very good condition. New tires. Chrome wheels. Fully equipped, air conditioning and all. (916) 663-3537. Reg# 0676326.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. \$5,000 OBO. (650) 201-7409. Please leave a message. Reg# 1555830.

FOR SALE: Four aluminum wheels for Dodge 17-inch rims. \$200. (209) 226-5151. Reg# 1858323.

FOR SALE: Five acres, Trinity County, Weaverville, Calif. Westerly facing 210+ degrees of exposure. End-of-road privacy. Forested on south end (lots of firewood). 2" municipal water service in and paid for. Zoned 1/2-acre minimum/sub-dividable. Road surfaced with 8" of shale. Two 24" culverts installed on both seasonal creeks. \$150,000 with possible owner financing. Call Tom at (530) 623-2598 or e-mail Bullseye@snowcrest.net. Reg# 2614081.

FOR SALE: One Snap-On seven-drawer roll-away tool box. One Snap-On side box. One Craftsman top box. All tools Snap-On and Mac. \$3,500. Call for more information. (928) 897-8419. Reg# 2256137.

FOR SALE: Noritz NR-71 Propane Tankless hot-water heater. Brand new, installed by contractor at mother-in-law's house only to find that it was propane, not natural gas. Manufacturer would not accept return if it had been connected. \$475 (original cost was \$945). (707) 644-1635. Reg# 2402506.

FOR SALE: Five beautiful acres that are ready to build on in Colfax, Calif. Desirable, private, end-of-the-road

property. Has public water, underground electricity and has been perked for a five-bedroom septic system. Also have house plans that will be sold with full-price offer. \$184,500. Can be viewed on Craigslist. (916) 300-9178. Reg# 2495977.

FOR SALE: (Donner Lake, Calif.) Campsite that you own outright at Tahoe Timber Trails. Site C18 has French drain for gray water (honey wagon comes around to dump your tank), across from hot showers and bathrooms. Large, shady site - big enough for two RVs or boat/trailer/car. Visit [www.ttrails.com](http://www.ttrails.com) or Craigslist to view facility. WiFi, pool, kids' area, activity center. \$12,500. (916) 300-9178. Reg# 2495977.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer to haul all over beautiful USA and parts of Mexico. Call or text (801) 358-9064 or e-mail tyrant2zzandra@q.com. Reg# 2344593.

FOR SALE: Show-winning 1947 Dodge Restorod P.U. 318 V8, AT 4X4. Must see to appreciate fine workmanship. \$25,000 OBO. (707) 984-8654. Reg# 2157296.

FOR SALE: 2004 Fatboy with 8,746 miles and a lot of extras. Rims and rotors have been changed, all cables in the beach bars, lower, stage 1 screaming eagle, pipes, lots of chrome and still have all stock parts. Excellent condition. \$11,000. (530) 672-8080. Reg# 1837551.

FOR SALE: New tools. 3/4" Proto socket sets metric and standard. \$700 each. New Proto wrenches from 1-5/16" through 2-1/2". \$1,200 OBO. 14 total. (707) 429-0503. Reg# 1804382.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-1/2 hp. New, never used. Retail for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FOR SALE: 06-F250 Lariat. 47,500 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags, two tail gates. Comes with 2000 Komfort 25 feet fiberglass, fifth-wheel

trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cubic feet. One owner, golf-cart batteries, extras. Both for \$30,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Owner carry with \$53,000 down. Tinnie, N.M. 20 acres, barn, fenced, cross-fenced, tower, two wells, carport, telephone, Internet. \$117,000. (575) 973-2694. Reg# 2110811.

FOR SALE: Small plot in Oakmont Memorial Park. Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or [dfourt@msn.com](mailto:dfourt@msn.com). Reg# 0791585.

FOR SALE: More than 4,500 33-1/3 record albums. All in good condition and in original covers. Name that tune or band: Country, jazz, blues, hard rock, rock-and-roll, several. Lots of double-picture albums. Easy-listening albums. (530) 510-1534. Reg# 0827031.

FOR SALE: The ultimate home for a pilot in Sunrise Skypark, Idaho. 40X50 fully insulated airplane hangar. Separate 1-acre corner-lot to build your dream home. Private paved and lighted airstrip on the Snake River. Boat launch that will handle a seaplane. \$129,500. One hour from Boise. Call Chuck at (208) 908-6505. Reg# 1203625.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in covered garage since purchased. Excellent condition, with cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included. Bimini top, 10' pole, tube, foldable tongue on trailer. Must see to appreciate. Serious buyers only. \$12,000. (209) 346-6375. Reg# 2159276.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/ cross-fenced, gated entry. Tinnie, N.M. \$87,500. (575) 973-2694. Reg# 2110811.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. Too much to list. \$399,000. (707) 953-8902. Reg# 1159449.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. \$1,600. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. \$800. (530) 477-1782. Reg# 1446503.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater, AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88" Gannon box. All lights work. Has extra hydraulic tilt ram. Hydraulic rippers. Four-cylinder Cummins engine. 1,200 hours. Like brand new. \$38,500 OBO. (707) 373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33'. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775) 980-7821. Reg# 1659425.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

# District 60 HOT spot

Story and photo by Jamie Johnston, associate editor

When Business Rep. Duane “Flip” Imhoff first saw member Chris Coughlin working on a small bridge project at the end of Seventh Avenue in Biggs last month, he didn’t think there was much going on.

Then he looked up.

Directly above Coughlin and the excavator he’s operating to replace an old metal and concrete bridge and divert some of the water below street-level hangs an intricate series of wires – “power, phone, fiber-optics,” he explained.

Needless to say, there’s actually a *lot* going on, which is why Coughlin moves slowly and precisely when dumping dirt.

With 16 years in the union, Coughlin has a lot of experience with the excavator, but a situation like this can intimidate even the most seasoned veteran. One wrong move can be damaging.

“I was [nervous] at first,” he admitted. “You’ve just got to keep a mental note that they [the wires] are all there. If you forget about it one time, you ruin it.”

Something else he needs to stay aware of is the heat. With temperatures breaking the 100-degree mark quite often this summer, dehydration is a big concern. But Coughlin said he always has water with him and uses his equipment’s air conditioning when possible.

Coughlin is currently working for Shasta Constructors, getting some good hours working five days a week. The project, which began in late-June, is expected to continue through the end of the month.

“It’s a good little project,” he said.

