

# ENGINEERS **NEWS** 75 40 years

Vol. 72, #6/JUNE 2014

## Homes, sweet homes!

*Vacaville explodes with  
new housing developments*







CONTENTS

Financials ..... 4

These rocks aren't glamorous ..... 6

Public Employee News ..... 8

Credit Union ..... 10

Rancho Murieta..... 11

Primary endorsements ..... 12

Fringe ..... 14

Talking with the Treasurer..... 15

ATPA..... 15

Homes, sweet homes ..... 16

Unit 12..... 18

75 years strong ..... 19

District Reports..... 20

Meetings and Announcements..... 28

Health News ..... 30

Swap Shop..... 31

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**For The Good & Welfare**  
By Russ Burns, business manager

You are the union

This is it! On June 28, we hope to see as many Local 3 families as possible at our giant 75<sup>th</sup> Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo, Calif. Photographers will be on hand to capture you in action, so please stay tuned for a future edition highlighting just how much fun we had. Besides the food, rides and fellowship, I am sure you will also enjoy the commemorative program, which is full of history and photographs I know many of you will be interested in.

With the union’s anniversary on everybody’s mind, I want to explain just how exciting it is that we have purchased and are readying the new Local 3 training property that is just over eight miles from the current one in Sacramento County. If you know anything about Local 3’s history, you know that our ability to train our members on state-of-the-art equipment was one of the union’s foremost achievements. In 1961, the Apprenticeship Program officially began. Students were trained in many different capacities across the union’s jurisdiction, from community colleges and gymnasiums to even parking lots! But that all changed with the dedication of the Rancho Murieta Training Center (RMTC) in Sloughouse in 1969.

This year, 45 years later, we are so proud to have purchased property that is 30 times the size of the Ranch with soil that will be easier for us to work with year-round. Recently, our apprentices paved the entrance road to the new site, and those apprentices are literally and figuratively paving the way for a new era of Local 3 apprenticeship. (See the Ranch's article on page 11.) As we celebrate our history, it is just as important that we look to the future to ensure our success. We must continue to

grow, improve and expand. And we can only do it together.

This membership has really come together in support of our members involved in recent contract issues with Peterson. Because of our commitment to ensure that these members got a fair contract, we were able to secure one last month. Thanks to all who were involved with this effort, especially those who walked the picket lines.

This administration has always advocated transparency, and through the good and the bad, we have followed through on this platform. Even when we had grim economic news or updates regarding some recent lawsuits, we have shared it, and we will continue to do so. For all the information you need, continue to read your *Engineers News*, visit our website at [www.oe3.org](http://www.oe3.org) and keep in contact with your district office. Before you believe something you’ve heard in the field, confirm it with your district office. We all know that a rumor started in the morning changes 10 times by lunch! Get the facts, not the hearsay.

As the work season heats up, keep your safety and the safety of those around you at the forefront. For coverage of some good summer work, see our cover story (pages 16-17) on some subdivision jobs in Fairfield District 04 and a feature (pages 6-7) on a rock plant in Redding District 70 that has taken care of our members through good and bad economic times.

Primary Elections are this month in California, Nevada and Utah (Hawaii’s election is in August). See pages 12-13 for our endorsements. This year, we will be calling on you for political purposes. Please answer the call. Vote union; volunteer union. You are the union!



From left: Local 501 Business Manager Ed curly, Business Manager Russ Burns, Local 39 Business Manager Jerry Kalmar, California Gov. Jerry Brown and Local 12 Business Manager Bill Waggoner at a recent legislative conference. Local 3 is endorsing Brown for re-election.

Want more Operating Engineers news? Visit Local 3's website at [www.oe3.org](http://www.oe3.org) for some exclusive features we only post online.

Where have you seen the Local 3 steam gauge?

Local 3 members are proud of their union, and rightfully so! With 75 years of rich history and a reputation of being the best, it's no wonder members want to promote Local 3 any chance they get. And that they do! Local 3 stickers can always be found heading down the highway, as they're predominately placed on cars, trucks,



even bicycles! We've seen them on hardhats and on the equipment members operate and service every day. We've seen stickers on birdhouses, mailboxes and lawn stakes and often stuck on little kids, as they sport

them on their hands, arms and faces! We saw the logo displayed on the bottom of a wakeboard once, easily seen every time the member catches air! We've seen "IUOE3" on a motorcycle license plate, and we've even seen the steam gauge tattooed on members' bodies! Retiree Lonnie Otey has it permanently placed on his chest and had a good explanation as to why he did it.

"If you're going to get a tattoo, it should mean something. This does," said the longtime member who got inked on his 60<sup>th</sup> birthday!

Where have you seen the steam gauge? Where have you put it to promote the union? We want to see! Visit us online to learn how to submit your photo and browse through a gallery of some that we've already received! Simply look for the photo icon on our home page.

Sign up for our e-blasts

Once a month, Business Manager Russ Burns sends out an e-mail about all of the important events and activities coming up. Have you signed up to receive these? If not, it's simple. Visit us online and sign up for our Members Only website. (The link can be found on the left-hand side of our home page.) Be informed, and be involved!

Say cheese!

Did we photograph you on a job or at an event recently? Remember, not every photo we shoot can fit inside the magazine, but extra pictures are often posted online! To see if we captured you somewhere, click on the "Engineers News" tab at the top of our home page, then the "Photo Galleries" link at the left.



What legacy will you leave?

Just when you think politics doesn't matter, Republicans controlling the House of Representatives have proposed an 83 percent cut to a transportation grant program that has funded roads, bridges, light-rail and port construction since 2009. This program, called TIGER, was funded at \$600 million this year, but if the majority in the House has its way, it will only dedicate \$100 million for federal-transportation projects in the future.

Operating Engineers are big fans of transportation bills, and gutting them helps nobody. Monies from President Obama's giant Federal Stimulus package started in 2009, the American Recovery and Reinvestment Act (ARRA), have kept many Operating Engineers employed throughout our jurisdiction. Just talk to representatives in the Redding District. That area was able to thrive during the Great Recession because of the Federal Stimulus. Now that the funding is drying up, several districts are feeling the effects.

If you think these bills don't impact us, think again! While I know many of you are concerned about some of Obama's policies, he has always championed federal spending for projects our livelihoods depend on. He just recently sent legislation to Congress proposing \$302 billion for road and mass-transit projects over four years as part of the reauthorization of the Federal Highway Trust Fund, which is set to expire Oct. 1.

I know it's hard to keep all of these funds straight, but regardless of which fund does what, everything is related to politics. Those we elect either support or reject bills designed to provide funding for transportation-improvement projects. And in case you haven't driven on a freeway in California lately, our roads are a mess. Federal funding for road construction is running out, and Congress is facing a big fight on how to replenish it. One of the most feasible ideas is to raise federal fuel taxes, which haven't increased since 1993. While no one likes tax increases, the fact is, the money for this funding has to come from somewhere! If no solution is agreed upon, hundreds of transportation projects that have already started across the country will be halted.

To bring this full-circle, we have to keep our industry's future in mind when we head to the polls – or vote from home, since many of us are Permanent Absentee Voters (PAV). Primary Elections happen this month in California, Nevada and Utah and will be held in August in Hawaii. Please review our recommendations in this edition and online at [www.oe3.org](http://www.oe3.org). Then vote accordingly. Don't think for a minute that your vote doesn't matter.

I also invite you to check out this month's Financial Reports on pages 4 and 5 to see how our Funds are doing, including our Pension Fund, General Fund and the assets of Local 3. We print these quarterly statements to uphold our policy of transparency and so you are not dependent on the Annual Funding Notice you just received regarding the status of our Pension Funds. We have nothing to hide.

At the time of this writing, we are gearing up for our Retiree Picnic. I would like to thank those of you who came out to celebrate our Retirees and also those planning to come to our big 75<sup>th</sup> Anniversary Celebration at Six Flags Discovery Kingdom on June 28. It is an exciting time to be a member of Local 3. There is a lot to be proud of, and there is also a lot to live up to. What will they say about Local 3 in the next 75 years? What we do today impacts the future. Please continue to help us leave a great legacy.



# OE3 FINANCIAL REPORTS

## First Quarter 2014 Financial Results

Growth in our nation's economy cooled during the first quarter of 2014, as frigid weather across much of the country weighed on exports and business investment in equipment and inventory. Consumer spending was also restrained, as households curtailed spending on discretionary items and spent more on utilities to heat their homes. As a result, Gross Domestic Product (GDP) grew at a glacial pace of 0.1 percent versus the 2.6 percent rate during the fourth quarter of 2013. The first quarter's performance, the second worst since the economic recovery began in mid-2009, surprised most economists who forecast first-quarter growth at slightly above 1 percent. Lower housing affordability was also a drag on first-quarter results, as rising home prices, higher mortgage rates and tight lending standards continue to hamper the rate of new home construction. Nevertheless, recent upticks in retail spending, auto sales and employment trends point toward a much stronger economy going forward. Construction spending was up 8.3 percent for the first three months of 2014 versus the same period in 2013.

During the first quarter of 2014, the pace of job growth remained steady, with 569,000 new jobs created, all of which occurred in the private sector. Of these, 92,000 jobs were generated in the construction industry. Government-sector job growth was flat. As with the economy, greater job growth was severely constrained due to harsh weather conditions across much of the nation. Nationally, the unemployment rate for March 2014 was unchanged from December 2013 at 6.7 percent. Within Local 3's jurisdiction, the first quarter of 2014 saw California's unemployment rate fall from 8.3 percent to 8.1 percent and Nevada's rate fall from 8.8 percent to 8.5 percent. Both Hawaii's and Utah's rates were unchanged at 4.5 percent and 4.1 percent, respectively.

As of March 2014, Local 3 had 34,019 members, a decrease of 62 members, or 0.18 percent, from December 2013.

As is normal, Local 3 had a relatively slow financial start to its new year, with a consolidated net loss of \$971,236 for the first three months of 2014. This loss, however, was slightly less than 2013's first-quarter consolidated net loss of \$1,120,229. First quarter 2014 consolidated revenues came in at \$10.3 million – a 6.9 percent increase from the first quarter of 2013. Consolidated expenses were \$11.2 million – up 4.8 percent over the same period in 2013. First-quarter revenues were positively impacted by a 13.1 percent increase in supplemental-dues hours, which resulted in a 15.5 percent increase in supplemental-dues receipts; window dues were down slightly due to lower membership totals. Expenses rose primarily due to increased employment costs and higher per-capita-tax expenses. For the General Fund, first quarter 2014 financial results were \$251,046 better than budgeted expectations.

The new year has gotten off to a pretty good start throughout much of Local 3's jurisdiction, with favorable weather allowing many jobs to proceed right through the winter months. For the first three months of 2014, Local 3 processed 3,036 dispatches versus 2,593 for the same period in 2013, a 17.1 percent increase. Through March 2014, Year-To-Date (YTD) Pension hours (a good reflection of Local 3's work picture) are on par with the same period last year at slightly over 5.6 million hours.

Fund Balances (\$ in millions)			
		03/31/14	03/31/13
General		\$34.3	\$35.5
Hardship, Strike, Lockout		\$5.4	\$5.0
Emergency		\$15.3	\$14.4
Defense		\$6.6	\$6.8
Capital Maintenance		\$0.5	\$0.7
		\$62.0	\$62.3

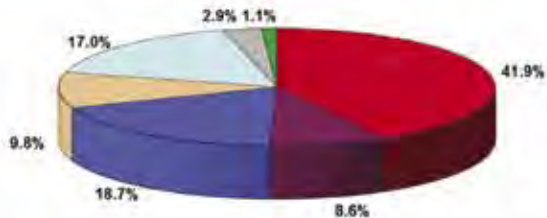
### First Quarter Consolidated 2014 Financial Report (unaudited; in thousands)

Profit & Loss Statement (March 31, 2014, Year-To-Date)		Balance Sheet (As of March 31, 2014)	
Membership Revenue	\$8,708	Cash, Investments & Deposits	\$55,960
Other Revenue	\$1,564	Employee Funded 457 Plan	\$1,780
Total Receipts	\$10,272	Automobiles	\$3,519
		Office Furniture & Equipment	\$1,632
Salaries, Benefits & Taxes	\$7,128	Computers & Software	\$9,953
Per Capita Taxes	\$1,577	Communications Equipment	\$842
Office & Operations	\$897	Print Shop Equipment	\$1,006
Depreciation	\$373	Less Accum. Depreciation	(\$10,946)
Professional Services	\$271	Total Assets	\$63,745
PACs & Fund Allocations	\$266		
Admin & Public Relations	\$732	Liabilities	(\$5)
Total Expenses	\$11,244	Employee Funded 457 Plan	\$1,780
Net Income/(Loss)	(\$972)	Consolidated Fund Balances	\$61,972
		Total Liabilities & Fund Balance	\$63,747

Pension Trust Fund for Operating Engineers  
03/31/14

Plan Assets

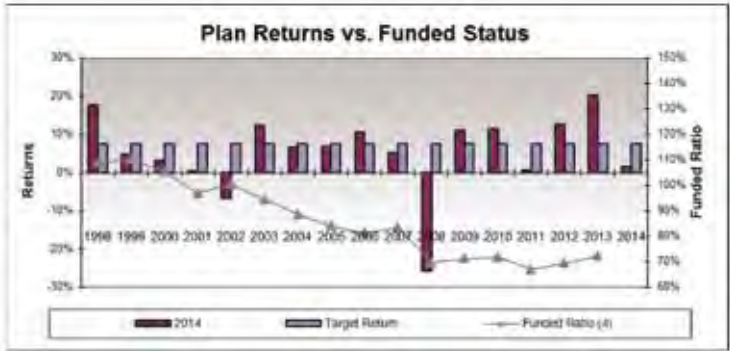
(1) Total Investments	\$ 3,386,046,244
Domestic Stocks	1,418,088,423
International Stocks	292,776,644
Fixed Income	634,502,913
Hedge Fund of Funds	331,328,606
Real Estate	574,877,482
GTAA	96,564,315
Other Investments	37,907,861



Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.8%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	72.3%
2014	1.7%	7.5%	N/A

(1)



Notes:

- 1) Returns are gross-of-fees. The 2014 return is three months ending March 31, 2014.
- 2) Other Investments include operational cash.
- 3) Returns through Dec. 31, 2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits, as provided by the actuary. The 2013 Funded Ratio is estimated for Pension Protection Act (PPA) certification and provided by the actuary.

Commentary (first quarter 2014):

The equity markets experienced a little bit of everything in the first quarter. We had a market decline from year-end through early February, followed by a recovery and new highs in early March. We then went sideways for the rest of the month.

The S&P 500 Index finished the first quarter up 1.8 percent, but the Dow Jones Industrial Average was 0.15 percent for the quarter. Mid-cap stocks out-performed both the large- and small-cap sectors, and value trumped growth. Earnings-per-share growth continues but at a slower pace than last year. Earnings remain near all-time highs, and 1,078 companies increased their dividend in the first quarter, the largest number since 1979. The average dividend yield on the S&P 500 is now 2.48 percent. Price/Earnings (P/E) multiples are near long-term averages, with the S&P 500 trailing the P/E ratio at 17.7 times and forward P/E estimates at 15.57 times the earnings. This would suggest that the market is fairly valued but not necessarily over-valued. MSCI EAFE Index returned 0.7 percent for the quarter and 17.6 percent for the year. After five quarters of the 10-year Treasury yield moving up and ending 2013 at just over 3 percent, the 10-year moved down to 2.73 percent in the first quarter, giving bond prices a boost. The entire yield-curve flattened, and the spread between the 10-year Treasury and the 30-year Treasury fell to a five-year low. The Barclays Aggregate Index was up 1.8 percent for the quarter, recovering much of its losses from last year. High-yield spreads declined to 358 basis points driven by near-historically low default rates and investors continuing to seek yield. The Barclays High Yield Ba/B Index (2-percent-issuer capped) was up 2.9 percent for the quarter. The HFRI HFOF Composite returned 0.4 percent for the quarter. Real estate continues to have good cash returns along with modest appreciation, and the NCREIF ODCE Index was up 2.5 percent for the quarter.

2013 HEALTH AND WELFARE PLAN BENEFITS\*

Jan. 1 – Dec. 31, 2013

PLAN	MEDICAL <sup>1</sup>	PRESCRIPTION DRUG <sup>2</sup>	DENTAL	OTHER DISBURSEMENTS <sup>3</sup>	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 115,303,477	\$ 10,253,746	\$ 15,710,654	\$ 14,611,748	\$ 155,879,625	\$ 197,409,799	\$ 41,530,174
PENSIONED	\$ 46,359,185	\$ 34,872,279	\$ 5,361,039	\$ 7,024,857	\$ 93,617,360	\$ 95,250,195	\$ 1,632,835
NO. NEVADA <sup>4</sup>	\$ 9,886,441	\$ 1,887,393	\$ 675,854	\$ 1,117,601	\$ 13,567,289	\$ 11,978,439	(\$ 1,588,850)
HAWAII	\$ 13,475,322	\$ 2,547,481	\$ 2,184,264	\$ 1,120,127	\$ 19,327,194	\$ 18,286,778	(\$ 1,040,416)
UTAH	\$ 11,114,540	\$ 1,996,838	\$ 924,052	\$ 746,948	\$ 14,782,378	\$ 13,767,380	(\$ 1,014,998)
PUBLIC EMPLOYEES	\$ 16,833,133	\$ 2,049,493	\$ 2,138,035	\$ 1,184,278	\$ 22,204,939	\$ 20,621,259	(\$ 1,583,680)
TOTAL	\$ 212,972,098	\$ 53,607,230	\$ 26,993,898	\$ 25,805,559	\$ 319,378,785	\$ 357,313,850	\$ 37,935,065

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare prescription drug cost is the claims paid less Medicare drug subsidy of about \$2.6 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
4. Northern Nevada is on a fiscal year of Sept. 1 – Aug. 31; the numbers above are for Sept. 1, 2012 – Aug. 31, 2013.

\*Figures based on unaudited financial statements.



# These rocks aren't glamorous, but they pay the bills

## J.F. Shea's Fawndale plant provides steady employment

Story and photos by Mandy McMillen, managing editor

As a foreman for J.F. Shea's Fawndale Rock and Asphalt Plant near Redding, Jonah Harper knows his job isn't glamorous. With summer temperatures climbing to the 100s, long days around hot materials can be tough. But it is a dependable and "decent job," he said. The 15-year member oversees the production and distribution of aggregate materials for public and private use, and this career has supported his four kids.

After Federal Stimulus Funds all but dried up in Shasta County and several major projects ended that had kept the area's construction economy going even though the Great Recession, steady work has been hard to come by for many – but not for the crew at the Fawndale plant.

"Our work has been consistent," Harper said. "The effects of the economy are not that drastic [for us]. We have the jobs."

It was this year-round dependability that drew in Mechanic Jason Brooks. A former Les Schwab mechanic, he tried for three years to get work at the Fawndale plant.

"I plan to stay here," said the new member, who started in April. "It's very hands-on," he added, while fixing a bearing that had failed.

Even in the leanest of times, the plant aids J.F. Shea in being the largest concrete ready-mix and aggregate producer in Shasta County. It provides material for a lot of the state asphalt work in the area. Current work includes the \$26 million Hwy. 299 job, the \$6 million Weaverville overlay and the \$6 million Flume Creek Bridge/overlay job on I-5.

The plant's production has been ramping up to prepare for the summer, and Harper is hoping for another good year – 100,000 tons of base and 200,000 tons of asphalt production.

The busy season for the current crew of eight members (at peak, the company can employ up to 16) started May 26. Ideally, four to five loaders will be running this season along with the plant's portable screeds.

While crushing and cleaning rock can be loud and dirty, this particular plant, located just north of Redding off I-5, has its perks. Surrounded by tall trees and mountainous terrain, D9 Dozer Operator Steve Proaps acknowledges that his environment could be a lot worse. Pushing the rock down some of these steep hills, he doesn't mind the isolation because of the scenery.

Inside the actual plant, Operator Brad Lazott has a different view. He watches the materials ride on the snaking conveyor belts that are sent to the crusher. He makes sure the belts have enough material to be efficient but not too much, which could cause an overflow or damage.

"There's a lot to it," the 10-year member said of operating the plant. "I enjoy the challenge. It keeps you on your toes."

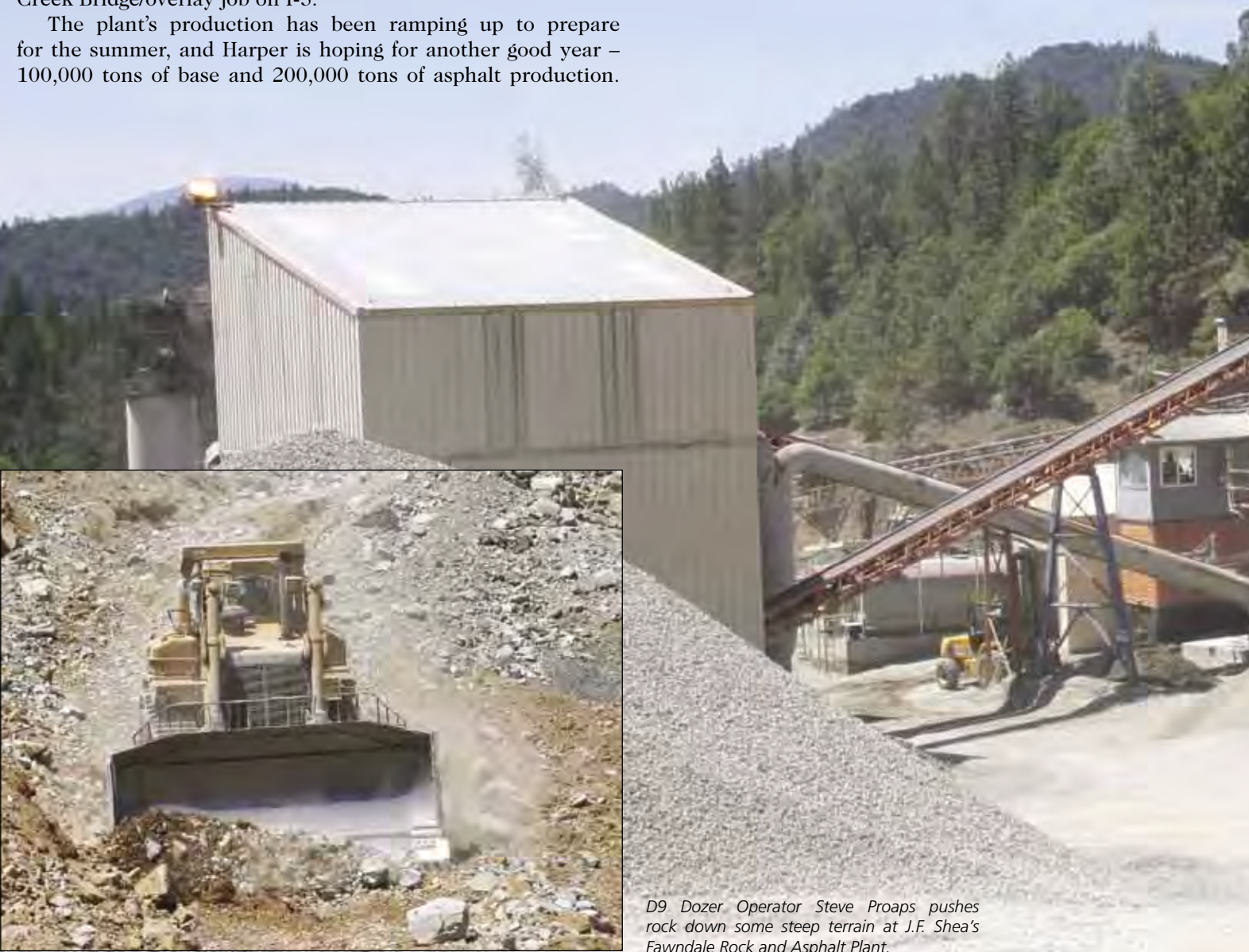
Fellow Operator Mike Purvis shares his sentiment.

"I enjoy it," he said.

While it's obvious that this crew gets along (the friendly rapport is contagious), according to Harper, the employer is another benefit of the job.

"They [J.F. Shea] take care of us," said Harper.

Apparently, the rock business in Redding isn't all that rocky!



D9 Dozer Operator Steve Proaps pushes rock down some steep terrain at J.F. Shea's Fawndale Rock and Asphalt Plant.





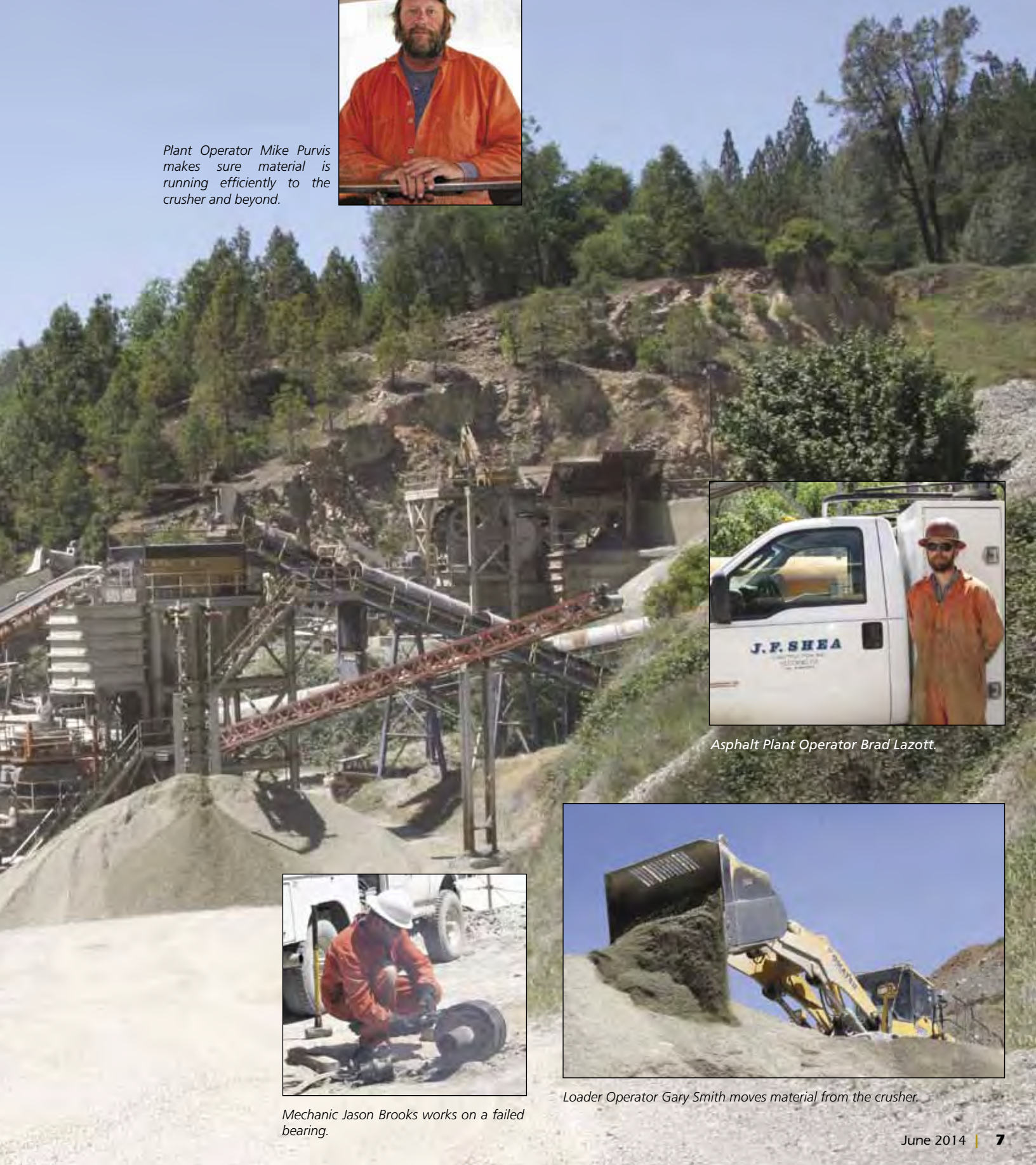
*J.F. Shea Foreman Jonah Harper.*



*Operator Cody Gustafson.*



*Plant Operator Mike Purvis makes sure material is running efficiently to the crusher and beyond.*



*Asphalt Plant Operator Brad Lazott.*



*Mechanic Jason Brooks works on a failed bearing.*



*Loader Operator Gary Smith moves material from the crusher.*



# PUBLIC EMPLOYEE NEWS



**Public Employee News**  
By Rick Davis, director

## I'm back

Believe me – I am ready to be back at work. After being away for eight weeks, I can honestly say that lying around the house being incapacitated is no fun. If you or someone you know is planning a knee-replacement, call me and I will give you the real pros and cons and what it's like to have the procedure.

While I was recovering, I was still able to relish in the total collapse and lack of support for “distinguished” San Jose Mayor Chuck Reed’s statewide pension reform. What a joke that ended up being! The only thing Reed accomplished with his pension-reform push was the dismantling of the San Jose Police Department and the complete undermining of city employees. Of course he also ran up large attorney bills for the city and wasted endless work hours. San Jose city funds could have been used to support city employees instead of fight them. The residual effects of Measure B will be felt for years. An example is the new San Jose Police recruitment class of only 29 people. (That is half the usual class size.) It will be interesting to see how many of these recruits, after being trained at the expense of San Jose taxpayers, stay with the department once they obtain the basic Peace Officer Standards and Training (POST) certificate. It’s unfortunate, but San Jose is and will be a revolving door for training employees of all classifications, as they will eventually go to other employers with better benefits. Thank you, Mr. Reed!

Just a reminder to all of you: There will be some elections this month that could affect your workplace. Take the time to educate yourself on the candidates and initiatives in your area. Whether it is for a statewide or local race, those elected will impact you. If they are not employee-friendly and pro-labor, you don’t want them to get elected. Do your homework, talk to your business representative and elect the right person. In April, I was a delegate to the California Labor Federation Pre-Primary Convention in Oakland, where statewide recommendations were made. While there, I was able to see the voting records of candidates running for different offices and incumbents who are seeking re-election. Please see Local 3’s endorsements on pages 12 and 13 and online at [www.oe3.org](http://www.oe3.org). Everyone listed is pro-labor and has our best interests in mind.

This is the 75<sup>th</sup> anniversary of Operating Engineers Local 3, and we will be celebrating this milestone on June 28 at Six Flags Discovery Kingdom in Vallejo, Calif. It will be a great event for you and your family at a great price. I hope our public-employee members take advantage of this special day and enjoy themselves along with their families and other OE3 members. See you there!

## City of Antioch employees start bargaining this month

By Allen Dunbar, business representative

After receiving only one raise in more than eight years, city of Antioch employees are standing together for better wages, benefits and 40-hour workweeks.

Three years ago, there were massive layoffs in the city of Antioch, which affected all unions. Thirty-two Local 3 members lost their jobs, and those who were allowed to stay were reduced to 36 hours.

Now that the city is climbing out of a recession, Local 3 members are asking, “What about us?” It’s time for the city of Antioch to take care of its hard-working OE3 members. They are united and ready to fight.

Bargaining starts this month.



The city of Antioch bargaining team includes members, from left, Harold Jirousky, Phil Hoffmeister and Annette Mefford.

## The glass is half full

By Bill Pope, business representative

After several years of the city of San Jose imposing terms and conditions on Local 3 members and the appointment of a new city manager, a tentative agreement was recently approved.

While the agreement isn’t exactly what the membership wanted, it is a step in the right direction.

Some of the provisions include a 2 percent wage increase for Fiscal Year (FY) 2013-14, an \$800 signing bonus, the restoration of sick-leave payout, an additional eight hours of personal leave (bringing the amount to 24 hours) and shift-differential increases, to name a few.

Negotiations for FY 2014-15 will be underway by the time this article goes to press.

The hope is that the city will want to continue obtaining tentative agreements, instead of imposing terms and conditions on our members. Right now, the glass is half full!



Business Agent Bill Pope, far right, works with city of San Jose employees on a tentative agreement, including Park Ranger/Job Steward Jane Lawson and Maintenance Worker III/Job Steward Gary Roberts.



# CEMA reaches tentative agreement with increases

By Zeb Feldman, business representative

I am pleased to announce that County Employees' Management Association (CEMA) has reached a tentative agreement with the Santa Clara County Superior Court, an agreement that puts money in the pockets of every member. It has been a long journey toward settlement in a difficult financial environment for the court. However, in spite of the state cutting funding over the next five years, Local 3 was able to secure a modest wage increase as well as other important language improvements. There are bright spots on the horizon, as the governor and Legislature appear ready to restore some of the funding.

Some highlights of the agreement:

- A 0.6 percent ongoing wage increase for all members
- A 5 percent pay increase to all attorney classifications (about 20 percent of the unit)
- A 5.4 percent wage increase in exchange for paying 6 percent toward retirement

- A one-time lump-sum payment of \$1,200 to all CEMA members
- A bank of 32 hours of Administrative Time Off (ATO) that may be used with approval, similar to vacation
- A \$22.50 contribution per pay period to Retiree Health and Welfare
- Alternate work schedules that members can apply for in six-month intervals
- The automatic conversion from "Extra Help" members to "Limited Term Employees" after 1,040 hours worked
- An additional one-time lump sum of \$1,000 to all CEMA members, if the state budget for Fiscal Year (FY) 2014-15 increases judicial-branch funding

We held together and achieved a great agreement that all members should be proud of. (At the time of this writing, this contract is up for ratification at the worksites in the court.)

## Small unit covers large area

By Scott Fullerton, business representative

The members of the Churchill County Mosquito, Vector and Weed Control District (CCMVWD) are a small group who cover a large area to keep a potentially big problem to a minimum. The represented unit consists of five technicians, including Job Steward Jim Cork and fellow members Kevin Porteous, Sharon Harper and Fallon Merbs. Their main function is to monitor and abate the mosquito population in the Lahontan Valley in Nevada. They cover an area of about 1,000 square miles in the region surrounding Fallon, which is located 60 miles east of Reno. This region consists of farmland, wetlands, desert and manmade and natural waterways.

These technicians set traps to catch the culprits and send them in for testing to determine potential issues, most notably West Nile Virus. They also monitor water sources, predominantly standing or slow-moving areas, for larvae. These sources can range from large, open areas, such as the Carson Sink and duck ponds, to smaller areas, such as storm drains and puddles created from sprinklers and hoof prints. To abate the mosquito population, the technicians spray problem-areas to control adults and larvae or, in some cases, use fish to consume the larvae before they reach adulthood.

According to Cork, their equipment is calibrated to dispense the pesticide in droplets 20 microns in diameter, an amount large enough to kill an adult mosquito. (If the droplets are too large, they fall to the ground and neutralize, and if they are too small, they drift out of range of the intended target.)

The unit also controls and eliminates weeds on designated county roadways and works on special projects on waterways, while working with fellow agencies. They also work with residents and property owners through a cost-share program to alleviate noxious-weed problems.

When asked about the benefits of union membership, Cork said, "It gives us a voice."

"Although wages are highly important, having a voice in regards to working conditions, policy changes and appealing or rebutting discipline has great value," he said. "The path we were headed down prior to organizing was not good. We needed to have a say in how issues were handled. We are professionals who take great pride in what we do. We felt that our commitment to the district was not being recognized or heard. We needed to band together to stabilize what we had and build from there. The union allows us to have that security."



From left: Fallon Merbs and Jim Cork keep Churchill County safe from mosquitoes and weeds.



Members Sharon Harper and Kevin Porteous set up a fogging device.





## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

# Summer fun and savings!

Warm weather is here, and it's about to get a lot hotter! Summer is the perfect time for camping, road trips and good times in the great outdoors. Remember, there's more traffic on the road during these hot months, and it's important to maintain your vehicle. Below are some tips for summer driving to save on high gas prices and reduce wear and tear:

- **Get regular oil changes.** Using the correct viscosity of oil is important, because higher viscosity oils have greater resistance to the moving parts of the engine and therefore use more gas. Clean oil also contributes to better gas-mileage.
- **Use cruise-control.** On long stretches of highway, cruise-control can save fuel by helping your car maintain a steady speed.
- **Avoid hauling cargo.** Hauling cargo on your roof increases wind resistance and lowers fuel economy.
- **Check your air pressure.** When tires are under-inflated, they generate too much heat, wear out a lot faster and give you much more resistance against the roads. Checking your air pressure at least once a week will give you a smooth ride and help your fuel consumption.
- **Avoid excessive idling.** Idling can use a quarter to a half-gallon of fuel per hour, depending on the engine's size and air-conditioner use. Turn off your engine when your vehicle is parked. It only takes a few seconds worth of fuel to restart your vehicle.

Before you hit the road this summer, contact OE Federal first. Whether you're looking to purchase a car, truck, boat, ATV, RV or motorcycle, we have the perfect loan for you, and our historically low rates rival any lender's! Plus, when you get pre-approved for a vehicle loan at OE Federal, you can shop much faster. Why deal with the hassles of a dealership when you can walk on the lot like a cash-buyer? Contact us today and speak with a loan specialist for a loan that best fits your needs.

While you're at the dealership, some advertised rates can be enticing, but be cautious when you see 0 percent financing. This option can often lead to shorter terms and higher payments – it isn't always what it seems! OE Federal Credit Union is always available to help. Don't hesitate to call, whether it is for a pre-approval or advice.

If you're in the market for a new home, a second home or a vacation-rental property, OE Federal's real-estate team is second-to-none! The home-buying process can be stressful, but OE Federal has dedicated mortgage experts who can look at your specific situation and recommend loans with your best interest at heart. Whether you want to buy a new home or make home improvements, give our Real Estate Department a call at (800) 877-4444, ext. 4110.

Thank you for your continued membership at OE Federal. You can trust that your financial needs as well as your family's are in excellent hands. If you or one of your immediate family members wants to join, call us or visit [www.oefcu.org](http://www.oefcu.org) or any local branch.

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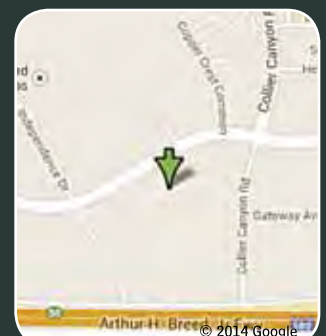
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Sunday: 10 a.m. – 5 p.m.

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## Rancho Murieta Training Center

for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

# Apprentices get new training site ready

The following is an update from Field Foreman Billy Neely about the new training site.

*I'm happy to share the latest information on our new property. As we all know, it takes a lot of time to get permits to develop a new property in Sacramento County. The property we purchased is located out in the middle of nowhere, which will be great for us and the public. However, there will always be a few people who look for the bad in life instead of the good and complain about something! The good news is that we are excited to get our apprentices and journey-level operators some new ground to train and test on.*

*We were recently issued a temporary work permit, which will allow us to build a new entrance to the site, fill in the potholes on our 8,000-foot driveway and make a fire trail for our fence that will be installed around the 90 acres of new training ground – phases 1 and 2. The apprentices will help with this work, as they learn erosion control, traffic signage, subgrade with a section and ab grade and perform compaction, pave the entrance (which we will be using for a long time), create a fence-line and work on following line-work and GPS. The cool thing is that the students who help get to say they were part of the project when they return year after year!*

*I would like to thank the management, office staff, instructors and trainees for their patience and the mechanic division for supplying me with the help, materials and equipment for the job. If there are any journey-level operators who would like to help and are qualified for additional upgrade-training, we will be doing projects on the new property using GPS equipment. Call our office at (916) 354-2029, and we can put you on the list.*

*Remember: We are all brothers and sisters working for our future, so help one another out every chance you can!*



Before a storm hits, apprentices lay straw at the new training site.

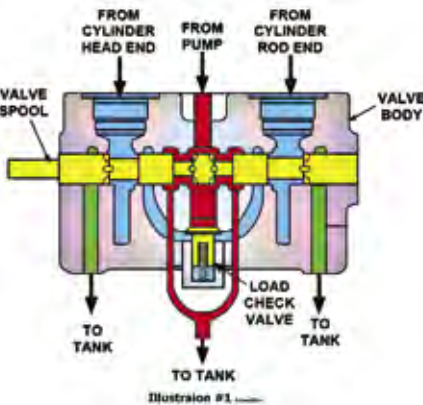
## Mechanics Corner

By Dave Bibby, general superintendent

# Hydraulic control valves

I previously discussed the flow of oil through a basic hydraulic circuit. Oil is drawn from the tank to the hydraulic pump. Once the oil leaves the pump, the flow must be controlled in one of three ways – direction, pressure or flow.

The directional control valve is a necessary component of the hydraulic circuit to direct fluid-flow along various paths. The most common type of directional control valve is the “spool.” A sliding spool is housed within a precisely machined valve body. Lands on the spool block oil flow, while grooves allow oil flow.

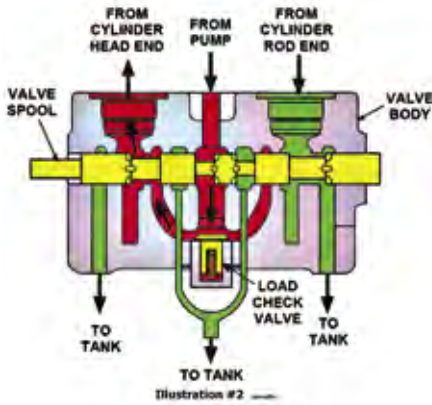


Oil from the pump, colored red, enters the valve where the grooves of the spool allow it to flow through the valve-housing and return to the tank. The spool-lands block the oil, colored blue, from the cylinder rod and head-ends, preventing cylinder drift or movement. This specific type of oil through the valve is referred to as “tandem center” or “open center.”

When the spool valve is shifted to the right, the spool-lands now block pump-oil flow from returning to the tank. The pump oil is redirected to the head-end of the cylinder, causing the cylinder to extend. The new position of the spool-land also permits the return oil from the rod-end of the cylinder, colored green, to pass through the valve back to the tank. If the spool is shifted to the left, pump-flow is directed to the rod-end, with oil returning from the head-end of the cylinder.

This is a three-position valve. The positions indicate how many different paths the flow of oil will be directed to. In the neutral or center position, pump-oil flow is directed back to the tank. When the spool is shifted to one of the other two positions, oil is directed to the head- or rod-end of the cylinder. Typically a spool-type valve is spring-loaded and will return to the center or neutral position when not actuated.

This particular spool valve actually incorporates a second type of directional control valve – the load check. The load-check valve controls direction by only allowing oil flow in one direction. In the first illustration, any back-pressure created by leakage from the head- or rod-end of the cylinder, colored blue, combines with the spring-force of the load-check, keeping the valve closed. When the spool is actuated, oil is blocked from returning to the tank, with an increase in pressure. (Pressure is the result of resistance to flow.) When the pressure rises to a value higher than the force exerted by the spring, the load-check valve opens, allowing oil flow to the cylinder.



Next I will discuss the remaining two types of hydraulic control valves – flow and pressure.



# Local 3 Primary Election recommendations – California, Nevada, Utah

Primary Elections will be held on June 3 in California, June 10 in Nevada and June 24 in Utah.

If there is a particular race that does not appear on the list below, then a recommendation may not have been reached at press time or those running for that particular race were

not deemed worthy of our endorsement. Please check our website ([www.oe3.org](http://www.oe3.org)) for up-to-date recommendations and information. Most importantly, vote!

*Please note: Hawaii’s Primary Election is on Aug. 9. Recommendations will be printed next month.*

## CALIFORNIA STATEWIDE OFFICES

Governor	Jerry Brown
Lieutenant Governor	Gavin Newsom
Attorney General	Kamala Harris
Secretary of State	Alex Padilla
Controller	John Perez
Treasurer	John Chiang
Insurance Commissioner	Dave Jones
Superintendent of Public Instruction	Tom Torlakson

## STATEWIDE BALLOT INITIATIVES

Proposition 41 (Veterans Housing and Homeless Prevention Bond Act)	YES
Proposition 42 (Public Information)	YES

## BURLINGAME DISTRICT 01

Congressional  
Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14

State Senate  
Mike McGuire District 02

State Assembly  
Marc Levine District 10  
David Chiu District 17  
Phil Ting District 19  
Kevin Mullin District 22  
Rich Gordon District 24

Marin County  
Board of Supervisors  
Judy Arnold District 05

San Francisco County  
Measure A (Earthquake Safety and Emergency-Response Bond)  
Measure B (Waterfront Height Limit)

YES
NO

## FAIRFIELD DISTRICT 04

Congressional  
John Garamendi District 03  
Mike Thompson District 05

State Assembly  
Bill Dodd District 04\*  
Joe Krovoza District 04\*  
Dan Wolk District 04\*  
Jim Frazier District 11

Napa County  
Board of Supervisors  
Brad Wagenknecht District 01  
Diane Dillon District 03

District Attorney  
Thomas Kensok

Solano County  
Board of Supervisors  
Jim Spring District 03

Assessor/Recorder  
Marc Tonnesen

Sheriff/Coroner  
Thomas A. Ferrara

Superintendent of Schools  
Jay Speck

Measure S (Benicia School Bond) YES

## ROHNERT PARK DISTRICT 10

Congressional  
Jared Huffman District 02  
John Garamendi District 03  
Mike Thompson District 05

State Senate  
Mike McGuire District 02

State Assembly  
Jim Wood District 02  
Bill Dodd District 04\*  
Joe Krovoza District 04\*  
Dan Wolk District 04\*  
Marc Levine District 10

Sonoma County  
Board of Supervisors  
James Gore District 04

Sheriff  
Steve Freitas

Clerk/Recording Assessor  
Bill Rousseau

Auditor/Controller/Treasurer/Tax Collector  
Gary Wysocky

## OAKLAND DISTRICT 20

Congressional  
Jerry McNerney District 09  
Barbara Lee District 13  
Eric Swalwell District 15  
Mike Honda District 17

State Senate  
Bob Wieckowski District 10

State Assembly  
Jim Frazier District 11  
Susan Bonilla District 14  
Elizabeth Echols District 15\*\*  
Tony Thurmond District 15\*\*  
Tim Sbranti District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Teresa Cox District 25

Alameda County  
Board of Supervisors  
Wilma Chan District 03

Measure AA (Continuation of the ½-cent sales tax for essential health services) YES

Contra Costa County

City of Richmond  
Mayor  
Charles Ramsey

## STOCKTON DISTRICT 30

Congressional  
Jerry McNerney District 09  
Michael Eggman District 10

State Senate  
Anthony Cannella District 12

State Assembly  
Harinder Grewal District 12  
Susan Eggman District 13  
Adam Gray District 21

San Joaquin County  
Sheriff  
Patrick Withrow

Board of Supervisors  
Paul Canepa District 02

City of Stockton  
City Council  
Elbert H. Holman Jr. District 01  
Gene Acevedo District 03

## EUREKA DISTRICT 40

Congressional  
Jared Huffman District 02

State Senate  
Mike McGuire District 02

State Assembly  
Jim Wood District 02

Humboldt County  
District Attorney  
Margaret Mary Fleming

Board of Supervisors  
Virginia A. Bass District 04  
Ryan Sundberg District 05

Del Norte County  
Measure A (Seeks to start a 51<sup>st</sup> state with the secession of Northern California and Southern Oregon) NO

## FRESNO DISTRICT 50

Congressional  
Jim Costa District 16  
Amanda Renteria District 21  
Suzanne Aguilera-Marrero District 22

State Senate  
Anthony Cannella District 12  
Luis Chavez District 14

State Assembly  
Adam Gray District 21  
Carlton Jones District 26  
Henry Perea District 31  
Rudy Salas District 32



**Tulare County**

**City of Porterville**

Measure S (Will raise the city’s bid threshold to \$50,000, meaning public-works projects with a value under \$50,000 do not have to follow the transparent, competitive process currently in place) NO  
Measure R (Gives the City Council a free hand to perform any public project, including new construction, improvements and repairs, meaning the current transparent, competitive process does not need to be followed) NO

**Fresno County**

**Board of Supervisors**

Blong Xiong District 01  
Magdalena Z. Gomez District 04\*\*  
Daniel Parra District 04\*\*

**District Attorney**

Elizabeth A. Egan

**City of Fresno**

**City Council**

Esmeralda Soria District 01  
Oliver Baines District 03  
Sal Quintero District 05  
Mike Wells District 07

**Merced County**

**Board of Supervisors**

Tony Dossetti District 03

**YUBA CITY DISTRICT 60**

**Congressional**

John Garamendi District 03

**State Senate**

CJ Jawahar District 04\*\*  
Jim Nielsen District 04\*\*

**State Assembly**

Brian Dahle District 01  
Jim Reed District 03

**Butte County**

**Board of Supervisors**

Andrew A. Merkel District 02  
Maureen A. Kirk District 03

**Sutter County**

**District Attorney**

Jennifer Dupre\*\*  
Amanda Hopper\*\*

**Board of Supervisors**

Dan Flores District 02  
Larry Munger District 03

**Auditor/Controller**

Nathan Black

**Yuba County**

**Board of Supervisors**

Cynthia Pena District 01  
Hal Stocker District 05

**Water Agency**

Brent Hastey

**Superior Court Judge**

Julia Scrogin

**REDDING DISTRICT 70**

**State Senate**

CJ Jawahar District 04\*\*  
Jim Nielsen District 04\*\*

**State Assembly**

Brian Dahle District 01  
Jim Reed District 03

**Shasta County**

**Sheriff**

Tom Bosenko

**SACRAMENTO DISTRICT 80**

**Congressional**

John Garamendi District 03  
Doris Matsui District 06  
Ami Bera District 07

**State Senate**

CJ Jawahar District 04\*\*  
Jim Nielsen District 04\*\*  
Roger Dickinson District 06

**State Assembly**

Brian Dahle District 01  
Bill Dodd District 04\*  
Joe Krovoza District 04\*  
Dan Wolk District 04\*  
Steve Cohn District 07\*  
Mark Johannessen District 07\*  
Kevin McCarty District 07\*  
Ken Cooley District 08  
Jim Cooper District 09\*  
Darrell Fong District 09\*

**El Dorado County**

**Superior Court Judge**

Dylan Sullivan Ward 05

**Board of Supervisors**

Howard Penn District 04  
Angela Swanson District 05

**Nevada County**

**Board of Supervisors**

Terry Lamphier District 03

**Sacramento County**

**Board of Supervisors**

Phil Serna District 01  
Patrick Kennedy District 02

**District Attorney**

Maggy Krell

**City of Sacramento**

**City Council**

Cyril Shah District 03  
Jay Schenirer District 05  
Julius Cherry District 07

**Yolo County**

**Board of Supervisors**

Norma Alecala District 01\*\*  
Oscar Villegas District 01\*\*  
Don Saylor District 02

**Superior Court Judge**

Fredrick “Rick” Cohen

**City of Woodland**

**City Council**

Angel Barajas

**MORGAN HILL DISTRICT 90**

**Congressional**

Mike Honda District 17  
Anna Eshoo District 18  
Zoe Lofgren District 19  
Sam Farr District 20

**State Senate**

Bob Wieckowski District 10  
Anthony Cannella District 12

**State Assembly**

Teresa Cox District 25  
Nora Campos District 27  
Barry Chang District 28\*\*  
Evan Low District 28\*\*  
Mark Stone District 29  
Luis Alejo District 30

**Santa Clara County**

**Sheriff**

Laurie Smith

**City of San Jose**

**Mayor**

Dave Cortese

**City Council**

Xavier Campos District 05

**Monterey County**

**City of Seaside**

**Mayor**

Ralph Rubio

**NEVADA STATEWIDE OFFICES**

**Lt. Governor**

Lucy Flores

**Attorney General**

Ross Miller

**Secretary of State**

Kate Marshall

**Treasurer**

Kim Wallin

**NEVADA DISTRICT 11**

**Congressional**

Steven Horsford District 04

**State Senate**

Debbie Smith District 13

**State Assembly**

David Bobzien District 24  
Teresa Benitez Thompson District 27  
Mike Sprinkle District 30  
Skip Daly District 31

**Washoe County**

**County Commission**

Kitty Jung District 03

**City of Reno**

**City Council**

Paul McKenzie Ward 04

**UTAH DISTRICT 12**

**State House Districts**

Rebecca Chavez-Houck District 24  
Mike Lee District 30  
Craig Hall District 33  
Johnny Anderson District 34  
Justin Miller District 40  
Diane Lewis District 43

**State Senate**

Karen Mayne District 05

\*Candidates are part of an “Open Endorsement,” meaning any specified are considered favorable.

\*\*Candidates are part of a “Dual Endorsement,” meaning both of those specified have been endorsed.



**Fringe Benefits**  
By Charlie Warren, director

# How does my deductible work?

Both California Operating Engineers Health and Welfare Plans, Anthem Blue Cross Preferred Provider Organization (PPO) and Kaiser, have a \$500 per person annual deductible. It's important to understand deductibles and how they work in order to maximize your benefits. (The following information does not apply to the Pensioned Operating Engineers Health and Welfare Plans, which do not have deductibles.)

### What is a deductible?

The deductible is the amount of covered expenses that you pay each calendar year before the Plan begins to pay benefits. The deductible applies separately to each covered person, however, the maximum deductible per family is \$1,500 for the PPO plan and \$1,000 for Kaiser.

### How does it work?

When a claim is submitted, the amount of that claim that is paid by the Plan is reduced by the amount of the deductible. For example, let's look at Joe Engineer, a member who is on the PPO plan.

Joe has not used his Plan all year but had a doctor visit with a PPO physician on March 10. The contract rate for the visit is \$150. The entire visit would be applied to the deductible, meaning Joe would owe his doctor \$150. It's important to remember that even though the entire bill is his responsibility, he must have the doctor submit the bill to the Plan, so the Plan will know when he has met his deductible.

The following week, Joe has some lab work done at a contract facility. The total lab bill is \$380. Joe has \$350 remaining on his deductible ( $\$500 - \$150 = \$350$ ), so \$350 is applied to his deductible, and the plan pays 90 percent of the remaining balance ( $\$30 \times 90 \text{ percent} = \$27$ ). Joe owes the lab \$353 (the remaining deductible of \$350 + coinsurance of \$3).

In April, Joe has another visit with his doctor. The contract rate for this visit is \$150. Because he has already met his deductible, the Plan would pay 90 percent of the bill (\$135) and Joe would owe his doctor \$15.

### What about Kaiser?

Kaiser works in a similar manner. Let's say Joe is on the Kaiser Plan. He goes in for an office visit on April 10. Office visits are not subject to the deductible, so he pays a co-pay of \$20. The following week, he goes in for lab work. The bill is \$380. The entire bill is applied to the deductible, so Joe owes \$380. In May, Joe has a minor surgery. The bill comes to \$1,200. Joe's remaining deductible of \$120 is applied, and

Kaiser pays 80 percent of the remaining balance ( $\$1,080 \times 80 \text{ percent} = \$864$ ). Joe owes \$336 (the remaining deductible of \$120 + coinsurance of \$216).

Not all services are subject to the deductible, such as routine physical exams, preventive-care benefits and hearing-aid benefits. Please refer to the *Operating Engineers Health and Welfare Summary Plan Description (SPD)* or *Kaiser Evidence of Coverage (EOC)* for more information.

Remember to have the doctor or facility bill your Plan, even if the entire bill is subject to your deductible. (It's the only way the Plan will know if you've met your deductible.)

If you have any questions, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.



## District visits this month

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office once every two weeks.

Please refer to the Fringe Benefits schedule below.

First Tuesday (June 3)	Redding
First Wednesday (June 4)	Yuba City
First Thursday (June 5)	Sacramento
Second Tuesday (June 10)	Stockton
Second Wednesday (June 11)	Fresno
Second Thursday (June 12)	Morgan Hill
Third Tuesday (June 17)	Rohnert Park
Third Wednesday (June 18)	Eureka
Fourth Tuesday (June 24)	Burlingame
Fourth Wednesday (June 25)	Oakland
Fourth Thursday (June 26)	Fairfield

If you aren't able to meet at these times, you'll have an opportunity to meet with a Trust Fund Office staff member on another day. Contact your district office if you would like to schedule an appointment.





**Talking with the Treasurer**  
By Steve Ingersoll, treasurer

# Our industry is changing; be safe

With the summer in full swing and work picking up, the officers want to remind everyone to be safe and watch out for their fellow brothers and sisters on the construction jobs and on the highways where a lot of our Caltrans members work.

I believe Operating Engineers are the best at their craft not just because we do it right the first time but because we do it safer, whether it's building a bridge, dam or highway, protecting our communities from floods or fires or making sure we have safe, clean drinking water. Our industry is constantly evolving, with technology changing the way we perform our day-to-day operations. Sometimes adapting to the changes can be challenging. At the end of your shift, we just want to assure that you make it home safely.

This summer, there are a lot of contracts being bargained, like the California Master Concrete Pumpers Agreement, the California Truck Crane Rental Agreement, the Nevada and Utah Master Agreements and the Nevada Rock, Sand and Gravel Agreement, just to name a few.

Local 3 is different from a lot of unions when it comes to bargaining. We always involve our members and encourage them to participate. I've worked with a lot of good bargaining

committees and look forward to working with more of the membership in the future.

Nevada has made some big changes to its active Health and Welfare as of Jan. 1, 2014. We moved from Saint Mary's being our preferred provider to Renown, which offered us a discounted rate and added more facilities for the membership, making it easier to get the services needed.

Effective June 1, 2014, we will move from Caremark to OptumRx for our prescription drugs, the same provider our Retirees and California actives have. Because of Local 3's size in California, Nevada was able to benefit from this and get the same savings. Your Trustees are also looking into wellness programs. Remember, these changes only affect the active Health and Welfare participants in Nevada. Please call the Fringe Benefits office at (800) 532-2105 with questions. Your Trustees are looking at every option to save the Fund and you money.

As I stated earlier, these are challenging times, but I have complete faith in this membership that we are up to any challenge that may come our way. I thank the membership for standing strong behind your officers.

**ATPA**  
By Bob Miller, ATPA senior account executive

## More on district visits

Every month, a representative from the Fringe Benefits Office and one from our office, the Associated Third Party Administrators (ATPA), makes a day-long visit to each Local 3 Northern California district office. This means that twice a month, a professional is available in your home district to meet one-on-one with you and your spouse to discuss any Fringe Benefits issues.

The program has been helpful for many members who found the information and the one-on-one setting beneficial. See one of their testimonials below.

District Rep. Dave Mercer and his staff. Since Bobby has Pension credits for 31 of his 35 years, he wondered if he could retire with a full Pension earlier than age 55 under the "35/20 Rule" (35 years of service/20 Pension credits). Since he was a dues-paying member for those four missing years and on the out-of-work list when not working, Bobby verified that he could retire this month at age 52 with full benefits, if he wanted to.

"Local 3 has been good to me, and I may continue working," he said. "I just needed to know when and how much for my Pension, so I could plan. Now I have options."

*Bobby and Vita Wilson*

Bobby Wilson is a 35-year Local 3 member who served on the Fresno Grievance Committee for seven years and as a business agent for one year. He and Vita have been married almost two years, and Bobby is currently a foreman for Papich Construction in Pismo Beach. (His father, Ron Wilson, joined Local 3 in 1950 and served on the Local 3 Executive Board and as a district rep. in the early '80s. Bobby's uncle, Cliff Wilson, is a longtime member and crane hand.)

Bobby made an appointment with Fresno



Thirty-five-year member Bobby Wilson and his wife, Vita.

*ATPA district visit schedule*

First Tuesday (June 3)	Rohnert Park
First Wednesday (June 4)	Eureka
Second Tuesday (June 10)	Redding
Second Wednesday (June 11)	Yuba City
Second Thursday (June 12)	Sacramento
Third Tuesday (June 17)	Burlingame
Third Wednesday (June 18)	Oakland
Third Thursday (June 19)	Fairfield
Fourth Tuesday (June 24)	Stockton
Fourth Wednesday (June 25)	Fresno
Fourth Thursday (June 26)	Morgan Hill

# Homes, sweet homes!

## Vacaville explodes with new housing development

Story and photos by Jamie Johnston, associate editor

One by one, scraper operators Nathan Hamm, Gene Murchison, Kevin Schmidt, Josh Whitford and Jake Peters rumble by, compactors, blades and graders moving quickly behind them, as they try to finish the dirt phase on one of at least three subdivisions currently underway in Vacaville.

This particular project is being done by Teichert, a \$4 million, 623-lot development that includes a 17-acre detention basin and, eventually, a private school. Just down the way, another handful of operators is busy with Ghilotti Construction on a \$7 million, 216-lot development, and DeSilva Gates should have started another one less than five miles away off Peabody Road. (Ghilotti Construction is also busy on an 87-lot project in nearby Cordelia.)

To make a long story short, District 04 is bursting with housing projects right now.

“We’re pushing at least 750 homes right in Vacaville,” said District 04 Business Rep. Steve Lewis.

Though “work is work” for many of the operators dispatched to these jobs, explaining that they’re just happy to be out in the field, many know that there’s something a little special about what they’re doing now.

“It means the economy and private work is coming back, and that’s a good thing for Local 3 hands,” said Teichert Foreman Mike Anthony, a member since 1989. “It’s the start of something.”

That “something” used to be commonplace in the early 2000s, when housing developments seemed to pop up just about everywhere. It’s something that Anthony’s father, Cleo Anthony, may have seen a lot of before retiring in 1997, back when he was working with fellow Retiree Bob Baxley, whose son, Ken Baxley, is now operating a compactor on Mike’s crew. But since the recession hit in 2008, scenes like this nearly disappeared, showing up just recently in different areas around Local 3’s jurisdiction. To see this many in one spot is really something new.



District 04 member John Hickory works close to home on Ghilotti Construction’s Cordelia job.



Teichert Foreman Mike Anthony.



Ghilotti Construction Foreman Kent Ghisletta.



Ghilotti Construction Area Superintendent Richard Dericco has been a member for more than 30 years.



Scraper Operator Adam Sisneros skirts through dirt for 87 lots in Cordelia.



ON THE COVER: Grader operator Josh Summers sets grade for scraper operator William Mueller, currently a second-step apprentice, as he cuts out the street sections of a subdivision in Vacaville.





"It's been awhile," said Blade Operator Robert Rust, a 27-year member who was happy to be cutting pads on Teichert's project.

Ten-year member Josh Summers was also aware of the unusual situation, as he helped scraper operators Allen Beauchamp and second-step Apprentice William Mueller (a former Marine) cut out the street sections on the job.

"We started doing a couple [housing projects] in Elk Grove, but before that, it's been four or five years," he said. "It's good to get back into it."

Ghilotti Construction has been lucky enough to get some of the small subdivisions breaking ground in the last few years, but company Foreman Kent Ghisletta said it was nice to see more of this work going around.

"This is probably the first year I've seen some of the others [companies] jumping in," said the 15-year member.

His current job off Gold Hill Road for Seeno Homes has an added complication, as crews work above and around a major

trunk-line for water running to Benicia. Damaging it would be a disaster.

"We have to take as many precautions as we can," said Gradesetter Federico Ruiz, while setting up cut for a pond off I-680.

At the time of this writing, Ruiz was one of eight operators on Ghilotti Construction's project in Cordelia. There were almost 20 Operating Engineers working on the Teichert project (including surveyors from Fullen Surveying and Mapping) and about 10 on the Ghilotti Construction job in Vacaville. Another handful was expected for DeSilva Gates' spread. Once these dirt crews are finished, underground crews will come in to prepare for utilities. The dirt crews will then return, followed by cement crews, which will make the roads "look like roads."

All four of these jobs are expected to continue through the summer.



the mud to make way



Dozer Operator Ken Swearinger gives Scraper Operator Mike Montgomery a push as he moves through the mud on Ghilotti Construction's project off Gold Hill Road.



From left: Surveyors Tom Finnegan and Dean Poggi work for Fullen Surveying and Mapping on Teichert's subdivision project in Vacaville.



Compactor Operator Ken Baxley and Scraper Operator Allen Beauchamp work for Teichert.



Blade Operator Robert Rust cuts pads on a 623-lot subdivision off Leisure Town Road in Vacaville.



Teichert Compactor Operator Jason Ayler works in the mud, as scraper operators, from left: Nathan Hamm, Gene Murchison, Kevin Schmidt, Josh Whitford and Jake Peters come thundering up behind him.



# FIELD PERSPECTIVE:

## What the members are saying

Operating Engineers have worked on many projects over the past seven-and-a-half decades. What was your first job in the union?



*"For Oliver de Silva. I was a gradesetter. It was a housing job down in Milpitas."*

— Paul Gurries, 24-year member



*"I was working with Wayne Schlosser underground. I was a first-step apprentice. I was running the water truck and compaction."*

— Peter Yarbrough, seven-year member



*"I worked in the mines in Nevada; Winnemucca. ... In California, my first job I worked for Mountain Cascade on the pipeline job in Rancho Cordova."*

— John Taylor, apprentice



*"Running a scraper in the mines in Nevada. I had never even seen one before. I was making \$15 an hour."*

— Tony "Elvis" Ortiz, 16-year member



*"Backhoe. Fiber-optics job for Herman Weissker in San Francisco on Third Street. I was making \$22 an hour. ... I doubled my wage from running a non-union crew the day before."*

— Steve Searles, 15-year member

## Unit 12

# A whole lot of water!

By Carl Carr, business representative

Nestled in the rolling hills near the Altamont Pass, the Department of Water Resources' (DWR's) Delta Field Division is the beginning of the California Aqueduct. According to the DWR website at [www.water.ca.gov](http://www.water.ca.gov), this division is responsible for 46 miles of the California Aqueduct, including the Harvey O. Banks Pumping Plant, Skinner Fish Facility, South Bay Aqueduct and North Bay Aqueduct. The South Bay Aqueduct includes the South Bay Pumping Plant, Del Valle Pumping Plant, Del Valle Dam, Lake Del Valle, 35 miles of buried pipeline and 10 miles of open canal. The North Bay Aqueduct, located 46 miles north, includes the Barker Slough Pumping Plant, Cordelia Pumping Plant, Travis Terminal Tank, Napa Tank, Montezuma Slough Salinity Control Gates and 28 miles of buried pipeline.

The Delta Field Division utilizes many different crafts to maintain and operate the State Water Project, and Local 3 represents several employees as utility craft workers and heavy-equipment mechanics. Utility craft workers are responsible for sandblasting, coating, fabricating and welding pump turbines and pipes; carpentry and plumbing; operating heavy equipment, such as cranes, dump trucks, mowers, graders and dozers; transporting equipment and pump parts; spraying herbicide and pesticide; and operating and maintaining fish screens at the fish facility, including transporting fish back to the Delta-release sites. Heavy-equipment mechanics keep all heavy-maintenance



From left: Twenty-five-year member Robert Estrada and three-year member Rich Coelho work for DWR as utility craft workers.

and automotive equipment running properly throughout the Delta Field Division.

Robert Estrada and Rich Coelho, Local 3 members and utility craft workers with the Delta Field Division, took me on a tour through the Harvey O. Banks Pumping Plant where I was able to see the 11 centrifugal pumps that pump water into the California Aqueduct and carry it to Southern California. Only one pump was running that day, but it was huge, putting out more than 30,000 horsepower while pumping 1,067 cubic feet of water per second! If all pumps ran at once, the Harvey O. Banks Pumping Plant would move about 11,000 cubic feet of water per second, but that could never be done because it would actually reverse the flow of the Delta. The most water the plant will move at one time is 9,780 cubic feet per second. All of its power is used to move the water from the Delta up 244 feet into the Bethany Reservoir, the start of the California Aqueduct and the long, winding trip to Southern California.

## Los Banos crew does a little bit of everything

For the Unit 12 members working for the Department of Fish and Wildlife in Los Banos, no day is a dull day. Members here, including operators Raymond "Pat" Cotta and Mike Miller, are responsible for maintaining some 6,217 acres of wetland habitat, which

includes lakes, sloughs and managed marsh. They also oversee public-use areas, ensuring that roads and levees are in good working order for visitors. In short, it's a lot to handle for a small crew, but they do it with class.



Unit 12 member Raymond "Pat" Cotta is a 21-year member.



Unit 12 member Mike Miller.



## Watching California grow

By Jamie Johnston, associate editor, and Dominique Beilke, art director

Retiree Richard “Dick” Snow has had a front-row seat to some of San Francisco’s biggest projects, from BART and the Presidio to Pier 39, where he helped build “21 restaurants and 105 shops on this one pier,” operating a “little” 10-ton Austin-Western crane.

Now a 66-year member, Snow first joined Local 3 in August 1947, after serving in the Navy during World War II. Because there was no apprenticeship program at that time, Snow learned a lot while on the job and always made sure to work hard.

“When I came up, I had a habit to support,” he said. “That habit was eating!”

Good thing he started out at a “whopping” \$4-something an hour!

Though he began his career on a service truck, “oiling and greasing Cats and scrapers,” then later operated these machines, Snow said he “broke into a dragline” in 1948 and quickly fell in love, continuing to operate the dragline exclusively for another 15-or-so years.

“I guess now it’s a whole new ballgame,” he said of how technology has changed the world of operating equipment. “In the old days when I was operating, you weren’t but what they call ‘the seat of your pants.’ ... That’s the way you had to work.”

One of the greatest challenges he faced in his career was operating a steam-powered rig on Mare Island.

“I was out of work, and I went down to the union hall in Vallejo to get on the out-of-work list, and they wanted somebody to run a steam-rig pile-driver over on Mare Island,” he said. “They didn’t have anybody who could run a steam rig, and I’d never run one, but they talked me into taking it anyway, and I took it, and I made out all right on it. I handled it good. At least when I got through there, they put on my slip, ‘Good operator,’ so I guess I satisfied them.”

Snow retired 30 years ago, ending his career in the Sacramento area, and is enjoying this time “immensely!”

“A lot of the work was a challenge, but I liked the challenge,” he said.

As a new group of operators takes his place in the work world, Snow has one request: “Support the union, because they support you! That’s what I’m always trying to do.”



Retiree Richard “Dick” Snow worked on many of the projects that appeared in the Engineers News, including his first job, the Friant-Kern Canal.

## Join us for the 43<sup>rd</sup> annual Redding Picnic

The work season is here. As we predicted, it's off to a slow start, but we should be able to hold our own. Please keep your registration on the out-of-work list up-to-date and remember that if you are willing to travel, some of our other districts are going to need help filling work orders.

At the time of this writing, there are a couple of nice jobs coming up for bid, such as work on Sims Road at I-5 for \$6.9 million, a Hot Mix Asphalt (HMA) project in Lassen County for \$14.7 million, work on Hwy. 29 at Montgomery Creek for \$1.89 million and a few small private jobs that are in the works. See pages 6 and 7 for a feature on **J.F. Shea**, one of our signatory rock plants.

Many of our smaller contracts are expiring soon, so we will be busy trying to negotiate a fair contract for each one. As many of you know, **Peterson Tractor** went through some tough negotiations, but thankfully we have come to an agreement and are moving forward. Please contact the Hall if you have any questions about this.

Please don't forget to attend our 75<sup>th</sup> Diamond Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo on June 28. Please call the Hall or the anniversary hotline at (510) 748-8349 for more information.

Also, don't forget our 43<sup>rd</sup> annual Redding District Picnic on June 14. It will be a lot of fun, with games and some great music

as always. It will also be a time to sit and chat with some old friends and family and hear some great stories. Take a minute to remember our brothers and sisters who started this picnic 43 years ago, including **Ken Green**, **John Hinote**, **Willie Houghtby** and many of those who are still the driving force behind it today.

In closing, a personal note from Business Agent **Dave Kirk**:

"I would like to thank all the brothers and sisters who have made it possible for me to be part of this great union. I will never forget where I came from."



Members walk the Peterson strike line in Redding, including Retirees David Zitnay and Charles Rodgers, above, both of whom previously worked for Peterson Tractor.



## **OAKLAND** | 1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446 District Rep. Mike Croll

### All work on Oakland Army Base project is union

The District 20 staff would like to thank all of the Retirees who came to their Association Meetings and those who attended the Retiree Picnic. You are our history, and you bring wisdom and vital information to every event. Your involvement in this great organization is key. We hope to see you all at Six Flags Discovery Kingdom on June 28 to celebrate Local 3's 75<sup>th</sup> diamond anniversary. It's sure to be a great event.

Please see page 12 for our endorsements for the Primary Election on June 3. You can also visit our website at [www.oe3.org](http://www.oe3.org). Many of these endorsements have something to do with you and your families' pocketbooks. Having elected representatives who support working-class families is vital in this day and time. Local 3 does not take the voting process and its results lightly, and we will need your help as we approach the General Election in November. There are several candidates in this district who need our support to get elected. That may mean phone banking, precinct walking, etc. Volunteering through the Voice of the Engineer (VOTE) program is your way of keeping the working class alive. Call the Hall to get involved with our upcoming events.

The work picture across District 20 is robust. There are more tower cranes

up right now than we have seen in a long time. **California Engineering** and **Silverado Contractors** are dismantling the Bay Bridge, and it has been big news across the Bay for several months now. Taking the bridge apart in the reverse order it was assembled is a very difficult and precarious job.

The long-awaited work on the old Oakland Army Base is also underway with a Joint Venture (JV) of **Turner**, **Top Grade**, **Flatiron** and **Gallagher & Burk**. This project has many components and will continue for several years. Please know that there is Hazmat work associated with this project and that much of the work is on Port of Oakland property and requires a Transportation Worker Identification Credential (TWIC) card. Also, the contractors have an obligation per the Project Labor Agreement (PLA) of a local-hire component that we will enforce. If we have no local hires on the list, we will send another member from the list. At the end of the day, our obligation is always to and for the membership, and someone will be going to work. It's important to know that we support PLAs because they mean all the work on a project is union. Through our local building trades councils, we continue to approach cities and counties about entering these agreements.

Negotiations with the cities of Alameda and San Leandro continue. Hopefully those will be wrapped up by the end of the year.

As always, safety is most important. Remember, school will be out soon and therefore more kids will be out and about. Talk with your families about safety. Have a great summer.



#### Apprenticeship Spotlight

Congratulations to journey-level Operator **Richard Thompson**, who completed the crane Apprenticeship Program on April 21. He is currently working for **Case Pacific** in San Francisco.



## Remember to renew your OSHA card every five years

With summer upon us, the work season is fully underway and contractors are busy across Northern Nevada. The Master Agreement and Private Agreement for Northern Nevada are due to expire on June 30. District 11 has held several negotiation meetings already in the Elko and Reno offices. The membership elected committee members **Scott Jarman** from Elko and **Blair Readhead, Greg Gere** and **Earl Knight** from Reno for the Nevada Master Agreement. If you have any questions or need additional information regarding negotiations or this committee, please call the Reno or Elko offices.

**Granite Construction** has work in the Reno, Sparks and Carson City areas as well as in Winnemucca, Elko and Wells. **Granite Construction** also has crews working in North Valleys and Spanish Springs on two different warehouse sites and is working at the Reno Airport, the Carson Airport, state Route 431, Mt. Rose Highway, Hwy. 50 at Carson City and the Carson bypass. The company should also begin work soon on the South East Connector. **Q&D Construction** continues work in the Reno, Sparks and Carson City areas and is working around Lake Tahoe and Kingsbury Grade.

The state of Nevada passed a law in 2010 that requires Occupational Safety and Health Administration (OSHA) to be

renewed every five years. Please check your OSHA cards for expiration dates. You can contact the Joint Apprenticeship Committee (JAC) training site at (775) 575-2729 for further information, as refresher classes will be offered throughout the year.

Work looks very good for the Elko area for 2014. **Road & Highway Builders** continues work on the I-80 project at Dunphy, on state Route 227 through Elko and at the Elko Airport. **Q&D Construction** is working on the Carlin Tunnels and I-80 at Emigrant Pass. **Granite Construction** has projects at the Elko Airport, state Route 229 and the Barrick Cortez Mine. **N.A. Degerstrom** is working at the Rossi, Argenta and Slaven mines.

This year, we have an important mid-term election on June 10. See our endorsements on page 13 or online at [www.oe3.org](http://www.oe3.org).

The Elko Picnic will be on Aug. 2 at the VFW Hall. Tickets will be available at our office and at the Credit Union. Please contact us at (775) 753-8761 if you are interested in helping.

Elko Town Hall Meetings: Our Construction Meetings are on the second Wednesday of the month, and the **Newmont** Meetings are on the fourth Wednesday of the month. If you have any questions or need to contact the Elko agents, please call the office.

## **STOCKTON** | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

### Lots and lots of work

Stockton is busy!

The Stockton District has a remarkable amount of work planned for this year. A portion of the work was bid and awarded late last year and during the early months of this year, creating good work opportunities. The private sector has started to awaken from the economic downturn, with several new projects on the horizon. In March, the Lathrop City Council approved the development of 10,000 new homes. New subdivisions will start in Mountain House, Stockton and Lodi this year! **Cal-Neva Construction** and **D.A. Wood** are just two of the companies currently working.

More work ongoing and in the future:

- **C.C. Myers/Bay Cities Paving and Grading** Joint Venture (JV) continues to employ many Local 3 members on the \$24.4 million project at the Hwy. 99 Lathrop Road overcrossing with a completion date of late this year.
- **Bay Cities Paving and Grading** is underway on a \$50 million Hwy. 99 widening in Manteca (phases I and II) with completion planned for this summer.
- **C.C. Myers/Bay Cities Paving and Grading** JV is working on the \$22.4 million I-5 and French Camp Road interchange project with a completion date set for late this year.

- **Myers & Sons** is well underway on the \$84.3 million removal and construction of 16 different structures along Hwy. 99 with a planned completion date of fall 2015.
- **O.C. Jones & Sons** is working on a \$29 million pavement rehabilitation/bridge construction near Terminous from Mokelumne River Bridge to Little Potato Slough Bridge on Hwy. 12.
- **Brosamer & Wall, Inc.** is working on the \$52 million Hwy. 4 roadway, viaduct and retaining/Mechanically Stabilized Earth (MSE) walls project in Stockton with a planned completion date of April 2017.
- **Bay Cities Paving and Grading** is working on a \$7 million Hwy. 4 widening and overlay project from Bacon Island Road to the San Joaquin River Bridge.
- **Cal-Neva Construction** is working on a \$16.4 million dock, pier, shoreline-maintenance and storm-sewer project that will span San Joaquin, Sacramento and Solano counties with a planned completion date of mid-2015.
- **Teichert Construction** is working on the \$3.6 million installation of new water meters on a water-main-replacement project (phase IV) in Lodi.

We thank you for staying involved and attending the Stockton District Picnic!



Members with **Cal-Neva Construction** work on South Tracy Boulevard.



Member **Virgil Barber** works for **D.A. Wood** in Lodi.

## Many jobs still bidding

Effective Jan. 1, 2014, the Utah Health and Welfare Trust Fund changed administrators to the Plan. We are no longer using Regence Blue Cross of Utah for medical and prescription coverage. This change only affects our active members and has no effect on Retirees covered under the Pensioned Health and Welfare Plan.

The Plan is now administered by Anthem Blue Cross of California (ABC) and Associated Third Party Administrators (ATPA). OptumRx is now our provider for prescription medications. If you are eligible for coverage, you should have received new cards for both ABC and OptumRx. If you have not received new cards or have questions about these changes, please call the Hall and ask to speak with our Fringe Benefits representative. It is important to keep your information updated at the district office. A lot of the issues we have had from these changes are due to members failing to notify us of an address change; they did not receive the information about the change or new cards. The dental administrator, EMI, did not change. Your current dental cards are still good.

Work has been much better this spring compared to 2013. There are still many jobs bidding this year, so it's looking like a good work season. The I-15 Gap project, I-80 through Silver

Creek Canyon and the next segment of the Mountain View Corridor should all bid this year when funding is released. Once awarded, these projects will keep a lot of our members working through the next couple of years.

Please remember that with many of the projects going on and starting up, specific training and certifications are required. Many Utah Department of Transportation (UDOT) projects are now requiring workers to have Occupational Safety and Health Administration (OSHA) 10 certification. If you need Mine Safety and Health Administration (MSHA) or OSHA, contact the training site at (801) 664-6934 to get a schedule of available dates and times.

We will be negotiating a new Utah Master Agreement, and we encourage everyone to get involved. Stay in contact with your business representative for a schedule of meetings.

Our District 12 Breakfast Picnic will be held on Saturday, June 14 at Draper Park (12400 South 1300 East) at the North Pavilion beginning at 9 a.m. Please join us with your families for food, fun and prizes.

We are also gearing up for another political season and will be looking for your help. If you haven't voted already, see our endorsements for the June 24 Primary Election on page 13 or online at [www.oe3.org](http://www.oe3.org).



*From left: Gordon Grange and Chuck Giles attend the Town Hall Meeting in Spanish Fork.*

## YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

### Vote union; it's important!

You've seen the posters around town, you've read the headlines in the newspaper and you probably even received a phone call from Operating Engineers. What's all the fuss about? It's about getting out and making a difference by voting. We are working hard to endorse politicians who are labor-friendly and can help put our members to work. Even small, local politics make a difference in our field. From school board members who vote on building repairs to county supervisors who recommend road repairs, every race counts, and every vote matters.

Operating Engineers have always been at the forefront in the fight for good wages, medical coverage and pensions that provide for our members. The fight goes on each day right here in District 60 and in every other district in this union. In the next paragraph, we mention some of the work going on in our district, and for each of the jobs listed, there are non-union jobs being awarded by local governments that don't seem to care that these contractors cheat their workers on prevailing wages by not reporting all the hours they work or by any and all other means they can. Local governments don't seem to care that taxpayers subsidize their employees through social programs our government is forced to provide. They don't seem to care that our sons and daughters will pile on mountains of student-loan debt and that all they have to do is support union trades that train apprentices for

nothing and union contractors who pay living wages. Then, maybe we wouldn't have to subsidize their workers through social programs and just maybe we would be on our way to lower taxes and less people on social programs.

The Yuba City City Council approved the purchase of property adjacent to Bridge Street for road widening, which is a ramp-up to the eventual replacement of the existing Fifth Street Bridge. The total estimated cost of the bridge replacement is \$70 million, and it is slated to begin in 2016. Officials estimate this to be a two-year project. Our office will continue to monitor it.

Teichert started back up in April with a \$46.5 million roadway-reconstruction project, which is part of the ongoing

improvements on highways 70 and 20.

We are always looking for volunteers to help with meetings, strike lines, political issues, etc. Call Dispatcher Duane "Flip" Imhoff and ask him to add your name to our volunteer list. Thanks to those who recently walked the line with our members from Peterson. We finally got a contract.

Please don't take for granted the great accomplishments we have won in our 75-year history. What we have could disappear with one bad election or one ill-conceived bill from our government, local, state or federal.

Vote union! We need your help. Please call and volunteer.



*Members walk the strike line in the fight against Peterson.*



## Longtime business agent retires

**Ghilotti Brothers** finished the Napa County side of Jameson Canyon with two lanes going both ways. Travelers still need to be careful coming into Solano County, as the highway returns to one lane. **Ghilotti Construction** still has work to do on the Solano County side. About 20,000 tons of rubberized asphalt should come out of **Syar's** Lake Herman plant this year.

**Sanco Pipelines** was the low bidder on the recycled waterline through Napa. The job should be underway very soon. There will also be a number of paving jobs this season throughout Napa and up the Valley, including Yountville and Hwy. 128. This should keep **Syar's** Napa quarry busy.

Many of the jobs on the west side of the district seem to be on the smaller side, but there should be plenty of work

to keep members busy throughout this season.

On the eastern side of Solano County, dirt has started to fly on a 623-lot subdivision in Vacaville at Leisure Town and Elmira roads. **Teichert** will be working on the Brighton Landing development through September, keeping about 15 members busy. For **Ghilotti Construction**, work continues on the Southtown development just down the road from **Teichert's** job in Vacaville. This should keep about 12 additional members busy this season. For more of this subdivision work, see our cover story on pages 16-17. **DeSilva Gates** along with **Durham Stabilization** will perform the grading and paving on the new Walmart in Suisun. **DeSilva Gates** was the low bidder on the I-80/state Route 12 project in

Cordelia, a \$45.8 million contract that will also employ several members.

On a bittersweet note, 35-year member and former District 04 business rep.

**Angelo Cellini** has officially joined the ranks of retired Local 3 members. Cellini has been a great asset to Local 3 and promised to continue his activism as a Retiree. We send him our best wishes.



*Former business agent Angelo Cellini celebrates his retirement with a cake at the Fairfield Hall on April 30.*

## HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

### New five-year contract explained

On March 11 and 29, the Hawaii Construction Alliance (HCA), which includes Operators, Masons, Carpenters and Laborers, met with the General Contractors Labor Association (GCLA) and the Building Industry Labor Association (BILA) in joint negotiations. This is the first time in Hawaii that all four basic crafts negotiated together at the same time with one package recognizing similar proposals for all crafts and individual proposals per each craft. Our negotiating team consisted of Vice President **Dan Reding**, District Rep. **Pane Meatoga Jr.**, Executive Board Member **Michael Brandt** and Political Action Committee (PAC) member **Clarence "Black" Huihui**. Local 3 was the only union with rank-and-file members on the team.

On April 9, we ratified a new five-year contract with an \$11.35 total package, which will be effective Sept. 1, 2014. We also ratified the first-year allocation as follows: \$1 for wages, \$0.75 for the Pension rehabilitation plan, \$0.10 for Health and Welfare, \$0.05 for Pensioned Health and Welfare and \$0.05 for supplemental dues. A breakdown of the annual allocation amounts will be as follows: 2014: \$1.95 (allocated); 2015: \$2; 2016: \$2.20; 2017: \$2.45; and 2018: \$2.75. With the uncertainties of the Affordable Care Act (ACA), this contract was back-loaded to ensure monies will be available.

A few language changes were also made. Meal allowance will increase \$1 each year starting at \$38 per day, and substance allowance is increasing \$2 each year starting at \$70 per day. Overtime after 12 hours a day will be paid at time-and-a-half. Discoverers' Day will be switched with Martin Luther King Jr. Day effective Jan. 1, 2015. The starting time will be between 6 and 8 a.m., with the condition that once a starting time has been established on a project, it shall only be changed by mutual agreement between the union and the contractor. The contractor will pay baggage fees for up to two bags. The

arbitrator list was updated to reflect those who are no longer living or moved out of state. The make-up day, which employees shall have a choice to reject or work, shall also apply to any individual employee who works less than 40 hours during the Monday-through-Friday workweek.

We added new equipment classifications as well. Group 12A will include Tunnel Boring Machine (TBM) Operator, 10 feet and above. Group 12 will include Heading Shield Operator, Mucking Machine (rubber-tired, rail or track-type) Operator, Raised Bore Operator, Road Header Operator and Tunnel and Mole Bore Operator.

At the time of this writing, we have two pre-jobs. **Kiewit** started the Honolulu Interim Car Rental Facility worth more than \$28 million that includes the construction of two service buildings, a car wash, a gas station, a permanent customer-service building and the demolition of the existing structures. **Hayward Baker, Inc.** started the International Market Place deep-foundations micro-pile-system work worth more than \$22 million. Members with **Hawaiian Dredging** are also working.

Please note that Oahu apprentice-intake applications will be accepted Monday through Friday from June 16 to June 27 at the Kahuku Training Facility between 8 a.m. and noon.

Our Primary Election is on Aug. 9. Please see next month's edition for endorsements. It is very important to get our friends into office. Every vote counts.

### Apprenticeship Spotlight

Supplemental Related Training (SRT) at the Kahuku Training Center includes **Michael Kekua**, **William Manoha**, **Clint Adams**, **Dedrick Pang**, Instructor **Vince Jaralba** and **Zeb AhQuin**.



*Operator Larry Castro and Oiler Aaron Ono work for Hawaiian Dredging on tilt-up at the Campbell Yard.*

Preparing for housing, retail

Infrastructure work in the city of Rohnert Park continues rain or shine. Operators with Ghilotti Construction are replacing one of the oldest sewer lines in preparation for housing and retail projects. Member Michael Barker is operating a JD 544J loader with an asphalt-zipper attachment and said the job has been challenging because they're working in the middle of the street and dealing with different paving thicknesses. Operator Jerry Reiter transitions from the loader to the excavator as the needs of the job dictate. Mainline Excavator Operator William "Bill" Silacci said the job is very technical, digging under, over

and around existing utilities. Operator Morgan Wilson is in training to be a working foreman. Even with all of the challenges on this job, the skill and abilities of the Operating Engineers have turned it into a high-production project.

We would like to remind everyone to update their contact information. Registration on the A and B out-of-work lists is good for 84 days. Please call the Hall to renew it before that time is up. Members on the C list must re-register on the first of every month.



Operator Michael Barker uses a JD 544J loader with an asphalt-zipper attachment to replace one of the oldest sewer lines in Rohnert Park.



William "Bill" Silacci operates a mainline excavator for Ghilotti Construction.



Operator Jerry Reiter works for Ghilotti Construction.



Operator Morgan Wilson works for Ghilotti Construction in Rohnert Park.

Companies to bid on High-Speed Rail design-build contract

One year ago (on April 12, 2013), *The Fresno Bee* printed that the consortium of Tutor Perini Corp. of Sylmar, Zachry Construction Corp. of Texas and Parsons Corp. of Pasadena offered the low bid of less than \$1 billion for the first segment of California's high-speed-train system.

One year later (on April 3, 2014), the High-Speed Rail Authority issued a Request for Proposal to five world-class teams inviting them to bid on the design-build contract.

This second major construction package extends over 60 miles through the Central Valley from East American Avenue to one mile north of the Kern-Tulare county line. This segment is estimated at between \$1.5 billion and \$2 billion. The selected team for the design-build contract will be responsible for providing designs for bridges, culverts, trenches, tunnels, utility relocations, aerial structures, grade separations, security and drainage.

The teams that passed an extremely thorough review process to become qualified on this project are as follows:

- California Rail Builders: Ferrovial Agroman US Corp. and Granite Construction Company
- Dragados/Flatiron/Shimmick: Dragados USA, Inc., Flatiron West, Inc. and Shimmick Construction Co., Inc.

- Golden State Rail Partnership: OHL USA, Inc. and Samsung E&C America, Inc.
- Skanska/Ames, Joint Venture (JV): Skanska USA Civil West California District, Inc. and Ames Construction, Inc.
- Tutor Perini/Zachry/Parsons, JV: Tutor Perini Corporation, Zachry Construction Corporation and Parsons Transportation Group, Inc.

The proposals are due to the High-Speed Rail Authority on Sept. 2, with 30 percent of the score on technical and 70 percent on price. A decision on the best offer is expected in November. Stay tuned.

In other news: Tri County Grading & Paving is keeping several of our members busy this season.

Please note: In lieu of the Fresno District Picnic, this year, we will be offering free bus transportation for members and their families to the OE3 75<sup>th</sup> Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo, Calif. on Saturday, June 28. If you have already purchased tickets to the event, contact the Hall to reserve your seat(s).

We would like to offer our condolences to the family and friends of Darrel Atchley Sr. and Carl Eugene Young.



Front row, from left: Joe Salazar, Jesse Moton, Daniel Zubieta and John Johnson work for Tri County Grading & Paving with, back row, from left: Joe Seaborn, John Cotta, Darrin Oliver, Jack Alford and David Steele.



## Some dynamic demographics

District 90 encompasses the counties of San Benito, which is mostly rural, Santa Cruz, with its redwood forest, tourism and agriculture, Monterey, with its history, beautiful coastline and vast wilderness, and, last but not least, Santa Clara, the heart of Silicon Valley. Santa Clara County is an enormous metropolitan area that contains the third largest city in California and the 10<sup>th</sup> largest city in the United States – San Jose – so there’s always something going on!

In San Benito County, **Granite** is finishing a large project on Hwy. 101. **Granite** is also performing a large dam-removal job in Carmel Valley in Monterey County, and **Graniterock** has a \$20 million job at the Monterey County Airport. In Santa Cruz County, **RGW** is starting an \$8.1 million project on Hwy. 1, **Graniterock** is working on Hwy. 152 and **Lewis and Tibbitts** is installing more than a mile of waterlines at the University of California, Santa Cruz. In Santa Clara County, or “Boomtown” as we are calling it, the more than \$1 billion Apple project is employing close to 100 operators. The job is really starting to

take shape, with crews from **Top Grade**, **Goodfellow**, **Shoring Engineers**, **Robert Bothman**, **Preston**, etc. At the 49ers stadium, **West Coast Turf** is rolling out the sod on the field, while outside, **Stacy and Witbeck** is putting in a sidespur track to add more light-rail cars for the games. **Northern Underground** is installing 9,000 feet of waterline for the San Jose Water Company. **Jos. J. Albanese** has a \$2 million project at Netflix in Los Gatos. **Skanska/Shimmick/Herzog Joint Venture (JV)** is in its second year with the Valley Transportation Authority (VTA) Berryessa extension project and is getting close to tying in with **Kiewit**, connecting Alameda County with Santa Clara County.

No matter what direction you turn in District 90, you’re sure to see tower cranes, road-improvement signs, bridge work or private work. Our members are working, and that’s a good thing!

The District 90 staff looks forward to seeing you all at Local 3’s 75<sup>th</sup> Diamond Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo on June 28.

SACRAMENTO

3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055

District Rep. Rob Carrion

## District 80 welcomes two new staff members

The Sacramento District has become quite busy these last two months. With the entertainment/sports arena starting with a soft demolition and moving to a hard demolition in August, we should see more and heavier activity in downtown Sacramento soon.

Other projects that have been employing many of our operators include the Pacific Gas and Electric (PG&E) gas-line projects. Though PG&E has some carryover from 2013, the company needs to continue moving forward with its projected 2014 projects, which include more than \$800 million worth of work in Northern California! Locally, **Abercrombie** and **Snelson** have been performing the work.

In addition to our public-works projects and the PG&E work, private work has been surprisingly nice to see in our area. **DeSilva Gates**, **Teichert** and **Lund Construction**, to name a few, have been busy on the private side.

Sacramento Municipal Utility District’s (SMUD’s) Iowa Hill project and the Sacramento South Corridor/Hwy. 50/Hwy. 99 connector project being performed by multiple agencies are also gaining momentum. Though these projects are not in the bidding stages, they are moving through the planning and construction-documents stages as we write this. These projects, which are worth hundreds of millions of dollars, have been planned and talked about for the last six years or more.

Work on the Mormon Island Dam also continues.

As we continue to support new projects legislatively, we also continue to work

on public agencies in either creating or strengthening pre-qualification language. We have established such efforts in the city of Elk Grove, the Natomas Unified School District and the Sacramento Unified School District and are currently working with the Washington Unified School District, the Elk Grove Unified School District, the city of Davis, the Davis Unified School District and Yolo County.

Our efforts have gained the interest of other public officials who want a “better bank for their buck.” These entities are tired of cost-over runs and projects not being completed on time due to incompetent contractors and employers that enjoy cheating the system. With changes in different city councils and school and county board members, there is more oversight and monitoring of construction projects. We are enjoying the relationships we have created with these officials.

We cannot forget about Local 3’s 75<sup>th</sup> anniversary this month! What a celebration this will be at Six Flags Discovery Kingdom in Vallejo – the old Marine World. This celebration will take

place on June 28. We hope to see you there!

As we said farewell to one of our longstanding apprenticeship coordinators (**Jesse Vasquez Sr.**), who contributed so much to our district, we now welcome our new Apprenticeship Coordinator **Doug Albright**. We look forward to working with him. He will be a big asset to our district.

Another new face in the district is new Business Rep. **Tom Kohlenberg**. He is covering the Hwy. 50 corridor to the Nevada state line and the eastern portion of Sacramento County to the San Joaquin County line. Please welcome both of our new staff members.



Dozer Operator Jimmy Mora works for Kiewit in Folsom.



Members with Malcom Drilling help build the temporary embankment at the Mormon Island Dam project.

## Working with the Hoopa Tribe

The season has kicked into gear, and work is starting. **Chicago Bridge & Iron**, with local signatory **North Coast Fabricators** as its subcontractor, has begun the massive project out at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant, installing a slurry wall as part of the nuclear-plant-decommissioning project that has been ongoing at this location. Several operators started the work on this all-important project. The estimated duration on this job is five years, so we hope to keep several of our members working close to home.

**Mercer-Fraser** has several projects on the books, mostly paving throughout Humboldt and Del Norte counties. We would like to offer our condolences to **Mercer-Fraser's** staff, **Contri Construction's** staff and the family of signatory owner **Ted Contri**, who passed away on March 15. Contri was a part of Eureka's history and will be missed by many.

**Flatiron Construction** started work on a bridge retrofit on Hwy. 199 in Del Norte County that will keep the company in District 40 for the season.

**West Coast Contractors** is working on the last phase of the bridge-repair it started last season but had to halt in October. This job should keep members working through the summer.

**Underground Pipeline** started work in District 40, and we hope to see the company perform bigger projects here soon.

**Steelhead Construction** began work on a project that hired several operators in cooperation with the Hoopa Tribe. This has been a great combination of a signatory employer, the union and a local tribe. We hope to see more of this kind of collaboration.

We hope you've all finalized your plans to attend Local 3's huge 75<sup>th</sup> Anniversary Celebration on June 28 at Six Flags Discovery Kingdom in Vallejo. This is a once-in-a-lifetime opportunity to join together and remember that our members have the best jobs because of our solidarity and cooperation with signatory employers. We hope that everyone who has made it possible for Operating Engineers Local 3 to be strong will attend and celebrate this milestone.

At the time of this writing, the work picture for our area is still unclear, but we hope to see an increase in cooperation and stand strong as a union.

District 40 would like to remind you that the summertime is when our brothers and sisters at Caltrans are on the road repairing our highways and freeways. Please remember to Slow for the Cone Zone and help keep them safe.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

### Operators work all over District 01

Work is booming in San Francisco. **Valverde Construction** continues work in Union Square, relocating utilities for the Central Subway station project. Operators include Foreman **Brenden Maher** and Backhoe Operator **Anthony Ward**. **Becho, Inc.** is also on the job, performing the shoring that will support the underground station. The company is utilizing operators **Ali Wallace**, **JoJo Celestial** and **Branislav Valasik**.

There are several jobs gearing up in the city. At the Veterans War Memorial Building, seismic upgrades and improvements are in progress under general contractor **Charles Pankow**. This job will last about two years, making **Cabrillo Hoist Lift Operator Samuel Shields** very happy. Operators will be needed for the tower crane coming soon and the inside elevators that will support the different crafts working on the project.

**West Coast Drilling** is working on Divisadero and Bush to help build a new condo and retail development with operators **Eufimio Ochoa** and **Bill LaMont**. **Shaw Pipeline** is performing sewer-replacement work on Clay and Laurel with operators **T.J. Woods**, **Bob Ortiz** and **Neil Decker**. In the Bayview area at the Hunters View jobsite, **Evans Brothers, Inc.** is tearing out the existing underground utilities to prepare for dirt-balancing and finish-grading. Member **Jason Quintanilla** is operating the excavator for this task. It looks like this will be a very busy summer in District 01, so be safe and enjoy your time off with family while you can.

In San Mateo County, **Kiewit Infrastructure** continues work on the Harry Tracy Water Treatment Plant. This project will keep many of our members busy for the rest of the year. Operating Engineers on the job include foremen **Heath Bauer** and **Derek Carnahan** and crane operators **Nick Arend**, **Robert Coronel** and **Kenny Allen**. Also on the job are **Raymond Silva**, **Justin Ford**, **Eric Gossman**, **Josh Stow**, **Mark Hawkins**, **Joey Hobbs** and apprentices **Bridgett Goodman**, **A.J. Moreno** and **Dave Stow**. **Construction Testing Services, Inc.** (with **Michael Beard** and Apprentice **Jordan Sandbloom**) and **Interstate Concrete Pumping** (with **Ara Call**) are also onsite.



*Brenden Maher and Anthony Ward work in Union Square.*



*Luis Rivera and Armando Ramos work for Graniterock.*

In Redwood City, **Graniterock Asphalt** is staying busy, with operators **Luis Rivera** and **Armando Ramos** keeping the plant stocked with material. The plant crew consists of Batchman **David Voris**, **Danny Hill**, **Efrain Barron**, **Richard Kelsen** and **Frank Gonzalez**. Also in Redwood City, **Bigge Crane** has **L.C. Nolan** operating one of two tower cranes at Sequoia Station. This is just another sign that times are good.

The District 01 staff encourages all of our members to participate in this year's election campaigns and support our endorsed candidates and ballot measures. Contact the district office to find out about opportunities to volunteer. Our Voice of the Engineer (VOTE) program offers pre-paid gift cards worth up to \$200 and other rewards when you volunteer.

### Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **Charles Hammons**, who completed the Apprenticeship Program in March and continues to work for **K.J. Woods**.



*New journey-level Operator Charles Hammons.*





# Cruise the California Coast with Local 3

## RATES\*

**Prices per person\*, start at:**

- Inside cabin: \$649
- Obstructed view: \$749
- Ocean view: \$849
- Balcony: \$999
- Mini-suite: \$1,199

On Princess Cruise Line's

## Star Princess

for a relaxing 7-day coastal cruise Oct. 18-25, 2014

Book by June 20 to receive the best choice of cabins.  
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Have your passport or driver's license on hand when you make inquiries.

Katherine Moser

Independent Travel Consultant, Frosch Travel

650-573-3314

Katherine.moser@frosch.com

## ITINERARY



## Your participation benefits the OE3 Scholarship Fund.

\*Additional taxes of \$135/person will be added. Prices are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver's license or other official state identification card.

## Limited Edition 75<sup>th</sup> Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349  
or e-mail 75years@oe3.org.  
(Images can also be viewed online.)

Name	Date		
Address			
City	State	Zip	
Phone			
Reg. Number			

Make checks payable to OE3 75<sup>th</sup> Belt Buckle.

Mail completed form and payment to:  
OE3 75<sup>th</sup> Anniversary  
3920 Lennane Drive  
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JUNE 2014

No meetings scheduled.

JULY 2014

No meetings scheduled.

AUGUST 2014

- 5<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 5<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 6<sup>th</sup> District 01: Burlingame  
Transport Workers Local 505  
1521 Rollins Road
- 6<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 7<sup>th</sup> District 20: San Leandro  
Sheet Metal Workers  
1720 Marina Blvd.
- 12<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 12<sup>th</sup> District 40: Eureka  
Labor Temple  
840 E St.
- 13<sup>th</sup> District 50: Clovis  
Veterans Memorial District  
453 Hughes Ave.
- 13<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 14<sup>th</sup> District 60: Marysville  
Friday Night Live  
301 Fourth St.
- 14<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 19<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 20<sup>th</sup> District 12: Sandy  
Operating Engineers' Building  
8805 S. Sandy Parkway
- 26<sup>th</sup> District 17: Honolulu  
Ala Moana Hotel  
410 Atkinson Drive

TOWN HALL MEETINGS

June 2014

- 11<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 25<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

July 2014

- 9<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 23<sup>rd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

August 2014

- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 25<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue

- 27<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 27<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.

- 28<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Road

- 29<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at [www.oe3.org](http://www.oe3.org).

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Notification – district office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 7 p.m.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of April 2014 and have been determined eligible for Honorary Membership effective July 1, 2014.

David Adams	1795824
District 80: Sacramento	
Daniel Buoncristiani	1615518
District 10: Rohnert Park	
Jerry L. Clift	1800426
District 12: Utah	
Robert L. Davis	1800350
District 50: Fresno	
Daniel Holt	1785843
District 12: Utah	
William C. Mandeville	1750420
District 11: Nevada	
Frank Martin	1586461
District 10: Rohnert Park	
Richard A. Parker	1774524
District 10: Rohnert Park	
Frank Vara	1589200
District 01: Burlingame	
Joseph Waltrip	1775013
District 90: Morgan Hill	







# Got preventive care? Yes, you do!

Health Dynamics offers eligible participants in California’s Comprehensive Plan two outstanding options to help them meet their preventive care needs.

- *Comprehensive Preventive Care Exam.* Perhaps the most thorough health evaluation you’ll ever have, this 84-point exam provides a comprehensive health profile that identifies potential health concerns, assesses your nutritional status and fitness and helps keep you on track to maintain optimal health.

The exam typically takes about two hours to complete. It begins with a questionnaire and includes a physician-directed physical, a lab panel that is likely more extensive than you would routinely obtain from your primary-care physician and tests that evaluate your heart, lungs and potential cancer risks. Nutritional intake, cardiovascular fitness, strength, flexibility, body composition and stress inventory are also tested.

After completing your exam, you may participate in a personal-consultation session with a health educator to review the results. Your educator will make recommendations and suggestions specific to your unique health, fitness and nutritional status. Knowing what you need to do is essential to improving or maintaining your health.

For participating providers in your area, visit the Trust Funds website at [www.oe3trustfunds.org](http://www.oe3trustfunds.org) or Local 3’s website at [www.oe3.org](http://www.oe3.org) or call Health Dynamics at (866) 443-0164 (option No. 1).

- *Unify.* If you want to use your personal physician or prefer a program that requires less of a time commitment, you can still identify and understand your health risks and be put in contact with professional health educators for a consultation. Here’s how:
  1. Call Health Dynamics and request a Unify packet.
  2. See your doctor and have a preventive care physical.
  3. Fill out a health-risk assessment/data form and have your doctor do the same.
  4. Schedule a phone consultation with a health educator to review your exam results.

What are you waiting for? Get started today! Call Health Dynamics now.

For even more of an incentive, see below to find out how you and your spouse can each receive a health-reimbursement debit card worth \$250 by participating in either of these Health Dynamics programs.

OE3 Trust Funds  
Health. Security. Service.

## no? Then call Health Dynamics at 866-443-0164, option 1

If you and your spouse participate in our free Preventive Care Program, you will each receive a **Health Reimbursement Debit Card worth \$250** that you use towards eligible medical expenses—but you have to take action to get it!

- |   |  |
|---|--|
| ✓ Call Health Dynamics at 866-443-0164, option 1 for an information packet. | ✓ You and your doctor fill out a Health Risk Assessment Questionnaire/Data Form. |
| ✓ See your doctor and have a preventive care physical.                      | ✓ Schedule a phone consultation with a Health Coach to review your exam results. |

**REMEMBER!** The Health Reimbursement Debit Card may **only** be used for eligible medical expenses!

What are you waiting for? Dial 866-443-0164, option 1 and get started!

The Health Reimbursement Debit Card is only available to Non-Medicare Direct Pay Plan participants in the Pensioned H&W Plan and Indemnity Plan participants in the OE H&W Plan.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include  
Member Registration  
Number.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retailers for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-½ hp. New, never used. Retailers for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FOR SALE: Kawasaki KLX 300R. 2006 model. Clean dirt bike. Ridden less than 100 hours. Ready to go. Many extras and mods. \$2,500. (916) 457-5523. Reg# 1837537.

FOR SALE: Sears riding garden tractor with attachments. Two mowers. A rotary and a sickle. Small plow and rake. Hitch. Electric start. Runs well and maintained well. Garaged. \$450. (707) 695-4860. Reg# 1018604.

FOR SALE: 06-F250 Lariat. 47,500 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags, two tail gates. Comes with 2000 Komfort 25 feet fiberglass, fifth-wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cubic feet. One owner, golf-cart batteries, extras. Both for \$30,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type

is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. Bought for \$10,000; selling for \$5,000 OBO. (650) 201-7409. Reg 1555830.

FOR SALE: Owner carry with \$53,000 down. Tinnie, N.M. 20 acres, barn, fenced, cross-fenced, tower, two wells, carport, telephone, Internet. \$117,000. (575) 973-2694. Reg# 2110811.

FOR SALE: Small plot in Oakmont Memorial Park. Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or dfourt@msn.com. Reg# 0791585.

FOR SALE: More than 4,500 33-⅓ record albums. All in good condition and in original covers. Name that tune or band: Country, jazz, blues, hard rock, rock-and-roll, several. Lots of double-picture albums. Easy-listening albums. (530) 510-1534. Reg# 0827031.

FOR SALE: 1994 Harley Davidson Softtail Springer. 23,306 miles. Black and chrome. Nice looking. Bike runs great. No problems. Can be seen on Sacramento. craigslist. \$7,000 OBO. Call Ed at (916) 801-3609. Reg# 2233712.

FOR SALE: The ultimate home for a pilot in Sunrise Skypark, Idaho. 40X50 fully insulated airplane hangar. Separate 1-acre corner-lot to build your dream home. Private paved and lighted airstrip on the Snake River. Boat launch that will handle a seaplane. \$129,500. One hour from Boise. Call Chuck at (208) 908-6505. Reg# 1203625.

FOR SALE: 50th anniversary belt buckle. Never worn. Still in the box. \$50 OBO. (530) 409-9873. Reg# 1967843.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in covered garage since purchased. Excellent condition, with cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included, Bimini top, 10' pole, tube, foldable tongue on trailer. Must see to appreciate. Serious buyers only. \$12,000. (209) 346-6375. Reg# 2159276.

FOR SALE: 2002 Honda VTX1800 retro motorcycle, saddlebags, windshield, Vance & Hines pipes, plus original pipes go with sale, luggage rack. Lots of chrome, illusion blue color, kept in garage. Very nice condition. 27,000 miles. \$4,500. (209) 485-3307 or parrottmom02@yahoo.com. Reg# 2514562.

FOR SALE: 16' Olympian flat-bottom boat with 50 HP two-stroke outboard, steering console, new fish finder, etc. Good trailer with working lights. \$1,800 OBO. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 2001 Harley Davidson FLSTF-Fat Boy with extras. Very good condition. \$9,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1999 Yamaha TW200 like new. Only 1,500 miles. Very good condition. \$1,900. (707) 442-5265. Reg# 1620480.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$87,500. (575) 973-2694. Reg# 2110811.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. \$399,000. (707) 953-8902. Reg# 1159449.

FOR SALE: 2005 Dodge Diesel automatic. Air conditioning, power steering, power brakes. Extra wheels and tires – two sets. Camper shell. Many extras. \$13,000 OBO. (209) 226-5151. Reg# 1858323.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. \$1,600. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. \$800. (530) 477-1782. Reg# 1446503.

FOR SALE: Very unique Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. Pristine condition. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 1968 Buick 430 motor and transmission. \$700 OBO. (925) 451-8080. Reg# 1136381.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater, AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88" Gannon box. All lights work. Has extra hydraulic tilt ram. Hydraulic rippers. Four-cylinder Cummins engine. 1,200 hours. Like brand new. \$38,500 OBO. (707) 373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33'. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775) 980-7821. Reg# 1659425.

FOR SALE: Armstrong ¾" 12-point chrome socket set. New. \$350. Many more tools. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor – Fireplace roof chimney top cover protector. Excellent. \$40. Two bronze single-pane windows – center ½ slide open. One 5', the other 3'. Both square. Excellent. \$35 both. Kitchen ceiling recessed retrofit light kit – four 4' florescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: New tools never used. More than \$6,000 value for \$4,000 OBO. ¾" drive socket sets, metric, and Std. New in box. \$850 each. ½" socket set, new in box. \$300. 14 new combo wrenches, up to 2-½. \$1,600. New ½" II/R Impact gun. \$200. Used ¾" impact. \$100. (707) 429-0503. Reg# 1804382.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel. \$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

# Competition bridges early concepts with new problems

*Twenty-fourth annual event another success*

Perhaps one of the oldest sciences, surveying has been around since prehistoric times. (Using peg-and-rope geometry, early surveyors created Stonehenge in 2500 B.C.) Some of our most famous presidents, George Washington, Thomas Jefferson and Abraham Lincoln, made surveying well-known, since all three were land-surveyors in their earlier careers. However, while the science is ancient, today's technology is constantly forcing the industry – and its students – to evolve. (But first they must master the foundations!)

The 68 students in this year's 24<sup>th</sup> annual Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) competition on May 3 used their fundamental knowledge to solve problems of today. During the timed event, crews handled five real-world problems, from expanding the Raiders Headquarters to tying in iron pipes from the centerline control station. The result? A day of "pacing," healthy competition and bragging rights for the winners!



Michael Brand works on a problem involving the distance between points meant to depict field conditions.



From left: Richard MacLachlan, J.J. Lopez and Maria Fragoso do some last-minute computations, while working on the Sum of the Stations (SOS) problem.



From left: Eric Monteil, Ramal Lamar and Julian Ruiz fill out their answers during the surveying competition.



Zachary Thompson surveys the centerline station and offset distance for a set of points using an older-model total station.



From left: Chris Focht, Ryan Phillips and Cameron Walton enjoy the camaraderie of the yearly competition. (Surveyors are usually isolated and operate in very small crews.)



From left: Second-place winners Servando Renteria, Apprentice of the Year Tracy Marcinkoski, John Westhafer and Damon Frazier.



Participants determine the elevation of a benchmark for designing a Raiders Headquarters expansion.