

OPERATING ENGINEERS LOCAL UNION NO. 3

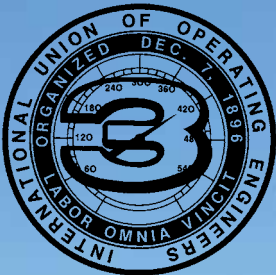
# ENGINEERS

## NEWS

Vol. 71, #2

February 2013

# OPERATING ENGINEERS LOCAL 3 DEDICATED TO GROWTH



SEMI-ANNUAL MEETING  
SUNDAY, MARCH 17, 2013

9 a.m. Registration • 1 p.m. Meeting  
Solano County Fairgrounds  
Vallejo, California





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### Operating Engineers Local Union No. 3

Russ Burns	Business Manager
Fred Herschbach	President
Carl Goff	Vice President
Jim Sullivan	Rec. Corres. Secretary
Dan Reding	Financial Secretary
Pete Figueiredo	Treasurer

### Engineers News Staff

Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

[www.oe3.org](http://www.oe3.org)

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## For The Good & Welfare

By Russ Burns, business manager

# Make this the year you get involved

Brothers and sisters, it looks like we've started 2013 on the right foot. We have lots of work on the books for this year and have many activities coming up in the next few months.

With that said, I hope you start 2013 on a positive note as well.

Our Semi-Annual Meeting is coming up on March 17 (all the details, including directions to the event, can be found on page 17), and we hope to see you all there. Make this the year you get involved. The Semi-Annual is not only a good way to find out about what is going on in *your* union but the health fair allows you to put that New Year's resolution to live healthier into action. There is always free cholesterol and blood-pressure tests at the event as well as other exams that let you know where you stand. Of course there's also a free barbecue lunch, so bring the family!

Another way to stay informed is attending your District Meetings, and the first round for 2013 kicks off this month.

As far as work goes, we still have lots of projects going on, especially in the Bay Area. Tower cranes can be found all over San Francisco, and buildings in Morgan Hill District 90 and Burlingame District 01 are in all stages of completion. Some of the projects that have provided us work for years continue to do so. You can find members at Stanford University (check out our cover story this month) and on the BART rail line (see pages 4-5). If you don't live in the city but are willing to travel, make sure you're on the out-of-work lists in those districts too. California's High-Speed Rail (HSR) project should also put thousands of members to work as it unfolds in the Fresno area this year. In Gov. Brown's budget summary released last month, developing and integrating HSR into

California's existing transportation system was listed as one of the key priorities. The public-comment period for the draft environmental assessments for the Fresno-to-Bakersfield alignment concluded in October, and the HSR Authority has already started soliciting bids from private contractors to begin the right-of-way land-acquisition phase of the project. Construction should begin this summer.

Politically speaking, President Obama was officially sworn-in for his second term on Jan. 21. With him and other labor-friendly politicians starting a new year, it looks like organized labor has a pretty good support team. Now we just have to make sure that those politicians we helped get elected follow through on their promises. Again, I thank everyone who volunteered to help put us in this position.

Unfortunately, the wintertime is always a little slow for construction, so if you're not working, please make the most of your time off and either learn a new skill or update your current ones. The Hawaii Joint Apprenticeship Committee (JAC) just released its list of upcoming classes. (See Hawaii's District Report and visit us online at [www.oe3.org](http://www.oe3.org) for classes offered throughout the year.)

Local 3 members have been the best-trained, most-qualified Operating Engineers on the job for more than 70 years! Next year is the union's 75<sup>th</sup> anniversary, and a plan for celebration is in the works. This is a milestone we should all be proud of. We've been through some tough times lately with the failing economy and one of the worst recessions most of us have ever experienced, but Local 3 has weathered the storm before, and it looks like we've done it again!

Work safe, and I hope to see you all soon.



## Notification – district office business hours

Please note that for 2013 there are new hours for “late night.”

*In California, Utah and Nevada, “late night” will be as follows:*

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

*In Hawaii, “late night” will be as follows:*

- November-March: Late night will be the fourth Monday of the month.\*
- April-October: Late night will be the second and fourth Mondays of the month.\*

\*In March, June and December, late night will be the first and fourth Mondays of the month to accommodate members in paying their dues prior to suspension.

\*In May, late night will be the second Monday of the month.

\*In September, late night will be the first Tuesday and fourth Monday of the month.

\* In October, late night will be the first and third Mondays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

(All remaining Hawaii dates: Feb. 25, March 4, March 25, April 8, April 22, May 13, June 3, June 24, July 8, July 22, Aug. 12, Aug. 26, Sept. 3, Sept. 23, Oct. 7, Oct. 21, Nov. 25, Dec. 2 and Dec. 23.)



## Talking Points

By Fred Herschbach, president



## Thank you, and goodbye

This will be my last article as president of Operating Engineers Local 3. I am retiring.

This has been a great career, and looking back at when it started, I never in my wildest dreams thought that I would have the privilege of being the president of this great union.

I feel that I have helped a lot of people better their lives and their families’ lives over the years. I never backed up when I believed I was doing the right thing, whatever that was. I also know that I have not pleased everyone, but with this job, it is impossible to make everyone happy.

There are many folks I need to thank – too many to put in this article – and I would like to publicly recognize a few of them. First, I would like to thank Norm Houge for giving me the opportunity to become an Operating Engineer. Then there’s Don Tucker Sr., who made me into an Operating Engineer; Don Incardona, the district representative in San Jose who first hired me as a business agent and taught me what it was to represent people; and Gil Ruiz, who took over for Incardona when he retired and worked with me to organize the unorganized.

This job takes a lot of time away from our families, so thank you Kathy, Jason, Maria, Kristen, Charlie, Olivia, Hanna, Madeline and Freddie.

There will definitely be an adjustment period for me. I admit I am apprehensive about what I am going to do, because I don’t have any hobbies. I have pretty much worked my entire life. I started picking roots with my brothers after the crew would clear the orchard (my dad worked for Jack Farnham). I

was a paperboy, worked in farm management, dug swimming pools, drove trucks, operated equipment and then, of course, represented people. This didn’t leave much time for fishing, golfing or anything else.

If I may leave you with some advice, get involved with your union. It is the members’ organization, not the officers’, Executive Board’s or business agents’. It’s yours, so ask questions, and get answers. If you don’t think something is right, make a point of asking why it’s this way or that way.

To the many friends I have made, from staff to contractors and members, thank you for the memories. To those who couldn’t see eye to eye with me, I want to thank you too, because you always gave me a different viewpoint that maybe I didn’t see.

A special message to the brothers and sisters in Hawaii: Thank you for always making me feel like ohana. Mahalo, and aloha.



*Then the San Jose district rep., Fred Herschbach talks with member Bill Gonzalez on an energy-center project in the Silicon Valley in 2004.*

# Extending an icon

*Members working on BART project make history – again!*



From left: Gradesetter Jim Horan and Excavator Operator Jesse Stricklin.



Foreman Howard Harrow.

Story and photos by Jamie Johnston, associate editor

Northern California’s BART system has been breaking boundaries since its name was first muttered in early 1947, and today, it makes yet another headline, as members extend its route once again, this time through Fremont.

Warm Springs Constructors is the general contractor for the newest scope of work, which will add 5.4 miles of track from the existing Fremont station south to a new station in the Warm Springs District. That’s five miles of “double track,” said Construction Manager Jeff Stoos, explaining that track will be laid in both directions. The station will include an at-grade island platform with an overhead concourse and about 2,000 parking spaces. The company must also design and construct the systems required to make the extension possible.

Last fall, Crane Operator Mike Junqueiro, Oiler Rich Sanchez and Forklift Operator Tom Everett were at the south end of the project, working together to set 178 pre-cast box culverts along the right-of-way for the new track. With each weighing between 30,000 and 60,000 pounds, the team had to work carefully – and a bit creatively – to maneuver them around the high-voltage, 21-kilovolt power lines running overhead. One touch could send an electric shock through the ground! But like Local 3 members do, these operators pulled it off with no problems.



Excavator Operator Darryl Brasher and Gradesetter Kirk Souza work on a retaining wall at the north end of the BART extension project.

Crane Operator Mike Junqueiro and Oiler Rich Sanchez work together to set 178 pre-cast box culverts without touching the high-voltage power lines overhead.





First-step Apprentice  
Lindsey Alesso.



Excavator Operator Jimmy  
Mittag.

At the north end of the project, excavator operators Darryl Brasher and Troy Porter, Gradesetter Kirk Souza and Foreman Howard Harrow were working together to put in 1,280 feet of retaining wall. About 8,000 feet will be needed before the job is done.

Work on the almost \$300 million project began in May and was expected to continue through winter, weather dependent. The job should be completed in the spring of 2014. At its peak this year, about 25 operators will be needed.

Grading Foreman Jamie Anthony expects things to run smoothly.

“It’s a good team to work with,” said the 27-year member while working along operators Ossie Balbini, Bryon Seal and first-step Apprentice Lindsey Alesso.

This is not the only section of BART that is putting Local 3 members to work, and it surely won’t be the last. Members working on the ground-breaking system have been featured in the *Engineers News* since 1964, when construction officially began almost 50 years ago. (See timeline.) Future plans include work at the Transbay Terminal, where it will eventually connect along with High-Speed Rail (HSR). Stay tuned as we cover its evolution.



From left: Grading Foreman Jamie Anthony and  
Operator Ossie Balbini.



Loader Operator Bryon Seal backfills the boxes.

## BART construction through the years



### 1960s

In 1967, Operating Engineers made headlines as they helped lay the under-water sections of BART on the Bay floor. The *Engineers News* featured this photo in its October edition that year to show how members placed concrete in the floating tubes.



### 1970s

In 1971, BART’s Concord station was under construction. In this photo, published in the May *Engineers News* that year, brother Glenn Carsten of Murray & McCormick can be seen staking the way for construction crews.



### 1980s

In 1985, Granite and C.B.S. Earth-Moving Demolition Co. of San Francisco were busy moving more than 330,000 cubic yards of dirt for BART’s Daly City Turnback and Storage Yard project. This photo, which appeared in the August *Engineers News* that year, shows the tight quarters in which members had to work, between a row of residential houses and I-280.



### 1990s

In 1994, Homer J. Olsen Company had crews on the tie-in to the Bay Fair Station in Hayward. This photo was shot on the job for the February *Engineers News* that year.



## Report & Review

By Carl Goff, vice president

# Don't miss the Semi-Annual

It's Semi-Annual time again, folks, so get your green on!

Held on St. Patrick's Day next month (Sunday, March 17), we'll toast the Irish as we update the membership about all that's been happening within the union. Even if you're not the wee bit Irish, it's bound to be a good time for all. The Semi-Annual is a great opportunity for members to meet their officers and district reps., talk to their agents and catch up with fellow Operating Engineers they may not have seen for a while. There will be booths set up for our Voice of the Engineer (VOTE) program, Unit 12 and Public Employee divisions, Testing

and Inspection Department and even the OE Federal Credit Union, so bring the family to see what we're all about. You'll also have the opportunity to purchase some new Local 3 gear – we even have shirts for the kids!

We're back at the Solano County Fairgrounds this time, as it's a pretty central location for our California members. You can find directions to the site on page 17.

The event starts at 9 a.m., and members can enjoy a free lunch as well as our small health fair before the meeting actually begins. At 1 p.m., Business Manager Russ Burns will bring you up-to-date on everything going on

in the union, from the work picture and the status of our funds to politics.

Local 3 is a unique organization, with dedicated members and a strong foundation. Those who came before us worked hard to secure what we have today. Many of these folks can be found in our pin spread at right, celebrating 25 years and longer with Local 3. And many will be at the Semi-Annual.

For more details about the event, see page 17. We're hoping the "luck o' the Irish" brings us some good weather and a nice turnout, so wear your green and come join us.



- 2 Pools with poolside movie screens
- 6 Whirlpools
- 8 Bars and Lounges
- Casino Royale
- Rock Climbing Wall
- Spa and Fitness Center
- Theater with Broadway-style Shows

## Cruise to ALASKA with OE3

*Sail on Royal Caribbean's Rhapsody of the Seas, roundtrip from Seattle Aug. 16-Aug. 23, 2013 (seven nights)*

All OE3 members, Retirees, their families and friends are invited on an exciting vacation to Alaska's spectacular Inside Passage on the luxury Rhapsody of the Seas ship that includes everything from two main pools to more than 15 bars, lounges and specialty restaurants. Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

### Prices\* start at:

**Inside Cabin – ~~\$867~~ \$819** PER PERSON, DOUBLE OCCUPANCY

**Oceanview Outside Cabin – ~~\$1,069~~ \$999** PER PERSON, DOUBLE OCCUPANCY

**Oceanview Balcony Cabin – \$1,849** PER PERSON, DOUBLE OCCUPANCY

Any cabin category can be booked through OE3 Cruises and be included in our Group. Deposit is \$500 per cabin and is fully refundable until final payment is due May 31, 2013.

**Call (888) 713-0441**

**for more information and reservations**

\*Prices subject to change at any time. They are guaranteed at time of deposit. First come, first served. Rates for third and fourth persons sharing a cabin are available; US tax will be added at final payment. Terms and Conditions apply. To view ship information, go to [www.rcl.com](http://www.rcl.com)



# Congratulations, pin recipients

Local 3 is the strong, successful union it is today because of its membership. Operating Engineers work hard in the field and out, making us the largest construction trades local in the United States and one of the best for more than 70 years. In honor of their hard work and dedication, Local 3 presents its

members with special pins for their years of service. Pins are given in five-year increments from 25 through 75 years. This month, we congratulate them.\*

If you are eligible to receive a service pin, please call your district office.



Alan Askew,  
35 years



Herbert Barros Jr.,  
30 years



Clark Bosecker,  
30 years



John Bramlage,  
60 years



Tom Butterfield,  
60 years



Robert Danner Jr.,  
25 years



Bob DeHart,  
50 years



David Edgecombe,  
30 years



John Florey,  
50 years



Randy Gheno,  
30 years



Genaro Gonzalez,  
25 years



Harold Grant,  
50 years



Aaron Hall,  
25 years



B. "Bud" Hayes,  
50 years



John Heing,  
30 years



From left: Allen Hermance, 30 years, Lita Lance, 30 years, and Kelly Hanifen, 35 years



Darrell Hutton,  
30 years



Richard Lawson,  
25 years



Steven Lopez,  
30 years



Mike McFarland,  
30 years



James Miner,  
25 years



Bobby Newberry,  
45 years



Ignacio Penuna,  
40 years



Fred Pitschner,  
45 years



Anil Prasad,  
25 years



Steve Pryor,  
25 years



Bobbie Sanders,  
40 years



Tony Simas,  
30 years



Richard Siri Jr.,  
35 years



Bob Skidgel,  
65 years



George Steffensen,  
30 years



Stephen Thomas,  
40 years



Donald Vanrandall,  
30 years



Ron Webb,  
30 years



Dennis Wertz,  
35 years

\*The above photos are also available online at [www.oe3.org](http://www.oe3.org). Please note: These are not all the pin recipients.



## Public Employee News

By Carl Carey, director

# Pension-reform deadline

With the passage of Assembly Bill (AB) 340 (the California Public Employees' Pension Reform Act) and subsequent passage of AB 197, which deals with '37 Act retirement systems, many public employees were in a quandary as to whether to retire before the Jan. 1, 2013 implementation date or wait until later.

The members of the Alameda County Management Employees' Association (ACMEA) were no exception. With the Alameda County Employees' Retirement Association (ACERA) board prepared to implement the changes dictated by these new laws, OE3 started to facilitate discussions with the other labor organizations representing Alameda County employees to see what could be done to stop these changes.

On Dec. 13, the Alameda County Deputy Sheriffs' Association, ACMEA, which is represented by OE3, and the other labor organizations filed for and received a temporary stay of implementation in the Alameda County Superior Court. What this action did was allow time to present arguments concerning the appropriateness of some of the decisions the board was set to make.

A major concern was the elimination of certain pay codes within the county that, until this law, was considered compensable for the purposes of retirement. Part of the law states that those codes, which were determined to be negotiated for the purpose of spiking retirement, would no longer be allowed. In looking at the pay codes that the retirement board wanted to eliminate, it appeared that some of them did not fall within the criteria but had in fact been negotiated over the years for a variety of other reasons.

At the time of this writing, we don't know what the final outcome will be, but for now, it has given the membership time to present their positions on these matters.

In looking around the Bay Area, Alameda County is not the only place where these issues are being challenged. In Contra Costa County, the Deputy Sheriffs' Association has also gone to court, requesting and receiving a 60-day stay of implementation. In San Jose, there has been legal action filed in regards to the propriety of Prop. B, which just passed in the last election.

These issues are surfacing across the state, and they are far from settled. In looking beyond the rhetoric and propaganda of what the public has been fed regarding public-employee pensions, the majority of civil-service employees retire on a modest retirement stipend, not the exorbitant amounts we have been led to believe. After all is said and done, hopefully public employees will be able to count on that modest retirement and not have to suffer further losses that are being mandated.

## Alameda County Superior Court grants stay on new pension rules

By Susan Rosenthal, business representative

Along with other unions, OE3 and the Alameda County Management Employees' Association (ACMEA) filed a motion in Alameda County Superior Court for a temporary stay in regards to the Alameda County Employees' Retirement Association's (ACERA's) proposed implementation of the new pension-reform law. ACERA did not object to this stay, which was granted by Judge Evilio Grillo and allows ACMEA, OE3 and the other unions time to pursue a lawsuit to challenge the changes regarding what compensation counts toward a retiring employee's Final Average Salary (FAS).

The immediate reason for the stay was to stop many long-term employees from retiring promptly, before the law takes effect, to avoid any adverse effects. Under the terms of the stay, even if the unions were to lose their lawsuit, there would still be a 60-day period following the final resolution in which ACERA could not implement its changes, giving employees the opportunity to decide whether to retire under the old rules. Obviously, ACMEA and OE3 hope to win the lawsuit, which would mean that long-term employees would never have to make such a decision and can instead choose to retire whenever they wish without any potential change in the rules.

ACMEA and OE3 encourage all employees to contact ACERA to learn what this means for their individual situations.

## Retirement reform?

By Bill Pope, business representative

I think everyone agrees that there needs to be some kind of retirement reform, but it needs to be done collaboratively by the stakeholders and the legal system.

As evidenced by the two paragraphs below, there appears to be some illegality in implementing a section of the California Public Employees' Pension Reform Act (PEPRA).

On Nov. 29, the Contra Costa County Superior Court granted a "stay order" to temporarily prevent the Contra Costa County Employees' Retirement Association from implementing a section of this act – Assembly Bill (AB) 197, Section 31461. That section restricts current Retirement Association members from having their terminal pay, vacation cash-outs and stand-by/on-call pay considered "compensation earnable" when calculating their retirement benefit.

On Dec. 12, the Alameda County Superior Court also granted a temporary stay order to prohibit the Alameda County Employees' Retirement Association (ACERA) from implementing the same restriction. AB 197 redefines the calculation for current employees' pension benefits.

There will be more lawsuits filed by unions, retiree associations and public-employee groups. Meanwhile, this section of PEPRA will only apply to employees who were hired on or after Jan. 1, 2013.

Unfortunately, these lawsuits are taking money that should be used for essential services for the community.



# North State update

By Art W. Frolli, business representative

Over the last few months, progress has been made in the settlement of successor agreements with the Siskiyou County Trade Craft Bargaining Unit, Mt. Shasta City Police, Public Works and Dispatchers' bargaining units, City of Weed Public Works Bargaining Unit and the City of Corning Management, Police and Dispatchers' bargaining units.

Operating Engineers negotiated a 17-month successor agreement with the county of Siskiyou on behalf of the Trade Craft Bargaining Unit. Our members agreed to a reduction of 2 percent upon ratification of the agreement and a second reduction of 2 percent on June 30, 2013. Our members also took responsibility for a larger portion of their California Public Employees' Retirement System (CalPERS) health-care-premium cost. Effective upon ratification of the contract, they paid for 15 percent of the premium cost. On June 30, 2013, our members will pay 20 percent of the premium cost. In addition, the county created a second retirement tier in which the formula has been modified to 2 percent at 60 using the employees' highest 36 months of employment as the base salary amount for employees hired after the ratification of this Memorandum of Understanding (MOU).

In Mt. Shasta, we negotiated a one-year term for the Police Bargaining Unit, Public Works Bargaining Unit and Dispatchers' Bargaining Unit. In all three cases, we obtained, for the most part, a status-quo contract.

We negotiated a three-year successor agreement with the city of Weed on behalf of the Public Works Bargaining Unit in which our members received a 2 percent salary increase upon ratification and an additional increase on July 1 for the next two years. These increases will be based on increases to the General Fund. In July 2013, our members are guaranteed an increase of 1 percent with a maximum of 3 percent. In July 2014, our members are guaranteed a 1 percent salary increase with a maximum of 4 percent. The union also negotiated a change in health-care providers for our members. They are now enrolled in a CalPERS health-care plan, and the city added an additional \$25 each month into their Health Care Flex Plan to cover the new plan's additional expense.

At the time of this writing, the city of Corning and Operating Engineers Local 3 are engaged in the negotiation process. The membership units being represented are the Management Unit, Fire and Police Dispatchers' Unit and Police Officers' Bargaining Unit. The Fire and Police Dispatchers' Unit and the Management Unit have tentatively agreed to a one-year successor agreement in which they will receive a 2 percent increase to their base salaries. All city of Corning employees have had two furlough days each month, equal to a 10 percent reduction in salary. As part of the agreement, these furloughs would have ended on Dec. 31, 2012. At press time, the Police Officers' Bargaining Unit was still in negotiations.

# Welcome 2013

By Rick Davis, business representative

Happy 2013, everyone. New year, new hope, more to do. In 2012, we started to climb out of the hole that has been taking people down since 2007. Hopefully the climb will continue in 2013 and the economy will continue to improve.

Right before the end of 2012, OE3 took on our legislators and the pension-reform bill – Assembly Bill (AB) 197. OE3 went to court to file a writ petition and got a 60-day stay against the Alameda County Employees' Retirement Association (ACERA) to stop it from implementing AB 197 on Jan. 1, 2013. I say we "took on" our legislators, because it appears that the attorney general or someone from the state will have to argue against us in court over the court action we filed. In the initial court proceeding, ACERA stated that it was only implementing AB 197 and would not argue its merit in court. AB 197, as it was written by our lustrous legislators, is harmful to current members in Alameda County. Not only did it change benefits for new employees but it changed benefits to current employees who have paid for them for many years. It will be interesting to see how this all plays out over the next few months.

Another interesting thing happened right before the new year in the city of Antioch. I attended a meet-and-confer meeting with the human-resources director and a couple of our members to discuss bringing back the old retirement pension benefit, which is a benefit improvement. Antioch wanted to bring back the better retirement enhancement prior to the pension-reform law that took affect Jan. 1, because with

a better retirement benefit, the city could better recruit employees who are already in the Public Employees' Retirement System (PERS). Antioch initially started this with the intent of drawing better police-officer laterals, but with the 2.7 percent for miscellaneous employees, I believe it will also help recruit miscellaneous employees.

Just before Christmas, I was also involved in a vote to bring the East Contra Costa Irrigation District into OE3. The vote ended in a 50/50 split, and the employees who wanted to become union members will now have to wait another year before they can try again. Interesting what I perceived as the reason for the split: Dues rates that they thought were high or they could not afford. I know our rates went up again in January, and some of you are not happy about it. It's the same old attitude from some of our members: "What am I getting for my dues? What is the union doing for me? Why was there an increase?" I will leave those questions for another time. If a member doesn't understand what the union does by now, he or she will probably never understand.

For those who do, the new year will also bring some contract renewals, so it is back to the negotiation table. I will be negotiating contracts with the Alameda County Water District and the city of Rio Vista. Rio Vista approved a ballot measure in November, increasing some tax money into city coffers. Hopefully we can start to make up some of the losses that have occurred over the past several years.

Let's hope for a good year. Be safe, and be careful out there.



**Credit Union**

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

**Celebrating milestones**

February marks the 49<sup>th</sup> anniversary of proud service to our OE Federal Credit Union membership. When we began the Credit Union in the union halls of OE3, our mission was twofold: First, to provide members a better alternative than what banks had to offer, and second, to use our unique understanding of the challenges facing our union members to create a financial institution they could trust, one that would work with them, not against them. That mission continues today.

OE Federal is a credit union built on a solid foundation of union pride. We believe each one of our members is a union brother or sister who makes our financial family strong. Because we're union, just like you, we know you'll find there isn't a bank in the world that could ever understand or take care of your financial needs like we do. Our wide variety of products and services are specially designed with union workers in mind. Rates are competitive, services are extensive and our commitment to member service is unparalleled. With our low-rate loans, high-yield savings products and so much

more, we consistently strive to provide our members with the best financial products available. For those reasons and more, you can trust that your financial well-being is in good hands at OE Federal. As you move through the many stages of your life, we're with you every step of the way.

If you're not currently a member of OE Federal, I encourage you to experience the benefits of membership. You might be surprised that we not only offer superior products and services but we offer access to all the latest tools and technology available to make banking with us easy. Your participation benefits you and your family. Once you're a member, each of your immediate family members can join OE Federal and reap the rewards. Visit [www.oefcu.org](http://www.oefcu.org) for membership and product information, or call (800) 877-4444 to speak to a friendly member-service representative. Just like you, OE Federal Credit Union is union proud and union strong. We welcome the opportunity to serve you!

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RATES  
LOANS**

\*APR=Annual Percentage Rate. New and used auto rate of 1.49% APR is for terms up to 48 months. Rate reflects a 0.500% APR discount for 20% down payment and a 0.250% APR discount for Member Rewards. Minimum auto loan amount is \$2,500 for a new, used or refinanced vehicles. New rate applies to current model year vehicles. Used rate applies to model years 2005-2012. Refinance not valid on current OE Federal Auto Loans. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Up to 115% or up to 125% (for well qualified borrowers) of MSRP or KBB retail value, not to exceed purchase price. Includes sales tax, license fee, MBI and GAP. Maximum MBI will be financed up to \$2,500 or 10%, whichever is less. Rates and terms are subject to change without notice. On approved credit. \*\*To receive \$100, you must finance or refinance your auto loan with OE Federal. Incentive is not guaranteed and is contingent upon qualification of actual loan. \$100 will be deposited to your primary account within 60 days from funding of the loan. Refinance on current OE Federal Auto Loans are not eligible. Other terms and restrictions may apply. Disclosure for 1099: Member is responsible for all applicable taxes and will receive the appropriate IRS form 1099 shortly after the end of the year in which the \$100 is received.



Federally insured by the NCUA





**Fringe Benefits**  
By Charlie Warren, director

## Physical-exam benefit

Retired members and spouses on the Pensioned Operating Engineers Health and Welfare Comprehensive Plan and Medicare are eligible for a one-time Medicare preventative visit and yearly “wellness” visits.

### The “Welcome to Medicare” preventive visit

Medicare covers all the costs for a one-time, comprehensive “Welcome to Medicare” preventive visit during the first 12 months that you have Part B.

### Yearly wellness visits

#### How often are they covered?

If you’ve had Part B for more than 12 months, you can get a yearly wellness visit to develop or update a personalized plan to prevent disease based on your current health and risk factors. This visit is covered once every 12 months.

#### Who’s eligible?

All people enrolled in Medicare are eligible. However, if you received the “Welcome to Medicare” preventive visit, you have to wait 12 months before you can get your first yearly wellness visit. Please note: You don’t need to have a “Welcome to Medicare” visit before your yearly wellness visit.

#### Your costs in original Medicare

You pay nothing for the yearly wellness visits, if your doctor or health-care provider accepts assignment. If you have additional tests or services during the same visit that aren’t covered under these preventive benefits, you may have to pay co-insurance and the Part B deductible may apply.

For more information regarding Medicare plan benefits, contact Medicare at (800) MEDICARE or visit [www.medicare.gov](http://www.medicare.gov). (The above information is from the Medicare website).

#### What if I don’t have Medicare?

Retired members and spouses on the Pensioned Operating Engineers Health and Welfare Comprehensive Plan who are not yet eligible for Medicare may use the new Health Dynamics Preventive Care Program. Health Dynamics provides health screenings to eligible participants and is covered at 100 percent. Contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105 for more information.

Retired members and spouses on the Pensioned Operating Engineers Health and Welfare Comprehensive Plan with or without Medicare are also eligible for a yearly physical exam paid under the Health and Welfare Comprehensive Plan. The Plan pays up to \$250 in a 12-month period for a physical exam for the member and spouse only. The benefit is not subject to the Plan’s out-of-pocket limit.

#### What if I’m not on the Comprehensive Plan?

Members who participate in the Kaiser, Kaiser Senior Advantage, United Health Care or Health Net Seniority Plus plans are not eligible for the physical-exam benefit through the Comprehensive Health and Welfare Plan. You should contact your plan provider for information about physical-exam benefits.

If you have any questions about your benefits, contact the Trust Fund Office or the Fringe Benefits Service Center.

## Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule to find the meeting in your area. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention.

If you are unable to attend the meeting in your area or need some additional help, a representative from the Fringe Benefits Office and/or the Trust Fund Office will be in your district the same day as the scheduled Pre-Retirement Meeting. Call your district office if you would like to make an appointment to meet with the representative.

*All meetings convene at 7 p.m.*

### EUREKA

Tuesday, Feb. 5  
Best Western Bayshore Inn  
3500 Broadway St.

### ROHNERT PARK

Wednesday, Feb. 6  
Operating Engineers’ Building  
6225 State Farm Drive

### OAKLAND

Tuesday, Feb. 12  
Operating Engineers’ Building  
1620 South Loop Road  
Alameda, CA

### CONCORD

Wednesday, Feb. 13  
Centre Concord  
5298 Clayton Road

### SACRAMENTO

Tuesday, Feb. 19  
Operating Engineers’ Building  
3920 Lennane Drive

### AUBURN

Wednesday, Feb. 20  
Auburn Recreation Center –  
Lakeside Room  
3770 Richardson Drive

### RENO

Tuesday, Feb. 26  
Operating Engineers’ Building  
1290 Corporate Blvd.

### SALT LAKE CITY

Tuesday, March 5  
IBEW Local 354  
3400 W. 2100 S.

## Retiree Post

### How have you been spending your retirement?

District 60 Retiree Earnest Dorsey retired 16 years ago this month, and according to his wife, Aldon, they’ve been busy.

“We’ve been traveling, we’re involved with church, feeding the homeless,” she said.

Married for 51 years, Aldon is just as connected to Local 3 as her husband, and she said she’s grateful for all the union has given them, especially their health benefits.

“They (Local 3) take care of us,” she said.

What have you been doing in retirement? Give us a call at (916) 993-2047, ext. 2506 or send us an e-mail to [jjohnston@oe3.org](mailto:jjohnston@oe3.org) and let us know. You might be the next person to appear in our Retiree Post!

*Aldon and Earnest Dorsey enjoy themselves at the Local 3 Retiree Picnic in June.*





**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

## What’s happening at the RMTTC?

### Quality training with credentialed instructors

The Rancho Murieta Training Center (RMTTC) has been up and running at full capacity since the Nov. 26 Supplemental Related Training (SRT) class. Apprentices who received the highest grade-point averages while attending this class include second-step Construction Equipment Operator (CEO) Apprentice Jason Ayler out of Fresno District 50 and fifth-step Crane Apprentice Steve Hrones out of Yuba City District 60. There was a tie for the Heavy Duty Repair (HDR) division: Fifth-step Apprentice Patrick Powers out of Oakland District 20 and fifth-step Apprentice Ed Nave out of Rohnert Park District 10.

All the apprentices worked hard, and there were no course failures.

The RMTTC held another SRT class on Dec. 10-21 and an SRT class/journey-level-upgrade training on Jan. 7-18. We were in the process of another SRT class/journey-level-upgrade training as of press time.

As for upcoming training, we will hold another SRT class/journey-level-upgrade training from Feb. 4 through Feb. 15 and then again from Feb. 18 through March 1. From March 1 to April 5, we will also host a Probation Orientation Period (POP) class/journey-level-upgrade training.

Journey-level operators who would like to upgrade their skills or learn new ones should contact their local district office for additional information and/or to sign up.

Have a safe work season. See you on the next one.



Second-step Apprentice Jason Ayler.



Fifth-step Apprentice Steve Hrones.



Fifth-step Apprentice Ed Nave.



Fifth-step Apprentice Patrick Powers.

## Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

### Micrometers

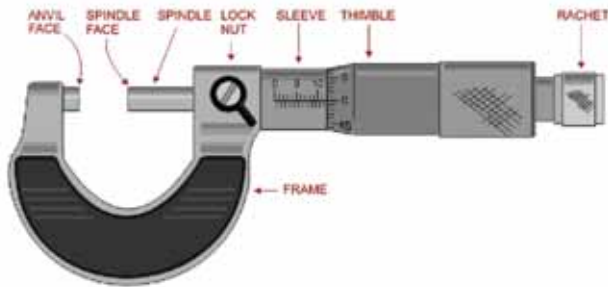
Precise measurements are a necessity in our everyday life, and the development of the micrometer fulfilled a specific need.

There are three basic types of micrometers (often referred to as “mic”) for specific usage:

- Outside micrometer: Measures the outside diameter or thickness of items.
- Inside micrometer: Measures the inside diameter of holes.
- Depth micrometer: Measures the depth of holes, slots or steps.

From James Watt’s tabletop micrometer to today’s micrometer, these tools operate on the same principle – a screw amplifies small distances so they can be read on a scale. Using a nut and bolt as an example, imagine holding the nut between your thumb and first finger. Now thread the bolt into the nut with the other hand until it is flush with the end of the nut. As the bolt is rotated, it moves in a linear motion (extending or retracting) with respect to the nut. With a very precisely made screw lead, the amount of rotation can be directly correlated to a certain amount of linear movement.

With slight variations between the different types of micrometers, I want to concentrate on the outside micrometer and the components it’s comprised of:



- Frame: The C-shaped body that holds the anvil and barrel in a constant relationship to each other.
- Anvil: A small, flattened block fixed to the frame that provides a stationary surface upon which objects rest. In addition, the anvil provides a stationary point of reference for measurement.
- Barrel: A cylindrical piece of metal molded as one piece with the frame. The barrel’s circumference includes markings to indicate measurement. The barrel may also be referred to as the sleeve or stock.
- Thimble: The rotating portion of the micrometer. Markings on the thimble align with the markings on the barrel to provide a measurement reading.
- Spindle: Attached to the thimble, it extends or retracts with the rotation of the thimble. The spindle may also be called the measuring rod.
- Additional components not found on all micrometers:
  - Ratchet: The device on the thimble used to limit pressure on the object being measured.
  - Lock: A locking device to hold the spindle stationary while the measurement reading is taken.

To measure an object, it is first placed against the anvil. The thimble is rotated, which extends the spindle. Once the spindle comes into contact with the object being measured, the reading is taken by referring to the markings on the barrel and thimble.

My next article will explain how to interpret these markings to obtain the measurement reading.



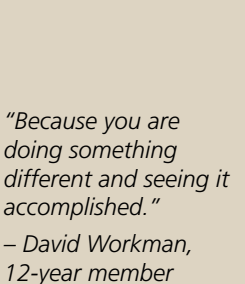
**FIELD PERSPECTIVE:**  
What the members are saying

**What makes operating a dozer so special?**

*"It's fun. You're moving a lot of dirt. ... That [construction] is what I've wanted to do since high school. ... It's challenging and kinda simple at the same time."*  
– Jamaal Abron, apprentice



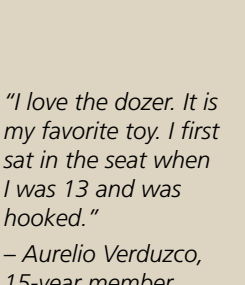
*"I like loaders and dozers. Air conditioned cab, and I'm out of the elements in the winter."*  
– Ross Patterson, 16-year member



*"Because you are doing something different and seeing it accomplished."*  
– David Workman, 12-year member



*"Because I'm engaged more. There's never a dull moment."*  
– Vanessa Diaz, apprentice



*"I love the dozer. It is my favorite toy. I first sat in the seat when I was 13 and was hooked."*  
– Aurelio Verduzco, 15-year member

**A LANDMARK COMPANY**

Hawaiian Dredging, one of Hawaii's oldest construction companies, has built many of the landmarks throughout the state. One of the company's first projects was to widen the main channel of Pearl Harbor. More recently, crews worked on the Walt Disney Parks and Resorts planned at the Ko Olina Resort.

From world-class hotels to harbors and piers, Hawaiian Dredging keeps our members busy. *Engineers News* recently caught up with a team working on a new equipment yard and mechanics' garage as part of the company's headquarters in Kapolei.



Bruce Barros digs out a trench for utilities.



Foreman Jason Rajkowski.



Gilbert Manuwa excavates footings for the new mechanics' garage.



Apprentice Randall Nihei goes back and forth working on an excavator and a haul truck.



Dennis Kapihei sifts material onsite for Hawaiian Dredging.



# CCI's mission: Quality, safety, specialized training

"We're pretty good at what we do," said Custom Crushing Industries (CCI) Owner Paul Goodwin. With 38 years of experience, he knows a thing or two about running a crusher and a rock quarry.

Goodwin started CCI in June of 2000 and immediately contacted the union to go signatory, noting that it's the best way for his crew to get good benefits. He personally trains his crew, which currently includes about seven Operating Engineers, and because of his knowledge of the industry and attention to detail, CCI's turnover rate is incredibly low. The few operators who do leave his outfit find employment all over the world.

Goodwin sees the company growing in the near future, since it's one of the only specialized portable-crushing and quarry outfits in the country, but he won't compromise safety or quality for growth.

"Crushers are generally owned by construction companies that only have a crusher to supplement their construction company," Goodwin said. Because of this, many crusher operators endure older equipment.

"We have put our experience into the intricacies of our plant, production. ... All of my operators, this is what they do," he said. "Our depth and our equipment ... all of it is state-of-the-art for mining-industry equipment."

CCI's 4.7 million-cubic-yard quarry is only a year-and-a-half old and boasts a beautiful view of Mt. Shasta near the town of Weed (District 70).

"The rock source is endless," Goodwin said. He uses the quarry to supplement the company's portable operation, which is its strength.

"We can take this plant down and put it on the road in 30 hours, set it back up in 40 with a crew of four and at the end of 40 hours be producing 450-500 tons an hour."

While Goodwin is a numbers man, his operators are more philosophical, enjoying their work because they are removed from the hustle and bustle of traffic and the blistering heat of the valley's summers.

"You are by yourself and looks like you do more when you move half a mountain," said Dozer Operator Jeff York.

Plant Operator Eric Vargo shares this sentiment, adding "It's a gorgeous setting in the North State."

Loader Operator Ryan Goodwin, a four-year member, also likes the isolation.

"You're out in the country up here," he said. "You don't have to talk to too many people."

Whether it's specialized portable crushing or mining that you need, CCI can provide it.



Scott Pizzi operates one of three haul trucks onsite, moving about 35 tons of material down the hill each day.



Loader Operator Ryan Goodwin feeds the plant with material received from Dozer Operator Lonny West, left, who is seen pushing it off the high wall.



Plant Operator Eric Vargo was one of CCI's first employees.





Political Perspective

By Mark Kyle, director of government affairs and public relations

Make a difference; get rewards

What does it mean to be part of this union? For most of us it means getting a good job with good pay and strong benefits (vacation, health care, a pension, etc.). But how does belonging to Local 3 get you all those things?

We're a strong union. Among other things, our strength allows us to negotiate good contracts and have a training facility, dispatch offices and staff to support you. How does Local 3 get its strength? From the officers, organizing, having political muscle and a dedicated and professional staff and, most importantly, you. You play a central role in all the elements that give this union strength.

Politics impacts our wages, safety on the job and pensions as well as where we work. Whether it's the county school board deciding to pave an elementary school's parking lot or a city council voting on pension benefits for city workers; the crane operator working on the San Francisco Transbay Terminal funded by federal Stimulus dollars or the state worker worried about whether he or she will get another furlough day this year, every aspect of our working lives is touched by politics.

Last year, literally hundreds of Local 3 members stepped forward to personally help with politics. Besides the small amount of money that all Local 3 members contribute to our political funds every year, these brothers and sisters gave up personal time to help out in a variety of ways. They made phone calls to other members, knocked on doors in neighborhoods to talk with other union members about pending elections and attended rallies in support of High-Speed Rail.

The thousands of volunteer hours put in by Local 3 members and their families resulted in several landslide victories at the polls in the last election. This was true at the federal level and in all four states in our jurisdiction. Those members not only helped elect legislators who now know who Local 3 is, what we do and what we stand for but they also got rewards. Local 3's grassroots political program – Voice of the Engineer (VOTE) – rewards every volunteer every year.

You, too, could get rewards. You, too, could make a difference in your life and others. It's not just "the other guy" who volunteers. It could be you. Remember the old political and union axiom: There is power in numbers. Next time a business agent or district rep. tells you they need help with an upcoming election, step forward and volunteer. Get involved in the VOTE program, and help guarantee that you and your family will continue to have a decent life.

District visits and Pre-Retirement Meetings

By Bob Miller, ATPA senior account executive

Business Manager Russ Burns recently implemented a schedule of district visits. A representative from our office or the Fringe Benefits Office will be at your district hall once every two weeks to assist you in any way needed. Check with your district office for times and to arrange individual appointments.

Please also note that Trust Fund district visits will correspond with scheduled Pre-Retirement Meetings during the first quarter of 2013. Check the schedule in the Fringe Benefits section to find the meeting in your area.

We look forward to seeing you and your spouse at these Pre-Retirement Meetings, which will cover all aspects of your retirement benefits. There will be a short presentation followed by a lengthy question-and-answer session, along with one-on-one consultations. Retirement benefits have a direct bearing on your future financial security and deserve your attention. Participants of any age are welcome to attend, and often we see members and spouses at repeat meetings, so they are fully informed before they make final decisions.

We hope to see you soon!

Staff Spotlight: Steve Ingersoll

Job Steward Dan King knows pipeline work. He worked on the Ruby Pipeline in Nevada (District 11) for 19 months and is currently working in the same industry in Sunnyvale, Calif. (District 90) for the Pacific Gas and Electric (PG&E) Power Plant. He's a traveler, he knows the business and he knows a lot about union business agents, since he's been a member since 1987. Therefore, when he says Nevada District Rep. Steve Ingersoll is "irreplaceable," he knows what he's talking about.

"Nobody could fill his shoes," he said. "Steve works tirelessly."

King has known Ingersoll since 1993 but wouldn't exactly call him a friend. "He doesn't have time for friends," said King, who credits Ingersoll for getting him into the pipeline industry, which, thankfully, proved lucrative as work dried up elsewhere during the down economy.

King also credits Ingersoll for handling difficult situations.

"He never loses his temper," said King. "He's an incredible person; extremely professional."

King said Ingersoll's work ethic is something he has taught the entire District Hall. "The whole team works that way," he said.

Ingersoll, a 24-year member, works hard because he truly believes in the union cause.

In the field, "I ran mostly dirt iron – loaders, dozers, excavators – and worked around crushers and hot plants," he said.

With that experience, he realizes now, "There is nothing more satisfying than to better the lives of our members. Negotiating new contracts where the membership receives better working conditions or a wage increase is very satisfying," he said.

Ingersoll also sees the big picture, noting that the driving force behind work contracts is politics. The hard work of his district turned the historically red swing state of Nevada blue in 2008 and kept it that way to help re-elect President Barack Obama four years later. "Keeping Washoe County a democratic county" is important to Ingersoll and his staff.

He has also been working hard on Newmont Gold negotiations.

As a newly elected Trustee for the California Trust Fund as well as a member of the Nevada Health and Welfare Trust Fund and Joint Apprenticeship Committee (JAC), Ingersoll is a busy man. He has stayed that way since joining the Local 3 staff in 1996. Currently, he's attending the Harvard Trade Program.



From left: Apprentice Drew Ivey talks with Nevada District Rep. Steve Ingersoll.



From left: Crane operators Jason Sprosty and Steve Yarberry work for Hatton Crane.



Narcico Vigil removes material from the basement of the bioengineering building.



Working in a busy intersection, James Spain puts in water lines for Preston Pipelines.

On the cover: King Crane Operator Floyd Crafton Jr. works on a parking structure with operators Mark Sundell and Edward Matthews of Jos. J. Albanese.



Preston Pipelines' Michael Rodrigues and Tony Payton unload asphalt.

# Operating Engineers Local

## Stanford University, members demonstr

They may not know it, but the Operating Engineers working at Stanford University are a perfect example of what next month's Semi-Annual is all about – the crews are Dedicated to Growth as they help the top-notch university expand and grow with the times.

Several signatory companies are involved with different projects across campus to bring the school up-to-date in terms of energy usage, including Hatton Crane, Top Grade Construction, Preston Pipelines, Malcolm Drilling, King Crane, Consolidated Engineering and Jos. J. Albanese.

One of these tasks is constructing a 210,000-gross-square-foot building in the

Science and Engineering Quad, where students will eventually be able to do “intensive research.” This new space will not only match the architectural character and energy-saving features of the neighboring buildings but will also provide more labs for students in the world-class bioengineering/chemical-engineering department. The structure includes three stories above grade and two basement levels below. Work should be completed next year.

Not far from here, another crew is working on the school's hot-water system. This three-year project will convert 155 buildings from steam to hot-water piping and construct temporary regional-heat

Top Grade Construction Foreman Samuel Figueroa.



Ten-year member Ernie Maldonado works for Preston Pipelines.



Roger Savedra works for Consolidated Engineering.



Drill Operator Dave Engan stands in front of Malcolm Drilling's new state-of-the-art drill.



For more photos from this project, visit us online at [www.oe3.org](http://www.oe3.org).



Haul Truck Operator Rollie Jefferies and Excavator Operator Marc Mattingly







## Signatories plan to stay busy this year

With the new year in full swing, work in the area has slowed down. There are a few jobs from last year. **Granite Construction** continues work on the Hwy. 50 widening along Trinity for the railroad project that should be completed soon and will start the Snyder Avenue project in Carson City in the near future. **Q&D Construction** is working on several projects in and around the Reno-Sparks area and is looking to start the Carlin Tunnel Construction Manager At Risk (CMAR) project by March 1. **Kiewit** will commence work on the first phase of the South East Connector project in the Reno-Sparks area.

As always, please call the Hall to renew your registration every 84 days and check the expiration dates on any required qualifications you may have.

### From Elko

**Q&D Construction** is finishing the pipeline spur for Barrick Mine west of Elko, and there is talk about a second phase of this job. The company is also almost finished refurbishing a shop and building two for **Cashman Equipment**.

**Road and Highway Builders** is close to completing work on I-80 east of Elko. **N.A Degerstrom** is going strong at the Rossi, Spirit and Jeritt Canyon mine sites, with work planned through the winter. **Ames Construction** is finishing work at Barrick Cortez Mine and will continue crushing at Mickle. **Ames** will also be starting a new project for General Molly near Eureka, Nev. soon.

**Remington Construction and Sterling Crane** are staying busy and making plans to stay that way this year. Overall, work in Nevada looks promising for our union brothers and sisters.

Membership meetings for **Newmont** are on the first Wednesday of every month and construction meetings are held on the second Wednesday of every month from 6 to 8 p.m. We will not be holding late night on the third Wednesday of the month but will be open on the fourth Wednesday until 8 p.m.



Member Kelly Walsh works for Granite on the Trinity railroad job.

## FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Mark Burton

### Projects continue through winter

**Ghilotti Bros.** is staying busy on the Napa County side of Jameson Canyon. The retaining walls are being completed by **Drill-Tech** and are near complete, but there is much more to be done in order to finish by the end of the year, including all of the paving and roadwork. There is also plenty of underground work to be completed, including a filtration bio-swale and drain pipe. Crews are hauling all of the material to the old Napa pipe location. It's a good sign to see so many hands still getting hours through the winter months. **Ghilotti Construction** has slowed down a bit on the Solano side but still has plenty of work for the upcoming year.

**O.C. Jones** continues work on the eastbound I-80 scale-house and lane-relocation job, as weather permits. **MCM** still has site work left. The project is really starting to take shape, with passing motorists able to see all the new lanes.

The Easterly Wastewater Treatment Plant expansion in Vacaville will also continue through the winter with **Duran & Venables** and **Sarott Construction** on the latest phase of the project. Again, work is weather permitting, as most is below grade.

The new Claybank Detention Facility in Fairfield has **O.C. Jones** and **Carone** working through the winter. Thankfully, most of the underground work was finished before the heavy rains. The storm drains and parking lot were completed and paved with work continuing on the new structure.

Last year was first thought to be a down year for Local 3 and the dredge industry. However, late-season work salvaged a bad year into a decent work year. Total annual dispatches reached 137 with 80 coming in the last three months of the year, down from 164 in 2011. As for 2013, we expect a similar workload as 2012. The big pie in the sky for Local 3 members is still the deepening of the Sacramento Deep Water Channel. This project is currently scheduled to have a completed Environmental Impact Report (EIR) by the spring of 2014 and hopefully (keeping our fingers crossed) begin work by the fall of 2014. We've been waiting patiently on this project for more than 25 years now, so hopefully it will pay off and put some Local 3 members to work.



Twenty-three-year member John Bles and 33-year member Jeff Forde work at the Ghilotti Bros. dumpsite.

### Apprenticeship Spotlight

We would like to highlight third-step Construction Equipment Operator (CEO) Apprentice **Jorge Soto** with **Teichert Construction**. Foreman **Mike Davis** said he is doing well, as he's eager to learn and has a good work ethic. Soto is a graduate of Job Corps and is getting good grades in the field. His favorite part is finish gradesetting. He said he loves being an Operating Engineer and being able to say he built something.

We would also like to congratulate Crane Operator **Omar Winn** for journeying out in December.



Third-step CEO Apprentice Jorge Soto.



Members Sal Ruvalcaba, Zack Miller and Larry Denton work on the Napa County side of Jameson Canyon.



## Mall construction using union operators

In Half Moon Bay, **Andreini Bros.** continues work for **Robert-Obyashi** on the Adult Community Center, an assisted-living facility. Work includes grading, paving and underground. Operating Engineers on the job include **Billy Maxwell**, **David Hudson**, **Jeff Burke** and Apprentice **Ben Blanchard**.

In Daly City, **Ghilotti Bros.** is busy repairing a waterline break that caused a mudslide. Operators onsite include **Randy Davidson**, **Joe Alfaro**, **Danny Fain**, **Adam Holtzinger** and Foreman **Steven Searles**. The Serramonte Mall is using all union companies to build a new Dick's Sporting Goods store. **Ghilotti Bros.** is performing the demolition, grading and paving, and subcontractor **Sanco Pipelines** is doing the wet utilities with operators **John Padelt** digging the mainline, **Tim Rosario** laying pipe and **Ben Schaffino** running a loader. Subcontractor **St. Francis Electric** is also on the job.

In Menlo Park, **Golden Bay Construction** is busy installing wheelchair ramps at different locations throughout the city with Operator **Kirby Wyman**.

In Redwood City, construction continues at the new Kaiser hospital with **Bigge Crane Operator Jack Anderson** and Oiler **Matt Dillion** as well as **Preston Pipelines Operator David Birlem**. **Curtis Smith** is grading for **McGuire and Hester**, and outside-elevator operators **Brent Huff** and **Henry Credo** are working hard for general contractor **Rudolph and Sletten**.

In San Francisco, tower cranes still dominate the skyline. We have a combination-status report of approved, bidding and planned projects that equate to 7,736 units of new residential construction as future work. The next phase of the Transbay Terminal project for below-grade concrete was awarded to **Shimmick Construction** for \$111 million.

**Synergy Project Management** of San Francisco picked up a \$7 million Job Order Contract (JOC) from the San Francisco

Public Utilities Commission (SFPUC) for work from the city to Hetch Hetchy. **Condon-Johnson/Nicholson** Joint Venture (JV) is moving along with the launch box portion of the Central Subway project with **Tana Harris** on the 75-ton crawler, **Miguel Calderon** on the 100-ton 855 Liebherr and **Anthony Hall** oiling. Also moving ahead is the general contractor for the tunnel, **Barnard/Impregilo/Healy JV**, with **Mark Langley** operating the 25-ton Tadano. The Tunnel Boring Machine (TBM) will start working in the next month or so.



*Finish Blade Operator Billy Maxwell works for Andreini Bros. in Half Moon Bay.*

## **EUREKA** | 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328 District Rep. Chris Snyder

### New companies at PG&E power plant

Even with the rainy season, several of our operators have stayed busy in District 40. **Dutra** continues work on the Crescent City Harbor reconstruction. The damage from the 2011 tsunami that hit our shoreline has almost completely disappeared. This project will be a lasting landmark, and our operators are doing a fantastic job.

**Mercer-Fraser** continues to do a majority of the paving maintenance in Humboldt and Del Norte counties as well as other areas and has kept our operators employed at its hot plants and shop, despite the seasonal weather.

**Calex Engineering** did an excellent job on the emergency work in Del Norte County, and **West Coast Contractors** is gearing up for work on the Smith River Bridge replacement.

New signatory companies have started work at the Pacific Gas and Electric (PG&E) power plant at Humboldt Bay. **J. Givoo Consultants** is subcontracting through **Kiewit** to do some of the extensive work, including decommissioning a nuclear plant and rebuilding a new power plant. **Fluor Construction** also has a lot of work there and continues to maintain high standards for safety and quality. This project has required international companies and their expertise but also employed local companies like **West Coast Contractors** on portions of the massive undertaking.

**Wahlund Construction** has persevered on the Stewart Street Reservoir job in the face of several storms that have slowed the work. The company has also been working on the Rio Dell Water Treatment Plant.

**Drill Tech** is working off Hwy. 96 on an emergency slide-repair and has several other jobs locally that may kick off in the spring. **Condon-Johnson** handled some work on Hwy. 299 by Blue Lake. Many of our companies have also kept roads open in cooperation with our brothers and sisters at Caltrans.

**Powell Concrete** has provided concrete pumping for several jobs in Humboldt and Del Norte counties, including the College of the Redwoods. The rainy season hasn't slowed the company down, as it's stayed very busy.

**Peterson Holding Company** keeps members working year-round, providing excellent work for companies nationwide.

This time of year it's extremely important to remember that your registration on the out-of-work list only lasts for 84 days. Keep in touch with the Hall to keep your registration up-to-date.

Also, with the colder, inclement weather, District 40 would like to remind you to Slow for the Cone Zone and our brothers and sisters at Caltrans.

Finally, we want to remind everyone about our annual Crab Feed! On Feb. 16, we'll be getting together again at the Eureka Elks Club to enjoy crab, salad and pasta. Dr. Squid will be performing again as he did last year for a night of dancing and fun. We'll also have our drawing with fantastic prizes to win. For those of you who aren't fans of shellfish, the Elks Club is offering chicken dinners, *but you must call as soon as possible to reserve one*, since they are limited. Tickets are \$25 for journey-level operators, \$20 for Retirees and \$30 for Retirees and their spouses. For more information, please call the Hall. This is our annual opportunity to get together and enjoy each other's company. We look forward to seeing you there.





## This year could be better than last

At the time of this writing, 2012 looked to be a banner year. We saw a huge increase in dispatches put out by the Stockton Hall for members from all over Local 3's jurisdiction.

As for this year, **Bay Cities** started a \$24 million widening job on Hwy. 99 near Manteca and has \$75 million worth of projects on the books throughout District 30. **Teichert Construction/MCM** is moving a lot of dirt and rock, and some big concrete pours for the bridges have already taken place on the \$23 million realignment and extension of the Hwy. 108 bypass in Sonora. **George Reed Construction** is working on the Forest Product Road realignment and widening in Amador County.

**George Reed and Myers & Sons** will do some of the bridge work throughout the winter and start moving dirt on the \$10.8 million Hwy. 88 rehabilitation project east of Clements in early spring. **George Reed** also started the Court Street rehabilitation project in Jackson and had crews working on a new eastbound acceleration lane on Hwy. 120. **Mozingo Construction** is on the last leg of the \$2.3 million West Point water-pipeline-replacement project.

There is a ton of work bidding this fall and throughout the winter, so if these projects get started on schedule, 2013 will be an even better year than 2012.

*From left: Gradesetter Brad Kirby and Dozer Operator Eric Shandel work with Operator Scott Bialach (in excavator) for George Reed Construction on a new eastbound acceleration lane on Hwy. 120.*

## **FRESNO** | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083 District Rep. Rick Phillips

### Many jobs on Hwy. 99

This is the time of year when it seems like the busy season will never get here, but it will be here before you know it, and there is something you can do to get prepared for all the work coming up. The Rancho Murieta Training Center (RMTTC) has many opportunities for journey-level-upgrade training and provides comfortable rooms and good food. If you want to learn a new piece of equipment or improve your skills on something you already know, call the Hall to get on the list. We also have an eight-hour Hazwoper-refresher class coming up on March 2 at 7:30 a.m. at the Hall. Members must have a current card to qualify. Seating is limited, so call the Hall if you would like to sign up or have questions.

The current work picture is pretty good for this time of year. **MCM** started a big job on Hwy. 99 in Fresno that will replace the bridge over the San Joaquin River and includes some freeway work from Herndon Avenue to Avenue 7. **Granite Construction** is doing the dirt work.

Just up the freeway on Avenue 12, the interchange will also get a major overhaul and keep many operators busy.

**Granite** is almost halfway done with its job on Hwy. 99 in Madera. Crews have been working whenever the weather allows.

Two big jobs in Merced are right next to each other on Hwy. 99: Crews with **Security Paving** started work near Chowchilla that should last into 2015, and **Teichert** and **FCI**, Joint Venture

(JV), are working north of them. These jobs are great for operators, as they will keep them busy for a couple of years.

**RGW** has three jobs going on Hwy. 99 and one in the city of Merced. If you head south on Hwy. 99 from Fresno, you will see **Diablo** still working near Kingsburg and **Papich** near Goshen. Seems like if you drive anywhere on Hwy. 99 you're going to run into some construction.



*Judd Bretz and Trevor Helm work for Cal Valley at the Merced Wastewater Treatment Plant.*

**R&L Brosamer** is halfway through its job on Hwy. 180. A push to get this job done has allowed operators to turn in some overtime. **Emmetts** is trying to stay busy with jobs in Visalia, Fresno and Clovis. **Granite** has a few things going on around the valley, **Floyd Johnston** and **West Valley** have some underground work and **Cal Valley** is working at the Merced Wastewater Treatment Plant. There is also quite a bit of pipeline work in District 50 with more to come, so stay tuned for details.

Also, if you're on the A or B out-of-work list, please remember that your registration is good for 84 days. On the C list, registration is good for 30 days. If your registration expires, you'll lose your standing and have to re-register. Keep your contact information current, so we can call you when we get a job order. Call the Hall to verify your current phone number(s). Also, please let us know if you have an e-mail address when you call.

Be safe, and get ready to be busy!



## Elections taking place at your next District Meeting

District 60's first-quarter District Meeting will start at 7 p.m. on Feb. 21 at the Veterans Memorial Center (211 17<sup>th</sup> St., Marysville). We will be taking nominations and voting for your 2013 Political Action Committee (PAC), so please make sure you attend.

We also want to remind everyone about the change in office hours for Wednesday "late nights." As of Jan. 1, late nights are now on the fourth Wednesday of the month from November through March and on the second and fourth Wednesdays of the month from April through October. Regular office hours will remain the same – from 7 a.m. to 5 p.m. Monday through Friday and from 7 a.m. to 8 p.m. on designated late nights.

Looking ahead, there is a lot of work coming up for bid, and we're hoping our signatory contractors secure most of it. As for projects currently going on, **Viking Construction Company** has the state Route 32 undercrossing in Chico. **Teichert Construction** is currently working on the \$25.5 million Hwy. 70 downtown-rehabilitation project in Marysville and on two interchanges – one at Riego Road and Hwy. 99 and the other at Hwy. 113 and Hwy. 99. **Knife River Construction** has the Hwy. 171 project from Inskip to Butte Meadows in Butte County. **MCM** and **DeSilva Gates** are working on the Hwy. 99 bridge replacement near East Nicolaus. For information about upcoming projects in District 60, stop by the Hall and look at the job board.

We want to thank those of you who call in to report non-dispatched employees doing our covered work. Remember, the fight is never over. We must protect our work at all costs. When you call and report this type of thing, it is in total confidence. You are out there every day, and one call could put one of your brothers or sisters to work, so please keep them coming.

If you are not working and want to better prepare yourself for an upcoming job, ask yourself, "Do I have the right certification?" Call the Rancho Murieta Training Center (RMTC) at (916) 354-2029 or Dispatcher **Chuck Adamson** at the Hall to find out what classes are available.

As our last reminder this month, be sure to stay current on the out-of-work list. You must re-register before the 84<sup>th</sup> day, so you don't lose your place on the list. Make sure to keep your contact information (address, phone number(s), e-mail address, etc.) up-to-date at the Hall, so you can be reached for jobs, upcoming training, meetings and other important information.

As always, the District 60 staff looks forward to serving you in 2013.

## **OAKLAND** | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446 District Rep. Mike Croll

### Members return from Antarctica

The redevelopment of the Oakland Army Base was supposed to get city residents and construction workers back to work, but initial estimates show that the thousands of projected construction jobs might not materialize for years, if at all. The \$247 million first phase of the project, set to begin late this year, involves substantial grading work, which isn't labor-intensive. Total-cost estimates for the redevelopment have hovered around \$1 billion. That estimate includes demolition, hazmat abatement, soil stabilization, compaction, paving, grading and more. It also includes bringing new rail into the area and building new distribution-center buildings. A city-commissioned report estimates that 1,523 onsite construction jobs will be produced from the city's project and the port's rail-yard project. When the port starts developing its share of the Army base, the construction-job total will rise to 2,686. District 20 staff has spent countless hours in negotiations, not only with the developer but with the city of Oakland, the Port of Oakland and several community groups as well, to fight for our members and our covered work. We will continue to monitor the project and fight for what is ours.

District 20 would like to welcome back members **Andy Yaseen**, **Ed Evans** and **Moses Sitauti**, as they just returned from a job in Antarctica. Employed by **Peterson Power**, the three left home in early October and returned late last month. While there, they performed a major in-frame overhaul of a generator and a top-end overhaul of another at the McMurdo Station, and at the South Pole station, they performed a radiator and fan-hub repair of a generator and a complete overhaul of another. Antarctica is the highest, driest, coldest, windiest place on Earth. Annual average temperatures at the South Pole are minus 56 degrees Fahrenheit. The seasons there are reversed, so summer is from early September to late February, and during that time, the average temperature hovers around zero degrees

Fahrenheit. The highest temperature ever recorded at the South Pole station is 7.5 degrees Fahrenheit! How's that for extreme working conditions? Congratulations to our highly skilled Local 3 members and our signatory employer for taking our reputation and theirs to the South Pole!

Please remember that our first-quarter District 20 Meeting starts at 7 p.m. on Feb. 5 at the ILWU 6 Hall in Oakland. Call the Hall for information.

### Apprenticeship Spotlight

Congratulations to Heavy Duty Repairman (HDR) **Frank Anckaer** for completing the Apprenticeship Program on Dec. 10. He was sponsored into the program by **Drill Tech Drilling & Shoring** and continues to work for the company as a journey-level operator.

Congratulations also to Construction Equipment Operator (CEO) **Jonah Towe** who journeyed out in December.



CEO Jonah Towe.



HDR Frank Anckaer.



Concrete Pump Operator Jeff Elder works for American Concrete Pumping at the Win-River Casino extension project.

### Keep your registration current

Spring is just around the corner, so please remember to register on the out-of-work list every 84 days so you don't fall off. To be safe, many members use their birthday as a reminder; if you were born on the 13<sup>th</sup> of the month, register on the 13<sup>th</sup> of every month. At the time of this writing, we had about \$100 million worth of work coming to bid. Things are looking better, but don't rule out traveling to other districts to keep working.



Concrete Pump Operator Ben Ray works for American Concrete Pumping.

The Bay Area is almost at full employment, so make sure you are on the out-of-work lists in other districts too.

Mercer-Fraser should be winding down on the I-5 at Gilmon Road project but will be in full swing on the Buckhorn Summit project soon. American Concrete Pumping has been on many of the projects in our area and hopes to pick up more as the season gets going. F&H will be going strong on its project in Yreka at I-5 soon as well.

The District 70 staff would like to thank each and every member in our district for all they gave last year. Some went above and beyond for this local, and for that, we thank you.

As you may or may not know, the Rancho Murieta Training Center (RMTC) is moving to a new property and should be up and running soon, so if you are not working, call the Hall to see what journey-level-upgrade training is available. We all need to tune our skills or maybe even learn a few new ones.

ROHNERT PARK

| 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487  
District Rep. Chris Snyder

### Beautiful location, challenging job

Even in the heart of winter our members continue to work. Longtime signatory contractor Oak Grove Construction is working on a beautiful yet very challenging jobsite. The hills above Tiburon offer a stunning view of the Golden Gate Bridge and San Francisco. The soil on the jobsite is a mix of serpentine, which must be kept wet to negate any dust issues to several small springs. This required members to rebuild several slopes, construct retaining walls and install a drainage system that carries water to a series of man-made ponds built by Oak Grove Construction.

Any trenching or excavating has to be accompanied by a hammer mounted on an excavator. A 14,000-square-foot residence and several outbuildings are also being constructed.

Operating the hammer on the mini-excavator is working Foreman Joseph Gutierrez. Local 3 would like to welcome a new member to the Gutierrez family – a son, Jameson Cruz Gutierrez, was born Nov. 6, 2012. Both mother and son are doing well.

Also onsite, member Michael Dewitt is operating a Komatsu 138 excavator, while Trent Kingsley is setting and checking

grade. Operating the skid steer is Israel Valencia, a 16-year member who has worked with Oak Grove Construction his whole career.

Just a reminder: Registration on the A and B out-of-work lists is good for only 84 days. You may call the Hall at any time to renew it during that time. Members on the C list must re-register on the first of every month.



Member Trent Kingsley sets and checks grade.



Excavator Operator Michael Dewitt.



Skid Steer Operator Israel Valencia.



Working Foreman Joseph Gutierrez operates the hammer on the mini-excavator.



## Get involved with your union

We hope everyone is enjoying a wonderful new year. Back in December, we noticed that a lot of homes were lit up for the holidays and that there were a lot of decorations. Hopefully it's a sign of a better economy.

During the winter months, the number of dispatches has slowed down, but even in December, the out-of-work list was not as long as it has been in the last few years. More of our brothers and sisters are still out there working, earning wages and fringes and growing their pensions. We have had several slow years, and it looks like we are turning the corner!

Now is the time for you, our members, to get involved in the union process by attending District Meetings, our Semi-Annual Meetings and other union functions. You are the union. We defeated anti-union Proposition 32 in November, but now is not the time to relax. It was member involvement that enabled us to

defeat bad legislation. Michigan has fallen to be a right-to-work (for less) state. We must unite to protect what we have and cherish. The union is only as strong as its members, and that is each and every one of you.

Work in District 90 is holding strong. There are buildings being demolished and new ones rising from the debris. The computer companies are expanding, Stanford is growing, work on the San Francisco 49ers stadium is in full swing and the BART extension project is humming along. Pacific Gas and Electric (PG&E) work is on hold for the winter but is expected to start up again when the weather warms.

The 49ers stadium structure was topped-out on Dec. 10. It was a busy day, as two news helicopters circled the site, several reporters covered the event and employees were treated to a barbecue.

HAWAII

1075 Opakapaka St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871  
District Rep. Pane Meatoga Jr.

## Picnics another success

This year, our District and Town Hall Meetings will change from their usual dates. First-quarter meetings will start this month on Oahu on Feb. 25 at the Ala Moana Hotel, on Kauai on Feb. 26 at the Kauai Beach Hotel, in Hilo on Feb. 27 at the ILWU Hall, in Kona on Feb. 28 at the King Kamehameha Hotel and on Maui on Feb. 29 at the Maui Cultural and Arts Center. See page 26 for more information, and watch for mailings regarding the second-, third- and fourth-quarter meetings. It is important that your address is updated at your district office, so contact the Hall if you have moved or changed your mailing address.

The city of Honolulu has been actively addressing the concerns of job creation by implementing monies in the budget for aging infrastructure, roads and Capital Improvement Projects (CIP). Several big developments are going through the final permitting process with the city to bring much-needed jobs to our members.

The state Legislature is in full swing after opening in January. The Hawaii Construction Alliance is working closely with

legislators to secure and enhance the laws that protect the union way of life for our members and contractors. Call the Hall and give us your e-mail address, so we can update you and you can participate in the process.

As for work, **Kiewit Infrastructure West** started the \$39.7 million Lihue Mill Bridge project on Kauai that is expected to be completed in March 2015. Looking at the future, on the Big Island, a Kona senior-assisted-housing facility is close to bidding and will be done by a union contractor. The Bridge Ainalea project will also be union and go out for bid soon by its new owners.

Thanks to everyone who attended our island picnics. A good time was had by all.



Malcolm Park won the gas grill at the Maui Picnic.

## Hawaii JAC training schedule

The following classes are only offered to Operating Engineers Local 3 District 17 members who are current, active members in good standing with at least 350 hours worked in the union. Times and locations are subject to change at any time. Please check with the training center at (808) 232-2001 or (800) 482-3162 to confirm information and attendance.

*Eight-hour Hazmat refresher*

Feb. 23	7 a.m. to 3:30 p.m.	JAC Kahuku Training Facility, Oahu
March 9	7 a.m. to 3:30 p.m.	Kauai

*Mine Safety and Health Administration (MSHA)*

Feb. 2	7 a.m. to 3:30 p.m.	Oahu
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*Driver Improvement Program (DIP)*

Five-year consecutive attendance with the same employer is required, and then attendance is needed every other year. If a year is missed, the five-year requirement will start over. Class is held on a Saturday.

Feb. 9	7 a.m. to 3:30 p.m.	Kauai
March 9	7 a.m. to 3:30 p.m.	Oahu
March 23	7 a.m. to 3:30 p.m.	Oahu

*Journey-level-upgrade training*

Classes are two weeks long, Monday through Friday, except holidays. Attendance to the full two weeks is required.

Feb. 4-8	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu
Feb. 11-15	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu
Feb. 25-March 1	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu

*Mechanic Engines/Components (HDR)*

Feb. 4-8	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu
Feb. 11-15	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu
Feb. 25-March 1	7 a.m. to 4:30 p.m.	JAC Kahuku Training Facility, Oahu

For other classes offered in District 17, visit us online at [www.oe3.org/training/hawaii.html](http://www.oe3.org/training/hawaii.html).

## Power-plant project keeps members busy

With spring approaching, we encourage our members to contact the training center at (801) 664-6934 and take advantage of the journey-level-upgrade training being offered to either hone their current skills or learn new ones.

Winter work has been slow, but **Ames Construction**, **Granite Construction** and **W.W. Clyde & Co.** have kept members working at Kennecott. **Ames Construction** is also doing preliminary work on Hwy. 193, a Joint Venture (JV) with **Granite Construction**. **W.W. Clyde & Co.** continues to work at Materion Resources and is scheduled to start a small project this month for the Central Utah Project (CUP) at the mouth of Provo Canyon that includes 2,000 feet of 60-inch pipe. **Ragnar Benson** continues work at Lake Point for Union Pacific. **Shurtleff & Andrews** picked up work at the Lakeview Power Plant, keeping between eight and 10 Operating Engineers busy. **Mountain Crane** performed a lot of refinery work in 2012 and has more shutdown work scheduled this year.

Projects to be let this spring include the \$120 million Cornerstone project at Kennecott, the I-15 widening from Spanish Fork to Payson and the I-15 widening from Lehi to Salt Lake. We wish our signatory contractors the best in acquiring this work.



Working for Shurtleff & Andrews on the Lakeview Power Plant includes, front row, from left: Richard Farnsworth, Dee Young, Brent Stevens and Connor Stevens. Back row, from left: Steve Jaques, Daniel Toone, Kyle Brown, Bob Griffin and Bob Griffin Jr.

## SACRAMENTO

3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055  
District Rep. Rob Carrion

### Be prepared to go to work

This time of year is usually one of the slowest in the construction industry. More than likely you have had a few days off of work due to inclement weather. With that said, if you are not working, make sure you know where you are on the out-of-work list. Be sure to write the date you called and the date your registration expires on your calendar. You should receive an automated phone call to let you know that you are getting close to falling off the list, so please make sure your phone number(s) have been updated. It is the members' responsibility to maintain and update their registration on the out-of-work list. For A- and B-list operators, your registration expires after 84 days. C-list operators are a little different – your registration will end after one calendar month and will not carry over to the next month.

If you are out of work, be sure to sign up for journey-level-upgrade training by calling the Hall. The winter season is the perfect time to sharpen your skills and get your body in shape for the upcoming season. Your body is similar to the piece of equipment you normally operate. If you let it sit and don't maintain it, it will not operate the way it did before you "parked" it. Prepare yourself for the upcoming construction season. If you have made a New Year's resolution to lose weight or exercise, take it slow! Doctors say if you start small, you are more likely to keep up with your exercise plan and/or diet. Don't go out your first day and try to run a marathon!

If you plan on heading to the mountains this winter, check the weather forecast before you leave, so you're prepared, and watch out for our Unit 12 Caltrans brothers and sisters. They work hard to keep those mountain passes open for us. Give them some space to get their jobs done, and be mindful of your surroundings. Leave yourself a way out of traffic just in case, and drive defensively. If you get stuck in traffic because of a storm, don't take it out on the Caltrans crews. Bring plenty of food and water, and if you take medications, be sure to bring those as well. Most winter accidents can be avoided with just a little planning and commonsense, so take the time to prepare.

The next quarterly District 80 Meeting will be held on Wednesday, Feb. 6 at 7 p.m. at the Hall, and the next Semi-Annual Meeting is on Sunday, March 17 at the Solano County Fairgrounds. We hope to see you there.

Another event worth mentioning is **Anrak Corporation's** annual bike-build held in December. Once again, employees at **Anrak** teamed up with other employers and the California Highway Patrol (CHP) this winter to assemble hundreds of bikes for children in need for the holidays. Members who participated include **Anrak** Owner **Mark Anderson**, Shop Foreman **Les Anderson**, **Chris Anderson** and **Corey Wilson**. We thank you.



From left: Shop Foreman Les Anderson, CHP Officer Adrian Quintero and member Chris Anderson helped put children's bikes together for Anrak's annual holiday fundraiser.



From left: Local 3 members Mark Anderson (the owner of Anrak) and Corey Wilson participate in the bike-build event at the Sacramento yard.





# Local 3 Scholarship Foundation Contest Rules for 2013

The Local 3 officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

## WHO MAY APPLY

Children (sons, daughters, stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## ACADEMIC SCHOLARSHIPS

Six college scholarships will be awarded to children of Local 3 members:

- **First place:** Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student. (*\$10,000 total*)
- **Second place:** Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student. (*\$7,500 total*)
- **Third place:** Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student. (*\$5,000 total*)

These scholarships can only be used for study at an accredited college or university located in the United States, and no restrictions of any kind will be imposed on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment for the second, third and fourth years.

Academic Scholarship applicants *must be senior high school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2012) or the spring semester (beginning in 2013) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (B) weighted grade point average in their high school work.

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

## AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley

Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the board, and the winners will be selected.

In June, Academic Scholarship winners will be posted on [www.oe3.org](http://www.oe3.org) and notified by mail. They will also be invited to an awards ceremony at the July Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an Academic Scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

## INSTRUCTIONS FOR ACADEMIC SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION & ESSAY.**
2. **REPORT ON APPLICANT AND OFFICIAL TRANSCRIPT.** Must be filled out by the high school principal or person he or she designates. Transcripts must be official.
3. **LETTERS OF RECOMMENDATION.** One to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

*\*Note: Winners will be contacted for a photograph to be used in the Engineers News and local newspapers.*

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend, or plan to attend, college or a trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win; winners will be notified by Local 3. **All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.**

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

## INSTRUCTIONS FOR MERIT SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant.

1. **APPLICATION & ESSAY.**

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the *responsibility of the applicant* to see that the application is completed in full and that all of the required items are received on time, postmarked by March 31, 2013. *If any items are missing, the applicant risks ineligibility.* Send to:

James K. Sullivan  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502  
Attn: Scholarships

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2013

- 5<sup>th</sup> District 20: Oakland  
Warehouse Union Local 6  
99 Hegenberger Road
- 5<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 6<sup>th</sup> District 50: Clovis  
Clovis Veterans Memorial District  
808 Fourth St.
- 6<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 7<sup>th</sup> District 01: Burlingame  
Transport Workers Union  
1521 Rollins Road
- 7<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 13<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 14<sup>th</sup> District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 S.
- 19<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 19<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway
- 20<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 20<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 21<sup>st</sup> District 60: Marysville  
Veterans Memorial Center  
211 17<sup>th</sup> St.
- 25<sup>th</sup> District 17: Honolulu  
Ala Moana Hotel  
410 Atkinson Drive

MARCH 2013

No meetings scheduled.

APRIL 2013

No meetings scheduled.

TOWN HALL MEETINGS

February 2013

- 6<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 26<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue
- 27<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 28<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Drive

March 2013

- 1<sup>st</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 6<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

April 2013

- 3<sup>rd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 10<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 10<sup>th</sup> District 12: Layton  
Dinner: 6 p.m.; Meeting: 7 p.m.  
Davis Conference Center  
1651 N. 700 W.
- 11<sup>th</sup> District 12: Price  
Lunch: 1 p.m.; Meeting: 2 p.m.  
Holiday Inn Hotel & Suites  
838 Westwood Blvd.
- 13<sup>th</sup> District 12: St. George  
Lunch: Noon; Meeting: 1 p.m.  
Staheli Family Farm  
3400 S. Washington Fields Road  
Washington, UT

Upcoming District Picnic

District 40: Eureka  
Saturday, Feb. 16, 4:30 p.m. to midnight  
Eureka Elks Club, 455 Herrick Ave., Eureka, Calif.  
Menu: Crab, salad, bread (chicken dinners available upon early request)  
Cost: \$25 per adult, \$20 per Retiree, \$30 per Retiree and spouse, free for children  
Other: No-host drinks at 4:30 p.m., dinner from 5-7 p.m., live band and dancing at 8 p.m., prize drawing

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of December 2012 and have been determined eligible for Honorary Membership effective Jan. 1, 2013.

Alan Y. Askew	1745392
District 80: Sacramento	
Larry D. Blevins	1733311
District 50: Fresno	
David Cramer	1168965
District 10: Rohnert Park	
Frank R. DeLosa	1492904
District 01: Burlingame	
Bobby Lee Dycus	1697153
District 30: Stockton	
Frank Freitas	1477872
District 20: Oakland	
Stephen Hanford	1659413
District 50: Fresno	
Stuart C. Knopf	1661602
District 50: Fresno	
Peter Kuga Sr.	1312825
District 17: Hawaii	
Earl Kurosawa	1647180
District 17: Hawaii	
Donald E. Lebon	0640872
District 20: Oakland	
Michael Loeb	1737482
District 90: Morgan Hill	
Robert Marshall	1263037
District 10: Rohnert Park	
Terry K. Milliken	1440629
District 20: Oakland	
John Tracy	1632073
District 50: Fresno	
Rick Trigueiro	1528554
District 01: Burlingame	
Garland R. Woodward	1226202
District 50: Fresno	

Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 17, 2013 at 1 p.m. at the following location:  
Solano County Fairgrounds  
900 Fairgrounds Drive  
Vallejo, Calif. 94589



**Congratulations to the 2013  
Bylaws Committee Members**

**District 01: Burlingame**  
Kendal Oku

**District 04: Fairfield**  
Jack Short

**District 10: Rohnert Park**  
Patrick O'Halloran

**District 11: Reno**  
Daniel Venters

**District 12: Salt Lake City**  
Mike Holliday

**District 17: Kapolei**  
Joe Trehern

**District 20: Oakland**  
Roger Chavarin

**District 30: Stockton**  
Greg Flanagan

**District 40: Eureka**  
Brian Bishop

**District 50: Fresno**  
Larry Braden

**District 60: Yuba City**  
Duane Imhoff

**District 70: Redding**  
Jerry Lee White

**District 80: Sacramento**  
Delphis Surette

**District 90: Morgan Hill**  
Kevin Brown

**Congratulations to the 2013  
Geographical Market Area  
Committee Members**

**District 01: Burlingame**  
William Hearon  
Vince Morales  
Cameron Robbins

**District 04: Fairfield**  
Stephen Lewis  
Chase Williams

**District 10: Rohnert Park**  
Kenneth Boggs  
George Naill Sr.  
Shaan Vandenburg

**District 11: Reno**  
Daniel Collins  
Greg Gere  
Kenneth Retherford

**District 12: Salt Lake City**  
Jason Archuleta  
Ken Prescott  
Bartt Ratcliffe

**District 20: Oakland**  
Richard Krimm  
Roy Petrini  
Jerry Thornburg

**District 30: Stockton**  
Tim DeRosier  
Mark Freitas  
Jason Pender

**District 40: Eureka**  
James Ammon  
Norman Dupret  
Sean Williams

**District 50: Fresno**  
Justin Barnard  
Jeff Bracket  
Daniel Marquez

**District 60: Yuba City**  
Clayton Adamson  
Ernest Hursey  
Jerry Seiff

**District 70: Redding**  
Martin Mattila  
Ben Scott  
Michael Tauscher

**District 80: Sacramento**  
Ralph Gonzales Jr.  
Anthony Rosales

**District 90: Morgan Hill**  
Jason Bauer  
Kenneth Holback  
Abraham Magana

**New members**

The officers of Operating Engineers Local 3 would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their fourth-quarter District Meetings.

**District 10: Rohnert Park**  
Kris Larcher

**District 12: Utah**  
Steven Laub  
Tomas Lopez  
Lorraine Yazzie

**District 20: Oakland**  
Mitchell Abbott  
Alyssa Amaro  
Samuel Botchvaroff II  
Margarita Luisotti  
Edward Pinkston  
Luis Solis  
James Stanley II  
Lindsay VanBuskirk  
Jose M. Zavala

**District 30: Stockton**  
Carol Carpenter  
Mathew Cheadle  
Jamie Griffin  
Ray Jimenez  
Gary Purcell

**District 70: Redding**  
Ross Thompson

**District 80: Sacramento**  
Chad Austin  
Matt Eissinger  
Colby Kaping  
Justin Kindelt  
Bob Waters

**District 90: Morgan Hill**  
Zeb Feldman



**OPERATING ENGINEERS LOCAL UNION No. 3**

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PACs to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your February District or Town Hall Meeting (these meetings are listed on page 26) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

**Proof of voter registration for  
Political Action Committee nominees**

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter registration form at the meeting. (You will need your driver's license when filling out a new voter registration form.)

**2013 Political Action Committee Election**

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2013 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
4. If he or she is an Owner-Operator or a Contractor;
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 26 for the schedule of meetings at which these elections will be held.

Operating Engineers Local 3 Scholarship Foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general Scholarship Fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels:

Merit	\$1,000
Third-place academic	\$5,000
Second-place academic	\$7,500
First-place academic	\$10,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

- **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Foundation or have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.



Legal benefit is back and better than ever  
*Union offers discounted rate for legal,  
identity-theft protection*

We receive many calls from members seeking legal advice, so we are pleased to introduce a new legal benefit to the membership. Now, all active and retired members have access to legal and identity-theft protection at a discounted rate.

LegalShield is offering you the ability to talk to an attorney on any matter, personal or business (even on pre-existing conditions), without worrying about the high hourly costs and retainer fees of individual attorneys for a monthly rate of \$15.95. For \$9.95 more (\$25.90 per month\*), you get the legal benefit *and* identity-theft protection. Another plus of the program is that *a percentage of this rate will go directly to the Local 3 Scholarship Fund* – meaning you and the children of Local 3 will benefit from your participation.

With a LegalShield plan, everyone can have access to legal protection – no matter how trivial or traumatic. From real estate and identity theft to divorce advice, LegalShield has your emergencies covered 24 hours a day! See below for just *some* of the many areas they can help you with.

Family

- Adoption
- Child support
- Child custody
- Divorce
- Juvenile court proceedings
- Name change

Financial

- Bankruptcy
- Debt collection
- IRS audit
- Identity theft
- Legal contracts and document review
- Lease contracts

Home

- Mortgage
- Foreclosures
- Refinancing
- Landlord/tenant issues

Auto

- Traffic violations
- Accidents
- Driver's-license restoration
- Damage recovery

Estate Planning

- Living will
- Will preparation
- Health-care power of attorney
- Revocable/irrevocable trusts

Who's covered?

The Legal Plan provides coverage for Local 3 members, their spouses/domestic partners and children up to the age of 21 (or 23 if a full-time student). The Identity Theft Plan provides coverage for Local 3 members and their spouses/domestic partners. (For minors, add \$1 more per month.)

How to enroll

LegalShield specialists are available to explain the benefit in more detail and enroll any interested members. Contact them by calling the OE3 LegalShield Benefit Hotline at (877) 507-8874. You can also visit [www.oe3.org](http://www.oe3.org) or [www.oe3LegalBenefits.com](http://www.oe3LegalBenefits.com) for more information.

\* Rates for Hawaii members are slightly higher; contact the LegalShield Benefit Hotline for details.

**Yes!** I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Clip out & mail to:

Jim Sullivan, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.



Correction

C.C. Myers, Inc. was misidentified in the January *Engineers News*. We apologize for the error.

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.



Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

DEPARTED MEMBERS	Kisaba, Yasuji Honolulu, HI District 17 11-20-12	Pierce, Don Lincoln, CA District 80 12-03-12	DECEASED DEPENDENTS	Ingram, Luienna. Wife of Ingram, Blaine (dec) 10-28-12	Settlage, Joyce. Wife of Settlage, David 11-07-12
Araki, Masaru Hilo, HI District 17 10-06-12	Kissee, C Yuba City, CA District 60 11-01-12	Ragsdale, Olen Kerman, CA District 50 11-18-12	Adams, Loutie. Wife of Adams, Arthur (dec) 11-11-12	Jensen, Mary. Wife of Jensen, Robert (dec) 10-25-12	Smalling, Doris. Wife of Smalling, Daniel (dec) 10-26-12
Bipes, Keith Healdsburg, CA District 10 11-07-12	Kline, Paul Salt Lake City, UT District 12 11-23-12	Rodillas, August Waianae, HI District 17 10-23-12	Alford, Mildred. Wife of Alford, Berlin (dec) 11-07-12	Lemmons, Fern. Wife of Lemmons, Charles (dec) 11-24-12	Smith, Leatrice. Wife of Smith, Calvine (dec) 10-17-12
Briggs, Robert Fresno, CA District 50 11-13-12	Kuanna, Joseph Kihei, HI District 17 10-20-12	Rose, Leroy San Jose, CA District 90 11-09-12	Brice, Dean. Wife of Brice, Louie (dec) 11-13-12	Maggiora, Dina. Wife of Maggiora, Elmo 12-24-11	Souza, Hermina. Wife of Souza, Lorrin (dec) 10-22-12
Brookshire, W Porterville, CA District 50 10-11-12	Ledbetter, Alford Fallon, NV District 11 11-02-12	Sackett, Mel Palm Desert, CA District 99 11-17-12	Broadway, Betty. Wife of Broadway, Jim (dec) 11-06-12	Manas, Virginia. Wife of Manas, Roy (dec) 09-25-12	Stam, Muriel. Wife of Stam, Richard 11-13-12
Brown, George Reedsport, OR District 99 10-14-12	Marshall, William Eureka, NV District 11 10-19-12	Sheldon, Thomas Sunnyvale, CA District 90 10-15-12	Brown, Betty. Wife of Brown, James (dec) 11-16-12	Mankins, Nancy. Wife of Mankins, George (dec) 07-12-12	Toews, Maureen. Wife of Toews, David (dec) 12-02-12
Coates, Neal Aurora, UT District 12 10-25-12	Mason, Chester Ceres, CA District 30 11-01-12	Spalinger, Elbert Castro Valley, CA District 20 10-31-12	Cabral, Alethea. Wife of Cabral, William (dec) 10-28-12	Massie, Mae. Wife of Massie, Anthony (dec) 10-03-12	Tolentino, Patricia. Wife of Tolentino, Melvin (dec) 10-20-12
Cullen, Patrick Sr. Honolulu, HI District 17 10-26-12	Mattson, Gordon Las Vegas, NV District 99 10-31-12	Spurgin, Everett Willow Spring, MO District 99 11-06-12	Carvalho, Gwenath. Wife of Carvalho, Benjamin (dec) 11-20-12	McCoid, Carrie. Wife of McCoid, Josh (dec) 10-03-12	Viernes, Isabella. Wife of Viernes, Manuel (dec) 08-27-12
Dunn, Robert Walnut Creek, CA District 20 12-02-12	McDonald, Ron Fair Oaks, CA District 80 11-03-12	Swanson, Russell Santa Rosa, CA District 10 11-03-12	Celik, Nancie. Wife of Celik, Hasmet 01-20-12	Moore, Alice. Wife of Moore, Blaine (dec) 11-17-12	Voss, Lucile. Wife of Voss, Vernon (dec) 11-11-12
Ewer, James Jr. San Leandro, CA District 20 10-28-12	McReynolds, William Auburn, CA District 80 11-01-12	Treml, John Jackson, CA District 30 11-20-12	Colburn, Katherine. Wife of Colburn, Brent 05-07-12	Nelson, Gladys. Wife of Nelson, Wallace (dec) 10-26-12	Ward, Donna. Wife of Ward, Gene 12-03-12
Feuillard, Mike Antioch, CA District 20 10-27-12	Ortega, Raymond Tracy, CA District 30 10-29-12	Villa, Manuel Madera, CA District 50 12-02-12	Davis, Lois. Wife of Davis, Donald 10-10-12	Onaga, Sharnell. Wife of Onaga, Clifton 04-03-07	Wheeler, Doris. Wife of Wheeler, Rollin (dec) 11-02-12
Fink, George Mojave, CA District 99 10-17-12	Otsuka, Toyoshi Honolulu, HI District 17 11-02-12	Vincent, Manuel Knightsen, CA District 20 11-18-12	Faulkner, Carol. Wife of Faulkner, Charles 10-27-12	Pair, Elizabeth "Ann." Wife of Pair, Glen 11-25-12	Yamamoto, Mary. Wife of Yamamoto, Teruyuki 10-19-12
Herrmann, Richard San Pablo, CA District 20 11-27-12	Pauline, Raymond Waianae, HI District 17 10-22-12	Ward, James Red Bluff, CA District 70 11-28-12	Flanders, Janice. Wife of Flanders, Richard 10-31-12	Runnells, Helen. Wife of Runnells, William (dec) 11-06-12	
Hofman, John Placerville, CA District 80 11-11-12		Wieland, Ronald Orangevale, CA District 80 10-17-12	Green, Mary. Wife of Green, Stan 11-12-12	Sato, Florence. Wife of Sato, Robert (dec) 11-21-12	



Your heart, your health, your money

Since February is National Heart Health Month, now is a great time to schedule an annual physical and talk to your doctor about your overall health – including your heart.

Unfortunately, most conversations about health revolve around what already ails us – how much weight we have to lose, the stress we are experiencing or what medications we’re taking to deal with a chronic illness or condition. We talk about sickness, not wellness. Instead, we should be discussing how to avoid getting sick altogether.

Taking the time to see your primary-care physician is a big part of this proactive approach and has several benefits:

- Your primary-care physician knows you – your medical history. If something has changed over the past year, make sure to let him or her know.
- Finding out about small problems or health concerns today will be much cheaper (and most importantly, much healthier) than not finding them until they have escalated.

Another way to be proactive is to use our Health Dynamics Preventive Care Program. If you are a non-Medicare participant who is enrolled in the Comprehensive Medical Plan, you and your spouse can participate in this free program designed to assess your health.

Health Dynamics will provide a thorough health screening that evaluates your health status and risks. Its primary objectives are the early detection of potential concerns and the reduction of preventable illnesses. It’s covered at 100 percent and is offered in addition to the Plan’s current preventive-care benefits. As an added incentive, each active member and spouse and non-Medicare Retiree and spouse who uses the Health Dynamics program receives a \$250 debit card to be used for approved medical expenses.

If you have questions about Local 3’s Health and Welfare Plan, please contact the Fringe Benefits Service Center at (800) 532-2105.

*The ins and outs of surgery, specialists and everything in between*

Having surgery? Being referred to a specialist? Need lab work? The following tips will make these experiences successful and affordable.

To all California active and retired members in the Comprehensive Plan: You should *always* confirm that any providers you are referred to are in the Anthem Preferred Provider Organization (PPO) network, so you don’t have to pay more for non-network providers.

If you’re having surgery, ask if the surgeon participates in the Anthem PPO network. Also, find out if an assistant surgeon, anesthesiologist or nurse anesthetist will be involved. If so, call the Trust Fund Office at (800) 251-5013 or (510) 433-4422 to determine if their involvement is necessary, because sometimes this results in additional out-of-pocket expenses. The Trust Fund Office can also confirm if providers (including specialists) are in the network.

We also highly recommend that you visit Anthem’s website at [www.anthem.com/ca](http://www.anthem.com/ca) for more information. Click on the “Find a Doctor” link and then select the type of provider and location you’re looking for. If you register on the site with a username and password, when you log-in, you can use the Anthem Care Comparison tool to research the cost and quality of procedures performed by facilities near you. For example, a colonoscopy can cost anywhere from \$450 to \$3,000, and one provider may have more experience performing that procedure than another.

Effective Jan. 1, 2013:

A maximum allowable charge is in place for the following procedures:

If performed in an outpatient hospital setting instead of an Ambulatory Surgical Center (ASC):

Colonoscopy	\$1,500
Arthroscopy	\$6,000
Cataract surgery	\$2,000

You will be responsible for any amount above these payment limits.

If your surgeon believes that it is medically necessary to have one of these procedures done in an outpatient hospital setting, an exception would be granted and the payment limits stated above will not apply.

For hip- and knee-replacement surgeries, payment will be limited to a \$30,000 maximum for a single hip-joint replacement or a single knee-joint replacement. This includes all inpatient-facility costs but does not include professional fees, such as those for an anesthesiologist or surgeon. There are 52 Anthem Blue Cross facilities in California where these surgeries can be performed with little to no out-of-pocket costs beyond the Plan’s deductible and co-insurance. You won’t have any additional cost beyond the deductible and co-insurance payment if your surgery does not exceed the maximum.

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. or Laboratory Corporation of America (LabCorp) facility. These are two of the nation’s largest laboratories, and they participate in the Anthem PPO network. Services at these labs can cost 70 to 75 percent less than the same services provided by hospital-based facilities and non-network labs. We all benefit from these savings! For help finding the nearest facility, visit [www.anthem.com/ca](http://www.anthem.com/ca) or contact Quest or LabCorp directly:

- Quest: (800) 377-7220, [www.questdiagnostics.com](http://www.questdiagnostics.com)
- LabCorp: (888) 522-2677, [www.labcorp.com](http://www.labcorp.com)

**When you are scheduled for surgery:**

- Make a complete list of all of your current prescribed medications (including dosages) and allergies to share with your doctor and nurses.
- Make a list of questions to ask the surgeon, anesthesiologist or nurses before the procedure: What kind of anesthesia will be used? What are the after-effects? When will it wear off? How long before you can get up on your own?
- Have someone you trust with you in the hospital at all times. You need an advocate who is aware of your health issues, your current condition and the type of procedure you are having. He or she should also have the list of your current medications and allergies in case you are still sedated.
- Make sure the doctor is aware of any changes in your health prior to surgery. Have a cold or the flu? The medical staff needs to know if your overall health status could influence the decision to have surgery or not.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. (916) 487-4846. Reg# 0486295.

FOR SALE 1000 Trails membership. 50 nights free camping per year. \$2,000 including transfer and dues until 4/01/13. (714) 846-6096 or (714) 287-6275. Reg# 0868839.

FOR SALE: Collector's shotgun. L.C. Smith. Double barrel. Hunter Arms. About 100 years old. Original condition. \$925. Call Roger at (707) 425-7690. Reg# 1494162.

FOR SALE: 3 bd/2 ba home on two-plus acres in K Falls, Ore. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: Tompson Contender with two barrels. One .45 and one .44. Located in Arizona. (209) 969-7690. Reg# 0782724.

FOR SALE: 2004 Ford F250 XLT Super Duty, 6.0 Liter Power Stroke Direct Injection V-8 Turbo Diesel, 4X4, four-door, long bed, camper shell. 83,500 miles. Clean, great condition. \$19,000. Negotiable. In Redding, Calif. (530) 640-1153. Reg# 1332587.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. On a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; we will sell the pair for \$8,500. (650) 728-9298. Reg# 1107333.

FOR SALE: Flatbed trailer/car hauler, 22' long, 8'5" wide (80" inside of fenders). Has dual axles, 5,000 pounds each, 8-lug wheels. Brakes, loading ramps and spare tire. Has a 2-5/16" ball hitch. \$1,249. Trailer is parked in San Mateo County, Coastside. (650) 728-9298. Reg# 1107333.

WANTED: U.S. and foreign coins. Free appraisals for Retirees. Call Gerry at (408) 226-0729 (evenings). Reg# 1225584.

FOR SALE: 1994 Layton Skyline travel trailer, 26', sleeps eight, good condition. Burner stove and oven, microwave, double door, refrigerator and freezer, double sink, air conditioning and heat, dinette, full bathroom with shower and tub, outside shower. Fully self-contained. Lots of storage. Non-smoking. Two propane tanks, electric hook-up. Large living room slide-out. Built-in TV antenna. Full awning. Stabilizing jacks. \$4,000. (530) 293-3526. Reg# 1192170.

FOR SALE: 5th wheel hitch from 1978 Ford truck. Was new when bought in 1978. Great condition. Needs to be used; don't have truck or 5th wheel trailer. (801) 569-1613 or e-mail tyrant2zzandra@q.com and I'll send a picture. Reg# 2344593.

FOR SALE: 33-1/3 record collection. About 4,200 albums. Lots of rock, country, jazz, blues, easy listening. Take all for \$3,500. (530) 223-4388. Reg# 0827031.

FOR SALE: Leica Disto D8, used once. Comes with instruction manual, carrying case, target plate and Leica Tri 100 tripod with carrying case. \$878 value for \$700 OBO. (209) 772-2864. Reg# 1948540.

FOR SALE: Camper shell: Fiberglass, lined, with keys, insulated, sliding windows, fits short-bed pickups. \$350. Call Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 - 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: 1989 Holiday Rambler Aluma-Lite XL Ford 460 V8. New engine with only 2,340 miles. Self-contained, 25' long with trailer brakes set up. In very good condition. It's been in a garage most of the time when not in use. Driver side door. \$10,000 OBO. (530) 695-1899. Reg# 0983116.

FOR SALE: Coke machines from the '60s. They take money and get ice cold. Working condition. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: Sterling National Thousand Trails membership. 50 nights free camping nationwide. Lots of benefits to this level membership. \$2,000 OBO plus transfer fee. Call for details. (707) 337-8443 (daytime) or (707) 935-7222 (evenings). Ask for Debbie. Reg# 2033175.

FOR SALE: 2000 Silverado LS 2500 4x4; ext cab, three-door; 6.0 L engine; 160,000 miles. Tow package with brake controller; spray-on bed liner. Have all service records. \$6,500 firm. (775) 786-1708 or (775) 843-4133. Reno. Photos available via e-mail to fishhead444@att.net. Reg# 2485215.

FOR SALE: 1998 23-foot Wilderness 5th wheel travel trailer. \$5,500. (707) 703-9912. Reg# 2072199.

FOR SALE: Snap-On Southern Thunder Racing Theme rolling cabinet and top chest. Good condition. \$6,500. Willing to negotiate. (719) 649-8578, bontonrulla@yahoo.com or (775) 934-1899. Reg# 1804351.

FOR SALE: 1946 Willys jeep project vehicle. Body, new fenders, new floor, tub good - no rust. Two frames, two motors with new springs and all running gear, one 4-cylinder motor, one V-6-231 already mounted in frame, numerous parts included. Located in Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: 2002 Travel Trailer 23' slide out. Very clean 2002 Wanderer Glidelite by Thor. Auto Multi-Sat TV Antenna (Direct TV Slimline), dual propane tanks, single battery, CD player, AC/heating, gas stove, microwave, stand-up shower and tub, (bathroom in back, walk-around queen bed in front), non-smoker, kept ultra clean. \$8,000.

Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: 1956 Thunderbird. Removable hard top. Pearl white. Black and white interior. Has 351 Windsor engine, C4 transmission. No bumper guards. No fender skirts. \$30,000. Negotiable. (530) 824-3707. Reg# 1661023.

FOR SALE: Vintage 1961 30' Cruiser built by Norwalk. Beautiful all-mahogany wood has Twin Chrysler straight 6 engines, sleeps six, electric toilet and sink, Kitchenette with two-burner stove, refrigerator and sink. Full back canopy with windows, electric anchor wrench, auto starter for 110v generator. Runs great. Excellent for overnight fishing and sightseeing. Berthed in Stockton, Calif. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Ranch in the Okanogan Highland. 2 bd, large den. 1,500 square feet. Gas, wood stove, two stories, two-car garage, tack room, barn, hay sheds, stable for horses, sheep shed and pen, chicken pen, pig pens, 35.55 acres, 10 acres mature pine timber, six joining pastures. Many wild animals cross property, half-hour from Canada. Misc. equipment, animals included in sale. \$265,000. (509) 486-0830. Reg# 1770647.

FOR SALE: Watch fobs DW-15, D6-9u cable dozer, D9L and D11T, a few others available. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Retired field mechanics tools: 1/4" drive through 3/4 drive U.S.S. and Metric chrome and impact sockets. Snap-On and Mac. Ratchets, extensions, breaker bars, torque wrenches. Combination wrenches U.S.S. and Metric. Screwdrivers, pliers, hammers, etc. Too much to list, plus a new roll-around toolbox with top box. Great start for apprentice mechanic. No reasonable offer refused. (415) 559-6500. Reg# 1986429.

FOR SALE: 2004 Dodge Ram 2500 Heavy Duty 32,000 original miles. Very clean. Non-smoker. Original owner. Sun roof, tonneau cover, sprayed bed liner, running boards and tow package. \$17,500 OBO. (925) 864-2647. Reg# 2072275.

WANTED: Shotgun, rifles, pistols and ammo from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 4,000 Ford 4-cylinder gasoline tractor. Three-point hookup. Has a 1-yard loader. Good tires. Has a new pump for pasturing and new tachometer. Runs good. Set up for tilt scraper. \$3,000 OBO. Also: Air compressor with Honda engine. Two tanks set up for painting. Double hook-up. \$300. (916) 991-1530. Reg# 0486196.

FOR SALE: 14' traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats. Ski boat and fishing boat. Will trade for 25- or 31' vacation trailer or house trailer. (916) 991-1530. Reg# 0486196.

FOR SALE: 1979 Ford Bronco in excellent shape. Cream yellow/root beer. Garaged, all stock except radio. Mileage: 85,500. \$8,500. (408) 847-4913. Reg# 2026998.

FOR SALE: Burial plot in Lawncrest Cemetery in Redding, Calif. Plot, vault and opening/closing package deal. \$3,000. (Lawncrest price for same is \$5,385.) (530) 243-0801. Reg# 0674918.

FOR SALE: 215-acre ranch in Barton County, Mo., 16 miles northeast of Lamar, Mo. Surveyed and completely fenced. Large metal hay barn. Power to the property. Three spring-fed ponds. More. Call for price. (208) 642-4855. Reg# 0568178.

FOR SALE: 1975 Starcraft and trailer, 22'. 165 hp, 6 cylinder GMC rebuilt, Mercury outdrive rebuilt. Radar, 2 GPS, fish finder, VHS, downrigger, crab pots. Must sell. \$12,000 OBO. (707) 442-5329. Reg# 1312770.

FOR SALE: 2006 Suzuki Boulevard s40 650 Cruiser. Great condition, low miles, good for fun or commute. A sturdy motorcycle. \$2,250. (415) 571-8538 or (415) 937-3058. Reg# 2112839.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

# All in the FAMILY

## Children of Local 3 members have high chance of being operators

By Mandy McMillen, managing editor

Kids love big construction equipment. The sight of giant dozers collecting dirt or tower cranes swinging in mid-air can captivate the youngest of audiences. That's why Tonka trucks are a favorite toy.

Some kids, however, are lucky enough to see heavy equipment up close and personal and to learn from the masters. Many sons, daughters and grandchildren of Local 3 members grow up to earn lucrative careers in the profession they thought awesome before they could even talk. Sometimes they even get to work on the same jobsites as their parents.

Ten-year member Josh Card is one of the lucky ones. He comes from a long line of Operating Engineers, as he is a fourth-generation Local 3 member.

Last fall, he worked on the same job in Sacramento for MCM Construction as his dad, Crane Operator Dave Card, who taught him just about everything he knows.

"My whole life, I grew up watching equipment with my dad," Josh said. "He is a fantastic teacher." (Both Cards can operate anything you ask them to.)

Dave has been a union member for 21 years. His brothers, Don, Robert and Doug, his father, Robert Norman Card Sr., and his grandfather, Frederick James Card, are also members. His nephew, Jeff, is enrolled in the Apprenticeship Program, while his oldest son, Jacob, hopes to get in soon. Dave's wife, Kathy, is a member of the Stationary Engineers.

"He was a natural from the beginning," Dave said of Josh. "It's hand-eye coordination and an interest. Kids either have it or they don't."

The Cards are equally excited about operating equipment as they

are about working for MCM Construction, an outfit that has provided them "with all the work we want," said Dave.



Father-son team Dave and Josh Card work together for MCM Construction.

"I started with them [MCM], and I'm still here," said Josh, who joined the union when he was just 18 years old.

First-step Apprentice Matt Eissinger also joined the union at a young age and had the unusual experience of his father, Eric Eissinger, being his foreman on a job last year for Lund Construction on the Woodland Water Supply/Regional Water Treatment Plant.

"He gets his ass chewed just like the rest of them – works

work," said Eric, a 35-year member.

Matt watched his dad doing this work when he was just a boy.

"I grew up around the equipment," he said. "It's good. I learn a lot from him – I really do."

Member Jim Korte is another fortunate kid who enjoyed a close-up view of heavy-equipment operation thanks to his dad, Owner Operator Dave Korte of Korte's Backhoe Services. From an early age, Jim knew he was destined for a life in construction.

"This is just a big Tonka toy," said Jim, pointing to a backhoe. "If you love what you do, you never work a day in your life."



Father-son team Eric and Matt Eissinger work together on a Lund Construction project.



Backhoe Operator Jim Korte learned everything he knows from his father, Dave. They work together in Rohnert Park.

