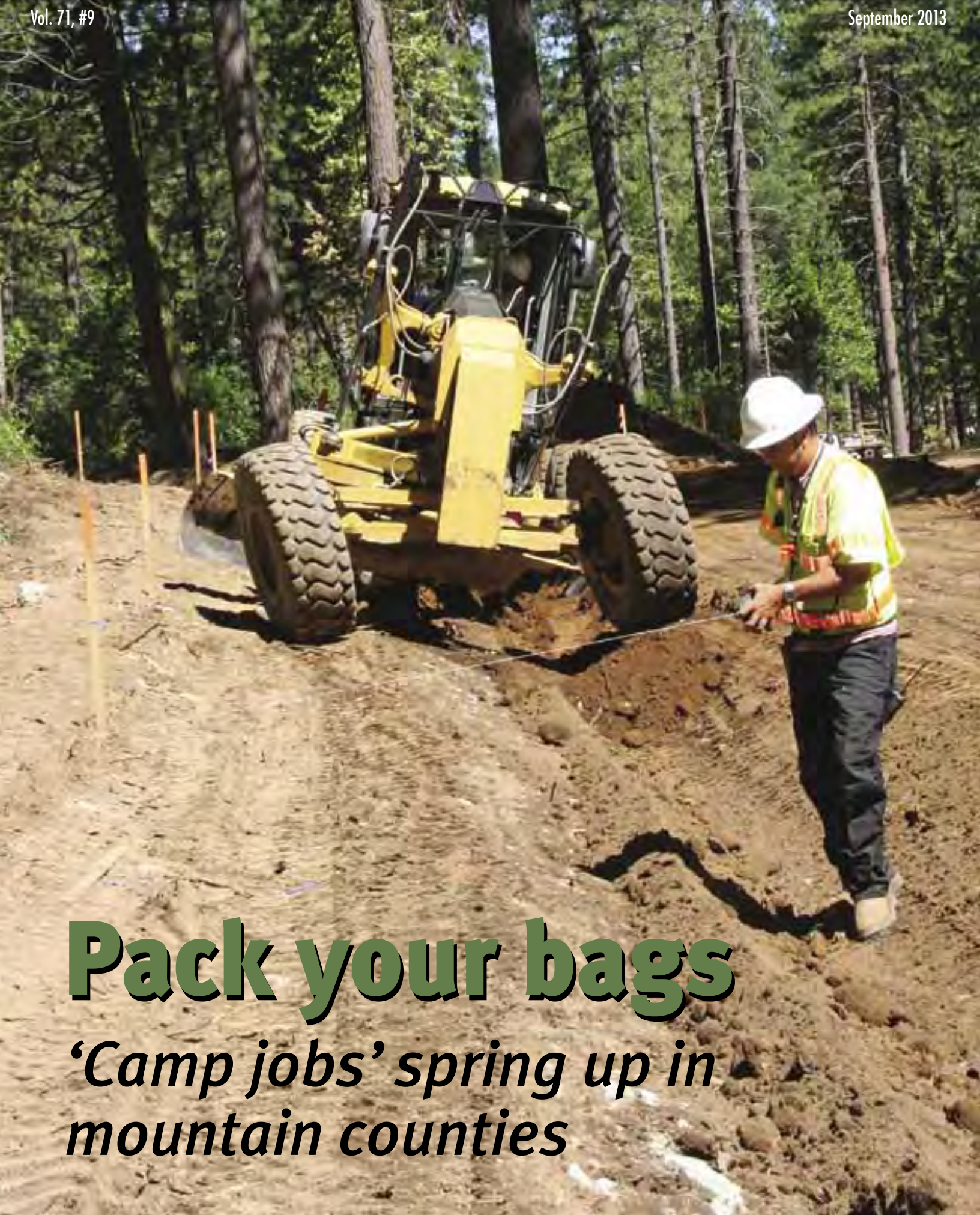


OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS

Vol. 71, #9

September 2013



## Pack your bags

*'Camp jobs' spring up in mountain counties*





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### Operating Engineers Local Union No. 3

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## For The Good & Welfare

By Russ Burns, business manager

## Members' skills essential after massive landslide

I've had several inquiries about the Affordable Care Act (ACA)/Health Care Reform and its ramifications for unions. It is true that by the end of the year, we're scheduled to pay a tax because we already have a health-care plan in place, and it may force more taxes on us in the future. I stress the word *may*, because the bill changes every day, and it seems like no "expert" has a clear explanation for what's ahead for anyone. What we do know is that insuring millions of uninsured people has a high price-tag. Once somebody can give us a valid interpretation of what's coming, we will let you know.

Some of you have asked why we rallied behind President Obama during the last election cycle, since his universal health-care plan may adversely affect us. *We had no other choice.* The president may tax our Health and Welfare Plan, but his opponent would have taken our union away entirely. To that end, the choice was simple.

Within politics, there are rarely perfect choices. There has to be give and take. This is also the very nature of bargaining! As we have all experienced with the down economy, gone are the days of "easy money," but you will see in our Financial Report on pages 4 and 5 that overall, things are slowly improving. This is evidenced in this month's District Reports. The latest report on our work hours is that they are up 500,000 hours over this time last year. More jobs are going out to bid and more dispatches are being made – a trend that has continued for many months. You can see this upswing by the increased number of survey hours (a sign that more projects are coming) as well as an increase in the production of our aggregate plants.

A notable job that recently broke ground is the Hunters Point Shipyard project in San Francisco, which is expected to create thousands of construction jobs over 30 years. It has been called the biggest redevelopment project in the Bay since the 1906 earthquake. The housing market/private work is also coming around, and we are ready for it! Other big jobs in our jurisdiction

include the Willits Bypass in the Rohnert Park District as well as some unique jobs in the mountain areas of the Stockton District.

In Utah, we have members who are working on the top-notch clean-up/response efforts going on at Kennecott's open-pit copper mine after a massive landslide decimated it in April. Signatories Wheeler Machinery, W.W. Clyde, Ames Construction and Granite Construction have all responded with incredible finesse and attention to safety, while working hard to keep operations going. There are more than 40 articulated haul trucks and loaders along with nearly 30 D11 dozers on the job. Mine management has been so impressed with our crews that different job opportunities are on the horizon for them, a testament of the skill of our workforce. Keeping this mine running is critical for Utah's economy, so Local 3's help has been essential. Again, our members deserve great recognition for these feats. While no one hopes for disasters (thankfully no one was hurt at the mine), our membership has proven time and time again that we can rise to any challenge, whether it's cleaning up the wreckage after a tsunami or hydro-testing pipe after the San Bruno pipeline explosion. For more details on the landslide clean-up, see Utah's District Report. (Please note that in-depth photo coverage of this work is not possible due to security/safety restrictions.)

While there are no District Meetings scheduled this month, there are plenty in October. Remember, your union is only as good as you want it to be. Your participation at meetings and events, such as the Semi-Annual on Sept. 15, is crucial for this union's success. I want to thank those of you who are reading these articles, getting involved and calling us when you see something that isn't quite right. The more you keep in communication with your district office and the staff who works for you, the better off we are.

I hope to see you all soon, and I hope you have a good Labor Day holiday. (Labor Day is certainly a holiday we can appreciate!)

# From the Archives

## Seventy-five years ago this month

As Local 3 prepares to celebrate its 75<sup>th</sup> anniversary next year, many members in our Redding District are celebrating the same milestone for one of its major landmarks, Shasta Dam.

Construction on the massive project began in 1938 (the official groundbreaking ceremony took place on Sept. 12, 1937), and it's one of the main reasons why the Redding area is what it is today. Building the dam employed thousands of construction workers in the middle of the Great Depression and provided a place where many would eventually stay. Two of these workers were 31-year member Chuck Rodgers' grandfather, Byrd, and great-uncle, Ellis. Rodgers works for Peterson Power Systems in Redding, but that may have never happened if his family didn't first move from Oklahoma to California in 1940 to work on the dam.

According to Rodgers, the Shasta Dam project was the only job going on at the time, and it continued through World War II, since it was classified as a D1 defense project – the power made from the dam could power the shipyards in Richmond. His grandfather helped clear the land on the McCloud arm of what was to become Shasta Lake. He and his crew started out using a pair of horses to pull the stumps and brush, then later bought a tractor to replace the animals. Though he didn't see much of the work going on at the dam, he passed under the Pit River Bridge every day as it was being built, which, when completed in 1942, was the highest bridge of its kind in the world. The dam is currently the second largest concrete dam in the United States.

Local 3's rich history includes many jobs like this one. If you remember working on a similar project, give us a call at (916) 993-2047, ext. 2505 or e-mail us at [mmcmillen@oe3.org](mailto:mmcmillen@oe3.org).



Thirty-one-year member Chuck Rodgers, inset, shared this photo of his grandfather, Byrd, clearing land on the McCloud arm of Shasta Lake in the early 1940s.

## Report & Review

By Carl Goff, president



## An update on private/public work

You are starting to hear it now, “Private work is back,” and that is music to our ears. This union has been waiting to hear those words for years. It means dirt is turning again, big developments are going up and our hiring halls are hopping. It also means our funds, which are fueled primarily by our work hours, have a better chance of improving (although their performance is at the mercy of a sometimes volatile stock market). We are happy to report almost 19 months worth of reserves in our Pensioned Health and Welfare Fund and almost six months worth in our active Health and Welfare Fund. And this is all because of better work hours.

Now, many of you have been around long enough to know that when it comes to financial news, there is usually good news and bad news. Well, the bad news is that just when our private work starts to improve, the funding for our public-works jobs (known as our “bread and butter”) is just about spent.

In 2006, Local 3 worked hard to ensure the passage of Proposition 1B, which pumped \$19 billion into construction projects large and small up and down the state of California. We also benefited from an infusion of Federal Stimulus funds for similar projects that went into effect several years later throughout our jurisdiction. Unfortunately, these monies are drying up. Transportation spending in California reached a peak of nearly \$6 billion a year from 2011-2012 and will drop to about half that in 2014, with continual drops thereafter. In the second half of 2010, Caltrans reported nearly \$4 billion in projects, and today, there is just over \$1 billion projected for the first half of next year. You see the trend.

Our industry has been extremely successful in encouraging elected officials and voters to take the steps needed to rebuild the state's important infrastructure. But given the effects of the down economy, voters will be more reluctant to shell out any more money. Most folks feel as though things are improving, and they are far more hesitant today than they were in 2006 to pass any tax or fee increases.

You probably feel the same way. But we were only able to stay afloat during the down economy because of bonds and statewide measures throughout our four-state jurisdiction that invested money into transportation infrastructure. Today, if we want to continue enjoying public-works projects, we must come up with a plan so they can continue to be funded.

Some ideas include tapping into California's program to limit carbon emissions, which will soon expand to automobile fuels. This could generate between \$2 billion and \$4 billion a year. Another idea, though not a popular one, is to increase the fuel tax (eventually all of our cars will be extremely fuel-efficient), which has not been increased in the state of California since 1994. Regardless of what we choose to do, we must do something to secure public-works projects well into the future. And just as we benefited from your involvement in passing Prop. 1B, we will need your help again.

Please remember to be safe out there. If you see something that looks hazardous, please don't be afraid to speak up. We talk a lot about letting us know if you see the non-union operating our equipment, but it is just as important to communicate safety issues. You may be saving the life of a fellow union brother or sister.

See you at the Semi-Annual on Sept. 15!

# OE3 FINANCIAL REPORTS

## Second Quarter 2013 Financial Results

Our nation’s economy grew modestly during the second quarter of 2013, with Gross Domestic Product (GDP) increasing 1.7 percent. While sluggish, this increase was better than the previous two quarters’ GDP growth of 1.1 percent and 0.1 percent, respectively, and ahead of most economists’ expectations. While consumer spending and government budget cuts were a drag on second-quarter results, business investment in structures and an upturn in exports were sufficient to keep the economy moving in the right direction. Strong results in home construction, manufacturing and oil-exploration provided a footing for the economy to continue its recovery. Construction spending during the first half of 2013 rose 5.1 percent versus the same period in 2012, while auto sales were up 8 percent. Demand for new vehicles, especially in the new pickup-truck market, has been strong as drivers trade in vehicles that are on average more than 10 years old. During the second quarter, consumers’ finances improved as home values continued to move higher and personal income and saving rates gained momentum; consumer confidence rose to its highest level in more than five years.

Job growth continued its slow but steady ascent, with 563,000 new jobs created during the second quarter of 2013. While the government sector shrank once again, losing 8,000 jobs, the private sector created 571,000 new jobs. Construction-industry employment was unchanged. Our nation’s second quarter 2013 unemployment rate also remained unchanged from the first quarter at 7.6 percent, six-tenth of a percent lower than in June 2012. Across Local 3’s four-state jurisdiction, the second quarter of 2013 saw unemployment rates fall in California from 9.4 percent to 8.5 percent, in Hawaii from 5.1 percent to 4.5 percent, in Nevada from 9.7 percent to 9.6 percent and in Utah from 4.9 percent to 4.7 percent.

During the second quarter of 2013, Local 3’s membership decreased by 208 members, resulting in a Year-To-Date (YTD) membership loss through June 2013 of 413 members or 1.19 percent. Total membership as of June 2013 stood at 34,034.

Financially, second-quarter results showed a loss of \$962,705 for the local. Revenues came in at \$9.9 million – an

8.1 percent increase over the same period in 2012. Expenses were \$10.9 million – up 7.9 percent from the second quarter of 2012. YTD through June 2013, revenues came in at \$19.0 million – \$690,000 (3.8 percent) above the same period in 2012. YTD expenditures through June 2013 came in at \$21.4 million – a \$1,353,000 (6.8 percent) increase versus 2012. Overall, Local 3’s net loss was \$2,339,382 during the first six months of 2013. Revenues continued to benefit from increased window-dues and supplemental-dues receipts, reimbursement of 2012 political costs from Local 3’s statewide Political Action Committee (PAC) and organizing grants from the International Union of Operating Engineers (IUOE). Expenses rose primarily due to increased employment costs and higher 2012 Voice of the Engineer (VOTE) costs paid in 2013. Overall, second quarter 2013 financial results were 1.0 percent ahead of budgeted expectations.

In the heart of the local’s construction season, work hours are good. YTD through June 2013, California construction hours are up 5.7 percent versus the same period for 2013, while construction hours for Hawaii, Nevada and Utah are down 1.6 percent, 4.6 percent and 18.4 percent, respectively. By industry, Local 3’s 2013 construction hours are up 0.9 percent, rock, sand and gravel hours are up 1.9 percent and surveyor hours are up 21.2 percent. Despite mixed results, work hours are gaining momentum.

| Fund Balances (\$ in millions) |          |          |
|--------------------------------|----------|----------|
|                                | 06/30/13 | 06/30/12 |
| General                        | \$34.6   | \$35.6   |
| Hardship, Strike, Lockout      | \$5.1    | \$4.7    |
| Emergency                      | \$14.6   | \$13.7   |
| Defense                        | \$6.7    | \$6.3    |
| Capital Maintenance            | \$0.7    | \$0.4    |

### Second Quarter 2013 Financial Report (Unaudited; in thousands)

#### Profit & Loss Statement (June 30, 2013, Year-To-Date)

|                            |           |
|----------------------------|-----------|
| Membership Revenue         | \$16,718  |
| Other Revenue              | \$2,329   |
| Total Receipts             | \$19,047  |
| Salaries, Benefits & Taxes | \$13,162  |
| Per Capita Taxes           | \$3,064   |
| Office & Operations        | \$1,726   |
| Depreciation               | \$728     |
| Professional Services      | \$368     |
| PACs & Fund Allocations    | \$541     |
| Admin & Public Relations   | \$1,797   |
| Total Expenses             | \$21,386  |
| Net Income/(Loss)          | (\$2,339) |

#### Balance Sheet (As of June 30, 2013)

|                                  |            |
|----------------------------------|------------|
| Cash, Investments & Deposits     | \$27,955   |
| Employee Funded 457 Plan         | \$1,690    |
| Automobiles                      | \$3,708    |
| Office Furniture & Equipment     | \$1,651    |
| Computers & Software             | \$9,908    |
| Communications Equipment         | \$870      |
| Print Shop Equipment             | \$1,006    |
| Less Accum. Depreciation         | (\$10,547) |
| Total Assets                     | \$36,241   |
| Liabilities                      | (\$4)      |
| Employee Funded 457 Plan         | \$1,690    |
| General Fund Balance             | \$34,555   |
| Total Liabilities & Fund Balance | \$36,241   |



# Pension Trust Fund for Operating Engineers 6/30/13

## Plan Assets



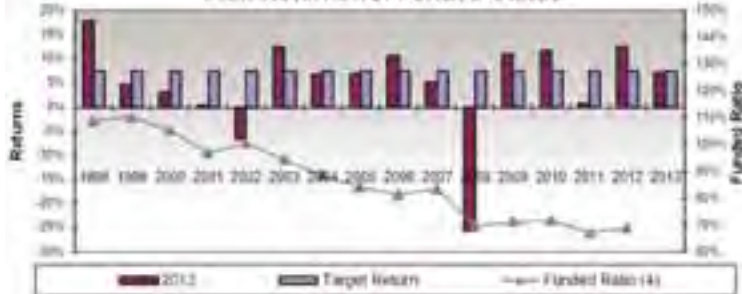
Notes:

- 1) Asset figures and returns are preliminary, unaudited, and gross of fees. The return for 2013 is six months ending June 30, 2013.
- 2) Other investments include insurance contracts with New York Life and operational cash.
- 3) Returns through Dec. 31, 2007 were not calculated by IPS.
- 4) The Funded Ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits as provided by the actuary.

## Plan Returns / Funded Status

|      | Investment<br>Return (3) | Target<br>Return | Funded<br>Ratio (4) |
|------|--------------------------|------------------|---------------------|
| 1998 | 17.8%                    | 7.5%             | 108.9%              |
| 1999 | 4.8%                     | 7.5%             | 110.4%              |
| 2000 | 3.2%                     | 7.5%             | 105.4%              |
| 2001 | 0.4%                     | 7.5%             | 96.9%               |
| 2002 | -6.6%                    | 7.5%             | 100.6%              |
| 2003 | 12.5%                    | 7.5%             | 94.5%               |
| 2004 | 6.7%                     | 7.5%             | 88.7%               |
| 2005 | 6.9%                     | 7.5%             | 84.0%               |
| 2006 | 10.5%                    | 7.5%             | 81.3%               |
| 2007 | 5.2%                     | 7.5%             | 83.5%               |
| 2008 | -25.6%                   | 7.5%             | 69.7%               |
| 2009 | 11.1%                    | 7.5%             | 71.2%               |
| 2010 | 11.7%                    | 7.5%             | 71.7%               |
| 2011 | 0.8%                     | 7.5%             | 67.0%               |
| 2012 | 12.6%                    | 7.5%             | 69.0%               |
| 2013 | 7.1%                     | 7.5%             | N/A                 |

## Plan Returns vs. Funded Status



**Commentary (second quarter 2013):** The absence of bad economic news has investors more comfortable with equity risk, and this lack of pessimism (more than actual optimism) has driven up equity prices over the past year. Economic indicators are moving in the right direction and pointing to a painfully slow recovery but a recovery nonetheless. Equity prices are also being driven by a lack of alternatives. With interest rates creeping up and bond prices under pressure, investors moving out of bonds find the equity markets attractive. Bad news will still give the market jitters as we saw with the quick retrenchment of equities in June, but price/earnings ratios are still reasonable (forward P/E for the S&P 500 at about 15 times), inflation is low and earnings-growth is still increasing modestly.

As of June 30, 2013, the S&P 500 is up 13.8 percent Year-To-Date (YTD) despite a negative 1.3 percent return for June. Year over year, the S&P 500 is up 20.7 percent. Small and mid-cap stocks have done a bit better, up over 15 percent calendar YTD. Non-U.S. equity has not done as well, with the MSCI EAFE up only 4.1 percent YTD. There are still significant Eurozone economic issues, and the economic slowdown in China is impacting the Pacific Rim countries. The big surprise is how quickly the Barclays Aggregate bond index has turned negative, down 2.4 percent YTD, as the 10-year treasury yield moved up 64 basis points to 2.5 percent in the second quarter. The mortgage-backed component of the Barclays Aggregate index experienced significant duration-extension from 3.25 years at the beginning of the year to 5.5 years on June 30, as mortgage rates have jumped to 4.7 percent from 3.5 percent earlier in the year.

High-yield bonds held up well, as they have shorter durations and higher yields to protect against price declines. The Barclays Bb/B 2 percent issuer-cap, high-yield index is up 0.7 percent YTD. Hedge fund of funds were not immune to rising rates or the equity retrenchment in June, but the HFRI HFOF composite is still up 3.3 percent YTD. Real estate continues to have good cash returns along with modest appreciation, and the NCREIF ODCE index is up about 6.6 percent YTD.



## Political Perspective

By Mark Kyle, director of government affairs and public relations

## Get involved and make a difference

Even though it's an "off" or non-election year, politics have been keeping a number of districts busy. Local 3 members and staff have been working hard this year to protect the political power we've worked so hard to earn and advance our interests well into the future.

In Fresno District 50, Local 3 successfully fought back anti-union Measure G by working with the Central Labor Council (CLC) and a coalition of other union members. Thanks to a massive, city-wide campaign, we defeated the measure on June 4. We made calls, walked precincts and carried signs all over Fresno. Every effort helped, as it was close. The measure was defeated by only a few hundred votes or by less than four votes per precinct – just another example of why every vote counts!

The Fresno team barely had time to celebrate, since members immediately switched gears to work with other unions on a Special Election held to fill state Senate District 16. Even though we didn't prevail in that election, Local 3 members and staff gave the campaign their all. I'm sure we'll see a rematch in this race in another year or two.

Morgan Hill District 90 members and staff helped elect long-time labor activist and Local 3 friend Cindy Chavez to the Santa Clara County Board of Supervisors on July 30. Another great victory for labor!

In Utah District 12, Local 3 worked hard in its state Legislature to stop an effort to undermine Collective Bargaining Agreements (CBAs). We also managed to get legislation passed that enhances the growth of bid preference in cities throughout Utah and revamps the misclassification of workers. The Utah Legislature only meets for a total of 45 days in the year, so we had a short timeline to get things done. But we did!

In Nevada District 11, Local 3 engaged in a protracted battle in the state Legislature to fend off anti-union legislation. Seems every legislative session in Nevada offers the same tired (and bankrupt) arguments dragged out by extremist politicians intent on pushing the middle class into the poor house. Constant vigilance by Local 3 staff and members helped prevent proposed anti-union legislation from being enacted.

In Hawaii District 17, we have been working hard to help in the city of Honolulu's permitting process with the hopes of making the 2,500-home Koa Reach housing project a reality. We have also been working on the Ho'opili housing project, another large subdivision that could start next year and promises to produce lots of jobs. Finally, Local 3 helped confirm that Honolulu's Light Rail project will start in September 2016.

As we go forward, you can expect to see local races at the city and county levels in many districts this fall. From mayors' races to local bond initiatives, there will be something to vote for on Nov. 5. So keep your eyes open for more information in the *Engineers News* and in e-mails or special mailings to your home. When your district office calls you for help – whether it's phone banking, literature dropping or precinct walking – say yes! Help us win an election and make things just a little better for you, your family and all of Local 3's members.

# Slow and steady wins the race

## Bridge demo calls for patience, finesse

Story and photos by Mandy McMillen, managing editor

Construction demolition used to involve some fairly violent solutions. But swinging a 12,000-pound wrecking ball into the side of an old building or detonating stacks of dynamite underneath a bridge are more commonly found today in cartoons than contemporary demolition. Today's demolition experts rely on more accurate and safer equipment, such as hydraulic excavators and hammer/drill attachments.

Signatory MCM Construction and subcontractor Kroeker, Inc. are using this newer equipment to demolish the existing San Joaquin River bridges in Fresno and replace them with a newer, safer one that will be shifted west as part of the ongoing Hwy. 99 widening improvements. Because of the environmental concerns regarding the San Joaquin River, operators have been painstakingly careful and patient in the slow process.

"They can't drop anything in the river," said Fresno Business Agent Justin Barnard.

Fifteen-year member Mike Rhodes, with Kroeker, Inc., has been using a hammer attachment to break up pieces of one of the old bridges, as Excavator Operator Martin Mendoza, also with Kroeker, removes the scraps. Perched precariously on the edge, Rhodes will demolish 872 feet of old bridgework in 16-foot increments. While this work may seem tedious to some, for Rhodes, it's all part of the job.

"I enjoy the big toys, the little toys – anything, whatever is needed," he said.

Below the old bridge, MCM Crane Operator Nathan Nottnagel, with help from Oiler Jeff Brackett, helps build the new one.

This pair is very familiar with bridge construction and demolition – and they should be. MCM Construction has specialized in it since 1973.

"I have worked on other bridge jobs – the Hwy. 180/168 connector," said Brackett. "This is a good one [job]."

For Nottnagel, a 10-year member, operating equipment is nothing new, since his grandfather, father and brother are also Operating Engineers.

"I've wanted to do this since I was 4," he said. "I remember standing on the fender of my grandpa's backhoe."

By using the 225-ton Manitowoc 14000 crane, Nottnagel is helping drive pile for the new bridge footings with the biggest diesel hammer on the West Coast.

Above him, working at one of the endpoints of the new bridge, Excavator Operator Sylvester Pecinovsky can be found. The seven-year member, who also operates cranes on this job, has been a construction expert all over the world. He worked on a bridge job in Thailand, an earthen-dam project in Africa and a Chevron oil job in Indonesia. While in Romania, his licenses began to run out, so he came back to Merced and picked up his specialty once again, bridgework.

"It's not work; it's fun," he said. "It's absolutely fun."

This portion of the project should be finished by 2016.



MCM Construction Oiler Jeff Brackett.

### Crane operator featured on national television show

MCM Construction Crane Operator Nathan Nottnagel will be featured on the hunting television program "The American Way," as part of the show's Blue Collar Spotlight, which often features union members across the country doing what they love and doing it well. Nottnagel, a third-generation OE3 member, was chosen to represent his union and the construction industry because he's a fine operator and a great member of his community. He and his wife have been foster parents to more than 17 kids while raising their own two daughters. Nottnagel's clip will air on the Pursuit Channel Network (Dish Network: Channel 240; DirecTV Channel: 604) this November. Stay tuned for show times and more details.



Kroeker, Inc. Bobcat Operator Mike Rhodes demos one of the old San Joaquin River bridges, as MCM Construction Crane Operator Nathan Nottnagel assists with falsework removal below him.





*Crane Operator Nathan Nottmangel.*



*Excavator Operator Martin Mendoza.*



*Operator Mike Rhodes.*



*Crane/Excavator Operator Sylvester Pecinovsky.*





## Public Employee News

By Rick Davis, director

# Why the attitude?

It is hard to believe the year is already half over. The Public Employee Division has been very busy. We have three new agents, negotiations in every part of the state and several large legal actions against the city of San Jose and its measure that cut employee benefits. We have also been dealing with Alameda County regarding pension reform and have filed numerous legal actions, arbitrations, Unfair Labor Practice (ULP) charges and grievances on behalf of our members.

With all that being said, it never ceases to amaze me when I witness the distrust and overall negative attitude some of our members have about the union and the business agents who represent them. I remember the first meeting I had with the unit I took over when I moved into the Alameda office. A member asked, "What lies are we going to hear today?" I had never met this person or his unit, which had just gotten the best contract I had seen in five years. I did not know how to respond, and it was probably best that I didn't.

Unfortunately, I hear comments like that more often than I would like and always wonder where this attitude comes from. I know there's been a lot of takeaways and cuts to many public-employee units since 2007, but in this case, there had been no cuts, no takeaways and an outstanding contract, so why the attitude? I wish I knew.

How do I make you, our membership, understand that your union representatives are your only voice when it comes to wages, hours and terms and conditions of employment and that we are on your side? We are not here to make a "back-room" agreement that makes things worse for you. We have your best interests in mind and are sometimes the only thing between you and your employer.

Think about what has happened to public employees over the last five or so years and what would have happened if the union had not been there. When we sit for months on end in negotiations, do you actually believe we purposely negotiate takeaways? For what reason would we do that? We want the best agreement we can get for you. When we have a meet-and-confer with your employer, we are there on your behalf arguing for you. However, "meet-and-confer" does not mean "meet-and-agree." Sometimes we are just a speed bump, because your employer would just as soon do what they want to do and impose whatever they wish without having to meet with your union representative putting forth arguments on your behalf. But that is what we do, and we enjoy it. We are not here for the city, county or special district. We are here for you, our members.

If you are a member who has been involved in a grievance, ULP charge, Public Employment Relations Board (PERB) complaint, demotion, unlawful termination or arbitration, the union serves you more than you realize. If things do not happen as fast as you think they should or have the outcome you want, that does not mean the union did not do everything possible to get the best result. Many things are taken into account by your Public Employee Department/Legal Department because of our fiduciary responsibility to you.

The Local 3 public-employee staff does a better job of serving members at a better dues rate than any other union I have come into contact with in the 15 years I have been working in labor. So, the next time you want to criticize your union and your union representative, why don't you sit back and think about where you would be and what benefits you would have if we weren't here. If you can't think of anything positive, then give me a call, and we can discuss your situation.

# Avoiding discipline

By Gregory C. Ramirez, business representative

We are two-thirds of the way through 2013. Where has the time gone?

Unfortunately, there has been a recent increase in disciplinary cases. Many issues could have been avoided by using common sense. Some basic knowledge and application of agency policy would have also helped some of our members avoid the emotional trauma and time associated with employer discipline.

Here's a list of the top four things to know/do to avoid discipline:

**Know your Memorandum of Understanding (MOU).** Be sure to read and know the fine points regarding timekeeping, overtime, sick leave, vacation leave, etc. If you have questions, contact payroll or your union representative. Amazingly enough, the agency may have a different interpretation of the MOU than the union, and that usually means it isn't in your favor!

**Know your agency's policies and procedures.** That large stack of paper you received when you were hired has a lot of valuable information that can help you avoid issues. Pay particular attention to policies that are re-issued to you at your evaluation time, such as those regarding sexual harassment, a hostile workplace, code of conduct, etc. Also, pay attention when additional training is provided in these areas. There is a reason the agency is stressing these policies, so take them seriously. There is nothing worse than being disciplined for something that you've received regular training on.

**Keep your personal life at home.** We all have lives outside of work, but be diligent and aware of how much your personal life intrudes into the workplace. Facebook usage on agency time and equipment is a discipline issue that comes up over and over again. Use your own personal electronic device to conduct your personal business and make sure you do it on your own time (breaks, lunch and after work). Your work e-mails and computer usage can be the subject of a public-records request, so play it safe.

**Know and use your right to representation!** An investigatory interview occurs when a supervisor questions an employee to obtain information that could be used as a basis for discipline or asks an employee to defend his or her conduct. If an employee has a reasonable belief that discipline or other adverse consequences may result from what he or she says, the employee has the right to request union representation. Employees do not have the right to union representation if the meeting is only to tell them about discipline that has already been decided or to give other direction.

**REMINDER:** I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.



# Negotiations getting closer to mediation for several units

By Dave Gossman, business representative

*Alameda County.* The Alameda County Building and Construction Trades Coalition negotiating team has been at the table for more than nine months. We started with 28 proposals from both sides and have mutually agreed to 70 percent of them. Salary, medical premiums, wage adjustments and work hours are still at issue. The county wants to reduce benefits, and the unions want fairness and equity for their members. The economy is brighter, revenues are up and the county has more money than it has had during the last few years. But county officials keep crying “poor us.” They have pessimistic outlooks for the future – their excuse for not supporting hard-working and dedicated employees. Well, the future is now! It is time for all county and city governments to support their employees. I expect one or two more meetings or we will go to mediation and fact-finding. Let’s review the actual revenues, costs and expenses at fact-finding and let the public see. If we don’t go into mediation, I expect to have a contract within a month. Until then, the battle continues.

*Santa Rosa.* Our Unit No. 3 maintenance employees and utility operators along with other unions are still at a stalemate with the city. I hope we can come to an agreement on a fair and reasonable contract within a month. If not, it’ll be time to take the road to mediation. I predict we will have a contract within five to six weeks.

*Ukiah.* This tiny, quaint city runs along Hwy. 101 in Northern California and boasts old, turn-of-the-century buildings and bright vegetation that grows in the hills. It has been said that



The Santa Rosa Utilities Unit negotiating team includes stewards Shawn Cook and Rich Scheblik.

the leaves of this vegetation give off a pungent aroma that can put someone in a state of euphoria and make them lose accountability and responsibility, and unfortunately, the winds from the hills seem to have drifted over City Hall. City officials are demanding a 6 percent wage reduction for all of their hard-working, dedicated employees. Have they lost their minds? What are they thinking? The finance director has publicly stated that the city’s revenues are up, the economy is getting better and there is extra money to spend. But it offers no wage increases and only reductions for city employees. We are set for a mediation showdown at the old livery stable. Pray for lots of rain so the air may be cleansed of the pollution. Let the city officials start smelling the roses instead of the other stuff. Let’s hope they come to the table with clear minds so a fair and equitable contract can be settled. I will keep you posted.



The Alameda County Building and Construction Trades Coalition negotiating team includes, from left: Members Mark Campbell and Frank Torrian, Building Trades business reps. Mary Helen Morman and Obray Van Buren, members Mike Harteau and Dave Kelly, Local 3 Business Rep. Allen Dunbar and Chief Steward Fred Real.

# Success in Santa Cruz

By Fred Klingel, business representative

Santa Cruz mid-managers have ratified a successor agreement with the city, and we have a new Memorandum of Understanding (MOU) until June 30, 2015.

I want to thank the mid-management negotiating team of Robert Solick, Steve Wolfman, J. Guevara, Chris Cave and our newest member, Valerie Murphy, for doing an outstanding job for the entire Mid-Management Association.

Things started off at a fast pace but slowed dramatically after we received the city’s initial proposal. The human-resources and finance directors wanted to move quickly, since the mid-managers were the first to be affected by the expiration of the contract and the entire city was at the negotiating tables. But any time negotiation meetings start “fast and furious,” it is cause for suspicion, especially since we did not have any introductory meetings. We found out soon that the situation may turn into a mid-summer night’s nightmare.

We started out with the possibility of some economic advancement but soon realized it was wishful thinking. We received a long list of non-economic language changes that actually had some economic ramifications. We were also presented with two options, a one-year contract or a two-year contract, both with a pittance of some one-time remuneration.

After regaining our composure, we replied with a complete package proposal, attempting to regain some of the concessions of the previous two contracts. Our hopes were high, but when we came for a counter-proposal, we were surprised to find out that the human-resources director had gone home “ill” and would never return to the bargaining table or her position.

Somewhat confused and wondering when we would return for further bargaining, we were joined by Assistant City Manager Tina Shull and Labor Attorney Tim Davis, who had been with the other bargaining groups, along with Finance Director Marcus Pimental. After the confusion cleared, we continued our sessions a few weeks later, and to our great surprise, things went along very amicably. Even when we had some disagreements, we were able to work through them.

The city and managers agreed to a two-year contract, regaining the merit-pay differentiation (from 2.5 percent to the original 5 percent), a longevity stipend for those with more than 15 years of employment with the city, a reasonable amount of one-time money each year and medical and Public Employees’ Retirement System (PERS) increases picked up by the city. The managers also agreed to some language changes and to continue the additional 4 percent of the city’s portion of PERS for the duration of this agreement.

Understanding the circumstances of the still-tepid economic times, the membership ratified the contract unanimously, and I commend them for this. Since we have time until the next bargaining sessions, we can get a better understanding of the Public Employee Pension Reform Act as well as the Affordable Care Act, before we do this again.



## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer  
& recording - corresponding secretary

# Our members come first

At OE Federal, we are dedicated to our union brothers and sisters. All of our products and services are created with your best interests in mind and offered to you based on convenience, great rates and exceptional service. To us, you're more than a number – you're family.

This month, we want you to know all of the steps we are taking to ensure you are covered no matter where you are.

**ATMs:** OE Federal is becoming even more convenient by offering more than 60,000 surcharge-free ATMs nationwide – that's more surcharge-free ATMs than Chase, Wells Fargo and Bank of America! You can use your OE Federal ATM or debit card at more than 30,000 Co-op network ATMs and more than 31,000 Allpoint network ATMs located at most retail stores, such as your local grocer, Costco, Target, CVS and more – just look for the Allpoint or Co-op network logos! Visit [www.oefcu.org](http://www.oefcu.org) and click on "ATM/branches" or download our Android or iPhone™ Mobile App to find your nearest surcharge-free ATM today.

**Auto Promo:** Enjoy the many benefits of an OE Federal auto loan, such as competitive rates, a two-month payment deferral and a special rebate when you finance or refinance your vehicle with us! Now is the perfect time to get a phenomenal deal on

remaining 2013 models or enjoy the new 2014 models at most dealerships. Enjoy a hassle-free buying experience with our dedicated OE Federal Lending Department staff. They will work hard to meet your financial needs. For details on our promotions or to get pre-approved, contact us at (800) 877-4444.

**Visa® Steel credit cards:** If you're looking for a low-rate credit card with no annual fee and protection from unauthorized use, OE Federal delivers all of this and more. The Visa Steel credit card is perfect for those who want to keep things simple in life and comes with great member benefits, like low rates, strike relief and union-member rebates. There are also reward points for travel, cash, gift cards and more. Use this card everywhere Visa is accepted and enjoy the flexibility and convenience of a card that was truly designed for our members and their families. Call us and apply today.

Our first and only goal is to keep our members' best interests in mind in everything that we do. You can trust that your financial needs are in excellent hands. If you are not currently a member, or you are and one of your immediate family members wants to join, call us or visit our website or any local branch to learn more.



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# Water, wine and wildlife

Preston Pipelines is currently working on the more than \$4.4 million salt-marsh-restoration-pipeline project in Napa that will keep hands busy through the end of the month. Members are installing 18,200 linear feet of new, 18-inch pipeline that will transmit recycled water from Carneros Reservoir to the Department of Fish and Game's Huichica Creek wildlife area. Water will be pumped out to the salt marsh, eventually diluting the salt and creating an expanded wildlife habitat. The project will also provide water for the grape industry in the local area.



*Apprentice Jerryanne Wilson checks grade for Preston Pipelines on a waterline job in Napa.*



*Ernie Maldonado works for Preston Pipelines.*



*Operators Gary Scott and James Spain.*

*Photos courtesy of Angelo Cellini, business rep.*



**ATPA**

By Bob Miller, ATPA senior account executive

## District visits continue to help with Fringe issues

The popular and effective district visits are continuing throughout Local 3’s jurisdiction in Northern California. Business Manager Russ Burns, the officers and the Trustees initiated this program late last year with the goal of providing the best possible Fringe Benefits member service in each district office twice a month. Every other week, a representative from the Fringe Benefits Service Center or Associated Third Party Administrators (ATPA) is available at your district office to meet individually with members and spouses who have questions or concerns, need research or advice, want assistance with letters or forms or simply want to be brought up to speed on any Trust Fund or Fringe Benefits issues. Check ATPA’s schedule below and the Fringe schedule below right and call your district office to arrange a time slot, or just drop in. Often an initial visit results in a contact that yields a personal relationship and not only solves the problem but provides ongoing support if further needs arise.

We have been very busy recently with the activity generated by the July 1 Pension Trust Fund changes and have helped facilitate the smooth implementation of the new rules. Another issue has been the transition from Caremark to OptumRx for prescription drugs, which provides savings to the Plan and keeps costs and co-pays at a minimum for all of us. We have also been dealing with a steady stream of members reaching retirement age and wanting help navigating the Pension process or transitioning into Pensioned Health and Welfare. Remember, we are in the districts for *you*. We want to make Fringe issues as simple and easy as possible without the need of lengthy travel or dealing with multiple departments.

### ATPA district visit schedule

#### SEPTEMBER

- 3 Rohnert Park
- 4 Eureka
- 10 Burlingame
- 11 Oakland
- 12 Fairfield
- 17 Redding
- 18 Yuba City
- 19 Sacramento
- 24 Stockton
- 25 Fresno
- 26 Morgan Hill

#### OCTOBER

- 1 Rohnert Park
- 2 Eureka
- 8 Burlingame
- 9 Oakland
- 10 Fairfield
- 15 Redding\*
- 16 Yuba City\*
- 17 Sacramento\*
- 22 Stockton
- 23 Fresno
- 24 Morgan Hill

\*Retiree Meetings

## Retiree Post

### Joining Local 3 is an investment

Why is it a good idea to join Operating Engineers Local 3? Talk to 41-year member Jay Levine, and you’ll get some good answers. The Utah member claims that if it were not for the retirement and medical benefits he has received from the union, “I would be living under the viaduct.”



“Joining Local 3 was the second-best thing I ever did,” said Levine, noting that the best thing was “getting married and having a family,” which consists of two daughters, who live nearby, and five grandchildren. Levine’s wife, Isabelle, passed away from cancer in 2006.

“She was quite the lady,” he said. “Caring for her would have been a much bigger struggle without the union.”

While working in the field, Levine did a little bit of everything, including working in a shop as a mechanic, driving piling for bridges and abutments and operating cranes. He recalls doing a lot of freeway work in Salt Lake City before the Olympics were held there in 2002.

But because Utah is a right-to-work (for less) state, times were challenging.

“Work was scarce,” he remembers, and with no prevailing-wage laws, crews were often underpaid.

However, with the union’s help, Levine has “lived a very comfortable lifestyle.”

“My family had opportunities I wouldn’t have been able to give them – a good education,” he said. “If you’re looking for a future in the industry, join the union. It’s the best investment you’ll ever make in life, other than your family. The Pension’s always going to be there.”

### Fringe Benefits district visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office once every two weeks.

Please refer to the Fringe Benefits schedule below:

#### SEPTEMBER

- 3 Redding
- 4 Yuba City
- 5 Sacramento
- 10 Stockton
- 11 Fresno
- 12 Morgan Hill
- 17 Rohnert Park
- 18 Eureka
- 24 Burlingame
- 25 Oakland
- 26 Fairfield

If you aren’t able to meet at these times, you’ll have an opportunity on another day to meet with a Trust Fund Office representative. See the schedule at left. Contact your district office to schedule an appointment.





**Fringe Benefits**  
By Charlie Warren, director

How do you qualify for Retiree medical benefits?

You are eligible for health-care benefits under the Pensioned Operating Engineers Health and Welfare Trust Fund if you meet all of the following requirements:

- You are receiving a Pension from the Pension Trust Fund for Operating Engineers that is based on at least 10 years of credited service under the Plan. (Credit earned under another fund's pension plan does not count.)

- You are a dues-paying member of Local 3 or you pay a service fee equal to the amount of dues required of Retirees.
- You meet the applicable work-hour requirement in the chart below.
- You make the required payments for coverage through authorized deductions from your Pension checks. (The amount is set by the Board of Trustees.)

| Work-hour requirements for benefits eligibility  |   |
|--|---|
| If you have a Pension based on ...   | You must have worked at least 2,000 hours for one or more contributing employers during the ... |
| 10 to 15 years of credited service   | 60 months immediately preceding your Pension-effective date (not counting any grace periods*)   |
| 15 or more years of credited service   | 72 months immediately preceding your Pension-effective date (not counting any grace periods*)   |
| 25 or more years of credited service   | Not applicable – you are exempt from the 2,000-hour requirement                                 |
| *Grace periods will be granted for those months during which you either performed work for the International Union of Operating Engineers (IUOE) or the International Training Fund or were unable to work in covered employment due to a certified disability. A grace period will also be granted for moratorium years under the Job Placement Regulations (JPR) of a Collective Bargaining Agreement (CBA). |   |

Please note: Separate rules apply for eligibility under the Retired Owner-Operator Plan. Refer to the Pensioned Operating Engineers Health and Welfare Summary Plan Description (SPD) book for more information.

If you have any questions, please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Former manager passes away

We are sad to report that Sharon Burdick, former longtime staffer and manager of the Operating Engineers Pension Department, recently passed away. Our condolences go to her family and friends.

Many of our Retirees received a Pension because of Burdick's good work. She knew her charge. She administered the Plan in a fair and consistent manner. (She also cleaned windows occasionally!)

She often said, "How can any of us read the Plan clearly if, when we look up, we cannot even see out the glass to enjoy the sight of the San Francisco Bay?"

Attention to detail was her forte. We all will miss her. We learned from her example: Wash the windows to see clearly and read the Plan carefully. All of us marvel at the part she played in giving spirit to the Pension Fund and all of its participants.

Retiree Association Meetings

|  |         |   |         |   |           |
|--|---------|---|---------|---|-----------|
| <b>MODESTO</b><br>Tuesday, Oct. 15<br>Tuolumne River Lodge<br>2429 River Road                            | 10 a.m. | <b>SACRAMENTO</b><br>Wednesday, Oct. 16<br>Operating Engineers' Building<br>3920 Lennane Drive                | 2 p.m.  | <b>MARYSVILLE</b><br>Thursday, Oct. 17<br>Veterans Memorial Building<br>211 17 <sup>th</sup> St.                          | 2 p.m.    |
| <b>OAKLAND</b><br>Tuesday, Oct. 15<br>Oakland Zoo – Snow Building<br>9777 Golf Links Road                | 10 a.m. | <b>ROHNERT PARK</b><br>Wednesday, Oct. 16<br>Operating Engineers' Building<br>6225 State Farm Drive, Ste. 100 | 2 p.m.  | <b>EUREKA</b><br>Tuesday, Nov. 19<br>Best Western Bayshore Inn<br>3500 Broadway   | 2 p.m.    |
| <b>STOCKTON</b><br>Tuesday, Oct. 15<br>Italian Athletic Club<br>3541 Cherryland Ave.                     | 2 p.m.  | <b>CLOVIS</b><br>Wednesday, Oct. 16<br>Clovis Veterans Memorial Building<br>808 Fourth St.                    | 2 p.m.  | <b>RENO</b><br>Tuesday, Nov. 19<br>Operating Engineers' Building<br>1290 Corporate Blvd.                                  | 2 p.m.    |
| <b>CONCORD</b><br>Tuesday, Oct. 15<br>Centre Concord<br>5298 Clayton Road                                | 2 p.m.  | <b>BURLINGAME</b><br>Thursday, Oct. 17<br>Transport Workers Union Hall<br>1521 Rollins Road                   | 10 a.m. | <b>REDDING Meeting and Potluck</b><br>Wednesday, Nov. 20<br>Frontier Senior Center<br>2081 Frontier Trail<br>Anderson, CA | 1:30 p.m. |
| <b>SUISUN CITY</b><br>Tuesday, Oct. 15<br>Veterans Memorial Building<br>427 Main St.                     | 2 p.m.  | <b>FREEDOM</b><br>Thursday, Oct. 17<br>VFW Post 1716<br>1960 Freedom Blvd.                                    | 10 a.m. | <b>SANDY</b><br>Wednesday, Nov. 20<br>Operating Engineers' Building<br>8805 S. Sandy Parkway                              | 2 p.m.    |
| <b>AUBURN</b><br>Wednesday, Oct. 16<br>Auburn Recreation Center – Lakeside Room<br>3770 Richardson Drive | 10 a.m. | <b>NOVATO</b><br>Thursday, Oct. 17<br>Best Western Novato Oaks Inn<br>215 Alameda Del Prado                   | 2 p.m.  |   |           |
| <b>UKIAH</b><br>Wednesday, Oct. 16<br>Hampton Inn<br>1160 Airport Park Blvd.                             | 10 a.m. | <b>MORGAN HILL</b><br>Thursday, Oct. 17<br>Operating Engineers' Building<br>325 Digital Drive                 | 2 p.m.  |   |           |



**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

## Behind-the-scenes staffers ensure the Ranch is a smooth-running operation

The Rancho Murieta Training Center (RMTC) is a complex entity that runs smoothly thanks to the hard work of our staff. This month, we want to introduce our support and cafeteria staff. These folks work behind the scenes by maintaining files and processing applications or making sure the facilities are clean and the food is good – and we know the food at the Ranch is very good!

We are proud and very appreciative of our support and cafeteria staff. Give them a big thanks when you see them around!

### Support staff



Karie Sutter – registration



Elsa Gil – registration/office



Miriam Ortiz – agenda



Pauline McCullough – bookkeeper



Liza Conway – receptionist

### Cafeteria staff



Karen Johnson – lead person, cafeteria



Belinda Beshara – cafeteria



Judith Silvey – cafeteria



Lourdes Sanchez-Cruz – housekeeping

**Correction: Heavy Duty Repair (HDR) is also offered for Minimum Qualification Testing.**

## Mechanics Corner

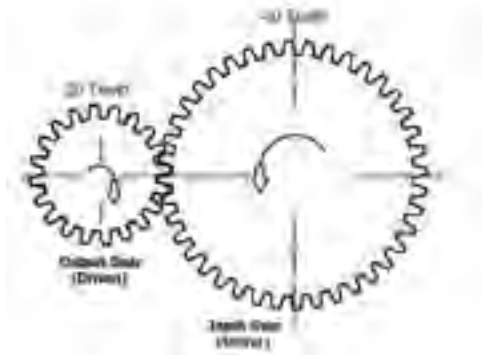
By Dave Bibby, Heavy Duty Repair (HDR) instructor

### Gear it up!

Gears are everywhere in our lives, from the items we use in our homes to the machines we operate at work. Gears provide a means to multiply or reduce speed and force, change the direction of rotation and transfer rotational motion to a different axis.

The use of gears dates back almost 2,300 years, when Greek philosopher Archimedes included the description of a gear in one of his writings.

As mentioned before, a simple machine provides mechanical advantage and includes the lever; inclined plane; pulley; wedge; screw; and wheel and pulley. A gear is actually a combination of the lever and wheel – a rotating lever. The first gears were short levers protruding from a wheel that fit into the holes of a second wheel, locking them together in rotation. Gears function in teams as a gear train, with two or more gears meshed together. Within the gear train, the input gear (driver) transfers power to the output gear (driven). Any gear between the driver and driven gears is called an idler gear. The input gear is typically connected to a power source, such as an engine or motor. With two gears meshed together, the driver and driven gears will turn in opposite directions.



Gears turn at different speeds based on their diameters, known as gear ratio. This makes sense when the concept of circumference is understood. Circumference is defined as the distance around a circle and is calculated using the following formula:

$$\text{Circumference (C)} = \text{Diameter (D)} \times \text{Pi (3.14)}$$

Say you have a driver gear with a diameter of 6 inches and a driven gear of 3 inches. The circumference of the driver is 18 inches (6 inches X 3.14), meaning the driver gear would travel a distance of 18 inches per revolution. The travel distance of the driven gear is 9 inches based on the circumference (3 inches X 3.14). Using these travel distances, we can see that the driven gear must make two complete revolutions to travel the same distance that the driver gear covers in one revolution. Since the gears are physically meshed together, the smaller gear rotates at twice the speed of the larger gear. The gear ratio is the relationship between the driver and the driven gears, which in this case is 1:2.

The gear ratio can also be determined by placing the teeth of the driven gear over the teeth of the driver gear. With this method, the gear ratio is also 1:2 (20/40).

Stay tuned for more information about gears, including multiple gears, their gear ratios and the relationship of power transfer to gear size.





## Organizing

By Bruce Noel, director

# Workers fighting back!

When a group of workers decide they've had enough and want to exercise their right to organize or form a union, they have an uphill battle. This type of organizing is commonly referred to as "bottom up" organizing, and it is by far the most difficult and stressful method for workers. Employers will try everything to discourage workers from forming a union. They often use threats, intimidation, spying and especially captive-audience meetings where every negative, stereotypical sentiment about unionism is exploited for the workers. Employers will often bring in anti-union attorneys and/or professional "union busters" to keep the union out. Every year, employers spend millions of dollars to defend against workers who try and organize because they know that once the workers become union, they will be a force to be reckoned with. Employers seek out the workers who can be manipulated or have situations so sensitive that the threat of missing a paycheck keeps them under the employer's control. Another common tactic is to use the "company men" to spread rumors and lies about unions and the retaliation that will happen when and if a union supporter is identified.

This is why it's so important for union workers to help educate the non-union workers they come in contact with. There is no better way to influence the minds of workers who have not had the opportunity to work under a Collective Bargaining Agreement (CBA) than having them hear it from one of our members. All these workers have ever known is that they will get what the employer wants to give them, like it or not. As union members, we need to talk about the positive aspects of the union. After all, we need more market share so we can increase our bargaining power.

Now I would like to tell you about a real-life hero. Some workers in Chico came to Local 3 for some help to organize a union in their workplace. They were tired of being mistreated, they had not received an increase or bonus in several years and, more than anything, they felt management did not have any respect for them or their families. These workers seemed really motivated to form a union, and their apparent leader, Fred Castilla, seemed up for the challenge. When we first met with the workers, we explained that we needed proof that 75 percent of the workforce was on board before we would file a petition. Castilla listened closely. He held several other meetings at his home, and over the next few weeks, he was able to get all the necessary authorization cards signed for us to file for an election. This was no easy task, since the total number of workers in the bargaining unit was 68.

From the moment we filed for the election, it was "game on" by the employer. They sent in upper management. They sent in the "company men" to infiltrate the group. They gave the

workers their long-promised bonuses and even had management handing out ice cream on hot days as employees left and/or returned from their routes. They also conducted several captive-audience meetings with the workers in an attempt to discourage them from voting for the union. As usual, they made numerous claims in an effort to discredit Local 3 and unions in general. Most of these meetings did not turn out the way the employer anticipated because a few stand-up workers, namely Castilla, asked them to provide proof of their claims and took them to task on many of the issues.

Unfortunately, the employer realized that their tactics were not going to be effective as long as Castilla was in the room. They needed to change the climate, and change it they did. The employer trumped up a charge that Castilla had damaged a client's residence and told Castilla he was suspended pending disciplinary action. When Castilla asked them to provide proof of the incident, the employer refused and then fired him for insubordination. Of course Local 3 filed an Unfair Labor Practice (ULP) charge the very next day. We believe that Castilla was fired not for damaging a client's residence but to thwart the campaign efforts. Ultimately, the employer accomplished what they had wanted all along. Once workers witnessed the strongest union supporter being terminated, most ran and ducked for cover. The entire unit was rattled, and from that point on, workers were no longer interested in risking their livelihoods. Local 3 pressed forward on the campaign, but

with the workforce splintered, it was tough. Within a few weeks of Castilla's termination, he was hired by a union employer and is now making more money than he made with his previous employer and getting much better benefits. He and his family couldn't be happier.

In the end, we withdrew the petition for election, hoping that over time, these workers will realize that their employer hasn't changed and come back even more driven than before.

Though we didn't sign the company, I would like to acknowledge the individuals who worked so hard on this campaign, namely Local 3 Organizer Ron Roman, who headed the campaign and worked countless hours trying to help these workers battle their employer, and the District 60 staff, who spent many nights and weekends visiting with workers and their families to answer any questions they had about the union. In addition, I can't thank our Legal Department enough, especially Associate House Counsel Mike Nelson, who guided us through the legal obstacles and defended the rights of workers.

Thanks to the hard work of Nelson and Roman, we were able to reach a settlement agreement on Castilla's unlawful termination for the amount of \$17,500 – not entirely the outcome we were looking for but we may not be done yet. To me, these three guys are all heroes, battling hard against a formidable foe.



*Strong union-supporter Fred Castilla and his family.*



# Pack your bags

## 'Camp jobs' spring up in mountain counties

Story and photos by Mandy McMillen, managing editor

It used to be popular – following the work no matter how far away it was and setting up camp near the jobsite. Sometimes crews even brought their families, because otherwise they would spend an entire season away from them.

Today, jobs that require camping are less common but can be found if one looks hard enough, say, in the isolated areas of the Stanislaus Forest or the remote backwoods surrounding Beardsley Lake in Tuolumne County (both are in District 30).

“We call them camp jobs,” said Gradesetter Clay Johnson. “It’s great. You get to be outside.”

Johnson belongs to a Syblon Reid crew working on a \$20.9 million fish-screen/bypass job that is so remote, Dozer Operator Jason Fuller commutes on his dirt bike. By maneuvering through the rock-strewn, man-made trail on two wheels, he is able to get there in about half as much time as he would in his truck, and he doesn’t risk popping a tire on it!

Other operators are not so lucky. Some endure the commute from nearby towns and stomach the hour-long drive through the woods from the freeway. They fight motion sickness, low visibility through the dust and general body achiness from the curvy, bumpy path. But most, like

Johnson, camp onsite. And while the old-timers actually stayed in tents, many members nowadays park their RVs or trailers and get to watch cable by satellite.

“A typical [work] day is 6 a.m. to 7:30 p.m.,” said Syblon Reid Foreman Tommy Wood.

A typical work schedule is two weeks on; two weeks off, explained Gradesetter Foreman Ryan Lavigne.

“This is a unique job,” he said. “It’s desolate.”

So it makes sense to stay nearby, and most members don’t mind the camping, since, according to Lavigne, the crew gets along really well and there’s fishing after work.

The job is also easy on the pocketbook.

“It’s a great job; lots of money,” said Mechanic Rob Croisant Jr., whose father, Rob Sr., and grandfather, Chester, are also Local 3 members.

For some, the location is part of the charm.

“It’s nice to work away from the city,” said Excavator Operator Billy Hall. Rather than working beside dangerous freeway traffic, members can see forest and the Stanislaus River nearby.

Another “camp job” away from the city is the \$4.4 million Beardsley Recreation improvement project in Tuolumne County. Members with Ford Construction may as well camp, since they are building new campgrounds and a day-use site

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ON THE COVER: Gradesetter George Moran-Gallo makes sure the measurements are correct in a V-ditch, while Blade Operator Gurdaur Singh makes a pass behind him.

Syblon Reid Mechanic Rob Croisant Jr. loves the hours he’s getting on the company’s bypass/fish-screen project.



From left: Ford Construction Superintendent Vernon Silva and Foreman John Snyder.

### CAMP JOBS IN DETAIL

#### Beardsley Recreation improvements

Location: Seven miles from Hwy. 108 (Tuolumne County)

Contractor: Ford Construction

Value: \$4.4 million

Crewmembers: About six

Details: Adding new campground sites and a day-use area; upgrading Beardsley Lake access

Timeline: Should finish by the end of November; may continue into next year, depending on weather

#### Stanislaus Forest bypass/fish-screen project

Location: Stanislaus Forest near Sand Bar Flat

Contractor: Syblon Reid

Value: \$20.9 million

Crewmembers: About 10

Details: Constructing and modifying the existing dam facilities by adding bypass structures and a fish-screen facility for Pacific Gas and Electric (PG&E)

Timeline: Should finish in December 2014; will continue through this winter and next



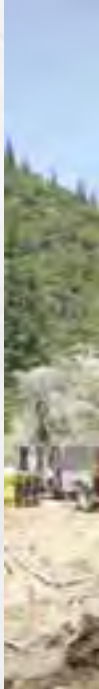
Excavator Operator Mark Dougherty fights through rocks and roots, as he makes a ditch for pipes.



Syblon Reid Foreman Ryan Lavigne.



Dozer Operator Jason Fuller drives his dirt bike into the jobsite every day.



Excavator  
Syblon Reid



Beardsley Park, along with creating better boat access to  
Syblon Lake.

“This is another job that is so remote, there is no GPS  
members use “old-school gradesetting and surveying,”  
Construction Foreman John Snyder. “There are  
angles here ... just angles and elevation.”

The hilly terrain of this jobsite is also full of rocks and  
which has made it interesting for Excavator Operator  
Hugherty. Using the ripper shank to cut through the  
rock to make a ditch for pipes, he has had a shaky

“This is all I’ve ever done,” said the 22-year veteran, who  
works onsite.

Construction Gradesetter George Moran-Gallo also  
explaining that, “We see more of each other than we  
do families.”

He doesn’t mind too much. The mountain location is  
cooler than the valley,” he said. There are also  
“a good pool,” after-work activities. Besides fishing, there are  
great views of the lake and sometimes an occasional  
thunderstorm.

“We have people camp on vacation. Our operators get paid



Operator Billy Hall loads haul-trucks with material as part of  
the bypass/fish-screen project.



Fifth-step Apprentice Gerardo  
Saldana works for Ford  
Construction on the Beardsley  
Recreation improvements job  
in Tuolumne County.

Excavator Operator Bob Sweeney uses a hammer  
attachment to break up rock in the Stanislaus Forest,  
while Crane Operator Todd Nicholson makes a pick for  
Syblon Reid on the bypass/fish-screen project.





## FIELD PERSPECTIVE:

What the members are saying

### Why do you like operating the loader?

"It's versatile. You do pretty much everything, except maybe digging big holes."

– Victor Castelo, 10-year member



"I like that it was easy to get control of. It rode smooth. There's not a whole lot to it: Two levers and you can get the work done."

– D'Marco Johnson, apprentice

"[I like] the forklift or the loader, because you get the versatility."

– Darrin Bardin, eight-year member



"It's easy."

– Terrence Long, apprentice

"You're real mobile with it. You're not just in one spot. You're moving around."

– Mike Barker, 21-year member



## Staff Spotlight: Dave Mercer

For Fresno District Rep. Dave Mercer, every year of his Local 3 membership has been important, since he tried very hard to get into the Apprenticeship Program in 1996 and was told he would have to work first as a Laborer to get some experience.

"I worked on buildings, bridges, underground in rock quarries as a Laborer," said



District Rep. Dave Mercer, right, devotes time to organizing.

the 10-year member. "I never gave up on wanting to be an Operating Engineer, and in 2003, I got the opportunity to join."

Mercer couldn't have been happier and has moved forward ever since, taking none of his union benefits for granted. He became the Fresno District 50 dispatcher in 2007, was promoted to business agent in 2011 and has been the district rep. since April. He is currently an executive board member for the Fresno Central Labor Council, trustee for the Merced Central Labor Council and delegate for the Fresno Building Trades and is in the process of being appointed to the Fresno Work Force Investment Board.

Regarding his place on staff, Mercer remains humble, claiming that successfully representing the membership is impossible without the hard work of the office staff and business agents.

"It takes us all in this office working together for our members," he said. "I feel this job is a privilege, and I don't forget that I'm here to serve the members of this union. To be a good union rep., you have to want to help people and put them before yourself."

Eighteen-year member Paul Dixon, who currently works at the Jaxon-Baker asphalt plant in Le Grand, affirms Mercer's selflessness. Mercer solved a wage issue for him and three other employees that resulted in some back-pay.

"He has helped me a lot of times on a lot of stuff," said Dixon. "He'll come right out if there is an issue; he handles it and is very professional."

Nine-year member Mike Sanders agrees. He was trained by Mercer when they both worked at a Cemex plant in Friant.

"I couldn't ask for a better partner in the pit," said the excavator operator, who continues to call upon Mercer today. "He has answered many a question for me about the union, contracts, with everything. He does an excellent job."

Mercer's tasks include ensuring High-Speed Rail continues and negotiating contracts for Kroecker Demolition and Vulcan Materials. He also worked hard to defeat the anti-union Measure G.

"It is my obligation to work as hard as I can to make sure we keep what the men and women before us had to fight for," he said. "Some of our Retirees gave so much for this union, and their families also sacrificed; I want to honor these folks by never taking for granted what we have."



# Comic relief

## Surveyor's comic book helps explain his trade

**By Jamie Johnston, associate editor**

What do punk music, fine art and surveying have in common? Five-year member Michael Hall.

The San Francisco surveyor and talented artist has created something for all three subjects. He's designed posters for local bands and a crew logo for Pink Floyd's 1987 world tour. He's commissioned several fine-art portraits and large-scale, black-and-white paintings. But it's one of his latest pieces that has the survey world excited: He completed a children's comic book about the field.

“The California Land Surveyors Association (CLSA) found out that I do artwork,” he explained about his recent endeavor. “They said, ‘We have a comic book that needs updating.’ ... I said ‘I’ll do it if I get to re-do the whole thing.’”

Permission was granted.

Hall's 20-page book took about a year to finish, as he mainly worked on it over the weekends. In January, he submitted his final draft.

"I'm waiting to hear back," he said.

Hall is proud of the finished product and credits his children, a 7-year-old son and 9-year-old daughter, for helping him write about the technical aspects of the job in a “kid-friendly” way. In fact, two of the kids in the book who go on a surveying adventure, visiting the Roman aqueducts, the Egyptian pyramids and what looks like downtown San Francisco, are actual sketches of them. (A surveyor who resembles Hall also appears inside.)



*Surveyor Michael Hall takes a group of children on a surveying adventure in the pages of his comic book, as he explains the field in a kid-friendly manner.*



Hall compared the book to some literature Pacific Gas and Electric (PG&E) used to distribute that showed kids how to fly kites. Though it was fun and easy to read, its bigger message was to warn kids to stay away from power lines.

Once the CLSA approves his piece, Hall said the association will be able to use it when talking to Boy Scout and Girl Scout troops and share it with elementary-school students.

“It’s to introduce kids to surveying,” he said. “Not just, ‘Oh look at all this cool stuff,’ but actually ‘What is a compass?’ ‘What is an angle?’ ‘How tall is a pyramid?’ ‘How do you pace something off?’

"I'm hoping to bring it to my kids' school," he added. "I hope it will get kids interested not in surveying but in the method."

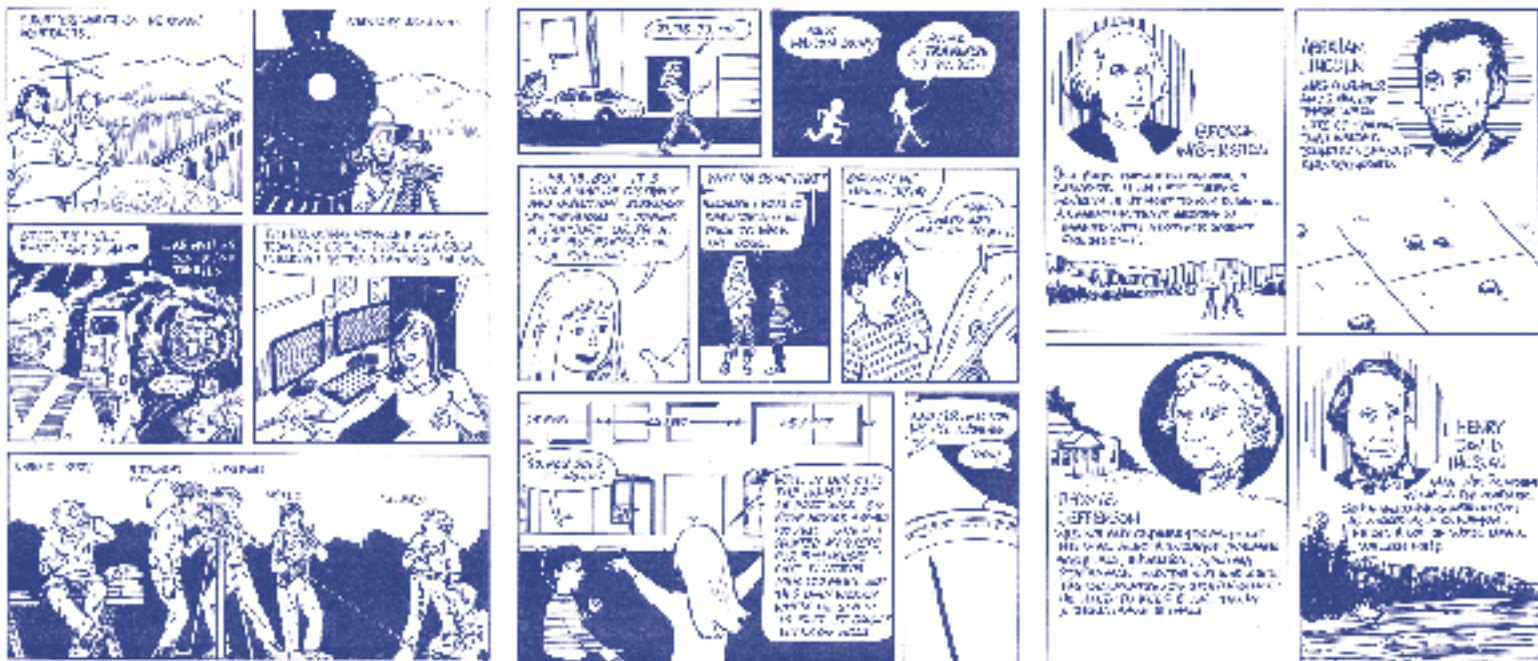
Hall admits that when he was in school, he “hated math.” He always excelled in it but complained, “I’m never going to use this.” However, after accomplishing many things in the art world, he actually does use math – a lot – since joining the Operating Engineers surveying program.

“Life is full of irony,” he said.

Though it's not where he may have thought he'd wind up, Hall is happy about joining the Operating Engineers.

“I went and signed up and never looked back,” he said during a break from work at the Transbay Terminal project, where he’s working for Balfour Beatty.

Hopefully his book inspires kids to eventually do the same!



## Welcome, Dirt & Aggregate

A lot of the work in District 40 was slow to kick off, though our signatory employers were able to keep many of our operators and apprentices working throughout the summer.

District 40 would like to welcome **Dirt & Aggregate** to our area. The company will be the prime contractor on the cable-type guardrail on Hwy. 101 north and south of the Eel River and a subcontractor for **Mercer-Fraser** on the Martin's Ferry Slough.

**Mercer-Fraser** has other work in our area, including finishing the Hwy. 36 project. Our operators did a great job on this. After a slow start and some delayed paving projects, **Mercer-Fraser's** crews finally got going and the company's gravel harvest will begin soon.

**Wahlund** has several jobs throughout Humboldt County and continues to keep its operators working.

**West Coast Contractors** has collaborated with **Inland Foundation**

**Specified** to complete the Smith River project in Del Norte County. This job has gone smoothly and efficiently.

**Dutra's** project on the Crescent City Harbor has ramped up, as the company has added the dredging portion to its schedule.

On Hwy. 101 in Del Norte County, **Calex Engineering** is wrapping up the emergency slide-repair project that has kept operators busy.

The Klamath River Bridge project under **Bugler Construction** is moving along and should be completed this month.

**Fluor Maintenance** has continued to tackle the Pacific Gas and Electric (PG&E) nuclear-plant decommissioning, keeping several operators working year-round. A new part of the project, the slurry wall, is ramping up and should be awarded soon.

**Peterson** continues to work consistently throughout the season and hired two new hands for its Fortuna shop.

As always, we'd like to remind everyone to Slow for the Cone Zone and our brothers and sisters with Caltrans.

Our sympathies go out to the family of **Clarence Hutcheson**, who passed away last May. He was a member of Operating Engineers for more than 50 years and will be missed.

Please remember that **Esther Redmon**, the Trust Fund representative for our area, visits Eureka on the third Wednesday of every month. If you have questions for her about retirement or health and welfare, please call Secretary **Jennifer McKenzie** at the District 40 office and make an appointment.

With fall on its way, we'd like to remind you all that registration on the out-of-work list is good for 84 days. Please call the Hall to renew your registration so you don't fall off the list.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

### Jobs of all sizes

In San Francisco, the big news is that work has started on the vertical construction at the Hunters Point Shipyard redevelopment project, and the entire project could last 15-20 years. The general contractor is **Roberts-Obayashi**. Subs already onsite include **Dees-Hennessey**, with Drill Operator **William Gadth**, and **Granite Excavation and Demolition**, with Excavator Operator **Kevin Sheehan**, Loader Operator **Tricia Miles** and Drill Operator **Victor Flores**.

Downtown there's a new project across the road from the site of the new Transbay Tower. **Pacific States** is performing the dig-out with operators **Brian Wicks**, **Gilbert Pena**, **Shawn Stephenson** and **Bob Hernandez**. Presidio Parkway is moving forward with **Malcolm's Al Crum**, **David Engan**, **Barry Viola**, **Eric Silva** and **Mark Guerrero**. **Kiewit/Flatiron** is utilizing **David Watson**, **James Johnson**, **Jose Sanchez**, **Chris Rose**, **Brandon Blakeslee**, **Gerald Avila**, **Trent Erven** and **Monica Almendarez**. The Chinese Hospital project has **Eric Treft** with **Avar**, **Thomas Anderson** with **CTS** and **Declan Holland** with **Proven**. **Ferma** is doing a demolition job on the Town School remodel project on Divisadero and Jackson streets with **Jose Lupe Cisneros**. In the Presidio, **McGuire and Hester** is doing work on the Officers' Club project with **Ray Zamora** and **Lupe Villa**.

In San Mateo County, operators are staying busy with lots of jobs of all sizes. On the Bay Tunnel project between Menlo Park and Newark, **Michel's/Jay Dee/Coluccio** continues to keep 18 operators busy with a two-shift operation. It looks like crews will be installing pipe into the tunnel for several more months. Facebook has a new campus in Menlo Park that's being built all-union. **Pacific States** is continuing work on the project with three operators performing soil remediation. **Ferma Corporation** is also on the job, clearing and grubbing the site and demo-ing the existing building with operators **Victor Gomez** and **Lucio Lorenzana**. **Preston Pipelines** is installing the waterlines with Operator **Anthony Lawler**.

In Redwood City, **Foundation Contractors** continues to drive pile at the new Maple Street Correctional Center, another all-union project. In Burlingame, **Dees-Hennessey, Inc.** is installing micro-pile at Hoover Elementary School with Drill Operator **Bill Williams**.

**O.C. Jones** is working on the new Airfield Operations Facility at San Francisco International Airport (SFO) with operators **Jose Guzman** and **Liam Malloy**. Also at SFO, the West Field cargo-redevelopment project is starting. **McGuire and Hester, Inc.** is performing the earthwork, and **Stroer & Graff, Inc.** is preparing to drive pre-stressed concrete piles. SFO will have lots of work in the future for our members.

This is often the busiest time of year for contractors, as they push to get projects completed before the end of the season. Please take the time to work safely and look out for your union brothers and sisters on the jobsite.

The District 01 staff is here to help all of our members, so please call the Hall if you have questions or concerns on the job.



Bob Hernandez works downtown for Pacific States.



Bill Williams works in Burlingame for Dees-Hennessey.



## Operators get to work on Wheeler Army Airfield project

The first phase of the Wheeler Army Airfield Combat Aviation Brigade (CAB) infrastructure project got off to a slow start at the end of last year, but today, we have 25 to 28 operators on three crews, and it's possible that the workforce will double at the project's peak. Signatory contractor **Kingston Environmental** got the site and utilities contract worth \$15.5 million, and **Delta Construction** got some of the mass-excavation work. The project consists of 499,700 cubic meters of cut material with 538,700 cubic meters of fill material. Utilities consist of 11,400

linear feet of sewer, 16,300 linear feet of water, 13,900 linear feet of storm drains and 9,611 linear feet of a 12-by-14-foot Outside Diameter (OD) box culvert.

In other good news, we would like to congratulate the following District 17 members who received service pins in July:

In Hilo, **Samuel Akina**, **George Grace**, **Edward Navas** and **Albert Pi Jr.** received their 45-year pins; **Walter Ahuna**, **Andrew Akau Sr.**, **Victor Gomez**, **Joseph Keohokalole Jr.**, **Robert Lubke**, **Francis Nakano**, **Rodney Rezentes** and **George Yamashita** received their 40-year pins; **S Cordero** and **Matthew Kanhai** received their 35-year pins; **David Bush Sr.** and **Charles Coe** received their 30-year pins; and **Gilbert Kualii Sr.** and **Calvin Lai** received their 25-year pins.

On Maui, **Arthur Hoewaa Jr.**, **Raymond Kalilikane Sr.** and **Isaac Nakooka Sr.** received their 45-year pins; **Jonah Keahi** and **Stanley Lee** received their 40-year



*Loader Operator Sione Manupula, Mini Excavator Operator Kimo Corpus, Hitachi 225 Excavator Operator Patrick Picancio and Hitachi 600 Excavator Operator Scott Palpalatac.*

pins; **Lonnie Kaai** received his 35-year pin; **Rodney Kaplan** and **Karl Tengan** received their 30-year pins; and **Richard Cantere**, **Johnny Duarte Sr.** and **William Uwekoolani** received their 25-year pins.

On Kauai, **Peter Gonsalves**, **Wallace Isoda**, **Shigeru Miyasato** and **George Rapozo** received their 45-year pins; and **Daniel Carvalho** and **Victor Farwell** received their 40-year pins.



*Apprentice Dozer Operator Brian Holbron.*

## **SACRAMENTO** | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

### Signatories win new projects

Hwy. 50 has provided a strong work season. Our signatory contractors have kept our members very busy and helped our apprentices gain the experience they need to become journey-level operators.

**Granite Construction** has been working two shifts throughout the summer on the \$126 million third phase control structure at the Folsom Dam and will continue into 2014. The company was also awarded the \$4.4 million second phase of the Silver Springs Parkway project in Placerville. Consisting of a new intersection, realignment of the roadway, box culverts, storm drains, sidewalks, traffic signals and underground utilities, it will keep our members working until 2014.

**Kiewit Infrastructure West** started moving in on the \$255 million fourth phase of the Folsom Dam modification project in July and will be working on the spillway shoot, excavation and construction of the stilling basin, which is a 200-foot concrete staircase that slows the water down before it enters the American River. While working upstream in front of the control structure, crews will perform the drilling, blasting and underwater excavation in Folsom Lake to achieve the proper grade for the water to flow into the control structure. The company will also remove the earth plug that separates the lake from the control structure. This project will continue into 2017 and keep many of our brothers and sisters busy.

**DeSilva Gates** is finishing the El Dorado Hills Latrobe Road east- and westbound on- and off-ramp improvement project with **Marques Pipeline**.

**Lorang Brothers Construction** keeps members busy on the \$2 million Sienna Ridge Drive improvements in El Dorado Hills, which consist of underground and finished surface work, potable waterlines, storm drainage, sewer, dry utilities, grading, paving and sidewalks.

**Disney Construction** continues to work on the \$12 million South Lake Tahoe streetscape project, which has been going on for three seasons. Our members are finishing the bike paths, curbs and gutters along with the final-asphalt overlay that will be completed this year.

**Preston Pipelines** was awarded the \$11 million first phase of the Bijou-area erosion-control project in South Lake Tahoe. Work consists of storm drainage, sediment collectors, storm-pipe irrigation and pumping systems, a force water main, a sanitary sewer system, dry utilities, curbs and gutters, concrete and asphalt roadways, landscaping and re-vegetation. This project will continue until 2015.

Even though we are out of the summer season, the month of September can be very hot. Continue to drink plenty of water to avoid heat illness, and take your breaks and lunches in the shade.

As the work season starts to wind down, remember to check in with your district office and get on the out-of-work list. Also remember to renew your registration. Registration on the A and B list (for those with A-hire or B-hire status) is valid for only 84 days from the date of registration. Registration on the C list (for those with C-hire status) is valid for only one calendar month and requires contacting the district office on or after the first working day of each month to put your name back on the list. For more information on the requirements of A-, B- and C-hire status, please refer to sections 0.4.07.01 through 04.07.14 in the *California Job Placement Regulations (JPR)*.

District 80's work picture continues to grow, and with the long-term jobs that are ongoing and the projected work for the seasons to come, it's good news for our members and their families.

Work smart, and stay safe.

## New agent; big jobs

As most of you know, the Stockton District is comprised of six counties, and those counties are split between three business agents. We have had some recent staff changes as a result of the retirements of former business reps. **Tim Grimes** and **John Bruckner**, so we wanted to take this opportunity to introduce – or re-introduce as it may be – your Stockton construction business agents.

### *Business Rep. Dean Fadeff – Stanislaus County*

Fadeff has been on staff as an agent since 2010. Prior to that, he worked as a lube engineer for **Preston Pipelines**. Today, he covers all construction jobs, rock plants, heavy-repair shops and state Unit 12 locations in Stanislaus County. Fadeff also covers the south end of San Joaquin County from Hwy. 120/205 south, including all the rock plants in the Vernalis area.

Some of the big jobs in his area include the Hwy. 219 widening project by **Bay Cities**; the hydro-testing and replacement of multiple gas lines by **Snelson**; the Hwy. 132 overpass at Bird Road by **Knife River** and **Shasta Constructors**; and the Grant Line reconstruction project with **Knife River**.

### *Business Rep. John Baker – San Joaquin County*

Baker has been on the Local 3 staff since 2012. Prior to that, he worked as a foreman for **Mountain Cascade**. Today, Baker covers all construction jobs, state Unit 12 locations and most of the heavy-repair shops in San Joaquin County as well as the Foothill Landfill and the Tracy/Sharps Defense Depots.

Some of the high-profile jobs in Baker's area are the Hwy. 99

widening and rehabilitation work by **Myers and Sons**, **Granite** and **Bay Cities**; the I-5 reconstruction by **DeSilva Gates** and **R&L Brosamer**; the Sperry Road project by **Bay Cities** and **C.C. Myers**; and the Lathrop Road overhead project by **Teichert**.

### *Business Rep. Steve Yanez – Mountain counties of Tuolumne, Calaveras, Amador and Alpine*

Yanez is our newest agent, coming on staff in July. Prior to that, he was a hot-plant operator for **George Reed**. Yanez covers all construction jobs, rock plants, Unit 12 locations and heavy-repair shops in the four mountain counties of the district as well as **Holt of California** and **ECCO** heavy-repair shops in San Joaquin County.

Some of the big jobs in the mountains include the Hwy. 108 extension project being performed by **Teichert** and **MCM**; the Stanislaus Forest fish-screen project by **Syblon Reid**; the Beardsley Recreation Area rehabilitation by **Ford Construction**; the 25-mile Kirkwood Transmission Line by **Q&D Construction**; and the Hwy. 88 reconstruction and bridge widening by **George Reed** and **Myers and Sons**.

It's great to see all of this work in the district. Members are reporting that they are getting caught up on some of the bills that piled up over the last few bad years and life is a bit less stressful now that they are working more steadily and can see good things on the horizon. The employers are even starting to admit that they are able to make more money on jobs because of more profitable pricing at the bidding table. (We will remind them of that at the bargaining table!)

## **MORGAN HILL** | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

## Silicon Valley keeps District 90 signatories moving

Facebook, Google, Samsung, VMware and Apple are some of the Silicon Valley high-tech giants that are rebuilding or expanding and keeping our signatories busy this year – and in some cases, for years to come. **Jos. J. Albanese**, **Preston Pipelines**, **Berkel & Co.** and **Malcolm Drilling** are a few of the companies on these jobs.

Roads and highways are also getting their fair share of expansion this year as our signatories move dirt, build bridges and pave roads throughout our four-county area. **O.C. Jones** is working on Hwy. 101 and Rengstorff in Mountain View, while **Graniterock/Pavex** is on the Hwy. 101/Capitol Expressway expansion in San Jose and the Hwy. 152 expansion in Gilroy. **Granite Construction** and **MCM** are working on Hwy. 101 in Aromas, Prunedale, Salinas and Soledad. **Wattis Construction** is working on sidewalks and streets in and around downtown San Jose. **Golden State Bridge** continues work on Hwy. 1 in the Big Sur area south of Carmel. **DeSilva Gates** and **MCM** are busy at the crossroads of highways 280 and 880 in San Jose. **Condon-Johnson** is building a retaining wall along Hwy. 17 in the Santa Cruz mountains.

With the repair of roads and the addition of buildings comes asphalt-paving and ready-mix concrete. **Cemex**, **Central** and **Graniterock's** concrete batch plants are staying busy, and **Granite**, **Reed & Graham** and **Graniterock's** asphalt plants are running day and night in some circumstances to keep up with the demand.

Hydro-testing of Pacific Gas and Electric (PG&E) pipelines is still going on in several areas of our district, keeping our brothers and sisters employed. **Underground Construction** is working in King City, Salinas, Monterey, Watsonville and Milpitas, while

**ARB Construction** is digging in Palo Alto. **Lonestar** and **Kantex** are performing hydro-excavation where needed.

Dispatches are still increasing as we approach the fall season, so everybody needs to remember to keep their qualifications and certifications current, including Hazmat, Mine Safety and Health Administration (MSHA) Part 48, Occupational Safety and Health Administration (OSHA) 10 and 30, Transportation Worker Identification Credential (TWIC), Class A Commercial Driver's License (CDL), Pipeline Operator Qualification Card (QC) and forklift qualification. If you have moved or changed your phone number, make sure to let dispatch know so you don't miss important union messages. If it has been a while since you filled out your beneficiary (pink) card, contact our office to come in and update one.

Thanks to everyone who came to our picnic. It was a success!



Front row, from left: Johnny Perez and Chris Diehl work for Reed & Graham with, back row, from left: Doug Woods, Ricardo Roscone, Mike Bowman, Martin Fuentes and Fernando Arredondo.



## District 10 has many stand-out members

Work in District 10 is in full swing. Public and private work has continued to ramp up. Breaking ground on the new Friedman's Home Improvement center in Petaluma is longtime signatory **Ghilotti Construction Company**. Foreman **John Cole**, a 28-year Local 3 member, said this job has a very tight schedule and, at about 30 acres, involves some wetlands and a seasonal creek. This job is on a very high-profile site, bordering Hwy. 101 and North McDowell, and has several seasoned operators performing the work.

**Mark Sanchez**, a 17-year Local 3 member, is operating a 621G water pull. Local 3 is in his blood, as Sanchez's father is 41-year member/Retiree **Victor Sanchez**, who retired from **Independent Construction Company** as a leadman in 2006. **David Leslie**, a 22-year member, has spent his career operating scrapers from one end of the state to the other and said, "I always have gone to where the work is." **Jeffrey Giordano**, an 18-year member, has operated scrapers throughout Local 3's jurisdiction. Blade Operator **Wendell Runner**, a 20-year member, is at home on the blade or "wherever I am needed on the job."

With this experience and can-do attitude, **Ghilotti Construction Company**, which is celebrating its 100-year anniversary, will continue to be successful.

District 10 has a lot of work going on, so please remember that your registration on the A and B out-of-work list is good for 84 days. You can call the Hall at any time to renew it. Members on the C list must re-register on the first of every month.

We would like to thank everyone who volunteered at our breakfast/car show and for making it a success.

As the work picture continues to improve and hours increase, please remember to work safely.



*Members with Ghilotti Construction Company work on the new Friedman's Home Improvement center in Petaluma.*



*Member John Cole.*



*Member Mark Sanchez.*



*Member Wendell Runner.*

## Twenty-six D11 dozers working on Kennecott slide

It has been an interesting year for District 12. We knew coming in that things would be slow after many of our major projects ended, like the I-15 Core project by **Ames Construction** in Utah County, the Mountain View Corridor by **Copper Hills Constructors** in Salt Lake County, the Airport TRAX line by **Stacy Witbeck** and **Kiewit Western**, the Draper TRAX line by **Kiewit** and the Commuter Rail South line to Provo by **Stacy Witbeck**. These amazing projects kept many of our members working, and we even had enough work to bring in some of our brothers and sisters from other areas of the local. Unfortunately, all good things must come to an end.

A few jobs were awarded lately. **W.W. Clyde** picked up some work in the Sugarhouse area, along the I-80 corridor and at Fairview Lake, where work includes dam rehabilitation. **Ames Construction** will start a project in the Vernal area this fall. **Geneva Rock Products** picked up a job at the Powder Mountain ski resort. **Snelson Companies Inc.** picked up a pipeline job from Rangle, Colo. to Thompson. This work is under the small addendum to the National Pipeline Agreement, but it will allow a few of our expert pipeliners to be closer to home until around the end of November.

At 9:30 p.m. on Wednesday, April 10, 2013, **Kennecott Utah Copper** experienced a major landslide that changed the look of the largest open-pit mine in the world forever. If the landslide had been an earthquake, it would have registered at 2.4 on the Richter scale. The employer and the union have been in communication on a daily basis to make sure all the employees are safe. As a result of the landslide, the company announced that production output would be roughly 50 percent this year. This has directly impacted the company, which had to let go of around 100 salaried employees. The company then offered a resignation incentive for employees who were eligible for retirement benefits because of the production losses to the mine. Of the 270 bargaining-unit employees who were eligible,

131 took advantage of the offer. Because of this, there was no need for further reduction to the workforce. Many **Kennecott** employees have been and are being retrained to operate dozers on the slide, which will be done by remote control. **Wheeler Machinery Company** (the local Caterpillar dealer) has brought in 26 D11 dozers for the cleanup of the slide, creating a lot of work for its mechanics. We know that the great members at **Kennecott Utah Copper** are up for the difficult challenges that lie ahead. We want to assure them, as well as the company, that Operating Engineers Local 3 and its job stewards, **Steve Kalipetsis**, **Richard Brewster**, **Jeff Naylor**, **Joe Martinez**, **Lamont Hutchins** and **Guy Christopher**, have their backs every step of the way.

With winter quickly approaching, we want to remind everyone that you can never have enough certifications. There's Mine Safety and Health Administration (MSHA), Hazmat, operator-qualification certification (pipelines), GPS, National Commission for the Certification of Crane Operators (NCCCO) certification, crane signalman and rigging, equipment upgrades, first aid, etc. If you are in need of re-certifications or upgrades, contact Joint Apprenticeship Committee (JAC) Office Secretary **Keira Nielson** at (801) 664-6934 to schedule a class.

We have mayor and city council seats up for election this year. These politicians have an impact on our local communities and create ordinances that can affect our employment within their jurisdictions. Local 3 is very politically active to help all of us obtain work and protect our way of life. This cannot be done without supporting good candidates who will support us. Please get involved this year. There are many events and activities that can be done on weeknights and Saturday mornings. Call the Hall to see how you and your family can help. Your efforts are not only rewarded through better legislation but also by Local 3, which awards its volunteers based on the hours they give.

## Let us take you to the Semi-Annual, free of charge



Joshua Babb works for Don Berry Construction.

High-Speed Rail (HSR) continues to be the hot topic in the Fresno District. This certainly was the case at the well-attended District Meeting held Aug. 7, with representatives from both the High-Speed Rail Authority Board and contractor **Tutor Perini** giving presentations on the much-anticipated project that included timelines and work requirements.

Plenty of hands are working on the \$15 million Hwy. 180 widening project for **American Paving**. About six miles east of Fresno, the project began in July and will continue through September 2014. Some of the subcontractors on the project include **Krocker Inc.**, which will perform the demolition, **Granite Construction**, which will provide the concrete paving, and **Flatiron**, which will perform the electrical portion of the job.

**Holt of California** and **Don Berry Construction** are also keeping members busy.

As a reminder, the district office is open until 8 p.m. on the second and fourth Wednesdays of every month through October. This month's late nights will be Sept. 11 and Sept. 25. This is an excellent opportunity for those working long hours or odd shifts to visit the office for staff assistance.

For anyone interested in getting a lift to the upcoming Semi-Annual Meeting on Sunday, Sept. 15 in Rancho Murieta, we still have seats available on a chartered bus, provided at no cost to members and their families. Visit or call the Hall to get your name on the list.

We wish everyone a fun and safe Labor Day!



Larry Young works at the Holt of California shop in Los Banos.

## **FAIRFIELD** | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Dave Harrison

### New, well-deserved contracts negotiated

Work is steady in west Solano and Napa counties, with **Ghilotti Construction** and **Ghilotti Brothers** continuing a steady pace on Hwy. 12 through the canyon. **Preston Pipelines** forges ahead with a waterline project in the Napa vineyards (see page 11), and **Mountain Cascade** has a waterline at Salvador Road and Hwy. 29 in Napa. In Benicia, **Argonaut Constructors** has some paving work, with **Anrak Corporation** grinding and **Universal Building Services** sweeping up.

At the Benicia Port, with the help of Local 3 Steward **Dean Bull**, we have negotiated a great successor agreement for **Ampports**. The company's maintenance and coke-silo crews are doing a great job and have earned every penny in their new agreement. Other successor agreements include those at **Syar's** Lake Herman and Napa quarries and Napa shop. These agreements were all fought hard for and are very well deserved. Special thanks go to our negotiating committee members, **Lee Deming**, **AJ Vega** and **Jeff Bean**, for their diligence at the bargaining table.

Other work on the horizon looks promising. **Syar Industries** is applying to expand the Napa quarry, which is a good sign that things are picking up. The I-80/I-680 interchange is due for bid advertisement by the end of the month. The Army Corps of Engineers and the Napa County Flood Control District have the bypass project going out to bid, which is another phase of flood control for Napa. The project is worth between \$16 million and \$23 million and is expected to be awarded sometime this fall.

On the east side of District 04, there has been a noticeable increase of work. **Mountain Cascade** and **DeSilva Gates** are doing improvements on Cordelia Road. The Fairfield/Vacaville

Railway Station project has kicked off with the relocation of utilities. **Mountain Cascade** along with **Pacific Boring** are handling storm, water and sewer lines, while **Allstate Boring** is handling Pacific Gas and Electric (PG&E), AT&T and Kinder Morgan lines. **Ghilotti Construction** and **McGuire and Hester** have waterline projects in Suisun and Fairfield. The Easterly Wastewater Treatment Plant in Vacaville is still going strong and



Summit Crane hoists precast concrete panels at a new Travis Air Force Base housing project.

keeping members working with **Sarrott Construction** and **Duran and Venables**. A PG&E pipeline job started in Fairfield, with **Abercrombie** supplying the Local 3 hands. **Teichert Construction** is still moving forward, working nights on the I-80 project between Vacaville and the east side of Dixon.

**Summit Crane**, a local, Vacaville-based crane-rental company, was awarded a job hoisting precast concrete panels at a new Travis Air Force Base housing project. It's nice to see local companies and local hands (Operator **Chad Sisson** and Apprentice **Richard Kapuschinsky**) getting some of the work on base. Travis has been tearing down some of its older facilities and replacing them with

more efficient ones. The remodel started with aircraft hangars and has moved on to homes.

In the dredging world, also working under a new, three-year agreement, members are busy with **Dutra** in Crescent City, **Dixon Marine** in San Francisco, **Camenzind Dredging** in Alameda, **California Dredging** at the Chevron Refinery and **Vortex Marine** in Sacramento and Stockton. Many of these projects require Transportation Worker Identification Credential (TWIC) cards, so if you don't have one or if yours is about to expire, go to the TWIC website at [www.tsa.gov/twic](http://www.tsa.gov/twic) for information.



## Help us support Shasta Dam project

District 70 is starting to get some pipeline work! **G&C/APS** Joint Venture (JV) was the first to perform hydro-testing in Shasta County this year, putting several hands to work. We know a lot of this work has been going on south of us, and hopefully more of it will come our way.

Crews are busy paving in the Redding area. **Tullis Inc.** was awarded both the city of Redding and Shasta County overlay projects, which cover multiple locations throughout the area. The company is also working on the Old Alturas Road project. **J.F. Shea** is working on Hwy. 36 near Red Bluff on a road-realignment/paving project and on I-5 in Yreka. **Road and Highway Builders** is also working on I-5. **Proven Management** is replacing a bridge near Los Molinos on Hwy. 99. **Pavement Recycling Systems** has been busy with a "cold-in-place" paving job in Lassen County, and work remains steady on the Antlers Bridge job over Shasta Lake in Lakehead.

Speaking of Shasta Lake, there have been talks of raising Shasta Dam by 18.5 feet at the cost of \$1.07 billion. This would increase the lake's capacity by 14 percent. Shasta Lake provides drinking water for some 2 million people and irrigates about 3 million acres of farmland. There would also be a considerable amount of additional hydroelectric-generating capacity. All of this sounds like a lot of work for our members. So far there has been one workshop meeting, but another is scheduled for Sept. 10. If you are interested in supporting this project, please call the Hall and be part of the next meeting. We will let you know what you can do to help.

The Bureau of Reclamation has yet to award the Red Bluff Diversion Dam decommissioning. Bids in July were extended, so we will wait for the results of this nearly \$5 million project. (We are getting some new work, but it is not coming in at a very steady pace.)

Please remember to attend the Semi-Annual Meeting on Sunday, Sept. 15 at Lake Clementia Park in Rancho Murieta. It's a great place to hold our meeting, and we hope to see you there.

Also remember that there's a week-long celebration in honor of the 75<sup>th</sup> anniversary of Shasta Dam's construction held Sept. 15-21 at Shasta Lake/Shasta Lake City.



From left: Apprentice Jack Kirch, Jeff Wierzbicki and Eric Kirch work for J.F. Shea on the I-5 Yreka job.



Paddlewheel Scraper Operator Enrique Morales works for Road and Highway Builders on the I-5 Yreka job.

## NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Rod Young

### Thank you for participating in our Prevailing Wage Survey

#### From Reno

As most of the city work and paving projects finish up for the season, the work picture looks promising for early next year. Jobs such as **Granite's** Lages Junction project and **Q&D's** Carlin Tunnel project will carry over until next spring before starting again. **Granite** will also look to start the second phase of the South East Connector in early spring as well as the Hawthorne Industrial Airport.

**Q&D** has geared up to start the North Virginia sewer interceptor as well as some work for the Nature Conservancy. Work along the Truckee River will run from the Patrick exit to USA Parkway. Both jobs should be finished in mid-December.

**Road and Highway Builders** is busy putting the finishing touches on its I-80 project at Dunphy and setting up to start on Hwy. 95 from Orvada to McDermitt. Slope-flattening on this project may start this year, but paving will most likely start next year.

The District 11 staff would like to thank the members and signatory contractors who participated in the Prevailing Wage Survey, an important effort every year. We must maintain our prevailing wages so our contractors can bid apples to apples on public-works projects.

Mining dispatches continue to run in a cyclical pattern. Prices on precious metals continue to dictate the amount of work the mines are doing. **Ames** and **N.A. Degerstrom** have work at the mines, but overall, dispatches for the year are just below average.

Please remember to call in at least every 84 days to renew your registration on the out-of-work list so you don't drop off, and keep your contact information current.

#### From Elko

With gold fluctuating around \$1,200 per ounce, **Newmont** is mining more conservatively by going after higher grades and reducing the expansion projects and exploration drilling the company was doing when gold was around \$1,800 per ounce. When gold dropped, we saw salary layoffs here and in Denver, Colo. **Newmont** has made changes to help control the cost of producing gold, which has been instrumental in savings to keep **Newmont** viable in the marketplace. **Newmont** still plans to keep hiring, but it will be for job-specific placement. Gold continues to be a solid investment and will continue to provide jobs. Safety is a high priority for the union and **Newmont**,

so please be sure to follow all safety practices and procedures.

We would like to thank all our members for helping make our picnic a success and give a special thank you to **Donny Checketts** for barbecuing.

The Elko office continues to have **Newmont** membership meetings on the first Wednesday of every month and construction membership meetings on the second Wednesday of the month. We will also continue to have the office open on the fourth Wednesday for late night. If you have any questions, please call the Elko office at (775) 753-8761.

#### Raymond Morgan

April 18, 1939-July 16, 2013

We are sad to report on the passing of former Nevada district rep. **Raymond Morgan**, a Local 3 member since 1964 and father-in-law of Local 3 Treasurer **Steve Ingersoll**. Morgan served his state as the Deputy Labor Commissioner and his country in the U.S. Air Force. He was known as a great storyteller and will be missed by all who knew him.

Many condolences to his family and friends.

## Work picture still positive

Great news from District 20: The Hall has had more than 1,200 dispatches so far this year and the out-of-work list is at its lowest in years! This shows that District 20 is very proactive in getting work and dispatching quality hands to the many projects going on in the area.

In other district news, **Bechtel's** \$1 billion Russell City Energy Center is headed for completion this summer. This state-of-the-art project has put 35 to 40 Operating Engineers to work over the last three years with thousands of work hours added. It will be sad to see it finished, but on the bright side, many people in

Hayward and the surrounding cities will benefit greatly.

As we look further into late summer and early fall, work opportunities continue. There are still several large projects going on, including the BART Warm Springs extension between **Warm Springs Constructors** and **Kiewit**. **RGW** has also been busy on the I-880 corridor with bridges, ramps and overpasses.

District 20 would like to thank all who attended our annual picnic in Martinez. The food was great, the activities were fun and the prizes were fantastic. Hope to see you all next year.

## Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **William Velasco** for successfully completing the Operating Engineers Apprenticeship

Program on Aug. 5. He continues to work for **Flatiron** at the Oakland Airport extension.



New CEO  
William Velasco.

## YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

### Plenty of paving, bridge work in District 60

Work is good in District 60. We would all like more, but dispatches continue in an upward trend, so we're not complaining. Members who have been hustling work have been successful, but jobs are not always close to home. There is work if you're willing to venture out and look. We have to travel sometimes, especially when times are slow.

We have lots of bridge work continuing and some new bridge work coming up. **Viking Construction** is still on the Hwy. 99 bridge replacement and widening in Chico, with **DeSilva Gates** doing the dirt work. **DeSilva Gates** has also teamed up with **Viking Construction** and **MCM Construction** for more bridge work in the district.

**Golden State Bridge** has a bridge job west of Durham on Ord Ferry Road. The company is currently driving pile on the water and should finish this season, if everything goes as planned. **MCM Construction** continues on the Hwy. 99 Feather River Bridge south of Yuba City. **Knife River Construction** has the Hwy. 99 bridge over Butte Creek in Chico.

**Knife River** has been busy paving all over District 60, which keeps the plants in Orland, Chico and Hallwood busy. **DeSilva Gates** has been busy paving Hwy. 70 east of Gridley and north of Oroville and at several other locations throughout the district.

**George Reed Construction** has been successful in getting a piece of the paving pie, with lots of asphalt going down on Hwy. 20 west of Williams, \$2 million in the black stuff on Old Hwy. 99 in Maxwell, Wildwood Road in Colusa, Ord Ferry Road west of Durham and Hwy. 20 at Western Parkway in Yuba City. **Ranger Pipelines** is in town working on an \$8.6 million wastewater-treatment-rehab project for the city of Yuba City. **Steelhead Construction** is in Sierra County building a wildlife crossing over Hwy. 89 north of Truckee. **Mountain Cascade** is finishing a weir replacement on the Sutter Bypass in Sutter County. **American Civil Engineering** is applying polyester resin on several bridge decks in Colusa County.

**Teichert Construction** is busy on the Tudor Bypass/Hwy. 99/Hwy. 113



Blade Operator Brett Hord works at the Colusa Caltrans Yard.

interchange and the Hwy. 99 at Riego Road crossing. **Teichert** is also making lots of progress on the downtown Marysville reconstruction of Hwy. 20 and is paving throughout the district.

**G&C/Abercrombie** Joint Venture (VJ) is finishing up the Pacific Gas and Electric (PG&E) pipeline projects and test sites in the district, then moving on to Redding and Sacramento for more of the same type of work.

Hopefully by the time you read this the Feather River Levee work will have started. A non-signatory prime contractor won the project, but **Teichert** and **Raito** will be subbing on the job. **Inquip** is also on the project and has always been very union-friendly in the past by signing project agreements and taking members off the out-of-work list for deep slurry mixing.

Unit 12 operators **Steve Hyde** and **Brett Hord** from the Colusa Caltrans Yard are busy building a road into a staging area off Hwy. 20 west of Williams. (Please remember to Slow for the Cone Zone.)

District Secretary **Michelle Taylor** would like to remind everyone that we have a new prescription-drug company: **OptumRx**. If you have any questions regarding your prescription benefits, please contact **OptumRx** directly at (855) 672-3644.

Dispatcher **Chuck Adamson** would like to remind you to keep your registration current on the out-of-work list. Falling off the list this late in the year could mean not going to work this season. Call Adamson to update your registration.



Loader Operator Steve Hyde works at the Colusa Caltrans Yard.





## Give life to a dream

### Support Local 3's Scholarship Foundation

Benefiting: The sons, daughters, stepchildren and foster children of Local 3 members.

Contribute with:

- **Cash gifts in any amount.**
- **Merit sponsors and memorial and honor gifts.**  
You can contribute in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels: Merit: \$1,000; Third-place academic: \$5,000; Second-place academic: \$7,500; First-place academic: \$10,000.
- **Bequests.**  
Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.**  
By giving marketable securities (stocks, bonds or mutual funds), you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/about/scholarship](http://www.oe3.org/about/scholarship).



Donate at:  
[www.oe3.org/about/scholarship/donation.html](http://www.oe3.org/about/scholarship/donation.html)  
Or clip out and mail to:  
Jim Sullivan, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502

Enclosed is my contribution in the amount of: \$ \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

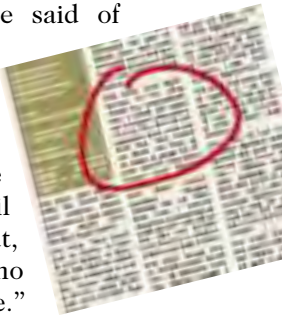
Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

## Swap Shop ads provide more than items

By placing a Swap Shop ad recently, 51-year member Edward Lazzari and his wife, Louise, not only sold their 1968 Shelby Mustang GT500 but the couple also connected with a fellow Operating Engineer who shared their interests.

"We're very happy here!" Louise said of the sale. "First of all, we've been advertising our Shelby Mustang via other ads since July 2012. Had several queries, but no one showed enough interest to make us the offer we were asking. Then, not long after the April issue of the *Engineers News* came out, I had a call from a man named Sam who wanted to come over to see the vehicle."



Turns out that "Sam" was Sam Aiello, a Local 12 construction superintendent for Sukut Construction, Inc. who is currently working on the Calaveras Dam project in District 20. His Local 3 coworkers told him about the ad in the magazine, and he quickly followed up.

"Well, Sam talked to my husband, Ed, on the phone and got the details of the car, then came over the following Saturday and was really enthused about the Shelby," Louise explained. "According to Sam, it's been his dream to own a 60s-era Shelby, and we had exactly what he wanted! Sam came back again with a friend who is very knowledgeable about these cars, and this friend gave a thumbs-up – we had a buyer!"

And a good buyer it was.  
"You'd have thought this was a 16-year-old with his very first vehicle!" Louise said.

After the two operators agreed on a price, plans were made to move the car.

"Sam drove home to Pleasanton, grinning all the way, I'm sure," said Louise. "We waved him off with smiles on our faces, too! ... It is, indeed, one of those situations where an operator sold to a fellow operator, even though one is retired now and they are both from different locals."

Have you made a similar connection? Let us know. Call us at (916) 993-2047, ext. 2506 or e-mail us at [jjohnston@oe3.org](mailto:jjohnston@oe3.org).



Retiree Edward Lazzari and his wife, Louise, stand next to the Shelby Mustang they sold in a Swap Shop ad.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2013

No meetings scheduled.

OCTOBER 2013

- 15<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 15<sup>th</sup> District 20: Martinez  
Plumbers 159  
1304 Roman Way
- 15<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 16<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 16<sup>th</sup> District 50: Clovis  
Clovis Veterans Memorial District  
808 Fourth St.
- 16<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 17<sup>th</sup> District 01: Novato  
Unity In Marin  
600 Palm Drive
- 17<sup>th</sup> District 60: Marysville  
Veterans Memorial Center  
211 17<sup>th</sup> St.
- 17<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive

NOVEMBER 2013

- 19<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 19<sup>th</sup> District 17: Kapolei  
Operating Engineers' Building  
1075 Opakapaka St.
- 19<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway
- 20<sup>th</sup> District 12: Sandy  
Operating Engineers' Building  
8805 S. Sandy Parkway
- 20<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane

TOWN HALL MEETINGS

September 2013

- 4<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 11<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

October 2013

- 2<sup>nd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 9<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

November 2013

- 6<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 18<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue
- 20<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 21<sup>st</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Road
- 22<sup>nd</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 15, 2013 at 1 p.m. at the following location:  
Rancho Murieta Association  
Lake Clementia Park  
Rancho Murieta, CA (off Murieta Parkway)

Letters to the Editor

Letters to the Editor should reference articles previously published in the *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:  
Operating Engineers Local 3  
Letters to the Editor  
3920 Lennane Drive  
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of July 2013 and have been determined eligible for Honorary Membership effective Oct. 1, 2013.

|                           |         |
|---------------------------|---------|
| Alfonso Aguilera          | 1737606 |
| District 04: Fairfield    |         |
| Clay Beavers              | 1697008 |
| District 50: Fresno       |         |
| Ian H. Crinklaw           | 1181917 |
| District 70: Redding      |         |
| Jim B. Graham             | 1768861 |
| District 80: Sacramento   |         |
| John R. Leyva             | 1222953 |
| District 90: Morgan Hill  |         |
| Mike McGinty              | 1768903 |
| District 10: Rohnert Park |         |
| Gary E. Meadows           | 1768906 |
| District 50: Fresno       |         |
| Robert F. Saling          | 1440664 |
| District 50: Fresno       |         |
| Randall Simkins           | 1589136 |
| District 12: Utah         |         |
| Donald E. Sprague         | 1094436 |
| District 99: Out Of Area  |         |

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. A gallery of some pin recipients is available online at [www.oe3.org](http://www.oe3.org).



Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.



Notification – district office  
business hours

Please note that for 2013 there are new hours for “late night.”

*In California, Utah and Nevada, “late night” will be as follows:*

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

*In Hawaii, “late night” will be as follows:*

- November-March: Late night will be the fourth Monday of the month.\*
- April-October: Late night will be the second and fourth Mondays of the month.\*

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 7 p.m.  
(All remaining Hawaii dates: Sept. 3, Sept. 23, Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)

\*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

\*In May, late night will be the second Monday of the month.

\*In September, late night will be the first Tuesday and fourth Monday of the month.

\* In October, late night will be the first and third Mondays of the month.



Thank you, cruise participants

The Operating Engineers Scholarship Foundation would like to thank the following participants of the August 2013 Alaskan cruise. OE3 cruises benefit the Scholarship Fund.

*OE3 members and guests*  
Donald and Gloria Allen  
Edward and Judith Burns  
Russ and Laura Burns  
Bran and Renee Eubanks  
Donna Gerard  
Joseph and Linda Hamelin  
Howard and Dorace Mathis  
Ronald Nixon Sr.  
Patrick and Sandy O’Halloran  
Lisa Pabre  
Dan and Theresa Reding  
Loren and Florence Rodoni  
Jim and Pam Sullivan  
Robert and Teri Vanderpol  
Steven and Cindy Williams

*Additional contributing participants*  
Julie Allen  
Steven and Leslie Allen  
Vera Cambra  
Dennis and Yvette Forest  
Abraham and Corrina Kyle  
Ronald Nixon Jr.  
Katherine and Philip Pabre  
Darla Toland  
Solomon and Aysha Vellez



Don’t miss the last District Picnic  
of the year!

Hawaii District 17 (Oahu): Saturday, Nov. 23

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.



DEPARTED  
MEMBERS

|   |   |   |
|---|---|---|
| Allen, Tyson<br>American Fork, UT<br>District 12<br>04-23-13  | Gonzalez, Jose<br>San Jose, CA<br>District 90<br>06-06-13       | Peterson, Edward<br>Middletown, CA<br>District 10<br>07-07-13 |
| Blonquist, Alfred<br>Coalville, UT<br>District 12<br>06-29-12 | Hale, Lawrence<br>Salinas, CA<br>District 90<br>06-26-13        | Phillips, Ronney<br>Fresno, CA<br>District 50<br>06-11-13     |
| Ciaramitaro, Peter<br>Stockton, CA<br>District 30<br>06-18-13 | Hernandez, Ruben<br>Madera, CA<br>District 50<br>05-29-13       | Porteous, W<br>West Point, CA<br>District 30<br>06-06-13      |
| Clow, Vernon<br>Brookings, OR<br>District 99<br>06-16-13      | King, Wendell<br>Redding, CA<br>District 70<br>07-03-13         | Rosario, Vicente<br>Hilo, HI<br>District 17<br>05-21-13       |
| Collins, Ben<br>Healdsburg, CA<br>District 10<br>07-04-13     | Maluia, Sepe<br>San Francisco, CA<br>District 01<br>06-23-13    | Trott, Harold Jr.<br>San Mateo, CA<br>District 01<br>07-01-13 |
| Dickey, James<br>Twain Harte, CA<br>District 30<br>06-19-13   | Milovina, Frank<br>Verdi, NV<br>District 11<br>06-12-13         | Vadney, Al<br>San Jose, CA<br>District 90<br>06-19-13         |
| Fisk, Thomas<br>Sacramento, CA<br>District 80<br>07-03-13     | Montgomery,<br>Medford<br>Colfax, CA<br>District 80<br>06-23-13 | White, Reginald<br>Pittsburg, CA<br>District 20<br>06-22-13   |
|   | Parks, Ronald<br>Valley Springs, CA<br>District 30<br>06-28-13  |   |

DECEASED  
DEPENDENTS

|   |  |  |
|---|--|--|
| Aguilar, Joan.<br>Wife of Aguilar,<br>Enrique<br>06-07-13                     | Johnson, Gladys.<br>Wife of Johnson,<br>Charles (dec)<br>07-08-13            | Nelson, Gale.<br>Wife of Nelson,<br>Keith<br>01-02-13                        |
| Arnold, June.<br>Wife of Arnold,<br>William (dec)<br>03-24-13                 | Kalahiki-Salis,<br>Nanci.<br>Wife of Salis,<br>Curtis<br>03-24-11            | Ohelo, Frances.<br>Wife of Ohelo,<br>Victor (dec)<br>06-12-13                |
| Baswell, Virginia.<br>Wife of Baswell,<br>Marvin<br>06-27-13                  | Kaonohi, Rachel.<br>Wife of Kaonohi,<br>Arthur (dec)<br>06-15-13             | Robbins, Blanche.<br>Wife of Robbins,<br>Robert (dec)<br>03-25-13            |
| Chorak, Virginia.<br>Wife of Chorak,<br>Nick (dec)<br>06-20-13                | Maasch, Karen.<br>Wife of Maasch,<br>Duane<br>07-05-13                       | Schuler, Audrey.<br>Wife of Schuler,<br>Martin<br>06-21-13                   |
| Creekmore,<br>Constance.<br>Wife of<br>Creekmore, Alfred<br>(dec)<br>06-15-13 | Makanani,<br>Lyndelle.<br>Wife of Makanani,<br>Thomas<br>07-06-13            | Sugita, Jean.<br>Wife of Sugita,<br>Ernest<br>05-20-13                       |
| Falzarano, Dolly.<br>Wife of Falzarano,<br>Ronald<br>03-31-09                 | McDonald,<br>Sharon.<br>Ex-wife of<br>Hadenfeldt, Ervin<br>(dec)<br>06-20-13 | Underwood,<br>Shirley.<br>Wife of<br>Underwood,<br>William (dec)<br>06-25-13 |
| Ikene, Shizu.<br>Wife of Ikene,<br>Jensuke (dec)<br>06-20-13                  | Moxley, Janice.<br>Wife of Moxley,<br>Myrl<br>07-06-13                       | Yoder, Philip.<br>Son of Yoder,<br>Philip L.<br>07-06-13                     |



Thirty-one-year  
member Joel  
Lanstra.

Union’s top volunteer  
passes away

We are sad to report on the passing of 31-year member Joel Lanstra, who lost his battle with cancer on July 19. Lanstra was a dedicated member and avid volunteer of his union – he received the Voice of the Engineer (VOTE) Volunteer of the Year award eight times. His willingness to give freely of his time to our organization was truly appreciated by all of his OE3 brothers and sisters. He will be missed.

“Joel was an intelligent man who gave lots of time and energy to Local 3, making it stronger for all of our members,” said Rohnert Park District Rep. Chris Snyder.

Please keep Lanstra’s family in your thoughts and prayers at this difficult time.



# Focusing on mental health

*(Note: The benefits described below apply only to active Health and Welfare participants in the Comprehensive Plan.)*

Every September we turn our focus to the mental health of our participants and their dependents. This topic does not always get the attention it deserves, as it is a vital part of a person’s overall wellness. Our well-being is tied to the balance that exists between our emotional, physical, spiritual and mental health.

The Local 3 Trust Fund provides participants and their family members with mental-health benefits just as it does medical, dental and vision benefits. On Jan. 1, 2013, the Trustees implemented changes to our mental-health benefits to comply with the Mental Health Parity and Addiction Equity Act (MHPAEA), which requires that we provide the same mental-health coverage as our medical benefits. See below for more details:

- Inpatient care: No limit on the number of medically necessary inpatient days. Inpatient-hospital confinements require pre-authorization from Anthem Blue Cross.
- Outpatient care: No limit on the number of medically necessary visits per calendar year. The coinsurance for contract- and non-contract-provider visits will be paid on the same basis as physician-office visits for any medical treatment under the Plan.
- Annual out-of-pocket limit: Mental-health and chemical-dependency benefits are subject to the same annual out-of-pocket limit as any other covered medical expense.

Stress due to financial or job-related issues, difficulties with personal relationships and the challenges we face every day can sometimes get overwhelming. Fortunately, there is help. Seek it just as you would if you were ill or had a physical-health issue.

You can get a mental-health referral from your Primary-Care Physician (PCP).

For more details, refer to your Summary Plan Description (SPD) booklet or call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.

## Making the most of your benefits

September is back-to-school time, when teaching and learning become a priority again for many of us. However, getting educated does not have to be seasonal. Learning the best ways to use your benefits is a great idea any time of year. Below are three “lessons”:

- *Do you have a PCP or medical provider you see regularly?* It’s a great idea. Having a personal doctor leads to a relationship of trust and confidence, as your doctor gets to know you and your medical history. If you schedule an annual physical, your PCP will be able to recognize changes in your overall physical condition from year to year. That’s important.

Your PCP will be directly involved in your care and act as your main health-care provider in non-emergency situations. When choosing a PCP, take into consideration all of the things that matter to you. Don’t hesitate to get referrals from colleagues, patients, family members, friends and anyone else who can provide insight into the doctor’s practice.

Having a doctor you can trust and confide in is priceless. It is also in your best interest to find a physician who participates in your network.

- *Urgent Care Centers are an option.* There are times when you might not be able to get in to see your PCP because you are on the road or it’s the weekend. The Fund covers visits to in-network, urgent-care clinics at the same level of coverage as a visit to your PCP. Urgent-care clinics are designed to provide non-emergency care, often during those times that doctors’ offices are closed. Well-qualified medical personnel at these centers can give you the care you need at a price you can afford.

Although urgent-care clinics are able to provide care for minor injuries, illnesses and common medical ailments, some may not be able to perform full lab-work or certain types of medical tests that are necessary to determine the severity of your condition.

Remember, if you must go to the doctor but your illness or injury is not life-threatening and you can’t see your regular physician, it may make sense to visit an urgent-care clinic in your network.

- *Emergency Room (ER) – if it’s serious.* If you are experiencing an illness or injury that is life-threatening, you should go to the ER, no question about it.

ERs are equipped to handle serious situations by offering highly skilled, emergency-trained doctors and nurses who can quickly determine the best treatment. Sometimes, in non-emergency situations, such as if a PCP is not available, people go to the ER instead. This is not a good decision.

Coverage for ER benefits is a \$100 copayment per visit, and you must also satisfy the annual deductible. Benefits for emergency-room charges are paid as follows:

- In-network hospital: 90 percent of the remaining contract rate;
- Out-of-network hospital for treatment of an emergency medical condition or if you live out-of-area: 90 percent of the remaining allowed charge; or
- Out-of-network hospital within the in-network-provider service area for a non-emergency medical condition: 90 percent of the remaining contract rate of the closest in-network facility.

The \$100 copayment will be waived only if you are admitted to the hospital from the emergency room. This copayment is not part of the Plan’s out-of-pocket limit.

Think about the medical situation you are facing. Is it an emergency or is it something that an urgent-care clinic could deal with? Is it something that can wait until Monday morning when you can call your PCP?

Get the care you need, but get it where it makes the most sense medically and financially.

Visit the Trust Fund’s website at [www.oe3trustfunds.org](http://www.oe3trustfunds.org) for information about health and Pension benefits. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: New ST 185/80 R-13 Goodyear radial trailer tire. Paid \$90; will sell for \$60. Waterfall 27" high, volcanic rock with pump. Paid \$450; will sell for \$200. Garmin Map GPS 76 with mount. Paid \$350; will sell for \$175. Composite decking 1"-by-6"-by-16' long. Sixteen pieces. Gray. Paid \$600; will sell for \$300 with screws. (831) 637-2464. Reg# 1586184.

FOR SALE: Thompson Contender pistol with two barrels – #1: Colt 45/410 shotgun; #2: 44 mag. 45 is octagon barrel. \$995. Located in Arizona. Like new condition. (209) 969-7690. Reg# 0782724.

FOR SALE: 1992 Chevy extended cab Silverado. Has 6" lift, Borla headers, Rino bed liner, 350. \$4,500 OBO. Also: 1994 full-size Blazer. 350 V8. On non-op. Nice. \$5,000 OBO. (916) 961-0923 or (916) 612-3724. Reg# 1192222.

FOR SALE: Portable 225 amp stick welder on trailer. Hobart. Powered by two-cylinder inline gas engine. Leads and stingers included. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 2011 North Ridge 340DBQ fifth-wheel trailer. 37' length with four slide-outs. 2 bd/1-1/2 ba, two ACs, Cummins Onan 5.5 LP Gen, washer and dryer, central vacuum, lots of extras. Fully self-contained.

Also: 2005 GMC, SLT 1-ton dully. 75,000 miles. Duramax Diesel 6.6 L, Allison transmission, four-door long-bed, fifth-wheel hitch. Loaded. Will sell trailer separate or together for \$72,000. (209) 890-7777. Reg# 1963705.

FOR SALE: Old survey equipment and supplies. Please see add on Craigslist for pictures. Posted on July 29, 2013. ID: 3967032940. (925) 570-9210. Reg# 1187412.

FOR SALE: Proto 3/4" drive, 14 sockets 7/8" to 2-3/8" with ratchet and extensions. Snap-On 3/4" drive ratchet with two extensions. End wrenches: 12 1-1/8" to 1-11/16". 15" and 24" crescent wrenches. Plus more. \$400. (530) 673-1023. Reg# 1030434.

FOR SALE: 1990 Delta boat skipp model. 40 horsepower Yamaha motor that mixes the oil and gas as it runs. Two downriggers, two fish finders, life vests, oars and net. Electric trolling motor and spare battery. Has full coverage while parked. \$2,000. Also: Still have a lot of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 33-1/3 record collection. About 4,600 records from early '60s to mid-'70s. Lots of rock, country, jazz, blues, etc. (530) 223-4388 or (530) 510-1534. Reg# 0827031.

FOR SALE: 2000 Tahoe by Thor travel trailer 27RL walk-around queen bed, 14-foot dinette and living room slide-out, central heat and air, many factory options, very low tow miles. \$7,500 OBO. (530) 347-3190. Reg# 1490348.

FOR SALE: 2007 Arctic Cat ATV. 4X4. Has low miles, 1,073 miles. Very good condition. \$3,200 OBO. Also: Outboard motor parts. Mercury, Johnson, Evenrude. So many, price varies. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: Work boots. Handmade in the USA. By White Boot Company, Spokane. Size 8-1/2 men equals size 10 women. Perfect condition. A steal at \$350 cash, firm. (707) 887-1244. Reg# 2018324.

FOR SALE: Used Falcon 5250 Model Tow Bar complete except for mounting plates for your vehicle. Plates for 2004 Saturn comes with hitch. \$200. (510) 912-6272. In Redding, Calif. Reg# 1351548.

FOR SALE: Beretta Model 1935 .32 cal. Semi-auto. Curio and relic. S/N 506418 appears to indicate this as being "Group 1." NRA condition seems to fall between 70-80 percent. \$300. Also: Beretta Model 84F .380 cal. Semi-auto. Original box, case, accessories. Two 10-round mags. Includes custom-built belt holster. S/N E18911Y indicates 1990 manufacture only. NRA condition: 90-95 percent. \$550. (510) 278-2936. Reg# 2577104.

FOR SALE: Motorhome -Class C. 1998 Jayco Eagle 25' motorhome. Ford E350 cab. Sold new for \$51,000. 63,000 miles. Mint condition. Must see to appreciate. Has been stored inside since I've owned it. \$11,000. Call Frank at (408) 296-6943 or (408) 528-4765. Reg# 1087515.

FOR SALE: 1995 38' Country Coach Magna motorhome. Caprice floor plan with center door. Gillig chassis with air-ride suspension and leveling. Cummins C8.3L with Banks Stinger package, Allison six-speed 3060 transmission. PowerTech 7 kw generator driven by Kubota diesel. Several upgrades to coach. Information at users.sisna.com/cebula. Reduced to \$45,000. 75,000 miles. (435) 201-1974. Reg# 2650010.

FOR SALE: Winch, Mile-Marker brand. Electric, E12,000. In good condition. \$250. (650) 728-9298. Ask for Ed. (San Mateo County, Coastside.) Reg# 1107333.

FOR SALE: Bass fishing boat, aluminum, 90 hp evinrude motor push button control at each seat, two raised seats and cock pits seat. Two fish finders, new cover. \$9,650. New tires on trailer, only 35 hours on boat. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: Horse trailer, four horse slant load, 5th wheel with living quarters' drop down windows. Tack room. Solar, storage on top. Set up for tether. Possible part payment for good two-horse trailer. \$14,500. (530) 671-4485 or (530) 701-2842 or prrsharon@aol.com. Reg# 0336937.

FOR SALE: 2008 Harley Davidson Electra Glide FLHT. 2,000 miles. Showroom condition. Burgundy. Extras include backrest for driver and passenger, cargo rack, security system and cruise control. \$16,500. Call Don at (530) 637-5784. Reg# 1189100.

FOR SALE: 2003 Charmac L-Q three-horse trailer. Very light use. \$13,500 OBO. (559) 528-3828. Located in Fresno, Calif. Reg# 2382509.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$6,000. (916) 487-4846. Reg# 0486295.

FOR SALE: 2001 Subaru Outback. White over bronze. Multi CD/AM/FM/cassette radio. Custom interior trim package. Auto transmission. Air conditioning. 2.4 liter engine. Gas miser. Brand-new Goodyear tires. Extra clean. Extra sharp. \$6,000. (209) 948-4060. Reg# 1768795.

FOR SALE: 30-foot 2003 Alpha Sun trailer. Has two slide-outs. Fully self-contained. Stored inside. Non-smoking. One owner. Has 8' ceilings, ceiling fan, central air and heat, two leather recliners, hide-a-bed couch, two TVs and VCRs, large shower, commercial water filter, Generac propane-powered generator, new tires. Wheel bearings recently packed. Has Gooseneck hitch. All paperwork on trailer, appliances available. \$14,500. (530) 227-5163. Reg# 1231332.

FOR SALE: Trailer – Nu-Way, two-wheeler, light weight, folds for storage (fold up and roll away), good tires, good lights. \$150. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: Deep freezer – Sears, small, 34" high, 25" wide; top loader, bottom drawer; used one season; perfect condition. \$200 OBO. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: Smith and Wesson Model K-18 Combat Masterpiece .22 cal. revolver. 4" barrel. Original box, p/w, accessories. S/N 8K26102 reflects pre-1981 manufacture (pinned barrel; greater collectability). NRA condition: 90-95 percent. \$500. Located in the East Bay. Call Craig at (510) 278-2936. Reg# 2577104.

FOR SALE: Titan Coyote SX custom motorcycle 10,500 on prof. rebuild. Custom paint, new rear tire, brakes, extra parts. Call for picture. Ask for John. \$16,000. Make offer. (775) 455-5477. Reg# 2529971.

FOR SALE: Vespa lx 50 2007, 270 mi. Like new.

Color is ghost blue. Paid \$3,700; asking \$2,000. Call Reggie at (775) 455-5659. Reg# 2529971.

FOR SALE: 2006 Cougar Keystone fifth-wheel trailer. 32' with large slide-out. Lots of extras! Also: 2002 Chevrolet 3/4-ton Silverado pickup. 24,600 miles. 2500 Heavy-Duty Duramax Diesel V8, turbo, 6.6 L utility bed box, tow package. Extended cab, four-door, automatic. Prefer to sell together. New tires on both. \$39,999. For photos, e-mail steveandjaysmom@hotmail.com. (530) 682-6191. Reg# 2049728.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. (530) 477-1782. Reg# 1446503.

FOR SALE: Snap-On ratchet 1" along with handle. Comes with reducer from 1" to 3/4" and a couple of 1" sockets, 1-1/8" to 1-1/16". \$300 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21' Galaxy Weekender. Has a Cuddy cabin, small sink, ice box, depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. Runs very good. \$4,000 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 1958 Ford Thunderbird project car. V-8, 352 motor, bored 20 over – runs great! Power steering and auto transmission. 108,000 miles. Ford wheel covers/tubeless tires. No AC. Needs paint and electric work. \$5,200. Stockton/Farmington area, can deliver. (209) 607-7450. Reg# 2357541.

FOR SALE: 2004 30-foot Itasca Sunrise RV. Two slides. Bedroom and kitchen. Auto levelers. Good tires. Auto satellite dish. Awning. 30,310 original miles. \$38,000 OBO. (707) 486-3717. Reg# 1058711.

FOR SALE: 1993 Case 580K backhoe – four in one bucket on front: \$18,500. 16' tilt bed car trailer: \$1,850. Three-point disk: \$500. (209) 509-5696. Reg# 1043556.



# Keeping highways safe



CVIS Stuart Harrison.

Shop Steward Sue McIlravy, who has been a member for more than 20 years, contacts a driver.

By David Jake, business rep.

We have all heard the reports of commercial vehicles causing accidents and/or death as a result of operator-error or faulty or poorly maintained operating systems (parts). There is a group of Unit 12 members that is responsible for insuring that the motoring public is kept safe from this when traveling the state highways. These men and women work for the California Highway Patrol (CHP) in the job classification of Commercial Vehicle Inspection Specialist (CVIS). They are assigned to Commercial

Vehicle Enforcement Facilities (CVEF) and perform inspections to insure that the vehicles and operators are in compliance with federal and state laws. The following are a few of the inspections that can take place at the facility or along the roadside:

- \*Undercarriage: Includes brakes, steering, suspension and frame
- \*Lights, tires, wheels, exhaust systems and connection devices
- \*Driver's license qualifications, records of duty status, hours of service and condition of driver

Once a defect or violation has been noted, it is recorded and referred to a CHP officer for enforcement. If there are no violations, the operator is eligible for a Commercial Vehicle Safety Alliance (CVSA) decal, which identifies that the vehicle is safe.

## BARGAINING ON YOUR BEHALF

Unit 12 negotiating team members include, from left: Members Sam Cataline and Paul Herschbach, state Unit 12 Director Tim Neep, Secretary Debbie Ruff and Local 3 Director Travis Tweedy.

