Homes, sweet homes!

Vacaville explodes with new housing developments
This is it! On June 28, we hope to see as many Local 3 families as possible at our giant 75th Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo, Calif. Photographers will be on hand to capture you in action, so please stay tuned for a future edition highlighting just how much fun we had. Besides the food, rides and fellowship, I am sure you will also enjoy the commemorative program, which is full of history and photographs I know many of you will be interested in.

With the union’s anniversary on everybody’s mind, I want to explain just how exciting it is that we have purchased and are readying the new Local 3 training property that is just over eight miles from the current one in Sacramento County. If you know anything about Local 3’s history, you know that our ability to train our members on state-of-the-art equipment was one of the union’s foremost achievements. In 1961, the Apprenticeship Program officially began. Students were trained in many different capacities across the union’s jurisdiction, from community colleges and gymnasiums to even parking lots! But that all changed with the dedication of the Rancho Murieta Training Center (RMTC) in Sloughhouse in 1969.

This year, 45 years later, we are so proud to have purchased property that is 30 times the size of the Ranch with soil that will be easier for us to work with year-round. Recently, our apprentices paved the entrance road to the new site, and those apprentices are literally and figuratively paving the way for a new era of Local 3 apprenticeship. (See the Ranch’s article on page 11.) As we celebrate our history, it is just as important that we look to the future to ensure our success. We must continue to grow, improve and expand. And we can only do it together.

This membership has really come together in support of our members involved in recent contract issues with Peterson. Because of our commitment to ensure that these members got a fair contract, we were able to secure one last month. Thanks to all who were involved with this effort, especially those who walked the picket lines.

This administration has always advocated transparency, and through the good and the bad, we have followed through on this platform. Even when we had grim economic news or updates regarding some recent lawsuits, we have shared it, and we will continue to do so. For all the information you need, continue to read your Engineers News, visit our website at www.oe3.org and keep in contact with your district office. Before you believe something you’ve heard in the field, confirm it with your district office. We all know that a rumor started in the morning changes 10 times by lunch! Get the facts, not the hearsay.

As the work season heats up, keep your safety and the safety of those around you at the forefront. For coverage of some good summer work, see our cover story (pages 16-17) on some subdivision jobs in Fairfield District 04 and a feature (pages 6-7) on a rock plant in Redding District 70 that has taken care of our members through good and bad economic times.

Primary Elections are this month in California, Nevada and Utah (Hawaii’s election is in August). See pages 12-13 for our endorsements. This year, we will be calling on you for political purposes. Please answer the call. Vote union; volunteer union. You are the union!
WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3’s website at www.oe3.org for some exclusive features we only post online.

Where have you seen the Local 3 steam gauge?

Local 3 members are proud of their union, and rightfully so! With 75 years of rich history and a reputation of being the best, it’s no wonder members want to promote Local 3 any chance they get. And that they do! Local 3 stickers can always be found heading down the highway, as they’re predominately placed on cars, trucks, even bicycles!

We’ve seen them on hardhats and on the equipment members operate and service every day. We’ve seen stickers on birdhouses, mailboxes and lawn stakes and often stuck on little kids, as they sport them on their hands, arms and faces! We saw the logo displayed on the bottom of a wakeboard once, easily seen every time the member catches air!

We’ve seen “IUOE3” on a motorcycle license plate, and we’ve even seen the steam gauge tattooed on members’ bodies! Retiree Lonnie Otey has it permanently placed on his chest and had a good explanation as to why he did it.

“If you’re going to get a tattoo, it should mean something. This does,” said the longtime member who got inked on his 60th birthday!

Where have you seen the steam gauge? Where have you put it to promote the union? We want to see! Visit us online to learn how to submit your photo and browse through a gallery of some that we’ve already received! Simply look for the photo icon on our home page.

Sign up for our e-blasts

Once a month, Business Manager Russ Burns sends out an e-mail about all of the important events and activities coming up. Have you signed up to receive these? If not, it’s simple. Visit us online and sign up for our Members Only website. (The link can be found on the left-hand side of our home page.) Be informed, and be involved!

Say cheese!

Did we photograph you on a job or at an event recently? Remember, not every photo we shoot can fit inside the magazine, but extra pictures are often posted online! To see if we captured you somewhere, click on the “Engineers News” tab at the top of our home page, then the “Photo Galleries” link at the left.

What legacy will you leave?

Just when you think politics doesn’t matter, Republicans controlling the House of Representatives have proposed an 83 percent cut to a transportation grant program that has funded roads, bridges, light-rail and port construction since 2009. This program, called TIGER, was funded at $600 million this year, but if the majority in the House has its way, it will only dedicate $100 million for federal-transportation projects in the future.

Operating Engineers are big fans of transportation bills, and gutting them helps nobody. Monies from President Obama’s giant Federal Stimulus package started in 2009, the American Recovery and Reinvestment Act (ARRA), have kept many Operating Engineers employed throughout our jurisdiction. Just talk to representatives in the Redding District. That area was able to thrive during the Great Recession because of the Federal Stimulus. Now that the funding is drying up, several districts are feeling the effects.

If you think these bills don’t impact us, think again! While I know many of you are concerned about some of Obama’s policies, he has always championed federal spending for projects our livelihoods depend on. He just recently sent legislation to Congress proposing $302 billion for road and mass-transit projects over four years as part of the reauthorization of the Federal Highway Trust Fund, which is set to expire Oct. 1.

I know it’s hard to keep all of these funds straight, but regardless of which fund does what, everything is related to politics. Those we elect either support or reject bills designed to provide funding for transportation-improvement projects. And in case you haven’t driven on a freeway in California lately, our roads are a mess. Federal funding for road construction is running out, and Congress is facing a big fight on how to replenish it. One of the most feasible ideas is to raise federal fuel taxes, which haven’t increased since 1993. While no one likes tax increases, the fact is, the money for this funding has to come from somewhere! If no solution is agreed upon, hundreds of transportation projects that have already started across the country will be halted.

To bring this full-circle, we have to keep our industry’s future in mind when we head to the polls – or vote from home, since many of us are Permanent Absentee Voters (PAV). Primary Elections happen this month in California, Nevada and Utah and will be held in August in Hawaii. Please review our recommendations in this edition and online at www.oe3.org. Then vote accordingly. Don’t think for a minute that your vote doesn’t matter.

I also invite you to check out this month’s Financial Reports on pages 4 and 5 to see how our Funds are doing, including our Pension Fund, General Fund and the assets of Local 3. We print these quarterly statements to uphold our policy of transparency and so you are not dependent on the Annual Funding Notice you receive. The financial statements indicate how much we’ve been contributing to the future. Please keep an eye on these pages.

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Growth in our nation’s economy cooled during the first quarter of 2014, as frigid weather across much of the country weighed on exports and business investment in equipment and inventory. Consumer spending was also restrained, as households curtailed spending on discretionary items and spent more on utilities to heat their homes. As a result, Gross Domestic Product (GDP) grew at a glacial pace of 0.1 percent versus the 2.6 percent rate during the fourth quarter of 2013. The first quarter’s performance, the second worst since the economic recovery began in mid-2009, surprised most economists who forecast first-quarter growth at slightly above 1 percent. Lower housing affordability was also a drag on first-quarter results, as rising home prices, higher mortgage rates and tight lending standards continue to hamper the rate of new home construction. Nevertheless, recent upticks in retail spending, auto sales and employment trends point toward a much stronger economy going forward. Construction spending was up 8.3 percent for the first three months of 2014 versus the same period in 2013.

During the first quarter of 2014, the pace of job growth remained steady, with 569,000 new jobs created, all of which occurred in the private sector. Of these, 92,000 jobs were generated in the construction industry. Government-sector job growth was flat. As with the economy, greater job growth was severely constrained due to harsh weather conditions across much of the nation. Nationally, the unemployment rate for March 2014 was unchanged from December 2013 at 6.7 percent. Within Local 3’s jurisdiction, the first quarter of 2014 saw California’s unemployment rate fall from 8.3 percent to 8.1 percent and Nevada’s rate fall from 8.8 percent to 8.5 percent. Both Hawaii’s and Utah’s rates were unchanged at 4.5 percent and 4.1 percent, respectively.

As of March 2014, Local 3 had 34,019 members, a decrease of 62 members, or 0.18 percent, from December 2013.

As is normal, Local 3 had a relatively slow financial start to its new year, with a consolidated net loss of $971,236 for the first three months of 2014. This loss, however, was slightly less than 2013’s first-quarter consolidated net loss of $1,120,229. First quarter 2014 consolidated revenues came in at $10.3 million — a 6.9 percent increase from the first quarter of 2013. Consolidated expenses were $11.2 million — up 4.8 percent over the same period in 2013. First-quarter revenues were positively impacted by a 13.1 percent increase in supplemental-dues hours, which resulted in a 15.5 percent increase in supplemental-dues receipts; window dues were down slightly due to lower membership totals. Expenses rose primarily due to increased employment costs and higher per-capita-tax expenses. For the General Fund, first quarter 2014 financial results were $251,046 better than budgeted expectations.

The new year has gotten off to a pretty good start throughout much of Local 3’s jurisdiction, with favorable weather allowing many jobs to proceed right through the winter months. For the first three months of 2014, Local 3 processed 3,036 dispatches versus 2,593 for the same period in 2013, a 17.1 percent increase. Through March 2014, Year-To-Date (YTD) Pension hours (a good reflection of Local 3’s work picture) are on par with the same period last year at slightly over 5.6 million hours.

### First Quarter 2014 Financial Results

#### Profit & Loss Statement
(March 31, 2014, Year-To-Date)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount (in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Revenue</td>
<td>$8,708</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$1,564</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>$10,272</strong></td>
</tr>
<tr>
<td>Salaries, Benefits &amp; Taxes</td>
<td>$7,128</td>
</tr>
<tr>
<td>Per Capita Taxes</td>
<td>$1,577</td>
</tr>
<tr>
<td>Office &amp; Operations</td>
<td>$697</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$373</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$271</td>
</tr>
<tr>
<td>PACs &amp; Fund Allocations</td>
<td>$266</td>
</tr>
<tr>
<td>Admin &amp; Public Relations</td>
<td>$732</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$11,244</strong></td>
</tr>
<tr>
<td><strong>Net Income/(Loss)</strong></td>
<td><strong>($972)</strong></td>
</tr>
</tbody>
</table>

#### Balance Sheet
(As of March 31, 2014)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount (in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Investments &amp; Deposits</td>
<td>$55,960</td>
</tr>
<tr>
<td>Employee Funded 457 Plan</td>
<td>$1,780</td>
</tr>
<tr>
<td>Automobiles</td>
<td>$3,519</td>
</tr>
<tr>
<td>Office Furniture &amp; Equipment</td>
<td>$1,632</td>
</tr>
<tr>
<td>Computers &amp; Software</td>
<td>$9,953</td>
</tr>
<tr>
<td>Communications Equipment</td>
<td>$842</td>
</tr>
<tr>
<td>Print Shop Equipment</td>
<td>$1,006</td>
</tr>
<tr>
<td>Less Accum. Depreciation</td>
<td>($10,946)</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$63,745</strong></td>
</tr>
<tr>
<td>Liabilities</td>
<td>($5)</td>
</tr>
<tr>
<td>Employee Funded 457 Plan</td>
<td>$1,780</td>
</tr>
<tr>
<td>Consolidated Fund Balances</td>
<td>$61,972</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Fund Balance</strong></td>
<td><strong>$63,747</strong></td>
</tr>
</tbody>
</table>
Notes:
1) Returns are gross-of-fees. The 2014 return is three months ending March 31, 2014.
2) Other Investments include operational cash.
3) Returns through Dec. 31, 2007 were not calculated by IPS.
4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits, as provided by the actuary. The 2013 Funded Ratio is estimated for Pension Protection Act (PPA) certification and provided by the actuary.

Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare prescription drug cost is the claims paid less Medicare drug subsidy of about $2.6 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
4. Northern Nevada is on a fiscal year of Sept. 1 – Aug. 31; the numbers above are for Sept. 1, 2012 – Aug. 31, 2013.

*Figures based on unaudited financial statements.

Commentary (first quarter 2014):
The equity markets experienced a little bit of everything in the first quarter. We had a market decline from year-end through early February, followed by a recovery and new highs in early March. We then went sideways for the rest of the month.

The S&P 500 Index finished the first quarter up 1.8 percent, but the Dow Jones Industrial Average was 0.15 percent for the quarter. Mid-cap stocks out-performed both the large- and small-cap sectors, and value trumped growth. Earnings-per-share growth continues but at a slower pace than last year. Earnings remain near all-time highs, and 1,076 companies increased their dividend in the first quarter, the largest number since 1979. The average dividend yield on the S&P 500 is now 2.45 percent. Price/Earnings (P/E) multiples are near long-term averages, with the S&P 500 trading the PE ratio at 17.7 times and forward P/E estimates at 17.5 times the earnings. This would suggest that the market is fairly valued but not necessarily over-valued. MSCI EAFE Index returned 0.7 percent for the quarter and 17.6 percent for the year. After five quarters of the 10-year Treasury yield moving up and ending 2013 at just over 3 percent, the 10-year moved down to 2.73 percent in the first quarter, giving bond prices a boost. The entire yield-curve flattened, and the spread between the 10-year Treasury and the 30-year Treasury fell to a five-year low. The Barclays Aggregate Index was up 1.8 percent for the quarter, recovering much of its losses from last year. High-yield spreads declined to 358 basis points driven by near-historically low default rates and investors continuing to seek yield. The Barclays High Yield Ba/B Index (2-percent-issuer capped) was up 2.9 percent for the quarter. The HFRI HFOF Composite returned 0.4 percent for the quarter. Real estate continues to have good cash returns along with modest appreciation, and the NCREIF ODCE Index was up 2.5 percent for the quarter.

2013 HEALTH AND WELFARE PLAN BENEFITS

<table>
<thead>
<tr>
<th>PLAN</th>
<th>MEDICAL1</th>
<th>PRESCRIPTION DRUG2</th>
<th>DENTAL</th>
<th>OTHER DISBURSEMENTS3</th>
<th>TOTAL DISBURSEMENTS</th>
<th>TOTAL RECEIPTS</th>
<th>NET CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NO. CALIFORNIA</td>
<td>$ 115,303,477</td>
<td>$ 10,253,746</td>
<td>$ 15,710,654</td>
<td>$ 14,611,748</td>
<td>$ 155,879,625</td>
<td>$ 197,409,799</td>
<td>$ 41,530,174</td>
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<tr>
<td>PENSIONED</td>
<td>$ 46,359,185</td>
<td>$ 34,872,279</td>
<td>$ 5,361,039</td>
<td>$ 7,024,857</td>
<td>$ 93,617,360</td>
<td>$ 95,250,195</td>
<td>$ 1,632,835</td>
</tr>
<tr>
<td>NO. NEVADA4</td>
<td>$ 9,886,441</td>
<td>$ 1,887,393</td>
<td>$ 675,854</td>
<td>$ 1,117,601</td>
<td>$ 13,567,289</td>
<td>$ 11,978,634</td>
<td>($ 1,588,655)</td>
</tr>
<tr>
<td>HAWAII</td>
<td>$ 13,475,322</td>
<td>$ 2,547,481</td>
<td>$ 2,184,264</td>
<td>$ 1,120,127</td>
<td>$ 19,327,194</td>
<td>$ 18,286,778</td>
<td>($ 1,040,416)</td>
</tr>
<tr>
<td>UTAH</td>
<td>$ 11,114,540</td>
<td>$ 1,996,838</td>
<td>$ 924,052</td>
<td>$ 746,948</td>
<td>$ 14,782,378</td>
<td>$ 13,767,380</td>
<td>($ 1,014,998)</td>
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<tr>
<td>PUBLIC EMPLOYEES</td>
<td>$ 16,833,133</td>
<td>$ 2,049,493</td>
<td>$ 2,138,035</td>
<td>$ 1,184,278</td>
<td>$ 22,049,139</td>
<td>$ 20,621,259</td>
<td>($ 1,427,880)</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$ 212,972,098</td>
<td>$ 53,607,230</td>
<td>$ 26,993,898</td>
<td>$ 25,805,559</td>
<td>$ 319,378,785</td>
<td>$ 357,313,850</td>
<td>$ 37,935,065</td>
</tr>
</tbody>
</table>

Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare prescription drug cost is the claims paid less Medicare drug subsidy of about $2.6 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
4. Northern Nevada is on a fiscal year of Sept. 1 – Aug. 31; the numbers above are for Sept. 1, 2012 – Aug. 31, 2013.
As a foreman for J.F. Shea’s Fawndale Rock and Asphalt Plant near Redding, Jonah Harper knows his job isn’t glamorous. With summer temperatures climbing to the 100s, long days around hot materials can be tough. But it is a dependable and “decent job,” he said. The 15-year member oversees the production and distribution of aggregate materials for public and private use, and this career has supported his four kids.

After Federal Stimulus Funds all but dried up in Shasta County and several major projects ended that had kept the area’s construction economy going even though the Great Recession, steady work has been hard to come by for many – but not for the crew at the Fawndale plant.

“Our work has been consistent,” Harper said. “The effects of the economy are not that drastic [for us]. We have the jobs.” It was this year-round dependability that drew in Mechanic Jason Brooks. A former Les Schwab mechanic, he tried for three years to get work at the Fawndale plant.

“I plan to stay here,” said the new member, who started in April. “It’s very hands-on,” he added, while fixing a bearing that had failed.

Even in the leanest of times, the plant aids J.F. Shea in being the largest concrete ready-mix and aggregate producer in Shasta County. It provides material for a lot of the state asphalt work in the area. Current work includes the $26 million Hwy. 299 job, the $6 million Weaverville overlay and the $6 million Flume Creek Bridge/overlay job on I-5.

The plant's production has been ramping up to prepare for the summer, and Harper is hoping for another good year – 100,000 tons of base and 200,000 tons of asphalt production. The busy season for the current crew of eight members (at peak, the company can employ up to 16) started May 26. Ideally, four to five loaders will be running this season along with the plant’s portable screeds.

While crushing and cleaning rock can be loud and dirty, this particular plant, located just north of Redding off I-5, has its perks. Surrounded by tall trees and mountainous terrain, D9 Dozer Operator Steve Proaps acknowledges that his environment could be a lot worse. Pushing the rock down some of these steep hills, he doesn’t mind the isolation because of the scenery.

Inside the actual plant, Operator Brad Lazott has a different view. He watches the materials ride on the snaking conveyor belts that are sent to the crusher. He makes sure the belts have enough material to be efficient but not too much, which could cause an overflow or damage.

“There’s a lot to it,” the 10-year member said of operating the plant. “I enjoy the challenge. It keeps you on your toes.” Fellow Operator Mike Purvis shares his sentiment. “I enjoy it,” he said.

While it’s obvious that this crew gets along (the friendly rapport is contagious), according to Harper, the employer is another benefit of the job.

“They [J.F. Shea] take care of us,” said Harper. Apparently, the rock business in Redding isn’t all that rocky!

Operator Cody Gustafson.

Plant Operator Mike Purvis makes sure material is running efficiently to the crusher and beyond.

Asphalt Plant Operator Brad Lazott.

Mechanic Jason Brooks works on a failed bearing.

Loader Operator Gary Smith moves material from the crusher.
Believe me – I am ready to be back at work. After being away for eight weeks, I can honestly say that lying around the house being incapacitated is no fun. If you or someone you know is planning a knee-replacement, call me and I will give you the real pros and cons and what it’s like to have the procedure.

While I was recovering, I was still able to relish in the total collapse and lack of support for “distinguished” San Jose Mayor Chuck Reed’s statewide pension reform. What a joke that ended up being! The only thing Reed accomplished with his pension-reform push was the dismantling of the San Jose Police Department and the complete undermining of city employees. Of course he also ran up large attorney bills for the city and wasted endless work hours. San Jose city funds could have been used to support city employees instead of fight them. The residual effects of Measure B will be felt for years. An example is the new San Jose Police recruitment class of only 29 people. (That is half the usual class size.) It will be interesting to see how many of these recruits, after being trained at the expense of San Jose taxpayers, stay with the department once they obtain the basic Peace Officer Standards and Training (POST) certificate. It’s unfortunate, but San Jose is and will be a revolving door for training employees of all classifications, as they will eventually go to other employers with better benefits. Thank you, Mr. Reed!

Just a reminder to all of you: There will be some elections this month that could affect your workplace. Take the time to educate yourself on the candidates and initiatives in your area. Whether it is for a statewide or local race, those elected will impact you. If they are not employee-friendly and pro-labor, you don’t want them to get elected. Do your homework, talk to your business representative and elect the right person. In April, I was a delegate to the California Labor Federation Pre-Primary Convention in Oakland, where statewide recommendations were made. While there, I was able to see the voting records of candidates running for different offices and incumbents who are seeking re-election. Please see Local 3’s endorsements on pages 12 and 13 and online at www.oc3.org. Everyone listed is pro-labor and has our best interests in mind.

This is the 75th anniversary of Operating Engineers Local 3, and we will be celebrating this milestone on June 28 at Six Flags Discovery Kingdom in Vallejo, Calif. It will be a great event for you and your family at a great price. I hope our public-employee members take advantage of this special day and enjoy themselves along with their families and other OE3 members. See you there!

City of Antioch employees start bargaining this month

By Allen Dunbar, business representative

After receiving only one raise in more than eight years, city of Antioch employees are standing together for better wages, benefits and 40-hour workweeks.

Three years ago, there were massive layoffs in the city of Antioch, which affected all unions. Thirty-two Local 3 members lost their jobs, and those who were allowed to stay were reduced to 36 hours.

Now that the city is climbing out of a recession, Local 3 members are asking, “What about us?” It’s time for the city of Antioch to take care of its hard-working OE3 members. They are united and ready to fight.

Bargaining starts this month.

The glass is half full

By Bill Pope, business representative

After several years of the city of San Jose imposing terms and conditions on Local 3 members and the appointment of a new city manager, a tentative agreement was recently approved.

While the agreement isn’t exactly what the membership wanted, it is a step in the right direction.

Some of the provisions include a 2 percent wage increase for Fiscal Year (FY) 2013-14, an $800 signing bonus, the restoration of sick-leave payout, an additional eight hours of personal leave (bringing the amount to 24 hours) and shift-differential increases, to name a few.

Negotiations for FY 2014-15 will be underway by the time this article goes to press.

The hope is that the city will want to continue obtaining tentative agreements, instead of imposing terms and conditions on our members. Right now, the glass is half full!
CEMA reaches tentative agreement with increases

By Zeb Feldman, business representative

I am pleased to announce that County Employees’ Management Association (CEMA) has reached a tentative agreement with the Santa Clara County Superior Court, an agreement that puts money in the pockets of every member. It has been a long journey toward settlement in a difficult financial environment for the court. However, in spite of the state cutting funding over the next five years, Local 3 was able to secure a modest wage increase as well as other important language improvements. There are bright spots on the horizon, as the governor and Legislature appear ready to restore some of the funding.

Some highlights of the agreement:
• A 0.6 percent ongoing wage increase for all members
• A 5 percent pay increase to all attorney classifications (about 20 percent of the unit)
• A 5.4 percent wage increase in exchange for paying 6 percent toward retirement
• A one-time lump-sum payment of $1,200 to all CEMA members
• A bank of 32 hours of Administrative Time Off (ATO) that may be used with approval, similar to vacation
• A $822.50 contribution per pay period to Retiree Health and Welfare
• Alternate work schedules that members can apply for in six-month intervals
• The automatic conversion from “Extra Help” members to “Limited Term Employees” after 1,040 hours worked
• An additional one-time lump sum of $1,000 to all CEMA members, if the state budget for Fiscal Year (FY) 2014-15 increases judicial-branch funding

We held together and achieved a great agreement that all members should be proud of. (At the time of this writing, this contract is up for ratification at the worksites in the court.)

Small unit covers large area

By Scott Fullerton, business representative

The members of the Churchill County Mosquito, Vector and Weed Control District (CCMVWD) are a small group who cover a large area to keep a potentially big problem to a minimum. The represented unit consists of five technicians, including Job Steward Jim Cork and fellow members Kevin Porteous, Sharon Harper and Fallon Merbs. Their main function is to monitor and abate the mosquito population in the Lahontan Valley in Nevada. They cover an area of about 1,000 square miles in the region surrounding Fallon, which is located 60 miles east of Reno. This region consists of farmland, wetlands, desert and manmade and natural waterways.

These technicians set traps to catch the culprits and send them in for testing to determine potential issues, most notably West Nile Virus. They also monitor water sources, predominantly standing or slow-moving areas, for larvae. These sources can range from large, open areas, such as the Carson Sink and duck ponds, to smaller areas, such as storm drains and puddles created from sprinklers and hoof prints. To abate the mosquito population, the technicians spray problem-areas to control adults and larvae or, in some cases, use fish to consume the larvae before they reach adulthood.

According to Cork, their equipment is calibrated to dispense the pesticide in droplets 20 microns in diameter, an amount large enough to kill an adult mosquito. (If the droplets are too large, they fall to the ground and neutralize, and if they are too small, they drift out of range of the intended target.)

The unit also controls and eliminates weeds on designated county roadways and works on special projects on waterways, while working with fellow agencies. They also work with residents and property owners through a cost-share program to alleviate noxious-weed problems.

When asked about the benefits of union membership, Cork said, “It gives us a voice.”

“Although wages are highly important, having a voice in regards to working conditions, policy changes and appealing or rebutting discipline has great value,” he said. “The path we were headed down prior to organizing was not good. We needed to have a say in how issues were handled. We are professionals who take great pride in what we do. We felt that our commitment to the district was not being recognized or heard. We needed to band together to stabilize what we had and build from there. The union allows us to have that security.”
Summer fun and savings!

Warm weather is here, and it’s about to get a lot hotter! Summer is the perfect time for camping, road trips and good times in the great outdoors. Remember, there’s more traffic on the road during these hot months, and it’s important to maintain your vehicle. Below are some tips for summer driving to save on high gas prices and reduce wear and tear:

- **Get regular oil changes.** Using the correct viscosity of oil is important, because higher viscosity oils have greater resistance to the moving parts of the engine and therefore use more gas. Clean oil also contributes to better gas-mileage.

- **Use cruise-control.** On long stretches of highway, cruise-control can save fuel by helping your car maintain a steady speed.

- **Avoid hauling cargo.** Hauling cargo on your roof increases wind resistance and lowers fuel economy.

- **Check your air pressure.** When tires are under-inflated, they generate too much heat, wear out a lot faster and give you much more resistance against the roads. Checking your air pressure at least once a week will give you a smooth ride and help your fuel consumption.

- **Avoid excessive idling.** Idling can use a quarter to a half-gallon of fuel per hour, depending on the engine’s size and air-conditioner use. Turn off your engine when your vehicle is parked. It only takes a few seconds worth of fuel to restart your vehicle.

Before you hit the road this summer, contact OE Federal first. Whether you’re looking to purchase a car, truck, boat, ATV, RV or motorcycle, we have the perfect loan for you, and our historically low rates rival any lender’s! Plus, when you get pre-approved for a vehicle loan at OE Federal, you can shop much faster. Why deal with the hassles of a dealership when you can walk on the lot like a cash-buyer? Contact us today and speak with a loan specialist for a loan that best fits your needs.

While you’re at the dealership, some advertised rates can be enticing, but be cautious when you see 0 percent financing. This option can often lead to shorter terms and higher payments – it isn’t always what it seems! OE Federal Credit Union is always available to help. Don’t hesitate to call, whether it is for a pre-approval or advice.

If you’re in the market for a new home, a second home or a vacation-rental property, OE Federal’s real-estate team is second-to-none! The home-buying process can be stressful, but OE Federal has dedicated mortgage experts who can look at your specific situation and recommend loans with your best interest at heart. Whether you want to buy a new home or make home improvements, give our Real Estate Department a call at (800) 877-4444, ext. 4110.

Thank you for your continued membership at OE Federal. You can trust that your financial needs as well as your family’s are in excellent hands. If you or one of your immediate family members wants to join, call us or visit www.oefcu.org or any local branch.

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**SAVE THE DATE FOR OUR**

**PRE-OWNED AUTO SALE**

**July 19TH & 20TH**

**Saturday: 9 a.m. – 6 p.m.**

**Sunday: 10 a.m. – 5 p.m.**

**Location:** 250 N. Canyons Pkwy.
Livermore, CA 94551

**Call (800) 877-4444 Or Visit Us Online @ oefcu.org**

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**Credit Union**
By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary
Apprentices get new training site ready

The following is an update from Field Foreman Billy Neely about the new training site. I’m happy to share the latest information on our new property. As we all know, it takes a lot of time to get permits to develop a new property in Sacramento County. The property we purchased is located out in the middle of nowhere, which will be great for us and our students. However, there will always be a few people who look for the bad in life instead of the good and complain about something! The good news is that we are excited to get our apprentices and journey-level operators some new ground to train and test on.

We were recently issued a temporary work permit, which will allow us to build a new entrance to the site, fill in the potholes on our 8,000-foot driveway and make a fire trail for our fence that will be installed around the 90 acres of new training ground – phases 1 and 2. The apprentices will help with this work, as they learn erosion control, traffic signage, subgrade with a section and ab grade and perform compaction, pave the entrance (which we will be using for a long time), create a fence-line and work on following line-work and GPS. The cool thing is that the students who help get to say they were part of the project when they return year after year!

I would like to thank the management, office staff, instructors and trainees for their patience and the mechanic division for supplying me with the help, materials and equipment for the job. If there are any journey-level operators who would like to help and are qualified for additional upgrade-training, we will be doing projects on the new property using GPS equipment. Call our office at (916) 354-2029, and we can put you on the list.

Remember: We are all brothers and sisters working for our future, so help one another out every chance you can!

Hydraulic control valves

I previously discussed the flow of oil through a basic hydraulic circuit. Oil is drawn from the tank to the hydraulic pump. Once the oil leaves the pump, the flow must be controlled in one of three ways – direction, pressure or flow. The directional control valve is a necessary component of the hydraulic circuit to direct fluid-flow along various paths. The most common type of directional control valve is the “spool.” A sliding spool is housed within a precisely machined valve body. Lands on the spool block oil flow, while grooves allow oil flow.

Oil from the pump, colored red, enters the valve where the grooves of the spool allow it to flow through the valve-housing and return to the tank. The spool-lands block the oil, colored blue, from the cylinder rod and head-ends, preventing cylinder drift or movement. This specific type of oil through the valve is referred to as “tandem center” or “open center.” When the spool valve is shifted to the right, the spool-lands now block pump-oil flow from returning to the tank. The pump oil is redirected to the head-end of the cylinder, causing the cylinder to extend. The new position of the spool-land also permits the return oil from the rod-end of the cylinder, colored green, to pass through the valve back to the tank. If the spool is shifted to the left, pump-flow is directed to the rod-end, with oil returning from the head-end of the cylinder.

This is a three-position valve. The positions indicate how many different paths the flow of oil will be directed to. In the neutral or center position, pump-oil flow is directed back to the tank. When the spool is shifted to one of the other two positions, oil is directed to the head- or rod-end of the cylinder. Typically a spool-type valve is spring-loaded and will return to the center or neutral position when not actuated.

This particular spool valve actually incorporates a second type of directional control valve – the load check. The load-check valve controls direction by only allowing oil flow in one direction. In the first illustration, any back-pressure created by leakage from the head- or rod-end of the cylinder, colored blue, combines with the spring-force of the load-check, keeping the valve closed. When the spool is actuated, oil is blocked from returning to the tank, with an increase in pressure. (Pressure is the result of resistance to flow.) When the pressure rises to a value higher than the force exerted by the spring, the load-check valve opens, allowing oil flow to the cylinder.
Primary Elections will be held on June 3 in California, June 10 in Nevada and June 24 in Utah.

If there is a particular race that does not appear on the list below, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Please check our website (www.oes3.org) for up-to-date recommendations and information. Most importantly, vote!

Please note: Hawaii’s Primary Election is on Aug. 9. Recommendations will be printed next month.

**CALIFORNIA STATEWIDE OFFICES**

<table>
<thead>
<tr>
<th>Office</th>
<th>Name</th>
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<tbody>
<tr>
<td>Governor</td>
<td>Jerry Brown</td>
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<tr>
<td>Lieutenant Governor</td>
<td>Gavin Newsom</td>
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<td>Attorney General</td>
<td>Kamala Harris</td>
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<td>Secretary of State</td>
<td>Alex Padilla</td>
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<td>Controller</td>
<td>John Perez</td>
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<td>Treasurer</td>
<td>John Chiang</td>
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<td>Insurance Commissioner</td>
<td>Dave Jones</td>
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<td>Superintendent of Public Instruction</td>
<td>Tom Torlakson</td>
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**STATEWIDE BALLOT INITIATIVES**

- Proposition 41 (Veterans Housing and Homeless Prevention Bond Act) **YES**
- Proposition 42 (Public Information) **YES**

**BURLINGAME DISTRICT 01**

<table>
<thead>
<tr>
<th>Congressional</th>
<th>Jared Huffman District 02</th>
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<tbody>
<tr>
<td>Nancy Pelosi</td>
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<td>Jackie Speier</td>
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<tr>
<th>Marin County</th>
<th>Judy Arnold District 05</th>
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<tr>
<th>San Francisco County</th>
<th>Measure A (Earthquake Safety and Emergency-Response Bond) <strong>YES</strong></th>
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<td>Measure B (Waterfront Height Limit) <strong>NO</strong></td>
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**FAIRFIELD DISTRICT 04**

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<th>John Garamendi District 03</th>
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<th>Assessor/Recorder</th>
<th>Marc Tonesen</th>
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| Sheriff/Coroner   | Thomas A. Ferrara |

**STOCKTON DISTRICT 30**

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<thead>
<tr>
<th>Congressional</th>
<th>Jerry McNerney District 09</th>
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<td>Michael Eggman District 10</td>
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<td>City of Stockton</td>
<td>City Council Elbert H. Holman Jr. District 01</td>
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<td>Gene Acevedo District 03</td>
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**EUREKA DISTRICT 40**

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<td>Marc Levine District 10</td>
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<th>Sheriff</th>
<th>Steve Freitas</th>
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<td>Clerk/Recording Assessor</td>
<td>Bill Rousseau</td>
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<td>Auditor/Controller/Treasurer/Tax Collector</td>
<td>Gary Wysocky</td>
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**OAKLAND DISTRICT 20**

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<td>Wilma Chan District 03</td>
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| Measure A (Continuation of the ½-cent sales tax for essential health services) **YES** |
| Contra Costa County |
| City of Richmond Mayor | Charles Ramsey |

**FRESNO DISTRICT 50**

<table>
<thead>
<tr>
<th>Congressional</th>
<th>Jim Costa District 16</th>
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<tbody>
<tr>
<td>Amanda Renteria District 21</td>
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<td>Suzanne Aguilla-Marrero District 22</td>
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<td>Henry Perera District 31</td>
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<td>Rudy Salas District 32</td>
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Tulare County
City of Porterville
Measure S (Will raise the city’s bid threshold to $50,000, meaning public-works projects with a value under $50,000 do not have to follow the transparent, competitive process currently in place) NO
Measure R (Gives the City Council a free hand to perform any public project, including new construction, improvements and repairs, meaning the current transparent, competitive process does not need to be followed) NO

Fresno County
Board of Supervisors
Blong Xiong District 01
Magdalena Z. Gomez District 04**
Daniel Paara District 04**

District Attorney
Elizabeth A. Egan

City of Fresno
City Council
Esmeralda Soria District 01
Oliver Baines District 03
Sal Quintero District 05
Mike Wells District 07

Merced County
Board of Supervisors
Tony Dossettii District 03

Yuba City District 60
Congressional
John Garamendi District 03

State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**
Roger Dickinson District 06

State Assembly
Brian Dahle District 01
Bill Dodd District 04*
Joe Kroveza District 04*
Dan Wolk District 04*
Steve Cohn District 07*
Mark Johannessen District 07*
Kevin McCarthy District 07*
Ken Cooley District 08
Jim Cooper District 09*
Darrell Fong District 09*

El Dorado County
Superior Court Judge
Dylan Sullivan Ward 05

Board of Supervisors
Howard Penn District 04
Angela Swanson District 05

Sutter County
District Attorney
Jennifer Dupru**
Amanda Hopper**

Butte County
Board of Supervisors
Andrew A. Merkel District 02
Maureen A. Kirk District 03

Sutter County
District Attorney
Jennifer Dupru**
Amanda Hopper**

Board of Supervisors
Dan Flores District 02
Larry Munger District 03

Auditor/Controller
Nathan Black

Yuba County
Board of Supervisors
Cynthia Pena District 01
Hal Stocker District 05

Water Agency
Brent Haster

Superior Court Judge
Julia Scroggin

REDDING DISTRICT 70
State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**

State Assembly
Brian Dahle District 01
Jim Reed District 03

Shasta County
Sheriff
Tom Bosenko

SACRAMENTO DISTRICT 80
Congressional
John Garamendi District 03
Doris Matsui District 06
Ami Bera District 07

State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**
Roger Dickinson District 06

State Assembly
Brian Dahle District 01
Bill Dodd District 04*
Joe Kroveza District 04*
Dan Wolk District 04*
Steve Cohn District 07*
Mark Johannessen District 07*
Kevin McCarthy District 07*
Ken Cooley District 08
Jim Cooper District 09*
Darrell Fong District 09*

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Yuba County
Board of Supervisors
Cynthia Pena District 01
Hal Stocker District 05

Water Agency
Brent Haster

Superior Court Judge
Julia Scroggin

MORGAN HILL DISTRICT 90
Congressional
Mike Honda District 17
Anna Escho District 18
Zoe Lofgren District 19
Sam Farr District 20

State Senate
Bob Wieckowski District 10
Anthony Cannella District 12

State Assembly
Teresa Cox District 25
Nora Campos District 27
Barry Chang District 29**
Evan Low District 28**
Mark Stone District 29
Luis Alejo District 30

Santa Clara County
Sheriff
Laurie Smith

City of San Jose
Mayor
Dave Cortese

City Council
Xavier Campos District 05

Monterey County
City of Seaside
Mayor
Ralph Rubio

NEVADA STATEWIDE OFFICES
Lt. Governor
Lucy Flores
Attorney General
Ross Miller
Secretary of State
Kate Marshall
Treasurer
Kim Wallin

NEVADA DISTRICT 11
Congressional
Steven Horsford District 04

State Senate
Debbie Smith District 13

State Assembly
David Bobzien District 24
Teresa Benitez Thompson District 27
Mike Sprinkle District 30
Skip Daly District 31

Washoe County
County Commission
Kitty Jung District 03

City of Reno
City Council
Paul McKenzie Ward 04

UTAH DISTRICT 12
State House Districts
Rebecca Chavez-Houck District 24
Mike Lee District 30
Craig Hall District 33
Johnny Anderson District 34
Justin Miller District 40
Diane Lewis District 43

State Senate
Karen Mayne District 05

*Candidates are part of an “Open Endorsement,” meaning any specified are considered favorable.

**Candidates are part of a “Dual Endorsement,” meaning both of those specified have been endorsed.
How does my deductible work?

Both California Operating Engineers Health and Welfare Plans, Anthem Blue Cross Preferred Provider Organization (PPO) and Kaiser, have a $500 per person annual deductible. It's important to understand deductibles and how they work in order to maximize your benefits. (The following information does not apply to the Pensioned Operating Engineers Health and Welfare Plans, which do not have deductibles.)

**What is a deductible?**

The deductible is the amount of covered expenses that you pay each calendar year before the Plan begins to pay benefits.

The deductible applies separately to each covered person, however, the maximum deductible per family is $1,500 for the PPO plan and $1,000 for Kaiser.

**How does it work?**

When a claim is submitted, the amount of that claim that is paid by the Plan is reduced by the amount of the deductible.

For example, let's look at Joe Engineer, a member who is on the PPO plan.

Joe has not used his Plan all year but had a doctor visit with a PPO physician on March 10. The contract rate for the visit is $150. The entire visit would be applied to the deductible, meaning Joe would owe his doctor $150. It's important to remember that even though the entire bill is his responsibility, he must have the doctor submit the bill to the Plan, so the Plan will know when he has met his deductible.

The following week, Joe has some lab work done at a contract facility. The total lab bill is $380. Joe has $350 remaining on his deductible ($500 - $150 = $350), so $350 is applied to his deductible, and the plan pays 90 percent of the remaining balance ($30 X 90 percent = $27). Joe owes the lab $353 (the remaining deductible of $350 + coinsurance of $3).

In April, Joe has another visit with his doctor. The contract rate for this visit is $150. Because he has already met his deductible, the Plan would pay 90 percent of the bill ($135) and Joe would owe his doctor $15.

**What about Kaiser?**

Kaiser works in a similar manner. Let's say Joe is on the Kaiser Plan. He goes in for an office visit on April 10. Office visits are not subject to the deductible, so he pays a co-pay of $20. The following week, he goes in for lab work. The bill is $380. The entire bill is applied to the deductible, so Joe owes $380. In May, Joe has a minor surgery. The bill comes to $1,200. Joe's remaining deductible of $120 is applied, and Kaiser pays 80 percent of the remaining balance ($1,080 X 80 percent = $864). Joe owes $336 (the remaining deductible of $120 + coinsurance of $216).

Not all services are subject to the deductible, such as routine physical exams, preventive-care benefits and hearing-aid benefits. Please refer to the Operating Engineers Health and Welfare Summary Plan Description (SPD) or Kaiser Evidence of Coverage (EOC) for more information.

Remember to have the doctor or facility bill your Plan, even if the entire bill is subject to your deductible. (It's the only way the Plan will know if you've met your deductible.)

If you have any questions, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

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**District visits this month**

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office once every two weeks.

Please refer to the Fringe Benefits schedule below.

| First Tuesday (June 3)          | Redding       |
| First Wednesday (June 4)       | Yuba City     |
| First Thursday (June 5)        | Sacramento    |
| Second Tuesday (June 10)       | Stockton      |
| Second Wednesday (June 11)     | Fresno        |
| Second Thursday (June 12)      | Morgan Hill   |
| Third Tuesday (June 17)        | Rohnert Park  |
| Third Wednesday (June 18)      | Eureka        |
| Fourth Tuesday (June 24)       | Burlingame    |
| Fourth Wednesday (June 25)     | Oakland       |
| Fourth Thursday (June 26)      | Fairfield     |

If you aren’t able to meet at these times, you’ll have an opportunity to meet with a Trust Fund Office staff member on another day. Contact your district office if you would like to schedule an appointment.
Talking with the Treasurer
By Steve Ingersoll, treasurer

Our industry is changing; be safe

With the summer in full swing and work picking up, the officers want to remind everyone to be safe and watch out for their fellow brothers and sisters on the construction jobs and on the highways where a lot of our Caltrans members work.

I believe Operating Engineers are the best at their craft not just because we do it right the first time but because we do it safer, whether it’s building a bridge, dam or highway, protecting our communities from floods or fires or making sure we have safe, clean drinking water. Our industry is constantly evolving, with technology changing the way we perform our day-to-day operations. Sometimes adapting to the changes can be challenging. At the end of your shift, we just want to assure that you make it home safely.

This summer, there are a lot of contracts being bargained, like the California Master Concrete Pumpers Agreement, the California Truck Crane Rental Agreement, the Nevada and Utah Master Agreements and the Nevada Rock, Sand and Gravel Agreement, just to name a few.

Local 3 is different from a lot of unions when it comes to bargaining. We always involve our members and encourage them to participate. I’ve worked with a lot of good bargaining committees and look forward to working with more of the membership in the future.

Nevada has made some big changes to its active Health and Welfare as of Jan. 1, 2014. We moved from Saint Mary’s being our preferred provider to Renown, which offered us a discounted rate and added more facilities for the membership, making it easier to get the services needed.

Effective June 1, 2014, we will move from Caremark to OptumRx for our prescription drugs, the same provider our Retirees and California actives have. Because of Local 3’s size in California, Nevada was able to benefit from this and get the same savings. Your Trustees are also looking into wellness programs. Remember, these changes only affect the active Health and Welfare participants in Nevada. Please call the Fringe Benefits office at (800) 532-2105 with questions. Your Trustees are looking at every option to save the Fund and you money.

As I stated earlier, these are challenging times, but I have complete faith in this membership that we are up to any challenge that may come our way. I thank the membership for standing strong behind your officers.

More on district visits

Every month, a representative from the Fringe Benefits Office and one from our office, the Associated Third Party Administrators (ATPA), makes a day-long visit to each Local 3 Northern California district office. This means that twice a month, a professional is available in your home district to meet one-on-one with you and your spouse to discuss any Fringe Benefits issues.

The program has been helpful for many members who found the information and the one-on-one setting beneficial. See one of their testimonials below.

Bobby and Vita Wilson

Bobby Wilson is a 35-year Local 3 member who served on the Fresno Grievance Committee for seven years and as a business agent for one year. He and Vita have been married almost two years, and Bobby is currently a foreman for Papich Construction in Pismo Beach. (His father, Ron Wilson, joined Local 3 in 1950 and served on the Local 3 Executive Board and as a district rep. in the early ‘80s. Bobby’s uncle, Cliff Wilson, is a longtime member and crane hand.)

Bobby made an appointment with Fresno District Rep. Dave Mercer and his staff. Since Bobby has Pension credits for 31 of his 35 years, he wondered if he could retire with a full Pension earlier than age 55 under the “35/20 Rule” (35 years of service/20 Pension credits). Since he was a dues-paying member for those four missing years and on the out-of-work list when not working, Bobby verified that he could retire this month at age 52 with full benefits, if he wanted to.

“As Local 3 has been good to me, and I may continue working,” he said. “I just needed to know when and how much for my Pension, so I could plan. Now I have options.”

ATPA district visit schedule

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<tr>
<td>First Tuesday (June 3)</td>
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<td>Stockton</td>
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<td>Fresno</td>
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<td>Fourth Thursday (June 26)</td>
<td>Morgan Hill</td>
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Thirty-five-year member Bobby Wilson and his wife, Vita.
One by one, scraper operators Nathan Hamm, Gene Murchison, Kevin Schmidt, Josh Whitford and Jake Peters rumble by, compactors, blades and gradesetters moving quickly behind them, as they try to finish the dirt phase on one of at least three subdivisions currently underway in Vacaville.

This particular project is being done by Teichert, a $4 million, 623-lot development that includes a 17-acre detention basin and, eventually, a private school. Just down the way, another handful of operators is busy with Ghilotti Construction on a $7 million, 216-lot development, and DeSilva Gates should have started another one less than five miles away off Peabody Road. (Ghilotti Construction is also busy on an 87-lot project in nearby Cordelia.)

To make a long story short, District 04 is bursting with housing projects right now.

“We’re pushing at least 750 homes right in Vacaville,” said District 04 Business Rep. Steve Lewis.

Though “work is work” for many of the operators dispatched to these jobs, explaining that they’re just happy to be out in the field, many know that there’s something a little special about what they’re doing now.

“It means the economy and private work is coming back, and that’s a good thing for Local 3 hands,” said Teichert Foreman Mike Anthony, a member since 1989. “It’s the start of something.”

That “something” used to be commonplace in the early 2000s, when housing developments seemed to pop up just about everywhere. It’s something that Anthony’s father, Cleo Anthony, may have seen a lot of before retiring in 1997, back when he was working with fellow Retiree Bob Baxley, whose son, Ken Baxley, is now operating a compactor on Mike’s crew. But since the recession hit in 2008, scenes like this nearly disappeared, showing up just recently in different areas around Local 3’s jurisdiction. To see this many in one spot is really something new.
“It’s been awhile,” said Blade Operator Robert Rust, a 27-year member who was happy to be cutting pads on Teichert’s project.

Ten-year member Josh Summers was also aware of the unusual situation, as he helped scraper operators Allen Beauchamp and second-step Apprentice William Mueller (a former Marine) cut out the street sections on the job.

“We started doing a couple [housing projects] in Elk Grove, but before that, it’s been four or five years,” he said. “It’s good to get back into it.”

Ghilotti Construction has been lucky enough to get some of the small subdivisions breaking ground in the last few years, but company Foreman Kent Ghisletta said it was nice to see more of this work going around.

“This is probably the first year I’ve seen some of the others [companies] jumping in,” said the 15-year member.

His current job off Gold Hill Road for Seeno Homes has an added complication, as crews work above and around a major trunk-line for water running to Benicia. Damaging it would be a disaster.

“We have to take as many precautions as we can,” said Gradesetter Federico Ruiz, while setting up cut for a pond off I-680.

At the time of this writing, Ruiz was one of eight operators on Ghilotti Construction’s project in Cordelia. There were almost 20 Operating Engineers working on the Teichert project (including surveyors from Fullen Surveying and Mapping) and about 10 on the Ghilotti Construction job in Vacaville. Another handful was expected for DeSilva Gates’ spread. Once these dirt crews are finished, underground crews will come in to prepare for utilities. The dirt crews will then return, followed by cement crews, which will make the roads “look like roads.”

All four of these jobs are expected to continue through the summer.
Nestled in the rolling hills near the Altamont Pass, the Department of Water Resources’ (DWR’s) Delta Field Division is the beginning of the California Aqueduct. According to the DWR website at www.water.ca.gov, this division is responsible for 46 miles of the California Aqueduct, including the Harvey O. Banks Pumping Plant, Skinner Fish Facility, South Bay Aqueduct and North Bay Aqueduct. The South Bay Aqueduct includes the South Bay Pumping Plant, Del Valle Pumping Plant, Del Valle Dam, Lake Del Valle, 35 miles of buried pipeline and 10 miles of open canal. The North Bay Aqueduct, located 46 miles north, includes the Barker Slough Pumping Plant, Cordelia Pumping Plant, Travis Terminal Tank, Napa Tank, Montezuma Slough Salinity Control Gates and 28 miles of buried pipeline.

The Delta Field Division utilizes many different crafts to maintain and operate the State Water Project, and Local 3 represents several employees as utility craft workers and heavy-equipment mechanics. Utility craft workers are responsible for sandblasting, coating, fabricating and welding pump turbines and pipes; carpentry and plumbing; operating heavy equipment, such as cranes, dump trucks, mowers, graders and dozers; transporting equipment and pump parts; spraying herbicide and pesticide; and operating and maintaining fish screens at the fish facility, including transporting fish back to the Delta-release sites. Heavy-equipment mechanics keep all heavy-maintenance and automotive equipment running properly throughout the Delta Field Division.

Robert Estrada and Rich Coelho, Local 3 members and utility craft workers with the Delta Field Division, took me on a tour through the Harvey O. Banks Pumping Plant where I was able to see the 11 centrifugal pumps that pump water into the California Aqueduct and carry it to Southern California. Only one pump was running that day, but it was huge, putting out more than 30,000 horsepower while pumping 1,067 cubic feet of water per second! If all pumps ran at once, the Harvey O. Banks Pumping Plant would move about 11,000 cubic feet of water per second, but that could never be done because it would actually reverse the flow of the Delta. The most water the plant will move at one time is 9,780 cubic feet per second. All of its power is used to move the water from the Delta up 244 feet into the Bethany Reservoir, the start of the California Aqueduct and the long, winding trip to Southern California.

Unit 12 member Raymond “Pat” Cotta and Mike Miller.

Los Banos crew does a little bit of everything

For the Unit 12 members working for the Department of Fish and Wildlife in Los Banos, no day is a dull day. Members here, including operators Raymond “Pat” Cotta and Mike Miller, are responsible for maintaining some 6,217 acres of wetland habitat, which includes lakes, sloughs and managed marsh. They also oversee public-use areas, ensuring that roads and levees are in good working order for visitors. In short, it’s a lot to handle for a small crew, but they do it with class.
Watching California grow

By Jamie Johnston, associate editor, and Dominique Beilke, art director

Retiree Richard “Dick” Snow has had a front-row seat to some of San Francisco’s biggest projects, from BART and the Presidio to Pier 39, where he helped build “21 restaurants and 105 shops on this one pier,” operating a “little” 10-ton Austin-Western crane.

Now a 66-year member, Snow first joined Local 3 in August 1947, after serving in the Navy during World War II. Because there was no apprenticeship program at that time, Snow learned a lot while on the job and always made sure to work hard.

“When I came up, I had a habit to support,” he said. “That habit was eating!”

Good thing he started out at a “whopping” $4-something an hour!

Though he began his career on a service truck, “oiling and greasing Cats and scrapers,” then later operated those machines, Snow said he “broke into a dragline” in 1948 and quickly fell in love, continuing to operate the dragline exclusively for another 15-or-so years.

“I guess now it’s a whole new ballgame,” he said of how technology has changed the world of operating equipment. “In the old days when I was operating, you weren’t but what they call ‘the seat of your pants.’ … That’s the way you had to work.”

One of the greatest challenges he faced in his career was operating a steam-powered rig on Mare Island.

“I was out of work, and I went down to the union hall in Vallejo to get on the out-of-work list, and they wanted somebody to run a steam-rig pile-driver over on Mare Island,” he said. “They didn’t have anybody who could run a steam rig, and I’d never run one, but they talked me into taking it anyway, and I took it, and I made out all right on it. I handled it good. At least when I got through there, they put on my slip, ‘Good operator,’ so I guess I satisfied them.”

Snow retired 30 years ago, ending his career in the Sacramento area, and is enjoying this time “immensely!”

“A lot of the work was a challenge, but I liked the challenge,” he said.

As a new group of operators takes his place in the work world, Snow has one request: “Support the union, because they support you! That’s what I’m always trying to do.”
Join us for the 43rd annual Redding Picnic

The work season is here. As we predicted, it’s off to a slow start, but we should be able to hold our own. Please keep your registration on the out-of-work list up-to-date and remember that if you are willing to travel, some of our other districts are going to need help filling work orders.

At the time of this writing, there are a couple of nice jobs coming up for bid, such as work on Sims Road at I-5 for $86.9 million, a Hot Mix Asphalt (HMA) project in Lassen County for $14.7 million, work on Hwy. 29 at Montgomery Creek for $1.89 million and a few small private jobs that are in the works. See pages 6 and 7 for a feature on J.F. Shea, one of our signatory rock plants.

Many of our smaller contracts are expiring soon, so we will be busy trying to negotiate a fair contract for each one. As many of you know, Peterson Tractor went through some tough negotiations, but thankfully we have come to an agreement and are moving forward. Please contact the Hall if you have any questions about this.

Please don’t forget to attend our 75th Diamond Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo on June 28. Please call the Hall or the anniversary hotline at (510) 748-8349 for more information.

Also, don’t forget our 43rd annual Redding District Picnic on June 14. It will be a lot of fun, with games and some great music as always. It will also be a time to sit and chat with some old friends and family and hear some great stories. Take a minute to remember our brothers and sisters who started this picnic 43 years ago, including Ken Green, John Hinote, Willie Houghtby and many of those who are still the driving force behind it today.

In closing, a personal note from Business Agent Dave Kirk:

“I would like to thank all the brothers and sisters who have made it possible for me to be part of this great union. I will never forget where I came from.”

All work on Oakland Army Base project is union

The District 20 staff would like to thank all of the Retirees who came to their Association Meetings and those who attended the Retiree Picnic. You are our history, and you bring wisdom and vital information to every event. Your involvement in this great organization is key. We hope to see you all at Six Flags Discovery Kingdom on June 28 to celebrate Local 3’s 75th anniversary. It’s sure to be a great event.

Please see page 12 for our endorsements for the Primary Election on June 3. You can also visit our website at www.oec3.org. Many of these endorsements have something to do with your and your families’ pocketbooks. Having elected representatives who support working-class families is vital in this day and time. Local 3 does not take the voting process and its results lightly, and we will need your help as we approach the General Election in November. There are several candidates in this district who need our support to get elected. That may mean phone banking, precinct walking, etc. Volunteering through the Voice of the Engineer (VOTE) program is your way of keeping the working class alive. Call the Hall to get involved with our upcoming events.

The work picture across District 20 is robust. There are more tower cranes up right now than we have seen in a long time. California Engineering and Silverado Contractors are dismantling the Bay Bridge, and it has been big news across the Bay for several months now. Taking the bridge apart in the reverse order it was assembled is a very difficult and precarious job.

The long-awaited work on the old Oakland Army Base is also underway with a Joint Venture (JV) of Turner, Top Grade, Gallagher & Burk. This project has many components and will continue for several years. Please know that there is Hazmat work associated with this project and that much of the work is on Port of Oakland property and requires a Transportation Worker Identification Credential (TWIC) card. Also, the contractors have an obligation per the Project Labor Agreement (PLA) of a local-hire component that we will enforce. If we have no local hires on the list, we will send another member from the list. At the end of the day, our obligation is always to and for the membership, and someone will be going to work. It’s important to know that we support PLAs because they mean all of a local-hire component that we will enforce. If we have no local hires on the list, we will send another member from the list. At the end of the day, our obligation is always to and for the membership, and someone will be going to work. It’s important to know that we support PLAs because they mean all of the work on a project is union. Through our local building trades councils, we continue to approach cities and counties about entering these agreements.

Negotiations with the cities of Alameda and San Leandro continue. Hopefully those will be wrapped up by the end of the year.

As always, safety is most important. Remember, school will be out soon and therefore more kids will be out and about. Talk with your families about safety. Have a great summer.

Apprenticeship Spotlight

Congratulations to journey-level Operator Richard Thompson, who completed the crane Apprenticeship Program on April 21. He is currently working for Case Pacific in San Francisco.
Remember to renew your OSHA card every five years

With summer upon us, the work season is fully underway and contractors are busy across Northern Nevada. The Master Agreement and Private Agreement for Northern Nevada are due to expire on June 30. District 11 has held several negotiation meetings already in the Elko and Reno offices. The membership elected committee members Scott Jarman from Elko and Blair Readhead, Greg Gere and Earl Knight from Reno for the Nevada Master Agreement. If you have any questions or need additional information regarding negotiations or this committee, please call the Reno or Elko offices.

Granite Construction has work in the Reno, Sparks and Carson City areas as well as in Winnemucca, Elko and Wells. Granite Construction also has crews working in North Valleys and Spanish Springs on two different warehouse sites and is working at the Reno Airport, the Carson Airport, state Route 431, Mt. Rose Highway, Hwy. 50 at Carson City and the Carson bypass. The company should also begin work soon on the South East Connector. Q&D Construction continues work in the Reno, Sparks and Carson City areas and is working around Lake Tahoe and Kingsbury Grade.

The state of Nevada passed a law in 2010 that requires Occupational Safety and Health Administration (OSHA) to be renewed every five years. Please check your OSHA cards for expiration dates. You can contact the Joint Apprenticeship Committee (JAC) training site at (775) 575-2729 for further information, as refresher classes will be offered throughout the year.

Work looks very good for the Elko area for 2014. Road & Highway Builders continues work on the I-80 project at Dunphy, on state Route 227 through Elko and at the Elko Airport. Q&D Construction is working on the Carlin Tunnels and I-80 at Emigrant Pass. Granite Construction has projects at the Elko Airport, state Route 229 and the Barrick Cortez Mine. N.A. Degerstrom is working at the Rossi, Argenta and Slaven mines.

This year, we have an important mid-term election on June 10. See our endorsements on page 13 or online at www.oe3.org.

Elko Town Hall Meetings: Our Construction Meetings are on the second Wednesday of the month, and the Newmont Meetings are on the fourth Wednesday of the month. If you have any questions or need to contact the Elko agents, please call the office.

STOCKTON

Lots and lots of work

Stockton is busy!

The Stockton District has a remarkable amount of work planned for this year. A portion of the work was bid and awarded late last year and during the early months of this year, creating good work opportunities. The private sector has started to awaken from the economic downturn, with several new projects on the horizon. In March, the Lathrop City Council approved the development of 10,000 new homes. New subdivisions will start in Mountain House, Stockton and Lodi this year! Cal-Neva Construction and D.A. Wood are just two of the companies currently working.

More work ongoing and in the future:

- C.C. Myers/Bay Cities Paving and Grading Joint Venture (JV) continues to employ many Local 3 members on the $824.4 million project at the Hwy. 99 overcrossing with a completion date of late this year.
- Bay Cities Paving and Grading is working on the $52 million Hwy. 4 roadway, viaduct and retaining/Mechanically Stabilized Earth (MSE) walls project in Stockton with a planned completion date of April 2017.
- Brosamer & Wall, Inc. is working on the $852 million Hwy. 4 widening and overlay project from Bacon Island Road to the San Joaquin River Bridge.
- Cal-Neva Construction is working on the $816.4 million work on South Tracy Boulevard. We thank you for staying involved and attending the Stockton District Picnic!
Many jobs still bidding

Effective Jan. 1, 2014, the Utah Health and Welfare Trust Fund changed administrators to the Plan. We are no longer using Regence Blue Cross of Utah for medical and prescription coverage. This change only affects our active members and has no effect on Retirees covered under the Pensioned Health and Welfare Plan.

The Plan is now administered by Anthem Blue Cross of California (ABC) and Associated Third Party Administrators (ATPA). OptumRx is now our provider for prescription medications. If you are eligible for coverage, you should have received new cards for both ABC and OptumRx. If you have not received new cards or have questions about these changes, please call the Hall and ask to speak with our Fringe Benefits representative. It is important to keep your information updated at the district office. A lot of the issues we have had from these changes are due to members failing to notify us of an address change; they did not receive the information about the change or new cards. The dental administrator, EMI, did not change. Your current dental cards are still good.

Work has been much better this spring compared to 2013. There are still many jobs bidding this year, so it’s looking like a good work season. The I-15 Gap project, I-80 through Silver Creek Canyon and the next segment of the Mountain View Corridor should all bid this year when funding is released. Once awarded, these projects will keep a lot of our members working through the next couple of years.

Please remember that with many of the projects going on and starting up, specific training and certifications are required. Many Utah Department of Transportation (UDOT) projects are now requiring workers to have Occupational Safety and Health Administration (OSHA) 10 certification. If you need Mine Safety and Health Administration (MSHA) or OSHA, contact the training site at (801) 664-6934 to get a schedule of available dates and times.

We will be negotiating a new Utah Master Agreement, and we encourage everyone to get involved. Stay in contact with your business representative for a schedule of meetings.

Our District 12 Breakfast Picnic will be held on Saturday, June 14 at Draper Park (12400 South 1300 East) at the North Pavilion beginning at 9 a.m. Please join us with your families for food, fun and prizes.

We are also gearing up for another political season and will be looking for your help. If you haven’t voted already, see our endorsements for the June 24 Primary Election on page 13 or online at www.oe3.org.
Longtime business agent retires

Ghilotti Brothers finished the Napa County side of Jameson Canyon with two lanes going both ways. Travelers still need to be careful coming into Solano County, as the highway returns to one lane. Ghilotti Construction still has work to do on the Solano County side. About 20,000 tons of rubberized asphalt should come out of Syar’s Lake Herman plant this year.

Sanco Pipelines was the low bidder on the recycled waterline through Napa. The job should be underway very soon. There will also be a number of paving jobs this season throughout Napa and up the Valley, including Yountville and Hwy. 128. This should keep Syar’s Napa quarry busy.

Many of the jobs on the west side of the district seem to be on the smaller side, but there should be plenty of work to keep members busy throughout this season.

On the eastern side of Solano County, dirt has started to fly on a 623-lot subdivision in Vacaville at Leisure Town and Elmira roads. Teichert will be working on the Brighton Landing development through September, keeping about 15 members busy. For Ghilotti Construction, work continues on the Southtown development just down the road from Teichert’s job in Vacaville. This should keep about 12 additional members busy this season. For more of this subdivision work, see our cover story on pages 16-17. DeSilva Gates along with Durham Stabilization will perform the grading and paving on the new Walmart in Suisun. DeSilva Gates was the low bidder on the I-80/state Route 12 project in Cordelia, a $45.8 million contract that will also employ several members.

On a bittersweet note, 35-year member and former District 04 business rep. Angelo Cellini has officially joined the ranks of retired Local 3 members. Cellini has been a great asset to Local 3 and promised to continue his activism as a Retiree. We send him our best wishes.

HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 • For all branches, call (808) 845-7871

New five-year contract explained

On March 11 and 29, the Hawaii Construction Alliance (HCA), which includes Operators, Masons, Carpenters and Laborers, met with the General Contractors Labor Association (GCLA) and the Building Industry Labor Association (BILA) in joint negotiations. This is the first time in Hawaii that all four basic crafts negotiated together at the same time with one package recognizing similar proposals for all crafts and individual proposals per each craft. Our negotiating team consisted of Vice President Dan Reding, District Rep. Pane Meatoga Jr., Executive Board Member Michael Brandt and Political Action Committee (PAC) member Clarence “Black” Huilui. Local 3 was the only union with rank-and-file members on the team.

On April 9, we ratified a new five-year contract with an $11.35 total package, which will be effective Sept. 1, 2014. We also ratified the first-year allocation as follows: $1 for wages, $0.75 for the Pension rehabilitation plan, $0.10 for Health and Welfare, $0.05 for Pensioned Health and Welfare and $0.05 for supplemental dues. A breakdown of the annual allocation amounts will be as follows: 2014: $1.95 (allocated); 2015: $2; 2016: $2.20; 2017: $2.45; and 2018: $2.75. With the uncertainties of the Affordable Care Act (ACA), this contract was back-loaded to ensure monies will be available.

A few language changes were also made. Meal allowance will increase $1 each year starting at $38 per day, and substance allowance is increasing $2 each year starting at $70 per day. Overtime after 12 hours a day will be paid at time-and-a-half. Discoverers’ Day will be switched with Martin Luther King Jr. Day effective Jan. 1, 2015. The starting time will be between 6 and 8 a.m., with the condition that once a starting time has been established on a project, it shall only be changed by mutual agreement between the union and the contractor. The contractor will pay baggage fees for up to two bags. The
Preparing for housing, retail

Infrastructure work in the city of Rohnert Park continues rain or shine. Operators with Ghilotti Construction are replacing one of the oldest sewer lines in preparation for housing and retail projects. Member Michael Barker is operating a JD 544J loader with an asphalt-zipper attachment and said the job has been challenging because they’re working in the middle of the street and dealing with different paving thicknesses. Operator Jerry Reiter transitions from the loader to the excavator as the needs of the job dictate. Mainline Excavator Operator William “Bill” Silacci said the job is very technical, digging under, over and around existing utilities. Operator Morgan Wilson is in training to be a working foreman. Even with all of the challenges on this job, the skill and abilities of the Operating Engineers have turned it into a high-production project.

We would like to remind everyone to update their contact information. Registration on the A and B out-of-work lists is good for 84 days. Please call the Hall to renew it before that time is up. Members on the C list must re-register on the first of every month.

One year ago (on April 12, 2013), The Fresno Bee printed that the consortium of Tutor Perini Corp. of Sylmar, Zachry Construction Corp. of Texas and Parsons Corp. of Pasadena offered the low bid of less than $1 billion for the first segment of California’s high-speed-train system.

One year later (on April 3, 2014), the High-Speed Rail Authority issued a Request for Proposal to five world-class teams inviting them to bid on the design-build contract.

This second major construction package extends over 60 miles through the Central Valley from East American Avenue to one mile north of the Kern-Tulare county line. This segment is estimated at between $1.5 billion and $2 billion. The selected team for the design-build contract will be responsible for providing designs for bridges, culverts, trenches, tunnels, utility relocations, aerial structures, grade separations, security and drainage.

The teams that passed an extremely thorough review process to become qualified on this project are as follows:

- Golden State Rail Partnership: OHL USA, Inc. and Samsung E&C America, Inc.
- Skanska/Ames, Joint Venture (JV): Skanska USA Civil West California District, Inc. and Ames Construction, Inc.
- Tutor Perini/Zachry/Parsons, JV: Tutor Perini Corporation, Zachry Construction Corporation, and Parsons Transportation Group, Inc.

The proposals are due to the High-Speed Rail Authority on Sept. 2, with 30 percent of the score on technical and 70 percent on price. A decision on the best offer is expected in November. Stay tuned.

In other news: Tri County Grading & Paving is keeping several of our members busy this season.

Please note: In lieu of the Fresno District Picnic, this year, we will be offering free bus transportation for members and their families to the OE3 75th Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo, Calif. on Saturday, June 28. If you have already purchased tickets to the event, contact the Hall to reserve your seat(s).

We would like to offer our condolences to the family and friends of Darrel Atchley Sr. and Carl Eugene Young.
Some dynamic demographics

District 90 encompasses the counties of San Benito, which is mostly rural, Santa Cruz, with its redwood forest, tourism and agriculture, Monterey, with its history, beautiful coastline and vast wilderness, and, last but not least, Santa Clara, the heart of Silicon Valley. Santa Clara County is an enormous metropolitan area that contains the third largest city in California and the 10th largest city in the United States – San Jose – so there's always something going on!

In San Benito County, Granite is finishing a large project on Hwy. 101. Granite is also performing a large dam-removal job in Carmel Valley in Monterey County, and Granite Rock has a $20 million job at the Monterey County Airport. In Santa Cruz County, RGW is starting an $8.1 million project on Hwy. 1. Granite Rock is working on Hwy. 152 and Lewis and Tibbits is installing more than a mile of waterlines at the University of California, Santa Cruz. In Santa Clara County, or “Boomtown” as we are calling it, the more than $1 billion Apple project is employing close to 100 operators. The job is really starting to take shape, with crews from Top Grade, Goodfellow, Shoring Engineers, Robert Bothman, Preston, etc. At the 49ers stadium, West Coast Turf is rolling out the sod on the field, while outside, Stacy and Witbeck is putting in a sidespur track to add more light-rail cars for the games. Northern Underground is installing 9,000 feet of waterline for the San Jose Water Company. Jos. J. Albanese has a $2 million project at Netflix in Los Gatos. Skanska/Shimmick/Herzog Joint Venture (JV) is in its second year with the Valley Transportation Authority (VTA) Berryessa extension project and is getting close to tying in with Kiewit, connecting Alameda County with Santa Clara County.

No matter what direction you turn in District 90, you’re sure to see tower cranes, road-improvement signs, bridge work or private work. Our members are working, and that’s a good thing!

The District 90 staff looks forward to seeing you all at Local 3’s 75th Diamond Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo on June 28.

SACRAMENTO 3920 Lennane Drive, Sacramento, CA 95834 (916) 993-2055 District Rep. Rob Carnon

District 80 welcomes two new staff members

The Sacramento District has become quite busy these last two months. With the entertainment/sports arena starting with a soft demolition and moving to a hard demolition in August, we should see more and heavier activity in downtown Sacramento soon.

Other projects that have been employing many of our operators include the Pacific Gas and Electric (PG&E) gas-line projects. Though PG&E has some carryover from 2013, the company needs to continue moving forward with its projected 2014 projects, which include more than $800 million worth of work in Northern California! Locally, Aberserombe and Snelson have been performing the work.

In addition to our public-works projects and the PG&E work, private work has been surprisingly nice to see in our area. DeSilva Gates, Teichert and Lund Construction, to name a few, have been busy on the private side.

Sacramento Municipal Utility District’s (SMUD’s) Iowa Hill project and the Sacramento South Corridor/Hwy. 50/Hwy. 99 connector project being performed by multiple agencies are also gaining momentum. Though these projects are not in the bidding stages, they are moving through the planning and construction-documents stages as we write this. These projects, which are worth hundreds of millions of dollars, have been planned and talked about for the last six years or more.

Work on the Mormon Island Dam also continues.

As we continue to support new projects legislatively, we also continue to work on public agencies in either creating or strengthening pre-qualification language. We have established such efforts in the city of Elk Grove, the Natomas Unified School District and the Sacramento Unified School District and are currently working with the Washington Unified School District, the Elk Grove Unified School District, the city of Davis, the Davis Unified School District and Yolo County.

Our efforts have gained the interest of other public officials who want a “better bank for their buck.” These entities are tired of cost-over runs and projects not being completed on time due to incompetent contractors and employers that enjoy cheating the system. With changes in different city councils and school and county board members, there is more oversight and monitoring of construction projects. We are enjoying the relationships we have created with these officials.

We cannot forget about Local 3’s 75th anniversary this month! What a celebration this will be at Six Flags Discovery Kingdom in Vallejo – the old Marine World. This celebration will take place on June 28. We hope to see you there!

As we said farewell to one of our longstanding apprenticeship coordinators (Jesse Vasquez Sr.), who contributed so much to our district, we now welcome our new Apprenticeship Coordinator Doug Albright. We look forward to working with him. He will be a big asset to our district.

Another new face in the district is new Business Rep. Tom Kohlenberg. He is covering the Hwy. 50 corridor to the Nevada state line and the eastern portion of Sacramento County to the San Joaquin County line. Please welcome both of our new staff members.
Working with the Hoopa Tribe

The season has kicked into gear, and work is starting. Chicago Bridge & Iron, with local signatory North Coast Fabricators as its subcontractor, has begun the massive project out at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant, installing a slurry wall as part of the nuclear-power-decommissioning project that has been ongoing at this location. Several operators started the work on this all-important project. The estimated duration on this job is five years, so we hope to keep several of our members working close to home.

Mercer-Fraser has several projects on the books, mostly paving throughout Humboldt and Del Norte counties. We would like to offer our condolences to Mercer-Fraser’s staff and the family of signatory owner Ted Contri, who passed away on March 15. Contri was a part of Eureka’s history and will be missed by many.

Flatiron Construction started work on a bridge retrofit on Hwy. 199 in Del Norte County that will keep the company in District 40 for the season.

West Coast Contractors is working on the last phase of the bridge-repair it started last season but had to halt in October. This job should keep members working through the summer.

Underground Pipeline started work in District 40, and we hope to see the company perform bigger projects here soon.

Steelhead Construction began work on a project that hired several operators in cooperation with the Hoopa Tribe. This has been a great combination of a signatory employer, the union and a local tribe. We hope to see more of this kind of collaboration.

We hope you’ve all finalized your plans to attend Local 3’s huge 75th Anniversary Celebration on June 28 at Six Flags Discovery Kingdom in Vallejo. This is a once-in-a-lifetime opportunity to join together and remember that our members have the best jobs because of our solidarity and cooperation with signatory employers. We hope that everyone who has made it possible for Operating Engineers Local 3 to be strong will attend and celebrate this milestone.

At the time of this writing, the work picture for our area is still unclear, but we hope to see an increase in cooperation and stand strong as a union.

District 40 would like to remind you that the summertime is when our brothers and sisters at Caltrans are on the road repairing our highways and freeways. Please remember to Slow for the Cone Zone and help keep them safe.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969
District Rep. Charles Lavery

Operators work all over District 01

Work is booming in San Francisco. Valverde Construction continues work in Union Square, relocating utilities for the Central Subway station project. Operators include Foreman Brenden Maher and Backhoe Operator Anthony Ward. Becho, Inc. is also on the job, performing the shoring that will support the underground station. The company is utilizing operators Ali Wallace, JoJo Celestial and Bransilav Valasik.

There are several jobs gearing up in the city. At the Veterans War Memorial Building, seismic upgrades and improvements are in progress under general contractor Charles Pankow. This job will last about two years, making Cabrillo Hoist Lift Operator Samuel Shields very happy. Operators will be needed for the tower crane coming soon and the inside elevators that will support the different crafts working on the project.

West Coast Drilling is working on Divisadero and Bush to help build a new condo and retail development with operators Eufmio Ochoa and Bill LaMont. Shaw Pipeline is performing sewer-replacement work on Clay and Laurel with operators T.J. Woods, Bob Ortiz and Neil Decker. In the Bayview area at the Hunters View jobsite, Evans Brothers, Inc. is tearing out the existing underground utilities to prepare for dirt-balancing and finish-grading. Member Jason Quintamilla is operating the excavator for this task. It looks like this will be a very busy summer in District 01, so be safe and enjoy your time off with family while you can.

In San Mateo County, Kiewit Infrastructure continues work on the Harry Tracy Water Treatment Plant. This project will keep many of our members busy for the rest of the year. Operating Engineers on the job include foremen Heath Bauer and Derek Carnahan and crane operators Nick Arend, Robert Coronel and Kenny Allen. Also on the job are Raymond Silva, Justin Ford, Eric Gossman, Josh Stow, Mark Hawkins, Joey Hobbs and apprentices Bridgett Goodman, A.J. Moreno and Dave Stow. Construction Testing Services, Inc. (with Michael Beard and Apprentice Jordan Sandbloom) and Interstate Concrete Pumping (with Ara Call) are also onsite.

In Redwood City, Granite Rock Asphalt is staying busy, with operators Luis Rivera and Armando Ramos keeping the plant stocked with material. The plant crew consists of Batchman David Voris, Danny Hill, Efrain Barron, Richard Kelsen and Frank Gonzalez. Also in Redwood City, Bigge Crane has L.C. Nolan operating one of two tower cranes at Sequoia Station. This is just another sign that times are good.

The District 01 staff encourages all of our members to participate in this year’s election campaigns and support our endorsed candidates and ballot measures. Contact the district office to find out about opportunities to volunteer. Our Voice of the Engineer (VOTE) program offers pre-paid gift cards worth up to $200 and other rewards when you volunteer.

Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) Charles Hammons, who completed the Apprenticeship Program in March and continues to work for K.J. Woods.
Cruise the California Coast with Local 3

On Princess Cruise Line’s
Star Princess
for a relaxing 7-day coastal cruise Oct. 18-25, 2014

Book by June 20 to receive the best choice of cabins.
For reservations or additional information, contact our travel consultant.
Have your passport or driver’s license on hand when you make inquiries.

Katherine Moser
Independent Travel Consultant, Frosch Travel
650-573-3314
Katherine.moser@frosch.com

Your participation benefits the OE3 Scholarship Fund.

*Rates are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver’s license or other official state identification card.

Limited Edition
75th Anniversary Belt Buckles

1. Oval Sterling with Gold plating $150
2. Oval Bronze with Silver & Gold plating $100
3. Rectangle Sterling with Gold plating $125
4. Rectangle Bronze with Silver & Gold plating $100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org.
(Images can also be viewed online.)
MEETINGS & ANNOUNCEMENTS

TOWN HALL MEETINGS

June 2014
11th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

JUNE 2014
No meetings scheduled.

JULY 2014
No meetings scheduled.

AUGUST 2014
5th District 04: Suisun City
Veterans Memorial Building
427 Main St.

5th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

6th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

6th District 50: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

7th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

12th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.

12th District 40: Eureka
Labor Temple
840 E St.

13th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

13th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

14th District 60: Marysville
Friday Night Live
301 Fourth St.

14th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

19th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

20th District 12: Sandy
Operating Engineers’ Building
8805 S. Sandy Parkway

26th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

July 2014
9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

23rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

August 2014
13th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

25th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

27th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

27th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Laniakula St.

28th District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road

29th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

Important registration reminder
Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Service pins
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oce3.org.

Important notice about Medicare
Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Notification – district office business hours
In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

Honorary Membership for Retirees
Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction for their Medicare premiums. Eligible Retirees should notify the district office to renew their Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership
The following Retirees have 35 or more years of membership in Local 3 as of April 2014 and have been determined eligible for Honorary Membership effective July 1, 2014.

David Adams
District 80: Sacramento
1795824

Daniel Buoncristiani
District 10: Rohnert Park
1615518

Jerry L. Clift
District 12: Utah
1800426

Robert L. Davis
District 50: Fresno
1800350

David Holt
District 12: Utah
1785843

William C. Mandeville
District 10: Rohnert Park
1750420

Frank Martin
District 11: Nevada
1586461

Richard A. Parker
District 10: Rohnert Park
1774524

Frank Var
District 60: Marysville
1589200

Joseph Waltrip
District 01: Burlingame
1775013

District 90: Morgan Hill
1775013
Out-of-work list registration change effective Feb. 1, 2014

Please note that the following change will apply effective Feb. 1, 2014:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the 10th unsuccessful call attempt, the individual’s registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date. Essentially, the individual will lose his or her current position on the out-of-work list.

If you have any questions regarding this change, please contact your district office.

Upcoming picnic information

**District 12: Utah (Draper) Picnic Details**

Saturday, June 14, 9 a.m. to noon (date changed)

Draper City Park (North Pavilion), 12450 S. 1300 E., Draper

Menu: Eggs, bacon, sausage, hash browns, doughnuts, fruit, juice, coffee

Cost: Families: $10; Adults: $5; Retirees: Free

Other information: Raffle tickets will be sold for an additional cost.

**District 70: Redding Picnic Details**

Saturday, June 11, 11 a.m. to 2 p.m.

Anderson River Park (Barbecue Area No. 1), 2800 Rupert Road, Anderson

Menu: Barbecue chicken and tri-tip, green salad, pasta salad, barbecue beans, bread, ice cream, beverages

Cost: Adults: $10; Retirees: $6; Kids ages 6-12: $4; Kids 5 and under: Free

Other information: Entertainment will include a raffle, a band, dancing and games for the kids.

Remaining 2014 picnic dates*

Utah District 12 (Draper): Saturday, June 14 – date changed

Redding District 70: Saturday, June 14

Nevada District 11 (Elko): Saturday, Aug. 2

Hawaii District 17 (Kauai): Saturday, Aug. 23

Hawaii District 17 (Oahu): Saturday, Aug. 30

Nevada District 11 (Elko): Saturday, Aug. 2

Redding District 70: Saturday, June 14

Utah District 12 (Draper): Saturday, June 14 – date changed

*Due to Local 3’s 75th Anniversary Celebration on June 28, the following districts will not have a picnic in 2014: 01, 04, 10, 20, 50, 60, 80 and 90.

DEPARTED MEMBERS

Anderson, Jack

Wells, NV

District 11

02-14-14

Bartel, Kenneth

Sandy, UT

District 12

02-06-14

Bipes, Alan

San Francisco, CA

District 01

02-23-14

Bird, Robert

Springville, UT

District 12

12-29-13

Bradbury, Jerold

Salome, AZ

District 99

01-30-14

Burns, Henry Jr.

Haiku, HI

District 17

03-11-14

Colopy, Charles

San Jose, CA

District 90

03-04-14

Dickson, Gary

Martinez, CA

District 20

03-15-14

German, Clyde

Oakdale, CA

District 30

03-12-14

Gingerich, Robert

North Las Vegas, NV

District 99

02-19-14

Griffin, Jack

Payette, ID

District 99

02-19-14

Hinchman, Donald

Modesto, CA

District 30

03-14-14

Iversen, Le Grand

Duchesne, UT

District 12

02-12-14

Larson, Jeffrey

Napa, CA

District 04

03-04-14

Lui, Joseph Sr.

Kapolei, HI

District 17

03-26-14

Neese, Fred

San Anselmo, CA

District 01

03-13-14

Pasquinelli, Elmo

Sebastopol, CA

District 10

03-16-14

Pettus, Elmer

Yakima, WA

District 99

03-15-14

Pierce, Wincie

Fair Oaks, CA

District 80

03-26-14

Reagan, Donald

Coquille, OR

District 99

02-08-14

Ruiz, Gilbert

San Jose, CA

District 90

02-07-14

Russell, Delbert

Sacramento, CA

District 80

03-13-14

Stevens, Bertram

Antioch, CA

District 20

03-13-14

Thomas, William

 Reno, NV

District 11

03-19-14

Wathen, John

Brentwood, CA

District 20

02-11-14

Yamaoka, T

Hilo, HI

District 17

03-11-14

DECEASED DEPENDENTS

Asano, Carol.

Wife of Asano, Gary

03-06-14

Baccocini, Aida.

Wife of Baccocini, Regi

03-03-14

Ballard, Rose.

Wife of Ballard, Calvin (dec)

03-10-14

Barrow, Annette.

Ex-wife of frazer, Gerald

03-24-14

Betz, Shelly.

Wife of Betz, Richard

03-20-14

Blaisdell, Peggy.

Wife of Blaisdell, George

03-16-14

Christiansen, Norma.

Wife of Christiansen, Murray

07-16-13

Hamlin, Gloria.

Wife of Hamlin, Ralph

07-19-11

Lloyd, Darlene.

Wife of Lloyd, Keith

11-16-11

Morgan, Irene.

Wife of Morgan, Henry (dec)

03-14-14

Nishikawa, Jeannette.

Wife of Nishikawa, Tokio (dec)

03-29-14

Olafson, Mary.

Wife of Olafson, Robert

01-28-14

Orzoco, Ruth.

Wife of Orzoco, Jesus (dec)

03-24-14

Pruet, Teena.

Wife of Pruet, Donald

03-06-14

Tyrol, Dianne.

Wife of Tyrol, William (dec)

02-23-14

Whooo can help? You can.

The workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

You can help by donating: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

Donate quickly and easily online at www.oe3.org. Click on the “Scholarship” link, and then find the “Donations Online” link. For more information about the Scholarship Program, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.
Got preventive care? Yes, you do!

Health Dynamics offers eligible participants in California’s Comprehensive Plan two outstanding options to help them meet their preventive care needs.

- **Comprehensive Preventive Care Exam.** Perhaps the most thorough health evaluation you’ll ever have, this 84-point exam provides a comprehensive health profile that identifies potential health concerns, assesses your nutritional status and fitness and helps keep you on track to maintain optimal health.

The exam typically takes about two hours to complete. It begins with a questionnaire and includes a physician-directed physical, a lab panel that is likely more extensive than you would routinely obtain from your primary-care physician and tests that evaluate your heart, lungs and potential cancer risks. Nutritional intake, cardiovascular fitness, strength, flexibility, body composition and stress inventory are also tested.

After completing your exam, you may participate in a personal-consultation session with a health educator to review the results. Your educator will make recommendations and suggestions specific to your unique health, fitness and nutritional status. Knowing what you need to do is essential to improving or maintaining your health.

For participating providers in your area, visit the Trust Funds website at www.oe3trustfunds.org or Local 3’s website at www.oe3.org or call Health Dynamics at (866) 443-0164 (option No. 1).

- **Unify.** If you want to use your personal physician or prefer a program that requires less of a time commitment, you can still identify and understand your health risks and be put in contact with professional health educators for a consultation. Here’s how:

1. Call Health Dynamics and request a Unify packet.
2. See your doctor and have a preventive care physical.
3. Fill out a health-risk assessment/data form and have your doctor do the same.
4. Schedule a phone consultation with a health educator to review your exam results.

What are you waiting for? Get started today! Call Health Dynamics now.

For even more of an incentive, see below to find out how you and your spouse can each receive a health-reimbursement debit card worth $250 by participating in either of these Health Dynamics programs.

---

If you and your spouse participate in our free Preventive Care Program, you will each receive a **Health Reimbursement Debit Card worth $250** that you use towards eligible medical expenses—but you have to take action to get it!

- ✓ Call Health Dynamics at 866-443-0164, option 1 for an information packet.
- ✓ You and your doctor fill out a Health Risk Assessment Questionnaire/Data Form.
- ✓ See your doctor and have a preventive care physical.
- ✓ Schedule a phone consultation with a Health Coach to review your exam results.

**REMEMBER!** The Health Reimbursement Debit Card may only be used for eligible medical expenses!

What are you waiting for? Dial 866-443-0164, option 1 and get started!

The Health Reimbursement Debit Card is only available to Non-Medicare Direct Pay Plan participants in the Pensioned H&W Plan and Indemnity Plan participants in the OE H&W Plan.


FOR SALE: Honda CRF250L. New 2017 model. Can be seen on Sacramento craigslist. $7,000 OBO. Call (209) 893-2312. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. $900. (209) 727-4642. Reg# 1996032.


FOR SALE: Armstrong ¾” impact. $100. (707) 342-6450. Reg# 1488723.

FOR SALE: 2008 opening day seat at Tethered 199-F. Value two years ago was $4,250; will sell for $3,500 cash now. Use only three times. $800. (530) 477-1782. Reg# 1446503.


FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D16100, four sets Wild Reflectors at Tri Brachs in storage cases, two Motolora HT 90 Walkie Talkies with chargers, 115 and B1 Auto Level, Lietz 20C Theodolite, Jenna 010A Theodolite with Sun Lens and three tri-pods. (707) 574-7524. Reg# 1952859.

FOR SALE: Chimney Spark Arrestor Fireplace roof chimney top smoke control for woodstove. Excellent. 40”. Two bronze single-pane windows – center ½ slide open. One 5’, the other 3’. Both square. Excellent. $300. I have both a Kitchen ceiling recessed retrofit light kit – four ¼” florescent lights, wood frame oak finished, four panel squares. All $35 (209) 301-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 491-2227. Reg# 1130290.

FOR SALE: New tools never used. More than $6,000 value for $4,000 OBO. ¼” drive socket sets, metric, and Std. New in box. $850 each. ½” socket set, new in box. $300. 14 new combo wrenches, up to 2-½-1, $60. 1/2” Impact gun. $200. Used 6” impact. $100. (707) 429-0503. Reg# 1804382.

FOR SALE: 1968 Lincoln Cont. New tires and battery. $8,500 OBO or trade. (775) 342-6450. Reg# 1747996.


FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. $900. (209) 727-4642. Reg# 1996032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by wood. Whole-house generator. Metal siding, rear wood windows. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state tax exemption 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. $299,000 OBO. (916) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Drag 2 7/8"-wedge style valve seats, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel. $6,000. Serious inquiries only. (209) 301-6972. Reg# 1855418.

FOR SALE: Legal-sized file cabinet. $30 each. (916) 202-6198. Reg# 2396395.
Perhaps one of the oldest sciences, surveying has been around since prehistoric times. (Using peg-and-rope geometry, early surveyors created Stonehenge in 2500 B.C.) Some of our most famous presidents, George Washington, Thomas Jefferson and Abraham Lincoln, made surveying well-known, since all three were land-surveyors in their earlier careers. However, while the science is ancient, today’s technology is constantly forcing the industry – and its students – to evolve. (But first they must master the foundations!)

The 68 students in this year’s 24th annual Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) competition on May 3 used their fundamental knowledge to solve problems of today. During the timed event, crews handled five real-world problems, from expanding the Raiders Headquarters to tying in iron pipes from the centerline control station. The result? A day of “pacing,” healthy competition and bragging rights for the winners!

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