

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

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*No longer a
pipe dream*





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Operating Engineers Local Union No. 3

Russ Burns	Business Manager
Carl Goff	President
Dan Reding	Vice President
Jim Sullivan	Rec. Corres. Secretary
Pete Figueiredo	Financial Secretary
Steve Ingersoll	Treasurer

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Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare

By Russ Burns, business manager

Pension changes keep Fund solvent *Rule of 85 still intact*

It was great to see you all at the Semi-Annual last month at the Solano County Fairgrounds. Everyone seemed to have a good time, with many dressed in green to celebrate the St. Patrick's Day holiday. Check out our spread on pages 4 and 5, and make sure to look through our online galleries at www.oe3.org for photos that didn't make it here.

While the Semi-Annals are always fun, they're also a good place to get caught up on what's going on with your union. This time, a big part of that was about our Pension.

Please make note: *The Rule of 85 is still intact!* There are a lot of rumors out there that this benefit was taken away, but they are simply rumors. In fact, there were no big changes to any of the service pensions at all. *There were also no changes to any benefits for current Retirees or anyone who chooses to retire before July 1.*

Our Pension did certify in the Red Zone this year, and that has led to some changes to ensure it remains solvent now and for another 74 years and longer. If we stay on track, the Plan changes that we made may allow us to certify in the Green Zone by 2025. Our Pension is very important to us, so we only made changes that were necessary and tried to keep them as minimal as possible.

The only major change that will affect all Plan participants is a limited 1 percent reduction in benefits payable under the husband-and-wife form of payment, but that's only about a \$10 reduction for every \$1,000 received per month. Also, there will be no reduction in the future-benefits percentage of 1.25 percent, as long as the future investment return on the Pension's assets meets our expected 7.5 percent annual return. If not, it's now a limited reduction to just 1 percent – a 0.25 percent difference.

The Early Retirement Subsidy was also eliminated, meaning that if a participant joined Local 3 later in life, doesn't qualify for any service

Pension and retires at age 60, he or she will receive the actuarial value of the earned benefit only. It will no longer be subsidized. If the member works until age 65, there will be no reduction. The same rules hold true for vested inactive participants who are no longer in the industry.

I presented a Power Point presentation at the Semi-Annual that explained all of these changes in detail. If you missed it, the information is now online. You should also receive a letter from us and one from the Trust Fund Office with more details. If you still have questions, call the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

As you can see, attending the Semi-Annual is a good way to find out what's happening with Local 3 and distinguish the facts from simple rumors. If you haven't been to a Semi-Annual recently, please plan to join us for the next one in September. Details will be printed here as the event gets closer.

Another thing I ask you all to do is to help us guard our work. Other trades are actively stealing it, so if you see this happening, get off your equipment and object. Call your district office and report this when you see it. Don't be afraid to stand up for what's rightfully ours, because if you don't now, it may be too late later.

I get calls from members who say they have called their hall but nothing happens. If this is the case, let me or the officer in charge of that area know who you talked to and when you made the call. If someone did drop the ball, I guarantee you, there will be consequences!

I want to thank you all again for your support and dedication in keeping Local 3 strong. We are the largest construction trades local in the United States, and we want to make sure it stays that way!

From the Archives

Thirty years ago this month ...

In the April 1983 edition of *Engineers News*, levee work was all the rage in the Sacramento-San Joaquin Delta with Dutra Construction and Manson.

“The Paula Lee was working on Twitchell Island ... barging material from Basalt Quarry and off-loading inside the levee, building a pad with dozers,” the article said. “Dutra Construction is actively engaged in the extensive levee work.”

According to the article, Manson Construction’s dredge, the Viking, was also working, “moving from island to island placing rock and material on top of the levees.”

At the time, the influx of work was in response to an anti-recession bill that released \$24.2 million in projects for California, a paltry number compared to the \$34 billion slated for construction projects this year.

Today, three decades later, several of the dredges mentioned in the article, including the Paula Lee and the Viking, are still working, noted Dredging Rep. Dave Harrison. Our dredging members’ participation has improved, and the members on that long-ago job would be pleased to know that their industry continues to be well-represented. Local 3 recently won a battle against the non-union dredging company Salt River Construction. Harrison filed a bid protest against the deceitful company and won, enabling signatory Vortex Marine Construction to get the project. (For more on this story, see page 25.)



Dutra’s Paula Lee, one of the largest dredgers still in operation today, deposits material on Twitchell Island in a photo shot for the April 1983 *Engineers News*.

Report & Review

By Carl Goff, president



Thanks to the membership

I want to thank the many members who attended the last Semi-Annual Event on St. Patrick’s Day, March 17, at the Solano County Fairgrounds. Many families represented their Irish heritage by donning green, and it was good to see!

It was also good to see so many members getting properly informed about what’s going on with their union. Remember, the best way to get accurate information about your union business is to get involved by staying in communication with your union hall, attending your regular quarterly District and Semi-Annual Meetings, reading your *Engineers News* and visiting our website at www.oe3.org. Get the facts, not the rumors.

This last meeting was particularly important, as Business Manager Russ Burns discussed the Pension status in a Power Point presentation. Please note that by the time you receive this, you will have gotten a letter in the mail from the union regarding your Pension, and you can go online to the Local 3 Members Only website to review the slideshow for yourself. The Trust Fund Office will also be sending out a more detailed letter written by our attorneys and actuaries to be compliant with the notice requirements per the Pension Protection Act (PPA). If you have questions or need clarification, please call the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

This meeting was also special because we honored former president Fred Herschbach with

a plaque for his recent retirement and years of service as a Local 3 representative and officer and we introduced new Treasurer Steve Ingersoll. This Semi-Annual meeting was a reunion for several former Local 3 officers, including former treasurer Norris Casey, former financial secretary Darrel Steele and former presidents Jerry Bennett and Bob Miller. It is a testament to the long-standing value of this union that former officers stay involved year after year into their retirements.

The input we continue to receive from Retirees, actives and apprentices alike is invaluable. Generation upon generation of Local 3 members continue to come out to these events, support their union and share their thoughts. We are the biggest and best construction trades local in the country because of your contributions, so keep them coming!

I also want to thank all the behind-the-scenes folks who make our Semi-Annual Meetings possible, including Human Resources Trainer/Researcher Jim Foord, Maintenance Superintendent Dave Rogers, Secretary Becky Fisk, Job Placement/Office Systems Coordinator Toni Mendes, Fringe Benefits Director Charlie Warren and the Public Relations Department. There are countless others worthy of thanks who have helped in the past and will help in the future.

I hope to see you all at the round of meetings next month, and again, thank you for participating in this great union.



A presidential reunion

From left: Former Local 3 presidents Bob Miller and Fred Herschbach, President Carl Goff and former president Jerry Bennett.

Operating Engineers Local 3:



"Scotch-Irish" couple Pat and Allen Freasier enjoy a picnic lunch before the meeting.



Ernie Rios and his 2-year-old son wear their best St. Patrick's Day green.



From his green bowtie to his Ireland sweatshirt, District 10 Retiree John Richardson attended the Semi-Annual in festive attire.



Party Chief Juanita Douglas enjoys the Semi-Annual.



Three-year member Tyrone Jones and his son, Ezzario, attended the March 17 Semi-Annual Event.



From left: District 10 Retiree Gerry Orme talks with Rec. Corres. Secretary Jim Sullivan before the meeting.

"Rome wasn't built in a day," or with just one builder! And neither was Local 3. This 35,000-plus member organization was started almost 75 years ago with a small group of Operating Engineers who had a vision of protecting and improving their livelihoods. These members were dedicated to growth and would be proud today to know how strong and powerful their union has become.

The March 17 Semi-Annual Event was a perfect tribute to those founding fathers, as many generations of Operating Engineers were represented at the Solano County Fairgrounds on St. Patrick's Day. All had a common goal – to grow and improve their union just as that handful of men did many decades ago. (Many attendees also sported their Irish best!)

For District 11 member Terry White, it was his first event. He had seen videos of past Semi-Annals at his union meetings in Nevada, but since he is currently working in California at the Stanford University project and living in Gilroy, he thought it worth his time to see the event in person.

Retiree Don Maland, on the other hand, couldn't count how many Semi-Annual Events he'd attended (he's been a member since 1949), but he couldn't be more impressed with the current membership's dedication to the union's growth.

"It's really great to see all these young guys getting involved," he said, pointing to some apprentices, including second-step Apprentice David Washington.

"I'm very happy with my career choice," Washington said.

New member Tyrone Jones is so proud of his union that he brought his 5-year-old son, Ezzario, to the event.

"It [joining Local 3] is the best thing that ever happened to me as a career," he said. "It changed my life and helped my family."

The event offered many things for families, including a free health fair to check cholesterol, body mass and blood



Felipe Novoa participates in the blood-pressure and cholesterol testing offered by Kaiser.



Eddie Castrillo and his son, Eddie Jr., wear beads handed out at the OE Federal Credit Union's booth to celebrate St. Patrick's Day.



Dedicated to growth

pressure. Several other vendors offered information, such as United Hearing Services, OE Federal Credit Union and the Apprenticeship Program. Most offered something green for attendees to wear, if they forgot their “flare.”

When it came down to business, members packed into the meeting hall to hear Business Manager Russ Burns’ State of the Union address and congratulate former president Fred Herschbach on his retirement while welcoming new Treasurer Steve Ingersoll.

Members learned that despite the Pension’s certification in the Red Zone, the Fund remains solvent and no changes will be made to current Retirees or those who retire before July 1. There will also be no changes to the service pensions. The only major change is a 1 percent reduction to the husband-and-wife benefit, which equates to about \$10 less for every \$1,000. All information given at the meeting is now available online (www.oe3.org).

Burns noted that the membership’s most important responsibility is to “educate yourself” on all union matters and to get information from the source, not talk in the field.

“We [still] have the best Pension Fund in the unionized world,” he said.

He then went on to discuss the union’s Health and Welfare plans, explaining that active and Retiree plans have improved their performances enough to have reserves to safeguard against any changes that may occur with the Affordable Care Act (Health Care Reform).

He closed explaining that there is an estimated \$34 billion worth of projects slated for this year, thanks to the membership’s involvement in the last election. He urged the membership to stay involved today.

All in all, the day proved a perfect example of the event’s theme and that the union’s membership, staff and Local 3 officers are completely dedicated to growth.



Apprentices David Washington, Zach Bruce and Edward Russaw couldn’t be happier about their decision to join the Local 3 Apprenticeship Program.



District 04 member Chase Williams and 3-year-old Colton wear matching leprechaun T-shirts for the St. Patrick’s Day event.



Clad in green, former treasurer Norris Casey has an “Irish smile.”



District 11 member Terry White attended his first Semi-Annual Event, since he was working nearby.



From left: Vice President Dan Reding listens to Business Manager Russ Burns’ Power Point presentation.



Member Howard Adams is not too proud to wear a pink hardhat from the Construction Industry Force Account Council (CIFAC).

District 50 Apprentice Brock Colvin, eating lunch with Victoria Romero, was one of many who donned green at the Semi-Annual for the St. Patrick’s Day holiday.



Genaro Gonzalez takes the body-mass test given by Kaiser.



From left: Treasurer Steve Ingersoll visits with Utah member Wade Grimm.



From left: Retiree Ron Rocha catches up with President Carl Goff at the Semi-Annual Event.



Looking at Labor

By Pete Figueiredo, financial secretary

Funds remain solvent

As we lurch forward into the 2013 work season, there is reason to be cautiously optimistic. At the time of this writing, we have ratified a lucrative three-year extension to the Northern California Master Agreement. The fact that the employers were able to offer a good economic increase suggests they have a certain comfort level about the upcoming work picture.

The Pension Trust Fund Board of Trustees has also been able to make necessary adjustments to the Pension Plan to insure its solvency well into the future. All of Operating Engineers Local 3's Health and Welfare Plans are improving, and with any luck, we hope to stem the tide of benefit adjustments to those Plans, though that remains to be seen.

As the work picture improves, so do the Funds we rely on to

care for ourselves, our families and our futures. We appear to be emerging from the recession and are well positioned to move ahead. Although there always seems to be some looming crisis, Local 3's membership is tough, talented and resilient.

It is important that we put our best foot forward at all times in our work, as we are all too familiar with the difficult political climate and the right wing's insistence on putting corporate well-being ahead of working peoples' and blaming organized labor for economic woes created by corporate greed.

Look for more here in the coming months on the labor-history series.

As always, the battle continues.

Unit 12

Keeping California beautiful

By Gary Rocha, business representative

Driving down Hwy. 1 south to the tip of Morgan Hill District 90's jurisdiction, you come across the little town of Gorda Springs, where the Caltrans District 5 maintenance station is located. The five-man crew that works here keeps our scenic coastline-highway open to the motoring public. It is by far one of the most beautiful areas in the state of California. However, Hwy. 1 is also one of the most hazardous highways! Keeping rocks and sometimes boulders off of it is a full-time job. The crew at Gorda Springs lives at the facility,

so members Joel Armer, Nick Fields, Richard Johnson, Gregory Shalhoob and Andrew Cabianca are ready in any emergency to keep the highway open or close it down for safety.

These Unit 12 members are just a few of our Caltrans brothers and sisters who work on the road, so please remember to Slow for the Cone Zone.

Correction

This year's Caltrans Workers Memorial is scheduled for May 2.



From left: Andrew Cabianca, Gregory Shalhoob, Nick Fields, Richard Johnson and Joel Armer work in Gorda Springs.



ATPA

By Bob Miller, ATPA senior account executive

Appeals

This month, I'd like to discuss appeals, because many members are unfamiliar with the topic, and I get questions a lot. Here are a few things you might need to know.

Pension, Pensioned Health and Welfare, California Annuity, California Active Health and Welfare and California COBRA appeals are handled by a subcommittee of the Board of Trustees on a monthly basis. This Appeals Committee consists of one union Trustee, one employer Trustee and a number of professionals. Though the professionals are present to assist, it's the two Trustees who ultimately issue the decisions. All other appeals are resolved at different intervals, generally during the Trust Fund board meetings, which are held on a quarterly basis. Each board has a slightly different method.

Filing an appeal is a right all Plan participants have under the law and under the Plan. If you have been denied a benefit in part or in whole, you may file an appeal. Your appeal must be timely. Time requirements vary according to the law.

An example of an appeal might include a medical claim that was denied or a Pension denial, etc.

You should consult the section of your Summary Plan Description (SPD) booklet that relates to the type of appeal you may have. For example, page 99 in the new California Active Health and Welfare SPD states: "If your claim is denied in whole or in part, or if you disagree with the decision made on the claim, you may appeal the decision in the manner specified below. Appeals must be submitted to the Trust Fund Office within 180 days after you receive the notice of Adverse Benefit Determination." It goes on to discuss what must be included in an appeal, types of claims, the internal appeal process and timeframes.

Remember, you have a basic right to an appeal. The Trustees give every appeal careful consideration and treat each as a matter of high priority.

District visits

More and more members and spouses are scheduling appointments for California district visits. Each month, representatives from either the Fringe Benefits Office or the Trust Fund Office - Associated Third Party Administrators (ATPA) - will be in every California district for personal consultations regarding benefit matters. Please call your district office to schedule an appointment. We look forward to seeing you there!



Rancho Murieta Training Center
for apprentice to journey-level operators

By David Stater, director of training

Training makes union
members a cut above the rest

Operating Engineers are among the segment of the American workforce categorized as skilled labor. People outside the trades may not know what differentiates skilled labor, found in union members, from unskilled labor, commonly found in our non-union counterparts. Skilled labor is developed through a combination of training and experience that often takes years to perfect. Apprenticeship provides workers with an enviable learning model that pays them a wage as they learn their craft, often called an “earn as you learn” philosophy. As a way to cut costs, some employers hire non-union workers who operate equipment for half of what an Operating Engineer makes. I argue that in the long run, these cost-saving measures don’t save money. The reasons are many, but I contend it’s largely because they don’t hire skilled workers who developed their skill sets through formal training and experience provided by training programs, such as those offered at the Rancho Murieta Training Center (RMTC).

Further, skilled labor is defined as “a segment of the work force with a high skill level which creates significant economic value through work performed,” also known as human capital. The RMTC has invested in 85 pieces of equipment worth more than \$14 million. In addition, we’ve invested in our instructors’ continuing education. All instructors have received or will receive their vocational teaching credential from the state of California, and many have additional credentialing based on their area of expertise.

Providing education and training programs while gaining on-the-job experience develops the most productive workers. Our Apprenticeship Program uses this model. An Operating Engineer’s career begins with training in our Probation Orientation Program (POP), five weeks of intensive classroom training and field instruction. Instructors introduce five pieces of equipment, which may include the loader, dozer, scraper, backhoe, excavator, forklift or paver. The hours an apprentice spends at the training center amounts to about 10 percent of the total Apprenticeship Program. True apprenticeship happens in the field, and all tradespeople have a vested interest in the advancements of these programs.

The success of our training programs and apprentices depends on an important network built on the cooperation of all stakeholders, including apprentices, journey-level operators, employers, instructors and coordinators, with each filling an important role. An apprentice’s skill level will only develop if given opportunities and challenges received in the field. No one is “born in the seat.” Therefore, the next time you have an apprentice on the job, please take the time to encourage him or her to learn a new piece of equipment or give some tips on how to improve his or her skills. Our future depends on the success of our apprentices. These young men and women are the future of our union.

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Reading a micrometer

As you learned from my last article, an object is measured by a micrometer by being placed against the anvil. The thimble is then rotated, which extends the spindle. Once the spindle comes into contact with the object being measured, the reading is taken by referring to the markings on the barrel (sleeve) and thimble.

Everyone understands money, so consider the markings on the sleeve as quarters and dollars and the markings on the thimble as pennies. The sleeve does not move, but as the thimble rotates around the sleeve, it covers up the markings on the sleeve.

Referring to the example at right, let’s interpret the micrometer reading:

First, starting from the “0,” count to the right and determine the number of “dollars” that are exposed (2 or \$2).

Then, count the number of exposed “quarters” to the right of the number 2 (2 or \$0.50).

Next, identify which “penny” aligns with the horizontal line on the sleeve (21 or \$0.21).

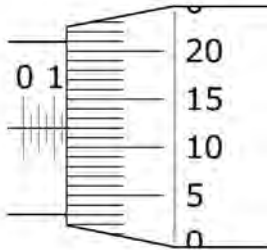
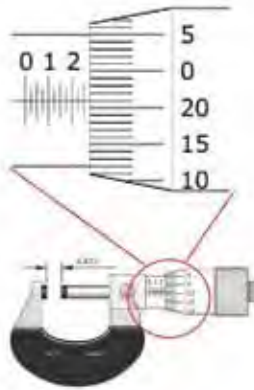
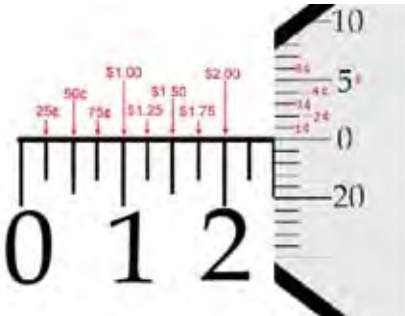
Now, add the dollars, quarters and pennies together (\$2.00 + \$0.50 + \$0.21 = \$2.71).

The typical micrometer measures in thousands of an inch, with the dollars, quarters and pennies representing a specific portion of 1,000. Dollars represent 100/1,000, quarters 25/1,000 and pennies 1/1,000. Referring back to the example, move the decimal point of each quantity one place to the left (\$2.00 = 0.200, \$0.50 = 0.050 and \$0.21 = 0.021). Add them back together (0.200 + 0.050 + 0.021 = 0.271) with the final measurement reading of 271/1,000.

This discussion refers to objects less than 1 inch. To measure larger objects, the appropriate range of micrometer must be selected first. For example, 0-1 inch, 1-2 inch, 2-3 inch, etc. If the micrometer used above had been a 1-2 inch, the reading would have been 1.271 inches.

Now, interpret the reading on this 2-3 inch micrometer, and find the answer below.

Precise measurements with tools like the micrometer are required to repair heavy equipment. Now that the mystery of interpreting the markings on the micrometer has been revealed, it all makes cents!



Answer: 2.00 + 0.100 + 0.025 + 0.012 = 2.137 inches



Public Employee News

By Carl Carey, director

The Skelly hearing

In previous editions, I have written about your right to representation, your right not to incriminate yourself and your protection to not have anything you say during an ordered administrative interview be used against you in a court of law.

Assuming you have gone through an administrative interview and just received a Notice of Intent to Discipline, what is the next step in appealing this matter? Depending on the proposed discipline and your classification, a Skelly hearing might be the answer.

Skelly rights derive their name from a 1975 California Supreme Court case “Skelly v. Personnel Board.” The significance of this case is that it extended public-employee post-discharge rights to the pre-determination arena. In other words, before an employer can make a decision to impose discipline that seriously impacts an employee, certain Skelly pre-determination safeguards must be afforded. Skelly safeguards are intended to ensure that the employee has the opportunity to respond to the allegations. Discipline cannot lawfully proceed to a full evidentiary hearing or the employee’s pay being removed without a fair determination under Skelly safeguards to ensure that the facts are accurate and reasonable grounds exist to move forward.

At a minimum, the Skelly safeguards must include:

1. Notice of the proposed action.
2. The reasons therefore.
3. A copy of the charges and the materials on which that action is based.
4. The right to respond either orally or in writing to the authority initially imposing the discipline.
5. A reasonably impartial and non-involved reviewer who possesses the authority to recommend a final disposition of the matter.

There are different types of discipline that trigger a Skelly hearing. They include termination, suspension, demotion, involuntary leave without pay and constructive discharge. Some forms of employment actions, such as reprimands, transfers and reassignments, denial of merit increases, negative evaluations, reclassifications, layoffs and placement on re-employment lists, except in certain situations, do not rise to the level of serious discipline that justify due-process procedures.

The function of the Skelly review officer is to provide an objective review of the proposed discipline and the employee’s response. The officer evaluates whether there is reasonable grounds to believe that the employee engaged in the activity that is alleged and that the misconduct warrants the proposed discipline. The Skelly review officer must be impartial, which means that he or she can not have a stake in the outcome, be a potential witness or, for other reasons, be personally involved in the dispute. This doesn’t mean the Skelly review officer must be totally unfamiliar with the case but reasonably impartial and uninvolved.

A Skelly response can either be in writing or given orally to the review officer. This is the opportunity for the employee and his or her representative to prepare for and present mitigating circumstances and evidence to the review officer, explaining why the intended discipline is not warranted or too severe. Upon review, the Skelly hearing officer, in most cases, will issue a written decision and provide the employee with a copy. That decision should describe the charges, what was done in review and the reasons for the reviewing officer’s decision.

Note: The above is a summary of the Skelly process with the majority of the information taken from a presentation prepared by Karen L. Hartmann, staff attorney with the California School Employees Association, at the 17th Annual Public Sector Conference.

Employers pushing to advance future conditions of AB 340

By Art W. Frolli, business representative

I have sat across the table from city and county management and their hired chief negotiators and discussed Assembly Bill (AB) 340. By now we have all had time to digest it and see the impacts it will have on employees hired after Jan. 1, 2013. These new employees will be responsible for paying a contribution rate of at least 50 percent of the normal cost rate rounded to the nearest quarter of one percent or the current contribution rate of similar situated employees, whichever is greater. In addition, these new employees will receive reduced pension plans that require them to work longer and receive less compensation at retirement.

Beginning Jan. 1, 2018, AB 340 will affect current employees hired prior to Jan. 1, 2013. In 2018, a contracting

agency may require members to pay 50 percent of the normal cost of benefits but not greater than 8 percent of pay for local miscellaneous members; 12 percent of pay for local police officers, local firefighters and county peace officers; and 11 percent of pay for all local safety members other than police officers, firefighters and county peace officers.

Employers know they have no authority to impose these terms until Jan. 1, 2018. However, that has not stopped them from attempting to interject these terms into the negotiation process. On multiple occasions, I have received proposals in which the employer has tried to obtain some or all of the pension-reform terms early, knowing full and well that they have no implementation rights.

When I point out how premature they are in their actions, they often respond by saying they are just trying to follow the direction that they believe the state legislature intended. I politely reply that if that was the intention, it would have been spelled out by mandating it in AB 340. I have not seen any good reason for any employee group to accept any contract proposal containing the early implementation of pension reforms for employees hired prior to Jan. 1, 2013 and would urge employee groups currently bargaining to resist such actions.

Things appear to be looking up

By Rick Davis, business representative

When the governor released his 2013-2014 budget, there was no deficit for the first time since the recession started. In fact, he said there should be a \$1 billion reserve for the fiscal year. Usually, when the state is doing better, the counties and cities do better financially. At least that is the theory. As the economy continues to dig itself out of the hole it's been in since 2007, hopefully things will improve through the summer, into the fall and even further into the 2014-2015 budgets.

I have been in negotiations with the Alameda County Water District (ACWD) for months now, and hopefully, by the time you read this, we will be close to some type of a conclusion. At the time of this writing, the ACWD still has yet to put any economic proposals on the table, and we seem to be moving at a snail's pace. Besides some conversation on future employees' retiree health insurance and some compensation-time issues, there has been nothing to get excited about. It has been clear from the start that health insurance is a priority to the members, as is maintaining what exists and preventing the district from taking anything away. My original proposal months back was three pages long, and we have since reduced that document to something more realistic and workable. I believe when it is all said and done, there will be an agreement that is acceptable to the members and the district.

I also started negotiations with the city of Fremont, and it appears that the city will be able to do something for the employees this year. From my understanding, it has been some time since employees have seen any salary increases, and that will be the main focus. I attended some early budget meetings, and, as with the state, it appears that Fremont is not working in a deficit this fiscal year for the first time in awhile. It's important to get back to where the employees can put some money in their pockets and not lose benefits in the process.

In Rio Vista, we opened a contract in an attempt to take employees off of furloughs and get them back to work for a full 40-hour week. More hours mean more money and a return to normalcy, which has not been the case in quite some time. Rio Vista voters passed a ballot measure in November, and more tax money will be coming into city coffers. With this vote came money for city services, which resulted in some employees filling vacant classifications and thus more money for them. I know the city has been delaying much-needed work, and until this measure passed, it did not look like it would ever be completed. I hope that by the time you read this, our members are enjoying a full workweek and the compensation that goes with it and the citizens of Rio Vista are getting the city services they deserve.

In a past article I said that I believed our state legislators would have to do a clean-up bill on Assembly Bill (AB) 340, the Public Employee Pension Reform Act (PEPRA). Senate Bill (SB) 13 is just that. SB 13 is going to better identify some compensation language as it pertains to compensable compensation at retirement and its relationship to actual base pay. It will also clarify industrial disability retirement for safety members under the age of 50.

I hope we are all in for a better year. Many of you have made sacrifices over the past five years, and I hope this year we start to get something back. It will not happen in one full sweep but over a period of time, so be patient, and stay the course. Enjoy your friends, your family and your life, and be careful out there.

Foothill-De Anza Community College District police

By Bill Pope, business representative

This month, I would like to introduce you to the smallest bargaining unit I service: The Foothill-De Anza College District Peace Officers Association. This association is 100 percent full dues-paying members of Local 3.

There are very few community college districts that have a full police department in California.

Foothill-De Anza Community College police are responsible for providing full police services for about 40,000 students at two separate campuses. They investigate campus crimes, appear in court and provide traffic control for students who commute to school. The officers are held to the exact same state-mandated training and certificates as municipal police, county sheriffs' deputies and the California Highway Patrol.

In the past, this unit was affiliated with a non-sworn bargaining unit that did not understand or care about the interests of the police officers. In 2009, the officers decertified out of the unit, and Local 3 began to negotiate the officers' first contract with the college district. That contract addressed the officers' interests that had been ignored.

Local 3 has just completed bargaining a successor agreement for three years and has re-openers for wages and benefits in years two and three.

Update on Alameda County pension-reform litigation

By Susan Rosenthal, business representative

Status of ACMEA/OE3 pension lawsuit

Alameda County Judge Grillo's latest order in the pension-reform litigation was filed on Jan. 22. In the order, he indicates that he is prepared to proceed with the case and decide the constitutionality of changes regarding Assembly Bill (AB) 197. However, he wants opinions from both parties about how to best decide the case. Especially helpful for Alameda County Management Employees Association (ACMEA)/OE3 is that he seems willing to decide the case regardless of whether the state or some other government organization intervenes to defend the bill. The Alameda County pension system argues that without a true adversary defending the law, the court cannot decide whether AB 197 is constitutional. ACMEA/OE3 filed briefs with the court on Feb. 11 that addressed these procedural questions. A hearing was scheduled for Feb. 19 to discuss how to proceed and determine a briefing schedule.

Stay order

The stay will exist until 60 days after the superior court reaches a final decision in the case. There is no requirement that any argument happen within 60 days, so there is no particular deadline for the case to be heard, although everyone wants it to be decided quickly. While litigation is pending, anyone who is eligible to can retire and have all the prior pay codes included as compensation earnable. In other words, they can retire as if no changes have gone into effect. After the case is decided, there will be a 60-day window when people can decide whether to retire under the old terms or to continue to work under whatever terms are decided by the litigation. This will only matter if we don't win outright, because if we win, the existing pay codes will continue to count as compensation earnable. Any footnote previously included as compensation earnable will continue for the duration of the litigation and up to 60 days after a conclusion is made.



Credit Union

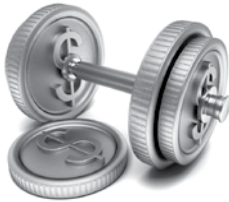
By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Spring into prosperity – let your finances bloom

When it comes to spring cleaning, don't forget about your finances!

The OE Federal team is dedicated to providing our members with the best resources and services available, and this spring, members can take advantage of some great offers, including free financial-advice counseling, tax-preparation discounts and recreational-vehicle loans to help gear up for summer.

Get financially fit: OE Federal has partnered with Balance, a financial-fitness program designed to help you “spring clean” your finances. Balance offers confidential money-management sessions with qualified counselors at no cost to OE Federal members. We know you might have a number of things to discuss with your counselor, and that's why we are offering you this program with unlimited sessions – just another benefit of membership. For more information on Balance, visit our website at oefcu.org.



Tax time: Spring is also tax time, and the tax deadline comes faster than we want it to. Sometimes the hardest part of tax time is finding a qualified tax preparer. But did you know that as a member of OE Federal, you receive special tax-preparation discounts with Turbo Tax® or Jackson Hewitt®? For more information about these benefits, visit our website.

Recreational-vehicle loans: As the weather warms up, the great outdoors become our playground! If you've been in the market for purchasing big toys, try OE Federal first. Whether you're looking to purchase a motorcycle, ATV, RV or boat, we have the perfect loan for you. Our loans are tailored to fit your needs, so visit us first and see what OE Federal can do for you.

At OE Federal, our first and only goal is to keep our members' best interests in mind in everything we do. You can trust that your financial needs, as well as your family's, are in excellent hands. If you are not currently a member, or you are and one of your immediate family members would like to join, call (800) 877-4444, go online or visit any local branch to learn how we can help.






STRESS-FREE TAX TIME LOAN

From OE Federal Credit Union.

Your taxes are filed, but there's not enough money to pay other bills – no problem! **Our Tax Time Loan** is here to relieve stress and help pay off what you owe.

Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR* with repayment terms up to 12 months.



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Federally insured by the NCUA

*APR = Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.

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Fringe Benefits
By Charlie Warren, director

Contract providers

It is important for active members under the California Operating Engineers Health and Welfare Comprehensive Plan and Retirees not on Medicare and covered under the Pensioned Operating Engineers Health and Welfare Comprehensive Plan to use contract providers.

The following information does not apply to active members with coverage under the Utah, Hawaii or Nevada Plans, active members with Kaiser, Retirees with Kaiser, Kaiser Senior Advantage, Health Net Seniority Plus, United Health Care or United Health Care Secure Horizons or Retirees on Medicare.

Your medical benefits have been structured to provide financial incentives for you to use the Plan's network of contract health-care providers – physicians, hospitals and other health-care professionals and facilities that have contracted with the Plan's Preferred Provider Organization (PPO), Anthem Blue Cross Prudent Buyer, to provide services at negotiated rates.

If you use a contract provider, you pay only your percentage of the negotiated fee. The provider cannot charge you more than this negotiated rate.

If you use non-contract providers, covered charges are limited to the amounts in the Plan's allowed charges. In most cases, these will be less than the billed fee.

For some services and supplies, the Fund also pays a lower percentage of covered expenses when you use a non-contract provider.

Non-contract providers are under no obligation to limit their charges to the amounts considered covered expenses by the Plan.

If you go to a contract hospital, you should not assume that all providers in the hospital are also contract providers. To receive the maximum possible benefits, you should request that all your provider services (such as services by an anesthesiologist) be performed by contract providers whenever you enter a hospital.

NOTE: Just because a provider is a contract provider, it does not necessarily mean that all services you receive from that provider will be covered benefits under the Plan.

Out-of-area residents

For some services and supplies, the benefit paid by the Fund when you use a non-contract provider will depend on whether you live within the contract-service-provider area.

The contract-provider-service area is defined as the geographic area that is within 30 miles of a contract provider. If you are unsure whether your residence is within this area, contact the Trust Fund Office.

Visit www.anthem.com/ca to find a provider in your area. For providers outside California, contact Blue Card at (800) 810-2583 or visit www.bluecares.com.

Active members who have coverage with the Utah, Hawaii or Nevada Plans should check with their Plan for information regarding their preferred-provider network.

District visits

A representative from the Fringe Benefits Office will be available to meet with you and answer questions at your district office once every month. Please refer to the Fringe Benefits schedule below.

First Tuesday	Redding
First Wednesday	Yuba City
First Thursday	Sacramento
Second Tuesday	Stockton
Second Wednesday	Fresno
Second Thursday	Morgan Hill
Third Tuesday	Rohnert Park
Third Wednesday	Eureka
Fourth Tuesday	Burlingame
Fourth Wednesday	Oakland
Fourth Thursday	Fairfield

Contact your district office, if you would like to schedule an appointment.

Retiree Association Meetings

The Retiree Association Meetings begin next month. The officers of Operating Engineers Local 3 look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below, and keep an eye out for the postcard inviting you to the meeting in your area.

MAUI Sunday, May 5 VFW Hall 1136 Ulunui Drive Kihei, HI	11 a.m.	MARYSVILLE Thursday, May 9 Marysville Elks Lodge 920 D St.	2 p.m.
OAHU Monday, May 6 Operating Engineers' Building 1075 Opakapaka St. Kapolei, HI	2 p.m.	OAKLAND Tuesday, May 14 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.
KAUAI Tuesday, May 7 Kauai Beach Resort 4331 Kauai Beach Drive Lihue, HI	6 p.m.	CONCORD Tuesday, May 14 Centre Concord 5298 Clayton Road	2 p.m.
MODESTO Tuesday, May 7 Tuolumne River Lodge 2429 River Road	10 a.m.	SUISUN CITY Tuesday, May 14 Veterans Memorial Building 427 Main St.	2 p.m.
STOCKTON Tuesday, May 7 Italian Athletic Club 3541 Cherryland Ave.	2 p.m.	AUBURN Wednesday, May 15 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	10 a.m.
EUREKA Tuesday, May 7 Labor Temple 840 E St.	2 p.m.	ROHNERT PARK Wednesday, May 15 Operating Engineers' Building 6225 State Farm Drive, Ste. 100	10 a.m.
KONA Wednesday, May 8 Courtyard Marriott (King Kam) 75-5660 Palani Road Kalilua-Kona, HI	11 a.m.	SACRAMENTO Wednesday, May 15 Operating Engineers' Building 3920 Lennane Drive	2 p.m.
CLOVIS Wednesday, May 8 Clovis Veterans Memorial Building 808 Fourth St.	2 p.m.	UKIAH Wednesday, May 15 Hampton Inn 1160 Airport Park Blvd.	2 p.m.
REDDING Meeting and Potluck Wednesday, May 8 Frontier Senior Center 2081 Frontier Trail Anderson, CA	1:30 p.m.	BURLINGAME Thursday, May 16 Transport Workers Union Hall 1521 Rollins Road	10 a.m.
HILO Thursday, May 9 ILWU Local 142 Hall 100 W Lanikaula St.	11 a.m.	NOVATO Thursday, May 16 Best Western Novato Oaks Inn 215 Alameda Del Prado	2 p.m.
FREEDOM Thursday, May 9 VFW Post 1716 1960 Freedom Blvd.	10 a.m.	RENO Wednesday, May 29 Operating Engineers' Building 1290 Corporate Blvd.	2 p.m.
MORGAN HILL Thursday, May 9 Operating Engineers' Building 325 Digital Drive	2 p.m.	SALT LAKE CITY Thursday, May 30 IBEW Hall 3400 W. 2100 S.	2 p.m.

The Crescent City inner-boat-basin-reconstruction project

By Dominique Beilke, art director

Work is underway to give the Crescent City Harbor 50-year protection from weather-related problems. The new design will allow it to withstand waves up to 15 feet. To do this, Dutra Construction will put in a total of 244 30-inch steel pilings, reinforce more than 2,000 linear feet of rock slope around the basin and install new state-of-the-art floating docks.

The background

On March 11, 2011, a tsunami generated by a 9.0-magnitude earthquake in Japan further damaged the harbor that had not been fully repaired after a smaller one hit in 2006. The most recent tsunami not only sank boats but also did serious damage to the docks, pilings and breakers around the basin.

The process

Reconstruction was set up in three phases.

- Phase one: Remove sunken boats and damaged docks. *Completed*
- Phase two: Dredge washed-in sediment from inner-boat basin. *Completed*
- Phase three: Rebuild inner-boat basin. *Underway*

The schedule

Rock and other materials are at the harbor for the reconstruction project, which broke ground in June 2012. Between June and December, Dutra installed 73 of the steel pilings. In mid-December, the window for work being performed in the water was closed by the California Coastal Commission because of potential impacts to salmonids and marine mammals near the harbor. Work should begin again on June 1, but Dutra is hoping to return to work earlier, as it would put crews ahead of schedule, finishing the \$35 million project before the February 2014 completion date.



Dutra adds high-density polyethylene sleeves to the pilings that are staged at the harbor. The sleeves are part of the new design and will protect against corrosion.



Rick Pardini takes soundings “the old-fashioned way.”



From left: Duane Shaw and Don Duncan work on the CB Morty, which is rigged to drive pile with a top drive, making it quieter than the hammer method.



From left: Welders Matt Rizo and Mike Myers work on the 30-inch pipes, which range in length from 68 to 73 feet.



Six-year member Curtis Booth stages the rock that will be used on the slopes surrounding the inner-boat basin. There are three different classes of rock being used, including the backing rock (at left), quarter-ton rock (not shown) and 2-½-ton rock (at right), which will be used on top.



From left: Joe Buratto Sr. and Kurt Van Dyke.



Brett Schuster has worked for Dutra Construction since 1979.



Joining the ranks

The Utah Joint Apprenticeship Committee (JAC) honored the 2012 graduating class of apprentices on March 8 in Salt Lake City. JAC Administrator Jeff Anderson awarded 14 completion certificates for 2012, and five special awards were given to notable apprentices: Josh Gardner and Jess Richins received the Apprentice of the Year awards, Calvin Lamb received the Iron Man award, Robert Holt received the Excel award and Francine Yazzie

received the Sage award. Also honored were Employer of the Year Granite Construction and Supervisor of the Year George Muir with W.W. Clyde.

Congratulations to all the graduates and honorees, and thank you to the JAC, Trustees, Office of Apprenticeship, Mountainland Applied Technology College and Workers Compensation Fund. They make this a successful program.



From left: JAC Administrator Jeff Anderson presents Brandon Gallegos with his certificate of completion.



Workers Compensation Fund's Dennis Lloyd presents graduate Reggie Fisher with a \$500 scholarship.



"I have always wanted to work outdoors; I couldn't believe it when I got the opportunity. I want to be one of the best trackhoe operators."

Francine Yazzie



"I didn't grow up around equipment, and it never occurred to me that this was something I could do. My Fridays from now on will be scheduled for journeyman upgrades."

Beth Olsen

"It's a really good program with good people who have treated me well."

Brandon Catmull



Rec. Corres. Secretary Jim Sullivan congratulates James Anderson.



Excel award recipient Robert Holt, second from left, is surrounded by his family at the banquet honoring the 2012 graduates.



Christopher Vail, with wife BreAnna, shows off the Carhartt jacket presented to him as a 2012 graduate.



"I like that when you are out of work you have other people looking for work for you also."

Eric Young

"I had a rare opportunity to run a concrete paver – that was pretty tough."

Adam Lovell



From left: Apprentices of the Year Jess Richins and Josh Gardner.



Organizing

By Bruce Noel, director

Working behind the scenes

After closing out a successful 2012 with nearly 200 total agreements signed, we can now see the mark on the wall. As we gear up for the upcoming work season, early indications are that we will continue to have success in creating work opportunities for our members. So far this year, district staff and organizers have signed several significant companies, including The HDD Company, Flatiron Electrical Group, Discovery Hydrovac and Santa Clara Construction and Engineering to name a few. Local 3 organizers have always been on the front lines when it comes to creating new work opportunities for the membership, but it's the commitment of the administration and staff that brings it all together. Much of the educational process with non-union employers and workers takes place behind the scenes and can take years to develop.

The Organizing Department does a multitude of things to create a network of contacts and develop relationships that ultimately lead to member dispatches, such as labor-compliance monitoring, which ensures non-signatory employers are paying the appropriate prevailing wages or local area standards. Violations lead to complaints filed through the state labor commissioner's office. Our organizers also often attend workshops with state and local agencies to keep up-to-date with the ever-changing labor laws to protect our employers and ensure proper compliance by non-signatory employers. The programs we attend add insight and clarity to what we do every day, and the agency staff members are often more than willing to assist us in our efforts to enforce the state's prevailing-wage and apprenticeship standards.

Another important educational opportunity we have is speaking to new Operating Engineers apprentices about the importance of organizing and some of the core values necessary for building a more powerful and effective union.

Occasionally, we get a rare opportunity to speak at an important venue. Recently, organizers Ron Roman and John Rector had the privilege of speaking at Butte College to a group of agriculture engineering technology students about the construction industry and how Operating Engineers play a large role in the local area. Butte College Instructor Bruce Enyeart invites labor representatives into his classroom to show how the union side of the industry operates. Roman spoke about how the construction world is moving forward as the economic recovery continues as well as the wide variety of apprenticeship opportunities at our Rancho Murieta Training Center (RMTTC). Rector spoke about the growing demands for our technical engineers, land surveyors and special inspectors and their respective apprenticeship programs.

I hope everyone has a prosperous work year in 2013. Please remember to call us if you see the non-union working in your area.



From left: Organizers Ron Roman and John Rector talk to a group of students at Butte College.



Political Perspective

By Mark Kyle, director of government affairs and public relations

The benefits of Project Labor Agreements

Most of you have heard the term "Project Labor Agreement" (PLA), and many of you have even worked under one. But what exactly is a PLA, and why are they good for the construction industry, construction workers and Local 3 members?

The California Research Bureau of the California State Library defines PLAs as a contractual agreement between a construction firm, sometimes the project's owner, and a consortium of labor unions. Usually, a PLA only applies to a specific construction project. Unions agree not to strike while the project is being built and to use high-speed arbitration to resolve any workplace disputes that arise. The construction firm agrees to hire workers through a union hiring hall, with some qualifications, to pay union wages and not to engage in "lock-outs" in the event of a dispute.

PLAs are now commonly used on major construction projects both in the private sector and the public sector where the state or federal government might be funding or administering the project. (In this last situation, prevailing wages would also be applicable.)

The benefits of PLAs are many: Cost-effectiveness, market competition, workplace safety, dispute resolution and community economic development. According to Cornell University's School of Industrial and Labor Relations (ILR), these benefits have been extensively researched and documented. In a 2011 report on PLAs, Cornell's ILR found:

"PLAs can achieve cost savings by standardizing terms of the various crafts' agreements in the area, including work hours, paid holidays and overtime; and by allowing for expanded use of apprentices. According to a study of PLAs in New York State, this type of adjustments resulted in \$44 million per year of cost savings to taxpayers from 2004 to 2009 for a project of the School Construction Authority. In addition, PLAs produce indirect savings related to higher productivity and uninterrupted production resulting from no strike clauses and alternative dispute resolution procedures."

For large infrastructure projects, PLAs just make sense. Local 3 has participated in many of them and, for the most part, benefited from them. They've helped ensure that our members got hired, our apprentices were used, our wage and benefits package was the standard being paid and jurisdictional and other disputes were easily resolved. Most other crafts also feel positive about PLAs.

However, despite the benefits, there are folks out there who are adamantly opposed to them. Most, if not all, are anti-union folks. Their main interest is keeping workers' wages and benefits as low as possible (in order to maximize the amount of money going into their back pockets). Some of these folks are ideologically driven, meaning they just hate unions. Reason and rationale be damned.

Recently, I've run across a few of these groups in California – like the notorious Associated Builders and Contractors, Inc. (ABC) – at regulatory and legislative hearings. They use these hearings to rail against unions, prevailing wage and PLAs. Half the time their statements are mean-spirited gibberish, and the other half of the time they make unsubstantiated assertions, twist facts and even lie.

Call me naive, but I'm always surprised to run across such small-minded, hate-filled people. Their efforts are destructive – for workers and for this country. When it comes time to build this country, say work on a large-scale infrastructure project, all we're asking when we go in front of the legislature or a city council is for the ability to do a job for a decent wage and benefits. I'm reminded every week that there are still those who are against us, and we need to remain ever-vigilant and on guard.



No longer a pipe

By Dominique Beilke, art director

Honolulu, Hawaii, a vacation hot spot with white-sandy beaches and fine dining, wants to keep its top-notch image, so members of Frank Coluccio Construction are working hard to install a new sewer line to improve the environment and public health.

To get the job done, operators will install 5,800 feet of pipe through micro-tunnel drives and construct five shafts, averaging 30 feet in depth. Used for micro-tunneling, the shafts will later be converted into manholes and inspection-access areas.

Work is broken into five segments, with crews scattered throughout the city of Honolulu. The most complicated segment is the “S curve,” which requires specialized pipe (Meyer Polycrete) to be placed 40 feet underground. Part of a canal, curve left to miss the support structures of a bridge, then to the right to line up with the shaft. At 1,241 linear feet, this is the longest curve of its kind in North America.

With the completion of this \$116 million project, a new sewer backup-pipe system will run from Waikiki to Sand Island, making Waikiki’s coastline safer from spills. It will also save money because the pipeline has a life expectancy of 150 years – five times the old pipe – and will cost less to operate and maintain.

Another highlight of the project is that it’s providing a lot of training for Operating Engineers.

“We go all over,” said Mechanic Jeremie Nichols, who’s operating the truck on the job.

“We work a lot of overtime, and that is fine,” said Crane Operator Frank Coluccio, who got to “walk underwater” while performing some of the most difficult parts of the job. “They [Frank Coluccio Construction] take care of you.”

Donald Estocado, above, and Eric Kukahiko, right, dig out the shaft at Pier 1.

On the cover: Daniel Kahumoku operates a 60-ton Terex crane to complete the micro-tunneling under Ali Way Canal.



From left: Tanka Freit

Kalani Acasio is proud of the truck he operates for Frank Coluccio Construction.



Apprentice Micah Pascua loads trucks at the yard.



Excavator Operator David Rodrigues Sr. works in downtown Honolulu.



Alika Davis unloads spoils at

dream

aches, five-star hotels
ers with Frank Coluccio
that will protect the

72-inch-diameter pipe
aging about 50 feet in
erted to maintenance-

d through the streets
ve,” which requires a
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ridge, then curve back
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y 72-inch and 48-inch
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ld system’s span of 30

lot of hours for many

erating the only service

ator Daniel Kahumoku,
micro-tunneling on the



Mechanics Alfred Dicion and [unclear] was.



the Ala Moana Wastewater Pump Station force mains.



From left: Bobby Torres, Jeremie Nichols and John Kahoonei III work at the Ala Moana Way Community Park pump station.



Thomas Kennedy sorts material at the yard.



Crane Operator Kawika Cabral and Oiler Phil Ho unload materials that will be part of the dust barrier at Sand Island.



Four-year member Joe Awong operates the grout plant.



Five-year member Todd Bruggman operates a vac truck.



Darrel Estocado clears the ground at Sand Island.

FIELD PERSPECTIVE:
What the members are saying

What do you like about pipeline work?

"I like everything about it. It's something new for us. It's a good challenge."
– Eddie Deguzman, nine-year member



"The camaraderie. It's a real tight-knit group of people."
– Chris Conner, 23-year member



"The money."
– Don Estabrook, 12-year member



"Good people. Good money. It's fun. It's enjoyable. I look forward to going to work every day."
– Robert Dooley, six-year member

"The people. I like the country [where pipeline work is typically done]. You don't have all the traffic you have downtown, unless you're doing the work in San Jose."
– John Lighthill, 15-year member



Members prepare for pipeline boom

By Jamie Johnston, associate editor



IUOE Pipeline Special Rep. Kevin Miller talks to members about the pipeline agreement.

With \$400 million worth of pipeline work coming down the well, pipe, Local 3 members are doing what they always do. They're preparing.

About 100 members have attended Local 3's three-hour pipeline seminar conducted throughout Northern California, and 50 have taken advantage of the International Union of Operating Engineers' (IUOE's) 2-1/2-day pipeline-steward training taught by IUOE Pipeline Special Rep. Kevin Miller.

The latter was offered at the Sacramento District 80 Hall in February and March, and members came from all over to attend. Members Wyatt Meadows and Joe Popejoy traveled from the Fresno area, while members Rod Smalley and Jeff Ulrich came from the Morgan Hill area. Nineteen-year member Raymond Schenone made the drive from the Stockton area, and 14-year member Randy Plantage came all the way from Nevada "to get more knowledge" and "be a good steward out there." Sixteen-year member Vance Pope came from the Burlingame area to learn the rules and then "share the wealth" with others back home.

When the Pacific Gas and Electric (PG&E) Pipeline Safety

Enhancement Project (PSEP) officially begins this spring, operators will be needed to test 780 miles of pipeline, replace 185 miles of pipeline segments and gather information from about 200 miles of pipeline, among other things. So operators are getting familiar with the IUOE pipeline agreement, "which is different from our Master," said Local 3 Pipeline Special Rep. Steve Harris. The class "helps them understand the agreement and what to look for on the job and improve the safety."



Rod Smalley from Morgan Hill District 90.

"It gets our members more prepared," he said. "Stewards on pipeline jobs have more responsibilities than on other jobs."

For 14-year member John Simoes, attending the class was about "knowing your rights and sharing them with others."

The PSEP is expected to continue through 2025, and as it unfolds, the details will be highlighted here.



From left: Joe Popejoy and Wyatt Meadows came from Fresno District 50 and Randy Plantage traveled from Nevada District 11 to attend the IUOE pipeline-steward training.

North San Jose is a hot spot

April is an important month for Local 3, as it is usually the start of the work season for a lot of us. The work picture looks good, so if you aren't working, contact Dispatcher **Ed Estrada**.

Our February District Meeting was an eventful one, starting with the election of our Political Action Committee (PAC) members, **Gordon Saunders**, **Jake Lopez** and **Jack Beale**. We also saw the retirement of president **Fred Herschbach**, who started in District 90 as a business agent and moved up the ranks to become our officer in charge. From all of us in District 90, we wish Herschbach good luck in his retirement and thank him for his years of leadership and support of the local.

In the south end of our district, **Granite** started the year with projects along the Hwy. 101 corridor, starting at the Red Barn and continuing down the highway with projects at Crazy Horse and Russell Road. **Granite** also started an underground waterline project at Camp Roberts and is setting pond and sub-excavating existing streets. **Golden State Bridge** is working on the coast at Rocky Creek Bridge.

Santa Cruz County has a few projects going on, including **RGW Construction's** Hwy. 1 project at Morrissey Avenue. **Ranger Pipelines** has a sewer project on Park Avenue. **DeSilva Gates** is working on a subdivision in Gilroy. **RGW** continues work on the Butterfield extension in Morgan Hill.

North San Jose continues to be the hot spot, with projects like the BART extension into east San Jose employing quite a few brothers and sisters. **Jos. J. Albanese** is busy performing demo work in Sunnyvale to make way for Google's new campus. **Berkel & Co.** is on the same site driving pile for the parking structure. **Preston Pipelines** continues work at Stanford Hospital. **O.C. Jones** continues work on the Hwy. 101 project in Mountain View.

District 90's Annual Picnic will be held on June 29 this year. We are not having it at our usual spot of Christmas Hill Park in Gilroy because of renovations. We have relocated to DeLaveaga Park, a union-maintained park on Branciforte Road in Santa Cruz. If you haven't already bought tickets, be sure to get them at the Hall or from a business agent. Our menu will include tri-tip, chicken, watermelon, salad, rolls, ice cream, beans, beer, soda and water. There will be face-painting, a bounce house, games for the kids and, last but certainly not least, the raffle. Come check out our new location and enjoy some good food and good company in the cool, shaded picnic areas surrounded by redwood trees. We know it is a bit of a drive for some of you, but we really hope to see you all there.

SACRAMENTO

 | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055
District Rep. Rob Carrion

Operators plant about 30,000 willow poles along river

Spring is here, and we are looking forward to another work season. We hope everyone who had the time took advantage of the training opportunities offered at the Rancho Murieta Training Center (RMTTC) this winter and can utilize these new skills through this work season.

Like last year, there will be mostly highway and roadwork projects. The \$57 million Cosumnes River Boulevard/I-5 to Franklin Boulevard project awarded to **Teichert Construction** is scheduled to begin this month. The project will provide another connection between Hwy. 99 and I-5, which will relieve congestion on Mack and Florin roads. The project extends Cosumnes River Boulevard from its current end point of Franklin Boulevard to Freeport Boulevard. Crews will construct a new interchange on I-5 one mile south of Pocket Road/Meadowview Road. The project will also include 3.5 miles of new streets, consisting of four to six lanes of traffic and on-street bike lanes. The new extension will parallel Regional Transit's new

South Line Light Rail, provide access to two adjoining light-rail transit-stations and result in a new bridge over Morrison Creek and the Union Pacific railroad tracks. The road extension and freeway interchange are expected to be finished in the fall of 2015 and will hopefully open this area to more development in the future.

Another project of interest is one that is unusual for this area and started in January by the U.S. Army Corps of Engineers along the Sacramento River levee. **Erick Ammon Inc.**, a signatory company from the Redding District, came in with a tugboat, excavator on a barge and crew boat to plant roughly 30,000 willow poles along the Sacramento River levee system, stretching from Tehama County to the Stockton area. Work is being done to relieve the effects on the fish habitat following emergency levee repairs caused from a high water year in 2005. The Corps granted itself an exemption from its own policy, stating that trees along the levee can pose a safety hazard to its integrity and that willow poles will provide shade for the fish habitat yet not have an impact on the levee.

Erick Ammon Inc. is a family business, with eldest member **Erick Ammon** working as the foreman in charge. His son, **Israel Ammon**, is the deckhand, and his cousin, **Joseph Ammon**, operates the excavator. Also a member of the crew is **Richard Firebaugh**, a licensed boat captain and operator of the tugboat Hope who moved the barge operation up and down the Delta. The unique part of this operation is the attachment on the excavator called a "stinger planter." This attachment enables the crew to safely and efficiently push through the rip-rap and soil in a timely manner and plant the willow poles.

Levee work in this district has been good for our members, whether it's upgrading the current levees with slurry walls, building new setback levees or, now, planting willow poles along the levee banks. Let's hope the U.S. Army Corps of Engineers continues to upgrade the Sacramento River levee system and create more work for our members.

From the staff in District 80, have a safe work season.



The Erick Ammon Inc. crew working along the Sacramento River includes Foreman Erick Ammon, Deckhand Israel Ammon, Excavator Operator Joseph Ammon and Tugboat Operator Richard Firebaugh.

Spring is finally here

It has been a long winter with some of our big projects in Utah coming to an end. The I-15 Core project is one of them, and our members who worked on the job for **Ames Construction** were part of one of the biggest Utah Department of Transportation (UDOT) projects ever let in the state of Utah. The Mountain View corridor is also complete, with **Granite, Kiewit** and **W.W. Clyde** making up **Copper Hills Constructors**. We would like to thank our members and the contractors for making the state of Utah a better place to live and commute.

Some of the projects to look forward to this year include **PNK Construction's** Echo Dam seismic-retrofit project, which will continue through summer. **Geneva Rock** picked up work



Bo and Bryan Braithwaite work on W.W. Clyde's I-70 job.

on I-15 in Davis County as well as some small projects in Logan and concrete paving at Hill Field. **W.W. Clyde** kept a lot of our members busy performing winter maintenance and picked up a few good projects, including the southern corridor, which is scheduled for 250 days of work. Between 30 and 40 Operating Engineers will work double shifts to complete this project on time. **W.W. Clyde** also picked up a project on I-70 that has 15 to 20 operators working double shifts. **Granite Construction** kept members busy this winter with a lot of work at Kennecott.

The Salt Lake City International Airport (SLC) will bid for about \$60 million worth of work this year, and **Kennecott** has some big projects coming up with our contractors.

Crane work was exceptionally good last year, and it looks to be another great year with all of our crane employers busy at the refineries and power plants.

Staying current on the out-of-work list and keeping in touch with the Hall will keep you updated on the work picture.

Training is a crucial part of being available to work. We offer Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), First Aid, Hazmat, GPS and journey-level upgrades. Take advantage of the training offered during the slow times.



Spencer James works for W.W. Clyde.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487 District Rep. Chris Snyder

Wastewater line keeps members busy

District 10's work picture continues to improve. Several of our signatory contractors have taken advantage of the good weather to get a jumpstart on work.

Longtime signatory **Argonaut Constructors** started a 9,000-foot reclaimed-wastewater line at Hamilton Field in Novato. **Kenneth Hadrich** is busy operating the Hitachi 225 excavator with compaction wheel and Caterpillar backhoe with breaker. **Robbin Denno** is digging the mainline with a Hitachi 450 because of the rocky material onsite. Member **Kevin Douglas** is operating the 624H John Deere side dump, keeping the jobsite supplied with bedding and

backfill material. Douglas said the crew is happy to be working on a winter job and has not seen this much work in several years.

In other parts of the district, **Ghilotti Brothers** started clearing and grubbing on the Petaluma Bridge job. **Stacy and Witbeck/Herzog** continues work on the Sonoma-Marin Area Rail Transit (SMART) train project.

With all of this work going on, please remember that your registration on the A and B out-of-work lists is only good for 84 days. You can call the Hall at any time to renew it. Members on the C list must re-register on the first of every month.



Operator Kenneth Hadrich.



Operator Robbin Denno.



Operator Kevin Douglas.

Rohnert Park Retiree turns 100!

Local 3 would like to wish brother **Albert Lille** a happy 100th birthday!

Initiated in 1969, Lille worked at the Hunters Point Shipyard as a crane operator and knew he could find a job anywhere Local 3 was. He can remember making \$7 an hour and retired in 1995.

Growing up in San Francisco's Marina District, Lille met his wife, Rita, in San Francisco. The couple has been married for 67 years and has nine grandchildren and three great-grandchildren.

Lille turned 100 on March 11, and Local 3 wishes him all the best.



Retiree Albert Lille, with his wife, Rita, turned 100 on March 11.

Multiple projects at Herlong depot

Spring is here, and with that we start a new work season. We wish all of our members a safe and prosperous year. Work might be off to a bit of a slow start, so please stay current on the out-of-work list, and consider traveling if necessary this season.

S.T. Rhoades has work starting in several locations. Hooker Creek is finishing the Trinity bridges project. Shasta Constructors is working on the Bowman Bridge job

and finishing the Twin View Bridge. Tullis picked up a small paving job on Hwy. 44, and Holt is also staying busy. There will be multiple contractors working at the Herlong depot, where several projects are going on.

Please stay in touch with the Hall. As work changes, we will do our best to keep you informed. Be safe, and always remember to Slow for the Cone Zone.



Jerry Coughlin works for Shasta Constructors.



Michael Pekar works for Holt of Redding.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

Upcoming events

- Our next District Meeting will be held on May 9 at the Elks Lodge at Ellis Lake in Marysville (920 D St.).
- Our annual picnic is scheduled for Sunday, June 9 at the Gridley Fairgrounds.

We did this

Improving, promoting and protecting the rights, aspirations and working conditions of all working men and women is done through us, the members, by planning and being active in our union and communities. By forming committees and citizen groups that work together toward these common goals, we organize working men and women, achieving some once-unimaginable benefits for countless people both union and non-union and the communities we call home. Still, organized labor too often gets a bad rap in the press by those who wish to see us gone. You can't tune your radio to an AM station without hearing some whiner complaining about everything under the sun. Let's brag a little and set the story straight.

Does my union benefit me? Damn straight it does! Here are just a few reasons we should all brag about being a union member. All that we provide is achieved without government funds. Contractors get a skilled workforce through training that doesn't put our kids into thousands of dollars of debt before they get their first paycheck and is not funded through the government or added to our national debt. We know skilled workers mean efficiency and profit to companies we work for, and we know their success is our success.



Larry Martin works at the Butte County Recology Transfer Station.

Business also benefits medical providers. Union members' insurance plans support these businesses and keep their doors open. Rideout Memorial Hospital forgot this when they chose to build their new hospital tower with no prevailing-wage requirement and a prime contractor that wins bids on the backs of labor.

Business benefits retail stores, restaurants and entertainment venues

too. All businesses benefit from people who can buy homes, go out to dinner and support charities in their communities. All of this happens when working men and women earn a living wage and retire with dignity, not wait for a handout from our government.

Of course the members benefit as well. They get the right to bargain; increased wages; medical benefits; their own Credit Union; defense in cases of wrongful termination, discrimination and violations of state labor and health and safety codes; burial benefits; a whole crew that works every day to increase job opportunities; political action to promote their desires and ideas; participation in state building trades and labor councils, like the Foundation for Fair Contracting (FFC) and Construction Industry Force Account Council (CIFAC); excellent training; the Helmets to Hardhats program set up to help our veterans; scholarships; and so much more!

What does organized labor mean to individual communities, and what have you done by choosing to be a union member? Day in and day out we hear about our economy, and we should! What we have done from humble beginnings in 1939 is create a multi-million-dollar economic engine through organized labor that benefits every one of us, our families and so much more.

This year, District 60 has several million dollars worth of work in our seven counties that will carry over from last year, and we have been tracking more than \$300 million worth of new work in our district. We don't just stand by and watch jobs being bid. We meet with cities, counties and agencies of all types to show them the benefits of union labor and promote Project Labor Agreements (PLAs). We seek out employers who need skilled, efficient labor and promote our members as the best operators out there. We show up at bid openings and research work opportunities for our signatories.

Because of that, major projects in District 60 include the Feather River West Levee and the Enterprise Rancheria. Recology (Butte Colusa) also stays busy.

Be proud to be union!



Martin Ibarra works for Recology.

Improving the drive through District 30

We've had a lot of dispatches in District 30 this year, especially for the middle of winter. Our work season has not quite started yet, but it has been a good year so far. The Hall has been much busier already than in recent years, with members getting dispatched to jobs throughout our jurisdiction.

Bay Cities and **C.C. Myers** have a lot of work to be completed here over the next couple of years. **Bay Cities**, along with **St. Francis**, **Triangle Engineering**, **West Coast Drilling** and **Viking**, started two projects worth about \$50 million along Hwy. 99 from Manteca to Stockton that consist of adding a lane in the median. Together, **Bay Cities** and **C.C. Myers** have the \$30 million Sperry Road expansion, the \$24 million Lathrop Road interchange and the \$22 million I-5 French Camp interchange, which have all already started. **Bay Cities'** Hwy. 219 extension in Modesto has also started. With all of this work, quite a few of our members should stay busy for the next couple of years.

Myers and Sons has a little bit of work left on a \$78 million project with **Granite Construction** in Stanislaus County. The next job they will be working on together is an \$87 million project in Stockton that will widen Hwy. 99 from Arch Road to the Crosstown Freeway from four to six lanes, add interchanges and construct bridges and pump stations. When all of this work

is done, traveling up and down our district on Hwy. 99 will be much easier, as it will be three lanes in each direction from Turlock to Lodi.

Some of the other projects going on in the district include the \$23 million Sonora Hwy. 108 bypass that **Teichert** and **MCM** are joint venturing on; the I-5 widening in Stockton that **R&L Brosamer**, **Case Pacific** and **West Coast Welders** are doing; and the \$10 million project on Hwy. 88 just east of Clements that **George Reed** has.

Remember that your spot on the out-of-work list is only good for 84 days. You must call or come by the Hall to renew your registration. As the rains subside and the sun starts shining, dust off your hardhat, grab your safety vest and lace up your boots, because this is going to be a busy year in District 30. Keep working, stay

safe and remember that if you have any questions about the work picture or a contractor on the jobsite, call the Hall or your business agent.

Also remember that District 30's picnic is scheduled for May 5 at Micke Grove Park. It is one of Local 3's best picnics, so make sure you attend. We will be having tri-tip, asparagus, salad and much more. Come for a good time with the family, and you may run into one of those operators you worked with a long time ago.



President Carl Goff swears-in new members Darrell Mercer, Carlos Gonzalez and Joseph Gallego at the Feb. 5 District Meeting.

EUREKA | 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328 District Rep. Chris Snyder

Paving projects going to bid

Once again, District 40 would like to thank everyone who attended our Annual Crab Feed. More than 300 people attended, and we consumed 1,000 pounds of crab!

As for the work picture, it's been slow in District 40, but as the weather improves, work will pick up.

Wahlund Construction is keeping a few hands busy at the Rio Dell Water Treatment Plant, at the Stewart Street Reservoir in Fortuna and fixing up Hwy. 36.

Mercer-Fraser has been slow so far this year but has kept a few operators busy at the Fortuna Plant A.

Powell Concrete has kept members busy throughout our district on a number of private-work jobs.

Peterson Tractor slowed down but has enough steady work to keep hands busy.

Work for **Dutra Construction** has slowed down in Crescent City, as crews wait for crab season to end, but the company asked the Coastal Commission if work could resume earlier than expected. If a decision is not reached, **Dutra** will not be allowed to start until June 1. It is very important for Local 3 members to support **Dutra** and attend these meetings to speak on behalf of the company, so members can return to work earlier and start getting hours.

Fluor kept operators busy throughout the winter at the Humboldt Bay Power Plant, and, though **Kiewit** has had some problems with Pacific Gas & Electric (PG&E), it looks like the company will start needing operators by mid-month. Several signatory companies are working at the PG&E plant, including

Penhall and **Grace Construction**, which signed a Project Labor Agreement (PLA). Hopefully, District 40 will get some dispatches through these companies too.

West Coast Contractors will be working on the Smith River Bridge in Del Norte County this spring.

Projects bidding in the near future include the Crescent City Harbor Outer Boat Basin and slope work at \$11 million, the Klamath Bridge retrofit at \$5.3 million and the Merroll Hotel at \$15 million.

Six to 10 paving projects will bid over the next couple of months, and hopefully our signatories can get them, because there is \$5 million to \$10 million up for grabs, depending on the job, and most of them are at the mouth of the Klamath River, which would be Area 2 pay and thus a little extra money in our members' pockets.

If you see something unusual on the jobsite, call Business Rep. **Bob Center**, so he can look into it.

Please remember to Slow for the Cone Zone and our brothers and sisters at Caltrans who keep our roads safe 365 days a year. Also remember that District 40's Retiree Meeting is on May 7 at the Labor Temple (840 E. St., Eureka).

New hours

Effective March 4, 2013, the Eureka Hall will be open Monday through Friday from 9 a.m. to 5 p.m. (closed from 1-2 p.m. for lunch). For late night, the office will be open from 9 a.m. to 8 p.m. on the second and fourth Wednesdays of the month from April through October and on the fourth Wednesday of the month from November through March (again closed from 1-2 p.m. for lunch). Calls will be forwarded to District 10 from 7-9 a.m. and 1-2 p.m. District 10 will also assist with fielding District 40 calls and dispatches as needed and will continue to have access to District 40's out-of-work list.



Bill Burns, right, was one of many who attended this year's Crab Feed.

Another big project begins in Hayward

Thanks to the mild, beautiful weather at the beginning of the year, work in District 20 remains strong.

Many new jobs have started in southern Alameda County, including **RGW Construction's** night project in San Leandro to widen Hwy. 880 north and south for new High Occupancy Vehicle (HOV) lanes. **Gallagher & Burk Paving & Grading** is the general contractor on the new downtown pedestrian-interface BART project in San Leandro. **Columbia Electric, De Kay Demolition** and **Suarez & Monoz Construction** are subcontractors on the job. **McGuire and Hester** was awarded the water-main replacement for the city of Hayward. This project, through the Public Works-Utilities Environmental Services Department, will replace the existing water main with a new, high-tech water main at Mission Boulevard at the Hayward Plunge pool.

In the Fremont area, the **Warm Springs Constructors** project is going full swing. This four-year project includes six miles of track and power that will link BART farther into southern Alameda County, from the existing Fremont station to the new,

state-of-the-art Warm Springs station.

We thank all of our brothers and sisters for their hard work. Let's make 2013 a wonderful and safe year for everybody.

Apprenticeship Spotlight

This month, we'd like to highlight fourth-step Construction Equipment Operator (CEO) Apprentice **Ashleigh Hodoh**. Her coworkers have said she's "a hard worker" and "a quick learner who asks the right questions," and she's progressing well in developing her skills.

We'd also like to congratulate Crane Operator **Dustin Follett** for completing the Apprenticeship Program last month.



Fourth-step Apprentice
Ashleigh Hodoh.

Making the turn

In 2012, we officially made a turn in the right direction. We had 79,345 more work hours than in 2011, when we had 148,931 less than the year before. We have been getting less hours every year since 2008, with 2009 posting the least, at 722,021 less than the year before. Though last year's hours are not as significant as years past, we are definitely headed in the right direction. Make sure your contact information is up-to-date and your registration on the out-of-work list is current.

The city and county of Honolulu submitted an aggressive budget to address its road-repair problems as well as sewer and water issues. In late February, a contractors' forum was hosted by the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF). Mayor **Kirk Caldwell** and his department heads were invited to share their vision on construction-improvement projects for the next four years. Twenty-one utility, site-work and paving contractors attended. Permitting, design-build, procurement and inspection were the main topics brought up. It was an interactive session, with everyone able to ask questions, address concerns and find solutions to move the work forward. The HOEISF will continue to hold a series of forums throughout the year.

Our second-quarter meetings will begin on Sunday, May 5 on Maui, with a combined Sixth Annual Empowering Operating Engineers Event and Town Hall Meeting held at the Veterans Hall in Kihei at 11 a.m. Our District Meetings will be on Oahu on Monday, May 6 at our Kapolei office; on Kauai on Tuesday, May 7 at the Kauai Beach Hotel; in Hilo on Wednesday, May 8 at the ILWU Hall; and in Kona on Thursday, May 9 at the King

Kamehameha Hotel. All meetings will start at 7 p.m. Watch your mail for further details.

As far as work goes, **Goodfellow Bros.** and **Healy Tibbitts** are working on the waterfront at Puuloa.

Upcoming meetings you don't want to miss

Hawaii Master Agreement Allocation Meeting

When: Monday, June 3, 7 p.m.

Where:

Oahu: Kapolei Office, 1075 Opakapaka St., Kapolei

Hilo: ILWU Hall, 100 W. Lanikaula St., Hilo

Kauai: Kauai Beach Resort, 4331 Kauai Beach Road, Kauai

Maui: Maui Arts & Cultural Center, One Cameron Way,

Kahului

Kona: King Kamehameha Hotel, 75-8660 Palani Road,

Kona

Grace Pacific Corporation Allocation Meeting

When: Tuesday, June 4

Where:

Oahu: Kapolei Office, 1075 Opakapaka St., Kapolei (at 7 p.m.)

Hilo, Kauai, Maui and Kona: **Grace Pacific** Base Yard

(contact the agent on your island to confirm time)

Hilo/Kona: **Michael Akau**: (808) 938-4077

Kauai: **Ana Tuiasosopo**: (808) 216-2406

Maui: **Willy Greig**: (808) 344-1419



Excavator operators Dwight Burns and Vernon Carrol and Oiler Dave Makua work for Goodfellow Bros. on the waterfront at Puuloa.

Lots of construction going on



As **Snelson Pipeline** winds down with pipeline work through Fresno County, **Cal Valley Construction** is putting the finishing touches on the roads, making them new again. Though this job is slowing down, others are up to speed. **MCM Construction** is re-doing a bridge over the San Joaquin River. **Security Paving** is working on the overpass at Avenue 12 in Madera and on Hwy. 99 in



Christo Bojorquez, left, and Robert Broome, above, work for Cal Valley Construction.

Chowchilla (a job that should continue through 2015). **Granite** is about halfway finished with work on Hwy. 99 in Madera. **Teichert** and **FCI** have a Joint Venture (JV) on Hwy. 99 south of Merced that will also last until 2015. **RGW** has a couple of big jobs in Merced, re-doing overpasses through town and widening a bridge on Hwy. 140. **R&L Brosamer** is in the middle of the braided ramps on Hwy. 180 in Fresno with fine-grade equipment doing the dirt work.

With all of this work going on, please remember to keep your registration current on the out-of-work list.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

San Mateo County is hopping with work

In San Francisco, new signatory **Badger Daylighting Corp.** is operating vac trucks to support **Condon-Johnson** on the new Central Subway project. New Local 3 members include **Charles Jouan**, **Bartley Weddle**, **LeGrand Bradford**, **Garry Philbrick**, **John Freund**, **Corey Hill** and **Martin Tubb**.

Eighteen tower cranes are scheduled to be erected this year, so even as some of the current 24 tower cranes come down, the skyline will remain studded with cranes. Future work includes three buildings at the Jewish Home on Silver Avenue, which will require two tower cranes. **Roberts-Obayashi** will have two at Mission Bay, and **Bigge** is utilizing its tower crane at the Mark Hotel on Mission Street. **Shaw Pipeline** is busy with sewer repair on Larkin Street and finishing work on Balboa Street with **Robert Ortiz** and **Ralph Sheehy**. **Precision Engineering** is busy on Lombard Street near the Presidio with **Miguel Briseno** and **Alvaro Lopez**. It's great to see the city lit up with construction work.

In San Mateo County, lots of jobs are starting and many more are in full swing. At the new Facebook campus in Menlo Park, **Blue Iron** is driving sheet pile with operators **Travis Merrill** and **Dale Hanson**. **Pacific States** is doing the dirt work with Field Superintendent **Charles Carranza** and operators **Robert Wiggins** and **Luis Plancencia**. Operators **Shawn Moore**, **Maurice Pringle** and **Feliciano Cardenas** are also onsite. Over the hill, work continues on the Crystal Springs/San Andreas transmission-upgrade tunnels and pipes that move water from

the reservoirs to the Harry Tracy Water Treatment Plant. **Veolia Environmental Services** is utilizing Deck Engineer **Felix Castro**, Crane Operator **Kent Schlemmer**, Assistant Steam Engineer **Todd Schwenn**, Long-reach Excavator Operator **Randy Burton** and fourth-step Apprentice **Jason Shanahan**.

In San Carlos, work continues on the \$156 million Palo Alto Medical Center annex. **McGuire and Hester** is keeping operators **Mike Nielson**, **Victor Gonzales**, **Ricky Fong**, **Rob Sharp**, **Jamie Azavedo**, **John Murphy**, **Jose Garcia**, **Art Cruz** and **Eric Wood** busy. **Cabrillo Hoist Operator Oscar Alavarez** is also onsite.

In Foster City, **Rudolph and Sletten** is working on another Gilead building with Elevator Operator **Chuck Plaine**. **Jos. J. Albanese** is also onsite with operators **Lemuel Green Jr.**, **Tony Maiglia**, **Perry Sabin**, **Pedro Gonzalez** and Foreman **Jose Solis**.

Ferma is starting on the new Redwood City women's jail. At the San Francisco International Airport (SFO), **Pacific Engineering** has Foreman **Vance Pope**, **Jess Saylor** and **Gerard Tynan** staying busy. **JMB** is also working around the airport with operators **Sean Burke** and **Eddie Connolly**. **Sheedy** has a tower crane working with operators **Allen Barker** and **Rich Valentine**. These are just a few of the jobs going strong in San Mateo County. There are too many to list.

In other news, we'd like to congratulate our newly elected Political Action Committee (PAC) members, **Dave Daneluz**, **Jeff Scott** and **Gene Pratt**.



Felix Castro works for Veolia Environmental Services.



Robert Ortiz and Ralph Sheehy work for Shaw Pipeline.

Agreement reached with Newmont

We would like to congratulate former district rep. **Steve Ingersoll** on his new position as treasurer of Operating Engineers Local 3. Former dispatcher and senior business agent **Rod Young** is District 11's new district representative.

We would also like to congratulate our newly elected Political Action Committee (PAC) members, **Kevin Porter**, **Mitch Gallagher** and **Robert Mack**. (**Don Cheketts**, **Stanley Hughey** and **Mike Smith** are serving on our PAC subcommittee in Elko.) We thank these members for stepping up and participating in the union/district business and encourage all interested members to contact the Hall for information on becoming more involved themselves.

The long-awaited South East Connector project has finally begun. **Kiewit Western Company** was awarded the first phase, which includes two bridge structures and imported fill for a six-lane roadway. This phase, which runs from Sparks Boulevard at Greg Street across the Truckee River to about 500 feet south of Cleanwater Way, should be completed in October 2014. The

second phase of the project was scheduled to bid last month. When the South East Connector is completely finished, it will tie into Veterans Parkway, which currently ties into Geiger Grade at the roundabout by Hwy. 395 and Mount Rose Highway.

From Elko

After many long hours at the bargaining table with **Newmont**, the committee members of Operating Engineers Local 3 came away with a new contract that was ratified by the members.

Operating Engineers and the committee members negotiated over contract language that resulted in added benefits for members concerning jury duty, funeral leave and breaks. The bargaining committee was also able to secure an increase in wages, pension, paid time-off and weekly indemnity for the members. If you were unable to attend the ratification meeting or want more information, please call the district office at (775) 753-8761.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Mark Burton

Local 3 wins bid protest against rat company

Morrow Crane is keeping a crew busy in American Canyon preparing tower-crane components so they are ready to be used on the job. This yard has 15 tower cranes just in San Francisco with more to come. The company also has rigs in Hawaii and Australia. Crane Operator **Scott Hall**, Welder **Diamond Thomason** and mechanics and operators **Loren "Smitty" Smith**, **Cash Cooley**, **Ronell Foster** and **Rob Almarez** prepare and load these rigs to go out to jobsites. This is another very important group of hands that works behind the scenes.

With a dry January and February, contractors have kept members busy on a number of projects in the district. **Ghilotti Brothers** and **Ghilotti Construction** are working on Hwy. 12 in Jameson Canyon. **O.C. Jones**, along with several subs, including **Tennyson Electric**, **Associated Constructors**, **MCM** and **Wabo Landscape**, continues work on the I-80 scale relocation, and we are hoping the I-680 interchange will go out to bid this year.

Duran & Venables also took advantage of the weather on the Shiloh 4 wind project, removing the main lay-down area's rock base and placing it on area roads. Work continues for **Sarott Construction** at the Easterly Wastewater Treatment Plant project in Vacaville as well as **Summit Crane**. There is also a lot of concrete to be poured to form walls and tanks. The new Claybank Detention Facility continues with **O.C. Jones** and **Carone**. Footings and underground work are nearly complete. This job will be above ground soon.

The Solano 360 project is on the move. This \$93 million rejuvenation of the Solano County Fairgrounds will have work broken into four phases over the course of 10 years. Work includes demo, infrastructure reconstruction, roadwork and underground. If all goes according to plan, this project could break ground later this year.

In other news, the dredging industry and Local 3 recently won a small battle in the war on crooked contractors. This time it was against Salt River Construction. In February, we learned that Salt River was listed as the low bidder on a dredging project for the San Mateo County Harbor District. Dredging Rep. **Dave Harrison** filed a bid protest against the company, challenging its trustworthiness – an attribute heavily relied upon when determining whether the lowest bid submitted is actually a "responsible bid." The San Mateo County Harbor District Board of Commissioners agreed with Harrison and awarded the project to the second bidder, **Vortex Marine Construction**. This is the first time a protest has been upheld against Salt River since we first filed one against the company in 2007. This is good news for Local 3 members, especially those working for **Vortex**.

Please note that the District 04 Picnic will be held at Pena Adobe Park on Sunday, June 30. Tickets are on sale now at the Hall, and if you buy them in advance, you'll save some money. Adults are \$10 in advance or \$15 the day of the event. Retirees are \$5 per couple, and children ages 5-12 are \$3.



Scott Hall operates a worley crane.



Ronell Foster works for Morrow Crane.

From left: Rob Almarez and Cash Cooley rig a counterweight.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2013

No meetings scheduled.

MAY 2013

- 6th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.
- 7th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 7th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 8th District 50: Clovis
Clovis Veterans Memorial District
808 Fourth St.
- 8th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 9th District 60: Marysville
Marysville Elks Lodge
920 D St.
- 9th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 14th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 14th District 20: Martinez
Plumbers 159
1304 Roman Way
- 15th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 15th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 16th District 01: Burlingame
Machinists Union
1511 Rollins Road
- 29th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 30th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

JUNE 2013

No meetings scheduled.

TOWN HALL MEETINGS

April 2013

- 3rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

- 10th District 12: Layton
Dinner: 6 p.m.; Meeting: 7 p.m.
Davis Conference Center
1651 N. 700 W.
- 11th District 12: Price
Lunch: 1 p.m.; Meeting: 2 p.m.
Holiday Inn Hotel & Suites
838 Westwood Blvd.
- 13th District 12: St. George
Lunch: Noon; Meeting: 1 p.m.
Staheli Family Farm
3400 S. Washington Fields Road
Washington, UT

May 2013

- 1st District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 5th District 17: Maui
Meeting and picnic: 11 a.m. to 2 p.m.
VFW Hall
1136 Ulunui Drive, Kihei
- 7th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 8th District 17: Kona
Meeting: 7 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Drive
- 9th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

June 2013

- 5th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of February 2013 and have been determined eligible for Honorary Membership effective April 1, 2013.

Maurice Anderson	1192099
District 12: Utah	
Harry Belz	1123390
District 90: Morgan Hill	
Joseph Benefield	1511183
District 80: Sacramento	
Lester Blake	1364739
District 12: Utah	
Rich Curran	1737554
District 30: Stockton	
Carl L. Essex	1115503
District 01: Burlingame	
David Puente	1712698
District 50: Fresno	
Roy V. Rea	2203572
District 30: Stockton	

New members

The officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their February District Meeting.

District 01: Burlingame
Chad Broderick
Hector Rosales

District 04: Fairfield
Joshua Weiderholdt

District 10: Rohnert Park
Chris Marshall

District 11: Nevada
Sal Mares

District 20: Oakland
Eduardo Gonzalez

District 30: Stockton
Joseph Gallego
Carlos Gonzalez
Darrell Mercer

District 50: Fresno
Nicholas Thomson

District 80: Sacramento
Joey Klus
Pat Linn

Congratulations to the 2013
Political Action Committee (PAC)
members

District 01: Burlingame
David Daneluz
Gene A. Pratt
Jeffrey Scott

District 04: Fairfield
Ron Kultti
William R. Pursel
Manuel Simas

District 10: Rohnert Park
Alec M. Giddings
Shaan Vandenburg
Matt Villegas

District 11: Reno
Mitch Gallagher
Robert Mack
Kevin W. Porter

District 11: Elko subcommittee
Don L. Cheketts
Stanley D. Hughey
Mike Smith

District 12: Salt Lake City
Doug Archibald
Justin Pentz
Gordon D. Purcell

District 17: Oahu
Kevin Costa
William “Kalani” Mahoe
Eugene “Gino” Soquena

District 17: Kauai subcommittee
Kip Furugen
Eugene “Kekane” Pa
Buddy Victorino

District 17: Maui subcommittee
Dwight Burns
Alvin Kuehu Sr.
Darrel G. Waikiki

District 17: Big Island subcommittee
Maitland K. Akau
John Sauer
Russell K. Tam

District 20: Oakland
Mario Giovannetti
William R. Meyers
Louis Trujillo

District 30: Stockton
Dustin Fowler
Mark Freitas
Randy White

District 40: Eureka
Harry Herkert
Frank J. Rojas

District 50: Fresno
Tabatha Berstler-Plew
Danny Henry
Michael D. Miller

District 60: Yuba City
Duane Imhoff
Kevin Schmidt
Joseph E. Wurm

District 70: Redding
Martin Mattila
Benjamin Scott
Michael J. Tauscher

District 80: Sacramento
David A. Dokes
Ernest “Mike” Guenza
Bruce Lockwood

District 90: Morgan Hill
Jack Beale
Jacob Lopez
Gordon Saunders

District Picnic schedule for 2013

Burlingame District 01: Sunday, June 30
Fairfield District 04: Sunday, June 30
Rohnert Park District 10: Sunday, June 30
Nevada District 11 (Reno): Saturday, June 29
Nevada District 11 (Elko): Saturday, Aug. 3
Utah District 12: Saturday, June 15
Hawaii District 17 (Maui): Sunday, May 5
Hawaii District 17 (Big Island): Saturday, Aug. 3
Hawaii District 17 (Oahu): Saturday, Nov. 23
Hawaii District 17 (Kauai): To Be Determined
Oakland District 20: Sunday, June 23
Stockton District 30: Sunday, May 5
Eureka District 40: *Already occurred*
Fresno District 50: Sunday, June 9
Yuba City District 60: Sunday, June 9
Redding District 70: Saturday, June 22
Sacramento District 80: Sunday, June 9
Morgan Hill District 90: Saturday, June 29

Details for the May District Picnics

District 17: Hawaii (Maui) Picnic Details
Sunday, May 5, 11 a.m. to 2 p.m.
VFW Hall, 1136 Ulunui Drive, Kihei, Hawaii
Menu: TBD
Cost: Free

District 30: Stockton Picnic Details
Sunday, May 5, 11 a.m. to 4 p.m.
Micke Grove Park – Delta Shelter, 11793 N. Micke Grove Road, Lodi, Calif. (off Hwy. 99 and Eight Mile Road)
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer
Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free
(Please note: There is a \$5 parking fee per car.)
Other information: Lunch will be served from noon to 2 p.m. There will be raffle prizes, a bounce house for the kids and a horseshoe contest.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Notification – district office
business hours

Please note that for 2013 there are new hours for “late night.”

In California, Utah and Nevada, “late night” will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, “late night” will be as follows:

- November-March: Late night will be the fourth Monday of the month.*
- April-October: Late night will be the second and fourth Mondays of the month.*

*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

*In May, late night will be the second Monday of the month.

*In September, late night will be the first Tuesday and fourth Monday of the month.

* In October, late night will be the first and third Mondays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

(All remaining Hawaii dates: April 8, April 22, May 13, June 3, June 24, July 8, July 22, Aug. 12, Aug. 26, Sept. 3, Sept. 23, Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)

Scholarship Foundation
receives donations

The OE3 Scholarship Foundation would like to thank the following parties for making donations to the Scholarship Foundation:

Vern and Karen Baumbach of Escalon, Calif.

Robert Moock of Clovis, Calif.

Gail Levalier of Fairfield, Calif. in memory of Ken Green

Alice and Chuck Scalberg and family of San Pablo, Calif. in memory of Danny Quadros

Steve Bridges of Sanger, Calif.

The Scholarship Foundation is able to help young people further their education due to contributions such as these from our members and their loved ones. Contributions can now be made online at www.oe3.org/about/scholarship/donation.html.

Staff Spotlight: Ed Ritchie

Yuba City District Rep. Ed Ritchie worked on some memorable projects during his career in the field, like rebuilding levees in Thornton after a flood and retrofitting the Teichert central-mix facility in Sacramento. But he insists the most memorable part about his Local 3 membership, which began Halloween night in 1981, has been the people.

Ritchie fondly refers to working in the field before joining the Local 3 staff in 2006 as “being a roughneck ... a worm as they called us.” He also worked as “a cathead man,” on derricks and on the water.

As a 31-year member and former maintenance and heavy-equipment operator, Ritchie has seen triumphs and tragedies in the labor movement.

“Unions are as relevant and important today as they ever were in our traditions and history,” he said. “We add balance to a system that could at any time turn back to the ways of its past.”

Creating this critical balance in labor remains a major challenge for Ritchie, but it is one he has embraced.

“I had no idea how broad the scope of work would be,” he said, regarding his duties as district rep. – a position he was promoted to in 2011 after being a District 60 business agent.

“Never think you’re done learning.” His tasks include record-keeping, communicating with the staff and membership, mediation, negotiating contracts and note-taking. He constantly works to improve himself in every area 1,980 times over, which is the number of members in his district, he explained.

One member who has been positively impacted by Ritchie’s diligence is new Retiree Neil Miller.

A former heavy-equipment operator for Knife River Construction and 28-year Local 3 member, Miller has been retired since August and credits his ability to do this to Ritchie.

“I had spent some time in the Laborers,” he said. “I didn’t know if those hours could transfer. It was complicated, and at first, no one seemed to have an answer.”

But Ritchie did have the answer and ultimately helped Miller retire nine months earlier than if he had not looked into it.

“Ed was instrumental in putting this all together for me,” Miller said. “If it wasn’t for him, I’d still be working. He works very, very hard for us and puts in so much time and effort.”

Ritchie is currently working on Project Labor Agreements (PLAs) for apprentices and continues the battle to get more school-construction projects to hire union-only apprentices.

He is also president of the Marysville Central Labor Council and executive secretary of the Mid-Valley Building Trades. These positions enable him to work with local community leaders to promote the benefits of organized labor, such as its positive impacts on local communities.

“We are a work in progress, a family, a community of brothers and sisters on the front line fighting for what unrepresented working men and women of the middle class are striving toward,” Ritchie said. “We will always be vilified by those who dislike us or don’t know us, but we will not give up the good fight.”

Thanks to Ritchie for being one of the fighters!



District Rep. Ed Ritchie talks to seven-year member Will Holly at a recent District Meeting.

Retiree Post

Retiree has a lot to be proud of



We’re not quite sure what’s most impressive about District 04 Retiree Leo Terry, known by most people as simply “Terry.”

Is it that he worked in the field *until he was 80 years old*? Or that he never missed a day of work in the 50 years he operated equipment for Local 3? Maybe it’s the fact that he’s been happily married for 77 years? Or that, despite the fact that he turns 95 on April 1, he can recall dates, names and even details about his life and career quicker than a man half his age?

Whatever it is, Terry is truly inspiring.

First joining Local 3 on July 9, 1948, Terry said initiation fees totaled \$81 at the time. His first job as an operator scored him \$1.87 an hour – a dollar more than the \$0.87 hourly wage he earned as a Laborer.

Though he operated “anything they needed,” Terry was primarily a roller operator and worked for Syar for 30 years. Inspectors would tell him he was the “best finish roller operator in California.” Terry retired from the company in 1983, then worked for “all the little guys” until officially calling it quits in 1998. His career includes working on the Carquinez Bridge and Green Valley and building Benicia “phase by phase.”

A little over a decade since retiring, Terry and his wife, Lorene, still live in the house they bought in Vallejo several years ago, and, not surprisingly, he continues to stay busy. In addition to three daughters, eight grandchildren, 18 great-grandchildren and five great-great-grandchildren, Terry also has a big German Shepherd, and he cleans up after him and around the house every day.

As he begins yet another year of his life this month, Local 3 wishes him a very happy birthday and thanks him for his many years of service.

Operating Engineers Local 3 Community Service Fund* CASH Analysis as of 12/31/12

CASH	AMOUNT
Cash Accounts	\$138,997.10
Money Market/Certificate of Deposit	\$420,679.82
TOTAL CASH ON HAND AS OF 12/31/12	\$559,676.92

Investment Analysis as of 12/31/12

TOTAL INVESTED AS OF 12/31/12 n/a

Total Fund Assets \$559,676.92

Operating Engineers Local 3 Scholarship Foundation* CASH Analysis as of 12/31/12

CASH	AMOUNT
Cash Accounts	\$24,258.73
Money Market/Certificate of Deposit	57,069.02
TOTAL CASH ON HAND AS OF 12/31/12	\$81,327.75

Investment Analysis as of 12/31/12

Investment Account \$1,271,529.68

TOTAL INVESTED AS OF 12/31/12 \$1,271,529.68

Total Fund Assets \$1,352,857.43

***Disclaimer:** Both the Operating Engineers Local 3 Scholarship Foundation and the Operating Engineers Community Service Fund are IRS registered 501(c)(3) charitable organizations that have independent Boards of Directors. The union does not control either charitable organization. The union cannot access or use the monies controlled by these independent boards. These independent boards can only use the monies shown for activities in furtherance of charitable purposes.

Stretching your limits

By Jamie Johnston, associate editor

Talk to one of our Retirees and they'll tell you what a job in construction can do to your body. Many complain of bad backs, stiff necks and sore hands and wrists. Sure, equipment has come a long way since the days of open cabs and pony motors, but there's no denying that an operator's job is still tough.

Luckily, there's an easy way to try to prevent the negative effects of a long and, ironically, healthy career: Stretching.

Before you roll your eyes, we're not asking you to become a yoga guru. The Safety and Health Services Department of State Fund simply recommends that all construction workers perform just a few *easy* stretches before starting their workday. And 35-year member Rod Westberg can attest that it works.

The crane operator is currently working on building a 5 million-gallon water tank in Auburn for DYK Inc., a company that encourages all of its workers to stretch every morning, and said he can feel the benefits.

"It helps, especially when you sit in the crane all day," he said, comparing his 10-minute routine to the basic calisthenics offered in high-school physical-education classes. "First thing in the morning, if you just jump on that pic, you can hurt your back. You're not ready to do those kinds of movements. ... You want to have all your muscles able to do what they need to do, not 'ooh,' 'ahh.' You know, like when you just wake up."

Westberg makes sure he bends his back, rotates his hips and arms, "tries to" touch his toes, does a squat or two and stretches his wrists before getting started. An injury on the job can put an Operating Engineer out of work for awhile, and that can lead to less money and hours, which can create even more problems.

Again, you don't have to be the most flexible person to do a bit of light stretching. To loosen up your core and lower back, try an easy side bend. With your feet shoulder-width apart and arms at your side, gently bend to the right and hold for just three to five seconds. Then bend to the left.

To stretch your legs, use your left hand to hold on to something for balance, then grab your right foot or ankle with your right hand. Hold it for three to five seconds. Then repeat the movement on the opposite side.

To work your arms, hold them straight out in front of you and make a loose fist with your hands, your knuckles pointing toward the ground. Gently bend your fists down. Then slowly rotate your fists counterclockwise. Hold for three to five seconds. When done, remember to shake out your hands and arms to relax them.

You can also try an open-hand stretch. Start with your hands in a loose fist position. Then slowly open your hands and extend your fingers before returning to a loose fist position. Repeat three times.

For a few other easy stretches, see our sidebar at right. Done consistently, these stretches can compensate for awkward positions, maintain or increase flexibility and improve circulation. But please, before starting any stretching program, check with your health-care provider. If you feel any discomfort while stretching, stop.



Crane Operator Rod Westberg stretches before starting work.

Lower back Backbend

- Stand with your feet shoulder-width apart, hands on hips.
- Looking straight ahead, slowly and gently bend backward. (You should feel tension – *not pain* – in the low back.)
- Hold for three to five seconds. Don't hold your breath.
- Return to starting position and repeat three times.



Legs Hamstring stretch

- Raise your foot on an elevated surface, at least 10 to 12 inches high. (A truck's running board or an overturned bucket works well.)
- Looking forward, slowly bend at the hip, keeping your raised leg straight.
- Stop when you feel tension and hold for three to five seconds.
- Switch legs and repeat.



Upper body Chest/shoulder stretch

- Standing up straight, raise your arms with your elbows bent so your upper arms are parallel to the ground, fingers pointing up.
- Slowly squeeze your shoulder blades together and hold for three to five seconds.
- Repeat three times.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2000 Chrysler 300M. Has 70,000 miles. Great condition. Hunter green exterior, beige leather interior. \$4,250. (209) 948-4060. Reg# 1768795.

FOR SALE: Three burial plots in Garden of Peace at 1115 Midway in Chico, Calif. Will stack two caskets and two cremations in each plot. Current selling price is \$3,000; asking \$1,250 each. (530) 529-6989. Reg# 0994053.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo Penta outdrive. Trim tabs. Ship-to-shore power. Ship-to-shore radio. Depth finder. Lighted compass. Built-in battery chargers. Twin batteries. Anchor winch. Has cabin with stove, ice box. Table makes into bed. Enclosed bathroom. About 680 hours operating time. Always in covered berth at Clearlake, CA. \$4,000. (707) 838-2612. Reg# 1225979.

FOR SALE: Nissan Titan. \$13,200. Mileage: 53,400. Great condition. (415) 810-4742 or (510) 469-5851. Reg# 2222088.

FOR SALE: 28' 5th Wheel Jazz by Thor trailer. Sleeps six. Oven, microwave, TV, stereo. Very clean. One slide with awning. Jacks, cords, tripod, outside shower. \$13,500. (925) 938-9409 or (925) 519-5980. Reg# 1362373.

FOR SALE: Five old fruit jars filled with very old marbles. Lots of large shooters. Take all for \$440. (530) 223-4388. Reg# 0827031.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 1962 Ford F-600 flatbed with a power lift gate, 292 V-8, two-speed differential, side gates on flatbed. Great work truck. Previously used to haul up to four cords of firewood. \$500 OBO. (707) 374-2349. Reg# 2468103.

FOR SALE: 1968 Shelby Mustang GT 500, rolling chassis (i.e., unassembled). Have a rebuilt 428 engine and four-speed transmission set to go. Plus, have all new suspension parts, some new body trim. Rear fenders are flared. Has been up on stands in garage for 25 years. \$64,995. (San Mateo County.) (650) 728-9298. Reg# 1107333.

FOR SALE: Deeded timeshare. Westgate Flamingo Bay Las Vegas. Even years, 1 bedroom sleeps four. Accommodations worth \$16,000; will sell for best offer over \$10,000. (435) 548-2211 or mlwiley@ubtanet.com. Reg# 1990042.

FOR SALE: Vintage 1961 30' Norwalk Cruiser. \$2,000 OBO. All mahogany wood. Twin Chrysler straight 6 engines. Sleeps six. Electric toilet and sink, kitchenette with two-burner stove, refrigerator and sink. Full back canopy with windows, 85-gallon fuel tank, 45-gallon water tank. Berthed in Stockton, Calif. No trades. Contact Tom at (916) 524-7826 or Dan at (209) 470-7029. Reg# 1774822.

FOR SALE: Practically new 35' Gooseneck Flatbed Trailer. Includes 7,000-watt generator. Dovetail, winch, dually on each side, hauled up to 37,000 pounds, two Heavy Duty Dexter axles. Reduced to \$8,000. Contact Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Case Loader Backhoe 580B. Good condition. \$5,500. 1973 International 1-ton flatbed dump truck. \$1,500. Livestock rack for pickup. \$75. (916) 663-3537. Reg# 0676326.

FOR SALE: (By original owner) 2002 Centurion

ski boat. Avalanch 22' V-drive. Merc Roiser 350, 315 horsepower. Low hours. Great shape. Lots of extras. \$25,000 OBO. Also: 2001 Thor Hurricane 34' motorhome. Ford V-10 gas engine. 4,020 miles. 12' pop-out, large bathroom, two roof AC units. 5 kw generator. Hydraulic leveling system. Sleeps six. Great condition. \$33,000 OBO. (510) 303-5228. Reg# 2380873.

WANTED: Old Wild brand double right-angle prisms. Will pay top dollar. (775) 772-2028. Reg# 2286014.

FOR SALE: Consul propane gas refrigerator CB 2426. 7.8 cubic feet. 57" high by 24" wide by 27" deep. \$600. Livermore, Calif. (925) 373-7330. Reg# 1535217.

FOR SALE: Four grave plots all together in Oak Hill, San Jose, Calif. Will sell for \$2,500 each or \$8,000 for all four. (918) 715-6799 or (918) 843-0283. Reg# 0745039.

FOR SALE: '72 Ford 351 Cleveland aluminum intake manifold and water pump. Chrome valve cover. Mild Cam - Hedman headers billet aluminum pulleys. More than \$3,000 in parts. \$1,800 OBO. Also: Six Goodyear 245/70/19.5 load rang F tires (70 percent tread left). \$75 each. Call Jeff at (510) 303-5228. Reg# 2380873.

FOR SALE: 1946 Willys jeep project vehicle. Body, new fenders, new floor, tub good - no rust. Two frames, two motors with new springs and all running gear, one 4-cylinder motor, one V-6-231 already mounted in frame, numerous parts included. Located in Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. (916) 487-4846. Reg# 0486295.

FOR SALE 1000 Trails membership. 50 nights free camping per year. \$2,000 including transfer and dues until 4/01/13. (714) 846-6096 or (714) 287-6275. Reg# 0868839.

FOR SALE: 3 bd/2 ba home on two-plus acres in K Falls, Ore. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: Thompson Contender with two barrels. One .45 and one .44. Located in Arizona. (209) 969-7690. Reg# 0782724.

FOR SALE: 2004 Ford F250 XLT Super Duty, 6.0 Liter Power Stroke Direct Injection V-8 Turbo Diesel, 4X4, four-door, long bed, camper shell. 83,500 miles. Clean, great condition. \$19,000. Negotiable. In Redding, Calif. (530) 640-1153. Reg# 1332587.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. On a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; we will sell the pair for \$8,500. (650) 728-9298. Reg# 1107333.

WANTED: U.S. and foreign coins. Free appraisals for Retirees. Call Gerry at (408) 226-0729 (evenings). Reg# 1225584.

FOR SALE: 1994 Layton Skyline travel trailer, 26', sleeps eight, good condition. Burner stove and oven, microwave, double door, refrigerator and freezer, double sink, air conditioning and heat, dinette, full bathroom with shower and tub, outside shower. Fully self-contained. Lots of storage. Non-smoking. Two propane tanks, electric hook-up. Large living room slide-out. Built-in TV antenna. Full awning. Stabilizing jacks. \$4,000. (530) 293-3526. Reg# 1192170.

FOR SALE: 5th wheel hitch from 1978 Ford truck. Was new when bought in 1978. Great condition. (801) 569-1613 or e-mail tyrant2zzandra@q.com and I'll send a picture. Reg# 2344593.

FOR SALE: Leica Disto D8, used once. Comes with instruction manual, carrying case, target plate and Leica Tri 100 tripod with carrying case. \$878 value for \$700 OBO. (209) 772-2864. Reg# 1948540.

FOR SALE: Camper shell: Fiberglass, lined, with keys, insulated, sliding windows, fits short-bed pickups. \$350. Call Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 - 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: 1989 Holiday Rambler Aluma-Lite XL Ford 460 V8. New engine

with only 2,340 miles. Self-contained, 25' long with trailer brakes set up. In very good condition. Driver side door. \$10,000 OBO. (530) 695-1899. Reg# 0983116.

FOR SALE: Coke machines from the '60s. They take money and get ice cold. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: Sterling National Thousand Trails membership. 50 nights free camping nationwide. Lots of benefits to this level membership. \$2,000 OBO plus transfer fee. Call for details. (707) 337-8443 (daytime) or (707) 935-7222 (evenings). Ask for Debbie. Reg# 2033175.

FOR SALE: 1998 23-foot Wilderness 5th wheel travel trailer. \$5,500. (707) 703-9912. Reg# 2072199.

FOR SALE: Snap-On Southern Thunder Racing Theme rolling cabinet and top chest. Good condition. \$6,500. Willing to negotiate. (719) 649-8578, bontonrulla@yahoo.com or (775) 934-1899. Reg# 1804351.

FOR SALE: 1956 Thunderbird. Removable hard top. Pearl white. Black and white interior. Has 351 Windsor engine, C4 transmission. No bumper guards. No fender skirts. \$30,000. Negotiable. (530) 824-3707. Reg# 1661023.

FOR SALE: Ranch in the Okanogan Highland. 2 bd, large den. 1,500 square feet. two stories, two-car garage, tack room, barn, hay sheds, stable for horses, sheep shed and pen, chicken pen, pig pens, 35.55 acres, 10 acres mature pine timber, six joining pastures. Half-hour from Canada. Misc. equipment, animals included in sale. \$265,000. (509) 486-0830. Reg# 1770647.

FOR SALE: Watch fobs DW-15, D6-9u cable dozer, D9L and D11T, a few others available. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Retired field mechanics tools: ¼" drive through ¾" drive U.S.S. and Metric chrome and impact sockets. Snap-On and Mac. Ratchets, extensions, breaker bars, torque wrenches. Combination wrenches U.S.S. and Metric. Screwdrivers, pliers, hammers, etc. Too much to list, plus a new roll-around toolbox with top box. No reasonable offer refused. (415) 559-6500. Reg# 1986429.



Above: Foreman Greg "Pappy" Brazier. Left: Excavator Operator Bill Zuck works on a drainage ditch to catch runoff.

Work will continue near Donner Summit

By Jamie Johnston, associate editor

Donner Summit has become well-known for its colorful past (think Donner Party of 1846), but today, members are focusing on its future.

A crew with Syblon Reid Contractors has been working on upgrading the Donner Summit Public Utility District's wastewater system since last fall. The \$18.6 million project will bring the system up to new standards and control the level of chlorine byproducts being discharged into the Yuba River. The company is also building a new 700,000-gallon equalization tank and adding a 10-acre area of land to hold discharge in the spring and summer.

The job has many experienced operators onsite, including 49-year member and Foreman Greg "Pappy" Brazier. Though the crew will have to wait for the winter snow to melt before returning, work should continue through the end of next year.



Excavator Operator Shawn Broyles and Gradesetter Steve Leal work on the footing for a tank pad.

Operator Terry Ledin works for Syblon Reid Contractors.