

ENGINEERS

NEWS

Vol. 70, #7

July 2012

Company comes through on tall order

Crews excavate 30,000 yards of material for large water tank



ELECTION NOTICE

See page 26 - 28 for important information regarding the August 2012 election of Officers, Executive Board Members and Delegates and Alternates to the 38th International Union of Operating Engineers (IUOE) Convention.



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For The Good & Welfare

By Russ Burns, business manager

It's time to pay attention

I know we talk about politics all the time, and some of you may be tired of hearing it. But it's time to listen up. By now you've heard that Wisconsin's anti-union governor survived his recall, meaning he will continue to attack the state's public employees by taking away their long-fought-for collective-bargaining rights. And in California, need I remind you that San Jose, a predominantly union city, also passed a so-called "pension reform" measure, Measure B, which is also an assault on public-employee unions and their pensions.

Think these kinds of assaults won't spill over into construction? Think again. Union-busting is like a plague. Remember what former president Ronald Reagan did to the more than 12,000 members of the Professional Air Traffic Controllers Organization (PATCO) in 1981? After they walked off the job over negotiations, Reagan called the act illegal and replaced them in just two days. This approach led to a rise in management going after all unions for concessions, leaving the driving force behind unions' power, the ability to withhold their work, with much less leverage. It also led to a national decline in labor. The results of some of the elections last month were just as detrimental. And that's why you must start paying attention and why you must gear up to vote and volunteer again for the General Election in November.

Not all of our precinct walking, phone banking and voting was in vain, as labor did win some major victories last month (see page 7 for more specifics), such as halting Auburn from becoming a charter city by a more than 66 percent margin. You did this, just as you succeeded in electing some major pro-union players. But as most of you know by now, there is no break in labor's fight, and such fights are popping up across our jurisdiction. I ask you to join up and pay attention.

For our Hawaii members, please see the union's recommendations for Hawaii's Aug. 11 Primary Election on page 7.

For the entire jurisdiction, see page 4 for more information on the extent of the deceit that the non-union Associated Builders and Contractors (ABC) is claiming

regarding its right-wing agenda to build a construction industry without unions. I think you'll be shocked at the results of a recent study that proves the ABC is full of lies.

Rest assured, these assaults on labor will keep coming. Stay tuned for more information on the biggest one – a measure that has so many names, it's hard to keep track of – Paycheck Deception, Corporate Power Grab or the latest, the Special Exemptions Act. As the General Election grows closer, we'll provide you with in-depth information on how necessary it is that we stop this initiative in its tracks.

For work that's gearing up this season, see our District Reports along with our cover story on pages 16 and 17 and our feature on page 32.

Speaking of work, in May, the Bay Area celebrated an iconic structure's construction, the 75th anniversary of the Golden Gate Bridge, which our skilled workers built and continue to improve upon today. At the celebratory event, Gov. Jerry Brown compared the bridge's creation of economic prosperity in the region to that which will be created by High-Speed Rail. I couldn't agree more. Instead of believing the hype and the naysayers who somehow think stalling this project will help us find jobs, trust those who sit closest to the train's planning, its board members, including me. Once High-Speed Rail takes off in this state, the hiring halls will be so booked dispatchers won't know what to do!

Work is picking up. Dispatches continue to rise, and as I see more and more of you attending your district picnics and your important union meetings, I sense that more of you are working and generally doing better overall than when we were in the thick of this awful recession during our last few work seasons. I hope you continue to improve your skills, and thus your marketability, and that you do everything in your power to strengthen our voice, whether it be at the negotiating table, in your internal union elections or at the voting booths in November.

Until then, I look forward to seeing you all at the last round of picnics, and I hope you had a happy and safe Fourth of July.

in the NEWS

Harrison receives state appointment



Director of Safety/
Dredging Business
Rep. Dave Harrison.

Local 3 Director of Safety/Dredging Business Rep. Dave Harrison was appointed in June to serve on the California Occupational Safety and Health Standards Board. Harrison has been the director of safety at Operating Engineers Local 3 since 2008, where he was a construction business representative from 2005 to 2008 and a marine construction worker from 1995 to 2005.

Harrison has been heavily involved in representing the veteran dredging crew at the Santa Cruz Harbor since negotiations went south with the Santa Cruz Port District (SCPD) more than two years ago. He is a member of the Napa Solano Central Labor Council and the Napa Solano Building and Construction Trades Council.

Harrison now joins the ranks of several Local 3 representatives serving on government boards: Business Manager Russ Burns serves on the California High-Speed Rail Authority Board, Vice President Carl Goff serves on the State Apprenticeship Board and Financial Secretary Dan Reding was recently appointed to the State Mining and Geology Board.

The more labor is represented in government departments, the stronger its voice becomes. Congratulations, Dave!

Talking Points

By Fred Herschbach, president



When the real fireworks start

I hope you all had a good Fourth of July and were able to watch some fireworks and spend time with your families on your day off.

Speaking of fireworks, at some point in your career as an Operating Engineer, try to volunteer to be on a negotiating committee for the contract you're working under. On most occasions, the negotiations go smoothly and everyone gets along, but there are times when the other side gets really off track and tries to take advantage of the membership in these economic times. That's when the fireworks start!

We must be able to bargain respectfully, but when folks try to bargain away working conditions that have been in place for decades, we will respond accordingly. All we want is a fair agreement.

We know that with today's economic climate, it's tough for both sides. We must work with the contractors to be able to survive, but they can't take advantage of our cooperation. For example, I am currently negotiating an agreement with a contractor who insists our members should work until they are 65 to 70 years old and then go on Medicare, so they don't need Pensioned Health and Welfare. I tried to explain that we don't sit behind a desk for 30 or 40 years – we're in the elements, the wind, cold, heat and dust. A lot of us get physically worn out. But the contractor said he just flat didn't care. So, some fireworks went off. When an employer tries to take advantage of our situation, we must react.

Then there is the other side of the coin: Take San Francisco 49ers owner Dr. John York and CEO Jed York. They have agreed to use union labor to build their new stadium in Santa Clara, and they respect and appreciate what we union craftspeople are capable of. I attended the groundbreaking for the new stadium and was able to spend a few minutes with both of them. I thanked them for getting this project off the ground and putting hundreds of hands to work, and both were happy to be able to help. They helped again when some non-union concrete was being delivered to the jobsite. They stopped it immediately and hired a union concrete company.

I would like to thank the York family and the 49ers organization once again for their support of the working men and women of the trades. I am looking forward to a safe stadium opening on time in 2014. Also, I would like to thank all the volunteers from the city of Santa Clara who supported this project, along with its City Council and labor council members, specifically Santa Clara-San Benito Building Trades President Neil Struthers, who put together a solid Project Labor Agreement (PLA). I know it took a lot of effort to secure all the permits and necessary Environmental Impact Reports (EIRs) to get this project off the ground. Everyone involved is working 24/7 on this project, and it takes a lot of coordination to make sure it is done in a safe and efficient manner.

Even though it is a proven fact that infrastructure projects create jobs, frontal attacks on labor continue. We spent countless hours and money getting the Honolulu light-rail project passed and secured in Hawaii. But the opposition filed petitions and complaints and participated in every kind of stall tactic imaginable, even though the traffic in Honolulu has been recorded as the worst in the United States, with the average commuter spending roughly 58 unproductive hours a year in traffic.

It's time for us to fight back against these attacks. There's a mayor's race in Honolulu, and two of the candidates are following the trade winds and want to stop the rail project, while one candidate wants it to continue. Here we go again, spending valuable time and money going over what we already did to get the project passed the first time. No wonder people are frustrated with the political system.

Something needs to change. I think it comes down to leadership. The politicians not only in our jurisdiction but across our country need to stand up and be held accountable for what they say they will do. They need to make a decision, stick with it and quit worrying about which way the wind is blowing. If they're doing the right thing for their constituents, their constituents will vote and do the right thing for them.



Report & Review
By Carl Goff, vice president

Keep fighting the fight

First of all, I want to thank you for attending the last round of District Meetings. We had some “standing-room-only” crowds, and there is nothing I like more than a packed meeting. It means people are getting informed and getting involved, and that is the way this union runs best.

Many of you also got informed and involved in the last election. The outcome in Wisconsin was certainly a blow to labor, but we can’t jump state lines and vote over there, can we? What we did do is handle some big issues in our own jurisdiction (more on this can be found on page 7), with our biggest victory happening in Auburn, Calif., where voters overwhelmingly rejected Measure A, the charter-city initiative. Despite what Measure A supporters claimed, this measure would have given a deceitful few all the power to tax or fine as they saw fit, and most alarmingly, it would have done away with prevailing wages on local projects. I commend the Sacramento District members and staff for attending many City Council meetings and rallies to speak the truth about this measure. Obviously, these efforts were successful.

One of the biggest supporters of the measure was – not surprisingly – the anti-union Associated Builders and Contractors (ABC). This association has been a thorn in our side and for others in the labor movement for far too long. After its little petition drive failed in Sacramento to outlaw Project Labor Agreements (PLAs), the association started focusing on Auburn.

Clearly, ABC organizers can’t get out the vote like we can, because they lost by landslides in both elections. And this losing streak will undoubtedly continue, as the results of an intensive study recently done by Labor Studies Professor Thomas Kriger proves that many of the ABC’s claims are completely false. The AFL-CIO published an analysis of this report on its blog at www.afleio.org.

The ABC has spent more than 60 years pushing an anti-union agenda, claiming it wants to protect the construction industry when it really wants to demolish it. The association claims to represent 80 percent of the construction industry and have a strong focus on training, but Kriger’s report proves otherwise.

The ABC really only represents about 1 percent of the total number

of member-contractors in the United States, and its “focus on training” is a joke, as its class enrollment is very small and its curriculum is even smaller. When several class attendees were interviewed as part of the study, they all said that the training they received through the ABC was poor compared to the range of crafts they were exposed to in labor-management training programs like ours. They were also much more likely to get hired after attending our training programs than the ABC’s.

For the entire report and a news clip of Kriger explaining how the ABC is led by CEOs with a true aim of getting the building trades out of construction and open-shop policies designed to drive down wages, visit our website at www.oe3.org.

None of this should come as any surprise to you, though. Whenever unions are colored in a negative light and blamed for economic hardships, or whenever an organization tries to say that ending PLAs will save everyone money, it is always the result of slanted “spin” designed to mask big-business’ attempt to lower wages and decimate our collective-bargaining rights. Wisconsin was no different. Unions are an easy scapegoat, but they are clearly the wrong target. They represent the middle class, and when that large piece of the population is hurting, the entire country is. One need only look at the economic recession of the past few years to see the truth in this.

But your continued involvement can certainly impact the anti-union’s agenda. Keep fighting the fight, because remember: We have another election in November, and there is even more at stake in that one. If you don’t believe me, check out Republican presidential candidate Mitt Romney’s website at www.mittromney.com/issues/labor to see what he intends to do to labor if elected. One of the actual bullet points of his “plan for unions” is: “Reverse executive orders issued by President Obama that tilt the playing field toward organized labor.” He also “supports states that pursue right-to-work laws and prohibits the use of funds for political purposes from worker paychecks.” Wow. Remember: Register to vote, call your local union hall and volunteer to help out whenever you can. We all need your help.

Again, thanks for your support.



Organizing
By Bruce Noel, director

New grant will double department

A short time ago, Business Manager Russ Burns had the opportunity to sit down and discuss the possibility of restoring the Organizing Grant with International Union of Operating Engineers (IUOE) General President James Callahan. Within weeks of the meeting, OE3 was off and running, gathering information, developing a strategic plan and taking the necessary steps to meet the terms outlined by the IUOE to qualify for the grant. Shortly after we submitted our grant request, we received notice that we had been approved. This means we can essentially double the size of the Organizing Department almost immediately. The grant comes at a most opportune time, since the work picture is up and opportunities for organizing are at their peak during the summer and fall months.

With additional resources from the IUOE grant, the Organizing Department intends to focus on employers who are performing our jurisdictional work and are signatory with other unions but not with Operating Engineers. Any union employer that is performing work covered under our Collective Bargaining Agreements (CBAs) should at least be signatory to us for that work. When they choose not to be, it’s like taking food off of our members’ tables. So if you see equipment moving out there and it’s not an Operating Engineer in the seat, we definitely would like to hear from you. Thanks for your help!

On a quick note, the organizers appreciate the tips and open communication they receive from the staff and from members. Working cooperatively, we make a difference, and with the assistance of the IUOE grant, we can and will increase our effectiveness.

Lastly, remember: If we get the politics right, the organizing is easy.

**Organizing results from
January 2012 through April 2012**

- Total new employers signed – 28
- Total Project Agreements signed – 26
- Total new agreements – 54
- Total dispatches from new agreements – 115



News & Notes
By Dan Reding, financial secretary

California Health Care Fund finally showing positive numbers!

At the time of this writing, we just finished our California and Hawaii Trust Fund meetings. I have served as a Trustee on these Funds for nearly six years and am part of a team that had to navigate through the worst economic times this union has ever seen. The decisions we have had to make to keep our negotiated benefits available for our members have been very tough, especially with the California active Health and Welfare Fund. When we went from 38 million work hours in 2006 to 26 million work hours in 2010, it was a huge loss of revenue for the Health and Welfare Fund.

We have been fortunate to have experienced individuals monitor these Funds. They face the issues head on, make tough decisions, constantly look at every option to maintain our benefits and control costs and stand up at the District Meetings to inform the membership about why we had to make certain decisions.

All you have to do is look at some other locals to see what can happen when you have either a lack of experience or individuals in charge who are afraid to stand up and tell their members the truth about the shape they are in. Instead of tackling the problems head on, some have chosen to do nothing; simply hoping things will fix themselves. These locals have found that the consequences of these actions are compromised benefits.

The management side of our board had a new Trustee at the May meeting. He is an employer I have known for a while. After the day-long meeting, he told me he was truly impressed with the experience and knowledge the current Board of Trustees has and said he couldn't imagine making some of the decisions the board had to make if it was put solely on him. He said that there was no way we could've made some of these tough decisions without the knowledge and experience that the current board has. I told him that we were all new at one time but that we always had more experienced members around to keep us from making too many mistakes. As long as you plug in a new member every now and then, while still maintaining the experience and knowledge as much as possible with the current members, the board will continue to perform well.

It's really no different than running equipment in the field. You don't watch a finish-blade operator for a day and then tell the foreman that you have never been in the seat but are ready to run it because you saw someone do it. We all know it takes years to get to that finish level. And it's no different for the Trustees, especially on the labor side. It's the time spent as a business agent dealing with the contacts and then as a district rep. dealing with Trust Fund issues that prepare you to be a Trustee. Like being in the field, it takes years to become a journey-level operator.

On a positive note, due to some of the changes we have had to make, as well as an uptick in work hours, the California active Health and Welfare Fund has positive numbers for the first time in a long time. We are now seeing three months of positive reserves through March 2012. Hopefully the hours will continue to improve and the Fund will continue to build its way back up to where it needs to be. Nothing has been easy in this economy, but during the last six years, we have stood together and fought to maintain our benefits and keep them from going backward. The fight is far from over, but hopefully the economy will start improving.



Rancho Murieta Training Center
for apprentice to journey-level operators
By Kris Morgan, executive director

News on CEO instructor applications and satellite training


In October, the Rancho Murieta Training Center (RMTTC) will be accepting applications for Construction Equipment Operator (CEO) instructors. Applicants must meet the 10/10 rule: They must be a 10-year member and have 10 years of experience in the field. Applicants must also be proficient at operating a variety of equipment, including paving and GPS.

On another note: Anyone interested in utilizing a satellite training facility in the Livermore area should fill out the survey below and mail it in.

Operating Engineers Local 3 JAC

We are conducting a survey to determine if there would be enough interest to open a satellite training facility in Livermore. There would be no food or lodging at the site, and there would be a minimum number of classes offered. It would be used as a seasonal training site that would be commutable to members in that vicinity.

Please answer the following questions. This information will be used to determine whether or not to proceed with this proposal.



Would you use a facility in Livermore?

☐ YES ☐ NO

If yes, what equipment or area of training would you be interested in?

(Please check all that apply.)

<input type="checkbox"/> Blade	<input type="checkbox"/> Crane
<input type="checkbox"/> Backhoe	<input type="checkbox"/> Paving
<input type="checkbox"/> Excavator	<input type="checkbox"/> Gradesetting
<input type="checkbox"/> Loader	<input type="checkbox"/> Forklift
<input type="checkbox"/> Roller	<input type="checkbox"/> Rigging/Signal
<input type="checkbox"/> Hazmat	<input type="checkbox"/> OSHA 10
<input type="checkbox"/> MSHA	<input type="checkbox"/> First Aid/CPR/AED
<input type="checkbox"/> Other (explain)_____	

Please mail the completed survey to:
Operating Engineers Local 3 JAC
Attn: David Stater, Director of Training
14738 Cantova Way
Sloughhouse, CA 95683

Or send via fax to (916) 354-0968.

Thank you. Your feedback is important to us.
If you have any questions,
please contact David Stater, Director of Training,
at (916) 354-2029.

Caltrans Workers Memorial 2012

By Gary Rocha, business representative

The Caltrans Workers Memorial is held at the state Capitol every year in May to honor the highway workers who lost their lives while working to maintain the state’s many highways and keep them safe for the motoring public.

As you drive California’s state highways, you see many signs or slogans like “Slow for the Cone Zone” or “Move Over. It’s a Law.” They are there to make drivers aware that highway workers are on the job. Operating Engineers Local 3 is a strong supporter in the fight for safety. In 2008, we lobbied for the Assault Bill, which increases the penalty for assault or battery against highway workers, and it was made into law. The Move Over Law, which requires vehicles to change lanes when passing a stationary vehicle, was passed in 2010. You see it on the 700 electronic sign boards on the highways and on bumper stickers.

So what happened? Why were three highway workers killed in 2011 within a 48-day period, the most ever in Caltrans

history? With flashing lights on attenuator trucks and trucks with sign boards flashing “Move Over. It’s a Law” and “Slow for the Cone Zone,” what went wrong? These three tragic incidents are sobering reminders that we all must do everything we can to keep our highways safe.

Motorists must slow down, watch out for highway workers and safely move over a lane when passing work crews. They should use hands-free devices and never text and drive. Highway workers shouldn’t have to put their lives in danger just by going to work.

Operating Engineers Local 3 Bargaining Unit 12 sends their heartfelt sympathy to all the families affected by the loss of a loved one.

Remember: SLOW FOR THE CONE ZONE!

Local 3 member Kevin McBride attended the 2012 Caltrans Workers Memorial to pay tribute to one of his former co-workers, Matthew White, who was killed on the job in 2007. “Your life can come to an end that quickly,” he said. “But it’s not over for the family who have to deal with it.”



Unit 12 member Shanika Meaux.



From left: Unit 12 members Dan Ruiz, Sue Pierce and Ernie Miranda attended the 2012 Caltrans Workers Memorial in Sacramento.



Unit 12 member Franco Bargagliotti.



From left: Local 3 Unit 12 members Darrell Vannatta, Wendy Davis, Denise Gray and Ed Reinhardt attended the 2012 Caltrans Workers Memorial in Sacramento on May 9.



From left: Unit 12 members Dennis Long and Mike Perkins came from Marysville to honor former co-worker Gary Wayne Smith, who was killed on the job in 2010. “You see it all the time,” Long said about dangerous drivers speeding and/or texting through jobsites.



Caltrans Lead Worker Marvin Horton was one of the many Unit 12 members who participated in the Highway Workers Memorial Ride around the Capitol before the ceremony. He took part to honor his friend, Roger Vandenbroeke, who was killed while working on the Carquinez Bridge.



Unit 12 members are proud and honored to be part of the Caltrans Honor Guard, including, from left: Shirley Pereira, Rick Hernandez, George Burnsed, Jason Dougherty, John Wells II, Bob Pence, Keith Lamb, Rick Chavez, Angelo Mendoza and Bill Halterman. Not pictured: Joey Mendez and Advisor Mike Morgan.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Labor turns out for wins in California, Nevada

We asked. You gave. You precinct walked. You phone banked. You gave labor's cry at rallies and said your piece at city council meetings. You registered to vote, asked that your family and friends do the same and then voted. Thanks to you, Local 3 made out with some big wins in last month's Primary Elections in California and Nevada. These included:

California

- *Auburn's Measure A defeated – Sacramento District.* Perhaps the biggest victory for labor and the win with the largest percentage, the measure crafted to turn Auburn into a charter city (meaning city projects would not have to use the prevailing-wage rate) was voted down by a whopping 66 percent of votes – thanks to you!
- *Michael Allen for Assembly District 10 – Burlingame District.* The former labor leader, activist and incumbent defeated San Rafael Councilman Marc Levine by a close margin and will face him in a runoff election in November.
- *Fernando Armenta for Monterey County Board of Supervisors District 01 – Morgan Hill District.* A lot of time and money went into this close race. The grassroots, pro-union organizer and incumbent won with 1,346 votes over Salinas Councilman Tony Berrera's 927 votes, meaning the two will face each other again on Nov. 6.

Nevada

- *Shelley Berkley for U.S. Senate – Nevada District.* The current U.S. Representative (CD 01) will now go on to the November General Election for the Senate seat. Her long support of Nevada's middle class earned her ours and the win in the primary.
- *Kitty Jung for Reno City Council – Nevada District.* The current Washoe County Commissioner will move on to the November General Election in her bid to become the next City Council member out of Ward 05 in Reno. She is committed to creating jobs in the area, so we are committed to giving her our support.

These are just a few of labor's victories. The open Primary Elections and the new redistricting undoubtedly impacted the election, meaning many of the final outcomes won't be determined until the General Election. Therefore, our work is not over. It's about time to gear up again! Visit www.oe3.org for more political information and ways to get involved.

Please note: The results of Utah's June 26 Primary Election were not available at press time.

Local 3 Primary Election Recommendations – Hawaii

Vote union: Your job depends on it

Hawaii's Primary Election will be held on *Aug. 11*. You must register to vote by *July 12*. It's critical you vote for the candidates and measures your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. This means voting for your jobs, your benefits and your wages. It's that simple. You can't afford to sit out any elections this year.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time. Please regularly check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly, VOTE. Your very livelihood is at stake.*

**Log on to the
Members Only
website to get
the latest endorsement
information.**



Public Employee News

By Carl Carey, director

Contracting out services

As is the case for all public-employee agencies, the struggle to balance budgets has been ongoing since 2008. Some agencies have been able to meet this challenge, although precariously, while others have had a more difficult time.

We are all aware of the difficulties the city of Stockton is going through, as officials face the imminent threat of Chapter 9 bankruptcy. In the city of Fremont, officials made some tough decisions but have been able to keep their financial heads above water. They're actually optimistic about their city's future. Still, these past several years have not been an easy ride for them, and some of their decisions have not been embraced with open arms.

One of those decisions was the contracting out of certain services normally provided by city employees. It is widely thought that this can save a city money by providing services at a reduced rate. This may appear true on the surface, but in looking closer, major pitfalls of this practice can cost a city more money in the long run.

Take Stockton, for example. At one point, city officials believed that the privatization of their water-treatment plant would save them money, but at the end of five years, they had to take back the plant, because it cost the city more money and placed everyone in some pretty tenuous positions until satisfactory solutions could be worked out.

Recently, city of San Jose officials came under fire due to allegations that the company contracted to remove graffiti was over-billing the city.

City of Fremont officials explored contracting out the city's Park and Recreation Services. They believed this would enhance efficiency and provide a cost savings to the city. HeeSoun Jang from the Division of Politics, Administration and Justice at California State University, Fullerton stated in a recent report, "The expected empirical evidence to support claims that contracting out service delivery reduces service costs has not been forthcoming." In Fremont, this remains to be seen.

Recently, union and city representatives met and discussed the proposal to contract out all maintenance services of the park, medians and back-out areas in Fremont. This proposal abolished 44 city positions, 11 of which are described as vacant, yet seven of these positions are being filled by temporary employees. After 5-½ hours of spirited discussion, an agreement was reached that allowed the city to contract out just the medians and preserve 33 regular employee positions. This agreement will adversely affect the seven temporary employees and eliminate four additional vacant positions, which neither I nor the bargaining team liked, but considering what the cost could have been, we felt the union and membership was best served under this agreement. We were also successful on securing a severance package that included pay and benefits for the temporary employees who are being released.

Time will tell if this is a wise decision by the city. It will take constant review and documentation of costs billed by the contractor and hours/costs provided by city employees to measure if the projected cost savings are in fact accurate.

Seven contracts successfully wrapped up

By Dave Gossman, business representative

Golden Gate Bridge District. It has been a long, hard fight with the Golden Gate Bridge District in reaching a fair and equitable contract for the Operating Engineers' service operators' and patrol officers' units. After a year of 48 negotiation meetings, six major rallies, mass-membership participation at board of directors meetings, hundreds of fliers and union members striking and walking out at the Larkspur, Sausalito and San Francisco terminals, everything concluded in a contract on May 10. The contract includes a 6 percent pay raise over the next three years, reasonable co-payment and medical-premium dollar amounts for each year and protection of Retirees' health plans in the future. A special thanks for all the support from the North Bay and San Francisco labor councils. Both participated in the Golden Gate Bridge 26 Union Coalition strike, walk-out and rallies. It was the total effort by all the unions working together that brought forth a fair and reasonable contract.

City of San Francisco. The Operating Engineers' San Francisco Probation Supervisors' and Institutional Police Officers' Association (IPOA) units were given an opening city proposal of a two-year contract with seven unpaid furlough days each year, no pay raises, overtime provision eliminations, changes to the work-week schedules and excessive medical premium co-payment proposals. The San Francisco Public Employees' Coalition, comprised of more than 20 units, worked and fought together to bring about a uniform agreement on wages and medical-premium payments for all union members within San Francisco. The commitment and dedication of all the union negotiating teams resulted in city officials backing down from their outrageous proposals. Our union members will have no unpaid furlough days and received a 3 percent pay raise in the second year of the two-year contract and a modest increase in medical premiums. Outrageous overtime and work-week provisions proposed by the city were withdrawn. A special thanks to the Local 3 negotiating teams for doing an outstanding job.

City of Alameda. Alameda officials originally proposed the most preposterous proposal I have ever seen. They wanted a seven-year contract with no pay raises, a rollback of members' co-payment medical premiums to the 2009 rates and a 1.87 percent wage reduction. After six months of fierce, hardball negotiations, the city finally bargained in good faith and agreed to a four-year contract. The union members received retroactive medical-premium payments for 2012, 1-½ to 4 percent pay raises in 2014 and 2 to 5 percent pay raises in 2015, based on revenue-growth rates of the city. Medical-premium rates were adjusted to minimally increase on a gradual incline for the last three years of the contract. Blue Shield Insurance coverage was added to the cost formula, which will result in members paying less for Blue Shield Insurance. The 1.87 percent wage reduction will go into a retirement cost-sharing pension credit. A special thanks to the Alameda City Employees' Association (ACEA) negotiation team, comprised of President Linda Justus, Terry Flippo, Michael Meyer and Michael Leahy. Because of their dedication, passion, perseverance and experience, they forged the best possible contract.

Do your employees believe you?

By Art W. Frolli, business representative

All of our members in the North State have seen reductions in their labor agreements that have had a detrimental effect on their income and benefits. Their concessions range from layoffs, salary reductions and furloughs to increased medical premiums, reduced health-care benefits and two-tiered retirement plans for new employees.

I am sure that this pattern is common for all of our public-employee membership. However, when employees feel they have been treated fairly by their employers in the past, they are more willing to accept reductions in the future, especially if it is proven that cuts are necessary to keep the municipality financially sound. I recently settled successor agreements for the Siskiyou County Trade Craft Bargaining Unit, the city of Arcata Miscellaneous Employees' Bargaining Unit and the city of Corning Miscellaneous Employees' Bargaining Unit. In all of these cases, our members accepted a contract that reduced their benefits in one way or another.

The Siskiyou County Trade Craft Bargaining Unit entered into an 18-month Memorandum of Understanding (MOU) with the county. Employees agreed to a 2 percent reduction in salary across the board immediately upon ratification of the agreement and an additional 2 percent reduction in salary on June 30, 2013. Employees will also pay a larger portion of their health-care costs, and a second retirement tier of lesser value was created for those hired after the ratification of the successor agreement.

The Arcata Miscellaneous Employees' Bargaining Unit entered into a two-year MOU with the city and received a one-time \$600 payment. Employees also agreed to a second tier of retirement with a lesser value that will affect all employees hired after July 1, 2012 and paying 40 percent of any increase to their health-care premiums.

The Corning Miscellaneous Employees' Bargaining Unit entered into a one-year MOU with the city. Employees agreed to continue to furlough two days a month in exchange for an expanded amount of vacation and compensatory time that can carry over into the next calendar year and the ability to earn longevity incentive pay at a slightly accelerated rate.

Initially, no one wants his or her salary or benefits reduced. Yet, in all of the cases mentioned, because a degree of trust had been built up over the years between the employer and the employee due to fair treatment, concessions were easier for the employees to make. The most important thing an employer can do is recognize the value of its employees. In part, this is achieved by treatment. If municipality representatives expect employees to give back during hard economic times, they should be sure their employees are fairly compensated during the good ones.

Strength in unity

By Gregory Ramirez, business representative

As I write this, we are in the thick of bargaining five contracts in Plumas County (Crafts and Trades, Mid-Managers and the newly created Probation Employees and Probation Supervisory Employees), one contract at El Dorado County Transit Authority (Bus Drivers) and three contracts in Sierra County (Deputy Sheriffs, Miscellaneous and Clerical Employees and Road Workers).

As we are all aware, due to the economy and anti-labor sentiment, negotiations are tough everywhere. In Sierra County, representatives initially proposed that employees take a 2 percent wage reduction across the board, pay 8 percent of the employee contribution to Public Employees' Retirement System (PERS), continue to pay for any increased medical-insurance premiums (expected to be 10 percent or more) and be subject to layoffs and furloughs.

How to respond? First, all three bargaining groups made commitments to each other to stand united and bargain together – *strength in unity*! Secondly, rather than respond in anger and fear, the bargaining teams sat down and strategized: "Hey, we know these are troubling times, but before we take the easy route and balance our budget on the backs of the employees, let's ask some questions first. Has the county done everything in its power to increase revenues and pare down expenses?" The answer was, "No, we don't think so."

The next step was to reach out to all of our members and ask them for ideas to increase revenues and reduce waste and expense in Sierra County. Feedback has been swift, as almost every employee has ideas about how to make the organization work better and be more cost-effective. This makes sense, since they do the work!

The Sierra County employees presented more than 22 viable suggestions for increasing revenues and eliminating unnecessary



From left: Sheriff John Evans and member Deputy Sheriff Sgt. Tim Standley.

expenses to the Board of Supervisors at a public-budget forum that more than 20 bargaining team members and member colleagues attended. To encourage turnout, bargaining team members Brandon Pangman and Bryan Davey invited all OE3 members for a barbecue lunch across the street from where the board meets.

Why all of this activity? Before our members consider the county's proposal to reduce their take-home pay by 10 percent or more, our members need to know that the Board of Supervisors has taken a long, hard look at the county's operations and asked county management to do the same and that both entities are able to say, "We've looked at and implemented every possible revenue enhancement. We've eliminated wasteful spending and instituted policies and directives to staff so that our operations are lean and mean, and here is what we have left to close. We need further help from you to continue to provide service to the public." It's the reality of the world today – labor and management need to work on problems together. Collaboration not dictation will serve the public best.

As you read this, my hope is that Sierra County officials followed this path, the path that leads to stability, strength, service and a sense of community for everyone!

REMINDER: I would like to collect as many of your personal e-mail addresses as possible to keep you informed about what's happening in your jurisdiction. Please send me an e-mail (gramirez@oe3.org) from your personal e-mail address with the following information: Your full name, job title, agency/employer name, worksite location (name and address), cell-phone number and home-phone number. This information will only be used by me to keep you informed on what's happening with your unit or if I need to contact you for information or support.



From left: Public Health Assistant Sarah Jackson and Road Maintenance Supervisor Dennis Marsh.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Celebrating our history

As we think about our Fourth of July festivities with our friends and family, it's the perfect time to reflect on the holiday and what it means to our country. Our country started small but was filled with industrious pioneers who wanted more than anything to stand on their own and build a successful nation together. That desire for freedom led our country to win its independence against all odds, and that American spirit persists today.

That American spirit and the idea of starting small and building together are also at the core of the Credit Union philosophy. Most credit unions, including Operating Engineers Federal Credit Union (OEFCU), start small, with just a handful of members and the goal of providing the best service and competitive products to their members. Through that superior service, membership expands and the strength of the credit union grows. We at OEFCU are proud to exemplify that process by growing from 243 members to more than 74,000 members over the course of our 48 years of service.

You might think that since OEFCU had humble beginnings, we can't offer what bigger banks can. The reality is that we can offer the same products and conveniences of a large financial institution, while continuing to provide our members and their families the personal service of a small credit union. What that means to you and your family is great rates and terms on products like auto loans, mortgages, home-equity loans and lines of credit, etc., all delivered by a caring staff that has your best interests at heart.

What makes OEFCU uniquely special to our Local 3 members is that it has remained, from its beginning, a union-focused financial institution. We offer the products and services members need most, and because that's been our focus throughout our long history, we really understand what each member needs to achieve their financial goals. Perhaps the most important reason that OEFCU is a great place for union members to bank is that the stronger our membership grows, the better our products become. As a not-for-profit cooperative, OEFCU is committed to turning profits into better products and services for our membership.

We at OEFCU value our membership. If you have not made OEFCU your primary financial institution, we encourage you to see what we offer. We think you'll find that our member service has no equal and that because we are union, just like you, we understand your needs better than any other financial institution. Not only can you take advantage of superior service and great products, but your family can as well. Each of your immediate family members can join OEFCU and reap the benefits of membership. If you or your family wishes to join, please visit us online at www.oefcu.org, call (800) 877-4444 to speak to a friendly member-service representative or visit any of our 22 branch locations.

OEFCU PRE-OWNED AUTO SALE

2-Days Only!

DON'T MISS THIS EVENT!

Get pre-approved
today!

July 14-15

Saturday, 9 a.m. - 6 p.m.

Sunday, 10 a.m. - 5 p.m.

200 quality pre-owned vehicles
at Credit Union discount prices



Free food &
drinks for the
whole family!

Event Location

Operating Engineers Federal Credit Union
250 N. Canyons Parkway • Livermore, CA 94551

 Operating Engineers #3
Federal Credit Union

(800) 877-4444 • www.oefcu.org

Union STRENGTH • Union PURPOSE • Union PRIDE



Congratulations, 50-year members

Thomas A. Adair	09/58	Oroville, CA
Lawrence W. Allen	04/62	Reno, NV
A.V. Anderson	08/42	Berry Creek, CA
Gary Barker	10/62	Alameda, CA
Keith Barney	06/62	Spanish Fork, UT
Jess Barruetabena	07/62	West Valley City, UT
Richard D. Baxter	11/62	Le Grand, CA
Norman Beal	05/62	Larkspur, CA
Claude Bierman	10/62	Salmon, ID
Alan J. Bipes	08/54	San Francisco, CA
John R. Bles	09/62	Tucson, AZ
Jacquie Bowerman	12/62	Blocksburg, CA
George A. Bowers	08/61	Clearlake, CA
Darwin Bradford	04/62	Reno, NV
Boyd R. Braithwaite	12/62	Myton, UT
Ernest Branscum	11/62	Alameda, CA
Merrel Brewer	05/55	Vacaville, CA
Billy Brown	06/62	Coulterville, CA
Harold Bruun	03/58	Fresno, CA
Guido Budelli	09/56	Menlo Park, CA
Richard A. Cadriel	09/62	Fresno, CA
John R. Caldera	09/62	Tuolumne, CA
Herbert Cannon	02/62	Yuma, AZ
David Cardinali	11/58	Mount Aukum, CA
Fred Cargile	05/62	Lincoln, CA
Gerald Chamberlain	11/61	Chico, CA
Teimei Chena	03/59	Honolulu, HI
Kenneth D. Clyde	10/62	Woods Cross, UT
Boyd L. Cole	07/58	Foresthill, CA
Allen Coleman	06/62	Reedley, CA
James J. Cologna	08/58	Ogden, UT
Ronald Cox	01/62	Myrtle Creek, OR
Don Crane	11/61	Corning, CA
Harmon Davis	11/61	La Verkin, UT
Wain Davis	03/62	Brigham City, UT
Gordon Day	10/61	Ripon, CA
Danny Decker	06/62	Flower Mound, TX
Bob DeHart	07/62	Sun Valley, NV
Arthur Dockter	06/54	Sacramento, CA
Fidel Dulan	06/60	Honolulu, HI
Robert Durham	07/62	Brentwood, CA
Albert Eaton	08/62	Clayton, CA
Rudolph Elpel	07/61	Sacramento, CA
James Eslick Sr.	09/62	Visalia, CA
Joseph Espiritu	05/59	Anchorage, AK
Carl L. Essex	10/62	Redwood City, CA
Fred Felkins	11/62	Kelseyville, CA
Charles Fish	09/58	Redding, CA
Robert B. Fish	08/57	Modesto, CA
James Fistolera	10/41	Tracy, CA
John Florey	01/62	Sparks, NV
Manuel Freitas	11/62	Elk Grove, CA
Paul Fuchigami	11/61	Honolulu, HI
Billy Gaitner	09/62	Millville, CA
Donald S. Garrett	01/62	Crescent City, CA
Ernest Gilmore	09/62	Payette, ID
Gerald L. Goolsby	11/62	Modesto, CA
Herbert Goss	11/61	Rocklin, CA
Harold Grant	01/62	Fields Landing, CA
Robert L. Gray	09/62	Yuba City, CA
Stan Green	09/62	Yuma, AZ
William A. Green	02/61	Catheys Valley, CA

Richard Grove	05/58	Cottonwood, CA
Anthony M. Gutierrez	12/62	Modesto, CA
Bryan M. Hackett	04/61	Grass Valley, CA
James Halloran	08/62	Lockeford, CA
John Hardy	12/55	Hector, AR
Earl Headings	05/62	Dixon, CA
Thomas J. Helean	08/62	Capitola, CA
Rudolfo Herrera	10/62	Cupertino, CA
Jerry J. Hicks	12/62	Klamath, CA
Phillip Hinckley	09/61	Provo, UT
Leonard M. Hollingsworth	01/62	Santa Rosa, CA
Adam Holt	07/42	Concord, CA
Richard Hubbard	09/62	Auburn, CA
Melvin Huntington	10/62	Ferron, UT
Edward W. Irwin	11/62	Roseville, CA
Robert Isaef	09/62	Nevada City, CA
John Jackman	09/62	Clearlake, CA
Billy Jackson	09/55	Greenfield, CA
Robert Jehs	09/61	De Borgia, MT
Frank Johnson	11/61	Coalinga, CA
Raymond Johnson	03/62	Bainbridge Island, WA
Richard Johnson	11/61	El Cerrito, CA
Jack Jones	01/57	Branch, AR
Wayne E. Kaffka	09/62	Newcastle, CA
Richard Kahoonei	11/58	Hilo, HI
Bill Kaundart	05/62	Miami, OK
Henry M. Kearns	12/62	Oakdale, CA
Galen H. Kendall	05/62	Grass Valley, CA
Don M. Kleinman	09/61	Lehi, UT
Frank Kuntz Jr.	10/62	Madera, CA
Carlos E. LaGrange	09/62	Watsonville, CA
Lloyd B. Larson	02/62	Paradise, CA
Edward E. Lazzari	08/62	Montara, CA
Jim A. Leach	10/56	Silver City, NM
Kenneth L. Lehto	03/51	Box Elder, SD
Don Leivas	12/61	Cotati, CA
Donald Lindland	11/61	Auburn, CA
Marion E. Lintt	09/62	Dammeron Valley, UT
John Lopez	12/58	El Sobrante, CA
Max L. Lucero	07/56	Salt Lake City, UT
Richard Mansfield	09/62	Lodi, CA
David Martinez	04/57	Fresno, CA
Frank R. Martinez Jr.	09/62	Winters, CA
Masao Matsumoto	12/61	Aiea, HI
Harold W. McAfee	09/62	Calistoga, CA
Dennis McCarthy	09/62	Palo Cedro, CA
Guy McDermeit	09/62	Shingletown, CA
Vincent McKindley	10/58	Galt, CA
Stanley McNulty	08/61	Benicia, CA
Walter Meek	09/62	Grass Valley, CA
Richard E. Mehr Jr.	11/60	San Mateo, CA
Frank Mendes	12/49	Manteca, CA
Faye Miller	06/62	Fairfield, CA
Clyde Minar	11/62	Alameda, CA
John Mitchell	12/59	Merced, CA
Willie F. Mixon	09/62	Fremont, CA
Lee Moore	11/62	Emmett, ID
James L. Mora	12/62	Sebastopol, CA
Jack Muir	03/62	Fruitland, UT
Daniel Mulloy	04/62	El Dorado Hills, CA
Sandy Myers	10/62	El Dorado, CA
Charles E. Nahooikaika	12/62	Pahoa, HI

Lee Nelson	03/62	Citrus Heights, CA
Raymond L. Nottmager	11/62	Ione, CA
Allen O'Brien	10/62	Lihue, HI
William O'Donnell	09/62	Roseville, CA
Anthony Orlando	12/62	Gilroy, CA
William Pace	05/62	Ferron, UT
Gerardo Paet	07/62	Ewa Beach, HI
Ronald Parks	09/62	Valley Springs, CA
Jim Parrish	12/52	Yuba City, CA
Ernest Paslay	07/60	Antioch, CA
Daniel D. Pecenka	09/62	San Luis Obispo, CA
La Vern Pedersen	11/61	Fresno, CA
Elmer Penner	08/60	Pocatello, ID
Ernest Perry	06/62	Auburn, CA
Franklin D. Peterson	05/62	Roosevelt, UT
John Pimentel	01/58	Selma, CA
William Pinkston	04/58	Oroville, CA
Sidney Powell	08/59	Kingsburg, CA
James Price	04/61	Waianae, HI
Ray Price	08/57	Coos Bay, OR
William Pritchard	09/62	Palm Beach Gardens, FL
John E. Rhodes	03/62	Kingsburg, CA
Jerry Richeson	08/62	Clayton, CA
John F. Ringo	08/60	Morgan Hill, CA
Elmer Roderick	03/53	Oroville, CA
Robert Rodrigues	08/62	Honolulu, HI
Robert Roskie	01/62	Pacheco, CA
Ralph H. Rowe	01/62	Vancouver, WA
James G. Rumbaugh	04/62	Reno, NV
Joseph Saraiva	03/62	Antioch, CA
Dalven Sawyer	11/62	Cedar City, UT
Daniel Schuette	12/62	Antioch, CA
Ralph Scambati	08/60	Orem, UT
Gerald Sloniker	09/62	Manteca, CA
Frank Snow	10/60	Sebastopol, CA
Donald Sprague	03/62	California, MD
Derrel Stark	10/49	Clearlake, CA
John L. Starks	08/62	Chico, CA
Murray Stevens	11/61	Kamas, UT
Stanley Stevenson	01/62	Oak Run, CA
Richard N. Stinson	11/56	Yuba City, CA
Harley L. Stow	09/62	Grants Pass, OR
Donald R. Strate	08/62	High River, AB, Canada
Ray Stroud	08/61	Stockton, CA
Don Tarr	07/56	Coalinga, CA
William G. Thorman	03/62	Hayward, CA
John Tonozzi	06/62	Fresno, CA
Wilmer Townsend	10/62	Nice, CA
Richard Trimble	06/62	Heber City, UT
James R. Urquhart	11/62	Corning, CA
Max Weaver Sr.	07/62	Caldwell, ID
John Welsh	09/61	Provo, UT
Robert A. Wheeler	07/61	Malaga, WA
James A. Wilbanks	01/62	San Jose, CA
Bob D. Wilkerson	12/61	Waipahu, HI
Donald P. Woods	12/62	Pahrump, NV
Robert C. Woods	09/62	Cuero, TX
Bill W. Wright	08/61	Santa Cruz, CA
Koshun Yamashiro	09/59	Kaneohe, HI
Earl Yoneoka	01/62	Hilo, HI
Clifford Young	10/62	Cottonwood, CA



The officers congratulated the 50-year members who attended the 37th annual Retiree Picnic to receive their gold watch or mantel clock. This group included, from left: Jacquie Bowerman, Gerald Chamberlain, Jim Halloran, Bill Kaundart and Max Weaver Sr. For more photos from the picnic, turn the page!



Fringe Benefits

By Charlie Warren, director

A ‘big-top’ thanks

Thanks to all our Retirees and their spouses who attended the Retiree Picnic on June 2 at the Rancho Murieta Training Center (RMTC). It was hot under the big-top tent, but it was worth it. It was great to see all of you. Business Manager Russ Burns, the other officers and staff also wish to thank you and commend you on your many years of service, especially you 50- and 50-plus-year members!

Many thanks also to RMTC Executive Director Kris Morgan and his entire staff, including Director of Apprenticeship Tammy Castillo and the amazing kitchen staff.

Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund eligible for Medicare benefits must enroll in *both parts A and B of the Medicare program*. Failure to enroll will result in the Plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Fund will pay the appropriate balance of covered charges.

Retiree Post

Local 3 offers ‘all the goodies’

“Getting older is rough,” said 51-year member Glenn Gramstad, who has been retired since 1993. But he has “stayed as busy as I can stand it,” by attending meetings when possible and keeping in touch with friends he met on the job.

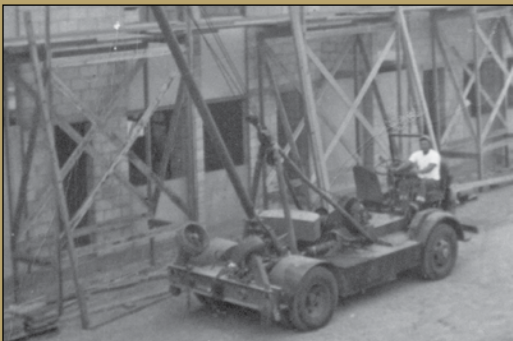
He particularly enjoyed the union’s most recent Semi-Annual Meeting at the Cow Palace, where he got to see a lot of people he knew, and found the meeting “very interesting” and “fiery.”

Gramstad knows a lot about unions, since he was also a member of the Pile Drivers for 14 years.

“Local 3 is the best union there is,” he said.

He recalls working in the redwoods in Eureka before he joined the union. “We had no benefits,” he said. “When the job ended, that was it. For younger folks, if they can join the union, it’s well worth it. It’s a good job, good retirement, all the goodies, right?”

Gramstad was part of the hard-hat diving division and worked on many jobs in the Bay Area. He currently lives in Alameda.



Glenn Gramstad works on Middle Harbor Road in Oakland in the mid 1960s.

About 300 members, family attended

It was November 1961 when Don Crane Sr. was first introduced to the union by his father-in-law, Retiree Elmer E. Kerr, a project manager and proud Local 3 member himself.

Since then, the Vietnam War peaked and ended, the Disco Era came and went and the computer became a popular device in most households. Through it all, Crane remained a loyal Local 3 member, and on June 2, *half a century later*, he received his 50-year watch at the Retiree Picnic.

Though his father-in-law has since passed, Crane still had quite a support team there to congratulate him. Not only was his brother, Retiree Jim Crane, and son, Retiree Don Crane Jr., in attendance, but nearly 300 other members and their families also attended the picnic held at the Rancho Murieta Training Center (RMTC).

Crane Sr. was one of 20 members who were recognized this year for reaching the 50-year mark, and Business Manager Russ Burns and the other officers thanked each one with either a gold watch or mantel clock.

The officers thanked Retiree John Lopez, who started his career as a Local 3 surveyor in 1958 and used some of the most “high-tech” tools in the 1960s. They thanked Retiree Robert “Duke” Durham, who can recall operating the first excavator in California, a task that was filmed and later



Retiree Ken Hamnes enjoys a few rounds of bingo before lunch.



From left: Ann and John Wood and Jerry and Helen Galvin visit while waiting in the food line.



From left: Vice President Carl Goff and Ed Jones visit before lunch.



From left: Jim Whistler, Fred Strain, Mark Rubalcava and Manuel Sequeira catch up on old times.



Jim and Colleen Lehman traveled from Paradise, Calif. to attend the Retiree Picnic at the RMTC. The couple has attended the event every year but one since 1991.



From left: Fifty-year-award recipient Stan Green visits with Retiree Daniel Reardon.

this year's Retiree Picnic

translated into different languages so it could be used as a training video. They even thanked the 164 Retirees who reached the impressive milestone but couldn't attend last month's event. (A complete list of these members can be found on page 11.)

The officers also thanked those who came to support these Retirees, like 55-year member John Jaquysh, who traveled 3,800 miles from Virginia to be there. Twenty-five-year member Mark Oswell traveled from the Eureka area and Retiree George "Fuji" Fujita, who spent his career working on the Hawaiian Islands, traveled from Las Vegas with his wife, Bernie.

For some Retirees, like Marvin Brown, Mike Hardin and Jim Brown, this year's picnic was a first. For others, it's a tradition. Retiree Jim Lehman and his wife, Colleen, have come to every Retiree Picnic but one in the last 21 years! Former co-workers John Wood and Jerry Galvin have attended the event with their wives every year since 1998.

With warm weather this year, a good barbecue lunch and lots of old stories to share, other Retirees are sure to follow suit.

For more photos from the event, visit us online at www.oe3.org (click on the Engineers News tab at the top).



Rich Barela spent his first year of retirement rebuilding this car.



Ted and Sharon Linow enjoy full plates of food.



Sandra and Darrell Reeder arrived in style on their motorcycle.



Molly and Mark Oswell brought their dog, Pooka, to the Retiree Picnic on June 2.



From left: President Fred Herschbach, Bob Bannister and Business Manager Russ Burns visit in the serving line.



It's obvious that 30-year member Barry Tiff, with wife Lyn, enjoys the laid-back life of retirement. Just read his shirt: "I'm retired (this is as dressed up as I get)."



Retiree George "Fuji" Fujita and his wife, Bernie, traveled from Las Vegas to attend the Retiree Picnic. Though they're now Nevadans, Fuji worked all over the Hawaiian Islands before retiring in 2008.



Retiree Don Crane Sr., center, is congratulated by his brother, Retiree Jim Crane, and his son, Retiree Don Crane Jr., after receiving his 50-year watch. Don's father-in-law got him into the union, and Don recruited his brother, his son, "plus a lot of other people."



From left: Financial Secretary Dan Reding, 50-year-award recipient John Lopez and Rec. Corres. Secretary Jim Sullivan.



Karen and Mike Hardin look sharp in shirts that Karen made for their first Retiree Picnic.



From left: John Winchell, Treasurer Pete Figueiredo and Alan Peugh.



Retiree Jim Boné showed off his Trikke bike that provides "cool" electric mobility. Visit www.trikke.com for more information.

FIELD PERSPECTIVE:

What the members are saying

Demo-ing Doyle Drive, how is this kind of work different than building something?



"It's being a part of history."
– Omar Perez, six-year member



"I love it. Everybody has a little destructive nature in them. Demolition is enjoyable but very dangerous."

– Jim Bean, 26-year member



"I like the history of the structures we tear down, things like that. It's got to come down and come down safely."
– Richard Capaldi, 15-year member



"It is a lot more exciting – a stress reliever."

– Jason Vaux, 11-year member



"It is the thrill of pulling something down."
– Jeff Varnell, 31-year member



"More dangerous, but not as rewarding."

– Ben Backman, 30-year member



ATPA Angle

By Bob Miller, ATPA senior account executive

Visits continue

In May, the Operating Engineers Fringe Benefits Department initiated a series of Local 3 district-office visits in conjunction with the Associated Third Party Administrators (ATPA). This has been a success, as we have received lots of positive comments. We welcome your attendance.

District visits allow members and their families an opportunity to visit a nearby union hall to discuss Pension, Annuity, Health and Welfare or any other Fringe Benefits concerns. We work in person with members, their spouses and their families at these visits.

Please review this list of dates and check with your District Office for exact times.

- Wednesday, July 11: Yuba City District 60 (468 Century Park Drive)
- Thursday, July 12: Sacramento District 80 (3920 Lennane Drive)
- Wednesday, July 25: Fresno District 50 (4856 N. Cedar Ave.)
- Thursday, July 26: Stockton District 30 (1916 North Broadway)

- Wednesday, Aug. 1: Redding District 70 (20308 Engineers Lane)
- Thursday, Aug. 2: Eureka District 40 (1213 Fifth St.)
- Wednesday, Aug. 15: Rohnert Park District 10 (6225 State Farm Drive, Ste.100)
- Thursday, Aug. 16: Fairfield District 04 (2540 N. Watney Way)
- Wednesday, Aug. 29: Nevada District 11 (1290 Corporate Blvd., Reno)
- Thursday, Aug. 30: Utah District 12 (1958 West North Temple, Salt Lake City)

The goal of these district visits is to provide personalized, accessible benefit advice for you and your family. Business Manager Russ Burns, the officers and the Trustees continually stress membership service, transparency, access to factual information and prompt responses to questions or problems. Meeting with you close to your home is just another way to improve the job Local 3 and the Trust Fund does for you.

Staff Spotlight: Brandon Dew

"I consider him less of a business partner and consider him more of a friend," said seven-year member Bartt Ratcliffe about his working history with Utah Business Rep. Brandon Dew. "I can call him anytime with a question, day or night, and he will answer the phone. If I have contract issues, he resolves them immediately, and if I ever need a referral, he will stick his neck out there for me."

Ratcliffe is currently working as a front-end loader operator for a batch plant on the Mountain View Corridor. He has worked with Dew for many years and has been active with him in the Voice of the Engineer (VOTE) program.

Dew is no stranger to the world of politics, as he was elected president of the Central Utah Federation of Labor Council (Central Labor Council) in April and previously served as the federation's secretary-treasurer. According to Utah Political Director Dale Cox, Dew is also vice president of the Salt Lake County Labor Caucus and vice chair of the

Coordinated Bargaining Committee, which represents the crafts at Kennecott Utah Copper.

Being involved in labor and working on behalf of Local 3's membership is an honor for Dew. "I try to treat our



From left: Utah Business Rep. Brandon Dew talks with Wheeler Mechanic Jim Smith.

members with the same respect I would want if I was back in the field," he said. Dew has been a member since 1994 and worked as a Heavy-Duty Repairman (HDR) for Geneva Rock Products before joining staff in April 2011.

Dew represents all Utah Public Employees, Kennecott Utah Copper and 3D shops. He is currently involved in

negotiations for the West Wendover Police Officers' Association and the Shurtleff and Andrews Corporation (crane contracts) and recently negotiated Consolidated Engineering Laboratories' contract.

"My union philosophy is simple: To uphold our Collective Bargaining Agreements and try to leave Local 3 in a better position than when I came into it."

It looks as if Dew will be successful in this endeavor.

OPERATING ENGINEERS LOCAL 3

2012 Academic Scholarship winners

First place: \$4,000

Tom J. Stapleton Memorial Scholarship
Winners will also receive an additional \$2,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



Dalia Ruiz
Redwood Valley, Calif.
District 10
Parent: Armando Ruiz
Reg# 2044506

Second place: \$3,000

Winners will also receive an additional \$1,500 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



Shelby Jenkins
Corning, Calif.
District 70
Parent: Marc Jenkins
Reg# 2332664

Third place: \$2,000

Winners will also receive an additional \$1,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



Brenda Garcia
Oakland, Calif.
District 20
Parent: Javier A. Garcia
Reg# 2346430



Cody Ciciarelli
Auburn, Calif.
District 80
Parent: Mark Ciciarelli
Reg# 2039085



John Silva
Turlock, Calif.
District 30
Parent: Joe H. Silva Jr.
Reg# 1820688



Isaac Ramboyon
Honolulu, Hawaii
District 17
Parent: Lawrence T. Ramboyon
Reg# 2621004

Operating Engineers Local 3 Community Service Fund*

CASH Analysis as of March 31, 2012

CASH	AMOUNT
Cash Accounts	\$57,198.32
Money Market/Certificate of Deposit	\$375,477.21
TOTAL CASH ON HAND AS OF March 31, 2012	\$432,675.53
Investment Analysis as of March 31, 2012	n/a
TOTAL INVESTED AS OF March 31, 2012	n/a
Total Fund Assets	\$432,675.53

Operating Engineers Local 3 Scholarship Foundation*

CASH Analysis as of March 31, 2012

CASH	AMOUNT
Cash Accounts	\$1,422.44
Money Market/Certificate of Deposit	\$93,331.21
TOTAL CASH ON HAND AS OF March 31, 2012	\$94,753.65
Investment Analysis as of March 31, 2012	
Investment Account	\$1,151,779.61
TOTAL INVESTED AS OF March 31, 2012	\$1,151,779.61
Total Fund Assets	\$1,246,533.26

*Disclaimer: Both the Operating Engineers Local 3 Scholarship Foundation and the Operating Engineers Community Service Fund are IRS registered 501(c)(3) charitable organizations that have independent Boards of Directors. The union does not control either charitable organization. The union cannot access or use the monies controlled by these independent boards. These independent boards can only use the monies shown for activities in furtherance of charitable purposes.

Company comes through on tall order

Crews excavate 30,000 yards of material for large water tank



From left: D8 Dozer Operator Nick Montelli (on cover) helps Excavator Operator Dennis Moore remove about 30,000 yards of dirt to make room for a new, 1.5 million-gallon water tank for the city of Calistoga.



Excavator Operator Gill Ray trims edges on the Mt. Washington Water Storage Tank project.

Story and photos by Jamie Johnston, associate editor

From the jobsite to its ready-mix plant, Harold Smith & Son Inc. has members working on all aspects of the Mt. Washington Water Storage Tank project for the city of Calistoga.

The job broke ground in August, and crews are currently making room for a massive, 1.5 million-gallon tank, by digging about 20 feet down and excavating about 30,000 yards of dirt. Operators are also installing waterlines and utilities and providing trenching.

With only one road going in and out of the jobsite, things are tight, especially since about 1,500 yards of material is hauled out daily. That’s about 100 loads a day, with crews loading a truck every two to three minutes.

To combat the tight quarters, the company is working smart, said Foreman Geoff Harlan. The secret has been streamlining the work and making sure everyone knows exactly what’s expected of them.

Elevation has also been tricky. With a reservoir bordering the site, “if it’s not right, it [the tank] won’t fill properly,” said Harlan.

When the pre-work is finished, Harold Smith & Son will supply the concrete needed to build the tank, and another company will do the pour and actual construction.

Once that’s completed, Harold Smith & Son will return to the job to backfill and pave, among other



Mechanic Jack Varozza has worked for Harold Smith & Son since 1984, the same year he joined Local 3.



Batch Plant Operator Mark Nakken takes care of business at the company's concrete plant in St. Helena. From his office, he operates the plant, dispatches trucks and orders materials, among other tasks.



Operator Jeff Eastman feeds the batch plant.



From left: Foreman Geoff Harlan and Superintendent Mark Dorman.

tasks, said Superintendent and 26-year member Mark Dorman. This will require at least 15,000 yards of dirt to be hauled back in, so, in the meantime, the material is being stored at the company's concrete plant in nearby St. Helena.

This is keeping Dozer Operator Bob Glakeler especially busy, as he makes room for it all. Thankfully for him, as truckloads seemingly never stop adding to the pile, some of the material has already gone back out.

"We sent 1,000 [yards] already," said Batch Plant Operator Mark Nakken. "We sent concrete for the wall and the footing for the wall. There's post-tension concrete for the tank; shotcrete. It's pretty heightened concrete; tight specs on it for a municipal water tank."

It's a tall order, but it's nothing the company can't handle. On a normal day, the plant processes an average of 250 yards of material, but Nakken has seen up to 700 yards go out.

"It's the toughest job going," Nakken said of operating the plant. "You've just got to be one of those people who can (multi-task). ... You've got to be a little crazy."

In its entirety, the \$6 million project will ultimately provide better water quality, add more capacity to the city's supply and offer a back-up to the aging tank located across the valley. Work should be completed next year.



Dozer Operator Bob Glakeler spreads out the dirt that is hauled from the Mt. Washington job to the Harold Smith & Son ready-mix plant, where it's stored until operators need it again.

Lots of work in San Francisco

In Marin County, **Plant Construction** and **NCM Demolition** are remodeling a Nordstrom store, which is keeping our operators busy. Target has pile-driving work out to bid that will start in November. **W.R. Forde** started some new water district projects in San Rafael worth \$667,000 and a larger project for the Mill Valley Water District worth \$700,000. **ARB** is doing hydro-testing on Pacific Gas & Electric (PG&E) pipelines in San Rafael. **Ghilotti Construction** is in Petaluma working on a new Target and a strip-mall project.

In San Francisco, **Ferma's** Doyle Drive demolition was a huge success thanks to the 100-plus Operating Engineers not only from **Ferma** but also from **Bay Cities Paving and Grading** and general contractor **R&L Brosamer**. A special thanks to **Todd Morris** and **Rick Freeland** from **R&L Brosamer** for escorting our District 01 agent and our Public Relations photographer on the project.

San Francisco has more Municipal Transportation Agency (MTA) Muni track work, with **Shimmick** working on Carl and Cole streets in the city and **NTK** doing other projects. **Webcor** has another project started in the 900 block of Folsom, and **Cahill** has a new residential-housing project on Market and Buchanan streets. It's great to see the work picture improving.

This month, we would like to feature Luffing Tower Crane Operator **Nick Shafer**, who is sitting on top of the world at the New Bay Bridge project. He told us about how great it is to be working on what some say is the new century of modern

building marvels and how he views his job as just another day at the office up 600 feet. Good job, Nick.

In San Mateo County, Ralston Junior High School in Belmont is getting new classrooms. Operator **Uriel Rangel** with **Jos. J. Albanese** is digging the foundations with **Rueben Cardona** checking grade and **Daniel Ramos** running the loader. On Hwy. 101, Backhoe Operator **Rueben Martinez** is working on a repaving job in Menlo Park for **Granite Construction**. **Infrasource Underground** is potholing in the county

for PG&E. District 01 Operator **Vincent Mc Cullagh** is the job steward and expert at digging alongside pressurized lines. **Rudolph and Sletten** is the general contractor on Kaiser's new Redwood City hospital, where **Mark Reynolds** is operating the lift. **Kiewit** is working on the Crystal Springs Reservoir.

The District 01 staff wants to thank everyone who helped with the political campaigns for the June ballot and asks everyone who can to volunteer some time as we approach the November election. *You* can make a difference! Also, make sure you have a ticket for the Burlingame District Picnic at Coyote Point Park on July 29 from noon to 3 p.m. C'mon down and enjoy some tri-tip prepared by our expert cooks!



Backhoe Operator **Rueben Martinez** works for **Granite Construction**.

STOCKTON

1916 North Broadway, Stockton, CA 95205

(209) 943-2332

District Rep. Nathan Tucker

District Picnic another huge success

Thank you for attending the 30th annual Stockton District Picnic at Micke Grove Park. For those of you who missed it, there were about 900 members and their families in attendance. Everyone had a great time enjoying the good food and each other's company. This year we made a huge effort to purchase American-made items for our raffle. Congratulations to all the winners. Putting on a picnic of this size is a lot of work, so we want to thank all the volunteers and staff who worked from sunup to sundown to make it happen. We appreciate the Stockton membership's outpouring of support for the picnic, and we look forward to doing it again next year.

Work has certainly picked up this year, and we are currently busy dispatching members to several jobs in the area. **Teichert/MCM** are playing in the boulder patch – the \$30 million Sonora Bypass project. **RGW** is working on the Hwy. 26 realignment

project near Valley Springs. **George Reed** is performing a much-needed realignment and widening project between Angels Camp and Copperopolis on Hwy. 4. **George Reed** also teamed up with a new signatory contractor, **Meyers and Sons**, to perform a realignment and bridge replacement job on Hwy. 88 east of Clements. **Twain Harte Construction** is hard at work on the Vallecito/Douglas Flat Wastewater Treatment Plant. **Martin Brothers** is performing a \$3 million paving project in Tuolumne County. **Mozingo Construction** is working on a \$2.5 million water-pipe project in West Point.

As the November General Election approaches, please pay close attention to the *Engineers News* for your district's recommendations on political candidates and ballot measures in your area.



Treasurer **Pete Figueiredo** and Business Manager **Russ Burns** serve food at the 30th annual Stockton District Picnic.

Member **Ron Hall** cooks the asparagus that's become a trademark of the picnic.



Seven-year member **Michael Vilmur** carries the TV he won in the raffle.



Twenty-three-year member **Dick Criner** and his wife, **Roseanna**, center, present the Local 3 officers with a sponsorship plaque for the Manteca 2012 American Cancer Society (ACS) Relay for Life. There to receive it are, from left: Vice President **Carl Goff**, Business Manager **Russ Burns**, Executive Board member **Dennis Dorton**, President **Fred Herschbach**, Financial Secretary **Dan Reding** and Rec. Corres. Secretary **Jim Sullivan**.

Mercer-Fraser wins pipeline job

District 40 would like to thank everybody who volunteered to phone bank through the Voice of the Engineer (VOTE) program in the last couple of months. Because of your hard work, many of our members and others got out to vote in the Primary Election. We'd like to see you continue to volunteer. We'll be phone banking for the upcoming fall election and getting out the vote for the presidential election. Everyone has a stake in the decisions that will be made in November, and volunteering ensures that our voices are heard.

As the work picture picks up, there are many projects keeping members busy.

Dutra started work in Crescent City on the \$33.7 million harbor-reconstruction project. Several local operators are helping repair the damage from the March 2011 tsunami that devastated our coast.

Wahlund Construction keeps members busy at the \$16.5 million Rio Dell Wastewater Treatment Plant project and the \$4 million Stewart Street Reservoir replacement project. The company is also at Confusion Hill on the old Hwy. 101.

West Coast Contractors is finishing the Trinidad Pier.

Penhall is doing the demolition on the old Mad River Bridge, and **Golden State Bridge** is finishing the new Mad River Bridge beautification.



Member Lars Burnside works at the Peterson shop in Fortuna.

Mercer-Fraser has been busy with several paving jobs throughout the district and was the low bidder (at \$1.2 million) on the Mad River Pipeline phase. The company has kept many of our members working at four rock quarries and its shop. **Mercer-Fraser** has also been hard at work on the Weichpec job on Hwy. 36.

Shasta Construction is almost finished with the emergency work just outside Willow Creek.

Peterson continues to provide steady work for our members at its shops.

District 40 would like to remind members that your out-of-work-list registration lasts for 84 days, so call the Hall when you need to renew it.

As the summer begins in earnest, more construction jobs – and our members – will be on all the major roads. Slow for the Cone Zone, so all operators remain safe and sound.

As always, if you see something out of the ordinary, please call the Hall or Business Rep. **Bob Center** at (707) 601-8172, because every hour counts.

District 40 would like to see everybody at our quarterly District Meetings on Sept. 27 and Dec. 13. It's a good opportunity to get important information and ask pertinent questions.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Several signatories will work on light-rail project

Summer is here, and the work season is finally in full swing. Now is the time to work as many hours as you can to get caught up economically. Remember, any hours worked over 120 will go into your hour bank to hopefully keep your health care going through the off-season.

Some levee projects have started up again. **Sukut Construction** is doing the

finishing touches on the Sacramento River east levee project, which should keep about 10 operators working through the summer. In West Sacramento, the setback levee project on South River Road was put off last year but has put members to work this year. The \$3.8 million project is managed by **Yerba Buena Engineering and Construction** with **DeSilva Gates** as the subcontractor performing the earthmoving. The project will help reduce the risk of flooding in West Sacramento. There will be a 15-foot-high, 2,200-foot-long setback levee with a 75-foot-deep seepage-cutoff wall at its center.

MCM Construction started work on the second phase of the South Sacramento Corridor light-rail project, which will extend the Sacramento Regional Transit light-rail service from its existing Meadowview Station to Cosumnes River College. The extension will add four new stations, 2,700 park-and-ride spaces and a new transit center.

Work on the light-rail project will consist of the construction of two aerial structures, one spanning over Morrison Creek and the other located on the west side of the Cosumnes River Boulevard/Bruceville Road intersection. This project is scheduled to go through September 2013 and will keep about a dozen

operators working. Some of the signatory contractors on this project include **Bay Cities Paving**, **Mid Valley Engineering**, **De Kay Demolition**, **M&M Electric**, **Geo Grout**, **R&R Maher** and **Statewide Safety**.

Another project in the same area that is starting and will go through the summer is the \$6 million Morrison Creek flood wall with **Four M Construction**. The project, which is located between the confluence of Union House Creek and the Union Pacific Railroad Bridge, will include 2,850 linear feet of reinforced-concrete flood wall and 80 linear feet of levee.

The District 80 staff would like to thank all of the members who graciously volunteered their time to participate in phone banks and precinct walks. Your help is needed and truly appreciated. As an incentive, the Voice of the Engineer (VOTE) awards are Visa gift cards that go up in \$50 increments. Contact your district office for more details.

We would also like to thank everyone who attended the District 80/District 04 picnic in Winters on June 10. This is our opportunity to give something nice back to the members for all the hard work they do.

Remember: It is summer, so take care of yourself when working in the heat and drink lots of fluids. Work safe.



Members with MCM Construction work on the South Sacramento Corridor light-rail project.

Welcome, Hooker Creek Inc.

We are starting to dispatch members in District 70! It has been frustrating waiting for the season to really get in gear. Most jobs have been delayed a month later than normal. Hopefully we'll be able to work a month longer this season to make up for it.

Mercer-Fraser is a month into the Hwy. 299 Buckhorn project, and several members are getting hours.

Tullis Inc. is making a lot of progress on both I-5 paving jobs. Crews have been working day and night on the Red Bluff job. The employees working for Tullis Inc. at the Shasta Ranch and North State Asphalt facilities are getting a lot of hours as they keep up with the material demands for the I-5 projects.



Member Howard Duckey works on Mercer-Fraser's Buckhorn project.

W. Jaxon Baker is paving Hwy. 299 east near Ingot. When completed, another section of Hwy. 299 east will be put out to bid. That project is valued at about \$30 million. The project will start near Bella Vista and connect with Baker's completed project near Diddy Wells.

Hooker Creek Inc., a new signatory, is working on the Federal Highway Administration (FHWA) Trinity Bridges. We wish the company much success and welcome it to our local.

Steelhead Constructors is in the second year of the Hyampom job. J.F. Shea has kept many operators busy in its rock, sand and gravel facilities producing lots of material for its jobs as well as other projects. The I-5 Weed paving job has started now that the city of Alturas job has finished. Q&D Construction is replacing a bridge on Hwy. 299 over Ash Creek near Adin. Road and Highway Builders of California has crews busy replacing the concrete sections of I-5 north of Yreka. This project should provide employment opportunities for several years. Ford Construction is doing site work and a runway extension on the Benton Airpark in Redding. American Civil Constructors has been working on several bridge polyester concrete overlays in Siskiyou County.



Member Scott Kelsey works on the Hwy. 299 Buckhorn project for Mercer-Fraser.

We have a number of new jobs bidding in our district. Please stop by the Hall to share information or find out about work going on in the area.

Thanks to everyone who attended our District Picnic in June. We appreciate your friendship and support and hope you had a good time. Thanks also to all who helped with our precinct walks and phone banks. It is a warm-up for this fall.

Members stay busy on scale-relocation project

O.C. Jones is gearing up on the I-80 Eastbound Cordelia Truck Scales relocation project, which will reconstruct and modernize the facility and help ease traffic congestion. Many hands will stay busy on this project, and with only 170 working days to get it done, it looks like the company will be going to two shifts very soon.

In Jameson Canyon, Ghilotti Construction started on the Solano County side of the \$115 million Hwy. 12 road-widening project, while Ghilotti Brothers started on the Napa County side. The project will widen nearly six miles of Hwy. 12 from two to four lanes between Hwy. 29 in Napa County and Red Top Road near I-80 in Solano County. A concrete median barrier will also be constructed along this stretch of highway. The project will make the highway safer and reduce congestion for the more than 36,000 motorists who travel this route daily.

Ship dismantling at Mare Island has slowed way down, but there is a possibility that two additional ships will need to be dismantled. That would definitely get things moving again out on the island.

The Vallejo Ferry Maintenance Facility improvement project is still a go, but we are waiting for the bid process to restart. The second Vallejo Station parking structure is waiting for the old post office to find a new home. This project would be under a Project Labor Agreement (PLA) and worth double the dollar amount of the first parking structure. The additional structure will provide 600 ferry parking stalls and launch the development of a new hotel and conference center, retail and office space and transit-friendly housing.

Syar Industries' Lake Herman Quarry is busy providing aggregate material and asphalt for all the local projects and beyond.

In Napa, the Planning Commission voted to send the Napa pipe-project zoning recommendations to the Board of Supervisors for consideration. This project is proposed on a 154-acre site in unincorporated Napa County about three miles south of downtown Napa. To start, this project would give us two years of remediation work with much more work to come.

Members work for O.C. Jones on the I-80 scale-relocation project



Foreman Luke Perry, right, and Scraper Operator Greg Taggart.



Blade Operator Lee Pereira.



Scraper Operator Ted Olson.



From left: Mechanic Chris Mazza and Lube Man Bill DeSmet work on a lube truck.

Important election dates; mark your calendar!

In May, the federal government approved just over \$366 million for military construction projects. Another \$181 million for housing at the Wheeler Army Airfield and Schofield Barracks, \$5 million for a C-130 rinse facility at the U.S. Coast Guard Air Station Barbers Point and \$24 million for the Waterfront Operation Center at Joint Base Pearl Harbor-Hickam was also approved.

Important dates to remember for the 2012 election year:

- Voter-registration deadline for the Primary Election: July 12
- Early walk-in voting for the Primary Election: July 30-Aug. 9
- Last day to mail in an absentee ballot for the Primary Election: Aug. 4

- PRIMARY ELECTION: Aug. 11
- Voter-registration deadline for the General Election: Oct. 8
- Early walk-in voting for the General Election: Oct. 23-Nov. 3
- GENERAL ELECTION: Nov. 6

For your Political Action Committee's (PAC's) endorsements for the Primary Election, see page 7.

In other political news, District 17 Dispatcher **Donald Gentzler** was sworn-in by the deputy director of the Hawaii Department of Labor and confirmed by state legislators to serve on the Hoisting Machine Operators Advisory Board.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

Thanks to all our volunteers

Remember: The District 60 Picnic is on July 22 from 11 a.m. to 3 p.m. at the Butte County Fairgrounds (199 E. Hazel St., Gridley). Tickets are \$10 for adults, \$5 for Retirees and free for children under 12. This event will be fun for the whole family, with games for the young and young-at-heart and great prizes. Don't miss out on our fabulous raffle – tickets are just \$1 each. The event also features the California State Old Time Fiddlers Association as our special guest.

The work season is finally in full swing, with many jobs awarded and some still going out to bid. Stop by the Hall and check out the job board that Dispatcher **Danny Roles** keeps updated.

Area hot plants and gravel plants are producing materials for projects in District 60, such as **DeSilva Gates**, **Knife River** (Hallwood, Chico and Orland), **Teichert** (Hallwood), **Kino Aggregates** and **Silica Resources**. These plants keep a lot of members employed every year. We congratulate these members, because their dedication helps the employers do more work with less people.

Knife River is working north of the Downieville River Bridge to the Yuba Pass in Sierra County. **DeSilva Gates** is working on pavement rehabilitation from just south of the Lureline Creek Bridge (Colusa County), on Hwy. 70 and on East Gridley Road.

Mountain Cascade Inc. is doing a fish ladder and weir replacement for the Sutter Bypass at the end of McCallister Road and is still working on the American Basin fish screen on the Sacramento River at the end of Sankey Road.

Teichert Construction has an overlay project in Knights Landing on Hwy. 113 that uses Asphalt Concrete (AC) pavement cold-in-place recycling and is placing Rubberized Hot Mix Asphalt (RHMA) from the Nevada County line to the South Junction on Route 49 in Sierra County. The company is also working in Marysville on a \$25.5 million rehab project on Hwy. 20 and Hwy. 70.

McGuire and Hester has the Third Street rehabilitation from D Street to J Street in Marysville.

Sierra Nevada Construction is working on two different projects on Hwy. 70 and Hwy. 89 (HMA overlay in Portola and at Hwy. 70 around Oroville).

Politics

We thank all of our members and their families for getting out and voting in the June 5 Primary Election. Your union can only be strong when you let your voice be heard. But remember, your job isn't done yet. Now we are looking at the November

General Election. There are still ways to get involved. Contact the Hall to sign up as a volunteer and find out what you can do to get politically active.

Also, remember to stay current on the out-of-work list. Re-register before the 84th day, so you don't lose your place on the list. The staff would also like to thank all of you for calling in when you see non-bargaining employees doing our work.

As always, feel free to call the Hall with any questions you have or stop by in person. Thanks, and be safe.

Apprenticeship Spotlight

The new solar-tracking system for the Sacramento Municipal Utility District's (SMUD's) 50-megawatt PV installation in south Sacramento County is good for our apprentices. The utility-scale project is being developed by **Recurrent Energy** with **Swinerton Renewable Energy** acting under the Energy Policy Conservation (EPC) for the installation.

Steve Hrones, **Troy Reese**, **Brent McIntosh** and **Anthony Vacca** are some of the apprentices working for **Foundation Construction** on this project. Foreman **Rusty Wiech** said, "Apprentices are instrumental toward building our economy. Having apprentices on large projects is promising for our industry's future."



Dexter Sampson



Stacy Freeman



Backhoe Operator Brett Jordan and Gradesetter Kevin Howe work on Third Street in Marysville for McGuire and Hester.

Dispatches are picking up

Kettleman City has a lot of work, with **Tri County** and **Griffin Soils** at the composting facility and **Sukut** at the Waste Management dump.

Diablo continues work on Hwy. 99 from Kingsburg to Goshen, while **Granite** works on Hwy. 99 in Tipton and Madera.

Road 80 is busy from Dinuba to state Route 198, with **Emmetts** working on separate projects on each end and **Papich** in the middle. Upon completion, this section of Road 80 should be four lanes.

As of this writing, **Flatiron** is having bird-nesting problems on state Route 198, but the company will hopefully be going strong again by the time you read this.

Agee will be starting projects on Road 200 and in Hanford on Avenue 12. **Kiewit** is still working in Bass Lake. **RGW** has a project in Madera and three projects in Merced. **Jaxon Baker** will be working in



Operator Dennis Selliers works for Diablo on Hwy. 99.

Mariposa. **Teichert/Flatiron** will start a project on Hwy. 99 south of Merced.

Because of all this work, dispatches are picking up steadily. Remember to keep current on the out-of-work list, so you can get on jobs like these. If you are eligible for a five- or 10-year letter, now is the time to get out and use it.

We are saddened to inform you that past District 50 Executive Board member **Ronald "Gus" McClain** lost his battle to cancer and passed away on May 7, 2012. McClain was a proud member of Operating Engineers Local 3 and will be missed by his OE3 family and friends. Our thoughts and prayers are with them at this difficult time.



Ronald "Gus" McClain passed away on May 7, 2012.



Operator Arne Aviles works for Diablo.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446 District Rep. Mike Croll

Members restore the USS Iowa

Brothers and sisters, it's election time again, and the officers and staff need your help to phone bank, precinct walk and/or just volunteer in any way you can. As an incentive to volunteer for the election, our Voice of the Engineer (VOTE) program gives you an opportunity to receive gift cards. Union solidarity and strength in numbers have always been successful! Please contact your business agent or call the Hall to get involved.

Work is picking up in District 20. We have many large jobs coming up, but without your help in our VOTE program, these jobs could be in jeopardy.

Signatory crane-rental company **Bragg Crane** has been working in the Port of Richmond on the retrofit of the battleship USS Iowa. It's being restored to its full glory after spending nearly five years in Benicia's mothball fleet, suffering from neglect and damage.

Twenty-year member **Craig Hudson** did the heavy lifting on the job, as he removed the Tomahawk missile turrets and Phalanx gun turrets to make way for the scaffolding, sanding and repainting of the ship. The exterior refurbishment is almost complete. Twenty-eight-year member **Brad Rohloff** was the master mechanic on the job, making sure all **Bragg's** equipment was up and running.

The USS Iowa left Richmond on May 20 to relocate to its permanent berth at Long Beach Harbor next to the Queen Mary. There it will continue to be restored and then opened to the public for everyone to learn about its history and



Craig Hudson removes the Tomahawk missile turrets and Phalanx gun turrets.

the important role it played defending our country in four wars.

The Calaveras Dam project is underway with two shifts running. This project has provided many jobs for our Operating Engineers. The Caldecott Tunnel is still going strong and on schedule.

As a reminder to our members, please make sure you wear your Personal Protective Equipment (PPE) to insure your safety on the job. Lives are saved when using PPE, so please take it seriously. We want to make sure everyone is safe on the job.

Also, if you are on the out-of-work list, please call dispatch to update your information.



Apprenticeship Spotlight

Congratulations to Crane Operator **Derek Recob**, who journeyed out in May.

Crane Operator Derek Recob.

Lake Austin • March 3, 1927-May 5, 2012

Retiree **Lake Austin** passed away at 85 years old, and in that lifetime, he did much for his county and his union. He joined the Navy in 1943 (as an underage 17-year-old!) and joined the Operating Engineers 10 years later, in 1953. He was incredibly involved in his union, as he mentored everyone around him and fostered a strong union philosophy. He worked on the Local 3 staff from the mid '60s to the mid '70s as a business rep. and district rep. in the Redding and Utah districts. In that capacity, he helped the members every way he could.

He returned to work in the field in Oakland and then retired in 1992, when he moved back to his home state of Texas (Mansfield).

He is survived by a daughter, **Lanice Barrow**, a grandson, **Billy**, and hundreds of Local 3 members, whose lives he touched. He will be missed but not forgotten.

Make sure your contact information is up-to-date

April and May were busy months with new projects breaking ground all over the Bay Area.

The new \$1.5 billion 49ers stadium is underway with many union contractors performing work onsite. **Top Grade Construction** is busy moving dirt on the new stadium, **Ghilotti Construction** is moving existing utilities and **Cupertino Electric** is working along with **Northern Underground**.

In Mountain View, **O.C. Jones** has a \$35.8 million project along the Hwy. 101 corridor. **Preston Pipelines** continues work on several projects at Stanford Medical Center.

In the South Bay in Morgan Hill, **RGW** continues work on the Butterfield Road extension, and **Granite Construction** finished the overlay on East Dunne Avenue. In Aromas, **ARB** continues work on the Pacific Gas & Electric (PG&E) pipeline project, and **Pavex** will start an overlay from Murphys Crossing to Watsonville.

In Santa Cruz County, **Pavex** has an overlay project from Pajaro River Bridge in Watsonville to State Park Drive in Aptos – 15 miles in each direction including on- and off-ramps. **RGW** began a lane-widening project and a new bridge on Hwy. 1 just south of the fishhook.

We had our mark-up meeting May 31 for the BART extension from Fremont to San Jose. This project will employ many Operating Engineers for the next four years.

All in all, the season has been off to a good start with new projects beginning almost daily.

Thanks to all who helped in our recent political season. During the phone banking in May, we made more than 400 calls one day but only reached 68 people. Be sure to check in with the Hall and keep your phone numbers and addresses up-to-date. It's been a busy political year, so call us and volunteer for the upcoming fall political season. Whether it's phone banking or precinct walking, there's something for everyone.

Keeping your contact information up-to-date with the union is also very important, as the work picture is picking up. As always, keep yourself updated on the out-of-work list. Most registrations expire every 84 days, so pick a day every month to check in.



*Preston Pipelines
Foreman Jason Vaux.*

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

Newmont motorcycle is something to see

There is a lot of work in Northern Nevada. **Q&D Construction** has several projects going on in the Tahoe Basin. **Granite Construction** is working on several projects in the Reno and Sparks areas along with a project on Hwy. 50 at Mound House. **PAR Electric** is working on projects in the Reno and Sparks areas and the outlying counties. **Sierra Nevada Construction** is working on the Virginia City Highway and miscellaneous chip-seal projects.

Members have also been busy walking precincts, as we get out the vote this election season.

From Elko

Mine work is still strong, with **N.A. Degerstrom, Inc.**, **Ames Construction** and **Canyon Construction** in several mines in the Elko area. **Q&D Construction** also has several projects in the area.

With summer here, all **Newmont** union members should be aware that they will be able to vote for their representatives in the upcoming contract negotiations with **Newmont**. Members can vote by coming into the Hall this month during normal operating hours. Then, at the first membership meeting in August, OE3 will tally the votes and announce the elected representatives. These representatives will form a committee to represent their departments during negotiations. All **Newmont** members are highly encouraged to vote!

The wars in Iraq and Afghanistan have created a large group of returning veterans who have started looking for meaningful careers in the private sector. **Newmont** has capitalized on this untapped resource by creating a program for recruiting technically experienced vets who have recently been discharged. **Newmont** believes they "have the qualities we look for in successful employees." This program is very unique in the gold-mining community, as **Freeport-McMoRan** is the only other competitor that has a program like this. For its efforts, **Newmont** received the Freedom Award from the Employer Support of the Guard and Reserve Association. All military members wishing to apply are advised to enter the military-specific candidate portal on the **Newmont** website at



From left: District Rep. Steve Ingersoll, members Cliff Birdsall and Phillip Herring, Reno City Council candidate Kitty Jung, Business Rep. Dwayne Killgore and members Mitch Gallagher, Rodney Friesen II and Robby Canfield walked precincts for Jung on May 19.

newmont.com. Thank you for your service!

As many of you may have seen, Paul Jr. Designs recently completed work on a stunning motorcycle for **Newmont**. Paul Jr. Designs is a custom bike shop based out of Rock Tavern, N.Y., made famous for its spectacular custom motorcycles and owner **Paul Teutul Jr.**'s role on the Discovery Channel's "American Choppers." The **Newmont** chopper, commissioned by **Newmont**'s Talent Acquisition Team, features an ounce of real Carlin-trend gold worked right into the design. This bike will see plenty of action during recruitment events this year, like the Run-A-Mucca motorcycle gathering, Elko Mining Expo, Elko Motorcycle Jamboree, Tucson Job Fair and **Newmont** employee picnic, to name a few. If you get a chance, try to see this amazing bike.

We would like to remind our membership about the first annual Local 3 Elko Picnic, held at Johnny Appleseed Park on Aug. 4 from 1 to 4 p.m. Members are invited to come and enjoy barbecue pork, chicken, Paella (Basque rice), green salad, fruit, ice cream and refreshments. Tickets will be available at the Hall, at the Credit Union and at the picnic. They are \$5 for adults, \$10 for families (two adults and children under 18) and free for Retirees. For more information, call (775) 753-8761.

As always, if you have any questions or concerns, please feel free to contact business agents **Bill Bodin** or **Allen Strong** at the number listed above.

More than \$3 billion worth of work fought for and won in the last year!

Local 3 and the Building Trades hit the jackpot with Rohnert Park's Graton Rancheria Casino and Hotel project. Business Manager **Russ Burns** signed a \$1.2 billion Project Labor Agreement (PLA) on behalf of Local 3 with the Federated Indians of Graton Rancheria. The tribe has contracted with Stations Casino Company and **Rudolph and Sletten** to build a world-class gaming facility and hotel that will compete with Las Vegas. In addition to 3,000 slot machines, there will be high-end restaurants and a music venue that will bring in international talent. The construction of the casino is projected to employ 900 trade unionists through 2013 on the first phase alone. Many of our local contractors will be subbing on this project in the coming months. All work and materials will be performed and produced by union members. Once built, the Federated Indians of Graton Rancheria has agreed to run the casino and hotel with union labor, which could be as many as 2,000 hotel and casino workers! It took a lot of heavy lifting to get this project off the

ground and union-made. A special thanks to the Voice of the Engineer (VOTE) volunteers who took a road trip to Sacramento in April to lobby our California state senators on the importance of this vital economic engine in Sonoma County.

Another project we are looking forward to is the \$80 million expansion of the Sonoma County Airport. The expansion will extend the runways 1,600 feet and allow larger planes to come in to Sonoma County. This means there may be an increase of potential tourists. The Sonoma Marin Area Rail Transit (SMART) train is also developing a plan that will include a stop at the airport.

Hold on tight; work is on its way. A few of the other projects District 10 has fought for and won in the last year include the \$1.2 billion SMART train, the \$250 million Willits Bypass and the \$700 million Calpine power plant.

Correction: In last month's District Report, member **Robert Logan "Tennise"** was identified incorrectly.

Work season in full swing

The work picture in Utah is at its high this year. We have several paving, rail-line, highway, refinery and other construction projects operating at their peak work hours for the season.

We would like to welcome **Strong's Crane Service** and **Gibbons Erectors**. Both signed Crane Rental Agreements in Utah. **Gibbons Erectors** will be setting pre-cast panels at the National Security Agency (NSA) site through September, and **Strong's Crane Service** will specialize in refinery work throughout the Intermountain area.

W.W. Clyde picked up a strip and mine contract at the Brush Wellman Mine outside of Delta that should start in July and a \$12 million widening and paving contract near Myton. **Granite Construction** picked up additional work at the Kennecott Copper Mine and more paving in the Ogden area. **Snelson Pipeline Company** was awarded a 95-mile, 16-inch pipeline job from just south of Rangely, Colo. to Thompson Springs. At the time of this writing, we don't have a firm start date for the pipeline.

From Political Coordinator Dale M. Cox:

Our political friends in Utah have once again come through for us. One year ago, I sat down with Taylorsville Mayor **Russ Wall** and discussed how we could help his city with upcoming projects and level the playing field for responsible bidders. After several months of discussion and meetings with attorneys, we came up with some language that applies to contractors and subcontractors on Taylorsville city projects. This language gives points to contractors that provide health care. Contractors must have a city-approved training program (a state and federally recognized program, such as our Apprenticeship Program, will automatically qualify), drug testing and a veterans-preference hiring policy. Taylorsville put this language into policy and it has now been signed by Wall with an Executive Order to put it into practice. With the assistance of Councilmember **Charlie Luke**, Salt Lake City also passed similar language. This language will apply to upcoming airport projects and city work. Murray, West Valley and Salt Lake County are now reviewing this language. Thanks to our political allies, more work will be created for our members.

Congratulations to Business Rep. **Brandon Dew** for his election as president of the Central Utah Federation of Labor Council. This is the county and municipal arm of the AFL-CIO,

which I am the vice president of, and its purpose is to assist the affiliated locals (Operating Engineers, Laborers, etc.) with any common endeavor, such as politics or organizing. Dew is also vice president of the Salt Lake County Labor Caucus and vice chair of the Coordinated Bargaining Committee, which represents the crafts at **Kennecott Utah Copper**. Local 3 is continuing to expand its leadership in the labor movement in Utah, and we appreciate our staff and membership volunteering their valuable time for the many political endeavors in our jurisdiction.

From JATC Administrator Jeff Anderson:

Career Days in Utah are alive and well.

At 8 a.m. on April 24, the buses rolled into the parking lot of the South Jordan Equestrian Events Center, this year's host for the two-day Utah Career Days event. Utah's Local 3 Joint Apprenticeship Training Center (JATC) was there and eager to show the thousands of high-school and junior-high students what a career as an Operating Engineer could offer them! There were many career exhibits, ranging from a racecar pit crew to a computer tech, but the lines to experience the backhoe, mini excavator and excavator simulator that the OE3 JATC brought were never ending! Several of our apprentices demonstrated the proper ways to operate the machines, handed out literature and shared their experiences with the youngsters. All in all it was a fun and educational event. We would like to thank everyone who helped make it a success, including apprentices **Tonya Taylor**, **Matt Vargas**, **Jed Holt**, **Trevor Maviano**, **James Anderson** and **Bill Ford** and trainers **Rick Bringhurst** and **Randy Thacker**.

General Peter Cooke stands tall with Utah labor

Retired Two-Star General **Peter Cooke** walked the picket line with DEX employees who have reached an impasse with DEX in contract negotiations. DEX wants the option to outsource jobs and do away with seniority and grievance procedures. Cooke has been endorsed by your Political Action Committee (PAC) for Utah governor, and as you can see by his actions, he stands with us.



DISTRICT MEETINGS
All meetings convene at 7 p.m.

JULY 2012

No meetings scheduled.

AUGUST 2012

No meetings scheduled.

SEPTEMBER 2012

10th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

10th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

11th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

11th District 50: Clovis
Clovis Memorial District
808 Fourth St.

12th District 01: Burlingame
Machinists Union
1511 Rollins Road

12th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

13th District 04: Fairfield
Cordelia Fire House
2155 Cordelia Road

13th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

20th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

24th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.

25th District 60: Marysville
Veterans Memorial Center
211 17th St.

26th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

27th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 16, 2012 at 1 p.m. at the following location:
Rancho Murieta Association
Lake Clementia Park
Rancho Murieta, Calif.
(off Murieta Parkway)

TOWN HALL MEETINGS

July 2012

11th District 11: Elko
Construction and Newmont Mine
Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

August 2012

1st District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

8th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

September 2012

5th District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

25th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

26th District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

27th District 17: Kona
Meeting: 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kona

28th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

Questions about your benefits?



Visit the Local 3 Trust Fund website, www.OE3TrustFunds.org, to get details about your Health and Welfare and Pension benefits. Make sure to register on the website to gain access to your personal information, calculate your Pension benefits (current and expected) and much more.

A reminder from the Recording-Corresponding Secretary

Please notify in writing either the Recording-Corresponding Secretary or any district office of any changes in your current address. Having your current address on file with the union is important for matters concerning the 2012 election of Officers, Executive Board Members and International Union of Operating Engineers (IUOE) Convention Delegates and Alternates.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of May 2012 and have been determined eligible for Honorary Membership effective July 1, 2012.

Jesus Ahumada	1624131
District 20: Oakland	
Roy E. Antonio	1637692
District 17: Hawaii	
William R. Brumley	1511469
District 30: Stockton	
Edward Dukes	1230253
District 99: Out Of Area	
Warren Ferriera	1725451
District 30: Stockton	
Lawson J. Latorre	1025374
District 80: Sacramento	
David W. Loveland	1669735
District 99: Out Of Area	
Mike Luviano	1291263
District 20: Oakland	
Herman R. Pavao	1148518
District 17: Hawaii	
John K. Pia	1359582
District 17: Hawaii	
Lee W. Ruff	1566861
District 11: Nevada	
Jose Tenorio	1504448
District 99: Out Of Area	

Correction

Honorary Member Robert Tiburcio's name was misspelled in the May issue of *Engineers News*.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

OFFICIAL NOTICE

ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS AND DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII, Elections, and Article XIII, International Convention Delegates, of the Local Union Bylaws, as printed on pages 45 through 65 inclusive, and specifically the following portions:

ARTICLE XII, ELECTIONS

Section 3

Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made...
- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters; showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next; and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws listing the elected or appointed incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one (1) occupational classification, that is, classification set forth in Collective Bargaining Agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Recording-Corresponding Secretary shall electronically transfer with delivery receipt the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the firm of Certified Public Accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The Certified Public Accountants shall mail the ballots and return envelopes to the eligible voters on August 9th, 10th, or 11th preceding the election, and shall open the post office box for the first and last time on September 1st next following, at 10 o'clock a.m. of that day. In the event September 1st should be a Sunday or a holiday, the post office box shall be opened by the Certified Public Accountants on the following day at the same time.
- The Certified Public Accountants shall remove the returned ballots, count the same, and certify the results in writing to the Election Committee. The Election Committee, or a subcommittee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the Certified Public Accountant shall be published in the October edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed following the counting of the ballots at a specially called Meeting set for the same day that the ballots are to be counted.
- (h) Every Member who is not suspended for nonpayment of dues as of August 9th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a Collective Bargaining Agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, in lieu of himself or herself at the polls and at the counting of the ballots; that is, each candidate shall have the right either to be present or to have an observer be present, but not both, to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box, and at the counting of the ballots. The observer or the candidate may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every Member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

Section 6

The Recording-Corresponding Secretary or his or her designee, upon request, prior to or following nomination, of any bona fide candidate for Office, shall distribute such candidate's campaign literature by mail provided the candidate making such request does so in writing, advises the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to

the Recording-Corresponding Secretary or his or her designee in an envelope with two (2) copies of the literature, the other items intended to be mailed, and two (2) of the envelopes. (IUOE directive 6/19/08)

Section 7

When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall then be declared duly elected to their respective Offices. However, the unopposed candidate’s name and office or position shall still be listed on the secret ballot and reflect that the nomination is unopposed. Nomination, Acceptance of Nomination, and Election Records, including but not limited to the list of eligible voters, the ballots cast, and all challenges and challenged ballots, the certificate of the Certified Public Accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work, shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

INTERNATIONAL CONVENTION DELEGATES

Local 3 has qualified for forty three (43) delegates and three (3) alternate delegates. Because the six (6) line officers (President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager) are automatic delegates by virtue of their office, the top thirty seven (37) vote getters running for a delegate position will become the delegates. The three (3) top vote getters running for the alternate delegate positions will become the alternate delegates to the Convention.

ARTICLE XIII, INTERNATIONAL CONVENTION DELEGATES

Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

- (a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (I.U.O.E directive 6/19/08)
- (c) Each nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Special notice for suspended members and applicants

As provided in the Local 3 Bylaws, you cannot vote in the 2012 Operating Engineers Local Union No. 3 election of Officers, Executive Board Members and Delegates and Alternates to the 38th International Union of Operating Engineers (IUOE) Convention unless you are a current member in good standing. This means that to be eligible to vote in this election, you must not be suspended for non-payment of dues as of Aug. 9, 2012 – the date for the first mailing of ballots. If you are a suspended member or an applicant and want to vote, all required fees, dues owed and reinstatement-of-membership paperwork must be paid and processed in full by the end of the business day, Tuesday, July 31, 2012. If you want to vote, contact your district office to make these payments immediately.

Your Election Committee maintains secrecy, safety of ballots

Article XII, Section 3 (e) of the Operating Engineers Local Union No. 3 Bylaws mandates that the Election Committee “shall make certain that adequate safeguards are maintained so as to protect the secrecy of ballots.” The Election Committee wants all members to know that the Local 3 voting procedures are carefully designed to protect the secrecy of the voting process. The committee also asked that this summary of its rules for “unusual situations” concerning the counting of ballots be printed in the July edition of *Engineers News*.

- 1. Return envelopes not containing required certification and signature are invalid.
- 2. Return envelopes with no identifiable number, name and/or mailing address are invalid. Such envelopes will be placed in storage boxes, and the total number of such envelopes will be recorded.
- 3. Ballots with no secrecy envelope will be counted.
- 4. Ballots that are torn, taped over, scratched out or otherwise not machine-readable will be reviewed and counted subject to the discretion of the Election Committee.
- 5. Ballots that have signatures or any other identifying marks on them are invalid.
- 6. Any ballots that do not fit the above situations and need clarification will be given to the Election Committee for recommendation.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN USA 00000

See page 28 for a sample ballot.

OFFICIAL BALLOT
FOR THE ELECTION OF OFFICERS, DISTRICT EXECUTIVE
BOARD MEMBERS, AND DELEGATES TO THE IUOE
INTERNATIONAL CONVENTION
OPERATING ENGINEERS LOCAL UNION NO. 3

The ballot count will begin at 10:00 a.m. on Saturday, September 1, 2012 at the main offices of the local in Alameda, California. Only ballots returned by US Mail to Operating Engineers Local Union No. 3, PO Box 218, Alameda, CA 94501-9900, by 10:00 a.m. on September 1, 2012 will be counted.

If you make a mistake on your ballot, lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by calling the offices of Miller, Kaplan, Arase and Co., LLP at (888) 242-7248. Duplicate ballot requests will be processed within 24 hours and sent out by first class mail.

VOTING INSTRUCTIONS FOR FILLING OUT THIS BALLOT

- 1. Review the enclosed materials.
- 2. After reviewing the enclosed materials including the ballot, mark the appropriate box next to your choice on the ballot by completely filling in the square ■ .
- 3. Vote for up to the number of candidates permitted for each office. If you vote for more candidates than is permitted for an office, your vote will not be counted.
- 4. When you have finished marking your ballot, separate it from the Return Address Form at the bottom of the ballot along the dotted lines where indicated. Place the marked ballot into the solid envelope marked “SECRET BALLOT ENVELOPE”, and seal it.
- 5. Take the Return Address Form and sign your name where indicated. Place the Return Address Form, along with the secret ballot envelope into the double window business reply envelope SO THAT THE OPERATING ENGINEERS’ ADDRESS AND BAR CODE SHOW IN THE CORRECT WINDOWS.
- 6. Seal the double window envelope and mail. (No postage is necessary if mailed in the U.S.A.)
- 7. Ballots received by the US Post Office after 10:00 a.m. on September 1, 2012 will not be counted.

Special Election Notice: Unopposed Candidates

Article XII, Section 7 of the Local Union Bylaws states in part: “When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall then be declared duly elected to their respective Offices.”

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on September 1, 2012:

OFFICERS

Business Manager	Russell E. Burns
President	Fred D. Herschbach
Vice President	Carl L. Goff
Recording-Corresponding Secretary	James K. Sullivan
Financial Secretary	Dan Reding
Treasurer	Pete Figueiredo
Trustee	Justin Diston
Trustee	Steve Harris
Trustee	Steve Ingersoll
Auditor	Mark Burton
Auditor	Mike A. Croll
Auditor	Nathan Tucker
Conductor	Kris Morgan
Guard	Bran Eubanks

EXECUTIVE BOARD MEMBERS

District 01	Bradley J. Parres
District 04	Mark Fitzgerald
District 10	James D. Spain
District 20	Andrew Lagosh
District 30	Dennis Dorton
District 40	Michael J. Johnson
District 50	Robert Mook
District 60	Luther T. Slack
District 70	Stanley Green
District 80	Thomas (Tom) Sievwright
District 90	Larry Watson
District 11	Phillip Herring
District 12	Glenn Smith

DELEGATES

F. Michael Brandt III	Charles Lavery
Mark Burton	Robert Mook
Carl D. Carey	Kris Morgan
Rob Carrion	Tim Neep
Tammy Castillo	Bruce Noel
Mike A. Croll	Bradley J. Parres
Justin Diston	Rick Phillips
Dennis Dorton	John Rector
Bran Eubanks	Edward Ritchie
Mark Fitzgerald	Thomas (Tom) Sievwright
Stanley Green	Luther Slack
Steve Harris	Glenn Smith
David Harrison	Chris Snyder
Phillip Herring	James D. Spain
Steve Ingersoll	Michael Strunk
Jim Jacobs	Nathan Tucker
Michael J. Johnson	Bob Vanderpol
Mitchell K. Kealoha Jr.	Larry Watson
Andrew Lagosh	

ALTERNATE DELEGATES

David E. Hayner	Charlie Warren
Travis Tweedy	



Operating Engineers Local 3 - 2012 Election
Official Ballot
District 17

P 01
194-12-01

UNCONTESTED RACES

Business Manager: Russell E. Burns (Elected Incumbent)
President: Fred D. Herschbach (Elected Incumbent)
Vice President: Carl L. Goff (Elected Incumbent)
Recording-Corresponding Secretary: James K. Sullivan (Elected Incumbent)
Financial Secretary: Dan Reding (Elected Incumbent)
Treasurer: Pete Figueiredo (Appointed Incumbent)
Trustee: Justin Diston (Elected Incumbent), Steve Harris (Elected Incumbent), Steve Ingersoll (Appointed Incumbent)
Auditor: Mark Burton (Elected Incumbent), Mike A. Croll (Heavy Duty Repairman), Nathan Tucker (Appointed Incumbent)
Conductor: Kris Morgan (Elected Incumbent)
Guard: Bran Eubanks (Appointed Incumbent)

I.U.O.E Convention Delegates: F. Michael Brandt III (Elected Incumbent), Mark Burton (Elected Incumbent), Carl D. Carey, Rob Carrion, Tammy Castillo (Loader Operator), Mike A. Croll (Heavy Duty Repairman), Justin Diston (Elected Incumbent), Dennis Dorton (Crane Operator), Bran Eubanks (Appointed Incumbent), Mark Fitzgerald (Elected Incumbent), Stanley Green (Elected Incumbent), Steve Harris (Elected Incumbent), David Harrison (Leverman), Phillip Herring (Elected Incumbent), Steve Ingersoll (Appointed Incumbent), Jim Jacobs (Crane Operator), Michael J. Johnson (Elected Incumbent), Mitchell K. Kealoha Jr. (Paving Operator/Foreman), Andrew Lagosh (Elected Incumbent), Charles Lavery, Robert Mook (Elected Incumbent), Kris Morgan (Elected Incumbent), Tim Neep, Bruce Noel, Bradley J. Parres (Hydraulic Grapple Operator), Rick Phillips, John Rector, Edward Ritchie, Thomas (Tom) Sievwright (Master Mechanic), Luther T. Slack (Elected Incumbent), Glenn Smith (Elected Incumbent), Chris Snyder (Deckhand), James D. Spain, Michael Strunk, Nathan Tucker (Appointed Incumbent), Bob Vanderpol, Larry Watson (Heavy Equipment Operator)
Alternate Delegates: David E. Hayner, Travis Tweedy, Charlie Warren

CONTESTED RACE

District 17 E-Board Member (Vote for 1)
☐ F. Michael Brandt III (Elected Incumbent)
☐ William Kalani Mahoe (Dozer)
☐ Patrick L. Santos (Water Truck)

Mark your ballot like this: ■

SEE REVERSE SIDE FOR INSTRUCTIONS

DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE – DO NOT DISCARD THIS PORTION

PLACE IN THE RETURN ENVELOPE SO THAT THIS SIDE SHOWS IN THE WINDOW

RETURN ENVELOPE

THIS ADDRESS SHOWS IN THE WINDOW OF THE RETURN ENVELOPE

Alameda, CA 94501-9900
P.O. Box 218
Operating Engineers Local 3
2012 Election

Your ballot will not be counted unless this receipt is signed below.

Sample Voter
1234 Wabki
Honolulu, HI 99999

Sample Voter

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MEETINGS & ANNOUNCEMENTS

DEPARTED MEMBERS

Adams, Jim
Eureka, CA
District 40
12-30-11

Alexander, Jason
Redding, CA
District 70
03-16-12

Alfson, Claude
Eureka, CA
District 40
04-18-12

Beckham, Harry
Silver Springs, NV
District 11
04-19-12

Bommarito, Salvato
St. Helena, CA
District 04
04-14-12

Brinkman, Bob
Manteca, CA
District 30
03-22-12

Bufkin, Kerry
Manteca, CA
District 30
04-14-12

Craig, Larkin
Parker, AZ
District 99
04-18-12

Dally, Warren
Pinehurst, ID
District 99
03-21-12

Dickens, Art Sr.
Prescott Valley, AZ
District 99
04-10-12

Easley, Paul
Anderson, CA
District 70
04-20-12

Estrada, Felipe
Carson, CA
District 99
02-24-12

Fike, Arlis
Arcata, CA
District 40
04-08-12

Gleave, Jack
Panguitch, UT
District 12
03-31-12

Gray, James
Sacramento, CA
District 80
04-04-12

Gray, Robert
Yuba City, CA
District 60
03-20-12

Guadagnolo, Donald
Ione, CA
District 30
04-08-12

Hillen, Harry
Honolulu, HI
District 17
04-17-12

Horn, Harry
Sacramento, CA
District 80
04-29-12

Jones, James
Rancho Cordova, CA
District 80
04-29-12

Lane, Don
Tulsa, OK
District 99
04-11-12

Larsen, John
Sandy, UT
District 12
04-10-12

Lawson, Robert
Bandon, OR
District 99
04-05-12

Marshall, Curtis
Marina, CA
District 90
03-27-12

McMurry, Clarence
Chico, CA
District 60
04-05-12

Milliora, Robert Sr.
Waiaanae, HI
District 17
04-16-12

Moldenhauer, Leonard
San Andreas, CA
District 30
03-04-12

Newton, Woodrow
Bethel Island, CA
District 20
04-21-12

Nye, Bud
South Jordan, UT
District 12
03-22-12

Ohelo, Newell
Waiaanae, HI
District 17
03-23-12

Perry, Manuel
North Highlands, CA
District 80
03-31-12

Scheimer, Francis
Nevada City, CA
District 80
04-03-12

Shoulet, Robert
Salinas, CA
District 90
04-18-12

Smith, Bill
Sacramento, CA
District 80
03-29-12

Smith, Robert
Waiaanae, HI
District 17
04-06-12

Souza, Gilbert
Haiku, HI
District 17
04-09-12

Webster, Gary
Shady Cove, OR
District 99
03-19-12

Wilder, Delbert
Los Angeles, CA
District 99
01-11-11

DECEASED DEPENDENTS

Adey, Helen.
Wife of Adey, Paul (dec)
02-25-12

Airola, Shirley.
Wife of Airola, Lowell (dec)
04-30-12

Armstrong, Dorothy.
Wife of Armstrong, Sidney (dec)
02-23-12

Aubuchon, Nina.
Wife of Aubuchon, Robert (dec)
04-13-12

Bates, Katherine.
Wife of Bates, Floyd (dec)
03-15-12

Boune, Mary.
Wife of Boune, Joseph (dec)
03-24-12

Bresciani, Edna.
Wife of Bresciani, James (dec)
04-25-12

Brown, Lois.
Wife of Brown, Elmer (dec)
01-16-12

Dadone, Leonita.
Wife of Dadone, Maurice (dec)
04-22-12

Foster, Verla.
Wife of Foster, Robert (dec)
03-11-12

Hughes, Lavina.
Wife of Hughes, William (dec)
04-19-12

Hunter, Barbara.
Wife of Hunter, Douglas (dec)
03-31-12

Johnson, Ruth.
Wife of Johnson, James
04-01-12

Kim, Rose.
Wife of Kim, Richard (dec)
04-09-12

Lackore, Donald.
Son of Lackore, Dan (dec)
03-05-12

Lawson, Connie.
Ex-wife of Lawson, Ira
02-23-12

Lawson, Lorraine.
Wife of Lawson, Marvin (dec)
04-27-12

Lutes, Shirley.
Wife of Lutes, Gary
03-29-12

Malmassari, Betty.
Wife of Malmassari, James (dec)
04-11-12

Mills, Claudette.
Ex-wife of Mills, Clifford
04-18-12

Munn, Patricia.
Wife of Munn, Kenneth (dec)
04-01-12

Powers, Marylou.
Wife of Powers, Jay (dec)
04-03-12

Powers, Udell.
Wife of Powers, Robert
04-25-12

Rivera, Theresa.
Wife of Rivera, Delfino (dec)
03-14-12

Rodoni, Lorena.
Wife of Rodoni, Donald (dec)
04-21-12

Schwartz, Brenda.
Wife of Schwartz, Phillip
04-12-12

Smith, Audra.
Wife of Smith, Richard (dec)
03-31-12

Springer, Norma.
Wife of Springer, Edward (dec)
05-05-12

Wells, Edna.
Wife of Wells, William (dec)
04-30-12

Whatley, Lucinda.
Wife of Whatley, Billy
04-11-12

New year, new picnics

Yuba City District 60: Sunday, July 22
Burlingame District 01: Sunday, July 29
Hawaii District 17 (Kauai): Saturday, Sept. 22
Hawaii District 17 (Oahu): Saturday, Sept. 29
Hawaii District 17 (Maui): Saturday, Dec. 8

July District Picnic Details

District 60: Yuba City Picnic Details

Sunday, July 22, 11 a.m. to 3 p.m.

Butte County Fairgrounds, 199 E. Hazel St., Gridley, Calif.

Menu: Hot dogs, hamburgers, salad, beans, ice cream, soda, water, beer

Cost: Adults: \$10; Retirees: \$5; Kids under 12: Free

District 01: Burlingame Picnic Details

Sunday, July 29, noon to 3 p.m.

Coyote Point Recreation Area (Eucalyptus Picnic Areas 3 and 4), 1701 Coyote Point Drive, San Mateo, Calif.

Menu: Tri-tip, salad, hot dogs, cake, soda, beer, lots more

Cost: Adults: \$12.50; Retirees and kids: Free

Operating Engineers Local Union No. 3 Scholarship Foundation

Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime.

If you would like more information on donating to the Scholarship Fund, or if you have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

You can now donate online!
Visit <http://www.oe3.org/about/scholarship/donation.html>.

Yes!

I would like to support the 2012 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$_____

Name:

Phone:


Address:

City:

State: _____ Zip: _____

Clip out & mail to:

Jim Sullivan,
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd.
Alameda, CA 94502



Please note: Anyone who contributes \$20 or more will receive a scholarship pin.

Listen up: Wearing earplugs is important

Contrary to popular belief, hearing loss is not an inevitable part of getting older. It doesn't happen to everyone, and it doesn't have to happen at all! In fact, the most common cause for hearing problems later in life is prolonged exposure to loud noises. For many Operating Engineers, that's a constant in the workplace, but there's a simple way to combat it: Wear earplugs! It's an easy thing to do, but it's also an easy thing to forget or make excuses for not doing.

We've heard it all:

"They're uncomfortable."

"They're not cool."

"They annoying."

Well, so is not being able to hear at all.

Make wearing earplugs a part of your routine. Keep them in your safety vest or next to your hardhat – things you'd never leave behind – and use them whenever you're on a job. You can also buy a pair that is connected to a cord, so you can wear them around your neck, making it even easier to put them in and take them out.

Protect your hearing. Your health is in your own hands – or hanging around your neck!



Deaf operator lets his work do the talking

By Jamie Johnston, associate editor

Like any good heavy-equipment operator, member Robert "Bobby" Oliver is constantly watching his gauges. He keeps a close eye on his exhaust and has developed a keen sense of his machine, feeling even the most subtle vibration. While running a push-pull scraper, Oliver watches for hand signals and waits for the "bump" that comes when another machine hooks to his, signaling that it's time to move. He texts his co-workers if he has a question on the jobsite and follows directions accordingly.

In fact, the only real difference between Oliver and other operators is that Oliver was born deaf.

"I rely on my eyes and hand signals when I am operating the equipment," the District 30 member said via e-mail.

Oliver first joined Local 3 in 2005 after learning about the union from his good friend and neighbor Ruben Gaytan, a 34-year member and instructor at the Rancho Murieta Training Center (RMTTC). Independent Construction gave Oliver his first chance in the field, and today, he's a skilled scraper operator.

"He's a good kid," said Gaytan. "He hears by feeling things. ... He knows his gauges. ... He's smart as a whip."

And he really enjoys the work.

"I like the excitement of driving the machines," said Oliver, whose uncle, Mike Davis, is also a Local 3 member. "Operating Engineers Local 3 is a good union to belong to."

Communication can be a challenge, he admits. "Sometimes when I am walking and someone is walking behind me and says 'hey,' I never turn back to answer, and they think I am being rude." But it's gotten a lot easier, especially as more and more people text – something deaf people have done for years. It also helps that the construction industry has hand signals of its own. There's even a signperson class that teaches operators how to communicate through hand signals with a crane operator.

"Even hearing people need to use sign in construction," said Oliver's father, Eugene.

Nonetheless, in the end, Oliver hopes his work speaks for itself.

"I want to show my co-workers that I can do my job and prove it with my work skills," he said. "Sometimes foremen are busy and don't have time to stop and write to communicate, so I just use my eyes to follow another co-worker's duties and follow him. That makes it easy for me."

As far as administrative tasks go, "I renew my registration on the out-of-work list with the relay service," which connects deaf people with hearing people over the phone, "or I have a hearing person call for me," he said. "I use text message a lot with co-workers to get job information, etc."

Oliver thanks those who have helped him succeed, especially Gaytan and those he's worked with over the years.

"Many people have been very supportive of me. I wish I could name them all," he said. "I have had many great foremen and co-workers that I am grateful to. A big thank you to Independent Construction for all the opportunities you have provided me with and your patience."

Gaytan admits that some of the mechanics were reluctant to work with Oliver at first, worrying that he would blow up an engine because he couldn't hear if it made a strange noise, "but I know a lot of guys who *can* hear, and they blow up engines," said Gaytan.

Instead of focusing on his deafness, Gaytan says people should look at what Oliver has done.

"How many people with a disability sit at home and collect Social Security?" he asked. "This kid is not like that."

Oliver is a hard worker who gets the job done.

"My motivation has been co-workers and foremen who have had the confidence to work with me and treat me like any other worker," he said. "This job is awesome with good wages and benefits."

His advice to others: "Don't be afraid to deal with deaf people. Just write with pen and paper or trade text numbers. If you have gestures, use them."



Scraper Operator
Robert "Bobby" Oliver.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 14-foot traveler boat and trailer (Elgin) with new 40 HP Johnson motor, only used five hours. Will trade for 25- or 31-foot vacation trailer or house trailer. (916) 487-4846. Reg# 0486295.

FOR SALE: 2005 Seadoo jetski GTX 4-TEC supercharged bombardier with closed loop cooling system. Comes with 2005 Zeiman trailer. All services performed with only 40 original hours. \$9,300 OBO. (Clearlake.) (707) 994-3139. Reg# 1824864.

FOR SALE: 10-foot, hard-bottom, inflatable dink. 15hp, four-stroke Yamaha engine on a trailer with 16-inch wheels. All three in good shape. \$4,500. (415) 488-9515. Reg# 0702375.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whiskey bottles plus boxes that they come in. Call for price. Also: A Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 1999 Wilderness travel trailer. Stored indoors for 10 years. Looks like and is in brand new condition. Central heating and air. Full queen bed. Microwave, large refrigerator, surround sound, AM/FM/disc player. All in A1 condition. Full cover, load-leveler hitch and generator included.

\$7,750. (707) 823-1866. Reg# 1054994.

WANTED: Shotguns, rifles, pistols and ammo from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial# T0450BB140132. \$12,000. Also: Ford loader 515. Serial# 567043. Rippers, drag scraper and disc. \$6,500. (916) 487-4846. Reg# 0486295.

FOR SALE: 302A John Deere Tractor. Front loader. 1-¼-yard bucket, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe; has reconditioned heads, heavy-duty pump for backhoe, new valves, injectors, diesel fuel pump, booster pump and starter, good tires. Ready to go to work. \$8,500 OBO. Will take smaller tractor in trade. (916) 991-1530. Reg# 0486196.

FOR SALE: 4,000 Ford 4-cylinder gasoline tractor. Three-point hookup. Has a 1-yard loader. Good tires. Has a new pump for pasturing and new tachometer. Runs good. \$3,000 OBO. Also: Honda gas engine wheelbarrow type. Double tanks (two small tanks side-by-side). All set up for painting. Double hook-up. \$300. (916) 991-1530. Reg# 0486196.

FOR SALE: 2000 Ford F-350 7.3 Diesel Lariat Edition 2WD. Four-door, long bed. 70,500 miles. \$20,000. (916) 704-7601. Reg# 2292900.

FOR SALE: 2006 Yamaha Raptor 700 with nerf bars high flow air intake. \$4,000. Also: 2005 Yamaha Raptor 350. \$2,500. (916) 704-7601. Reg# 2292900.

FOR SALE: Cat D4 J-series 1941. Under carriage is good; needs a little work. Also, a 5-foot-6-inch gang disc that goes with it. Both \$2,000 OBO. (707) 257-2339. Reg# 1265331.

FOR SALE: Beautiful 24-inch Wain Roy backhoe bucket. No broken welds, no rewelds, no dents, no cracks – bottom of bucket looks brand new. Barely used. Great shape. \$400 OBO. (707) 225-5397, (707) 258-9985 or (707) 738-2055. Reg# 1627874.

FOR SALE: 1976 Jeep pickup 4X4. Body and inside in excellent shape. Low miles. Needs some work on engine. \$1,500 OBO. Also: Antique piano, 1874. Good shape. \$400 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: 1984 Nissan 300zx. 2+2. T-Top. 125,000

miles. Original owner. Good condition. \$4,700. Also: Yerf Dog Go Kart model #30033, 6hp Tecumseh engine. \$700. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Trash Pump – Model TTP-300 3X3 Industrial Trash Pump. Never been used. \$750. Also: Three Motor Grader tires and rims. Tire size 15.525; rim size will fit 15.525 or 17.525. \$650. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Parting out 1994 Ford F-150. 5.0-liter engine, five-speed manual transmission and many acc. parts. (209) 948-4060. Reg# 1768795.

FOR SALE: 2009 5th wheel Everest by Keystone, 320t. This rig comes from the factory fully loaded, three slides, living room is huge 14-feet wide, corien counter, 40-inch flat-screen TV, two recliners, air bed (sofa), fireplace, stereo, CD/DVD player, speakers everywhere, patio. Electric jacks front and back. Elect. 22-foot awning, hitch and tripod. Asking \$23,000 under low book. \$30,000 firm. (530) 877-3378. Reg# 1130324.

FOR SALE: 2002 VW Beetle with auto transmission, 79,000 miles. Clean inside and out, needs new transmission. \$3,500 OBO. Also: Rack-it truck rack for Chevy pick-up. Like new. \$225 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: Two aluminum work ladders 29 feet with four dogleg scaffold attachments. \$250 OBO. Also: Vinyl Sheer/brake for custom siding. Like new. \$1,000 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: 1968 Willys Jeep CJ5. Been under cover for 10 years. Great shape. V6 engine. Runs good. \$2,500. (435) 864-3493. Reg# 1359602.

FOR SALE: Vintage 1961 30-foot Cruiser built by Norwalk. Beautiful, all-mahogany wood has Twin Chrysler straight 6 engines with 2 velvet transmission. Sleeps four, electric toilet and sink, two-burner stove, refrigerator and sink, two canopy back windows and sides, electric anchor wrench, auto starter for 110v generator. Restored with all original parts. Berthed in Stockton, Calif. \$2,500. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. These are on a level area in this well-maintained

cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; will sell the pair for \$10,000 OBO. (650) 728-9298. Reg# 1107333.

FOR SALE: 1978 Dodge 440 cubic engine and transmission complete with radiator. X member. 78,000 miles. Came out of a motorhome. \$880. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

WANTED: U.S. and foreign coins and paper money. Free appraisals for Retirees within 50 miles of San Jose. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

FOR SALE: Gradesetter tools Leinz eye level, Lufkin engineers rule, Lufkin 100-foot steel tape, Empire 200-foot nylon tape, leather tool bags, miscellaneous items. \$250. Redwing Pecos pull-on work boots just broke in, size 11, and 130 Dickies work shirts, size XL. \$5 each. (408) 966-5403. Reg# 2260349.

FOR SALE: 1969 Mach 1 Mustang. \$17,000. Matching numbers. Strong 351 Windsor. Four-speed. Project car. Many new parts already bought. It runs. Good tires. Looks good. Also: A 750 Kawasaki 2008. Used twice to go hunting. 40 hours on it. Soft top, hard top, heater, many extras/upgrades. Camo. \$8,000. (435) 830-9179. Reg# 2314416.

FOR SALE: 2005 5th wheel trailer. 38-foot, four slides. Montana. Arctic package. Surround sound, fireplace, hard canvas, skirting built for it, table and chairs (no booths). For whatever we owe on it, you got it. (435) 830-9179. Reg# 2314416.

FOR SALE: Snap-On ratchet 1 inch along with handle. Comes with reducer from 1 inch to ¾ inch and a couple of 1-inch sockets, 1-1/8 inch to 1-1/16 inch. \$350 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21-foot Galaxy Weekender. Has a Cuddy cabin, small sink, ice box, depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. \$4,500 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: '91 Chevy P.V. 2500 Silverado 4X4 350 motor, good rubber, AM/FM/cassette and lumber rack. Body is in good shape. 212,700 miles. \$3,400. (530)

566-4534. Reg# 1628151.

FOR SALE: 1988 Jeep Comanche 4.0 litre 242 ci fuel injected, good rubber, driven 112,906 miles. \$1,750. (530) 566-4534. Reg# 1628151.

FOR SALE: Corvette parts. 1963-1982. All new parts. Have Pitman arms, tie-rod ends, power-steering control valves, power-steering cylinders, heavy-duty trailing arms, much, much more. \$1,800. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: 2008 Allegro open-road motorhome. 34 feet with full paint on a freightliner chasis – “Fred” 300 Cummings diesel with exhaust brake, Allison transmission. About 7,000 miles. Onan 6000 diesel generator, three slides, 1,500-watt inverter, tow package, large solar panel, back-up camera, more. Stored indoors. \$89,000 firm. May consider trade – newer trailer or 5th wheel. Call Ed at (775) 852-4167. Reno, NV. Reg# 1296063.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: H.P. 45 Calculator in original, hard case with charger, all the books and soft carrying case. \$250. Also: Brunton L7 pocket transit type 0-90-inch Damped. Serial# 5253. In original, hard, leather case. In original box with all books and instructions. \$175. (530) 223-4388. Reg# 0827031.

FOR SALE: Record collection. About 1,200 45s. Most in original covers. All in very good condition. \$500 (530) 223-4388. Reg# 0827031.

FOR SALE: Collectable 1984 Chevy S-10 ½-ton pickup with V6 engine. Original owner. Running. Passes Smog. Mileage: 187,000. Kept garaged. \$3,500. (209) 931-2058. Reg# 1022395.

FOR SALE: 1994 Kenworth Dump Truck, Newer Demo/ Rock Box 16-foot Cummins L-10-350E, 10 speed road ranger, roll out tarp. \$17,775. (775) 209-3091. Reg# 1514853.

FOR SALE: Powder River livestock squeeze shoot and 20-foot adjustable ally way with tailgate. Excellent working condition. \$4,500 OBO. Call John at (209) 629-9616 or Amanda at (209) 679-4311. Reg# 2329880.

Rockin' and Rollin'

On the job with Cemex in District 50

The Cemex aggregate/ready-mix plant in Fresno has been hopping, as work improves across the union's jurisdiction. Even on the hottest of days in the Central Valley, members collect, clean and separate all sizes of aggregate at one of the oldest plants around. Members also provide ready-mix concrete to local jobsites.

Though the rumbling shake of the plant's massive conveyor belts and sieves make it look like something in an archaeologist's museum, "The plant is very efficient," said Fresno Business Rep. John Prichard, who operated an excavator at the plant before joining the union's staff.

In a way, members *are* archaeologists, gathering all kinds of materials from the mouths of massive mines they have slowly stripped away over time.

Moving in rhythm, the plant operations are a combination of teamwork and timing, as excavators gather material that loaders feed into the processing plant, where it is sorted, cleaned and removed for sale.

The plant has regular customers and aids contractors on an as-needed basis.



Cemex Excavator Operator Robin Purdy mines material for the processing plant.



Loader operators fill their buckets with sorted materials at the Cemex aggregate/ready-mix plant in Fresno.