

ENGINEERS

NEWS

Vol. 71, #6

June 2013

Dirt flies again

*Hwy. 101 San Juan Road
interchange saves lives*





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Operating Engineers Local Union No. 3

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For The Good & Welfare

By Russ Burns, business manager

Police the robbery

At the time of this writing, your officers and Local 3 delegates just returned from the 38th International Union of Operating Engineers (IUOE) General Convention, which is a gathering of every local's leaders within the International. (There are 400,000 members from locals across the United States and Canada.) We come together to exchange valuable information about what is and isn't working in our locals. We always leave better educated about what is happening in our industry and how to handle issues, such as keeping the non-union in check and fighting right-to-work laws. I want to thank the delegates for attending. They will take the information received and apply it.

But this application works best with your help. As I have said in the past, we have to work every day to protect our iron. You are our eyes and ears in the field, and you must be vigilant about following up with your agent when you see other trades on our equipment.

More and more we must keep companies in line, as some contractors are taking wages and hours away from us and working with other unions to have their members do the work for less. These contractors then claim it's a "jurisdictional dispute" and seek resolution through the National Labor Relations Board (NLRB), which can be a grueling process. This is happening nationwide. In fact, a local in Ohio has a company actually training Laborers to get crane-certified! Unbelievable. If we don't police our work, some companies will continue to take more and more to save a dollar here or there. It's robbery. Over time, it adds up, so please do your part. Give us a call whenever you see this happening. This is why you have agents. This is why you have a union!

You also have a union to lobby on your behalf for monies for federal jobs, such as High-Speed Rail. As

of now, signatory Tutor-Perini was awarded the contract for the 29-mile segment through Fresno. Work on the nearly \$1 billion project should begin this summer, and that is music to our ears!

While Financial Reports (see pages 4 and 5) state that this year has gotten off to a slow start, the second quarter seems to be speeding up. More than 85,000 construction jobs were recently added nationwide, and all signs point toward continued improvement. You can see this in a big way in the Bay Area, with a headline from the *San Francisco Chronicle's* front page reading "Construction coming back to life" and a front-page headline from San Jose's *The Daily Review*: "Building a comeback." Both articles explain the newfound boom in Bay Area residential-construction jobs, along with commercial and infrastructure projects.

But don't take these newspapers' word for it. You can read about lots of work in our own publication, including a big dirt spread in Morgan Hill District 90, more pipeline work in Yuba City District 60 and literally tons of work (165 million tons, to be exact) created by a massive landslide at the Kennecott Copper Mine in Utah District 12.

To capitalize on this work, please make sure your registration and contact information is up-to-date, so we can call you early and often – answer the phone, too!

If you need more information about your district's work picture or union business, attend your District Meeting. A schedule of these can be found on page 26. And thanks to all who attended the big Retiree Picnic at Rancho Murieta's Lake Clementia Park. Retirees always bring their families and their appetites and have a great time.

The bulk of our District Picnics (see page 27) are this month – another great place for family, friends and food. Hope to see you at some or all of these upcoming events.

From the Archives

In 1979, same company, similar project as today

Almost 35 years ago, in the summer of 1979, *Engineers News* caught Granite Construction hard at work in Morgan Hill District 90 on the first of three sections of the Hwy. 101 “Blood Alley” bypass, running from Ford Road in San Jose south to Cochrane Road in Morgan Hill.

“Breaking ground this past spring, Granite’s \$8.4 million contract for excavation of 1.5 million cubic yards of dirt and the installation of drainage pipes for the 10.7-mile freeway is winding down rapidly,” the article read.

It went on to mention the alarming number of deaths along this highway – 57 in seven years – and stated, “It has often been referred to as the most dangerous stretch of road in the state.”

Today, if you travel 25 miles south along the same highway, you’ll see Granite at it again, improving the dangerous Hwy. 101 San Juan Road intersection, which has also claimed many lives. The price-tag on this improvement is a lofty \$48.7 million. (For more on this story, see pages 16-17.)

It seems Granite has always been an expert at making Hwy. 101 and its intersections safer for the motoring public. Hwy. 101 is one of California’s last remaining and longest U.S. routes still active in the state, established in 1926, and with the help of skilled operators from Granite through the next several decades, this highway will continue to improve.



Compactor Operator Joe Isonio works on the Hwy. 101 “Blood Alley” bypass in 1979 for Granite Construction. Today, the company improves a similarly dangerous section of the same highway in District 90.

Report & Review

By Carl Goff, president



Are you getting everything you can out of your union?

Besides the wages, job protection, training and benefits your Local 3 membership provides, there are many other perks to membership. And you may not even know about them!

For example, did you know Local 3 is currently providing legal support for members at a discounted rate or that your membership gets you political representation at the local, state and federal levels through lobbying, bill-tracking and in-depth candidate interviews? Your membership gives you this magazine at no charge, which lets you post items for sale through the Swap Shop section without any fees. As a member, you have access to a member-owned credit union, OE Federal, which provides countless money-saving benefits, including exceptional interest rates and a great auto-buying program. Local 3 also offers you a secured website with confidential union information that only you can access via your union registration number. (All the information about union benefits mentioned here can be found online at www.oe3.org.)

Local 3 also offers quite a lot in terms of social activities, giving you many ways to hang out with your union brothers and sisters beyond the jobsites. There are Semi-Annuals, Voice of the Engineer (VOTE) events and district and Retiree picnics and meetings, which all offer good food, fellowship and important union information.

But perhaps the most overlooked benefit of union membership is our incredible Scholarship Program, which has been improving the futures of our children since 1965. Thanks to your generous donations and successful fundraisers, the Scholarship Foundation reached the \$1 million mark at the end of 2011. Therefore, we were able to increase our first-place awards from \$6,000 each to \$10,000 and our second-place awards from \$5,000 each to \$7,500. We were also able to add two third-place awards worth \$5,000 each and 25 Merit Scholarships worth \$1,000 each. I don’t need to tell you how expensive college is, but Local 3 knows the value of education (look at our training program!), and we want to help you give your kids the best possible chance to get ahead.

Surprisingly, we did not have as many scholarship entries this year as we have had in the past (we will be announcing winners here soon). If you have kids who will soon be high-school seniors, encourage them to apply. The scholarship contest will open up again later this year, so stay tuned for application details. There is no reason not to take advantage of yet another union benefit.

The AFL-CIO is also providing \$5,000 scholarships to at least 50 high-school seniors from union families to help pay for the cost of higher education. There is more information about this scholarship online and on page 26.

This is only a sampling of what Local 3 membership offers. There are more benefits than you probably realize. Remember, you will get so much more out of your union if you get involved. Decisions are made, benefits offered and contracts improved solely through membership participation. This union can’t run without you, so check out your district picnic (see page 27 for details) or a union meeting (see page 26). You won’t be disappointed. The benefits of a Local 3 membership are endless!

OE3 FINANCIAL REPORTS

First Quarter 2013 Financial Results

Our nation’s economy regained traction in the first quarter of 2013, with Gross Domestic Product (GDP) increasing 2.5 percent. While this increase extended the trend of 15 straight quarters of economic growth, many forecasters expected a slightly stronger 3 percent rebound in GDP following the revised four-tenths of one percent gain during the fourth quarter of 2012. Consumers remain cautious in their spending due to slow wage growth and the Jan. 1, 2013 repeal of the 2 percent payroll-tax holiday, while businesses are reluctant to hire new employees and invest in new equipment and software. Weakness in Europe, slowing growth in China, deficit reduction at home and uncertainty over future health-care costs have all created headwinds for economic growth. Although the federal government dodged the Jan. 1 fiscal cliff, sequestration went into effect March 1. During the first quarter of 2013, government spending fell 4.1 percent. Barring any unforeseen action from Washington, sequestration will force federal agencies to reduce spending by \$85 billion for the fiscal year ending Sept. 30, 2013. Yet, despite these headwinds, our economy continues to grind forward.

Job growth also continued its slow but upward trajectory with 618,000 new jobs created during the first quarter of 2013. While the government sector shrunk once again, losing 19,000 jobs, the private sector created 637,000 new jobs. Of these private-sector jobs, 85,000 were in the construction industry. Our nation’s first quarter 2013 unemployment rate decreased to 7.6 percent from 7.8 percent at the end of 2012. Within Local 3’s jurisdiction, the first quarter of 2013 saw California’s unemployment rate fall from 9.8 percent to 9.4 percent, Hawaii’s rate fall from 5.2 percent to 5.1 percent, Nevada’s rate fall from 10.2 percent to 9.7 percent and Utah’s rate fall from 5.2 percent to 4.9 percent.

As of March 2013, Local 3 had 34,242 members, a decrease of 205 members, or 0.59 percent, from the December 2012 total.

Financially, Local 3 had a relatively slow start to the new year, with a loss of \$1,376,677 for the first three months of 2013.

Revenues came in at \$9.1 million – a 0.6 percent decrease from the first quarter of 2012. Expenses were \$10.5 million – up 5.6 percent over the same period in 2012. First-quarter revenues were negatively impacted by a 12.6 percent decrease in supplemental-dues hours (primarily November and December 2012 work hours received in January and February 2013), which resulted in a 10.4 percent decrease in supplemental-dues receipts; window dues increased 3.4 percent. Expenses rose primarily due to increased employment costs and higher per-capita tax expenses. Overall, first quarter 2013 financial results were \$362,208 worse than budgeted expectations.

While the start to 2013 was lukewarm, there are many encouraging signs pointing toward a prosperous year ahead. Though slow, the economy and employment continue to improve. California started the year with improved funding (thank you, Proposition 30), inflation remains under control and interest rates hover at historically low levels. The residential housing market has turned the corner and is now an engine of growth for the economy, and gas prices have fallen since the start of the year. For the first three months of 2013, Local 3 processed 2,593 dispatches versus 2,366 for the same period in 2012, a 9.6 percent increase. In addition, through March 2013, surveyor hours, a sign of future construction projects, are up 23 percent versus the same period in 2012. All-in-all, with a little good fortune, 2013 has the makings to be a good year.

| Fund Balances (\$ in millions) | | |
|--------------------------------|----------|----------|
| | 03/31/13 | 03/31/12 |
| General | \$35.5 | \$36.5 |
| Hardship, Strike, Lockout | \$5.0 | \$4.6 |
| Emergency | \$14.4 | \$13.5 |
| Defense | \$6.5 | \$6.2 |
| Capital Maintenance | \$0.7 | \$0.4 |

First Quarter 2013 Financial Report (Unaudited, in thousands)

Profit & Loss Statement (March 31, 2013, year-to-date)

| | |
|----------------------------|-------------------------|
| Membership Revenue | \$7,945 |
| Other Revenue | <u>\$1,162</u> |
| Total Receipts | <u>\$9,107</u> |
| Salaries, Benefits & Taxes | \$6,323 |
| Per Capita Taxes | \$1,438 |
| Office & Operations | \$960 |
| Depreciation | \$364 |
| Professional Services | \$199 |
| PACs & Fund Allocations | \$251 |
| Admin & Public Relations | <u>\$949</u> |
| Total Expenses | <u>\$10,484</u> |
| Net Income/(Loss) | <u><u>(\$1,377)</u></u> |

Balance Sheet (As of March 31, 2013)

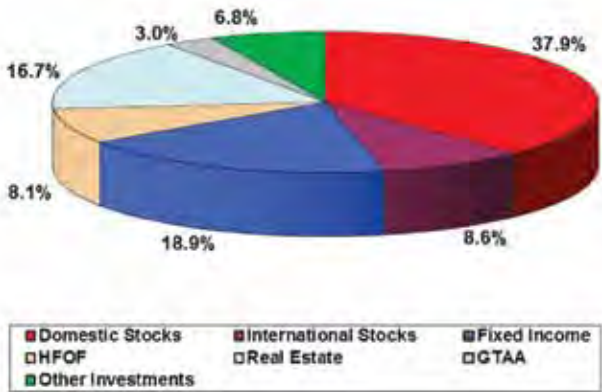
| | |
|----------------------------------|-------------------|
| Cash, Investments & Deposits | \$28,856 |
| Employee Funded 457 Plan | \$1,689 |
| Automobiles | \$3,432 |
| Office Furniture & Equipment | \$1,644 |
| Computers & Software | \$9,892 |
| Communications Equipment | \$869 |
| Print Shop Equipment | \$1,006 |
| Less Accum. Depreciation | <u>(\$10,183)</u> |
| Total Assets | <u>\$37,205</u> |
| Liabilities | <u>(\$2)</u> |
| Employee Funded 457 Plan | \$1,689 |
| General Fund Balance | <u>\$35,518</u> |
| Total Liabilities & Fund Balance | <u>\$37,205</u> |

Pension Trust Fund for Operating Engineers



Plan Assets

| | |
|-----------------------|------------------|
| (1) Total Investments | \$ 3,097,953,458 |
| Domestic Stocks | 1,174,380,206 |
| International Stocks | 267,177,896 |
| Fixed Income | 584,772,716 |
| Hedge Fund of Funds | 249,410,940 |
| Real Estate | 518,593,452 |
| GTAA | 92,585,478 |
| Other Investments | 211,032,770 |



Plan Returns / Funded Status

| | Investment Return (3) | Target Return | Funded Ratio (4) |
|----------|-----------------------|---------------|------------------|
| 1998 | 17.8% | 7.5% | 108.9% |
| 1999 | 4.8% | 7.5% | 110.4% |
| 2000 | 3.2% | 7.5% | 105.4% |
| 2001 | 0.4% | 7.5% | 96.9% |
| 2002 | -6.6% | 7.5% | 100.6% |
| 2003 | 12.5% | 7.5% | 94.5% |
| 2004 | 6.7% | 7.5% | 88.7% |
| 2005 | 6.9% | 7.5% | 84.0% |
| 2006 | 10.5% | 7.5% | 81.3% |
| 2007 | 5.2% | 7.5% | 83.5% |
| 2008 | -25.6% | 7.5% | 69.7% |
| 2009 | 11.1% | 7.5% | 71.2% |
| 2010 | 11.7% | 7.5% | 71.7% |
| 2011 | 0.8% | 7.5% | 67.0% |
| 2012 | 12.6% | 7.5% | 69.0% |
| (1) 2013 | 6.0% | 7.5% | N/A |



Commentary (First Quarter 2013):

Optimism has made a resurgence. Economic indicators seem to be slowly moving in the right direction, showing that a slow but steady recovery is underway. The Fed Beige Book highlights moderate growth, housing starts are slowly climbing, existing home-sales prices are increasing and core Consumer Price Index (CPI) is benign at about 2 percent. Even the tone of political rancor has somewhat mellowed in Washington, and on a few issues, there seems to be bi-partisan cooperation. Commodity prices seem to be in check, and gas prices seem set to decline over the summer. The fear-mongers were proven wrong on the impact of sequester, and the expiring tax cuts were absorbed by consumers without viable impact.

However, there are some unsettled issues. The federal deficit continues to grow. Job growth is still too slow, increasing less than the number of new graduates, and the unemployment rate is still above 7.5 percent. The Federal Reserve continues high levels of stimulus, with \$85 billion ongoing bond-buybacks each month, keeping interest rates artificially low. The Gross Domestic Product (GDP) is expected to be less than 2 percent, consumer spending is moderating, saving rates are dropping and retail sales are disappointing. Nonetheless, Wall Street was happy to "climb a wall of worry," and the S&P 500 Stock Index was up over 10 percent in the first quarter after posting a 16 percent return in 2012. The Barclays Aggregate Bond Index returned -0.1 percent for the quarter, while the Barclays High Yield Index Ba/B2 was up 2.4 percent. Commercial real estate continues to show appreciation with the NCREIF ODCE Index up 2.7 percent for the first quarter of 2013. The HFRI HFOF Composite Index was up 3.5 percent for the same time period.

2012 HEALTH AND WELFARE PLAN BENEFITS*
Jan. 1 – Dec. 31, 2012

| PLAN | MEDICAL ¹ | PRESCRIPTION DRUG ² | DENTAL | OTHER DISBURSEMENTS ³ | TOTAL DISBURSEMENTS | TOTAL RECEIPTS | NET CHANGE |
|-------------------------|----------------------|--------------------------------|---------------|----------------------------------|---------------------|----------------|---------------|
| NO. CALIFORNIA | \$ 111,756,542 | \$ 10,862,829 | \$ 14,819,376 | \$ 12,921,905 | \$ 150,360,651 | \$ 177,064,165 | \$ 26,703,514 |
| PENSIONED | \$ 45,559,125 | \$ 29,519,342 | \$ 5,092,402 | \$ 6,356,097 | \$ 86,526,965 | \$ 92,240,458 | \$ 5,713,493 |
| NO. NEVADA ⁴ | \$ 10,064,548 | \$ 1,884,116 | \$ 719,725 | \$ 1,123,150 | \$ 13,791,539 | \$ 13,310,574 | \$ 480,963 |
| HAWAII | \$ 13,223,349 | \$ 2,809,214 | \$ 2,195,634 | \$ 1,778,553 | \$ 20,006,749 | \$ 21,086,198 | \$ 1,079,448 |
| UTAH | \$ 11,710,935 | \$ 2,113,564 | \$ 1,027,873 | \$ 3,363,511 | \$ 18,215,884 | \$ 14,885,223 | \$ 3,330,660 |
| PUBLIC EMPLOYEES | \$ 16,168,471 | \$ 2,358,111 | \$ 2,211,472 | \$ 1,205,198 | \$ 21,943,252 | \$ 21,882,972 | \$ 60,280 |
| TOTAL | \$ 208,482,970 | \$ 49,547,176 | \$ 26,066,482 | \$ 26,748,414 | \$ 310,845,042 | \$ 340,469,590 | \$ 29,624,548 |

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare prescription-drug cost is the claims paid less Medicare drug subsidy of about \$4.3 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
4. Northern Nevada is on a fiscal year of Sept.1 – Aug. 31, so the numbers above are for Sept. 1, 2011 – Aug. 31, 2012.

*Figures based on unaudited financial statements.

Workers Memorial – a sad day for members, families

By Gary Rocha, business representative

Every spring since 1989, Caltrans has held its Workers Memorial at the state Capitol to honor the fallen workers who were killed in the line of duty and bring awareness to the public to watch out for highway workers. Almost every year, a new cone goes up, a symbol of a fallen worker. Some 180 members have lost their lives since the department's inception in 1924 – that's 180 too many. Unforeseen accidents will happen, however, it is our job as motorists to see the unforeseen and prevent it from happening on our California state highways.

While there were no Caltrans deaths in 2012, the first quarter of 2013 has been a very difficult time for Caltrans workers and their families.

On April 24, 2013, a tragic accident took the lives of two of our members, Shawn Baker and Joseph Robert Jones. The climbers were cleaning the face of a mountain in District 02 when a large boulder came loose and struck them, causing their deaths just eight days before the 23rd Workers Memorial – so tragic.

Then another tragedy occurred on the day of the event, May 2, as member Dean Patton was killed en route to the memorial in a motorcycle accident. He was traveling with a group of Caltrans workers and was struck by a driver north of the Sacramento County line.

Staff and members from Unit 12 and Caltrans offer our condolences and deepest sympathies to the families and friends of these members and all the fallen workers memorialized at the event.

The International Union of Operating Engineers (IUOE) and Local 3 have always strongly supported a safe working environment by introducing legislation like the Move Over Law and the Assault Bill and further public awareness through campaigns like Slow for the Cone Zone.

Please don't text and drive. Remember, the life you save may be a friend's.

Also remember to Slow for the Cone Zone and Move Over – it's the law.



From left: Caltrans members Carlos and Paul Quaresma and Russell Snyder.



Caltrans member Eric Trejo.



From left: Caltrans members Pedro Alcazar and Manuel Polintan at the 23rd Annual Caltrans Workers Memorial.



From left: Donald Sabajo and Cecilio Loerd attend the May 2 Caltrans Workers Memorial at the state Capitol.



Caltrans member Steve Wilson.

A ride to remember

Many Caltrans motorcyclists from across the state come together and ride to the Workers Memorial in Sacramento to remember their fallen brothers and sisters killed on California's highways. This year, members Terry Brister, James Hiatt and Chuck Smith met at the Fairfield Hall before driving to the event.

From left: Caltrans Yard Mechanic/Job Steward Terry Brister, Maintenance Worker James Hiatt, his wife Deborah and Carquinez Bridge Tow Service Operator Chuck Smith meet in Fairfield before driving to the Caltrans Workers Memorial held in Sacramento on May 2.





Political Perspective

By Mark Kyle, director of government affairs and public relations

IUOE General Convention focuses on politics, organizing

You’ve heard it before: Besides representing members in contract negotiations and grievances, the two most important things a union can focus on are politics and organizing. This was the message our International Union of Operating Engineers (IUOE) leaders gave to union members from around the United States and Canada at the General Convention last month in Florida.

For those of you unfamiliar with this forum, pursuant to the IUOE Constitution, delegates from every IUOE local who are elected by their rank-and-file membership convene at a nationwide convention every five years. Typically, a local’s delegation is made up of officers, executive-board members and staff.

This year’s convention theme was “Honor the Past, Shape the Future.” Convention delegates heard speeches from AFL-CIO President Richard Trumka; U.S. Sen. Dick Durbin; National Labor Relations Board (NLRB) member Dick Griffin; Canadian Ambassador Gary Doer; Carpenters President Doug McCarron; UNITE HERE President D. Taylor; IUOE General President Jim Callahan; several IUOE vice presidents, including Local 3 Business Manager Russ Burns; and many other dignitaries.

Speakers praised the important work done by the IUOE at the

national and local level, including the partnerships we have, our constant push for the creation of jobs and infrastructure projects and our tenacious fight to protect prevailing wage, pensions and health-care benefits. Speakers kept re-emphasizing the “Shape the Future” part of the theme, by explaining that the only way to do that is to be fully engaged in politics and organizing. I am proud to report that Local 3 is doing just that.

Convention delegates also introduced, debated and voted on many resolutions and amendments to the IUOE Constitution. (Look for the next edition of the IUOE’s quarterly journal, *International Operating Engineer*, for a full account.) Delegates also formally elected Callahan to the position of International general president and re-elected the IUOE vice presidents, including Burns.

For all delegates who attended the convention, it was a time to learn about and participate in the workings of our IUOE and understand where it fits into the larger world of politics. It was a time to build camaraderie with brothers and sisters from across North America and a time to be proud to be from Local 3. To learn more about the convention, talk with your district’s Executive Board member and/or district representative.



Business Manager/IUOE Fourth Vice President Russ Burns speaks at the 38th IUOE General Convention.



News & Notes

By Dan Reding, vice president

Promoting the union is easy

We recently finished the round of Town Hall Meetings in Utah, which we do once a year. It gives us a chance to see a lot of the members, especially the brothers and sisters in the southern part of the state who are not able to drive to Salt Lake City for the regular District Meetings.

We started in the mountains and ended up in the desert area of St. George. Utah is such a beautiful state, but it can be tough to work there. We represent members in Utah who work in construction and in the mines. We talk to them about what it’s like to work in a right-to-work state that has no prevailing wage.

Coming from California, which has a prevailing wage and is not a right-to-work state, you really start to realize how hard it is to be union in some states.

Our staff works hard to promote the union in Utah, and so do our members. A Retiree told me a great story about this. When staff asked him to help promote some union issues, he said it would be no problem and went on to tell them that he promotes the union every day, especially when he and his wife are pulling their trailer throughout the United States. (He has been to almost every state.) When asked how, he explained that he has a huge Local 3 sticker on the back of his trailer and that he tells everyone he talks to that the only reason he is able to travel whenever and wherever he wants is because he retired from Operating Engineers Local Union No. 3 and has a union pension coming in every month. I told him that I never thought about promoting Local 3 that way, but he was right. What better way to sell the union than by showing people how the union pension and health care enable you to enjoy being retired?

If you ever run into someone who questions the value of joining the union, have them talk to one of our Retirees. They know all about the benefits firsthand.

Be safe!



Public Employee News

By Rick Davis, director

No need to fix what isn't broken

I want to thank Business Manager Russ Burns and the other officers for promoting me to director of the Public Employee Division. I also want to thank former director Carl Carey for his support and the hard work he did while he was director. Thanks to his efforts, there is not much, if anything, to improve on within the division, so I won't try to fix something that isn't broken.

I am also fortunate to work with so many business agents who are the very best at what they do. Their experience and dedication far exceeds any public-employee representation by any other union throughout the country.

In addition to Carey, senior business rep. Joe Santella, who worked primarily out of the Stockton office, also retired. Between the two of them, the division has lost about 60 years of experience in public employment and labor. Both will be missed. I wish them the very best in their retirement years.

Fresno Business Rep. David Caravantes, who has more than 35 years of experience in labor, and Alameda Business Rep. Allen Dunbar, who has 14 years of experience, have joined our staff. Both will be beneficial to the division, and by the time you read this, I hope to have hired one more agent for the Stockton office.

We have about 6,800 members throughout California and Nevada, serviced by 16 business reps. This job can be tedious, stressful and unappreciated, but there are also times when it is very rewarding. The Public Employee Division is always (and will continue to be) busy representing our members in countless capacities, including but not limited to disciplinary cases; Skelly hearings; Unfair Labor Practices (ULPs); arbitrations; Peace Officer Bill of Rights (POBOR) and Fair Labor Standards Act (FLSA) violations; civil-service hearings; and often just being the person who listens.

With pension reform from last year, public-entity bankruptcies, the economic downturn and the Affordable Health Care Act, the environment for public employees has changed significantly in the last five to six years. Many challenges are ahead, which include dealing with right-to-work issues and protecting salaries, benefits and the right to collectively bargain. There is much to do and much to keep our eyes on. But we have it covered. We will continue to provide excellent service to our membership.

I look forward to meeting all of the challenges ahead and keeping our members in the best position to have respectful and dignified careers. As always, stay the course, enjoy your family and friends and never take yourself too seriously. Be careful out there.

ACMEA/OE3 reaches agreement with Alameda County

By Susan Rosenthal, business representative

The Alameda County Management Employees Association (ACMEA)/OE3 negotiating committee came to an agreement on April 17 for a new contract and recommends ratification by the membership. Committee members include Mike Dutra, Marcie Gradwohl, Lisa Halperin, Herlander Nobrega, David Sides, Maurice Walker and Ramona Wilkins.

ACMEA/OE3 employees have not seen a pay increase in 4-½ years. The negotiating committee fought hard to avoid more takeaways and improve wages and benefits.

The major economic provisions of the agreement are:

- ✓ Wage increases – Contract will expire on April 8, 2017. ACMEA wages will be 3 percent above today's rate in eight months and 8.23 percent above today's rate in 32 months.
 - 2 percent July 5, 2013
 - 1 percent Jan. 4, 2014
 - 2 percent Jan. 4, 2015
 - 3 percent Jan. 3, 2016
- ✓ Medical/dental – Dental-coverage maximum will increase by \$100 to \$1,450 per year.
- ✓ Cafeteria Plan – In 2014, the county's contribution will increase by \$100 per year to \$3,000, and in 2016, the contribution will increase by another \$100 per year to \$3,100. Starting in 2014, the Cafeteria Plan can be used for dependent care and adoption assistance.

What is not in the agreement is equally important.

Alameda County proposed the elimination of the county's 3 percent pension pick-up of the employee's share of cost (effectively a 3 percent wage reduction). In addition, the county wanted ACMEA/OE3 to agree to the same, lower third-retirement tier for new employees that Service Employees International Union (SEIU) agreed to. ACMEA/OE3 lobbied the Board of Supervisors and members of the state Legislature to avoid a pension formula for new employees lower than what is required under state law.

Understanding respect

By Bill Pope, business representative

During a previous negotiating session with the city of San Jose, I told the city's chief negotiator that the members wanted and deserved respect from management and the City Council. He responded that respect meant money. After he said that, I knew he didn't get it. Respect has many parts to it; it's not just about money.

One facet of respect is how members are treated. Management and City Council members don't really care about their workforce. They have very little sympathy or empathy for their employees who have endured incredible hardships during the recent economic downturn. Instead of understanding the circumstances, officials forced

employees to take pay reductions and pay more for their benefits. The members' paychecks have been reduced by about 25 percent.

Recently, Mayor Chuck Reed and management officials have been saying that they will take an additional 4 percent from employees' paychecks as part of Measure B. (Measure B is still in litigation, and city unions will take legal action if this happens.)

I have talked with members who have found employment with other public agencies, and the first thing they say is that they feel respected by the leadership.

It is too bad that San Jose City Council and management officials don't understand respect.

Be proud of what you do

By Gregory C. Ramirez, business representative

In the past I've encouraged you to think about the level of commitment you're willing to make to support the union (and since you are the union, yourself and your family). The next question is, "What do I do?"

Try to find a quiet time of day when there are no distractions (easier said than done, I know; the cell phone rings 24/7), grab a piece of paper and a pen and write down all the services you provide to the public. Write down the responsibilities and duties you have that aren't necessarily known (*not* what's in your job description). Write down how your job has changed from when you first started. If you're like most, you've added more job duties over the years and your job has evolved with changes in technology; laws and regulations; public policy and demand; and the workforce. See if you can find some statistical figures, like how many gallons of water your facility treats each day, what the value of the piece of equipment you use to mow a park lawn is, how many employees you supervise, how many miles you drive every day and/or how many passengers you provide service to on a daily basis.

Hopefully, when you're finished, you've told a little bit about who you are. How does that story make you feel? It should make you feel proud! I was a public servant for 17 years and was proud of everything I did during that time. Not only was I providing service to the public but I always tried to do it in the most efficient and cost-effective way possible.

Now, I want you to make a photocopy of your story and send it to your employee-representative, shop steward or me. We'll use this information in negotiations and craft a fact-sheet that outlines interesting information about your bargaining unit to help in our discussions with politicians, management and the public.

Make sure you keep the original and read it again. Make a commitment to share your story with your family, friends and the public. If we're ever going to get the public to support public employees again, we need to show them what you do and the services you provide. Who's a better advocate of this than the person who does them?

Honor that resolution you made to be more involved in the union and be an ambassador of information about what you do and who you are. There are many opportunities to share your story, from the grocery-store line to the Little League baseball game or doctor's office. Be proud of what you do, and let people know.

REMINDER: I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail (gramirez@oe3.org) from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.

Longtime member passes away

We are sad to report the passing of Betty Zenaida Cortez-Young, a 31-year Local 3 member and 39-year employee of the Plumas County Department of Social Services, where she was staff-services manager. She was a strong union advocate and a tireless worker who collapsed April 9 in the county courthouse on her way to a Board of Supervisors meeting.

Those who worked with her applauded her work ethic and common-sense approach. She will be sorely missed by all her knew her.

Contracts update

By Dave Gossman, business representative

Alameda County Building Trades. The Alameda County Building Trades Coalition has been in negotiations since January. There have been more than 30 proposals presented from both sides of the table. Needless to say, negotiations will continue to be long and drawn-out. The coalition has a court-approved salary survey, which is used every year to determine the cost of wage increases in comparison to other local jurisdictions. Because of the economy, this is the first year in several years that our union members will see a wage increase. Things are starting to improve financially in Alameda County.

City of Santa Rosa. Contract negotiations are underway for Maintenance Unit No. 3 and Utilities Unit No. 16. Over the past four years, members have given back to the city more than 3 percent in wage reductions and paid increased medical premiums to save the city thousands of dollars in order to have a balanced budget. This year, city officials are singing the same old song by wanting more reductions. Members are not listening and are tired of balancing the city's budget from their pocketbooks. It is very perplexing, because all the economic indicators paint a brighter picture with the upturn in our economy. Property tax, sales tax and state and federal tax revenues are all up. As one local city manager recently stated, we believe the economy is better, and cities will be receiving more revenues. The same manager also said we must be conservative and prepare for possible bad times in the future. Of course, that was easy for this manager to say because he is the highest-paid city official with pockets full of cash and no wage reductions in the past several years. It is time for city officials to act in good faith and pay honest and fair wages to their hard-working employees, because it is the right thing to do!

City of Ukiah. Officials have started negotiations by proposing 10 percent salary reductions for their employees. Unions have said "no!" Ukiah has the money but is crying "poor me." It is not going to work. I predict negotiations will be long and drawn-out with the goal of reaching a fair and equitable contract not happening until Christmas.

Out and about with San Francisco city operators



From left: San Francisco city operators Bill Morales, Mike O'Driscoll and Paul Larson.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Have a fun and safe summer

Summer is here, and that means beautiful weather and gatherings with friends and family. It is also the peak time for vacations and driving to summer destinations. If you are thinking about purchasing or refinancing a car or truck or buying your dream recreational vehicle, get pre-approved today at OE Federal! Check out our special loan rates and programs that are designed with you in mind.

Auto loans. We offer exclusive members-only auto-buying consultants through our partnership with Autoland. You will enjoy hassle-free shopping and receive members-only pricing to help save you money. Call (800) 877-4444 to get pre-approved.

Recreational-vehicle loans. Enjoy the summer with a new recreational vehicle! Whether you want to purchase a motorcycle, boat, RV or ATV, we have the perfect loan to fit your needs and offer some of the best rates in town.

You can save hundreds of dollars every year in fuel costs by boosting the overall fuel-efficiency of your car with regular maintenance and a few simple driving tips. Before you leave for your next vacation, consider the following:

- Use cruise control. On long stretches of highway-driving, using cruise control can save fuel by helping you maintain a steady speed.
- Check your air pressure. When tires are not inflated enough, they generate too much heat, wear out faster and create more resistance on the road. Check your air pressure at least once a week for a smoother ride and to

help with fuel consumption and wear and tear on your tires.

- Keep a clean air filter. Dirty air filters cause your engine to run less efficiently, which can increase your fuel consumption. Be sure to check and change your air filter regularly, so your vehicle will breathe easier and save you money in the long run.
- Get regular oil changes. Using the correct viscosity of oil is important. The wrong oil for your vehicle can cause greater resistance to the moving parts of your engine and therefore use more gas. Clean oil will contribute to better gas mileage.

Thinking about a “staycation” in a new home? The home-buying process can be stressful, but OE Federal has a dedicated Real Estate Department to look at your specific situation and recommend loans with your best interests in mind. If you’re in the market for a new home, a second home or would like to refinance your current home, give our Real Estate Department a call at (800) 877-4444, ext. 4110 today.

Thank you for your continued membership. You can trust that your financial needs, as well as your family’s, are in excellent hands with OE Federal. If you are not currently a member, or you are and one of your immediate family members wants to join, call or visit our website (www.oefcu.org) or any local branch to learn more.

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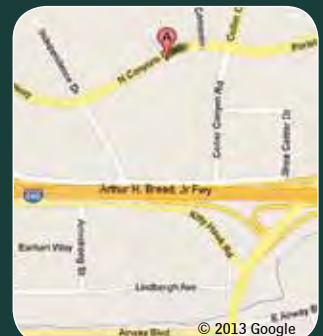
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Sunday: 10 a.m. – 5 p.m.

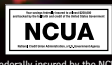
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Looking at Labor

By Pete Figueiredo, financial secretary

Know who you're doing business with

I've often heard people comment that what happened 50, 100 or 200 years ago is irrelevant and does not warrant discussion today. But in order to understand the true position of working people in today's society, we must grasp how we arrived where we currently stand. In the sound-bite world we now live in, folks have grown accustomed to forming opinions in 30 seconds or less. The subject we discuss in this space is complicated and drawn out over hundreds of years. Although conditions are vastly different today, the systems that are currently in place were born in the earliest years of colonization of the U.S., developed and refined by the powers that were. They were designed to maximize profits, power and control. Some entrepreneurs chose the path of mining or plantation businesses, sustained by the ugliest stain on our history, slavery. As we progressed through the years, others discovered equally profitable revenue streams, such as war contracts, the Civil War period being a major advancement of this type of profiteering. Still, others discovered the ease of acquiring resources, land and the commodities they contained through political bribery and manipulation.

How is this relevant today? Let's take a look at a few examples, names of people you may recognize who founded their corporations through the aforementioned timeframe, utilizing the methods mentioned above. First, there's a well-known tobacco name, Philip Morris. The first cigarettes that Philip Morris Company made were in 1854 (the company incorporated in 1902). The company manufactured brands such as Marlboro, Virginia Slims and Benson and Hedges, to name a few. Philip Morris purchased Miller Brewing Company in 1970. The company acquired General Foods in 1985, Kraft Foods in 1988 and later combined those two into Kraft General Foods. In 2001, Kraft went public, offering stock sales on the New York Stock Exchange (NYSE), and raked in \$8.7 billion in its initial stock offerings – all born out of slave labor raising tobacco.

Next, let's examine the exploits of J. Pierpont Morgan, 24 years old at the onset of the Civil War. Morgan felt that wars were for the shrewd to profit from and the poor to die in. In his shrewdness, he paid \$300 to have a "substitute" take his place on the battlefield. This was perfectly legal thanks to a provision within the Draft Act of 1863. Many of the elite did the same. One of Morgan's early exploitations was the purchase of a store of government-owned rifles that had been condemned as defective for \$17,500 on one day and the sale of it

back to the government for \$110,000 the next day; a tidy profit. He went on to finance and profit from the development of railroads and helped organize corporate giants such as U.S. Steel and General Electric, among others. Today, his company legacy is the financial giant J.P. Morgan Chase, one of the major beneficiaries of the financial crisis of 2007. Chase was able to purchase Bear Stearns for \$1.2 billion on the condition that the Federal Reserve loan Bear Stearns \$29 billion with no ability to collect that debt from Chase. Nice little condition of sale!

Someone who followed a similar path was John D. Rockefeller, who ultimately founded Standard Oil, now known as Chevron, one of the most profitable companies in the world that built its mega-corporation on petroleum stores handed to the company by the federal government in the mid-1800s.

Then there's Philip Armour, who, during the later part of the Civil War, bought pork for \$18 a barrel and then sold it to the U.S. Army for \$40 a barrel, netting himself some \$2 million of profit, which he used to develop Armour and Company Meat Packing and, later, Armour Refrigeration Railroad Cars. By 1893, his company was reaping \$110 million a year. He was also instrumental in arming the militia of the mid-1880s of Chicago to protect his meat-packing company from "union antagonists," the very same militia that was responsible for the events leading up to the Haymarket Square bombing of 1886, which was discussed here some months ago. His company continued the practice of wartime profiteering during the Spanish-American War of 1898. Thousands of U.S. soldiers were poisoned when his company sold 751 cases of rotten meat to the Army. The company went on to develop the Dial soap line and purchase Greyhound Bus, Borax, Breck hair products, various chemical companies and on and on. Today, we finance that company with purchases like hot dogs from Armour and food products from the giant ConAgra.

During this period, more than half of the nation's resources were turned over to private companies by Congress. Those handouts have been transformed into the global conglomerates that pressure our lawmakers today and demand so-called "free trade" agreements that allow the minimally regulated importation of products and goods into the U.S. from easily exploited third-world countries.

It's important to know who you are doing business with. We will continue to piece together the puzzle that is the world we live in today. The battle continues ...

FIELD PERSPECTIVE: What the members are saying

There is a lot of specialized equipment out there. What is your favorite to operate and why?



"A sideboom. It's a challenge every time you work. It has 14 levers."

– Stephen Byrd, new member, prefers a live boom



"Asphalt grinders. It's a different job every day, and we get a lot of hours in the summertime."

– Jay Hitch, 28-year member



"Grinder. It's the only piece of equipment I have ever operated. I like it, especially these new ones."

– George Fahey, 25-year member

Nothin’ finer than a Yuba City pipeliner

Especially when a crew kicks off the work season in town

Story and photos by Jamie Johnston, associate editor

About 20 Operating Engineers went to work on Pacific Gas and Electric’s (PG&E’s) highly anticipated, 2-½-mile pipeline project down Live Oak Boulevard in Yuba City.

The major undertaking is part of the company’s Pipeline Safety Enhancement Plan (PSEP) to test its gas lines throughout Northern California and replace the sections in need of upgrades. After a gas-line explosion literally rocked a San Bruno neighborhood in 2010, injuring several and killing eight, the company has been diligently checking its lines to ensure this doesn’t happen again.

“They [PG&E] are doing hydro-testing on the pipes out here, and the ones in the worst condition are being replaced,” said Local 3 Job Steward Jeff Young. As for the section of 16-inch pipe in Yuba City: “It’s an older line, and it’s time to replace it,” he said.

The job kicked off in mid-April, and so far, work has been going even better than expected.

“Everything is going very, very well,” said Young. “They’re conducting the work very safely. ... Not even a sprained finger.”

It’s not too surprising, since G&C/Abercrombie Pipeline Services (APS) Joint Venture (JV) has a group of experienced operators on the job who know what they’re doing.

Take District 60 Oiler Carla Estes. She’s become “quite the pipeliner” after working on three other pipeline projects in just three years. Then there’s District 60’s Jon Lovell, Michael W. Haury and Will Holly, who, combined, have at least 28 years of experience in the field. Many of the operators onsite have also worked on the large Ruby Pipeline project that ran through four states and/or the large Gemma power-plant job right in District 60.

There’s also a lot of high-tech equipment on the job. In addition to APS’s pipe-bending machine and subcontractor Badger Daylighting’s hydro-vac truck used to pothole for utilities, Guida Surveying’s Jeff Quarle is using GPS equipment to as-build the pipe as it’s placed underground to document how the project is progressing.

Though the job should wrap up next month, there’s plenty more work to come. Members are already hydro-testing pipeline in Marysville, and there’s work planned throughout the area, including around Davis, near Suisun City and in Fairfield.

“We’ll be busy doing this all year,” said Young, who’s been a pipeline steward since 2007. “It’s turned into a pretty big job.”



Hydro-vac Operator Jason Bell performs potholing for Badger Daylighting.



Front-end Loader Operator Jerry Charlton moves material on the north end of the job.



Surveyor Jeff Quarle takes shots on the pipe for Guida Surveying to document the project’s progress.



Boom Truck Operator David Shadow.



Mechanic Jamie Weeden puts an alternator and belt in a skip-loader.



Excavator Operator Kevin Butler and Oiler Carla Estes put in a shoring box for a tie-in.



Excavator Operator Michael W. Haury and Oiler John Powell work on the south end of PG&E's pipeline project.



From left: Oiler Jake Platter and Excavator Operator Marshall Cox.



From left: Local 3 Job Steward Jeff Young and Foreman Paul Shupe.



From left: Pipe-Bending Machine Operator Cory Silverhatband, Sideboom Operator Chase Sorochuk and Engineer Zach Afong.



Fringe Benefits
By Charlie Warren, director

Required pre-authorizations

For participants in the California Operating Engineers Health and Welfare Plan or Pensioned Operating Engineers Health and Welfare Plan and not on Medicare, the following chart provides you with valuable information regarding services that require pre-authorization. (Please note: If you have coverage with Kaiser, Kaiser Senior Advantage, Health Net Seniority Plus or United Health Care, this chart does not apply to you. Please contact your carrier if you have questions regarding pre-authorization.)

| Plan requirements for pre-authorization | |
|--|---|
| Situation | Pre-authorization requirement |
| Elective, non-emergency hospitalization at an acute-care hospital or skilled nursing facility | Anthem Blue Cross must approve the hospital stay <i>before admission</i> . |
| Hospitalization as a result of an emergency medical condition | You or someone acting on your behalf must contact Anthem <i>within 24 hours of admission</i> , so Anthem can approve the hospital stay as soon as possible. |
| Admission for childbirth (not covered for dependent children) | You do not need pre-authorization for a hospital stay of less than 48 hours for mother and newborn following vaginal delivery or a stay of less than 96 hours following a cesarean section. |
| Surgical procedure scheduled for a hospital outpatient department or free-standing ambulatory surgery facility | The procedure must be approved by Anthem Blue Cross <i>before it is performed</i> . |
| Outpatient diagnostic imaging procedures, including: CT/CTA MRI/MRA Nuclear cardiology PET Echocardiography | Your physician must contact American Imaging Management at (877) 291-0360 for approval of these procedures <i>before you have them done</i> . |
| Organ or tissue transplant | All planned services must be approved by Anthem Blue Cross <i>before services begin</i> . |
| Bariatric surgery for weight loss | All planned services must be approved by Anthem Blue Cross <i>before services begin</i> . |
| Durable medical equipment | It is recommended that equipment costing more than \$500 is approved by Anthem Blue Cross <i>before buying or renting</i> . |
| Treatment for chemical dependency (not covered for dependent children or surviving spouses) | You must contact the Assistance and Recovery Program (ARP) and be referred to an appropriate, authorized treatment program <i>before seeking treatment</i> . |
| Admission to an acute-care hospital for detoxification on an emergency basis | You, your physician or someone acting on your behalf must contact Anthem Blue Cross <i>within 24 hours of admission</i> . |

If you have any questions or need more information, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

OptumRx prescription-drug vendor starts next month

To continue cost-effective practices, the Trustees have selected OptumRx as our new prescription-drug provider, effective July 1, 2013.

OptumRx is the nation’s third largest prescription-benefits manager and is rated No. 1 by their current retiree participants. The company represents more than 1.4 million participants and their families and covers more than 900,000 retirees in California, Utah, Nevada and Hawaii. OptumRx’s award-winning customer-service team has achieved a 99.99 percent accuracy rate and a 96 percent member-satisfaction rate.

This change will affect all:

- California active participants of the Operating Engineers Health and Welfare Trust Fund;
- Retirees in the Pensioned Operating Engineers Health and Welfare Trust Fund from any of the OE3 active plans; and
- Employees or Retirees in the Operating Engineers Public Employee Health and Welfare Trust Fund.

OptumRx will provide participants with a welcome book that covers:

- Visiting and using the secure website, www.optumrx.com, to manage accounts, look up drug pricing and refill mail-order prescriptions;
- Using a new participant ID card at OptumRx’s network of retail pharmacies;
- Accessing OptumRx’s OE3-dedicated phone number and contact list;
- Understanding OptumRx’s specialty pharmacy; and
- Utilizing fully integrated programs that help promote appropriate medication use and the best clinical outcomes.

What do you need to do?

As the July 1 transition date approaches, you should ensure that you have an adequate supply (30-day minimum) of any medications you take on a regular basis. While the transition should be smooth and efficient, it’s always best to have an appropriate supply of your chronic medications on hand.

Also, be on the lookout for OptumRx information in the mail with the OE3 logo on it. All materials will include it, such as your welcome booklet and new participant ID card.

Check the Trust Fund website at www.OE3TrustFunds.org for information about all of your Health and Welfare benefits, including information about the OptumRx transition.

If you have any questions, please call the Trust Fund Office at (800) 251-5014.

Use the Trust Fund website to access your information

By Bob Miller, ATPA senior account executive

More and more Operating Engineers are discovering the Trust Fund’s new website (www.OE3TrustFunds.org) and using it to download documents, access personal information and calculate Pension benefits. I encourage you to give it a try and join the growing trend of “going paperless.”

- 1. Visit www.OE3TrustFunds.org.
- 2. Click on the “Register” button, and fill out the requested information.
- 3. Use a valid e-mail address as your user name.
- 4. Make sure to open and verify the confirmation e-mail from the Trust Fund. (It will come quickly and is critical to gaining access to your private information.)

This website contains a lot of information about your personal benefits, including the Pension Estimator, which is one of the most popular aspects of the site. Simply plug in any anticipated hours for upcoming years, and your estimated future Pension benefit will automatically be calculated.

The updated Pension Estimator launches July 1 and includes all of the new factors and changes to the Pension Plan that you have been hearing about. This can be a huge help when deciding a retirement date or financially planning for your future. Contributions and hours may also be accessed.

Current Health and Welfare hour bank and eligibility information is also available, so you can eliminate a phone call and instantly access your latest information online. Personal Annuity information is displayed, along with many forms, documents and the *Summary Plan Description*. Now you can print out any desired forms, rather than burn unnecessary gas and make a trip to the district office.

I recently spoke to a longtime member who was very close to retirement. He and his spouse had multiple “what if” questions about Pension benefits, assuming different hour scenarios and retirement dates. I suggested they go online and use the Pension Estimator and call me if they were unsuccessful or needed any additional information.

They never called back, and at a much later date, I saw them again. The Retiree said, “It was like magic – all the different assumptions we plugged in and the answers in the blink of an eye. I was able to make a logical, informed decision on when to retire.”

The goal of the website is to provide each member of Local 3 his or her personal-benefit information in the fastest, easiest and most accurate way possible. The Trustees are constantly looking at ways to improve service to the members. We urge you to take advantage of this one!

District visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at your district office once every month.

Please refer to the Fringe Benefits schedule below:

| | |
|------------------|--------------|
| First Tuesday | Redding |
| First Wednesday | Yuba City |
| First Thursday | Sacramento |
| Second Tuesday | Stockton |
| Second Wednesday | Fresno |
| Second Thursday | Morgan Hill |
| Third Tuesday | Rohnert Park |
| Third Wednesday | Eureka |
| Fourth Tuesday | Burlingame |
| Fourth Wednesday | Oakland |
| Fourth Thursday | Fairfield |

Contact your district office, if you would like to schedule an appointment.

Retiree Post

Pinned

You know you’re a longtime Local 3 member when you simply have too many service-pins to sport on one hat!

That’s the issue District 30 Retiree William Rogers ran into after he earned his 55-year pin in 2007, so he made a wooden plaque to display them on, complete with his gold Honorary Life Membership card prominently placed in the center. His 25-, 30-, 35-, 40-, 45-, 50- and 55-year pins, as well as a special Dutra Construction Flood Fight pin from a job in 1986, surround it.

The only problem now is he just got his 60-year pin in March. Guess he’ll have to make a little extra room for one more!

“It’s a great occupation,” he said about being a heavy-equipment operator.

Rogers started operating equipment when he was just 13 years old, working alongside his dad, Everett, a longtime Local 3 member himself. Rogers joined Local 3 in 1952 and retired this month in 1995.



Retiree William Rogers receives his 60-year pin.

“I’m proud of every minute of it too,” he said of his long career. “I still miss it.”

In retirement, Rogers has become somewhat of a carpenter. In addition to his plaque, which he made from a scrap-piece of maple, he enjoys making small “trinket boxes,” complete with beautiful dovetail corners and laminate wood.

He also made a small, carpeted platform for his little dogs, Ricky and Megan, so they can see out the window when they’re riding in the car with Rogers. They were in tow when he received his latest pin at the Stockton Hall.



Retiree William Rogers displays his many Local 3 service pins on this homemade plaque.



Slope-Board Dozer Operator Brett Sullivan is a 20-year member and works for Granite Construction on the Hwy. 101 San Juan Road interchange job in District 90.



Paddlewheel Scraper Operator Jason Cavanaugh makes a pass in tight quarters near Hwy. 101 for Granite Construction.



Excavator Operator Junior Flores.



Thirty-three-year member Jeff Moresco provides excavation for the bridge that will

Dirt flies again Hwy. 101 San Juan Road interchange

By Mandy McMillen, managing editor

It’s a landmark, an impossible-to-miss sight near the intersection of Hwy. 101 and San Juan Road: The Big Red Barn. The giant flea market, where tourists and residents stop for antiques and collectibles, is as noticeable as the traffic that crawls by it during rush hour. Unfortunately, exiting the site to get back on the freeway is dangerous, as are several intersections along this stretch of highway between Monterey and San Benito counties.

“About once a week it seems someone is killed,” said Blade Operator and 28-year Local 3 veteran Dennis Willis.

He and other crewmembers with main contractor Granite Construction and subs MCM Construction and Drill Tech are improving this dangerous area by removing the major intersections of San Juan, Dunbarton and Cole roads and replacing them with one interchange/bridge near the flea market that will go over the highway. These \$48.7 million improvements, known as the Hwy. 101 San Juan Road interchange project, will eliminate dangerous left-turn conflicts and reduce congestion.

Among operators, the project is known as the “Red Barn fly-over,” said Morgan Hill Business Rep. Mike Wertz, and it is a double bonus to crews.

“This [the project] will change everybody’s life,” said Willis. “I haven’t seen this kind of work in eight, nine years.”



Paddlewheel Scraper Operator Shawn Ogan delivers some of the 250,000 yards of dirt moved for the Hwy. 101 San Juan Road interchange job.



Compactor Operator Dan Barker.



Drill Tech Operator George Jewell on his first day on the job.



eventually fly over the Big Red Barn, in background.

in terchange saves lives

He’s talking about the lives the project will save (some 63,000 motorists travel along this highway per day) and all the dirt work on the project – crews must move 250,000 yards of dirt to backfill what was once a valley and cut through what was once a mountain.

“There’s been six scrapers moving at one time,” said Compactor Operator Dan Barker, who partners with them to backfill the valley that will hold part of the new interchange.

On the other side of Hwy. 101, MCM Construction readies the bridge that will “fly over” the highway, and new Oiler Apprentice Marilyn Dubil couldn’t be more excited about being a part of it.

Working with Crane Operator Dan Leal, the former journalist said, “I love it, the physicality of it, being outdoors and moving around.” At 48 years old, she made a major career move and has enjoyed every minute of it.

In fact, all of these operators seem to enjoy what they do. “Being able to push dirt” is a privilege, said MCM Construction Operator Fortino Larios.

So far, the “necessary job” has “gone very well,” said 33-year member Jeff Moresco.

When it’s finished next year, people may notice the Big Red Barn Flea Market even more, since they will get to drive by it in a much safer and more efficient way than before.



Apprentice Marilyn Dubil provides works for MCM Construction.



MCM Construction Crane Operator Dan Leal hoists iron for the box culvert and sets panel for the bridge that will eventually cross Hwy. 101.



Granite Mechanic Lou Carlotta comes from a family of mechanics.



Telehandler Operator Fortino Larios moves pipe at the Hwy. 101 San Juan Road interchange job between San Benito and Monterey counties.



Blade Operator Dennis Willis works near Hwy. 101.

ON THE COVER: Dozer Operator John Molchan moves dirt on the Hwy. 101 San Juan Road interchange project for Granite Construction.



Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Congratulations to the 2012 Operating Engineers Local 3 apprentice graduates

Construction Equipment Operators (CEOs)

Anderson, Lisa
Balcazar, Andrew
Beck, John
Bottley, Johnnie
Briemle, Michael
Burns, Aaron
Carmona, Carlos
Carrera, Zoilo II
Carrillo, Jesus
Castanon, Michael
Castillo, Ricky
Chavarria, Salvador
Chavez, David
Cisneros, Erik
Cowan, Michael
Croce, David
Cunningham, John
Darnall, Michael
Dericco, Deno
Duenas, Alfredo
Fischer, Richard
Gaines, Brandon
Galicia, Matthew
Galvan-Mendoza, Jose
Gaytan, Julian
Geller, Angela
Gila, Christopher
Gonzales, Angelo
Harper, John
Harper, Stephen
Heredia, Juan
Hernandez, Ted
Hewitt, Brenton
Holland, Christopher
Hollifield, William
Holt, Clayton
Janssen, Shannon
Jensen, Marc
Jones, Jamie
Lewis, Vilien
Lopez, Joseph
Martin, Ricardo
McElley, Shane
McLemore, Pete
Olson, Kevin
Parra, Julio
Payne, Andrew
Phillips, John
Pope, Chad
Provencio, Bennie
Rauzi, Christopher

Santoyo, Albert
ScottoDiCarlo, Michael
Siller, Donald
Silva, Radford
Sjogren, Ridge
Sparkman, Jason
Taggart, Gregory
Teesdale, Benjamin
Tolentino, Cesar
Towe, Jonah
Vieselmeyer, William
Villanueva, Anthony
Walczak, Justin
Young, Tyron

Crane Operators

Calderon, Antonio
Hadley, Welton
Hrones, Steven
Junqueiro, Mathew
Kirby, Mark
McWilliams, Chad
Miller, Lawrence
Recob, Derek
Redford, Nathan
Reese, Troy
Reyes, Sergio
Winn, Omar

Heavy Duty Repairers (HDRs)

Anckaer, Frank
Boudreau, Nicholas
Corum, Thomas
Delfino, Victor
Echavarria, Nick
Edgecombe, Kenneth
Espinoza, Albino
Foreman, Thomas
Garza, Rene
Hutcheson, Christopher
Lionudakis, Gary
Powers, Patrick
Sieweke, Chris
Silveira, Randy

Construction Gradecheckers

Bosio, Justin
Freitas, Steven
Vasquez, Gary

Plant Operators

Bertolini, James

Mechanics Corner

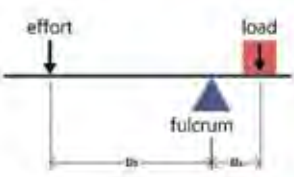
By Dave Bibby, Heavy Duty Repair (HDR) instructor

A simple machine

Simple machines are everywhere in our daily lives, from the home to the worksite. A simple machine is a mechanical device that changes the direction or magnitude of force. It provides mechanical advantage, the ratio of the output force compared to the applied effort (input force). Many common tools used in the home and in construction make use of this principle, including the lever, inclined plane, pulley, wedge, screw and wheel and pulley. This month, I will concentrate on the lever.

The lever consists of a rigid object that is free to pivot on a fulcrum. The lever works by transferring an input effort of force over a distance and exerting an output force on an object. The placement of the fulcrum, the applied force and the output force will indicate the class of lever – No.1, No. 2 or No. 3.

The class No. 1 lever is the most common arrangement, with the fulcrum between the applied force and the load. The mechanical advantage depends on the placement of the fulcrum. The closer the fulcrum is to the load, the higher the mechanical advantage.



D1 is known as the effort arm, and D2 is known as the load arm. To calculate the mechanical advantage of a class No. 1 lever, the following formula is used: $MA = D1/D2$.

For example, if the D1 distance is 5 feet and the D2 distance is 1 foot, the mechanical advantage is 5/1 or 5. With this arrangement, an input effort of 5 pounds would be able to lift 25 pounds. An example of a class No.1 lever is the teeter-totter.



On the construction site, a machine that utilizes the lever principle providing mechanical advantage to lift heavy loads is the forklift. The pivot point is the front-drive axle and the effort applied is the counterweight.

My next article will discuss class No. 2 and No. 3 levers.

Signatory snags Beardsley job

Contractors waited until April 15 to start opening projects throughout the Stockton District, and now that it's June, there will be many job opportunities for the 2013 season all over Local 3's jurisdiction.

In District 30, **Golden State Bridge** started the demolition and replacement of a new bridge deck in the high country of Tuolumne County near the Buck Meadows area. In May, **Vintage Paving and Grading** was due to start paving in areas near Angels Camp. **Bay Cities Paving and Grading** started a \$24 million Hwy. 99 widening near Manteca and should have started \$75 million worth of work in District 30 in the spring. **Teichert Construction/MCM Joint Venture (JV)** performed some big concrete pours, and **Teichert** should be moving dirt on the \$23 million realignment

and extension of the Hwy. 108 bypass in Sonora. **George Reed Construction** is working on the Forest Product Road realignment and widening in Amador County. **George Reed and Myers & Sons** should start moving dirt and continue bridge work on the \$10.8 million rehabilitation of Hwy. 88 east of Clements. **George Reed** also started work on the Court Street rehabilitation project in Jackson. **Ford Construction** was awarded the \$4.9 million Beardsley recreation tri-dam project. **Bigge Crane & Rigging** is working on the Amazon.com project in Patterson. If projects get started on schedule, 2013 will be a banner year.

Bigge Crane & Rigging Operator Bobby Wilkes and Oiler Matt Junqueiro set the precast walls on the new 1 million-square-foot pad at the Amazon.com project in Patterson.



ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487 District Rep. Chris Snyder

Beautiful views on slide repair

This month, we highlight some of our members enjoying the most fabulous views along the coast in Elk as they perform a slide repair. The project started in February for \$1.5 million and was considered valid for the Emergency Force Account, which is set aside for slide repairs along the coast. Three signatories have been on the job, and each has specialized in a difficult task.

Superintendent **Jon Green** with **Green Right O'Way Constructors, Inc.** thought this was a great job and enjoyed the views but did say the winds in the afternoon were strong. He said crews have been working on over-excavating,

building a retaining wall and drilling into the hillside. The tough thing about this job is maintaining an aesthetic texture and look on the retaining wall that meets the Coastal Commission Standards. **Akeff** will put in catch basins and storm drains and pave more than 500 tons of asphalt. Gradechecker **Keyin Green**, Excavator Operator **Aaron Morgan**, Drill Operator **Andy Phinney** and Blade Operator **Greg Stuart** are the lucky members on the job.

Please remember to mark your calendars for our annual Pancake Breakfast Car and Motorcycle Show at the Veterans Memorial Building on June 30.

We would also like to let members know that we will be offering a gradesetting class soon, so call the Hall for more details.

Congratulations to former business agent **Mike Hughes** on his journey into retirement. We would like to thank him for his wonderful service to the membership of Local 3.

Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **Kyle Jackson**, who journeyed out on April 1 with Oak Grove Construction.



Gradechecker Keyin Green.



Excavator Operator Aaron Morgan.



Drill Operator Andy Phinney.



Blade Operator Greg Stuart.

Iron is moving in District 60

Once again our construction season is here, and it's off to a good start. Many contractors are starting projects in District 60. **Teichert Construction** is busy on the reconstruction of F Street to Hwy. 70, on Hwy. 99 at Riego Road, at the Hwy. 99/Hwy. 113 interchange and on other jobs throughout the district. This should keep members at the **Teichert** Hallwood plant busy this summer.

Knife River Construction is also off to a good start for 2013, with projects continuing from last year, such as the Hwy. 171 reconstruction above Inskip to Butte Meadows, the Hwy. 99 Butte Creek Bridge job in south Chico and paving throughout the district. This should also keep members at the Hallwood, Orland and Chico plants busy this season.

George Reed has some paving and widening through Live Oak on Hwy. 99 and lots of paving in Colusa County west of Williams on Hwy. 20. The company also has paving on Hwy. 99 north of Chico to the Tehama County line. Again, this will keep the hot plant in Marysville busy. **Martin Bros.** is paving at Beale Air Force Base, while **American Civil Constructors** has some bridge decks in Colusa.

A few bridges are being constructed in District 60, with **MCM** doing the Hwy. 99 bridge over the Feather River south of Yuba City. **DeSilva Gates** teamed up with **MCM** to do the dirt work on the project.

Golden State Bridge is busy on the Ord Ferry Road Bridge over the Sacramento River west of Chico. **Viking Construction** has been busy all winter on the Hwy. 99 widening job, with multiple bridges, retaining walls, etc. in Chico, and **DeSilva Gates**, **Cox & Cox Construction**, **MidState Barrier** and **EP**

Jarrett are all getting a piece of the project.

Finally, **Pacific Gas and Electric** (PG&E) pipeline replacements have reached our area, with **G&C/Abercrombie** Joint Venture (JV) replacing 2-½ miles of 16-inch pipe on Live Oak Boulevard in Yuba City. (For more on this job, see page 12.) Crews also have other test sites in Butte, Sutter and Yuba counties that will put 45 to 50 operators to work.

Nor-Cal Pipeline Services has been busy statewide with its innovative camera systems being used to inspect the inside of pipe for damages and making repairs. The company also has a giant fleet of vac trucks assisting pipeline projects throughout the state. The company has an office right here in Yuba City.

It's picnic and raffle time again! The District 60 staff has another great picnic planned for the members on June 9 at the Butte County Fairgrounds in Gridley. Lunch will be served from 11 a.m. to 3 p.m. We have pre-sale tickets available at the Hall. Adults are \$10 (\$12 at the door), Retirees are \$5 and children under 10 are free. **Smokin' Joes** is catering the event, serving barbecue-smoked tri-tip, barbecue chicken, homemade Charro beans, pasta salad, ice cream, beer and soda. Live music will be provided by California State Old Time Fiddlers. Don't miss the fun!

The District 60 staff wishes all of our members a safe and prosperous season.



Randy Miller works for Viking Construction in Chico.

EUREKA | 1213 Fifth St., Eureka, CA 95501 ▪ (707) 443-7328 District Rep. Chris Snyder

Bridge rehabilitations coming up for bid

The work picture in District 40 was slow this winter, but it is picking up as the summer arrives.

Dutra kept a few hands busy through the off-season at the Crescent City Harbor replacement project and brought back most of its crew in April and May. The company is forging ahead and meeting every challenge successfully as we head into the busy season. The company was also the low bidder on the harbor's outer-boat-basin project at a little over \$10 million.

Fluor has kept operators working through the slow months at the Humboldt Bay Power Plant.

Mercer-Fraser is waiting for favorable weather to gear up for a paving project on Hwy. 36 and the Hwy. 101 Safety Corridor. The company's aggregate plants have been going strong in Fortuna and Dinsmore.

West Coast Contractors started on the Smith River Bridge in May and has been working steadily to complete the job. Subcontractor **Inland Crane** signed a Project Labor Agreement (PLA) and has been an invaluable partner in this endeavor.

Jensen Drilling resumed the slide repair on Hwy. 299 and recalled a few operators to continue this very important project. The work they do will keep a major artery from I-5 open for Humboldt County.

Calex Engineering is finishing the emergency slide repair on



President Carl Goff swears-in District 40 apprentices Cody Frietas and Rob Erickson.

Hwy. 101 in Del Norte County. This job has required some specialized talent, and after it's completed, the highway should be safer for traffic.

Wahlund is finishing the Stewart Street Reservoir in Fortuna and a project at the Rio Dell Water Treatment Plant.

Bugler Construction was the low bidder on the Klamath River Bridge hinge-repair at \$3.7 million.

There are many other projects coming up for bid, including bridge rehabilitations throughout Humboldt County, the Hostler Creek Bridge overlay estimated at \$2 million, the Bald Hills

Road improvements estimated at \$2 million and the rubberized paving south of Salt River Overflow to Hwy. 101, also estimated at \$2 million. District 40 should know the results very soon. Hopefully our signatories can keep their pencils sharp and get the low bid on these projects, because every hour counts.

Remember to call the Hall or Business Rep. **Bob Center** if you see something out of place.

Our office hours are now as follows:

- Monday through Friday, 9 a.m. to 5 p.m. (closed from 1 to 2 p.m. for lunch)
- Late nights (the second and fourth Wednesday of every month), 9 a.m. to 8 p.m.

Please remember to Slow for the Cone Zone and our brothers and sisters at Caltrans.

Hoping for record attendance at this year's barbecue

Summer is here! Spring was off to a slow start, but we are optimistic that by the time you read this, things will have picked up a bit. Please stay current on the out-of-work list. Always remember to register every 84 days. If you are still not working, check with our other districts to the south, because work is picking up. Also, remember to support our Unit 12 members, as they are in negotiations, and it will be a tough fight. (We know the state of California is struggling.)



Shasta Constructors' Jerry Caughlin works on the Bowman Road Bridge in Cottonwood.

Northwest Paving has a \$2.8 million project in Siskiyou County. **Tullis** will continue work on I-5 and other projects. **J.F. Shea** will finish work on Diestelhorse Bridge and has a few other jobs in surrounding counties. **Shasta Constructors** is working on the Bowman Road Bridge in Cottonwood.

Picnic season is here, and District 70's 42nd annual one is on June 22. We are hoping for record attendance, so please join us. It will be fun for all. You can pick up tickets at the Hall or on the day of the event. We look forward to seeing all of you, as it is a chance to remember people and projects in our past that built Local 3. Strong members and loyalty to this great union is what we're all about. In 1946, Shasta Dam was complete, and with that, many brothers and

sisters stayed and made Shasta County their home. These men and women and their families are what helped build District 70, and we would like to thank them all for standing strong through good and bad times, as it makes us all better people and proud members.

Apprenticeship Spotlight

Second-step Crane Apprentice **Anthony Poni** is working on the Antlers Bridge project in Lakehead near Redding for **Tutor Saliba, Inc.** This project is in its fourth year of construction, and he plays a major role toward its daily operation and success.



From left: Second-step Crane Apprentice Anthony Poni and Crane Operator Ben Scott.

First segment of High-Speed Rail to start this summer

Summertime is here, which means the work season has officially kicked off for District 50. Projects include highway and pipeline work and the much-anticipated High-Speed Rail.

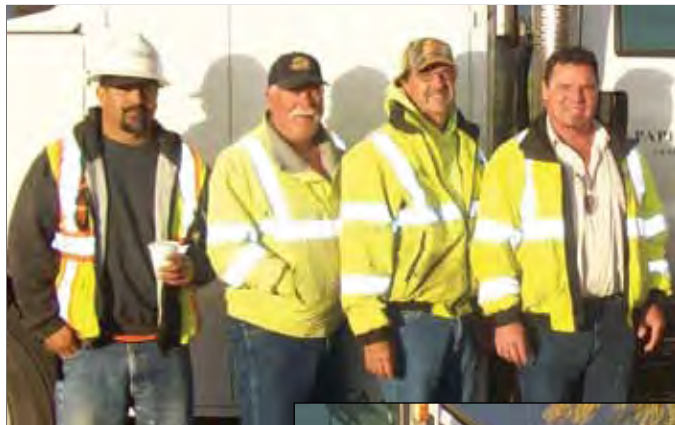
On April 12, *The Fresno Bee* reported that "the consortium of **Tutor Perini Corp.** of Sylmar, **Zachry Construction Corp.** of Texas and **Parsons Corp.** of Pasadena offered the low bid of less than \$1 billion." The exact bid amount was \$985,142,530 for the first segment of California's proposed high-speed-train system.

A contract proposal will soon be presented for construction to begin this summer. The first segment of construction will run from Avenue 17 east of Madera to American Avenue in Fresno. This section will include a bridge over the San Joaquin River; elevated tracks over Herndon Avenue; a tunnel under Belmont Avenue, Hwy. 180 and a freight-railroad line; an elevated railway over Hwy. 99 at the south end of Fresno; and 12 street or road overpasses.

As far as other work goes, **Papich Construction**, a company that is relatively new to Local 3, is working in the south valley. The company is on the Road 80 project near Dinuba and will soon begin a \$32 million project on Hwy. 198 and Hwy. 99 that should last for about two years. This project involves four miles of widening and structures, for which **Papich** has purchased both a rock and asphalt plant.

With summer also comes barbecues and picnics. The Fresno District Picnic will be held on Sunday, June 9 at the Fresno County Sportsmen's Club (10645 Lanes Road, Fresno). The picnic will begin at 10 a.m. with a barbecue lunch served at noon. There will also be games, raffle prizes and just plain fun for everyone. Tickets are \$10 for active members, \$5 for Retirees and free for children 10 and under. Tickets may be purchased on the day of the event or in advance at the district office. We hope to see everyone there!

We would also like to give special congratulations to former district rep. **Rick Phillips** and senior business agent **John Prichard** on their recent retirements. Both have given many dedicated hours in serving the membership and will now spend time with family and enjoying hobbies.



Members working for Papich Construction include, from left: Lorenzo Hernandez, Jim Denis, Steve Bain and Bobby Wilson. At right: Josh Otten, Judd Bretz and Charles Collins.



Technical drilling to start on Thirty Meter Telescope

Halfway into 2013, jobs are starting, projects are ready for bid and contractors are sharpening their pencils. **Hawaiian Dredging** started the \$10.5 million Ala Moana Center Court project, and **Kauai Builders** started the \$1.2 million Lihue Landfill project on Kauai.

State Capital Improvement Projects (CIP) slated to bid between April and September, with some starting construction this month, include:

- Vineyard Boulevard resurfacing, Palama Street to H-1 on- and off-ramp, \$8 million (should have bid in April and start this summer)
- Pali Highway resurfacing, \$14 million (should have bid in April and start this summer)
- H-1 Freeway Airport Viaduct improvements, Valkenburgh Street to Middle Street, \$26 million (should have bid in May and start this summer)
- H-1 Freeway rehabilitation project, Middle Street to vicinity of Ward Avenue, \$40 million (should have bid in May and start this summer)
- Kahului Airport access road to Hana Highway, \$70 million (should have bid in April and start in June)
- Kahului Airport access road, vicinity of Puunene Avenue to Hana Highway, \$33 million (should have bid in April and start this summer)

- Kahului Airport apron-pavement structural improvements, Phase II, \$27 million (should bid this month and start in September)
- Kalanianaʻole Highway resurfacing, West Hind Drive to the vicinity of Hanauma Bay Road, \$14 million (should bid in September and start in January 2014)
- Kamehameha Highway resurfacing, Waihau to Ka Uka Boulevard, \$13 million (should bid in September and start in January 2014)
- Honolulu Airport modernization program, \$750 million (this project has 10 segments, with the first already gone to bid and work starting in June; completion of the program is expected in 2017)

With \$243 million worth of state capitol-improvement work out for bid this year, it is critical to move our industry in the right direction. The private sector should improve in 2014. It is important for us to make sure that we have the necessary certifications, credentials and membership status as employers request dispatches.

Technical drilling will start on the Thirty Meter Telescope this month and be completed in August. This will give engineers time to finalize drawings, so construction can start in April 2014. This project will bring needed relief for members on Hawaii.

Training pays off on mine landslide

Work for the first quarter of 2013 was very slow. But our OE3 training site has been very busy for the last six months providing apprentice training and journey-level-upgrade training, including Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), Operator Qualification Compliance (OQC), First-Aid, GPS-gradesetting, GPS-equipment and crane-certification training. We have encouraged our members to attend training to improve their skill-set for when they get back to work.

This training started to pay off in April. On April 11, the Kennecott Copper Mine experienced a landslide in the Bingham Canyon Mine that is estimated to be about 165 million tons in size and has completely shut down the mine operation. **Granite Construction** was contacted by the mine to assist with the movement of ore so the mine can re-establish operations of the mill, concentrator and smelter. In just three days, the District 12 office was able to dispatch more than 120 people who had current MSHA training to assist **Granite Construction** in this project, and our OE3 Training Department has committed to furnishing additional training courses as needed to fill our employer's needs.

For members willing to travel to the other states in Local 3's jurisdiction, be aware that each state in the local has an individual Health and Welfare Trust Fund. To maintain your Health and Welfare benefits in your home state, you need to contact a district office and fill out a reciprocity agreement so benefits will transfer back to your home state. You also need to inquire about the hourly rate of the Health and Welfare contribution and how it affects your eligibility in your home state.

In April, District 12 held two Town Hall Meetings – one in Layton and one in Price. We also had a picnic in St. George on April 13, and we would like to thank our members and their spouses who attended these events. It was great to see and visit with everyone. We

also want to thank Business Manager **Russ Burns**, Vice President **Dan Reding**, Rec. Corres. Secretary **Jim Sullivan** and Financial Secretary **Pete Figueiredo** for attending.

Our annual District Picnic will be held on June 15 at Draper City Park (North Pavilion) at 12450 South, 1300 East in Draper. Breakfast will be served from 9 to 11 a.m. Tickets are \$5 per person and \$10 per family. Retirees are free. Hope to see you there.



Members and their spouses at the St. George Picnic held on April 13.

Scraper operators are hard at work

In District 20, scrapers are running wild. The private sector seems to be coming back slowly, and there are just too many jobsites to list where scrapers are running. Projects keep popping up with five, 10, even 15 scrapers onsite. The Calaveras Dam has 25 running alone! As you drive down Hwy. 680, Hwy. 580 or Hwy. 4, just look up in the hills and you can see them making dust on new roads and subdivisions.

In other good news, more brothers and sisters seem to be going back to work on ongoing projects from last season. New dispatches are also up, and the season is in full swing. Members are getting good hours.

The District 20 staff has been going to several meetings to get some new projects on the books. Some of these projects

have been on hold for years. For example, officials just released a \$300 million project at the Oakland Port. In Oakley, the California Public Utilities Commission (CPUC) made a final vote to get the Radback Energy plant started. Hopefully both of these projects will begin in the fourth quarter. As for the rest of the district, there is plenty of work going on.

The District 20 staff would like to thank the brothers and sisters who call the Hall and their agents when they see something happening on the jobsite. Without your eyes and ears out there, we can't help. If something looks wrong on a job, like other crafts operating our equipment, please let us know. We will get to them! Remember, *you* are the union.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Dave Harrison

Moving mountains at Jameson Canyon

As the sun sets on Hwy. 12 at Jameson Canyon in Solano County, **Ghilotti Construction** Foreman **Vince Bean**, Dozer Operator **Jimmy Davis** and Excavator Operator **Ken Caselli** are taking down the mountain, clearing the way for the new westbound lanes through the canyon. **Avar** is drilling the tie-backs after each level is completed. The project continues to move along and should be completed in December.

In addition, we are still awaiting the I-80/I-680/state Route 12 interchange project to go out to bid. It shouldn't be too long now. This is another Solano Transportation Authority project that will put many hands to work for quite a while.

In the meantime, **A.S. Pipelines** has **Darel Sheets** off Red Top Road digging long excavations to verify fault lines. **Engeo** is performing the inspection for future housing tracts.

The District 04 Picnic will be held at Pena Adobe Park on Sunday, June 30. Tickets are still on sale at the Hall; don't forget to buy them early to save some money. Adult are \$10 in advance or \$15 the day of the event. Retirees are \$5 per couple, and children ages 5 to 12 are \$3.



Excavator Operator Ken Caselli and Dozer Operator Jimmy Davis move mountains at Jameson Canyon.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

Up in space

Work continues throughout District 90. Besides the large projects, like the San Francisco 49ers stadium, Los Esteros Power Plant, VMware and work at Stanford, there is an abundance of small jobs popping up everywhere. You catch the glint of chrome off a hydraulic cylinder, the flash of yellow paint, survey markings on the street or dirty tire tracks out of a jobsite at many locations, some only there a few days before crews move to the next. There is a lot of night paving going on too.

Usually our focus is on construction or pipeline work, but this month, we would like to highlight one of our many other contracts: **Jacobs Technology** at NASA in Mountain View. Because of the high-security work these nine union brothers do, we have to be vague about their exact tasks, but they do oversee the NASA Wind Tunnels, doing research on many projects, including the XB-70, space shuttle and the new Orion Mars Crew Exploration Vehicle (CEV) to launch in



The space shuttle in NASA's 11-by-11-foot wind tunnel.

2015. (In addition to government projects, these members also test many private projects.) These wind tunnels range from the 11-by-11-foot testing tunnel to the full-size wind tunnel.

Construction started on the largest wind tunnel in the world in 1946 and was put into service in 1955. So the next time you see the NASA Wind Tunnels on the Discovery Channel, be proud of our brothers who work on them.

We look forward to seeing everyone at the District 90 Picnic on Saturday, June 29 from 11 a.m. to 3 p.m. at Delaveaga Park (in the Lone Tree and Cathedral areas) on Branciforte Drive in Santa Cruz. Additional park information can be found at www.cityofsantaacruz.com.

We will be serving tri-tip, chicken, hot dogs, beans, ice cream, beer and soda. Bring the kids big and small. There will be a bounce house, face-painting and games for all. Tickets are available at the Hall, from your agent or at the picnic. See you there.

Hwy. 50 exploding with work

Work is heating up along the Hwy. 50 corridor. Everywhere you look you can see construction that has begun in the last two years, and this year, there are even more projects that have been released for bid. This is great news for our members and signatory contractors. This also gives us the opportunity to increase the amount of apprentices who are permitted to come into the Apprenticeship Program and help build the skilled workforce needed for the future.

One of the projects in full swing along the Hwy. 50 corridor is **Road and Highway Builders'** \$34 million rehabilitation pavement and drainage project on Hwy. 89 between North Lake Tahoe and South Lake Tahoe. **Granite Construction Company** has the \$4 million South Lake Tahoe Airport Road improvement project, which consists of replacing culverts; repairing drainage systems; reconstructing roadways; and asphalt and concrete-surfacing from South Lake Tahoe Airport Road to Hwy. 89. **DeSilva Gates** will finish the \$26 million Hwy. 50 improvement project between Missouri Flat Road and Forni Road in Placerville and is back on the \$8.5 million Capitol

Southeast Connector project. On White Rock Road between Grant Line Road and Prairie City Road, this project includes the realignment of two severe curves, road-widening, paved shoulders, new turn-lanes and traffic signals.

We are waiting to see who will get the \$25 million to \$100 million Mormon Island Auxiliary Earth Dam project and the \$13 million streetscape project around South Lake Tahoe. Bridge widening and highway-improvement projects are coming up along Hwy. 50 toward the end of the summer and into 2014. This is very promising and will put many of our members to work.

Remember, we are into the summer months, and it is important to keep yourself hydrated to avoid heat illness. Start the night before by drinking plenty of water and cutting back on caffeine and alcohol. Continue to drink plenty of water during the day – don't wait until you are thirsty. Take your breaks and lunch out of the sun, and remember to keep a watch on your fellow workers, so we can all stay safe this summer.

Have a safe Fourth of July!

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Members stay busy district-wide

In San Francisco, private work continues to expand. At the 700 Brotherhood Way project, **Jos. J. Albanese** is performing site work with excavator operators **Jose Dominguez** and **Jmercet Zepeda**, Grader checker **Adrian Rangel**, Dozer Operator **Matt Johnson** and Haul Truck/Scraper Operator **Perry Sabin**. On the other side of Parkmerced, **Interstate Grading and Paving** is finishing the San Francisco State multi-use recreation center with **Vince Clark**, **Larry Moyers**, **Mick Timmington** and **Jose Zavala**. **Pavex** is working on Ocean Avenue near City College with **Frankie Eubanks** and **Tom Harmston**. **Berkel** is back at the University of California, San Francisco (UCSF) campus in Mission Bay with **Christian Rose**, **Clint Montgomery**, **Don Card**, **John Graffigna**, **Pete Lowrie**, **Luis Lombana** and Mechanic **Dominick Faria**. **McGuire and Hester** is working alongside **Berkel** with **Richy Fong**, **William "Buck" Robinson**, Foreman **Mike Nielson** and

Yardley Walle. At Ocean Beach, **Catmex** is performing street improvements with **Catarino** and **Francis Mendoza** alongside **Synergy Project Management**, which has Foreman **Brendan Maher** and operators **Alejandro Hernandez** and **Gregory Miles**.

In San Mateo County, work ramps up as the season progresses. **Redgwick Construction** continues work on new sidewalks, wheelchair ramps and center medians in front of Hillsdale Mall with working Foreman **Gonzalo Suarez**. The second phase of the Bay Meadows project keeps operators busy from a number of companies. **Top Grade** has Backhoe Operator **Francis J. Garcia** and Grader checker **Scott Jennings**. **Robert A. Bothman** has Foreman **Jose Pedroza** and **Francisco Cisneros**. **Mountain Pacific Surveys** has **Steven Rohlfs** using the latest robotic, GPS and aerial-surveying instruments. **Berkel & Company Contractors, Inc.** has Crane Operator **Fred Wolowic**, Pump Operator **Gary Spencer** and Drill Operator **Matt Erwin**.

In Menlo Park, **Preston Pipelines** is working on an emergency sewer-repair for Facebook with working Foreman **Nick Birlem**, his brother **David Birlem** and Fuel Truck Operator **Randy Ruble**. Close by at the Bay tunnel project, **Michels/Jay Dee/Coluccio Joint Venture (JV)** started to install the five-mile-long, 108-inch steel water pipe under the Bay to Newark. This job will keep operators busy until spring 2015, including mechanics **Enrique Del Toro** and **Billy Carpenter**, crane operators **Larry Miller** and **Larry Cary**, Loader Operator **Steve Wright**, Foreman



Vince Clark, Larry Moyers, Mick Timmington and Jose Zavala work for Interstate Grading and Paving.

Richard Schaffer and Apprentice Crane Operator **Joshua Klein**.

On the coast, **Half Moon Bay Grading & Paving** is working on 1-½ miles of bike trail along Hwy. 1 in El Granada. Other jobs include the Hillsborough School District parking lot and the street-surfacing for the town of Portola Valley with Operator **Gary Giovannoni**, his sons **Gary Jr.** and **John Giovannoni** and Apprentice **Timothy Soares**. Let's not forget longtime member **Dave Talo**, who works very hard behind the scenes, keeping the jobs coming.

Be safe this summer and have some fun. Come and enjoy tri-tip and a "cold one" with your brothers and sisters at the District 01 Picnic on June 30 from noon to 3 p.m. at Coyote Point Park. We always look forward to seeing everyone.



Gary Giovannoni, his sons Gary Jr. and John Giovannoni and Apprentice Timothy Soares work for Half Moon Bay Grading & Paving.

Picnics coming up in Reno, Elko

From Reno

With summer upon us, work is picking up. Projects are going out to bid and/or being proposed to bid. **Granite Construction** has projects at the Reno-Tahoe Airport and Carson City Airport as well as a street-rehab job for the city of Reno. The company also has projects on I-80 at Winnemucca, work on Hwy. 50 at Stagecoach and the Hwy. 395 extension in Carson City. **Q&D** has work at the Reno-Tahoe Airport and Reno Stead Airport. **Sierra Nevada Construction (SNC)** is working on a waterline project for the town of Austin and a chip-seal project for Lyon County. **KG Walters** is working on a water-treatment plant for Washoe County.

For our members' convenience, effective April through October, the Reno office will be open every other Wednesday until 8 p.m. for late night.

Please join us for the District 11 Picnic on Saturday, June 29 from noon to 2 p.m. at Lazy 5 Regional Park (7100 Pyramid Highway, Sparks). Volunteers are encouraged to help. Tickets are on sale now. Call the Hall for more information.

From Elko

Work is getting busy! **Q&D Construction** is starting on the I-80 Immigrant Pass job and the Carlin tunnels. **Sierra Nevada Construction** is starting work on Crescent Valley Road. **Road and Highway Builders** is working on the Jiggs Highway near Lee and on the bridges at Immigrant Pass, where **Interstate Improvement** is a subcontractor. **Canyon Construction** is working at Newmont Mine and picked up the Phoenix Mine job near Winnemucca. **N.A. Degerstrom** is working at the Spirit, Rossi and Jerit Canyon mines. **Remington Construction** is working at Spring Creek School and the fire academy between Elko and Carlin. **Ames Construction** is working at Newmont Mine and in Eureka.

Elko's annual picnic will be held on Saturday, Aug. 3 at the VFW Hall. If you would like to help with the picnic this year, please contact the Elko Hall at (775) 753-8761.

For all of our **Newmont** members, the new contract books are in. Please stop by and pick up a copy if you have not received one from your job steward. The Elko office continues to hold **Newmont** membership meetings on the first Wednesday of every month and construction membership meetings on the second Wednesday of every month. We will also continue to have the office open for late night on the fourth Wednesday of the month.

From the JAC in Wadsworth

On April 23, the Northern Nevada Operating Engineers Joint Apprenticeship Committee (JAC) was a sponsor and exhibitor at the annual Building Women Career Fair, where women participated in hands-on sessions with each of the construction trades. Our Apprenticeship Program provided a mini-hydraulic-excavator simulator and a computer-simulated excavator. Third-step Apprentice **Jerry Reil** helped instruct the women and answer questions about the Apprenticeship Program. Journey-level Operator **Susie Williard**, who graduated from the Nevada Apprenticeship Program in 2010, also helped. The event was a success in promoting Operating Engineers as a career for women, and we received some good applications in the process.

The JAC also held a few classes recently, including First Aid and training in loader and dozer operation, gradesetting and welding.



Operator *Susie Williard*, right, helps with the mini-hydraulic-excavator simulator at the Building Women Career Fair.



Third-step Apprentice *Jerry Reil* helps an attendee at the Building Women Career Fair.



Excavator Operator *Frank Higgins* sets pipe for Sierra Nevada Construction on a waterline project in Austin.



From left: Foreman *Jeff McCarger* and Loader Operator *Chester Merrill* work for Sierra Nevada Construction.



John Helming backfills on a waterline project for Sierra Nevada Construction.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JUNE 2013

No meetings scheduled.

JULY 2013

30th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

30th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

30th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

31st District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

31st District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

AUGUST 2013

6th District 04: Suisun City
Veterans Memorial Building
427 Main St.

6th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

6th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

7th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

7th District 50: Clovis
Clovis Veterans Memorial District
808 Fourth St.

7th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

8th District 01: Burlingame
Transport Workers Union
1521 Rollins Road

8th District 60: Oroville
Southside Oroville Community Center
2959 Lower Wyandotte Road

8th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 15, 2013 at 1 p.m. at the following location:

Rancho Murieta Association
Lake Clementia Park
Rancho Murieta, CA (off Murieta Parkway)

TOWN HALL MEETINGS

June 2013

5th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

July 2013

3rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

31st District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

August 2013

1st District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

2nd District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Drive

3rd District 17: Hilo
Meeting and Picnic: 10 a.m.
Panaewa Park
100 Ohuohu St.

7th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

14th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

AFL-CIO provides \$5,000 scholarships

The AFL-CIO and Union Plus are offering a new scholarship to commemorate the 50th anniversary of the March on Washington, the famous gathering for Rev. Martin Luther King Jr.'s dream of equality for all. The scholarship will provide \$5,000 each to at least 50 talented high-school seniors from union families to help pay for the costs of higher education.

An application, including an essay, is required. For more information and to apply online, visit www.aflcio.org/scholarship.

The application deadline is July 1, 2013.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare

benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of April 2013 and have been determined eligible for Honorary Membership effective July 1, 2013.

| | |
|--|---------|
| Stanley P. Almeida District 17: Hawaii | 1588925 |
| Jaime Aranda District 11: Nevada | 1759119 |
| Robert J. Cheli District 10: Rohnert Park | 2182247 |
| Miguel Contreras District 04: Fairfield | 1534953 |
| William J. Eisensee District 01: Burlingame | 1647160 |
| Jim L. Grant District 10: Rohnert Park | 1123412 |
| Glenn A. Johnson District 99: Out Of Area | 1634813 |
| Julio Leos District 90: Morgan Hill | 1027985 |
| Philip Mendez District 99: Out Of Area | 1737486 |
| Donald E. Mitchell District 60: Yuba City | 1722319 |
| Mike Mocho District 11: Nevada | 1171835 |
| George Oshiro District 17: Hawaii | 1704163 |
| Ray Saenz District 50: Fresno | 1733018 |
| Gilbert G. Terrasas District 30: Stockton | 1578575 |
| Glenn P. Thorns District 30: Stockton | 1203668 |
| James Wilbanks District 90: Morgan Hill | 1091244 |
| Roy Y. Yoshikawa District 17: Hawaii | 1301516 |

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Trust Fund website gets new look, updated information

Take a look at the new and improved Local 3 Trust Fund website at www.OE3TrustFunds.org. The updated design makes it easier to find what you are looking for, such as information about your Annuity or Health and Welfare Plan. In addition, the new Pension factors and rules will be built into the Pension Estimator on July 1, so register now and get ready to find out what your Pension could be when you retire.

As always, if you need more information regarding your Health and Welfare Plan or Pension benefits, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Note: Hawaii, Nevada, Utah and the Public Employee Division do not have Health and Welfare data included on the secure portion of the website.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients is available online at www.oe3.org.

Notification – district office business hours

Please note that for 2013 there are new hours for “late night.”

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, “late night” will be as follows:

- November-March: Late night will be the fourth Monday of the month.*
- April-October: Late night will be the second and fourth Mondays of the month.*

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.
(All remaining Hawaii dates: June 3, June 24, July 8, July 22, Aug. 12, Aug. 26, Sept. 3, Sept. 23, Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)

*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

*In May, late night will be the second Monday of the month.

*In September, late night will be the first Tuesday and fourth Monday of the month.

* In October, late night will be the first and third Mondays of the month.

Correction: Retiree Tim Brune was misidentified in the May edition of *Engineers News*. We apologize for the misspelling.

District Picnic schedule for 2013

Burlingame District 01: Sunday, June 30
Fairfield District 04: Sunday, June 30
Rohnert Park District 10: Sunday, June 30
Nevada District 11 (Reno): Saturday, June 29
Nevada District 11 (Elko): Saturday, Aug. 3
Utah District 12 (St. George): *Already occurred*
Utah District 12 (Salt Lake City): Saturday, June 15
Hawaii District 17 (Maui): *Already occurred*
Hawaii District 17 (Big Island): Saturday, Aug. 3
Hawaii District 17 (Oahu): Saturday, Nov. 23
Hawaii District 17 (Kauai): Saturday, Aug. 31
Oakland District 20: Sunday, June 23
Stockton District 30: *Already occurred*
Eureka District 40: *Already occurred*
Fresno District 50: Sunday, June 9
Yuba City District 60: Sunday, June 9
Redding District 70: Saturday, June 22
Sacramento District 80: Sunday, June 9
Morgan Hill District 90: Saturday, June 29

Details for June District Picnics

District 50: Fresno Picnic Details
Sunday, June 9, 10 a.m. to 4 p.m.
Fresno County Sportsmen’s Club, 10645 Lanes Road, Fresno, Calif.
Menu: Tri-tip, chicken, hot dogs, beans, salad, rolls, drinks, ice cream
Cost: Adults: \$10; Retirees: \$5; Kids 10 and under: Free

District 60: Yuba City Picnic Details
Sunday, June 9, 11 a.m. to 3 p.m.
Butte County Fairgrounds, 199 E. Hazel St., Gridley, Calif.
Menu: Tri-tip, chicken, beans, salad, ice cream, beer, drinks
Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free

District 80: Sacramento Picnic Details
Sunday, June 9, 11:30 a.m. to 4 p.m.
Mather Regional Park Rotary Grove, 4111 Eagle’s Nest Road, Mather, Calif.
Menu: Tri-tip, hot dogs, hot links, chicken, beans, fruit, ice cream
Cost: Adults: \$10 in advance, \$12 at the door; Retirees and kids under 12: Free
Other information: Lunch will be served from noon to 2 p.m. Parking is free for the first 60 cars; then there is a \$5 fee per car.

District 12: Utah (Salt Lake City) Picnic Details
Saturday, June 15, 9 a.m.
Draper City Park (North Pavilion), 12450 S. 1300 E., Draper, Utah
Menu: Eggs, bacon, sausage, hash browns, doughnuts, fruit, juice, coffee
Cost: Families: \$10; Adults: \$5; Retirees: Free
Other information: Raffle tickets will be sold for an additional cost.

District 70: Redding Picnic Details
Saturday, June 22, 11 a.m. to 2 p.m.
Anderson River Park (Barbecue Area No. 1), 2800 Rupert Road, Anderson, Calif.
Menu: Pit-roasted beef cross-rib roast, green salad, barbecue beans, bread, fruit, ice cream, beverages

Cost: Adults: \$10; Retirees: \$6; Kids 6-12: \$4; Kids 5 and under: Free

Other information: Entertainment will include a raffle, band, dancing and games for the kids.

District 20: Oakland Picnic Details
Sunday, June 23, 11 a.m.
Martinez Waterfront Park, Joe DiMaggio Drive, Martinez, Calif.
Menu: Tri-tip, hot links, hot dogs, salad, garlic bread, corn on the cob, chili
Cost: Adults: \$10; Retirees and kids under 12: Free

District 11: Nevada (Reno) Picnic Details
Saturday, June 29, 1 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks, Nev.
Menu: Pork, chicken, beans, salad, rolls, melon, drinks, beer, ice cream
Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees: Free
Other information: Our Retiree Meeting will be held at noon. Lunch will be served right after.

District 90: Morgan Hill Picnic Details
Saturday, June 29, 11 a.m. to 3 p.m.
Delaveaga Park, 850 Branciforte Drive, Santa Cruz, Calif.
Menu: Tri-tip, chicken, hot dogs, watermelon, coleslaw, ice cream, soda, water, beer
Cost: Adults: \$10; Retirees and kids 12 and under: Free
Other information: There will be a raffle, a bounce house, face-painting and games for the kids.

District 01: Burlingame Picnic Details
Sunday, June 30, noon to 3 p.m.
Coyote Point Recreation Area (Eucalyptus Picnic Areas 1 and 2), 1701 Coyote Point Drive, San Mateo, Calif.
Menu: Tri-tip, salad, hot dogs, cake, soda, beer, lots more
Cost: Adults: \$12.50; Retirees and kids: Free

District 04: Fairfield Picnic Details
Sunday, June 30, 11 a.m. to 3 p.m.
Pena Adobe Park, 1 Pena Adobe Road, Vacaville, Calif.
Menu: Ribs, chicken, green beans, salad, rolls
Cost: Adults: \$10 in advance, \$15 at the door; Retirees: \$5 per couple; Kids 5-12: \$3
Other information: Lunch will be served from 11:30 a.m. to 1:30 p.m. There will be bounce houses, volleyball and a raffle at 2 p.m.

District 10: Rohnert Park Picnic Details
Sunday, June 30, 8:30 a.m. to noon
Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa, Calif.
Menu: Pancakes, eggs, bacon, sausage, orange juice, coffee
Cost: Adults: \$5 for members, \$7 for non-members; Retirees and kids: Free
Other information: Hot Cakes and Hot Rides – District 10’s Annual Pancake Breakfast Car and Motorcycle Show.



CIFAC's new role as county roadwork cop

We need your help!

By Steven Glenn Harris, CIFAC vice president,
with Cathryn Hilliard, CIFAC executive director

California has 38 million residents and 58 counties, with 35 of those counties being signatory to the California Uniform Construction Cost Accounting Act (CUCCAA) and 28 in Local 3's territory. Until Jan. 1 of this year, the CUCCAA signatory counties could perform *unlimited* road construction using their own forces – but not now.

I serve as your Local 3 representative on the Construction Industry Force Account Council (CIFAC) executive committee and board of directors and am the CIFAC vice president. I know firsthand that because of CIFAC's leadership and the help of a powerful construction-industry coalition, we were able to get a new law on the books that capped county road-commissioner work to 30 percent of its total from the previous year's force-account work as reported to the state controller's *Streets and Roads Annual Report*. We carefully avoided any conflict with our public-sector brothers and sisters by ensuring that they can still do all the county maintenance and emergency roadwork they do now. That means nearly \$150 million more in county roadwork will go out to bid this year statewide, with the majority being in Northern California. This will bring a lot more job opportunities to Local 3 members.

At CIFAC, we fight for job opportunities in the public-works construction industry every day. CIFAC was formed in 1977 as a non-profit coalition to create jobs by making sure public agencies in California put their work out to bid to the private sector. We think it's good for the industry and the public. The industry has the expertise and guarantees the work, and the public finds out how much the job is worth on the open market. (Public agencies forget about or leave out the hidden administrative and overhead charges when they calculate their job costs, and the public winds up paying much more than what is written in the accounting books.)

So why is CIFAC the new "county roadwork cop?" Because this is the first year for the new regulations, and there are sure to be uncertainties about how they work, which can result in slip-ups and possible push-back from some counties. With 36 years of experience, CIFAC is the only enforcement organization in the state that deals with the California Public Contract Code. We are the only entity that watches local governments and state agencies for violations and protects the private sector's right to challenge them. CIFAC takes action on behalf of our contractors and our union.

We are very successful at getting new projects put out to bid. CIFAC's field representatives have investigated about \$7 billion worth of new public-works construction projects in the past nine years, turning around about one quarter of those projects. That's a lot of work!

But we need your help! If you see counties doing roadwork and there are no contractors or OE3 members on the job, call CIFAC at (800) 755-3354. For the contact person in your area, please visit www.cifac.org and click on "Tools" and then "Field Representatives' Territory Map." Click on your representative's photo for more contact information. Northern California is a huge area to cover, and your phone calls are the key to success.

Staff Spotlight: Manny Pinheiro

Like any good operator with many years of service, 28-year member and Morgan Hill District Rep. Manny Pinheiro has stories to tell from some incredible jobs. He built tank targets for the Department of Defense in the early '90s as a stepping stone for Desert Storm and worked on the Granite Construction pipeline from the San Luis Reservoir to the San Justo Dam in Hollister and the Anderson Dam in Morgan Hill.

Pinheiro operated everything – "dozers, loaders, paddle-wheels, twin-engine scrapers, single-engine scrapers, blades, backhoes, excavators, slope-board dozers" – and was even a gradechecker before joining the Local 3 staff as a business agent in 2005, covering Monterey and Santa Cruz counties.

"One of the best decisions I made October of 1984 was joining Local 3," said Pinheiro. "It has been great to my family and me. I am very humbled and grateful to serve our members 24/7."

Pinheiro understands the importance of relationships, as he has developed many in the field and on staff.

"He is more than just a business agent to me," said member Dan Escobar. "He is a mentor."

Pinheiro got Escobar his first job with MCM Construction and "positively impacted my life," Escobar said.

"He has always been there for me like an older brother and goes out of his way to help people out."

This dedication resulted in Pinheiro's promotion to district rep. last year, a promotion he has not taken lightly.

"I try and treat people with fairness, firmness and consistency and be friendly," he said.

According to Morgan Hill Dispatcher Eddie Estrada, Pinheiro practices what he preaches.

"Manny is all heart. For him, everything is about the members," he said. "They can call him day or night, and he always gives each member 110 percent until he gets their problem resolved. The man truly has a heart of gold – he does anything for anyone, anytime."

Twenty-five-year member John Nolan, who currently works at Cemex in Monterey, agrees. With a combination of finesse and determination, Pinheiro "takes care of everybody," he said. When there was a contract issue at the plant, Pinheiro represented the members well.

"He did everything to explain what was going on," said Nolan. "He took the time to make sure we understood what we were voting on and made sure everybody saw the light in a tough situation."

Pinheiro is currently working on contract negotiations and "organizing the life blood of Local 3 for our district to gain market share."



Morgan Hill District Rep. Manny Pinheiro, right, and member Robert Dooley.

Member finishes Boston Marathon minutes before explosion

Tragedy won't stop him from running again

By Jamie Johnston, associate editor

At first, he thought it was part of the celebration, a cannon going off to commemorate the end of the 2013 Boston Marathon. After all, it's a huge accomplishment to not only qualify for the world-renown run through the city but to complete the grueling, 26-mile race at all.

"I heard it but didn't know what it was," 34-year member David Ferretto said about the explosions that occurred near the finish line of the Boston Marathon on April 15. Luckily, Ferretto finished the race about 20 minutes before the bombs went off. At the time, he was just two blocks away, headed back to his hotel with his wife, daughter and son-in-law, who had come to cheer him on along the course.



Member David Ferretto sports the medal and bib-number he received at this year's Boston Marathon.

Ferretto remembers seeing a lot of police at that time and admits it made him raise an eyebrow when he saw several Homeland Security officers "right by our hotel." But again, it wasn't that out-of-the-ordinary, because the Boston Marathon attracts hundreds of thousands of runners and spectators from around the world

every year, so heightened security is a must. Plus, his hotel was near the port, which is always under careful watch.

It wasn't until his daughter received a text-message from her in-laws that the runner realized something was wrong.

"We were kind of clueless," he said. "We got back to the hotel and watched TV to see what was going on."

As the horrific scenes from the event unfolded, Ferretto said the city remained surprisingly focused. Large events were shut down, the subway was closed and the city went on lockdown as the search for the parties responsible ensued, but despite it all, people seemed to keep their composure.

"It was kind of strange, because no one was panicked at that time," he said.

Ferretto believes this is a good thing, as the goal of terrorist attacks like this is to inflict terror, causing people to change their lives in fear of something else happening. Ferretto is grateful he and his family were not harmed in the tragedy and hopes what happened won't ruin the event.

"It [the marathon] is quite a deal for that city," he said. "It's tragic for the poor people who were injured or killed."

Ferretto chooses to lead his life free from fear and continues to enjoy his sport. He actually participated in a marathon in Big Sur just a few weeks after returning home to Nevada. (It's his favorite event.)

"We started doing marathons in 2008," he said about him and his wife, Jayne. Now that their kids are older, Ferretto said he has even more time to run.

"The wife and I just ran short runs around Reno – 5Ks and 10Ks," explained the District 11 member, but a marathon quickly became something he wanted to try. So he started with an 18-week training program.

Now, five years later, Ferretto has many marathons under his belt, including the world's largest, the New York Marathon, which he completed in 2011 in three hours and 34 minutes, and of course the impressive Boston Marathon, which he's completed three times!

Just to qualify for these runs, participants in Ferretto's age group had to be able to finish the event in at least three hours and 40 seconds, which is no easy task. (This year, he did it one minute faster, keeping an eight-minute-22-second-mile pace.)

This is quite the accomplishment, so much in fact that many fellow Operating Engineers simply don't understand why Ferretto would want to do it at all – a marathon is 26.2 miles, they say. But Ferretto, the owner/operator of Ferretto Excavation in Sparks, Nev., said it keeps him in shape.

"It seems to keep you healthier," he said. "It keeps the weight down, especially when you're sitting in a seat all day."

Plus, it gets you outside and makes you push yourself.

"You just have to have the drive to get out there," he said. "Take it one step at a time."

Running can be beneficial for many reasons. According to WebMD, benefits include improved cardiovascular health, lower blood pressure and cholesterol, a "revved-up" metabolism and, often times, a sense of self-esteem when you accomplish a personal goal. Running can also help clear your mind and strengthen your muscles, both your legs *and* your upper body, as you swing your arms and use your core.

However, it isn't for everyone. Always check with your doctor before starting a new exercise routine. If you do start running, remember to stay hydrated and stretch before and after to avoid cramping and injury.



Owner/Operator David Ferretto at his yard in Sparks, Nev.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Snap-On ratchet 1" along with handle. Comes with reducer from 1" to 3/4" and a couple of 1" sockets, 1-1/8" to 1-1/16". \$300 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21' Galaxy Weekender. Has a Cuddy cabin, small sink, ice box, depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. Runs very good. \$4,000 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 1958 Ford Thunderbird project car. V-8, 352 motor, bored 20 over - runs great! Power steering and auto transmission. 108,000 miles. Ford wheel covers/tubeless tires. No AC. Needs paint and electric work. \$5,200. Stockton/Farmington area, can deliver. (209) 607-7450. Reg# 2357541.

FOR SALE: 2004 30-foot Itasca Sunrise RV. Two slides. Bedroom and kitchen. Auto levers. Good tires. Immaculate condition. Auto satellite dish. Awning. 30,310 original miles. \$38,000 OBO. (707) 486-3717. Reg# 1058711.

FOR SALE: Two slot machines. More than 25 years old. Legal to sell. Quarter machines - one's a button machine (takes

1-2 quarters) and the other is a pull-handle machine (takes 1-5 quarters). Both in good working condition. \$700 for both. In Lodi. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: Budweiser Clydesdale horses with wagon - eight horses with two men and a Dalmatian on the wagon. Lights up. 6' long. Has a bubble on it. Hangs on a wall. Came out of the bar. No longer made. Only bars carried them. \$2,500 (worth anywhere from \$4,000 to \$6,000). (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: 1993 Case 580K backhoe - four in one bucket on front: \$18,500. 16' tilt bed car trailer: \$1,850. Three-point disk: \$500. (209) 509-5696. Reg# 1043556.

FOR SALE: Concord, Calif. burial plot. Memory Gardens. Eternal Rest 27-5. Fees paid. \$3,000. (916) 685-7948. Reg# 0987300.

FOR SALE: John Deere backhoe 302A. Parting out. Front axle, hubs and a few other parts. \$1,000. (916) 991-1530. Reg# 0486196.

FOR SALE: 3 bd/2 ba home on 25 acres with sunroom, closed-in deck. Dishwasher, smooth-top stove, refrigerator, washer/dryer, daylight basement, single-car garage. Fantastic view. 3,200 square feet, 30x40 shop. Barn, 1/4-acre pond. In Worley, Idaho, six miles to Lake Coeur d'Alene, three miles to bike trails. Horse trails. Owner will finance with good down payment. \$275,000. jendavleon@aol.com. (208) 686-0223 or (208) 659-5092. Reg# 0883658.

FOR SALE: 1999 Aerbus by Rexhall. 36' with two slides. V10 with a Banks system. Excellent condition. \$25,000. (541) 980-0715. Reg# 2049631.

FOR SALE: 2000 Safari Renegade. 300 cat with 6k, 37' with two slides. Excellent condition. \$27,000. (714) 745-1556. Reg# 2049631.

FOR SALE: Two Chevy Corvettes. One is a 1979 350 four-speed. Red on red. \$11,000 OBO. The other is a 2010 6.0 six-speed. Red on ebony. \$42,000 OBO. Extremely low miles on both. Also: A 1984 Chevy half-ton two-wheel-drive short-bed pickup hot rod. \$5,500 OBO. Set up to pull trailers for cars. Located in Nevada. (775) 778-0341 (evenings or weekends). Reg# 2704964.

FOR SALE: Hawk Panelmaster II model rpd35-2. Never been used. Paid \$3,400; will sell for \$1,300. Sokkia b21 automatic level 30x magnification. \$200. Reinforced red rosin paper. Two rolls 96" x 300' each. \$100 each roll. Call Jim at (925) 706-7847. Reg# 2398654.

FOR SALE: 1995 38' Country Coach Magna motorhome. Caprice floor plan with center door. Gillig chassis with air ride suspension and leveling. Cummins C8.3L with Banks Stinger package, Allison six-speed 3060 transmission. PowerTech 7KW generator driven by Kubota diesel. Several upgrades to coach. More information at users.sisna.com/cebula. 75,000 miles. \$55,000. (435) 201-1974. Reg# 2650010.

FOR SALE: Four wheels, no tires. 2008 Toyota Sequoia (Limited). Brand new. Five lugs. \$500. (209) 596-5647. Reg# 1875303.

FOR SALE: Deeded timeshare Westgate Resorts. In Las Vegas at Flamingo Bay. It is even years 1 bd sleeps four. Worth \$16,000; will sell for best offer over \$10,000. Being an owner, one can trade weeks for weeks at any Westgate Resort in the U.S., Canada, Puerto Rico, Virgin Islands and Hawaii. (435) 548-2211 or mlwiley@ubtanet.com. Reg# 1990042.

FOR SALE: 2000 Chrysler 300M. Has 70,000 miles. Great condition. Hunter green exterior, beige leather interior. \$4,250. (209) 948-4060. Reg# 1768795.

FOR SALE: Three burial plots in Garden of Peace at 1115 Midway in Chico, Calif. Will stack two caskets and two cremations in each plot. Current selling price is \$3,000; asking \$1,250 each. (530) 529-6989. Reg# 0994053.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo Penta outdrive. Trim tabs. Ship-to-shore power. Ship-to-shore radio. Depth finder. Lighted compass. Built-in battery chargers. Twin batteries. Anchor winch. Has cabin with stove, ice box. Table makes into bed. Enclosed bathroom. About 680 hours operating time. Always in covered berth at Clearlake, CA. \$4,000. (707) 838-2612. Reg# 1225979.

FOR SALE: Nissan Titan. \$13,200. Mileage: 53,400. Great condition. (415)

810-4742 or (510) 469-5851. Reg# 2222088.

FOR SALE: 28' 5th Wheel Jazz by Thor trailer. Sleeps six. Oven, microwave, TV, stereo. Very clean. One slide with awning. Jacks, cords, tripod, outside shower. \$13,500. (925) 938-9409 or (925) 519-5980. Reg# 1362373.

FOR SALE: Five old fruit jars of very old marbles. Lots of large shooters. Take all for \$440. (530) 223-4388. Reg# 0827031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1962 Ford F-600 flatbed with a power lift gate, 292 V-8, two-speed differential, side gates on flatbed. Great work truck. Previously used to haul up to four cords of firewood. \$500 OBO. (707) 374-2349. Reg# 2468103.

FOR SALE: Vintage 1961 30' Norwalk Cruiser. \$2,000 OBO. All mahogany wood. Twin Chrysler straight 6 engines. Sleeps six. Electric toilet and sink, kitchenette with two-burner stove, refrigerator and sink. Full back canopy with windows, 85-gallon fuel tank, 45-gallon water tank. Runs great. Berthed in Stockton, Calif. No trades. Contact Tom at (916) 524-7826 or Dan at (209) 470-7029. Reg# 1774822.

FOR SALE: Practically new 35' Gooseneck Flatbed Trailer. Includes 7,000-watt generator. Dovetail, winch, dually on each side, hauled up to 37,000 pounds, two Heavy Duty Dexter axles. Reduced to \$8,000. Contact Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: (By original owner) 2002 Centurion ski boat. Avalanch 22' V-drive. Merc Roiser 350, 315 horsepower. Low hours. Great shape. Lots of extras. \$25,000 OBO. Also: 2001 Thor Hurricane 34' motorhome. Ford V-10 gas engine. 4,020 miles. 12' pop-out, large bathroom, two roof AC units. 5 kw generator. Hydraulic leveling system. Sleeps six. \$33,000 OBO. (510) 303-5228. Reg# 2380873.

WANTED: Old Wild brand double right-angle prisms. Will pay top dollar. (775) 772-2028. Reg# 2286014.

FOR SALE: Consul propane gas refrigerator CB 2426. 7.8 cubic feet. 57" high by 24" wide by 27" deep. \$600. Livermore, Calif. (925) 373-7330. Reg# 1535217.

FOR SALE: '72 Ford 351 Cleveland aluminum intake manifold and water pump. Chrome valve cover. Mild Cam - Hedman headers billet aluminum pulleys. More than \$3,000 in parts. \$1,800 OBO. Also: Six Goodyear 245/70/19.5 load rang F tires (70 percent tread left). \$75 each. Call Jeff at (510) 303-5228. Reg# 2380873.

FOR SALE: 1946 Willys jeep project vehicle. Body, new fenders, new floor, tub good - no rust. Two frames, two motors with new springs and all running gear, one 4-cylinder motor, one V-6-231 already mounted in frame, numerous parts included. Located in Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. (916) 487-4846. Reg# 0486295.

FOR SALE 1000 Trails membership. 50 nights free camping per year. \$2,000 including transfer and dues until 4/01/13. (714) 846-6096 or (714) 287-6275. Reg# 0868839.

FOR SALE: 3 bd/2 ba home on two-plus acres in K Falls, Ore. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: Tompson Contender with two barrels. One .45 and one .44. Located in Arizona. (209) 969-7690. Reg# 0782724.

FOR SALE: 2004 Ford F250 XLT Super Duty, 6.0 Liter Power Stroke Direct Injection V-8 Turbo Diesel, 4X4, four-door, long bed, camper shell. 83,500 miles. Clean, great condition. \$19,000. Negotiable. In Redding, Calif. (530) 640-1153. Reg# 1332587.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. On a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; we will sell the pair for \$8,500. (650) 728-9298. Reg# 1107333.

Generations of surveyors at this year's competition

Story and photos by Jamie Johnston, associate editor



From left: Apprentice of the Year Cameron Walton and his father, Retiree Jimmy Walton.



Fifty-year member Bob Bryant and his employee, Daniel Linarez, attended the May 4 NCSJAC Hands-On Competition in Alameda.



From left: Apprentices John Westhafer and Jesse Rineer calculate the land adjustment and square footage for a problem at the May 4 NCSJAC Hands-On Competition in Alameda.

Fifty-year *active* member Bob Bryant once dreamed of getting an accurate measurement from just feet away as he worked as a Local 3 surveyor on projects in the early 1970s.

“Then there was this machine that could do it in 15 minutes,” he said.

On May 4, at the 23rd Annual Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Hands-On Competition in Alameda, he watched apprentices find the information in about five seconds.

“What’s a plumb-bob?” he joked, mentioning an old tool he used to use on a regular basis that’s rarely used today. “It’s like re-introducing a hand-crank on an automobile. Why learn that again?”

A lot has changed since Bryant completed the Apprenticeship Program in 1969 (he joined Local 3 in 1962), but he was still full of wisdom and helpful tips as he observed the new generation of young surveyors currently going through the program and participating in this year’s competition.

One of the competitors was Bryant’s employee, Daniel Linarez. Another was this year’s Apprentice of the Year, Cameron Walton, whose father, Retiree Jimmy Walton, is another longtime surveyor, starting the Apprenticeship Program in 1978.

“At first I thought it was surveying door-to-door,” admits Jimmy, who thought he’d be asking questions for social surveys. “I had to take back my nice pants and shoes for jeans and boots,” he said and laughed.

Although it was not what he initially expected, Jimmy was pleasantly surprised to find out what his job actually entailed and continued to do it until retiring in 2011. He is extremely pleased that his son is carrying on the tradition.

“I am so proud,” said Jimmy. “I could die now and I’d be happy, not just because I told him to do it but because he loves it.”

And love it, he does.

“I love working outside,” said Cameron. “I love math. I love the use of logic. You have to be practical. I love everything about it. I can’t think of anything specific.”

Cameron is honored to be the 2013 Apprentice of the Year and thanks his instructors for their support.

Support was the theme of the day, as there seemed to be just as many experienced veterans onsite as there were rookies. In fact, eight brand-new apprentices attended the competition just to see what the industry was all about.

“We have not even had our first class yet,” Apprentice Christopher Focht said of him and Apprentice Jose Albarran Cardenas.

Neither had Apprentice Rebecca Brennan, who’s hoping surveying is the right career-move to get the registered nurse out of the hospital and into the field.

Though he’s also new to the industry, surveying already seems to be a perfect fit for Apprentice Aaron Rowley, as he was the day’s Best Pacer, submitting an estimate that was only half-a-foot off the actual 385.7-foot distance! Looks like he’ll have a prosperous career.



New surveyor apprentices include, front row, from left: Maria Fragoso, Rebecca Brennan, Daniel Marshall and Christopher Focht. Back row, from left: Michael Rosecrans, Michael Hilber, Aaron Rowley and Jose Albarran Cardenas.

For more photos from this event, visit us online at www.oe3.org, click on the Engineers News tab and look for the NCSJAC competition in our photo galleries.