Happy Holidays to all of our members from the officers and staff of Local 3. Wishing you and your family a joyous New Year filled with Peace and Prosperity.

Russ Burns, Business Manager
Brothers and sisters, you really outdid yourselves this time. We were told we couldn’t do it, that the media was against us and that we couldn’t take on the corporate billionaires and anti-union CEOs only interested in making the rich richer and the poor poorer with Proposition 32. We were told we would be silenced in the political process. We were told that Barack Obama was a one-term president and that Mitt Romney’s right-to-work philosophy would become the law of the entire country.

But we didn’t listen. Instead, we worked harder. We walked farther, called more households, dropped more literature and talked more than ever to our friends, our families and our communities. And we succeeded. In our grassroots efforts, we kept historically conservative Nevada blue, we defeated California’s menacing Prop. 32 and we re-elected the only presidential choice for labor – Obama. Please enjoy the photos and a short re-cap of November’s General Election on the page 7. Everything you gave meant so much, and I thank you all.

We can now look to 2013 with hope and reassurance that the economy is turning around. Though things may not be improving at the pace we prefer, they will not worsen as dramatically as they would have had we lost these key races. We must turn our attention to the future by securing jobs that will fix our country’s ailing infrastructure and gearing up for High-Speed Rail, which, in spite of a few setbacks, is set to bid next month.

The signs of an economic revival are everywhere: The real-estate market is improving, new home-building is resuming, several big jobs are continuing through the winter with several set to start next season and the union’s finances are holding steady (see pages 4 and 5 for the full report). The work picture also looks good. Districts are reporting new subdivisions and the best dispatch records since the mid-2000s, and major jobs (like the Willits bypass) are on the books for spring (check out the District Reports for more details).

Because our members are the best at what they do, we have weathered the financial crisis, though I know it has been difficult at times. I continue to hear from contractors how skilled we are and how thankful they are to employ Operating Engineers. By successfully completing projects on time and within budget, we make signatories money, which they can then use to bid on more projects and secure more work for us. It’s a good system, and I thank you for maintaining and building upon your skill set. Don’t forget that our training centers are open for business in the off-season. Don’t let these opportunities pass you by.

Speaking of our valuable skill set, the International Union of Operating Engineers (IUOE) visited the Transbay Terminal job in District 01 recently to film our members doing what they do best. The footage will be used as an example of our union’s strength for the entire IUOE membership. This should make you proud to be an Operating Engineer!

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For The Good & Welfare
By Russ Burns, business manager

Labor wins big in nearly every race

For The Good & Welfare
By Russ Burns, business manager

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Operators filmed, interviewed on Transbay Terminal job

Party Chief Joe Barnes tells an IUOE camera crew why Local 3 is so important during a break from work on the Transbay Terminal job in San Francisco.

Oiler Apprentice Candace Leier has learned a lot working on the busy Transbay Terminal project in downtown San Francisco, and with this experience, she’s becoming more and more comfortable in her job. However, when representatives from the International Union of Operating Engineers (IUOE) came to interview her and other operators for a video presentation that will be aired at the 2013 IUOE Constitutional Convention, she was a bit nervous.

But just like her role as oiler, she pulled it off with no problem, telling the cameraman just how important Operating Engineers are.

Following her lead, fifth-generation Crane Operator Apprentice Larry Edgecombe, Crane Operator George Dean, Oiler Robert Litchfield, Gradechecker/Surveyor Alan Packer and Party Chief Joe Barnes were also interviewed for the piece.

“You’ve got to have proper training to do a proper job. … Training is key, and Operating Engineers provides that,” Barnes told the camera.

Treasurer Pete Figueiredo was also on the job, as was Burlingame District Rep. Charles Lavery and IUOE Communications Director Jay Lederer. Footage from the video shoot will be used to promote the Operating Engineers and highlight some of the large projects going on nationwide.

The future looks brighter

Another year has gone by, and it sure went fast. A lot of operators I used to work with retired, and a few, sadly enough, passed away. It makes you stop and reflect on your own life and priorities. While much effort was put toward improving things this year to ensure a better 2013, I don’t feel my work is done yet.

We still need to deal with some Trust Fund issues, namely our Pension and Health and Welfare. We will know at the end of the year how we did on our investments, but at the time of this writing, we are sitting at about a 10 percent return. (See the Financial Reports on pages 4 and 5.) That’s good, but we always strive for better. Our Pension hours are up about half a million from last year. Again, this is good, but we still need better.

The active’s Health and Welfare is also doing much better than past years. We finally stopped the bleeding and have started to get a surplus of reserves (3-½ months worth) in the Northern California Plan. Utah, Nevada and Hawaii Plan numbers are lower than we prefer, but they are stable.

Politically speaking, Local 3 came together in a big way to defeat California’s anti-union Proposition 32, keep Nevada blue and re-elect pro-union President Barack Obama. Had we lost any of these, labor’s future would have been questionable. These races were all close, meaning every little bit that the membership gave and every single vote really mattered. Thanks to all of our dedicated Voice of the Engineer (VOTE) volunteers and the Local 3 staff for the hours you gave toward our cause. It was obviously worth the major effort.

In other good news, the work picture looks strong for 2013. We are in the process of purchasing some land in Northern California close to where the Rancho Murieta Training Center (RMTC) is. At the new location, the soil has more gravel and not as much clay. The soil at the existing facility has been pushed around so long that it’s worn out, and as soon as there’s a little rain, there’s not much to work with. The plan is to have a new site where we can train year-round and set up a rock, sand and gravel operation in conjunction with a dirt operation. Remember: Trained operators secure our future. So, if you get a little rusty over the next few months, call your local office and head to your respective training site to touch up on your skills. Also, don’t forget that if you have A-hire or B-hire status and are on the out-of-work list, you will lose your place after 84 days. (C-list operators must register every month.) A good rule of thumb is to register on the day of your birthday every month, so you won’t forget.

I would like to take this opportunity to thank one of the leaders of our industry, Top Grade Construction Owner Bill Gates, who is retiring. Top Grade has put a lot of Operating Engineers to work over the years and has always provided good equipment and a safe working environment for the hands. Thanks, Bill, for all you have done for the industry and Local 3.

Taking over for Gates is Goodfellow Brothers, Inc. Owner Steve Goodfellow. His company is signatory on the Hawaiian Islands, where I have worked closely with him. I know from experience that he runs a first-class company with good iron and a safety record that is second to none. I welcome Goodfellow and his company to the mainland, where I know he will have more success.

Again, we can look ahead to a brighter future, but labor’s work is never done. We must always stick together and bear down for the battles ahead.

Please have a safe and happy holiday season with your families and give when you can. To my brothers and sisters in Hawaii: Mele Kalikimaka me ka Hau’oli Makahiki Hou! To all: Merry Christmas and happy New Year’s!
Third Quarter 2012 Financial Results

Our nation’s Gross Domestic Product (GDP) rose 2.0 percent during the third quarter of 2012, reversing the recent slowdown experienced during the previous quarter (originally forecast at 1.5 percent but revised downward to 1.3 percent). While an improvement, the recovery's path continues to be agonizingly slow. Companies continue to be reluctant to increase capital expenditures, hire new employees and expand their businesses because of the financial problems in Europe, slower growth in China and uncertainty in the United States over the looming fiscal cliff (automatic tax increases and spending cuts slated to take effect in January 2013). Still, in the face of such headwinds, the U.S. economy remains resilient. The housing market finally appears to have turned the corner and is now adding to GDP growth. Personal income has increased in 12 of the past 13 months, consumer spending rebounded during the third quarter and consumer confidence rose in September to a nearly five-year high. Year-To-Date (YTD) through August 2012, construction spending increased by 9.0 percent versus 2011.

The employment situation also improved during the third quarter of 2012, with 437,000 new jobs created. Of these jobs, 364,000 were created in the private sector, while 73,000 were created in the government sector. Of the private-sector jobs, 9,000 were new jobs in the construction industry. As a result of the strengthening job market, our nation’s third quarter 2012 unemployment rate fell to 7.8 percent from 8.2 percent at the end of the second quarter of 2012. Within Local 3’s jurisdiction, the third quarter of 2012 saw California’s unemployment rate fall from 10.7 percent to 10.2 percent, Hawaii’s rate fall from 6.4 percent to 5.7 percent and Utah’s rate fall from 6.0 percent to 5.4 percent. Nevada saw its rate increase from 11.6 percent to 11.8 percent.

During the third quarter of 2012, Local 3’s membership decreased by 74 members, resulting in a YTD membership loss through September 2012 of 370 members or 1.06 percent. Total membership as of September 2012 stood at 34,412.

Financially, third quarter 2012 results showed a gain of $383,552 for the local. Revenues came in at $11.0 million – a 4.4 percent increase over the same period in 2011. Expenses were $10.7 million – up 8.5 percent from the third quarter of 2011. YTD through September 2012, revenues came in at $29.4 million – $890,000 (3.1 percent) above the same period in 2011. YTD expenditures through September 2012 came in at $30.7 million – a $1,179,000 (4.0 percent) increase versus 2011. Overall, Local 3’s net loss was $1,292,549 during the first nine months of 2012. Revenues continued to benefit from increased supplemental-dues receipts (up 12.9 percent), though service-fee income was lower (down 48.2 percent) due to the 2011 completion of pipeline work in Nevada and Utah. Expenses rose primarily due to increased employment costs and higher legal fees. Overall, third quarter 2012 financial results were 2.84 percent below budgeted expectations.

As the construction season enters its final quarter of 2012, work hours across Local 3’s jurisdiction continue to be mixed. YTD through September 2012, California Construction hours are 7 percent higher than in the same period for 2011, while Construction hours for Hawaii, Nevada and Utah all show declines. Nevertheless, on an overall YTD basis, Local 3’s Construction hours are up 2 percent, Rock, Sand and Gravel hours are up 8 percent and Surveyor hours are up 25 percent.

### Profit & Loss Statement
(Sept. 30, 2012, year-to-date)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Revenue</td>
<td>$26,230</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$3,174</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>$29,404</strong></td>
</tr>
<tr>
<td>Salaries, Benefits &amp; Taxes</td>
<td>$18,894</td>
</tr>
<tr>
<td>Per Capita Taxes</td>
<td>$4,204</td>
</tr>
<tr>
<td>Office &amp; Operations</td>
<td>$2,443</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$1,172</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$687</td>
</tr>
<tr>
<td>PACs &amp; Fund Allocations</td>
<td>$808</td>
</tr>
<tr>
<td>Admin &amp; Public Relations</td>
<td>$2,489</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$30,696</strong></td>
</tr>
<tr>
<td><strong>Net Income/(Loss)</strong></td>
<td><strong>($1,293)</strong></td>
</tr>
</tbody>
</table>

### Balance Sheet
(As of Sept. 30, 2012)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Investments &amp; Deposits</td>
<td>$29,545</td>
</tr>
<tr>
<td>Employee Funded 457 Plan</td>
<td>$1,532</td>
</tr>
<tr>
<td>Automobiles</td>
<td>$3,833</td>
</tr>
<tr>
<td>Office Furniture &amp; Equipment</td>
<td>$1,650</td>
</tr>
<tr>
<td>Computers &amp; Software</td>
<td>$9,475</td>
</tr>
<tr>
<td>Communications Equipment</td>
<td>$885</td>
</tr>
<tr>
<td>Print Shop Equipment</td>
<td>$1,006</td>
</tr>
<tr>
<td>Less Accum. Depreciation</td>
<td>($10,402)</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$37,524</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>(83)</td>
</tr>
<tr>
<td>Employee Funded 457 Plan</td>
<td>$1,532</td>
</tr>
<tr>
<td><strong>General</strong></td>
<td><strong>$35,995</strong></td>
</tr>
<tr>
<td>Total Liabilities &amp; Fund Balance</td>
<td><strong>$37,524</strong></td>
</tr>
</tbody>
</table>
### 2012 HEALTH AND WELFARE PLAN BENEFITS*

**Jan. 1 – June 30, 2012**

<table>
<thead>
<tr>
<th>PLAN</th>
<th>MEDICAL</th>
<th>PRESCRIPTION DRUG</th>
<th>DENTAL</th>
<th>OTHER DISBURSEMENTS</th>
<th>TOTAL DISBURSEMENTS</th>
<th>TOTAL RECEIPTS</th>
<th>NET CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NO. CALIFORNIA</td>
<td>$ 54,961,444</td>
<td>$ 5,892,417</td>
<td>$ 7,279,218</td>
<td>$ 5,241,258</td>
<td>$ 73,374,337</td>
<td>$ 75,018,377</td>
<td>$ 1,644,040</td>
</tr>
<tr>
<td>PENSIONED</td>
<td>$ 22,256,771</td>
<td>$ 17,807,794</td>
<td>$ 2,518,749</td>
<td>$ 3,074,676</td>
<td>$ 45,657,989</td>
<td>$ 43,824,114</td>
<td>$ 1,833,875</td>
</tr>
<tr>
<td>NO. NEVADA*</td>
<td>$ 8,711,886</td>
<td>$ 1,569,702</td>
<td>$ 630,531</td>
<td>$ 944,178</td>
<td>$ 11,856,296</td>
<td>$ 10,588,272</td>
<td>$ 1,268,023</td>
</tr>
<tr>
<td>HAWAII</td>
<td>$ 6,501,498</td>
<td>$ 1,398,661</td>
<td>$ 1,077,022</td>
<td>$ 841,092</td>
<td>$ 9,818,272</td>
<td>$ 12,248,283</td>
<td>$ 2,430,011</td>
</tr>
<tr>
<td>UTAH</td>
<td>$ 6,068,316</td>
<td>$ 1,100,456</td>
<td>$ 642,016</td>
<td>$ 779,237</td>
<td>$ 8,490,025</td>
<td>$ 6,398,300</td>
<td>$ 2,091,725</td>
</tr>
<tr>
<td>PUBLIC EMPLOYEES</td>
<td>$ 7,394,518</td>
<td>$ 1,303,268</td>
<td>$ 1,248,078</td>
<td>$ 614,314</td>
<td>$ 10,560,178</td>
<td>$ 10,998,861</td>
<td>$ 438,682</td>
</tr>
</tbody>
</table>

Notes:
1. Medical includes regular and Kaiser Medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare Prescription Drug cost is the claims paid less Medicare drug subsidy of about $1.3 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.

*Figures based on unaudited financial statements.

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### Pension Trust Fund for Operating Engineers 9/30/12

**Plan Assets**

- **Total Investments**: $2,958,422,412
  - Domestic Stocks: $1,086,337,164
  - International Stocks: $215,229,255
  - Fixed Income: $618,308,889
  - Hedge Fund of Funds: $208,507,061
  - Real Estate: $497,088,170
  - GTAA: $92,198,299
  - Other Investments: $242,845,573

**Plan Returns / Funded Status**

- **Return (3)**: 17.8% (7.5%) 103.9%
- **Target**:
  - 1999: 4.8% (7.5%) 110.4%
  - 2000: 3.2% (7.5%) 105.4%
  - 2001: 0.4% (7.5%) 96.9%
  - 2002: -6.0% (7.5%) 100.0%
  - 2003: 12.5% (7.5%) 94.5%
  - 2004: 6.7% (7.5%) 88.7%
  - 2005: 6.9% (7.5%) 84.0%
  - 2006: 10.5% (7.5%) 81.3%
  - 2007: 5.2% (7.5%) 83.5%
  - 2008: -25.6% (7.5%) 59.7%
  - 2009: 5.8% (7.5%) 71.2%
  - 2010: 11.7% (7.5%) 71.7%
  - 2011: 0.8% (7.5%) 67.0%
- **Return (4)**: 2012: 10.6% (7.5%) N/A

**Plan Returns vs. Funded Status**

- **Domestic Stocks**: 3.1%
- **International Stocks**: -2.9%
- **Fixed Income**: 36.7%
- **Hedge Fund of Funds**: 20.0%
- **GTAA**: 7.0%
- **Real Estate**: 0.7%

Notes:
1) Asset figures and returns are preliminary, unaudited, and gross of fees. 2012 return is nine months ending 09/30/12.
2) Other investments include insurance contracts with New York Life and operational cash.
3) Returns through 12/31/2007 were not calculated by IPS.
4) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary.

**Commentary (Third Quarter 2012)**

In the United States, there was a series of disappointing manufacturing reports and below-expectation job reports. Forecast earnings for the companies in the S&P 500 Index are expected to decline by 1-2 percent in the fourth quarter, with one-fifth of the companies lowering expectations. Overcoming this bad news was the Federal Reserve’s so-called “QE3” announcement that it would continue to hold interest rates at low levels until mid-2015 and buy $40 billion worth of mortgage-backed securities per month. The European Central Bank and the Bank of Japan announced support of the banking system and bond-buying to help the debt crisis. This news encouraged investors to buy credit bonds and stocks globally. Year-to-date, the S&P 500 Index is up 16.4 percent and the MSCI World ex US Index is up 10.4 percent. Large cap equities outperformed smaller cap stocks. Dispersion among companies was significant and dependent on individual firms’ guidance. Even within industry groups, there was a significant difference between “winners” and “losers.” The yield on the 10-year Treasury rose slightly to 1.6 percent. The Barclays Aggregate Bond Index returned 1.6 percent in the third quarter and is up 4.0 percent year-to-date. The best-performing bond sector was high yield with the Barclays High Yield Index B (with a 2 percent issuer cap), which was up 4.4 percent for the quarter and 11.4 percent year-to-date. Hedge Funds have benefited from modest gains in most strategies. In the aggregate market, managers have maintained very low net exposure of around 25 percent (versus a more normal average of 35 percent or higher) due to the weaker global economic data. Commodity-manager exposures are predominantly long gold. The trend following CTA’s has been hurt by the movement of grains. Prices spiked on fears of a drought in the Midwest, but prices recently declined as the markets overreacted and the drought has not been as bad as feared.

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*December 2012 | 5*
How do you explain your job to others?

“They always want me to bring them a picture of what I do. When I can, I bring them by the job.”
– Dale Flint, 13-year member

“It’s magic.”
– Donald Summit, apprentice

“I do] a little bit of everything. … I just point wherever.”
– Clay Englebrecht, 14-year member

“We build the world they live in.”
– Greg Mrowka, five-year member

“It’s an exact science: mathematics is a universal language. We’re purveyors of land value.”
– Tom Hierholzer, apprentice

To good health and benefits

As another year comes to a close, I wish all of our members and their families a happy holiday season and good health in the new year.

With that said, please note that if you work under a collective bargaining agreement in California, you recently received a new Health and Welfare Summary Plan Description and Rules and Regulations book in the mail. Be sure to read it, and keep it handy. It’s the Plan’s governing documents.

The first question members always ask is, “When am I eligible?” The answer below is from the book:

The hours you work for Contributing Employers are reported to the Fund and credited to an hour bank established for you.

You will become eligible for Plan benefits on the first day of the calendar month after contributing Employers report at least 360 hours on your behalf during a period of three consecutive months or less.

For example, if you worked 110 hours in January, 120 hours in February and 130 hours in March, your eligibility would start April 1.

Since the March hours aren’t due until April 25, the Trust Fund Office won’t be aware that you have eligibility until May 1. If you or a family member needs coverage, you may want to get a copy of your March hours to the Trust Fund Office.

Happy and healthy holiday wishes

By Bob Miller, ATPA senior account executive

Another year has flown by, and the holiday season is upon us again, which means family gatherings, reminiscing about the past year, thoughts and plans for the future and maybe thinking about a New Year’s resolution or two.

Our great union, Local 3, is a family to all of us. I give thanks for all OE3 has provided me and my family, including a wonderful “Cadillac” Health and Welfare Plan; a secure Pension; industry-leading wages; protected work rules; the best in negotiations; legal backup; grievance-handling; a dedicated OE staff and Trust Fund Trustees; and the personalized service the Associated Third Party Administrators (ATPA) provides all participants.

The more than 400 employees at ATPA would like to thank the members and the Plan participants for the opportunity to serve them in 2012. ATPA appreciates the commitment of Business Manager Russ Burns, the officers, the Trustees, the Plan professionals and the members to the integrity of the Trust Funds and the never-ending quest to ensure the best possible benefits for Operating Engineers and their families. ATPA and OE3 have a 50-plus-year history of partnering. Today, ATPA is the second largest and best Taft-Hartley Third Party Administrator in the country. (ATPA was formed on Jan. 1, 1994 by the consolidation of C.W. Sweeney & Company and Glen Slaughter and Associates.) Local 3 is its largest single client.

I will soon be a 34-year member of Local 3 (I will always be a member), and one of my greatest pleasures is to help the many Plan participants and their families in any way possible. I will often have a 30-year history with a member, and when there is that much time involved in a relationship, the term “personalized service” takes on a whole new meaning. When I first joined the OE3 staff 23 years ago, it seemed I knew all the “young guys and gals.” As time has passed, it seems the opposite!

I look forward to representing ATPA and seeing you at the upcoming Retiree and District Meetings and the spring round of Pre-Retirement Meetings in partnership with Fringe Benefits Director Charlie Warren. Remember, we will be in the district offices on a regular basis starting Jan. 1. Have a wonderful holiday season!

Questions about your Annuity?

Ask the expert!

The Annuity “expert” is Jeff Breininger, the investment advisor for participants in the Annuity Plan. He can answer your questions about which investments are best for your particular situation and goals. His advice is free and confidential. You can call him at (800) 543-9087 or (510) 486-2467. You may also visit www.ibenefitcenter.com to manage your investments online.
We did it! Thanks to the countless hours our Voice of the Engineer (VOTE) volunteers gave, Local 3 won major elections across our four-state jurisdiction, wrapping up the election season quite nicely. This holiday season, there is plenty to celebrate, including pro-labor President Obama's re-election and the major defeat of California's anti-union Proposition 32. Stay tuned for what to expect in the coming year.

California
- Defeated Prop. 32!
- Passed Prop. 30!
- Won all but a few of our targeted races

Nevada
- Took the state for Obama!
- Won Debbie Smith for State Senate

Utah
- Saved Jim Matheson in his targeted congressional race
- Won some important local races, including Ben McAdams for Salt Lake County Mayor and Jim Bradley and Sam Granato for Salt Lake County Council

Hawaii
- Won all of our targeted races: Mazie Hironi for U.S. Senate, Colleen Hanabusa and Tulsi Gabbard for Congress, Kirk Caldwell for Mayor of Honolulu and Billy Kenoi for Mayor of Hilo

From left: District 10 Retiree Joel Lanstra gets ready to drop fliers on doorsteps for Obama.
Fremont settles PERB complaint

In April 2011, Fremont employees represented by the Operating Engineers commenced negotiations for a successor contract set to expire on June 30, 2011. With the economy the way it was (and is) and the financial health of the city deteriorating over the past four years, you can imagine how negotiations went.

At our initial meeting, I pointedly asked the city’s chief negotiator exactly what he was looking for in this contract. He said city officials wanted employees to cover the increased cost of retirement, which was determined to be 4.56 percent of compensable salary, and that they were open to discuss how this could be achieved.

Numerous meetings were held in an attempt to come to a resolution, but by late July, it was apparent that this was not going to happen. As a result of the impasse, Local 3 requested mediation in the hopes that a settlement could be reached.

Mediation commenced in August, and after a full day of discussions, a settlement was reached on the outstanding issues. As with most mediated settlements, the union did not get all that it wanted but neither did the city.

A ratification vote was held on Sept. 7, with an overwhelming majority of members voting in favor of the agreement. Immediately following that vote, city officials were advised of the results. That’s when everything went south. We were told that the figure reached during mediation was going to be increased because there had not been a settlement prior to the expiration of the contract. Since this agreement had the members paying an additional amount toward their retirement, additional monies had to be collected starting in September and continuing through the rest of the fiscal year. In July of the second year of the contract, the agreed-upon amount would be implemented and the adjusted amount no longer deducted. As you can imagine, this caused a great deal of concern to the union and its members.

Discussions ensued between the city and Local 3 in an effort to get this issue settled. It became apparent that for each pay period the deduction was not implemented, the costlier the amount would be for this fiscal year. In dealing with the city’s chief negotiator, an agreement was reached regarding the amount that would have to be paid and the period of time that the membership would have to pay it in.

When this agreement was relayed to the city’s Human Resources representative, the union was advised that city officials would not accept the union’s authorization for the start of deductions and demanded that the union re-vote on the agreement.

Since the unit in question was an agency shop and under the Meyers-Milias-Brown (MMB) Act, the authority for the union rested with the business representative assigned to the unit. The city’s position was in direct violation of the MMB Act, causing the union to file an Unfair Labor Practice (ULP) with the Public Employment Relations Board (PERB).

After reviewing the facts submitted to the PERB, its assigned agent issued a complaint against the city for that violation, and a settlement conference was scheduled with PERB representatives on Oct. 18, 2012.

A settlement was eventually reached where city officials admitted their fault and apologized to the union and its members for non-compliance of the MMB Act. City officials also reaffirmed that the union was the recognized bargaining agent for these members. In these discussions, union representatives attempted to gain financial relief for the membership, who came out about $6 better through the term of the contract than what they would have suffered had the withdrawal commenced the first pay period after the expiration of the contract.

It is rare that an employer offers an apology to employees. However, in this case, the city attorney listened to the issues presented by the union and agreed to this settlement.

Hopefully we can get labor relations back on track by working together to solve problems, instead of getting caught in another situation like this one.

Christmas wishes and a little on pension reform

By Rick Davis, business representative

By now you should be well aware that there have been significant changes to public–employee pensions. Assembly Bill (AB) 340 addresses the changes to the California Public Employees’ Retirement System (CalPERS), with a little attention to the County Employees’ Retirement Act of 1937 (the ‘37 Act). But state legislators were not satisfied with just AB 340, so they added AB 197 and made sure that county employees really got some reform. Needless to say, there has been much confusion and more interpretations of these two bills than you can count on your fingers and toes.

AB 340 will affect new employees as of Jan. 1, 2013. For the most part, benefits to current employees are not affected. However, the same is not true for AB 197 and ‘37 Act county employees. It will be some time before there is clarity in just what AB 197 means.

Both bills are fairly straightforward when dealing with employees who start working in a public agency as of Jan. 1, 2013. It is a whole new world compared to what employees encountered before then.

Both bills were drafted and rammed through the Legislature without any input from labor, the League of California Cities or the California State Association of Counties. As usual, in their “infinite wisdom,” our state legislators were only concerned with what they thought was important to them and their ability to say that they have addressed pension reform.

In the case of AB 197, legislators didn’t care how it affected current employees or how it would be implemented for ‘37 Act county employees. All our legislators wanted to say to the voters was, “I addressed the public pension problem and passed pension reform.” This was important, because there were a couple of tax propositions on the November ballot and our legislators – wanting more of our money to squander – believed that if they could say they passed pension reform, voters would pass their tax propositions.

Hopefully, next month, when our “wise” leaders are back in Sacramento, some legislative committees will be formed and some clean-up bills will address the questions that have become major issues for our members in the ‘37 Act counties.

Thankfully, this year is coming to an end, and we must look forward to the new year. With 2013 comes hope for a better economy. This is the time of year when family and friends become even more important, and we strive to be the people we always hoped we would be. I want to wish all of our members, my co-workers and their families a merry Christmas and a happy and safe New Year’s. I will see all of you next year. God bless, and be safe out there.
Marathon negotiations and legislative roadblocks

By Fred Klingel, business representative

The Turlock Irrigation District (TID) has set a record for the length of its negotiations. At the end of 2010, district representatives requested that we start meeting sometime in early March or April of 2011. Since the topic of discussion was Health and Welfare for active and retired members, we knew negotiations would take time and probably continue to the end of the contract on Dec. 31, 2011.

Unfortunately, plans don’t always work the way we intend them to! The district’s representatives wanted to change the current defined-benefit plan to a defined-contribution plan for all new employees hired after January 2012. They also wanted current employees to pay up to 9 percent for the current plan. After having a good laugh, the membership rejected that offer. Discussions continued with a long laundry list from both the TID and the Turlock Irrigation District Employees’ Association (TIDEA) about changed language on some of the sections of the Memorandum of Understanding (MOU). These discussions took us until the fall of 2011, which coincided with the time the health-care plan came to fruition.

TID representatives said they could no longer afford the same health-care plan, because it was more expensive for the district and TIDEA members. The stop-loss provision had gone through the roof, and providers would no longer offer coverage for the district. So a new player came into the picture: The California State Association of Counties’ Excess Insurance Authority (CSAC-EIA), a public risk-sharing pool. (Alliant would still be the Third Party Administrator for all insurance issues.) With this new provider, the stop-loss provision would now be included in the premiums, yet it was still a challenge to get the premium down enough to be fair and equitable, not only for the providers but also premiums, co-pays and deductibles.

TIDEA members were steadfast in getting the non-economic items (language changes) done prior to delving into the economic “meat and potatoes” of health care, new retirement plans (defined contribution), holiday pay structure, shift differential and what constitutes hours of work. After many long meetings, we ended up at impasse.

Enter Assembly Bill (AB) 646, now known as the new and improved Government Code, Section 3505.4, or fact-finding. After declaring impasse, we filed paperwork with the Public Employment Relations Board (PERB) to go to fact-finding. The PERB provided three arbitrators to choose from, and both sides agreed to have Arbitrator/Attorney Matthew Goldberg sit in judgment of our fact-finding. Panel members were chosen, and they communicated with Goldberg. (TIDEA Vice President Mike Tehada was chosen by TIDEA President Marina Cummerow to be the panel member for the association, and he did an outstanding job.)

On July 6, we proceeded to put forth our cases. Several days thereafter, the arbitrator advised the panel what his most probable decision would be. However, the opportunity was afforded for one last push to the TID board to see if they could settle before the final ruling.

The TIDEA board sent out another ballot to the membership to see if we could get a three-year contract, which would include two raises, one at the beginning of the second year and one at the end of the third. This also included the language changes, new medical plan and new defined-contribution plan for all new employees. The membership voted to go the last mile and present it to the TID board.

Unfortunately, the TID board rejected what would have been an arbitration-supported resolution. They came back with a two-year contract proposal with the same items except a third-year raise. This was a slap in the face of all TIDEA members who were trying to do the right thing and work with the district.

The membership voted the proposal down, putting the ball right back in the TID board’s court for implementation of the last, best and final or any part thereof. Therefore, we went right back into negotiations, since the forced contract would only be good through the end of 2012. The TID board members decided they needed more information, so after another delay, we met again to determine where we stood.

With AB 340, or the Public Employee Pension Reform Act (PEPRA), the district believes it can no longer impose the defined-contribution plan but has to follow the continued defined-benefit plan at the level of the reform, 2 percent at age 62 or 2.5 percent at age 67.

So here we are, almost one year post-contract, and we wonder if we will ever get the best alternative, since we have not been able to come to a mutually agreeable resolution. By the time you read this, we will have had several other meetings and possibly be another vote closer.

I question the wisdom of the Legislature in crafting the two laws. I also wonder if we will get legal clarity from the Legislature, so we don’t have to play “ring-around Sacramento,” waste time and money and create disillusion and bad morale within the ranks of fine working people.

Getting a raise by changing health-care plans

By Art W. Frolli, business representative

In the North State, health-care providers are limited. California Public Employees’ Retirement System (CalPERS) is one of the major providers for municipalities here, since large providers like the Kaiser Network have no facilities in the area.

CalPERS offers three levels of coverage for non-safety employees. These include Care, Choice and Select, with Care providing the most coverage and Select providing the least. Most of my members participate in the Choice Plan, because the Care Plan is cost-prohibitive and the Select Plan fails to provide an adequate number of plan providers. Also, we have been able to formulate co-pays toward the premiums based on the cost of the Choice Plan.

For the upcoming year, however, CalPERS administrators changed their approach to the Select Plan by expanding its list of providers and reducing its premium cost by a fraction of a percentage point. Meanwhile, the premium cost for the Choice Plan increased by 16.4 percent. Given the state of the economy, it has been difficult to negotiate any salary or benefit enhancements, but if your doctors and medical providers are now preferred providers with the Select Plan, you can theoretically get a raise by moving into the CalPERS Select Plan. Unfortunately, by the time you read this, open enrollment will have ended, so you will not be able to move from one plan to another until next year. Therefore, I encourage the membership to compare the plans to see if the Select Plan serves their health-care needs prior to the next open enrollment.
Embracing the future

As we look forward to celebrating the new year, we want to reflect back on the struggles and successes of 2012.

This year posed economic challenges for the nation, with many families re-evaluating their budgets and spending. The OE Federal Credit Union team is proud that we were able to provide many products and services to help our members through these financial challenges. It is due to the leadership and direction of the OE Federal Board of Directors and management that we continue to be financially strong. However, it is because of our members that we are here in the first place. I want to personally thank you for your loyalty and support. Your faith and trust is what drives the Credit Union.

Although the economic climate was challenging at times, 2012 was a productive year for OE Federal. We expanded our Real Estate Lending Department to service all real-estate loans in-house through our team of dedicated professionals who have more than three decades of combined experience. This change allowed the Credit Union to provide the same kind of personal attention and expertise that our members have come to depend on for other products and services.

This year, OE Federal also unveiled a new credit-card program, which included a completely revamped rewards program. Some of the enhanced benefits include card personalization, so you can customize your card with a personal photo; strike relief, where the Credit Union will defer payments in the case of a strike; and a Union Rebate Program, where the Credit Union will donate 1 percent of your total account interest to OE3’s designated local charity.

In addition to these changes, the Credit Union updated its image to better reflect its union roots. With this new look came a revamped website that has hopefully improved your ability to quickly find the information you need.

While we changed many things about how we look, our dedication to member service remains the same. That will continue to be our core focus as our products, services and image evolve.

While looking forward to 2013 and our 49th year of service, I want to assure you that OE Federal continues to be in a healthy financial position. Our business practices center around making sound decisions based on the needs of our membership, which ensures that we will continue to be a safe and secure financial institution. We are committed to fulfilling our mission of building a lifelong financial partnership with you, our members. As we close the books on another year, we welcome the new year with enthusiasm, knowing that we can continue to offer our union members the great products and services they deserve.

From the OE Federal family to yours, we wish you all the best in 2013.

GIVE THE PERFECT GIFT

Are friends and family hard to shop for during the holidays?

Then give your family or someone special the perfect holiday gift with a VISA Gift Card from OE Federal.

Call or visit our website for more information!

Wishing you and your family a safe and happy holiday season.

OE FEDERAL CREDIT UNION

(800) 877-4444
oefcu.org
Retiree Association Meetings

The Retiree Association Meetings continue this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

RENO
Monday, Dec. 3  2 p.m.
Operating Engineers’ Building
1290 Corporate Blvd.

SALT LAKE CITY
Tuesday, Dec. 4  2 p.m.
IBEW Hall
3400 W. 2100 S.

YUBA CITY
Tuesday, Dec. 11  2 p.m.
Veterans Memorial Center
211 17th St.
Marysville, CA

Pre-Retirement Meetings

It’s never too early to plan for your retirement and learn about the excellent plans we have. Join us at the meeting in your area.

Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. If you do not receive a postcard, please check the schedule below. We’ll have plenty of time to discuss the Pension, Retiree medical and annuity plans with you and your spouse.

All meetings convene at 7 p.m.

BURLINGAME
Tuesday, Jan. 8
Transport Workers Union Hall
1521 Rollins Road

NOVATO
Wednesday, Jan. 9
Novato Oaks Inn – Redwood Room
215 Alameda Del Prado

FAIRFIELD
Thursday, Jan. 10
Hampton Inn
800 Mason St.
Vacaville, CA

REDDING
Tuesday, Jan. 15
Operating Engineers’ Building
20308 Engineers Lane

YUBA CITY
Wednesday, Jan. 16
Hampton Inn
1375 Sunsweet Blvd.

STOCKTON
Tuesday, Jan. 22
Operating Engineers’ Building
1916 North Broadway Ave.

FRESNO
Wednesday, Jan. 23
Operating Engineers’ Building
4850 North Cedar Ave.

MORGAN HILL
Tuesday, Jan. 29
Operating Engineers’ Building
325 Digital Drive

WATSONVILLE
Wednesday, Jan. 30
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

REDDING Meeting and Potluck
Wednesday, Dec. 12  1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

EUREKA
Thursday, Dec. 13  2 p.m.
Best Western Bayshore Inn
3500 Broadway

Fringe Benefits

By Charlie Warren, director

Christmas greetings

We would like to wish everyone a wonderful holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

We wish continued good health to you and your family. We would also like to offer our condolences to those of you who lost a loved one this year. We recognize it makes the holidays particularly difficult. We encourage those who can to pick up the phone and call a friend during this time. Drop by the home of one of your fellow Operating Engineers and talk about old times. A hopeful spirit encourages many.

Thanks to our officers, district representatives and staff for their dedicated work and a special thanks to our Retiree Chapter Chairmen: Ephraim Bergau, Brian Bishop, Virgil Blair, Alban Byer (emeritus), Leon Calkins, Leo Cummings, Mario Dumlao, Ken Green, Bill Marshall, Norman Morell Jr., Gary Morthole, Myron Pederson, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Robert Toscano, Marin Vallejo, Denny Wright and Bob Yturiaga.

Retiree Post

Seabee Museum: Open for business!

Many of our members have served in the U.S. Navy Seabees, the naval construction battalions established 70 years ago to help the military with base construction. While protecting their country, these men and women gained valuable construction skills that have served them well in their Local 3 careers.

You can now visit the U.S. Navy Seabee Museum, located at 1001 Addor St. in Port Hueneme, Calif., from 9 a.m. to 4 p.m. Monday through Saturday and from noon to 4 p.m. on Sunday. Parking and admission is free. The museum offers many exhibits, including rare footage of early Seabee training and memorabilia from World War II.

You may also own a piece of history by purchasing a personalized brick for $125 to finish the construction of the museum (most of it is finished). Visit www.usnavyseabeemuseum.com for more information.

“We build – we fight!”
Honoring membership service

Business Manager Russ Burns, the officers and the Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,422 35-year Honorary Members with gold cards and about 330 members who will receive a 50-year gold
timepiece next year. Our 50-year members will be announced in the
July 2013 Engineers News. Operating Engineers Local 3 wishes all of its
members and their families happy holidays and a prosperous new year.

51 YEARS

Clint Adams
Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Jack C. Barba
Dave Bardine
Ronald Barney
George Beltranetti
Jerry Bennett
Albert Bess
H. Steve Black
Stephen E. Blanchard
Donald Boldt
Harry L. Bradford
George W. Brown
Marvin F. Brown
Ricke Bryan
Mike Conn
Woodie Cargile
William Casalegno
Danny Casaquait Sr.
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Jim Copeland
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Robert O. Currie
Bruno Dal Porto
Robert A. Danner
Charles D. Gower
Bert F. Garofalo
J.H. Fletcher
Derrell T. Fish
Thomas Welch
James H. West
Virgil L. White
Gene Whitel
William Whittington
Robert E. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

52 YEARS

Tsuyoshi Abe
Evaristo Abla
Ronald Anders
Gary M. Anderson
James T. Anderson
Eddie Andreini
Phyllip Wain Arnold
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Garrett Bergho
Ralph Bowman
Jim Brashar
E. Gary Burghardt
Bernie Burns
Harold “Babe” Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Covala
Steve B. Cisneros
Bob Clifton
Donald L. Coleman
Bob Cooper
Larry A. Cossart
William F. Cowden
Norvin “Pete” Cox
DeVerl Craig
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumalo
William Ebersole
Thomas W. Field
Derrell T. Fish
J.H. Fichera
Adam L. Flores
Hugh M. Floyd
Gerald Fournas
Solfeoio John Frias
Jim Gardner
Bert F. Garofalo
Robert H. Ghormley
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.

Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Thomas Hunter
Lily Y. Inaba
Masami Inaba
Raymond J. Jayo
Dean Jennings
Carl Johnson
Eric Johnson
Larry Jolliff
George L. Juhasz
Ralph N. Kahoopii Sr.
Clarence Kamohoi Kaili Sr.
Jim Keenan
Bill Kibler
George W. King
Merrill L. King
Ralph L. Kibler
Robert S. Kinley
Tony Minard
Dennis J. Mohr
Jerry Moore
Joseph Moore
Raymond R. Moore
Edward “Ski” Morawski
Dale L. Morlan
E. Merlough
Robert Nicholson
Robert Nilmeyer
Gaylen F. Olsen
Frank E. Parker
Reinhart J. Peterson
Donald W. Politovich
Leonard Preader
Martin Rego
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Ray Robles
Felix H. Rodriguez
Hilario Rodriguez
Don Rogers
Wayne F. Rose
Gil Rodheverl
Raymond R. Royer
Arimichi Sato
Raymond R. Royer
Iarimi Sato
Raymond R. Royer
Arimichi Sato
Raymond R. Royer
Iarimi Sato

53 YEARS

Charles Alexander
Scott Allen
Cleo Almond
Lark D. Anderson
Odel B. Anderson
Jack Arnold
Eddie L. Ashcraft
James Audrain
Rafael Avila
Jean P. Barbier
Vernon Baumbach
Richard Belden
John Bengson
Vieve Berchawi
Kelly Blevins
Phillip Bortolussi
William Bossert
Gerald Boyle Jr.
Lester C. Brandon
Bill Brewer
Larry E. Brown
Norman Bunting
Lewis E. Burkhart
Paul Butters
George Cairo
MarvinCharley
Paul Chimits
Ronald Coletti
Daniel Collins
William A. Coombs
Herbert Gossart
Tony Coyle
John Cripe
Adolf Cruz
Maurice Darrigrand
Manuel De Freitas
Augustine Delgado
Bob Desimone
Richard N. Ebitson
Bob Farmer
George Fink
Come with us on the OE3 cruise to ALASKA
Sail on Royal Caribbean's Rhapsody of the Seas, roundtrip from Seattle
Aug. 16-Aug. 23, 2013 (seven nights)

All OE3 members, Retirees, their families and friends are invited on an exciting vacation to Alaska's spectacular Inside Passage on the luxury Rhapsody of the Seas ship that includes everything from two main pools to more than 15 bars, lounges and specialty restaurants. Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

Prices* for the newly refurbished cabins start at:

Oceanview Balcony Cabin – $1,849 per person, double occupancy
Oceanview Outside Cabin – $1,069 per person, double occupancy
Inside Cabin – $867 per person, double occupancy

*Rates for third and fourth persons sharing a cabin are available; rates are guaranteed; U.S. tax will be included.

Prices include roundtrip transportation from Seattle and services of a dedicated OE3 official. Additional benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

Call (888) 713-0441 for more information and reservations

December 2012 | 15
While gambling may not be everyone’s thing, making good money definitely is. Members working on the Graton Rancheria Casino Resort and Hotel project in Rohnert Park (District 10) are doing just that on one of the biggest projects in the district. Located at Wilfred Avenue and Stony Point Road, the casino will rise like a mirage at the northwest edge of the city, and Local 3 members are playing a big part in its construction.

Crews with main contractor Tutor-Perini (Rudolph and Sletten) and subcontractor Ghilotti Construction broke ground on the project in mid-June. Other signatory players include Zayas Excavating, Castle Concrete Pumping (using concrete from Shamrock Materials), RBF Consulting and several owner-operator outfits.

With the $443 million casino set to open by Thanksgiving of next year, crews are working fast and staying focused across the 66-acre jobsite that has and will continue to create hundreds of construction jobs.

“This is the only casino I’ve made money at,” joked Ghilotti Gradechecker Kevin Olsen, who was planning the casino’s garden boxes. Though most crews were working on the underground and massive parking-lot structure when the Engineers News caught up with them in late fall, Castle Concrete Pump Operator Emil Bacigalupi was providing concrete for the slot-machine area. (The 317,740-square-foot casino will contain 3,000 machines.)

Using the 402 Putzmeister, Bacigalupi said he pours about 10,000 square feet of concrete every three days. Besides slot machines, the casino will also have various table games, an entertainment venue, high-end restaurants, a food court and a six-story hotel with 200 guest rooms.
“For that [the hotel], there will be cranes onsite,” said Rohnert Park Business Agent Mike Hughes, noting that hotels and cranes are always a good sign of a big project and a better economy.

Currently, the jobsite is buzzing with dozers, loaders, excavators, scrapers, blades and backhoes. If you’re into dirt equipment, there’s a good chance you’ll find it onsite. You may also find some interesting co-pilots, such as a giant Rottweiler named Missy, who sits in the cab next to Backhoe Operator Harold Osgood, owner of Osgood Construction. While he claims Missy is his best apprentice, his son, Todd, is also onsite.

“We’re digging for the electrical,” he said.

The job has a large amount of owner-operator outfits, including Cardinale’s Backhoe and Engineering with Owner Operator Greg Cardinale and Dave Korte’s Backhoe Services with Owner Operator Dave Korte.

“I’ve been doing this since 1980,” said Cardinale, who sat on his first piece of equipment at 6 years old. “It’s good to be creating something.”

Ghilotti Construction Dozer Operator Gary Pimentel enjoys the fast pace of the job and its close proximity to his home in Santa Rosa.

“Well be working through the rains,” he said, which means more hours in the slower season for many of our crews.

“This job is huge,” said 21-year member Walt Spain. The best way to get good money out of a casino is to build one! Check back here for more casino updates and photos in the future.
Thank you for your help

The presidential election is over, and we are very pleased to have four more years of a labor-friendly president as opposed to one who wanted to destroy all unions and make right-to-work the law of the land while making sure that the middle class had no say in politics or the workplace. I’m very proud of everyone who voted the right way.

I want to thank all of the staff and members who worked around-the-clock to help elect the right candidates and defeat the propositions that were aimed at destroying our union and way of life. A lot of the time, a majority of our membership doesn’t realize the sacrifice some make when it comes to helping the staff get our message out. There are hours of phone banking, precinct walking, attending rallies and whatever it takes to fight the constant battle against the anti-union corporations and politicians who think every state should be right-to-work and that working men and women should not have a say in the workplace.

The union is only as strong as our members, and without the membership’s help, the staff would never be able to get the job done. Again, I thank all of you who stood up for Local 3.

One such member was Retiree John Hinote out of Redding District 70. Hinote worked in the community supporting Local 3 whenever needed and helped manage the Redding District Picnic for more than 30 years. Sadly, he recently passed away, and I was given the great honor to speak at his funeral. Hinote is a great example of what can be done when members work together to support the community and issues that benefit working men and women. You can read more about him on page 30.

Thank you, John, for all your hard work. You may be gone, but you won’t be forgotten.

Be safe!

Rancho Murieta Training Center
for apprentice to journey-level operators
By Tammy Castillo, director of apprenticeship

Women Building California and the Nation Conference another success

This year, 500 women participated in the annual Women Building California and the Nation Conference. Attendees included six journey-level Operating Engineers – Job Corps Instructor Theresa Anders, member Julie Hilton, District 04 Dispatcher Felicia Ratkowski, apprenticeship coordinators Debra Carrell and Sherry Chapin and myself – and 13 apprentices – Rebecca Peterson, Terri Generereu, Kimberly Graham, Lisa Vossen, Carol Wilson, Monica Almendarez, Chantaa Primus, Lisa Halsey-Ganther, Lillian Ferrer, Vanessa Diaz, Victoria Duenas, Monica Balderama and Lindsey Alesso.

The two-day conference included various workshops, speakers, break-out sessions, videos, art displays and entertainment that focused on enriching, encouraging and instructing women in the trades. The event enabled tradeswomen from all crafts to network, learn skills and develop strategies to recruit, retain and advance the leadership of women on the job and in their unions.

A great time was had by all, and we’re looking forward to next year’s event!

Apprentice Monica Balderama, standing, explains how to operate an excavator during the Women Building California and the Nation Conference.

From left: Testing and Inspection apprentices Lisa Vossen and Kimberly Graham enjoy the Women Building California and the Nation Conference.

Mechanics Corner
By Dave Bibby, Heavy Duty Repair (HDR) instructor

Measurements and micrometers

Measurements are a necessity in our everyday life. How far to the next town, what is the length of that 2-by-4 and what is the shin’s required thickness to set the bearing pre-load on the wheel assembly?

The earliest measurement dates back to Egyptian times when the “cubit” was the standard unit of length – the distance from the elbow to the tip of the middle finger. Other early standards included:

• Inch: Width of a man’s thumb. (King Edward II ruled in the 14th century that an inch was three grains of barley placed end to end.)
• Hand: About 5 inches or five fingers across the hand. (Still in use today, a hand is 4 inches and is used to measure the height of horses from the ground to the withers.)
• Foot: Length of the average man’s foot.
• Yard: Length of a man’s belt. (In the 12th century, King Henry I of England set the standard as the distance from his nose to the thumb of his outstretched arm.)

These standards were obviously not very accurate, as not everyone’s thumb, foot, etc. is the same. A more precise method of measurement was needed to meet the demands of the 18th century and the Industrial Revolution. In 1772, James Watt – a busy guy who also coined the phrase Horse Power (HP) and the unit for electrical power (Watt) – invented a screw device that moved a pair of jaws in and out. When the jaws contacted a part, a dial would indicate the measurement. In 1848, Jean Palmer designed and patented the portable one-handed micrometer.

Brown & Sharpe saw this device at the Parisian Exposition in 1867, obtained the patent 10 years later and continues to produce the tool today.
Since we’re in the midst of the holiday season, let me take a moment to wish all the best to you and yours. We have been through many challenges in 2012 and done fairly well lately. However, though the work picture is improving, we are far from confident that our Local 3 family has ample opportunity to secure gainful employment. We still have many battles ahead.

The job of sorting out the Affordable Care Act (health care) continues and will now be much more difficult for opponents to unravel. We also have a long way to go to restore our Pension Plan’s funding status. And boy, have we got our work cut out for us in trying to reunite the labor movement as a whole. But the tremendous work we have done the past year has paid dividends.

We have beaten back an all-out power grab by the super rich, both in California with the defeat of Proposition 32 and in the nation’s capital with the re-election of President Barack Obama. Many of us have expressed heartburn with the president’s past performance, but at least with Obama, we know that on day one, he won’t do away with unions, as was the stated goal of his opponent. We just have to push harder to get more out of his administration this time.

Last month, I wrote about the Bread and Roses strike of 1912. This was an extreme case of neglect and abuse of working people. We can all learn a great deal from these stories about who we are as organized labor, why we do some of the things we do and the unquestionable need to counter-balance the forces of the so-called free market.

Rest assured that corporate America learned from those battles as well. As I said at the close of my last article, many of us, myself included, have subtly and unintentionally participated in the weakening of our labor movement and our working-class power — through our purchases and our love of convenience.

Everyone wants to try to save a buck, but I believe we can have an impact if we start to turn the tide and buy American-made products. Buying union-made products in America would be ideal, but one step at a time. It is by no means an easy thing to do. We can only control our own actions. It is difficult to sort through the many choices we must make every day. The first thing to consider is availability, then quality and only then pricing.

I suggest we pool our knowledge and start a list of companies that we know make and/or sell products that are made in America. We can post it on our website for all to reference. I’m just sorry I didn’t think far enough ahead to get this going before Christmas shopping began.

We must make our own judgments when it comes to quality, but we should be prepared to pay more to buy something made here, as it costs more to produce when a company is restricted from abusing its workers, which I fear is the reason most imported products cost so much less.

I am going to embark on this mission and intend to share how it’s working out from time to time. I welcome your input and can be reached by e-mail at pfigueiredo@oe3.org.

### Staff Spotlight: Mark Burton

Thirty-four-year member and Fairfield District Rep. Mark Burton urges others in the union to get involved and to “keep fighting for what we have today,” because that has been his lifelong philosophy since graduating from the Apprenticeship Program in 1978.

Retiree Gary Schmidt worked with Burton on his first job (Burton was his oiler) for Bay Cities Crane and Rigging and knew then that Burton would be a good hand. “He turned out pretty good, right?” Schmidt teased. The two worked together off and on for many years before Burton joined the Local 3 staff in 2000 as a business rep. in Oakland. Even though Burton left the field, he maintained close contact with Schmidt over the years and even hand-delivered his 50-year clock and 55-year pin.

“He’s a good staff member and has done well,” said Schmidt.

Fifty-six-year member L.C. Kent also worked closely with Burton and recalled his courage to stand up for what he believed in when an employer wanted to take away the workers’ company pickup trucks.

Even though Burton was very young at the time, “he went along with the union all the way,” said Kent. “He’s a helluva good union man. I knew then that that young man was gonna be a good one.”

Kent was right, noting that today Burton is “very well thought of” in the field and “very likable.”

Burton worked his way up from business rep. to being in charge of crane rental, dredging and refineries for the California membership. He was promoted to auditor and district rep. in Fairfield in 2006 and has dedicated his time to improving the working conditions of his membership by championing the union’s cause through political action.

Burton credits his good relationship with the membership and his staff to his long-standing open-door policy and the value he places on communication. He also maintains a good relationship with the employers, which is not always easy in troubled economic times.

“Sure we have our bouts, but at the end of the day, we’re on the same page. You’ve got to have that communication.”

Burton feels that Local 3 is his family. He spends more time on the job than he does at home and really enjoys helping the membership. “I’ll do what I can for anybody.” For instance, when he met a member with cancer recently, Burton did whatever he could to help the individual figure out all of his options.

Burton has also worked tirelessly on the district’s annual Pancake Breakfast and Motorcycle Toy Run, which will be held this year on Saturday, Dec. 15. This is the district’s eighth event, which donates thousands of dollars in toys for needy children throughout Solano County. Members and their families are encouraged every year to bring new toys to the Cordelia Fire House, and because of the family atmosphere that Burton has created in his district between the staff and the membership, everyone participates.

According to Fairfield Business Rep. Angelo Cellini, “Mark is the best boss I’ve had in my 33 years as a union member.”

“I am very honored to be a member of Local 3 and couldn’t pick a better trade,” said Burton. “You learn something new every day until the day you retire.”
**Happy holidays from District 50**

The work picture still looks good through the start of the new year with ongoing work and new work coming on strong in District 50. The $30.5 million widening of Hwy. 99 in Goshen/Visalia is underway, and Diablo is still widening and doing reconstruction on Hwy. 99 for 860 million. MCM Construction has $40 million worth of freeway/bridge widening on Hwy. 99 from Ashlan Avenue to Avenue 7. Agee Construction and American Paving have work in Fresno and Hanford.

R&l Brosamer is in the middle of a $41 million job at the state Route 180 braided ramps. West Valley Construction has water-main and pipe work worth more than $7 million in and around Fresno. Tri County has street improvements in and around District 50. Shady Hoist is also busy. Granite has another year of work on Hwy. 99 in Madera. The Joint Venture (JV) with Teichert and FCI on the Hwy. 99 job will go through 2015. RGW has several jobs in and around Merced. The $44.2 million job for Security Paving is underway in Chowchilla on Hwy. 99.

The bid will be awarded soon for the $43 million job in Madera at the Avenue 12 interchange.

**HAWAII**

Many big jobs on the horizon

As 2012 comes to an end, we expect our year-end work hours to equal or finish stronger than 2011’s. District 17 started the year with -8 pension hours in January and -1 pension hours in June and August. Look for an economic forecast in next month’s Engineers News. For a union-wide financial report, see pages 4 and 5.

As far as future developments go, the 100-megawatt Ocean Thermal Energy Conversion (OTEC) project is slated for west Oahu and would be the first of its kind on a commercial scale. Built five miles off Kahe Point, it is estimated to be worth hundreds of millions of dollars. It uses the warm water temperature from the surface and the cold from the deep to create solar radiation, which creates electricity. Construction should start in 2015.

Oceaninx Ltd. is planning a $20 million wave-energy project a half mile off Pauwela Point on Maui. The 2.7-megawatt system should be operational in 2014. The Navy has been testing wave-energy since 2008 off Kanohe Marine Base on Oahu.

The state has budgeted money for the new car-rental facilities at the Honolulu and Maui Kahului airports. The $298 million Honolulu facility will include a temporary site on the eastern end near Lagoon Drive. Bidding on the temporary facility will happen this month, with work starting in 2013. Bidding for the permanent facility in its current location will happen in early 2014. Maui’s $180 million facility will require $50 million in road work due to its new site. Bidding will happen in late 2013, with work starting in early 2014.

As for new projects, Honolulu Seawater Air Conditioning, LLC has awarded four contracts to signatory contractors Hawaiian Dredging Construction Joint Venture (JV) with James W. Fowler and DCK Pacific Construction with Frank Coluccio Construction. The contracts total more than $200 million and represent work for 60 to 75 brothers and sisters. Work is expected to start in early 2013.

Royal Contracting started work on the $9.6 million Kapolei Parkway Urban Core project, which should be completed by September.

Delta Construction started on the $4.1 million Mehana Phase 3B project, which is expected to be completed by mid-2013.

On behalf of our staff in District 17, we wish you and your families a joyous Christmas and a prosperous new year. Be safe this holiday season.

**OAKLAND**

Maxim Crane assists in space shuttle’s return

Winter is upon us, brothers and sisters. As we look back at 2012, District 20 had one of the busiest years since 2006-2007.

We can make sure that trend continues, since the entire membership came together to defeat Proposition 32, the anti-union ballot measure that, if passed, would have made California a right-to-work state. It could have silenced Local 3 in many ways, especially in making political decisions locally and statewide. Also, President Obama narrowly won re-election. Hopefully this sends a message to anti-union folks that our decision locally and statewide. Also, President Obama narrowly won re-election. Hopefully this sends a message to anti-union folks that our local labor-friendly candidates and support the Voice of the Engineer (VOTE) program. We appreciate the dedication. There is still work to be done, so remember to sign up today for the VOTE program.

As far as work goes, the Caldecott Tunnel’s slip-form pour of the concrete liner is finished. Now, Gordon N. Ball is doing the tie-ins to start the two-lane road, which will be completed by April. Congratulations to the Operating Engineers who worked for Tutor-Saliba and finished ahead of schedule and under budget, with no lost time due to accidents. Congratulations also to all of the Levin-Richmond Terminal employees. The Levin family has been signatory to OE3 for more than 40 years, employing 58 Operating Engineers. Gary Levin and Pat O’Driscoll, the operations manager, went to Washington, D.C. and received the Safest Stevedore Port of Operations award for the third year in a row. This award came from the Maritime Association in recognition for the safest port operation in the United States, since the company went 1,100 days without a lost-time accident.

As you are aware, we recently bid farewell to the space-shuttle program that was designed in the Bay Area. The Endeavor traveled piggyback across California on a special 747 to its final destination at a museum in Los Angeles. Maxim Crane lifted the Endeavor off the 747, so it could be transported through the streets of Los Angeles on a special dolly to the museum.

The continuation of BART through Pittsburg to Brentwood is still in full swing. All phases have started with many signatory contractors working in different areas. This is a three- to five-year job with a completion date of 2016. Area residents have endured traffic congestion for many years, but relief should be coming soon.

Bay Area residents are also eagerly anticipating the completion of the BART extension to the Oakland Airport. This will be a huge convenience when completed, and currently it is ahead of schedule and under budget.

Please call the Hall to make sure your phone number and address are current. You don’t want to risk missing out on a job because we couldn’t contact you, especially since 2013 is expected to be busy.

On behalf of the officers and staff in District 20, we wish all of the members and their families a wonderful holiday season. Be safe and stay healthy in 2013.

**Apprenticeship Spotlight**

Heavy Duty Repairer (HDR) Apprentice Rene Garza recently advanced to journey-level status and continues to work for Ferma Corporation in Newark.
Year ends on a high note

In District 01, work continues to be strong going into the new year. The Doyle Drive/Presidio Parkway project is moving forward with Cleveland Wrecking demo-ing 1,800 feet of elevated roadway.

Buildings are popping up everywhere you turn. We beer erected a Luffing tower crane for the Rincon project with Michael Klein at the helm. Foundation Constructors is at it again for another Nibbi Brothers project under the Mission Bay Project Labor Agreement (PLA). In the same area, McGuire and Hester is doing the site work with operators Rich Murphy, Luis Torres, Dave Floyd, Eric Wood, Josh Dougherty and Paul Nye. Cahill has two more tower cranes on two private developments on Market Street.

The America’s Cup Racing projects are coming along with Dutra and Vector finishing work at the St. Francis Yacht Club marina. We would also like to recognize the hard-working lift operators who work for various hoist companies (Sheedy, Bigge, Cabrillo, etc.) in San Francisco. Keep up the good work!

Future work may include the new Warriors’ arena on Piers 30-32.

In San Mateo County, Dixon Marine Services, Inc. is busy on a wetlands-restoration project at Bair Island, where crews are restoring the native salt-marsh habitat. Work includes channel excavation, levee grading and building flow-control structures in Corkscrew Slough. Operating Engineers on the job include Jeff Center, John Frost, Nathan Mason, Douglas Wilson, William Dick and Fritz Fields.

Along the Bay, Manson is busy removing the old wharf for the Port of Redwood City with Foreman John Dees, Barge Crane Operator Keith Orr and Deck Engineer Stephen Penick. Subcontractor Evans Brothers is working from the land side, with Operator Bobby Sparks helping remove the old wooden piles.

The San Francisco Public Utilities Commission (SFPUC) project at the Harry Tracey Water Treatment Plant continues. General Contractor Kiewit and subs Foundation, Blue Iron and Steiny are keeping dozens of hands busy upgrading the plant that treats San Francisco’s drinking water.

According to new Business Rep. Michael Ginter, there is a stream of good contracts being let by public agencies in San Mateo County. What a great way to end the year!

The District 01 staff would like to thank our volunteers for all their help this year and wish everyone a merry Christmas and a healthy and prosperous new year.

January 2013
2-4 – 24-hour MSHA
3 – First Aid/AED/CPR
4 – Journey-level upgrade
4 – Operator Qualification Compliance (OQC) journey-level upgrade

February 2013
1 – Journey-level upgrade
1 – G-list testing
4-7 – CEO apprentice training
4-7 – Crane apprentice training
4-7 – 40-hour Hazwoper
8 – Journey-level upgrade
9 – Eight-hour Hazwoper refresher
11-14 – CEO apprentice training
11-14 – 40-hour gradesetting
11-14 – 40-hour pre-Certification of Crane Operators (CCO)
15 – Journey-level upgrade
18-20 – 24-hour MSHA
18-21 – CEO apprentice training
21 – First Aid/AED/CPR
22 – OQC journey-level upgrade
23 – Eight-hour MSHA refresher
25-26 – OSHA 10
25-28 – CEO apprentice training
27 – GPS Rover
28 – GPS Dozer

If you are interested in signing up for these classes or have questions, please call (801) 664-6934.
Thanks to all our volunteers

As we approach winter and work slows down, we can all look back, take a deep breath and be proud of the work we accomplished this year.

Work was good in District 60 for 2012, with Ratio finishing some deep drilling on the $16 million first phase of the Marysville Ring Levee project and subcontractor Teichert Construction building the levee back to grade. Teichert’s Hallwood Plant was busy this year producing aggregate and asphalt for the company’s construction and paving crews who worked hard on many projects throughout District 60, including the $3 million reconstruction of Hwy. 171 from Inskip to Butte Meadows.

George Reed Construction had $10 million in overlays, and DeSilva Gates had a great year with $30 million worth of work. DeSilva Gates will be subbing for MCM Construction on the Hwy. 99 Feather River Bridge widening. Golden State Bridge moved out for the winter on the Ord Ferry Road Bridge retro but will be back next year. A.J. Vasconi continues on the Smartsville Road Bridge replacement, and Shasta Constructors continues on the $1 million LaPorte Bridge replacement. Viking Construction is working hard on the Hwy. 99 widening in Chico, where crews are constructing new bridges and retaining walls. DeSilva Gates will be doing the dirt work on this project. Cox & Cox is doing a great job on the $1 million sewer-line replacement in Chico. Look for the 14 miles of levee restoration from Oroville to Yuba City that will be coming out to bid sometime this month or next.

As for the Yuba City District 60 staff, we have an addition to our crew. New Dispatcher Chuck Adamson is replacing Danny Roles, who will be moving into a business agent position and proudly serving our membership in Butte, Colusa and Glenn counties. Please make a point to come by the Hall and meet Adamson, as you will appreciate his knowledge and experience.

Don’t forget, winter is here. Sign up for journey-level training to sharpen your skills for next spring.

The District 60 staff sincerely thanks all of our volunteers who took time away from their families to put toward the successful political efforts this year. We truly appreciate your hard work and want to wish all of your families a safe, merry Christmas and a happy new year.

NDOT projects should start 2013 off right

District 11 would like to thank all of our volunteers for helping us this past political season with phone banking and political walks. Local 3’s support for the candidates has proven to be invaluable. (For results from the 2012 General Election, see page 7.)

This past year’s work season turned out to be a fairly good one. Granite Construction and Titan Electrical Contracting recently completed a Diverging-Diamond Interchange at Moana Lane in Reno. This project was the first of its kind in the state of Nevada. The improvements are projected to increase capacity, efficiency and safety, so there may be more projects like it in the Reno-Sparks area.

Q&D Construction also kept members busy the last few months working on the Prospector Pipeline north of Carlin.

In October, jobs that were going out to bid included the Nevada Department of Transportation’s (NDOT’s) US 395 project at Snyder Avenue in Carson City and the I-80 job at Winnemucca, which includes about 24 miles of paving. This will be a good start for the upcoming work year.

This time of year we like to remind our members to check the expiration dates of the certifications they hold, such as Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA). It’s also the time to get caught up with your training. Call the Reno Hall for a list of dates and times.

The District 11 staff would like to wish all of our members a safe and happy holiday season.

From Elko

The Newmont Negotiations Committee will be exchanging proposals with the company this month, and in January, we will work through proposals and negotiate a final agreement.

If you have questions or want more information about the contract or the negotiation process, please contact Business Rep. Bill Bodin at the Elko Hall at (775) 753-8761.

Meetings at the Elko Hall include the Newmont Membership Meeting, held on the first Wednesday of every month at 6 p.m., and the Elko Construction Membership Meeting, held on the second Wednesday of every month at 6 p.m. Please call the Hall if you have any questions.
Safety first – all season long

It is that time of year again when a majority of the contractors performing dirt work slow down, while highway, bridge and inner-city projects and snow removal continue to keep our members busy. Some of the Hwy. 50 corridor jobs that will carry over into 2013 include Granite Construction’s $126 million third phase of the control structure at the Folsom Dam. Road and Highway Builders will gear up for the $34 million relocation of a gas line, the installation of sand filters and storm drains and an overlay on Hwy. 89 out of South Lake Tahoe. Disney Construction will finish the third phase of the $13.8 million Tahoe Boulevard improvement project in South Lake Tahoe. DeSilva Gates Construction is working on the $8.5 million first phase of the Capitol Southeast connector project on Grant Line Road between White Rock Road and Prairie City Road.

Along the Hwy. 99 corridor, Teichert Construction will be completing the $21 million bridge and highway improvements in Galt. Remember, longer nights, shorter days, colder temperatures and inclement weather often make our industry more dangerous, so be careful.

Every one of us needs to think about safety at all times – at work and at home. It’s easy this time of year to become complacent and let our minds wander, so train your mind to focus on the task at hand and not on what you’re doing after work or what’s going on in your personal life.

Most of us have heard safety slogans and attend regular tailgate meetings along with competent safety training. The idea is to keep safety fresh in our minds to reduce the chance of an accident. For the employer, this means less money spent on workers’ compensation claims, lost work time and damaged equipment. This helps our contractors on the bidding process and allows our members to have more work. For employees, working safely means better working conditions and going home to the ones who mean so much to us – along with more money in our wallets! The best way to avoid an accident is to constantly think about the safest way to get the job done. Remember: Don’t leave what you have learned about safety at the jobsite. Take it home with you and share your training with others.

Invest in yourself this winter. Join a family gym, ride a bike or just walk around the neighborhood during the week. Eat healthy, stay hydrated, do something you have always wanted to do and spend time with those who are close to you. We’re not getting any younger!

If you’re not working, remember to register on the out-of-work list. Your registration does have an expiration date, so put it on the calendar or in your cell phone as a reminder to renew it. It is your responsibility to update your registration. Also, please stay current on your dues, whether you’re working or not, so you don’t become delinquent or suspended.

To those of you who volunteered this election season, thank you so much for your help. We know your time is valuable, and it has been well spent to make sure that we continue to support those who can help us secure jobs. (For results from the 2012 General Election, please see page 7.)

You, brothers and sisters, are the Operating Engineers. Without your support and involvement, we will lose what we have inherited from those who worked hard to make the Operating Engineers what it is today. We must continue to fight for what is ours. Let’s not forget that.

Please note: Effective Jan. 1, there will be new hours for Wednesday “late nights” in District 80. From November to March, “late night” will be the fourth Wednesday of every month. From April to October, “late night” will be the second and fourth Wednesdays of every month.

The District 80 staff wishes you and your families a merry Christmas and happy new year.

Work will continue into the new year

As the year comes to a close, the District 90 staff would like to wish you and your family happy holidays. This year has been one of the best years we have had in the last five, with dispatches reaching more than 1,400!

With 2013 right around the corner, projects from this year, like the 49ers stadium and BART extension, will continue to employ brothers and sisters into the next year.

In the South Bay, RGW continues work on the Butterfield Boulevard improvement project. Granite Construction is hard at work on the Prunedale improvement project. Golden State Bridge started work on Hwy. 1 at the Rocky Creek Bridge that should last 10-12 months.

In the Bay Area, O.C. Jones continues lane-widening on Hwy. 101 north and southbound in Mountain View. Preston Pipelines is working at Stanford University in Palo Alto. Bigge Crane has man- and material-hoists going day and night as well as four Liebherr 300-ton luffer cranes at the 49ers stadium. Bragg Crane is hoisting pre-built apartment models on First Street.

The District 90 staff would like to thank all of our volunteers who came out to help phone bank and precinct walk. Without your help, we would not be able to reach out to as many people as we did. (For results from the 2012 General Election, see page 7.)

Be sure to contact Dispatcher Ed Estrada about upcoming Hazmat refresher classes and pipeline training. Classes are small and filled on a first-come, first-served basis, so be sure to sign up soon!

For those of you on the out-of-work list, don’t forget to check in with the Hall every month to renew your registration. If you return to work, contact us, so we can remove you from the list. Quarterly dues are due on Jan. 1 for the first quarter of 2013, so be sure to make your payment on time. Contact the Hall to verify your paid-through date.

Albert J. Vogel

Retiree Al Vogel, a Local 3 member since 1960, recently passed away in San Jose at the age of 89.

He was a dairy farmer, an avid bowler and a proud Operating Engineer who operated heavy equipment until he was 81 years old! Many throughout District 90, as well as the entire union, knew and respected Vogel. He will be sorely missed. Our thoughts go out to his family and friends.
Lots of work on Hwy. 101

Work continues strong in District 10.

**Ghilotti Construction** is working with **Malcolm Drilling** on the northbound Hwy. 101 on-ramp in Petaluma. **Malcolm** is drilling to stabilize the expansive wet soil and prevent the road section from settling.

**Ghilotti Construction** also has the site improvements and underground on the Target shopping center at the old Kenilworth School site in Petaluma. **Stacy and Witbeck/Herzog** continues work on the Sonoma Marin Area Rail Transit (SMART) commuter-rail line through Sonoma County. The rail authority is very happy with the job’s progress and the dozen or so Local 3 hands doing the work. **Stacy and Witbeck/Herzog** upgraded the track from Hearn Avenue in Santa Rosa to Ely Road just north of Petaluma. The next phase requires getting through Petaluma and its many major street-crossings, while keeping track closures limited. The rail line still has freight-service delivery to the grain silos just off Washington Street.

The biggest project going on in District 10 is the casino in Rohnert Park. **Ghilotti Construction** is doing the site work and underground, **Zayas Excavating** is digging and **Castle Concrete Pumping** is using concrete from **Shamrock Materials**. **Rudolph and Sletten** are using five owner-operator backhoes onsite. This project has a tight deadline with an opening scheduled around Thanksgiving 2013. See pages 16 - 17 for more.

**Mountain Cascade** finished its sewer and water upgrades near Montgomery Village in Santa Rosa. The next phase of the project includes grading out the existing street section and replacing it with a deep lift of asphalt. The company is also working on Sonoma Avenue near Memorial Hospital. **DeSilva Gates** and **Mountain Cascade** are working side-by-side to get a subdivision ready for houses behind the Sonoma County Fairgrounds. This is a good sign that the economy is on its way back.

**Argonaut Construction** is working near Santa Rosa Junior College, upgrading sewer and water lines for the city of Santa Rosa, and has a similar project at the end of Middle Rincon Road.

In Lake County, **Granite Construction** finished the roundabout on Hwy. 20 in Nice. **Granite**’s Hwy. 175 quarry crew provided the asphalt.

**Teichert Construction** finished the Hwy. 53 overlay project, which went from Hwy. 29 in Lower Lake to Clearlake. **Teichert** also moved most of the dirt for the Hwy. 53 widening project from Clearlake to Hwy. 20 and is winterizing the project. (The company took over this project from **Sierra Equipment**.)

**Ghilotti Brothers** and **Ghilotti Construction** completed their sections of the Hwy. 101 widening project, and now several new projects are ready to begin there, including work for both companies in Petaluma.

**Ghilotti Brothers/R.M. Harris** was the low bidder on Hwy. 101 from Atherton Avenue in Novato to the Redwood Landfill, and **Ghilotti Brothers** is the low bidder on the Petaluma Bridge replacement/Petaluma Boulevard South interchange. **Ghilotti Construction** is the low bidder on the Hwy. 101/116 interchange and the Fulton Road/ Airport Boulevard overcrossing and widening project.

With the Willits/Hwy. 101 bypass scheduled to start in the spring and many smaller projects ready to bid, it looks like 2013 will be a good year for all Local 3 hands in the North Bay.

Large housing project is good sign

At the time of this writing, **Mountain Cascade** has started the underground on 500 housing pads for the River Islands project in Lathrop. River Islands is located west of I-5 and north of I-205. Encompassing nearly 5,000 acres, River Islands will eventually be a community of 11,000 homes, a town center and an employment center with thousands of jobs for local residents. This is the first large, private job to break ground in the last few years in District 30, and hopefully it will keep lots of our members busy for several years.

**Bay Cities** and **C.C. Myers** have a lot of work to be completed over the next couple of years in our district. Together, they have the $30 million Sperry Road expansion that is currently being built, the $24 million Lathrop Road interchange that will start in the spring and the $22 million I-5 French Camp interchange that will start this month. **Bay Cities** started two projects on Hwy. 99 from Manteca to Stockton worth about $80 million that will consist of adding a lane in the median, and the company’s Hwy. 219 extension in Modesto should start soon.

**As Myers & Sons** finishes work on a $78 million project with **Granite Construction** in Stanislaus County that consisted of rehabilitating Hwy. 99 from the Merced Country line to the San Joaquin County line, the company won a bid for an $87 million project in Stockton. This project will widen Hwy. 99 from Arch Road to the cross-town freeway from four to six lanes, add interchanges and construct bridges and pump stations. When all this work is done, traveling up and down District 30 on Hwy. 99 will be much easier, as it will be three lanes in each direction from Turlock to Lodi.

Other projects going on in our area include the $23 million Sonora Hwy. 108 bypass that **Teichert** and **MCM** are joint-venturing on, the I-5 widening in Stockton with **RKL Brosamer, Case Pacific** and **West Coast Welders** and a $10 million project on Hwy. 88 just east of Clements with **George Reed and Myers & Sons**.

With all of this work, please remember that your registration on the out-of-work list is only good for 84 days. You must call or come by the Hall to renew it. If you are on the out-of-work list, it’s a good time to call the Rancho Murieta Training Center (RMTC) to see if there is any journey-level upgrade training going on.

From all of us in District 30, have a merry Christmas and a happy new year, and stay safe.

**Mountain Cascade keeps members busy**

- **Member Ron Schulte.**
- **Member Mary Bickle.**
- **Member Chris Haverkamp works on the River Islands project for Mountain Cascade.**
Bridge jobs coming up for bid

District 40 would like to wish everyone a happy and safe Christmas and New Year’s. We look forward to a great 2013.

The district has been busy this year, but as 2012 comes to an end, things are naturally starting to slow down with the rainy season. Peterson Tractor stayed busy throughout the winter, keeping OE3 members steadily employed.

Jensen Drilling Co. is wrapping up a job on Hwy. 299 near the old Simpson Mill. Mercer-Fraser is finishing several jobs around Humboldt and Del Norte counties, including its rock quarries in Trinidad, Willow Creek and Fortuna. The new year will see quite a bit of work for the company. The $12 million Hwy. 101 overlay from the Eureka Slough to Arcata will, of course, be weather-dependent, but our members usually stay working even in tough conditions. Mercer-Fraser also picked up many paving jobs throughout the district and has bid on many more.

Bids coming up include the $3 million Hurgardy Bridge retrofit in Del Norte County, the $7 million Mattole Road Bridge retrofit at Honeydew, the $83 million Hunter Creek Bridge and the $10 million Hwy. 299 retrofit.

Hopefully our signatories keep their pencils sharp and get these bids. T&S Construction was the low bidder on the Garberville Water Treatment Plant for $85.1 million and should start working any day now.

District 40 members are staying busy at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant with Fluor Maintenance, Kiewit Construction and West Coast Contractors. Kiewit’s nuclear division has a few hands working around the reactor. Wahlund Construction also picked up some work at the plant and is finishing the Stewart Street Reservoir project in Fortuna and the water-treatment plant in Rio Dell.

In addition to a small job at the PG&E plant, West Coast Contractors picked up the $8.7 million Smith River Bridge retrofit in Del Norte County.

Dutra Construction is busy at the Crescent City Harbor with a solid crew of operators. The company will have to stop for crab season, but hopefully it will be delayed like in 2011, so the crab will be big and healthy.

Speaking of crab season, District 40 would like everyone to mark their calendars for District 40’s Annual Crab Feed on Feb. 16. For more information on the event, check out next month’s Engineers News or call the Hall and reserve your tickets. We hope to see everyone there!

Please note that the Eureka Hall’s office hours are Monday, Tuesday, Thursday and Friday from 1 to 5 p.m. and Wednesday from 7 a.m. to 4 p.m. You can also call Business Rep. Bob Center at (707) 601-8172 or District Rep. Chris Snyder at (415) 725-0225.

Please remember that your registration on the out-of-work list lasts for 84 days. Make sure to call the Hall to renew it, so you don’t drop off the list.

Especially during the rainy season, we’d like to remind everyone to Slow for the Cone Zone and our Caltrans brothers and sisters.

Every hour counts, so if you see anything out of the ordinary, call Center or the Hall and let us know. We look forward to a prosperous 2013.

Annual toy run held this month

District 04 is holding our Eighth Annual Pancake Breakfast and Motorcycle Toy Run on Saturday, Dec. 15. Come to the Cordelia Fire House and bring a new, unwrapped toy to donate to needy children in Solano County. Call the Hall for details.

Ghilotti Construction is moving a lot of material on the Solano side of Hwy. 12 in Jameson Canyon. The material is going to a dump site off Devlin Road in American Canyon, where it is being sorted and recycled. The rock is then sent to the American Canyon yard where it is processed into road-base material. The company is keeping many hands busy at all three sites. The project should run through 2013. Meanwhile, Avar still has many holes to drill to retain the mountain at the entrance of the canyon. Ghilotti Brothers continues with the Napa County side of the job.

In Napa, J.A. Gonsalves is doing some work at Jefferson Park and Atlas Peak is finishing some site work off Devlin Road. It is good to see that our Napa Valley contractors have made it through the downturn in the economy and had somewhat of a comeback. Let’s keep up the good work. There is good news coming from the Solano Transportation Authority about upcoming work out to bid this summer, including the I-680, I-80 and Hwy. 12 interchange. This will be a phased project and will keep many hands busy. We will keep you posted.

In the dredging world, it looks like 2012 turned out better than we first thought. In September, when our season is usually up to full speed, we still had more than 60 members on the out-of-work list. But now we know it wasn’t a bad year; it just got off to a slow start. Dutra has work in San Francisco and Oakland with material from several projects going to the Liberty off-loader in Collinville. Manson has the Derrick Barge (DB) Njord working hard in Oakland. Vortex is busy in Stockton with its newest acquisition, the 16-inch cutter-suction dredge Veracious. R.E. Staite, our newest Local 3 dredging contractor, is digging at the Fort of Richmond with the DB Palomar. California Dredging is about wrapped up in Martinez with the dredge Yuba. And Dixon Marine has slowed down but continues to keep hands busy between jobs in Redwood City and Richmond while utilizing its newest dredge, the DB Columbia.

As a friendly reminder, the first round of Transportation Worker Identification Credential (TWIC) cards are due to expire in 2013. To avoid the big rush of renewals, members should start their renewal process early. Also, a three-year extension is being offered for a $60 fee. You must apply before your current card expires to take advantage of this offer. Log on to www.tsa.gov/twic for more details.

We wish you all happy holidays!

Apprenticeship Spotlight

Second-step Grader Apprentice Rebecca Hernandez is currently working for R&L Brosamer. She is a second-generation Operating Engineer who is good at grading and operates equipment efficiently. Journey-level Operator Leon Roberson said she is an above-average apprentice for her step.

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FAIRFIELD I 2540 N. Watney Way, Fairfield, CA 94533 • (707) 429-5008
District Rep. Mark Burton

Twelve-year member Ken Casielli loads trucks at Ghilotti Construction's dump site.

Ghilotti Driller is busy with its newest acquisition, the 16-inch cutter-suction dredge Veracious.

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Hawaii District Picnic Details (December)
District 17: Hanaai (Big Island) Picnic Details
Saturday, Dec. 1, 10 a.m. to 2 p.m.
Waikiki Ranch Pole Grounds, 67-1026
Palaekalo Road, Kamuela, Hawaii
Menu: Lauha pig, Lau lau, chicken long rice, poi, Lomi salmon, potato mac salad, desserts
Cost: Free
Other information: Entertainment and lucky-number prizes.

District 17: Hanaai (Maui) Picnic Details
Saturday, Dec. 8, 11 a.m. to 2 p.m.
Veterans Hall, 1136 Ulunui Road, Kihei, Hawaii
Menu: To be determined
Cost: Free

Change in district office business hours
Please note that starting Jan. 1, 2013, there will be new hours for Wednesday “late night” in the district offices, as follows:

November-March: Late night will be the fourth Wednesday* of each month.
April-October: Late night will be the second and fourth Wednesdays* of each month.

*In Hawaii, the same schedule applies for Mondays.
Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

Important reminder regarding your registration
Please remember to renew your registration on the out-of-work list before it expires. Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. You will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Service pins
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.
A gallery of some pin recipients is available online at www.oe3.org.

Important notice about Medicare
Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership
The following Retirees have 35 or more years of membership in Local 3 as of October 2012 and have been determined eligible for Honorary Membership effective Jan. 1, 2013.

- Harry Amoroso
- Sikkhdial S. Bains
- David A. Blake
- John A. Bonilla
- Richard Braegger Jr.
- James M. Dennis
- Chris Erker
- Michael P. Farrell
- Jack Flieger
- Carlos Gonzalez
- Patrick Greiman
- George Guiling
- Clayton L. Harrison
- Gary R. Hunt
- Bernard Johnson
- Paul M. Kauhane
- George Makuaule
- Robert Marsh
- Richard McClain
- Nick R. Pessagno
- Mickey Pierson
- Phillip L. Roberts
- Paul M. Kauhane
- James M. Rosenow
- Calvin K. Smith
- Clifford L. Sorensen
- James Spinetti
- Daniel Thomas
- Rollin Van Cantfort
- Darrell Williams

Honorary Memorial

Maurice Cantfort
Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PACs to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your February District or Town Hall Meeting so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan
Recording- Corresponding Secretary

Election of Geographical Market Area Committee Members

The election of Geographical Market Area Committee Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2012. In accordance with Article XXXI of the Local 3 Bylaws, elections shall be held at the fourth-quarter District Meetings immediately following the election of Officers and Executive Board Members by secret-ballot vote of those members present:

1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her District.
2. Must be a Member in good standing of the Parent Local for the five (5) year period prior to the election.
3. Must be living in the Committee’s district geographical area.
4. Must be an “A” list Journey Operator.
5. Cannot be an Owner-Operator.
6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the remaining fourth-quarter meetings at which these elections will be held appears on page 26 under District Meetings.

2013 Political Action Committee Election

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2013 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
4. If he or she is an Owner-Operator or a Contractor;
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see January’s Engineers News for the schedule of meetings at which these elections will be held.

Election of Bylaws Committee members

Per Article XXX, Section 2 (a) of the Local 3 Bylaws, the following eligibility requirements have been established for the Bylaws Committee Member nomination and election to be held at the regular fourth-quarter District Meetings immediately following the election of Officers and Executive Board Members by secret-ballot vote of those members present:

1. Must be a registered voter (with proof of current voter registration) in the District in which he or she is seeking nomination.
2. Must have been a Member of the Parent Local of Operating Engineers Local 3 for five (5) years next preceding his or her nomination and election.
3. Must be a Member in continuous good standing.
4. Cannot be an Employer or on the payroll of the Local Union or a related entity.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the remaining fourth-quarter meetings at which these elections will be held appears on page 26 under District Meetings.

Proof of voter registration for Bylaws and Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters’ or county clerk’s office. The cost for a certificate varies by county but is usually nominal ($1) or free. All Bylaws Committee and Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter registration form at the meeting. (You will need your driver’s license when filling out a new voter registration form.)
Looking to make a year-end charitable donation and get a tax break?

Use our convenient donation link at www.oel3.org to donate quickly and easily online. Click on the “Scholarship” link, and then find the “Donations Online” link.

Operating Engineers Local 3 Scholarship Foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general Scholarship Fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and provide written acknowledgement of your gift and the amount. A $1,000 minimum is necessary to establish a named gift, and there are four donation levels:
  - Merit
    - First-place academic $1,000
    - Third-place academic $5,000
    - Second-place academic $7,500
    - First-place academic $10,000
- **Bequests.** Gifts made through your will will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Foundation or have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

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### DEPARTED MEMBERS

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Yes! I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

- $20
- $50
- $100
- Other $_______

Name: ________________________________

City: ________________________________

State: __________________ Zip: ________

Clip out & mail to: Jim Sullivan, Recording-Corresponding Secretary Operating Engineers Local Union No. 3 1620 South Loop Rd., Alameda, CA 94502

Please note: Anyone who contributes $20 or more will receive a scholarship pin.
Local 3 Scholarship Foundation Contest Rules for 2013

The Local 3 officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

WHO MAY APPLY

Children (sons, daughters, stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org.

ACADEMIC SCHOLARSHIPS

Six college scholarships will be awarded to children of Local 3 members:

1. **First place:** Two scholarships of $4,000 each will be awarded to the first-place female and male applicant, with an additional $2,000 for the second, third and fourth years of college if they remain a full-time student. ($10,000 total)

2. **Second place:** Two scholarships of $3,000 each will be awarded to the second-place female and male applicant, with an additional $1,500 for the second, third and fourth years of college if they remain a full-time student. ($7,500 total)

3. **Third place:** Two scholarships of $2,000 each will be awarded to the third-place female and male applicant, with an additional $1,000 for the second, third and fourth years of college if they remain a full-time student. ($5,000 total)

These scholarships can only be used for study at an accredited college or university located in the United States, and no restrictions of any kind will be imposed on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment for the second, third and fourth years.

Academic Scholarship applicants must be senior high school students who have, or will be, graduated at the end of either the fall semester (beginning in 2012) or the spring semester (beginning in 2013) in public, private or parochial schools. They must plan to attend the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the board, and the winners will be selected.

In June, Academic Scholarship winners will be posted on www.oe3.org and notified by mail. They will also be invited to an awards ceremony at the July Executive Board meeting. Checks will be deposited in the winning students’ names at the college or university they plan to attend.

Applicants who are not selected for an Academic Scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3’s July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS FOR ACADEMIC SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION & ESSAY.**

2. **REPORT ON APPLICANT AND OFFICIAL TRANSCRIPT.**

3. **LETTERS OF RECOMMENDATION.**

   One to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

   *Note: Winners will be contacted for a photograph to be used in the Engineers News and local newspapers.*

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3’s Scholarship Foundation will award 25 Merit Scholarships in the amount of $1,000. Children of Local 3 members who attend, or plan to attend, college or a trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3’s July Executive Board meeting. Applicants need not be present to win; winners will be notified by Local 3. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.

Applications will be accepted from Jan. 1, 2013 to March 31, 2013.

INSTRUCTIONS FOR MERIT SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant.

1. **APPLICATION & ESSAY.**

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time, postmarked by March 31, 2013. If any items are missing, the applicant risks ineligibility. Send to:

James K. Sullivan
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502
Attn: Scholarships
Merry Christmas
By Gary Rocha, business representative

This was a year of ups and downs for a lot of our members. With California continuing to have financial problems, we have seen a lot of layoffs in several departments. This past year, we were able to secure some significant changes in our contract that will hopefully provide a foundation that we can improve on in our negotiations starting in June. In February or March, we will be meeting with the rank and file to get ideas for negotiations with the state.

Safety is a priority for Operating Engineers Local 3 Bargaining Unit 12. We need to work with departments, the state Legislature and the governor to continue to make changes and/or pass legislation that improves the safety of our members.

Health News

Local 3’s mountain men raise the bar on philanthropy, health
By Mandy McMillen, managing editor

Muzzle-loading. Tomahawk-throwing.
Fire-starting. These do not sound like the habits of good health but rather some kind of outlawed, backwoods activity!

Well, “outlaw” is partly true but so is healthy. The Northern Free Trappers and Muzzle Loaders Club in Cottonwood, Calif. (Redding District 70) has a membership of about 400 Old West enthusiasts who pride themselves on being historians (think Lewis and Clark’s fur-trade era) and traditional gun (pre-1864) shooters.

They’re also just having lots of good, healthy fun.

This family-oriented “blackpowder” group shoots at metal silhouette targets, sports frontier-style dress, beads jewelry and holds three-day events called rendezvous, which replicate the celebratory gatherings of 19th century fur traders. Members of the group take period authenticity very seriously.

Several generations of Local 3 members have participated since the club’s inception in 1987.

For 46-year Local 3 member Willy Horan, the club has been a way to stay close with his fellow OE3 friends after they retired, including 33-year member Tom Lee and 52-year member John Hinote (who passed away in late September). Forming lasting relationships like these is essential for longevity, claims MedicineNet.com.

Horan’s “mountain name” (these are designated by the group for every member) is “Cornmeal,” because he cleans the barrel of his rifle with about 20 grains of cornmeal. Since joining the club, Horan has also improved his leather-making skills. He made his own coonskin cap and moccasins for the events and donates hand-made clothing to the club.

As a reminder, when you see the sign boards lit up with slogans like “Slow for the Cone Zone” or “Move Over. It’s the Law,” they’re meant to alert the motoring public that our members are working on the highways. Please drive carefully.

Holidays are a time to spend with family and friends. Playing with the toys that Santa brought for the kids is an added bonus!

Merry Christmas and happy New Year’s from the Bargaining Unit 12 staff: Director Travis Tweedy, business agents Gladys Perry and Gary Rocha and Secretary Donna Whitehead.

From left: Bargaining Unit 12 Director Travis Tweedy, Secretary Donna Whitehead and business reps. Gladys Perry and Gary Rocha.
FOR SALE: Terry trailer 26½-′ pop-up 5th wheel. 86,500. Fairly good shape. Ready to go. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Coke machines from the ‘60s. They take money and get ice cold. Working condition. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: Sterling National Thousand Trails membership, 50 nights free camping nationwide. Lots of benefits to this level membership. $2,000 OBO plus transfer fee. Call for details. (707) 337-8443 (daytime) or (707) 935-7222 (evenings). Ask for Debbie. Reg# 2033175.

FOR SALE: 2000 Silverado LS 2500 4x4; ext cab, three-door; 6.0 L engine; 160,000 miles. Tow package with brake controller, spray-on bed liner. Have all service records. $8,000 OBO. (775) 786-1708 or (775) 843-4131. Reno. Photos available via e-mail to fishhead444@att.net. Reg# 2485215.

FOR SALE: 2006 Dodge 2500 SLT Turbo Cummins Diesel. Big Horn edition. 4WD, short bed, manual transmission, matching Snug Top canopy. Also has western running boards. 57,030 miles. $23,500 (Blue Book is $33,000). (707) 703-9912. Reg# 2072291.


FOR SALE: Snap-On Southern Thunder Racing Theme Rower cabinet and tool box. Great condition. 86,500. Willing to negotiate. (719) 649-8578, bontonrulla@yahoo.com or (775) 934-1899. Reg# 1804351.


FOR SALE: Ranch in the Okanagan Highland. 2 bd, plus large den. 1,500 square feet. Gas, wood stove, two stories two-car garage, tack room, barn, hay sheds, stable for horses, sheep shed and pen, chicken pen, pig pens, 35.55 acres, 10 acres mature pine timber, six johnson ponds. Many wild animals cross property, half-hour from Canada. Misc. equipment, animals included in sale. $265,000. (509) 486-0830. Reg# 1770647.

FOR SALE: Watch fobs DW-15, D-69 cable dozer, DNL and D11T, a few others available. Call Mike at (707) 996-8097. Reg# 1768903.


WANTED: Shotguns, rifles, pistols and ammo from one to a whole collection. (.55) 351-6615. Reg# 2123127.

FOR SALE: Nine ¾″ impact sockets ¼-1″, 15 ¾″ sockets ¼-1″, 1-¾″ wrench, 24″ chain wrench, 15 ¾″ sockets ¼-1-½″, ratchet, 15 ¾″ sockets. Good condition. Low miles, great for fun or commute. A near mint 1312775.


FOR SALE: 2006 Suzuki Boulevard s40 650 Cruiser. Great condition, low miles, good for fun or commute. A near mint 1305355.


FOR SALE: 14′ traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats, boat and fishing boat. Will trade for 25- or 31′ vacation trailer or house trailer. (916) 991-1530. Reg# 0486196.

FOR SALE: 3 bd/2 ba home on two-plus acres. All fenced, underground irrigation, shop 220 square feet). All insulated, power, small shop (400 square feet). House remodelled in 2002 with new addition. $305,000. Call Frank at (209) 604-3014. Reg# 2275457.


FOR SALE: Burial plot in Lawnerest Cemetery in Redding, Calif. Plot, vault and opening/closing package deal. $8,000. (Lawnerest price for same is $8,385.) (530) 243-0801. Reg# 0674918.


FOR RENT: Lake Shastina, Calif. 2 bd/2 ba, approximately 450 square feet. Face, AC, & indoor area autopiloting system. Freestanding wood stove. Below replacement cost at $819,000. (530) 938-9947 or (530) 859-2912. Serious inquiries only. Reg# 2503816.


FOR SALE: Lake Shastina, Calif. 2 bd/2 ba, approximately 450 square feet. Face, AC, & indoor area autopiloting system. Freestanding wood stove. Below replacement cost at $819,000. (530) 938-9947 or (530) 859-2912. Serious inquiries only. Reg# 2503816.

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Rising UP

Housing project will continue through winter

The long-vacant lot on Iwilei Road on Oahu that was once a railway depot is vacant no more. Operating Engineers with general contractor A.C. Kobayashi and subcontractors Jayar Construction and Healy Tibbits are constructing a 15-story, 160-unit senior residence on 1.5 acres of the once-empty land, dramatically improving the site’s appeal and their work outlook through the slower winter season. The $66.9 million project is scheduled to continue for the next several years.