

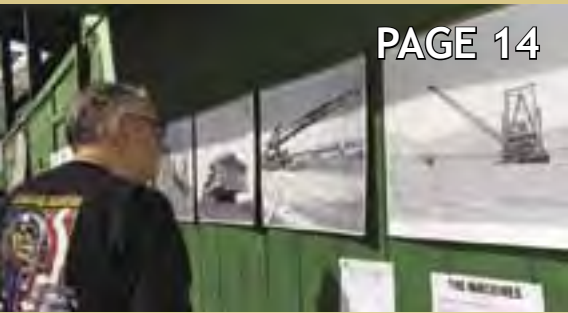
ENGINEERS **NEWS** 75 years

Vol. 72, #4/APRIL 2014

Little Biggs job

*Tiny town of Biggs has small,
yet important canal job*





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Operating Engineers Local Union No. 3

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Carl Goff	President
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Steve Ingersoll	Treasurer

Engineers News Staff

Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare
By Russ Burns, business manager

Continuing to make history

We hope you enjoyed last month’s 75th anniversary commemorative edition. We could have printed hundreds of pages on this union’s incredible history – that edition was just a snapshot! If history is your thing, consider attending the union’s Diamond Anniversary Celebration at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28, because besides discounted tickets to the park, you will receive a special commemorative program with more Local 3 history to enjoy. (See page 18 for ticket information and details.) You can also add your name to the program by following the instructions on page 31.

We will continue to make history, as long as we stay focused on what matters: Working hard and forging ahead to stay strong and grow stronger. Local 3 achieves this every day. Most recently, our workers at the Santa Cruz Port District (SCPD) who were wrongfully terminated in 2011 received a severance package, and an agreement was finally reached between us and the port. For more than 2-½ years, we kept the pressure on, and at long last, workers at the harbor will be represented by us again.

Another ongoing battle includes a Fair Contract Campaign waged against Peterson. Peterson members have not received a raise in six years, even as the company’s profits have increased. Hopefully the company will do what is right by our members and its employees. If not, we will continue the campaign on their behalf until the company gives them the fair wages and contract they rightfully deserve.

You may have heard about this campaign at the Semi-Annual Event last month. I want to thank those who attended. (Maybe you were photographed at the event? For coverage, see pages 14 and 15 and visit us online at www.oe3.org.) We had some good news to share during the meeting, including the fact that we returned even more on our Pension in 2013 than we had thought (a 19.6 percent preliminary, un-audited net return), meaning we are that much closer to being in the

green zone. I am pleased to be able to share this good news with you after having to report on the effects of a miserable economy for so many years. Hopefully this trend continues. (For more on the union’s finances, see pages 4 and 5.)

More good news for our union is the recent Sonoma County Board of Supervisors ruling to require Project Labor Agreements (PLAs) on county projects worth \$10 million or more. Our volunteer members and staff worked hard to rally for this, and now there will be more union jobs to bolster the middle class.

This was a win because of political activism. Don’t think for a minute that your involvement in local and state politics doesn’t matter. This is an election year, and your district office will be calling on you to donate some time to our cause through the Voice of the Engineer (VOTE) program. Please answer that call. Great rewards are given for participation but even greater ones can be had through electing pro-union officials and passing pro-union legislation – both can help create jobs for us. Stay tuned for union recommendations, and don’t forget to vote.

The cornerstone of unionism is power in numbers. The International Union of Operating Engineers (IUOE) echoed this sentiment when it recently re-affiliated with North America’s Building Trades Unions, an alliance of 14 national and international unions that represents some 3 million skilled craft professionals in the United States and Canada. The more groups we can affiliate with to further labor’s cause, the better.

Local 3 is ready for a strong work season now that spring has officially started. Check out this month’s District Reports for work in your area, including some big refinery work in Fairfield (District 04), and an up-close look at an important canal job in Yuba City (District 60).

Don’t be a stranger. Call your union office regularly to see what’s going on or to report anything out of the ordinary on your jobsite. You, the membership, keep the union strong. See you on June 28!

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

On the big screen



One of the highlights of last month's Semi-Annual was a special video that featured many of our oldest Retirees, as they talked about their first jobs, their early wages and some of the equipment they enjoyed operating the most. If you missed it at the event, no worries. The film has been posted on our website. You can easily find it on our homepage. Watch Retiree Ralph Whiteley, above, who joined Local 3 in 1942, and a host of others talk about their experiences way back when.

Tickets are selling fast!

Local 3's 75th Anniversary Celebration at Six Flags Discovery Kingdom on June 28 is going to be one of the union's biggest events ever, and, not surprisingly, tickets are going fast! Don't miss your chance to visit the park for half the cost and experience some of the special, private shows Local 3 members will be treated to that day. Remember, these discounted tickets also include lunch, two adult beverages if you're 21 years of age or older and early entrance into the park! It's sure to be quite the day, so order tickets now. Fill out the form on page 18, or simply click on the "Members Only" link on the left-hand side of our home page for ordering information.

Extra, extra!

Did you attend last month's Semi-Annual but didn't appear on the pages inside? Did you work on the Gray Lodge Wildlife Area water-supply project featured on pages 16 and 17 but didn't see your photo? Unfortunately, we can't fit all the photos we take in these 32 pages, but the rest are available in galleries posted online. To find yours, click on the "Engineers News" tab at the top of our home page, then the "Photo Galleries" link at the left.



New training site a work in progress

It was good to see you all at the Semi-Annual last month. I think we can all agree that it was a very informative meeting with some of the best news we've been able to report in quite some time.

Hopefully those who came to the event (and many who didn't) will also join us on June 28 for Local 3's 75th Anniversary Celebration at Six Flags Discovery Kingdom, which is just across the way from where the Semi was held. (You can't miss the theme park, as you can see the roller coasters from the Solano County Fairgrounds.)

More good news to share is that the bond for our new training site, which is about 8.3 miles from the Rancho Murieta Training Center (RMTC) off Meiss Road, finally went through. This means we are closer to beginning formal training at our new site.

Business Manager Russ Burns, Treasurer Steve Ingersoll and I recently toured the grounds, and although we couldn't cover the entire 1,500 acres of property, we did see the areas set aside for our early training, which includes about 80 acres that will be developed in two phases. We also got acquainted with the property's neighbors.

As many of you know, when land development of any kind is involved, there is a lot of red tape and hoops that must be jumped through to make things happen. RMTC Director of Apprenticeship Tammy Castillo and her staff,

including Field Foreman Billy Neely, General Superintendent Dave Bibby and Construction Equipment Operator (CEO) Instructor Henry Stripling, are working very hard with Sacramento County officials to make sure our development is up to code. This means every valley elderberry longhorn beetle living in an elderberry bush, every fairy shrimp in a vernal pool and every nesting raptor, including burrowing owls and bank swallows, must be avoided as we build our site.

"Let's just say, the whole thing has been a process," said Neely.

Ideally, we'll be training at our new property in the next two to three months, along with continued training at the RMTC.

We have a new screening plant already onsite to help screen rock for the access roads and plenty of future hands-on training for apprentices, including simulating the building of on- and off-ramps, cul-de-sacs and subdivision/underground work, which is all part of the first phase of development.

We are really excited about the new property and its dredge tailings, which will hold up through the wet weather so much better than the Ranch's. (The soil at the Ranch has been turned so many times.)

As we look back this year on Local 3's history, a new training site is just another great legacy we can leave for future Local 3 operators.



From left: Field Foreman Billy Neely discusses the new training property with Business Manager Russ Burns, Treasurer Steve Ingersoll and President Carl Goff.

OE3 FINANCIAL REPORTS

Fourth Quarter 2013 Financial Results*

Our nation's economy grew a bit slower during the fourth quarter of 2013, with Gross Domestic Product (GDP) increasing at an annual rate of 2.4 percent versus the upwardly revised 4.1 percent rate during the third quarter of 2013. Much of this slowdown was due to a reversal in inventory investment and decreased federal, state and local government spending, areas which had shown gains during the third quarter of 2013. Offsetting these slowdowns were increases in consumer spending and net exports. For the entire year of 2013, GDP increased 1.9 percent as compared with 2.8 percent in 2012. The slowdown was largely attributed to weakness in business investment in structures and equipment as well as lower federal spending in 2013 versus 2012. Nevertheless, growth during the second half of 2013 was the best since 2003. For 2013, construction spending increased 4.8 percent versus 2012, while inflation remained in check, increasing 1.5 percent in 2013 versus 1.7 percent in 2012.

During the fourth quarter of 2013, the pace of job growth increased moderately, with 515,000 new jobs created. The private sector created 530,000 new jobs, of which 11,000 were in the construction industry. The government sector, however, reversed its previous quarter's gains, as fourth quarter 2013 employment fell by 15,000 jobs. In 2013, job growth averaged 182,000 per month, with nearly 2.2 million jobs created for the year, nearly matching 2012's job growth of 2.5 million jobs. Nationally, the unemployment rate for December 2013 decreased to 6.7 percent from 7.2 percent at the end of September 2013. Within Local 3's jurisdiction, the fourth quarter of 2013 saw California's unemployment rate fall from 8.7 percent to 8.3 percent, Nevada's rate fall from 9.4 percent to 8.8 percent and Utah's rate fall from 4.7 percent to 4.1 percent. Hawaii saw its unemployment rate increase from 4.3 percent to 4.5 percent during the period.

During the fourth quarter of 2013, Local 3's membership increased by two members, resulting in a Year-To-Date (YTD) membership loss through December 2013 of 366 members or 1.05 percent. Total membership as of December 2013 stood at 34,081.

Financially, the union's consolidated fourth quarter 2013 results, which include the General Fund and Special Funds, showed a net income of \$676,999. Consolidated revenues came in at \$11.6 million – a 0.8 percent increase over the same period in 2012. Consolidated expenses were \$10.9 million – up 9.0 percent from the fourth quarter of 2012. For all of 2013, consolidated revenues stood at \$43.7 million – \$1,183,400 (2.8 percent) above the same period in 2012. Consolidated expenses through December 2013 stood at \$43.9 million – a \$3,180,300 (7.8 percent) increase versus 2012. For all of 2013, Local 3's consolidated net loss was \$243,913. Revenues continued to benefit from increased window-dues and supplemental-dues receipts, reimbursement of 2012 political costs from the union's statewide Political Action Committee (PAC) and organizing grant funds from the International Union of Operating Engineers (IUOE). Expenses rose primarily due to increased employment costs, higher per-capita-tax payments to state and local building trade organizations and higher 2012 Voice of the Engineer (VOTE) program costs paid in 2013.

Looking back, 2013 was a solid year for Local 3, with total dispatches up 14.6 percent and construction hours topping 27 million for the third consecutive year. California continued to show good results, with 2013 construction hours up 5.1 percent versus 2012. However, Hawaii, Nevada and Utah continued to struggle in 2013, with construction hours down 5.3 percent, 12.0 percent and 12.5 percent, respectively, versus 2012. Overall, 2013 construction hours for all states increased by 1.0 percent. Surveyor hours continue to show strength, with 2013 hours up 20.9 percent over 2012.

*We've printed this report a month late to accommodate March's 75th anniversary commemorative edition.

Fund Balances (\$ in millions)		
	12/31/13	12/31/12
General	\$35.7	\$36.9
Hardship, Strike, Lockout	\$5.3	\$4.9
Emergency	\$15.1	\$14.2
Defense	\$6.5	\$6.6
Capital Maintenance	\$0.4	\$0.6
	\$62.9	\$63.2

Fourth Quarter 2013 Consolidated Financial Report

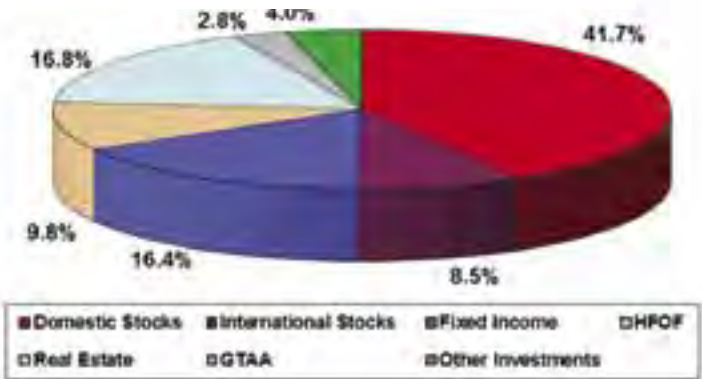
(Unaudited, in thousands)

Profit & Loss Statement		Balance Sheet	
(Dec. 31, 2013; Year-To-Date)		(As of Dec. 31, 2013)	
Membership Revenue	\$38,486	Cash, Investments & Deposits	\$56,738
Other Revenue	\$5,195	Employee Funded 457 Plan	\$1,780
Total Receipts	\$43,681	Automobiles	\$3,391
		Office Furniture & Equipment	\$1,631
Salaries, Benefits & Taxes	\$27,385	Computers & Software	\$9,906
Per Capita Taxes	\$6,252	Communications Equipment	\$842
Office & Operations	\$3,465	Print Shop Equipment	\$1,006
Depreciation	\$1,473	Less Accum. Depreciation	(\$10,573)
Professional Services	\$1,066	Total Assets	\$64,720
PACs & Fund Allocations	\$1,039		
Admin & Public Relations	\$3,245	Liabilities	(\$3)
Total Expenses	\$43,925	Employee Funded 457 Plan	\$1,780
Net Income/(Loss)	(\$244)	Consolidated Fund Balances	\$62,943
		Total Liabilities & Fund Balance	\$64,720

Pension Trust Fund for
Operating Engineers
12/31/13

Plan Assets

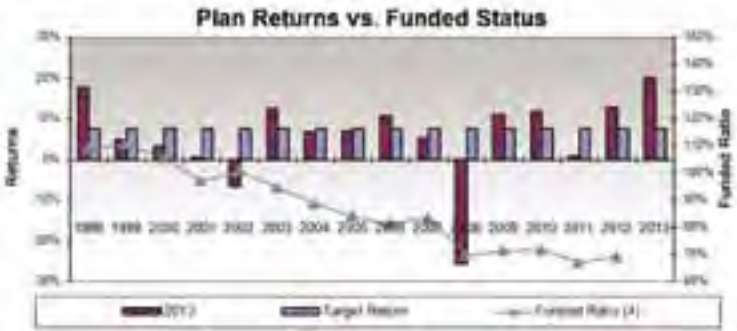
(1) Total Investments	\$ 3,373,221,248
Domestic Stocks	1,406,502,525
International Stocks	286,671,352
Fixed Income	552,464,861
Hedge Fund of Funds	332,125,627
Real Estate	565,412,777
GTAA	95,558,605
Other Investments	134,485,501



- Notes:
- 1) Returns are gross-of-fees. The 2013 return is 12 months ending Dec. 31, 2013.
 - 2) Other investments include insurance contracts with New York Life and operational cash.
 - 3) Returns through Dec. 31, 2007 were not calculated by IPS.
 - 4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits, as provided by the actuary.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.6%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.7%	7.5%	71.7%
2011	0.8%	7.5%	67.0%
2012	12.6%	7.5%	69.0%
(1) 2013	20.1%	7.5%	NA



Commentary (Fourth Quarter 2013)

The U.S. stock market had another great return during the fourth quarter, with the S&P 500 Index up 10.5 percent for the quarter and 32.4 percent Year-To-Date (YTD). Smaller cap stocks performed even better with the Russell 2000 Index up 38.8 percent for the year. Despite a run-up in price/earnings ratios, these stocks appear reasonable with the forward P/E for the S&P 500 at about 16 percent, low inflation at 1.2 percent and a modest increase in earnings-growth. Non-U.S. equity also had a great fourth quarter, with the MSCI EAFE Index increasing 5.7 percent for the quarter and up 22.8 percent for the year. On the bond side, rates moved up as the Federal Reserve tapered its bond-buying. For the year, the 10-year Treasury Yield Curve moved up from 1.42 percent at the beginning of the year to just over 3 percent at year's end. The return for the Barclays Aggregate Bond Index was down 2.0 percent for the year. High-yield bonds held up well, as they have shorter durations and higher yields to protect against price declines and had positive returns. Hedge Fund of Funds had a reasonable year, driven by long/short equity allocations. The HFRI HFOF Composite returned 8.8 percent for the year. Real-estate continues to have good cash returns and modest appreciation, and the NCREIF ODCE Index was up 14 percent for the year.

Unit 12

PLEASE, move over a lane!

By Carl Carr, business representative

How many times have you been driving down the freeway and seen an amber light flashing on top of a Caltrans vehicle? Countless times, right? Now, how many times have you moved over one lane, or at least slowed down when you have seen that light? George Starkey, a longtime member, steward and Caltrans Equipment Operator II, hopes that your answer is every time. He is one of many Caltrans employees who work dangerously close to traffic on the side of California's highways and hope that California's "Move Over Law" will help save lives and prevent more tragedies from happening. In the last 10 years alone, Caltrans has been averaging three worker fatalities a year, which is three too many. Also, since 1924, 180 Caltrans workers have lost their lives in the line of duty. Starkey was almost one of these casualties a couple of years back when he was struck by a truck's mirror while working on the side of Hwy. 101. Luckily he was only knocked down and not out.

"Our goal is to do everything we can to keep our highways safe," said Caltrans Director Malcolm Dougherty. "Motorists must slow down, watch out for highway workers and safely move over a lane when they see flashing amber lights on Caltrans or other emergency vehicles."

The message contained in this statement is simple: Slow down and pay attention to the road.

"When we see Caltrans, law enforcement, emergency medical services, tow trucks and other emergency or construction vehicles next to the roadway, they are there for one purpose – our safety," said Christopher J. Murphy, director for the California Office of Traffic Safety. "Let's keep them and ourselves safe by giving them plenty of room to operate."

Unfortunately, California motorists aren't getting this message, or maybe we're just too busy and in too much of a hurry to heed the law and move over. I witnessed this firsthand while visiting a Caltrans jobsite on southbound Hwy. 101 in Novato. At first, I watched from my vehicle as car after car and truck after truck went by without slowing or moving over. My first thought was maybe they couldn't move over safely and I just couldn't tell because I couldn't see the other lane. Sadly, this wasn't the case. I found out by getting out of my vehicle and walking to the jobsite to watch the traffic from a different viewpoint. While standing in front of the work truck, which was about 100 yards ahead of the shadow truck (both of which had bright flashing amber lights on to notify oncoming cars to slow down and move over a lane if possible), I watched – and felt – car after car and truck after truck speed by without slowing down or moving over. And from my new vantage point, I could see that most motorists had ample opportunity to move over a lane.

The Move Over Law took effect in 2007 and was amended in 2009 to add Caltrans vehicles displaying flashing amber warning lights to the list of vehicles for which motorists must move over or slow down for, if safe to do so. Please remember to not only give 'em a brake in the cone zone but to move over when you see amber lights flashing!



Longtime member
George Starkey.



News & Notes

By Dan Reding, vice president

Funds have good track record, despite the economy

At the time of this writing, we just finished our first round of meetings. We had elections for Political Action Committee (PAC) members in the districts, and I want to congratulate all of the elected members as well as everyone who ran for the committees. It is a great way to be involved in your union.

All of the meetings we went to were well-attended, and I want to thank all the members who came out. We hold these meetings to inform the members of what's going on in the union, allow them to ask questions on all union issues and clear up anything they may have heard out in the field that may or may not be correct.

If you were unable to make your meeting, there was a lot of good news reported. Many members even said that it's been a long time since they have heard any good news and that it must be nice for us to finally report something positive. It has been a long time since things have been looking up. Believe me, we are happy, but we are also cautious. We know how hard it has been for our members and how long this economy has been down. Even with things looking up, we are nowhere near the 38 million work hours we had in 2007. We had just over 27 million work hours in 2013, so we still have a long way to go, but things are definitely looking up.

The Pension was the main topic at the District Meetings. For 2013, it looks like we had a 19.6 percent preliminary net return. That is the best return we have had since 1997. What does that do for the Pension? After all the bills are paid, we will put just over \$390 million back into the Pension Fund. That will go a long way toward getting our Fund back to the green zone and puts the Pension at \$3.37 billion at the end of 2013. To fully understand how big this Pension is, our actuary told us that from 2011 to 2013, we paid out more than \$1 billion to Retirees. We have added 651 more Retirees since 2012, so getting more than a 19 percent return is great.

There are always a few people who say we aren't doing our job. I guess some think we control the stock market, but the truth is that we use a

very intense process to hire the best financial advisers/money managers that we can in order to get the best returns with the least amount of risk. Since we took over in 2006, we have surpassed the 7.5 percent benchmark return that's needed to pay all the bills five out of eight years. During the previous eight years, from 1998 to 2005, the 7.5 percent goal was only surpassed two out of eight years. And under our watch, we had the worst recession that most of us have ever seen, the worst stock-market crash since the Great Depression, work hours that dropped dramatically and the Pension Protection Act (PPA) take effect. (This would be a whole different conversation if you took the 2008 stock-market crash out of the equation.) I think that by staying on top of everything like we have and by hiring the best professionals to manage the funds, we remain headed in the right direction. If there is someone out there who can pick the stock-market winners every time, we, along with every other union with a pension fund, would love to meet you!

Pensioned Health and Welfare also has positive news. In 2006, there was \$40 million in that Fund and it was headed in the wrong direction because of changes that had been made prior. Today, that Fund has \$138 million in it and just under 17 months reserves, and we were able to accomplish that during years that work hours had been dramatically reduced.

We also reported on the California Health and Welfare Fund. As most of you remember, we were looking at a negative 1.2 months reserves and a \$40 million shortfall in 2011. But thanks to changes and the membership making adjustments, today we have a fully funded hour bank and more than seven months reserves. A lot of the changes were not easy but had to be made. Today, we are seeing the benefits of those changes.

We are still uncertain about the full impact of the Affordable Care Act (ACA) on our Funds. It is going to cost us more money, but nobody knows the true effect yet. We are staying on top of it as much as we can and will keep you updated as things unfold.



Talking with the Treasurer

By Steve Ingersoll, treasurer

Organizing is key to our success

This year is full of challenges. One of the biggest is how to grow our union. First, we must organize. Organizing is key to Local 3's success. With the housing market starting to come back, there are a lot of opportunities for growth in that market. We must be proactive with developers and contractors to show the value of being union. If they want it built on time, under budget and safely, then a skilled union workforce is what gets it done. You can help us in this department by calling your hall every time you see a non-union company on your jobsite.

We must also grow internally. In the right-to-work states of Nevada and Utah, internal organizing is part of everyday business. There are potential members who already enjoy the benefits of being represented and working under a Collective Bargaining Agreement (CBA) negotiated by Local 3 but have not joined. As a union member, you are the best representative of unionism. Remember that others are watching you. Be willing to share what Local 3 has done for you. Sometimes people just need to hear it first from a fellow worker rather than an organizer. You too can organize!

We can also grow through our Apprenticeship Program. We have the best facilities, state-of-the-art equipment and instructors who not only train our apprentices but constantly upgrade the skills of our journey-level operators. With the average age of our Operating Engineers at 46, we must mentor and help train apprentices to make sure they have the skills to keep our signatory contractors competitive and our Trust Funds solid. By organizing and recruiting the best apprentices, Local 3 has a bright future.

I commend our Organizing Department for what it has been able to accomplish and the strategic plan it has put forth. We continue to organize new companies every month. For more ways you can help, keep in contact with your district office and attend every meeting you can. It takes a group effort to grow our union.



Looking at Labor

By Pete Figueiredo, financial secretary

'Roaring '20s' widened the gap

The phrase “The Roaring '20s” was first coined to describe the economy of the 1920s, and for some, it truly was roaring. After World War I, an important new arm of American commerce emerged: Advertising. Buying on credit was another innovative feature of the postwar economy. Andrew Mellon was appointed Secretary of the Treasury by new President Warren G. Harding in 1921, and it was Mellon’s “spare-the-rich policies” that shifted major tax burdens from corporations to middle-income groups.

Much like today, vast amounts of wealth were built by investing in the stock market, and it was during this period that individual citizens were allowed, encouraged and ultimately duped into investing heavily on Wall Street. Following big advertising campaigns and well-publicized successes, the general public, which had never invested in stocks before, joined in, looking for easy profits. Shares could be purchased for a down-payment of 10 percent, with the remainder of the price being financed by a loan from the share broker, much to the delight of the financial institutions that reaped huge profits no matter what the actual investments did. The number of millionaires in the country increased, as shown in tax reports by the Treasury Department – there were 21 individuals with an annual income of more than \$1 million in 1921, 75 in 1924 and 207 in 1926. In 1927, there were an estimated 15,000 U.S. millionaires and at least one billionaire (cumulative net worth).

It was a glorious time to be rich! In New York City, the rich splurged on apartments on Park Avenue and filled them with antiques and expensive paintings. The upward spiral in prosperity seemed to have no end, and, as usually happens in this situation, the easy money found its way into speculation. Using borrowed money, speculators pushed up the price of houses, land and shares. Bonds and treasuries, which had been one of the main investment vehicles, were passed over in favor of speculating for quick profits in shares. The Share Market climbed to dizzying heights, as speculators bought stocks on margin from Wall Street brokers and brokerage houses that

sprang up everywhere. When stock prices eventually slumped, many investors had to sell shares to meet “margin calls,” forcing share prices to drop further, exacerbating the problem and leading to the Share Market crash of October and November 1929.

It was no coincidence in this time of financial plenty that executive salaries ballooned to extravagant levels, widening the gap between management and workers. Wall Street and the banks grew fat on the fees involved in private-equity buyouts and corporate mergers and paid large Christmas bonuses to upper management. Business ethics collapsed and corruption was widespread at high levels in politics and business, leading to some high-profile trials. (Let me know when this starts to sound familiar.)

Unfortunately there was another largely untold side to the story. That was the story of working people. From 1920 to 1928, 42 percent of Americans were living below the poverty line. Nearly 60 percent could not afford to buy the basic necessities of life, according to the conservative Brookings Institution. During this so-called “Golden Age,” the Red Scare was a God-send to conservative businesspeople, as it essentially broke the backs of unions. Under such pressure and paranoia, many unions began to act like “company unions,” doing everything possible to assist employers to streamline and speed-up production lines. Often, union officials joined with management in characterizing concerted progressive activity as “Moscow-led.”

During this decade, the farming industry, which had been primarily operated by families on their own land, was transformed into a corporate structure and the independent farmer was left for dead. Just before the crash of 1929, half of the nation’s independent farmers were unable to earn more than \$350 per year. As sheer greed gripped the upper echelon of our class-based society, many courageous battles were fought by the rank-and-file and leadership of numerous unions during the 1920s. We’ll focus on one of those next time.

Union, SCPD finally reach agreement

After a 2-½-year union-wide labor dispute against the Santa Cruz Port District (SCPD) for refusing to negotiate with – and then terminating – the Local 3 dredging crew that had kept the port safe for more than 25 years, an agreement has finally been reached between the two parties.

And though the battle was grueling, it was all worth it, according to former dredge Capt. Jim Riley, who joined the Local 3 staff last year to pay back the incredible representation he said he experienced during the dispute.

“I’m glad to see that union density will remain in Santa Cruz ... glad these people are part of a Collective Bargaining Agreement (CBA),” he said.

After port employees were terminated, Local 3 started a massive campaign in July 2011 that included picketing, community leaflets and petitions, press releases, national political lobbying, legal action with the Public Employment Relations Board (PERB), jobsite rallies, forensic auditing of the port’s finances and a coordinated boycott from the AFL-CIO. “Scabby the Rat,” the inflatable symbol known for union action,



The new Local 3 dredging crew at the Santa Cruz Port includes, from left, Rory Stipanovich, Ian Jones, Sandy Tucker, Val Monteith and Chris Sengezer.

was even brought to the port, drawing local media attention.

Union members across Local 3’s jurisdiction, as well as staff, community activists and even local politicians, joined up in a big way to educate the SCPD on the importance of honoring state labor laws and upholding a decades-long tradition of safe port practices from union-represented employees.

Terms and conditions finally agreed to between the port and the union include a severance package for the terminated crew and a new

CBA that was unanimously ratified by the current port crew, meaning they will now be represented by Local 3.

Fairfield District Rep. Dave Harrison, who represented the former dredging crew from the very beginning, is finally glad to have the issue behind him and his members.

“This was a team effort, and I thank everyone involved,” he said. “We look forward to working with the new members, the port and the community to keep this a world-class harbor.”

PUBLIC EMPLOYEE NEWS

Unsung heroes in Sparks get recognized

By Scott Fullerton, business representative

It may be easy to overlook the fact that the streets you drive down on your way to work aren't full of trash, garbage or build-up from all of the elements. You may not realize that the road isn't icy when it should be or clears up quickly after the most recent snowstorm. It goes unnoticed that there is a patch or repair in the road instead of a large pothole. Have you ever wondered how an officer responds to an issue so quickly or how our streets and homes drain so effectively?

We take these services for granted, yet they make our daily lives much easier. These duties are handled with pride by members of our Sparks public-works departments. Many of these hard workers are longtime members of Local 3. They

give their best efforts to make sure their jobs are done thoroughly and efficiently.

Nancy Owens, a 25-year member and dispatch supervisor, has spent her career taking calls from the public and directing officers to the proper location. She and her fellow dispatchers take pride in doing a proper job that may go unnoticed by the general public. Twenty-two-year member Maurice Holmes, 23-year member Klayton Bailey, 16-year member Jason Knoblock and nine-year member Jeff Parmenter are dedicated to keeping the drains flowing throughout the city and are another example of unsung heroes. Twenty-two-year members Mike Trussel and Darlene Turner keep the roads ice-free and paved – things we take for granted when we haven't spilled our coffee on the way to work. Byron Jennings, a 26-year member, makes sure the roads stay clean after they've been paved to keep our community looking great. And 18-year member Dave Brant and 15-year member Mike Bailey, who work at the Truckee Meadows Wastewater Reclamation Facility, make sure everything we wash down the sink is cleaned up and moves on in a much better condition. For all that they do on the job, these members have my appreciation.



Member Byron Jennings keeps our roads clean.

In addition to their duties as public employees, their dedication to the Local 3 membership and to keeping the union strong is also greatly appreciated. In the recent years of financial downturn, these members stayed the course, helping us all regain some of the ground that was lost. They understand that what they have was not given to them but earned through hard work and bargaining, and the time they spend communicating the message to newer employees and non-members is not overlooked. Their long-term commitment to our union is what will keep it strong and growing stronger in the future. We should all appreciate these members!



Member Nancy Owens dispatches police officers.



Members Darlene Turner and Mike Trussel keep the roads ice-free and paved in Sparks.



From left: Jeff Parmenter, Klayton Bailey, Jason Knoblock and Maurice Holmes keep the drains flowing throughout Sparks.

City of Weed agrees to provide additional relief

By Art W. Frolli, business representative

In the February edition, I discussed the sharp 29.37 percent increase to the California Public Employees' Retirement System (CalPERS) Select health-care plan and its direct effect on our members in the city of Weed. Before these increases, the Operating Engineers and the city of Weed management had negotiated the represented city employees into the CalPERS Select plan in an attempt to substantially improve our members' coverage and costs. Then the increase to this plan went into effect.

The city pays a flat monthly rate per employee for their health-care premiums, which would have placed the entire burden of the increase on our members. Therefore, I requested a meeting with the City Council and presented a two-part plan to alleviate a portion of this burden. The first part was to increase the city's contribution toward each employee's health-care cost by \$50 each month. (This would raise the city's contribution to \$775 per employee.) The second part was

to advance a scheduled salary increase by seven months. However, the salary increase is based on a formula that measures the value of the city's General Fund from year to year with a minimum of a 1 percent increase guaranteed and a cap of 4 percent. I proposed using 3 percent as a base, since this was the increase for the previous year.

Even if both of these requests were accepted by the city, the help would have still only paid for about half of the cost of the increase. Since we met city officials mid-contract and they were under no obligation to open the contract as it pertains to health care, I would like to extend my appreciation to Weed City Manager Ron Stack and the entire City Council for seeing the burden this placed on their employees and agreeing to meet with us. Although the city was not comfortable with meeting our entire request, officials did agree to increase the city's contribution toward each of our member's health-care premiums.

ACMEA agreement reached with Alameda County Superior Court

By Susan Rosenthal, business representative

The Alameda County Management Employees Association (ACMEA)/OE3 reached an agreement with the Alameda County Superior Court on Jan. 17, 2014. For the first time in many years, we were able to gain some money for our members. However, it was in the form of a one-time stipend and not an ongoing wage increase on the wage scale.

California's courts are still suffering from significant budget constraints. Most other public agencies have seen at least modest increases in their budgets, but the governor and the Legislature are still being tight-fisted with the state courts.

Next year may be even worse. Each court will only be allowed to keep a 1 percent reserve. The impact of this is unknown, but it may mean that courts won't be able to pay their bills if the Administrative Office of the Courts (AOC), which is the governing and fiscal body of California's superior

courts, does not make its payments to the superior courts on time. The local courts will not have any reserves to pay their obligations, including salaries and benefits.

Tentative agreement summary

- All represented classifications will receive a one-time, lump-sum payment of \$3,000 in 2014.
- To the extent that the reopener for Fiscal Year (FY) 2014-2015 addresses a base-pay increase, it shall also address the court's conceptual proposal regarding performance management and procedures for reviewing orders of reprimand.
- A labor-management committee will be formed to discuss workload and other issues of mutual concern.

Harris takes over as CIFAC's new president

Steven Glenn Harris, who serves as a union Trustee, special rep. and Eureka district rep., is the new president of the Construction Industry Force Account Council (CIFAC). Harris took over the reins from Associated General Contractor (AGC) Rep. Dave McCosker.

"I'm happy to accept the position in 2014, as we celebrate OE3's 75th anniversary year," said Harris. "Dave did an excellent job, and I look forward to continuing what he's done and maybe adding a few ideas of my own. I've been an OE3 representative since 2006 and have seen CIFAC's impact on local governments grow."

CIFAC's mission is to provide job opportunities by enforcing the California Public Contract Code.

"We've been very successful so far, because our brothers and sisters helped by watching for possible violations," Harris said. "I encourage all our members to keep their eyes open and give CIFAC a call if they see new public-works construction-projects being done by a local or state agency without seeing any contractors or OE3 members onsite. That work could be ours."

Members are encouraged to call (800) 755-3354 or go to the CIFAC website at www.cifac.org to get in touch with the CIFAC field representative in their area.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

Spring-clean your finances!

Spring has sprung, and you know what they say about this time of year – time for a little spring-cleaning! As you tend to the home, prepare the yard and clean those places few ever look (baseboards, ceiling fans and the tops of bookshelves), adding *financial* spring-cleaning to your to-do list can help you plan ahead.

Sometimes it can be a little intimidating to look at your financial picture, but the benefits can really help you in the future. This is also a great time to re-evaluate any New Year's resolutions that you may have made. Why? Because you still have plenty of time to accomplish your goals – financial and otherwise.

Balance

OE Federal is devoted to providing members with the best resources and services available, and we are proud to offer you Balance, a financial fitness program designed to help you “spring-clean” your finances. Balance provides confidential money-management sessions with qualified counselors at no cost to OE Federal members. We know you might have a number of things to discuss with your counselor, so that's why we are offering you this program with unlimited sessions – just

another benefit of membership. For more information, visit our website at www.oefcu.org and click on the “Members” menu.

Tax time

Spring also reminds us that tax time is looming, and who doesn't want to save a little money? As a member of OE Federal, members can reap the rewards of membership with tax-preparation discounts from TurboTax and Jackson Hewitt. Visit our website for more information.

Vehicle loans

Spring is also a great time to gear up for the hot months of summer. If you've been in the market for a new car, boat, ATV, RV or motorcycle, we have the perfect loan for you. Our auto loans are tailored to your needs, and our low rates rival any bank's. So visit us first and see what OE Federal can do for you.

We are 50 years strong thanks to members like you! At OE Federal, you're on our mind in everything we do. Thank you for your continued membership and support. If you or one of your immediate family members would like to join, call (800) 877-4444 or visit us online or at any local branch to learn more about how we can help you.



GET BACK TO WHAT MATTERS

In your life.

OE Federal understands the tax season can be demanding. Let us help you focus on what's really important with our **Tax Time Loan**. Or, take advantage of our exclusive member only **Tax Preparation Discounts** offered from our partner **Invest in America** for **TurboTax®** and **Jackson Hewitt®**.

Visit our Promotions Page at oefcu.org to learn more about our Tax Time Loan or Tax Preparation Discounts.



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Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Operating Engineers is proud of our 2013 graduates

Crane Operators

Brown, Steve
Edgecombe, Lawrence
Follett, Dustin
Gianquento, Tony
McWhirter, Joel
Montgomery, Clint

Construction Equipment Operators (CEOs)

Aloisi La Voie, Seth
Alvarado, Luis
Avila, Steve
Beasley, Johnny
Bucher, Karen
Burke, Sean
Burns, Adam
Cardona, Richard
Coleman, Robert
Costa, Scotty
Dennis, Eric
Dippel, Delene
Flanagan, Josh
Foster, Nathaniel
Garcia, Cesar
Garcia, John
Garrigus, Nick
Gutierrez, Joseph
Jackson, Kyle
Jimenez, Marcos
Ketner, Kristine
Lee, Jason
Liles, Brandon
Mackey, Demarco

Magana, Roberto
Mendes, Joseph
Meyers, Trevor
Miles, Tricia
Osborn, Mitchell
Pacheco, Derek
Peters, Jacob
Pierson, Samuel
Shankles, Dale
Smeck, Andrew
Soto, Juan
Thomas, Alphonso
Torgersen, Todd
Valenzuela, Francisco
Velasco, William
Verduzco, Emmanuel

Dredge Operators

Bian, Desheng
McQueen, Michael
Shanahan, Jason

Heavy Duty Repairers (HDRs)

Ante, Juan
Goss, Cody
Hughes, John
Martinez, Jesus
Nason, Lewis
Snyder, Brandon
Velazquez, Juan

Lubrication Technician

Rodriguez, Maricela

Apprenticeship coordinator retires

After a 33-year career in Local 3, District 80 Apprenticeship Coordinator Jesus “Jesse” Vasquez Sr. is officially retiring on May 1. Vasquez started in the OE3 Apprenticeship Program on Feb. 21, 1980. As a Heavy Duty Repairer (HDR) apprentice, he initiated in January 1981. His first dispatch was with Hansen Brothers Construction Co., and he later worked for Joe Vicini between 1981 and 1982.

After working less than 350 hours one year, Vasquez said he became very close to dropping out of the program. However, his apprenticeship coordinator, Larry Uhde, talked him into staying and sent him to Teichert Construction in 1983, where his first job was in a service truck. After many long hours, Vasquez became the HDR Apprentice of the Year in 1984. He journeyed out of the Apprenticeship Program in 1985 and became Teichert’s shop steward a year later.

While at Teichert, Vasquez had a passion for helping young apprentices and making sure they received the best training within the company’s labor-management team. So it made sense when he became the Sacramento District 80 apprenticeship coordinator in May 2005.

Since then, he has made his mark with his apprentices by mastering the perfect balance of humor and toughness.

Vasquez’s goal has always been to help apprentices of all branches of the program become the best that they can be in the Operating Engineers. He has achieved that goal and then some. We congratulate him on his retirement and will miss him. Good luck, Jesse!



From left: Apprenticeship Coordinator Jesse Vasquez Sr. receives congratulations on his retirement from Financial Secretary Pete Figueiredo, Sacramento District Rep. Rob Carrion and Business Manager Russ Burns.

Next crop of apprentices



From left: Apprentices Damien Geddis, Dominic O’Grady, Nick Howard and Trevor Jones gather for a photo at a recent Yuba City District Meeting before checking in with their apprenticeship coordinator.

Limited Edition
75th Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org.

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Phone _____

Reg. Number _____

Make checks payable to OE3 75th Belt Buckle.

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

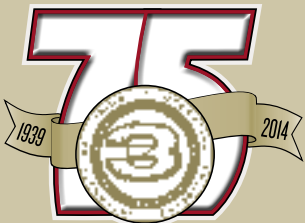
BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

Be a part of Local 3's history

Purchase an ad or name-listing in our 75th Anniversary Commemorative Program, which will be handed out on June 28. Don't miss this opportunity to be a part of history.

PROGRAM ADS:

<input type="checkbox"/> FULL PAGE	8"w x 10 1/2"h	\$ 2,000
<input type="checkbox"/> HALF PAGE	7 1/2"w x 4 7/8"h	\$ 1,000
<input type="checkbox"/> QUARTER PAGE	3 3/8"w x 4 7/8"h	\$ 500
<input type="checkbox"/> BUSINESS CARD	3 3/8"w x 2 1/4"h	\$ 300
<input type="checkbox"/> NAME LISTING		\$ 100



OPERATING ENGINEERS LOCAL 3
75TH ANNIVERSARY CELEBRATION
SIX FLAGS DISCOVERY KINGDOM
JUNE 28, 2014

All ads in the commemorative program will be printed in color. Ad reservations are due by April 30, 2014.
Please save your ad as a high-resolution PDF and e-mail it to Dominique Beilke at dbeilke@oe3.org by May 15, 2014.

Checks made payable to:
Operating Engineers Local 3

Questions:
Sandra McDermott (510) 748-7425

Mail to:
Operating Engineers Local 3
Attn: Sandra McDermott
1620 South Loop Road, Alameda, CA 94502

NAME: _____

ORGANIZATION OR REG. NUMBER: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

PHONE: _____ E-MAIL: _____

TOTAL ENCLOSED: _____

**AD RESERVATIONS ARE DUE
BY APRIL 30, 2014.**



Fringe Benefits
By Charlie Warren, director

Retiree Picnic coming up!

Mark your calendars for the upcoming Retiree Picnic on Saturday, May 31 at Lake Clementia Park in Rancho Murieta. (From Hwy. 16, turn onto Murieta Parkway and check in at the security gate.)

Once again, Local 3 will pick up the tab for this event. We'll see you there!



Retiree Association Meetings

OAHU Monday, May 5 Operating Engineers' Building 1075 Opakapaka St. Kapolei	2 p.m.	MAUI Friday, May 9 Maui Beach Hotel 170 Kaahumanu Ave. Kahului	2 p.m.
EUREKA Tuesday, May 6 Labor Temple 840 E St.	2 p.m.	MODESTO Tuesday, May 13 Tuolumne River Lodge 2429 River Road	10 a.m.
RENO Tuesday, May 6 Operating Engineers' Building 1290 Corporate Blvd.	2 p.m.	OAKLAND Tuesday, May 13 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.
KAUAI Tuesday, May 6 Kauai Beach Resort 4331 Kauai Beach Drive Lihue	6 p.m.	STOCKTON Tuesday, May 13 Italian Athletic Club 3541 Cherryland Ave.	2 p.m.
ELKO Wednesday, May 7 Shilo Inn 2401 Mountain City Highway	2 p.m.	CONCORD Tuesday, May 13 Centre Concord 5298 Clayton Road	2 p.m.
HILO Wednesday, May 7 ILWU Local 142 Hall 100 W. Lanikaula St.	11 a.m.	SUISUN CITY Tuesday, May 13 Veterans Memorial Building 427 Main St.	2 p.m.
REDDING <i>Meeting & Potluck</i> Wednesday, May 7 Frontier Senior Center 2081 Frontier Trail Anderson	1:30 p.m.	ROHNERT PARK Wednesday, May 14 Operating Engineers' Building 6225 State Farm Drive, Ste. 100	10 a.m.
SANDY Thursday, May 8 Operating Engineers' Building 8805 S. Sandy Parkway	2 p.m.	AUBURN Wednesday, May 14 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	10 a.m.
KONA Thursday, May 8 Courtyard Marriott (King Kam Hotel) 75-5660 Palani Road Kalilua-Kona	6 p.m.	UKIAH Wednesday, May 14 Hampton Inn 1160 Airport Park Blvd.	2 p.m.
		SACRAMENTO Wednesday, May 14 Operating Engineers' Building 3920 Lennane Drive	2 p.m.
		CLOVIS Wednesday, May 14 Clovis Veterans Memorial Building 808 Fourth St.	2 p.m.
		BURLINGAME Thursday, May 15 Transport Workers Union Hall 1521 Rollins Road	10 a.m.
		FREEDOM Thursday, May 15 VFW Post 1716 1960 Freedom Blvd.	10 a.m.
		NOVATO Thursday, May 15 Best Western Novato Oaks Inn 215 Alameda Del Prado	2 p.m.
		MORGAN HILL Thursday, May 15 Operating Engineers' Building 325 Digital Drive	2 p.m.
		YUBA CITY Thursday, May 15 The Refuge 1501 Butte House Road	2 p.m.

Fringe Benefits district visits

First Tuesday (April 1)	Redding
First Wednesday (April 2)	Yuba City
First Thursday (April 3)	Sacramento
Second Tuesday (April 8)	Stockton
Second Wednesday (April 9)	Fresno
Second Thursday (April 10)	Morgan Hill
Third Tuesday (April 15)	Rohnert Park
Third Wednesday (April 16)	Eureka
Fourth Tuesday (April 22)	Burlingame
Fourth Wednesday (April 23)	Oakland
Fourth Thursday (April 24)	Fairfield

ATPA district visits

First Tuesday (April 1)	Rohnert Park
First Wednesday (April 2)	Eureka
Second Tuesday (April 8)	Burlingame
Second Wednesday (April 9)	Oakland
Second Thursday (April 10)	Fairfield
Third Tuesday (April 15)	Redding
Third Wednesday (April 16)	Yuba City
Third Thursday (April 17)	Sacramento
Fourth Tuesday (April 22)	Stockton
Fourth Wednesday (April 23)	Fresno
Fourth Thursday (April 24)	Morgan Hill

Semi-Annual Event a great example of unionism

What's unionism all about? Well, if you attended the Semi-Annual Meeting last month, you got a really good idea.

First of all, unionism is about families, and there were plenty at the event. Joe and Ben Brown, who are third-generation Operating Engineers, and Ben's son, Apprentice Daniel Brown, attended the event, as well as First-step Apprentice Erik Justo, his wife, Elva, and their daughter, 16-month-old Emilia.

Unionism is about support for one another. This theme was perhaps most apparent at the informational booth about the Fair Contract Campaign waged against Peterson on behalf of its more than 250 members who have not had a raise in six years, even as the company has continued to show increased profits.

"We just want a fair contract," said George Carvalho, who works at the San Leandro shop.

Unionism is about tradition, and as members looked back at their pasts (this is the union's 75th anniversary), many were proud of what they had achieved.

"I've supported the union all my life," said 50-year member Jack Lewis.

He purchased a commemorative belt buckle at the event, which was his first Semi-Annual. (He has a 50-year buckle too.)

Unionism is about coming together, and a lot of that was going on at the Solano County Fairgrounds, as members purchased special discounted tickets to Local 3's 75th Anniversary Celebration on June 28 at Six Flags Discovery Kingdom, participated in a raffle that included a special dolphin swim on the day of the event and enjoyed Six Flags'

special park "friends," which included a macaw, a sea otter and a porcupine.

Unionism is about business. And a good amount of that was discussed during Business Manager Russ Burns' State of the Union Address, which touched upon union finances, politics and the work picture.

Highlights of the speech included the great news about the 19.6 percent preliminary Pension return and the importance of member involvement in this election year.

"We need you to get actively involved in your districts," Burns said.

He noted that things like the \$11.4 billion in proposed California water bonds and the state's High-Speed Rail project, along with keeping anti-union San Jose Mayor Chuck Reed in check, are just a few of the things we need to focus on this year.

Besides our Pension Fund, Burns noted that the work picture is also showing improvements from last year.

"Work's coming back," he said.

Most importantly, unionism is about YOU, and whether its phone banking for an important county race, enjoying a district picnic or calling your hall when you see a non-union company operating our iron, you get out of it what you put into it.

At the close of the meeting, Burns said, "Have a safe and prosperous work year, and thank you for your participation today."

For more ways you can participate in your union and for more photos of this event, visit us online at www.oe3.org.



From left: Jonathan Pi-Gonzalez from San Leandro and Darrell Story from Redding are involved in the Fair Contract Campaign against Peterson. Members working for Peterson have not received a raise in six years.



First-step Apprentice Erik Justo spends time with his wife, Elva, and daughter, Emilia, 16 months.



From left: Ten-year members Jason Lavery and Keith Ledger, eight-year member Rick "Cowboy" Cunningham Jr. and 12-year member Dick Fleming spend time off the job at the Semi-Annual.



From left: Joyce Pierzina, Business Manager Russ Burns and 50-year member Russell Pierzina are old friends.



Apprentice Kevin Kruse meets the river otter brought by the Six Flags staff to promote the union's 75th Anniversary Celebration on June 28.



Tony Correa gets a check-up at the Kaiser booth.



Joel Armanino and his son, Nolan.



From left: Gary Schmidt and Bob Newberry show off their new 75th anniversary belt buckles.



Twelve-year member Rodney Ray adds his card to the raffle drum at the Semi-Annual in the hopes of winning a chance to swim with the dolphins at Local 3's 75th Anniversary Event at Six Flags.



First-step Apprentice Cory Stewart gets an up-close look at the porcupine that visited the Semi-Annual to promote Local 3's upcoming 75th Anniversary Celebration at Six Flags, while eight-year member Matt Morton takes its picture.



Seven-year member Miguel Flores spends time with his family at the Semi-Annual, including, from left, Miguel Jr., 9, Angelo, 1, and Judie Macias.



From left: Lou Gutino, Rick Jefferson and Jeff Roy visit before the meeting.



Fifty-year member Wilfred Houghtby gets his cholesterol checked at the Semi-Annual health fair.



Fourth-step Apprentice Jaime Ybarra's son, Jesse, has Local 3 written all over his face!



Thirty-five-year member Steve Cooper and his son, Apprentice Steve Jr., check out the booths before the Semi-Annual Meeting.



Fifty-year member Jack Lewis and his wife, Roxie, attend their first Semi-Annual.



Robert Williams and William Morgan came from Reno to attend the Semi-Annual Event.



Antonio Vazquez gets his blood pressure taken at the Semi-Annual health fair. It's one of the reasons he attends the Semi-Annual Events regularly.



Since there will be dolphins like this one at the union's 75th Anniversary Celebration at Six Flags, Rickey Collins and his kids consider tickets for the event.



From left: Twenty-one-year member Jason Snow and 50-year member Bill Hinds talk about old times at the Semi-Annual. Hinds has known Snow since he was a little kid, working as a mechanic for most of his career with Snow's father, George, another Local 3 mechanic who attended the event.



From left: Bigge employees Kyle Lotspeich, Chris Corvello and Kevin Dietrich attend the Semi-Annual to get caught up on union business.



Fourteen-year member Francisco Lomeli gets financial advice from the Operating Engineers Federal Credit Union.



Members and their kids listen to the Six Flags staff talk about the macaw they brought to promote Local 3's 75th Anniversary Celebration held at the park.



Excavator Operator Chris Coughlin and Gradesetter Trevor Meyers prepare to install 18-inch Reinforced Concrete Pipe (RCP) at the south end of the project.



District 60 first-step Apprentice Jeremy Thomas.



Blade Operator Rich Janc works along a portion of the canal that was widened by about 10 feet.

Operator Ken White uses the mud to make a harder

Little Biggs job

Tiny town of Biggs has small, yet important canal job

Story and photos by Jamie Johnston, associate editor

It's a short job in a small town, but in no way has the Gray Lodge Wildlife Area water-supply project been easy.

The 20-or-so Operating Engineers working on the project for Meyers Earthwork have faced a lot of obstacles in the past few months as they widen a 1.7-mile section of the Gray Lodge Canal in the tiny town of Biggs, raise it, install pipe and complete two other structures onsite. All in the dead of winter!

The first thing Foreman Mason Meadows mentions is the mud. Lots and lots of mud.

"Before we start, we need 95 percent compaction on the floor, and that's pretty hard when it's all mud," said the 16-year member.

To make the soggy material something the crew can actually work with, operators are adding lime.

"Problem is, if we add too much lime, it gets too hard," said Meadows, explaining that it's a balancing act that they have to get right.

Of course there's also a deadline.

Meyers Earthwork began the project in January and must be out of the canal by April 10, finishing the job entirely by May 24.

"It's water for farmers, and if they don't get it by April, they're mad," said Meadows.

Though work continues rain or shine, when possible, California's mild winter has made that easier to do.

"I don't know how we would have done this job with a regular winter. I don't know how you could," said Meadows.

The Operating Engineers onsite are determined to meet their deadlines, working seven days a week to get the job done. In mid-March, Excavator Operator Billy Mason donned a medical mask at one location as he mixed the lime into the mud with his bucket, using it to stir the mixture like a ladle in a pot of spaghetti sauce. Stabilizer Operator Ken White was at another location relying on the machine to do the same thing. Haul Truck Operator George White stayed busy, as he delivered the lime to where it needed to go, and Excavator Operator Billy Getchell was working with fellow Haul Truck Operator Troy Robbins to clear the overgrown weeds out of the area. Compactors seemed to run up and down the sides of the canal non-stop, as crunch time approached, and other operators focused on the structure at the south end of the job.





a stabilizer to mix the lime into material.



From left: Operators Mason Meadows and Woody Wilson are the foremen on the job.

Though there's been a lot of challenges, the job has been great for the area. Not only is it employing several Local 3 members during the slow time of the year but it's also restoring and improving the canal that is a major water source for the area's heavy agriculture and wildlife.

"The canal is old and aging," said Meadows. "See how it's all crumbly? There's holes from all the varmints, making it leak, and they [water experts] are worried about it."

District 60 Business Rep. Chuck Adamson was impressed with the crew's progress and said the finished product will provide more efficient water-storage.

"It's a lot of work in a short period of time they're getting done here," he said.

Once this job is complete, there are two other phases of the water-supply project that will go to bid.



Excavator Operator Billy Getchell loads a haul truck with overgrown weeds for Operator Troy Robbins to eventually haul away.

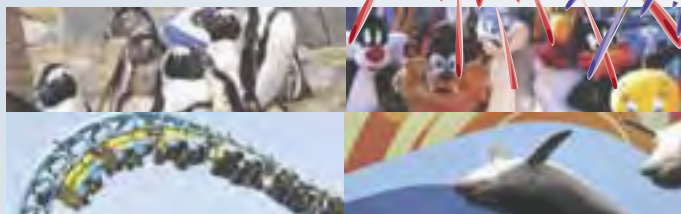
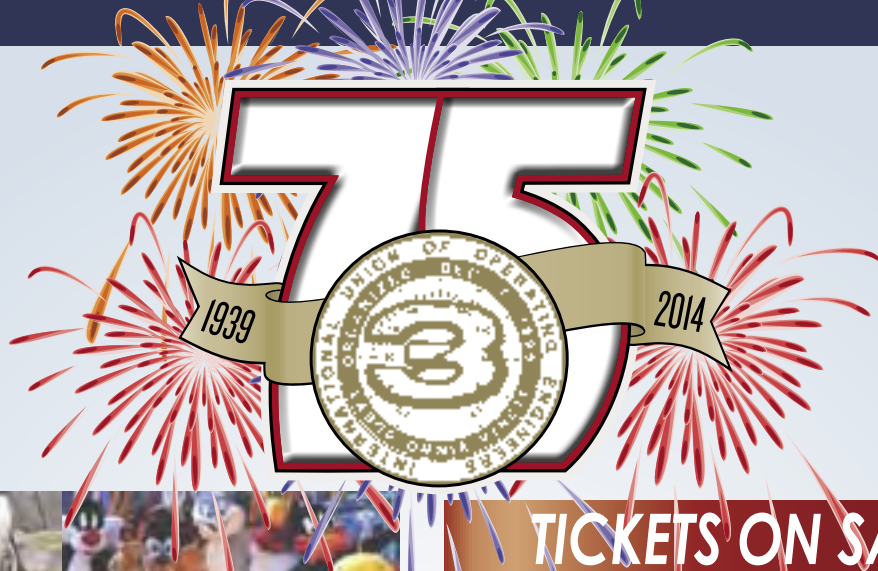


Excavator Operator Billy Mason uses his bucket to mix lime into the mud.

ON THE COVER: District 60 Gradechecker Nick Reed works with Excavator Operator Bruce Miller on the Gray Lodge Wildlife Area water-supply project.



Third-step Apprentice Garrett Brown operates a compactor along the canal.



Help us celebrate Local 3's 75th Diamond Anniversary

by joining the entire union at



Saturday, June 28

Price includes park admission, with special Local 3 early admission from 9:30-10:30 a.m.; access to more than 40 rides and attractions; lunch (guests 21 and over will receive two hosted drink tickets good for beer in the park); private shows; and a commemorative program. All members listed on the order form will also receive a 75th anniversary Local 3 pin.

TICKETS ON SALE NOW

TICKETS:

Ages 21 and over: ~~\$61.99~~ **\$30** per person

Ages 20 and under: ~~\$61.99~~ **\$25** per person

Ages 2 and under: **FREE**

(There is a \$5 processing fee per order.)

PARKING PASSES:

~~\$20~~ **\$10** per vehicle (in-advance only)

ORDERING INFORMATION:

Tickets can be ordered via mail by filling out the form below (all check and money orders should be made payable to "OE3 75th anniversary") or online by credit card at www.oe3.org through the Members Only section. **Tickets will be mailed out the first week of June.**

Questions? Concerns? Please leave a message on our Anniversary Hotline at (510) 748-8349 or e-mail us at 75years@oe3.org. Ticket sales end May 31. Order early, as there are a limited number of tickets available! All ticket sales are final.

75th Celebration Ticket Order Form

Member's Name: _____ Reg. Number: _____

List Additional Members and Reg. Numbers: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Contact Number: _____ Alternate Number: _____

Ages 21 and over (no. of tickets) _____ x \$30 = _____

Ages 3 - 20 (no. of tickets) _____ x \$25 = _____

Ages 2 and under (no. of tickets) _____ FREE _____

Parking Pass (no. of passes) _____ x \$10 = _____

Processing Fee **\$5.00**

Total _____

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

Tickets will be mailed out the first week of June.
All ticket sales are final. Ticket sales end May 31.

Work on every corner in Santa Clara

As we move into spring, the work picture looks better every day. With projects in our area starting to request more and more operators, it is very important that you keep your registration current on the out-of-work list. When doing so, make sure to ask your dispatcher about volunteering for upcoming phone banking and precinct walks.

The BART project is expected to employ at least 60 operators this year at the height of construction.

In Santa Clara, there continues to be a lot of work, with projects seeming to pop up on every corner. The 49ers' new Levi's Stadium continues to employ a few brothers and sisters to operate the inside elevators. **Top Grade** is finishing the grading onsite, and **ARB** is installing a new 24-inch gas-line to supply the new stadium. **Stacy and Witbeck** is working for the Valley Transportation Authority

(VTA), installing a side-rail where an extra train can be parked for the home games.

The new Samsung building is utilizing our members on two tower cranes for **Webeor** and three operator- and material-lifts for **Cabrillo Hoist**.

In the Cupertino area, the hot spot is still the Apple building. **NCM** continues the demo of the site by processing all the concrete that is left from the old buildings. Everything demo-ed onsite will be reused in the new building. **Good Fellow/Top Grade** will be starting the mass-grading on the project. Operators **Carl York**, a 15-year member, and **Frank Jud**, a four-year member, are working for **FMG**, grinding existing asphalt for **Good Fellow/Top Grade** on the Apple project.

Good Fellow/Top Grade has also been working on the grading for a subdivision in Morgan Hill. **Sanco Pipelines** is



From left: Carl York and Frank Jud work for FMG.

performing the underground onsite. **Redgwick Construction** is replacing waterlines in San Martin.

In the south, **Granite Construction** is finishing the Red Barn and Espinoza Road projects. The company will also be starting a dam-removal project in the Carmel Valley that will employ 60 operators at the peak of construction.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

New solar facility being built under a PLA

In San Francisco, there are more high-rise buildings going up downtown. At 201 Folsom near the Embarcadero, **Bigge** has erected four tower cranes to help build twin towers, which will be condos. They will be a mirror-image of the existing ones across the street on Main Street. **Webeor** will operate the tower cranes with Operating Engineers **Cameron Rousseau**, **Ricky Malone**, **Steve Russell** and **Homer Willis**. On Fremont and Harrison, **Ryan Engineering and Drill Tech** are working hard to prepare the site for a new foundation for a building that will stand 42 stories high. Also downtown at 181 Fremont St., **Malcolm Drilling Company** is going full-bore, drilling 42 holes 250 feet deep and 6 feet in diameter to help support a foundation for a building that will be 810 feet high. This building will provide office space and deluxe condos.

To switch gears from the vertical work, San Francisco also has some flat work. **Hathaway Dinwiddie** is constructing the new produce center in the Bayview area on Rankin Street. **A&B Construction** is performing the grading. The total job-cost for the produce center will be about \$15 million. "Little" jobs like this help keep our members busy.

In San Mateo County, **Golden Gate Constructors** is starting an \$87 million runway-safety project at San Francisco International Airport. This project will keep our members busy through the summer, working day and night,



Mark Conn and Jeff Utley take a break from installing a waterline for Conquest in Redwood City.

seven days a week. Close by, **ARB Inc.** has a Pacific Gas and Electric (PG&E) pipeline project keeping two crews busy installing 1,500 feet of pipe and new valves. Operators include **Allan Kaehler**, **Bert Farley**, **Michael Gomez**, **Michael Kohl**, **Mike Costello**, **Barry Thall**, **Brian Mooney** and **Richard Solis**.

Robert A. Bothman has Operator **Fernando Luna** finishing the new soccer field at Canada College. Also at Canada College, **Jos. J. Albanese** is starting a new \$4.5 million solar facility. This project is under a Project Labor Agreement (PLA), which means all the work will be performed under the terms and conditions of a union labor agreement.

In Redwood City, **Conquest** continues work on water and sewer replacement with operators **Mark Conn** and **Jeff Utley**. In San Carlos, **Bay Pacific Pipelines** is starting an 18-inch sewer-line project with operators **Robert Davis** and **Kevin**

Carew. These pipeline jobs also require grinding and paving, which will keep more members busy.

We are looking forward to celebrating the 75th anniversary of this great union with all of you at Six Flags Discovery Kingdom on Saturday, June 28.

Be safe, and have a good year.

Apprenticeship Spotlight

Congratulations to Construction Equipment Operators (CEOs) **Sean Burke** and **Demarco Mackey** who advanced to journey-level operators in November. We also want to highlight fourth-step Apprentice **Monica Almendarez**, who isn't afraid of getting dirty while working for **Layne Christensen** on the Transbay Tower slurry wall. Great job to them all!



Fourth-step Apprentice Monica Almendarez works for Layne Christensen on the Transbay Tower slurry wall.

There's talk of a couple big projects going to bid

We are optimistic that this year will be a good one work-wise for our members. **J.F. Shea** is working on a \$3 million project on the North Market Street Bridge, a \$21 million project on Hwy. 299 in Bella Vista and several other projects in District 70.

We want to thank our Unit 12 members for being patient, as there are many issues in District 02 that we are addressing. We would all like to see them resolved quickly, but these things take time. We thank you for all of your help.

As many of you know, we are paying close attention to the discussions about raising Shasta Dam. If you want meeting dates or more information, please contact the Hall. There is also talk of replacing the Jellys Ferry Road Bridge. We will be watching for this to go to bid. It's been said that it could happen in early spring.

The final section of the Buckhorn project will be going to bid in late August, so look for the results in mid-September.

As most of you have heard by now,

we are having a serious drought, and this means water-storage projects will be a big deal. To make good of a bad situation, this could mean work for our members, which we need!

Please remember to stay current on the out-of-work list. Register every 84 days. Stop by the Hall, as Dispatcher **Rick Knight** is always there to answer your questions and update your out-of-work-list status.

Have a safe and prosperous season.

From left: Jack Rogers, Walt Rogers, Apprentice Jack Kirch and Rob Boudro work on the Market Street Bridge for J.F. Shea.



SMCI job quite the accomplishment

We didn't have much of a winter here in District 30. With record-low rainfall, a lot of members were able to keep working through the slow time of the year and hopefully get a head start on a good work season. Our contractors have several jobs on the books for this year, with some larger projects carrying over from last year. If you didn't get a chance to go to the Rancho Murieta Training Center (RMTC) this winter, you can call to see if there are any classes going on that will expand your knowledge and/or improve your skills this spring. You never know what class will get you that next work opportunity. There is also some pipeline training that the International is providing at the RMTC this spring. All the information and applications on this training can be found at the Hall.



Josh Northrop works for SMCI.

Sierra Mountain Construction Inc. (SMCI) took advantage of the great weather we had in January with a big project in Westley. The \$11.5 million job involved building a pump station that can pump 250 cubic feet per second, about 5,000 feet of 96-inch pipe and a second structure next to the Delta Mendota Canal. The West Stanislaus Irrigation District needed a better way to move water in and out of the Delta Mendota than its aging canal system and diesel pumps. The first thing crews did was put in some box-culvert for the pump station. Then came the hard part: There were time limits in place that SMCI needed to keep in mind when crews started the 96-inch pipe. The trench for the pipe needed to go through a couple of irrigation canals, and with no rain in January, the farmers were looking to the irrigation district for water as soon as they could get it. SMCI was able to dig the ditch, put down the bedding for the pipe, have the pipe delivered and lay the pipe, all with perfect timing. Crews were able to install all of the pipe and rebuild the irrigation canals before any of the deadlines hit. They have started building the pump station and are almost done backfilling and cleaning the right-of-way. It just

goes to show you how our members are able to work safely and efficiently to bring a technically challenging job in on time.

Housing has started to make a real comeback in District 30, with members working many hours last year. River Islands, located west of I-5 and north of I-205, encompasses nearly 5,000 acres and will eventually be a community of 11,000 homes, a town center and employment center with thousands of jobs for local residents. It has 500 house pads that were done earlier this year by **Mountain Cascade** and **Teichert**, with another 500 that are underway. This is just the first really large private job to break ground in District 30. In Manteca, **Knife River** and **Mozingo** have been working on a couple of projects that will eventually be about 400 lots, and there are another 1,600 house pads planned for the next three years. **DeSilva** and **Teichert** are in Mountain House to work on housing in that area. All of this work will hopefully keep lots of our members busy, as they build these projects over the coming years.



Tom Beckett works for SMCI.

Some of the other projects going on in the district include **Bay Cities** and **C.C. Myers'** Hwy. 99 job from Manteca to Arch Road; **Myers and Sons** and **Granite's** Hwy. 99 job from Arch Road to Hwy. 4; **Teichert** and **MCM's** \$23 million Joint Venture (JV) in Sonora for the Hwy. 108 bypass; **R&L Brosamer**, **Case Pacific** and **West Coast Welders'** I-5 widening job in Stockton; and **George Reed** and **Myers & Sons'** \$10 million project on Hwy. 88 just east of Clements.

With all of this work, we should see another good year, and it looks like we are well on our way to a full recovery.

Remember: The 32nd Annual Stockton District Picnic is on Sunday, May 4 at Micke Grove Park. Tickets are \$10 for active members and \$5 for Retirees, and they are available at the Hall or from any of the agents. Hope to see you and your family out there.

Lots of housing and military work this year

On Feb. 20, the state Department of Business Economic Development and Tourism issued a report on the construction industry and Hawaii's economy. This is the first report in 14 years, with the last report issued in May 2000. Below are some of the highlights:

- Construction will be one of the major reasons for economic growth during the next three years.
- The housing shortage will help sustain the growth with a current need of 5,500 units per year. The last five years have averaged 3,400 units per year, leaving a shortage of 2,100, which has increased the cost per unit.
- With the population expected to grow by 0.85 percent each year for the next six years, the residential housing-unit needs are at 5,200 per year.
- In 2013, the construction industry added 2,500 jobs. This was the largest increase among other industries.
- Building permits were up, with residential construction at 22.4 percent and commercial and industrial at 9.4 percent.
- The military outlook for Hawaii includes:
 - The second phase of the Combat Aviation Brigade Complex at \$50 million to \$75 million scheduled to be awarded last month
 - The Infantry Platoon Battle Course Pohakuloa Training Area at \$20 million to \$30 million scheduled to be awarded in January

- The second phase of the Command and Control Facility Fort Shafter at \$50 million to \$70 million scheduled to be awarded in August
- The critical equipment-upgrade at Joint Base Pearl Harbor-Hickam (JBPHH) at \$20 million to \$30 million scheduled to be awarded in February

At the time of this writing, **Isemoto Contracting** is working on the \$9.8 million Hawaii Medical Service Association (HMSA) building in Keeau. **Goodfellow Brothers Inc.** is working at the Puunene Shopping Center, worth \$14.8 million, and on the \$15 million Lanai Airport expansion.



Members work for Goodfellow Brothers Inc.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487 District Rep. Chris Snyder

New PLA is huge victory for Local 3, District 10

Ghilotti Construction has broken ground on Rohnert Park's first subdivision in almost 20 years, a mixed-use project with more than 400 homes, commercial projects, apartments and a park. Member **Frank McIntire** was all smiles as he said, "This is the best start to the season that I have seen in many years." Foreman **Milton Trujillo** is looking forward to more subdivision work. Gradesetter **Federico Ruiz** has been working with the GPS system, and, while operating a Caterpillar 14M, Blade Operator **Andrew Cameron** said, "Took some getting used to the new blades, but I like them now."

Compactor Operator **Mike Say** couldn't believe he was building house pads at this time of year. Scraper operators **Mike Montgomery** and **Adam Sisneros** are cutting ponds and filling pads the only way they know how – "fast!" Dozer Operator **Ken Swearingen Jr.** is busy cutting the slopes of the pond. **Luis Alvarado**, who journeyed out of the Operating Engineers Local

3 Apprenticeship Program several months ago, is grateful to **Ghilotti** for giving him a chance to run the GPS system.

Local 3 had a huge victory with a Project Labor Agreement (PLA) for Sonoma County in January. The agreement is for all future county work over \$10 million. Going forward, all large projects will utilize our dispatch hall and tap into District 10's workforce and Local 3's Apprenticeship Program. The PLA will guarantee that the local residents registered on the out-of-work list will be working close to home and spending county tax dollars in the community. Non-signatory companies will bid from a level playing field, as they will have to abide by the same working rules and conditions as our union companies. The union has agreed to work hand-in-glove in getting young adults in our programs to work on these projects. Together with the contractors, we will have one of the most skilled workforces in the nation.



Blade Operator Andrew Cameron.



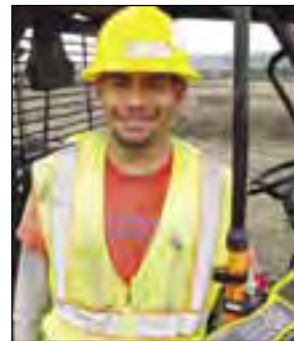
Foreman Milton Trujillo.



Dozer Operator Ken Swearingen Jr.



Operator Frank McIntire.



Gradesetter Federico Ruiz.

PAC members elected at last District Meeting

Spring is here, and a new work season is upon us. The District 60 staff wants to wish all of our members a prosperous and safe year. We do have some projects and contractors that will be working in our district this spring. **Ranger Pipelines** and **T&S Construction** will be in Yuba City, **Teichert Construction** will be working in Marysville, **George Reed** will have some paving in Colusa County, **Pacific Excavation** is keeping members busy and **Knife River** has work in Chico.



Robert Hendricks works for Pacific Excavation.

We would like to thank everyone who attended our first-quarter District Meeting, where elections were held for the Political Action Committee (PAC) and Executive Board. Congratulations go to our new Executive Board member **Richard Hobbs** and our three PAC members, **Jerry Seiff**, **Joe Wurm** and **Kevin Schmidt**. Our next quarterly meeting will be held on May 15 at 7 p.m. Please check with the Hall for the location. We hope to see you there and

also at the union's 75th anniversary celebration on June 28 in Vallejo.

Another member we'd like to highlight is **Ken Hugg**, a job steward for Browns Valley Irrigation District (BVID) who received an award for his duties as job steward at the Salute to Labor Coalition dinner hosted by the Marysville Central Labor Council. Congratulations on a job well done.



BVID Job Steward Ken Hugg and his wife, Noelle.

Please keep your eyes and ears open and help protect our work.

If you see something out of the ordinary, please don't hesitate to call the Hall or your business agent. Your call could put another operator to work, and all calls can be made anonymously. Also remember that if you are on the out-of-work list, you need to re-register before it expires – every 84 days. You can re-register by simply calling the Hall or stopping by. As always, feel free to call the Hall with any other questions you may have.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

Local contractor may serve on Apprenticeship Subcommittee



Raul Serrato works for Ecco Equipment.

Spring is in the air, and that only means one thing for operators – let the work continue! Projects that have been recently awarded include **Sierra Mountain Construction's** \$3.9 million relief-sewer/water-main-replacement project in Fresno; **W.M. Lyles'** \$92 million Visalia Water Plant upgrade project and \$1.5 million well-improvement/treatment project in Reedley; **Vanguard Construction's** \$1.7 million project to replace the existing metal guardrails in Fresno; **Emmett's Construction's** \$2.3 million shoulder-widening and Kings River

Bridge replacement project; **Avison Construction's** \$1.3 million McCabe Street storm-drain project in Mendota; **West Valley Construction's** \$1.1 million water-service-transfers project in Fresno; **Papich Construction's** \$16.1 million widening of Avenue 416/Road 56/80 in Dinuba; **Tri County Grading & Paving's** \$1.7 million North Temperance widening project in Clovis; and **Chester Bross Construction Company's** \$1.5 million repair and overlay-pavement project in Corcoran. **Myers & Sons** and **Ecco Equipment** are also keeping our members busy.

In addition to work for our members, politics also play a very important role in our industry. The Fresno staff and Political Action Committee (PAC) members recently attended the Fresno City Council Candidate Forum and the Fresno County Supervisors Forum sponsored by the Fresno Partnership, a coalition of individuals and organizations dedicated to restoring local governments to the purpose of operating in the public interest.

Candidates from Districts 01 and 07 were present at the Fresno City Council forum and were asked questions such as, "What measures, if any, should the city take to improve air and water quality?"



From left: Dan and Don Berry, Lance Mathis and Rick Berry.

"What is your take on the High-Speed Rail project?" "What measures would you recommend to guarantee local benefit from the construction, location and operation of the project?" and "Do you favor establishing local hiring-preference policies?"

Overall, the forums were very informative and well-attended. We encourage all members to get involved and participate in the Operating Engineers Voice of the Engineer (VOTE) program by contacting the Hall for upcoming events.

We also welcome members and family to get involved and help celebrate Local 3's 75th Diamond Anniversary! The celebration will be held at Six Flags Discovery Kingdom in Vallejo on Saturday, June 28. We will be providing bus transportation to the event, so contact the district office to reserve your seats.

Local and involved contractor **Don Berry of Don Berry Construction, Inc.** has been in business since about 1978. Not only did Berry graduate from the Local 3 Apprenticeship Program but he has sponsored apprentices and may soon serve on the Apprenticeship Subcommittee for Fresno. Sons **Rick**, who also graduated from the Apprenticeship Program, and **Dan** handle the day-to-day operations of the company and bid work together. The company is also community-involved and sponsors local baseball and soccer teams.

Members tend to stay with Berry for the long-term – an average of 10 years or more. "We treat 'em good," he said. There is an obvious mutual respect between employer and employee within **Don Berry Construction**. The company has top-notch crews that include members **Joshua Babb**, **Jesse Moreno**, **Lance Mathis**, **Daniel Dorval**, **Oscar Medina**, **Dustin Mulligan**, **Edgar Moreno** and **Robert Ferreira**.



Tim Gibbons works for Myers & Sons in Reedley.

Refinery turnarounds keep 120 crane operators busy

The west side of District 04 should keep hands fairly busy from the Napa Valley through American Canyon and into Vallejo. In the Napa Valley, **Gordon N. Ball** is on the Capell Creek bridge-removal and replacement project, with **W.C. Maloney** performing the demo work. **Chester Bros Construction** was the low bidder for the paving work on Hwy. 128 from Knoxville Road to the Solano County line. **Ransome Company** had a project in the Deerpark-Angwin area, performing some work for St. Helena Hospital. **Harold Smith & Son** and **Taylor-Bailey** are also staying busy through the winter with projects throughout the Napa Valley. **Hess Construction** is finishing work by City Hall in American Canyon, and **Keith J. Gale General Engineering** also has some upcoming work in the American Canyon area. In Vallejo, we are awaiting the start of the new Ferry Maintenance Facility, which is under a Project Labor Agreement (PLA).

On the east side of the district, **RGW Construction** was awarded an \$8.2 million

contract from Caltrans for widening the shoulders and paving along Hwy. 12 west of Rio Vista. **DeSilva Gates/Viking Joint Venture (JV)** is the low bidder on the I-80/Hwy. 12 interchange project, but it has not been awarded as of yet. The engineer's estimate on this project is \$50 million. They are also working on a subdivision project in Fairfield along with **Mountain Cascade**, which is performing the underground work. **Teichert** is performing the underground work and building the house pads for new homes at Trilogy in Rio Vista. **Michels Pipeline** is back to complete the Pacific Gas and Electric (PG&E) project started at the end of last year. (Work was put on hold due to unforeseen circumstances.) **Bay Pacific Pipeline** is just about finished on the welded-steel waterline project through Fairfield.

For crane hands, refinery turnaround work has been steady, but it is now coming to an end. The halls have had a very hectic two months getting all the seats filled. **Maxim Crane Works** had hands at

Shell, Phillips 66 and **Valero** all running around the clock on maintenance work. At the same time, **Bigge Crane & Rigging** was at **Chevron**, which seriously taxed our out-of-work lists. Between the four refineries, the turnaround work has kept about 120 crane operators working lots of hours for the first two-and-a-half months of this year.

If you are wondering why you were not called for this work, it may be because we do not know that you have a Transportation Worker Identification Credential (TWIC) card or a Refinery Safety Overview (RSO) card, which are required to work in the refineries. For that matter, if you renewed your National Commission for the Certification of Crane Operators (NCCCO) credentials at a computer-testing site – not the Rancho Murieta Training Center (RMTC) – we may not know that you're still licensed to run a crane. It is your responsibility to go into the Hall and update your certificates and credentials. Otherwise, we will not be calling you for the jobs that require them.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

Elko office will hold its first Retiree Meeting

From Reno

Northern Nevada has had a very mild winter, which has been great for our members. Many of our local contractors have been busy on smaller projects during the winter. **Q&D Construction** was awarded a city of Reno sewer-rehab job earlier this year that will keep pipe crews busy and was working on the North Truckee drain project in February. **Granite Construction** kept members working through the winter on a commercial-warehouse site north of Reno on Hwy. 395. **Granite** also started work on a 750,000-square-foot warehouse in Spanish Springs, continues work on the Carson City bypass, Carson Airport and I-80 at Winnemucca and will begin work on Hwy. 95 north of Winnemucca.

Please remember that your Occupational Safety and Health Administration (OSHA) 10 expires every five years in Nevada. Check your card, and call the Nevada Training Center at (775) 575-2729 for information on classes.

From Elko

Due to the weather, work has been slow through the winter months. **N.A. Degerstrom** is working at the Rossi, Argenta and Slaven mines. **Ames** continues to run its crusher at Barrick and work at Cortez. **Sterling Crane** and **Mountain Crane** are staying busy with projects around the Elko area. **Road and Highway Builders** is working on the Mountain City/Lamoille Highway job. Work looks very good for the Elko area in 2014.



Steven Coltra operates a haul truck, while Dave Roberts loads at the North Truckee drain project.



Loader Operator Ron Brown works at the North Truckee drain project.

This year, we have an important mid-term election. If you are not registered to vote, we have forms available at the Hall. Our endorsements will be printed next month.

Our Elko office will be holding its first-ever Retiree Meeting on May 7. Lunch will be served at 1 p.m., and the meeting will start at 2 p.m. at the Shilo Inn at 2401 Mountain City Highway. (This is in the same shopping center that Raley's is in.) The Elko Picnic will be on Aug. 2 at the VFW Hall. Tickets will be available at the Hall and the Credit Union. Please contact us if you are interested in helping with the picnic.

As for Elko Town Hall Meetings, the construction meeting is on the second Wednesday of the month and the **Newmont** meeting is on the fourth Wednesday of the month. If you have any questions or need to contact the Elko agents, please call our office at (775) 753-8761.

Endorsement made in district attorney's race

The delay of the rainy season had some good results and some not so good results, but the work picture looks good for spring. Some members worked longer through the winter months, but some jobs were hampered by the lack of water.

With Humboldt and Del Norte counties at 42 percent rainfall in February, there is concern that a drought could affect work on the North Coast. But our signatory companies are moving forward, and we hope to see a profitable and busy work season.

Dirt and Aggregate came back to our area and has been working on a \$1 million cable-guardrail job on Hwy. 101. **West Coast Contractors** will be working again off Hwy. 199 later this spring. **Flat Iron Construction** is widening a portion of Hwy. 199, a \$12 million project that should last through the summer.

The Humboldt Bay Power Plant is, of course, the big news in our area, with **CB&I** successfully obtaining the bid for the \$679 million job to build a slurry wall among other extremely important structures at the plant. The job is slated to last five years, which will keep a lot of our members employed well into the future. These jobs require special training and diligence from our members, and they have risen to the occasion.

There will be one valve-automation job and five hydro-tests at Pacific Gas and Electric (PG&E) and the addition of several transmission lines in Humboldt County. The job was picked up by **Underground Construction**, an OE3 signatory.

We hope to see several jobs awarded to our signatory companies over the next few months. Several jobs in Humboldt and Del Norte counties are out to bid now.

For the election season, District 40's Political Action Committee (PAC) has met with several candidates, especially

in the hotly contested district attorney's race. In February, the PAC voted to endorse **Maggie Fleming** for Humboldt County District Attorney.

As the rainy season (that hasn't been very rainy so far) winds down, don't forget to renew your registration on the out-of-work list until you are dispatched. Please remember to call the Hall if you go back to work, so we can update your dispatches.

We'd like to extend our condolences to the friends and family of **Gene Lake**, a former district representative for District 40. He was a huge part of Local 3's and Eureka's history and will be sorely missed.

Finally, we know that many of you were disappointed that we didn't have our annual Crab Feed this year. We were too. We want you to know that we're working hard to plan next year's. Hopefully, we won't only have a great time as we always do but can make it even better. We sincerely appreciate the patience and understanding that you all showed.

Don't miss out on Operating Engineers Local 3's 75th Anniversary Celebration at Six Flags in Vallejo on June 28. It's going to be a great party, and we hope you can all make it. For more information or to purchase tickets, visit our website at www.oe3.org. Order forms are also available at the Hall.

As always, Slow for the Cone Zone and our brothers and sisters at Caltrans. They're working hard to keep our roads safe.

As the work season gets started, we want to make sure you're represented, your benefits are explained and you're working in a safe environment. Communication is the biggest asset for union members, so stay in touch with the Hall.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Signatory wins Kings Beach core-improvement project

We would like to start off by thanking everyone who found time to come out to the Solano County Fairgrounds for our latest Semi-Annual. It was another fantastic event and a great meeting. It is always a good time to get together and socialize with everyone outside of the workplace.

The District 80 staff would also like to thank everyone who has volunteered in the last few years. Without volunteers, it makes some of our jobs extremely difficult. We consistently do all we can to secure our future and educate our local governments and the public about the importance of organized labor. If you have not yet taken the opportunity to get involved, please do. Every district in Local 3 could use volunteers from time to time. It's always good for you to get to know your district staff, and you can earn rewards.

Non-union companies have a foothold in our industry, and we do everything we can to push the work union. Time and time again, we see non-union companies show up on job bids, and every so often, we see them on jobsites. We need to protect our work, so if you see a non-union company you believe to be a bad actor or potential signatory employer, please call the Hall.

Ready-mix is one of the industries we need help with. In District 80, if you see a ready-mix truck on your jobsite that does not belong to **Teichert**, **Cemex** or **Syar**, give us a call. The batch operators, Heavy Duty Repairers (HDRs) and equipment operators for **Teichert** and **Cemex** would certainly appreciate your commitment in helping us remove these companies from that work. (**Syar Ready-Mix** is not signatory with Operating

Engineers, but it is a Teamster operation, and we all need to work together to secure union labor.) Our goal is to keep our signatory contractors working.

Q&D Construction was awarded the \$21.3 million Kings Beach core-improvement project in North Lake Tahoe, which should start some time in the spring or summer.

RGW Construction, Inc. was awarded the vertical-clearance project in Placer County, which spans from Newcastle to just past the Magra Road exit on I-80. Work, valued at \$20.2 million, should start this spring.

Steve P. Rados was awarded the \$18 million Placer regional sewer-pipeline project in Lincoln, which will include 13 miles of 22- to 28-inch-diameter sewer pipe, two horizontal/directional boring operations and one jack-and-bore operation.

Teichert Construction is currently widening Auburn-Folsom Road in Granite Bay and working on the Safe Routes to School project in Citrus Heights. The company was recently awarded the Sylvan Corner phase. **Teichert** also has private-work projects all over Roseville, Rocklin and Lincoln, including the Sorrento subdivision for Meritage Homes in Lincoln. In total, these projects are valued at \$16.9 million.

Lund Construction will continue work on the \$12 million Whitney Ranch master-planned subdivision in Rocklin later this season and has several other private- and public-works projects slated for later this year.

Don't forget about Local 3's 75th Anniversary Celebration on Saturday, June 28 at Six Flags Discovery Kingdom in Vallejo. Tickets are available by mail or online by credit card through the Members Only section of our website, www.oe3.org. If you have any questions about the event, please leave a message on the Anniversary Hotline at (510) 748-8349.



Bryan Keifer is Cemex's lead batchman.

Utah Master Agreement to be negotiated this year

The work picture in Utah looks good, and a few new projects are starting up.

W.W. Clyde & Co. was awarded a \$12 million High Density Pipe (HDP) waterline from the Duchesne Water Treatment Plant to Roosevelt, and there are additional waterline projects that will follow. **W.W. Clyde** was also awarded a \$95 million project on I-15 in Davis County, adding an Off-Road-Vehicle (ORV) lane in both directions. The project will be divided into three segments, with most of the work performed at night. Currently, the company is working on a reconstruction project on the south I-15 Cedar City interchange and a few additional projects at Kennecott.

Granite Construction was awarded paving projects on I-80 and around the state. The company is continuing earthwork at the Holly Refinery and ongoing work at Kennecott.

There are two large earth-moving projects still waiting to be awarded at Kennecott. We wish our signatories the best in acquiring this work, as it would employ a lot of our members.

Mountain Crane will be working on shutdowns at the Tesoro and Chevron refineries, which will keep a lot of our crane operators busy.

MVC Construction will be developing building-lots at Victory Ranch and continuing work on the golf course at the Canyons Ski Resort.

JB Gordon Construction is developing subdivisions in Heber Valley.

We will be negotiating the Utah Master Agreement this year, and we need all of our members who work under this agreement to get involved and stay involved.

More and more owners are requiring Occupational Safety and Health Administration (OSHA) 10 certifications to work on their projects, which means contractors calling for Operating Engineers are requiring it as a condition of employment, so if you don't have it, please contact the Joint Apprenticeship Committee (JAC) training site at (801) 664-6934 and sign up for it. Other classes and certifications offered at our JAC training site include Mine Safety and Health Administration (MSHA), OSHA 30, pipeline safety, CPR/First Aid/AED, GPS and signaling and rigging. Times and openings for these classes fill up fast, so please contact the JAC to save your seat.

Keep up the great work out there, and remember, united we stand, divided we fall.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446 District Rep. Mike Croll

Elections coming up; we need all of your support

All hands on deck. It's election time, and we need all of our members and their families to get involved to do phone banking and precinct walking. In order to keep our work funded, we need to elect politicians who have Local 3 members' best interests in mind. We also need to support measures that create work in our area. Alameda County lost a bond measure for infrastructure work, because it failed by less than 600 votes! This would have funded \$8 billion worth of work. This same ballot measure is up again this year, so members in Alameda County need to join the officers and staff in District 20 to help get the message out and put us to work.

In Contra Costa County, the same actions need to be taken. Contra Costa residents will be voting for a new congressman to replace **George Miller**, a longtime supporter of our union members. He helped push for Stimulus money in Northern California for infrastructure work. Without him and many other politicians at the federal, state and local levels who have supported these kinds of measures, California would not be on the road to recovery as quickly as it has.

If you travel around District 20, you'll surely see the work underway. Whether it is freeway realignments, city street-repair or refinery upgrades, the politicians control our paychecks! We cannot afford to *not* get involved. We need to get the word out. Recent studies show that people do not have a positive perception of organized labor. They need to know that we stand for the working people and that we have seen what happens when our work is outsourced. The people performing that work are not protected, and many times, they are working in unsafe environments and making wages that don't allow them to support their families. This is a disgrace, and we need to continue to make sure our union stays strong and provides work for our members. As you have seen over the years, many politicians are shutting down projects by pulling the funding and allowing the money to be used for other things. This cannot continue to happen. This is why all of us need to be involved. We are all affected by it.

For generations, Detroit has been one of the strongest union cities. Again, local union officers and staff begged members

to get involved, but sadly many did not. Now, Michigan is a right-to-work state. Utah is another example where unions lost, and so the state became a right-to-work state. Wisconsin has also become a right-to-work state. Union members have suffered in these states, and their wages and benefits are below California's. Hopefully the citizens of these states will see the benefits of being in a union and will fight to change these laws.

Local 3 officers and staff not only in District 20 but across our four-state jurisdiction need you as members to quit sitting back and waiting for someone else to go to city council meetings or participate in phone banking and precinct walking. Get involved now and stop allowing the politicians to decide if you will have a job or your tax dollars will be spent on other things. Tell them what you want. Remember, they work for you!

Also remember that unions are groups of organized citizens who come together to make their voices be heard and make changes that positively impact them. Without all of us getting involved, we allow others who may not have our best interests in mind to make these decisions for us. We need to stand side-by-side and fight for union strength and our families' futures.

Contact any district office and get involved. Find out about the rewards and the satisfaction you will get through participating in our Voice of the Engineer (VOTE) program. Next month, the *Engineers News* will give you a breakdown of which bond measures and politicians the union supports. Make sure you read this and vote your back pocket!

Apprenticeship Spotlight

Congratulations to Construction Equipment Operators (CEOs) **Andrew Keyes** and **Justin Pilkington** for completing the Apprenticeship Program. Both continue to perform quality work for their respective employers, **Ford Construction** and **St. Francis Electric**.



New CEO Justin Pilkington.

May Special Called Meetings
Vote on the resolution to amend the Bylaws

Please note: The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the March 16, 2014 Semi-Annual Meeting in accordance with Article XXX, Section 3(a) of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting, and the resolution will now move for a vote of the members in each district at District and Special Called Meetings during the month of May in accordance with Article XXX, Section 3(c).

MAY 2014

- 6th Town Hall/Special Called Meeting
District 17: Kauai – 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 7th Special Called Meeting
District 11: Elko – 6 p.m.
Elko Union Hall
1094 Lamoille Highway
- 7th Town Hall/Special Called Meeting
District 17: Hilo – 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
- 8th Town Hall/Special Called Meeting
District 17: Kona – 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road
- 9th Town Hall/Special Called Meeting
District 17: Maui – 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2014

No meetings scheduled.

MAY 2014

- 5th District 17: Kapolei
Operating Engineers’ Building
1075 Opakapaka St.
- 6th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 6th District 40: Eureka
Labor Temple
840 E St.
- 7th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 8th District 12: Sandy
Operating Engineers’ Building
8805 S. Sandy Parkway
- 13th District 04: Suisun City
Veterans Memorial Building
427 Main St.

- 13th District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.
- 14th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 14th District 50: Clovis
Veterans Memorial District
808 Fourth St.
- 14th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 15th District 01: Burlingame
Machinists Local 1781
1511 Rollins Road
- 15th District 60: Marysville
Friday Night Live
301 Fourth St.
- 15th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

JUNE 2014

No meetings scheduled.

Second-quarter District and Special Called Meetings – dues card

Rec. Corres. Secretary James K. Sullivan would like all members to carry their current Local 3 dues card when attending the second-quarter District and Special Called Meetings. Your current dues card offers proof of your good-standing status as a member of Local 3 and will help verify your right to vote on the resolution to change the Local 3 Bylaws.

TOWN HALL MEETINGS

APRIL 2014

- 9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 23rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 23rd District 12: Layton
Dinner: 6 p.m.; Meeting: 7 p.m.
Davis Conference Center
1651 N. 700 W.
- 24th District 12: Price
Lunch: 1 p.m.; Meeting: 2 p.m.
Holiday Inn Hotel & Suites
838 Westwood Blvd.
- 24th District 12: Spanish Fork
Dinner: 7 p.m.; Meeting: 7:30 p.m.
High Chaparral (Rodeo Grounds)
775 N. Main St.

- 26th District 12: St. George
Lunch: Noon; Meeting: 1 p.m.
Staheli Family Farm
3400 S. Washington Fields Road,
Washington

MAY 2014


- 14th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 28th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

JUNE 2014

- 11th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.



**SCHOLARSHIP FOUNDATION
RECEIVES DONATION**

The OE3 Scholarship Foundation would like to thank Silvestre Quiroz of Vallejo, Calif.; Norman and Gretchen Martinez of Turlock, Calif.; and John Bridges of Sanger, Calif. for their donations to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Contributions can now be made online at <http://www.oe3.org/about/scholarship/donation.html>.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of January and February 2014 and have been determined eligible for Honorary Membership effective April 1, 2014.

Augustine E. Adan	1768788
District 70: Redding	
Ray Arakaki	1711178
District 80: Sacramento	
Aaron Brown	2016978
District 17: Hawaii	
Scott M. Buttler	1737548
District 90: Morgan Hill	
Alvin R. Chong	1631636
District 17: Hawaii	
Bruce Humphers	1673522
District 80: Sacramento	
Alfred Isabel	1980694
District 17: Hawaii	
Harvey E. Johnson	1745662
District 80: Sacramento	
Ellsworth K. Kalalau	1586164
District 17: Hawaii	
Rudolph Kehano	1578472
District 17: Hawaii	
Matt Landrum	1750414
District 30: Stockton	
Donald Lange	1786474
District 20: Oakland	
Cleatus O. Ledbetter	0899391
District 30: Stockton	
Ned H. Losser	1737702
District 12: Utah	
Ranny E. McHaney	1178302
District 50: Fresno	
John C. Moore	0561747
District 99: Out Of Area	
Richard Murchie	1614089
District 01: Burlingame	
D.S. Pasion	1635014
District 17: Hawaii	
Daniel Perez	1555730
District 11: Nevada	
James E. Raposa	1500065
District 90: Morgan Hill	
Ron Soares	1795601
District 10: Rohnert Park	
Dennis W. Wertz	1677695
District 04: Fairfield	
Herbert T. Yamamoto	1588980
District 17: Hawaii	

New members

The officers of Operating Engineers Local 3 would like to welcome the following new members who were formally initiated into the union before the Local 3 membership at their February District Meetings.

District 01: Burlingame

James Hubbart
Peter Savage
Dwight Smith
Jared Smith

District 04: Fairfield

Mario Flores
Demarco Hargrove
Joshua Roach

District 10: Rohnert Park

Dan Vanderlinden

District 11: Nevada

Vidal Edayan Jr.
Jerry Rodgers

District 20: Oakland

LaVon Carter Jr.
Ernie Castro
Chad Daikoku
Kevin Dietrich
John Frazier
Ramal Lamar
Kevin Lum
Noel Ward

District 30: Stockton

Nicholas Belletto
Ronnie Freitas
Daniel Gomez
Richard Queirolo

District 40: Eureka

Zach Owen

District 50: Fresno

Kenneth Newton
Charles Woodall

District 60: Yuba City

John Schiedeck

District 80: Sacramento

David Anderson
Thomas Bisher
David Bush
Brian Coleson
Joseph Crosariol
Adam Jacobs
Brian McClenahan
Chad Nelson
Jason Widdifield

District 90: Morgan Hill

Jose Martinez

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.

Congratulations to the 2014 Political Action Committee (PAC) members

District 01: Burlingame

David Daneluz
Gene A. Pratt
Jeffrey Scott

District 04: Fairfield

Ron Kultti
William R. Pursel
Manuel Simas

District 10: Rohnert Park

Alec M. Giddings
Shaan Vandenburg
Matt Villegas

District 11: Reno

Mitch Gallagher
Robert Mack
Kevin R. Porter

District 12: Sandy

Doug Archibald
Justin Pentz
Gordon D. Purcell

District 17: Oahu

Clarence Huihui
Daniel Luke
Pulou Tata

District 20: Oakland

Richard A. Krimm
William R. Meyers
Louis Trujillo

District 30: Stockton

Dustin Fowler
Mark Freitas
Randy White

District 40: Eureka

Harry Herkert
Greg Plympton
Sean Williams

District 50: Fresno

Danny Henry
Michael D. Miller
Brian Raffell

District 60: Yuba City

Kevin Schmidt
Jerry Seiff
Joe Wurm

District 70: Redding

Brian Colla
Benjamin Scott
Michael J. Tauscher

District 80: Sacramento

Ernest “Mike” Guenza
Bruce Lockwood
Brian Schmidthans

District 90: Morgan Hill

Anthony Carrillo
Jacob Lopez
Gordon Saunders

Notification – district office business hours

- In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
 - April-October: Late night will be the second and fourth Wednesdays of the month.
- Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Upcoming picnic information

District 12: Utah (St. George) Picnic Details
Saturday, April 26, noon
Staheli Family Farm, 3400 S. Washington Fields Road, Washington
Menu: Barbecue beef, salad, potatoes, cobbler, ice cream
Cost: Free

District 30: Stockton Picnic Details
Sunday, May 4, 11 a.m. to 4 p.m.
Mieke Grove Park – Delta Shelter, 11793 N. Mieke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road)
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer
Cost: Adults: \$10 in advance or \$12 at the door; Retirees: \$5; Kids 10 and under: Free (There will be a \$6 parking fee per car.)
Other information: Lunch will be served from noon to 2 p.m., and there will be raffle prizes, a bounce house for the kids and a horseshoe contest.

District 11: Nevada (Sparks) Picnic Details
Saturday, May 10, noon to 3 p.m. (date changed)
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Menu: Pulled pork, barbecue chicken, barbecue beans, coleslaw, rolls, fresh fruit, ice cream, refreshments
Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees and kids under 5: Free
Other information: There will be food, fun, a raffle and activities.

District 17: Hawaii (Maui) Picnic Details
Saturday, May 10, 11 a.m. to 2 p.m.
VFW Hall, 1136 Uluniu Road, Kihei
Menu: Pupus, lunch, dessert
Cost: Free

Remaining 2014 picnic dates*
Utah District 12 (St. George): Saturday, April 26
Stockton District 30: Sunday, May 4
Nevada District 11 (Sparks): Saturday, May 10 – date changed
Hawaii District 17 (Maui): Saturday, May 10
Utah District 12 (Draper): Saturday, June 14 – date changed
Redding District 70: Saturday, June 14
Nevada District 11 (Elko): Saturday, Aug. 2
Hawaii District 17 (Kauai): Saturday, Aug. 23
Hawaii District 17 (Oahu): Saturday, Aug. 30

**Due to Local 3’s 75th Anniversary Celebration on June 28, the following districts will not have a picnic in 2014: 01, 04, 10, 20, 50, 60, 80 and 90.*

Out-of-work list registration change effective Feb. 1, 2014


Please note that the following change will apply effective Feb. 1, 2014:
If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list.
All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the 10th unsuccessful call attempt, the individual’s registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date. Essentially, the individual will lose his or her current position on the out-of-work list.
If you have any questions regarding this change, please contact your district office.

Your choice for today –
Your legacy for tomorrow

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org.

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

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Donate at: www.oe3.org/about/scholarship/donation.html
Or mail to: Jim Sullivan, Recording-Corresponding Secretary
Operating Engineers Local 3
1620 South Loop Rd., Alameda, CA 94502


Enclosed is my contribution in the amount of: \$ _____

Name: _____

Phone: _____

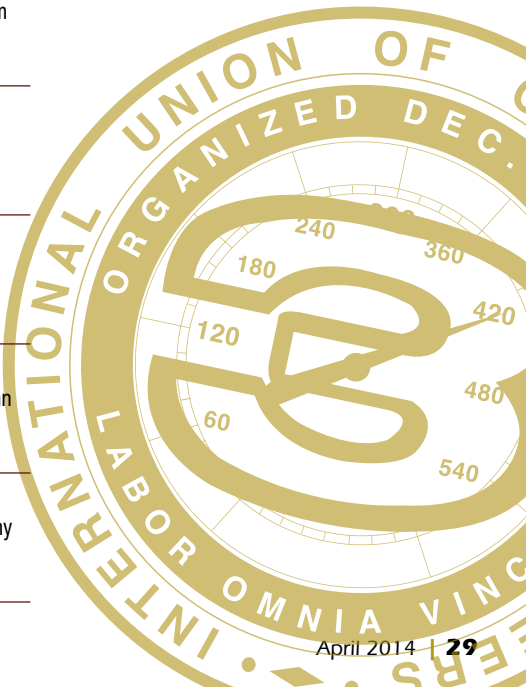
Address: _____

City: _____ State: _____ Zip: _____



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.

DEPARTED MEMBERS							
Aalona, Thaddeus Haula, HI District 17 01-10-14	Duncan, Lloyd Fairfield, CA District 04 01-28-14	Mitchell, Jerry Jr. Castro Valley, CA District 20 01-02-14	Sweet, William Reno, NV District 11 01-21-14	Claypole, Betty. Wife of Claypole, Garland 12-17-13	Larson, Josephine. Wife of Larson, Jeffrey 11-02-13	Severson, Agnes. Wife of Severson, Wayne 08-31-09	
Austin, Larry Valley Springs, CA District 30 01-15-14	Duran, Kenneth Hollister, CA District 90 01-22-14	Montgomery, Robert Gridley, CA District 60 12-31-13	Thomas, John Sparks, NV District 11 12-19-13	Colburn, Sharon. Wife of Colburn, Albert (dec) 12-13-13	Massone, Joyce. Wife of Massone, Guide (dec) 01-05-14	Simbre-Costa, Beatrice. Wife of Costa, Sletis 11-14-13	
Baker, Victor Tensed, ID District 99 01-17-14	Edwards, Malone San Francisco, CA District 01 12-28-13	Morrison, Jack Gardnerville, NV District 11 12-31-13	Weltz, Francis Gilbert, AZ District 99 01-12-14	Crow, Dorothy. Wife of Crow, Jack (dec) 01-10-14	McFall Carol. Wife of McFall, Chester (dec) 01-14-14	Simmons, Jean. Wife of Simmons, Jimmy (dec) 01-09-14	
Baswell, Marvin Perryville, AR District 99 01-08-14	Escobedo, Hector Manteca, CA District 30 01-29-14	Noble, Steve Olympia, WA District 99 11-29-13	White, Harold Porterville, CA District 50 12-11-13	Dean, Jane. Wife of Dean, Bill (dec) 01-18-14	Merriott, Patsy. Wife of Merriott, Bobby (dec) 12-25-13	Smith, Myrtle. Wife of Smith, Frank (dec) 01-12-14	
Baumgartner, Gerald West Fargo, ND District 99 12-06-13	Findley, Robert Gridley, CA District 60 01-08-14	Nottnagel, Raymond Ione, CA District 30 01-09-14	Wichael, Kent San Leandro, CA District 20 12-22-13	Doree, Margaret. Wife of Doree, Rodney (dec) 02-01-14	Miyasato, Nobu. Wife of Miyasato, Shigematsu (dec) 01-24-14	Terry, Sandra. Wife of Terry, George 12-11-13	
Bell, Marion Oakland, CA District 20 01-25-14	Fitzgerald, John El Sobrante, CA District 20 12-29-13	Oxford, Alvin Santa Clara, CA District 90 12-15-13	Zanocco, Fred Nevada City, CA District 80 12-06-13	Doyle, Constance. Wife of Doyle, Daryl (dec) 01-08-14	Morris, Ilamae. Wife of Morris, Alva (dec) 10-31-13	Thorup, Audrey. Wife of Thorup, William (dec) 01-05-14	
Bierman, Donald Woodland, CA District 80 12-18-13	Foote, Charles Los Molinos, CA District 70 12-10-13	Pace, Gordon Ferron, UT District 12 11-06-13	DECEASED DEPENDENTS				
Bridges, Don Panguitch, UT District 12 12-27-13	Gascon, Hilario Pearl City, HI District 17 12-06-13	Patton, Robert Rocklin, CA District 80 12-07-13	Allen, Ruby. Wife of Allen, James (dec) 01-28-14	Fauvor, Judith. Wife of Fauvor, Paul (dec) 01-14-14	O'Neil, Frances. Wife of O'Neil, Jack (dec) 01-02-14	Wallace, Wilma. Wife of Wallace, Laurence (dec) 01-11-14	
Birdsong, James Citrus Heights, CA District 80 01-21-14	Gonsalves, Peter Kapaa, HI District 17 12-28-13	Porria, Wilbert San Jose, CA District 90 12-20-13	Andona, Sylvia. Wife of Andona, John 12-22-13	Fauvor, Patsy. Wife of Fauvor, Robert 12-18-13	Ottonello, Nancy. Wife of Ottonello, Gino 01-12-14	Wess, Laura. Wife of Wess, True (dec) 01-28-14	
Black, Boyd Torrey, UT District 12 12-24-13	Herrera, Eligio Salt Lake City, UT District 12 11-10-13	Rankin, Michael San Jose, CA District 90 01-20-14	Baldwin, Julie. Wife of Baldwin, Carl 12-12-13	Galvin, Dorothy. Wife of Galvin, Everett (dec) 02-07-14	Ramos, Virginia. Wife of Ramos, Frank (dec) 12-19-13	Whaley, Virginia. Wife of Whaley, Stanley 11-12-12	
Callsen, F Pioneer, CA District 30 01-12-14	Horne, Robert Covelo, CA District 10 12-14-13	Ratola, Diamantino III Rio Vista, CA District 04 01-27-14	Bannister, Elizabeth. Wife of Bannister, Edward 12-17-13	Haigler, Linda. Wife of Haigler, Billy 11-27-13	Reeves, Marjorie. Wife of Reeves, Harry (dec) 02-03-14	Wilson, Bonnie. Wife of Wilson, Brad (dec) 11-30-13	
Caudell, Lloyd Auberry, CA District 50 12-16-13	Jones, John Magazine, AR District 99 01-01-14	Richards, Don San Marcos, CA District 99 01-21-14	Beanake, Jean. Wife of Beanake, Fred (dec) 01-11-14	Hinton, Henrietta. Wife of Hinton, Thomas (dec) 10-21-13	Ronning, Ingrid. Wife of Ronning, Sven (dec) 01-11-14	Woodside, Bernice. Wife of Woodside, Walter (dec) 12-27-13	
Center, Willard Copperopolis, CA District 30 01-01-14	Lake, Eugene Eureka, CA District 40 02-01-14	Rodrigues, Anthony Napa, CA District 04 12-11-13	Booth, Constance. Wife of Booth, Kenneth (dec) 12-02-13	Iwamoto, Mildred. Wife of Iwamoto, Richard (dec) 11-22-13	Ryan, Phyllis. Wife of Ryan, Donald (dec) 01-16-14		
Conrad, Richard Sr. Cheney, WA District 99 01-14-14	Lima, Sterling Fallon, NV District 11 01-20-14	Roventini, Dennis Oakland, CA District 20 12-11-13	Bovencamp, Margerite. Wife of Bovencamp, Raymond 01-31-14	Jeffer, Claire. Wife of Jeffer, William (dec) 01-21-14	Scheidel, Penelope. Ex-wife of Schinnick, Robert 01-09-14		
Cox, William Lathrop, CA District 30 01-25-14	Luzier, Clifford Sparks, NV District 11 01-20-14	Sainsbury, Chad Wells, NV District 11 11-18-13	Burch, Carol. Wife of Burch, Merrill (dec) 12-31-13	Kaiahua, Yvonne. Wife of Kaiahua, Donald 11-06-13			
Dalrymple, Brian San Leandro, CA District 20 12-15-13	Martin, Wilbert Castro Valley, CA District 20 12-06-13	Shirley, Jeffrey Exeter, CA District 50 01-16-14	Burns, Pauline. Wife of Burns, Edwin (dec) 12-07-13	Kelekoma, Carol. Wife of Kelekoma, Jeffrey 06-08-12			
Demello, Harry Jr. Kaneohe, HI District 17 12-28-13	Menefee, Leonard Riverdale, CA District 50 12-25-13	Smith, Don Sr. Kaneohe, HI District 17 12-08-13	Carlin, Patricia. Wife of Carlin, Patrick 10-25-13	Kinslow, Joanne. Wife of Kinslow, John (dec) 12-28-13			
	Mercado, J Lou Coloma, CA District 80 12-18-13	Swarts, John Fair Oaks, CA District 80 12-30-13	Clary, Marica. Wife of Clary, Robert (dec) 12-20-13	Lacert, Bonnie. Wife of Lacert, Jimmy (dec) 01-11-14			





April is Alcohol Awareness month

April will be filled with local, state and national events aimed at educating people about the treatment and prevention of alcoholism. Local affiliates of the National Council on Alcoholism and Drug Dependence (NCADD) as well as schools, colleges, churches and other community organizations will sponsor activities that create awareness and encourage individuals and families to get help for alcohol-related problems.

Alcohol use by young people is extremely dangerous. It is directly associated with traffic fatalities, violence, suicide, educational failure, alcohol overdose, unsafe sex and other problem behaviors. Annually, more than 6,500 people under the age of 21 die from alcohol-related accidents and thousands more are injured.

Additionally:

- Alcohol is the No. 1 drug of choice for America's young people and is more likely to kill young people than all illegal drugs combined.
- Every day, 7,000 kids in the United States under the age of 16 take their first drink.
- Those who begin drinking before age 15 are four times more likely to develop alcoholism than those who begin at age 21.
- More than 1,700 college students in the U.S. are killed each year – about 4.65 a day – because of alcohol-related injuries.

Reducing underage drinking is critical to securing a healthy future for America's youth and requires a cooperative effort from everyone – parents, schools, community organizations, business leaders, government agencies, the entertainment industry, alcohol manufacturers/retailers and young people.

The Trust Funds' Assistance and Recovery Program (ARP) offers help to participants by providing confidential assessments, counseling and referrals.

Visit the ARP website at www.arpinc.org or call (800) 562-3277.

All ARP services are completely confidential.

(Some of the background for this article was found on www.ncadd.org.)

A look back on health issues

Seventy-five years ago, Local 3 was formed when several smaller locals throughout Northern California and Nevada joined together. The health and welfare of our participants has been a constant priority since then, and we thought it might be interesting to look back in the *Engineers News* archives for some health history:

- In the 1940s, the focus was often on workplace safety rather than health, as work-related deaths and injuries took their toll. Lots of deaths happened while workers toiled in war plants, manufacturing equipment and weapons during World War II. Electrocution by power lines was also a major cause of death.
- The union's Health and Welfare program was added in the mid-1950s, and over the years, continual improvements were made. For instance, in 1968, a new vision-care benefit was added. (Glasses only cost \$20 then, including frames and lenses!)

- The first safety program began in 1963 and received national recognition.
- The union held its initial First Aid training in March 1966.
- The union's Alcoholic Assistance Program began in 1981 to help members fight this debilitating disease. The program's name was later changed to the Assistance and Recovery Program (ARP) and is still in operation today.

We've come a long way in 75 years. Keep watching for more Local 3 history.

Speaking of your health ...

Don't forget our very latest addition in preventive benefits – Health Dynamics' Preventive Care Program includes a health-risk assessment, a physical and up to \$500 if you and your spouse complete the program requirements (\$250 each)!

To participate in the new program, participants should:

- Call Health Dynamics at (866) 443-0164, ext. 1 and request a program packet. Health Dynamics will ask you some basic health-plan information and send you the health-risk-assessment questionnaire, including a section for your doctor to complete.
- Make an appointment for an annual preventive-care exam with your doctor. Take the packet, including the completed and signed questionnaire, and ask the doctor to complete the necessary information and mail it to Health Dynamics in the enclosed, stamped envelope.

Health Dynamics will enter your questionnaire and exam information into its secure database, send you a personal health report via mail and help you set up an appointment for a phone consultation with an expert health-coach.

During this confidential consultation, you will review your results, ask questions and receive guidance regarding any health changes you wish to make.

Shortly after the consultation, you will receive a \$250 medical debit card in the mail from the Associated Third Party Administrators (ATPA). (Spouses are eligible for the same benefit.)

It's easy, confidential and worth up to \$500! Don't wait; do it today!



Visit the Trust Funds' website at www.oe3trustfunds.org for information about Health and Welfare and Pension benefits. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.

Visit www.oe3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

FOR SALE: Tools – large wrenches and sockets, misc. open-end wrenches metric and standard. ½” and ¾” impacts, impact sockets, ¾” chrome sockets, 1” impact sockets, misc. adapters, ¾” ratchet, breaker bar and extensions 4”, 8”, 16” and 36” pipe wrench. Call for prices. (209) 329-2789. Reg# 2074617.

FOR SALE: 2005 40-foot diesel pusher Alfa Seeya. Has two slides, 350 Cat engine with a six-speed Allison, full awnings, leveling jacks, Freightliner chassis. Very well kept. Very clean unit, with only 27,000 miles. \$69,500. (831) 345-3838. Reg# 2363729.

FOR SALE: 1946 John Deere LA tractor with service manual and parts book. Will run but needs magento. \$3,500. Call for pictures. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn’t run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 1968 Buick 430 motor and transmission. \$700 OBO. (925) 451-8080. Reg# 1136381.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater, AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88” Gannon box. All lights work. Has extra hydraulic tilt ram. Hydraulic rippers. Four-cylinder Cummins engine. 1,200 hours. Like brand new. \$38,500 OBO. (707) 373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33’. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775) 980-7821. Reg# 1659425.

FOR SALE: Small plot in Oakmont Memorial Park. Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or dfourt@msn.com. Reg# 0791585.

FOR SALE: 2001 Wildcat 5th Wheel, 29’. In Magalia, Calif. Lots of accessories included. Nice, clean condition. \$7,800. (530) 873-6973. Reg# 1040605.

FOR SALE: Armstrong ¾” 12-point chrome socket set. New. \$350. Many more tools. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34’ motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun

Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor – Fireplace roof chimney top cover protector. \$40. Two bronze single-pane windows – center ½ slide open. One 5’, the other 3’. Both square. \$35 both. Kitchen ceiling recessed retrofit light kit – four 4’ florescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/ cross-fenced, gated entry. Tinnie, N.M. \$112,000. (575) 973-2694. Reg# 2110811.

FOR SALE: New tools never used. More than \$6,000 value for \$4,000 OBO. ¾” drive socket sets, metric, and Std. New in box. \$850 each. ½” socket set, new in box. \$300. 14 new combo wrenches, up to 2-½. \$1,600. New ½” IIR Impact gun. \$200. Used ¾” impact. \$100. (707) 429-0503. Reg# 1804382.

FOR SALE: 10’ Crestliner flat-bottom boat with 10 HP Mercury outboard; galvanize trainer with working lights, includes fuel tank. Make offer. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1989-1996 Chevy never-used fifth-wheel tailgate. \$50. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1961 Studebaker pickup, 6-cylinder, three-speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat-175cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s

with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel. \$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Great 10’ inflatable v bottom 2003 Maxxon dinghy. Comes with oars and two seats, fuel tank and an 8hp mercury short shaft outboard engine. Runs great. Dinghy comes with storage bag. \$1,000. (530) 301-6972. Reg# 1855418.

FOR SALE: Two 2005 Polaris ATVs, both are 700 Sportsman’s, less than 50 hours time on either one, just as nice as new ones. Also included is a Triton Aluminum Trailer with a storage box. \$10,500 OBO for the entire package. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

FOR SALE: 22’ Sunrunner Fresh 200 hp inboard with Mere cruiser outdrive. Hard top with Cuddy cabin.

Swim deck and marine radio. Dual-axle trailer with search brakes. \$3,500. (209) 823-4020 or (209) 623-9419. Reg# 1967873.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,500. New tires on trailer, only 35 hours on boat. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Ranch-style home on 0.90 acre in Keizer, Ore. Grow all the garden you will ever need and enjoy the privacy and towering trees, hardwood floors, plus tile in kitchen and baths. Easy-care home has metal roof, private well, 50-by-16 RV storage plus oodles of storage space everywhere. Perfect for Snow-birds. \$269,999 (down from \$299,999). (503) 428-8488 or lloydph@johnlscott.com. Reg# 1235519.

FOR SALE: 2012 Camaro RS convertible. Jet black, leather interior. Less than 5,000 miles. 3.6L V-6. Six-speed auto trans. Power everything. Rear back-up camera, navigation system, premium audio, Bluetooth, LoJack, much more. Custom California car cover! Purchased for \$44,000; asking \$35,000. Contact Mike at (925) 366-7378 or skyhook03@live.com. Reg# 2417899.

FOR SALE: ½-acre lot with septic-system permit and water available in Camanche, Calif. (209) 274-0249 or (209) 419-3014. Reg# 1087730.

Want to be a part of Local 3’s history?

Have your name forever remembered by having it listed in our 75th Anniversary Commemorative Program for only \$100. Your sponsorship will greatly help with the Local 3 75th Anniversary Celebration held on June 28 at Six Flags Discovery Kingdom. Don’t miss this opportunity!

Fill out the form below and mail it along with your check or money order (payable to “Operating Engineers Local 3”) to:

Operating Engineers Local 3
Attn: Sandra McDermott/Sponsorship
1620 South Loop Road, Alameda, CA 94502

For more information, contact Sandra McDermott at (510) 748-7425.

Name: _____

Reg. Number: _____

Contact Number: _____



LOCAL 3 STRONG

Keeping it union in Hawaii

By Jamie Johnston, associate editor, and Dominique Beilke, art director

The Hawaiian Islands weren't even a state when they became a part of Local 3, officially joining in 1948 and becoming a state 11 years later.

Retiree Joseph Sabala's ties to the union also go back quite a ways, as the 50-year member first joined in 1964 as a second-generation operator in Kauai, making \$3 an hour and relying on just his sight and the feeling of the machine to get the job done. Retired since 1996, his son and grandson are now keeping the tradition alive, as they too work for Local 3.

"What you learn, you can carry on," Sabala said about leaving a legacy.

Sabala feels lucky to have been able to learn from his father and believes that passing on your skills is what makes quality Operating Engineers for the future.

"That's why you got a lot of operators before that were so good. Why? Their fathers were teaching them," he said. "The teacher would teach you the knowledge of the mind, but in no way do you learn the wisdom of the heart. The parents do that."

For those who are first-generation Operating Engineers, Sabala encourages them to turn to the more-experienced operators on the job.

"Everybody can learn, if they listen," he said.

Come help us celebrate Sabala and the other 35,000 members who have made Local 3 what it is today at the union's 75th Anniversary Celebration at Six Flags Discovery Kingdom on June 28. Details can be found on page 18.



Retiree Joseph Sabala, above, works on the Kipapa Gulch, right, cutting a 1-½ to 1 percent slope to allow the trucks to go down and turn around.

