

ENGINEERS

NEWS

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October 2013

Times, they are a changing

*Subdivisions get going again with
the return of private work*





PAGE 6



PAGE 25

CONTENTS

Another successful Semi-Annual	4
The most complex UDOT job this year ...	6
Public Employee News	8
Credit Union	10
Making room for more work	11
ATPA	12
Fringe	13
Looking at Labor	14
Times, they are a changing	15
Member masters pipelining	18
Political Perspective	18
Organizing	19
Unit 12	19
District Reports	20
Meetings and Announcements	27
Health News	30
Swap Shop	31

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For The Good & Welfare

By Russ Burns, business manager

Our members receive national recognition

I am certainly proud of our Local 3 membership. At our Semi-Annual last month, many of you came and made the effort to get involved in your union. This involvement pays off, and more and more of you are realizing this.

Fairfield District 04 Apprentice Sabrina Martin is a perfect example. She represented Local 3 in a big way at the National AFL-CIO Convention held this year in Los Angeles. We were one of the few locals asked by International Union of Operating Engineers (IUOE) General President James T. Callahan to invite an apprentice to attend the prestigious event. The IUOE is urging all locals to embrace the future by focusing on training and apprenticeship. Many active union members will be retiring soon, and their principles, work ethic and union pride must be instilled in new generations. Martin is part of this younger generation and will represent Local 3 well. Stay tuned for her perspective on the event.

One of our active members, Crane Operator Nathan Nottmager, has also been recognized nationwide for his unionism. The third-generation Fresno District 50 member was highlighted on the national television program "The American Way TV," and his segment will air again in early November on the Discovery Channel. Visit our website, www.oe3.org, for more details.

Our membership has also gained major recognition for the New Bay Bridge, which opened after Labor Day. Since 1936, the original east span has brought people and goods to and from the Bay Area. Seven decades later, our membership is responsible for the new, seismically safe span, and I am happy to report that we performed this work without any injuries.

I am also happy to report that private work has returned in many of our districts. You will see this in their reports and our cover story this month. Unfinished subdivisions are hopefully a thing of the past, as big dirt-moving jobs are finally picking up again. Other work in our jurisdiction includes a \$30 million

interchange that recently broke ground in Richmond (District 20), the Pacific Gas and Electric (PG&E) Humboldt Bay Power Plant in Eureka (District 40) and the Carlin Tunnels in the Elko area (District 11).

Our negotiating committees have been hard at work recently, as our Unit 12 brothers and sisters finally finished their drawn-out negotiations with the state. Our public employees are starting to see some increases in their contracts, and our District 60 members negotiated five renewal agreements this year with some increases too.

Even though it's already been awarded, California's High-Speed Rail sometimes feels like a project that is still being negotiated! Its opponents continue to try new tricks to stall its progress, but Gov. Jerry Brown assures us that it is moving forward. We will keep you updated as we learn more.

So much of our work revolves around politics. Our organization must be politically proactive to gain our share of work. Anti-union forces hope to weaken us. At the national level, right-wing politicians continue to try to repeal Davis-Bacon prevailing-wage laws in every state. Thanks to a team effort between the IUOE, the building trades and pro-union politicians, we have largely defeated these attacks. But if you think they are over, you are mistaken. As I mentioned earlier, your involvement is essential to the success of this organization and the labor movement as a whole. Whenever you have a chance to vote the union way, make sure you do. Every little bit helps. For more on what's ahead politically, please see page 18.

As projects began to button up for the winter season, there's no time like the present to get trained. Pipeline and journey-level-upgrade training is available. Call your Hall for more information.

As the days get shorter and it gets darker during your commute, please practice the same amount of caution that you do on your jobsite. See you at the next round of meetings.

From the Archives

Operators get ready for winter, 25 years ago

This time of year, 25 years ago, members were hard at work in the Truckee/Tahoe area. It was 1988, and members with Ball, Ball and Brosamer were giving two sections of I-80 more than 70,000 yards of concrete for an eight-inch layer of overlay near Donner Pass.

Before the winter storms set in, crews worked hard to cover about 10-½ miles of freeway to withstand harsh winters and heavy truck traffic.

Today, the same pass is perhaps even more heavily traveled, thanks to the tourist attractions of nearby lakes and ski resorts.

This winter, as you travel for the holidays or for recreation, please be careful in inclement weather and be watchful of work crews on the highways. In particular, pay attention to our Caltrans workers who give up their winters so you can travel safely. Make sure that they are also safe as they provide us this service.

Maybe not that much has changed in 25 years, but how about in 75 years? Next year marks the union's 75th anniversary. Please get ready for a special, year-long celebration commemorating this major historical milestone. For more information, call the Public Relations Department at (916) 993-2047, ext. 2505.



In 1988, Backhoe Operator Don Anglin was featured in the Engineers News, pushing back a rocky slope to widen the shoulder for overlay work along I-80 in the Truckee area.

Report & Review

By Carl Goff, president



We talked; they listened

We mention the importance of politics all the time – how necessary it is to get pro-labor folks elected, so that when push comes to shove, they listen to our requests and deliver.

At the recent Nevada AFL-CIO convention they listened. Politics played in our favor. Your Local 3 officers met with several key political figures who have great influence over labor's environment: U.S. Secretary of Labor Thomas Perez, U.S. Sen. Harry Reid and Congressman Steven Horsford.

The subject of prevailing wage came up, since Nevada undergoes a prevailing-wage survey every year, which determines the basic hourly rate paid on public-works projects to workers within a specific location and in the nearest labor-market area. The survey tries to keep the rate uniform, but it can compromise wages if it's performed during bad economic times when the data pool is small.

Thankfully, California's prevailing-wage survey is not performed yearly, but there was a recent call from the U.S. Department of Labor for a wage-determination survey to be conducted in California's rural residential counties from Jan. 1, 2012 to June 30, 2013. This is a poor timeframe to conduct such a wage survey, given the fact that there wasn't much work. Many labor unions from several crafts have been asking for an extension. However, Local 3 was lucky enough to actually talk about this subject with Perez and Reid in person.

Our political allies took our concerns seriously, since shortly after the meeting, the Department of Labor granted our request. We were given an extension, making the wage-data window to March 2014. The deadline for submitting data was also extended.

We will continue to work with other unions in other states to see how they comprised their data for these wage surveys in the past three years. We want to give the Department of Labor the best information we can.

In the meantime, please continue to play a role in politics in every election you can. Politics matter. The folks in office influence major decisions that impact us tremendously. We will continue to lobby on your behalf, but you must have a voice in the voting.

It was good to see you at the last Semi-Annual. Check out the photos on pages 4 and 5.



Photo courtesy of U.S. Department of Labor.

From left: Local 3 Treasurer Steve Ingersoll, Congressman Steven Horsford, U.S. Secretary of Labor Thomas Perez, U.S. Sen. Harry Reid, Nevada AFL-CIO Executive-Secretary Treasurer Danny Thompson and Local 3 President Carl Goff.

Another successful Semi-Annual



Member Jose Zavala helps his sons measure their fish.



Apprentice Erik Justo attended the Semi-Annual with his daughter, Emilia.



Eighteen-year member Doug Hammons gets his blood pressure checked at the Kaiser booth.



First-step Apprentice Joe Montana ... err, Ian Perkins, and his daughter, 7-year-old Frank Gore ... err, Savannah, show their team support in coordinating San Francisco 49ers jerseys.



The Local 3 officers salute the flag, which was presented by a local Boy Scouts troop.

Whether they were fishing for information or for the biggest bluegill in Lake Clementia, the Sept. 15 Semi-Annual Event in Rancho Murieta had something for everyone.

While the second-annual fishing derby was a big draw for some, others were looking for information on the union's funds, the work picture and the Affordable Care Act (ACA). Business Manager Russ Burns delivered on every topic.

In his state-of-the-union address, Burns updated members on Local 3's Health and Welfare plans, Pension Fund and work hours, all of which have improved!

"It's nice to have some good news for a change," he said. "For the last seven years, we've been biting our cheek, saying things will change. ... Now is proof that they have."

In particular, many members were interested in the California Health and Welfare Fund, and because of the changes that were implemented a few years ago, the Fund has gone from troubled waters to a healthy, funded plan. Work hours have also helped, as they've increased

in California by about 500,000 over this time last year. Survey hours are also up, increasing from 335,296 in the first half of last year to a strong 400,152 this year. This is great news, since survey hours are one of the leading indicators that more work is coming!

Burns told members that if investment returns continue to be as good as they have been recently and hours continue to improve, our Pension Fund should return to the green zone once again.

With that in mind, he asked members to continue to protect their work and look out for those trying to take it.

"Everyone out there wants to be an Operating Engineer. An Operating Engineer just wants to be an Operating Engineer," he said.

He also discussed the ACA and told members to be ready for a fight if it makes unions pay even more for their health care.

"If the ACA does not get fixed, everyone should be ready to answer the call for help. ... If you get called, get involved. Be prepared, because we are going to fight this tooth and nail," he said. "We're only



Apprentice LaShawna Miles Johnson and her husband, Tyrone, go over their cholesterol and glucose levels.



Retiree Vic Mazo fishes with his grandson, Brendan Panell.



Some of the many first-step apprentices who attended the Sept. 15 Semi-Annual include, front row, from left: Stephen Rowe and Reid Beckwith. Back row, from left: Henry Stacher, Cayton Dodero and Darryl White.



Twenty-seven-year member Doug Bender attended the event from Lodi.



Ken and Willma Francek review Ken's results at the Kaiser Permanente booth at the health fair.

Lisa and Bill Johns take part in the fishing derby, where Lisa eventually took first place in the adults' division, catching a 5.25-inch bluegill.



From left: Longtime friends and Retirees Clarence Facha and Tony Costa catch up on old times at the Semi-Annual Meeting.

as strong as our weakest link. If we're one solid unit, no one can hurt us!"

Burns closed by inviting everyone to Local 3's 75th anniversary celebration to be held at Six Flags Discovery Kingdom next year. For the union's 50th anniversary event at Marine World, 8,500 people attended, and Burns hopes to do better than that this time.

"I would like to beat that number," he said of the previous attendance. "Six Flags can handle 10,000. Let's show them what kind of a party Operating Engineers can bring."

For second-step Apprentice LaShawna Miles Johnson, the Semi-Annual was her first, and overall, she was impressed. So was Retiree Phillip Rowe, who attends just about every one.

"I come to all of these to stay informed," he said.

For those who couldn't attend the meeting, all of the information and slides that Burns discussed can be found on the Members Only link on our website at www.oe3.org.



Apprentice Richard Lucchesi and his sons, John and Caleb, participate in the fishing derby before the meeting.



Seven-year member Peter Yarbrough spends time with his daughter, Katelyn, 11, and son, Alex, 6, after lunch.



Member Erwin Graves and Maria Corona fill out an application for a credit card with OE Federal.



From left: Retiree Jack Ogden and his son, Joe, enjoy the barbecue lunch.



This is the second year Nick Thomson and his 6-year-old daughter, Isabella, came from Fresno to attend the Semi-Annual. Isabella caught her first two fish during the fishing derby.



Twelve-year member Dan Campbell and 30-year member Ken Boggs get their cholesterol checked at the health fair.



From left: First-step Crane Apprentice Josh Shaw and his father, Ken Shaw, are proud Local 3 members.

The most complex

Photos by Dominique Beilke, art director

Crews with W.W. Clyde have replaced pipe many times before, but because their current project requires them to work along a busy section of I-80 in Utah *while the highway remains open to traffic*, this everyday task is a different story.

“This job is intense. It’s different than anything I’ve done so far,” said Operator King Mower. His first job since journeying out, Mower is in charge of lubing all the equipment, including the pieces being used in the median. “I was a little nervous when I first came out here with all the traffic. You have to be alert all the time.”

There can only be minor traffic delays as operators replace the original 50-year-old metal-corrugated pipe with new 66-inch concrete pipe that is being installed at the side of the road, making it easier to perform maintenance and lessening the depth of the pipe. The current pipes are 30 to 40 feet below the highway, whereas the new pipe, which has a life expectancy of 100 years, will be placed only about 10 to 22 feet underground. This design feature, which W.W. Clyde came up with after working with the Utah Department of Transportation (UDOT), is what earned the company the job.

There are 871 sections of the new pipe, and they weigh anywhere from 16,500 to 26,000 pounds each. Crews are installing them for two-and-a-half miles up the canyon, putting in 10 to 13 sections a day, while nearly 50,000 cars pass by daily on the three-lane, windy, canyon road.

“It is busy and dangerous,” said Mechanic Casey Weber.

Regardless, “the job is going really well,” said Foreman Justin Scown. “There is a lot of traffic so close to the barrier, and the crew working in the center divide has to use a mini excavator because of the tight space.”



Josh Richins hoists a section of pipe into place.



Traffic gets close to operators as they work in the median and alongside I-80.



From left: Mechanic Casey Weber and Lube Tech King Mower.



UDOT job this year

This is easily the most complex UDOT job this year. Operators have had to navigate through four wetland areas and protect the historical Parley’s Creek that runs below them – as well as the protected Bonneville Trout that live in it – while performing their work. Crews have also had to blast close to 15,000 cubic yards of solid rock for a total of 2,200 linear feet of trench.

Again, it’s a pretty routine task to blend the leftover material into the existing landscape – “A lot of big rocks and a little bit of dirt,” explained Dozer Operator Kevin Butler – but these “big rocks” aren’t just big. Excavator Operator Darren Carlson said he pulled one out that was “bigger than a Volkswagen.”

“There is so much rock, but it’s better than the dust,” said the eight-year member, who’s lucky to be working close to home. “When loading with all the traffic, you have to be aware all the time.”

While the day-shift operators install the pipe, night-shift operators are allowed to close a few lanes of traffic between 10 p.m. and 6 a.m. to install 20 separate lateral lines that cross I-80 perpendicularly. This includes new surface-drainage of the lower two-mile segment, which involves 6,700 linear feet of drain pipe and 80 concrete drain boxes.

Work is expected to be completed this month, and so far, the \$9.7 million project, which had 20 Operating Engineers onsite at its peak, is on schedule.

“This is a pretty good job; it’s going well,” said Operator Tonga Perez.

The paving portion of the job is being performed by Geneva Rock Products.

For more photos from this job, visit www.oe3.org.



Three-year member Bruce Roberts.



Five-year member Tonga Perez.



Seven-year member Darren Carlson works on the catch basin.



Travis Carlson brings backfill material to the excavator operators.



Apprentice Bradley Johnson.



Kevin Butler blends the material pulled from the jobsite to look like the surrounding mountainous landscape.



Excavator operators Gary Broadhead, foreground, and Brian Carlson dig trenches for the new pipe.



Public Employee News

By Rick Davis, director

Be professional

I recently attended a few meetings with members and received some e-mails concerning my business agents. I want to address these issues as delicately as possible, keeping in mind that you are members of this union and have the right to voice your concerns.

I have an outstanding staff. Whether it is the office staff or the business agents in the field working out of 10 separate offices, everyone in the Public Employee Department is professional, knowledgeable, dedicated and hard-working. I am proud of the work they do. That being said, do we make mistakes? Sure. Are we perfect? No. Do we deserve to be called names, have our integrity questioned and be called out in front of other members at meetings? Never! You, the membership, want us to keep in contact with you, be there when we are needed, work in your best interests and protect your rights on the job, yet some of you do not hesitate to question our motives, criticize the job we do and complain about Local 3. Standing up in a meeting and berating the business agent for the job he or she has done in negotiations is not acceptable, and I don't expect my business agents to tolerate it. You want us to be around as much as possible, but you make it very uncomfortable when we are. I value constructive criticism, legitimate and thoughtful input and healthy disagreement, but I will not tolerate unfounded criticism, name-calling and personal attacks on my staff. I don't tolerate it from the entities that you work for either, and neither do you, since this is something you often call us about. You pay dues and have a right to question what we are doing and how we are doing it, but if you don't like a negotiated contract, you can vote no on it. You do have your say. We also pay dues and work extremely hard to meet your needs as they pertain to your workplace. I ask that you treat the business agents and union staff with the professionalism and courtesy that you would want from your co-workers and supervisors.

Since 2008, it has been a tough environment for public employees and Local 3, as we fight to keep wages at an acceptable level and maintain benefits for our members. We must realize that it takes a strong union membership to get this done.

We're still not out of the hole that we have been in since late 2007. Unfortunately, union membership nationwide has declined from 20.1 percent in 1983 to 11.1 percent in 2011, undermining all of us. It is important to support your union and the staff, because if we do not work together to stay strong, we will all lose in the end. A non-union workforce works for less money and benefits. The public continues to take from public employees, and this trend is not going away anytime soon. It does not matter if you think things are looking up. If you believe the cities, counties and public are done stripping away your Pension, Health and Welfare and wages, you are very much mistaken.

You can respectfully criticize your business agent and question his or her ideas and proposals, but you must understand that we work from a position of experience, which we rely on to handle what your employer might be trying to do to you and your workforce. In most cases, public employees have been giving in and getting cut in many areas for the last five to six years, and for some, the trend continues, but your business agents are always there to get the best deal they can, minimize the worst of it as much as possible and work in your best interests. I cannot emphasize that enough.

Until next time, be careful out there, work safely and always take time to enjoy your friends and family.

Agreement finally reached

By Susan Rosenthal, business representative

On Aug. 2, the Alameda County Management Employees' Association (ACMEA)/OE3 reached a tentative agreement with the Alameda Health System (AHS) after 10 contentious months of negotiations. The most difficult issue was determining the system of pay increases for supervising nurses. Local 3 originally proposed to increase the number of steps to their wage scale to handle the compaction issue with the nurses they supervised. AHS was willing to pay the nurse supervisors a higher salary but only if ACMEA agreed to a merit-pay system. Wage increases would then be awarded based on employee evaluations.

ACMEA/OE3 took a very strong stand against the proposed merit-pay system. Members made presentations to the Alameda County Board of Trustees and medical-center executives. Local 3 showed a great deal of flexibility, but management would not budge. In the end, the nurse supervisors voted to turn down the higher wages and stay in steps.

With that issue settled, ACMEA/OE3 was able to quickly reach an agreement with AHS. The negotiating committee recommended a yes vote on the agreement, which was unanimously ratified by the membership on Aug. 14.

Highlights of the two-year agreement include:

1. A 2.5 percent wage increase for step classifications retroactive to Feb. 17, 2013; wage reopener for the first pay period of 2014.
2. Starting with Labor Day this year, 10 named holidays will be paid as additional Paid Time Off (PTO) and not subtracted from the PTO bank.
3. Employees will earn two floating holidays every year, which must be used in that year. Employees will be credited two floating holidays for 2013 if hired before March 31, 2013 and one if hired on or after April 1, 2013.
4. Annual PTO accrual:
 - Exempt employees
 - ✧ 0 to 4 years employment – 26 days
 - ✧ 4 to 11 years employment – 31 days
 - ✧ 11 to 20 years employment – 38 days
 - ✧ 20 and above – 43 days
 - Non-exempt employees
 - ✧ 0 to 4 years employment – 25 days
 - ✧ 4 to 11 years employment – 30 days
 - ✧ 11 to 20 years employment – 35 days
 - ✧ 20 and above – 40 days
5. Employees will earn three days per year of extended sick leave.
6. Job-related expenses and reimbursement is increased from \$750 to \$850 per year.
7. The standard for compaction shall be that no ACMEA-represented classification in steps shall earn a base hourly rate less than 5 percent more than the base hourly rate-step of the highest paid classification supervised by that supervisor's or manager's classification.

ACMEA Zone 7, non-sworn members score big contracts

By Allen Dunbar, business representative

After just a few months of bargaining and only receiving one wage increase in the last six years, OE3 and Alameda County Management Employees' Association (ACMEA) Zone 7 came up with a great, three-year agreement that includes:

- 3 percent in 2013
- 3 percent in 2014
- 3 percent in 2015
- Retroactive pay from June 2013

Some ACMEA members will receive an even larger increase. Members who are Professional Human Resource Service Specialists will receive an extra 5 percent wage increase every year. Members who are Water Facilities Supervisors and Facilities Maintenance and Construction Supervisors holding a Grade 5 Distribution (D5) certificate will also receive an extra 5 percent wage increase. Members who are Water Facility Supervisors who receive their D3 and D4 certificates will receive an extra 2 percent wage increase for each certificate.

OE3 members also received their first boot allowance of \$200 a year.

Most Zone 7 certifications will be paid by the Zone 7 administration.

All ACMEA members will be reimbursed up to \$75 a month for cell-phone bills and up to \$600 bi-annually for personal technology devices, such as iPads, Samsung Galaxy phones or computer tablets.

An ME2 clause was included in the contract, which means that if any other union receives more than the wages Local 3 received for 2013-2015, OE3 members will receive that increase as well.

A footnote was also included regarding job descriptions that states that no equity adjustments will be made during the life of the contract without mutual consent from Local 3 and Zone 7.

I would like to thank bargaining team members Matt Katen, Dennis Gambs,

Allan Dalquist and Richard Gould for all their hard work in getting this contract.

ACMEA non-sworn members

ACMEA general and counsel agreed to a contract in June.

Alameda County and ACMEA non-sworn members agreed to a few footnotes in their contract.

After bargaining was over, Local 3 decided to ask the county to open up the wages and benefits for the ACMEA non-sworn members. In July, the county agreed to meet even though the non-sworn contract was not up until Jan. 4, 2015. After a few bargaining sessions, both sides agreed to the following:

- 2 percent wage increase starting this month, plus retroactive pay going back to July 2013
- 1 percent wage increase in January 2014
- 2 percent wage increase in January 2015
- Both sides will start bargaining a new contract two weeks after the 2015 wage increase

ACMEA members also received a yearly dental-coverage maximum of \$1,550 a year.

Salary compaction will start next year, which was a priority for this group.

The county's contribution rate increased to \$3,000.

"Share the Survey" members who are not receiving benefits for the single plan will receive \$200.

Great job to the bargaining team, which includes Candace Porter, David Chun and Sheryl Davenport. (Chun and Davenport have since become shop stewards.)



ACMEA non-sworn bargaining members include, from left: Candace Porter, David Chun and Sheryl Davenport.



Congratulations to ACMEA Zone 7 bargaining members Matt Katen and Dennis Gambs.

Stay healthy – sick leave is complicated!

By Bill Pope, business representative

Effective Jan. 1, 2012, the city of San Jose eliminated sick-leave payout when an employee retires.

For many years, OE3 members would come to work sick, injured or when family members were ill. They believed that their accrued sick-time hours would result in a fair payout and justify the sacrifice they had made. Now, those same hours have no value.

The Memorandum of Agreement (MOA) language that covers the usage of sick leave states, in part:

18.1.2 Accrued sick leave may be utilized if the employee is required to be absent from work on account of non-job related illness or injury; routine medical or dental appointments, illness in the immediate family as defined herein; or absence of an eligible female employee due to pregnancy or child-birth. Immediate family shall be limited to the eligible employee's mother, father, spouse, child or domestic partner registered with the Human Resources Department. Up to 48 hours of accrued sick leave per calendar year may be utilized if the employee is required to be absent for the care related to the illness or injury of the employee's grandchild, brother, sister, father-in-law, mother-in-law, stepfather, stepmother or stepchild.

Recently, I have been hearing that management has been calling members in to provide documentation regarding an illness, proving that the member was seen by a doctor.

The MOA language states that medical verification or other substantiation may be required:

18.1.5 An employee may be required to furnish medical verification or other substantiation for any absence for which sick leave payment is requested.

Webster's dictionary defines substantiation as "to establish by proof or competent evidence."

The MOA does not require a doctor's note but some type of evidence or proof. This could be a note from your spouse that you were needed to care for sick children or other eligible family members.

If you are ever called in to your supervisor's office for questioning about your use of sick leave, ask if answering these questions could lead to discipline. If the answer is yes, contact your business representative.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer
& recording - corresponding secretary

The holidays are around the corner

Fall is a great time of year. The air cools and the leaves change color. But the holidays will be here before long, which can be an expensive and stressful time. Luckily, there's no need to worry! OE Federal has you covered with our holiday-loan program that can be used to help with parties, school events, gifts or travel. Just ask us about it today!

If you're in need of a little holiday spending help, we offer a *free* financial-services program with our partner, Balance. Representatives can help you with everything from a financial check-up to purchasing a home, debt management, identity-theft solutions, credit-report reviews and more. Balance can help you manage your holiday – or everyday – spending and get you on the right

track. Balance also offers confidential money-management sessions with qualified counselors at no cost to OE Federal members. For more information on Balance, visit our website at www.oefcu.org.

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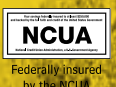
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Making room for more work

It might not be a huge job, but Mountain Cascade's utility project on Cordelia Road in Fairfield is kind of a huge deal, as it welcomes future development and therefore future work!

The \$850,000 project is part of a larger road-widening job that is preparing for new growth. A few buildings are already under construction nearby.

Excavator Operator Steve Culpepper, Loader Operator Ben Hamilton and Foreman Scott Ross are making sure all of the utilities are ready for it – water, storm and sewer – and when they're done, general contractor DeSilva Gates will return to the site to finish the roadway. When that part is completed, this section of Fairfield should start booming!



Foreman Scott Ross works on the utilities at Cordelia Road.



Loader Operator Ben Hamilton and Excavator Operator Steve Culpepper, right, work on a storm drain for Mountain Cascade.



ATPA

By Bob Miller, ATPA senior account executive

Pensioned Health and Welfare

We get lots of questions from members about what happens with their Health and Welfare benefits upon retirement. They are a very important component of your retirement plan, because as you grow older, the odds increase that you will utilize the benefits more often, especially for prescriptions.

The Trustees carefully monitor and adjust the Pensioned Health and Welfare Plan to keep it healthy, hold down costs and make improvements if possible. Currently the Fund has more than 17 months of reserves to cover all of our Retirees. It is in great shape!

The Retiree Comprehensive Medical Plan is basically an 80 percent plan, which means the retired participant pays the 20 percent difference when using contract providers. Until members enroll in Medicare at age 65, the cost is \$500 per month for an individual or an individual and spouse. Once enrolled, this cost drops to \$250 a month. When enrolled in Medicare parts A and B, Medicare becomes the primary payee, which means Medicare pays the first 80 percent and our Plan pays 80 percent of the remaining 20 percent. The Plan participant pays the remainder. Dental coverage is extra and has five different cost levels, ranging from around \$70 to about \$110 a month per couple.

If you have at least one month of Health and Welfare eligibility in your hour bank when you retire, you'll exhaust the hour bank plus an additional three "bonus" months before any self-payments begin. You must pass a simple work test to qualify for Pensioned Health and Welfare, unless you have 25 or more Pension credits. (You must have at least 10 Pension credits for eligibility.)

You may choose Kaiser, United Healthcare (Medicare only), HealthNet (Medicare only) or HMSA (in Hawaii), and you can switch once a year. The Plan includes prescription drugs, hearing aids and vision care. There is also continued coverage available for surviving spouses. To qualify to receive benefits, you must be a dues-paying member or pay an equivalent service fee.

Pensioned Health and Welfare is a wonderful benefit as we enter our "Golden Years" and helps ensure a longer, healthier and happier life!

ATPA district visit schedule

OCTOBER

- 1 Rohnert Park
- 2 Eureka
- 8 Burlingame
- 9 Oakland
- 10 Fairfield
- 15 Redding*
- 16 Yuba City*
- 17 Sacramento*
- 22 Stockton
- 23 Fresno
- 24 Morgan Hill

* Retiree Association Meeting

NOVEMBER

- 5 Rohnert Park
- 6 Eureka
- 12 Burlingame
- 13 Oakland
- 14 Fairfield
- 19 Redding*
- 20 Yuba City*
- 21 Sacramento*
- 26 Stockton
- 27 Fresno
- 29 Morgan Hill

Retiree Post

Retiree has it 'made in the shade'

As Retiree Sylvester "Sal" Chaidez looks back on the last 50 years of his life, he couldn't be more pleased. After spending half a century as a Local 3 member, the almost 87-year-old is enjoying retirement and is thankful for what the union has provided.

"I'm so proud of my Local 3, it's unbelievable," said Chaidez, who retired in 1988. "I lived a good life ... and I'm still getting my union checks. ... There's nothing bad I'm going to say about my union. It gave me a good living. I made good money. I'm retired. I've got it made in the shade!"

Chaidez, a Laborer for seven years before joining Local 3, said it was an OE3 business agent who encouraged him to join the union back in 1963.

"My business agent said, 'We know you're checking grade, but we can't catch you. ... Why don't you join the union and get paid what you should be making?'"

Chaidez admits he was a bit nervous at first – as a Hispanic, he said there weren't many minorities in the field at the time. But Chaidez eventually decided to take the agent's advice and let his work ethic do the talking.

"That's always been my motto: If you're a hard worker – you get in there and work your fanny off – it will pay off," he said.

And pay off it did.

"For a man without any education whatsoever, I learned how to read plans, be foreman, run jobs. I'm really proud of my union," he said.

For those coming into the field now, Chaidez said there's nothing to worry about.

"It's perfect now," said Chaidez, who spends most of his retirement working in his backyard. "I read in my union paper all the time, young guys going in. That's a good thing. ... The union is No. 1 in my book."

Retirees like Chaidez are No. 1 in ours!



Retiree Sylvester "Sal" Chaidez proudly shows off his original membership application from when he joined Local 3 in 1963.

Fringe Benefits district visit schedule

OCTOBER

- 1 Redding
 - 2 Yuba City
 - 3 Sacramento
 - 8 Stockton
 - 9 Fresno
 - 10 Morgan Hill
 - 22 Burlingame
 - 23 Oakland
 - 24 Fairfield
- (No visits the week of Oct. 14 due to Retiree Association Meetings.)

NOVEMBER

- 5 Redding
 - 6 Yuba City
 - 7 Sacramento
 - 12 Stockton
 - 13 Fresno
 - 14 Morgan Hill
 - 26 Burlingame
 - 27 Oakland
- (No visits the week of Nov. 18 due to Retiree Association Meetings.)



Fringe Benefits
By Charlie Warren, director

Health and Welfare eligibility for California active members

Local 3 provides excellent Health and Welfare Plans for active members and Retirees. The information below explains the eligibility provisions of our California Active Health and Welfare Plan along with an hour-bank example.

When am I eligible?

Hourly employees are eligible for benefits on the first day of the calendar month after contributing employers report at least 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in July, 110 hours in August and 130 hours in September, your eligibility would start Oct. 1. Please keep in mind: Your hours are not reported to the Trust Fund Office until the month after they are worked. Therefore, it is important for you to keep track of your hours.

How does your hour bank work?

Hour banks allow active members covered under the Operating Engineers Health and Welfare Trust Fund to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to 990 hours of coverage, or 1,320 hours for members who established eligibility prior to July 1992.

Once eligibility is established, maintaining your benefits requires 120 hours per month for most contracts. Any hours worked in excess of 120 hours are stored in your hour bank. For months in which you work less than 120 hours, hours are drawn from your hour bank to make up the difference.

Hour-bank example for California after initial eligibility is established

Work month	Hours reported	Eligibility month	Hours required for eligibility	Hours applied/ deducted from hour bank	Hour bank balance
June	180	August	120	+60	60
July	200	September	120	+80	140
August	20	October	120	-100	40
September	40	Not eligible*	120	+40	80
October	170	December	120	+50	130
November	0	January	120	-120	10
December	120	February	120	0	10

*Insufficient hours for November eligibility

If you have any questions about your hour-bank balance, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Hour-bank requirements are different for Hawaii, Nevada and Utah. For information on those plans, please refer to your Summary Plan Description (SPD) book or contact the Fringe Benefits Service Center at the following numbers:

- Hawaii: (800) 660-9126
- Nevada: (775) 857-4440
- Utah: (801) 596-2677

Retiree Association Meetings

The Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area. Please note that Hawaii meetings are also below.

MODESTO Tuesday, Oct. 15 10 a.m. Tuolumne River Lodge 2429 River Road	MARYSVILLE Thursday, Oct. 17 2 p.m. Veterans Memorial Building 211 17 th St.
OAKLAND Tuesday, Oct. 15 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road	EUREKA Tuesday, Nov. 19 2 p.m. Best Western Bayshore Inn 3500 Broadway
STOCKTON Tuesday, Oct. 15 2 p.m. Italian Athletic Club 3541 Cherryland Ave.	RENO Tuesday, Nov. 19 2 p.m. Operating Engineers’ Building 1290 Corporate Blvd.
CONCORD Tuesday, Oct. 15 2 p.m. Centre Concord 5298 Clayton Road	REDDING Meeting and Potluck Wednesday, Nov. 20 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA
SUISUN CITY Tuesday, Oct. 15 2 p.m. Veterans Memorial Building 427 Main St.	SANDY Wednesday, Nov. 20 2 p.m. Operating Engineers’ Building 8805 S. Sandy Parkway
AUBURN Wednesday, Oct. 16 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	Hawaii Retiree Association Meetings
UKIAH Wednesday, Oct. 16 10 a.m. Hampton Inn 1160 Airport Park Blvd.	KAUAI (Town Hall Meeting) Monday, Nov.18 6 p.m. Kauai Beach Resort 4331 Kauai Beach Drive Lihue
SACRAMENTO Wednesday, Oct. 16 2 p.m. Operating Engineers’ Building 3920 Lennane Drive	OAHU Tuesday, Nov. 19 2 p.m. Operating Engineers’ Building 1075 Opakapaka St. Kapolei
ROHNERT PARK Wednesday, Oct. 16 2 p.m. Operating Engineers’ Building 6225 State Farm Drive, Ste. 100	HILO Wednesday, Nov. 20 11 a.m. ILWU Local 142 Hall 100 W. Lanikaula St. Hilo
CLOVIS Wednesday, Oct. 16 2 p.m. Clovis Veterans Memorial Building 808 Fourth St.	KONA (Town Hall Meeting) Thursday, Nov. 21 6 p.m. Courtyard Marriott (King Kam) 75-5660 Palani Road Kailua-Kona
BURLINGAME Thursday, Oct. 17 10 a.m. Transport Workers Union Hall 1521 Rollins Road	MAUI Friday, Nov. 22 2 p.m. Maui Beach Hotel 170 Kaahumanu Ave. Kahului
FREEDOM Thursday, Oct. 17 10 a.m. VFW Post 1716 1960 Freedom Blvd.	
NOVATO Thursday, Oct. 17 2 p.m. Best Western Novato Oaks Inn 215 Alameda Del Prado	
MORGAN HILL Thursday, Oct. 17 2 p.m. Operating Engineers’ Building 325 Digital Drive	



Looking at Labor

By Pete Figueiredo, financial secretary

Child labor defined

Historically, “child labor” is defined as work that deprives children of their childhood, their potential and their dignity and that is harmful to their physical and mental development.

Forms of extreme child labor existed throughout American history until the 1930s. Children were enslaved, separated from their families, exposed to serious hazards and illnesses and/or left to fend for themselves. In particular, child labor was rife during the American Industrial Revolution (1820-1870). In factories and mines, children were often preferred as employees, because owners viewed them as more manageable, cheaper and less likely to strike.

Historical documents reveal that many American children worked in mines, glass factories and canneries, in textile, agricultural and home industries and as newsboys, messengers, bootblacks and peddlers. In the latter part of the 19th century, many labor unions and social reformers advocated aggressively for state and local legislation to prevent extreme child labor. By 1900, their efforts were successful; however, the conditions in states varied considerably, depending on whether they had child-labor standards, their content and the degree of enforcement.

Lucky kids got to sweep the trash and filth from city streets or stand for hours on street corners hawking newspapers. The less fortunate ones coughed constantly through 10-hour shifts in dark, damp coal mines or sweated to the point of dehydration while tending fiery glass-factory furnaces – all to stoke the profit margins of industrialists whose own children sat comfortably at school desks. By and large, these child laborers were the sons and daughters of poor parents or recent immigrants who depended on their children’s meager wages to survive. But they were also the offspring of the rapid, unchecked industrialization that characterized large American cities as early as the 1850s.

In 1870, the first U.S. census to report child-labor numbers counted 750,000 workers under the age of 15, not including the children who worked for their families in businesses or on farms. By 1911, more than 2 million American children under the age of 16 were working – many of them 12 hours or more, six days a week. They often toiled in unhealthy and hazardous conditions; always for minuscule wages.

Young girls worked in mills, in danger of slipping and losing a finger or a foot while standing on top of machines to change bobbins or being scalped if their hair got caught. After a day of bending over to pick bits of rock from coal, breaker boys would remain stiff and in pain. If a breaker boy fell, he could be smothered or crushed by huge piles of coal. When he turned 12, he was forced to go down into the mines and face the threat of cave-ins and explosions.

In the early decades of the 20th century, the number of child laborers in the U.S. peaked. As the labor and reform movements grew, child labor began to decline and labor standards in general began to improve, increasing the political power of working people and other social reformers. Union organizing and child-labor reform were often intertwined.

One of the leaders in regulating and eliminating child labor in the U.S. was the National Child Labor Committee, organized in 1904. State committees pioneered the techniques of mass political action, including investigations by experts, the widespread use of photography to dramatize the poor conditions of children at work, pamphlets, leaflets, mass mailings to reach the public and sophisticated lobbying. Despite these efforts, success depended heavily on the political climate in the nation as well as developments that reduced the need or desirability of child labor.

The National Child Labor Committee campaigned for tougher state and federal laws against the abuses of industrial child labor, and Lewis W. Hine, a photographer, sociologist and teacher in New York City, was its greatest publicist. The Library of Congress holds the papers of the committee, including the reports, field notes, correspondence and more than 5,000 of Hine’s photographs and negatives. From 1911 to 1916, Hine traveled across southern and eastern states capturing thousands of unflinching images that exposed the heartless treatment of children. Hine often had to resort to trickery to gain access from resistant, even hostile employers. He posed as a Bible salesman, industrial photographer, fire inspector and insurance agent to get candid shots, sometimes with a hidden camera. When Hine couldn’t find a way in, he waited outside the gates and photographed the children as they entered and exited. His photos were highly instrumental in helping change the child-labor laws at the time.

The tireless efforts of reformers, social workers and unions seemed to pay off in 1916 – at the height of the progressive movement – when President Woodrow Wilson passed the Keating-Owen Act, which banned the sale of articles produced by child labor. The act was struck down as unconstitutional by the Supreme Court just two years later.

From 1902 to 1915, child-labor committees emphasized reform through state legislatures. Many laws restricting child labor were passed as part of the progressive-reform movement of this period. But the gaps that remained, particularly in the southern states, led to a decision to work for a federal child-labor law. Congress passed such laws in 1916 and 1918, but the Supreme Court declared them unconstitutional. The opponents of child labor then sought a constitutional amendment authorizing federal child-labor legislation. Congress passed such an amendment in 1924, but the conservative political climate of the 1920s, with opposition from church groups and farm organizations that feared a possible increase of federal power in areas related to children, prevented many states from ratifying it.

The Great Depression changed political attitudes in the United States significantly, and child-labor reform benefited. It was President Franklin D. Roosevelt’s New Deal that finally brought significant federal regulation that prevented extreme child labor in the United States. Almost all of the codes developed under the National Industrial Recovery Act served to reduce child labor. The Public Contracts Act of 1936 set the minimum age for employment at 16 for boys and 18 for girls in firms supplying goods under federal contract. A year later, the Beet Sugar Act set the minimum age at 14 for employment in cultivating and harvesting sugar beets and cane. Far more sweeping was the benchmark Fair Labor Standards Act (FLSA) of 1938. For agriculture, the minimum working age was set at 14 for employment outside of school hours and 16 for employment during school hours. For non-agricultural work in interstate commerce, 16 was the minimum age for employment during school hours and 18 for occupations designated hazardous by the secretary of labor.

This success arose not only from popular hostility to child labor, generated in no small measure by the long-term work of labor unions, child-labor committees and the climate of reform in the New Deal period, but also from the desire of Americans in a period of high unemployment to work in jobs once held by children.

Until next time, the battle continues!

Times, they are a changing

Subdivisions get going again with the return of private work



Story and photos by Mandy McMillen, managing editor

When the market tanked in 2008, people felt the effects gradually at first. Companies started laying-off employees, freezing pay-raises and avoiding any new hiring. Local governments started to worry about their debts after building out so much during the boom. Risky loans and refinances began to affect homeowners who thought the value of their houses could only increase.

People started tightening their belts. They stopped vacationing, eating out and making new purchases. But in spite of these efforts, some had no choice but to foreclose.

Local 3 felt it too. Private work dried up (some projects were halted halfway through) and work hours diminished, while names on the out-of-work list increased. Bargaining new contracts became a nightmare, as companies cried broke and workers cried unfair.

All that existed was public-works jobs – lots of road maintenance, paving and potholing.

Unfinished subdivisions sat abandoned, as developers went bankrupt. Some areas resembled deserted wastelands with housing pads stretching on and on with no houses ever coming.

But times, they are a changing!

In Yuba City District 60, one of those deserted subdivisions is getting a little attention, as DeSilva Gates is finishing roads on a job that was started and stopped back in 2007!

DeSilva Gates is also in Sacramento District 80, along with Lund Construction and Teichert, where several new subdivisions are springing up just like old times in the Rocklin, Roseville and Elk Grove communities.

And in Oakland District 20, Ghilotti Construction is moving some big dirt for Seeno Homes in the Pittsburg/North Concord area.

Financial reports predict a slight rebound in the housing market, as home prices increase and more folks seek to buy before those prices get any higher.

In the field, members are just happy to be working in the dirt again – doing what they know and love.

“No cars are going by me here at 90 miles an hour,” Lund Construction’s Eric Mikaelsen said while working on the underground for a JMC Homes subdivision in Rocklin. He had grown used to Bay Area freeway work over the past few years, which was far from his home in Newcastle.

continued on page 16



Loader Operator Omar Aguirr covers underground pipe for Lund Construction.



Dozer Operator Ken Swearingen Jr. works for Ghilotti Construction in District 20.



Excavator Operator Logan Boswell works on the utilities for Teichert's subdivision job in Roseville.

"This is a good job; close to home," said the 13-year member, who remembers his paycheck increasing by \$10 an hour when he joined the union. His crew has been working since early June, first providing the dirt work for housing pads and then sewer and storm-drain work.

Scraper Operator John Herbert, who works for Teichert on a Sorrento Homes subdivision in Roseville, is happy that there is a lot of work left this season.

"[We're] just getting going," said the 12-year member, who has been on the job since April, working on the underground portion.

Advanced Apprentice Ridge Sjogren is also pleased about being in the dirt again. He started working with Teichert four years ago.

"I fell in love with underground construction," he said, hoping to be involved in much more of it as the market turns around. "You're productive."

A 185-lot subdivision in the Bay Point area near Pittsburg and North Concord is also helping members feel productive. Onsite, the Ghilotti Construction crew is turning 2 million yards of dirt as fast as possible before the underground work can begin on a Seeno Homes neighborhood.

"It's rich terrain out here," said Milton Trujillo said while manipulated by fast-moving

Looking at the jobsite and the only sound is the view tells a different story. handhold and equipment blades and compactors –

Gradecheckers and onsite.

"There's always some Federico Ruiz.

"Hey, it's work – it's Cameron, an eight-year member

This new burst of dirt playground, and member

"Work is coming Gradesetter Kelly Bennet

Soon enough, those dirt new ones built once again



Excavator Operator Eric Mikaelson.



Loader Operator Ridge Sjogren "fell in love with underground construction" when he started working for Teichert.



Blade Operator Andrew Cameron works on a Seeno Homes subdivision.



Surveyor Devon McCain deals with the hard ground on the Sorrento Homes subdivision job in District 80.



Gradechecker Federico Ruiz works with scraper operators on the Seeno Homes subdivision in District 20.

Excavator Operator Kirk Faltersack works on the underground sewer portion of a subdivision job in Rocklin. He uses many different attachments to get the job done.



here,” Ghilotti Construction Foreman
 e pointing to the expansive land being
 ing scrapers.
 from above, the equipment is toy-like,
 e whir of the strong wind. But a closer
 ory, as scrapers connect in a quick
 of nearly every kind – dozers, loaders,
 roars loudly.
 esting and inspection crews are also
 something new,” said Gradechecker
 nice!” said Blade Operator Andrew
 member.
 dirt work is like being back in the
 s’ smiles prove this.
 back,” said Ghilotti Construction
 t.
 deserted subdivisions will be filled and
 n.



Blade Operator Dwight Hicks and Gradesetter Adrian Vargas work on the subgrade at the Sorrento Homes subdivision job.



division in District 20.



Nine-year member Les Reynolds moves dirt for Ghilotti Construction on one of many new subdivision jobs in Local 3's jurisdiction.



From left: Ghilotti Construction Foreman Milton Trujillo and Gradesetter Kelly Bennett.



Scraper Operator John Herbert levels dirt on a Sorrento Homes subdivision job for Teichert.



Robert Peck performs testing and inspection work for Engeo in District 20.

MEMBER MASTERS PIPELINING

From construction to pipelining – the transition is easy for some

Nine-year Local 3 member Desiree Garcia has come a long way.

Starting out as a tow-truck driver, she remembers seeing construction equipment and thinking that moving dirt might make an interesting career, so she joined the union out of Fresno District 50 and got trained.

When the economy worsened, she decided to take some pipeline-safety classes to make herself more marketable.

"I started on the Ruby Line in 2009 in Utah," she said.

Since then, pipelining has been her thing, and she hasn't shied away from the demanding line of work or the nomadic lifestyle it calls for. She's traveled all over the country, taking her trailer along "for wherever I need to be," she said.

Currently, she's back in her home district, working for Snelson on a hydro-testing job.

"I've come full circle," she said.

Garcia is part of a crew that includes Julian Sherrod with Badger Daylighting and Snelson's Joe Popejoy, Danny Henry, Greg White and Ryan Adams.

Moving into the pipeline industry from construction is a natural step for some.

"The transition is easy if the timing is right," said Popejoy.

For Garcia and the Snelson crew, the timing has been impeccable, since there has been a lot of pipelining work this year.



Snelson Pipeliner Desiree Garcia.



The Snelson pipelining crew in District 50 includes, from left: Julian Sherrod with Badger Daylighting, Joe Popejoy, Job Steward Danny Henry, Assistant Superintendent Greg White and Ryan Adams.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Do Americans still need unions?

I recently had the honor of attending the AFL-CIO National Convention – an event held once every four years. I joined Local 3 Business Manager Russ Burns and Apprentice Sabrina Martin, International Union of Operating Engineers (IUOE) General President James Callahan and several thousand union officials and activists to discuss various aspects of trade unionism. The main focus was how to expand the labor movement and bring young workers, particularly women and minorities, into the labor-movement fold. It was inspiring to see our national leaders discuss how to make our labor unions more accountable to their members, more responsive to the realities of this century and more politically aggressive in nature.

However, this is easier said than done. Unions continue to face multiple challenges. Union membership continues to shrink at the national level, because we are constantly under attack by anti-labor groups who oppose fair wages and benefits, workers having a voice on their jobsites and direct, participatory democracy.

If unions, central labor councils, state federations and the national AFL-CIO reach out to youth and the under-represented, utilize new communication technologies and organize like hell, then the unionized work force can grow again.

Local 3 is certainly doing its part. Our apprenticeship programs continue to provide a steady and diverse stream of younger workers who come into our craft. Local 3 is also committed to organizing and will launch new communication technologies in the next couple of years to aid in this goal. The real test between now and the next national convention will be to see who else in organized labor is willing to walk the walk.

Non-union groups are certainly pulling out all the stops. Over the last couple of years, anti-worker bills have been introduced in dozens of states with many of them passing. These bills legislated right-to-work laws, attacked collective bargaining, favored paycheck deception and attacked unions' abilities to collect dues. Fortunately, the legislation declaring Indiana a right-to-work state was recently struck down, but labor has not been so lucky in other states, considering that these kinds of laws passed in more than 13 of them.

The folks who want low wages and no benefits are committed and relentless. They have only been stopped by workers having a strong union with political and legal clout.

But is it organized labor's destiny to play a defensive role and constantly fight to protect what we already have? Why should we bother to strengthen and grow unions? Is there still a need for them? According to a *Wall Street Journal* article that came out only an hour after the AFL-CIO conference ended, income inequality is expanding rather than narrowing. A University of California, Berkeley study looking at income growth for Americans between 2009 and 2012 (the first years of the economic recovery) shows that "during that period, the top 1 percent saw their income climb 31.4 percent, while the bottom 99 percent saw growth of 0.4 percent." This means that for the income gains for those four years, 95 percent went to the top 1 percent. To paraphrase Professor Joseph Stiglitz, Nobel Laureate in economics, an economy where 95 percent of the growth goes to the top 1 percent is sick.

I'll leave you with another statistic I gleaned at the conference: Four members of the Waltons (the family who owns Walmart) are collectively worth more than \$100 billion – more than the entire bottom 40 percent of Americans. Do Americans need unions? You bet.



Organizing

By Bruce Noel, director

Protecting your work

As the work season begins to roll into winter mode, let's not forget what our work is and who should be performing it. As a local union, we represent many different types of workers, from heavy-equipment operators to land surveyors and inspectors. We have to be diligent in monitoring our jobsites, and the members working in the field can be our best tool. Even though the work picture continues to improve each year, that won't stop other crafts and/or the non-union from trying to go out and perform our work.

If a non-union employer is on your jobsite doing something that we should be doing, please call the Organizing Department or your local business agent to report it. If you see non-members performing covered work, you should immediately contact the business representative or the district office that covers the area in which the work is taking place. All calls received are taken very seriously, and you can remain anonymous.

We have to stand up and protect our work! We need all the work opportunities

possible to help build a bigger, stronger membership. Another union should never be able to make claims to our work; not the work of an Operating Engineer – it's our work and we need to defend it. We are a proud union with a long history, and we must stand together during these attacks to protect what we have all fought so long and hard to build and maintain.

The Organizing Department continues to work diligently to create new work opportunities for the membership. Currently, we have several complaints filed with the state against non-union employers for prevailing wage, safety and apprenticeship violations. Every day we battle with employers who try to cheat workers out of a fair wage. We also continue to meet with good contractors who are interested in creating new relationships so they can utilize the valuable skills of our membership. This helps them become successful as a company, which will ultimately lead to more dispatches for the members of Local 3.

Unit 12

Beauty work

By Carl Carr, business representative

In a satellite yard in the northern valley of Santa Clara County, you'll find a small crew of Caltrans landscape-maintenance workers with a big job of keeping the vegetation along the highways clean and well-maintained. This crew of four rank-and-file members and one supervisor works along more than 55 miles of roadway, including highways 280, 880, 680, 101 and 237. A staple of their daily job is weed abatement. They try to keep the desired vegetation growing healthy while eradicating the unwanted, and at times pervasive, weeds. Though it's a constant need, this is not their only task.

These members are what you might call jack-of-all-trades, as they also trim trees less than 20 feet tall, keeping the limbs from becoming a hazard to motorists, and perform other tasks that come up on a regular basis, such as emergency irrigation repairs, mowing and general litter removal along the highways. This crew also has the dirty and dangerous chore of homeless-camp abatement. Our OE3 members at the Dempsey Yard work closely with the California Highway Patrol (CHP) and



From left: Caltrans landscape-maintenance workers Richard Silva, Steve Wilson and Brandon Cooper.

other local law-enforcement agencies to locate, identify and clean-up homeless encampments that are not only eyesores but pose serious dangers to public safety.

It's hard work, but these members do their jobs with smiles on their faces and a keen eye to the always-present dangers of working on the busy California highways. Please remember to not only Slow for the Cone Zone but to move over one lane if you can when you approach it. It is the law.

FIELD PERSPECTIVE: What the members are saying

What did you do before you became a Local 3 operator?



"I was in college, chemical engineering."

– Rebecca Hernandez, apprentice



"I was a machinist."

– Adrian Strother, nine-year member



"I was unemployed, then worked in warehouses as a machine operator."

– DJ Enriquez, new member



"I was in the Air Force until 1957; then started in construction, odd-type jobs, engine stuff."

– Arnold Ellis, 50-year member

Crews should stay busy through fall

As fall approaches, District 10's work picture remains busy, which keeps members local. **DeSilva Gates/Flatiron** are working six days a week, as long as occasional protestors don't chain themselves to the equipment to slow crews down. **Teichert Construction** is finishing up the widening on Hwy. 53 in Lake County. **Ghilotti Brothers** is still going strong on the Petaluma Bridge on Hwy. 101 in southern Sonoma County. **Ghilotti Construction** is widening Hwy. 101 and Petaluma Boulevard and has been very busy at Airport Road and Hwy. 101, with **MCM Construction** on the north and south sides of the highway. **Ghilotti Construction** has also been working on Hwy. 12 at Farmers Lane and on a sewer and water replacement at Shortt Road and Sonoma Avenue in Santa Rosa. **Ghilotti Construction** has been busy at Graton Rancheria and the Wilford Road interchange and is finishing water and sewer replacement work in downtown Healdsburg. **Gordon N.**



Daryl Robertson works for Ghilotti Construction at Airport Road and Hwy. 101.

Ball has the Porter Creek Bridge replacement project in Sonoma County. Work has been steady for **Syar Industries** at the Todd Road plant and the Healdsburg plant. **Argonaut Constructors** was the low bidder on the first phase of the Cotati Intermodal Facility project at \$1.6 million and the water and sewer project on Spring Creek Drive at \$1.9 million. **Team Ghilotti** was the low bidder on the Bush Street/South Street water, sewer and storm-drain project at \$1.3 million.

There are many more projects coming up to bid within District 10, so hopefully our signatories can keep their pencils sharp and be the low bidders on these projects, because every hour counts.

District 10 would like to remind everyone about the Move Over Law and to Slow for the Cone Zone.

If you have any questions about projects in District 10, please call the Hall.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

New jobsites everywhere

In San Francisco, work is booming. At Brotherhood Way, **Jos. J. Albanese** continues site grading, **Case Pacific** is working on the shotcrete walls and **Mountain Cascade Inc.** is performing the underground for an upscale housing project. Also in the city, **M Squared Construction** just picked up an \$8.5 million sewer, water, sidewalk and ramp-reconstruction project in the Fillmore District, along with a \$6.3 million water-main replacement in the Mission and Inner Sunset districts.

Other jobs in the city include the Central Subway project, with **Barnard/Impreglio/Healy** Joint Venture (JV), **Condon Johnson/Nicholson** JV and **Tutor Perini** gearing up for the stations at Moscone Center, Union Square and Chinatown. On Franklin Street, **R&B Equipment Inc.** is demolishing an existing building and digging out the site for a 13-story, 76-unit condominium complex with Operator **John Dooling**. Down the street, **A&B Construction** continues site grading on an apartment complex with Operator **Atanacio "Nacho" Ramirez**.

All you have to do is take a drive into San Francisco and you will see new jobsites everywhere. We're very excited to have so much work in District 01 that will keep our members busy for a long time. Please help be the eyes and ears on the job and call the Hall or your business agent if you see other crafts or the non-union taking our work. We all need to stick together to keep our union strong. Be safe out there.

This month, we want to shine the spotlight on our Unit 12 brothers and sisters with Caltrans. We respect the important and sometimes dangerous work they perform on all of our highways and roads. Maintenance Worker **Robert Johnson** works at the San Francisco Rickard Yard, and when he is not working hard for Caltrans, he enjoys repairing and building grandfather clocks!

With them in mind, always Slow for the Cone Zone.

In San Mateo County, work is still strong. In South City, **Jos. J. Albanese** is performing the site work for a \$14 million office building. **Victor Torales** is operating the excavator, while Apprentice **John Hunter** is on the skip loader. Other subs include **Sandis**, **Sanco Pipelines** and **California Erectors**. In Colma, **Interstate Grading and Paving** is expanding Cypress

Lawn Cemetery, moving 7,000 yards of dirt, paving and installing drainage. At Oyster Point, **Webcor** is on a seismic-retrofit project, with **Jerold Gerhart** working for **Mitchell Engineering**, **Jonathan Southall** and **Stephen Cooper** working for **Foundation Constructors** and **Dave Dalton** working for **Bigge Crane**. In San Mateo, **Silicon Valley Crane** is hoisting Pacific Gas and Electric (PG&E) power poles with **Scott Swart** and **Floyd "Buddy" Crafton**. In Foster City, **Mission Constructors** has **Toby Keeney** working on a residential gas line for PG&E, and down the street, **Stroer and Graff** is working on a \$25 million mixed-use project. Caltrans' grade-separation project is still going, with **Granite Construction** using Foreman **Dave Millerick**, Apprentice **Ricky Collins**, **Ed Hackworth**, **Bob Middleton**, **Russ Ellis**, **Robert Lopez**, **Anthony Lewis** and **Jerome Sherfy**. **Rosendin Electric** is on the same project, with **Arck Martinez** on the backhoe.

Apprenticeship Spotlight

Congratulations to **Larry Edgecombe III** for becoming a journey-level crane operator. He finished the Apprenticeship Program in July and is currently operating cranes for **Balfour Beatty** on the Transbay job in San Francisco.

William "Bill" Gadth 1960-2013

We are sad to report that **William "Bill" Gadth** passed away on Aug. 26, 2013. He was a longtime employee of **Dees-Hennessey, Inc.**, starting there in August 1997 and becoming the company's key employee for its drilling operations for the last 16 years.

Gadth is survived by his girlfriend, **Cindy**; his sons, **Bill Jr.** and **Cody**; and his daughter, **Shelby**, the apple of his eye. We offer our condolences to his family and friends at this sad time.

Please note: Gadth was misidentified in the September *Engineers News*.

Work still bidding for 2013 season

In mid-August, contractors were hitting it hard in all six counties throughout the Stockton District. There are still many job opportunities for the 2013 season all over Local 3's jurisdiction.

In the Stockton District, **Syblon Reid** started the \$20.9 million Stanislaus River fish-screen/bypass tunnel project with 10 to 12 full-time Operating Engineers. **Vintage Paving and Grading** started paving near the Angels Camp and San Andreas area. **Bay Cities Paving and Grading** has \$75 million worth of projects, and **Teichert Construction/MCM Joint Venture (JV)** completed big concrete pours on two bridges. **Teichert** also still has a lot of sub-grade rock and paving to do on the \$23 million realignment and extension of the Hwy. 108 bypass in Sonora.

George Reed Construction started the Columbia College sidewalk and road-repair work. **George Reed** and **Myers & Sons** are moving dirt and continuing the bridge work on the \$10.8 million rehabilitation of Hwy. 88 east of Clements. **George Reed** is also paving Washington Street in Sonora. **Ford Construction** is currently working on the \$4.4 million Beardsley Recreation improvements/tri-dam project. **Sierra Mountain Construction** is the apparent low bidder on two projects amounting to \$22 million. **Mozingo Construction** started work on a new

sewer-line-replacement project in Jamestown, where crews are working in tight areas. The small streets and alleys would be a challenge to a less-experienced crew, but Excavator Operator **Jeff Serrano** and Skippy Operator **Carl Canida** have things under control.

There is still work bidding in Local 3's jurisdiction, so it looks like 2013 will be a banner year.



Mozingo Construction operators Carl Canida and Jeff Serrano work in tight areas in Jamestown.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055 District Rep. Rob Carrion

Members replace bridge that dates back to 1907

It's October, and we are coming down the home stretch of our work season. We have had quite a bit of work in District 80 this year, and as most of you are probably aware, much of it has had to do with roads, highways and bridges. But for the first time in many years, private work also came back into play.

For all the members who have been working in District 80 for **Teichert**, **DeSilva Gates** and **Lund Construction**, you know what we're talking about. Elk Grove, Rocklin and Roseville seemed to be the areas where developers decided to invest their money. This has been very good work for the members, and from now until the first rain, there will be a mad dash to complete as much of it as possible before the Storm Water Pollution Prevention Plan (SWPPP) policies shut it down. On many of our construction sites, erosion and sediment controls are the structural and non-structural practices used during the construction process to keep sediment in place (erosion control) and capture any sediment that is moved by storm water before it leaves the site (sediment control). Erosion control is the main goal of the SWPPP.

Unfortunately, common sense is not always used when the shut-down date is set. If companies set it early and Mother Nature decides to put off the winter rains for awhile, our members sit at home wondering why the heck they aren't working when the sun is still shining. So, work any and all hours that are offered and hope they extend the shut-down date until it is actually raining and the ground becomes too wet to work efficiently.

There are some building projects that should provide work through the winter, when the dirt is too wet to perform other work. One of these is **Balfour Beatty** and **Teichert Construction's** Joint Venture (JV) on the second phase of the South Sacramento Corridor Light Rail project. This project is valued at \$89.8 million and is scheduled to continue through June 2015. This will extend the Sacramento Regional Transit Light Rail service from its existing Meadowview Station to Cosumnes River College. The extension will add four new stations, 2,700 park-and-ride spaces and a new transit center at the Cosumnes River College Station near Hwy. 99.

MCM Construction and **Teichert Construction** are continuing work on the \$56.8 million Cosumnes River Boulevard/I-5 to Franklin Boulevard project. Scheduled through June 2015, crews will extend Cosumnes River Boulevard from its current endpoint of Franklin Boulevard to Freeport Boulevard and construct a new interchange on I-5 one mile south of Pocket Road/Meadowview Road.

O.C. Jones and **Viking Construction** continue work on the \$22.5 million Watt Avenue/Hwy. 50 interchange-improvement project, which should keep some of our operators working through the winter. The project should wrap up in the fall of 2014.

Disney Construction was awarded the more than \$12 million Winters Road Bridge replacement at Putah Creek. A joint effort between Solano County and the city of Winters, the project involves replacing a 420-foot-long, three-span, earth-filled concrete arch bridge that was constructed in 1907. The replacement structure consists of a 453-foot-long, three-span, cast-in-place reinforced concrete box-girder superstructure with soffits to simulate the appearance of arched spans.

The District 80 staff would like to thank all of the members who attended the Semi-Annual Meeting on Sept. 15 in Rancho Murieta. It's always good to see membership participation at such events. Because this one was held in our district, our members had a much easier opportunity to attend. Remember, these events are your chance to be involved in *your* union.

Apprenticeship Spotlight

Second-step Construction Equipment Operator (CEO)



Apprentice **D'Marco Johnson** is operating a water pull for **Lund Construction** on a job in Lincoln. His foreman, **Eric Eissinger**, said that for someone who has never been on a scraper, much less a water pull, Johnson is doing a good job. He is on hills, making steep cuts and large fills.

Negotiations over for our Unit 12 members!

We are on our way into our winter season. We hope you all had a prosperous summer. Most of our rock, sand and gravel contracts have been negotiated, and we would like to thank everyone who put in many hours for these negotiations, as they can be long and drawn-out at times. We have also settled a contract for our Unit 12 members. Negotiations were tough with the economic condition of California, but Local 3 Director **Travis Tweedy**, Unit 12 Director **Tim Neep** and the Unit 12 bargaining team worked very hard on behalf of our members. We would like to thank everyone for a job well done.

Mercer-Fraser Co. is about to finish the project on Buckhorn Summit, **R and R** is completing the bridge replacement over Swede Creek and **Shasta Constructors** finished the Bowman Road Bridge.

We have a few jobs bidding soon, and we will keep you informed as we know the results. As always, you can call the Hall and we will fill you in on these upcoming projects.

Please remember to keep your registration on the out-of-work list updated every 84 days, and check to make sure your address and phone number(s) are current.



Dave Williams works for **R and R** on the Swede Creek Bridge replacement.



Kyle Homes works for **R and R Construction**.



Unit 12 member **Thomas Atkinson** works at the Shasta District Fair.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

Five renewal agreements negotiated this year

District 60's public-works picture has been strong this year, with paving, levee work, a fish-ladder project in its third season, bridges, intersections and associated road-widening and ramps. As for private work, **DeSilva Gates** has been finishing roads that were cut and graded in 2007 for the Edgewater subdivision. It was also nice to see **Preston Pipelines** performing underground for the subdivision off Erle Road and **Teichert** starting a subdivision in Chico. We had **G&C/Abercrombie Pipeline Services** working throughout the district and with **ARB** for Pacific Gas and Electric (PG&E). **Golden State Bridge** is working on Hwy. 70 north of Oroville.

This year, there have been orders from employers that were hard to fill, such as those for a breakdown roller, finish roller and paving machine operators. Gradersetters from some of our Bay Area districts are reporting open orders and sending requests to other districts. We do offer journey-level upgrade training classes so you can learn new skills. Call the training center at (916) 354-2029, and remember, it's your skills that make it possible to win good contracts. District 60 was proud to be told by an **Abercrombie Pipeline** superintendent that he was skeptical before the work started but was more than happy with the experience and talent level of our members and "never had crews dispatched in order off-list without sending members back."

Mark your calendars for our Oct. 17 union meetings at the VFW Hall (17th Street, Marysville).

Retiree **Bill Hodges** wants everyone to know that Yuba and Sutter counties

and the Department of Fish and Game are sponsoring two junior and women's pheasant hunts during the weekends of Oct. 26-27 and Nov. 2-3. If you're interested, call Hodges for more information at (530) 755-0847.

The District 60 staff has negotiated five renewal agreements this year, with members receiving between 5 and 7 percent improvements to their contracts compared to a couple of years ago, when increases were only covering benefits. The Master Agreement also added money to wages this year. These improvements make us feel like things should keep improving into 2014.

While we are on the job working or at home for the evening, people and organizations are fighting for working men and women each day to hold off constant attacks on your ability to earn a living wage. Here is some of what the Building Trades is doing:

- Senate Bill 7: Makes charter cities eligible for state funding for public-works projects only if they pay prevailing wage. Charter cities may choose to exempt themselves from prevailing wage, and some do.
- Senate Bill 311: Requires that charter-city conversion-elections be held in a statewide General Election.
- Senate Bill 776: Prevents anti-union contractors from defining sham labor-compliance committees as a fringe benefit, which can then be deducted from workers' wages as a portion of the prevailing wage.

- Assembly Bill 1336: Extends the statute of limitations for recovering lost wages due to prevailing-wage violations from six months to 18 months.

What we have today, including our wages and benefits, was fought for, and there are many trying to take away the gains we've achieved. For example, in 1913, Durst Ranch was the single largest employer of agricultural workers in California near the town of Wheatland. Workers rallied for higher wages and better working conditions but ended up with four dead – one worker, one deputy, the deputy district attorney and one young boy – after the ranch owner called the sheriff to arrest the organizers of the union meeting. You can read more about this at www.sacbee.com. We must stay united.



Roman Billafranco operates a snooper truck for **Golden State Bridge** on Hwy. 70 north of Oroville.

Signatories beat the competition; win bids

The Fresno District continues to provide work for its members, but the question of the day still remains, “Where is the work?”

Some of the recent bids include the Visalia Conservation Plant upgrades, in which a total of six bids were received on Aug. 2. **W.M. Lyles Co.** (Fresno) was the apparent low bidder at \$92,318,000. **Lyles Utility Construction**, a division of **W.M. Lyles Co.**, recently signed a Master Agreement with Local 3 and is located on Plaza Drive in Visalia.

Out of 12 bids, **Tri County Grading & Paving, Inc.** was awarded the Nees Avenue street-improvements project in Clovis for \$979,417. Some signatory subcontractors on this project include **Fresno Concrete Construction**, **FMG Grinding** and **Haydon Construction**.

Teichert Construction is always competitive with project bids. The company’s bid of \$4,955,598 was the lowest for the in-lieu groundwater recharge project in Madera County for the Root Creek Water District. **American Paving** is already providing some hours for our members.

Emmett’s Excavation, Inc. and **Avison Construction, Inc.** were also successful bidders for the Clovis Avenue street improvements from 10th Street to Third Street and the North Channel Crossing replacement in Madera County, respectively. Congratulations to these contractors for keeping their pencils sharp and our members working!

As always, for up-to-date information, we welcome everyone to attend our quarterly District Meeting on Wednesday, Oct. 16

at 7 p.m. at the Clovis Veterans Memorial District. The Retiree Meeting will also be held that day at the same location beginning at 2 p.m. It was good to see so many members at our last round of meetings and the Fresno Grizzlies’ Union Appreciation Night on Aug. 16.

Please note, the district’s late nights this month will be Wednesday, Oct. 9 and Wednesday, Oct. 23, when the office will remain open until 8 p.m. for your convenience.



Dennis Clay and his daughter attend the Fresno Grizzlies game on Union Appreciation Night.



Richard Coronado watches the Fresno Grizzlies game on Union Appreciation Night.

More than 320 Operating Engineers dispatched to mine site

We want to thank our Operating Engineers training site for all of the continued hard work. While maintaining its usual training schedule, staff was able to step up to the plate and provide Mine Safety and Health Administration (MSHA) certification classes 12 weeks in a row. With this training we were able to meet the demands of our signatory employers, dispatching more than 320 Operating Engineers to work at **Kennecott Utah Copper** after the massive slide at the mine in April. *Good job!*

We would like to welcome a new signatory employer, **Road Recycling Inc. (Trent Webb)**. We look forward to working with them.



From left: Marion “Chuck” Lee, Troy Evans and Clint Eastwood work for the Lindon branch of Wheeler Machinery.

Work in Utah continues. **Kiewit Infrastructure West** acquired additional work at **Kennecott** and should be able to keep 30 to 40 operators working into late fall.

Snelson’s continues work on the 16-inch Western Expansion No. 2 Gas Pipeline from Rangeley, Colo. to Thompson, keeping about 60 Local 3 members working.

Wheeler Machinery is also busy. Agreements for **H&E Equipment** and **Smith Power Products** run through the end of the month, and we encourage our members to get involved in the contract-negotiation process.

We have endorsed three political candidates who are running for municipal races, and we ask our members and their families living in the following areas to support them: For Midvale mayor, we endorse **JoAnne Seghini**, for Salt Lake City Council 5, we endorse **Erin Mendenhall** and for Taylorsville mayor, we endorse **Jerry Rechtenbach**. Please get out and vote for these folks!

Our last District Meeting of the year will be held on Nov. 20 at 7 p.m. at our Hall’s new location. Please attend. Your support is greatly appreciated.

Training schedule

OCTOBER	
15-17	24-hour Mine Safety and Health Administration (MSHA) certification
23	Eight-hour MSHA refresher
28-Nov. 1	50-hour Pre-Certification for Crane Operators (CCO)
NOVEMBER	
4-7	Construction Equipment Operator (CEO) apprentice training
6-7	Occupational Safety and Health Administration (OSHA) 10 certification
8	Journey-level upgrade
11-13	24-hour MSHA certification
11-14	CEO apprentice training
15	Journey-level upgrade
18-21	CEO apprentice training
19	First Aid/AED/CPR certification
21	Eight-hour MSHA refresher
22	Journey-level upgrade
25	Pipeline safety certification

Call (801) 664-6934 to schedule training.

Be aware of those around you

As summer ends, work has been very busy in District 90. Jobs are popping up everywhere. Some are only a few days long, while others are just getting started for the long term. One site, the new Apple II Campus in Cupertino, is still in remediation at this time, but the clean-up phase with demolition should start soon. We have four members working onsite and will need more as the job develops. The Samsung building project is also employing our members. The computer/technology industry and Stanford University are spurring a lot of the growth in northern Santa Clara County. We have a lot of clearing, demolition, site prep-work, excavation, retaining walls, pile driving, crane work, elevators, underground utilities, finish grading and landscaping preparation – we would list all the companies involved if we had room! Most of the major players are here, but we are seeing companies come in from other districts and getting a chance to meet them.



At the Samsung building site, general contractor Webcor works with Berkel (piles), EBI (grading), R and B (footings) and Drill Tech (retaining walls).

As work progresses, everyone is in a hurry to get up to speed. We all need to remember to watch out for the people around us as well as ourselves. At the end of the day, we all want to return home to our families safe and sound. Listen and get involved in your jobsite safety meetings. Don't hold back if you see something that concerns you at the jobsite. Pay close attention to your surroundings and your actions. Always make eye contact before approaching another machine. This also applies when you're crossing the street or in traffic. Never assume the other person is aware of your intentions. Accidents happen in split seconds, and there are no "do-overs."

October brings the turning of the season. The colors of the leaves are changing, and Halloween is the beginning of the winter holidays. So return home safe to your family and carve a pumpkin or two with the kids. Thanksgiving and Christmas are just a few months away!

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

Extended pipeline-training schedule now available

From Reno

Work in Nevada had a slow start but picked up as the year progressed. **Sierra Nevada Construction** has been busy on the County Highway at Reese River Valley near Austin. **Q&D Construction** is continuing work at the Apple Data Center project just east of Reno/Sparks. The company is also working on a \$6 million restoration project along the Truckee River and will start a \$7 million sewer-interceptor project for the city of Reno.

Kiewit is continuing work on the South East Connector project, which should go through October 2014. Other area contractors are busy finishing work on projects around the district as well. Now that we are entering the colder months, work is slowing down.

The 2013-2014 Regional Pipeline Training schedule is out. The expanded schedule, with dates and locations for more than 130 classes, is posted on the Hall's bulletin board.

Please stop by, review it and pick up an application.

As a reminder, starting next month, late night will revert from every other week to once a month, which will be the fourth Wednesday of each month through March. Our office will be closed on Friday, Oct. 25 in observance of Nevada Day, commemorating our admission to statehood in 1864. Enjoy the celebration with your families.

Please remember to call dispatch every 84 days to renew your registration on the out-of-work list and update your information, such as your phone number(s), address and certifications.

From Elko

Work is very busy in the Elko area. **Q&D Construction** is working on two good-sized jobs. One is at the Carlin Tunnels, and the other is at Immigrant Gap west of Carlin. **Porter Yett** signed two job agreements and has been working as a subcontractor for **Q&D**, performing its grinding. **Titan Electric** is performing all the electrical pipe work for the Carlin Tunnels. Newly signed **Adam & Smith Inc.**, which specializes in bridge building, is also working on the Carlin Tunnels. **Road and Highway Builders** is working on the bridges and highway on I-80 at Dunphy and is re-paving the road going to Lee. **Granite Construction** is working on Hwy. 93 near Curry. **MKD Construction** is working on Idaho Street in Elko. **Remington Construction** is working at the fire academy west of Elko and has other jobs in the Elko area. **Sterling Crane** is staying very busy, and **Mountain Crane** is starting to get busy. **N.A. Degerstrom** is working at the Rossi Mine and picked up two new jobs.

One is at the Argenta Mine east of Battle Mountain, and the other is at the Robinson Mine in Ely. **Canyon Construction** is staying busy at **Newmont**. The work picture looks good for Elko in 2014, as there are jobs being bid at this time.

The Elko office continues to have its **Newmont** membership meetings on the first Wednesday of every month and construction membership meetings on the second Wednesday of the month. We will also continue to have the office open on the fourth Wednesday for late night. If you have any questions, please call the Hall at (775) 753-8761.



Juan Lopez performs patch-paving for Sierra Nevada Construction on the County Highway at Reese River Valley on the Yomba Indian Reservation near Austin.

Working on the river

On the east side of District 04, **Ghilotti Bros.** and **RM Harris** along with **Pacific Coast Drilling Contractors** have started the Alamo Creek widening for the Alamo/I-80 westbound on-ramp project. **Precision Crane** was also onsite setting cages. **Ghilotti Construction** is staying busy with two separate jobs on the Solano side of the district. **Civil Engineering** is on the grinding and paving portion of its waterline project on Texas Street in Fairfield. **Mountain Cascade** is going strong on two separate projects in Fairfield and on a pump station in Rio Vista. **O.C. Jones** just finished the demolition phase of the existing eastbound truck scales in Cordelia. **Abercrombie** and **ARB** are performing Pacific Gas and Electric (PG&E) pipeline work throughout the district. **Michels Pipeline** also has ongoing pipeline work, and it's scheduled to continue through the end of the year. Work at the Easterly Water Treatment Plant in Vacaville



Crane Operator Kevin Fitzgerald and Apprentice Aristotle "Eric" Deering work for West Coast Contractors.

is still rolling, with **Duran & Venables** and **Sarott Construction** keeping our members busy. **Teichert** has several jobs going on from Vacaville into Dixon.

Work is very steady on the west side of District 04 as well, and there are some good projects coming up soon, including the Solano 360 project, the Solano County Fairgrounds rehabilitation, the Ferry Maintenance Facility at Mare Island and the I-80/680 interchange in the Fairfield/Cordelia area. In Napa, we are awaiting a big pipe project and another flood-control project.

West Coast Contractors is working on the Napa River off the Third Street Bridge. The company is dredging, putting in a sheet wall and driving steel piling for a 200-foot dock for very small boats and kayaks. The job also includes a debris boom. Lots of tourists and locals come to watch the operation, which is quite the sight.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446 District Rep. Mike Croll

Pipeline work is strong

What a season for District 20! Dispatching has been fast and furious. Congratulations to Dispatcher **Phil Deeff**, Secretary **Dana Barker** and our new team member, Secretary **Sarah Lewis** – job well done! Orders from our signatory contractors are the steadiest they've been in years.

The Caldecott Tunnel has been completed. **Tutor Perini**, **Gordon N. Ball** and **Vanguard** crews should be proud of their hard work. The job was on time and under budget.

After many delays, costs over budget and broken bolts, the New Bay Bridge has finally opened. This project kept many Local 3 hands busy for a long time, with crews on the main structure of the bridge, the tug barge and the crew boats. They should all be proud of the job, which will be remembered and enjoyed for generations. These crews did what Local 3 does best; *they got the job done!*

Pipeline work is really strong in District 20. In Contra Costa and Alameda counties, signatory contractors are calling daily for Local 3 operators. **ARB** and **Snelson** are the main contractors subbed to Pacific Gas and Electric (PG&E).

Independent Construction has scrapers and dozers working on housing projects in Martinez, Danville and San Ramon. With the housing market picking up, private dirt-work is too.

A \$50 million project recently started in Richmond with subcontractor **Malcolm Drilling** using three drill rigs to perform the soil blending and core-test drilling.

The Hwy. 4 reconstruction from Pittsburg to Byron continues. Progress is seen on a daily basis, with five of the eight phases under construction and full completion expected in 2016. The E-Bart station at Hillcrest Road in Antioch is also now under construction with signatory **Ghilotti Bros.** requesting operators to develop the acreage for the station along with new retail and housing.

The Calaveras Dam project in Sunol is still going strong. Many Local 3 hands are getting long hours working seven days a week on the largest dirt project in California. Signatory contractor **Sukut**, in a Joint Venture (JV), is the general contractor working under a Project Labor Agreement (PLA) with the San Francisco Public Utilities Commission (SFPUC). More than 40 Local 3

members are needed on this project, which is expected to be completed in 2016.

The Hwy. 4/Hwy. 680 cloverleaf interchange project in Martinez is up for bid and entails removing and replacing the section by widening Hwy. 4 to the Port Chicago off-ramp. The total cost of this project is \$500 million, and it has a 2016 completion date.

The West Contra Costa Unified School District has a \$2 billion bond measure for the reconstruction and demo of all pre-war schools. Work is just getting underway, and many of our signatory contractors are using Local 3 hands. This Project Labor Agreement (PLA) is all union!

The Oakland Airport extension from the Coliseum Bart station is starting to fill the sky above Hegenberger Road in Oakland with many OE3 members working to finish the job by the end of next year.

As the season begins to wind down and winter slowly approaches, jobsites will start preparing for what may be a wet winter. Now is the time to get ready for 2014 and the big work season that's projected not only for District 20 but throughout Local 3's jurisdiction. Be sure to call dispatch and update all of your contact information. We can't put you to work if we can't get a hold of you.

When you are on the out-of-work list, contact the Hall and get involved with your union. Being a member of Local 3 is like being on a team. When all the team members work together, everyone wins. So get involved, go to meetings, volunteer with election cycles, go to city council meetings and tell the politicians that they work for you and you want the work to go to the union. Help build Local 3's membership now and in the future.

Speaking of the future, the officers and staff ask all journey-level operators to encourage your employers to use apprentices. Help them get trained across the board, not just in one or two classifications. If you're a journey-level operator, you should take an apprentice under your wing. Remember, someone trained you to become an Operating Engineer. Now it's your turn.

Congratulations to our new journey-level operators

Apprentices from the island of Hawaii were honored for their advancement to journey-level status at the Hilo Sixth Annual Empowering Operating Engineers Event on Aug. 3. Those recognized by the Operating Engineers Joint Apprenticeship Committee (JAC) were **Charles Long** and **Theodore Angelo**, who advanced on June 27, 2011, **Damien Silva**, who advanced on June 18, 2012, and **Chadwick Thomas**, who advanced on Dec. 10, 2012. We applaud them for their



From left: Damien Silva and Chadwick Thomas celebrate their graduation at the Hilo Sixth Annual Empowering Operating Engineers Event.

hard work and dedication to complete the Apprenticeship Program. The Operating Engineers JAC would also like to commend the efforts of the journey-level operators and foremen who trained and helped mold these apprentices. Their influence will forever be a cornerstone in the careers of these new operators.

The Operating Engineers Hawaii JAC welcomes **Angela Chinen** as its new crane instructor. She brings with her many skills and knowledge that she is willing to share with our members. As a 10-year member, she has worked as a chief of party, gradesetter and gradechecker and, since 2007, has erected, operated and dismantled tower cranes. She also has experience teaching in a classroom and is willing to take on the challenge of being the new crane instructor. With this new transition, members can call the JAC office to sign up for training.

Please note that Hawaii's District and Town Hall Meetings in November are as follows:

- Monday, Nov. 18, 6 p.m., Kauai Beach Hotel (Retiree Meeting combined)

- Tuesday, Nov. 19, 7 p.m., Kapolei Union Hall (Retiree Meeting at 2 p.m.)
- Wednesday, Nov. 20, 7 p.m., Hilo ILWU Hall (Retiree Meeting at 11 a.m.)
- Thursday, Nov. 21, 7 p.m., Kona King Kamehameha Hotel (Retiree Meeting combined)
- Friday, Nov. 22, 7 p.m., Maui Arts Center (Retiree Meeting at Maui Beach at 2 p.m.)

The Kapolei Sixth Annual Empowering Operating Engineers Event is also coming up on Saturday, Nov. 23 at the Hall from 10 a.m. to 2 p.m.

We look forward to seeing you and your families soon.

EUREKA | 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328 District Rep. Steven Glenn Harris

District 40 office is moving

The work season is starting to wind down, and we're heading into our rainy season in District 40. The year has been better than 2012, but we're still moving slowly out of the tough times we've had.

As always, some of our signatory employers have continued to provide hours for a few of our operators year-round. **Fluor** is finishing its portion of the Pacific Gas and Electric (PG&E) Humboldt Bay Power Plant construction, and **CB&I/Shaw Environmental** will be taking on the slurry wall and clean-up part of the project. At the time of this writing, **CB&I** has informed the Hall that it will need a good number of Operating Engineers to complete this project.

Peterson has kept our operators busy servicing the area, and negotiations continue for the new contract that will begin in 2014. District 40 encourages all **Peterson** members to make their voices heard regarding their contract in the coming year. We are stronger if all of our members participate in the dialogue.

Mercer-Fraser's gravel harvest is finishing up, and the company is preparing for the rains to come.

North Coast Fabricators has increased its work at the PG&E power plant, working hand-in-hand with our signatory companies and bringing new members into District 40.

Calex Engineering completed the difficult slide-repair on Hwy. 101 in Del Norte County.

Dirt & Aggregate is working on the Eureka Slough on Hwy. 101 north of Eureka. This is one of several jobs that **Dirt & Aggregate** will be doing in our area, and we hope to have a good working relationship with the company in the next year.

Holt of California has a mechanic who joined Operating Engineers and will help service equipment here in District 40.

At the end of August, we signed a new shop agreement with **Mercer-Fraser**, and we hope this will provide more competition and members for the union.

Our deepest sympathies go out to the family of **Jerome Crutchfield**, who passed away on Aug. 4, 2013. He had been a Local 3 member for more than 40 years and worked for **Mercer-Fraser** for many of them. He will be missed, especially at our annual Crab Feed.

As the rainy season begins, we'd like to remind everyone to Slow for the Cone Zone and our brothers and sisters at Caltrans. This is the most dangerous time for them, as they work in the winter weather.

Please be aware that the dues rate for journey-level operators and apprentices will increase as of Oct. 1, 2013. The Retiree rate has not changed. If you have any questions about your dues, call Secretary **Jennifer McKenzie** at the Hall.

In an effort for union solidarity, our office is relocating to the Labor Temple in Eureka (840 E St.). This move is designed to provide more cooperation and good will with our brothers and sisters in other crafts, since unions are stronger together than they are divided. We hope to announce our successful transition soon, and we're looking forward to serving you, the members, in our new place.

District Rep. **Steve Harris** is committed to increasing union strength in our area. Every hour counts, so if you see something out of the ordinary, make sure to call the Hall and let him know. We thank you.

Staff Spotlight: Bruce Noel

What does it take to be an effective organizer? According to Director of Organizing Bruce Noel, it takes a lot of hard work and patience. In his column last month, he explained the challenging journey he and his staff have to earn the respect of non-union employees when they are constantly being fed lies by anti-union employers.

But it is an essential task, according to the 14-year member, who sees his role as a privilege.

“The union is bigger than any one person,” he said. “My job is to create work opportunities for the members, organize new members and educate the non-union. All workers have the right to earn a fair wage and have the necessary benefits needed to provide a quality of life for themselves and their families as well as an opportunity to retire with dignity.”

Noel provides folks that opportunity and has been doing so since he joined the Local 3 staff as an organizer in 2002 after spending time as a gradesetter instructor, job steward and member of his bargaining committee. While in the field, he worked throughout Utah and was a foreman and equipment operator during the big build-up for the Salt Lake City Olympics. In 2005, he was promoted to assistant director of organizing. He became the director in 2006.

Currently, Noel’s jurisdiction includes California, Hawaii, Nevada and Utah. He also serves as Local 3’s conductor and as a union Trustee on the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC).

Noel explained that although his work is very rewarding, the relationships he has formed with the staff and members are what keep him going every day.

“The most memorable relationships are the ones where I helped better the lives of those I brought into the union,” he said.

Brothers Chad and Sheldon Dayton are among these folks. Both agree that Noel has been a tremendous help to them throughout their union careers.

Chad credits Noel for getting him back into the union in 2003. When Noel couldn’t get a hold of him about a job, he personally drove to his house to tell him about it.

“That guy is as good as his word,” Chad said. “If you need anything, he’ll come out at midnight if necessary to take care of the situation.”

That was the case one night when the brothers got stranded on the side of the freeway with a dead car battery after working the night shift. Noel took the battery out of his second car and drove it to them, so they could make it home!

Heavy Equipment Operator Michael Gomez and the other operators he works with at a rock quarry in Half Moon Bay are union

members today because of Noel’s perseverance to organize them eight years ago.

“He got us into the union; got us a really good contract,” said Gomez. “He went great distances to meet our needs and answer our questions about the union.”

“He is dedicated to it [the union],” said member Jeff Young, who worked with Noel in Provo Canyon and took some pipeline-training classes with him when he was new to the union. Today, Young is a pipeline steward. “He knows his business.”

Currently, Noel’s business priorities include protecting Local 3’s jurisdiction and monitoring prevailing wage.



From left: Bruce Lockwood and Director of Organizing Bruce Noel talk at a recent meeting. Lockwood often calls in organizing tips for Noel’s department to follow up on.



THE PERFECT TIME TO DONATE

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at www.oe3.org to donate quickly and easily online! Click on the “Scholarship” link, and then find the “Donations Online” link.

For more information about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit our website. You should also consult your financial advisor for tax advice.

DONATE WITH:

- **Cash gifts in any amount.**
- **Merit sponsors and memorial and honor gifts.** You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.
- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.** By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial advisor for details.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2013

- 15th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 15th District 20: Martinez
Plumbers 159
1304 Roman Way
- 15th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 16th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 16th District 50: Clovis
Clovis Veterans Memorial District
808 Fourth St.
- 16th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 17th District 01: Novato
Unity In Marin
600 Palm Drive
- 17th District 60: Marysville
Veterans Memorial Center
211 17th St.
- 17th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

NOVEMBER 2013

- 19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 19th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.
- 19th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 20th District 12: Sandy
Operating Engineers' Building
8805 S. Sandy Parkway
- 20th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

DECEMBER 2013

No meetings scheduled.

TOWN HALL MEETINGS

October 2013

- 2nd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

November 2013

- 6th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 13th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 18th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 20th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.
- 21st District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road
- 22nd District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

December 2013

- 4th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 11th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

Oahu District Picnic

District 17: Hawaii (Oahu) Picnic Details
Saturday, Nov. 23, 10 a.m. to 2 p.m.
Operating Engineers' Building, 1075
Opakapaka St., Kapolei, Hawaii
Menu: Steak, barbecue chicken, fish, hot
dogs, rice, salad
Cost: Free
Other information: There will be
entertainment, lucky-number prizes, an
equipment rodeo, games, popcorn, shaved
ice and cotton candy.

Service pins

In honor and remembrance of years of
service in Local 3, service pins are available
to members with 25 or more years of
membership. These pins come in five-year
increments from 25
through 75 years of
service. Please contact
your district office to
receive your pins.

A gallery of some pin
recipients is available
online at www.oe3.org.



New members

The officers of Operating Engineers
Local 3 would like to welcome the following
new members, who were formally initiated
into the union before the Local 3 membership
at their July and August District Meetings.

District 01: Burlingame
Paul O'Sullivan

District 04: Fairfield
Chris Harder
Eduardo Miramontes
Michael Welte

District 10: Rohnert Park
Matthew Gage
Michael Hilber
Colin Marquez

District 17: Hawaii
Adonis Cristobal Jr.
Brian Holbron
Jasmine Kalihi-McCormick
James Kapu'e
Jorel Kim
Joseph Lefau
Brooks Shea
William Terry Jr.

District 20: Oakland
Arlene Albury
Armando Banuelas
Sarah Lewis
Brandon Lubarsky
John Petit Jr.

District 50: Fresno
David Caravantes
Cody Preis
Chad Swift

District 60: Yuba City
Fred Costilla Jr.

District 70: Redding
Uriel Gonzalez
Jack Kirch
Clay Morris

District 80: Sacramento
D.J. Enriquez
Clayton Schleigh

District 90: Morgan Hill
Deme Ambros
Michael Brumit
Maria A. Fragoso
Damon Hazen
Kenneth Leon
Robert Orta III
Adan Vega
Steven Villarreal
Mark Walker
Darryl White

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of August 2013 and have been determined eligible for Honorary Membership effective Oct. 1, 2013.

Lawrence M. Awai Sr.	1588931
District 17: Hawaii	
Joe B. Blagg	1768803
District 80: Sacramento	
Ronald R. Byes	1737629
District 30: Stockton	
John Cooper	1774329
District 20: Oakland	
Paul D. Dean	1597742
District 17: Hawaii	
Irvin K. Ewaliko	1143154
District 17: Hawaii	
Robert Freeman	1461773
District 20: Oakland	
Emigdio Galicia Jr.	1774979
District 01: Burlingame	
Ruben O. Gaytan	1774980
District 30: Stockton	
David R. Hearn	1774983
District 20: Oakland	
Donald Jensen	1511216
District 12: Utah	
Richard Lindahl	1046801
District 04: Fairfield	
George Reinhardt	1774551
District 17: Hawaii	
Gyan Singh	1571800
District 80: Sacramento	
Edward Valdez	1477922
District 90: Morgan Hill	
Melvin E. Vandagriff	0845561
District 30: Stockton	
John Yakovich	1774913
District 12: Utah	

Important notice about Medicare



Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Notification – district office business hours

Please note that for 2013 there are new hours for “late night.”

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, “late night” will be as follows:

- November-March: Late night will be the fourth Monday of the month.*
- April-October: Late night will be the second and fourth Mondays of the month.*

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.
(All remaining Hawaii dates: Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)

*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.
*In May, late night will be the second Monday of the month.
*In September, late night will be the first Tuesday and fourth Monday of the month.
* In October, late night will be the first and third Mondays of the month.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

LETTERS TO THE EDITOR

Letters to the Editor should reference articles previously published in the *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Operating Engineers Local 3
Letters to the Editor
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

DEPARTED MEMBERS

Abila, Evarist
San Jose, CA
District 20
07-31-13

Bardine, David
Pioche, NV
District 11
07-29-13

Barruetabena, Jess
West Valley City, UT
District 12
07-09-13

Best, Martin Jr.
Shingletown, CA
District 70
07-22-13

Burke, Gerald
Pahrump, NV
District 11
06-30-13

Crutchfield, Jerome
Eureka, CA
District 40
08-04-13

Gomes, Theodore
Kahului, HI
District 17
07-21-13

Haley, Sam
Union City, CA
District 20
07-19-13

Jimenez, Jose
Lodi, CA
District 30
07-30-13

Kaanoi, A
Honolulu, HI
District 17
05-28-13

Kauhiahao, Joseph
Captain Cook, HI
District 17
07-20-13

Kepley, Jim
Fresno, CA
District 50
07-15-13

Lanstra, Joel
Santa Rosa, CA
District 10
07-19-13

Lawrence, Cliff
Belmont, CA
District 01
08-05-13

Lodl, Frank
Pearl City, HI
District 17
06-29-13

Manuel, Carlos Sr.
Kahului, HI
District 17
06-11-13

Morgan, Raymond
Sparks, NV
District 11
07-16-13

Munoz, Joe
Fallon, NV
District 11
05-20-13

Nay, Blane
Oakdale, CA
District 30
07-23-13

Nevois, James
Praire du Rocher, IL
District 99
06-12-13

Opulencia, Gary
Priest River, ID
District 99
07-15-13

Owens, Glen
Panguitch, UT
District 12
06-09-13

Pagonis, Kimo
Stockton, CA
District 30
07-09-13

Seaford, Marcus
Salome, AZ
District 99
06-12-13

White, Ben
Sonoma, CA
District 10
07-11-13

Wooden, Robert
Fort Bragg, CA
District 10
07-01-13

DECEASED DEPENDENTS

Anglin, Lily.
Wife of Anglin, Donald
07-29-13

Bossert, Karen.
Wife of Bossert, Bill (dec)
07-07-13

Boyer, Zona.
Wife of Boyer, Phillip (dec)
07-16-13

Cooper, Barbara.
Wife of Cooper, Milton
07-09-13

Dornan, Betty.
Wife of Dornan, David (dec)
07-05-13

Goodrich, Joann.
Wife of Goodrich, Roger (dec)
07-04-13

Inman, Evelyn.
Wife of Inman, Thomas (dec)
07-10-13

Voss, Pauline.
Wife of Voss, John
07-04-13

Wilson, Theora.
Wife of Wilson, Jay (dec)
05-25-13

Woolman, Imogene.
Wife of Woolman, Preston (dec)
07-15-13

Living the high life

By Mandy McMillen, managing editor

We've all heard the motivational phrase, "The sky's the limit," but for 35-year member Rich Faria, who retired three years ago, the words truly are his motto. In August of last year, he climbed to the top of Mount Whitney – the highest summit in the contiguous United States – and hopes to continue climbing mountains in the future.

Mount Whitney is located between California's Inyo and Tulare counties, with its west slope in Sequoia National Park and its summit at the south end of the John Muir Trail. It peaks at an incredible 14,508 feet and offers a 22-mile hike round-trip. Faria and a crew of some of his closest childhood friends clocked this distance over a period of 18-½ hours.

"We left at 1:30 a.m. and returned at 8 p.m.," said the former Ghilotti Bros. employee, who researched the summit right away after his friend suggested they climb it.

"I had my reservations," he said, after learning about the possible effects of elevation sickness (the peak has an elevation gain of 6,200 feet) and the fact that most people have to make the grueling trip in two days.

But he committed.

"What the heck?" he said to his friend.

He began training about three months before the trip, and luckily, he didn't have to search far for a training site. He and his wife of six years, Deborah, moved to Prescott, Ariz. from the Bay Area in 2011 to be closer to family and nature. Ironically, the town is known as the "mile-high city," because of its elevation, so Faria's workouts weren't far from home.

"I'd get up at the crack of dawn and hike one to two hours, three days a week," Faria said. "By July, the last month before the hike, I was hiking three, four hours, two to three times a week."

But getting up early isn't anything new for Faria.

"All my life, I've been physically fit," said the former gradesetter and heavy-equipment operator. "I'd get up at 3:30 a.m. and work out. I'm a work-out junkie."

At 58 years old, Faria has maintained the same weight he held in high school. He credits this to his active lifestyle and his wife's healthy cooking.

"She cooks food from scratch," he said. They enjoy homemade soups, sandwiches and skinless chicken and don't indulge in a lot of red meat. (For Deborah's homemade soup recipe, visit www.oe3.org.)

It seemed that pre-hike, Faria had it down – the right diet, the right weight, the right regiment. But nothing could have prepared him physically and mentally for just how challenging the hike was. Up until the last two miles, he said he felt pretty good, but at mile 20, self-doubt and anger crept in.

"Who the hell's idea was this?" he asked.

During the last mile, he wanted to stop. His knees were bothering him, but he pressed on.

"Something got inside of me," he said. "I got pissed off. I decided to dig in."

With the help of his tracking poles and an occasional expletive, Faria finally finished the hike and had no more doubts that the trip had been worth it.

"I was absolutely blown away," he said.

Faria is already training for his next challenge – Humphrey's Peak, the highest mountain in Arizona. And he plans to hike it alone.

While retirement was frightening for Faria at first, since he said he has a type-A personality and lived and breathed working, he has enjoyed it immensely. Besides hiking with his friends and his wife, whom he calls his best friend, he plays the accordion and piano and works on his house.

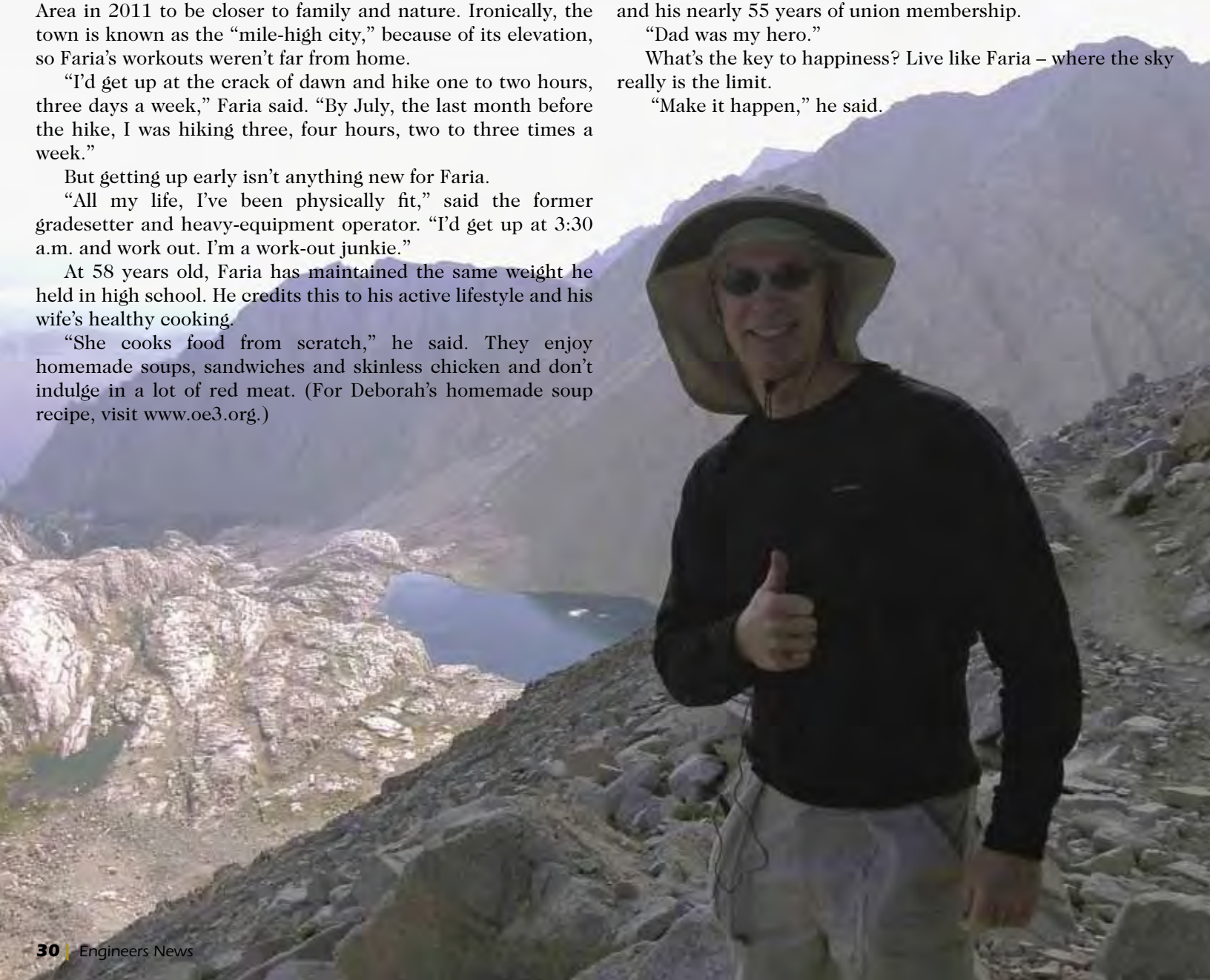
"We have great lives," he said. "Great retirement."

His father, the late Earl Faria, also enjoyed a great retirement and his nearly 55 years of union membership.

"Dad was my hero."

What's the key to happiness? Live like Faria – where the sky really is the limit.

"Make it happen," he said.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 1970 Lincoln Town Car with leather seats. Power windows. \$4,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Gas stove. 80 to 100 years old. Three-burner. Everything is there. Has a porcelain back on it and a small overhang over the burners. Works. Small. About 3' long and 1-1/2' wide. \$450. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: 1992 GMC half-ton pickup. 8,000 original miles. Custom Corvette rear end. All leather interior. Beautiful sound system. Too much to list. \$12,500 OBO or trade. (707) 495-4415. Reg# 4061768.

FOR SALE: 1/2-acre lot with septic-system permit and water available in Camanche, Calif. (209) 274-0249 or (209) 419-3014. Reg# 1087730.

FOR SALE: 2003 gulfstream Sun Voyager 8329 Ford class A motorhome. 6,776 miles, two slideouts. Sleeps six. Lots of extras. \$53,000. Motivated to sell. Call Shellyne at (707) 484-8484 or Sandy at (707) 552-6458. Reg# 0939949.

FOR RENT: 2 bd/2 ba ocean-front newly remodeled condo in Maui. Condo is right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0939949.

FOR SALE: 1978 Tiga Formula Ford Race Car Low time engine, fuel cell, fire system, spares. Track Day, Vintage Race, Auto Cross or SCCA. Second owner Log books from new. \$8,500. Call Don at (707) 367-0498. Reg# 2042022.

FOR SALE: 1961 Studebaker pickup, six cylinder, three speed with overdrive. Good condition. \$4,800. 1970 Honda Trail 90 complete, ready to restore. \$800. 1963 Harley Davidson Skat – 175 cc motorcycle partially restored. \$2,100. (209) 984-3970 or (209) 770-3980. Reg# 0899391.

ESTATE SALE: 2584 N. Valentine Ave., Fresno: Two fishing boats with motors, furniture, beds, kitchen appliances, refrigerator and business office equipment. Wood chipper, hand and power tools, TVs with movies and music. Call Marin at (559) 287-9871. Reg# 1524186.

FOR SALE: Custom-built wheelchair. It was priced at \$11,494.30; asking \$1,500 OBO. Have the seat to go with it. Brand new; never been used. (520) 648-3266. Reg# 0782948.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. (530) 477-1782. Reg# 1446503.

FOR SALE: 2008 Harley Davidson Electra Glide FLHT. 2,000 miles. Showroom condition. Burgundy. Extras include backrest for driver and passenger, cargo rack, security system and cruise control. \$15,500. Call Don at (530) 637-5784. Reg# 1189100.

FOR SALE: Beretta Model 84F .380 cal. Semi-auto. Original box, case, accessories. Two 10-round mags. Includes custom-built belt holster. S/N E18911Y indicates 1990 manufacture only. NRA condition: 90-95 percent. \$550. (510) 278-2936. Reg# 2577104.

FOR SALE: New ST 185/80 R-13 Goodyear radial trailer tire. Paid \$90; will sell for \$60. Waterfall 27" high, volcanic rock with pump. Paid \$450; will sell for \$200. Garmin Map GPS 76 with mount. Paid \$350; will sell

for \$175. Composite decking 1"-by-6"-by- 16' long. Sixteen pieces. Gray. Paid \$600; will sell for \$300 with screws. (831) 637-2464. Reg# 1586184.

FOR SALE: Thompson Contender pistol with two barrels – #1: Colt 45/410 shotgun; #2: 44 mag. 45 is octagon barrel. \$995. Located in Arizona. Like new condition. (209) 969-7690. Reg# 0782724.

FOR SALE: 1992 Chevy extended cab Silverado. Has 6" lift, Borla headers, Rino bed liner, 350. \$4,500 OBO. Also: 1994 full-size Blazer. 350 V8. On non-op. Nice. \$5,000 OBO. (916) 961-0923 or (916) 612-3724. Reg# 1192222.

FOR SALE: Portable 225 amp stick welder on trailer. Hobart. Powered by two-cylinder inline gas engine. Leads and stingers included. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 2011 North Ridge 340DBQ fifth-wheel trailer. 37' length with four slide-outs. 2 bd/1-1/2 ba, two ACs, Cummins Onan 5.5 LP Gen, washer and dryer, central vacuum, lots of extras. Fully self-contained. Also: 2005 GMC, SLT 1-ton dully. 75,000 miles. Duramax Diesel 6.6 L, Allison transmission, four-door long-bed, fifth-wheel hitch. Loaded. Will sell trailer separate or together for \$72,000. (209) 890-7777. Reg# 1963705.

FOR SALE: Old survey equipment and supplies. Please see add on Craigslist for pictures. Posted on July 29, 2013. ID: 3967032940. (925) 570-9210. Reg# 1187412.

FOR SALE: Proto 3/4" drive, 14 sockets 7/8" to 2-3/8" with ratchet and extensions. Snap-On 3/4" drive ratchet with two extensions. End wrenches: 12 1-1/8" to 1-11/16". 15" and 24" crescent wrenches. Plus more. \$400. (530) 673-1023. Reg# 1030434.

FOR SALE: 1990 Delta boat skipp model. 40 horsepower Yamaha motor that mixes the oil and gas as it runs. Two downriggers, two fish finders, life vests, oars and net. Electric trolling motor and spare battery. Has full coverage while parked. \$2,000. Also: Still have a lot of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 33-1/3 record collection. About 4,600 records from early '60s

to mid-'70s. Lots of rock, country, jazz, blues, etc. (530) 223-4388 or (530) 510-1534. Reg# 0827031.

FOR SALE: 2000 Tahoe by Thor travel trailer 27RL walk-around queen bed, 14-foot dinette and living room slide-out, central heat and air, many factory options, very low tow miles. \$7,500 OBO. (530) 347-3190. Reg# 1490348.

FOR SALE: Work boots. Handmade in the USA. By White Boot Company, Spokane. Size 8-1/2 men equals size 10 women. Perfect condition. A steal at \$350 cash, firm. (707) 887-1244. Reg# 2018324.

FOR SALE: Used Falon 5250 Model Tow Bar complete except for mounting plates for your vehicle. Plates for 2004 Saturn comes with hitch. \$200. (510) 912-6272. In Redding, Calif. Reg# 1351548.

FOR SALE: Motorhome -Class C. 1998 Jayco Eagle 25' motorhome. Ford E350 cab. Sold new for \$51,000. 63,000 miles. Mint condition. Must see to appreciate. Has been stored inside since I've owned it. \$11,000. Call Frank at (408) 296-6943 or (408) 528-4765. Reg# 1087515.

FOR SALE: 1995 38' Country Coach Magna motorhome. Caprice floor plan with center door. Gillig chassis with air-ride suspension and leveling. Cummins C8.3L with Banks Stinger package, Allison six-speed 3060 transmission. PowerTech 7 kw generator driven by Kubota diesel. Several upgrades to coach. Information at users.sisna.com/cebula. Reduced to \$45,000. 75,000 miles. (435) 201-1974. Reg# 2650010.

FOR SALE: Winch, Mile-Marker brand. Electric, E12,000. In good condition. \$250. (650) 728-9298. Ask for Ed. (San Mateo County, Coastside.) Reg# 1107333.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,650. New tires on trailer, (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Horse trailer, four horse slant load, 5th wheel with living quarters' drop down windows. Tack room. Solar, storage on top. Set up for tether. Possible part payment for good two-horse trailer. \$14,500. (530) 671-4485 or (530)

701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 2003 Charmac L-Q three-horse trailer. Very light use. \$13,500 OBO. (559) 528-3828. Located in Fresno, Calif. Reg# 2382509.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$6,000. (916) 487-4846. Reg# 0486295.

FOR SALE: 2001 Subaru Outback. White over bronze. Multi CD/AM/FM/cassette radio. Custom interior trim package. Auto transmission. Air conditioning. 2.4 liter engine. Gas miser. Brand-new Goodyear tires. Extra clean. Extra sharp. \$6,000. (209) 948-4060. Reg# 1768795.

FOR SALE: 30-foot 2003 Alpha Sun trailer. Has two slide-outs. Fully self-contained. Has 8' ceilings, ceiling fan, central air and heat, two leather recliners, hide-a-bed couch, two TVs and VCRs, large shower, commercial water filter, Generac propane-powered generator, new tires. Wheel bearings recently packed. Has Gooseneck hitch. All paperwork on trailer, appliances available. \$14,500. (530) 227-5163. Reg# 1231332.

FOR SALE: Trailer – Nu-Way, two-wheeler, light weight, folds for storage (fold up and roll away), good tires, good lights. \$150. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: Deep freezer – Sears, small, 34" high, 25" wide; top loader, bottom drawer; used one season; perfect condition. \$200 OBO. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: Titan Coyote SX custom motorcycle 10,500 on prof. rebuild. Custom paint, new rear tire, brakes, extra parts. Call for picture. Ask for John. \$16,000. Make offer. (775) 455-5477. Reg# 2529971.

FOR SALE: Vespa lx 50 2007, 270 mi. Like new. Paid \$3,700; asking \$2,000. Call Reggie at (775) 455-5659. Reg# 2529971.

FOR SALE: 21' Galaxy Weekender. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. \$4,000 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

Granite at it again

Granite Construction has put in more than 24,000 hours with zero accidents on the Hwy. 395 extension bypass. While working in a residential area of Carson City, construction consisted of a bridge crossing at Snyder Avenue, grading and drainage improvements. At the project's peak, Granite employed 25 Local 3 members.



Robert Heaton



Duge Stanford



From left: Pipe crewmembers Jeff Puliti and George Shaw.



Scraper Operator Robert Elliott works on the Hwy. 395 project in Nevada.