

ENGINEERS

NEWS

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December 2013

Sincerest wishes for a holiday season filled with happiness for you and those you love and a new year overflowing with joy, prosperity and peace.

*Russ Burns, Business Manager,
and the Local 3 officers*





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For The Good & Welfare

By Russ Burns, business manager

In 75 years, Local 3 has always persevered

It is with regret that I must inform this membership that a group of disgruntled former staff and members of Local 3 has filed a vicious, libelous and highly offensive lawsuit against our local union and the International Union of Operating Engineers (IUOE).

Since this administration took office in 2006, we have made transparency and accountability our top priorities by publishing the local's financial reports quarterly and Health and Welfare disbursements semi-annually. (You can read them this month on pages 4 and 5.) We have also established an elected Bylaws Committee and maintained a frugal budget. We have worked hard to prove that Local 3 has nothing to hide by willingly sharing the good news and the bad about our funds, the economy and our work picture. We have made every effort to invest our monies wisely and have made some difficult though necessary Plan changes to our Pension and Health and Welfare Funds to ensure their solvency. We have also been available and forthright in responding to members' concerns.

The accusers knew that if they had issues about any financial transaction, etc., they could request a meeting with any of the officers and review the books. The fact that they chose not to do this, or even advise the officers or Executive Board of their concerns, makes it clear that their agenda is a political one and that their plan is to undermine the positive gains we have made.

Rest assured – we will not let that happen. We will not run, and we will not hide. We will deal with these outrageous charges in the same transparent way that we have dealt with everything else. Clearly, this handful of members is using the legal arena to further their own political agendas.

It is unfortunate that instead of keeping their false accusations “in-house,” they have chosen to make false claims for all to see at a great cost to the membership (lawsuits are not cheap) and to the public's perception of unions. We are prepared to do everything possible to make these accusers pay for the resources the union will have to use to win this case.

You may start to hear things about this lawsuit in the field or in the media. I ask that you contact your union staff immediately for clarification and the facts. I also ask that you keep reading

your *Engineers News* and visiting the union's website, including the Members Only section, at www.oe3.org.

Please remember why this union is great. We are embarking on our 75th anniversary next year, and in that timeframe, this local union has weathered world wars, financial depressions and recessions, internal strife, heated internal and external elections and much more, and through every bit of adversity, we fight back harder than before. Remember what this union means to you, and do not let false accusations tarnish your allegiance to this great organization.

Speaking of this union's great history, you'll find information in this edition about next year's 75th anniversary celebration, which includes a special event at Six Flags Discovery Kingdom on June 28 and a commemorative edition of the *Engineers News*. More details will be forthcoming. You don't want to miss the fun.

As we celebrate our history, we can also celebrate the fact that it seems we are coming out of the Great Recession. Don't take my word for it – ask your fellow members. Some say they've worked more hours this year than several previous seasons combined! They also say that more work has lasted longer into the offseason than in previous years. This equates to more money coming into our funds. Through September, our Pension returns were at about 12.2 percent net, which is the highest return reported since 2007. We also have reserves in our Health and Welfare Funds, which are faring better thanks to Plan changes implemented earlier this year. Our surveyors are experiencing an economic recovery of their own, as their department has signed 80 new agreements so far this year and their hours are up by 22 percent. (You can read their report on page 7.)

As the year winds down, it's good to note that big projects are on the books for 2014, including lots of water-infrastructure jobs, bridge demos and more private work.

Please be safe out there, as the winter months mean more driving time in the dark and inclement weather. Please also enjoy your families during the holidays. Family, including your big union one, is what matters most at this time. Best holiday wishes to you all, and here's to a great 2014.



Local 3 is celebrating 75 years – don't miss the party!

Help us celebrate Local 3's 75th Diamond Anniversary by joining the entire union at Six Flags Discovery Kingdom in Vallejo, Calif. on June 28. See more details below, and save the date! (Tickets will be available starting Jan. 1 online at www.oe3.org and via mail.)

What: Operating Engineers Local 3 75th Diamond Anniversary Celebration

Where: Six Flags Discovery Kingdom, Vallejo, Calif.

When: June 28, 2014

Prices*: 21 and over: \$30 per person; 20 and under: \$25 per person; under 3: Free

Price includes park admission (at half the regular price); access to more than 40 rides and attractions; lunch featuring smoked chicken quarters, hot dogs, vegetarian beans, potato salad, ice cream and soft drinks (guests 21 and over will receive two hosted drink tickets good for beer or wine in the park); private shows for Local 3 guests; and a commemorative program

Parking: In-advance parking passes are available for \$10 per vehicle (parking the day of is \$20).

Stay tuned here and online for more ordering information. You don't want to miss Local 3's biggest celebration!

*Price does not include a \$5 processing fee per order.

Report & Review

By Carl Goff, president



Help us help you on federal prevailing-wage survey

First of all, I want to wish you all happy holidays this season. Hopefully you are able to spend some quality time with family and friends, and if you are working, hopefully you're getting some good hours!

Though this is the slow season for many of us, your staff in California has been heavily focusing on the U.S. Department of Labor's (DOL's) Davis-Bacon residential wage survey, which will impact residential construction in the following counties: Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, Tuolumne, Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama, Trinity, Del Norte, Humboldt, Lake and Mendocino.

As I mentioned in October's column, we were able to extend the survey-data-collection period by six months, meaning the survey will take into consideration residential work performed between Jan. 1, 2012 and June 30, 2013.

All counties have been asked to provide the rates paid during this 18-month timeframe by March 21, 2014. The more union data we report to the DOL, the better chance we have of protecting and even raising current Collective Bargaining Agreement (CBA) rates, including fringes. (A wage survey like this has not been conducted in California since 1986.) Keep in mind that only four of the 21 counties in question have current CBA rates and those are in jeopardy too. If we fail to provide sufficient data and the non-union provides more, the lower rates may prevail, lowering rates for all of us.

To be as successful as possible, we have teamed up with other unions/crafts affiliated with the California State Building Trades Council and the Northern California Basic Crafts Alliance to pool together our resources. We have also been looking at how unions in other states were successful in protecting a prevailing-wage rate when a survey was conducted, such as those in Indiana. We will be pulling permits, checking dispatch records and Dodge reports and working with our contractors to get the most data possible. Believe me, we will leave no stone unturned, because every wage reported can help.

To those of you working in these rural counties, there are some key things you can do to help. Call your district office if you worked on a residential job during the timeframe mentioned above. These are projects that include the construction, alteration or repair of single-family homes, apartments or buildings of no more than four stories high. Work may include site work, parking, utilities, streets and sidewalks. Even if the job started before the time period in question or finished after, it may qualify. Don't hesitate to call your hall with any questions about this and potential jobs that you worked on.

As I mentioned earlier, the more data we can provide, the more accurate the survey will be and the more effective we will be at protecting and perhaps improving our prevailing-wage rate.

Thanks for all of your input on this and in other areas. We are only as strong as your participation. Please know that we are always here working for you!

Again, happy holidays to you and yours.

Third Quarter 2013 Financial Results

Growth in our nation’s economy accelerated during the third quarter of 2013, with Gross Domestic Product (GDP) increasing at a 2.8 percent annual rate. While this was only a slight increase over the second quarter’s 2.5 percent increase, it was better than the 2.0 percent growth rate forecast by most economists and was the largest increase since the third quarter of 2012. Nevertheless, breaking down the numbers showed underlying weakness in the economy, as growth was mostly driven by business-inventory restocking and state- and local-government spending. Business investment, consumer spending and exports all declined during the third quarter. With uncertainty in the economy and government’s inability to show compromise, businesses remained reluctant to invest and hire new employees and consumers remained cautious in their spending. Inflation, however, remains subdued, interest rates are low and gasoline prices continue to fall.

During the third quarter of 2013, the pace of job growth slowed moderately, with 490,000 new jobs created. The government sector added 33,000 jobs, as state- and local-government hiring more than offset declines in federal-government employment. The private sector created 457,000 new jobs, with 18,000 in the construction industry. Nationally, the unemployment rate for September 2013 decreased to 7.3 percent from 7.6 percent at the end of June 2013. Within Local 3’s jurisdiction, unemployment results were mixed. From July 2013 to August 2013⁽¹⁾, California’s unemployment rate increased from 8.5 percent to 8.9 percent, while Hawaii’s rate fell from 4.5 percent to 4.3 percent and Nevada’s rate fell from 9.6 percent to 9.5 percent. Utah’s unemployment rate remained unchanged at 4.7 percent.

During the third quarter of 2013, Local 3’s membership increased by 45 members, resulting in a Year-To-Date (YTD) membership loss through September 2013 of 368 members or 1.06 percent. Total membership as of September 2013 stood at 34,079.

Financially, third quarter 2013 results showed a net income of \$54,203 for Local 3. Revenues came in at \$11.4 million – a 3.5 percent increase over the same period in 2012. Expenses were \$11.4 million – up 6.7 percent from the third quarter of 2012. YTD through September 2013, revenues stood at \$30.5 million

– \$1,072,000 (3.6 percent) above the same period in 2012. YTD expenditures through September 2013 stood at \$32.8 million – a \$2,057,000 (6.7 percent) increase versus 2012. Overall, Local 3’s net loss was \$2,277,844 during the first nine months of 2013. Revenues continued to benefit from increased window-dues and supplemental-dues receipts, reimbursement of 2012 political costs from the union’s statewide Political Action Committee (PAC) and organizing grant funds from the International Union of Operating Engineers (IUOE). Expenses rose primarily due to increased employment costs, higher per-capita tax payments to state and local building trades organizations and higher 2012 Voice of the Engineer (VOTE) program costs paid in 2013. Overall, YTD financial results through September 2013 were slightly behind budgeted expectations (\$338,767).

However, Local 3’s membership can rest assured that its union’s finances remain solid. From September 2012 to September 2013, on an “all funds” basis, Local 3 has increased its reserves from \$61.7 million to more than \$62.2 million. Since the end of 2006, on an “all funds” basis, Local 3 has steadily grown its reserves from \$53.1 million to more than \$62.2 million as of September 2013 (an increase of more than \$9.1 million).

As of September 2013, construction hours throughout the local’s jurisdiction continue to be mixed, with California’s hours up and Hawaii, Nevada and Utah’s hours down. Across all jurisdictions, YTD construction hours for 2013 remain on par with 2012. Survey hours once again continue to be the bright spot, with 2013 hours up more than 20 percent versus 2012.

⁽¹⁾ State unemployment rates for September 2013 not available due to government shutdown.

Fund Balances (\$ in millions)		
	09/30/13	09/30/12
General	\$34.6	\$36.0
Hardship, Strike, Lockout	\$5.2	\$4.8
Emergency	\$14.8	\$13.9
Defense	\$6.8	\$6.5
Capital Maintenance	\$0.8	\$0.5

Third Quarter 2013 Financial Report
(Unaudited; in thousands)

Profit & Loss Statement
(Sept. 30, 2013, Year-To-Date)

Membership Revenue	\$26,877
Other Revenue	\$3,598
Total Receipts	\$30,476
Salaries, Benefits & Taxes	\$20,561
Per Capita Taxes	\$4,611
Office & Operations	\$2,492
Depreciation	\$1,092
Professional Services	\$633
PACs & Fund Allocations	\$801
Admin & Public Relations	\$2,563
Total Expenses	\$32,754
Net Income/(Loss)	(\$2,278)

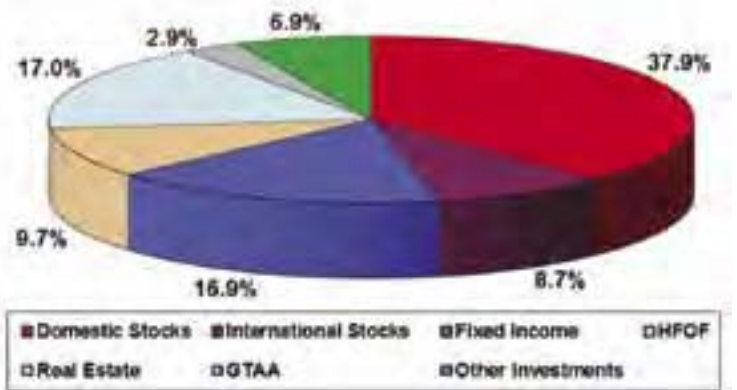
Balance Sheet
(As of Sept. 30, 2013)

Cash, Investments & Deposits	\$28,330
Employee Funded 457 Plan	\$1,690
Automobiles	\$3,764
Office Furniture & Equipment	\$1,653
Computers & Software	\$9,913
Communications Equipment	\$870
Print Shop Equipment	\$1,006
Less Accum. Depreciation	(\$10,911)
Total Assets	\$36,314
Liabilities	\$8
Employee Funded 457 Plan	\$1,690
General Fund Balance	\$34,617
Total Liabilities & Fund Balance	\$36,314

Pension Trust Fund for Operating Engineers
9/30/13

Plan Assets

(1) Total Investments	\$ 3,206,131,928
Domestic Stocks	1,213,689,378
International Stocks	279,810,466
Fixed Income	543,288,289
Hedge Fund of Funds	312,159,194
Real Estate	545,262,909
GTAA	92,141,170
Other Investments	219,780,522



- Notes:
- 1) Asset figures and returns are preliminary, unaudited and gross-of-fees. The 2013 return is nine months, ending Sept. 30, 2013.
 - 2) Other Investments include insurance contracts with New York Life and operational cash.
 - 3) Returns through Dec. 31, 2007 were not calculated by IPS.
 - 4) The Funded Ratio is the value of assets used for the annual Pension-Plan valuation divided by the present value of accumulated Plan benefits, as provided by the actuary.

Plan Returns / Funded Status

	Investment Return (2)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	-4.8%	7.5%	110.4%
2000	-3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.8%	7.5%	100.8%
2003	12.5%	7.5%	94.9%
2004	-6.7%	7.5%	86.7%
2005	0.8%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	-5.2%	7.5%	83.5%
2008	-25.8%	7.5%	88.7%
2009	11.1%	7.5%	71.2%
2010	11.7%	7.5%	71.7%
2011	0.8%	7.5%	67.0%
2012	12.8%	7.5%	89.0%
(1) 2013	12.8%	7.5%	N/A



Commentary (Third Quarter 2013): The U.S. stock market had another great return period in the third quarter, with the S&P 500 Index up 5.2 percent for the quarter and 19.8 percent Year-To-Date (YTD). Smaller cap stocks did even better, with the Russell 2000 Index up 10.2 percent for the quarter and 27.7 percent YTD. Despite this run-up, price/earnings ratios are reasonable (forward P/E for the S&P 500 at about 15 times), inflation is low and earnings growth is still increasing modestly. Non-U.S. equity also had a great third-quarter rally with the MSCI EAFE Index increasing 11.5 percent. On the bond side, rates moved down slightly following the market's over-reaction in the second quarter to rumors of the Federal Reserve selling its bond-buying. Lower rates in the five- and 10-year part of the yield-curve provided a 0.57 percent return for the Barclays Aggregate Bond Index in the third quarter, but the index is still down 1.9 percent YTD. The mortgage-backed component of the Barclays Aggregate Index experienced significant duration-extension from 3.25 years at the beginning of the year to 5.5 years, as mortgage rates have jumped. High Yield bonds held up well, as they have shorter durations and higher yields to protect against price declines. Hedge Fund of Funds were not immune to rising rates or the equity retrenchment in June, but early indications are the HFRI HFOF composite will be up for the quarter and in the 5 percent or more range YTD. Real estate continues to have good cash returns along with modest appreciation, and the NCREIF ODCE Index is estimated to be up another 3 percent or more for the quarter.

2013 HEALTH AND WELFARE PLAN BENEFITS*
Jan. 1 – June 30, 2013

PLAN	MEDICAL ¹	PRESCRIPTION DRUG ²	DENTAL	OTHER DISBURSEMENTS ³	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 57,225,340	\$ 5,627,955	\$ 7,682,063	\$ 5,746,855	\$ 76,282,213	\$ 83,845,256	\$ 7,563,043
PENSIONED	\$ 23,440,117	\$ 18,163,552	\$ 2,633,592	\$ 3,466,261	\$ 47,703,522	\$ 42,751,619	\$ 4,951,902
NO. NEVADA ⁴	\$ 8,239,991	\$ 1,547,463	\$ 566,387	\$ 940,700	\$ 11,294,541	\$ 9,838,847	\$ 1,455,694
HAWAII	\$ 6,798,229	\$ 1,281,612	\$ 1,100,832	\$ 875,371	\$ 10,056,044	\$ 8,795,044	\$ 1,261,000
UTAH	\$ 5,899,921	\$ 1,020,512	\$ 523,969	\$ 789,278	\$ 8,233,680	\$ 5,029,400	\$ 3,204,280
PUBLIC EMPLOYEES	\$ 8,480,386	\$ 1,159,297	\$ 1,112,169	\$ 491,361	\$ 11,243,213	\$ 9,924,105	\$ 1,319,108
TOTAL	\$ 110,083,984	\$ 28,800,391	\$ 13,619,012	\$ 12,309,826	\$ 164,813,213	\$ 160,184,271	\$ 4,628,942

- Notes:
1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 2. Pensioned Health and Welfare prescription drug cost is the claims paid less Medicare drug subsidy of about \$1.2 million.
 3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
 4. Northern Nevada is on a fiscal year of Sept.1-Aug. 31, so the numbers above are for the 10 months from Sept. 1, 2012 to June 30, 2013.
- *Figures based on unaudited financial statements.



News & Notes

By Dan Reding, vice president

Things are looking good ... maybe

At the time of this writing, we just finished our fourth-quarter round of District Meetings. I want to thank all of the members who came out and encourage everyone to attend the meetings and stay involved in their union. One thing I heard from a lot of members is that we are reporting good news for a change. It has been more than six years since we have been able to report on something really positive. I think a lot of us are optimistic but still a little gun-shy. Things are pointing in the right direction. The work picture is looking up, the stock market is doing well and health-care-cost estimates look like they may come in under what was estimated earlier this year, but we all know too well that all it takes is the government to do something stupid for the market to react negatively. For example, when the government shut down recently, the market stumbled, but then it came back strong, so hopefully that trend continues.

In other good news, according to a lot of the health-care professionals, health-care costs look like they will be less this year than initially predicted, because the big providers are scared that if they raise their rates too much, they will force more people to the exchanges, causing them to lose a lot of business. But again, things can always change. We went from being told to count on an 8 to 10 percent increase in health care because of the Affordable Care Act (ACA), also known as Obamacare, to being told that we may see a 4 to 6 percent increase due to Obamacare creating competition among the insurance providers. We really haven't received enough information or hard facts yet, but if something is going to help the members put more money in their pockets instead of toward health-care costs, that's great news for all of us. Let's hope that's the case and that these costs start to level off. Until we know for sure and get the real numbers and facts, all we can do is keep looking at all the options to keep our costs down.

Be safe.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Both sides of the aisle

Every now and then I hear a member ask if we're bound to one particular political party or another. Most often the concern centers around whether Local 3 is supporting a candidate via endorsements, campaign contributions, putting up signs, etc. who might be against the union's interests but represents a certain party. Nothing could be further from the truth.

Local 3 has always made it a commitment to work in a non-partisan fashion at the local, state and federal levels throughout our four-state jurisdiction. Our guiding principal is to work for and on behalf of our members. We look for and are willing to work with politicians of any political party if they will support and work on behalf of our issues. We work with "both sides of the aisle" – Democrats and Republicans – and occasionally an independent.

Don't get me wrong – we contribute money and give endorsements to plenty of Democrats but not exclusively. This bipartisan approach was developed and honed to perfection at the national level by the International Union of Operating Engineers (IUOE). Our Washington, D.C. leaders and staff have lobbied, worked with and supported congressional members on both sides of the aisle for a long time. This is one of the major reasons there is still a national prevailing wage. (Too bad the current, dysfunctional Congress couldn't keep this approach!)

After seeing success at the national level, Local 3 decided long ago to take this pragmatic approach to politics – an approach that gets things done. Let me give you some examples.

In Utah, the Republican Party controls the state Legislature and the state executive branch. However, Democrats dominate city councils and mayoral positions in and around Salt Lake City, so we endorse and work with politicians from both parties at the local and state levels – those who will support job safety, infrastructure development, education and training, etc. In a state like Utah, we *have* to work with both sides of the aisle if we want to get anything done.



Republican state Sen. Anthony Cannella and Technical Engineers Senior Business Agent John Rector.

In California, where Democrats control both houses of the state Legislature, every statewide elected office, both U.S. Senate seats and the majority of congressional seats, we do the same thing. In the left-leaning, coastal districts north of San Francisco, we helped get Republicans elected at the supervisorial level in Mendocino and Sonoma counties and in city-council races in Petaluma. These elected officials are committed to working with us on local issues that benefit our members.

We also supported Assembly Bill (AB) 410 because it would help keep surveyors and technical engineers covered by prevailing wages on design/bid/build projects. Unfortunately, this legislation was opposed by a number of powerful groups in Sacramento. Looking for a way to insure its passage, Local 3 Technical Engineers Senior Business Agent John Rector approached state Sen. Anthony Cannella, a Republican from Modesto, to help push the legislation through the Senate. Cannella came through for us by helping get the bill through the critical Senate Transportation Committee and passed on the Senate floor. Ultimately, AB 410 was signed into law by Gov. Jerry Brown, but it never would have made it to his desk without the help of Cannella.

Next time you hear someone complaining about union contributions or endorsements always going to a particular party, let them know we have to work with a broad spectrum of politicians to get things done. We don't care what letter comes after their name!



Talking with the Treasurer

By Steve Ingersoll, treasurer

Time doesn't stop or wait for anything or anyone

Looking back at 2013, it was a very busy and productive year. District Meetings, picnics, Semi-Annuals, apprenticeship graduations – there is always something going on within Local 3. It's hard to believe the year is almost over.

This year brought a lot of great moments. As your newest officer, I got the opportunity to travel throughout our jurisdiction and attend the District and Retiree Meetings, seeing some old friends and meeting new ones. It was nice to hear about all the work going on in Northern California, from skyscrapers to subdivisions. Hopefully, as California gets busier, the rest of the country will follow. The future looks good in our other three states too, with a lot of very skilled apprentices graduating from our different programs.

We did have some very sad times in 2013 with the loss of some good brothers and sisters who will be deeply missed.

Next year will be filled with its own challenges, from Northern Nevada having its Master Agreement negotiations to the Affordable Care Act (ACA) and the never-ending political season. We ask all members to stay involved and help elect labor-friendly politicians who support collective bargaining, prevailing wage and the issues that affect our industry.

With 2013 in the rearview mirror, I look forward to the challenges that lie ahead in 2014. Be safe on the job, as we want you to make it home at the end of your shift. I look forward to serving this great membership in the new year.

Tech News

An update on apprenticeship programs and safety

By John Rector, senior business representative

The year has flown by for most of our technical engineers, and, weather permitting, the upswing in hours should continue. With so much work on the horizon, our apprenticeship programs have truly stepped-up to fill the needs of our employers. The Surveyors Apprenticeship Program, which normally reserves its hands-on training until winter, kicked off its first training in September, with basic leveling courses. The training will continue with advanced calculator classes, First Aid/CPR, GPS and much more. This training is available to all Operating Engineers, so contact the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) at (510) 748-7413 or ncsjac@ncsjac.org for more information.

Earlier this year, the NCSJAC received a tremendous donation of five Geodimeter total stations from Mike Aha of Meridian Technical Services (MTS). Aha is a former employer Trustee on the surveyors' Training Trust and knows the importance of training and the difficulties the program has had finding reliable and affordable equipment. When he approached California Surveying and Drafting Supply's Ben Scholes with the idea of donating the equipment, Scholes jumped onboard and offered to service all of the Geodimeters for free. Even though this equipment is older, the functionality of it is the same as some of the current Trimble products. The addition of this equipment gives the program a whole new direction to train in without the added cost of renting equipment. We would like to offer a special thanks to Aha and Scholes for their support of the Surveyors Apprenticeship Program, which currently has 116 active participants.

The Testing and Inspection Apprenticeship Program is also undergoing some changes. The normal three-week introductory training at the Rancho Murieta Training Center



NCSJAC Administrator Joanie Thornton thanks MTS' Mike Aha, left, and California Surveying and Drafting Supply's Ben Scholes, right, for their generous donation of Geodimeter total stations to the Surveyors Apprenticeship Program.

(RMTC) was increased to four weeks. New computer software and test-scanning equipment was purchased to improve individual student and class assessments, which will translate into higher testing scores for certifications. In addition, a new curriculum is being developed for seven new subjects. All of this will help the growing program continue to move forward with the needs and demands of our employers and the agencies who govern the certifications and requirements of our codes. The Testing and Inspection Apprenticeship Program currently has 110 active participants.

Earlier this year, it was inaccurately reported in the

local news that a land surveyor was killed on a project on Mare Island; the Local 3 member was actually working as a gradesetter. Modern surveying technology allows us to work alone, and sometimes that means working right in the mix of a project surrounded by moving equipment. Let us not forget to be aware of our surroundings on the jobsite, wear the proper safety equipment, make good eye contact with the equipment operators and avoid any task that could be deemed unsafe.

We wish you a safe and happy holiday season and look forward to another great year in 2014.



Public Employee News

By Rick Davis, director

Stocking stuffers

Another year has passed, meaning we are another year older and, more importantly, another year farther away from 2008. Looking back on this past year, things started to look better and turn around for some of our members, but for others, it was the same old doom and gloom. As is my nature, I will focus on the positive and build on that as I go into 2014. The negative can be improved upon and turned around.

Who made this year better, or at least tried? Who continues to be a pain, or as we say this time of year, a Scrooge? Who gets a Christmas card, and who gets a piece of coal in their stockings?

The city of Fremont gets a Christmas card, because officials there came into negotiations with a positive attitude after four years of takeaways and negative negotiations and sincerely wanted to give something back to their employees. Rio Vista also gets a Christmas card for giving back to employees after years of takeaways. Sierra County, however, gets a piece of coal, because county officials insist on doing almost everything wrong and still haven't figured out how to handle employees. Plumas County is another coal-receiver for the same reasons. Zone 7 and Alameda County get Christmas cards, because they worked at giving back to their employees after years of no raises and cuts. (I think Alameda County could have been more generous, like it was with the County Administrator's Office (CAO), but at least it gave something back.) Santa Rosa gets a big, old piece of coal, because, as has been its practice over the past few years, officials went into negotiations with more cuts and furloughs, even though the city has a positive cash flow and reserves in its coffers. The city continues to beat its employees down, even though employees have made concessions over the past years.

Alameda County Courts gets a piece of coal, because the negotiator there was difficult to work with for no reason other than just wanting to be difficult. Scotts Valley Police Department also gets coal, because it just can't seem to do an internal-affairs investigation the right way. The city of Greenfield gets

a piece of coal, because no one could figure out how to have a chief of police who serves only the city of Greenfield and its citizens. I'm going to go out on a limb and give El Dorado County a Christmas card, because it appears, at the time of this writing, that the county is going to give something back to our members after years of takeaways and no raises. The El Dorado County Board of Supervisors and the county's elected officials are still overpaid for the size and population of the county, but it is the giving season, so why not? The Olivehurst Public Utility District and its entire board of directors all get coal in their stockings, because the district is top-heavy and really does not care about its employees. It throws away good employees and is simply a training ground for other utility districts. Lake County also gets a piece of coal, because the Board of Supervisors gives raises to management but refuses to improve salary and benefits for our members. (It's really dysfunctional.) Oakdale Irrigation, with its \$45 million in reserves, always wants the employees to give something up, while it insists on taking anything away that it can. Obviously it gets coal too!

After much reflection and thought, this next person and his associates do not get a *piece* of coal in their stockings, but instead, we need to get a Caterpillar 793c with a 240-ton capacity and deliver a whole *load* of coal to San Jose Mayor Chuck Reed and his posse – San Bernardino Mayor Pat Morris, Santa Ana Mayor Miguel Pulido, Anaheim Mayor Tom Tait and Pacific Grove Mayor Bill Kampe – for their Pension Reform Initiative 2014, which they filed with the state attorney general in October. It appears Reed wants to turn all of California into the mess he created in San Jose. With Measure B, he decimated the San Jose Police Department by 250 officers, single-handedly raised the city's crime rate and destroyed employee morale. You could say Reed has given everyone a gift that lasts all year long.

To my members, merry Christmas and happy New Year's. No matter what holidays you celebrate, enjoy them with family and friends. See all of you in 2014.

Finally, a raise

By Prudence Slaathaug,
business representative

In 2006, County Employee Management Association (CEMA) members received a 1 percent wage increase. Little did the 1,500 represented employees realize that there would not be another increase for seven years. For two of the intervening years, members contributed millions of dollars in concessions to the county of Santa Clara. Houses were lost, college educations were delayed and savings were depleted. Yet the amount of work increased, as work was spread among fewer employees. The Great Recession resulted in a massive loss of purchasing power and a shift of wealth out of the middle class and into the top tier of the economy.

While all workers faced similar fates, public employees were attacked for their pensions and benefits that had been negotiated over the years. The next generation will have smaller pensions and income security, while wages for current employees will continue to erode because of the recession and the rising cost of health care.

Public employers had a variety of responses to the financial crisis and the attack on pensions. Cities like San Jose engaged in open warfare with unions, unilaterally imposing wage and benefit cuts. Stockton declared bankruptcy. BART embraced an effort to make concessions permanent after unions bailed out ailing general funds during the downturn.

The Santa Clara County Board of Supervisors and its administration took a more balanced approach. Unions conceded an amount that averaged between 5 and 7 percent of the general fund over two years. With that revenue, the county avoided layoffs during the worst years of the downturn and continued to provide vital services to residents who were hit hard by the loss of employment, health care, housing, etc. Employee health care and pension benefits that had been financed over many years by foregoing wage increases were protected.

As the economy began to emerge from the recession, the county and CEMA bargained to return the concessions given during the Great Recession and for a modest raise of 2 percent. The county has also started to add employees back to the workforce to enhance the safety-net services.

Negotiations were not easy, as the role of the employer will always be to hold down and/or cut the costs of doing business. However, in the larger context of how public employers responded to the recession, Santa Clara County stands out as an example of one that looked ahead and beyond the immediate opportunity to take undue advantage of its workforce. The county will slowly recover without the lasting scars and negative consequences experienced by employers turning on their own workforce.

Pie crumbs, anyone?

By Mike Minton, business representative

It appears the economy is coming back and not a moment too soon! Most public employers in District 60 are enjoying the improvement as witnessed by the salary increases they are giving themselves instead of their employees who work in the streets and public-works yards making necessary repairs to public-owned property or in the office having contact with the citizens they are responsible for. Apparently, the managers think it's more important to give themselves salary increases to compensate for the hard times when they couldn't get what they thought they deserved. Maybe there will be some increases for the employees after management officials get through taking their piece of the pie and there are still a few crumbs left.

An example of this double standard is what's going on in negotiations with the Housing Authority of Butte County. In the latest successor agreement, employees are expected to pick up more of the health-insurance premiums. Management officials

stated that they have to pick up the same increase, which is true. However, what they failed to disclose until we pushed was that the employer has been paying the entire amount of their insurance premiums until now. To show "fairness," the managers received a salary increase equal to what was being paid for them, and from this point forward, management will pay the same amount as the employees. No salary increase was given to the employees to offset this increase. It's just more money coming out of their pockets. (Management officials also got an increase to their pensions.) This is all legal – and unethical. It sure makes it hard for morale within the company to be anything higher than the "cow pie" that management officials threw at employees.

As I mentioned, maybe management officials will eventually do the right thing for their employees – and if you believe that, please come and see me. I have a bridge for sale.

The North State, year-to-date

By Art W. Frolli, business representative

Many of the Memorandums of Understanding (MOUs) negotiated last year only carried a one-year term. This resulted in multiple contracts opening for successor negotiations this year.

Contracts with the city of Corning were successfully negotiated last December for the Corning Police Officers, Management and Dispatchers, but the term was only for one year, which means they're open for negotiations again.

The city of Corning Miscellaneous Employees' MOU differs by six months from the other city bargaining units. These members received a one-year agreement with a 2 percent increase to their base salaries. In addition, they also agreed to a classification and salary-equity study. (Classification and equity adjustments were made to a portion of the employees' salaries, ranging from 2 to 10 percent.)

The city of Weed agreed to a three-year term in which its employees moved from an inferior health-care plan to the California Public Employees' Retirement System (CalPERS) one and the city's contribution increased by \$25 toward the payment of their premiums. In addition, our members received a base-salary increase of 2 percent in the first year and increases in the following two years based on the growth of the General Fund from the previous year, with a guarantee of at least a 1 percent increase each year.

In Tehama County, our members did not fare as well. All of the bargaining units agreed to start paying part or all of the employee portion of their CalPERS pensions except for ours. The county would not budge on making our members assume these payments, so we focused on making the transition as painless as possible. We negotiated a three-year term in which our members contribute 3 percent each year for a total of 9 percent of their base salaries and receive 2 percent and 1 percent salary increases for a net loss of 6 percent at the contract's end.

In the city of Dunsmuir, an agreement was made for a long-term MOU that extends through June 30, 2017. For each year of the contract, our members will receive an increase to their salaries not less than the Consumer Price Index West

(CPI-W) schedule for urban and clerical workers. (This year it was 1.7 percent.) In addition, the city agreed to match the employees' contributions to their 457 retirement plans up to 2 percent of their base salaries.

Negotiations with the city of Crescent City on behalf of the Police Officers' Bargaining Unit were drawn out due to a change in the city manager's position. However, a three-year MOU was negotiated. The contract required our members to assume the cost of their CalPERS pensions over a three-year period at the rate of 2.5 percent the first and second years and 2 percent the third year for a total of 7 percent. Our members will receive a 1 percent increase to their base salaries each year of the contract, which will result in a 4 percent net loss at the contract's end.

The city of Susanville Fire Fighters, Public Works and Miscellaneous Employees were previously represented by our Reno office and are new to me this year. I am pleased to say that we were able to negotiate a two-year MOU for all three of these groups that provided a 2 percent salary increase each year. The city also agreed to pay any increases to their health-care-premium costs.

In the city of Mt. Shasta, the Police Officers Unit and Dispatchers Unit accepted a two-year successor agreement in which they received a 3.5 percent increase to their base salaries each year, while assuming the same amount of payment toward their CalPERS pensions. In addition, the city will contribute an additional \$75 to their health-care flex-benefit cafeteria plans each month starting the first year and an additional \$75 a month the second year for a total increase of \$150 per month.

We recently completed negotiations with the city of Arcata and settled for a two-year MOU. Our members received a 1.5 percent increase to their base salaries along with a one-time payment of \$350 for the first year of the contract and a 1 percent increase to their base salaries along with a one-time payment of \$350 in the second year.

Negotiations in Siskiyou County on behalf of the Trade Craft Bargaining Unit have arrived at an impasse. At the time of this writing, we are waiting to enter into mediation.



From left: City of Dunsmuir members Julie Iskra, Steward Dennis Della Bonna and Elaine Cantrell with their new MOUs.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

A grateful year

Happy holidays to you and your family. As we close out 2013, we have many things to be grateful for. This year has proven to be one of recovery for many. The job market, coupled with the resurgence in the housing market, shows an economy that is bouncing back. At OE Federal, the strong leadership of our board of directors and management team is allowing us to continue to grow and become financially stronger than in previous years. But we wouldn't be standing strong without you. The loyalty and support of our members are truly the legs we stand on.

Together, we have made 2013 a productive year for OE Federal. We were able to offer historically low auto- and real-estate-loan rates, which helped our members save money. We are happy for those of you who were able to afford a new home or vehicle. Our staff also worked extremely hard to develop new products and services that increased our member base. To all of our new members, thank you, and welcome to our family.

As we enter our 50th year of service, the outlook for OE Federal is fantastic, and we are poised to be stronger in 2014. We are excited to roll out new products and services like our Mobile Deposit, designed to make your life a little easier. While we grow and change, our main focus will be as it has always been – to remain fully committed to our members and their families who have entrusted us with their finances.

Thank you for choosing OE Federal as your financial institution. We are honored that you, our union brothers and sisters, have placed your trust and finances with us. We appreciate you and your family. If you're not currently a member and are tired of being treated like a number, give us a try. You'll see the difference that is OE Federal. We treat you like family, because to us, you are family. If you are currently a member and one of your immediate family members wants to join, call (800) 877-4444 or visit www.oefcu.org or any local branch to learn more.



GIVE THE PERFECT GIFT

To friends and family this holiday season.

A VISA Gift Card from OE Federal is the perfect gift for friends and family. Plus, save money with **no purchase fees*** on VISA Gift Cards from **November 1st – December 31st.**

Call or visit our website for more information!

Wishing you and your family a safe and happy holiday season.



OE FEDERAL
CREDIT UNION

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*\$3.00 Purchase Fee waived until December 31, 2013 for VISA Gift Card. Monthly inactivity fee of \$2.95 after 12 consecutive months of inactivity. Lost/stolen replacement card fee of \$5.00. Other fees may apply. Offer valid November 1, 2013 – December 31, 2013. Gift Cards are issued by MetaBank. For Terms and Conditions visit www.myprepaidbalance.com and enter your Gift Card number to retrieve the Terms and Conditions.



Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Next year is full of training opportunities – don't miss out!

We are pleased to announce the Rancho Murieta Training Center's (RMTC's) tentative 2014 training schedule. Whether you're a journey-level operator looking for some upgrade-training or an apprentice going through your steps, we have something for you! Call the RMTC at (916) 354-2029 for more information.



Tentative 2014 Training Schedule

Please note: All dates are subject to change. Additional classes to be determined based on interest and need.

January 6-17 – Supplemental Related Training (SRT)/Journey-Level Training (JYN)* 9 – Hazmat refresher (Redding) 11 – Hazmat refresher (Rohnert Park) 17 – Hazmat refresher (Eureka) 20-31 – SRT/JYN* 28 – Hazmat refresher (Alameda) 30 – Hazmat refresher (Morgan Hill)	June 23-Aug. 22 – POP*(no JYN) July POP continues August POP continues September 2-12 – SRT/JYN* 15-26 – SRT/JYN* 29-Oct. 10 – SRT/JYN* October 3-24 – SRT/JYN* 27-Nov. 7 – SRT/JYN* November 10-21 – SRT/JYN* December 1-12 – SRT/JYN*
February 3-4 – SRT/JYN* 8 – Hazmat refresher (Stockton) 18-28 – SRT/JYN* 22 – Hazmat refresher (Rohnert Park)	
March 3-April 26 – Probationary Orientation Period (POP) (no JYN) 8 – Hazmat refresher (Sacramento) 15 – Hazmat refresher (Fresno) 29 – Hazmat refresher (Alameda)	
April 5 – Hazmat refresher (Stockton) 12 – Hazmat refresher (Morgan Hill) 28-June 20 – POP (no JYN)	
May POP continues	

* Equipment classes to be determined.
* Journey-level operators must meet minimum eligibility requirements to qualify for JYN.

FIELD PERSPECTIVE:
What the members are saying

Why did you switch from working non-union to working union?



"My dad was an Operating Engineer and just retired. He let me know how good it was."
– David Dozler, apprentice



"I got a better opportunity working out in the field."
– Clay Bushey, apprentice



"Better wages. Benefits. My grandfather was an Operating Engineer, and I wanted to follow in his footsteps. He tried to get me in, but he couldn't at the time."
– Mark Fitzgerald, 25-year member



"I got lucky. I was working for a company that was non-union that turned union. I went in on it, and I've been here ever since. ...I'm glad I made the switch."
– Bill Silacci, 15-year member



"Better health and welfare, retirement."
– Mark Brady, 12-year member



Looking at Labor

By Pete Figueiredo, financial secretary

The 1920s were tough on unions

As we review significant periods in the history of U.S. labor, there are patterns or cycles in our economic system that are clearly identifiable. The 1920s marked a period of drastic decline for the labor movement. Union membership and activities fell sharply in the face of economic prosperity and anti-union sentiments from both employers and the government. Unions found it much harder to organize strikes. In 1919, more than 4 million workers (or 21 percent of the labor force) participated in about 3,600 strikes. In contrast, about 289,000 workers (or 1.2 percent of the labor force) organized only 900 strikes in 1929. As we have discussed here, during the previous 25 years, many important advances were made in workplace safety and working conditions and small improvements were made in compensation. Most often, the determining factor in obtaining improvements was working people’s willingness to withhold their labor in the face of horrific conditions.

During the 1920s, as the coffers of the elite class grew, so did greed. Resources were devoted to political influence, which led to anti-labor legislation. Employers across the nation led many successful campaigns against unions and working people, such as the “American Plan,” which sought to depict unions as “alien.” Advertising campaigns that were supposed to promote the nation’s “individualistic spirit” were ultimately used to criticize concerted activity. Sound familiar? Some employers, like the National Association of Manufacturers, used Red Scare tactics to discredit unionism by linking them to subversive activities. (The Red Scare has traditionally been the most effective tactic to dismantle powerful movements within the U.S., used over and over again in our brief history.)

U.S. courts were also less hospitable to union activities during the 1920s than in the past. In this decade, corporations used twice as many court injunctions against strikes than in any comparable period. Union tactics that had proven effective in years past were outlawed. However, the practice of forcing employees (by threat of termination) to sign yellow-dog contracts that said they would not join a union was not outlawed until 1932.

Unprecedented prosperity for the very rich was enjoyed in the 1920s like no other time before or since, up until the last five-year period (2008-2013).

The labor movement declined during the prominence of the 1920s. Unbridled greed would drive the country into the Great Depression. Capital requires labor in order to prosper, and as prosperity grows, greed takes over, resulting in domination by the elite class until the working class is forced to fight back in order to survive. As working people’s conditions slowly improve and their lives become more comfortable, they are able to enjoy diversions and recreational activities. This helps the rich profit and influence the thinking of the masses as well as political and legislative entities. And so goes the ebb and flow.

The battle continues.

ATPA

By Bob Miller, ATPA senior account executive

Happy and healthy holiday wishes from ATPA

All of us at the Associated Third Party Administrators (ATPA) send our best wishes to you and your families for the holiday season. It has been a pleasure to serve you this year, and we look forward to continuing our relationship in 2014. As always, you are our No. 1 concern, and we strive to provide the best service in the quickest, most accurate and professional manner possible. (We currently process about 75 Pension applications and 40,000 medical claims monthly.) We appreciate each and every one of you. Please be safe and stay healthy for the new year.

I will be entering my fourth year with ATPA after 22 years of serving you as a Local 3 staff member and 34 years as a union member. (I will always be a member.) The best part of my current job is getting to work individually with all of you. It brightens my day each time I am able to resolve a member’s problem or provide guidance on some matter. As my mentor, former business manager Tom Stapleton, used to say, “Bob, it always goes back to the members. ... Never forget that and you will always do right.” I take those words to heart.

Pre-Retirement Meetings

Please check out the Pre-Retirement Meetings schedule on page 13. Fringe Benefits Director Charlie Warren and I will be coming around to provide the latest information and counseling for those considering retirement. It is a good idea to attend, and bring your spouse, as retirement is a major decision. We look forward to seeing you!

District visits

In 2013, the district visits Business Manager Russ Burns initiated proved to be very popular and a major benefit to the membership. They will continue in 2014, but for the months of January, February and March, the Trust Fund district visits will coincide with the Pre-Retirement Meetings. Starting in April, we will resume our regular monthly district-visit schedule and publish it here. There will be no scheduled district visits this month, so please call the Trust Fund Office at (800) 251-5014 if you need individual assistance.

Fringe Benefits district visits

There will be no Fringe Benefits district visits this month. In January, a representative from the Fringe Benefits Department will be available on the same day as the scheduled Pre-Retirement Meetings at right. The Fringe Benefits district visit schedule below will resume in February.

First Tuesday (Feb. 4)	Redding
First Wednesday (Feb. 5)	Yuba City
First Thursday (Feb. 6)	Sacramento
Second Tuesday (Feb. 11)	Stockton
Second Wednesday (Feb. 12)	Fresno
Second Thursday (Feb. 13)	Morgan Hill
Third Tuesday (Feb. 18)	Rohnert Park
Third Wednesday (Feb. 19)	Eureka
Fourth Tuesday (Feb. 25)	Burlingame
Fourth Wednesday (Feb. 26)	Oakland
Fourth Thursday (Feb. 27)	Fairfield



Fringe Benefits

By Charlie Warren, director

Christmas greetings

We would like to wish everyone a wonderful holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

We wish continued good health to you and your family. We would also like to offer our condolences to those of you who lost a loved one this year. We recognize it makes the holidays particularly difficult. We encourage those who can to pick up the phone and call a friend during this time. Drop by the home of one of your fellow Operating Engineers and talk about old times. A hopeful spirit encourages many.

Thanks to our officers, district representatives and staff for their dedicated work and a special thanks to our Retiree Chapter Chairmen: Ephraim Bergau, Brian Bishop, Curtis Brown, Alban Byer (emeritus), Leon Calkins, Leo Cummings, Mario Dumlao, Bill Marshall, Norman Morell Jr., Gary Morthole (emeritus), Myron Pederson, Jack Russo, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Del Surette, Robert Toscano, Marin Vallejo, Denny Wright and Bob Yturiaga.

RETIREE POST

Retirement is big for big family man

Some people didn't think that 34-year member Manuel Morales would ever be able to retire! After they found out he had 11 kids, they'd warn, "You're going to work until the day you drop dead."

But Morales has proved them all wrong!

The former Ghilotti Construction foreman officially called it quits a little over a year ago, and he and his wife of 37 years, Cecilia, have been enjoying retirement ever since.

"It's been great," he said. "Look at me: I'm 61, and I'm not waiting for me to drop in a hole!"

So, how did the District 10 member do it?

"If you stay focused, practice good work ethics and safety ... have a lot of respect for the boss and employees, you can do it," he said.

Morales joined the union early, said he was never laid-off in his career and did "whatever needed to be done," he explained. Together, this helped him get the hours he needed and made it possible for him to retire when he did.

"Unions are very good for the working class, and if it wasn't for that, it would be like Mexico – you have the filthy rich and the dirt poor," he said.

Now, Morales is able to focus on the *really* important things in life – his family, which includes five sons and six daughters who range in age from 9 to 35.

"The highlight of my life is listening to the kids at the dinner table," he said, explaining that four of his kids still live at home. "I'm just so fortunate, and I feel very lucky."



Pre-Retirement Meetings

Pre-Retirement Meetings start next month. Members 50 years of age and over will receive a postcard reminder of the meeting in their area, though members of any age are welcome to attend. We encourage you and your spouse to familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

Please check the schedule below to find the meeting in your area.

Pre-Retirement Meetings

All meetings convene at 7 p.m.

SACRAMENTO

Tuesday, Jan. 7
Operating Engineers' Building
3920 Lennane Drive

AUBURN

Wednesday, Jan. 8
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

YUBA CITY

Thursday, Jan. 9
Hampton Inn
1375 Sunsweet Blvd.

STOCKTON

Tuesday, Jan. 14
Operating Engineers' Building
1916 N. Broadway Ave.

FREEDOM

Wednesday, Jan. 15
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Thursday, Jan. 16
Operating Engineers' Building
325 Digital Drive

CONCORD

Tuesday, Jan. 21
Centre Concord
5298 Clayton Road

ROHNERT PARK

Wednesday, Jan. 22
Operating Engineers' Building
6225 State Farm Drive

OAKLAND

Thursday, Jan. 23
Operating Engineers' Building
1620 South Loop Road
Alameda, CA

BURLINGAME

Tuesday, Jan. 28
Transport Workers Union Hall
1521 Rollins Road

NOVATO

Wednesday, Jan. 29
Novato Oaks Inn –
Redwood Room
215 Alameda Del Prado

FAIRFIELD

Thursday, Jan. 30
Hilton Garden Inn
2200 Gateway Court

FRESNO

Wednesday, Feb. 12
Operating Engineers' Building
4856 N. Cedar Ave.

REDDING

Thursday, Feb. 20
Operating Engineers' Building
20308 Engineers Lane

EUREKA

Tuesday, Feb. 25
Best Western Bayshore Inn
3500 Broadway St.

RENO

Tuesday, March 11
Operating Engineers' Building
1290 Corporate Blvd.

SANDY

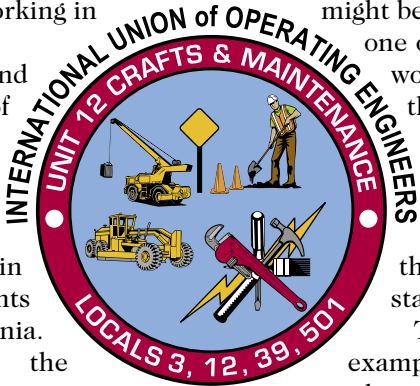
Wednesday, March 12
Operating Engineers' Building
8805 S. Sandy Parkway

Unit 12 members play many roles

By Carl Carr, business representative

A lot of people think Unit 12 only consists of the brave souls who work on the treacherous roadways for Caltrans, keeping our state highways clean and safe for us to travel on. However, Unit 12 is more than just those working in the Cone Zone.

The Unit 12 Crafts and Maintenance Division of Local 3 is comprised of members who work for the state of California in one of 45 classifications within 14 different departments across Northern California. Members work for the Department of Water Resources as Heavy Equipment Mechanics (HEMs) and utility craftworkers, keeping our water flowing, and for the California Highway Patrol (CHP) as Commercial Vehicle Inspection Specialists (CVISs), ensuring that the commercial vehicles on the road, and those who drive them, are



safe. You will also find Unit 12 members working in the State Parks and Recreation Department as equipment operators and HEMs, keeping our state parks clean, safe and beautiful for us to enjoy. And you might be able to catch a glimpse of one of our heavy-truck drivers working in a facility run by the California Department of Corrections and Rehabilitation, delivering supplies to the kitchen or hauling away the garbage that is generated in our state prisons.

These are only a few examples of what our Unit 12 members do on a daily basis to keep the state of California safe and operational for our residents and visitors.

Please remember to Slow for the Cone Zone and give our Caltrans brothers and sisters a “brake” when you see them working on our highways. Be safe, and have a wonderful holiday season.

If they looked like this...

would you be more careful?



SLOW FOR THE CONE ZONE

Staff Spotlight: Travis Tweedy

Local 3 Unit 12 Director Travis Tweedy recently finished a long round of negotiations with the state of California, and though the members did not receive everything they wanted, they did see some increases.

“You have to give to get,” said Shop Steward Carl Boling, who has been a Local 3 member since 1994 and currently sits on the bargaining committee. Boling has seen firsthand how complicated working with the state can be and is glad to have Tweedy, a seasoned negotiator, on his side.

“He’s been nothing but great,” Boling said. “Any questions I’ve had, he’s been nothing but helpful.”

Tweedy, an 18-year member, started his career working in the mines and at an ammunition depot in Nevada. He joined the Local 3 staff in 1998 and currently oversees Unit 12, which represents state employees who work for departments such as Caltrans, the Department of Water Resources (DWR), the California Highway Patrol (CHP) and many others.

Tweedy is the liaison between these members and the state and values the delicate balance between the two.

“I believe that there needs to be a balance between management and the working men and women,” he said. “Without the Union and Labor there would not be any balance. It is important to me that employers are living up to our contract rules and laws.”

Since negotiations wrapped up, Tweedy said he is focusing on a few key areas.

“We are currently looking to address some classifications’ pay issues and hope to get more in-line with the private sector,” he said. “We are also working to get Caltrans some safety retirement.”



From left: Unit 12 Director Travis Tweedy talks with President Carl Goff.

Tweedy’s approach in negotiations and daily business is a level-headed, soft-spoken one, according to Job Steward/Department of General Services Operator Samuel Catalin.

“He’s the most level-headed guy in the room, and you need that balance,” Catalin said. “He’s not real outspoken, but what he does say is well-thought-out and well-reasoned.”

Catalin explained that state politics are complicated.

“These guys [union officials] know their stuff ... labor law. I’m glad we have people like this [Tweedy] working for us – knowledgeable and who can remain calm under fire.”

Catalin is also impressed by the amount of time Tweedy dedicates to the membership.

“He puts in tremendous hours,” he said. “There’s not much life outside of it.”

“I try to do the best job I can for the members,” said Tweedy.

Whether it’s reversing terminations, representing members in workers’ compensation cases or staying up all hours of the night to get the best possible contract for his members, Tweedy is the right man for the job.

IMAGINE THE OPPORTUNITIES

Local 3 is dedicated to giving our young people the opportunity to succeed.

ACADEMIC SCHOLARSHIPS

Two scholarships of **\$10,000**

Two scholarships of \$7,500

Two scholarships of \$5,000

MERIT SCHOLARSHIPS

25 scholarships of **\$1,000**



Pick up an application today!

OE3 Scholarship applications are available at the

local's district offices, Credit Union branches and online at www.oe3.org.

Applications will be accepted from Jan. 1, 2014 to March 31, 2014. See full rules online.

Please call Rec. Corres. Secretary Jim Sullivan's office at (510) 748-7400 if you have any questions.



The t

Story and photos by Jamie Johnson

All aboard! The Fairfield/Vacaville Train Station project has pulled into the station, and the workers are jumping on.

Foreman Tim Zottola, Excavator Operator Dave Wertanen and Loader Operator Mark Alire worked on the utility-relocation portion of the project, laying 4,800 feet of sewer pipe and 4,800 feet of water pipe. Toby Wright and Rodney DeWitt are working for Arrow Construction. Alire was tasked with moving all the utilities (PG&E), AT&T and Kinder Morgan.

And that's just the beginning.

Once this phase is complete, by the end of this month, construction will be at the Peabody overcrossing at the intersection of Vanden Road and Huntington.



Operator Mark Alire.

Excavator Operator Dave Wertanen and Loader Operator Mark Alire work on the utility-relocation portion of the Fairfield/Vacaville Train Station project for Mountain Cascade.

Train's a comin'

anston, associate editor

Fairfield/Vacaville Train Station Hall, and Operating Engineers

Excavator Operator Dave Alire went to work for Mark Alire on the utility-relocation project, laying 4,200 feet of 27-inch clay pipe and 16-inch waterline. Operators Detlefsen were on the job to help cross the street, another crew from the Pacific Gas and Electric and Morgan lines.

ing. Completed, which should happen construction will begin on the the railroad tracks between on Drive; then on the station

itself. This will include a passenger platform, a pedestrian/bicycle underpass, a bus-passenger plaza and transfer area, a well-lit, landscaped parking lot and bike lockers, among other things. Operators will also relocate a section of railroad track to make room for the new overpass.

Catching up with Alire last month, he said he and a condensed crew were working nights to finish the tie-ins in the middle of the street without major traffic concerns. The crew should have returned to day shifts just recently.

This project is part of Fairfield's master plan to promote a pedestrian-oriented, mixed-use community. The new train station is expected to encourage and improve train usage for local residents and visitors, which will help minimize traffic delays and congestion through the city. The job will also help Local 3's work hours, as it will utilize operators through early 2015. The new station will open the following year.



Operator Dave Wertanen.



Foreman Tim Zottola.



Operator Toby Wright.



Operator Rodney Detlefsen.

What's next?

Upcoming work on the Fairfield/Vacaville Train Station project includes:

- Constructing the Peabody Road overpass
- Building a passenger platform, pedestrian/bicycle underpass and bus-passenger plaza and transfer area
- Providing well-lit and landscaped parking, video surveillance, bike lockers, automated electronic signs with train arrivals and bus and train ticket machines
- Local road work
- Track work



Rail contracts to be slowly released for bid

As of August's work hours, this has been a flat year. However, since the rail project started in September, we should recover in the last quarter and surpass last year's posted hours. The good news is that the rest of the rail contracts will be awarded in the new year and into 2016. The other contracts awarded or scheduled to be are as follows:

- An on-call construction contractor(s) job went out to bid in November for \$5 million.
- The airport utilities relocation from the stadium to the airport will be out to bid this month for \$25 million.
- The West Oahu Farrington Highway/Kamehameha Highway stations (nine of them from Kapolei to the stadium) will be out to bid in February for \$150 million.
- The Pearl Highlands parking structure and ramps (a design-build with ramps connecting to H2) will be out to bid in March for \$175 million.
- The Airport and City Center Guideway, including the City Center utilities, will be out to bid in July for \$745 million.

- The Airport stations (four of them from the naval base to the Middle Street Transit Center) will be out to bid in November for \$60 million.
- The Dillingham and Kakaako stations (eight of them from Kalihi to Ala Moana) will be out to bid in August 2015.
- The University of Hawaii-West Oahu Park and Ride, including the H2 ramp, will be out to bid in March 2016 for \$10 million.

Dck pacific construction is 45 percent into its portion of the state's Honolulu Airport modernization project. The company received a contract worth \$77 million that consists of the demolition of the Hawaiian and Aloha air-cargo facilities, construction of a parking lot and the new cargo and maintenance facility. All of this represents work on Oahu until 2017 and beyond.

On behalf of Business Manager **Russ Burns** and the District 17 staff, we wish all of you a safe and joyous holiday season.

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Technically challenging railroad job finished on time, under budget

As winter begins and work starts to slow down, make sure you do all you can to be ready for next year. Consider calling the Rancho Murieta Training Center (RMTTC) to see if there are any classes going on that will expand your knowledge or improve your skills so you have more work opportunities in the coming year. There is also some pipeline training that the International is providing at the RMTTC this winter and into spring. More information and applications can be found at the Hall.

One job of interest in our district is the Union Pacific Railroad trestle-rebuild that **McGuire and Hester** completed just off Hwy. 99 in Ripon. To get it done, **Stroer and Graff** had to first drive all of the pilings for the new bridge section right next to the old trestle while keeping it open, so the trains could continue to run. **Bigge** was also onsite, flying all of the iron for the cross supports on the pilings. All of this activity was going on as **McGuire and Hester** was building a fill at the other end of the trestle with rock that was brought in on rail cars. Then came the last eight days of the job, when crews needed to tear down the old and install the new. Once again, the trains could not be stopped for very long, so crews would have about eight hours each afternoon to remove all of the ballast rock, cut out the rail, tear down an old section of the trestle, install the new bridge section and rebuild the rail so trains could run when they were done. **Bragg Crane and Rigging** had two cranes on hand – one to remove the old trestle once it was cut free and one to install the new bridge sections on their supports. This went on for the first four days. It was then time for **McGuire and Hester** to finish the fill. Crews had to work under the same time requirements, tearing out the old rail, filling to grade and installing new rail, so that trains could run at the end of their shifts. It just goes to show you how our members

are able to work safely and efficiently to finish a technically challenging job on time and under budget.

One of the things pushing a lot of the other work in the district is the return of private-sector jobs. River Islands is one of those projects, located west of I-5 and north of I-205. Encompassing nearly 5,000 acres, River Islands will eventually be a community of 11,000 homes, a town center and an employment center with thousands of jobs for local residents. It has 500 house pads that were done earlier this year by **Mountain Cascade** and another 500 that are going out to bid this year.

DeSilva Gates and **Mozingo** have been working on a couple of projects in Manteca that will eventually be about 400 lots. There are about 1,600 house pads planned for the next three years in Manteca. **DeSilva** has now moved over to Mountain House to work on 500 pads. With all of this work, it will hopefully keep lots of our members busy, as they build out these projects over the coming years.

Some of the other projects going on in the district include the Hwy. 99 project from Manteca to Arch Road with **Bay Cities** and **C.C. Myers**; the Hwy. 99 Arch Road to Hwy. 4 project with **Myers and Sons** and **Granite**; the \$23 million Sonora Hwy. 108 bypass that **Teichert** and **MCM** are joint-venturing on; the I-5 widening in Stockton with **R&L Brosamer**, **Case Pacific** and **West Coast Welders**; and the \$10 million project on Hwy. 88 just east of Clements with **George Reed** and **Myers and Sons**.

With all of the work that has been done this year, it looks like we are well on our way to a full recovery. Remember that if you are on the out-of-work list this winter, your registration is good for 84 days, and then you need to renew it. Have a safe and fun holiday season, and we will see you next year.



Mike Lepiane works for Bragg on the trestle-rebuild project off Hwy. 99.



Jimmy Hudgins works for Bragg on the Union Pacific Railroad job in Ripon.



From left: Brian Casjens and Jerry Setter work for Bragg on the trestle-rebuild project in Ripon.

Our apprentices are working

It is hard to believe that winter is upon us. Now is the time to tune up your skills and check with the dispatcher to see what journey-level-upgrade classes are being offered. As many of you know, you must complete an eight-hour-refresher course for your Hazmat certification every year, and we are offering that class on Jan. 1. We also have a few other classes on the books, so please call the Hall to see what's available.

At the time of this writing, the work picture is not looking as good as we would like, but we are optimistic that things will pick up with jobs bidding in early spring. **J.F. Shea** is the apparent low bidder on the Hwy. 299 at Bella Vista job for just over \$21.6 million. **Steelhead Constructors** picked up a few small jobs. **S.T. Rhoades** picked up its share of work as well. **Northwest Paving** picked up several small chip-seal jobs and is staying busy.

Stimpel-Wiebelhaus and **Holt** are also keeping members working.

There is lots of talk about raising Shasta Dam, but there is some opposition, so please keep in touch with us on this matter. We may

need to rally our troops to attend some upcoming meetings.

Please keep our Unit 12 brothers and sisters in mind, as they work in severe weather conditions to keep the roads open and safe for us and our families as we travel during the holiday season.

We have been very good at keeping our apprentices working, so if you see them on the job, please take the time to share what you can with them, as they are our future. Make us proud by helping them become a strong force for Local 3.

Your District 70 staff would like to thank you for your support and wish you all a very merry Christmas and a happy new year. We look forward to seeing you in 2014.



Jerry Gannon and Brandon Davis work for Holt in Redding.



Apprentice Alexis Vazquez works for Stimpel-Wiebelhaus.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

Project Labor Agreement voted in by Watsonville City Council

Watsonville City Council voted almost unanimously to begin drafting Project Labor Agreement (PLA) language that green-lights all construction projects within city limits that are \$600,000 or greater and include three trades or more. A PLA is an agreement between parties, such as the city of Watsonville and the building trades, that requires all construction to be performed by union members!

What this means for our rank-and-file members is union jobs! PLAs also create opportunities for our organizers to sign agreements with non-union companies that are traditionally opponents of PLAs, prevailing wages and equal playing-field environments. Non-union companies that want access to work have to comply with the PLA language. The \$600,000 threshold is very low for a PLA. In fact, it is an unprecedented amount to be agreed upon, and the city of Watsonville has created a unique scenario in Northern California. Our agents are also building-trades delegates who sit at the "round table" with other trade unions. In solidarity, we not only network and sanction pickets but also look for potential political candidates who share our union concerns and ideals. Working with the Central Labor Council, the building trades and our members, phone banking, precinct walking and educating the public have paid off, and now we have Watsonville City Council members who support our agendas. The process works when we all work together.

The membership really stepped up this year and made a difference by not only helping with elections but also with policing our work. The phone calls we get from members about problems on the job are extremely helpful. We need your eyes and ears to help us keep your seats filled with Operating Engineers. Please keep the phone calls coming!

Private work has grown in huge proportions, especially in Santa Clara County. **DeSilva Gates**, **Independent Construction**, **Robert Bothman Inc.**, **Lewis and Tibbits**, **Sanco Pipeline**, **Duran & Venables** and **Pacific Underground Construction** are just some of the companies that are around almost every turn on some new housing project, and every indication points to this continuing next year.

On the public-works side, **RGW** is almost finished on Hwy. 1 in Santa Cruz, and **Granite Rock** has progressed with the concrete barrier job on Hwy. 17 and should be near completion in March. Also, **Condon Johnson** is on Hwy. 17, working on a shoulder project north of the summit.

Skanska-Shimmick-Herzog Joint Venture (JV) is in its second year on the BART extension project. The project stretches to nearly eight miles and will, in the near future, have more than 600 employees working at one time for **Skanska-Shimmick-Herzog** and its long list of subcontractors, which includes **A&K Railroad Materials, Inc.**, **Rosendin Electric**, **Ferma Corporation**, **Fonseca/McElroy Grinding Co., Inc.**, **Granite Rock Company**, **Hayward Baker, Inc.**, **Hillside Drilling, Inc.**, **Stroer & Graff, Inc.**, **Blue Iron, Inc.**, **CF&T Concrete Pumping**, **Cal-Con Pumping, Inc.** and **Cleveland Wrecking Company**, just to name some. A major part of the BART extension corridor is to be developed with new construction.

Underground Construction, which signed with the National Pipeline Agreement, has finished the project on East Capitol in Milpitas yet continues work in Monterey County.

If you do end up on the out-of-work list, make sure you communicate with your dispatcher and take advantage of

the down time. Take a gradechecking class or renew your Hazmat or Mine Safety and Health Administration (MSHA) certifications. Maybe get a Class A license or improve your skills. Insure that you don't miss any work because of a glitch.

Our staff wishes you and your families a very merry Christmas and a happy New Year's. May you have a dispatch in your stocking and a big paycheck in the new year!



Operator Matthew Hedrick and Pipeline Steward Chris Conner put the final touches on Underground Construction's job in Milpitas.

How California unions stay strong

District 20 hopes you and your family had a wonderful Thanksgiving holiday. As Christmas and the new year quickly approach, we thought it would be interesting to reflect on unionism in 2013. Across our great country, unions are under attack. Right-to-work states seem to be popping up all over, and union membership is down to an all-time low of only 11.3 percent. But that's not the case in California.

California's union membership rose from 17.1 percent in 2011 to 17.2 percent in 2012, and 2013's numbers should be stable or slightly higher. Why is California unionism holding strong and not under attack? Don't be fooled by the numbers; California unions held off a huge attack in 2012 by the name of Proposition 32. And those same billionaires and corporations who led the attack will surely not give up. This past year, even cities and municipalities attacked union men and women by blaming them for their budget troubles. For some reason they think it's OK to take from those who have worked and fought hard for what they have. So, how do California unions rise above it all?

First, we band together in solidarity. Public- and private-sector unions, labor councils and building-trades councils walk side-by-side in these battles. Those billionaires, corporations, cities and municipalities can't put the same impassioned boots to the ground that unions can. They may be able to spend millions of dollars on commercials and hire people to walk through a neighborhood, but when good people ask good questions about what they see and hear, they can't answer like union members can. They have no stake in the game. All they have is greed.

Second, it's politics. Politics are a huge part of the puzzle. A lot of people don't like politics, because it's a game we don't always seem to

understand. But understand this: It's important to our local and this district that those who serve in government at any level, regardless of their party, understand what matters most to our membership. Work! The District 20 staff and our Voice of the Engineer (VOTE) volunteers have spent countless hours over the last several years engaged in the game of politics. Some politicians understand the game and play by the rules; some don't. In District 20, we won't support those who don't. Your Political Action Committee (PAC) is made up of rank-and-file members who are elected by you. They understand what matters most to you and yours.

The last and most important piece of the puzzle is education. Not everyone has the time or desire to research every measure, proposition and candidate on a ballot, but knowing who and what you're voting for is important. Educating not only our own members but other union members and politicians about what working men and women value is crucial. Earning a living wage and having excellent health care along with a pension are just some of what we value. When you have questions, don't hesitate to call the Hall and ask about the local's position. Or better yet, attend your quarterly District Meetings and bring those questions and/or comments. Speak to your District 20 PAC members. Together, we can and will help, even if it means educating ourselves on your behalf.

Let's look forward to a brighter, stronger and more educated 2014. Remember: Solidarity, politics and education. Stand up, and stand together. Speak up, and speak together. Ask, and ask together. We wish you a merry Christmas and a happy New Year's!

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Facebook has plans for an all-union-built housing community

The latest big project to start in San Francisco is the construction of the three stations for the Central Subway. General contractor **Tutor-Perini** will excavate two stations and mine the third. Subcontractor **Valverde** is currently potholing for utility relocation in advance of the mass excavation.

In San Francisco's Presidio, **McGuire and Hester** is working on street improvements with operators **William Lee**, **Johann Berg** and **John Murphy**. Also on the job is **Auston Fitzjarrald**, who is working for **F3 Land Surveying**.

A & B Construction has big dig-outs all over the city, with good excavator operators like **Niall O'Brien**, **Arik Gheno** and **Gerrald Cunningham**. These guys are working hard to stay ahead of **Avar**, which is performing the drilling and shoring.

O.C. Jones is performing some major excavations in the Bay View area for **Willie Brown Middle School**. This is a project under our earlier Project Labor Agreement (PLA) for 2006 bond-measure work with the district. **Ricky Bushnell** is operating the 345 Cat. Also on the project is **M.K. Pipelines**, which has Operator **Wayne Ferrare** installing all of the underground utilities.

There is all kinds of utility work going on in the city. Signatories include **ARB**, **Precision Engineering** and **Synergy Project Management**, just to name a few. These companies are replacing old utilities throughout the city, so slow for the cones and watch out for your brothers and sisters working hard every day.

In San Mateo at the Bay Meadows development, crews are creating a new home for **The Nueva School**. This nationally recognized, independent school serves high-ability students and emphasizes integrated studies, creative arts and social-emotional learning. Proud to be working on this project are **Juan Camacho Zepeta** from **Preston Pipelines**, who is installing all of the underground utilities, and **Tobin Vannier** from **Maxim Crane Works**.

In Pacifica, **Andrew Jordan** is working with **Ranger Pipelines** to install storm drains on the cliffs overlooking the Pacific Ocean. What a beautiful place to work!

In Menlo Park, the Facebook campus moves forward with **Berkel and Company Contractors, Inc.** installing the auger piles. This portion of the job will keep up to 20 Operating Engineers busy for the next few months. Also on the job is **Jos. J. Albanese**, which is performing the grading and site work, and **McGuire and Hester**, which will have three crews starting up and will keep a dozen Operating Engineers busy through the winter. Facebook also has plans for an all-union-built, \$120 million 394-employee housing community. The 630,000-square-foot rental property is another project that will keep our members busy for a long time.

The District 01 staff wishes all of our members a joyful and safe holiday season and a prosperous 2014!



Andrew Jordan works with Ranger Pipelines in Pacifica.



William Lee and Johann Berg work in San Francisco's Presidio for McGuire and Hester.

Ricky Bushnell works for O.C. Jones.

Argonaut updates one of the oldest sections of Santa Rosa

Longtime signatory contractor **Argonaut Constructors** (established in 1957) is working in one of the oldest sections of Santa Rosa, replacing the aged underground infrastructure and the water, sewer and storm lines, which have long exceeded their design life. For this job, **Argonaut** brought in some of its top operators, like 18-year member **Jeff Lawson**, who said digging around utilities is just part of being an Operating Engineer. Then there's 30-year member **Randy Forestier**, who said about digging in this neighborhood, "It is so old, you don't know what you are going to pull up." Eleven-year member **Brian Torri** is glad to see this kind of work going on this late

in the season after the last several years. Eighteen-year member **Kevin Douglas** likes operating a John Deere loader and stays busy all day running material to the various excavations. Fifteen-year member **John Elbert** is, in his words, an everything-operator. He will jump on any piece of equipment to help get the job done. With this kind of attitude and skill from these Operating Engineers, **Argonaut Constructors** will be successful for another 57 years.

We would like to remind everyone to visit "Santa," our 28-year member **Michael Say**, at the Coddington Mall and to wish everyone a merry Christmas and a safe and happy New Year's.



Eighteen-year member Kevin Douglas.



Eighteen-year member Jeff Lawson.



Eleven-year member Brian Torri.

Apprenticeship Spotlight

Congratulations to Dredge Operator **Jason Shanahan** who journeyed out with **Veolia Environmental Services** on Oct. 28.



YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

Operators work on the longest road track in America

Greetings from the staff at District 60. We would like to wish you a merry Christmas and a happy and prosperous new year. Take a moment to look back on the past year, and be thankful and proud of what we accomplished.

With the change of seasons, we have entered the slow time of our industry, but this offers the opportunity to take advantage of training at the Rancho Murieta Training Center (RMTC). To find out about these opportunities, call the training center at (916) 354-2029. Also, if you are on the out-of-work list, don't forget to call or stop by the Hall before your expiration date, which occurs every 84 days.

We have had multiple projects with a variety of work in our district this year. From bridge work by contractors such as **MCM Construction**, **Viking Construction** and **Golden State Bridge** to paving projects by **DeSilva Gates**, **Lamon Construction**, **Knife River**, **Ranger Pipelines** and **Teichert**, we have enjoyed work in both the public and private sectors. We have also had a couple of housing tracts start, and **Siri Grading and Paving** started the third phase of the Thunder Hill Raceway, which, when completed, will be the longest road track in America.

As we prepare to embark on the 75th anniversary of Local 3 this coming year, the work picture looks promising, with many projects bidding in the spring and some that will be picking up again.

Along with the beginning of the new year comes a new round of Pre-Retirement Meetings. Members often ask questions about when they can retire, how much their retirement is worth and how they file for their Pension. See page 13 for the Pre-Retirement Meeting closest to you. Can't make it to the meeting or have other Fringe Benefits questions? Representatives from the Trust Fund and Fringe Benefits Department make monthly visits to the district offices. Call the Hall to schedule an appointment.

With 2013 now behind us, it's time to look ahead at 2014 politics. We are always looking for volunteers to help us in our political arena. Many

people are turned off by politics, because of words such as "taxes" and "government shutdown," to name a few. But what we, as union brothers and sisters, need to remember is that government helps our industry thrive. Government, whether it's at the local level with our county supervisors or on the larger scale with our president, helps provide the opportunity to put you to work. We all need to work together to fight for our union wages and vote against charter cities that aim to do away with prevailing wage. We need everyone to stand together to fight the non-union companies that undermine everything the union stands for, such as safety, decent wages and the right to bargain for a fair contract. Contact the Hall to find out how to sign up on our Voice of the Engineer (VOTE) volunteer list, and let us all work together.

The Hall is here to assist our members, so, as always, feel free to contact us or stop by with any questions you may have.



Cat-and-Can Operator Chris Biagi works for Knife River Construction at the Oroville Airport.

Several signatories work on Reedley job

As the year comes to an end, we reflect on the many projects we were fortunate to have in our district to keep our members working. These members were not only able to add something to their pocketbooks but also to their future in the way of working toward retirement. Some of these jobs included the Hwy. 180 braided-ramp project, the Hwy. 180 extension project near Sanger and a number of projects along Hwy. 99.

After reflecting on the past, what comes next? What work is “on the books”? At the time of this writing, **Myers & Sons** has begun a \$13 million project in Reedley for the city, performing a bridge replacement on Manning Avenue along the length of Kelly’s Beach. The project is expected to have a completion date of around October 2015. The job will include several subcontractors and suppliers. **Flatiron Electrical Group** will perform the electrical work, **Fresno Concrete Construction Inc.** has the minor concrete portion, **Granite Construction** has the AC

paving and underground work, **Cemex** will furnish the ready-mix and **Central Valley Engineering and Surveying** will stake.

Agee Construction and **Brake Parts Inc.’s** Chowchilla plant are also keeping our members busy.

Of course, the High-Speed Rail project is still much anticipated, and the district has been preparing for its start by attending meetings to discuss things such as dispatch procedures and meeting primary contacts.

We continue to encourage everyone to get as much training as possible during the offseason. Gradesetting classes will once again be offered in the Fresno District starting in February. Feel free to contact the Hall now to place your name on the list. More information will follow as the classes near.

We wish everyone a safe and happy holiday season!



From left: Richard Coronado, Braden Coonce, Scott Wesson and Jarrod Coonce work for Agee Construction.



Several Local 3 members work for Brake Parts Inc.’s Chowchilla plant.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Mormon Island Dam is big source of work

It has been a long time coming, but finally, the work we have been waiting for has returned to District 80! Our signatory contractors picked up quite a bit of work in the second and third quarters of 2013, and we are finishing the year with more work than we have had in the last four years. We are anticipating 2014 to be gangbusters!

The work that is winding down for the winter and the work that is on the books for 2014 (already awarded to our signatory contractors) will help our brothers and sisters get off to a great start next season, including our apprentices, who will have a long season of training.

Suulutaaq, Inc. broke ground on the \$46 million Mormon Island Auxiliary Dam. This project requires site preparation, the implementation of security measures, clearing and erosion and water-runoff control. Work also consists of importing 450,000 cubic yards of processed filter (sand) and gravel drain material to reinforce the existing earth dam and will run into late 2016.

Granite Construction is working on the Mormon Island earth-dam overlay project on the south side of Folsom Lake, which will run into 2016. This portion is worth \$37 million. The company also continues to move forward on the \$126 million third-phase control structure at Folsom Dam and will be keeping our members busy through the winter.

Fisher Sand & Gravel Co. signed a Project Agreement on the Mormon Island Auxiliary

Dam job, working under Granite, and has hired seven Local 3 members to work on the project. The \$12 million operation will consist of a portable rock-crushing and wash plant to start processing the onsite material that is stockpiled from the excavation of the new spillway at the Folsom Dam. This project will run year-round to catch up with the material needed for the production of the select fill that will be used to reinforce the existing Mormon Island earth dam.

Kiewit Infrastructure West has moved in on the \$255 million fourth phase of the Folsom Dam modification project and will be working continuously throughout the coming year. The company will need a lot of support to keep this project on schedule and moving toward the anticipated completion date of sometime in 2017.

Congratulations to **Myers and Sons Construction** for being awarded the \$29 million Silva Valley Parkway project in El Dorado Hills. This project has been long-awaited to help relieve the traffic congestion on El Dorado Hills Boulevard and Latrobe Road. It consists of new bridge work and improvements to access the existing shopping centers.

George Reed, Inc. started the \$6 million Hwy. 99 and Twin Cities Road improvement project in Galt, where crews will replace the on- and off-ramps, upgrade the bridge and provide better access to existing properties, along with underground utilities, storm drains and signals.

As the work season winds down, remember to check in with the Hall and to get on the out-of-work list. Also remember to renew your registration. Registration on the A and B list is valid for 84 days. Registration on the C list is valid for one calendar month and requires members to contact the Hall on or after the first working day of each month to put their names back on the list. For more information on A-, B- or C-hire status, please refer to sections 04.07.01 through 04.07.04 in the *California Job Placement Regulations (JPR)*.

This year has proven to be a strong one for our members, and 2014 has the potential to help our members get back to where they want to be.

The staff at District 80 wishes you and your families a safe and happy holiday season. See you in 2014.

Holt Mechanic Tim Webb, a 20-year member, was injured in a motorcycle accident on his way to work in mid-October. He is now paralyzed from the chest down. Donations can be made to an account under his name at the OE Federal Credit Union to help his family deal with medical and rehabilitation costs. Any donations are appreciated.

Master/Private Agreement up in June

From Reno

Winter is upon us and work has slowed, but there are jobs that should start after the first of the year. **Granite Construction** will begin the second phase of the South East Connector along with the Hawthorne Airport. The company is finishing work on I-80 near Winnemucca and at the Snyder Avenue Bridge in Carson City. **Q&D Construction** is still working on the sewer interceptor in Reno along with other projects in the area.

With a new year just around the corner, we would like everyone to start thinking about the 2014 Nevada Master/Private Agreement, which is up at the end of June 2014. We will start scheduling meetings after the first of the year to get input from the membership.

Please remember that late night will be on the fourth Wednesday of the month through March. This is a good time to make any phone-number or address changes. Also, make sure to re-register on the out-of-work list every 84 days, and contact the training center at (775) 575-2729

to schedule any classes for Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) or any other training you would like or may need.

The Nevada offices will be closed the day before Christmas and Christmas Day as well as New Year's Day.

From Elko

Highway work in the Elko area has slowed for winter. Mine work will continue in Northern Nevada through the winter, with **N.A. Degerstrom** working at the Argenta Mine in Battle Mountain and the Robinson Mine in Ruth along with other projects in Elko and Eureka counties. **Ames Construction** has small crews working at a number of projects. **Q&D Construction** will start working on the Carlin Tunnels in the spring, and **Granite** will continue work on Hwy. 93 at Lages Junction. **Road and Highway Builders** was awarded a \$19 million project in September, and work should get started early this spring.

UTAH | 8805 South Sandy Parkway, Sandy, UT 84070 ■ (801) 596-2677 District Rep. Justin Diston

Pipeline project employs about 120 members

This has been a better year than anticipated. Projects have finished up on time and under budget. We want to thank our members who have worked on these projects, many of them in rural areas of the state. It takes a dedicated group of people to work away from home, family and friends for days and sometimes weeks at a time.

W.W. Clyde & Co. completed the Southern Parkway project in St. George, the pipeline project in the mouth of Parleys Canyon and the Fairview Lake Dam project before winter set in.

Snelson continues to work on a 16-inch product pipeline in eastern Utah that has kept about 120 Operating Engineers working six days a week. Heavy rains washed out sections of the ditch, but the project has moved forward. The efforts and skills of the operators on this project have not gone unnoticed.

Work at **Kennecott Utah Copper** continues to keep a large number of our District 12 members employed, including members who work directly for **Kennecott** as well as members employed by **Ames Construction**, **W.W. Clyde & Co.**, **Granite Construction** and **Kiewit Infrastructure West**.

Road and Highway Builders is also staying busy.

As Local 3 members, we need to stay on top of our game. Now is the perfect time to get your Mine Safety and Health Administration (MSHA), MSHA refresher, Occupational Safety and Health Administration (OSHA) and Hazmat training completed. The Joint Apprenticeship Committee (JAC) will be offering a variety of training classes in the upcoming months, and we encourage our members to upgrade their skills. Please contact the JAC at (801) 664-6934 to sign up for training. See schedule at right.

Please remember to register on the out-of-work list if you get laid-off. Members with A- or B-hiring status need to renew their registration at least every 84 days, while members with C-hiring status must call in on the first of each month to stay on the list.

The staff would like to thank all of the members and their families who volunteered their time and efforts to help us get worker-friendly candidates elected.

On behalf of the Utah staff, have a great holiday season and a happy new year.

Upcoming training

All class dates are subject to change

January 2014

- 2-3 – C-list testing
- 3 – Eight-hour MSHA refresher
- 6-9 – Construction Equipment Operator (CEO) apprentice training
- 8-9 – OSHA 10 certification
- 10 – GPS rover
- 10 – Journey-level upgrade
- 13-16 – CEO apprentice training
- 16 – First Aid/CPR/AED certification
- 17 – Journey-level upgrade
- 17 – Operator Qualification Certification (OQC) pipeline training
- 20-22 – 24-hour MSHA certification
- 20-23 – CEO apprentice training
- 20-24 – Heavy Duty Repair (HDR)/Lube Service Tech (LST) apprentice training
- 24 – Journey-level upgrade
- 24 – GPS dozer
- 25 – Eight-hour MSHA refresher
- 25 – National Commission for the Certification of Crane Operators (NCCCO) practical exam
- 27-30 – CEO apprentice training
- 27-30 – Crane apprentice training
- 28-30 – Rigger/signal person certification
- 31 – Journey-level upgrade



Richard Wilson works for Road and Highway Builders.



Jason Christianson works for Snelson.



Keith Collard works on the Fairview Lake Dam.

Big events ahead; mark your calendars!

We're in the winter months now, and work has slowed down considerably.

We are anxiously anticipating the start of the \$300 million project that was awarded to **Chicago Bridge and Iron** at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant in Eureka. The project should last five years and will require many operators with specific skills.

We had several short projects that kept one or two operators employed. The Salt River restoration project employed several apprentices in Ferndale through October and into November. **Wahlund** also had a few smaller jobs that kept operators working.

Mercer-Fraser kept many operators busy through the gravel harvest and beyond, as the company prepared for the wet weather in Humboldt and Del Norte counties.

The biggest news for District 40 is our move from Fifth Street to our new offices in the Labor Temple at 840 E St. The OE Federal Credit Union also moved with us.

We would like to express our sincere and heartfelt condolences to the family and friends of **Grover Bowman** who passed away on Aug. 31, 2013. Many in District 40 knew Bowman, and he will be missed.

We would also like to congratulate **Jerry Seales** who celebrated 40 years in the Operating Engineers in September.

This is the time of year when we start to remind everyone about the upcoming District 40 Crab Feed. This year, our event is on Valentine's Day weekend. This is the perfect way to spend time with that special someone and see what our area has to offer. The Crab Feed is on Feb. 15 at the Elk's Club in Eureka.

No-host drinks start at 4:30 p.m., and dinner goes from 5 to 7 p.m. Tickets are \$30 per person, \$25 for a Retiree and spouse and \$20 for Retirees. We hope to see you all there.

Also mark your calendars for an eight-hour Hazwoper-refresher class on Jan. 17. This will be our first large meeting in our new location. The class size is limited to 20. Non-members (Laborers, etc.) may attend for a \$100/per person fee payable upon entry into the class. The class will start at 7:30 a.m. and end at 4 p.m. Please contact the Hall to sign up.

We would like to wish you all a happy and safe holiday season. Please drive safely, and we'll see you next year.

Annual toy run held Dec. 14

It has been a good year on the west side of District 04, as we had a lot of work with plenty of hands staying busy. **Redgwick Construction** took care of some roadwork on Military West in Benicia, and **Team Ghilotti** completed a 42-inch storm drain for Lake Dalwigk in Vallejo. **Ghilotti Brothers** should be near completion on the Devlin Road extension in American Canyon but is still staying busy in Jameson Canyon on Hwy. 12. Be careful traveling through the canyon, because the lanes are very narrow with lane changes and congested traffic. **Ghilotti Construction** is moving forward with the Solano County side of the canyon and is now building access roads over the hill for Pacific Gas and Electric (PG&E) and local ranchers. This project should continue well into 2014.

Syar Industries' Napa and Lake Herman quarries have been busy keeping all of the contractors in the area supplied with rock and asphalt. The ferry-maintenance facility should be moving out at Mare Island, and the Oxbow dry bypass project for flood control in Napa should be gearing up as well. In the Napa Valley, **Harold Smith and Son** has seen an abundance of work and is still moving, weather permitting. In 2014, the west side of District 04 should have some good work and keep hands busy throughout the year.

On the east side of Solano County, **Top Grade** has a small subdivision and detention basin project worth about \$1 million in Vacaville. Standard Pacific is the developer for the project. **DeSilva Gates** will be working on the Gold Ridge Unit 10 project in Fairfield with signatory contractors **J&M Inc.** and **R. E. Maher**. Potholing began in October with the re-grading of existing lots and miscellaneous site development. The \$9 million shoulder-widening job on Hwy. 12 between Fairfield and Rio Vista has been postponed. (This project was slated to start on Dec. 1.) **Bay Pacific Pipeline** out of Novato is waiting on pipe delivery to start its \$2.7



Excavator Operator Miguel Figueroa works with a 42-inch drain pipe for Team Ghilotti at Lake Dalwigk in Vallejo.

million east-west water-transmission pipeline. This is the third segment of the line, which **Bay Pacific** has already potholed. This looks like a good winter project.

Crane rental continues to stay steady around the Bay Area with day-to-day and ongoing project work. Refineries are running their fall/winter turnarounds, with maintenance being the main focus. There are planned projects in the works for the area refineries, but we must first get through the permit process. Since the governor signed Senate Bill (SB) 54, starting in 2014 and going forward, the look of these refinery turnarounds may drastically change with the new prevailing-wage and apprentice requirements. It should be very interesting to watch this new law unfold and great for all construction unions.

Dredging has been very busy with **Dutra** running three rigs in the Bay and working in the Richmond Harbor area and in Oakland.

Vortex is in the Sacramento River, working to maintain the Sacramento and Stockton deep-water channel. **Dixon Marine** has three jobs going in San Francisco, Hamilton Field (Novato) and Alameda. **Manson** is in the Oakland shipping channel performing yearly maintenance. The Water Resources Reform and Development Act (WRRDA) of 2013 was passed recently, which is good news for the marine-construction and dredging industries. It provides funds to the Army Corps of Engineers to spend on the infrastructure and maintenance of our coastal and inland waterways. This is the first time that Washington, D.C. has passed a WRRDA spending bill since 2007.

Don't forget to come out on Saturday, Dec. 14 for District 04's Ninth Annual Pancake Breakfast and Motorcycle Toy Run at the Veterans Memorial Building in Suisun. Breakfast starts at 8 a.m. and is free with a new toy donation. We hope to see you all there!

Apprenticeship Spotlight

Third-step Crane Apprentice **Zack Sinclair** is working for **Summit Crane**. He has his Certification of Crane Operators (CCO) and Class A licenses. Owner **Curt Postuma** said he could not ask for a better apprentice.

Project Manager **Bobby Horner** said Sinclair always goes above and beyond what is asked of him. Sinclair started as a Heavy Duty Repair (HDR) mechanic apprentice with **Summit** and switched over as a crane apprentice. He volunteers with the Voice of the Engineer (VOTE) program.



Honoring membership service

Business Manager Russ Burns, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,462 35-year Honorary Members with gold cards and about 300 members who will

receive a 50-year gold timepiece next year. Our 50-year members will be announced in the July 2014 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

51 YEARS

A.V. Anderson
Gary Barker
Keith Barney
Richard D. Baxter
Norman Beal
Claude Bierman
John R. Bles
Jacquie Bowerman
George A. Bowers
Darwin Bradford
Boyd R. Braithwaite
Ernest Branscum
Merrel Brewer
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Herbert Cannon
Fred Cargile
Gerald Chamberlain
Teimei Chena
Kenneth D. Clyde
Boyd L. Cole
Allen Coleman
James J. Cologna
Don Crane
Harmon Davis
Wain Davis
Danny Decker
Bob DeHart
Fidel Dulan
Robert Durham
Albert Eaton
Rudolph Elpel
Joseph Espiritu
Carl L. Essex
Fred Felkins
Charles Fish
Robert B. Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
Anthony M. Gutierrez
Bryan M. Hackett
James Halloran
Thomas J. Helean
Rudolfo Herrera
Jerry J. Hicks
Phillip Hinckley
Leonard M. Hollingsworth
Melvin Huntington
Edward W. Irwin
Robert Isaeff
John Jackman
Billy Jackson
Robert Jehs
Frank Johnson
Raymond Johnson
Richard Johnson
Wayne E. Kaffka
Richard Kahoonei
Bill Kaundart
Henry M. Kearns

Galen H. Kendall
Don M. Kleinman
Frank Kuntz Jr.
Carlos E. LaGrange
Edward E. Lazzari
Kenneth L. Lehto
Don Leivas
Donald Lindland
Marion E. Lintt
John Lopez
Max L. Lucero
Richard Mansfield
David Martinez
Masao Matsumoto
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Vincent McKindley
Stanley McNulty
Walter Meek
Richard E. Mehr Jr.
Frank Mendes
Faye Miller
Clyde Minar
John Mitchell
Willie F. Mixon
Lee Moore
James L. Mora
Jack Muir
Daniel Mulloy
Sandy Myers
Charles E. Nahooikaika
Lee Nelson
Raymond L. Nottnagel
Allen O'Brien
William O'Donnell
Anthony Orlando
William Pace
Gerardo Paet
Ernest Paslay
Daniel D. Pecenka
Ernest Perry
Franklin D. Peterson
John Pimentel
William Pinkston
Sidney Powell
James Price
Ray Price
William Pritchard
John E. Rhodes
Jerry Richeson
John F. Ringo
Elmer Roderick
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
James G. Rumbaugh
Joseph Saraiva
Daniel Schuette
Gerald Sloniker
Frank Snow
Donald Sprague
John L. Starks
Murray Stevens
Stanley Stevenson
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
William G. Thorman
Wilmer Townsend
James R. Urquhart
Max Weaver Sr.
John Welsh

Robert A. Wheeler
James A. Wilbanks
Bob D. Wilkerson
Bill W. Wright
Earl Yoneoka
Clifford Young

52 YEARS

Clinton Adams
Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Jack C. Barba
Ronald Barney
George Beltrametti
Jerry Bennett
Albert Bess
H. Steve Black
Donald Boldt
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
Woodie Cargile
William Casalegno
Danny Casaquit Sr.
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Jim Copeland
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Reese DeVere
Gary Dickson
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Charles Dutschke
Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Earl Froscher
Larry Gandolfo
Darrell Goeden
Glenn Gramstad
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Maurice D. Herlax
Russell Higgins
Henry S. Hongo
Harold Hopper
Otis Hopper
Charles J. Huff
Frank J. Huffman
Larry Hughes
Seikichi Ige
Augustine Ikekai
Sam James
Thomas I. Jenkins

Charles E. Jones
John W. Jones
Everett Kaiama
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Keneth K. Kent
L.C. Kent
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Jim Leach
Kay M. Leishman
Marshall Lewis
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louallier
Norman Lund
Neil A. Mac Donald
James S. Mack
Ray H. Mason
Joseph McCarthy
William McGuire
Claude F. McIntosh
Robert G. McSorley
Rolan J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Miccello Mondido
Theo Nakoa
Carroll Necaize
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Walter Pacheco
Richard Parker
James Parrish
Alan Peugh
Liberato Presto
Jimmie Pugh
John D. Pugsley
Richard Rider
Richard Risso
Loren E. Rodoni
Michael A. Rodriguez
Merrill Rose
Jimmy Salaices
Roland A. Schaffer
David Schooley
Ted A. Scott
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczynski
Ed J. Sughrue
Charles H. Sutliff
Owen M. Taylor
Donald Teach
Aldo Teglia
Eugene Thiessen
Daniel Thomas
William Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche

Richard Voiles
Foster Walker
James J. Walsh
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
James H. West
Virgil L. White
Gene Whited
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

53 YEARS

Tsuyoshi Abe
Garry M. Anderson
James T. Anderson
Eddie Andreini
Phyllip Wain Arnold
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Frank J. Borges
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Cavana
Steve B. Cisneros
Bob Clifton
Donald L. Coleman
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin "Pete" Cox
DeVerl Craig
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
Derrell T. Fish
J.H. Fletcher
Adam L. Flores
Hugh M. Floyd
Gerald Fousha
Solfecio John Frias
Jim Gardner
Bert F. Garofalo
Robert H. Ghormley
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Thomas Hunter
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Dean Jennings

Carl Johnson
Eric Johnson
Larry Joliff
George L. Juhasz
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Bill Keller
George W. King
Merrill L. King
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Dean Kyte
Robert Patrick Lynch
Robert Lynn
Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Lloyd McCusker
Richard A. McGill
Albert L. "MAC" McKeague
John A. McKinney
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
E. Lani Naauao
Robert Nicholson
Robert Nilmeyer
Gaylen F. Olsen
Frank E. Parker
Reinhart J. Peterson
Leonard Preader
Martines Rego
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Wayne G. Rose
Gil Rothweiler
Raymond R. Royer
Arimichi Sato
Lawrence Scott
Ralph "Tony" Sgambati
Lloyd H. Short
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Bert Tipton
Sidney L. Usry
Daniel Waegele
Eugene H. Wagner
William Waltz
Hugh Webb
Ralph V. Whiteley
David E. Williams
Richard C. Wing
Clarence E. Winter
David Woodard

W.A. Woods
Kenneth P. Wright
Forrest Wyman
Albert Zayas

54 YEARS

Charles Alexander
Scott Allen
Lark D. Anderson
Jack Arnold
Eddie L. Ashcraft
James Audrain
Rafael Avila
Vernon Baumbach
Richard Belden
John Bengtson
Vic Berriochoa
Kelly Blevins
Phillip Bortolussi
William Bossert
Gerald Boyle Jr.
Lester C. Brandon
Bill Brewer
Larry E. Brown
Norman Bunting
Lewis E. Burkhart
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
Daniel Collins
William A. Coombs
Hershel E. Cossairt
John Cripe
Adolf Cruz
Manuel De Freitas
Augustine Delgado
Bob Desimone
Richard N. Ebitson
Bob Farner
Bob Flint
Norm Gebhart
Walter Gelien
Lawrence Giraudo
John Gomes
Lester Gunn
J.T. Haimes
Orin B. Hatch
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
John A. Jaquysh
George Jenkins
William D. Johns
Carl C. Johnson
G. Duane Johnson
Harold L. Jones
Ken Jones
James N. Kamanao
Wendell Kochis
Melvin W. Kruschke
Don Lankford
George A. Lema
Max Lennon
Ysidro Mariscal Sr.
Richard T. Martinez
Virgil McAlexander
Joe McCrory
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
Emilio Navarro
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard

David Osborne
Bryce H. Owen
Gordon L. Pace
John P. Parker
Don Patters
Bill Porter
Donald L. Pruett
Larry L. Reedy
Orville Reitz
Robert F. Renfro
Jesse D. Ringer
Alvin R. Rita
Vincent Rodrigues Jr.
Daniel Sandoval
Dwain S. Scott
Robert Sheppard
Ronald Sickler
Jerry R. Smith
Norman O. Smith
Elbern Sorensen
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
Clifford C. Wadsworth
Luther Walker
William Waters
Garin E. Watson
Myron Weber
Ulus Whiffen
Aubrey J. White
Harold H. White
Ray Whittle
Russ Wilson
Paul B. Wise
Joe Woodard
Bob L. Wright

55 YEARS

Gordon Akuna
John B. Amuchastegui
Fred W. Anderson
F.B. Archer Jr.
Martin K. Archuleta Jr.
S. Atkinson
Russell Babcock
William Bachman
John L. Barnard
Leon Barnett
Martin Baston
Jim Bean
Elwood Beckman
Norman G. Blair
Andrew Bodine
Richard Boune
Bob Bowden
Grover L. Bowman
Jerry Brazil
Francis Bristow
Boyd L. Brown
Curtis Brown
Ron M. Bryan
Paul Bunten
Lynn Checketts
Don Colburn
Anthony Costa
Charlie W. Crane
James Dale
Donald M. Davis
Nick Demianew
Edd Dempsey
Edward Derby
William J. Derrick
Frank J. Dipuma
Arthur Dockter
Frank Dorr
Virgle Dryden
Kenneth Duran
Carl R. Edmondson
Marvin Edwards
Samuel Eidson
James W. Every

Victor Eyheralde
Joe Frank
Patrick A. Furnish
Herman Gaither
Paul Garcia
Stephen Gilbert
Frank F. Gomes
Alton J. Gordon
Frank H. Goulette
David E. Gray
Allen R. Greenhaw
Eugene Hall
Kenneth G. Hamnes
Robert Harvey
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Harry Johnson
Jack L. Jones
John E. Jones
John S. Kerr
Louis Kinas
Allan L. Kotrc
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
Harris Lawler
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Clifford C. Luzier
Wayne Marvin
Richard McDougald
F. Layne McNally Jr.
Glendon Mills
Charles M. Moller
James R. Montelbetti
Peter Musachia
Esmenio Nelmida
Harlan Olson
William D. Oren
Andy Paisley
Charles Pennington
Leonard Pereira
Le Roy Pereira
Charles O. Phillips
Bill Post
William L. Preston
Royce Props
Gino Quilici
Robert Reyburn
Robert L. Richards
Rudolph Rivas
Ronald Rocha
Anthony Rodrigues
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Gene Scarberry
Paul Schissler
Gary Schmidt
Carlos Serpa
Guy Slack Jr.
Larry J. Smith
Emil Soljack
Jonathan Southwick
Richard Stack
Kenneth J. Stanko
Carl Stephens
George Stidham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Richard Tipton
Don Trull
Ray E. Voss
Lester Wahlen
Philip M. Wall

Calvin Welch
Francis Weltz
Paul Williamson
Lloyd G. Willis

56 YEARS

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Emilio Betancourt
Ken Bettis
Jack Bickerdike
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob D. Branaugh
Bob Brannan
John L. Brotherton
Merlin Buck
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Marvin Capps
Lee R. Ceccotti
Odell V. Christensen
Mike Clarkin
Jimmy Clary
Iver "Ike" Clausen
James Cole
Ray Crum
Everett Crutchfield
Eugene Davis
Bert Dayton
Denton Denny
J. Michael Devine
Vernon F. Dias
Mickey Dillon
Gardner T. Downer
David A. Dunaway
Ray W. Dutter
Rex Dykes
Victor C. Egbert
Wilbert Erman
Clarence N. Facha
Kenneth L. Felkins
Bob Findley
Otto C. Fink
Charles H. Foote
Donald E. Foster
Donald Frick
Manuel Garcia
Frank L. Gardner Jr.
Bert A. Gilcrease
Louis J. Gobbi
Peter L. Gomez Sr.
Richard Goodwin
Eugenio Gordillo
Danny Gray
James L. Hall
Stan Hansen
David A. Harlan
Niels Harms
Earl Heaps
Dan F. Heeney
Bill Henley
Frank Hernandez
Donivan Lee Hokett
Kenneth J. Holley
Charles Holman
Charles Holzen
Arney Horton
Ernest P. Hull
Robert D. Hultsman
Stan Huston
Ron Ivaldi
Le Grand Iverson
Theodore Jamison
Raymond Jarvis

Orvil Johnson
Howard Kaurin
Louie Klein
Louis J. Lovisco
William "Bruce" MacFarland
Ed Marks
Bill Marshall
Burt W. Match
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Gordon D. Melton
Rex L. Melton
J. Lou Mercado
Lloyd J. Morrison
Donald W. Morton
George Mosegaard Jr.
William F. Muller
J.K. Munn
Filbert J. Munoz
John L. Nash
Raymond Neely
Glen B. Nielsen
George F. Northcutt
Moises Ontiveros
Edward E. Ostenberg
Alvie L. Owens
William Pauole
Ralph Perez
Elmer Pettus
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Frank D. Ramos
Darrell L. Robinson
Edward Rogers
Buz Sanders
Robert Sandow
Jack Short
Jim Sinnott
Vernon A. Smith
Jim C. Snow
Charles V. Snyder
Papa-Oscar Staples
Paul M. Stewart
Lonnie E. Stone
Richard L. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuyl
Gus K. Vezaldenos
Gerhart Walker
Stanley Watkins
Glen Alva Wells
Tom Westphal
Earl W. Wight
Mel Williams
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

57 YEARS

Frank Aguilar
Donald L. Allen
Finis F. Allen
Frank Alvarez
Melvin L. Anderson
Ralph Andrade
Norm Ash
William Avila
William Avist
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
Dale Beach
William Bosworth
Clifton Brandon
Dave M. Bristow

Glenn E. Buckner
Bradley K. Burghardt
Alban E. Byer
William G. Byers
Douglas W. Carter
Raymond R. Chattman
Lloyd Crosby
Charles Franklin Cross
Al Crumb
Leo A. Cummins
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Geno Dericco
Ken H. Dillinger
Richard Kevin Donohoe
James "Corky" Donovan
Glen E. Duncan
Melvin J. Elliott
Jim Eychner
Tom Eychner
Bill R. Fakes
Joe Farnsworth
Robert E. Ferguson
Don Firanzi
Albert "Al" Fowler
Robert L. "Buck" Frank
Kenneth D. French
Henry Friese
Jerry L. Galvin
Robert Graham
Doyle B. Graybill
Douglas Green
Jack W. Griffin
James "J.R. Barney" Gruber
Herb Haskins
Kenneth Hathaway
Kenneth Henley
Robert John Henson
Robert "Bob" Herring
Rod Hocking
Ed Hunt
Earl L. Hutchinson
Warren Jennings
Bob Jimenez
Billy D. Karnes
Carl Keller Jr.
Joe Klein
Earl J. "Chuck" Kohler
Robert H. Lang
Donald Larson
Cleatus "Clead" Ledbetter
Charles Dillion Lee
Tom Lemon
Dave Leonard
Vern Leonard
Bruce Leutholtz
James Ray Lewis
Don Liggett
John Lindahl
Richard C. Linhares
Alpha G. Love
William W. Lyness
Buck J. Madruga
James A. Mallonee
Bob Mayfield
Robert E. McCoy
James E. McGee
Lester McKindley
Jerry L. Menefee
Edward G. Mestek
Pete Montoya
Laroy "Buddy" Morris
Myrl L. Moxley
Herbert Myers
Laverne "Vern" Nolan Jr.
Duane W. Nye
Ernest R. Oller
Robert L. Olofson
Loren Oswald

Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Ted Perry
Jack Petersen
Richard E. Peterson
Ralph Phillips
Hartley A. Postlethwaite IV
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Hastings Lee Schmidt
Marvin Seal
Anthony "Tony" Silva
Bob L. Smith
John E. Smith
Richard Smith
William C. Spears
Wally F. St. Clair
Jim Sullivan
Douglas Sutterfield
Fred Sweet
Chuck Taylor
Jerry R. Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
Melvin E. Vandagriff
James Veerkamp
Pete Visalli
Terry Waddell
Kenneth "Duffy" Walther
Charles Ward
Eugene Wayman
T.J. "Tommy" Weatherford
John David Winchell
Carl Eugene Young
Thomas Zaro
William L. Zundel

58 YEARS

Robert Aguiar
Joe Aidnik
William H. Akins
Andy Anderson
Fred J. Bennett
G.A. Benzonelli
Harry Binder
Alan Bipes
Robert Bleazard
Clyde Bonner
Darrell E. Brown
Raymond Bruno
Belo Cascio
Robert Cavallero-Aiaipixeh
Frank R. Chilcott
James B. Christensen
David L. Cook
John O. Cook
William W. Cook
L.H. Cope
Leonard R. Cuillard
Kayle Cummings
Louie De Martin III
George A. Dias
Gilbert Duran
Robert Ellington
Daniel Ellis
Douglas Ence
Ron Farrell
Warren J. Fenner
Ken Fetch
Walter R. Finnas
Richard "Grizz" L. Flanders
Clarence Richard Flick

Wes Frey
Clyde E. Gann Sr.
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Robert L. Graybeal
Don Greene
Paul Greney
Calvin Harris
Lawrence Harrison
Thomas A. Hester
W.D. Hokanson
Jim "Doc" Holliday
Alfred E. Huntington
John Kenneth Jakeman
James E. Johnson
Curtis R. Jones
Harry Kunz
Ira O. Lawson
Jim Lehman
Luciano Malfitano
Edward Mamola
Dede Marsh
William E. Martin
Richard Martinez
Hugh Matthews
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Hank Munroe
Harold Nelson
Edward Ohanesian
William Revoe Parker Sr.
Alberto Paulazzo
Leonard E. Penrod
Arthur O. Peterson
Karl Poss
Merle Powell
Rolla J. Powell
Bob Powers
Lynn T. Reese
John Rhodes
Jeff Ringer
Don S. Robertson
Stanley Rose
Jack Santos
Vern Seim
Ron Sindorf
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Walter Strate
Al Swan
Jack Taddei
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
Lavern "Buzz" Wagner
Marland J. Wilson
John T. Wood
Leon C. Zach

59 YEARS

Nicola Ackel
James Alexander
Warren G. Amrine
Verlyn M. Andersen
Melvin Armstrong
Ed Barrington
Douglas Bratton
Edward Burns
Wayne B. Burr
Alvin Cardoza
Mike Charest

William L. Cissney
Erwin E. Cripps
Charles Crohare
Dewie Dabbs
Buddy A. Dory
Rodger Eliason
Alvin R. Foster
Charles W. Fox
Joseph Freitas
Thomas Garahana
George J. Giovannoni
Ray Gonzales
V. Rex Gray
Jack W. Hartley
Sheldon Homer
Arnold Macklin
Albert Mata
Larry McDonald
Frank A. Morrell
Carlos Murillo
Keith Nelson
Claude Odom
Caesar Palestini
Lewis Peterson
Dwayne Pierzina
Stanford W. Salenius
Lonnie Sample
Charles J. Schafer
Ray Scott
Laverne Smith
Manuel Spessard
Harold N. Steagall
Robert E. Stritzel
Johnny Suazo
Lind Swanger
William A. Sylvia
Gordon Taylor
Claude Thomas
Charles Tomlinson
Carl O. Torgersen
D.L. Tucker
Ray Walmsley
Richard Wise

60 YEARS

John Barbaccia
Robert Bloch
Bill J. Bly
James Cannon
Patrick Carlin
George Carlson
Charles D. Colopy
J.E. Colopy
Jack Colvin
Chaunce K. Crittenden
John Davies
Darrell Davis
Reuben Dockter
Johnny Evans
Joe Fanfa
Thomas Findlay
Stan W. Fredricks
Robert E. Frost
Herb Hachman Jr.
V.P. Harris
Hallvard Haugnes
Armand Herrera
Robert Huebner
Arden F. Johnson
Robert David Jones
James Kolesar
Thomas Koop
Alfonso Lagrange
Paul C. Long
James E. Melton
Leonard Menefee
Jordan Morse
Karl Nelson
Richard Nunez
Richard Percy
Alfred R. Radtke
Carl Rasmussen
Frank Relyea

Sammy J. Reynoso
Aaron Richardson
Michael Robertson
Robert G. Roesbery
Frank Shephard
Darwin Smith
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Daniel Troyer
Robert Vandepol
Clifford Vincent
Marv J. White

61 YEARS

Neal E. Andrade
Earl C. Barker
John P. Bramlage
Bill Bridges
M. Gene Bruner
Preston Christy
Claude E. Clark
Glen E. Daly
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Ray Frederickson
Clyde J. German
Marvin J. Grana
Richard R. Hallett
Yual L. Harmon
T. Hawkins
Jimmie C. Hilton
Russell H. Hutchinson
Edward Jones
Arthur Junqueiro
Dick Lake
Harold K. Lewis
Samuel Lucero
Blanko M. Markovich
Lawrence Marsili
Jack R. Mauser
Robert McDonald
John R. McFadden
Arthur W. McPherson
Earl H. Moore
Norman L. Mueller
Jim C. Nugent
Clyde L. Olson
Patrick Peters
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
George M. Vandenberg
Paul Vansteenbergh
James H. Wallace
Robert Warman
Harold "Hack" White
Billy Williams
Donald E. Wycoff

62 YEARS

Alfred Alviso
Les Arnett
Billy J. Austin
Everett Beckwith
Milton Birkhahn
Raymond Bond
Tom Butterfield
Randall Chrisholm
Don T. Christensen
George O. Clough
Manuel Contreras
Donald Cooper
Eddie Cox

Don Cushman
M.L. Darrough
Byron Deleeuw
Fred Freitas
Frank A. Genoni
Herbert Hooper
Frank Knuedler
Eugene Lake
Henry Little
Edwin H. Matlock
Floyd McLemore Jr.
Leslie Mears
Mike Mecca
Donald A. Medford
Robert L. Miller
Donald Mitchell
Attilio Molinari
Roy Moore
Derl Olsen
Clyde W. Pitts
Clement Sala
Gene H. Scott
John Small
James M. Smallin
Jay C. Sulser
Robert P. Theron
George Varozza
Jessy Vincent
Carl Wellman

63 YEARS

Ernest Bean
Arnold Boehm
Clifford Campbell
William Daugherty
Don E. Davis
John Dorton
Boyd Dresser
Julian Frazer
Eric Glasgow
L.W. Haymond
M.D. Jeffries
Donald Lebon
Charles Luke
Isaac Manley
Junior McKinney
Keith Milliron
Raymond Monteverdi
Roy D. Moore
Sudduth Moore
Jack W. Morrison
Charles Page
Kenneth Palmer
Salvato Papetti
Alfred Perry
Henry Petersen Jr.
Frank Rees
Richard Rego
William C. Squibb
Layton Stephens
Eugene Vierra
Floyd Webb
Oliver Wilson

64 YEARS

Ronald D. Buchholz
Charles H. Carlton
Richard L. Davidson
William Evans
Romeo Grasseschi
Rex W. Matthews
James J. McNickle
Eugene Peters
Raymond Piombo
Jack Powell
James H. Reynolds
Rex Roggasch
Jack Simmons
Fred Spaulding
Frank Stimac
Edward Swan
John Tabacco
Clay Thompson

Ernest Walker
Kenneth Williams

65 YEARS

Herbert Bailey
Dale Barney
Thomas Carter
William S. Conner
Henry Gwynn
John Huiting
Harold Lane
Henry Matoza Jr.
Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Pat F. Rice
Cy Shephard
Robert Skidgel
Rodolph Walters Jr.
Wayne E. Williams

66 YEARS

William Adams
Joseph Athenour
Pat Campbell
Charles Casarotti
Bert Charley
Vincent Delaney
Wayne Desnoyer
M.J. Dunham
Albert Erickson
Keith L. Hardy
T.L. Huff
Dean Hyder
Eugene Keeley
Peter B. Madrid
Walter Proebstel
Jack Silva
Richard Snow
Carl Straub
Edward Vismara
Harry Welch

67 YEARS

Norris Casey
Arthur Cereda
William Derby
Logan C. Elston
Frank Ferguson
Edward W. Gnadig
Ben E. Hutcheson
Sterlin Lima
Martin Lovrin
Gilbert Machado
Russ W. Phillips
Robert Shields
Albert N. Walker

68 YEARS

B.J. Elston
Cecil Fritter
John Goulart
Robert Montgomery
Robert Nichols
Lonnie Pike
Harold Puckeylow
Donald Streitz

69 YEARS

Freeman Haas
Adam C. Holt

70 YEARS

Harold Huston
Sidney Jones
Ivan Woodford

71 YEARS

Charles Aldredge
Carrol Madsen
Lloyd Northup
J.M. Speyer

73 YEARS

Edwin Conner
John White

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2013

No meetings scheduled.

JANUARY 2014

No meetings scheduled.

FEBRUARY 2014

- 4th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 4th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 4th District 40: Eureka
Labor Temple
808 E St.
- 5th District 50: Clovis
Veterans Memorial District
808 Fourth St.
- 5th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 5th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 6th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 6th District 60: Marysville
Friday Night Live
301 Fourth St.
- 6th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 18th District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 18th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 20th District 12: Sandy
Operating Engineers' Building
8805 S. Sandy Parkway
- 24th District 17: Hauula
Hauula Elementary School
54-046 Koolau Road

TOWN HALL MEETINGS

December 2013

- 4th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 11th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

January 2014

- 8th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
 - 22nd District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- February 2014
- 12th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
 - 25th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
 - 26th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
 - 26th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanihula St.
 - 27th District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road
 - 28th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients is available online at www.oe3.org.



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Notification – district office business hours

Please note that for 2013 there are new hours for “late night.”

In Hawaii: December's “late night” will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.
(All remaining Hawaii dates: Dec. 2 and Dec. 23.)

In California, Utah and Nevada: There will be no “late night” this month due to the holidays.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.



Thank you!

The OE3 Scholarship Foundation would like to thank Louis Santellanes and Vernon and Karen Baumbach for their donations to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. Contributions can now be made online at www.oe3.org/about/scholarship/donation.html.



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.

2014 Political Action Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2014 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

- 1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
- 3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
- 4. If he or she is an Owner-Operator or a Contractor;
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

Proof of voter registration for Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter-registration form at the meeting before nominations begin. (You will need your driver's license when filling out a new voter-registration form.)

DEPARTED MEMBERS			
Albert, Kenneth Reno, NV District 11 08-21-13	Hunter, Thomas Jr. Columbia, CA District 30 09-06-13	Rodriguez, Joe Hayward, CA District 20 09-12-13	Cullen, Twyla. Wife of Cullen, Bernard (dec) 09-17-13
Bruglia, Richard Seaside, CA District 90 09-17-13	Jerman, Lisa Sparks, NV District 11 08-21-13	Silva, Alvin Newman, CA District 30 09-08-13	Duarte, Margery. Wife of Duarte, Arthur (dec) 09-10-13
Cruz, Manuel Newark, CA District 20 09-20-13	Miller, Terry Springville, UT District 12 09-17-13	Standlee, Bob Ahwahnee, CA District 50 09-18-13	Harmon, Emily. Wife of Harmon, Yual 09-19-13
Diaz, Joe Kurtistown, HI District 17 09-17-13	Minchey, Henry Washington, UT District 12 09-03-13	Teves, Edwin Aromas, CA District 90 09-09-13	Hartley, Donna. Wife of Hartley, Jack 09-04-13
Gann, Clyde Sr. Vallejo, CA District 04 09-18-13	Nakooka, Isaac Sr. Lahaina, HI District 17 09-04-13	Haskins, Cloma. Wife of Haskins, James 09-20-13	Hartley, Donna. Wife of Hartley, Jack 09-04-13
Gardner, David Dublin, CA District 20 08-23-13	Ohashi, Ernest Honolulu, HI District 17 09-08-13	Lee, Iris. Ex-wife of Lee, Norman 10-03-13	Lee, Iris. Ex-wife of Lee, Norman 10-03-13
Gohier, Thomas Waianae, HI District 17 08-29-13	Post, Henry Ogden, UT District 12 08-15-13	Nakachi, June. Wife of Nakachi, Donald (dec) 09-14-13	Nakachi, June. Wife of Nakachi, Donald (dec) 09-14-13
Hagle, Bobby Graton, CA District 10 09-25-13	Percy, Richard Springfield, OR District 99 09-06-13	Nunes, Barbara. Wife of Nunes, Alan (dec) 09-04-13	Nunes, Barbara. Wife of Nunes, Alan (dec) 09-04-13
Hay, Jack North Highlands, CA District 80 09-23-13	Risso, Richard Napa, CA District 04 09-30-13	Shiraki, Betty. Wife of Shiraki, Edward 09-22-13	Shiraki, Betty. Wife of Shiraki, Edward 09-22-13
	Robello, John Honolulu, HI District 17 09-11-13	Butler, Glenna. Wife of Butler, Calvin (dec) 09-13-13	

DECEASED DEPENDENTS



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first-quarter District or Town Hall Meeting (see page 28 for meeting dates and locations), so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan
Recording-Corresponding Secretary

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of October 2013 and have been determined eligible for Honorary Membership effective Jan. 1, 2014.

Lorne Achtymichuk	1597717	District 20: Oakland
Jon Ammerman	1785669	District 20: Oakland
Guillermo Bravo	1774963	District 10: Rohnert Park
Jard Campbell	1768816	District 80: Sacramento
Thomas G. Card	1575986	District 99: Out Of Area
James E. Caumiant	1750002	District 11: Nevada
Dan Chamberlain	1446462	District 80: Sacramento
Raymond K. Ciriaco	1411226	District 17: Hawaii
Manuel Farinha	1578427	District 20: Oakland
James Fernandez	1588946	District 17: Hawaii
Alex Flores	2093076	District 50: Fresno
Kenneth Hayes	1181768	District 01: Burlingame
Kenneth Kagy	1545312	District 90: Morgan Hill
Melvin Kalahiki	1547360	District 17: Hawaii
Raymond B. Kalilikane Sr.	1256967	District 17: Hawaii
Matthew Kanhai	1586167	District 17: Hawaii
Donald K. Keawe	1571595	District 17: Hawaii
Julian Lee	1709780	District 99: Out Of Area
Roy D. Luallin	1750418	District 30: Stockton
James Matsumura	1597766	District 17: Hawaii
Edward McMahon	1785717	District 90: Morgan Hill
Carl Meadows	1655412	District 50: Fresno
Charles J. Merrill	1620451	District 50: Fresno
Raymond Ramirez	1511656	District 80: Sacramento
Lee Rasmussen	1785897	District 50: Fresno
Donald Roller	1440657	District 20: Oakland
Dean Smith	1166578	District 99: Out Of Area
Carl Swafford	1774600	District 20: Oakland
Stan Swital	1768962	District 80: Sacramento
Oscar Vera	1716844	District 20: Oakland
Wallace D. Wickum	1161150	District 30: Stockton
George Yamashita	1532421	District 17: Hawaii

Your health, your money

Happy holidays! As we reach the end of the year, it's a good time to reflect on our health and how we have used our health-care benefits. Looking back can give you an idea of what you are doing right and what could use a little improvement.

Are you in better or worse health today than this time last year? Was there anything you could have done to improve your health, such as lose weight, quit smoking, cut back on alcohol or take advantage of your preventive-care benefits?

The Trustees want to help our participants and their families attain better, healthier lives at affordable costs. Below are a few ideas on how to do that along with important information about your benefits that could help you save money in the year ahead.

Centers of Medical Excellence (CME) – better care, less costs

The following information pertains to eligible participants (except those in Utah) who are enrolled in the Comprehensive Medical Plan.

The Trust Fund currently uses Anthem Blue Cross CME – the highest quality facilities – for certain types of surgical procedures and services. Starting Jan. 1, 2014, cardiac care, spinal surgery and treatment for complex and rare cancer must also be performed at a CME-designated facility.

CME provide significantly better outcomes and more cost-savings for you and the Trust Fund.

If you receive care for any of the above services from a non-CME facility, you will be responsible for 100 percent of those costs.

Colonoscopies, arthroscopies and cataract surgeries

Outpatient surgeries like colonoscopies, arthroscopies and cataract surgeries can be more expensive when performed in an outpatient hospital versus an Ambulatory Surgical Center (ASC).

ASCs are modern health-care facilities that focus on providing same-day surgical care, including diagnostic and preventive procedures. They provide a more convenient alternative to hospital-based outpatient facilities and have a strong track record of quality care and positive patient outcomes.

If you receive care for one of the following procedures in an outpatient hospital setting, your reimbursement will be limited to the amounts listed below:

- Colonoscopy \$1,500
- Arthroscopy \$6,000
- Cataract Surgery \$2,000

You will be responsible for any amount above these payment limits.

If your surgeon believes that it is medically necessary to have one of these procedures done in an outpatient hospital setting, an exception would be granted and the payment-limits would not apply. You still have the same access to providers but will save money when you use a recommended ASC.

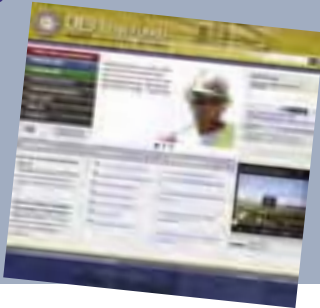
Having surgery? Being referred to a specialist? Need lab work?


Below are a few tips to make these experiences successful and affordable.

- Always confirm that providers are in the Anthem Preferred Provider Organization (PPO) network, so you don't have to pay more.
- When you make an appointment, ask if the doctor participates in the Anthem PPO network. You can also call the Trust Fund Office at (800) 251-5013 or (510) 433-4422 to confirm that a provider is in the network.
- Visit Anthem's website at www.anthem.com/ca to locate a participating network provider. Click on the "Find a Doctor" link, and then select the type of provider and location you're looking for.
- If your doctor recommends care that requires the services of several different providers or that you receive services from another provider or facility altogether, be sure to ask whether the provider is in the Anthem PPO network.
- When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. (Quest) or Laboratory Corporation of America (LabCorp) facility. For help finding the nearest facility, visit Anthem's website or contact Quest or LabCorp directly by phone or website:

Quest: (800) 377-7220, www.questdiagnostics.com
LabCorp: (888) 522-2677, www.labcorp.com

Visit the Trust Funds' website at www.oe3trustfunds.org for more information about health and Pension benefits. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.






Give the gift of EDUCATION

Providing financial help to college students may be the best gift you can give them, as an education will benefit them well into their future. It may benefit you too! A year-end charitable donation may provide you a tax break.

There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities. For more information, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit our website. You should also consult your financial advisor for tax advice.

Donate quickly and easily at www.oe3.org.

Click on the "Scholarship" link, and then the "Donations Online" link.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Half-priced tickets to Six Flags Discovery Kingdom in Vallejo, Calif. for Local 3's 75th Diamond Anniversary Celebration on June 28. Tickets are \$30 and include a barbecue lunch (with soft drinks and beer) and private entertainment shows. You don't want to miss it. Tickets will be available for purchase starting next month. Stay tuned for more details, and SAVE THE DATE!

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$112,000. (575) 973-2694. Reg# 2110811.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles, garage kept, looks like new. No rust. All records included. Gold with dark brown interior. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

FOR SALE: Set of Maxxis Bighorn tires LT 285/75R16s with a set of Chevy aluminum rims in them. \$900. (925) 727-4642. Reg# 1966032.

FOR SALE: 2006 Triumph T-100 Bonneville 7,600 miles. Like new. Some add-ons. An extra large helmet, jacket, gloves. 865 cc. \$5,000. (510) 825-9388. Reg# 1989916.

FOR SALE: Portable 225 amp stick welder on trailer. Hobart. Powered

by two-cylinder inline gas engine. Leads and stingers included. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 3 bd/2 ba (40-by-60) home, two-car garage on six acres surrounded by woods. Whole-house generator. Metal siding, roof, wood studs. Metal shop has overhang for recreational vehicle with two full hook-ups. Good hunting; fishing close. Low taxes, state income tax. 17 miles from town on paved road. (Driveways paved.) Close to Grand Lake in northeastern Oklahoma. \$299,000 OBO. (918) 787-8782. Reg# 1229928.

FOR SALE: A complete big block Chrysler 500 ci engine with a Milodon oil pump, Dan Olsen oil pan, Stage 2 max-wedge heads, Hilborn injections, Small Isky rollercam and Isky adjustable rockers with an aluminum boat flywheel. \$6,000. Serious inquiries only. (530) 301-6972. Reg# 1855418.

FOR SALE: Great 10' inflatable v bottom 2003 Maxxon dinghy. Comes with oars and two seats, fuel tank and an 8hp mercury short shaft outboard engine. Runs great. Dinghy comes with storage bag. \$1,000. (530) 301-6972. Reg# 1855418.

FOR SALE: Two 2005 Polaris ATVs, both are 700 Sportsman's, less than 50 hours time on either one, just as nice as new ones. Also included is a Triton Aluminum Trailer with a storage box. \$10,500 OBO for the entire package. Call John at (925) 595-1164. Reg# 2249577.

FOR SALE: Legal-sized file cabinets. \$30 each. (916) 202-6198. Reg# 2396395.

FOR SALE: 22' Sunrunner Fresh 200 hp inboard with Merc cruiser outdrive. Hard top with Cuddy cabin. Swim deck and marine radio. Dual-axle trailer with search brakes. \$3,500. (209) 823-4020 or (209) 623-9419. Reg# 1967873.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,500. New tires on trailer, only 35 hours on boat. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Horse trailer, four horse slant load, 5th wheel with living quarters' drop down windows. Tack

room. Solar, storage on top. Set up for tether. Possible part payment for good two-horse trailer. \$14,500. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 2003 27 H prowler pull trailer. North West edition, little use, air conditioning, diamond plate front, forward bedroom, inverter, slide out, awning. \$8,300 OBO. Located in Crescent City, Calif. For photos, e-mail eedfishn54@yahoo.com or call (707) 487-0773. Reg# 2407784.

FOR SALE: Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Ranch-style home on 0.90 acre in Keizer, Ore. Grow all the garden you will ever need and enjoy the privacy and towering trees, hardwood floors, plus tile in kitchen and baths. Easy-care home has metal roof, private well, 50-by-16 RV storage plus oodles of storage space everywhere. Perfect for Snow-birds. \$269,999 (down from \$299,999). (503) 428-8488 or lloydph@johnlscott.com. Reg# 1235519.

FOR SALE: 2012 Camaro RS convertible. Jet black, leather interior. Less than 5,000 miles. 3.6L V-6. Six-speed auto trans. Power everything. Rear back-up camera, navigation system, premium audio, Bluetooth, LoJack, much more. Mint condition, interior and exterior protection. Custom California car cover! Purchased last February for \$44,000; asking \$35,000. Contact Mike at (925) 366-7378 or skyhook03@live.com. Reg# 2417899.

FOR SALE: 16' fiberglass unsinkable canoe, made in 1952. Includes anchor and paddles. \$525 OBO. (925) 922-1797. Reg# 1977117.

FOR SALE: 1998 Lincoln Town Car with leather seats. Power windows. \$4,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Gas stove. 80 to 100 years old. Three-burner. Everything is there. Has a porcelain back on it and a small overhang over the burners. Works. Small. About 3' long and 1-1/2' wide. \$450. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: 1992 GMC half-ton pickup. 8,000 original miles. Custom Corvette rear end. All leather interior. Beautiful sound

system. Too much to list. \$12,500 OBO or trade. (707) 495-4415. Reg# 4061768.

FOR SALE: 1/2-acre lot with septic-system permit and water available in Camanche, Calif. (209) 274-0249 or (209) 419-3014. Reg# 1087730.

FOR SALE: 2003 gulfstream Sun Voyager 8329 Ford class A motorhome. 6,776 miles, two slideouts. Sleeps six. Lots of extras. \$53,000. Motivated to sell. Call Shellyne at (707) 484-8484 or Sandy at (707) 552-6458. Reg# 0939949.

FOR RENT: 2 bd/2 ba ocean-front newly remodeled condo in Maui. Condo is right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0939949.

FOR SALE: 1978 Tiga Formula Ford Race Car Low time engine, fuel cell, fire system, spares. Track Day, Vintage Race, Auto Cross or SCCA. Second owner Log books from new. \$8,500. Call Don at (707) 367-0498. Reg# 2042022.

FOR SALE: 1961 Studebaker pickup, six cylinder, three speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat - 175 cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

ESTATE SALE: 2584 N. Valentine Ave., Fresno: Two fishing boats with motors, furniture, beds, kitchen appliances, refrigerator and business office equipment. Wood chipper, hand and power tools, TVs with movies and music. Call Marin at (559) 287-9871. Reg# 1524186.

FOR SALE: Custom-built wheelchair. It was priced at \$11,494.30; asking \$1,500 OBO. Have the seat to go with it. Brand new; never been used. (520) 648-3266. Reg# 0782948.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. (530) 477-1782. Reg# 1446503.

FOR SALE: 2008 Harley Davidson Electra Glide FLHT.

2,000 miles. Showroom condition. Burgundy. Extras include backrest for driver and passenger, cargo rack, security system and cruise control. \$15,500. Call Don at (530) 637-5784. Reg# 1189100.

FOR SALE: New ST 185/80 R-13 Goodyear radial trailer tire. Paid \$90; will sell for \$60. Waterfall 27" high, volcanic rock with pump. Paid \$450; will sell for \$200. Garmin Map GPS 76 with mount. Paid \$350; will sell for \$175. Composite decking 1"-by-6"-by-16' long. Sixteen pieces. Gray. Paid \$600; will sell for \$300 with screws. (831) 637-2464. Reg# 1586184.

FOR SALE: Thompson Contender pistol with two barrels - #1: Colt 45/410 shotgun; #2: 44 mag. 45 is octagon barrel. \$995. Located in Arizona. Like new condition. (209) 969-7690. Reg# 0782724.

FOR SALE: 1992 Chevy extended cab Silverado. Has 6" lift, Borla headers, Rino bed liner, 350. \$4,500 OBO. Also: 1994 full-size Blazer. 350 V8. On non-op. Nice. \$5,000 OBO. (916) 961-0923 or (916) 612-3724. Reg# 1192222.

FOR SALE: 2011 North Ridge 340DBQ fifth-wheel trailer. 37' length with four slide-outs. 2 bd/1-1/2 ba, two ACs, Cummins Onan 5.5 LP Gen, washer and dryer, central vacuum, lots of extras. Fully self-contained. Also: 2005 GMC, SLT 1-ton dully. 75,000 miles. Duramax Diesel 6.6 L, Allison transmission, four-door long-bed, fifth-wheel hitch. Loaded. Will sell trailer separate or together for \$72,000. (209) 890-7777. Reg# 1963705.

FOR SALE: 1990 Delta boat skipp model. 40 horsepower Yamaha motor that mixes the oil and gas as it runs. Two downriggers, two fish finders, life vests, oars and net. Electric trolling motor and spare battery. Has full coverage while parked. \$2,000. Also: Still have a lot of tools left from my days as a mechanic - will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 33-1/3 record collection. About 4,600 records from early '60s to mid-'70s. Lots of rock, country, jazz, blues, etc. (530) 223-4388 or (530) 510-1534. Reg# 0827031.

FOR SALE: 2000 Tahoe by Thor travel trailer 27RL. \$7,500 OBO. (530) 347-3190. Reg# 1490348.

Nothing says holidays like family

Brantlee Allen Brohman may not fit into his safety vest yet, but if his father, five-year member Michael Allen Brohman, has anything to do with it, little Brantlee will one day wear it with pride. Michael is an excellent operator and grew up watching and operating equipment, since his grandfather, the late Douglas Bert Marsing, joined Local 3 in 1950 and his father is also an operator. Michael has much to share with his young son!



Sixty-year member Dwaine Pierzina, above, attends a recent Semi-Annual Event. His father, the late Alois Pierzina, and his brother, the late George Blair, right, were also longtime members and worked together on a job in the Bay Area in the 1950s.



Cameron, an avid Engineers News reader, is one of Local 3's biggest fans, as he "reads" the paper cover to cover every month and has his own subscription! His great-grandfather, the late Clifford "Pescadero Pete" Lawrence, was a 57-year member and gave his entire collection of construction equipment to his little shadow. Today, Cameron's room is decorated in tractors, excavators and trucks – a true apprentice!

Gradesetter Charlotte Ledbetter, who is working on the Willits Bypass, was raised right! Both of her parents are also Local 3 members, and she's keeping the tradition alive. Her father, Haskell Ledbetter, was a mechanic before retiring in 2009, and her mother, Marsha Ledbetter, was an operator. Charlotte also has a cousin in Local 3.



From left: First-step Apprentice Hannah Holden actually got her mother, 31-year member Jane Lea, a job on a levee project near a subdivision in Stockton. Lea said she is learning from her daughter, who has proven to be a company favorite. "I am the assistant to the assistant engineer," said Lea. This mother-daughter pair give teamwork a whole new meaning.

