

ENGINEERS

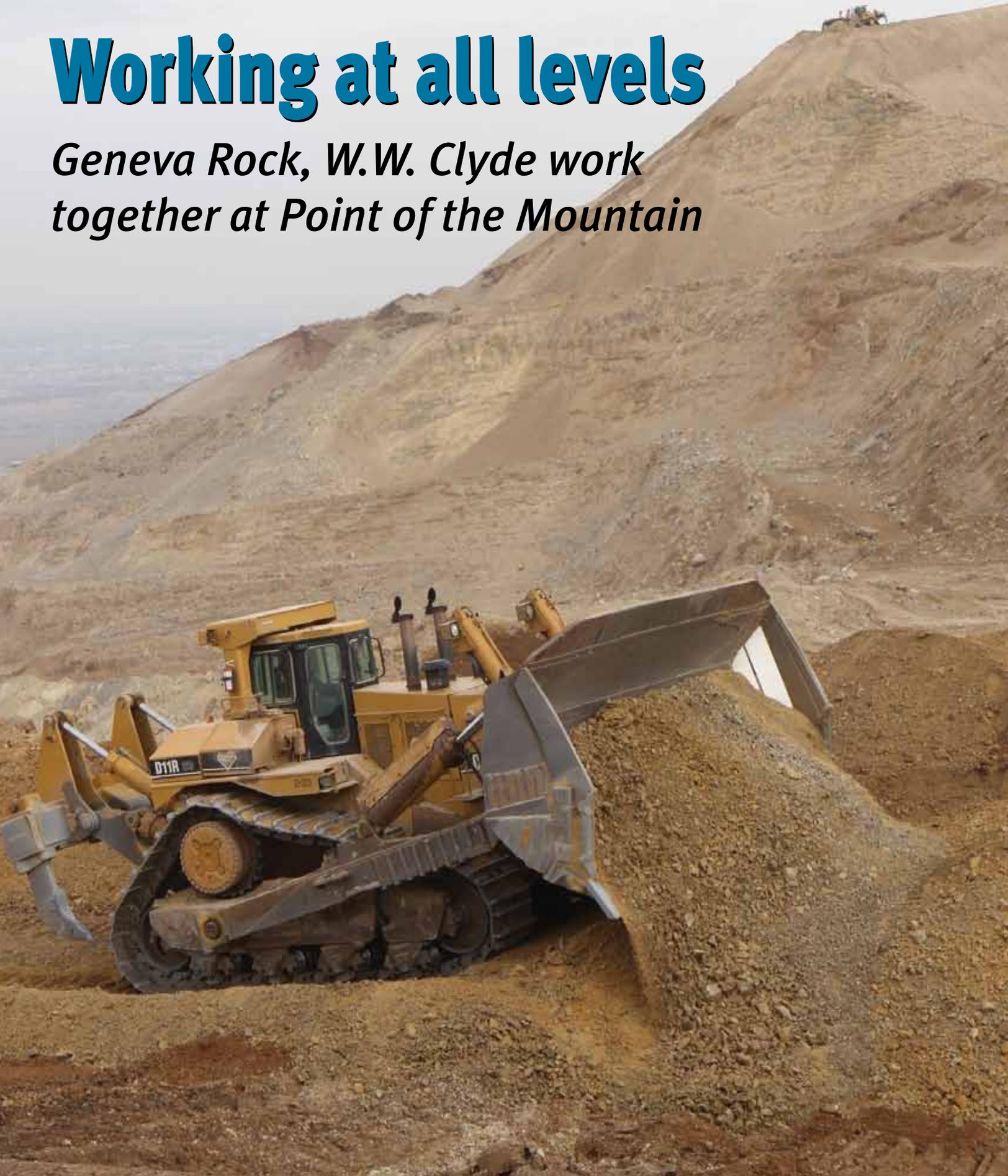
NEWS

Vol. 71, #5

May 2013

Working at all levels

Geneva Rock, W.W. Clyde work together at Point of the Mountain





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For The Good & Welfare

By Russ Burns, business manager

We must be part of progress

It's official: We are well into our work season. Projects that were buttoned up for the winter are opening up again, and new ones are starting. Now you have to ask yourself if you're ready. If the answer is no, your union offers incredible training in every state of its jurisdiction. Just pick up a phone and give your training center a call. (I've listed the numbers below.)

Trainings like the one the International Union of Operating Engineers (IUOE) recently held for pipeline stewards only makes you more marketable for when you get that dispatch call. I attended some of these trainings and was glad to see the good attendance. Let's keep it up.

Speaking of pipeline work, you'll notice it has increased lately, so any pipeline training you may have had was worth it! Fresno District 50 and Yuba City District 60 have some pipeline projects that will be highlighted here. Stay tuned.

Regarding the \$5 billion Keystone XL Pipeline (the 1,200-mile crude-oil pipeline from Canada to Nebraska), I want to assure you that we are working closely with the IUOE to make certain the project begins as soon as possible. Only a few key steps in the approval process remain, but environmental groups continue their illogical opposition. Visit our website at www.oe3.org more information.

It is unfortunate that some environmentalists will uphold their agendas above jobs that put food on the table. District 10's Willits Bypass has met much fringe opposition from these people, whose demands have been met (2,000 protected acres, creek restoration, etc.) yet they still continue to harass our workers. My hats off to the members who went to all the city council meetings and rallies to get this project going and to those who are working with this harassment going on. Progress happens whether you like it or not. We have to be a part of it to survive. The Willits Bypass will get built just like the Devil's Slide. (It was completed in late March.)

The union battle will continue. There will always be those who try to take away what is ours, whether it's by wrongfully operating our equipment or trying to stop a project. But our solidarity is our weapon. Use it. Get involved in your union and speak up when you see things going on at your jobsites that you know are not right. Together, we can get it right.

Congratulations to all of you who successfully completed the big Transbay Transit demolition in District 01. According to San Francisco Mayor Ed Lee, workers completed 55,000 hours of labor without any accidents. That's a stellar record, thanks to you! Now that the demo is done, more work to the tune of close to \$200 million will pour in for the new Transit Tower, which is just part of the massive billion-dollar Transit Center. This project will employ Operating Engineers for many, many years. Our successful track record on the demo only emphasizes the skilled nature of our craft. I thank all those involved. There is more work ahead!

Remember, attending your District Meeting or Retiree Meeting provides you the opportunity to get your questions answered regarding the Pension changes, Health and Welfare, the new Master Construction Agreement or anything else that may concern you. If you can't make it to a meeting, call your hall for answers. We work for you!

Also, summer is right around the corner, so please consider getting together with your district by attending your picnic. The officers hope to see you soon at one of these events. A list of dates and locations for these can be found on pages 11, 26 and 27.

Local 3 training centers

- California: (916) 354-2029
- Nevada: (775) 575-2729
- Utah: (801) 598-9878
- Hawaii: (801) 847-5523

From the Archives

This month back in 1969

In the May 1969 edition of *Engineers News*, Local 3's Technical Engineers Department reported an increase in hours and a positive work picture. Members were also excited about the new, "high-tech" instruments being used in the field. Then a job steward, Retiree Timothy J. Burne was pictured putting "the new Electrotape through its paces" on a project in Calaveras County. Resembling a large, 1980s stereo speaker attached to an even larger tripod, the device allowed operators to measure distances varying from 400 feet to more than 4-½ miles.

This was a big deal at the time, but oh how things have changed.

These days, GPS allows surveyors to read great distances from a device that communicates with satellites orbiting 12,500 miles above the Earth. There's even new equipment that incorporates the three different satellites used around the world and, when fully implemented, will allow greater numbers of satellites to be used, resulting in higher accuracy. Today, surveyors also use 3D laser scanners, and soon, gadgets like Google Glass (see back page) will allow us to see distances and get directions by just speaking a command.

There's no doubt we've come a long way since the '60s and '70s, but just like in 1969, the Technical Engineers Department is once again seeing an uptick in hours. (See page 18.)

Other signs that times have changed can be found in the May 1969 Swap Shop section, where a 1966 Chevelle (only three years old at the time) was being sold for \$2,000! The asking price for a black-and-white television that "needs switch" was \$20, and an Underwood typewriter was being offered for \$30.



In 1969, Job Steward Timothy J. Burne of Haight & Weatherby uses the "new" Electrotape at the Black Creek Cove subdivision between Tulloch Lake and Copperopolis in Calaveras County.



Report & Review

By Carl Goff, president

Read between the lines

Hasn't your mother ever told you not to believe everything you read? In today's politically charged environment, there is so much bias in the media and such a drive to sell newspapers and attract viewers that fact-checking is no longer required and spin is as common as dust.

I say this because a recent article published in *The Wall Street Journal* regarding multi-employer pension plans has created a stir among the membership, and I want to address the facts. The article states that a group of unions and employers have proposed undoing certain guarantees put in place by federal law that would cut benefits to existing retirees.

While this "news" article is spun at the beginning to make it sound like this affects all multi-employer pension plans (and sell newspapers), if you read the entire article, you will see that this proposal only affects "150 multi-employer plans ... headed toward insolvency." The proposal seeks to rewrite the Employee Retirement Income Security Act (ERISA) of 1974 for those insolvent plans "so that benefits for people who are already retired can be reduced."

Let me assure you that we are not one of those 150 plans in question, and therefore, none of this proposal affects us. As we have mentioned in past editions and at union meetings throughout our jurisdiction, our Pension is funded with \$3.1 billion. Our Pension is solvent. The recent changes we made, which are available online at www.oe3.org and were mailed to you in two separate letters, were to *avoid* insolvency. In fact, our Pension Plan is projected to go into the Green Zone by 2025. Only those plans that are in critical status and have been taken over by the Pension Benefit Guaranty Corporation (PBGC), meaning the government, are at risk of being impacted by this proposal.

Please be aware that *The Wall Street Journal* is run by media mogul Rupert Murdoch, a well-known, right-wing advocate. It would make sense that his newspaper would publish an article designed to inflict fear in union pensioners. This is why it's so important to research the facts. Pay attention to what you read, but don't always believe it. Read between the lines. If you see or hear something that doesn't sit right with you, give us a call.

We officers appreciate your questions every time, because this is how we all learn. This is how we get on the same page. So thank you to the membership for bringing this article to my attention. And please do note that, though charged with frightening claims about the security of retirees' pensions, it *does not affect us at all*.

For any questions you may have about the Pension or your other union benefits, please call the Fringe Benefits Service Center at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.



Dozer Operator Lee Montenegro creates a rock catchment for Maggiora & Ghilotti, Inc.



Oiler/Mechanic Pat Yount.



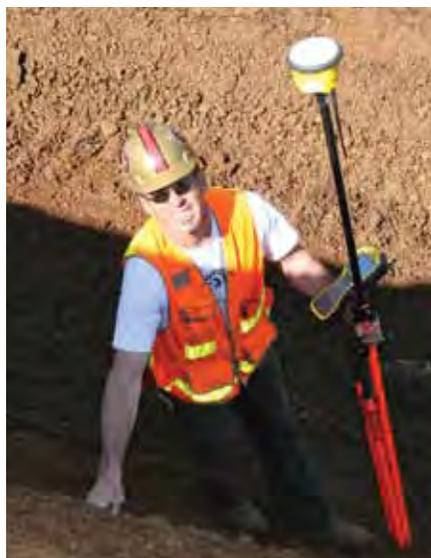
Maggiora & Ghilotti, Inc. Foreman Mike "Moose" Muzinich.



Blade Operator Sam Vassey utilizes GPS while working on a new parking lot for the Marine Mammal Center.



Apprentice Robert Kaehler has worked for Maggiora & Ghilotti, Inc. for six years.



Foreman/Gradesetter Jim Gobbi helps with the cut that will be delivered to fill the Fort Cronkhite Parade Ground Quarry.

Getting it done

Maggiora & Ghilotti, Inc. delivers Project Headlands with efficiency, skill



Story and photos by Mandy McMillen, managing editor

For some, Project Headlands is a dream job. The multi-million-dollar project designed to improve safety along Alexander Avenue near Sausalito along with other improvements to the Marin Headlands National Park is located along some of the most beautiful stretches of coast, with breathtaking views of the Golden Gate Bridge and miles of biking/hiking trails.

"I've taken hundreds of pictures," said Maggiora & Ghilotti, Inc. Foreman Mike McClure. The dozer operator is one of several foremen on the project and also one of several generations of Local 3 members. His view is a direct line to the ocean, as he and Compactor Operator Brooke Carter restore the park's old Fort Cronkhite Parade Ground Quarry to its original state.

However, for Excavator Operator Steve Hubert, the job is a bit more terrifying. He has worked in conjunction with fellow Excavator Operator Dennis Kapsas and Dozer Operator Lee Montenegro at dizzying heights above Alexander Avenue.

"I don't like to swing it [the excavator] around that way," said Hubert, as he laughed nervously and gestured to the far drop below.

"It's a little freaky," said Montenegro. "The road is barely wide enough."

When finished, this crew will have created a rock catchment at the base of the hill to protect traffic and widened the road for pedestrians who often bicycle across the Golden Gate Bridge and into Sausalito by way of a road that only gives them about 1 or 2 feet to maneuver.

Main contractor Maggiora & Ghilotti, Inc. will widen this road by 4 feet, add an MSE wall, improve sightlines, turnouts and general safety in the area north of the Golden Gate Bridge and provide maintenance and upgrades within the Marin Headlands National Park, explained company owner Scott Ghilotti.



Hillside Drilling Drill Operator John McNair stabilizes the anchors 75 feet to help widen Alexander Avenue.



Gradesetter Tim King performs some slope-staking, as operators return the old Fort Cronkhite Parade Ground Quarry to its original state.

Foreman/Dozer Operator Mike McClure gets views like this while improving the Marin Headlands National Park for Maggiora & Ghilotti, Inc.



Compactor Operator Brooke Carter fills the old Fort Cronkhite Parade Ground Quarry and will return it to its natural state.

“The park [Fort Cronkhite section] gets 5,000 to 10,000 visitors a day during peak season, many from school groups,” he said. “We will get them off the street completely.”

Other improvements include adding a new parking lot to the Marine Mammal Center, expanding maintenance yards in the Fort Cronkhite area and reconstructing and resurfacing new roadways throughout the park.

Work began in April and should continue well into 2014.

“We have to complete this part [widening Alexander Avenue] by June of this year because of America’s Cup,” he said.

But it shouldn’t be a problem for this crew, since the majority of operators have worked for the company for many years.

“I’ve got my core people,” said Ghilotti. “We’re ahead of schedule.”

Many of the operators onsite are seasoned veterans, such as Blade Operator Sam Vassey.

“He’s one of the best blademen in the industry,” said Ghilotti.

Several apprentices are getting schooled by the best, including Robert Kaehler and Dan Marsili.

“My whole family does this,” said Marsili.

Whether they’re on their first job as an apprentice or a company veteran, these operators are getting the job done with terrifying and beautiful views.

Project Headlands by the numbers

- Peak number of operators onsite: 20
- Base rock coming in: 18,000 tons
- Asphalt backfilled: 20,000 tons
- Project area: 40,000 yards
- Value of project’s second phase: \$11.4 million



Excavator Operator Steve Hubert works at dizzying heights above Alexander Avenue.



News & Notes

By Dan Reding, vice president

Explaining the Pension changes

I want to thank everyone once again for attending our March Semi-Annual. It was a great turnout, and we could not have asked for better weather. For those who didn't attend, the main topic that day was the changes to our Pension. By the time you read this, you all should have received a two-page letter from Local 3, which was presented at the Semi-Annual in a Power Point presentation, along with a multi-page letter from the Trust Fund.

The letter from the Trust Fund is long and can be confusing, which is why we showed the Power Point presentation and talked about the changes at the last round of District Meetings, explaining how they will affect our members. It's important to understand that we were only able to make the changes we did by going into the Red Zone and that by doing this, if all assumptions are met, we will get our Pension on a faster track to recovery.

The Power Point presentation showed that we have more money in the Fund today than we had at the end of 2008 as well as a higher funded percentage than 2011. However, the funded standard account or credit balance, which is the indicator of our Fund's performance as required by the Pension Protection Act (PPA), is what caused us to go into the red. Unlike the funded percentage, which is really straightforward, the credit balance is a confusing mathematical-actuarial assumption that has many moving parts and, according to our actuary, is a very poor indicator of a fund's status.

I have spent a lot of time and exchanged countless e-mails with our actuary in order to understand how the credit balance works and how to explain it to the members. The best explanation I have is that any return over 7.5 percent helps the credit balance, and any return under 7.5 percent hurts the balance.

For example, say our Fund made an 8.5 percent return – 1.0 percent over 7.5 percent. With our Fund at \$3 billion, 1.0 percent equals \$30 million. However, we can only recognize one-fifth of the \$30 million, or \$6 million, and that \$6 million gets amortized over 15 years. Considering interest, in the end, you only recognize \$680,000 to the credit balance for the first year. After five years, the credit balance will then add \$3.4 million every year to make up that \$30 million excess return.

Today, we're still seeing the negative impact of the 2008 losses on the credit balance. Again, the money (\$3 billion) is in the Fund, and the credit-balance numbers are used as an indicator. If these numbers go negative four years after a fund certifies, this puts it in the Red Zone, even if the fund is actually better funded than the year before. If we didn't make any changes, our credit balance was going to go negative within a four-year period. That's a very basic explanation.

We officers are not actuaries. We hire professionals who we believe have the best knowledge to work on our Funds. We do everything we can to bring the information to the members so they can better understand what's going on with our Pension and how the rules in the PPA, by law, affect us. Hopefully, the worst times are behind us. Again, we have had to make tough decisions, but today, work is coming back, our Health and Welfare Funds are growing and the Pension Fund has more money than it did in 2008.

We will continue to make changes when necessary, so the Pension will be here for every Local 3 member when he or she decides to retire. We will also continue to keep you informed.

Be safe!



Political Perspective

By Mark Kyle, director of government affairs and public relations

Making elections successful – Local 3's Volunteers of the Year

Attention! Elections are coming up.

In a number of our districts in all four states, there are upcoming local, municipal elections taking place this month and next. If your district office calls and asks for help with an election, step up to the plate and say, "Yes!" By giving just two to three hours over one or two weeks, we can collectively make an impact on an election. You'll also earn great awards.

As you've heard from me in this column and from the officers and district reps. at your District Meetings, when lots of members volunteer just a little bit of their time, we have a big impact on election outcomes at the local, state and federal levels. Typically, a member (and sometimes their family members) will come to the Hall to phonebank for just a couple of hours during a weeknight or walk a precinct to educate other union members for a few hours on a Saturday.

Believe me, these efforts get big results. Last year, we defeated anti-union Proposition 32 in California and got labor-friendly candidates elected to local and state positions in all four states. We had more than 1,000 members volunteer their time in 2012, and that's something to be proud of!

Most folks helped out once or twice, but some folks went above and beyond the call of duty and gave their time over and over again. Some folks volunteered more than 100 hours! We had active members, Retirees and apprentices participate. It takes everybody's help to see results.

At the quarterly District Meetings beginning this month, we will be giving one member from each district a Volunteer of the Year Award in recognition of the outstanding contributions made to Local 3's Voice of the Engineer (VOTE) program in 2012. Those chosen represent the best of the best in union volunteerism. They truly understand the power of participation. Please attend your District Meeting and celebrate with the rest of Local 3, as we acknowledge the selfless efforts of these model volunteers.

To those members listed below, we truly thank you. Your dedication only strengthens your union.

Local 3's 2012 Volunteers of the Year

- District 01 Desheng Bian
- District 04 Joseph "Tony" McGrath
- District 10 Joel Lanstra
- District 11 Michael Smith
- District 12 Frank Sunde
- District 17 Alan Kumalae
- District 20 Lou Trujillo
- District 30 Rod Barney
- District 40 Harry Herkert
- District 50 Justin Barnard
- District 60 Damien Geddis
- District 70 Curtis Brown
- District 80 Dan Kern
- District 90 Michael Busch

Again, on behalf of all of our Local 3 members, officers and staff, I want to thank these members for their outstanding contributions. Just remember: Next year it could be you!



Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Classes begin and end at the Ranch

Supplemental Related Training (SRT) classes have come to an end, and the five-week Probationary Orientation Period (POP) classes have started.

Forty-two apprentices and journey-level operators attended the March 18-April 19 SRT classes, which included training for backhoe, blade, equipment GPS, excavator, gradechecking, crane 3, loader and paving.

The first five-week POP classes were held at the same time, with 65 trainees in attendance.

POP classes are also going on right now (ending May 24), but there is time to sign up for future ones. The next sessions are May 28-June 28 and July 8-Aug. 9. These classes are scheduled anywhere from six to eight

weeks in advance, so please don't wait until the last minute to send your apprenticeship applications to the Rancho Murieta Training Center (RMTTC). For more information on classes and/or applications, please call (916) 354-2029.

I would like to thank all the employers, superintendents, foremen/forewomen and journey-level operators for their commitment to train apprentices. They are the future of our industry and will be the ones to carry on the Operating Engineers tradition long after we retire.

I would also like to thank the apprenticeship coordinators and training-center staff for all their hard work and dedication throughout the year!

Have a safe work season.



A recent SRT loader class includes, from left: Instructor Jenny Crist, Andrew Modar II, Curtis Alexander, Dennis Donahue, Chad Talaska and Terrence Long.



From left: Edward Strother, Matthew Cheadle, Ronan Hanley, Michael Sharpe Jr., Candace Leier, Hesilani Otutoa (kneeling) and Instructor Jim Baldrige participate in a recent backhoe class.



SRT paving class students include, from left: Ashleigh Hodoh, Karen Bucher, Monica Balderrama, Instructor Rob Sharples (kneeling), Sean Burke, Richard Cardona and Andrew Smeck.

FIELD PERSPECTIVE: What the members are saying

There are a lot of Local 3 functions coming up, from picnics to District Meetings. Which one is your favorite?



"They're all good really."

- Don Maland, 63-year member



"The Semi. It's more centered around meeting people and discussion. Once you lose your participation in your union, you don't have a unified body anymore."

- Tom Salmon, 35-year member



"The Semi. I enjoyed that because of the information."

- Frank Anderson, 11-year member



"The picnics. You run into people you haven't worked with for years."

- Steve Carney, six-year member



"District Meetings. You find out what kind of work is going on and what's happening in your area."

- Ron Roenspie, 16-year member



Public Employee News

By Carl Carey, director

PERB files complaints ... and a short goodbye

On the eve of Proposition B going to the voters in San Jose, several labor organizations filed charges against the city with the Public Employment Relations Board (PERB) for many reasons, including failing to negotiate in good faith. This past week, the PERB issued four – that’s right, *four* – complaints against the city.

The fact that the complaints were issued is not what is surprising. What befuddles me is San Jose Mayor Chuck Reed’s attitude regarding the complaints. He called the PERB irrelevant, and then in an interview with a local radio host, he replied to a question about these complaints by saying he expected nothing else, since the PERB is made up of pro-labor board members.

Along with everything else the mayor hasn’t gotten correct over the past months, he blew it on this one too. The complaints were not issued by the board members but by attorneys who are employed by the PERB to investigate allegations of this nature. They make a decision on the facts presented by either filing a complaint or issuing a warning letter advising that the allegations cannot be sustained. As I have said in the past, the citizens of San Jose and the dedicated employees serving them deserve more than this arrogant attitude.

Enough about Reed! There are more pleasant topics to talk about. For instance, effective June 1, Business Rep. Rick Davis will be taking over my position as Public Employee Division director, due to my retirement effective May 31. Davis has been with Local 3 for almost eight years, working primarily out of the Sacramento District office. Like a lot of our business representatives, Davis comes from a law-enforcement background and was involved as a Police Officers Association (POA) board member. He has worked with the Service Employees International Union (SEIU) and the Police Officers Research Association of California (PORAC) as its training manager.

While working with Davis over these past years, I have found him to be dedicated to the members he represents and to the union itself. He is a no-nonsense kind of guy who will tell you not what you want to hear but the truth. He is well-thought-of throughout Local 3, and I know he will do a great job.

As for myself, I leave this position and my years of service with the union with many fond memories and friends. To the membership I have had the honor and privilege of representing, the staff and the officers of this great union, I wish you all the best and thank you for being a part of my life and allowing me to be a part of yours. Best wishes, and God bless!



Business Rep. Rick Davis will become the Public Employee director on June 1.

Coalition unites many with common cause

By Michael Eggener, business representative

With the city of Stockton’s bankruptcy case continuing, a group of unlikely allies has come together, creating a labor coalition between all Stockton employee bargaining units. The Stockton Labor Coalition represents about 1,000 employees in nine separate groups who are represented by five representatives. The coalition’s goals include working together on common issues, such as pension and medical benefits. Its members share information and watch out for each other.

The idea of the coalition came from Senior Business Rep. Joe Santella, a former city of Stockton employee, and Stockton Fire Captain David Macedo. It became a reality during the Assembly Bill (AB) 506 pre-bankruptcy mediation. Santella has been the driving force and lead negotiator for the Local 3 bargaining groups during this bankruptcy process. (Local 3 has four separate bargaining units within the city of Stockton.)

The Stockton Labor Coalition recently held a strategic planning session at the District 30 Hall to discuss communication between labor groups and with the city, along with getting through bankruptcy and moving down the road to recovery.

In early April, a judge declared that the city of Stockton was eligible for bankruptcy. At the time of this writing, specifics are still unclear, but the case may have huge ramifications for all public employees throughout the United States.

For more information on this and other union business, please keep in contact with your district and your union rep. Attend your District Meetings and get to know your brothers and sisters at your District Picnic.



The Stockton Labor Coalition meets at the Stockton Hall.

Finally – positive negotiations!

By Mike Minton, business representative

The District 60 Public Employee Division is busy with negotiations for successor Memorandums of Understanding (MOUs). It appears the economy has improved, so we expect things to go well. Instead of just trying to hang on to what we already have and dealing with employee takeaways, we are negotiating benefit and salary increases.

We just concluded negotiations with the Linda Water District, which ended with a multi-year contract and a Cost-Of-Living Adjustment (COLA) each year with a minimum yearly salary increase set at 2.5 percent. If the COLA is higher, employees would receive a bigger increase. It is also worth noting that we gave nothing up in the contract.

The Olivehurst Public Utility District also appears to be on the road to economic recovery. The district just brought its fire department back, after it was removed two years ago due to budget cuts. Now the district has three firefighters for at least two years.

We are in the process of concluding negotiations with the city of Marysville, and at the time of this writing, it appears we will settle with longevity-pay increases of 1 percent at 10, 15, 20 and 25 years. City employees have never had a longevity increase before. We also re-worked health-insurance benefits so employees with families can receive close to what they had at a much more affordable rate.

The Marysville Joint Unified School District concluded with a good contract, and by the time you read this, we will have taken it to the members for ratification – a first in many years. We settled with a multi-year contract, which provides a 3.8 percent salary increase, a boot allowance and a drop from 15 to 12 years for the time it takes to reach maximum accrual for vacation.

I hope this trend continues with the other eight bargaining units that I will be opening negotiations for soon.

Don't shoot the messenger

By Gregory C. Ramirez, business representative

It's hard to believe we are already in May. Where did the time go? The negotiation season is in full swing, and at the time of this writing, I'm expecting contentious negotiations in Sierra County. Last year, the county moved to impose a contract, and we almost went to the end of the fact-finding process. Fortunately, we were able to agree on a mediated contract. Unfortunately, Sierra County officials' attitudes toward employees and its financial affairs continue to spiral down, so we have an even tougher environment in which to negotiate.

Negotiations in El Dorado County have also started, and I am encouraged by the relationship that Local 3 has been able to develop with the county's new Human Resources (HR) staff. Over the past 10 months, Local 3 has been able to work with HR to resolve several issues, and we continue to work well together. Hopefully we can carry that spirit of cooperation to the negotiation table for the Corrections, Probation and Trades and Crafts bargaining units. In comparison to the other counties I represent, El Dorado County is the most complex, because the members work at different sites and have different schedules.

As you wait to hear from the union and your employee representatives about what's going on during bargaining, try to keep in mind that your bargaining-team members are volunteers; they aren't paid to sit at the table, strategize, agonize, analyze and bargain on your behalf. They are at the table representing you because they've made a commitment to you and Local 3 to try and advocate for shared goals and principles.

When talking with your representatives, treat them with respect, even when they're sharing information that you don't agree with or don't find interesting. (Don't shoot the messenger!) Keeping communication between you and the bargaining team as comfortable and professional as possible will ensure that you are informed of what is happening.

The goal of each bargaining team is to negotiate the best possible contract and then let the membership vote. Remember, our strength at the bargaining table is largely dependent on the unity and participation of each bargaining group.



From left: Sierra County OE3 members Kathy Whitlow, Miriam Dines, Bryan Davey, Diane Anthony, Brandon Pangman and Lee Brown bring out the big gun for bargaining!

REMINDER: I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail (gramirez@oe3.org) from your personal e-mail address with the following information: Your

full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.





Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

OE Federal: The perks of membership

Choosing a financial institution that you can trust is difficult in today's world. Therefore, we are honored that as a member of OE Federal, you have placed your trust and financial well-being in us. For that reason, we make it our top priority to ensure that the products and services we offer our members are for real-life needs.

With summer right around the corner and plans that are sure to have you and your family out in the fresh air, the last thing you need to worry about is paying unreasonable fees or payments on loans that have sky-high rates. OE Federal has a variety of accounts that can help ensure you and your family make the most of the summer season.

Checking accounts. You see ads for free checking all the time, but do you really have free checking? Unfortunately, most banks have hidden fees tied to their free checking accounts. At OE Federal, free checking is truly *free*, with no hidden fees or surprises. We offer all the conveniences you need, including free online banking and mobile banking. Visit www.oefcu.org for more information.

Youth checking. Youth accounts are a great way to teach children the importance of money-management. By providing

your children with the freedom and tools to manage their own funds, they can learn how to become financially responsible adults. Open a youth account for your child or grandchild today and give them the tools they will use for a lifetime. Our youth accounts come with free parental-account supervision, so you can easily monitor your child's account.

Auto and recreational vehicle loans. As the weather warms up, summer traveling becomes more popular. If you are in the market for purchasing a recreational vehicle, see OE Federal first! Whether you're purchasing a boat, ATV, RV or motorcycle, we have the perfect loan to fit your needs.

Real estate. As your financial partner, we have a dedicated real-estate team that is not only your personal loan officer but also your mortgage advocate. Our in-house Real Estate Department is comprised of experienced, friendly and knowledgeable staff. If you're in the market for a new home or second home, or if you want to refinance your current high-rate mortgage, contact us today. We'll find the loan option that fits your needs. Our real-estate experts are here to answer all your questions at (800) 877-4444, ext. 4110.

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Fringe Benefits

By Charlie Warren, director

Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the United States Armed Forces, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under the federal law.

Military service after your contribution date

After your contribution date, if you are absent from covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994.
- You satisfy the USERRA's advance notice to the employer (or Trust Fund Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

Length of Military Service	Reemployment Deadline
Less than 31 days	Within one day after discharge (allowing travel time, plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to the Pension *Summary Plan Description* booklet or contact the Fringe Benefits Service Center at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.

District visits

There are no district visits scheduled for the month of May. Visits will resume on June 5 and follow the regular schedule.

Get ready for the Retiree Picnic next month!

Mark your calendars for the upcoming Retiree Picnic on Saturday, June 1 at Lake Clementia Park in Rancho Murieta, Calif. (From Hwy. 16, turn onto Murieta Parkway and check in at the security gate.)

Come up Friday at noon and stay until noon on Sunday, if you wish! If you plan on coming in your self-contained motorhome or trailer, call the Fringe Benefits Office at (800) 532-2105 by May 15. Motorhomes and trailers cannot be accommodated at the picnic site.

We'll see you there!

Retiree Association Meetings

The Retiree Association Meetings start this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

MAUI Sunday, May 5 VFW Hall 1136 Ulunui Drive Kihei, HI	11 a.m.	MARYSVILLE Thursday, May 9 Marysville Elks Lodge 920 D St.	2 p.m.
OAHU Monday, May 6 Operating Engineers' Building 1075 Opakapaka St. Kapolei, HI	2 p.m.	OAKLAND Tuesday, May 14 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.
KAUAI Tuesday, May 7 Kauai Beach Resort 4331 Kauai Beach Drive Lihue, HI	6 p.m.	CONCORD Tuesday, May 14 Centre Concord 5298 Clayton Road	2 p.m.
MODESTO Tuesday, May 7 Tuolumne River Lodge 2429 River Road	10 a.m.	SUISUN CITY Tuesday, May 14 Veterans Memorial Building 427 Main St.	2 p.m.
STOCKTON Tuesday, May 7 Italian Athletic Club 3541 Cherryland Ave.	2 p.m.	AUBURN Wednesday, May 15 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	10 a.m.
EUREKA Tuesday, May 7 Labor Temple 840 E St.	2 p.m.	ROHNERT PARK Wednesday, May 15 Operating Engineers' Building 6225 State Farm Drive, Ste. 100	10 a.m.
KONA Wednesday, May 8 Courtyard Marriott (King Kam) 75-5660 Palani Road Kalilua-Kona, HI	11 a.m.	SACRAMENTO Wednesday, May 15 Operating Engineers' Building 3920 Lennane Drive	2 p.m.
CLOVIS Wednesday, May 8 Clovis Veterans Memorial Building 808 Fourth St.	2 p.m.	UKIAH Wednesday, May 15 Hampton Inn 1160 Airport Park Blvd.	2 p.m.
REDDING Meeting and Potluck Wednesday, May 8 Frontier Senior Center 2081 Frontier Trail Anderson, CA	1:30 p.m.	BURLINGAME Thursday, May 16 Transport Workers Union Hall 1521 Rollins Road	10 a.m.
HILO Thursday, May 9 ILWU Local 142 Hall 100 W Lanikaula St.	11 a.m.	NOVATO Thursday, May 16 Best Western Novato Oaks Inn 215 Alameda Del Prado	2 p.m.
FREEDOM Thursday, May 9 VFW Post 1716 1960 Freedom Blvd.	10 a.m.	RENO Wednesday, May 29 Operating Engineers' Building 1290 Corporate Blvd.	2 p.m.
MORGAN HILL Thursday, May 9 Operating Engineers' Building 325 Digital Drive	2 p.m.	SALT LAKE CITY Thursday, May 30 IBEW Hall 3400 W. 2100 S.	2 p.m.

A 'mission' to create jobs

Story and photos by Mandy McMillen, managing editor

In San Francisco's Mission Bay, there is an 11-block radius of development work that is booming like a bass drum. In fact, if you stand smack-dab in the middle of this area, you can turn 360 degrees and see work from every angle.

Members who are a part of this giant residential project with McGuire and Hester, Foundation, C.F. Archibald, Tennyson Electric and Shooter & Butts are very conscious of what it means: A better economy and more opportunity for all. An onslaught of residential work also means an improvement in the private market, which is another sign of better times.

"It's like it was seven years ago; things are really booming," said 11-year member Trevor Walshe. "I love it!"

Even the residents and tourists passing by can't help but get excited about it all.

Walshe was once a tourist of San Francisco himself, but after visiting it in his 20s from Europe, he stayed. More than 20 years later, he is still a proud resident of the city and an even prouder member of Operating Engineers.

Surveyor Justin King with F3 Land Surveying is also caught up in the excitement of all the new development work in District 01.

"We're working on the indicator piles for block 13 west," he said, which will be a 13-story residential building with retail around its perimeter. "There are about 600 piles. It's an early job."

Early is good, since it means more work for longer. Oiler Don Capone, who is working on a residential development at Fourth and Channel streets, hopes to stay on for awhile.

"It's my first day," he said, while keeping track of a Rapid Impact Compaction (RIC) machine.

Member Glenn David Mahan Jr. with Tennyson Electric has been on the job for five months. He and his crew are working on the joint trenches in conjunction with the Muni that will eventually service the high-rise apartments going up all over.

These residential projects are in such close proximity of one another that it's hard to see where one ends and another begins. The same is true for all of the different companies.

McGuire and Hester's Rich Murphy, a 30-year member, was digging trenches between blocks two and 13 beside C.F. Archibald's third-step Apprentice Monica Almendarez, who was working on Fourth and Channel streets. Not far from them, Greg Winters was compacting soil on blocks 11 and 13.

Right now, San Francisco has something for just about every operator!

"Work's been good," said Mark Dimas, a 32-year member with C.F. Archibald.



Loader Operator Emilio Vela works on joint trenches for Tennyson Electric.



From left: Operators Glenn David Mahan Jr. and Emilio Vela work for Tennyson Electric.



McGuire and Hester Foreman David Floyd is very complimentary of his crew.



Yardley Walle backfills for McGuire and Hester.



Blade Operator Mark Dimas works for C.F. Archibald.



From left: Surveyors Justin King and Toby Evans work for F3 Land Surveying.



Mini-Excavator Operator Trevor Walshe is a San Francisco resident.



RIC Machine Operator Ken Winters deals with leftover fill from the Great San Francisco Earthquake of 1906.



Oiler Charles Hammons assists compaction.



Jose Arias works on the planter boxes for a residential complex near block 11 for Shooter & Butts.



Excavator Operator Rich Murphy, with McGuire and Hester, digs a trench.



Oiler Don Capone on his first day.



Apprentice Monica Almendarez.



RIC Machine Operator Greg Winters improves the soil for roads on blocks 11 and 13.

New aggregate plant employs Operating Engineers



Nine-year member Mitchell Winegarn stockpiles ¾-inch base.

Sunol Aggregates, a subsidiary of Oliver de Silva, Inc. (ODS) located in Dublin, Calif., took over the lease of a 325-acre site owned by the city and county of San Francisco, part of the San Francisco Public Utilities Commission (SFPUC). The property is composed of an alluvial deposit, roughly 300 feet deep, and has been mined by many producers since the mid-1950s. This site will, in part, help replace two former sites that were operated by ODS in the East Bay – Dumbarton Quarry and La Vista Quarry. Sunol Aggregates will service the East Bay market out of this operation for the next 30 years.

The plant's concept and design involved the entire facilities team as well as outside consultants and technical experts with years of experience in the production of high-quality construction aggregates. The new plant uses several washing and agitating stations, and material can be blended between manufactured and natural stations with little to no re-handling needed.

Operating Engineers were responsible for all phases of the project, which included demo-ing the old site and building the new one.



From left: Heavy Duty Repairer (HDR) Tad Holland and Plant Operator Mike Hiller.

The first phase of the project started in November 2011 and involved erecting the primary processing section of the plant, including a jaw crusher and rotary scrubber. This was all done while the former producer was still working onsite.

The second phase of the project started in January 2012.

The existing plant was dismantled, and several pieces of equipment were either listed for sale or recycled as scrap steel. After the existing plant was removed, a new underground-drainage system was installed, the plant site was graded for proper drainage, the high-voltage electrical system was continued across the site and concrete crews began the layout of the many equipment stations.

The plant's electrical system is state-of-the-art, including four strategically placed motor-control centers that house individual motor starters, Variable Frequency Drives (VFDs) and soft starts for the more than 150 pieces of equipment. The VFDs allow the plant operator to control the speed of feed conveyors, crushers and water pumps onsite, which varies the amount of electricity required to operate the plant and gives more flexibility as to what products can be produced. The entire electrical system is tied together via a fiber-optic backbone that allows the plant operator to see different parameters of the equipment from the control room located 35 feet in the air, in the center of the plant.

Attention to safety was a priority from day one for the Sunol Aggregate management team. With an aggressive schedule and several crews working long hours, the project was completed with no time lost to accidents among the many subcontracted trades used onsite.

Now that the plant is up and running, a D10R is responsible for starting the material flow by pushing it to a re-locatable dozer-trap feeder, a technology used by a number of producers in the area. Material is then conveyed through a primary crushing circuit where it is sized for the 10-by-25-foot rotary scrubber, the primary washing piece of equipment. From there, material is sorted into three types – coarse aggregate for asphalt, fine aggregate for concrete production and sand, which is pumped to the sand-processing section of the plant. Ten radial conveyors rolling on concrete runways stack the finished product for load-out to customers.

And the best news: All employees at the plant are Operating Engineers!



Dozer Operator Mike Fritzler pushes material to the hopper to feed the plant.

Some spring reminders

By Bob Miller, ATPA senior account executive

District Visit Program

The District Visit Program continues to be very popular throughout Northern California. Often, the Associated Third Party Administrators (ATPA) and Fringe Benefits staff have back-to-back appointments. Members and spouses appreciate the opportunity to discuss Fringe Benefits issues and get their questions answered without having to deal with multiple phone calls or a trip to Alameda.

For example, a Retiree and his spouse needed some medical bills reviewed and had questions about Pensioned Health and Welfare. They called Yuba City District Secretary Michelle Taylor and scheduled a time to meet with an ATPA representative. Held at the Hall, it was a short drive for them to come into the office. Over coffee, they spent about an hour going over a stack of bills and cross-referencing them with the Explanation of Benefits (EOB) statements they had received. It turned out that all was in order after everything was examined and explained. The Retiree's wife was also concerned about continuing medical coverage if her husband passed away and learned that the Plan provided surviving-spouse coverage that was basically the same as the Pensioned Health and Welfare Plan. Since they were on Medicare, she was relieved to find that the cost of the surviving-spouse coverage would be slightly less than the \$250 per month they were currently paying. As they left the Hall, the Retiree said, "I can't get around so well anymore, and I have trouble hearing on the phone, so this visit was a real convenience to me, almost a necessity."



Dan Elwell and his wife, Cheryl, get some questions answered during a recent district visit.

You too can get your questions answered! Please see our schedule below.

Medicare Part B

Remember that the Pensioned Health and Welfare Plan requires enrollment in Medicare Part A (the hospital portion) and B (the doctor portion) upon reaching age 65. Sometimes members neglect to sign up for Part B because there is a cost, and as a result, they have an unpleasant surprise when medical bills come. Without enrollment in Part B, the participant must pay the first 80 percent out-of-pocket that Medicare would have paid had they been properly enrolled. Please remember to enroll in BOTH Medicare parts A and B.

District Visit Program schedule

MAY		JULY	
No visits due to Retiree Meetings.		2	Rohnert Park
		3	Eureka
		9	Burlingame
JUNE		10	Oakland
4	Rohnert Park	11	Fairfield
5	Eureka	16	Redding
11	Burlingame	17	Yuba City
12	Oakland	18	Sacramento
13	Fairfield	23	Stockton
18	Redding	24	Fresno
19	Yuba City	25	Morgan Hill
20	Sacramento		
25	Stockton		
26	Fresno		
27	Morgan Hill		

Apprentice saves the day for Hayward children



Skid-steer Operator Jason Kenyon uses an auger bit to drill holes for playground equipment in Hayward.

When fourth-step Apprentice Jason Kenyon got a call from Dispatcher Phil Deeff about the Eden Area YMCA needing an operator to volunteer to help build a playground, he didn't hesitate. The District 20 apprentice had been on the out-of-work list for six weeks and lived in nearby Fremont, so he was more than willing to help.

According to YMCA Branch Operations Director Jackie Flynn, "I called the Operating Engineers Local 3 on the advice from a friend who said there would be good people there, willing to help. I was not disappointed. Every single person with whom I spoke to was not only willing to help, but I actually had follow-up calls to ensure that I had indeed been helped."

The scheduled playground-build was a big deal to the Hayward community, where the YMCA children designed the playground to be built with help from the YMCA, Shutterfly (a foundation that supports education and family wellness in communities), KaBOOM! (a non-profit dedicated to saving children's play) and local volunteers.

"They needed someone there the next day," said Kenyon, who showed up early.

"He jumped in to help the prep crew before the skid steer even arrived," said Flynn. "When some targeted holes were perceived to be too close to lines for the use of heavy equipment, Jason got right down there with everyone else and started digging manually. He gave 200 percent to the job, had a fantastic, upbeat, 'can-do' attitude and was a credit to your membership."

While Kenyon may have helped the project tremendously, he got back so much more from volunteering.

"You can never do enough good things," he said. "It felt great to help, and all the kids were around."

He also gained some confidence. As an apprentice, you move around from job to job, and "you're the new guy all the time," which can be hard, he said. "This [volunteering his time on the playground] was the best thing for my confidence. I realized equipment is the same thing everywhere, which really helped me out a lot."

The saying "no good deed goes unnoticed" may have some truth to it. Two days after Kenyon volunteered, he was dispatched to a pipeline job for Steve P. Rados.

The new playground will provide more than 750 children in the Hayward Community a safe place to play (no playground existed before) and includes benches, raised plant beds, a bocce-ball court and shade and seating structures.

Working at all levels

Geneva Rock, W.W. Clyde work together at Point of

Story by Mandy McMillen, managing editor; photos by Dominique Beilke, art director

It's windy and dry, but the sights can be breathtaking for operators working on the Geneva Rock belt-line project at the company's Hansen Quarry. They maneuver through mountainous terrain at incredible heights.

Located at Point of the Mountain, Local 3 members with Geneva Rock Products, Inc. and its sister company W.W. Clyde & Co. are responsible for adding about 2,400 feet of 60-inch-wide conveyor belt to aid in the quarry's efficiency.

According to Hansen Manager Ed Clayson, the width of the conveyor belt is an unusual size, but Geneva Rock is an unusual company.

"[It's] one of the richest sand and gravel resources in the state of Utah," he said.

The belt line is being added because mining on the mountain has gotten so high. When the project is

finished, mining will be broken up between the upper half of the mountain and the lower half.

To make this happen, members must cut through mountain and snake three sections of belt through different levels, including some at 19 percent grade. They are also creating a high bank for dust control.

The conveyor system will be much more efficient and less expensive than pushing dirt down the mountain with dozers, especially when you factor in the price of diesel fuel, noted W.W. Clyde & Co. Foreman Kevin Roseman. The project has been a good one for his crew.

"It's good work while the economy is slow," said the 13-year member. "We're making some folks some paychecks."

They're also saving the company money by ensuring that the cut matches the fill. This means that the amount

of materials taken is entirely to fill the hole, which helps control overall costs.

A similar effort is being done by other operators and the company is looking for the member to complete the project.

"It works well," said Roseman. "Geneva's equipment is top-notch."

According to Roseman, he will watch the project closely.

"It is cool to see the member Brandon work in one area and then move to another."

The job has been challenging due to the terrain, but the



FROM ALL LEVELS: Heavy Duty Repair (HDR) Mechanic Rodney Johnson, W.W. Clyde & Co. Vice President Scott Okelberry and Project Foreman Kevin Roseman keep the job on track.



FROM THE TOP: Geneva Rock's Dozer Operator Jerry Soriano and W.W. Clyde & Co.'s Loader Operator Mark Brown move material from the top of the mountain.



FROM BELOW: Geneva Rock's William Steele operates a 988H loader at the bottom of the mountain.



SURVEYING FIRMS NEED YOU!

By Michael Strunk, senior business representative,
and John Sanders, business representative

Public-private partnership key in High-Speed Rail safety

Your Technical Engineers reps. have been busy assisting International Union of Operating Engineers (IUOE) Western Region Political Director Tim Cremins and Local 3 Director of Government Affairs Mark Kyle. We have been meeting with lawmakers from both sides of the aisle in Sacramento over concerns raised by the Professional Engineers in California Government about who will insure public safety on the \$65 billion High-Speed Rail project scheduled to break ground in July.

We met with key members of the state Assembly and Senate transportation committees and with High-Speed Rail Authority Board Chairman Dan Richards to reassure them that public safety is served by employing Local 3's signatory partners. This public-private partnership dates back to the Great San Francisco Earthquake of 1906.

We reminded lawmakers that Local 3 is the source for apprentice inspectors and surveyors in Northern California, with 202 registered apprentices and 210 applicants and journey-level-upgrade personnel in the technical-engineering programs we co-sponsor with the California and Nevada Civil Engineers and Land Surveyors Association (CELSA), the Council of Engineer and Laboratory Employers (CELE) and the Northern California Testing and Inspection Association (NCTIA). It is through the positive stewardship of these partnerships that the highest-profile projects are brought in every day throughout Northern California on time and on budget.



Apprentice Damon Frazier is one of Local 3's newest members to join the surveying industry. The second-generation surveyor is currently working on a project in Rancho Cordova for Cooper Thorne and Associates.

Stewardship

At Smith-Emery Company of San Francisco, 16-year member Joel Nadler has taken over the job-steward duties formerly provided by Michael Johnson, who retired earlier this year after nearly 30 years of service. Nadler looks forward to serving the membership any way he can.

If you know any inspectors who would make good job stewards, please have them e-mail Senior Business Rep. Michael Strunk at mstrunk@oe3.org.

Hours improve

The season is starting out strong for the Local 3 Technical Engineers Department. We continue to see an upturn in the work picture with new dispatches and several recalls for surveyors and inspectors, meaning this year looks to be an improvement over last year. One signatory survey firm has hired 17 crews since last November and is still looking to add more.

Other firms are also adding new crews, as they work on topographical design surveys throughout Northern California. If this trend continues, firms may face a shortage of qualified people, so if you are a surveyor who is not working or would like more hours, please contact Business Rep. John Sanders at jsanders@oe3.org for a list of firms that are hiring.



From left: Chairman Miguel Robles and Party Chief Joe Solomon get more work hours this year at the new 49ers stadium.

Bay Bridge set to open Labor Day weekend

District 20 has many jobs going out to bid for 2013. Work in the district includes \$275 million worth of school demolition and reconstruction in the West Contra Costa School District. This will create many jobs for our members, and the work is under a Project Labor Agreement (PLA).

Work on the Caldecott Tunnel will be winding down by the time you read this. Signatory contractors **Tutor-Saliba** and **Gordon N. Ball** will perform the installation of the new roadway. The project, scheduled for completion in August, will provide a much-needed improvement to relieve traffic through the Hwy. 24 corridor.

Bay Cities and **C.C. Myers** have a Joint Venture (JV) in the San Ramon south I-680 corridor worth \$25 million that includes High Occupancy Vehicle (HOV) lanes in both directions.

The new western span of the Bay Bridge is set to open over Labor Day weekend. Congratulations to all Local 3 members who worked on this project. The grand-opening ceremonies will be watched by many, considering this is the largest self-anchored suspension bridge in the world. We are very proud of our members, and they should be proud of themselves. They are a part of history.

The BART expansion to the Oakland Airport continues with many Local 3 members working lots of hours. You can see the project's progression when you drive by the airport.

The Calaveras Dam project for the San Francisco Public Utilities Commission (SFPUC) continues. We are looking at four more years of work, with an estimated completion date of 2017.

The District 20 staff would like to remind all members to check in with dispatch to stay on top of their status on the out-of-work list. Remember to update your records, and make sure we have current contact information on file for you. This will be very important with upcoming jobs, such as High-Speed Rail.

Also remember to keep yourself and others safe on the job – wear your seatbelts and always evaluate the area around you.

Make sure you read the rest of your *Engineers News* for reports from your officers and updates on new projects. You can also find updates on our Health and Welfare plans, the Pension and all of our Trust Funds as well as information about the District 20 Picnic, which will be held on June 23 at Waterfront Park in Martinez. Call your business agent for directions.

Signatories work on Amazon project

April showers bring May flowers. That means spring is here, and with spring comes more work. Our work picture looks bright. **Bay Cities** kicked off the \$15.6 million Hwy. 219 widening from about half a mile east of Dale Road to state Route 108, and work is scheduled to continue through November 2014. **Sierra Mountain Construction** started the Harding Drain bypass in Turlock, which should be finished this August.

O.C. Jones has the \$27 million Hwy. 219/Hwy. 99 interchange that will start soon, if it hasn't already. **Teichert Construction** is the apparent low bidder for the Fulkerth Road rehabilitation in Turlock, while **Mozingo Construction** and **Peninsula Crane and Rigging** work on the West Stanislaus Irrigation District's 96-inch irrigation main in Westley. **Mozingo** is digging the trench, and **Peninsula** is setting pipe with a Liebherr lattice crawler. The pipe weighs 52,000 pounds per joint.

Flatiron Construction is still working on the Carpenter Road Bridge in Modesto with completion this fall. **Knife River**

Construction has gone back to work on the Sylvan and Litt roads project, after the rains in November and December shut the company down. **Knife River** also has about a mile of 12-inch water-main replacement on Paradise and Carpenter roads.

Bigge Crane is finishing the tilt-up walls and iron for the Amazon project in Patterson. **Interstate Concrete Pumping** has been pouring close to 1,000 yards of concrete a day on the project, while **Teichert Construction** continues to work on some underground and paving onsite.

As we watch bids continue to come in, this year looks promising. If you are on the A or B out-of-work list, remember that your registration is good for 84 days. If you are on the C list, you must re-register on the first working day of every month.

Please also remember that our District Picnic is on May 5. Don't forget to come out and enjoy some good food and good friends. As this year progresses, let's all be proud to be members of Operating Engineers Local 3!



Crane Operator Paul Maddox and Oiler Jake Raine set 96-inch pipe for Mozingo Construction.



Operator Mike Sledge works for Mozingo Construction at the West Stanislaus Irrigation District project in Westley.



Excavator Operator Mike Jacobson digs a trench for Mozingo Construction at the West Stanislaus Irrigation District project in Westley.

Improving our highways

We had pipeline-steward training at the District 60 Hall, and we want to thank the members who attended.

There are some decent jobs that have been awarded and some still going out to bid. Stop by the Hall and check out the job board that Dispatcher **Chuck Adamson** keeps updated. The board gives a good view of what's going on in our district.

George Reed has work in Sutter and Colusa counties. **Knife River Construction** is working on a road-widening project in Yuba County and on a grinding and paving project on Ridge Road in Sierra County. **MCM/DeSilva Gates** is working on the Hwy. 70 and East Gridley Road project and the North Palermo Road pavement-rehab project. **Mountain Cascade, Inc.** is working on the fish ladder and No. 2 weir replacement for the Sutter Bypass at the end of McClatchy Road. **Teichert Construction** is working on the \$25.5 million Hwy. 20/Hwy. 70

Marysville rehab project and has the Hwy. 99 and Riego Road interchange and the Hwy. 99/Hwy. 113 interchange. **Viking**

Construction Company is still working on the state Route 32 undercrossing in Butte County. **Golden State Bridge** is working hard for the second year on the Ord Ferry Road Bridge retrofit.

We would also like to recognize our signatory material producers in District 60: **DeSilva Gates'** hot plant; **Knife River's** Hallwood, Chico and Orland plants; **Teichert** (Hallwood); **Kino Aggregates**; **Silica Resources**; **Patterson Sand and Gravel** (Cemex); and **BCJ Unlimited Specialty Sand**.

When you are working, please keep your eyes and ears open and help protect our work. If you see something out of the ordinary, call the Hall or your business agent. Remember, your call could put one of your brothers or sisters to work. All calls are confidential; you don't even have to leave your name.

Also remember to stay current on the out-of-work list and to re-register before the 84th day. As always, feel free to call the Hall with any questions you have or stop by in person.



Members participate in the pipeline-steward training held at the Hall on March 9.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487 District Rep. Chris Snyder

Willits Bypass rally gains public support

As you read this, the Willits Bypass should be going once again. After 50 years of planning and years of environmental review, **DeSilva Gates/Flatiron** should be breaking ground and moving dirt. Some local extreme environmentalists decided to protest the project, with one person camping in a tree. Rohnert Park District 10 responded by putting together a rally/barbecue in downtown Willits. About 50 union members held handmade signs in

support of the bypass, with overwhelming support from the public. Several local politicians also joined in. Anyone who has ever traveled California's North Coast knows what a bottleneck this section of Hwy. 101 is, since the highway runs through the middle of town.

As far as other jobs go, our work picture looks good, with several large projects ready to start.

Teichert Construction is widening Hwy. 53 in Lake County. **Ghilotti Brothers** is ready to go at the Petaluma Bridge on Hwy. 101 in southern Sonoma County. **Ghilotti Construction** is ready to widen the Petaluma Boulevard North/Hwy. 101 interchange and the Airport Boulevard/Hwy. 101 interchange. The company also has the Shortt Road and Sonoma Avenue sewer- and water-replacement project in Santa Rosa. **Terracon Construction** is repairing the Meadow Lane storage pond for the city of Santa Rosa. **Gordon N. Ball** has the Porter Creek Bridge replacement at \$4.4 million for the county of Sonoma. **Mountain Cascade** has work at the Eighth Street East sewer plant in Sonoma for \$3.1 million. **Siri Grading & Paving** picked up the \$450,000 Safe Routes to Schools project.

As part of the Graton Rancheria Casino project in Rohnert Park (Sonoma County), Wilfred Avenue is scheduled to be widened from Old Redwood Highway to Stony Point Road. The engineer's estimate is \$14 million, and this job should have been awarded at the end of March. The Sonoma County airport is scheduled for major upgrades, and the county is ready to let \$5.5 million in road work.



Members work for Ghilotti in Sonoma County.



Members gather for a rally to support the Willits Bypass.

Bridge work keeps members busy

We are proud to announce our new District 70 Political Action Committee (PAC) members. Serving the district for 2013 are **Mike Tauscher**, **Martin Mattila** and **Ben Scott**, along with Executive Board member **Stan Green**. We thank you for your willingness to serve.

It was nice to see a good number of members in attendance at the March Semi-Annual in Vallejo. This is a great way to show support for your union, get caught up with some old and new friends, share your concerns and get the latest information about your local.

Work has been lean in District 70, but we do have hands working. **WWW Construction Inc.** is working on a waterline



George Shaw works for WWW Construction in Herlong.

project east of Susanville in Herlong that will keep several of our members employed through this coming fall. **RNR Construction** was awarded a \$3 million bridge replacement on Swede Creek Road at Little Cow Creek in Palo Cedro. Shasta County is advertising another bridge replacement in Redding over Churn Creek at Old Oasis Road. Hopefully this project will be awarded and start this season. **J.F. Shea** has several paving projects from last season that will be completed this year and is working on a new bridge job on I-5 in Yreka valued at \$8.5 million. **Tullis, Inc.** is paving I-5 south of Anderson and has an overlay project in Palo Cedro.

Force Drilling added another crane and drill-rig to **Tutor Perini's** project in Lakehead. Members have had some difficulty drilling to the bottom of Shasta Lake.

Hooker Creek Construction continues the Trinity County bridges project near Ruth Lake.

Unfortunately, this year, state monies budgeted for our district through Caltrans have been in short supply. Some job bids have been pulled from the list to be rebid at a later date. We are tracking all state, county and city projects that are being advertised. That being said, we hope several more will bid, be awarded and begin this year.

Our next District Meeting is on May 8 at the Hall. Our Retiree Meeting and luncheon will be held that same day at 1 p.m. in Anderson at the Senior Center. Please also remember to attend our District Picnic on June 22 at Anderson River Park.



Mike Paquin works on a waterline project for WWW Construction.



Juan Dominguez works for WWW Construction.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

Lots of work; stay close to your phone!

The current work picture looks good. **MCM** has a big job in Fresno on Hwy. 99. The company is going to replace the bridge over the San Joaquin River and widen the freeway from Herndon Avenue to Avenue 7. **Granite Construction** is performing the dirt work.



Mike Miller works for Sharma at the Madera Courthouse.

Just up the freeway on Avenue 12, the interchange is getting a major overhaul. **Security Paving** was awarded the job and should keep many operators busy for a couple of years.

Two major projects are underway on Hwy. 99 south of Merced. **Teichert** and **FCI** are joint-venturing on a \$66 million job that will continue through 2015. South of that project, **Security Paving** is busy with a \$44 million job, keeping operators busy until 2016. **RGW** is still working all over Merced. The company has three jobs on Hwy. 99 and one in the city. If you head south on Hwy. 99 from Fresno, you will see **Diablo** still working near Kingsburg. **Papich** recently started a \$32 million job near Goshen on Hwy. 99, and **Granite** is still working on a job on Hwy. 99 in Madera. Drive just about anywhere on Hwy. 99 and you'll run into some kind of construction!

R&L Brosamer is halfway through a job on Hwy. 180. There is a big push to get this job done, which allowed operators to turn in some overtime. **Emmetts** is staying busy with jobs in Visalia, Fresno and Clovis. **Granite** has a few projects in the valley and picked up a nice job in Fresno constructing a water main. **Floyd Johnston** and **West Valley** have some underground work. **Teichert** is at the Fresno Airport extending the existing runways. **Viking Construction** landed a nice job in Porterville

at the Plano Street Bridge. **Sharma** is working at the Madera Courthouse. We have also had quite a bit of pipeline work in our district and are expecting more, so stay tuned for details.

With that said, we want to remind our members about the rules of the hiring hall:

*If you are getting dispatched with a letter, it's your responsibility to come by the Hall and get dispatched *before* reporting to work. You must get cleared out of the hiring hall before going to work.

*When dispatch is filling an off-list order, we call the phone number(s) we have on file for the next member. If he or she doesn't answer the phone, we leave a message when possible and immediately call the next member on the list. We continue down the list until we reach someone who accepts the dispatch. It's important that you have your phone available whenever possible to receive a call for a job. If at any time you have any questions, please call the Hall.

*If you're not eligible for a 10-year letter, you may be qualified for a five-year letter. A member who has A-hiring status, has been dispatched and worked for an employer within the last five years may be eligible for a five-year letter. Call the Hall, and we can tell you if you're eligible and what employers you have worked for in the last five years.

Please remember to attend our District Picnic on June 9. This is always a great event and gives you an opportunity to catch up with some friends you might not have seen in awhile. The picnic will be held at the Sportsmen's Club in Fresno. Call the Hall if you need directions.



John Newman works for Granite in Madera.

Work outlook still positive

As we head into another summer, the work picture continues to look good, as several large jobs start to pick up. The Joint Venture (JV) between Skanska, Shimmick and Herzog (SSH) is underway on the BART extension in San Jose/Milpitas, while the San Francisco 49ers stadium in Santa Clara and the Los Esteros Power Plant in San Jose continue as well. The groundbreaking for San Jose's professional-soccer stadium was delayed but should have started by the time you read this.

Granite Construction, MCM Construction and St. Francis Electric continue work on the Prunedale Improvement Project (PIP) on Hwy. 101. Granite Construction also started the Red Barn fly-over project just down the highway, continues replacing a waterline at the Camp Roberts Military Base in Bradley and appears to have been awarded the removal of the San Clemente Bridge in Carmel Valley that is scheduled to start later this year.

Golden State Bridge is working on the road replacement just south of the historic Rocky Point Bridge in Big Sur and is putting the finishing touches on a job further down the coast in Lucia. RGW continues work on the Hwy. 1 widening project in Santa Cruz and is finishing the Butterfield Road extension in Morgan Hill. O.C. Jones and Vanguard continue work on the Hwy. 101 project in Mountain View, while Jos. J. Albanese, Preston Pipelines and Doyle's Work Company work on VMware in Palo

Alto. DeSilva Gates and MCM Construction started work on a job at Hwy. 280 and Hwy. 17 in San Jose. Graniterock/Pavex is working on the Hwy. 101 road-widening at Capitol Expressway in San Jose and performing site work for the new sheriff's office in Santa Cruz.



Granite Construction moves dirt on the Red Barn fly-over project.

We'd like to congratulate Ed Wodzienski and Michael Busch for being nominated as Volunteers of the Year in District 90. We say all the time, "This is your union; please get involved." These two people did just that. Wodzienski is a 26-year member who recently retired and still believes in giving back to the union. Busch is a 10-month apprentice who is learning the union way. We thank you both.

District 90's picnic is back. The new location is at Delaveaga Park in Santa Cruz, located off Branciforte Drive. The event will be held from 11 a.m. to 3 p.m. on June 29, and the menu includes tri-tip, chicken, hot dogs, beans, coleslaw, ice cream, beer and soda. Food will be served from noon to 1:30 p.m. The day's activities feature a raffle, face-painting and a bounce house, games and prizes for the kids. You can purchase your tickets now for just \$10. (Retirees and kids under 10 are free.) Stop by the Hall or see one of the business agents for tickets and a map. Hope to see you all there.

Work safe, work smart and make it a great year.

OSHA 10 will soon be required to work on military bases

As we approach mid-year, we have gotten a steady flow of dispatches from our contractors. In January and February, we dispatched more operators than we did during the same months in 2012. This is a good sign! More projects are starting than finishing. One of the jobs currently going on is the Sea Country project with

Royal Construction. It should be a good year for Operating Engineers.

Occupational Safety and Health Administration (OSHA) 29 CFR 1920.178 requires forklift operators to be certified, and contractors are asking for it. It is important when signing up for a forklift classification that you have current certification. It's good for three years. For those on the out-of-work list, check the expiration date of your certification. Those interested in getting certified should contact the Kahuku Training Facility at (808) 232-2001. While calling, you should also ask about Hazwoper, first aid/CPR, Disaster Service Worker (DSW) and OSHA 10 or 30 certifications. Soon, all those working on military bases will be required to have an OSHA 10 certification.

Here are a couple of other reminders:

Our second-quarter meetings are as follows:

Maui: Sunday, May 5
Town Hall/Empowering Operating Engineers Event/Retiree Meeting:
10 a.m. to 2 p.m.
Veterans Hall, Kihei

Oahu: Monday, May 6
Retiree Meeting: 2 p.m.; District Meeting: 7 p.m.
Operating Engineers' Building, Kapolei

Kauai: Tuesday, May 7
Town Hall/Retiree Meeting: 6 p.m.
Kauai Beach Hotel

Kona: Wednesday, May 8
Retiree Meeting: 11 a.m.; Town Hall Meeting: 7 p.m.
King Kamehameha Hotel

Hilo: Thursday, May 9
Retiree Meeting: 11 a.m.; Town Hall Meeting: 7 p.m.
ILWU Hall

The Hawaii Master Construction allocation meetings will be on Monday, June 3 at 7 p.m. at the following locations:

Oahu: Operating Engineers' Building, Kapolei
Kauai: Kauai Beach Hotel
Hilo: ILWU Hall
Kona: King Kamehameha Hotel
Maui: Maui Arts Center



Royal Construction works on the Sea Country project.

New landscaping company to sign Master Agreement

The weather is getting better, and so is the work picture. The winter was somewhat mild in Sacramento, and there's more work now than in 2012. Hopefully this trend continues.

With the warmer weather, we all need to be conscious of the heat and take precautions so we don't get a heat-related illness. Hydrate as much as you can, and keep a bottle of water close by at all times. (Remember: It only helps you if you drink it!) Try to eliminate the drinks that dehydrate you, like coffee and soda. Sports drinks are good, but nothing can beat water. Doctors say you should drink six to eight 10-ounce glasses of water every day.

We have been fortunate to acquire a new signatory contractor in the landscaping industry. **Decker Landscaping** is currently in the process of signing the Master Agreement and is excited about the doors it will open for the company.

Lund Construction picked up a rough-grade housing project on Fiddymont Road and Blue Oaks in Roseville. It is a 277-lot housing project valued at \$1.5 million that will keep the company busy until mid-June.

Teichert Construction picked up a paving project in Grass Valley worth \$7.73 million that will start in Penn Valley and end at the Downieville turnoff in Nevada City. The company is also working on Sunrise Boulevard.

McGuire and Hester will build a new interchange on Dorsey Drive and Hwy. 49 in Nevada City valued at \$15.5 million that will keep members busy through the construction season.

Mountain Cascade is finishing the fifth phase of the Gold Run pipeline-replacement project.

Ranger Pipelines is busy on Ophir Road in Newcastle/Auburn and should be working through the end of summer or longer, depending on the amount of rock there is to break.

The District 80 Picnic is on Sunday, June 9 from 11:30 a.m. to 4 p.m. at Mather Regional Park Rotary Grove (4111 Eagle's Nest Road, Mather, CA 95655). Please mark your calendars.

Have a safe summer.



Excavator Operator Tim Paul and Grader Mario Cardoza work on Sunrise Boulevard for Teichert.

New hours at Hall

Work has been slow this winter in District 40.

Fluor continues to keep a few operators busy at the Humboldt Bay Pacific Gas and Electric (PG&E) nuclear-decommissioning project. This job has provided steady work for experienced hands for several years now, and there is still much more to be done.

Dutra has kept a skeleton crew busy at the Crescent City Harbor reconstruction project. Crews are waiting for the Department of Fish and Game to give the "OK" to proceed. The low bid for this project has been estimated at \$33.8 million.

Mercer-Fraser set up a portable crushing plant in Dinsmore to make base for aggregate for a paving project on Hwy. 36. The company will also pave the Hwy. 101 Safety Corridor after winning the project for \$11.8 million. At the Fortuna quarry, a few hands continue to work at the portable redi-mix plant. **Mercer-Fraser** was also the low bidder on the Hwy. 299 paving project east of Bluelake for \$8.7 million.

Wahlund Construction has kept a few hands busy at the Stewart Street Reservoir in Fortuna and at the Rio Dell Water Treatment Plant.

Powell Concrete Pumping has had steady work this spring at the PG&E Power Plant and Crescent City Harbor. The company has also had some private work that is keeping members busy.

Peterson Tractor has kept all its operators busy through the winter and spring.



Members Mike Flanagan and Justin Clary work for Mercer-Fraser at the Dinsmore rock-crushing plant.

West Coast Contractors was the low bidder for the Smith River retrofit at \$8.6 million. Hopefully, the spring weather will cooperate so crews can get the job done.

Bugler Construction, a signatory company out of Alameda, was the low bidder on the Klamath River Bridge project at \$3.8 million.

Six paving projects between \$5 million and \$11 million are coming to bid within the next couple of months, including a \$10.5 million project on the Crescent City Harbor outer-boat basin, so hopefully our signatory companies can keep their pencils sharp.

As of March 4, 2013, the Hall has new hours. The office will be open from 9 a.m. to 5 p.m. Monday through Friday. Late night will be the fourth Wednesday of the month, and the office will be open until 8 p.m.

We'd like to remind you all to please Slow for the Cone Zone and our brothers and sisters at Caltrans.

If you see anything out of the ordinary, call Business Rep. **Bob Center** at (707) 601-8172.

Finally, we would like to offer our condolences to the family of **Mike Conway**, who passed away on Feb. 23, 2013. Conway was a 25-year member of Operating Engineers, a member of the District Business Committee and a willing participant in our union during his time with us. No matter what his union asked him to do, he would do it – with a smile! He will be sorely missed by the District 40 staff and members. Rest in peace.

Benicia crew does a bit of everything

The crew at **Amports** takes care of a very important part of the Benicia port and waterfront. Members maintain all of the dock facilities that on- and off-load automobiles for import- and export-rolling. They also off-load the coke product that comes from the **Valero** refinery by way of truck and rail car. It is then transported and stored in the dock silos to later load onto ships by means of a conveyor-loading system. This is quite an operation that, at times, works around the clock. This multi-faceted crew performs duties from crane operation to handiwork and keeps things well-maintained, so everything runs smoothly. Keep up the good work.

In April, **Teichert Construction** started repaving I-80 from I-505 to Davis. The project includes 8-inch overlay and bridge approaches and should employ at least 30 operators. There are also many smaller projects slated to begin this summer, so be sure to call the Hall and get on the out-of-work list if you are looking for work.

The District 04 Picnic will be held at Pena Adobe Park on Sunday, June 30. Tickets are on sale now at the Hall. Buy your tickets early to save some money. Adults are \$10 in advance and \$15 on the day of the event. Retirees are \$5 per couple, and children 5-12 are \$3.



From left: Coke-silo Foreman Darrell Ross; coke-silo operators Jamarr Simmons and Sean Birkhofer; Crane Operator, Maintenance Foreman and Job Steward Dean Bull; Equipment Operator, Plumber and Carpenter Joe Barbosa; Welder, Mechanic and Equipment Operator Grady Brim; Certified Electrician Sergio Soria; and Coke-silo Operator Al Hernandez. (Not pictured: Dock Maintenance Worker Ron Scroggins and Coke-silo Operator Jeff Brown.)

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

Billions of dollars worth of work at SFO

In San Mateo County, the work picture looks good. **G. Bortolotto & Company, Inc.** is keeping operators busy on several projects, including a grinding and paving job using its new Wirtgen 4-foot milling machine. Operators include **Walter Roland, Virginio Bortolotto, Michael Valencia, Juan Velazquez, Jose Perez** and **Gary Bortolotto**.

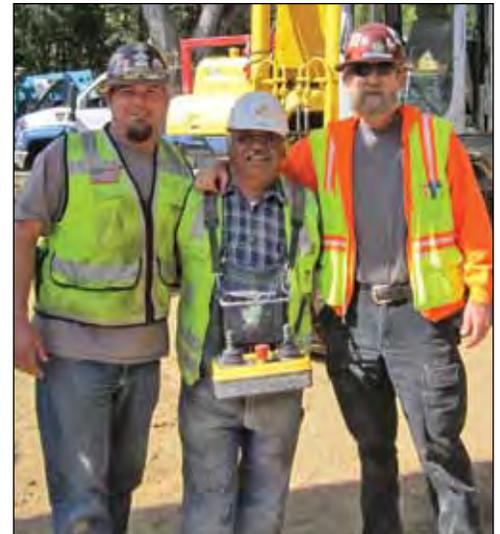
The new San Mateo County Replacement Jail Capital Improvement Project is under a Project Labor Agreement (PLA), which means all work will be union! **Ferma** finished the demolition in March. **Ghilotti Construction** will perform all the site-grading, with **Foundation Piling Contractors** driving more than 530 piles 106 feet deep. Also on the job, **Engeo**

is testing the soil and monitoring the pile-driving.

In Daly City, **J. Flores** has a sewer-replacement project with operators **Miguel Flores Jr.** and **Heriberto Lopez**. In Woodside, **Jos. J. Albanese** is pumping concrete with **California Caissons**. Operators include **Brian Zolezzi, Joe Martinez** and **Brooks "Bud" Moore**. In San Carlos, **Cemex** Batchman **Rich Rathjen** and Loader Operator **Paul Gutierrez** keep the concrete coming. For such a small plant, these guys do great work. At the San Francisco International Airport (SFO), there will be \$4.5 billion worth of work, which means 18,000 to 20,000 jobs over the next eight years.

In San Francisco, **Brad Buffalow** is on a Liebherr 316 tower crane on the private-work project on Third Street near Mission Bay for new signatory **Anvil Builders**, which also has **Peter Ostermeyer** on Van Ness running a manlift. On the same job, **Rick Murchie** is operating a tower crane for **Clipper International**. **Cahill** has a tower crane up at 1645 Pacific with **Vince Goehner** at the helm.

The build-out continues at Mission Bay just south of AT&T Park on Fourth Street, where **Nibbi Brothers** and **Roberts/Obayashi** are subbing work to **McGuire and Hester, Conco, Tennyson Electric, Ryan Engineering, Jos. J. Albanese, DW Young, Foundation Constructors** and **Kel Crane** with **Kenny Hubbard** and **Daryl**



Brian Zolezzi and **Brooks "Bud" Moore** of **California Caissons** work with Pump Operator **Joe Martinez** from **Jos. J. Albanese**.

Hardy hoisting rebar. **Allied Concrete Pumping** is working at AT&T Park. **A. Ruiz Construction** has work on Folsom Street with **Edgardo Monterrosa** on an excavator. It takes constant vigilance to work on the city streets, with pedestrians and vehicle traffic to contend with. Remember to be safe and stay hydrated.

The Burlingame staff looks forward to seeing you and your families at the District 01 Picnic at Coyote Point Park in San Mateo on Sunday, June 30. The menu includes tri-tip, chicken, hot dogs and beer. See you there!



At AT&T Park, **Doug Goodloe** and **Anthony Ventimiglia** of **Allied Concrete Pumping** stand in front of the company's 58-meter boom truck. The company runs anything from a trailer pump to a conveyor truck and recently opened a division in Fremont.

Several companies working on I-80

The Reno staff would like to thank all of our members for the turnout at the last District Meeting and their help in electing our new Political Action Committee (PAC) members, **Mitch Gallagher**, **Robert Mack** and **Kevin Porter**. Work is looking up as projects begin again. There are several jobs on I-80 being performed by **Granite Construction**, **Q&D Construction**, **Road and Highway Builders** and **Sierra Nevada Construction (SNC)**. Other projects include the Reno Southeast Connector with **Kiewit Construction** and Snyder Lane in Carson City at Hwy. 395.

As always, the mining industry is booming and needs experienced operators with Mine Safety and Health Administration (MSHA) certification.

Please keep your contact information current as well as any certifications.



Kiewit Construction works on the Southeast Connector project.

From Elko

For the first time in a long time we watched gold fall below \$1,600 an ounce as a result of some market fluctuation. It is still speculated to grow. **Newmont** has implemented a number of new safety programs to keep our workers safe. We want to keep the company's great track record alive. Contract books are being printed, and we will distribute them shortly. They will also be available at the OE3 office in Elko, and new employees will be issued one as well as a pamphlet explaining the importance of unions. This idea was negotiated between **Newmont** and the union. Let's keep working safe and get outside to enjoy the spring air!

Salt Lake City office is moving

District 12 has been blessed with plenty of work over the last few years. We have seen many great projects, like light rail and commuter rail, pipelines, I-15 in Utah County and the Mountain View Corridor, that have kept us busy and working through this tough recession. When you have so much work, you are able to pick and choose your job and sometimes even what you want to do on that job. However, when things slow down, you tend to wish you were a little more well-rounded. This year in Utah, things will be steady but not as busy as the last few years. We need to take advantage of the training site to upgrade our skills and help us prepare for the needs of the future. There is nothing worse than getting called for a job and your operating skills meet the requirements but you are missing a required certification and cannot accept the dispatch because of it. If you do not have your Occupational Safety and Health Administration (OSHA) 10, Mine Safety and Health Administration (MSHA), Operator Qualification Course (OQC), hazmat, gradesetting, GPS courses, etc.,



From left: Tim Bird, Brad Diamond and Chad Hunt work for Geneva Rock.

please call the Joint Apprenticeship Training Committee (JATC) at (801) 664-6934 to check on availability.

Kennecott Utah Copper has committed millions of dollars over the next few years to expand its mine site in what the company calls the Cornerstone Project. This project entails "pushing back" the south wall of the mine about 1,000 feet and deepening it about 300 feet to reach 700 million tons of ore. The shape of the pit under the project will remain about the same but will get wider on the southeast side and deeper at the bottom. This will extend the mine's life expectancy through at least 2030 and add a billion dollars a year into the local economy. We appreciate job stewards **Guy Christopher**, **Lamont Hutchins**, **Joe Martinez** and **Jeff Naylor** and chief stewards **Steve Kalipetsis** and **Richard Brewster** for their tireless efforts representing our members at **Kennecott**. **Kennecott** has also awarded **Ames Construction** with continuing work at the tailings site, keeping many of our journey-level operators and apprentices

working. We are thankful to Job Steward **Preston Elsbury** and our members at the tailings for their hard work.

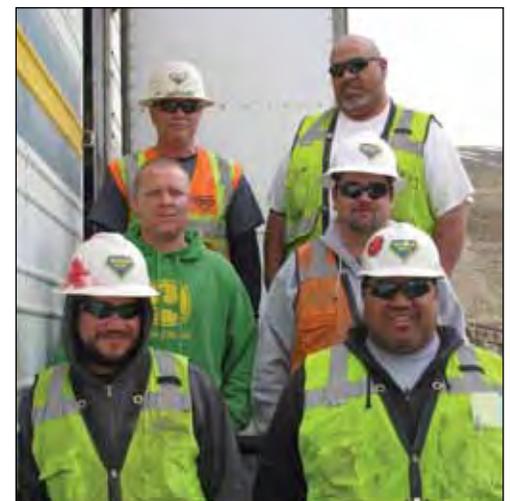
Geneva Rock is also keeping members working.

With four oil-refinery shutdowns and a lot of crane work in the state, we are constantly looking for good crane operators. If you or anyone you know has National Commission for the Certification of Crane Operators (NCCCO) certification and is looking for work, please call the Hall.

Next month, the Salt Lake City Hall will be moving to 8805 S. Sandy Parkway in Sandy, Utah. The new office will be big enough to facilitate our meetings again, as well as the Credit Union, apprenticeship, dispatch and agent offices. See you there.



From left: Rob Evens, Steve Terry and Scott Carter work for Geneva Rock



Working for Geneva Rock includes, front row, from left: Tyler Yates and George Tanoai. Middle row, from left: Mike Robison and Brandon Robinson. Back row, from left: Roger McCandless and Whitley Unga.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MAY 2013

- 6th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.
- 7th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 7th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 8th District 50: Clovis
Clovis Veterans Memorial District
808 Fourth St.
- 8th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 9th District 60: Marysville
Marysville Elks Lodge
920 D St.
- 9th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 14th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 14th District 20: Martinez
Plumbers 159
1304 Roman Way
- 15th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 15th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 16th District 01: Burlingame
Machinists Union
1511 Rollins Road
- 29th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 30th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

JUNE 2013

No meetings scheduled.

JULY 2013

- 30th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 30th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive
- 30th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 31st District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.
- 31st District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

TOWN HALL MEETINGS

May 2013

- 1st District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 5th District 17: Maui
Meeting and picnic: 11 a.m. to 2 p.m.
VFW Hall
1136 Ulunui Drive, Kihei
- 7th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 8th District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Drive
- 9th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

June 2013

- 5th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

July 2013

- 3rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 31st District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

AFL-CIO provides \$5,000 scholarships

The AFL-CIO and Union Plus are offering a new scholarship to commemorate the 50th anniversary of the March on Washington, the famous gathering for Rev. Martin Luther King Jr.'s dream of equality for all. The scholarship will provide \$5,000 each to at least 50 talented high school seniors from union families to help pay for the costs of higher education.

An application, including an essay, is required. For more information and to apply online, visit www.aflcio.org/scholarship.

The application deadline is July 1, 2013.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of March 2013 and have been determined eligible for Honorary Membership effective April 1, 2013.

James Bradley District 20: Oakland	1745393
Jim Brandon District 90: Morgan Hill	1541006
Dennis Gallagher District 11: Nevada	1262901
Manuel Garcia District 50: Fresno	1754889
Brian K. Hamilton District 30: Stockton	1677610
Joseph Koehler District 04: Fairfield	1742683
Bill Lindner District 80: Sacramento	1262930
Thomas L. Mathers District 10: Rohnert Park	1087712
Larry Memmott District 12: Utah	1446912
Richard M. Mullen District 70: Redding	1731055
Garvin O'Neal District 11: Nevada	1472395
Ron Pruitt District 80: Sacramento	1584234
Andy Riddell District 01: Burlingame	1355481
Tom Sperry District 99: Out Of Area	1555838
Ronald F. Turner District 99: Out Of Area	2027030

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Notification – district office business hours

Please note that for 2013 there are new hours for “late night.”

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, “late night” will be as follows:

- November-March: Late night will be the fourth Monday of the month.*
- April-October: Late night will be the second and fourth Mondays of the month.*

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

(All remaining Hawaii dates: May 13, June 3, June 24, July 8, July 22, Aug. 12, Aug. 26, Sept. 3, Sept. 23, Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)

*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

*In May, late night will be the second Monday of the month.

*In September, late night will be the first Tuesday and fourth Monday of the month.

* In October, late night will be the first and third Mondays of the month.

District Picnic schedule for 2013



Burlingame District 01: Sunday, June 30

Fairfield District 04: Sunday, June 30

Rohnert Park District 10: Sunday, June 30

Nevada District 11 (Reno): Saturday, June 29

Nevada District 11 (Elko): Saturday, Aug. 3

Utah District 12 (St. George): *Already occurred*

Utah District 12 (Salt Lake City): Saturday, June 15

Hawaii District 17 (Maui): Sunday, May 5

Hawaii District 17 (Big Island): Saturday, Aug. 3

Hawaii District 17 (Oahu): Saturday, Nov. 23

Hawaii District 17 (Kauai): Saturday, Aug. 31

Oakland District 20: Sunday, June 23

Stockton District 30: Sunday, May 5

Eureka District 40: *Already occurred*

Fresno District 50: Sunday, June 9

Yuba City District 60: Sunday, June 9

Redding District 70: Saturday, June 22

Sacramento District 80: Sunday, June 9

Morgan Hill District 90: Saturday, June 29

Details for May District Picnics

District 17: Hawaii (Maui) Picnic Details

Sunday, May 5, 11 a.m. to 2 p.m.

VFW Hall, 1136 Ulunui Drive, Kihei, Hawaii

Menu: TBD

Cost: Free

District 30: Stockton Picnic Details

Sunday, May 5, 11 a.m. to 4 p.m.

Micke Grove Park – Delta Shelter, 11793 N. Micke Grove Road, Lodi, Calif. (off Hwy. 99 and Eight Mile Road)

Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer

Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free

(Please note: There is a \$5 parking fee per car.)

Other information: Lunch will be served from noon to 2 p.m. There will be raffle prizes, a bounce house for the kids and a horseshoe contest.

Details for June District Picnics

District 50: Fresno Picnic Details

Sunday, June 9, 10 a.m. to 4 p.m.

Fresno County Sportsmen's Club, 10645 Lanes Road, Fresno, Calif.

Menu: Tri-tip, chicken, hot dogs, beans, salad, rolls, drinks, ice cream

Cost: Adults: \$10; Retirees: \$5; Kids 10 and under: Free

District 60: Yuba City Picnic Details

Sunday, June 9, 11 a.m. to 3 p.m.

Butte County Fairgrounds, 199 E. Hazel St., Gridley, Calif.

Menu: Tri-tip, chicken, beans, salad, ice cream, beer, drinks

Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free

District 80: Sacramento Picnic Details

Sunday, June 9, 11:30 a.m. to 4 p.m.

Mather Regional Park Rotary Grove, 4111 Eagle's Nest Road, Mather, Calif.

Menu: Tri-tip, hot dogs, hot links, chicken, beans, fruit, ice cream

Cost: Adults: \$10 in advance, \$12 at the door; Retirees and kids under 12: Free

Other information: Lunch will be served from noon to 2 p.m. Parking is free for the first 60 cars; then there is a \$5 fee per car.

District 12: Utah Picnic Details

Saturday, June 15, 9 a.m.

Draper City Park (North Pavilion), 12450 S. 1300 E., Draper, Utah

Menu: Eggs, bacon, sausage, hash browns, doughnuts, fruit, juice, coffee

Cost: Families: \$10; Adults: \$5; Retirees: Free

Other information: Raffle tickets will be sold for an additional cost.

District 70: Redding Picnic Details

Saturday, June 22, 11 a.m. to 2 p.m.

Anderson River Park (Barbecue Area No. 1), 2800 Rupert Road, Anderson, Calif.

Menu: Pit-roasted beef cross-rib roast, green

salad, barbecue beans, bread, fruit, ice cream, beverages

Cost: Adults: \$10; Retirees: \$6; Kids 6-12: \$4; Kids 5 and under: Free

Other information: Entertainment will include a raffle, band, dancing and games for the kids.

District 20: Oakland Picnic Details

Sunday, June 23, 11 a.m.

Martinez Waterfront Park, Joe DiMaggio Drive, Martinez, Calif.

Menu: Tri-tip, hot links, hot dogs, salad, garlic bread, corn on the cob, chili

Cost: Adults: \$10; Retirees and kids under 12: Free

District 11: Nevada (Reno) Picnic Details

Saturday, June 29, 1 p.m.

Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks, Nev.

Menu: Pork, chicken, beans, salad, rolls, melon, drinks, beer, ice cream

Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees: Free

Other information: Our Retiree Meeting will be held at noon. Lunch will be served right after.

District 90: Morgan Hill Picnic Details

Saturday, June 29, 11 a.m. to 3 p.m.

Delaveaga Park, 850 Branciforte Drive, Santa Cruz, Calif.

Menu: Tri-tip, chicken, hot dogs, watermelon, coleslaw, ice cream, soda, water, beer

Cost: Adults: \$10; Retirees and kids 12 and under: Free

Other information: There will be a raffle, a bounce house, face-painting and games for the kids.

District 01: Burlingame Picnic Details

Sunday, June 30, noon to 3 p.m.

Coyote Point Recreation Area (Eucalyptus Picnic Areas 1 and 2), 1701 Coyote Point Drive, San Mateo, Calif.

Menu: Tri-tip, salad, hot dogs, cake, soda, beer, lots more

Cost: Adults: \$12.50; Retirees and kids: Free

District 04: Fairfield Picnic Details

Sunday, June 30, 11 a.m. to 3 p.m.

Pena Adobe Park, 1 Pena Adobe Road, Vacaville, Calif.

Menu: Ribs, chicken, green beans, salad, rolls

Cost: Adults: \$10 in advance, \$15 at the door; Retirees: \$5 per couple; Kids 5-12: \$3

Other information: Lunch will be served from 11:30 a.m. to 1:30 p.m. There will be bounce houses, volleyball and a raffle that starts at 2 p.m.

District 10: Rohnert Park Picnic Details

Sunday, June 30, 8:30 a.m. to noon

Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa, Calif.

Menu: Pancakes, eggs, bacon, sausage, orange juice, coffee

Cost: Adults: \$5 for members, \$7 for non-members; Retirees and kids: Free

Other information: Hot Cakes and Hot Rides – District 10's Annual Pancake Breakfast Car and Motorcycle Show.

You can now donate online!

Go to www.oe3.org/about/scholarship/donation.html.

Operating Engineers Local 3 Scholarship Foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general Scholarship Fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels:

Merit	\$1,000
Third-place academic	\$5,000
Second-place academic	\$7,500
First-place academic	\$10,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

- **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Foundation or have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

Yes! I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

\$20 \$50 \$100 Other \$ _____

Name: _____

Phone: _____

Address: _____

City: _____

State: _____ Zip: _____

Clip out & mail to:

Jim Sullivan, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.

DEPARTED MEMBERS

Abbott, Vance
Delta, UT
District 12
12-01-12

Alexander, Donald
Draper, UT
District 12
01-28-13

Anderson, Kenneth
Sacramento, CA
District 80
02-13-13

Bettencourt, Edward
Livermore, CA
District 20
01-26-13

Bjarnson, Max
Orem, UT
District 12
12-30-12

Brannum, Lee
Squaw Valley, CA
District 50
01-17-13

Brown, Gabriel
Waianae, HI
District 17
01-20-13

Bruntz, Thomas
Altaville, CA
District 30
02-12-13

Burr, Alvin
Anderson, CA
District 70
01-27-13

Carpenter, Gerald
Lakehead, CA
District 70
01-27-13

Conway, Michael
Arcata, CA
District 40
02-23-13

Costa, Anthony
Tracy, CA
District 30
02-02-13

Davies, Kirk
Springville, UT
District 12
01-30-13

Dawson, Ralph
Fairfield, CA
District 04
02-07-13

Delaries, Robert
Holualoa, HI
District 17
02-04-13

Deusenberry, Robert
Rio Vista, CA
District 04
03-04-13

Dickinson, David
Calistoga, CA
District 04
02-03-13

Eros, Loreto
Kingsburg, CA
District 50
02-05-13

Ferguson, Garth
Provo, UT
District 12
01-21-13

Ferreira, John Jr.
Naalehu, HI
District 17
02-09-13

Hamaker, Marvin
Roosevelt, UT
District 12
01-24-13

Harborth, Charles
Lower Lake, CA
District 10
01-21-13

Havenhill, Donald
Squaw Valley, CA
District 50
02-26-13

Hawes, Dale
Medford, OR
District 99
02-17-13

Hill, Mike
Healdsburg, CA
District 10
02-01-13

Hiller, Kenneth
Burney, CA
District 70
02-09-13

Hirahara, Raymond
Waianae, HI
District 17
01-22-13

Jimenez, Vital
Madera, CA
District 50
02-08-13

Johnson, Donny
Tres Pinos, CA
District 90
03-02-13

Johnson, James
Sebastopol, CA
District 10
02-22-13

Kahale, Joseph Jr.
Honolulu, HI
District 17
02-18-13

Lee, George
Stockton, CA
District 30
01-26-13

Leymaster, Leon
Valley Springs, CA
District 30
02-19-13

Lovelady, Gerald
Pleasantview, TN
District 99
01-17-13

Medeiros, Harry
Kailua Kona, HI
District 17
01-31-13

Moitoso, Tomas
Atwater, CA
District 50
01-25-13

Neil, Russell
Seal Beach, CA
District 99
02-16-13

Nichols, Alex
Fairfield, CA
District 04
02-14-13

Nosenzo, Troy
San Jose, CA
District 90
11-10-12

Pedro, Charles
San Leandro, CA
District 20
02-22-13

Pickinpaugh, Duane
Casper, WY
District 99
01-25-13

Pino, James
Payson, UT
District 12
12-14-12

Rainey, Darren
Redding, CA
District 70
02-19-13

Scarberry, Troy
Brownsville, CA
District 60
02-10-13

Shanklin, Pat
Sacramento, CA
District 80
03-04-13

Simmons, Jim
Grass Valley, CA
District 80
02-28-13

Smith, Harold
Napa, CA
District 04
02-01-13

Steele, William
Pinedale, CA
District 50
02-07-13

Trumbly, Harold
Sonora, CA
District 30
01-21-13

DECEASED DEPENDENTS

Abright, Clara.
Wife of Abright, William (dec)
02-06-13

Boros, Ella.
Wife of Boros, Laszlo
02-10-13

Condrey, Thomas.
Wife of Condrey, Richard (dec)
02-18-13

Jensen, Cola.
Wife of Jensen, Vern (dec)
01-22-13

Jones, Elsie.
Wife of Jones, Kenneth (dec)
02-04-13

Kisaba, Dorothy.
Wife of Kisaba, Yahuji (dec)
02-07-13

LaFranconi, Allitta.
Wife of LaFranconi, Walter (dec)
02-18-13

Martin, Cora Janet.
Wife of Martin, Frank
09-07-11

Schaben, Shirley.
Wife of Severeid, Edwin (dec)
02-12-13

Senas, Genevieve.
Wife of Senas, Jose (dec)
02-20-13

Smith, Monna.
Wife of Smith, Daniel (dec)
02-22-13

Sorensen, Lucy.
Wife of Sorensen, Demoin
01-11-13

Souza, Melinda.
Wife of Souza, Ronald
02-04-13

Stumpf, Henni.
Wife of Stumpf, John (dec)
02-28-13

Tankersley, Margie.
Wife of Tankersley, Jack (dec)
01-23-13

Toguchi, Hatsumi.
Wife of Toguchi, Seiyei (dec)
08-24-12

Trevino, Leatha.
Wife of Trevino, Wallace (dec)
01-24-13

Way, Una.
Wife of Way, William (dec)
01-26-13

Winegar, Joan.
Wife of Barnson, Earl (dec)
02-11-13

Staff Spotlight: Justin Diston

Fifteen-year Local 3 member Justin Diston has faced some battles as the district rep. in Utah, where wages and workers' protections are significantly less because of the right-to-work laws that govern the state.

"It is always a top priority to secure more work opportunities for our members through politics and organizing, which is a challenge at best," he said. "Being a right-to-work state with no prevailing rate, we work closely with our elected officials to secure more infrastructure funding. We also work closely with our members and contractors through negotiations, job procurement and trying to regain a state prevailing rate."

Yet, even with these battles, Diston has had much success throughout his Local 3 career. He joined the staff in February 2002 as an organizer in Fairfield, Calif., then became a district rep. in Sacramento in 2006. He transferred to the district rep. position in Utah in April 2010 and has made quite an impression on the membership there, including members Terry Randall and Paul Jiles.

Randall, a 25-year member and shop steward at Wheeler Machinery, met Diston before a big contract came up.

"I was impressed with him right off the bat," said Randall. "He thought ahead of things we would never have thought of. He knew when to talk and when not to."

Randall hopes Diston remains the district rep. in Utah at least until he retires.

"He goes the extra mile."

Jiles agrees. A pipeline job steward, Jiles joined the union in 2007 with some hesitation after working in Colorado. His experience with other unions hadn't been positive, as agents didn't always get back to him or have the answers he was seeking.

"I worked all over the country, 28 states," he said. "I got frustrated with the unions, but when I met Justin and had a question, he answered it and impressed me. He got back to me each and every time. ... Any of the business agents in Utah do."

Jiles said that in all of his experience throughout the country, "hands down, Salt Lake City is the best district of any union I have ever worked in, and I credit that to an outstanding district rep."

Diston even returns calls on the weekends and came to his jobsite on a few Saturdays.

"He's a good man," Jiles said.

He's also a busy one. Diston serves as a Local 3 Trustee, working with a group to manage the entire state's active and Retiree Pension Funds and Health and Welfare Funds, while also covering the union's business, which includes negotiations, grievances and membership representation.

The job is necessary, explains Diston.

"Without unions, there would be no middle class – there would only be rich and poor," he said. "Unions help the organized as well as the unorganized by helping maintain the middle class and allowing our members to retire with dignity."



District Rep. Justin Diston talks with member Chad Huckaba.

Retiree Post

The Birdman

By Jamie Johnston, associate editor

How have you been spending your retirement? District 80 Retiree Dale Southern e-mailed us to let us know.



Retiree Dale Southern stands next to his trusty KTM dirt bike in the desert sun in Arizona.

"I have been retired now for 18 years," wrote the 52-year member and former oiler. "Eleven years ago, I got an offer on my house I couldn't refuse. So I started living in a motorhome and camping out in the deserts and forests of the West and riding a dirt bike and taking photos of birds. I go to Oregon and Idaho in the summer and

work my way to Arizona in the winter. This year I went to Texas and Florida to do something different."

An obvious bird enthusiast, Southern has photographed what seems like a bazillion of them. He's caught a Red-shouldered Hawk going in for some prey in Florida, Avocets taking a dip in a Nevada hot spring and even a not-so-happy Osprey who "didn't like me getting its nest on my KTM dirt bike." He's shot a Yellow-humped Warbler taking a bath, Spotted Sandpipers strolling along the West Coast and a Green Heron up close and personal in the Sunshine State. His most recent pictures include an American Goldfinch, a Turkey Vulture and a Vermilion Flycatcher, shot just last month.

Typically taken with a Nikon D90 or D7000, Southern's photos are quite remarkable, but he doesn't try to sell them.

"I have a good enough retirement that I don't have to try to make money on them," he wrote. "Thank Local 3 for the Pension."

His impressive collection can be found online (www.flickr.com/photos/dalesbirds/), and he also posts his whereabouts, so family and friends know where he is as he travels across the country. But come next month,

he won't need to check in, because there's no question where he'll be.

"See you at the Retiree Picnic, which I never miss," he wrote.



"This is one of my latest," explains photographer/Retiree Dale Southern. "A Red-shouldered Hawk taken in Florida."



"This photo of Avocets was taken at a hot spring in Nevada," writes photographer/Retiree Dale Southern.

May is National High Blood Pressure Education Month

Sometimes called the “silent assassin,” high blood pressure (hypertension) is the most common cardiovascular disease. Left untreated, it can lead to vision problems as well as heart attacks, strokes and other potentially fatal conditions, including kidney failure. Unfortunately, in the United States alone, more than 30 percent of adults have high blood pressure, and it is the leading cause of stroke and a major cause of heart attack. Have you had yours checked recently?

Blood pressure refers to the force of blood pushing against artery walls as it flows through our bodies. Just like water in a hose, blood fills arteries to a certain capacity. If you have too much water pushing through a garden hose, it can damage the hose. The same is true with high blood pressure – it can threaten healthy arteries.

Be sure to see your doctor about your blood pressure. If your blood pressure is high, learn what you can do to get it under control.

Source: WebMD and other public-accessed sources

New value-based program offered yearly

In order to address the many cost variations that exist in California for elective-outpatient procedures and other surgeries, the Trustees and Anthem Blue Cross have introduced a value-based program for active and retired members enrolled in the Comprehensive Medical Plan to keep certain out-of-pocket costs down, while limiting overall increases.

Colonoscopies, arthroscopies and cataract surgeries can be more expensive when performed in an outpatient hospital versus an Ambulatory Surgical Center (ASC). If you have these procedures done at an ASC, you are assured of quality care by people who specialize in them, and you won't have to pay potentially higher out-of-pocket expenses.

Payment by the Plan for the following procedures when received in an outpatient hospital is now limited to:

Colonoscopy	\$1,500
Arthroscopy	\$6,000
Cataract surgery	\$2,000

You will be responsible for any amount above these limits. However, if your surgeon believes it is medically necessary to have one of these procedures done in an outpatient hospital, an exception will be granted and the payment limits stated above will not apply.

Hip and knee replacements will be limited to a \$30,000 maximum cost for a single hip or knee. This maximum includes all inpatient-facility costs but does not include professional fees, such as those for an anesthesiologist or surgeon.

Anthem Blue Cross has identified 52 facilities throughout California where these surgeries can be performed with little to no out-of-pocket costs beyond the Plan's deductible and co-insurance.

For more information about the new program, refer to the letter you received in December or visit www.oe3trustfunds.org. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.

Health Dynamics offers new debit card

Health Dynamics provides California active and retired participants and spouses a thorough health screening designed to assess their health status and risks. The primary objective is the early detection of potential health issues and the reduction of preventable illnesses.

The Trustees encourage all eligible members and spouses enrolled in the Comprehensive Medical Plan to participate in the Health Dynamics exam. (The offer does *not* include Kaiser or Health Net Members.)

Upon completion of the screening, you will receive a confidential report, which will address health-risk scores and provide explanations and recommendations to review with your doctor.

The program is 100 percent paid for. You may take advantage of it once every calendar year without a co-pay or deductible. It's covered in addition to your preventive-care benefit under the Comprehensive Medical Plan.

As an incentive to participate, you'll be issued a \$250 prepaid debit card, which can be used for any medical-related expenses (co-payments, over-the-counter drugs, dental, optical, etc.).

Take advantage of this great opportunity – free preventive care *and* \$250! Make your appointment today!

Visit the Trust Fund's website at www.oe3trustfunds.org for more information about health and Pension benefits. Visit www.oe3.org to get online copies of the *Engineers News* you might have missed.

To schedule an appointment for a free health screening from Health Dynamics, please call one of the providers listed below:

Adventist Health – JobCare 1142 Rose Ave., Ste. B Selma, CA 93662 (559) 891-8940	Santa Cruz Occupational Medical 610 Frederick St. Santa Cruz, CA 95062 (877) 870-3291	Emeryville Occupational Medical Center 6001 Shellmound St., Ste. 115 Emeryville, CA 94608 (877) 870-3291	Garrett M. Eckerling, MD 370 Del Norte Ave. Yuba City, CA 95991 (530) 802-6621
Redding Industrial and Occupational Health 1710 Churn Creek Road Redding, CA 96002 (877) 870-3291	Comprehensive Medical, Inc. 3600 Power Inn Road, Ste. G Sacramento, CA 95826 (916) 454-1423	Washington Hospital 2500 Mowry Ave., Ste. 212 Fremont, CA 94538 (510) 608-6174	Garrett M. Eckerling, MD 402 South Auburn St. Grass Valley, CA 95945 (530) 802-6621
Adventist Health – JobCare 500 Greenfield Ave. Hanford, CA 93230 (559) 589-9500	Santa Rosa Memorial Hospital, Annadel Medical Group 500 Doyle Park Drive, Ste. G04 Santa Rosa, CA 95405 (707) 303-8360	Enloe Occupational Health 888 Lakeside Village Commons Chico, CA 95928 (530) 332-6853	Queen of the Valley Medical Center WorkHealth Occupational Health Clinic 1100 Trancas St., Ste. 300 Napa, CA 94558 (707) 257-4084

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

slides. Bedroom and kitchen. Auto levelers. Good tires. Immaculate condition. Auto satellite dish. Awning. 30,310 original miles. \$3,800 OBO. (707) 486-3717. Reg# 1058711.

FOR SALE: Hawk Panelmaster II model rpd35-2. Never been used. Paid \$3,400; will sell for \$1,300. Sokkia b21 automatic level 30x magnification. \$200. Reinforced red rosin paper. Two rolls 96" x 300' each. \$100 each roll. Call Jim at (925) 706-7847. Reg# 2398654.

FOR SALE: 1995 38' Country Coach Magna motorhome. Caprice floor plan with center door. Gillig chassis with air ride suspension and leveling. Cummins C8.3L with Banks Stinger package, Allison six-speed 3060 transmission. PowerTech 7KW generator driven by Kubota diesel. Several upgrades to coach. More information at users.sisna.com/cebula. 75,000 miles. \$55,000. (435) 201-1974. Reg# 2650010.

FOR SALE: Four wheels, no tires. 2008 Toyota Sequoia (Limited). Brand new. Five lugs. \$500. (209) 596-5647. Reg# 1875303.

FOR SALE: Deeded timeshare Westgate Resorts. In Las Vegas at Flamingo Bay. It is even years 1 bd sleeps four. Worth \$16,000; will sell for best offer over \$10,000. Being an owner, one can trade weeks for weeks at any Westgate Resort in the U.S., Canada, Puerto Rico, Virgin Islands and Hawaii. (435) 548-2211 or mlwiley@ubtanet.com. Reg# 1990042.

FOR SALE: 2000 Chrysler 300M. Has 70,000 miles. Great condition. Hunter green exterior, beige leather interior. \$4,250. (209) 948-4060. Reg# 1768795.

FOR SALE: Three burial plots in Garden of Peace at 1115 Midway in Chico, Calif. Will stack two caskets and two cremations in each plot. Current selling price is \$3,000; asking \$1,250 each. (530) 529-6989. Reg# 0994053.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo Penta outdrive. Trim tabs. Ship-to-shore power. Ship-to-shore radio. Depth finder. Lighted compass. Built-in battery chargers. Twin batteries. Anchor winch. Has cabin with stove, ice box. Table makes into bed. Enclosed bathroom. About 680 hours operating

time. Always in covered berth at Clearlake, CA. \$4,000. (707) 838-2612. Reg# 1225979.

FOR SALE: Nissan Titan. \$13,200. Mileage: 53,400. Great condition. (415) 810-4742 or (510) 469-5851. Reg# 2222088.

FOR SALE: 28' 5th Wheel Jazz by Thor trailer. Sleeps six. Oven, microwave, TV, stereo. Very clean. One slide with awning. Jacks, cords, tripod, outside shower. \$13,500. (925) 938-9409 or (925) 519-5980. Reg# 1362373.

FOR SALE: Five old fruit jars of very old marbles. Lots of large shooters. Take all for \$440. (530) 223-4388. Reg# 0827031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1962 Ford F-600 flatbed with a power lift gate, 292 V-8, two-speed differential, side gates on flatbed. Great work truck. Previously used to haul up to four cords of firewood. \$500 OBO. (707) 374-2349. Reg# 2468103.

FOR SALE: Vintage 1961 30' Norwalk Cruiser. \$2,000 OBO. All mahogany wood. Twin Chrysler straight 6 engines. Sleeps six. Electric toilet and sink, kitchenette with two-burner stove, refrigerator and sink. Full back canopy with windows, 85-gallon fuel tank, 45-gallon water tank. Runs great. Berthed in Stockton, Calif. No trades. Contact Tom at (916) 524-7826 or Dan at (209) 470-7029. Reg# 1774822.

FOR SALE: Practically new 35' Gooseneck Flatbed Trailer. Includes 7,000-watt generator. Dovetail, winch, dually on each side, hauled up to 37,000 pounds, two Heavy Duty Dexter axles. Reduced to \$8,000. Contact Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Case Loader Backhoe 580B. Good condition. \$5,500. 1973 International 1-ton flatbed dump truck. \$1,500. Livestock rack for pickup. \$75. (916) 663-3537. Reg# 0676326.

FOR SALE: (By original owner) 2002 Centurion ski boat. Avalanch 22' V-drive. Merc Roiser 350,

315 horsepower. Low hours. Great shape. Lots of extras. \$25,000 OBO. Also: 2001 Thor Hurricane 34' motorhome. Ford V-10 gas engine. 4,020 miles. 12' pop-out, large bathroom, two roof AC units. 5 kw generator. Hydraulic leveling system. Sleeps six. \$33,000 OBO. (510) 303-5228. Reg# 2380873.

WANTED: Old Wild brand double right-angle prisms. Will pay top dollar. (775) 772-2028. Reg# 2286014.

FOR SALE: Consul propane gas refrigerator CB 2426. 7.8 cubic feet. 57" high by 24" wide by 27" deep. \$600. Livermore, Calif. (925) 373-7330. Reg# 1535217.

FOR SALE: Four grave plots all together in Oak Hill, San Jose, Calif. Will sell for \$2,500 each or \$8,000 for all four. (918) 715-6799 or (918) 843-0283. Reg# 0745039.

FOR SALE: '72 Ford 351 Cleveland aluminum intake manifold and water pump. Chrome valve cover. Mild Cam - Hedman headers billet aluminum pulleys. More than \$3,000 in parts. \$1,800 OBO. Also: Six Goodyear 245/70/19.5 load rang F tires (70 percent tread left). \$75 each. Call Jeff at (510) 303-5228. Reg# 2380873.

FOR SALE: 1946 Willys jeep project vehicle. Body, new fenders, new floor, tub good - no rust. Two frames, two motors with new springs and all running gear, one 4-cylinder motor, one V-6-231 already mounted in frame, numerous parts included. Located in Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. (916) 487-4846. Reg# 0486295.

FOR SALE 1000 Trails membership. 50 nights free camping per year. \$2,000 including transfer and dues until 4/01/13. (714) 846-6096 or (714) 287-6275. Reg# 0868839.

FOR SALE: 3 bd/2 ba home on two-plus acres in K Falls, Ore. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: Tompson Contender with two barrels.

One .45 and one .44. Located in Arizona. (209) 969-7690. Reg# 0782724.

FOR SALE: 2004 Ford F250 XLT Super Duty, 6.0 Liter Power Stroke Direct Injection V-8 Turbo Diesel, 4X4, four-door, long bed, camper shell. 83,500 miles. Clean, great condition. \$19,000. Negotiable. In Redding, Calif. (530) 640-1153. Reg# 1332587.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. On a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; we will sell the pair for \$8,500. (650) 728-9298. Reg# 1107333.

WANTED: U.S. and foreign coins. Free appraisals for Retirees. Call Gerry at (408) 226-0729 (evenings). Reg# 1225584.

FOR SALE: 5th wheel hitch from 1978 Ford truck. Was new when bought in 1978. Great condition. Needs to be used; don't have truck or 5th wheel trailer. (801) 569-1613 or e-mail tyrant2zzandra@q.com and I'll send a picture. Reg# 2344593.

FOR SALE: Leica Disto D8, used once. Comes with instruction manual, carrying case, target plate and Leica Tri 100 tripod with carrying case. \$878 value for \$700 OBO. (209) 772-2864. Reg# 1948540.

FOR SALE: Camper shell: Fiberglass, lined, with keys, insulated, sliding windows, fits short-bed pickups. \$350. Call Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 - 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: 1989 Holiday Rambler Aluma-Lite XL Ford 460 V8. New engine with only 2,340 miles. Self-contained, 25' long with trailer brakes set up. It's been in a garage most of the time when not in use. Driver side door. \$10,000 OBO. (530) 695-1899. Reg# 0983116.

FOR SALE: Sterling National Thousand Trails membership. 50 nights free camping nationwide. Lots of benefits to this level membership. \$2,000 OBO plus transfer fee. Call for details. (707) 337-8443 (daytime) or (707) 935-7222 (evenings). Ask for Debbie. Reg# 2033175.

Google-y eyes

Member wins chance to try Google's new hands-free, wearable device

By Jamie Johnston, associate editor

The days of simply saying something and having it happen are really here. Well, for 19-year member Ken Lynch they are.

The drill operator is one of a select group of people who won an opportunity to try out Google Glass, the newest breakthrough in technology that, shaped like a pair of glasses, allows users to speak a command, like “take a picture,” “give directions” and “send a message,” and it happens, from anywhere in the country, completely hands-free.

More than 30,000 people applied to be a part of the Google Glass Explorer Program and sample this high-tech device at least a year before it's offered to the general public, and Lynch was one of 8,000 who won the chance. He received the good news on March 27.

Lynch was picked through a national, seven-day contest offered through Twitter, explained his wife, Juli. To enter, applicants had to answer one question: What would you do if you had Glass? Juli could think of a million things her husband could do while working in the field all over the country, often times away from an office, but she didn't know exactly how to put it into the required 50 characters or less. She was also on a time crunch, so she and the couple's 14-year-old daughter, Alayna, simply wrote “Need hands!” and sent four pictures that Lynch took on the job.

One of the photos was from a post-tensioning project he worked on in Fort Bragg, Calif. (District 10), and it showed a fellow Local 3 member operating a concrete waler for Condon-Johnson just feet from the edge of a cliff that stuck out over the ocean.

“We had four minutes to spare to hit click and enter the submission,” Juli said.

The drama that came with entering the contest was worth it, because Lynch should pick up his Google Glass sometime soon.

“They're just amazing,” said Juli, who laughed when remembering the days that electric typewriters were the next big thing. “We were so excited when we found out he was chosen. We were jumping up and down at home.”

Her husband's excited too but admits he has some reservations.

“It's kind of funny, you know, because these gadget-guys are beside themselves about winning, and I'm a bit nervous actually,” he said from a jobsite in Portland, Ore., where he and a crew are currently putting in high-capacity tie-backs on a bridge for an existing landslide area. “I'm not what you call real tech-savvy.”

However, with the simplicity of Google Glass' voice-recognition system, he's hoping to become more so without having to do much, like “operate a keyboard.”

“I'm hoping it's that easy,” he said.

Lynch first joined Local 3 in 1994, when he worked at the Chevron Refinery in Richmond. For a good 10 years, he worked “pretty steady in the Bay Area,” but today, he's “generally not in one spot for too long.” He's traveled with Northwest Cascade, Inc. to projects all over the country, from Montana to Alaska, which is one of the main reasons Lynch is excited about getting Google Glass.

“Obviously the possibilities are endless,” he said. “Myself, I travel extensively. We're all over the West Coast. Any issues that arise, we can show in real time what's happening on a site.”

He's also away from his family a lot and is hoping this new device helps him keep in touch. We hope it keeps him in touch with us too! He did say he'd try to read the *Engineers News* from the job!



Drill Operator Ken Lynch.



This photograph was taken by 19-year member Ken Lynch on a project he worked on in Fort Bragg and was part of the submission that won him Google Glass.