

OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS

## NEWS

Vol. 70, #8

August 2012

OPERATING ENGINEERS LOCAL 3

# YOUR BEST DAM OPTION



### ELECTION NOTICE

See pages 26-28 for important information regarding the August 2012 election of Officers, Executive Board Members and Delegates and Alternates to the 38<sup>th</sup> International Union of Operating Engineers (IUOE) Convention.

SEMI-ANNUAL MEETING  
SUNDAY, SEPTEMBER 16, 2012

9 a.m. Registration • 1 p.m. Meeting  
Lake Clementia Park, Rancho Murieta, Calif.





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### For The Good & Welfare

By Russ Burns, business manager

## High-Speed Rail earns legislative support to move forward

Last month, I commended the membership for their solid dedication to getting as many labor-friendly candidates elected in June's Primary Election as possible. But this month's good news requires an even bigger thank you, as a recent bill passed in California assures that High-Speed Rail will create more than 5,000 construction-related jobs *by the end of next year*.

Though this incredible project has been met with strong opposition from uneducated naysayers with no vision for the future or for the huge need in our economy for jobs, the membership fought back with participation from nearly every district. You attended lengthy hearings, educated the media about the necessity of this job, marched with other supporters and chanted your support for what you knew was a plausible way not just to connect northern and southern California but to create thousands of long-term construction jobs at a time when we need it most.

In early July, after hours of debate, the Legislature passed Senate Bill (SB) 1029, which grants federal funds and Proposition 1A funds for California High-Speed Rail. The bill authorizes the state to begin selling \$4.5 billion in voter-approved bonds that include \$2.6 billion to build an initial 130-mile stretch of the rail line in the economically challenged Central Valley. That allows the state to draw another \$3.2 billion in federal funding. This bill was passed thanks to labor's participation in gaining public support, meaning *you did it*, and I thank you for this.

As a member on the California High-Speed Rail Authority Board, I spoke on labor's behalf every chance I could. However, the real influence came from you. So many members explained how their communities and families needed a project like High-Speed Rail to get out of the recession we are all caught up in.

I must also thank former business manager Tom "T.J." Stapleton, who served on the board before me from 1996 to 2009. It was his initial vision of the project's greatness that put Local 3 at the forefront in the 2008 campaign to dedicate Prop. 1A funds toward High-Speed Rail. Though he passed away in 2010, his legacy remains as strong as ever in Local 3 and in this great country's middle class. Last month's legislative vote proves this.

As usual, we don't have much time to celebrate this victory – no matter how huge it is – because another big fight, perhaps the greatest of all, is gearing up over a major anti-union measure on California's ballot in November: Prop. 32 (formally titled "Prohibits Political Contributions by Payroll Deduction" but also known as Paycheck Deception and the Corporate Power Grab). No matter what you call it, the harsh reality is that if it passes, labor will lose all of its political power. This means no say over funding for jobs like High-Speed Rail, no say over prevailing wages and no say over your future. We cannot let this measure pass. For more information and ways to ensure its failure, please see Political Director Mark Kyle's column.

Another issue we need to be aware of is what will happen to unions if Republican presidential candidate Mitt Romney gets elected. On his very own website he states: "Too often, unions drive up costs and introduce rigidities that harm competitiveness and frustrate innovation." If elected, he intends to "reverse executive orders issued by President Obama that tilt the playing field toward organized labor," while supporting right-to-work laws and measures like the abovementioned Prop. 32, which will ultimately cripple us all. At least Romney is upfront about his dislike of unions. You can see his stance for yourself on his campaign website at [mittromney.com/issues/labor](http://mittromney.com/issues/labor). Let's be just as upfront in our stance and make sure he is defeated in November!

On a lighter note, please review the union's work picture by reading through the District Reports on pages 18-24. There's lots of work in the Fairfield District, since dredging season has started. Stockton has the big Sperry Road extension project, and Hawaii has plenty of work on the Brigham Young University (BYU) Hawaii campus.

Speaking of Hawaii, check out the union's political recommendations for District 17's Aug. 11 Primary Election on page 14. Also worth noting is the new venue for next month's Semi-Annual Event, held on Sept. 16 at Lake Clementia Park in Rancho Murieta. We're doing things a little differently this year, including hosting a fishing derby with divisions for adults and children, so bring your whole family. (See more details on page 17.) It will be a great time, and I hope to see you there.

## Labor is real reason behind High-Speed Rail's momentum

There were many players responsible for urging California lawmakers to support High-Speed Rail by voting to assure the sale of \$4.5 billion in bonds that would secure an extra \$3.2 billion in federal funds to finance the innovative project.

Editorials ran wild before the vote to set the plan in construction motion with work beginning in the Central Valley (from Madera to Bakersfield) by the end of this year or the beginning of next.

The *Los Angeles Times* said, "If Californians have the patience and the political will to stick with it, they'll have a project with extraordinary environmental, economic and transportation benefits." The *Sacramento Bee* shared this sentiment: "Nearly everyone who has studied High-Speed Rail says it makes sense to build the first segment in a flat, unobstructed place where trains can reach the highest speeds and the system can be tested and refined."

Gov. Jerry Brown, labor and transportation advocates and lawmakers also worked tirelessly to get funding for the project.

But when the law passed the Senate by the skin of its teeth last month, organized labor, and particularly Local 3, was given the biggest credit – and for good reason. The project will create tens of thousands of construction jobs in the near future, some permanent and some long-running, with literally hundreds of thousands of jobs created over the next couple of decades.

"It is truly exciting to think about the magnitude and scope of this project," said Business Manager Russ Burns.

High-Speed Rail's success is just another example of the power behind Local 3 and the labor movement when it is mobilized. Stay tuned for more information on what High-Speed Rail means to you and other ways you can get involved to secure our work.

## Talking Points

By Fred Herschbach, president



## They are coming for you

At the time of this writing, I am in Hilo, Hawaii waiting for the Town Hall Meeting to start. So far, the Retiree Meetings have been upbeat and positive, and Pre-Retirement Meetings have been well attended. The baby boomers are at retirement age and getting their questions answered.

When you contemplate retirement, please come to these meetings. Everyone has a different situation, and it's important to get educated on your options. Fringe Benefits Director Charlie Warren and his staff are very knowledgeable on our Pension.

Also, remember to update your beneficiary card if necessary. The last beneficiary card we have on file for you will be the one that is recognized, so make sure your information is accurate.

On the political front, we should all take notice of what happened in Wisconsin with the recall failure of anti-union Gov. Scott Walker. For some reason, 40 percent of union households in Wisconsin voted for the current governor. Unbelievable! Either people aren't educated about the issues or, worse yet, they don't care. While I don't understand this, I do know that we all must pay attention and vote for labor or else.

They are coming. The anti-union lobbyists – mainly Republicans and management – are after your livelihood. They smell blood in the water and are circling. We need to stay together and stay informed.

Rec. Corres. Secretary Jim Sullivan can tell you exactly what happened in Utah in 1982 when the state lost the prevailing rate. It was absolute chaos – a race to the bottom. Now, the same people who supported this are targeting other states, probably yours. When they come, the effects are damaging.

Take former president George Bush, for example. He enacted the Pension Protection Act (PPA), which took our Pension from a 30-year amortization to a 15-year. What this did is similar to what would happen if you refinanced your 30-year home mortgage to a 15-year mortgage. Your immediate payment increases. If you don't have the income to pay the higher premiums, you fall behind. The same applies to our Pension.

Next, Bush appointed folks to the National Labor Relations Board (NLRB) to weaken labor laws, made changes inside the Department of Labor (DOL) to further handicap labor and appointed an anti-labor justice to the Supreme Court. (Remember Bush vs. Gore?) Eventually, the Supreme Court made the decision to allow unlimited money to be given to candidates running for office, meaning it was perfectly legal that Walker spent \$75 million to try to crush labor in Wisconsin.

Labor won't have that same spending power in California if Proposition 32, the "Corporate Power Grab/Paycheck Deception" measure passes in November. While Walker can contribute to his own political gains, if this bill passes, unions won't have the same freedom. We will lose our political voice!

If you remember nothing else, remember this: Whether you love or hate President Obama, we must re-elect him. Any other alternative is detrimental to labor. We must defeat Prop. 32 in California.

As you can see, we need to pay attention. The upcoming November election is critical. I'm 58 years old, and this is the most important election in my lifetime and probably yours.

We need to get off the couch and not let the other guy (the misinformed one) spread lies. We need to get educated and get out the vote. Don't wait to get the phone call about volunteering. Call your district office now. Let's come out swinging, work together and stay united. By being one, we can overcome the challenges that are standing in our way. Otherwise, our way of life will change for the worse come November.

Please e-mail us at [subscribe@oe3.org](mailto:subscribe@oe3.org), so we have your e-mail address on file. Then we can send you up-to-the-minute information about your union. Also, make sure your phone numbers are correct with your district office, so we can contact you. You will be inundated with politics this year, but it's so important. Be patient with us; be part of the solution. Thanks for your support.

See you out there, and be safe.



# Congratulations, pin recipients

Working in construction can be tough. There's long commutes, inclement weather to work in and constant pressure to get a job done right and on time. Despite the obstacles, Local 3 members persevere. To honor their hard work and loyalty, Local 3 presents its

members with special pins for their years of service. Pins are given in five-year increments from 25 through, for the first time now, 75 years! This month, we congratulate them.\* If you are eligible to receive a service pin, please call your district office.



Joe Aguilar,  
30 years



Ken Allen,  
55 years



Michael Childres,  
40 years



Wayne Clayton,  
30 years



David Colburn,  
25 years



H. Cooper,  
30 years



Michael Costa,  
45 years



Robert Drake,  
40 years



Richard L. Dyer,  
40 years



Mark George,  
30 years



Chuck Giles,  
35 years



Ernest L. Gilmore,  
50 years



Neal Goudswaard,  
30 years



Larry G. Graves Jr.,  
25 years



Earl Miller Headings,  
50 years



Neal Hoellwarth,  
30 years



Victor Johnson,  
40 years



Eugene Keeley,  
65 years



Scott Keene,  
30 years



Richard Kertson,  
30 years



Jim Killean,  
40 years



Scott Laughridge,  
30 years



Howard Lim,  
35 years



William Muller,  
55 years



Craig Munk,  
35 years



Mike Nottnagel,  
25 years



Pete Nunes,  
25 years



Mark Olds,  
40 years



Wendell Pentz,  
40 years



Anthony "Skip"  
Quinn, 25 years



Jaime Salcedo,  
25 years



Javier Santana,  
25 years



Leonard Sauer,  
35 years



James Scagliola,  
40 years



John Scanlan,  
25 years



George Smisek,  
55 years



John Snyder,  
25 years



John Tenorio,  
25 years



William Thomas,  
45 years



Richard Tucker,  
40 years



John Valera,  
30 years



James Wagner,  
25 years



Chuck Walker,  
35 years



Ford Webster,  
30 years





Fred Baca,  
25 years



James Banta,  
25 years



Douglas Bender,  
25 years



George Bowers,  
50 years



John R. Caldera,  
50 years



James Campos,  
45 years



Michael Carroll,  
30 years



Steve Egger,  
25 years



Wilbert Erman,  
55 years



Frank Fettig,  
25 years



Bart Findley,  
30 years



Jesse Folsom,  
45 years



Peter Fracchia,  
30 years



Mike Garretson,  
30 years



From left: Jim Holliday, 55 years, and  
Mike Holliday, 30 years



Ernest Ingram,  
25 years



Tim Isom,  
30 years



Mike Jacobsen,  
25 years



William Jenkins,  
35 years



Ed Johnson,  
30 years



Bruce Lockwood,  
30 years



Kenneth Madison,  
25 years



Virgil Magud,  
40 years



Vic Mazo,  
30 years



Steve McClafflin,  
30 years



Jimmy Middleton,  
35 years



Donald Mitchell,  
35 years



Jose Ramirez,  
25 years



Brad Rich,  
35 years



Jack Rist,  
55 years



From left: Ben Roberts, 30 years, and  
Jaime Espinosa, 30 years



Anthony "Tony"  
Rosales, 25 years



Marcus Rubalcava,  
35 years



Nelson Solberg,  
25 years



William Steele,  
30 years



Dave Talley,  
30 years



James Tatomer,  
35 years



Stephen Windsor,  
30 years



Darryl Woolridge,  
30 years



Jimmy Young,  
30 years

\*The above photos are  
also available online at  
[www.oe3.org](http://www.oe3.org). Please  
note: These are not all  
the pin recipients.

## FIRST-EVER 75-YEAR-PIN RECIPIENT!

Retiree David Vern Dickinson is the first Local 3 member ever to receive a 75-year pin for his years of service with the union. Dickinson's first few years as an operator were transferred to OE3 in 1939. He was one of the local's first members, boasting a registration number that starts with 02. He was a crane, shovel and dragline operator.

We congratulate Dickinson on his years of service and look forward to others reaching this impressive milestone.







**Report & Review**  
By Carl Goff, vice president

# Hook, line and sinker

## Next month's Semi-Annual includes fishing derby

It's Semi-Annual time again, and though we've had to move the festivities from the Rancho Murieta Training Center (RMTC) for legal (nonsense) reasons, the Sept. 16 event will be close by (at the Rancho Murieta Association's Lake Clementia Park) and will include a few new things that will make it just as enjoyable.

We won't have the space to host our popular Equipment Rodeo, but we will have room for a fishing derby at the nearby lake for adults and their kids! It should be a lot of fun, so I hope you all can come. And please, bring your families!

Next month's event will also give you the opportunity to meet International Union of Operating Engineers (IUOE) General President James T. Callahan, as he's accepted our invitation to attend the Semi-Annual and address the membership. He'll also swear-in your Local 3 officers for a third term.

If you've never attended one of our Semi-Annual events, I encourage you to come to this one. We offer free lunch, a lot of fun activities and a chance to reconnect with other Operating Engineers – some of whom you may have worked with before. You'll also have the opportunity to talk with us officers and find out what's going on in your union. The meeting starts at 1 p.m., and Business Manager Russ Burns always shares important information that you need to know. With the Presidential Election coming up in November, it's an event you don't want to miss!

Please see page 17 for more information and directions.

I hope to see you all there.

## Unit 12

# Harmonious relations

By Gary Rocha, business representative

What is the governor of California's job? To make speeches and look impressive in front of the media, right? No! It's to keep the budget balanced and to make sure the state of California has the money to pay its bills. Like how we all budget at home. The governor has the ability to veto what comes across his desk and issue an executive order to get things done.

In April, the governor's office asked if the International Union of Operating Engineers (IUOE) Bargaining Unit 12 would like to extend the 2010 contract for one more year – no changes – so the governor could work on the \$9 billion budget deficit. So, we brought in the rank-and-file negotiating team members, and they unanimously agreed to go ahead with the governor's proposal. On April 25, 2012, IUOE Bargaining Unit 12 ratified a one-year contract with health and welfare increases, and it was approved by legislators.

Well, wouldn't you know it, the budget was still short by \$6 billion! The deficit was bigger than we thought. It happens all the time at home – "No Saturday golf this year."



From left: Member Roosevelt Harris and Fresno Business Rep. Wayne Amundson discuss the Unit 12 contract.

Gov. Brown proposed a 5 percent cut to all state workers. Although we have a contract, the budget needs the money. Remember veto and executive order? The governor's office lets us go back to the table to negotiate changes in the Memorandum of Understanding (MOU) or contract. The rank-and-file team made the contract changes in the form of a side letter to

the existing contract, with one Personal Leave Program (PLP) day a month for 12 consecutive months starting July 1, 2012. That comes out to a 4.62 percent cut to all state employees' pay. There were also some changes in Article 7: Overtime and more. (These changes are outlined below.) The IUOE and rank-and-file bargained for more than a week to secure the changes in the benefits for the 2012/2013 MOU.

Maybe we will get a few games of golf this year ...

Remember: There is a lot of work on our state highways, so *please* Slow for the Cone Zone!



Fresno Business Rep. John Prichard, second from left, talks to Unit 12 crews 651 and 652 out of Fresno about the new contract.

## OUTLINE OF CHANGES

- "Side letter" proposal
- Article 7: Overtime at 1.5 percent
- 0.5 percent of increases to Pre-retirement Health
- Timely payment of wages (Caltrans)
- CDCR meal ticket: Use within 30 days instead of one day
- CVIS confidential license plates
- Retired annuitants
- Contracting-out
- 7.4-Permanent shift change
- OT distribution
- Out-of-class assignments

**VOTE NO on Prop. 32**



# The heat is on

## Geneva Rock paves I-84 in national heat wave



The Geneva Rock paving crew includes, from left: Scott MacFarland, Michael Wing, Jose Hurtado and Travis Jackman.



Loader Operator  
Josh Landrith.



Mechanic Kent Halterman and Apprentice Preston Fielding work on the texture and curing machine.



Loader Operator  
Travis Martinez.



Plant Operator  
Ken Plumb.

Story and photos by Dominique Beilke, art director

Summer's high temperatures are often bothersome for operators, but this summer, a national heat wave is particularly taxing, especially for members in desert states like Utah.

Temperatures hovered at 100 degrees or higher for weeks in the Beehive State. But members with Geneva Rock working on the I-84 concrete resurfacing job between Mountain Green and Morgan are known for being particularly hardy, even in extreme heat. This is a good, if not necessary quality for paver operators, since their work environment is even hotter because of the heat that radiates off the pavers.

Paver Operator Travis Jackman makes sure to stay hydrated, so he is at his best.

"Drink lots of water," he said. "It [heat] will get you down quick, if you don't. It is the hottest July in history."

Though conditions aren't easy, the paving crew sees the bright side in the form of the scenery, while working in Utah's finest mountains.

"You can't beat the views out here," said Jackman.

For the operators supplying the paving crew with materials, there is more relief, since the mobile batch plant is air conditioned.

"The AC is working," said Loader Operator Travis Martinez. "It is a great job."

Plant Operator Ken Plumb agrees. "Today, I have air conditioning!" But he, like the whole crew, enjoys working no matter what the conditions.

The project started last August and will be completed next month, just in time for cooler weather.





## Public Employee News

By Carl Carey, director

# Health-care cost surprise

Since we have all had to deal with the economic challenges of the past several years, I am glad to bring those of you enrolled in the Public Employee Health and Welfare Trust some good news for a change.

In my June 2012 article, “Another alternative to ever-increasing costs,” I briefly discussed the Public Employee Health and Welfare Trust and how it is a viable solution to some of the economic concerns that our employers have. The Trust includes four indemnity plans and two Health Maintenance Organization (HMO) plans, vision care and a dental plan with a \$2,500 benefit. Besides the active health and welfare coverage, the Trust also has a Voluntary Employee Beneficiaries’ Association (VEBA) program designed to offset non-reimbursed medical costs for our Retirees. With retiree medical being a hot topic these days, this program can reduce the unfunded liability for these costs for future employees, which is something employers are very concerned about now. Most importantly, the VEBA program gives our Retirees a much-needed safety net for ever-rising medical costs.

The Trustees voted at the last meeting to add a \$10,000 life-insurance policy for members who participate in the Health Trust at no additional cost. We look forward to introducing this new benefit to the membership and their employers in the near future.

In other good news: I recently received an e-mail stating that the premium rates for the indemnity plans have been calculated. There may not be an increase in premium costs, and the rates may be reduced. I wish I could be more specific, but the final rates have not yet been presented to and formally adopted by the Trustees. In a time of concessions and takeaways, it is nice to offer something to the membership that will put more money in their pockets, instead of taking it away to pay for health and welfare coverage.

As we reflect on the good news regarding OE3 health coverage, we still face many challenges. For

those of you who have followed the election results these past months, two blows to labor resulted. The one that gives me great concern is Gov. Scott Walker’s triumph in a recall election in Wisconsin. Walker pushed through legislation that took collective bargaining rights away from public employees. He did this on the premise that he was balancing the budget, which was complete hogwash.

Political analysts claim that voters in Wisconsin would not normally recall a political figure on what is described as a policy issue but would recall one if he or she was caught doing something wrong or illegal. November’s General Election may have a different outcome, since Walker will be re-running for his office instead of trying to hold on to it.

Secondly, following Mayor Chuck Reed’s direction, the citizens of San Jose voted to enact a new charter provision under the guise of pension reform. Consequently, lawsuits have been filed regarding the constitutionality of the charter amendment. This is going to be a long and expensive legal fight that will determine the constitutionality of what Reed has done.

It was very interesting to hear Reed’s comments the day after the election regarding the city’s budget. He stated that the city now had about a \$9 million surplus after all of his rhetoric that the city had a budget deficit. With these newfound funds, Reed said that city officials will be able to re-open libraries and pave streets. Both of these are very much in need, but in the same breath, he is predicting a \$22 million deficit for next year, all due to rising pension costs. This begs the question of whether the \$22 million accounts for the \$9 million surplus he now wants to spend. If not, will there be a \$31 million deficit next year? Maybe this is all just another example of the city’s “fiscally responsible policy,” as officials continue to spend us all into greater deficit. The truth is hard to discern.

## You must get involved

By Rick Davis, business representative

As all of you are aware by now, the working class – the unions – took a beating in June. Public-employee unions suffered in San Diego and San Jose over employee-pension reform, and a recall effort that was heavily supported by organized labor in Wisconsin failed to remove Gov. Scott Walker from office.

There is a fight in progress for the survival of the working class – a fight for workers’ rights and the rights of organized labor to represent the working class with sustainable benefits and a livable wage. People: Wake up! This has been like taking a knife to a gun fight, and you know the outcome of that.

Last year, in the cities of Bakersfield and Stockton, public-safety-employee unions – fire and police – lost ballot measures that would have been beneficial to their members. That should have been a signal to public employees throughout the state that we are in trouble. The public wants to see some changes.

In San Jose, public-employee unions went to the negotiation table and offered significant proposals that included pension reform and benefit changes. I give a lot of credit to them for this. Unfortunately, these proposals were rejected by city officials, because they wanted a ballot measure. We can only guess what the fallout will be in the future.

It’s apparent that we want to make concessions at the negotiation table that are reasonable and do everything possible to make sure our wages and benefits are not dependent on the voting public, but it’s very difficult to counteract anti-union agendas.

So, what is coming? There will be ballot measures in November aimed directly at labor unions, and more specifically at public-employee unions. The “Stop Special Interest Money Act,” or “Paycheck Protection,” (it has many names) will be on the ballot in an attempt to strip unions of their ability to raise and spend money on campaign issues. This is just another version of propositions 226 and 75, which voters rejected in 1998 and 2005. If passed, this act will stop us from having any power to protect the working class through the political process, yet corporations will be able to avoid the restrictions.

Pension/benefit reform is the flavor of the month (year) for our distinguished legislators, because they are feeling the heat from the public and need to show that they are doing something. I expect there will also be legislation dealing with public-employee benefits, so stay informed on the issues. Anything that happens on the state level will trickle down to cities and counties.

You must get informed and involved. Fight the good fight to keep our wages, our benefits and our right to be heard.



# Litigate, not negotiate

By Bill Pope, business representative

City of San Jose officials have a new strategy for dealing with labor unions. They would rather litigate than negotiate over issues and contracts.

Officials filed a lawsuit in federal court this last Election Day before the polls were closed. They wanted a judicial review of the legality of Measure B.

Both police and firefighter bargaining units filed lawsuits in Superior Court asking for injunctions to prevent the implementation of Measure B.

## What is an unfair labor practice?

By Fred Klingel, business representative

The unknown can create fear, distrust and other emotions that can bring trouble to an organization. For that reason, my articles in the coming months will be educational pieces for our public-employee members who *just want to know*.

For this first article, the question is, “*What is an Unfair Labor Practice (ULP)?*”

ULPs are acts committed by employers and/or unions (public-employee associations) in violation of the National Labor Relations Act (NLRA) and other labor-related laws. The NLRA broadly spreads ULPs into three separate categories: ULPs by the employer, ULPs by the union and ULPs resulting from combined activities by both.

There are times when an employer interferes with employee rights to organize, form, join or assist a labor organization. Employers can’t discriminate against employees because of union activity. They can’t ask questions about union activities, if this can be interpreted as threatening or coercive. Employees cannot be dismissed or transferred for participating in a union and its activities. We see a lot of this, especially when it comes time for collective bargaining, filing grievances or participating in other activities for the mutual benefit of your union membership.

Conversely, members of a union or public-employee association must also be careful not to commit a ULP by being overly zealous in restraining or coercing employers/employees when exercising their rights or attempting to enforce contracts or union rules. Both the employer and the employee organization have a mutual obligation to meet and confer at reasonable times and in good faith with respect to wages, hours and other terms and conditions of employment and when questions arise regarding the execution and interpretation of the written contract or any side-letter agreements. However, this obligation does not compel either

Local 3 filed a lawsuit on behalf of its members in San Jose on June 15 and obtained outside counsel to handle it.

That’s four lawsuits that the city is involved in. Is this a wise use of taxpayers’ money? City officials have set aside money for legal expenses. Couldn’t that money be used for repairing streets, increasing library hours, etc.?

The only group that benefits from lawsuits is legal professionals.

party to agree to any proposal, nor does it require anyone to make concessions.

The courts and labor boards, such as the Public Employment Relations Board (PERB), have held that an employer is required upon request to furnish sufficient data regarding wages, job classifications, etc. in order to permit the bargaining unit to make intelligent bargaining decisions, administer the contract and prepare for negotiations. It is not required that the union explain the purpose of the request, unless it is clearly irrelevant. It is the employer’s responsibility to prove that the data or information is irrelevant. It is also the employer’s responsibility to furnish financial data upon request, if the employer states an inability to pay higher wages or fringe benefits. The Supreme Court stated that good-faith bargaining requires honest claims be made by either side, even if they require proof of accuracy.

Another part of bargaining in good faith is that the employer must not make unilateral changes in wages, hours or working conditions without first meeting with the labor organization and negotiating the issues. The unilateral action by an employer, which is the subject of current collective bargaining between the employer and the employee organization, would constitute a failure and refusal to bargain in good faith regarding the issue at hand – a ULP. However, once the opportunity has been given to bargain over the issue and/or proposal and the parties are at an impasse, the employer is permitted to unilaterally implement the proposal. As of January 2012, the employee bargaining unit can now ask for fact-finding under Assembly Bill (AB) 646, Government Code section 3505.4, before unilaterally implementing a proposal. This will be another article at another time.

Filing a ULP is a tool that encourages both the employee bargaining group and the employer to play fair. Neither party wants to be charged with one, because it delays negotiations and benefits no one.

## Livingston POA stands united

By Doug Gorman, business representative

In 2003, I became the business agent for the Livingston Police Officers’ Association (POA). Other than a short sabbatical that I took in 2005, I have been assigned to this unit since then.

From the beginning, I knew it was going to be a fight. The former administration was very heavy-handed with discipline, and it was nothing for me to receive five to six disciplinary calls a week.

Thankfully, we have a great membership and a solid disciplinary policy that calls for binding arbitration on all grievances and disciplinary issues. This policy allows us to defend our members and hold the chief and the city at bay.

About two years ago, we were extremely lucky when the police chief retired and a prodigy of the former police chief was removed from office. A new chief stepped in from the outside. On day one, he inherited two disciplinary cases, which were far from justified. He was able to see the issues and immediately overturned the cases. This sent morale through the roof, and our members and I believed we had finally turned a page in Livingston Police Department history.

Unfortunately, that didn’t last long! The City Council placed the new chief on administrative leave, and morale went back down again. Shortly thereafter, the city picked a new manager – someone Local 3 had dealt with in one of our other agencies.

I wanted to give this new city manager a second chance, and so did the association, but like I always say, “Zebras never lose their stripes.”

We tried to negotiate a successor contract with very little cost to the city, but this couldn’t be done. The city enacted an agreement with the Police Management Unit, but two months later, city officials pulled the agreement back, thus taking money out of our membership’s pockets.

We are currently seeking an Unfair Labor Practice (ULP) charge against the city on behalf of the Police Management Unit, and we are currently involved in fact-finding on behalf of the POA.

While all of this has been going on, the city has continued to spend money and held a 44 percent general-fund reserve. City officials entered into a new medical plan that saved the city more than \$100,000 in the first year but at a huge cost to our members.

Then the city entered into a contract to dispatch for the Gustine Police Department. We demanded to bargain over the additional duties imposed on our members, and at this time, we are in the grievance process, heading for arbitration.

In spite of these issues, the Livingston POA remains union-strong and united!





## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

### Serving up convenience

There are plenty of ways the Operating Engineers Federal Credit Union (OEFCU) stands out and serves you better than many other financial institutions. We offer a full suite of financial services – everything from auto loans, mortgages, equity loans and lines of credit to financial planning so you can prepare for retirement. All of these products and services were created with our membership in mind and feature competitive rates and superior member service. Because we have so many great products and services under one roof, you might find that you can bring all of your financial needs to OEFCU.

In addition to our great products and services, OEFCU also has a strong and reliable banking network, so you can bank anywhere, anytime:

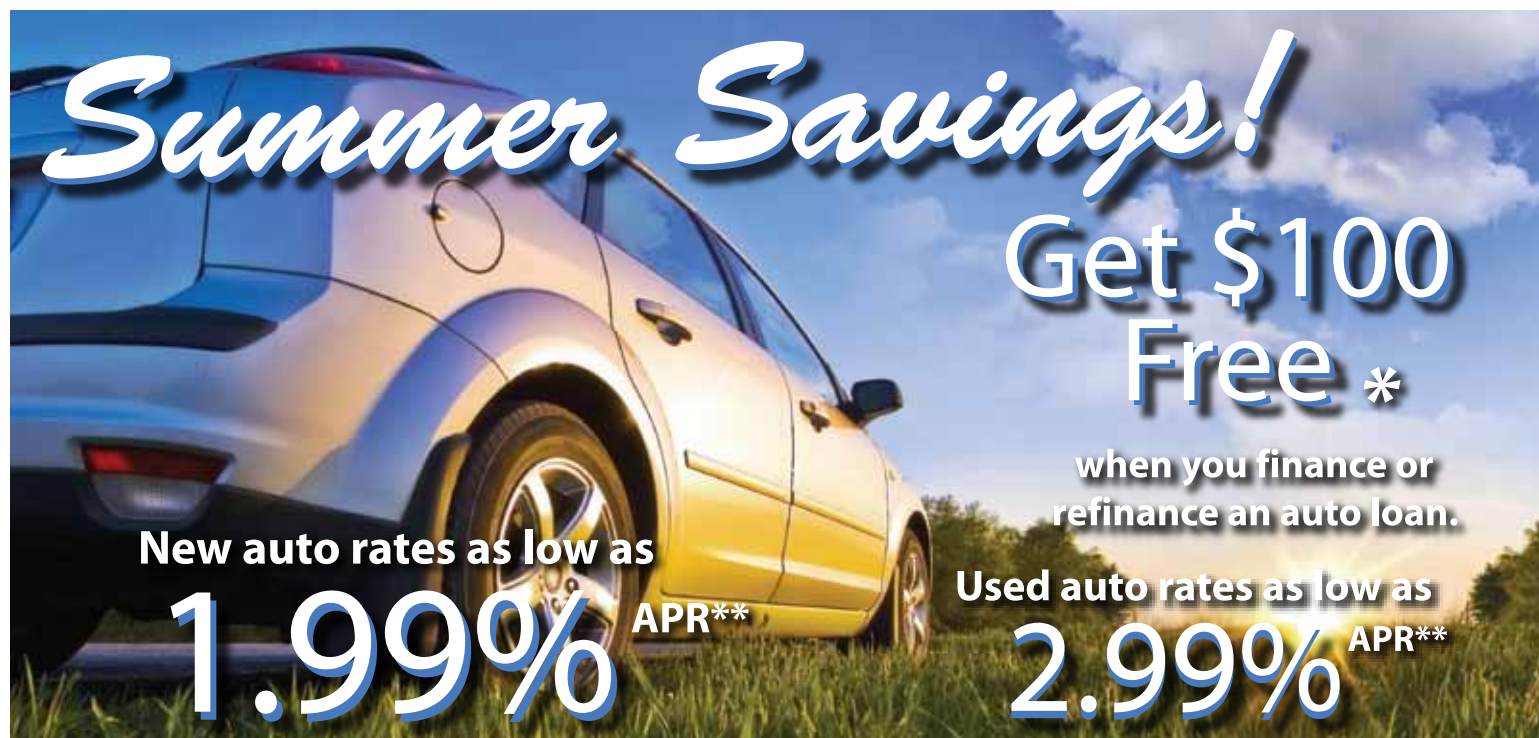
**Surcharge-free ATMs.** Although you might not see our name on hundreds of ATMs, through our partnership in the CO-OP Network, you have access to more than 28,000 surcharge-free ATMs nationwide. That includes more than 5,000 7-Eleven locations and thousands of ATMs that will allow you to make deposits directly into your OEFCU accounts. These CO-OP ATMs are located in convenient places like malls, airports, other participating credit unions and more. To find ATMs near you, visit [www.co-opnetwork.org](http://www.co-opnetwork.org).

**Shared branch locations.** OEFCU is a proud partner in the CU Service Centers Network, which allows us to provide more than 6,800 branches to our membership nationwide. At

each of these branches, OEFCU members can perform many transactions for free, including deposits, withdrawals, transfers, loan payments and even loan applications. To locate a CU service branch within this network, visit [www.cuswirl.com](http://www.cuswirl.com).

**Mobile banking.** Every time you pass a computer or pick up your phone, you can bank with OEFCU. Our members can transfer balances, view account summaries, pay bills and more, all from the convenience of a web-enabled device. If you don't have an Internet connection, you can also bank through our text-banking service or our Phone Activated Teller (PAT) service. OEFCU has also created mobile apps for the iPhone® and Android™ to make banking from your phone even easier. To download, visit the Apple iTunes® App Store or Android™ Market. All of these mobile services are available for free to our members.

For more information on any of these convenient services, please visit [www.oefcu.org](http://www.oefcu.org). If you are not currently a member, we encourage you to see what OEFCU has to offer. We think you will find that our member service has no equal. We've served Local 3 members for 48 years, and we understand your needs better than any other financial institution. If you're already a member, pass the gift of membership along to your family – each of your immediate family members can join OEFCU and reap the benefits. To join, visit us online or call (800) 877-4444 to speak to a friendly member-service representative.



# Summer Savings!

## Get \$100 Free \*

when you finance or refinance an auto loan.

New auto rates as low as **1.99% APR\*\***

Used auto rates as low as **2.99% APR\*\***

\*To receive \$100, you must finance or refinance your auto loan with OEFCU. Incentive is not guaranteed and is contingent upon qualification of actual loan. \$100 will be deposited to your primary account 30 days from funding of the loan. Refinance on current OEFCU Auto Loans are not eligible. Other terms and restrictions may apply. Disclosure for 1099: Member is responsible for all applicable taxes and will receive the appropriate IRS form 1099 shortly after the end of the year in which the \$100 is received. \*\*APR=Annual Percentage Rate. New auto rate of 1.99% APR is for terms up to 48 months. Rate reflects a 0.500% APR discount for 20% down payment and a 0.250% APR discount for Member Rewards. Minimum auto loan amount is \$1,000. Applies to current model year vehicles. Used/refinance rate of 2.99% APR is for terms up to 60 months. Rate reflects a 0.500% APR discount for 20% down payment and a 0.250% APR discount for Member Rewards. Minimum auto loan amount is \$5,000 for a used vehicle and \$3,000 for a refinance. Applies to model years 2005-2012. Refinance not valid on current OEFCU Auto Loans. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Up to 115% MSRP/Kelley Blue Book value which includes tax, license, GAP and MBI. Not to exceed purchase price. Rates and terms are subject to change without notice. On approved credit. Offer ends August 31, 2012.

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**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Kris Morgan, executive director

# Congratulations, apprenticeship graduates

On July 7, during a Saturday evening at the Crowne Plaza Hotel in Concord, Calif., Operating Engineers Local 3 and participating employers gathered to pay homage to 110 journey-level operators – the ladies and gentlemen who dedicated the past four to six years of their lives to complete the Apprenticeship Program. These individuals faced long working hours, including holidays, weekends and night shifts, while sometimes working in inclement weather conditions and heavy traffic. They also faced long drives to and from work.

This event is customarily held in conjunction with the Retiree Picnic in June at the Rancho Murieta Training

Center (RMTC), however, in 2007, the program started to focus on the graduation as a separate event for the apprentices.

Guest speakers included Vice President Carl Goff, Financial Secretary Dan Reding and Division of Apprenticeship Standards (DAS) Chief Diane Ravnik. About 200 individuals were in attendance.

The Apprenticeship Program is overseen by the California Joint Apprenticeship Committee (CAL-JAC) and the Trustees, which is formally titled the Operating Engineers and Participating Employers, Pre-Apprentice, Apprentice and Journeyman Affirmative Action Training Trust for the Northern 46 Counties of California.

The Journeyman and Apprenticeship Trust for Northern California has 27 full-time staff members and two part-time employees.

Some 127 individuals administer this training program, including volunteers from labor, management and consulting firms as well as Trust Fund and legal counsel, Sub-JAC and its alternate members, the DAS, 11 districts and the Associated Third Party Administrators (ATPA).

The day honors our amazing graduates. Congratulations to you all!



Heavy Duty Repairman (HDR) graduate Fernando Chan and his wife, Maria.



Second-generation Crane Operator Scott Fincher thanks the staff and his family for their support after accepting the Apprentice of the Year award.



Shannon Nason was one of 40 graduates who attended the dinner and awards ceremony in Concord.



Graduate Douglas Blum, center, with his parents, Dave and Theresa, was Construction Equipment Operator (CEO) of the year. He is currently working as a gradesetter in District 80.



Graduate Peter Yarbrough is congratulated by Financial Secretary Dan Reding at the July 7 graduation ceremony.



Graduate Lucio Gomez brought his family – wife Mandy and kids Madelein and JJ – to help him celebrate his accomplishments.



From left: RMTC Executive Director Kris Morgan presents Noel Seifert with the HDR Apprentice of the Year award.



From left: DAS Chief Diane Ravnik, Vice President Carl Goff and graduate Trecher Clay visit after dinner.



Graduate Mina Liu is congratulated by Vice President Carl Goff and Financial Secretary Dan Reding.



Jerry Diaz, with wife Araceli, likes being a mechanic, because it is “always something new.”





## Looking at Labor

By Pete Figueiredo, treasurer

# History repeats itself, so let's look at the past

- » Unions in decline, some say no longer needed, and on the verge of extinction
- » Corporations in the state of dominant power and importance
- » Corporate profits reaching record levels
- » Working people's wages stagnant or in decline for many years
- » Executive pay spiraling out-of-control
- » Commercial media trumpeting these conditions

These statements paint a bleak picture. We've been through some hard times in the last several years, and those hard times continue. I recently heard on the radio that in June, for the first time in U.S. history, California surpassed Nevada as the leader in foreclosures across the country. Clearly we're not out of the woods yet. As the work picture improves in California, it is important to realize that a vast majority of current work is publicly funded by our tax dollars. In states like Nevada, Utah and Hawaii, there is a much lower tax rate and base, which, in conjunction with anti-tax movements, leads to less money to build and maintain infrastructure. Therefore, there is much less work being performed in those states and not a lot of promise on the horizon.

As I've highlighted in my column before, there has been a great decline in working people's effective wages in the United States since 1980. However, our economy's sheer numbers have continued to grow drastically over that same time. Much of that wealth has funneled down into fewer and fewer hands. This is not the first time working people in the United States have experienced this, and politics is at the heart of the problem. It's important to look further back in labor history to understand some of the problems we face today.

You may be surprised to learn that the bulleted statements above were made in 1928, just months before the stock-market crash of 1929. History has a way of repeating itself. Many of the conditions of those dark times are mirrored in today's economy. And it is exactly that history that continues to make me optimistic about the future of working men and women. I only hope we don't have to reach those previous depths (the Great Depression) in order to spark the drastic change needed today. It's very important to understand the conditions that have led us to where we are today. I know it can be difficult to sift through and identify key turning points in American labor history, so I will attempt to do that in this column over the next several months. If U.S. labor and economic history interest you, please keep your eye on this space. For those of you who haven't yet developed an interest in these topics, I suspect you'll be intrigued at how closely related organized labor and the economy are in our country.

We'll begin our journey next month with a story about death in the Haymarket Square in Chicago, circa 1886.



## Fringe Benefits

By Charlie Warren, director

# Tips for staying active later in life

Sometimes it's difficult to start an exercise plan and even harder to stay motivated to continue it. According to the U.S. Surgeon General's report, you are more likely to keep doing physical activities if you:

- Think you will benefit from them
- Include activities you enjoy
- Feel you can do the activities correctly and safely
- Have regular access to the activities
- Can fit the activities into your daily schedule

In other words, set yourself up to succeed right from the start. Choose realistic goals, learn to do the exercises correctly and safely and chart your progress to see improvement.

The National Institute on Aging is a great resource for information about health and aging. Visit its website at [www.nia.nih.gov](http://www.nia.nih.gov).

# Service pensions and the Rule of 85

If you are vested with 10 or more Pension credits, you can retire on an Early Retirement Pension as early as age 55 with a reduced Pension. Your full benefits are only available at age 62 or 65 (depending on when you last earned a Pension credit), unless you qualify for one of the service pensions. Service pensions provide a Pension benefit with no reduction for your age, and there are three types. Below is a description of the Rule of 85 Service Pension.

You are eligible to receive a Rule of 85 Service Pension when:

- You are at least age 55; and
- your age plus your years of Credited Service (Pension credits) equals at least 85; and
- you have worked at least 2,000 hours for one or more contributing employers in the 72 months immediately preceding your Pension Effective Date; and
- you have worked at least 350 of those hours either (a) the year of your Pension Effective Date or (b) one of the two Plan years immediately preceding the year of your Pension Effective Date. This requirement may also be satisfied if:
  1. you have worked at least 350 hours for which contributions are required to be made to a pro-rata plan; or
  2. if you are unemployed, you were registered under the Job Placement regulations and were available for covered employment in Local 3's jurisdiction during such period; and
- you have not previously received an Early Retirement Pension; and
- you have filed a Pension application in a timely manner.

If you have questions regarding service pensions, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.





**ATPA Angle**  
By Bob Miller, ATPA senior account executive

## How to read an EOB statement

We get a lot of comments from members about Explanation of Benefits (EOB) statements and requests for a *simple* explanation of how to understand them. Until late last year, the statements were mailed under the Anthem Blue Cross system, but they are now sent under the new Associated Third Party Administrators (ATPA) computer system. This is why the format recently changed.

An EOB statement is mailed to a participant after any medical claim and contains all the claim information, from the total charges to the final amount you pay. You may have single

or multiple claims per provider on an EOB statement. The following example and simple explanation is for any non-Medicare claim.

It is important to review your EOB statements carefully and to look for overcharges, incorrect billings, billings for procedures or services you never had, etc. Your diligence will benefit all the members by keeping claim costs accurate and as low as possible. Business Manager Russ Burns, the officers and the Trustees work very hard to be sure your medical coverage provides you the very best “bang for your buck.” You can help by keeping a close eye on your EOBs.

Pensioned Operating Engineers  
PO Box 28415  
Oakland, CA 94604-3415

Address Service Requested

8560 0-3584 AT 0-375 3-DIGIT 745

If you have questions, please call  
Si usted tiene preguntas, por favor llame  
(925) 676-3890 or (800) 251-3013

Benefit Type: Medical  
Enrollee:  
Relationship: MEMBER  
Soc Sec #: XXX-1020  
Patient:  
Patient Acct #:   
Group: OTHW  
Group Name: PENSIONED OPERATING ENGINEERS

Claim #:  
Sequence: 001  
Provider #: 201153966  
Provider:

1	2	3	4	5	6	7	8	9	10	11	12
Service Dates	Description	Units	Charges Submitted	Ineligible	Reason Code	Discount	Covered Expenses	Deductible Applied	Co-Pay Applied	Other Plan Paid	Amount Paid
04/17/12-04/17/12	OFFICE VISIT	1	95.00	0.00		33.94	61.06		0.00	0.00	48.85
	Totals:		95.00	0.00		33.94	61.06		0.00	0.00	48.85

Patient Responsibility to Provider of Service: 12.21

Payment To:	Check Date	Check No.	Amount
Dr. Clooney	6/20/12	4259	48.85

Messages / Reason Code Description

R86 YOU HAVE USED A PRUDENT BUYER PROVIDER AND THEREFORE YOU DO NOT OWE THE DISCOUNT AMOUNT.

ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY AN INDEPENDENT LICENSEE OF THE BLUE CROSS ASSOCIATION.

G45 If benefits are payable, the Plan limits benefits to Plan's percentage of allowable charges. Refer to the Pensioned Operating Engineers Health and Welfare Trust Fund Summary Plan Description and Rules and Regulations for details.

Section	Description
1. Service dates	The date you went to the doctor
2. Description	What happened with the doctor (office visit, procedure, etc.)
3. Units	The number of times you went
4. Charges submitted	The total charges before any reductions
5. Ineligible	Charges that are not covered under Plan provisions
6. Discount	The amount subtracted for using a contract provider
7. Covered expenses	The total amount the Plan will allow after the contract- or non-contract-provider subtraction
8. Deductible applied	If you owe a deductible, it will be shown here
9. Co-pay applied	If you owe a co-pay, it will be shown here
10. Other Plan paid	The amount subtracted if another Plan made partial payment
11. Amount paid	The total dollar amount the Plan paid after additions and subtractions
12. Patient responsibility to provider of service	The amount you owe the provider (You will receive a provider bill for this.)

## FIELD PERSPECTIVE: What the members are saying

*Would you recommend this field to other women?*



*"Yes, if they don't mind getting dirty."*  
– Gia Carrozzi, 25-year member



*"If they [men] can do it, I can do it. They [the union] need more of us. We have finesse."*  
– Victoria Duenas, apprentice



*"Yes. It's awesome. You get to play in the dirt and get paid for it."*  
– Kandis Holmes, three-year member



*"Yes, definitely. You get a lot of support and help to become better at your trade, and it's a lot of fun."*  
– Kris Konecny, five-year member



*"I would recommend it, because it's just a good field to be in, as long as they're willing to learn. It's a lot of work. It's not just showing up and looking pretty."*  
– Consuela Lawson, 11-year member





## Political Perspective

By Mark Kyle, director of government affairs and public relations

### Prop. 32: Don't be fooled It will cripple unions

As you already know, California, Nevada and Utah had their primary elections in June, and labor did well in many races. (See our website at [www.oe3.org](http://www.oe3.org) for election results.) Now it's Hawaii's turn. There are big choices to make from U.S. Senate and Congress to county seats. District 17 brothers and sisters, make sure you review the endorsement list on this page and vote on Saturday, Aug. 11!

One of the biggest victories this summer was when the California state Legislature authorized funding for the High-Speed Rail project. This will be the largest infrastructure project in the state's history and generate tens of thousands of jobs for Operating Engineers. This is truly a monumental project in scope and undertaking. Thanks to all who turned out at hearings and rallies to show support for this much-needed project.

Our busiest election season will start next month, right after Labor Day on Sept. 3, with important races at the national and state level. All four states will have critical races, but the most notorious and controversial item on the ballot will be Proposition 32 in California. Prop. 32 – the Special Exemptions Act, or formally titled "Prohibits Political Contributions by Payroll Deduction" – will prohibit unions from collecting and spending political monies. This may sound strangely familiar, since we beat back similar anti-union efforts in California in 1998 (Prop. 226) and 2005 (Prop. 75). This year's version is more cleverly packaged, so don't be fooled.

Prop. 32 is being brought to California by the super-rich 1% who hate unions – the same folks who pushed attacks on unions in Wisconsin to successfully restrict public-sector collective bargaining and drastically cut public-sector pensions. These are the same folks who also funded the attack on organized labor in Indiana, where earlier this year, the state Legislature voted to make it an anti-union, right-to-work state.

Funded by ultra-conservative billionaires out of Orange County, Prop. 32 is a direct attack on Local 3's ability to participate in the political process. The proponents of Prop. 32 have cloaked their campaign in the language of the Occupy Movement, claiming it will keep corporations and special interests out of the election process, making campaigns "fairer." However, the real impact of the proposed law will side-step corporations, while directing a focused blow against labor unions – including us.

I do not exaggerate when I say Prop. 32, if passed, will cripple organized labor's ability to participate in the political arena. This, in turn, will lead to certain attacks on our membership, our pensions, our state prevailing wage laws and our collective bargaining rights.

Join other Local 3 members and union activists in fighting against Prop. 32. Stay tuned for more information here, on our website and at your District Meetings. Most importantly, get involved this fall!

## Local 3 Primary Election Recommendations – Hawaii *Vote union: Your job depends on it*

Hawaii's Primary Election will be held on Aug. 11. It's critical you vote for the candidates and measures your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. This means voting for your jobs, your benefits and your wages. It's that simple. You can't afford to sit out any elections this year.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time. Please regularly check our website ([www.oe3.org](http://www.oe3.org)) for up-to-date recommendations and information. Most importantly, VOTE. Your very livelihood is at stake.\*

Log on to the  
Local 3  
Members Only Website  
to view these  
recommendations.

\*Please note: More recommendations may be added to this list. For the most up-to-date version, please visit [www.oe3.org](http://www.oe3.org).



# LETTERS to the editor

Dear Editor:

In the June 2012 newsletter, Mr. Figueiredo wrote about the importance and value of solidarity as an important part of unionism. I would like to expound on that issue.

While I generally agree with his statement: *"In our local, our strength is growing as a direct result of our solidarity,"* this is not always true for either unions in general or for the working-class citizenry the unions need to count on to help them secure living wages and important benefits.

Recent polling results in Wisconsin showed a disturbing pattern of significant numbers of working-class citizens voting more Republican than Democrat and, in doing so, voting against their own economic interest. Mr. Figueiredo was correct when he stated, *"Our Achilles heel has always been allowing the other side to shift our focus from our common interests to our differences, which usually has nothing to do with the issue at hand."*

Examples here include the social issues such as abortion, LGBT issues, DOMA, etc. Notice that these issues don't create a demand for tax-funded government expenditures. And of course that is exactly why the Republicans like them. They divert our attention away from economic issues to emotional ones to attempt to keep us from trying to improve our quality of life. Social Security, pensions, Medicare and unemployment benefits are all programs that are continuously targeted for reductions or for outright elimination by the Republican Party.

In the recent Wisconsin recall election, *nearly 40 percent of union families voted for* the conservative Governor Scott Walker! This is a disgrace for the union label in general and makes a mockery of "union solidarity."

A recent reader's comment from the *Huffington Post* stated: *"Many voters in Wisconsin don't realize that a vote for Scott Walker meant a vote against the average Joe. Why? As union membership has declined, so has the income of the middle class."*

For a look at how solidarity gets results, however, check out the Republican Party. Their membership is nearly always 100 percent in agreement on their agenda items and, in recent years, got most everything on their wish list. Solidarity certainly works for them!

Unless all union members have solidarity among themselves and along with the 99%, I'm afraid our standard of living could soon mirror the "Mad Max" world of the private sector.

Vic Bernsdorff  
Reg# 2507850

Letters to the Editor should reference articles previously published in *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

*To submit a letter by mail:*

Letters to the Editor  
Operating Engineers Local 3  
3920 Lennane Drive  
Sacramento, CA 95834

*By fax:* (916) 419-3487

*By e-mail:* newsletters@oe3.org

## Staff Spotlight: Rod Young

While it is challenging to represent union members in the right-to-work state of Nevada, Business Agent Rod Young is up to it. According to Young, who has been a Local 3 member for 27 years and on staff since 2004, "everyone needs a voice, and sometimes it takes a group or union to be heard."

While servicing north of I-80 from the California state line to Winnemucca, Young has acted as that voice for many Local 3 members, including Job Steward Lyle Beatty. Beatty was dispatched to a job in Oregon, but Young helped get him dispatched to Elko (where Beatty wanted to be) in a matter of days.

Beatty currently works the night shift for Ames Construction on the Cortez Dam, and even in odd hours, Young assists him.

"I call him whenever, and he helps me," said Beatty. "He's a stand-up guy and knows what he's doing. He's very well-versed as a business agent."

Young has to be, since he has been heavily involved in negotiations, having just completed the Northern Nevada and Concrete Pump negotiations.

For Daniel Graham, a member since 1998, Young helped explain things in a way that made sense. Young also takes a personal approach to solving his members' problems.

"He made it a point to come out to the site and talk person-to-person on a personal level with us as operators," said Graham. Dealing with legal issues and grievances is not always easy, but Young handles it all.

Another challenge Young faces is gearing up for Northern Nevada's upcoming General Election. But as with all of his duties (he is also a Trustee for the Northern Nevada Health and Welfare Fund), "I'm looking forward to the challenge."



Nevada Business Agent Rod Young, left, talks with 18-year member Rod Friesen at the Granite rock plant in Dayton.



# Operating Engineers Local 3: Your best Crews replace massive Calaveras Dam

Joining the largest construction trades local in the United States *is your best option* for obvious reasons: Better wages, job security, fringe benefits and overall quality of life. But hiring Local 3’s skilled workforce is also the best option for construction jobs both public and private. Time and time again, Local 3 members prove they have the talent, work ethic and knowledge to handle any job.

Therefore, it makes sense that the Calaveras Dam replacement, the largest job in California’s \$4.6 billion Water System Improvement Project (WSIP), currently utilizes our skilled membership working under Joint Venture (JV) Dragados, USA, Flatiron Construction and Sukut Construction.

The Calaveras Dam, part of the Hetch Hetchy Regional Water System, is the Bay Area’s largest drinking water reservoir and was the largest earth dam in the world when it was built more than 80 years ago. Situated in the Diablo Mountain Range, it sits about 500 yards off the Calaveras Fault. To decrease concerns over the dam’s stability, the level of the reservoir was significantly reduced more than 10 years ago. And last September, the entire dam’s

\$416 million replacement began, which will restore the dam’s full capacity to 31 billion gallons.

Work will consist of building an earth- and rock-filled dam that provides flexibility, along with a new spillway, a new intake/outlet tower, fish screens and ladders. Utilizing new technology, our operators will increase the dam’s stability to withstand earthquakes up to a 7.2 magnitude.

The new dam will have a structural height of 220 feet, a crest length of 1,210 feet and a width of 80 feet. According to the San Francisco Public Utilities Commission (SFPUC), “7 million cubic yards of excavation is required to construct the new dam, which is the equivalent of 1,200 football fields buried 1 yard deep.” Now, that’s pretty “dam” amazing!

More impressive than all of this is the size, scope and length of the project, which is only in the early excavation stages. In its entirety, the Calaveras Dam replacement project is one of the biggest around for our members, noted 15-year member Jesse Espinoza.



D11 dozer operators Simon Arballo and Daniel Soares push Scraper Operator Hever Meza.



Mechanic Apprentice Jered Crowley inspects a scraper.

Brian Say operates a D11 dozer on the Calaveras Dam project.



Carol Carpenter works for Danu Engineering.



Gradesetter Sean Troupe and Excavator Operator Conrado Briseno work on a new haul road.



Every day during lunch, 22-year member and Mechanic Dennis Graves inspects the row of parked scrapers.

Scraper Operator Lloyd McMaster.



# dam option

He is one of half a dozen Local 3 operators excavating the area where about 9 million cubic yards of material will be removed in preparation for the foundation of the dam.

“It is great to be out here – we are getting a lot of hours,” commented 29-year member Joe Oswald. “It is cool to be on one of the biggest jobs going.”

Operators are currently working 10- to 12-hour days and can look forward to four years of work at a rigorous schedule to complete the project.

For brothers and crane operators Daniel and Tim Campbell, the project has been a blessing not just in terms of work but as a chance for them to work together. Though the work picture is still recovering from a drought, this job is like a long-running rain storm. They hope to be busy for the next three years.

“This is an impressive job,” said Daniel. It’s one that only the best of the best can perform, proving once again that Local 3 really is *your best dam option*.



Tom Jordan keeps the haul roads clean and clear for the scraper operators.



## Semi-Annual Event: Sept. 16

*Don’t miss new venue, family fishing derby*

Besides the usual great food, good fellowship and important information at every Local 3 Semi-Annual Event, there are lots of new offerings at the next one, held Sept. 16. First of all, the event is at a new location (though not far from the familiar one). Festivities will be held at the Rancho Murieta Association’s beautiful Lake Clementia Park in Rancho Murieta, Calif.

Since this new location is near Lake Clementia, we’re hosting a family fishing derby from 9 a.m. to 11:30 a.m. There will be three prizes for the children’s division (ages 15 and under) and one prize for the adults’ division, so bring the whole family. There are plenty of fish in the lake (from largemouth bass to blue gill), so you should have no trouble catching a few!

It is strongly encouraged that participants bring their own fishing gear. Please note: The dock area will be off limits for safety purposes.

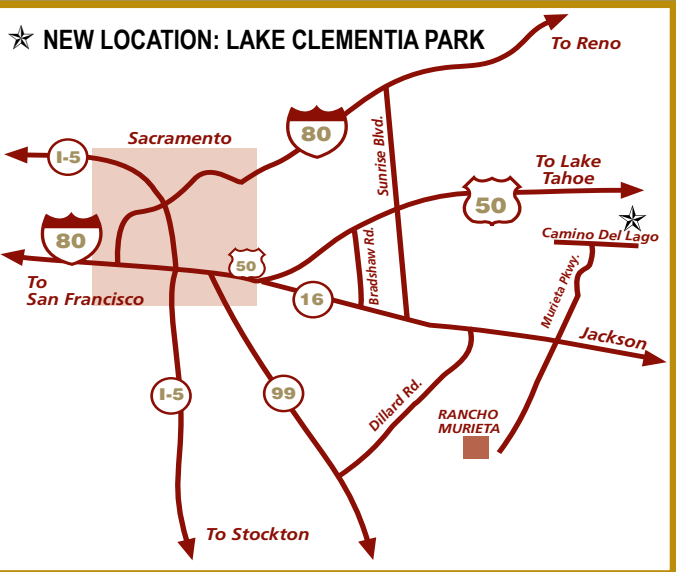
If fishing is not your thing, there’s always something for everybody at these events. From the free health screenings and great barbecue lunch to Local 3 shirts, hats and accessories for sale, you’ll be glad you came and made a day of it.

During the 1 p.m. meeting, the newly elected officers will be sworn in by International Union of Operating Engineers (IUOE) General President James T. Callahan, who will also be the meeting’s keynote speaker. Then, Business Manager Russ Burns will give his State of the Union Address.

Come join us and get your fill of fishing, food and important union information.

### SCHEDULE OF EVENTS

- 9 a.m. – Registration
- 9-11:30 a.m. – Fishing derby
- 10:30 a.m. -12:30 p.m. – Barbecue buffet lunch
- 1 p.m. – Meeting called to order





## Welcome, T&D Trenchless

School is out for the summer, but construction is in. Work under the San Mateo High School District Project Labor Agreement (PLA) is underway across the county. Signatory contractors **MK Pipelines**, **Jos. J. Albanese** and **Duran and Venables** are building three classroom buildings at Ralston Middle School and upgrading existing utilities onsite. Cranes will hoist in temporary classrooms at Fox, Nesbit and Redwood Shores elementary schools. These buildings are 6,200 square feet each and must go into place fast enough to be used when school starts. These tight schedules are also met by **Interstate Grading and Paving** and **Galeb Paving** at Burlingame and Aragon high schools. Further down the peninsula, **Andrieni Brothers** is working at Sacred Heart High School in Atherton. **O.C. Jones** is giving Carlmont High School a new synthetic field and goalposts.

At the San Francisco International Airport (SFO), **Ferma** will demolish the old control tower and **Disney Construction** is placing thousands of feet of Reinforced Concrete Pipe (RCP) for the runway. **Disney** is also at the intersection of Hwy. 280 and Hwy. 92, strengthening the overpass foundations with the help of **Drilltech**. **Granite Construction** has two widening projects on Hwy. 101 and the grade separation for Caltrain in San Bruno. Private work continues to come back, most notably at Bay Meadows, where Shea Homes is working under a PLA to keep our signatories busy.



Octavio Rengel works for Jos. J. Albanese.

In Marin County, **Stroer and Graff** is driving pile for some private work in San Rafael. **Linscott Engineering** also has some private work in Belvedere on the outskirts of Tiburon. **Maggiora & Ghilotti** has a \$900,000 water-tank replacement in Mill Valley and work for the Marin municipal-pipeline replacement in Ross Valley. San Rafael is moving forward with the development of the \$8 million to \$10 million sports complex. **Disney** has **Clemente Camacho** working at the North Marin Water District in Novato.

In San Francisco, the construction picture looks very good with 15 tower cranes going up by September. **Country Builders** has **Jack Vetter** on the tower crane at 15<sup>th</sup> and Mission streets, **Clipper International** has **Rick Murchie** on a luffing tower crane on New Montgomery and **Sheedy Crane** has **Dan Allen** at 277 Golden Gate. And there's more to come!

**Condon-Johnson/Nicholson**, a Joint Venture (JV), has **Henry Steffes** and **Eugene Clark** working on a launch box for the big central subway project.

As work hours increase, we would like to welcome **T&D Trenchless** out of Murrieta, Calif. to the union.

We would also like to thank all the volunteers at the District 01 Picnic who worked hard to make the event successful.

**FAIRFIELD**

2540 N. Watney Way, Fairfield, CA 94533

(707) 429-5008

District Rep. Mark Burton

## Dredging season officially starts



Students enjoy themselves at the NBACA Construction Career Fair.

District 04 and District 80 joined forces once again to hold our Joint District Picnic on June 10 in Winters. The day was filled with fun activities from laser tag and bumper balls to volleyball and horseshoes. Members and their families spent the day visiting with friends and co-workers and, of course, winning great raffle prizes.

The annual North Bay Apprenticeship Coordinators Association (NBACA) Construction Career Fair was also a huge success with 320 students attending from Dixon, Vacaville, Fairfield, Crockett, Sacramento and Oakland. Apprenticeship coordinators from various building and construction trades, including Fairfield's own **Holly Brown**, encouraged future apprentices, while hands-on demonstrations allowed students to experience building with their hands and minds. A big thanks to our top three sponsors: **Kiewit Infrastructure West**, **Kaiser Permanente** and **Optum Health**.

As for dredging work, our season has officially started. **Camenzind Dredging** is working in the Oakland Middle Harbor, operating two shifts with 10 members staying busy. Also going strong is **Dixon Marine**. The company is working on several projects in Alameda, Richmond, Pittsburg and Sacramento and recently acquired the Derrick Barge (DB) Columbia from Brusco

Tug and Barge. In doing so, one more dredge was taken from the ranks of the non-union. Congratulations to **Mark Sutton** and his company.

At the time of this writing, several projects were on the books but not yet started. We expect to have rigs working at the ports of Oakland and Richmond, as well as the Sacramento and San Joaquin rivers. Looks like this will be another good year for Local 3 dredge operators.

As the November General Election approaches, we are looking for more volunteers. The Voice of the Engineer (VOTE) program offers great rewards to members, their families and friends who volunteer at least one hour of their time. A \$200 Visa gift card is given to those who volunteer at least 21 hours. Please call to sign up for upcoming phone banking and precinct walking.



Retiree Gary Schmidt and his wife, Ann, pose for a photo before lunch at the Sacramento/Fairfield joint picnic.



Apprentice David Owen, his son, Jeremy, and friend, Casey Costa.



## Dutra Construction wins historic project

As the work picture picks up, **Fluor National Maintenance** continues to keep several operators busy at the Humboldt Bay Power Plant decommissioning. This has been a tough job, with special requirements and several companies and contracts involved, and our operators have worked hard.

The Crescent City harbor-reconstruction job awarded to **Dutra Construction** has finally kicked off, and several of our members are a part of this historic project. This job will continue until Dec. 1, when crab season starts.

**Wahlund Construction** is tearing up the old Hwy. 101 by Confusion Hill and has been busy at the Stewart Street Reservoir in Fortuna. Several of our members continue to work on various jobs for **Wahlund**.

**Mercer-Fraser** has been busy with several paving and highway jobs throughout the district. The company really geared up for the summer and for gravel-harvest season in September. Our operators with **Mercer-Fraser** always work hard to collect the rock needed for the following construction season. **Mercer-Fraser** is also using our operators to finish some of the emergency work on the Klamath River

where the overburdened rock came out of the Trinidad Quarry.

**Peterson Tractor** has been staying busy at the Fortuna shop.

**Golden State Bridge** is putting the finishing touches on the Mad River Bridge, with **Penhall** coming in to demolish the old bridge.

**Shasta Constructors** recently finished some emergency work above Hoopa and pulled in a local company, **Kapel**, which signed a Project Agreement with OE3.

Please pass the word along to Slow for the Cone Zone and our brothers and sisters at Caltrans.

Also, District 40 would like to remind everybody that we'll be doing phone banking for the upcoming presidential race this fall. Anyone interested in helping should call Secretary **Jennifer McKenzie** at the Hall to sign up on the Voice of the Engineer (VOTE) volunteer list.

Remember that your out-of-work registration is good for 84 days. Renew early.

If you see something that looks out of place on any job in District 40, please contact Business Rep. **Bob Center** at (707) 601-8172, so he can investigate, because every hour counts.



John Buegler works for Mercer-Fraser at the Trinidad Quarry.

## SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

### Teichert has large job on I-80

We would like to start off by thanking everyone who came out to the Sacramento/Fairfield District Picnic. It was a fantastic event, and it was really good to see everyone outside of the workplace.

We would also like to thank all of you who contributed your time as volunteers to help support candidates who support union work. Several members made phone call after phone call during our phone-banking sessions and hand-delivered literature to help us get the right people elected in the Primary Election.

We will continue to need your help for November's General Election. It is our duty. If every member volunteered just a couple of hours, we would not have to rely on the same individuals every time we need help. If you haven't done so already, come to the office or give us a call to get your name on the volunteer list. It's fun, you meet other members and you earn awards. It benefits everyone in Local 3.

In other business, our agents visit jobsites everyday and are often asked,

"Why didn't I get my *Engineers News*?" Usually the answer is simple: The member has moved and not updated his or her address with the office. Brothers and sisters, every time you move, you need to fill out a change-of-address form, so we can send your statements and *Engineers News* to the correct address. Please call the Hall to verify your information.

**Teichert** is once again working on I-80. This is a very large project that has been ongoing, and it will hopefully get done this year.

**DeSilva Gates** is busy working on Hwy. 49, Hwy. 65 and Washington Boulevard in Roseville.

**Granite Construction** was awarded a freeway-overlay project on I-80 from Hwy. 65 to Newcastle.

**Road and Highway Builders** will be performing work this year on Hwy. 89 from North Lake Tahoe to South Lake Tahoe, so if you plan on traveling there this summer, be careful. And remember, Slow for the Cone Zone!

Also, be sure to stay hydrated, and be safe.

### Robert "Bob" Clark

March 18, 1931 – July 16, 2012

Retiree **Robert "Bob" Clark** was a devoted union member for more than 40 years when he lost his battle to cancer on July 16.

He joined the Local 3 staff in the Contracts Department in 1974 and was promoted to department manager in 1983, a title he held until he left in 1990. He just couldn't stay away and returned in 2001 as the Contracts Department director. He retired officially two years later.

He will be remembered and never forgotten, since all who knew him miss him deeply. Please keep his family in your thoughts at this difficult time.

From left: Member Hank Miles and Treasurer Pete Figueiredo catch up at the Sacramento/Fairfield joint picnic in Winters.



Members from C.C. Myers, Inc. include, from left: Chris Montes, Ruben Ferretis, Sacramento Business Rep. Matt Schraeder, Human Resources Generalist Erin Kilbane and Jeff Harris.

## Help us put the right people in office

We would like to thank everyone who showed up for our 41<sup>st</sup> annual District 70 picnic. As always, it was a good time for all. For some, it was a time to reflect on days gone by, and for others, it was good to hear some old stories.

Our work picture looks good, as many jobs are up and going and a second section of Buckhorn Summit is going to bid this month. Companies like **Mercer-Fraser** and **Balfour Beatty** are working, as are our Unit 12 members.

The 2012 General Election season is here, and we are going to need all the help we can get



Curtis Alexander works for Mercer-Fraser.

to put the right people in office to secure work for our members now and in the future. Some politicians believe that this great state would be in better shape without our unions. We need to take a strong stand



Unit 12 Mechanic Joe Vegas works in Redding.

against this thought process, because we know projects done with non-union, unskilled labor cost three times as much to complete. This message needs to be taken to the public, and without your help, we can't do this. If you have any time, please stop by the Hall and let us know when you are available to phone bank or take information door-to-door.

## Apprenticeship Spotlight



District 70 Construction Equipment Operator (CEO) Apprentice **Nicholas Cardoza** is a third-generation operator. His grandfather founded **Hillside Drilling Inc.** more than 40 years ago. Today, Cardoza is operating the company's vertical and horizontal drill rigs. He has excellent mechanical and welding skills as well as rigging knowledge.

## MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Steven Glenn Harris

### Unionism strong in District 90

Labor unions consist of workers and union leaders united to protect and promote their common interests. Labor unions are legally recognized as representatives of workers in many industries in the United States. Their activity centers on collective bargaining over wages, benefits and working conditions for their membership and representing their members in disputes with management over violations of contract provisions.

We would like to thank all the members of Local 3 who volunteer their time to help our great union succeed in these above goals. Whether it's walking picket lines, handing out information at job actions, phone banking for political issues or attending union functions, you are very much appreciated, and it is for these reasons our union is the best.

A particular stand-out volunteer member is **Kevin Brown**. At this year's 12<sup>th</sup> annual Central Labor Council awards, he was awarded Unionist of the Year for OE3 in our area. Brown is a 26-year member who attends lots of union actions and meetings and is part of our Election Committee. With his can-do attitude and passion for the union, it was not surprising he won the award.

Around the district, work is in full swing with dispatches ahead of previous years. The "big three" are underway, which are the 49ers stadium, the BART extension and the Los Esteros Power Plant. These large jobs put a lot of our signatory companies and brothers and sisters to work for extended periods of time. Work continues on roads and highways throughout the district as well, with **Pavex**, **O.C. Jones**, **Bay Cities**, **Top Grade**, **DeSilva Gates** and **RGW** paving the way. Let's hope this big workload continues for the next several years and beyond.

One large problem we have been dealing with in our district, along with Burlingame District 01, is a labor dispute with **Graniterock Company**. For more than 60 years, our members have worked for this company, and it has benefited from our skilled labor force. Together, as a partnership, Graniterock has

become a leader in the rock, sand and gravel industry. However, recently, we have been trying to negotiate several agreements with Graniterock and, so far, have been unsuccessful. At one facility, A.R. Wilson Quarry in Aromas, a set of working conditions was implemented that took away our members' retirement health and welfare, union-security clause, shift differential pay and other benefits. Local 3 has been persistent in negotiations, refusing to give up retirement health and welfare and union security while wanting to get back to the table and reach a fair agreement. Local 3 started a campaign called *Restore the Rock* to try to restore a relationship that benefits the company, our members and their families. You can read articles and get more information on our *Restore the Rock* campaign by visiting our website ([www.oe3.org](http://www.oe3.org)), where an icon will direct you to updates and news items. Also, please e-mail us at [rocksolid@oe3.org](mailto:rocksolid@oe3.org) and sign our petition.

District 90 would like to welcome all of our new signatories, including **UCON Utility Contractors** with **Eric Curtis**. This is a directional boring contractor located in San Martin that also does excavating and utility potholing.



Member Kevin Brown, center, receives his Unionist of the Year award from assembly members Bill Monning and Luis Alejo.



Members Gerardo Villicana and Abe Magana phone bank.



## Union labor will ensure BYU job is completed on time, within budget

Contractor **Charles Pankow Builders, Ltd.** started the \$11 million D.A.S. job on Kauai with sub-contracts going to **Goodfellow Brothers, Inc.** and new signatory demolition contractor **Pacific Concrete Cutting and Coring.**

**Jayar Construction** started a \$7 million project with the Brigham Young University (BYU) Hawaii campus. At first, the company won the bid to surcharge just two building pads. But because of its quality craftsmanship, professionalism and competitive bids, which have represented unions and Operating Engineers well in this private

sector, the company was soon awarded the site work for 11 structures. Thanks to the brothers and sisters at **Jayar** for showing that union labor will bring the job in on time and within budget in a safe and productive work environment.

The Primary Election will wrap up Aug. 11 (see our recommendations on page 14), and the General Election is just around the corner. Watch for mailings to educate you on endorsed candidates. Also, remember to update your registration on the out-of-work list and make sure we have your current contact information.



*The crew on the BYU Hawaii project includes, front row, from left: Judson Kailikea, Jamie Harvest-Silva, Foreman Deldon Staggs, David Clay and Stephen Smith. Back row, from left: William Keliikoa II, Thomas Agena, Dain Kamakaala, Ben Tabangcura, Rogelio Insong and Adrian Lanoza.*

## **STOCKTON** | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

### Members operate new blades on Sperry Road extension project

It's summertime, and work is looking good this year. As you drive in any of the six counties that District 30 covers, you can see all the work that's going on, which is a sight for sore eyes. Please be sure your out-of-work registration is current, so you can be called for that dispatch. Don't miss out.

Ongoing work: At the time of this writing, the more than \$30.8 million Sperry Road extension project is in full swing with **C.C. Myers** performing all the bridge work, **Bay Cities** performing the grading and asphalt and **Pacific Excavation** performing all the underground electrical, roadway lighting and traffic signals. Member **Matt Peluso** is running a brand-new John Deere blade, recently journeyed-out member **Mike Cowan** is on a compactor and Blade Operator **Tony Arnaiz**, with Master Mechanic **Andy Jensen**, is utilizing a brand-new Cat blade. The project is on schedule and should be completed by late 2013. It will connect Hwy. 99 to I-5, the two main arteries running north and south through the city of Stockton. This project, which will take traffic from Hwy. 99 and connect at I-5 at French Camp Road, includes five bridges crossing railways, roadways and French Camp Slough. Crews will also install retaining walls and roadway lighting and modify traffic signals.

On the \$1.2 billion prison-medical facility off Arch Road in Stockton, we have **Granite Construction**, **DeSilva Gates Construction**, **American Crane Rental**, **Maxim Crane**, **Conco Pumping**, **Preston Pipeline** and **Conco West Inc.** Crews are currently adding additional employee parking at the site, since there will be a huge wave of new employees hired as phase 3 begins. The prison-medical facility is scheduled to take inmates in December 2013, but the state needs six months to prepare beforehand. That said, the project must be completed by late June 2013. If you get the opportunity to work on this project, you will need to pay close attention to what you're doing and what others around you are doing. This jobsite is very congested with equipment and workers on the ground. Safety is always the top priority on any project we work on, but for this particular site, we need to take extra care and focus.

On the state Route 12 improvement project, **DeSilva Gates Construction** is the general contractor with subcontractors **AC Dike** performing dike work, **W.C. Maloney** performing clearing, **Tennyson Electric** performing underground electrical, **Apex Fence** performing guardrail installation, **Preston Pipeline** performing underground pipe and **R.A. Nemetz** performing permanent concrete K-Rail work. The project consists of shoulder widening, new road construction, asphalt overlay and

various electrical components.

Regarding levee repair and maintenance, **R.J. Gordon** is working on McDonald Island.

Upcoming work: **Robert A. Bothman Inc.** will be performing work on the \$6 billion Staggs High School Phase 3 Aquatics/Multi-use Field project. This project will consist of demolition; clearing and grubbing; rough and finish grading; lime treatment; asphalt paving; concrete curbs and paving; steel reinforcing; fencing; tennis-court surfacing; storm drainage; sand-channel drainage; sanitary sewer; gas; portable water; irrigation; athletic equipment and site furnishings; landscaping; metal deck roofing; and site electrical and mechanical systems.

Work on the almost \$1.5 million El Dorado Street Improvements Phase 2 will include traffic-signal modification and installation, curb and gutters, stripping, ramp improvements, pavement markers and signage.

The \$2.2 million 2010 Street Overlay Project will improve streets in the city of Stockton.

We have one more election this year, and whether we like it or not, the candidates who get elected – or not elected – and the measures that pass – or don't pass – will affect what we all strive for, and that is to simply provide for our families. Please pay special attention to this publication for information on the "Corporate Power Grab" measure. This will be on the ballot, and if passed, it will devastate our industry. Just as we are seeing light at the end of the tunnel, this measure will take us into a deeper hole. Call your district office for more information or ask your agent on the jobsite. Now is not the time to sit back and do nothing.



*Matt Peluso operates a brand-new John Deere blade.*



*From left: Master Mechanic Andy Jensen and Blade Operator Tony Arnaiz work for C.C. Myers on Sperry Road.*

Work picture heats up – literally

Things in District 50 are picking up as the temperature climbs higher.

**American Paving** has the \$2.5 million Jensen Avenue overhead rehab and the construction of Yosemite Spring Bridge.

**West Valley Construction** has storm-drain work around Fresno, while **W. Jaxon Baker** has \$1.3 million worth of overlay work in and around Oakhurst.

**Tri County** is doing street improvements in Fresno and Clovis, including Sierra Avenue, the Nees Avenue and Hwy. 168 connection and the DeWolf Avenue and Hwy. 168 connection.

**Agee** is performing overlays in and around Fresno and Shaver Lake.

**Teichert** is still hard at work on the Fresno Yosemite International Airport runway-reconstruction project worth more than \$25 million and the airport ramp for \$8.1 million. Other jobs underway include Hwy. 99 and the Hwy. 140 overlay in Merced, the Hwy. 41 overlay in Madera, the Hwy. 41 reconstruction in Lemoore and the overlay work on Friant-Madera Canal Bridge for \$2.2 million.

**Granite Construction** has the overlay work on a \$4 million job in Kerman (Belmont to Brawley) and some airport work on

the east ramp hangar for \$1.3 million. **Granite** also has overlay work in Shaver Lake for \$1.3 million and asphalt and concrete work in Fresno worth \$2.1 million.

**Dawson Mauldin**, **Emmetts** and **Papich** have work on Road 80 from Dinuba to Goshen.

**Flatiron** is working on Hwy. 198 from Goshen to Hanford.

**Diablo** is working on Hwy. 99 from Kingsburg to Goshen.

**Tri County** and **Griffin** have work at the Westlake Farms composting facility.

**Sukut** is doing work for Waste Management in Kettleman City.

**Granite** has shoulder and rest-area work on Hwy. 99 near Tipton.

**American Paving** has realignment work on Betty Drive in Goshen.

**Bill Nelson** is doing work for the city of Cutler.

Dispatcher **Jody Recek** reminds all of you on the out-of-work list to re-register and stay current, because work is picking up.

**OAKLAND** | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446  
District Rep. Mike Croll

District Picnic was fun for all

District 20 would like to thank all of the volunteers who helped with phone banking and precinct walking this May and June. We had some fun with 10 to 12 volunteers each night. Volunteers were served good food, and the hours they gave count toward earning gift card(s) of up to \$200.

The work picture for District 20 is busy, busy, busy. Alameda and Contra Costa counties have several projects, including three power plants, two BART projects, two tunnel jobs, the Calaveras Dam project and plenty of highway work. All of the quarries are working long hours as well. There are jobs aplenty, and dispatches are up. Members are working, and it looks to be a great year for District 20.

Due to the busy work picture, some companies may utilize other crafts to perform our covered work. Please remember to call the Hall if you think another craft is on our equipment. You will be connected with the proper agent and don't have to leave your name. Trust in us; no one will hang you out to dry. Please give the agent time to return your call.

On the lighter side, our District Picnic was a great success. There was good food, great fellowship and lots of fun for the kids. Fortunately, the weather also cooperated, and a good time was had by the nearly 350 people in attendance. Thank you all for coming.

Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **Angelo Gonzales**, who completed the Apprenticeship Program on May 21 and is currently working for **Ranger Pipelines**, and to CEO **Shane McElley**, who completed the Apprenticeship Program on June 11 and is currently working for **Bay Cities Paving & Grading**.

Congratulations also to CEO **Alfredo Duenas**, who completed the Apprenticeship Program on June 18. Duenas was sponsored by and continues working for **Andes Construction** of Oakland.



New CEO Shane McElley.



New CEO Angelo Gonzales.



New CEO Alfredo Duenas.



Member Rick Humphers, left, visits with his father, member Harold Humphers, and his mother, Lorelei.



Cindy and Sonny Whatley enjoy a lunch of tri-tip and hot links.



Member Tim Campbell and his family show off their Local 3 pride.



From left: Members Kenneth Matthewson and Mike Harvey visit during the June 24 Oakland District Picnic.



## Operating Engineers come to the rescue; repair slide on Hwy. 162

Even late in the season, we are still feeling the effects of our wet, wild winter! It kept members busy on Hwy. 162 in Covelo, where the road started to completely undermine itself and become unsafe for the public to drive on. It was deemed to need an emergency slide-repair by Caltrans. The location was impressive, with natural beauty surrounding the site in every direction. Directly below the slide was the Eel River that you could hear rushing by, and all the green hills

were occasionally studded with Tule Elk, Black Tail Deer and wild boars.

Our members worked under the guidance of Foreman **Joe Cooper**. Member **Alec Pacini** performed the gradechecking, and member **Jim Rowland** operated an excavator to dig out an under drain and remove more than 1,000 yards of dirt at about 15 feet. **Mike Bryant** kept busy supplying 600 tons of rip-rap in a rubber-tire loader. The MCS team, with the help of **Rich Dutra**, created an

impressive rock-slope protection-wall. Crews also performed the installation of a light fill wall, which was required by Caltrans and consisted of 700 cubic yards of Styrofoam blocks, 4-by-4-by-8 and weighing 120 pounds. The blocks were put into place and cut with a heated piece of wire to fit together like a jigsaw puzzle.

Thanks to our members at MCS, the job was done safely and the public can now drive this stretch of highway in Covelo with no worries.



Loader Operator Mike Bryant, Gradechecker Alec Pacini, Foreman Joe Cooper and Excavator Operator Jim Rowland on the Hwy. 162 emergency slide-repair in Covelo.



Rich Dutra

Members work on a slide-repair on Hwy. 162 in Covelo.

## NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

### Highway work keeps rolling

Northern Nevada's work season is in full swing. **Granite Construction** is finishing up the I-80 design build, the Moana Interchange, the Hwy. 50 widening and the Clearacre rehabilitation. **Q&D Construction** should be wrapping up the sewer-rehab project on North Virginia Street in Reno and working on the Moana Lane widening. The company also has projects on Hwy. 28 around Lake Tahoe. These are just a few of the projects that are keeping our hands busy this year.

At the time of this writing, District 11 is in the midst of negotiations for both master and private work. We would like to thank everyone who helped on our committee and in the field. The tough economic times can make contract negotiations a challenge for all involved.

Another big challenge we face is politics. The importance of being a registered voter and voting in the upcoming election cannot be measured. The people who are running for office and those who support labor issues are crucial to the Operating Engineers' future. Politics can be a sore subject for some, but with attacks on unions nationwide and the results of what happened in Wisconsin, this year is going to be critical for voter participation. Please contact the Hall if you are not registered to vote or need to re-register due to a change of address, etc. And please remember to vote.

#### From Elko

**Road and Highway Builders** was the low bidder on the Elko Airport, which will be done this summer. The company is also working on I-80 west of Elko, on Hwy. 93 at Shelbourne Pass and at the Eureka and Battle Mountain airports. **Granite**

**Construction** is working on Hwy. 93 near Curry, south of Wells. **Coughlin Grinding** is performing the grinding for both of these companies as well as on the Silverzone job on I-80.

**Canyon Construction** is currently working at the Leeville Mine for **Newmont** and on a waterline job in Elko. **N.A. Degerstrom, Inc.** is still working at five of the mines in Northern Nevada. **Ames Construction** is building a leach pad for **Barrick Gold** at the Cortez Mine and raising a tailings dam at Gold Strike.

**Reno Tahoe Construction** is still working east of Battle Mountain. **Interstate Improvement, Inc.** signed an agreement with Local 3 and will be doing a job east of Battle Mountain on I-80 near Argenta. **Road and Highway Builders** will be working for **Interstate Improvement** on this job. **Sterling Crane** is staying very busy in the Elko area doing private and mine work. **Q&D Construction** is working west of Carlin on the Carlin Interchange and is building a pad and shop at the Elko Cashman equipment dealer.

Elko membership meetings are held at the Hall at 6 p.m. **Newmont Mining** membership meetings are on the first Wednesday of the month, and Elko construction meetings are on the second Wednesday of the month. If you have any questions, please call our office at (775) 753-8761.

**Newmont** members: Your current contract expires on Jan. 31, 2013. By the time you read this, we will have a Negotiating Committee elected and will be holding proposal meetings. Come by or call the Elko Hall for an update and to find out when proposal meetings are scheduled. If you give us your e-mail address, you will be sent notices about the meetings. (Please note: You must bring your e-mail addresses into the office.)



From left: New apprentices Mitch Vanronk and Jessica Sollini are welcomed to Local 3 at the June 18 District Meeting.



## Lots of paving going on

**W.W. Clyde** is paving I-70 in eastern Utah and I-15 in southern Utah and started a mine-strip job at Brush Wellman (**Materion Resources**) east of Delta. The company is also continuing work at Nine Mile Canyon and started a 10-mile section at Wells Draw Road near Myton.

**Kiewit** picked up some additional work on the state Route 14 landside project and will have subcontractor **Hayward Baker** working on some tiebacks. **RHB** is paving I-70 in eastern Utah at the West Water Interchange.

**Granite** is busy paving I-80 and I-84 at Henefer and has a tar sands project on Seep Road in Uintah County. The company is also keeping paving crews busy in Salt Lake City and Ogden.

**Snelson** picked up a 10-mile pipeline job in Vernal and a 95-mile pipeline job in southeastern Utah, both of which will start this month.

**W.W. Clyde and Co., Granite Construction** and **Ames Construction** are doing work at Kennecott. **PNK Construction** started the dam project at Echo Reservoir and will be working around the clock. Work is picking up and will continue this summer and into the fall.

We all need to do our part in organizing. When you are on the job and working with non-union companies, talk to them and let them know how the union benefits you and your family. Every part helps.

We would like to thank everyone who attended our District Picnic. It was nice to see so many District 12 faces. We would also like to thank the politicians who joined us, including **Peter Cooke, Vince Rampton, Jim Matheson, Ben McAdams, Scott**

**Howell, Jim Dunnigan and Charlie Luke.** Thank you also to the OE3 officers: President **Fred Herschbach**, Vice President **Carl Goff** and Rec. Corres. Secretary **Jim Sullivan** were able to come and enjoy our District Picnic with us this year. We appreciate all the support.



Member **William Cummings** helps a future Operating Engineer on the mini-excavator game.



Lucky winner **Frank Sunde** picks up the prize he won in the raffle.

From left: Retirees **Murray Stevens, Don Strate, Melvin Huntington and Jim Cologne** were among the 50-year members who received either a watch or clock for their years of service.



## **YUBA CITY** | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

### Forty-two projects tracked in District 60 this year

Thanks to everyone who voted in the Primary Election. Many volunteers worked countless hours to promote two great candidates in Yuba County. Unfortunately, we were hit hard by extremely low voter-turnout, and we are sad to say, both lost.

Next is the General Election. One of the presidential candidates is saying that the first things he will do are go after unions, end Project Labor Agreements (PLAs) and promote right-to-work laws. The other candidate is promoting workers'

rights. Don't be misled by the anti-worker propaganda coming from the extreme right. These false statements blame any civil servant who works for local, state or federal government for what's wrong with our budgets, from Washington, D.C. to our counties, cities and school districts. We better wake up and think about what kind of future is ahead for us if pensions become a thing of the past. We must vote in November. We don't want to have to report again that the best candidates for labor lost.

As far as work goes, **Enterprise Rancheria** in Yuba County and its thousands of jobs have been postponed again. This project is a must if we want Yuba County to grow. The benefits far outweigh what the opponents will say.

**DeSilva Gates** has an \$8.4 million project and a \$7.7 million project in Butte County, a \$5 million job in Colusa County and a \$2.1 million job in Yuba County. **Teichert** has about 12 operators working on a \$5.4 million job in Sierra County, as well as a \$7.5 million project in Sutter County and a \$25 million job in Yuba County. **C.C. Myers** has about 15 operators working on a \$25 million job in Plumas County, and two operators are working for **Viking Construction** on a \$25 million job in Butte County.

**Shasta Constructors** is working on a \$1 million job on LaPorte Road in Yuba

County, and **Eschelman Construction** is performing sub-contract work at the same site. **Nehemiah Construction** was removed from a \$30 million job in Sutter County, and a new contractor will resume the work next year. **Knife River Construction** has a \$16 million project in Sierra County and six other projects totaling more than \$37 million. **AJ Vasconi** has a job in Yuba County for \$937,000, with the Smartsville Bridge replacement.

Rideout Memorial Hospital started an expansion with the help of **Peninsula Crane**. **Zach Bruce** and **Chase Miller** are the two OE3 members onsite. The Marysville Ring Levee started this year as well, with the final projected cost of all four phases estimated at between \$75 million and \$100 million. The Sutter Butte Flood Control Agency (SBFCA) is on track to begin taking bids at the end of this year for 44 miles of levees from Thermalito Afterbay south to the Sutter Bypass. The Feather River West Levee project is estimated to cost \$215 million. Visit [www.sutterbutteflood.org](http://www.sutterbutteflood.org) for more information.

A total of 42 projects have been tracked this year at almost \$175 million, and there are many other notable projects ongoing and on the horizon. For current updates on any of these projects, contact Dispatcher **Danny Roles**.



Members **Zach Bruce** and **Chase Miller** work on the expansion of Rideout Memorial Hospital.



**DISTRICT MEETINGS**  
*All meetings convene at 7 p.m.*

**AUGUST 2012**

No meetings scheduled.

**SEPTEMBER 2012**

- 5<sup>th</sup> District 60: Marysville  
Veterans Memorial Center  
211 17<sup>th</sup> St.
- 10<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 10<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 11<sup>th</sup> District 20: San Leandro  
Sheet Metal Workers  
1720 Marina Blvd.
- 11<sup>th</sup> District 50: Clovis  
Clovis Memorial District  
808 Fourth St.
- 12<sup>th</sup> District 01: Burlingame  
Machinists Union  
1511 Rollins Road
- 12<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 13<sup>th</sup> District 04: Fairfield  
Cordelia Fire House  
2155 Cordelia Road
- 13<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 19<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 20<sup>th</sup> District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 S.
- 24<sup>th</sup> District 17: Kapolei  
Operating Engineers' Building  
1075 Opakapaka St.
- 26<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 27<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway

**OCTOBER 2012**

No meetings scheduled.

**SEMI-ANNUAL MEETING**

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 16, 2012 at 1 p.m. at the following location:

Rancho Murieta Association  
Lake Clementia Park  
Rancho Murieta, Calif.  
(off Murieta Parkway)

**2012 Installation held at Alameda Headquarters**

In accordance with Article XII, Section 3(g) of the Local 3 Bylaws, please be advised that the 2012 Installation of newly elected Local 3 Officers and Executive Board members will take place after the vote count at 1 p.m. on Sept. 1, 2012 at the Operating Engineers Headquarters (1620 South Loop Road, Alameda, Calif.).

**TOWN HALL MEETINGS**

**August 2012**

- 1<sup>st</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 8<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

**September 2012**

- 5<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 12<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 25<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 26<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo Hawaiian Hotel  
71 Banyan Drive, Hilo
- 27<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road, Kona
- 28<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue

**October 2012**

- 3<sup>rd</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 10<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

**Important reminder regarding your registration**

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

**Honorary Membership for Retirees**

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

**Honorary Membership**

The following Retirees have 35 or more years of membership in Local 3 as of June 2012 and have been determined eligible for Honorary Membership effective July 1, 2012.

Roy A. Brown	1440556
District 99: Out Of Area	
Joseph K. Cash	1159674
District 70: Redding	
Ruben M. Daquiaoag	1372751
District 17: Hawaii	
Chuck Giles	1532363
District 12: Utah	
Allen Gobeille	1711153
District 20: Oakland	
Esteban Gonzalez	2001144
District 50: Fresno	
Steven J. Komorowski	1669805
District 30: Stockton	
Robert Larsen	1719547
District 01: Burlingame	
John Pedroni	1566878
District 10: Rohnert Park	
Victor M. Sanchez	1519715
District 10: Rohnert Park	
Richard D. Stephens	1511659
District 30: Stockton	

**Congratulations, new members**

**District 01: Burlingame**  
William Schoolcraft  
William Shelbrick

**District 04: Fairfield**  
Rebecca Hernandez

**District 10: Rohnert Park**  
Jonathan Lee

**District 11: Nevada**  
Mitchell Vanronk

**District 20: Oakland**  
Taylor Barroso  
Caitlin Burnap  
Matthew Gray  
Jajuan Smith  
Mike Svihula  
Richard E. Thornton

**District 80: Sacramento**  
David Alvarez  
Eric Clark

**District 90: Morgan Hill**  
Lynnard Barnes  
Paul Elenterio  
Andrea Sandoval  
Bryan Tuseher



## OFFICIAL NOTICE

### ELECTION OF OFFICERS, DISTRICT EXECUTIVE BOARD MEMBERS AND DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII, Elections, and Article XIII, International Convention Delegates, of the Local Union Bylaws, as printed on pages 45 through 65 inclusive, and specifically the following portions:

#### ARTICLE XII, ELECTIONS

##### Section 3

###### Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made...
- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters; showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next; and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws listing the elected or appointed incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one (1) occupational classification, that is, classification set forth in Collective Bargaining Agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Recording-Corresponding Secretary shall electronically transfer with delivery receipt the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the firm of Certified Public Accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The Certified Public Accountants shall mail the ballots and return envelopes to the eligible voters on August 9<sup>th</sup>, 10<sup>th</sup>, or 11<sup>th</sup> preceding the election, and shall open the post office box for the first and last time on September 1<sup>st</sup> next following, at 10 o'clock a.m. of that day. In the event September 1<sup>st</sup> should be a Sunday or a holiday, the post office box shall be opened by the Certified Public Accountants on the following day at the same time.

The Certified Public Accountants shall remove the returned ballots, count the same, and certify the results in writing to the Election Committee. The Election Committee, or a subcommittee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the Certified Public Accountant shall be published in the October edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed following the counting of the ballots at a specially called Meeting set for the same day that the ballots are to be counted.
- (h) Every Member who is not suspended for nonpayment of dues as of August 9<sup>th</sup>, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a Collective Bargaining Agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1<sup>st</sup> prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

##### Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, in lieu of himself or herself at the polls and at the counting of the ballots; that is, each candidate shall have the right either to be present or to have an observer be present, but not both, to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box, and at the counting of the ballots. The observer or the candidate may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

##### Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every Member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

##### Section 6

The Recording-Corresponding Secretary or his or her designee, upon request, prior to or following nomination, of any bona fide candidate for Office, shall distribute such candidate's campaign literature by mail provided the candidate making such request does so in writing, advises the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope with two (2) copies of the literature, the other items intended to be mailed, and two (2) of the envelopes. (*IUOE directive 6/19/08*)

##### Section 7

When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall

then be declared duly elected to their respective Offices. However, the unopposed candidate's name and office or position shall still be listed on the secret ballot and reflect that the nomination is unopposed. Nomination, Acceptance of Nomination, and Election Records, including but not limited to the list of eligible voters, the ballots cast, and all challenges and challenged ballots, the certificate of the Certified Public Accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work, shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

INTERNATIONAL CONVENTION DELEGATES

Local 3 has qualified for forty three (43) delegates and three (3) alternate delegates. Because the six (6) line officers (President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager) are automatic delegates by virtue of their office, the top thirty seven (37) vote getters running for a delegate position will become the delegates. The three (3) top vote getters running for the alternate delegate positions will become the alternate delegates to the Convention.

ARTICLE XIII, INTERNATIONAL CONVENTION DELEGATES  
Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

- (a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (I.U.O.E directive 6/19/08)
- (c) Each nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Special Election Notice: Unopposed Candidates

Article XII, Section 7 of the Local Union Bylaws states in part: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on September 1, 2012:

OFFICERS

Business Manager	Russell E. Burns
President	Fred D. Herschbach
Vice President	Carl L. Goff
Recording-Corresponding Secretary	James K. Sullivan
Financial Secretary	Dan Reding
Treasurer	Pete Figueiredo
Trustee	Justin Diston
Trustee	Steve Harris
Trustee	Steve Ingersoll
Auditor	Mark Burton
Auditor	Mike A. Croll
Auditor	Nathan Tucker
Conductor	Kris Morgan
Guard	Bran Eubanks

EXECUTIVE BOARD MEMBERS

District 01	Bradley J. Parres
District 04	Mark Fitzgerald
District 10	James D. Spain
District 20	Andrew Lagosh
District 30	Dennis Dorton
District 40	Michael J. Johnson
District 50	Robert Moock
District 60	Luther T. Slack
District 70	Stanley Green
District 80	Thomas (Tom) Sievwright
District 90	Larry Watson
District 11	Phillip Herring
District 12	Glenn Smith

DELEGATES

F. Michael Brandt III	Charles Lavery
Mark Burton	Robert Moock
Carl D. Carey	Kris Morgan
Rob Carrion	Tim Neep
Tammy Castillo	Bruce Noel
Mike A. Croll	Bradley J. Parres
Justin Diston	Rick Phillips
Dennis Dorton	John Rector
Bran Eubanks	Edward Ritchie
Mark Fitzgerald	Thomas (Tom) Sievwright
Stanley Green	Luther Slack
Steve Harris	Glenn Smith
David Harrison	Chris Snyder
Phillip Herring	James D. Spain
Steve Ingersoll	Michael Strunk
Jim Jacobs	Nathan Tucker
Michael J. Johnson	Bob Vanderpol
Mitchell K. Kealoha Jr.	Larry Watson
Andrew Lagosh	

ALTERNATE DELEGATES

David E. Hayner	Charlie Warren
Travis Tweedy	

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN      USA      00000



OFFICIAL BALLOT  
FOR THE ELECTION OF OFFICERS, DISTRICT EXECUTIVE  
BOARD MEMBERS, AND DELEGATES TO THE IUOE  
INTERNATIONAL CONVENTION  
OPERATING ENGINEERS LOCAL UNION NO. 3

The ballot count will begin at 10:00 a.m. on Saturday, September 1, 2012 at the main offices of the local in Alameda, California. Only ballots returned by US Mail to Operating Engineers Local Union No. 3, PO Box 218, Alameda, CA 94501-9900, by 10:00 a.m. on September 1, 2012 will be counted.

If you make a mistake on your ballot, lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by calling the offices of Miller, Kaplan, Arase and Co., LLP at (888) 242-7248. Duplicate ballot requests will be processed within 24 hours and sent out by overnight mail.

VOTING INSTRUCTIONS FOR FILLING OUT THIS BALLOT

1. Review the enclosed materials.
2. After reviewing the enclosed materials including the ballot, mark the appropriate box next to your choice on the ballot by completely filling in the square like this ■ .
3. Vote for up to the number of candidates permitted for each office. If you vote for more candidates than is permitted for an office, your vote will not be counted.
4. When you have finished marking your ballot, separate it from the Return Address Form at the bottom of the ballot along the dotted lines where indicated. Place the marked ballot into the solid envelope marked "SECRET BALLOT ENVELOPE", and seal it.
5. Take the Return Address Form and sign your name where indicated. Place the Return Address Form, along with the secret ballot envelope into the double window business reply envelope SO THAT THE OPERATING ENGINEERS' ADDRESS AND BAR CODE SHOW IN THE CORRECT WINDOWS.
6. Seal the double window envelope and mail. (No postage is necessary if mailed in the U.S.A.)
7. Ballots received by the US Post Office after 10:00 a.m. on September 1, 2012 will not be counted.



Operating Engineers Local 3 - 2012 Election  
Official Ballot  
District 17

P 01  
104-12-01

UNCONTESTED RACES

Business Manager: Russell E. Burns (Elected Incumbent)  
President: Fred D. Herschbach (Elected Incumbent)  
Vice President: Carl L. Goff (Elected Incumbent)  
Recording-Corresponding Secretary: James K. Sullivan (Elected Incumbent)  
Financial Secretary: Dan Reding (Elected Incumbent)  
Treasurer: Pete Figueiredo (Appointed Incumbent)  
Trustee: Justin Diston (Elected Incumbent), Steve Harris (Elected Incumbent), Steve Ingersoll (Appointed Incumbent)  
Auditor: Mark Burton (Elected Incumbent), Mike A. Croll (Heavy Duty Repairman), Nathan Tucker (Appointed Incumbent)  
Conductor: Kris Morgan (Elected Incumbent)  
Guard: Brian Eubanks (Appointed Incumbent)

I.U.O.E Convention Delegates: F. Michael Brandt III (Elected Incumbent), Mark Burton (Elected Incumbent), Carl D. Carey, Rob Carrion, Tammy Castillo (Loader Operator), Mike A. Croll (Heavy Duty Repairman), Justin Diston (Elected Incumbent), Dennis Dorton (Crane Operator), Bran Eubanks (Appointed Incumbent), Mark Fitzgerald (Elected Incumbent), Stanley Green (Elected Incumbent), Steve Harris (Elected Incumbent), David Harrison (Leverman), Philip Herring (Elected Incumbent), Steve Ingersoll (Appointed Incumbent), Jim Jacobs (Crane Operator), Michael J. Johnson (Elected Incumbent), Mitchell K. Keakaha Jr. (Paving Operator/Foreman), Andrew Lagosh (Elected Incumbent), Charles Lavery, Robert Mook (Elected Incumbent), Kris Morgan (Elected Incumbent), Tim Neep, Bruce Noel, Bradley J. Parres (Hydraulic Grapple Operator), Rick Phillips, John Rector, Edward Ritchie, Thomas (Tom) Siewright (Master Mechanic), Luther T. Slack (Elected Incumbent), Glenn Smith (Elected Incumbent), Chris Snyder (Deckhand), James D. Spain, Michael Strunk, Nathan Tucker (Appointed Incumbent), Bob Vanderpol, Larry Watson (Heavy Equipment Operator)  
Alternate Delegates: David E. Hayner, Travis Tweedy, Charlie Warren

CONTESTED RACE

District 17 E-Board Member (Vote for 1)

☐ F. Michael Brandt III (Elected Incumbent)  
☐ William Kalani Mahoe (Dozer)  
☐ Patrick L. Santos (Water Truck)

Mark your ballot like this: ■

SEE REVERSE SIDE FOR INSTRUCTIONS

DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE - DO NOT DISCARD THIS PORTION

PLACE IN THE RETURN ENVELOPE SO THAT THIS SIDE SHOWS IN THE WINDOW

THIS ADDRESS SHOWS IN THE WINDOW OF THE RETURN ENVELOPE

2012 Election  
Operating Engineers Local 3  
P.O. Box 218  
Alameda, CA 94501-9900

YOUR BALLOT WILL NOT BE COUNTED UNLESS THIS RECEIPT IS SIGNED BELOW.

Sample Voter  
1234 Waiaki  
Honolulu, HI 99999

Sample Voter

Hawaii District Picnic Details

District 17: Hawaii (Kauai) District Picnic Details

Saturday, Sept. 22, 10 a.m. to 2 p.m.

Hanamaulu Beach Park, Kapule Highway, Lihue, Kauai, Hawaii

Menu: Barbecue chicken, hot dogs, hamburgers, chips, drinks, desserts

Cost: Free

Other information: Games, entertainment, raffle tickets and prizes for all members and their families.

District 17: Hawaii (Oahu) District Picnic Details

Saturday, Sept. 29, 10 a.m.

Operating Engineers' Building, 1075 Opakapaka St., Kapolei, Hawaii

Menu: Barbecue chicken, hot dogs, hamburgers, chips, drinks, desserts, shaved ice

Cost: Free

Other information: Raffle tickets, games for the kids and prizes for the entire family.

District 17: Hawaii (Maui) District Picnic Details

Saturday, Dec. 8 – details to be announced

Election of Bylaws Committee members

Per Article XXX, Section 2 (a) of the Local 3 Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth-quarter District Meetings immediately following the election of Officers and Executive Board members by secret-ballot vote of those members present:

1. Must be a registered voter (with proof of current voter registration) in the District in which he or she is seeking nomination.
2. Must have been a member of the Parent Local of Operating Engineers Local 3 for five (5) years next preceding his or her nomination and election.
3. Must be a member in continuous good standing.
4. Cannot be an Employer or on the payroll of the Local Union or a related entity.
5. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

Election of Geographic Market Area Committee members

The election of Geographic Market Area Committee members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth quarter of 2012. In accordance with Article XXXI of the Local 3 Bylaws, elections shall be held at the fourth quarter District Meeting in each district after the election and Installation of Officers. Eligibility rules are as follows:

- (a) Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a construction agreement in his or her District.
- (b) Must be a Member in good standing of the Parent Local for the five (5) year period prior to the election.
- (c) Must be living in the Committee's district geographical area.
- (d) Must be an "A" list Journey Operator.
- (e) Cannot be an Owner-Operator.
- (f) Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.

(g) No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Market Geographic Area Committee and will accept the nomination if nominated.

### Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

#### DEPARTED MEMBERS

Allen, Herbert  
Redding, CA  
District 70  
05-14-12

Alvarez, Frank  
Modesto, CA  
District 30  
05-13-12

Austin, Lake  
Mansfield, TX  
District 99  
05-05-12

Benjamin, Clark II  
Las Vegas, NV  
District 99  
04-29-12

Carrasco, Onesimo  
Blythe, CA  
District 99  
03-25-12

Carre, Robert  
Fair Oaks, CA  
District 80  
04-30-12

Coyaso, Ernest  
Koloa, HI  
District 17  
05-11-12

Decker, Cal  
Parowan, UT  
District 12  
05-07-12

Degroot, A  
Hillsboro, OR  
District 99  
05-13-12

Fierros, Mike  
San Jose, CA  
District 90  
04-26-12

Fife, Tone  
Ogden, UT  
District 12  
04-26-12

Fulton, Clayton  
San Jose, CA  
District 90  
04-27-12

Gondola, Henry  
Rodeo, CA  
District 20  
05-15-12

Hodge, Alex  
Castro Valley, CA  
District 20  
05-10-12

Ingram, Blaine  
Nephi, UT  
District 12  
04-27-12

Jackson, Keith Jr.  
Fairfield, CA  
District 04  
04-09-12

Justice, Bill  
Coos Bay, OR  
District 99  
04-29-12

Kapuniai, N Duke  
Kamuela, HI  
District 17  
05-08-12

Kekahuna, Joseph  
Waianae, HI  
District 17  
05-08-12

Lepczyk, Stanley  
Lincoln, CA  
District 80  
05-04-12

McClain, Ronald  
Fresno, CA  
District 50  
05-07-12

Mitchell, John  
Livermore, CA  
District 20  
03-31-12

Nelson, Robert  
Hydesville, CA  
District 40  
05-06-12

Pahia, Francis  
Anahola, HI  
District 17  
05-05-12

Palama, Thomas  
Kalaheo, HI  
District 17  
04-30-12

Sado, Douglas  
Wailuku, HI  
District 17  
03-28-12

Sales, Herb  
Sacramento, CA  
District 80  
04-28-12

Schoenfeld, Ernest Jr.  
Reno, NV  
District 11  
05-07-12

Stanley, Michael  
Ogden, UT  
District 12  
03-02-12

Wakakuwa, George  
Manteca, CA  
District 30  
04-27-12

Welch, Michael Jr.  
Los Gatos, CA  
District 90  
03-30-12

**DECEASED DEPENDENTS**

Averett, Ethel.  
Wife of Averett, Leonard (dec)  
01-16-12

Averett, Jane.  
Wife of Averett, Bud (dec)  
05-09-12

Azparren, Betty.  
Wife of Azparren, Gray (dec)  
04-28-12

Barnett, Ione.  
Wife of Barnett, Robert (dec)  
05-02-12

Bashaw, Beverly.  
Wife of Bashaw, David  
03-25-12

Benson, Mary.  
Wife of Benson, Harold (dec)  
05-12-12

Brown, Shirley.  
Wife of Brown, Marvin  
05-10-12

Dibble, Joan.  
Wife of Dibble, Lewis (dec)  
04-24-12

Erman, Carol.  
Wife of Erman, Wilbert  
10-19-11

Hoooley, Audra.  
Wife of Hoooley, Owen (dec)  
05-10-12

Iturran, Elizabeth.  
Wife of Iturran, Felix  
04-23-12

Kawaguchi, Patricia.  
Wife of Kawaguchi, Greg  
05-28-12

McMahon, Lila.  
Wife of McMahon, Robert  
04-25-12

McNickle, Betty.  
Wife of McNickle, James  
05-03-12

Morton, Russell.  
Son of Morton, Donald  
05-31-12

Newberry, Geniveve.  
Wife of Newberry, Bobby  
03-29-12

Ohanesian, Clarice.  
Wife of Ohanesian, Edward  
04-24-12

Read, Patricia.  
Wife of Read, Norris (dec)  
05-19-12

Rich, Jakob.  
Son of Rich, Barry  
05-10-12

Richeson, Viola.  
Wife of Richeson, Russell (dec)  
05-08-12

Scrivner, Marlene.  
Wife of Scrivner, Lawrence  
03-08-11

Shorter, Christina.  
Wife of Shorter, Gary  
04-16-12

Simmons, Audrey.  
Ex-wife of Simmons, Leonard  
05-12-11

Varwig, Violet.  
Wife of Varwig, Harold (dec)  
03-05-12

Venning, Jeanne.  
Wife of Venning, Charles (dec)  
05-08-12

Zarate, Eleanor.  
Wife of Zarate, Don (dec)  
05-23-12

## Operating Engineers Local Union No. 3 Scholarship Foundation

### Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

• **Cash gifts in any amount to the general scholarship fund.**

• **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and will provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$1,000
Third-place academic	\$5,000
Second-place academic	\$7,500
First-place academic	\$10,000

• **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

• **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Fund, or if you have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

You can now donate online!

Visit <http://www.oe3.org/about/scholarship/donation.html>.

**Yes!** I would like to support the 2013 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$\_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Clip out & mail to:  
Jim Sullivan,  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd.  
Alameda, CA 94502



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.



# A thriving life

## Retiree's hobbies contribute to health, happiness

By Mandy McMillen, managing editor

Even at 97 years old, there's not much former Local 3 mechanic Edwin Conner can't do.

"I do it all. ... I'm pretty self-sufficient," said the San Francisco resident, who bought the house he lives in for \$7,000 more than half a century ago. Conner walks to the nearby grocery store, cooks his own meals (a lot of roasted chicken and vegetables) and takes BART to meet up with his children who live in Concord and Daly City. He is very proud of his family, especially his five grandchildren and four great-grandchildren. He has had no major health concerns, except high blood pressure, which he takes medicine for. He also takes vitamins and attributes his good health to staying active and away from sweets.

Though Conner has been retired since 1980, he remembers the exact day he joined Local 3 – Aug. 25, 1940. "The pay was good; wages were good," he said, remembering that a good paycheck was \$1 an hour.

He started repairing things when he was very young, since he drove his first Model-T Ford at just 14 years old. It was a black one, because "they were all black then; crude, old cars that didn't go long before you had to repair them."

His knowledge of repairing equipment grew. He was in the U.S. Air Force during World War II and worked on all types of planes, including fighter jets and B17s. He eventually joined the trades, working for Charles Harney, a paving, cement and batch plant. Although none of the members he worked with are alive today, Conner remembers them fondly as friends. "Good people; they worked hard," he said.

This work ethic is something Conner shared with his co-workers and still shares even in retirement. His continued involvement in life – learning new skills and continuing to do what he enjoys – has kept him living a long, fruitful one. After retirement, Conner took several art classes in San Francisco and mastered leather work, scrolling and paper-turning to make pens. While most of his artwork is given away as gifts, a few select items decorate his meticulously kept house, which he purchased with his wife, Nellie, who passed away more than a decade ago.



Retiree Edwin Conner.

Conner inherited his wife's love of raising orchids and cultivates more than 40 of them, some 52 inches tall. Though the exotic blooms look fragile, "they are actually very sturdy plants," said Conner. "They bloom from January to May."

Conner admits that although he is in good health, sturdy like his orchids, "each year takes a toll on you; your body breaks down."

But he can't complain. He has a supporting family and has led a good union life.

"Life's been good," he said. "OE has been good to me. I can't say a word against them. It's the best organization in the country, truthfully."

For younger members struggling in today's economy, Conner advises, "All you can do is be honest and work as hard as you can. The whole jest of it is knowing how to manage your affairs. Absolutely get that straightened out and work hard."

For older members wondering how Conner continues on with so much energy, just look at what he does. Study after study proves that an active lifestyle later in life improves your chances of living longer and your quality of life by protecting you from disease, bone loss, depression and sleeplessness.

## How does your garden grow?

It may come as a surprise, but gardening offers more benefits than bountiful foods to eat or beautiful blooms to enjoy. According to the American Society for Horticulture Science, "reconnecting with nature, watching things grow and working with soil in your hands have a positive impact on your quality of life."

This impact actually improves with age. A study conducted on 298 men and women over the age of 50 proved that those who gardened made more plans for the future than their

non-gardening counterparts. The gardeners also felt more energetic and satisfied that they had reached their goals in life than the non-gardeners, who complained that their quality of life and overall outlook had gone downhill.

While the long days and long commutes of the active Operating Engineer lifestyle do not always allow time for cultivating a garden (or a green thumb!), the good news is that retirement may be the perfect opportunity to get back to nature – and good health!

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
johnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Snap On 3/4-inch Drive Socket Set 3 Ratchets 25 Sockets 2 Ext. 8 inch and 16 inch: \$200. AC Test Kit Hoses and Gauges 3 14 ounce cans of Riz Refrigerant: \$40. Road Master Tow Bar Frame Bracket (fits Ford Ranger): \$40. Remco Drive Shaft Disconnect Coupling (fits Ford Ranger): \$50. (530) 432-3874. Reg# 0950636.

FOR SALE: Bullhead City, Ariz. house for sale. Quiet gated community close to shopping, hospitals, Lake Mohave and the Colorado River, Laughlin, Nev. gaming. 3 bd/2 ba. 1,730-plus feet landscaped with irrigation system, pool, block fence. Room for RV with complete hookup. Three stall boat deep garage. Property adjoins community park. \$290,000. (928) 704-5199 or highland1luke@yahoo.com. Reg# 0796005.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$12,000. Also: Ford loader 515. Serial# 567043. Rippers, drag scraper and disc. \$6,500. (916) 487-4846. Reg# 0486295.

FOR SALE: Two burial plots at Oak Hill Cemetery in San Jose, Calif. Section 926, Lot 4. Well-maintained. Plots border Veterans section and civilian section. Paid \$5,995 each. Asking \$10,000 OBO for both. (210) 679-0978 or (210) 262-7834. Reg# 1386830.

FOR SALE: Six single-phase electric motors: 5 hp Century, 3450 RPM, 230 volts, 5/8-inch shaft: \$90. 2 hp Century, 3450 RPM, 115/230 volts, 5/8-inch shaft: \$75. 3 hp Marathon, 1750 RPM, 230 volts, 1-1/8-inch shaft: \$225. A 1/2 hp and a 1/3 hp Leeson, 1625 RPM, 115 volts, 5/8-inch shaft, reversible: \$65 each. 1/12 hp Hitachi, 1740 RPM, 3/8-inch shaft, reversible: \$25. (916) 487-2201. Reg# 2046985.

FOR SALE: 1998 Airstream cutter motor home. 35 feet freightliner chasis, air ride suspension, 300 Caterpillar 3126 engine. Six-speed Allison md 3060 transmission, 6 kw Onan diesel generator 400 hours, 16-foot slideout, satellite dish, washer/dryer combo, two roof air conditioners, backup camera, catalytic heater, solar panels, inverter, tow package. Excellent condition. 58,000 miles. Second owner. \$31,500. (510) 793-4904. Reg# 0867016.

FOR SALE: 1997 Freightliner (FL 60, business class). 64,616 miles. Set up with ball to tow gooseneck RV/trailer. Four-door cab; Scelzi 9-foot body; six-speed Allison tranny; Caterpillar diesel motor. Two fuel tanks (total capacity: 100 gallons); air rear suspension; aluminum wheels. Air suspension seats in front (captain's chair-style); bench seat in rear lies flat. Heated side mirrors; more. Clean. \$41,500. (650) 728-9298. Reg# 1107333.

FOR SALE: Older three-horse stock combination trailer. Two 7,000-pound axles; 2-5/16 ball hitch. Best offer. (707) 887-2033. Reg# 0661943.

FOR SALE: 14-foot traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Back-to-back seats. Ski boat and fishing boat. Will trade for 25- or 31-foot vacation trailer or house trailer. (916) 487-4846. Reg# 0486295.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 1999 Wilderness travel trailer. Stored indoors for 10 years. Looks like and is in brand new condition. Central heating and air. Full queen bed. Microwave, large refrigerator, surround

sound, AM/FM/disc player. All in A1 condition. Full cover, load-leveler hitch and generator included. \$7,750. (707) 823-1866. Reg# 1054994.

WANTED: Shotguns, rifles, pistols and ammo from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 302A John Deere Tractor. Front loader. 1-1/4-yard bucket, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe; has reconditioned heads, heavy-duty pump for backhoe, new valves, injectors, diesel fuel pump, booster pump and starter, good tires. Ready to go to work. \$8,500 OBO. Will take smaller tractor in trade. (916) 991-1530. Reg# 0486196.

FOR SALE: 4,000 Ford 4-cylinder gasoline tractor. Three-point hookup. Has a 1-yard loader. Good tires. Has a new pump for pasturing and new tachometer. Runs good. \$3,000 OBO. Also: Honda gas engine wheelbarrow type. Double tanks (two small tanks side-by-side). All set up for painting. Double hook-up. \$300. (916) 991-1530. Reg# 0486196.

FOR SALE: 2000 Ford F-350 7.3 Diesel Lariat Edition 2WD. Four-door, long bed. 70,500 miles. \$20,000. (916) 704-7601. Reg# 2292900.

FOR SALE: 2006 Yamaha Raptor 700 with nerf bars high flow air intake. \$4,000. Also: 2005 Yamaha Raptor 350. \$2,500. (916) 704-7601. Reg# 2292900.

FOR SALE: Cat D4 J-series 1941. Under carriage is good; needs a little work. Also, a 5-foot-6-inch gang disc that goes with it. Both \$2,000 OBO. (707) 257-2339. Reg# 1265331.

FOR SALE: Beautiful 24-inch Wain Roy backhoe bucket. No broken welds, no rewelds, no dents, no cracks – bottom of bucket looks brand new. \$400 OBO. (707) 225-5397, (707) 258-9985 or (707) 738-2055. Reg# 1627874.

FOR SALE: 1976 Jeep pickup 4X4. Body and inside in excellent shape. Low miles. Needs some work on engine. \$1,500 OBO. Also: Antique piano, 1874. \$400 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: 1984 Nissan 300zx. 2+2. T-Top. 125,000 miles. Original owner. Good condition. \$4,700. Also: Yerf Dog Go Kart model #30033, 6hp Tecumseh engine. \$700. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Trash Pump – Model TTP-300 3X3 Industrial Trash Pump. Never been used. \$750. Also: Three Motor Grader tires and rims. Tire size 15.525; rim size will fit 15.525 or 17.525. \$650. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Parting out 1994 Ford F-150. 5.0-liter engine, five-speed manual transmission and many acc. parts. (209) 948-4060. Reg# 1768795.

FOR SALE: 2002 VW Beetle with auto transmission, 79,000 miles. Clean inside and out, needs new transmission. \$3,500 OBO. Also: Rack-it truck rack for Chevy pick-up. Like new. \$225 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: Two aluminum work ladders 29 feet with four dogleg scaffold attachments. \$250 OBO. Also: Vinyl Sheer/brake for custom siding. Like new. \$1,000 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: 1968 Willys Jeep CJ5. Been under cover for 10 years. Great shape. V6 engine. Runs good. \$2,500. (435) 864-3493. Reg# 1359602.

FOR SALE: Vintage 1961 30-foot Cruiser built by Norwalk. Beautiful, all-mahogany wood has Twin Chrysler straight 6 engines with 2 velvet transmission. Sleeps four, electric toilet and sink, two-burner stove, refrigerator and sink, two canopy back windows and sides, electric anchor wrench, auto starter for 110v generator. Restored with all original parts. Berthed in Stockton, Calif. \$2,500. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. These are on a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; will sell the pair for \$10,000 OBO. (650) 728-9298. Reg# 1107333.

FOR SALE: 1978 Dodge 440 cubic engine and transmission complete with radiator. X member. 78,000 miles. Came out of a motorhome. \$880. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

WANTED: U.S. and foreign coins and paper money. Free appraisals for Retirees within 50 miles of San Jose. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

FOR SALE: Gradesetter tools Leinz eye level, Lufkin engineers rule, Lufkin 100-foot steel tape, Empire 200-foot nylon tape, leather tool bags, miscellaneous items. \$250. Redwing Pecos pull-on work boots just broke in, size 11, and 130 Dickies work shirts, size XL. \$5 each. (408) 966-5403. Reg# 2260349.

FOR SALE: 1969 Mach 1 Mustang. \$17,000. Matching numbers. Strong 351 Windsor. Four-speed. Project car. Many new parts already bought. It runs. Good tires. Also: A 750 Kawasaki 2008. Used twice to go hunting. 40 hours on it. Soft top, hard top, heater, many extras/upgrades. Camo. \$8,000. (435) 830-9179. Reg# 2314416.

FOR SALE: 2005 5th wheel trailer. 38-foot, four slides. Montana. Arctic package. Surround sound, fireplace, hard canvas, skirting built for it, table and chairs (no booths). For whatever we owe on it, you got it. (435) 830-9179. Reg# 2314416.

FOR SALE: Snap-On ratchet 1 inch along with handle. Comes with reducer from 1 inch to 3/4 inch and a couple of 1-inch sockets, 1-1/8 inch to 1-1/16 inch. \$350 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21-foot Galaxy Weekender. Has a Cuddy cabin, small sink, ice box, depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. \$4,500 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 1988 Jeep Comanche 4.0 litre 242 ci fuel injected, good rubber, driven less than 4,700 miles a year. (112,906 miles.) Paint has oxidation but truck runs strong. \$1,750. (530) 566-4534. Reg# 1628151.

FOR SALE: Corvette parts. 1963-1982. All new parts. Have Pitman arms, tie-rod ends, power-steering control valves, power-steering cylinders, heavy-duty trailing arms, much, much more. \$1,800 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: 2008 Allegro open-road motorhome. 34 feet with full paint on a freightliner chasis – “Fred” 300 Cummings diesel with exhaust brake, Allison transmission. Onan 6000 diesel generator, three slides, 1,500-watt inverter, tow package, more. \$89,000 firm. (775) 852-4167. Reg# 1296063.



# Teamwork appropriate on athletic-field project

*Paver operator's son is crew's biggest fan*

When completed, Monte Vista High School's new, state-of-the-art athletic field in Cupertino will host track, football and baseball teams from all over. But today, it's hosting a team of a different kind.

There's no doubt that the Duran & Venables paving crew currently working on the improvement project is a team. Some of the members have worked together for years, and thus know what teamwork is all about.

"It's a hard job," said Superintendent Mike Hinojosa, one of the Local 3 "teammates" working on the job. "The last thing you want is someone arguing."



Though their current task is challenging – the subgrade, rock grade and paving must be certified by civil engineers at within one-eighth of an inch of 10 feet – there has been little to no arguing as operators pave the track around the new, synthetic field. Work began in late 2011, and Duran & Venables, a subcontractor for Robert A. Bothman, will begin its second phase of the job, which includes paving around the ball fields, at the end of the year.

Paver Operator Mario Dorado expects a successful season. "It flows, because you get confident together," said Dorado, who has worked for Duran & Venables for about 12 years.

Dorado's son, Salvador, is one of the team's biggest fans, even writing the *Engineers News* to boast.

"...He [Mario] and his fellow paving colleagues win various safety and quality production awards," Salvador wrote. "... I know the paving crew from Duran & Venables, which my dad is a part of, does outstanding work, not only just in production, quality and safety but in cleanliness and efficiency."

In the construction industry, that's a grand slam!



*Inset: Duran & Venables' paving crew includes, from left: Foreman Mike Valdez, Apprentice Douglas Wilson, Leobardo "Leo" Ontiveros, Luciano "Lucky" Ruiz, Mario Dorado, Gabriel Macias, Miguel Alarcon and Superintendent Mike Hinojosa.*