

ENGINEERS

NEWS

Vol. 70, #6

June 2012

Becho packs a big punch

Signatory performs largest drill-shaft work in North America for Transbay Terminal

ELECTION NOTICE

See page 29 for important information regarding the August 2012 election of Officers, Executive Board Members and Delegates and Alternates to the 38th International Union of Operating Engineers (IUOE) Convention.





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For The Good & Welfare

By Russ Burns, business manager

We work for you

We've officially broken into the summer season, and with that comes an increase in work hours. We are also officially in the middle of an election year – internally and externally. For both, I urge you to vote with labor in mind. Get the facts and represent Operating Engineers Local 3 by voting as a well-informed union member.

In this edition, you'll see important election and meeting dates throughout the union's jurisdiction. I hope to see you there. I also hope to see you on the jobsite. We officers have been touring a few big jobs here and there, such as the Transbay Terminal's shoring job in downtown San Francisco – another example of this union's incredible skills. Check it out on pages 16 and 17.

In terms of big jobs on the horizon, we continue to work with the International Union of Operating Engineers (IUOE) to move the Keystone XL Pipeline forward. There have been some changes to the route, and TransCanada recently reapplied for a federal permit, urging federal agencies to implement the project as quickly as possible. President Obama finally issued an Executive Order that shares this urgency to put our members to work and improve our economy by doing so. Huge jobs mean improved work hours for our industry, which helps our Fringe Benefits.

Speaking of our fringes, by now you have all received notices in the mail regarding the funding status of our Pension Plan from the Operating Engineers Trust Fund. The news may sound alarming, as we are certifying in the "Orange Zone," meaning the fund is endangered. But keep in mind, the Orange Zone is basically a warning that we must make changes to improve the underfunded liability of our Pension Plan. While this is troubling news – believe me, this is the stuff that keeps me awake at night – it is the same status we certified under last year, and we continue to do all we can to improve the health of our Pension. Our Pension Plan is one among many that have had to certify in the endangered status because the law requires it. With that said, the good news is that our Fund's numbers have improved compared to 2011.

Your officers and Pension Plan Trustees have not taken a blind eye to any of this, and we are obviously not hiding anything, since you received the notices. I have received many calls voicing your concerns about this. But I promise you, we are exhausting every course of action to move our Pension Plan in the right direction, and so far, it's working. Our Plan return in 2011 was at 0.8 percent. To date, in 2012, our unaudited numbers sit at 7.6 percent through March. That's

quite an improvement. The Trustees have achieved these increases by working tirelessly with our Investment Oversight Committee and consultants to restore the Plan to the safe zone, or "Green Zone."

Unfortunately, many of the factors negatively impacting our Pension Plan and keeping it in the Orange Zone are out of our control, such as the volatile stock market, foreign investments and the 2008 recession that devastated our industry and the nation's labor market like a giant tsunami. We are still recovering from these effects, but I want to stress the word *recovering*, because our Financial Reports show an increase in work hours, membership numbers and returns – all signs that we are, in fact, on the way up. For details on this, please review the local's Financial Reports on pages 4 and 5. There are very few unions who readily disclose these reports to their members on a quarterly basis. But Local 3 is determined to keep our members informed with accurate and up-to-date information at all times – even when the news is not good.

If you only take one thing from my column, take this: Nothing is dearer to your Trustees and myself than this great union's Pension Plan. However, we did not achieve its prosperity in one day. You can talk to any of our Retirees about this. We gained the incredible Pension Plan we have today because of many years of sacrifice and planning, and we persevered through many hard seasons and economic recessions. Today's struggles are no different. We must weather bad times to find the good, and we are seeing more good than we have in a long while. I don't, however, have a crystal ball. I cannot foresee the stock market's performance for the rest of the year. To promise that our Plan will certify in any zone would be a false statement. What I can promise is that we are doing everything in our power to keep our Pension Plan solvent.

I don't like that some folks are playing political football with our Pension Plan status and trying to use it against this union. But, just as with the stock market, I cannot control other people. I can, however, control the information I put forth, and I promise to remain transparent and truthful with all the information you receive, as I have since taking my oath as business manager six years ago.

With that, as always, I welcome any of your suggestions or questions at any time. Call my office or call your business agent. We work for you, and we are here to answer any questions you have about your union.

Picket proves too powerful for company *Cemex agrees to negotiate*

Cemex officials had two goals: To open their West Sacramento ready-mix plant without a union contract in place and to hold a media-friendly demonstration of Roller-Compacted Concrete (RCC) for union and non-union contractors, so public officials could applaud their innovations. But Operating Engineers Local 3 wouldn't have either one.

Before the sun had risen on the day of Cemex's big event, Local 3 members, joined by Teamsters and Cement Masons, held an informational picket warning those who entered the Cemex plant that the company was attempting to do business without a labor contract in place, thus violating federal labor laws.

"I'd come anytime the union needed me," said Local 3 member/volunteer Mike Guenza.

Because of the efforts of such volunteerism, several patrons turned around, and Teamsters who were scheduled to make deliveries that day refused to do the work.

The spectacle created such a stir that the West Sacramento Police were called, but since the union sanctioned the job action, the officers said the picketers could remain.

Cemex eventually called union officials, asking that they stop the picket and sit down to negotiate, which was our intended goal. Contractors refrained from entering the facility until news broke that Cemex wanted to talk.

We'll mark this picket as a success. Negotiations continue. Stay tuned for more details.



Sacramento Business Rep. Matt Schraeder, with support from the Teamsters and the Cement Masons, educates a Cemex patron about the company's unwillingness to bargain for a contract.

Talking Points

By Fred Herschbach, president



In the positive

It's hard to believe that half the year is almost gone. This month, the Supreme Court is supposed to decide on the controversial Patient Protection and Affordable Care Act (health-care reform). Hopefully the justices won't cherry-pick it apart. Let's either do it or not. We need a decision to be able to move forward. As Trustees, not knowing isn't cutting it, since we can't plan our next steps. Health and Welfare is already so unpredictable right now that we are having a hard time implementing some of our strategies to lower costs and give better care to our members, so we hope the Supreme Court honors this month's deadline.

The Best Practices Committee continues to review issues concerning Caremark and our other health-care providers. I met with a couple of Retirees about their problems with Caremark, and we are getting to the bottom of it. A lot of the problems are about automatic prescription refills. We will report back to you once this is resolved.

Our Pension is doing better on its returns and hours. According to a recent financial report, we are sitting at a 7.5 percent net-of-fees return, which equals \$212 million for the first quarter. These are unaudited numbers, but at least we are in the positive.

Speaking of positives, I would like to thank Rancho Murieta Training Center (RMTC) Executive Director Kris Morgan and his instructors. A few journey-level operators recently went to the training site to upgrade their skills, and they had nothing but good things to say about their training. Thanks for taking your knowledge and passing it on.

To be an instructor, you really have to be involved and dedicated to your students, and from the feedback I received, it sounds like this is just what the students are experiencing. They said the instructors took time to get to know them individually and find out what their skill levels were. Not everyone learns at the same level, but when the student succeeds, the teacher succeeds. The more our operators know, the better it will be for employers and the better we can negotiate solid agreements.

Unfortunately, if you haven't heard yet, this will probably be the last year that we'll have the Retiree Picnic at

the training site. The Department of Labor (DOL) is really coming down on apprenticeship funds throughout the country. The training fund is for training – no exceptions. Even though Local 3, a separate entity (union), pays for using the training site, it is a form of co-mingling funds, which is not allowed per DOL guidelines. We will definitely keep you informed along the way. Make sure you come out this year on June 2 and have some fun, see some old buddies and make a day of it.

The other officers and I have been to some ground-breaking events recently. There are some very big jobs coming our way, and as the weather breaks, the work will start. Be ready and don't forget to keep your name current on the out-of-work list. Remember: After 84 days, you will fall off the list. A good rule of thumb is to call in and renew your registration on whatever day your birthday falls on.

I would like to end with some advice. Age-related Macular Degeneration (AMD) is a deterioration of the eye's macula, which is a small area of the retina. The loss of central vision makes driving and reading very difficult. A couple of warning signs are blurred vision and/or straight lines that appear wavy. Some statistics suggest that 10 million Americans suffer from this disease, with an annual price tag of \$500 million. This cost is projected to increase to \$845 million in the next 15 years. AMD doesn't give a lot of warning signs, and when it is diagnosed, it's very difficult to treat.

It's important to get your eyes checked early and often. While this disease mainly affects those in the 50-to-60-age category, eye exams can also detect many other diseases, such as diabetes, hypertension and high cholesterol. So, use your benefits to get an eye exam.

It's also important to wear hearing protection on the jobsite. I didn't when I was in the field, and now I'm paying for it. My wife, Kathy, has had some very interesting conversations with me before she finally gets my attention (this usually involves throwing something). It takes a long time to lose your hearing, but once it's gone, it won't come back. It's better to prevent hearing damage now than suffer through it later.

Thank you, and see you at the meetings and in the field.

OE3 FINANCIAL REPORTS

First Quarter 2012 Financial Results

Our nation’s economy improved once again during the first quarter of 2012, growing 2.2 percent. This marks the 11th consecutive quarterly advance since the second quarter of 2009. Numerous reports show signs that the economy is now on much firmer ground than during last year’s first quarter, when Gross Domestic Product (GDP) grew a mere 0.4 percent. First quarter 2012 reports showed increases in factory orders and strength in manufacturing, most notably in the automotive and high-technology industries, while mining activities and construction of multi-family housing continued to expand. Exports, however, began to slow as problems in Europe and slower growth in China created less demand for U.S. products and services abroad. On a household level, individuals continued to repair their balance sheets with personal income showing modest growth and credit-card debt continuing to fall.

Improvement was also seen on the employment front, as 635,000 new jobs were created during the first quarter of 2012. The private sector accounted for the majority of job growth, adding 631,000 new jobs. Of these new jobs, 5,000 were in the construction industry. Jobs in the government sector stabilized during the quarter by adding 4,000 new jobs, reversing its string of six consecutive quarters of negative job growth. Our nation’s first quarter 2012 unemployment rate also continued to improve, ending the quarter at 8.2 percent, down slightly from December 2011’s 8.5 percent rate and March 2011’s 8.8 percent rate. All states within Local 3’s jurisdiction saw modest improvement in their first quarter 2012 unemployment rates. California and Nevada rates remained in double digits at 10.9 percent and 12.3 percent, respectively, whereas Hawaii’s rate was 6.4 percent and Utah’s rate was 6.0 percent.

As of March 2012, Local 3 had 34,801 members, an increase of 19 members, or 0.05 percent, from the previous quarter. This was the first quarterly membership increase since the first quarter of 2008.

Financially, Local 3 had a relatively good start during the first three months of 2012. While still posting a loss of \$772,478

during the seasonally weak first quarter, it was less than the 2011 first-quarter loss of \$1,350,805. Revenue came in at \$9.2 million – a 4.4 percent increase over the same period in 2011. Expenses, on the other hand, were \$9.9 million – down 1.9 percent from the first three months of 2011. Revenue was aided by a 22.0 percent increase in supplemental-dues receipts (mostly from November and December 2011 hours worked) and a 4.7 percent increase in window dues. However, service-fee income fell significantly, down 63.4 percent, due to the 2011 completion of major pipeline projects in Nevada and Utah. Expenses fell primarily due to lower wages. On an overall basis, first quarter 2012 financial results were 24.1 percent ahead of budget.

Looking forward, 2012 should be a brighter year for the U.S. economy, Local 3 and its membership. The economy continues to show moderate growth, interest rates continue to be at historic lows and inflation remains subdued. In addition, Local 3 is in excellent financial shape. In the first quarter of 2012, the membership increased for the first time in four years, and work hours, as gauged by the 36 percent increase in surveyor hours during the first two months of 2012, should continue to show positive growth. Even gasoline prices, which began increasing in mid December 2011, have started falling from their March highs, as tight oil inventories over the past two years reversed course due to increased global production and flat global demand.

Fund Balances (\$ in millions)		
	03/31/12	03/31/11
General	\$36.5	\$36.3
Hardship, Strike, Lockout	\$4.6	\$4.2
Emergency	\$13.5	\$12.6
Defense	\$6.2	\$5.6
Capital Maintenance	\$0.4	\$0.3

First Quarter 2012 Financial Report (Unaudited, in thousands)

Profit & Loss Statement (March 31, 2012, year-to-date)	
Membership Revenue	\$8,161
Other Revenue	998
Total Receipts	<u>\$9,159</u>
Salaries, Benefits & Taxes	\$5,811
Per Capita Taxes	1,393
Office & Operations	948
Depreciation	391
Professional Services	263
PACs & Fund Allocations	250
Admin & Public Relations	875
Total Expenses	<u>\$9,931</u>
Net Income/(Loss)	<u><u>(\$772)</u></u>

Balance Sheet (As of March 31, 2012)	
Cash, Investments & Deposits	\$29,935
Employee Funded 457 Plan	1,532
Automobiles	3,380
Office Furniture & Equipment	1,637
Computers & Software	9,290
Communications Equipment	885
Print Shop Equipment	1,006
Less Accum. Depreciation	<u>(9,620)</u>
Total Assets	<u>\$38,045</u>
Liabilities	<u>(\$3)</u>
Employee Funded 457 Plan	1,532
General Fund Balance	<u>36,516</u>
Total Liabilities & Fund Balance	<u>\$38,045</u>

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Plan Assets

Asset Class	Percentage
Domestic Stocks	37.2%
International Stocks	7.6%
Fixed Income	20.7%
HFOF	3.8%
Real Estate	13.8%
GTAA	9.7%
Other Investments	7.2%
Unlabeled	7.2%

	Investment Return (3)	Target Return	Funded Ratio (4)
8	17.8%	7.5%	108.9%
9	4.8%	7.5%	110.4%
0	3.2%	7.5%	105.4%
1	0.4%	7.5%	96.9%
2	-6.6%	7.5%	100.6%
3	12.5%	7.5%	94.5%
4	6.7%	7.5%	88.7%
5	6.9%	7.5%	84.0%
6	10.5%	7.5%	81.3%
7	5.2%	7.5%	83.5%
8	-25.6%	7.5%	69.7%
9	11.1%	7.5%	71.2%
0	11.7%	7.5%	71.7%
1	0.8%	7.5%	N/A
2	7.6%	7.5%	N/A



Jan. 1 – Dec. 31, 2011

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser drug), stop-loss and Medicare reimbursement.
2. Pensioned Health and Welfare prescription drug cost is the claims paid less Medicare drug subsidy of approximately \$5.7 million.
3. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
4. Northern Nevada is on a fiscal year of Sept. 1 – Aug. 31, so the numbers above are for Sept. 1, 2010 – Aug. 31, 2011.

Saving our state parks

By Gary Rocha, business representative



This train at Railtown State Historic Park will no longer run if the facility is closed due to budget cuts.

I'm glad that I didn't have to tell my children that we're not going to their favorite state park this summer. *But Dad, why?* You tell a 7- and 10-year-old about the California budget; that by closing state parks, it will save \$22 million this fiscal year. They don't care. When my children were young, we would pack the trailer and the truck with all sorts of goodies and hit the road. About 10 miles from home: McConnell State Park, a place for great adventures into the wilds of nature. You see the kids? Not a chance. They are gone on their bicycles or playing hide-and-seek in the wild grapevines. Later in the day, they blow up rafts and go down to the river for a swim. It's a good time!

There are about 69 other state parks that state officials want to close, starting with Picacho State Recreation Area in Imperial County, where you can look at the wild burros and longhorn sheep running between the beavertail cacti. What about Castle Gags State Park in Shasta County in OE3's jurisdiction? More than 57 state parks are in OE3's jurisdiction, and Bargaining Unit 12 members will be affected by these closures, but how many? The state is still in the planning stages, like *how big of a box will it take to pack a train?* If you've been to Railtown 1897 State Park in Jamestown in Local 3's District 30, there's a lot to pack. At the California Mining Museum in Mariposa in Local 3's District 50, what do you do with the rare crystalline gold nuggets, catalogued and boxed? Have you been to Moss Landing Beach in Local 3's District 90? Hang a sign that reads: Don't walk on the sand. That will keep people out. Castle Rock State Park, Manchester State Park, Jack London State Historic Park – how many more do we want to box and close? What kind of security will it take to protect California's some 1.3 million acres, each protecting biological, historical or ecological resources, or in some cases all three?

Are the numbers in on what the cost of closing 70 state parks is or how many employees are going to be affected? Will we save the \$22 million, or will we spend \$23 million? No one knows, but if it happens, invest in paper products, because it's going to take a lot of boxes.

Remember: A lot of good memories started because a California state park was close by, and we need to save those memories, if not for us, for our children and grandchildren. Keep the parks open, and go to a state park this month to have some fun and make some memories. A child's laughter is priceless.

Move over. It's the law.

Unit 12 votes on contract extension

On April 25, International Union of Operating Engineers (IUOE) State Unit 12 conducted its official ballot count to determine whether to extend the current Memorandum of Understanding (MOU) with the state of California one year or to re-open the contract for re-negotiations. The official ballots were gathered and counted by our Unit 12 rank-and-file members to insure the integrity of the final count.

Of the 7,754 ballots sent to our current membership, 2,094 ballots were returned. Below is a breakdown of the final count:

Yes (extend the current contract)	1,911
No (re-negotiate)	154
Defaced (non-countable ballots)	29

As you can see, the agreement to extend the contract for one more year was passed by a 93 percent margin. The current 2010-2012 MOU will now be in effect until July 1, 2013.

If you have any questions or concerns, please contact Craft Maintenance Unit 12 Director Travis Tweedy at (916) 993-2058.

UNIT 12 Meet the Members



Dan Bulygo, Soledad State Prison Heavy Equipment Mechanic (HEM)



David Craig, Caltrans maintenance lead worker



Richard Johnson Jr., Caltrans equipment operator II



Richard Martinez, Caltrans maintenance lead worker

It's a new day for surveying

Annual NCSJAC competition another success

It's a family thing. It's a math thing. It's an exact thing. "It's concrete," said Apprentice Surveyor Jamie Griffin Lewis.

Ask surveyors what they do, and while their answers may differ, their attitudes about their work are very similar – they have a passion for it, and they enjoy the challenge of solving problems, knowing that one, precise answer exists.

That is why the participants of this year's 22nd Annual Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Hands-On Competition had no qualms about showing up on a Saturday to solve four difficult problems for a chance to win prizes and bragging rights. They are, in every sense of the word, competitors. They need to take their work seriously, because when they mess up on a jobsite, it can be very costly.

Fifteen teams of three (a party chief, a chainperson and an apprentice) traveled around the Alameda Headquarters' grounds to solve problems involving measuring the yards of dirt in a model mountain, determining the distance and bearing from two points, calculating the baseline between control points and measuring coordinates for the center of a section. All problems were examples of real-life surveying tasks, although the tools used during the competition were more basic than what is generally used on jobsites.

"It's important that students get the foundation first," said Instructor Ted Rollheiser, who facilitated the "Mount Pool" problem. Generally, surveyors would use scanning on this kind of problem, but the competition forces them to use basic skills they have learned during their training.

NCSJAC Administrator Joanie Thornton has been coordinating these events for six years and been involved with the department for 34 years. She tried some new things this year, including a Cinco de Mayo-themed lunch for the participants, since the event fell on that holiday. Next year, she hopes to incorporate a station with employers to talk with the students about what is expected.

"We're always trying to make it better," Thornton said. She hopes that if members think this line of work looks fun, they will consider joining or returning to the surveying department. "It's a new day for surveying," she said.

Veteran survey instructor and former administrator Fred Seiji agreed and also commented on his passion for the industry.

"There is never a day that I don't enjoy getting up and doing what I do," Seiji said.

Special thanks go to Operating Engineers Local 3 for donating hats and shirts, Associated Third Party Administrators (ATPA) for donating Home Depot gift cards and California/Nevada Civil Engineers and Land Surveyors Association (CELSA) for donating \$1,000 to the event. Thanks also go to NCSJAC Instructor Jeff Nielsen who designed all four problems and planned the competition.

Congratulations go to the winners. First place went to Party Chief David Amaya, Chainman Jeremy Miller and Apprentice Carlos Zaragoza.

Second place went to Party Chief Ben Klevmoen, Chainman Matt Minor and Apprentice Joseph "JJ" Lopez. Third place went to Party Chief Daniel Linares, Chainman Jesse Rineer and Apprentice Matt Ortegón. Fourth place went to Party Chief Clint Steele, Chainman Daniel Considine and Apprentice Stephen Smith. Special congratulations to Apprentice of the Year Joseph Solomon.



Apprentice of the Year Joseph Solomon and Nicole Zbyczik work on the "Here's Your Sine" problem.



First-place winners, from left: Chainman Jeremy Miller, Party Chief David Amaya and Apprentice Carlos Zaragoza.



Report & Review

By Carl Goff, vice president

Keep your phones on – we may be calling about jobs

It's June already, and like the temperature, work is on the rise. If you look through the District Reports this month, you'll see that some of the work from last year is picking back up and a few new projects are just breaking ground.

In Morgan Hill District 90, several of our signatories were recently awarded new paving and resurfacing work, which is great news, because this area has some of the worst roads in California. In Oakland District 20, the BART to San Jose Warm Springs project is entering its second phase – a \$770 million Joint Venture (JV) set to start very soon. Our Nevada gold mines are keeping District 11 members busy, and Utah District 12 is expecting a strong season this year. Good news for our brothers and sisters in Hawaii District 17: After years of planning, the Honolulu Rail Transit project has finally started and should keep members working for a long time.

Another job worth mentioning is the Transbay Terminal project and all of its related work in Burlingame District 01. I toured part of this project recently with Rec. Corres. Secretary Jim Sullivan and was very impressed with the work that's happening there. This is the largest drill-shaft project in North America, and our operators are going above and beyond. They are working under demanding conditions, yet they're getting the job done and learning a specialized skill that only a few companies know how to do. Their precision is also amazing, as they drill more than 200 feet underground. You can read all about this job on pages 16 and 17, and make sure you look through the extra photos from the project in our online photo gallery at www.oe3.org.

With all of this work, make sure you have your phones with you at all times, as our dispatchers are starting to call members to fill job orders. If you don't answer the call, they'll move on to the next name on the list, and you might miss your opportunity to go back to work. I think it's safe to say that we're done with the rain, so when you do get dispatched, it should be for a good amount of time.

In other positive news, our Apprenticeship Program has kicked off again. We've brought in some new members, and new training classes are starting up. According to our Financial Report on page 4, our membership increased this year for the first time in four years. Remember: An important part of an apprentice's training comes on the job, so if you're an experienced, journey-level operator and you see an apprentice in the field, don't be afraid to share your tricks of the trade. Any knowledge you can share will help them succeed in their careers and ensure that you have competent co-workers who will keep the union going strong, just as many of the Retirees did for you.

We have a lot of important elections this year, both internally and externally, so attend your District Meetings and make sure you get out to vote.

I hope to see you soon, on and off the job.



Public Employee News

By Carl Carey, director

Another alternative to ever-increasing costs

The challenge to increase revenues and reduce expenditures is still at the forefront of public employment. Numerous suggestions have been discussed to find a solution.

One of the major topics in these discussions has been Other Post Employee Benefits (OPEB) liabilities, such as retiree medical benefits, that many agencies are struggling with. Since the inception of Governmental Accounting Standard Board (GASB) Article 45, which requires the reporting of OPEB liabilities, many heated discussions have occurred in an attempt to figure out how best to reduce or pay off this liability. Some argue that this liability should be paid off as soon as possible, while others contend that a “pay-as-you-go policy” is the best course of action.

Another popular topic of discussion is the cost of medical care. Every increasing cost that relates to higher premiums is confronted yearly, however, no one has a solution to stem these costs.

The Operating Engineers not only has its own health coverage for our construction members but has had the Public Employee Health Trust for many years. The Trust is a separate entity from the union, governed by a board of trustees and administered by a third-party administrator.

Over the years, this Trust has also struggled with medical-cost increases but has adapted accordingly to that market. The Trust now offers four separate health and welfare indemnity plans that vary in benefits and costs and two Health Maintenance Organization (HMO) plans through Kaiser Permanente. Along with health benefits, the Public Employee Health Trust also offers a prescription-drug plan, dental coverage and vision care. Lastly, with a focus on retiree health care, the Operating Engineers also offers a Voluntary Employees' Beneficiary Association (VEBA) program designed to offset medical costs at the time of retirement.

In a time when every dollar is counted, competitive benefit plans that may save the employer and the member money are something everyone should look at. As with all benefits, these plans must be presented and fully discussed at the negotiation table. As a union, our first goal is the protection of the membership and their families. If we can save the employer a dollar and maintain good health benefits to the members along the way, why not consider it?

With negotiations coming up, contact your business representative for information regarding these health and welfare plans or contact my office at (510) 377-1285 to have information sent to you.

School board boasts clueless clowns, comedians

By Mike Minton, business representative

I would like to dedicate this article to the Marysville Joint Unified School District, and in particular, its elected school board directors. I have had the great pleasure of attending the open meetings of the school board when they “attempt” to make decisions that pertain to the future and ongoing operation of the school district. I say “great pleasure,” because I usually attend these meetings after having had a very bad day, so I am in need of a good laugh. It is hilarious to see just how out of touch an elected board of officials can be.

Every school district in California is in dire straits with severe budget cuts and deficits that are absolutely impossible to overcome. A very high percentage of school districts are already in bankruptcy or soon will be. When that happens, our communities and our children lose something they will never be able to restore: Their futures. Our politicians should be tarred and feathered for what they are doing to our kids. You can bet that their kids and grandkids won't suffer from a lack of quality education.

The Marysville Joint Unified School District board members are elected officials (politicians) who are charged with making educated decisions for the betterment of the school district. The superintendent, assistant superintendent, human resources director, department heads, principles and other highly qualified people report to the board by giving detailed information and making recommendations on what action should or should not take place. The board listens, asks questions and makes decisions based on the information given.

Here's the sad part, or funny part depending on your mood: The Marysville Joint Unified School District board members have absolutely no clue what they are doing. After having all the necessary information given to them through verbal communication, documentation and power-point presentations, they have no idea what they are hearing or what the issues even

are. They just sit in their seats and babble about nonsense.

Since I was asked not to mention names, Director A, who was just elected to the board, thinks he is trying out for an audition on Comedy Central. Everything is a joke. Director B wants to make everyone in the audience feel sorry for her and the other members, because they have to make tough decisions and no one understands how hard that is. Director C rambles on about anything and everything except for what the issues are. He will make a motion to take some action, it will be voted on and then he will ask what it was they just voted on. Director D is another babbler. He likes to hear himself talk. He will also make a motion and then ask what they just voted on. What's really sad is that sometimes he will make a motion and then vote against it. Director E isn't so bad. He is asleep through most of the meeting. He will suddenly wake up and ask a question or want to vote on something that had been voted on 30 minutes ago.

There are two directors who do have a clue and try to keep the meetings going in a positive direction. They ask intelligent questions and offer opinions that make sense. I might not always agree with them, but I understand them and the direction they think is in the best interests of the district. Directors A through E are so out of tune, they don't even realize why the audience is laughing at them when they make some boneheaded remark or decision.

I have a newfound respect for the superintendent, assistant superintendent, etc. I can't imagine how they get anything accomplished when they have to deal with the group of comedians and clowns who control the school district.

God save the Marysville Joint Unified School District. My condolences to the employees of the district, the community that the district serves and the poor children who have their educational future in the hands of these clueless individuals.

Who runs Santa Clara County?

By Rick Davis, business representative

At the time of this writing, I have been working in my new office for several months. I left the Sacramento area for Santa Clara County, and what a different world! While I could discuss my unit, the Santa Clara County Employees' Management Association (CEMA), I'll save that for another time. What needs immediate attention is the blatant abuse and complete disregard that the county administration has for management/supervision and the disrespect that the Service Employees International Union (SEIU) has for its employer.

I worked for SEIU, and most of its members are hard-working, dedicated employees, but SEIU 521 has been hijacked by a small group of loud, obnoxious, mob-mentality "individuals" who negatively represent unionism. The expression "the tail wagging the dog" applies to what is happening in Santa Clara County. I have never seen anything like this in the 37 years I have worked in or around public service. County administrators are supposed to be well-educated, diversified, experienced and forward-thinking. What a joke!

From the board of supervisors, who prostitute themselves out to SEIU for votes, to department heads and the "individuals" who run this county, everyone kowtows to SEIU 521. It is practically impossible to be a manager or supervisor in this county and hold your employees to a reasonable standard of work. Just ask our CEMA members!

I have seen directors allow line staff to dictate how work is going to be done. I have seen managers try to make their units more responsible and efficient and then get petitions filed against them with demands to have the workplace changed to SEIU's liking. I have seen managers removed or disciplined and numerous baseless grievances filed against them. All of this is done with the approval of the county executive directors and top management officials.

In Social Services, SEIU members decided they were not going to do part of their jobs because they had not been included in a managerial decision on how the work should be done. Managers were not allowed to run the department, because the line staff had not been included in the decision. In most public entities, that is called insubordination, and you can be fired for it, but not in Santa Clara County.

In the Child Protective Services Department, Director Ralph Miller and Chief Attorney John Vartanian are meeting with the SEIU line staff over procedures that have to be implemented by the managers and supervisors, but the managers and supervisors are not allowed or included in any of the discussions.

If I was a taxpayer in this county, I would be one unhappy camper. Money is tight, and taxpayers expect public employees to do their jobs and the county to run as efficiently as possible. I guess we better hope that taxpayers don't ever find out how this county really operates.

Huron Police Department wants to join

By Fred Klingel, business representative

It's been a hectic few months, to say the least. My office partner, Business Rep. Doug Gorman, has recovered nicely and is back. I am glad!

The headliner in the Central Valley is that Dos Palos City Council officials wanted to ignore our contract and take away 8 percent from the members of the Miscellaneous Unit. As the City Council stated, "You can work with us and agree to pay your Public Employees' Retirement System (PERS), or we will do what we need to do." It didn't matter that we had an existing contract or that the council voted to give pay increases to the city manager and the chief of police, which both later declined. What was the council thinking? Fearing the ultimate sacrifice, our members decided not to fight the City Council and agreed to pay their 8 percent to PERS.

Firebaugh has an existing contract until 2014, due to some extensions a couple of years ago. All is well at this time, especially since the city's new manager, Laura Weyant, has a good head on her shoulders. She has shown a willingness to work with the union to get things done.

Fresno Airport public-safety officers are about to get started on negotiations for a new contract, and things are fairly quiet at this time. I know the airport has had improved revenue due to traveling increases and additional airlines.

The Westlands Water District representatives are moving slowly to counter our proposal for a new, multi-year contract. We haven't heard much since we gave them the contract in mid February. Do they think we will just go away? I think not.

Things have been interesting in the Fresno Irrigation District, since, like last year, we ended up in mediation. We will be voting on a mediator-recommended settlement this week.

The Clovis Transit Employees Bargaining Unit is getting ready to start negotiations again after a one-year, status-quo agreement.

The Porterville Police Officers' Association (POA) is set for a couple of years, and hopefully the economy will turn around by that time.

The Turlock Irrigation District is voting on a three-year contract, which has been in the works for about a year. It has been a long, hard battle to get things worked out, and the negotiations team members have done an exceptional job. They brought out all the issues that concerned the members, and there was give and take. Well done, team.

The Huron Police Department has asked to join Local 3, and we are going through the process for petition. Once it's returned, we will take the next step.

More to come next time around.

City of Cupertino members celebrate the life of one of their own

By Bill Pope, business representative

On March 29, city of Cupertino members held a tree-planting ceremony in memory of John Records, a 17-year member.

The program read: "John was a loyal, dedicated and hard-working employee. He was always there to help whenever he was needed. He took pride in teaching

everyone in his crew the knowledge he had acquired over his 17-plus years with the city. He could bring a smile to your face when you were not having the best of days. In his family life, he was a devoted and dedicated husband, father and friend. He took great pride in the work he did coaching and mentoring the local Little League teams. He enjoyed riding his Harley Davidson Shovelhead when he just needed some down time and enjoyed the solitude with the wind in his face. John can never be replaced and will always be remembered. One of his favorite sayings to new hires, 'Act like you want this job,' will live on at the Corp Yard with his memorial sign over the tree cage."



This tree was planted in March to honor the life of 17-year member John Records. Now, his famous words can be viewed by all.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Save on summer driving

Summer is upon us, and if your current vehicle isn't fuel-efficient, the daily commute to work or the hustle and bustle of family trips and activities can take a heavy toll on your car and your budget. Below are some handy tips to get the most out of your current vehicle or to save money if you're considering a new one:

- Use cruise control. Driving sensibly and avoiding rapid acceleration can improve your gas mileage anywhere from 5 to 33 percent.
- Keep your tires inflated to the manufacturer's specifications. Under-inflated tires can impact your fuel efficiency and safety. If your tires are properly inflated, you can improve gas mileage by up to 3.3 percent.
- Choose a more fuel-efficient vehicle. Switching to a vehicle that gets 30 mpg versus 20 mpg can save up to \$968 per year. That equates to a savings of \$4,840 over five years.*

If you're in the market for something more fuel-efficient and reliable in order to decrease costs, consider getting pre-approved for an Operating Engineers Federal Credit Union (OEFCU) auto loan. During the pre-approval process, OEFCU can help you determine your ideal price-range, based on your monthly budget. This will help you narrow your choices and avoid the pitfalls of 0 percent financing at the dealership. Dealer financing may look appealing on the surface, but if you dig deeper, you'll typically find that the tradeoff is a high-pressure

sales pitch, shorter repayment terms or a large down payment. To compare an OEFCU auto loan against dealer financing, visit www.oefcu.org and click on "zero interest comparison" under the car and truck loan menu, or call the dedicated staff in OEFCU's loan department to get no-pressure advice about financing your next vehicle.

In addition to low rates, OEFCU membership gives you access to other car-buying resources. Through our trusted partner, Autoland, you can take advantage of auto-buying-consultant services that take the hassle out of purchasing a car. Autoland's expert consultants work on your behalf to gather the best pricing from local dealers on the vehicle you want. They'll also accept your trade-in or purchase your existing vehicle. To learn more, visit www.oefcu.org or contact Autoland directly at (800) 234-6999.

Don't forget that your family can also take advantage of an OEFCU auto loan. They can become a member during the pre-approval process and gain access to our great auto loans and the full suite of other products and services that OEFCU has to offer. Whenever you or the members of your family are in the market for a new vehicle, we think you'll be pleased with the level of service you'll receive when financing through OEFCU. Our friendly loan specialists are ready and capable to answer questions and provide additional information. To reach one of them, call (800) 877-4444.

**Source: Department of Energy website, www.fueleconomy.gov*

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Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the United States Armed Forces, you will receive credited service, Pension credit and accrued benefits for the period you retain re-employment rights under the federal law.

Military service after your contribution date

If you are absent for covered employment after your contribution date due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in Local 3’s jurisdiction during the 90-day period immediately preceding your military service
- You had not incurred a one-year break in service at the time you entered qualified military service
- You retain re-employment rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994
- You satisfy the USERRA’s advance notice to employer (or fund office) requirement prior to your leave to enter qualified military service
- Your discharge from military service was under honorable conditions
- You return to work in covered employment in Local 3’s jurisdiction within the re-employment period required by federal law, as shown in the chart below

Length of Military Service	Re-employment Deadline
Less than 31 days	Within one day after discharge (allowing travel time plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

Hours for qualified military service are based upon the average hours you worked in a week during the 12-month period immediately preceding your military service or, if shorter, the period of employment immediately preceding the military service but not less than 30 hours per week. For the purposes of determining the amount of your accrued benefits, contributions will be credited based on the employer contribution rate that would have applied if you had continued to work in covered employment instead of entering military service.

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to the Pension *Summary Plan Description* booklet or contact the Fringe Benefits Service Center at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.

District visits next month

A Fringe Benefits staff member will once again be available at your district office to meet with you and answer questions. We will be at the Yuba City District Office (468 Century Park Drive) on July 11, the Sacramento District Office (3920 Lennane Drive) on July 12, the Fresno District Office (4856 North Cedar Ave.) on July 25 and the Stockton District Office (1916 North Broadway) on July 26. Check back for a schedule of the August visits.

Preparing to quit smoking? START now

Just thinking about quitting smoking may make you anxious, but your chances will be better if you get ready first. Quitting works best when you’re prepared. Before you quit, **START** by taking these five important steps:

- S:** Set a quit date.
- T:** Tell family, friends and co-workers that you plan to quit.
- A:** Anticipate and plan for the challenges you’ll face while quitting.
- R:** Remove cigarettes and other tobacco products from your home, car and work.
- T:** Talk to your doctor about getting help to quit.

For more tools and advice, visit www.smokefree.gov.
The Operating Engineers and Pensioned Operating Engineers Health and Welfare Comprehensive plans can help you quit smoking. The plans cover nicotine gum, patches and other prescription or non-prescription smoking-cessation medications, limited to a maximum benefit of \$175 in any 12-month period and \$525 per lifetime. The benefit is payable for members and spouses only. Prescription medications can be obtained through the CVS/Caremark plan.

Please remember, in order to have non-prescription medications reimbursed, you must obtain a doctor’s prescription. Claim forms for reimbursement can be obtained through Caremark at (888) 790-4258, the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Retiree Post

A fob-ulous collection!

Retiree Keith Milliron’s watch-fob collection is like a personal history book, with each piece telling a little something about his career.

For example, the first item in his 54-piece collection was given to him 62 years ago, when he first got into Local 3. Milliron was working on the Folsom Dam project for Merritt-Chapman & Scott, “the prime contractor on that job,” he said. When a sales person came to his jobsite to sell some equipment, he left behind some watch fobs, which are medallions or ornaments attached to a pocket watch, and they were given to the workers.

This was a common practice over the years, so Milliron started collecting them. If he ever got a duplicate, he’d trade it.

Milliron also has a few money clips, tie clasps and cufflinks in his collection.

One of the more interesting pieces he has is a fob he collected on the Folsom South Canal project. It represents a very rare excavator he operated on the job.

“There were only eight of them built,” he said. “They called it a wheel excavator. ... I have my own fob and a certificate that says that I am a certified operator of that [machine]. That definitely is probably my favorite, although I have a nice set of cufflinks and a tie clasp from Euclid,” an old competitor of Caterpillar, he explained.

In his active years, Milliron says he “operated everything,” except a crane. His specialty was dirt-moving equipment, like dozers, scrapers and, in his last few years in the field, a blade. Since retiring 22 years ago, he has added one more item to his collection, which was given to him by Stockton District Rep. Nathan Tucker.



Retiree Keith Milliron proudly displays his watch-fob collection in a handmade case.

“He [Tucker] bought and gave me an Operating Engineers watch fob. That’s my newest and, most likely, my last,” he said, “but you never know about that.”



Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Everything you need to know about applying to RMTC

Apprentice training and journey-level, minimum-qualification testing at Rancho Murieta Training Center (RMTC) is in full swing. For those of you who have family members and/or friends interested in applying to the California Operating Engineers Apprenticeship Program, you may not be familiar with the changes to the application process. The Apprenticeship Program is governed by the state, the Division of Apprenticeship Standards (DAS) and the federal government. All apprentices are required to abide by the apprenticeship standards as well as 20 rules, regulations and procedures.

To apply for this free training opportunity, candidates must be at least 18 years of age, be a resident within Local 3's jurisdiction, possess a valid California driver's license and have reliable transportation.

An applicant can call RMTC at (916) 354-2029 and request an application by phone, pick one up at a district office or complete and print one from the Local 3 website: www.oe3.org. (Click on the "Training" tab.) Mail the completed application to RMTC at 14738 Cantova Way, Sloughhouse, CA 95683. Once RMTC receives the application, a letter will be sent to the applicant acknowledging receipt. Next, the applicant will be contacted via mail with a scheduled date for a System Assessment for a Group Evaluation (SAGE). In 2008, the apprenticeship standards were revised, and RMTC no longer uses the zero to 10 point system to rank the applicants. In the letter, the applicant will also receive a response card with three options:

1. The applicant is accepting the test date.
2. The applicant is not accepting the test date and must call me at (916) 354-2029, ext. 7933 to schedule a new test date.
3. The applicant is no longer interested in the Apprenticeship Program. (Marking the third box removes the applicant's name from the waiting list.)

A SAGE is a basic-skills assessment test that includes reading, basic mathematics, vocabulary, spatial and shape recognition and eye-hand-foot coordination. The branch of training that the applicant selected will determine the minimum score required to be placed on a waiting list. The branches include: Construction Equipment Operator (CEO); Crane Operator; Dredge Operator; Heavy Duty Repairperson (HDR); Mobile Concrete Pumper; Rock Sand and Gravel and Vertical Horizontal Driller

33.3; Lubrication Technician 33.10; and Gradechecker/Gradesetter 29.70. If an applicant doesn't achieve the minimum score required for the branch of training he or she selected but did achieve the minimum requirement for one of the other branches of training, he or she can elect to be placed on the appropriate waiting list. If not, the applicant will get one opportunity to retest. All applicants who pass the test are placed on a waiting list by district, score and branch.

The next point of contact will be for a scheduled panel interview. If selected, the applicant will be scheduled for a **mandatory substance-abuse test**. Once the substance-abuse monitor receives a negative result, the applicant will be scheduled for a five-week orientation at RMTC. (**Please note: Medical marijuana cards will not be accepted as a valid excuse for a positive result.**)

After completing the orientation, the newly indentured apprentice will be added to the out-of-work list. Once dispatched, the apprentice will begin receiving on-the-job training hours. After receiving 1,200 hours, an apprentice in any branch of training will be scheduled for two weeks of **mandatory** Supplemental Related Training (SRT). Two-year programs have a total of 240 SRT hours to complete, and the three- and four-year programs have a total of 320 SRT hours to complete.

Hopefully this has answered your questions regarding the Apprenticeship Program requirements. Remember: **Don't wait until the last minute to apply. We take applications throughout the year, but classes fill up fast!**

If you have additional questions, contact me or your district apprenticeship coordinators listed below.

Apprenticeship coordinators

Patrick Grisby, Yuba City: (530) 742-9240; Redding: (530) 221-3203; Eureka: (530) 308-4883

George Steffensen, Burlingame: (650) 652-7970; Rohnert Park: (707) 585-3430

Holly Brown, Fairfield: (707) 429-5337; Oakland: (510) 748-8320

Randal Miller, Oakland: (510) 748-8320

Debra Carrell, Stockton: (209) 944-5603; Fresno: (559) 229-4603

Jesus Vasquez, Sacramento: (916) 993-2066

Butch Cabrera, Morgan Hill: (408) 465-8279; Fresno: (559) 229-4603

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

What is arc welding?

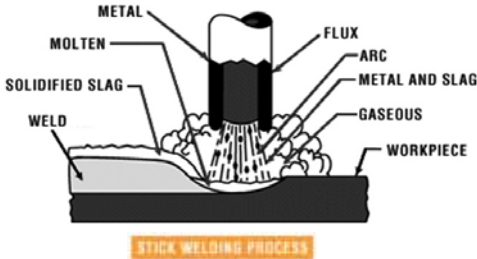
Welding refers to establishing a metallurgical bond between two pieces of metal. This process can be achieved through pressure and/or fusion. Arc welding is an example of the fusion process, or welding by heating the metal until soft or molten.

A band of sparks or incandescent light is produced when two terminals of an electrical circuit are placed close enough to have electrons jump across the gap, known as the electric arc. In the welding process, the electric arc is formed between the work and a metal wire or rod known as the electrode. The arc produces temperatures of approximately 6500 degrees Fahrenheit at the tip of the electrode.

The tremendous heat melts the base metal and filler metal of the electrode, liquefying both in a common pool called a crater. As the areas cool and solidify, the metals are joined into one uniform piece. By moving the electrode along the entire joint, the surfaces are welded together along their entire lengths.

The characteristics of the arc depend on the voltage and the amperage developed by the power source. The current can be an Alternating Current (AC) or a Direct Current (DC).

With DC, the direction of current flow, known as polarity, is important. When the positive lead of the power source is connected to the electrode and the negative lead is connected to the work, this is referred to as having reverse polarity. Reverse polarity produces a weld with deep penetration and is used in most service welding. When the positive lead is connected to the work and the negative lead is connected to the electrode, it's known as straight polarity. Straight polarity is used for thin material, such as sheet metal.



In the early days of welding, the welds were weak and brittle due to the inclusion of foreign material and rapid oxidation of the parent material. In 1910, a fluxed or coated electrode was developed, which established the shielded arc of today's modern welding.

With slag shielding, the electrode is coated with flux compounds, which melt into the puddle to remove impurities. The flux and impurities float to the top of the molten metal to form slag. As the slag solidifies, it slows the cooling rate of the weld metal, which allows gases to escape and relieves cooling stresses. The slag also shields the molten weld metal from the air.

There are other methods of welding, but Shielded Metal Arc Welding (SMAW) has been described above. Heat is produced with an electric arc between an electrode and the work, depositing filler metal into the weld joint and shielding provided by the electrode covering.



Looking at Labor

By Pete Figueiredo, treasurer

Solidarity is strength

At a time when we continue to see attacks on working people, when Wall Street continues to play Russian roulette with our economy and executives' pay continues to rise disproportionately to middle-class wages, it occurs to me that working people should remember what has always been their greatest weapon: Solidarity.

In this day and age, I sometimes wonder how many people know what it means or how it works anymore. After all, if it's not on Facebook, it doesn't matter. That's the perception of today's world.

The dictionary defines solidarity as unity that produces interests, objectives and standards. Right away you can see why this word is so important. It captures the essence of what unionism is really about – a united effort of common interests with objectives that result in standards.

In the workplace, the standards are the minimum levels of acceptable wages and conditions, which benefit not only those within the group but also those around the group. You can see evidence of this when you compare non-union workers in a strong union area to non-union workers in a weak union area. The latter group is invariably much worse off.

Another way to look at it is a union employer with a strong and unified workforce is typically much less likely to find themselves or their conditions under attack when the going gets tough. Over and over, we see that solidarity is strength, and with it comes dignity, respect and equality. Whether it be a contract battle, a public-works project campaign, a political candidate's election campaign or the occasional greedy "dictator" employer who hates unions, we are forced to mobilize in order to really understand the power of solidarity. It must be experienced firsthand.

Many of you know exactly what I am talking about, and you should put your arm around your co-workers, your union brothers and sisters, and begin to help them understand. Those who don't know what I'm talking about just need to compare what they have as union members to what similar workers without a union have – things like working rules, fringe benefits and a voice in the direction of their union. Of course we live in an imperfect world, and there are going to be isolated cases of malcontent. But overall, union workers come out on top a vast majority of the time.

What we have is "worth fighting for," as one member recently put it to me. Our Achilles heel is and has always been allowing the other side to shift our focus from our common interests to our differences, which usually has nothing to do with the issue at hand.

I believe that solidarity is on the rise among working people. I believe that in our local, our strength is growing as a direct result of our solidarity. I hope we can continue that growth of power, so we can stem the tide of attacks against unions and move toward the society that so many dream about, where the safety, security and well being of all are top priorities. Some may say that is just pie in the sky. But I believe we can achieve this. I believe life is what you make it.

Think about it like this: If everyone who reads this does one thing to help the person next to them who needs help, then they, in turn, pass that goodwill on to the next one, and so on. It can only serve to improve our standing.



News & Notes

By Dan Reding, financial secretary

Clearing up the rumors

I would like to thank all of the members who have called and congratulated me on my recent appointment to the State Mining and Geology Board. I think it really shows the respect other locals and politicians have for Local 3 when you see Business Manager Russ Burns on the High-Speed Rail Authority Board, Vice President Carl Goff appointed by the governor to the State Apprenticeship Board and now myself appointed by the governor to the Mining and Geology Board. It says a lot about the dedication and leadership of Local 3 and how it has bettered organized labor. As busy as our schedules are, it would be really easy to just say no, but a lot of other crafts are supporting and endorsing us, so we know that we may end up being the only labor voice on these boards. We have a chance to stand up for labor and represent Local 3. With that said, it is a great honor and something I look forward to.

On a different note, I want to set the record straight and reinforce the union's commitment to transparency. I recently received a few phone calls from members inquiring about statements made at the March Semi-Annual Meeting. As the union advised during the meeting, we have an open-door policy that gives members the opportunity to come in and meet with us. The union has made sure that our professionals, from our investment consultant to our accountant, are available to any members who want their questions answered. Local 3 has nothing to hide. Yet, to date, not one of the individuals who made comments or raised questions at the meeting have come in. One did make an appointment, but then he called and canceled. He told me point-blank that the rest of his group didn't want him to keep the appointment. I told him that that should tell him something. He agreed, but unfortunately, he has yet to come in.

One individual alluded that Burns received excessive compensation for sitting on the High-Speed Rail Authority Board. The truth is that Russ, Carl and now I receive \$100 for expenses per meeting, and they are usually held once a month. However, all three of us donate that money directly to the Local 3 Scholarship Fund.

There was also a comment made that the Pension is in trouble because of our staff's excessive pensions. The truth is that our staff received 55 Pension hours a week when we took over in 2006, but we quickly lowered that to 48 hours a week. When the economy and work hours dramatically declined, we lowered it even more – down to 40 hours. That is where it is today, and that 40 hours includes the officers, who, along with staff, easily work a lot more than 40 hours a week! But with the bad economy, it was the right thing to do.

Another member asked why the Pension isn't fixed, since the stock market is up right now. As we explain at each district meeting, our Pension is on a 12-month cycle, and we certify once a year. We are not day traders. We did very well in February and March of this year. Hopefully it continues. But the market goes up and down, and what matters is where we are when we certify on Dec. 31 each year. I personally don't know of any Taft-Hartley funds – Laborers, Carpenters, etc. – that certify more than once a year.

As a reminder, if anyone wants to know the real facts, please take us up on our offer to come in and talk to us. This is your union. Don't listen to rumors. Call your district office and/or an officer. These are your rights, so please use them.

Thank you for your support and be safe!



Political Perspective

By Mark Kyle, director of government affairs and public relations

Local 3 Primary Election Recommendations – California, Nevada, Utah

Vote union: Your job depends on it

Primary Elections will be held on *June 5 in California, June 12 in Nevada and June 26 in Utah*. It's critical you vote for the candidates and measures your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. This means voting for your jobs, your benefits and your wages. It's that simple. You can't afford to sit out any elections this year.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time. Please regularly check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly, VOTE. Your very livelihood is at stake.*

Please note: Hawaii's Primary Election is on Aug. 11. Recommendations will be printed next month.

**Log on to oe3members.org
to get the latest endorsement
information.**

**Log on to oe3members.org
to get the latest endorsement
information.**

**Please note: More endorsements
may be added. Please check our
website (www.oe3.org) regularly for
the most current recommendations.*



Crane Operator Mark Powell and Darren Crawford (on manlift) add a section of tremie pipe for the concrete pour.

Becho pack

Signatory performs la

Story by Mandy McMillen, managing editor

We’ve all heard about the Transbay Transit Center project in downtown San Francisco. Referred to as the West Coast’s “Grand Central Station,” the \$4 billion project will replace the old terminal at First and Mission streets with a new hub, connecting eight counties through 10 transit systems. However, the underground aspect of the project has remained somewhat of a mystery. Extending Caltrain and California High-Speed Rail underground into the new center presents more than a few engineering challenges, since the terminal will be built 60 feet below ground, or five stories, with trains running below the massive 50-story Millennium Building at 301 Mission St., home to San Francisco’s rich and famous.

To protect the integrity of the well-known high-rise, Becho, Inc., a signatory that specializes in foundation work, was called in to maximize time and space and minimize disruption to the jobsite and area residents.

“We are basically taking the existing earth soil and replacing it with concrete,” said Becho Project Manager Rusty Lucido, son of former company owner Lou Lucido (1979-2011) and brother of one of the project’s crane operators, Anthony Lucido.

To do this, Becho must slowly excavate 255 feet (50,000 linear feet), 7 feet at a time. The 30 crewmembers must drill 207 shafts, starting 60 feet below ground, using four rotators and three Liebherr cranes. The casings are 2,200 millimeters in diameter, weigh 30,000 pounds each and are bolted together in 25-foot-long sections for a total weight of 330,000 pounds. But the astounding specifications don’t stop there. The shafts actually overlap 12 inches to keep material from compromising the shoring wall, and 33 of the shafts along the front and back row of the wall include 70,000-pound rebar cages.

If these figures aren’t daunting enough, consider the actual process, which is an engineering marvel all its own. The crane



Mechanic David Nail repairs a drill can.



Lead Mechanic Jason Handlen.



From left: Rotator Operator Kyle Robison and Crane Operator Anthony Lucido (on cover).



Rotator Operator Chris Ho

ks a big punch

argest drill-shaft work in North America for Transbay Terminal

; photos by Dominique Beilke, art director

places the casing in a rotator, while acting as a counter-weight. The rotator then uses 5.5 million pounds of torque to screw and rotate the casing as hydraulic jacks pull the casing into the earth. During the rotation, the crane uses a clamshell attachment to grab the dirt out of the middle of the casing, so casings are installed and material is excavated at the same time. Eventually, the casings are pulled up and concrete is pumped underground to replace the extracted material.

In other words, there's a lot going on at this small plot of land behind the Millennium Building, called the "sandbox," and there's even more going on below ground.

As crews drill, they run into water, concrete, metal, etc. – obstructions left over from the old terminal and ancient reminders of the Bay Area's past. Operators cannot overlap the casings if the concrete is too hard or too soft, so the concrete must continuously be tested. They must also constantly turn the rotators so that too much pressure doesn't cause them to seize.

The crew is working on a tight deadline. Because of strict noise-impact restrictions, most of the work must be done during the day. Still, crews work six days a week, 24 hours a day, taking only Christmas off, and even then, someone has to come in to turn the rotators.

In spite of a grueling schedule, when the project is completed next April, members will be masters of a special line of work that only a limited number of operators can perform. "This is the largest drill-shaft contract in North America," said Rusty Lucido. This job will literally put these operators on the map – and they know it.

They are perfecting a new frontier of shoring, and they are doing it well. The drilled shafts are tested every 10 feet for deviation, and the project specifications consider up to 12 inches out of verticality as acceptable. These operators have been



Crane Operator Felix Fuentes and Oiler Aaron Cordisco prepare to drill another shaft.

off verticality an average of just 2 inches and have gotten a reading as good as 0.3 inches in 255 feet!

"That's unbelievable," said Vice President Carl Goff, who toured the job with Rec. Corres. Secretary Jim Sullivan in late April. Sullivan worked for Becho from 1982-1987 in Utah. Both officers were amazed at the different soil conditions and debris the members drill through – more than 77,000 gallons of water per shaft – and the precision they do it with.

The crew is a mix of young and old, some local and some out-of-state, and though they are tired, they are happy. They are making good money with no time to spend it and see themselves like family. They work together, live together and when time allows, they play together.

"Becho is the best company there is," said Chris Howells, who has been with the company for 33 years. "Operators' kids grew up with us, and now they are operators – more like a family."

The company really is family for

22-year-old Anthony Lucido, who has worked for his dad since high school. "It's awesome. I love it," he said. "We have a lot going on here – so fast, so big; it's like playing football, the Super Bowl of drilling."

For Lead Mechanic Jason Handlen, his decision to get on a plane from Washington and join Becho "was a life-changing flight." Since the equipment he services is so rare and designed out of the country, he has had to perfect a "learn-as-you-go system," and his skills have proven invaluable to the project's success.

In 1979, Lou Lucido started Becho with \$300 and a pick-up truck. He could never have imagined that almost 35 years later, his company would be working on a \$50 million project for a nationally known terminal.

"Becho packs a big punch," said night-shift Supervisor Frank Prosser.

In August 2011, Becho became the proud business unit of the Tutor Perini Corporation, headquartered in Sylmar, Calif.



Howells monitors controls.



From left: Apprentice Ashleigh Hodoh, Rec. Corres. Secretary Jim Sullivan and Vice President Carl Goff.



Foreman Kent Petersen.



Welder Kyle Haskin rebuilds joints.

By Bob Miller, Associated Third Party Administrators (ATPA) senior account executive

Health and Welfare coverage

As members approach retirement, they often ask us about medical benefits, because these are such an important and necessary amenity as we grow older. The Trustees and officers take great care to monitor, adjust and fund the Pensioned Health and Welfare Plan to assure solvency. They continually seek ways to make Plan improvements and keep costs down. Did you know that most other crafts now have retiree plans that make the participant pay most or all of the monthly premium? They call it a retirement plan, but participants must buy it, thus reducing their pension. Local 3 members are lucky!

The cost of the Operating Engineers Pensioned Health and Welfare Plan is \$500 per month for an individual or an individual and spouse prior to the Medicare age of 65. After signing up for Medicare parts A and B, the cost is reduced to \$250 per individual or couple. If you have an hour bank with enough hours for at least one month of eligibility when you retire, you will exhaust this before any self-payments begin. You will also receive three “bonus” months added to the total bank. Unless you have 25 or more Pension credits, you must meet a simple work test to qualify for Pensioned Health and Welfare and have a minimum of 10 Pension credits. Dental coverage is available at five different cost levels, with the highest being slightly more than \$110 per month for a couple.

The Retiree Comprehensive Medical Plan is a great one. It is basically an 80 percent plan as opposed to the active plan, which is 90 percent. You pay a 20 percent difference when you use contract providers. When you sign up for Medicare parts A and B, it becomes the primary payer, meaning our Plan pays 80 percent of the 20 percent that Medicare does not cover.

There is currently a \$1.25 million calendar-year, per-person Plan-maximum, and prescription drugs and vision care are included. You may choose the Kaiser, United HealthCare, Health Net (Medicare only) or HMSA (in Hawaii) options and can switch once a year. There is no \$500 per-person yearly deductible as with the active plan, however, the per-person, out-of-pocket maximum increases to \$10,000 per year. Surviving-spouse coverage is provided at a cost between \$200 to \$300 (depending on individual situations) and does not include glasses or hearing aids. To qualify to receive benefits, you must be a dues-paying member or pay an equivalent service fee.

Hopefully this simplified version of the Plan rules provides a basic understanding of Retiree Health and Welfare coverage as Local 3 members contemplate the “Golden Years.” I remember many years ago during a Health and Welfare seminar, an instructor said, “On average, you will use 90 percent of your medical lifetime expenditures in the first six months and the last six months of your life ... and we have all been born.” I never forgot that.

Members confront port commission at board meeting

The Santa Cruz Port commissioners and Director Lisa Ekers are well aware of what Local 3 thinks about their decision to illegally fire the union dredge crew that has kept the harbor safe for more than 25 years.

They’ve heard it from our staff on numerous occasions. They’ve heard it from the Public Employment Relations Board (PERB), which issued complaints for several Unfair Labor Practice (ULP) charges that were filed against them. They’ve even heard it from federal, state and local politicians, who have shown support on Local 3’s picket line and written letters of complaint.

In April, they heard it once again.

Members and residents of the Santa Cruz Port District (SCPD) packed the commission’s small meeting room to ask why these workers were replaced



Kevin Brown addresses the Santa Cruz Port Commission at a meeting held in April.

with unskilled, out-of-state workers who have created a dangerous situation for beachgoers and boaters.

“That would be like you hiring a pool sweep to tell you how to sail your boat. I know what you’d say [about that],” said former dredge captain Jim Riley. “You’ve created a recipe for disaster.”

Local 3 member

Kevin Brown was also in attendance. “I hear the dredging won’t be done,” he said, commenting on the new crew’s lack of skills. He asked the commissioners if they were prepared to file for an extension, since it looks like the job won’t be completed on time.

The port’s “cost-saving” decision was not only dangerous but also very expensive, to say the least. Local 3 will continue its fight for what’s right and will keep you informed here.

Staff Spotlight: Greg Dornback

Sacramento Business Rep. Greg Dornback has been a Local 3 member for 27 years and has been on staff for five of them, but he said it was not until he walked the picket line in 2010 for six months with the mechanics and parts experts from Road Machinery in West Sacramento that he really understood the definition of unionism.

“That strike line really brought home the message and importance of fighting for workers’ rights,” he said. “We went through the changing of the seasons together, and I really related to those guys on a family level. They stuck their necks out for the cause.”

Eventually, the company signed an agreement with Local 3, but the battle left its mark on the members and on Dornback for life. One of the members affected by the strike, Mark Matney, stays in close contact with Dornback to this day.

It is those relationships, the battles won and the simple thank yous that “fuel your tank” to keep on fighting the fight for the members, Dornback said.

Long before he was a business agent, Dornback was looking out for his fellow union members as a crane operator for the crane-rental industry. He often took a fatherly role toward apprentices by not only teaching them how to maneuver cranes but how to maneuver through life.

Fifteen-year member Joe Metcalf was a young crane apprentice when he met Dornback on the jobsite. Metcalf’s family was out of state, and Dornback



From left: Business Agent Greg Dornback talks with member Mike Guenza during a job action last month.

became a “father figure to me,” he said. “He broke me into the business, and I still call him for issues. He goes out of his way to help us.”

Metcalf currently runs a 275-ton hydro crane and credits his success to Dornback. “He leads with his heart, which is a quality you don’t see much anymore. He’d give you the shirt off his back.”

Dornback is preparing for a big round of negotiations with Holt this September, after earning a one-year extension on the last contract. He is well-versed on “maneuvering through the maze of issues on a daily basis to help the members,” since he was a job steward, while in the field.

Dornback gladly serves the membership “to give back to the local that has taken care of me and my family for over 20 years.”

“The fight for the working man’s rights is a worthy cause,” he said.

Summer work gearing up around Hwy. 50 corridor

Summer work is upon us, and the workload looks bright. Our signatory contractors have been awaiting the good weather, and that means jobs for our members!

Granite Construction finished excavation on the \$126 million Folsom Lake auxiliary spillway control structure (phase three). The portable concrete plant is up and running. Now it's time to start construction of the control structure, which should keep our members busy.

Shimmick Construction and **Malcolm Drilling** are more than halfway through the \$35 million Folsom Lake Mormon Island Earth Dam retrofit and should complete the project this year.

DeSilva Gates Construction picked up two projects on Hwy. 50: The \$9.7 million phase two High Occupancy Vehicle (HOV) lanes and asphalt overlay from Bass Lake Road in El Dorado Hills to Cameron Park Drive in Cameron Park and the asphalt overlay from Cameron Park Drive to Missouri Flat Road in Placerville. **Viking Construction** and **DeSilva Gates Construction** will finish the \$26 million Hwy. 50 improvements between Missouri Flat Road and Forni Road in Placerville.

Road and Highway Builders was awarded a \$34 million rehabilitation pavement and drainage project on Hwy. 89 between North and South Lake Tahoe. Many projects have been released for bid, and our signatory contractors are awaiting the results.

On Hwy. 99 in the city of Galt, **Teichert Construction** and **MCM Construction** continue to move forward on the \$21 million bridge and highway improvement project, which will keep our members working through the end of the year.

Marques Pipeline was awarded the \$4.5 million Live Oak Pump Station and Force Main project in Galt, which will start this summer.

This season is starting off well, so let's take advantage of the work that awaits us. Remember: As the season begins to heat up, make sure you stay hydrated. Drink plenty of water the night before and throughout the day while you are working, and keep an eye on your fellow workers.

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

New signatory gets work in the area

At the time of this writing, the sun is shining and we are starting to get things rolling for the year.

The San Francisco Public Utilities Commission (SFPUC) San Joaquin Pipeline (SJPL) System – Eastern Segment job is up and running. It consists of the construction of 6.7 miles of 78-inch pipe and valve facilities. **Contri Construction** has the \$45 million project and is starting to dispatch operators for the bulk of the work this year. This is the last part of the SJPL system that will be built in our district. The other parts that were built in our area are the SJPL System – Crossovers and the SJPL System – Western Segment. The Crossovers were built under a Project Labor Agreement (PLA) with some of our members spending about a year on the project. The western segment of the pipeline that **Mountain Cascade** was awarded is nearly complete.

Newly signed contractor **Myers and Sons** was awarded a \$78 million project in Stanislaus County that consists of the rehabilitation of Hwy. 99 from the Merced County line to the San Joaquin County line. **Myers and Sons** is also a subcontractor for **George Reed** on a \$10 million project on Hwy. 88 just east of Clements. These two projects will keep a lot of our operators busy for quite a while.

Another project going on in the district is the \$235 million Combined Cycle Power Plant project in Tracy. **Performance Mechanical Inc.** was awarded most of the work that has been let out to bid. **Teichert** and **MCM Joint Venture (JV)** are working on the \$23 million Sonora Hwy. 108 bypass, while **R&L Brosamer**, **Case Pacific** and **West Coast Welders** are working on the I-5 widening in Stockton.

Thank you to all who attended the Stockton District Picnic on May 6. Once again, we had a great turnout. Look for more

details and photos from the event in next month's district report.

With all of this work and more to come, 2012 is shaping up to be a good year for us. Keep working, stay safe and remember: If you have any questions about the work picture, you can call the Hall or your business agent.

On a sad note, we wish to express our condolences to **Wesley Evans** and his family on the sudden passing of their 11-year-old daughter, Kayla.



Operator Aaron Partelow.



Operator Eric Quist unloads pipe on the SJPL System - Eastern Segment.



Operator Steve Avilla.

There's a light at the end of the Devils Slide Tunnel project

In Marin County, **Ghilotti Bros.** has night paving underway on Hwy. 101 from Novato and Corte Madera to the bridge.



Carl Hemphill runs the Manitowoc 12000 for Balfour Beatty at the Transbay Terminal.

Moving forward, **ARB Inc.** is doing hydro testing on the Pacific Gas & Electric (PG&E) gas lines in San Rafael. **Team Ghilotti** has work in San Anselmo, with the Ross Valley Sanitary District sewer-rehab projects. The company also has the Hwy. 1 panoramic highway project with

four miles of overlay. Since the job is using material from the **Dutra Quarry**, those members are also working.

In San Francisco, work continues to ramp up. The tunnel phase of the Central Subway broke ground with **Condon-Johnson** starting the launch box for the Tunnel Boring Machines (TBMs). Now that the Doyle Drive elevated roadway is demolished, **Flatiron** and **Kiewit** are mobilizing for the next phase of the project. More tower-crane work

is slated with **Webcor Builders** starting the Fifth and Folsom job soon. Other building projects include two Mission Bay developments with **Cahill** and **Roberts/Obayashi**. Also, **Cahill** has a new project started at Folsom and Essex, with **Brad Buffalo** at the helm of the tower crane. The mass excavation is underway at the Transbay Terminal, and **Balfour Beatty** is busy installing a massive matrix of braces, struts and walers. Crane operators **Carl Hemphill** and **George Dean** are swinging the iron into place. For shoring contractor **Becho**, **David Nail** and **Kyle Haskins** can repair whatever needs fixing, even if they have to fabricate it themselves.

For more on this job, read this month's cover story.

In San Mateo, there is light at the end of the Devils Slide Tunnel project. Traffic is expected to move through the

tunnel around Labor Day, and the days of rockslides closing this beautiful highway will be in the past and in the stories you tell your kids. Loader Operator **Joe Hobbs** is keeping the dirt moving, and **Don Drolet** and **Dave Cervantes** are setting grade and checking that the operators get all the numbers right. **Jimmy Mittag** is working

with **George Penrod** and **Heath Bauer** to keep these big wheels turning. This will be a good-looking tunnel that our coastal communities have been waiting for.

District 01 wants to welcome 27-year member and San Francisco native **Patrick Collins** as our new business representative. Collins spent many years in the field doing

dirt work and is now ready to serve Local 3 members from our Burlingame office. Come into the Hall to say hello, and remember: We're open on Wednesdays until 8 p.m.



From left: Crane Apprentice Larry Edgecombe Jr. and Crane Operator George Dean operate the Manitowoc 999 for Balfour Beatty at the Transbay Terminal.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008 District Rep. Mark Burton

Napa Creek project continues

We hope to see everyone at our District Picnic on Sunday, June 10 at Creekside Country Club Park in Winters. Bring the family for a fun day of play, a delicious barbecue lunch and a chance to win some great raffle prizes. Please call the Hall if you need more information or directions to the park. Details can also be found on page 27.

Proven Management continues work on the Napa Creek project. **Jeff Dillberg** with **Horizon Land Surveys** takes care of the surveying duties and much more, while **Victor Powe** supplies material with a forklift and supports crews with crane operation. Excavator Operator **Hudson Lovett** is keeping the dirt moving. This project will continue throughout the year.

Up north, **Harold Smith & Son** continues with the Mt. Washington water-tank job in Calistoga. This project is also keeping members busy in the yard, moving dirt and batching out concrete.

At Mare Island, **Pro Iron & Steel** is keeping several members busy dismantling barges, and **ADR** is keeping a crane operator and repairman busy doing "shaves and haircuts" on the ships being shipped out for dismantling. **Golden State Bridge** will be moving along with timber-fender and ring replacement on



Excavator Operator Hudson Lovett works on the Napa Creek project.

Piers 2 and 3 of the Carquinez Bridge. The company will have three cranes on this project.

Our second-quarter District Meeting will be on Wednesday, June 13 at 7 p.m. at the Fairfield-Suisun Masonic Lodge (412 Travis Blvd.) in Fairfield.

Apprenticeship Spotlight

We would like to congratulate Crane Operator **Nathan Redford** for journeying out in March. Redford has been working for **Manson Construction** since 2008.

Keith Jackson Jr.

July 25, 1990 – April 9, 2012

Keith Jackson Jr. was a second-step crane apprentice working with **Shimmick Construction**. He had been working under the guidance of journey-level Operator **Craig Brown**, who said Jackson was a natural with great potential. Jackson paid to get his Class A license on his own and volunteered to go to Supplemental Related Training (SRT) early to get his Certification of Crane Operator (CCO) in his first step. Jackson always had a great attitude and a big smile. He helped out with the Voice of the Engineer (VOTE) program every chance he got.

Sadly, he passed away on April 9, 2012.

He will be greatly missed.



Wet weather, high winds put members to work

Here we are in the beginning of summer and our members are still trying to keep up with the effects of our late winter. We have had several slides throughout our jurisdiction, such as the one along Hwy. 101 south near Ukiah. It was an active slide when a **Granite Construction** crew arrived to assist in securing the hillside from sliding onto live traffic. Foreman **Joe Pomilia** reported that the slide consisted of more than 1,000 yards of native materials



Operator Marty Carr works for Granite Construction.

that had to be excavated. Member **Lorne Chase** performed the excavation on a Cat 328D excavator. Once the excavating was passed by the state, 963C Track Loader Operator **Marty Carr** supplied Chase with more than 3,000 tons of rip-rap rock. These members also placed a channel realignment at the base of the slide along with all the rock buttress. The work they performed secured the hillside from sliding and has been a success. Thanks to our **Granite** crew, the general public can drive along Hwy. 101 without fear of a large landmass appearing in live traffic.

With late, wet weather and high winds this year, our tree crews have also had lots of work keeping our roadways safe. We have had trees completely block both directions of traffic on several highways. A Unit 12 tree crew on Hwy. 20 west going into Fort Bragg downed a tree that was dangerously close to falling into live traffic. Members **Robert "Tennessee" Logan**, **Kyle Bremer**, **Mike Quinliven** and **Dustin Rubash** made short work of a fir tree for safe driving along the highway. Logan manned the Stihl 36-inch bar, while Bremer operated the support chainsaw on the ground. Quinliven and

Rubash performed traffic control and chipping-machine duties.

Big projects in the works include the Willits Bypass, the Sonoma Marin Area Rail Transit (SMART) train and The Geysers project. Stay tuned for more details.

Mark your calendars for District 10's 2012 Pancake Breakfast and Motorcycle Car Show held July 1 at the Veterans Memorial Building. See page 27 for more information.



Unit 12 Tree Crew members Dustin Rubash, Kyle Bremer and Robert "Tennessee" Logan. Not pictured: Mike Quinliven.

EUREKA | 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328 District Rep. Chris Snyder

Every hour counts

District 40's work picture is picking up, as the season gets started after the rain.

Fluor is still keeping a few operators busy at the Humboldt Bay Power Plant.

Wahlund Construction is keeping a few members busy on the water-treatment plant in Rio Dell, a \$10.5 million project that has been a longtime coming. The company is also working on the \$3.9 million Stewart Street Reservoir replacement in Fortuna.

Steelhead Construction is finishing work on an emergency slide on Hwy. 101 outside Klamath.

Dutra Construction is working on the \$33.3 million Crescent City Harbor Inner Boat Basin reconstruction.

Mercer-Fraser has been busy on the first phase of the Martin Slough Pump Station project, paving Hwy. 36, and on a number of small paving jobs throughout Humboldt and Del Norte counties. The **Mercer-Fraser** rock quarries are keeping a number of members working as well as the shop and cement batch plant.

American Civil Constructors was the low bidder on bridge repairs on Hwy. 169 and Hwy. 299.

Holt of California has been busy throughout the winter months.

Penhall will be demolishing the old Mad River Bridge and wrapping up the last part of that job.

Powell Concrete has continued working off and on through the rainy season, and work is picking up for the company, as weather improves.

District 40 would like to thank everyone who volunteered to phone bank over the last couple of months. We will continue

to phone bank through the next few months in anticipation of the upcoming elections.

Please remember to Slow for the Cone Zone and our brothers and sisters with Caltrans. Also keep in mind that registration on the out-of-work list is valid for 84 days, so call and renew your registration to make sure you don't fall off the list.

Please call Secretary **Jennifer McKenzie** at the Hall or Business Rep. **Bob Center** directly at (707) 601-8172

if you see something unusual or someone operating equipment who shouldn't be, because every hour counts.

Our next District Meeting will be on June 14 at 7 p.m. at the Best Western Bayshore Inn. Make sure you attend to have your voice heard.

Lastly, the District 40 staff extends our deepest sympathies to the family of **Jim Adams**, a retired owner-operator who passed away on Dec. 30, 2011, and to the family of **Arlis Fike**, who passed away on April 8, 2012.

Adams was a union owner-operator and an integral part of the Humboldt County community. He was a member of Operating Engineers for more than 40 years and leaves behind an enduring legacy.

Fike worked for **Mercer-Fraser** for many years and fought leukemia for some time. Up to the very last days, he was a positive force and faced his illness with his usual good humor. He will be missed.



Operator Arlis Fike passed away on April 8, 2012.

Alameda County transportation plan would benefit many

Jobs in District 20 are going great, with many projects in their final phases. **Top Grade Construction** is working on the Hwy. 238 improvement project, which continues according to schedule. **Columbia Electric** and **Valley Utility** are working on sidewalks, streetlights and traffic signals, as well as providing underground work.

Robert Bothman Inc. continues work on the BART earthquake-safety program (A-line South), which runs through San Leandro, Hayward and Union City under the BART track structures. This is a \$10 million seismic-retrofit project.

In southern Alameda County in the Fremont area, the BART

to San Jose Warm Springs project is entering the second phase. Crews are due to start on the \$770 million Joint Venture (JV) project in late spring or early summer.

The Alameda County Transportation Expenditure Plan (TEP) outlines nearly \$7.8 billion in investments that would be funded over the next 30 years, if voters choose to extend the county's half-cent sales tax and approve a new half-cent sales tax for transportation. This would be a great benefit for our members in District 20, with new infrastructure, modernization and maintenance projects, and every community throughout the county.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083 District Rep. Rick Phillips

Construction Career Awareness Day a success

Some of our current jobs are as follows: **Agee Construction** is working on Road 200 and has other jobs in Fresno. **Jaxon Baker** is gearing up for paving season. You can find the company working in Porterville, in Mariposa and at other locations around the valley. **West Valley** has a few underground jobs. **Bill Nelson** is doing a \$1.9 million sewer replacement in Cutler, a \$1.9 million storm-drain improvement in Selma and intersection work in Los Banos. **RGW** is working on a \$7 million overcrossing in Madera and has an overcrossing over Hwy. 99 and on Hwy. 140 in Merced. **RGW** also has a new job on G Street in Merced. **Teichert** is staying busy with a job at the Fresno Airport, an overlay on Avenue 12 in Madera, a roadway rehab in Lemoore and a big, \$66 million job to widen Hwy. 99 just south of Merced. **Granite Construction** is working nights in Madera on Hwy. 99. **Papich** has a \$16 million job in Tulare. **FCI** is still working on Hwy. 198 around Hanford, and **Emmetts** is keeping busy with work throughout District 50. **Sukut** recently started a job in Kettleman City that will keep several operators busy. **Diablo** is still working on Hwy. 99 in Selma.

Dispatcher **Jody Recek** has been busy filling orders. A reminder to all members currently not working: Stay in touch with the Hall on a regular basis, stay current on the out-of-work list and make sure your contact information is current, so Recek can reach you. If a member doesn't answer the phone, we leave a message when possible and immediately call the next member on the list. We continue down the list until we reach someone who accepts the dispatch. It's important that you have your phone available whenever possible to receive a call for a job. If you're going out on a five- or 10-year letter, it's your responsibility to come by the Hall and get a dispatch. Whether you're getting dispatched off-list or with a letter, you must get your dispatch *before* reporting to work. If you have any questions, please call the Hall.

When the Hall gets an order for a journey-level operator for a particular piece of equipment, that's what the contractor expects to get. If you're not sure you have the skills to operate that piece of equipment, *don't take the dispatch*. If you do and are not qualified, the contractor can send you back to the Hall and you will lose your position on the out-of-work list. If you would like to upgrade your skills with training, there are plenty of opportunities at our training facility. Contact the Hall for information.

We are heading into the political season, and we need volunteers. We are phone banking at the Hall, precinct walking on the weekends and attending rallies. Please help out when you can. Your paycheck depends on it. The amount of work we get is directly tied to the politicians in office. Call the Hall for dates and times and sign up for a shift or two.

We would like to make a special request to our Retirees. We have the need for volunteers during business hours. Some phone banking and other assignments can only get done during the day. A special thanks goes out to Retiree **Marin Vallejo** for volunteering to help answer phones during staff meetings.

Our picnic is coming up quickly. Mark your calendars for July 8. The staff looks forward to this event each year. This gives us the opportunity to throw a barbecue, get together and just have a nice, relaxing day to visit. It will be at the Sportsmen's Club in Fresno – same as last year. The Sportsmen's Club is very clean and comfortable with plenty of shade, eating inside or out and lots of fun for the kids. The raffle is always a big hit, and there is something for everyone. Come out and see some friends you haven't seen in awhile.

The busy season is upon us, so be safe. If there is anything you need from the staff, please call.

Apprenticeship Spotlight

First-, second- and fourth-generation equipment operators assisted at the Associated General Contractors (AGC) Construction Career Awareness Day (CCAD) on April 13 at the Fresno County Fairgrounds. About 1,500 local high school students attended the fair and were introduced to a variety of career opportunities, including the Joint Apprenticeship Committee (JAC) for Northern California. The JAC utilized two excavator simulators to introduce the students to our trade. Many showed interest in operating equipment, including several female students. The event featured an indoor exhibit hall, an outdoor equipment area, a skills competition, workshops and hands-on activities.

Construction Equipment Operator (CEO) apprentices **Chad Bishop**, **Jason Ayler** and **Alex Amundson** and journey-level Operator **Ricky Phillips** instructed students on how to operate the simulators and tested their skills. Apprenticeship coordinators **Debra Carrell** and **Butch Cabrera** and business agents **Wayne Amundson** and **David Mercer** instructed students on the application process and union membership.

In other news, District 50 would like to congratulate **Michael Darnall** and **Ted Hernandez** on completing the Apprenticeship Program.



Journey-level Operator
Michael Darnall.



Journey-level Operator Ted Hernandez.

Members repair roads in Modoc County

It's that time already: The 41st Annual District 70 Picnic will be held on June 16. We look forward to this time, as it is always nice to see some old friends and



Gradesetter Eric Zoellmer and Blade Operator Cooper Thomas work for J.F. Shea.

meet some new ones. For details about the event, see page 27.

Dispatches are picking up, so remember to stay current on the out-of-work list. Also, don't forget to show your strength by voting in the Primary Election on June 5. If you have any questions about the candidates, please call the Hall, and we will do our best to answer them. You can also go online at www.oe3.org for more information.

J.F. Shea Co. is working on many projects in the district, one being the street-rehab and paving project in Modoc County, where work on the streets is much needed. Jobsite Superintendent **Robert Hanson**, a longtime Local 3 member, is leading his crew as they excavate the

existing roadway and pave the city streets in Alturas. The crew includes Gradesetter **Eric Zoellmer**, Blade Operator **Cooper Thomas**, Paddlewheel Scraper Operator **Kenneth White**, Float Tractor Operator **Logan Hanson** and Excavator Operator **Trent McGrew**.



J.F. Shea Float Tractor Operator Logan Hanson.

NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

New work season; new faces

With the change in seasons come changes in the Northern Nevada Local 3 office and Apprenticeship Program. Former Nevada apprenticeship administrator **Greg Smith** retired on May 1. His dedication and hard work brought the Northern Nevada Local 3 Apprenticeship Program leaps and bounds over what it was 15 years ago, from working out of a con-ex box with borrowed equipment to the advanced, up-to-date program we are proud of today. We wish Smith a long and happy retirement.



Former Nevada apprenticeship administrator Greg Smith retired last month.

From the applicants who applied for the open position, former business agent and organizer **Terry Picard** was chosen. Consequently, former dispatcher **Dylan Gallagher** was given the opportunity to advance into the position of business agent, and 15-year member **Richard "Greg" Chacon** was hired as our new dispatcher.

District 11 would like to wish them all the best of luck in their new positions.

With the mild winter, some of the contractors in Northern Nevada have been able to proceed with work that would have normally been shut down. At the time of this writing, **Granite Construction's** I-80 project was ahead of schedule. **Q&D Construction** and **Sierra Nevada Construction** have also been able to get an early jump on this season's work. Some of the projects that should hopefully be in progress are the state Route 431 erosion-control and round-about on Mt. Rose Highway and the Moana widening – all presently awarded to **Q&D Construction**. Other work coming up includes the Clearacre rehab, Hwy. 50 widening and Moana/I-80 interchange – all to be done by **Granite Construction**.

This summer also brings with it the negotiations of the Northern Nevada master and private agreements. We encourage all construction members who work under these agreements to stay informed by contacting their District 11 offices and/or business agents.

Mark your calendars for these upcoming events:

Monday, June 18, 7 p.m. – District 11 Meeting

Saturday, June 30, noon – Reno Picnic at Lazy 5 Park in Sparks

From Elko

Work that our signatory contractors were awarded in the Elko area is finally taking off. (They had to wait for permits from the government.) New bids have been coming up every week, and all the local mines have been awarded expansion work.

Canyon Construction is doing a tailings-dam raise at Newmont Mine. **Ames Construction** is cleaning out and raising the leach ponds at Newmont. The company is also crushing rock at Barrick Gold Strike and building a tailings dam at Cortez. **Newmont Gold** and **Barrick Gold** are keeping **Sterling Crane** busy on mill shutdowns and general maintenance work. **N.A. Degerstrom Inc.** is staying busy at the Rossi Mine outside Battle Mountain, at Phoenix and at Queen Stake Mine. The company recently started a job at Hycroft Mine outside Winnemucca and is once again starting the summer at the Spirit Mine.

Rees's Enterprise is starting to crush rock for **Granite Construction** on Hwy. 93 south of Wells.

Elko's first picnic is Saturday, Aug. 4, from 1 to 4 p.m. at the Johnny Appleseed Park behind the Elko City Pool. You can get your tickets at the Elko office (1094 Lamoille Highway) or at the Credit Union. Come join the fun!

Newmont members: Your current contract expires on Jan. 31, 2013. We are already working on language cleanup and collecting a list of "wants and needs" from our members. If you have not received this form, contact your steward or come by our office. As a union member, it is your right to participate and have your voice heard. We will be accepting nominations for your negotiating committee until June 29. You must come to the Hall to submit the name of a union brother or sister who is working in your department. You can come into the Hall anytime during our normal business hours in the month of July to vote. The vote will be done by department, and the ballots will be counted at the Aug. 1 membership meeting.

If you have any questions about the **Newmont** contract, call Business Agent **Bill Bodin** at (775) 753-8761.

Voter-registration forms available at the Hall

As we prepare for our Primary Elections, it is very important that we all vote. Voter-registration forms can be found in our union offices as well as online at <http://hawaii.gov/elections>. Every election is critical for our industry. A list of endorsed candidates will be posted soon.

As far as work goes, the following jobs have started:

- **Jayar Construction Inc.**, Helemano Military Reservation, \$6.8 million
- **Parsons RCI Inc.**, Lahaina WWPS No. 3 FM, \$5.052 million
- **Watts Constructors**, Schofield Barracks' Central Vehicle Wash Facility, \$28.3 million
- **DCK Pacific Constructors**, University of Hawaii Manoa Campus Information Technology Center, \$41 million
- **American Marine**, Hilo Harbor future Pier 4 site



Diver Zach Dixon with American Marine sets erosion-control blocks at the Hilo Harbor future Pier 4 site.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

Close to \$60 million worth of work to bid

SAVE THE DATE: District 60's Picnic will be held on Sunday, July 22 at the Butte County Fairgrounds in Gridley.

Also remember to vote! Please consider our local endorsements. Your Political Action Committee (PAC) does a great deal of research and interviewing to make sure those we support also support us.

As far as current work goes, **DeSilva Gates** has an \$8.4 million project and a \$7.7 million project in Butte County, a \$5 million job in Colusa County, a \$2.1 million job in Yuba County and a \$5 million project in Colusa County.

Teichert has a \$5.4 million project in Sierra County, a \$7.5 million job in Sutter County and \$25 million worth of work in Yuba County.

C.C. Myers has a \$25 million project in Plumas County.

Viking Construction has \$25 million worth of work in Butte County.

Shasta Constructors is working on a \$1 million project on LaPorte Road in Yuba County with subcontractor **Escherman Construction**.

Nehemiah Construction has \$30 million worth of work in Sutter County.

Knife River Construction has a \$16 million project in Sierra County and four projects in Butte County totaling more than \$17 million.

AJ Vasconi won the Smartsville Bridge replacement job in Yuba County for \$937,000 with **Escherman Construction** performing the subcontractor work.

These projects were tracked through March, and there are many other projects ongoing and on the horizon. Most notably, in May, there was close to \$60 million worth of work bidding. For current updates on any of these jobs, contact Dispatcher **Danny Roles**.

Rideout Memorial Hospital started its

expansion with the help of a \$112 million municipal bond from the state and the city of Marysville. However, with no Project Labor Agreement (PLA) in place, not all work will be done union, and the project management company is taking each bid item as the prime contractor.



Members with C.C. Myers work at the Spanish Creek Bridge on Hwy. 70.

Haskell Corporation's work in Princeton is coming to an end and should finish this month.

The Marysville Ring Levee should restart this year with the final projected cost of all four phases at \$75 million to \$100 million.

We have several water projects coming up, with the Central Valley Flood Protection Plan. The Sutter, Colusa, Tisdale and Fremont weirs will be widened by 1,000 feet, and a new bypass will be built for the Feather River below the Oroville Dam. This project is under great criticism and being called an environmental scam and a land grab by government officials. Public comment is underway. Visit www.cvfpb.ca.gov or

attend a public-workshop meeting.

The Sutter Butte Flood Control Agency (SBFCA) is on track to begin taking bids at the end of this year for 44 miles of levees from Thermalito Afterbay south to the Sutter Bypass. The Feather River West Levee project is estimated to cost \$215 million. For more information, visit www.sutterbutteflood.org.

Yuba City officials just approved \$6 million for a fish screen. The screens are part of a larger project that includes a new pumping station. The project has not yet been awarded.

In regards to politics and the Sites Reservoir, Glenn County supervisors hosted a meeting of the Joint Powers Authority in their chambers, while representatives of the seven local water agencies put their signatures to an agreement that will help govern the reservoir, if it is built. A state water bond that might help build the reservoir may appear on the November 2012 ballot, county officials said, so money for the project will not be available for a while.

Enterprise Rancheria in Yuba County and its thousands of jobs has been postponed again. This is a must if we want Yuba County to grow. The benefits far outweigh what the opponents of this project say.

Sen. Dianne Feinstein does not support the Rancheria without validation or factual reason, but Congressman **John Garamendi** does. He supports prevailing wages and is running for U.S. Senate. He needs your vote.

We hope to see all of our members at our second-quarter District Meeting on Wednesday, June 13 at the Marysville Veterans Memorial Center (211 17th St.). There's always a lot of information available at these meetings, so don't miss out.

Murdock Canal project shapes up

To begin, we want to remind everyone about the importance of becoming politically involved. This includes registering to vote. If you are not registered to vote, contact the Hall or one of our business representatives and we will assist you. It is also important that your spouse, eligible dependants, relatives and neighbors vote in the elections this year.

Mark your calendars:

District 12 Picnic: June 9, 9 a.m. at Draper City Park

Lagoon Day: July 29, discount tickets will be available at the Hall and from your OE3 business reps.

Regarding the work picture, **Copper Hills Constructors** will continue work at Mountain View Corridor. **Geneva Rock** crewmembers have a busy asphalt paving season ahead of them, and they will also be working on a road-construction project near Bird's Eye and another reconstruction phase of Main Street in Lehi. **Stacy and Witbeck** will be working through the year on the Sugar House Streetcar Line. **W.W. Clyde and Co.** will be working on an overburden removal project at Brush Resources in the West Desert and acquired the Wells Draw Road job near Myton. **W.W. Clyde** will also be working in Cisco and Moab and pushing hard to complete the road-widening project in Nine Mile Canyon. **Granite Construction** will be working on Seep Road south of Orray in the Uintah Basin. **Kiewit Infrastructure** will continue working on the emergency slide project on state Route 14 east of Cedar City. **Road and Highway Builders, LLC** is working on a paving project off I-70 from the Colorado border

to the Westwater Interchange. **Ames Construction** is working on the Murdock Canal project and Segment 3 of the I-15 Interstate Core project.

We wish everyone a safe and busy construction season. See page 14 for the union's recommendations for our June 26 Primary Election. We will also list local and state politicians who were endorsed by your Local 3 Political Action Committee (PAC) for the November General Election in future publications. Please give these candidates your consideration, and get out and vote.



The Operating Engineers from Segment 3 on the I-15 Interstate Core project working for Ames Construction include, from left: Zane Vincent, Knut Carter, Eric Young, David Fullman, Daveena Passey, John Sundwall, Paul Emerson, Manuel Downard, Blaine Oberg, Bruce Sherrod, Michael Nuneviller, Chris Farley and Troy Thompson.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Steven Glenn Harris

Let the 2012 work season begin

District 90's work picture is starting out on a good note. **O.C. Jones & Sons** was awarded a \$37.8 million job in the northern part of Santa Clara County, which will consist of grading and paving, underground, concrete-barrier replacement and the widening of Hwy. 101 north and south. Work will be performed night and day with at least eight to 10 Operating Engineers involved.

Graniterock/Pavex was awarded a job on Hwy. 85 in Santa Clara County for \$7.7 million. Work will consist of replacing and resurfacing concrete pavement, grinding and repaving asphalt shoulders with hot Asphalt Concrete (AC) and underground for the electrical utilities. The night shift will be from 8 p.m. to 5 a.m. five to six days a week, with five to 10 Operating Engineers performing the work.

As far as private-sector work goes, signatories **Preston Pipelines**, **Top Grade Construction**, **Malcom Drilling** and **McGuire and Hester** have a significant amount of work for many years at Stanford University.

At the south end of Santa Clara County in Milpitas, the Hwy. 880 widening includes both north and southbound lanes from Dixon Landing Road to Gish Road. **Bay Cities Paving and Grading** was awarded the job for \$35.8 million.

Operating Engineers are happy to be finally working on the \$900 million BART extension project from Fremont to San Jose's Berryessa Station. Talks began as early as 1959, and this milestone is finally becoming a reality. We take our hats off to the Santa Clara County voters for their continued support to move this project forward.

Many of our Local 3 brothers and sisters will also be working on the new 49ers stadium. Stay tuned for more information – there is a Project Labor Agreement (PLA) for this project.

In Monterey and Santa Cruz counties, **ARB** is installing

8,000 feet of 12-inch, gas-main pipeline in Aromas for Pacific Gas & Electric (PG&E). The work is going on five to seven days a week from eight to 15 hours per day, with about three to six Operating Engineers.

In Watsonville and Aptos, there is a 15-mile paving job on Hwy. 1 north and south that includes exit ramps, overlay, grinding, barrier replacement, electrical utilities, AC dikes and new rumble strip along the shoulders. **Graniterock/Pavex** was awarded this job for \$12.4 million, and there will be six to 10 Operating Engineers working eight to 10 hours on day shifts and eight hours on night shifts.

In Santa Cruz, two auxiliary lanes will be added to Hwy. 1 north and south at Morrissey Drive along with a new bridge and retaining walls. Operators will also be grinding and paving. This job was awarded to **RGW** for \$10 million and will run eight to 10 hours a day, five days a week, with a night shift when needed. It will utilize one to five Operating Engineers.

In Monterey, there will be a grinding and paving job that includes rumble strip, new striping, hydro seeding and guard-rail replacement where needed on both directions of Hwy. 68 from Laguna Seca Raceway west toward Del Rey Oaks. This was awarded to **Graniterock/Pavex** for \$2.8 million and will put six to eight Operating Engineers to work eight to 10 hours a day, five days a week.

At the time of this writing, the Monterey Airport job with **Granite Construction** is still on hold. As more information becomes available, we will be sure to pass it along.

Please remember to vote in the upcoming elections – vote for your pocketbook issues, as this will protect good, union jobs for our future.

Have a safe season. Work hard, and work smart.

Up close with your Election Committee



Burlingame District 01: Ray Mangini
Years of service as a Local 3 member: 31
Experience: Served on the Executive Board (1993-2008)

Fairfield District 04: Jack Short

Years of service as a Local 3 member: 55
Experience: Former heavy-equipment operator, foreman and superintendent; served as Nevada business representative (1965-1968), Utah business representative (1973-1992), safety director and member of the International Union of Operating Engineers (IUOE) Safety Committee and Local 3 Bylaws/Election committees



Reason for being on this committee: "Even though 'retired,' I still very much care about OE3, its future and success. I feel I have enthusiasm, experience and knowledge to provide."

Rohnert Park District 10: Patrick O'Halloran

Years of service as a Local 3 member: 36
Experience: Former oiler, gradesetter and dozer, loader, scraper, backhoe, compactor, asphalt roller and grader operator; served as an executive board member (2001), a business representative (2011) and a member of the Market Area Committee and the Grievance/Political Action Committee (PAC)



Reason for being on this committee: "To protect and preserve the integrity of this great local union by insuring a fair and honest election."

Nevada District 11: Daniel Lee Venters

Years of service as a Local 3 member: 23
Experience: Former loader, dozer, drill and blade operator; served as a business representative (1996-2010)
Reason for being on this committee: "Proud to be a member of Local 3, and I want to be active and involved."



Utah District 12: Michael Leo Holliday

Years of service as a Local 3 member: 33
Experience: Former superintendent and crane operator; served as a member of the Grievance/(PAC)
Reason for being on this committee: "I feel that being on Grievance and PAC will help me to serve on the Election Committee. Plus, I just want to stay involved with my union."



Hawaii District 17: Joseph Trehern
Years of service as a Local 3 member: 41
Experience: Former equipment operator, foreman and job steward; served as dispatcher (1973), business representative (1979), business representative/organizer (1982), district representative (1992-1995) and Trustee (1994-1997)
Reason for being on this committee: "To make sure the election is conducted in a fair and impartial manner. Also, to see if there are other areas which I may be able to help to make our union a better organization."



Oakland District 20: Myron Pederson

Years of service as a Local 3 member: 42
Experience: Former gradesetter; served as a business representative (1991-1995), a district representative (1995-2000) and a member of the Election Committee (2006, 2009), Bylaws Committee (2006-2012) and Scholarship Committee (2008-2012)
Reason for being on this committee: "I consider it an honor to be selected by the members of District 20 to serve on this Election Committee. My duty as a union member is to do my part to ensure a fair election, and it's a privilege to be a member of Local 3."



Stockton District 30: Greg Flanagan

Years of service as a Local 3 member: 28
Experience: Ran crews in foundation-drilling industry; former crane operator; served as business representative and organizer
Reason for being on this committee: "To stay active in the union and to give back for all the years the union has taken care of me and my family."



Eureka District 40: William Burns

Years of service as a Local 3 member: 48
Experience: Former heavy-duty repairer; served as a business representative and district representative
Reason for being on this committee: "Union means democracy, and it is the best thing that the worker has going for him."



Fresno District 50: Jerry Bennett

Years of service as a Local 3 member: 51
Experience: Served as a member of the Election Committee (1969), Fresno business representative (1969-1970, 1973-1987), Modesto assistant district representative (1970-1971), Reno district representative (1971-1972), organizer (1988), organizing director (1989-1994), vice president



(1994-1996) and president (1996-2000)
Reason for being on this committee: "I am honest, experienced and have the ability to do a good job for the union members of our local. I would not harm or disgrace this union ever."

Yuba City District 60: Kenneth Bettis

Years of service as a Local 3 member: 54
Experience: Former assistant to the engineer, dispatcher and apprenticeship coordinator
Reason for being on this committee: "To continue serving our union while ensuring a fair and equal election for all."



Redding District 70: Kenneth M. Green

Years of service as a Local 3 member: 54
Experience: Served as organizer (1966), business representative (1967), assistant district representative (1969), district representative (1970-1982) and member of the Election Committee (2006, 2009), Bylaws Committee and Retiree Association; started the Voice of the Engineer (VOTE) barbecue in 1971 and coined the name used today
Reason for being on this committee: "Elections by union members are critically important, and I think I have the experience and knowledge to oversee the ballot-counting process and guarantee a fair and honest ballot count as required by Local 3 Bylaws, the International Constitution Bylaws and the Department of Labor. As a representative elected by District 70 members, I will take this post very seriously and will represent them to the best of my ability."



Sacramento District 80: Gary Morthole

Years of service as a Local 3 member: 57
Experience: Former "dirt hand" and job steward; served as a member of the Grievance Committee (1970, 1971), IUOE Election Committee (2002-2007), Local 3 Election Committee (2003-2006, 2008) and Bylaws Committee (2010-2012) and as Retiree Association chair
Reason for being on this committee: "I wanted to ensure proper procedures are followed for the Local 3 officers' election and the Local 3 election of delegates to the International Convention."



Morgan Hill District 90: Kevin C. Brown

Years of service as a Local 3 member: 26
Experience: Heavy-duty repairer, batch man and loader operator (wheel); served as a member of the Bylaws Committee and Election Committee (last term)
Reason for being on this committee: "My way of giving back to members of Local 3."



New year, new picnics

Utah District 12: Saturday, June 9
Fairfield District 04: Sunday, June 10
Sacramento District 80: Sunday, June 10
Redding District 70: Saturday, June 16
Hawaii District 17 (Kona): Saturday, June 23
Oakland District 20: Sunday, June 24
Nevada District 11: Saturday, June 30
Rohnert Park District 10: Sunday, July 1
Fresno District 50: Sunday, July 8
Yuba City District 60: Sunday, July 22
Burlingame District 01: Sunday, July 29
Hawaii District 17 (Kauai): Saturday, Sept. 22
Hawaii District 17 (Oahu): Saturday, Sept. 29
Hawaii District 17 (Maui): Saturday, Dec. 8

June District Picnic Details

District 12: Utah Picnic Details
Saturday, June 9, 9 a.m.
Draper City Park (North Pavilion), 12450 S. 1300 E., Draper, Utah
Menu: Breakfast – eggs, bacon, ham, hash browns, waffles, rolls, doughnuts, fruit, juice, coffee
Cost: Families: \$10; Singles: \$5; Retirees: Free
Other information: Meal-ticket cost includes raffle tickets (six for singles; 12 for families) for door prize and other prizes. Additional raffle tickets will be for sale.

District 04 and District 80: Fairfield and Sacramento Joint Picnic Details
Sunday, June 10, 11:30 a.m. to 4:30 p.m.
Creekside Country Club Park, 4513 Putah Creek Road, Winters, Calif.
Menu: Chicken, tri-tip, hot dogs, hot links, beans, salad
Cost: Adults: \$10; Retirees and kids under 12: Free
Other information: Lunch will be served from noon to 2:30 p.m. There will be volleyball, horseshoes, a bounce house and other activities for the kids.

District 70: Redding Picnic Details
Saturday, June 16, 11 a.m. to 2 p.m.
Anderson River Park (barbecue No. 1 area), 2800 Rupert Road, Anderson, Calif.
Menu: Pit-roasted beef cross-rib roast, green salad, barbecue beans, bread, fruit, ice cream, beverages
Cost: Adults: \$10; Retirees: \$6; Kids ages 6-12: \$4; Kids 5 and under: Free
Other information: Entertainment will include a raffle, a band, dancing and games for the kids.

District 17: Hawaii (Kona) Picnic Details
Saturday, June 23, 10 a.m. to 3 p.m.
Kahalu'u Beach Park, 78-6710 Alii Drive, Kailua Kona, Hawaii
Menu: Various Hawaiian foods
Cost: Free
Other information: Raffle tickets, games, prizes and fun.

District 20: Oakland Picnic Details
Sunday, June 24, 11 a.m. to 2 p.m.
Martinez Waterfront Park, Joe DiMaggio Drive, Martinez, Calif.
Menu: Tri-tip, hot links, hot dogs, beans, salad, corn, bread, desserts, soda, beer, wine
Cost: Adults: \$10 in advance, \$15 at the door; Retirees and kids: Free
Other information: There will be a bounce house and piñata for the kids.

District 11: Nevada Picnic Details
Saturday, June 30, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks, Nev.
Menu: Pulled pork, barbecue chicken, baked beans, coleslaw, rolls, fresh fruit, ice cream, refreshments
Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees and kids 5 and under: Free

Other information: There will be a clown, games, face-painting and balloons for the kids and lots of raffle prizes.

July District Picnic Details
District 10: Rohnert Park Picnic Details
Sunday, July 1, 8:30 a.m. to noon
Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa, Calif.
Menu: Pancakes, eggs, bacon, sausage, orange juice, coffee
Cost: Adults: \$5 for members, \$7 for non-members; Retirees and kids: Free
Other information: Picnic theme is Hot Cakes & Hot Rides: District 10's annual pancake breakfast and car and motorcycle show.

District 50: Fresno Picnic Details
Sunday, July 8, 11 a.m.
Fresno County Sportsmen's Club, 10645 Lanes Road, Fresno, Calif.
Menu: Tri-tip, chicken, hot dogs, beans, salad, rolls, drinks, ice cream
Cost: Adults: \$10; Retirees: \$5; Kids 10 and under: Free

District 60: Yuba City Picnic Details
Sunday, July 22, 11 a.m. to 3 p.m.
Butte County Fairgrounds, 199 E. Hazel St., Gridley, Calif.
Menu: Hot dogs, hamburgers, salad, beans, ice cream, soda, water, beer
Cost: Adults: \$10; Retirees: \$5; Kids under 12: Free

District 01: Burlingame Picnic Details
Sunday, July 29, noon to 3 p.m.
Coyote Point Recreation Area (Eucalyptus Picnic Areas 3 and 4), 1701 Coyote Point Drive, San Mateo, Calif.
Menu: Tri-tip, salad, hot dogs, cake, soda, beer, lots more
Cost: Adults: \$12.50; Retirees and kids: Free

DEPARTED MEMBERS

Autler, William
Vallejo, CA
District 04
02-22-12

Bruner, Edwin
Marysville, CA
District 60
02-25-12

Cabral, Daniel
Hathaway Pines, CA
District 30
02-02-12

Cadwell, Jon
Newark, CA
District 20
03-10-12

Chinco, A
Carmichael, CA
District 80
02-09-12

Crawford, Bruce
Pollock Pines, CA
District 80
02-22-12

Davis, Chris Sr.
Modesto, CA
District 30
02-27-12

Dorman, David
Pleasant Hill, CA
District 20
03-16-12

Faria, David
Pinole, CA
District 20
02-27-12

Faulkenbury, John
Sun City, CA
District 99
02-05-12

Faultt, Quincy
Sacramento, CA
District 80
03-01-12

Fiscus, James
Angels Camp, CA
District 30
03-12-12

Haines, Harold
Fresno, CA
District 50
03-04-12

Harley, Floyd Sr.
Antioch, CA
District 20
02-21-12

Hill, Gerald
Woodbridge, CA
District 30
03-06-12

Hittle, Floyd
Winnemucca, NV
District 11
03-23-12

Hollenbeck, Clyde
Delta, CO
District 99
03-25-12

Long, Don
Rockport, TX
District 99
05-31-11

Martin, Frank
Half Moon Bay, CA
District 01
02-18-12

Matsukawa, Reynold
Kaneohe, HI
District 17
03-12-12

McCoid, Joshua
Aromas, CA
District 90
03-18-12

O'Dowd, Charles
Valley Springs, CA
District 30
02-22-12

Olsen, Lowry
Delta, UT
District 12
03-05-12

Pasquetti, Guilio
Roseville, CA
District 80
03-23-12

Pipkin, C
Reno, NV
District 11
03-13-12

Randolph, Donald
Pacific Grove, CA
District 90
03-06-12

Richardson, William
Green River, UT
District 12
02-23-12

Rodgers, Ernest
Los Altos, CA
District 90
03-13-12

Suda, Shiro
Honolulu, HI
District 17
03-14-12

Terry, Ronald
Roseville, CA
District 80
03-12-12

Torres, Femio
Kailua, HI
District 17
02-21-12

Vierra, Glenn
Guerneville, CA
District 10
02-24-12

Yapp, Allen
Hilo, HI
District 17
02-12-12

DECEASED DEPENDENTS

Alvey, Rella.
Wife of Alvey, Royal
(dec)
03-19-12

Anderson, Marion.
Wife of Anderson, Mark
12-28-11

Baricuatro, Violet.
Wife of Baricuatro, John (dec)
03-02-12

Barrington, Gladys.
Wife of Barrington, Edward (dec)
02-19-12

Bossert, Ann.
Wife of Bossert, William
02-25-12

Bradford, Karen.
Wife of Bradford, Jimmie
03-24-12

Cabingabang, Minerva.
Wife of Cabingabang, Gilbert
03-07-12

Caples, Carol.
Wife of Caples, Harry (dec)
11-26-11

Conn, Patricia.
Wife of Conn, Gerell
(dec)
02-13-12

Diaz, Lynn.
Wife of Diaz, Lupe
03-30-12

Gomes, Jesse.
Son of Gomes, Cypriano
03-09-11

Hamrick, Linda.
Wife of Hamrick, Charles (dec)
02-24-12

Hite, Carolyn.
Wife of Hite, Verl (dec)
02-28-12

Jolivette, Jean.
Wife of Jolivette, Kenneth
03-21-12

Madeira, Martha.
Wife of Madeira, Abel (dec)
02-21-12

Rocha, Bernice.
Wife of Rocha, Albin (dec)
03-12-12

Rodriguez, Louisa.
Wife of Rodriguez, Apoloni (dec)
03-10-12

Roy, Mary.
Wife of Roy, Maurice
(dec)
03-02-12

Snow, Marcella.
Wife of Snow, Erwin (dec)
03-12-12

Story, Edna.
Wife of Story, Orben (dec)
02-05-12

Thomas-Hovanec, Ellen.
Wife of Thomas, Lawrence (dec)
03-03-12

Valenzuela, Mercy.
Wife of Valenzuela, Florencio
11-28-11

Webb, Rose.
Wife of Webb, Floyd
02-15-12

Wilson, Lila.
Wife of Wilson, Oliver
04-03-12

Wymore, Flora.
Wife of Wymore, Ray A. (dec)
02-28-12

DISTRICT MEETINGS
All meetings convene at 7 p.m.

JUNE 2012

- 11th** District 30: Stockton
Operating Engineers’ Building
1916 N. Broadway Ave.
- 11th** District 50: Fresno (*location changed*)
University Ramada Inn
324 East Shaw Ave.
- 11th** District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive
- 12th** District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 12th** District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 12th** District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th** District 04: Fairfield
Fairfield-Suisun Masonic Building
412 Travis Blvd.
- 13th** District 60: Marysville
Veterans Memorial Center
211 17th St.
- 13th** District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 14th** District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 14th** District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 18th** District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 18th** District 17: Kapolei
Operating Engineers’ Building
1075 Opakapaka St.
- 19th** District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

JULY 2012

No meetings scheduled.

AUGUST 2012

No meetings scheduled.

NOTICE

Due to the timeline of the election of Officers, Executive Board Members and I.U.O.E. Convention Delegates and Alternates, the July *Engineers News* may be delayed.

Town Hall Meetings

June 2012

- 6th** District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko
- 13th** District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko
- 19th** District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 20th** District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 21st** District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 22nd** District 17: Kona
Meeting: 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kona

July 2012

- 11th** District 11: Elko
Construction and Newmont Mine
Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko

August 2012

- 1st** District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko
- 8th** District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers’ Building
1094 Lamoille Highway, Elko

Questions about your benefits?



Visit the Local 3 Trust Fund website, www.OE3TrustFunds.org, to get details about your Health and Welfare and Pension benefits. Make sure to register on the website to gain access to your personal information, calculate your Pension benefits (current and expected) and much more.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don’t renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month’s Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of April 2012 and have been determined eligible for Honorary Membership effective July 1, 2012.

Young Davis	1440569
District 01: Burlingame	
Max Gonzalez	1511644
District 99: Out of Area	
Kenneth Laney	2047655
District 50: Fresno	
Andrew W. Lopez	1716569
District 90: Morgan Hill	
Jimmy P. Middleton	1542850
District 20: Oakland	
Harvey R. Miguel	1588960
District 17: Hawaii	
James Oxborrow	1059667
District 99: Out of Area	
Walter Silva	1535013
District 01: Burlingame	
Smith Virgil	1305750
District 80: Sacramento	

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients is available online at www.oe3.org.

Go paperless

***Engineers News* online option available**

Members who would rather read their award-winning *Engineers News* online instead of receiving it in the mail can go paperless. This format will save the union printing and mail costs and will cut down on waste.

If interested, please send an e-mail to gopaperless@oe3.org with your name, mailing address and union registration number.

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION

Rec. Corres. Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- **NOTICE OF RIGHT TO NOMINATE:**
Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions, (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- **NOMINATION FORMS**
Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____

Register No. _____ Social Security No. XXX-XX-_____
(last 4 digits only)

For _____
(Office or Position)

Signature

Social Security No.
(last 4 digits)

Register No.

XXX-XX-_____
XXX-XX-_____
XXX-XX-_____

- **NUMBER OF NOMINATORS REQUIRED**
Bylaws Article XII, Elections, Sections 1(a)(b)

The minimum number of nominators required for a candidate for Office is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices.)

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

I.U.O.E. Constitution, Article III, Composition of the Convention, Section 3

The minimum number of nominators required for Delegates and Alternates to the I.U.O.E. Convention is two-hundred (200) or two percent (2%) of the entire membership, whichever is less.

- **ACCEPTANCE OR DECLINATION OF NOMINEE**
Bylaws Article XII, Elections, Sections 2(g)(i)

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing to the nominee of the notice of nomination and the office to which he/she has been nominated by the Recording-Corresponding Secretary. The form will be mailed certified mail, return receipt requested, to the address of the nominee on record with Local 3. Forms will also be available at the nomination meetings. If the form is not received by the Recording-Corresponding Secretary by the 20th day from the date of mailing of the notice, the nominee will be deemed to have declined all nominations for which he/she has been nominated. Nominees may also utilize the “Declination of Nominee” form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

- **DELEGATES AND ALTERNATES TO THE I.U.O.E. CONVENTION**
Bylaws Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- **NOMINATION MEETINGS FOR THE 2012 ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION**

The time and place of the regular District Meetings where nominations will be made can be found on page 28.

ALL MEETINGS WILL CONVENE AT 7 P.M.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN USA 00000

MEETINGS & ANNOUNCEMENTS June 2012 | 29



National Men’s Health Month – What are you doing to observe it?

It’s a fact: Our members are our most important and valuable resource. Your health is our primary concern, so the Trustees will do whatever we can to promote your health, fitness and well-being.

June is National Men’s Health Month. The purpose of this nationwide observance is to heighten the awareness of preventable health problems and encourage early detection and treatment of diseases among men.

Local 3 members reflect America. We are challenged by temptations of fast food, little time for exercise, consumption of alcoholic beverages and the use of tobacco products. About 70 percent of our Fund’s health-care costs are a direct result of members’ unhealthy lifestyles that can lead to obesity, stress, high blood pressure, diabetes and other serious, chronic illnesses.

Screenings are an important part of our overall wellness and our routines to stay healthy. There are a number of recommended screenings for different ages, which can identify diseases or one’s potential for getting them.

Last June, we shared the table below with you. We think it’s important enough to share again. It represents important checkups and screenings that men should have done, with recommended frequencies by age.

The information in the chart is summarized from The Men’s Health Network.

Online resources for men’s health issues

There are many great websites for men who have questions about their health:

www.menshealthnetwork.org: Men’s Health Network is a national non-profit organization with a mission to reach men and their families with health-prevention messages and tools, screening programs, educational materials, advocacy opportunities and patient navigation.

health.nih.gov/category/MensHealth: The National Institutes of Health (NIH) is part of the U.S. Department of Health and

Human Services. It is the nation’s medical research agency – making important discoveries that improve health and save lives. You’ll find men’s health issues from A to Z here.

men.webmd.com: This is WebMD’s men’s health website, with the latest news, videos, questions and answers just a click away.

Visit these websites today and get smart about your health.

Emergency Room (ER) vs. alternatives

Sometimes medical issues arise after hours or on weekends. What do you do if you or a loved one needs immediate medical care? Most of us answer, “Go to the nearest Emergency Room,” but unless it’s a true emergency, you’ll likely get quicker, quality care somewhere else. Additionally, under the California active plan, you’re going to pay a \$100 co-pay plus 10 percent co-insurance on any charges (after your deductible).

There are other alternatives, such as urgent-care centers and medical/walk-in clinics. These facilities offer care when you need it quickly but can’t see your regular doctor. These clinics are usually open nights and weekends and cost about the same as a doctor visit. Before you go, call and ask about their hours, services and whether they participate in the Anthem Blue Cross network.

Many major pharmacies and retail stores also have walk-in clinics now. Keep them in mind when you need convenient, routine care for things like coughs and flu shots. Walk-in doctor’s offices don’t require an appointment, and they are a good choice when you need minor medical care in a hurry, like for mild asthma or minor allergic reactions. Urgent-care centers can usually handle problems like common illnesses, stitches, sprains and X-rays – things that need immediate attention but aren’t life-threatening.

Information for this article was provided by Anthem Blue Cross.

Checkup/Screening	When?	Age 20-39	Age 40-49	Age 50+
Physical Exam	Every 3 years Every 2 years Every year	X	X	X
Blood Pressure	Every year	X	X	X
EKG	Baseline Every 4 years Every 3 years	At age 30	X	X
PSA Blood Test (Prostate)	Every year		*	X
Colorectal Health (Colonoscopy)	Every 3-4 years			X
Self-Exams	Monthly	X	X	X
Chest X-ray (Smokers)	Discuss with your doctor		X	X
Testosterone Screening	Discuss with your doctor		X	X

*African-American men and men with a family history of prostate cancer may choose to begin prostate screening at age 40 or earlier.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Beautiful 24-inch Wain Roy backhoe bucket. No broken welds, no rewelds, no dents, no cracks – bottom of bucket looks brand new. Barely used. Great shape. \$400 OBO. (707) 225-5397, (707) 258-9985 or (707) 738-2055. Reg# 1627874.

FOR SALE: 1976 Jeep pickup 4X4. Body and inside in excellent shape. Low miles. Needs some work on engine. \$1,500 OBO. Also: Antique piano, 1874. Good shape. \$400 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whisky bottles plus boxes that they come in. Call for price. (415) 488-9515. Reg# 0702375.

FOR SALE: Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial # T0450BB140132. \$16,000. Also: Ford loader 515. Serial # 567043. Rippers, drag scraper and disc. \$7,000. (916) 487-4846. Reg# 0486295.

FOR SALE: Magnetic drill press. Black & Decker 1-½-inch H.D. two-speed magnetic drill press with Milwaukee Steel Hawg arbor assembly. Works good. Very powerful. \$300. (916) 487-2201. Reg# 2046985.

FOR SALE: 1984 Nissan 300zx. 2+2. T-Top. 125,000 miles. Original owner. Good condition. \$4,700. Also: Yerf Dog Go Kart model #30033, 6hp Tecumseh engine. \$700. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Trash Pump – Model TTP-300 3X3 Industrial Trash Pump. Never been used. \$750. Also: Three Motor Grader tires and rims. Tire size 15.525; rim size will fit 15.525 or 17.525. \$650. (408) 847-1320 or (408) 500-2772. Reg# 1142749.

FOR SALE: Parting out 1994 Ford F-150. 5.0-liter engine, five-speed manual transmission and many acc. parts. (209) 948-4060. Reg# 1768795.

FOR SALE: 2009 5th wheel Everest by Keystone, 320t. This rig comes from the factory fully loaded, three slides, living room is huge 14-feet wide, corian counter, 40-inch flat-screen TV, two recliners, air bed (sofa), fireplace, stereo, CD/DVD player, speakers everywhere, patio. Electric jacks front and back. Elect. 22-foot awning, hitch and tripod. Asking \$23,000 under low book. \$30,000 firm. Reg# 1130324.

FOR SALE: 2002 VW Beetle with auto transmission, 79,000 miles. Clean inside and out, needs new transmission. \$3,500 OBO. Also: Rack-it truck rack for Chevy pick-up. Like new. \$225 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: Two aluminum work ladders 29 feet with four dogleg scaffold attachments. \$250 OBO. Also: Vinyl Sheer/brake for custom siding. Like new. \$1,000 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: 1968 Willys Jeep CJ5. Been under cover for 10 years. Great shape. V6 engine. Runs good. \$2,500. (435) 864-3493. Reg# 1359602.

FOR SALE: Vintage 1961 30-foot Cruiser built by Norwalk. Beautiful, all-mahogany wood has Twin Chrysler straight 6 engines with 2 velvet transmission. Sleeps four, electric toilet and sink, two-burner stove, refrigerator and sink, two canopy back windows and sides, electric anchor wrench, auto starter for 110v generator. Restored with all original parts. Berthed in Stockton, Calif. \$2,500. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. These are on a level

area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at Olivet Park are selling for \$8,000 each; will sell the pair for \$10,000 OBO. (650) 728-9298. Reg# 1107333.

FOR SALE: 1978 Dodge 440 cubic engine and transmission complete with radiator. X member. 78,000 miles. Came out of a motorhome. \$880. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

WANTED: U.S. and foreign coins and paper money. Free appraisals for Retirees within 50 miles of San Jose. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

FOR SALE: Gradesetter tools Leinz eye level, Lufkin engineers rule, Lufkin 100-foot steel tape, Empire 200-foot nylon tape, leather tool bags, miscellaneous items. \$250. Redwing Pecos pull-on work boots just broke in, size 11, and 130 Dickies work shirts, size XL. \$5 each. (408) 966-5403. Reg# 2260349.

FOR SALE: One set of gradesetter Swedes with two extra Swedes. \$75. (707) 546-3541. Reg# 2208721.

FOR SALE: 1969 Mach 1 Mustang. \$17,000. Matching numbers. Strong 351 Windsor. Four-speed. Project car. Many new parts already bought. It runs. Good tires. Looks good. Also: A 750 Kawasaki 2008. Used twice to go hunting. 40 hours on it. Soft top, hard top, heater, many extras/upgrades. Camo. \$8,000. (435) 830-9179. Reg# 2314416.

FOR SALE: 2005 5th wheel trailer. 38-foot, four slides. Montana. Arctic package. Surround sound, fireplace, hard canvas, skirting built for it, table and chairs (no booths). For whatever we owe on it, you got it. (435) 830-9179. Reg# 2314416.

FOR SALE: Snap-On ratchet 1 inch along with handle. Comes with reducer from 1 inch to ¾ inch and a couple of 1-inch sockets, 1-1/8 inch to 1-1/16 inch. \$350 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21-foot Galaxy Weekender. Has a Cuddy cabin, small sink, ice box, depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. Runs very good. \$4,500 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: '91 Chevy P.V. 2500 Silverado 4X4 350 motor, good rubber, AM/FM/cassette and lumber rack. Body is in good shape. No dents. 212,700 miles. Runs very good. \$3,400. (530) 566-4534. Reg# 1628151.

FOR SALE: 1988 Jeep Comanche 4.0 litre 242 ci fuel injected, good rubber, driven less than 4,700 miles a year. (112,906 miles.) Paint has oxidation but truck runs strong. \$1,750. (530) 566-4534. Reg# 1628151.

FOR SALE: Corvette parts. 1963-1982. All new parts. Have Pitman arms, tie-rod ends, power-steering control valves, power-steering cylinders, heavy-duty trailing arms, much, much more. \$1,800 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: 2008 Allegro open-road motorhome. 34 feet with full paint on a freightliner chassis – “Fred” 300 Cummings diesel with exhaust brake, Allison transmission. About 7,000 miles. Onan 6000 diesel generator, three slides, 1,500-watt inverter, tow package, large solar panel, back-up camera, more. Stored indoors. \$89,000 firm. May consider trade – newer trailer or 5th wheel. Call Ed at (775) 852-4167. Reno, NV. Reg# 1296063.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: H.P. 45 Calculator in original, hard case with charger, all the books and soft carrying case. In excellent condition. \$250. Also: Brunton L7 pocket transit type 0-90-inch Damped. Serial# 5253. In original, hard, leather case. In original box with all books and instructions. \$175. (530) 223-4388. Reg# 0827031.

FOR SALE: Record collection. About 1,200 45s. Most in original covers. All in very good condition. \$500 takes all. (530) 223-4388. Reg# 0827031.

FOR SALE: Collectable 1984 Chevy S-10 ½-ton pickup with V6 engine. Color: Metallic Indian brown. Bought new. Original owner. Running. Passes Smog. Mileage: 187,000. Good looking inside and out. Kept garaged. \$3,500. (209) 931-2058. Reg# 1022395.

FOR SALE: 1994 Kenworth Dump Truck, Newer Demo/Rock Box 16-foot Cummins L-10-350E, 10 speed road ranger, roll out tarp. This truck sat for several years with three different owners. Shows 133,450 miles. Runs good. \$17,775. (775) 209-3091. Reg# 1514853.

FOR SALE: Grizzly 8x12 set up for 3-inch minus. \$3,150. Entrek 24-inch wheel compactor fits Cat 312 ex. \$2,750. Entrek 36-inch wheel compactor fits Cat 335 ex. \$3,150. Entrel 24-inch heavy duty rock bucket with heavy shank/teeth, with pins fit Cat 335. \$2,250. Cat 48-inch bucket fits Cat-335. \$1,750. Flat Bed, all steel with lights, with tool boxes. \$2,250. More. (775) 209-3091. Reg# 1514853.

FOR SALE: Powder River livestock squeeze shoot and 20-foot adjustable ally way with tailgate. Excellent working condition. \$4,500 OBO. Call John at (209) 629-9616 or Amanda at (209) 679-4311. Reg# 2329880.

FOR SALE: 1,344-square-foot mobile home on foundation in owner occupant family park in Vallejo, Calif. Low space rent and taxes. Lifetime roof, Jacuzzi tub, vinyl siding, central heat/air, 120-square-foot cover-all building roll-up door, 220 V fluorescent lighting, fruit trees, furnished. \$40,000. (530) 366-5543. Reg# 2389916.

FOR SALE: 2-ton Porta hoist. Duff-Norton Co. Coffing hoist. Good condition. \$150. (510) 483-4267. Reg# 1328354.

FOR SALE: 1990 Honda CR 500. All original. No mods. Runs good. \$1,500. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Snug Top insulated camper shell and 5th wheel set up off of 1995 Dodge 2500. Price negotiable; willing to separate. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Cat mechanic has over 35 years of tools. Century Snap-on tool box. Snap-on, Mac, Cornwell and Proto tools. Also: 1977 Chevy step-side half-ton 4WD with 454 engine. On non-op. Call for prices. (916) 961-0923. Reg# 1192222.

FOR SALE: 1990 Trail King equipment trailer. 10-ton with 19-foot deck and electric brakes. \$3,500. Also: Completely rebuilt International motor. 549 hp. Dino-tested. Long block. \$900. (775) 690-2929. Paul. Reg# 1725433.

Small company delivers big job

Sarott Construction Co. is one of the small subcontractors working on the \$22.6 million Easterly Wastewater Treatment Plant renovation project for the city of Vacaville. As the facility is expanded, crewmembers with Sarott are wrapping up the earthwork and some of the piping on the job. The project should be completely finished by next year.



Sarott Construction Co.
Owner Scott Griffiths.



Backhoe Operator Paul Hoffman.



From left: Loader Operator Glenn Marr and Backhoe Operator Charlie Wooten prepare an area for paving.



Crane Operator Fred Ambriz moves pipe on the Easterly Wastewater Treatment Plant project for Sarott Construction Co.