OPERATING ENGINEERS LOCAL UNION NO. 3

EVSE VAL. 72, #7/JULY 2014





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Operating Engineers Local Union No. 3

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



For The Good & Welfare
By Russ Burns, business manager

Celebrating solidarity

I want to thank our service men and women for protecting this country so that we can celebrate our nation's independence on this Fourth of July and enjoy our freedom every other day of the year. This country is one big union, the *United* States of America, and as union members, we understand better than most the importance of defending and protecting what we hold dear by standing together in solidarity.

I thank the membership for standing together. I thank you for seeing this great union through to its 75th anniversary. At the time of this writing, we are all looking forward to the June 28 Anniversary Celebration. Ticketholders will receive a special commemorative program in the mail very soon. I encourage you to look through it, as you will be amazed at the interesting and incredible history of this organization.

Unfortunately, as we celebrate this great milestone, many of you have heard of the lawsuits recently filed that make outrageous allegations that your officers, Executive Board members and management-appointed Trustees have violated fiduciary duties and engaged in other unlawful conduct. This is the sort of anti-union propaganda that we would expect from right-to-work organizations. So, it is a particularly sad day when some of our own members decide to pursue this sort of attack on our International Union of Operating Engineers (IUOE) and Local 3 officials.

I have touched briefly on these lawsuits here and on the Members Only section of our website at www.oe3.org. As mentioned previously, it is our opinion that these lawsuits are nothing more than vicious, anti-union propaganda waged just in time for the 2015 internal election.

Some of these members are now claiming that they attempted to resolve the issue through meetings with us before filing the lawsuit. I want to be very clear: A meeting had, in fact, been scheduled to let these members review all of Local 3's financial records. But this meeting was canceled by one of the accusers, which is unfortunate. Now this union must go through a costly and drawn-out legal process, when things could have been resolved in-house.

This administration stands on our record of transparency, commitment to representing our members and financial integrity. Rest assured that we will hold these members accountable for the high costs they are causing Local 3 in defending these frivolous lawsuits. As always, if you have questions about this litigation, please call me or any of the Local 3 officers.

I am very sad to report that there have been several accidents on the job recently, and some of these have tragically resulted in deaths. Our thoughts and prayers go out to these workers' families. When a worker is killed or injured on the job, it affects all of us. Please practice safety at all times. We all want to live long and healthy lives well into our retirement.

For those of you who had a chance to celebrate our Retirees at the May 31 picnic, it was a great day. Temperatures stayed civil, and we had tables full of reunited members who worked together and re-told the funny stories of those times to anyone who would listen! We also had several second- and even third-generation members attend. For photos from this event, please see pages 4 and 5.

For more on the work picture, check out this month's District Reports as well as our cover story that highlights the Oakland Army Base redevelopment project in District 20. The old site is being turned into a logistics and warehousing center at the Port of Oakland, and the project is employing lots of our apprentices.

I also want to draw your attention to this year's Academic Scholarship winners on page 18. Through essays, extra-curricular activities, community service and overall achievements, scholastic students stood out as the best of the best and deserve our recognition. They are the sons and daughters of Operating Engineers, and we are just about as proud of them as their families are. We are also proud to be able to award them with such generous scholarships. Thanks to donations (see page 10) and wise investments, our Scholarship Fund has continued to grow. For ways to donate, visit us online.

Again, remember to be safe out there, and I hope you have a wonderful Fourth of July.

WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Remember when: Can you name this job?



Hint: San Jose, 1971.

Do you recognize this area? Can you remember the job? Your Engineers News staff has spent the last six or seven months knee-deep in Local 3's history, uncovering some never-before-seen photographs and some that were printed more than six decades ago! The photo printed above was tucked away in a "District 90" folder and shows our members with Webcor Co. hard at work on the airport office center on North First Street. (Did you guess that correctly?)

While we have some information on this image, there are others that we know nothing about. Help us out by visiting our website. Just look for the "Remember when?" photos on our home page, and let us know what you know.

Looking back on half a century

Unfortunately, not every 50-year member was able to attend this year's Retiree Picnic. In his absence, Don W. Keele e-mailed us this:

"I transferred into Local 3 from Local 326 in the fall of 1963.

I received my 50-year clock and pin this year. The Pension Fund has paid me almost \$500,000 in the last 22 years. Not a bad investment that started out at a nickel per hour. Beats the stock market all to hell.

Local 3 has provided a lifestyle to Bonnie [my wife] and I that wouldn't have been available

I don't know all the people that have guided Local 3 all these years. All we can say is Thank You, and long live Local 3."

For extra snapshots from the event, click on the "Engineers News" tab at the top of our home page, then on the "Photo Galleries" link on the left.

Report & Review By Carl Goff, president



Making labor's presence known

As labor's representative on the California Apprenticeship Council (CAC), which works closely with the Department of Industrial Relations (DIR), I have an insider's perspective on how state government impacts our industry. Therefore, I was very pleased to hear about a recent development regarding prevailing-wage enforcement.

The state Senate and Assembly budget-subcommittees recently agreed on language that will guarantee permanent funding for prevailing-wage enforcement and establish important minimum qualifications for contractors on public-works projects. For five years, the State Building Trades has been trying to ensure adequate funding for the DIR to enforce the removal of bad contractors from public-works projects, assuring a level playing field for law-abiding contractors that submit the lowest bid. As you know, prevailing-wage requirements are very near and dear to us. The new language also expands the DIR's enforcement on all public-works jobs, not just the bonded ones.

It is too bad that we have to spend time monitoring certain contractors that fail to comply with labor standards, but at least now the DIR has more influence in protecting and rewarding the good

You may remember that we recently underwent a federally mandated wage-determination survey in several rural counties in California. Local 3 teamed up with other crafts to create an efficient process of providing as much data as possible for jobs performed during the specific timeframe in question. The survey is intended to keep wages uniform but can be adversely affected if inaccurate data is reported. We submitted our information and are awaiting the results. Once we know more, so will you. (Thanks to those of you who provided us with information.)

The state of Nevada is now undergoing its own federally mandated prevailing-wage survey for residential, building and heavy/highway construction throughout the state. This is a particularly challenging process because of the state's right-to-work status. However, we will be using the same model we used in California to provide sufficient data to maintain or improve Nevada's prevailing wage.

As you can see, government departments create rules and enforce laws that undoubtedly impact our industry. And while public-works jobs are by no means our sole source of employment, they are a steady one. They provided a lot of hours for us during the economic recession when private work was unavailable.

In the end, it all comes down to politics. This is why Local 3 fights for you not just at the negotiating table but also at the political level, endorsing labor-friendly candidates. We also make our presence known at the state and local levels by serving on these governing boards to speak on your behalf.

While politics is difficult and time-consuming, it is a necessary evil, as the direct connection between labor and government has existed long before Local 3!

I want to thank those of you who volunteered to help with the Primary Elections last month in California, Nevada and Utah. Overall, our endorsed candidates did very well and will move on to the General Election in November. You will find Hawaii's endorsed candidates in this edition on page 6, as its Primary Election is on Aug. 9.

Thanks to all of you for celebrating Local 3's 75th anniversary with us at Six Flags. I look forward to seeing you all again next month for another round of District Meetings. Have a fun and safe Fourth of July!



Fringe BenefitsBy Charlie Warren, director

Honoring our Retirees

Thank goodness for the beautiful day we had at this year's Retiree Pienic on Saturday, May 31 at Lake Clementia Park in Rancho Murieta. Everyone had a marvelous time trading old war stories, some of which were probably true!

Fifty-year members were honored with a special ceremony and a watch or mantle clock.

We want to thank all of you for coming and enjoying the day. The Local 3 officers and staff commend our Retirees on their many years of service.

We played



Fifty-seven-year member Bruce MacFarland and his wife, Barbara, come to the Retiree Picnic every couple of years and particularly enjoy playing Bingo at the event.



From left: Kathy and Ken Hoag and Toby and Cheryl Boggs get a few games of Bingo in before lunch.

We laughed



Earl and Marcy Kresge are all smiles at this year's Retiree Picnic.



From left: Financial Secretary Pete Figueiredo and Retiree Jeff Pearson share a laugh over some old times, when Figueiredo was Pearson's business agent in Burlingame District 01.



Local 3 members, including 57-year member Earl "Piles" Heaps (in front seat), have fun on the shuttle service to the event.

We reminisced



From left: Retirees Ron Phillips and Claude Clark worked together many years ago. Phillips, a 50-year honoree, traveled all the way from Stagecoach, Nev. to attend this year's picnic.



From left: Beverly Grinstead, Norm Bunting and Don Grinstead catch up before lunch is served. Norm and Don worked together in the Bay Area decades ago and coincidentally met up at this year's picnic.



From left: Retiree Phillip Rowe visits with Business Manager Russ Burns.



From left: District 50 Retirees Glen Harmon and Bill Roth attend the picnic because they enjoy the brotherhood.



Retiree David Johnson shares photos and stories of him working at Bass Lake.



Don and Sherry Garcia come to the Retiree Picnic every year to meet up with old friends.

We celebrated





Members and their guests partake in the complimentary wine and beer during the picnic.



Retiree Eldon Rogers and his wife, Virginia.



From left: Ron and Mike Beck make up two generations of Operating Engineers.



From left: One-year member Hamilton, Cody 50-year honoree Jim Hamilton and 26-year member Todd Hamilton represent three generations of Operating Engineers, as Jim is Todd's father and Cody's

We ate



From left: Billy and Dayna Williams enjoy lunch with Marge and Bob Schram.



From left: Forty-year member Chris Erker and 35-year member John Rinehart fill up their plates before the 50-year awards ceremony begins.



During lunch, Eugene Keeley proudly shows off his hat covered with Local 3 service pins.

We honored - Congratulations to this year's 50-year honorees and to all our Retirees on our 75th anniversary!



The Local 3 officers congratulate 50-year honoree Tony Landers during the awards ceremony.



Fifty-year honoree Frank Munoz thanks his wife, Connie, supporting him during his long career as an Operating Engineer.



From left: Dave Young, Larry Braden and Larry Bunning are 50-year award winners this year.



Local 3 Primary Election recommendations - Hawaii

Hawaii's Primary Election will be held on *Aug.* 9. It's critical that you vote for the candidates your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. The rest is up to you!

What follows are *preliminary* recommendations. If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Before you cast your votes, please check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly, *VOTE*. Your very livelihood is at stake.

HAWAII STATEWIDE OFFICES

Governor

Neil Abercrombie

Lieutenant Governor

Shan Tsutsui

U.S. Senate

Colleen Hanabusa**
Brian Schatz**

Congressional

Ikaika Anderson District 01** Stanley Chang District 01**

State Senate

Gilbert Kahele District 01
Lorraine Inouye District 04
Gilbert Keith-Agaran District 05
Rosalynn "Roz" Baker District 06
J. Kalani English District 07
Brickwood Galuteria District 12
Breene Harimoto District 16
Clarence Nishihara District 17
Michelle Kidani District 18
Colleen Meyer District 23
Jill Tokuda District 24

State House

Mark Nakashima District 01 Clifton Tsuji District 02 Nicole Lowen District 06** Kelly Valenzuela District 06** Joseph "Joe" Souki District 08 Justin Woodson District 09 Kyle Yamashita District 12 James Kunane Tokioka District 15
Daynette "Dee" Morikawa District 16
Mark Jun Hashem District 18
Calvin K.Y. Say District 20
Scott Nishimoto District 21
Isaac Choy District 23
Sylvia Luke District 25

Derek S.K. Kawakami District 14

Mele Carroll District 13

Karl A. Rhoads District 29 Romy M. Cachola District 30 Linda Eileen Ichiyama District 32

Linda Eileen Ichiyama District Arnold Wong District 33

Ryan Yamane District 37 Henry J.C. Aquino District 38 Ty J.K. Cullen District 39

Robert "Bob" McDermott District 40

Sharon Har District 42

Stacelynn K.M. Eli District 43

Jo Jordon District 44

Michael Yadao Magaoay District 45

Marcus Oshiro District 46 Feki Pouha District 47

Jarrett Keohokalole District 48

Ken Ito District 49

Honolulu County

Honolulu

City Council

Ernie Martin District 02 Trevor Ozawa District 04 Carol Fukunaga District 06

Hawaii County

Hawaii

City Council

Valerie Poindexter District 01 Aaron S.Y. Chung District 02 Dennis "Fresh" Onishi District 03 Greggor Ilagan District 04 Dru Mamo Kanuha District 07 Ronald Gonzales District 09

Kauai County

Kauai

City Council

Mason Chock At Large Jay Furfaro At Large Ross Kagawa At Large Melvin Rapozo At Large

Mayor

Bernard Carvalho

Maui County

Maui

City Council

Gladys Coelho Baisa (Upcountry) Ka'ala Buenconsejo (Maui West) Bob Carroll (Maui East) Michael "Mike" Victorino (Wailuka-Waihee-Waikapu)

Mayor

Alan Arakawa

^{**}Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.



News & Notes By Dan Reding, vice president

Retirees come out in big numbers

At the time of this writing, we just had the Retiree Picnic out at the lake at Rancho Murieta. For folks who didn't make it, you missed a great day. The weather was great, the food was excellent and I was amazed at how many recent Retirees I had worked with over the years showed up. Many received their 50-year watch or clock. No matter who you talked to, you heard the same things: "I can't believe it's been 50 years," and "How great it is to do whatever I want and to receive a check every month." I cannot recall ever having as many Retirees tell me and the other officers how proud they are of the job we are doing; how we made the tough decisions to get us through the worst recession a lot of them had ever seen and, most importantly, never missed a Retiree check. I had more than one Retiree tell me, "You never really realize how special retirement is until you retire. I get a check every month and do whatever I want to." Well, that's what we are all working for!

It's also been nice to see private work coming back. I have seen three subdivisions in the Vacaville area alone (we covered these last month), and it's great to see scrapers moving again. Like one Retiree told me, "It's been a long time since you guys have had good news to report." I laughed and told him I think it's been since early 2006, after we took over, but that's part of the job and it will never change. Our industry is impacted by some things we can't control, like health-care laws and the stock market. These affect our Pension, considering how large our organization is. Things are always changing, but there is always that group that would do away with unions if it could. That's why politics are so important, and when you talk to these Retirees, you realize how important it is to fight for our way of life and to maintain our benefits so we can all enjoy a Local 3 retirement someday.

Be safe!

ATPA

By Bob Miller, ATPA senior account executive

District visits: Learning by example

Often the best way to explain complex Trust Fund benefits, such as Health and Welfare or Pension, is to present an example from another's experience. As members and spouses attend monthly district visits (see the schedules from our office and Fringe Benefits at right), some have offered to share their particular experiences. This month, 29-year member and third-generation Operating Engineer Michael Say shares his, as he recently arranged a district visit to discuss his Pension

Some years ago, Say's father, Carl Say, gathered up his sons and said, "None of you young ones have looked at retirement. I have!"

As a result, all three, Michael, David and Brian, went on to have careers with Local 3, and Michael's daughter, 5-year-old Christa, may very well follow in the family's footsteps.

Michael currently has 25.75 Pension credits and is 57 years old. To retire under the "Rule of 85," he must be at least 55 years old, he must pass two work tests and his age and credits must total 85. Since Michael has been working steadily and has earned 2,000 hours in the past five years before retirement, he passes the first work test, and since he will have earned at least a quarter credit in his retirement year or either of the two years



Twenty-nine-year

prior, he passes the second test. However, 25.75 + 57 = 82.75, which leaves him short by 2.25 of the required 85. He may earn two of the necessary total in one year, once he: A) becomes one year older and B) earns one Pension credit. This means he could be eligible to retire in slightly over a year. (Although he plans to work until he is age 60!)

While currently operating an 825 Cat member Michael Say. compactor for Ghilotti Construction in the Rohnert Park District, Michael said, "Social

Security will pay my medical, dental and rent, but our Pension gives me money to go some place."

He used to be bothered by the \$9 Health and Welfare hourly contribution rate but is looking forward to "paying a third the real cost of Pensioned Health and Welfare" when he retires, which is coming up very soon.

ATPA DISTRICT VISIT SCHEDULE

MITM DISTINGT VISIT S	GIILDULL
First Tuesday (July 1)	Rohnert Parl
First Wednesday (July 2)	Eureka
Second Tuesday (July 8)	Burlingame
Second Wednesday (July 9)	Oakland
Second Thursday (July 10)	Fairfield
Third Tuesday (July 15)	Redding
Third Wednesday (July 16)	Yuba City
Third Thursday (July 17)	Sacramento
Fourth Tuesday (July 22)	Stockton
Fourth Wednesday (July 23)	Fresno
Fourth Thursday (July 24)	Morgan Hill

FRINGE BENEFITS DISTRICT VISITS

A representative from the Fringe Benefits Office or the Trust Funds Office will be available to meet with you and answer questions at your district office once every two weeks.

Please refer to the Fringe Benefits schedule below.

First Tuesday (July 1)	Redding
First Wednesday (July 2)	Yuba City
First Thursday (July 3)	Sacramento
Second Tuesday (July 8)	Stockton
Second Wednesday (July 9)	Fresno
Second Thursday (July 10)	Morgan Hill
Third Tuesday (July 15)	Rohnert Park
Third Wednesday (July 16)	Eureka
Fourth Tuesday (July 22)	Burlingame
Fourth Wednesday (July 23)	Oakland
Fourth Thursday (July 24)	Fairfield

Contact your district office if you would like to schedule an appointment.

PUBLIC EMPLOYEE NEWS



Public Employee News By Rick Davis, director

Good job, Bill! Enjoy your retirement!

I want to say goodbye to one of our business agents who has decided to retire. Bill Pope has been with OE3 for 10 years, and, unfortunately, six of those years were spent after the recession hit. Public employees were getting cut every which way, and the job was difficult.

Pope represented members who worked for the city of San Jose, and not only was the city going through the recession but it was also dealing with Measure B, which really cut employee benefits and pay. Pope also represented our members with Cupertino Public Works, the Foothill-De Anza Community College District (CCD) Police Unit, the San Mateo Building Trades and the San Mateo Harbor District. Pope worked during the most difficult financial time in the history of OE3, and I am glad he hung in there as long as he did. He put up with a lot of abuse from members but maintained a professional attitude and kept fighting for whatever crumbs were thrown his way by city and district administrators. Bill, thank you for your service, and I truly hope you enjoy your retirement.

By now, most, if not all, of our Alameda County members are aware of the recent Contra Costa County court decision. For the last year, OE3 has been fighting in court on behalf of our Alameda County members. Because of Assembly Bill (AB) 197, the Alameda County Employees' Retirement Association (ACERA) wanted to cut Retiree benefits. As of the end of May, the court's final decision limits the pensionable leave cash-outs that were allowed prior to Jan. 1, 2013 and AB 197. OE3 plans to file an appeal and seek a preliminary injunction from the court of appeals staying the Contra Costa County court decision until the appeal is heard. This will give Alameda County members who are on the bubble of retirement time to make a knowledgeable decision.

OE3 has also been heavily involved in court cases in Stockton regarding its bankruptcy and in San Jose against the implementation of Measure B.

I am always hearing public employee members ask, "What's the union doing for me?" These large and costly court cases, along with grievances, arbitrations and Unfair Labor Practices (ULPs), are just a few of the things we do for the membership. Beyond what is or is not negotiated at the table, we also deal with the everyday disciplinary problems and the court cases that we carry for you. So when you question where your dues go, this is just a small example.

Happy Fourth of July, and I hope you all have a good rest of the summer.

Year 2014 is turning around

By Dave Gossman, business representative

This year has turned out to be a very successful one regarding contract negotiations. The following jurisdictions negotiated multiple-year contracts with increased wages and benefits:

Alameda County Building Trades Coalition. Members received a five-and-a-half-year contract. Wage increases will be based on salary surveys of compatible jurisdictions each year in Northern California. Members received between 1 and 4 percent pay increases as of April 2014. They received a retroactive check for wage increases for the period of December 2012 to April 2014. Members received a county medical allowance of \$900 per year to be used toward medical premiums. There were also increases for tool and boot allowances. Members will enjoy their next wage increase on July 20, 2014, after the wage-survey is completed.

Las Gallinas Valley Sanitary District. Members received a five-year contract with wage increases each year based on the Consumer Price Index (CPI), with a minimum increase of 2 to 4 percent. An additional 1 percent pay increase is to be paid back by employees toward their California Public Employees' Retirement System (CalPERS) fund. There were no changes to medical costs.

San Francisco Probation Supervisors. Members will receive a wage increase of 3 percent effective Oct. 11, 2014, an increase of 3.25 percent effective Oct. 10, 2015 and an increase between 2.25 and 3.25 percent effective July 1, 2016, based upon the CPI. An additional 0.25 percent increase will be effective July 1, 2016. Total compensation will be increased between 8.5 and 9.5 percent for the three-year contract. There were no increases to medical costs.

San Francisco Operators. Operators will receive wage increases

similar to those for probation supervisors. Operators with crane certification will receive an additional 0.25 percent increase. Total compensation will be increased between 8.75 and 9.75 percent for the three-year contract. Lead-pay language was changed and clarified to allow members to receive lead pay when appropriate. Metropolitan Transit Agency (MTA) operators will receive a one-time lump sum of \$1,500 in lieu of performance/attendance incentive pay. San Francisco Operator David Meal allowance was added for members Mibelli works his last day before working at temporary, remote locations to

conform to the Fair Labor Standards Act



retirement. He was an operator for more than 32 years, and his department is one that will be receiving pay increases.

Member representation update

(FLSA).

In April 2014, I represented member Jeff Nelson in an arbitration alleging misconduct. A hearing was held before Administrative Law Judge Perry Johnson. After the two-day trial, Johnson ruled in favor of the union and dismissed all charges. Nelson should receive two weeks of backpay and go on a very nice vacation!

I also represented two other Local 3 members charged with terminations this year. Again, the union was victorious and able to void both terminations.

This year has definitely turned out to be the start of better things to come for all union members.

Successful contracts negotiated in the North State

By Art W. Frolli, business representative

We recently settled two contracts - one for the Susanville Sanitary District Bargaining Unit and one for the city of Corning Miscellaneous Bargaining Unit. In both contracts, our members

received salary and benefit increases. For the Susanville Sanitary District

Bargaining Unit, we negotiated a two-year agreement from July 1, 2014 through June 30, 2016 with the following benefits:

Effective July 1, 2014, the salary range will be increased by 1.5 percent. Effective July 1, 2015, the salary range will be increased equal to the Social Security costof-living-increase percentage as of Jan. 1,

Prior to negotiations, the district changed the health-care plan to a superior one. While this cost the district, no additional cost was transferred to the employees. The From left: Corning job stewards Dawn Grine and previous plan was an 80/20 one, which cost Vernon "Chris" Demo helped negotiate salary and listed above. the district 80 percent and the members benefit increases to their recent contract. 20 percent. The new plan is a 90/10 one,

thus the out-of-pocket cost to our members was significantly reduced.

In the city of Corning, we negotiated a new contract effective July 1, 2014 through Dec. 31, 2015 with the following benefits: Effective July 6, 2014, members will receive a 3.5 percent

increase to their base salaries, and one year later, they will receive an additional salary increase of 3.5 percent, for a total increase of 7 percent over the term of the contract. The city increased the members' clothing allowance and will match up to \$25 per month to the employees' 457(k) accounts. The city also increased the compensatory time our members can retain by 25 hours.

The employees agreed to pay an additional 2 percent of their California Public Employees' Retirement System (CalPERS) pension payments over the term of the contract by paying 1 percent coordinated with each salary increase

I would like to thank both municipalities for their professionalism during this process

and give special thanks to the job stewards who assisted me during these negotiations.



The brighter side of public-employee representation

By Gregory C. Ramirez, business representative

Happy Fourth of July! Unbelievably, we are halfway through the year. Where did the first half go? The day-to-day tasks of a union business representative are varied and often revolve around less-than-positive circumstances, such as difficult negotiations and representing members in disciplinary cases. However, there are times when one can focus on the brighter side of public employment.

One of these brighter sides is the bus drivers we represent at the El Dorado County Transit Authority. It takes a special person to be a bus driver! Maneuvering a 40-foot-long vehicle in traffic isn't as easy as the drivers make it appear. Dealing with inconsiderate drivers, staying on schedule, providing great customer service and driving an industrial-grade vehicle over every bump, dip and pothole, while maintaining the safety and welfare of passengers, is no easy task. Yet the El Dorado County OE3 bus drivers are up to it.

I was invited to attend the El Dorado County Transit Authority Award Ceremony in May, where 15 OE3-represented bus drivers were honored for their service and exceptional safety in the course of duty.

Congratulations to the award recipients on their years of safe driving, including Joe Achterberg, Greg Brookshire, Jan Eppinger, Keith Lawson, Paul Minton and Chris Stoeckle for one year of safe driving; Jim Hunt and Jayson

Ravens for two years; Linda Forni for three years; Jeff Means and Bob Nobriga for four years; Tom House, Denyse Marshall and Gladys Neely for five years; Brad Goode for six years; Marla Sisneros for seven years; Patricia Jones-Barber for 12 years; and Art Harms for 17 years.

REMINDER: Every now and then I hear, "I don't know what's going on with the union." The best way to resolve that is to stay informed. Please send me an e-mail from your personal e-mail address with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support. If you have a question or concern about something happening at work, drop me an e-mail and bring it to my attention ASAP. (Often there are timelines we must adhere to in order to resolve issues.) Thanks for your continued support and efforts!





Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Happy birthday, America!

Independence Day is typically a relaxing holiday filled with friends and family, barbecues, parades and of course, fireworks! Independence Day has been a federal holiday since 1938, but celebrating this special day goes back to the 18th century. On July 4, 1776, the Declaration of Independence was approved by the Continental Congress, setting the 13 colonies on the road to freedom as a sovereign nation. Since that day, July 4 has been renowned as the birth of American independence.

As you gather with friends and family this holiday, take time to reflect on our freedom in this great nation. No other country provides the means to live free and prosper. We are truly blessed to live in such a wonderful place.

This country was built by founders who wanted their people to thrive. Credit unions were also created to encourage people to grow financially and not only pursue their dreams but obtain them. OE Federal firmly

stands by this and is proud to be your Credit Union.

As our valued union brothers and sisters, we share your same beliefs and support of the union movement. OE Federal is a 100 percent union credit union. We do our best to support those who work in this great nation by partnering with union vendors and purchasing American-made products.

At OE Federal, we want you to live the American dream. We only succeed when you do, and that's why we offer the lowest possible loan rates for homes, cars, boats and motorcycles. We also offer many other products that can help you not only realize your dreams but live them.

If you or one of your immediate family members wants to join OE Federal, call (800) 877-4444 or visit www.oefeu.org or any local branch to learn more.

Thank you for your continued membership, and from all of us to all of you, happy Fourth of July!

Scholarship Foundation donations

The OE3 Scholarship Foundation would like to thank the following individuals and families for their generous donations to the Scholarship Foundation in memory of member Daniel Herrington.

Mr. Colin and Debbie Anderson and family

Mr. Donald and Kathy Herrington

Mr. Howard Herrington and family

Mr. Russell and Janelle Herrington and sons

Ms. Judy Little

Ms. Leeann Morrow

Mr. Larry G. Rice

Mr. Martin C. Sweeney

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Contributions can now be made online at http://www.oe3.org/about/ scholarship/donation.html.



APR discount for Member Rewards. Minimum auto loan amount is \$2,500 for used vehicles. Used rate applies to model years 2006 - 2014. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Up to 115% or up to 125% (for well qualified borrowers) of MSRP or KBB retail value, not to exceed purchase price. Includes sales tax, license fee, and GAP. Rates and terms are subject to change without notice. On approved credit

² To receive a \$100 Bonus Deposit, you must finance or refinance your auto loan with OE Federal. Refinancing a loan already held at OE Federal does not qualify for offer. \$100 will be deposited to your primary account within sixty (60) days of loan funding. Offer subject to change without notice.

20, 2014 by a credit union employee and notified by phone, if not present at the time of the drawing. Prize Value: One (1) Get Away Today vacation package valued at \$480. Prize cannot be substituted for cash. Complete contest rules will be posted at the car sale event. All employees, agents and representatives of the sponsor and OE Federal Credit Union, as well as their family members are ineligible to participate. DISCLOSURE FOR 1099: The winner is responsible for all applicable taxes and will receive the appropriate IRS Form 1099 shortly after the end of the year in which the winner received the prize. Vacation package includes choice of: three (3) day/two (2) night hotel accommodations in Anaheim, two (2) adult -1 day Disneyland Resort tickets; OR three (3) day/two (2) night hotel accommodations in San Diego, two (2) adult -1 day SeaWorld tickets. Some restrictions may apply. May not be valid during peak sea (generally June - August), holidays, holiday weekends, and/or major conventions. Transportation is not included. Additional hotel accommodations, attraction tickets, and transportation can be purchased by the recipient (at the pient's cost) from Get Away Today. Vacation package cannot be sold. Non-transferable. Vacation must be used by January 31, 2016



Rancho Murieta Training Center for apprentice to journey-level operators By Tammy Castillo, director of apprenticeship

Ready for action

On Saturday, May 3, nearly 60 Local 3 apprentices joined the coveted ranks of journey-level operator. The journey to get there - going through the Apprenticeship Program - was challenging, though well worth it for all, as graduates look forward to solid careers in a great profession.

"It's an all-around great place for someone who wants to do this [work in construction]," said graduate and new Heavy Duty Repairer (HDR) Jesus Martinez Jr.

Fellow graduate Demarco Mackey commended the program for getting him prepared.

"[It] teaches you to do everything all at once and prepares you for the real world," he said.

Their graduation ceremony was especially memorable for member John Burke, who got to watch his son, new Construction Equipment Operator (CEO) Sean Burke, graduate. John has enjoyed a career in Local 3 since 1988 and brought his son to "so many jobs" to see the equipment in action when Sean was just a child.

There is no question that these new journey-level operators are in for more action, as their careers are just beginning. Congratulations to all.



Reaardina his recent graduation from the Local 3 Apprenticeship Program, new CEO John Garcia said, "I'd like to thank the contractors and upper management – the glue that makes this work."



From left: Graduates Jason Mendes, Demarco Mackey and Alphonso Thomas.



New Dredge Operator Desheng Bian.



From left: CEO of the Year Karen Bucher visits with new CEO Juan Soto before the graduation ceremony.



From left: President Carl Goff and Treasurer Steve Ingersoll congratulate new CEO Robert Coleman.



Yvonne Lasserre with OE Federal presents new HDR Jesus Martinez Jr. with a gift card.



From left: Rec. Corres. Secretary Jim Sullivan, new Dredge Operator Jason Shanahan, Treasurer Steve Ingersoll and President Carl Goff. Shanahan said, "I am very excited to see where this will go," regarding his recent graduation from the Local 3 Apprenticeship Program.



From left: Rec. Corres. Secretary Jim Sullivan presents Maggiora Ghilotti, Inc. owner Gary Ghilotti with the Employer of the Year award.



From left: Local 3 Operator John Burke, his wife, Margaret, and his son, graduate Sean Burke.

Remembering the fallen

By David Jake, business representative

At the California state Capitol on May 1, a ceremony was held to honor those Caltrans workers who paid the ultimate price and lost their lives while performing their jobs as state highway workers.

This event was to once again remind all of the traveling public how important it is to slow down and, when safely possible, move over when entering a work zone, hence the slogan Slow for the Cone Zone.

The director for the International Union of Operating Engineers (IUOE) State Unit 12 Craft and Maintenance Division, Tim Neep, spoke at the event. He offered his deepest condolences to all the families and friends who have lost loved ones while performing their

civil-service duties, then reminded all who attended that Operating Engineers are committed to doing everything in their power to make highway work-zones safer, such as getting new laws passed that penalize careless drivers in work zones. Operating Engineers will continue to research and pursue legislation to pass new laws that encourage stiffer penalties for irresponsible drivers. The bottom line is that the Operating Engineers want to send a strong message to the traveling public that we will not tolerate negligent driving in our work zones!

Remember to move over and Slow for the Cone Zone.



IUOE State Unit 12 Craft and Maintenance Division Director Tim Neep addresses the crowd.



Truck Mounted Attenuators (TMAs) like this one, which has obviously been hit, are used to help protect workers along the highways.



From left: Unit 12 members Larry Hein and Darren Moore attend the Caltrans memorial event held at the state Capitol.

WHAT THE MEMBERS THINK

Why is the Caltrans memorial and remembering our fallen so important?



"It's an awareness of us out there on the road.

- Chuck Smith, 14-year member



"People need to know. You don't think about what you have. If you have water, you're not thirsty. ... It's an awareness process."

Terry Brister, 13-year member



"If I had fallen, I would like people to honor me. God forbid that happens." – Jim Hiatt, 13-year member

FIELD PERSPECTIVE:

What the members are saying

New technology has affected the surveying world in the last few decades. Has it helped you?



"I would like it way more without [new technology]. I don't like computers!"

- Daniel Marshall, apprentice

"Technology helps our equipment; it's cutting-edge AD scanning."



- Jacob Bardakjian, eight-year member



"It's changing. We use it [technology] on a daily basis. There are different ways to use instruments."

- Moises Gonzalez, apprentice

"Yes. [Technology] drew me to it [surveying]. I try and keep up with it, but I also have to problem-solve and know the fundamentals."



- John Lanfranki, apprentice



"You still teach the fundamentals. Even if you don't use it every day. You can't stop technology."

– Hector Estrada, 33-year member

Tech News

More survey work

By John Rector, senior business representative/organizer

Surveyors continue to work on projects throughout our jurisdiction, indicating an improving construction economy. We plan to continue to highlight these and other projects throughout the year.

Martin M. Ron Associates, Inc.

Chief of Party Sergei Solovsky and Rodman/Chainman Jason Dorner with Martin M. Ron Associates, Inc. are currently performing the field-surveying for the Central Subway project, which will extend the San Francisco Municipal Transportation Agency underground from south of Market Street to Chinatown. Martin M. Ron Associates, Inc. is also working on the Transbay Tower, where Party Chief Dennis Stern and Rodman/ Chainman Feli Jackson are providing surveying services for the massive project, which, when completed, will be the eighth tallest building in the country.

Feeney Engineering

Surveyors with Feeney Engineering of Chico have been busy with a wide variety of work this year. They have been performing a lot of elevation-flood certifications and general surveying for the Butte County Rice Growers Association and providing constructionstaking on the new Taylor Hall project at Chico State. Feeney recently completed the Ampla Health project in Los Molinas, where members performed the topographic surveys, provided construction-staking and elevation certification and created the site and improvement plans.

Golden Pacific Surveys

Golden Pacific Surveys' field surveyors are providing the construction-staking for the newest activity at Gilroy Gardens Family Theme Park, the half-acre water-attraction featuring three unique play elements. The initial surveying challenge was the layout within the botanically themed park, with its intricate circus trees and landscaping and the labyrinth of utilities that serve it. Other challenges for the GPS survey crews, including party chiefs Gilberts Escobedo and Michael Sutherland, Chainman/ Rodman Luis Ramirez and Chris Wilcox, entailed detailed layout of the free-flow decorative paving and water-jets in the splash-pad area and staking for the waterslides, retaining walls, Americans with Disabilities Act (ADA) accessible ramps and the entry stairway. Attention to detail was paramount. The park is scheduled to open this year, prior to the completion of the Water Oasis, thereby requiring special care on the construction site to assure continued enjoyment and safety for park visitors.

ESP Surveying, Inc.

ESP Surveying, Inc. of Fresno is currently working on the San Joaquin River Bridge replacement project on Italian Bar Road. The 90-year-old bridge crosses over the San Joaquin River just north of Jose Basin Road and provides access to a hydroelectric power plant located upstream, which is operated by Southern California Edison. This bridge was recently designated as structurally deficient, requiring it to be replaced. ESP is currently performing design surveys that consist of land-net, control-net and topographic-ground surveys, aerial photogrammetry and river-channel cross-sections below the water surface for the preparation of preliminary and final roadway and bridge-design plans and specifications. ESP will provide the engineering design team with a complete topographic 3-D drawing depicting contours, plannimetric features and right-of-way. ESP will also perform right-of-way engineering for this project, primarily consisting of review/research of record data and preparation of plans with legal descriptions for additional right-ofway-acquisition purposes.



ESP Party Chief Sam Espinosa sets up along the San Joaquin River as part of the bridge-replacement project on Italian Bar Road.



Cruise the California Coast with Local 3

RATES*

Prices per person*, start at:

Inside cabin: \$649 Obstructed view: \$749 Ocean view: \$849 Balcony: \$999 Mini-suite: \$1,199



On Princess Cruise Line's

Star Princess

for a relaxing 7-day coastal cruise Oct. 18-25, 2014

For reservations or additional information, contact our travel consultant. Have your passport or driver's license on hand when you make inquiries.

> Katherine Moser Independent Travel Consultant, Frosch Travel 650-573-3314 Katherine.moser@frosch.com

Your participation benefits the OE3 Scholarship Fund.

*Additional taxes of \$135/person will be added. Prices are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver's license or other official state identification card.

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3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

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2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		



Fighting the good fight

Grandson pays tribute to veteran, Retiree, friend

By Mandy McMillen, managing editor

Local 3 has many second- and third-generation members. (Business Manager Russ Burns is a third-generation member,

his sons are now fourth-generation members.) It's not uncommon for the union way of life to also be a family way of life. But it is less common when family members get to work on the same job, and it is even rarer when a grandfather and grandson get to work together.

Fourteen-year member Jason Noe recalls sharing this special experience with his grandfather, Elwin "Dean" Hyder, who passed away in May.

In the summer of 2001, Hyder went back to work at the age of 75 after being retired for almost 20 years. At the time, Local 3 needed operators, explained Noe.

"Maybe God or fate decided on May 5. this, because he got dispatched

to the same company I was working for," said Noe, who was a second-step apprentice at the time. "Then to top it off, we were on the same job. This was the greatest moment of my life, and others tell me it was one of his proudest moments."

This says a lot, since before Hyder joined Local 3 in 1947, he joined the Army as part of the 32nd Infantry Division and took part in the liberation of the Philippine Islands during World War II.

After his return, he got married, had a family and joined the union, working first as an oiler on a shovel and then as a heavy-equipment operator on many dams and major "boom" projects throughout Local 3's jurisdiction, such as Lake Sonoma, Lake Berryessa, the Carson Bypass and Hwy. 50.

Hyder was always active in the union, especially as a Retiree in the Rohnert Park District.

"He came to all the meetings," said former District 10 staff member and current Retiree George Steffenson. "He was a gentleman operator, always happy and very proud of the union. He took pride in his appearance.'

Known as an "old-school" operator, Hyder commanded respect wherever he went.

"He may have been only a rank-and-file member on paper, but in reality, he was so much more than that," said Noe. "I would go to the picnics they have had at the Ranch for old farts like him, and as we sat there, I would watch young and



Retiree Elwin "Dean" Hyder served in the Army during World War II. He passed away

old come to shake his hand with more respect than I have ever witnessed. I asked him once ... why he never got into

leadership? I think people of his time would have voted him in with a landslide, but he responded with, 'That was not for me. It was the leadership's job to stop wars from happening, but if they did, it was the boots on the ground that won it.' That's what he loved - being in the field, fighting the good fight."

credits Noe grandfather for getting him into the union and passing along his love of equipment. In the summer, Noe would sometimes travel with his grandfather to far-away jobsites, and they would stay in his camper.

"Every once in a while, he would take me to the job and show me the toys

[equipment] I loved," said Noe. "He was not just my grandfather; he was my union brother and my best friend."

In our organization, there is no better tribute.

We honor Hyder for all that he gave in his lifetime – a long career as a Local 3 operator/mentor and as a veteran who served his country. We thank all of our veterans this month, as we celebrate the independence of the country they fought so hard to protect.



Member Jason Noe watches his grandfather, Elwin "Dean" Hyder, operate a dozer in 2001. The two were coincidentally dispatched to the same job.

Oakland Army Base gets new life

New batch of apprentices help make it happen



Operator Tim Goss and first-step Apprentice Max Phelps work for HB Wick **Drains**



Excavator Operator Corey Bruce demolishes old foundations.

ON THE COVER: Third-step Apprentice Lillian Ferrer drills pre-holes at the old Oakland Army Base.

Story and photos by Jamie Johnston, associate editor

In 1941, the attack on Pearl Harbor rattled America, the country officially entered World War II and construction on what would later be called the Oakland Army Base broke ground. The base was a job that some of Local 3's earliest members went to work on, and it's a site that continued to employ Operating Engineers until it closed its doors in 1999.

That is until today.

In late 2013, work broke ground on the almost \$1 billion redevelopment of the base, a project that will turn the vacated area into a major logistics and warehouse center for the Port of Oakland. According to District 20 Business Rep. Brian Lester, the project will add to the port's capacity and give the stagnant site a buzz of new

"Currently, cargo is shipped in and trucked out," he said. "After this, more trade will happen in the Port of Oakland. Building this logistics center will allow businesses to have their distribution centers here. ... The project will keep emissions down and save businesses money."

Once again, Local 3 members have been dispatched to the job, and, appropriately, as the base starts this new chapter in life, so are many of the apprentices who are assigned to help get the work done.

The project, which is being performed in phases and by several different Joint Ventures (JVs), has a 50 pe for all trade em apprenticeship con of hours for a lot of the jobsite last mo complying with the

Hayward Baker the many subcont apprentices Josh B on their first jobs Apprentice Estefan job in the industry.

"It's really intere project. "It's really really safe. It's reall

Ramirez's uncle cousin is a lube te what the field woul an application and union. But what she she'd enjoy the wor

"I love working operator," she said. Not a lot of firstexcavator, and I've

District 20 th Ferrer and Richard with HB Wick Drair unique experience the wick drains bei



Inspector Robert Uribe talks to Gradesetter Scott Jennings about elevations and locations on the project.



Third-step Apprentice wick drains being inst



From left: Top Grade Project Superintendent Doug Meyer works with Flatiron Area Superintendent Tim Plowman and General Foreman Anthony Richardson on the "joint-equity" project.

precent local-hire requirement ployees and a 25 percent aponent. This guarantees a lot *local* apprentices, and visiting nth, it looks like everyone is rules.

(HB) Wick Drains, one of ractors onsite, put first-step rito and Max Phelps to work s! For District 20 first-step a Ramirez, this was her fourth

esting," she said of her current fast-paced. You have to be y strict. That's a good thing." is a crane operator and her ch, so she had some idea of d be like when they gave her encouraged her to join the edidn't know is just how much ck.

g for construction; being an "I like being on the excavator. step apprentices get on the gotten a lot of seat time."

ird-step apprentices Lillian d Thornton were also onsite as, and they were getting some as they drilled pre-holes for ng installed. This interesting process is being used in California more and more and allows crews to remove all the water out of the ground and compress the Bay mud.

Twenty-year member James Bredehoft, a Walnut Creek native, said he was operating the only wick-drain drum-rig onsite and was not the least bit nervous about doing something new.

"I love it," Bredehoft said of the machine. "There's a lot going on. There's a lot of stuff to concentrate on."

A second-generation Operating Engineer (his father was the owner of Mountain Cascade and his brother is a foreman for McGuire and Hester), he was also happy to be on a local job of this size. The first phase of the project is estimated to take four years to complete, with the entire job lasting 10 years.

"I love being out here," said Bredehoft. "I enjoy what I do. This is my dream – to be doing what I'm doing. My mom always said my toys just got bigger."

Another portion of the project that is currently underway on the almost 350-acre site is the utility abandonment, being performed by Flatiron/Top Grade/Gallagher and Burk JV. According to Inspector Robert Uribe, a 17-year member who is currently working for Berlogar Stevens and Associates, the process involves removing the gas, water, electrical and

telephone lines, with the storm line proving to be the most difficult.

"Everything is going fine so far," he said, just before performing a compaction test.

This is good news for everyone, explained Flatiron Area Superintendent Tim Plowman, a 20-year member who called the project a "joint-equity" JV.

"It's not my part and their part. We're all in it together," he said.

According to Top Grade Project Superintendent Doug Meyer, a 25-year member, this set-up has been successful so far and there are no complaints.

While these phases of the project are the most active right now, work is also underway at the old barracks, where Laborers are currently demolishing the buildings. Operating Engineers will come in once the structures are down to the foundation, and all the wood will be recycled.

This project couldn't have come at a better time, as it kicks off a better construction year, a new era for the base and a new career path for many involved. To new beginnings!



Richard Thornton drills pre-holes for the alled.





From left: First-step Apprentice Josh Brito learns a lot on his first job as an Operating Engineer working with 20-year member James Bredehoft.



From left: Top Grade excavator operators Alfredo Alfaro and Brad Chitwood perform the utility abandonment.



Operating Engineers Local 3 2014 Academic Scholarship winners

First place: \$10,000

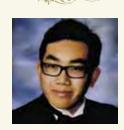
Tom J. Stapleton Memorial Scholarship

Winners will receive \$4,000 for the first year and an additional \$2,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.





Viva Parsa Burbank, Calif. District 99 Parent: Samir A. Parsa Reg# 2105296



Christopher Pham San Jose, Calif. District 90 Parent: Vivian Pham-Nguyen Reg# 2682049







Kendal Hicks Quincy, Calif. District 60 Parent: Randy Hicks Reg# 2636034



Troy Worden Pittsburg, Calif. District 20 Parent: Michael D. Worden Reg# 1804415

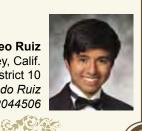
6 OAS



Cesareo Ruiz Redwood Valley, Calif. District 10 Parent: Armando Ruiz Reg# 2044506



Elizabeth Pena San Leandro, Calif. District 20 Parent: Jose V. Pena Reg# 2248171



Third place: \$5,000 Winners will receive \$2,000 for the first year and an additional \$1,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.

Second place: \$7,500 Winners will receive \$3,000 for the first year and an additional \$1,500 per year stipend for the second, third and fourth years of college, provided they remain full-time students..

Give life to a dream Support Local 3's Scholarship Foundation



To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship.





Donate at:

www.oe3.org/about/scholarship/donation.html

Or clip out and mail to:

Jim Sullivan, Recording-Corresponding Secretary Operating Engineers Local Union No. 3 1620 South Loop Rd., Alameda, CA 94502

Enclosed is my contribution in the amount of: \$_

Name:		
		_

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City: State: ____ Zip:_

BURLINGAME I 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969 District Rep. Charles Lavery

Kaiser Permanente builds new structure

New projects are springing up everywhere in San Francisco. A&B Construction performed the grading for the foundation of the new produce center on Jerrold Avenue and Rankin Street in the Bayview District. The company did all the rough grading and will do all the finish grade for the whole site. A&B Construction is offsite as well, upgrading the storm-drain system, which will help support the new construction. Juan Oceguera is operating the backhoe to complete this task. In the same district on Carroll Avenue, there will be 121 senior rental units being built with underground parking. EBI General Eng., J. Flores and Viking Drilling will be working on this site. This project will cost about \$20 million to complete.

In Mission Bay, Kaiser Permanente is building a new structure that will have eight stories of office space. The company is using Clipper International with Operator Chuck Neller on the tower crane. Sheedy will provide the lift. Also in the city, the old Jack Tar Hotel on Geary and Van Ness is gone, making room for the new California Pacific Medical Center (CPMC) Hospital. FERMA performed the demolition. Malcolm Drilling is onsite, performing the diagonal drilling to help the shoring process. This shoring will help support the deep excavation necessary for the foundation. Operator David Engen has his work cut out for him with more than 600 tie-backs to be installed.

In San Mateo County, the work picture looks good. Underground Construction is ramping up for more Pacific Gas and Electric (PG&E) pipeline work along I-280. We never know for sure how many operators the company will need, but it sounds pretty good. Sanco Pipelines is starting a new

75-home subdivision in Foster City, across from Mariners Point Golf Center. Golden Gate Constructors continues work on an \$87 million runway-reconstruction project at San Francisco International Airport (SFO).

In Redwood City, there are a lot of jobs going on. O'Grady Paving, Inc. is working at Bair Island with Operator Jose Vargas and Apprentice Alex Wollbrinck. Cahill is starting a \$130 million project between Veterans Boulevard and Bradford Street. Contractors Jos. J. Albanese, Malcolm Drilling and Andreini Brothers are on the jobsite. Later, there will be three tower cranes and three lifts. Across the street on Marshall and Main streets, another \$130 million project has operators Flint Plaster and Daniel McInerney of Malcolm Drilling and Robert Norvill working for DeSilva Gates. Also in Redwood City, Bigge Crane has operators Ron Kultti and L.C. Nolen on the two tower cranes at Crossing 900.



L.C. Nolen sets up the tower cranes at Crossing 900.



David Engen works for Malcolm Drilling.

NEVADA I 1290 Corporate Blvd., Reno, NV 89502 • For all branches, call (775) 857-4440 District Rep. Rod Young

Elko Picnic next month

With summer in full swing, work in Northern Nevada is holding steady. Granite Construction is working on different highway projects, such as Hwy. 93 near Currie, Hwy. 95 north of Winnemucca, state Route 229 out of Wendover and the state Route 431 coldmill project in Reno. Granite is also working at the Carson City and Elko airports. Q&D Construction is busy with projects on I-80 at the Carlin Tunnels and Dunphy. The company can also be found working on Kingsbury Grade, the Reno-Tahoe Airport and around the Lake Tahoe area. Sierra Nevada Construction is staying busy with chip-seal projects on Hwy. 50 in White Pine County and state Route 445 near Gerlach.

The mining industry in the eastern part of our state has seen a significant increase in work. Ames Construction is busy in the Carlin area at the Barrick Goldstrike and Newmont Emigrant mines. N.A. Degerstrom has numerous operators employed at mine projects located in Battle Mountain and Ely. Mine work is slated to continue well into the winter months and is a great way to rack up some hours. If you are interested in putting your name on our mine list, please call our Reno office.

Newmont Mining Corporation's forecast on gold prices is left to speculation. Newmont is currently adjusting its business plan and shifting focus to other places, while maintaining certain aspects and cutting costs. The company is implementing safety programs that put more responsibility on the employees to be proactive. This includes the Vital Behavior program, Federal Labor Relations Authority (FLRA) cards and Stand Down for Safety. The union is just as concerned about safety as Newmont is, and we hope our members follow the expectations that are set. We emphasize safety over productivity. The union and Newmont have been working together to make sure we are actively involved and up-to-date concerning these types of

issues that would affect our members. If you have questions about any of these policies, feel free to contact the Elko office at (775) 753-8761.

Despite the weather, our District Picnic in Reno was a great success, and we were proud to see 50-year members Leland Cooper, Harold Foote, Tom Gallagher, Leon Hutchins and Donald James receive their awards at this event. Our hats off to all of you, and thank you for all of your hard work. We would also like to give a big thank you to the volunteers who helped make this year's picnic a hit.

Our annual Elko Picnic will be held on Saturday, Aug. 2 at the VFW Hall. Tickets are available at the Elko office and the OE3 Credit Union. We look forward to seeing everyone there.

With the Nevada Primary Election out of the way, we are now focusing on the General Election in November. If you would like to get involved and help put politicians in office who have the union's interests in mind, please call the Reno office.

Remember to keep all of your contact information, registration and required certifications current.

With all of the changes taking place recently, the union has been working to resolve any issues we've been facing. However, as always, we need help from our members to expand membership, because there is strength in numbers. We would like to thank our job stewards who helped out during Business Rep. Bill Bodin's brief absence.

Elko Town Hall Meetings – Construction Meetings are on the second Wednesday of the month, and **Newmont** Meetings are on the fourth Wednesday of the month. If you have any questions or need to contact an Elko agent, please call the Elko office.

We hope everyone is having a safe and fun summer. Remember to take time to enjoy it.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 • (510) 748-7446 District Rep. Mike Croll

Another year of work on Calaveras Dam project

The District 20 staff hopes everyone has a safe and sane Fourth of July holiday.

The work picture continues to stay strong in District 20. The Calaveras Dam project continues to move forward and added an additional year of work. **DeGrotto/Flatiron/Sukut** Joint Venture (DFSJV) also added another year to the Calaveras Dam project, bringing the completion date to 2017.

Bay Cities Paving and Grading is completing the second phase of Hwy. 84 on Isabel Road, widening the expansion. Phase three is expected to begin this summer. Ford Construction completed phase one of the Altamont Pass Landfill project. Phase two is scheduled to be out to bid very soon, and construction is anticipated to begin this summer.

The Oakland Airport BART connector is scheduled to begin operation this

summer and should ease traffic congestion on Hegenberger Road. The Oakland Army Base redevelopment project is moving right along and is expected to generate an abundance of work for years to come. (See this month's cover story for more information.)

District 20 would like the thank everyone who has volunteered hours by precinct walking and phone banking. It's folks like you who help make this union successful.

In closing, retired business agent Cliff Thompson would like to share a few words:

"After 35 years of membership in the Operating Engineers Local Union No. 3, I have decided to retire. I would like to thank all my brothers and sisters that I have worked with in the past for helping to make this a memorable career. I would

also like to thank my coworkers – district representatives, business agents and all my support staff. I have enjoyed the good times we've shared."



Retired business agent Cliff Thompson, left, receives his 35-year service pin from his son, Blake Thompson, on Blake's jobsite at the Calaveras Dam. Blake is a fifth-step apprentice, third-generation operator. This was a special day for Cliff, because he retired on July 1.

FRESNO | 4856 North Cedar, Fresno, CA 93726 • (559) 229-4083 District Rep. Dave Mercer

Pre-job for Visalia Water Plant project takes place

Thank you to everyone who attended our most recent District Meeting despite the high temperatures. There was good energy throughout the meeting room, with a number of members, including apprentices, new members for initiation (Michael Tarasevic and Robert Miramontes), Retirees and members' families, in attendance. Prior to the meeting, people were able to enter their names for different raffle prizes, including tickets to Local 3's 75th Anniversary Celebration, which were won by Mike Kelley. They also enjoyed a cool snack while watching a slideshow presentation of themselves at work, participating in rallies and receiving service awards. The members in attendance voted to approve the recommended changes to the current Bylaws but not before some questions, comments and debate. With the size of our union, questions, comments and debate are always welcomed.

The next District Meeting will be held on Wednesday, Aug. 13 at 7 p.m. We encourage everyone to attend, not only for up-to-date information but simply for a good evening of brother/sisterhood.

Upcoming projects recently bid include the bridge-girderretrofit project on I-5 and state Route 152 in Santa Nella for \$1.1 million with American Civil Constructors being named the low bidder. W.M. Lyles Co. is the apparent low bidder at \$28.6 million for the Fresno/Clovis Wastewater Reclamation Facility project, while Avison Construction is the apparent low bidder on the McKinley Avenue improvements project at Marks and Hughes in Fresno.

Awarded projects include the \$1.8 million asphalt-replacement project in Lindsay to Chester Bross Construction Company; the \$4.3 million paving-rehabilitation and shoulder-widening project in Stevinson to Teichert Construction; and an Asphalt Concrete (AC) paving project on Avenue 184 in Tulare to W Jaxon Baker.

After much delay, the pre-job with W.M. Lyles Co. for the Visalia Water Plant upgrade project has taken place. The approximately \$93 million project is in progress, and it is expected to continue through March 2017. Subcontractor Teichert Construction began the earthwork in June. Be sure to stay in contact with the Hall for all current and upcoming projects.

Our condolences and prayers go to the family of Felipe Baquera. Baquera was an Honorary Member of Operating Engineers with 50 years of service and worked for American Paving Co. prior to retiring.



From left: Mike Kelley, Mike Thompson and Johnathen Dowling vote on the Bylaws changes during the May 14 District Meeting.







Apprenticeship Spotlight

Congratulations to Apprentice **Daniel Gaylord** on accepting his first dispatch, for Papich Construction, on May 15.

UTAH | 8805 South Sandy Parkway, Sandy, UT 84070 • (801) 596-2677 District Rep. Justin Diston

Crews working on I-80

District 12 experienced a great turnout at the May Retiree Meeting at the new Hall. Including the Retirees and their spouses, more than 90 people were able to attend and enjoy the good food. President Carl Goff and Treasurer Steve Ingersoll were also in attendance and spoke to the Retirees, as was Fringe Benefits Director Charlie Warren, who was able to answer Health and Welfare questions. It is always great to see the Retirees come into the Hall and enjoy their time visiting with each other and reminiscing about their past experiences in the field, and it's good for us to see how important our Pension and Health and Welfare benefits are to them. They all enjoyed the new Hall, and we all owe them a great deal of gratitude for paving the way for our union.

On the work picture for our district, Geneva Rock picked up a \$34 million concrete-paving job near the Silver Creek junction to Wanship on I-80. Crews will stabilize the ground under the interstate, add concrete-paving and resurface the bridge-deck, much like the job completed on I-84 near Morgan. Crane Rental mainly has smaller shutdowns this year at the refineries and ongoing taxi work. W.W. Clyde is going strong on its I-15 Davis County road-widening job, and Snelson Pipeline Company is working on a 3.3-mile pipeline job through Weber Canyon.

We hope you have a safe and enjoyable Fourth of July and Pioneer Day.





David Hardman drove to the Retiree Meeting in his 1931 Ford Model A. He also enjoys touring with the Salty A's Car Club and entering parades to show off his unique car.

STOCKTON I 1916 North Broadway, Stockton, CA 95205 • (209) 943-2332 District Rep. Nathan Tucker

Thirteen cases of asparagus gobbled up at this year's picnic!

At the time of this writing, we just had our Retiree Meetings, our District Meeting and our picnic here in District 30. Hopefully all of you were able to make it to one of these functions. The picnic was a great success again this year. We fed about 900 people with 700 pounds of tri-tip, 13 cases of asparagus and lots of ice cream, along with all of the beer, soda and margaritas people could drink. If you were not able to attend this year, please plan to come out next year on the first Sunday in May. You may run into someone you worked with many years ago, or you may just make some new friends there.

Hopefully all of our members in the district are out there working by now and getting a lot of hours this year. It was a little slow in the springtime, because of the really dry winter we had.

One job that has started in District 30 is the \$31 million Pelandale overcrossing in Modesto that Teichert and MCM are doing. The project consists of demoing the old bridge and building a new one with new on- and off-ramps to help with traffic flow in the area. Construction work also includes improving Sisk Road and Salida Boulevard access to the freeway. This job is scheduled to run through 2016 and will provide lots of hours for our members. Some of the other signatory subcontractors on the job are Pacific Excavation for all of the electrical work, Modesto Sand and Gravel for the demo and clearing, WABO

Landscape for the landscape work, Walter C. Smith for the boring and AC Dike Company for the dike work.

Members continue working on housing projects, including a big one called River Islands, located west of I-5 and north of I-205. It has 500 house pads that were done earlier this year by Mountain Cascade and Teichert and another 500 that are underway right now. Knife River, Moreno Trenching, Teichert and DeSilva Gates are all working on projects in our district. There are also about 1,600 house pads planned for the next three years for the city of Manteca. With all of this work, it will hopefully keep lots of our members busy for many years.

Some of the other projects going on in the district include Bay Cities and C.C. Myers' Hwy. 99 job from Manteca to Arch Road; Myers and Sons and Granite's Hwy. 99 job from Arch Road to Hwy. 4; Teichert and MCM's Joint Venture (JV) worth \$23 million in Sonora on the Hwy. 108 bypass; R&L Brosamer, Case Pacific and West Coast Welders' I-5 widening in Stockton; Granite's Mule Creek infill project in Ione; and SMCI's Tiger Creek Gravity Waterline worth \$10.5 million.

As you are working on these jobs, if you see something that does not look right, please call the Hall or an agent, and we will be there as soon as we can to check it out. Stay safe, and we will see you at the next District Meeting on Aug. 12 at 7 p.m. at the Hall.



Some of the 900 people who attended this year's Stockton District Picnic eat, drink and visit under the shade structure at Micke Grove Park on May 4.



Six-year member Robert Fielder, his wife, Ciara, and their two sons, Christian, 2, and Clayton, 6, enjoy themselves at the Stockton District Picnic.



District 30 member Richard Fall wins a gift bucket full of American-made liquor at the Stockton District Picnic.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 • (530) 743-7321 District Rep. Ed Ritchie

There really is work on Timbuctoo!

District 60 wants to wish everyone a happy Independence Day and thank all who came and enjoyed the 75th Anniversary Celebration at Six Flags Discovery Kingdom in June.

Summer is in full swing, and work has picked up.

Teichert is working around-the-clock on the city of Marysville project and will soon start the Hwy. 70 interchange at Feather River Boulevard. Shasta Constructors is building a new bridge on Sixth Street in Biggs. Viking Construction also has a new bridge going up in Smartsville on Timbuctoo Road. George Reed has had some paving throughout the district, along with Knife River and McGuire and Hester. Raito, Inc. is working on the Feather River Levee project. Kraus Maintenance is also working on a specialized project for the Department of Water Resources (DWR) inside Lake Oroville Dam.

With summer comes the heat. Remember to stay hydrated and try to stay cool. We always want to remind everyone to Slow for the Cone Zone and be safe out there. Our next quarterly District Meeting is scheduled for Aug. 14, and we encourage all of our members to show up and be informed about what is going on in their union.

As always, feel free to call or stop by the Hall with any questions you may have.





Darrell Spliethof, above, and Kenny Spliethof, left, work for Shasta Constructors on the Sixth Street Bridge replacement in Biggs.

EUREKA 840 E St., Suite 20, Eureka, CA 95501 • (707) 443-7328 District Rep. Steven Glenn Harris

Mark your calendars for Wine and Cheese Event

The work picture has been mixed as the season goes into full swing. There is an increase in work and more operators producing hours, but some of our usual employers have been doing more with less due to the still-uncertain financial atmosphere.

Our biggest project in the area so far is with Chicago Bridge & Iron, with North Coast Fabricators performing all the hiring at the Pacific Gas and Electric (PG&E) Humboldt Bay Power Plant. Many of the operators who worked for Fluor Maintenance Company have transitioned to North Coast Fabricators. This job has put more than 20 operators to work, and more may be needed.

Mercer-Fraser got a slow start this year, downsizing from two paving crews to one as of May. The company has several paving projects that it's committed to completing, so this may change as the season goes forward. The usual spring rains cause delays, but by this month, the delays will hopefully be gone.

Peterson has had some turnover at the Fortuna shop, but the company has continued to provide service for the Humboldt County area. The rank-and-file are all under a new and better contract negotiated this year.

Wahlund Construction was awarded the next phase of the Martin Slough Interceptor project and has retained HDD Company to do the trenching. This project has been a need for the city of Eureka for many years, and the residents are thrilled to see that it's finally being done. There is difficult terrain involved, but our signatory companies and our operators are up for the challenge.

West Valley Construction began work on the underground utilities for PG&E in McKinleyville. The subcontractor is a familiar local company, Hooven & Co. This job will take six weeks to complete.

Steelhead Construction has two projects that kick off soon. The widening of Hwy. 169 is a paving project that has been

financed and coordinated by the Hoopa tribe. This job will keep a few of our operators close to home in Willow Creek. The other project, the Cummings Road Landfill clean-up, is a job where Hazmat training will come in handy. It was slated to start at the end of May.

Underground Construction started a pipeline project, the first for District 40. Beginning at Thompkins Hill near Fortuna, crews have now moved to Humboldt Hill in Eureka. We hope the company can continue to do work up here and keep our pipeline operators busy in this area.

Several bids for large projects are going out, and we hope to see the season continue to provide work for our members.

This is the busy season for our Caltrans brothers and sisters, so, as we all travel this summer, please Slow for the Cone Zone.

At our District Meeting in May, we handed out service-award pins to three members, honoring their time with Operating Engineers. Jerry Seales, Tom Brazil and Martin Alves each celebrated 40 years with OE3 and picked up their pins at the Retiree Meeting. (Look for their photos in an upcoming pin spread.) If you'd like to know when you qualify to pick up your next service pin, call Secretary Jennifer McKenzie at the Hall and we'll present it to you at the next District Meeting. Remember, pins are given in five-year increments from 25 to 75 years of service.

District Rep. Steve Harris is involved with the Building and Construction Trades Council of Humboldt and Del Norte counties. The council is planning a fundraising Wine and Cheese Event for Aug. 22 from 5 to 8 p.m. Harris said, "We are currently seeking volunteers to come out and cut the cheese." So save the date!

Our next District Meeting is on Aug. 12 at the Labor Temple (840 E St.) at 7 p.m. We hope to see you all there. We are only as strong as our members' voices, so come out and be heard.

FAIRFIELD 2540 N. Watney Way, Fairfield, CA 94533 • (707) 429-5008 District Rep. Dave Harrison

Member's call results in new company signed!

This has been a great year in District 04. From organizing to Project Labor Agreements (PLAs) and fighting for better contracts, life in Fairfield has been extremely positive and productive for the members of Local 3. To begin the year, we were able to secure an agreement at the Santa Cruz Port District after a hard fought, 2-½-year battle. In doing so, we were able to add five new members to our ranks. New Santa Cruz Port employees Val Montieth, Sandy Tucker, Ian Jones, Chris Sengezer and Rory Stipanovich were sworn-in at the May District 90 meeting.

We've also signed several new agreements, including one with **National Blending**. For years, we've been chasing this company all over Northern California. Thanks to a call from **Syar** Steward **Lee**

Deming, we were able to track it down, and in May, the company stepped up to the plate and did the best thing possible for the owners and their employees. "Local 3 offers benefits that I could never give my guys," said owner Brian Hersh.

Last but not least is the work we've been able to do with our local Building and Construction Trades Council (BCTC). The BCTC is made up of all of the building-trades unions, and its main objective is to negotiate PLAs that secure work for all of the trades. These are known as Building Trades PLAs. In 2014, the Napa-Solano Building Trades Council successfully negotiated PLAs with Solano Community College for the \$300 million Measure H bond projects and with the Water Emergency Transportation Authority (WETA) for all future projects,

including the new \$30 million Ferry Maintenance Building on Mare Island. The council was also able to negotiate a reduced threshold for the Solano County PLA. Previously, there was a countywide PLA for any project worth more than \$10 million. Now, thanks to the BCTC, any Solano County project worth more than \$2.5 million will be covered by a PLA. Solano County is one of three Northern California counties with such a PLA in place, and now, many more projects will be built union!

Apprenticeship Spotlight

We would like to congratulate new Construction Equipment Operators (CEOs) Sabrina Martin and Clay Bushey for journeying out in May.



Treasurer Steve Ingersoll swears-in new Santa Cruz Port employees, from left: Val Montieth, Sandy Tucker, Ian Jones, Chris Sengezer and Rory Stipanovich at the May District 90 meeting.



From left: Plant operators Shaun Schultz and Michael "Mikey" Morton work for Local 3's newest signatory employer, National Blending.



New CEO Clay Bushey.

HAWAII I 1075 Opakapaka St., Kapolei, HI 96707 • For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Vote for union-endorsed candidates

Election Day is approaching (Aug. 9). This and every election is critical to our industry and union way of life. Your Political Action Committees (PACs) on all islands have interviewed, researched and endorsed the candidates listed on page 6. We thank our Industry Stabilization department for its help in this process.

In several races, we endorsed two candidates. The purpose for this is three-fold:

- 1) Both candidates have supported our industry and our union.
- 2) It gives our members the opportunity to support their candidate of choice.
- 3) It allows us to give both campaigns financial and member support.

It is better for us to get involved and show support than to just sit on the sidelines. We do not wait for things to happen. We do the work and make things happen! It is important for all of us to know that *every vote counts*. We look forward to your participation. Please vote for the candidates endorsed by your union.

In appreciation of your help precinct walking, sign waving, phone banking and participating in fundraising events, we record your volunteer hours through our Voice of the Engineer (VOTE) program and reward you the following year.

Another way to get involved in your union is to attend the Annual Empowering Operating Engineers Events, like the one held on May 10 in Kihei, Maui. Upcoming events will be held on Aug. 23 on Kauai and Aug. 30 on Oahu.



From left: August Ponce, Angie Chinen, Anthony Carvalho, Kainalu Greig and Jordan Camara attend the Seventh Annual Empowering Operating Engineers Event held in Kihei, Maui on May 10.



From left: Maui County Mayor Alan Arakawa, Business Manager Russ Burns and Vice President Dan Reding attend the Seventh Annual Empowering Operating Engineers Event held in Kihei, Maui on May 10. Local 3 is endorsing Arakawa for re-election.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 • (707) 585-2487 District Rep. Chris Snyder

Members busy on water-reclamation project

Members are staying busy working for Engelke Construction. Foreman Josh Stout is in charge of a large water-reclamation project in Healdsburg, where temperatures get hot. Backhoe Operator Brian Smith is performing the digging for the 5,000 feet of 16-inch



pipe that extends from the back of the reclaim area. It will primarily be used for vineyard irrigation. A 12-foot pipe is also being set. When all is said and done, there will be 2,000 feet in the ground. This waterline will be used to transfer the reclaimed water from the sewer-treatment plant. Loader Operator Brad Pierce is filling the trench alongside the digging crew, and utility workers John Alger and Nick Cervantes help out where needed. The crew will also be putting a pipe at the end of a fill-station. In turn, contractors will be able to use water from the station for dust-control, roadways and whatever they see fit.



Josh Stout, John Alger and Brian Smith work for Engelke Construction.

Loader Operator Brad Pierce.

SACRAMENTO | 3920 Lennane Drive, Sac District Rep. Rob Carrion 3920 Lennane Drive, Sacramento, CA 95834 • (916) 993-2055

Improving Lake Tahoe

It's our great country's 238th birthday and our outstanding local's 75th anniversary. A big thank you to all who attended our Anniversary Celebration and to the staff who helped make the event possible.

As we celebrate this Independence Day, we reflect on how our founding fathers expressed the importance of our voice as a union of people through the Declaration of Independence. Did

you know that the Declaration of Independence was originally finished and signed on July 2 but was not accepted by Congress until July 4? It's true. Why is Independence Day so important? It's the day that we as a union of people officially put England on notice that we were through with the tyranny and oppression.

Our union did very much the same thing to employers 75 years ago and created the Operating Engineers Local Union No. 3. Employees who were sick and tired of poor working conditions and unsafe work practices joined together and organized the union. We should all take some time Kiewit's new LTR 1220 is the first hydraulic crawler crane of its size in to reflect on Local 3's 75th anniversary Northern California. as well and all of those who fought to make this union what it is today.

We should also think about the people who continue to fight to keep what we have and secure more for the membership of this great union. Nothing worthwhile comes easy.

Enjoy the fireworks this holiday, and have a hot dog or two. After all, statistics say there will be more hot dogs consumed on the Fourth of July than any other day of the year – 155 million of them! But pay attention to the flag you fly in your yard. A total of \$3.8 million was spent in 2012 on flags, and \$3.6 million of that went to flags made in China!

As for the work picture, RGW Construction was awarded the \$20 million Improving Vertical Clearance Project on I-80 from Newcastle to just past the Magra Road off-ramp in Placer County.

Steve P. Rados is working on the more than \$17 million Placer Regional Sewer Pipeline project that has about 13 miles of 26-inch pipe by open cut.

Q&D Construction is working on the Kings Beach Core Improvements project on the North Shore of Lake Tahoe. This project will improve Lake Tahoe's water clarity by updating the sewer system and keeping the sediment out of the lake.

> It will also revitalize Kings Beach by improving the streetscape and adding sidewalks on both sides of the highway. The project was originally put to bid at more than \$50 million but was scaled back and awarded at \$20.2 million.

> Lund Construction has several private-work jobs all over the Roseville/Rocklin area and will be using several crews throughout the year. The company has a good project at Whitney Ranch in Rocklin that is worth more than \$9 million and consists of underground, joint-trench and utilities.

> DeSilva Gates has private-work jobs scattered all over Roseville. One in particular is the Fiddyment West

project that Teichert, Lund and Marques Pipeline, Inc. are working on for Lennar homes. The prep and site work should bring more than 1,000 homes to Roseville.

Abercrombie Pipeline Services is working for Pacific Gas and Electric (PG&E) on a project in Roseville that has put 26 of our brothers and sisters to work installing 4.08 miles of 16-inch gas pipe. Brotherton will be performing the boring.

Snelson is working on the west shore of Lake Tahoe for Southwest Gas, installing 6- and 8-inch high-pressure gas lines under Hwy. 89. This project should keep our brothers and sisters busy through the summer. Machado and Sons is performing the paving for Snelson.

Kiewit is also busy, using its new LTR 1220 - the first hydraulic crawler crane of its size in Northern California.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 • (408) 465-8260 District Rep. Manuel Pinheiro

Earthquakes' stadium puts members to work

Summertime has arrived, and it's going to be a hot one. Work is moving right along in District 90. Some of the big projects going on include the San Clemente Dam, where you will find **Granite Construction**, and the Apple project, where **Goodfellow/Top Grade** is providing the groundwork along with other signatories. **Broom Service** is keeping the streets clean on that project. **Skanska/Shimmick/Herzog** Joint Venture (JV) is moving along at the Valley Transportation Authority (VTA) BART extension project, and **Bigge Crane & Rigging** and **Top Grade** are working on the Earthquakes' new soccer stadium. **Granite Rock** is gearing up for the Monterey Airport project.

Wherever you see big projects, you will find many of our brothers and sisters hard at work. Throughout District 90, many of our signatories, including **DeSilva Gates**, **Top Grade**, **Independent Construction** and **Duran & Venables**, are breaking ground on new housing developments and commercial-building sites. The underground work is keeping **Sanco Pipelines**, **Preston Pipelines**, **Northern Underground** and many others busy.

Redgwick Construction has been hard at work in the small town of San Martin. San Martin Avenue is now wider and has sidewalks. Soon RGW will begin work on the Hwy. 1 project in Santa Cruz and the Hwy. 9 project in Saratoga. The Hwy. 152/Mount Madonna lane-widening is also coming up.

District 90 would like to thank all of the volunteers for their time and efforts during this political season.

REDDING 20308 Engineers Lane, Redding, CA 96002 (530) 222-6093 District Rep. Bob Vanderpol

Several bridge-maintenance jobs going on

We are proud to report that we have finally reached an agreement with Peterson Tractor. Pre-negotiations began last July, and negotiations were completed on May 5. The length of time it took to negotiate an agreement did not discourage our efforts in getting a fair contract for the employees of Peterson. Thanks goes out to the committee members who spent many hours in negotiations and away from their families. The Chico/Redding/Willows agreement saw increases that brought employees closer to the wages earned in Peterson's Bay Area agreements.

Work is going well in District 70. It's not all we can handle here, but a fair amount of hands are working some decent hours. **Q&D Construction** is working on several bridge-maintenance jobs. **Martin Brothers** has a paving job on Hwy. 44. **Shasta Constructors** is performing several bridge-maintenance jobs in Shasta, Siskiyou and Tehama counties. **J.F. Shea Co.** has a paving job on I-5 near Sims Road. **Steelhead Construction** is working on Hwy. 299 in Salyer. **Tullis, Inc.** picked up several new jobs, which include I-5 Yreka overlays/digouts, work on I-5 near Gilman Road and Trinity County paving jobs. **T & Construction** is working on water-treatment facilities for the city of Yreka and on a facility in Tehama County in Lake

California. Stimpel-Wiebelhaus is working on the new section of roadway on the I-5 Antlers Bridge that will connect with Tutor Perini's bridge project. Darren Taylor Construction and Road and Highway Builders of California are also staying busy.

For those in our district who have not found steady employment so far this season, please give us a call. We have had other districts call us looking for members who are willing to travel out of the area. Keep your out-of-work-list registration current, and keep any certifications or equipment upgrades up-to-date.

Apprenticeship Spotlight

Fifth-step Construction Equipment Operator (CEO) Apprentice **Greg Conley** is currently working for **Force Drilling** on the **Tudor-Saliba** bridge project in Lakehead. He is a very hard-working individual. **Force Drilling** Foreman **Josh Shaffer** said Conley is a great asset to his crew. He is very versatile and has certification to operate a large hydro crane.

As his apprenticeship coordinator, **Danny Roles** has never had an issue with Conley following the rules and regulations of his apprenticeship, his work ethics or his dependability, and Roles is proud to highlight him here this month.





District 70's Nate Dubose, above, and Art Jasprese, left, work for J.F. Shea Co.



From left: Chris Wells works for Darren Taylor Construction and Mike Tauscher works for Road and Highway Builders of California.



Fifth-step CEO Apprentice Greg Conley.

Congratulations, 50-year members

Allen E. Adams	05/64	Prospect, OR	Samuel Hess Clark III	04/64	Marysville, CA	William B. Hysell	05/64	Modesto, CA
James C. Adams	04/64	Arroyo Grande, CA	Doyle Cole	11/63	Antioch, CA	Whitney Iseke	05/60	Kailua, HI
Alex Alfoldy	10/64	Pinole, CA	Michael Conci	11/64	Auburn, CA	Delbert Jackson Sr.	10/63	Keaau, HI
Arthur "Bill" Anderson	06/64	Challis, ID	William Conn	10/64	Eureka, CA	Donald L. James	01/64	Wadsworth, NV
Myron G. Anderson	10/64	Livermore, CA	Leland "Coop" Cooper	12/64	Sparks, NV	Alfred Jaramillo	05/61	Stockton, CA
George K. Aoki	05/64	Aiea, HI	Robert E. "Corky" Corcel	08/64	Morgan Hill, CA	Daniel Johnasen	03/64	Kurtistown, HI
Albert L. Armstrong	05/63	Yuba City, CA	Eugene Corl	11/64	Reno, NV	Bob "Boxy" Johnson	06/64	Eureka, CA
Michael V. Arthur	04/64	Aiken, SC	Jerry L. Cossey	04/64	Petaluma, CA	Troy L. Johnson Jr.	09/64	Niland, CA
Richard M. Arthur	12/63	Dixon, CA	Bob Cress	07/64	Stevensville, MT	William "Bill" F. Jordan	08/64	Live Oak, CA
Neal K. Austinson	08/64	Rohnert Park, CA	Paul Damgaard	11/63	Santa Rosa, CA	William Billy Jose	01/64	Kaneohe, HI
Leonard Ayala	05/64	Modesto, CA	Don Davids	11/64	San Jose, CA	Eugene Jud	08/64	San Martin, CA
John Baldetta Jr.	12/52	Blaine, WA	Denny Davis	09/64	Georgetown, CA	Thomas H. Kaaiai	09/64	Honolulu, HI
Henry Banuelos Sr.	09/63	Stockton, CA	M.K. Denniston	10/64	Newcastle, CA	Francis Kaniaupio	06/64	Kapolei, HI
Dale Barker	11/64	Loomis, CA	Donald DePonte	03/64	Honolulu, HI	Don W. Keele	01/64	Hurricane, UT
Billy N. Barrett	04/64	Modesto, CA	Albert DeSantis	08/64	Marysville, CA	Gary P. Kimmel	06/64	Cottonwood, CA
Douglas B. "Cowboy" Barringer	09/63	Arlington, TX	Ascencio Diaz	12/63	Pinole, CA	Robert Kirkbride	02/64	Las Vegas, NV
Joe Bartholomew	05/64	Hayward, CA	Ken Dickinson	02/64	Etna, CA	Robert P. Kitchen Jr.	09/63	Concord, CA
Vern Bartlett	10/64	Elverta, CA	Cat Dillon	07/58	Carlotta, CA	Gary B. Knivila	09/64	Santa Rosa, CA
Danny Bartley	11/64	Bayside, CA	Malcolm Douglas	09/64	Sunol, CA	Edward A. Kobata	10/50	Hawi, HI
Charles Bradley Bate	07/64	Hanford, CA	John E. Driver	02/63	Brownsville, CA	Martin Krieg	03/64	Watsonville, CA
A.T. Beall	09/60	Oroville, CA	Gale E. Easley	12/63	Redding, CA	William I. Ku Sr.	01/64	Honolulu, HI
Robert W. Beall	07/64	Modesto, CA	John Nick Edman	10/61	Salem, UT	Gerald E. Kunz	05/64	San Mateo, CA
Ronald Beck	04/64	San Gregorio, CA	Henry Efhan	01/64	Kapaa, HI	Shigeshi Kurosawa	10/64	Kula, HI
Edward D. Bellato	06/64	Pleasant Hill, CA	Jerry Eisenhut	11/64	Russells Point, OH	Leonard W. Kutz	12/64	Florence, AZ
Jimmie Bennett	08/64	Modesto, CA	Gerald Elenberger	06/64	Fair Oaks, CA	Tony R. Landers	03/64	Folsom, CA
Russell Bennett	11/64	Modesto, CA	David G. Emery	02/64	•	Earl E. Landingham	12/63	Vina, CA
Alfred E. Bermea	10/64	New Braunfels, TX	George R. Erdahl	09/64	•	Dennis M. Lee	05/64	Mililani, HI
George Bernal	11/63	Stockton, CA	Walter P. Fahje Jr.	06/64	· ·	Jack "Jackie" D. Lewis	07/64	Madera, CA
Wayne L. Betts	12/62	Spanish Fork, UT	Paul Farmer	06/64	Bay Point, CA	Walt Lewis	12/64	Mariposa, CA
Jack B. Blakeney	05/64	· ·	Terry Farris	03/64	Fresno, CA	Joseph Lopez Jr.	09/64	Pahrump, NV
Ronnie K. Blevins	09/64 10/60	Madera, CA	John R. Fernandes	11/63	Waterford, CA	Fred Loya	07/63 08/64	Roseville, CA
Marshall J. Boné Larry Braden	04/64	Clayton, CA	Guy Ferrari Ron Fideldy	02/57 09/64	Rio Vista, CA Carver, MN	Jerry Lund Peter MacDonald	09/64	Rocklin, CA
Dean S. Braithwaite	04/64	Clovis, CA Coalville, UT	Keith Fontes	11/64	Redding, CA	Winford Maddox	06/64	Stockton, CA Los Banos, CA
Harold Brandt	08/64	Stockton, CA	Harold Foote		Reno, NV	George Maeda	07/64	Kaneohe. HI
Lewis Bratton		San Jose, CA	Robert L. France		Vallejo, CA	Sebastian "Bud" Maggi		Roseville, CA
Greg Brazier		Foresthill, CA	George F. Freitas Jr.		Honolulu, HI	Alan J. Majors		Slidell, LA
Jim Breslin	06/64	Orangevale, CA	Tom Gallagher	11/64	Reno, NV	Ronald Makua		Honolulu, HI
Jerry M. Briggs	10/63		Wayne Gilstrap		Fresno, CA	Leo A. Mankins		Carson City, NV
Edward L. Brown	05/64	· ·	Manuel Gomes		Kihei, HI	Robert J. Marshall		Spanish Fork, UT
Richard Bryant	11/64	_	Robert C. Gomez		Fresno, CA	James J. Martin		Honolulu, HI
Larry D. Bubak	04/64	Galena, MO	Joseph F. Gonsalves		Elk Grove, CA	Sam L. Martinelli	06/64	Walnut Creek, CA
Larry Bunning	05/64	Mariposa, CA	J.D. Grady		Fresno, CA	Hipolito G. Martinez	08/64	Fremont, CA
David M. Burch	01/64	Oakdale, CA	Ronald Gragg	09/61		Floyd W. Mathis	09/64	Oakdale, CA
William Burns	06/64	Eureka, CA	Bill Gregory	05/57	Redding, CA	Oliver K. Mattoon	11/61	Honolulu, HI
Francis T. Butterworth	08/64	Petaluma, CA	Donald Grinstead	10/64	Magalia, CA	Charley T. McCay	10/56	Redding, CA
Franklin Callahan	02/62	Biggs, CA	Loyd Hack	05/64	Leitchfield, KY	Melvin R. McDaniel	02/64	Brookings, OR
James Campos	10/64	Auburn, CA	Don Hale	03/64	Desert Hot Springs, CA	David McDonald	10/64	Sparks, NV
Nick Capachi	03/64	Sacramento, CA	Elbert Hall	08/64	Oroville, CA	L. Melvin McDonald	09/64	Oakdale, CA
Norm Carlsen	02/64	Midvale, UT	Jim Hamilton	10/64	Dos Palos, CA	Darrel G. McEuin	02/64	Auxvasse, MO
Fred R. Carrier	03/64	Palo Cedro, CA	Ken Hayes Sr.	11/64	San Bruno, CA	Raymond G. McEvoy	11/63	Novato, CA
Steven Casey	10/62	Minden, NV	Ray Helmick	03/64	Rancho Murieta, CA	Ranny E. McHaney	10/64	Fresno, CA
Roy E. Caster	07/64		Joseph A. Hendrix	10/64		Bruce McLaughlin	11/63	Martinez, CA
Brad Caylor	04/64	Mendocino, CA	William R. Hinds		Petaluma, CA	Jim Meagher	12/64	Piedmont, CA
Eduardo Cerrudo	01/64	Hayward, CA	Paul M. Hirota	04/64	·	Ted F. Medeiros	08/64	Atwater, CA
Dwight "Red" Chaplin	12/63	Yerington, NV	Gene Hollifield	09/64	· ·	Cliff Merck	06/64	Eagle Mountain, UT
Arthur R. Chapman	06/60	Fairfield, CT	Charles Arthur Hope	10/63	· ·	Ray C. Mesa	05/64	Atwater, CA
Larry Chapman	08/64	Carson City, NV	Wilfred A. Houghtby	10/64	· ·	Charles "Bud" Miceli	10/62	•
Melvin Chasteen	12/64		Philip Houston	08/64		Reo C. Mitchell		Coos Bay, OR
Bill Chaves	08/64		John J. Hultsman		Auburn, CA	James Miyashiro		Waipahu, HI
Gary W. Chock	09/63		Marvin R. Husman		Soledad, CA	Mike Mocho		Reno, NV
Anthony Chung	02/64		Leon J. Hutchins Robert "Hutch" Hutchison		Truckee, CA	J.C. Moore Keith Mooso		Andrews, NC Sparks, NV
Lane Chynoweth	10/04	Ferron, UT	Nobell Hullin Hullison	03/04	rvanipa, iD	IZCITI INIOO2O	03/04	ομαικό, ίνν

James "Skip" Morford Livermore, CA 06/63 Harry M. Morikami 09/64 Aiea. HI John Q. Morris 04/64 Petal, MS Frank J. Munoz 06/64 Bella Vista, CA Robert L. Murphy 11/64 James D. Neizman 11/63 Lahaina, HI Frank L. Nelson 11/64 Saltillo, MS Rick Nielsen 11/64 Mitch Nunez 10/64 Newark, CA Clifton L. O'Brien 11/63 Sacramento, CA 09/63 Otis, OR Richard A. Olson William H. O'Neil 09/64 Chico, CA Harry G. Ormonde 08/54 Shasta Lake, CA Charles Dale Orr 02/64 Castro Valley, CA Juan S. Ortiz Vacaville, CA 05/62 Ronald S. Ouchi 06/64 Honolulu, HI Bruno C. Pagendarm 12/64 Clatskanie, OR Bennett M. Parker 09/64 Sacramento, CA Crag E. Parker 05/64 Pinole, CA Estes L. Parker 09/64 Woodland, CA Wayne K. Patch 10/64 Benicia, CA Nicholas G. Patron Stockton, CA 06/64 Paul R. Perreira 02/64 Pearl City, HI Earl E. Peterman 11/64 Manteca, CA San Pablo, CA Joe A. Peterman 10/64 11/63 Clearlake, CA Raymond S. Peterson Ronald D. Phillips 03/64 Stagecoach, NV Wilbert A. Porria 05/64 San Jose, CA Paul D. Porter 07/64 Dayton, NV Spirit Lake, ID Phillip J. Potts 09/64 Dennis G. Price 08/64 Kaneohe, HI Elroy Rakstad 06/64 Pleasanton, CA Frank M. Raymond III 09/59 Waterford, CA Billy D. Reese 09/64 Florence, OR Gary L. Reese 07/64 Vacaville, CA Bill Reinhart 05/64 Walnut Creek, CA George Reitz 03/64 Concord, CA Jack L. Reynolds 10/64 Sacramento, CA Antonio Rigoni 08/64 Cupertino, CA

Rancho Cordova, CA Monte Sereno, CA

Andrew J. Roberts Dale Roberts Jeremiah Roberts Eldon E. Rogers M.J. Rohde Angelino Ronquilio Delbert Russell Joseph E. Sabala Thomas A. Sanders Richard Sant Agata Vic Santino Benny Schallberger Dale D. Scheid F. Kay Schiess Melvin A. Schmidt Jr. Wayne Severson William H. Sharp William "Bill" Shepard Rodgers M. Shibuya Waynard E. Simmons Floyd Smith James Smith Kale Smith Michael A. Smith Thomas E. Smithers Larry S. Sondgroth Charles Spillner George W. Stagi Sr. William Harold "Bill" Stevens Bill R. Stinnett Joseph Strakowski Saburo Sugai Wayne Swann Gary Swinnock Mino Takaesu Michael D. Tarpey **Bob Taylor** Lyle E. Taylor

Carmichael, CA 06/64 08/64 Sacramento, CA 09/62 Honolulu, HI 06/64 Castro Valley, CA Campbell, CA 10/63 Aiea, HI 02/64 Sacramento, CA 03/64 01/64 Pearl City, HI Redwood City, CA 09/63 09/64 Clovis, CA 09/64 Gerber, CA 11/64 Oroville, CA 05/64 Fallon, NV 01/64 Providence, UT 08/64 Hoolehua, HI 08/63 Tracy, CA 09/64 Clovis, CA Meadow Vista, CA 02/64 05/64 Pearl City, HI 04/64 Waianae, HI El Sobrante, CA 01/64 12/64 Los Banos, CA American Fork, UT 11/61 10/64 Fresno, CA Fallon, NV 05/64 08/64 Reno, NV 11/64 Pearl City, HI 09/64 Soquel, CA 11/59 Colgate, OK 07/64 El Dorado Hills, CA 06/64 San Rafael, CA 09/58 Waipahu, HI Preston, ID 05/64 06/64 Miranda, CA 08/64 Honolulu, HI 08/64 Forest Knoll, CA Campbell, CA 04/63

01/64

Sandy, UT 04/64 Antioch, CA

Shoko Tengan Calistro Terrasas Toshio Tetsutani Gordon Thurlow Arthur Tompkins Clinton J. Trefethen Harry K. Tucker Dale Twiss Thomas A. Uemura Alan Urricelqui Seishi Uyechi Masa Uyeda Ellis M. Vance Gerard Vincent Peter Paul Vincent Carl R. Wagner Robert Gary Wagnon Mamo Wakuta Phillip A. Walden Milton Webb Ron Webster Michael M. Weiss William M. Wellman John E. Wheeler Vine Wheelock Neil A. White Wallace D. Wickum Frank E. Williams Ralph Wayne Willis Richard Wolfe Berl L. Yarbrough Carl T. Yasue Clarence K. Young Dave Young John S. Yu Eulalio Zaragoza Carey R. Zicovich

04/64 Waipahu, HI 10/64 Clovis, CA 08/64 Honolulu, HI 12/63 Ione, CA Georgetown, CA 02/64 05/64 Yuba City, CA Clearlake Oaks, CA 09/64 Livermore, CA 04/64 08/64 Honolulu, HI 09/64 Concord, CA 02/64 Honolulu, HI 06/64 Waipahu, HI Sun Valley, NV 09/63 11/64 Keaau, HI 03/64 Pearl City, HI 07/63 Orangevale, CA Rescue, CA 06/64 09/64 Kapaa, HI Fremont, CA 09/64 12/63 Oroville, CA 04/64 Fresno, CA Shingle Springs, CA 12/64 Vacaville, CA 06/64 10/63 Concord, CA Durham, CA 12/57 06/64 Lincoln, CA 05/64 Stockton, CA 04/64 El Sobrante, CA 05/64 Yuba City, CA 03/64 Merced, CA Fresno, CA 04/64 02/64 Honolulu, HI Kaneohe, HI 04/64 06/64 Elk Grove, CA 02/64 Kaneohe, HI

Woodland, CA

09/64 Roseville, CA

05/64



Joseph Telford

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2014

No meetings scheduled.

AUGUST 2014

- 5th District 04: Suisun City Veterans Memorial Building 427 Main St
- 5th District 10: Rohnert Park Operating Engineers' Building 6225 State Farm Drive
- 6th District 01: Burlingame Transport Workers Local 505 1521 Rollins Road
- 6th District 80: Sacramento Operating Engineers' Building 3920 Lennane Drive
- **7**th District 20: San Leandro Sheet Metal Workers 1720 Marina Blvd.
- 12th District 30: Stockton Operating Engineers' Building 1916 North Broadway Ave.
- 12th District 40: Eureka Labor Temple 840 E St.
- 13th District 50: Clovis Veterans Memorial District 453 Hughes Ave.
- 13th District 70: Redding Operating Engineers' Building 20308 Engineers Lane
- 14th District 60: Marysville Friday Night Live 301 Fourth St.
- 14th District 90: Morgan Hill Operating Engineers' Building 325 Digital Drive
- 19th District 11: Reno Operating Engineers' Building 1290 Corporate Blvd.
- 20th District 12: Sandy Operating Engineers' Building 8805 S. Sandy Parkway
- **26**th District 17: Honolulu Ala Moana Hotel 410 Atkinson Drive

SEPTEMBER 2014

No meetings scheduled.

TOWN HALL MEETINGS

July 2014

9th District 11: Elko Construction Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

23rd District 11: Elko Mine Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

August 2014

13th District 11: Elko Construction Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

25th District 17: Kauai Meeting: 6 p.m. Kauai Beach Resort 4331 Kauai Beach Drive, Lihue

27th District 11: Elko Mine Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

27th District 17: Hilo Meeting: 7 p.m. Hilo ILWU Hall 100 W. Lanikaula St.

28th District 17: Kona Meeting: 7 p.m. Courtyard Marriott King Kamehameha Hotel 75-5660 Palani Road

29th District 17: Maui Meeting: 7 p.m. Maui Arts and Cultural Center One Cameron Way, Kahului

September 2014

10th District 11: Elko Construction Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

24th District 11: Elko Mine Meeting: 6 p.m. Operating Engineers' Building 1094 Lamoille Highway

Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 21, 2014 at 1 p.m. at the following location:

Rancho Murieta Association Lake Clementia Park Rancho Murieta, CA (off Murieta Parkway)

New members

The officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their May District Meetings.

District 01: Burlingame

Jessica Marzetta James Tong

District 10: Rohnert Park John Griswold

District 20: Oakland

Shawn Cook Moises Gonzalez Eric Habenicht Ryan MacLeod Kenny Pritchard Cody Rodgers

District 30: Stockton

Matthew Albert Jeremy Coppock

District 50: Fresno

Robert Miramontes Michael Tarasevic

District 90: Morgan Hill

Michael Esteban Dejan Rajkovic

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of May 2014 and have been determined eligible for Honorary Membership effective July 1, 2014, unless otherwise noted (*).

Bennie Bibb	1749997
District 50: Fresno	
David L. Bloesser	1563637
District 60: Yuba City	
Don Checketts	1804331
District 11: Nevada	
Walter Dearman	1482282
District 90: Morgan Hill	
Michael L. Holliday	1795574
District 12: Utah	
Ted Hunt	1624383
District 12: Utah	
Darrell Monia	1016298
District 99: Out Of Area	
Gene R. Parrott*	1768928
District 11: Nevada	
Jaime Rubio	1793996
District 90: Morgan Hill	
Ronald Saito	1637915
District 17: Hawaii	
David Tolentino	1786681
District 50: Fresno	
Lani K. Zablan	1447218
District 70: Redding	
. —	

*Effective Jan. 1, 2014.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.

Upcoming picnic information

District 11: Nevada (Elko) Picnic Details Saturday, Aug. 2, noon to 4 p.m. VFW Hall, 731 VFW Drive, Elko

Menu: Chicken, barbecue pork, paella, salad,

fruit, ice cream

Cost: Families (two adults and two children):

\$10; Adults: \$5; Retirees: Free

District 17: Hawaii (Kauai) Picnic Details Saturday, Aug. 23, 10 a.m. to 2 p.m. Lydgate Beach Park, 4470 Nalu Road, Kapaa Menu: Fish, chicken, pork, beef Cost: Free

District 17: Hawaii (Oahu) Pienie Details Saturday, Aug. 30, 11 a.m. to 2 p.m. Operating Engineers' Building, 1075 Opakapaka St., Kapolei Menu: Hawaiian food

Cost: Free

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B- hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 7 p.m.



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

DEPARTED MEMBERS

Ames, Premitivo Kaneohi, HI District 17 03-17-14

Anders, W Vacaville, CA District 04 04-21-14

Armstrong, Russell Anderson, CA District 70 05-03-14

Atchley, Darrel Sr. Fresno, CA District 50 04-08-14

Baquera, Felipe Fresno, CA District 50 05-12-14

Biegel, Keith Willits, CA District 10 05-04-14

Bodine, Andrew Fresno, CA District 50 03-15-14

Bossert, William Bella Vista, CA District 70 03-24-14

Bovencamp, Raymond Arcata, CA District 40 03-17-14

Braithwaite, Dean Coalville, UT District 12 05-04-14

Carney, Steve Penngrove, CA District 10 05-01-14 Cascio, Belo Palo Alto, CA District 90 04-25-14

04-25-14 Clayton, Noland Redding, CA District 70 04-23-14 Faber, James

Salinas, CA
District 90
03-22-14
Foley, Michael
San Ramon, CA
District 20

02-24-14 Fourtner, Dale Eugene, OR District 99 04-24-14

Fritter, Cecil Yountville, CA District 04 04-25-14

Gill, Bruce Montara, CA District 01 04-06-14

Gouveia, Matthew Waialua, HI District 17 03-31-14

Graham, Larry Elko, NV District 11 04-03-14

Harmon, Yual Checotah, OK District 99 04-27-14

Hayes, Robert Angels Camp, CA District 30 03-27-14

Herrington, Dan Fremont, CA District 20 04-23-14 Hull, Ernest Redding, CA District 70 04-25-14

Hutchinson, Roger Sun Valley, NV District 11 04-21-14

Jakeman, John Saratoga Springs, UT District 12 04-27-14

Kaai, William Sr. Lahaina, HI District 17 04-18-14

Lachenmyer, James Redwood City, CA District 01 04-13-14

Lee, James Sacramento, CA District 80 04-09-14

Lema, George Jr. San Jose, CA District 90 04-06-14

Lemon, Thomas Happy Camp, CA District 70 05-04-14

MacDonald, Lee Big Oak Flat, CA District 30 04-28-14

Matlock, Edwin Wastonville, CA District 90 03-30-14

McPherson, Arthur Napa, CA District 04 03-28-14 Nelson, Donald Castro Valley, CA

District 20

03-28-14

Oller, Ernest Bend, OR District 99 03-22-14

Olson, Clyde Midvale, UT District 12 03-28-14

Oren, William San Francisco, CA District 01 03-21-14

Patane, Larry Biggs, CA District 60 04-05-14

Perry, Alfred Pine Grove, CA District 30 04-11-14

Powell, David Elko, NV District 11 04-25-14

Pugh, Jimmie Manteca, CA District 30 05-01-14

Reynolds, Mark San Mateo, CA District 01 04-24-14

Richardson, Aaron Mount Shasta, CA District 70 09-07-13

Ronald, Seth Oakland, CA District 20 04-10-14

Stanford, William Sparks, NV District 11 04-14-14

Towner, Thomas Orangevale, CA District 80 04-03-14 Walker, Steven Mountain Home, UT District 12 04-09-14

Weaver, Max Sr. Caldwell, ID District 99 03-23-14

Whiteley, Ralph Clipper Mills, CA District 60 04-10-14

Witherspoon, Sterling Fresno, CA District 50 04-03-14

Yoshida, George Honolulu, HI District 17 03-30-14

Young, Carl Sanger, CA District 50 04-06-14

DECEASED DEPENDENTS

Allen, Marie. Wife of Allen, Theodore (dec) 03-18-14

Anderson, Isabel. Wife of Anderson, Melvin 04-13-14

Bell, Geraldine. Wife of Bell, James (dec) 03-17-14

Bennett, Marie. Wife of Bennett, Calvin (dec) 04-04-14

Bolender, Bobbie. Wife of Bolender, Ronald 03-13-14 Bolosan, Geraldine. Wife of Bolosan, Seraphin 04-13-14

Brasher, Stella. Wife of Brasher, Jesse (dec) 04-15-14

Bumgarner, Helen. Wife of Bumgarner, Rufus (dec) 04-08-14

Chamberlain, Patricia. Wife of Chamberlain, Dan 01-12-13

Elmer, Velma. Wife of Elmer, James (dec) 05-01-14

Fuller, Margaret. Wife of Fuller, Vernie (dec) 03-24-14

Giovannoni, Carolyn. Wife of Giovannoni, George (dec) 03-31-14

Hardman, Dixie. Wife of Hardman, Lovell (dec) 04-30-14

Heiken, Susan. Wife of Heiken, Randall 05-05-14

Jensen, Karen. Wife of Jensen, Al (dec) 04-14-14

Jones, Reva. Wife of Jones, Glen (dec) 03-31-14 Kelley, Suzanne. Wife of Kelley, James (dec) 05-05-14

Leblanc, Judith. Wife of Leblanc, Chester 12-06-13

Porras, Eva. Wife of Porras, Armand (dec) 04-24-14

Smith, Connie. Wife of Smith, Robert 04-30-14

Taylor, Paulette. Wife of Taylor, Sam 03-09-14

Teglia, Allene. Wife of Teglia, Aldo 04-29-14

Tuttle, Sandra. Wife of Tuttle, Roger (dec) 04-13-14

Vance, Lynn. Wife of Vance, Ellis 05-10-14

Vandenberg, Mary Jane. Wife of Vandenberg, George 04-21-14

Wallen, Elsie. Wife of Wallen, Bill (dec) 03-27-14

Wong-Fortney, Joan. Wife of Fortney, John (dec) 04-30-14

Young, Jane. Wife of Young, Herbert (dec) 03-19-14

Taking a shot at good health

Apprentice considers 2016 Olympics; training keeps him fit

By Jamie Johnston, associate editor

Second-step Apprentice Cody Preis hasn't just seen Bigfoot, he's shot him! Several times! It's how he stays in shape.

A well-decorated bowhunter, Preis spots Sasquatch – or a full-scale, 3-D model of the elusive beast – at least once a year, as it's one of the many targets he aims at in the Fresno Safari outdoor archery tournament in Dunlap, an event he participates in every spring. (This April he took seventh place, missing a perfect score by just a few points.)

Though you may have to shoot "perfect to win," you don't have to have a perfect body-type to participate in the sport, Preis promised. In

fact, many people pick it up after they've suffered an injury that prevents them from participating in other sports. Preis actually recommends bowhunting to those who have bad backs.

"If you have a bad back and think it's going to hurt it, pick a light draw weight," he said. "You're training your back muscles ... and not even knowing it, improving your back problem if you have one. ... It's good to keep you in shape. You're hiking around. They're a lot of fun. I love the outdoor season."

According to WebMD, Preis' perception of the sport is correct! Archery does provide many health benefits. While shooting an arrow works the upper body, archers participating in outdoor tournaments also work their lower bodies, as they walk up to five miles, searching for 60 or so targets along a



Second-step Apprentice Cody Preis takes aim during a recent outdoor tournament.



course while pulling heavy loads throughout the day. Competitors sometimes have to deal with elevation changes, steep terrain and different weather conditions. Trying to hit a small target as close as possible helps with focus, balance and coordination, which are beneficial to a person's general health.

"It definitely keeps you in good shape, because, unlike popular belief, you're not just standing there shooting," he said. "You're hiking through the mountains and trails. ... You use a whole new group of back muscles that you don't normally use. Even people who go to the gym don't use them a lot."

Indoor competitions, which Preis said are "a little more intense," are also good for your health, since they require competitors to stand about 20 yards from a paper target and shoot it as precisely as they can. This tests a person's concentration and attention level.

Preis participates in indoor and outdoor events and won several tournaments when he was 14 and 15 years old, making quite the name for himself. Now 22, he's segued into the adult division and hopes to go pro this year. He's also got his eye on the Olympics, considering a spot in the 2016 games held in Rio de Janeiro.

"Qualifying will start next year," he said, while driving home from work one evening. "That [participating in the Olympics] is something I've always wanted to do since I was little."

To do so, he'll have to make a few adjustments, such as switching from compound bows to re-curve bows, the type used in the Olympics.

While still mulling over the idea, Preis, who is part of the national shooting staff for Hoyt, stays in shape by participating in local events. He was at the Fresno event again in April and at the Outdoor Nationals in Redding on May 5.

"I try to shoot at least an hour-and-a-half after work," he said. "I've been increasing my scores locally."

Bowhunting is obviously something Preis loves to do — "It's my life. It always will be," he said. His mother, father and younger brother also compete, and he can't wait to get his daughter, Marilyn, into the sport, but not for awhile, since she's only 10 months old.

Preis joined Local 3 in 2012 and has already proved that he's also a straight shooter when it comes to his apprenticeship. He is currently operating a 623 scraper for Papich Construction on a road-widening project in Dinuba. According to journey-level Excavator Operator Dave Sampson, who works with Preis on the job, he's been, not surprisingly, right on point!

"He pays attention and has a willingness to learn," said Apprenticeship Coordinator Mark Fagundes. "He is trainable and safe. He was on the backhoe helping Dave load trees into a semi-end dump. They were taking out trees and doing demo work. ... Cody said he really likes working here."

In the long run, Preis hopes to become a gradesetter.

The District 50 member encourages others to join Local 3 and to consider trying bowhunting.

"What a lot of people don't know is that there are tons of archery ranges around this state," he said. "You're usually one hour away from one. ... If you're a hunter, it's good practice."

Swap Shop ads are offered items and/or real estate. Please notify the office if your item has been sold.
Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month Limit two following month. Limit two

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union No. 3 Sacramento, CA 95834 ATTN: Swap Shop*

(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop (916) 419-3487

Or e-mail to: jjohnston@oe3.org

*All ads must include Member Registration

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer to haul all over beautiful USA and parts of Mexico. Call or text (801) 358-9064 or e-mail tyrant2zzandra@q.com. Reg# 2344593.

FOR SALE: Show-winning 1947 Dodge Restorod P.U. 318 V8, AT 4X4. Must see to appreciate fine workmanship. \$25,000 OBO. (707)984-8654. Reg# 2157296.

FOR SALE: Sig Sauer SP 2022 .40 caliber pistol. Two years old, 400 rounds fired. Came with two back straps/ one magazine. Bought second magazine (\$50) .40 caliber handgun is considered to be ideal for home defense, target shooting and hunting. Ammo is very affordable and plentiful. Sigs are known worldwide military/ police/quality. \$450. (925) 899-2161. Reg# 2233664.

FOR SALE: 2004 Fatboy with 8,746 miles and a lot of extras Rims and rotors have been changed, all cables in the beach bars, lower, stage 1 screaminé eagle, pipes, lots of chrome and still have all stock parts. Excellent condition. \$11,000. (530) 672-8080. Reg# 1837551.

FOR SALE: New tools. 3/4" Proto socket sets metric and standard. \$700 each. New Proto wrenches from 1-5/16" through 2-1/2". \$1,200 OBO. 14 total. (707) 429-0503. Reg# 1804382.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used.

Retails for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor. Kohler motor. duel torpedo tanks 6-1/2 hp. New, never used. Retails for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FOR SALE: Kawasaki KLX 300R. 2006 model. Clean dirt bike. Ridden less than 100 hours. Ready to go. Many extras and mods. \$2,500. (916) 457-5523. Reg# 1837537.

FOR SALE: Sears riding garden tractor with attachments. Two mowers. A rotary and a sickle. Small plow and rake. Hitch. Electric start. Runs well and maintained well. Garaged. \$450. (707) 695-4860. Reg# 1018604.

FOR SALE: 06-F250 Lariat. 47,500 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags, two tail gates. Comes with 2000 Komfort 25 feet fiberglass, fifth-wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cubic feet. One owner, golf-cart batteries, extras. Both for \$30,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. Bought for \$10,000; selling for \$5,000 OBO. (650) 201-7409. Reg# 1555830.

FOR SALE: Owner carry with \$53,000 down. Tinnie, N.M. 20 acres, barn, fenced, cross-fenced, tower, two wells, carport, telephone, Internet \$117,000 (575) 973-2694. Reg# 2110811.

FOR SALE: Small plot in Oakmont Memorial Park Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or dfourt@msn.com. Reg# 0791585.

FOR SALE: More than 4,500 33-1/3 record albums. All in good condition and in original covers. Name that tune or band: Country, jazz, blues, hard rock, rock-and-roll, several. Lots of double-picture albums. Easy-listening albums. (530) 510-1534. Reg# 0827031.

FOR SALE: The ultimate home for a pilot in Sunrise Skypark, Idaho. 40X50 fully insulated airplane hangar. Separate 1-acre corner-lot to build vour dream home. Private paved and lighted airstrip on the Snake River. Boat launch that will handle a seaplane, \$129,500. One hour from Boise. Call Chuck at (208) 908-6505. Reg# 1203625.

FOR SALE: 50th anniversary belt buckle. Never worn. Still in the box. \$50 OBO. (530) 409-9873. Reg# 1967843.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in covered garage since purchased. Excellent with condition. cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included, Bimini top, 10' pole, tube, foldable tongue on trailer. Must see to appreciate. Serious buyers only. \$12,000. (209)346-6375. Reg# 2159276.

FOR SALE: 2002 Honda VTX1800 retro motorcycle, saddlebags, windshield. Vance & Hines pipes, plus original pipes go with sale, luggage rack. Lots of chrome, illusion blue color, kept in garage. Very nice condition. 27,000 miles. \$4,500. (209) 485-3307 or parrottmom02@ yahoo.com. Reg# 2514562.

FOR SALE: 16' Olympian flat-bottom boat with 50 HP two-stroke outboard, steering console, new fish finder, etc. Good trailer with working lights. \$1,800 OBO. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 2001 Harley Davidson FLSTF-Fat Boy with extras. Very good condition. \$9,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1999 Yamaha TW200 like new. Only 1,500 miles. Very good condition. \$1,900. (707) 442-5265. Reg# 1620480.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/ cross-fenced, gated entry. Tinnie, N.M. \$87,500. (575) 973-2694. Reg# 2110811.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. Too much to list. \$399,000. (707) 953-8902. Reg# 1159449.

FOR SALE: 2005 Dodge Diesel automatic. Air conditioning, power steering, power brakes. Extra wheels and tires - two sets. Camper shell. Many extras. \$13,000 OBO. (209) 226-5151. Reg# 1858323.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. \$1,600. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. \$800. (530) 477-1782. Reg# 1446503.

FOR SALE: Very unique Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. Pristine condition. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729 Reg# 1225584.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater, AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88" Gannon box. All lights work. Has extra hydraulie tilt ram. Hydraulie rippers. Four-cylinder Cummins engine. 1,200 hours. Like brand new. \$38.500 OBO. (707)373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33'. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775)980-7821. Reg# 1659425.

FOR SALE: Armstrong 3/4" 12-point chrome socket set. New. \$350. Many more tools. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distorat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor - Fireplace roof chimney top cover protector. Excellent. \$40. Two bronze single-pane windows center 1/2 slide open. One 5', the other 3'. Both square. Excellent. \$35 both. Kitchen ceiling recessed retrofit light kit - four 4' florescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic - will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting: fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918)787-8782. Reg# 1229928

What has the Utah

Apprenticeship Program meant to recent graduates?

Quite a lot

For King Mower, the Utah Apprenticeship Program was life-changing.

"I was just in a job, you know, and now it's a career, so it's meant a lot to me and my family," he said.

For Samuel Mix, it meant gaining not just a career but the protection of the union.

"It's two things: It's the fact that I'm learning on the job – learning a trade – and also the fact that I'm part of the union. And that means more to me than even the pay or the benefits," he said. "It's really about the collective voice of the worker ... having the support of the system."

For Eric Greer, it meant "everything, just livelihood," he said. It was his fiancée, Melisa Johnston, who got him interested in a construction career in the first place. She graduated from the program in 2009.

Graduates this year received special awards tailored to different aspects of achievement.

For example, the Sage Award was given to Mower for excelling scholastically in the program and having an interest in passing his knowledge on to others. The Excel Award was given to Julie Collins for exemplifying all-around excellence. The

unique Ricochet Award was given to Greer, who made tremendous strides in the program after overcoming some initial adversity.

The Apprentice of the Year Award was given to two recipients, Matt Vargas and Cole Revoir.

Besides earning respect, graduates also received lots of goodies, including a hard hat and vest, which will help them in the field.

Now, these graduates are ready.



Excel Award winner Julie Collins, right, is congratulated by Sen. Karen Mayne.



Graduates Jorge Arellano and Alex Joos proudly show off their completion certificates.



Ricochet Award winner Eric Greer and his fiancée, Melisa Johnston, who graduated from the Apprenticeship Program in 2009.



Apprentices of the Year Matt Vargas and Cole Revoir.



District Rep. Justin Diston congratulates new Lube Service Technician Samuel Mix

Graduate Michael



Sage Award recipient King Mower.





From left: Graduates Michael Wing, Brian Searle and Jared Neeley show off the new "loot" they received upon graduation, including a hard hat and safety vest.