


ENGINEERS

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December 2012



*Happy Holidays to all of our members
from the officers and staff of Local 3.
Wishing you and your family a joyous
New Year filled with Peace and Prosperity.*

Russ Burns, Business Manager





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For The Good & Welfare

By Russ Burns, business manager

Labor wins big in nearly every race

Brothers and sisters, you really outdid yourselves this time. We were told we couldn't do it, that the media was against us and that we couldn't take on the corporate billionaires and anti-union CEOs only interested in making the rich richer and the poor poorer with Proposition 32. We were told we would be silenced in the political process. We were told that Barack Obama was a one-term president and that Mitt Romney's right-to-work philosophy would become the law of the entire country.

But we didn't listen. Instead, we worked harder. We walked farther, called more households, dropped more literature and talked more than ever to our friends, our families and our communities. And we succeeded. In our grassroots efforts, we kept historically conservative Nevada blue, we defeated California's menacing Prop. 32 and we re-elected the only presidential choice for labor – Obama. Please enjoy the photos and a short re-cap of November's General Election on the page 7. Everything you gave meant so much, and I thank you all.

We can now look to 2013 with hope and reassurance that the economy is turning around. Though things may not be improving at the pace we prefer, they will not worsen as dramatically as they would have had we lost these key races. We must turn our attention to the future by securing jobs that will fix our country's ailing infrastructure and gearing up for High-Speed Rail, which, in spite of a few setbacks, is set to bid next month.

The signs of an economic revival are everywhere: The real-estate market is improving, new home-building is resuming, several big jobs are continuing through the winter with several set to start next season and the union's finances are holding steady (see pages 4 and 5 for the full report). The work picture also looks good. Districts are reporting new subdivisions and the best dispatch records since the mid-2000s, and major jobs (like the

Willits bypass) are on the books for spring (check out the District Reports for more details).

Because our members are the best at what they do, we have weathered the financial crisis, though I know it has been difficult at times. I continue to hear from contractors how skilled we are and how thankful they are to employ Operating Engineers. By successfully completing projects on time and within budget, we make signatories money, which they can then use to bid on more projects and secure more work for us. It's a good system, and I thank you for maintaining and building upon your skill set. Don't forget that our training centers are open for business in the off-season. Don't let these opportunities pass you by.

Speaking of our valuable skill set, the International Union of Operating Engineers (IUOE) visited the Transbay Terminal job in District 01 recently to film our members doing what they do best. The footage will be used as an example of our union's strength for the entire IUOE membership. This should make you proud to be an Operating Engineer!

Our veteran members who have more than 50 years with Local 3 should also be proud. On pages 12-15, you'll find the incredible list of long-time union members who gave us everything we have, the things we continue to fight for today (Pension, Health and Welfare, safe working conditions, prevailing wage, a political voice). These members are our true forefathers, so please thank them when you see them. Their knowledge, perspective and experience is priceless.

From all the Local 3 officers and staff, please have a wonderful holiday with your families and friends and make participating in your union one of your first New Year's resolutions. Defending what we have worked so hard to maintain never ends. We will need all hands on deck in the coming years, and thanks to your efforts in this last election, we know it's possible.



Operators filmed, interviewed on Transbay Terminal job



Party Chief Joe Barnes tells an IUOE camera crew why Local 3 is so important during a break from work on the Transbay Terminal job in San Francisco.

Oiler Apprentice Candace Leier has learned a lot working on the busy Transbay Terminal project in downtown San Francisco, and with this experience, she's becoming more and more comfortable in her job. However, when representatives from the International Union of Operating Engineers (IUOE) came to interview her and other operators for a video presentation that will be aired at the 2013 IUOE Constitutional Convention, she was a bit nervous.

But just like her role as oiler, she pulled it off with no problem, telling the cameraman just how important Operating Engineers are.

Following her lead, fifth-generation Crane Operator Apprentice Larry Edgcombe, Crane Operator George Dean, Oiler Robert Litchfield, Gradechecker/Surveyor Alan Packer and Party Chief Joe Barnes were also interviewed for the piece.

"You've got to have proper training to do a proper job. ... Training is key, and Operating Engineers provides that," Barnes told the camera.

Treasurer Pete Figueiredo was also on the job, as was Burlingame District Rep. Charles Lavery and IUOE Communications Director Jay Lederer. Footage from the video shoot will be used to promote the Operating Engineers and highlight some of the large projects going on nationwide.



Treasurer Pete Figueiredo, right, helps an IUOE cameraman get good shots of the Transbay Terminal project.

The future looks brighter

Another year has gone by, and it sure went fast. A lot of operators I used to work with retired, and a few, sadly enough, passed away. It makes you stop and reflect on your own life and priorities. While much effort was put toward improving things this year to ensure a better 2013, I don't feel my work is done yet.

We still need to deal with some Trust Fund issues, namely our Pension and Health and Welfare. We will know at the end of the year how we did on our investments, but at the time of this writing, we are sitting at about a 10 percent return. (See the Financial Reports on pages 4 and 5.) That's good, but we always strive for better. Our Pension hours are up about half a million from last year. Again, this is good, but we still need better.

The active's Health and Welfare is also doing much better than past years. We finally stopped the bleeding and have started to get a surplus of reserves (3-½ months worth) in the Northern California Plan. Utah, Nevada and Hawaii Plan numbers are lower than we prefer, but they are stable.

Politically speaking, Local 3 came together in a big way to defeat California's anti-union Proposition 32, keep Nevada blue and re-elect pro-union President Barack Obama. Had we lost any of these, labor's future would have been questionable. These races were all close, meaning every little bit that the membership gave and every single vote really mattered. Thanks to all of our dedicated Voice of the Engineer (VOTE) volunteers and the Local 3 staff for the hours you gave toward our cause. It was obviously worth the major effort. (For more election re-cap news, see page 7.)

In other good news, the work picture looks strong for 2013. We are in the process of purchasing some land in Northern California close to where the Rancho Murieta Training Center (RMTC) is. At the new location, the soil has more gravel and not as much clay. The

soil at the existing facility has been pushed around so long that it's worn out, and as soon as there's a little rain, there's not much to work with. The plan is to have a new site where we can train year-round and set up a rock, sand and gravel operation in conjunction with a dirt operation. Remember: Trained operators secure our future. So, if you get a little rusty over the next few months, call your local office and head to your respective training site to touch up on your skills. Also, don't forget that if you have A-hire or B-hire status and are on the out-of-work list, you will lose your place after 84 days. (C-list operators must register every month.) A good rule of thumb is to register on the day of your birthday every month, so you won't forget.

I would like to take this opportunity to thank one of the leaders of our industry, Top Grade Construction Owner Bill Gates, who is retiring. Top Grade has put a lot of Operating Engineers to work over the years and has always provided good equipment and a safe working environment for the hands. Thanks, Bill, for all you have done for the industry and Local 3.

Taking over for Gates is Goodfellow Brothers, Inc. Owner Steve Goodfellow. His company is signatory on the Hawaiian Islands, where I have worked closely with him. I know from experience that he runs a first-class company with good iron and a safety record that is second to none. I welcome Goodfellow and his company to the mainland, where I know he will have more success.

Again, we can look ahead to a brighter future, but labor's work is never done. We must always stick together and bear down for the battles ahead.

Please have a safe and happy holiday season with your families and give when you can. To my brothers and sisters in Hawaii: Mele Kalikimaka me ka Hau'oli Makahiki Hou! To all: Merry Christmas and happy New Year's!

OE3 FINANCIAL REPORTS

Third Quarter 2012 Financial Results

Our nation’s Gross Domestic Product (GDP) rose 2.0 percent during the third quarter of 2012, reversing the recent slowdown experienced during the previous quarter (originally forecast at 1.5 percent but revised downward to 1.3 percent). While an improvement, the recovery’s path continues to be agonizingly slow. Companies continue to be reluctant to increase capital expenditures, hire new employees and expand their businesses because of the financial problems in Europe, slower growth in China and uncertainty in the United States over the looming fiscal cliff (automatic tax increases and spending cuts slated to take effect in January 2013). Still, in the face of such headwinds, the U.S. economy remains resilient. The housing market finally appears to have turned the corner and is now adding to GDP growth. Personal income has increased in 12 of the past 13 months, consumer spending rebounded during the third quarter and consumer confidence rose in September to a nearly five-year high. Year-To-Date (YTD) through August 2012, construction spending increased by 9.0 percent versus 2011.

The employment situation also improved during the third quarter of 2012, with 437,000 new jobs created. Of these jobs, 364,000 were created in the private sector, while 73,000 were created in the government sector. Of the private-sector jobs, 9,000 were new jobs in the construction industry. As a result of the strengthening job market, our nation’s third quarter 2012 unemployment rate fell to 7.8 percent from 8.2 percent at the end of the second quarter of 2012. Within Local 3’s jurisdiction, the third quarter of 2012 saw California’s unemployment rate fall from 10.7 percent to 10.2 percent, Hawaii’s rate fall from 6.4 percent to 5.7 percent and Utah’s rate fall from 6.0 percent to 5.4 percent. Nevada saw its rate increase from 11.6 percent to 11.8 percent.

During the third quarter of 2012, Local 3’s membership decreased by 74 members, resulting in a YTD membership loss through September 2012 of 370 members or 1.06 percent. Total membership as of September 2012 stood at 34,412.

Financially, third quarter 2012 results showed a gain of \$383,552 for the local. Revenues came in at \$11.0 million – a 4.4 percent increase over the same period in 2011. Expenses were \$10.7 million – up 8.5 percent from the third quarter of 2011. YTD through September 2012, revenues came in at \$29.4 million – \$890,000 (3.1 percent) above the same period in 2011. YTD expenditures through September 2012 came in at \$30.7 million – a \$1,179,000 (4.0 percent) increase versus 2011. Overall, Local 3’s net loss was \$1,292,549 during the first nine months of 2012. Revenues continued to benefit from increased supplemental-dues receipts (up 12.9 percent), though service-fee income was lower (down 48.2 percent) due to the 2011 completion of pipeline work in Nevada and Utah. Expenses rose primarily due to increased employment costs and higher legal fees. Overall, third quarter 2012 financial results were 2.84 percent below budgeted expectations.

As the construction season enters its final quarter of 2012, work hours across Local 3’s jurisdiction continue to be mixed. YTD through September 2012, California Construction hours are 7 percent higher than in the same period for 2011, while Construction hours for Hawaii, Nevada and Utah all show declines. Nevertheless, on an overall YTD basis, Local 3’s Construction hours are up 2 percent, Rock, Sand and Gravel hours are up 8 percent and Surveyor hours are up 25 percent.

Fund Balances (\$ in millions)		
	09/30/12	09/30/11
General	\$36.0	\$36.6
Hardship, Strike, Lockout	\$4.8	\$4.4
Emergency	\$13.9	\$13.0
Defense	\$6.5	\$5.9
Capital Maintenance	\$0.5	\$0.2

Third Quarter 2012 Financial Report

(Unaudited, in thousands)

Profit & Loss Statement

(Sept. 30, 2012, year-to-date)

Membership Revenue	\$26,230
Other Revenue	\$3,174
Total Receipts	\$29,404
Salaries, Benefits & Taxes	\$18,894
Per Capita Taxes	\$4,204
Office & Operations	\$2,443
Depreciation	\$1,172
Professional Services	\$687
PACs & Fund Allocations	\$808
Admin & Public Relations	\$2,489
Total Expenses	\$30,696
Net Income/(Loss)	(\$1,293)

Balance Sheet

(As of Sept. 30, 2012)

Cash, Investments & Deposits	\$29,545
Employee Funded 457 Plan	\$1,532
Automobiles	\$3,833
Office Furniture & Equipment	\$1,650
Computers & Software	\$9,475
Communications Equipment	\$885
Print Shop Equipment	\$1,006
Less Accum. Depreciation	(\$10,402)
Total Assets	\$37,524
Liabilities	(\$3)
Employee Funded 457 Plan	\$1,532
General Fund Balance	\$35,995
Total Liabilities & Fund Balance	\$37,524

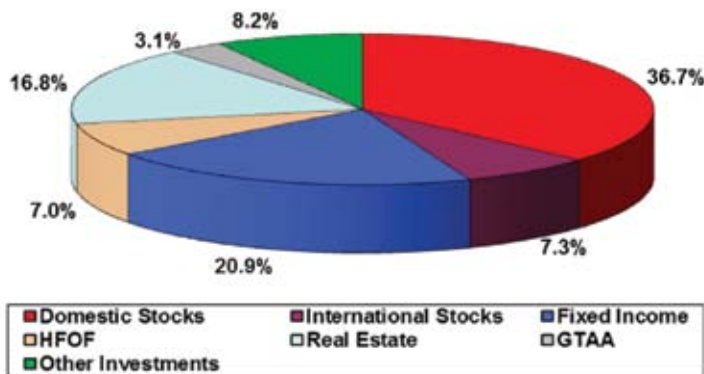
Jan. 1 – June 30, 2012

*Figures based on unaudited financial statements.



Plan Assets

(1) Total Investments	\$ 2,958,422,412
Domestic Stocks	1,086,337,164
International Stocks	215,229,256
Fixed Income	616,308,889
Hedge Fund of Funds	208,507,061
Real Estate	497,088,170
GTAA	92,106,299
Other Investments	242,845,573



Plan Returns / Funded Status

	<i>Investment Return (3)</i>	<i>Target Return</i>	<i>Funded Ratio (4)</i>
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.6%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.7%	7.5%	71.7%
2011	0.8%	7.5%	67.0%
2012	10.6%	7.5%	N/A



Commentary (Third Quarter 2012)

In the United States, there was a series of disappointing manufacturing reports and below- expectation job reports. Forecast earnings for the companies in the S&P 500 Index are expected to decline by 1-2 percent in the fourth quarter, with one-fifth of the companies lowering expectations. Overcoming this bad news was the Federal Reserve's so-called "QE3" announcement that it would continue to hold interest rates at low levels until mid-2015 and buy \$40 billion worth of mortgage-backed securities per month. The European Central Bank and the Bank of Japan announced support of the banking system and bond-buying to help the debt crisis. This news encouraged investors to buy credit bonds and stocks globally. Year-to-date, the S&P 500 Index is up 16.4 percent and the MSCI World ex US Index is up 10.4 percent. Large cap equities outperformed smaller cap stocks. Dispersion among companies was significant and dependent on individual firms' guidance. Even within industry groups, there was a significant difference between "winners" and "losers." The yield on the 10-year Treasury rose slightly to 1.6 percent. The Barclays Aggregate Bond Index returned 1.6 percent in the third quarter and is up 4.0 percent year-to-date. The best-performing bond sector was high yield with the Barclays High Yield Index Ba/B2 (with a 2 percent issuer cap), which was up 4.4 percent for the quarter and 11.4 percent year-to-date. Hedge Funds have benefited from modest gains in most strategies. In the aggregate market, managers have maintained very low net exposure of around 25 percent (versus a more normal average of 35 percent or higher) due to the weaker global economic data. Commodity-manager exposures are predominantly long gold. The trend following CTAs has been hurt by the movement of grains. Prices spiked on fears of a drought in the Midwest, but prices recently declined as the markets overreacted and the drought has not been as bad as feared.

FIELD PERSPECTIVE: What the members are saying

How do you explain your job to others?

"They always want me to bring them a picture of what I do. When I can, I bring them by the job."

— Dale Flint, 13-year member



"It's magic."

— Donald Summit, apprentice

"[I do] a little bit of everything. ... I just point wherever."

— Clay Englebrecht, 14-year member



"We build the world they live in."

— Greg Mrowka, five-year member

"It's an exact science; mathematics is a universal language. We're purveyors of land value."

— Tom Hierholzer, apprentice



Report & Review

By Carl Goff, vice president

To good health and benefits

As another year comes to a close, I wish all of our members and their families a happy holiday season and good health in the new year.

With that said, please note that if you work under a collective bargaining agreement in California, you recently received a new *Health and Welfare Summary Plan Description and Rules and Regulations* book in the mail. Be sure to read it, and keep it handy. It's the Plan's governing documents.

The first question members always ask is, "When am I eligible?" The answer below is from the book:

The hours you work for Contributing Employers are reported to the Fund and credited to an hour bank established for you.

You will become eligible for Plan benefits on the first day of the calendar month after contributing Employers report at least 360 hours on your behalf during a period of three consecutive months or less.

For example, if you worked 110 hours in January, 120 hours in February and 130 hours in March, your eligibility would start April 1.

Since the March hours aren't due until April 25, the Trust Fund Office won't be aware that you have eligibility until May 1. If you or a family member needs coverage, you may want to get a copy of your March hours to the Trust Fund Office.

Happy and healthy holiday wishes

By Bob Miller, ATPA senior account executive

Another year has flown by, and the holiday season is upon us again, which means family gatherings, reminiscing about the past year, thoughts and plans for the future and maybe thinking about a New Year's resolution or two.

Our great union, Local 3, is a family to all of us. I give thanks for all OE3 has provided me and my family, including a wonderful "Cadillac" Health and Welfare Plan; a secure Pension; industry-leading wages; protected work rules; the best in negotiations; legal backup; grievance-handling; a dedicated OE staff and Trust Fund Trustees; and the personalized service the Associated Third Party Administrators (ATPA) provides all participants.

The more than 400 employees at ATPA would like to thank the members and the Plan participants for the opportunity to serve them in 2012. ATPA appreciates the commitment of Business Manager Russ Burns, the officers, the Trustees, the Plan professionals and the members to the integrity of the Trust Funds and the never-ending quest to ensure the best possible benefits for Operating Engineers and their families. ATPA and OE3 have a 50-plus-year history of partnering. Today,

ATPA is the second largest and best Taft-Hartley Third Party Administrator in the country. (ATPA was formed on Jan. 1, 1994 by the consolidation of C.W. Sweeney & Company and Glen Slaughter and Associates.) Local 3 is its largest single client.

I will soon be a 34-year member of Local 3 (I will *always* be a member), and one of my greatest pleasures is to help the many Plan participants and their families in any way possible. I will often have a 30-year history with a member, and when there is that much time involved in a relationship, the term "personalized service" takes on a whole new meaning. When I first joined the OE3 staff 23 years ago, it seemed I knew all the "young guys and gals." As time has passed, it seems the opposite!

I look forward to representing ATPA and seeing you at the upcoming Retiree and District Meetings and the spring round of Pre-Retirement Meetings in partnership with Fringe Benefits Director Charlie Warren. Remember, we will be in the district offices on a regular basis starting Jan. 1. Have a wonderful holiday season!

Questions about your Annuity?

Ask the expert!

The Annuity "expert" is Jeff Breining, the investment advisor for participants in the Annuity Plan. He can answer your questions about which investments are best for your particular situation and goals. His advice is free and confidential. You can call him at (800) 543-9087 or (510) 486-2467. You may also visit www.ibenefitcenter.com to manage your investments online.



Election wrap-up

Local 3 victorious in major races

We did it! Thanks to the countless hours our Voice of the Engineer (VOTE) volunteers gave, Local 3 won major elections across our four-state jurisdiction, wrapping up the election season quite nicely. This holiday season, there is plenty to celebrate, including pro-labor President Obama’s re-election and the major defeat of California’s anti-union Proposition 32. Stay tuned for what to expect in the coming year.

California

- Defeated Prop. 32!
- Passed Prop. 30!
- Won all but a few of our targeted races

Nevada

- Took the state for Obama!
- Won Debbie Smith for State Senate

Utah

- Saved Jim Matheson in his targeted congressional race
- Won some important local races, including Ben McAdams for Salt Lake County Mayor and Jim Bradley and Sam Granato for Salt Lake County Council

Hawaii

- Won all of our targeted races: Mazie Hironi for U.S. Senate, Colleen Hanabusa and Tulsi Gabbard for Congress, Kirk Caldwell for Mayor of Honolulu and Billy Kenoi for Mayor of Hilo



Using his GPS, District 10 Retiree Joel Lanstra gets ready to drop fliers on doorsteps for Obama.



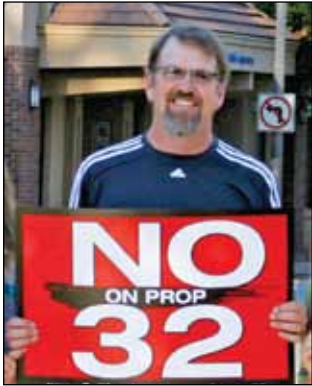
Tony Williams puts together packets for precinct walking in Nevada.



From left: Members Cesar Garcia and Alex Vazquez raise awareness against Proposition 32 in District 60.



From left: Financial Secretary Dan Reding, Business Manager Russ Burns and President Fred Herschbach participate in a rally against Proposition 32.



District 60 Political Action Committee (PAC) member Duane Imhoff takes to the streets for some serious sign-waving.



Retiree Phil Bush drops literature for local candidates on the last weekend before the election in Nevada.



From left: District 10 members Jacob Manzo and Michael Welsh sign in for precinct walking.



From left: District 11 members Nathan George and Pat Young get ready to go precinct walking.



District 90 Retirees Mario Chacon and Reuben Pino go door-to-door on Election Day to encourage residents to vote.



District 17 member Paul Soquena, right, visits with Honolulu Mayor Kirk Caldwell.



Public Employee News

By Carl Carey, director

Fremont settles PERB complaint

In April 2011, Fremont employees represented by the Operating Engineers commenced negotiations for a successor contract set to expire on June 30, 2011. With the economy the way it was (and is) and the financial health of the city deteriorating over the past four years, you can imagine how negotiations went.

At our initial meeting, I pointedly asked the city's chief negotiator exactly what he was looking for in this contract. He said city officials wanted employees to cover the increased cost of retirement, which was determined to be 4.56 percent of compensable salary, and that they were open to discuss how this could be achieved.

Numerous meetings were held in an attempt to come to a resolution, but by late July, it was apparent that this was not going to happen. As a result of the impasse, Local 3 requested mediation in the hopes that a settlement could be reached.

Mediation commenced in August, and after a full day of discussions, a settlement was reached on the outstanding issues. As with most mediated settlements, the union did not get all that it wanted but neither did the city.

A ratification vote was held on Sept. 7, with an overwhelming majority of members voting in favor of the agreement. Immediately following that vote, city officials were advised of the results. That's when everything went south. We were told that the figure reached during mediation was going to be increased because there had not been a settlement prior to the expiration of the contract. Since this agreement had the members paying an additional amount toward their retirement, additional monies had to be collected starting in September and continuing through the rest of the fiscal year. In July of the second year of the contract, the agreed-upon amount would be implemented and the adjusted amount no longer deducted. As you can imagine, this caused a great deal of concern to the union and its members.

Discussions ensued between the city and Local 3 in an effort to get this issue settled. It became

apparent that for each pay period the deduction was not implemented, the costlier the amount would be for this fiscal year. In dealing with the city's chief negotiator, an agreement was reached regarding the amount that would have to be paid and the period of time that the membership would have to pay it in.

When this agreement was relayed to the city's Human Resources representative, the union was advised that city officials would not accept the union's authorization for the start of deductions and demanded that the union re-vote on the agreement.

Since the unit in question was an agency shop and under the Meyers-Milias-Brown (MMB) Act, the authority for the union rested with the business representative assigned to the unit. The city's position was in direct violation of the MMB Act, causing the union to file an Unfair Labor Practice (ULP) with the Public Employment Relations Board (PERB).

After reviewing the facts submitted to the PERB, its assigned agent issued a complaint against the city for that violation, and a settlement conference was scheduled with PERB representatives on Oct. 18, 2012.

A settlement was eventually reached where city officials admitted their fault and apologized to the union and its members for non-compliance of the MMB Act. City officials also reaffirmed that the union was the recognized bargaining agent for these members. In these discussions, union representatives attempted to gain financial relief for the membership, who came out about \$6 better through the term of the contract than what they would have suffered had the withdrawal commenced the first pay period after the expiration of the contract.

It is rare that an employer offers an apology to employees. However, in this case, the city attorney listened to the issues presented by the union and agreed to this settlement.

Hopefully we can get labor relations back on track by working together to solve problems, instead of getting caught in another situation like this one.

Christmas wishes and a little on pension reform

By Rick Davis, business representative

By now you should be well aware that there have been significant changes to public-employee pensions. Assembly Bill (AB) 340 addresses the changes to the California Public Employees' Retirement System (CalPERS), with a little attention to the County Employees' Retirement Act of 1937 (the '37 Act). But state legislators were not satisfied with just AB 340, so they added AB 197 and made sure that county employees really got some reform. Needless to say, there has been much confusion and more interpretations of these two bills than you can count on your fingers and toes.

AB 340 will affect new employees as of Jan. 1, 2013. For the most part, benefits to current employees are not affected. However, the same is not true for AB 197 and '37 Act county employees. It will be some time before there is clarity in just what AB 197 means.

Both bills are fairly straightforward when dealing with employees who start working in a public agency as of Jan. 1, 2013. It is a whole new world compared to what employees encountered before then.

Both bills were drafted and rammed through the Legislature without any input from labor, the League of California Cities or the California State Association of Counties. As usual, in their "infinite wisdom," our state legislators were only concerned with what they thought was important to them and their ability to say that they have addressed pension reform.

In the case of AB 197, legislators didn't care how it affected current employees or how it would be implemented for '37 Act county employees. All our legislators wanted to say to the voters was, "I addressed the public pension problem and passed pension reform." This was important, because there were a couple of tax propositions on the November ballot and our legislators – wanting more of our money to squander – believed that if they could say they passed pension reform, voters would pass their tax propositions.

Hopefully, next month, when our "wise" leaders are back in Sacramento, some legislative committees will be formed and some clean-up bills will address the questions that have become major issues for our members in the '37 Act counties.

Thankfully, this year is coming to an end, and we must look forward to the new year. With 2013 comes hope for a better economy. This is the time of year when family and friends become even more important, and we strive to be the people we always hoped we would be. I want to wish all of our members, my co-workers and their families a merry Christmas and a happy and safe New Year's. I will see all of you next year. God bless, and be safe out there.

Marathon negotiations and legislative roadblocks

By Fred Klingel, business representative

The Turlock Irrigation District (TID) has set a record for the length of its negotiations. At the end of 2010, district representatives requested that we start meeting sometime in early March or April of 2011. Since the topic of discussion was Health and Welfare for active and retired members, we knew negotiations would take time and probably continue to the end of the contract on Dec. 31, 2011.

Unfortunately, plans don't always work the way we intend them to! The district's representatives wanted to change the current defined-benefit plan to a defined-contribution plan for all new employees hired after January 2012. They also wanted current employees to pay up to 9 percent for the current plan. After having a good laugh, the membership rejected that offer. Discussions continued with a long laundry list from both the TID and the Turlock Irrigation District Employees' Association (TIDEA) about changed language on some of the sections of the Memorandum of Understanding (MOU). These discussions took us until the fall of 2011, which coincided with the time the health-care plan came to fruition.

TID representatives said they could no longer afford the same health-care plan, because it was more expensive for the district and TIDEA members. The stop-loss provision had gone through the roof, and providers would no longer offer coverage for the district. So a new player came into the picture: The California State Association of Counties' Excess Insurance Authority (CSAC-EIA), a public risk-sharing pool. (Alliant would still be the Third Party Administrator for all insurance issues.) With this new provider, the stop-loss provision would now be included in the premiums, yet it was still a challenge to get the premium to a fair and equitable amount for the membership. Many hours were spent back and forth, since we now had to consider not only the change of the provider but also premiums, co-pays and deductibles.

TIDEA members were steadfast in getting the non-economic items (language changes) done prior to delving into the economic "meat and potatoes" of health care, new retirement plans (defined contribution), holiday pay structure, shift differential and what constitutes hours of work. After many long meetings, we ended up at impasse.

Enter Assembly Bill (AB) 646, now known as the new and improved Government Code, Section 3505.4, or fact-finding. After declaring impasse, we filed paperwork with the Public Employment Relations Board (PERB) to go to fact-finding. The PERB provided three arbitrators to choose from, and both sides agreed to have Arbitrator/Attorney Matthew Goldberg sit in

judgment of our fact-finding. Panel members were chosen, and they communicated with Goldberg. (TIDEA Vice President Mike Tehada was chosen by TIDEA President Marina Cummerow to be the panel member for the association, and he did an outstanding job.)

On July 6, we proceeded to put forth our cases. Several days thereafter, the arbitrator advised the panel what his most probable decision would be. However, the opportunity was afforded for one last push to the TID board to see if they could settle before the final ruling.

The TIDEA board sent out another ballot to the membership to see if we could get a three-year contract, which would include two raises, one at the beginning of the second year and one at the end of the third. This also included the language changes, new medical plan and new defined-contribution plan for all new employees. The membership voted to go the last mile and present it to the TID board.

Unfortunately, the TID board rejected what would have been an arbitration-supported resolution. They came back with a two-year contract proposal with the same items except a third-year raise. This was a slap in the face of all TIDEA members who were trying to do the right thing and work with the district.

The membership voted the proposal down, putting the ball right back in the TID board's court for implementation of the last, best and final or any part thereof. Therefore, we went right back into negotiations, since the forced contract would only be good through the end of 2012. The TID board members decided they needed more information, so after another delay, we met again to determine where we stood.

With AB 340, or the Public Employee Pension Reform Act (PEPRA), the district believes it can no longer impose the defined-contribution plan but has to follow the continued defined-benefit plan at the level of the reform, 2 percent at age 62 or 2.5 percent at age 67.

So here we are, almost one year post-contract, and we wonder if we will ever get the best alternative, since we have not been able to come to a mutually agreeable resolution. By the time you read this, we will have had several other meetings and *possibly* be another vote closer.

I question the wisdom of the Legislature in crafting the two laws. I also wonder if we will get legal clarity from the Legislature, so we don't have to play "ring-around Sacramento," waste time and money and create disillusion and bad morale within the ranks of fine working people.

Getting a raise by changing health-care plans

By Art W. Frolli, business representative

In the North State, health-care providers are limited. California Public Employees' Retirement System (CalPERS) is one of the major providers for municipalities here, since large providers like the Kaiser Network have no facilities in the area.

CalPERS offers three levels of coverage for non-safety employees. These include Care, Choice and Select, with Care providing the most coverage and Select providing the least. Most of my members participate in the Choice Plan, because the Care Plan is cost-prohibitive and the

Select Plan fails to provide an adequate number of plan providers. Also, we have been able to formulate co-pays toward the premiums based on the cost of the Choice Plan.

For the upcoming year, however, CalPERS administrators changed their approach to the Select Plan by expanding its list of providers and reducing its premium cost by a fraction of a percentage point. Meanwhile, the premium cost for the Choice Plan increased by 16.4 percent. Given the state of the economy, it has been difficult to negotiate any

salary or benefit enhancements, but if your doctors and medical providers are now preferred providers with the Select Plan, you can theoretically get a raise by moving into the CalPERS Select Plan. Unfortunately, by the time you read this, open enrollment will have ended, so you will not be able to move from one plan to another until next year. Therefore, I encourage the membership to compare the plans to see if the Select Plan serves their health-care needs prior to the next open enrollment.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Embracing the future

As we look forward to celebrating the new year, we want to reflect back on the struggles and successes of 2012.

This year posed economic challenges for the nation, with many families re-evaluating their budgets and spending. The OE Federal Credit Union team is proud that we were able to provide many products and services to help our members through these financial challenges. It is due to the leadership and direction of the OE Federal Board of Directors and management that we continue to be financially strong. However, it is because of our members that we are here in the first place. I want to personally thank you for your loyalty and support. Your faith and trust is what drives the Credit Union.

Although the economic climate was challenging at times, 2012 was a productive year for OE Federal. We expanded our Real Estate Lending Department to service all real-estate loans in-house through our team of dedicated professionals who have more than three decades of combined experience. This change allowed the Credit Union to provide the same kind of personal attention and expertise that our members have come to depend on for other products and services.

This year, OE Federal also unveiled a new credit-card program, which included a completely revamped rewards program. Some of the enhanced benefits include card personalization, so you can customize your card with a personal photo; strike relief,

where the Credit Union will defer payments in the case of a strike; and a Union Rebate Program, where the Credit Union will donate 1 percent of your total account interest to OE3's designated local charity.

In addition to these changes, the Credit Union updated its image to better reflect its union roots. With this new look came a revamped website that has hopefully improved your ability to quickly find the information you need.

While we changed many things about how we look, our dedication to member service remains the same. That will continue to be our core focus as our products, services and image evolve.

While looking forward to 2013 and our 49th year of service, I want to assure you that OE Federal continues to be in a healthy financial position. Our business practices center around making sound decisions based on the needs of our membership, which ensures that we will continue to be a safe and secure financial institution. We are committed to fulfilling our mission of building a lifelong financial partnership with you, our members. As we close the books on another year, we welcome the new year with enthusiasm, knowing that we can continue to offer our union members the great products and services they deserve.

From the OE Federal family to yours, we wish you all the best in 2013.



GIVE THE PERFECT GIFT

Are friends and family hard to shop for during the holidays?

Then give your family or someone special the perfect holiday gift with a VISA Gift Card from OE Federal.

Call or visit our website for more information!

Wishing you and your family a safe and happy holiday season.



OE FEDERAL
CREDIT UNION

(800) 877-4444
oefcu.org

Retiree Association Meetings

The Retiree Association Meetings continue this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

RENO

Monday, Dec. 3 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SALT LAKE CITY

Tuesday, Dec. 4 2 p.m.
IBEW Hall
3400 W. 2100 S.

YUBA CITY

Tuesday, Dec. 11 2 p.m.
Veterans Memorial Center
211 17th St.
Marysville, CA

Pre-Retirement Meetings

It's never too early to plan for your retirement and learn about the excellent plans we have. Join us at the meeting in your area. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. If you do not receive a postcard, please check the schedule below. We'll have plenty of time to discuss the Pension, Retiree medical and annuity plans with you and your spouse.

All meetings convene at 7 p.m.

BURLINGAME

Tuesday, Jan. 8
Transport Workers Union Hall
1521 Rollins Road

NOVATO

Wednesday, Jan. 9
Novato Oaks Inn – Redwood Room
215 Alameda Del Prado

FAIRFIELD

Thursday, Jan. 10
Hampton Inn
800 Mason St.
Vacaville, CA

REDDING

Tuesday, Jan. 15
Operating Engineers' Building
20308 Engineers Lane

YUBA CITY

Wednesday, Jan. 16
Hampton Inn
1375 Sunsweet Blvd.

STOCKTON

Tuesday, Jan. 22
Operating Engineers' Building
1916 North Broadway Ave.

FRESNO

Wednesday, Jan. 23
Operating Engineers' Building
4856 North Cedar Ave.

MORGAN HILL

Tuesday, Jan. 29
Operating Engineers' Building
325 Digital Drive

WATSONVILLE

Wednesday, Jan. 30
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

REDDING *Meeting and Potluck*

Wednesday, Dec. 12 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

EUREKA

Thursday, Dec. 13 2 p.m.
Best Western Bayshore Inn
3500 Broadway

EUREKA

Tuesday, Feb. 5
Best Western Bayshore Inn
3500 Broadway St.

ROHNERT PARK

Wednesday, Feb. 6
Operating Engineers' Building
6225 State Farm Drive

OAKLAND

Tuesday, Feb. 12
Operating Engineers' Building
1620 South Loop Road
Alameda, CA

CONCORD

Wednesday, Feb. 13
Centre Concord
5298 Clayton Road

SACRAMENTO

Tuesday, Feb. 19
Operating Engineers' Building
3920 Lennane Drive

AUBURN

Wednesday, Feb. 20
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

RENO

Tuesday, Feb. 26
Operating Engineers' Building
1290 Corporate Blvd.

SALT LAKE CITY

Tuesday, March 5
IBEW Local 354
3400 W. 2100 S.

Fringe Benefits

By Charlie Warren, director



Christmas greetings

We would like to wish everyone a wonderful holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

We wish continued good health to you and your family. We would also like to offer our condolences to those of you who lost a loved one this year. We recognize it makes the holidays particularly difficult. We encourage those who can to pick up the phone and call a friend during this time. Drop by the home of one of your fellow Operating Engineers and talk about old times. A hopeful spirit encourages many.

Thanks to our officers, district representatives and staff for their dedicated work and a special thanks to our Retiree Chapter Chairmen: Ephraim Bergau, Brian Bishop, Virgil Blair, Alban Byer (emeritus), Leon Calkins, Leo Cummings, Mario Dumlao, Ken Green, Bill Marshall, Norman Morell Jr., Gary Morthole, Myron Pederson, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Robert Toscano, Marin Vallejo, Denny Wright and Bob Yturiaga.

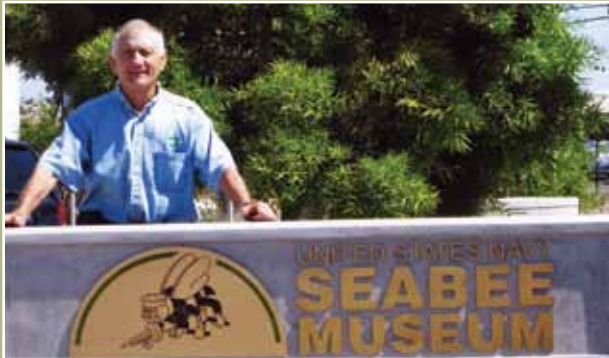
Retiree Post

Seabee Museum: Open for business!

Many of our members have served in the U.S. Navy Seabees, the naval construction battalions established 70 years ago to help the military with base construction. While protecting their country, these men and women gained valuable construction skills that have served them well in their Local 3 careers.

You can now visit the U.S. Navy Seabee Museum, located at 1001 Addor St. in Port Hueneme, Calif., from 9 a.m. to 4 p.m. Monday through Saturday and from noon to 4 p.m. on Sunday. Parking and admission is free. The museum offers many exhibits, including rare footage of early Seabee training and memorabilia from World War II.

You may also own a piece of history by purchasing a personalized brick for \$125 to finish the construction of the museum (most of it is finished). Visit www.usnavyseabeesmuseum.com for more information. "We build – we fight!"



Retiree Lou Nisich visits the new U.S. Navy Seabee Museum in Port Hueneme.

Honoring membership service

Business Manager Russ Burns, the officers and the Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,422 35-year Honorary Members with gold cards and about 330 members who will receive a 50-year gold

51 YEARS
Clinton Adams
Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Jack C. Barba
David Bardine
Ronald Barney
George Beltrametti
Jerry Bennett
Albert Bess
H. Steve Black
Stephen E. Blanchard
Donald Boldt
Harry L. Bradford
George W. Brown
Marvin F. Brown
Rickie Bryan
Melvin Camat
Woodie Cargile
William Casalegno
Danny Casaquit Sr.
Donald Case
Farris Cearley
William Ceasri
Billy Conn
Jim Copeland
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Robert O. Currie
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Reese Devere
Gary Dickson
Kenneth Doelker
Joe Doll
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Charles Dutschke
Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Salvador Franco Jr.
Earl Froscher
Larry Gandolfo
Darrell Goeden
Glenn Gramstad
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Maurice D. Herlax
Russell Higgins
Henry S. Hongó
Harold Hopper
Otis Hopper
Charles J. Huff
Frank J. Huffman
Larry Hughes
Clarence Hutcheson
Seikichi Ige
Augusti Ikekai

Sam James
Thomas I. Jenkins
Charles E. Jones
John W. Jones
Everett Kaiama
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Keneth K. Kent
L.C. Kent
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Jim Leach
Kay M. Leishman
Marshall Lewis
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. MacDonald
James S. Mack
Chester Mason
Ray H. Mason
Joseph McCarthy
William McGuire
Claude F. McIntosh
Robert G. McSorley
Rolan J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Marcello Mondido
Theo Nakoa
Carroll Necaise
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Walter Pacheco
Richard Parker
James Parrish
Alan Peugh
Liberato Presto
Jimmie Pugh
John D. Pugsley
Richard Rider
Richard Risso
Loren E. Rodoni
Michael A. Rodríguez
Leroy Rose
Merrill Rose
Jimmy Salaices
Roland A. Schaffer
David Schooley
Ted A. Scott
Philip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Ed J. Sughrue
Charles H. Sutliff
Owen M. Taylor
Donald Teach
Aldo Teglia
Eugene Thiessen

Daniel Thomas
William Thomas
Glenn Treser
Walter Trumpp
Gary W. Venable
Leon Verkist
Manuel Vilche
Richard Voiles
Foster Walker
James J. Walsh
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
James H. West
Virgil L. White
Gene Whited
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

52 YEARS
Tsuyoshi Abe
Evaristo Abila
Ronald Anders
Garry M. Anderson
James T. Anderson
Eddie Andreini
Phyllip Wain Arnold
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Frank J. Borges
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold “Babe” Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Cavana
Steve B. Cisneros
Bob Clifton
Donald L. Coleman
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin “Pete” Cox
DeVerl Craig
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
Derrell T. Fish
J.H. Fletcher
Adam L. Flores
Hugh M. Floyd
Gerald Foursha
Solfecio John Frias
Jim Gardner
Bert F. Garofalo
Robert H. Ghormley
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.

timepiece next year. Our 50-year members will be announced in the July 2013 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Thomas Hunter
Lily Y. Inaba
Masami Inaba
Raymond Jayo
Dean Jennings
Carl Johnson
Eric Johnson
Larry Jolliff
George L. Juhasz
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Bill Keller
George W. King
Merrill L. King
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Dean Kyte
Robert Patrick Lynch
Robert Lynn
Manuel E. Machado Sr.
Russell “Buck” McConnell
Dennis W. McCosker
Lloyd McCusker
Richard A. McGill
Albert L. “MAC” McKeague
John A. McKinney
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Joseph Moore
Raymond R. Moore
Edward “Ski” Morawski
Dale L. Morlan
E. Lani Naauao
Robert Nicholson
Robert Nilmeyer
Gaylen F. Olsen
Frank E. Parker
Reinhart J. Peterson
Donald W. Politovich
Leonard Preader
Martines Rego
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Ray Robles
Felix H. Rodríguez
Hilario Rodríguez
Don Rogers
Wayne G. Rose
Gil Rothweiler
Raymond R. Royer
Arimichi Sato
Lawrence Scott
Ralph “Tony” Sgambati
J.L. Sherman
Sargent Alfred Shira
Lloyd H. Short
David John Silveira
Richard T. Siri

John Smallwood
Isaac T. Smith
Joseph M. Spiteri
Richard Stinson
Robert Stoddard
Lee Strode
Edwin Suganuma
Richard Swanson
Sadao Tachibana
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Bert Tipton
Sidney L. Usry
Daniel Waegele
Eugene H. Wagner
William Waltz
Hugh Webb
John C. Wendel
Ralph V. Whiteley
David E. Williams
Richard C. Wing
Clarence E. Winter
David Woodard
W.A. Woods
Kenneth P. Wright
Forrest Wyman
Albert Zayas

53 YEARS
Charles Alexander
Scott Allen
Cleo Almand
Lark D. Anderson
Odell B. Anderson
Jack Arnold
Eddie L. Ashcraft
James Audrain
Rafael Avila
Jean P. Barbier
Vernon Baumbach
Richard Belden
John Bengtson
Vic Berriochoa
Kelly Blevins
Phillip Bortolussi
William Bossert
Gerald Boyle Jr.
Lester C. Brandon
Bill Brewer
Larry E. Brown
Norman Bunting
Lewis E. Burkhart
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
Daniel Collins
William A. Coombs
Hershel E. Cossairt
Tony Coyle
John Cripe
Adolf Cruz
Maurice Darrigrand
Manuel De Freitas
Augustine Delgado
Bob Desimone
Richard N. Ebitson
Bob Farner
George Fink

Bob Flint	Myron Weber	Felix Iturraran	Evan H. White	Donivan Lee Hokett
Norm Gebhart	Ulus Whiffen	Milton Jackson	Paul Williamson	Kenneth J. Holley
Walter Gelien	Aubrey J. White	Harry Johnson	Lloyd G. Willis	Charles Holman
Thomas E. Gilbert	Harold H. White	Jack L. Jones	<u>55 YEARS</u>	Charles Holzen
Lawrence Giraudo	Ray Whittle	John E. Jones	Preston Avery	Arney Horton
John Gomes	Russ Wilson	John S. Kerr	Robert L. Baker	Ernest P. Hull
Lester Gunn	Paul B. Wise	Louis Kinas	Ray C. Basquez	Robert D. Hultsman
J.T. Haimes	Joe Woodard	Allan L. Kotrc	Andrew J. Belli	Stan Huston
Orin B. Hatch	Bob L. Wright	Edward R. Kozacek	Rudy E. Benno	V.L. Hylton
Russ Hayes	<u>54 YEARS</u>	David Kuykendall	Emilio Betancourt	Ron Ivaldi
Howard L. Herrington	Sam Aguirre	Mederic Lachapelle	Ken Bettis	Le Grand Iverson
Alva Holford	Gordon Akuna	James Lafond	Jack Bickerdike	Theodore Jamison
Paul Holt	John B. Amuchastegui	Gary Lanterman	Tom Bills	Raymond Jarvis
Cy Houghton	Fred W. Anderson	Alfred Larsen	Raymond Bisailon	Ray Reed Jessop
Thomas W. Huntington	James J. Andrade	Elmer E. Lathrop	Robert M. Blair	Vince Jimenez
Edward H. Husmann	F.B. Archer Jr.	Harris Lawler	Ralph Blenn	Alex Andrew Johnson
John A. Jaquysh	Martin K. Archuleta Jr.	John C. Leshner	Charles Boarts	Orvil Johnson
George Jenkins	S. Atkinson	Cecil E. Lewelling	Bobby Boggs	Howard Kaurin
William D. Johns	Russell Babcock	Antonio Luevanocastil	Bob D. Branaugh	Louie Klein
Carl C. Johnson	William Bachman	Clifford C. Luzier	Bob Brannan	Henry S. Lopez
G. Duane Johnson	John L. Barnard	Wayne Marvin	Robert L. Briggs	Louis J. Lovisco
Harold L. Jones	Leon Barnett	Richard McDougald	John L. Brotherton	William “Bruce” MacFarland
Ken Jones	Martin Baston	F. Layne McNally Jr.	Merlin Buck	Ed Marks
James N. Kamanan	Jim Bean	Robert Miles	William Burton	Bill Marshall
Yasuji Kisaba	Elwood Beckman	Glendon Mills	George Bushton	Burt W. Match
Wendell Kochis	Norman G. Blair	Frank Milovina	Norman Cabassi	Fred W. Mattson
Melvin W. Kruschke	Andrew Bodine	Charles M. Moller	Donald L. Campbell	Malcolm L. Maxwell
Don Lankford	Richard Boune	James R. Montelbetti	Marvin Capps	Joseph George Mazza
George A. Lema	Bob Bowden	Peter Musachia	Lee R. Ceccotti	Robert A. McMahon
Max Lennon	Grover L. Bowman	Esmenio Nelmidia	Odell V. Christensen	Ted C. McNeill
Candelario Lopez	Jerry Brazil	Harlan Olson	Mike Clarkin	Gordon D. Melton
Ysidro Mariscal Sr.	Francis Bristow	William D. Oren	Jimmy Clary	Rex L. Melton
Ralph Martinez	Boyd L. Brown	Andy Paisley	Iver “Ike” Clausen	J. Lou Mercado
Richard T. Martinez	Curtis Brown	Charles Pennington	James Cole	Lloyd J. Morrison
Virgil McAlexander	Ron M. Bryan	Leonard Pereira	Ray Crum	Donald W. Morton
Joe McCrory	Paul Bunten	Le Roy Pereira	Everett Crutchfield	George Mosegaard Jr.
Robert McDonald	Lynn Checketts	Charles O. Phillips	Eugene Davis	William F. Muller
Manuel R. Mejia	Don Colburn	Wayne D. Poole	Bert Dayton	J.K. Munn
Jim Meyers	Norman Cossairt	Bill Post	Denton Denny	Filbert J. Munoz
Ronald C. Miller	Anthony Costa	William L. Preston	J. Michael Devine	John L. Nash
Rudy Minjares	Charlie W. Crane	Royce Props	Vernon F. Dias	Raymond Neely
Robert Mongolo	Kenneth Cumming	Daniel Quadros	Mickey Dillon	Jim Nevois
Raymond Morin	James Dale	Gino Quilici	Gardner T. Downer	Glen B. Nielsen
Emilio Navarro	Donald M. Davis	Tom Raftery	David A. Dunaway	George F. Northcutt
A. Carlyle Nelson	Nick Demianew	Robert Reyburn	Robert E. Dunn	Moises Ontiveros
Clyde Nielson	Edd Dempsey	Robert L. Richards	Ray W. Dutter	Edward E. Ostenberg
Jack K. Ogden	Edward Derby	Rudolph Rivas	Rex Dykes	Alvie L. Owens
Stewart Orchard	William J. Derrick	Ronald Rocha	Victor C. Egbert	William Pauole
David Osborne	Frank J. Dipuma	Anthony Rodrigues	Jerry Ellingson	Ralph Perez
Bryce H. Owen	Arthur Dockter	Chester Rudisill	Wilbert Erman	Elmer Pettus
Gordon L. Pace	Frank Dorr	Eldon A. Rummel	Clyde E. Evans	Roger Glen Petty
John P. Parker	Virgle Dryden	Mel J. Sackett	Clarence N. Facha	Angelo P. Pitto
Don Patters	Kenneth Duran	Margarito Sanchez	Kenneth L. Felkins	Andrew Ponsano
Bill Porter	Carl R. Edmondson	Gene Scarberry	Garth Ferguson	Charles E. Potter
Donald L. Pruett	Marvin Edwards	Paul Schissler	Bob Findley	Ron Powell
Larry L. Reedy	Samuel Eidson	Gary Schmidt	Otto C. Fink	Russ Pyle
Orville Reitz	James W. Every	Carlos Serpa	Charles H. Foote	Frank D. Ramos
Robert F. Renfro	Victor Eyheralde	Guy Slack Jr.	Donald E. Foster	Darrell L. Robinson
Jesse D. Ringer	Joe Frank	Larry J. Smith	Donald Frick	Edward Rogers
Alvin R. Rita	Alfred Free	Emil Soljack	Manuel Garcia	Buz Sanders
Vincent Rodrigues Jr.	Patrick A. Furnish	Jonathan Southwick	Frank L. Gardner Jr.	Robert Sandow
Daniel Sandoval	Herman Gaither	Richard Souza	Bert A. Gilcrease	Jack Short
Dwain S. Scott	Paul Garcia	Richard Stack	Louis J. Gobbi	Jim Sinnott
Robert Sheppard	Stephen Gilbert	Kenneth J. Stanko	Peter L. Gomez Sr.	Vernon A. Smith
Ronald Sickler	Frank F. Gomes	Carl Stephens	Richard Goodwin	Jim C. Snow
Robert Alan Slater	Alton J. Gordon	George Stidham	Eugenio Gordillo	Charles V. Snyder
Harold D. Smith	Frank H. Goulette	Sam Sunseri	Danny Gray	Papa-Oscar Staples
Jerry R. Smith	David E. Gray	Ronald Sweet	James L. Hall	William J. Steele
Norman O. Smith	Kenneth Green	Merl Switzer	Stan Hansen	Paul M. Stewart
Elbern Sorensen	Allen R. Greenhaw	Milton Taormino	Richard Thayer Hardin	Lonnie E. Stone
Mark D. Sorenson	Gilmor Griffith	Vurel B. Thomas	David A. Harlan	Richard L. Stone
Dick Taylor	Eugene Hall	Richard Tipton	Niels Harms	Bucky Sumpter
Johnny W. Tiner	Kenneth G. Hamnes	Don Trull	Earl Heaps	Leman C. Turley
Ken Tronstad	Robert Harvey	A.L. Vesely	Dan F. Heeney	Leonard Verkuyl
Jim Vega	Wesley Hay	Ray E. Voss	Bill Henley	Gus K. Vezaldenos
Clifford C. Wadsworth	James Holstine	Lester Wahlen	Frank Hernandez	Gerhart Walker
Luther Walker	Duane Hope	Philip M. Wall	Erech L. Hilbun	Stanley Watkins
William Waters	James C. Houston	Calvin Welch	Alvin Lee Hinchman	Glen Alva Wells
Garin E. Watson		Francis Weltz		Tom Westphal

Earl W. Wight
Mel Williams
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

56 YEARS
Frank Aguilar
Donald L. Allen
Finis F. Allen
Ken Allen
Frank Alvarez
Melvin L. Anderson
Ralph Andrade
Norm Ash
William Avila
James S. Avilla
William Avist
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
Dale Beach
Joe Biasca
William Bosworth
Clifton Brandon
Dave M. Bristow
Glenn E. Buckner
Bradley K. Burghardt
Gordon K. Burton
Alban E. Byer
William G. Byers
Douglas W. Carter
Raymond R. Chattman
Lloyd Crosby
Charles Franklin Cross
Jay Crownoble
Al Crumb
Leo A. Cummins
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Geno Dericco
Robert W. Deusenberry
Ken H. Dillinger
Richard Kevin Donohoe
James “Corky” Donovan
Glen E. Duncan
Melvin J. Elliott
Jim Eychner
Tom Eychner
Bill R. Fakes
Joe Farnsworth
Robert E. Ferguson
Don Firanzi
Albert “Al” Fowler
Robert L. “Buck” Frank
Kenneth D. French
Henry Friese
Jerry L. Galvin
Ralph E. Graham
Robert Graham
Doyle B. Graybill
Douglas Green
Jack W. Griffin
James “J.R. Barney” Gruber
Orval L. Harmer
Herb Haskins
Kenneth Hathaway
John Hecker
Kenneth Henley
Robert John Henson
Robert “Bob” Herring
Rod Hocking
Ed Hunt
Earl L. Hutchinson

Warren Jennings
James N. Jewett
Bob Jimenez
Billy D. Karnes
Carl Keller Jr.
Jim D. Kepley
Joe Klein
Earl J. “Chuck” Kohler
Robert H. Lang
Donald Larson
Cliff J. “Pescadero Pete” Lawrence
Cleatus “Cleat” Ledbetter
Charles Dillion Lee
Tom Lemon
Dave Leonard
Vern Leonard
Bruce Leutholtz
James Ray Lewis
Don Liggett
John Lindahl
Richard C. Linhares
Alpha G. Love
William W. Lyness
Buck J. Madrugá
James A. Mallonee
Bob Mayfield
Robert E. McCoy
James E. McGee
Lester McKindley
Jerry L. Menefee
Edward G. Mestek
Pete Montoya
Laroy “Buddy” Morris
Myrl L. Moxley
Herbert Myers
Laverne “Vern” Nolan Jr.
Duane W. Nye
Ernest R. Oller
Robert L. Olofson
Loren Oswald
Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Ted Perry
Jack Petersen
Richard E. Peterson
Royal S. Phelps
Ralph Phillips
Hartley A. Postlethwaite IV
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
Bill Reeves
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Hastings Lee Schmidt
Marvin Seal
Anthony “Tony” Silva
George W. Smisek
Bob L. Smith
John E. Smith
Richard Smith
William C. Spears
Wally F. St. Clair
Jim Sullivan
Douglas Sutterfield
Fred Sweet
Conrad F. Sylvia
Chuck Taylor
Jerry R. Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Harold Trumbly

Charles Ussery
Melvin E. Vandaग्रiff
James Veerkamp
Pete Visalli
Terry Waddell
Kenneth “Duffy” Walther
Charles Ward
Eugene Wayman
T.J. “Tommy” Weatherford
John Thomas Willingham
John David Winchell
Carl Eugene Young
Thomas Zaro
William L. Zundel

57 YEARS
Robert Aguiar
Joe Aidnik
William H. Akins
Andy Anderson
Gibson T. Barlow
William Barrentine
Fred J. Bennett
G.A. Benzonelli
Joseph M. Bertolas
Harry Binder
Alan Bipes
Robert Bleazard
Clyde Bonner
Darrell E. Brown
Raymond Bruno
Belo Cascio
Robert Cavallero-Aiaipixeh
Frank R. Chilcott
James B. Christensen
Peter J. Ciaramitaro
David L. Cook
John O. Cook
William W. Cook
L.H. Cope
Leonard R. Cuillard
Kayle Cummings
Felix Darcy
Tony Debenedetto
Louie De Martin III
George A. Dias
Gilbert Duran
Robert Ellington
Daniel Ellis
Douglas Enee
Dick Faria
Ron Farrell
Warren J. Fenner
Ken Fetch
Walter R. Finnas
Richard “Grizz” L. Flanders
Clarence Richard Flick
Wes Frey
Jay H. Fullmer
Clyde E. Gann Sr.
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Robert L. Graybeal
Don Greene
Paul Greney
Lawrence E. Hale
Calvin Harris
Lawrence Harrison
Roy A. Harrison
Thomas A. Hester
W.D. Hokanson
Jim “Doc” Holliday
Alfred E. Huntington
John Kenneth Jakeman

James E. Johnson
Curtis R. Jones
Harry Kunz
Ira O. Lawson
Jim Lehman
Luciano Malfitano
Edward Mamola
Dede Marsh
William E. Martin
Richard Martinez
Hugh Matthews
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert A. Mills
Robert Moebus
Frank Morales
Gary Morthole
Hank Munroe
Harold Nelson
Edward Ohanesian
William Revoe Parker Sr.
Alberto Paulazzo
Leonard E. Penrod
Arthur O. Peterson
Don Pierce
Wallace Porteous
Karl Poss
Merle Powell
Rolla J. Powell
Bob Powers
Lynn T. Reese
John Rhodes
Bruce J. Rider
Jeff Ringer
William O. Roberts
Don S. Robertson
Stanley Rose
Jack Santos
Vern Seim
Ron Sindorf
Verne Smeaton
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Walter Strate
Al Swan
Jack Taddei
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
Lavern “Buzz” Wagner
Marland J. Wilson
John T. Wood
Norman E. Wright
Leon C. Zach

58 YEARS
Nicola Ackel
James Alexander
Warren G. Amrine
Verlyn M. Andersen
Melvin Armstrong
Ed Barrington
Martin Best Jr.
Douglas Bratton
Edward Burns
Wayne B. Burr
Alvin Cardoza
Mike Charest
William L. Cissney
Erwin E. Cripps
Charles Crohare
Dewie Dabbs
Buddy A. Dory
Rodger Eliason
Alvin R. Foster

Charles W. Fox
Joseph Freitas
Thomas Garahana
George J. Giovannoni
Ray Gonzales
V. Rex Gray
Jack W. Hartley
Sheldon Homer
Arnold Macklin
Albert Mata
Larry McDonald
Frank A. Morrell
Carlos Murillo
Keith Nelson
Albert L. Neu
Claude Odom
Caesar Palestini
Lewis Peterson
Dwayne Pierzina
H.A. Rowland
Stanford W. Salonijs
Lonnie Sample
Charles J. Schafer
Ray Scott
Laverne Smith
Manuel Spessard
Mervyn Stayton
Harold N. Steagall
Robert E. Stritzel
Johnny Suazo
Lind Swanger
William A. Sylvia
Gordon Taylor
Claude Thomas
Charles Tomlinson
Carl O. Torgersen
D.L. Tucker
Ray Walmsley
Richard Wise

59 YEARS
Vance Abbott
John Badarello
John Barbaccia
Robert Bloch
Bill J. Bly
James Cannon
Patrick Carlin
George Carlson
Charles D. Colopy
J.E. Colopy
Jack Colvin
Chaunce K. Crittenden
John Davies
Darrell Davis
Reuben Dockter
Johnny Evans
Joe Fanfa
Thomas Findlay
Stan W. Fredricks
Robert E. Frost
Herb Hachman Jr.
V.P. Harris
Hallvard Haugnes
Armand Herrera
Robert Huebner
Arden F. Johnson
Robert David Jones
James Kolesar
Thomas Koop
Alfonso Lagrange
Paul C. Long
James E. Melton
Leonard Menefee
Jordan Morse
Joe M. Munoz
Karl Nelson
Richard Nunez
Richard Percy

Alfred R. Radtke
Carl Rasmussen
Frank Relyea
Sammy J. Reynoso
Aaron Richardson
Michael Robertson
Robert G. Roesbery
Frank Shephard
Darwin Smith
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trott
Daniel Troyer
Robert Vandepol
Clifford Vincent
Marv J. White

60 YEARS

Neal E. Andrade
Earl C. Barker
John P. Bramlage
Bill Bridges
M. Gene Bruner
Preston Christy
Claude E. Clark
Vic Cochrane
Glen E. Daly
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Ray Frederickson
Clyde J. German
Marvin J. Grana
Richard R. Hallett
Yual L. Harmon
T. Hawkins
Paul Jimmie C. Hilton
Russell H. Hutchinson
Edward Jones
Arthur Junqueiro
Dick Lake
Bill Lauderdale
Harold K. Lewis
Samuel Lucero
Blanko M. Markovich
Lawrence Marsili
Stanley C. Mattice
Jack R. Mauser
Robert McDonald
John R. McFadden
Arthur W. McPherson
Earl H. Moore
Norman L. Mueller
Jim C. Nugent
Clyde L. Olson
Patrick Peters
Jimmie W. Posey
Kenneth M. Pruett
Olen L. Ragsdale
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
Eugene Ross
John M. Schwartz
James Sobrero
Howard P. Thomas
Wilford Tueller
George M. Vandenberg
Paul Vansteenber
James H. Wallace
Robert Warman
Harold “Hack” White
Billy Williams
Donald E. Wycoff

61 YEARS

Alfred Alvino
Les Arnett
Billy J. Austin
Everett Beckwith
Milton Birkhahn
Raymond Bond
Ronald Burns
Tom Butterfield
Randall Chrisholm
Don T. Christensen
George O. Clough
Manuel Contreras
Donald Cooper
Eddie Cox
Travis Crain
Don Cushman
M.L. Darrough
Byron Deleeuw
Fred Freitas
Robert P. Gallow
Frank A. Genoni
Herbert Hooper
Harold Humphers
Frank Knuedler
Eugene Lake
Alford Ledbetter
Henry Little
Elmo V. Maggiora
Edwin H. Matlock
Floyd McLemore Jr.
Leslie Mears
Mike Mecca
Donald A. Medford
Robert L. Miller
Donald Mitchell
Attilio Molinari
Roy Moore
Derl Olsen
Milton Pearce
Charles Pedro
Clyde W. Pitts
Clement Sala
Gene H. Scott
John Small
James M. Smallin
Jay C. Sulser
Robert P. Theron
George Varozza
Jessy Vincent
Carl Wellman

62 YEARS

Dyle Adams
Ernest Bean
Arnold Boehm
Clifford Campbell
William Daugherty
Don E. Davis
John Dorton
Boyd Dresser
Julian Frazer
Eric Glasgow
L.W. Haymond
M.D. Jeffries
C.A. Kisse
Donald Lebon
Charles Luke
Isaac Manley
Junior McKinney
Keith Milliron
Raymond Monteverdi
Medford Montgomery
Roy D. Moore
Sudduth Moore
Jack W. Morrison
Charles Page
Kenneth Palmer

Salvato Papetti
Alfred Perry
Henry Petersen Jr.
Frank Rees
Richard Rego
William Slagle
William C. Squibb
Layton Stephens
Eugene Vierra
Elfawn Wall
Floyd Webb
Oliver Wilson
Don Wood

63 YEARS

Ronald D. Buchholz
Charles H. Carlton
Richard L. Davidson
William Evans
Romeo Grasseschi
Clinton Green
Rex W. Matthews
James J. McNickle
Eugene Peters
Duane Peterson
Raymond Piombo
Jack Powell
James H. Reynolds
Rex Roggash
Jack Simmons
Fred Spaulding
Frank Stimac
Edward Swan
John Tabacco
Clay Thompson
William Tullis
Ernest Walker
Kenneth Williams

64 YEARS

Herbert Bailey
Dale Barney
Thomas Carter
William S. Conner
Henry Gwynn
John Huiting
Harold Lane
Henry Matoza Jr.
Keith D. Mayne

Robert S. Miller
Alvin B. Petrie
Pat F. Rice
Troy Scarberry
Cy Shephard
Robert Skidgel
Leo Terry
John Thornton
Rodolph Walters Jr.
Wayne E. Williams

65 YEARS

William Adams
Joseph Athenour
Wayne C. Brookshire
Pat Campbell
Charles Casarotti
Bert Charley
Anthony Costa
Vincent Delaney
Wayne Desnoyer
M.J. Dunham
Albert Erickson
Keith L. Hardy
T.L. Huff
Dean Hyder
Eugene Keeley
Peter B. Madrid
Vernon Mourer
Walter Proebstel
Jack Silva
Richard Snow
Carl Straub
Edward Vismara
Harry Welch

66 YEARS

Robert Bothun
Norris Casey
Arthur Cereda
William Derby
Logan C. Elston
Frank Ferguson
Edward W. Gnadig
Ben E. Hutcheson
Joe Isonio
James Johnson
Sterlin Lima

Martin Lovrin
Gilbert Machado
Russ W. Phillips
Robert Shields
Elbert Spalinger
Albert N. Walker

67 YEARS

B.J. Elston
Cecil Fritter
John Goulart
Sam C. Haley
Robert Montgomery
Robert Nichols
Lonnie Pike
Harold Puckeylow
Alex Radke
Donald Streitz

68 YEARS

Freeman Haas
Adam C. Holt
Vern Lambert
Philip Speck

69 YEARS

Oscar Barnes
Leo Harrison
Harold Huston
Sidney Jones
Ivan Woodford

70 YEARS

Charles Aldredge
Edward Bettencourt
Max Getz
Carrol Madsen
Lloyd Northup
J.M. Speyer

72 YEARS

Edwin Conner
John White

76 YEARS

David V. Dickinson

Come with us on the OE3 cruise to ALASKA

Sail on Royal Caribbean’s Rhapsody of the Seas, roundtrip from Seattle
Aug. 16-Aug. 23, 2013 (seven nights)

All OE3 members, Retirees, their families and friends are invited on an exciting vacation to Alaska’s spectacular Inside Passage on the luxury Rhapsody of the Seas ship that includes everything from two main pools to more than 15 bars, lounges and specialty restaurants. Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

Prices* for the newly refurbished cabins start at:
Inside Cabin – \$867 per person, double occupancy
Oceanview Outside Cabin – \$1,069 per person, double occupancy
Oceanview Balcony Cabin – \$1,849 per person, double occupancy

Deposit is \$500 per cabin and is fully refundable until final payment is due May 31, 2013.

Call (888) 713-0441
for more information and reservations

*Rates for third and fourth persons sharing a cabin are available; rates are guaranteed; U.S. tax will be added at final payment. Terms and conditions apply. To view ship information, go to www.rcl.com.

Your best bet

Signatories hit the jackpot with District 10 casino resort

Story and photos by Mandy McMillen, managing editor

While gambling may not be everyone’s thing, making good money definitely is. Members working on the Graton Rancheria Casino Resort and Hotel project in Rohnert Park (District 10) are doing just that on one of the biggest projects in the district. Located at Wilfred Avenue and Stony Point Road, the casino will rise like a mirage at the northwest edge of the city, and Local 3 members are playing a big part in its construction.

Crews with main contractor Tutor-Perini (Rudolph and Sletten) and subcontractor Ghilotti Construction broke ground on the project in mid-June. Other signatory players include Zayas Excavating, Castle Concrete Pumping (using concrete from Shamrock Materials), RBF Consulting and several owner-operator outfits.

With the \$443 million casino set to open by Thanksgiving of next year, crews are working fast and staying focused across the

66-acre jobsite that has and will continue to create hundreds of construction jobs.

“This is the only casino I’ve made money at,” joked Ghilotti Gradechecker Kevin Olsen, who was planning the casino’s garden boxes.

Though most crews were working on the underground and massive parking-lot structure when the *Engineers News* caught up with them in late fall, Castle Concrete Pump Operator Emil Bacigalupi was providing concrete for the slot-machine area. (The 317,740-square-foot casino will contain 3,000 machines.)

Using the 402 Putzmeister, Bacigalupi said he pours about 10,000 square feet of concrete every three days.

Besides slot machines, the casino will also have various table games, an entertainment venue, high-end restaurants, a food court and a six-story hotel with 200 guest rooms.



Crew Chief Surveyor Pam Moore works for RBF Consulting.



Backhoe Operator Jerry Reiter works on the subdrain for the spillway overflow on the Graton Rancheria Casino Resort and Hotel project.



Excavator Operator Alec Giddings works on the spillway overflow on the Graton Rancheria Casino Resort and Hotel.



Dozer Operator Gary Pimentel works for Ghilotti Construction.



From left: Backhoe Operator Dave Bradley and Zayas Excavating Owner Operator Mike Zayas.



Chainman James Glendening works on gridlines for the parking-lot structure on the Graton Rancheria Casino Resort and Hotel project.



Roller Operator Don Oliver works on the parking-lot structure on the Graton Rancheria Casino Resort and Hotel project.



Loader Operator Mike Barker hopes to get good hours through the rainy season.

“For that [the hotel], there will be cranes onsite,” said Rohnert Park Business Agent Mike Hughes, noting that hotels and cranes are always a good sign of a big project and a better economy.

Currently, the jobsite is buzzing with dozers, loaders, excavators, scrapers, blades and backhoes. If you’re into dirt equipment, there’s a good chance you’ll find it onsite. You may also find some interesting co-pilots, such as a giant Rottweiler named Missy, who sits in the cab next to Backhoe Operator Harold Osgood, owner of Osgood Construction. While he claims Missy is his best apprentice, his son, Todd, is also onsite.

“We’re digging for the electrical,” he said.

The job has a large amount of owner-operator outfits, including Cardinale’s Backhoe and Engineering with Owner Operator Greg Cardinale and Dave Korte’s Backhoe Services with Owner Operator Dave Korte.

“I’ve been doing this since 1980,” said Cardinale, who sat on his first piece of equipment at 6 years old. “It’s good to be creating something.”

Ghilotti Construction Dozer Operator Gary Pimentel enjoys the fast pace of the job and its close proximity to his home in Santa Rosa.

“We’ll be working through the rains,” he said, which means more hours in the slower season for many of our crews.

“This job is huge,” said 21-year member Walt Spain.

The best way to get good money out of a casino is to build one! Check back here for more casino updates and photos in the future.



Working on the waterline for the Graton Rancheria Casino



Veraz gets the parking lot ready for the



Ghilotti Construction
Gradechecker Kevin Olsen.



Concrete Pump Operator Emil Bacigalupi makes a pour for the slot-machine area.



News & Notes

By Dan Reding, financial secretary

Thank you for your help

The presidential election is over, and we are very pleased to have four more years of a labor-friendly president as opposed to one who wanted to destroy all unions and make right-to-work the law of the land while making sure that the middle class had no say in politics or the workplace. I'm very proud of everyone who voted the right way.

I want to thank all of the staff and members who worked around-the-clock to help elect the right candidates and defeat the propositions that were aimed at destroying our union and way of life. A lot of the time, a majority of our membership doesn't realize the sacrifice some make when it comes to helping the staff get our message out. There are hours of phone banking, precinct walking, attending rallies and whatever it takes to fight the constant battle against the anti-union corporations and politicians who think every state should be right-to-work and that working men and women should not have a say in the workplace.

The union is only as strong as our members, and without the membership's help, the staff would never be able to get the job done. Again, I thank all of you who stood up for Local 3.

One such member was Retiree John Hinote out of Redding District 70. Hinote worked in the community supporting Local 3 whenever needed and helped manage the Redding District Picnic for more than 30 years. Sadly, he recently passed away, and I was given the great honor to speak at his funeral. Hinote is a great example of what can be done when members work together to support the community and issues that benefit working men and women. You can read more about him on page 30.

Thank you, John, for all your hard work. You may be gone, but you won't be forgotten.

Be safe!



Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Women Building California and the Nation Conference another success

This year, 500 women participated in the annual Women Building California and the Nation Conference. Attendees included six journey-level Operating Engineers – Job Corps Instructor Theresa Anders, member Julie Hilton, District 04 Dispatcher Felicia Ratkowski, apprenticeship coordinators Debra Carrell and Sherry Chapin and myself – and 13 apprentices – Rebecca Peterson, Terri Genereu, Kimberly Graham, Lisa Vossen, Carol Wilson, Monica Almendarez, Chantaa Primus, Lisa Halsey-Gunther, Lillian Ferrer, Vanessa Diaz, Victoria Duenas, Monica Balderama and Lindsey Alesso.

The two-day conference included various workshops, speakers, break-out sessions, videos, art displays and entertainment that focused on enriching, encouraging and instructing women in the trades. The event enabled tradeswomen from all crafts to network, learn skills and develop strategies to recruit, retain and advance the leadership of women on the job and in their unions.

A great time was had by all, and we're looking forward to next year's event!



From left: Testing and Inspection apprentices Lisa Vossen and Kimberly Graham enjoy the Women Building California and the Nation Conference.



Apprentice Monica Balderama, standing, explains how to operate an excavator during the Women Building California and the Nation Conference.

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Measurements and micrometers

Measurements are a necessity in our everyday life. How far to the next town, what is the length of that 2-by-4 and what is the shim's required thickness to set the bearing pre-load on the wheel assembly?

The earliest measurement dates back to Egyptian times when the "cubit" was the standard unit of length – the distance from the elbow to the tip of the middle finger. Other early standards included:

- Inch: Width of a man's thumb. (King Edward II ruled in the 14th century that an inch was three grains of barley placed end to end.)
• Hand: About 5 inches or five fingers across the hand. (Still in use today, a hand is 4 inches and is used to measure the height of horses from the ground to the withers.)
• Foot: Length of the average man's foot.

- Yard: Length of a man's belt. (In the 12th century, King Henry I of England set the standard as the distance from his nose to the thumb of his outstretched arm.)

These standards were obviously not very accurate, as not everyone's thumb, foot, etc. is the same. A more precise method of measurement was needed to meet the demands of the 18th century and the Industrial Revolution. In 1772, James Watt – a busy guy who also coined the phrase Horse Power (HP) and the unit for electrical power (Watt) – invented a screw device that moved a pair of jaws in and out. When the jaws contacted a part, a dial would indicate the measurement. In 1848, Jean Palmer designed and patented the portable one-handed micrometer.

Brown & Sharpe saw this device at the Parisian Exposition in 1867, obtained the patent 10 years later and continues to produce the tool today.



Looking at Labor

By Pete Figueiredo, treasurer

My New Year's resolution: Buy union, American-made

Since we're in the midst of the holiday season, let me take a moment to wish all the best to you and yours. We have been through many challenges in 2012 and done fairly well lately. However, though the work picture is improving, we are far from confident that our Local 3 family has ample opportunity to secure gainful employment. We still have many battles ahead.

The job of sorting out the Affordable Care Act (health care) continues and will now be much more difficult for opponents to unravel. We also have a long way to go to restore our Pension Plan's funding status. And boy, have we got our work cut out for us in trying to reunite the labor movement as a whole. But the tremendous work we have done the past year has paid dividends.

We have beaten back an all-out power grab by the super rich, both in California with the defeat of Proposition 32 and in the nation's capital with the re-election of President Barack Obama. Many of us have expressed heartburn with the president's past performance, but at least with Obama, we know that on day one, he won't do away with unions, as was the stated goal of his opponent. We just have to push harder to get more out of his administration this time.

Last month, I wrote about the Bread and Roses strike of 1912. This was an extreme case of neglect and abuse of working people. We can all learn a great deal from these stories about who we are as organized labor, why we do some of the things we do and the unquestionable need to counter-balance the forces of the so-called free market.

Rest assured that corporate America learned from those battles as well. As I said at the close of my last article, many of us, myself included, have subtly and unintentionally participated in the weakening of our labor movement and our working-class power – through our purchases and our love of convenience.

Everyone wants to try to save a buck, but I believe we can have an impact if we start to turn the tide and buy American-made products. Buying union-made products in America would be ideal, but one step at a time. It is by no means an easy thing to do. We can only control our own actions. It is difficult to sort through the many choices we must make every day. The first thing to consider is availability, then quality and only then pricing.

I suggest we pool our knowledge and start a list of companies that we know make and/or sell products that are made in America. We can post it on our website for all to reference. I'm just sorry I didn't think far enough ahead to get this going before Christmas shopping began.

We must make our own judgments when it comes to quality, but we should be prepared to pay more to buy something made here, as it costs more to produce when a company is restricted from abusing its workers, which I fear is the reason most imported products cost so much less.

I am going to embark on this mission and intend to share how it's working out from time to time. I welcome your input and can be reached by e-mail at pfigueiredo@oe3.org.



Staff Spotlight: Mark Burton

Thirty-four-year member and Fairfield District Rep. Mark Burton urges others in the union to get involved and to "keep fighting for what we have today," because that has been his lifelong philosophy since graduating from the Apprenticeship Program in 1978.

Retiree Gary Schmidt worked with Burton on his first job (Burton was his oiler) for Bay Cities Crane and Rigging and knew then that Burton would be a good hand. "He turned out pretty good, right?" Schmidt teased. The two worked together off and on for many years before Burton joined the Local 3 staff in 2000 as a business rep. in Oakland. Even though Burton left the field, he maintained close contact with Schmidt over the years and even hand-delivered his 50-year clock and 55-year pin.

"He's a good staff member and has done well," said Schmidt.

Fifty-six-year member L.C. Kent also worked closely with Burton and recalled his courage to stand up for what he believed in when an employer wanted to take away the workers' company pickup trucks.

Even though Burton was very young at the time, "he went along with the union all the way," said Kent. "He's a helluva good union man. I knew then that that young man was gonna be a good one."

Kent was right, noting that today Burton is "very well thought of" in the field and "very likable."

Burton worked his way up from business rep. to being in charge of crane rental, dredging and refineries for the California

membership. He was promoted to auditor and district rep. in Fairfield in 2006 and has dedicated his time to improving the working conditions of his membership by championing the union's cause through political action.

Burton credits his good relationship with the membership and his staff to his long-standing open-door policy and the value he places on communication. He also maintains a good relationship with the employers, which is not always easy in troubled economic times.

"Sure we have our bouts, but at the end of the day, we're on the same page. You've got to have that communication."

Burton feels that Local 3 is his family. He spends more time on the job than he does at home and really enjoys helping the membership. "I'll do what I can for anybody." For instance, when he met a member with cancer recently, Burton did whatever he could to help the individual figure out all of his options.

Burton has also worked tirelessly on the district's annual Pancake Breakfast and Motorcycle Toy Run, which will be held this year on Saturday, Dec. 15. This is the district's eighth event, which donates thousands of dollars in toys for needy children throughout Solano County. Members and their families are encouraged every year to bring new toys to the Cordelia Fire House, and because of the family atmosphere that Burton has created in his district between the staff and the membership, everyone participates.

According to Fairfield Business Rep. Angelo Cellini, "Mark is the best boss I've had in my 33 years as a union member."

"I am very honored to be a member of Local 3 and couldn't pick a better trade," said Burton. "You learn something new every day until the day you retire."

Happy holidays from District 50

The work picture still looks good through the start of the new year with ongoing work and new work coming on strong in District 50.

The \$30.5 million widening of Hwy. 99 in Goshen/Visalia is underway, and **Diablo** is still widening and doing reconstruction on Hwy. 99 for \$60 million. **MCM Construction** has \$40 million worth of freeway/bridge widening on Hwy. 99 from Ashlan Avenue to Avenue 7. **Agee Construction** and **American Paving** have work in Fresno and Hanford.

R&L Brosamer is in the middle of a \$41 million job at the state Route 180 braided ramps. **West Valley Construction** has

water-main and pipe work worth more than \$7 million in and around Fresno. **Tri County** has street improvements in and around District 50. **Sheedy Hoist** is also busy.

Granite has another year of work on Hwy. 99 in Madera. The Joint Venture (JV) with **Teichert** and **FCI** on the Hwy. 99 job will go through 2015. **RGW** has several jobs in and around Merced. The \$44.2 million job for **Security Paving** is underway in Chowchilla on Hwy. 99.

The bid will be awarded soon for the \$43 million job in Madera at the Avenue 12 interchange.

Thank you to all of our volunteers who worked long and hard to help get the word out about our local labor-friendly candidates and support the Voice of the Engineer (VOTE) program. We appreciate the dedication. There is still work to be done, so remember to sign up today for the VOTE program.



Member Jeff Weber
works for Sheedy Hoist.

HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 ■ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Many big jobs on the horizon

As 2012 comes to an end, we expect our year-end work hours to equal or finish stronger than 2011's. District 17 started the year with -8 pension hours in January and -1 pension hours in June and August. Look for an economic forecast in next month's *Engineers News*. For a union-wide financial report, see pages 4 and 5.

As far as future developments go, the 100-megawatt Ocean Thermal Energy Conversion (OTEC) project is slated for west Oahu and would be the first of its kind on a commercial scale. Built five miles off Kahe Point, it is estimated to be worth hundreds of millions of dollars. It uses the warm water temperature from the surface and the cold from the deep to create solar radiation, which creates electricity. Construction should start in 2015.

Oceanlinx Ltd. is planning a \$20 million wave-energy project a half mile off Pauwela Point on Maui. The 2.7-megawatt system should be operational in 2014. The Navy has been testing wave-energy since 2008 off Kaneohe Marine Base on Oahu.

The state has budgeted money for the new car-rental facilities at the Honolulu and Maui Kahului airports. The \$298 million Honolulu facility will include a temporary site on the eastern end near Lagoon

Drive. Bidding on the temporary facility will happen this month, with work starting in 2013. Bidding for the permanent facility in its current location will happen in early 2014. Maui's \$180 million facility will require \$50 million in road work due to its new site. Bidding will happen in late 2013, with work starting in early 2014.

As for new projects, Honolulu Seawater Air Conditioning, LLC has awarded four contracts to signatory contractors **Hawaiian Dredging Construction** Joint Venture (JV) with **James W. Fowler** and **DCK Pacific Construction** with **Frank Coluccio Construction**. The contracts total more than \$200 million and represent work for 60 to 75 brothers and sisters. Work is expected to start in early 2013.

Royal Contracting started work on the \$9.6 million Kapolei Parkway Urban Core project, which should be completed by September.

Delta Construction started on the \$4.1 million Mehana Phase 3B project, which is expected to be completed by mid-2013.

On behalf of our staff in District 17, we wish you and your families a joyous Christmas and a prosperous new year. Be safe this holiday season.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ■ (510) 748-7446 District Rep. Mike Croll

Maxim Crane assists in space shuttle's return

Winter is upon us, brothers and sisters. As we look back at 2012, District 20 had one of the busiest years since 2006-2007.

We can make sure that trend continues, since the entire membership came together to defeat Proposition 32, the anti-union ballot measure that, if passed, would have made California a right-to-work state. It could have silenced Local 3 in many ways, especially in making political decisions locally and statewide. Also, President **Obama** narrowly won re-election. Hopefully this sends a message to anti-union folks that Local 3 is a strong and solid organization with a lot of power to make sure this country protects the rights of its union members.

As far as work goes, the Caldecott Tunnel's slip-form pour of the concrete liner is finished. Now, **Gordon N. Ball** is doing the tie-ins to start the two-lane road, which will be completed by April. Congratulations to the Operating Engineers who worked for **Tutor-Saliba** and finished ahead of schedule and under budget, with no lost time due to accidents.

Congratulations also to all of the **Levin-Richmond Terminal** employees. The **Levin** family has been signatory to OE3 for more than 40 years, employing 58 Operating Engineers. **Gary Levin** and **Pat O'Driscoll**, the operations manager, went to Washington, D.C. and received the Safest Stevedore Port of Operations award for the third year in a row. This award came from the Maritime Association in recognition for the safest port operation in the United States, since the company went 1,100 days without a lost-time accident.

As you are aware, we recently bid farewell to the space-shuttle program that was designed in the Bay Area. The Endeavor traveled piggyback across California on a special 747 to its final destination at

a museum in Los Angeles. **Maxim Crane** lifted the Endeavor off the 747, so it could be transported through the streets of Los Angeles on a special dolly to the museum.

The continuation of BART through Pittsburg to Brentwood is still in full swing. All phases have started with many signatory contractors working in different areas. This is a three- to five-year job with a completion date of 2016. Area residents have endured traffic congestion for many years, but relief should be coming soon.

Bay Area residents are also eagerly anticipating the completion of the BART extension to the Oakland Airport. This will be a huge convenience when completed, and currently it is ahead of schedule and under budget.

Please call the Hall to make sure your phone number and address are current. You don't want to risk missing out on a job because we couldn't contact you, especially since 2013 is expected to be busy.

On behalf of the officers and staff in District 20, we wish all of the members and their families a wonderful holiday season. Be safe and stay healthy in 2013.

Apprenticeship Spotlight

Heavy Duty Repairer (HDR) Apprentice **Rene Garza** recently advanced to journey-level status and continues to work for **Ferma Corporation** in Newark.

Year ends on a high note

In District 01, work continues to be strong going into the new year. The Doyle Drive/Presidio Parkway project is moving forward with **Cleveland Wrecking** demo-ing 1,800 feet of elevated roadway.

Buildings are popping up everywhere you turn. **Webeor** erected a Luffing tower crane for the Rincon project with **Michael Klein** at the helm. **Foundation Constructors** is at it again for another **Nibbi Brothers** project under the Mission Bay Project Labor Agreement (PLA). In the same area, **McGuire and Hester** is doing the site work with operators **Rich Murphy, Luis Torres, Dave Floyd, Eric Wood, Josh Dougherty** and **Paul Nye**. **Cahill** has two more tower cranes on two private developments on Market Street.

The America's Cup Racing projects are coming along with **Dutra** and **Vector** finishing work at the St. Francis Yacht Club marina. We would also like to recognize the hard-working lift operators who work for various hoist companies (**Sheedy, Bigge, Cabrillo**, etc.) in San Francisco. Keep up the good work!

Future work may include the new Warriors' arena on Piers 30-32.

In San Mateo County, **Dixon Marine Services, Inc.** is busy on a wetlands-restoration project at Bair Island, where crews are restoring the native salt-marsh habitat. Work includes channel excavation, levee grading and building flow-control structures in Corkscrew Slough. Operating Engineers on the job include **Jeff Center, John Frost, Nathan Mason, Douglas Wilson, William Dick** and **Fritz Fields**.

Along the Bay, **Manson** is busy removing the old wharf for the Port of Redwood City with Foreman **John Dees**, Barge Crane Operator **Keith Orr** and Deck Engineer **Stephen Penick**. Subcontractor **Evans**

Brothers is working from the land side, with Operator **Bobby Sparks** helping remove the old wooden piles.

The San Francisco Public Utilities Commission (SFPUC) project at the Harry Tracy Water Treatment Plant continues. General Contractor **Kiewit** and subs **Foundation, Blue Iron** and **Steiny** are keeping dozens of hands busy upgrading the plant that treats San Francisco's drinking water.

According to new Business Rep. **Michael Ginter**, there is a stream of good contracts being let by public agencies in San Mateo County. What a great way to end the year!

The District 01 staff would like to thank our volunteers for all their help this year and wish everyone a merry Christmas and a healthy and prosperous new year.



Operators **Eric Wood, Josh Dougherty** and **Paul Nye** work for **McGuire and Hester**.

Now is the time for training

Winter is upon us, so it is a good time to get to the training site and take advantage of the classes being offered. The schedule includes classes for Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) 10, First Aid, GPS and journey-level upgrades. This training can help you, because contractors call for operators with specific qualifications and certifications. The more you can operate and the more certifications you have, the more valuable you are.

W.W. Clyde & Co. finished the Wells Draw Road project a month ahead of schedule. The county was impressed at how quickly the company was able to complete the 10-mile-long project and appreciated the clean-up process, which was completed as work progressed. **W.W. Clyde & Co.** showed the contracting agencies what an organized, skilled workforce can do.

Ames Construction and **Granite Construction** will be working together on the state Route 193 expansion (2000 West to I-15 in Davis County). It will be great to see our signatory contractors working together. We hope to see more of this trend.

If you find yourself working for a non-signatory employer or have friends or family who do, get in contact with our office so we can try to organize these companies. We need your help to be successful.

We want to thank our members, their families and friends who volunteered their time to walk and phone bank for the political candidates who were endorsed by the local Political Action Committee (PAC). We also want to thank the PAC – **Glenn Smith, Gordon Purcell, Doug Archibald** and **Justin Pentz** – for the long hours put in interviewing and educating these political candidates about the needs of this local and middle-class working families. We need all of our members to get involved if we are going to make a difference.

The District 12 staff would like to wish you a merry Christmas and the best in the new year.

Upcoming Training

All class dates are subject to change

January 2013

2-4 – 24-hour MSHA

3 – First Aid/AED/CPR

4 – Journey-level upgrade

4 – Operator Qualification Compliance (OQC) journey-level upgrade

7-10 – Construction Equipment Operator (CEO) apprentice training

7-10 – Crane apprentice training

11 – First Aid/AED/CPR

11 – Journey-level upgrade

14-15 – OSHA 10

14-17 – CEO apprentice training

16 – GPS Rover

17 – GPS Dozer

18 – Journey-level upgrade

19 – Eight-hour MSHA refresher

21-24 – OSHA 30 (supervisors only)

25 – C-list testing

28-31 – CEO apprentice training

28-31 – Crane rigging and signalperson

February 2013

1 – Journey-level upgrade

1 – C-list testing

4-7 – CEO apprentice training

4-7 – Crane apprentice training

4-7 – 40-hour Hazwoper

8 – Journey-level upgrade

9 – Eight-hour Hazwoper refresher

11-14 – CEO apprentice training

11-14 – 40-hour gradesetting

11-14 – 40-hour pre-Certification of Crane Operators (CCO)

15 – Journey-level upgrade

18-20 – 24-hour MSHA

18-21 – CEO apprentice training

21 – First Aid/AED/CPR

22 – OQC journey-level upgrade

23 – Eight-hour MSHA refresher

25-26 – OSHA 10

25-28 – CEO apprentice training

27 – GPS Rover

28 – GPS Dozer

If you are interested in signing up for these classes or have questions, please call (801) 664-6934.

Thanks to all our volunteers

As we approach winter and work slows down, we can all look back, take a deep breath and be proud of the work we accomplished this year.

Work was good in District 60 for 2012, with **Raito** finishing some deep drilling on the \$16 million first phase of the Marysville Ring Levee project and subcontractor **Teichert Construction** building the levee back to grade. **Teichert's** Hallwood Plant was busy this year producing aggregate and asphalt for the company's construction and paving crews who worked hard on many projects throughout District 60, including the \$3 million reconstruction of Hwy. 171 from Inskip to Butte Meadows.

George Reed Construction had \$10 million in overlays, and **DeSilva Gates** had a great year with \$30 million worth of work. **DeSilva Gates** will be subbing for **MCM Construction** on the Hwy. 99 Feather River Bridge widening. **Golden State Bridge** moved out for the winter on the Ord Ferry Road Bridge retro but will be back next year. **A.J. Vasconi** continues on the Smartsville Road Bridge replacement, and **Shasta Constructors** continues on the \$1 million LaPorte Bridge replacement. **Viking Construction** is working hard on the Hwy. 99 widening in Chico,

where crews are constructing new bridges and retaining walls. **DeSilva Gates** will be doing the dirt work on this project. **Cox & Cox** is doing a great job on the \$1 million sewer-line replacement in Chico. Look for the 44 miles of levee restoration from Oroville to Yuba City that will be coming out to bid sometime this month or next.

As for the Yuba City District 60 staff, we have an addition to our crew. New Dispatcher **Chuck Adamson** is replacing **Danny Roles**, who will be moving into a business agent position and proudly serving our membership in Butte, Colusa and Glenn counties. Please make a point to come by the Hall and meet Adamson, as you will appreciate his knowledge and experience.

Don't forget, winter is here. Sign up for journey-level training to sharpen your skills for next spring.

The District 60 staff sincerely thanks all of our volunteers who took time away from their families to put toward the successful political efforts this year. We truly appreciate your hard work and want to wish all of your families a safe, merry Christmas and a happy new year.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

NDOT projects should start 2013 off right

District 11 would like to thank all of our volunteers for helping us this past political season with phone banking and political walks. Local 3's support for the candidates has proven to be invaluable. (For results from the 2012 General Election, see page 7.)

This past year's work season turned out to be a fairly good one. **Granite Construction** and **Titan Electrical Contracting** recently completed a Diverging-Diamond Interchange at Moana Lane in Reno. This project was the first of its kind in the state of Nevada. The improvements are projected to increase capacity, efficiency and safety, so there may be more projects like it in the Reno-Sparks area.

Q&D Construction also kept members busy the last few months working on the Prospector Pipeline north of Carlin.

In October, jobs that were going out to bid included the Nevada Department of Transportation's (NDOT's) US 395 project at Snyder Avenue in Carson City and the I-80 job at Winnemucca, which includes about 24 miles of paving. This will be a good start for the upcoming work year.

This time of year we like to remind our members to check the expiration dates of the certifications they hold, such as Occupational Safety and Health Administration (OSHA) and Mine Safety and Health

Administration (MSHA). It's also the time to get caught up with your training. Call the Reno Hall for a list of dates and times.

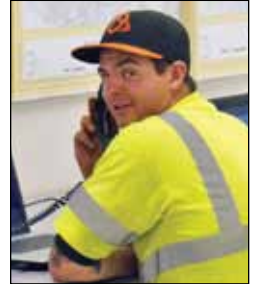
The District 11 staff would like to wish all of our members a safe and happy holiday season.

From Elko

The **Newmont** Negotiations Committee will be exchanging proposals with the company this month, and in January, we will work through proposals and negotiate a final agreement.

If you have questions or want more information about the contract or the negotiation process, please contact Business Rep. **Bill Bodin** at the Elko Hall at (775) 753-8761.

Meetings at the Elko Hall include the **Newmont** Membership Meeting, held on the first Wednesday of every month at 6 p.m., and the Elko Construction Membership Meeting, held on the second Wednesday of every month at 6 p.m. Please call the Hall if you have any questions.



Apprentice Bailey Kight helps phone bank.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093 District Rep. Bob Vanderpol

Be mindful of workers when traveling for the holidays

Winter is here, and the 2012 election is over. (See page 7 for results.) With our success, we hope the coming year will continue to improve. Our work hours have increased, and we are optimistic that this trend will continue.

As always, this is the time of year when we depend on our Unit 12 Caltrans employees the most to keep our roads safe and open as we travel with our families and they travel to us. If you encounter delays, be patient and give these crews a thumbs up. Also remember to register on the out-of-work list every 84 days to stay current. You don't want to fall to the bottom of the list.

Mercer-Fraser is moving along well on both of its projects in District 70: The Buckhorn job and the I-5 Dog Creek job. **Tullis, Inc.** is coming to the end of a successful season with projects on I-5 and a paving job on Swede Creek Road in Palo Cedro. The company will have about 60,000 tons of Asphalt Concrete (AC) to lay in the spring. **J.F. Shea** completed most of its work on I-5 as well as its many other projects in the district and kept members busy in the plants this season. **Road and Highway Builders** will continue to work on the \$44 million project in Yreka.

In closing, District 70 would like to welcome new members **Jose Palos** and **Francis Harder** of **Apex Fence Co.**

Members pave Swede Creek Road in Palo Cedro for Tullis, Inc.



Skip Loader Operator Dennis Starkey.



Trench Paver Operator George Van Eperen.

Screed Operator Steve Puget and Foreman Dustin Hiser.

Safety first – all season long

It is that time of year again when a majority of the contractors performing dirt work slow down, while highway, bridge and inner-city projects and snow removal continue to keep our members busy.

Some of the Hwy. 50 corridor jobs that will carry over into 2013 include **Granite Construction's** \$126 million third phase of the control structure at the Folsom Dam. **Road and Highway Builders** will gear up for the \$34 million relocation of a gas line, the installation of sand filters and storm drains and an overlay on Hwy. 89 out of South Lake Tahoe. **Disney Construction** will finish the third phase of the \$13.8 million Tahoe Boulevard improvement project in South Lake Tahoe. **DeSilva Gates Construction** is working on the \$8.5 million first phase of the Capitol Southeast connector project on Grant Line Road between White Rock Road and Prairie City Road.

Along the Hwy. 99 corridor, **Teichert Construction** will be completing the \$21 million bridge and highway improvements in Galt.

Remember, longer nights, shorter days, colder temperatures and inclement weather often make our industry more dangerous, so be careful.

Every one of us needs to think about safety at all times – at work and at home. It's easy this time of year to become complacent and let our minds wander, so train your mind to focus on the task at hand and not on what you're doing after work or what's going on in your personal life.

Most of us have heard safety slogans and attend regular tailgate meetings along with competent safety training. The idea is to keep safety fresh in our minds to reduce the chance of an accident. For the employer, this means less money spent on workers' compensation claims, lost work time and damaged equipment. This helps our contractors on the bidding process and allows our members to have more work. For employees, working safely means better working conditions and going home to the ones who mean so much to us – along

with more money in our wallets! The best way to avoid an accident is to constantly think about the safest way to get the job done. Remember: Don't leave what you have learned about safety at the jobsite. Take it home with you and share your training with others.

Invest in yourself this winter. Join a family gym, ride a bike or just walk around the neighborhood during the week. Eat healthy, stay hydrated, do something you have always wanted to do and spend time with those who are close to you. We're not getting any younger!

If you're not working, remember to register on the out-of-work list. Your registration does have an expiration date, so put it on the calendar or in your cell phone as a reminder to renew it. It is your responsibility to update your registration. Also, please stay current on your dues, whether you're working or not, so you don't become delinquent or suspended.

To those of you who volunteered this election season, thank you so much for your help. We know your time is valuable, and it has been well spent to make sure that we continue to support those who can help us secure jobs. (For results from the 2012 General Election, please see page 7.)

You, brothers and sisters, *are* the Operating Engineers. Without your support and involvement, we will lose what we have inherited from those who worked hard to make the Operating Engineers what it is today. We must continue to fight for what is ours. Let's not forget that.

Please note: Effective Jan. 1, there will be new hours for Wednesday "late nights" in District 80. From November to March, "late night" will be the fourth Wednesday of every month. From April to October, "late night" will be the second and fourth Wednesdays of every month.

The District 80 staff wishes you and your families a merry Christmas and happy new year.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

Work will continue into the new year

As the year comes to a close, the District 90 staff would like to wish you and your family happy holidays. This year has been one of the best years we have had in the last five, with dispatches reaching more than 1,400!

With 2013 right around the corner, projects from this year, like the 49ers stadium and BART extension, will continue to employ brothers and sisters into the next year.

In the South Bay, **RGW** continues work on the Butterfield Boulevard improvement project. **Granite Construction** is hard at work on the Prunedale improvement project. **Golden State Bridge** started work on Hwy. 1 at the Rocky Creek Bridge that should last 10-12 months.

In the Bay Area, **O.C. Jones** continues lane-widening on Hwy. 101 north and southbound in Mountain View. **Preston Pipelines** is working at Stanford University in Palo Alto. **Bigge Crane** has man- and material-hoists going day and night as well as four Liebherr 300-ton luffer cranes at the 49ers stadium. **Bragg Crane** is hoisting pre-built apartment models on First Street.

The District 90 staff would like to thank all of our volunteers who came out to help phone bank and precinct walk. Without your help, we

would not be able to reach out to as many people as we did. (For results from the 2012 General Election, see page 7.)

Be sure to contact Dispatcher **Ed Estrada** about upcoming Hazmat refresher classes and pipeline training. Classes are small and filled on a first-come, first-served basis, so be sure to sign up soon!

For those of you on the out-of-work list, don't forget to check in with the Hall every month to renew your registration. If you return to work, contact us, so we can remove you from the list. Quarterly dues are due on Jan. 1 for the first quarter of 2013, so be sure to make your payment on time. Contact the Hall to verify your paid-through date.



Bragg Crane Operator James Hudgins and Oiler Michael Lepiane use a Liebherr 1400 425-ton crawler to make a 68,000-pound lift.

Albert J. Vogel

Feb. 14, 1923 – Aug. 2, 2012

Retiree **Al Vogel**, a Local 3 member since 1960, recently passed away in San Jose at the age of 89.

He was a dairy farmer, an avid bowler and a proud Operating Engineer who operated heavy equipment until he was 81 years old! Many throughout District 90, as well as the entire union, knew and respected Vogel. He will be sorely missed. Our thoughts go out to his family and friends.

Lots of work on Hwy. 101

Work continues strong in District 10.

Ghilotti Construction is working with **Malcolm Drilling** on the northbound Hwy. 101 on-ramp in Petaluma. **Malcolm** is drilling to stabilize the expansive wet soil and prevent the road section from settling.

Ghilotti Construction also has the site improvements and underground on the Target shopping center at the old Kenilworth School site in Petaluma. **Stacy and Witbeck/Herzog** continues work on the Sonoma Marin Area Rail Transit (SMART) commuter-rail line through Sonoma County. The rail authority is very happy with the job's progress and the dozen or so Local 3 hands doing the work. **Stacy and Witbeck/Herzog** upgraded the track from Hearn Avenue in Santa Rosa to Ely Road just north of Petaluma. The next phase requires getting through Petaluma and its many major street-crossings, while keeping track closures limited. The rail line still has freight-service delivery to the grain silos just off Washington Street.

The biggest project going on in District 10 is the casino in Rohnert Park. **Ghilotti Construction** is doing the site work and underground, **Zayas Excavating** is digging and **Castle Concrete Pumping** is using concrete from **Shamrock Materials**. **Rudolph and Sletten** is using five owner-operator backhoes onsite. This project has a tight deadline with an opening scheduled around Thanksgiving 2013. See pages 16 - 17 for more.

Mountain Cascade finished its sewer and water upgrades near Montgomery Village in Santa Rosa. The next phase of the project includes grinding out the existing street section and replacing it with a deep lift of asphalt. The company is also working on Sonoma Avenue

near Memorial Hospital. **DeSilva Gates** and **Mountain Cascade** are working side-by-side to get a subdivision ready for houses behind the Sonoma County Fairgrounds. This is a good sign that the economy is on its way back.

Argonaut Construction is working near Santa Rosa Junior College, upgrading sewer and water lines for the city of Santa Rosa, and has a similar project at the end of Middle Rincon Road.

In Lake County, **Granite Construction** finished the roundabout on Hwy. 20 in Nice. **Granite's** Hwy. 175 quarry crew provided the asphalt.

Teichert Construction finished the Hwy. 53 overlay project, which went from Hwy. 29 in Lower Lake to Clearlake. **Teichert** also moved most of the dirt for the Hwy. 53 widening project from Clearlake to Hwy. 20 and is winterizing the project. (The company took over this project from **Sierra Equipment**.)

Ghilotti Brothers and **Ghilotti Construction** completed their sections of the Hwy. 101 widening project, and now several new projects are ready to begin there, including work for both companies in Petaluma.

Ghilotti Brothers/R.M. Harris was the low bidder on Hwy. 101 from Atherton Avenue in Novato to the Redwood Landfill, and **Ghilotti Brothers** is the low bidder on the Petaluma Bridge replacement/Petaluma Boulevard South interchange. **Ghilotti Construction** is the low bidder on the Hwy. 101/116 interchange and the Fulton Road/Airport Boulevard overcrossing and widening project.

With the Willits/Hwy. 101 bypass scheduled to start in the spring and many smaller projects ready to bid, it looks like 2013 will be a good year for all Local 3 hands in the North Bay.



Twenty-seven-year member Michael Say, or "Santa," works at the Coddington Mall in Santa Rosa. (When he's not granting children's Christmas wishes, he works for Ghilotti Construction.)

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Large housing project is good sign

At the time of this writing, **Mountain Cascade** has started the underground on 500 housing pads for the River Islands project in Lathrop. River Islands is located west of I-5 and north of I-205. Encompassing nearly 5,000 acres, River Islands will eventually be a community of 11,000 homes, a town center and an employment center with thousands of jobs for local residents. This is the first large, private job to break ground in the last few years in District 30, and hopefully it will keep lots of our members busy for several years.

Bay Cities and **C.C. Myers** have a lot of work to be completed over the next couple of years in our district. Together, they have the \$30 million Sperry Road expansion that is currently being built, the \$24 million Lathrop Road interchange that will start in the spring and the \$22 million I-5 French Camp interchange that will start this month. **Bay Cities** started two projects on Hwy. 99 from Manteca to Stockton worth about \$50 million that will consist of adding a lane in the median, and the company's Hwy. 219 extension in Modesto should start soon.

As **Myers & Sons** finishes work on a \$78 million project with **Granite Construction** in Stanislaus County that consisted of rehabilitating Hwy. 99 from the Merced County line to the San Joaquin County line, the company won a bid for an \$87 million project in Stockton. This project will widen Hwy. 99 from Arch Road to the cross-town freeway from four to six lanes, add interchanges and construct bridges and pump stations. When all this work is done, traveling up and down District 30 on Hwy. 99 will be much easier, as it will be three lanes in each direction from Turlock to Lodi.

Other projects going on in our area include the \$23 million Sonora Hwy. 108 bypass that **Teichert** and **MCM** are joint-venturing on, the I-5 widening in Stockton with **R&L Brosamer**, **Case Pacific** and **West Coast Welders** and a \$10 million project on Hwy. 88 just east of Clements with **George Reed** and **Myers & Sons**.

With all of this work, please remember that your registration on the out-of-work list is only good for 84 days. You must call or come by the Hall to renew it. If you are on the out-of-work list, it's a good time to

call the Rancho Murieta Training Center (RMTC) to see if there is any journey-level upgrade training going on.

From all of us in District 30, have a merry Christmas and a happy new year, and stay safe.

Mountain Cascade keeps members busy



Member Ron Schulte.



Member Mary Bickle.



Member Chris Haverkamp works on the River Islands project for Mountain Cascade.

Bridge jobs coming up for bid

District 40 would like to wish everyone a happy and safe Christmas and New Year's. We look forward to a great 2013.

The district has been busy this year, but as 2012 comes to an end, things are naturally starting to slow down with the rainy season.

Peterson Tractor stayed busy throughout the winter, keeping OE3 members steadily employed.

Jensen Drilling Co. is wrapping up a job on Hwy. 299 near the old Simpson Mill.

Mercer-Fraser is finishing several jobs around Humboldt and Del Norte counties, including its rock quarries in Trinidad, Willow Creek and Fortuna. The new year will see quite a bit of work for the company. The \$12 million Hwy. 101 overlay from the Eureka Slough to Arcata will, of course, be weather-dependent, but our members usually stay working even in tough conditions. **Mercer-Fraser** also picked up many paving jobs throughout the district and has bid on many more.

Bids coming up include the \$3 million Hurgurdy Bridge retrofit in Del Norte County, the \$7 million Mattole Road Bridge retrofit at Honeydew, the \$3 million Hunter Creek Bridge and the \$10 million Hwy. 299 retrofit.

Hopefully our signatories keep their pencils sharp and get these bids.

T&S Construction was the low bidder on the Garberville Water Treatment Plant for \$5.1 million and should start working any day now.

District 40 members are staying busy at the Humboldt Bay Pacific Gas and Electric (PG&E) Power Plant with **Fluor Maintenance**, **Kiewit Construction** and **West Coast Contractors**. **Kiewit's** nuclear division has a few hands working around the reactor. **Wahlund Construction** also picked up some work at the plant and is finishing the Stewart Street Reservoir project in Fortuna and the water-treatment plant in Rio Dell.

In addition to a small job at the PG&E plant, **West Coast Contractors** picked up the \$8.7 million Smith River Bridge retrofit in Del Norte County.

Dutra Construction is busy at the Crescent City Harbor with a solid crew of operators. The company will have to stop for crab season, but hopefully it will be delayed like in 2011, so the crab will be big and healthy.

Speaking of crab season, District 40 would like everyone to mark their calendars for District 40's Annual Crab Feed on Feb. 16.

For more information on the event, check out next month's *Engineers News* or call the Hall and reserve your tickets. We hope to see everyone there.

Please note that the Eureka Hall's office hours are Monday, Tuesday, Thursday and Friday from 1 to 5 p.m. and Wednesday from 7 a.m. to 4 p.m. You can also call Business Rep. **Bob Center** at (707) 601-8172 or District Rep. **Chris Snyder** at (415) 725-0225.

Please remember that your registration on the out-of-work list lasts for 84 days. Make sure to call the Hall to renew it, so you don't drop off the list.

Especially during the rainy season, we'd like to remind everyone to Slow for the Cone Zone and our Caltrans brothers and sisters.

Every hour counts, so if you see anything out of the ordinary, call Center or the Hall and let us know. We look forward to a prosperous 2013.



Member Joel Burns works in Scotia for Mercer-Fraser.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Mark Burton

Annual toy run held this month

District 04 is holding our Eighth Annual Pancake Breakfast and Motorcycle Toy Run on Saturday, Dec. 15. Come to the Cordelia Fire House and bring a new, unwrapped toy to donate to needy children in Solano County. Call the Hall for details.

Ghilotti Construction is moving a lot of material on the Solano side of Hwy. 12 in Jameson Canyon. The material is going to a dump site off Devlin Road in American Canyon, where it is being sorted and recycled. The rock is then sent to the American Canyon yard where it is processed into road-base material. The company is keeping many hands busy at all three sites. The project should run through 2013. Meanwhile, **Avar** still has many holes to drill to retain the mountain at the entrance of the canyon. **Ghilotti Brothers** continues with the Napa County side of the job.

In Napa, **J.A. Gonsalves** is doing some work at Jefferson Park and **Atlas Peak** is finishing some site work off Devlin Road. It is

good to see that our Napa Valley contractors have made it through the downturn in the economy and had somewhat of a comeback. Let's keep up the good work. There is good news coming from the Solano Transportation Authority about upcoming work out to bid this summer, including the I-680, I-80 and Hwy. 12 interchange. This will be a phased project and will keep many hands busy. We will keep you posted.

In the dredging world, it looks like 2012 turned out better than we first thought. In September, when our season is usually up to full speed, we still had more than 60 members on the out-of-work list. But now we know it wasn't a bad year; it just got off to a slow start. **Dutra** has work in San Francisco and Oakland with material from several projects going to the Liberty off-loader in Collinsville. **Manson** has the Derrick Barge (DB) Njord working hard in Oakland. **Vortex** is busy in Stockton with its newest acquisition, the 16-inch cutter-suction dredge Veracious. **R.E. Staite**, our newest

Local 3 dredging contractor, is digging at the Port of Richmond with the DB Palomar. **California Dredging** is about wrapped up in Martinez with the dredge Yuba. And **Dixon Marine** has slowed down but continues to keep hands busy between jobs in Redwood City and Richmond while utilizing its newest dredge, the DB Columbia.

As a friendly reminder, the first round of Transportation Worker Identification Credential (TWIC) cards are due to expire in 2013. To avoid the big rush of renewals, members should start their renewal process early. Also, a three-year extension is being offered for a \$60 fee. You must apply before your current card expires to take advantage of this offer. Log on to www.tsa.gov/twic for more details.

We wish you all happy holidays!

Apprenticeship Spotlight

Second-step Gradesetter Apprentice **Rebecca Hernandez** is currently working for **R&L Brosamer**. She is a second-generation Operating Engineer who is good at gradesetting and operates equipment efficiently. Journey-level Operator **Leon Roberson** said she is an above-average apprentice for her step.



Second-step Apprentice Rebecca Hernandez.



Twelve-year member Ken Caselli loads trucks at Ghilotti Construction's dump site.



Gradesetter Kent Ghisletta works in Jameson Canyon for Ghilotti Construction.



Four-year member Barry Drake is a mechanic for Ghilotti Construction.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2012

- 3rd District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 3rd District 17: Kapolei
Operating Engineers’ Building
1075 Opakapaka St.
- 4th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

- 11th District 60: Marysville
Veterans Memorial Center
211 17th St.
- 12th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

- 13th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

JANUARY 2013

No meetings scheduled.

FEBRUARY 2013

See January’s *Engineers News* for meeting dates and locations.

TOWN HALL MEETINGS

December 2012

- 4th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 5th District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko
- 5th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 6th District 17: Kona
Meeting: 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Drive, Kona
- 7th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko

January 2013

See January’s *Engineers News* for meeting dates and locations.

February 2013

See January’s *Engineers News* for meeting dates and locations.

District Picnics

Hawaii (Big Island) District 17: Saturday, Dec. 1
Hawaii (Maui) District 17: Saturday, Dec. 8

Hawaii District Picnic Details (December)

District 17: Hawaii (Big Island) Picnic Details
Saturday, Dec. 1, 10 a.m. to 2 p.m.
Waikii Ranch Polo Grounds, 67-1026
Palekaiko Road, Kamuela, Hawaii
Menu: Lalua pig, Lau lau, chicken long rice, poi, Lomi salmon, potato mac salad, desserts
Cost: Free
Other information: Entertainment and lucky-number prizes.

District 17: Hawaii (Maui) Picnic Details
Saturday, Dec. 8, 11 a.m. to 2 p.m.
Veterans Hall, 1136 Ulunui Road, Kihei, Hawaii
Menu: To be determined
Cost: Free

Change in district office business hours

Please note that starting Jan. 1, 2013, there will be new hours for Wednesday “late night” in the district offices, as follows:
November-March: Late night will be the fourth Wednesday* of each month.
April-October: Late night will be the second and fourth Wednesdays* of each month.
*In Hawaii, the same schedule applies for Mondays.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.
A gallery of some pin recipients is available online at www.oe3.org.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.
This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of October 2012 and have been determined eligible for Honorary Membership effective Jan. 1, 2013.

Harry Amoroso	0708804
District 90: Morgan Hill	
Sukhdial S. Bains	1737472
District 60: Yuba City	
David A. Blake	1644231
District 30: Stockton	
John A. Bonilla	1555812
District 80: Sacramento	
Richard Braegger Jr.	1679468
District 12: Utah	
James R. Dennis	1644246
District 99: Out Of Area	
Chris Erker	1716643
District 20: Oakland	
Michael P. Farrell	1742488
District 30: Stockton	
Jack Flieger	1683975
District 30: Stockton	
Carlos Gonzalez	1712690
District 30: Stockton	
Patrick Greiman	1678636
District 30: Stockton	
George Guiling	1728076
District 04: Fairfield	
Clayton L. Harrison	1123418
District 80: Sacramento	
Gary R. Hunt	1737687
District 30: Stockton	
Bernard Johnson	1651726
District 11: Nevada	
Paul M. Kauhane	1511217
District 17: Hawaii	
George Makuaole	1391961
District 17: Hawaii	
Robert Marsh	1745665
District 01: Burlingame	
Richard McClain	1737484
District 30: Stockton	
Nick R. Pessagno	1382430
District 99: Out Of Area	
Mickey Pierson	1251075
District 10: Rohnert Park	
Phillip L. Roberts	1722327
District 11: Nevada	
James M. Rosenow	1487914
District 30: Stockton	
Calvin K. Smith	1578560
District 17: Hawaii	
Clifford L. Sorensen	1472471
District 12: Utah	
James Spinetti	1737256
District 90: Morgan Hill	
Daniel Thomas	1682456
District 30: Stockton	
Rollin Van Cantfort	1566873
District 20: Oakland	
Darrell Williams	1679695
District 12: Utah	



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PACs to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your February District or Town Hall Meeting so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

Election of Geographical Market Area Committee Members

The election of Geographical Market Area Committee Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2012. In accordance with Article XXXI of the Local 3 Bylaws, elections shall be held at the fourth quarter District Meeting in each district after the election and Installation of Officers. Eligibility rules are as follows:

1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her District.
2. Must be a Member in good standing of the Parent Local for the five (5) year period prior to the election.
3. Must be living in the Committee's district geographical area.
4. Must be an "A" list Journey Operator.
5. Cannot be an Owner-Operator.
6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the remaining fourth-quarter meetings at which these elections will be held appears on page 26 under District Meetings.

2013 Political Action Committee Election

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2013 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
4. If he or she is an Owner-Operator or a Contractor;
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see January's *Engineers News* for the schedule of meetings at which these elections will be held.

Election of Bylaws Committee members

Per Article XXX, Section 2 (a) of the Local 3 Bylaws, the following eligibility requirements have been established for the Bylaws Committee Member nomination and election to be held at the regular fourth-quarter District Meetings immediately following the election of Officers and Executive Board Members by secret-ballot vote of those members present:

1. Must be a registered voter (with proof of current voter registration) in the District in which he or she is seeking nomination.
2. Must have been a Member of the Parent Local of Operating Engineers Local 3 for five (5) years next preceding his or her nomination and election.
3. Must be a Member in continuous good standing.
4. Cannot be an Employer or on the payroll of the Local Union or a related entity.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the remaining fourth-quarter meetings at which these elections will be held appears on page 26 under District Meetings.

Proof of voter registration for Bylaws and Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters' or county clerk's office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Bylaws Committee and Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter registration form at the meeting. (You will need your driver's license when filling out a new voter registration form.)



Local 3 Scholarship Foundation Contest Rules for 2013

The Local 3 officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

WHO MAY APPLY

Children (sons, daughters, stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org.

ACADEMIC SCHOLARSHIPS

Six college scholarships will be awarded to children of Local 3 members:

- **First place:** Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student. (\$10,000 total)
- **Second place:** Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student. (\$7,500 total)
- **Third place:** Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student. (\$5,000 total)

These scholarships can only be used for study at an accredited college or university located in the United States, and no restrictions of any kind will be imposed on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment for the second, third and fourth years.

Academic Scholarship applicants *must be senior high school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2012) or the spring semester (beginning in 2013) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (B) weighted grade point average in their high school work.

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley

Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the board, and the winners will be selected.

In June, Academic Scholarship winners will be posted on www.oe3.org and notified by mail. They will also be invited to an awards ceremony at the July Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an Academic Scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS FOR ACADEMIC SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION & ESSAY.**
2. **REPORT ON APPLICANT AND OFFICIAL TRANSCRIPT.** Must be filled out by the high school principal or person he or she designates. Transcripts must be official.
3. **LETTERS OF RECOMMENDATION.** One to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

**Note: Winners will be contacted for a photograph to be used in the Engineers News and local newspapers.*

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend, or plan to attend, college or a trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win; winners will be notified by Local 3. **All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.**

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

INSTRUCTIONS FOR MERIT SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant.

1. **APPLICATION & ESSAY.**

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the *responsibility of the applicant* to see that the application is completed in full and that all of the required items are received on time, postmarked by March 31, 2013. *If any items are missing, the applicant risks ineligibility.* Send to:

James K. Sullivan

Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502
Attn: Scholarships

Merry Christmas

By Gary Rocha, business representative

This was a year of ups and downs for a lot of our members. With California continuing to have financial problems, we have seen a lot of layoffs in several departments. This past year, we were able to secure some significant changes in our contract that will hopefully provide a foundation that we can improve on in our negotiations starting in June. In February or March, we will be meeting with the rank and file to get ideas for negotiations with the state.

Safety is a priority for Operating Engineers Local 3 Bargaining Unit 12. We need to work with departments, the state Legislature and the governor to continue to make changes and/or pass legislation that improves the safety of our members.

As a reminder, when you see the sign boards lit up with slogans like “Slow for the Cone Zone” or “Move Over. It’s the Law,” they’re meant to alert the motoring public that our members are working on the highways. Please drive carefully.

Holidays are a time to spend with family and friends. Playing with the toys that Santa brought for the kids is an added bonus!

Merry Christmas and happy New Year’s from the Bargaining Unit 12 staff: Director Travis Tweedy, business agents Gladys Perry and Gary Rocha and Secretary Donna Whitehead.



From left: Bargaining Unit 12 Director Travis Tweedy, Secretary Donna Whitehead and business reps. Gladys Perry and Gary Rocha.

Health News

Local 3’s mountain men raise the bar on philanthropy, health

By Mandy McMillen, managing editor

Muzzle-loading. Tomahawk-throwing. Fire-starting. These do not sound like the habits of good health but rather some kind of outlawed, backwoods activity!

Well, “outlaw” is partly true but so is healthy. The Northern Free Trappers and Muzzle Loaders Club in Cottonwood, Calif. (Redding District 70) has a membership of about 400 Old West enthusiasts who pride themselves on being historians (think Lewis and Clark’s fur-trade era) and traditional gun (pre-1864) shooters. They’re also just having lots of good, healthy fun.

This family-oriented “blackpowder” group shoots at metal silhouette targets, sports frontier-style dress, beads jewelry and holds three-day events called rendezvous, which replicate the celebratory gatherings of 19th century fur traders. Members of the group take period authenticity very seriously.

Several generations of Local 3 members have participated since the club’s inception in 1987.

For 46-year Local 3 member Willy Horan, the club has been a way to stay close with his fellow OE3 friends after they retired, including 33-year member Tom Lee and 52-year member John Hinote (who passed away in late September). Forming lasting relationships like these is essential for longevity, claims MedicineNet.com.

Horan’s “mountain name” (these are designated by the group for every member) is “Cornmeal,” because he cleans the barrel of his rifle with about 20 grains of cornmeal. Since joining the club, Horan has also improved his leather-making skills. He made his own coonskin cap and moccasins for the events and donates hand-made clothing to the club.



Local 3 member and Northern Free Trapper Willy Horan.

“Now you know what some of us Retirees do when we turn our jobs over to our younger members!” the former dispatcher and organizer said.

Lee (also known as “Gray Feather” because of his long, gray hair) has been involved with recreational hunting and shooting “ever since I could pick up a gun and walk,” he said. He has held a hunting license since he was 11, so joining the Northern Free Trappers in 2004 made perfect sense.

“It’s been a ball,” he said. “I get to act like a nut and not be a nut.”

He also gets to spend time with family. His sons, Tom Jr. and Mike, are members of Local 3, and Mike is also a member of the trappers club.

The club holds contests for all ages that require lots of practice and focus, like starting a fire with flint and steel, shooting clay pigeons and going on rifle trails with targets. These activities keep your mind sharp and your heart pumping – two things that are critical for good health.

Besides having fun outdoors and focusing on valuable gun-safety skills for children and adults alike, the group holds a memorial turkey shoot every November in honor of a 22-year-old club member who passed away from Leukemia more than 18 years ago. All proceeds of the memorial go to a family in the Tehama County area whose child has been diagnosed with a serious illness. A committee from the club picks the family based on need. Last year, the event raised almost \$10,000.

While these Local 3 trappers claim they are a bit wild, their participation in this particular club is actually very smart for their health and their happiness.



John Hinote
Sept. 6, 1941 – Sept. 23, 2012

The Local 3 family is sad to report that District 70 Retiree John Hinote, a Local 3 member since 1960, passed away on Sept. 23, 2012, a few weeks after his 71st birthday. Hinote is probably best known for having put the Redding District picnics on the map by building a world-record-holding rotisserie grill, famous for turning whole racks of beef side-by-side.

“John worked at the District 70 picnic slicing the roast beef for as long as I can remember,” said Retiree Willy Horan, a 46-year member. “He was one of the few members who held an oiler’s card until he retired,” which was in 1996.

Since 1992, Hinote was also heavily involved in the Northern Free Trappers and Muzzle Loaders Club in the Redding District, where he was fondly referred to by his “mountain name” of “Tall Tales” because of his story-telling ability.

“John was a friend to many and will be missed by all,” said Redding District Rep. Bob Vanderpol.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Terry trailer 26-½' pop-out 5th wheel. \$6,500. Fairly good shape. Ready to go. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Coke machines from the '60s. They take money and get ice cold. Working condition. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: Sterling National Thousand Trails membership. 50 nights free camping nationwide. Lots of benefits to this level membership. \$2,000 OBO plus transfer fee. Call for details. (707) 337-8443 (daytime) or (707) 935-7222 (evenings). Ask for Debbie. Reg# 2033175.

FOR SALE: 2000 Silverado LS 2500 4x4; ext cab, three-door; 6.0 L engine; 160,000 miles. Tow package with brake controller; spray-on bed liner. Have all service records. \$6,500 firm. (775) 786-1708 or (775) 843-4133. Reno. Photos available via e-mail to fishhead444@att.net. Reg# 2485215.

FOR SALE: 2006 Dodge 2500 SLT Turbo Cummings Diesel. Big Horn edition. 4WD, short bed, extenda cab, matching Snug Top canopy. Also has western running boards. 57,030 miles. \$23,500 (Blue Book is \$33,000). (707) 703-9912. Reg# 2072199.

FOR SALE: 1998 23-foot Wilderness 5th wheel travel trailer. \$5,500. (707) 703-9912. Reg# 2072199.

FOR SALE: Snap-On Southern Thunder Racing Theme Rower cabinet and top chest. Good condition. \$6,500. Willing to negotiate. (719) 649-8578, bontonrulla@yahoo.com or (775) 934-1899. Reg# 1804351.

FOR SALE: 1946 Willys jeep project vehicle. Body, new fenders, new floor, tub good – no rust. Two frames, two motors with new springs and all running gear, one 4-cylinder motor, one V-6-231 already mounted in frame, numerous parts included. Located in Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: 2002 Travel Trailer 23' slide out. Very clean 2002 Wanderer Glidelite by Thor. Auto Multi-Sat TV Antenna (Direct TV Slimline), dual propane tanks, single battery, CD player, AC/heating, gas stove, microwave, stand-up shower and tub, (bathroom in back, walk-around queen bed in front), non-smoker, kept ultra clean. \$8,000. Winnemucca, Nev. (775) 421-6436. Reg# 1904048.

FOR SALE: 1956 Thunderbird. Removable hard top. Pearl white. Black and white interior. Has 351 Windsor engine, C4 transmission. No bumper guards. No fender skirts. \$30,000. Negotiable. (530) 824-3707. Reg# 1661023.

FOR SALE: Vintage 1961 30' Cruiser built by Norwalk. Beautiful all-mahogany wood has Twin Chrysler straight 6 engines, sleeps six, electric toilet and sink, Kitchenette with two-burner stove, refrigerator and sink. Full back canopy with windows, electric anchor wrench, auto starter for 110v generator. Runs great. Excellent for overnight fishing and sightseeing. Berthed in Stockton, Calif. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Ranch in the Okanogan Highland. 2 bd, plus large den. 1,500 square feet. Gas, wood stove, two stories, two-car garage, tack room, barn, hay sheds, stable for horses, sheep shed and pen, chicken pen, pig pens, 35.55 acres, 10 acres mature pine timber, six joining pastures. Many wild animals cross property, half-hour from Canada. Misc. equipment, animals included in sale. \$265,000. (509) 486-0830. Reg# 1770647.

FOR SALE: Watch fobs DW-15, D6-9u cable dozer, D9L and D11T, a few others available. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Retired field mechanics tools: ¼" drive through ¾ drive U.S.S. and Metric chrome and impact sockets. Snap-On and Mac. Ratchets, extensions, breaker bars, torque wrenches. Combination wrenches U.S.S. and Metric. Screwdrivers, pliers, hammers, etc. Too much to list, plus a new roll-around toolbox with top box. Great start for apprentice mechanic. No reasonable offer refused. (415) 559-6500. Reg# 1986429.

FOR SALE: 2004 Dodge Ram 2500 Heavy Duty 32,000 original miles. Very clean. Non-smoker. Original owner. Sun roof, tonneau cover, sprayed bed liner, running boards and tow package. \$17,500 OBO. (925) 864-2647. Reg# 2072275.

WANTED: Shotgun, rifles, pistols and ammo from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Nine ¾" impact sockets ¾" to 1-½", 15 ¾" sockets ¾" to 1-½", ratchet, chain wrench 24", crescent wrench 24", pipe wrench 24", ½" sockets, IR ¾" impact, IR ½" impact, 1-ton chain hoist, 21 combination wrenches 7/16" to 1-7/8", 1" impact deep socket 1-¾", ¾" impact deep sockets 1-½" and 1-3/8", jack, snap ring pliers 18". \$600. (775) 315-3632. Reg# 1070943.

FOR SALE: 4,000 Ford 4-cylinder gasoline tractor. Three-point hookup. Has a 1-yard loader. Good tires. Has a new pump for pasturing and new tachometer. Runs good. Set up for tilt scraper. \$3,000 OBO. Also: Air compressor with Honda engine. Two tanks set up for painting. Double hook-up. \$300. (916) 991-1530. Reg# 0486196.

FOR SALE: 14' traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats. Ski boat and fishing boat. Will trade for 25- or 31' vacation trailer or house trailer. (916) 991-1530. Reg# 0486196.

FOR SALE: 3 bd/2 ba home on two-plus acres. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: 1979 Ford Bronco in excellent shape. Cream yellow/root beer. Garaged, all stock except radio. Mileage: 85,500. \$8,500. (408) 847-4913. Reg# 2026998.

FOR SALE: Burial plot in Lawncrest Cemetery in Redding, Calif. Plot, vault and opening/closing package deal. \$3,000. (Lawncrest price for same is \$5,385.) (530) 243-0801. Reg# 0674918.

FOR SALE: 215-acre ranch in Barton County, Mo., 16 miles northeast of Lamar, Mo. Surveyed and completely fenced. Large metal hay barn. Power to the property. Three spring-fed ponds. More. Call for price. (208) 642-4855. Reg# 0568178.

FOR SALE: 1975 Starcraft and trailer, 22'. 165 hp, 6 cylinder GMC rebuilt, Mercury outdrive rebuilt. Radar, 2 GPS, fish finder, VHS, downrigger, crab pots. Must sell. \$12,000 OBO. (707) 442-5329. Reg# 1312770.

FOR SALE: 2002 Chevy Silverado 2500 HD. Very clean. Non-smoker. Original owner. Tow package. Air bags in rear. Lighted running boards. \$13,900 OBO. (775) 884-3025. Reg# 1411274.

FOR SALE: 2006 Suzuki Boulevard s40 650 Cruiser. Great condition, low miles, good for fun or commute. A sturdy motorcycle. \$2,250. (415) 571-8538 or (415) 937-3058. Reg# 2112839.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 15 acres of treed land in beautiful north Idaho. Secluded but close to town. Can be split. \$86,000. (208) 255-6933. Reg# 2004942.

FOR SALE: 1971 Ford Bronco V8 hard top, inside done, under hood done, outside ready for paint. \$5,950. Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 – 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: Murphy Hot Springs, Idaho – four adjoining lots with power, well, septic and phone line. One mile from Nevada border, 15 miles to Jarbidge

– has a 32' Boles Aero S.C. trailer on two lots. All lots level and graveled, two lots fenced. Best bull elk hunting in both states. Free hunting info. Will take you out. \$34,000. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.

FOR SALE: Yuma, Ariz. Foothills mobile home on large lot. Close to shopping, golf, casinos. 1 bd/1 ba. Large screened-in Arizona room (12-by-36). Storage shed, carport with room for large RV and full hookups. Fully furnished, including dishes, pots/pans, flatware, linens. Open floor plan. Two large double gates; one single gate in front with brick fence. \$76,000. Call Jan at (928) 342-3244. Reg# 0888761.

FOR SALE: 1991 30' Holiday Rambler travel trailer. Everything works. Very good condition. Great for those out-of-town jobs. Call for price. (720) 384-5093. Reg# 1491465.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. Also: Ford loader 515. Serial# 567043. Rippers, drag scraper and disc. \$6,000. (916) 487-4846. Reg# 0486295.

FOR RENT: Timeshare in Puerto Vallarta. Right on the ocean. 49th week in December (Saturday, Dec. 8 to Saturday, Dec. 15). One bedroom. Kitchen. Second room sleeps two. Views of pool. Ocean access – chairs/lounges. \$555. Timeshare also for sale or swap. Call for details. (925) 484-4987. Reg# 0569555.

FOR SALE: Lake Shastina, Calif. 3 bd/2 ba, approximately 1,450 square feet. F/A heat, A/C, garden area auto sprinkler system. Freestanding wood stove. Below replacement cost at \$195,000. (530) 938-9947 or (530) 859-2912. Serious inquiries only. Reg# 2503816.

FOR SALE: 25 acres, great for horses. 3 bd/2 ba home with sunroom, 3,200 square feet, 78 gl, minute in well, 30-by-40 shop and 18' side 40' long, ¼-acre pond. More. In Worley, Idaho. Owner will finance with a good down. (208) 686-0223, (208) 659-5092 or jendavleon@aol.com. Reg# 0883658.

Rising UP

*Housing project
will continue
through winter*

The long-vacant lot on Iwilei Road on Oahu that was once a railway depot is vacant no more. Operating Engineers with general contractor A.C. Kobayashi and subcontractors Jayar Construction and Healy Tibbits are constructing a 15-story, 160-unit senior residence on 1.5 acres of the once-empty land, dramatically improving the site's appeal and their work outlook through the slower winter season. The \$66.9 million project is scheduled to continue for the next several years.

