

OPERATING ENGINEERS LOCAL UNION NO. 3



# ENGINEERS **NEWS** 75 years

Vol. 72, #2/FEBRUARY 2014



*years*



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BUSINESS MANAGER



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PRESIDENT



**DAN REDING**  
VICE PRESIDENT



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**PETE FIGUEIREDO**  
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**STEVE INGERSOLL**  
TREASURER



## OPERATING ENGINEERS LOCAL 3 SEMI-ANNUAL MEETING

Sunday, March 16, 2014 • 9 a.m. Registration • 1 p.m. Meeting  
Solano County Fairgrounds, Vallejo, California





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For The Good & Welfare

By Russ Burns, business manager

Many reasons to celebrate Local 3

The year has only just begun, and Local 3 is busy in every way. First of all, more of you are in the field right now than in years past, and this is great news, considering our work season hasn't officially started yet. Members keep telling me how they can't believe they're working so many hours this time of year. Read some of their testimonies on pages 14 and 15. For work in your specific area, please read the District Reports.

This increase in work hours coupled with an improving economy has positively affected our funds. Very preliminary information on our 2013 Pension Trust return shows a Year-To-Date (YTD) net of 18.6 percent, *which is the best we've earned since 1998* and another reason to celebrate. For more information, see President Carl Goff's column at right.

Next month is Local 3's official 75<sup>th</sup> anniversary. On March 1, 1939, Local 3 was formed from the amalgamation of several smaller locals throughout Northern California and Nevada. On that day, the lives of unionized construction workers across our jurisdiction changed forever. Over time, improvements were made to Local 3, from the number of companies organized to the benefits fought and won. Today, we represent one of the largest Operating Engineers locals in the United States and Canada, and this is not a coincidence. It's because our membership enjoys some of the greatest benefits a skilled craftsperson can obtain.

We are damn proud. To celebrate Local 3, its rich history and its entire membership, please join us on June 28 at Six Flags Discovery Kingdom. Ticket information and more details about the event can be found on page 18. This will be Local 3's biggest and best gathering. Order your tickets soon, as they are going fast.

This month we continue our year-long celebration of history (see pages 16 and 17). Next month's edition will be entirely dedicated to Local 3's past. Each district/department has something special to share.

Next month is also our Semi-Annual Event, which will be held at the Solano County Fairgrounds on March 16 in Vallejo, Calif. (See page 17 for details and directions.) This event will also be dedicated to honoring our history and those who helped shape it. Please join us for an informative and fun gathering.

District Meetings start this month, so please attend the one in your area.

Lastly, I'd like to mention that our Credit Union, OE Federal, celebrates its 50<sup>th</sup> anniversary this month. In 1964, then-business manager Al Clem led the movement to open OE Federal Credit Union to provide Local 3 members and their families affordable financial services. Over the years, the Credit Union has grown and expanded its products and services, and it continues to provide our union brothers and sisters with great benefits and significant cost savings.

As chairman of the Credit Union, I'd like to thank the Board, management team and Credit Union staff for their efforts in maintaining the high level of service our members have come to expect. Also, I'd like to thank our loyal members who have been with us since its inception. Without you, there would be no Credit Union. Congratulations, OE Federal, on 50 years of outstanding service!

I'd also like to thank this membership for your input, your interest and your participation in Local 3. Everything that you put into this union has value, and it only improves us so that in another 75 years, we will have even more reasons to celebrate.

As you can see, "busy" is an understatement for Local 3. There is so much going on, you don't want to miss it! I hope to see you at some or all of these exciting events. It's a great time to be a Local 3 member.

The Engineers News has created this new section of the magazine to direct you to some of the extra features only offered on Local 3's website at [www.oe3.org](http://www.oe3.org).

Photos from "the good ol' days"



As we look forward to the new work season, we're also looking back this year in celebration of Local 3's 75<sup>th</sup> anniversary. We'll be featuring a piece of our rich history in the *Engineers News* every month through 2014, but we've also created an online gallery of photos like the one above, submitted by 56-year member David Harlan. This one shows Harlan's father, David Lester Harlan, another proud union man, operating a dozer on Hwy. 31. For more shots like this, click on the history link on our website (located on the left-hand side of our home page). Broken down by the contributor's name, these photos take you back to a time long ago, with jobsites from across Local 3's jurisdiction.

*Don't miss out!*

When you're done reminiscing, make sure you order tickets to the union's biggest bash of its time! We're celebrating Local 3's 75<sup>th</sup> anniversary at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28. Half-priced tickets include a meal, drinks and access to some private shows as well as the 40 rides and activities at the park. Don't wait – you can tell by the online ticket-tracker that tickets are going fast! (Click on the "Members Only" link on the left-hand side of our home page for ordering information.)

*See the originals*

Want to know where the pin recipients featured on pages 4 and 5 were when they received their most recent service pins? Who were they with? Was it on the job or at a District Meeting? Browse through the original photos – or find your own – in our online pin galleries. (Click on the "Service Awards" link on the left-hand side of our home page.)

*A total of \$70,000 up for grabs!*

Local 3 offers many great college scholarships! Read the rules online (click on the "About Us" link at the top of our home page, then the "Scholarship Program" link at left), and then have your child fill out an application if he or she is eligible! The program gives out \$70,000 every year to the children of Local 3 members, so make sure you take advantage of this incredible benefit!

**Report & Review**

By Carl Goff, president



# Market ends on high note; Pension positively affected

I wasn't always interested in the stock market, but since I became a Local 3 member and got involved in the union, my understanding of the Pension Fund (all of our funds, really) and how it was built and improved made me pay a lot more attention. Many of you are in the same category. While the reasoning behind market returns and how the stock market works may be fascinating to some, the bottom line is always this: How is the Pension Fund doing?

I am pleased to report that after the 2013 stocks closed on a record note not seen since the late '90s, our Pension Fund has realized an 18.6 percent net return, or a 12-month gain of \$543.1 million. This information is very preliminary and unaudited, but our financial advisors think the returns might actually increase, since a number of investments have still not been reported for the month of December.

Keep in mind, when we suffered a major economic recession in 2008, our Pension came in at \$2.8 billion at the end of the year, and today, the Pension's market value (again, unaudited) is \$3.35 billion.

If you take nothing else from this news, take this: Our Pension is doing a lot better. If these kinds of returns continue, it may not take as long for our Pension Fund to get back in the green zone. Excellent returns like last year's can, over time, fill the hole that was created in 2008 thanks to a volatile stock market, a terrible economy and a major decline in our work hours. We continue to make our Pension obligations to our Retirees and put money back into the Fund.

We can safely say that 2013 was a banner year for markets and our Pension, and there is plenty in 2014 to be just as excited about. This is our union's 75<sup>th</sup> anniversary, so please join us on June 28 at Six Flags Discovery Kingdom in Vallejo, Calif. You can order tickets with the form on page 18 or online at [www.oe3.org](http://www.oe3.org). You can also be a named sponsor in our 75<sup>th</sup> anniversary commemorative program that you will receive at the event (see page 31 for details).

Also join us for the Semi-Annual Meeting on March 16 at the Solano County Fairgrounds. We'll provide lunch and lots of important information.

See you soon.



# Congratulations, pin recipients

This is Local 3's 75<sup>th</sup> year as a union, officially amalgamating on March 1, 1939. As we celebrate this successful accomplishment, we also celebrate its many members who have helped make it what it is today.

As Operating Engineers progress through their careers, Local 3 presents them with service pins, thanking them for their many years of hard work and dedication. These pins come in five-year increments from 25 to 75 years. Each

and every member included in this month's photo spread has contributed to Local 3's successful run and helped make it one of the largest construction trades locals in the United States. We congratulate all of our pin recipients and thank them for their loyalty.\*

If you are eligible to receive a service pin, please call your district office.



Kirby Aasen,  
25 years



Ian Anderson,  
25 years



Jeff Anderson,  
25 years



Mike Avila,  
30 years



Jerry Baker,  
40 years



James Bariteau,  
30 years



Ben Bautista,  
45 years



Larry Brown Jr.,  
30 years



John Burton,  
40 years



Ricky Bushnell,  
25 years



Michael Ceballos,  
25 years



Leffie Crawford,  
25 years



David Crews,  
30 years



Chaunce "Kay" Crittenden,  
60 years



Thomas Grover,  
40 years



David Harlan,  
55 years



Nick Hohler,  
25 years



Michael Holliday,  
35 years



Jay Huerta,  
30 years



Sue Huggins,  
25 years



Charles Hunt,  
30 years



Pat Leonard,  
25 years



Ray Little,  
30 years



Jeronimo Longoria,  
50 years



Antonio G. Lopez,  
25 years



Vincent Mac Shate,  
25 years



Rusty McAlexander,  
25 years



Sam McCurdy,  
35 years



RJ Peery,  
25 years



Donald Pimentel,  
45 years



Roger Pimentel,  
45 years



Kurt Pless,  
30 years



Walter Proebstal,  
65 years



Pat Quinn,  
40 years



John Raney,  
40 years



Orlando Sanchez,  
40 years



Luis Santos,  
30 years



Carl Satariano,  
30 years



Kent Scharninghaus,  
35 years



Lee "Tracy" Silva,  
25 years



Randall Silva,  
30 years



Ron Spencer,  
25 years





Mike Benedict,  
25 years



George Bernal,  
45 years



David "Bo" Boubelik,  
25 years



Stephen Braithwaite,  
25 years



Greg Brazier,  
50 years



Harvey Brown,  
30 years



Jay T. Brown,  
50 years



Paul Crosby,  
35 years



Ken Duran,  
55 years



Joe Fanfa,  
60 years



Austin Frederick,  
25 years



Everett Garcia,  
30 years



Leroy "Jack" Gingrich,  
50 years



John Graham,  
25 years



Fred Hunt,  
30 years



Dave Ivey,  
25 years



Dennis Jergentz,  
35 years



Harry Johnson,  
55 years



Robert Kennedy,  
25 years



Scott Kleinman,  
30 years



David Leonard,  
25 years



Greg Miller,  
40 years



Robert Molino,  
45 years



Kit Morgan,  
25 years



Jordan "Red" Morse,  
60 years



Patrick Murphy,  
35 years



Jim Nevins,  
40 years



George Ortiz,  
30 years



Kenneth Rebiejo,  
25 years



Craig Redding,  
25 years



Steve W. Rhoades,  
30 years



Les Rice,  
25 years



Ron Ririe,  
25 years



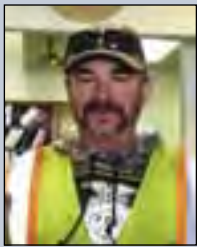
Artemio Rodriguez,  
40 years



Tommy Rodriguez,  
35 years



Kirk Stubblefield,  
30 years



Robert "Sam" Tibbs,  
25 years



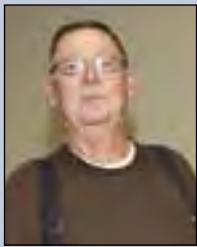
Ron Tilford,  
30 years



Frank Vargas,  
25 years



Hoan Vu,  
35 years



Teddy Wherry,  
45 years



Jack Whitcomb,  
50 years

\*The above photos are also available online at [www.oe3.org](http://www.oe3.org). Please note: These are not all of the pin recipients.



**News & Notes**  
By Dan Reding, vice president

# What’s acceptable at a District Meeting?

At the time of this writing, Treasurer Steve Ingersoll and I just finished the fourth-quarter District Meetings in Hawaii. I want to thank all of the members who came out to the meetings and the picnic we had on Oahu. We had the picnic at a different location this year, and the response was great. All the staff did a great job, and it was one of the bigger picnics we have had in awhile. You’re probably thinking, a picnic in winter? But it’s Hawaii, and it was a wintry 80 degrees!

After holding the meetings, I realized that there is a lot of confusion out there and I wanted to clear some of it up. We have had an ongoing issue at the Honolulu meetings for some time. Certain members and even some ex-staff have tried to make motions at the District Meetings that we don’t accept. Then, in their confusion, they comment that we don’t listen to them. We do listen, but it’s understanding the Bylaws and what we can and cannot accept at a District Meeting that has caused a lot of confusion. With a lot of members, especially apprentices, hearing the wrong information, I thought it would be a good idea to share the facts with you.

One of the main issues has been that we will not accept a motion at the District Meetings *to change policy, Bylaws or Collective Bargaining Agreements (CBAs)*. When we negotiate an agreement with an employer or an association and it has been ratified and accepted by both sides, the only way something is changed is by going back to the table to negotiate something different; not at a District Meeting. What good would a contract be if either side could change it whenever they wanted? The employer would come back and say, “Hey, at our employer meeting we voted to change wages, working hours, etc.,” and we would have to accept that.

We have a very good way of making changes, and it’s explained in the Bylaws. Local 3 has an elected Bylaws Committee member and an elected Executive Board member from each district, and it is to these individuals that any member can submit a

recommendation to. It’s in the Bylaws – page 66. The Bylaws Committee meets at least once every year to address changes. When changes are proposed, they go through the committee, then to the Executive Board and then to the Semi-Annual Meeting, where they are voted on by the membership. If it wasn’t done this way and we accepted every motion at a District Meeting, you could change and overrun your Bylaws on a regular basis. “Bob” would make a motion to change what “Jim” made a motion to accept at the last District Meeting. That wouldn’t really work.

We can accept other motions at a District Meeting though. For example, what really got this started was at our last District Meeting, a member made a motion to dispense with the Executive Board minutes and stated, “I want it put in the minutes that you accepted that motion.” Then a retired member said, “You can’t accept that motion. It’s in the constitution, you should read it. Even Rec. Corres. Secretary Jim Sullivan said at the last meeting that you could not accept a motion.” Again, Sullivan was referring to a motion *to change the Bylaws, etc.*, as I explained earlier. What we *can* accept at a quarterly District Meeting are those motions pertaining to the order of business – a motion to dispense with the reading of the Executive Board minutes, a motion to adjourn, etc. Those are acceptable per the Bylaws.

Page 6 of the Bylaws explains the order of business we follow at a District Meeting. On page 70, section 8, you’ll see that a motion to suspend any order of business at a District Meeting may be made at the start of any order of business. We are accepting a motion to change the order of business, not a negotiated contract!

I hope this explanation was helpful and that the apprentices especially understand what kind of chaos we would have if we were able to change all the rules at a District Meeting because something pertained to an individual and not the whole membership. Remember, you can always read the Bylaws for this information. You can get a copy at your district office.

Be safe!

# Unit 12 tow operators have you covered!

By Carl Carr, business representative

Ever wonder what would happen if you were to break down on one of the many bridges in the Bay Area? What would you do? Who would you call? Who would come to help you? AAA? No way! It would be our members at Caltrans Emergency Tow Services.

These emergency tow-service operators are trained and prepared to help in almost any situation that you may find yourself in on the Benicia-Martinez Bridge, Carquinez Bridge, Dumbarton Bridge, Richmond-San Rafael Bridge, San Mateo Bridge and San Francisco-Oakland Bay Bridge. If you find yourself with a flat tire, or maybe you ran out of gas, had your car break down or were in an accident (hopefully not), these members will come to your aid with smiles on their faces and safety in their minds at all times. They will safely close the lane you are in and either hook-up and move or push your vehicle to a safe place so they can fix the problem. On any given day, across all the bridges, there are between 80 and more than 100 issues that need to be resolved by these operators who patrol the bridges 24 hours a day, seven days a week.

The San Francisco-Oakland Bay Bridge is the busiest and therefore the most heavily staffed for emergency tow operators, but the other bridges do see their share of emergency situations that require quick-thinking, fast-acting and well-trained operators who patrol at all times of the day and night.

Please be safe in your travels, and rest assured that you will be in good hands if anything should ever happen to you while traversing the Bay.



Sixteen-year member Tracy Garrett.



One-year member Troy Decuir.





## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer  
& recording - corresponding secretary

# Time to celebrate!

February marks an exciting milestone for OE Federal. It's our 50<sup>th</sup> year of service, and we couldn't be more thankful for our loyal members who are celebrating with us! We are also proud of our employees who have worked hard throughout the years to provide one-of-a-kind service to our union brothers and sisters.

As we reflect on the past 50 years, we know that some of you have been by our side the entire time. However, no matter how long you have been with us, our employees have enjoyed getting to know you and work hard to turn your financial goals into reality.

We know you have many options in this industry, and we are grateful you have chosen OE Federal as your preferred financial partner. You make the Credit Union a success, and we want to thank you for your continued patronage. Your loyal support keeps us motivated to thrive for another 50 years.

OE Federal's goal has always been to provide its members with affordable financial products and exceptional service. Over the years, you've seen our products expand to include checking; Visa credit cards; auto, personal and home loans; equity lines; online and mobile banking; and more.

As we move forward, technology will always play a large role in our lives, including our banking needs. This is why, aside from

providing high service-standards and a large range of products and services, OE Federal is always looking for ways to make your life easier and stay current with technology. This year, we will introduce two more technology-based products: Mobile Deposit and Personal Finance Manager.

With Mobile Deposit, you'll be able to snap a picture of the front and back of any check and the amount will be automatically deposited into your account. This service will help you save time and a trip to an ATM or branch. With our Personal Finance Manager, you can conveniently track spending, create a budget and stay up-to-date with your finances. Look for these products in the upcoming months.

As we celebrate our 50<sup>th</sup> year of service, we hope you know how important you are to OE Federal. You're family to us, and we enjoy providing service to you and your own family. If you or a family member would like to join, visit us online at [www.oefcu.org](http://www.oefcu.org) or call us at (800) 877-4444.



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## Public Employee News

By Rick Davis, director

# Who is to blame?

While driving to Alameda recently and listening to talk radio, I heard about a new opinion poll on unions, and it wasn't positive – what a surprise. Just what we need is a new poll telling everybody how much unions are not needed, past their time, greedy and so forth. It seems every time I turn around, some radio talk-show host, journalist or conservative politician is bashing unions. (I am surprised we're not being blamed for famine in Africa.) As much as I would like to make light of this poll, I hope you realize that this is a very serious matter.

I will not bore you with all the statistics – you just need to know that we are losing more support from the public and the ability to keep what we have worked so hard for over many years. For the first time ever, support for unions in the Bay Area has slipped. That better scare you and wake you up! California is one – if not the last – bastion for unions. We do not want to lose that support. Public-employee unions need to find a way to change this. The road we are going down right now is a road to destruction and the way of the Dodo bird.

So, who is to blame? Easy targets are radio talk-show hosts like Rush Limbaugh and Tom Sullivan and politicians like San Jose Mayor Chuck Reed. (By the way, support for the pension-reform measure he is trying to get on the ballot this year is weakening!) Other targets include conservative newspapers and ... us! Unions, public-employee associations, etc. have done a poor job of selling themselves to the public. In this new poll, even 31 percent of households *that have a union member living there* said unions do more harm than good, which is 18 percent higher than results formulated just two years ago! Wow. What is going on?

Part of the problem could be bad publicity. For example, the BART strike was written about over and over again in Northern California newspapers with the focus on the workers' sense of entitlement, which is what the public seems to despise. Newspapers like to write about it and talk-show hosts revel in it. Meanwhile, the public increasingly believes that union members don't earn what they receive.

It's this kind of publicity that hurts all of us. Between cities' pension reforms, pension liabilities and bankruptcies and the small percentage of public employees who have six-digit pensions, we're in a very precarious position with the public, even though their perception is inaccurate.

The economic problems over the past five to six years have made us easy scapegoats. We must now tread softly and carry a big stick. We must work to keep benefits that have been earned and worked for over many years. We must always demand a livable wage, health benefits that keep our families safe and secure and a retirement that we can live on, while keeping in mind that most middle-class workers in the private sector do not enjoy these same benefits. We must show the public by action that unions are the only way to better wages, benefits and lives for our families. Public employees have to change the public's perception that they have a sense of entitlement, because we are not entitled to anything. We work for what we get; we earn everything we have. We have to remember what the labor movement is and why it started in the first place. Then we must acknowledge that we obtained all we have through our union and the labor movement. If we don't believe in it, how can we expect the general public to? We have to change the way we do business, and we have to do it now to survive.

# Health-care costs hit city of Weed employees hard

By Art W. Frolli, business representative

During negotiations with the city of Weed last year, city officials and I noted that the health-care plan our members had was substandard. We wanted to provide them with something better. Although these members participated in the California Public Employees' Retirement System (CalPERS), they were receiving their insurance coverage through another source. Through the negotiations process, we managed to move these members into the CalPERS Select plan. At that time, city officials agreed to pay more toward the health-care premium.

However, now there has been a dramatic increase of 29.37 percent on this plan's premiums. (Out of the three CalPERS plans offered, the Select plan was the only one with any significant increase to the premiums this year.) This has caused extra financial stress for the city employees we represent. Our members went from having \$135.33 deducted from their bi-weekly paychecks to \$265.85. This equates to each of them paying an additional \$261.04 per month or \$3,132.48 per year. (Keep in mind that the average base salary for these members is about \$40,000.)

I have worked hard to establish a good rapport with the city manager and City Council members. Therefore, I requested and was granted an opportunity to speak with them regarding these increases. At a budget workshop, I presented them with a two-part plan:

Part 1: Increase the city's contribution to the premium payment by \$50 each month.

Part 2: Advance a future salary increase not scheduled to go into effect until July 1, 2014. (Our salary increase is based on growth in the city's General Fund. The July 1 salary increase is guaranteed to be at least 1 percent but no larger than 4 percent. I asked the City Council to consider making this advancement at the rate of 3 percent.)

Even if city officials agreed to both of my requests, this would have only covered about half of the total increase in cost to our members.

Following the budget workshop, the City Council agreed to open the contract to discuss how we could address these cost issues through the negotiations process. After our first meeting in December, city officials agreed to the first part of my two-part plan. However, based on the current General Fund revenues, they were unable to project if the future salary increase would be in excess of 1 percent and therefore could not advance the increase at this time. They agreed to meet in April or May to take another look at the condition of the General Fund.

Although this remains a very costly item to our members, I would like to express my appreciation to the city manager and City Council members for agreeing to open the contract and provide some measure of relief to our members.



# Units come together on proposal

By Gregory C. Ramirez, business representative

Happy 75<sup>th</sup> anniversary to Operating Engineers Local 3! I am proud to be a member and on staff.

The holidays are over, and the work begins again in the fight to protect our wages, benefits and working conditions. It is a never-ending battle that requires continued diligence and attention every day. As I write this, we are in the midst of interesting and difficult negotiations for the El Dorado County Corrections, Probation, and Trades and Crafts bargaining units. As an adjunct to negotiations, Local 3 made a meet-and-confer proposal in regards to health care that would have saved the county between \$150,000 and \$300,000 this year. Unfortunately, the Board of Supervisors chose to ignore our proposal – definitely a head-scratcher!

The union proposal was of such universal concern to our members that a contingent from all three bargaining units 20-plus strong (along with family members) attended an El Dorado County Board of Supervisors meeting to explain the impact to them if the board refused it. Leading the charge was Trades and Crafts member Dustin Sears, who coordinated and organized several actions in support of the proposal. Sears and the other employees who joined him did so on their own time, and some even used leave balances to attend the board meeting. Thank you all for putting your “boots on the ground” and in the board chambers!

As a result of individual employee decisions and because OE3 health-insurance rates are significantly lower than the health-care plans offered and sponsored by El Dorado County, 21 employees moved from the county-sponsored medical-insurance plans to an OE3-sponsored plan that will allow the county to realize a savings of \$158,000 this year.

REMINDER: Every now and then I hear, “I don’t know what’s going on with the union.” The best way to resolve that is to stay informed. Please send me an e-mail from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what’s happening with your unit or if I need to contact you for information or support. If you have a question or concern about something happening at work, drop me an e-mail and bring it to my attention ASAP. (Often there are timelines we must adhere to in order to resolve issues.) Thanks for your continued support and efforts!

# Planning for success

By Dave Gossman, business representative

What were your New Year’s resolutions last year? Were you successful? If you succeeded in following through on your resolutions, congratulations!

Now that we are in a new year, it is always good to reflect on the past and make necessary adjustments to our goals and dreams. Let’s all commit to making 2014 a memorable year. The times ahead are looking brighter. The economy is improving, investments are climbing, new home and commercial buildings are on the rise and city and county revenues are increasing. Unpaid furloughs, layoffs and reductions in employee benefits should only be memories.

As one philosopher once said, “Failure to plan is a plan of failure.” Therefore, let all union members plan something so we can be successful and healthy this year. Below are some suggestions:

*Family comes first.* Commit to spending quality time with your partner and children. Plan events with your partner that are exciting and romantic to build a quality relationship. Also plan some events the whole family can enjoy.

*Become a teacher, coach and counselor to your children.* Help

them meet their goals and dreams so they can become the future leaders of our country.

*Make health a major priority.* Be aggressive in taking care of yourself with good nutrition and exercise and by following your doctor’s recommendations. Do you realize that every baby born today is expected to live 100 years based on new medical research? How old do you want to live to be? Are you making the right choices to make that happen?

*Have a positive outlook.* Your attitude is contagious. If you are not happy, look in a mirror and blame the person you see. You are in complete control of whether you are a happy or negative person. It is your choice!

*Set some financial goals for you and your family.* Write them out clearly and accurately. We are all going to retire; make sound decisions and goals so that at retirement, you can enjoy the “Golden Years” of life.

I challenge all union members to make some resolutions. A few is all it takes. On Jan. 1, 2015, you should wake up with a smile on your face for an outstanding job of accomplishing your 2014 goals. Best of luck!

*Happy 2014 to our negotiating teams from Ukiah, Santa Rosa*



The city of Ukiah negotiating team includes, from left, Jeff Basil, Business Agent Dave Gossman, Dave Kirch and Gary Smith.



The city of Santa Rosa negotiating team includes, from left, Abby Winters, Mike Endicott, Al Myers, Carl Houck and Scott Enbysk.

# We're not asking for the moon

By Fred Klingel, business representative

What is happening in the Valley? I am beginning to wonder. For some time now, the media has been reporting that the economy is looking up and that the outlook for the labor market and jobs is improving. For a short period of time, a couple of my units received increases in pay and/or benefits but they still weren't getting back to where they had been and reductions in furloughs were almost non-existent. There are still some positive signs, but employers are looking for some more "skin in the game" from their employees.

With four negotiations going on at the same time, there is still a little hope for some cost-of-living assistance but demands continue for employee contributions to Pension and Health and Welfare. Other takeaways include capping

vacation and/or sick-time accruals, reducing yearly accrual rates and eliminating cash-outs. Another avenue of attack is holiday reductions or getting paid straight-time for holidays worked. I wonder what they will come up with next – reducing health benefits and increasing deductibles after increasing costs, demanding that employees pay more of the employer's share to the Pension Plan or donating some work time without pay? Actually, none of that is allowed, but if it were, it would be expected.

Local 3 members have fought hard for every benefit they have only to see their successes reduced by up to 25 percent. Now they want those reductions back, since the employers continue to spend on many unnecessary items. If you are in a financial pickle, don't renovate, build new

headquarters or purchase new vehicles when the old ones still have some useful time left.

Why are there deficits when there are no increases in wages or benefits but yearly increases in the collection of revenues? Employees have given back or were forced to give back over the last few years and are still at a reduced level, and now they are expected to dig deeper into what they have left or forgo what they had bargained for. Meanwhile, employers have increased revenues and expenditures. Common sense would say that something is wrong.

Employees are not asking for the moon, just enough to get back to what they had before this madness started.

# Remembering Larry Dean Howe

By Michael Eggner, business representative

The city of Stockton may be bankrupt, but its employees are rich with pride. A recent situation at the Municipal Utilities District brought everyone together in a bittersweet moment of solidarity.

Late last year, a citizen called and complained about NFL stickers displayed on city vehicles. Responding to this complaint, Municipal Utilities District Director Dr. Mel Lytle ordered that all

stickers be removed from city vehicles. Unfortunately, this included a sticker in memory of Larry Dean Howe, a fallen city employee and Operating Engineers Local 3 member.

Last year, there was much tension between city management and the employees in Stockton. At the request of our membership, Stockton Mayor Anthony Silva was contacted and indicated that he would look into the issue. Within days, I was contacted by Lytle and Executive Assistant Lehua Macias, who suggested naming a street after our fallen brother.

On Dec. 20, 2013, a street-sign dedication was held at the Regional Wastewater Control Facility. Local 3 members, Silva and Howe's family dedicated Larry Howe Way in front of the

Maintenance and Collections Building in honor of the 34-year member's loyal service to the department and city. Howe's daughter, Darci Torres, shared with the crowd of more than 100 people how humbled and honored her family was at this outpouring of love for him.

Howe's work ethic exemplified many of the city's core values. His integrity, resilience and daily example inspired and empowered those he worked with to take pride in their work.

If not for the membership as a whole working together with elected officials and management, this honor for a fallen brother could not have been possible. Despite difficult times, Local 3 members showed their solidarity for one another by honoring one of their own.



Thirty-four-year member Larry Dean Howe was recently honored for his years of dedication to the city of Stockton. He passed away in 2008.



Local 3 members from the Stockton Municipal Utilities District and Stockton Mayor Anthony Silva honor fallen member Larry Dean Howe by naming a street after him during a ceremony in December.





## Rancho Murieta Training Center

for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

# Journey-level operators: Do your part and train an apprentice

The following is an account from Heavy Duty Repair (HDR) Instructor Greg Gasaway. Occasionally, our instructors will share their perspective on what's happening in their classrooms and in the field at the Rancho Murieta Training Center (RMTC).

*When I came to work at the training center, I discovered that as a journeyman Operating Engineer, I should have been doing more to train and mentor the apprentices in our union. Every time I got an apprentice while working in the field, I was happy to have the help until I realized how inexperienced he or she was. I had the unrealistic expectation that the apprentice would be working with the same skill-set as a journey-level operator and would be able to pick up some of my slack.*

*Another common misconception is that after apprentices go to the training center, they will return to their jobsites as top hands in the field. This is simply not the case. Apprentices begin their apprenticeship career with little or no knowledge. They are taught the basics at the training center, but they rely on the experience and expertise of the journey-level operators in the field to complete their training. This is one of the best sources of training available to apprentices, as they work side-by-side with journey-level operators every day.*

*It is important for journey-level Operating Engineers to realize that they are helping train the future. I was sometimes guilty of having my apprentices do meaningless tasks just to keep them out of my hair. I was under the impression that I could get the job done faster without the apprentices around.*

*Now thinking back, I understand that if I would have taken some time to help train the apprentices, they would have made my job a lot easier. One of the best ways to learn something is by doing it yourself, with guidance. Hands-on experience is the best way to teach someone with limited experience.*

*So, if you're a journey-level Operating Engineer and have the opportunity to have an apprentice work with you, remember that you have a responsibility to teach him or her. All Local 3 members need to do their part to keep our industry going for the future of our families, the trades and the union. These apprentices are our future.*

## Continuing the cycle

Congratulations to fifth-step apprentices Brandon Snyder and Jason Shanahan for recently completing their last class at the training center. As journey-level operators, one of their new responsibilities will be to help train others, continuing the cycle. Good luck!



New journey-level  
Operator Brandon  
Snyder.

## Mechanics Corner

By Dave Bibby, general superintendent

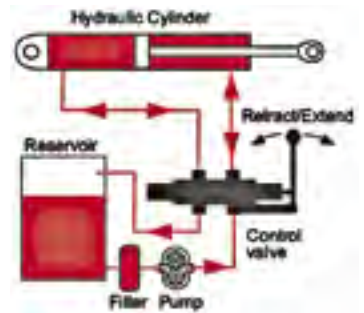
# Basic hydraulics

Hydraulics, which actually comes from the Greek word hydro, means water. Hydraulic systems in heavy equipment use an incompressible fluid to transmit power throughout the machine with the added benefit of multiplication of force, thereby increasing productivity.

A hydraulic system converts the mechanical energy developed by the engine to fluid energy. This fluid energy flows to the actuators (hydraulic cylinder or motor), where it is then converted back into mechanical energy. The conversion can be in the form of linear motion (cylinder) or rotary (motor).

From the simplest, most common hydraulic device, the log splitter, to the more sophisticated systems in today's equipment, some basic components are necessary. These include a reservoir, filter, pump, hoses, directional-control valve, actuator and of course the fluid.

The reservoir or tank acts as the storage container for the fluid. Oil flows from the tank through a filter to remove any impurities or debris and then into the pump. There, fluid energy is created in the form of fluid flow. Remember, the pump only creates fluid flow; pressure is the result of resistance to flow. Oil-flow from the pump proceeds to the directional-control valve, where it is directed to the actuator. Return-oil from the actuator is directed back to the tank by the directional-control valve.



Although the basic system is functional, one important component is missing. Because pressure is the result of resistance to flow, if the circuit experiences a high resistance, the pressure will increase to unsafe levels. If this happens, the weakest link in the system will fail. To protect the system from excessive pressures, a main-relief valve is installed between the pump and the directional-control valve. When pressures rise to a predetermined value, the relief valve will open, sending unwanted flow/pressure to the reservoir.

Placement of the filter prior to the pump ensures a clean oil-supply to the pump. (These filters are typically a wire-mesh screen that removes large particles.) However, a disadvantage of this filter placement is that if the filter plugs, it will restrict oil-flow, starving the pump of oil. A more common practice is to place the filter in the return-line to the reservoir, with the theory being that by removing all debris prior to the reservoir, only clean oil will be supplied to the pump.

Referring to the basic hydraulic system described above, the hydraulic oil-flow or system design is known as "open loop," because the hydraulic oil drawn from the tank eventually returns back to the tank.

A "closed loop" is when the hydraulic oil is captive within the hydraulic circuit. A hydrostatic-drive system incorporates a closed loop; oil flows from the pump directly to a motor and then returns back to the pump. The hydraulic oil makes a continuous loop from pump to motor back to pump, over and over again.

My next article will explore the use of control valves in hydraulic systems.



**Organizing**  
By Bruce Noel, director

Seventy-five years of Organizing history

As we reflect back on the 75-year history of Local 3, it becomes apparent how far we have come since our inception in 1939. Economically, the changes have been dramatic. For instance, the average price of a home has gone from \$3,800 to nearly \$400,000, the price of a car from \$700 to \$30,000, gas from 10 cents a gallon to \$3.70 per gallon and a loaf of bread from 8 cents to an outrageous \$3.75. I'm pretty sure most of us wish gas was still 10 cents a gallon, but on the flip side, we have also seen a tremendous swing in wages from an average meager salary of \$1,760 in 1939 to \$51,371 today. Thankfully most Operating Engineers are earning far more than the average wage as reported by the Department of Labor (DOL). One of the biggest reasons for that is because Local 3 has always provided the best-trained workers to get the job done. Our members take pride in their work and take care of the necessary politics to protect what they have.

But enough about comparisons. What I really want to focus on is what the organizing climate was like around the time Local 3 began. In 1935, legislators passed the Wagner Act, which made it legal for workers to organize unions and outlawed "yellow-dog" contracts. (Employers forced workers to sign these contracts to ensure they would not join a union.) Once this action was taken, there was a tremendous increase in workers organizing in their workplace. Most of the organizing was done in the textile, manufacturing and mining industries. Organizing was at an all-time high right up until World War II began. At that point, most organizing was put on hold, although the Congress of Industrial Organizations (CIO) leader, John Lewis, continued to strike employers for higher wages and better working conditions. Unions were on a roll-up until 1947, when two Republicans, Robert Taft and Fred Hartley, sponsored the Taft-Hartley Act, which revised the Wagner Act to include restrictions on both unions

and management. Even though President Harry S. Truman actually vetoed the legislation and unions bitterly fought the act, Congress overrode the veto and it was passed into law. What Taft-Hartley and later the Labor Management Reporting Act (LMRA) did to organized labor was devastating. The act prohibited jurisdictional strikes, secondary boycotts and "common situs" picketing, which means picketing an entire project when there is a grievance against one subcontractor. From that point on, union density began to decline, and the lesson is this: No matter how well things are going, union workers cannot afford to let their guard down, because there is far too much at risk.

The significance of all this is important, because after surviving a devastating stock-market crash, the housing-market collapse and the rising cost of health care, we can't afford to let our guard down. In the last three years, we have organized more than 200 new companies, which has led to more than 3,000 dispatches for our members. Much of the reason has been our strong labor presence in California and Hawaii, along with the number of public-works projects that have helped us through the tough times. In spite of our recent success, when private development comes back in full force, we will have to fight to stand our ground against those employers that capitalize on a market where the safety-net of prevailing wage doesn't exist. It will be up to the unions and their members to combat the low-wage-paying contractors that seek to exploit workers for their own profits. Workers must stand together to make sure employers pay area-standard wages and benefits, so consumers can have the best products made by the most-skilled workers.

We may not always agree with the way government runs the country, but we must also stay focused on the important issues affecting our industry and our pocketbooks. Together in solidarity we will continue the fight!

District visits for 2014

To better educate the general membership as to the scope of our district visits, we will be featuring actual member and spouse experiences and how their respective issues were addressed. Many of the participants leave their district office saying, "Great program! You can use my case to better the understanding of others, and in this way, I can help give back to the union that has done so much for me."

In late November, Stockton District Rep. Nate Tucker and his staff set up a district-visit appointment for fourth-generation, 36-year member Michael Farrell, his wife of 27 years, Edie, and their daughter, Megan. Over coffee, Michael explained that he had last worked as a paver operator for Teichert Construction and recently retired under a Service Pension, effective June 2013. He opted out of the Local 3 Pensioned Health



Thirty-six-year member Michael Farrell and his wife, Edie, get some important questions answered during a recent district visit.

and Welfare because his wife was still working and they were covered under her plan. ("No need to pay double.") However, they both recently became disabled and came in to do a special

enrollment, as Edie's plan was expiring. Because they had health and welfare coverage continuously, they were eligible as long as they signed up within 31 days from the alternate plan's end.

Since both Michael and Edie are receiving Social Security disability, they signed up for Medicare parts A and B. Therefore, their monthly Local 3 Pensioned Health and Welfare cost is \$250, even though they are younger than age 65 – the normal Medicare enrollment age. Megan's coverage is an additional \$179 a month (until she turns 26, when her eligibility ends).

They left the meeting with smiles after completing the applications and having all their questions answered. Michael said, "The face-to-face meeting was the only way to go with all the questions we had – highly recommended, and thanks to Russ Burns and the officers for making this available." Edie commented, "We knew where you were for the district visits from the *Engineers News*."

This month, the Trust Fund's district visits will be held on the same day as the Pre-Retirement Meetings. (See schedule at right.)

See our regular district visit schedule below:

FEBRUARY	MARCH
4 Rohnert Park	4 Rohnert Park
5 Eureka	4 Eureka
11 Burlingame	17 Morgan Hill
13 Fairfield	18 Redding
18 Redding	19 Yuba City
19 Yuba City	20 Sacramento
27 Morgan Hill	25 Stockton
	26 Fresno





**Fringe Benefits**  
By Charlie Warren, director

# How much is my Pension credit worth?

If you know how many hours you’ve worked in a year, then you can figure out how much you’ve earned toward your Pension, using the following formula:

HOURS X CONTRIBUTION RATE X BENEFIT FACTOR PERCENT = BENEFIT

Example:

HOURS		1,600
CONTRIBUTION RATE	X	\$7
	=	\$11,200
BENEFIT FACTOR	X	1.25 percent
BENEFIT	=	\$140 per month at full retirement

In this example, you worked 1,600 hours in a year and your employer contributed \$7 per hour toward your Pension. Therefore, your Pension would be worth \$140 per month at your full retirement age. If you worked the same number of hours at the same rate for 10 years, your Pension would be worth approximately \$1,400 a month (\$140 X 10 years).

These calculations are automatically done for you, and the results are shown on the lower portion of your annual Pension statement.

If you have any questions about this formula or your Pension in general, please contact our office at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.



## Pension processing timetable

If you’re thinking about retiring soon, keep the following timeline in mind when submitting your Pension application. (Applications should be submitted to the Trust Fund Office at least 90 days prior to your retirement date. Your application will be valid for one year.)

- Application is received at Trust Fund Office.
- Receipt of application acknowledged within a week to 10 days.
- Trust Fund Office mails an award packet when member reaches or is within 90 days of retirement, provided all the necessary information is made available.
- Member stops working in the industry; completes and returns the award packet.
- Trust Fund Office sends first check to member within one to two weeks after retirement date.

If you have any questions or would like to request an application, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

## Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Members 50 years of age and over will receive a postcard reminder of the meeting in their area, though members of any age are welcome to attend. We encourage you and your spouse to familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

Please check the schedule below to find the meeting in your area.

All meetings convene at 7 p.m.

FRESNO  
Wednesday, Feb. 12  
Operating Engineers’ Building  
4856 N. Cedar Ave.

REDDING  
Thursday, Feb. 20  
Operating Engineers’ Building  
20308 Engineers Lane

EUREKA  
Tuesday, Feb. 25  
Best Western Bayshore Inn  
3500 Broadway St.

RENO  
Tuesday, March 11  
Operating Engineers’ Building  
1290 Corporate Blvd.

SANDY  
Wednesday, March 12  
Operating Engineers’ Building  
8805 S. Sandy Parkway

DISTRICT VISITS	
First Tuesday (Feb. 4)	Redding
First Wednesday (Feb. 5)	Yuba City
First Thursday (Feb. 6)	Sacramento
Second Tuesday (Feb. 11)	Stockton
Second Wednesday (Feb. 12)	Fresno
Second Thursday (Feb. 13)	Morgan Hill
Third Tuesday (Feb. 18)	Rohnert Park
Third Wednesday (Feb. 19)	Eureka
Fourth Tuesday (Feb. 25)	Burlingame
Fourth Wednesday (Feb. 26)	Oakland
Fourth Thursday (Feb. 27)	Fairfield



Dozer Operator John Holstine enjoys work hours that he has not seen since 2005.



Excavator Operator Steve Wollbrinck works with Compactor Operator Sergio Perez for O’Grady Paving.

# No complaints

## Operators share personal accounts of an improved economy

Story and photos by Mandy McMillen, managing editor

It’s official – stocks closed out last year in record-breaking highs not reached since the mid-to-late ’90s. While some operators can remember this peak created in large part by the Clinton administration’s pro-union policies, many younger ones are just beginning to learn about the economy’s impact on construction jobs.

According to 18-year member Tim Bankus, who was operating a loader for Mountain Cascade when *Engineers News* caught up with him in October, last year’s positive work picture proved times are getting better.

“It was a great year thanks to all the work Obama has started,” he said. “Infrastructure and private work has really taken off.”

Bankus is part of a crew providing storm, sewer and water for a 40-acre residential subdivision in South San Jose. Located in the Santa Teresa Transit Village, Lennar hopes to add 800 homes, pedestrian paths and a greenbelt to land that was once part of the large Hitachi campus. This project is included in a larger build-up of the area that will add a giant retail complex, including a Target store that opens next month, and apartment units. Signatories Sanco Pipelines, Independent Construction and O’Grady Paving have also been onsite employing many of our operators.

In short, private construction work is booming in South San Jose near Hwy. 85 and Cottle Road, and it’s making everyone happy. Developers view this as the last large parcel of land in the area that is truly under-developed for retail, and members see it as a good source of employment during the off-season as well as another sign of economic improvement.

“As long as I’m working, I’m happy,” said 25-year member Robert Culpepper, who works for Mountain Cascade. When asked if he thought the economy was improving, he said, “Most definitely.”

Sergio Perez, also a Local 3 veteran with 29 years of union service, has a positive outlook as well.

“Things are going according to plan,” said the O’Grady Paving operator, whose father, Emiliano, was also in construction.

Twenty-five-year member/Excavator Operator Dave Wertanen marveled at the hours he had last year: “Crazy overtime in September, October!”

While first-step Apprentice Esteban Lopez may not have the experience some of his fellow crewmembers have, he is no stranger to the industry. His father, Steve Lopez Jr., retired two years ago and is a 33-year member.

According to Esteban, working construction is “awesome;



First-step Apprentice Esteban Lopez is thrilled to finally get in the seat after watching his father’s career.



Thirty-four-year member Lee Walker.



Excavator Operator Dave Wertanen.



Operator Sean Fontes.



Mountain Cascade Foreman Ben Hamilton.





Mountain Cascade Excavator Operator Kristian Anderson sets pre-cast for sewer manholes.

better than any other job I've had." Esteban saw the life his father led and the benefits the union offered him and is eager to follow in those footsteps. Hopefully a renewed economy will allow him to do so!

Mountain Cascade's John Holstine, who was backfilling the flow lines on the subdivision side, also commented on the upswing.

"I've gotten more hours in the past year, year-and-a-half than I had since 2005," he said.

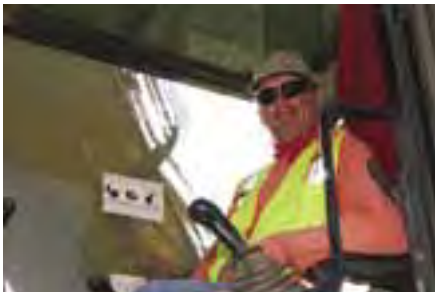
Coming to the Bay Area has improved his employment situation, since this area has showed big increases in private construction in the last year or so.

Operator Lee Walker, the most seasoned member on the job with 34 years, said that work is looking good.

"I was in the right place at the right time," he said about getting into the union. "I can't complain."



Loader Operator Tim Bankus.



Operator Robert Culpepper is happy to be working in the off-season.

## Good economic news

Certain economic indicators can often predict the direction of the economy. While no projection is perfect, the following trends that occurred last quarter offer an optimistic outlook on our financial future.

- Gas prices were more stable. While gasoline prices finished slightly higher last year than the year before, it was because of an improved economy creating more of a demand. The good news is that the gasoline market was less volatile last year. Experts predict lower prices this year thanks to an increased supply.
- The dollar gained strength. Against major currencies, the dollar's value rose at the end of last quarter in heights not achieved since 2008. This was in response to the expectation that the U.S. economy is starting to heal.
- Home equity improved. The number of owners whose homes were worth at least 50 percent more than what they owed on their mortgages rose to 18 percent in the fourth quarter last year, and these gains are sending consumers to buy things (cars, appliances, etc.), which in turn improves the economy.
- The private economy grew. Just ask our members! Gone are the days of a public-works-only market. Private work is on the upswing in nearly every district in our jurisdiction.

(For more information on the union's financial returns, see page 3.)



# Celebrating the past; honoring the future

By Jamie Johnston, associate editor, and Dominique Beilke, art director

Next month's Semi-Annual is the first big event in our year-long celebration of Local 3's 75<sup>th</sup> anniversary this year, and as we celebrate how far we've come, some Retirees remember where we've been.

Take, for example, Retiree Harry Johnson, whose father was one of the union's original members. (He was actually a member of another local, but when it joined forces with others in 1939, they collectively became Local 3.)

Just 18 years later, after serving as a submariner in the Navy and a D7 operator in the Army Combat Engineers, widening roads for tanks, building forts and repairing "bombed-out bridges," Johnson followed suit, and like his father, he too became part of history.



Retiree Harry Johnson.

"When they started the Credit Union, we were at a meeting for that," the 55-year member said about when the Operating Engineers Federal Credit Union broke ground 50 years ago this month. Johnson can remember the call for people to sign up and claims to be the 113<sup>th</sup> person to do so, taking "everything" out of his old bank and moving it into the Credit Union. Today, the entity has almost 75,000 members nationwide!

Johnson also remembers the days before the Foundation for Fair Contracting (FFC), when he used to travel to jobs himself to monitor contractors and make sure they were complying with wage laws and working conditions. It was a dangerous job then; he said he was even shot at once, but luckily, the shooter only hit his pickup's window!

Another benefit of belonging to Local 3 is its Health and Welfare program, and fellow Retiree Jessy Vincent can remember life without it.

"I remember when we didn't have a Health and Welfare program," he said. "You couldn't go to a dentist. If you got sick, you lost a day. I remember when they first started that back in the '50s, taking 5 cents an hour to put in there for Health and Welfare. Some of the guys are complaining about, you know, taking that money. 'I could use that 5 cents an hour.' But now, you see with our retirement and everything, I'm really glad that they did that, you know, the foresight to go in and do that."

Five cents might not seem like a lot now, but when Vincent joined Local 3 in 1951, he started out at \$2.12 an hour.

"I had been working as a Laborer, and I remember I went from \$1.50 to \$2.12, so I thought, I'll be rich, you know, in a short time, but it doesn't work that way," he said with a laugh.

He also chuckled when talking about what the equipment was like in his active years. As a mechanic, he worked on it all.

"I can remember back when the operator had to sit up on those rigs, and it's so cold, you know, they just freeze. Now they got cabs that's got air conditioning and heat and everything," he said. "Everything has just gotten larger. All the dozers compared to what we had back then. The D8 was about the biggest thing around, and there's a lot of dozers now that are giant in size compared to one of those!"

Despite it all, he often longs for the "good ol' days."

"I still get the old itch to go back when I see the rigs out there working. Got 'em lined up. But I guess you never get over that," said Vincent, who retired in 1991.

However, he does enjoy his retirement!

"I give all the credit to Operating Engineers," he said. "Without them, we'd never be able to have this sort of retirement. ... It's a good life and I wouldn't trade it for anything."

Both these Retirees have stories from jobs that are still talked about today. While Johnson worked on "all the freeways more than once" from Cottonwood Creek near Redding to the Oregon border – and "was proud of all of them" – one of Vincent's big jobs was the Folsom Dam, which he saw "built from the ground up." He can recall the huge project breaking ground and finding gold as work progressed!

"We used to get around all over the job in the lube truck," he said, "so we knew what was going on and got to see what was happening. I remember ... they [operators] got down at the bottom, and you could just see the gold all over the side of the rocks and everything, and some of the fellows got down there in their spare time and they did pretty good. I remember one incident



Retiree Jessy Vincent.

where we were servicing the superintendent's car, and we were up on the top, looking down on the bottom there, and all of a sudden, he sees all this equipment shut down and everybody was out there with their hardhats and everything else, you know, picking up gold off the rocks. He saw that and he jumped in his car and tore down there and he hit the ground throwing his hat, and he threatened



# RONG

to fire the whole bunch,” Vincent said and laughed. “The next guys out there – they weren’t gold mining,” he said, and laughed again. “I was working so many hours – we were working seven days a week at that time – and I didn’t get a chance to get down there to get any of it. But all that had been washing in over the years and there was a lot of it!”

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”

sy Vincent

One of the jobs 62-year member *Retiree Jack Colvin.* Jack Colvin worked on was I-80. Now the second longest highway in the United States, stretching from San Francisco to New Jersey, Colvin, a master mechanic at the time, worked on some of the first sections through Nevada.

“In fact, we took people’s shrubs and everything out of their yards,” he said about making room for the new highway.

Starting out at an impressive \$1.25 an hour, Colvin also worked on Lake Tahoe, when it was just a dot on the map.

“There were no homes there then. Nothing,” he said of the area that is now a major vacation destination.

Before retiring in 1987, Colvin also worked on “daylighting a tunnel in Auburn” and in the mines, which were a literal gold mine for Nevada’s construction industry.

“At that time ... there were people coming from New York out here to this mine, and they were potato growers and everything you can think of,” he said. “And they had run a little bit of equipment but they had never run anything like a bigger Cat. ... But there was plenty of work here if you had the go-ahead, the know-how. That’s how it started; that’s where construction started in Nevada.”

With decades of membership under their belts, Johnson, Vincent and Colvin have surely seen some changes over the years, but they’re happy with where the union is now.

“I feel that the officers in there today are doing a great job,” Vincent said of Local 3’s current administration. “Without the unions, we’d still be out there working for, you know, whatever we could get, and I thoroughly believe in them. ... If you gotta work, this is a good life!”

His advice to new apprentices entering the field: “Keep this ol’ union going, because there will never be a better one.”

To see what Vincent is talking about, make sure you attend the Semi-Annual Event on March 16. All the details and directions can be found at right.



## Local 3’s Semi-Annual Event on March 16

The theme of next month’s Semi-Annual Event is simply “75 years,” a nod to the union’s 75<sup>th</sup> anniversary on March 1, and in honor of this remarkable accomplishment, the event will deliver nothing less! As members walk around the Solano County Fairgrounds, they’ll have a chance to check out all of what we’re celebrating, with booths from the Credit Union and many of the Local 3 departments that our Retirees helped create. Members will be able to take advantage of the usual health fair, where they can get their cholesterol and blood pressure checked for free, among other things, and a complimentary lunch. But special this year, the event will also have a 75<sup>th</sup> anniversary booth, where members can purchase tickets to the union’s big celebration event at Six Flags Discovery Kingdom on June 28 (if tickets are still available). You don’t want to miss all the fun! Help us kick off this great celebration!

### Schedule of events:

9 a.m. – Registration  
10:30 a.m. to 12:30 p.m. – Lunch  
1 p.m. – Meeting called to order

### Directions to the Solano County Fairgrounds:

From Concord

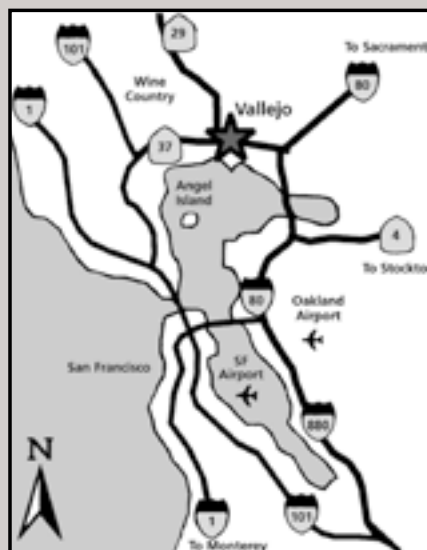
Take I-680 north, go over Benicia Bridge  
Take I-780 to Vallejo/Benicia (right lane)  
Take I-80 east toward Sacramento  
Take Hwy. 37 San Rafael exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*

From San Francisco

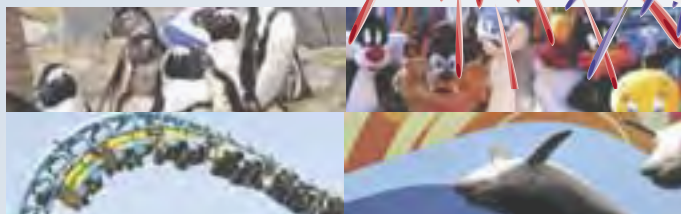
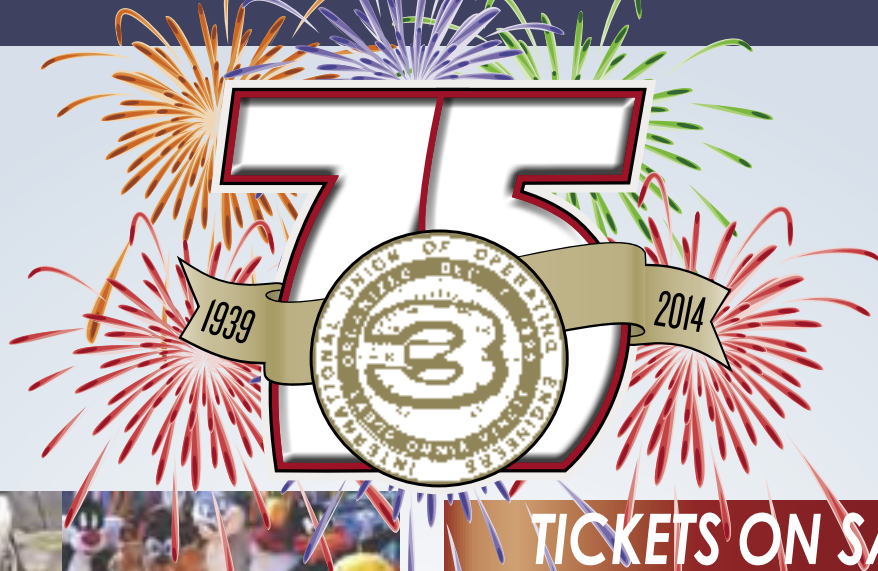
Take I-80 east over the Bay Bridge  
Go about 25-30 miles, cross Carquinez Bridge  
Take Hwy. 37 Napa exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*

From Sacramento

Take I-80 west toward San Francisco  
Take Hwy. 37 San Rafael exit  
Take Fairgrounds Drive/Discovery Kingdom exit  
Turn left at stop light (Fairgrounds Drive)\*



\*Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.



## Help us celebrate Local 3's 75<sup>th</sup> Diamond Anniversary

by joining the  
entire union at



### Saturday, June 28

Price includes park admission, with special Local 3 early admission from 9:30-10:30 a.m.; access to more than 40 rides and attractions; lunch (guests 21 and over will receive two hosted drink tickets good for beer in the park); private shows; and a commemorative program. All members listed on the order form will also receive a 75<sup>th</sup> anniversary Local 3 pin.

## TICKETS ON SALE NOW

#### TICKETS:

Ages 21 and over: ~~\$61.99~~ **\$30** per person

Ages 20 and under: ~~\$61.99~~ **\$25** per person

Ages 2 and under: **FREE**  
(There is a \$5 processing fee per order.)

#### PARKING PASSES:

~~\$20~~ **\$10** per vehicle (in-advance only)

#### ORDERING INFORMATION:

Tickets can be ordered via mail by filling out the form below (all check and money orders should be made payable to "OE3 75<sup>th</sup> anniversary") or online by credit card at [www.oe3.org](http://www.oe3.org) through the Members Only section. **Tickets will be mailed out the first week of June.**

Questions? Concerns? Please leave a message on our Anniversary Hotline at (510) 748-8349 or e-mail us at [75years@oe3.org](mailto:75years@oe3.org). Order early, as there are a limited number of tickets available! All ticket sales are final.

### 75<sup>th</sup> Celebration Ticket Order Form

Member's Name: \_\_\_\_\_ Reg. Number: \_\_\_\_\_

List Additional Members and Reg. Numbers: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Contact Number: \_\_\_\_\_ Alternate Number: \_\_\_\_\_

Ages 21 and over (no. of tickets) \_\_\_\_\_ x \$30 = \_\_\_\_\_

Ages 3 - 20 (no. of tickets) \_\_\_\_\_ x \$25 = \_\_\_\_\_

Ages 2 and under (no. of tickets) \_\_\_\_\_ FREE \_\_\_\_\_

Parking Pass (no. of passes) \_\_\_\_\_ x \$10 = \_\_\_\_\_

Processing Fee \$5.00

Total \_\_\_\_\_

Mail completed form and payment to:  
**OE3 75<sup>th</sup> Anniversary**  
**3920 Lennane Drive**  
**Sacramento, CA 95834**

*Tickets will be mailed out the first week of June.*  
All ticket sales are final.



## Thank you for taking advantage of our training

Spring is around the corner, and work is a bit slow. Please look to other districts for jobs, as much of the work this year will be out of the area and some of our districts will need help filling job orders. There are a few projects on the horizon. We will keep you informed as we know more.

The Hwy. 299 project should be kicking off soon, as we have started to see a bit of activity. The Antlers Bridge project is starting to show some progress and is coming along nicely. **Northwest Paving** has a good project in Lassen County. **Stimpel Wiebelhaus** has a couple small projects moving forward. **Steelhead Construction** is working on the coast and on a few small jobs in other areas. **Hillside Drilling** is working at Gibson, and our members with Caltrans are busy in Mt. Shasta.

We would like to thank everyone who has signed up or already completed training classes either at the Rancho Murieta Training

Center (RMTC) or at our local office. It takes participation to get these classes kicked off, and they are very important in providing top hands to our employers, which is our goal.

As we start another season, we would also like to thank all of our members for their support, as these have been some trying years and we will only grow stronger from these lessons.



Shawn Nelson and John McNair work for Hillside Drilling at Gibson.



Terry Schmitt and Jerry Hill work for Caltrans in Mt. Shasta.

## **NEVADA** | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Rod Young

### New work season off to a good start

#### *From Reno*

With the start of the 2014 work year underway, it looks to be as good if not better than 2013. With the work that was bid and awarded last year to start in the spring, along with the work that has bid or been advertised the first part of this year, we are off to a good start.

**Granite Construction** stayed busy this winter with a warehouse-site project north of Reno. The company also has several projects that were shut down due to the weather and should fire back up in the spring as well as new projects. **Kiewit Western Company** continued work on the first phase of the South East Connector throughout the winter months and is on track to complete the project toward the end of the year. **Q&D Construction** began work on the North Truckee drain project in Sparks, along with other projects around the area. With spring just around the corner, other area contractors should be starting any holdover projects and new projects in the near future.

Politically speaking, it was a big day for Democrats in Washoe County when Senate Majority Leader **Harry Reid** gave the keynote address at the annual Virginia Demmler Honor Roll

Dinner at the Grand Sierra Resort on Dec. 5. Our Political Action Committee (PAC) members **Mitch Gallagher**, **Kevin Porter** and **Robert Mack** were in attendance.

As a reminder, call dispatch to update your registration on the out-of-work list or change your address or phone number.

#### *From Elko*

Work has been steady, with **Ames Construction** and **N.A. Degerstrom** working at several of the mines. **Remington Construction**, **Sterling Crane** and **Canyon Construction** have also been staying busy. **Q&D Construction** picked up jobs in the Elko area again this year. **Road and Highway Builders** was the low bidder on the Mountain City Highway job in Elko. **Granite Construction** is also picking up work around Elko.

Elko Town Hall and Construction Meetings are on the second Wednesday of the month. **Newmont** Meetings are on the fourth Wednesday of the month. As an early reminder, the Elko annual picnic will be held on Saturday, Aug. 2. If you are interested in helping with the picnic, please call our office. If you need any other information or have questions, please contact the Elko office at (775) 753-8761 and ask to speak to an agent.



From left: Senate Majority Leader Harry Reid visits with PAC members Mitch Gallagher, Kevin Porter and Robert Mack and Mack's wife, Kimberly, in Reno.

## This year's Crab Feed cancelled

It is with great regret that we must inform Operating Engineers Local 3 members that the Eureka Crab Feed will be cancelled for 2014. Due to the exorbitant cost of crab at the location we had committed to using, we are going to cancel this year's picnic for District 40. We apologize for the inconvenience this may cause. Please join us, however, at the union's 75<sup>th</sup> anniversary celebration at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28. It's an all-union event you don't want to miss.

Regarding the work picture, we're still waiting to see how **Chicago Bridge** will crew-up for the Humboldt Bay Power Plant project, which includes a huge slurry wall. There's been a ton of interest, but the details haven't been available yet. Keep in touch.

**Wahlund** had a few jobs in the last few months and will probably get more as the year continues. February is usually when more bidding is done.

**Mercer-Fraser Company** and **Peterson** are both using this time of year to prepare for the upcoming busy season. Their shops still handle repairs for employers that need to maintain their equipment.

**Powell Concrete** continues to work through the wet season and is creating quality production on every job it's on.

We'd like to thank **Brian Bishop** and **John Sears** for providing some wonderful photos from jobs in District 40's past. With their help, we were able to provide a look at OE3 in Humboldt/Del Norte counties back in the 1950s and '60s for next month's special commemorative edition of the *Engineers News*. We are so grateful to our Retirees who stay in contact with our office and keep the memories of our history alive. Where we've come from is just as important as where we're going, and it's our Retirees who remind us of the hard work the union has done in Northern California. Look for the March *Engineers News* and help us celebrate the union's 75<sup>th</sup> anniversary.

This time of year especially, we'd like to remind you to keep your registration on the out-of-work list up-to-date and prevent it from expiring. Call the Hall to make sure you're current.

Our brothers and sisters at Caltrans need our support. Please remember to Slow for the Cone Zone. Their jobs are most dangerous this time of year, and we can make a difference by driving safely.

## STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

### District 30 prepares for another great year!

The Stockton District has many new opportunities on the horizon with several large projects carrying over from the previous year and new projects ready to start.

New this year:

- San Joaquin County will be constructing an addition to the existing courthouse in downtown Stockton for \$273 million;
- The new Regional Transit District (RTD) will start work near Hwy. 99 and the Crosstown Freeway for \$43 million;
- Hwy. 12 on Bouldin Island will start in the spring for \$29 million;

- I-5 and Hwy. 4 will start soon for \$60 million;
- Many new subdivisions are slated for development in various locations around the district; and
- San Joaquin County has surveyed many miles of country roads for reconstruction.

There are also a number of gas-pipeline projects slated for the year, and proper training is crucial for these jobs. Applications to sign up for training are available at the Hall.

Currently working, **A.M. Stephens Inc.** has members at Kaiser Permanente in Stockton.

Finish Roller Operator Vincent E. Moreno works at Kaiser Permanente in Stockton for A.M. Stephens Inc.



Breakdown Roller Operator Arturo N. Alvarez works for A.M. Stephens Inc.



From left: Michael G. Friedli and Anthony D. Setum work for A.M. Stephens Inc.



## Brothers finish fish-weir project

Shasta Constructors recently performed work on fish weirs just outside of Leggett west of the Dunn Creek Bridge. PCDC performed the drilling earlier in the project. Both companies' main objective was to repair the existing area around the Dunn Creek Bridge. They worked on the fish habitat for steelhead and salmon. During this process, there was about \$400,000 in rock placed along the creek. Brothers Kenny and Darrell Spliethof, both Operating Engineers, operated excavators, boom trucks and any other equipment needed to get this job done. Kenny said it was a nice place to work and the first time he's ever worked with his brother on an entire job. "Has some sentimental value since he will be retiring this year," he said. Darrell said he was glad to be working union and really enjoyed working with his brother. "Most beautiful scenery yet," he added.



Brothers Kenny and Darrell Spliethof work together for Shasta Constructors.

## Apprenticeship Spotlight

We would like to congratulate Operator Nick Garrigus who journeyed out on Dec. 16 with Ghilotti Construction.

## UTAH | 8805 South Sandy Parkway, Sandy, UT 84070 ■ (801) 596-2677 District Rep. Justin Diston

## Signatory wins one of UDOT's largest projects to start this year

The District 12 office moved in 2013 from North Temple to a new location at 8805 South Sandy Parkway in Sandy. In November, we held our first Retiree Association Meeting and District Meeting at the new location. This was the first time in many years that we were able to hold meetings under our own roof. The room was filled to capacity at both meetings, as our Retirees and active members came out to see and tour the new facility. A special thanks to everyone who attended these meetings, and we hope to see you all back at our District Meeting on Feb. 20 at 7 p.m. There is also a Pre-Retirement Meeting scheduled for March 12 at 7 p.m.

Those of you who participate in the OE3 Utah (Active) Health and Welfare Plan, please remember that we have changed Plan administrators and you will need to use a new card for medical treatments. This card is issued by Anthem Blue Cross of California. Claims payments and Explanations of Benefits (EOBs) will be handled by Associated Third Party Administrators (ATPA). Prescription drugs will require a separate card issued by OptumRx, which is now our prescription-drug provider. If you have not yet received your new cards or have questions or concerns, please contact our office and speak to our Fringe Benefits representative.

With all of the work we had in 2013 that required Mine Safety and Health Administration (MSHA) certificates, it is very important that you keep these certificates current. Now is a good time to contact the training site and schedule an eight-hour MSHA refresher course. Call (801) 664-6934 to set up a date.

W.W. Clyde & Co. received notice that it will be awarded the I-15 South Davis operational-upgrades project. This is one of the larger projects that the Utah Department of Transportation (UDOT) will be awarding that will begin this year. Currently, members are staying busy at the company's Springville Maintenance Shop.

Our Master Construction Agreement and most of our Crane Agreements are up in June. We will be scheduling dates for pre-negotiation meetings, so plan on attending. Let's all get involved.

## Upcoming training

\*All class dates are subject to change.

### March 2014

- 3-6 – Construction Equipment Operator (CEO) apprentice training
- 3-6 – Occupational Safety and Health Administration (OSHA) 30 certification (supervisors only)
- 7 – Commercial Driver's License (CDL) written-exam study
- 7 – Journey-level upgrade
- 10-12 – 24-hour Mine Safety and Health Administration (MSHA) certification
- 10-13 – CEO apprentice training
- 14 – Operator Qualification Certification (OQC) pipeline-safety certification
- 15 – Eight-hour MSHA refresher
- 17-20 – CEO apprentice training
- 17-20 – Crane (CRN) apprentice training
- 20 – First Aid/CPR/AED certification
- 21 – GPS dozer
- 24-25 – OSHA 10 certification
- 24-27 – CEO apprentice training
- 27 – Eight-hour MSHA refresher
- 28 – GPS rover

If you are interested in signing up for these classes or have any questions, please call or text (801) 664-6934.



Retirees pack the room for the Retiree Association Meeting held in November.

## Subcontractors named for HSR

Love is in the air ... for work that is! Pre-jobs held recently include those for **Tutor Perini/Zachry/Parsons'** Joint Venture (JV) on a \$1 billion project for the California High-Speed Rail (HSR) and **Avison Construction Inc.**'s \$3.1 million state Route 180 frontage road project from Marks to Hughes in Fresno.

At the HSR pre-job, **Val Verde** was named as a subcontractor for the underground and **J. Kroeker Inc.** for the demolition of the initial 29-mile segment. Rail officials are spending up to \$3.3 billion in federal money for the initial segment of the project, and at the time of this writing, officials hoped to begin construction by this month.

**Avison Construction's** state Route 180 project is due to start this month and continue through October. The project will include clearing, excavation, concrete, paving and electrical and utility work. **Bill Nelson General Engineering** was named as the underground subcontractor.

Other projects include the construction of Avenue 416 from Road 56 to Road 80 in Dinuba. **Papich Construction** was the low bidder with a \$16 million project bid in November 2013.

**American Paving** submitted a successful bid of \$2 million for the Martin Ray Riley Park project at Chestnut and Hwy. 180 in Fresno. The money for this project comes from the

State Parks Grant funded by Proposition 84, a bonding measure passed by California voters six years ago.

**Tri County Grading and Paving** was named the low bidder for the North Temperance Avenue widening in Clovis. **W.M. Lyles** was successful in its bid for the well improvements and wellhead-treatment project in Reedley at \$1.5 million. Meanwhile, **Dawson-Mauldin** started construction on the

nearly \$1 million El Rancho Water System project in Lindsay/Strathmore. **Psomas** has also been employing our members.

More information on these projects and information in general can be learned at the upcoming District Meeting scheduled for Wednesday, Feb. 5 at the Clovis Veterans Memorial Building.

Also scheduled this month is a Pre-Retirement Meeting on Wednesday, Feb. 12 beginning at 7 p.m. at the Fresno Hall. The Fringe Benefits Department district visit will also be on this date, and a representative will be available to answer any questions you have.

With love in the air this month, we would like to congratulate Apprentice **Elaine Cunha** on her recent marriage to **Jose Valdodinos**.



From left: Party Chief Ron Adams, chainmen Joe Carroll (kneeling) and Rich Fagan and Party Chief Morgan Thalken work for Psomas.

## **FAIRFIELD** | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

### Make sure your certifications are current

At the time of this writing, the west side of District 04 is staying busy. With the winter weather holding off, **Ghilotti Brothers** keeps moving in Jameson Canyon. The company has a lot of paving going on with some minor delays during construction, but it will be well worth it once it is complete. **Ghilotti Construction** continues with the Solano County side of the canyon, completing some awesome retaining walls. Plenty of private work is still popping up all the way through the Napa Valley, keeping **Taylor-Bailey** and **Harold Smith & Son** busy.

**Syar Napa Quarry** is keeping hands busy, and over at **Syar Lake Herman**, we are still seeing some six-day workweeks. **Syar** is keeping material on the ground and providing Jameson Canyon with asphalt. There is still plenty of work waiting to be awarded, which gives us a pretty good outlook for this year.

On the east side of the district, **MDF Pipeline** is doing the underground on an extension of Nut Tree Road in Vacaville. Its portion is about \$425,000 and is keeping four to five members busy. **Bay Pacific Pipeline** is performing another phase of the welded-steel waterline running through downtown Fairfield.

This \$2.7 million job will also keep four to five members busy well into March.

On the dredging front, **Ross Island** is done at the Port of Stockton, where members were dredging berths within the confines of the port. **Vortex** is also done in the Sacramento and San Joaquin rivers, completing this year's deepwater maintenance for the Army Corps of Engineers. **Manson** is still performing channel-maintenance in Oakland.

There are refinery turnarounds and other good projects coming this year, so please make sure your credentials are updated in our system, including Transportation Worker Identification Credential (TWIC) and Bay Area Training Corp/Refinery Safety Overview (BATC/RSO). If an employer calls requesting specific credentials and we don't have yours in the system, you will not get called. For those members needing Mine Safety and Health Administration (MSHA) and/or MSHA-refresher training, the Rancho Murieta Training Center (RMTTC) will be holding a class Feb. 25-28. Call Elsa Gil at (916) 354-2029 to reserve a spot.

As a reminder, it is the responsibility of every member to make sure that he or she is properly dispatched. Everyone

needs a dispatch every time they go from one company to another, regardless of how many times they have worked for a company.

In December, the Operating Engineers participated in a Helmets to Hardhats Career Fair in Fairfield put on by Congressman **John Garamendi**. The event connects men and women from the Armed Forces with promising building and construction careers. Apprenticeship Coordinator **Holly Brown** explained the many benefits of a career in Operating Engineers.

### Apprenticeship Spotlight

Third-step Construction Equipment Operator (CEO) Apprentice **David Washington** is currently working on a paving crew for **Teichert Construction**. Washington likes to be outside and enjoys the different scenery on jobs. He loves to fish and deckhands in the offseason.



Third-step CEO Apprentice David Washington.



## Levi's Stadium nears completion

February is here, and we are, surprisingly enough, still busy for this time of year. Work looks prosperous for 2014 with some big projects. **Granite Construction** continues with the San Clemente Dam removal project in Carmel Valley, and **Granite Construction, NCM, Bigge Crane, Case Pacific** and **Robert Bothman** are kicking off the Apple project in Cupertino. **Skanska/Schimmick/Herzog** Joint Venture (JV) is steadily moving right along with the BART project, crossing through different cities. Other projects are coming to completion, such as the Big Sur rock-shed project with **Golden State Bridge**, the Levi's Stadium project with **Top Grade, Albanese, Conco, Preston** and **Bigge Crane** and the Hwy. 101 improvement project with **Granite**.

What a nice way to celebrate and be proud of our 75 years of union brother/sisterhood!



Members work on BART.

YUBA CITY

468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321

District Rep. Ed Ritchie

## Work is still being bid

District 60 would like to invite all Local 3 members to attend our first-quarter District Meeting in Marysville on Feb. 6. This year, all of our District Meetings will be held at the Friday Night Live building located at 301 Fourth St.

We are making progress in regards to non-dispatched employees performing covered work. It's because of your help, being our eyes and ears and making that important phone call, that we are able to protect our work. Remember that if another craft is running our iron, that means one of our brothers or sisters is sitting at home. If you call in, we get the opportunity to put another member back to work. When we stand together as one, it makes us strong. Always remember

that there is power in numbers, brothers and sisters. Stay involved, and together we can make a difference. (Your calls are confidential. You don't even have to leave your name.)

There are several different International Pipeline Training classes scheduled from Feb. 24 through May. These classes are two weeks long, 10 hours a day. See Dispatcher **Duane "Flip" Imhoff** at the Hall for details and applications.

Job-steward training will be coming Wednesday nights at the Yuba City Hall this year. If you are interested in signing up for training, please call the Hall to add your name to the list.

We would like everyone to know that a Fringe Benefits representative will be in the District 60 office on Feb. 5. If you have any questions or concerns regarding anything Fringe Benefits-related (Health and Welfare, retirement, death benefits, etc.), please contact the Hall to schedule an appointment.

The work season for 2014 looks good. We still have work being bid, and we will keep you informed as these projects come in. Some of the ongoing work includes **Teichert Construction's** Downtown

Marysville-Hwy. 20/70 rehab project; **Siri Grading and Paving's** third phase of the Thunder Hill Race Track in Glen County;

**Ranger Pipelines Inc.'s** work in various locations in Yuba City; and **Myers Earthwork's** job in Butte County on 1.7 miles of canal in the Gray Lodge Wildlife Area.

Please remember to stay current on the out-of-work list. You must re-register before the 84<sup>th</sup> day of being on the list. Effective Feb. 1, 2014, if any Local 3 Job

Placement Center (Local 3 Hall) is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system. Upon the 10<sup>th</sup> unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date.

As always, feel free to call the Hall with any questions you have or stop by in person.



Larry King works for Ranger Pipelines.



Jon Lovell works for Ranger Pipelines in Yuba City.

## Another all-union project in San Francisco

In San Mateo County, work continues to keep our operators busy. **Con-Quest Contractors, Inc.** continues work with operators **Mark Conn, Roberto Pena, Jeff Utley and Rodney Homer**. The \$1.8 million project in Redwood City consists of 5,200 feet of open-cut sewer mains and 5,000 feet of pipe from 6 inches to 18 inches in diameter. This project will keep members busy through the winter.

Genentech is a world leader in biotechnology and is headquartered in South San Francisco. At the heart of its campus is a new 152,000-square-foot master-planned administrative-office complex that will be built all-union. **Duran and Venables Inc.** has operators **Randy Rose, Joe Reynolds and Eric Contreras** performing the grading. **Malcolm Drilling** has operators **Rick Sims and Jim Boswell Jr.** starting the foundation. **CF&T Concrete Pumping** has **Jose Alcantar**. Performing the demolition is **R&B Equipment Inc.** with Operator **Fred McNair**. This project will keep our members working through next year.

At Bay Meadows, work continues with **DeSilva Gates Construction** performing more grading and paving. Members



Kirby Aasen and Lee Malina work at Bay Meadows for DeSilva Gates.

include Blade Operator **Johnny Black**, Gradechecker **Joel Avendano**, Apprentice **Lavozia Drake**, who is operating a roller, Foreman **Kirby Aasen** and Operator **Lee Malina**. Also on the job is **Mountain Cascade** with Operator **Sam McDonald**, who is performing the water tie-ins.

In San Francisco, work on the Central Subway project continues to grow, as **Tutor Perini** mobilizes for the stations contract with subcontractor **Layne-Christensen** constructing the slurry walls. Vertical work on the Lennar project at the Hunters Point Shipyard continues, and work has begun on blocks 56 and 57 with general contractor **Roberts-Obayashi** and subs **Granite Excavation, Dees Henessy and J**

**Flores**. The San Francisco Public Utilities Commission (SFPUC) is continuing the Sewer System Improvement Plan (SSIP) that will keep many members working for the next eight to 10 years.

We hope you all have a great winter, and be safe out there.

## **SACRAMENTO** | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

### Pipeline job awarded in Lincoln

Happy February, everyone. In case you didn't know, it's Black History Month, a distinction that was created to encourage the teaching of African American history in the nation's public schools. February was chosen to celebrate this because it marked the birthdays of President **Abraham Lincoln**, who abolished slavery, and **Frederick Douglass**, a social reformer, writer and statesman. President **Gerald R. Ford** officially recognized Black History Month in 1976, calling Americans to "seize the opportunity to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history."

Every year, District 80 participates in the celebration of **Martin Luther King Jr.** Last month (on Jan. 11), members and staff attended the 15<sup>th</sup> Annual Martin Luther King Jr. Celebration Dinner held at the Sacramento Convention Center.

#### Around the district:

**Teichert Construction** is working on private developments all over Roseville and Rocklin. The company is also working on Folsom-Auburn Road south of Douglas Boulevard, widening both lanes from Bell to Douglas.

**Teichert/Balfour Beatty** is busy working on the second phase of the South Sacramento Corridor light-rail project valued at \$89.8 million.

**Steve P. Rados** was recently awarded an \$18 million pipeline job in Lincoln.

**O.C. Jones' Watt Avenue** project with **Viking** is continuing and should through autumn.

**Kiewit** is working on the \$250 million Folsom Dam Spillway project and will continue to do so until sometime in 2017.

**Granite Construction** is finishing the Folsom Dam control structure and should complete the \$126 million project in 2016. The company is also working with **Suulutaaq and Fisher Sand & Gravel** on the Mormon Island project, which should keep our members working for some time.

**McGuire and Hester** is still busy on the Dorsey Drive interchange in Nevada City.

The winter weather is still upon us. Our Caltrans brothers and sisters are staying busy in the mountains, so if you travel up there, remember that they work to keep our roads safe and to give them some space during your travels. Don't forget to Slow for the Cone Zone.

If you are on the out-of-work list, remember to renew your registration before it expires.

Also remember that our Semi-Annual Meeting is on March 16 at the Solano County Fairgrounds in Vallejo.

This year will be a busy one politically for Local 3, so please take some time to help your district by volunteering. The more time you volunteer, the better your Voice of the Engineer (VOTE) awards will be. Your time is always appreciated.

#### Apprenticeship Spotlight

Apprentices **La Shawna Miles-Johnson** and **Olubukola Popoola** are working for **Teichert Construction**.



Apprentice **Olubukola Popoola** works for **Teichert Construction**.



Apprentice **La Shawna Miles-Johnson** works on **I-80**.



## Help us put Measure B back on the ballot

District 20 welcomes you to a new and prosperous 2014. Last year, the district experienced a record boom with dispatches and low numbers on the out-of-work list. We finished the year on a high note, as we completed many landmark projects, including the new eastern span of the San Francisco-Oakland Bay Bridge and the new state-of-the-art fourth bore of the Caldecott Tunnel, which finished on time and under the \$260 million budget thanks to the Local 3 members who worked on it.

In political news, we expect 2014 to be a very busy year. Once again, Alameda County transportation officials are preparing to put Measure B back on the ballot in November – it was narrowly rejected last year. The measure will ask voters to double the county sales tax for transportation from half-a-cent to 1 cent. This time, the measure will have a 30-year fixed time limit. It is expected that Measure B could bring \$7.7 billion, and

of that, \$2.5 billion would be allocated for local streets and road maintenance. That would be great for our members working in the district for many years to come. We would like to remind all of you brothers and sisters that the District 20 staff cannot do it by themselves. We need *all hands* to come out and volunteer to help us during the political season.

We also hope to see many of you this year at our District Meetings, committee meetings and picnic over the summer. Remember, the Hall is here to assist all of our members. To ensure that is done efficiently, make sure your address and phone number(s) are correct at all times. Also, be sure to read the *Job Placement Regulations* (JPR) for the new changes effective Feb. 1, 2014 relating to unsuccessful call attempts on the out-of-work list.

Now let's make 2014 a great year!

## **HAWAII** | 1075 Opakapaka St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

### Our union moving forward

Three years ago, our district went through some changes. Our goals were to bring accountability, transparency, an increase in member participation and stability to the industry. With the support of Business Manager **Russ Burns** and officer-in-charge/Vice President **Dan Reding**, we have made great strides.

Communication between our office staff, field reps. and other departments (Legal, Contracts, Training, Stabilization, Dispatching, Member Services, Multi-services) has increased by 100 percent. We have been able to catch up on backlogged issues, and today, we are in a better position to serve our membership.

District and Town Hall Meeting attendance has increased as we moved meetings to different locations. In 2012, we committed to holding two meetings on the Big Island in Hilo and Kona during the quarterly rounds of meetings. We have also moved the Empowering Operating Engineers Event between Hilo and Kona in alternating years and to other parts of Oahu. Member participation has increased at those events as well. There has also been increased attendance in Maui and Kauai, as members come to the meetings and hear firsthand about the status of our union and district. This year on Oahu, we will be bringing the union to you throughout the year. The 2014 Oahu meetings will be as follows:

- Monday, Feb. 24 at Hauula Elementary School
- Monday, May 5 at Kapolei Union Office
- Tuesday, Aug. 26 at Ala Moana Hotel
- Monday, Dec. 8 at Kailua High School

All meetings will begin at 7 p.m. with a Pre-Retirement Meeting at 6 p.m. We encourage all members and their spouses to attend these meetings and participate as a family in our union activities.

In 2011, we joined the Basic Crafts Alliance. This is an organization made up of the Operating Engineers, Masons, Carpenters and Laborers. We have worked collectively to move construction projects through the entitlement process and secure work for our contractors that provide jobs for our members. We continue to fight the battle of protecting our union rights and opposing laws that put our contractors at a disadvantage when bidding and/or undermine our jurisdiction. This year, we have taken a proactive approach at the State

Legislature to enhance and create laws that protect our union and signatory contractors. Our Stabilization Department is spearheading these efforts.



Dale Staggs works for Jayar Construction on the Polynesian Cultural Center/Market Place job.

There will be two major issues facing our district this year. The first will be the expiration and negotiation of the Hawaii Master Construction Agreement. We are coming off a two-year extension from 2012 that aligned us with the other three basic crafts. This year, we will be going into joint negotiations as an alliance. The unity of the Basic Crafts Alliance has been recognized statewide; in our government at the federal, state and county levels; in the construction industry; by the developers in our state; and by our contractors. Joint negotiations are a natural transition to secure fair wages and

fringe benefits and bring stability to our industry. Special-called meetings will be held as we go through this process. We will be using our Members-Only website at [www.oe3.org](http://www.oe3.org) to give you updated information.

The second issue will be the 2014 statewide elections. These elections are very important. We will have a U.S. Senate and House race, a governor's race and a mayor's race on Maui and Kauai and council races in all counties. We will be posting an endorsed list of candidates in June, which coincides with the filing deadline. Phone banking will begin in July prior to absentee and walk-in voting. Your participation during the 2012 state elections will serve as a benchmark to surpass as we gear up for this year's elections.

Next month's *Engineers News* will be a special commemorative edition in honor of the union's 75<sup>th</sup> anniversary! We look forward to the stories and photos that remind us of where we came from, as we look forward to where we are going.

Pre-jobs at the time of this writing:

- **Goodfellow Brothers Inc.** has a \$21 million job, as the company goes into the next phase at the Waimanalo Gulch Landfill.
- **Nordic PCL** has a \$190 million tower called the O.M. Symphony on the corner of Ward Avenue and Kapiolani Boulevard across from the Blaisdell Arena. **JJS Construction** will be performing the ground work.

Current work includes a job at the Polynesian Cultural Center/Market Place with **Jayar Construction**.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2014

- 4<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 4<sup>th</sup> District 30: Stockton  
Operating Engineers’ Building  
1916 North Broadway Ave.
- 4<sup>th</sup> District 40: Eureka  
Labor Temple  
840 E St.
- 5<sup>th</sup> District 50: Clovis  
Veterans Memorial District  
808 Fourth St.
- 5<sup>th</sup> District 70: Redding  
Operating Engineers’ Building  
20308 Engineers Lane
- 5<sup>th</sup> District 80: Sacramento  
Operating Engineers’ Building  
3920 Lennane Drive
- 6<sup>th</sup> District 10: Rohnert Park  
Operating Engineers’ Building  
6225 State Farm Drive
- 6<sup>th</sup> District 60: Marysville  
Friday Night Live  
301 Fourth St.
- 6<sup>th</sup> District 90: Morgan Hill  
Operating Engineers’ Building  
325 Digital Drive
- 18<sup>th</sup> District 01: Burlingame  
Transport Workers Union  
1521 Rollins Road
- 18<sup>th</sup> District 20: San Leandro  
Sheet Metal Workers  
1720 Marina Blvd.
- 19<sup>th</sup> District 11: Reno  
Operating Engineers’ Building  
1290 Corporate Blvd.
- 20<sup>th</sup> District 12: Sandy  
Operating Engineers’ Building  
8805 S. Sandy Parkway
- 24<sup>th</sup> District 17: Hauula  
Hauula Elementary School  
54-046 Koolau Road

MARCH 2014

No meetings scheduled.

APRIL 2014

No meetings scheduled.

Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 16, 2014 at 1 p.m. at the following location:  
Solano County Fairgrounds  
900 Fairgrounds Drive  
Vallejo, Calif. 94589

TOWN HALL MEETINGS

February 2014

- 12<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway
- 25<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue
- 26<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway
- 26<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 27<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 28<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Road

March 2014

- 12<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway
- 26<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway

April 2014

- 9<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway
- 23<sup>rd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers’ Building  
1094 Lamoille Highway
- 23<sup>rd</sup> District 12: Layton  
Meeting: 6 p.m.; Dinner: 7 p.m.  
Davis Conference Center  
1651 N. 700 W.
- 24<sup>th</sup> District 12: Price  
Meeting: 1 p.m.; Lunch: 2 p.m.  
Holiday Inn Hotel & Suites  
838 Westwood Blvd.
- 26<sup>th</sup> District 12: St. George  
Meeting: Noon; Lunch: 1 p.m.  
Staheli Family Farm  
3400 S. Washington Fields Road,  
Washington

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year

increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found on pages 4 and 5 and online at [www.oe3.org](http://www.oe3.org).

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of December 2013 and have been determined eligible for Honorary Membership effective Jan. 1, 2014.

James R. Brown	1447206
District 80: Sacramento	
Perfecto Ganancial	2004925
District 17: Hawaii	
Dean Garzot	1054959
District 99: Out Of Area	
R. Dale Hanan	1594970
District 99: Out Of Area	
Gary Higuera Sr.	1785703
District 99: Out Of Area	
Darrell Jemison	1745268
District 12: Utah	
Milton B. Jones	1785851
District 30: Stockton	
Vernon M. Kaneshiro	1575846
District 17: Hawaii	
George E. Markt	1588958
District 17: Hawaii	
Marc G. Mason	1722499
District 11: Nevada	
Greg Nelson	1761628
District 12: Utah	
Michael H. Payne	1178309
District 70: Redding	
Garland Rhodes	1774555
District 50: Fresno	
Melburn Swafford	1382465
District 20: Oakland	
Greg Tedesco	1774602
District 90: Morgan Hill	
William Trader	1745694
District 90: Morgan Hill	
Edwin L. White	1774626
District 80: Sacramento	
Jack L. Williamson	1769574
District 70: Redding	



Picnic information

*District 40: Eureka Crab Feed cancelled*  
Due to the exorbitant cost of crab at this year's venue, District 40's picnic has been cancelled. We are sorry for any inconvenience this may cause.

District 17: Big Island Picnic Details

Saturday, March 1, 10 a.m. to 2 p.m.  
Kahaluu Beach Park, 78-6702 Alii Drive, Kailua-Kona  
Menu: Lau lau, chicken long rice, squid luau, pork and peas, rice, potato salad, loi salmon, poi, various desserts  
Cost: Free  
Other information: There will be entertainment, lucky-number prizes, games for the kids and colored candied popcorn.

Remaining 2014 picnic dates\*

Utah District 12 (St. George): Saturday, April 26  
Stockton District 30: Sunday, May 4  
Hawaii District 17 (Maui): Saturday, May 10  
Nevada District 11 (Sparks): Saturday, May 31  
Utah District 12 (Draper): Saturday, May 31  
Redding District 70: Saturday, June 14  
Nevada District 11 (Elko): Saturday, Aug. 2  
Hawaii District 17 (Kauai): Saturday, Aug. 23  
Hawaii District 17 (Oahu): Saturday, Aug. 30  
Oakland District 20: Date to be determined

*\*Due to Local 3's 75<sup>th</sup> Anniversary Celebration on June 28, the following districts will not have a picnic in 2014: 01, 04, 10, 40, 50, 60, 80 and 90.*

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

Notification – district office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.  
Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 7 p.m.

Out-of-work list registration change effective Feb. 1, 2014

Please note that the following change will apply effective Feb. 1, 2014:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the 10<sup>th</sup> unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date. Essentially, the individual will lose his or her current position on the out-of-work list.

If you have any questions regarding this change, please contact your district office.



Help make a difference in 2014

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but there are four ways to contribute ...

1

Cash gifts in any amount.

2

**Merit sponsors and memorial and honor gifts.**  
You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.

3

**Bequests.**  
Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

4

**Securities.**  
By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial advisor for details.



**Yes!** I would like to support the 2014 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Clip out & mail to:  
Jim Sullivan, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502

**Donate quickly and easily online**  
Use our convenient donation link at [www.oe3.org](http://www.oe3.org). Click on the "Scholarship" link, and then find the "Donations Online" link.

Anyone who contributes \$20 or more will receive a scholarship pin.

For more information about the Scholarship Program, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

2014 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2014 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

- 1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
- 3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
- 4. If he or she is an Owner-Operator or a Contractor;
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of meetings at which these elections will be held.

Proof of voter registration for Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters’ or county clerk’s office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter-registration form at the meeting before nominations begin. (You will need your driver’s license when filling out a new voter-registration form.)



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first-quarter District or Town Hall Meeting (see page 26 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

DEPARTED MEMBERS

Barbaccia, John	Santa Clara, CA	District 90	11-12-13
Bartley, Andrew	Bayside, CA	District 40	11-27-13
Brown, Darrell	Redding, CA	District 70	12-01-13
Brown, Wilbur	Yuba City, CA	District 60	11-23-13
Burns, Edward	Napa, CA	District 04	11-13-13
Cannon, James	Palo Cedro, CA	District 70	11-08-13
Cargile, Woodie	Pittsburg, CA	District 20	11-08-13
Chacon, Miguel	San Jose, CA	District 90	11-21-13
Christy, Preston	Olivehurst, CA	District 60	11-17-13
Cody, Steven	Hominy, OK	District 99	10-30-13
Cruz, Gil	Stockton, CA	District 30	11-07-13
Dansereau, Larry	Foresthill, CA	District 80	11-27-13
Dubois, Harold	Colfax, LA	District 99	11-25-13
Evans, William	Reno, NV	District 11	11-01-13
Ford, Roy	Lockwood, CA	District 90	12-10-13
Graham, Robert	Hiawasse, GA	District 99	12-03-13
Greene, Don	Fremont, CA	District 20	12-04-13

Higa, Satoru	Aiea, HI	District 17	10-27-13
Iwanaga, Hitoshi	Kaneohi, HI	District 17	10-27-13
Jones, Calvin	Carson City, NV	District 11	11-04-13
Jordan, William	Sandy, UT	District 12	11-07-13
Lillibridge, Kenneth	Citrus Heights, CA	District 80	11-13-13
McGee, John	Copperopolis, CA	District 30	11-05-13
Miyamoto, Harold	Waipahu, HI	District 17	10-23-13
Morones, Michael	Stockton, CA	District 30	11-26-13
Nicholson, Larry	Brookings, OR	District 99	11-19-13
Nugent, Jim	Dixon, CA	District 04	11-03-13
O’Leary, Patrick	Redwood City, CA	District 01	11-17-13
Ostenberg, Edward	Palo Cedro, CA	District 70	11-05-13
Rhodes, John	Kingsburg, CA	District 50	10-27-13
Rose, Merrill	Valley Springs, CA	District 30	11-09-13
Rose, Sam	Clovis, CA	District 50	11-03-13
Sakoda, Tom	Lodi, CA	District 30	10-31-13
Saldivia, Alfred	Oroville, CA	District 60	11-20-13

Sample, Lonnie	Mountain Home, AR	District 99	11-26-13
Schneider, Joseph	Carson City, NV	District 11	10-23-13
Stoddard, Rodger	Camas Valley, OR	District 99	11-17-13
Tanner, N	Livingston, TX	District 99	11-10-13
Welch, Harry	Sacramento, CA	District 80	10-28-13
Wellman, Carl	Yuba City, CA	District 60	10-31-13
Williams, James	Sacramento, CA	District 80	11-01-13
Ahsing, Sylvia	Wife of Ahsing, Robert (dec)	12-04-13	
Barney, Wonda	Wife of Barney, Doyle (dec)	11-17-13	
Brawley, Charlotte	Wife of Brawley, Robert (dec)	11-22-13	
Brown, Nancy	Wife of Brown, Earl (dec)	11-13-13	
Carpenter, Dolores	Wife of Carpenter, Gerald (dec)	11-06-13	
Coon, Teri	Wife of Coon, Lee (dec)	10-27-13	
Duckworth, Helen	Wife of Duckworth, Arvell	07-28-10	
Evans, Kayla	Daughter of Evans, Wesley	01-16-12	

Hachman, Beverley	Wife of Hachman, Herbert	10-20-13	
Hansen, Larayne	Wife of Hansen, Lee (dec)	11-21-13	
Holford, Cleista Mae	Wife of Holford, Alva	11-13-13	
Hunt, Emily	Wife of Hunt, Don (dec)	11-07-13	
Johns, Tracy Lee	Wife of Johns, Robert	10-27-13	
Kuloloia, Constance	Wife of Kuloloia, William	08-22-13	
Lewis, Donna Leann	Wife of Lewis, Wallace	11-16-13	
Lindner, Barbara	Wife of Lindner, Virgil (dec)	11-24-13	
Oxendine, Felicity	Wife of Oxendine, Joseph	12-08-13	
Pasley, Paula	Wife of Pasley, Merle (dec)	09-11-13	
Senteney, Vivian	Wife of Senteney, Jack (dec)	11-20-13	
Simmons, Emilia	Wife of Simmons, John (dec)	11-03-13	
Stenovich, Vicki	Ex-wife of Stenovich, Donald	11-05-13	
Stephens, Joan	Wife of Stephens, William (dec)	11-15-13	
Womack, Avis	Wife of Womack, Edward (dec)	08-29-13	
Young, Karen	Wife of Young, Dave	11-26-13	

DECEASED DEPENDENTS



# IMAGINE THE OPPORTUNITIES

Local 3 is dedicated to giving our young people the opportunity to succeed.

## ACADEMIC SCHOLARSHIPS

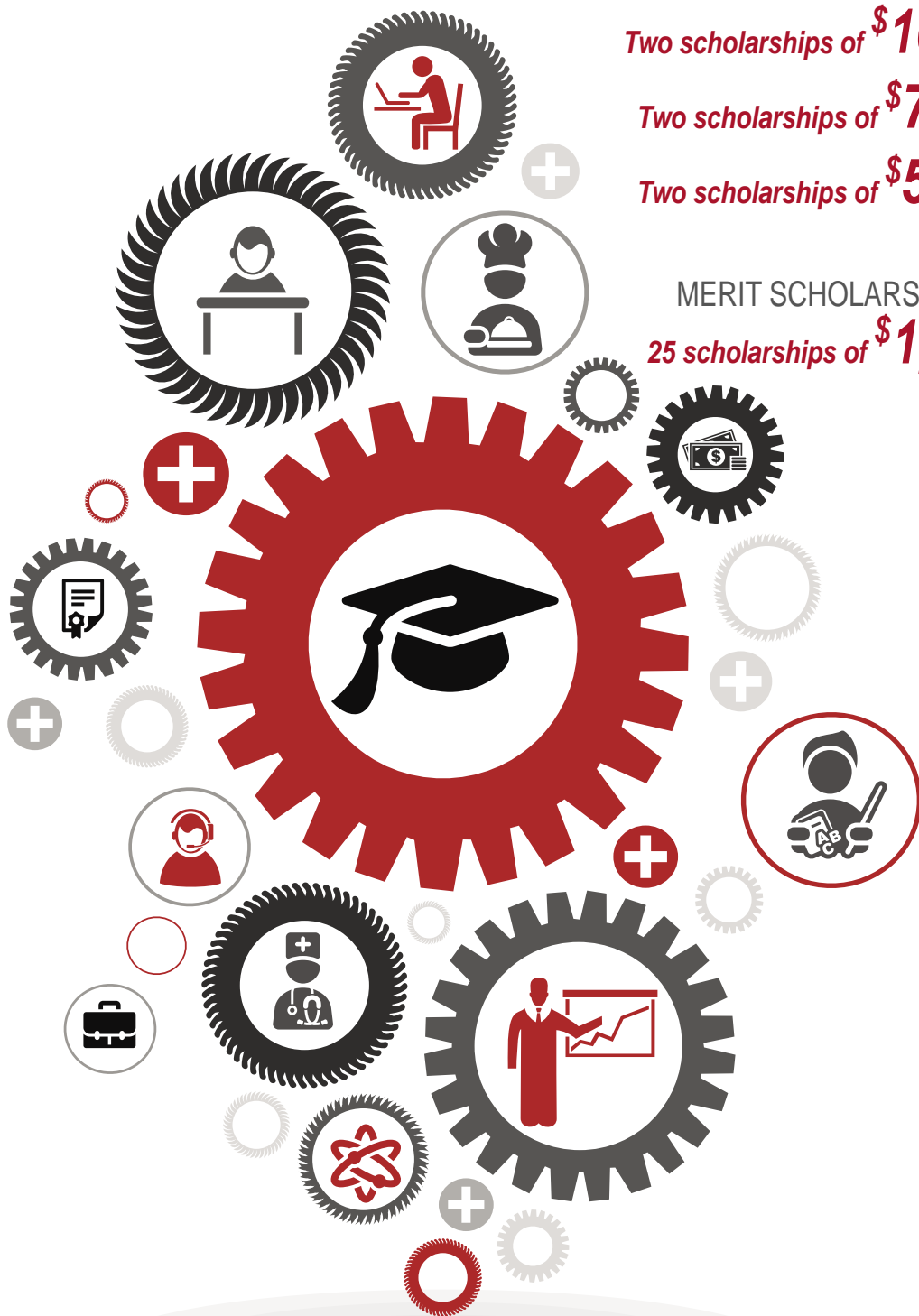
Two scholarships of **\$10,000**

Two scholarships of **\$7,500**

Two scholarships of **\$5,000**

## MERIT SCHOLARSHIPS

25 scholarships of **\$1,000**



**Pick up an application today!**

OE3 Scholarship applications are available at the local's district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org).  
Applications will be accepted from Jan. 1, 2014 to March 31, 2014. See full rules online.  
Please call Rec. Corres. Secretary Jim Sullivan's office at (510) 748-7400 if you have any questions.



## FIELD PERSPECTIVE:

What the members are saying

***This is an exciting time to be an Operating Engineer, since it's the union's 75<sup>th</sup> anniversary. What has being a Local 3 member meant to you over the years?***



*"Good pay; a steady job. You get somebody to help you find work, so you don't have to do it yourself."*  
— Lucas Paschall, nine-year member



*"A better living – benefits, retirement."*  
— Erik Fierro, 18-year member



*"If you're in construction, it only makes sense to be in the union."*  
— Ralph Sewell, 14-year member



*"It's been great, and work has picked back up."*  
— Nathan Lopez, seven-year member

## Health News

### Fun and games

#### *Golf, Bridge keep Retiree in good health*

Story and photos by Jamie Johnston, associate editor

Marriage has been good for Retiree Lonnie Stone. *Really* good! Not only is his wife of 57 years, Joanna, part of the reason that Stone joined the union back in 1957 but she's also partly responsible for getting him involved in golf and Bridge – two activities that have kept him healthy through the years. While golf keeps him physically fit, Bridge, a card game that requires strategy, logic and social interaction, helps keep him mentally sharp. And belonging to the Operating Engineers gives him the ability to enjoy both hobbies in his well-deserved retirement!

"My wife and I are very happy with the [Operating] Engineers," said the District 30 member.

Stone was working in a tire shop when he met his wife, and his future father-in-law offered him a job. "A good union man," Stone's father-in-law owned a construction company that only used union workers, and he needed an operator to "play with all those big machines," Stone explained. Stone took the job and was proud to be the company's only Operating Engineer for the next 38 years.

"I'm so glad he put me in the [Operating] Engineers," said Stone, who is now almost 82 years old. "That [Operating Engineers] is the greatest union in the world. I'll go to my grave saying that. Beautiful retirement and health and welfare."

Stone spends much of this "beautiful retirement" playing golf, a sport he picked up around the same time he joined Local 3.

"My wife's girlfriend's husband wanted to learn how to play golf. We were both just married, so we both bought clubs," Stone said, explaining that his first set cost a mere \$89. His first game was played at the very golf course he still regularly plays at today, about twice a week.

"I play as much as I can," Stone said of the sport that quickly became his passion. "I don't hit it [the ball] as hard anymore, but I keep pounding 'til it gets to the hole. Sometimes it takes more strokes than I'd like," he admits, but he gets the job done.

According to studies, golf offers many health benefits, especially if you walk the course.

"It's good for my legs," said Stone. "My doctor tells me to walk. On a small course, I can."

Stone prefers a nine-hole, three-par course that plays 1,380 yards from its longest tees. That's almost a mile of walking before the day is over, and there are other benefits, because he either carries or pulls his clubs and swings his arms during play. Studies show that golf can also be a good stress-reliever.

In Stone's best years, he said he was a 12 or 13 handicap, and he would often play at



*Retiree Lonnie Stone and his wife of 57 years, Joanna, play a game of Bridge at their home in Stockton.*

least four holes after work, since he used to live on a golf course.

"All my working life I played golf as much as I could," he said. "That's my passion, and I like Bridge just about as much."

Stone was introduced to the card game about 15 years ago because "all my wife's friends played," so his brother and sister-in-law taught him and Joanna how to as well. Today, he plays at least twice a month with members of the Sons In Retirement (SIR) group he belongs to.

"It plays with your head," Stone said of the game.

According to a University of California, Berkeley study, it does more than that! The study reports that Bridge can defer the onset of Dementia and reduce its impact in the early stages once it has developed. While a lot of mind games offer similar benefits, like crosswords and Sudoku, Bridge is said to do even more, because it requires personal and social contact, thought and reasoning, all of which contribute to mental agility.

Unfortunately, when some operators retire, they choose to sit around and watch TV all day.

"That's awful," said Stone, who knows what this kind of sedentary routine can do to a person. These people can easily slip into a deep depression, which can weaken their immune systems and leave them vulnerable to disease and sickness.

So, while Stone's life in retirement may just sound like fun and games, it's actually one that keeps him healthy, both inside and out!



*Retiree Lonnie Stone practices his putting at Swenson Park Golf Course in Stockton, where he plays regularly and had his first game almost 60 years ago.*



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number. There will be no Swap Shop page next month due to Local 3's 75<sup>th</sup> anniversary commemorative edition.

Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: 4 bd/3-1/2 ba home. Stainless-steel kitchen. Laminate, hardwood and tile floor throughout. 2,522 square feet. Three-car garage. Big half-acre lot. RV parking. Located in Pahrump, Nev. 65 miles from Las Vegas; about 10 miles from California. \$220,000. (775) 751-3194. Reg# 1615544.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors and Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor – Fireplace roof chimney top cover protector. Excellent. \$40. Two bronze single-pane windows – center 1/2 slide open. One 5', the other 3'. Both square. Excellent. \$35 both. Kitchen ceiling recessed retrofit light kit – four 4' fluorescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 1998 Lincoln Town Car with leather seats. Power windows. \$3,500. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Gas stove. 80 to 100 years old. Three-burner. Everything is there. Has a porcelain back on it and a small overhang over the burners. Works. Small. About 3' long and 1-1/2' wide. \$350. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$112,000. (575) 973-2694. Reg# 2110811.

FOR SALE: Engine 1600 Dual Port for 1973 VW. Low mileage. Runs excellent. \$900. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: New tools never used. More than \$6,000 value for \$4,000 OBO. 3/4" drive socket sets, metric, and Std.

New in box. \$850 each. 1/2" socket set, new in box. \$300. 14 new combo wrenches, up to 2-1/2. \$1,600. New 1/2" II/R Impact gun. \$200. Used 3/4" impact. \$100. (707) 429-0503. Reg# 1804382.

FOR SALE: 10' Crestliner flat-bottom boat with 10 HP Mercury outboard; galvanize trainer with working lights, includes fuel tank. Make offer. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1989-1996 Chevy never-used fifth-wheel tailgate. \$50. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1961 Studebaker pickup, 6-cylinder, three-speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat-175cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky roller cam and Isky adjustable rockers with an aluminum

boat flywheel. \$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Great 10' inflatable v bottom 2003 Maxxon dinghy. Comes with oars and two seats, fuel tank and an 8hp mercury short shaft outboard engine. Runs great. Dinghy comes with storage bag. \$1,000. (530) 301-6972. Reg# 1855418.

FOR SALE: Two 2005 Polaris ATVs, both are 700 Sportsman's, less than 50 hours time on either one, just as nice as new ones. Also included is a Triton Aluminum Trailer with a storage box. \$10,500 OBO for the entire package. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

FOR SALE: 22' Sunrunner Fresh 200 hp inboard with Merc cruiser outdrive. Hard top with Cuddy cabin. Swim deck and marine radio. Dual-axle trailer with search brakes. \$3,500. (209) 823-4020 or (209) 623-9419. Reg# 1967873.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,500. New tires on trailer, only 35 hours on boat. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Ranch-style home on 0.90 acre in Keizer, Ore. Grow all the garden you will ever need and enjoy the privacy and towering

trees, hardwood floors, plus tile in kitchen and baths. Easy-care home has metal roof, private well, 50-by-16 RV storage plus oodles of storage space everywhere. Perfect for Snow-birds. \$269,999 (down from \$299,999). (503) 428-8488 or lloydph@johnlscott.com. Reg# 1235519.

FOR SALE: 2012 Camaro RS convertible. Jet black, leather interior. Less than 5,000 miles. 3.6L V-6. Six-speed auto trans. Power everything. Rear back-up camera, navigation system, premium audio, Bluetooth, LoJack, much more. Mint condition, interior and exterior protection. Custom California car cover! Purchased for \$44,000; asking \$35,000. Contact Mike at (925) 366-7378 or skyhook03@live.com. Reg# 2417899.

FOR SALE: 1/2-acre lot with septic-system permit and water available in Camanche, Calif. (209) 274-0249 or (209) 419-3014. Reg# 1087730.

FOR SALE: 2003 gulfstream Sun Voyager 8329 Ford class A motorhome. 6,776 miles, two slideouts. Sleeps six. Lots of extras. \$53,000. Motivated to sell. Call Shellyne at (707) 484-8484 or Sandy at (707) 552-6458. Reg# 0939949.

FOR RENT: 2 bd/2 ba ocean-front newly remodeled condo in Maui. Condo is right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0939949.

FOR SALE: 1978 Tiga Formula Ford Race Car Low time engine, fuel cell, fire system, spares. Track Day, Vintage Race, Auto Cross or SCCA. Second owner Log books from new. \$8,500. Call Don at (707) 367-0498. Reg# 2042022.

## Want to be a part of Local 3's history?

Have your name forever remembered by having it listed in our 75<sup>th</sup> Anniversary Commemorative Program for only \$100. Your sponsorship will greatly help with the Local 3 75<sup>th</sup> Anniversary Celebration held on June 28 at Six Flags Discovery Kingdom. Don't miss this opportunity!

Fill out the form below and mail it along with your check or money order (payable to "Operating Engineers Local 3") to:

Operating Engineers Local 3  
Attn: Sandra McDermott/Sponsorship  
1620 South Loop Road, Alameda, CA 94502

For more information, contact Sandra McDermott at (510) 748-7425.

Name: \_\_\_\_\_

Reg. Number: \_\_\_\_\_

Contact Number: \_\_\_\_\_





# Growing UP

## *San Francisco gets taller – much taller*

By Jamie Johnston, associate editor

A tourist may already get a kink in the neck by looking up at San Francisco's many skyscrapers – currently, the city's three tallest buildings stand at 853, 779 and 695 feet tall. But as of 2017, those heights will mean nothing!

Operators are currently working on the city's *newest* tallest building, the Transbay Tower, which is expected to reach a record height of 1,070 feet when finished in three years. On the same city block, another crew is constructing the second tallest building and plans have been drawn for a third!

Crane Operator Joe Showman and Oiler Aristotle "Aric" Deering are happy to be a part of this upward growth. In December, the duo was busy building the equipment that will make the Transbay Tower a reality. That in itself is quite the task, since one of the cranes being used is a Liebherr MC-128 hydro-mill crane, "one of the biggest, deepest cranes made," explained Bencor Project Administrator Jeff Garon. Equipped with a large attachment, the giant 250-ton crane can reach depths of 330 feet!

"California has never had one before," said Showman, an almost 40-year member. "It's the biggest crane. There are only three or four in the country."

Other equipment on the job includes a Liebherr 855 crane with a hydraulic clamshell and a Manitowoc 888, which was used to set a 100,000-pound, 255-foot-long reinforced steel cage 252 feet underground! Showman said it should take about five or six months of preliminary work before crews can start to build up.

The jobsite was still pretty quiet when the *Engineers News* visited earlier this season, but Showman said that would eventually change.

"The building here will be the biggest thing since the Bay Bridge," he said.

Within walking distance, another crew of operators is working on what will be the second tallest building ... for a year or so.

At 803 feet tall, the building at 181 Fremont St. will be shorter than the Transbay Tower, but it will be completed about a year before the tower is done, thus claiming the title of second tallest building for a short time. The 54-story skyscraper is expected to be surpassed yet again when the 50 First Street Tower 1 is built at 915 feet, but as of now, this project has only been proposed.

There is a lot of work going on in San Francisco right now, and these jobs are some of its most *high-profile* ones!



This Liebherr MC-128 hydro-mill crane, which is said to be one of the largest cranes in the country, is being used to build the Transbay Tower.

From left: Crane Operator Joe Showman and Oiler Aristotle "Aric" Deering set up the equipment on the Transbay Tower project in San Francisco.