

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS



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Tunnel vision

Mechanics crucial in TBM work





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Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare

By Russ Burns, business manager

Let's kick off the new year and the union's 75th

Here's to a great 2014 for all of us. I hope that whatever you want to achieve this year happens, whether it's more work hours, good health to you and yours or any personal goals. I also hope that you are able to help us celebrate the union's 75th anniversary this year. We have a year-long celebration planned, complete with a commemorative edition of the *Engineers News* coming out in March (and a special section in each edition devoted to the union's history), a union-wide event planned at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28 and a photo spread in December's *Engineers News* highlighting the ways we all celebrated this diamond anniversary.

Tickets for the Diamond Anniversary Event on June 28 *are on sale now!* (See the details on the back page and online at www.oe3.org.) If this year's celebration is anything like our 50th, these tickets will sell out fast, so order yours today!

As a union, our power comes from three main sources: Our skilled workforce, the political influence that comes from our solidarity and our ability to withhold our labor and negotiate until our working conditions and wages are fair.

Even though we understand this, I bring it up because the results of a recent field poll came out in *The Sacramento Bee* stating that public support for unions has declined in California, which is one of the more union-friendly states in the nation. The article goes on to explain that this decline may be in part due to the recent strike by BART workers. The uneducated public couldn't believe these workers were asking for more money when they already seemed to make decent salaries, but what the public didn't realize was that BART employees hadn't received a raise since 2008, while many other public workers did. These workers rightfully withheld their labor until the matter was properly resolved.

The average person doesn't understand collective bargaining or a union's right to negotiate a fair wage-package based on the prevailing wages of the time and area. The average person also doesn't understand that the overall economy flourishes when the middle class is flourishing. Think of how well our economy was doing after World War II, when infrastructure was heavily invested in and more than one-third of workers belonged to unions. Unions only improve economic prosperity in this

country, because they protect the American worker who can then afford to spend more and contribute to the positive cycle of commerce.

Even with these economic facts, forces continue to try to weaken unionism. Instead of applauding workers' successes in negotiations, like those BART employees, uneducated groups get jealous. They want their piece of the pie. Pacific Gas and Electric (PG&E) is a perfect example. The company is currently trying to train a workforce to replace us on its pipeline/electrical work, which includes grading and paving. The company is trying to build a training center in District 80 and force signatories to sign Collective Bargaining Agreements (CBAs) with PG&E. While the big companies can refuse, some of the smaller ones need the work. Needless to say, you better get ready to fight. Once something like this starts, it can snowball, and we are going to need all of you to stand up against this.

Every time we defeat these forces, such as anti-labor Proposition 226 in 1998, we educate the anti-union. But they aren't quick learners! We must be in the forefront on this PG&E issue and any other attempt to stop us from the work we have protected for 75 years!

Other issues that will need your attention this year include High-Speed Rail (read about this in the Political Perspective on page 18) and Proposition 1B (we must help offset the effects of this transportation funding drying up). We are working with other labor groups to aggressively advocate for additional transportation monies for the state of California. We will also be calling on you this year to help push the Sacramento Kings downtown-arena project, which would boost our construction hours tremendously. Stay in contact with your hall about what you can do to help.

As I mentioned, our economy and work picture improved last year, and this year looks to be moving in the same positive direction. Big projects worth mentioning include the Honolulu Rail and a challenging underground subway line in San Francisco. (You can read about these projects in this edition.)

Please stay in contact with your district office if you see or hear anything that doesn't seem right, and please help us celebrate our 75th year by joining us at Six Flags on June 28.

FIELD PERSPECTIVE:
What the members are saying

This year we are celebrating our 75th year as a union. What do you think has been our greatest accomplishment?



"Pretty much the jobs that keep our families fed."
– Gregory Book, two-year member



"The jobs."
– James Pasigan, nine-year member



"Keeping the guys working. Going forward, we can work together and get even stronger."
– Arthur Flauta, 17-year member



"The opportunity they [the union] bring to our members as far as good jobs, good benefits and protecting our rights as workers out there."
– Walt Caraang, seven-year member



"I'd say a lot. Jobs to support our families, building communities and just changing the face of Hawaii from the way it was before. As a union we just have to stick together."
– Carl Foster, five-year member



Report & Review
By Carl Goff, president

New training site becomes a reality

The California Apprenticeship Council (CAC) oversees the state's apprenticeship programs, and I have served on the council since 2007. Since I was recently reappointed last month, I think it's fitting to discuss our new California training facility.

Pilliken Training Property was purchased late last year and will eventually replace the Rancho Murieta Training Center (RMTC) in Sloughhouse as California's main training site. The property is located off of Dillard Road in Sacramento County and is 1,500 acres (about 30 times the size of the Ranch, which is only 50 acres with the shop and campus). The new property will allow us to train year-round (the soil at the Ranch had become difficult to work with because of its clay content and how much we moved it), and since the property is so huge, we won't be bothering any neighbors (or golfers) with our equipment!

We are all certainly excited about the new property, but as with all projects, a few things must be addressed before we can move in. For instance, we must change the property's name, and in order to do that, we must complete the Surface Mining and Reclamation Act (SMRA) requirements and a pre-construction biological-resources survey. We must also fence off all environmentally sensitive areas (wetlands, elderberry trees) and add a new entrance road. Fortunately, we have a few apprentices available to handle these tasks! (See the RMTC's article on page 11 for more details.)

The good news is that we are scheduled to move into the property and begin training hopefully in the first half of this year, although some things will continue at the Ranch for awhile, such as the use of its dormitory facilities and crane site.

While the RMTC has been good to us for many years (since 1969), I am happy to report that we are moving on and moving forward. Local 3 is always improving, and this is another example.

Speaking of historical information, you may have heard that 75 years ago, Local 3 was formed from a group of about 1,000 stationary engineers. Today, we represent about 32,000 members. In honor of Local 3's anniversary, please join us at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28. Tickets can be purchased by filling out the order form on the back page of this edition or going online at www.oe3.org. These tickets are at a special half-price rate reserved only for us, and they include a barbecue lunch, two adult beverages (if you are 21 or over), early admission and special shows. Order early, as *this event will sell out*. Hope to see you there.

Happy New Year's. Let's have a great year.

Preserving a legacy

Operators build giant public park with an emphasis on farming

Story and photos by Mandy McMillen, managing editor

Deep in Silicon Valley and surrounded by urban sprawl and fast-food chains, Operating Engineers are hard at work. But instead of adding to the normal expansion of big-box stores and subdivisions that has taken South San Jose by storm since the 1990s, crews with O.C. Jones and Sanco Pipelines are working on a different kind of development – one that has nothing to do with building out and up. Instead, members are working to *preserve* 290 acres of farmland that was recently sold by a single landowner to the Santa Clara County Parks and Recreation Department and the California State Parks Department.

The former landowner, Walter Cottle Lester, grew up operating his own equipment to farm the rich property that belonged to his family since 1864. Keeping the farm a farm was the main wish of his parents, and through the dot-com boom and major development, Lester held fast to those wishes, never succumbing to the million-dollar land-development offers he received again and again.

After taxes on the property skyrocketed, Lester eventually made a deal with the state and county that resulted in his family’s land remaining farmland that all could enjoy, and Operating Engineers are making his legacy come true.

Eventually, Martial Cottle Park, which sits near Hwy. 85 and is outlined by Snell Avenue, Branham Lane and Chynoweth Avenue, will be a public park devoted to educating visitors about Santa Clara Valley’s rich farming heritage. Plans include model farms, learning centers, community gardens, picnic areas and land tours. The bulk of the property will remain farmland.

“The park will help schools, the community,” said Gradechecker Steve Styczinski, with O.C. Jones.

“This is the last piece of land [left],” he said, while pointing to the jobsite where blades, scrapers and rollers were building pads for the park’s picnic area.

“It’s an awesome job,” said 15-year member/Blade Operator Andres Zavala. “It will help teach people how to farm – that’s the most interesting part of it [the job].”

Operators with O.C. Jones will also be responsible for road access to the park, which includes street-widening, along with a maintenance building, learning center, playground and trails.

The crew may work through the winter, since they can focus on the offsite work, such as turn-lanes to get into the park, if weather proves more challenging in the near future. According to O.C. Jones Area Manager Pete Benson, they are way ahead of schedule and may finish the project by October.

Beyond its interesting purpose, the project has become a poster child for GPS, explained Benson.

Because of the vast expanse of land, the project “was the ideal site to apply GPS technology,” he said. “It was flat and big enough to build models; it was seamless.”

O.C. Jones Superintendent Patrick Vandal said it was good to see so many blades with GPS working at one time while his crews maintained the authentic aspect of the farmland.

“It will be a farm co-op,” he said.

Sanco Pipelines may also work through the winter, “weather permitting,” said Foreman Mike Hyde, who has been a member for more than 15 years. Utilizing a tight-knit crew of about five operators, the company is providing utilities for the project.

“Times are starting to turn around,” said 29-year member Tim Rivas, who does whatever is needed for Sanco Pipelines and plans to retire soon.

Thanks to Operating Engineers, this last patch of farmland in Silicon Valley will always be farmland, even though the landscape around it may continue to change.



Roller Operator Frank Richardson enjoys working for O.C. Jones.



Second-step Apprentice Andrea Sandoval operates a bobcat for O.C. Jones on the Martial Cottle Park project.



Blade Operator Doug Wells and Scraper Operator Jose Gomez work together to get Martial Cottle Park ready for the local community.



Sanco Pipelines Foreman Mike Hyde.



Twenty-nine-year member Tim Rivas provides backfill for Sanco Pipelines.



O.C. Jones Superintendent Patrick Vandal.



Blade Operator Andres Zavala.



Gradechecker Steve Styczinski works on Martial Cottle Park.



Compaction Wheel Operator Nic Rose works for Sanco Pipelines.



O.C. Jones Mechanic Brian Krause tends to a scraper on the Martial Cottle Park jobsite in San Jose.



Dozer Operator Gerald Cunha works for Sanco Pipelines to provide water utilities and a fire line around the perimeter of the project.

One of the originals

Longtime members provide priceless history

This is the union's 75th year, and to celebrate that milestone, it seems fitting to honor our finest members – those with the most years of union service. These are the members who drove tractors to high school, served during World War II and owned their own blades.

Seventy-two-year member Julius M. Speyer, also known as “Junior,” did all of these things and basically built much of the greater San Francisco Bay Area, having spent his most active construction years in Lafayette (District 20).

A photo from the spring of 1936 shows 12-year-old Speyer in the seat of a tractor that today might sit in a museum. The penciled note on the back says: “His first construction work, Mr. Lyer’s driveway.”

From driveways, Speyer’s love of construction grew. He recalls building I-680 from Sunol to Benicia and working on the Altamont Pass, among other projects. Though specific dates may escape him, the sharpness in his eyes returns when you mention the blade that he drove from Lafayette to Sacramento and across the Benicia Bridge while towing his pickup truck to get to work (“It’s easy-riding,” he said). He has the same response when you ask him about the tractors that he and the other “iron horsemen of Acalanes High” drove to high school in 1941.

Speyer joined the union in 1942 (three years after the union was formed) and worked for A. Granzotto. One year later, he joined the Army. While serving in Europe, he operated diesel tractors, power shovels and bulldozers, according to his Separation Qualification Record. He also serviced everything he operated during his tour.

He returned to his civilian and Operating Engineer life in 1946 and worked for companies such as J. Henry Harris, O.C. Jones,



Seventy-two-year member Julius Speyer and his grandson, Local 3 member Wayde Speyer.

Gordon N. Ball and Oliver de Silva, which is now DeSilva Gates. Speyer was well-known during his construction career for “not taking crap from anybody” and being a top-notch blade operator.

He and his wife of 67 years, Fran, moved from Lafayette to Farmington (District 30) in the late ’70s, and Speyer retired in 1994.

But for Speyer, “retired” certainly doesn’t mean “finished.” He continues to maintain his farming equipment (an old backhoe and tractor sit in his backyard) with the help of his wife.

“I’ve been back there pulling weeds around that tractor,” she said.

The close couple has enjoyed decades of entertaining friends and spends time with their three grandchildren, including fellow Operating Engineer Wayde Speyer, and their nine great-grandchildren.

“Pops said I finally became an operator the day I joined the union,” Wayde said.

We are thankful for Julius’ service to this union and for his and his family’s willingness to share their stories and photos. Their memories are a fascinating part of this union’s history that won’t ever be forgotten.

This year, please remember how incredible your union is – for 75 years it has been improving members’ lives. If you have historical photos or information worth sharing, please call (916) 993-2047, ext. 2505.

Want to see more fascinating photos and historical facts? Watch for Local 3’s 75th anniversary commemorative edition of the *Engineers News* coming out in March. And don’t miss the 75th Anniversary Celebration at Six Flags Discovery Kingdom on June 28. For ticket information, see back page.



In 1936, 12-year-old Julius Speyer sits on his first tractor.



Julius Speyer operates a Caterpillar diesel tractor in 1946 for the Army.



Operator Julius Speyer cleans up a rock slide on the Hwy. 580 Altamont Pass in 1952.

Off-roading with State Parks

By David Jake, business representative

California State Parks Unit 12 members work as a team to provide sustainable Off Highway Vehicle (OHV) use in parks like the Prairie City State Vehicular Recreation Area (SVRA). These members are constantly playing a game of tug-of-war with recreational use on one side and environmental protection on the other. State Parks Equipment Operator Melvin McVay and Park Maintenance Worker Greg Johnson, who specializes in concrete work, each have more than 30 years of park experience. Both are assigned to the Prairie City SVRA and actually started riding in this very park more than 20 years ago before they became State Parks employees.

These Unit 12 members work closely with an environmental scientist, riding groups and environmental groups to provide both OHV use and environmental protection. These partnerships have resulted in the placement of cobble and large boulders in ditches and seasonal drainage areas, the construction of gunite concrete and concrete hill-climbs for four-wheel-drive vehicles and the removal and placement of sediment from sediment ponds onto the heavily used and/or eroded hills and trails. This provides erosion protection and recreational OHV use.

Springtime begins the yearly countdown to the park's Hangtown motorcycle race. Unit 12 members bring in new aggregate base to help with dust control for the roads, grade areas for parking that were once mud bogs created by the winter rains and clean, smooth and paint in preparation for about 30,000 spectators in addition to their everyday maintenance of grooming tracks, trails and parking lots, pruning, mowing and performing repairs.

Needless to say, it's a rough-and-ready job!



From left: State Parks Unit 12 employees Greg Johnson and Melvin McVay.



Unit 12 State Parks members must be environmentally sensitive about all wildlife discovered in the parks they preserve and maintain.

Through the use of erosion control, members provide sustainable OHV use in parks like the Prairie City SVRA.



Public Employee News

By Rick Davis, director

Happy New Year's

The best thing about it being 2014 is that we are another year farther away from 2008! I hope all of you had a wonderful Christmas and a safe and happy New Year's. Most of us make New Year's resolutions, so hopefully by the time you read this, you are still abiding by yours.

One of my resolutions is to eat healthier and make a concerted effort to maintain a serious exercise regimen. Then again, that is a resolution that most people, including myself, make every year. Maybe the resolution should be to do it longer than a month? (Wow, such resolve and determination!)

I would like to see employers make a resolution to treat their employees with respect, compassion and honesty. I would also like them to properly enforce rules and regulations and figure out what a Memorandum of Understanding (MOU) means. Maybe with a little effort, some administrators could put some forethought into the decisions they make that affect our members in a negative way. (I know – I'm dreaming.)

Speaking of administrators, I must mention El Dorado County. It would not be a new year without speaking unkindly of the El Dorado County Board of Supervisors. As of November 2013, their last decision has taken them to a new level of complete incompetence. Business Agent Gregory Ramirez showed the Board of Supervisors how they could save nearly \$300,000 in medical-benefit costs and they rejected the proposal. I realize that these supervisors (along with most of the county's elected officials) are the highest-paid representatives out of the nine counties they use for salary comparisons. But a majority of the employees in El Dorado County, who are represented by Operating Engineers, are the lowest paid. Don't you think that saving \$300,000 is significant? Their reason for refusing this savings was that

they felt the employees were trying to put something over on them. Taxpayers of El Dorado County, is this acceptable? Ramirez wasn't even asking that the savings be given to his units and the idea was still rejected. I guess that in El Dorado County, the only way a cost-savings idea can be utilized is if the Board of Supervisors think of it and it comes at the expense of employees in givebacks and takeaways. I bet that if money was offered to the board as a salary adjustment, it probably would have been a great idea and immediately implemented.

On a more positive note, in November, Operating Engineers and the Alameda County Water District finally came to an agreement for a successor MOU. After 12 months of negotiations, state mediation, fact-finding and many hours of work, an agreement was reached. I negotiated the contract with the help of negotiation team members Leland Turner, Terry Lang, John Horry, Michelle Strickland and Steve Gonsalves. Business Agent Allen Dunbar, who was new to the unit, participated in the fact-finding as a panel member and wrapped up the contract. I want to thank my negotiation team for their hard work, patience and dedication and Dunbar for his diligence and ability to keep everything together.

As we start 2014, I realize that many of our units are still reeling from the 2008 downturn, and unfortunately, I do not believe these units will ever see the positive numbers they once saw. Their "normal" will be a negative number and something they will have to live with.

We will continue to work for our members, represent them the best that we can and endeavor to make wages, hours and working conditions something we can all live with.

Until next time, enjoy your family and friends, and be safe out there.

San Jose officials need to listen up – their city is hurting

By Bill Pope, business representative

Labor relations in the city of San Jose have reached historic lows, as evidenced by the press release issued by the San Jose Peace Officers' Association (SJPOA) below:

On October 9, 2013, the SJPOA announced that their membership, near-unanimously, rejected the latest City contract offer by a vote of 954 to 2. This vote was requested by the City as they believed that San Jose Police Officers were not united in their call to restore pay to a level that will stem the tide of veteran officers leaving the force.

"Today's vote sends a clear message to the city leadership to stop playing games and to get serious about solving the reasons behind over 275 officers leaving San Jose over the past several years," said SJPOA Director James Gonzales.

With the exodus of officers, emergency response times have escalated to over 20 minutes for Priority 2 calls, and residential burglaries, auto thefts and gang violence have escalated.

"Our membership is united in calling on the city to restore the pay cuts we accepted when times were tough for the city. Now there is a \$100 million general fund surplus and we are asking for an immediate restoration of pay to begin to provide enough financial incentive for officers to stay," said SJPOA Director Paul Kelly.

Today, the SJPOA has sent a contract proposal to the City accompanying the membership vote total.

Like these police officers, city employees have sacrificed for the city and are now demanding that city officials restore the pay cuts they have endured over the last three years. As of now, they still do not have a contract.

The exodus of employees is also occurring with non-sworn employees. One department has a 27 percent vacancy rate as a result of low pay and poor benefits. The department has been forced to focus on recruiting new employees.

But the bad news continues. The city's mayor and a former Enron executive are putting a state-constitution amendment on the ballot for November 2014. If approved by voters, this amendment will destroy the "vested rights" principle that public employees have now.

If this amendment makes it to the ballot, Local 3 will be working hard to defeat it. Stay tuned for more information.

Here we go again

By Fred Klingel, business representative

Negotiations are in full swing with the city of Fresno and the Public Safety Supervisors' Unit. We are now starting our second year of negotiations and are not in any hurry. The city wants to devastate the two members who are left, since the city cut two full-time positions and turned them into part-time ones. I notified city officials that since they failed to bargain over that change, there would be further discussions on this matter. However, city officials are crying poor because the Fresno Police Officers' Association (POA) has a contract until 2016. This is creating a dilemma for the city and causing problems for other bargaining units, but the Public Safety Supervisors' Unit is not paid out of the General Fund. This unit is funded by the Fresno Yosemite International Airport, which is an Enterprise Fund. This fund is in great shape and has increased over the last four years, aside from getting some federal funding. So what is the problem? Well, without going into great detail, the city wants the bathtub, the water and the baby. We gave concessions the last time around, and now they want even more, which would be devastating to our members. We will continue to bargain for as long as it takes.

There are also issues with Chowchilla, Fresno Irrigation, Firebaugh, etc. Employers say there is no funding for their workers, yet when I go over their budgets and financial statements, I find that there is no problem with revenue. There is, however, a problem with spending on luxuries. City officials seem to have reserves that increase from year to year, so they build office buildings and buy new machinery, vehicles, GPS and furniture. Yet our members are expected to continue to give concessions and suffer the cost increases for groceries, health care, gasoline and other items. I would probably be in legal trouble if I ran my books according to the governmental-accounting practices of these city officials. At what point will American union workers say enough is enough? Is it time to say no more, or will we continue to get whipped? We need to stand strong, and I encourage all of you to get involved in your union. Come up with some new ideas on how we can overcome this continued drain on your wallets and future.

Changing the face of health-care delivery in Alameda County

By Susan Rosenthal, business representative

While most of Alameda County is paying attention to the glitches on the Affordable Care Act (ACA) website, the unions that represent the employees who work for the Alameda Health System (AHS), formerly known as the Alameda County Medical Center, have other worries. AHS is acquiring two small public hospitals in Alameda County – San Leandro Hospital and Alameda Hospital.

San Leandro Hospital is losing \$2 million a month. It was operated by Eden Hospital in Castro Valley and owned by Sutter Health Systems. Officials from Alameda County and the city of San Leandro want to keep it open in order to preserve emergency services in San Leandro. Both governing bodies are contributing money to defray the loss in the early period of the acquisition.

Local 3 has represented the Alameda County Management Employees' Association (ACMEA) Mid-Management Bargaining Unit at AHS for many years. San Leandro Hospital will operate separately but will be a public hospital managed by AHS. Some mid-managers at San Leandro Hospital have indicated a desire for union representation. ACMEA will be exploring this opportunity.

Alameda Hospital will soon become part of AHS. This free-standing district hospital in the city of Alameda has also been losing money, despite having its own parcel tax. ACMEA will be looking to organize the mid-managers here as well.

The primary concern for ACMEA/OE3 as well as other unions is the potential for financial drain because of these new acquisitions. In the new health-care environment, it is very hard to operate a standalone hospital. AHS has been having serious financial issues without these new potential sources of loss. We will closely monitor the fiscal situation to make sure that our represented employees don't have to pay for these acquisitions.

Members work with community to help less fortunate

By Darren Semore, business representative

Even though the holidays are over, I thought it was worth mentioning how some of our members volunteered to help those who are less fortunate. On Dec. 7, the Stockton Unified School District Police Department held a toy drive, and the response was overwhelming. To see our members working with the community they serve was inspiring. Everyone came together and collected more than 200 toys for underprivileged families. (These toys were given to the San Joaquin Women's Center.) It's events like this that make me proud to be the business representative for the Stockton Unified School District police officers.

When you're celebrating a holiday with your family or sitting down for a special meal, remember to think of the men and women of the Stockton Unified School District Police Department who protect the most precious gift of all – your children!



Santa poses between Stockton Unified School District police officers Miguel Hinojosa, left, and Mario Gates during a big toy drive held last month.



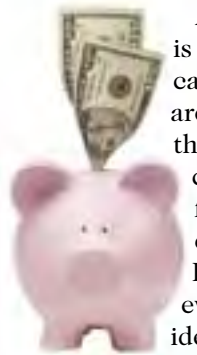
Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

A new year

OE Federal Credit Union welcomes 2014 by celebrating 50 years of service next month! It's hard to imagine how we've accomplished so much in half a century, but then we look at our loyal members, and there's our answer. For 50 years, we've been providing our brothers and sisters with the best possible products and services we can, because that's what we want for our families – and to us, you *are* family.

We enter this year with a solid foundation on which we will continue to grow and thrive because of your support. This milestone is a celebration for all of us, and I hope you know that without you, there is no “us.”



A new year means resolutions. If saving money is yours, you're not alone. Holiday spending can get out of control. After the decorations are put away and the food is gone, it seems like the bills start to appear, and the weight of them can be exhausting. If you're in need of a little financial fitness, we offer a free and completely confidential financial-services program called Balance. The program can help you learn about everyday budgeting, purchasing a home and identity theft. It also provides debt counseling.

Whether you need a little advice or an entire savings plan for 2014, Balance can get you on the right path to mindful spending and savings habits. For more information, give us a call at (800) 877-4444 or visit our website at www.oefcu.org.

You may have your checking and savings accounts at OE Federal, but did you know we offer a full range of financial products like auto and real-estate loans, Visa credit cards and more – all without charging any big-bank fees? With our Co-op and Allpoint ATM networks, we have more ATMs than Chase, Wells Fargo and Bank of America combined! At OE Federal, we understand what it's like to be a part of a union, so there's no other financial institution that understands you more.

This year is more than a celebration of 50 years – it's a celebration of family togetherness. We're proud to be able to service generations of family members who deserve exceptional service and affordable products. Without you, there is no Credit Union. Every decision we make is in the best interests of our loyal family of members. If you or a family member would like to join our Credit Union, visit us online or give us a call. We would be happy to help.

From all of us to all of you, have a great 2014!



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Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Property update

I'm excited to tell you all the good news about the Rancho Murieta Training Center's (RMTC's) new property, which closed at the end of October. This property is going to open a lot of promising doors for our new apprentices and journey-level operators coming back for training or qualifications. I predict that OE3 apprentices will be developing our new campus for the next five years. Field Foreman Billy Neely explains the ongoing process of making the site our own:

Short-term property goals include fence-phasing boundary lines, building an encroachment, hauling equipment in and training our apprentices to build and develop the site as they learn to master their skills. Winter is here, so we will have to work with environmentalists and

protect sensitive areas during our training for the next three or four months.

We have been working hard to keep everything moving along at a good pace. Tasks include mending the perimeter fencing and posting "no trespassing" signs.

I recently took a Supplemental Related Training (SRT) gradesetting class out to the field to stake the perimeter boundaries of stages one and two and the perimeters of the environmentally sensitive areas that have elderberry bush and vernal pools. The students worked hard as they used six bundles of lath in one day and covered more than four miles of terrain! (Keep in mind that this ground is hard and rocky.)

It's an honor to share the great news about our property!

Apprentices prepare RMTC's new property during a SRT gradesetting class



From left: Vanessa Diaz and Alex Wollbrinck.



Mike Murdock



Blake Thompson



From left: Lillian Ferrer and Usalia Marquez.

Mechanics Corner

By Dave Bibby, general superintendent

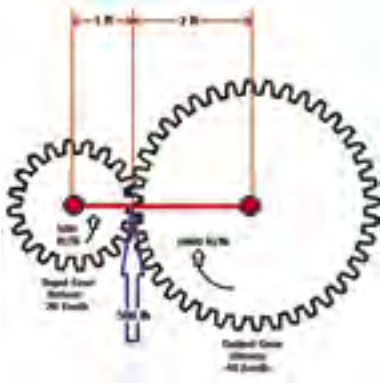
Gears

Two gears meshed together function as a simple gear train, and depending on the diameter of the gears, they turn at different speeds called gear ratio.

The diameter of the gear determines the speed it turns in relation to the mating gear, so how does it relate to a simple machine providing mechanical advantage? The gear is actually a combination of the lever and wheel, which creates a rotating lever.

Each gear tooth is considered the end of a lever, and the fulcrum or pivot point is the center; the longer the lever, the greater the force or torque generated. The mechanical advantage comes from the force applied at the end of the lever multiplied by the distance from the fulcrum:
 $Torque = Force \times Distance$.

Let's follow the power flow through a simple gear set. The small gear (20 teeth) will be driving a large gear (40 teeth).



With a gear ratio of 2:1 (40/20), the driver (input) gear will have to complete two revolutions for the driven (output) gear to complete one revolution. When an input torque of 500 feet per pound is applied to the driver gear with a lever distance of 1 foot, the applied force to the driven (output) gear is 500 pounds ($F = 500 \text{ feet per pound} / 1 \text{ foot} = 500 \text{ pounds}$). For the driven gear, the applied force of 500 pounds multiplied by the lever distance results in an output torque of 1,000 feet per pound ($T = 500 \times 2 = 1,000 \text{ feet per pound}$). With this scenario, a small gear driving a large gear results in a slower output speed but an increase of power. If the opposite occurred – the large gear driving a small gear – the output speed increases with a decrease in power. Relate this concept to the gearing of a bicycle going uphill. It needs power, or a small gear driving a large one.

Any gear inserted between the driver and driven gear is referred to as an idler gear. How does the idler gear affect the simple gear-train speed and power transfer? Regardless of the size of the idler gear, it does not affect the gear ratio between the driver and driven gears. The only purpose of the idler gear is to reverse the direction of rotation. The use of an idler causes the driver and driven gears to rotate in the same direction.

The gear is an example of a simple machine, combining the wheel and lever or a rotating lever.

For more information on gears, visit www.fi.edu/time/Journey/Time/Escape/gearint.html.

Fair agreement reached; longtime member/job steward retires

By John Rector, senior business representative

Operating Engineers Local 3 and San Jose Water Company concluded negotiations in November on a new three-year Collective Bargaining Agreement (CBA). San Jose Water Company is regulated through the Public Utilities Commission (PUC) and provides water service to the greater San Jose metropolitan area. Local 3 has represented the 32 members in the company's engineering and construction department for more than 20 years.

Our bargaining unit included members Roland Roosenboom and Kevin Mei along with San Jose business agents Mike Weltz and Grace Garcia and myself. We entered negotiations with many unknowns, including the full impact of the Affordable Care Act (ACA) on medical-insurance costs and whether the recent economic recovery would continue. Fortunately, we reached a fair agreement that included increased wages and maintenance of Health and Welfare and retirement benefits for each year covered by the agreement.

This was the last agreement negotiated by and for 35-year member Roosenboom, since he retired last month. San Jose Water Company and the benefits for its members have been much improved thanks to his tenure.

Roosenboom was a job steward for 18 years, and in that timeframe, he worked tirelessly for the membership and enjoyed being the liaison between



From left: San Jose Water Company bargaining unit members Kevin Mei and Roland Roosenboom, who has since retired.

management and the members.

"I enjoyed doing this, improving benefits," he said of his stewardship duties.

Roosenboom has played a major role in negotiating good contracts for his members and helped San Jose Water Company avoid a big merger in 1999 that would have caused members to lose their pensions entirely. He was able to explain the disasters the merger would bring to his crew, and they banded together in good union form to keep the merger from happening.

"I got the most satisfaction out of that," he said.

In his retirement, Roosenboom hopes to enjoy more international travel and cuisine.

"I love different cultures," he explained.



ATPA

By Bob Miller, ATPA senior account executive

Pre-Retirement Meetings and district visits

Our Pre-Retirement Meetings start this month and will continue for several months. These are for members (and their spouses) who are considering retirement in the near future or want to learn more about their future retirement opportunities. Staff from our office and the Fringe Benefits Office will present a comprehensive overview of all necessary retirement information, such as Pension credits; benefit calculations; vesting; eligibility; beneficiary options; death benefits; Pension-processing timetables; Retiree Health and Welfare details; various costs; work tests; and Annuity specifics, etc. Informational handouts will be available.

Meetings start promptly at 7 p.m. and will be held in all the Local 3 mainland districts. Larger districts may have several Pre-Retirement Meetings to properly accommodate all interested participants. Please see the schedule at right, and bring your questions and a notepad.

This month, Associated Third Party Administrator's (ATPA's) district visits will coincide with the scheduled Pre-Retirement Meetings. Fringe Benefits Director Charlie Warren and I will be in each district before the meeting to help with any Fringe Benefits issues.

For the month of February, ATPA's district visits are as follows:

FEBRUARY

- 4 Rohnert Park
- 5 Eureka
- 11 Burlingame
- 13 Fairfield
- 18 Redding
- 19 Yuba City
- 27 Morgan Hill

See you there!

DISTRICT 04'S NINTH ANNUAL TOY RUN A SUCCESS

1 Santa
114 motorcycles
286 toys collected

See more photos online at www.oe3.org.



Ten-year member
Dennis Weber.



From left: Joe Alfaro, Matt Hilton and Dave Hamrick enjoy a pancake breakfast before the toy run.



Mike Butterfield tosses toys on the pile for the kids at Mission Solano.



Fringe Benefits
By Charlie Warren, director

Come to a meeting this year!

Happy New Year's! Hopefully you and your families made it through the holidays. (It's hard to start up again when they end. It's called inertia!)

For those of you thinking of retiring, check out the Pre-Retirement Meetings at right. Come and join us if you can. You will learn a lot about the Pension Plan just by listening to the questions of your fellow members and their spouses. Our Pension Plan pays more than 14,000 members and surviving spouses about \$30 million per month! And it all started in 1958 with just one nickel per hour!

We receive many calls every day from members asking about their Health and Welfare eligibility and hour banks. After establishing initial eligibility, it takes 120 hours for a month's worth of coverage. (If you work 120 hours in December, then you are eligible in February; if you work 120 hours in January, then you are eligible in March, etc.) For questions about California's active Health and Welfare Plan, call the Fringe Benefits Service Center at (800) 532-2105. For questions about Hawaii's Plan, call the Kapolei District Office at (808) 845-7871, for Nevada's Plan, call the Reno District Office at (775) 857-4440 and for Utah's Plan, call the Sandy District Office at (801) 596-2677.

The Fringe Benefits district visits continue this year. In January, they will be on the same day as the Pre-Retirement Meetings. We will be available all day before the meeting to answer any questions you have about any of the benefits. We can help you fill out applications or enrollment forms, check on a medical claim or your Pension record or look up your eligibility, etc. Come on out. It saves you a trip to the Bay Area, and sometimes it's better to talk directly to a person.

You can also visit the Trust Fund website at www.oe3trustfunds.org and use the Pension calculator to estimate projected benefits. By typing in the approximate number of hours you plan to work in the next few years and entering an intended retirement date, the calculator will show you the monthly amount you can expect to receive for your lifetime. It will also show estimates for the different Pension options available through the Plan. Check it out!

Fringe Benefits district visits

A representative from the Fringe Benefits Department will be available on the same day as the scheduled Pre-Retirement Meetings at right. The Fringe Benefits district visit schedule below will resume in February.

First Tuesday (Feb. 4)	Redding
First Wednesday (Feb. 5)	Yuba City
First Thursday (Feb. 6)	Sacramento
Second Tuesday (Feb. 11)	Stockton
Second Wednesday (Feb. 12)	Fresno
Second Thursday (Feb. 13)	Morgan Hill
Third Tuesday (Feb. 18)	Rohnert Park
Third Wednesday (Feb. 19)	Eureka
Fourth Tuesday (Feb. 25)	Burlingame
Fourth Wednesday (Feb. 26)	Oakland
Fourth Thursday (Feb. 27)	Fairfield

Pre-Retirement Meetings

Pre-Retirement Meetings start this month. Members 50 years of age and over will receive a postcard reminder of the meeting in their area, though members of any age are welcome to attend. We encourage you and your spouse to familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

Please check the schedule below to find the meeting in your area.

Pre-Retirement Meetings

All meetings convene at 7 p.m.

SACRAMENTO Tuesday, Jan. 7 Operating Engineers' Building 3920 Lennane Drive	BURLINGAME Tuesday, Jan. 28 Transport Workers Union Hall 1521 Rollins Road
AUBURN Wednesday, Jan. 8 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	NOVATO Wednesday, Jan. 29 Novato Oaks Inn – Redwood Room 215 Alameda Del Prado
YUBA CITY Thursday, Jan. 9 Hampton Inn 1375 Sunsweet Blvd.	FAIRFIELD Thursday, Jan. 30 Hilton Garden Inn 2200 Gateway Court
STOCKTON Tuesday, Jan. 14 Operating Engineers' Building 1916 N. Broadway Ave.	FRESNO Wednesday, Feb. 12 Operating Engineers' Building 4856 N. Cedar Ave.
FREEDOM Wednesday, Jan. 15 VFW Post 1716 1960 Freedom Blvd.	REDDING Thursday, Feb. 20 Operating Engineers' Building 20308 Engineers Lane
MORGAN HILL Thursday, Jan. 16 Operating Engineers' Building 325 Digital Drive	EUREKA Tuesday, Feb. 25 Best Western Bayshore Inn 3500 Broadway St.
CONCORD Tuesday, Jan. 21 Centre Concord 5298 Clayton Road	RENO Tuesday, March 11 Operating Engineers' Building 1290 Corporate Blvd.
ROHNERT PARK Wednesday, Jan. 22 Operating Engineers' Building 6225 State Farm Drive	SANDY Wednesday, March 12 Operating Engineers' Building 8805 S. Sandy Parkway
OAKLAND Thursday, Jan. 23 Operating Engineers' Building 1620 South Loop Road Alameda, CA	



Bobbie Ramelb



Jeff Williams



Eleven-year member Adam Brassfield works on the segment from Kapolei to Aloha Stadium.



Beau Kaneshiro



Iopa Maunakea



Mike Suan

Crane Operator Robert Silos sets up the forms for the column.

Getting back on track

Honolulu Rail moves forward

Story and photos by Dominique Beilke, art director

Building a transit system is not an easy task. Just ask the federal government about the complexities of budgeting, designing and building a high-speed train in California! The Honolulu Rail Transit project has also had its share of long battles (it was originally conceived in the 1960s!), but no one can discredit the fact that this transit system, connecting Kapolei to the Ala Moana Center, will dramatically improve traffic congestion and create long- and short-term jobs for thousands, including Operating Engineers. After a year-long delay due to archeological studies along the 20-mile route, the \$5.2 billion project got back on track in September, with the first segment employing members through the winter, adding more and more each month.

The first segment, which was awarded to Kiewit, will run from Kapolei to the Aloha Stadium. This portion is slated to open in 2017 and is a double-bonus for members, because in addition to offering long-term employment, it will place them in history.

"This is a historic job for the state of Hawaii," said 23-year member Iopa Maunakea. "It's been a long time since I've been on a project with expectations so high. It is going to improve the quality of life for all the people, especially our grandchildren."

Eleven-year member Adam Brassfield said he's never been on a job of this magnitude before.

"This is going to be the biggest scope of work I've ever done," he said. "This [transit system] will be here a lot longer than I am – or any of us for that matter."

It's well-known that this transit project is the biggest source of construction employment Oahu has enjoyed in years.

"It has been a long wait, and I don't think I was the only one excited to be doing real work again," said Operator Beau Kaneshiro.

Members are currently casting columns, building access roads and putting the project back on track as quickly as possible.

By 2030, it is estimated that nearly 70 percent of Oahu's population and more than 80 percent of the island's jobs will be located along the rail corridor, which will include stops downtown, at three University of Hawaii-West Oahu system campuses, at Aloha Stadium, at Honolulu International Airport and at several shopping centers.

"It's happening," said Kaneshiro.

Operating Engineers are making sure they deliver "amazing quality" with "efficiency and accuracy," said Maunakea.

Honolulu Rail Transit Fast Facts

- The trains will be on an elevated system, which means they won't interfere with pedestrians or motor vehicles and passengers will get to their destinations on time, regardless of traffic conditions.
- Trains will have a top speed of 55 miles per hour and an average speed of 30 miles per hour.
- Each two-car train can carry more than 400 people.
- Passengers will be allowed to take bicycles, surfboards, wheelchairs, strollers, coolers and luggage onboard.
- The entire system should open by 2019 with the first phase from Kapolei to Aloha Stadium running in 2017.



Crane Operator Paul Breaux lowers supplies to the mechanics inside the tunnel through opened sections of roadway.



TBM Mechanic Kory Sepulveda catches a ride on the Tunnel Service Platform (TSP) that takes workers in and out of the southbound tunnel.



ON THE COVER: Mechanics Herschel and Ken Bernerd prepare the northbound tunnel for Big Alma, one of two TBMs used on the Central Subway project in San Francisco.

Tunnel vision

Mechanics crucial in TB

Story and photos by Jamie Johnston, associate editor

There's no question that San Francisco is a hotbed of activity. On any given day, the city bustles with traffic, tourists, shoppers and commuters. Cars honk as they drive down the congested streets; out-of-towners stop to gawk at the tall buildings and historical landmarks. But it's a small group of mechanics working *underneath* it all that really grabs our attention, as members prepare two side-by-side tunnels, each 8,300 feet long when completed, for Tunnel Boring Machine (TBM) work.

Eventually, these tunnels will house a new subway line that is expected to transport 43,700 passengers every day, but for now, most people don't even know they're there. As patrons shop at the Old Navy on Fourth Street, they have no idea that about 50 to 100 feet below them, a massive TBM is carving a new path to the other side of the city. Ironically, it's because that while weighing about 750 tons a piece, the TBMs actually move quite gracefully, pushing forward slowly and carefully as they grind about five feet of material at a time before piecing another segment of the tunnel walls into place, grouting it and then moving on.

Mom Chung, the machine in the southbound tunnel, is already on its way, but Big Alma, the machine in the northbound tunnel, is just getting started. To make the job run smoothly, Barnard/Impregilo/Healy Joint Venture (JV) depends on its many Local 3 mechanics to get things ready. They have to install intricate conveyor belts that take material from wherever the machines are all the way back to the surface, where operators then load it onto trucks to be hauled away. They have to build the brackets used by surveyors to read depths and directions. And, as the massive machines make their way through town, the mechanics must be on hand to help, should the TBMs need assistance.



From left: Mechanic/Welder Ron Minoletti helps first-step Apprentice Doug Mancillas rebuild a diaphragm pump for one of the TBMs.



Operator Yared Debru works with the muck that comes out of the tunnel.



Twenty-nine-year member Bob Morin oversees the conveyors and belts on the project.



Operator Manuel Ramirez works with the muck that comes out of the tunnel.

on

BM work

Without all these steps, there's no way a project like this could be done, said Assistant Project Superintendent Andy Granger. The alternative would be closing down the city's many busy streets for the year or so that the project requires as operators extend the current subway line by 1.7 miles.

"It's the only way to go under a big city," said Granger. "New York has been doing this for 40-plus years."

It's a trip to think about all that is going on above these operators as they reach as low as 120 feet underground – and that's probably why many of the operators onsite don't.

"You get used to it," Mechanic/Job Steward Andre Dias said about tunnel work.

Instead of where he is, Dias focuses on the more important aspects of the job.

"The hours, the money, there's never a downtime. It's a good experience," he said. "There are so many systems. You can't just know one thing. You have to be willing to learn."

For that reason, this is a perfect first job for first-step Apprentice Doug Mancillas, who's learning a lot working with Dias, 17-year member Ron Minoletti and 15-year member Jose Ruiz. First-step Apprentice Jared Smith is also logging some good, beneficial hours on the job.

On the rare occasion that these operators do remember where they're working – under four lanes of moving traffic, under

working businesses and under a full line of BART – it does make them think twice.

"It's kind of neat to think about going under the city," said 11-year member Herschel Bernerd. "It's great. I love it. I just like the work."

Some mechanics compare tunnel work to pipelining in that it's a tight group of operators who become a lot like family. So it's lucky for Bernerd that one of his fellow mechanics actually is family – his father, 28-year member Ken Bernerd, works right beside him.

"Tunnels are a little different," said Ken, who also worked on the Caldecott Tunnel. "You really got to look out for each other. It's kind of a closer group. You spend more time with these guys than with your families."

There are other benefits, explained Mechanic Steve Wagerman, who worked on the Caldecott Tunnel as well.

"You're out of the rain," said the 18-year member.

So far, the Central Subway project has been going well. On average, operators bore between 40 and 80 feet a day.

"It depends on what you hit," said Granger. "Clay will stop you."

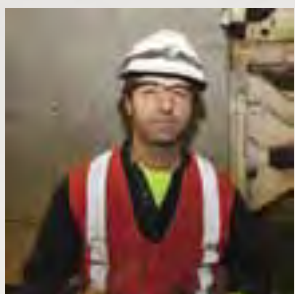
On their best day so far, Granger said operators were able to bore 110 feet.

Mom Chung and Big Alma

In tunneling tradition, the custom of naming TBMs is believed to bring good luck. Mom Chung is named after the late Dr. Margaret "Mom" Chung, the country's first female Chinese-American physician, who practiced in the heart of San Francisco's Chinatown. Big Alma is named after the late Alma de Bretteville Spreckels, the 6-foot-tall philanthropist and socialite known as "The Great-Grandmother of San Francisco."



Mechanic Steve Wagerman installs brackets for the conveyor belt that will eventually take rock and muck all the way from Chinatown to the jobsite off Harrison Street.



TBM Operator
Emil Valea.



From left: Mechanic/Job Steward Andre Dias uses plasma-cutting to prepare the survey brackets for the tunnel, while Mechanic Jose Ruiz fabricates parts for the TBM.



Political Perspective

By Mark Kyle, director of government affairs and public relations

California High-Speed Rail: Derailed or a bump in the road?

A few significant developments pertaining to California's High-Speed Rail (HSR) project occurred in the last couple of months. The common storyline coming out of the media is that the project got derailed. Not true. The events are only bumps in the road – or train track, as the case may be!

The first development occurred in late November, when a California Superior Court issued a decision stating that the HSR Authority Board needed to refine its funding plan before it could use state bond monies. The media and HSR critics said this was a death sentence for the project, but the reality is that the board will be able to rewrite and refine its funding plan in a timely fashion and there's already more than \$3 billion of federal money available and being used for the project. The court kept in place the board's contract with Tutor Perini, and in fact, Local 3 surveyors are already working on the project in the Central Valley. By all indications, our operators should be moving dirt this year! There may even be an appeal, which could get the Superior Court decision tossed out; then all of this speculation and naysaying would become an exercise in hand-wringing. In the meantime, the project is rolling forward.

The second development occurred in December when the federal Surface Transportation Board (STB) issued a decision stating that the project had to comply with environmental reviews. Again, the media and HSR critics reported that this decision amounted to a mortal blow to the project. This is a complete exaggeration. The decision only means that the STB is not going to change its normal review process. (The HSR Authority Board had asked the STB to expedite the process in order to move the project along faster.) This is in no way a serious (or even minor) blow to the overall project.

Yes, these developments are certainly challenges for HSR. The reality is there will be more challenges and probably even some setbacks, but the project will

go forward. There are plenty of naysayers in California who want to stop HSR and other large infrastructure projects, but there has always been this kind of opposition. Big projects have always faced challenges. For instance, when the Golden Gate Bridge was being developed at the beginning of the 20th century, 2,000 court cases were filed over nearly a decade to prevent it from being built! And as we all know, the bridge was built anyway and now stands as a classic icon of California.

Do rising tides lift boats?

You may have noticed another trend at the end of last year – low-wage workers demanding a “living” wage. What exactly does this mean? It's pretty simple. These workers want a wage that allows them to raise their families without living in poverty. Keep your eye on this trend, because I believe it will get real traction this year.

Some of the recent key occurrences in this trend include:

- Nov. 6, 2013: Seattle, Wash. elected new Mayor Ed Murray on his platform of supporting a \$15/hour minimum wage, and in SeaTac, Wash. (yes, that's the name of the airport just outside of Seattle and Tacoma, but sometime ago the area around the airport got incorporated into a city – go figure) a ballot proposition was passed raising the minimum wage to \$15/hour.
- Dec. 5, 2013: Low-wage, fast-food workers staged walkouts and strikes in 100 cities across the United States demanding a livable wage of \$15/hour.
- A recent Gallup poll revealed that more than 75 percent of Americans support a minimum-wage increase.

Will this movement be tied to raising the federal minimum wage? That's still

uncertain. But what is certain is that cities, states and localities have begun taking matters into their own hands.

What does this mean for Local 3 members? Most of our Operating Engineers and public employees make well above the minimum wage. That's one of the main benefits of belonging to a great union like ours. But raising the minimum wage may impact us in other ways. A recent study from the University of California, Berkeley Labor Center shows that where wages have increased, the economic well-being in the corresponding communities has too. As President John F. Kennedy said in 1963 when talking about improvements in the general economy, “A rising tide lifts all boats.” Wall Street should not be the only recipient of a recovering economy. The boats on Main Street should start to rise as well.

Walking the walk

Think it's too early to get involved in politics? Think again. District 80 Voice of the Engineer (VOTE) volunteers, staff and members from the California State Building Trades recently walked precincts in support of the new Sacramento Kings arena downtown. This year, get ready to gear up for more volunteering, as it is necessary to create union jobs!



From left: Apprentices William Mueller and John Taylor.

Now is the perfect time for training

Here's to the new year with a wish for a prosperous 2014 and many work opportunities for all!

Please call the Hall to sign up for the Hazwoper eight-hour refresher scheduled for Thursday, Jan. 9. This class is limited to the first 20 students. If you are attending, remember to bring your current Hazwoper card.

In politics, the District 70 Political Action Committee (PAC) has endorsed **Tom Bosenko** for sheriff of Shasta County. He is the current sheriff and has been very accessible to the Operating Engineers and supportive of our issues. The committee will interview candidates for the Redding City Council in the next couple of months. We are seeking candidates who support prevailing wage and want to bring development and growth to the city. In the past few years, the city of Redding has had an overlay project that has targeted many local roads in need of repair. However, we need more of those projects on the books to be able to keep up with the need of repair of the

deteriorating roadway system. Our hope is to find and then endorse individuals who list local infrastructure as a top priority.

The third phase of the Buckhorn project/Hwy. 299 west is scheduled to go to bid late this summer and is valued between \$20 million and \$40 million. We are monitoring several other projects that will bid this year as well. As far as work already on the books for 2014, **Road and Highway Builders** is in the final year of the Anderson Grade/I-5 job in Yreka, **Tutor Perini** is progressing on the Antlers Bridge/I-5 job and **J.F. Shea** will start two new projects: The Shasta County bridge-rehab at a number of locations and the \$21.6 million Hwy. 299 roadway realignment (east of Bella Vista) and Hot Mix Asphalt (HMA) overlay. **Tullis, Inc.** was awarded the city of Redding Oasis Road/Old Oregon Trail safety project. **Darren Taylor Construction** is also busy.

Please let us know if you are willing to travel for work in the Bay Area, as we are always hearing about job possibilities

there. It is really important to stay current on the out-of-work list, as the season is just beginning. Call the Rancho Murieta Training Center (RMTTC) if you would like to schedule some journey-level-upgrade training. Rumor has it that the RMTTC is also offering Commercial Driver's License (CDL) classes. Stop by or call the Hall about any additional training or classes, like gradesetting, that we may be offering here. Remember that during the winter months, we are only open on the fourth Wednesday of each month for late night. Our next District Meeting is on Wednesday, Feb. 5 at 7 p.m.



Dan Vandeburgh works for Darren Taylor Construction.



Taft Dahle works for Darren Taylor Construction.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

The old Jack Tar Hotel comes down

Construction of Sutter Health's new California Pacific Medical Center (CPMC) hospital is underway at Van Ness Avenue and Geary Boulevard in San Francisco. **Ferma Corporation** takes on the demolition of the old Jack Tar Hotel at an estimated \$6 million. It will take crews six to seven months to complete the task. **Ferma** operators **Jose Guadalupe Cisneros**, **J Cisneros** and **Manuel Rodriguez** should stay busy through the winter and into early summer, as there will be 30,000 to 40,000 cubic yards of concrete, debris and other material to be hauled off. Excavations should start in mid-summer, with **Ryan Engineering** doing the mass excavation and **Malcolm** doing the shoring. **McGuire and Hester** is setting vaults for future electrical services for the hospital with Operator **Ben Brown** and his son, **Daniel Brown**, who is a first-step apprentice and fourth-generation Operating Engineer.

On the San Mateo coast, **Andreini Bros.** continues to stay busy. The company is building the new Half Moon Bay RV Park and Campground with operators **Tracy Cordova** and **Dave Hudson** and Apprentice **Eduardo Mercado**. This new RV park will be a great place for our members to stay while working in the area. The company also has an erosion-control project at Ox Mountain Landfill, with **Mike Berti** and **William Maxwell** operating a long-reach excavator and dozer, and is finishing the site work at the Coastside Adult Community Center with Operator **Billy Maxwell Jr.** Also on the job is Excavator Operator **Juan Ruiz**, who is digging for **Ransome Company**, and Grout Pump Operator **Charles Fletcher**, who is working for **Interstate Concrete Pumping**. Just north of there, **Half Moon Bay Grading and Paving** is keeping operators **John** and **Gary Giovannoni** and **Mike Gomes** busy at a number of locations.

In South San Francisco, **MCK Services Inc.** is grinding and paving at different locations with operators **Juan Botello**, **Ricky Henderson**, **Chris Thurin**, **Ronald Mendola** and Foreman **Louie**

Robles Jr. Also on the job is Lube Truck Operator **Antonio G. Lopez**, who is keeping the equipment running for **Grade Way Construction**.

In Colma, **Interstate Grading and Paving** is working on a project at Cypress Lawn Cemetery with operators **Mark Whitman**, **Michael "Grant" Lebenbaum** and **Dave Kracke** and Gradechecker **Denene Galassi**. **Jonathon Stark** and **Kyle Evans** are also onsite for **Kier & Wright Civil Engineers & Surveyors**.

We wish everyone a prosperous and safe new year.



Manuel Rodriguez works for Ferma on the CPMC project in San Francisco.



Father and son Ben and Daniel Brown work for McGuire and Hester.



Mark Whitman, Michael "Grant" Lebenbaum and Denene Galassi work at Cypress Lawn Cemetery in Colma.

Stay current on the out-of-work list

The new year is here, and though the work picture for 2014 isn't entirely clear, we can see one job has generated a lot of interest. **Chicago Bridge and Iron** will be the main contractor running the job at the Humboldt Bay Power Plant, which includes a huge slurry wall. **North Coast Fabricators** will be a subcontractor and provide several operators to kick the project off in May.

As the rainy season continues, there are still a few projects that will provide some work throughout the colder months. **Dutra** continues to keep a few operators on hand for the Crescent City Harbor job, which includes dredging and has been recreating the harbor district after the tsunami destroyed the coastline there.

Mercer-Fraser Company and **Peterson** continue to keep their hands working throughout the district. Paving usually slows down in the winter, though we do see our signatories out there on emergency jobs to keep the roads safe.

Powell Concrete has slowed down a bit due to the weather, but the company

Come join us for our annual Crab Feed

When: Feb. 15

Tickets: \$30 for journey-level operators, \$20 for Retirees and \$25 for Retirees and a spouse

Information: Call the Hall

is still working at top speed to pump concrete for projects all over the district.

With the new year, we look forward to the future and hope our signatories keep their pencils sharp and provide quality work for the upcoming bids. Nothing beats our local signatory companies when they put their best feet forward.

This time of year especially, we'd like to remind you to keep your registration on the out-of-work list up-to-date and prevent it from expiring. Call the Hall to make sure you're current.

We'd like to express our sincere condolences to the Bishop family, who lost **Patricia Bishop** on Nov. 17, 2013. She was the wife of the late **Edward Bishop**, a

longtime member, and mother of former district rep./Retiree **Brian Bishop**.

Our brothers and sisters at Caltrans need our support by remembering to Slow for the Cone Zone. Their job is more dangerous now than any other time, and we can make a difference by driving safely.

We hope you all had a wonderful holiday season and look forward to a prosperous and busy 2014. Our power locally comes from the membership. More members mean we have more input in the greater union picture. Being a strong union member provides a great example of solidarity for future projects.

Come check out our new office at 840 E St. in Eureka. Our phone number is the same.

We also hope to see you all at our annual Crab Feed on Feb. 15. Call the Hall for more information or to purchase tickets. Tickets are \$30 for journey-level operators, \$20 for Retirees and \$25 for a Retiree and his or her spouse.

Happy New Year's to everyone!

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

Attendance at meetings is growing; dates change in 2014

From Reno

With the onset of winter, work has slowed considerably. However, weather permitting, the spring looks promising with several projects scheduled to resume and several to begin. **Q&D Construction** will resume work on the \$23 million Carlin tunnels project located on I-80 and begin work on the \$7 million Kingsbury Grade project, which includes paving, guard-rail and drainage. **Granite Construction** will return to the \$9.9 million Curry to Lages Junction project located on Hwy. 93. The company will also break ground on a \$7.6 million project located on Hwy. 95 near Winnemucca and the second phase of the Southeast Connector project in Reno, which has an estimated value of \$38 million and will be a very welcome addition to our community. **Road and Highway Builders** will begin \$19.7 million worth of work near Elko on state routes 225, 227 and 535, involving paving, drainage and repair work. There are also several smaller projects that our signatory contractors will be working on.

The mining industry has had its share of slowdowns due to several factors, however, weather is not usually one of them. Because of the nature of these projects companies can usually work year-round. **N.A. Degerstrom** is staying busy in several mines in Ely, Battle Mountain and other eastern parts of the state. **Ames Construction** has maintained its workload in Carlin as well as in other locations in eastern Nevada.

We are still seeing bidding requests for many upcoming construction projects throughout Northern Nevada, which is a good indicator that this will be a promising year. Let's keep it union! We appreciate and hope we will continue to receive calls from you, our brothers and sisters, regarding information on non-signatory contractors, their projects and any violations you may see. This is a great way to help in our organizing efforts.

Please remember to renew your registration at least every 84 days and keep your contact information current so you can be reached. You can do this by calling the Hall. Now is also a great time to renew or obtain any certifications you need or want and to spend some time at our Wadsworth Training Facility, learning or brushing up on your skills. You can call the facility at (775) 575-2729. Also remember to call any California or Utah districts to get a spot on their out-of-work lists as well.

From the staff at District 11, we hope you and your family had a wonderful holiday season and have a very happy new year.

From Elko

As we reflect on the past year, we are reminded that it was a year of change and uncertainty for many. The one thing we are not uncertain of is the steady progress demonstrated by our union brothers and sisters. We said goodbye to some of our friends but also welcomed new faces to our union family. The attendance at our Town Hall Meetings is growing every month, bringing new ideas and new challenges to discuss. The increase in participation is encouraging, and together, we will be even more effective in this new year. As you know, our strength is in our membership, and it depends on each of you to continue the forward momentum. We would like to extend a special thanks to our stewards for their hard work and dedication, and we look forward to what we all might accomplish during 2014. We continue to update the Elko area discount sheet, so please stop by the Elko Hall and pick one up.

We are making a change to the **Newmont** Town Hall Meetings, which will now be held on the fourth Wednesday of every month. We will continue to hold our construction Town Hall Meetings on the second Wednesday of the month. If you have any questions, please call the Elko Hall at (775) 753-8761.

Operating Engineers crucial in Measure F's passage

As 2014 begins, District 10 welcomes the new year and hopes everyone had a safe and happy holiday season.

The work in our area should continue to rebound this year. **O.C. Jones** was awarded the \$23 million contract to extend the runway at Santa Rosa Airport. Construction on the Sonoma-Marin Area Rail Transit (SMART) train will start back up with **Stacy Witbeck** continuing its phase of work. **Shimmick Construction** was awarded the \$60 million to \$80 million fourth phase of the SMART project. There are hundreds of millions of dollars being spent on Hwy. 101 as the Willits Bypass continues, along with the whole rebuilding and widening of the Hwy. 101 corridor from Petaluma to the Narrows in Novato and down through Marin. **MCM Construction** is also keeping members busy.

Politically, the union has been active in helping get building approval for the Graton Rancheria Casino. We put more than 60 hands to work last year building the casino at the cost of \$800 million, and it was done 100 percent union under a Project Labor Agreement (PLA). We hope the casino's hotel, which will cost another \$1 billion, will get started this year.

We are looking forward to working on another all-union project: Marin General Hospital will be starting a \$750 million reconstruction job under a PLA. It's largely financed by Measure F, which passed in November and had a lot of behind-the-scenes work from Local 3, with phone banking and precinct walking

on weekends. The Marin General Hospital Board sent Local 3 a letter that thanked all of the members who volunteered to help, saying, "The Operating Engineers were critical to the successful passage of Measure F."

District 10 has had some tough fights to get work going, but we have had lots of success – the casino, Hwy. 101 widening, Willits Bypass and SMART train. This year, District 10 will be fighting to get a PLA for all of Sonoma County, a sales tax on the November ballot to fund more road construction and some permits for power-plant projects going up in the Geysers that we already have all-union agreements for. So when we call to ask for help, come and give us a hand. It means work!

Apprenticeship Spotlight

Fifth-step Construction Equipment Operator (CEO) Apprentice **Dominico Galamay** is working for **Ghilotti Construction**. He has become a very versatile hand through the Apprenticeship Program and served in the U.S. Marine Corps before coming to Local 3. We thank him for his service and wish him the best in his career.



Fifth-step Apprentice Dominico Galamay.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

PAC members elected at next month's meeting

Happy New Year's. We hope everyone had a wonderful holiday season and was able to be with friends and family. January seems to be a time to both reflect on the year behind us and plan for the future.

In District 60, 2013 started on a good note and finished the same. We had 62 dispatches from January to March, 140 dispatches from April to June, 156 dispatches from July to October and, at the time of this writing, 65 dispatches so far in the fourth quarter for a grand total of 423 dispatches in 2013. That's 125 more than the year before!

What's ahead in 2014? Hopefully more of the same. Pacific Gas and Electric (PG&E), subdivisions and public works: It's a good mix of private and public money, and all indicators point to 2014 being a good year.

Our quarterly District and Retiree Meetings this year will be held at the Packard Building (the old Marysville library) across from the Marysville Post Office. During our first quarterly meeting we will elect our Political Action Committee (PAC) members. For those of you lucky enough to be considering retirement, our Pre-Retirement Meeting will be at the Hampton Inn again this month.

We would like to give a special thanks to our staff who works for and gives great care and consideration to our members – everyone they visit in the field, those who walk in or call this office and those who participated in training here at the Hall. We also thank all of you, our District 60 brothers and sisters. We look forward to serving you in 2014.



From left: Fifteen-year member Bruce Swinney, eight-year member James Evans, six-year member Eduardo Carmona, 10-year member Lester Love, 19-year member David Vercruyssen and 15-year member Danny Miller work for Knife River dba Baldwin Construction.



From left: Thirteen-year member David Martine, 12-year member David Leitheiser, 10-year member Kevin Bell and 22-year member Mike Louderback, in cab, work for Knife River dba Baldwin Construction.

Local 3 changed apprentice's life!

What turned out to be a simple interest in an operator's tattoo became the story of how an apprentice found a home with Local 3.

Stephen Jones Jr. had been homeless most of his life. Living with his mother and brother at a young age, he did not understand the meaning of being evicted. He only knew that it was time to find another home, and at times that meant living in a van parked in a Walmart parking lot.

A major turnaround for Jones was seeing his brother travel down the wrong path in life. Jones wanted to do better, hence the "What I made today, I made myself" tattoo on his forearm. Jones was determined to never give up in finding a better life for himself; a different path than his brother had taken.

While staying with his friend, Apprentice **Eric Washburn**, Jones saw a Job Corps commercial on television that explained the Operating Engineers Local 3 Apprenticeship Program. He made the call, joined Job Corps and was accepted into the Apprenticeship Program on Aug. 1, 2012. He has not looked back since!



Apprentices Stephen Jones Jr. and Eric Washburn.

Today, Jones is a third-step apprentice and has been working with **R&L Brosamer** on the Hwy. 180 project in Fresno. He speaks highly of operators **Raul Segura**, **Ruben Gongora** and **Richard Cmaylo**, who have helped him in his apprenticeship to learn and strive for more.

To pay it forward, Jones has been asked to speak to students at a local school about his experiences growing up, Job Corps, Operating Engineers and never giving up on one's goals. Jones also purchased an RV for his mother, and in November, he spent the first Thanksgiving with her in several years.

Stepping into the new year, our goal is to have one of the best work seasons yet! In November, Dispatcher **Nick Dodson** dispatched surveyors with **Psomas** to the highly anticipated High-Speed Rail. There are other projects currently in progress, such as **American Paving** working on Hwy. 180 in Sanger, and some coming up for bid.

We'll need your help this year

The new year is here, the holidays are behind us and winter is upon us. Hopefully this year's work season will not start as late as 2013's. It seemed like most of the projects last year really didn't get going until about June, but the good news is we did see some private work complement the public-works projects. Also, the hours contributed last year were the most we have seen in a long time. Let's hope we continue to see steady growth in our district.

As we start the new year, there are now members who have become eligible for a 10-year letter. Anyone who thinks they might be eligible can contact us for verification. If you are eligible, congratulations! You can now go out and solicit work with any of our signatory employers. The criteria to obtain a 10-year letter is, as stated in Section 04.10.24(i) of the *California Job Placement Regulations* (JPR): "For the immediately preceding 10 (ten) year period, been employed as an Operating Engineer or available for employment through the Job Placement Center in any one (1) or more classifications set out in Section 01.00.00 of this Agreement on the type or kind of craft work covered by this Agreement in Northern California, Northern Nevada, Utah or Hawaii." We cannot stress enough the importance of registering on the out-of-work list when you are not working to show your availability for employment. This is a very important piece to the eligibility for a 10-year letter.

Please also remember that if you are on the A or B out-of-work list, your registration is only good for 84 days, and if you are on the C list, your registration is only good for one calendar month. Don't forget to renew your registration before this time has elapsed or you will no longer be on the list. Also, make sure that all the classifications you have listed are actually those in which you are willing and qualified to perform. Only sign up with districts that you are willing and able to travel to. Jobs that allow you to work close to home every day are hard to come by. This is construction, and sometimes you need to travel to whatever district has the work.

A rule that many of our members are unaware of is the short-duration rule. This rule states that if you worked 48 hours

or less for an employer and call in before noon the day after being laid-off, you are eligible to return to the out-of-work list in your original position. During a short work season (as we had this past year), members may have turned down jobs that could have made a difference toward their retirement; denying them may not give them enough hours to receive a full Pension credit. The rule for a Pension credit is as follows: 349 hours or less = 0; 350 to 499 hours = ¼ credit; 500 to 749 hours = ½ credit; 750 to 999 hours = ¾ credit; and 1,000 hours or more = 1 full credit.

Another issue that comes up from time to time is members not receiving information, such as the *Engineers News* or their dues bills. If this happens, you should check to make sure your information is current in our system. If you changed your address or phone number in the last year, now is a good time to stop by the Hall and complete a required change-of-address form. It's also a good time to check your beneficiary card and make sure you have designated the correct beneficiary.

This is an election year, and as we always say, the candidates elected have a great impact on our union and our district. Projects like the Sacramento Kings/entertainment arena downtown are very political, and having local politicians who believe in Project Labor Agreements (PLAs) is very important for our work picture and craft. These types of projects have the potential to provide work for many years to come.

With that in mind, please call the Hall and sign up on our volunteer list. We are going to need help phone banking and precinct walking among other things. Our staff will not be able to do everything. We need your help!

Don't forget that next month we will have our first District Meeting of the year. It will be held at the Hall on Feb. 5. Please try to attend and stay up-to-date on what is going on in your district and with *your union*.

With the winter season here, please remain safe and be alert to changing working conditions. From the District 80 staff, welcome to a new year!

Changes made to active Utah Health and Welfare Plan

The staff of District 12 hopes you and your family had a great holiday season. Last year was a very difficult one for us in Utah. After the completion of the I-15 project in Utah County, the Mountain View Corridor and the light-rail and commuter-rail work, things really slowed down. While work at **Kennecott Utah Copper** kept many of us busy, the highway, paving and private markets were slower than they have been in many years.

If last year taught us anything it was that we should always be prepared. Take advantage of the training site and all of the certifications you may need for any upcoming work: Occupational Safety and Health Administration (OSHA) 10; OSHA 30; Hazwoper; Mine Safety and Health Administration (MSHA); National Commission for the Certification of Crane Operators (NCCCO) crane certification; rigging and signalman; First Aid; Operator Qualification Certification (pipeline); gradesetting and grade-reading; Commercial Driver's License (CDL); GPS; and forklift certifications. Has it been awhile since you've operated a specific piece of equipment, like a blade or a dozer? If so, give Secretary **Keira Nielson** a call at the Utah Joint Apprenticeship Committee (JAC) office at (801) 664-6934 to get that training or certification scheduled.

On Jan. 1, 2014, there were a few changes made to the active Utah Health and Welfare Plan. These were outlined in a letter sent from the Trust Fund in November. If you have any questions about these changes or anything regarding your health insurance or Pension Plan, please contact Secretary **Bridget Burchard** at the Hall.

This year looks like it will be a better year for work, with the Utah Department of Transportation (UDOT) putting out several highway projects and the private market picking up with increased home sales. **Ames Construction** was awarded the U.S. 6 project in Spanish Fork and the road-widening in Tucker. There are multiple projects currently bidding, including paving I-70, the southbound exchange in Cedar City, U.S. 40 in Myton and multiple projects for I-15 from Davis County to Beaver. We are encouraged by this work, but we know that if we are not organizing new companies, we are not increasing the work opportunities for our members. We need your help. If you or anyone you know has an organizing lead, please call the Hall.

We hope 2014 brings you and your family happiness and great work opportunities!

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

BART extension could easily need 70 operators at its peak

Happy New Year's from all the staff at District 90.

This year marks the 75th anniversary of our great union. Please read your *Engineers News* and attend the Semi-Annual Meetings along with the District Meetings to get more information about the year-long celebration.

The work picture in District 90 continues to look bright as we move ahead into the first quarter of the year. Work is continuing or starting on many large jobs in the area, including the massive Apple II site in Cupertino. This looks to be a five-year job, and DPR/Skanska is the general. Some of our signatories already on the job include NCM Demolition, Case Pacific Drilling, Granite Construction, Robert Bothman and Cal-Crush, and more are sure to follow.

The Earthquakes' professional soccer stadium is underway, with Jos.

J. Albanese, Preston Pipelines, Top Grade and Campanella performing work for general Devcon. Work also continues on the BART extension for **Skanska/Shimmick/Herzog** Joint Venture (JV), which is also known as SSHJV. This job has been employing around 40 operators and could easily go up to 70 operators or more at the peak of construction.

Samsung America is building its headquarters in San Jose. **Webeor Builders** has four tower cranes on the project, and **Berkel & Company Contractors** performed the soil stabilization. The private-housing market is finally starting to make a comeback in the Valley, and **Independent Construction** is moving dirt at three locations in South San Jose. **DeSilva Gates** is moving dirt in San Jose at Almaden Expressway and Hwy. 85 for a new Bass Pro Shop, and just down the road, **Sanco Pipelines, Mountain Cascade** and **Independent Construction** are working on a retail mall mixed with residential housing. **Graniterock** is working in the prestigious Pebble Beach area, building roads and valley

gutters, replacing waterlines and upgrading storm drains. The company also picked up a two-year job for the Valley Transportation Authority (VTA) to reroute the bus paths at Eastridge Shopping Center in East San Jose.

In the southern part of District 90, work continues along the Hwy. 101 corridor, as **Granite Construction** works on the Red Barn flyover with **MCM Construction, Drill Tech, Las Animas Concrete, Allied Concrete Pumping** and **AGL Landscapes**. The Prunedale improvement project (bypass) is continuing with **Granite Construction** and could be finished some time this year. **MCM Construction** is working on the bridges, and **St. Francis Electric** and **Las Animas Concrete** are also on the job. **Vanguard Construction**

and **Granite Construction** are working on barrier rail and storm drain down the middle of Hwy. 101 between Gonzales and Soledad. The \$60 million San Clemente Dam removal job is on hold for the winter but should fire back up by May, with **Beebe Construction, Ventana Engineering, Viking Drilling** and **Granite Construction** all playing a part in removing the dam. Keep reading your *Engineers News* for updates on this historic project.

Robert Bothman and **Granite Construction** are working at Camp Roberts Military Base, performing waterline and storm-drain replacement, installing new hydrants, paving roads and adding new curb, gutter and sidewalks.

These are just some of the jobs that are going on in our district. The new year is starting to look promising with more work on the horizon. Remember to keep all of your information current and to stay updated on the out-of-work list if you are not working. Work safe, work smart and make it a great year.



Doug Zachery operates a backhoe for Granite Construction on the Camp Roberts job.

Members remove engine from huge catamaran



Members remove an engine from a 135-foot catamaran Vallejo ferry with only about two inches of clearance.

Happy New Year's from District 04!

At Mare Island, 32-year member **Chuck Ortega**, owner of **Admiralty Diesel**, along with **CS Marine** Crane Operator **Steve Edwards** and Signalman **Scott Edwards**, removed an engine from a 135-foot catamaran Vallejo ferry with only about two inches of clearance. The 18,000-pound, 3,110 horsepower engine is being removed for a 15,000-hour overhaul. **Admiralty Diesel** is contracted with the Blue & Gold Fleet to do all engine maintenance. **CS Marine** is right down the way on Mare Island and provides **Admiralty Diesel** and the Blue & Gold Fleet with the necessary crane crew to do the job in a safe and efficient fashion. **Admiralty Diesel** stays very busy keeping the Blue & Gold Fleet moving and is looking forward to the new ferry maintenance facility, which should be underway soon.

On the east side of Solano County in Rio Vista, **Teichert Construction** was the low bidder, coming in at just under \$6.5 million, on the shoulder- and intersection-widening on Hwy. 12. **Teichert** is still staying busy at the Nut Tree in Vacaville as well. The company is also trying to beat the rain on Cordelia Road in Fairfield. Another promising bid opening will be for the I-80/I-680 interchange in Cordelia. This project has an estimated \$50 million price tag and would certainly be a great boost for District 04.

Remember to get as much training in as possible during the winter months to make yourself more valuable to our employers. Call the Rancho Murieta Training Center (RMTTC) at (916) 354-2029 for available class schedules.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446 District Rep. Mike Croll

Caldecott Tunnel's fourth bore is finished!

The District 20 staff hopes you all had a great holiday season and would like to wish you a happy, healthy and prosperous new year.

Last year was a good one with more than 2,000 dispatches. Everyone was busy, and 2014 looks promising as well, with existing projects moving forward, such as the Hwy. 580 widening and the Hwy. 680, Hwy. 880 and Hwy. 4 expansions. Other projects continuing into 2014 include the BART/Oakland Airport connector, the installation of the upgraded system to the San Antonio pipeline for the San Francisco Public Utilities Commission (SFPUC) with **Ranger Pipeline** and the new Irvington Tunnel in Sunol with **Southland/Tutor Perini** Joint Venture (JV). The Irvington Tunnel project reached a major milestone in October when, after 2-½ years of digging, the two crews tunneling from opposite directions reached their goal and met up for the final hole through the tunnel. This project should be completed late this year.

District 20 has plenty of work on the horizon, with new projects being put out to bid. The city of Dublin approved some land development, which will include more than 2,000 homes, schools, parks and stores.

Another large project in District 20 is the redevelopment of the Oakland Army Base's working waterfront. Construction has officially begun on the \$500 million project to transform much

of the long-shuttered base into a logistics and warehouse center. This project will generate about 1,500 construction jobs and about 1,800 permanent jobs.

Ford Construction Company was awarded a \$10 million contract to begin work at the Altamont Landfill to construct a new cell and excavate 2.5 million cubic yards of earth.

With the completion of the new eastern span of the Bay Bridge, the old eastern span built in 1936 will be demolished during the next three years at a cost of \$281 million. This work will be divided into three contracts: The cantilever and island spans, the rest of the spans and the removal of the marine foundations and everything below the waterline.

One of the more special projects that recently wrapped up was at the Caldecott Tunnel. After nearly four years of construction, \$417 million and 274,670 cubic yards of earth excavated, the Caldecott Tunnel's fourth bore is now finished and open to traffic as of Nov. 16, 2013. To all our brothers and sisters who participated in the construction of this historic tunnel, District 20 would like to thank you for a job well done ahead of schedule and under budget. At the project's ribbon-cutting ceremony, Business Rep. **Cliff Thompson** had the honor of speaking with Department of Transportation Secretary **Anthony Fox**, Congressman **George Miller**, state Sen. **Mark DeSaulnier** and assemblymembers **Nancy Skinner** and **Joan Buchanan**, all

of whom complimented Local 3 and the highly skilled crews that were able to safely and successfully work together to build and complete this project. Congratulations!

Let's continue on through 2014 with great success and pride of being OE3 operators. Remember to keep all of your information up-to-date with dispatch.

If you have any questions, please call the Hall.

Apprenticeship Spotlight

Congratulations to Heavy Duty Repairman (HDR) **Brandon Snyder** who completed the Apprenticeship Program on Nov. 11 and is currently working for **Sukut Construction** at the Calaveras Dam project.



New HDR Brandon Snyder.

Construction moving forward

This is the year that will set the pace for growth in our industry. A lot of preparation has been done in the last three years to make 2014 a great year. The land-entitlement process from the county to the state and back to the county has been a long but worthy effort.

We start with the continuation of the rail project (see page 14). In an effort to catch up and stay on schedule, **Kiewit** started two shifts for most of its crews. The pre-cast is up and running with deliveries for erection to start in April. Underground-utility-relocation crews are going full speed ahead, and the drilling is not far behind.

Koa Ridge should be breaking ground in mid-June. This 3,500-unit subdivision with all of the amenities will put a fair amount of our operators back to work.

High-rise construction will continue in Kakaako and bring a lot of work for the other trades, which will strengthen our industry and economy.

Professor of Business Economics **Dr. Jach Suyderhoud** of Shidler College of Business, University of Hawaii at

Manoa presented an economic forecast for First Hawaiian Bank. He predicts that construction will be up by 15 percent and a strong second to tourism for economic recovery in our state. To sustain this growth, he said we need “the construction of new homes.” He went on to mention that the existing housing stock, the current stock on the books for construction and future stock going through entitlements will not be enough to meet the natural demand for housing. This is good news for us because this is our bread and butter. Moving dirt is our work.

At the time of this writing, **Hawaiian Dredging** has a \$26 million job to build a new access road at the Kahalui Airport through November. **Swinerton Builders** has a \$26 million job to construct the new Hawaii Tokai University College next to the West Oahu University of Hawaii campus that will include classrooms, multi-purpose use, student housing and a maintenance building and will continue through January 2015.

Our upcoming District and Town Hall Meetings are as follows:

Oahu District Meeting
Monday, Feb. 24, 7 p.m.
Hauula Elementary School
54-046 Koolau Road, Hauula

Maui Town Hall Meeting
Tuesday, Feb. 25, 7 p.m.
Maui Arts and Cultural Center
Alexa Higashi Meeting Room
One Cameron Way, Kahului, Maui

Hilo Town Hall Meeting
Wednesday, Feb. 26, 7 p.m.
100 West Lanihula St., Hilo

Kona Town Hall Meeting
Thursday, Feb. 27, 7 p.m.
King Kamehameha Hotel
75-5660 Palani Road, Kailua, Kona

Kauai Town Hall Meeting
Friday, Feb. 28, 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Work looks good for our mountain counties

The District 30 staff would like to wish all of our members and their families a happy new year. We hope all of you had a safe and joy-filled holiday season.

In the Stockton District, 2013 was a good year. In the Valley, we had huge widening and overlay projects on both Hwy. 99 and I-5. The gas-pipeline work that took place all over the Valley provided our members with solid work opportunities, and they will continue into the 2014 season. The upswing in private work has also been very encouraging.

Our mountain counties of Alpine, Amador, Calaveras and Tuolumne had many successful projects last year, including the **George Reed** and **Meyer & Sons** \$10.8 million Hwy. 88 rehabilitation and the **Teichert Construction/MCM** \$23 million Hwy. 108 extension in Sonora. **Ford Construction** completed the Beardsley Reservoir project, which included a new campground, an improved day-use area and an extended boat ramp.

Work in the mountain counties is already looking good for 2014. The Tiger Creek gravity-waterline project went to **Sierra Mountain Construction**. **Mozingo** will start the year with the water-system-replacement project in Fly-In Acres, and **Q&D Construction** will be back on Hwy. 88 to complete the Kirkwood Power project.

During these wet winter months, we encourage you to take advantage of the Rancho Murieta Training Center (RRTC), where journey-level-upgrade and minimum-qualification training is available. Please remember that if you are on the A or B out-of-work list, your registration is good for 84 days. If you are on the C list, you will need to call and re-register on the first working day of each month.

We would like to take a moment to thank all of our brothers and sisters who attended last year's meetings and picnic. It's

the involvement of our members that makes these events successful and builds and strengthens this great union. To each member who was able to use 2013 to complete his or her career, congratulations on your retirement. We look forward to hearing your stories at our Retiree Meetings.

Along with each of our members, the Stockton District staff looks forward to a busy, safe and successful 2014 season.



Asphalt Plant Engineer Chris Small operates a 12,000-pound stationary batch plant for George Reed in Clements.



Just weeks from retiring, Loader Operator Temo Hernandez works for George Reed.

Need HELP with your college tuition?

Local 3 awards two types of scholarships: Academic Scholarships and Merit Scholarships

The Local 3 officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training.

Local 3 Scholarship Foundation Contest Rules for 2014

WHO MAY APPLY

Children (sons, daughters, stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org.

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members:

- First place: Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student. (\$10,000 total)
- Second place: Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student. (\$7,500 total)
- Third place: Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student. (\$5,000 total)

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be senior high-school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2013) or the spring semester (beginning in 2014) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (B) weighted grade point average in their high-school work.

Applications will be accepted from *Jan. 1, 2014 to March 31, 2014*.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, the membership of the parent will be verified. The application will then be submitted for judging to the University of California, Berkeley Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California, Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board, and the winners will be selected.

In June, the names of the Academic Scholarship winners will be posted at www.oe3.org and the winners will be notified by mail. They will also be invited to an awards ceremony at the July Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an Academic Scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS FOR ACADEMIC SCHOLARSHIPS

The following items must be postmarked by March 31, 2014. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION & ESSAY.**
2. **REPORT ON APPLICANT AND OFFICIAL TRANSCRIPT.** Must be filled out by the high-school principal or person he or she designates. Transcripts must be official.
3. **LETTERS OF RECOMMENDATION.** One to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

**Note: Winners will be contacted for a photograph to be used in the Engineers News.*

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000 each. Children of Local 3 members who attend, or plan to attend, a college or trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win; winners will be notified by Local 3. **All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.**

Applications will be accepted from Jan. 1, 2014 to March 31, 2014.

INSTRUCTIONS FOR MERIT SCHOLARSHIPS

The following items must be postmarked by March 31, 2014. All items should be submitted together by the applicant.

1. **APPLICATION & ESSAY**

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time, postmarked by March 31, 2014. If any items are missing, the applicant risks ineligibility. Send to:

James K. Sullivan
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502
Attn: Scholarships

Please call Rec. Corres. Secretary Jim Sullivan's office at (510) 748-7400 if you have any questions.

2014 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2014 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

- 1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
- 3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
- 4. If he or she is an Owner-Operator or a Contractor;
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

Proof of voter registration for Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter-registration form at the meeting before nominations begin. (You will need your driver's license when filling out a new voter-registration form.)



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first-quarter District or Town Hall Meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan
Recording-Corresponding Secretary

DEPARTED MEMBERS

Andrade, James	Aptos, CA	District 90	10-08-13
Austin, Ron	Oakland, CA	District 20	10-25-13
Barnes, Oscar	Fresno, CA	District 50	10-07-13
Biasca, Joseph	Eureka, CA	District 40	09-26-13
Brandon, Clifton	Rocklin, CA	District 80	11-02-13
Cochrane, Victor	Hayward, CA	District 20	10-17-13
Cone, David	Riverton, UT	District 12	10-10-13
Ellingson, Gerald	Rio Vista, CA	District 04	10-19-13
Evans, Charles	Seaside, CA	District 90	10-01-13
Farnsworth, Joseph	Brigham City, UT	District 12	10-18-13
Gnadig, Edward	Crescent City, CA	District 40	10-26-13
Gray, V Rex	South Jordan, UT	District 12	10-09-13
Guzman, A	Elk Grove, CA	District 80	10-19-13
Haia, James	Kailua, HI	District 17	10-18-13
Harrah, Donald	Boyes Hot Springs, CA	District 10	10-02-13

Haskins, R	San Carlos, CA	District 01	10-19-13
Herren, Gary	West Sacramento, CA	District 80	10-20-13
Husmann, Edward	Davis, CA	District 80	09-30-13
Hutsey, Daryll	Reno, NV	District 11	10-15-13
Kalaaukahi, Leo	Waianae, HI	District 17	10-09-13
Kelton, Dionett	Santa Cruz, CA	District 90	09-23-13
Kerns, Larry	Fremont, CA	District 20	10-15-13
Kimura, Glenn	Honolulu, HI	District 17	09-18-13
Lusk, Jerry	Richmond, CA	District 20	10-05-13
Martin, John	San Jose, CA	District 90	11-01-13
Moniz, Abel Jr.	Waianae, HI	District 17	09-15-13
Moore, Joseph	Rocklin, CA	District 80	10-03-13
Moore, Stan	Modesto, CA	District 30	10-28-13
Oshiro, Richard	Pearl City, HI	District 17	09-23-13
Pardo, Luis	San Jose, CA	District 90	10-19-13
Radke, Alex	Reno, NV	District 11	10-05-13

Rodgers, Roy	Kiln, MS	District 99	10-27-13
Rodriguez, Roman	El Sobrante, CA	District 20	10-25-13
Rush, Loren	Jay, OK	District 99	10-12-13
Stinson, John	Granite Bay, CA	District 80	10-16-13
Tueller, Wilford	Salt Lake City, UT	District 12	10-21-13
Voiles, Richard	Folsom, CA	District 80	10-21-13
Awa, Margaret.	Wife of Awa, Matsujiro (dec)	09-07-13	
Berns, Evelyn.	Wife of Berns, Donald	10-29-13	
Brown, Willda.	Wife of Brown, Leonal (dec)	10-29-13	
Charlton, Gladys.	Wife of Charlton, James (dec)	10-05-13	
Corbett, Marilyn.	Wife of Corbett, John (dec)	10-20-13	
Cummings, Faye.	Wife of Cummings, Russell (dec)	09-30-13	
Dejong, Juanita.	Wife of Dejong, John (dec)	11-03-13	
Dimaggio, Katherine.	Wife of Dimaggio, Frank (dec)	09-23-13	
Dorado, Lydia.	Wife of Dorado, Salvador	10-14-13	

Fass, Lita.	Wife of Fass, Rafael	10-20-13	
Foust, Elsie.	Wife of Foust, Theodore (dec)	09-09-13	
Hall, Virgie.	Wife of Hall, Elbert	10-21-13	
Hatch, Nellie.	Wife of Hatch, Lloyd (dec)	10-17-13	
Jennings, Sigrid.	Wife of Jennings, Peter	06-16-13	
Kujath, Madeline.	Wife of Kujath, Donald (dec)	09-30-13	
Leota, Aliimau.	Wife of Leota, Siaosi	10-17-13	
Manley, Betty.	Wife of Manley, Isaac	12-08-12	
Miller, Olive.	Wife of Miller, Frank (dec)	10-24-13	
Oshiro, Betsy.	Wife of Oshiro, Seitoku (dec)	10-17-13	
Palmer, Rose.	Wife of Palmer, Harold (dec)	10-04-13	
Parker, Nina.	Wife of Parker, Willard (dec)	10-06-13	
Portlock, Hannah.	Wife of Portlock, Lylburn (dec)	09-09-13	
Sawyer, Mayall.	Wife of Sawyer, David (dec)	09-29-13	
Smith, Joan.	Wife of Smith, James (dec)	10-25-13	
Valim, Sheila.	Wife of Valim, Jorge	10-12-13	

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2014

No meetings scheduled.

FEBRUARY 2014

- 4th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 4th District 30: Stockton
Operating Engineers’ Building
1916 North Broadway Ave.
- 4th District 40: Eureka
Labor Temple
840 E St.
- 5th District 50: Clovis
Veterans Memorial District
808 Fourth St.
- 5th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 6th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive
- 6th District 60: Marysville
Friday Night Live
301 Fourth St.
- 6th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive
- 18th District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 18th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 19th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 20th District 12: Sandy
Operating Engineers’ Building
8805 S. Sandy Parkway
- 24th District 17: Hauula
Hauula Elementary School
54-046 Koolau Road

MARCH 2014

No meetings scheduled.

Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 16, 2014 at 1 p.m. at the following location:
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

TOWN HALL MEETINGS

January 2014

- 8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 22nd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

February 2014

- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 25th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 26th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 26th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 27th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

March 2014

- 1st District 17: Kona
Meeting and Empowering
Operating Engineers Event: 10 a.m.
Kahaluu Beach Park
Kahaluu-Keauhou
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway
- 26th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.
A gallery of some pin recipients is available online at www.oe3.org.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.
This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of November 2013 and have been determined eligible for Honorary Membership effective Jan. 1, 2014.

Jeffrey Austin	1586446
District 17: Hawaii	
William Badua	2112816
District 17: Hawaii	
Stephen Baker	1786670
District 01: Burlingame	
Roger Chance	1499851
District 99: Out Of Area	
David Freitas Jr.	1181726
District 17: Hawaii	
Lawrence Giraudo	0987453
District 90: Morgan Hill	
Aaron E. Gomez	1586456
District 90: Morgan Hill	
Rick Harrell	1768866
District 50: Fresno	
Richard Joens	1666097
District 10: Rohnert Park	
Edward Morales	1627924
District 80: Sacramento	
Frank A. Morrell	0826855
District 12: Utah	
Dennis Nagata	1620459
District 17: Hawaii	
Roy Pires	1382435
District 17: Hawaii	
Don F. Renfrow	1251218
District 90: Morgan Hill	
Douglas Root	1362790
District 20: Oakland	
Gary H. Rowland	1769099
District 12: Utah	
Willie Seto	1624536
District 20: Oakland	
Barry Tiftt	1769166
District 11: Nevada	
Samuel T. Wright	1584262
District 17: Hawaii	

New members

The officers of Operating Engineers Local 3 would like to welcome the following new members who were formally initiated into the union before the Local 3 membership at their October and November District Meetings.

District 04: Fairfield
Matt Brown

District 12: Utah
Noe Monico

District 17: Hawaii
Robert Rodrigues

District 30: Stockton
Daniel Brown
Cayton Dodero
Charles Fletcher
Ronald Littlefield
Royce Odell
Jordan Redford
Henry Stacher
Jonathan Stickney

District 50: Fresno
Vincent Trevino

District 80: Sacramento
Dan Klein
Mark MacLeod
Marshall Matthews
Antonio Sanchez
Cory Stewart
Dave Stroh
Craig Temple

District 90: Morgan Hill
Israel Gomez Jr.
Heriberto Jimenez
Richard Occhipinti
Luis Topete



Business Manager Russ Burns congratulates the new members sworn in during Sacramento’s District Meeting on Oct. 16.

Notification – district office business hours

- In California, Utah and Nevada, “late night” will be as follows:
- November-March: Late night will be the fourth Wednesday of the month.
 - April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

Out-of-work list registration change effective Feb. 1, 2014

Please note that the following change will apply effective Feb. 1, 2014:
If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date. Essentially, the individual will lose his or her current position on the out-of-work list.

If you have any questions regarding this change, please contact your district office.



Help make a difference in 2014

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but there are four ways to contribute ...

1

Cash gifts in any amount.

2

Merit sponsors and memorial and honor gifts.
You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.

3

Bequests.
Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

4

Securities.
By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial advisor for details.

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Yes! I would like to support the 2014 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:
☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$ _____
Name: _____
Phone: _____
Address: _____
City: _____
State: _____ Zip: _____

Clip out & mail to:
Jim Sullivan, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502

Donate quickly and easily online
Use our convenient donation link at www.oe3.org. Click on the “Scholarship” link, and then find the “Donations Online” link.

Anyone who contributes \$20 or more will receive a scholarship pin.

For more information about the Scholarship Program, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

Health for all seasons

By Jamie Johnston, associate editor

Winter, spring, summer or fall, Retiree Jim Holmes always seems to have something going on that keeps him fit.

This time of year that typically means skiing, since he and his wife, Alice, have season tickets for Northstar ski resort in Truckee. (This winter, they may also hit the slopes in Colorado and Utah.) When the weather warms and the snow disappears, Holmes stashes his skis and heads to the hills for days of hiking and kayaking. He also tries to get in a bit of waterskiing, but not as much as in his younger days, as it tends to hurt his back more now. When the days cool off once again, the leaves changing colors and a welcome breeze returning to the air, Holmes laces up his running shoes. He completed the Rock ‘n’ Roll half-marathon in Las Vegas last November and has already signed up to participate in the event again this year.

“I try to keep myself in shape,” said the District 10 member, who, in addition to staying active, enjoys a green smoothie every morning – a healthy combination of fresh kale, chard and spinach mixed with fruit and orange juice.

“I make a big pitcher,” he said.

To maintain his body and prepare for all the activities he enjoys throughout the year, Holmes, who joined the

union in 1978 and retired in December 2009, tries to do something active every day. Sometimes that means walking for about 20 minutes in the morning, and other days that means riding his stationary bike, using his elliptical machine or running on the treadmill. He and his wife also like to bike and participate in “little 5Ks and 10Ks locally,” he said. By doing so, he never finds himself needing any regimented training, not even when it comes to his 13.2-mile runs.

“Just to keep it not boring, we mix it up a lot,” he said. “I walk a lot, and that seems to help the back a lot.”

The retired excavator operator/foreman also does things that aren’t necessarily considered exercise but still work his body, like gardening. (Holmes grows his own greens for his morning smoothies).

“Sitting is what really hurts it,” he said of his back. “It [staying active] has helped it. It’s gotten better I think.”

Exercising more and eating better are some of the top New Year’s resolutions Americans make every year. If these goals also topped your list this year, there’s good news! According to Holmes, staying active never goes out of season.

WINTER

SPRING

SUMMER

FALL



Retiree Jim Holmes hits the slopes at Northstar ski resort in Truckee.



On drier ground, Holmes hikes the Glen Eden Trail outside of Lakeport, where he lives.



In sandals and a T-shirt, Holmes kayaks at Cache Creek coming out of Clear Lake.



With his wife, Alice, Holmes shows off the medal he received for finishing the Las Vegas Rock ‘n’ Roll half-marathon on Nov. 17.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include
Member Registration
Number or ad will not
appear.

FOR SALE: New tools never used. More than \$6,000 value for \$4,000 OBO. ¾" drive socket sets, metric, and Std. New in box. \$850 each. ½" socket set, new in box. \$300. 16 new combo wrenches, up to 2-½. \$1,600. New ½" II/R Impact gun. \$200. New ½" I/R Ratchet. \$100. Used ¾" impact. \$100. (707) 429-0503. Reg# 1804382.

FOR SALE: 10' Crestliner flat-bottom boat with 10 HP Mercury outboard; galvanize trainer with working lights, includes fuel tank. Make offer. Call Mike at (209) 482-7919. Reg# 2237594.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. Still has extended warranty. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1989-1996 Chevy never-used fifth-wheel tailgate. \$50. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1973 Volkswagen. 1600 Dual Port engine. Low mileage. Runs excellent. \$900. (209) 477-3606 or (209) 610-8239. Reg# 1590695.

FOR SALE: 1961 Studebaker pickup, 6-cylinder, three-

speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat-175cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

FOR SALE: 20' Whiting Van Box trailer. Four wheel, side and rear roll-up doors, air bags, tongue and gooseneck hitch, aluminum cow deck diamond plate floor. 1,000 miles on heavy-duty Solid Track 16" radial tires. Paid \$1,200 for tires in 2012. Makes a great hauler for classic or restored cars. \$3,500. Call Darrell at (775) 910-9625. Reg# 2269569.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$112,000. (575) 973-2694. Reg# 2110811.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: Portable 225 amp stick welder on trailer. Hobart. Powered by two-cylinder inline gas engine. Leads and stingers included. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel.

\$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Great 10' inflatable v bottom 2003 Maxxon dinghy. Comes with oars and two seats, fuel tank and an 8hp mercury short shaft outboard engine. Runs great. Dinghy comes with storage bag. \$1,000. (530) 301-6972. Reg# 1855418.

FOR SALE: Two 2005 Polaris ATVs, both are 700 Sportsman's, less than 50 hours time on either one, just as nice as new ones. Also included is a Triton Aluminum Trailer with a storage box. \$10,500 OBO for the entire package. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

FOR SALE: 22' Sunrunner Fresh 200 hp inboard with Merc cruiser outdrive. Hard top with Cuddy cabin. Swim deck and marine radio. Dual-axle trailer with search brakes. \$3,500. (209) 823-4020 or (209) 623-9419. Reg# 1967873.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,500. New tires on trailer, only 35 hours on boat. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Horse trailer, four horse slant load, 5th wheel with living quarters' drop down windows. Tack room. Solar, storage on top. Set up for tether. Possible part payment for good two-horse trailer. \$14,500. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 2003 27 H prowler pull trailer. North West edition, little use, air conditioning, diamond plate front, forward bedroom, inverter, slide out, awning. \$8,300 OBO. Located in Crescent City, Calif. For photos, e-mail eedfishn54@yahoo.com or call (707) 487-0773. Reg# 2407784.

FOR SALE: Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Ranch-style home on 0.90 acre in Keizer, Ore. Grow all the garden you will ever need and enjoy the privacy and towering trees, hardwood floors, plus

tile in kitchen and baths. Easy-care home has metal roof, private well, 50-by-16 RV storage plus oodles of storage space everywhere. Perfect for Snow-birds. \$269,999 (down from \$299,999). (503) 428-8488 or lloydph@johnlscott.com. Reg# 1235519.

FOR SALE: 2012 Camaro RS convertible. Jet black, leather interior. Less than 5,000 miles. 3.6L V-6. Six-speed auto trans. Power everything. Rear back-up camera, navigation system, premium audio, Bluetooth, LoJack, much more. Mint condition, interior and exterior protection. Custom California car cover! Purchased last February for \$44,000; asking \$35,000. Contact Mike at (925) 366-7378 or skyhook03@live.com. Reg# 2417899.

FOR SALE: 16' fiberglass unsinkable canoe, made in 1952. Includes anchor and paddles. \$525 OBO. (925) 922-1797. Reg# 1977117.

FOR SALE: 1998 Lincoln Town Car with leather seats. Power windows. \$3,500. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Gas stove. 80 to 100 years old. Three-burner. Everything is there. Has a porcelain back on it and a small overhang over the burners. Works. Small. About 3' long and 1-½' wide. \$350. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: 1992 GMC half-ton pickup. 8,000 original miles. Custom Corvette rear end. All leather interior. Beautiful sound system. Too much to list. \$12,500 OBO or trade. (707) 495-4415. Reg# 4061768.

FOR SALE: ½-acre lot with septic-system permit

and water available in Camanche, Calif. (209) 274-0249 or (209) 419-3014. Reg# 1087730.

FOR SALE: 2003 gulfstream Sun Voyager 8329 Ford class A motorhome. 6,776 miles, two slideouts. Sleeps six. Lots of extras. \$53,000. Motivated to sell. Call Shellyne at (707) 484-8484 or Sandy at (707) 552-6458. Reg# 0939949.

FOR RENT: 2 bd/2 ba ocean-front newly remodeled condo in Maui. Condo is right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0939949.

FOR SALE: 1978 Tiga Formula Ford Race Car Low time engine, fuel cell, fire system, spares. Track Day, Vintage Race, Auto Cross or SCCA. Second owner Log books from new. \$8,500. Call Don at (707) 367-0498. Reg# 2042022.

ESTATE SALE: 2584 N. Valentine Ave., Fresno: Two fishing boats with motors, furniture, beds, kitchen appliances, refrigerator and business office equipment. Wood chipper, hand and power tools, TVs with movies and music. Call Marin at (559) 287-9871. Reg# 1524186.

FOR SALE: Custom-built wheelchair. It was priced at \$11,494.30; asking \$1,500 OBO. Have the seat to go with it. Brand new; never been used. (520) 648-3266. Reg# 0782948.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. (530) 477-1782. Reg# 1446503.

Want to be a part of Local 3's history?

Have your name forever remembered by having it listed in our 75th Anniversary Commemorative Program for only \$100. Your sponsorship will greatly help with the Local 3 75th Anniversary Celebration held on June 28 at Six Flags Discovery Kingdom. Don't miss this opportunity!

Fill out the form below and mail it along with your check or money order (payable to "Operating Engineers Local 3") to:

Operating Engineers Local 3
Attn: Sandra McDermott/Sponsorship
1620 South Loop Road, Alameda, CA 94502

For more information, contact Sandra McDermott at (510) 748-7425.

Name: _____

Reg. Number: _____

Contact Number: _____





Help us celebrate Local 3's 75th Diamond Anniversary

by joining the
entire union at



Saturday, June 28

Price includes park admission, with special Local 3 early admission from 9:30 - 10:30 a.m.; access to more than 40 rides and attractions; lunch (guests 21 and over will receive two hosted drink tickets good for beer or wine in the park); private shows; and a commemorative program. All members listed on the order form will also receive a 75th anniversary Local 3 pin.

TICKETS ON SALE NOW

TICKETS:

Ages 21 and over: ~~\$61.99~~ **\$30** per person

Ages 20 and under: ~~\$61.99~~ **\$25** per person

Ages 2 and under: **FREE**

(There is a \$5 processing fee per order.)

PARKING PASSES:

~~\$20~~ **\$10** per vehicle (in-advance only)

ORDERING INFORMATION:

Tickets can be ordered via mail by filling out the form below (all check and money orders should be made payable to "OE3 75th anniversary") or online by credit card at www.oe3.org through the Members Only section. **Tickets will be mailed out the first week of June.**

Questions? Concerns? Please leave a message on our Anniversary Hotline at (510) 748-8349 or e-mail us at 75years@oe3.org.
Order early, as there are a limited number of tickets available!

75th Celebration Ticket Order Form

Member's Name: _____ Reg. Number: _____

List Additional Members and Reg. Numbers: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Contact Number: _____ Alternate Number: _____

Ages 21 and over (no. of tickets) _____ x \$30 = _____

Ages 3 - 20 (no. of tickets) _____ x \$25 = _____

Ages 2 and under (no. of tickets) _____ FREE _____

Parking Pass (no. of passes) _____ x \$10 = _____

Processing Fee \$5.00

Total _____

Mail completed form and payment to:
OE3 75th Anniversary
3920 Lennane Drive
Sacramento, CA 95834

Tickets will be mailed out the first week of June.