

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS



Vol. 72, #5/MAY 2014

Improving the dam ... one rock at a time





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For The Good & Welfare
By Russ Burns, business manager

Event tickets are selling fast

It's getting close, folks. We're just a month away from Local 3's biggest anniversary celebration ever. I hope you'll join us at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28. I know many of you have already purchased tickets, but I want to warn those of you who haven't that they are selling fast and we only have a limited number available. See the order form on page 18 or online at www.oe3.org. Also, feel free to join the anniversary fanfare in more ways than one: You can purchase a special-edition 75th anniversary belt buckle (see page 26), which are also in limited supply.

Besides our anniversary event, our District Picnic season is in full swing, so join the fun. (See the upcoming picnics on page 28.) The life of an Operating Engineer can't be all work and no play! However, we're certainly pleased when we have a lot of work, and I am happy to share that more hours are being reported from our district offices now than at this time last year. The economy is also showing signs of continued improvement, and we know that when the economy is up, our funds are generally moving along the same trajectory.

The economy is driven by some factors that we have no control over, such as market fluctuation, but we can, to some degree, control a certain level of funding for projects through politics. While politics sometimes seem like a crazy game that we didn't get all the rules for, labor's major power comes through our voting strength. For this year's elections, please capitalize on that strength by casting a vote for labor. Primary Elections are held next month in California, Nevada and Utah, with early voting starting this month for California and Nevada. Please see pages 4 and 5 for some of the union's endorsements, and before voting, check our website for the

most up-to-date ones. Besides voting, you can also participate in the union's Voice of the Engineer (VOTE) program. Call your hall to find out what you can do to help. (There are great rewards involved.)

Speaking of work, check out this month's cover story on the Mormon Island Dam project that is part of a lot of work going on around Folsom Dam in District 80. There's also a nice feature on a union shop in Los Banos (Fresno District 50) and special mention of a father-son team out of Fairfield District 04. Local 3 generations play a big role in what makes this union great, as they really exemplify the importance of the apprentice/journey-level operator relationship. Helping apprentices in the field is not an option but a must for you veterans. While we provide the best training in the industry at our states' training centers (see the Ranch's story on page 11), on-the-job training puts our apprentices in the action in real time. Please help them out.

Looking ahead this year, stay tuned for more coverage of Bay Area work and an unusual project in Morgan Hill that involves removing the San Clemente Dam. (The International Union of Operating Engineers (IUOE) even expressed some interest in this particular project.)

Unfortunately, the ongoing issues we are having with Peterson continue. At the time of this writing, members are still deeply committed to the Fair Contract Campaign, which is dedicated to ensuring they receive the wages they deserve. If you hear of any actions, rallies or meetings in your area for our Peterson members, please attend. Fighting for fair wages and benefits is one of the main reasons we have unions.

See you at the District Meetings this month and at some of your local District Picnics. Be safe out there!

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Looking for an endorsement?

This month's *Engineers News* includes our recommendations for the upcoming Primary Elections in California, Nevada and Utah; however, some of our Political Action Committees (PACs) were unable to submit their recommendations by press time. If you know of a race that we didn't endorse on pages 4 and 5, please visit us online and see if we do now. It's important that everyone votes union, because it's union-friendly candidates who help us secure work, pass laws and support the big projects we need. Click on the Members Only link on our home page to see our most up-to-date recommendations!

Update on the lawsuits

On Wednesday, April 16, the Court in the lawsuit filed by Kenny Mendoza against the former Executive Director of the Apprenticeship Program, Kris Morgan, and against Business Manager Russ Burns and President Carl Goff, issued a ruling on the defendant's motion to dismiss the case. The motion was directed at the technical question as to whether Mendoza had standing to bring the case in the first place so that it should proceed to discovery and decision on the merits of his claims.

The Court ruled that for now the case can proceed, but noted that it is not clear that Mendoza is a proper plaintiff. Judge Hamilton stated in her Order: "... it is not clear from the allegations in the first amended complaint ... whether plaintiff [Mendoza] is in fact a participant ..." (referring to his status in the Training Program). The Court invited us to revisit that issue on a motion for summary judgment once the facts have been developed through discovery.

What this means is that we will now proceed with discovery and Mendoza will be put to the test of coming up with his proof to support the outrageous claims he and his supporters are making against your Officers. Now our attorneys will be pressing forward with discovery so we can get to the bottom of these claims and reveal Mendoza and his supporters for the false accusations they have brought against our organization.

For more information on the lawsuit, click on the Members Only link on our website.

Celebrate the union way!

Every other month, the Union Label and Service Trades Department, AFL-CIO prints a list of union-friendly companies that we should do business with, and we've posted it on our home page. Make sure you check it out before you head to the grocery store.



Thinking about the past and future

I am sad to share that one of my greatest mentors, former Local 3 officer Max Spurgeon, recently passed away. Spurgeon, a member since 1966, first hired me as a dispatcher in 1988 for the San Jose office, where he was district rep. He served the membership in many capacities, such as dispatcher, Joint Apprenticeship Committee (JAC) coordinator, business agent, district rep. and special rep., and held several officer positions, including financial secretary, treasurer and vice president, before he retired in 2002.

If not for his decision to hire me, who knows where I would be? I would certainly not be the president of the greatest construction trades local in the United States. For that chance and his good advice through the years, I am forever grateful to him. I will miss him, as will so many others in this organization. I offer sincere condolences to his wife and his large group of family and friends.



Former officer Max Spurgeon passed away on March 13.

His impact on my career reminds me of the importance of mentoring those who know less than we do. Our future is in the hands of the younger generation, so keep this in mind when you are in the field. Who knows? You could end up influencing the future president or even business manager of Local 3!

I also want to remind you to consider banking with OE Federal. (See page 10.) The Credit Union is celebrating 50 years of success and recently donated more than \$34,000 to the Operating Engineers Scholarship Foundation. OE Federal also announced that 1 percent of the total interest paid by members and family members of Local 3 using OE Federal's Visa credit cards will be donated to the Scholarship Foundation. So it really does pay to bank with OE Federal!

We are very proud of the great scholarships we offer to the sons and daughters of Local 3 members who are interested in pursuing a college degree. Fifty years ago, two \$500 awards were offered. Today, we offer 31 awards totaling \$70,000 every year, and since we took office, the Fund has surpassed the \$1 million mark (it has \$1.6 million to be exact), thanks to wise investments, your donations and donations from the annual T.J. Stapleton Golf Tournament. (Please see page 29 for information on ways you can donate to the Scholarship Foundation or visit us online at www.oe3.org to learn more.) We are currently exploring ways to increase the number of awards and their value.

We are also proud of our great union's 75 years of excellence. There is so much history in this union, we could fill a library. For more Local 3 history, see page 15 and be sure to purchase tickets to our 75th Anniversary Event on June 28 at Six Flags Discovery Kingdom in Vallejo. Your ticket guarantees you a full-color commemorative program with tons of Local 3 history as well as discounted tickets to the park, lunch and drinks. Don't miss it!

We are also offering 75th anniversary belt buckles. See page 26 for ordering information. Remember, these items (tickets and belt buckles) are in limited supply, so order now.

Stay safe out there in the hotter season, and we'll see you soon.

Local 3 Primary Election recommendations – California, Nevada, Utah

Primary Elections will be held on *June 3 in California, June 10 in Nevada* and *June 24 in Utah*. It's critical that you vote for the candidates and measures your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. The rest is up to you!

What follows are *preliminary* recommendations. **If there is a particular race that does not appear on the list, then a**

recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Before you cast your votes, please check our website (www.oe3.org) for up-to-date recommendations and information (posted on the Members Only political page). Most importantly, **VOTE**. Your very livelihood is at stake.

Please note: Hawaii's Primary Election is on Aug. 9. Recommendations will be printed in future issues.

CALIFORNIA STATEWIDE OFFICES

Governor	Jerry Brown
Lieutenant Governor	Gavin Newsom
Attorney General	Kamala Harris
Secretary of State	Alex Padilla
Controller	John Perez
Treasurer	John Chiang
Insurance Commissioner	Dave Jones
Superintendent of Public Instruction	Tom Torlakson

STATEWIDE BALLOT INITIATIVES

Proposition 41 (Veterans Housing and Homeless Prevention Bond Act)	YES
Proposition 42 (Public Information)	YES

BURLINGAME DISTRICT 01

Congressional
Jared Huffman District 02
Nancy Pelosi District 12
Jackie Speier District 14

State Senate
Mike McGuire District 02

State Assembly
Marc Levine District 10
David Chiu District 17
Phil Ting District 19
Kevin Mullin District 22
Rich Gordon District 24

Marin County
Board of Supervisors
Judy Arnold District 05

FAIRFIELD DISTRICT 04

Congressional
John Garamendi District 03
Mike Thompson District 05

State Assembly
Bill Dodd District 04*
Joe Krovoza District 04*
Dan Wolk District 04*
Jim Frazier District 11

Napa County
Board of Supervisors
Brad Wagenknecht District 01
Diane Dillon District 03

District Attorney
Thomas Kensok

Solano County
Assessor/Recorder
Marc Tonnesen

Sheriff/Coroner
Thomas A. Ferrara

Superintendent of Schools
Jay Speck

ROHNERT PARK DISTRICT 10

Congressional
Jared Huffman District 02
John Garamendi District 03
Mike Thompson District 05

State Senate
Mike McGuire District 02

State Assembly
Jim Wood District 02
Bill Dodd District 04*
Joe Krovoza District 04*
Dan Wolk District 04*
Marc Levine District 10

Sonoma County
Board of Supervisors
James Gore District 04

Sheriff
Steve Freitas

Clerk/Recording Assessor
Bill Rousseau

Auditor/Controller/Treasurer/Tax Collector
Gary Wysocky

Marin County
Board of Supervisors
Judy Arnold District 05

OAKLAND DISTRICT 20

Congressional
Jerry McNerney District 09
Barbara Lee District 13
Eric Swalwell District 15
Mike Honda District 17

State Senate
Bob Wieckowski District 10

State Assembly
Jim Frazier District 11
Susan Bonilla District 14
Elizabeth Echols District 15**
Tony Thurmond District 15**
Tim Sbranti District 16
Rob Bonta District 18
Bill Quirk District 20
Teresa Cox District 25

Alameda County
Board of Supervisors
Wilma Chan District 03

Measure AA (Continuation of the ½-cent sales tax for essential health services) YES
Measure BB (Transportation measure worth \$8 billion) YES

Contra Costa County

City of Richmond
Mayor
Charles Ramsey

City of Antioch
City Council
Tony Tiscareno

City of Concord
City Council
Tim Grayson

STOCKTON DISTRICT 30

Congressional
Jerry McNerney District 09
Michael Eggman District 10

State Senate
Anthony Cannella District 12

State Assembly
Harinder Grewal District 12
Susan Eggman District 13
Adam Gray District 21

San Joaquin County
Sheriff
Patrick Withrow

Board of Supervisors
Paul Canepa District 02

City of Stockton
City Council
Elbert H. Holman Jr. District 01
Gene Acevedo District 03

EUREKA DISTRICT 40

Congressional
Jared Huffman District 02

State Senate
Mike McGuire District 02

State Assembly
Jim Wood District 02

Humboldt County
District Attorney
Margaret Mary Fleming

Board of Supervisors
Virginia A. Bass District 04
Ryan Sundberg District 05

Del Norte County
Measure A (Seeks to start a 51st state with the secession of Northern California and Southern Oregon) NO

FRESNO DISTRICT 50

Congressional
Michael Eggman District 10
Jim Costa District 16
Amanda Renteria District 21
Suzanne Aguilera-Marrero District 22

State Senate
Anthony Cannella District 12
Luis Chavez District 14

State Assembly
Adam Gray District 21
Carlton Jones District 26
Henry Perea District 31
Rudy Salas District 32

Tulare County

City of Porterville
Measure S (Will raise the city’s bid threshold to \$50,000, meaning public-works projects with a value under \$50,000 do not have to follow the transparent, competitive process currently in place) NO
Measure R (Gives the City Council a free hand to perform any public project, including new construction, improvements and repairs, meaning the current transparent, competitive process does not need to be followed) NO

Fresno County

Board of Supervisors
Blong Xiong District 01
Magdalena Z. Gomez District 04**
Daniel Parra District 04**

District Attorney
Elizabeth A. Egan

City of Fresno
City Council
Esmeralda Soria District 01
Oliver Baines District 03
Sal Quintero District 05
Mike Wells District 07

Merced County

Board of Supervisors
Tony Dossetti District 03

YUBA CITY DISTRICT 60

Congressional
John Garamendi District 03

State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**

State Assembly
Brian Dahle District 01
Jim Reed District 03

Butte County

Board of Supervisors
Andrew A. Merkel District 02
Maureen A. Kirk District 03

Sutter County

District Attorney
Jennifer Dupre

Board of Supervisors
Dan Flores District 02
Larry Munger District 03

REDDING DISTRICT 70

State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**

State Assembly
Brian Dahle District 01
Jim Reed District 03

Shasta County

Sheriff
Tom Bosenko

SACRAMENTO DISTRICT 80

Congressional
John Garamendi District 03
Doris Matsui District 06
Ami Bera District 07

State Senate
CJ Jawahar District 04**
Jim Nielsen District 04**
Roger Dickinson District 06

State Assembly
Brian Dahle District 01
Bill Dodd District 04*
Joe Krovoza District 04*
Dan Wolk District 04*
Steve Cohn District 07*
Mark Johannessen District 07*
Kevin McCarty District 07*
Ken Cooley District 08
Jim Cooper District 09*
Darrell Fong District 09*

El Dorado County

Superior Court Judge
Dylan Sullivan Office 05

Sacramento County

Board of Supervisors
Phil Serna District 01
Patrick Kennedy District 02

District Attorney
Maggy Krell

City of Sacramento
City Council
Julius Cherry District 07

Yolo County

Board of Supervisors
Don Saylor District 02

Superior Court Judge
Fredrick “Rick” Cohen

City of Woodland
City Council
Angel Barajas

MORGAN HILL DISTRICT 90

Congressional
Mike Honda District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Sam Farr District 20

State Senate
Bob Wieckowski District 10
Anthony Cannella District 12

State Assembly
Teresa Cox District 25
Nora Campos District 27
Barry Chang District 28**
Evan Low District 28**
Mark Stone District 29
Luis Alejo District 30

Santa Clara County

Sheriff
Laurie Smith

City of San Jose
Mayor
Dave Cortese

City Council
Xavier Campos District 05

Monterey County

City of Seaside
Mayor
Ralph Rubio

NEVADA STATEWIDE OFFICES

Lt. Governor	Lucy Flores
Attorney General	Ross Miller
Secretary of State	Kate Marshall
Treasurer	Kim Wallin

STATEWIDE BALLOT INITIATIVES

The Education Initiative (Proposes a tax on businesses for education) No Recommendation
Voter ID (Voters must show proof of identity to vote in person) NO

NEVADA DISTRICT 11

Congressional
Steven Horsford District 04

State Senate
Debbie Smith District 13

State Assembly
David Bobzien District 24
Teresa Benitez Thompson District 27
Mike Sprinkle District 30
Skip Daly District 31

Washoe County

County Commission
Kitty Jung District 03

City of Reno
City Council
Paul McKenzie Ward 04

UTAH DISTRICT 12

State House Districts
Rebecca Chavez-Houck District 24
Mike Lee District 30
Craig Hall District 33
Johnny Anderson District 34
Justin Miller District 40
Diane Lewis District 43

State Senate
Karen Mayne District 05

*Candidates are part of an “Open Endorsement,” meaning any specified are considered favorable.
**Candidates are part of a “Dual Endorsement,” meaning both of those specified have been endorsed.

BIG equipment, BIG career

Holt in Los Banos delivers both

Story and photos by Mandy McMillen, managing editor

Twenty years ago, Rene Sanchez was going to college and driving a delivery truck to make ends meet, when he saw a wanted ad on a jobs board at his school for part-time work in a parts shop. That shop was Holt of California in Los Banos, and Sanchez’s decision to take that job changed his direction – and his life.

“It’s been an amazing 20 years,” he said.

When Sanchez first took the job, he remembers, “I was looking up parts and watching these guys do what they’re good at, seeing these guys tear stuff apart.”

He wanted to be involved in a bigger way and was interested in the great benefits the union offered. Eventually the part-time “gig” turned into a full-time career, and today, Sanchez is the job steward for the equipment dealership, which specializes in the sale and repair of agriculture and construction equipment.

At this particular Holt shop, the more than 12-person, tri-lingual crew (they are fluent in Portuguese, Spanish and English) gets to perform some very intricate work on some very big equipment, like supplying the undercarriage on a D9 dozer with completely new parts.

While pointing to this latest project, which was lifted up and half-assembled, Sanchez explained that the dozer had just worn out from too many hours of deep ripping on farmland in the Turlock area.

Besides performing repairs on and re-selling older equipment, the crew also gets to be around the “latest and the greatest,” explained one-year member Anthony Machado, who grew up on a dairy farm. Equipment like the brand-new Lexion combine, which can cost anywhere between \$300,000 and \$400,000, the Challenger swather, state-of-the-art blades and hay balers that can handle up to 1,100 pounds are just some of the items in the shop’s top-notch fleet.

Whether crewmembers have been working at the shop for 30 years or 30 minutes, the bigger the equipment, the better.

“My favorite stuff is the big equipment,” said 27-year member/ Mechanic Larry Young. “I don’t like the small stuff.”

Young feels lucky that he landed this job and said, “It’s a good life.”

First-step Apprentice Ricky Souto Jr. hopes to say the same thing at the end of his career one day. He got a scholarship



Fifteen-year member Ward Russell fields dispatches at the Holt shop in Los Banos.



Truck Mechanic Jose Cardoza.



Apprentice Ricky Souto Jr. is part of Holt's ThinkBIG program.



Twenty-seven-year member Larry Young.



Job Steward Rene Sanchez is proud of the work being performed on the undercarriage of a D9 dozer.



Twenty years ago, Rene Sanchez began his career at Holt. He’s pictured here, second from left, with Jack Moorhead, John Silva and Anthony Domoto in 1994.

through Holt's ThinkBIG program, which provides on-the-job training for students who want a career in the company.

"It's very hands-on," he said.

Some members deal directly with the customers, such as nine-year member Johnny Martinez, who processes shipping and receiving for parts, receives service calls and helps customers who come through the door.

"It's a good paycheck – fun too," Martinez said.

Seven-year member/Parts Runner Danny Rivas also deals with customers. He used to work at a tomato cannery with his family and learned about Holt because his brother was a customer.

"It's a learning experience every day," he said of managing the some \$700,000 worth of parts in the shop's inventory.

While equipment shops keep regular hours, they are not exempt from a fluctuating economy.

According to Service Manager Johnaton Jasso, the Los Banos shop started to see an upswing last year, and things are improving even more this year.

"There isn't one highway that's not being worked on. ... There's construction work – highway work – [around] Merced,

Fresno, Madera," he said, which has a big impact on Holt's shops.

When asked about his current crew, Jasso said, "They're a good group."

Two crewmembers, Vince Magdaleno and Duane Noe, recently retired, so Jasso put together a photo collage about them, and it's displayed at the front of the store.

"You don't see that every day," said Fresno Business Agent Justin Barnard.

While different paths brought this crew together, members share a few things in common.

"We're little kids at heart," said Sanchez. ... And they love big equipment!



Lead Man Lionel Valenzuela works on billing.



Johnny Martinez helps a customer.



Danny Rivas answers phones at the Holt shop in Los Banos.



Earth-Moving Division (EMD) Mechanic Armando Valencia.



Holt Service Manager Johnaton Jasso.



Mechanic Joe Camacho works on a hydraulic problem on a 928 loader.

PUBLIC EMPLOYEE NEWS

Tackling the 800-pound gorillas

By Fred Klingel, business representative

Now that contracts have been signed and are being printed for Santa Cruz and the City Office Employees and Mid Managers of Chowchilla, I can concentrate on two outstanding sets of negotiations with the city of Fresno (Airport) Public Safety Supervisors and the Fresno Irrigation District. Also, “on-deck” are contracts for the city of Clovis Transit Unit, Firebaugh Miscellaneous Employees and Porterville Police Officers and Sergeants.

What I have found interesting is that there is a lot of confusion out there, and it is not just from the labor side but also from the employers. What is everybody confused about? For starters, the Affordable Health Care Act; Retiree health care, pensions and pension-reform, including ballot-initiatives to destroy public-employee pensions; actuarial changes; the debate over who pays for what and how much; wages; cost-of-living issues; working conditions; and working less hours for less pay, while doing more with less time. A week never goes by without someone asking, “Can they do this?” or “What does this mean?”

The two 800-pound gorillas in the room during negotiations are pension and health care. Regardless of what we propose, the employers don’t want to make a move or agree to reasonable requests in fear of damning themselves down the road. So we are all confused and frustrated. The unfortunate part is that some political pundits like San Jose Mayor Chuck Reed and the folks who set up the Affordable Care Act (ACA) are not helping matters.

Ultimately, we will continue to negotiate and exchange proposals until we agree (even if it’s to disagree) and no, we are not going to impasse and mediation yet. There is always room for improvement. If we move things around, we can come to an agreement. Sometimes we just have to take a different vantage point and the pieces will fall into place, though some fixes may be temporary, and the gorillas may continue to create havoc and confusion. As negotiators, we need to become more educated on pension and health-care issues and keep our members educated so they don’t fall into the trap of listening to the rumor mongers whose only goal is to cause dissension in the ranks.

To the membership: Contact your agents and chat with them about these issues before going to the bargaining table. Do some of your own research and ask more questions. Negotiations will be much more rewarding.

Off I go to start three more “games” of negotiations with the intent of doing the best job for our members and the hope that the results will satisfy as many as possible. Here’s to having a more informed negotiations team for the next go-around!

A common question gets answered

By Bill Pope, business representative

What has the union done for us lately? This question comes up at virtually every membership meeting, especially after union dues are increased.

Unions have been instrumental in providing worker compensation, employer-based health coverage and a strong middle class. Unions defend weekends off, the 40-hour workweek and non-discrimination on the job. Unions provide a workforce that is skilled and productive to employers both private and public, and they are always fighting for fair wages.

While unions are far from perfect in some people’s minds, they have done so much more good than not.

Want to have a say? Join your union!

By Mike Minton, business representative

I hope all is well with everyone and that the economy has improved for you.

In the public sector in District 60, we can see light at the end of the tunnel; however, we are still struggling to stay afloat. Within my individual units, management takeaways have slowed considerably for the most part and we are just trying to maintain the status quo.

This brings up a subject that is becoming increasingly annoying – non-members making demands as to what they think should be done during contract negotiations. Several of my units are “agency shop,” meaning employees don’t have to be members of the union. When we go into negotiations, the input is from the dues-paying members only. Non-members have absolutely no say whatsoever as to what the bargaining unit should be asking for or how we should be conducting negotiations. Non-dues-paying members will receive the same benefits as the dues-paying members and will suffer the same concessions. The only difference is that dues-paying members have some control over what is done in negotiations, can vote for or against the contract proposal and have a right to complain about the outcome.

If you want to have some say as to what your job-future holds for you, are concerned about the terms and conditions of the Memorandums of Understanding (MOUs) that the employees and management must follow and want to offer opinions, advice or complaints, then join the union and let your voice be heard. If you choose not to do this, your opinions and complaints mean nothing, so keep them to yourself.

Be happy that others care not just about their futures but yours as well, because it is their decisions as dues-paying members that guide your future and help make your workplace better. Without the union and its members, management would be able to control your working conditions as well as your pay, give you whatever benefits they choose and take away whatever they want whenever they want. Union members force your employer to follow the rules.

Bottom line: If you want to have a say or voice an opinion, stand up with your union brothers and sisters and join your union.



Making a difference is possible

By Gregory Ramirez, business representative

I am often confronted by members who are frustrated with their employers, seemingly endless negotiations and feeling disrespected as employees and citizens. In my career, I have experienced many of those same feelings. What's the answer?

In 1999, when I felt disrespected by the department head I worked for, frustrated with my municipal employer, angry as a taxpayer who had the inside knowledge of how my tax dollars were being foolishly spent and perplexed by what I perceived to be an endless process for change, I decided to do something about it.

I demoted into a union-represented position (not Local 3) and immediately started participating in the union process. I went to union meetings and volunteered when union leadership needed assistance. I took classes at the University of California, Berkeley to learn how to move an agenda forward with my employer and attain goals. Gradually, I gained experience and became a shop steward and then an officer in my union chapter and local. I listened to the issues of others in the union and realized that we all had similar wants and needs: Decent wages and working conditions, respect and equality on the job. I also realized that as a public employee, I actually had an opportunity to hire (vote for) or fire (vote against) my "boss."

It took two long years and a lot of focus, energy and effort on the part of our union members, their friends and families and other unions, but we managed to bring about change. Within those two years, the human resources director, deputy city manager and city manager were terminated, retired or moved on to "greener pastures," and this was in no small part due to employees banding together and working in unison toward mutual goals of making their conditions of employment better.

What I realized during that time was that on an individual basis, I didn't have much power, but by bringing together my colleagues and union brothers and sisters and devoting our collective energy to shared principles, goals and actions, we had the ability to change the working conditions for all of our members.

So often I hear individuals say, "My one vote won't make a difference." These are the people who should be at the forefront of the union, so they can make a difference with others and for others!

The union is most effective when everyone participates at some level. What can you do to make a difference?

REMINDER: Every now and then I hear, "I don't know what's going on with the union." The best way to resolve that is to stay informed. Please send me an e-mail from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or contact you for information or support. If you have a question or concern about something happening at work, drop me an e-mail and bring it to my attention ASAP. (Often there are timelines we must adhere to in order to resolve issues.) Thanks for your continued support and efforts!

Dave Cortese for San Jose mayor

By Prudence Slaathaug, business representative

San Jose has the distinction of being ground-zero for the attack on public-employee pensions. It's the home of Mayor Chuck Reed, who led the charge against city employees' collective-bargaining rights in the name of pension reform. He pitted public services and residents against defined-benefit-pension plans and city workers, which culminated in the passage of a voter-initiative to gut pension benefits. Unions mounted a legal challenge that successfully overturned major portions of the Reed initiative at a huge cost to the city taxpayers in legal fees. Undeterred, Reed moved his efforts to a statewide initiative, which has been derailed by court judgments against the continued legal maneuvering from the Reed camp. Suffering from defeat after defeat and polls that show voters really don't want to rob public employees of a decent retirement, Reed may be at the end of his journey.



Vote for Dave Cortese for San Jose mayor on June 3.

While there is some comfort to be taken in his lack of success, it came at a huge price that residents of the city will be paying for years and that employees have paid in wage and benefit cuts.

San Jose has gone from being one of the safest big cities in America to one in which public-safety employees are leaving for better employment opportunities. Crime is soaring, and the fire department cannot meet standard response times for medical emergencies. The city will never be the same.

What happened is a cautionary tale about how important it is to be involved in local politics, our cities, school districts and county governments. Any local jurisdiction with the right mix of the wrong people can do a whole lot of harm.

That's why the County Employees' Management Association (CEMA), which represents county and superior court employees, is actively supporting Dave Cortese for San Jose mayor in the June 3 Primary Election. Cortese currently serves on the Santa Clara County Board of Supervisors. He is a well-regarded and qualified political figure who can start to reverse the damage done by Reed. He has broad appeal among labor, community groups, senior organizations, businesses, the faith-based community and just about every special interest in the city. We're behind him and urge San Jose residents to Vote for Dave Cortese on June 3!

VOTE JUNE 3



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Warm weather is on the way

Things are starting to heat up – and we’re not just talking about the weather. Work picks up, days are longer and the kids are out of school. Many people choose to make big purchases during the hot summer months. Whether you’re looking to buy a car, motorcycle or home, OE Federal is committed to helping you, our members, get the best loans at the lowest rates possible.

Auto and recreational vehicle loans. Summer can be a fun time for toys big and small. If you’ve been in the market for a car, truck, motorcycle, boat or recreational vehicle, try OE Federal first! OE Federal members can take advantage of our no-cost auto-buying service, Autoland. Our Autoland specialists take the hassle out of purchasing a vehicle by negotiating the best deal for you. They can even have the vehicle delivered to your home.

Real estate. OE Federal has dedicated real-estate professionals who are with you every step of the way – not only as your personal loan-officer but as your mortgage advocate. They know how stressful buying a home can be, and they are available to help you navigate which loan-option will help you reach your financial goals. If you’re in the market for a new or second home or want to refinance your current home, contact our mortgage team today at (800) 877-4444, ext. 4110.

Checking accounts. It’s a good idea to have a safe and secure checking account. At OE Federal, our security standards are high and our free checking accounts are exactly that – free, with no hidden fees. Plus, we offer all the conveniences that you need, such as free online and mobile banking and access to more than 60,000 ATMs with our Co-op and Allpoint ATM networks. Why pay for something when you don’t have to? Sign up for free checking that’s safe and secure.

Youth checking. Sharing the importance of money is a great life-lesson for today’s youth. By opening a youth account for your children or grandchildren, you can teach them the importance of money and how to be financially responsible. (Don’t worry – our youth accounts come with free parental-account supervision.) You’ll have online access 24/7, so you can see how your teen is spending his or her money. Together, you can learn monetary lessons that will last a lifetime. Call us or visit your local branch to learn more.

As a member of OE Federal, you can trust that your financial needs are in excellent hands. If you or one of your immediate family members wants to join, call us or visit www.oefcu.org or any local branch to learn more.



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**50 YEARS
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Rancho Murieta Training Center
for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

All-terrain crane a first at Ranch

Apprentices get hands-on with a DEMAG AC 535

Before joining the Operating Engineers Local 3 Apprenticeship Program, Robert Scobie worked at a golf course in Santa Cruz and in a pizza joint. Antelope resident Josh Winters sold cars and houses, worked security and was an animal-keeper at a zoo. Zack Baisch of Brentwood worked for Parks and Recreation and in a warehouse, when his friend's dad told him about a career in construction.

But regardless of what they did before or where they came from, Local 3's latest Probationary Orientation Period (POP) apprentices are happy to be right where they are – in the early weeks of crane-training at the Rancho Murieta Training Center (RMTTC).

"This is where I want to be. ... I hope I'm here for awhile," said Winters.

It helps that these apprentices are getting trained on an all-terrain 200-ton hydraulic crane. The DEMAG AC 535 is a first for the RMTTC and boasts a 198-foot luffing jib and a 197-foot boom, which, according to Crane Instructor Mark Coumbs, is great for setting bridges and

roof-trusses, hoisting facial panels and lifting AC units for high-rises.

"This crane is unique because of the luffing jib. It operates independently from the main boom," he said.

Members of the Crane Owners Association felt that training apprentices on this piece of equipment would help them in their careers, so they paid for the crane rental, and Summit Crane owner Curt Posthuma provided the crane.

Apprentice Vince Porteous, a "yard kid" for American Crane, is excited to be able to work with this type of crane.

"This is a great piece of equipment for the program, because this will be similar to the type of equipment I will be on at American Crane," he said.

One of Summit Crane's operators came with the leased crane to be on hand to help. Ironically, this operator, Zachary Sinclair, is one of the Ranch's very own fifth-step apprentices, who has advanced enough in the program to help train the newer apprentices.

"This is our product up here helping out," said Coumbs, pointing to Sinclair,

who was showing a student how to use the crane's controls. "This shows they [our apprentices] are successful."

The RMTTC is dedicated to making its apprentices and journey-level operators successful on the job – and in life.

"I could not pass it up," Apprentice Bobby Masonek Jr. said about the opportunity to join the Apprenticeship Program. His father, Robert Masonek, is a 21-year member and crane operator.

According to Coumbs, 14 apprentices and 12 journey-level operators have been able to operate the new crane so far. Hands-on training has included installing the luffing jib, adjusting the suspension, operating the upper, extending/retracting the boom, rigging in/out and driving the crane on rubber with the main boom, luffing jib and the boom in the dolly.

"It's a rush," said Masonek about operating cranes. "It's what I've wanted to do."

For more photos from this class, visit www.oe3.org.



Apprentice Alyssa Amaro lays out wire on the DEMAG AC 535 luffing fly jib.



Apprentice Zack Baisch enjoys the hands-on aspect of the Ranch's training program.



Apprentice James Tong hopes crane certification will make him more marketable in San Francisco.



Apprentice Richard Kapushchinsky connects electrical wires for the luffing jib.



From left: Apprentices Zachary Sinclair, Josh Winters and Vince Porteous help remove the counter-weights.



Apprentice Bobby Masonek Jr. grew up around a crane yard, as his father, Robert, is also an operator.



Fringe Benefits
By Charlie Warren, director

Retiree Picnic this month

Mark your calendars for the upcoming Retiree Picnic on Saturday, May 31 at Lake Clementia Park in Rancho Murieta. (From Hwy. 16, turn onto Murieta Parkway and check in at the security gate.)

Come up Friday at noon and stay until noon on Sunday if you wish. Call the Fringe Benefits Office at (800) 532-2105 by May 15 if you plan on coming in your self-contained motorhome or trailer. (Motorhomes and trailers cannot be accommodated at the picnic site.) Once again, Local 3 will pick up the tab for this event. We'll see you there.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office once every two weeks. Please refer to the Fringe Benefits schedule below.

First Thursday (May 1)	Sacramento
First Tuesday (May 6)	Redding (Retiree Meeting)
First Wednesday (May 7)	Yuba City (Retiree Meeting)
Second Thursday (May 8)	Morgan Hill (Retiree Meeting)
Second Tuesday (May 13)	Stockton (Retiree Meeting)
Second Wednesday (May 14)	Fresno (Retiree Meeting)
Third Tuesday (May 20)	Rohnert Park
Third Wednesday (May 21)	Eureka
Fourth Thursday (May 22)	Fairfield
Fourth Tuesday (May 27)	Burlingame
Fourth Wednesday (May 28)	Oakland

If you aren't able to meet at these times, you'll have an opportunity to meet with a Trust Fund Office staff member on another day. Contact your district office if you would like to schedule an appointment with either a Fringe Benefits or Trust Fund representative.

Retiree Association Meetings

OAHU Monday, May 5 Operating Engineers' Building 1075 Opakapaka St. Kapolei	2 p.m.	KONA Thursday, May 8 Courtyard Marriott (King Kam Hotel) 75-5660 Palani Road Kalilua-Kona	6 p.m.	UKIAH Wednesday, May 14 Hampton Inn 1160 Airport Park Blvd.	2 p.m.
EUREKA Tuesday, May 6 Labor Temple 840 E St.	2 p.m.	MAUI Friday, May 9 Maui Beach Hotel 170 Kaahumanu Ave. Kahului	2 p.m.	SACRAMENTO Wednesday, May 14 Operating Engineers' Building 3920 Lennane Drive	2 p.m.
RENO Tuesday, May 6 Operating Engineers' Building 1290 Corporate Blvd.	2 p.m.	MODESTO Tuesday, May 13 Tuolumne River Lodge 2429 River Road	10 a.m.	CLOVIS Wednesday, May 14 Clovis Veterans Memorial Building 808 Fourth St.	2 p.m.
KAUAI Tuesday, May 6 Kauai Beach Resort 4331 Kauai Beach Drive Lihue	6 p.m.	OAKLAND Tuesday, May 13 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.	*NOVATO Thursday, May 15 Best Western Novato Oaks Inn 215 Alameda Del Prado	10 a.m.
ELKO Wednesday, May 7 Shilo Inn 2401 Mountain City Highway	2 p.m.	STOCKTON Tuesday, May 13 Italian Athletic Club 3541 Cherryland Ave.	2 p.m.	FREEDOM Thursday, May 15 VFW Post 1716 1960 Freedom Blvd.	10 a.m.
HILO Wednesday, May 7 ILWU Local 142 Hall 100 W. Lanikaula St.	11 a.m.	CONCORD Tuesday, May 13 Centre Concord 5298 Clayton Road	2 p.m.	**BURLINGAME Thursday, May 15 Machinists Hall 1781 1511 Rollins Road	2 p.m.
REDDING Meeting & Potluck Wednesday, May 7 Frontier Senior Center 2081 Frontier Trail Anderson	1:30 p.m.	SUISUN CITY Tuesday, May 13 Veterans Memorial Building 427 Main St.	2 p.m.	MORGAN HILL Thursday, May 15 Operating Engineers' Building 325 Digital Drive	2 p.m.
SANDY Thursday, May 8 Operating Engineers' Building 8805 S. Sandy Parkway	2 p.m.	ROHNERT PARK Wednesday, May 14 Operating Engineers' Building 6225 State Farm Drive, Ste. 100	10 a.m.	YUBA CITY Thursday, May 15 The Refuge 1501 Butte House Road	2 p.m.
		AUBURN Wednesday, May 14 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	10 a.m.		

*Please note time change.
**Please note time and location change.

How to read your Pension statement

For all Pension Plan participants: Your Pension statement provides important retirement information. Below is a guide to reading your statement.

Item 1 shows the number of hours reported for you for the Plan year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit.

Item 2 shows the credit earned during the Plan year and the dollars added to your Pension for the year.

Item 3 indicates your total future credits and the monthly benefit through the Plan year and payable at full retirement age for a normal, regular or service Pension.

Item 4 shares important messages regarding your Pension benefits.

For help with your Pension statement, please call the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.



PENSION TRUST FUND
FOR OPERATING ENGINEERS
1640 South Loop Road
Alameda CA 94502
(510) 271-0222

UNION TRUSTEES
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R. Doud T. Holsman J. Humber
L. Inouye J. Murray R. Vercruyssen

Social Security No.
***-**-1234
Birthdate
1/23/1956

Joe Engineer
1234 Construction Rd
Engineers CA 12345

	Employer	Date Worked	Hours Reported	Hourly Contrib Rate	Benefit Factor	Benefit
1	XYZ Construction	Jan-13	106.50	\$7.00	1.250%	\$9.32
	XYZ Construction	Feb-13	129.50	\$7.00	1.250%	\$11.33
	XYZ Construction	Mar-13	139.00	\$7.00	1.250%	\$12.16
	XYZ Construction	Apr-13	166.50	\$7.00	1.250%	\$14.57
	XYZ Construction	May-13	163.50	\$7.00	1.250%	\$14.31
	XYZ Construction	Jun-13	202.50	\$7.00	1.250%	\$17.72
	XYZ Construction	Jul-13	152.00	\$7.00	1.250%	\$13.30
	XYZ Construction	Aug-13	206.00	\$7.00	1.250%	\$18.03
	XYZ Construction	Sep-13	178.50	\$7.00	1.250%	\$15.62
	XYZ Construction	Oct-13	180.00	\$7.00	1.250%	\$15.75
	XYZ Construction	Nov-13	210.00	\$7.00	1.250%	\$18.38
	XYZ Construction	Dec-13	171.50	\$7.00	1.250%	\$15.01
	Totals		2,005.50			\$175.50

CREDITS AND BENEFITS					
FOR YEAR ENDING 12/31/2013			ACCUMULATED 12/31/2013		
2	1.00	\$175.50	3	18.50	\$3,959.93
FUTURE SERVICE CREDITS		BENEFIT	FUTURE SERVICE CREDITS		BENEFIT
All pension credit, including past service, will be verified at the time of retirement.					
FOR YOUR INFORMATION					

ATPA

By Bob Miller, ATPA senior account executive

From the members: District visits are helpful

Every month, a representative from the Fringe Benefits Office and one from our office makes a day-long visit to each Local 3 Northern California district office. This means that twice a month, a professional is available in your home district to meet one-on-one with you and your spouse to discuss any Fringe Benefits issues.

Upon leaving a district visit, members often say, “This was great! How can I help spread the word to other members, so they can take advantage of this program?” They decided to share their particular cases. See below.

Larry and Karen Brown

Larry Brown is a 35-year Local 3 member who is currently a gradechecker for Vintage Grading and Paving. He and his wife, Karen, have been married for 23 years. (Brown’s father, Retiree Larry Brown Sr., joined OE3 in 1954 and worked for Huntington Bros.)

Recently, Larry made arrangements to attend a district visit to find out if and when he could retire and how much he would get. He currently has 30 Pension credits, and since he will be turning 55 in March 2015, he will be eligible for a full “Rule-of-85” Pension on April 1, 2015 (Age + Pension credits = 85, as long as the work test is passed). Larry will pass the work test, since he will have earned at least one-fourth of a Pension credit in the year he retires or in the two years prior and have at least 2,000 Pension hours contributed in the 72 months prior to retirement. The Browns also went over Larry’s Pension payout in detail and came up with an estimated “in-the-pocket” monthly retirement amount.

As Larry left the district visit, he said, “I am looking forward to year-round pay, and as a second-generation Operating Engineer, I appreciate having the opportunity to meet in our home district with an actual person.”



Thirty-five-year member Larry Brown and his wife, Karen.

ATPA district visit schedule

Third Tuesday (May 20) Redding
Third Wednesday (May 21) Yuba City
Third Thursday (May 22) Sacramento

Fourth Tuesday (May 27) Stockton
Fourth Wednesday (May 28) Fresno
Fourth Thursday (May 29) Morgan Hill

Surveyors' perspective

By John Rector, senior business representative/organizer

Many of you heard at the recent Semi-Annual Meeting or at your District Meetings that surveyor hours are up. This is good news for all Operating Engineers, because when surveyor hours are on the rise, that typically means there are more construction projects coming. Below is just a snapshot of a few projects that Local 3 surveyors are working on.

R.E.Y. Engineers

Local 3 members Matt Krueger and Jason Harlow with R.E.Y. Engineers have spent hundreds of hours performing construction-support surveys that include control, layout, as-builts, terrestrial scanning, bathymetry, monitoring, 3-D modeling and volumetrics. This is just a part of what R.E.Y. is currently providing at the Folsom Dam auxiliary-spillway project for Granite Construction Company and Kiewit Infrastructure West. The project is part of an overall \$900 million cooperative flood-protection project between the U.S. Army Corps of Engineers, U.S. Department of the Interior, Bureau of Reclamation, California Department of Water Resources (DWR) and Sacramento

Area Flood Control Agency. The auxiliary-spillway control-structure is 370 feet by 170 feet wide, stands 150 feet tall and consists of six submerged flood gates. The spillway has a 300-foot spillway chute, a stilling basin and a 1,100-foot approach channel. The project is expected to be completed in 2017.

CFA, Inc.

CFA, Inc. of Reno, Nev. is currently working on multiple projects, including the new graduate family-student-housing development for the University of Nevada, Reno. The three-story apartment building with 120 units will replace the outdated complex, which was built in 1960 and only accommodates 40 one-bedroom units. The new facility will better suit the needs of current students and make the campus more attractive to those considering their graduate education at the university. CFA worked with BLT Architects and provided civil-engineering, surveying and landscape architecture. Chief of Party Steve Larson has been performing most of the field-surveying on the project, which is on schedule to be completed and ready this fall.



Working for R.E.Y. Engineers on the Folsom Dam auxiliary-spillway project, Matt Krueger, right, performs a terrestrial-scan survey of the step-chute, while a crew performs a bathymetric survey of the approach channel, below.



Organizing
By Bruce Noel, director

Violations are happening right in front of your eyes

As Local 3 members, we all have the obligation to attempt to help the local grow, whether it be through organizing opportunities, apprenticeship ratios or noticing subcontractor issues on our jobsites. Here are a few simple ways you can help make the union stronger and protect future work opportunities for the membership.

When you're on the jobsite, be aware of who you are working with and if they are union, especially when you are working with other crafts and they are performing work that is covered by a Local 3 agreement. Sometimes a simple phone call to the district office can provide the information in just a few minutes.

Local 3 represents many different types of work, including landscaping, crushing, concrete pumping, land surveying, inspecting, dredging, heavy-duty repairing, drilling, boring, hydro-excavating, chip-sealing, crane work and of course operating the everyday construction equipment used in grading and paving operations.

When you're working with people who are performing the tasks listed above, you should make a point of finding out if they are all Local 3 members. If you've read my articles in the past, this may sound redundant, but *we must police our work*. I still receive reports of other crafts performing Local 3's work on jobsites when an Operating Engineer is right there, oblivious to the issue. Also, on occasion, we find incidents of non-union subcontractors performing work for signatory contractors without signing an agreement, let alone getting members dispatched out to perform the work. In essence, we have non-union workers performing work right next to our own members. This is a direct violation of our agreement, and each of these instances takes food off our tables and money out of our coffers.

Finally, when in doubt, ask! If you're unsure of what a person is doing, if a worker is a union member or if a company is signatory, just ask. You'll be amazed at some of the responses you'll get. Just remember the rule of thumb: If it looks like a duck and quacks like a duck, etc., etc., etc.

If you do happen to come across a company that is not signatory or individuals working on your project who are not members, please call your district office or business representative immediately! Any inquiries we receive about a company or individual will be strictly confidential.

The people, the projects, the equipment

By Jamie Johnston, associate editor

Like father, like son

Twenty-year member Servando Miramontes used to bring his son, first-step Apprentice Eduardo Miramontes, to work with him, but now, the father and son go to work together.

Both men are proud Local 3 members and work out of the Fairfield District 04 office. One of Eduardo's brothers, Jorge, also hopes to be a part of the tradition his father started and recently passed the test that allows him to enter the Apprenticeship Program.

Eduardo said he joined the union "because it's an honest job; it's a good job," and "because of my dad – he'd come home and tell me stories," he said of the trade.

Servando is proud that his son joined the union and encourages other journey-level operators to pass on their skills.

"I hope we can unite a little better and help each other a little better," he said. "Instead of saying, 'Hey, you're not doing it right,' hopefully they [journey-level operators] will give them [apprentices] some ideas. If we don't unite, there's no way we're going to have power. You can pull a lot by yourself, but think of what you can do with the whole union."



From left: First-step Apprentice Eduardo Miramontes and his father, Servando Miramontes, attend a District Meeting in Fairfield on Feb. 4. At right, Servando holds his son in the cab of an excavator, while brothers Servando Jr. and Jorge stand nearby.

I-880 continues to be a work in progress

It was a bit of déjà vu for Retiree Gary Campagna when he came across a crew of operators working along I-880 in the San Jose area near Hwy. 17.

Back in 1971, *more than 40 years ago*, the now-36-year member photographed a TS14 Euclid scraper, a Cat 12E motor grader and a handful of cranes working on this same section of highway!

This is just one of the many jobsites in Local 3's 75-year history that continues to provide members work. While some of the union's first members helped build the highways that cross Local 3's four-state jurisdiction, today's operators keep them up-to-date, making them safer, wider and easier to use.

Make sure you check back with us in 2054 to see where we're at in the next 40 or so years!



ABOVE: This photograph, taken by Retiree Gary Campagna in 1971, shows a TS14 Euclid scraper working on I-880 near Hwy. 17 in San Jose. BELOW: A scraper operator works in the same area along I-880 in San Jose in February.



Always a blade man

Retiree David Harlan was meant to be an Operating Engineer. At just 4 years old, he already looked comfortable on a blade, as his father propped him up on one of its huge tires for a photograph in 1942.

In 1957, Harlan himself became a Local 3 operator, and in 1988, he recreated that

early image on a blade *he* was operating at a clay pit in Ione for Ford Construction.

Today, the 55-year member has both pictures hung on his wall at home, proving that sometimes becoming a Local 3 member is just meant to be.

"He was addicted early on," said his wife, Kristin.

At just 4 years old, David Harlan gets his first taste of Local 3, as he sits on a blade his father was operating on a job in Northern California. In 1988, Harlan recreates this image on a blade he was operating at a clay pit in Ione. Today, Harlan is a proud 55-year member and has both photographs hanging on his wall.



Improving the dam ... one rock at a time

Story and photos by Jamie Johnston, associate editor

Country music icon Johnny Cash isn't the only one who has rocked and rolled in Folsom. The operators currently working on the Folsom and Mormon Island dam projects are doing just that as they crush, clean and size about 1.8 million yards of rock and use it to expand the Mormon Island Dam, build a coffer dam at the Folsom Dam spillway and create a temporary embankment onsite.

In short, work is booming in District 80.

There's a mix of companies onsite to get it all done. Suulutaaq is the general on the Mormon Island Dam widening project, and Fisher Industries is working for one of its subcontractors, Granite, making the material that will be used to widen the dam by 200 feet and therefore stop it from leaking. Fisher is also supplying rock to Kiewit, which is building the coffer dam, and one of Kiewit's subs, Malcom Drilling, is using it on the embankment. Drill Tech is also working as a subcontractor.

Of course there's also a lot of operators onsite, and many of them are local District 80 members.

"This is the closest I've ever been for work," said Kiewit Mechanic Francisco Gonzalez, who lives not too far away in Galt.

Just think what 14-year member Wade Rasmussen thinks, since he lives *right in Folsom*. And many of the 20-or-so operators he's working with for Fisher Industries come from neighboring Citrus Heights and Sacramento.

It's nice to be so close, as crews with Fisher work almost around the clock – the company is using two shifts from 7 a.m. to 11 p.m. – as they prepare 2.2 million tons of rock for these projects.

"We're making three products simultaneously," said new member Derek Schoonover, one of Fisher's superintendents on the job. "One filtered sand and two types of rock."

Crews are also washing 350 tons of material an hour and dumping about 600 tons of mud that operators will eventually haul away.

The \$12 million operation is Fisher's first job in California, and many of Local 3's experienced operators are helping the



Fisher's day shift includes, front row, from left: Second-step Apprentice Eduardo Higuera, Superintendent Ben Johnston and John Caldararo, as well as, back row, from left: Henry "Hank" Miles, Todd Weeks, Eric Will, Jacobh Arrigoni, Cody Burke, Jonathan Williams and first-step Apprentice Cory Stewart.



District 80 operators with Fisher Industries crush, clean and size rock th



From left: Frank Fuller Jr., John Curtain and Wade Rasmussen work together to replace the drive belt on the screen box.



Third-step Apprentice Matt Eissinger uses a skid steer to clean up some of the dirt that spilled out of the tail pulleys.



Loader Operator John Caldararo feeds the wash plant.

Arizona-based company make a name for itself, hoping to secure other big projects in the area in the near future.

“They [the company] really like the tough jobs, that’s for sure,” said Schoonover.

The Folsom job is definitely one of them, he said, explaining that while the actual work is fairly straightforward, working with all of California’s rules and regulations has been difficult. The project is overseen by the Bureau of Reclamation and must meet the rules of the Storm Water Pollution Prevention Plan (SWPPP).

“It’s definitely a challenge,” said Schoonover.

About 2,600 feet of beltdline has been set up around the site, so material can get to where it needs to go without disturbing the area’s wetlands.

“Inspectors are constantly monitoring,” said Schoonover. One thing that has helped is Mother Nature.

“The winter was awesome,” he said, explaining that work began in October. “We haven’t really had any rain to deal with.”

Fisher’s operators have also been “awesome,” doing a little bit of everything to get the job done before its March 2015 deadline. For example, while Frank Fuller Jr. is considered the second-shift maintenance foreman, he must also know how to operate the plant he maintains. Seventeen-year member Eric Will calls himself an all-around “utility worker,” and others simply say they’re both operators and mechanics.

This has been especially good for the apprentices on the job, as they get to experience a lot at one time. For second-step Apprentice Eduardo Higuera, this is only his second job, but so far, things have been going well – for him and for Fisher!

For Local 3, companies are busy and operators are happy, so overall, the work in Folsom is music to our ears.

For more photos from this job, visit us online at www.oe3.org.

ON THE COVER: First-step Apprentice Cory Stewart operates a long-reach excavator for Fisher Industries to dig out some of the 600 tons of mud that is dumped into a pond near the wash plant.



that will be used to help expand the Mormon Island Dam by 200 feet.



D10 Operator Jonathan Williams pushes out some of the material.



Excavator Operator Eric Will breaks up some of the bigger rocks so they don't plug the crusher.



Fisher’s second shift works from 2:30 to 11 p.m., including, front row, from left: Superintendent Derek Schoonover, Wade Rasmussen and Frank Fuller Jr., as well as, back row, from left: John Curtain, Eric Will, third-step Apprentice Matt Eissinger and John Gallant.

Saturday, June 28

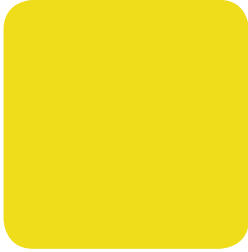
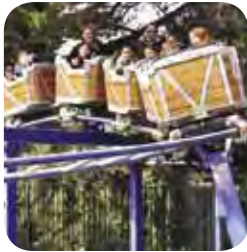
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TICKET
SALES
END
5.31.14



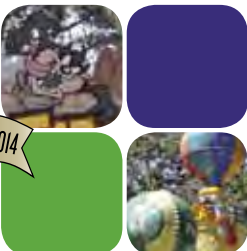
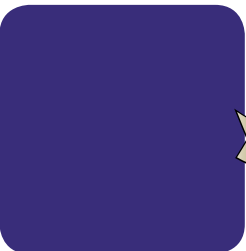
TICKETS:
Ages 21 and over: ~~\$61.99~~ **\$30** per person
Ages 20 and under: ~~\$61.99~~ **\$25** per person
Ages 2 and under: **FREE**



RIDES,
SHOWS

PARKING PASSES:
~~\$20~~ **\$10** per vehicle (in-advance only)
TICKET INCLUDES:
Early admission at 9:30; lunch;
private shows; commemorative
program; and a 75th anniversary
Local 3 pin for all members listed on
the order form.

PLAY,
SHOP



QUESTIONS:
(510) 748-8349 ▪ 75years@oe3.org

Saturday, June 28
75th Celebration Ticket Order Form

Member's Name: _____ Reg. Number: _____

List Additional Members and Reg. Numbers: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Contact Number: _____ Alternate Number: _____

Ages 21 and over (no. of tickets) _____ x \$30 = _____

Ages 3 - 20 (no. of tickets) _____ x \$25 = _____

Parking Pass (no. of passes) _____ x \$10 = _____

Check and money orders made payable to "OE3 75th anniversary" Processing Fee \$5.00

Total _____

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

Tickets will be mailed out the first week of June.
All ticket sales are final. Ticket sales end May 31.

Purchase online by credit card at www.oe3.org through the Members Only section.

Second phase starts at power plant

The spring thaw is complete, and the work picture is beginning to take shape in Humboldt and Del Norte counties. Everyone has shown a tremendous amount of interest in the project out at the Humboldt Bay Power Plant. This job has started its next phase, with Operating Engineers leading the way. **Chicago Bridge & Iron (CB&I)** has been good to work with and signed with the General President's Project Agreement. The company has farmed-out the work to local signatory company **North Coast Fabricators**, which has been the primary on this phase. A big part of this project is that Operating Engineers claimed the work on the Brokk 400, a remote-controlled excavator that will be used extensively on the jobsite. **Fluor** is starting to phase out at the Humboldt Bay Power Plant as **CB&I** moves in. Many operators have transitioned to the new phase, and it has been relatively seamless.

Mercer-Fraser has plenty of work on the books paving in several areas in Humboldt and Del Norte counties. The Hwy. 299 project started back up and, barring any bizarre weather, should go pretty fast.

West Valley Construction just started a project in McKinleyville, and **Flat Iron** started the bridge-replacement on Hwy. 199.

Peterson was slow in the beginning of the year, but work is beginning to pick up as the new construction season begins. Many of you know that **Peterson** contracts are currently in negotiations. We hope all of you will support the members in the shop as they fight for a fair contract. At the time of this writing, the future of the **Peterson** contracts is still undecided. We hope we can find a good solution that will result in satisfied OE3 members and a good working relationship with **Peterson**.

District 40 would like to extend

its condolences to the family of **John Lindahl**, who passed away in February. Lindahl had been a member since 1956 and will be sorely missed. We'd also like to offer our sympathy to the family of **Dennis Petersen**, who passed away in March. Petersen worked for **John N. Petersen** (no relation) for many years.

As we head into the summer months, watch out for the usual summer storms that come through and remember to Slow for the Cone Zone. Our brothers and sisters with Caltrans work hard to keep our roads maintained.

Make sure to attend our quarterly District Meetings. On May 6, we will have a Retiree Meeting at 2 p.m. and a District Meeting at 7 p.m. Our third-quarter District Meeting will be held on Aug. 12 at 7 p.m. All meetings are held at the Labor Temple (840 E St.).

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

San Francisco has a little bit of everything

At the San Francisco International Airport, the work picture looks great. **Golden Gate Constructors** continues work on an \$87 million runway-reconstruction project. **Synergy** is finishing the underground at the West Field Cargo Area project with operators **Juan Ochoa** and **Alejandro Hernandez**. **Graniterock** is grading with Excavator Operator **John Taylor**, Gradechecker **Duane Armstrong** and Foreman **Greg Brazil**.

A new \$4.5 million solar project has begun at Canada College. **Jos. J. Albanese** is starting the grading with Scraper Operator **Mike Cedoline**, Gradechecker **Luis Paniagua** and Foreman **John Paul Jones**. In San Carlos, **Graniterock** is starting work on Old County Road. The project includes replacing sidewalks, curbs and gutters with Foreman **Dana Dauenhauer** and Excavator Operator **Ruben Martinez**.

In San Francisco, along with all the large building units going up, park and school jobs are going full-bore as well. These jobs create a healthy balance for the city. Some of the school jobs, which include work at Willie Brown Middle School, Roosevelt Middle School, Sunnyside Elementary, Burton High School, Lowell High School and Seneca Elementary, started this winter and will continue through the summer. These jobs will be done under the 2011 Project Labor Agreement (PLA), which ensures all work will be union.

Also in San Francisco, some parks are getting facelifts. The Minnie & Lovie Ward Recreation Center and Park in the Oceanview District will get a new lease on life with two new soccer fields and two new baseball diamonds with backstops. **O.C. Jones** is the general contractor on the job and did much of the heavy grading last winter. The company is using Foreman **Rafael Estrella**, **David Weeks** and **Jose Segura**. Subcontractor **Phoenix Electric** with Operator **Miguel Rodriguez** is providing electrical conduits for the fancy Musco Lighting that will surround the perimeter of the park. **MK Pipelines** is performing the underground for storm drains and water services with operators **Martin Quinn**, **Wayne Ferrari** and **Alejandro Servante**.

Please be safe out there, and we hope to see all of you on June 28 at Six Flags Discovery Kingdom to celebrate Local 3's 75th anniversary.



Scraper Operator Mike Cedoline, Gradechecker Luis Paniagua and Foreman John Paul Jones work for Jos. J. Albanese at Canada College.



Foreman Dana Dauenhauer and Excavator Operator Ruben Martinez work for Graniterock.

Our mountain counties have lots of work

The work picture in District 30 looks good. Along with the many highway and private-work projects in the Valley, work in our mountain counties continues to heat up. Our high country has projects continuing from last season, several new jobs awarded and more to come.

Syblon Reid will be back on the Stanislaus River at Sand Bar Flat working on the \$20.9 million bypass/fish-screen project. On Hwy. 88, **Q&D Construction** continues its \$12.8 million project to bring power to Kirkwood Resort from below Lower Bear River Reservoir.

Our signatory contractors continue to get widening and overlay projects throughout the four mountain counties, and this keeps our members with **Calaveras Materials** busy. **Road and Highway Builders** has a \$12.2 million highway project in Yosemite Park. **George Reed** will be on Hwy. 12, Hwy. 108 and Mono Way in Sonora with



From left: Foreman Vince Fischer, Operator Dennis Ziehlke and Trainee Randy Mason provide materials for our mountain counties from the Calaveras Materials operation in San Andreas.

paving projects totaling \$8.4 million. On Hwy. 26, **Sierra Nevada** will be working on a \$3.8 million repair and overlay. In addition to road work, **Sierra Mountain Construction** is installing the \$10.5 million Tiger Creek gravity water-supply line near Pioneer.

As we watch projects continue to bid, 2014 looks to be a good year for District 30 and Local 3. Remember, if you are on the A or B out-of-work list, your registration is good for 84 days. If you are on the C list, you must re-register on the first working day of each month.

This year, our District Picnic will be held on May 4. Be sure to bring your family and join us; it is always a great time with good friends and good food.

On behalf of the District 30 staff, may you all have a safe and prosperous 2014 season.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ■ (530) 222-6093 District Rep. Bob Vanderpol

Work has begun!

Finally, members in District 70 are working! After several months of decent weather and very little rain, we now have the green light to build some projects and get our members some much-needed hours.

J.F. Shea Co. is working on Hwy. 299 near Bella Vista. This is a 10-mile job consisting of curve alignments, lane installations, a lot of new underground work and Hot Mix Asphalt (HMA) paving. **Shea** has also secured several bridge jobs throughout Shasta and Siskiyou County and another paving project in Weaverville. With the current amount of work on hand this year for **J.F. Shea**, the company can add a few new hands to its rock, sand and gravel operations. **Tullis, Inc.** has added a few new jobs to the list of work as well, including the Old Oregon Trail signal and road construction, Hwy. 44 digouts and some widening in Whitmore.

Northwest Paving is scheduled to do an overlay on Hwy. 3 and a chip-seal job on Hwy. 139 that was put on hold late last season because of some unexpected cold weather. **Steelhead Constructors, Inc.** is working on a bridge overlay on Hwy. 36 and performing a curve alignment and HMA paving on Hwy. 299. Speaking of **Steelhead Constructors**, we would like to thank **Kevin Ramstrom** for

becoming the employer representative of the District 70 Redding Sub-Joint Apprenticeship Committee (JAC). **Ramstrom** participated in this year's apprentice interviews and has been an exceptional judge of character for the future of our local.

Road and Highway Builders (RHB) is on the last year of its I-5 project in Yreka. **RHB** has spent the last two years concrete-paving on the Siskiyou Mountains pass north of Yreka. This stretch of road has a lot of truck traffic, and lane constriction has intensified the amount of precautions on the project.

Our Unit 12 brothers and sisters are also staying busy at the Platina Maintenance Yard.



From left: Unit 12 members Chris Smith, Lynn Hanan and Shawn Connors work at the Platina Maintenance Yard.

Please plan to attend the upcoming District Meeting at the Hall on Wednesday, May 7 at 7 p.m. Come by and speak with the officers, meet some old friends and this year's apprentices and hear the latest union information. We should also have some information on projects out to bid and those that have recently been awarded. May 7 is also the date of our next Retiree Meeting/luncheon at 1 p.m. at the Anderson Frontier Senior Center. We hope to see you at one or both of these upcoming meetings.

Signatories have full plates

With the arrival of spring, work is picking up and Local 3 members are headed back to the jobsite. **Granite Construction** has its hands full this season with several projects, including work on Hwy. 93 at Curry (\$9.9 million), on Hwy. 95 Sand Pass near Winnemucca (\$7.6 million), on I-80 at Golconda (\$10 million) and on Hwy. 50 near Carson City (\$6.3 million). The company also picked up several projects in the Elko area, including the state Route 229 cold-mix job (\$2.2 million) and the Elko Airport runway (\$1.7 million).

Q&D Construction is also gearing up for a busy year. The company is hard at work on the final phase of the Carlin Tunnels (\$23 million), the North Truckee drain realignment in Sparks (\$9.1 million) and the city of Reno sewer-rehab (\$6.7 million). The company also has plenty of work in the Lake Tahoe area on both sides of the border, including Kingsbury Grade (\$7 million).

Road and Highway Builders is firing up nearly \$21 million worth of work in Elko on Lamoille Highway and at the Elko Airport taxiway. **SNC** picked up the Hwy. 50 chip-seal job near Carson City (\$4.8 million) and the Vista Grande waterline in Carson City (\$1.1 million). **K.G. Walters/Q&D Construction**

Joint Venture (JV) was awarded the wastewater-reclamation plant in Carson City for \$29 million.

The mining industry seems to have slightly rebounded, with major work being performed by **N.A. Degerstrom** at the Rossi Mine near Battle Mountain and by **Ames Construction** at various Barrick mines.

Please remember to keep your registration and contact information current as well as any needed certifications to work in our trade. We wish each and every one of you a safe and productive season.

Elko Town Hall Meetings are at 6 p.m. Construction Meetings are on the second Wednesday of the month, and the **Newmont Mining** Meeting is on the fourth Wednesday of the month. If you have any questions or need to contact the Elko agents, please call the office at (775) 753-8761.

PLEASE NOTE:

Effective June 1, 2014, Nevada's prescription-drug plan is changing from Caremark to OptumRX.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487 District Rep. Chris Snyder

Keeping Hwy. 1 safe

This month, we highlight **Coral Construction**. The company has been working on the Hwy. 1 corridor for the past two years. Our members have been focusing primarily on the safety of the highway. **Shane McDonald** has been operating the punch truck. **Kyle Rodin** has been with **Coral** for the past two years installing new guardrail along hundreds of miles of Hwy. 1. **Ray Jackson** has been assisting in the process while operating a backhoe and said, "Coral is an awesome company to work for, but you are on the road a lot." We would like to thank **Josh Juenger** for keeping our members busy and safe during the duration of the job.

Apprenticeship Spotlight

Congratulations to Heavy Duty Repairer (HDR) **Ed Nave**, who journeyed out in March. He worked for **Ghilotti Brothers** throughout his entire apprenticeship.



New HDR Ed Nave.



Shane McDonald operates a punch truck for Coral Construction.



Ray Jackson works on Hwy. 1 for Coral Construction.



Kyle Rodin works for Coral Construction.

Come ride with us to the 75th anniversary celebration

Sites Reservoir in the works again?

Local 3 is involved in helping make the Sites Reservoir project a reality. This project would put lots of members to work and create lots of jobs after it is built. We will need your help when it comes time to vote on this project. There will be more information coming soon.

Politics/volunteers

Politics are here again, and we need to come together and fight for our future. In fact, we need to fight for our children and grandchildren's future. On page 5, we have listed the local and state politicians who were endorsed by your Local 3 Political Action Committee (PAC) for the June 3 Primary Election. Please give these candidates your consideration when you vote. We need your help in this election to get the word out, so please sign up on our Voice of the Engineer (VOTE) volunteer list at the Hall. There are lots of great rewards for your service, and you will be helping create jobs in the end.

Just a reminder

We would like everyone to know that a representative from Fringe Benefits and the Trust Fund will be at the District 60 office on May 7 and May 21. If you have any questions or concerns regarding Health and Welfare, retirement, death benefits, etc., please contact the Hall to schedule an appointment.

Our next Retiree Meeting will be on May 15 at a new location: The Refuge located at 1501 Butte House Road in Yuba City. Our second-quarter District Meeting is also on May 15 and will be held once again at the Friday Night Live building located at 301 Fourth St. in Marysville.

Come and celebrate Local 3's 75th anniversary at Six Flags Discovery Kingdom in Vallejo on June 28. There is a sign-up sheet available at the Hall for those interested in taking a bus down to the event. Call or come down to the Hall to put your name on the list. We are looking forward to seeing you there.

Projects

Knife River is working on the Loma Rica Road improvement project; **Teichert Construction** is working on the Downtown Marysville-Hwy. 20/70 rehab project; **Ranger Pipelines, Inc.** is working at different locations in Yuba City; **Myers Earthwork** is working in Butte County on 1.7 miles of canal in the Gray Lodge Wildlife Area; and **T & S Construction** is working on the waterline extension in Yuba City.

Please remember to stay current on the out-of-work list. You must re-register before the 84th day of being on the list. Effective Feb. 1, 2014, if any Local 3 Job Placement Center (Local 3 Hall) is unsuccessful in reaching an individual on this list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system. Upon the 10th unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date.

As always, feel free to call the Hall with any questions you have or stop by in person.

Apprenticeship Spotlight

Apprentices tooling up for success

By Danny Roles, apprenticeship coordinator

As apprentices in our industry, it's critical that you prepare yourselves. Not only is it important to be well-trained in your branch but to be versatile within that branch. My father distilled this in me from a very young age. He said, "Son, you need to be able to hit the ground running, work hard, keep your mouth shut, follow directions, be safe and have the tools necessary to go to work and be able to do anything you set your mind to."

All too often I encounter apprentices who are struggling in the off-season to pay the bills because they're not working. Their excuse is, "The union Hall hasn't called, and there's no work in my district." Unfortunately, construction doesn't come to us; we go to construction. We have to be able to travel. It's a must.

Something you might want to consider is purchasing a small travel-trailer or camper. I've seen these for as little as \$500 with a bed, heater and fridge. This will allow you to get on the out-of-work list in other districts. I can't count the times as a journey-level operator that I have taken jobs outside of my district.

Another tool to consider is a class A or B driver's license. In construction, our work season can be short, especially in the northern districts. Many of our journey-level operators and apprentices utilize this Class A or B license to take a truck-driving job in the off-season or push snow for Caltrans. Call the Hall to get the contacts for Caltrans' snow-removal list. Again, this is a way to continue employment in the off-season while perfecting another skill that can help put you to work as an apprentice within our trade.



New journey-level Operator Robert Coleman works for Nordic Industries on Hwy. 299 west in Redding.



District 60's Damien Geddis is the 2013 Apprentice Volunteer of the Year.

A word to our journey-level operators: Take an apprentice under your wing! This is what's going to keep our industry strong. Think back and remember for a moment how it felt not to know a whole lot about anything. Help new apprentices fit in with the crew and teach them the trade. Remember, they're the ones who will be paying for your retirement.

Also, be versatile! Get every certification that's offered at the Rancho Murieta Training Center (RMTTC). For more information, call (916) 354-2029.

Ritz-Carlton project in Waikiki

As you read this article, the state Legislature should be wrapping things up. There were several laws and issues that we needed to protect for our industry, such as:

- The Apprenticeship Agreement Preference (Act 17 law passed in 2006), which gives prime bidders that are affiliated with a state-approved apprenticeship program 5 percent off their submitted bid. If they do win the bid, the 5 percent is added back as the total package.
- The make-up and authority of the Hawaii Community Development Authority (HCDA) law passed in 1976, which has the power to fast-track development projects in the Kakaako and Kalaeloa areas and 400 meadowland acres in He'eia.
- Procurement laws that help our signatory contractors stay competitive in the bidding process.

To be proactive in this battle, we introduced laws that would recognize our double-time in our prevailing wage as recognized in our Collective Bargaining Agreement (CBA). This is the first step in making our prevailing wages close to the prevailing practice in our contracts. We have also jumped into the battle to try to increase the minimum wage in an effort to bridge the

income inequality gap, which will strengthen our economy as a whole for all working men and women.

At the time of this writing, we have a pre-job conference with **A.C. Kobayashi, Inc.** for the Ritz-Carlton Residences Waikiki project valued at more than \$177.6 million. **Koga Engineering** will perform the site work, and **Healy Tibbitts** will perform the drilled piers.

Our scheduled District/Special Called Meetings and events are as follows:

- Oahu: Kapolei Union Hall, Monday, May 5, 7 p.m.
- Kauai: Kauai Beach Hotel, Tuesday, May 6, 6 p.m.
- Hilo: ILWU Hall, Wednesday, May 7, 7 p.m.
- Kona: King Kamehameha Hotel, Thursday, May 8, 6 p.m.
- Maui: Maui Arts Center, Friday, May 9, 7 p.m.
- Kihei: Seventh Annual Empowering Operating Engineers Event, Maui Veterans Hall, Saturday, May 10, 10 a.m. to 2 p.m.

Please note: Oahu Apprenticeship applications will be accepted Monday through Friday from June 16 to June 27 at the Kahuku Training Facility between 8 a.m. and noon.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

Being involved is key

Thank you to all the Local 3 dredge operators who came out early on a Sunday morning to vote on how their contract will be allocated. Dredging is a unique industry with a very tight group of hard-working members who, during the season, work day and night on the rivers and in the Bay to keep our waterways open for commerce and recreation. As with all facets of this union, contract allocations are important and affect all who work under the agreement. Participation is key. If you choose not to participate, you have no say in things that may have a large effect on you. That being said, please get and stay involved with your district and participate in things such as allocation meetings. Even with vote-by-mail, it's truly amazing how many ballots never come back.

On the subject of contracts, the Master Agreement for Equipment Rental, "Crane Rental," expires in July. Thank you to the 133 members who showed up to the pre-negotiation meeting to discuss the issues that are important to the future of rental hands. We have never seen so much participation from this group, and we are very excited to start negotiations knowing that so many operators have gotten involved and shared input by attending the meeting or sending their ideas and thoughts in writing. We received lots of interesting and new ideas. Once again, being involved is the key.

On the east side of Solano County, **RGW** was awarded an \$8.2 million project to widen and install left-turn pockets on

Hwy. 12 between Currie Road and Liberty Island Road. The estimated number of working days is 180 beginning last month. **DeSilva Gates/Viking** Joint Venture (JV) was awarded a \$45.8 million project to reconstruct the I-80 westbound and Hwy. 12 westbound connector. This project



More than 100 members attend the Master Agreement for Equipment Rental, "Crane Rental," pre-negotiation meeting.

will include about 12 other signatory contractors and has an estimated 500-day working schedule. The start date is not yet determined. **Mountain Cascade** picked up another 140-lot subdivision in Vacaville off Leisure Town Road. This is a good sign that the private sector is getting busy, as crews recently finished another project in Fairfield. **Ghilotti Construction** is underway on a subdivision on Leisure Town Road as well.

At this point, work on the west side of District 04 is coming along. **Ghilotti Brothers** is getting things ready to go on the Napa County side of Hwy. 12 in

Jameson Canyon. **Ghilotti Construction** is on the Solano County side and still has plenty of dirt work and paving to do, which should continue into the latter part of the year. Please be aware while traveling through the canyon. Crews are still changing-up lane-closures and diverting traffic-patterns.

We have a large recycled-waterline project for the Napa Sanitation District coming up. This line goes through Napa from Coombsville Road to Soscol Ferry Road and has a \$6 million to \$10 million price-tag just awaiting a re-bid and award. There is plenty of paving work throughout the Napa Valley that should keep **Syar's** Napa Quarry working. We hope the lack of substantial rainfall this winter does not hamper any upcoming jobs. Otherwise, things look pretty good for the upcoming season.



Vice President Dan Reding, right, talks to member Daniel John before the pre-negotiation meeting.

Help us get the word out; earn \$200

This year is going to be a big one, not just for work but for politics, which we're going to face in the upcoming months.

So far this year, work has started off well. Our members are getting back out there and are getting the hours they need. Winding through the district in east Contra Costa County, the Hwy. 4 project is still moving at a great pace. The BART project just announced that bids will go out to start the railways and the new stations going up in Pittsburg and Antioch. Those projects are going to start in the third quarter of this year.

In west Contra Costa, five schools are being torn down and rebuilt from the ground up, putting lots of brothers and sisters to work. The rock quarries are busy putting rock out the gates to the contractors, giving us good hours.

In east Alameda County, work has just begun at the Oakland Army Base. The Bay Bridge demolition project is well on its way, as the old bridge is taken down piece by piece.

In southern Alameda County, the Warm Springs BART project is going along just fine.

These are just some of the projects going on in our district. Work is here and moving fast, so let's keep our boots tied up and get after it.

Let's also get ready for politics. (See our endorsements on page 4.) As you know, there is going to be plenty of work for all the volunteers we need for the upcoming months. Without you, the union can't do it alone. The Voice of the Engineer (VOTE) program is for those who want to help with phone banking and precinct walking. Volunteers are rewarded with gift cards in the amount of \$50 for one to five hours of volunteer service, \$100 for six to 13 hours, \$150 for 14 to 20 hours and \$200 for 21 hours or more, plus all volunteers will receive a nice VOTE knife. Just call the Hall to get on the list to help. Remember, we also always feed you a nice meal to go along with the fun we have at these functions. The District 20 staff wants to thank everyone who has helped with all the political tasks we get done each year.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Our trade gets passed down to the next generation

Summer is almost here, and the work season is finally in full swing. Now is the time to work as many hours as you can to get caught up economically. Remember, any hours over 120 will be added to your "bank of hours" to hopefully keep your Health and Welfare benefits going through the offseason.

O.C. Jones and Viking Construction are continuing work on the Watt Avenue/Hwy. 50 interchange-improvement project. This \$22.5 million project has kept operators working through the winter and is scheduled to last until the fall. This interchange-overhaul has two unusual features designed to get more people to walk, ride bikes and take buses. The project will create a separate biking and walking path that uses tunnels under the on- and off-ramps and includes a walled-off lane in the middle of the overpass for buses. This will prevent bus drivers from having to deal with congested car traffic.

Balfour Beatty/Teichert Construction Joint Venture (JV) is continuing work on the second phase of the South Sacramento Corridor Light Rail project. This \$89.8 million project will extend the Sacramento Regional Transit Light Rail service from its existing Meadowview station to Cosumnes River College. The extension will add four new stations, 2,700 park-and-ride spaces and a new transit center at the Cosumnes River College station near Hwy. 99.

Myers and Sons Construction is doing two projects in the area. One is the Hwy. 50/I-5 Sacramento River and West End Viaduct rehabilitation project valued at more than \$17.8 million. There will be two parts to this job. First is the Sacramento River Viaduct on Hwy. 50 over the Sacramento River, where crews will construct a 3/8-inch multi-layer polymer concrete overlay on the mainline structures and all ramps and replace the bridge deck joints. Second is the West End Viaduct on I-5 from a half-mile south of Richards Boulevard. This section includes a 3/4-inch polyester concrete overlay on the mainline structures and all ramps, removing and replacing all bridge deck joints and replacing structure approach slabs on the mainline structures.

The second project is the Camellia City Viaduct Bridge widening valued at more than \$17.3 million. This project is 0.3

miles east of the Riverside Boulevard undercrossing to the 26th Street undercrossing. Along with bridge widening, there will be a PCC overlay and replacement of the concrete barrier. Both projects are scheduled for completion in December.

Disney Construction has been working through the winter on the more than \$12.2 million Winters Road Bridge replacement at Putah Creek. This project is a joint effort between Solano County and the city of Winters and involves the replacement of a 420-foot-long, three-span, earth-filled concrete-arch bridge that was constructed in 1907. The replacement structure consists of a 453-foot-long, three-span cast-in-place reinforced-concrete box-girder superstructure with soffits to simulate the appearance of arched spans.

The crew on this project is definitely a family affair. **Mark Powell** is the superintendant, next in line is his cousin, **Tom Federighi**, and then comes Powell's son, **Marcus Powell**, and his nephew, **Michael Powell**. This is a great example of our trade being passed down and being taught to the next generation of operators. There are some proud parents out there who have done their part to pass down their knowledge of this type of work.

The rig on the project is a 2900 Manitowoc with a CR 2000 crane-mounted drill. Crews are drilling 3-foot-diameter holes to a 110-foot depth. The completion of the new bridge is scheduled for 2016.

It's an election year, and as we always say, the candidates elected have a great impact on our union and our district. Now is the time to call the Hall and sign up on our Voice of the Engineer (VOTE) volunteer list and see how you can help. We are going to need volunteers for phone banking and precinct walking, among other things that will surely come up. The staff here will not be able to do everything, so we will need your help to get it all done.

Don't forget there is a District Meeting at the Hall on Wednesday, May 14 at 7 p.m. Please try to attend and stay up-to-date on what is going on in your district and with *your union*.



From left: Mark Powell, his son Markus Powell and his nephew Michael Powell work on the Winters Road Bridge replacement for Disney Construction.

An Apple project today keeps unemployment away!

With May upon us, work in District 90 is still going strong, carrying many brothers and sisters through the late winter we have had. In the north part of the district, the new Apple campus has many signatories working onsite. **Good Fellow/Top Grade** is performing all the dirt work, with nine 657 scrapers busy moving a million yards of dirt. This is something we haven't seen in our area for a long time. Other signatories busy onsite include **NCM**, which is finishing the demo, **Granite**, which is relocating underground utilities, **Lewis and Tibbitts**, **Case Pacific**, **Robert Bothman** and **Bigge Crane**, just to mention a few.

At Stanford University, **Preston Pipelines** is still working hard, with many crews finishing the underground for the hot and cold water and the streamlines for the college. Two tower cranes are working on the new engineering building.



Thirteen-year member Scott Seilery works for Top Grade at the Apple project.

In the San Jose area, the new Samsung job is busy employing two tower cranes and an outside hoist. The 49ers stadium is on track to open in early August. There are still Operating Engineers working long hours operating the elevators inside the stadium. In the south end of our area in Monterey, **Granite Construction** is gearing up to start the San Clemente Dam project. The company will employ 60 operators at the peak of construction. **Granite Rock** is also very busy in the Monterey area, picking up work at the Monterey airport.

With the political season kicking off, we will start phone banking and precinct walking soon. See our endorsements on page 5, and call Dispatcher **Ed Estrada** to get on the Voice of the Engineer (VOTE) volunteer list.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

Union brotherhood turns co-workers into family

Solid as a rock ... "union rock" that is! That is how **Jeremy Boland**, **Shane Harrison**, **Mike Craft**, **Jamrat Petanan**, **Jason Gilliam**, **Manuel Millanes**, **Jesse Arguelles** and **Richard Black** at **Calaveras Materials** describe their brotherhood. And when asked what made their relationship solid, the reply was, "We all do our job." Spending more time at work than at home, the workplace becomes a second home and co-workers become extended family members. Craft and Boland like to hunt and fish together, while others' children play ball together.

Their bond became stronger when one of their own passed away last year. **Randy Lapadula** was a 13-year member and part of the **Calaveras Materials** family for about 12 years. His brothers were there for him until the end and gathered at his home the day he passed.

Brotherhood is very strong among the union rock plants. **Ronney Phillips** also passed away last year, and the bond of his brothers at **Vulcan Materials** became stronger from Phillips' sudden passing.

Spring is here after bypassing winter, and the work picture has seemed to bloom earlier than in past seasons. Recent pre-job meetings include one for **Granite Construction's** Hwy. 198 project in Hanford bid at about \$3 million. The project includes bridge and road improvements from 11th to 14th Avenue, which began in March and should be completed in June. **Mozingo Construction, Inc.** will begin an \$11 million recycled-water-pipeline project in Visalia this month. The project includes 16,000 feet of 60-inch pipe, 3,000 feet of 42-inch pipe and 12,000 feet of 36-inch pipe. Subcontractors include **Pacific Boring**, **Granite Construction** and **Espinoza Surveying**. The project is expected to be completed in January 2015. In addition, some pipeline pre-jobs with **Snelson Companies, Inc.** and **Machado & Sons Construction, Inc.** have taken place for small jobs in our district. Congratulations to **Jeff Brackett** and **Will Brown**, to name a few, who have completed pipeline training.

The district office also congratulates former business rep. **Wayne "Yes Dear" Amundson** on his recent retirement and welcomes **Carlos Padilla** as our newest agent. "Just the people" is what Amundson will miss the most as a Retiree. Amundson will also be missed and will always be part of our extended family. We wish him the best.

Be certain to mark your calendars for the upcoming Retiree Meeting (beginning at 2 p.m.) and District Meeting (beginning at 7 p.m.) on Wednesday, May 14 at the Clovis Veterans Memorial Building (453 Hughes Ave., Clovis).



The Calaveras Materials crew is a tight-knit group, including, front row, from left: **Shane Harrison**, **Jesse Arguelles**, **Mike Craft** and **Jamrat Petanan**. Back row, from left: **Manuel Millanes**, **Jason Gilliam**, **Richard Black** and **Jeremy Boland**.

Negotiations approaching for Wheeler Machinery

Things in Utah are starting to heat up, and it’s not just because of the weather.

We are currently in the middle of contract negotiations for the Utah Master Agreement, which employs more Operating Engineers in Utah than any other agreement we have. Your involvement is critical. If you are currently dispatched or your last dispatch was to an employer that does work under the Master Agreement, you need to make sure your voice is heard through the Contract Ratification Meeting, which will be held near the end of June. At this meeting, the Negotiating Committee will present the areas in the agreement that were changed and you will have an opportunity to vote on whether to accept or reject the agreement. We will let you know when the meeting is as we get closer.

As of May 1, Wheeler Machinery Company has acquired the Bucyrus plant in Huntington. The plant has roughly 75 employees, about 50 of which will be Operating Engineers. The District 12 business representatives have been traveling to the different Wheeler locations in the state to talk about their upcoming negotiations. (Wheeler’s agreement expires on Nov. 1, 2014.) The members have been active, and participation has been high

through the pre-negotiation process. We are encouraged by the ideas and passion these members have for their work. We will continue to work with and listen to the members to ensure negotiations go well.

Mark your calendars now for the Utah District 12 Picnic at Draper Park (12500 S. 1300 East Draper) on Saturday, June 14. Breakfast will be served starting at 9 a.m. The picnic is open to all Operating Engineers and their families. Prizes and fun will be had by all.

The next Retiree Association Meeting will be held on May 8 at 2 p.m., followed by the District Meeting at 7 p.m. that same day. Both meetings will be held at the Hall at 8805 S. Sandy Parkway (450 W.).

Remember, you are the union. It is only through your actions, qualifications, dedication and communication with the officers and representatives of this union that Local 3 is the strongest union around. If you have any questions or concerns, you can always reach us at the Hall.



Business Manager Russ Burns talks to members at the packed District Meeting in February.

Limited Edition
75th Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org.
(Images can also be viewed online.)

Name

Date

Address

City

State

Zip

Phone

Reg. Number

Make checks payable to OE3 75th Belt Buckle.

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

May Special Called Meetings
Vote on the resolution to amend
the Bylaws

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the March 16, 2014 Semi-Annual Meeting in accordance with Article XXX, Section 3(a) of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting, and the resolution will now move for a vote of the members in each district at District and Special Called Meetings during the month of May in accordance with Article XXX, Section 3(c).

MAY 2014

- 6th Town Hall/Special Called Meeting
District 17: Kauai – 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 7th Special Called Meeting
District 11: Elko – 6 p.m.
Elko Union Hall
1094 Lamoille Highway
- 7th Town Hall/Special Called Meeting
District 17: Hilo – 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
- 8th Town Hall/Special Called Meeting
District 17: Kona – 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road
- 9th Town Hall/Special Called Meeting
District 17: Maui – 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MAY 2014

- 5th District 17: Kapolei
Operating Engineers’ Building
1075 Opakapaka St.
- 6th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 6th District 40: Eureka
Labor Temple
840 E St.
- 7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 8th District 12: Sandy
Operating Engineers’ Building
8805 S. Sandy Parkway
- 13th District 04: Suisun City
Veterans Memorial Building
427 Main St.

- 13th District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.
- 14th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 14th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 14th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 15th District 01: Burlingame
Machinists Local 1781
1511 Rollins Road
- 15th District 60: Marysville
Friday Night Live
301 Fourth St.
- 15th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

JUNE 2014

No meetings scheduled.

JULY 2014

No meetings scheduled.

Second-quarter District and Special
Called Meetings – dues card

Rec. Corres. Secretary James K. Sullivan would like all members to carry their current Local 3 dues card when attending the second-quarter District and Special Called Meetings. Your current dues card offers proof of your good-standing status as a member of Local 3 and will help verify your right to vote on the resolution to change the Local 3 Bylaws.

TOWN HALL MEETINGS

MAY 2014

- 14th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 28th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

JUNE 2014

- 11th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

JULY 2014

- 9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 23rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Notification – district office business
hours

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.

Out-of-work list registration change effective Feb. 1, 2014

Please note that the following change will apply effective Feb. 1, 2014:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the 10th unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date. Essentially, the individual will lose his or her current position on the out-of-work list.

If you have any questions regarding this change, please contact your district office.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of March 2014 and have been determined eligible for Honorary Membership effective April 1, 2014.

John L. Barnard	0994053	District 70: Redding
Richard L. Bartlett	1578381	District 80: Sacramento
Henry O. Burns Jr.	1620372	District 17: Hawaii
Mark Burton	1769152	District 04: Fairfield
Manuel Cardoza Jr.	1795557	District 80: Sacramento
Kevin Costa	1666080	District 17: Hawaii
William Forsythe	1382874	District 80: Sacramento
Dale H. Fournier	0791585	District 99: Out Of Area
LaDean Haberman	1727727	District 30: Stockton
Ron Hamilton	1654022	District 80: Sacramento
John H. Harris	1786464	District 01: Burlingame
Robert G. Hauptman	1797503	District 80: Sacramento
Scott Hokoana	1451574	District 17: Hawaii
Billy Karnes	0876245	District 70: Redding
Ray Molinar	1795855	District 60: Yuba City
Randy Sandberg	1711195	District 11: Nevada
Kale Smith	1087604	District 12: Utah
Ladd W. Smith	1192152	District 99: Out Of Area
Charles Staggs	1661097	District 10: Rohnert Park
Orin G. Stuart	1624266	District 30: Stockton
Robert H. Torrez	1392003	District 90: Morgan Hill

Upcoming picnic information

District 30: Stockton Picnic Details

Sunday, May 4, 11 a.m. to 4 p.m.
Mickey Grove Park – Delta Shelter, 11793 N. Mickey Grove Road, Lodi (off Hwy. 99 and Eight Mile Road)
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer
Cost: Adults: \$10 in advance or \$12 at the door; Retirees: \$5; Kids 10 and under: Free (There will be a \$6 parking fee per car.)
Other information: Lunch will be served from noon to 2 p.m., and there will be raffle prizes, a bounce house for the kids and a horseshoe contest.

District 11: Nevada (Sparks) Picnic Details

Saturday, May 10, noon to 3 p.m. (date changed)
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Menu: Pulled pork, barbecue chicken, barbecue beans, coleslaw, rolls, fresh fruit, ice cream, refreshments
Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees and kids under 5: Free
Other information: There will be food, fun, a raffle and activities.

District 17: Hawaii (Maui) Picnic Details

Saturday, May 10, 11 a.m. to 2 p.m.
VFW Hall, 1136 Uluniu Road, Kihei
Menu: Pupus, lunch, dessert
Cost: Free

District 12: Utah (Draper) Picnic Details

Saturday, June 14, 9 a.m. to noon (date changed)
Draper City Park (North Pavilion), 12450 S. 1300 E., Draper
Menu: Eggs, bacon, sausage, hash browns, doughnuts, fruit, juice, coffee
Cost: Families: \$10; Adults: \$5; Retirees: Free
Other information: Raffle tickets will be sold for an additional cost.

District 70: Redding Picnic Details

Saturday, June 14, 11 a.m. to 2 p.m.
Anderson River Park (Barbecue Area No. 1), 2800 Rupert Road, Anderson
Menu: Barbecue chicken and tri-tip, green salad, pasta salad, barbecue beans, bread, ice cream, beverages
Cost: Adults: \$10; Retirees: \$6; Kids ages 6-12: \$4; Kids 5 and under: Free
Other information: Entertainment will include a raffle, a band, dancing and games for the kids.

Remaining 2014 picnic dates*

Stockton District 30: Sunday, May 4
Nevada District 11 (Sparks): Saturday, May 10 – date changed
Hawaii District 17 (Maui): Saturday, May 10
Utah District 12 (Draper): Saturday, June 14 – date changed
Redding District 70: Saturday, June 14
Nevada District 11 (Elko): Saturday, Aug. 2
Hawaii District 17 (Kauai): Saturday, Aug. 23
Hawaii District 17 (Oahu): Saturday, Aug. 30

*Due to Local 3's 75th Anniversary Celebration on June 28, the following districts will not have a picnic in 2014: 01, 04, 10, 20, 50, 60, 80 and 90.

FIELD PERSPECTIVE:
What the members are saying

As we look back at our history, let's look at yours. What do you hope people will say about you when you retire?



"I didn't let the non-union take our jobs. I called the Hall when I saw it happening."
– Jose Zavala, apprentice



"I was a good operator, a good hand."
– Dustin Smart, nine-year member



"I was a diverse operator."
– Michael Moron, 10-year member

DEPARTED MEMBERS

Asbury, Gregg
Las Vegas, NV
District 99
01-21-14

Ballesteros, E
Makawao, HI
District 17
01-13-14

Buffington, Larry
Stockton, CA
District 30
02-23-14

Burgo, Alvin
Kaneohe, HI
District 17
02-22-14

Carter, Keith
Levan, UT
District 12
02-02-14

Ching, Walton
Honolulu, HI
District 17
01-13-14

Cisneros, Steve
Visalia, CA
District 50
02-27-14

Cooley, Dave
Klamath Falls, OR
District 99
03-07-14

Copeland, Herbert
Truckee, CA
District 80
02-14-14

Crawford, Robert
Pueblo, CO
District 99
02-18-14

Crouse, Marion
Woody, CA
District 99
03-10-14

Easley, James
Redding, CA
District 70
02-14-14

Ellis, Robert
Fernley, NV
District 11
02-11-14

Enfield, Robby
Las Vegas, NV
District 99
12-21-13

Faulkner, James
Kamiah, ID
District 99
12-10-13

Frazer, Julian
Martinez, CA
District 20
02-14-14

Frost, Robert
Placerville, CA
District 80
02-08-14

Hansen, Roland
Monroe, UT
District 12
01-17-14

Harger, Joe
La Grange, CA
District 30
01-03-14

Higa, Harry
Kailua, HI
District 17
01-23-14

Hoover, John
Sparks, NV
District 11
02-05-14

Jacini, John
Castro Valley, CA
District 20
02-13-14

Jones, Arthur Jr.
Rio Linda, CA
District 80
01-26-14

Kamanao, James
Honolulu, HI
District 17
02-17-14

Lewellin, Harry
Reno, NV
District 11
02-04-14

Lewis, Michael
Elgin, OR
District 99
01-08-14

Lilly, Obie
Jacksonville, OR
District 99
01-17-14

Lindahl, John
Eureka, CA
District 40
02-18-14

Lowe, Brian
Grass Valley, CA
District 80
02-24-14

Magud, Virgil
Manteca, CA
District 30
12-31-13

McCabe, John
Kennewick, WA
District 99
11-20-13

McDonald, Donald
Jackson, CA
District 30
01-09-14

Mitchell, Emil
Payson, UT
District 12
02-07-14

Norberg, Jerry
Elk Grove, CA
District 80
02-09-14

Northcutt, George
Clovis, CA
District 50
02-28-14

Paaluhi, Robert Sr.
Waianae, HI
District 17
03-03-14

Petersen, Dennis
Eureka, CA
District 40
03-06-14

Price, Ray
Coos Bay, OR
District 99
02-27-14

Rhodes, John
Auburn, CA
District 80
02-01-14

Rowan, Joe
Orangevale, CA
District 80
03-02-14

Shigetani, William
Kaneohe, HI
District 17
03-05-14

Shoopman, James
Reno, NV
District 11
01-13-14

Solley, John
Goodyear, AZ
District 99
01-19-14

Souza, Manuel
Wailuku, HI
District 17
01-13-14

Spessard, Manuel
Gerber, CA
District 70
02-24-14

Spurgeon, Max
San Jose, CA
District 90
03-14-14

Stephens, Jack
Kaysville, UT
District 12
02-07-14

Stimac, Frank
Clayton, CA
District 20
02-14-14

Stritzel, Robert
Healdsburg, CA
District 10
02-01-14

Tompkins, Arthur
Georgetown, CA
District 80
02-20-14

Vismara, Edward
Pleasanton, CA
District 20
01-25-14

Walmsley, Ray
Dayton, NV
District 11
02-04-14

Wyman, Forrest
Stockton, CA
District 30
02-19-14

Yamamoto, Teruyuk
Pearl City, HI
District 17
03-07-14

DECEASED DEPENDENTS

Anderson, Grace.
Wife of Moore,
Gervaise (dec)
02-19-14

Bellicitti, Mary.
Wife of Bellicitti,
Louis (dec)
02-13-14

Bianchi, Genevieve.
Wife of Bianchi,
Frank (dec)
02-24-14

Christensen, Mary.
Wife of Christensen, Joe
(dec)
03-03-14

Chung, June.
Wife of Chung,
Alfred (dec)
01-15-14

Clark, Alice.
Wife of Clark,
Gordon
02-20-14

Dietrich, Evelyn.
Wife of Dietrich,
Howard (dec)
03-09-14

Gardner, Diane.
Wife of Gardner,
Edwin (dec)
01-29-14

Hamstrom, Barbara.
Wife of Hamstrom,
Robert (dec)
02-01-14

Jones, Mary.
Wife of Jones,
Harold
02-05-14

Keanini, Clare.
Wife of Keanini,
Alexander
12-25-13

Lawton, Doris.
Wife of Lawton,
George (dec)
02-13-14

Leblanc, Judith.
Wife of Leblanc,
George
12-06-13

Lofing, Wayne.
Husband of Lofing,
Lynette
01-16-14

Meyer, Betty.
Wife of Meyer,
Jimmie (dec)
03-06-14

Rose, June.
Wife of Rose,
Lawrence (dec)
02-19-14

Rosin, Blanche.
Wife of Rosin, CJ
02-28-14

Schmittou, Mauvelene.
Wife of Schmittou,
Charles (dec)
02-25-14

Steele, Ralph.
Wife of Steele,
Robert (dec)
02-03-14

Tuso, Bonnie.
Wife of Tuso,
George (dec)
12-18-13

Unruh, Ann Marie.
Wife of Unruh,
Oroville (dec)
02-20-14

Vogel, Elizabeth.
Wife of Vogel,
Albert Jr. (dec)
02-14-14

Wilkerson, Jane.
Wife of Wilkerson,
Jerry
02-14-14



Give life to a dream

Support Local 3's Scholarship Foundation

Benefiting: The sons, daughters, step-children and foster children of Local 3 members.

Contribute with:

- **Cash gifts in any amount.**
- **Merit sponsors and memorial and honor gifts.** You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.
- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.** By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship.



Laughter really is the best medicine

We all know laughter *feels* good, but did you know it is actually good for you too? According to a recent study conducted at Oxford University, laughter is much more than a simple response to humor – it’s actually a physiological reaction with surprising health benefits.

When the body is under physical stress, it produces endorphins (sometimes known as a “runner’s high”). Studies show that when we laugh, the same endorphins are produced in response to the forceful exhalation of air from the lungs and contracting abdominal muscles. When endorphins are released, the body’s pain threshold is increased and feelings of enjoyment are intensified.

How does this all relate to operators? Well, we all know a Local 3 member or two who likes to share funny stories (some

may call them “tall tales”). They are often reminiscent of the “good old days” and begin with “Remember when ...” We also know a few operators who always have some good jokes to share.

Engineers News is interested in *your* stories and jokes. (Please keep them clean!) Maybe they involve practical jokes on the jobsite or that one operator who could always make everyone laugh. In sharing, you’re actually improving everyone’s health! So go ahead, make us laugh so hard it hurts.

E-mail us at mmcmillen@oe3.org or call us at (916) 993-2047, ext. 2505. We’ll publish the best ones and may call you to follow up with an article. Here’s a few “union-friendly” jokes that we’ve come across.

The long and short of it

Two non-union workers agree to paint a flag pole, but they need to know how tall it is so they can purchase the paint. One shimmyes up the pole with a tape measure and falls after reaching about halfway. While trying to figure out how they can possibly measure the pole, along comes a strong union operator. After learning what they’re doing, he replies, “That’s easy.” He then reaches around the pole, pulls it out of the ground and lays it down. “There you go,” he said as he walked away. The two non-union folks look at each other, and one says, “That stupid guy will never get anywhere. We don’t need to know how wide it is, just how tall.”



Apprentice Nick Thomson laughs at a joke while working for Security Paving in Fresno.

Happy hour

Two contractors walk into a bar.

The union one ducks.

The frog princess

An operator was crossing the road one day when a frog called out to him and said, “If you kiss me, I’ll turn into a beautiful princess.” He bent over, picked up the frog and put it in his pocket. The frog spoke up again and said, “If you kiss me and turn me back into a beautiful princess, I will stay with you forever.” The man took the frog out of his pocket, smiled at it and returned it to his pocket. The frog then cried out, “If you kiss me and turn me back into a princess, I’ll stay with you and cook for you forever.” Again the man took the frog out, smiled at it and put it back into his pocket. Finally, the frog asked, “What’s the matter? I’ve told you I’m a beautiful princess, I’ll stay with you forever and cook anything you want. Why won’t you kiss me?” The operator said, “Look, I’m a pipeliner. I don’t have time for a girlfriend, but a talking frog is cool.”



From left: Apprentice David Dozler, his wife Carolyn, his mother Sue, his father Retiree Dave Dozler and Retiree Wilson “Dawayne” McFall have a good laugh during Fairfield’s District Picnic last year. (Check out some of this year’s fun picnics to attend on page 28.)

Perspective

Why did the chicken cross the road?

An explorer: To boldly go where no chicken had gone before.

A counselor: So it could understand both sides.

A hunter: I missed one?

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: More than 4,500 33-1/3 record albums. All in good condition and in original covers. Name that tune or band: Country, jazz, blues, hard rock, rock-and-roll, several. Lots of double-picture albums. Easy-listening albums. (530) 510-1534. Reg# 0827031.

FOR SALE: 1994 Harley Davidson Softtail Springer. 23,306 miles. Black and chrome. Nice looking. Bike runs great. No problems. Can be seen on Sacramento. craigslist. \$7,000 OBO. Call Ed at (916) 801-3609. Reg# 2233712.

FOR SALE: The ultimate home for a pilot in Sunrise Skypark, Idaho. 40X50 fully insulated airplane hangar. Separate 1-acre corner-lot to build your dream home. Private paved and lighted airstrip on the Snake River. Boat launch that will handle a seaplane. \$129,500. One hour from Boise. Call Chuck at (208) 908-6505. Reg# 1203625.

FOR SALE: 50th anniversary belt buckle. Never worn. Still in the box. \$50 OBO. (530) 409-9873. Reg# 1967843.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in garage since purchased. Excellent condition, with cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included. Bimini top, 10' pole, tube, foldable tongue on trailer. Must see to appreciate. Serious buyers only. \$12,000. (209) 346-6375. Reg# 2159276.

FOR SALE: 2002 Honda VTX1800 retro motorcycle, saddlebags, windshield, Vance & Hines pipes, plus original pipes go with sale, luggage rack. Lots of chrome, illusion blue color, kept in garage. Very nice condition. 27,000 miles. \$4,500. (209) 485-3307 or parrottmom02@yahoo.com. Reg# 2514562.

FOR SALE: 16' Olympian flat-bottom boat with 50 HP two-stroke outboard, steering console, new fish finder, etc. Good trailer with working lights. \$1,800 OBO. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 2001 Harley Davidson FLSTF-Fat Boy with extras. Very good condition. \$9,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1999 Yamaha TW200 like new. Only 1,500 miles. Very good condition. \$1,900. (707) 442-5265. Reg# 1620480.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$100,000. (575) 973-2694. Reg# 2110811.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. Too much to list. \$399,000. (707) 953-8902. Reg# 1159449.

FOR SALE: 2005 Dodge Diesel automatic. Air conditioning, power steering, power brakes. Extra wheels and tires – two sets. Camper shell. Many extras. \$13,000 OBO. (209) 226-5151. Reg# 1858323.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. \$1,600. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. \$800. (530) 477-1782. Reg# 1446503.

FOR SALE: Very unique Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. Pristine condition. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

FOR SALE: Tools – large wrenches and sockets, misc. open-end wrenches metric and standard. 1/2" and 3/4" impacts, impact sockets, 3/4" chrome sockets, 1" impact sockets, misc. adapters, 3/4" ratchet, breaker bar and extensions 4", 8", 16" and 36" pipe wrench. Call for prices. (209) 329-2789. Reg# 2074617.

FOR SALE: 2005 40-foot diesel pusher Alfa Seeya. Has two slides, 350 Cat engine with a six-speed Allison, full awnings, leveling jacks, Freightliner chassis. Very well kept. Very clean unit, with only 27,000 miles. \$69,500. (831) 345-3838. Reg# 2363729.

FOR SALE: 1946 John Deere LA tractor with service manual and parts book. Will run but needs magento. \$3,500. Call for pictures. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 1968 Buick 430 motor and transmission. \$700 OBO. (925) 451-8080. Reg# 1136381.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater, AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88" Gannon box. All lights work. Has extra hydraulic tilt ram. Hydraulic rippers. Four-cylinder Cummins engine. 1,200 hours. \$38,500 OBO. (707) 373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33'. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775) 980-7821. Reg# 1659425.

FOR SALE: Small plot in Oakmont Memorial Park.

Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or dfourt@msn.com. Reg# 0791585.

FOR SALE: 2001 Wildcat 5th Wheel, 29'. In Magalia, Calif. Lots of accessories included. Nice, clean condition. \$7,800. (530) 873-6973. Reg# 1040605.

FOR SALE: Armstrong 3/4" 12-point chrome socket set. New. \$350. Many more tools. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor – Fireplace roof chimney top cover protector. Excellent. \$40. Two bronze single-pane windows – center 1/2 slide open. One 5', the other 3'. Both square. Excellent. \$35 both. Kitchen ceiling recessed retrofit light kit – four 4' florescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: New tools never used. More than \$6,000 value for \$4,000 OBO. 3/4" drive socket sets, metric, and Std. New in box. \$850 each. 1/2" socket set, new in box. \$300. 14 new combo wrenches, up to 2-1/2. \$1,600. New 1/2" II/R Impact gun. \$200. Used 3/4" impact. \$100. (707) 429-0503. Reg# 1804382.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1989-1996 Chevy never-used fifth-wheel tailgate. \$50. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1961 Studebaker pickup, 6-cylinder, three-speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat-175cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel. \$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Great 10' inflatable v bottom 2003 Maxxon dinghy. Comes with oars and two seats, fuel tank and an 8hp mercury short shaft outboard engine. Runs great. Dinghy comes with storage bag. \$1,000. (530) 301-6972. Reg# 1855418.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

FOR SALE: 22' Sunrunner Fresh 200 hp inboard with Merc cruiser outdrive. Hard top with Cuddy cabin. Swim deck and marine radio. Dual-axle trailer with search brakes. \$3,500. (209) 823-4020 or (209) 623-9419. Reg# 1967873.

Managing land and wildlife for the future

By David Jake, business representative

Have you ever driven westbound from Sacramento on I-80 and noticed all that water and all those birds as you crossed the Yolo Bypass? Well, that's the Yolo Bypass Wildlife Area, and it's maintained by bargaining Unit 12 members who



Department of Fish and Wildlife Equipment Operator David Ford stands in front of the airboat he uses to retrieve deceased birds and stop the spread of disease.

work hard to ensure that our future generations will be able to enjoy the great outdoors by actively managing and protecting rare plants, animals and habitat. These members also maintain and provide areas for education and scientific research.

This wildlife area consists of about 18,000 acres, 8,000 of which are set aside for hunters. The remaining acreage is utilized for agriculture and cattle-grazing. Our members ensure that the roads are graded and maintained, so the public can enjoy hunting or bird-watching. In the spring and

summer, members keep the shoulders mowed and drainage ditches clear of debris, so when the winter rains arrive, the wildlife area is still accessible. They spray for noxious weeds and plant crops that will help sustain the habitat through the winter and benefit those of us who are avid waterfowl hunters.

During waterfowl hunting season, this area is a stopover for birds heading south and requires our members to use controlled flooding to provide habitat. Our members manage the duck check stations to ensure the hunters are in compliance. They also utilize an airboat to retrieve deceased waterfowl in order to stop the spread of disease, which could become an epidemic.

If you are not interested in hunting, there are areas set aside for bird-watching and fishing. Some of the birds you may encounter are white pelicans, white-faced Ibis, geese, swans and several different ducks, to name a few.

The next time you are headed to the Bay Area from Sacramento, you may want to take a quick side-trip and do a little bird-watching.

