

OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS

## NEWS

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November 2012



## A good mix

*Six signatories team up on Cordelia truck-scales project*





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## For The Good & Welfare

By Russ Burns, business manager

# Downtime is time to train

It's only been a short while since our re-election, and already your Local 3 officers have hit the ground running. Right out of the gate, we attended the International Union of Operating Engineers' (IUOE's) Western Conference, which is held for locals to get together and share ideas and information on how we can improve our industry throughout the country. We always get good feedback from these conferences and gain a deeper insight into how Local 3 fares financially and politically in comparison to other locals.

From the looks of recent economic reports, our position should improve even more, since the unemployment rate dropped to a four-year low this fall. This is a hopeful indicator that the economy and job market are improving. Another good indication is the increase this year in surveyor hours. Please see the Tech News article this month for more information about this and several big negotiations that went our way.

In other good economic news, Congress approved a \$105 billion highway bill that will have more of an impact on our job growth than any other transportation bill out there. President Obama quickly signed the bill into law, which will benefit our membership for at least two more years.

Obama's support of labor has been obvious, and while I don't know the results of the Nov. 6 General Election at this time, I am hopeful and confident that we did our part to get Obama re-elected and the labor-busting California Proposition 32 rejected. I thank all of our Voice of the Engineer (VOTE) volunteers for the time they dedicated to keep this great union moving forward. As soon as we know the election results and how they impact us, we'll let you know. Please check back here next month and online at [www.oe3.org](http://www.oe3.org) for this information.

We've passed the seasonal work deadline of Oct. 15, and many projects are buttoning up for the winter, though some will continue on a smaller scale through the season. In the Bay Area, work has actually increased with several big projects within close proximity of each other in the South of Market and Mission Bay neighborhoods.

For those of you not working, there is plenty of training available throughout the union's jurisdiction during the off-season. See the Rancho Murieta Training Center (RMTC) page for more information on the pipeline-maintenance schedule and check out the training schedules for Nevada and Utah in their district reports.

Despite improved job reports and labor-friendly legislation, I know times are still tough for many of you. As gas prices climb and political unrest continues internationally, there's plenty to worry about. As for the chaos of the global economy and the idiocy of anti-union political groups, we have little control. But rest assured: Anything we can do that will get this membership more jobs and our Pension better returns, we are doing. History has proven time and again that when the middle class thrives, the rest of the country follows suit. Let's hope the voters understand that!

I want to emphasize again that Local 3 has an open-door policy. Call any of the agents who represent you if you see something on the jobsite that doesn't look right or if you have questions about information you've received. We work for you.

Your Local 3 administration wishes you all good health, good jobs and plenty to be thankful for this season and beyond.

## Making the political rounds

Local 3 representatives haven't been shy about who and what they're supporting for this month's General Election.

For instance, when former president Bill Clinton rallied thousands on the UC Davis campus in mid-October to advocate four California Democrats running for Congress and reject anti-union Proposition 32, Financial Secretary Dan Reding and the Local 3 staff were there.

Clinton also advocated Proposition 30, the tax initiative that will fund education and public safety.

"After all you've been through in California, it's why you ought to vote for Proposition 30 and against 32," Clinton said, according to *The Sacramento Bee*.

And when Assemblywoman Nancy Skinner, our endorsed candidate for Assembly District 15, toured the New Bay Bridge with several state officials, Local 3 member Theo Rohr, Political Director Mark Kyle and Oakland Business Rep. Ken Edgcombe represented our industry and the craftsmanship on the bridge quite nicely. After all, the bridge is an architectural marvel – thanks to our members.

Because of its size and scope, Skinner wanted to see the project firsthand and called us because of the relationship we have established with her over the years. "It pays to elect labor-friendly politicians," said Kyle. "Nancy Skinner called us personally to see what our members are doing."

Local 3 continues to work for and represent you in the field and in the political arena. Stay tuned for important election results here and online at [www.oe3.org](http://www.oe3.org).



Assemblywoman Nancy Skinner and Oakland Business Rep. Ken Edgcombe tour the New Bay Bridge in October.

## Talking Points

By Fred Herschbach, president



## Unions are central to the equation

I want to thank you all for coming out to the Semi-Annual Event in Rancho Murieta. Despite the heat, we had a good turnout, and it was an honor to have International Union of Operating Engineers (IUOE) General President James T. Callahan fly out from New York to swear-in the constitutional officers and Executive Board members. It is not often that the general president is able to make it out here. He spent a lot of time with the membership, taking pictures with them, shaking their hands and listening to their concerns and questions. Thanks again, brother Callahan, for showing your support of Local 3.

The biggest message that was delivered to the membership during the meeting was about the deception behind Proposition 32, a California measure that was put on the ballot by corporations to silence our right to participate in political actions. By the time you get this, the General Election may have already happened (Nov. 6), but in case it hasn't, vote **NO on Prop. 32**. If passed, Prop. 32 will silence us and give corporations the absolute right to do whatever they want by spending untold amounts of money to control the political process. We can't let that happen in this election cycle or any other. Unions were formed to make a level playing field for everyone. The corporations already outspend us in politics by at least 15 to 1. We make some of that up by hitting the streets and phone banking (grass-roots efforts), but nothing gets the job done as much as corporate CEOs' fat pocketbooks.

It's unfortunate that we don't have honest political-finance reform in this country, which would put some fair constraints on everyone. It probably won't happen anytime soon. A recent article in *The Sacramento Bee*, written by California Labor Federation Executive-Secretary Treasurer Art Pulaski and brought to my attention by member Doug Kilgore, discusses just that. While rich corporate CEOs and Big Business would like the country to view

unions as dying entities that have outlived their need, unions "are a last line of defense," wrote Pulaski. "American middle class didn't just happen. It was built, brick by brick. It was built by our parents and grandparents and the unions that represented them, which created the 40-hour workweek, paid holidays, health-care and retirement benefits and wages that were once the envy of the world."

Pulaski blames weak labor laws and weak labor standards in trade agreements for the drop in unionization and the decline of the middle class. He also blames Big Business: "The middle class is being systematically dismantled ... by Wall Street bankers and their lobbyists." These are the very folks who continue to put anti-union measures like Prop. 32 on the ballot. These folks are of the same breed as Wisconsin Gov. Scott Walker, who unilaterally ruined that state's collective bargaining rights.

Pulaski is dead-on when he says these extremists "demand lavish bonuses for themselves but deny the rights of their workers to negotiate a living wage for a hard day's work." According to Pulaski, the only thing that has kept these anti-union groups from completely succeeding is working people standing together. "If we're to have a thriving middle class again, unions must be central to the equation."

It's nice to see Pulaski's words published in a large newspaper, since so much of the media blames unions for our economic woes and questions their usefulness. I couldn't have said it better myself.

A link to this article can be found on our website at [www.oe3.org](http://www.oe3.org).

Thanks, brother Kilgore, for bringing this article to my attention. To all of you: Please share this kind of information with the officers and your fellow union members, as we have to stay informed and keep up with what's out there. All hands on deck!

Please take the time to check in with your district to lend a hand whenever needed.



# CSI: Peterson

## Mechanics uncover what goes wrong with equipment

By Jamie Johnston, associate editor

For 17-year member Troy Nooner, working for Peterson is like starring in an episode of “CSI: Crime Scene Investigation.”

Just as the detectives on the ultra-popular TV show uncover the gritty details of a different crime scene every week, Nooner and his fellow mechanics working at the signatory Caterpillar dealership must also solve mysteries: What killed the engine? Why did the transmission die? They must discover the cause of “death.”

“There’s a million ways how these can fail. There are so many parts ...” said Nooner. “We find out what caused the failure.”

To help solve the case, Nooner, “a transmission doctor, I guess,” performs something “like an autopsy,” picking through the guts of a transmission for clues. Once he discovers what’s wrong, he can fix the problem and get the equipment up and running again.

Maybe it’s his years of experience – Nooner has worked for Peterson since he first joined the union in 1995 – or maybe it’s because his father *and grandfather* “ran Cat,” but Nooner has never had a transmission returned in all the time he’s worked there. “Never, never,” he reiterated.

That’s a good record to have, as the Chico shop where he works undertakes a few new procedures.

For about five years, Peterson has been performing repowers, a process that upgrades equipment to meet cleaner emission

standards. Main Shop Foreman Cory Ohlhausen said his crew has upgraded many different pieces of equipment but recently completed the first repower on a 325L excavator, making it the pilot machine.

To get the job done, Ohlhausen relied on the skills of his team, including mechanics Jeremy Bourgeois and Travis Doty, who Ohlhausen calls the “heart and soul” of the repower crew.

Also new for the crew, Peterson recently finished a complete power-train overhaul on a massive 990 wheel loader, the third-largest wheel loader Caterpillar makes and “one of the biggest” that seven-year member Doug Rohr has ever seen. Though its size is intimidating, Rohr took on the job with confidence. A product of Cat’s ThinkBIG program, a two-year career-development program offered by the company to give employees an even better understanding of the equipment they work on, Rohr was able to think *big* while swapping out engine components.

Peterson has employed Local 3 members for many years, harboring a relationship that’s good for the union and good for the company. It’s easy to tell, since the members in Chico and all across Local 3’s jurisdiction seem happy, and many have spent their entire union careers at the Peterson shops.

Like a “CSI” detective famously said on TV, “The evidence never lies.”

### Peterson: Chico



Main Shop Foreman Cory Ohlhausen stands between the new engine, right, and the old one it will replace as part of a repower of a 325 excavator.



Mechanic Jesus Tinoco puts a pump back together.

### Peterson: Santa Rosa



Member Dave Ivey and the “guts” of one of his patients in Santa Rosa.



Mechanic Kyle Lipkin works on a piece of equipment at the Peterson shop in Chico.



Seven-year member Doug Rohr.



Mechanic Jeremy Bourgeois builds a stand to ship a transmission to San Leandro.



Member Shawn Hubbard works in the truck shop.



Peterson: Eureka



Mechanic Bart Mace works on a chipper engine that caught on fire, hoping to “bring it back to life,” if possible.



Member Tom Earls.



Member Drew Holmgren builds a transmission for a 140H motor grader.



Member Kevin Laloli works on a 966 loader.

Peterson: Willits



Member Ian Wilcox sells parts at the Peterson shop in Willits.



Heavy Duty Repairman (HDR) Steve Black.



Jaime Nieto replaces a muffler.



Heavy Duty Repairman (HDR) Brian Scarbery works mainly in the field.

Peterson: Redding



District 10 member Phil Robbins diagnoses an ailing piece of equipment at the Santa Rosa shop.



Shop Mechanic Ken Rhodes.



Rental Fleet Technician Boe Santee.



Member Stephen Lee manufactures linkage pins at the Peterson shop in Redding.



Member Michael Landon hones a cylinder in the hydraulic/machine shop.



Mike Riley has worked at the Peterson shop in Redding for 37 years.



Heavy Duty Repairman (HDR) Tim Macleod works on a C-15 truck engine.



From left: Members Wayne Muller and Nick Hohler.

For more photos of our Peterson mechanics, visit [www.oe3.org](http://www.oe3.org), click on the *Engineers News* tab and check out our online galleries.





Fifteen-year Tow-Service Operator Tracy Garrett.

# More to tow-service than meets the eye

By Gladys Perry, business representative

The tow-service division of Caltrans District 04 is located on the west end of the toll plaza. This department has been in its new facility since April. (The old facility was built in 1936.) There are about 40 tow-truck drivers for all the area bridges. Because it’s a 24/7 operation, there are 68 different shifts designed to deal with the density of the traveling public during commute and non-commute hours. Drivers are placed geographically to assist in quick response time. There are 10-hour shifts on the San Francisco-Oakland Bay Bridge and eight-hour shifts on the Hayward-San Mateo, Richmond-San Rafael, Dumbarton, Benicia, Carquinez and Antioch bridges.

The tow-service drivers not only patrol the bridges but also the adjoining highways, ramps and overpasses, etc.

Drivers permanently assigned to a bridge have their own assigned truck.

At the new facility, the truck bays are larger and better equipped and can be accessed from both sides of the facility’s building.

The smaller trucks are generally used for patrol in a geographical area. The larger trucks are stationary. There are three basic areas for stationary trucks: Building (toll plaza), island (Yerba Buena/Treasure Island) and terminal (downtown San Francisco transit terminal). The flatbed trucks are for all-wheel-drive situations and used for “Cars on the Deck,” which means the accident is so bad, cars cannot be towed.

The other trucks can handle all-wheel-drives by doing what is known as “Dolly Them.” They have smaller-wheeled trailers that can be placed in the front or back, depending on the tow position.

Most of the traveling public believes tow-truck drivers block traffic or, if they see them in a stationary position, are just sitting there doing nothing. Many people think there is a cost for the tow service. But none of this is true. Unfortunately, cars may be stranded in a live lane because drivers want to know the cost before they will allow an assist.

The highest number of calls is for people who have run out of gas. Next come tire changes, mechanical problems (like battery jumps due to alternators not charging or overheating) and finally, accidents, which happen a lot during the rainy season. It’s always hectic during the first rain.

Most calls are dispatched. The California Highway Patrol (CHP) and/or motorists call for assistance. The dispatcher determines the location and problem, if possible, and calls the tow drivers accordingly. However, sometimes members find disabled vehicles when they are making their patrols.



Fifteen-year Tow-Truck Driver Tony Bass currently works the day shift, from 5 a.m. to 1 p.m.





## News & Notes

By Dan Reding, financial secretary

# Thanks for your support

Our September Semi-Annual was held at Lake Clementia Park in Rancho Murieta for the first time, and the members really seemed to enjoy the location. Our new International Union of Operating Engineers (IUOE) General President James T. Callahan was also in attendance and was impressed by the large turnout.

Besides being the meeting's keynote speaker, Callahan came to swear-in the slate of officers and Executive Board members. Other than the Executive Board race in Hawaii, we had a white ballot, meaning the Gold Ticket was unchallenged, and after the ballots were counted, the current Executive Board member for Hawaii was re-elected.

Callahan told Business Manager Russ Burns that he would like to swear us in at the September Semi-Annual, but we were also sworn-in according to the Bylaws – on Sept. 1, right after the ballots were counted.

Even though we were already officially elected by the time of the Semi-Annual, it was still a great honor to be in the presence of the general president and in front of such a large Local 3 crowd. Thanks to all who attended and for everyone's support of this administration.

It was very encouraging to hear Callahan's vision toward training and organizing. He came from the field as a mechanic, and when you listen to him talk, you get a good feeling that things are going forward and that we will see a lot of good things from the International in the future.

Be safe!

## Tech News



# Field surveyors win big in Fresno, Tulare counties

By John Rector and Michael Strunk, senior business reps.

It has been a busy year for the Local 3 Technical Engineers Department. It started with the successful negotiations of two three-year deals for the Survey Master Agreement and the Hawaii Testing and Inspection Agreement. In July, we ratified a new three-year Testing and Inspection Master Agreement, which had been two separate agreements since 2008.

Our staff has also grown. We would like to introduce Technical Engineers Business Rep. John Sanders, who joined the staff in July and has been very busy servicing the membership. Sanders was a field surveyor and is a second-generation, 15-year Local 3 member.

Those of you who attended the third-quarter District Meetings in September learned about the recent changes to the prevailing wages for field surveyors in Fresno and Tulare counties. The wages in those counties had remained unchanged since 1986, but with the help of Vice President Carl Goff, Financial Secretary Dan Reding and Organizing Director Bruce Noel, Local 3 petitioned the state of California for a formal prevailing-wage review. In September, the state completed the review and determined that the wages, fringe benefits and coverage language shall match those of the Survey Master Agreement, thus raising the prevailing wages in both counties by almost \$40 per hour! This win for Local 3 surveyors is significant in many ways, especially regarding the High-Speed Rail project slated to begin next year.

While it is impossible to foresee the future, so far our Technical Engineers have seen an up-turn in their hours this year. Some segments show a double-digit increase in hours going into the third quarter. With the season coming to a close, we are hopeful the recent trends continue into next year.

*Inspectors with Smith-Emery measure the elongation of bolts with an extensometer on the New Bay Bridge. Surveyors have seen an up-turn in their hours, which may indicate an overall improvement in the economy.*

*Photos courtesy of member Dave Adams.*





## Public Employee News

By Carl Carey, director

# Pension reform

Pension reform has been a big topic of discussion for some time. The city of San Jose recently passed Proposition B, which was touted as pension reform but is actually pension decimation. Through the collective-bargaining process, other governmental agencies have enacted less expensive pension formulas for new hires, while some have unilaterally implemented new retirement formulas. California's pension-reform legislation has given labor and management the opportunity to deal with these issues in a responsible way, rather than the shove-it-down-your-throat approach used by San Jose Mayor Chuck Reed.

The California Legislature recently adopted Assembly Bill (AB) 340, the California Public Employees' Pension Reform Act, which goes into effect Jan. 1, 2013. This act amends many of the current pension laws. Since its adoption, we have been inundated with questions from the membership asking what agencies are affected and how current employees and those hired after Jan. 1 will be impacted.

First of all, most of the provisions of this act will only affect new members – those who have never been a member of any public-retirement system prior to Jan. 1, those who have moved between retirement systems with more than a six-month break in service or those who have moved between public employers within a retirement system after more than a six-month break in service.

This act contains mandated reduced retirement formulas and increased retirement ages. For non-safety employees, the act adopts a single formula equal to 2 percent at age 62. Early retirement is possible at age 52 but with an actuarially adjusted formula equal to 1 percent at age 52. The formula encourages later retirement by providing a maximum benefit factor at age 67 equal to 2.5 percent.

For safety employees, the 3 percent formulas have been replaced with three new formulas: The Basic Safety Plan with a formula of 2 percent at age 57 (with 1.4 percent at age 50), the Safety Option Plan One with a formula of 2.5 percent at age 57 (with 2 percent at age 50) and the Safety Option Plan Two with a formula of 2.7 percent at age 57 (with 2 percent at age 50). The employer does not have a choice among these formulas. The applicable formula is the one that is closest to and provides a lower benefit at 55 years of age than the formula provided to employees in the same retirement classification offered by the employer on Dec. 31, 2012.

This new act also limits pensionable compensation for those hired after Jan. 1. The new compensation criteria is limited to 100 percent of the Social Security base of \$110,100 or 120 percent of the Social Security base (about \$132,000) for new members not covered by Social Security.

Other provisions include the extension of the final compensation period to the highest 36 months (no more single-highest year), limitations on post-retirement employment and equal sharing of the normal benefit cost. This cost does not include the unfunded liability that the agency has already incurred.

It would take more than the space allowed here to fully explain all the provisions (some are still being determined). Over time, we will gain a better understanding of this act, especially how it affects current and new employees.

At least now we have an outline of pension reform that gives us the opportunity to solve budget issues without the threat of having something forced on us, no matter how poorly conceived it is.

## What will you do?

By Gregory C. Ramirez, business representative

Take a moment to reflect on what has happened at your agency over the past few years. What might be on the horizon? How do you think the economy and attitudes toward public workers will impact your working conditions and the financial health of the agency/organization you work for in 2013?

All budgets are political. The notion that "there is no money" is just that, a notion. Budgets are about ideological and service priorities. Employees need to insist on and participate in a public discussion of service priorities. We are the experts; we need to make ourselves heard. Regardless of an approved budget, if management or a politician has a "pet project," the money is always available. Our ability to provide and deliver quality public services should be the paramount pet project!

In most places, anticipated funding will continue to tighten and may disappear in 2013 and 2014. The most likely target to balance a budget deficit will continue to be labor (employee concessions on wages and medical-pension benefits, reduced work hours, furloughs and layoffs). What will you do to protect your livelihood?

Contrary to popular belief, the union is not the "auto club." You don't just call to have a flat tire fixed. The union brings the collective will and energy of our members together to bargain for respectable wages, benefits and fair treatment by the employer. To be effective, we must be political and apply pressure on decision-makers.

If your bargaining unit has a contract that is closed for a period of time in 2013, this is an opportunity to prepare for negotiations in a comprehensive way. Your employee representatives will be working closely with each other, with you and with me to develop strategic plans and campaigns. Every action plan and campaign requires Local 3 members to participate and support the group's effort. All members must make a commitment to the cause and realize that they have the ability to take control of their future. Now is the time to make a personal commitment to yourself and your family to volunteer, participate and work with your representative to protect your family's future and your livelihood.

You have the ability to elect candidates who support public employees rather than selective, special interests. To effectively influence decision-makers is a process that requires planning and long-term vision. It starts yesterday, with results that may take months or years to see. If we don't start now, we'll pay an even heavier price later. We can identify goals and develop and implement plans that will support our efforts at the bargaining table, build our union and mobilize our members. It is an opportunity that requires everyone. What will you do?

REMINDER: I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail ([gramirez@oe3.org](mailto:gramirez@oe3.org)) from *your personal e-mail address* with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.



# It's a zoo out there

By Mike Eggener, business representative

Work for Operating Engineers Local 3 members, whether it's on the construction side or the public-employee side, can be dangerous. While visiting one of my units at the Groveland Community Services District, Job Steward Louie Melchor and member Brandon Klein shared a few stories about the large number of rattlesnakes and other wild animals they have encountered this year while on the job.

Not only do our members need to practice proper safety habits

when dealing with equipment and traffic zones but they must also deal with wildlife. In the Groveland area, it's not uncommon for our members to encounter mountain lions, deer, bears and other "creepy crawlers."

"You never know what's around the corner or in the bush next to you," said Melchor.

Luckily, he and Klein practice safe habits on the job and are always aware of their surroundings.



From left: Job Steward Louie Melchor and member Brandon Klein pose with the skins of two large rattlesnakes they encountered inside the Groveland Community Services District Yard.

## Thanks to many

By Mike Minton, business representative

Lately, things seem to be going in a direction I have been working toward for quite some time. Therefore, I would like to share some of the good news, which entails thanking my shop stewards, board of directors and some of the management for all their support, hard work and dedication to their fellow employees.

**Browns Valley Irrigation:** Dan Ward and Ken Hugg. These job stewards never complain about anything and realize the importance of a good working relationship with their employer. They bring history and insight as to how and why they are working in such a great environment – a profitable business with a family atmosphere between the employer, employees and the customers they serve. I would also like to thank General Manager Walter Cotter for all he has done to promote and maintain this relationship.

**Housing Authority of Butte County:** Pam Weaver, Doug DeSoto, and Angel McCurdy. Their leadership, intelligence and common sense are refreshing and unequaled. They make my job so much easier, as they all see the big picture and work toward solutions that are beneficial to the employees they represent and the employer. General Manager Ed Mayer is to be commended for his willingness to do what is right for the employees, while maintaining the company agenda.

**Lake County Employees' Association Board of Directors:** Mary Davidson, Linda Lepp, Cindy Silva-Brackett, Rachael Jorgenson, Tom Blavet, Donna Gitchell, James Scott, Dawna Alvarado, Rob Braiser and many others I have worked with over the years in this association. These elected members not only have the appreciation and confidence from me but from the membership they represent. Their insight, intelligence, common sense and courage to do the right thing in the face of adversity has brought this association and the employer out of the 19<sup>th</sup> century.

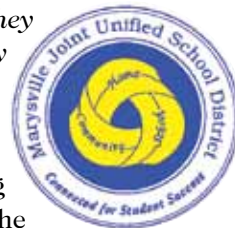
I would also like to thank some management folks in Lake County who have been incredibly helpful: Kathy Ferguson, Matt Perry, Kristy Kelly and Anita Grant. Their fresh ideas and willingness to work together is a true credit to their dedication to making Lake County one of the true great counties and employers in California.

**Linda Water District:** Terri Thompson and Bill Gardner. These job stewards are the backbone of the district. They know so much history about it that during negotiations, management relied on them for background. This is another employer that is like a tight-knit family. Everyone works together to serve their customers in the most professional manner, making Linda Water District one of the most prestigious special districts in the state.

**Marysville Joint Unified School District (MJUSD):** Kathy Maldonado, Maria Flores, Dale Campbell, Steve Morrell, Cathey Gringrich, Henry Anderson, Fran Tune and Ruda Nelson. With all the adversity the state is heaping on school districts, the MJUSD always does what is in the best interests of the children. Its only concern is for the welfare of the students who are in its charge. Without the support and leadership of these job stewards, this school district would be in much worse shape. I am proud to sit at the table with these folks. They educate me daily, and I thank them for their friendship, guidance, support and leadership.

I must also thank MJUSD Manager Ramiro Carreon, who is the true leader and future of this district. He is highly intelligent, resourceful and loyal and always has control of the situation. He is not afraid to listen and institute new ideas, no matter where they came from. His devotion to the school district, its employees and the students is unquestionable.

I would also like to thank the entire MJUSD management team. These members have been given an impossible task by the state, and in spite of all the attacks on school districts, they are doing as much as they can to make this district the model of the future.





**Credit Union**

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

**OE Federal: Your holiday budget resource**

The holidays are right around the corner, and with them comes special times with family and friends. At OE Federal Credit Union, we consider our members an important part of our financial family and we care about their success. That philosophy is at the core of how we do business. We take pride in our long history of offering great rates and convenient services to our union brothers and sisters, especially during the holiday season when expenses can pile up.

There are several options available to OE Federal members to help their holiday budgets. To find out more about any of the products listed below, please call a member-service representative at (800) 877-4444 or visit your local branch.

- **Holiday loans:** OE Federal’s holiday loan features a low interest rate of 9.0 percent with Member Rewards, flexible repayment terms up to 12 months and loan amounts up to \$3,000. Don’t miss out on this holiday loan, as it gives you extra funds when you need them most, and you can easily pay-off the balance with fixed monthly payments. For details, visit the Credit Union website at [www.oefcu.org](http://www.oefcu.org).
- **Credit cards:** If you need flexible funds during the holidays, OE Federal offers great credit-card programs like Visa STEEL and Visa STEEL Rewards. Both programs come with benefits like low rates, strike relief (OE Federal will defer payments in the case of a strike)

and a rebate program (OE Federal will donate 1 percent of your total-account interest to the union’s designated charity). In addition, if you choose Visa STEEL Rewards, you will earn rewards that can be used toward gifts, travel and merchandise.

- **Free budgeting assistance:** OE Federal offers a free financial-service program, BALANCE, to all members. This valuable program helps members balance their budgets and monitor expenses during high-spending periods like the holidays.

As you gather with your family during the holiday season, consider the benefits of an OE Federal membership. We offer great products, competitive rates, convenient access and outstanding service. Our members are important to us, and our goal is to keep their best interests in mind with everything we do. You can trust that the financial needs of you and your family are in excellent hands. If you or one of your immediate family members would like to join, give us a call, visit our website or stop by your local branch to learn how we can help.

We would like to hear from you and encourage your feedback. Please take a moment to share your thoughts through the Member Testimonial section of our website, which you can find through the “About Us” menu on our homepage.

Finally, I’d like to take this opportunity to wish you and your family a happy, safe and stress-free holiday season.



# TREAT YOURSELF

*With extra money from your holiday loan.*

We want you to enjoy the holidays with your friends and family. That’s why we are offering our **holiday loan** – share your holiday cheer or save the money for a special treat.

**Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR\* with repayment terms up to 12 months.**



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\*APR= Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.





**Fringe Benefits**

By Charlie Warren, director

**Pension-processing timetable**

If you’re thinking about retiring soon, keep the following timeline in mind when submitting your Pension application. Applications should be submitted to the Trust Fund Office at least 90 days prior to your retirement date. Your application will be valid for one year.

- Application is received at Trust Fund Office
- Receipt of application is acknowledged within a week to 10 days
- Trust Fund Office mails an award packet when member reaches or is within 90 days of retirement, provided all the necessary information is made available to the Trust Fund Office
- Member stops working in the industry; completes and returns the award packet
- Trust Fund Office sends first check to member within one to two weeks of retirement date or confirmation of last day worked and final hours (whichever is later)

If you have any questions or would like to request an application, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

**Kids aren’t just small adults**

Over-The-Counter (OTC) drugs rarely come in one-size-fits-all. Below are some tips about giving OTC medications to children.

- Children aren’t just small adults, so don’t estimate the dose based on their size.
- Read the label. Follow all directions, including any age limits.
- Some OTC products come in different strengths. Be aware!
- Know the difference between tablespoon (TBSP) and teaspoon (TSP). (They are very different doses.)
- Be careful about converting doses. If the label says two teaspoons, it’s best to use a measuring spoon or a dosing cup marked in teaspoons, not a common kitchen spoon.
- Don’t double the dose just because your child seems sicker than last time.
- Before you give your child two medications at the same time, talk to your doctor or pharmacist.
- Never let children take medicine by themselves.
- Never call medicine “candy” to get your children to take it. If they come across the medicine on their own, they’re likely to remember that you called it candy and ingest it.

**Retiree Association Meetings**

The Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

<b>MODESTO</b> Monday, Nov. 26 10 a.m. Tuolumne River Lodge 2429 River Road	<b>NOVATO</b> Wednesday, Nov. 28 2 p.m. Best Western Novato Oaks Inn 215 Alameda Del Prado
<b>AUBURN</b> Monday, Nov. 26 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	<b>UKIAH</b> Thursday, Nov. 29 10 a.m. Hampton Inn 1160 Airport Park Blvd.
<b>STOCKTON</b> Monday, Nov. 26 2 p.m. Italian Athletic Club 3541 Cherryland Ave.	<b>ROHNERT PARK</b> Thursday, Nov. 29 2 p.m. Operating Engineers’ Building 6225 State Farm Drive, Ste. 100
<b>SACRAMENTO</b> Monday, Nov. 26 2 p.m. Operating Engineers’ Building 3920 Lennane Drive	<b>FAIRFIELD</b> Thursday, Nov. 29 2 p.m. Hampton Inn 800 Mason St. Vacaville, CA
<b>OAKLAND</b> Tuesday, Nov. 27 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road	<b>RENO</b> Monday, Dec. 3 2 p.m. Operating Engineers’ Building 1290 Corporate Blvd.
<b>CONCORD</b> Tuesday, Nov. 27 2 p.m. Centre Concord 5298 Clayton Road	<b>SALT LAKE CITY</b> Tuesday, Dec. 4 2 p.m. IBEW Hall 3400 W. 2100 S.
<b>CLOVIS</b> Tuesday, Nov. 27 2 p.m. Clovis Veterans Memorial Building 808 Fourth St.	<b>YUBA CITY</b> Tuesday, Dec. 11 2 p.m. Veterans Memorial Center 211 17 <sup>th</sup> St. Marysville, CA
<b>FREEDOM</b> Wednesday, Nov. 28 10 a.m. VFW Post 1716 1960 Freedom Blvd.	<b>REDDING Meeting and Potluck</b> Wednesday, Dec. 12 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson, CA
<b>BURLINGAME</b> Wednesday, Nov. 28 10 a.m. Transport Workers Union Hall 1521 Rollins Road	<b>EUREKA</b> Thursday, Dec. 13 2 p.m. Best Western Bayshore Inn 3500 Broadway
<b>MORGAN HILL</b> Wednesday, Nov. 28 2 p.m. Operating Engineers’ Building 325 Digital Drive	

**Retiree Post**



**Retiree continues to work for the cause**

Retiree Doug Jojo has 46 years in Local 3, so he definitely *earned* a break when he retired in 2001. When the time finally arrived, the District 30 member could have simply disappeared from the working world and slipped nicely into retirement. Instead, he chose to get even more involved with his time.

Besides taking care of things around the house, Jojo said he spends his retirement helping “campaign for the people who help the union.” In times like these, his service is even more important and appreciated. We only wish everyone had the same retirement plan!



## Rancho Murieta Training Center

for apprentice to journey-level operators

By Kris Morgan, executive director

# Getting ready for pipeline rehabilitation, apprenticeship

The Rancho Murieta Training Center (RMTC) will be hosting the International Union of Operating Engineers (IUOE) pipeline-maintenance training classes (rehab) from January through March 2013. IUOE instructors who are also professional pipeline operators will teach the class.

This training is mandatory to work on the dig-ups and testing of Bay Area gas lines resulting from the Sept. 10, 2010 San Bruno Pipeline explosion. This incident involved a 30-inch, high-pressure steel, natural-gas line owned by Pacific Gas and Electric (PG&E), which exploded in flames, killing eight people.

This class is two weeks long, six days a week for 10 hours each day. Two hours will be devoted to classroom instruction, followed by eight hours of field-training. Participants will be provided \$50 a day, lodging and mileage compensation (up to 600 miles round-trip.)

Classes are intended for experienced operators. A proficiency test will be given at the beginning of the course to verify ability.

The following subjects will be covered:

- All hoe applications throughout the stages of rehabilitation
- Digging around pipelines, sloping, padding, carrying pipe, installing stream crossings, etc.
- Pipeline terminology
- Safety

Students will learn techniques that are practiced in the field through the use of videos, photos and 3-D animation. Then, tasks performed on a pipeline job will be simulated as realistically as possible.

Since there is such a demand for pipeline maintenance and rehabilitation, the RMTC will be hosting six sessions with six students and one instructor per class. Because we are hosting the class, Local 3 members will be guaranteed 50 percent of the class spots.

The selection process is different from the current requirements for training at the RMTC. An interested member must fill out an application (available at every district office) and send it to OE3 Headquarters in Alameda, Calif. for approval. Once approved, the district office will forward it to the IUOE, where selections for the training are determined. Call your district office or the RMTC at (916) 354-2029 for more details.

Speaking of training, any member interested in getting a friend or family member into the Apprenticeship Program needs to understand the process. Apprentices begin the Probation Orientation Period (POP) around March of each year. However, a lot must take place before then. Apprentices must fill out an application, get a current Motor Vehicle Report (MVR), take a System Analysis Group Evaluation (SAGE) test and, if accepted, be interviewed. The SAGE tests are given on a first-come, first-served basis. These tasks can be time-consuming, and they don't happen overnight. Get started on the paperwork now, so when work breaks, you will have everything in place.



## Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

# Air conditioning, part II

Last month, we touched on air conditioning. Now, we delve deeper.

There are four air-conditioning cycles:

Cycle No.1: Within the compressor, a low-pressure/low-temperature gas is transformed to a high-pressure/high-temperature gas.

Cycle No. 2: Similar in appearance and operation to a radiator core, along with being exposed to the outside air, the gas flows to the condenser. As the gas gives off heat, it reaches the temperature of saturation, and the gas becomes a high-pressure/high-temperature liquid.

Cycle No. 3: The expansion valve restricts flow, resulting in an "orifice effect." This phenomenon increases pressure upstream and velocity through the orifice, resulting in expansion at a lower pressure downstream. At this point, the refrigerant is transformed to a low-pressure/low-temperature liquid.

Cycle No. 4: The evaporator core is mounted and exposed to the air within an operator's compartment. As the refrigerant expands within the evaporator core, it absorbs heat from the air entering the cab. The absorption of heat continues until the latent heat of vaporization temperature is reached and the refrigerant becomes a low-pressure/low-temperature gas. The refrigerant then exits the evaporator core and returns to the compressor where the cycle begins again.

In addition to the compressor, condenser, expansion valve and evaporator, the air-conditioning system may also include a receiver-dryer and a low/high-pressure switch. As moisture is the greatest enemy of the air-conditioning system, the receiver-dryer contains a desiccant to absorb and hold excess moisture. Due to unavoidable refrigerant loss, the receiver-dryer also acts as a storage device for about 1 to 1-½ pounds of additional refrigerant in order to prolong maintenance intervals. Insufficient air flow across the condenser or an unwanted restriction causes excessively high system pressure, and a loss in refrigerant will result in low pressure. Both lead to damage of the air-conditioning system. If one of these conditions takes place, the high/low-pressure switch will act as a protection device and shut the system off.

Who knew that chemistry would come back to haunt us when reviewing the operation of an air-conditioning system? Now, every time you turn on the A/C, remember: Heat always moves from a hotter source to a cooler one, liquids absorb heat when changing to a gas and gases give off heat when changing to a liquid. Of course now you may not be using your A/C unit all! Maybe it's time to address furnaces!





## Looking at Labor

By Pete Figueiredo, treasurer

# A strike like no other

The story of the “Bread and Roses strike” of 1912 in Lawrence, Mass. is one of tragedy and triumph. It holds great significance in the United States labor movement, as it was one of the most dramatic strikes in American history.

It all started with the idea of a new textile city, and on March 20, 1845, Massachusetts chartered the Essex Company to build a dam across the Merrimack River to use for mechanical and manufacturing purposes.

Over the next 60 years, Lawrence saw a mass influx of European immigrant workers who were recruited through an advertising campaign. Posters showed textile workers leaving mills carrying bulging bags of gold. “No one goes hungry in Lawrence,” the posters read. “All can work, all can eat.” Upon arrival, immigrants found that the bulging bags of gold amounted to weekly paychecks of \$4 to \$8.50.

On Jan. 1, 1912, a new law took effect in Massachusetts, reducing the workweek from 56 hours to 54. Workers welcomed the reduction, but only if it came with no cut in pay. Workers tried to find out how the mills would deal with the new law, but management stayed silent. On Jan. 12, 1912, the famous strike broke out when workers learned that wages would be cut by 32 cents a week, but there was much more at stake than that.

A 1912 study of living conditions in Lawrence revealed a sickness known as huddle fever, a prickly rage that came from living like human sardines packed in slums. The average two-bedroom apartment housed six to eight people; kitchens doubled as living rooms. One could never be alone.

Diseases that are now easily cured also stalked the city. During the year preceding the strike, 1,524 people died in Lawrence. Almost half were under the age of 6, and more than 500 had not reached their first birthday. Most families lived on bread and molasses six days a week and could only afford meat once a week. At the same time, mill owners bought mansions and fleets of modern automobiles but thought little of the workers who made these luxuries possible. In the words of one mill owner, “I regard my work people just as I regard my machinery. So long as they can do my work for what I choose to pay them, I keep them, getting out of them all I can. What they do or how they do it outside my walls, I don’t know, nor do I consider it my business to know.”

So on that fateful day, in the cold winter of 1912, some 28,000 workers – Jews, Scots, Armenians, Belgians, Germans, English, French Canadians, Greeks, Irish, Portuguese, Russians and dozens of other nationalities – marched together, unable to talk to each other in the same language but united in horror about the despicable conditions. Several strikers were killed, scores injured, and 28 sticks of dynamite were found in a slum apartment, planted by management.

It was during this strike that the moving picket line debuted in the United States. Instead of standing and shivering, pickets formed an endless chain that trudged all day long. The strikers endured the cold winter under the constant threat of starvation. After four weeks, workers began shipping their children out of town via rail to avoid starvation and violence.

The eyes of the world focused on Lawrence when city government made the decision to forcibly prevent children from boarding trains to leave town, clubbing and arresting mothers

and children who tried. It was at this point that Congress got involved, holding hearings that eventually caused mill owners to cave. Children told stories of quitting school at age 14 or younger to go to work from dusk until dawn, earning \$5 to \$6.50 a week.

One boy explained how his family survived on bread and water a few days each week. A 13-year-old girl testified, “A man came to my house and asked my father why I didn’t go to work. My father said he wasn’t sure if I was 13 or 14. The man said, ‘Give me \$4 and I will make sure papers come from the Old Country saying she is 14.’ In a month, the papers came and I went to work. About two weeks later ... the machine pulled my scalp off.”

During the hearings, no city representative would admit that poverty existed in Lawrence. Workers were “well housed, fed and clothed.” Almost all had bank accounts (from which they sent home about \$35 per year for a typical family of seven in Europe).

In the end, mill owners all along the rivers of New England granted wage increases of 5 to 15 percent, some boosting pay without even being asked, in order to avoid a strike or an investigation into their own business practices. Eventually, some 300,000 workers saw their wages rise thanks to the strikers in Lawrence, and finally, a settlement offer was made. Language by language, the terms of the settlement were explained, and then a representative stepped forward with three brimming bouquets of roses for the strike’s leaders.

Years later, the strike was dubbed the “Bread and Roses strike,” because it was a fight for bread that ended with the presentation of roses.

Unfortunately, it would be another 25 years before the National Labor Relations Act (NLRA) was put into place. During those 25 years, hundreds of thousands of working people suffered in deep poverty. They risked everything to fight back. Many of them made the ultimate sacrifice and gave their lives to force upon corporate America the labor laws that exist but are still under attack today.

The full story of these tragic and heroic events can be found in the book, “Bread & Roses,” written by Bruce Watson. Sadly, many workers are still excluded from the protection of U.S. labor law, but clearly, we’ve come a long way.

As we look at history and understand how it can repeat itself, we must remember this story and admit to ourselves that without regulation, business cannot control itself; that profit above all else is the priority. Although well-hidden from view, I fear the same conditions exist today, not in the U.S. but in other countries in Asia, Latin America and the Middle East, with the fruits of these exploitations very likely surrounding each of us in our own households as we read this story. We are all guilty of purchasing products made cheaply overseas at the sake of our own workers.

Each of us has the ability to change these conditions. The battle continues.



## Political Perspective

By Mark Kyle, director of government affairs and public relations

# VOTE volunteers, we thank you

By the time you get this, you may have already voted – we certainly hope so! In case you haven't, yet, please note that the union's endorsements that ran in last month's Political Edition are also available online at [www.oe3.org](http://www.oe3.org).



*Thanks to member Damien Geddis, foreground, and all the volunteers who donated their time in District 60 phone banking.*

As we enter the end of the election season, I want to thank the entire Local 3 membership for dedicating thousands of hours making calls to help the union's cause. Sometimes the voice on the other end was eager to listen and sometimes not, but you stuck with it, covering numerous endorsed candidates and important ballot propositions. Some members even brought their families along, and from what I could see, most of you had a good time! You also dedicated thousands of miles precinct walking. You really put in the time and helped your district staff. We appreciate it. We are strong only through membership involvement, and for the past several months, you were involved. Thank you.

Your efforts are never in vain. Those who gave any time at all will receive Voice of the Engineer (VOTE) awards based on the hours given, but the biggest payoff will be what happens after all the votes are tallied Nov. 6. Check out next month's *Engineers News* and visit our website for election results. We'll let you know how labor did.

Lastly, I want to make sure you understand that though this election cycle is over, our political battle never ends. There will always be pro-worker legislation to promote or another ballot measure directed at crippling labor to ward off. Our fight never ends, but it's certainly worth it. Look at what we have, and look how far we've come!

Thanks again for your time and effort and look to next month's edition for an entire political recap.



*Mike Anderson went door-to-door in District 80 to hang candidate fliers.*



## Organizing

By Bruce Noel, director

# More new agreements this year than last

Seasons greetings from the Organizing Department.

The holiday season is upon us, and it seems this year has flown by. We would like to look back at the year and let the membership know what we have accomplished so far.

At the time of this writing, we have signed 53 new agreements compared to 36 last year at this time. This is good news, as it shows an upswing in the economy, which makes organizing a little easier.

Recently, the five Joint Ventures (JVs) that were pre-approved by the High-Speed Rail Authority (HSRA) held a series of outreach seminars for small-business enterprises, because the authority has a participation goal of 30 percent that varies among several types of small businesses. The organizers attended several of these meetings and introduced themselves to all of the attendees. Our goal was to offer our services and answer as many questions as possible as well as let everyone know that we are watching these projects very closely. During these seminars, the authority announced that Segment 1 bid-packages are due the first week of this month with possible award by the end of the year. This is great news for our membership, as this will bring new work and organizing opportunities.

There is also some great news on the labor-compliance front within the Organizing Department. We recently had a Civil Wage and Penalty Assessment (CWPA) issued against Grade Tech Inc., a non-union contractor, in the amount of \$36,494.47 for the underpayment of prevailing wages and penalties. This case has been going on since December 2011. While it took nearly nine months to see results, it was well worth the effort. We now have a legal document we can use when necessary to prove this particular contractor's lack of integrity. Armed with this document, we filed a formal bid protest against Grade Tech with the city of Saratoga in District 90 (Morgan Hill). Hopefully, by the time you read this, the City Council will have rejected Grade Tech's bid and awarded the job to the second lowest bidder (a union employer). Through our actions – filing a protest, attending City Council meetings and speaking to council members – we hope to bring work back to the union employers/members that would have previously been awarded to a non-union employer. We are in the process of targeting another project that Grade Tech is bidding to further the cause.

The Organizing Department would also like to welcome a couple of staff additions. The first is John Rector. Formally our surveyor representative, he is now an organizer focused on the Technical Engineers side of the trade. Secondly, we would like to welcome Al Sousa, who will cover the South Bay and Peninsula areas. Both men have been on staff for a number of years and will hit the ground running.

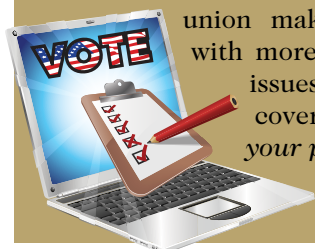
We would like to wish you and your families a happy Thanksgiving. Please look for our articles in upcoming editions of *Engineers News*.

## Did you miss last month's endorsements?

*It's not too late: Go online*

Last month was our big political edition, but in case you missed it, you can still find the union's endorsements for candidates and ballot measures online at [www.oe3.org](http://www.oe3.org).

You'll also find information on how and why the union makes certain recommendations along with more in-depth coverage of labor's biggest issues this election. In short, we've got you covered. If you haven't already voted, *do your part and VOTE UNION NOV. 6.*





Health and Welfare Plan amendments

What are Plan amendments, and why are there so many?

If you think you are receiving more OE3 Health and Welfare Plan amendments than usual, you're right. We have had a number of changes to our benefits, and every time this happens, the official Plan document must be amended and each Plan participant must be notified.

There are a number of reasons why we are experiencing so many benefit changes and therefore more Plan amendments. As we hear frequently in the news, medical inflation has been several times higher than overall inflation. This has created a significant problem nationwide and served as the driver for the Affordable Care Act ("Obama Care"). Add to that several new specialty drugs that have been developed over the past few years that can cost hundreds of thousands of dollars per year to treat just one patient, and costs rise. We also continue to fight abuses to the Plan, including doctors over-prescribing tests and treatments and a few Plan participants obtaining prescription drugs for personal gain. Our country's health-care industry is in a crisis and is changing on a daily basis; the Local 3 plans must adapt to survive.

To make sure this is done right, about three years ago, the Board of Trustees established the Best Practices Committee, which includes three labor Trustees and three management Trustees. Also, a formal process was developed whereby staff and Plan professionals continuously monitor and benchmark other "best-in-class" health-care plans to identify successful practices we might adopt. (In addition, we have created a few successful practices of our own that other plans have adopted.) Staff and Plan professionals bring their recommendations to the Best Practices Committee. These are then thoroughly vetted and further refined by the committee for presentation to the full Board of Trustees for final consideration.

The benefit changes and Plan amendments are a result of our Health and Welfare plans operating in a more challenging and rapidly changing environment than ever before. Through the efforts of the Board of Trustees and the Best Practices Committee, the plans have adapted (and will continue to adapt) and are better managed and stronger for it.

How do you stay on top of all the changes?

What is most important is that when the need arises, you know where to go for necessary information or guidance. Some of the resources available to you include:

- The *Summary Plan Description* booklet – An updated version will be distributed this year. It is a very useful reference and should be readily accessible. Be sure to also keep Plan-change announcements handy, as they are mailed with your *Summary Plan Description* booklet.
- The Fringe Benefits Office – For any questions or concerns regarding Local 3 Fringe Benefits, call (800) 532-2105.
- The Trust Fund Office – The Associated Third Party Administrators (ATPA) is staffed with competent professionals ready with Plan and contract-provider updates, explanations, etc., regarding any Plan amendments. Call (800) 251-5013 or (510) 433-4422.
- Your Plan provider
  - Anthem Blue Cross – For a referral or list of network doctors, urgent-care facilities or hospitals, check with Blue Cross at [www.anthem.com](http://www.anthem.com) or call the number on the back of your Blue Cross card.
  - Kaiser – Call (800) 464-4000 with questions or concerns.

Be grateful

In this political environment, we get constant reminders of how fortunate we are to have our Trust Funds and the benefits our families are afforded by them. The Board of Trustees has worked hard to keep the plans financially healthy to provide the best possible benefits to you and your family for many years to come. So, thank a Trustee when you get the opportunity!

Please note: The [www.OE3TrustFunds.org](http://www.OE3TrustFunds.org) website offers a wealth of information and is in the process of getting a significant upgrade. Check it out!

Staff Spotlight: Nathan Tucker

Stockton District Rep. Nathan Tucker might not have a lot to say, but when he does, it's important.

There's a notable distinction, said 13-year member Nancy Freitas, who worked with Tucker when he was her business agent.

Freitas recalled an issue she had several years ago that only got resolved through Tucker. "I called Nate and boy howdy! He got it straightened out," she said. "He's very knowledgeable. ... He's been there and done it [worked in the field]. He's very level-headed."

Tucker's been working nearly all of his life. He started pumping gas and washing windshields at a service station when he was just 12 years old and worked in the timber industry right out of high school. He joined Local 3 in 1999 and worked mainly as a utility operator on grade projects.

He joined the Local 3 staff in 2004, and along with being Stockton's district rep., he is also a Local 3 auditor and Trustee on the Pension/Health and Welfare Trust Funds.

According to Tucker, his union philosophy revolves around organizing. "Organize or die," he said. "We are a service-oriented union ... There is no better service to our membership than to create work opportunities and grow our union through organizing."

As a 14-year member, Tucker understands that working for the membership of Local 3 is not just a job. "It's my life, and I'm obligated to carry on what those before me built," he said.

For Johnny Beaston, a Local 3 member since 1990, Tucker is the kind of mentor he learned about in the Apprenticeship Program. "A good journeyman leads you in the right direction, and that's Nate," he said. "He is passionate about the job and proud to be in the union."

Beaston worked with Tucker during a recent round of negotiations for Teichert. "Nate brought a calmness [to the meetings] and got everybody together and moving in the right direction."

Tucker and his staff have been heavily involved in politics for several months and continue to focus on organizing.

He is also known for putting on incredible district picnics with record-high attendance.



District Rep. Nathan Tucker speaks to a crowd in favor of High-Speed Rail.



# A good mix

## Six signatories team up on Cordelia truck-scales project

Story and photos by Mandy McMillen, managing editor

What do you get when you mix six signatory contractors, \$100 million worth of work and more than 150 workers on one project with a bridge, a building and a tunnel? Happy Operating Engineers.

Crews with main contractor O.C. Jones and subs MCM Construction, American Crane and Rigging, Associated Constructors, Inc. (ACI), R.H. Maher and Tennyson Electric have plenty to smile about on the I-80 eastbound Cordelia truck-scales-relocation project, located just a few miles from the Fairfield Hall.

First of all, they haven't had to deal with traffic during the second half of the project. Though roughly 200,000 vehicles pass nearby on I-80, crews go about their business adjacent to the travelers without impacting them at all.

Gradesetter Kathy Shoemaker, who was working on some slopes when we caught up with her last month, loves this kind of work, noting that it's unusual and nice to be building on the freeway without having to worry about traffic.

Second of all, though the size of the project is not huge (it covers just two miles), the action is. The work at hand involves several complex tasks, such as relocating and rebuilding the eastbound Cordelia truck scales (the original facility was built in 1958) and widening the off-ramp used by trucks going to the scale-house. Also, when completed, slow-moving trucks leaving the scales will be separated from fast-moving traffic by traveling under Hwy. 12 through what is called a "box," which closely resembles a tunnel. Cars merging onto Hwy. 12 from I-80 will travel over a new bridge (and the scales) and merge with trucks later on.

In the end, the traffic congestion that has built up around the old system will be reduced dramatically and the new scale-house will offer safer, more efficient technology, including a special scale that allows trucks to drive through instead of stopping to be weighed.

O.C. Jones' Jason Stoddard enjoys building something entirely new.

"I enjoy being on the road, on my own schedule," said the fifth-generation mechanic. "It's nice to make something out of nothing."

What was once wheat and orchard fields is quickly becoming a complex system of freeways and interchanges.

"There's so much going on here – a lot of everything," said Blade Operator Vince Walsh.

So far, work has only been impacted by wind, said Crane Operator Vince Roseberry, who is constructing the new scale-house for American Crane.

Work will continue at a heavy pace until the winter rain has its way. Then, work and crews will be scaled back until the season changes.

The new system should be ready to accommodate truckers and commuters by the end of next year. When finished, the project will be something to be proud of said Gradesetter Sean Pittman.

"I love it, building stuff," he said. "I drive by things with my kids and say, 'I built that.'"

ON THE COVER: Blade Operator Vince Walsh with O.C. Jones and Crane Operator Vince Roseberry with American Crane work on the Cordelia truck-scales project.



Sixteen-year member Keith Biester makes a skilled pass on the truck-scales project in District 04.



Loader Operator Javier Martinez helps build MSE wall along I-80 for O.C. Jones.



Backhoe Operator Manuel Gabriel works for Tennyson Electric.



Gradesetter loves asphalt.





ACI's Curtiss Kelley works with a crew installing spools for some new fire hydrants on the Cordelia truck-scales project.



Twenty-three-year member Mike Taylor puts in the underground for ACI.



Mechanic Jason Stoddard enjoys being on the move.



Forklift Operator Tommy Numainville works for MCM Construction, building the box that trucks will use to bypass regular traffic.



Tennyson Electric's Loader Operator Mark McManus provides electricity and communication for the new truck scales in Cordelia.



Sweeper Operator Cesar Flores cleans the roads before and after they're paved for O.C. Jones.



build the



Slopeboard Dozer Operator Greg Taggart "kicks up some dirt" beside I-80.



Gradesetter Sean Pittman oversees the building and design project of his work.



Apprentice Brad Carter works for MCM Construction as a mechanic.



Gradesetter Kathy Shoemaker verifies the flow lines for O.C. Jones.



## Levees keep members busy

The holidays are around the corner, so if you are out enjoying the spirits, please plan for safe transportation home. Work is plentiful this year, and it will be next year as well, so stay by your phone to get that dispatch.

If you get this before the Nov. 6 General Election, please don't forget to vote. We must defeat Proposition 32 at all costs. If passed, this anti-worker measure will devastate our industry and eliminate our ability to provide for our families. This will cause our wages to drop while the cost of living continues to increase. Please don't be fooled by the pro-Prop. 32 advertising in the media. **Vote NO on Prop. 32!**

As for current jobs, we have a lot of levee work in the area and more to come. **Robert Burns Construction** is performing levee work at Venice Island and will keep members busy into the winter. **AM Stephens** is performing levee work at Upper Jones Tract, which will also keep members busy into the winter. Since material for this project is being transported from one of our signatory plants, our members are busy on all sides.

## **FAIRFIELD** | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Mark Burton

### Huge victory against rat company

In September, Local 3 representatives attended a Richmond City Council meeting to protest the unfair practices of Salt River Construction on the Marina Bay Yacht Harbor dredging project. Specifically, Salt River hired an out-of-state subcontractor that blatantly admitted to underpaying employees by almost \$150,000 over a two-month period. Coincidentally, Salt River was the low bidder on this project by about \$159,000 under **Dutra Construction**. Local 3 approached the Richmond City Council and asked for help in correcting this situation, as Salt River is famous for breaking down the industry standards that we've established and making it impossible for our signatory contractors to compete.

We asked the council to send a letter to Salt River requesting that the company force its subcontractor to pay every employee the wages due to them as per the prevailing-wage law. Also, if Salt River was unable to accomplish this, the company would be banned from ever bidding on work for the city of Richmond again. This was an extreme request that we felt confident in making, as our presentation was solid. Because of the strength of our campaign against Salt River and our respect in the industry, our request was unanimously approved! This is a huge victory for Local 3 members and contractors that are constantly fighting to gain work in the marine-construction community and a big step toward making Salt River Construction live up to our standards.

As for other work, the Shiloh IV wind farm project ran out of components, due to a ship not making schedule, so the project has been extended through November. This is good news for the handful of operators still onsite but bad news if any heavy weather sets in. **Duran & Venables**, **Rosendin Electric** and **M.A. Mortenson** will be affected by this turn of events. The goal is still to complete the project this year, but Mother Nature has a say in that.

The second phase of the Easterly Wastewater Facility expansion broke ground with **Duran & Venables** doing the site work for more large ponds. **Sarott Construction** will also return to work on the project. **O.C. Jones** is going strong on the I-80 eastbound truck lanes and scale-house move. As the project takes shape, you can see how different the scales and on- and off-ramps for I-80 and Hwy. 12 will be. **MCM** is on the project building a bridge and flyover structures, and **Associated**

**Dutra Construction** is still working on Woodward Island. Operators have been on this project since June, and it will continue until winter.

**Ferma Construction** recently started demo-ing the Land Hotel in downtown Stockton.

**DeSilva Gates** continues work on Hwy. 12 – a project that will go on for another two years.

On Oct. 1, the second phase of the \$2 million Delta Levee Aqueduct improvement project was projected to start, as was the \$2.1 million street-overlay project in Stockton. The \$31 million reconstruction of the Lathrop Road interchange was expected to begin on Nov. 1.

A \$93 million project is also on the horizon to widen the freeway, construct bridges and pump plants and reconstruct two interchanges along the Hwy. 99 corridor between Hwy. 4 and Manteca.

**Construction, Inc. (ACI)** is working on the underground for the new scale-house and inspection facility. See the cover story for more details.

By the time you read this, **Preston Pipelines** should have finished the city of Fairfield's waterline project at the intersection of Pennsylvania Avenue and Hwy. 12. With the help of **Precision Boring**, the company spent most of the summer working around power lines, traffic and existing utilities. There was nothing easy about this project!

**Carone & Company**, with **Murga, Strange & Chalmers**, is doing sidewalk work in Benicia. In Vallejo, **Team Ghilotti** is cleaning out Lake Dawligk and has another phase of the Rutherford dust project in the Napa Valley. **Ghilotti Construction**, with **Avar Drilling**, continues on the Solano County side of the Hwy. 12 widening project, and **Ghilotti Bros.**, with **Drill Tech**, continues on the Napa County side. **Harold Smith & Son** continues with the Mt. Washington water-tank project in Calistoga and is keeping busy with some winery work. **Golden State Bridge** is finishing the Carquinez Bridge fender replacement. **J.A. Gonsalves** of Napa is also gearing up for a busy winter season.

We hope you all have a happy Thanksgiving and would like to thank all the great volunteers who helped phone bank and precinct walk in preparation for this month's General Election. For some more fun: Mark your calendars for the Eighth Annual Fairfield District Pancake Breakfast and Motorcycle Toy Run, which will be held on Saturday, Dec. 15 at the Cordelia Fire House. Call the Hall for more details!

### Apprenticeship Spotlight

We would like to congratulate **Erik Cisneros**, who spent his entire apprenticeship working for **Bauman Landscape** and journeyed out in September, and Heavy Duty Repairman (HDR) **Thomas Foreman**, who has worked for **Western Stabilization** since joining Local 3 and also journeyed out in September.



HDR Thomas Foreman.



## Hwy. 101, Smith River Bridge will start 2013 on the right track

District 40 would like to wish everyone a happy Thanksgiving. **Kiewit Construction** moved into the Humboldt Bay Pacific Gas and Electric (PG&E) plant and put a few of our members to work. **Fluor Maintenance** is also keeping members busy at the plant.

**Dutra Construction** continues work on the reconstruction of the Crescent City Harbor, which was damaged by a tsunami in 2011. **Dutra** should work until crab season. Once crab season is over, the company will resume work at the harbor through 2013.

**Wahlund Construction** has kept members working at the Rio Dell Water Treatment Plant and in Fortuna at the Stewart Street Reservoir project.

**Drill Tech** is putting the finishing touches on its job at Weitehepec.

**Mercer-Fraser Company** has kept operators working on a number of paving jobs throughout District 40 as well as at the quarries and its shop. The company will start 2013 strong after winning the more than \$11 million Hwy. 101 project from the Eureka Slough to Arcata.

**West Coast Contractors** was the low bidder on the Smith River Bridge project at \$8.7 million. This job will also keep operators busy at the start of next year.

District 40 hopes our signatory contractors can keep up the good work and continue to be the low bidders on projects.

Remember: Every hour counts. If you see something that looks out of place or think a piece of equipment is being run by a non-operator, call Business Agent **Bob Center** at (707) 601-8172.

As the rainy season picks up, it's especially important to Slow for the Cone Zone and our brothers and sisters at Caltrans.

Also, please remember that your out-of-work registration is good for 84 days. Make sure to call the Hall and renew it, so you don't drop off the list.

Fringe Benefits Director **Charlie Warren** has been working to increase his visits to our district to answer your questions about retirement, Health and Welfare and other benefits. If you'd like to meet with someone from the Fringe Benefits Department, call Secretary **Jennifer McKenzie** at the Hall, and she will set up a meeting date and time.

We'd like to express our deepest sympathy to the families of **Floyd Houx** and **John Knott** of Eureka and **Hugh Lee** of Klamath for their losses.



Member Ross Patterson works for Mercer-Fraser.

## REDDING | 20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093 District Rep. Bob Vanderpol

### Wildlife rehab helps critters at Ash Creek

Thanks goes out to the members in District 70 who volunteered their time on the **NO on Prop. 32** campaign. We could not have reached our membership without your involvement. If you are reading this before the Nov. 6 election, please see our endorsements in last month's *Engineers News* and online at [www.oe3.org](http://www.oe3.org).

We would also like to thank the membership for the effort put into your jobs this year. Many of you went to work for new companies, and we were told by several out-of-town employers how pleased they were with the hands in our district! Thanks for your hard work.

Because of the time of year, work has slowed quite a bit. However, the local rock, sand and gravel facilities – **Mountain Gate Quarry**, **Shasta Ranch**, **Northstate Asphalt**, **Fawndale Rock**, **Aggregate Products** and **Custom Crushing** – saw an increase in hours due to the large amount of paving in District 70 this year. Many of those facilities are still working.

**J.F. Shea** is working on the Diestelhorst Bridge over the Sacramento River in Redding. **Tullis Inc.** is paving I-5 south of Cottonwood. **Shasta Constructors** is working on the Bowman

and Twin View bridges. **Mercer-Fraser** should be about done with the Buckhorn Summit job and I-5 paving north of Lakehead. **Road and Highway Builders** is winterizing a project near Yreka, but there is still a year or two more worth of work left. **T&S Construction** is nearly done with the water main/treatment facility in Fort Bidwell. With all of the highway work going on, please remember to Slow for the Cone Zone and our brothers and sisters working for Caltrans.

**Four M Contracting** had an interesting job at the Ash Creek Wildlife Area near Bieber. Crews rehabbed part of the facility by creating a better wetland habitat for the critters living in and passing through the area.

Please stay in contact with the Hall for new work coming to the district. Many projects have had bid dates pushed back.

In closing, District 70 would like to wish everyone a happy Thanksgiving and hopes to see you at our next District Meeting on Wednesday, Dec. 12 at the Hall.



Caltrans Construction Equipment Operator (CEO) II Scott Leventon works at the Newell Yard.



From left: Mike Kelly, Jess Urionaguena, Steve Berens, Cody Warren, Barry Herrick and Jack Eversman work on the Ash Creek Wildlife Area for Four M Contracting.

## Lots of work in Alameda County

Work in District 20 remains strong. In southern Alameda County, the work is going “gangbusters.” Just in the Fremont area alone there is \$372 million worth of new construction work starting plus two new Project Labor Agreement (PLA) jobs in the San Leandro Unified School District.

The first big project, which started early this summer, is the **Warm Springs Constructors/Kiewit** job. This is a \$300 million, four-year project that will extend the Bart system further into southern Alameda County, from the existing Fremont Bart station to the new upcoming Warm Springs station. Crews will be adding five miles of track and power with a new design and constructing all the new track lines and the new station.

Another big project in District 20 is the \$31 million San Francisco Public Utilities Commission (SFPUC) Water System Improvement Program (WSIP) seismic-upgrade pipeline. **Steve P. Rados, Inc.** was awarded the contract to install a new 300-foot-long concrete vault and a new 300-foot segment of 72-inch welded-steel pipe at the I-680 undercrossing. This project is part of the final phase of construction on the \$4.6 billion WSIP.

**RGW Construction** is also working in southern Alameda County, widening Mission Boulevard and constructing two new rail overcrossings, a grade separation for shifting yard tracks

and a freight-rail facility. This project ties into the new **Warm Springs Constructors/Kiewit** project mentioned above. The \$45 million project should be completed in summer 2015.

Once again brothers and sisters, it's time for us to unite together and do all we can to support our union, because we're all one team.

### Apprenticeship Spotlight

Congratulations to the following apprentices for recently completing the Apprenticeship Program: Construction Equipment Operator (CEO) **Salvador Chavarria**, who currently works for **Bay Cities Paving & Grading**; Heavy Duty Repairman (HDR) **Victor Delfino**,



who currently works for and was sponsored by **Stroer & Graff, Inc.**; and Gradechecker **Steven Freitas**, who currently works for and was sponsored by **Fremont Paving Company**.



CEO Salvador Chavarria.

Gradechecker Steven Freitas.

## YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

### Check out the job board at the Hall



Gene Murchison works for Teichert in Marysville.

Greetings to all of our members and their families throughout Local 3. District 60 hopes you have a wonderful Thanksgiving. We want to thank all of our volunteers who phone banked with us during this political season. Even though we are past the official political season (the General Election is on Nov. 6), the fight never stops. We must continue to stand together. A good way to do that is to attend the next District 60 quarterly meeting on Dec. 11 at the Veterans Memorial Center in Marysville (211 17<sup>th</sup>

St.). The meeting begins at 7 p.m., so come and get involved. Remember, *you* are the union.

**Knife River Construction** is working on the third phase of the Skyway Forest Hwy. 171 project and should start the Hwy. 32 project if the funding is available. **Cox & Cox Construction** is working in Butte County (Chico) on the Nitrate Area 2N Phase 3 Unit 1 (Connors-White neighborhood). **DeSilva Gates** is going strong on the Hwy. 70 and East Gridley Road passing lane and paving project. **Mountain Cascade, Inc.** is doing a fish ladder and No. 2 weir-replacement on the Sutter Bypass at the end of McCallister Road and is still working on the American Basin fish screen on the Sacramento River at the end of Sankey Road. **Golden State Bridge** is working on the Ord Ferry Road Bridge seismic retrofit, which should be completed in 2013. **Teichert Construction** is working at night on the \$25.5 million Hwy. 20/Hwy. 70 Marysville rehab project. **Viking Construction Company** is still working on the state Route 32 undercrossing in Chico and has the Pleasant Grove Creek Bridge project in Sutter County.

There are some decent jobs going out to bid for 2013. Stop by the Hall to check out the job board that new Dispatcher **Chuck Adamson** updates. It shows several jobs that have been awarded

and a lot of jobs coming up for bid in the near future.

Do you have the right certification for the job? District 60 has two refresher courses scheduled: The Mine Safety and Health Administration (MSHA) refresher on Nov. 12 and the Hazwoper refresher on Nov. 13. If you haven't already signed up, call the Hall before the classes are full. (They are on a first come, first served basis.)

Please remember to stay current on the out-of-work list (you must re-register before the 84<sup>th</sup> day). The District 60 staff would also like to thank all of you for calling in when you see non-bargaining employees performing our covered work. Keep up the good work.

As always, feel free to call the Hall with any questions you have or stop by in person. Thanks, and be safe!



Member Michael French works for Golden State Bridge.

### John Echols

Sept. 1, 1931-Aug. 5, 2012

Retiree **John Echols** joined the construction industry in 1958 when he went to work for **Bing Construction Co.** at Beale Air Force Base. In 1961, still with **Bing**, he upgraded to oiler in Yuma, Ariz. He traveled to many jobs: Some in Wyoming, the Sacramento Municipal Utility District (SMUD) project, some in Benicia, the Tehama/Colusa Canal, the Garberville drilling job, the Antelope Valley Dam, the Balland Bar and lastly, to work for **Baldwin** and **Butte Creek Rock**. He retired in 1986.

Echols enjoyed the teamwork, camaraderie and satisfaction of a job well done. He recently received his 50-year pin.

Sadly, Echols passed away on Aug. 5, 2012. He is survived by his wife, **Carol**, and sons, **Stan** and **Greg**.



## Work on Oahu, Big Island

As of this writing, the General Election results are unknown. We should prevail with the hard work and efforts put forth by the staff and membership in District 17. Thank you for your support. Your help phone banking, canvassing, sign waving, attending hearings/rallies and talking to your family, friends and neighbors about the issues and the importance of voting for the right candidates had a major impact on this election.

As far as work goes, there are a few developments ahead. We met with the Howard Hughes Corporation, which bought out the Ward Center properties from General Growth Properties, which owns the Ala Moana Center. The master plan for the Kaka'ako Properties follows the approved plan by General Growth Properties. There will be four to five phases of work on the 60-acre parcels. The first phase will break ground in 2014 and be completed by 2016. Work will consist of two to three towers with parking, retail and about 500 market-rate units.

**UTAH** | 1558 West North Temple, Salt Lake City, UT 84116 ■ (801) 596-2677  
District Rep. Justin Diston

## Echo Dam gets seismic overhaul

Work on Echo Dam started late last year with a small crew for **PNK Constructors**. The project was shut down last winter but grew to a day-and-night-shift operation by June. The seismic overhaul of this aging dam, which was built in the late 1920s/early 1930s, is the largest federal project of its kind in Utah, representing a four-year, \$50 million effort. When completed in late 2014, the earthquake-safety modifications will meet or exceed federal standards.

Excavation at the base of the dam south of I-84 in Weber Canyon began in June and is six weeks ahead of schedule.

Crews have removed 665,000 cubic yards of dirt down to bedrock at the downstream slope of the dam and are replacing it with stronger, denser material. An estimated 1.2 million cubic yards of material will be moved this year and more than half a million next year.

Crews are also constructing berms that abut both sides of the dam so it can withstand a 6.5-magnitude quake on the nearby Main Canyon Fault, which runs between Henefer and East Canyon, or a 7.5-magnitude quake farther away on the Wasatch Fault in the Salt Lake Valley.

A safety analysis for Echo Dam in 1998 found that dirt at its foundation and underneath the spillway controls could liquefy in an earthquake. Once that happens, the dam loses its strength.

A seismic analysis showed a fault plane between Henefer and East Canyon Dam to the west that is capable of a 6.5-magnitude earthquake.

**PNK** Project Superintendent **Kevin Everett** said he has been very satisfied with the Operating Engineers who have been dispatched to this project and is pleased with the amount of work they've accomplished this season. Eighteen operators will be working on the job until winter, but the project will cut back to 10 operators next year and finish in the spring of 2014.

We would like to wish all of our members and their families a happy Thanksgiving.

## Political coordinator retires

We would like to thank District 12 Political Coordinator **Dale Cox** for his years of service and wish him well in his retirement. Cox has had many years with Operating Engineers Local 3, as a member, business agent, senior business agent, district representative and, lastly, political coordinator. He is a wonderful person and well-known throughout the state. His hard work and dedication in the political arena helped

As for new projects currently underway, **Goodfellow Brothers** recently started the second phase of an \$11 million project at Lalamilo on the Big Island. **Goodfellow Brothers** also started a \$7 million job on Kohana Iki Loop Road, and in January 2013, the company will begin the \$31 million Saddle Road job.

On Oahu, **Hawaiian Dredging** started the \$82.05 million H-1 Freeway PM Contraflow Lane project from Radford Drive to Waiawa. **Albert C. Kobayashi** started the more than \$51 million senior residence at Iwilei, which should be completed in June 2014.

There is also an upcoming calendar item you should note: The Kona Empowering Operating Engineers event will be held on Saturday, Dec. 1 from 10 a.m. to 2 p.m. at the Waiki'i Ranch Polo Grounds (67-1026 Palekaiko Road, Kamuela).

On behalf of the District 17 staff, we wish you and your family a happy and fulfilling Thanksgiving.

Local 3 succeed in Utah. From the staff and membership, we wish him the best in his new endeavors and thank him for all his dedicated years and friendships. We will miss you.

## Upcoming training

All class dates are subject to change.

### November 2012

- 5-8 – Apprentice training
- 9 – Operator Qualification Compliance (OQC) journey-level upgrade
- 12-14 – 24-hour Mine Safety and Health Administration (MSHA)
- 12-15 – Apprentice training
- 15 – Eight-hour MSHA refresher
- 16 – Journey-level upgrade
- 19 – GPS Rover
- 20 – GPS Dozer
- 26-29 – Apprentice training
- 27-28 – Occupational Safety and Health Administration (OSHA) 10
- 29 – First Aid/AED/CPR
- 30 – C-list testing

### December 2012

- 1 – Crane study
- 3-5 – 24-hour MSHA
- 3-6 – Apprentice training
- 6 – Eight-hour MSHA refresher
- 7 – OQC journey-level upgrade
- 8 – Crane review
- 9 – Certification of Crane Operators (CCO) written exam
- 10-13 – Apprentice training
- 12-13 – OSHA 10
- 14 – Journey-level upgrade
- 15 – CCO practical exam (weather permitting)
- 17-19 – Crane rigging and signalperson
- 17-20 – Apprentice training
- 21 – Journey-level upgrade
- 26 – C-list testing
- 27 – GPS Rover
- 28 – GPS Dozer

If you are interested in signing up for these classes or have questions, please call (801) 664-6934. Look in December's *Engineers News* for January and February 2013 classes.

## Central Valley is ‘backbone’ of High-Speed Rail

The District 50 staff wants to thank all the members who volunteered this political season. We had several members phone bank after hours and precinct walk on the weekends. We appreciate all the help. Your efforts do make a difference.

We had a much better work season this year than in recent years. We hope work continues through the rainy season, although we are getting to the time of year when work tends to slow down a bit, so now is a good time to remind our members to re-register on the out-of-work list. If you’re on the A or B out-of-work list, your registration is good for 84 days. On the C list, registration is good for 30 days. You must renew your registration before your expiration date. If your registration expires, you will lose your standing and have to re-register. Please also call the Hall to verify that we have your current contact information.

Some of the jobs in our district will continue. **Teichert** and **FCI** are joint-venturing on the first phase of Hwy. 99 near Merced. This job is expected to be completed in 2015. **Security Paving** is working on the second phase of Hwy. 99, which will last for a couple of years, and has a job in the south valley near Goshen, where crews will widen the freeway. **RGW** is still staying busy around Merced with several jobs. **MCM** has a large job on Hwy. 99 in Fresno. The company will replace the bridge over the San Joaquin River and widen the freeway. **R&L Brosamer**

is working on Hwy. 180, which will keep operators busy for a year or more. **Emmett’s** is replacing a bridge over the Kaweah River and has a job on Avenue 416 replacing a bridge over the Kings River. The company also has work around the Fresno/Clovis area. **Griffith Company** has a few jobs in the Porterville area. **Agee Construction** is finishing Road 200, where operators worked hard and did a great job. **West Valley** is staying busy, with one of its bigger jobs involving a water-main replacement. **Granite** is still working on the highway in Madera.

We continue to advocate High-Speed Rail (HSR). We attend council meetings and hearings and talk to the news any chance we get to voice our support of the project. Unfortunately, others continue to resist progress. This job will put a huge number of Operating Engineers to work for a long time and will start right here in the Central Valley, the “backbone” of the system. We are all anxious and excited for this to kick off. For more information on HSR, visit [www.cahighspeedrail.ca.gov](http://www.cahighspeedrail.ca.gov).

If you would like to upgrade your skills, there are plenty of opportunities at the Rancho Murieta Training Center (RMTTC). You can learn about gradesetting or how to operate a new piece of equipment, get forklift and Hazmat certifications or take a mechanics class, among other things. Call the Hall for information and to sign up for classes.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969  
District Rep. Charles Lavery

## Hunters Point project to go vertical

By next month, 26 tower cranes should be up and running just in San Francisco alone! Work is moving forward, with many private-works projects for our members. Visiting jobs around the city is getting easier, since there are so many just a few blocks away from each other. Downtown and in Mission Bay, it’s possible to park and have a dozen or more projects within walking distance.

At the old Hunters Point Naval Shipyard, the **Lennar** development is expected to go vertical and the **Tetra Tech** crew is slated to move to Treasure Island in the near future.

Pacific Gas and Electric (PG&E) has pipeline work in the Sunset District with **U.S. Pipeline**, **Snelson** and **ARB**. Also in the Sunset and Parkside districts is **J. Flores** and **Synergy** with sewer-replacement work.

In San Mateo County, **Berkel** started installing 192 auger-pressure grouted piles for the \$102 million, 221-foot-tall air-traffic-control tower. The crew includes Forklift Operator **Chris Reinholm Jr.**, Pump Operator **Gary Spencer**, 999 Manitowoc Crane Operator **James Gilliland Jr.**, Oiler **Alfred Cox**, 90-ton Crane Operator **John Graffigna**, Loader Operator **Christian Rose** and Skidsteer Operator **Dean**



Mario Andreini displays the Employer of the Year award for Andreini Bros.

**Oberg. Sheedy Crane and Rigging** will erect the tower crane. We would like to thank everyone who attended our last District Meeting, where we had the pleasure of swearing-in six new members to our great local. Welcome aboard! We would also like to thank all the volunteers who helped in the political arena by phone banking or precinct walking. Your help is what makes the difference.

### Apprenticeship Spotlight

We would like to congratulate **Andreini Bros.** for being chosen as Apprenticeship Employer of the Year. **Andreini Bros.** is a small, family-owned company that provides excellent opportunities for our apprentices to learn their trade and improve their skills. Because of its size, all of its operators need to be able to operate all of the equipment. Once an apprentice advances to journey-level status, the company keeps him or her, because it has made an investment in its employees’ success.

Two apprentices we would like to focus on this month are from similar companies in the San Francisco District. Fifth-step Construction Equipment Operator (CEO) Apprentice **Richard Fischer** works for **Interstate Grading and Paving**. He operates the skip loader or finish-asphalt roller on the paving crew but receives training on all of the company’s equipment. Fourth-step CEO Apprentice **Tim Soares** works for **Half Moon Bay Grading and Paving** and operates whatever the company needs him to.



CEO Apprentice Richard Fischer.



CEO Apprentice Tim Soares.



## Members finish Lincoln Bypass

The holidays are almost here, and we hope everyone worked enough this year to get the hours they needed. This year's work picture has been better than last, and we all hope this trend continues.

**DeSilva Gates** has continued to stay busy just about everywhere. The company finished the Lincoln Bypass and is working south of I-80 near Sierra College Boulevard, on White Rock Road and on Hwy. 50 in Cameron Park.

**Teichert** is still hammering away on I-80 from Nyack to Donner Summit and will be on Sunrise Boulevard as part of the first phase of the Complete Streets improvements project. **Teichert** is also finishing a small subdivision project off Vineyard Road in Roseville and repairing the underground utilities to support it.

**Lorang Brothers Construction** is busy in Colfax, working on the I&I mitigation project.

**Ranger Pipelines** is working on Ophir Road near Auburn and recently picked up another job on Electric Street in Auburn.

**Sierra Metal Fabricators** has been fabricating forms for the bleacher sections of the new 49ers stadium in Santa Clara.

**Syblon Reid** is retrofitting a water-treatment facility in Soda Springs and should be busy throughout the winter unless work is shut down because of the weather.

**T&S Construction** is working hard to complete an underground waterline project in Meadow Vista.

The District 80 staff would like to wish our brothers and sisters a happy Thanksgiving.



Welder Lance McIntosh works for Sierra Metal Fabricators.



Member Dan White operates a brake for Sierra Metal Fabricators.

**Francis 'Scooter' Gentry**  
April 10, 1953 – Aug. 27, 2012  
Anyone who met **Francis "Scooter" Gentry** could not forget him. He was many things to many people (friend, horseman, crane operator), but he was most known for his activism as a union member and his big heart, devoted to helping and listening to all. Gentry could also tell a great story!

Gentry joined Local 3 in 1977 and later served as a Sacramento business agent. He retired in 2010 in Vallejo, though his favorite place was in the country with his horses. His physical presence may have left us, but his memory will always remain in the many lives he touched, the smiles he brought and the good times he shared. Our thoughts and prayers are with his family, especially his wife, **Donna**.

## MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

### Staff changes in District 90

Brothers and sisters, 2012 has been a great year for District 90. We have had an increase in hours from dirt projects as well as underground, pipeline and rock, sand and gravel work.

**RM Harris** was awarded a new bridge replacement in Carmel Valley on Schulte Road. For many years, accidents and even deaths have occurred on this one-lane bridge. Monterey County Public Works has decided to remove this World War II bridge built around 1943.

Also in Monterey County, **Granite Construction**, **Robert A. Bothman** and **Papich Construction** completed some very large projects throughout the Fort Hunter Liggett Army base. **Specialty Crane** is hanging steel on these projects as part of the finishing touches on the new buildings. **MCM Construction** completed the bridge that crosses Hwy. 1 and Salinas Road in Watsonville. A special design was placed on both sides of the bridge in the center of the roadway. When traveling north, people will see strawberries, which represent Watsonville – the Strawberry Capital of the World. For cars traveling south, people will see artichokes, which represent Castroville – the Artichoke Capital of the World.

**Granite Construction** and **MCM Construction Joint Venture (JV)** continue work on the Prunedale improvement project. **Golden State Bridge** is almost finished with a new bridge and rock shed on Hwy. 1 in Lucia. **Graniterock/Pavex** has projects in Monterey, building new turn-outs for Monterey-Salinas Transit bus services and performing the Hwy. 68 overlay from the Laguna Seca racetrack entrance west toward Hwy. 1, paving about 40 miles of both lanes and shoulders.

North of Monterey County, **Graniterock/Pavex** is paving San Juan Grade Road from Dunbarton Road west toward Santa Cruz County on Carlton Road. **DeSilva Gates** is finishing the off-ramps on Hwy. 1 in Watsonville.

In August, our district was faced with a labor dispute with **Graniterock** that resulted in a strike – members at AR Wilson Quarry in Aromas went two years and 51 days without a contract. Thankfully, all **Graniterock** contracts were successfully completed in a short amount of time. Thank you, brothers and sisters – this was solidarity at its best.

In Santa Cruz County, **RGW** is building a bridge in the Morrissey Avenue area and building retaining walls on and widening Hwy. 1 in both directions.

**Graniterock/Pavex** finished the Hwy. 1 north and southbound lanes, shoulders and on-ramps from the Pajaro River Bridge toward Aptos. This was 15 miles both ways – about 130 miles of paving – and done all at night with **A-1 Sweeping** out of Salinas.

There have been some changes in District 90. Former district rep. **Steve Harris** is now assigned as a special representative to Business Manager **Russ Burns** for all pipeline work in Local 3 and will remain a Trustee for three more years. Thank you for the great work. Former business agent **Manuel "Manny" Pinheiro** has taken over the district-representative position. Former business rep. **Al Sousa** has accepted a position as organizer for District 90 and District 01. Once again, thank you for the great work. Member **Jim Riley** was hired as our new business representative, and we wish him well in his new position.

We hope all of our members and their families have a very happy Thanksgiving.

Please stay informed: Our next District Meeting is on Nov. 28 at 7 p.m. at the district office. Retiree Meetings will also be held that day – at 10 a.m. at Freedom Hall (1960 Freedom Blvd.) and at 2 p.m. at the district office.

## Preparing for flood season



Excavator Operator Egidio Bettinelli.

Getting ready for the coming winter, **Team Ghilotti** has been busy cleaning out Novato Creek in Marin after placing dams upstream and downstream with a diversion upstream to a flood-control basin. The water at these locations is vital for the work to be performed, but without the dams, work would be virtually impossible. In the past, equipment has almost sunk in the quicksand-like material. According to four-year member **Matt Verke**, “there is no bottom in certain sections of the creek.”

Crews have taken more than 50,000 cubic yards of material out of the creek. Residents who live along the waterway are so used to being flooded that they have built fences 1-2 feet above the ground to allow flood water to flow in and out.

Verke is operating the 325B long-reach excavator onsite, while 15-year member **Egidio Bettinelli** is operating a JD 35D excavator to clean under the bridges. Bettinelli also had the difficult task of cleaning material under the overpasses, which was a tight fit, but he got the job done!

Members work on the Novato Creek flood-control project in Marin.

## Newmont negotiations going strong

Work is slowing down with the onset of winter. Please take this time to renew or obtain any certifications you need and to take any extra training. For assistance, call the Joint Apprenticeship Committee (JAC) in Wadsworth at (775) 575-2729.

As a reminder, please call the Hall every 84 days to maintain your registration on the out-of-work list. Also, please keep us posted on any changes to your address or phone number.

A big thanks to our members who keep their eyes open and inform the Hall about jobsites and activities that signatory or non-signatory contractors are performing in the area. This is a tremendous help for the organizers as well as the prevailing-wage survey that’s being conducted.

We would also like to thank all of our volunteers who donated their time during this critical election year.

We wish you and your family a happy Thanksgiving!

### From Elko

In September, we lost member **John Enderud**, who worked at Newmont, to cancer. He will be missed by his fellow workers.

**Newmont** Negotiation Committee members are hard at work developing proposals for the new contract. These members include **Chuck Andrea**, **Noel Aguirre**, **Lyman Hatfield**, **Shawn Hornbarger**, **Bruce Nichols** and **Robert Ware**. We will exchange proposals with the company next month.

If you have any questions or would like more information about the contract or the negotiation process, please contact Business Rep. **Bill Bodin** at the Elko Hall at (775) 753-8761. The **Newmont** membership meetings are on the first Wednesday of each month at 6 p.m. Make sure you attend, because gold mining in the Elko area remained strong through the summer and fall, keeping our signatory companies busy.

Elko construction-membership meetings are on the second Wednesday of every month at 6 p.m. If you have any questions, please call the Hall.



The Northern Nevada Operating Engineers JAC offers the following classes\* for OE3 members:

- Occupational Safety and Health Administration (OSHA) 10 and OSHA 10 refresher  
Friday, Nov. 9, 8 a.m. to 2 p.m.  
Saturday, Nov. 10, 8 a.m. to 2 p.m.  
Must attend *both days* to certify for OSHA 10  
Must attend first day for refresher  
This class is state-mandated  
Everyone must have it!  
MUST SIGN UP IN ADVANCE TO ATTEND
- OSHA 30 and OSHA 30 refresher  
For foremen and supervisors  
Monday, Nov. 26 to Friday, Nov. 30, 8 a.m. to 3 p.m.  
Must attend all five days to certify for OSHA 30  
Must attend first 15 hours of class for refresher  
MUST SIGN UP IN ADVANCE TO ATTEND

*\*All classes will be held at the Northern Nevada Operating Engineers Training Center (17308 I-80 East, Wadsworth). Call the Apprenticeship Office for a map and more information.*





# Local 3 Scholarship Foundation Contest Rules for 2013

The Local 3 officers, Executive Board and Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

## WHO MAY APPLY

Children (sons, daughters, stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

## WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

## ACADEMIC SCHOLARSHIPS

Six college scholarships will be awarded to children of Local 3 members:

- First place: Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student. (\$10,000 total)
- Second place: Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student. (\$7,500 total)
- Third place: Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student. (\$5,000 total)

These scholarships can only be used for study at an accredited college or university located in the United States, and no restrictions of any kind will be imposed on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment for the second, third and fourth years.

Academic Scholarship applicants *must be senior high school students* who have, or will be, graduated at the end of either the fall semester (beginning in 2012) or the spring semester (beginning in 2013) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 (B) weighted grade point average in their high school work.

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

## AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, the membership of the parent will be verified. The application will then

be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the board, and the winners will be selected.

Academic Scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an Academic Scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

## INSTRUCTIONS FOR ACADEMIC SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION & ESSAY.**
2. **REPORT ON APPLICANT AND OFFICIAL TRANSCRIPT.** Must be filled out by the high school principal or person he or she designates. Transcripts must be official.
3. **LETTERS OF RECOMMENDATION.** One to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability.

*\*Note: Winners will be contacted for a photograph to be used in the Engineers News and local newspapers.*

## MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend, or plan to attend, college or a trade school are eligible to apply. The Merit Scholarship winners will not be judged on academic qualifications but instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win; winners will be notified by Local 3. **All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing; therefore, a second application is not necessary.**

Applications will be accepted from *Jan. 1, 2013 to March 31, 2013*.

## INSTRUCTIONS FOR MERIT SCHOLARSHIPS

The following items must be postmarked by March 31, 2013. All items should be submitted together by the applicant.

1. **APPLICATION & ESSAY.**

## HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the *responsibility of the applicant* to see that the application is completed in full and that all of the required items are received on time, postmarked by March 31, 2013. *If any items are missing, the applicant risks ineligibility.* Send to:

James K. Sullivan  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502  
Attn: Scholarships

DISTRICT MEETINGS

All meetings convene at 7 p.m.

NOVEMBER 2012

- 26<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 26<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 27<sup>th</sup> District 20: Martinez  
Plumbers 159  
1304 Roman Way
- 27<sup>th</sup> District 50: Clovis  
Clovis Memorial District  
808 Fourth St.
- 28<sup>th</sup> District 01: Novato  
Unity In Marin  
600 Palm Drive
- 28<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 29<sup>th</sup> District 04: Fairfield  
Fairfield Suisun Masonic Building  
412 Travis Blvd.
- 29<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive

DECEMBER 2012

- 3<sup>rd</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 3<sup>rd</sup> District 17: Kapolei  
Operating Engineers' Building  
1075 Opakapaka St.
- 4<sup>th</sup> District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 S.
- 11<sup>th</sup> District 60: Marysville  
Veterans Memorial Center  
211 17<sup>th</sup> St.
- 12<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 13<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway

JANUARY 2013

No meetings scheduled.

TOWN HALL MEETINGS

November 2012

- 7<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 14<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

December 2012

- 4<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue
- 5<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 5<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo
- 6<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Drive, Kona
- 7<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 12<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

January 2013

See January's *Engineers News* for meeting dates and locations.

District Picnics

Hawaii (Big Island) District 17: Saturday, Dec. 1  
Hawaii (Maui) District 17: Saturday, Dec. 8

Hawaii District Picnic Details (December)

*District 17: Hawaii (Big Island) Picnic Details*  
Saturday, Dec. 1, 10 a.m. to 2 p.m.  
Waikii Ranch Polo Grounds, 67-1026  
Palekaiko Road, Kamuela, Hawaii  
Menu: Lalua pig, Lau lau, chicken long rice, poi, Lomi salmon, potato mac salad, desserts  
Cost: Free  
Other information: Entertainment and lucky-number prizes.

*District 17: Hawaii (Maui) Picnic Details*

Saturday, Dec. 8, 11 a.m. to 2 p.m.  
Veterans Hall, 1136 Ulunui Road, Kihei, Hawaii  
Menu: To be determined  
Cost: Free

Change in district office business hours

Please note that starting Jan. 1, 2013, there will be new hours for Wednesday "late night" in the district offices, as follows:  
November-March: Late night will be the fourth Wednesday\* of each month.  
April-October: Late night will be the second and fourth Wednesdays\* of each month.  
\*In Hawaii, the same schedule applies for Mondays.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of September 2012 and have been determined eligible for Honorary Membership effective Oct. 1, 2012.

Thomas A. Anderson	1187404
District 40: Eureka	
Carlo A. Bertolino	1541221
District 80: Sacramento	
William J. Colby Sr.	1737638
District 12: Utah	
Ollis Comstock	1411338
District 60: Yuba City	
Keith Dyeche	1727864
District 80: Sacramento	
Dean Ekker	1157775
District 12: Utah	
Delphis Surette	1737260
District 80: Sacramento	

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.





New members

The officers of Operating Engineers Local 3 would like to welcome the following new members who were formally initiated into the union before the Local 3 membership at their September District Meetings.

District 01: Burlingame

Ben Blanchard  
Ronan Hanley  
Candace Leier  
Cory Putnam  
Nico G. Santiago  
Michael Sharpe Jr.

District 04: Fairfield

Zach Burns  
Jered Crowley  
Owen DuBois  
Richard Kapuschinsky  
Curtiss Kelley  
William Talbot

District 10: Rohnert Park

Chris Aldrete  
Gino Spaletta

District 12: Utah

Mikell Mower

District 20: Oakland

Taylor Barroso  
Rickey Collins  
Justin Henderson  
Scott Ogden  
Philip Ostrander  
Esther Redmon  
Jajuan Smith  
Richard E. Thornton

District 30: Stockton

Chris A. Barber  
Scott Clough  
Jason Croslow  
Julio Gonzalez  
James King  
Ray Starkey  
Jeff Vanover

District 50: Fresno

Stephen Jones  
Joe Perez Jr.  
Steve Thompson

District 70: Redding

Christopher McDonald  
Anthony Poni

District 80: Sacramento

Dan Dolly  
Nicholas Howard  
Bradley Jones  
James Milbourn  
LaShawna Miles  
Kelly Richards  
Mari Rodríguez  
Jerry Setters  
Lawrence Seward  
Kevin Strapp  
Jason Summers  
Joseph Torres

Election of Geographical Market Area Committee Members

The election of Geographical Market Area Committee Members will take place at each district’s regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2012. In accordance with Article XXXI of the Local 3 Bylaws, elections shall be held at the fourth quarter District Meeting in each district after the election and Installation of Officers. Eligibility rules are as follows:

- 1. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her District.
- 2. Must be a Member in good standing of the Parent Local for the five (5) year period prior to the election.
- 3. Must be living in the Committee’s district geographical area.
- 4. Must be an “A” list Journey Operator.
- 5. Cannot be an Owner-Operator.
- 6. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- 7. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26 under District Meetings.

2013 Political Action Committee Election

Recording-Corresponding Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2013 in each respective district. No Member shall be eligible for election, be elected or hold the position of PAC Member:

- 1. Unless he or she is a Member in good standing in the Parent Local Union and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. Unless he or she was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his or her nomination;
- 3. If he or she is retired, is an Officer of or is on the payroll of the Local Union or a related entity;
- 4. If he or she is an Owner-Operator or a Contractor;
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see January’s *Engineers News* for the schedule of meetings at which these elections will be held.

Election of Bylaws Committee members

Per Article XXX, Section 2 (a) of the Local 3 Bylaws, the following eligibility requirements have been established for the Bylaws Committee Member nomination and election to be held at the regular fourth-quarter District Meetings immediately following the election of Officers and Executive Board Members by secret-ballot vote of those members present:

- 1. Must be a registered voter (with proof of current voter registration) in the District in which he or she is seeking nomination.
- 2. Must have been a Member of the Parent Local of Operating Engineers Local 3 for five (5) years next preceding his or her nomination and election.
- 3. Must be a Member in continuous good standing.
- 4. Cannot be an Employer or on the payroll of the Local Union or a related entity.
- 5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26 under District Meetings.

Proof of voter registration for Bylaws and Political Action Committee nominees

Proof of voter registration may be obtained by going to your county Registrar of Voters’ or county clerk’s office. The cost for a certificate varies by county but is usually nominal (\$1) or free. All Bylaws Committee and Political Action Committee (PAC) nominees: Please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination who does not bring proof of registration to the meeting will be required to fill out a new voter registration form at the meeting. (You will need your driver’s license when filling out a new voter registration form.)

Looking to make a year-end charitable donation and get a tax break?

Use our convenient donation link at [www.oe3.org](http://www.oe3.org) to donate quickly and easily online. Click on the "Scholarship" link, and then find the "Donations Online" link.

Operating Engineers Local 3 Scholarship Foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general Scholarship Fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels:

Merit	\$1,000
Third-place academic	\$5,000
Second-place academic	\$7,500
First-place academic	\$10,000

• **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

• **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Foundation or have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

Yes!

I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20

☐ \$50

☐ \$100

☐ Other \$

Name:


Phone:

Address:

City:

State: Zip:

Clip out & mail to:  
Jim Sullivan, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.



Come with us on the OE3 cruise to ALASKA

Sail on Royal Caribbean's Rhapsody of the Seas, roundtrip from Seattle

Aug. 16-Aug. 23, 2013 (seven nights)

All OE3 members, Retirees, their families and friends are invited on an exciting vacation to Alaska's spectacular Inside Passage on the luxury Rhapsody of the Seas ship that includes everything from two main pools to more than 15 bars, lounges and specialty restaurants.



Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

Prices\* for the newly refurbished cabins start at:  
Inside Cabin – \$867 per person, double occupancy  
Oceanview Outside Cabin – \$1,069 per person, double occupancy  
Oceanview Balcony Cabin – \$1,849 per person, double occupancy

Deposit is \$500 per cabin and is fully refundable until final payment is due May 31, 2013.

Call (888) 713-0441  
for more information and reservations

\*Rates for third and fourth persons sharing a cabin are available; rates are guaranteed; U.S. tax will be added at final payment. Terms and conditions apply. To view ship information, go to [www.rcl.com](http://www.rcl.com).



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands


Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nev. and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PACs to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your February District or Town Hall Meeting so that you may be nominated and then elected.

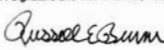
Fraternally yours,  
  
Jim Sullivan  
Recording-Corresponding Secretary





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10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.) <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Full Name</th> <th style="width: 50%;">Complete Mailing Address</th> </tr> </thead> <tbody> <tr> <td><b>Operating Engineers Local 3</b></td> <td><b>1620 South Loop Rd. Alameda CA 94502</b></td> </tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>			Full Name	Complete Mailing Address	<b>Operating Engineers Local 3</b>	<b>1620 South Loop Rd. Alameda CA 94502</b>								
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11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box <input checked="" type="checkbox"/> None <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Full Name</th> <th style="width: 50%;">Complete Mailing Address</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>			Full Name	Complete Mailing Address										
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12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months														

13. Publication Title <b>Engineers News</b>		14. Issue Date for Circulation Data Below	
15. Extent and Nature of Circulation		Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies (Net press run)		<b>34,492</b>	<b>34,000</b>
b. Paid Circulation (By Mail and Outside the Mail)	(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		
	(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		
	(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®		
	(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g. First-Class Mail®)		
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))		<b>0</b>	<b>0</b>
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)	(1) Free or Nominal Rate Outside-County Copies included on PS Form 3541	<b>33,311</b>	<b>32,811</b>
	(2) Free or Nominal Rate In-County Copies included on PS Form 3541		
	(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g. First-Class Mail)		
	(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	<b>1,100</b>	<b>1,100</b>
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))		<b>34,411</b>	<b>33,911</b>
f. Total Distribution (Sum of 15c and 15e)		<b>34,411</b>	<b>33,911</b>
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))		<b>81</b>	<b>89</b>
h. Total (Sum of 15f and g)		<b>34,492</b>	<b>34,000</b>
i. Percent Paid (15c divided by 15f times 100)			
16. Publication of Statement of Ownership			
<input type="checkbox"/> If the publication is a general publication, publication of this statement is required. Will be printed in the <u>November 2012</u> issue of this publication.		<input type="checkbox"/> Publication not required.	
17. Signature and Title of Editor, Publisher, Business Manager, or Owner		Date	
		<b>9/25/2012</b>	
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			
PS Form 3526, September 2007 (Page 2 of 3)			

Wright, Donna.  
Wife of Wright,  
Kenneth  
08-16-12



## Legal benefit is back and better than ever

*Union offers discounted rate for legal, identity-theft protection*

We receive many calls from members seeking legal advice, so we are pleased to introduce a new legal benefit to the membership. Now, all active and retired members have access to legal and identity-theft protection at a discounted rate.

LegalShield is offering you the ability to talk to an attorney on any matter, personal or business (even on pre-existing conditions) without worrying about the high hourly costs and retainer fees of individual attorneys for a monthly rate of \$15.95. For \$9.95 more (\$25.90 per month\*), you get the legal benefit *and* identity-theft protection. Another plus of the program is that *a percentage of this rate will go directly to the Local 3 Scholarship Fund* – meaning you and the children of Local 3 will benefit from your participation.

With a LegalShield plan, everyone can have access to legal protection – no matter how trivial or traumatic. From real estate and identity theft to divorce advice, LegalShield has your emergencies covered 24 hours a day! See below for just some of the many areas they can help you with.

### Family

- Adoption
- Child support
- Child custody
- Divorce
- Juvenile court proceedings
- Name change

### Financial

- Bankruptcy
- Debt collection
- IRS audit
- Identity theft
- Legal contracts and document review
- Lease contracts

### Home

- Mortgage
- Foreclosures
- Refinancing
- Landlord/tenant issues

### Auto

- Traffic violations
- Accidents
- Driver's-license restoration
- Damage recovery

### Estate Planning

- Living will
- Will preparation
- Health-care power of attorney
- Revocable/irrevocable trusts

### Who's covered?

The Legal Plan provides coverage for Local 3 members, their spouses/domestic partners and children up to the age of 21 (or 23 if a full-time student). The Identity Theft Plan provides coverage for Local 3 members and their spouses/domestic partners. (For minors, add \$1 more per month.)

### How to enroll

LegalShield specialists are available to explain the benefit in more detail and enroll any interested members. Contact them by calling the OE3 LegalShield Benefit Hotline at (877) 507-8874. You can also visit [www.oe3.org](http://www.oe3.org) or [www.oe3LegalBenefits.com](http://www.oe3LegalBenefits.com) for more information.

*\* Rates for Hawaii members are slightly higher; contact the LegalShield Benefit Hotline for details.*

## Health News

## The ins and outs of surgery, specialists and everything in between

Having surgery? Being referred to a specialist? Need lab work? The following tips will make these experiences successful and affordable.

To all California active and retired members in the Comprehensive Plan: You should *always* confirm that any providers you are referred to are in the Anthem Preferred Provider Organization (PPO) network, so you don't have to pay more for non-network providers.

If you're having surgery, ask if the surgeon participates in the Anthem PPO network. Also, find out if an assistant surgeon, anesthesiologist or nurse anesthetist will be involved. If so, call the Trust Fund Office at (800) 251-5013 or (510) 433-4422 to determine if the assistant surgeon's involvement is necessary, because sometimes this results in additional out-of-pocket expenses. The Trust Fund Office can also confirm if providers (including specialists) are in the network.



We also highly recommend that you visit Anthem's website at [www.anthem.com/ca](http://www.anthem.com/ca) for more information. Click on the "Find a Doctor" link and then select the type of provider and location you're looking for. If you register on the site with a username and password, when you log-in, you can use the Anthem Care Comparison tool to research the cost and quality of procedures

performed by facilities near you. For example, a colonoscopy can cost anywhere from \$450 to \$3,000, and one provider may have more experience performing that procedure than another.

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. or Laboratory Corporation of America (LabCorp) facility. These are two of the nation's largest laboratories, and they participate in the Anthem PPO network. Services at these labs can cost 70 to 75 percent less than the same services provided by hospital-based facilities and non-network labs. We all benefit from these savings! For help finding the nearest facility, visit [www.anthem.com/ca](http://www.anthem.com/ca) or contact Quest or LabCorp directly:

- ✓ Quest: (800) 377-7220, [www.questdiagnostics.com](http://www.questdiagnostics.com)
- ✓ LabCorp: (888) 522-2677, [www.labcorp.com](http://www.labcorp.com)

## When you are scheduled for surgery:

- Make a complete list of all of your current prescribed medications (including dosages) and allergies to share with your doctor and nurses.
- Make a list of questions to ask the surgeon, anesthesiologist or nurses before the procedure: What kind of anesthesia will be used? What are the after-effects? When will it wear off? How long before you can get up on your own?
- Have someone you trust with you in the hospital at all times. You need an advocate who is aware of your health issues, your current condition and the type of procedure you are having. He or she should also have the list of your current medications and allergies in case you are still sedated.
- Make sure the doctor is aware of any changes in your health prior to surgery. Have a cold or the flu? The medical staff needs to know if your overall health status could influence the decision to have surgery or not.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Retired field mechanics tools: ¼” drive through ¾ drive U.S.S. and Metric chrome and impact sockets. Snap-On and Mac. Ratchets, extensions, breaker bars, torque wrenches. Combination wrenches U.S.S. and Metric. Screwdrivers, pliers, hammers, etc. Too much to list, plus a new roll-around toolbox with top box. Great start for apprentice mechanic. No reasonable offer refused. (415) 559-6500. Reg# 1986429.

FOR SALE: 2004 Dodge Ram 2500 Heavy Duty 32,000 original miles. Very clean. Non-smoker. Original owner. Sun roof, tonneau cover, sprayed bed liner, running boards and tow package. \$17,500 OBO. (925) 864-2647. Reg# 2072275.

WANTED: Shotgun, rifles, pistols and ammo from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Nine ¾” impact sockets ¾” to 1-½”, 15 ¾” sockets ¾” to 1-½”, ratchet, chain wrench 24”, crescent wrench 24”, pipe wrench 24”, ½” sockets, IR ¾” impact, IR ½” impact, 1-ton chain hoist, 21 combination wrenches 7/16” to 1-7/8”, 1” impact deep socket 1-¾”, ¾” impact deep sockets 1-½” and 1-3/8”, jack, snap ring pliers 18”. \$600. (775) 315-3632. Reg# 1070943.

FOR SALE: 4,000 Ford 4-cylinder gasoline tractor.

Three-point hookup. Has a 1-yard loader. Good tires. Has a new pump for pasturing and new tachometer. Runs good. Set up for tilt scraper. \$3,000 OBO. Also: Air compressor with Honda engine. Two tanks set up for painting. Double hook-up. \$300. (916) 991-1530. Reg# 0486196.

FOR SALE: 14’ travel boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats. Ski boat and fishing boat. Will trade for 25- or 31’ vacation trailer or house trailer. (916) 991-1530. Reg#0486196.

FOR SALE: 3 bd/2 ba home on two-plus acres. All fenced, underground irrigation, shop (4,500 square feet). All insulated, power, small shop (400 square feet). House remodeled in 2002 with new addition. \$305,000. Call Frank at (209) 604-3014. Reg# 2275457.

FOR SALE: 1979 Ford Bronco in excellent shape. Cream yellow/root beer. Garaged, all stock except radio. Mileage: 85,500. \$8,500. (408) 847-4913. Reg# 2026998.

FOR SALE: Burial plot in Lawncrest Cemetery in Redding, Calif. Plot, vault and opening/closing package deal. \$3,000. (Lawncrest price for same is \$5,385.) (530) 243-0801. Reg# 0674918.

FOR SALE: 215-acre ranch in Barton County, Mo., 16 miles northeast of Lamar, Mo. Surveyed and completely fenced. Large metal hay barn. Power to the property. Three spring-fed ponds. More. Call for price. (208) 642-4855. Reg# 0568178.

FOR SALE: 1975 Starcraft and trailer, 22’. 165 hp, 6 cylinder GMC rebuilt, Mercury outdrive rebuilt. Radar, 2 GPS, fish finder, VHS, downrigger, crab pots. Must sell. \$12,000 OBO. (707) 442-5329. Reg# 1312770.

FOR SALE: 2002 Chevy Silverado 2500 HD. Very clean. Non-smoker. Original owner. Tow package. Air bags in rear. Lighted running boards. \$13,900 OBO. (775) 884-3025. Reg# 1411274.

FOR SALE: 2006 Suzuki Boulevard s40 650 Cruiser. Great condition, low miles, good for fun or commute. A sturdy motorcycle. \$2,250. (415) 571-8538 or (415) 937-3058. Reg# 2112839.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp

welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 15 acres of treed land in beautiful north Idaho. Secluded but close to town. Can be split. \$86,000. (208) 255-6933. Reg# 2004942.

FOR SALE: 1971 Ford Bronco V8 hard top, inside done, under hood done, outside ready for paint. \$5,950. Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 – 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: 1986 Holiday Rambler Imperial, Class A motorhome. 33’. 454 Chevy engine, tandem axle, 1,500-watt inverter, 6.5 Onan generator, backup camera, hydraulic self-leveling jacks front and rear, tow package and more. \$5,000 firm. Call Marvin at (530) 878-8941. Near Auburn, Calif. Reg# 0883620.

FOR SALE: Murphy Hot Springs, Idaho – four adjoining lots with power, well, septic and phone line. One mile from Nevada border, 15 miles to Jarbidge – has a 32’ Boles Aero S.C. trailer on two lots. All lots level and graveled, two lots fenced. Best bull elk hunting in both states. Free hunting info. Will take you out. \$34,000. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.

FOR SALE: Yuma, Ariz. Foothills mobile home on large lot. Close to shopping, golf, casinos. 1 bd/1 ba. Large screened-in Arizona room (12-by-36). Storage shed, carport with room for large RV and full hookups. Fully furnished, including dishes, pots/pans, flatware, linens. \$76,000. Call Jan at (928) 342-3244. Reg# 0888761.

FOR SALE: Coke machines from the ’60s. They take money and get ice cold. Working condition. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: 1991 30’ Holiday Rambler travel trailer. Everything works. Very good condition. Great for those out-of-town jobs. Call for price. (720) 384-5093. Reg# 1491465.

FOR SALE: Terry trailer 26-½’ pop-out 5th wheel. \$7,500. Fairly good shape. Ready to go. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Vintage 1961 30’ Cruiser built by Norwalk.

Original parts, fixtures. Beautiful all-mahogany wood has Twin Chrysler rebuilt straight 6 engines with 2 velvet transmission. Sleeps four. Electric toilet and sink, two-burner stove, refrigerator, electric anchor wrench, auto starter for 110v generator. Berthed in Stockton, Calif. \$3,200. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. Also: Ford loader 515. Serial# 567043. Rippers, drag scraper and disc. \$6,000. (916) 487-4846. Reg# 0486295.

FOR RENT: Timeshare in Puerto Vallarta. Right on the ocean. 49th week in December (Saturday, Dec. 8 to Saturday, Dec. 15). One bedroom. Kitchen. Second room sleeps two. Views of pool. Ocean access – chairs/ lounges. Lots of activities/ shopping. \$555. Timeshare also for sale or swap. (925) 484-4987. Reg# 0569555.

FOR SALE: Lake Shastina, Calif. 3 bd/2 ba, approximately 1,450 square feet. Good location, between two golf courses, close to boating, skiing, fishing, hiking, nice view of Mt. Shasta. F/A heat, A/C, garden area auto sprinkler system. Low maintenance yard, great neighbors. Freestanding wood stove. Below replacement cost at \$195,000. (530) 938-9947 or (530) 859-2912. Serious inquiries only. Reg# 2503816.

FOR SALE: 25 acres, great for horses. 3 bd/2 ba home with sunroom, closed-in deck, basement, dishwasher, smooth-top stove, refrigerator, washer, dryer. 3,200 square feet, 78 gl, minute in well, 30-by-40 shop and 18’ side 40’ long, ¼-acre pond. More. In Worley, Idaho. Owner will finance with a good down. (208) 686-0223, (208) 659-5092 or jendavleon@aol.com. Reg# 0883658.

FOR SALE: Three acres on Big Island of Hawaii in Hawaiian Acres Road 2. Two-story house heavily framed. Built in 2012. 16-by-20 greenhouse to grow year-round. Views of both mountains and ocean. \$79,000. (808) 635-1216. Reg# 2690917.

FOR SALE: 40’-long horse trailer. Three horse slant. Has generator, TV, Bose entertainment center, large bathroom, 29’ living space. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 1-3/4 drive dial torque wrench 350 ft. lb; 1-1/2” click type 200 ft. lb. snap on; 1-21/4 slugging wrench; 1 1/78 slugging wrench; 1-2/3/16 wrench; 1 1 7/8 wrench; 1 2/1/4 wrench; one handle for the last three; 1- 24” heavy duty pipe wrench; 11/4 sae & std stude driver; 1 1/2 sae and std studedriver; tool that holds them to make them work. Make offer. (916) 489-1227. Reg# 1130290.

FOR SALE: Cat backhoe new and used parts: 416 hyd pump, Cat backhoe controls; starter alternator; King Pin bearings (cups and cones); bucket and boom bearings; bucket pin washers and locks; 14 Hoc bucket tips and pins; D4 ripper shank; 6-XT3 (Cat) hoe hyd hoses; hyd test gauges, hoses and quick couplers. All for \$1,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1978 Ford F7000. Mechanics service truck. Brakes air 16x7 rear 16x3.5 front. Clark 5 speed 397V5. Engine 3208 Cat, 36,663 miles. 84” Cab to Axle. A frame boom with chain drive at end of poles. Load line and boom winch, both 8,000 pounds. DC 225 Lincoln welder. Air compressor LeROI 42 CFM Engine Wisconsin THD 2 cylinder. \$9,500 OBO. (925) 935-7975. Reg# 1208446.

FOR SALE: SQHD rear ends. 463 ratio. \$900. Also: 24’ heavy-duty trailer top for bridge. \$1,400. (707) 312-1900. Reg# 1826077.

FOR SALE: Creek-side home/shop on three acres. Beautiful. Potential income. Sheridan, Wyo. www.homesbyowner.com/90153. Reg# 2541558.

FOR SALE: Like New Topcon System 5+ GPS. Tracker Jack Reciever complete with pole and cord. Steep Slope Sensor. GPS Pole and L-Bar. 3D-MC GPS and Single Disk antenna with carrying case. Best offer. Call Jesse at (916) 601-7197. Reg# 1965560.

FOR SALE: 35-year collection of Heavy Duty Repairman and welder’s tools. Includes all tools from service truck as well as torches, bottles, arbor press, four come alongs, taps and special tools for everything from diesel engines, hydraulics and electrical to conveyor belt lacing and home repair tools. Serious calls. (209) 531-6943. Reg# 1631688.



# Why do you like operating the **EXCAVATOR?**

*"You can move around  
everywhere, digging."*

– John Simoes,  
14-year member



*"It's challenging."*

– Craig Anderson, 10-year member

*"I'm comfortable with it."*

– Curtis Alexander,  
apprentice



*"I like the backhoe or excavator,  
because I fit. I'm not banging  
my knees on the dash. You can  
stretch out."*

– Matt Mullen, 11-year member

*"Because it doesn't  
beat me up like the  
scraper did."*

– Robert Woolsey,  
17-year member



*"You don't bounce around.  
And the money."*

– Scott Dixon, right,  
14-year member

