

# ENGINEERS

## NEWS

Vol. 70, #10

Special Political Edition

October 2012



# No challenge too steep

## *Operators maneuver cliffs for Hetch Hetchy's Oakdale Portal*

### ELECTION NOTICE

See page 28 for important information regarding the August 2012 election of Officers, Executive Board members and Delegates and Alternates to the 38<sup>th</sup> International Union of Operating Engineers (IUOE) Convention.





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**Operating Engineers Local Union No. 3**

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**For The Good & Welfare**  
By Russ Burns, business manager

**The choice is clear:  
Vote UNION; live UNION**

Brothers and sisters, it was nice to see so many of you at last month's Semi-Annual Event. The new venue was a good change, and many families participated in the fishing derby, making it a success. It was also an honor to be sworn-in as your business manager for a third term by International Union of Operating Engineers (IUOE) General President James T. Callahan. The International has continued to back our causes, whether they include strikes, political battles or safety issues. We certainly appreciate the support, and this year has definitely offered many opportunities!

Take for instance the issues we had for more than a year and a half with Graniterock. More than 50 members were affected by the company's unwillingness to negotiate in good faith with the very employees who made the company the success it is. In difficult economic times, it's never easy to make tough decisions that could result in a strike, but the membership proved courageous and united by voting 50-3 to continue to have union representation and finally go on strike in protest of the company's long-standing Unfair Labor Practices (ULPs).

After just two days on the line at the five Graniterock plants, the company finally agreed to negotiate, and I am proud to share that every agreement included the Union Security clause and Retiree benefits that these members have worked their whole lives to obtain (the very benefits that the company had threatened to take away). This victory proves that we are the most powerful when we band together. I commend this membership and the staff who helped coordinate this lengthy campaign. My part was easy – sitting down to help finalize a fair contract. All the work that had gone on before just teed me up! Again, this was a huge victory, and I am proud of the members and staff of Local 3 who stayed the course. (For more on this story, see page 18.)

As I begin a new term as your leader, I have no misconceptions about the difficult times we're in, but I am hopeful that things are changing for the better. In late summer, several reports showed that the construction unemployment rate dropped to the lowest it has been in four years, from more than 18 percent to 12.3 percent.

Unfortunately, we are still in for several more years of hardship, but times do appear to be slowly improving.

We can speed up that improvement by having a strong voter turnout on Nov. 6. Several California ballot measures, especially Proposition 30 and Proposition 32, will affect our livelihood for years to come, so please vote with your union. Prop. 30 will put more money toward schools and state agencies, which will help create jobs for us. Prop. 32 is the most misleading and dangerous proposition on the ballot. If it passes, it will destroy our political voice and eventually steal everything we have worked for during the course of this union's existence: Prevailing wage, Project Labor Agreements (PLAs) and the political voice that gives working men and women jobs that provide them with dignity, fair wages and fringe benefits. Please vote **YES on Prop. 30** and **NO on Prop. 32**. (For the rest of our endorsements, see pages 14 and 15.)

The presidential election is also very important. Mitt Romney is one of the most anti-union presidential candidates we've ever had. He makes no apologies for his anti-union stance. In fact, he admits that, "If I become president ... on Day One ... I will end the government's favoritism toward unions in contracting on federal projects and end Project Labor Agreements." At least he's honest! On the other hand, President Obama just approved more than \$43.1 million in funding for California transportation projects. The choice is clear. (For more information, see page 5.)

While this issue is packed with political information, we also have some good projects going on throughout the districts, even as we enter the slower work season. Check out the huge Hetch Hetchy Oakdale Portal project in District 30 and the District Reports on pages 20-26. Don't forget that more project photos are available in online galleries at [www.oe3.org](http://www.oe3.org).

Most importantly, get involved in your union. Attend the meetings when you can, go to the events and meet some of the other 35,000 folks who share your values. Remember what happened with Graniterock. The more united we are, the more powerful we are. That means more jobs, more protections and more benefits. I hope to see you soon.



## Local 3 well represented at Democratic National Convention

Endorsing a political candidate is not something Local 3 takes lightly. The union conducts in-depth interviews and only supports those who promise to promote organized labor and the working men and women in this country. After they're elected, we hold these politicians' feet to the fire to make sure they hold true to their campaign promises.

That includes President Barack Obama.

When the president was officially nominated at the Democratic National Convention held in Charlotte, N.C. last month, Local 3 Vice President Carl Goff was there. CNN actually captured Goff on film one night, as he listened to former president Bill Clinton tell the massive crowd why he too supports Obama. Local 3's Political Director Mark Kyle, Rohnert Park/Eureka District Rep. Chris Snyder and Political Department Secretary/Member Services Rep. Rocio Nieves were also in attendance.

In addition to Clinton, the three-day event also included speeches from Vice President Joe Biden, First Lady Michelle Obama and the president himself.

Though not everyone is a fan of Obama, he is the only choice for labor. His opponent, Mitt Romney, plans to end Project Labor Agreements (PLAs), fight for national right-to-work-for-less laws and repeal Davis-Bacon "on Day One!"

With the Nov. 6 General Election just around the corner, this month's *Engineers News* is packed with political information. Please see our stark comparison of Obama and Romney on page 5, and find the rest of our endorsements on pages 14 and 15. Then vote union down the line on Nov. 6.



From left: Political Director Mark Kyle and Vice President Carl Goff join the masses at the Democratic National Convention.

## A lot can happen in a year

To know where you're headed, it's important to know where you've been. Today, we're in crazy times politically, economically and socially. Congress just passed a historic health-care bill into law, we just had an internal union election and there's a huge General Election next month that will have an impact on labor for years to come. So let's look back. How did we get here? What has happened in a year?

As can be expected, some things remained the same, but a lot has changed since October 2011. A year ago, I discussed my frustration with the nation's unemployment rate hovering around 9 percent. Today, recent reports show the rate is down one full percentage point from a year ago, at about 8.2 percent, with the biggest job growth occurring in Nevada.

Last October, I discussed the country's frustration with our elected officials' inability to maintain a solvent budget and do something about rising health-care costs. Just a few months ago, Congress passed a major health-care reform law with the hopes of containing costs. Even though frustration with government officials continues, we do have a major opportunity next month to change the nation's course by electing those with labor's vision at heart. (For a list of endorsements, see pages 14 and 15.) After all, the middle class is what made this country what it is, and sometimes these politicians forget that!

Proposition 32 in California may be our biggest opportunity to protect what we have worked our whole lives for: Honest wages, benefits and a voice. Please vote **NO on Prop. 32** on Nov. 6. Vote for labor every time.

Last year, I also mentioned solidarity (I do almost every month), and today, along those lines, this union is really making its mark. It is with great pride that I share that after a year and a half of trying to get a fair contract with Graniterock at the Wilson Quarry, we have finally reached an agreement. Members voted to strike in August, to stand shoulder-to-shoulder with their union to fight for what they had worked for and what had been in place for more than 60 years. Their show of solidarity was not in vain. After just two days on the strike line, representatives from Graniterock agreed to negotiate, and every agreement throughout its quarries has been reached. Does this union have the solidarity I mentioned a year ago? Hell yes it does!

Finally, I discussed my role as your elected president and what that role means: To stand up and work for the people, the membership of this union, since that is what you put me in office to do. A year later, this officer administration was elected through a white ballot (meaning no one ran against us), and I vow to do exactly as I said I would: Work on your behalf to keep this union strong and moving forward. It is an honor and a privilege to lead you, and I will continue in my role as your president to lead with integrity (something our elected officials could do a better job of).

A year ago, times were grim. The economy wasn't improving, our work hours were down (even through the summer) and everything seemed in limbo (the stock market, health care, the future).

Today, I am glad to say that things are improving. Our work hours are up and we are mobilizing to fight for fair contracts, fair representation and fair laws. We are getting educated about the political process to protect what's ours, and we are getting educated in the field, so when that call to work in the mines or on a new blade comes our way, we are ready.

In short, we are ready now more than ever, and I am so proud of this organization and so proud to be one of its leaders. Thank you for the opportunity, and here's to continued progress as we make this coming year even better than last. In solidarity!





## Report & Review

By Carl Goff, vice president

# Obama is the only option

Folks, this is not a scare tactic. This is the truth.

Presidential candidate Mitt Romney laughed when he said pointblank that he plans to lower your pay, make it harder for you to go to work and make unions obsolete. He laughed!

"If I become president of the United States ... one of the first things I'll do – actually on Day One – is I will end the government's favoritism toward unions in contracting on federal projects and end Project Labor Agreements, and I will fight



to repeal Davis-Bacon," he told attendees at an event sponsored by the Associated Builders and Contractors (ABC), one of the most anti-union organizations out there.

Not surprisingly, this comment got him a standing ovation from the crowd, which made him chuckle and say, "I didn't know that was going to get that kind of response or I would have said that earlier." Then he added, probably hoping for another round of applause, "I will fight for right-to-work laws." Remember, that means a right to work *for less*.

Watch this video clip for yourself. We've posted it on our website, [www.oe3.org](http://www.oe3.org), so you can see it firsthand. We're not making this up.

I realize that not all of you are fans of President Barack Obama, but he is the only choice for organized labor. Unlike Romney, he plans to support unions and the working men and women they protect. I had the opportunity to represent Local 3 by attending the Democratic National Convention in North Carolina last month and hear firsthand what Obama plans to do in his second term. This is what he said:

"I've cut taxes for those who need it – middle-class families and small businesses. But I don't believe that another round of tax breaks for millionaires will bring good jobs to our shores or pay down our deficit. I don't believe that firing teachers or kicking students off financial aid will grow the economy or help us compete with the scientists and engineers coming out of China. After all that we've been through, I don't believe that rolling back regulations on Wall Street will help the small businesswoman expand or the laid-off construction worker keep his home. We've been there, we've tried that and we're not going back. We're moving forward."

We must vote for Obama in 2012.

Besides the presidential race, there's another obvious choice for labor: Vote **NO on Proposition 32**. This is a tricky ballot measure, because it's marketed very well. Supporters of Prop. 32 claim it will remove all special-interest groups from politics, and that does sound fair, but it's not the truth! What Prop. 32 will really do is take the unions out of the political process and allow corporations to make all the decisions regarding your pay, your benefits and your working conditions. You can imagine what cost-cutting ideas they'll have. If this measure passes, and we lose our voice, we will not be able to fight back on your behalf.

Look for our mailers regarding Prop. 32, and if you have any questions about just how bad Romney will be for unions, visit our website.

Please vote on Nov. 6. We truly can't afford to sit this one out.



## News & Notes

By Dan Reding, financial secretary

# Reports show we've finally hit bottom

At the time of this writing, the other officers and I are knee-deep in negotiations. Hopefully by the time this is printed, we will have ratified several agreements.

To give us some insight on the work picture and economy, we brought in an economist we have used before from Utah. The Carpenters are also present, as is their economist. It's interesting to see how these guys lay things out. They use graphs and charts from 20 years back that show the comparisons of work, the stock market and how the economy affects everything. Their reports show that we have hit bottom and are starting to climb out, but historically, construction always lags. It's hit the worst and takes longer to recover.

Overall, employment is down 8 percent, and construction is down 30 percent from 2006. We asked one of these economists where he sees the work picture and stock market going and how it will affect our Pension. He explained that we are going through the worst period since the Great Depression and that this recession is a lot different from past ones. Because of the bank collapses in 2008, this was not only a work-related recession but also a financial one. We not only lost jobs that affect our pensions but we had the worst stock-market crash since the Great Depression. Those two factors combined have caused the worst disruption in defined-benefit plans that most of us have ever seen. Pension plans suffered throughout the country, including ours.

As I write this, we have 458 more active members than Retirees. We would prefer to be at least 2-1 because of the economy, but we are almost 1-1. When you look at the stock market from 2001 to 2011, including the 2008 collapse, the market has not even come close to the 7.5 percent return we need in our Fund each year. (Most funds are in that same 7 to 8 percent range.)

The economist told us to look carefully at the data. Historically, when interest rates are low and job growth is slow, the stock market is very volatile, and we all know that it's been a rollercoaster lately. The Carpenters told us that this is why they have been in the red zone for the last three years. Surprisingly enough, they said that being in the red zone wasn't that big of a disruption, but they also didn't explain how their plan is structured.

The positive news is that the work picture is continuing to improve, which means more work hours for the Fund, but the big uncertainty is still the market. Will Europe fix all of its problems, and thus keep the market positive like it is right now? These unknowns are out of our control, despite what some members think. As members as well as Trustees of this Fund, we have to continue to look at all of our options, and we do on a daily basis. From organizing to bringing in more members, we look at every possible way to get better returns on our money. Our actuary said we are one of the most active groups he has ever worked with when it comes to the Pension. That's because our No. 1 goal is to weather this recession and make sure our Pension is solid, not only for the members who are close to retiring but also for brand-new members with many active years ahead.



# BREAKING IT DOWN: OBAMA VS. ROMNEY

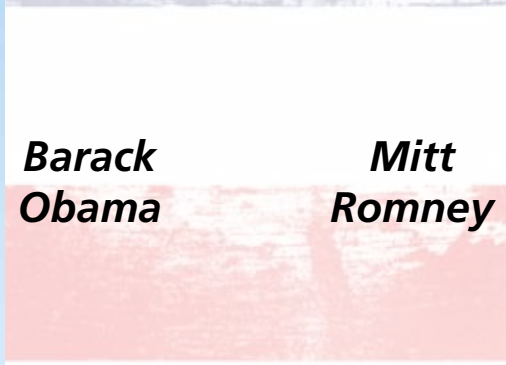
## *The choice for labor is obvious*

Whether you love or hate President Barack Obama, the alternative will ultimately kill unions in this country. Presidential candidate Mitt Romney makes no apologies for his anti-union stance. In fact, he brags about it every way he can in front of like-minded audiences, like the union-busting Associated Builders and Contractors (ABC) we've been tackling in Sacramento (watch the video at [www.oe3.org](http://www.oe3.org)), and even on his campaign website ([www.mittromney.com](http://www.mittromney.com)).

You don't have to sift through all the campaign hype, because we've done the research for you. Below is a basic breakdown of where these two very different men stand on unions. It's obvious how you should vote on Nov. 6!



**Barack  
Obama**



**Mitt  
Romney**



### *What has he done for unions?*

- Pushed through the \$787 billion American Recovery and Reinvestment Act (ARRA), which included more than \$100 billion in investments for the construction industry (funding for highways, transit jobs, *High-Speed Rail*, school construction and clean energy projects).
- Mandated prevailing-wage requirements on sewer and water projects and clean and renewable energy programs.
- Appointed former International Union of Operating Engineers (IUOE) general counsel Richard Griffin to the National Labor Relations Board (NLRB) and other pro-union appointees who are taking steps to level the playing field for workers.
- Passed the Lilly Ledbetter Fair Pay Act in 2009 that gives workers filing equal-pay lawsuits more time to pursue their cases.

### *What has he done for unions?*

(In a nutshell, absolutely nothing.)

- Vowed to repeal Davis-Bacon prevailing wages, which are the backbone of unionized workers' livelihoods.
- Made his huge net worth (\$190 million to \$250 million) by flipping struggling companies and firing their unionized workers, while supporting economic policies that weaken unions, hurt working people and muzzle workers' voices on the job.
- Said he supports a national right-to-work law that cripples states' ability to organize unions.
- Made plans to, if elected, prohibit Project Labor Agreements (PLAs) on jobs and eliminate the NLRB, which investigates Unfair Labor Practices (ULPs).
- Advocated gutting collective-bargaining rights for the public and private sector.

**But don't just take our word on this. These candidates made their stances quite clear in their own words.**

*"I believe our economy is stronger when workers are getting paid good wages and good benefits. ... The right to organize and negotiate a fair pay for hard work should be the right of every American – from the CEO in the corner office to the worker in the hardhat who built that office."*

– Barack Obama, while speaking to delegates at the Building and Construction Trades Council on April 30.

*"One of the first things I'll do – actually on Day One – is I will end the government's favoritism toward unions in contracting on federal projects and end Project Labor Agreements, and I will fight to repeal Davis-Bacon. ... And I will fight for right-to-work laws."*

– Mitt Romney, while speaking to delegates at the ABC convention on Feb. 22.

**THE CHOICE FOR LABOR IS OBVIOUS: OBAMA IN 2012**



# Local 3’s Semi-Annual covers it all

Why is Operating Engineers Local 3 your best “dam” option?

If you attended the Sept. 16 Semi-Annual, the answer is obvious. Held at Lake Clementia Park in Rancho Murieta, Calif., the event covered it all: Family, unionism at its finest and politics (which is more important now than ever).

The event had its usual array of offerings, including free health screenings and a great lunch of hotdogs, hamburgers and chicken sandwiches, but it also offered a new treat for the family – a fishing derby complete with prizes for children and adults. There was also a special competition for first-time fishermen who aimed their lures at colored rings for prizes (a big hit for 9-year-old Wyatt Evans, son of member Matt Evans). Families of all ages, big and small, could be seen on the banks of beautiful Lake Clementia, baiting their hooks, casting their rods or just waiting for the big catch.

“We fish all the time, but never together like this,” said second-step Apprentice Isaac Salinas, who was with his

brother, third-step Apprentice Lino Salinas, and friend, third-step Apprentice Ian Wells.

Togetherness was a big part of the unionism theme that played throughout the day.

Fourteen-year member Steve Searles explained the importance of unionism best when he said Local 3 works when we work together. “You gotta be involved,” he said.

International Union of Operating Engineers (IUOE) General President James T. Callahan, the meeting’s keynote speaker, repeated this sentiment. He explained to the audience the mindset he shares with Local 3 Business Manager Russ Burns, namely that his “loyalty to the union comes first,” because he “supplies you a service.”

Callahan touched on the International’s main goals: A focus on training, a commitment to organizing in areas once thought untouchable and a strong political aim, which includes working on the “partisanship” that is making Washington, D.C. “broken” and urging the Local 3 membership in California to defeat Proposition 32 before its supporters “cut our feet out from under us financially.”



IUOE General President James T. Callahan swears-in the re-elected Local 3 officers, Executive Board members and delegates and alternates to the IUOE Convention.



Apprentices Isaac Salinas, Ian Wells and Lino Salinas check out the fishing lures at the fishing derby.



Thirty-five-year member Gary Shawnego discusses eye protection with a Kaiser health-fair representative.



Local 3 member Zeldrick Sells get food with his hungry kids, Khayree, Suraiyaa and Zaakirah.



Apprentice Kevin Kruse helps his son, David, untangle a fishing line at the first Local 3 fishing derby.



Fourteen-year member Steve Searles talks with Vice President Carl Goff at the Sept. 16 Semi-Annual.



He spoke of the importance of the local's "grassroots, on-the-ground" efforts to get politically active and said that our "core values as a union have to come first." He then swore-in the re-elected officers, Executive Board members and delegates and alternates to the IUOE Convention.

Politics were a major theme of the event, since Prop. 32 looms ahead as the greatest anti-union ballot measure Local 3 and all unions in California have ever faced. At the political booth, members and their families could pose with "NO on Prop. 32" posters (their photos later appeared on the meeting's big screen) and sign commitment cards stating that they planned to vote against the measure.

Twenty-seven-year member Hank Gutierrez remembers what happened in 1982 when Utah changed to a right-to-work (for less) state. "Projects were stalled," he said. "Union people were paid less. If that thing [Prop. 32] happens to pass, it will ruin the whole country. ... [It will] kill us."

Burns also discussed Prop. 32 during his State of the Union address, explaining that if it passes, he won't be able to discuss politics at all during these Semi-Annuals. "Is

that freedom of speech?" he asked the audience. He also asked them to take a hard look at presidential candidate Mitt Romney, who plans to remove all Davis-Bacon protections and take away our ability to have Project Labor Agreements (PLAs) on jobsites.

"If we don't prevail, God help us all," he said. "No on 32. Yes on 30. Obama in November!"

Burns touched on the union's finances, explaining that this administration has always vowed to share "the good, the bad and the ugly."

"Our work hours are coming back," he said, which helps out all of our funds, but the volatility of the global markets is something we can't control or foresee.

Burns thanked the membership for their "continued support and belief that we are going to get the job done."

The meeting adjourned shortly after 65-year member and former vice president Bob Skidgel accepted his service pin from Burns and Callahan, proving once again that young or old, the Local 3 Semi-Annual events cover it all and this union really is your best "dam" option.



Ron and Patty Sowells review their test results from the Semi-Annual's free health fair.



From left: Thirty-eight-year member Orin Stuart visits with Business Manager Russ Burns and IUOE General President James T. Callahan.



Six-year member Miguel Flores and his son, Miguel Jr., get ready to enjoy the good eats at Local 3's Semi-Annual.



From left: Treasurer Pete Figueiredo and seven-year member Frank Adair.



Member Ben Roberts, right, visits with Michael Austin and his family before the meeting.



Seven-year member Matt Evans helps his daughter, Adele, and his son, Wyatt, catch some fish from Lake Clementia.



Manmoham Singh gets blood drawn to test his cholesterol and glucose levels.



From left: Hank, Henry and Cody Gutierrez make up three generations of Operating Engineers.



From left: Billy Cox and President Fred Herschbach swap stories before the meeting begins.





## Public Employee News

By Carl Carey, director

### Labor relations

One would think that prior to making decisions that affect the lives of the employees who work for you and the citizens of the city you represent, you would thoroughly think those decisions through.

Well, in San Jose, think again. With the decisions Mayor Chuck Reed and the City Council made regarding the city budget, layoffs and salary and retirement reductions, San Jose citizens may be in great harm.

For example, the city is sorely understaffed at the water-treatment plant, and officials are seeking temporary employees from employment agencies to fill the empty slots they cannot fill through normal hiring practices. This is costing more than if they had retained their own employees. Due to the lack of qualified personnel, there is serious concern regarding the possibility of untreated water and raw sewage spilling into the Bay. Plant employees are highly skilled and must obtain proper certifications to be employed. As a result of the city officials' positions and actions, many employees have either retired or found positions elsewhere.

The water-treatment plant is not the only place where there is employment woes. The San Jose Police Department has lost many officers. This is a department that has had and deserves the highest respect from the community, yet the city is having trouble filling vacant positions. Because of what appears to be a lack of respect for the employees, the citizens

of San Jose are also suffering the consequences.

San Jose is one of many municipalities that has fallen on hard times due to the economy and lack of revenue. Many employers have had to sit down with their employee groups and work together to solve their economic problems. Yet, some have not been successful. We have read about them in our local newspapers.

The term "labor relations" immediately comes to mind. In looking up its definition, you find it is a broad concept, encompassing all the interchanges between employers and employees. Many agencies where OE3 represents employees have come to the table, openly and truthfully discussed the situations they are facing and solicited solutions from our members. These are the agencies that develop a plan of action that keeps everyone working together, not against one another.

When I first got involved in labor relations more than 25 years ago, I was told by my boss that people will agree 95 percent of the time and disagree 5 percent of the time, and that I shouldn't let the 5 percent interfere with the other 95 percent. We have ways to solve what we don't agree on. If we let the disagreements get in the way, we won't get anything done.

It takes a lot of work from both sides to maintain a good relationship. If that relationship breaks down, then you run the risk of finding yourself in the same situation as the city of San Jose and other similar municipalities.

### 'We told you so'

By Bill Pope, business representative

On Aug. 14, the San Jose City Council approved the hiring of an outside contractor to fill in for city employees who left through retirement, resignation or to work for another agency.

In 2008, city officials did a study on succession planning at the Water Pollution Control Plant, and the consultant found that about 34 percent of plant employees would be eligible to retire by 2013.

Fast forward to today: The plant has lost 43 percent of its employees, and overtime costs have increased by 34 percent.



City Councilmember Ash Kalra calls for personal responsibility in San Jose.

City officials said they anticipated a wave of retirements, but pay cuts spurred early departures.

City Councilmember Ash Kalra stated, "We can't hire people because they don't want to work here. We've made things much more difficult. We made these decisions, and we have to own them."

The rash of vacancies is no surprise to plant workers and union leaders who have argued for years that pay and benefit cuts would only drive skilled employees away.

Bob Brownstein of the labor think-tank Working Partnerships blamed the understaffing on "a political strategy of scapegoating talented, skilled public employees" and said that "from the perspective of the taxpayer, this contract is a monstrosity and completely predictable."

The contractor's rates are 30 to 46 percent higher than what city employees get paid. Is this a fiscally sound strategy?

### We have lost ground; let's gain it back in November

By Rick Davis, business representative

Next month, we voters get the chance to make a difference. At least we hope that's the case, since, for the last four years, most politicians have told us what they believe we want to hear and then do whatever they please after they get our votes. Unfortunately, what they please has done little to nothing for the middle class in the public and private sectors. Over the last few years, we have lost ground.

As usual, there will be many propositions on the California ballot. As a working, middle-class person with a union perspective who is trying to make ends meet and maintain a livable wage, respectable health-care and retirement benefits, you must vote **NO on Proposition 32**. If we fail to defeat Prop. 32, we will lose our ability to politically control our future. Not only is this a blow to labor unions (private and public) but it is a blow to

every middle-class worker in California. Unfortunately, working individuals who do not support unions still haven't figured out that the wages and benefits they have are because a union fought hard to get them. It takes political power to accomplish better wages, retirement and health benefits, and if Prop. 32 passes, we lose that power. Educate yourself first and then your family, friends and neighbors as to what this ballot measure is really about, and make sure they *vote against it*.

One good thing about this election (with all of its analysis, accusations, deceptive commercials and mudslinging) is that it's almost over. Get through this month and cast your vote for what will be one of the most important elections (if not the most important) in your lifetime. Too many have sacrificed too much for all of us not to cast our important vote.



# Negotiations update

By Art W. Frolli, business representative

This past summer was challenging for negotiations. Many of the contracts that came open were one-year contracts that cut employees' salaries and/or benefits. In June, the city of Weed's Public Works Bargaining Unit agreed to extend its current contract for three months with no changes in the terms of the agreement. City representatives recently hired a new city administrator who needed time to get the city's budget in order. The membership agreed to provide the additional time requested.

In Mount Shasta, three contracts became open: The Public Works Bargaining Unit, Communications/Dispatchers' Bargaining Unit and the Police Officers' Bargaining Unit. All three agreed to one-year contracts in which current employees maintained the status quo with some minor language changes. However, new hires would be placed into a lesser California Public Employees' Retirement System (CalPERS) plan. New employees to the public works and communications/dispatchers' bargaining units would be placed into the 2-percent-at-60 benefit formula. New police officer bargaining-unit employees would be placed into the 2-percent-at-55 benefit formula.

The McCloud Community Service District employees agreed to a two-year contract that gives a 2 percent cash-merit payment to employees at the top of their salary schedule. Employees' on-call pay was increased to \$150 per week (\$200 per week if there are less than two field staff who are Operating Engineers). Employees gained the ability to co-mingle State Disability Insurance (SDI) payments with composite time as well as other leave already addressed in the existing Memorandum of Understanding (MOU). In addition, the district agreed to continue to pay the employees' health-care premiums and the premium cost of any dependents for a six-month period when the employee is absent from work and drawing SDI.

Although none of the contracts listed above are indicators that the economy has turned around, they do demonstrate that the economy has tapered off and leveled out to some degree. In looking at most of the communities in the North State, certain revenues have generally increased because of several factors, including the rising cost of fuel. Some smaller communities rely heavily on tourism and Transient Occupancy Taxes (TOTs), which accompany city visitors. Since the cost of travel has increased, many families have opted to vacation locally, thus benefiting local communities. In some cases, municipalities have increased user fees that had been historically low and were in need of adjustments to support the functions of community utilities. Let us hope the economy continues to improve.

# Building relationships

By Prudence Slaathaug, business representative

I have been with the Santa Clara County Employees' Management Association (CEMA) for almost four years. Therefore, I want to take this opportunity to reflect on past accomplishments and future challenges.

I came to CEMA (and Santa Clara County) with several years of experience working with management and supervisory bargaining units in a variety of public agencies. As an organization, CEMA shared many of the characteristics of the groups I had represented. It was a diverse occupational membership that was thinly spread across the workplace, making it hard for members to feel a part of it. The membership was unaccustomed to strong, forceful representation, finding such an approach uncomfortable and too closely linked to line-staff bargaining units. The membership had a close working relationship with executive management that blurred lines of self-interest and resulted in an internal conflict about what CEMA could and should do for its members. The overall assessment by the membership was that CEMA was without a clear identity and was viewed as weak and concessionary.

Two forces helped change that. First, the leadership of CEMA had been pushing for strong and consistent representation and an emphasis on political action. They recognized that being "nice" and "well-behaved" were not successful strategies. As one member recently stated, "If you're not at the table, you're on the menu."

Secondly, the economy collapsed in 2008. While it took longer for the financial impact to hit the public sector, CEMA members knew they needed an aggressive and well-reasoned strategy going forward.

The CEMA leadership decided to take a membership-based approach with a strong emphasis on building relationships with county decision-makers that was grounded in a position of strength. The CEMA Executive Board committed to a program that included higher visibility in the workplace with executive management and the Santa Clara County Board of Supervisors. Membership site meetings, monthly meetings with the county executive and department heads and regular visits to the Board of Supervisors were established. Every member's concern was to be thoroughly reviewed and

pursued. A massive turnout of CEMA members at one board meeting was designed to demonstrate membership involvement and unity, and it astonished executive management.

Political action became the top priority. Without being able to influence the Board of Supervisors, negotiations are meaningless and become an exercise in begging executive management. Executive-management officials will do nothing for the membership unless they realize the organization has influence with their bosses.

The Political Action Committee (PAC) established an agenda that reached outside county races so the wider political community would take notice. For example, CEMA's support for a little-known San Jose City Council candidate, Jimmy Nguyen, led to a run-off race against the incumbent.

In addition to participating in city politics, CEMA interviews and endorses school-board, special-district and statewide-office candidates. If CEMA intends to fulfill its obligation to protect and represent its members, this activity is not optional – it's required. If the only time the membership engages with its elected officials is around negotiations or issues, it's too late.

CEMA has come a long way to build an organization that stands behind its membership. It dedicates its resources and many volunteer hours to strengthen its ability to win concrete benefits for members. CEMA now has extraordinary access to executive management and the Board of Supervisors, and it's not about being nice. It's strategic and designed to deliver on our must-haves. That is not to say the relationship is without appreciation for the sincere interest of the county administration and the Board of Supervisors to foster positive labor relations.

CEMA will be concluding a round of negotiations using an interest-based approach, which was negotiated in an earlier bargaining session. Issues that have been on the bargaining table for more than 10 years are being resolved because of the relationship that was built with the county executive, members of his staff and the Board of Supervisors. The real test will come in the next round of negotiations in 2013, when the issues of medical benefits and pension attacks faced by all workers will be on the table again.



## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

# Serving all of your financial needs

At OE Federal Credit Union, we continually strive to provide the products, services and financial guidance that our Local 3 members need to build a strong financial future for themselves and their families. We're proud that we can serve all of our members' needs with a full suite of financial products and services. When you're a member, you gain access to competitive products like checking, savings, mortgage loans, investment services and more. Plus, the Credit Union keeps loan rates low and will always provide members with sound and friendly advice to help them determine which options work best for their finances.

One of OE Federal's great, low-rate loan products is our holiday loan. The holiday season is right around the corner, and it can be an expensive time for some families. If you find that you need an extra budget boost, the Credit Union's holiday loan can help with any additional funds you need. The Credit Union also offers a free financial-services program, BALANCE, which members can utilize to manage their budgets for the holiday season and beyond. To find out more about these services, speak to a member-services representative by calling (800) 877-4444 or visiting any branch office (visit [www.oefcu.org](http://www.oefcu.org) for phone numbers and locations).

As we continue to provide the tried-and-true products and services that our members have come to depend on, we also

continually improve those services to meet the changing needs of our members. OE Federal recently introduced new Visa credit cards: Visa STEEL and Visa STEEL Rewards. These new Visa cards come with three new benefits: Card personalization, where you can customize your card with a personal photo; strike relief, where OE Federal will defer payments in the case of a strike; and a union rebate program, where the Credit Union will donate 1 percent of your total account interest to OE3's designated local charity. Along with these added benefits, the Credit Union completely revamped its rewards program to offer better rewards. To find out more about Visa STEEL and Visa STEEL Rewards, speak with your member-services representative.

With every new product and change, we want to hear what our members think. Recently, OE Federal completed an overhaul of its look, including an updated website. We hope that you enjoy these changes and that the new website has improved your ability to quickly find the information you need. Member service is our No. 1 priority, so please make us aware of any questions or concerns. These changes, like all of our changes, were done with our membership's best interests at heart.

**WE ARE  
UNION  
PROUD  
OE FEDERAL**

## YOUR VISA YOUR DESIGN

*Do you have a favorite digital photo?*

You can now customize your OE Federal Visa STEEL Card to let your personality shine through with myDesign! Photo Card. We also offer a catalog of images that you can choose from, including the OE3 union logo!

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CREDIT UNION

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**NCUA**





**Fringe Benefits**

By Charlie Warren, director

**Contract providers**

It is important for active members under the California Operating Engineers Health and Welfare Comprehensive Plan and Retirees covered under the Pensioned Operating Engineers Health and Welfare Comprehensive Plan (and not on Medicare) to use contract providers.

(The following information does not apply to active members with coverage under the Utah, Hawaii or Nevada plans; active members with Kaiser; Retirees with Kaiser, Kaiser Senior Advantage, Health Net Seniority Plus or United Health Care Secure Horizons; or Retirees on Medicare.)

Your medical benefits have been structured to provide financial incentives when you use the Plan’s network of contract health-care providers – physicians, hospitals or other health-care professionals or facilities that have contracted with the Plan’s Preferred Provider Organization (PPO) (Anthem Blue Cross Prudent Buyer) to provide services at negotiated rates.

If you use a contract provider, you pay only your percentage of the negotiated fee. The provider cannot charge you more than this negotiated rate.

If you use non-contract providers, covered charges are limited to the amounts in the Plan’s allowed charges. In most cases, these will be less than the billed fee, and you will have to pay the difference.

For some services and supplies, the Fund also pays a lower percentage of covered expenses when you use a non-contract provider.

Non-contract providers are under no obligation to limit their charges to the amounts considered covered expenses by the Plan.

If you go to a contract hospital, you should not assume that all providers in the hospital are also contract providers. To receive the maximum possible benefits, you should request that all your provider services, such as those by an anesthesiologist, be performed by contract providers whenever you enter a hospital.

NOTE: Just because you use a contract provider does not necessarily mean that all services you receive from them will be covered benefits under the Plan.

**Out-of-area residents**

For some services and supplies, the benefit paid by the Fund when you use a non-contract provider will depend on whether you live within the contract service-provider area, which is within 30 miles of a contract provider. If you are unsure whether your residence is inside or outside the contract service-provider area, contact the Trust Fund Office at (800) 251-5014.

Visit [www.anthem.com/ca](http://www.anthem.com/ca) to find a provider in your area. For providers outside of California, contact Blue Card at (800) 810-2583 or visit [www.bluecares.com](http://www.bluecares.com).

Active members with coverage in Utah, Hawaii or Nevada should check with their Plan for information regarding their preferred-provider network.

**Important notice about Medicare**

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

**Retiree Association Meetings**

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

**MODESTO**

Monday, Nov. 26 10 a.m.  
Tuolumne River Lodge  
2429 River Road

**NOVATO**

Wednesday, Nov. 28 2 p.m.  
Best Western Novato Oaks Inn  
215 Alameda Del Prado

**AUBURN**

Monday, Nov. 26 10 a.m.  
Auburn Recreation Center – Lakeside Room  
3770 Richardson Drive

**UKIAH**

Thursday, Nov. 29 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

**STOCKTON**

Monday, Nov. 26 2 p.m.  
Italian Athletic Club  
3541 Cherryland Ave.

**ROHNERT PARK**

Thursday, Nov. 29 2 p.m.  
Operating Engineers’ Building  
6225 State Farm Drive, Ste. 100

**SACRAMENTO**

Monday, Nov. 26 2 p.m.  
Operating Engineers’ Building  
3920 Lennane Drive

**FAIRFIELD**

Thursday, Nov. 29 2 p.m.  
Hampton Inn  
800 Mason St.  
Vacaville, CA

**OAKLAND**

Tuesday, Nov. 27 10 a.m.  
Oakland Zoo – Snow Building  
9777 Golf Links Road

**RENO**

Monday, Dec. 3 2 p.m.  
Operating Engineers’ Building  
1290 Corporate Blvd.

**CONCORD**

Tuesday, Nov. 27 2 p.m.  
Centre Concord  
5298 Clayton Road

**SALT LAKE CITY**

Tuesday, Dec. 4 2 p.m.  
IBEW Hall  
3400 W. 2100 S.

**CLOVIS**

Tuesday, Nov. 27 2 p.m.  
Clovis Veterans Memorial Building  
808 Fourth St.

**YUBA CITY**

Tuesday, Dec. 11 2 p.m.  
Veterans Memorial Center  
211 17<sup>th</sup> St.  
Marysville, CA

**FREEDOM**

Wednesday, Nov. 28 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.

**BURLINGAME**

Wednesday, Nov. 28 10 a.m.  
Transport Workers Union Hall  
1521 Rollins Road

**REDDING Meeting and Potluck**

Wednesday, Dec. 12 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

**MORGAN HILL**

Wednesday, Nov. 28 2 p.m.  
Operating Engineers’ Building  
325 Digital Drive

**EUREKA**

Thursday, Dec. 13 2 p.m.  
Best Western Bayshore Inn  
3500 Broadway



## Rancho Murieta Training Center for apprentice to journey-level operators

By David Stater, director of training

# We're here to help

This summer kept us busy at the Rancho Murieta Training Center (RMTC). As usual, we cycled through classes and will have completed our Probation Orientation Period (POP) training by the time you read this. We will continue to offer journey-level upgrade training in Construction Equipment Operator (CEO), crane and safety classes. If you are interested in attending any of these, contact your dispatcher for more information.

In other news, we are pleased to announce the addition of a new M-Series blade to our fleet. It will be incorporated into our blade class along with the M-Series simulator. Trainees will be given the opportunity to learn the new blade when they have proven their ability to run other blades. The new motor-grader has joystick controls, which replace the former Elkhorn style. The new control style is the only one Caterpillar is manufacturing, so it's important to learn how to operate it.

Other course changes include the streamlining of our forklift class from three days to one day with instruction and testing. Included in the curriculum are the vertical-mast forklift and the extendable rough-terrain forklift. Certification cards are available upon successful completion of the written and practical tests and are valid for three years; however, the cardholder must have supplemental onsite training for specific site hazards by his or her employer.

The RMTC began offering Rigger/Signalperson certification in 2010. Card expirations have changed from three years to five years. Everyone will receive an updated card before their old one expires. The RMTC is currently working on putting together an advanced rigging class for those in the crane industry who are interested in advancing their skills.

We're always looking for ideas to improve what we offer at the Ranch, so if you have any suggestions, don't hesitate to contact us. And please don't forget: The more skills you have, the better chance you have to stay working. We're here to help.

## Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

# Air conditioning, part I

Though the summer is over, temperatures have still been very high, meaning air-conditioning units are working overtime to keep us cool.

To understand the basics of air-conditioning operation, let's review chemistry and the principles of molecular movement, the state of matter and heat transfer.

All substances have three states of matter – solid, liquid and gas. All matter is composed of molecules in motion. The amount of molecular movement determines the state of matter (the theory of molecular motion).

Heat becomes the controlling factor of molecular movement. The term "cold" means a substance contains less heat with slower molecular movement than a substance with increased molecular movement.

Heat will always move away from a heat source. A warmer substance with rapidly moving molecules will transfer some of its energy in the form of heat to a cooler substance with slower moving molecules. The molecules of the warmer substance slow down, and the molecules of the cooler substance speed up. This heat exchange continues until the molecules of both substances are moving at the same rate with the same temperature. In some instances of heat exchange, the molecules will change shape instead of speed. This change of shape causes the substance to change from gas to liquid, liquid to solid or vice versa.

The refrigerant's exchange of heat from gas to liquid is the operating principle of air conditioning: Liquids absorb heat when changed to a gas. Gases give off heat when changed to a liquid.

The first A/C refrigerant known as R-12 (commonly referred to as Freon, which is the trade name for refrigerant manufactured by DuPont) was introduced in 1930 and was stable and easy to handle, but R-12 is chlorofluorocarbon-based, which is now considered harmful to the environment because it depletes the ozone layer. Today, refrigerant R-134A is used because it is safer. Please note that R-12 and R-134A are not compatible and should only be used in systems specifically designed for them.

The A/C refrigerant within an air-conditioning system is contained in a closed circuit and repeatedly used to remove heat from one area and expel it in another. The air-conditioning cycles include compression, condensation, expansion and evaporation and they can be divided into high pressure and low pressure, high temperature and low temperature and gas and liquid.

## Unit 12

# If we build it, they will come

By Gary Rocha, business representative

Just like in the movie "Field of Dreams," when Kevin Costner plowed over his cornfield to build a baseball diamond, it was just a dream.

In 1997, talk began of a futuristic high-speed rail system that would link California's most important cities together – just like a Buck Roger's movie, or is it just progress? The transportation system that zigzags in and out of our cities and countryside is overburdened with vehicles. So why not link cities like Sacramento, Los Angeles and San Francisco with a way to lessen the traffic on our highways? We all know the cost of fuel is on the rise. What are we going to do when the price hits more than \$8 a

gallon? Twenty years ago would have been a good time to start building High-Speed Rail. Maybe I could have gone to a few more San Francisco Giants games. Now, maybe I'll get to ride High-Speed Rail to the new San Jose Giants stadium that OE3 operators are currently working on. Nonetheless, it's time we start building this thing.

California's High-Speed Rail will create up to 100,000 construction-related jobs a year while the system is being built and is expected to generate up to 450,000 permanent new jobs in the next 25 years (state jobs for Bargaining Unit 12 Operating Engineers). Plus, it's environmentally responsible (electric-powered) and

operates at 125-220 mph! The 800-mile system will be the largest infrastructure project in the United States to stimulate the economy. Wow! Are we ready to put some wood in the ground?

Now is our chance. With the federal government's grants and the YES vote from the people of California, we are taking the first step to build the nation's first High-Speed Rail. The great state of California has been a leader in the nation before and will continue to be. Operating Engineers Local 3 is a proud partner in California's economic and transportation recovery.

"If we build it, they will come."





## Looking at Labor

By Pete Figueiredo, treasurer

# The Nov. 6 election is too important to ignore

With the political season upon us, I feel compelled to give my perspective on a couple important races and resume the labor-history series next month, when we look at the “Bread and Roses” strike of 100 years ago.

If you pay attention to the rhetoric of today’s political climate, you will find dramatic similarities to the period between about 1910 and 1930. At the later part of the 19<sup>th</sup> century, our country emerged from the “Gilded Age.” This was a time of massive wealth-building by Big Business in the U.S., coupled with a general attitude that the importance of maximum profit superseded all else and that working men and women were of no importance to their corporate masters. Indeed, this was a time of great struggle and suffering for working families. They endured their employers’ control tactics, such as company housing, which silenced them through fear of eviction and termination of employment. Meanwhile, the U.S. vastly increased its wealth and global standing, and there was tremendous patriotic pride in the country’s economic and industrial accomplishments that did not properly reflect the disregard for the basic human rights that made the growth spurt possible. This attitude was “gilded,” hence the name of that period.

Fast forward 20 years and things hadn’t improved much for the working class. However, business (and its management, media, lawyers, judges, politicians and lawmakers) touted that things were getting better; that if government would just get out of the way, the free-market economy would balance things out. Business pushed for deregulation, the outlawing of strikes and other anti-middle-class tactics while promoting our time-honored nemesis as working people: “Trickle-down economics,” although it was not referred to by that name yet. (That was Ronald Reagan’s little jewel of a term.)

It was this mindset and great power, wealth and control that allowed corporate America to bring us to the brink: The crash of 1929 and the Great Depression of the 1930s. Two things helped us emerge from those dark years: The New Deal policies of President Franklin Delano Roosevelt, which included a complete overhaul of labor laws and the creation of the National Labor Relations Act (NLRA), and public-works spending/job creation, which, as a byproduct, created the infrastructure that U.S. business has utilized ever since.

We have witnessed the slow and deliberate deterioration of the safeguards that were part of those New Deal policies: Unemployment and disability insurance, Social Security and pension plans. Today, all are being questioned as to their

necessity, not by the recipients for whom they are designed for but by the business class. We hear about the need for “deregulation” so business can grow and prosper. But the period between 1947 (the end of World War II) and 1974 (the beginning of the Energy Crisis) was a period of prosperity and growth for business and working people that is unparalleled in history.

Over the last five years, we have been saddled with a deep recession caused not by working people or the lack of productivity or resources but by the deregulation of and excessive greed by Wall Street and the banking industry. That brings us to today. We are told that “special interests” are ruining our economy; that greedy working people and their benefits are draining our public coffers; that unions are dominating politics in California and are the root of the state’s budget problems; that if we take their voice out of the political arena, things will repair themselves. Big Business will tell you that Proposition 32 is the answer because it will restrict all special interest groups from influencing politics, including corporations, but what is not mentioned by proponents of Prop. 32 is that *it is not going to restrict corporations in any significant way*. These supporters won’t mention that this measure will effectively restrict and impact working people’s political voices and that it will happen in a very short time. And they certainly won’t tell you who authored the measure and are bankrolling the campaign to silence working people. Big Business, that’s who!

We must also pay attention to the presidential race. Fox News announces every day what a failure President Obama has been; that his policies are hampering job growth, hurting business, etc. The network doesn’t highlight the Republican Party’s concerted effort to thwart any programs created to help the country, in order to paint the president as a failure. And the program doesn’t talk much about who presidential candidate Mitt Romney really is. (See page 5 for the terrifying facts.)

The deck is stacked against us, and yet we have weathered the storm so far. We cannot let some slick, wedge-issue marketing-campaign distract us from what should be our top priority and from which everything else flows: The lives of working people. Join me in saying no to the silencing of working people’s voices – **NO on Prop. 32** – and yes to pushing forward a national agenda that features people, not companies and their profits, as the most important component to rebuilding our economy by supporting President Barack Obama’s bid for a second term.

## Political Perspective

By Mark Kyle, director of government affairs and public relations

# Vote UNION Nov. 6

This is it, brothers and sisters. We’re down to the final countdown on the biggest election of your lives, held on Nov. 6. Maybe that sounds dramatic, but if we don’t show up in a big way and vote UNION in every race, we could lose more than a few labor-friendly politicians. If Proposition 32 passes in the state of California, you can say goodbye to everything you have worked and fought your whole lives for: Your wages, your benefits and your job security.

On the next two pages is a list of Local 3’s recommendations for this big election. Every state is impacted. We’ve done the work for you by interviewing the candidates and researching the issues, so you can feel confident in voting UNION down the line.

Pay special attention to the following elections:

In Hawaii: Mazie Hirono for U.S. Senate

Kirk Caldwell for Honolulu Mayor

In California: Yes on Proposition 30

No on Proposition 32

In Nevada: Shelley Berkley for U.S. Senate

Sheila Leslie for State Senate

In Utah: Peter Cooke for Governor

Jay Seegmiller for Congress

Please get involved in your Voice of the Engineer (VOTE) program to help your union and get prizes in the process. Contact your district hall to help out.

Please check Local 3’s website ([www.oe3.org](http://www.oe3.org)) to find the most up-to-date information on politics, get registered to vote and most importantly, VOTE!



# Local 3 Recommendations for Nov. 6 General Election\*

Vote union: Your job depends on it

## President

Barack Obama

## Vice President

Joe Biden

## U.S. Senate

Dianne Feinstein (California)  
Shelley Berkley (Nevada)  
Mazie Hirono (Hawaii)  
Scott Howell (Utah)

## Ballot Measures (California)

(More information is available online at [www.e3.org](http://www.e3.org) for the measures highlighted in red.)

Proposition 30 (Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding.) YES

Proposition 31 (State Budget. State and Local Government.) NO

Proposition 32 (Political Contributions by Payroll Deduction. Contributions to Candidates.) NO! NO! NO!

Proposition 33 (Auto Insurance Companies. Prices Based on Driver's History of Insurance Coverage.) NO

Proposition 34 (Death Penalty.) NO RECOMMENDATION

Proposition 35 (Human Trafficking. Penalties.) YES

Proposition 36 (Three Strikes Law. Repeat Felony Offenders. Penalties.) YES

Proposition 37 (Genetically Engineered Foods. Labeling.) NO RECOMMENDATION

Proposition 38 (Tax to Fund Education and Early Childhood Programs.) NO

Proposition 39 (Tax Treatment for Multistate Businesses. Clean Energy and Energy Efficiency Funding.) YES

Proposition 40 (Redistricting. State Senate Districts.) YES

## LOCAL DISTRICT ENDORSEMENTS

### DISTRICT 01: BURLINGAME

#### U.S. Senate

Dianne Feinstein

#### Congressional

Jared Huffman District 02  
Nancy Pelosi District 12  
Jackie Speier District 14  
Anna Eshoo District 18

#### State Senate

Mark Leno District 11  
Jerry Hill District 13

## State Assembly

Michael Allen District 10  
Tom Ammiano District 17  
Phil Ting District 19  
Kevin Mullin District 22  
Rich Gordon District 24

## SAN FRANCISCO COUNTY

### Board of Supervisors

David Lee District 01  
David Chu District 03  
Christine O'laughlin District 05  
F.X. Crowley District 07  
John Campos District 09  
John Avalos District 11

### San Francisco County School Board

Sam Rodriguez

### San Francisco City College Board

Hanna Leung  
Rodrigo Santos

## Ballot Measures

Measure A (City College Parcel Tax) YES  
Measure B (Parks Improvement Bond) YES  
Measure C (Affordable Housing Incentive) YES  
Measure F (Drain Hetch Hetchy) NO

## SAN MATEO COUNTY

### Board of Supervisors

Shelly Masur District 04

### DISTRICT 04: FAIRFIELD

#### U.S. Senate

Dianne Feinstein

#### Congressional

John Garamendi District 03  
Mike Thompson District 05

#### State Senate

Lois Wolk District 03

#### State Assembly

Mariko Yamada District 04  
Jim Frazier District 11  
Susan Bonilla District 14

## NAPA COUNTY

### Board of Supervisors

Mark van Gorder District 02

### American Canyon Mayor

Leon Garcia

### American Canyon City Council

Joan Bennett  
Kenneth Leary

### Napa Mayor

Peter Mott

### Napa City Council

Alfredo Pedroza  
Scott Sedgley

### Napa Community College District Board

Rosaura Segura Area 06  
Rafael Rios Area 07

## SOLANO COUNTY

### Board of Supervisors

Erin Hannigan District 01

### Solano Community College District Board

Rosemary Thurston Area 03  
Monica Brown Area 05  
Philip McCaffrey Sr. Area 07

### Dixon Mayor

Jack Batchelor

### Dixon City Council

Ian Arnold  
Jerry Castanon

### Rio Vista Mayor

Janith Norman

### Suisun City Council

Sam Derting  
Lori Wilson

### Vacaville City Council

Ron Rowlett

## Ballot Measures

Measure I (extends existing city of Vacaville funding with no tax-rate increase) YES  
Measure M (protects essential city of Vacaville services) YES  
Measure P (five-year sales-tax increase to address budget issues for Fairfield) YES

### DISTRICT 10: ROHNERT PARK

#### U.S. Senate

Dianne Feinstein

#### Congressional

Jared Huffman District 02  
John Garamendi District 03  
Mike Thompson District 05

#### State Senate

Lois Wolk District 03

#### State Assembly

Wes Chesbro District 02  
Mariko Yamada District 04  
Michael Allen District 10

## SONOMA COUNTY

### Santa Rosa School Board

Laura Gonzalez

### Santa Rosa City Council

Shaan Vandenburg

### DISTRICT 11: NEVADA

#### U.S. Senate

Shelley Berkley

#### Congressional

Steven Horsford District 04

#### State Senate

Debbie Smith District 13  
Sheila Leslie District 15  
Harlaey Kulkin District 19

#### State Assembly

David Bobzien District 24  
Teresa Benitez-Thompson District 27  
Michael Sprinkle District 30  
Richard Daly District 31  
John Ellison District 33

## ELKO COUNTY

### Elko City Council

Robert Schmidlein

### Elko School Board

Dale Richardson

## WASHOE COUNTY

### Reno City Council

Jenny Brekhus Ward 01  
Oscar Delgado Ward 03  
Kitty Jung Ward 05  
David Ward At Large

### DISTRICT 12: UTAH

#### U.S. Senate

Scott Howell

#### Congressional

Donna McAleer District 01  
Jay Seegmiller District 02  
Jim Matheson District 04

#### Governor

Peter Cooke

#### Lieutenant Governor

Vince Rampton

#### Attorney General

Dee Smith

#### State Senate

Wayne Harper District 06  
Dr. Peter Clemens District 19

#### State House

Jennifer Seelig District 23  
Angela Romero District 26  
Alain Balmanno District 32  
Craig Hall District 33  
Johnny Anderson District 34  
Jim Dunnigan District 39  
Jim Bird District 42  
Rich Cunningham District 50  
Robert Patterson District 61

## SALT LAKE COUNTY

### Mayor

Ben McAdams

### Salt Lake County Council

Sam Granato District 04  
Jim Bradley At Large

### DISTRICT 17: HAWAII

#### U.S. Senate

Mazie Hirono

#### Congressional

Colleen Hanabusa District 01  
Tulsi Gabbard District 02

## HAWAII – HAWAII COUNTY

### State Senate

Joshua Green District 03

#### State Representative

Richard H.K. Onishi District 03  
Denny Coffman District 05

#### Mayor

Billy Kenoi

#### Prosecuting Attorney

Lincoln Ashida



**Hawaii City Council**  
Valerie Poindexter District 01  
J. Yoshimoto District 02  
Fred Blas District 04

**KAUAI – KAUAI COUNTY**  
**State Senate**  
Ronald D. Kouchi District 08

**State Representative**  
James Kunane Tokioka District 15

**MAUI – MAUI COUNTY**  
**State Senate**  
Roz Baker District 06

**State Representative**  
Angus L. McKelvey District 10  
Kyle Yamashita District 12  
Mele Carroll District 13

**Maui Council**  
Gladys Baisa (Upcountry)  
Don Couch (South Maui)  
Alan Fukuyama (Kahului)  
Wilson Peters (Molokai)

**HONOLULU – CITY AND COUNTY**  
**State Senate**  
Donovan Dela Cruz District 22

**State Representative**  
Mark Jun Hashem District 18  
Calvin K.Y. Say District 20  
Isaac W. Choy District 23  
John M. Mizuno District 28  
Linda E. Ichiyama District 32  
Ryan I. Yamane District 37  
Ty J.K. Cullen District 39  
Sharon E. Har District 42  
Marcus R. Oshiro District 46  
Richard Fale District 47

**Mayor**  
Kirk Caldwell

**Honolulu City Council**  
Kymberly Marcos Pine District I  
Jon Yoshimura District VI

**Prosecuting Attorney**  
Keith Kaneshiro

**DISTRICT 20: OAKLAND**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Mike Thompson District 05  
Jerry McNerney District 09  
George Miller District 11  
Barbara Lee District 13  
Fortney Pete Stark District 15  
Mike Honda District 17

**State Senate**  
Lois Wolk District 03  
Loni Hancock District 09

**State Assembly**  
Jim Frazier District 11  
Susan Bonilla District 14  
Nancy Skinner District 15  
Joan Buchanan District 16  
Rob Bonta District 18  
Bill Quirk District 20  
Bob Wieckowski District 25

**ALAMEDA COUNTY**  
**Board of Supervisors**  
Mary Hayashi District 02 (dual endorsement)  
Richard Valle District 02 (dual endorsement)  
Nate Miley District 04

**Alameda County Board of Education**  
**Fred Sims**

**Dublin City Council**  
Richard Hart

**Fremont Mayor**  
Bill Harrison

**Hayward City Council**  
Al Mendal  
Francisco Zermano

**Hayward School Board**  
Sara Lamnin

**Oakland City Council**  
Derrick Muhammad

**Oakland City Attorney**  
Jane Brunner

**CONTRA COSTA COUNTY**  
**Board of Supervisors**  
Tomi Van de Brooke District 02

**Antioch Mayor**  
Don Freitas

**Antioch City Council**  
Monica Wilson

**Martinez City Council**  
Mark Ross

**Mount Diablo Unified School District (MDUSD)**  
Ernie DeTrinidad

**Richmond City Council**  
Tom Butt

**San Pablo City Council**  
Leonard McNeil

**DISTRICT 30: STOCKTON**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jerry McNerney District 09  
Jose Hernandez District 10

**State Senate**  
Cathleen Galgiani District 05

**State Assembly**  
Richard Pan District 09  
Adam Gray District 21

**SAN JOAQUIN COUNTY**  
**Board of Supervisors**  
Rhodesia Ransom District 05

**Lodi City Council**  
Joanne Mounce

**Stockton City Council**  
Randy Hatch District 02  
Moses Zapien District 04

**STANISLAUS COUNTY**  
**Turlock City Council**  
Mary Jackson

**TUOLUMNE COUNTY**  
**Board of Supervisors**  
Domenic Torchia District 05

**DISTRICT 40: EUREKA**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jared Huffman District 02

**State Assembly**  
Wes Chesbro District 02

**DISTRICT 50: FRESNO**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jim Costa District 16  
John Hernandez District 21  
Otto Lee District 22

**State Assembly**  
Adam Gray District 21  
Henry T. Perea District 31

**FRESNO COUNTY**  
**Sanger Mayor**  
Victor Ruiz

**KINGS COUNTY**  
**Hanford City Council**  
Robin Mattos

**MERCED COUNTY**  
**Board of Supervisors**  
John Pedrozo District 01

**Livingston Mayor**  
Michael Sperry

**Livingston Treasurer**  
Katherine Schell

**DISTRICT 60: YUBA CITY**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jim Reed District 01  
John Garamendi District 03

**State Assembly**  
Charles Rouse District 03  
Mariko Yamada District 04

**DISTRICT 70: REDDING**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jim Reed District 01  
Jared Huffman District 02

**State Assembly**  
Wesley Chesbro District 02  
Charles Rouse District 03

**SHASTA COUNTY**  
**Redding City Council**  
Dick Dickerson  
Missy McArthur

**DISTRICT 80: SACRAMENTO**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Jim Reed District 01  
John Garamendi District 03  
Doris Matsui District 06  
Ami Bera District 07  
Jerry McNerney District 09

**State Senate**  
Lois Wolk District 03  
Cathleen Galgiani District 05

**State Assembly**  
Mariko Yamada District 04  
Roger Dickinson District 07  
Ken Cooley District 08  
Richard Pan District 09  
Jim Frazier District 11

**SACRAMENTO COUNTY**  
**Elk Grove Mayor**  
Gary Davis

**Elk Grove City Council**  
Jim Cooper District 01  
Steve Detrick District 03

**Natomas School Board**  
Dr. Sue Heredia  
Bruce Roberts

**Rancho Cordova City Council**  
Donald Terry

**Sacramento City Council**  
Rob Kerth District 02  
Joe Yee District 04

**Sacramento Unified School District**  
Patrick Kennedy

**DISTRICT 90: MORGAN HILL**

**U.S. Senate**  
Dianne Feinstein

**Congressional**  
Mike Honda District 17  
Anna Eshoo District 18  
Zoe Lofgren District 19  
Sam Farr District 20

**State Senate**  
Jerry Hill District 13  
Jim Beall District 15  
Bill Monning District 17

**State Assembly**  
Richard Gordon District 24  
Bob Wieckowski District 25  
Nora Campos District 27  
Paul Fong District 28  
Mark Stone District 29  
Luis Alejo District 30

**MONTEREY COUNTY**  
**Board of Supervisors**  
Fernando Armenta District 01  
Dave Potter District 05

**Seaside Mayor**  
Ralph Rubio

**SANTA CLARA COUNTY**  
**Milpitas City Council**  
Mark Tiernan

**SANTA CRUZ COUNTY**  
**Board of Supervisors**  
Eric Hammer District 05

*\*Please note: If a particular ballot measure or candidate race does not appear on this list, then no recommendation has been made.*





From left: Excavator Operator Mike Gross drops rock from Loader Operator Ron Muntz into a screener, or “grizzly,” to be used for backfill.

# No challenge too steep

## Operators maneuver cliffs for Hetch Hetchy’s Oakdale Portal

Story and photos by Mandy McMillen, managing editor

“You can’t do this job, if you don’t love it,” said Stockton Business Agent Tim Grimes – the district’s former dispatcher.

He made the comment in mid August while touring the vast eastern segment of the \$4.6 billion Hetch Hetchy Water System Improvement Program (WSIP), which is designed to repair and replace the intricate system that provides water to millions of Bay Area residents.

This \$45.2 million part of the project is located in the hills of Oakdale, where temperatures blister above 100 degrees and the dry wind blows across parched grasses and black fieldstone as if coming from a hair-dryer.

The weather, though hard on the operators, is something they are used to, something they tolerate because of their love for the work. The layout of the job, however, snaking pipe down hilly 42-degree ascents, has required some mental and physical adjustment.

Operators with main contractor Contri Construction and subs Steve P. Rados and Blue Iron are responsible for laying new, 78-inch waterline beside three smaller lines (built in the 1930s) and providing crushing and backfill. The new line will travel 6.7 miles from the Oakdale Portal (Tuolumne County) to the third segment of the San Joaquin Pipeline (Emery Road in Stanislaus County) and will allow water flow to continue when maintenance needs to be done on the older pipes. About

150 pounds of water pressure flows through the lines, all the way from the Hetch Hetchy Reservoir in Yosemite.

“We follow the contour of the land,” said veteran Excavator Operator Al Aguayo, instead of blasting through it straightaway, “because we would be over-excavating.” Therefore, operators started excavating along the steep cliffs last September and hope to finish at the end of this month.

As Aguayo digs, pipe is laid behind him and then quickly backfilled. When finished, the topsoil will be re-seeded, and the arid hills will look untouched again, though miles of new pipe will snake beneath them.

The job is using a mix of veterans and apprentices, along with several crafts.

“I’m learning a lot. These guys are taking the time to help,” said first-step Apprentice Gradesetter Benito Lovato.

Operators have dealt with all kinds of materials during the mass excavation, from solid boulders to fine sand, with each requiring different approaches and equipment. (They even came across a few plastic swimming pools!) But for every step of the way, they have coped and adjusted, working 6-10s and smiling through the dust, the heat and the challenges.

“We’re just playing in the dirt,” said Dozer Operator Casey Vivo.



Loader Operator David Tonegato backfills the newly laid pipe.



Gradesetter Benito Lovato.



Excavator Operator Rick Scronce.





*Loader Operator Jason Pender provides backfill on the Oakdale Portal project in District 30.*



*Excavator Operator Al Aguayo.*



*Blue Iron Excavator Operator Marcial Fernandez uses a screening bucket to drop material into the slurry machine.*



*Special Inspector Bill Spalding verifies the compaction on the Oakdale Portal jobsite for Apex Testing.*



*D8 Dozer Operator Casey Vivo keeps the right-of-way clean for pipe-layers.*



*Compactor Operator Steve Avilla.*



# Agreements reached for all Graniterock members

## Union faith proves powerful in long struggle for a fair contract

“Strikes are never a good thing,” Oakland Business Rep. Ken Edgecombe told a *San Jose Inside* journalist. He was being interviewed in the wee hours of the morning, as members straightened their picket signs and zipped up their jackets outside of the Graniterock Wilson Quarry in Aromas.

Strikes require faith on behalf of the membership, faith that the decision to strike will produce positive results. Sometimes, these results can take months, or, in the case of the Valley Power strike in San Leandro, years. However, “a union’s ability to withhold labor is its greatest strength,” said Local 3 Treasurer Pete Figueiredo.

And withholding their labor is exactly what members employed by Graniterock in South San Francisco, Redwood City, San Jose, Hollister and Aromas did after enduring tedious negotiations for a year and a half over the company’s refusal to honor the union security clause and Retiree benefits that had been in place for more than 60 years. In late August, members voted to stay strong and stand together in a telling 50-3 vote in a National Labor Relations Board (NLRB) election to have the union continue to represent them no matter what.

This vote was critical to move forward, said 16-year Local 3 member and Graniterock Foreman Bruce Reachers.

“It was a way to start with a fresh page,” he said. “The rumors were canceled out; we wanted to stay union.”

When the company still refused to meet and negotiate on several of the labor contracts, Local 3 members and many other labor crafts had no choice but to go on strike, which, according to Reachers, was unfortunate.

“No one makes money during a strike,” he said. (He has witnessed five work stoppages at Graniterock, including this most recent one.) But sometimes, there is no alternative.

“Sure there was anxiety; we were concerned,” said 24-year union member and Graniterock Shop Steward

Paul Lerma. “We weren’t always sure what to do or if the work was stable. Should we stay here [with the company] or was it time to move on? This was what we had to decide.”



Graniterock members from Redwood City include, from left: Lazaro Gonzalez, Ezequiel Osornio, Mike Spence and Efrain Barron.

Such decisions are not made without difficulty, especially in these hard economic times. But ultimately, the members’ decision to stand together with the union and do whatever was necessary to get a fair contract was the right one, made in good faith.

After just two days on the strike lines, Graniterock sat down to negotiate the agreements. Business Manager Russ Burns, President Fred Herschbach and Figueiredo tackled the task of negotiating with the company’s new CEO Tom Squeri, who replaced former anti-union CEO Bruce Woolpert. By the 10<sup>th</sup> day, all seven agreements were negotiated successfully.

“Everything was resolved,” said Lerma, who described how the membership cheered at the news. “The faith we had in the union turned out right. Everybody stood up, and it worked out good. Russ [Burns] and Freddy [Herschbach] also did their jobs at the negotiating table. It was nice to have their presence.”

Reachers also commented on the union’s far-reaching support, noting that for only 60-80 members company-wide, everyone from the Local 3 officers to “reps from up north and way down south showed up to support us.

“I didn’t even get to meet them all,” he said. “How do I thank them? Please thank them all.”

Throughout the strike, the labor community and our signatories also came through, honoring the picket lines wherever they were drawn. Known supporters included Peninsula Crane & Rigging, DW Young Construction, Recology, Ferma Corporation, AT&T, Central Concrete, Evergreen Environmental Services, ARB Construction, Preston Pipelines, Schimmick Construction, Pacific Gas & Electric (PG&E) and one truck driver who was told not to bring any more concrete to a particular project because the concrete had to cross the picket line to get there.

At a time when unions are the scapegoat for the country’s troubles (even though they are the reason for economic success), this victory is huge on multiple levels. It is huge for the membership, who can return to a sense of normalcy in their daily lives and can now retire in dignity, and it is huge for unions in general.

“After this win, we proved we can stand up to the corporate giants with their money-making agendas and set them straight. We won for all working people,” said Figueiredo.

“We re-set everything back to a good starting point,” said Reachers. “We are moving forward with a clean slate.”



From left: President Fred Herschbach and Business Manager Russ Burns talk business with Graniterock CEO Tom Squeri in Aromas.







## ATPA Angle

By Bob Miller, ATPA senior account executive

# Transfer of OE3 Health and Welfare hours between states

Operators may sometimes work in a state other than where they reside, which brings up the question of how their health care is managed during this time. Reciprocity is the answer. Reciprocity is the transfer of Health and Welfare hours and money from the state where the hours are worked and reported to the state (home district) where the participant resides and maintains eligibility. Local 3 has four different Health and Welfare plans for members in California, Nevada, Utah and Hawaii.

Operating Engineers who want their hours transferred MUST first fill out a reciprocity authorization form that designates their home-district plan and the effective date of transfer. The Associated Third Party Administrators (ATPA) recommends filling out this form immediately if you work in a state that is different from your place of residence. You may request a transfer of hours retroactively up to six months.

Health and Welfare plans only transfer the lower contribution rates between the plans. From July 2011 to June 2012 the standard rates were:

- \* California – \$9.42
- \* Nevada – \$6.65
- \* Utah – \$5.53
- \* Hawaii – \$6.65 (effective September 2011 hours)

For example, if Operator John Smith transfers his hours from Nevada to California, his hours will be transferred at the rate of \$6.65.

Home-state plans determine the basis of converting contributions to hours for crediting. If hours are transferred to the home-state plan at a lower rate, then those hours get pro-rated at \$8.74 in California, \$6.65 in Nevada, \$5.53 in Utah and \$6.65 in Hawaii, and the member gets the lesser credit of the hours in his or her home district.

- *If Smith transferred 150 Nevada hours at the \$6.65 rate to California, where the rate is \$9.42, the hours would be pro-rated. (150 hours X \$6.65/\$8.74 = 114.13 hours)*

If the hours are transferred to the home plan at a higher or equal rate, then the member will get credit for all the hours in his or her home plan.

- *If Smith transferred 150 Nevada hours at the \$6.65 rate to the Utah plan, where the rate is \$5.53, he would get a 150-hour credit.*

If a member works in another state and does not sign a reciprocity agreement, he or she would draw from his or her home-state hour bank AND have any eligibility established under the state-district plan where he or she is working.

- *If Smith worked in California and then transferred to Nevada, he would draw from his California hour bank, and after becoming eligible in Nevada, he would have coverage under two plans at the same time.*

You can see why ATPA recommends submitting reciprocity authorization forms in a timely fashion!

## Staff Spotlight: Chris Snyder

For Rohnert Park/Eureka District Rep. Chris Snyder, success can be measured in numbers – dispatches and work hours, to be exact.

“My first principle as a representative is to do everything to create work opportunities for the membership,” he said. “I measure our successes on the number of dispatches that come through the hiring hall and the number of hours our members receive on a project.”



Rohnert Park/Eureka District Rep. Chris Snyder.

According to Local 3 member James Fahy, there is no doubt that Snyder has been a success. Fahy met Snyder while working at a non-union quarry in Half Moon Bay. Snyder was trying to get the workers at the quarry organized, but most refused the offer. Fahy was one of a few who decided to sign up.

“He [Snyder] got us jobs right away and ... my pay almost doubled,” Fahy said. “He did a lot for myself, my family, so many other people.”

Snyder was eventually transferred to service members in another district, but “it always bothered him that he didn’t get that place signed up,” said Fahy. “He never gave up. He continued to go out of his way for those guys, bought pizza for them out of his own pocket.”

With Snyder’s initial effort and the continued efforts of Organizing Director Bruce Noel and the Organizing Department, West Coast Aggregates is now signatory, and a major increase in those workers’ salaries prove it. “They wish they signed up sooner!” said Fahy.

Snyder understands all too well the dire position of working a non-union job, since he got his “feet wet” in the maritime industry, working on crabbing and fishing boats where there was no legal right to union representation. He joined Local 3 in 2002.

It was then that he met 10-year Local 3 member Sid Fruit. They worked together on the Bay and Carquinez bridges.

“He was my deckhand,” said Fruit. “I’m glad you’re highlighting him. I’ve talked to lots of members, and Chris always goes to bat for them. He’s no shrinking violet.”

Fruit also used the words “integrity” and “honest” when talking of Snyder.

For Snyder, there is no other way to be. The union has taught him this.

“It is all about family, and every member is part of the union,” he said. “We come together to attain good wages, medical benefits and be able to retire with a good pension or annuity.”

Snyder joined the Local 3 staff as an organizer in the Burlingame District in 2006, then the Oakland District, where he was a business representative. Currently he serves as the district rep. for Rohnert Park and Eureka.

Snyder has found that forming “local partnerships with pro-infrastructure groups, our employers and an active membership has made big things happen.”

The Rohnert Park District has brought several billions of dollars worth of work to the North Bay in the last few years, including the \$2 billion Graton Rancheria Casino project, the major \$800 million Sonoma Marin Area Rail Transit (SMART) project and the \$250 million Willits Bypass. The district has also amped up its organizing efforts by actively focusing on the North Coast Rail Authority, Republic Services and Austin Creek Redi-Mix. Other companies are also in Snyder’s sights.

Right now, Snyder’s main focus is to defeat the anti-union Proposition 32 in November’s General Election. Please join him in this fight. Vote **NO on Prop. 32!**



## Proposition 32 will silence you

We must vote in November! We can't fight for good jobs if we don't have a voice, and Proposition 32 is attempting to take that voice away. The measure is designed to appear balanced, but in reality, it creates exemptions that allow corporate special interests and Super PACs to spend with *no limits* in politics while eliminating the voice of workers.

Newspapers across the country, from *The Wall Street Journal* to *The Sacramento Bee*, have reported about the deception behind Prop. 32. (Visit [www.oe3.org](http://www.oe3.org) for specific articles.) They can't *all* be wrong. Vote **NO on Prop. 32**.

The race between presidential candidates **Barack Obama** and **Mitt Romney** is also very important. Construction workers, both union and future union, will suffer if Romney is elected. He plans to end prevailing wage and take away our rights to collectively bargain. Obama has and will continue to support unions and union work. Please vote Nov. 6. (For more on this, see page 5.)

As far as work goes, the Sutter Butte Flood Control Agency (SBFCA) is on track to begin taking bids at the end of this year for 44 miles of levees from Thermalito Afterbay south to the Sutter Bypass. The Feather River West Levee project is estimated to cost \$215 million. Visit [www.sutterbutteflood.org](http://www.sutterbutteflood.org) for more information.

The \$1.2 million sanitary-sewer project in Butte County is also underway, with **Cox & Cox Construction Inc.** winning the job. **Baldwin Contracting** doing business as (dba) **Knife River Construction** is working on the \$2.6 million reconstruction of Skyway Forest Hwy. 171, and **Golden State Bridge, Inc.** is working on the more than \$9 million Ord Ferry Road Bridge seismic retrofit. **Knife River Construction** is working on the \$5.47 million first phase of the state Route 32 widening project, and **George Reed Inc.** has the \$2.76 million 2012 Road Overlay. **Balfour Beatty Construction** is working on privatized housing at Beale Air Force Base for \$30 million.

Many other projects are currently bidding in our area, including an \$8.3 million pavement rehabilitation in Colusa County, more than \$2 million worth of paving in Sutter County and a more than \$1.4 million paving job in Yuba County. Unfortunately, there are also many non-union jobs in our district, so we must stay on top of these projects and fight to protect our right to bargain.



Member Mike French works for Golden State Bridge, Inc. at the Ord Ferry Road Bridge.

## STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332 District Rep. Nathan Tucker

### Tons of work in District 30; 2013 looks even better!

The season is still going strong, and it looks to be a banner year compared to what we have seen since the housing-market crash. We have had a huge increase in our dispatches, with work opportunities for members from all over Local 3's jurisdiction.

**Vintage Paving Company** is paving 22 miles of Hwy. 88 in Alpine County. **Teichert Construction/MCM** are working on the \$23 million realignment and extension of the Hwy. 108 bypass in Sonora. **RGW Construction** is working on the final stages of the \$6.2 million Hwy. 26 realignment project. **George Reed Construction** is working on the Hwy. 4 realignment and widening projects in Calaveras County. **George Reed** and **Myers & Sons** are working on the \$10.8 million rehabilitation of Hwy. 88 east of Clements. **Contri Construction** has an accelerated schedule with the San Francisco Public Utilities Commission (SFPUC) while putting the finishing touches on the \$45.2 million eastern segment of the Hetch Hetchy pipeline that travels 6.7 miles downstream from the Oakdale Portal. (For more on this job, see pages 16-17.) **Twain Harte Construction** is working on the \$2.2 million Vallecito/Douglas Flat wastewater treatment plant expansion. **Martin Brothers Construction** has been working on the \$3.3 million Fish Hatchery Road replacement project for a good part of the summer. **Mozingo** started the \$2.3 million West Point water pipeline-replacement project. **MCI** is in the final stages of the Hwy. 108 and Hwy. 49 acceleration lane in Jamestown.

There is a ton of work bidding this fall, and if the projects get started on schedule, it looks like 2013 will be an even better year than 2012.

Make sure you pay attention to the *Engineers News* and other correspondence regarding politics. We must vote **NO on Proposition 32!**



Concrete Pump Operator  
Dennis Bridwell.



Crane Operator Doug  
Albright and Oiler Jim  
Asbel work on the Sonora  
Bypass extension.



MCM Superintendent  
John Kohut.





Welcome, Halopoff & Sons

There is lots of work going on in District 50. Agee is working on Road 200 near O’Neals and on Avenue 12 in Hanford. Granite is working on Hwy. 99 in Madera and south of Tulare. Teichert is working on Hwy. 99 near Merced, on a new high school in Merced, on Road 108 between Visalia and Tulare and on the Fresno International Airport. Emmetts is working at Plaza Drive and Hwy. 198 in Goshen and at Road 209 near Madera. Tri County is working at the Kettleman composting facility with Griffin Soils. Security Paving was awarded a \$42 million job on Hwy. 99. RGW is in Merced at the Hwy. 140, Hwy. 99 and G Street overpasses. Diablo is still working on Hwy. 99 from Goshen to Kingsburg. Papich is working on Road 80 between Dinuba and Goshen. Mid-State Steel and W.C. Maloney also have work in the area.

We would like to welcome new signatory contractor Halopoff & Sons to Local 3.

Get ready for work on the High-Speed Rail, because it will start right here next year!



Member Bryan Gatschet works for Mid-State Steel.



Member Jeff Solari works for W.C. Maloney.



Member Brandon Best works for Agee.

Training is key, as mine work intensifies

As the November Election approaches, we encourage our members to enlist family, friends and neighbors to get out and vote. We need to educate ourselves and those around us on the issues that affect our incomes, our health-care benefits and our right to a Pension at the end of our careers. As the middle class shrinks in this country, we need to become issue-based and not rely on any one party. In our current presidential race, former Massachusetts governor Mitt Romney has promised that, if elected, he will pass a national right-to-work law, and if this happens, it will further weaken unions. This same presidential candidate has also promised to abolish the federal Davis-Bacon Act, which would remove the level of wages and benefits paid and create a market where low labor cost will rule, further driving down wages and benefits. Clearly, we must not let Romney win the election.

We have the opportunity to elect a governor in the state of Utah, Peter Cooke, who would support labor and middle-class issues. We must get involved and get him elected. The District 12 Political Action Committee (PAC) has been interviewing candidates for the past several months and granted endorsements to state and local politicians. Please see page 14 for the list of those running in your area. These are the individuals we feel will best represent us in industry and working-family issues, regardless of their political affiliation.

With projects in Utah shifting from transportation work (rail and highway) to private work (mining), it is important for our members to acquire Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA) certifications to be eligible for this work. Please see the schedule at right for training dates.



Members with Geneva Rock. Products include, from left: Okati Fonohema, Haley Henderson, Nei Kolopeaua (on equipment), Alan Brereton (kneeling), Tonya Williams, Leki Timani and Gustavo Salas.

Upcoming training dates

All class dates are subject to change

October/November 2012

|                |   |
|----------------|---|
| Oct. 29-Nov. 1 | Pre-Certification of Crane Operators (CCO)<br>40-hour crane class   |
| Nov. 5-8       | Apprentice training   |
| 9              | Operator Qualification Certification (OQC)<br>journey-level upgrade |
| 12-14          | 24-hour MSHA  |
| 12-15          | Apprentice training   |
| 15             | Eight-hour MSHA refresher   |
| 16             | Journey-level upgrade   |
| 19             | GPS rover   |
| 20             | GPS dozer   |
| 26-29          | Apprentice training   |
| 27-28          | OSHA 10   |
| 29             | First Aid/AED/CPR   |
| 30             | C-List testing  |

December 2012

|       |   |
|-------|---|
| 1     | Crane study                             |
| 3-5   | 24-hour MSHA                            |
| 3-6   | Apprentice training                     |
| 6     | Eight-hour MSHA refresher               |
| 7     | OQC journey-level upgrade               |
| 8     | Crane review                            |
| 9     | CCO written exam                        |
| 10-13 | Apprentice training                     |
| 12-13 | OSHA 10                                 |
| 14    | Journey-level upgrade                   |
| 15    | CCO practical exam (weather permitting) |
| 17-19 | Crane rigging and signal person         |
| 17-20 | Apprentice training                     |
| 21    | Journey-level upgrade                   |
| 26    | C-List testing                          |
| 27    | GPS rover                               |
| 28    | GPS dozer                               |

January 2013

|   |                           |
|---|---------------------------|
| 3 | First Aid/AED/CPR         |
| 4 | OQC journey-level upgrade |

If you are interested in signing up for these classes or have any questions, please call (801) 664-6934.

## Help us get out the vote!

Work continues in District 40. **Wahlund Construction** has been busy on the Hwy. 101 bridge deck in McKinleyville, at the Rio Dell Water Treatment Plant and at the Pacific Gas & Electric (PG&E) Humboldt Bay Power Plant. **Fluor** continues to keep operators busy on the nuclear-facility decommissioning at the power plant.

**Drill Tech** is working on Hwy. 96 outside of Orleans. **Jensen Drilling** finished a job in Crescent City, making short work of the project there.

**Mercer-Fraser** is busy with golf-course work, at Martin's Slough and on numerous paving jobs throughout the district. The rock quarries have been going strong with the yearly rock harvest, and the Trinidad Quarry picked up some extra hours providing rock for the Crescent City Harbor reconstruction, where **Dutra** is replacing the landmark that was damaged in the 2010 tsunami.

**Penhall** is almost finished with the demolition of the old Mad River Bridge, and **Golden State Bridge** is ahead of schedule on the new bridge.

**West Coast Contractors** picked up a \$7 million bridge on the Smith River north of Crescent City.

We'd like to remind everyone to Slow for the Cone Zone and our brothers and sisters working for Caltrans.

The upcoming General Election is pivotal this year, and volunteering is a good way to make your voice heard. We need help phone banking for various candidates and propositions this year to keep the union strong and our members working. Please call the Hall to sign up if you're available to help.

The District 40 Political Action Committee (PAC) barbequed for more than 50 people who came to a recent political event for congressional candidate **Jerod Huffman**. Huffman is running for the seat that **Mike Thompson** vacated.

Please remember that your registration on the out-of-work list expires after 84 days. Make sure to renew it.

Business Rep. **Bob Center** asks that you call him if you see something of concern in the district, because every hour counts.

You may have noticed that your dues rate increased as of Oct. 1 by \$2 a month (\$6 a quarter). Please call if you're not sure the proper amount was paid for the last quarter of 2012. This is also a good time to update your phone number and address if you haven't done so.



District 40 PAC members, from left: Frank Rojas, Harry Herkert and Mike Conway, man the barbeque at a recent event in support of Local 3-endorsed candidate Jerod Huffman, who is running for Congress.

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969 District Rep. Charles Lavery

### Sailing through work

In San Francisco, the America's Cup event is keeping **Oracle's Ron Esparza** busy on a 316 tower crane, hoisting boats in and out of the water at Pier 80. **America's Cup Race Management's Rusty Morgan** and **Graham Goff** are in charge of the self-erecting mobile tower crane on piers 30-32, and Apprentice **Aaron Cordisco** is on the forklift. Also on the pier, **Sheedy's Dave Lemon** and Oiler **Ed Elwell** are on a 190-ton Liebherr and **Jessie Flittie** is on the 75-ton Link-Belt, hoisting equipment for the race.

The lifts are up at **Webcor's** San Francisco General Hospital project, and members **Bill Hearon** and **Mark Murnin** are staying busy. Tower Crane Operator **Homer Willis** is also on the job, and two more operators are slated to be dispatched soon.

**Synergy** is replacing sewer pipe in the Richmond District with **Brendan Maher**, **Manny Garcia** and **Miguel Rodriguez**. **Cahill** has a job at 1998 Market with **Ryan Engineering's Nigel Staples**, **Eamonn Corcoran** and **Jorge Villalobos** doing the site work, which includes drilling.

Work in San Mateo County continues to improve. **Kiewit Infrastructure** is at the Harry Tracy Water Treatment Plant, where subcontractor **Foundation** is also working. LS 338 Link-Belt Operator **Jamal Fair** and member **Steve Hrones** are bringing the H beams into place, so they can drive an average of 24 per day with several hundred to go.

Drive by Redwood City and you'll notice **Rudolph and Sletten** is building the new Kaiser Hospital with help from **Blue Iron** operators **Kevin McQuade** and **Randall Dahl** running a silent Giken pile driver.

**O.C. Jones** is site-grading for new buildings in South San Francisco and Foster City. Foreman **Rick Blundell** and

operators **Doug Wells** and **Ernie Ingram** are working at the 70,000-square-foot site, generating more than 10,000 yards of dirt pushed by Dozer Operator **Steve Boynton**.

If you see an asphalt job, the material may have been purchased from **Evans Brothers** in Brisbane, where Plant Engineer **Tim Ford** batches hot asphalt with different specifications. It takes a team to make a quarry and hot plant like this function. Member **Bob Guida** manages operators **Jose Ruiz**, **Omar Tapia**, **Rey Vargas**, **Mel Bensley**, **Ron McBride**, **Juan Magallon**, **Lonnie Flashman** and **Jeff Crittenden**.

Pacific Gas & Electric (PG&E) continues to contract out the inspection and replacement of gas-transmission lines in the county, and **Snelson**, **Rockford**, **US Pipeline** and **Infrasource** also have work in the area.



Members **Bill Hearon** and **Mark Murnin** work on San Francisco General Hospital for Webcor.



Tower Crane Operator **Ron Esparza** hoists boats in and out of the water at Pier 80 in San Francisco.



## Members go to work on Napa River, Lake Dalwigk

Help us help you! We need as many volunteers as we can get to come out and help with phone banking and precinct walking in preparation for the November General Election. There are many important issues on this year's ballot, but the most critical to union families is Proposition 32. This measure was written to look like a fair way to remove special interest money from politics. But it's not what it seems! Corporations already outspend unions 15-1 in politics. If passed, this measure will give corporate CEOs even greater influence over our political system by basically eliminating any opposition to corporate agendas, which includes outsourcing jobs, slashing wages and health benefits and attacking retirement security. It would do nothing to fix what's broken in Sacramento. Instead, Prop. 32 would give even more power to the wealthy and well-connected to influence elections, control government and weaken our state's middle class. **Vote NO on Prop. 32.**

On a more positive note, OE3 apprenticeship coordinators recently participated in a career fair at Travis Air Force Base for veterans and their families. With more than 200 people in attendance, coordinators from various trades gave the American heroes hands-on demonstrations to expand their knowledge about new career possibilities.

As far as work goes, the Claybank Adult Detention Facility in Fairfield held a groundbreaking ceremony on Aug. 28 to mark the start of its facility-expansion. **O.C. Jones** and **Carone & Company** are putting members to work on this project. **O.C. Jones** also continues work on the eastbound I-80 Cordelia scale-relocation project.

**Team Ghilotti** is working along the Napa River on the Rutherford dust restoration. Construction includes earthwork in and near the Napa River channel and the installation of irrigation and fish-habitat structures. The company has also been busy at Lake Dalwigk in Vallejo. When complete, this project will enhance the lake's habitat value, help control vegetation growth and re-establish the flood protection the lake provided when it was originally built.

**Harold Smith & Son** has several winery projects in the Napa Valley, including the new Arden Winery in Calistoga. **Atlas Peak Construction** is doing site work at the Gateway project in Napa. **Keith J. Gale General Engineering** continues working on the new theater on Imola Avenue and at the water-treatment plant in Napa.

## SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055 District Rep. Rob Carrion

### New pumping plant will employ many

It's October, and we are coming down the home stretch of our work season. There has been a lot of work in District 80 this year, with much of it on roads, highways and the dam. Overlay and grinding work has kept many of our members working day and night.

**Granite** has been working for many months on the I-5 Asphalt Concrete (AC) overlay from the San Joaquin County line to Florin Road. **Teichert** and **DeSilva Gates** are performing overlay work on I-80 through Davis, and **Teichert** is working on the Hwy. 99/Elverta Road interchange. **O.C. Jones** has also had its share of work in our area.

Besides the cranes working at the Folsom Dam project, **MCM** has cranes on the light-rail project going into Cosumnes River College. Another interesting crane job is going on at the California State Library, which was originally built in 1910. Operator **Wayne Simonsma** and Rigger/Signalman **Lane Savage** are working on the job that requires a 75-ton Linkbelt owned by **Maxim Crane**. About 66 500-pound bricks made out of terracotta clay must be replaced.

**C.C. Myers, Inc.** is working with **Bay Cities Paving & Grading** on the High Occupancy Vehicle (HOV) lane going from Watt Avenue to West Sacramento. There's also been some bridge work in the area.

**Sukut** has kept members working through the summer on the Sacramento East Levee, and **Teichert** put in another giant garter-snake/drainage-canal improvement. (You have to love those giant garter snakes getting the members another \$4.5 million worth of dirt work!)

Reclamation District 1000 will use **Mountain Cascade** on a new pumping plant. The work is being done along Garden Highway. This \$7.6 million project will give some signatory subcontractors work as well, including **Viking Drillers**, **Associated Concrete Pumping** and **Delta Survey**.

Now is the final push for the General Election. The candidates elected and propositions passed Nov. 6 will have a great impact on our country, our union and the Sacramento District. We need to get others to support and vote for the Local 3-endorsed

candidates in District 80 (for a complete list, see page 15), so call the Hall to see how you can help with phone banking, precinct walking and other tasks. If you only help once during this last month of the political season, you can feel good about your contribution to the cause. You never know, you could be the difference between having work in our district or not. If you are unable to donate your time, please be courteous to those who call and ask where you stand on the issues or candidates.

From the staff at District 80, get out and vote, and be safe!



Operator **Wayne Simonsma** and Rigger/Signalman **Lane Savage** work on the California State Library.

## Member spends entire career with Petersen Drilling & Pump

This month we want to highlight **Petersen Drilling & Pump**, which has generally kept a crew of around 10 members. These members perform all types of jobs for the company but primarily specialize in well drilling. The company's senior well driller is **Lupe Vasquez**, who has performed more than 1,000 drills in his career. His first dispatch as an Operating Engineer was to **Petersen**, and it seems like it was the only one he needed, since rumor has it Vasquez plans to retire this year! In his career, Vasquez has drilled wells from 200 feet to 1,000 feet. He has had his great friend and 10-year member **Gonzalo Ceja** helping him along the way.

"I show my union pride by flying the American flag on every one of my well drills," said Vasquez,

who is "proud to be a union member with a decent wage and benefits."

Ceja "loves the job working with Lupe" and says it's "interesting on how to find water."

"They [Petersen] are a good company, and I am glad they are union," he said.



The Petersen Drilling & Pump crew includes Ricardo Cadena, Roger Nelson, Gonzalo Ceja, Chris Pendleton, Val Cordova, Andy Picciau, Lupe Vasquez, Beny Juarez and Paul Shoop.

We would like to thank Vasquez for his hard work and dedication to a single employer during his entire career as an Operating Engineer and wish him and his family many good times in his retirement. We also thank the rest of our **Petersen** crew and the employer for the opportunity that all have been given. Before you know it, **Roger Nelson** or **Andy Picciau** will be inquiring about their retirements!

## MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Steven Glenn Harris

### More dispatches this year than last

We have many things occurring in the district this year, from projects to politics.

First, the politics. We need your help as we fight Proposition 32, another attack on workers and our jobs. We must vote **NO on Prop. 32** and get our friends and family to do the same. Come help us phone bank, precinct walk or do whatever you can. We must get the truth out about this phony reform, because it's out to give more power to corporate special interests and CEOs at your expense. Call the Hall to help.

Now for the work. A few of the multi-phase BART extensions are underway. **Skanska-Shimmick-Herzog** Joint Venture (SSHJV) started the Berryessa section. This is a four-year project, and crews are currently demo-ing the existing rail track using newly signed **A&K Railroad**. **Ferma** began demo-ing the old commercial building next to the flea market and should be ready to start driving pile soon.

Despite some inspection issues, the Los Esteros Power Plant job is still underway. The **Turner/Devcon** 49ers stadium has four cranes up and running. **Bay Cities Paving and Grading** is going strong on the I-880 High Occupancy Vehicle (HOV) project and is the apparent low bidder on street-resurfacing in the Milpitas area. The lower Silver Creek flood-protection work is going strong. **R&L Brosamer** is working on the second year of the scope with **Case Pacific**. Also starting another phase is **Proven Management**. Both of these projects have a couple years of work left, so overall, things are picking up.

The dispatches for the year are around 1,100, which is an improvement – last year, the dispatches were 1,200. Remember to check in if you're on the out-of-work list, and if you are working, make sure you get dispatched off the list. If you don't,

it makes it difficult when trying to fill orders, and lately, we make a lot of unnecessary phone calls before we can fill an order.

Remember to work safe.

### Apprenticeship Spotlight

Fifth-step Crane Apprentice **Devin A. Scott** is currently working for **Silicon Valley Crane Inc.** He previously worked for **Peninsula Crane & Rigging**, **Danny's Construction Inc.** and **Hatton Crane & Rigging Inc.**

As an apprentice, Scott has been involved on major jobsites, like the Bay Bridge, the Vasco wind farms and the new Santa Clara 49ers stadium, which he's currently working on.

Field comments about Scott include: He has come a long way; he's smart; he does what he is asked; he helps out a lot; he's always doing something; he follows direction; he asks the correct questions; he's reliable; he has the right attitude for this type of work; he really wants this to be his career; he's an outstanding apprentice; and he will become a great operator.

According to Scott, his success can be credited to the skilled crane operators he has been assigned to work with, the types of cranes he has operated (conventional, crawlers and hydraulic), the jobsites he's worked on and the training and instructors at the Rancho Murieta Training Center (RMTC).

We'd also like to congratulate new journey-level Construction Equipment Operators (CEOs) **Andrew Balcazar**, **Michael Briemle**, **Chris Gila Jr.**, **John Harper** and **Marc Jensen** and Heavy Duty Repairmen (HDRs) **Nick Echavarria**, **Chris Hutcheson** and **Randy Silveira**.



Apprentice Devin A. Scott.



## Make sure you vote Nov. 6!

A big Mahalo to everyone who attended our fifth annual Empowering Operating Engineers events on Kauai and Oahu. They were a big success with lots of fun and food for the entire family. It was also good to have our politicians attend and meet our membership, because it's important for them to listen to the concerns of our members firsthand.

Members of the Hawaii Construction Alliance have been meeting with mainland developer **Taubman** to secure work for our members. The **Taubman Group** will oversee the reconstruction and development of the famous International Market Place in Waikiki. Work should start in 2013.

**Hawaiian Dredging** will start the installation of 6-inch and 4-inch duct line in concrete jacket from Queen Street to an area southwest by the Federal Building. The \$2.6 million project is with **HECO** and is

expected to run from August to January 2013. This project will keep nine to 10 members busy through the holidays.

Members are currently working on the Kawaiiloa Wind Farm in the hills above Haleiwa Town on Oahu.



From left: Extend Lift Operator Norman Mersberg, Demag Crane Operator James Fresby, Assistant to the Engineer Andy Abe, Telescopic Track Crane Operator Anthony Gregovich, Assistant to the Engineer Lisa Pabre and Extend Lift Operator Tui Tuiroma work on the Kawaiiloa Wind Farm project.

It is important for us to remember to vote in the General Election on Nov. 6. Half of the votes in the Primary Election were made before the day of the Primary through mail-in and early walk-in voting. There are four major races that we need to secure: **Barack Obama** for president, **Mazie Hirono** for U.S. Senate, **Colleen Hanabusa** for Congress and **Kirk Caldwell** for mayor of Honolulu. We look forward to a victorious election with your help. (For a complete list of Local 3's endorsements, see pages 14-15.)

## NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

### Elko's first annual picnic a success

Mine work continues in Nevada, and it usually lasts through the winter. To work outside of a mine in this state, you must have taken Occupational Safety and Health Administration (OSHA) 10 within the past five years, but for mine or rock, sand and gravel work, you'll need Mine Safety and Health Administration (MSHA) 48. Contact the Hall to sign up for upcoming classes.

Contractors continue working in and around the Reno, Sparks and Carson areas.

With fall on the horizon and temperatures dropping, the rush to finish work in Northern Nevada has begun.

The political season is also in full swing. If you have not registered to vote, please contact the Hall, and someone can assist you. This is a great time for members to get involved with the Local 3 Voice of the Engineer (VOTE) program, which is designed to recognize and

reward members for volunteering. It may be as simple as attending a rally, phone bank or precinct walk. Remember: You earn rewards when you volunteer!

This is also a good time to update any personal information that might have changed over the last year.

#### From Elko

**Granite Construction** is finishing work on Hwy. 93. In the near future, the company will begin work on the frontage road east of Elko and on West Idaho Street in Elko. **Q&D Construction** is working on the **Cashman Equipment** shops and finishing paving on the overpass and interchanges in Carlin. **Road and Highway Builders** is working on I-80 east of Elko and on the Elko Airport and paving in Lee (north of Elko). **N.A. Degerstrom, Inc.** is working at the Spirit Mine south of Wells and at Rossi Mine. **Ames Construction** is

raising the tailings dam at Barrick Gold Strike and constructing a new tailings dam at Cortez Mine. The company is also crushing at the Meikle Mine owned by **Barrick**. East of Battle Mountain, **Interstate Improvement** is working on I-80 and **Reno Tahoe Construction** is mining at Barker Hughes.

The Elko office would like to give a special thanks to all the volunteers who helped with our first annual OE3 picnic, making it a huge success.

Please contact your union stewards or call the Elko Hall at (775) 753-8761 for information on the upcoming **Newmont** negotiations.

Please remember, the **Newmont** meetings are on the first Wednesday of every month, and the construction meetings are on the second Wednesday of every month. Both start at 6 p.m.



Q&D Construction  
Mechanic Aaron Braze.



Blade Operator Wendell  
Parks works for Q&D  
Construction.



Retiree Leonard Jewell  
wins the stove at the  
raffle held at Elko's picnic.

Member/volunteer Dave Checketts cooks  
all the meat for the first annual Elko Picnic.

## Lots of work on I-5

Brothers and sisters, we are approaching one of the most important elections in decades. There are people out there who are attacking our unions and pension plans. They want what we have but are unwilling to pay for it, so they continue to attack us. Proposition 32 is one of these attacks, so please educate yourself on the measure, and make a wise vote. Don't be duped by their deception. Make your vote count based on what you know because you understand the real facts on this matter. Vote **NO on Prop. 32**. We may need you to help with phone banking and precinct walking, so please, if you have any time, stop by the Hall and sign up for our Voice of the Engineer (VOTE) program and earn points toward great prizes this year.

Regarding the work picture, the Buckhorn project got off to a slow start,

but to date, **Mercer-Fraser** has been going hard and fast, at one point moving more than 11,000 yards a day in very steep ground. By the time you read this, the lower section of this project should have bid, and we should know the results at the Hall.

**Tullis, Inc.** is finishing work on I-5, and **J.F. Shea** is working on I-5 north of Yreka. **Stimpel-Wiebelhaus** is providing several thousand tons of rock to **Mercer-Fraser** for a paving project on I-5 at Dog Creek.

Please remember that winter is coming and our Unit 12 brothers and sisters are out there keeping our roads open and safe. Please Slow for the Cone Zone. All and all, it has been a good season, and we are hopeful for the next one.



*Eric Head is one of many Unit 12 members working in District 70.*

## OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446 District Rep. Mike Croll

### Second phase of Hwy. 84 expansion begins

Fall is here, and frost is on the pumpkins, but District 20 is still *hot*!

At the time of this writing, we have placed almost 1,500 dispatches. The work has picked up!

**Tutor-Saliba** is on schedule to complete the fourth bore of the Caldecott Tunnel by the end of 2013.

**Bay Cities Paving and Grading** started work on the second phase of the Hwy. 84 expansion and widening project, which will connect Hwy. 580 in Livermore to Hwy. 680 in Sunol. **MCM Construction** is a subcontractor on this project, building three new bridges.

**Gordon N. Ball** is working on the San Antonio Reservoir, creating a creek bed

that will connect it to the Calaveras Dam overflow and refurbishing the natural habitat. This is only one of many projects in District 20 that the San Francisco Public Utilities Commission (SFPUC) has going on to restore the Hetch Hetchy water system from Yosemite to the San Francisco Bay Area. Another is the new Irvington Tunnel, which spans from Sunol Valley to Fremont's Mission San Jose.

In June, **Southland/Tutor** Joint Venture (JV) reached a major milestone when the Irvington Portal heading in Fremont and the west Vargas Shaft heading about 4,400 feet away met underground in what is called a hole-through. "Right now we are 90 days ahead of schedule, and we are

on budget," said Superintendent **Curtis Bahten**. With another 14,400 feet still to go from the Vargas Shaft east to the Alameda Portal, the company is expected to hole-through in the fall of 2013.

All the rock, sand and gravel companies are going full force, with **Hanson's Mission Valley Rock** providing all the hours its operators want. Job Steward/Dozer Operator **Charles Perkins** said, "We are getting more hours this year than we have had in many years. Work is looking good."

With the General Election upon us, remember to vote **NO on Prop. 32!**

### Members work for Hanson's Mission Valley Rock



*Haul Truck Operator Mike Nelson.*



*Dozer Operator Charles Perkins.*



*Member Brian Mendoza.*



DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2012

No meetings scheduled.

NOVEMBER 2012

26<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.

26<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive

27<sup>th</sup> District 20: Martinez  
Plumbers 159  
1304 Roman Way

27<sup>th</sup> District 50: Clovis  
Clovis Memorial District  
808 Fourth St.

28<sup>th</sup> District 01: Novato  
Unity In Marin  
600 Palm Drive

28<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive

29<sup>th</sup> District 04: Fairfield  
Fairfield Suisun Masonic Building  
412 Travis Blvd.

29<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive

DECEMBER 2012

3<sup>rd</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

3<sup>rd</sup> District 17: Kapolei  
Operating Engineers' Building  
1075 Opakapaka St.

4<sup>th</sup> District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 S.

11<sup>th</sup> District 60: Marysville  
Veterans Memorial Center  
211 17<sup>th</sup> St.

12<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane

13<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway

TOWN HALL MEETINGS

October 2012

3<sup>rd</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

10<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

November 2012

7<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

14<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

December 2012

4<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue

5<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

5<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo

6<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Drive, Kona

7<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului

12<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

Change in district office business hours

Please note that starting Jan. 1, 2013, there will be new hours for Wednesday "late night" in the district offices, as follows:

November-March: Late night will be the fourth Wednesday\* of each month.

April-October: Late night will be the second and fourth Wednesdays\* of each month.

\*In Hawaii, the same schedule applies for Mondays.

Office hours:  
Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of August 2012 and have been determined eligible for Honorary Membership effective Oct. 1, 2012.

|                          |         |
|--------------------------|---------|
| Stanley Akana            | 1590556 |
| District 17: Hawaii      |         |
| Frank M. Brissette       | 1732982 |
| District 99: Out Of Area |         |
| Don Eddy                 | 1391919 |
| District 80: Sacramento  |         |
| Phil Featherston         | 1463794 |
| District 30: Stockton    |         |
| Frank Herrera            | 1704392 |
| District 80: Sacramento  |         |
| Ralph Hooker             | 0987350 |
| District 99: Out Of Area |         |
| Phillip Mercer           | 1733192 |
| District 12: Utah        |         |
| Kendal Oku               | 1563140 |
| District 01: Burlingame  |         |
| John Ramirez             | 1737489 |
| District 50: Fresno      |         |
| Paul Schellpfeffer       | 1241279 |
| District 70: Redding     |         |
| Dexter K. Smith          | 1369361 |
| District 17: Hawaii      |         |

The 'American Way' is the Local 3 way

Local 3 is a proud sponsor of the hunting television program "The American Way," which often features union members across the country doing what they love and doing it well.

The show shares outdoor adventures, fishing and hunting successes and working-class heroes on the Pursuit Channel (Dish Network: Channel 240; DirecTV: Channel 604). It airs Mondays at 9:30 p.m. Eastern Standard Time (EST), Thursdays at 9 a.m. EST and Saturdays at 4 p.m. EST.

According to the show's hosts, Tony and Angie Walker, "The American Way" is a complete high-energy outdoor adventure ride that is home to all you working-class, blue-collar outdoor junkies. We look forward to sharing these adventures with folks like you in America's great outdoors. Welcome to 'The American Way' ... home for working men and women everywhere!"

You can also watch American Way TV streaming live in HD at [www.filmon.com/#Pursuit-channel](http://www.filmon.com/#Pursuit-channel).

Check it out!  
Visit [www.oe3.org](http://www.oe3.org) for more information.



## Election of Bylaws Committee Members

Per Article XXX, Section 2 (a) of the Local 3 Bylaws, the following eligibility requirements have been established for the Bylaws Committee Member nomination and election to be held at the regular fourth-quarter District Meetings immediately following the election of Officers and Executive Board Members by secret-ballot vote of those members present:

1. Must be a registered voter (with proof of current voter registration) in the District in which he or she is seeking nomination.
2. Must have been a Member of the Parent Local of Operating Engineers Local 3 for five (5) years next preceding his or her nomination and election.
3. Must be a Member in continuous good standing.
4. Cannot be an Employer or on the payroll of the Local Union or a related entity.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 27 under District Meetings.

## Election of Geographical Market Area Committee Members

The election of Geographical Market Area Committee Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2012. In accordance with Article XXXI of the Local 3 Bylaws, elections shall be held at the fourth quarter District Meeting in each district after the election and Installation of Officers. Eligibility rules are as follows:

- (a) Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her District.
- (b) Must be a Member in good standing of the Parent Local for the five (5) year period prior to the election.
- (c) Must be living in the Committee's district geographical area.
- (d) Must be an "A" list Journey Operator.
- (e) Cannot be an Owner-Operator.
- (f) Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- (g) No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 27 under District Meetings.

## Certification of Election Results from Miller, Kaplan, Arase & Co., LLP

The accounting firm of Miller, Kaplan, Arase & Co., LLP conducted the election. Its report, in part, contained the following information:

We have monitored the tabulation of the ballots cast by members of the Operating Engineers Local Union No. 3 in the September 1, 2012 election of Officers, District Executive Board Members, and Delegates and Alternates to the 38th I.U.O.E. Convention. The procedures we followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII, Section 3 of the Bylaws of the Operating Engineers Local Union No. 3.

Pursuant to Article XII, Section 7 of the Local Union Bylaws, James K. Sullivan, Recording-Corresponding Secretary, cast one ballot for each unopposed candidate in the election of Officers and District Executive Board Members and I.U.O.E. Delegates and Alternates.

The total number of ballots received, ballots disqualified, and ballots determined to be ineligible for any reason are indicated in our report and, in our opinion, accurately present the results of the election based on the ballots received.

|           |               |
|-----------|---------------|
| Auditor   | Nathan Tucker |
| Conductor | Kris Morgan   |
| Guard     | Bran Eubanks  |

### EXECUTIVE BOARD MEMBERS

|             |                    |
|-------------|--------------------|
| District 01 | Bradley J. Parres  |
| District 04 | Mark Fitzgerald    |
| District 10 | James D. Spain     |
| District 20 | Andrew Lagosh      |
| District 30 | Dennis Dorton      |
| District 40 | Michael J. Johnson |
| District 50 | Robert Moock       |
| District 60 | Luther T. Slack    |
| District 70 | Stanley Green      |
| District 80 | Tom Sievwright     |
| District 90 | Larry Watson       |
| District 11 | Phillip Herring    |
| District 12 | Glenn Smith        |

### DELEGATES

|                         |                   |
|-------------------------|-------------------|
| F. Michael Brandt III   | Charles Lavery    |
| Mark Burton             | Robert Moock      |
| Carl D. Carey           | Kris Morgan       |
| Rob Carrion             | Tim Neep          |
| Tammy Castillo          | Bruce Noel        |
| Mike A. Croll           | Bradley J. Parres |
| Justin Diston           | Rick Phillips     |
| Dennis Dorton           | John Rector       |
| Bran Eubanks            | Edward Ritchie    |
| Mark Fitzgerald         | Tom Sievwright    |
| Stanley Green           | Luther T. Slack   |
| Steve Harris            | Glenn Smith       |
| David Harrison          | Chris Snyder      |
| Phillip Herring         | James D. Spain    |
| Steve Ingersoll         | Michael Strunk    |
| Jim Jacobs              | Nathan Tucker     |
| Michael J. Johnson      | Bob Vanderpol     |
| Mitchell K. Kealoha Jr. | Larry Watson      |
| Andrew Lagosh           |                   |

### ALTERNATE DELEGATES

|                 |                |
|-----------------|----------------|
| David E. Hayner | Charlie Warren |
| Travis Tweedy   |                |

### Election Results

| Candidate                                 | Votes |
|---|-------|
| <i>Executive Board Member-District 17</i> |       |
| F. Michael Brandt III                     | 327   |
| William Kalani Mahoe                      | 280   |
| Patrick L. Santos                         | 102   |

NOTE: 783 ballots were returned. 63 ballots were ineligible due to failure to sign the detachable portion of the ballot. 5 ballots were disqualified for voting rules violations. 6 ballots contained no vote. A total of 709 ballots were counted.

### Unopposed Candidates

#### OFFICERS

|                                   |                    |
|-----------------------------------|--------------------|
| Business Manager                  | Russell E. Burns   |
| President                         | Fred D. Herschbach |
| Vice President                    | Carl L. Goff       |
| Recording-Corresponding Secretary | James K. Sullivan  |
| Financial Secretary               | Dan Reding         |
| Treasurer                         | Pete Figueiredo    |
| Trustee                           | Justin Diston      |
| Trustee                           | Steve Harris       |
| Trustee                           | Steve Ingersoll    |
| Auditor                           | Mark Burton        |
| Auditor                           | Mike A. Croll      |

# Retiree Post

## How has equipment changed over the years?

The photo at right, courtesy of Retiree Norris Casey, is of an old blade, often called a “bald-headed blade.” These were new in the 1950s. “There is no cab, no air conditioning, no laser controls, nothing automatic at all, just manpower,” said Casey.

There is no doubt equipment has changed, but just how much? We asked a few veteran operators.



“In the industry, I think there’s a little more attention to safety.”  
– Dwight Thomas, 37-year member



“Air conditioning – what’s that? ... I worked in equipment without cabs.”  
– Roy Luallin, 34-year member



“The electronics.”  
– Doug Thomas, 13-year member

“They’re so much easier to put together and run these days.”  
– Doug Stone, 29-year member



### DEPARTED MEMBERS

|  |   |  |   |  |   |   |
|--|---|--|---|--|---|---|
| Alford, Larry<br>Clovis, CA<br>District 50<br>06-22-12           | Downey, William<br>Stockton, CA<br>District 30<br>07-09-12    | Leoffler, Robert<br>Boulder Creek, CA<br>District 90<br>07-02-12             | Phelps, Leroy<br>Coalinga, CA<br>District 50<br>07-01-12      | Trimble, Richard<br>Heber City, UT<br>District 12<br>06-26-12    | Elmore, Mildred.<br>Wife of Elmore,<br>George (dec)<br>06-16-12       | Oliva, Frances.<br>Wife of Oliva,<br>Wilson<br>06-05-12               |
| Austin, John<br>Alpine, UT<br>District 12<br>06-20-12            | Dunker, John<br>Sonoma, CA<br>District 10<br>06-23-12         | Louder, Boyd<br>Delta, UT<br>District 12<br>06-25-12                         | Poapuni, Jonah<br>Kula, HI<br>District 17<br>06-19-12         | Vansickle, Charles<br>Shasta Lake, CA<br>District 70<br>07-06-12 | Ericksen, Gerry.<br>Wife of Ericksen,<br>Richard Sr.<br>08-04-12      | Oren, Helene.<br>Wife of Oren,<br>William<br>07-21-12                 |
| Bachman, Leo<br>Woodland, CA<br>District 80<br>07-25-12          | Faria, Melvin<br>Concord, CA<br>District 20<br>04-12-12       | Makua, Gilbert<br>Waimanalo, HI<br>District 17<br>05-25-12                   | Rand, Edgar<br>Modesto, CA<br>District 30<br>05-31-12         | York, Joyie<br>Elk Grove, CA<br>District 80<br>06-30-12          | Ferrier, Lorraine.<br>Wife of Ferrier,<br>Andrew (dec)<br>07-11-12    | Page, Maxine.<br>Wife of Page, John<br>(dec)<br>07-07-12              |
| Bess, David<br>Kihei, HI<br>District 17<br>06-20-12              | Ghilotti, Marvin<br>Sturgis, MS<br>District 99<br>07-16-12    | Martinez, Amador<br>Tooele, UT<br>District 12<br>06-25-12                    | Rippy, Alton<br>Chico, CA<br>District 60<br>07-13-12          | Zane, Ahvin<br>Kapauu, HI<br>District 17<br>05-24-12             | Folsom, Nellie.<br>Wife of Folsom,<br>Robert (dec)<br>07-10-12        | Peterman, Nancy.<br>Wife of Peterman,<br>Lloyd (dec)<br>07-13-12      |
| Block, Clinton<br>Carson City, NV<br>District 11<br>07-06-12     | Graff, Dexter<br>Kailua, HI<br>District 17<br>07-11-12        | McClelland, Walter<br>Antioch, CA<br>District 20<br>06-30-12                 | Rizzoli, Marion<br>Granite Bay, CA<br>District 80<br>07-27-12 |  | Foreman, Mary.<br>Wife of Foreman,<br>Floyd (dec)<br>07-14-12         | Plaster, Darlene.<br>Wife of Plaster, Ed<br>07-16-12                  |
| Brown, Ronald<br>Fernley, NV<br>District 11<br>07-17-12          | Harrold, Charles<br>Marysville, CA<br>District 60<br>06-22-12 | Muller, Joseph<br>Waianae, HI<br>District 17<br>07-12-12                     | Santos, Domingo<br>Tracy, CA<br>District 30<br>07-26-12       | <b>DECEASED DEPENDENTS</b>                                       | Fry, Beth.<br>Wife of Fry, John<br>(dec)<br>06-24-12                  | Rose, Cindy.<br>Wife of Rose,<br>Merrill<br>06-18-12                  |
| Byrd, Donald<br>Shady Cove, OR<br>District 99<br>06-29-12        | Iaea, Huddy<br>Honolulu, HI<br>District 17<br>05-29-12        | Nakamura, Raymond<br>Rolling Hills<br>Estates, CA<br>District 99<br>06-29-12 | Seals, William Sr.<br>Visalia, CA<br>District 50<br>06-08-12  | Aguilar, Romelia.<br>Wife of Aguilar,<br>Victor<br>06-26-12      | Griffith, Ola<br>Maxine.<br>Wife of Griffith,<br>James E.<br>07-13-12 | Shelton, Justa.<br>Wife of Shelton,<br>Mark (dec)<br>06-25-12         |
| Carvalho, C<br>Hilo, HI<br>District 17<br>07-02-12               | Jackman, James<br>Fremont, CA<br>District 20<br>06-02-12      | Paleka, Robert<br>Hoolehua, HI<br>District 17<br>06-19-12                    | Silva, Ronald<br>Castro Valley, CA<br>District 20<br>07-23-12 | Bakke, Leta.<br>Wife of Bakke,<br>Duane<br>07-18-12              | Hayes, Victoria.<br>Wife of Hayes,<br>William (dec)<br>08-29-11       | Trammell, Bonnie.<br>Wife of Trammell,<br>Bill (dec)<br>07-09-12      |
| Conde, Loyal<br>Crescent City, CA<br>District 40<br>06-24-12     | Jones, Cullen<br>Modesto, CA<br>District 30<br>06-26-12       | Spalti, Gerald<br>Cottonwood, CA<br>District 70<br>06-09-12                  | Stanley, Richard<br>Oakland, CA<br>District 20<br>07-29-12    | Benjamin, Clark.<br>Husband of<br>Benjamin, Stacie<br>04-29-12   | Huber, Lorraine.<br>Wife of Huber,<br>Alfred (dec)<br>07-28-12        | Whitefield, Mildred.<br>Wife of Whitefield,<br>Jack (dec)<br>06-21-12 |
| Cook, Leroy<br>Napa, CA<br>District 04<br>06-11-12               | Kajiura, Toshio<br>Honolulu, HI<br>District 17<br>05-25-12    | Patteson, R<br>Turlock, CA<br>District 30<br>07-12-12                        | Toninato, Sandra<br>Hawthorne, NV<br>District 11<br>03-25-12  | Card, Ruth.<br>Wife of Card,<br>Robert (dec)<br>06-09-12         | Jackson, Edith.<br>Wife of Jackson,<br>George B. (dec)<br>07-08-12    | Woodbeck, Constance.<br>Wife of Woodbeck,<br>Delbert<br>07-14-12      |
| Downer, Kenneth<br>Valley Springs, CA<br>District 30<br>07-11-12 | Lee, Hugh<br>Klamath, CA<br>District 40<br>06-04-12           | Peard, Gary<br>Reno, NV<br>District 11<br>06-27-12                           |   | Clark, Kathy.<br>Wife of Clark, Barry<br>06-12-12                | Jenkins, Eula.<br>Ex-wife of Jenkins,<br>George A.<br>06-09-12        |   |



Scholarship Foundation receives donation

The OE3 Scholarship Foundation would like to thank Delphine Ann Welch of Livermore for a \$50 online donation.

Looking to make a year-end charitable donation and get a tax break?

Use our convenient donation link at [www.oe3.org](http://www.oe3.org) to donate quickly and easily online. Click on the “Scholarship” link, and then find the “Donations Online” link.

Operating Engineers Local 3 Scholarship Foundation

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general Scholarship Fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are four donation levels:

|                       |          |
|-----------------------|----------|
| Merit                 | \$1,000  |
| Third-place academic  | \$5,000  |
| Second-place academic | \$7,500  |
| First-place academic  | \$10,000 |

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

- **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes and avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Foundation or have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

Yes!

I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20

☐ \$50

☐ \$100

☐ Other \$

Name:

Phone:

Address:

City:

State:

Zip:

Clip out & mail to:

Jim Sullivan, Recording-Corresponding Secretary

Operating Engineers Local Union No. 3

1620 South Loop Rd., Alameda, CA 94502

Please note:

Anyone who contributes \$20 or more will receive a scholarship pin.

|   |              |
|---|--------------|
| Operating Engineers Local 3 Community Service Fund* |              |
| CASH Analysis as of June 30, 2012                   |              |
| CASH  | AMOUNT       |
| Cash Accounts                                       | \$96,630.06  |
| Money Market/Certificate of Deposit                 | \$435,036.87 |
| TOTAL CASH ON HAND AS OF June 30, 2012              | \$531,666.93 |
| Investment Analysis as of June 30, 2012             | n/a          |
| TOTAL INVESTED AS OF June 30, 2012                  | n/a          |
| Total Fund Assets                                   | \$531,666.93 |

|   |                |
|---|----------------|
| Operating Engineers Local 3 Scholarship Foundation* |                |
| CASH Analysis as of June 30, 2012                   |                |
| CASH  | AMOUNT         |
| Cash Accounts                                       | \$6,319.11     |
| Money Market/Certificate of Deposit                 | \$77,454.07    |
| TOTAL CASH ON HAND AS OF June 30, 2012              | \$83,773.18    |
| Investment Analysis as of June 30, 2012             |                |
| Investment Account                                  | \$1,128,365.46 |
| TOTAL INVESTED AS OF June 30, 2012                  | \$1,128,365.46 |
| Total Fund Assets                                   | \$1,212,138.64 |

\***Disclaimer:** Both the Operating Engineers Local 3 Scholarship Foundation and the Operating Engineers Community Service Fund are IRS registered 501(c)(3) charitable organizations that have independent Boards of Directors. The union does not control either charitable organization. The union cannot access or use the monies controlled by these independent boards. These independent boards can only use the monies shown for activities in furtherance of charitable purposes.



Come with us on the OE3 cruise to ALASKA

Sail on Royal Caribbean’s Rhapsody of the Seas,  
roundtrip from Seattle  
Aug. 16-Aug. 23, 2013 (seven nights)

All OE3 members, Retirees, their families and friends are invited on an exciting vacation to Alaska’s spectacular Inside Passage on the luxury Rhapsody of the Seas ship that includes everything from two main pools to more than 15 bars, lounges and specialty restaurants. Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included.

Prices\* for the newly refurbished cabins start at:  
Inside Cabin – \$867.00 per person, double occupancy  
Oceanview Outside Cabin – \$1,069 per person, double occupancy  
Oceanview Balcony Cabin – \$1,849 per person, double occupancy

Deposit is \$500 per cabin and is fully refundable until final payment is due May 31, 2013.

Call (888) 713-0441  
for more information and reservations

\*Rates for third and fourth persons sharing a cabin are available; rates are guaranteed; U.S. tax will be added at final payment. Terms and Conditions apply. To view ship information, go to [www.rccl.com](http://www.rccl.com).

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
johnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2002 Chevy Silverado 2500 HD. Very clean. Non-smoker. Original owner. Tow package. Air bags in rear. Lighted running boards. \$13,900 OBO. (775) 884-3025. Reg# 1411274.

FOR SALE: 2006 Suzuki Boulevard s40 650 Cruiser. Great condition, low miles, good for fun or commute. A sturdy motorcycle. \$2,250. (415) 571-8538 or (415) 937-3058. Reg# 2112839.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 15 acres of treed land in beautiful north Idaho. Secluded but close to town. Can be split. \$86,000. (208) 255-6933. Reg# 2004942.

FOR SALE: 1971 Ford Bronco V8 hard top, inside done, under hood done, outside ready for paint. \$5,950. Bob in Stockton. (209) 210-7455. Reg# 1510977.

WANTED: Smith & Wesson pistol, model 53 – 22 Rem. jet. Bob in Stockton. (209) 210-7455. Reg# 1510977.

FOR SALE: 16-foot Prowler Camp Trailer. Sleeps six. Completely furnished. Very clean. Separate bath. Newer stove and refrigerator. All

kitchen tools, silverware, plates, dishes, pots and pans, bowls, etc. Just bring your food. \$3,500. (530) 223-4388 or (530) 510-1534. Reg# 0827031.

FOR SALE: 1986 Holiday Rambler Imperial, Class A motorhome. 33 feet. 454 Chevy engine, tandem axle, 1,500-watt inverter, 6.5 Onan generator, backup camera, hydraulic self-leveling jacks front and rear, tow package and more. \$5,000 firm. Call Marvin at (530) 878-8941. Near Auburn, Calif. Reg# 0883620.

FOR SALE: Murphy Hot Springs, Idaho – four adjoining lots with power, well, septic and phone line. One mile from Nevada border, 15 miles to Jarbidge – has a 32-foot Boles Aero S.C. trailer on two lots. All lots level and graveled, two lots fenced. Best bull elk hunting in both states. Free hunting info. Will take you out. \$34,000. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.

FOR SALE: Yuma, Ariz. Foothills mobile home on large lot. Close to shopping, golf, casinos. 1 bd/1 ba. Large screened-in Arizona room (12-by-36). Storage shed, carport with room for large RV and full hookups. Fully furnished, including dishes, pots/pans, flatware, linens. Open floor plan. Two large double gates; one single gate in front with brick fence. \$76,000. Call Jan at (928) 342-3244. Reg# 0888761.

FOR SALE: Coke machines from the '60s. They take money and get ice cold. Working condition. Call for information and price. (209) 401-7997 or (209) 339-8049. Reg# 2292849.

FOR SALE: 14-foot traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats. Ski boat and fishing boat. Will trade for 25- or 31-foot vacation trailer or house trailer. (916) 991-1530. Reg#0486196.

FOR SALE: 1991 30-foot Holiday Rambler travel trailer. Everything works. Very good condition. Great for those out-of-town jobs. Call for price. (720) 384-5093. Reg# 1491465.

FOR SALE: Terry trailer 26-½ feet pop-out 5th wheel. \$7,500. Fairly good shape. Ready to go. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Vintage 1961 30-foot Cruiser built by Norwalk. Original

parts, fixtures. Beautiful all-mahogany wood has Twin Chrysler rebuilt straight 6 engines with 2 velvet transmission. Sleeps four. Electric toilet and sink, two-burner stove, refrigerator, electric anchor wrench, auto starter for 110v generator. Runs great; needs some cosmetic TLC. Great for overnight fishing. Berthed in Stockton, Calif. \$3,200. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$10,000. Also: Ford loader 515. Serial# 567043. Rippers, drag scraper and disc. \$6,000. (916) 487-4846. Reg# 0486295.

FOR RENT: Timeshare in Puerto Vallarta. Right on the ocean. 49th week in December (Saturday, Dec. 8 to Saturday, Dec. 15). One bedroom. Kitchen. Second room sleeps two. Views of pool. Ocean access – chairs/ lounges. Lots of activities/ shopping. \$555. Timeshare also for sale or swap. Call for details. (925) 484-4987. Reg# 0569555.

FOR SALE: Lake Shastina, Calif. 3 bd/2 ba, approximately 1,450 square feet. Good location, between two golf courses, close to summer and winter activities, boating, skiing, fishing, hiking, nice view of Mt. Shasta. F/A heat, A/C, garden area auto sprinkler system. Low maintenance yard, great neighbors. Freestanding wood stove. Below replacement cost at \$195,000. (530) 938-9947 or (530) 859-2912. Serious inquiries only. Reg# 2503816.

FOR SALE: 25 acres, great for horses. Fantastic view. 3 bd/2 ba home with sunroom, closed-in deck, full daylight basement, dishwasher, smooth-top stove, refrigerator, washer, dryer, 3,200 square feet, 78 gl, minute in well, 30-by-40 shop and 18-foot side 40 feet long, ¼-acre pond. More. In Worley, Idaho. Owner will finance with a good down. (208) 686-0223, (208) 659-5092 or jendavleon@aol.com. Reg# 0883658.

FOR SALE: Three acres on Big Island of Hawaii in Hawaiian Acres Road 2. Two-story house heavily framed. Built in 2012. 16-by-20 greenhouse to grow year-round. Views of both mountains and ocean. \$79,000. (808) 635-1216. Reg# 2690917.

FOR SALE: 40-foot-long horse trailer. Three horse slant. Has generator, TV,

Bose entertainment center, large bathroom, 29-foot living space. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 1-3/4 drive dial torque wrench 350 ft. lb; 1-1/2 inch click type 200 ft. lb. snap on; 1-21/4 slugging wrench; 1 1/78 slugging wrench; 1-2/3/16 wrench; 1 1 7/8 wrench; 1 2/1/4 wrench; one handle for the last three; 1- 24 inch heavy duty pipe wrench; 11/4 sae & std stude driver; 1 1/2 sae and std stud driver; tool that holds them to make them work. Make offer. (916) 489-1227. Reg# 1130290.

FOR SALE: Cat backhoe new and used parts: 416 hyd pump, Cat backhoe controls; starter alternator; King Pin bearings (cups and cones); bucket and boom bearings; bucket pin washers and locks; 14 Hoc bucket tips and pins; D4 ripper shank; 6-XT3 (Cat) hoe hyd hoses; hyd test gauges, hoses and quick couplers. All for \$1,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1978 Ford F7000. Mechanics service truck. Brakes air 16x7 rear 16x3.5 front. Clark 5 speed 397V5. Engine 3208 Cat, 36,663 miles. 84-inch Cab to Axle. A frame boom with chain drive at end of poles. Load line and boom winch, both 8,000 pounds. DC 225 Lincoln welder. Air compressor LeRoi 42 CFM Engine Wisconsin THD 2 cylinder. \$9,500 OBO. (925) 935-7975. Reg# 1208446.

FOR SALE: SQHD rear ends. 463 ratio. \$900. Also: 24-foot heavy-duty trailer top for bridge. \$1,400. (707) 312-1900. Reg# 1826077.

FOR SALE: Creek-side home/ shop on three acres. Beautiful. Potential income. Sheridan, Wyo. www.homesbyowner.com/90153. Reg# 2541558.

FOR SALE: Like New Topcon System 5+ GPS. Tracker Jack Reciever complete with pole and cord. Steep Slope Sensor. GPS Pole and L-Bar. 3D-MC GPS and Single Disk antenna with carrying case. Best offer. Call Jesse at (916) 601-7197. Reg# 1965560.

FOR RENT: 2 bd/2 ba ocean-front condos in Maui. Both units are right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0782777.

FOR SALE: Condo in Maui, 2 bd/2 ba. Ready to move in or use as a vacation rental. Comes furnished. Ocean-front unit. (707) 747-6727. Reg# 0782777.

FOR SALE: Complete liquidation of 35-year collection of Heavy Duty Repairman and welder's tools. Includes all tools from service truck as well as torches, bottles, arbor press, four come alongs, taps and special tools for everything from diesel engines, hydraulics and electrical to conveyor belt lacing and home repair tools. Serious calls. (209) 531-6943. Reg# 1631688.

FOR SALE: Snap On 3/4-inch Drive Socket Set 3 Ratchets 25 Sockets 2 Ext. 8 inch and 16 inch: \$200. AC Test Kit Hoses and Gauges 3 14 ounce cans of Riz Refrigerant: \$40. Road Master Tow Bar Frame Bracket (fits Ford Ranger): \$40. Remco Drive Shaft Disconnect Coupling (fits Ford Ranger): \$50. (530) 432-3874. Reg# 0950636.

FOR SALE: Bullhead City, Ariz. house for sale. Quiet gated community close to shopping, hospitals, Lake Mohave and the Colorado River, Laughlin, Nev. gaming. 3 bd/2 ba. 1,730-plus feet landscaped with irrigation system, pool, block fence. Room for RV with complete hookup. Three stall boat deep garage. Property adjoins community park. \$290,000. (928) 704-5199 or highland1luke@yahoo.com. Reg# 0796005.

FOR SALE: Two burial plots at Oak Hill Cemetery in San Jose, Calif. Section 926, Lot 4. Well-maintained. Plots border Veterans section and civilian section. Paid \$5,995 each. Asking \$10,000 OBO for both. (210) 679-0978 or (210) 262-7834. Reg# 1386830.

FOR SALE: Six single-phase electric motors: 5 hp Century, 3450 RPM, 230 volts, 5/8-inch shaft: \$90. 2 hp Century, 3450 RPM, 115/230 volts, 5/8-inch shaft: \$75. 3 hp Marathon, 1750 RPM, 230 volts, 1-1/8-inch shaft: \$225. A 1/2 hp and a 1/3 hp Leeson, 1625 RPM, 115 volts, 5/8-inch shaft, reversible: \$65 each. 1/12 hp Hitachi, 1740 RPM, 3/8-inch shaft, reversible: \$25. (916) 487-2201. Reg# 2046985.

FOR SALE: Trash Pump – Model TTP-300 3X3 Industrial Trash Pump. Never been used. \$750. Also: Three Motor Grader tires and rims. Tire size 15.525; rim size will fit 15.525 or 17.525. \$650. (408) 847-1320 or (408) 500-2772. Reg# 1142749.



*Brothers and sisters, don't be fooled by the smoke and mirrors.*

The billionaires and corporate CEOs who are behind Proposition 32 want you to think that this measure will level the political playing field and stop special-interest groups from influencing elections. But what this measure will really do is take away everything you have worked for. Make no mistake. If passed, Prop. 32 will *only* prohibit unions from collecting money to fight attacks on labor – attempts to stop Project Labor Agreements (PLAs) and cut overtime pay – and do nothing

to stop corporate billionaires from spending as much as they want to influence elections. They already outspend unions 15-1! These supporters do not want to pay your wages, fund your benefits or worry about your Pension. They want to put that money in their own back pockets, so if Prop. 32 passes and you lose your voice, that's what these fat cats will most definitely do!

We can talk to you about Prop. 32 until we're blue in the face, but don't just listen to us. Hear what your fellow Operating Engineers have to say about it:

**"Vote no, No. 1. It's about your pay, and if you don't vote no, you will lose your pay, your benefits, your Pension."**

– Nick Aboubechara,  
10-year member



**"It's real important to vote no, otherwise, we can lose everything we've worked our whole lives for."**

– Miguel Gonzalez,  
15-year member



**"Vote no on Prop. 32, because basically, they're just going to take our money."**

– Conrad Magana,  
15-year member



**"Get involved. Pay attention. Listen. Vote no on Prop. 32, because you're letting the corporate companies – like Walmart – basically tell us what we can do."**

– Jerry Setters, apprentice



**"It's about your money. We're working toward our Pension and our benefits and they want to take it away?"**

– Opal Connor,  
two-year member



If you still have questions about this measure, call your district office or visit us online at [www.oe3.org](http://www.oe3.org). And *please*, vote **NO** on Prop. 32! Your livelihood depends on it.

